

November 22, 2006

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org



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ONES band at Green **Bay Parade** Lifestyles

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Community picks plan for new lake

ByDawn Walschinski Kalihwisaks

The community has spoken, and it wants Plan B.

Oneida Fishery The Restoration Project held community meeting to present three possible plans for a lake that will redress the loss of fishing opportunities in the Oneida Community. The meeting was held at he Radisson Inn on Thursday evening, November 9th.

Environmental Specialist -Restoration Betsy Galbraith was one of the presenters of the three plans. "We were happy with the attendance, we got a good cross-section of the community," she said.

Plan A of the lake that will be located on County Road U and Crook Road featured a more natural setting with less facilities and a smaller swimming area. Plan C featured a

> See Page 2A Lake plan

Oneidas gather to celebrate ancient ties

By Steven J. Gandy Kalihwisaks

The Oneida Land Claims Commission held it's first ever People of the Standing Stone gathering this past

weekend November 10 - 12.

The goal of the gathering was to celebrate the 212 years of the Canandaigua Treaty and to bring together the three Oneida communities: Wisconsin, Thames and New York.

The event was conceived the Land Claims Commission and coordinated by Oneida Land Claims Commission Coordinator, Jennifer Stevens.

Tina Benson, Land Claims Commission Records

Technician, said, "We just wanted to do a non-political event where the three communities could come together and there is no motive, no nothing, just to be us."

Although members of all three communities were invited, only two communities were able to attend the gather-

"We didn't get anybody from New York, but we did have 43 that came from the Thames and then there were our people. We believe we had over 100 people that did show up," Benson noted.

> See Page 7A **Gathering**



Kali photo/Dawn Walschinski

Oneidas from Wisconsin and Canada gathered together at the Norbert Hill Center November 10-12.

Oneida VFW celebrates 60 years



Kali Photos/Dawn Walschinksi

Top: From left to right: Edwin King, Roy Huff and Woodrow "Woody" Webster are three of the original 16 charter members of the Oneida VFW 7784 founded 60 years ago. Right: The sign of the VFW post shows the wear and tear of the years.

By Dawn Walschinski Kalihwisaks

The Oneida Robert Cornelius VFW Post 7784 Hall was filled with chatter and raucous laughter as old friends and comrades gathered for the 60th anniversary of the post on Veterans Day, Saturday, November 11.

Three of the original 16 charter members, Roy Huff, Woodrow "Woody" Webster and Edwin King, grouped together to get their photo

"Is this the Civil War Vets?" someone hollered, and the hall erupted in

It's a sound that's been fading away across the country as other Veterans of Foreign Wars (VFW) organizations lose members to

Chester Smith, who served 20 years in the military, said of the Oneida VFW, "It's a great outfit, it's

getting less and less, though. We're losing War World II veterans at 1500 a day."

The post was authorized November 12, 1946 and after Robert named Cornelius who was killed in

See Page 2A **VFW**

Skenandore enters the ring of mixed martial arts

Dan

used



Kali photo/Dawn Walschinski Dan Skenandore gives a punching bag a left jab as part of his work out at the Oneida Family Fitness Center. He's been in training for the last 10 months.

By Dawn Walschiski Kalihwisaks

In high school, Skenandore wrestling skills to win a state title, now he uses all his fighting skills to pursue a bigger

goal.

Interscholastic Athletic Association (WIAA) Division III Heavyweight Wrestling Champion is taking on the world of mixed martial arts where contestants punch, kick and grapple their way to vic-"I've been in martial arts

Wisconsin

The 2001

on and off for quite a while, like Jujitsu, and I mix it up quite a bit," said Skenandore.

He won his last heavyweight bout on Veterans Day by going three rounds against Adam VanDerVeen Milwaukee in the Battle of the Bay 2 held at the KI Convention Center.

"It's just really is a great honor to put on a show in front of so many veterans," said Skenandore who served in the Army for three years. "I

know quite a few made it out to the fight, my dad included."

Skenandore has been in training for 10 months and has won both of his bouts. But don't look for the amateur athlete to make an appearance in a professional venue just

"I don't want to stay too successful in this sport, because it's not what I want to do the rest of my life. It is fun, it's a thrill, I love entertaining, but ... there's not much of a future in it if you want to stay an intelligent young man, because you can't block everything," he said.

Rather, Skenandore is using his experience in the

Skenandore

Oneida Housing **Authority** sponsors meth seminar

By Steven J. Gandy Kalihwisaks

Oneida Housing The Authority (OHA) took a proactive step in the avoidance of Methamphetamine (meth) abuse, addiction and production in its housing community.

The OHA sponsored a twoday training seminar on meth education for a group of forty

According to Ted Quasula, a Hualapai Indian and retired police officer who now runs the consulting firm that provided the training, the goal of the training was to educate people about the effects of meth and the evils it can bring to Indian Country.

"Indian health service put out a report earlier this year that they estimate that 30% of the Native American children in this country on Indian Country have experimented with Meth," Quasula stated.

Meth is easily produced in clandestine laboratories using store bought ingredients and is now the most common synthetic drug produced nation-

"Any bonehead can make it with the right ingredients and the ingredients are household type ingredients," Quasula

The seminar focused on the detection of meth laboratories, signs of meth abuse and ways to combat the problem, however, Quasula was quick to point out that there is no quick fix to a meth problem or addiction. He also noted that one of the biggest obstacles in combating meth is the communities denial that a meth problem exists.

"I think that there can't be denial. You got to face this, you've got to understand the very basics such as how it's made, what it looks like and hit it head on. I think there is no magic solution. It's so addictive and destructive that when it hits it hits hard," Quasula said.

Quasula and his consulting company typically put on these seminars for police departments or judicial branches of local and tribal governments. He noted that this was the first time a housing authority called upon his company to provide proactive training.

"I'm really proud that the Oneida Housing Authority took charge. They took the lead. Obviously they are responsible for homes and they just want to make sure the homes are a safe environment for everybody, especially the young people," Quasula said. "We will tell, as instructors, other tribal leaders that it doesn't have to be the cops, it doesn't have to be the council, it's just a body within the tribe that jumped on it and the fact that they are being proactive is extremely exemplary."

See Page 7A

ONHS unveils new sign

an an an an

By Steven J. Gandy

Kalihwisaks The Oneida High Nation School (ONHS) recently gained a bit more identity for itself with a new school sign. The new sign adorns an outside wall on the northwest corner of the Norbert Hill Center (NHC).

The new sign was a culmination of efforts put forth by various organizations Tribal Government.

According Carol to Johnson, teacher at ONHS, "We worked with Oneida Engineering, Troy Parr, to come up with an action plan and project overview. We started in Fall of 2005. We met with various Oneida agencies: Oneida Tribal Business Committee, ONHS School Board, Norbert Hill-Buildings and Grounds, Oneida Nation Public Works/Construction."



Kali Photo/Steven J. Gandy

Students and faculty watch as the new Oneida Nation High within the Oneida School sign is unveiled at the Norbert Hill Center.

> The **ONHS** Council led the effort to get the sign in place and worked closely with Denis Gullickson and Carol Johnson. NHC Building Director, Kevin Shilka, and his staff also played an integral role in the success of the new ONHS

The design for the new sign came from a former ONHS graduate.

"We had a design contest but had no entries so we asked a former student, Chris

Student Hartman, class of 1999, to design the sign, with student input," Johnson stated.

The student input came from the School Identity Committee which consisted of the following members: Scott Lynk, Forrest Pelky, Rhiannon Boyd, Robert Danforth, Freddie Hernandez, Anthony Gutierrez Dwight Hill.

Also involved were the Student Council members from the 2005 and 2006 class-

From Page 1A/Lake plan includes comments

large beach area and had the smallest lake size of the three plans. Plan B was the overwhelming favorite featuring the largest lake size and most access.

"We definitely didn't design them having in mind that the community was just going to like Plan B. It was kind of a shock that they favored that one as heavily as the did," said Galbraith.

Many people in attendance were concerned about elderly and handicapped, and Plan B offered the most accessibility.

"They liked the fact that the facilities were dispersed around the lake, that you could easily access different areas of the lake," said Galbraith.

According to Plan B, the new lake will be 37 acres and 20 feet deep. There will be a boat launch, a beach area, more dispersed picnic areas, a trail around the lake and a gathering area. The boat launch and swimming area will be separated by a cove.

"People liked the cove concept, it created a lot more seclusion," said Galbraith.

The plan now goes back to the consultants to incorporate some of the comments made by the community members.



Graphic courtesy of Oneida Fishery Restoration Project Plan B calls for a 37 acre lake on the corner of County Road U and Crook Road.

'(The community) may like Plan B1 better or B2 better, but we'll merge whatever they like about those plans into one final concept," said Galbraith.

The new plans will be on display at the Oneida Community Library

December 4-9. Viewers are encouraged to make comments as to what they like and want in the new lake. Community members can contact Galbraith at 920-496-5327 or Jennifer Hill-Kelley at 920-496-5327 to voice their opinion.

From Page 1A/VFW looking to the future

action in War Word II.

"We thought we needed the organization here, because there was so many veterans here in Oneida, so we started across the road from here over at the log cabin," said Webster who served in the South Pacific with the Navy. The current building located at 2976 Service Road was built on land donated by charter member Pierce Baird. "Early in our activities, we didn't do too much other than participate in burying bodies that were returning from World War II," said Army Veteran

The old hall has seen better days. According to Current 7784 VFW Post Commander younger ones to step up and Cletus Ninham, Sr., there's a take over." lack of parking space as well as outdoor lighting which conflict in Iraq, Army sometimes discourages older members from attending

kalihwisaks

"We need something better for them," said Ninham, a Vietnam War Veteran.

Inside, people squeezed in and out of narrow isles, and made room for people in walkers and wheelchairs.

"From the activity that we're enjoying today, I think we need a bigger building," said Huff.

Yet, the Oneida VFW is going strong.

"It's going to last a lot longer if we have more younger ones coming in from the Gulf War and in Iraq," said Ninham. "There's a lot of older ones that are passing away, and we need the

A veteran of the current Reservist Deke Suri agrees with Ninham.

"I think the participation is good, and we've got a couple of new guys over the last couple of years now, so that's good. Trying to keep the tradition going."

Suri enjoys the support he receives from members of the VFW and its auxiliary, as well as getting to hear old war sto-

"(I) get some of the stories from the older guys from some of the previous wars, and not every war's the same, so I get a little insight on each war," Suri said

Huff echoed Suri's statement, "We survived, we were one of the lucky ones. There is great comradery amongst the guys, all veterans. They get together and a lot of B.S. flies."

Mail to...

Mailing address

Yvonne Kaquatosh

Oneida, WI 54155

P.O. Box 365

Street address

7210 Seminary Rd.

Oneida, WI 54155

Brooke Doxtator

ATTN:

December 4-9...

Updated plans for the new lake will be on display at the Oneida Community Library

Community members are invited to view the plans and make comments

Please contact Betsy Galibraith at 920-496-5327 or Jennifer Hill-Kelly at 920-496-5327 with your thoughts on the lake

Christmas on the Rez ...is back for another decorative season!

Once again, the Special Events Department is proud to bring a little "light" to the reservation by sponsoring the 6th Annual "Christmas on the Rez". It's FUN, EASY and SIMPLE TO DO! Just read over the contest rules, fill out the registration form, return the form to the Special Events Department and then let your imagination take over!

ADDRESS: City (Must be a street address) PHONE: Home Work □ Native American □ Other CATEGORY:

(Please Check Only ONE) Contest Rules are as Follows:

Office Hours

8 a.m.-4:30 p.m.

Monday-Friday

1. Must be an enrolled Oneida Tribal Member who is Head of Household.

Must be at least 18 years old.

3. Must be a private residence or business within the reservation boundaries.

Must be outdoor decorations.

One residence or business per category. 6. Prizes will be awarded for 1st, 2nd, 3rd, 4th, & 5th place in two (2) categories.

All applications must be submitted by Friday, December 1, 2006 at 4:30 p.m. **NO EXCEPTIONS!** Drop off location: 2615 Packerland Dr., Suite A/B Applications can also be mailed to:

Oneida Tourism Department P.O. Box 365 Oneida, WI 54155

8. Judging will take place on Thursday, December 14, 2006. Decisions of the Judges are **FINAL**.

For further information or questions, please call the Oneida Tourism Department at (920) 496-5020



- Free to enrolled Oneida members (age 18 years & older)
- Non-Tribal members & Business Organizations:

\$24.00/Annually (*current rate*)



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ext.#'s: 4277, 4279, 4280, or 1 (920) 869-4279, 4277 or 4280 (local)

To contact us: Website address: www.oneidanation.org

Voice: 1 (920) 869-4340 Fax #: 1 (920) 869-4252

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin



• 1.800.571.9902, Ext. 14 Free to enrolled Oneida members (age 18 years & older)

To change subscription or delivery

Call the Enrollment Department Toll Free:

Newspaper Association)



Mahkimetas, Leon P. July 10, 1948 - November 14, 2006

Mahkimetas, age 58, of Shawano, passed away Tuesday, Nov. 2006, Shawano.

Leon was born on July 10, 1948, in Keshena, the son of the late Calvin J. and Matilda

(Mahkimetas) Mahkimetas. While attending Shawano High School, Leon ran cross country and held many records there for many years. During the Vietnam War, Leon served with the United States Marines and was

awarded the Purple Heart for wounds he received during battle. After his discharge, he continued to support all veteran organizations and continued to be a very proud

On Nov. 10, 1993, he was united in marriage to Virginia Thorton in Keshena. Leon worked as a rehab counselor in Minnesota and on the Menominee Reservation. He loved to tell jokes and tease people and was known as a great storyteller who sometimes even spoke the truth. Leon had a soft spot in his heart for children and animals even though he always seemed to be the tough

Leon is survived by his wife, Virginia; his daughter, Marla Mahkimetas of Middle Village; his two sons, Mathew (Bonnie) Mahkimetas of

Twenty years have come

and gone,

Since God has called you

home...

Twenty years that tears ran

freely,

When we are all alone...

The call was sudden,

Cecil, Arnold "Keith" Kinzhuma of Oneida; step children, Nina Hellendrung Indiana, Wunderlich Milwaukee, Rita Ninham of Green

Theresa (Salmon) Rodriquez of Green Bay; four Makenit grandchildren, Mahkimetas-Cornelius, Kodiak Mahkimetas-Cassandra Cornelius, Kinzhuma, Briley Kinzhuma; step grandchildren, Jonathon, Nathan, Andrew, Leida "Lady Bug," Miranda, Aron; and nine brothers and sisters, Nolan Μ. Jane Mahkimetas, Mahkimetas, Mary Ellen Mahkimetas, Arnold Oshkeshequoam, Diane Oshkeshequoam, Richard Oshkeshequoam, Lisa Oshkeshequoam, Troy Darwin Oshkeshequoam, Oshkeshequoam.

Leon was preceded in death by his parents; a sister, Patricia King; and three brothers, Donald Oshkeshequoam, Leonard Oshkeshequoam, "Robin" Michael and Oshkeshequoam.

Funeral services were held on Friday, November 17th, at St. Michael's Catholic Church in Keshena with the Rev. David Barrett officiating.

Swedberg Funeral Home, Shawano, WI assisted the family with the arrangements.



Erickson, Gary A.

