



## General Tribal Council Meetings Law Legislative Analysis

### SECTION 1. BACKGROUND

REQUESTER: LOC	SPONSOR: Daniel Guzman King	DRAFTER: Clorissa Santiago	ANALYST: Maureen Perkins
<b>Intent of the Law</b>	The intent of this law is to create organization and consistency for General Tribal Council (GTC) meetings.		
<b>Purpose</b>	The purpose of this law is to create standardized aspects of GTC meeting processes in order to create efficiency, cost and time savings.		
<b>Affected Entities</b>	The GTC, the Nation’s Secretary, Oneida Business Committee (OBC), Business Committee Support Office (BCSO), Trust Enrollment Department, Oneida Judiciary, Oneida Law Office, Internal Security Department		
<b>Affected Legislation</b>	Oneida Nation Constitution, General Tribal Council Meeting Stipend Payment Policy, Oneida General Tribal Council Ten Day Notice Policy, OBC Resolution 10-26-11-C (prohibiting weapons on Tribal public property)		
<b>Enforcement/Due Process</b>	Internal Security Department is responsible for the enforcement of this law [see 118.9-1]. Any individual who fails to meet the responsibilities and requirements identified in section 118.8 may be subject to removal from the meeting area including on an emergency basis [see 118.9-2 and 3]. The Chairperson may request the sergeant-at-arms to remove an individual from the designated meeting area [see 118.9-2(a)]. An individual removed from a GTC meeting shall not be allowed to return for the duration of the meeting and shall forfeit any meeting stipend for which he or she would have been qualified, in accordance with the General Tribal Council Meeting Stipend Payment Policy [see 118.9-2(b)]. A member of GTC who breaches confidentiality requirements in section 118.8-6 may be removed from the meeting area, prohibited from attending a meeting, and/or imposed a fine by the Judiciary [see 118.9-4]. Decisions of the Trial Court are appealable [see 118.9-4(c)(3)].		
<b>Public Meeting</b>	A public meeting has not been held this term. Public meetings were held in previous terms for previous drafts on 12/06/12, 06/26/17 and 06/29/17.		

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### SECTION 2. LEGISLATIVE DEVELOPMENT

A. This proposal is for a new law to govern the scheduling and conducting of GTC meetings. The law is developed according to Oneida Nation Constitutional requirements and also aligns with related legislation including: Oneida Nation Constitution, General Tribal Council Meeting Stipend Payment Policy, Oneida General Tribal Council Ten Day Notice Policy, OBC Resolution 10-26-11-C (prohibiting weapons on Tribal public property. The law includes a standard agenda format and behavioral expectations for GTC members and others in attendance at GTC meetings; outlines the duties of those preparing and assisting with GTC meetings, and establishes a process for petitions for special meetings. The goal of the GTC Meetings Law is to improve the efficiency of GTC meetings and create time and cost savings.

12 **B.** The LOC began working on the GTC Meetings Law in 2011 and has developed several previous  
13 drafts through four terms of office. The current draft was developed through outreach with the  
14 community to guide legislative development and policy decision making.  
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### 16 **SECTION 3. CONSULTATION**

17 **A.** The Nation's Secretary and staff were consulted regarding the petition process, the scheduling of  
18 GTC meetings, and handling of all meeting records. The Internal Security Department was consulted  
19 regarding their role in ensuring safety of GTC meetings. The Oneida Law Office has responsibilities  
20 to bring actions to the Oneida Judiciary regarding breach of confidentiality in the law and has not yet  
21 responded to consultation efforts; however, these duties align with current responsibilities. The  
22 Office of Intergovernmental Affairs assisted with the development of a community outreach survey  
23 and analysis of data collected. There were ten work meetings and one community meeting held  
24 during this term. There was also a survey developed and posted on the internet and also distributed  
25 during a GTC meeting to collect community input prior to drafting.

26 • The LOC developed an outreach plan for the proposed General Tribal Council Meetings Law.  
27 The primary outreach tool included a GTC Meeting Law survey. The survey was designed to  
28 collect input from the community that the LOC could then use to make policy decisions to  
29 guide the lawmaking.

30 • Surveys were collected from September 11, 2017 to October 10, 2017. The survey was sent  
31 out electronically via email and Facebook. In addition, paper copies were collected at three  
32 community budget meetings and the October 8, 2017 General Tribal Council Meeting. A total  
33 of 291 completed surveys were collected. (see attachment 1 for summary of survey)

34 ■ The majority of people that filled out the survey;  
35 1. 73% have attended four or more GTC meetings in the past year  
36 2. 52% are very dissatisfied or dissatisfied with GTC meetings  
37 3. 85% strongly agree or agree the change at GTC meetings is needed  
38 4. 74% strongly agree or agree that a GTC Meetings Law is necessary  
39 5. "GTC behavior" is the most commonly identified item that should be in the  
40 law.

41 ■ Common themes addressed in this law from the surveys include:  
42 1. concern for the level of respect shown to others,  
43 2. concern for safety, and  
44 3. frustration with the meeting's exiting procedures.

45 • A community meeting including a pot luck meal was held on the evening of October 23, 2017  
46 to collect comments and ideas from the community regarding GTC Meetings and this law.  
47 Sixteen community members and four LOC members attended this community meeting.  
48 Feedback from this meeting was analyzed and used to guide the development of the current  
49 draft.

50 **B.** Current laws of the Nation that were reviewed in this analysis include the GTC Meeting Stipend  
51 Payment Policy and the GTC Ten Day Notice Policy. There are no conflicts with this current draft  
52 and either of these laws. Previous GTC motions were also analyzed before the current draft of the  
53 law developed. The Ho Chunk Nation and the Forest County Potawatomi petition processes were  
54 reviewed and compared with the Nation's petition requirements. Results of the comparison revealed  
55 that Ho Chunk Nation requires a higher number of signatures from qualified voters to call a special

56 meeting while Forest County Potawatomi requires fewer. The quorum for General Tribal Council  
57 meetings for Ho Chunk Nation (1,184) is higher than both Oneida Nation (75) and Forest County  
58 Potawatomi (roughly 100 although exact number could not be identified) (see Chart 1 for  
59 comparison).  
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**Chart 1. Comparison of Petition Process, Quorum and Stipend**

<b>Nation</b>	<b>Oneida Nation</b>	<b>Forest County Potawatomi</b>	<b>Ho Chunk Nation</b>
<b>Total Membership</b>	17,268 Total Members	1,400 Total Members	7,762 total members
<b>Voting Membership</b>	14,161 voting age members age 18 and up	Roughly 926 voting age members age 21 and up.	5,920 voting age members age 18 and up
<b>Number of Signatures for a Special Meeting</b>	50 Qualified Voters  (0.35%)	10 qualified voters  (1.07%)	1,184 Eligible Voters  (20%)
<b>Section of Establishing Document Regarding Special Meeting Petition.</b>	<u>Constitution: Section 6.</u> The chairman or fifty (50) qualified voters may, by written notice, call special meetings of the General Tribal Council.	<u>Constitution: Article III Sec. 3.</u> The Chairman may call a special meeting of the General Council, and shall call and hold a special meeting within fifteen (15) days from receipt of a written request signed by at least ten (10) qualified voters.	<u>Constitution: Section 6. Special Meetings.</u> Special Meetings of the General Council shall be called by the President upon petition by twenty (20) % of the eligible voters, or upon written request of a majority of the Legislature, or when deemed necessary by the President. Notice shall be provided by the President for all Special Meetings of the General Council.
<b>Number of Members for a Meeting Quorum</b>	75 Qualified Voters	Roughly 100 qualified voters Fifteen (15) % of qualified voters.	1,184 Eligible Voters Twenty (20) % of qualified voters.
<b>Section of Establishing Document Regarding Meeting Quorum</b>	<u>Constitution: Section 6.</u> Seventy-five (75) qualified voters shall constitute a quorum at any regular or special meeting of the General Tribal Council.	<u>Constitution Article III Sec. 5.</u> At its annual meeting, the General council shall determine the number of qualified voters constituting fifteen (15) % of the qualified voters of the Community. The number of qualified voters so determined shall constitute a quorum for the next annual meeting and all intervening regular and special meetings.	<u>Constitution: Section 7. Procedures.</u> Twenty (20) % of the eligible voters of the Nation present in General Council shall constitute a quorum.
<b>Stipend</b>	\$100	\$100	\$100

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63 **SECTION 4. PROCESS**

64 **A.** Additional outreach with the community was conducted before this law was drafted to gain the  
65 Community’s perspective on the content of the law. The law was drafted based on this outreach. The law  
66 will now follow the legislative process by completing legislative and fiscal analyses, a public meeting to  
67 gain further feedback from the community, draft any changes to the law as decided by the LOC, and  
68 submit finalized draft law, legislative and fiscal analyses to the OBC for approval before forwarding to  
69 the GTC for final adoption.

