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Kalihwisaks releases new schedule for 2008 issues

By Dawn Walschinki

Kalihwisaks Managing Editor

The 2008 deadline/print schedule for the Kalihwisaks can be found on page 5B of this issue.

Please note that this schedule is different than the previous schedules that we have printed.

We had attempted to schedule our print week opposite of the Oneida Business Committee's (OBC) meetings, thus freeing our staff to attend the meetings. However, the OBC changed their meeting schedule.

In any case, the first issue of 2008 will be printed on Thursday, January 3, 2008. The deadline for that issue is Wednesday, December 26, 2007.

Kalihwisaks
Oneida Tribe of Indians of Wisconsin
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Oneida, WI 54155

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Per capita to affect benefits to tribal members

By Nate Wisneski

Kalihwisaks

The special one-time per capita payment scheduled for December 12 has left many benefit questions unanswered. A lot of people seem uncertain which and how benefits will be impacted.

Pre Leverance, Financial Services Director for the Center of Self Sufficiency, says their office isn't fielding many questions about her client's benefits now. "I

assume we will be answering a lot of questions after the check is issued. When the benefit checks stop coming, we will get the calls," she said. "This may affect over 500 cases in our office."

According to Leverance most of the benefits that will be affected will have an asset limit between \$2000 and \$2500. Some of these benefits include Elderly Medicaid, Food Share (food stamps), Emergency Food and Shelter,

Wisconsin Home Energy Assistance Program, Child Care Development Fund and Temporary Assistance to Needy Families (TANF). TANF is the benefit receiving the most attention from the Center of Self Sufficiency. All of the above benefits are income based and can be reapplied for once the asset limit of each is reached.

Leverance stresses that though benefits may be lost for a period of time, correct

planning can minimize the impact felt by individuals receiving them.

"TANF looks at household income for the last 30 days and allows an asset limit of \$2500. We need people to spend down to that amount so their benefits won't be affected very long. Instead of receiving a TANF check of \$673 to exist on, you are getting \$5000 in December. You could pay three months rent, get a receipt and still have

money left over. But, the biggest share of the population that comes in here doesn't know how to plan ahead and budget. Those skills just aren't there," she said.

Spending down as fast as possible to the allowed asset limit of the benefit being received will make you eligible for that benefit quicker.

See Page 2A
Benefits affected

Mashantuckets file objection to union election

MASHANTUCKET, Conn. (AP) ~ The Mashantucket Pequot have formally objected to a union election won by the United Auto Workers on Nov. 24 to represent dealers at the Foxwoods casino.

In a complaint to the National Labor Relations Board, tribal officials say the election was improper because ballots were available only in English while many employees speak other languages.

The tribe also accuses the union of threatening workers, saying that those who did not vote for the union would be fired, and harassing and intimidating employees to suppress voter turnout among union opponents.

A phone message seeking comment was left for a UAW official. The Hartford office of the NLRB was closed late Monday afternoon and a spokesman was not available for comment.

Tribal officials also said the Mashantucket tribe and Foxwoods are not subject to the jurisdiction of the NLRB, though a federal court ruled in February that federal labor law applies to Indian tribes and their gambling businesses.

The vote by more than 2,100 Foxwoods dealers followed a campaign that raised issues such as pay, health insurance and cigarette smoking by casino customers.

Kids get Head Start on snowy fun



Kali Photos/Steven J. Gandy



Students from the Oneida Head Start program were treated to weekend snows which led to some sledding fun on Monday morning.

The kids were dressed in their winter gear to tackle a sledding hill behind the Norbert Hill Center. The children took turns sliding down the hill, racing back up and doing it again.

Oneida looking to create new court system

By Nate Wisneski

Kalihwisaks

The Oneida Tribe has kicked around the idea of a tribal court system for many years. Input from the community makes the Oneida Business Committee (OBC) believe the time is now to tackle this project and more community input is requested at a December 11th public hearing at 11:30 a.m. and 4:30 p.m. in the OBC conference room.

OBC member Trish King sees many advantages to the tribe having its own judicial system. "The main benefit is to be able to assert our own jurisdiction over tribal lands, which has been our right to do as a sovereign nation. Another benefit is to create a system that fulfills the needs of the people, such as handling all of our own Indian Child Welfare cases. The revenues earned will stay within the Tribe's economy, rather than going to outside agencies," said King.

The tribe is working with Don Costello, Chief Judge for Coquille Indian Tribe and

Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians, to help establish and research a tribal court system in Oneida.

"Part of my role is to ensure that this court meets all the basic standards and requirements that any court must have; confidence, professionalism, fairness, striving to justice and that it allows for proper public and community input to ensure the local values are infused in the justice process," said Costello. "Over time it has come to be felt by the Appeals Commission, and others, the need to have a dispute resolution mechanism that has a broader subject matter and jurisdiction. Also there has evolved a feeling by some people that the Appeals Commission can function virtually like a court and others feel the law is not that expansive. I think everyone would agree that the law in Oneida has not kept pace with the need to furnish these conflict resolution services. It was for that reason the

OBC decided to seek some outside expertise to do research and provide advisory services and process along a vote by the GTC and I have been doing that."

Costello feels the support for a tribal judicial system is there. "I have interviewed over 200 people in the community and tried to gain a variety of perspectives and there seems to be overwhelming support for the creation of a full tribal court," he said.

The December 11th meeting will serve as an opportunity for tribal members to educate themselves and question the pending court system. "The meeting is a Public Hearing for the Judicial Code and the Administrative Procedures Act. This is where the people state their positions of support or non-support to these laws to the Legislative Operating Committee. They can also recommend changes to the laws, or ideas that can be considered for placement into the draft Judicial Code

Law and the draft New Administrative Procedures Act. There is no discussion at this meeting, as the Legislature only listens to the comments at this time and then they review them after the 10 day waiting period. However, there may be informal discussion after the meeting if so desired. Also, the general public has ten days from the Public Hearing date to provide written comments to the laws," said King.

King is expecting some uneasiness due to the inability of the OBC to provide a finalized plan to tribal members. "There may be some doubt because the transition plan of how to move from an Administrative Appeals body as our judicial system to a full blown court system, is not yet developed. Unfortunately the transition plan will not be able to be completed until the General Tribal Council approves the laws; otherwise there is no direction on what needs to be changed. Currently it is

expected that the transition plan may take a year or so to develop and implement after the laws are adopted, which of course means that we would continue to utilize the Appeals process as it is right now until the Court is ready for implementation," she said.

King feels the time is now for the tribe to establish its own judicial system. "The Tribe has also seen the need and belief we have been ready to take on our own court system. The Appeals Commission has done the best they can, and have been ready for quite some time to move to the next step and formally create a judicial system whereby the decisions are recognized and accepted by other courts and legal systems," she said.

The public hearing is scheduled for December 11 at 11:30 a.m. and 4:30 p.m. in the OBC conference room.

Damrow honored by USDA



Kali photo/Nate Wisneski

Marilyn King (left) presents Nori Damrow (right), Director of the Food Distribution Program, with an award of appreciation from the United States Department of Agriculture for her 28 years of service to the Oneida Tribe. The award was given during the National Food Distribution Convention in Chicago, IL.

Attention all SSI recipients

To all SSI recipients, those receiving Disability or Social Security, you should have all received a notice to stop benefits as of December 2007 (per Social Security Administration). This decision was based upon the anticipation of the Special Per Capita being distributed December 12, 2007 as voted on in the past GTC Meeting. It is understood that this may cause a hardship in some households. This decision can be addressed with a general form that will be located at Oneida Social Services Main Office, Community Support, and Elderly Services (for anyone 55+). The form would need to be brought with to the Social Security Administration.

Another part to this issue is enrolled tribal members who are not eligible for the Special Per Capita on the anticipated date of December 12, 2007 due to not submitting their sign up sheet into enrollments with in the deadline of September 04, 2007 and November 20, 2007 for elders 62+. If you have missed these deadlines and are in need of your SSI benefit you can get a letter from the Oneida Enrollments Department stating your in-eligibility for the payment. This letter can be taken to the Social Security Administration and be submitted to continue their benefit until the receipt of your Special Per Capita payment. For those unaware of the Oneida Enrollments deadlines to sign up for Special Per Capita:

| Ages | Deadline for sign up | Receipt of Payment |
|---------|---------------------------------------|---------------------------------------|
| 18 – 61 | March 03, 2008 | March 31, 2008 |
| 62+ | December 20, 2007 January 20, 2007 | December 31, 2007 January 31, 2007 |

Any elders (55+) with questions feel free to contact Angela Ortiz, Elder Benefit Specialist at (920) 869-2448. Any other age group can contact your case managers to receive assistance.

kalihwisaks
"She Looks For News"
January 18, 2007 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

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| Name: _____ | Mailing address: Kalihwisaks ATTN: Yvonne Kaquatosh P.O. Box 365 Oneida, WI 54155 |
| Address: _____ | |
| Zip _____ | |
| Enrollment #: _____ Ph. _____ <small>(If applicable)</small> | |
| <ul style="list-style-type: none">• Free to enrolled Oneida members (age 18 years & older)• Non-Tribal members & Business Organizations: \$24.00/Annually (current rate) | |

From Page 1A/Benefits affected

“The theory that everybody in Oneida is going to have a nice Christmas isn’t necessarily true”
~ Mary Motquin, Childcare Program Manager

TANF requires that if income is received over the asset limit, receipts are required to verify that any exceeding money has been spent. “They (TANF recipients) got to have receipts. They are allowed to keep \$2500 but they better bring in \$2500 worth of receipts or they will lose their check,” said Leverance.

Mary Motquin, Childcare Program Manager, says their office is pushing for wise use of the per capita payment. “We are advocating paying an extra fuel bill, grocery bill or a month ahead on rent,” she said. “The theory that everybody in Oneida is going to have a nice Christmas isn’t necessarily true. Hopefully, our customers use the money to catch up.”

Motquin along with Leverance feel the elderly in nursing home care or receiving Medicaid will have the hardest time with handling the large per capita and regaining their benefits. Elders will be receiving a payment of \$10,000 and Medicaid has a \$2000 asset limit. According to Leverance, elderly living in nursing homes are not allowed to have income and are only allowed to have \$40 per month to spend. “They are going to have a tough time spending their money (to reach the asset limit). They can pay ahead for the cost of their care and get rid of \$8000 worth of receipts. The state will not allow elders on Medicaid to purchase gifts for others to reduce their asset limit,” she

said. The state calls purchases of gifts for others as asset divestment and is not allowed per their policies.

Florence Petri, Director of Senior Citizens Program, is concerned with a letter many elders received that states their Social Security or Disability benefits will not be paid due to the pending per capita payment. “We are worried about December 1 to December 12. What are they suppose to do in the meantime in between receiving the per capita and the first of the month,” she said. Many elders anticipated their benefit check December 1 and may not have budgeted accordingly. The Oneida Business Committee (OBC) has been working with the local Social Security office to come up with a solution for those needing assistance. The OBC response to this concern can be seen on page 2A. Sharon Mousseau, Tribal School Superintendent, is concerned with the possibility of students not qualifying for meal programs at school. “The only benefit we are concerned about is the state breakfast and lunch program. Parents come in August and fill out the paperwork, and we need proof of income for the last two months. That is done in August and is good

for the whole year. If they get this payment is December and move into our system in January they will be affected and probably not qualify. The other students who started the year here will not be affected,” she said.

Housing benefits have also been questioned and tribal members receiving this benefit will feel the effect.

Susan House, Oneida Housing Authority Director, says the per capita payment must be accounted for as income and will affect tenant’s rent. “The monthly rent for the year will be affected, not just the rent for the month in which you received your payment,” said House in a letter to all tenants.

The letter also states that if tenants elect not to accept the per capita payment their rent will not be affected. Tenants do need to provide the Housing Authority documentation showing they did not receive the payment.

If there are any questions about the benefits you are receiving, the Social Services, Elderly Services and the Housing Authority offices are available to answer questions and concerns.

Breakfast with Santa

Saturday December 8th, 2007

- * 8:00 am - 11:00 am at the Civic Center
- * Breakfast of pancakes, sausage, and drink.
- * Each youth between the ages of 0-8 will receive a gift from Santa.
- * Pictures with Santa!
- * Come vote with Spare Change on your favorite Winter Wonderland Tree. (All proceeds will be donated to the Oneida Pantry)
- * Questions please call Oneida Recreation at 833-0010 or 869-1088.

kalihwisaks
"She Looks For News"

The Staff
Dawn Walschinski.....Managing Editor
• dwalschi@oneidanation.org
Yvonne Kaquatosh.....Page Designer/Ad Rep
• ykaquato@oneidanation.org
Steven J. GandyInterim Sr. Reporter/Photographer
• sgandy@oneidanation.org
Nate Wisneski.....Reporter/Photographer
• nwisnes@oneidanation.org

Street address
7210 Seminary Rd.
Oneida, WI 54155

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 a.m.-4:30 p.m.
Monday-Friday

Phone #'s
1 (800) 236-2214
ext.#'s: 4277, 4279,
4280, or 1 (920) 869-
4279, 4277 or 4280
(local)

To contact us:
Website address:
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Voice: 1 (920) 869-4340
Fax #: 1 (920) 869-4252

To change subscription or delivery

Call the Enrollment Department Toll Free:

- Brooke Doxtator
- 1.800.571.9902, Ext. 14 or local at: 1.920.869.6200

Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local

Passing On...

Skenandore, Mrs. Zack (Delores)

March 21, 1927 – November 21, 2007

Mrs. Zack (Delores) Skenandore, 80, lifelong resident of Oneida, passed away Wednesday morning November 21, 2007 at a local hospital.



The daughter of the late Anderson and Lillian (Wheelock) Cornelius was born March 21, 1927 in Oneida. On October 28, 1950 she married Zachariah "Zack" Skenandore, Jr. at Oneida Methodist Church. He preceded her in death on May 19, 2005.

During WW II she worked as a welder at Leatham Smith Shipbuilding in Sturgeon Bay. Delores drove school bus for handicapped children and worked at Oneida Daycare for many years. She was a member of the Oneida Hymn Singers for many years and enjoyed craft-working. Delores had been a member of Oneida Methodist Church all of her life.

Her family includes two children, Norma (Frank) Primeau, Green Bay, Ted (Nadine) Skenandore, Oneida, seven grandchildren, Zachariah Skenandore IV (Sheila), Jondel (J.D.), Taylor Rose, Chaske, Amanda, Stephanie, Ryan; five great-

grandchildren, Alex, Jose, Grace, Charles, and Zacharah Gage the V, in addition to one additional daughter-in-law, Mrs. Ron (Nancy) Skenandore. She

was also survived by her brothers, Harrison Cornelius, Frank (Nancy) Cornelius, Leonard (Yvonne) Cornelius, Clarence (Sandy) Cornelius, and Benjamin (Gerri) Cornelius, as well as her sisters, Eleanor Bailey, Josie (Tom) Daebler, and many nieces and nephews. She was preceded in death by her husband, Zack, two sons, Zachariah "Ron" Skenandore, and Timothy Skenandore, two sisters, Ella Mae Meehan, Pauline Cornelius, brothers, Lincoln and Melvin Cornelius.

Funeral Services were held at 11:00 a.m., Saturday, November 24, 2007 at the Oneida Methodist Church, Freedom Road, Oneida. Rev. Earl Smith, officiated with burial in Church Cemetery.

RYAN FUNERAL HOME, 305 N. Tenth St, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Skenandore Family.

Decorah, Gary

September 9, 1957 – November 25, 2007

Gary Decorah, Co-Su-Ma-Ga, (Great Thunder), 50, Baraboo, Wis., died Sunday, Nov. 25, 2007, at his residence following a battle with cancer.

Gary was born Sept. 9, 1957, in Chicago, Ill., the son of Melvin and Phyllis (Doxtator) Decorah. He grew up in Chicago and about 25 years ago moved to Wisconsin Dells and for the past ten years lived in Green Bay, Wis. Gary liked to live a "free spirit" lifestyle that went together with his enjoyment of riding his Harley-Davidson motorcycle. He enjoyed pow wows and being around people and was concerned and cared for his family that he loved very much.

Gary is survived by his daughter, Rebekka RedCloud, Tomah, Wis.; grandchildren, Michael Mashka and Ariana

Addison; brothers, Leonard Smith, Allsipp, Ill.; and Glen (Crystal) Decorah of Black Creek, Wis.; sisters, Gloria Decorah, Baraboo, Wis.; and Gladys Decorah, Green Bay; and extended family.

He was preceded in death by his parents, aunts and uncles.

Funeral services were held Wednesday, November 28, 2007, at 1 p.m. at PotCinuk community Center in Wittenberg. Morgan White Eagle officiated with burial at the John Stacy Memorial Cemetery in Wittenberg Township.