September 22, 1942 - November 12, 2006 by his

Gary A. Erickson, age 64 years, of Sturtevant, WI. passed away Sunday, Nov. 12, 2006 at Medical Center in Waukegan,

Gary Arthur Erickson was born on Sept. 22, 1942 in the Town of Seneca, Shawano County, WI. to Carl and Dorothy (Denny) Erickson. After graduating from Bowler High School he entered the U.S. Army and served in Germany during the Vietnam era from 1966-68. Gary was employed for many years at Goodyear in Kenosha. He then went on to for R.G. work Ray Corporation in Buffalo Grove, IL. working as a welder for over 18 years. He was a member of Immanuel Lutheran Church, Town of Morris. Gary enjoyed hunting, fishing, and was an avid sports fan, especially the

Packers and the Badgers. Survivors include two children; a son Shane (spec. friend Noel) Erickson of Kenosha, a daughter Shantel (spec. friend Keith) Erickson of Eau Claire, and one granddaughter, Mariah. He is also

survived mother, Erickson of Bowler. There are 3 sisters and 6 brothers: Jean Behnke Wittenberg, Roger

(Barbara) of Shawano, Herbert (Grace) of Kenosha, Ruben of Bowler, Charles (Karen) of Milwaukee, Diane Cerveny of Leopolis, Karen (Don) Wurth of Gresham, Ralph of Bowler, and Andy (Pam) of Shawano. Further survived by a family friend Richard Truax of Sturtevant, many nieces, nephews, other relatives and friends. Gary is preceded in death by his father, Carl, and an infant sis-

Dorothy

ter, Helen. Funeral services were held on Thursday, November 16, 2006 at 11:00 a.m. at Immanuel Lutheran Church, Town of Morris, WI. Rev. Jennifer Czarnota officiated and burial followed in the parish cemetery. Military honors were provided by members of the American Legion Post #239 Tigerton.

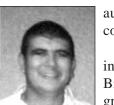
The Beil-Didier Funeral Home, Tigerton, assisted the family. Condolences may be sent via www.beil-didier.com

Adams, Joseph (Joey) "Gun" July 18, 1978 - November 18, 2006

"Joey" Joseph "Gun" Adams, 28, of Oneida, passed away early Saturday morning due to an auto accident. Joey was born July 18, 1978 in Green Bay.

He was employed at Services Plus as a forklift operator. He enjoyed spending time with his family.

He is survived by his wife Cassandra; his two sons Austin & Logan; parents Cheryl Skenandore, Gary (fiancé Brenda) Adams; grandma Barbara Skenandore; grandfather Glen (Hazel) Skenandore; siblings Tanya (fiancée Shad Webster), Gary (Richell) Adams Jr, Leon (Sara) Adams, Jennifer (Gordon) Waupekenay, Holly (Nick) Furcho, Julia Funmaker, Karen "Kay" (Keith) Katch, Tara (fiancée Lataka Smith), & Jonathan Adams. Joey is



cousins, & friends. He was preceded

in death by a brother Bruce Funmaker; grandparents Cecilia & Rupert Adams; & Carol Cornelius

uncles,

(Adams).

Visitation for Joey will be Tuesday, November 21, 2006 at Ryan Funeral Home, 305 N. Tenth St. De Pere, from 5:00 to 8:00 PM. Oneida Singers at 6:30 PM and a Prayer Service at 7:00 PM. Visitation will continue on Wednesday, November 22, 2006 at Holy Apostles Church, Oneida, from 9:00 AM until the time of service. Funeral Service for Joey & Tami Cornelius will be at 11:00 AM at church. Burial to follow in Assembly of God www.ryanfh.com to send online condolences to the Adams family.

aunts,

further survived by numerous

aunt

Cemetery. Please

Cornelius, Tami "Sam" March 25, 1969 - November 18, 2006

"Sam" Tami Cornelius, 37, of Oneida, died unexpectedly Saturday morning November 18, 2006. Born March 25, 1969 in Green Bay a daugh-

ter of Wayne & Brenda (John) Cornelius. Tami was a graduate of West De Pere High School.

Tami is survived by her parents Wayne & Brenda; sons Brandon & Cory; sister Stephanie Skenandore; nieces & nephew Brittney, Clyde, & Autumn. Tami is further survived by other relatives & friends.

Tami was preceded in death by her grandparents Noron & Anna John, Nellie & Acheson.

Visitation for Tami will be



Tuesday, November 21, 2006 at Ryan Funeral Home, 305 N. Tenth St. De Pere, from 5:00 to 8:00 PM. Oneida Singers at 6:30 PM and a

Prayer Service at 7:00 PM. Visitation will con-Wednesday, tinue on November 22, 2006 at Holy Apostles Church, Oneida, from 9:00 AM until the time of service. Funeral Service for Tami & Joseph Adams will be at 11:00 AM at church. Burial to follow in church cemetery. Please visit www.ryanfh.com to send online condolences to the Cornelius family.

The family would like to thank Teddy Christjohn, Robert "Little Man" Webster, & the firekeepers.

Enrollment Update

To: All Enrolled Tribal Members

The Oneida Enrollment Department is providing the following information to help identify the services our office provides to the Tribal Membership.

Our Department has had it's own website since May 16, **2006!** This means, most of the forms you commonly request can now be downloaded at your own convenience. Please visit us at http://enrollment.oneidanation.org and share with us how you like our website.

The Enrollment Department provides many services which include but is not limited to the following;

- Tribal mailings: Kalihwi-saks (newspaper), Annual/Semi-Annual GTC booklets, GTC notices/mailings, Per Capita Notices/Forms, Burial Information
- Certification/verifications of Enrollment
- Proof of Per Capita Income
- Tribal Identification Cards
 - Genealogical Record requests
- Enrollment / Relinquishment / Blood Increase requests

Deadline Information:

- November 20, 2006: Last day to submit LATE 2006 Elder Supplemental payment forms. These late Elder payments will be mailed out on November 30, 2006.
- December 7, 2006: Minor Trust Account Payment forms due for members born on or before 12/31/1988. Claimed Minor Trust payments will be mailed out around January 15, 2007.
- December 20, 2006: Last day to submit LATE 2006 Elder Supplemental payment forms. These late Elder payments will be mailed out on December 29, 2006.

Please contact our department if you have any questions about the receipt of your payment or any other form(s). 1-800-571-9902 or 920-869-2083

Office Hours:

November 2006:

• Closed November 23 & 24, 2006

December 2006:

- Closed from 8 9:30 AM December 21, 2006
- Closed as of noon (12:00) December 22, 2006
- Closed December 25, 2006

Reminders:

- It is the responsibility of all tribal members and/or their parents/guardians to keep their address information current.
- It is recommended for persons that who may be unable to attend to their "enrollment matters" for an undetermined amount of time (such as military personnel or incarcerated persons), to assign someone as their Power of Attorney. This practice has proven to be the most effective way to keep you and your membership records/services current.

All this information and more can be located on our website. Please visit it and share with us how you like it or how we can improve it. Yawa'ko

In need of Assistance with Utility Costs?

The Center for Self-Sufficiency has several programs in place to assist with utility costs. Some of these programs provide assistance based on household income, some are prohibited from assisting households located outside of the Oneida reservation, some are available only to households with dependent children, and yet another is limited to households of enrolled Oneida Tribal members. Restrictions are in place due to funding source requirements, and because of these restrictions our office is obligated to route your request through all resources which may be available and are determined to best serve your household's needs. J.

If your household is experiencing a sudden loss of income, a temporary interruption of income, or a household crisis has occurred which prevents your ability to maintain monthly utility payments, please feel free to contact the Center for Self-Sufficiency at 1-800-216-3216 or 920-490-6800 and someone will help you determine eligibility for assistance through one of these pro-

Other resources which may

- be able to assist are: • Your area's office of the Salvation Army
- United Way

Services Office

• Community Churches Your County's Human

With Sincere Appreciation

The family of Lauren Denny would like to extend their gratitude and special thanks to Franciscan Care, units 1 and 3 who took extra care of Lauren during her last months of life. Nurse Kathy DeWitt, who provided an "extra blanket" of comfort to Lauren and her family during the trying time, was also a great help. A thank you is also extended to Bob Brown for saying a beautiful prayer at Lauren's service as well as to the Oneida singers. The family would also like to thank everyone who donated meals as well as tending to her fire. Lauren is walking with the angels now, and that brings comfort to her family.

From the Family of Greg Smith

I n L oving Memory of.

who passed away 20 years ago N ovember 29, 1986

The shock severe...

To part with one we loved so dear!

You bid no one a last farewell,

Nor even said good-bye...

You were gone before we knew it,

And only God knows why.

God gave us the strength to bear it,

And courage to face the blow...

But what it meant to lose you,

No one will ever know!

Sadly missed by his wife Lea and daughters Judy and Deborah

and all the grandchildren

To all our family and friends, we would like to thank you for all the kindness extended to our

family during the loss of our son and brother, Gregory. Your generosity and compassion is deeply appreciated and will always be remembered. While it is impossible to thank each person individually, please know that we are deeply grateful for your love and sup-We would like to extend a special

thank you to Father Silas, Deacon Heckle, Deacon Powless, Gordy McLester, the Oneida Singers, all who donated food, and to all who kindly assisted in the kitchen; Beverly, Julie, Michelle and Ron King Jr., Sandra, Kelly, Krissy, Pat, Lori and Brenda Danforth, Tina Gucwa and Jessica King.

James, Donna, Marques & Chantre' Smith

'Hey Indian Man...' There's a new gift shop in town

By Steven J. Gandy Kalihwisaks

The Oneida community saw another business open its doors on November 4. The

Hey Indian Man Gift Shop opened to the public offering arts and crafts from various artists throughout the country. Owners Richie Plass and

Lily Antone-Plass have been trying for a while to make the gift shop a reality. "We tried two or three

years ago at parish hall, but it didn't work, and then there were some other ventures that fell through," Antone-Plass

Their opportunity finally presented itself this summer when their building came available.

"The house came available here in August or July. We moved in in August and we just thought this would be a great place," Antone-Plass

Having a central, permanent location for artists to be able to display their art work was the inspiration for the gift

"We wanted for a long time to be able to get all of the native artists together in one



Kali photos/Steven J. Gandy

Lily Antone-Plass, owner of Hey Indian Man Gift Shop, works on her sewing and embroidering in the afternoon sun. Lily and her husband Richie Plass have relied on word-of-mouth and e-mails for their advertising thus far.

know where [the artists'] artwork is and will be able to come and acquire it," Antone-Plass noted. "We've put a voice out for all native artists to bring their artwork and tell the people that this is where it's going to be."

Currently, The Hey Indian Man Gift Shop, is selling items on consignment.

"We do only a 10% consignment because it's not about the money, it's about getting the art out there," Antone-Plass said.

All Native American artists from all over the country are welcome to display their work in the shop.

"Right now we have five different artists and there's

coming in," Antone-Plass stated.

herself specializing in embroidering and sewing, but don't let that discourage any one out there who may do the same kind of work.

"I encourage other sewers and embroiders to come in with me because my work is it going. We're going to have a place where people can sit ple can communicate."

future Antone-Plass said, "I would hope that [the shop]

goes over so well that we either have to expand here or move to a bigger location. I would love to be able to see as many artists that we have, even just locally, that they all be recognized and all have a chance to get their stuff out where the public can see it."

The Hey Indian Man Gift Shop is located at W142 Hwy 54 directly east of Grama's Diner. The shop is open Noon-6pm daily and can be reached at 920-569-6431.

Make sure, when you stop in at the Hey Indian Man Gift Shop, that you ask about where the name came from.

"[Richie] got dissed by an eight-year-old," Antone-Plass concluded.

"a C.A.P.P.S. approach to address underage drinking

Nominations needed to honor the men of Oneida

Submitted by Justine Souto Community Partnership Coordinator

We would like to alert you to an up coming event for Good Mind - Great Future. It is a community dinner on January 25, 2007 at Norbert Hill Center cafeteria at 5:00. We are going to be asking community youth, as well as the women brought forward last year, to bring forward names of men in the community whom they can go to in a time of trouble or need. Other community members can also join in the recognition of men in the community. Names will be collected between now and December 15.

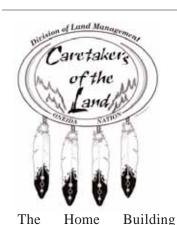
Last year's celebration of women brought a terrific turn out of over 300 community members. Surveys indicated this event was a success because it provided an "excuse" for people to come together to feel the warm sense of community again. It also reminds us that our youth need more than mom and dad for support. They need all of their "aunties and uncles"community- to wrap their arms around them. Let us remind the youth how much

we care by, once again, bringing forward the names of individuals who make a difference in the lives of our

If you have someone in mind please Alex at 490-**3774**. Yaw^ko

Come for the community dinner and stay for an evening of entertainment! The Oneida Arts Program is hosting The Heart of the Beast Puppet and Mask Theatre January 25 at 7:00 in the Norbert Hill Center Auditorium. They will perform a family-oriented program titled, Heart of the Beast: Coyote Stories and On the Day You Were Born. There is a small fee to attend Contact the Arts Program at 490-3832 for more information.

CAPPS (Community Analysis Process for Planning Strategies) is the national model used to mobilize the community to share resources, ideas, and information surrounding an issue. This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Dept. of Justice.



Opportunity (HBO) is a new

program that grew out of the

old "Land List". The Land

List had been established to

offer vacant land to Tribal

members who sought to build

a house within reservation

boundaries. The Land List

program never got off the

ground and names on the list

In early 2006 the list was

evaluated, each applicant was

contacted and those people

that were still interested were

enrolled into the HBO.

Within the next two years, the

continued to be added.

Home **Building Opportunity** from DOLM

build and occupy a single family dwelling. This opportunity requires that participants arrange their own contractors and financing. Once HBO participants have had an opportunity to receive a vacant site, the HBO program will eliminate the list and begin advertising sites to the Tribal community as they become available.

November 2006 we will be holding informational meetings for HBO participants. These meetings will assist in becoming more knowledgeable of the details related to obtaining vacant land from the Oneida Tribe and for what it takes to undertake a home building project.

Throughout October and

Tribal purchase provides protection against mine

Submitted

McClenahan

assurances that unsafe metallic mining will not occur at the headwaters of the Wolf

Potawatomi Community and the Sokaogon Chippewa Mole Lake Band purchased additional rights from the original owners of the proposed Crandon Mine site, resolving any potential claims. The tribes, who originally purchased the proposed mine site in October 2003, purchased the additional rights Thursday, on November 9, using revenues from their casino operations.

depend on."

In 2003, the two tribes purchased the pristine Forest

One of the former owners,

Bill payments to the original owners of the ore-body site when it purchased the site in 1978. A new purchase by two Since their 2003 purchase of Indian tribes provides further the site, the tribes have continued to make those payments in good faith. They have also negotiated to settle any rights that the original owners may have had to those payments and any assertions of other potential rights in the

See Page 7A

people in the HBO will have an opportunity to obtain **Crandon Mine** Tribally owned vacant land to

ANNUAL SOBRIETY POWWOW JUNDAY ~ DECEMBER 31, 2006

ONEIDA NATION ELEMENTARY SCHOOL P.O. BOX 365-N7125 JEMINARY ROAD ONEIDA, WI 54155

JOIN US IN SONG AND DANCE AT THE ANNUAL ONEIDA SOBRIETY POWWOW

FREE ADMISSION ~ FEAST AT 5:00 P.M.

GRAND ENTRY ~ SUNDAY, DEC. 31, 2006 @ 7:00 P.M.

JIGN-UP IS REQUIRED

THE PUBLIC IS WELCOME!!!

FOR MORE INFORMATION CONTACT THE ONEIDA POWWOW COMMITTEE AT (920) 496-7897



Calendar

Raised Beadwork Classes WHEN: Various

PLACE: Green Bay

\$50 per class, include all of the supplies. Enrollment limited to 10.

register at the store. November 24-25 - Picture Frame; January 12-13 - Moccasins; February 16-17 - Small Purse; March 16-17 -Checkbook cover or Photo Album. FMI call 920-499-7875.

