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Wisconsin explores expanding pension to tribes

By Dawn Walschinski
Kalihwisaks

The Wisconsin Retirement System sent a letter last month to the 11 Native American nations of the state to gauge interest in having their police officers join the state's pension fund.

According to Rep. Terry Musser, R-Black River Falls, and chairman of a special state-tribal committee, "One of the problems (the tribes) have now is that after they get through training (officers) and going through the expense of getting them certified, they end up going to other law enforcement agencies who have the

See Page 2A
OPD pension

Students give area families a Merry Christmas

By Steven J. Gandy
Kalihwisaks

Christmas came early for seven local families who were fortunate enough to receive help from the West De Pere High School Culture Club.

On Monday, December 18 members of the Culture Club delivered food and other goods to the families they adopted over a month ago.

According to Margo Reiter, Oneida Youth Advocate for West De Pere High School, the families each received two boxes of food which included 10 lbs of hamburger, bratwurst and honey donated by the Oneida Nation Farm. Also, each family received a

poinsettia from Mrs. Clara Hedrich of the West De Pere High School.

In total, the families were provided enough food to last all Christmas day from breakfast through dinner and includes all the fixins' and snacks for the family.

A special thanks goes out to the YES Seymour Mentorship Program for their donation of hats and mittens for the 17 youths in the adopted families.

Pauline Wallenfang and her son Royce Bressette Jr. were among the families that

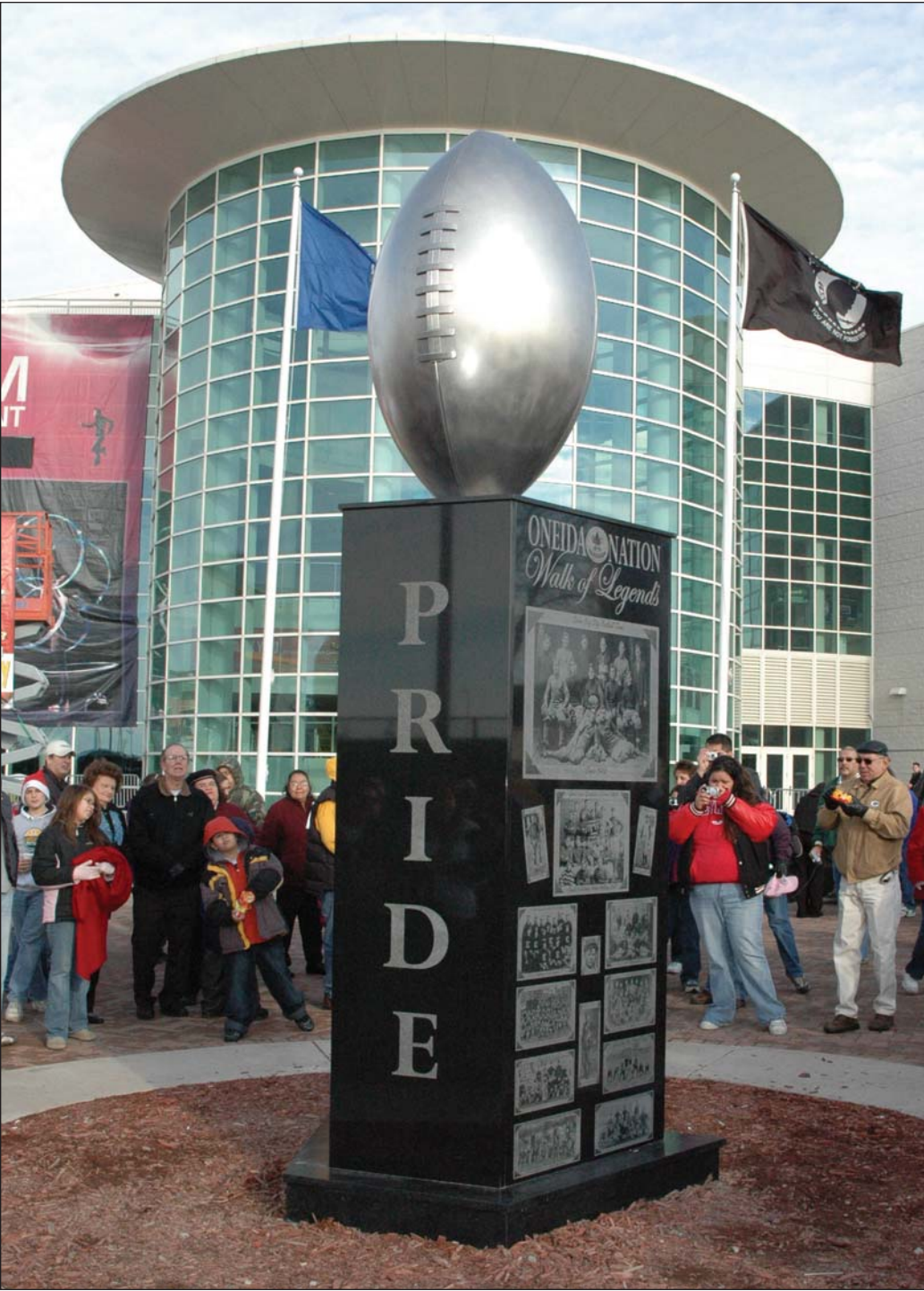
See Page 2A
Culture Club



Kali photo/Steven J. Gandy

Members of WDPHS Culture Club delivered food and goods to the families. Clockwise from L, Yuntle McLester, Whitney Wheelock, Autumn Webster, Jalessa Schuyler, Pauline Wallenfang and Royce Bressette Jr.

Descendants take pride in monument



By Dawn Walschinski
Kalihwisaks

The unveiling of the Walk of Legends Pride Era Monument was one part historical moment, one part family reunion.

Oneida Business Committee Chairman Gerald Danforth spoke before the big moment in front of the Resch Center on Sunday morning, December 17.

"I would just like to mention their family names, and just give a round of applause as I do: Thomas Skenandore," said Danforth. A thunderous cheer erupted. "Jonas Metoxen," another loud cheer.

Descendants of Oneida football players Skenandore, Metoxen, Martin Wheelock, Taylor Smith, Wilson Charles and so on came from as far as Washington, DC and Arizona to witness the unveiling of the black granite monument that pays homage to the pre-Packer era.

Jonas Metoxen's great-

See Page 3A
Pride Monument

Kali photo/Dawn Walschinski
Descendants of Oneida football players attended the unveiling of the Pride Monument, one of 24 monuments that will be placed in the Lambeau Field neighborhood.

Counties offer alternative to Oneida land trust plan

UTICA, N.Y. (AP) - A new plan offered Thursday would have the Oneida Indian Nation put just its casino, housing and cultural buildings into federal trust.

Officials from Madison and Oneida counties offered the proposal to the U.S. Bureau of Indian Affairs during a public hearing on the tribe's application to put 17,370 acres into federal trust.

Under the counties' proposal, the tribe would put its Turning Stone Resort and Casino and its housing and cultural buildings into federal trust, which cover about 1,030 acres, said Rocky DiVeronica, chairman of the Madison County Board of Supervisors.

The Oneidas also would have to agree to pay all taxes on land not in trust, resolve disputes over taxes on gasoline and cigarettes, work out a new compact to keep the Turning Stone casino open, and drop a 250,000-acre land claim.

"We feel that it fits the needs of the Oneida Indian Nation and fits the needs of Oneida and Madison counties," DiVeronica said. "We're hoping they agree with this proposal and get this thing

See Page 7A
Trust lands

57 years and counting, Oneida VFW Ladies Aux



Kali Photo/Steven J. Gandy

L to R Diane Thiesen, Carol Robelia, Helen Skenandore, Arletta Kurowski, Jackie Wacek, Lida Metoxen, Rika Smith, Arlene Elm, Dela King, Marie Scott, Josephine Oudenhoven, Grace Bear. Not pictured is Dorothy Skenandore. Inset-Prudence Doxtator.

By Steven J. Gandy
Kalihwisaks

For over half a century, the women of the local VFW Ladies Auxiliary #7784 have

been supporting their male counterparts upon their return from foreign soil. The 7784 was chartered in the fall of 1949 and has been helping the

VFW ever since.

According to VFW Ladies Auxiliary member Josephine Oudenhoven, the goal of their organization is to "help the

men of the post with fund raising."

The ladies do more than just fund-raising. "On memorial day we help the men at the cemeteries put up flags," Oudenhoven said.

Currently there are about 30 active members in the VFW Ladies Auxiliary #7784 with about 50 paying dues according to Carol Robelia, VFW Auxiliary member.

The ladies are looking for additional members and are hoping to reach a healthy number of members for their nationally chartered organization.



"We should be at least 200 strong," Robelia said. "Anyone can be a member as long as they are related to a veteran with and honorable discharge."

Oudenhoven cites the loss of membership as the biggest change in the VFW Auxiliary since it's original charter in 1949 and all the women hope for new members to join to help keep the 7784 going.

Dorothy Skenandore is currently in charge of the Ladies Auxiliary.

If you are interested in joining the Ladies Auxiliary #7784, you can call the Oneida VFW for information or talk to any current member of the Auxiliary.

From Page 1/Culture Club

received food and goods from the Culture Club.

“My oldest son is coming home, so this will really help out,” said Wallenfang. “Thank you all very much and Merry Christmas.”

Reiter gives the credit for the programs success to the student in the Culture Club.

“Those youth who assisted, in either, the set-up or delivery of the food included Devan Cantu, Yuntle McLester, Autumn Webster, Jalessa Schuyler and Whitney Wheelock,” Reiter stated. “This is just a great thing these youth are doing.....and they seem to enjoy it themselves as well. I am so proud of them and their active participation and assistance of community members.”

In addition to the students putting forth their best efforts,

the parents of the students also deserve some of the credit.

Lori Webster, mother of Autumn, and her accounting department co-workers donated four boxes of food and cash that was used to purchase meat for the families. Pat and Frank Summers bought six bags of groceries to donate and Sharon Skenandore, mother of a West De Pere student also donated food.

In addition to spreading holiday cheer, Reiter believes the program serves a greater purpose.

“This project is a good thing because it shows to the younger youth a positive role model example for them in their future and shows them we all have responsibilities to one another in our community, no matter your age,” Reiter concluded.

From Page 1/OPD pension in the works

retirement system already in place.”

The letter was sent after being approached by the Oneida Tribe of Indians of Wisconsin and the Lac Du Flambeau Band of Lake Superior Chippewa Indians four years ago. Currently, tribal safety officers are not eligible to join state pensions because the tribal police departments are not governmental agencies of Wisconsin.

However, the lapse in time for Wisconsin to offer access to the pension plan has motivated Oneida and Lac Du Flambeau to create their own plans that mirror the state’s. Lt. Ron King of the Oneida Police Department (OPD) helped develop the Public Safety Officers Pension Plan for Oneida.

“It’s a long time coming. I know when I started in 1986, we had tried to get into the state retirement plan back then, and had been refused,” said Lt. King.

The pension plan for OPD and Oneida Conservation officers may be put into place by the Legislative Operating Committee in a month or two, according to Business Committee Member Ed Delgado.

“We would like to see our police officers who’ve dedicated their lives to the people of the nation have the same protection, the same benefits as police officers that belong to (the state pension plan),” said Delgado.

There are concerns with joining the state pension plan. One would be the uncertain time line of when it could be

available. According to Rep. Musser, the plan could go forward next year sometime.

Another concern is the question of sovereign immunity. “One of the conditions that (the tribes) would have to waive their sovereign immunity for specific questions and concerns about their employees that are in the Wisconsin retirement system,” said Rep. Musser.

Finally, it’s uncertain if the

Oneida plan and the Wisconsin plan could be merged.

For Lt. King, the issue of pensions is an issue about fairness.

“The (tribal) officers are trained the same, same work and are denied that incentive for the pension plan,” said King.

Record number attend Santa breakfast

Submitted by Kim Diemer

On Saturday, December 9, 2006 Oneida Recreation held their annual Breakfast with Santa for families with youth ages 0-8. There were pancakes, sausage, balloons, pic-

tures and, of course, presents!

Youth started the event walking through “The Winter Wonderland of Trees” where they used spare change to vote on their favorite tree. The Winter Wonderland was a huge success collecting more

than \$130 for the Oneida Pantry. A special thanks goes out to all the Oneida Participants; Department of Public Works, Oneida Police Department, Governmental Administration, The Oneida Pantry, Elderly Act ivies,

Oneida Recreation, Wise Women Gather Place, Ridge View Compliance Department, Oneida Business Committee, Oneida Child Care, Oneida Arts Program, Oneida Adventure Program, Oneida Nation High School, Oneida Library, Oneida Fitness Center, Enrollments, Oneida Gaming Commission, Oneida YES Program, and the Oneida Casino Executive.

After walking through the Winter Wonderland of Trees, families enjoyed a breakfast of pancakes sausage and juice, and then awaited the big visit with Santa. After a visit with Santa, youth got a candy cane, a balloon, and were allowed to pick a present. All left the Recreation Facility with a smile. More than 700 community members attended.

Have a very Merry Christmas from Oneida Recreation!



Kali Photo/Steven J. Gandy

Children gathered at the Oneida Community Center on the morning of December 9 to have breakfast with Santa. Children who sat on Santa’s lap, were each given a gift and the entire family was treated to breakfast.

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“She Looks For News”



To Subscribe...

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P.O. Box 365
Oneida, WI 54155

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Enrollment #: _____ Ph. _____
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- Free to enrolled Oneida members (age 18 years & older)
- Non-Tribal members & Business Organizations:
\$24.00/Annually (current rate)

ANNUAL SOBRIETY POWWOW SUNDAY ~ DECEMBER 31, 2006

ONEIDA NATION ELEMENTARY SCHOOL
P.O. BOX 365-N7125 SEMINARY ROAD
ONEIDA, WI 54155

JOIN US IN SONG AND DANCE AT THE ANNUAL
ONEIDA SOBRIETY POWWOW

FREE ADMISSION ~ FEAST AT 5:00 P.M.

GRAND ENTRY ~ SUNDAY, DEC. 31, 2006 @ 7:00 P.M.

SIGN-UP IS REQUIRED

THE PUBLIC IS WELCOME!!!

**FOR MORE INFORMATION CONTACT THE ONEIDA POWWOW COMMITTEE AT
(920) 496-7897**

kalihwisaks

“She Looks For News”



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Call the Enrollment Department Toll Free:

- Brooke Doxtator
- 1.800.571.9902, Ext. 14

Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: \$24.00/
Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA
(Native American Journalists
Association) & WNA (Wisconsin
Newspaper Association)



Local

In Loving Memory

In Loving Memory of...

Bryan McLester

*Perhaps they are not stars
but rather openings in heaven
where our loved ones
shine down
to let us know they are happy.*

"Merry Christmas Bry!"

**With Love from...
Mom, Dad and Ronnie**



Merry Christmas Sam...

*Your first Christmas in
Heaven...*

*You'll never know how
much we miss you!*

**Love Mom & Dad,
Cory, Brandon, Stephanie & Family**



In Loving Memory of

Emroy (Papa) Stevens

Wishing You a

Merry Christmas &

Happy New Year!

**We will Always Love You
and Miss You!
Wife Carole, Family & Friends**



In Loving Memory of...

"Trudi" Daowonock Steffes

**You walked to the Spirit Land
with all of our love.
We all remember how you
shared your kindness and
wisdom selflessly...**

**Yawako,
Gonowalunkwa
Daniel**



In Loving Memory of

Josh Webster

*who passed away on
January 21, 2000*

**Josh...you are so loved,
So Dear...**

Our hearts are with you.



*I Miss you so...
Grandma King*

In Loving Memory of

Melvin M. Jordan, Sr.