The Conway-Picha Funeral Home and Crematory of Lyndon Station, Wis., assisted the family with arrangements. For online condolences and information, go to www.pichafuneralhome.com

Bain, Alvin "Al"

November 13, 1928 – December 2, 2007

Alvin "Al" Bain, 79, of Oneida, passed away on Sunday December 2, 2007 at Brown County Health Center, The son of the late Bernard and



Nellie (Smits) Bain was born November 13, 1928 in De Pere. He married the former Inagail Nicholas in Outagamie County.

Al proudly served his Country during the Korean War in the U.S. Army, and was a member of the Freedom VFW Post # 7692. He was a self-employed salvage dealer most of his life. Al enjoyed watching his kids and grandkids in sports, whether it be car racing, baseball or basketball.

Survivors include his wife, Inagail, four daughters, Lois (Ed) VanDenHeuvel, Green Bay, Nancy Bain (Butch), Pulaski, Taina Bain, Oneida, Arlouine Bain, Oneida, five sons, Gerald Bain, Green Bay, Marvin Bain, Tennessee,

Linden Bain, Oneida, Terry Bain, Oneida, Wenzel Bain, Michigan, nineteen grandchildren, fifteen great-grandchildren, one brother, Kenneth and Millie Bain, and one sister, Betty Thomson. He was preceded in death by his parents, four brothers, his twin, Melvin, Norman, Vernon, Delmar, and Emmet, two sisters, Eunice Greene, and Alma De Ruyter.

Funeral services were held at 11 a.m. on Tuesday, December 4, 2007, at Oneida United Methodist Church, Freedom Road, Oneida with Rev. Earl L. Smith officiating. Burial in church cemetery, with Oneida Veteran's Services followed.

RYAN FUNERAL HOME, 305 N. Tenth St, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Bain Family.

Veterans' Jobs Protected

Oneida Business Committee passes Military Service Protection Act

By Dawn Walschinski

Kalihwisaks

The Oneida Business Committee (OBC) passed the Military Service Protection Act unanimously on October 24. The act has been nicknamed "Marty's Law" by some veterans.

The act draws on federal law to protect tribal employees who, as military reservists, get called to active duty, and then return to work for Oneida at the end of their tour.

The act was created by OBC Councilman Vince DelaRosa and co-sponsored by Councilman Ed Delgado.

"I think it's just a significant piece of legislation, and I think the veterans are owed the responsibility that... their jobs are protected when they're gone," said DelaRosa.

The Military Service Employee Protection Act grew out of the struggle Marty Antone experienced when he returned from serv-

ing in Iraq from 2003 to 2004.

Antone had previously served overseas, once in Bosnia and once in Kosovo, with the United States National Guard and had returned to his position at the Oneida Police Department (OPD) with no problems.

However, when Antone returned from Iraq, he was recovering from combat injuries such as a broken shoulder, fractured teeth, and neck and back problems. He spent a year on light duty with the tribe as he underwent surgeries to rebuild his shoulder.

"It was trying to integrate back into the position I was in, but it wasn't available, it was gone," said Antone who had been a Detective Sergeant/Polygraph Examiner for OPD.

Instead, he was placed as a Patrol Sergeant First Shift Supervisor, a position that was more physically demanding than his previous position.

"I've worked with the tribe since March 6, 1989, and I enjoy working for the tribe. It was the first time I ever felt like I should go back into the position that I left," he said.

Antone went to the Oneida

Holy Apostles Episcopal Church

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920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...

Sunday at 9:00A.M.



Skenandore, Glen

September 4, 1935 – December 3, 2007

Glen Skenandore, 72, Oneida, passed away peacefully Monday, December 3, 2007 surrounded by his family. He was born September 4, 1935 in Oneida, son of the late Henry "Hank" and Catherine (Cornelius) Skenandore. On June 26, 1982 he married Hazel Stevens. He had worked at several different foundries, but retired from the Oneida Tribe in 1998. Glen enjoyed reading and was an avid sports fan whether it be football, stock car racing, or boxing. He also loved to travel and had seen the country several times. Glen was also very proud he had built his own home and garage. Above all though, Glen enjoyed spending time with his family and talking about the "Good Old Days".

He is survived by his wife Hazel, his children; Cheryl Skenandore, Steven (Shelly) Skenandore, Michael Skenandore, Joseph Skenandore, Timothy Skenandore, and his 11 grandchildren, and 28 great

grandchildren. Glen is further survived by his siblings; Minnie Smith, Lawrence (Mary) Skenandore, Gordon Skenandore, Gerald (Roseann) Skenandore, and by his extended family, and many nieces, nephews, and friends.

He was preceded in death by his grandson Joseph Adams, and two brothers Norbert and Clarence.

Friends may call after 6pm Thursday at the RYAN FUNERAL HOME & CREMATORY 305 N. Tenth Street De Pere, with the Oneida Hymn Singers at 6:30pm and a prayer service at 7pm to bring the evening to a close. Visitation will continue after 9:30am Friday at the Oneida Assembly of God Church until time of service at 10:30am with Pastor Lonnie Johnson officiating. Please go to www.ryanfh.com to express online condolences to the family. The family requests NO PLANTS OR FLOWERS PLEASE. A memorial fund will be established.

To Our Readers...

Re: Memorials

Payment for "Memorials" MUST BE made at time of submission. Please review the following 'Revised' Price options:

Message w/Photo:

- ☐ 1 col. @ \$10.00 (limit 25-49 words)
- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?

Call kalihwisak's Toll Free at:

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• Dawn-ext. 4277 / Steve-ext. 4279
✓ Yvonne-ext. 4280 • Nate-ext. 4090

Returning veterans should never have to pay the price of their careers after jeopardizing so much"

~ Ed Delgado, Oneida Business Committee Councilman

Appeals Commission, but he found very little information to support his case through the Blue Book, a publication from the Oneida Human Resources Department (HRD) which outlines employee policies and procedures.

"The Blue Book had some documentation in it ... maybe an inch-and-a-half of information about re-employment to the tribe, and that was it, everything else was discretionary," said Antone.

Because of sovereign immunity, the tribe was not compelled to follow federal laws regarding veterans' rights. Eventually, the tribe invoked sovereign immunity in Antone's appeals case.

During this time, Antone contacted DelaRosa to create legislation to protect other veterans.

"This is a good mission, it's

going to help the future veterans of Oneida," said Antone.

The Military Service Protection Act is modeled on federal policies; however, it distills what was over 100 pages into eight pages and 11 parts.

"What we've done is just cut to the chase and made it real plain language," said DelaRosa.

The act entitles returning employees to the same seniority and benefits with the tribe as if they had been continuously employed, provides health coverage for the employee and family while they are on military leave, and spells out the policies and procedures for a returning employee.

"Returning veterans should never have to pay the price of their careers after jeopardizing so much," said Delgado.



In Loving Memory of...

"Mr. Terrible"

Loving Husband, Dad & Grandpa

Commodore Metoxen

Since 1 year ago today, December 8...

A million times we've needed you,
A million times we've cried...
If Love alone could have saved you,
You never would have died...

If all the world was ours to give,
we would give it and more...
To see you coming up the steps,
and walking through the door...

To hear your voice and see your
smile, To sit and talk a while...

To be with you that same old way,
would be our fondest day.

A heart of gold stopped beating,
Two smiling eyes closed to rest,
God broke our hearts to prove...
He only takes the BEST.

We Love & Miss you very much,
Lorraine, Carrie, Bernie, and Grandkids



In
Loving Memory of a
Beloved Wife & Mom

Violet Skenandore

Who left us five years ago...

We thought of you today
With lots of love
And that is nothing new

We thought of you yesterday
And all the days before that, too
NOW...

We think of you in silence
We often speak of your name
We all have memories now
With which we will never part
THE MIGHTY GREAT SPIRIT...

Will keep you safe
And we will have you in our Hearts

FOREVER...

Always, Loving, Missing you
So mom, until we meet

AGAIN...

Love from Husband, Children, Grandchildren
and Great-Grandchildren

Local

Looking to share your per capita?

By Steven J. Gandy
Kalihwisaks

Tribal members looking to give as well as receive this per capita season have a variety of choices when it comes to donating a part or all of their per capita check to local and tribal charities.

Tis the season for giving, and to help with your donating decisions we have put together a list of tribal and local entities that would be more than willing to accept your donations.

Oneida Nation Arts Program:

Every dollar given to the Arts Program would only be used on projects and not on administrative or fixed costs. The donor may designate how they want their funds used (i.e. for children's art, community theatre, literary, public art, or hymn singing.) Otherwise, the Arts Program will use the funds in any number of community arts programs.

Contact:
Beth Bashara, Arts Program Director
Phone: 920-498-3830

E-Mail: bbashara@oneida-nation.org

Oneida Pantry:

Money that is donated to the Oneida Pantry is tax deductible. The donator is given a receipt to use for deductions.

The money the pantry receives is used for the operations of the Pantry. They purchase food, hygiene products, and operating supplies for the Pantry.

To donate to the Oneida Pantry the donation can be brought to the Nori Damrow Food Distribution Center or contact:

Gary Smith
Oneida Pantry Coordinator
Phone: 920-869-1041
Fax: 920-869-1668
E-mail: GSMITH@oneida-nation.org

Oneida Nation Elderly Services

With the growing population of Baby Boomers and high demands for services, if the money was donated to Elderly services, we would use it for Supportive Services: roof repair, home repair, loan closet, handicap renovations,

furnaces & furnace repairs, ramps, walkers with seats and wheelchairs, vehicles for snowplowing and to meet the need of high gas prices. Also, staff to meet the demand for grass cutting and snow plowing is a need that could be met with monetary donations. Receipts will be given.

Contacts can be sent to:
Claudia Skenandore
Office Manager – Elderly Services
2907 S Overland Rd
Oneida, Wis. 54155
920-869-2448

The United Amerindian Center

Steven Crowe
Executive Director
920-436-6630

Native American Services Center or America's Dream Incorporated

Allen King
920-445-0388

The American Red Cross
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By Mail:
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Des Moines, IA 50340-2018

When mailing a check, please indicate your designation on the check's memo line

Online Donations: www.american.redcross.org

March of Dimes

By Phone: 1-800-658-6674
By Mail:
March of Dimes
attn: DRFR
1275 Mamaroneck Avenue
White Plains, NY 10605
Online Donations: www.marchofdimes.com

American Cancer Society
By Phone: 1-800-ACS-2345
By Mail:
American Cancer Society
P.O. Box 22718
Oklahoma City, OK 73123-1718
Online Donations: www.cancer.org

The above list is a sampling of area and national organizations accepting your donations. Other options are available throughout the community and nationally.

Upcoming Events

Calendar

2007

Wednesdays

Loom Work Beading Class
WHEN: Wednesdays
TIME: 6:30 - 9:00 p.m.
PLACE: Site II Community Building, W1144 Park Dr.
Breezy will be teaching a loom work beading class. Materials will be provided. Calss is open to those ages 13 to adult. To register, call Breezy at 920-869-6669.

Sat.'s in Dec.

A Heritage Hill Christmas
WHEN: Saturdays, Dec. 8, 15
TIME: 12:00p, - 4:00pm
PLACE: Heritage Hill State Historical Park, 2640 S. Webster in Green Bay

Experience the magic of Heritage Hill transformed into a holiday wonderland as you join us for A Heritage Hill Christmas. Celebrate the season in a breathtaking setting by trying historic dancing, toy making, and holiday baking on the farm, and experience the serenity of a living nativity. Enjoy a horse drawn carriage ride as music of the season fills the park, and warms the hearts of guests of all ages hoping to spot jolly old St. Nick. A Heritage Hill Christmas is sure to become a magical holiday tradition for your entire family! Admission is \$8 adults, \$7 seniors, \$6 children (5-17), and children 4 and under are free. For more information call Heritage Hill at 920-448-5150, or visit www.heritagehillgb.org

December 12

Healthy Lifestyles Cooperative of Brown County Hosts 2nd Annual Meeting
WHEN: Wednesday, December 12
PLACE: The Green Bay Health and Athletic Performance Center of Bellin Health at 1630 Comanche Ave., Green Bay.

The meeting will provide a state of the cooperative address, board elections and business meeting. Tours of the Bellin Fitness and XL Performance Centers will also be provided. For more info Call (920) 593-3416.

December 13

Oneida Food Pantry Bake Sale
WHEN: Thursday, December 13
TIME: 11:00am 2:00pm
PLACE: VFW Hall
Bakery Donations welcome. For more info contact gary Smith at 920.869.1041

December 20

Community Informational Meetings
WHEN: December 20
TIME: 6:00pm
PLACE: Radisson - Great Lakes Conference Center

We feel this is an opportunity for you to learn about our police department's capabilities, MOUs with other municipalities and counties, services/resources offered, cross deputization, mutual aid/liability, number of officers on duty, costs and response times.

Please call the *kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.
Any future announcements must have a contact phone # that can be published to be included in this section.

The

kalihwisaks

is on the

world wide

web

Go to ...

www.oneida

nation.org

Click on...

Government

click on the link

and look for the

Kalihwisaks link

in the

Announcements

Box

or type

Kalihwisaks into

your favorite

search engine

Oneida United Methodist Church

The Methodist Women's Group is having a

Cookie Sale...

on Sunday, December 16, 2007

(After church services)

Children's Christmas Program...

will be held at 4:00 P.M. on

Saturday, December 22, 2007

A light supper will follow after which

Santa will visit with presents for the children.

Christmas Eve Services... At 4:00 P.M. & 7:00 P.M.

Thursday, December 24, 2007

College of Menominee Nation

Now Enrolling for Spring Semester 2008

Admissions deadline: January 11, 2008

Featuring:

Oneida History

Oneida Language I

American Indian Religion

For more information, call (920) 965-0070 or www.menominee.edu

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| '97 Dodge Avenger \$3988 | '99 Ford F150 4x4 C/C\$5988 |
| 2001 Dodge Stratus RT \$5488 | '99 Chev Classic C/C 1500 4x4.....\$5988 |

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|--|---------------------------------|
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| '95 Dodge Cargo Van \$1988 | '96 Chev Blazer\$2988 |
| '98 Ford Windstar \$2988 | '98 Chev Blazer\$3988 |
| '99 Ford Windstar \$3488 | '98 Olds Bravada.....\$4988 |
| 2000 Dodge Conversion Van \$3988 | '99 Isuzu Rodeo\$4988 |
| 2000 Dodge Grand Caravan \$4988 | '97 Ford Expedition\$5488 |

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134 S. Taylor St.
Green Bay, WI

WISNESKI AUTO SALES

Located "Almost" on the corner of Shawano & Taylor St.

920-884-6906

Business



Brewing On Broadway House of Tawet

By Steven J. Gandy

Kalihwisaks
The Broadway District welcomed the House of Tawet [da-WHET] with a ribbon cutting ceremony on November 27. Located at 601 N. Broadway Street, the coffee shop, gathering and wellness facility officially opened on October 1, 2007.

Owner David Webster was joined in the ceremony by City of Green Bay Mayor, Jim Schmitt, Oneida Nation of Wisconsin Chairman Gerald Danforth, City of Green Bay Alderman Celestine Jefferys, Erin Kopizke of Urban Hope and Tracy Heaser from On Broadway Inc. (OBI).

House of Tawet (Tawet is Oneida for David) is a full-service coffee shop. Also offered are reiki or reflexology message, life coaching, live music and in the future, consignment art and Angel readings.

“We are also available for group meetings,” said Webster. “The idea behind this place is to build community, where everybody knows each other, can make connections

and gather. I’ve had this idea for quite a few years and had been kind of looking for a spot, looking for a spot originally in Oneida. It’s a place where you interact with people and it’s also a way to build community and have people meet each other and relax.”

Alderman Jefferys welcomed the business to the area and praised its location within the Fort Howard neighborhood. “It’s great to have a business like this so close to the neighborhood residents,” she said. “As a coffeehouse within walking distance helps create that sense of community within the neighborhood.”

As a member of the Oneida Nation of Wisconsin as well as an entrepreneur, Webster was able to receive a loan from the tribe to help get his business going. The revolving loan is designed to promote the well-being of local areas surrounding the gaming facilities. Chairman Danforth was in attendance on behalf of the Oneida Nation Tribe. The loan comes from a fund created through gaming money returned to the tribe from the State of Wisconsin.

Webster is also a 2001 graduate of Urban Hope, a local program designed to help entrepreneurs gain the knowledge and empowerment they need to run their business and make a positive impact on the community.