70 **B.** The current draft of the law was sent for a legislative analysis on 2/21/18.  
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72 **SECTION 5. CONTENTS OF THE LEGISLATION**

73 **A. General Tribal Council Meeting Schedule [see 118.4].** Regular annual and semi-annual meetings will  
74 be held in January and July per the Constitution. Budget meetings will be held at least once a year and as  
75 often as necessary to adopt the Nation’s budget for the upcoming fiscal year. Special meetings will be  
76 held as necessary to address GTC business, including petitions, in accordance with the Constitution.

77 The Secretary is responsible for scheduling and organizing GTC meetings.

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  - This draft gives the Nation’s Secretary discretion over the development of a special meeting  
79 schedule. The Nation’s Secretary currently develops a schedule of open dates at the meeting  
80 facility to schedule verified petitions. This provision in the law gives the Secretary further  
81 discretion to create a schedule as the Secretary decides which can mean fewer special  
82 meeting dates and a different method for determining when petitions will be presented to the  
83 GTC.

84 **B. Petitions [see 118.5].** The minimum number of qualified voters according to the Constitution,  
85 currently 50, may call a special meeting by submitting completed petition requests to the Business  
86 Committee Support Office. Standard petition forms will be created by the Secretary. The requirements  
87 for a completed petition are detailed in this section. The Trust Enrollment Department verifies signatures  
88 and is required to develop a standard to determine how a signature is verified as valid or invalid. The  
89 OBSO will redact all personal information for each person who signed the petition except for the  
90 enrollment number. The Secretary will place verified petitions on the OBC agenda. The OBC will either  
91 dismiss a verified petition based on lack of verified signatures or accept a petition based on a valid  
92 number of verified signatures. Accepted petitions will be scheduled and presented to the GTC to decide if  
93 the issue will be analyzed and presented to GTC for consideration or dismissed with no action. The GTC  
94 will decide how the issue will move forward for analysis if the decision is made; suggestions are included  
95 in the law.  
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  - The current petition process requires that a legislative analysis, fiscal analysis, and legal  
98 review be completed before the GTC has an opportunity to consider the petition. Completing  
99 the analyses is expensive and takes a lot of time and resources. The recent directive that  
100 petitions must be in front of GTC within 120 days puts an additional strain on staff and  
101 resources. The proposed petition process allows the GTC to give the OBC some indication as  
102 to whether or not they are interested in learning more about a petition, or declining it before  
103 the analyses are completed, which could result in a savings in time and resources.
  - The average cost of a Special GTC meeting between 2015 and 2017 was \$252,809 in addition  
104 to the cost of staff hours in completing the required analyses and reviews prior to the GTC  
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106 Meeting. Under the proposed petition process; the staff hours invested in petitions will be  
 107 reduced to only those petitions the GTC is interested in learning more about.  
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Chart 2. An Analysis of Current Petition Process vs. Proposed Petition Process.		
Current Petition Process	Proposed GTC Petition Process Section 118.5	Analysis
Petition form is completed and signed by the minimum number of qualified voters as required by the Constitution (currently 50). Form is turned into the Business Committee Support Office (BCSO).	Petition form is completed and signed by the minimum number of qualified voters as required by the Constitution (currently 50). Form is turned into the Business Committee Support Office (BCSO).	This is the same process currently used.
The BCSO forwards the petition form to the Trust Enrollment Department where signatures are verified. The Trust Enrollment Department's decision is final and not appealable.	The BCSO forwards the petition form to the Trust Enrollment Department where each signature is verified for accuracy. The Trust Enrollment Department is responsible to develop standards to determine when and how signatures are verified as valid or invalid. The Trust Enrollment Department's decision is final and not appealable.	The process included in the draft law is the same as the current process aside from the added requirement that the Trust Enrollment Department develop standards to determine when and how signatures are verified as valid or invalid.
The verified petition form is returned to the BCSO where all personal information is redacted except for the enrollment number. The redacted petition form is submitted to the Secretary to be placed on the next OBC agenda for consideration. The OBC will either accept the petition if it contains the required number of signature of qualified voters or reject the petition if there are not enough qualified signature.	The verified petition form is returned to the BCSO where all personal information is redacted except for the enrollment number. The redacted petition form is submitted to the Secretary to be placed on the next OBC agenda for consideration. The OBC will either accept the petition if it contains the required number of signature of qualified voters or reject the petition if there are not enough qualified signature.	This current process is the same as proposed in the draft law.
The OBC directs the Direct Reports' Offices, the Oneida Law Office, the Legislative Reference Office and the Finance Department to complete appropriate analyses. The current process has been 30 days for direct reports to submit reports to the OBC, 45 days for updates for all analyses and 60 days for analyses to be submitted. A special GTC meeting is scheduled within 120 days by the OBC to review the petition form materials and completed analyses for GTC consideration. All materials must be received by the GTC 10 days prior to the meeting per the GTC 10 Day Notice Policy.	A special meeting will be scheduled with the GTC to review the accepted petition materials. All materials must be received by the GTC 10 days prior to the meeting per the GTC 10 Day Notice Policy. The GTC will decide whether the petition will be dismissed or accepted to learn more or take future action on the issue. GTC may direct the OBC to forward the petition form materials for appropriate analyses, direct the OBC to create an ad hoc committee to further address the issue, or take any other action as deemed appropriate.	The major difference between the current process and the proposed draft law is that petitions will presented to GTC and GTC will decide if the issue dies or moves forward before any analyses are completed. This is intended to save cost and time. GTC will decide if and how an issue moves forward. Several suggestions are included in the law for GTC to move a petition forward for further consideration.

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110 **C. Holding a GTC Meeting [see 118.6].** Regular annual and semi-annual meetings will be held in  
111 January and July per the Oneida Nation Constitution. Budget meetings will be held at least once a year  
112 and as often as necessary to adopt a budget for the upcoming fiscal year. Special meetings will be held as  
113 necessary to address GTC business including petitions. GTC Members shall register with the Trust  
114 Enrollment Department with an Oneida Nation or state issued ID. Non-GTC members who are approved  
115 to attend shall register.

- 116 • This aligns with the General Tribal Council Meeting Stipend Payment Policy.
- 117 • Currently non-GTC attendees who attend GTC meetings are not required to register. This is a  
118 new provision that helps the Secretary keep track of attendance of non-GTC attendees.

119 The Secretary is responsible for maintaining the record for each meeting including the audio recording,  
120 the action report, the transcript and the minutes.

- 121 • Minutes are not currently kept due to a previous motion from the GTC floor to keep all minutes  
122 verbatim. The Secretary will now begin keeping actual minutes in addition to the verbatim  
123 transcript.

124 The Secretary is also responsible for including a notice that all printed materials are not to be shared or  
125 distributed to any person who is not a member of the Nation unless authorized by the Nation to access the  
126 materials.

- 127 • It isn't current practice to include a statement on each GTC packet; however there is a statement  
128 on the Member Only section of the Oneida Nation website where packets are available to Oneida  
129 Nation enrolled members that states the following:
  - 130 ○ The documents contained in the Members Only section are confidential and only available to  
131 tribal members. The materials contained here are not to be shared with non-tribal members.

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133 **D. GTC Meeting Agenda [see 118.7].** Detail related to the agenda for GTC meetings include descriptions  
134 of agenda items is contained in each section. The order of the proposed agenda is consistent with  
135 Robert's Rules of Order (RRO). The agenda items shall appear in the order as described except that items  
136 within each section may be moved at the adoption of the agenda. Not all sections of the agenda will be  
137 utilized each meeting.

- 138 • RRO states if Rules of Order are adopted those rules dictate the order of the agenda items.  
139 Adoption of the GTC Meetings Law would dictate the order of the agenda. The law would allow  
140 GTC Members to change the order of the agenda within sections but will not allow sections to be  
141 moved around. This decision was made to ensure agenda items are considered in a timely and  
142 orderly fashion; ensuring that tabled items are considered before new agenda items unless  
143 modified by the Secretary. This also removes the potential for political maneuvering. This is a  
144 change from current practice which allows GTC Members to manipulate the agenda before it is  
145 adopted which has impacted important agenda items from being considered in a timely manner.

146 The Secretary may modify the order of the agenda if action of an item is time sensitive or needed on an  
147 emergency basis for the immediate preservation of the public health, safety, or general welfare of the  
148 reservation population.

- 149 • RRO encourages this flexibility of the agenda and this provision allows for emergency and time  
150 sensitive items to be moved to the top of the agenda.

151 When the meeting is adjourned, items from annual and semi-annual meetings that have not been  
152 completed shall be deferred to the next annual or semi-annual meeting. Items not completed at the  
153 adjournment of a budget meeting shall be deferred to a new budget meeting.

- 154 • This is consistent with both RRO and current practice.