December 8

AJNH Craft and Bake Sale WHEN: December 8 TIME: 11am - 3:30 pm

Oneida Health Center main conference room. **PLACE:** Great assortment of crafts and baked goods. If you have any questions or would like to sell call Judi @869-48009.

December 9

Breakfast With Santa WHEN: December 9, 2006 8 - 11 am TIME: PLACE: Civic Center

Enjoy a breakfast of pancakes, sausage and juice. Then visit santa, get a picture and a gift. for families with children age 0 to 8 years

July 6-8

35th Annual 4th of July Pow Wow WHEN: July 6, 7 & 8, 2007 Various

TIME: PLACE: Norbert Hill Center Powwow Grounds

Join us in song and dance at the 35th Annual oneida contest powwow! Over \$50,000 in prize money. Weekend pass-\$10, daily pass-\$5, 60 yrs & older & 10 yrs & under free. FMI: 920-496-7897

Ongoing

Women Reaching Women Support Group

Every Thursday WHEN:

TIME:

WHERE: Three Sister's Community Center, 790

> Oneste Lane (off Mason St.) Three Sisters Housing Site

12:30-2:30 РМ

Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to see you there! FMI, please contact: Isabel Parker at 498-3340 or Georgia Burr at 592-

Please call the kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section. Any future announcements must have a contact phone # that

can be published to be included in this section.

location, so that people will four more that have spoken of

Antone-Plass is an artist

not the same as theirs," Antone-Plass said. "It's going to be basically a mom-andpop kind of place once we get and talk...a place where peo-

When asked about the

Martin Schreiber & Associates

River.

The Forest County

"This purchase provides additional protection for the groundwater, the wetlands and the Wolf River," said Potawatomi Chairman Gus Frank. "It protects the natural resources of the Northwoods that our cultural traditions, as well as the tourism economy,

Sokaogon Chairwoman Sandra Rachal said, "It is an honor to preserve the lands where our ancestors lived and fought to protect. We are protecting the land, the water and the air for future generations, just as our ancestors did."

County land and all mineral rights, ending a battle that had raged for more than 20 years over proposals by a series of owners to mine copper and zinc at the site.

Exxon Corporation, had agreed to make certain annual

Letters...

Tragedy Affected **Both Nations**

Mr. Delgado,

I am writing in response to your article "When violence hits home" (Editor's Note: The article appeared in the October 26, 2006 issue of the Kalihwisaks). First, I wanted to tell you I agree with the things you said in it, especially regarding the gang problem. Being the father of the boy who did the shooting, I can't really express how badly I feel for the family of the man that was killed due to this act of violence.

I am very much aware of my own responsibility for the course my son's life took, which led up to this tragedy. Since I came to prison seven years ago, there has been no male role model for my son. Although the actions that put me here say that I wasn't a good role model even before I left. I tried hard to be a good father and raised my kids with values and love. They were good kids. But, there are predators out there. No better than child molesters who prey on our kids who they know may come from broken homes and troubled families. These are the older gang members who start filling (our) kids heads with lies and a false sense of security at very young ages. They indoctrinate, brainwash, manipulate and use the children to do a lot of their dirty work telling them not to worry about penalties for their actions since they're juveniles, they won't get in much trouble.

When there's no one there to teach our kids the values of our culture, it's not hard for the predators - with the gansta rap culture influence they're born into and the violent world they see around them, to get into our young kids minds and recruit them into their world.

There are a lot of factors that contribute to one split second of time that changes many lives forever.

Although there was much truth in your article, I believe you made an irresponsible and antagonistic comment concerning the Menominee people. I am an enrolled Oneida, but also part Menominee. My son also has relations on both sides. This has been a tragedy for all involved and although the two nations basically get along well, there are pockets of people out there with animosity towards each other for whatever reason. As a councilman, you should be more careful with the words you choose to print, since this is a tragedy felt within both nations and a delicate matter which can potentially be a catalyst for future irrational acts. No disrespect intended towards you, but, I think your words could have been chosen more carefully than to imply that the Menominee Nation is inadequate or responsible in any way when the Oneida enrolled father of the boy acknowledges that he is the true bearer of the responsibility, for, in a sense, abandoning his son to fall prey to the gang recruiters out there and the mentality they instill in our youth!

> Carl Morgan-Mason Oakdale, LA 71463

Oneida Language in Peril

The Oneida language our ancestors learned as children and spoke everyday of their adult lives is in danger of being lost forever. You can count on one hand the number of fluent speakers of Oneida language left in our community. There are others here in Wisconsin who say they understand the language, but, have lost the ability to speak it. You might wonder how is that possible, but the reasons are relatively simple. First of all it's about not being able to speak to someone in Oneida that understands what you're talking about. Secondly it has to do with not being able to hear the language on a daily basis. Then there is the ability to incorporate words and when that's lost, then the speaking slowly disappears. Finally there's assimilation into the dominant culture or the various sub-cultures brought here by immigrants from other parts of the world.

The first two things speaking and hearing - are easy to explain. There are simply not enough people in our community willing to make the commitment to learn the language. The ability to incorporate words is a little more technical but that involves being able to combine prefixes, tenses, pronouns, nouns, verbs and suffixes to create words. When one has forgotten how to combine any of these, then more than likely they will slowly begin to lose the language. This sounds complicated but it has to do with speaking and hearing. Assimilation is easy, we are bombarded daily with English, TV, newspapers, music, video games, even our own daily conversations, the majority of which are conducted in this foreign lan-Remember "Star guage. Trek the Next Generation" and their encounter with the "Borg"? "We are Borg, you will be assimilated, resistance is futile". Truer words were never spoken. Take a moment and think about how this statement applies to our Oneida community today, you'll see what I mean.

Remember the key to our continued sovereignty is our sacred Oneida language. Think about all that's at stake if we are eventually assimilated into the dominant culture, loss of meaningful jobs, loss of tax free status, loss of per cap to name a few. Think about the state of our lan-

Legislative Update

2222222Egislative Review 22222

Get out the Vote!!

At this time, I want to express my gratitude to all those whom took the time to vote on November 7th. I know many were overwhelmed with the pre-election commercials, flyers, phone calls, and rallies/debates. But the message projected to Oneida was to simply exercise your right and vote. Now that the 2006 elections are over we can shift our focus on how the election results will impact the many tribal issues and legislation facing Indian Country and begin gearing up for the local elections in the Spring.

Honoring our Veterans

This month was also a special time to honor and remember our past/present men and women serving in the Armed Forces. We all enjoy the many freedoms because of the sacrifices our Veterans have fought for,

guage here in Wisconsin. It is

truly in peril and in danger of

being lost forever, then ask

yourself, "what can I do to

stop this from happening."

please take the time to honor and remember Veterans, our and say thank you!

CAPPS Dinner -**Honoring** our Police **Officers**

I also want to Councilwoman give a special thanks to the C . A . P . S . (Community Analysis Planning Strategies) pro-

gram for taking the time to honor our men/women serving in our police department. The Oneida Nation is very fortunate to have it's own Police Department. If you look across Indian Country not all Tribes have an established headquarters, not many have all the necessary equipment and technology to carry out their duties effectively and efficiently. Over



Melinda Danforth

assistance.

Travel

At the 16th Annual I.T.M.A. Tribal (Inter Monitoring Association) Conference, Oneida was elected to serve this organization by serving as Secretary of the Executive Board. Historically, ITMA was organized by Tribes so that Indian Country could actively monitor and have a voice in the activities of the Federal Government when it came time for fair compensation in historical trust funds mismanagement.

Radio Show – Native

America Calling This month I also was honored to participate on a live-radio broadcast with "Native America Calling." The topic addressed on the radio show was "Honoring our Elders." For more information or to listen to the broadcast, please go to http://www.nativeamericacalling.com

ONHS Sign

many

and

Indian Country

who seek our

expertise

Another exciting moment was the unveiling of the Oneida Nation High School sign. As I stood amongst the students and teachers during this presentation, I was touched by the amount of pride and honor that I saw in each of their faces. Congratulations to the students and school administration for making this moment happen!

coup attempt with the support

Richard Baird Oneida Language Trainee

So what's the deal with Venezuela?

We've all been hearing about President Chavez in the news lately. In his recent speech to the UN he described President Bush as "the devil" and "Mr. Danger." Quite dramatic. Well, he may not be as educated as some of Venezuela's elite but perhaps that is what makes him so powerful. Proud of his Indigenous and African roots, Chavez signed a "historic commitment" to govern on behalf of Venezuela's halfmillion Indigenous people in 1998 during his presidential campaign. This is a promise he has kept and earned him

undying support. His plan is called a Bolivarian Revolution, named after Simon Bolivar, the 19th century liberator Venezuela, Columbia, Bolivia, Ecuador, and Peru. His ideas are that natural resources are for the benefit of all citizens, the state is guardian and promoter of civic and social human rights, and that the citizens are fundamental protagonists on

political life. The foundation of the Venezuelan government is its Constitution. It guarantees the rights of women as well as children. It guarantees full rights over land, culture and language to Indigenous peoples. It guarantees social human rights such as healthcare, education, work and food. It also recognizes the right of housewives to social benefits. This is the same Constitution that opposition leaders suspended in the 2002 of President Bush and the National Endowment for Democracy who donated \$11 U.S. to overthrow President

Since Chavez's election in 1998, however, Venezuela has been declared free of illiteracy (UNESCO). Seventy percent of previously marginalized citizens are now receiving free health services within their community. Poverty has dropped from 80% in 1998 to 37% in 2005. Furthermore, Venezuela's economy grew by 9.4% in 2005 with most of its growth in the non-oil sector (the highest in Latin America). In Venezuela there are no illegal political prisoners, no secret prisons, no displaced populations, no practice of torture, no illegal detentions, and Venezuela has invaded no country.

So why did US Director for National Intelligence, John Negroponte state that Venezuela is the main security challenge in this hemisphere? Why did Secretary of State Condoleezza Rice tell a senate committee February that Venezuela is "a particular danger to the region?" OIL. Venezuela is sitting on the largest oil reserves this hemisphere. Venezuela also supplies 1.2 million barrels a day to the U.S. This supply has never been in danger of stopping until George Bush. Chavez's Bolivarian Revolution also challenges globalization and the profit drive of multinational corporations.

It would seem that a nation as proud of their democratic ideals and value of freedom would praise the efforts of President Chavez. While President Bush has disapproval rate of 67% based on job performance, President Chavez has a 70% approval rating based on his job performance. This visionary leader at last had the courage to warn the world that Mr. Bush is indeed Mr. Danger.

We as free citizens value about freedom of speech and freedom of information. We do not like to be manipulated by the media. Even if history is told by the winners. It is easy to condemn Chavez's dramatic flair at his UN speech last September. But it takes great courage to bear the weight of your people and lead them to

Ana Barton

a better future.

DNR: Only three hunting accidents during opening weekend

By Robert Imrie Associated Press Writer

WAUSAU, Wis. (AP) -

The opening weekend of Wisconsin's nine-day deer hunt was one of the safest, with no firearm-related fatalities and only three shooting accidents, the Department of Natural Resources said Monday.

"We stand a good chance of being only the second season in history with no fatalities, if we stay vigilant with these safety concerns," said Tim Lawhern, DNR hunter safety coordinator. "Everybody should feel a sense of pride over this opening weekend."

The three accidents all self-inflicted involved injuries, Lawhern said. One of the victims was a 12-yearold Sheboygan County hunter who shot himself in the foot after a group of hunters handed him a second gun while they processed a deer, Lawhern said.

More than 630,000 hunters took to the fields and woods for the opening two days, which historically produces half of a season's hunting accidents, Lawhern said.

Two hunters died in hunting-related accidents during last year's opening weekend, and four others suffered firearm-related injuries, said Tim Lawhern, DNR hunter safety coordinator.

Last year's nine-day season produced 13 shooting accidents and three deaths. It was the most accidental deaths since five hunters died in

The only season with no fatalities occurred in the mid-1970s, Lawhern said.

The worst season seems to be 1908. A newspaper account reports 44 hunters killed and 57 injured during a deer season that involved only 20,000 hunters, Lawhern said.

Wisconsin implemented its hunter education program in 1967, requiring new hunters to learn gun safety and proper gun handling.

The most dangerous season in recent times occurred in 1987: Eight hunters died, and there were 53 shooting-relat-

ed accidents, the DNR said. The 2004 hunt was marred by a tragedy in northwestern

Wisconsin. Six white hunters were killed by an Asian hunter following an angry, racially charged confrontation over trespassing in a tree stand on private land in Sawyer County.

A St. Paul, Minn., truck driver is now serving six life prison sentences after a jury convicted him of six counts of murder and three counts of attempted murder.

This year's opening weekend was not without tragedy.

Three deer hunters died of apparent natural causes, including David MacArthur, a 36-year-old boys basketball coach from Colby. Their deaths are not considered hunting

But there was good news too. A hunter who had been missing since Saturday afternoon – Richard R. Guzman, 79, of Wisconsin Rapids was found late Monday morning by relatives searching some woods east of Pittsville, Wood County Sheriff's Lt.

Bob Levendoske said.

Guzman, who suffers early stages of dementia and has limited mobility, left his hunting shack Saturday afternoon to walk about 200 yards down a logging trail to a deer stand then disappeared, and Levendoske said. He was taken by ambulance from the woods Monday and his condition was not immediately known, the investigator said.

The DNR was expected to release figures later Monday on the number of deer killed during the opening weekend.

At Sunset County Store near Wausau, hunters registered about 525 deer _ down slightly from a year ago. The total included 100 more antlerless and 100 fewer bucks than last season, clerk Brian Seehafer said.

The mood of the hunters? "They don't like Janes," Seehafer said, a reference to female does.

Bow Hunters Shop in Black Creek in Outagamie County registered 205 deer, about double a normal opening weekend, owner Sharon Rogalski said. Two-thirds of those deer lacked antlers.

GTC Community Meeting Notice

Next meeting...Wednesday • November 29, 2006 from 5 – 7PM at OPD.

Agenda...2008 Budget Process & Procedures Light food and beverage served

Future Meeting Dates:

12-27-06 • 1-31-07 • 2-28-07 • 3-28-07

Oneida Business Committee

Meeting Minutes

Regular Meeting October 25, 2006

Business Committee Conference Room

Present: Kathy Hughes-Vice Chair, Mercie Danforth-Treasurer, Patty Hoeft-Secretary, Edward Delgado-Council member, and Vince DelaRosa-Council member.

Excused: Gerald Danforth-Chair, Trish King, Paul Ninham, and Melinda J. Danforth-Council members.

Others Present: Jeff Carlson, Barb Skenandore, Lois Strong, J. Skenandore, Stephen Loritz, Pat Pelky, Victoria Flowers, Butch Rentmeester, Debbie Thundercloud, Shannon Hill, Dottie Krull, Fern Birdsbill, Debbie Danforth, Twlight Moore, Linda Glaser, Barb Dickson, Gina B.- Powless, Geraldine Danforth, Wanda Diemel, Nathan King, Brenda John.

Opening Prayer: Kevin Cornelius

Special Recognitions: Acknowledgment of the PCB Team members: Betsy Galbraith, Steve Loritz, Victoria Flowers, Jenny Boll, Wilbert Rentmeester, Jennifer Hill-Kelley, Bobbi Webster, Tana Aquirre, Jeff Mears, Pat Pelky, Dr. Fred Muscavitch, James Bittorf, Nathan King, Bill Gollnick, Kevin Cornelius.