Erin Kopizke of Urban Hope was on hand to congratulate Webster, “Obviously, we are happy to see another Urban Hope graduate take the next step and open their business



The ribbon cutting ceremony for the House of Tawet was performed by (L to R) Mayor Jim Schmitt, Owner David Webster, Oneida Chairman, Gerald Danforth and Green Bay City Alderman, Celestine Jefferys. House of Tawet is located at 601 N. Broadway Street in Green Bay.

ness. It’s great to see that small business presence in our community grow.”

“We’re happy to see David making that investment in the Broadway District,” said Heaser. “With the office building across the street, and the potential for the Larsen site, he’s in a good spot. And, of course, it’s great to see that element that ties into the neighborhoods as well, offering something for the residents as well as the business-

es and professionals in the district.”

“I have worked in the Broadway District and with OBI in the past, and I like the location and the neighborhood,” said Webster. “I always wanted to open a coffee shop. When I retired last year, I found the property at 601 on the market, and everything fell into place. It just all came together at once.”

A social worker by trade, Webster said his connections

within the community have brought people into his business.

“Even the foot traffic in front of the business has been good,” he said.

House of Tawet is open Tuesday through Saturday and serves a full line of coffee products, pastries, sandwiches and desserts. They also offer message therapy.

“I had gone to message school in 2001 and...that seems to be a unique combination,

in Green Bay, anyway,” Webster said of his service combination.

In addition to Webster, House of Tawet employs two half-time employees currently with Leloni Van Vleet and Webster being the Message Therapists.

It took Webster 10 months to renovate the Broadway location and open for business on October 1.

Kali photo/Steven J. Gandy

Investment option idea for per cap payment



Why not invest in a certificate of deposit

A certificate of deposit is a special type of deposit account that offers a higher rate of interest than a regular savings account. Certificates are low risk investments that are federally insured.

Here at Bay Bank we would like to encourage you to invest in our special “Save For a Rainy Day, 4-4-4 Certificate.”

Our 4-4-4 Certificate

offers an Annual Percentage Yield of 4.44% & Rate of 4.38 for 4 months on a minimum deposit of \$4000!

If you would need a loan you can use your Certificate as collateral, pay 2.5% over the Certificate rate, pay back the loan, & still have your Certificate at the bank, “For a Rainy Day!”

Register at the bank for a prize drawing. Offer good December 12th 2007-December 31. Terms subject to change without notice.

Message from Joint Executive Team (JET) to the employees of the Nation

The August 11, 2007 GTC decision is having a great impact on the Oneida Nation and the way we manage our operations. The strategic management system is critical to ensure we are using our resources on those things that most impact our Nation in a positive way. The Balanced Scorecard provides the framework for that system.

The creation of the National Balanced Scorecard provides the direction for decision making that supports our strategies that move us closer to our vision of “A Nation of strong families built on Tsi> Niyukwaliho < and a strong economy.”

In order to keep the momentum moving forward, we are proceeding, as planned, in cascading the Balanced Scorecard to the

remaining divisions of the organization.

We want to applaud your cooperation with the cost containment challenges. We are requesting your partnership to identify additional cost savings measures while maintaining high quality services.

Together, we will be a world class organization. The Joint Executive Team (JET) will continue to work hard to support delivery of quality services and program effectiveness.

Looking forward, the Business Committee (BC), JET and BC Staff have started the process of assessing the national strategy. Over the past month we have

See Page 7A
JET

Vision:
A Nation of strong families built on
Tsi? Niyukwaliho TA and a strong economy

Mission Statement:
To strengthen and protect our people,
reclaim our land and enhance the environment by
exercising our sovereignty

Core Values
The Good Mind
as expressed by Onayote?a?ka
Kahletsyalúsla
The heart felt encouragement of the
best in each of us
Kanolukhwásla
Compassion, caring, identity,
and joy of being
Ka?nikuhli·yó
The openness of the good spirit and mind
Ka?shatstásla
The strength of belief and vision as a People
Kalihwi·yó
The use of the good words about
ourselves, our Nation, and our future
TwahwahtsílayA
All of us are Family
YukwatsístayA
Our fire, our spirit within each one of us

Legislative Review



Chairman
Gerald Danforth

Chairman's Corner...

“Judiciary Act” and the “New Administrative Procedures Act (APA).” These two new laws will allow the Oneida Tribe to develop a full-fledged court system.

Overview/Background

For the past twenty years, the concept of a tribal court system for Oneida has been presented to the General Tribal Council (GTC) for consideration on at least two occasions, but for varying reasons, were not adopted by GTC. However, the tribe has continued to grow and has expanded in almost every area we work in from businesses like retail to expanding our land base through purchases from willing sellers. To address our needs without a full-fledged court, Oneida has in place the Oneida Appeal Commission which GTC approved through the adop-

tion of resolution 8-19-91-A that has an accompanying addendum. The Appeals Commission has, throughout the years, taken its responsibility seriously and step by step, has adapted to meet some of the needs of the organization and community at large. It is my belief we are now at a point in our continued growth that requires the GTC to seriously revisit and consider the growing judicial needs of our community and consider approving an Oneida Tribal court system that can meet those needs.

Legislative Work

The Legislative Operating Committee, in cooperation with the full Oneida Business Committee (OBC) has already started laying the

ground work toward the development of a tribal court system. This past summer, there was a series of public hearings which have already provided the OBC with valuable comments on the proposed Judicial System. Last month, there were two more community meetings and more input was gained. Also, another series of public hearings are scheduled for December 11 with more community meetings to take place in mid January. Each of the sessions set up for your participation, is an opportunity for you to have direct input into how the Oneida Judicial System will look and I encourage each of you to attend at least one session. I cannot stress enough how important your participation is, as the proposed laws for

the Judicial System are on track to be brought forward to GTC for consideration in April.

As we continue to move forward, we will continue to share and gain input from the community on various points of interest in the new “Judiciary Act” and the new “APA.” Such points of interest include how the judges and justices will be selected (i.e., elected vs. appointed), qualifications and subject matter jurisdiction to name a few.

Many individuals throughout Oneida’s history have participated in the research and development of various court system proposals. I thank these individuals for their work and I am confident that previous work will be honored as we move forward in

this process.

Holiday Season

As I reflect upon 2007, I have to note some challenges that came before us as a community and as a government. Together, we faced those challenges and while we may not always agree with the outcomes, as a community and as a government we worked through them and continued to move forward in the best way possible.

As I look toward the upcoming year, I extend to you my sincerest holiday wishes. May the creator watch over and bless you and your families.

Hoyan,
Gerald L. Danforth,
Chairman

Greetings,

Tribal Judicial System

This past August, I shared with you an overview of two very important laws that will be presented to the General Tribal Council this coming spring. The legislation I am referring to is the

Letters and opinions...

Support is greatly appreciated

Sakoli,
I am Cole House, the cyclist that the Kaliwisaks has featured throughout my beginning years of cycling. I would like to give recognition to the Kaliwisaks for following my progress throughout these past years. I would also like to share my most recent opportunity and recognize those who have supported me to get where I am today.

Since I started cycling when I was 12 years old, racing in Europe has been one of my biggest goals. Over this past racing season, I had one of the biggest opportunities that other cyclist often dream about. The US National Cycling team based in Belgium asked me to come over and ride for their team. Through this opportunity, I was able to travel throughout Europe to many different races.

While I was in Belgium, I was able to live like a true professional. Everything was provided, from the house we lived in and the food we ate. The team even had its own cook and masseuse. We as riders were told to train and rest between races, and when we would have races everything was taken care of, all we had to do was pack our bags. It was an experience that I will never forget.

Racing in Europe has developed me as a professional racer. It has challenged me to go to the next level because in Europe it is a much more competitive racing scene than in the US. When I returned home I was able to compete with professional racers from all over the world and often placed. My most rewarding win was the Wisconsin State Road Championship. Through my racing this year, I have had the opportunity to travel to Iowa, Minnesota, Missouri, Florida, Illinois, Pennsylvania and all over the State of Wisconsin

None of this would have been possible without the support of everybody who has helped me out since the day I started cycling, most importantly the people who provided me with the funding to

make everything possible. I’d like to say THANK YOU to my Grandmother Marj Stevens (my biggest sponsor over the years); my aunts and uncles, Cheryl and Ernie Stevens Jr., Artley Skenandore, and Shelly and Kevin Cottrell; and the following local organizations; The Seven Generations Corp, Vos Electric, and the Oneida Native American Church; and most importantly my Family.

Sincerely,
Cole House

Thank you for the celebration

I would like to extend a big thank you to everyone who came to my retirement party. This includes all the people who made food, people that donated to the money tree, all the singers for the social and the people who decorated the hall. I would especially like to thank the Tsyunhehkwa staff for their participation. It was one of the greatest days of my life.

Yaw^ko.
Carol Elm

Integrity's Eternal Soul

Integrity is the matchless respect of the most wise which is completely just within its every serious reach.

Integrity is the complete rule of perfect order that thoroughly delights every honest partaker.

Integrity is the precious voice of true honesty that thoroughly shares itself beyond all shameful greed

Integrity freely abides from deep within the heart, and aptly guides by perfect grace in every perfect step

Integrity is the golden gift of great honor that never shames its own existence in any respect.

Integrity is the true radiance of exactness that completely reveals itself by sacred trust.

Integrity is the supreme teacher of every perfectly answered question that never acts as a once sided rule.

Integrity is man’s very trustful friend and the most cherished redeemer of his eternal soul.

Integrity is the great author of life’s Golden Rule
Wesley B. Summers

Swatu>w#skwaht
W<towa=n^ Okhale>
Ho-yen.

I would like to take this opportunity to talk about the proposed Judiciary and new Administrative Procedures Act. The Tribe has grown in so many ways that it is now time to prepare for the next step of handling our own tribal court systems. The Appeals Commission(s) past and present are to be commended for ensuring sovereignty through tribal jurisdiction and enforcing tribal laws on behalf of the Tribe. But times have changed and it is now time for the Tribe to graduate from an administrative hearing body system to a Tribal court which can handle more of our own affairs. Possible areas of jurisdiction for the Tribal Court include: Indian Child Welfare/child placement cases, family court, traffic court cases and contract disputes.

The Business Committee and the Legislative Operating Committee are working jointly on the Judiciary and APA. We have

held two community meetings prior to the public hearing in an effort to educate the public of what this law is intending to do for our court system. You will notice that “Subject Matter Jurisdiction” is silent in this first draft. This was done intentionally because we believe the court and its structure need to first be approved by GTC. Once the structure is approved by the GTC, we will then be able to identify subject matter jurisdiction for their approval. Only the GTC will be authorized to approve subject matter jurisdiction.

Appreciation and thanks is extended to those who attended the Community Meetings on Nov. 27th & 28th, 2007 to learn more about what the Tribal Judiciary and New Administrative Procedures Act, and/or to make comment on the proposed draft



Councilwoman
Trish King

laws. Good comments, debate and ideas came from these meetings that help the Legislative Operating Committee and the Business Committee understand the public’s points of view on the judicial system.

I would like to remind everyone that there are public hearings scheduled for the Judicial Code and New Administrative Procedures Act for December 11, 2007, at 11:30 a.m. and 5:30 p.m. in the Business Committee Conference Room at the Norbert Hill Center. If you can not make the meeting, you can submit written comments within 10 business days (by 12/26/07) to the Legislative Reference Office, P.O. Box 365, Oneida, WI or by e-mail to phuff@oneidanation.org. Please call 1-800-236-2214 or 920-869-4376 to receive a copy of the draft Judicial

Code and New Administrative Procedures Act.

A series of next steps are in the planning stages that include more community meetings after the Public Hearing to share what we have learned through that process and prior community meetings and to encourage more dialogue among the people. These meetings will be scheduled to take place during the week of January 14, 2008. All meetings are open to the public and will be held at different locations and at different times to allow everyone an opportunity to attend. This schedule will be made public by December 7, 2007. Please help us out by attending and sharing your views with us.

Well, it looks like we are at the end of another year. Time to celebrate and give thanks for all that the Creator has given us throughout the year, and enjoying special time with family and friends. Happy and safe holiday wishes to all.

EPA gives St. Regis Mohawks in northern New York voice in federal air quality

ST. REGIS INDIAN RESERVATION, N.Y. (AP) ~ The Environmental Protection Agency has given

St. Regis Mohawks a voice in enforcing federal air quality rules on the tribe’s reservation in northern New York, follow-

ing a five-year review.

The tribe’s recognition under the federal Clean Air Act means New York state is now obligated to consider tribal comments on any project that might affect reservation residents.

Officials had done so earlier as a courtesy, said Ken Jock, St. Regis Mohawks’ environmental division director.

Jock said the pollution from industrial neighbors drifts onto vegetation con-

sumed by livestock on the St. Regis Indian Reservation along the Canadian border, causing health problems for both animals and humans.

“This may make someone a little bit less inclined to want to put polluting businesses in the area,” said Gavin Lau, an environmental scientist with EPA’s air program branch.

The Mohegan tribe in Connecticut has also applied for recognition under the Clean Air Act, as has an Arizona-based tribe, said EPA

Supreme Court turns down appeal from Maine tribe

WASHINGTON (AP) ~ The Supreme Court has decided it won’t hear an appeal from a Maine Indian tribe that argued it has sovereign powers over its tribal government affairs.

A federal judge ruled two years ago that the Aroostook Band of Micmacs wasn’t subject to state employment laws or the Maine Human Rights Act in a lawsuit stemming from the tribe’s 2001 firing of three Aroostook County

women. The women complained to the Maine Human Rights Commission that their terminations violated the Maine Whistleblower Protection Act.

But that ruling was overturned last spring by the 1st Circuit Court of Appeals. The tribe then appealed to the Supreme Court.

The high court also declined to hear a similar case involving the Houlton Band of Maliseets, another small



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks’ staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org
If you have any questions, please feel free to call (920) 869-4277.

Local

Oneida Seven Generations Corporation Board: Economic Diversity is Vital for Oneidas



Submitted photo

The Oneida Seven generations Corporation Board of Directors (l to r): Jennifer Hill-Kelley, Tony Messner, William Cornelius, Brenda Mendolla-Buckley and Jim VanStippen

By Pete King III
OSGC Project Manager

The five members of the Oneida Seven Generations Corporation all have one word in common – diversity. Each brings a broad diversity of education and business experience to the board and each wants to diversify the economic base of the Oneida Tribe of Indians of Wisconsin for the betterment of tribal members.

President Brenda Mendolla-Buckley, in her 7th year of service to the Board, wants to “continue to grow and develop the Tribe’s asset base to one that Tribal members can be proud of.” Her comment is shared on one form or another by each other board member.

Jennifer Hill-Kelly, Secretary-Treasurer, cites the goals of growing “tribal equity and increasing non-gaming revenue, while expanding the tribal economy as part of building the Oneida Nation

through new job development and providing opportunities to keep money in Oneida.”

If he were in the U.S. Navy, Anthony “Tony” Messner would be known as the keel-hauler of the Board, because he’s been there since the beginning. He wants to see the Tribe “continue to grow in assets and profits,”

William Cornelius and James “Jim” Van Stippen are the newest members of the board, each having served only a year. Cornelius wants OSGC to “explore other business opportunities in conjunction with its present real estate and management successes” while Van Stippen wants to “investigate alternative energy and natural foods development and native products.”

All of these objectives fit perfectly with OSGC’s efforts that seek to improve the economic well-being and quality of life for the Oneida Tribal members by creating and/or

retaining jobs and supporting or growing incomes and the businesses.

As part of the economic development effort of the Tribe, OSGC has been in existence since 1996 working behind the scenes to assist in the expansion of the Oneida Tribe’s economy, while providing jobs and indirectly assisting in the overall economic growth of the Oneida Nation.

During its eleven years OSGC has been under the direction of a capable boards of directors and this group is no different. Let’s look briefly at the qualifications of each to serve on our board and to serve tribal members:

• **Brenda Mendolla-Buckley** with a Bachelors degree in Criminal Justice from UW-O and a Masters of Business Administration from UW-GB, is employed as the customer Service Director at the Oneida Casino. She and

her husband also operate numerous Subway Sandwich franchises in northeast Wisconsin.

• **Jennifer Hill-Kelley** has a BS in Microbiology from the University of Oklahoma and an MS in Environmental Science and Policy from UW-Green Bay. She is the Environmental Health and Safety Policy Analyst for the Tribe, providing analysis and action plans on environmental legislation, law, policy reviews, and resource development for the EHS Division.

• **Tony Messner** carries a Masters of Architecture from UW-Milwaukee and is the National Director of Real Estate and Construction for American Family Insurance. As such he is responsible for all design, construction, and leasing of real estate for the firm.

• **Jim Van Stippen** has an Associate Degree in Marketing from Fox Valley Technical College, a BS in Business Management and Organization and a Masters in Business Administration and Organizational Behavior from Silver Lake College, a Real Estate Broker’s License from NWTC and is a certified Internal Controls Auditor. Jim works as Compliance Auditor for the Oneida Gaming Commission; he is responsible for analyzing gaming regulations, laws and the gaming compact.