155 Items not completed by the adjournment of a special meeting shall be automatically placed on the next  
156 special meeting agenda one (1) time. If not completed by the end of the second meeting it is up to the  
157 GTC on whether or not to defer or table the item to another special meeting.

- 158 • RRO states that an item laid on the table can be taken off the table during the same session or  
159 during the next session and if not taken off the table the issue dies. Current practice has been  
160 that items not taken off the table or deferred to another meeting die at the end of that meeting.

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162 ***E. Responsibilities of GTC Members [see 118.8].*** GTC Members and meeting attendees are expected to  
163 behave in alignment with the Nation’s core values of the Good Mind, comply with prohibition of  
164 weapons and violence, follow the designated entrance and exit plan, and comply with all facility  
165 regulations or the designated sergeant-at-arms may remove them from the meeting. GTC Members and  
166 meeting attendees are prohibited from sharing sensitive/classified information and may be prohibited  
167 from attending or removed from GTC meetings by the sergeant-at-arms if this provision is violated.  
168 Audio and video recordings are prohibited except for those who are recording for their employment.  
169 Meetings materials are prohibited from being distributed to anyone who is not a member of the Nation  
170 unless they are performing the responsibilities and duties of their employment.

- 171 • The law was drafted to include Oneida cultural teachings related to behavioral expectations.  
172 GTC members are currently expected to behave in accordance with the traditional Oneida core  
173 values expressed by The Good Mind which includes:
  - 174 ○ Kahletsyalúsla. The heart felt encouragement of the best in each of us.
  - 175 ○ Kanolukhwásla. Compassion, caring, identity, and joy of being.
  - 176 ○ Ka?nikuhli-yó. The openness of the good spirit and mind.
  - 177 ○ Ka?tshatstásla. The strength of belief and vision as a People.
  - 178 ○ Kalihwi-yó. The use of the good words about ourselves, our Nation, and our future.
  - 179 ○ Twahwahtsilayá. All of us are family.
  - 180 ○ Yukwatsístayá. Our fire, our spirit within each one of us.
- 181 • Weapons and violence are currently prohibited at all Nation owned buildings.
- 182 • The Internal Security Department currently regulates facilities owned by the Nation and this law  
183 reinforces their current authority.
- 184 • Meeting materials are currently prohibited from being distributed to non-members of the Nation  
185 except for work purposes. The OBC may authorize non-members employees to access GTC  
186 meeting material for work purposes through an SOP or authorize other non-members to access  
187 the materials.

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189 ***F. Enforcement [see 118.9].*** The Internal Security Department is delegated responsibility to enforce this  
190 law. A sergeant-at-arms shall be designated by the Internal Security Department. Penalties for violating  
191 this law include removal from a meeting and forfeit any meeting stipend, imposed a fine by the Judiciary,  
192 and/or restricted entrance to the designated meeting area temporarily or permanently. Violations of this  
193 law will be brought by the Oneida Law Office before the Trial Court of the Judiciary and decisions may  
194 be appealed according to applicable rules of procedure. The sergeant-at-arms may temporarily or  
195 permanently restrict an individual from entering the premises of the meeting facility for repeated  
196 violations of this law resulting in removal or if a person threatens the health and safety of other GTC  
197 members.

- 198 • According to RRO, the chair of the meeting has no authority to order a member removed from a  
199 meeting. Instead, the Chair can “call the member to order”. The chair should then direct the

Secretary to enter the offending behavior or language into the record. The Chair should then direct the offender to be seated. If the member complies the membership can drop the issue if they choose. If the member does not comply, the Chair should ask the meeting membership what penalty should be imposed. Suggested penalties that could be imposed by the GTC include asking the offending member: to apologize, be censured, leave the meeting place for the remainder of the meeting or until prepared to apologize. Majority vote can require the member leave the meeting place until the vote is complete. Currently, the Chair has been asking the offending GTC Member to move away from the microphone or sit down and if they do not comply the Chair has been shutting the microphone down and ignoring the offending member.

- The Internal Security Department indicated that the RRO method described above is not feasible given the number of GTC Members that attend meetings and the set up of the current GTC Meeting location. Asking the GTC Membership to decide what penalties how a disruptive Member receives would cause the crowd to get agitated and the goal of the Internal Security Department is to keep the crowd as cooperative a possible. Additionally, not all members are aware that there is a disturbance happening at times due to the different rooms and also the size of the rooms. For these reasons it was decided by the LOC that the RRO method would not be used and that the Chairperson of the GTC Meeting would have the authority to direct the sergeant-at-arms to remove a disruptive GTC Member if necessary.
- There isn't currently a law regarding sharing the Nation's confidential GTC materials so although there is notice that the materials are confidential; there isn't currently a law in place to enforce this. This law serves as the mechanism to hold GTC members accountable for violations of this law.

## SECTION 6. INTENT

A. The purpose of the law is to identify how the General Tribal Council will carry out its responsibilities. Meetings of the General Tribal Council are for the purpose of conducting the business of the Oneida Nation as delegated to the General Tribal Council under the Constitution and By-laws of the Oneida Nation. *[see 118.1-1]*.

- The law is intended to apply to GTC members. Members of the Oneida Nation are considered GTC members only when a duly called GTC meeting is in session. The law creates expectations for GTC members' behavior and also holds GTC members accountable by detailing how violations of conduct and also confidentiality will be enforced.
- The survey data collected prior to drafting the GTC Meetings Law indicated that 74% of survey participants agree that a GTC Meetings Law is necessary, that 57.3% indicated that GTC behavior and 57.3% indicated that safety concerns were issues that should be addressed in the law. These concerns have been addressed in the law.

## SECTION 7. EFFECT ON EXISTING LEGISLATION

A. The law does not conflict with any current laws in place. The laws below were reviewed.

- The General Tribal Council Meeting Stipend Payment Policy dictates the criteria established for GTC Members to receive a stipend.
- The Oneida General Tribal Council Ten Day Notice Policy dictates the deadlines established related to GTC meeting materials.



- 244 • The Oneida Nation Constitution dictates requirements related to GTC Meetings, GTC  
245 Membership, qualified voting age, responsibilities of the Chairperson and the Secretary of the  
246 Nation.
- 247 • The OBC Resolution 10-26-11-C prohibits weapons on Tribal public property despite State of  
248 Wisconsin law allowing individuals to carry concealed weapons. The resolution prohibits  
249 carrying open or concealed handguns other firearm on Tribal on public property, including in any  
250 Tribal building, gaming or retail business, facility, construction site, vehicle or any Tribally  
251 sponsored event. Exceptions are included for performance of duty during employment. The term  
252 used for weapon in this draft law is consistent with Resolution 10-26-11-C.  
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## 254 **SECTION 8. EFFECTS ON EXISTING RIGHTS, PRIVILEGES, OR** 255 **OBLIGATIONS**

- 256 **A.** The proposed legislation creates a process regarding existing rights, privileges, benefits and  
257 obligations related to GTC meetings. The process related to the Constitutional right for qualified voters  
258 to petition for a special GTC meeting is contained in the law.
- 259 **B.** The legislation creates a process for GTC meetings which will supersede processes currently in  
260 place, as well as RRO.  
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## 262 **SECTION 9. ENFORCEMENT**

- 263 **A.** The law will be enforced by the Internal Security Department, the Oneida Law Office, and the  
264 Judiciary.
  - 265 • The Internal Security Department is already delegated this authority because they are  
266 responsible for the safety of the building. The provisions of this law reinforce the ability for  
267 the Internal Security Department to act upon their delegated authority and also detail which  
268 instances the Chair of the meeting shall act and when Internal Security shall act upon their  
269 own delegated authority.
  - 270 • Oneida Law Office is delegated to bring actions before the Oneida Judiciary for violations of  
271 a breach of confidentiality related to dissemination of confidential materials. The Oneida  
272 Law Office is currently delegated authority to represent the Nation in legal matters. There is  
273 currently not a law in place to enforce this authority. This law establishes the delegated  
274 authority of the Oneida Law Office to bring violations of this law before the Judiciary.
  - 275 • Oneida Judiciary is the appropriate entity to hear cases resulting from this law because this is  
276 the entity the GTC created to enforce the laws of the Nation.
- 277 **B.** The Internal Security Department, the Oneida Law Office and the Judiciary will provide the human  
278 resources to enforce this law.
  - 279 • The Internal Security Department currently provides security to the GTC meetings and this  
280 law will not change the human resources provided by this department.
  - 281 • The Oneida Law Office does not anticipate the need for any additional personnel for their  
282 role in enforcing this law.
  - 283 • The Judiciary is tasked to enforce the Nation's Code of Laws and the Trial Court and the  
284 Court of Appeals are currently fully staffed [see Judiciary law].  
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## 286 **SECTION 10. ACCOUNTABILITY**