**What I think about my Dad....
There was something about
my dad's smile...
He was my friend. He was a
good Dad and a good Papa.
We liked to talk about baseball.
I miss him a lot and I love him
very much!**

By Theresa Jordan



From Page 1A/Pride Monument reconnects to the past

grandson and namesake pointed out his family's patriarch from a group photo of the 1884 Carlisle football team etched into the granite.

"Bottom row, next to the football," said Metoxen. "I think it's beautiful, I've never seen nothing like this before."

The Pride Monument is dedicated to the town team and semi-pro era from 1895 to 1918 that laid the foundation for the Green Bay Packer organization to come. It was during that time when young Oneida men returning from the Carlisle Boarding School in Carlisle, Pennsylvania were recruited to play on local town teams because of their experience playing football out east.

Young men like Metoxen and Roland Christjohn felt a connection with their ancestors through a mutual love of football.

"I think (the monument's) a good thing for Oneida people, because it represents for us. It shows us how we started something back in the day, and how much it improved now, and we're still keeping our relations going by still playing football ... it's in my veins," said Christjohn who is a descendant of John Webster, and played on the Oneida Nation High School football



Kali photo/Dawn Walschinski

Faces are reflected in the black granite as people read the inscription detailing the beginnings of football in the Green Bay area and the contribution made by Oneida players.

team.

However, the monument brought up some sorrowful memories as well. Loraine Redhail related the story of her grandfather Thomas Skenandore, the first football player in Green Bay to be paid for his skills. Skenandore's ear was injured during a game and became gangrenous.

"He got hurt playing, lost

his ear, from what I hear, they took his land and his cattle ... to pay for that surgery," said Redhail. Skenandore eventually died from his injury.

Yet, Redhail enjoyed the monument and the chance to learn about her grandfather's accomplishments.

"Our dad never spoke about him, we never knew about him," she said. "(The monument) was great, it was

a really beautiful thing."

The Pride Monument is one of 11 Era Monuments dedicated to a span of time of the Green Bay Packer organization.

A Player Monument honoring Packer legend Tony Canadeo will be unveiled in front of the Saranac Glove Factory on Lombardi Avenue on Thursday, December 21 at 3:00pm.

Stevens Point will be site for Statewide Wisconsin Local Food Summit in January

On January 4th, farmers, farm group leaders, nonprofit advocates, educators, and others will gather to share information on efforts around the state to expand Wisconsin's local food markets.

Wisconsin is a leader in local food innovations with a large and growing number of farmers markets and Community Supported Agriculture (CSA) farms. Building on these successes, a number of initiatives around the state are attempting to expand local food markets by increasing institutional purchasing of Wisconsin grown products. From schools to

hospitals, farmers and others are connecting with institutional buyers to expand their markets. These efforts and other innovations, including farmer-owned produce auctions, community kitchens, and marketing campaigns, will be discussed at the Wisconsin Local Food Summit.

If you are a part of a local food effort, the Summit will offer an excellent opportunity to share your experiences and learn from others around the state. Brian Halweil of the WorldWatch Institute and author of "Eat Here: Reclaiming Homegrown

Pleasures in a Global Supermarket" is the keynote speaker. Rod Nilsestuen, Secretary of the Wisconsin Department of Agriculture, Trade and Consumer Protection will be speaking during the lunch which will feature locally grown foods.

The Summit will take place in Stevens Point on January 4th. To request a brochure or information about the conference, please contact Jane Hansen, 715-339-2555, jane.hansen@ces.uwex.edu or Rose Skora, 262-857-1948, rose.skora@ces.uwex.edu.

Registration is \$30 if received by December 11th

and \$40 after that date. For a listing of some of the Wisconsin local food projects and a link to the registration brochure, please go to: <http://aic.uwex.edu/local-food.cfm>

The Wisconsin Local Food Summit is supported in part from a USDA Agriculture and Entrepreneur Education Grant, UW Cooperative Extension and a variety of organizations including the Department of Agriculture, Trade and Consumer Protection, Michael Fields Agricultural Institute, etc.



Passing On...



Metoxen, Commodore 'Terrible'

February 7, 1922 – December 8, 2006

Commodore "Terrible" Metoxen, 84, Oneida, was called home on Friday evening, December 8, 2006. The son of the late Edward and Agnes (Skenandore)

Metoxen was born Feb. 7, 1922, in Green Bay. He married the former Lorraine Hill and the couple was married 60 years. Commodore served in the U.S. Army during World War II. He enjoyed playing dartball in the church league and hunting in his younger years. Mr. Metoxen worked in the Oneida area for many years and was a dedicated member of the Oneida United Methodist Church.

Survivors include his wife, Lorraine; two daughters, Caroline Hill and Sandra (Bernard) Hawpetoss; one son, Bernard Metoxen; sixteen grandchildren; fifty



great-grandchildren and eight great-great grandchildren; two sisters, Virginia Skenandore, Dorothy Denruyter; two brothers, Earl Metoxen and Lyndahl Metoxen.

He was preceded in death by his parents and his brothers and sisters; Josephine, Samantha, Elda, Delia, Kaiser and Raymond.

Funeral services were held at 11 a.m., on Tuesday, December 12, 2006 at the Oneida Methodist Church, Freedom Road. Rev. Julio A. Alvarado officiated with burial in the church cemetery with graveside services by the Oneida VFW Post.

Ryan Funeral Home, 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Metoxen family.

Summers, Amanda

July 13, 1924 – December 10, 2006

Amanda Summers, 82, of Oneida, died late Sunday evening, December 10, 2006, surrounded by her family, at a local hospital. The daughter of the late Milton and Mildred (Elm) Summers was born July 13, 1924 in Oneida. In her early years, she was employed as a caregiver in Arizona, and a nurses aide in California, Oneida and Green Bay. During WWII, she worked in Baraboo helping make gun powder for the war. Mandy was a foster grandparent for over thirteen years. She enjoyed playing bingo and going shopping. But she most loved the time she got to spend with her grandchildren, great-grandchildren, and being a Foster Grandparent at Turtle School.

Survivors include her two children, Jan (James) Skenandore, Tom (Rosemary) Chetney, of New Jersey, four grandchildren, Michelle Foote, Patrick Foote, Thomas Chetney, Jr., and Grace Chetney, three great-grandchildren, Jamey



Summers, Amanda Four Souls and Jasmine Thompson. She is also survived by her brothers and sisters, Ella Sauer, Rita Summers, Arvilla (Oliver) Parsons, Noel

Cleven, Jan (Gene) Frion, Lou Ann Green, Milton G. Summers, Lynn (Claire) Summers, Phillip S. (Theresa) Summers, 28 nieces and nephews, and many great nieces and nephews and friends. She was preceded in death by her parents, Milton and Mildred, and two sisters, Lavina Metoxen, and Emma Schultz.

Funeral services were held on Thursday, December 14, 2006 at the Church of Jesus Christ of Latter Day Saints, Freedom Road, Oneida, WI. Branch President Kevin Cornelius, officiated with burial in Mormon Cemetery, Oneida. Please visit www.ryanfh.com to send online condolences to the Summers family. The family extends a special thank you to the Staff at St. Mary's Third Floor, especially Diane and Dr. Tucker.

Local



expe-

BACKGROUND ON BUSINESS

Storyteller

Debra

Morningstar

By Steven J. Gandy

Kalihwisaks

Telling stories and tall tales has been a way of life for Debra Morningstar ever since she was a young child. Her mother used to call her a teller of tall tales to her friends and family and who would have guessed then that her life would come full circle and Morningstar would end up doing the same thing for a living that she began all those years ago, storytelling.

Morningstar has been telling stories professionally for the past 19 years, but it's only in the past five years that she's been doing it as her sole source of income.

Morningstar began storytelling in the classrooms of her children's school. After her first venture she was asked to return the following year, but didn't feel ready to handle the load herself..

"At that point I didn't feel equipped or qualified to tell stories, so I called my friend Brian Doxtator. I said, 'Brian, I don't want to tell these stories, you come and tell these stories, the children would like to hear you,'" Morningstar said.

After Doxtator helped Morningstar out a few times it became apparent to Morningstar that her friend was not going to be there for her all the time and she began to build the confidence she needed to succeed as a professional storyteller.

She began to venture from telling stories in classrooms to conferences and finally began to get paid for her efforts.

Morningstar used her new



Photo courtesy of Debra Morningstar

Debra Morningstar delivers traditional stories to audiences all across the mid-west. Her stories are funny and educational and told in a manner that audiences of all ages will find engaging.

riences and time to develop a workshop aimed at helping native people express their emotions and healing.

"I developed a workshop that has to do with stories called the Indian Story Stick. The reason I came up with that was because I've found that the Native people have difficulty expressing themselves," Morningstar said. "I know that we respond differently to healing and to treatment than non-Indians."

Morningstar credits her father for her desire to advocate for Native Americans.

"I was raised away from my Indian family and back when I was in my mid to late 20's I was finally reunited with my Oneida family. Shortly after I met (my father) he passed away from alcoholism. I knew the only way I was going to honor my dad, his life and the way he died

was to honor was just to live a good life myself," She said.

At this point, she took a professional approach and developed a business plan with her husband Wayne Westenberger.

"What I did was Got a webmaster and got a website going, launched a business plan, did a lot of research, and joined state and national story telling organizations and groups," Morningstar said.

After a bit of marketing effort in the way of direct mailings, Morningstar is, on average, doing four programs a week and traveling all over the mid-west

"My next tour, called 'A Winter Time of Telling', is scheduled for the end of January. I'll be in Chicago for 10 days at the Newberry Library of Chicago," Morningstar said.

Mornigstar also will be

beginning work shortly on a CD collection of stories called "Tales From the Lodge."

"It's going to be geared for young children from ages 5-9 and it's a collection of traditional stories of Iroquois, the Cherokee, Cheyenne, Ojibwa. None of them belong to me, just retold by me," she said.

Morningstar truly believes that her stories are more than just culturally enriching, but also morally and socially.

"I know that if our kids were learning these stories and hearing these stories and repeating these teachings, participating in ceremonies, they wouldn't have to pick up that bottle or pick up those drugs or pick up those weapons," she said.

For more information on Debra Morningstar you can go to: www.debramorningstar.com.

Retirement

plan offers

benefits now

and in future

Submitted by Diane Zubella

Bay Bank

The 401k plan has long been one of the most popular forms of retirement savings. These tax-deferred savings plans provide the ideal vehicle to save for retirement-particularly if you start contributing early in your career.

Saving for retirement doesn't get any easier than through your employer's plan. When you enroll, contributions to your account are taken out of your paycheck automatically-there are no checks to write and no dates to remember.

What's more, the plan allows you to save money before it is taxed, and the amount you save reduces your current taxable income dollar for dollar. As a result, you'll pay less in taxes each pay period, which reduces the impact of investing for retirement on your take-home pay. You won't pay taxes on your savings until you take the money out at retirement, at which point you may be in a lower tax bracket.

And keep in mind that your contributions to the plan are always yours to keep if you leave your job. The ability to transfer your savings from



one employer's qualified plan to another means you can build your retirement nest egg throughout your career.

The money you take home plus the money you will save will always be more than if you choose not to participate in the plan at all.

In this example, the federal tax shown is representative of a single filer in the 25% tax bracket making \$50,000 per year. Exemptions, itemized deductions, and state taxes are not reflected.

Setting short-term goals can help you meet your long-term goal.

One of the most challenging aspects of saving for retirement is the fact that it's such a distant goal. Time is critical when it comes to important long-term goals like retirement, and the decisions you make today will have a significant impact down the road. One way to approach saving for retirement is to set a series of short-term goals for yourself, goals you can meet. I can help you set up a plan and offer all the tools and resources you need to make it happen, but taking the first step is up to you.

Your plan offers benefits you can't find

anywhere else.

	Participating Contributing 6%	Not Participating
Salary	\$50,000	\$50,000
Contributions	\$3,000	\$0.00
Taxable Incm	\$47,000	\$50,000
Taxes	\$12,312	\$13,062
Take Home	\$34,688	\$36,938
Savings	\$3,000	\$0.00



Calendar

2007

Happy Holidays

Jan./Feb.

Raised Beadwork Classes

WHEN: Various
PLACE: Bear Paw Keepsakes, 2667 W. Mason St., Green Bay

\$50 per class, includes all of the supplies. Enrollment limited to 10. Register at the store. January 12-13, Moccasins; February 16-17, Small Purse; March 16-17, Checkbook cover or Photo Album. FMI call 920-499-7875.

Jan./Feb.

Cook, Energize & Move the Oneida Way

WHEN: January 25 or February 7
TIME: 5-7 PM
PLACE: Oneida Turtle School Home Ec. Room.
*** To register call Diana Peterson at 869-4539 ***
Limit 14 families per class. **MUST Pre-Register.**

February

13th Annual All Indian Bowling Tournament

WHEN: February 23-25
TIME: Various
PLACE: Lakeshore Bowling Lanes, Shawano, WI
Five person team event with \$100 team fee. There is an optional \$5 individual Hi-game/Hi-series. 100% payout. Contact Lakeshore Lanes 715-526-9300 to register.

Ongoing

Women Reaching Women Support Group

WHEN: Every Thursday
WHERE: Three Sister's Community Center, 790 Oneste Lane (off Mason St.) Three Sisters Housing Site
TIME: 12:30-2:30 PM
Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to see you there! FMI, please contact: Isabel Parker at 498-3340 or Georgia Burr at 592-8682.

Please call the *kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.
Any future announcements must have a contact phone # that can be published to be included in this section.



ONEIDA Small Business, Inc.

Would you like to own and operate your own small business?

Would you like to be your own boss?

You could be able to make money outside of your regular job doing something that you have always wanted to try. Now is the time to apply for your dream job!

This is not a grant but it **IS** a low interest business loan opportunity which has been designed specifically for our Oneida Community.

If you have an interest and desire to go into your own business we are here to help you.

Oneida Small Business, Inc., was developed to help you start, run, and build your own business.

For more information contact Lee Thomas at 713-8357 or Judy Cornelius at 869-2806.

Applications can be picked up at **Bay Bank** on Packerland Drive.

Legislative Review

Letters...

Miss Oneida Hello Everyone!



Thus far as Miss Oneida, I've had the opportunity and the great pleasure

of meeting the Business Committee and attending the following events: The Walk of Legends, Faith in Action Family Picnic, Culture Days @ the Oneida Museum, Oneida's 4th of July Parade, Oneida's Annual Pow-Wow, Get to Know the Oneidas' commercial shoot, Relay for Life, Green Bay Packer Family Fun Night, Artstreet, Indian SummerFest, The UW Oshkosh Student Pow-Wow, Tsyunhehkwa's Harvest Days, The Three Sisters Pow-Wow, The Green Bay Holiday Parade, and the Veteran's Pow-Wow. I will be attending the Annual Sobriety Pow-Wow on December 31st as well.

As a freshman at UW Oshkosh, I was able to take my first steps toward my platform: Education against drunk driving. I was glad to learn that many of my acquaintances were willing to agree that if they had any drinks they would not drive anywhere. They agreed to always call for a ride, or an escort in walking, no matter the time. As another alternative, the agree to ask to spend the night at the house of the party if all else fails. There are quite a few of us that they have called, and we have always been there. In the morning they have always said thank you in appreciation to us being there looking out for them. I hope that everyone is able to set up an agreement with friends to look out for one another. It's not hard and everyone is capable of doing it. Some time in the near future I hope to still do a presentation on how drunk driving has personally effected my life.

Happy Holidays to all, and I hope to see a good turnout at the Sobriety Pow-Wow this year to welcome new beginnings and bring in the new year in a positive way!

*Sincerely,
Iris Metoxen
Miss Oneida 2006-2007
Jr. Miss Oneida*

Sheku,
My name is Racheal Ninham. I'm sure most of you have heard of me, but for all of those who haven't heard, I am the reigning Jr. Miss Oneida 2006-2007. I attend the Oneida Nation High School where I am a Junior, and it's going just

great! Would like to take this time to give thumbs up to the ONHS teachers!