• **William Cornelius** is an attorney-at-law with a BS in Education from UW-Milwaukee and is a Juris Doctor with a degree from U-Madison. As an attorney he handles gaming regulations for the Oneida Gaming Commission, and does legal work in economic and energy development for other Tribes across the country.

As noted these individuals bring a broad spectrum of education, background and skills to bear on the efforts to diversity our Tribe’s economic base and future.

When asked to state the accomplishments of which they are most proud as a board member of OSGC, they point to the cooperative agreements and investments with the Bellin Health Center and Badger Sheet Metal. Badger Sheet Metal is building a new corporate headquarters in the Oneida Industrial Park; Board members also are pleased with OSGC’s continued growth in equity and revenue; that it is a self-sufficient operation with no tribal budgeted contribution and for its accomplishments in providing employment opportunities for Oneida Tribal members.

We are fortunate to have these highly qualified and dedicated people working with us.

From Page 5A/ Joint Executive Team

firmed the vision, mission, and values. The strategy map has been enhanced and simplified. We will continue to work on the performance measures, targets, and initiatives over the next two months.

With your diligent support and efforts, we will achieve the high expectations placed on our organization.

Balanced Score Card Update

There have been five divisions that have developed scorecards to align to the National Scorecard (cascaded): They include: Governmental Service Division, Development Division, Comprehensive Health Division, Land Management Division and Commerce.

Some of the work involved in creating a scorecard includes the following:

- Learning and Understanding the National Balanced Scorecard and Strategies
- Create a Strategy Map for their Division to support the National Strategy Map and Scorecard.
- Identify Measures and Targets
- Create Initiatives
- Create Communication plan and Reporting plan

The next Divisions scheduled to begin cascading are:

- I. Environmental Health and Safety
- II. Cultural Heritage
- III. Governmental Admin.

The support services are expected to start their cascades in March of 2008.

Sincerely,
Joint Executive Team

GTC Annual Meeting

Monday • January 7, 2008 • 6:00 P.M.

Oneida Elementary School Gymnasium

AGENDA

- I. Call to order
- II. Opening
- III. Announcements
- VI. Adoption of Agenda
- V. GTC minutes to be approved
 - a. July 28, 2007 re: Sovereign Immunity Issue
 - b. Aug. 11, 2007 re: Per capita, \$100 stipend to attend GTC meetings, and GTC oversight office
 - c. Oct. 3, 2007 re: FY08 Budget
 - d. Nov. 3, 2007 re: Repeal the Aug. 11, 2007 Per Capita Plan
- VI. Tabled Business
 - a. Establish an Office of General Tribal Council to review/monitor all aspects of tribal operations
- VII. Old Business
 - a. Proposed Resolution to adopt Election Law amendments creating a Primary Election System
 - b. Status report on Southeastern Oneida Tribal Services (SEOTS) facility

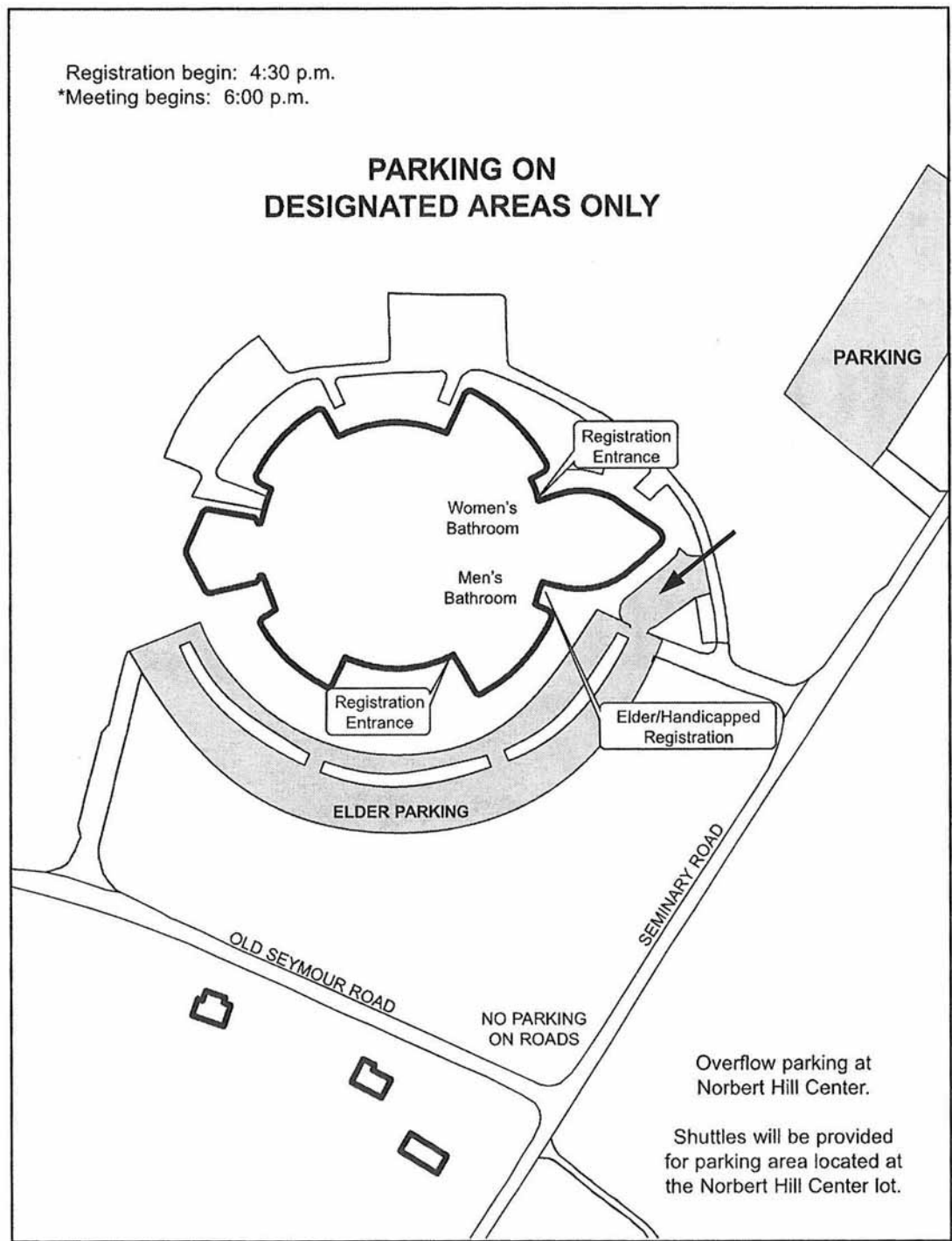
- VIII. New Business
 - a. 2008 General Election Dates
 - b. Proposed Resolution to adopt the Military Service Employee Protection Act
- IX. Adopt Annual Report
 - a. Presentation by Management
 - b. Treasurer’s Report
- X. Adjourn

**4:30 P.M. Sign-in and
Registration**
**6:00 P.M. Opening and
Welcome**

*Tribal or photo identification
is required.*

Last Call for the Annual Report

If you missed the deadline to get your copy of the 2008 Annual Report but would like to receive one, please call the Tribal Secretary’s Office at **920-869-4421** or **800-236-2214** to request your copy by mail.



State

Oneida Storyteller releases new CD

Oneida Storyteller, Debra Morningstar of Neenah, WI will be releasing her first Storytelling CD called “Tales From the Lodge” on November 26, 2007. Debra Morningstar-an enrolled member of the Oneida Nation-and professional storyteller, has presented her storytelling programs, residencies, keynotes, and Healing workshops across the country and Canada for the past 21 years. Coming from a background in social work-early on—Debra committed herself to advocating on behalf of Native Americans. She believes she has now come “full circle” as she uses story and song to touch the hearts of people everywhere!



Debra Morningstar

Today, Debra joyfully tells the “traditional” stories of The First People of “Turtle Island!” (North America) It is her hope that she honors the Spirit of her ancestors by sharing her culture through

education and storytelling. Debra’s father is the late Gerald (Lanky)Hurst, paternal grandparents are the late Marion Denny Hurst and Herbie Hurst AND she is also the great-granddaughter of the late Cassie & Daniel Denny of Oneida, WI Debra makes her debut with the release of her first Storytelling CD-“Tales From the Lodge” set for November 2007 release. “Tales From the Lodge” will be available on Debra’s web-site at www.debramorningstar.com, Bear Paw Keepsakes, West Mason St, Green Bay, CD Baby, various WI tribal casino/museum gift shops and at live performance venues across WI and the Midwest.

National Indian employment conference

The National Indian and Native American Employment and Training Conference Executive Committee is requesting submissions of original artwork to be used at next year’s conference’s logo. The conference theme is; “Voices spoken, voices heard, strengthen or voices through encouragement and balance.” A cash prize of \$200 will be awarded.

Exhibit spaces are available for the National Indian and Native American Employment and Training Conference. An estimated 1200 people will pass the exhibit area during the week long conference. We encourage private businesses, Indian tribes, educational institutions, government agencies, Indian WIA programs, and tribally owned enterprises to display information throughout the conference.

Located in close proximity to Wisconsin Dells which offers several great attractions for visitors, including golf courses, shopping, dining and fun in “the Waterpark Capital of the World.” The Ho-Chunk Convention Center offers the tribal owned house of wellness fitness center that is open daily and free to conference participants. With a

pool, exercise equipment and indoor track, the center is great way to work out and unwind while you are away from home.

To submit artwork or reserve display space contact Lorenda T. Sanchez, Treasurer NINAETC Executive Committee at (916) 920-0285 or teresap@cim-cinc.com

ONEIDA Wardrobe Department

Hours: 7:00AM–5:00PM • PH. 429–3460

Open to the public for fittings, custom made items, alterations or repairs, embroidery and digitizing designs

Completed by our professional seamstresses

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Located in the Gaming Warehouse next to the IMAC

IMPORTANT NOTICE!!

Child Care Waiting List’s Updates

Both the Airport Road Child Care Center and the Norbert Hill Child Care Center’s will be up dating their waiting lists. If you or someone you know is on one or both wait lists please call (920) 869-1645 to notify Child Care that they want to stay on the wait list. If Child Care doesn’t hear from a family currently on one or both wait list’s, that family will be removed, and will have to reapply. If a family has to reapply, they will end up at the bottom of the wait list.

Caretakers Corner

December 2007

As citizens of the Oneida Tribe we all share in our grand history. We all have ties to the birth of the United States of America and to the preservation of that union through our ancestors who advised the founding fathers and who fought to keep the new democracy alive.

As members of this Nation we have shared goals based on the seven generation philosophy. We look to the previous seven generations to see their struggles and learn from their experiences. We look to the next seven generations to be certain that we’ve made honorable decisions which make the world a better place for them, those yet to come.

We honor the land, our elders, and our veterans.

People have asked me how they can help acquire the land. Everyone knows that \$100 or even \$1000 does not buy an acre of land.

But when there are many contributions, they can add up to enough money to acquire a farm.

When the decision came out to have a sizeable per capita payment, people talked about, “What should I do with the money” “What can I do to reduce my tax obligation?” Some people asked, “How can I give back to the Tribe?” “Can I donate to land acquisition?”

At a meeting with the Business Committee regarding land acquisition, two people in the room committed to donate \$1000 each for land acquisition. One of these was a BC member, one was a tribal entrepreneur. This meeting led to the development of the letter you’ll receive giving every tribal member a chance to consider putting part of their

per capita into the land.

I want to thank all of you on the Land Commission and the BC who encouraged us to send out the letter with the return envelope. I hope that you, the membership, are pleased as well that we have initiated this opportunity for a tax deductible donation to the members and all others who wish to bolster our land acquisition activities.

Donating to land acquisition is open to anyone—members, employees and any person who wants to support the Tribe’s effort to reclaim the land and preserve our environment. If you know other people who want to contribute, please encourage them to call our office at 920-869-1690.

Department of Land Management

920-869-1690

Homebuyer Assistance Mini-Grants

Now Available

By Diana Mann
OHA Grants Manager

Are you a tribal member looking to purchase a home, but are having trouble saving enough money for a down payment or other closing costs? HUD, the U.S. Department of Housing and Urban Development, reports that lack of a downpayment and/or closing costs are the single biggest obstacles to home ownership. In 2007 the Oneida Housing Authority was awarded more than \$100,000 from the State of Wisconsin Department of Commerce

to assist approximately 21 eligible tribal households with defraying the upfront costs of purchasing a home. Working in collaboration with the Oneida Division of Land Management, OHA will make mini-grants of \$5,000 each to qualified applicants. To receive a mini-grant, applicants must be Oneida tribal members, meet the HUD 80% of county median income limits (see below), and agree to own the home for at least five years. If the home is sold prior to the five year limit, the grant is transformed into a repayable loan. Participants must also

complete a home buyer education program.

Type of Home Buying Assistance available:

- downpayment assistance
- closing costs
- property insurance payments for one year
- utility fees and/or deposits
- fees associated with the purchase in a limited-equity housing cooperative applicants to participate in its Housing Cost Reduction Initiative Program

Is your household income at or below these limits?

You may qualify!

| Brown County | | | | | | | |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 person | 2 persons | 3 persons | 4 persons | 5 persons | 6 persons | 7 persons | 8 persons |
| 36,200 | 41,350 | 46,500 | 51,700 | 55,800 | 59,950 | 64,100 | 68,250 |

| Outagamie County | | | | | | | |
|------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 person | 2 persons | 3 persons | 4 persons | 5 persons | 6 persons | 7 persons | 8 persons |
| 38,000 | 43,450 | 48,850 | 54,300 | 58,650 | 63,000 | 67,350 | 71,700 |

To apply for the program or just to find out more information, contact Nicole Rommel (920) 869-1823 at the Division of Land Management.

DIVISION OF LAND MANAGEMENT

HOME RESOURCE FAIR

WEDNESDAY, JANUARY 16, 2008

2 PM—6 PM

RADISSON HOTEL & CONFERENCE CENTER

BEAR ROOM

Representatives from different Tribal departments will be on hand to give information about home buying, home building, home maintenance, energy efficiency, home health hazards (mold, asbestos, lead) and many other home related topics.

WE'LL SEE YOU THERE!

WATCH FOR MORE UPCOMING INFORMATION & FLYERS TO BE POSTED SOON.

Light snacks will be available

DIVISION OF LAND MANAGEMENT

920-869-1690

Affordable wireless from Cellcom.

Everyone should have access to reliable, affordable wireless service. That’s why Cellcom participates in Tribal Lifeline, a federally subsidized wireless program. If you participate in certain government assistance programs, you may be eligible.

For \$19.95 per month, Tribal Lifeline customers receive:

- 300 Anytime Minutes
- 3000 Night & Weekend Minutes
- Free incoming text messages
- Free activation (a \$25 value)

To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477-5222.

Motorola 315 \$49.95 with Tribal Lifeline

who DOES that? Cellcom Clearly The Best.

Activation at time of service and two-year service agreement required. Applicants must be 18, have a physical address and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Other restrictions may apply.

Tribe allows guests to ‘bring your own’ into new dance club

VERONA, N.Y. (AP) – The Oneida Indian Nation says it won't stop guests from bringing their own alcohol into the tribe's new nightclub.

The Lava Club opened two weeks ago at the Turning Stone Resort and Casino despite failing to obtain a state license to serve liquor.

When the dance club opened Nov. 16, the minimum age was 18 and alcohol was banned. When the club opens this weekend, the age limit will be 21 and liquor will be permitted.

The first two weekends were a trial run, and the nation discovered that most of the people coming to the club were over 21, said Sam Madonia, the resort's director of entertainment. The nation can track the ages because each visitor has to scan their

driver's license, he said.

Madonia insisted that the nation has not changed its policy on alcohol at the club.

“We have no policy” he said. “We don't prohibit it or permit it. It's at our guests' discretion.”

Visitors are allowed to bring alcohol into the resort's restaurants and hotels. The state Liquor Authority has told the nation that's illegal, but the nation disagrees.

In October, the liquor board denied the tribe liquor licenses for its three championship golf courses, including one about to host a PGA tournament event. Chairman Daniel Boyle said the board will not issue liquor licenses to the Oneidas while sovereignty issues between the tribe and the state remain unsettled and in court.

At that time, Boyle said the liquor board would continue to consider permit applications from private caterers on a case by case basis. But the board reversed itself three weeks later and told the tribe it would no longer issue catering permits unless the Oneidas prohibited private guests from bringing in their own liquor.

Also in October, the board denied the nation's request for a liquor license at Lava. Nation officials said the license was critical to the success of the nightclub.

The \$12 million, two-level club features a waterfall where videos can be projected, a \$1.2 million sound and light system, a heated patio with six private cabanas, a sushi bar and booths with red velvet couches.