- 287 A. The General Tribal Council, the Nation’s Secretary, the OBC, the Internal Security Department and  
288 the Judiciary have a large role in the implementation and operation of the law.  
289
- All GTC members are subject to the laws of the Nation.
  - The draft law lacks the necessary provision for the Removal Law to create accountability for  
290 elected officials to follow this law. The Removal Law states that elected officials may be  
291 removed from office for a violating a Tribal law which specifies removal as a penalty. This  
292 penalty is not included in this draft of the GTC Meetings Law. There are currently no other  
293 laws related to penalties for elected officials (see other considerations section on page 11 of  
294 this analysis).  
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## 297 SECTION 11. OTHER CONSIDERATIONS

- 298 A. **Section 118.8-4. Participation.** All members of the General Tribal Council are encouraged to  
299 participate during meetings by speaking and sharing ideas, opinions, questions and concerns.
- The LOC may consider adding a provision that individual GTC members will have an  
300 opportunity to respond to questions or allegations made from the GTC floor regardless of  
301 time constraints or speaking requirements established in the law or at the adoption of the  
302 agenda. Often allegations are made against employees or officials of the Nation and these  
303 individuals deserve a chance to respond to the allegations regardless of the constraints  
304 established with the adoption of the agenda. Additionally, the LOC may want to add a  
305 provision that all accusations and allegations of any individual or entity of the organization  
306 must have factual back up as proof; and, if not, those comments are ruled out of order and  
307 removed from the record. An amendment to the main motion to adopt the agenda made at the  
308 March 19, 2017 GTC meeting detailed this requirement of all accusations and allegations  
309 made from the floor:  
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    - That all accusations and allegations of any individual or entity of the organization  
311 have factual back-up as proof; and, if not, those comments be ruled out of order.  
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- 314 B. **Section 118.5-3(a). Dismiss the Petition.** The Oneida Business Committee shall send written notice  
315 to the qualified voters within thirty (30) days of a petition dismissal informing the qualified voters  
316 that the petition was dismissed due to an insufficient number of verified signatures.
- The law establishes that all of the current number of qualified voters according to the  
317 Constitution, currently 50 or more, who sign the petition will receive notice of actions taken  
318 with regard to the petition.  
319
  - The LOC may consider providing notice in the Kalihwisaks and other official media outlets  
320 rather than burdening the BCSO to notify each qualified voter who signed a petition which is  
321 equal or greater than 50.  
322
    - Consultation with the BCSO revealed that this process would have to be done by  
323 hand which could result in error due to inability to read handwritten addresses and  
324 also transcription error.  
325
    - The amount of time required to inform each of the GTC members who signed the  
326 petition form would be burdensome to the BCSO.  
327
    - In the case of a removal petition, the number of qualified voters will increase  
328 drastically as the law requires either fifty (50) or a number equal to at least thirty (30)  
329 percent of the vote cast in the previous general election; whichever is greater. The  
330

331 last general election had a total of 1,612 voters. Thirty (30) percent of 1,162 is equal  
332 to 484 qualified voters who must sign a removal petition. It would be a burden to the  
333 BCSO to notify each of these Members who sign a removal petition.

334 **C. Section 118.5-4. *Scheduling a Special Meeting.*** (a) The Business Committee Support Office shall  
335 provide the qualified voters the date of the special meeting.

- 336 • The LOC may consider providing notice in the Kalihwisaks and other official media outlets  
337 rather than burdening the BCSO to notify each qualified voter who signed a petition which is  
338 equal or greater than 50.
  - 339 ○ Consultation with the BCSO revealed that this process would have to be done by  
340 hand which could result in error due to inability to read handwritten addresses and  
341 also transcription error.
  - 342 ○ The amount of time required to inform each of the GTC members who signed the  
343 petition form is burdensome to the BCSO.

344  
345 **D. Section 118.5-1(b). *Petition Form.*** (b) The petition form shall contain the following information:

346 (1) Name, address, date of birth, and enrollment number of the qualified voters;

- 347 • The LOC may consider removing the address from the required information on the petition  
348 form. If the LOC decides to notify those qualified voters that signed the petition form in the  
349 Kalihwisaks rather than requiring the BCSO to notify each individual; the address is not a  
350 necessary piece of information to include on the form.

351  
352 **E. Section 118.7-1(j)(1) to (3). *Adjourn.*** Items not completed by the adjournment of a special meeting  
353 shall be automatically placed on the next special meeting one (1) time. If not completed by the end of  
354 the second meeting it is up to the GTC on whether or not to defer or table the item to another special  
355 meeting [*see 118.7-1(j)(1) to (3)*].

- 356 • There is not an enforcement mechanism included with this provision. Will the Chair be  
357 responsible to ask if the GTC wants to hear the item again?

358  
359 **F. GTC Motion July 17, 2017.** Motion by Linda Dallas to have General Tribal Council petitions  
360 submitted to the Tribal Secretary's Office shall be processed and a General Tribal Council meeting be  
361 convened within 120 calendar days of receipt by the Tribal Secretary's Office. Seconded by Debbie  
362 Powless. Motion carried by show of hands.

- 363 • The draft law gives the Secretary discretion for developing a schedule for GTC meetings;  
364 including special meetings. The law also schedules initial Special GTC meetings for the  
365 GTC to decide how and if submitted petitions will move forward. The law does not address  
366 the 120 calendar day GTC motion above, however; it will be the Secretary's discretion to  
367 schedule the initial GTC meeting within 120 calendar days from receipt by the Tribal  
368 Secretary's Office. It is possible to meet this deadline under the current draft.

369  
370 **G. Removal.** The LOC may consider adding a provision that failure to follow this law by elected  
371 officials is cause for removal. The Removal Law states that an elected official can be removed for  
372 failure to follow tribal law if removal is indicated as a penalty in the law. Removal is currently the  
373 only penalty elected officials are subject to and adding this provision to the GTC Meetings Law will  
374 create accountability for elected officials to follow this law. There are currently no other laws that

375 cover penalties for elected officials. The LOC may also want to reference “other applicable laws” in  
376 addition to the Removal Law to cover future law development related to penalties.

377



# Legislative Operating Committee Survey Report: General Tribal Council Meeting Law

Drafted by the Legislative Reference Office  
October 2017

## Executive Summary

At the beginning of the 2017-2020 term, the Legislative Operating Committee (LOC) set a goal to increase the amount of public participation in the Nation's Legislative efforts. To that end, the Legislative Reference Office (LRO) is developing a model to increase participation using several different formats.

In September 2017, the LOC placed the General Tribal Council Meetings Law on the Active Files list and assigned Daniel Guzman King as its sponsor. The LRO began to discuss participation efforts, and chose to move forward with a survey regarding this legislation. The hope was that survey data would guide the LOC and the LRO in drafting and policy decisions.

## Survey Development

The survey was developed in conjunction with the Statistician from the Intergovernmental Affairs Department. Objective questions that could guide the LOC in policy discussions were developed. The survey was not designed nor distributed to meet statistics standards. Our goal was to collect enough information to guide legislative drafting and policy decisions.

## Methodology

Surveys were collected from September 11- October 10, 2017. Survey Monkey was used to collect the data. The survey was posted onto the Oneida Nation's Facebook page, daily Update Oneida e-mail, and paper copies were collected at three budget community meetings. Lastly, the LRO staff collected paper copies at the October 8, 2017 General Tribal Council meeting. Paper surveys were entered manually. A total of 291 surveys were completed. The margin of error is +/- 5.8%. This number is not statistically representative of the entire population, but it can be used to formulate policy questions and discussion.

## High Level Takeaways

Common themes from the surveys include 1) changing or ending the \$100 stipend per meeting, 2) concern for the level of respect shown to others, 3) concern for safety, and 4) frustration with the meeting's exiting procedures. The majority of people that filled out the survey;

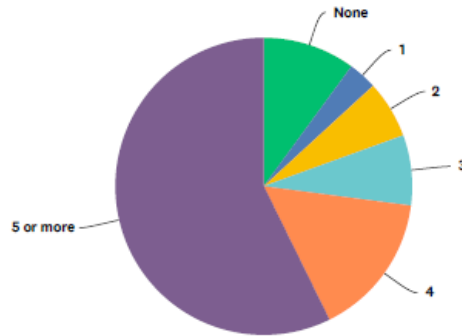
- Attend several GTC meetings per year
- Are dissatisfied with the meetings
- Feel that change is needed and a law is necessary
- Think that GTC behavior should be part of the law

A summary of survey results follow, as well as some comparative data for employees and non-employees.

**1. 73% have attended four or more GTC meetings in the past year.**

Q1 How many GTC meetings have you attended in the past year?