1. Call to Order by Kathy Hughes

2. Oath of Office-Administered by Patricia Hoeft

Bay Bancorporation:

Joanie Buckley, John Riopelle and Robert A. Nagy administered by Patricia Hoeft on October 13, 2006 **Bay Bank Board of Directors:**

Charles Leonard, Suzan Frazier Pickering and William H. Lepley

administered by Patricia Hoeft on October 13, 2006. **Oneida Personnel Commission:**

Shannon Hill - PRESENT - administered by Ed Delgado.

3. Approval of the Agenda

a. Additions

b. Deletions

Action: Motion by Mercie Danforth to approve the agenda, second-

ed by Vince DelaRosa. Motion carried unanimously. 4. Minutes to be Approved

Regular Business Committee Minutes of October 11, 2006. Action: Motion by Mercie Danforth to approve the October 11,

2006 Minutes, seconded by Vince DelaRosa. Motion carried unani-5. Tabled Business

6. Reports

a. Oneida Tribal School Board (Quarterly: Jan/Apr/July/Oct) Debbie Danforth – 2nd Meeting of the month. Submitted.

Action: Motion by Mercie Danforth to approve the School Board Quarterly report, seconded by Vince DelaRosa. Motion carried unanb. Oneida Housing Authority (Quarterly: Jan/Apr/July/Oct).

Mark Stanchik – 2nd Meeting of the month. Submitted. **Action:** Motion by Mercie Danforth to approve the Oneida Housing

Authority Quarterly report, seconded by Vince DelaRosa. Motion carried unanimously. c. Oneida Nation Commission on Aging (Quarterly:

Jan/Apr/July/Oct) Arlie Doxtator – 2nd Meeting of the month.

Action: Motion by Patty Hoeft to accept the Oneida Nation

Commission on Aging Quarterly report, seconded by Ed Delgado. Motion carried unanimously. d. Oneida Seven Generations Corporation (Quarterly:

Jan/Apr/July/Oct) Brenda Mendolla-Buckley – 2nd Meeting

of the Month. Submitted.

Action: Motion by Mercie Danforth to defer this item for two weeks, seconded by Vince DelaRosa. Motion carried unanimously. 7. Travel Reports–None

8. Follow up Reports/BC Directives from Previous Meetings 1. Deborah Thundercloud RE: Monthly Oneida Community

Health Center Update for August and September, 2006 (FYI) Action: Motion by Vince DelaRosa to accept the Monthly Oneida Community Health Center Update, seconded by Ed Delgado. Motion carried unanimously.

2. Vince DelaRosa RE: GTC recommended date Regarding Community Program Area of Oneida Housing Authority

Excerpt from September 27, 2006: Motion by Vince DelaRosa to

defer this item for two weeks for the liaison to find out what actions the Housing Authority Board took on this issue, seconded by Trish King. Motion carried unanimously. Excerpt from October 11, 2006: Motion by Melinda J. Danforth to

direct liaison, Vince DelaRosa to contact petitioner to see if she still wants to move forward, seconded by Ed Delgado. For: Mercie Danforth, Paul Ninham, Vince DelaRosa, Trish King. Opposed: Patty Hoeft. Motion carried.

Action: Motion by Vince DelaRosa to accept as FYI, seconded by Patty Hoeft. Motion carried unanimously.

3. Law Office RE: Legality of Petitioner Withdrawing Petition

Excerpt from October 11, 2006: Motion by Patty Hoeft to ask for a legal opinion on the legality of petitioner withdrawing petition, seconded by Ed Delgado. Motion carried unanimously. Action: Motion by Mercie Danforth to defer this item to the next

Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

RE: O.N.E. Analysis 4. Bill Gollnick

Excerpt from May 24, 2006: Motion by Patty Hoeft to direct the Chief of Staff to bring back a report with review/analysis of the state of O.N.E., with recommendations to continue as it is currently organized or other alternatives, seconded by Vince DelaRosa. Motion car-

Excerpt from June 21, 2006: Motion by Patty Hoeft to defer this item to October 25, 2006, seconded by Trish King. Motion carried

Action: Motion by Vince DelaRosa to direct the law office to research the contract assignment transfer from one entity to another and the authority under which it could be done, seconded by Ed Delgado. Motion carried unanimously.

5. Bill Gollnick

RE: Status Report regarding Top Management Positions

Excerpt from September 27, 2006: Motion by Melinda J. Danforth

to direct the Chief of Staff to provide a status report on GTC directive dated 1-8-90 regarding top management positions, seconded by Paul Ninham. Motion carried unanimously. Action: Motion by Vince DelaRosa to accept the Top Management

Positions status report and move Top Management Position updates to the Executive Staff agenda, seconded by Mercie Danforth. Motion carried unanimously. RE: Approval of Rescinding Fee to Trust

5. Fred Muscavitch

Resolution 8-16-06 N - Correcting Incorrect Tax Parcel Number -Adopted new resolution.

Excerpt from October 11, 2006: Motion by Paul Ninham to defer this item, seconded by Mercie Danforth. Motion carried unanimously. **Action:** Motion by Mercie Danforth to rescind Resolution 8-16-06-N, seconded by Ed Delgado. Motion carried unanimously.

Motion by Ed Delgado to adopt Resolution 10-25-06-A, for Parcel Number 6H-767-7, seconded by Patty Hoeft. Motion carried

unanimously.

9. New Business:

a. Resolutions-None

b. Requests

1. Debbie Thundercloud RE: Compensation Project - Request for Representation from the

Oneida Business Committee. Action: Motion by Mercie Danforth to approve appointing Trish

King to the Compensation Project, seconded by Vince DelaRosa. Motion carried unanimously. Motion by Patty Hoeft to appoint Ed Delgado as an alternate

to the Compensation Project, seconded by Vince DelaRosa. Motion carried unanimously.

2. Lisa Miotke

RE: Tribal Environmental Agreement (TEA) for Fiscal Year 2007-2009.

Action: Motion by Mercie Danforth to defer this item to the next agenda, seconded by Vince DelaRosa. Motion carried unanimously. RE: Request to re-post 3 vacancies to

3. Patricia Hoeft

the Oneida Childcare Parent Advisory Committee (PAC). Action: Motion by Mercie Danforth to approve the re-posting of 3

vacancies to the Oneida Childcare Parent Advisory Committee, seconded by Vince DelaRosa. Motion carried unanimously. 4. Patricia Hoeft RE: Request to re-post 1 vacancy on the

Oneida Cemetery Board Action: Motion by Ed Delgado to approve the re-posting of one vacancy on the Oneida Cemetery Board, seconded by Mercie

Danforth. Motion carried unanimously. RE: Bonus Report Request 5. Patricia Hoeft Action: Motion by Patty Hoeft to direct the General Manager, Chief

of Staff and Gaming General Manager to each provide a report to the Business Committee within 90 days explaining how bonus and incentives are developed and administered, and an evaluation of past practices for awarding bonuses and incentive in FY04, FY05 and FY06 and projections for FY07, seconded by Ed Delgado. Motion carried unanimously. 6. Patricia Hoeft RE: Head Start Bonus

Action: Motion by Mercie Danforth to defer the issue and complaint to the General Manager to review the Head Start bonus situation and take the necessary steps with a report back at the Executive Staff meeting, seconded by Ed Delgado. For: Patty Hoeft. Abstained: Vince DelaRosa. Motion carried.

7. Gerald Danforth RE: Miss Oneida Committee Appointment

Action: Motion by Ed Delgado to approve the appointment of Heidi King to the Miss Oneida Committee, seconded by Vince DelaRosa. Motion carried unanimously.

8. Gerald Danforth RE: Oneida Pow Wow Committee Appointments

Action: Motion by Ed Delgado to approve the appointment of Donna Richmond and Marsha Danforth to the Oneida Pow Wow Committee, seconded by Patty Hoeft. Motion carried unanimously.

9. Gerald Danforth RE: Oneida Library Appointment Action: Motion by Patty Hoeft to approve the appointment of Charlene Cornelius to the Oneida Library Board, seconded by Ed Delgado. For: Vince DelaRosa. Opposed: Mercie Danforth. Motion carried.

10. Gerald Danforth RE: Oneida Nation Veterans Affair Committee Appointment

Action: Motion by Ed Delgado to approve the appointment of Valder John to the Oneida Nation Veterans Affair Committee, seconded by Patty Hoeft. Motion carried unanimously.

c. Travel Requests 1. Debra Danforth RE: Procedural Exception to approve trav-

el for 6 students and 2 staff chaper-

ones to National TOP's conference in New Mexico on November 2-4, 2006. Action: Motion by Mercie Danforth to approve the procedural trav-

el exception for six students and two staff chaperones to the National TOP's conference, seconded by Patty Hoeft. Motion carried unanimously.

10. Finance Committee

August 11, 2006 Meeting Minutes

September 8, 2006 Meeting Minutes

Action: Motion by Mercie Danforth to defer this item, seconded by Vince DelaRosa. Motion carried unanimously. 11. Legislative Operating Committee (LOC)

For Consideration LOC Minutes of September 25, 2006

Action: Motion by Mercie Danforth to approve the September 25, 2006 LOC Minutes, seconded by Ed Delgado. Motion carried unanimously. For Consideration Resolution adopting Oneida Police

Commission Stipend Increase

Action: Motion by Ed Delgado to adopt Resolution 10-25-06-B, Oneida Police Commission stipend, seconded by Vince DelaRosa. Motion carried unanimously. Resolution adopting Southeastern For Consideration

Oneida Tribal Service (SEOTS) Board

Stipends Action: Motion by Ed Delgado to adopt Resolution 10-25-06-C

Southeastern Oneida Tribal Service Board stipends, seconded by Vince DelaRosa. Motion carried unanimously. For Consideration Resolution adopting Oneida Nation

School Board Stipend Action: Motion by Patty Hoeft to adopt Resolution 10-25-06-D

Oneida School Board Stipends, seconded by Vince DelaRosa. Motion carried unanimously. 12. Treasurer's Report – None

13. Oneida Business Committee Planning

October 10, 2006 Planning Committee Minutes Action: Motion by Mercie Danforth to accept the October 10, 2006 Planning Minutes, seconded by Vince DelaRosa. Motion carried unanimously.

14. Executive Staff Meeting – None

15. Legislative Affairs Update

1. Transition Relief for Indian Tribal Governmental Plans

2. Local, Municipal and County Report

Action: Motion by Vince DelaRosa to accept the Transition Relief for Indian Tribal Governmental Plans and the Local, Municipal and County, seconded by Patty Hoeft. Motion carried unanimously. 16. Executive Session

a. Tabled Business – None

b. Old Business 1. Trish King

Excerpt from August 16, 2006: Motion by Mercie Danforth to support the concept and refer this item to the General Manager, back with recommendations in 30 days, seconded by Paul Ninham. Motion carried unanimously. Excerpt from September 27, 2006: Motion by Trish King to defer this item for 30 days, seconded by Vince DelaRosa. Motion carried

Action: Motion by Mercie Danforth to accept the WHEDA

Alternative Housing update as FYI with final recommendations from

the General Manager at the November 8, 2006 Oneida Business Committee meeting, seconded by Vince DelaRosa. Motion carried 2. Debbie Thundercloud RE: Garnishment Update Excerpt from August 30, 2006: Motion by Paul Ninham to refer this item to management for follow up with individual and to LOC for potential amendment to the policy, seconded by Mercie Danforth.

Motion carried unanimously. Action: Motion by Mercie Danforth to accept as FYI, seconded by Patty Hoeft. Motion carried unanimously.

c. New Business

1. David Webster

RE: Approval of Attorney Contract for Sweeney & Associates for the Oneida Police Commission. Action: Motion by Vince DelaRosa to approve the attorney Contract

RE: WHEDA – Alternative Housing

for Sweeney and Associates for the Oneida Police Commission, seconded by Ed Delgado. Motion carried unanimously. 2. Brenda Skenandore RE: Approval of Jerry Hill's Contract for FY 2007

Action: Motion by Ed Delgado to approve the attorney contract for Jerry Hill for FY07 with the addition of language not to exceed \$60,000.00, seconded by Ed Delgado. Motion carried unanimously. 3. Neil Cornelius RE: Master Plan

Action: Motion by Vince DelaRosa to delete this item from the agenda, seconded by Mercie Danforth. Motion carried unanimously.

4. Mercie Danforth RE: CCH Accounting Research Manager License Agreement Action: Motion by Vince DelaRosa to approve the CCH Accounting

Research Manager License Agreement, seconded by Patty Hoeft. Motion carried unanimously. d. Legislative Affairs Update

A. Contracts 1. Pace-Capstone Addendum (FY 06) Action: Motion by Patty Hoeft to retro approve the Pace-Capstone

ried unanimously. 2. Congressional Quarterly Action: Motion by Patty Hoeft to accept the Congressional Quarterly

Contract addendum FY06, seconded by Vince DelaRosa. Motion car-

as FYI, seconded by Mercie Danforth. Motion carried unanimously.

3. Pace-Capstone (FY 07) Action: Motion by Ed Delgado to approve the Pace-Capstone contract for FY07, seconded by Patty Hoeft. Motion carried unanimously.

4. Tenuta & Associates Inc.

Action: Motion by Patty Hoeft to approve the Tenuta & Associates, Inc. contract, seconded by Vince DelaRosa. Motion carried unanie. Attorney Brief

Attorney Brief - October 25, 2006

Action: Motion by Mercie Danforth to accept the Attorney Brief as FYI and to approve the excess payment to attorney Arlinda Locklear for FY06 in the amount of \$52,075.08, seconded by Vince DelaRosa. Motion carried unanimously.

f. Audit Committee

August 24, 2006 Meeting Minutes

Action: Motion by Ed Delgado to approve the August 24, 2006 Audit Minutes, seconded by Patty Hoeft. Motion carried unanimously.

g. Oneida Enterprise Development Authority (1st meeting of

h. Seven Generation Corporation Update (1st and 2nd meeting of the month) Recess/Adjourn

Action: Motion by Mercie Danforth to adjourn, seconded by Vince DelaRosa. Motion carried unanimously.

Minutes Approved as presented/corrected on November 8, 2006.

Patricia Hoeft, Tribal Secretary

ONEIDA BUSINESS COMMITTEE

Next Regular Business Committee Meeting...

Wednesday • December 6, 2006 • 9:00 A.M. **Business Committee Conference Room Norbert Hill Center • 2nd Floor**

GTC Community Meeting Notice

Next meeting...Wednesday • November 29, 2006 from 5 - 7PM at OPD.

Light food and beverage served

Future Meeting Dates: 12-27-06 • 1-31-07 • 2-28-07 • 3-28-07

Agenda...2008 Budget Process & Procedures

SYRACUSE, N.1Y. (AP) ~ The Onondaga Indian Nation has persistently protested that New York state stole its historic territory and the tribe was blocked from its day in court for nearly two centuries by the American legal system, tribal officials said Monday.

The Onondaga leaders were responding to a bid by the state to get the tribe's land claim thrown out of federal

"We are trying to do this in a civil way, even though we have a lot of anger, a lot of frustration," said Sid Hill, an Onondaga chief and the Tadodaho, or spiritual leader, of the six-nation Iroquois Confederacy.

"We don't want to be in court. But we have no other

The Onondagas filed a lawsuit in March 2005 that laid claim to 4,000 square miles in 11 upstate New York counties stretching from Pennsylvania to Canada. About 875,000 people live in the area, which includes Syracuse and other

They have stressed they are not seeking monetary damages, eviction of residents or rental payments. Instead, they want a court judgment that New York violated federal law in acquiring ancestral tribal lands and that the land continues to belong to the Onondagas.

Onondaga leaders have said they would use their claim to force the state to clean up hazardous, polluted sites like Onondaga Lake.