Lately I have been quite busy attending very exciting events such as the Three Sisters Powwow, the Green Bay parade which was a great experience and not so cold (yes I was posing), the Oneida Nation Coalition on Aging, and I had done a photo shoot for the Krakow, Mill Center, Oneida and Pulaski phone book which should have been distributed by now.



Racheal Ninham

I am planning to attend the Gathering of the Nations powwow in New Mexico which Im very excited for. I will be focusing on doing many fundraising efforts so watch for those. Your help in getting me to the Gathering of Nations will be greatly appreciated.

In closing, I have shared with you just some of the events I have attended as Jr. Miss Oneida. I'm anxious to attend many more along with my other reigning friends Miss Oneida Iris Metoxen and Lil Miss Oneida Tianna Hackett.

*Yaw^ko,
Racheal Ninham
Jr. Miss Oneida 2006-2007*

Megwetch...

On behalf of the People of the Bad River reservation, I'd like to take this opportunity to extend my deepest appreciation to the Oneida Business Committee for their efforts to assist my tribe a few months back. Elders and community members were unable to receive medical supplies when our health center was gutted in a fire. My family was also personally affected by this tragedy. My brother and sister are both handicapped and depended on the health center for all of their medication needs. Your swift response to the needs of a neighboring native community did not go unnoticed within our family. We appreciate all you have done for everyone in the community.

*Megwetch,
Linda La Grew
A proud member of the
Bad River Chippewa and
NHC Custodian*

With Sincere Appreciation

Dear Editor:

Thanks so much for reporting on the American Indian Center of the Fox

See Page 6A

Letters...

Legislative Update

Happy Holidays:

I would like to focus this article on issues that my office has been dealing with regarding economical concerns. The General Tribal Council has expressed its desire to expand the growth of the Oneida Nation by creating a tribal economy. The GTC has set policy through motions and resolutions that require the organization to create a commerce for the Nation.

The Tribal organization has responded to some of these directives in the following ways:

The Oneida Indian Preference Law requires Oneida Enrolled members to be included when the Tribal departments let out bids and do employment hiring. The Indian Preference law is similar to the Federal Government's "Buy Indian Act" and the State of Wisconsin's Minority Business Procurement Policy, where Native Americans and minorities are given equal opportunity to bid on contracts and services for the governmental agencies. This is an issue of the Indian Preference Law that requires specific attention.

I am reviewing the concerns identified by the Indian Preference Office and the Human Resources Dept.

regarding labor issues and the development of an apprenticeship program. The intent of the Oneida Indian Preference Law was to provide an instrument that allows tribal entrepreneurs equal opportunity to do business with the Tribe. The mechanism that is missing is the management and oversight to effectively enforce the law.

It is my intent to reintroduce policy by creating a separate law that addresses specifically the regulations to require the Tribal organizational departments to seek a specific percentage of our gross contract acquisitions for those products and services offered by Oneida entrepreneurs. With clear policy and regulation in place, oversight can be easily attained. Hopefully a draft "Buy Oneida Law" will be introduced to the Legislative Operating Committee for consideration at the beginning of our next session (late January 2007).

Labor standards and policies are also important as we work toward creating new a business industry and/or improving our current enterprises, corporations and ser-



**Councilwoman
Trish King**

introduce a draft labor code to the legislative Operating Committee by the end of January or early February.

In previous articles I relayed information regarding a program called the "Mentor/Protege Program." This program is organized through the federal Small Business Association. The purpose is to entice large corporations to mentor minority businesses through partnerships. The corporation receives tax incentives from the Federal Government for their participation. The entrepreneur receives business success. I would like to see Oneida take on this same philosophy. In order to see Oneida take part in this, we need to revive our vision for the future, reinstate policy and develop enforcement mechanisms that guide the organization. Most importantly, we must be willing to

work with our own people.

I have also relayed information regarding the development of the Commerce Team. The team has been working diligently for over a year, designing the purpose, context and regulations for a Commerce Division. The goal of the team is to have a proposal ready for implementation by October 2007.

The above issues are only some of the concerns needing to be addressed in regard to enhancing our tribal economy. Other issues such as the needs for increased housing, jobs, community services, environment, and development are on the radar for the Business Committee to address.

In order for the Nation to be successful in these areas, clear policy direction is critical. Hopefully this policy change will better reflect the intentions of the government to enhance the tribal economy as directed by GTC. If we can see the benefits of working together to reach a common goal of enhancing the quality of life for our community, we will truly be a strong and successful Nation.

*Have a Happy and Safe
Holiday Season.*

The Laws and Regulations Law —The New APA

Since 1991, the Administrative Procedures Act (APA) has governed how Tribal laws are adopted and how administrative hearings are conducted. However, the current APA never achieved the full promise of a true administrative procedures act whereby rule making would occur at lower levels of government. Simply put, not every aspect of public policy needs to be legislated by the General Tribal Council or the Oneida Business Committee. There are numerous agency level policy calls which are best administrated at the agency level.

The proposed Laws and Regulations law represents the next step in the development of our administration of Tribal policy. The current APA would be replaced with a new law which would include a streamlined law making process and include a new administrative rules capability.

The proposed Laws and Regulations law is comprised of 3 parts:

- Law making
- Administrative rule making
- Administrative hearings

After many years of development, I am very excited to announce that the Laws and Regulations law (the Proposal) will soon have a public hearing. I anticipate

that occurring next spring.

Law making

The first part of the Proposal governs how laws are adopted. Under the Proposal, laws are defined as "a code, act, statute, ordinance, or policy adopted by the General Tribal Council or Business Committee." Examples of laws are: the Hunting Fishing and Trapping Ordinance and the Per Capita Ordinance. Any Tribal member or Tribal employee may make a request for a proposed law or an amendment.

Another important reform under this section is the requirement of a legislative analysis and a fiscal estimate occur before the Legislative Operating Committee (LOC) will consider a proposed law or amendment. All too often there is not an official estimate of how much a proposed law or amendment would cost, but under the Proposal any proposed law or amendment making an appropriation and any proposed law or amendment increasing or decreasing existing appropriations would carry a fiscal estimate which would estimate the total annual cost. Also worth noting is these estimations

and analysis will be open for public consumption.

It is important to note that the General Tribal Council and the Oneida Business Committee would retain the sole authority to adopt laws. Administrative rules, as explained in the next part of this part of this report, would be promulgated by specifically identified Tribal entities.

Rule making

The next part of the law governs the adoption of administrative rules, which are defined as "a regulation, which has the effect of law and which is issued by an agency to implement, interpret or make specific legislation enforced or administered by the agency or to govern the organization or procedure of the agency. A rule does not include statements concerning internal management of an area."

An example of an administrative rule is, hypothetically, the Environmental Resources Board passing a regulation establishing the dates for various hunting seasons, or establishing bag limits.

Under the rule making process, only those Tribal entities which are expressly authorized, would be

allowed to promulgate rules. Agencies are required to provide notice and hold a public hearing for a proposed rule. The LOC would have oversight of the rule making process with the Oneida Business Committee being able to review a proposed rule if the LOC and the entity cannot agree on the promulgation of a particular rule.

A rule would be effective once a notice and summary are published in the Tribal newspaper. Attached is a flow chart which illustrates how rule making would look.

Administrative Hearings

Lastly, the Proposal includes an administrative hearing process which is very similar to that found under the current APA. Under this section, readers will find the process governing the Oneida Appeals Commission, the Personnel Commission and other entities which conduct hearings.

In closing

Passage of the Laws and Regulations law will be a milestone event for the Tribe and I look forward to hearing your comments at the public hearings which will be held in the very near future.

*Take care and I hope you
have a nice holiday season.*



**Councilman
Vince DelaRosa**

Attention!

Oneida Graphic Artists

Oneida Artists sought to create
Oneida Balanced Score card logo



**The National Balanced Scorecard Communications Team
is sponsoring a logo contest for enrolled Oneida Tribal Members.**

Prize money... \$400 for first and \$200 for second place.

The theme for the logo...

"A nation of strong families built on tsi? Niyukwaliho t^ (our ways) and a strong economy"

Logo must be... Full color with ability to duplicate in black & white.

Deadline...Friday, December 29th

(Winning entries will be selected by January 8, 2007)

For more information and/or to submit your entry, please contact Phil Wisneski at pwisnesk@oneidanation.org or Pete King III at pkng4@oneidanation.org

Oneida Business Committee Meeting Minutes

Regular Meeting
November 22, 2006
Business Committee Conference Room
Present: Gerald Danforth—Chair, Kathy Hughes—Vice Chair, Patty Hoeft—Secretary, Trish King—Council member, Paul Ninham—Council member, Vince DelaRosa—Council member, Melinda J. Danforth—Council member, and Edward Delgado—Council member.
Excused: Mercie Danforth—Treasurer
Others Present: Barbara Metoxen, Pre Leverance, Linda Torres, Brenda John, Norma Flauger, Barb Dickinson, Geraldine Danforth, Wanda Diemel, Debbie Thundercloud, Peril Huff, Janice Hirth, Pamela LaBarge, Bill Gollnick.
Opening Prayer: Forrest Brooks
Special Recognitions: Tribal Assistance to Needy Families (TANF) Program chosen as model program by the Native Wellness Institute – Administered by Patty Hoeft.

- 1. Call to Order by Gerald Danforth**
- 2. Oath of Office**—None
- 3. Approval of the Agenda**
 - a. Additions**
 - b. Deletions**
 - c. Moves**

Action: Motion by Kathy Hughes to approve the agenda with the following deferrals: Reports: a, b, c, d, Follow Up Reports: 2, 3, 4, Request: 2, LOC Minutes, Planning Minutes, Executive Staff Minutes, Legislative Affairs items 1, 2, 3, 4 and Executive Session Old Business #1 seconded by Vince DelaRosa. Motion carried unanimously.
- 4. Minutes to be Approved**

Regular Meeting Minutes of November 8, 2006.
Action: Motion by Melinda J. Danforth to approve the November 8, 2006 Minutes, seconded by Kathy Hughes. Motion carried unanimously.
- 5. Tabled Business**—None
- 6. Reports**
 - Bay Bank (Quarterly: Feb/May/Aug/Nov)
Bill Menacher – 2nd Meeting of the Month. Submitted. **Deferred.**
 - Oneida Nation Electronics (Quarterly: Feb/May/Aug/Nov)
Jeff House—2nd Meeting of the Month. Submitted. **Deferred.**
 - Environmental Resource Board (Quarterly: Feb/May/Aug/Nov)
Ted Hawk – 2nd Meeting of the Month. Submitted. **Deferred.**
 - Oneida Personnel Commission (Quarterly: Feb/May/Aug/Nov)
Brenda Skenandore – 2nd Meeting of the Month. Submitted. **Deferred.**
- 7. Travel Reports**
 - Patty Hoeft RE: Democratic National Convention, August 18–19, 2006
Action: Motion by Paul Ninham to accept the Democratic National Convention Travel Report, seconded by Vince DelaRosa. Motion carried unanimously.
- 8. Follow up Reports/BC Directives from Previous Meetings**
 - General Manager RE: Monthly Health Center Update
Action: Motion by Kathy Hughes, to accept the Monthly Health Center Update and change reporting date to quarterly, seconded by Paul Ninham. Motion carried unanimously.
 - Chief Counsel RE: Review of Fee to Trust MOU and any recommended changes.

Excerpt from November 8, 2006: Motion by Vince DelaRosa to approve the Fee to Trust Consortium travel report and direct the Law Office to review the draft MOU and recommend any changes to the Oneida Business Committee, seconded by Patty Hoeft. Motion carried unanimously. **Deferred.**

Letters...

Valley’s holiday dilemma (the donated gifts earmarked for distribution at our Christmas party were stolen from us) in your December 7, 2006 edition of the Kalihwisaks. As a result of the coverage you provided, the response from your readers, and an overwhelmingly generous donation from the Oneida Nation (Chairman Gerald Danforth gifted AIC-FV with a \$1000 check on December 6, 2006) our Christmas party and holiday gift drive turned out to be an amazing success!

A number of Oneida Tribal members showed their support and demonstrated their good hearts in our time of need via phone calls, emails, cards and financial contributions. We are happy to report that quite a few Oneidas attended our Christmas party. Many Oneida families and children (along with numerous other Wisconsin Tribal Peoples) residing in the Fox Valley received gifts as a result of the Oneida Nation’s generosity.

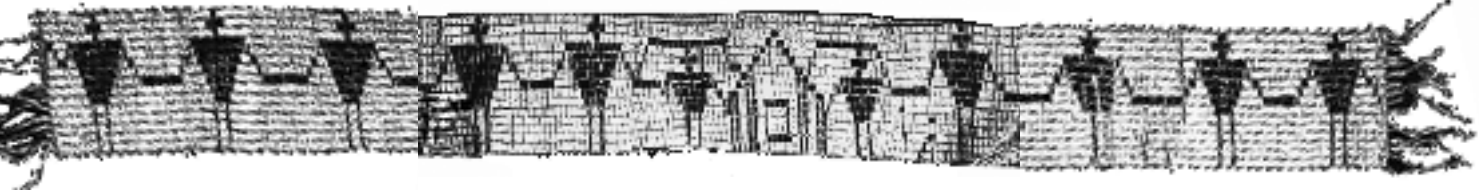
In closing, we would like to wish the Kalihwisaks staff and all members of the great

Oneida Nation a joyous holiday season! Be sure to stop by AIC-FV for a visit and a cup of coffee in 2007!