Answered: 288 Skipped: 3

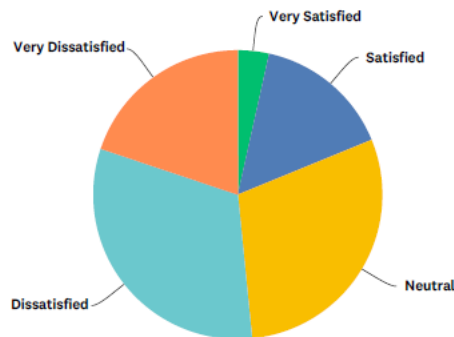


ANSWER CHOICES	RESPONSES	
None	10.07%	29
1	3.13%	9
2	6.25%	18
3	7.64%	22
4	15.63%	45
5 or more	57.29%	165
TOTAL		288

**2. 52% are very dissatisfied or dissatisfied with GTC meetings.**

Q2 Overall, how satisfied are you with GTC meetings?

Answered: 287 Skipped: 4

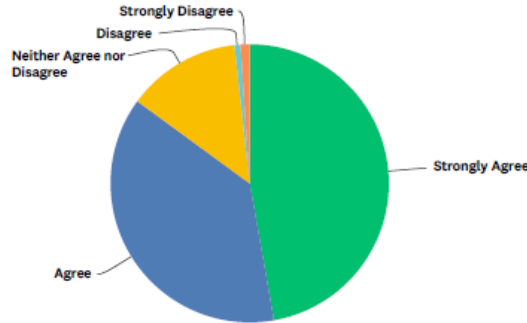


ANSWER CHOICES	RESPONSES	
Very Satisfied	3.48%	10
Satisfied	15.33%	44
Neutral	29.62%	85
Dissatisfied	31.71%	91
Very Dissatisfied	19.86%	57
TOTAL		287

3. 85% strongly agree or agree that change at GTC meetings is needed.

Q3 I believe change is needed at GTC meetings.

Answered: 288 Skipped: 3

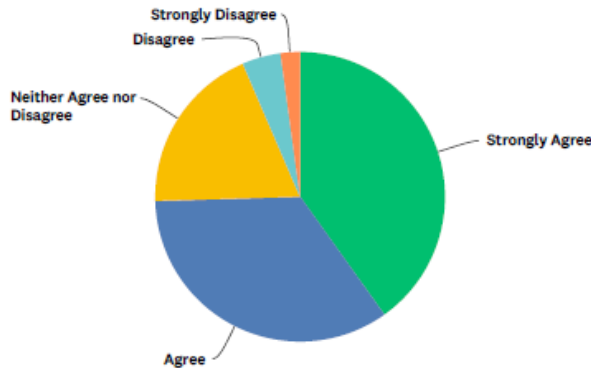


ANSWER CHOICES	RESPONSES	
Strongly Agree	47.22%	136
Agree	37.85%	109
Neither Agree nor Disagree	13.19%	38
Disagree	0.69%	2
Strongly Disagree	1.04%	3
TOTAL		288

4. 74% strongly agree or agree that a GTC Meetings Law is necessary.

Q4 I believe a GTC Meetings Law is necessary.

Answered: 279 Skipped: 12

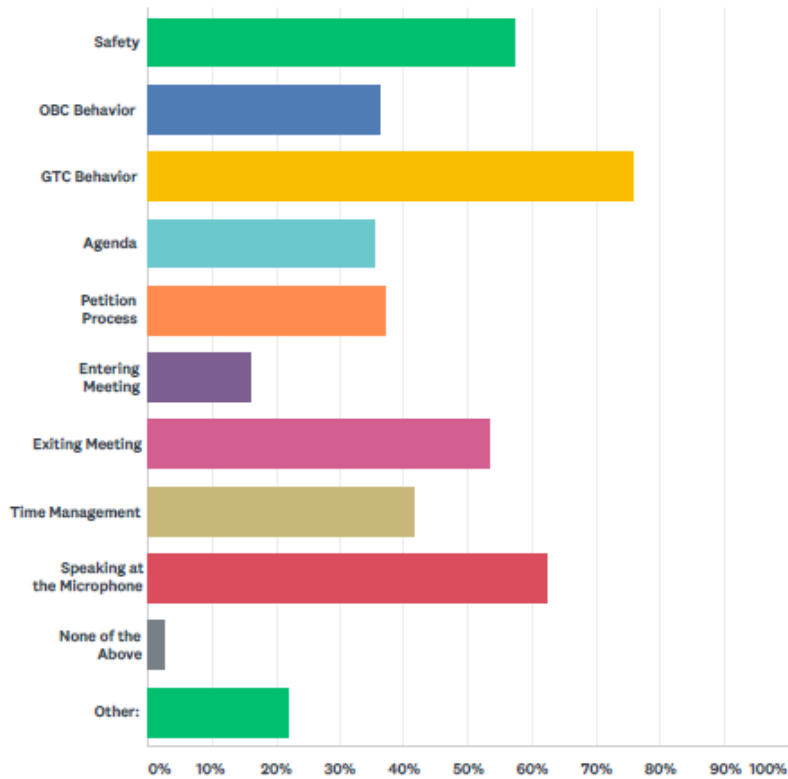


ANSWER CHOICES	RESPONSES	
Strongly Agree	40.14%	112
Agree	34.41%	96
Neither Agree nor Disagree	19.00%	53
Disagree	4.30%	12
Strongly Disagree	2.15%	6
TOTAL		279

5. "GTC behavior" is the most commonly identified item that should be in the law. "Entering the meeting" is the least identified item.

Q5 Which items should be addressed in a GTC Meetings Law? (Check all that apply)

Answered: 274 Skipped: 17



ANSWER CHOICES	RESPONSES	
Safety	57.30%	157
OBC Behavior	36.50%	100
GTC Behavior	75.91%	208
Agenda	35.40%	97
Petition Process	37.23%	102
Entering Meeting	16.06%	44
Exiting Meeting	53.28%	146
Time Management	41.61%	114
Speaking at the Microphone	62.41%	171
None of the Above	2.55%	7
Other:	21.90%	60
Total Respondents: 274		



## 5. Continued...Other items which should be addressed in a GTC Meetings Law

#	OTHER:	DATE
1	Offer after one (1) hour off members the opportunity to leave the meeting with stipend at least (3) three times so we can measure how many people are at the GTC meeting for the stipend. If we offer this in the long term. We could possibly speed things up because the people that aren't there to participate in GTC as a body but need the money can leave and we can make good policy.	10/10/2017 11:56 AM
2	All of the above	10/9/2017 12:39 PM
3	All of above	10/9/2017 12:38 PM
4	Stipends ended	10/9/2017 12:17 PM
5	[REDACTED]	10/9/2017 12:14 PM
6	Time length person at mic & times they repeat coming to mic-people OUT IN THE HALL!-they only come for the money not the meeting-chair chatter- some are loud and make it hard to hear.	10/9/2017 12:12 PM
7	More elders & handicap should use the elder exits for their safety. Not sure why they don't. maybe have a elderly and handicap section	10/9/2017 12:08 PM
8	Covering agenda and less shenanigans at the microphone	10/9/2017 11:45 AM
9	Remove bands from those sitting in outer area	10/9/2017 11:23 AM
10	Price of food items being sold	10/9/2017 11:21 AM
11	Dialysis Center	10/9/2017 11:18 AM
12	We need clickers for voting	10/9/2017 11:13 AM
13	A law is not necessary	10/9/2017 11:11 AM
14	All of the above	10/9/2017 10:51 AM
15	All of the above	10/9/2017 9:57 AM
16	Noise in the 2 room that people can't hear people talking	10/9/2017 9:53 AM
17	Certain individuals who control our meetings.	10/9/2017 9:51 AM
18	Tabling and not completing agenda items	10/9/2017 9:48 AM
19	Food Costs	10/9/2017 9:41 AM
20	Everyone in one room	10/9/2017 9:39 AM
21	Everyone should be sitting	10/9/2017 9:37 AM
22	BC disrespect of GTC	10/9/2017 9:27 AM
23	It should be in place but doesn't need to be addressed at every meeting. Everyone should know	10/9/2017 9:26 AM
24	The noise in the overflow rooms being too loud. No one is keeping the noise down so people can hear what is going on.	10/6/2017 2:13 PM
25	NO LAW	10/5/2017 4:26 PM
26	put age 18 back to 21	10/5/2017 4:22 PM
27	All of the above	10/5/2017 4:19 PM
28	Districting/ voting/ input/ stipends	10/5/2017 4:17 PM
29	YOUTH & education	10/5/2017 4:13 PM
30	Open up the smoking area	10/5/2017 4:11 PM
31	Overflow room, baggage check, longer meeting	10/5/2017 3:57 PM
32	Laws do not replace values and manners	10/5/2017 3:52 PM

**Note:** Personal Information has been redacted.

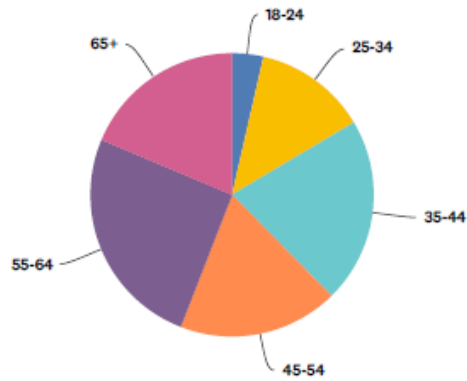
## 5. Continued...Other items which should be addressed in a GTC Meetings Law