In August, the state asked way. No one is listening," Hill U.S. District Judge Lawrence

Onondagas' case, contending the tribe waited too long to

The state cited a 2005 decision by the 2nd U.S. Circuit Court of Appeals, which ruled the Cayuga Indians waited too long to pursue their land claim. The Cayugas sued New York in 1980. After going to trial in district court, the Cayugas and the Seneca-Cayuga Tribe of Oklahoma won a \$247.9 million judgment against the state in 2001, an award reversed by the appeals court.

Last year, in another case involving a New York tribe, the U.S. Supreme Court ruled that too many years had passed for the Oneida Indian Nation to claim that its reservation lands were again sovereign and tax-exempt.

The state insists the same

arguments that doomed the Oneida and Cayuga claims apply to the Onondagas.

'They don't even deny they broke the law anymore," said Joseph Heath, the tribe's attorney. "They just say it happened too long ago. They want to waltz off into the sunset and forgot about any jus-

The Onondagas said their case is different, and they filed over 1,000 pages of legal papers on Thursday to bolster their case, including a number of primary historical documents, Heath said.

The state's claims to Onondaga lands are based on a series of purchases between 1790 and 1822. But the state negotiated the first two of those deals with unauthorized representatives of the tribe while the chiefs were in the Ohio territory helping the fed-

Safavian was sentenced in October to 18 months in prison for lying to investigators about his ties to Abramoff. He is asking a federal judge to postpone his sentence until he can appeal

Burns, who received about

eral government negotiate peace agreements with other Indian nations, Heath said.

None of the deals was ever approved by the federal government, which is required by federal law, treaties and the U.S. Constitution, Onondagas contend. Within months of the first

acquisition, Onondaga chiefs traveled to Albany to protest the deal, and they have been seeking to regain their lands ever since, Heath said. "It would be like someone

claiming to own your home because of a contract signed by someone who happened to be standing on the lawn," Heath said.

When New York made its

land deals, the Onondagas, like other tribes, were the victims of "constant political, social and economic exclusion and oppression" and faced "intense and open racism," said Chief Oren Lyons.

1920's, the In the Onondagas tried to take New York state to court, but the federal courts ruled that such suits could not be heard in the federal courts. Only in 1974 did the U.S. Supreme Court open the courts to Indian land claims, Lyons said.

The state has until Dec. 15 to respond to the Onondagas' arguments.

Abramoff enters prison, e-mails friends about scandal 'nightmare'

By Matt Apuzzo and David Dishneau

Associated Press Writers CUMBERLAND, Md. (AP) – One-time power broker Jack Abramoff lamented "this nightmare" political scandal that stretches from Congress to the White House and looked toward being with family and friends again someday as he entered a federal prison Wednesday. Abramoff, who parlayed

campaign donations and expensive gifts into political influence, arrived at about 6:30 a.m. EST at a relatively secluded prison facility in western Maryland. He will serve a nearly six-year sentence for a fraudulent Florida business deal.

"This nightmare has gone on for almost three years so far and I expect we are not even half way through," Abramoff wrote in an e-mail to friends before Wednesday.

Still hanging over Abramoff is a public corruption case in Washington, where prosecutors are investigating Bush administration officials, federal lawmakers and their aides. Abramoff pleaded guilty in that case and is helping prosecutors.

"Unfortunately, things are going to get worse (starting today no doubt) before they get better, but I am confident that ultimately the turmoil will subside and we will have our lives back," Abramoff wrote in his e-mail.

The e-mail, described by Abramoff as "My last e-mail for a while," was provided to The Associated Press by one his correspondents, who asked to remain anonymous.

Abramoff, inmate No. 27593-112, was delivered to prison out of sight of waiting reporters and camera crews. He will be held at a 334-bed minimum-security prison camp near an industrial park along the north branch of the Potomac River.

From prison, Abramoff will continue cooperating with the Justice Department, helping explain how he manipulated government decisions and who else was involved. The case has already led to the conviction of former Bush administration official David Safavian and guilty pleas from former U.S. Rep. Bob Ney, R-Ohio, and several congressional aides.

The scandal also contributed to the election day defeat of Republicans nation-

Like all federal prisoners, Abramoff will be required to have a prison job. Unlike his previous job, which involved chartering jets for exotic golf excursions and facilitating huge campaign donations, Abramoff will make between 12 and 40 cents an hour. Stephen Finger, executive assistant at the prison, said new inmates typically start in menial jobs such as food ser-

vice work. The all-male prison camp, which is surrounded by Appalachian Mountain ridges, consists of cinderblock two-story dormitories, each containing six-bed cubicles.

In his e-mail, Abramoff told friends he understood if they couldn't make the trip to visit him. He explained the 15-minute time limit on phone calls, said he wouldn't have access to e-mail but hoped he'd have use of a typewriter.

"Please bear in mind, though, that I am not permitted to conduct any ongoing business while in prison, and plan to be even stricter on myself than the rules require," he wrote.

He also noted that authorities could - and likely would read his mail.

An Orthodox Jew, he did not spell out the word "God" in his e-mail, but told friends he would look for spiritual meaning in prison.

"I have learned more lessons in the past three years than I have my whole life, and I am hoping that my family and I can see the good in Gd's plan for us during these times, and gain strength from it," Abramoff wrote.

Federal prisons make arrangements for religious needs, including prayer services and kosher meals, prison officials said.

The Abramoff investigation has also ensnared Ney's former chief of staff and two aides to former House Majority Leader Tom DeLay, R-Texas. The case cost DeLay his leadership seat before he ultimately resigned, and it contributed to the Election Day defeat of Sen. Conrad Burns, R-Mont.

his conviction.

\$150,000 in Abramoff-related donations and whose aides traveled on the lobbyist's jet to the 2001 Super Bowl, has denied any wrongdoing. Though two of DeLay's aides have pleaded guilty, the former majority leader maintains his innocence and has not been charged.

Also under scrutiny are Rep. John Doolittle, R-Calif., who accepted campaign money from Abramoff and used the lobbyist's luxury sports box for a fundraiser without initially reporting it, and former Deputy Interior Secretary Steven Griles, who senators and a former colleague said gave preferential treatment to Abramoff and his

From Page 1A/Skenandore hand-to-hand combat to hone

the skills he'll need to become a police officer.

"If there is a situation where I can use a less-thanlethal-technique or subdue a potentially bad situation, I'd much rather use less-thanlethal," he said. While he would prefer to use his communication skills to avoid physical confrontation, Skenandore said "there are times when police officers have to take you to the ground."

He is currently attending Northeast Wisconsin

Technical College and hopes to earn his associates degree next year.

Skenandore is sharing his experience, as well, by coachthe Thunderhawks ing wrestling team.

"(Wrestling's) helped me through a lot of things, it gives me perseverance against adversity and it builds you as a person, not only as an athlete," said Skenandore. "That's the goal I'm trying to instill in most of these kids that I'm going to be coaching here in the up-coming future."

From Page 1A/Gathering

The gathering was held in the Norbert Hill Center BC conference room. There were a number of scheduled speakers that included Mark Powless, Brian Doxtator and Rich Fig. Also there was a open microphone opportunity for any member who wanted to speak at the event.

The event was a success Claims and the Land Commission will be meeting on December 7 to discuss the past event and plan the next

"All in all it was a great event. There was a lot of positive feedback. We definitely will be doing it again," Benson said.

The Canandaigua Treaty of 1794 was signed by 59 members of the Six-Nations and Timothy Pickering, the sole agent appointed by President George Washington. The Treaty was signed on November 11 of that year and then ratified by Washington.

From Page 1A/Crandon Mine land purchase

land if mining does not occur. The tribes have now purchased all of these potential rights and interests from the original owners.

Despite the settlement, tribal leaders say they already had secure control of the site because they also controlled land surrounding the mine site. That meant there was no route to transport ore out of the site by rail or other means without the consent of the tribes.

"This new purchase of rights shuts the door on any potential claims regarding the ability of the tribes to prevent unsafe mining at the site," Chairman Frank said. "We do not believe that there is any mining technology is existence that would allow the site to be safely mined." The chairman also said no existing technology would comply with state and federal regulatory requirements, including groundwater laws. Wisconsin's mining moratori-

um law requires any applicant to prove that similar mines have been operated and closed without pollution. Chairwoman Rachel said, "Our culture and our quality

of life depend on natural and wild areas such as this. We were honored to purchase and withdraw the mining application in 2003 and we are privileged to continue our efforts

today." Both tribes had vehemently

opposed the mining proposals at the site for years. Under those proposals, the mine would affect water and increase sediment in Swamp Creek, which flows into Rice Lake on the Mole Lake reservation, just west of the proposed mine site. Potawatomi reservation is also nearby, to the northeast. Swamp Creek was designated as an Outstanding Resource Water in October by the Natural Department of

Resources. The tribes said the problems with the mining proposal were numerous. For example, both the mine and a tailings dump would contain perpetually toxic wastes. The mine and the 16 million tons of wastes in the dump would be never-ending sources of groundwater contamination. In addition, the mine waste dump would eventually fail, potentially releasing massive amounts of additional contamination.

The proposed mine would also have caused significant risks of surface and groundwater contamination because of its transportation, use, storage and disposal of hundreds of thousands of tons of hazardous substances, including cyanide. Similarly, the proposed mine would cause devastating flooding, dehydration and other impacts to hundreds of acres of wetlands. Tens of

thousands of tons of sedi-

ments would be dumped into now-pristine wetlands and

streams. The possibility of mining has created controversy since 1969, when Exxon began mineral exploration south of Crandon. An application to mine at the site was filed with the Wisconsin Department of Natural Resources and the Army Corps of Engineers by Exxon in 1980 and withdrawn in 1986. The most recent proposal to mine zinc and copper at the site was filed in 1994 and substantially revised in 1998. However, the applicant had not yet submitted enough technical information for the application to be deemed complete and for the formal agency review of the permit to begin by the time the tribes purchased the site in 2003. Permits from the U.S Army Corps of Engineers are also needed to mine.

Owners of the project have included Exxon, Crandor Company, Mining Ric Algom, Billiton and BHF Billiton. In April 2003 Northern Wisconsin Resources Group acquired the official mine applicant Nicolet Mineral Company (NMC), from BHP Billiton the world's largest mining company. In October 2003 the two tribes purchased the mine site from NMC and the Sokaogon Chippewa became the owners of NMC.



Family Fitness Highlights

Oneida Family Fitness Hours: M-T-W-TH-F: 5:30AM-8:30PM Saturday: 7AM-2:00PM

For more information call 490-3730

Part 3 - One Person's story

Arthritis pain and Water Exercise

By Carol Anderson as told to Oriana Lee Kreuscher

Lifeguard and Water Aerobics

"Exercise? Me? Exercise in the water? You have got to

be kidding!" These were my thoughts when a physical therapist gave me advice on helping me feel better. For about 15 years I had been doctoring for some kind of arthritis problem. I had been tested, prodded, examined, measured, and advised. Some things that the experts suggested included various pain medication, massages, keeping a food diary, steroids, vitamin therapy, joining a support

Submitted

by Adam

Oneida Family

Nicole

Cooley has

had a long

history with

the Fitness

Center. She

has been a

member of

the Fitness

Center since

it was locat-

ed at the Norbert Hill Center,

around 10 or 11 years, when

she began taking Kevin

Schoenebeck's Tae Kwon Do

class. Then in 2002, the

Oneida Family Fitness Center

offered a Lifeguard training

course, instructed by Teresa

Roth. Nicole signed up right

away. When she finished the

course, she was only 15, not

lifeguard. When she was old

enough, she applied for the

open lifeguard position.

Nicole has now been a life-

guard at the Oneida Family

Fitness Center since June of

2003.

Brown

Oneida Family Fitness Employee

Meet Nicole Cooley

Nicole Cooley

Oneida

Center.

yet old enough to legally be a dancing class or any of the

group, medication, yoga, holistic healers etc.

I tried many of these options but nothing seemed to have a lasting effect on my body, my pain.

At Mayo Clinic, I learned that my problem was real. I also learned that sometimes, such as in my case, arthritis can run in families. My grandfather was severely handicapped. I feel that I am fortunate because I did not start having serious pain and discomfort until I was approaching my "golden years." The pain was real but I do not think that it was taken seriously by some medical professionals. Frankly, many of women's complaints

include walk-

ing in the

woods,

camping, and

medieval

role-play re-

enactments,

such as those

seen at the

Renaissance

outside,

regardless of

the weather.

Fair.

loves

spend

She especially enjoys swim-

ming at a lake in the summer

and walking in Baird's Creek

in the winter. She also enjoys

the line-dancing classes at the

When at work, she spends

most of her time in the pool

area, and you can sometimes

find her teaching the line-

other water exercise classes

offered by the Fitness Center.

She always looks forward to

seeing new and familiar faces

alike, so feel free to stop by

and say hi if you're in the

Family Fitness

She

time

to

unheeded "women are emotional, aren't they?" I have run into this thinking even among professionals in the medical community. Other women have told me of similar responses to their arthritis pain. After finding some doctors

who seemed to understand that the problem was not in my head, there still remained and trial and error period to find out what would work for

At that time I met a physical therapist named Andy who told me that water exercise might be one of the answers for someone like me diagnosed with fibromyalgia and Rheumatoid Arthritis. Andy had no way of knowing that here-to-for, athlete had never been used in connection with my name. I was not into exercise. And water exercise? I do not swim. I have a childhood fear of the

About this time I heard a radio commercial for Oneida Family Fitness on the radio. I may be stubborn, but I was in pain. The pain medication that I had been taking did not stop my pain. Desperate times call for desperate measures. In other words I needed to change my lifestyle. So in spite of my misgivings, I visited the center which happened to be in my neighborhood.

XXXXX State/NationalXXXXXX

From the first day that I walked in everyone treated me well. The receptionist explained the water therapy program. Ruth, one of the members, encouraged me to come saying that she was sure that I would like it. She was right!

The water is warm: it soothes the body. Several days a week the classes are geared for those of us with arthritis. In the water environment, exercise not only feels good, but also has lasting effects long after one leaves water. Our teachers are well trained and offer us appropriate exercise for our problems. Many in the classes have such similar health problems that we have mini support groups most days.

An unexpected benefit from my attending Oneida Family Fitness has been that I have so many new friends. Who would have guessed that in my "golden years" would have a new set of friends both Oneidas as well as non-Oneidas.

We are taught how to increase our mobility as well as our flexibility. We gradually strengthen our muscles our coordination improves. The pain does diminish. We are an encouraging group with the instructors the main cheerleaders. Each person's success is celebrated. Not only that, but we have fun! If laughter is the best medicine, we must all be a lot healthier.

I wish I could say that I am now pain free but that would not be true. What is true however is that I have been able to cut down, and in some cases cut out, most of my medication. I do find more days when the pain is not so overwhelming. By exercising my pain diminishes. I seem to be able to cope with it better. Unbelievably, I look forward to exercising at Oneida Family Fitness at least 3 or 4 days a week. Exercising - yes. Exercising in the water - yes. Exercising in the water at Oneida Family Fitness - positively!



been member of Oneida Family Fitness on off and during the p a s t e l e v e n Lou Williams Jr.

years. He first began an exercise program to lose weight, improve his athleticism, and improve his health. Lou's biggest obstacle to achieving his goals was making time for exercise. However, his belief in Shukwaya ti`su (The Creator) keeps him motivated to stay healthy.

Currently, Lou lifts weights Monday through Saturday. He also plays basketball during the noon hour on Monday, Wednesday and Friday. Along with exercise, Lou has made changes in his diet over the years to help improve his health. He eats more fresh fruit, vegetables, and whole grains. He also eats more food that is high in protein and low in fat.

Lou enjoys working out at Fitness Family Oneida because of the equipment that's available, the basketball court, and the pool. Besides coming here, Lou enjoys mountain biking, jogging, hiking, camping, fishing, hunting, water sports, canoeing, and boating.