Yaw^ko!
Rebecca R. Edler and
Lisa M. Hurst
American Indian Center of
the Fox Valley
128 N. Oneida Street
Appleton, WI 54911
(920) 882-4059

Wasteful spending on the rise
Editor

Spending (Editors note: approximately) \$3,500,000 on 17.5 acres is another example of wasteful spending and new age environmentalism espoused by Oneida leaders (Editor’s note: according to Oneida Tribal Attorney Rebecca Webster, the deal includes a conservation easement and the right of first refusal on an additional 25.68 acres). Saving fish and recycling tin cans makes as much sense to me as global warming. Buying back the reservation is also senseless, when we have a tremendous demand for affordable hous-



- Chief of Staff RE: Specific recommendations regarding dissolution of O.N.E.
- Excerpt from November 8, 2006:** Motion by Patty Hoeft to direct the Chief of Staff to bring back specific recommendation regarding dissolution of Oneida Nation Electronics (O.N.E.) Charter, seconded by Vince DelaRosa. Motion carried unanimously. **Deferred.**
- General Manager RE: Print Shop Recommendations
Excerpt from November 8, 2006: Motion by Patty Hoeft to defer the Print Shop recommendation to the next Oneida Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously. **Deferred.**
- 9. New Business:**
a. Resolutions
 - Melinda J. Danforth RE: Adopt resolution 11-22-06-A with Melinda J. Danforth as ITMA Official Representative and Paul Ninham as Alternate
Action: Motion by Patty Hoeft to adopt resolution 11-22-06-A, seconded by Trish King. Motion carried Unanimously.
b. Requests
 - Patty Hoeft RE: Post One Vacant Position for the Oneida Personnel Commission
Action: Motion by Paul Ninham to post one vacancy on the Personnel Commission, seconded by Melinda J. Danforth. Motion carried unanimously.
 - Patty Hoeft RE: Oneida Food Pantry Shortage Plan. **Deferred.**
c. Travel Requests
 - Patty Hoeft RE: Great Lakes Governor’s Conservation Committee Meeting - November 28 – 29, 2006
Action: Motion by Kathy Hughes to approve the travel request for the Great Lakes Governor’s Conservation Committee Meeting, seconded by Melinda J. Danforth. Motion carried unanimously.
 - Patty Hoeft RE: Retro approval for Governor Doyle Fundraiser Event, Milwaukee, WI - November 3, 2006
Action: Motion by Trish King to retro approve the travel request, seconded by Paul Ninham. Motion carried unanimously.
 - Ed Delgado RE: Research Study on Administration of Justice in Indian Country, December 5-6, 2006
Action: Motion by Paul Ninham to approve the travel request for Research Study on Administration of Justice in Indian Country, seconded by Trish King. Motion carried unanimously.
 - Ed Delgado RE: 10th National Indian Nations Conference: Justice for Victims of Crime December 6-9, 2006
Action: Motion by Paul Ninham to approve the travel request for the 10th Nation Indian Nation Conference Justice for Victims of Crime, seconded by Trish King. Motion carried unanimously.
 - Paul Ninham Melinda Danforth RE: Tribal Leaders Forum – The 2006 Mid-Term Elections and Indian Country, January 8 & 9, 2007
Action: Motion by Trish King to approve the travel request for the

- Tribal Leaders Forum - The 2006 Mid-Term Elections and Indian Country, seconded by Patty Hoeft. Motion carried unanimously.
- 10. Finance Committee**—None
11. Legislative Operating Committee (LOC)
For Approval: LOC Minutes of October 9, 2006. **Deferred.**
- 12. Treasurer’s Report** – None
13. Oneida Business Committee Planning
 - Meeting Minutes of November 14, 2006. **Deferred.**
- 14. Executive Staff Meeting**
 - Meeting Minutes of November 2, 2006. **Deferred.**
- 15. Legislative Affairs Update**
 - Comments on the I.R.S. Proposed Rulemaking Regarding the “Essential Governmental Function” Test for Tribes Offering Tax-Exempt Bonds – **Retro Approval. Deferred.**
 - November Mid - Term Elections – Impact on Congress–**FYI Deferred.**
 - Letter - Re-establish House Committee on Indian Affairs – **Approve. Deferred.**
 - Sate Budget Presentation (Verbal Update) – **FYI Deferred.**
- 16. Executive Session**
a. Tabled Business – None
b. Old Business
 - Vince DelaRosa RE: Gaming General Manager Contract
Excerpt from November 8, 2006: Motion by Vince DelaRosa to defer the Gaming General Manager Contract for two weeks for technical corrections, seconded by Kathy Hughes. Motion carried unanimously. **Deferred.**
c. New Business
 - Mercie Danforth RE: Request Approval of U.S. Interior – Indirect Cost Negotiation Agreement FY 2005-2007
Action: Motion by Ed Delgado to approve the U.S. Interior - Indirect Cost Negotiation Agreement for FY 2005-2007, seconded Paul Ninham. Motion carried Unanimously.
d. Legislative Affairs Update—None

e. Attorney Brief
 - Approve to filing Hobart Litigation
Action: Motion by Kathy Hughes to approve the filing on the Hobart matter in federal court, seconded by Vince DelaRosa. Motion carried unanimously.
 - Letter of Engagement – Dorsey & Whitney
Action: Motion by Ed Delgado to approve the Dorsey & Whitney Letter of Engagement to represent the Oneida Tribe of Indians of Wisconsin, seconded Paul Ninham. Motion carried unanimously.
f. Audit Committee—None
g. Oneida Enterprise Development Authority (1st meeting of the month)—None
h. Seven Generation Corporation Update (1st and 2nd meeting of the month)—None
Recess/Adjourn
Action: Motion by Paul Ninham to adjourn, seconded by Melinda J. Danforth. Motion carried unanimously.
- Minutes Approved as presented/corrected on December 6, 2006.**

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Next Regular Business Committee Meeting...Has been cancelled!

Motion by Patty Hoeft to cancel the January 3, 2007 Regular Business Committee meeting to allow Business Committee members to attend the inaugural events in Washington, DC, Seconded by Vince DelaRosa. Motion carried.

ing for tribal members. We are stingy with giving people land leases, even though we have vacant lands that aren’t being used for anything. We allocate \$9,000,000 for land purchases, and declare a moratorium on purchasing residential properties. Why don’t we spend \$10 million on constructing affordable housing and teach our young men who are unemployed or under-skilled a trade? That makes too much sense. Oneida leadership would rather enrich real estate developers, consultants, Balance - Score card Consultants and the Hall of Fame Legends Park to glorify NFL Millionaires.

I’ve tried to get information on all of the above mentioned expenditures from our leaders, but I get denied access to financial information. I’ve been told that the information I’m requesting is confidential, proprietary, or the tribal lawyers won’t allow the release of information. The Oneida government is a government of secrecy, not to mention wastefulness. Our leaders are flying, hob-knobbing around the world to attend a conference on food

sovereignty in Italy, awarding casino consultants multi-million dollar contracts that run from one FY to another, wasting millions on pursuit of the pie in the sky NY land claims. (Give us a casino and we will settle).

As a GTC member, I would like to see a \$10,000 per capita for each tribal

member before more money is squandered by tribal leaders, bureaucrats, and lawyers. Give us a \$10,000 per capita and the tribal leaders can pay themselves their large salaries and hobnob around the world, at least we’ll get something out of it.

The deceitfulness and the hypocrisy of the Hobart

transaction is in the 7th generation philosophy spoken by the Oneida leaders who ignore the widows, the fatherless, and the poor because they do not fall within the tribes income guidelines.

John Powless

CELEBRATE NEW YEAR’S EVE 2006
CHOOSE YOUR PERFECT CELEBRATION

PURCELL’S LOUNGE CELEBRATION PARTY
Party with Spin – includes party favors and midnight champagne toast with Hors d’oeuvres. \$15 per person cover charge

PINE TREE GRILL’S NEW YEAR’S EVE SPECIAL
All Special Menu dinners include a Three Green Salad and complimentary entrance to Purcell’s Lounge Celebration Party. Selection of Special menu includes:
~ Crab Stuffed Shrimp
~ Peppered Ribeye
~ Filet and Shrimp Diablo

NEW YEAR’S EVE BUFFET
All-you-care to eat featuring Chef-carved Prime Rib. Includes glass of House Champagne. \$15.95 per person

NEW YEAR’S EVE ULTIMATE COCKTAIL PARTY
Ballroom Party includes ... open bar, heavy hot & cold Hors d’oeuvres, DJ music, party favors, midnight champagne toast and continental breakfast. \$65.00 per person
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State/National

Health Center Responds to Concerns

Submitted by Patricia Kohlman

Administrative Assistant IV - Oneida Community Health Center

Recently the Oneida Community Health Center received comments through the suggestion box located in the health center lobby from concerned community members regarding the “After Hours On-Call” article which we would like to respond to. The article which the comments referred to was recently published in the Kalihwisaks.

The community members raised some concern with the safety and reasoning behind having the clinic Registered Nurses work a full day and then be expected to be on-call for after hour services. To help the community understand why nursing provides these services, we want to give the community some background information into how and why nursing began after hours on-call services.

In 1984, the Health Center experienced a severe shortage of providers. Administration and the Clinic Nursing Director at that time looked into the possibility of continuing to provide medical services for after hours care with the limited number of provider staff that we had within the medical clinic and still be able to provide quality health care during regular clinic hours. Several options were explored with providers

in the Green Bay community and none of the physicians in Green Bay were willing to assist with after hours call since they were not familiar with our community. The nursing staff reviewed the situation and explored the legal ramifications with the providers on staff and proposed the first After - hours call service available within the Green Bay area which was staffed by the clinical staff of the Oneida Community Health Center.

A great deal of research went into the planning of the on-call program which was difficult, since there were not many resources available at the time to refer to for assistance. There was not even any clinics in the area that were providing on-call services ran totally by nurses! So, in order to provide the best care to the community, the health center decided that the doctors would provide daily clinic services along with hospital services for patients and the after hour on-call services would be provided by the nursing and mid-level providers(nurse practitioners and physicians assistants). The registered nurses and the mid-levels knew the patients, the clinic, the community, and were familiar with contract health issues. They were able to provide personalized patient education over the phone along

with good continuity of care, as call backs were made and appropriate treatment per provider’s guidelines were given to the patient/parent. The patients and the community voiced their satisfaction with the change and the program was implemented first on a trial basis and then as a permanent addition to the clinic services. During the first year of implementation, the after hours staff and the Contract Health staff experienced a 45% decrease in the use of the emergency room for inappropriate uses such as head lice and non-emergent care. This improvement resulted in a unit commendation from the United States Public Health Service for the on-call staff and became a model program for tribal facilities nation wide. A few years after the Oneida program began, Bellin initiated the “ASK A NURSE” service, but Oneida had already been up and running their program with great success!

By 1991, there were 3 registered nurses along with 1 physician assistant that covered after hours on-call with one physician as the back up for consultation(the on-call staff averaged 8 - 10 days on-call per month). Today, in 2006, we currently have 14 registered nurses that cover after hours on-call and two mid - level providers. (Average 2 - 3 days on-call

per month). Each registered nurse who is hired for the clinic are expected to assist in after hours on-call services after approximately one year of specific triage training. As the facility has grown, so has the size of the staff! We have explored the potential to have nurses hired solely for the provision of after hours call service, however, at this time, this is not practical nor financially feasible. The administrative staff and Medical Director are currently looking at alternatives to assure the safe quality of care provided for all the health center hours!

The Oneida Community Health Center appreciates everyone’s comments and we plan to continue to provide the highest quality of health care services to the Oneida community. The facility can not improve or address your concerns unless we hear from you! We hope the above information provides some of the community with a better understanding of our after hours care services and answers questions and concerns as to why we do not choose to out-source the after-hours on-call services to people that do not have an understanding of our facility and the people of this community.

From Page 1A/Trust lands

over with.”

Nation spokesman Mary Emery declined to comment about the new proposal.

The nation has asked that all of its 17,370 acres in the two counties be placed into trust. Both the BIA and the U.S. Department of the Interior must approve the application, which would make the land exempt from state and local taxes and regulations.

Thursday's hearing comes two weeks after release of a BIA draft environmental impact statement on the Oneida's application. The report presented seven alternatives, ranging from placing 35,000 acres into trust to putting no land into trust.

The BIA said it did not consider among its alternatives the possibility of a negotiated settlement, listing it among a group of options it deemed “impractical, unreasonable,

infeasible or too speculative to warrant analysis.”

However, many local government officials have opposed the land-into-trust plan and instead are pushing for a return to the negotiating table.

“A locally negotiated settlement is the only way we will be able to address taxation issues, reduce (jurisdictional) checker-boarding and preserve the thousands of jobs that may be at stake,” said state Sen. David Valesky of Oneida.

David Vickers is president of Upstate Citizens for Equality, which opposes the land-into-trust plan.

“What's at stake here is the continuing integrity of New York state,” he said. If the Oneidas' land goes into trust, it's impossible to know what legal codes they will implement or whether they will be compatible with New York's laws, he said.

Breastfeeding class offered at OCHC

Submitted by Beth Scheelk, RD, CD, CLC

WIC/Outpatient Dietitian - Lactation Counselor

This class will discuss some of the common questions and concerns many new parents have about breastfeeding as the baby gets older. The Breastfeeding Beyond the Basics will Discuss:

- When to start using a breast-pump, if needed
- Going back to work or school

- Benefits of continuing to nurse your baby
- Common concerns with nursing an older baby
- Starting solids in a breastfed baby
- How long it is recommended to breastfeed.

Next Class: January 10, 2007, 5:30 pm to 6:30 pm

Please Call Beth Scheelk at **869-4829** to reserve your spot or with questions.



Enrollment Update

To: All Enrolled Tribal Members

The Oneida Enrollment Department is providing the following information to help identify the services our office provides to the Tribal Membership.

Our Department has had it’s own website since May 16, 2006! This means, most of the forms you commonly request can now be downloaded at your own convenience. Please visit us at <http://enrollment.oneidanation.org> and share with us how you like our website.

The Enrollment Department provides many services which include but is not limited to the following;

- Tribal mailings: Kalihwi-saks (newspaper), Annual/Semi-Annual GTC booklets, GTC notices/mailings, Per Capita Notices/Forms, Burial Information
- Certification/verifications of Enrollment
- Proof of Per Capita Income
- Tribal Identification Cards
- Genealogical Record requests
- Enrollment / Relinquishment / Blood Increase requests

Deadline Information:

- November 20, 2006: Last day to submit LATE 2006 Elder Supplemental payment forms. These late Elder payments will be mailed out on November 30, 2006.
- December 7, 2006: Minor Trust Account Payment forms due for members born on or before 12/31/1988. Claimed Minor Trust payments will be mailed out around January 15, 2007.
- December 20, 2006: Last day to submit LATE 2006 Elder Supplemental payment forms. These late Elder payments will be mailed out on December 29, 2006.

Please contact our department if you have any questions about the receipt of your payment or any other form(s). 1-800-571-9902 or 920-869-2083

Office Hours:

November 2006:

- Closed November 23 & 24, 2006

December 2006:

- Closed from 8 – 9:30 AM December 21, 2006
- Closed as of noon (12:00) December 22, 2006
- Closed December 25, 2006

Reminders:

- It is the responsibility of all tribal members and/or their parents/guardians to keep their address information current.
- It is recommended for persons that who may be unable to attend to their “enrollment matters” for an undetermined amount of time (such as military personnel or incarcerated persons), to assign someone as their Power of Attorney. This practice has proven to be the most effective way to keep you and your membership records/services current.

All this information and more can be located on our website. Please visit it and share with us how you like it or how we can improve it. Yawa’ko

Elder Services offers library and store

Oneida Elderly Services is located at 2907 S Overland Road across from the Oneida Health Center. We have a variety of services for the elderly and our community. Listed here are a couple of those services:

Our Elderly Services Library is one amazing help area. We have:

- Books on many subjects in paperbacks and hard copy.

- Jig-saw puzzles
- Movie videos including health care movies
- Computers with elder log-in information
- personal reader for people with low vision available

Jean Denny is an elder on staff and available to assist in any of these areas. Feel free to come in and visit with us. Jean will be happy to help in any way that is possible. Jeans

NOTICE OF CAUCUS FOR NOMINATION AND SELECTION OF ELECTION BOARD MEMBERS

Scheduled for: Monday, January 1, 2006

Business Committee Conference Room
NORBERT HILL CENTER

Note: Caucus & selection will begin immediately following the adjournment of the Annual GTC meeting scheduled for 6:00 p.m.

ONEIDA ELECTION BOARD: FOUR (4) VACANCIES

QUALIFICATIONS:

- A. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin
- B. Must be 21 years of age or older

PROCESS:

The Caucus will begin immediately following the GTC Annual meeting. Individuals interested in becoming a member of the Oneida Election Board must be present and nominated at the Caucus.

All individuals nominated and accepting nomination will be voted on by those GTC members present at the Caucus. The individuals receiving highest number of votes shall fill the vacant positions on the Election Board for a term of three (3) years.

library and store

hours are Tuesday and Wednesday. 8:00 a.m.- 4:30 p.m. and Thursday 8:00 a.m.- noon.

Our Elderly Services Gift Shop is another amazing area. We would like everyone to come in, visit and buy the nicest items you can imagine. There are many Christmas articles hand-crafted by the elderly. We have wreaths, crosses, flowers, ornaments, jewelry, etc. Barb Skenandore is an elder on staff and available Monday through Friday from 8:00 a.m. - noon.

Donations and volunteers are welcome in both of these areas. Some community members have even donated item to sell so that we can help both of these areas financially. Some donations are books and things for the library.

Decorations and people to decorate are also donations examples and volunteer time examples.

Feel free to call 869-2448 and ask for either Jean or Barb for more information. Please also to check out the Elderly Services page at www.Oneidanation.org

Thank you and hope to see you all. Happy Holidays, peace and prayers.

Oneida elderly services mission: the elderly services program of the oneida nation of wisconsin is to assist our elders in maintaining an independent, healthy, productive, and quality lifestyle. To accomplish our mission, our services are rendered through love, caring, and respect for the individual by the services we provide.