33	CONDUCT	10/5/2017 3:49 PM
34	self serving	10/5/2017 9:05 AM
35	Privledged questions aren't privledged questions at all!	10/5/2017 8:46 AM
36	Chair not in charge, GC member, chairs all seem to ignore many but give mic time to relatives or plants. Used to travel 2 hours to attend but it's a waste because it's not our voice but Chair's voice.	10/4/2017 7:26 AM
37	Standing at mic! Same people always standing at the mic throughout the entire meeting!	10/4/2017 12:31 AM
38	Have an ombudsmen-type person available to walk people through the process of making a motion and speaking up at meetings. Roberts Rules of Order can be intimidating. Also, it would be great to have facilitated table-top discussions to get a lot of input very quickly on any particular topic.	10/3/2017 10:59 PM
39	Don't know what "law" would be. Totally need change.	10/3/2017 10:08 PM
40	Could we consider another method to ask questions? People at the microphone phone insert too many negative and often in true statements. Writing questions down might help.	10/3/2017 10:01 PM
41	More microphones to speak at; Orientation/greeters for those who are new to GTC meetings (such as those who just turn 18)	10/3/2017 7:30 PM
42	Bring a fact checker	10/3/2017 7:20 PM
43	Organization of the BC's agenda and controlling the GTC	10/3/2017 11:14 AM
44	Open the smoking area back up.	10/3/2017 11:09 AM
45	Stipend to attend. End it and save money	10/3/2017 11:08 AM
46	Stipend	10/3/2017 10:46 AM
47	Alcohol. I know i have many relatives that take the cards and head straight to the one stop and stock up on drinks.	10/3/2017 10:45 AM
48	someone needs to explain approving minutes. These are not acted upon, but only for reference.	10/3/2017 7:10 AM
49	Staying on course with current topic and avoiding hear say.	10/2/2017 12:39 PM
50	Stipends	10/2/2017 10:16 AM
51	All who have the pink wrist bands should exit first, anyone with the white wrist banks should remain seated until all pink have exited the room. State this new safety rule at the beginning of the meeting, and then again 1/2 hour before we adjourn. One person with a white band is allowed to leave to assist the pink band elder. not all 10 with that family, just one is needed to assist. Have Security at all the exits and have them look for the pink bands and only allow those with pink bands to exit(with the exception of one white band person to assist the pink band elder)	10/2/2017 10:12 AM
52	Not allowing people to sit in the front area ALL MEETING. Then come in door to check out and get money. Idea: Bathroom Pass for 10 minutes per person and write on wrist band time leaveing and before walking in, check time. If they are past time allotted, they are not allowed to re-enter, sign out, or get paid.	10/2/2017 9:00 AM
53	same ppl allowed to speak,interrupt others, put them out	10/2/2017 8:36 AM
54	the overflow room	10/2/2017 8:34 AM
55	only relevant issues should appear on the agenda--those that fit into the scope of the tribe's mission, vision, strat plan	10/2/2017 8:32 AM
56	Control microphones allow others to get up and talk. Certain people hog the microphones won't even sit down during the entire meeting forcing their agenda on the population. It needs to stop.	10/2/2017 8:25 AM
57	referencing individual names in regards to court hearings	10/2/2017 7:36 AM
58	Smoking area needs to be opened	10/2/2017 6:49 AM
59	Badgering of individuals or departments	10/2/2017 6:41 AM
60	Enforcement by police in all processes	10/2/2017 6:19 AM

## 6. Ages 55-64 are most represented and 18-24 are least represented

### Q6 What is your age?

Answered: 279 Skipped: 12

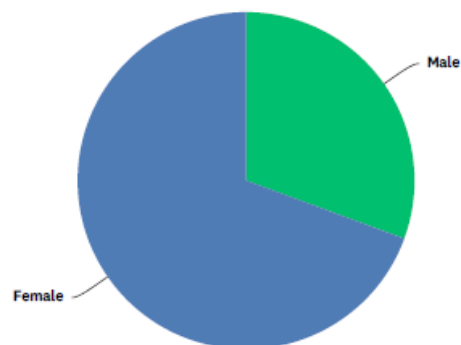


ANSWER CHOICES	RESPONSES	
Younger than 18	0.00%	0
18-24	3.58%	10
25-34	12.90%	36
35-44	21.15%	59
45-54	18.28%	51
55-64	25.45%	71
65+	18.64%	52
TOTAL		279

## 7. 70% of survey takers are women

### Q7 What is your gender?

Answered: 281 Skipped: 10

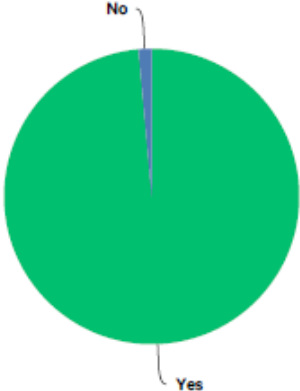


ANSWER CHOICES	RESPONSES	
Male	30.60%	86
Female	69.40%	195
TOTAL		281

8. 99% of survey takers are Oneida tribal members.

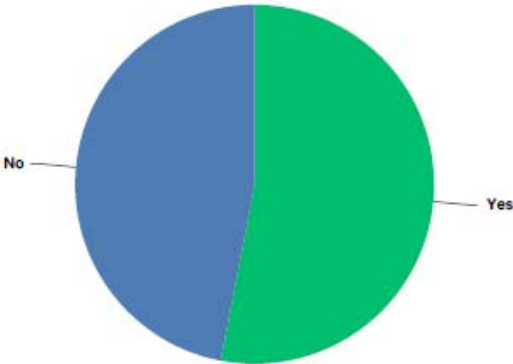
Q8 Are you an Oneida Tribal member?

Answered: 280 Skipped: 11



ANSWER CHOICES	RESPONSES	
Yes	98.57%	276
No	1.43%	4
TOTAL		280

9. 53% of survey takers are Oneida Nation employees.



ANSWER CHOICES	RESPONSES	
Yes	53.05%	148
No	46.95%	131
TOTAL		279

## 10. Additional comments

#	RESPONSES	DATE
1	Chairman needs to be more respectful of elders and others at the meeting.	10/10/2017 6:13 PM
2	There should be a time limit on topics such as motions, amendments, etc. No more than 40 minutes there is no reason that some topics take as long as 2 hours the get tabled. There should be a limit on how many times a person can speak, some argue just to argue. People should get 10 minutes total per meeting to speak. That way they pick their moments wisely. Meetings should be on weekends only, mid morning or afternoon. Stipends should only be gift card.	10/9/2017 4:07 PM
3	Checking in and out needs more attending	10/9/2017 12:36 PM
4	Better having people wheelchairs, scooters, walkers, help exiting instead of people pushing on front of the handicapped people.	10/9/2017 12:35 PM
5	Exiting the meeting really need to be worked on. There is a lot of pushing, shoving, budding on line. Elderly & handicap are getting hurt because everyone young shoves there way thru. Need to break sitting one side elderly & handicap w/ helper. Other side non elderly & handicap. Security to control exiting w/ more force into keeping each half at bay.	10/9/2017 12:28 PM
6	Limit speaking at the mic.	10/9/2017 12:25 PM
7	None at this time.	10/9/2017 12:23 PM
8	Can some issues be taken up ahead of the meeting or by another smaller group?	10/9/2017 12:14 PM
9	Loud & smelly	10/9/2017 12:09 PM
10	Problem with the exit doors blocked during the meeting- this is a big safety issue.	10/9/2017 12:06 PM
11	I believe the agenda should get passed on a more timely manner & NOT to limit mtg to definite 4 hours	10/9/2017 12:00 PM
12	Less B.S. at the microphone	10/9/2017 11:45 AM
13	More Coffee	10/9/2017 11:42 AM
14	It should help the meeting move smoothly and cut down on people monopolizing the meetings, strategy to facilitate a fast & safe exit.	10/9/2017 11:27 AM
15	Table next to door just for wheelchairs.	10/9/2017 11:23 AM
16	I don't think we should get paid for these meetings.	10/9/2017 11:15 AM
17	Respecting members when they speak!!	10/9/2017 11:13 AM
18	Find a bigger facility to hold mtgs so all are in one location	10/9/2017 10:55 AM
19	Security needs to be delegated the Authority to manage lines @ mic, GTC individual behavior on behalf of the Chair.	10/9/2017 9:55 AM
20	We do need a mt. law. law on Monday night meeting. With the recent shooting in Las Vegas- I have concerns regarding our own GTC mtg for our safety-Is there a plan in place if we were to experience a active shooter situation.	10/9/2017 9:53 AM
21	Introducing new laws against the GTC is a dangerous thing.	10/9/2017 9:49 AM
22	I believe that a guideline letting people know how to act. I believe that their should be repercussions for bad behavior. We do it for kindergarteners; why not the GTC	10/9/2017 9:45 AM
23	Get the agenda before questions	10/9/2017 9:38 AM
24	None	10/9/2017 9:36 AM
25	Please be clear and concise	10/9/2017 9:34 AM