Finally, Lou's advice for changing your lifestyle habits is this: "Stop talking about it and do it!"

Pat has been member of Oneida Family Fitness for just over one year. She began

an exer-



Pat Jensen

losing bone density and her children encouraged her to perform weight-bearing exergluten which allows for more cises to help stay strong. The one obstacle that stood in her way was learning how to use the equipment in order to exercise. However, Pat's desire to stay healthy as she gets older has helped to keep her coming.

cise program because she was

Pat's exercise program consists of participating in a variety of classes that includes Elder Strength, Elder Core, Lively Lo, Yoga, Pilates, and Aqua Classes. She also enjoys reading while using the treadmill, and swimming during open swim times. Pat's biggest accomplishment to date is overcoming the fear of looking foolish while exercising. Since she wasn't into sports or fitness most of her life, she felt that she would look out of place. With this fear aside, Pat now has a routine that is comfortable for

Pat enjoys exercising at Oneida Family Fitness because the classes are a fun and social way of staying fit, the staff is friendly and knowledgeable, and she enjoys using the warm pool. Besides working out, Pat enjoys traveling, biking, cooking, reading and spending time at her cabin in northern Minnesota.

Finally, Pat's advice for changing your lifestyle habits is this: "Sample some of the programs at Oneida Family Fitness because they make it affordable and enjoyable. It's a very comfortable place to go, and you don't need to be self-conscious about your body image!".

What is Celiac Disease?

By Jason Manders

Oneida Family Fitness Specialist

Celiac disease is a digestive disease that damages the small intestine and interferes with absorption of nutrients from food. People with celiac disease cannot tolerate a protein called gluten, found in wheat, rye and barley. When people with celiac disease eat foods containing gluten, their immune system responds by damaging the small intestine.

Celiac disease is a genetic disease, meaning it runs in the family. Sometimes the disease is triggered or becomes active for the first time after surgery, pregnancy,

or viral infection. Some people develop symptoms as children, others as adults. The length of time a person is breast fed, ages of person starting to eat gluten enriched diets will determine how and when celiac disease appears.

The only treatment for celiac disease is to follow a gluten-free diet. For most people, following this new diet will stop symptoms, and heal existing intestinal damage and prevent further dam-

processed foods. Despite these restrictions, people with Celiac disease can eat a wellbalanced diet with a variety of foods including gluten free bread, pasta and replacing wheat flour with bean flour. Plain meat, fish rice, fruits and vegetables don't contain selection when choosing a

healthy diet.

age. A person with celiac dis-

ease should not eat grains,

pasta, cereal and many

Oneida Family Fitness Staff			
Michelle MielkeFitness Center Director			
Ryan Waterstreet			
Lori BembnisterFitness Specialist Lead			
Ryan EngelFitness Specialist Lead			
Eric FrantzFitness Specialis			
Tina JacobsenFitness Specialis			
Jason Manders			
Stefanie Richter			
Kevin Schoenebeck			
Adam Brown			
Maureen Cisler			
Martina Frechette			
Teresa Holschuh-SiejaAquatics Trainer/Supervisor			
Nicole CooleyLifeguard			
Orrie KreuscherLifeguard			
Teresa RothLifeguard			
Jessica MettlerLifeguard			
The Oneida Family Fitness (OFF) staff is here to serve you! If you			
haven't been to the Fitness Center lately, please stop in and ge			
acquainted with the staff! The office is located at: 2640 West Point			
• Green Bay, WI Phone: (920) 490-3730. Look for O.F.F. high-			
lights once a month in the Kali.			

ONEIDA FAMILY FITNESS

NOVEMBER

SATURDAY CLASS SCHEDULE

NOV 4 KICKBOXING WITH ADAM

NOV 11 BODY BAR/ABS WITH LORI

NOV 18 MARTIAL ART BAJICS WITH ADAM

NOV 25 KICKBOXING WITH KEVIN

"JATURDAY MORNINGS AREN'T JUST FOR CARTOONS ANYMORE...

WE'LL SEE YOU AT ONEIDA EAMILY EITNESS!"

ALL CLASSES START AT 9AM



Oneida youth brighten holiday parade in Green Bay

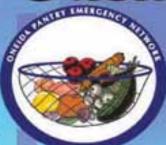


The Oneida Nation School Band made their third appearance in the Green Bay Christmas Parade on Saturday, November 18. The 35 member band is comprised of students in grades 5 - 8 and is under the directorship of Calvin Siegrist and assisted by Andrea Birbilis. The band rode on a float driven by ONES Liaison Officer Jack Mehojah. At right, (bottom left) a 17 member holiday flag squad comprised of girls in grades 3 and 4 was also featured. (top right) Miss Oneida, Jr. Miss Oneida and 'lil Miss Oneida send holiday greetings all of whom rode in a Ford Mustang convertible sponsored by VanBoxtel Ford.





Holidays in the neida Business Park



November 22, 2006

Thursday, December 7, 2006 10am to 3pm Open to the Public

tett all the businesses in the OBP. The beautiful new Onetck Post Office, Little Bear Development Center, Nort Damrow Food Center, Conservation tours of all ponds, and Environmental Solar Heart Exhibit.

> Lunen served at the Onetda Pantry from 11:30am to 1:30pm. Old feshion Chicken Booyah, roll basket, salad, and dessert.

\$6.00 adults \$5.00 over 55 or under 10. Take outs are available for \$6.00 each meal.

Hiterations

Chrisimsis gookie sale. Door prises, Sileni Augiton, Free giffi for each child ien years or Honnital personal fragit rangers are majene. Sait in or take out. Enjoy!!!! likeppy Holidays.

For more informations Please call Nort Damow sit 369-1041 from 7am to 3:30pm work days. manditanstiencobood disnet Fee: පරම-1663.

Thanks for supporting the Ondids Paniry.

Upcoming Events

Throughout the Holiday Season!

Grand Christmas 2006

Thru December 23 –

Frank's Dinner Theatre will take you on a wonderful Christmas journey at the SC Grand in De

Christmas Back at the Corner November 24-December 23 –

This holiday show is a throwback to the first Christmas performance ever at the Sports Corner in De Pere. Darren Johnson and company present a family-friendly Christmas show for all ages.

WPS Garden of Lights

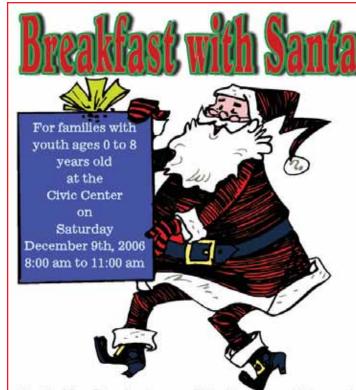
November 24 – December 29 (weekends) – More than 200,000 lights transform the Green Bay Botanical Garden into a dazzling holiday fantasyland.

Christmas Fantasy Parade

November 25 –

Ring in the holiday season in Two Rivers with the holiday parade at 5:30 p.m.

For more information on holiday events, or other events and attractions in Packer Country, visit www.packercountry.com.



Enjoy Breakfast of Pancakes, Sausage and Juice. Get a r receive a gift! Please call Kim at 833-0010 with any questions.

Don't forget to bring your extra change to vote on your favorite tree in our winter wonderland. All proceeds go to the Oneida Pantry.

Health/Environment

Breast cancer: Symptoms and factors

By Jason Manders

Oneida Family Fitness Center Breast cancer is an illness women fear most, though they're more likely to die of cardiovascular disease than all forms of cancer combined. Thirty years ago a diagnosis of breast cancer meant the removal of the breast and treatment that resulted in nausea and lack of energy. Breast cancer, if symptoms are caught early enough, allow for more treatment options and a better chance of longterm recovery.

Symptoms

- A. flattening or indentation of skin over the breast
- B. Retraction or indentation of the nipple.
- C. Redness or pitting of skin over the breast (like skin of an orange)

Each breast contains 15 to 20 lobes that divide into smaller lobules that produce milk during pregnancy and breast feeding. Breasts also contain vessels that transport lymph-a colorless fluid designed to carry waste products to lymph nodes that are primarily under the arm. The nodes are collections of immune system cells that filter bacteria and fight infection. In breast cancer, some of the cells in the breast begin growing abnormally. The abnormal cells grow more rapidly than healthy cells and spread throughout the breast.

Breast cancer factors

- a. Age: Chances of developing breast cancer increase with age. Close to 80% of breast cancer occurs in women over the age of 50.
- b. Family history: Having a mother, sister or daughter with breast or ovarian cancer increases the chances of developing breast cancer.
- **Smoking** c. Smoking: increases the risk of breast cancer. Exposure

to second hand smoke also increases the chance of developing breast can-

The American Cancer Society recommend women between the age of 20 and 30 have a clinical breast exam every three years and one annually after age 40. Women should also know how their breasts normally feel and report to their doctor for any abnormalities.

Oneida Pantry

2007 Net Income Guidelines

HH Size	Net Monthly Income	MONTHLY DEDUCTIONS	
1	\$ 1,324	 Alimony or Support 	
2	1,790		
3	2,255	• Dependent Care	
4	2,721	Medicare	
5	3,187		
6	3,652	(Verification of these	
7	4,118	payments is required!)	
8	4,583	• Ph.: (920) 869-1041	
9	5,049	• Fax: 869-1668	
10	5,515	Email: food@oneidanation.org	
Add \$466	per addl. person	(Net income is 75% of gross earned	
	_	income + unearned income)	

Use adjusted gross monthly for farmers or self employment. (Gross income minus operating expenses.) Household income includes any income received whether cash or check. All wages, pensions, Social Security or S.S.I., Railroad Retirement, self employment, interest or dividends received from savings, certificates of deposit, stocks and bonds, or income from friends and family. Pick up Oneida Pantry Foods weekly.

Oneida Food Distribution Program Net Income Guidelines - FY 2007

Effective October 1, 2006

HH Size	Income Limits	RESOURCE LIMITS	DEDUCTIONS
1 2 3 4 5 6 7 8	\$ 0,951.00 1,234.00 1,518.00 1,806.00 2,112.00 2,420.00 2,703.00 2,986.00	 \$3,000.00 for household of two or more, in which one is over 60 years old. \$1,750.00 for all other households including elderly living alone. 	 \$200.00 for childcare under 2 years old. \$175.00 for any other dependent care. Medicare Payments Court ordered Child Support
	84 for each al member.	OFFICE HOURS Mon-Thurs.: 8:00 A.M. to 12:00 Noon / 1:00 P.M. to 4:00 P.M. Friday: 8:00 A.M. to 12:00 Noon ONLY	

In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, religion, political beliefs, or disability. To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W. Whitten Building, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD).

Phone: (920) 869-1041 • Fax: (920) 869-1668

We are always closed the last 5 working days of each month.

USDA is an equal opportunity provider and employer

Community Flu Shot Clinic Schedule

We will NOT be holding flu clinics during our Tuesday walk-in immunization clinics. Please refer to the dates and times listed.

Feel free to call the Oneida Community Health Nursing Department at 869-4840 with further questions.

DATE

TIME

Wed.- Nov. 29, 2006

7:00 A.M. - 9:00 A.M.

Community Flu clinic is located at:

ONEIDACommunity Health Center 525 Airport Drive Oneida, Wisconsin

COMMUNITY MEETING

Potential for Disability Endowment

Definitions

- ~ Services currently offered
- ~ Services currently utilized
- ~ Determination of unmet needs

WHEN: December 14, 2006 6 P.M. WHERE: BC Conference Room, NHC

Turtle and frog hibernation

Bill Koonz

Specialist - Environmental Protection

Ever wonder how frogs and turtles survive the winter. Do they burrow into the mud, sit on the bottom of ponds or find a depression away from a wetland? How can they breath under water and what happens if oxygen levels decline to near zero in the winter? The answer to the first question is yes for all

An example local species that burrow into the ground/mud are toads and bullfrogs. Toads may winter over 50 feet from a pond in a burrow three feet deep or

Leopard frogs spend their winters on the bottoms of ponds. Wood frogs winter in upland depressions where they live in the leaf litter. They are adapted to freezing (creating their own antifreeze) and can tolerate temperatures several degrees below freezing. The temperature at the soil surface is seldom more than a few degrees below freezing, especially when covered by snow.

Spring peepers, tree frogs, chorus frogs and green frogs winter under logs or bark and all produce antifreeze that allows them to withstand periods of below freezing temperatures.

The answer to the second question follows: as the body temperature of many amphibians (frogs) decreases they need less oxygen and can acquire enough oxygen through their skin. If the pond's oxygen is depleted before the spring melt begins the frogs will die.

Painted turtles also winter on the bottoms of ponds, getting oxygen through their skin. I have seen painted turtles and leopard frogs through the ice in December and

Why do frogs have different strategies for winter survival? Each species has its unique adaptations for survival. If they winter on the bottom of a pond they are protected from rapid temperature



Frogs and turtles have a unique way to make it through the winter.

changes but are vulnerable to oxygen depletion and predatory fish in the pond. If they burrow into the mud but are not adapted to breathing through their skin (toads) they risk being frozen in and having the water table rise and suffocate them. If they use an upland site, they can get to water early in the spring because the land heats up before the water but they risk being eaten by a predator and may freeze to death or dry out if snow cover does not adequately protect them. Thus the earliest breeding frog species (Wood Frogs and Boreal Chorus Frogs) winter in uplands away from ponds.

Frogs may live for seven years or more. It may take three years for them to mature and the bullfrog spends its first winter as a tadpole. Their tadpoles are seldom eaten by fish because they taste bad.

It is interesting that painted turtle hatchlings in the northern portion of their range may spend their first winter in their nests. They also create their own anti-freeze and can tolerate several degrees of freezing. If you encounter tiny turtles while raking leaves in the spring, they are young painted turtles that have overwintered in their nest and have not yet traveled to water. How the young adapted to freezing is of interest because adult painted turtles cannot tolerate freezing. That adaptation has allowed the painted turtle to have the most northerly range of any North American turtle.

Every two seconds, someone in this country needs blood.

- Only 5% of the eligible population give blood. The demand for blood is outpacing the available sup-
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

ONEIDA Blood Drive

Friday, Dec. 15th, 2006 8 am - 2 pm **Oneida Family Fitness** 2640 West Point Rd.

Call the Oneida Family Fitness Center today for an appointment

490-3730

American Red Cross



Date: Friday, December 8, 2006 Where: Oneida Health Center Main Conference Room

Time: 11:00 A.M. til 3:30 P.M.

Great assortment of Crafts and Bake Goods

Any questions or if you would like to sell,

please contact either Judi Skenandore at 869-4809



The future of politics

students congratulate

Ashley Skenandore and Freddie Hernandez.

Congressman Steve Kagen on his electoral vic-

tory to the 8th Congressional District. (I to r)

Twyla Danforth, Amanda Skenandore, Kagen,

Expensive Cars to Insure

ONHS Student Council Shines at Ropes Course

By Carol Johnson

ONHS teacher and student council

We received a note recently from Cindy Young of the Oneida Experiential and Adventure Program, a part of Oneida Healthworks.

It reads:

"Carol -

What an awesome group of kids that came out today to the ropes course. It is so nice to see a group of high school students from ONHD work so well together. They were interactive, cooperative, polite and had fun! They were able to speak to the learning objectives throughout - and at the close of group.

The wonderful picture that was taken could be a great contribution to the Kali. The community could see and hear about the good things that the teens are learning and doing. Compliments! If you would like help in writing an article, let me know. A nice article could be written from the kids' perspective, with your and our side compliments. Let me know!"