Family and Friends Group

Open-ended Education/Support Group

Get Support. Learn Skills. Make Connections. Get Educational Materials.

For: Anyone who is supporting a family member or friend in substance abuse recovery, or treatment for mental health issues.

When: Mondays 3:00pm-5:00pm

Where: Oneida Behavioral Health

Please Contact: Kate Whiting **490-3714** or Rhonda Huhtula **490-3712** to join.

State/National

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Saturday: 7AM–2:00PM
For more information call **490-3730**

Oneida Martial Arts offers new Tuesday schedule

By Adam Brown
Martial Arts Instructor
Beginning Tuesday, January 2, 2007, Oneida Martial Arts will be offering a new Tuesday class on their schedule. Due to popular demand and large Tae Kwon
Do class sizes, we will be changing things up so that we may offer more one-on-one training with the students. The new Tuesday evening schedule will be:
5:00-5:30 Mighty Ninjas
5:30-6:15 White/Yellow

Oneida Family Fitness Employee Meet Kevin Schoenebeck



Submitted by Adam Brown
Oneida Family Fitness
If you’ve ever taken a martial arts class at Oneida Family Fitness, you’ve no doubt met Kevin Schoenebeck. Mr. Schoenebeck has been teaching for the Oneida Tribe for over 14 years! Here’s a list of some facts about him:
• Mr. Schoenebeck is a career martial artist with a 7th Degree Black Belt
• He has been in Martial Arts 32 years
• He teaches Fitness Kickboxing, Tae Kwon Do, Eskrima, and Jujitsu, as well as Mighty Ninja’s classes.
• Scheduling and coordinating the annual Oneida Tae Kwon do tournament held at the Turtle school is also
his duty.
• Kevin strives to work with other Tribal Departments to implement self defense classes.
• He enjoys teaching students of all ages, and attends many tournaments and martial art seminars throughout the U.S. to continue to upgrade his martial art teaching skills.
• He believes martial Arts are a great form of exercise that also teach life skills.
Kevin believes that everyone should learn how to defend themselves, just like everyone should know how to swim.
The next time you’re at the Oneida Family Fitness center, take a moment and talk with Mr. Schoenebeck, he’d love to meet you!

Keeping active during the winter

By Tina Jacobsen
Oneida Family Fitness
The cold weather is here! Winter weather can pose as an obstacle to normally active people when it is no longer easy to jump on a bike or go for a run. You’re not alone; the trend toward inactivity is very common during the winter months. The following tips will help you keep the pounds off this season:
Come to Oneida Family Fitness!
Family Fitness offers a warm fitness alternative to being outside. There are several instructor led classes to
take, a cardiovascular workout room, weight rooms, gymnasium, pool, and much more.
Head to the mall for a walk.
Many malls are open early for morning walkers and are a great way to get physical activity.
Commercial time is the time to MOVE!
During commercials of your favorite TV programs, get up and move around the house. Use this time to put the dishes away, straighten the living room, fold the laundry, or play with the dog.
Add vigor to your day.
Do things that you already
do daily more vigorous such as:

Belts only
6:15-7:00 Green Belt and above only.
Keep in mind this new schedule is effective on **Tuesdays only**, the rest of the week’s schedule remains the same.
Dividing the ranks up will allow the instructors to focus more on each student’s individual curriculum. At 5:30, having just the **white and yellow belts** together will allow
everyone to learn and practice the basic techniques in a closer, quieter atmosphere.
At 6:15, the **green belts and above** will get the more advanced training they need with less interruptions and a faster paced style.
We are hoping this schedule change-up will allow every student to advance in rank faster and more efficiently, while still keeping the “fun factor” up.

Join the Commit To Fit Club today!

By Eric Frantz
Oneida Family Fitness Specialist
Are you looking for an extra incentive to improve your health? Oneida Family Fitness has just the thing for you! It’s proven that people who exercise three to five days per week are healthier individuals. In fact, the American College of Sports Medicine recommends that you should exercise at least three to five days per week to improve your health!
Started in October 2006, Oneida Family Fitness will honor it’s members that exercise an average of three to five days per week with our new “Commit to Fit Club”. Prizes will include Oneida Retail Gift Cards that value from \$10 to \$250!
There are two ways to win gift cards. A \$10 gift card will be given out every month to one male and one female OFF member with the most facility visits for the month. For every month that you average at least three to five check-ins per week, you will also be entered into the yearly drawing for a \$250 Oneida Retail Gift Card based upon your average check-ins.
Every month, our members that visit an average of three to five days a week will be recognized by having their name posted on our Commit
to Fit Club bulletin board. Members that make the club every month of the year will also be recognized with a Certificate of Accomplishment for their continual dedication to regular exercise and a healthy lifestyle.
To be a part of this fun and exciting incentive, you simply need to be a member at Oneida Family Fitness and exercise there an average of three to five days per week. Remember, everyone is a winner in this incentive, with the ultimate prize of being a healthier, happier person!

Oneida Family Fitness Extra... Personal Training Available

By Stefanie Reinke
Fitness Specialist
Do you need help reaching those fast approaching New Year’s Resolutions? Oneida Family Fitness may have the answer for you! Our Certified Personal Trainers are here to help you reach your fitness goals. Your Personal Trainer will assess your current level of fitness with various tools to
include: circumferences, scale , body compositions, sub-maximal bike test, flexibility and strength tests. You will benefit from learning proper weight lifting technique and one-on-one attention during your personalized workout sessions. The prices of our personal training packages are as follows:

Package	Member	Non-Member
1/2 Hr. Session	\$ 20.00	\$ 25.00
1 Hr. Session	\$ 35.00	\$ 40.00
1 Hr./2 Clients	\$ 45.00	\$ 50.00
(5) 1/2 Hr. Sessions	\$ 90.00	\$ 105.00
(5) 1 Hr. Sessions	\$ 160.00	\$ 190.00
(5) 1 Hr. Sessions/2 clients	\$ 200.00	\$ 230.00
(10) 1/2 Hr. Sessions	\$ 175.00	\$ 205.00
(10) 1 Hr. Sessions	\$ 300.00	\$ 360.00
(10) 1 Hr. Sessions/2 clients	\$ 370.00	\$ 430.00

Sign up at the Oneida Family Fitness Front Desk. For any questions please contact Oneida Family Fitness at 490-3730.

Healthy Holiday Tips

By Jason Manders
Oneida Family Fitness
T’is the season for friends and family to get together for the holidays. With all the meal preparation, and party celebration, it’s easy to overdo and eat too much. Here are a few tips to help make this holiday season both happy and healthy.
1. Switch from sugar filled pies to pumpkin or sweet potato which has less fat, sugar and more vitamins, minerals and flavor.
2. Keep healthy snacks – like fresh fruit – handy and mix cereals like Cheerios and Chex with raisins and pretzels for low calories pick-me-up.
3. Try oatmeal cookies instead of chocolate chips, bars, fudge or other sugar based treats. The extra fiber is filling and doesn’t leave a lot of room for sweets.
4. When choosing meats, turkey is one of the leanest. Remember that white meat is leaner than dark meat, so choose a turkey or chicken breast before a leg.
5. Most vegetables contain little or no fat. It’s what is added that is fattening. Instead of adding butter or sour cream to mash potatoes, add 1% milk, no fat sour cream or yogurt.
6. Angel food cake is filling and makes a great substitute for sugar filled pies and other fat filled desserts.
7. Don’t go to holiday parties on an empty stomach. Before going out, choose to snack on protein like yogurt or cottage cheese. The protein will suppress an appetite and prevent overeating later.
8. Alcohol is filled with calories. If you must drink, choose light beer or wine instead of mix drinks.
9. Continue to exercise during the holidays. Taking a walk, swimming and snowshoeing are great ways to burn off those excess calories.
10. The traditional fruit cake and gingerbread cookie are low in calories along with being flavorful.
The holidays are a time for family, friends and good food. Make this year the healthiest yet.

Fitness Members for the month of December 2006

Michelle has been a member of Oneida Family Fitness since 1998. She was first motivated to begin and maintain an exercise program because exercise made her feel good and gave her more energy. Her toughest obstacle to overcome to continue an exercise program is being a single mom and trying to make time to exercise. However, Michelle knows that she needs to stay active in order to keep up with her young son, who is full of energy.
Michelle enjoys coming to a variety of group fitness classes throughout the week. She also runs a couple days per week and lifts weights on her own once or twice a week. Her program has helped her to be able to keep weight off and increase her energy. She has also run in the Bellin Run five times.
Michelle enjoys exercising at Oneida Family Fitness because of the friends and support group she’s built up by going to the group fitness classes. Besides working out at Oneida Family Fitness, Michelle enjoys spending time with her son, as well as playing volleyball and softball.
Finally, Michelle’s advice for changing your lifestyle habits is this: “Surround yourself with people that are also motivated to be healthy and exercise. Finding a support group to keeping you motivated is key!”



Michelle Klarkowski

Tony has been a member of Oneida Family Fitness since 1987. He initially began an exercise program in order to stay healthy for his family and hopefully inspire others to work out. Tony’s biggest obstacle to overcome is staying committed to working out in the morning no matter how much he would rather sleep. However, his belief that God has made each of us unique and it is our responsibility to keep what he has given us in shape, helps to motivate him to work towards a healthy lifestyle.
An accomplishment that Tony made this year was his participation in the 2006 Tour De Cure at the Turtle School. He hopes this will encourage others to participate in fund raising activities and challenge themselves. This accomplishment was made possible by Tony’s goal to workout at least five times a week with at least 30 minutes of cardiovascular exercise (mostly bicycle) and 20 minutes of weights in each workout session.
Tony enjoys exercising at Oneida Family Fitness because it opens up at 5:30am and he can get his exercise done early, which provides him with the extra energy to get through the day. Besides working out at Oneida Family Fitness, Tony likes spending time with his family, fishing, camping, kayaking, visiting museums, watching the stars at night, riding bike through the woods, swimming and watching movies.
Lastly, Tony’s advice for changing your lifestyle habits is this: “Start today with a commitment to yourself to exercise and begin today. I know how easy it is to say I will start tomorrow!”
Congratulations to both Michelle and Tony for their hard work and dedication!
Keep up the good work!



Tony Smith, Sr.

Oneida Family Fitness Staff	
Michelle Mielce.....	Fitness Center Director
Ryan Waterstreet.....	Assitant Director
Lori Bembnister.....	Fitness Specialist Lead
Ryan Engel.....	Fitness Specialist Lead
Eric Frantz.....	Fitness Specialist
Tina Jacobsen.....	Fitness Specialist
Jason Manders.....	Fitness Specialist
Stefanie Richter.....	Fitness Specialist
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Martina Frechette.....	Administrative Assistant
Teresa Holschuh-Sieja.....	Aquatics Trainer/Supervisor
Nicole Cooley.....	Lifeguard
Orrie Kreuscher.....	Lifeguard
Teresa Roth.....	Lifeguard
Jessica Mettler.....	Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven’t been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point
• Green Bay, WI Phone: (920) 490-3730. Look for O.F.F. highlights once a month in the Kali.

Registration has begun at Oneida Family Fitness...
3 on 3 Basketball League
Registration for the second annual 3 on 3 basketball league at Oneida Family Fitness has begun. This league is for all ballers ages 13 years and older.
Register your team now! It’s only \$20.00 per team.
Registration forms can be picked up at Oneida Family Fitness or contact Jason Manders at 490-3852 or jmanders@oneidanation.org

In the Spirit of the Season...

By Yvonne Kaquatosh
Kalihwisaks

Approximately 25 households participated in the annual 'Christmas on the Rez' event which is coordinated by the Oneida Tourism Department. Although there was no snow blanketing the ground, the light displays that adorned the homes of the many Oneida family participants provided the ambiance of the holiday season nonetheless.

There were two categories – Native American and Other – that were judged by a panel of three local media professionals who graciously volunteered their time.

The winning entries in the Native American category were: 1st–Maria Hinton, 2nd–Toni House, 3rd–Patrick & Lisa Madrid, 4th–Jean Webster and 5th–Rodney Hill. In the 'Other' category: 1st–Andrew John, 2nd–LeAnn Schuyler, 3rd–Dan & Sherry Flauger, 4th–Darryl Moore, and 5th Barbara Reynolds.

Judging for the 5th annual event took place Thursday evening, December 14th.



Kali photos by Yvonne Kaquatosh

Above, First place honors went to Andrew John with his kerosene 'flaming' lifesize candles among other unique props. At right, First place in the Native American category went to Maria Hinton, renowned fluent speaker of the Oneida language. Below, Charlie Brown and friends adorned the lawn of Toni Hill. Perhaps they were performing a snow dance.



SEASON'S
GREETINGS

Thank You
from
The Oneida Nation
Farms

Land of the Oneida
Onnyoter a-ka Nikahutsyo-ti

NOW
AVAILABLE!

(Artist signed & numbered)

Limited Edition Oneida
Pendleton Blanket

Only at the Oneida Smoke Shop Located in Mason Street Casino
2514 West Mason Street, Green Bay, WI 54303

Phone orders can be placed by contacting Angela Moore
at 1-800-206-1100, ext. 1906.

T'Thunderhawk

It Was an Honor to be There

By John Christjohn
ONHS Senior

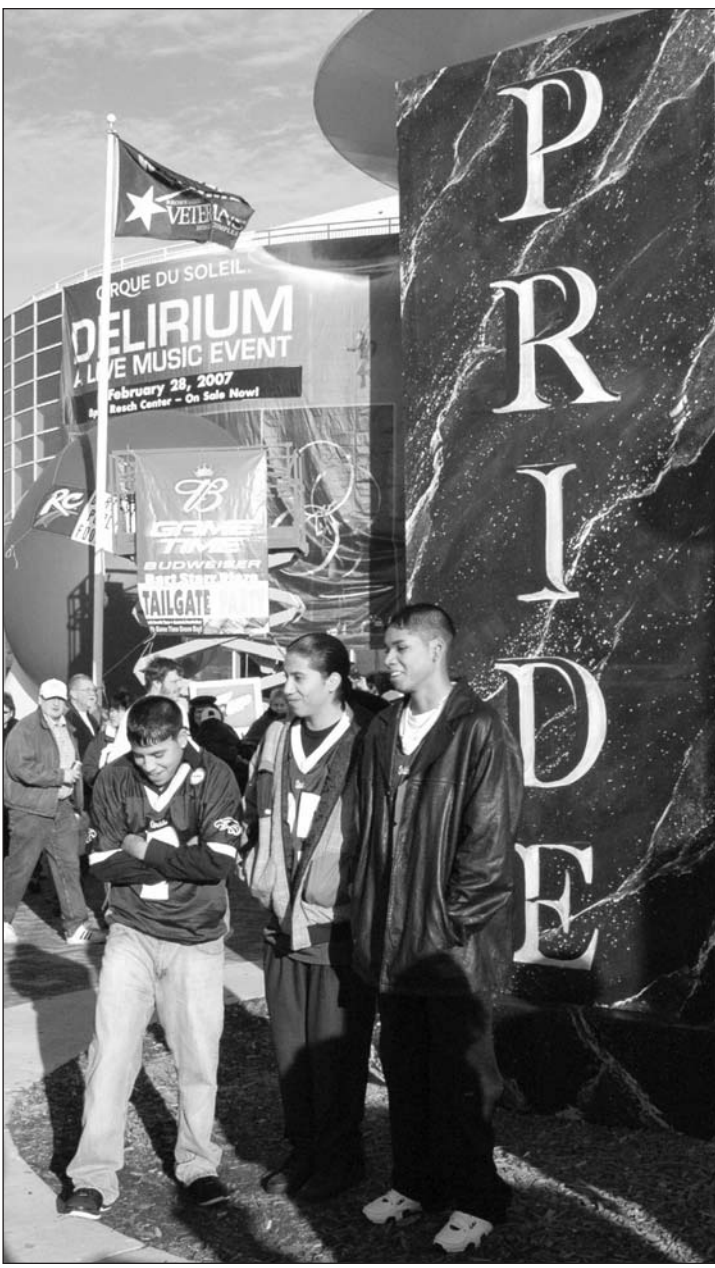
My great-uncle John Webster played for the Oneida city football team and, later, the Green Bay city team.