## 10. Additional comments continued...

26	Honor Guard Veterans should at doors making sure Elders and others get out safely.	10/9/2017 9:31 AM
27	Keep exit doors clear	10/9/2017 9:29 AM
28	GTC is the government	10/9/2017 9:27 AM
29	I believe there should be police officers NOT security at these meetings and any member of threatening behavior the person should be removed and banned from future meetings.	10/9/2017 9:17 AM
30	enforce the meeting law	10/6/2017 2:13 PM
31	Safety and security needs especially for seniors and all- to much talking & eating during meetings.	10/5/2017 4:24 PM
32	Just change age 18 back to 21. very distracting.	10/5/2017 4:22 PM
33	There has to be an overhaul of the system by which members can participate in government. There is only a few people that contribute on the floor of mtgs. There also needs to be greater role of outreach by the organization/leadership to communicate prior to mtgs so that once in session, actions are merely sanctions of previously discussed and resolved agenda items. Stipends should only be paid/ agenda NOT tabled/rescheduled/deferred items.	10/5/2017 4:17 PM
34	I do not go to GTC Meetings because I am unsure of what they are and I have a fear of new situations.	10/5/2017 4:12 PM
35	Make sure GTC completely understands what the GTC meeting law hopes to accomplish. The BC closed the smoking area because of a couple of people, unfair to all who abided by the rules- now you don't really have a place to go to let off steam, What gave the OBC the power close the smoking area.	10/5/2017 4:11 PM
36	Petitions should require 300 signatures for it to become an agenda item	10/5/2017 4:03 PM
37	Reviewing GTC mandates for effectiveness	10/5/2017 3:48 PM
38	when exiting or when registering only the ones 60 and over to get the white bracelets- people 55-60 who are healthy and are working and run over the elder in my opinion your not an elder till at least 60- people are more healthy and work in their 70's	10/5/2017 3:46 PM
39	For exiting- the volunteers should refuse to process an exit for GTC member who is not an ELDER. Elders come first. Send thy young ones back.	10/5/2017 3:42 PM
40	Budget should be passed. I'm an elder 68 my wife 70 need doors windows furnace need it now my house almost 50 years old its a health issue too	10/5/2017 1:28 PM
41	Sniping, cutting on OBC and staff is extreme More decorum and controls needed	10/5/2017 9:06 AM
42	GTC meetings of the past are so negative people making statements that are rumors and not true allowed to vent at people and be mean to employees. Don't like going until people can treat other people respectfully (everyone)	10/5/2017 8:46 AM
43	Invest in scanners for GTC meetings to scan in and out. Have elderly section- first out.	10/5/2017 8:43 AM
44	Its hard to say if a "law" is needed without knowing what is meant by that. I think the agenda should be the main driver of the meetings, not people's personal vendettas or "agendas". I believe treatment regarding time speaking, respect, sticking to topics should be consistent. I believe there shouldn't be other things going on in the meetings such as gathering signatures for petitions or selling crafts to make money in the meeting. I don't think there should be an overflow room because its turned into a "fun" room where people aren't paying attention. Finally I believe EVERYONE should be sitting in the meeting room and not standing in the halls - or they should go home. They come back in to adjourn so they can get paid. That's disrespectful.	10/4/2017 9:08 PM
45	Just do something to improve the flow and respect.	10/4/2017 7:13 PM
46	Chairman needs to be respectful to the elders!	10/4/2017 10:46 AM
47	No payout if entire agenda isn't acted upon, including if items are tabled. Get business done. Need provisions for remote viewing and voting if you're going to have evening meetings that are more than just informational.	10/4/2017 7:26 AM
48	Limits should always be enforced, the usual suspects should not be allowed to continually hijack the meetings with useless business.	10/3/2017 11:47 PM
49	Eliminate the meeting stipend. Instead, put it into an Oneida Community Foundation. Establish criteria for people to apply for grants from it. Grants offered may be related to youth leadership development, combating poverty, entrepreneurship and language and culture programs.	10/3/2017 10:59 PM

## 10. Additional comments continued...

50	I quit going to meetings because of the disrespect, inability to govern members and people wasting time.	10/3/2017 10:08 PM
51	We should need more than 50 signatures for a petition it should be closer to 2/3 of the average meeting attendance.	10/3/2017 10:01 PM
52	Maybe the law should be a referendum or something to vote on at an election after community input, community meetings, presentations, and a reasonable amount of information sharing and gathering and input. So it cannot be tabled indefinitely but allowed to be voted on by all eligible voters.	10/3/2017 7:30 PM
53	Support each other, but if needed, agree to disagree. Never, ever ambush others	10/3/2017 7:20 PM
54	The traffic that parks their vehicles along side of the Casino. This is an accident just waiting to happen. Customers can barely get out before or after the GTC., Customers are having drive in the opposite lane to leave the Casino. Customers walking to their cars almost get ran over. The customers can't even pull up to Valet. This is unacceptable. We talk about Customer Service . Where is the Casinos CustomerService? They are the ones who pay for your stipends Customer Service is the most important thing the employer doesn't even care about the Customers when there is a GTC MEETING. I could not believe what I saw in front of the Casino, before , and after the GTC MEETINGS. What is the Tribe going to do when someone gets ran over , or has a wreck because of the tactics are not implemented when there are GTC MEETINGS. I	10/3/2017 5:06 PM
55	I would love to see change when it comes to how we exit. Security really needs to enforce that elders and disabled go first.	10/3/2017 5:03 PM
56	Make it mandatory to give out Retail gift cards so funds stay within the Tribe.	10/3/2017 3:08 PM
57	People should be stopped playing games or standing out in the for most of the meetings	10/3/2017 1:27 PM
58	There never seems to be a real line for microphones. It takes far too long to adopt an agenda. Meeting minutes are too frequently tabled.	10/3/2017 12:09 PM
59	I wish smoking was still allowed. Make sure that no one is hanging out in the hall. People need breaks and also for food etc. I'm know I shouldn't smoke-but haven't been going to meetings because of it. My own fault-but still..thanks.	10/3/2017 11:17 AM
60	Again, attending should be a privilege to attend and not receive money for just showing up to fall asleep. Stipends should be taken away or replaced with One Stop \$50 gift cards so something goes back to the tribe.	10/3/2017 11:14 AM
61	End the stipend to attend the meetings. If people really care about their nation, this will show it.	10/3/2017 11:08 AM
62	I think meetings have been moving along better than the previous business committee but could still be better. Getting business accomplished at the meetings are priority,	10/3/2017 10:58 AM
63	It is very unsafe for people to be sitting / and or standing by the exit doors, they should be made to find a place to sit or leave. Also I think that the ppl signing out should make the young ppl get in back of the line so the elders, handicap and their helpers can get out first.	10/3/2017 10:52 AM
64	Our security needs to step up and needs to stop standing around needs more accountability for what they do. The over flow room needs to go. When checking in if you are under the influence of any drugs or alcohol don't allow them to check in its getting out of hand.	10/3/2017 10:46 AM
65	Many of the members of the GTC don't have the best interest of the tribe in mind. They need to be silenced at meetings.	10/3/2017 10:46 AM
66	Need to do something more about housing, the drug/s overdose on our reservation.	10/3/2017 10:45 AM
67	Making it easier for tribal members who have nonviolent felonies to get jobs. There are many who have changed their lives around who struggle...because of a tag	10/3/2017 10:45 AM
68	Change the amount we are paying for these meetings. Maybe do something like a scale: 1st hour you get \$25 2nd hour \$50 3rd hour \$75 stay until the end \$100 Maybe this will alleviate some of the congestion at the end of the meetings. and if a meeting ends within two hours, the membership would get paid less saving us money. Start a scanning process for entering and leaving, it takes too long to go thru these lines.	10/3/2017 7:10 AM
69	Scheduled meetings dismissed or adjourned without addressing at least one (1) item on the agenda and then holding another meeting to continue, participants would receive full stipend when attending follow up meeting, or only a portion (TBD), if the meeting ends before the agenda is approved or less than 45 minutes, participants would not receive any stipend.	10/2/2017 2:40 PM