Village sets up shop in Site II



Kali photo/Nate Wisneski

Arthur Lamott adjusts a small home in his “Christmas Village.” He calls the village Oneida and Ashwaubenon and sets it up in his apartment's bay room. Lamott has been putting up the village for the last three years and hosts an annual Christmas party for his neighbors. Lamott puts up the display in honor of his late wife Judith and plans on keeping the tradition going as long as his health allows.

Tips for a safe and prosperous holiday

OPD provides tips to observe and protect yourself from scams

In light of the pending Per Capita payment and the holiday season, the Oneida Police Department is providing some tips for you to observe to protect yourself.

- Do not go to the bank alone. Go with family or friends.
- If you have a savings or checking account, deposit the entire check.
- Do not carry large amounts of cash with you.
- Always lock car doors and take the keys when you leave your car, even if you'll be gone “just for a minute.”
- If you carry a purse, hold it close to your body and not dangling by the straps. If you carry a wallet, keep it in a front pocket.
- Don't display your cash or any other inviting targets such as pagers, cell

phones, hand-held electronic games, or expensive jewelry and clothing.

- Don't leave valuables in view in the car. Leave them in the trunk or, better yet, take them home immediately.
- Always be aware of who is around you. If you feel something is suspicious, immediately leave the area.

To prevent Identity Theft and other types of fraud, please follow these tips.

- Don't fall for anything that sounds too good to be true such as a free vacation, sweepstakes, prizes, or anything that is a low risk, high yield investment scheme.
- Never give out your credit card, phone card, Social Security, or bank account number to anyone over the phone. It is illegal for telemarketers to ask for these numbers to verify a prize or gift.

- Never give out personal information over the phone, through the mail, or over the internet unless you have initiated contact with the organization or know who you are dealing with.
- Don't let anyone rush you into signing anything. Read the contract, policy, or sales agreement fully and ask questions about what you don't understand.
- Do not use your mother's maiden name, birth date, or last four digits of your Social Security Number when creating a password.
- Never carry your Birth Certificate, Social Security Card, or passport unless necessary.
- Do not write your Social Security number on checks or give it to businesses.
- Do not put your credit card number on the internet unless it is an encrypted, secure site.

WISCONSIN Home Energy Assistance PROGRAM

Is available to all income eligible persons who pay a heat and/or electric bill.

Please schedule an appointment before your December per capita impacts your eligibility for benefits!

To be income eligible, you must not exceed the listed gross three month income.

Income guidelines for the 2007-2008 WHEAP heating season
150 percent of Federal Poverty Guidelines

| Size of Family | ONE MONTH | THREE MONTH | ANNUAL INCOME |
|------------------|-----------|-------------|---------------|
| 1 | 1,276.25 | 3,828.75 | 15,315.00 |
| 2 | 1,711.25 | 5,133.75 | 20,535.00 |
| 3 | 2,146.25 | 6,438.75 | 25,755.00 |
| 4 | 2,581.25 | 7,743.75 | 30,975.00 |
| 5 | 3,016.25 | 9,048.75 | 36,195.00 |
| 6 | 3,451.25 | 10,353.75 | 41,415.00 |
| 7 | 3,886.25 | 11,658.75 | 46,635.00 |
| 8 | 4,321.25 | 12,963.75 | 51,855.00 |
| Each Additional: | 435.00 | 1,305.00 | 5,220.00 |

If you reside within the Reservation boundaries, please call the Center for Self-Sufficiency at (920) 490-3710 to schedule an appointment.

If you reside in Brown County contact Integrated Community Services at (920) 448-4540.

If you reside in Outagamie County contact (920) 735-0010 for assistance. For all other counties in Wisconsin please contact your local social service office for assistance.

PER CAPITA CHECK CASHING CONCERNS with... December 2007 Payment

The anticipation is building as we continue to receive an increased amount of calls inquiring about the status of the one time per capita payment scheduled for December 12th, 2007. We have also received concerns about the payment in regard to check cashing. Below are a few things to consider in planning to cash your per capita check. Some things are more pertinent to our local community, and other items apply to everyone.

1. Most banks will not cash your check if you do not have an account with them. You may want to consider opening an account with a local institution prior to receiving your check.
2. If there is a high number of individuals who want to cash checks at one bank, they may not have enough cash on hand to cash a high amount of checks in one day.
3. Check with your bank, even if you have an account, some bank policies dictate waiting until the check clears to provide amounts in excess of \$2000, without prior arrangements being made.
4. Alternatives to cashing checks at banks may charge you high rates to cash them. This means you might pay them a percentage, as well as the percent taken out in taxes, this will leave you with much less than you might have initially expected.
5. There are financial advisors who would be willing and able to advise you at most banks, there are also Tribal members who do business locally that would be anxious to advise you, contact the Compliance Department for a listing.
6. Depositing your check into your account is the safest way to secure your money.



ATTENTION

TRIBAL MEMBERS

Karcz Ford-Mercury is offering you Huge Benefits

- New car pricing of \$100 over invoice on any new Ford or Mercury in-stock.*
- Used car pricing, we will honor any sale price and we will give you an additional \$300 discount.
- Tires for Life program is just what it says, as long as you own your car and have your maintenance done at Karcz when you need tires, we pay for them. See dealer for complete details.
- With any new or used car purchase you will receive \$15.95 oil changes for 2 years or 24,000 miles.
- Also numerous financing options are available to tribal members.



723 State Hwy 32 • Pulaski, Wisconsin • 800-750-6396 • www.karczford.com

Employee pricing until the end of the year on all new vehicles.**

** Except any Mustangs and Specialty Priced Vehicles. See dealer for complete details.

Family Fitness Highlights

Oneida Family Fitness Hours:

M-T-W-TH-F: 5:30AM-8:30PM

Saturday: 7AM-2:00PM

For more information call **490-3730**

Tips to make your New Year's resolution stick

Submitted by Jessica Trembl

New Year's Eve is a time for looking back to the past, and more importantly, forward to the coming year. It is a time to reflect on the changes we want to make and to reward ourselves for the changes that we have made.

New Year's Day is about making a fresh start. So with these thoughts, we can begin to understand how to create a plan for our New Year's Resolutions.

I once read that over 88 percent of Americans will make at least one resolution at the start of the year. Of these resolutions, some of the most common are: (1) lose weight, (2) eat better, and (3) exercise more. While these are all goals that one should strive for—less than 20 percent are successful in attaining success in even one of their resolutions.

My theory is: change is difficult, and it doesn't happen overnight. Sometimes the best way to accomplish a New Year's Resolutions is to make a plan, and to evaluate the time and effort it will take for you to fulfill your resolution. Set small obtainable goals within each resolution and reward yourself for your successes. Take time to reflect on the situations where you failed and try to overcome them next time. Don't sweat the setbacks, and remember persistence is the key to success.

The staff at Oneida Family Fitness would like to help you achieve your exercise goals for the New Year. We have developed an array of pro-

grams and classes to set you up for success. The new basic recommendations from the American College of Sports Medicine and American Heart Association for physical activity is to do moderately intense cardio activity for 30 minutes a day for five days a week; or to do vigorously intense cardio activity for 20 minutes a day on 3 days of the week (for persons under the age of 65). These associations also recommend for persons under the age of 65 to do strength-training exercises twice a week. Our Drums Alive class is a new and fun way to meet cardio recommendations. Attending classes regularly or by participating in one of our 12 week programs can help make exercise a part of your life. Our fitness assessments and wellness profiles are great tools help determine if your current fitness routine and/or lifestyle will get you to meet your goals.

Our staff also wants to help you to find ways to eat better. Our nutritional analysis program is designed to give you the knowledge you need to make healthier meal choices. Regular nutritional analysis and fitness assessments, about every 3-4 months, is a great way to help you stay on track with your New Year's Resolutions throughout the year.

Our goal for the New Year is to give our members the support and guidance they need to successfully attain their resolutions.

Commit To Fit Club

The Commit To Fit Club is an incentive program that recognizes those who exercise at OFF an average of 3 - 5 times per week.

Here's what you can win:

- **A monthly drawing for two \$10 Oneida Retail cards.**
The winners will be one male and one female with the most check-ins every month.
- **A yearly drawing for four (4) \$250 Oneida Retail cards and three (3) \$500 Oneida Retail cards.**
- **A certificate of achievement for those who remain in the club for all 12 months.**

To join you only need to be a member of OFF, that's it!

We'll do the rest for you!

If you have any questions, or would like more information, call Eric Frantz (920) 490-3730 or email efrantz@oneidation.org

Commit To Fit Club

By Eric Frantz

OFF Fitness Specialist

The first year of the Commit to Fit Club wrapped up at the end of the fiscal year in September at Oneida Family Fitness. For the first year, approximately 7.6% of our estimated 2800 members exercised at Oneida Family Fitness at least 3 days per week throughout the entire year.

The grand prize winner of the \$250 Oneida Retail Card was Elizabeth Nicholas. The following members won the \$10 monthly gift cards for having the most check-ins per month: Lily Rice, Jim House, Carol Silva, Lou Williams Jr., Pat Jensen, Neil Loomis, Hillaria Hawk, Scott Jordan, Wenona Miller, Charles John, Heather Skenandore, Isaac Jordan, Gwen Ebeling, Dana Isaac, Margaret Labreche, Raymond Sampe, Debbie Melchert, Dale Young, Marilyn Loomis, John Powless III, Mary Ann Skenandore, Vincent

Summers, Martha Castro, and Brad Skenandore. Also, the following people received a Certificate of Achievement for being listed in the Commit to Fit Club for all 12 months, which shows consistency to regular exercise and continual dedication to a healthy lifestyle: Dale Young, Lou Williams Jr., Tonya Webster, Angelena "Sunshine" Webster, Barbara Truttman, Donna Smith, Floyd Schuman, Margene Roshak, Lisa Pfluger, Doreen Perrote, Amanda Perrote, Barbara Murray, Ruth Mostek, Margaret Labreche, Charles John, James House, Leland Fulwider, Damian Dryja, and Shari Baer.

There are some new improvements for this year's OFF Commit to Fit Club. Once again, there will be \$10 Oneida Retail Cards given out monthly to one male and one female member with the most check-ins per month (can only win once during the year). There will also be more Grand Prizes, with four \$250 and three \$500 Oneida Retail Cards being awarded at the end of the year. And of course, more exercise will improve your health, and that is the ultimate reward!!!

Remember, you can obtain up to 60 entries into the final Grand Prize drawing based on how often you exercise at Oneida Family Fitness. All you need to do is check-in and workout at least 3-5 days per week each and every month! The more you exercise, the more chances you'll have to win, and the healthier you will be!

Oneida Family Fitness Staff

Michelle Mielke.....Fitness Center Director
Ryan Waterstreet.....Assistant Director
Ryan Engel.....Fitness Specialist Supervisor
Stefanie Reinke.....Fitness Specialist Lead
Eric Frantz.....Fitness Specialist
Tina Jacobsen.....Fitness Specialist
Jason Manders.....Fitness Specialist
Tiffany Brockington.....Fitness Specialist
Tek Skenandore.....Fitness Assistant
Hudson Denny.....Fitness Assistant
Kevin Schoenebeck.....Martial Arts Coordinator
Adam Brown.....Martial Arts Instructor
Maureen Cisler.....Administrative Assistant
Martina Frechette.....Administrative Assistant
Shoshana King.....Administrative assistant
Teresa Roth.....Aquatics Supervisor
Teresa Holschuh-Sieja.....Aquatics Trainer/Supervisor
Nicole Cooley.....Lifeguard
Orrie Kreuscher.....Lifeguard
Matt Fourness.....Lifeguard
Jessica Mettler.....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:

2640 West Point • Green Bay, WI Phone: (920) 490-3730.

Look for *O.F.F. highlights* once a month in the Kali.

Upcoming Holiday Hours & Event Schedule for OFF

Christmas Eve Hours: December 24, 2007—
5:30-2:30pm

CLOSED Christmas Day

December 28, 2007: *Oneida Nation Blood Drive 8-2; Family Fitness Gymnasium.*

New Years Eve Hours...5:30AM – 5:00PM

New Years Day...10:00AM – 2:00PM

Beginner Tae Kwon Do started this week

Get on board right away. It's not too late! You and your children can learn self defense along with improved concentration skills and discipline.

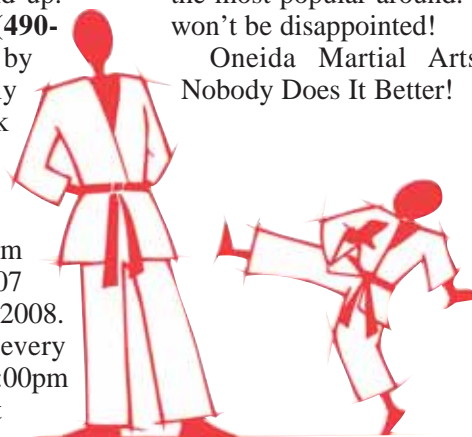
There's still a few more spots available for prospective students age 6 and up. Simply call (490-3730) or stop by Oneida Family Fitness to check for availability.

This is an eight week session, running from December 3, 2007 until February 4, 2008. Classes meet every Monday from 5:00pm until 6:00pm at

Oneida Family Fitness. Cost is only \$50, but if you're a fitness center member, we cut that price in half, to only \$25! A deal that can't be beat.

Come see why the Tae Kwon Do program is one of the most popular around. You won't be disappointed!

Oneida Martial Arts – Nobody Does It Better!



Oneida Family Fitness December 2007 Saturday Classes

Dec. 1 Strength & Tone w/ Hudson

Dec. 8 Kickboxing w/ Adam

Dec. 15 Drums Alive w/ Tiffany

Dec. 22 Body Bar & Abs w/ Ryan E.

Dec. 29 Bike & Box w/ Eric

**All Saturday
Classes 9-10am**



Country Line Dancing
at Oneida Family Fitness
Bring Your Friends! Have Fun while
you "Scoot Your Boots"
Tuesdays at 7:00pm
490-3730

New Sanctuary complete for Apostolic Church

By **Steven J. Gandy**
Kalihwisaks

A local Oneida church has built a new home for its congregation which will allow its members to worship in without paying rent. The Oneida Apostolic church has recently moved its worship services from Parish hall to its new, permanent home on Meadow Drive, located just off County Hwy U in Oneida. The church, which was established in 1991, had been holding services at Parish Hall. It was paying a rental fee for the time and space used at the hall. It was also limited by scheduling conflicts at the Parish Hall location. The new building has resolved scheduling conflicts and removed the costly rental fees from the church's ledger. It also gives the congregation

room to expand in the future. Pastor Juan Alicea said, "(The new Church) means that we don't have any boundaries. We could only have services on certain days and we couldn't have programs. We couldn't have anything unless we rented stuff. Now we have room to grow; we have the ability to come any time we want. We can start programs that we were never able to do before. So it gives us the opportunity to outreach better." The church is part of the United Pentecostal Church International (UPCI) and is a daughter church to programs out of Green Bay and Appleton. Although it is affiliated with UPCI it is locally owned and is not subsidized by the larger organizations. "We basically finance ourselves. We do programs. We do lots of fundraisers and just the offering from the congregation is what runs the

church," Alicea said. Alicea and his wife Glynis run the church that was started by Pastor Alicea's mother in the early 1990's. Alicea's mother, Harriet Alicea, passed away recently and in turn created a void within the church that Alicea felt he was assigned to fill. "You find out that you have to step into the roles...and it's neat how God just puts you in places, not where you want to be, but where God positions you, to go into a spot where you can lead. To me, it wasn't a step I thought I was going to take, yet at the same time there was something that was tugging at me to realize that there's more to life than just existing," Alicea said. Currently, the congregation is at 60 members. There are plans to grow the congregation in the coming years and expand as needed. "This building right here is really what we want to be our

fellowship hall. We are expecting to triple, at least double, in the next two or three years. (The new location) gives us the opportunity to build Sunday school rooms...and a sanctuary in the future," Alicea said. The Oneida Apostolic Church purchased the five acre parcel its new church now resides on in 2000. The church will be holding an open house on Saturday, December 15 from 1:00-5:00 pm at its new location at 118 W. Meadow Drive in Oneida. "I just want to encourage anyone that wants to come to the open house. We want the community to know that we are out there and just to thank them. It's an open door to those who are seeking. We want the community to know that we appreciate what they've done for us in the past few years," Alicea concluded.



Kali photos/Steven J. Gandy
Above, Juan and Glynis Alicea Stand in the newly completed Oneida Apostolic Church. Juan is the pastor of the church which began in 1991.