These city teams played mostly between 1895 and 1919 when the Packers started. These were “semi pro” teams.

I was lucky to be able to go to the “Walk of Legends” monument or “Pride” unveiling this past Sunday morning at 10:00 a.m.

Referring to the Packers and Green Bay football, Tribal Chairman, Gerald Danforth, said “our people were at the start of something great.”

Kali photo/Dawn Walschinski
Roland, John and Joe Christjohn pose in front of the pride monument before its unveiling on Sunday morning, December 17. All three young men played for the Thunderhawks football team and wore their team jerseys to the event.



ONHS Students to Attend Mid Winter Ceremonies

By Debbie Santiago
ONHS junior

Mid Winter Ceremonies are set for early January at the long house. At times in the past, there has been discussion about whether or not ONHS students should be attending the ceremonies. This year, the school and the long house community have been brought together through high school language and culture teacher, Sonny Hill, and students will be both attend and be transported

back and forth with a bus. I think that having a bus to bring ONHS students to the mid-winter ceremonies is a good idea. Some students do want to go to the ceremonies but don't have a ride or anyone to go with. I also think that it is good to only let the qualified students go, that is because some students might just go to get out of school when really they should be in school because they are failing or have an attendance problem.

Five ways to prevent a sports injury

By Nick Cantu
ONHS junior

ONHS athletes are back at it with winter sports well underway. Here's a “heads up” for making it through the season: 1. Wear protective gear—hel-

metts, protective pads, and other gear. 2. Warm up before the game. 3. Know the rules. 4. Watch out for others. 5. Don't play when you're injured.

Adjustments for the ONHS Girls BB Team—An Interview with the Coach

By Twyla Danforth
ONHS Senior

The girls basketball team has to make some adjustments this year with their “big” player out and a 2-6 record. They have one more game going into the holidays.

“With Twyla out,” said Head Girls Coach Cheryl Stevens, “we have to have an outside game with Debbie, Luanne, and Lois shooting. Because we don't have to enough strength down low.”

Some other things the team needs to work on, said the coach, is getting the post

players stronger and more confident in themselves and the guards to see more of the floor than the ball. “We also need to work on our passes, and not be afraid to have the ball,” said Stevens. An issue this year for both the JV and Varsity team is the amount of injuries that have occurred. Both the JV and Varsity team are playing injured starters. Given everything facing the team right now, Coach Stevens said, “It's going to be tough to make five-hundred.”

A Brief History of Haskell Indian School

By Eldon Powless
ONHS Sophomore

Many ONHS graduates attend or have attended Haskell Indian Nations University. But few of us know much about the school's history. The school is located in Lawrence, Kansas.

As it turns out, it's been around for a very long time. When Haskell Indian School first opened in 1884, there were only twenty-two American Indian kids who enrolled there. It was only grades one through five.

When they officially opened under the name “United States Indian Industrial Training School,” the enrollment quickly increased to over four-hundred.

Ten years later they expanded beyond elementary grades.

In 1927, high school classes were accredited by the state of Kansas. The last high school class graduated in 1965.

In 1970, Haskell offered a junior college and became “Haskell Indian Junior College.”

In 1993, Haskell became “Haskell Indian Nations University.”

Get the Stories Before It's Too Late

By Wendel Cornelius
ONHS freshman

On Friday, December 8, 2006, my great-grandfather, Commodore Metoxen passed on.

I didn't know him all that well, but I knew his history. He was a veteran of WWII. He was in the army from 1943-1946.

I am seeking information about his rank and where he served. I never got the chance to hear his stories about his time in the war. I just found out that he was in WWII. If I had known this before, I would have asked him about it.

An interesting thing about my great-grandfather is that

he had a nickname. It was “Mr. Terrible.” Lots of people wonder if that was because he was a terrible person. It wasn't. He was actually a great person. He was never mean. He got the nickname because whatever you asked him—“How's your day?” or “How are you doing?”—his answer would be “Terrible!”

According to his obituary, he “enjoyed playing dartball in the church league and hunting in his younger years.”

Young people, listen. Get to know the ones you truly love, especially your grandparents, and their stories before their time is up. Their stories are probably interesting and inspirational. His life

has inspired me to join the army and follow in his footsteps.



Commodore Metoxen

Choir for Oneida High

By Shaina Powless
ONHS Sophomore

ONHS students would like a Choir program. I have been helping out with this by getting signatures from students who would be interested in joining if we did have a choir here. I have gotten some signatures so far. We are hoping to get Richard Lambert for the Choir director. Richard works here at the school as a Special Education Aid. Denis Gullickson and I have worked on a letter to the school board saying why we wanted one. Some reasons: well first of all that the students actually want one. Another reason is that the

girls who were in Choir last year can not have it again this year and would like to sing again in a school choir.

Choir last year was directed by Andrea Birbilis of the elementary school. But being here at the high school, it was sort of complicated getting rides back and forth from the high school to

the Turtle then back again in an hour. So that is another reason we would like to have on here.

And the program would not only be for students who were in choir before but also for students who would like to try something new or something

they had wanted to try but never was able to.

I think choir would be good because it would give the students another option for an elective credit. Also it would give the students a chance to go to competitions, and travel for competitions with the choir.

Last year the choir and turtle school band took a trip to Chicago for a competition, then the staff took the students of the choir and band to Six Flags Great America due to their great performance.

I think it would be fun to have a choir here at the high school.

Top Six CD's to Check Out For Christmas

By Martin Dale Stevens Jr.
ONHS sophomore

It's a mix of old and new, mostly new. But everyone of them is worth listening to.

#1. Johnny Cash...no doubt about it. This should be at the top of everybody's list. The

Legend #2. Snoop Dogg... the one and only Doggfather. The blue carpet treatment. #3. Ice Cube... why just cause Laugh now, cry later. #4. Al Green... to dance to when you or somebody else

gets in the mood. Greatest Hits #5. Tupac Shakur... cause he's the greatest of them all. Pac's Life #6. Ying Yang Twins... ??? United States of Atlanta.

Packer? Hope?

By Andrew Sitting Bear
ONHS senior

The Packers are not doing very well at this point, though they did pick up a narrow win over the Lions this past Sunday.

Denis, a very well known Packer fan, said that at one point during the Jets game, even he “stopped cheering for the Packers and started rooting for his friend's pool numbers.” But he didn't “boo” or leave early.

I heard Denis say, “I thought that game was terrible. It was an embarrassment!”

When I asked Denis about what should be done, he said, “It's a young team and I think next year, they're going to surprise some people. The Packer faithful are still there. Remember, from the time Lombardi left until Holmgren came, the Packers pretty much stunk. And you still couldn't get season tickets. Even now, if you put your name in for season tickets, you will have to wait thirty years to get them. Next year, they'll be better. You've got to be patient, as hard as that is.”

My Scoop

What's this Christmas thing about?

By Lois Stevens
ONHS senior

HOHOHO.....Christmas is just around the corner, what are your plans? Are you excited to go to church and celebrate the birth of our lord Jesus? Or are you excited to see all the presents under the tree when you wake up? The meaning of Christmas seems to have lost it's true spirit a long time ago.

This day seems to be the most important holiday to date, but for all the wrong reasons. While it was made to appreciate the things that Jesus brought us, a lot of kids today don't even know why we celebrate it. All they know is the presents, all we all know is the presents. This time of year everyone is running around with their heads cut off, desperately trying to find presents for everyone before it's too late. It's seems that instead of finding the love for each other, we are looking for the gifts that we love. And the whole “peace on earth” thing, well that went out the door a long time ago.

Personally, it doesn't matter to me either way. I'm not Christian, I'm Oneida. My family celebrates it because it's a time when all the colleges and jobs will allow for the entire family to get together. And the gifts are a definite BONUS. After so long, this whole Christmas thing just became a natural occurrence for everyone. What sense would it make to stop now?

Education

22nd Annual Oneida Nation School System Science Fair Winners announced

The Oneida Nation School System held their annual science fair on Thursday evening, December 14, 2006. There were over 100 student participants in grades 5-12, with 80 projects entered.

1 st Place	Name	Title
	Avery King.....	My Space
	Cody Cornelius.....	Speed of a Burning Candle
	Shawntel Skenandore-Barnes.....	Battery Power
	Muriel King.....	Soft Rocks, Hard Rocks, All Rocks
	Josanna Cornelius-Daubon.....	The Sun Is Not Always Fun!
	Cayman Berg-Morales.....	Sound
	Emmitt Big Medicine.....	Flashlights
	Aleah Jimenez.....	Teeth
	Diego Metoxen.....	Fog
	David White.....	Illusions
	Jonathan Danforth & Devonte Pointer.....	Clay
	Haley Hill.....	Diaper Dilemma
	Brent Huff.....	Balloon Bottle Blow Up
	Jaylee Godfrey	Effects of Baking Soda
	Robert Mills.....	Rocket Car
	Maurense Beans.....	Worm Poop Power
	Edward Santiago.....	Hovering Magic
	Carl Tepiew.....	Acidic Colo
	Shy House.....	Water Power
	Izaak Jones-Mangione.....	Deodorant
	Yasiman Metoxen.....	Why Is The Sky Blue?

2 nd Place	Name	Title
	Kylene Welch & Jairica Christjohn.....	How Clouds Form
	Paul Christjohn.....	Big Eruptions
	Carissa Metoxen & Eveyonna Ortega.....	Volcanoes
	Fredrick Miller.....	Splitting Water
	Devonne Skenandore.....	Dirty Plants
	Matias Metoxen.....	Crazy Coaster
	Brandon Andrews.....	Crazy Colors
	Kalene Beechtree.....	Winter Hands
	Colleen Cornelius.....	Spray Away
	Savannah Marcus.....	Bubble Bomb
	Chelsea Jorgenson.....	Absolute Absorbancy

NAJA offers workshop for journalism students

Each year, Native students majoring in journalism are given the opportunity to get hands-on experience in producing a daily newspaper, radio or television newscasts, or a news Web site through NAJA's annual Student Projects during our national convention.

Students selected for the newspaper project produce two issues of a student newspaper called Native Voice, which are printed, published and distributed at the convention site.

NAJA provides travel, housing and meals expenses, and class materials.

Application deadline: February 23, 2007

Submit to: NAJA—2007 Student Projects, 555 Dakota St.-Al Neuharth Media Center Vermillion SD 57069 Fax: 866.694.4264

For any questions or inquiries about student-related programs, please contact NAJA national office at 605.677.5282 or email: info@naja.com.

Local professional community members from the Oneida area volunteered as judges. Sixty-four students from grades 5-12 were awarded 1st, 2nd and 3rd place ribbons. Three honorary memorial awards were given for outstanding projects. Six students will be sponsored by the Oneida Nation School System and will be competing at the National American Indian Science & Engineering

3 rd Place	Name	Title
	Mary Powless.....	Diabetic Diet
	Shane Skenandore.....	Watch It Burn
	Jade Doxtator.....	Germ Invasion
	Jasmin Webster.....	Tidy Whites
	Dwight Hill.....	Cumbre Vieja Mt/Volcano
	Michael Stevens.....	The Future of Wisconsin's Deer Herd- Computer Simulations
	Denver Dean.....	Magnetic Field
	Shania Stewart.....	Brain Development
	Nigel Waupekenay & Matthew Powless.....	Crystal Gardens
	Dakota Jourdan & Eddie Powless-Crouch.....	Melting Away
	Sonny Jourdan & Albert King... Paige Ninham & Abalone Paprocki.....	Bubble Gum
	James Hebb.....	Reflex
	Quianna Webster.....	Hurricanes
	Gage Robertson.....	Whiter and Brighter Teeth
	Michael Sangiango.....	Don't Break the Ice
	Deonna Walking Eagle.....	Air Pressure Power
	Magenta Batiste.....	Friend or Foe
	Anthony Cornelius.....	War of the Germs
	Guadalupe Martinez.....	Clean Hands
	Adrian Huff.....	Quicker Picker-Upper
	JaNace Christjohn.....	Freezing Liquids
	Suzy Webster.....	Musical Heartbeats
	Racheal Ninham.....	Windy Weather
	Marquita Tebeau.....	Arsenic Contamination in 3-D
		Community Awareness Through Mapping

Students Eligible for Nationals

Cayman Berg Morales	Robert Mills	Eddie Santiago
Emmitt Big Medicine	David White	Jaylee Godfrey

Chuck Giordana Environmental Award: Haley Hill

Madonna Micheletz Excellence Award: Cayman Berg Morales

Amos Christjohn Culture and Language Award: Jonathan Danforth & Devonte Pointer

National Public Radio to host Fellowship in DC

NPR Fellowships for Young Journalists NPR is accepting applications for the Kroc Fellowship, which was established to identify and develop a new generation of extraordinary journalists for the public radio system. NPR is looking for a diverse pool of applicants who aspire to work in public radio. Candidates must be just completing college or graduate school or be out of school for one year or less as of Dec. 31, 2006. They do not need journalism or radio experience, but must demonstrate exceptional potential and drive. A strong interest in national and or international news, as well

as a strong interest in reporting, editing, producing and the Web is encouraged. The one-year program will begin on August 20, 2007, and include a more than \$37,000 stipend, plus benefits, which include paid vacation. Fellows will get rigorous, hands-on training in every aspect of public radio journalism writing, reporting, producing and editing for both radio and the Web. Kroc Fellows will work primarily at NPR headquarters in Washington, D.C., though each fellowship will include an assignment to an NPR member station. Applications must be postmarked no later than Dec. 31, 2006. Applicants must also submit: -Cover letter -Resume -Three letters of reference -A student transcript(s) -A work sample

For more information and to download an application, please go to: <http://www.npr.org/fellowships>.

Thinking about returning to college? Informational meeting set

(Manitowoc, Wis.) — Thinking about going back to college? Come to an information session and find out how you can get your degree in as little as two and a half years. A Silver Lake College representative will be available on the second and fourth Thursdays of each month at the Oneida Community Education Center in Green Bay for a series of information sessions aimed at answering questions about the college. The next installments of the series will take place on

Scholarship Opportunities

Roberta J. Kinzhuma Memorial

Oneida Elderly Services are delighted to announce the availability of the “Roberta J Kinzhuma Memorial Scholarship”. This scholarship is in honor of Roberta Kinzhuma’s dedication and hard work that she put forth towards obtaining her Bachelors Degree.

The Roberta J Kinzhuma Memorial Scholarship Fund is set up for women going back to school to further their education and for their continued efforts in academic achievement. The scholarship funds are generated from fund raising activities of the Oneida Elderly Services.

Oneida Women are encouraged to apply for the “Roberta J Kinzhuma Memorial Scholarship”. A \$300.00 scholarship will be awarded directly to an individual meeting the following criteria:

1. Must be returning to school (Freshmen are not eligible)
2. Must be single and female
3. An enrolled member of Oneida Indians of Wisconsin
4. Must have a 3.0 or B cumulative grade point average
5. Seeking a degree or certificate in an accredited college and/or technical school

Please submit an application along with short essay regarding yourself, a copy of your last semesters grades/transcripts, and a copy of your tribal ID.

Applications can be pick up at: Oneida Elderly Services, 2907 S Overland Rd, Oneida WI 54155 or Oneida Higher Education, N7210 Seminary Rd, Oneida WI 54155

Applications are due January 10th. Winner will be announced via telephone and tribal group-wise one week before the AMVETS Community Service Award Banquet. Presentation will be at the AMVETS Community Service Awards Banquet.