Well, here it is. And it speaks for itself. Too often we hear about the things our students do wrong. Here's a big shout-out to the students on our student council who are obviously doing some things

Meet THT's Marty Stevens

By Thunderhawk Times staff

Martin Stevens, Jr. lives in Green Bay.

His favorite colors are 'blue and black."

He was born in 1990, on October 25.

He had "a cat named Auggie "pimp with a limp." They call him that because "he walks with a limp." Auggie likes to "bring home decapitated squirrels" for his family which they don't always appreciate.

His favorite month is "October." Duh! That's because his birthday is in that month and because "there are haunted houses."

His other favorite month is December "because of all the presents you get at X-Mass."



Martin Stevens

When he gets older and "gets his Indian money," he wants to "move back to Oneida and have my own place."

Martin plans on going to college to become an architect. Then, when he "graduates out of college" he plans to "design and build" his own house.

If his architecture plans fall through, he wants to start his own business.

Tiny Zebco Fishing Facts

By Eldon Powless ONHS sophomore

Who doesn't own a Zebco rod and reel? It's the twopiece set that nearly every kid starts fishing with.

Zebco, the company, has been manufacturing reels for awhile. In 1948, just after WWII, Zebco turned out its first reel.

The 1950's saw major improvements in Zebco's

original reel, the "Standard."

Today, you can buy Zebco reels for anywhere between \$5.95 and \$59.90. Over the years, they've also manufac-

tured affordable fishing rods. So, the next time you push that thumb of yours down, whip your fishing pole forward and watch that line fly, remember, that inexpensive reels have a history.



ONHS junior

Talk about making history! Nancy Pelosi is the first female Speaker of the House. She is just two steps away from Presidency, which makes her the highest ranking woman in the US history. This shows that woman can handle power at any level and they can do anything that a

Pelosi has a lot in mind to help out the US. She has made an agenda for the "First Hundred Hours" that promises to reform lobbying, enact the recommendations of the bipartisan 9/11 commission, raise the minimum wage to \$7.25 an hour, cut the interest rate on student loans in half, streamline Medicare's prescription drug program and expand federal funding for stem cell research.

I am glad that Nancy Pelosi won Speaker of the House. I'm always glad to see a woman start to take charge because that is what this country needs-for women to be running the whole thing. That would make life so much easier for everyone.

ONHS student body. A drawing was held for door prizes. The following

Here are the top 10 most expensive cars to insure: 1. Mercedes-Benz SL65

more likely to tempt drivers to

try risky maneuvers. Powerful

engines make you drive

faster, which increases the

likelihood of accidents and

the severity of the damage in

The materials used in cars,

aluminum for example, and

the location of the various

systems that control the car

2. Lincoln Town Car BPS

also drive up the price.

3. BMW 760Li

Expensive Vehicles to Insure 4. Audi A8L W12

an accident.

are pricey ones to begin with. 5. Mercedes-Benz G55 AMG

On top of that, they usually 6. Volkswagen Phaeton W12

have little quirks that con- 7. BMW M5

tribute to higher repair costs, 8. Jaguar XJ8 Super V8 or increase the odds of 9. Porsche Cayenne Turbo

> 10. Land Rover Range Rover Supercharged

The Importance of **Grandparents**

By Shaina Powless ONHS sophomore

repairs.

By Randall Danforth

Everyone thinks about

what it would be like to own a

fancy car, but they don't usu-

ally think about how much it

their rates by how much they

expect to shell out if you

wreck your car. They also fac-

tor in the idea that you might

actually wreck your car based

on some fancy math, the

"composite history" of people

These Top 10 Most

High-performance cars are

who own the same model.

Insurance companies set

ONHS sophomore

costs to insure one.

Everybody has grandpar-

ents . . . of course. My grandparents are: Matt

and Sheila Powless, Elanor Powless, and my great-grandmother, Marcella Powless. They are on my dad's side.

On my mother's side, I have the late Earling Matson and Delia Matson.

Grandparents are very special. They are important to everyone and the community.

Each grandma and grandpa

are like libraries. They are so full of wisdom. You can learn a lot from them.

The most wonderful thing is that they are yours and they will be there for you no matter what the circumstances.

They are great for you to talk to, to laugh with, or if you need a shoulder to lean

My grandparents are every one of those things and more

I really appreciate it.

Super Turnout for Parent-Teacher Conferences prizes.

By Thunderhawk Times staff

Parent-Teacher Conferences for the high school staff were moved back to Norbert Hill Center from the Turtle School and the turnout was "really good," said ONHS secretary Carol Martin.

At least twenty-five parents and families showed up, representing about 1/4 of the

people won the following

ONHS Athletic Cap: Brian Bateman, father of Matt and Brittany Bateman. ONHS Athletic Shorts and

Tee: Antonio Vargas, friend of Nicole and Winona Godfrey. Signed Copy of Book by

Denis Gullickson: Raymond Reed, father of Martin Stevens. Four Gambler Hockey

tickets: Kathy Metoxen, mother of Crystal Metoxen. Weekend Radisson Stay: Robert Granquist, father of

Bradley Granquist.

Does anyone really know what time it is?

by Shakira Stevens ONHS senior

Today when I was late for class, my reason was that I was pondering the meaning of time.

What exactly is the meaning of time?

When a teacher tells you to be on class on time, when is that time?

Personally I think the time I

Chicago's My Hood By Doug Laster

ONHS sophomore

THT Photo

Democratic

I'm from the big windy city of Chicago, IL where I was

I moved to Oneida, WI when I was two years old because my family wanted to move out of the projects.

What I love about Chicago is the food, the people and the surroundings. The best place to eat in Chicago is Pasqaule's, the best hot dog place in the U.S. There's also a Pasquale's in De Pere, but, sorry, it's not as good as the real one in Chicago.

I plan on moving back to Chicago turn eighteen. That's when the per cap comes in.

I can't wait.

I go by the name Doogie, Douglas or just plain "Freshness."

Oh and, "DA BEARS!"

A few facts on **Bison**

By Doug Reed ONHS sophomore

The Oneidas started with 13 bison and now have 150. The fence that houses the

bison is 1200 volts. A baby calf can weigh up to 40 to 45 pounds. It will

live off its mother for one year. full-grown bison

weighs up to 1200 to 1500 pounds. Bison meat is better for

you than beef. Bison is also used for dance outfits. Bison can run up to 35

miles per hour if they have a clear path. Bison live to be about 40

years old.

Bison can have up to 40

calves, one every year. Bison can control their

body temperature in the summer and the winter. In the summer, they will be cold, in the winter they will be warm.



should go to class is when I

feel ready to learn.

When the bell rings, signaling that class has begun, what do I do if I am not ready?

It's simple-wait until I am ready to attend and learn. This is the reason that

today I was late for class.

I was pondering the meaning of time.

One More Thing You Don't Know, **Denis**

Advisor's Note: Most Tuesdays in Journalism we do a thing called "Tell Me Something I Don't Know." Students teach the teacher. But first, I usually get

comments like, "Where do I start, Denis. You don't know much of anything." and "You mean we can write about anything!"

My students are very funny, aren't they? Still, they do some pretty good work.

– Denis Gullickson Here's a recent example:

Badgers Play Like a Team By Nick Cantu

ONHS junior

A couple of weeks back, the Wisconsin Badgers almost got beat by one of the worst teams in college football – Illinois.

But they came back and scored 10 points in the second, third and fourth to win the game 30-24.

They were getting beat at halftime 24-10.

But the Badgers know how to play as a team. It's a lesson the Oneida Nation Thunderhawks could learn

That's how the Badgers ended up winning, because they finally started playing as a team, and just before halftime they got it together.

TomKat? Who Cares?

Dateline...

Journalism Class, Friday, November 17.

The Big News...

Tom Cruise is getting married. It's called TomKat. You can't turn on the TV or pick up the newspaper without getting updated on the story. The Assignment...

Say whether you care or not and explain why.

Some Responses: "I don't!" (3 responses)

"No one." (2 responses) ""Who cares?" is right!" "I don't. Why would any-

"I think my grandma might."

"People with a lot of time on their hands and not much to do."

Bottom Line...

one else?"

A big sigh of relief and renewed faith in our young people.

ZZEdücationZZZZZZZZZ



It was a worthwhile penny war at Hillcrest Elementary School. Principal Jennifer Gracyalny presented a check in excess of \$1,200.00 to Gary Smith, the Oneida Pantry Volunteer Coordinator. A group of 5th grade girl scouts at Hillcrest spent several days after school and the weekend counting the pennies.

06-'07 Boys **Basketball Schedule**

Friday, December 1-2 Kohler Tournament (Kohler) JV–9:45 pm – Fri. Varsity-8:00 PM - Fri. Saturday Games TBA

Tuesday, December 5 Tri-County (Away) *J.V.*–6 *PM* **Varsity–7:30 PM**

Tuesday, December 12 Menominee Indian (Away)

J.V.-6 PM **Varsity-7:30** PM Friday, December 15

Laona J.V.-5:30 PM **Varsity-7 PM**

Friday, December 29-30 Gresham T'ment (Gresham) J.V.-TBA Varsity-TBA

 Friday, January 5 Sevastopol J.V.-6 PM **Varsity-7:30** PM

 Tuesday, January 9 Green Bay NEW Lutheran J.V.-6 PM **Varsity-7:30** PM

Tuesday, January 11 Bowler (Away) J.V.-6 PM **Varsity-7:30 PM**

Tuesday, January 16 Goodman J.V.-5:30 *рм* **Varsity-7 рм**

 Friday, January 19 Gibraltar J.V.-6 PM **Varsity-7:30** PM

• Tuesday, January 23 Coleman

J.V.-5:30 PM **Varsity-7 PM** Friday, January 26

Milw. Destiny (•) Varsity ONLY – 7 PM

<u>Friday, February 2</u> Tigerton (Away) J.V.-6 PM **Varsity-7:30** PM

Tuesday, February 6 Sevastopol (Away) J.V.-6 PM **Varsity-7:30 PM**

Thursday, February 8 St. Lawrence Seminary (Away)

J.V.-6 PM **Varsity-7:30** PM

 Friday, February 16 Lac Courte Oreilles Varsity ONLY – 7:30

Thursday, February 22 Menominee Indian J.V.-6 PM **Varsity-7:30** PM

Febuary 27 – March 19 Regional, Sectional and State Finals – TBA

Oneida Nation Community Education Center

Parent Learning Lab Available

Submitted by Wendy **Dickinson**

Software Instructor

The Oneida Nation Community Education Center, in its ongoing pursuit to provide Oneida citizens, employee's and community members with outstanding customer service, is providing a remodeled area for adult learning. We've named it the "Parent Learning Lab" and it has a colorful adjacent "Children's Play Room". This addition to our list of services allows parents with small children to work with a computer and also provide for their children's needs. By adding this P.L.L. for parents and a children's play area for little ones we encourage the concept of Life-Long Learning. This addition makes it possible for parents with young children to accomplish tasks on computers knowing their children are close by and are provided constant supervision.

The Community Education Center recently became equipped as a Video Conferencing Center. This allows both Oneida employees and Oneida tribal members the ability to hold video conferences with groups at a great distance from our Community Education Center. The Great Lakes Inter- Tribal Conference provided the Oneida Nation with Polycom Video Conferencing equipment and a T1 dedicated fiber optic line, which allows the Oneida Nation to connect via teleconference with the other ten federally recognized tribes within the State of Wisconsin. Badger Link and Badger Net Access also allows the O.N.C.E.C. to connect to all Wisconsin K-12 school districts and college campuses statewide.

This equipment is initially being used to teach Small Business Entrepreneurship classes at the Community Education Center. The first class started on November 1st, 2006. If you're interested in taking one of these classes contact: Chip Mullineux, Small Business Training Coordinator, P.O.

Box 9, Lac du Flambeau,

WI 54538, or call him at: **1-** you.

(715) 588-3324 ext. 221, or E-mail him chip.mullineux@glitc.org.

Oneida The Nation Community Education Center first began offering small business entrepreneurship classes in December of 2005. The Oneida Tribe is poised on the cutting edge of this new training program, so The Great Lakes Inter-Tribal Conference has offered to provide the tribe with additional new technological equipment. The Community Education Center will soon be receiving a classroom sized "Smart Board" and laptop with the capacity to enlarge the thirty- two inch Polycom screen, for classroom view-

technologically This advanced video conferencing equipment may be reserved for Long Distance Learning (LDL)opportunities enrolled Oneida Tribal members or Business Units by contacting Amber Parker, Administrative Assistant, at: 496-5260 (920)GroupWise her at: aparker@oneidanation.org.

Oneida Our **Community Education Center** GED/HSED staff is always available to help students of all ages obtain their General Education Development Certificate (G.E.D) or High School Equivalency Diploma (H.S.E.D). We've incorporat-Access Twenty-first ed Century computer software, another way for students to access information and improve academic skills. Practice tests are available within the program to determine when students are prepared for successful testing.

Adult Higher Education students who could benefit from tutoring can either come in or make an appointment with one of our teachers for one-on-one assistance. Math and science tutoring is available in the following subjects: Tech school and college algebra, geometry, probability, statistics, physics, and some limited help is available in accounting and college chemistry. For any other subjects or topics please call or stop in with student textbooks and find out how we may help

If a younger student is having difficulty with a class in school we can provide them with "after school" homework learning time. Our general education department can tutor elementary through middle school math, English, reading or science courses, high school algebra, geometry, algebra II (including trigonometry and logarithms), pre-calculus, calculus, high school biology physics and chemistry. We have (K-12 state certified) teachers ready to assist students with their challenging classroom projects and assignments.

The Oneida Nation Community Education Center open Monday thru Thursday, from 7:30 a.m. to 9 p.m., on Friday from 7:30 a.m. until 5:30 p.m. and on Saturdays, from 9 a.m. to 3 p.m. For more information on computer classes, training or assistance, contact the Center at 496-5260.