McLester-Davis wins 2007-2008 National American Miss Jr. Pre-Teen Cover Miss



Photo courtesy of Joan McLester – Davis
Lauren McLester-Davis was crowned 2007 – 2008 National American Miss Jr. Pre-Teen Cover Miss at the National Pageant held Thanksgiving week.

Submitted by **Joan McLester-Davis**
Special to the Kalihwisaks

Miss Lauren McLester, Davis of De Pere, daughter of Joan and David McLester – Davis, was crowned 2007 – 2008 National American Miss Jr. Pre-Teen Cover Miss at the National Pageant held Thanksgiving week at the beautiful Hyatt Regency in Anaheim, California. She received her Official National Crown, Banner and Trophy and other National Miss gifts. At Nationals she competed with 122 girls in her age division and received a scholarship towards the college of her choice. At the pageant she also received the National American Miss National Portfolio Award, the National American Miss National Spirit of America Award, the National America Miss Outstanding National Program Participation Award and National American Miss National Achievement Award.

The National American Miss Pageants are dedicated to celebrating America's greatness and encouraging its future leaders. Each year, the pageant awards thousands in scholarships and prizes to recognize and assist the development of young women nationwide. All activities are age-appropriate and family-oriented. Pageants are initially held in each state for girl's ages four to eighteen in five different age divisions. The National American Miss Pageants are for "Today's Girl" and "Tomorrow's Leaders". The pageant program is based on inner beauty, as well as poise, presentation, and offers an "All American Spirit" of fun for family and friends. Emphasis is placed on the importance of gaining self-confidence, learning new skills, learning good attitudes about competition, and setting and achieving personal goals. The pageant seeks to recognize the accomplish-

ments of each girl while encouraging her to set goals for the future and give back to her community throughout her life. Miss Lauren McLester – Davis's activities include community services and charitable campaigns, church school, piano, dance and swimming. Lauren attends fourth grade and loves her school, Our Lady of Lourdes of DePere. Her state and national sponsors included; Specialty Rolled Metals, DePere Greenhouse & Floral, Inc., Ryan Funeral Home, Chris & Jackie Stencil, Ambrosius Outdoor Power, Tonic Salon, Grama's Diner, American Family Insurance-Wayne Schick, Tangles-Lisa, Green Bay Elite, Dave's Country Lawns, C. G. Smith Sandfill & Trucking, Glamour Shots, The Bridal Event, Main Event Steakhouse, Hotel Seymour, Coonen Inc. Shell of Seymour, Crystal

Springs Golf Course, Muehl Boettcher Funeral Home, Countryside Photographers, Wausau-Everest L.P.-Deborah Veleke, Mary Kay Cosmetics, Dave's Country Lawns, Pasquale's International Café, Peggy Schmitz, Dorie & Abby Peters, Bob & Helen Smith Family, Simon's Cheese/Trega, Ledgeview Lube of De Pere, McLaughlin & Company, LLC, Ed-Cornelius-Grosskopf-JAFRA, Badgerland Buildings, YWCA of Green Bay-De Pere, Royal St. Patrick's Golf Links, Oneida Personnel Commission, Holy Apostles Church, Royal Cleaners of De Pere, Cathy and Wayne Royce Family, Yoko and Mike Hein Family, and Lauren's loving Family, Joan and David McLester - Davis and Lauren Wendelle's Grandparents, Thelma and Wendell McLester.

ANNUAL SOBRIETY POWWOW

Monday • December 31, 2007
Turtle School • Oneida, WI

Doors open at 4:00 P.M.

Feast • 5:00 P.M.

Grand Entry • 7:00 P.M.

Come and Celebrate the New Year!!

Drum Split – \$4,000.00

Oneida
ELDERLY
SERVICES
GIFT SHOP

2907 Overland Road
Just West of the Health Center

Elders showcase their talents with beautiful centerpieces, quilts, pillowcases, dolls, ceramic pieces, jewelry, Native American greeting cards and much more.

Stop in and Browse
Open Mon.-Fri.
8:00AM to 12 noon

Health/Environmental

Final Community Flu Clinic set for Dec. 14

Submitted by Colleen Messner, RN, BSN
Oneida Community Health Department

Have you received your flu shot yet this year? The final community flu clinic will be held at Oneida Community Health Center on Friday, December 14, 2007 from 12:30 p.m. to 3:30 p.m. Please plan to come between the scheduled times and wear a short sleeved shirt. Shorter wait times have occurred from the middle to the end of the clinic times. If you are unable to attend and have not yet received your flu shot this year, you may also get one from your health care provider at OCHC.

Why get a flu shot? The flu is a contagious respiratory illness caused by influenza viruses. It can cause mild to severe illness, and at times can lead to death. Complications of the flu include: bacterial pneumonia, ear infections, sinus infections, dehydration, and worsening of chronic medical conditions, such as congestive heart failure, asthma, or dia-

betes. Flu season can begin as early as October, but also as late as May. Therefore it is recommended that you get a flu shot anytime during this time period. Symptoms of flu include:

- fever (usually high)
- runny or stuffy nose
- headache
- muscle aches
- extreme tiredness
- stomach symptoms, such as
- dry cough nausea, vomit-
- ing, and diarrhea
- sore throat also can occur but are more common in children than adults.

The best way to prevent the flu is by getting a flu vaccination each year. About two weeks after vaccination, antibodies develop that protect against influenza virus infection. Flu vaccines will not protect against flu-like illnesses caused by non-influenza viruses. There are two options for vaccination: the flu shot or nasal spray flu vaccine.

The "flu shot" is an inactivated vaccine containing killed virus that is given with a needle. The flu shot is

approved for use in people 6 months of age and older, including healthy people and people with chronic medical conditions.

The nasal spray flu vaccine is a vaccine made with live, weakened flu viruses that do not cause the flu (sometimes called LAIV for "Live Attenuated Influenza Vaccine"). LAIV is approved for use in healthy people 2 years to 49 years of age who are not pregnant. It cannot be given to those who have chronic diseases. Currently Oneida Community Health Center does **not** have this option available. It is uncertain whether or not this will be an option for the December 14th clinic. Please call ahead to ensure its arrival if you plan on receiving the nasal spray option.

To date, Oneida Community Health Department has immunized 446 community members in two walk-in clinics. We have improved the flow of the clinics from last year, and have received numerous positive comments about our efficien-

cy. The longest wait times have occurred at the beginning of each clinic, due to people arriving prior to the scheduled start times. The lines move quickly, however, once they start moving. So come on down on December 14th, and protect yourself

SEOT's Flu Clinic set for December 7

Submitted by Colleen Messner, RN, BSN

Oneida Community Health Department
A walk-in flu shot clinic will be held on Friday December 7th from 11:00 a.m. until 2:00 p.m. at the SEOT's clinic in Milwaukee.

If you are a tribal member living in the Milwaukee area you may receive a flu shot free of charge during these times.

For more information, contact Oneida Community Health Department at 1-866-869-2711.

OCHC and Behavioral Health Services Document Scanning underway

Why? What are the Benefits?

- Will eliminate the Patient Account Representatives (PARs) asking patients for documents more than once.
- Will reduce patient waiting time when copies needed to be made.

When does the scanning get done?

- When you register at the Patient Account Representatives (PARs) area for appointments or drop-offs or pick-up of prescriptions.
- In the near future we would like to have scanning be done at the Contract Health Services area within the Medical Clinic area.

How is scanning being done?

- There are scanners placed at each Patient Account Representatives (PARs) station at the Health Center.
- There is a shared central scanning area for the Behavioral Health Patient Account Representatives.

What is currently being asked for from patients to bring in?

- Insurance Cards
- Tribal IDs or Proof of Descendancy
- Driver's License
- Legal Documents
- Proof of Residency
- Social Security Cards

What other documents are being scanned?

- Notice of Acknowledgement Form at the Oneida Health Center and Behavioral Health
- Wisconsin Consent Form at the Oneida Health Center
- Wisconsin Mental Health Consent Form at Behavioral Health
- Legal Documents such as Guardianship Papers, Birth Certificates, Adoption Papers, Marriage Certificates, Divorce Decrees, Power of Attorney for both Health & Finance

Why are the other documents being scanned when they have nothing to do with registration?

- Oneida Community Health Center and Behavioral Health Policies and Procedures require certain types of documents for legal name changes, authorized guardianship of persons other than the biological Patient Account Representatives ents, and authorized persons who oversee the health and finance of another individual.

How can you help in this effort?

- By bringing in any of the documents you have available, with you the next time you have to stop at the Oneida Community Health Center or at the Behavioral Health Offices.

Kan^stohale Orders for the Holiday

The Cannery will be accepting orders for our holiday Kan^stohale (cornbread). Please call Jamie in the Cannery to request your Kan^stohale or e-mail her at: jbettters@oneidanation.org to request your Kan^stohale.

Please include your phone number and the day of pick up.

If you are not going to be at work the day of your pick up, please do not give that number.

The last day to order is December 14th by 4:30PM

Pick up days are...
December 20th,
&
December 21st
By 4:30PM

Turn the Holidays Green

Priscilla Dessart

Eco-Services Intern

Finding the perfect gift for someone or receiving just what you needed this holiday season is wonderful, but what about gift-giving that is also a gift for our planet? There is more to green giving than just buying stuff with the "green" label. Here are some tips for finding the present that will make everyone happy.

- 1. Make sure they will use the item.** Even though it's "the thought that counts," a gift that no one will use is a wasted gift.
- 2. Buy consumable items.** Giving organic teas, fair trade coffee, dried fruit, or nuts are twice the gift. The recipient gets to enjoy them and feel good about not having another unused gift in the closet.
- 3. Be creative!** A homemade baby sweater you knit yourself is sure to become an heirloom and grandma will love a scrapbook of your family far more than an electric can opener.
- 4. Re-think Wrapping.** Instead of using the same old wrapping paper that eventually ends up in the garbage, try making your packaging a part of the gift. For instance, wrap your

gift in a scarf or pack small gifts into a funky tin that can be used for odds and ends later.

- 5. Take the next step.** Once you find that perfect t-shirt your friend will love, try finding a fair trade and organic one. Or, create a fruit basket with local, organic fruit and high quality basket your friend will love adding to her décor.
- 6. Go natural.** The chef in your life is sure to enjoy an herb garden that can be used year round or try giving a potted plant that helps clean indoor air, such as a peace lily or English ivy.
- 7. Give a gift that will last.** Have a tree planted in a loved one's name; it will last a lifetime and help our environment. Try www.treegivers.com, which plants trees as part of reforestation efforts in all 50 states or www.rainforestforever.org, which ensures that your rainforest tree will never be destroyed or commercially exploited, forever.
- 8. Reuse and Recycle.** There are plenty of second-hand and thrift stores in town where you can practically find anything! Try buying an old dresser or curio cab-


inet and dress it up with a new paint job. You can also find recycled jewelry and glassware at estate sales or e-bay.

- 9. Go Academic.** Give books with a message. Dr. Suess's, "The Lorax" sends a great message to kids about caring for the environment. Or, give board games that teach such as "Garden-opoly," which can be found at www.dirt-works.net and has interesting facts such as the appropriate climate, soil and watering for each plant, as well as fun facts about origin, popularity and varieties.
- 10. Give a piece or yourself.** Instead of material items, offer your services to baby-sit for an evening, give a homemade gift certificate for a massage, or offer to shovel their driveway for the winter.

For more information, please contact Priscilla Dessart, 496-5337 or pdessart@oneidanation.org.

- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

ONEIDA
Blood Drive
Friday
December 14th, 2007
8 AM – 2:00 PM
Oneida Family Fitness
2640 West Point Rd.
Call the Oneida Family Fitness Center today for an appointment at...
490-3730


American Red Cross

Oneida Adventure's Kayaking Class

Intro to Kayaking classes are offered by Oneida Experiential and Adventure. Classes will be offered on Wednesday's in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

3 week sessions:

January 9, 16, 23
February 6, 13, 20
March 5, 12, 19

Class times are: 7:00 - 8:30 p.m.



Cost is \$20.00 for Tribal Members/employees/fitness center members
\$40.00 for Non-Members for one 3 week session.

No experience required

Pool kayak class covers forward, reverse, sweep, sculling draw, stern draw, high and low braces. Learn about essential equipment and learn how to exit a kayak by using T-rescues and self-rescues. Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.

This is an excellent opportunity for you to learn and develop the skills needed to take trips in the spring and summer. Contact us regarding dates and times for Sea/White water kayak trips. Call for information regarding requests for sessions on: navigation, boat fitting and repairs & roll classes.

Contact Mark Steinbach at (920) 490-3846
or Cindy Young at (920)490-3863.

Please join us in making inexpensive, natural & herbal holiday gifts

Winter Tsyunhehkw^ Retail Workshop
Glass Ornaments with herbal mix or herbal sachet



Tuesday • December 11, 2007 • 5-7 PM

With red & pink roses, lavender, patchouli, lemon peel, orange peel, lemon grass, lemon balm, peppermint, spearmint.
Supplies included.

Cost is \$5.00 per session with a light refreshment!

Bath Salts / Body powders/ Facial Scrubs & Oil & Herbs

Tuesday • December 18, 2007 • 5-7 PM

Refreshing Bath ,Cold Care Bath, Bath Oil, Earthy Rose, Gentleman's Delight, My style Foot Powder, Foot Bath, Athletes foot, Burning Feet Facial Scrubs: Cornmeal & Honey scrub, Oatmeal Smoother, Gentle Facial Exfoliate. Supplies included.

Please call 920-497-5821 to reserve your spot.

Tsyunhehkw^ Retail
"It Provides Life For Us"
3759 West Mason Suite 4 • Oneida WI 54155

Education

Rural water testing available through Oneida and Seymour High Schools

The Seymour Community High School Science Club and the Oneida Nation High School GIS invite all rural residents the opportunity to have their drinking water tested. It is very important to test your water on an annual basis, especially for arsenic, nitrates and bacteria. For this reason, the students have partnered with Clean Water Testing located in Appleton, to offer professional testing at special rates during this testing period.

If you are interested in having your water tested for any or all of the above, please call **920-833-2306** (Seymour High School Office) and leave your Name, Address, and Phone number and a testing kit will be mailed to you.

Inside the test kits are easy to follow sampling instructions.

All kits must be returned to the Seymour High School Office or the Oneida Nation

High School Office (Norbert Hill) on Tuesday December 18th during regular school hours.

You may choose to have your water tested for: Arsenic (\$15), Nitrates (\$15), or Bacteria (\$15). Or you can choose a comprehensive test package (\$229). NOTE: Prices are greatly reduced and are only valid with this sampling program.

All residents who chose to have their water tested for arsenic, will be put into a random drawing to have their water later analyzed for 23 additional heavy metals, a \$175 value, at no cost to the resident. The tests will be paid for by grant funds made possible by a Toyota TAPES-TRY \$10,000 national grant, sponsored by the Toyota Motor Co USA and administered by the National Science Teacher Association. The Science Club of Seymour HS

in collaboration with the Oneida Nation High School GIS is the only Wisconsin award winner of a Toyota Tapestry Large Grant for 2007, one of only 50 awarded across the United States, and will address the student-developed scientific question “What relationships exist between arsenic and 22 other heavy metals that may be found in the local groundwater?” The data will then be shared with and mapped by the students of the Oneida Nation HS using the latest 3-D mapping GIS software to give the students of both high schools as well as the public a better understanding of the distribution of the substances being tested.

Any questions, please contact Dennis Rohr, Seymour Community H.S. at **920-833-2306** days or Becky Nutt, Oneida Nation High at **920-869-4053**.

Oneida Casino Travel Center donates \$500 grants to three area schools

Submitted by Angela Parks

Marketing Manager

Lannoye Elementary in the Pulaski Community School District, Freedom Middle School in the Freedom Community School District, and Little Chute High School in the Little Chute Community School District will each receive a \$500 grant from the Oneida Casino Travel Center and the Exxon/Mobil Education Alliance program. Angela Parks of the Oneida Casino Travel Center, a travel center owned by the Oneida Tribe, worked with schools officials to secure the grants which are three of 4,000 available to schools across the country served by Mobil stations. The grants were made possible by funding from the Exxon Mobil Corporation.

“Lannoye Elementary continues to work hard in making learning fun and interesting,”

said Parks. “As a Mobil retailer, we are produce to help young people of the Pulaski Community School District and look forward to initiatives Lannoye has put in place to secure children’s success in literacy.”

“Freedom Middle School is working to create awareness in environmentally friendly matters and committing to a green and healthy school program,” said Parks. “as a Mobil retailer, we are proud to support the efforts of the Freedom School District. We look forward to the initiatives Freedom is putting in place to reduce waste and creating environmental initiatives that will have a positive effect on our environment.”