If you have any questions, please contact Assistant Director of Oneida Elderly Services at **869-2448**.

UW considers free tuition for those willing to stay

MILWAUKEE (AP) – A commission is considering recommending free tuition for all students in the University of Wisconsin System who agree to live and work in the state for 10 years after earning a bachelor's degree.

The commission which was created to upgrade UW's two-year college campuses is scheduled to meet Tuesday in Madison to discuss that idea along with other changes primarily geared toward improving the two-year campuses.

“We need to put some bold ideas out there,” said Mark O’Connell, the commission member who made the tuition proposal.

“I have yet to find a group that does not see the benefit,” said O’Connell, the Wisconsin Counties Association's executive director.

State Sen. Russ Decker, D-Schofield, who also serves on the commission, said he favors improving higher education in Wisconsin but he expressed concern about the potential cost of the free tuition idea.

“It's something you'd like to do,” Decker said. “You also have to see if it's practical.”

Dan Leistikow, a spokesman for Gov. Jim Doyle, said Wisconsin's chief executive was willing to consider the proposal.

“The governor's open to all kinds of ideas,” Leistikow said.

Other topics under consideration by the panel are building more dormitories on two-year campuses, increasing the number of four-year degrees available and forging stronger cooperative alliances among the state's many institutions of higher education.

David Wilson, chancellor of the two-year UW Colleges and the UW Extension, assembled the group last summer.

O’Connell said he envisions the state requiring a 10-year commitment from anyone who earns a bachelor's degree in Wisconsin, or a five-year commitment in exchange for an associate's degree from a two-year college or tech school.

If a graduate decided to leave Wisconsin early, that person would receive a bill for the tuition under the proposal.

O’Connell and West Bend businessman John Torinus, who is co-chairman of the commission, said the state could fund the program by borrowing on the municipal bond market, then pay off the bonds with the increased tax revenue expected from residents in higher-paying jobs.

Torinus compared the arrangement to tax-increment financing districts, which allow local governments to borrow to build new infrastructure and then repay the debt by harnessing the increased property tax growth from the resulting real estate developments.

College's programs and offerings," according to Dr. George Grinde Vice President and Academic Dean at Silver Lake College.

Register online for a session near you at www.sl.edu. If you are unable to attend and would like more information on the program offerings at Silver Lake College, contact the Admissions Office at 2406 S. Alverno Rd., Manitowoc, WI 54220. Call 920/686-6175 or 1/800-236-4SLC, ext. 175. Email admslc@silver.sl.edu



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BBMetals@tds.net



Bobbie (Skenadore) Kreuser, Sales
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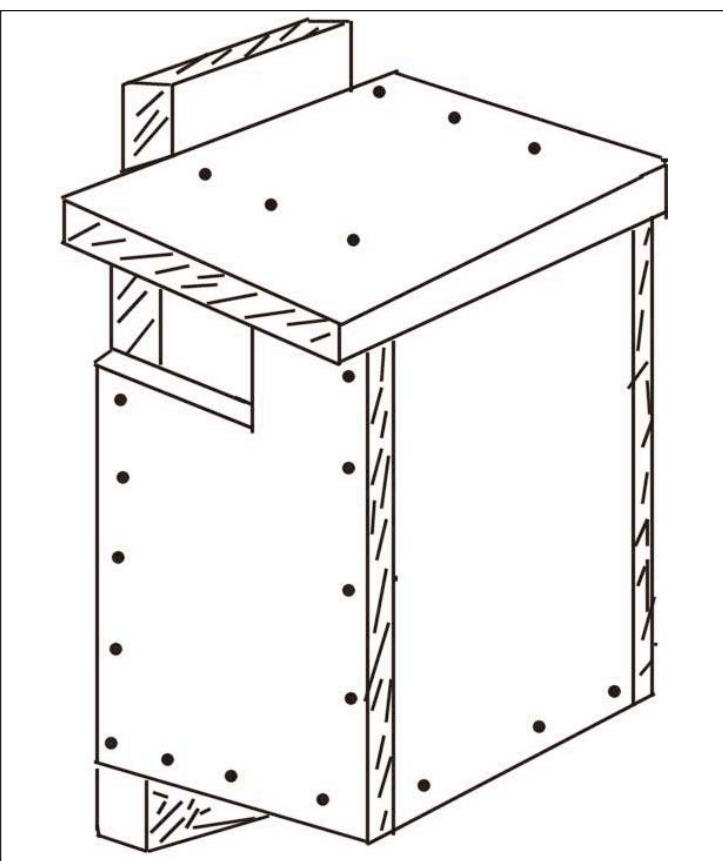
Quarters and Halves sold
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Half = Approximately 375 lb.
\$2.85 per pound
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Choice of cuts:
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Bison is a lean meat.
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Bison	2.42	143	82	3.42	143
Beef (Choice)	10.15	219	86	2.99	219
Beef (Select)	8.09	201	86	2.99	201
Pork	9.66	212	86	1.1	212
Chicken Skinless)	7.41	190	89	1.21	190
Sockeye/ Salmon	10.97	216	87	0.55	216

We take pride in producing award winning animals - State Certified Meat Member of the National Bison Association

Give squirrels a home of their own



Graphic courtesy of the Oregon Department of Fish and Wildlife
Use rough, unfinished wood for squirrel boxes.

By Bill Koonz

Specialist - Environmental Protection

How to manage those pesky squirrels to keep them out of the house!

Are you looking for a last minute gift for your furry friends? Squirrels are no different than we are. They will come for free food. They will also attempt to find a place to nest as close to the food source as possible. As the oak trees mature in our yards and more people feed the birds, squirrel populations increase and may become a nuisance. Squirrels dominating the bird feeder is one thing, sharing living space with them in your house is another. Wildlife are adapting to human altered habitats. These habitats are often missing ingredients such as nesting sites. By providing a home for squirrels the landowner can control where the squirrels live and enjoy their antics without fear of having to share living quarters with them.

Red and gray squirrels readily adapt to nest boxes in back yards, woodlots and park areas. Gray squirrels tend to be found in larger stands of hardwood forest while the little red squirrels are often associated with conifer trees.

A squirrel nest box is identical to a bird house, except for the location of the entrance hole. A 3-inch diameter entrance hole is placed in the upper rear portion of one side of the box. It should be centered 3 and _ inches from the top and 2 and _ inches from the back edge (you may wish to put the hole in the back of the box so the squirrel will not need to go around the

box to get into it). Ventilation holes are drilled into the side opposite the entrance. Drill a hole in the bottom for drainage.

Houses should be placed in trees that are at least 10 inches in diameter. Boxes should be at least 12 feet above ground (lower if put on a garage). The entrance holes should face either east or south to be downwind from winter winds and storms. A squirrel nest box can be made more enticing to squirrels by filling it half full of dry leaves or other materials (socks, shredded newspapers, etc.). To attach the box to a tree or building, use a lag bolt and washer at both the top and bottom of the back piece. Lag bolts must be loosened occasionally to allow for tree growth. Wire should not be used because it can girdle the tree. Boxes are most heavily used in the winter, so new boxes should be set out in the fall for best results. It is not necessary to clean out squirrel nest boxes.

One or two squirrel boxes per acre in a woodland are usually sufficient to maintain a maximum squirrel population. One nest box per urban lot is more than adequate to prevent squirrels from invading houses or other buildings.

Once you have control of where your squirrels live, they will prevent you from having to worry about other squirrels. Squirrels are territorial; those you provide a home for will keep others from invading your yard.

For squirrel box pictures, plans, and prices, just go to the internet and type in squirrel box, dozens of sites will pop up!

staff, Michelle Mielke and the Oneida Family Fitness staff, Karen Hallada, and Dawn Krines Glatt. Refreshments were provided by:

Brenda and Pat Buckley, Subway owners
Health Promotion, Oneida Community Health Center
Red Cross

Please mark your calendars for the next Oneida Blood Drive which will be held **Feb. 16, 2007**. The blood drive is held four times a year at Oneida Family Fitness and is coordinated by Health Promotion.

Oneida 4-H club makes Christmas blankets for Anna John Nursing Home residents

Submitted by Bill Vervort
OCIFS Coordinator

Each year the Oneida Falling Leaves 4-H club designs small presents for the residents at the Anna John Nursing Home in an effort to make Christmas a little brighter. This year thanks to the great idea of a member of the 4-H leadership, along with the generous support of Pete King; and the Wisconsin Agricultural Growth Fund, the Oneida 4-H club was able to purchase fleece and other material to make lap blankets for each of the 28 residents of the AJNH.

It was a cool November Saturday morning. The Oneida 4-H youth, along with the 4-H leaders, family and friends sat down to make the 28 lap blankets. Large fingers and small fingers measured, cut and tied the ribbons onto the fleece fabric, and before long it was lunch time. The family and friends then celebrated the progress with a little indoor picnic.

The Oneida Falling Leaves 4-H club will distribute the lap blankets to the AJNH residents before Christmas. The 4-H members would also like to wish everyone in the Oneida Community a safe and happy holiday season.



Photos courtesy of Bill Vervort

Top: The youth and leaders are diligently working to complete the needed 28 lap blankets. Bottom: These are samples of the blankets that the Oneida 4-H club will bring to the Anna John Nursing Home residents.



TsyunhéhkwΛ- a look back at 2006

Submitted by Jeff Metoxen

TsyunhéhkwΛ Manager

Sakoli, we would like to thank you for your continued support of our program and services we offer. It has been our custom to introduce the people that work for you at tsyunh#hkw<.

Jill Martus-Ninham, is the Project Coordinator, a position that is working on areas that impact the whole program and community. It is an interim position for one year that began in March of 2006.

The Agricultural area consists of Ted Skenandore, Horticultural Farmer; Kyle Wisneski, Greenhouse Technician; Forrest Barton, Greenhouse Technician Trainee; Lee Lopez, Agricultural Worker; Lou Williams Jr., Outreach Worker; and Gerald Coenen, Sub-Relief Agricultural Worker.

The Cannery consists of Carol Elm, Food Processing Supervisor, and Jamie Betters and Diane Skenandore, Cannery Workers.

Retail consists of Raeann Skenandore, Natural Health Retail Supervisor; Bonnie Stoneman, Retail Cashier; and Mariea Denny (E.T.), Retail Cashier.

In the Agricultural area, we maintained our Organic Certification, which has been in place since 2001. Six acres of White Corn was planted and hand-harvested this year. With the help of the Community and our friends, we held our 13 Annual Harvest and Husking Bee, from September 30 till October 6. To dry the White Corn, more than 200 braids were completed with the rest placed in drying racks in our greenhouse. We would like to extend our appreciation to the Oneida Community and our friends for helping all of us to meet our responsibilities.

In August, we held the first annual Green Corn Feast and Open House at the Ag site. It was our chance to give thanks for the Green Corn and share with the Community. Since it

was the first time this event was held, we had a great showing of the Community. All ages were present from the children to the elderly. Information was shared on the products and services we offer from our Agricultural and Cannery components. The majority of the food for the event was provided from our program and prepared by Laura Manthe. We look forward to next year and hope you can join us again for this annual event.

The Cannery continues to work with the Horticulture area so produce from our Organic Gardens becomes part of the products available. The Cannery offers classes on the process of preserving and uses of the Facility. Contact the Cannery for any further questions on the classes provided. We continue to provide Cannery products to support areas of the community and cultural events. We are preparing for a Midwinter Feast to be held this January, and further information will be coming.

For the past three years, the number of community members using the Cannery continues to increase. It has caused us to slow down production of the products we can provide and another reason we are looking to develop a larger operation. We are working with the Planning Office to present a facility that provides ample space and equipment for the program's and Community's needs.

The Retail Store held their fourth annual open house this past Summer, with a great attendance and participation. A change this year was that it was held in conjunction with the entire Ridgeview plaza, departments participating provided a great meal, scavenger hunts, and information tables. Surveys were completed to gather information on how to better meet the Community's needs. Retail also obtained a new Point of Sale System and Register earlier this year. It has been a hands-on learning process to

use the system and the benefits of inventory, tracking and sales it has provided.

Their workshop series began this past month held at the Ridgeview Plaza. Classes have been packed, and we have received a very positive response from the attendants. Two more are scheduled for the month of December. Retail has a preferred customer Email contact list you should sign up for. Many notices and sales are provided in this communication, and you need to contact the Store to sign up. Store hours are Monday through Friday, 10:am - 6:pm, and we are closed on weekends.

Due to limited space we could only cover a small amount of products and services we offer. We will continue to keep you informed of

the areas we are working on with similar articles and notices. We look forward to hearing from you. Please send any of your comments, questions or suggestions to my office at (920) 869-2141, Office Line, (920) 869-2147, Fax Line, 1-800-236-2214, jmetoxen@oneidanation.org Email.

Stop by and visit when you can:

* Agricultural Component, 139 Riverdale Drive, (920) 869-2718

* Cannery/Norbert Hill Center, N7210 Seminary Road, (920) 869-4379.

* Retail Store, Suite 8, Ridgeview Plaza, 3759 West Mason, (920) 497-5821.

Baby Grow - Mom and Baby Group

Sponsored by WIC/Nutrition and First Breath

Topic: Infant Oral Care
By: Dr. Lisa Frechette
Oneida Dental Department
Wednesday, January 31, 2007
12:00 Noon to 1pm
WIC/Nutrition Office
Oneida Community Health Center

Reservations required Please call **869-4829** to reserve you and your child's spot or with any questions.

Baby Grow is a new support group open to all Oneida community member to foster positive relationships between mom and baby as the baby grows and reaches new milestones in life. We will be focusing on healthy feeding relationships from infancy to toddler, as well as topics on growth, development and parenting. Each session will have a different topic as well as discussion time. A light lunch will be provided, children under the age of 5 welcome with reservation.

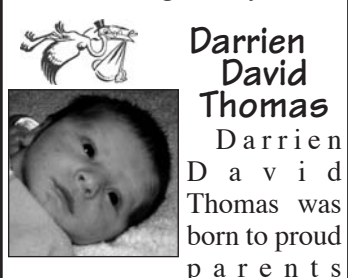
Future Topics: February 28, 2007 - Baby Care
March 28, 2007 - Developing a Healthy Home

Good News



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Darrien David Thomas
Darrien David Thomas was born to proud parents

Joshua & Carrie Thomas on November 18 and weighed 6lbs, 4oz and was 19 inches in length at birth.

Darrien's grandparents are Michael Thomas, Charlene Thomas and Dave & Dianna Cornelissen.

Derrien's siblings are Jalen and Carrie Thomas.

Happy 50th Birthday

To my best friend
Lynn
on December 14th



From U Know Who?

Happy 18th Birthday

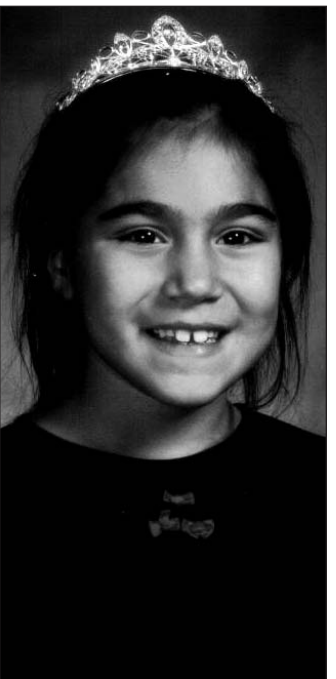
to our baby girl
Courtney Reed



Look how much you have grown
Love always Mom, Dad, Joel & Coleman

Happy 8th Birthday

Tehya Margaret John
On December 15



We hope your day is as special as you are!
We love you so much!
From your family, friends and especially your little brother, Hawkins Thomas John!