## 10. Additional comments continued...

70	With the short amount of time given to each speaker having questions previously submitted and addressed to avoid lines.	10/2/2017 12:39 PM
71	I used to attend most of the GTC meetings, but have not attended in the last year due to the behavior disrespectful behavior of the GTC members and the lack of completing the business on the agenda.	10/2/2017 12:13 PM
72	I would like the microphone faced towards the crowd to eliminate the feeling of the community "against" the BC. It is a community meeting the discussion should be among the community. When hand counts are made, recounts should have to be taken until all votes equal how many signed in or within 50 of in attendance. Stipends should be eliminated and if not eliminated then to gas card only. No option for paper checks. Accounting Collections should have a cross check of members signed in during the meeting against outstanding balances due the Nation. Upon check out, their stipend amount should go to outstanding balances and notified no gas card will be given. If people are out of line they should be removed from the meeting and be issued a disorderly conduct fine.	10/2/2017 10:16 AM
73	4 hours looks like the longest that many people can stay without getting out of control. I don't like to hear OBC members threatening GTC members with being thrown out of the meeting. They have to be respectful as well to everyone. When standing for the national anthem, they cannot be seen with their hands/thumbs in the pockets. Lead by example. Perhaps, we need additional mike's placed in the back of the room so not everyone has to go all the way to the front of the room. something they decide at the last minute to share something, they get up to go and while they are walking someone else calls for the question and then they didn't get to share what they wanted to share. I do like the time lines for speakers, and one person talks on one subject until all others have been exhausted/or had their turn to speak. However, the timer should be stopped if someone else jumps in or is allowed to speak when the first person is talking - using all the first speaker's time. That is not fair. Question 8 is useless - of course I am an Oneida tribal member otherwise how did I get in the meeting. This last meeting we allowed a personal issue to be attached to one of our main motions. Unacceptable. there are other avenues to resolve this issue - such as going before the Land Commission is she really wanted to know the answer and the reasoning. It should not have been approved to go forward. It needs to be quieter in the room so people that are listening can hear the back and forth. also the overflow room needs a BC member in there at all times. Hopefully that will bring a sense of attending the meeting, and be more constructive in that room as right now, it's just a place to go to collect the \$100 Very disruptive in there.	10/2/2017 10:12 AM
74	GTC needs to be educated on Roberts Rules, maybe need our own rules and they should be simple. Also need to know tribes history, why we do things certain ways, usually because of a law.	10/2/2017 10:12 AM
75	Need Sergeant at Arms to control the crowd.	10/2/2017 9:43 AM
76	I would just like to say the last GTC meeting that I attended was the first meeting with the new chairman Tehassi Hill, and the overall meeting was run professionally and smoothly (even though his life was threatened and security seemed oblivious as to how to handle that situation). Previous GTC meetings seemed unstable and chaotic. There was an overall feeling of clique groups having hidden agendas and not sharing with the overall GTC the entire picture. I don't know how this could change, but it did seem at the last GTC meeting that I attended, that Chairman Hill was able to handle crowd control with a sense of respect and firmness without threats or insinuations, as the previous Chairwoman had done.	10/2/2017 9:19 AM
77	Need criteria for petitions and a fee for submitting the petition. Fee could be refundable if petition passes and if not, it is kept and charged as an administrative fee. Petitions need criteria to show the petitioner thought through the petition and understands that a petition that harms Oneida will not be considered (i.e. Exorbitant amount of per capita payment, destroying a corporation, damaging Oneida's reputation, requesting a new program/department that is cost prohibitive, etc.) Need to have door monitors NOT allow everyone to gang up at doors to get out. Designate two Elder and handicapped doors - one at each end of the building) and only Elders and handicapped and their service person, can check out at that line. For all meetings set a standard 4 hour meeting time and develop an agenda to accommodate a 4 hour meeting. Set microphone rules so that the same people can't dominate the meeting. One time per subject, 3 minutes to talk, no attacks on individuals, chairs for three who are waiting to talk, no seconds, etc. If it isn't in the constitution - STOP Robert's Rules of Order! Being a sovereign nation, not clear why Oneida feels they have to use an archaic process for meetings that obviously doesn't work. People manipulate it and some don't know it. Create a user friendly meeting process that could be understood by all. If anyone yells, shouts, or is disruptive to the meeting by speaking loudly when not called on - give them a warning and the next warning - escort them out the door. Stop bullying in the GTC meeting and stop allowing GTC meetings to be like a Jerry Springer episode.	10/2/2017 9:00 AM
78	This legislation needs to be a priority of the nation.	10/2/2017 8:49 AM



## 10. Additional comments continued...

79	Don't go to meets. I Can't stand the negativity that I hear from these meetings, plus the things that go on there-people on cells phones, out in lobbies, reading books& phones, lap tops plugged in in hallway and on them,not paying attention. Don't like politics. BC not in control or enforce the rules.	10/2/2017 8:48 AM
80	Open to knowing more about it and voting on it	10/2/2017 8:36 AM
81	Respect for our elected officials needs to be maintained.	10/2/2017 8:34 AM
82	There are too many meetings which have been allowing incomplete agendas. This holds up the work that needs to get done and costs the Nation way too much money.	10/2/2017 8:34 AM
83	The overflow room is outrageous! Seems like a bunch of people crammed into a room waiting to get \$100. Half of the Business Committee should sit in there to observe and participate. Most people in there don't listen at all, they are just killing time. I've observed over the years many times the overflow room votes opposite of the majority in the main room. And the decisions make no sense. Another option maybe is to seat people by when they arrive and only allow overflow when the main room is full. Please ensure overflow room pays attention & understands! BC staff [REDACTED] were in the room but seemed to be staring at their computers the majority of the time. If they serve no purpose, add chairs to the room because they had lots of room AND tables, and the rest of us were crammed like sardines. They did not help at all when twice someone asked in the overflow room to have it quieted down. BC staff didn't do anything. When BC staff are absorbed in their computers, it makes me wonder, are they just on facebook, or playing computer games, or surfing the web? What purpose does BC staff have in the overflow room?	10/2/2017 8:34 AM
84	The paid stipend to attend meetings is an indicator of how we (tribe) have conditioned members to behave and contribute...only when they get something for it. Many people who attend don't have a clue what is on the agenda or what they are voting for. The sense of entitlement is high without regard of what we need to contribute. Use referendum voting processes to pass laws and avoid long drawn out meetings. Use community/info sharing meetings instead to communicate. Who wants to sit in a 6 hour meeting to listen to the same people complain about the same topics?	10/2/2017 8:32 AM
85	With the new administration I appreciate the control of the no interruption and removal of disruptive persons. Exiting should be done by security control they should go church style to remove people by aisles. Of course elders and handicapped should continue to use their own exit.	10/2/2017 8:25 AM
86	Find an easier way to vote.	10/2/2017 8:21 AM
87	I purposely do not attend GTC Meetings as they are chaotic, unorganized and a huge waste of time, not to mention a drain of the Nation's resources that could be used elsewhere. If the meetings were focused on resolving an issue versus reiterating the same topics meeting after meeting and allowing the repetitive disruptive dissidents to take over the meeting, people who actually care about Oneida would attend. Currently people only attend to get a check and the majority of them do NOT know what they are voting for or against. If these issues could be resolved through a meeting law, that would be fantastic.	10/2/2017 7:57 AM
88	1) Meetings beginning earlier (weekends at 11:00 am) (evenings at 5:00 pm). 2) No time limit on meeting (meet a minimum of 6 hrs) 3) If after 4 hrs (when meetings run at least 6 hrs) if members want to leave, they could be allowed with 50% of payout by check only 4) Everyone needs to be in a seat to have their vote counted 5) Do not block the exits (currently people stand or sit in front of exits) I pray there is not ever an emergency because ppl would be trapped. 6) When members are loud (not just the overflow room) they need to be given a warning & if they continue then asked to leave 7) Maybe OPD needs to sit with membership in problem areas (should not need babysitters, but we do) 8) Request hand counts for everything that needs a vote (individuals change their minds on second count) YAW^KO for the opportunity to express what I feel may help.	10/2/2017 7:36 AM
89	Find a way for people to get there money and leave and you will have the people there that want to be there and not visit. Everyone does this! It is very disruptive to those that want the information.	10/2/2017 7:14 AM
90	The agenda is set and is always getting changed. Can you stick to the agenda I would like to attend meetings but it is a fiasco most of the time.	10/2/2017 7:03 AM
91	If a law truly needs to be developed, it needs to be done by the GTC not BC. It seems over the past 4 years that the BC wants to take control of everything and limit the GTC's ability to say and do what they feel they need to do. This is infringing on the rights of the GTC.	10/2/2017 6:49 AM
92	Only accept petition that are warranted. Too much of employee time reviewing information, making a statement of effect, mailing, GTC stipends. Overall, this cost is at least \$10-\$15 million that can be used wisely for other things. If you lived in a different municipality you go to those meetings on your own time.	10/2/2017 6:41 AM
93	I don't see how addressing behavior in the GTC meetings law will fix the meeting environment. How would this be enforceable? If the petition process is addressed in other legislation, it may be necessary to review these laws.	9/28/2017 9:05 AM

Note: Personal Information has been redacted.