“Little Chute High School continues to work hard in promoting physical fitness and making learning fun and interesting,” said Parks. “As a Mobil retailer, we are proud to support the efforts of the Little Chute Community

School District. We look forward to the initiatives Little Chute is putting in place to reduce effects of obesity by creating an interactive approach taken by the Pedometer program.”

The Exxon/Mobil Educational Alliance program is designed to provide Exxo Mobil retailers with an opportunity to investing the future of their communities through educational grants to neighborhood schools. The Oneida Casino Travel Center is just one of four branded Mobil locations owned by Oneida who puts great emphasis on the next seven generations and believes that education is a foothold to bring success to every community.

The Oneida Casino Travel Center met stringent eligibility criteria before applying for and being awarded this grant, including having a commitment to provide superior buying experience for customers.

Oneida Nation Elementary School Honor Roll 2007-8: 1st Quarter

Submitted by Yvette Peguer

Principal, Oneida Nation Elementary

Honors 3.0-3.49

3rd-5th Grade

Gavin White – 3.038
Cree Tubby – 3.053
Melvin Matson – 3.112
Takoma King – 3.146
Kevonna Neal – 3.185
Jaycob Johnson – 3.189
Yohnehtote Danforth – 3.190
Kwnwahta Smith – 3.192
Niko Pocan – 3.199
Kyle Beechtree – 3.246
Angalee Powless – 3.247
Noelia Ramirez-Gilsoul – 3.261
Elianna Jimenez – 3.270
Cortnie Schabow – 3.299
Shantel Wilber – 3.304
Michael Robinson – 3.314

Nicholas Metoxen – 3.359
Karissa Cornelius-Waupoose – 3.397

Isis Croston – 3.407
Florence John – 3.434
Britney Hill – 3.438
Damien Schuman – 3.465
Ruby John – 3.483
Shantel VanDyke – 3.484

High Honors 3.5-3.79

3rd-5th Grade

Taliah Fredrick – 3.507
Makayla Doxtater – 3.537
Yakira Tate – 3.554
Jade Cornelius-Daubon-3.595
David Doxtater-Hill – 3.614
Aleena Escamea – 3.630
Saquoia Metoxen – 3.638
Akacia Muscavitch – 3.641
Yetsityahawe Van Boxtel-3.647

Dylan Waupekenay – 3.653
Briana Doxtator – 3.655
Synala Smith – 3.743

Highest Honors 3.8-4.0

3rd-5th Grade

Sandra Torres-Mejia – 3.852
Michaela Welch – 3.931
Sophie Skenandore-Wheelock – 4.000

Honors 3.0-3.49

6th-8th Grade

Emmitt Big Medicine – 3.001
Fredrick Miller – 3.017
Diego Metoxen – 3.035
Anthony Cornlius – 3.079
Phillip Starr – 3.080
Annaluisa Skenandore-3.146
Devan Little – 3.167
Quianna Webster – 3.168
Arthur Wilber – 3.193

Paige Ninham – 3.196
David White – 3.201
Guadalupe Martirnez – 3.204
James Hebb – 3.285
Jonathan Danforth – 3.367
Kayla Danforth – 3.371
Kylene Welch – 3.376
Muriel King – 3.400
Colleen Cornelius – 3.403
Haley Hill – 3.433
Eveyonna Ortega – 3.451
Kalene Beechtree – 3.438

High Honors 3.5-3.79

6th-8th Grade

Josanna Cornelius-Daubon – 3.542
Aleah Jimenez – 3.574
Cayman Berg-Morales-3.789

Oneida Nation High School, 1st Quarter Academic Honors

Highest Honors

Yuntle>kal McLester, 11 - 4.0
Luanne Funmaker, 12 - 3.906
Maria Metoxen, 10 - 3.906
Raeanne Funmaker, 12 - 3.904
Layni Stevens, 10 - 3.904
Lauren Mills, 12 - 3.866
Jade Doxtater, 9 - 3.857
Sean Metoxen, 12 - 3.857
Jaylee Godfrey, 9 - 3.810
Salene LaRock, 9 - 3.810

High Honors

Robert (Frank) Clary, 12 - 3.778
Evander Delgado, 12 - 3.722
Garrett Miller, 11 - 3.716
Kyle White, 11 - 3.714
Michael Arce, 10 - 3.620

Debbie Santiago, 12 - 3.620
Alexandria Red Hail, 10 - 3.612
Douglas Reed Jr., 11 - 3.612
Cody Grignon, 10 - 3.573
Catherine Mills, 10 - 3.571
Truman Powless, 12 - 3.571
Elijah Ninham, 09 - 3.524
Racheal Ninham, 12 - 3.524
Angelina Red Hail, 10 - 3.524
Dominic Cantu, 12 - 3.500
Ashley Ninham, 12 - 3.500

Honors

Brandon Havens, 10 - 3.430
Schuyler Sallaway, 10 - 3.430
Destinee Counard, 9 - 3.381
Mary Powless, 9 - 3.251
Joslin Skenandore, 11 - 3.251
Dylan Wheelock, 10 - 3.239

ONES, 1st Quarter Perfect Attendance

Submitted by Yvette Peguero

Principal, Oneida Nation Elementary

Students with perfect attendance have no absences and were never tardy for the first quarter.

Kindergarten

Conner Cornelius Batiste
Elysia Doxtater
Hailey Metoxen
Andrew Ninham
Noemi Ramirez-Gilsoul

Grade 1

Jerusha Matson
Veronica Pigman
Iselena Torres-Mejia
Lanuhkwat Van Dyke-Cornelius
Kateri Webster

Grade 2

Jeremiah Berg
Danielle Dessart-Skenandore
Ethan Hill
Shienne Redhail
Christian Thomas
Grade 3
Clara Denny
Charles Kline
Michael Robinson
Grade 4
Eliana Jimenez
Grade 5
Peter Penchoff
Shantel VanDyke
Grade 7
Cayman Berg Morales
Grade 8
Colleen Cornelius
Matias Metoxen
Bradley Sievers

ONEIDA

Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at **920-869-4033** or **800-236-2214 x 4033**.



Where could you be in two years or less?

Register today for Winter/Spring classes!

For more information call:

(920) 498-5444 or (800) 422-6982, ext. 5444

or go to: www.nwtc.edu & click on my.NWTC



Oneida Higher Education

Located in the Norbert Hill Center

Call 800-236-2214 or 920-869-4333 for information on colleges and financial aid

Thunderhawk

Quick recap of the Menominee vs Oneida basketball game



Kali Photo/Steven J. Gandy

by Truman Powless, ONHS senior

The game was played at the Turtle School gym on Tuesday, November 27. We lost by a lot. The score was 71-50 Menominee. The game was close at half time with the score being 32-23 still favoring Menominee and at one point in the third quarter Oneida was down by 6 points and then Menominee pulled away.

Black Friday, Thanksgiving Holiday Shopping

By Frank Clary

ONHS senior

My thoughts on this holiday craziness is that “yes, it’s needed.”

People need to go crazy when they shop. These shopaholic’s need a couple times a year when they just get to go bonkers and run around the store with maps and walkie talkies.

Approximately two years prior, I went to an early bird sale similar to the Black Friday sales. My father and I went out on this expedition at 2:30 in the a.m. First we went

to Kohl’s. When we got to the store, there were 150 to 200 people already in line and the doors were about to open.

The anticipation was killing me. “OPEN THE DOOR” I yelled into endless sea of people. The doors opened and the rush began as another 100 people come out of their cars and rushed the door as did the people in line. Once inside, I got to sprint around the store as if I was a hunter-gatherer from the old days. Finally, we got the items we where looking for, with only a couple people

knocked over. We paid and off to Best Buy we went.

We arrived at Best Buy where the line wrapped around the building . The beginning and end of the line were next to each other and I tried to bring the end down on the beginning, but a big bouncer-like man grabbed me and said, “ WOAH! NO, NO YOU DON’T “ He grabbed me by the back of my sweater, picked me up off the ground and set me back at the back of the line. But that was the only fun I had there. The rest is history.

How much do you love her? \$78,000 Worth?

By Frank Clary

ONHS senior

The Christmas carol, "The Twelve Days of Christmas,"is getting more costly. At least if you want to buy your true love all the items mentioned in the song.

This year’s figures show that it would cost \$78,100 to buy the 364 items—from the partridge in a pear tree to the 12 drummers drumming—repeatedly on each day as the song suggests. This is according to the annual Christmas Price Index compiled by PNC Wealth Management.

The cost is up 4 percent from \$75,122 last year.

Buying each item in the song just once would cost \$19,507 and shopping online would be costlier, with the total for the 364 items costing \$128,886.

You would spend \$31,249 online for each item just once this year.

Though this is meant to be a humorous look at the classic Christmas carol, PNC said the index “mirrors actual economic trends.” They’ve been calculating the cost of Christmas since 1984.

YEAR BOOK COVER CONTEST!!

Entries due February 23, 2006 on 8 1/2 by 11" white paper must to be in purple, white, and black.

- 1st Place-Design on yearbook, free yearbook, and \$40.00~
- 2nd Place-Free yearbook and \$20.00
- 3rd Place-free yearbook and \$10.00
- Runner ups will receive “Free Time” cards.

Judging will be by yearbook class and school staff
See Becky A. For Any Other Questions

Dear Chirstmas Cookie

My name is Tim I am 10-years-old. As you know Christmas is coming. I wanted to write to Santa with my wish list, but I don’t want to anymore. I don’t want to anymore because every time I talk to my parents about it they get mad. All I wanted was toys and new clothes. My parents don’t know, but when they think I am sleeping I hear them fight over money. So, now I want to write a wish list for my parents. Can you give it to Santa for me?

“Dear Santa,

This is for my Parents: Happiness, money, toys, and joy. That’s it.

— Timmy”

Dear Timmy,

My heart is with you. You need to know that it is not your fault that your parents argue. Keep that in mind .You are only a child and every child can’t wait for Christmas it is the best time of the year. You are the most thoughtful child and “yes” I will give that to Santa for you. And you will get the Best Christmas ever.

— Cookie

So for all you readers if you have a problem “Bring it to Cookie.” P.S. For the readers of the Kalihwisaks. We are really accepting any donations like money or toys give to families in need. You can bring your donations to Oneida Nation High School or mail it to P.O Box 365, Oneida, Wisconsin, 54155. You can make checks out to Oneida Nation High School.

More Important Winter Stuff

By Yasiman Metoxen

ONHS senior

Did you know toxic fumes, such as carbon monoxide, from heaters can cause asphyxiation? Yeah, me neither.

I stumped you mister and, maybe, saved your life.

Hunting Adventure

by Garrett Miller

ONHS junior

There were a lot of deer harvested this year. There were a lot of hunters out on opening day. I did not get a deer this year for gun season.

One guy who did get a deer was Josh. He got a buck that would have been an eight-pointer, but it lost one side of the antler.

He got it opening day. It started walking towards him and he shot and missed. But when it ran, he shot again and dropped the deer.

So, he waited for a minute. Then he went over there to look. He had shot the deer in the shoulder.

When he was gutting the deer. He had to break the pelvis. He started to tap the knife to break it but his hand slipped and he cut himself.

You could see his fat, so he had to get nine stitches

My

Scoop

Thanks For The Support

By Maria Guerra

ONHS sophomore and Thunderhawk Times Assistant Editor

This is more or less a thank you to the people who supported me in my thoughts about the per capita.

But, mostly, I want to thank Robert Torrez for the most flattering response I could have hoped for. I, myself, as a writer, was very pleased to have gotten a reply at all.

First of all, I’d just like to say I greatly appreciated your response. I never thought I’d get such an appealing reply to my article. I was warned I might get feedback but I didn’t think anyone would actually say something positive about my article. I was more worried that people who agreed (more or less) with me would be too scared to speak up. So, thank you!

I must say this, though: When I wrote that second article, I was extremely upset. (Which I’m sure is clear in the text.) I didn’t mean it to sound as though I thought people who disagreed with me were immature or thick headed. (Just the thought of how everyone acted at the G.T.C. meeting. They were quite rude and I felt very ashamed.) I apologize if that’s the way it came off to you-and anyone else. (Please read ‘Letters and Opinions’ in the last issue of the Kali if you don’t know what I’m referring to.)

With this said, I must say I was very happy to read the last part of your reply. It makes my day to know I would have a supporter if I indeed chose to run for a Tribal Leadership position some day and this honestly makes me quiet determined to do so.

I’d also just like to add on as a side-note that I am more than willing to reply to anyone’s response they send in. (I’m sure the rest of my Journalism Class would agree with me on this also.)

Thanks for being a supporter, whether you are a silent one or not, and I’m not just talking about the per cap. I mean just for the ThunderHawk Times in general. I hope to get more replies from people in the community in my years to come. (Remember, I’m only a Sophomore. You’ll be seeing more articles from me for a couple more years!)

Even if you don’t agree with an opinion of mine, I would still love to hear from you. I can say with confidence that I’m very mature for my age, so I will most definitely not bicker if someone’s thoughts are against mine, but discuss the topic in a civil way.

So once more, thank you-to all of you and keep replying to the O.N.H.S. articles! We’d love it. (Plus it might help with a little extra credit on our part for class. Ha ha, only joking.)

Ceremonies remind us of who we are

By Lakwaho McLester

ONHS junior

When we came to Wisconsin there weren’t that many who followed the longhouse and so we had to go back to New York and relearn every thing that we had lost. Even when they learned that, there were still many people in Wisconsin who did not want to go back to the longhouse and stayed with the church. One of the main reasons the Oneidas here wanted to be Native Americans was because of the America Indian Movement. This organization taught Native people to be proud of who they are and not to be ashamed. At first there were only a few who wanted to learn their ways and then more started to learn the songs and the speeches and ceremonies. But even today there are not that many young men trying to learn the ceremonies.

The only way that we can strengthen our ceremonies is by going to them and listening to the words being spoken. We have to try to learn our ceremonies so that we can still say that we are Native Americans. When people go to the longhouse they go to learn something and have new memories. When we say that we are proud of being native most people have no idea what they are talking about. Those people are the ones who do not know much about their culture and have not had experiences with the ceremonies and medicines because they go public schools. They do not get taught these things at home because their parents have not been taught our ways.

To place a classified, call the Kalihwisaks 1-800-236-2214

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THE CLASSIFIEDS

Public Hearing

Purpose:
Political Appointments:
Oneida Business Committee law.

New law to provide regulations for the appointment and management of Legislative Assistants and Officer Assistants by members of the Oneida Business Committee.
When: January 8, 2008
Where: Business Committee Conference Room
Times: 11:30AM

Judiciary Act.

Establishment of a Tribal Court system comprised of a Tribal Court and Court of Appeals authorized to hear cases as directed by Tribal law. Full faith and credit would be included whereby Tribal courts decisions and orders would be recognized and enforceable by other courts.

When: December 11, 2007
Where: Business Committee Conference Room
Times: 11:30AM & 5:30PM

New Administrative Procedures Act.

The new Administrative Procedures Act repeals the current APA and replaces it with a new law which: provides a streamlined lawmaking process; establishes a rule making process; and reforms the administrative hearing process in order to provide more due process and help ensure equal protection under the laws of the Tribe. The proposal would also codify the Tribal practice which requires a 2 / 3 r d s majority vote provision for the repeal or amendment of a law.

Public Hearing

When: December 11, 2007
Where: Business Committee Conference Room
Times: 11:30AM & 5:30PM

Public Hearing Process I. Testimony:

A. Oral:
There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written:
For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, double spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

• If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidanation.org

Legal Notice

COMBINED NOTICE OF PROBATE HEARINGS NOTICE IS HEARBY GIVEN

That, pursuant to the Oneida Real Property Law and the Probate of Non-Trust Estates Standard Operation Procedure, SOP NO. 67.1.2-9, testimony will be taken and evidence received for the purpose of administering the following estates:

Place: The Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155

Monday, December 10, 2007
Case Number: 2007-LCP-0001

Decedent's Name: Alice Cornelius
DOD: 10/05/2004
Time of Hearing: 1:30PM

Wed., December 12, 2007
Case Number: 2007-LCP-0003

Decedents Name: Bertha Cornelius
DOD: 3/15/06
Time of Hearing: 9:30AM

Case Number: 2007-LCP-0002
Decedent's Name: Keith Skenandore
DOD: 8/31/06
Time of Hearing: 10:30AM

ALL PERSONS HAVING AN INTEREST IN AN ESTATE,

including creditors, are notified to be present in person or by attorney and furnish such evidence as they may desire. If necessary, the Hearing may be continued to another time and place.

Recka & Joannes Atty
A WILL IS LOVE
LET US DRAFT YOUR WILL
David Pietrek, Atty
Howard 434-2777

Legal Notice

FAILURE TO APPEAR may result in loss of any rights claimed.

The names and addresses of all known presumptive heirs, beneficiaries, will witnesses, Claimants and other interested parties may be found on the Individual Notice of Hearings or from the Division of Land Management.