Season's Greetings

Hi, Michelle

You are always in our hearts. Your sisters Marsha and April also miss you as well as Brittney, Mikey, Star, Marissa, Brandon, Shania, Sacora and your whole



family.
We all love you a whole bunch so have a pleasant holiday
Love ya,
Dad & Mary

Happy 4th Birthday

Jalen & Nevaeh
on November 22



Love, Dad, Mom, Baby Darrien and the rest of the Thomas family

Season's Greetings

I would like to wish my children, Brittney, Michael and Star, and family and friend a very merry Christmas and happy Hanukkah. I may not be able to be there with you on this joyous day, but I want you to know that I am there in Mind & Spirit as well as in my heart.



I love and miss you all so much, May Peace & Happiness be with you all

Love, Mom (Michelle)
PS - I would like to wish my son a Happy 15th B-Day on January 7th.

Want to learn the Oneida language?

Go to
www.oneida-nation.org

Click on Departments (at the top). select Language Revitalization and then language lessons.

Congratulations

Krystal Lynn John

She has accepted an internship to Congress in Washington, DC. She is the daughter of Kirk & Jody John.



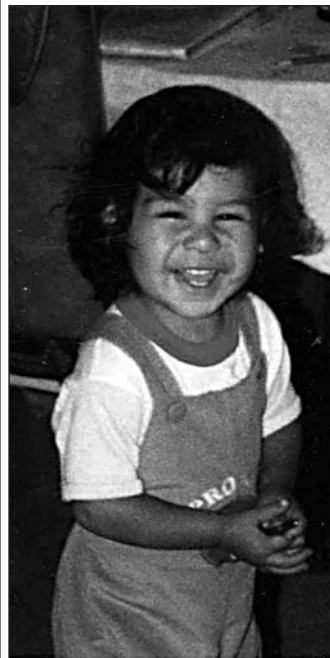
We are all so proud of you!
Grandpas, Grammas, Aunts, Uncles & all your Cousins & especially your Brother Dakota

Check out the kalihwisaks on the Intranet!

For the best in Native American contemporary and traditional music
Listen to Kalihwiyo
on 89.5 WPNE on your FM dial
Thursday nights 10:00pm to 12:00am
with hosts Chris Powless and Richie Plass

Season's Greetings

Merry Christmas Bro...



From Big Brother

Happy Birthday

Danielle Dessert
December 22nd



Love Dad

Congratulations

DJ Denny

Golden Gloves Champ
Jr. Welter Weight *9-1
ABF Champ



Love, your whole entire family

Wise Women Gathering Place

Open House
Friday - Dec. 22, 2006
11-4 p.m.



Stop in for a cup of Hot Chocolate and a snack.
Take a rest on our comfy couch!
Visit with friends.
And...check out some very unique gifts.

Wise Women Gathering Place
2488 Babcock Rd * Green Bay, WI
Just north of Hwy 172, across from Airview
920-490-0627

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Seymour, WI 54165
920-833-7952
farm@oneidanation.org

SALES OPEN TO THE PUBLIC!

Bay Beach Wildlife Sanctuary January Calendar of Events

Animal Stories for Preschoolers: Skunks – Do They Always Stink?
Tuesday, January 2, 2007 at 10 a.m. and again Monday, January 15, 2007 at 1 p.m.

Children and their families can learn about skunks during Animal Stories for Preschoolers. Sanctuary staff will read the stories "Sassafrass" by Audrey Penn and "Skunks Go To Bed" by Ted Bailey. After the story, the youngsters will participate in a fun craft project. Cost is \$2 per Friends member and

Green Bay resident and \$3 per non-resident.

Pre-registration is required by calling (920) 391-3671.

Ice Fishing Workshop: Introduction to Ice Fishing
Friday, January 19, 2007 from 9 a.m. to 12 p.m.

Do you want to experience ice fishing, but not sure how to go about it or what equipment you need? Make sure to sign up for the Sanctuary's Introductory Ice Fishing Workshop. Participants will learn how to make their own fishing pole, what you need to ice fish and safety precau-

tions. If weather permits, participants can test out their new fishing skills. This program is recommended for children between 8-12 years old. Children must be accompanied by an adult. Cost is \$5 per Green Bay resident and Friends member or \$7.50 per non-resident.

Pre-registration is required by calling (920) 391-3671.

For more information, call (920) 391-3671.

Visit the Bay Beach Wildlife Sanctuary web-site at: www.baybeachwildlife.com

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Business Opportunity

Applications now available for community-based economic development funding

MADISON-Community-based organizations and local officials seeking to promote business growth and development will want to apply for project funding through Community-Based Economic Development (CBED) Program in the Department of Commerce (Commerce). **Application deadline is January 12, 2007.**

"The CBED Program has played an important role in developing strong organizational capacity to support local economic development activities," said Commerce Secretary Mary P. Burke. "We want to support activities that will have the greatest impact on local economies and the state as a whole."

The CBED Program awards grants to community-based organizations for development and business assistance projects and to municipalities for economic development planning. The program also helps community-based organizations plan, build, and create business and technology-based incubators, and can also capitalize an incubator tenant revolving-loan program.

Commerce will show preference to applications that address the following program priorities:

- * Support activities designed to develop or expand tech-based incubators.
- * Target promising and innovative community-based projects that promote entrepreneurship
- * Promote a regional approach to community development and encourage collaboration between multiple organizations to implement a unique or innovative solution to a local development problem.

To apply, or for additional program information, contact Doug Thurlow, Commerce, 608/266-7942.

Committee Vacancy

Oneida Personnel Commission:
One (1) Vacancy

Qualifications:
Must be an enrolled member of the Oneida Tribe

The entire combined membership may not consist of more than two(2) members from any one division of the Oneida Tribe, nor less than seven (7) community members

Shall serve remainder of term, ending April 7, 2008.

The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. B. conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe.

Closing date of January 8, 2007

Legal Notice

Setting Time and Notice to Creditors:

Request for information.

The Following estate is being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All Creditors claims must be filed on or before January 2, 2007.

Keith W. Skenandore
DOB 06/10/1952
DOD 09/06/2006

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa, Probate Clerk, Oneida Tribe of Indians of Wisconsin Division of Land Management, PO Box 365, Oneida WI 54155

Setting Time and Notice to Creditors:

Request for information.

The Following estate is being prepared for probate by the United States Department

Legal Notice

of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All Creditors claims must be filed on or before January 18, 2007.

Russell Wayne DeNomie
DOB 10/19/1931
DOD 07/14/2006

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa, Probate Clerk, Oneida Tribe of Indians of Wisconsin Division of Land Management, PO Box 365, Oneida WI 54155

Dated: December 7, 2006

Setting Time and Notice to Creditors:

Request for information.

The Following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All Creditors claims must be filed on or before January 19, 2007.

Norman Wallenfang
DOB 04/23/1929
DOD 07/02/2006

Judith A. Smith
DOB 09/12/1942
DOD 08/22/2006

Frances V. Cornelius
DOB 06/11/1921
DOD 04/19/2006

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa, Probate Clerk, Oneida Tribe of Indians of Wisconsin Division of Land Management, PO Box 365, Oneida WI 54155

Dated: December 8, 2006

For Sale

GE Washer & Dryer (electric) for sale. \$150.00. Call 920-336-6656.

Dry Oak, cut, split, delivered as low as \$65 per face cord. Call 920-360-7548 for quick delivery.

kalihwisaks 2007 Schedule

DEADLINE

December 27, 2006
January 10, 2007
January 24, 2007
February 7, 2007
February 21, 2007
March 7, 2007
March 21, 2007
April 4, 2007
April 18, 2007
May 2, 2007
May 16, 2007
May 30, 2007
June 13, 2007
June 27, 2007
July 11, 2007
July 26, 2007
August 8, 2007
August 22, 2007
September 5, 2007
September 19, 2007
October 3, 2007
October 17, 2007
October 31, 2007
November 14, 2007
November 28, 2007
December 12, 2007
December 26, 2007

PUBLISH

Friday, Jan. 5, 2007*
January 18, 2007
February 1, 2007
February 15, 2007
March 1, 2007
March 15, 2007
March 29, 2007
April 12, 2007
April 26, 2007
May 10, 2007
May 24, 2007
Wed., June 6, 2007*
June 21, 2007
July 5, 2007
July 19, 2007
August 3, 2007
August 16, 2007
August 30, 2007
September 13, 2007
September 27, 2007
October 11, 2007
October 25, 2007
November 8, 2007
Wed. Nov. 21, 2007*
December 6, 2007
December 20, 2007
January 3, 2008

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are Wednesdays (every other) unless otherwise noted, and Publish dates are Thursdays (every other), unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to: Dawn Walschinski, Ph. #869-4277; Yvonne Kaquatosh, Ph. #869-4280; or Steve Gandy, Ph. #869-4279. You may also call Debbie, 920-869-4340 or 1-800-236-2214. The Kalihwisaks fax # is: 920-869-4252. Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.


Please clip & save for future reference!

Setting up a new business?
It's hassle-free and easy with our help.
Atty. Jim Lewis
Howard 434-2777

Selling Your Home of Land?
It's hassle-free and easy with our help.
Atty. Jim Lewis
Howard 434-2777

Divorce For Women
Atty. Jim Lewis
Howard 434-2777

Injured by a person with little or no insurance?



You are David
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Call our Job Hotline at: 1-800-236-7050

or

On the web at: http://hrd.oneidanation.org

Postings are updated daily.

The Oneida Tribe has the discretion to pull positions prior to the deadline date.

How to Apply...

In person at:
Human Resource Department
2630 West Mason Street
Green Bay, Wisconsin
8:00 a.m. to 4:30 p.m. Monday through Friday

or

Fax your completed application (and resume) to (920) 496-7911

or

Applications (and resume) may also be mailed to:
Human Resource Department
PO Box 365
Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

Human Resource Department Mission Statement

To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.

Sports

Packers host Oneida youth at football clinic



Kali Photos/Steven J. Gandy

Top left: Noah Herron, Green Bay Packer running back, explains the football drill that his group of Oneida youth will be performing during the recent football clinic at the Don Hudson Center in Ashwaubenon. Above: a youth returns a punt against one of the volunteers provided by the packer organization. Green Bay Packer Colin Cole was also in attendance for the clinic which lasted about two hours.

T-Hawks come up short



Kali Photo/Steven J. Gandy

The Oneida Thunderhawks came up just short in the last period of Friday's game at home against Laona. The boys lost a 75 - 71 heartbreaker in the last minute of the game. Above, Nick Cantu goes for a lay-up against a Laona defender in the first half of the game. The T-hawks next home game will be on Friday, January 5 against Sevastopol.

2007 Boys Basketball Schedule

Friday, December 29-30

Gresham Tournament
(Gresham)

J.V.-TBA Varsity-TBA

• **Friday, January 5th**
Sevastopol

J.V.-6 PM Varsity-7:30 PM

• **Tuesday, January 9th**
Green Bay NEW
Lutheran

J.V.-6 PM Varsity-7:30 PM

Tuesday, January 11th

Bowler (Away)

J.V.-6 PM Varsity-7:30 PM

• **Tuesday, January 16th**
Goodman

J.V.-5:30 PM Varsity-7 PM

• **Friday, January 19**

Gibraltar

J.V.-6 PM Varsity-7:30 PM

• **Tuesday, January 23**

Coleman

J.V.-5:30 PM Varsity-7 PM

• **Friday, January 26**

Milw. Destiny

Varsity only - 7 PM

Friday, February 2

Tigerton (Away)

J.V.-6 PM Varsity-7:30 PM

Tuesday, February 6

Sevastopol (Away)

J.V.-6 PM Varsity-7:30 PM

Thursday, February 8

St. Lawrence Seminary

(Away)

J.V.-6 PM Varsity-7:30 PM

• **Friday, February 16**

Lac Courte Oreilles

Varsity only - 7:30

• **Thursday, February 22**

Menominee Indian

J.V.-6 PM Varsity-7:30 PM

February 27 - March 19

Regional, Sectional and
State Finals - TBA

• Home

2007 Girls Basketball Schedule

Friday, December 29-30

Gresham Tournament

(Gresham)

J.V.-TBA Varsity-TBA

• **Tuesday, January 2nd**

Laona

J.V.-5:30 PM Varsity-7 PM

• **Thursday, January 11th**

Bowler

J.V.-6 PM Varsity-7:30 PM

• **Thursday, January 18th**

Gibraltar

J.V.-5 PM Varsity-6:30 PM

• **Friday, January 26th**

Milw. Destiny

J.V.-N/A Varsity-5:30 PM

• **Tuesday, January 30th**

Tri-County

J.V.-6 PM Varsity-7:30 PM

• **Friday, February 2nd**

Milw. Maasai Institute

J.V.-N/A Varsity-6 PM

• **Friday, February 16th**

Lac Courte Oreilles

J.V. - N/A Varsity-7 PM

only - 7:30

February 22 - March 12

Regional, Sectional and State
Finals - TBA

• Home



**GOOD
MIND...**

"a C.A.P.P.S. approach to
address underage drinking"

**great!
future!**

Wed. Dec 27, 2006

10:00AM-Midnight



**Youth!
Action & Fun!**



Place: Radisson

**Follow-up to the 2006 Youth Speak-
out! You spoke out, now it's time
for some serious action!**



**Need a ride? Call Oneida Transit @
833-1658 for a free ride!**

FMI contact Justine at 490-3854 or Tracy at 490-3908

E-mail: jsouto@oneidanation.org

CAPPS (Community Analysis Process for Planning Strategies) is the national model used to mobilize the community to share resources, ideas, & information surrounding an issue. This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice.

**Have
a great
season**



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We Sell Individual Cuts of Oneida Black Angus Beef.

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Monday-Friday 8 a.m.-4:30 p.m.**

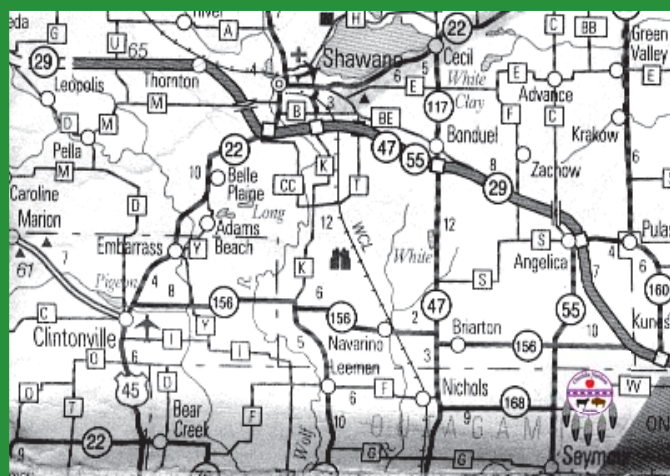
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Directions to Oneida Nation Farms:

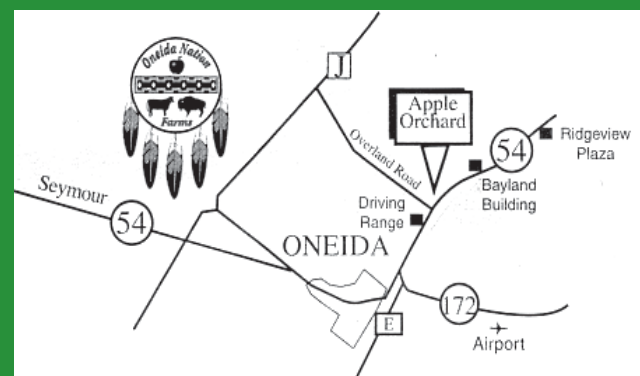
Hwy 29 east to Hwy 55 south to Seymour at stop & go light
take 54 East to Hwy Right 3 miles South

Directions to Apple Orchard:

Hwy 29 East to Cty U to Hwy 54, 1 mile east on
Hwy 54, Located on Hwy. 54
5 miles west of Hwy 41, 3976 W. Mason Street, Oneida, WI 54155



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