Notice to customers

NOTICE

To contact
Key Storage LLC by
December 19, 2007
to claim your property.

The following are:
Cindy Brabbs
Tanya Webster
Cheryle Schommer
Deborah Martin

Send your email to
Kalihwisaks@oneidanation.org

Recka & Joannes Atty
DIVORCE FOR WOMEN
David Pietrek, Atty
Howard 434-2777

Recka & Joannes Atty
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Kalihwisaks 2008 Schedule

DEADLINE

PUBLISH

| | |
|------------------------------|---------------------------|
| Wednesday, December 26, 2007 | Thursday, January 3, 2008 |
| January 9, 2008 | January 17, 2008 |
| January 23, 2008 | January 31, 2008 |
| February 6, 2008 | February 14, 2008 |
| February 20, 2008 | February 28, 2008 |
| March 5, 2008 | March 13, 2008 |
| March 19, 2008 | March 27, 2008 |
| April 2, 2008 | April 10, 2008 |
| April 16, 2008 | April 24, 2008 |
| April 30, 2008 | May 8, 2008 |
| May 14, 2008 | May 22, 2008 |
| May 28, 2008 | June 5, 2008 |
| June 11, 2008 | June 19, 2008 |
| June 25, 2008 | July 3, 2008 |
| July 9, 2008 | July 17, 2008 |
| July 23, 2008 | July 31, 2008 |
| August 6, 2008 | August 14, 2008 |
| August 20, 2008 | August 28, 2008 |
| September 3, 2008 | September 11, 2008 |
| September 17, 2008 | September 25, 2008 |
| October 1, 2008 | October 9, 2008 |
| October 15, 2008 | October 23, 2008 |
| October 29, 2008 | November 6, 2008 |
| November 12, 2008 | November 20, 2008 |
| November 26, 2008 | December 4, 2008 |
| December 10, 2008 | December 18, 2008 |
| Tuesday, December 23, 2008* | Friday, January 2, 2009 |

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are Wednesdays (every other) unless otherwise noted, and Publish dates are Thursdays (every other), unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to: ykaquato@oneidanation.org Ph. #869-4280 and dwaslchi@oneidanation.org Ph. #869-4277 or kalihwisaks@oneidanation.org. You may also call 920-869-4340 or 1-800-236-2214. The Kalihwisaks fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Help, Fix, And Make Up For

I was in a motorcycle accident.

A hay wagon turned in front of me and I hit it.

I broke my arm in two places and now have metal plates in my arm.

I also nearly lost my left leg.

After I was in the hospital,

I got a call from my insurance company saying the guy wanted money to repair his wagon.

It was at that point I decided to get a lawyer.

They did a great job handling my case.

The settlement gave me peace of mind, and something to fall back on.

— Greg, Oneida

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Purchase a new vehicle from us today to receive this offer!

Above and beyond this pricing, you will also receive any and all incentives correlated with the particular unit you wish to purchase with us. **We are also providing free delivery of your vehicle to your tribal residence.**

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We are also including in this price a 1yr/15,000 mile oil change package on your newly purchased vehicle.

For information regarding the vehicle you may be interested in and details on this new program, please contact **Darrell Schmunck** at (920) 468-1212 or (920) 965-2779 or email at: dschmunckgandruddodge@gs.reyrey.com



Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information or email the information to: ykaquato@oneidation.org There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Jesse Eli Red Eagle Alatorre

Jesse Eli Red Eagle Alatorre born on October 30, 2007 to proud parents Melissa Silver (Oneida) and Aurelio Alatorre. Jesse weighed 8.6oz and was 21 inches long. Maternal Oneida grandmother is Roberty "Joy" Robby. Maternal Oneida great-grandparents were Rosemary Green and Oscar Freeman.

Austin Dakota Archiquette

Austin Dakota Archiquette was born Friday, June 29, 2007 to proud parents Vernon and Lori Archiquette of Hales Corners, WI. He weighed 7 lbs 10 oz and measured 19 3/4 inches in length.

Paternal Grandparents are Rita and the late LaVern Archiquette of Cedar Grove, WI. Maternal Grandparents are John Jr and Barbara Cieslinski of Greenfield, WI. Austin has an older brother, Vernon Philip Archiquette. Both sets of Great-Grandparents who have since passed on were: Paternal, Ami and Vicki (Cornelius) Archiquette; and Maternal, Philip and Nora Joe of Presque Isle, ME

kalihwisaks
NEXT DEADLINE
is...**Wednesday**
December 12th, 2007
@4:30 p.m.
with a
PUBLISH DATE
of...**Thursday,**
December 20th, 2007
Questions, please call:
920-869-4277, 4279
4280 or 4090
or email us at:
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Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

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Happy 1st Birthday

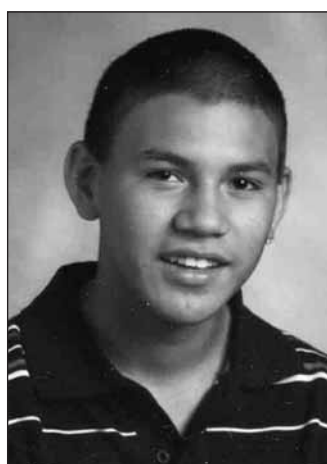
Pretty Girl Asa



Love, your Godmothers

Happy 17th Birthday

Cory Lee



Love, the Hill Family

Happy 1st Birthday

to our little
"Asa Star"

You're 1 on December 7th



**We love you, Mom,
Sister & the whole
family**

Happy 70th Birthday

Shirley Mae



**We love you, Mom!
All your kids and
grandkids**

Land Claims Commission Corner – Homelands Tour

Shakowi Cultural Center and the Erie Canal



Submitted by Judith L. Jourdan

OLCC Record Technician

Day 5: Free time, Shakowi Cultural Center and the Erie Canal

This morning we spent the day in smaller groups. After breakfast, one small group met in the dining hall and worked on filling out their genealogy information. A second group wanted to go back to Fort Stanwix to spend more time in the information center and a third group wanted to go shopping at a local mall. The rest of the group spent time in their rooms resting up.

Shako:wi Cultural Center

After lunch, we all loaded back on the bus and headed for the Shako:wi Cultural Center which is housed in an impressive, handcrafted, white pine log building filled with items and stories from the rich past and present of the Oneida People. A continuing theme of the cultural center is the role the Nation played as the first allies of the colonists during the American Revolutionary War. A wide selection of Oneida crafts and art fills the log walls. The center's gift shop was a popular spot for all the passengers.

However, the highlight of the day was a boat ride down the Erie Canal followed by dinner at the Waterfront Grill.

The Erie Canal A.K.A. "Clinton's Big Ditch"

The Erie Canal was probably one of the most important contributors to westward expansion in the 1800's. Trade routes were opened up between the eastern and overseas markets through to the Midwest. Foreign communities formed up and down its banks during and after its completion. Irish immigrants were the major ethnic group of settlers because of their involvement in the canals construction.

The initial proposals to build the Erie Canal came as early as 1768, twenty years before the September 2, 1788 Fort Schuyler Treaty between the Oneida Nation and the State of New York, in which the Oneida Nation ceded all land to the State of New York, forever, in lieu of money, food, provisions and certain other protection from the state. This first construction proposal would have connected the Hudson River to Lake Ontario near Oswego. In 1808, a survey was funded to design a canal that would connect the Hudson River in the east to Lake Erie in the west, virtually the entire length of the state. Finally, on July 4, 1817, funded by the New York state legislature, Governor Dewitt Clinton broke ground on one of America's most successful and influential projects. In the



Kali photo/Dawn Walschinski

The 2007 Land Claims Tour participants enjoyed a cruise through the historic Erie Canal. Sections of the canal ran parallel to "Clinton's Ditch", an older canal system used to ferry the Oneidas west to Wisconsin, Canada and the Kansas territory in the 1800's.

early years of its construction, critics sarcastically referred to it as "Clinton's Ditch". Despite the skepticism, Clinton held his ground and the canal was completed on October 26, 1825. It included 19 aqueducts and 83 locks with a rise of 568 feet. Initially the canal was 4 feet deep and 40 feet wide and accommodated vessels carrying up to 30 tons of freight. It was the engineering marvel of its time.

The labor force for the building of the canal was primarily made up of Irish and German immigrants and U.S. born settlers. For eight years they chopped down trees and uprooted stumps, dug trenches by hand and excavated the land with the use of animal power. Once completed, boat passengers were able to travel from Albany to Buffalo in five days instead of the two weeks it would have taken by horse and carriage. Had the canal boat operators been required to keep logs of passengers, this would have been a boon to genealogists tracking the westward movement of their immigrant ancestors. Freight rates drastically fell and local merchants found access to far away markets. The canal ultimately fueled Euro expansion well to the west of the Appalachian Mountains. Unfortunately, it was at the expense of Native populations who had been forced to leave their homelands through illegal treaties with the State of New York. Ironically, it was the Erie Canal that helped transport the Native nations west to Canada, Wisconsin and to the Kansas Territory.

Between 1836 and 1862, the canal was enlarged to 70 feet wide and 7 feet deep to handle larger boats capable of carrying 240 tons of cargo. The number of locks was reduced to 72 and were widened and rebuilt and/or relocated. Portions of the canal were also re-routed in some areas, abandoning segments of the original "ditch". This new section was referred to as the First Enlargement or the Improved Erie Canal. The

existing remains of the 1825 canal were abandoned with the Enlargement and are still referred to today as "Clinton's Ditch". Along with the need for westward expansion came the need to acquire more land for settlement. Interestingly enough, in 1839, the State of New York started to "offer" all New York Indians promises of land, tools and seeds and homestead start up funds to settle on the Little Osage River in the Kansas territory.

In 1918, the canal was again enlarged to 120-200 feet wide and 12-14 feet deep, creating a 363 mile -long all water link connecting Albany to Buffalo which is still largely used today. In the late 1960's, abandoned portions of the canal were transferred to the Department of Parks and Recreation and became the Old Erie Canal State Historic Park. Other stretches of the old canal have been filled in to create roads. Those sections not owned by New York State have been ceded to or purchased by the counties or municipalities. Within the past 10-15 years, due to the development of the highway and railroad systems, commercial use of the canal has declined drastically leaving small craft recreation as its main source of traffic. Boating season runs from May through November. In the winter the water is drained from parts of the canal for maintenance and repairs. Funding for the operation of the canal system comes from money generated by Thruway tolls.

Day 6: Fayetteville, New York

Our last day together was

very special because we met with Joanne Shenandoah and her husband, Doug George in the atrium at the Fayetteville mall. Joanne sang several songs for the group and Doug shared with us the history of the New York Oneidas and their plans to start up a Haudenosaunee University. We then made our way back to the Craftman House Inn for lunch and a group discussion where everyone got to share their trip experience with each other. It was a heart felt sharing, sometimes hilarious, sometimes emotional but all in a very good way. Then we loaded back on the bus around 3:00 pm and started our long journey back to Wisconsin. We arrived back at the Norbert Hill Center about 11:30 the next morning, exhausted and glad to be home.

The trip was a good experience for all who attended. Everyone came away with a little better knowledge of where we came from and why. It was what it was set out to be—educational and fun. And it brought 54 of our community members just a little closer to each other. Hopefully, we will be able to keep momentum going by making one or two trips a year to educate our community about our own Oneida history, even if it is one bus load at a time.

Sponsored by the Oneida Land Claims Commission: Loretta V. Metoxen, Chair; Wendell McLester, Charlene Cornelius, Secretary/Treasurer; Commissioners, Amelia Cornelius, Hugh Danforth, Rita Summers, Administrative Assistant Jennifer M. Stevens.

To our readers... **Re: Good News**
"Good News" submissions mailed in with-out payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

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Questions?

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Check out the
kalihwisaks
on the Internet!



Sports

Thurston, McGee to join Walk of Legends in Green Bay

Fans and Public Welcome to Attend Dec. 29th Ceremonies

GREEN BAY, WI: Aspire, L.L.C., creator of the Oneida Nation Walk of Legends and Legends on Parade, invites Packers fans to attend unveiling ceremonies for two, new monuments on "the Walk" honoring Packers legends Fuzzy Thurston and the late Max McGee.

The outdoor event will take place at 10 a.m. Saturday, Dec. 29th in front of Hudson-Sharp Machine Co. at 975 Lombardi Avenue, east of Lambeau Field in the City of Green Bay on property owned by Packers Executive Vice-President John Fabry.

McGee's wife, Denise, their sons Maxie and Dallas, his daughters, Mona and Marla and their families will be on hand, as well as Thurston, his wife, Sue, their children, grandchildren and family members. Former 60s Packers legends are also expected to attend.

The Packer home game weekend event will mark the 40th anniversary of the famed Ice Bowl, as well as the birthday of Fuzzy Thurston who is being honored. A reception hosted by Fuzzy Thurston's Titledown Tickets and Tours, will be held at 11 a.m., imme-

diately following the unveiling ceremonies at the BAR, 2001 Holmgren Way, Green Bay. Thurston will have books available for purchase and autographing at the post-unveiling reception at the BAR on Holmgren Way.

"We expect this to be a celebration of two great people and their contributions as legends to the game of pro football," said Sandi Campbell, owner of Aspire, L.L.C.

McGee knew when he appeared in Aspire's Legends on Parade this past fall before his passing that he was going to have his own monument on the Walk, Campbell said, adding that he even picked out some of the images that would appear.

The outdoor unveiling event is free and open to the public. Those planning to attend should dress for the weather as the ceremonies will be taking place outdoors.

Parking will be available at the Prestige Realty, Saranac Glove and Hudson Sharp parking lots off Lombardi Avenue, as well as off-street on nearby Reggie White Way and Tony Canadeo Run. Tent seating at the unveiling ceremonies will be limited, with seating preference given to seniors and those with disabilities.

For more information, contact Aspire, L.L.C. at 920-497-5944 or e-mail aspire.llc@att.net.

T-Hawks lose on home turf against Menominee

Kali Photo/Steven J. Gandy

The Thunderhawks lost to the Menominee Eagles on Tuesday, November 27 at home in a game that was never close. The final score was 50-71.

The Thunderhawks are currently 1-3.

The Thunderhawks will be playing their next seven games away including a two-day tournament on December 28 & 29 in Gresham.

Left, Nick Cantu drives toward to hoop to drop in a lay-up during a break-away.

Right, Scott Murray goes over the offense during a time-out.



Paulsen says ND board won't discuss nickname dispute soon

By Dale Wetzel

Associated Press Writer

BISMARCK, N.D. (AP) ~ The president of North Dakota's Board of Higher Education says he plans to have discussions with tribal leaders about their opposition to the University of North Dakota's Fighting Sioux sports nickname.

John Q. Paulsen said the

talks would precede any formal discussions by the full board, which has eight voting members, about whether to begin the process of shedding the nickname.

Paulsen said he has directed William Goetz, the chancellor of the state university system, to speak to Sioux tribal leaders about their opinions on the nickname. He and Goetz

expect to meet tribal leaders personally to discuss the issue, Paulsen said.

"We have not had an opportunity, either one of us, to talk directly with the tribal leaders. I think that's the first thing that needs to happen," Paulsen said. "That should happen before we have any report to the board, or any discussion by the board."

Paulsen and Goetz said no meetings had been scheduled, and they said there was no timetable for holding them.

The NCAA considers the nickname abusive and hostile. UND sued the NCAA to challenge a process the association used to impose penalties against UND for its continued use of the name and an American Indian head logo.

Teen Christmas

(Trip to the Tundra Lodge)

Thursday December 13th, 2007

- * Recreation Members ages 13+
- * Leave the Civic at 5:30pm
- * Return to Civic at 9:00pm (must have own ride home)
- * Limited Tickets Available
- * Call Kim at 833-0010 to reserve your spot.
- * Must be a recreation member by December 6th to hold your spot. Spots will not be reserved unless you are a current recreation member.

Tween Tundra Christmas

Thursday, December 20, 2007

- Recreation Members ages 9 - 12
- Meeting at the Civic at 5:00 pm
- Returning to the Civic at 9:00pm (must have own ride home)
- Limited Tickets Available, Please call Kim at 833-0010 to reserve your spot.
- Must be a Recreation Member by December 14th to hold spot. Spots will not be reserved unless you are a current recreation member.
- Remember your Swimming Suit!

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All Broadway dealerships are offering to **DOUBLE YOUR DOWNPAYMENT** on select used vehicles at dealerships in Green Bay and Pulaski. This special pricing invitation is only being made to members of the Oneida Nation and you must present this ad to take advantage of the sale.

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Act now to take advantage of our best selection—DOUBLE YOUR DOWNPAYMENT ends December 22, 2007. This offer is available at all Broadway locations:



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**Broadway
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