Oneida Nation Elementary School Honor Roll 2006-2007

Submitted By Yvette **Pequero**

Assistant Principal, Oneida Nation Elementary

Brannon Skenandore - 3.056

Honors 3.0-3.49 3rd Grade

Kasey Counard - 3.099 Jaycob Johnson - 3.250 Toni Bodway - 3.266 William Johnson - 3.333 Eric Denny - 3.371 Janet Seering - 3.434 Luke Penchoff - 3.434 Dylan Waupekenay - 3.444

David Doxtater-Hill - 3.482 4th Grade

Lorena Castill Daniel Arce - 3.066 Kyrian LaBarge - 3.100 Alaicia Redhail - 3.133 Peter Penchoff - 3.134 Rebecca BrownBull - 3.191 Dante Thomas - 3.267 Isis Croston - 3.333 Akacia Muscavitch - 3.334 Faith Powless - 3.400 Autumn Pocan - 3.401 5th Grade

Sequoyah Morgan-3.200 Shawntel Skenandore-Barnes - 3.233

6th Grade

David White - 3.068 Kayla Danforth - 3.104 Eveyonna Ortega - 3.294 Noelle Metoxen - 3.354 Abalone Paprocki - 3.399 7th Grade

Haley Hill - 3.315 8th Grade

Suezanne Webster - 3.118 Janace Christjohn - 3.119 Chelsea Jorgenson - 3.201 Shane Skenandore - 3.405 Salene LaRock - 3.490

High Honors 3.5-3.79

3rd Grade

Louisa Mehojah - 3.500 Makayla Doxtater - 3.566 Tessa Stanton - 3.629 Synala Smith - 3.667 Brittney Hill - 3.734

Michaela Welch - 3.778

4th Grade

Dakota Wilson - 3.066 Vance Starr - 3.567 Ruby John - 3.600 Carleigh Skenandore - 3.734 Byron Halona - 3.766

5th Grade

Muriel King - 3.533 Jairica Christjohn - 3.600 Kylene Welch - 3.734 6th Grade

Aleah Jimenez - 3.733 7th Grade

Guadalupe Martizez - 3.72 8th Grade Jaylee Godfrey - 3.571

Robert Mills - 3.583 Maurense Beans - 3.604 Jade Doxtater - 3.642 Highest Honors 3.8-4.0

3rd Grade Yohnewtote Danforth - 3.934

Jade Cornelius-Daubon-3.934 4th Grade Shantel VanDyke - 3.800

Briana Doxtator - 3.800 5th Grade

Josanna Cornelius-Daubon -

4.000 6th Grade

Cayman Berg-Morales- 3.867

ONES 1st Quarter '06-'07 Attendance Recognition

Submitted By Yvette Peguero

Assistant Principal, Oneida Nation Elementary Mya Ackley, Joshua Arce,

Barber, Tiara Beechtree, Fox Christjohn, Cody Cornelius, Jenna Cornelius-Daubon, Joseff Cornelius, Makayla Doxtater, Taliah Frederick,

Cameron Hill,

Jourdan, Jack Mehojah, Jordan Metoxen, Sequoia Metoxen, Keilani Nishimoto, Rilee Powless, Redhail, Michael Robinson, Maliyah Running Bear, Janet Seering, Tessa Stanton, Raven Stevens, Travis Stevens, Shania Stewart, Iselena Torres-Mejia, VanDyke-Lanuhkwat Byran Halona, Brittney Hill, Cornelius, Kateri Webster, Dakota Chelsea Jorgenson

Please see page 5B of this issue, for a list of ONES Students who earned a **Lunchroom Pizza Party for Good Behavior!**

Informational session to be presented at Education Center

(Manitowoc, Wis.) — Thinking about going back to college? Come to an information session and find out how you can get your degree in as little as two and a half years. A Silver Lake College representative will be available every second and fourth Thursday of each month at the Oneida Community Education Center in Green Bay for a series of information sessions aimed at answering questions about the college. The next installments of the series will take place on December 14 and December 28 from 5:30 - 6:30 PM. Topics will include not only the more than two dozen undergraduate majors leading to a bachelor's degree, but also the four graduate level programs, adult accelerated

on and off campus delivery options, and financial aid availability. "This is a chance for

programs, teacher certifica-

tion and licensure offerings,

prospective students to have

one-on-one interaction with a knowledgeable counselor to find out more about the College's programs and offerings," according to Dr. George Grinde Vice President and Academic Dean at SLC. Register online for a ses-

sion near you at www.sl.edu. If you are unable to attend and would like more information on the program offerings at Silver Lake College, contact the SLC Admissions Office at 2406 S. Alverno Rd., Manitowoc, WI 54220. Call 920/686-6175 or 1/800-236-4SLC, ext. 175. Email admslc@silver.sl.edu

Kahstowi Class offered A Kahstowi (traditional



Oneida head dress) making class will be held at the Oneida Cutural Heritage department, 3707 Hillcrest Classes will begin on

Tuesday and Wednesday evening November 29 & 30th and December 6th & 7th from 6:00-7:30pm. It'll take all four classes to complete your Kahstowi. Must supply your own feathers (turkey, goose, hawk, eagle) (wing and or For more information con-

tact Randy Cornelius at 496-5388 or e-mail him rcornel4@oneidanation.org



If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone

Damien James Peters

Damien James Peters. was born on Sunday. September 3, 2006 at 7:45am to Tabitha Metoxen and Cody Peters at St. Hospital. Marys weighed 4 lbs 14oz and measured 18 inches long.

number where you can be reached during the day!

The proud maternal grandparents are Kathy Metoxen and Alfonso Jimenez and the proud paternal grandparents are Kelly Skenandore and Wendell Peters. Damien has one sibling at home, Taliah.



Aiyana Kaha:wi "She Carries" Alatorre

Happy 1st Birthday on November 23rd





We Love You, little one...Love, Mama

Lunchroom Good Behavior **Pizza Party Winners**

Submitted By Yvette Pequero

Assistant Principal, Oneida Nation Elementary

Quarter 1: 2006-2007

Grades 1-2 Camille Billie, Marissa Cornelius, Cierra Johnson, Kwnwahta Smith, Jada Sitting Bear, Jenna Cornelius

Bautista,

Grades 3-5

Daubon, Jalia

Jaelynn Danforth

Alaicia Redhail, Shelia Stevens, Akacia Muscavitch, Karissa Cornelius, Kevonna Neal, Ruby John, Carleigh

Skenandore, Rebecca Brownbull, Briana Doxtator, Autumn Pocan, Neecie Powless, Shantel VanDyke, Nelda Rivera Grades 6-8

Magenta Batiste, Guadalupe Martinez, Colleen Cornelius, Chelsey Cornelius, Haley Hill, Kalene Beechtree, Shanna Jourdan, Marty Lee Penass

kalihwisaks **NEXT DEADLINE**

is...Wednesday November 29th @ 4:30 p.m. with a **PUBLISH DATE** of...Thursday,

December 7th, 2006 Questions, please call: **920-869-4277**, **4279** or **4280**



Special Non-Smokers Section!

Ph. 869-3440

Enjoy Thanksgiving Dinner at Grama's Diner!

Hours: 4 a.m. - 9 p.m. (7 days a week!)



Includes

Chicken, Prime Rib, Turkey, BBQ Ribs & all the **Fixins!** Serving 10am-6pm

Also serving full menu 4am-6pm Homemade Pies and Bread

N7284 Cty. Rd U Oneida, WI Across from Oneida One Stop

Hours: 4AM - 9PM (7 days a week)

Pizzas Delivered Daily 4pm - 9 pm



Oneida Nation FARMS N6010 County Road C

Seymour, WI 54165 920-833-7952 farm@oneidanation.org

SALES OPEN TO THE PUBLIC!



No added hormones, steroids, antibiotics and no added animal by-products to our natural feed.

EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

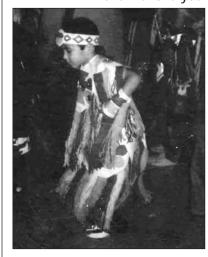
To Order CALL 920-833-7952

\$3.50/Ib. Hanging Weight



by Birthday

Turning 5 on November 24th The cutest little grass dancer. We are very proud of you and we love you so much!





Love always...Mom, Dad and your bro J.J.

Shad

What a Trophy Whitetail! 10 points, 20" inside spread, dressed at 220lbs!!



We are so proud of you! Danielle & Troy (Duckfoot)

Check out the Kalihwisaks on the Intranet!

Happy 11 th Birthday LaKota



♥We love you♥ Mom, Grandma, Papa, Salsa and the rest of the gang

www.oneidanation.org

Click on Departments (at the top). select **Language Revitalization** and then language lessons.

kalihwisaks 2007 Schedule

DEADLINE November 29, 2006 December 13, 2006 **December 27, 2006** January 10, 2007 January 24, 2007 February 7, 2007 **February 21, 2007** March 7, 2007 March 21, 2007 April 4, 2007 **April 18, 2007** May 2, 2007 May 16, 2007 May 30, 2007 June 13, 2007 June 27, 2007 July 11, 2007 July 26, 2007 **August 8, 2007** August 22, 2007 September 5, 2007 September 19, 2007 October 3, 2007 October 17, 2007 October 31, 2007 November 14, 2007 November 28, 2007 December 12, 2007

PUBLISH December 7, 2006 December 21, 2006 Friday, Jan. 4, 2007* January 18, 2007 February 1, 2007 February 15, 2007 March 1, 2007 March 15, 2007 March 29, 2007 April 12, 2007 April 26, 2007 May 10, 2007 May 24, 2007 Wed., June 6, 2007* June 21, 2007 July 5, 2007 July 19, 2007 August 3, 2007 August 16, 2007 August 30, 2007 September 13, 2007 September 27, 2007 October 11, 2007 October 25, 2007 **November 8, 2007** Wed. Nov. 21, 2007* **December 6, 2007** December 20, 2007 **January 3, 2008**

December 26, 2007 The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are Wednesdays (every other) unless otherwise noted, and Publish dates are Thursdays (every other), unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to: Dawn Walschinski, Ph. #869-4277; Yvonne Kaquatosh, Ph. #869-4280; or Steve Gandy, Ph. #869-4279. You may also call Debbie, 920-869-4340 or 1-800-236-2214. The Kalihwisaks fax # is: 920-869-4252. Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Rosa Francour #4 Seed

Varsity Singles Tennis, Pulaski High School 2006 17-6 Season Record Subsectionals 3rd Place Voted Captain Varsity Squad '07 Season Earned Coaches Award for Most Improved Player '06



All Your Hard Work is Paying Off! Sooooo Proud of You! Love, Mom

If you see this big "cheesy smile" Wish her a Happy B-Day 30 +



With love Your family

Bay Beach Wildlife Sanctuary

Animal Stories for Preschoolers: Wolves - A **Shy Creature in the Wild** Monday, December 4, 2006 at 10 a.m. and again Monday,

December 18, 2006 at 1 p.m. Children and their families can learn about wolves during Stories Animal Preschoolers. Sanctuary staff will read the short stories "The Eyes of Gray Wolf" by Jonathon London and "Look to the North" by Jean Craighead George. After the stories, the youngsters will participate in a fun craft project. Cost is \$2 per Green Bay resident or Friends member and \$3 per non-resident. Preregistration is required by calling (920) 391-3671.

Animal Stories for Preschoolers: Hipptiy Hop: Christmas for the Birds

Tuesday, December 5, 2006 at 6:30 p.m.

During the holiday season, it's important not to forget about the birds in your own backyard. At this program you will have the chance to make a simple bird feeder to take home to your birds or leave for the Sanctuary's birds. Cost is \$4 per Green Bay resident or Friends memberand \$6 per non-resident. Please call (920) 391-3671 to pre-register.

For more information, call (920) 391-3671. Visit the Bay Beach Wildlife

Sanctuary web-site at: www.baybeachwildlife.com Board

Vacancy

Oneida Cemetery Board:

One(1) vacancy

Their shall be six (6) mem-

bers who shall make up the

Oneida Tribe Cemetery Board

ial is requested by the kin or

other interested party for a

deceased Oneida Indian or

Shall be responsible to

maintain vital statistics of the

deceased and to report such

information as may be

required by the Oneida Tribe.

shall control the cemetery and

beautify the same and may

establish regulations respect-

Deadline date 12/11/06

Food Safety

Class

& Safety Division's last Food

Handlers Certification class

of 2006 will be held on

Wednesday, December 13, 5-

9pm, Ridgeview Plaza, Suite

If you have already taken

the Food Safety Certification

class within the last year,

Recertification classes will be

November 15, Noon-1pm &

5-6pm or December 20,

Noon-1 & 5-6pm. All classes

are held at Ridgeview Plaza,

Health Technician, 496-5340

to sign-up today! Any session

that does not have at least 3

people registered and present

within 15 minutes of class

Classes will resume again

beginning April -December

start time will be cancelled.

call Stephanie

Environmental

Suite 4.

Mineau,

2007.

Please

The Environmental Health

The Board or it's delegates

other person permitted.

Shall serve a lifetime term

Shall meet whenever a bur-

Qualifications:

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's **Best** Marketplace!!

Employment Opportunity

Photographer/Reporter **Kalihwisaks**

Position Summary: This position will assist the Managing Editor with publishing of the Kalihwisaks. Duties include news-gathering, writing factual stories through interviews, photography, design and lay-out. This person must be able and

willing to work evenings and weekends to cover community events. The person who fills this position will be expected to have the skills and abilities to perform most of the duties and responsibilities at a minimal level under the supervision of the Editor and Managing progress rapidly to independent performance of all duties and responsibilities.

Qualifications:

- 1. Must be an enrolled member of the Oneida Tribe of Indians of W isconsin.
- 2. Associate Degree Journalism, Communications or closely related field from an accredited college or university is required. (Must submit a copy of degree to complete application if applicant currently posses the degree), or a High School Diploma, HSED Diploma **GED** or Certification with two (2) years Journalism/Photography

Note: Applicants who do not possess an Associate Degree in one of the above or related fields will be required to formulate an educational plan to aggressively pursue and complete that plan within a specified period of time as approved by

experience, is required.

3. Must type forty (40) WPM. (Must pass a typing test which will be administer to all applicants by the Human Resource Department).

Supervisor.

4. Willing and able to work evenings and weekends is required.

- 5. Excellent verbal and written communication skills are required. Must be able to interview, research, and assimilate information into interesting, well-written news stories.
- . Ability to meet and effectively interact with public is required.

7. Knowledge of Associated Press style is preferred.

8. Knowledge of the Oneida Community, its history and culture is preferred.

9. Knowledge of and ability to operate recording equipment and photography equipment such as 35mm camera and digital camera is preferred.

Applications must be submitted to:

Human Resource Department 2630 West Mason Street Green Bay WI 54303

> **Closing Date:** December 14, 2006

For a complete description of this, and other available positions, go to: www.oneidanation.org

Committee **Vacancies**

Oneida Child Care Parent Advisory Committee (PAC): Three (3) Vacancies

Qualifications:

Shall serve a two (2) year

Shall be a parent of the Airport Road Child Care Center or be a member of the Social & Human Services Program (Indian Child Welfare, Child Protective Board, Oneida Community Health Center, Legal or Educational Institutions, etc.

Purpose: We provide the highest quality educational and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique culture heritage of the Oneida Community and build the foundation for the next Seven Generations.

Deadline date of 12/11/06.

is...Wednesday

November 29th, 2006

@ 4:30 P.M. with a

PUBLISH DATE

of...Thursday,

December 7th, 2006

Questions, please

call: 920-869-4280,

4279 or 4277

Toll Free:

1.800.236.2214 ext. 4277, 4279 or

Divorce kalihwisaks Women **NEXT DEADLINE**

Howard

Atty. Jim Lewis 434-2777

Setting up a new business? It's hassle-free and easy with our help.

Atty. Jim Lewis

434-2777 Howard

Selling Your Home of Land? It's hassle-free and

easy with our help. Atty. Jim Lewis

434-2777 Howard

When you have to sue your insurance company.



You are David They are Goliath We are your slingshot

I can help you get what you need quickly, honorably, and with your dignity intact when you have been injured by a person with little or no insurance and your opponent is your insurance company.

Recka & Joannes Howard

Atty. Jim Joannes 435-8159

Holiday Classes

Tsyunhehkw^ Retail Presents Winter/ Holiday Workshop Calendar

Sign up for One or All of the Workshops to Create Your Own Unique Natural or Herbal Product(s), or Create a an Array of Gifts for the Upcoming Holidays.

Thursday, November 30, Corn Husk Doll Making With Judy Jourdan - Learn the basics of corn husk doll making supplies included.

Wednesday, December 6, D r e a mPillow Class - Participant will be able to hand make 2 pillows made of relaxation/holiday herbs. Bring your own special material or use our selection. Supplies included.

Thursday, December 14, Glass ornaments with herbal mix or herbal sachet with red & pink roses, lavender, patchouli, lemon peel, orange peel, lemon grass, lemon balm, spearmint.. peppermint, Supplies included

Tuesday, December 19, Bath Make your own Bath Salts/ Body Powders or Facial Scrubs using Oil & Herbs. Many varieties to choose from.. Supplies included.

Fees: All Workshops Cost \$5.00 - Light Refreshment

All Workshops held at Ridgeview Plaza, Suite #4 from 5-7 p.m.

Phone 920-497-5821 to Reserve Your Spot Now! (Space Is Limited!!!!)

Business Opportunity New Web site promotes Minority

Business Enterprise Program •Provides information and

opportunities to qualified minority-owned businesses interested in selling their goods and services to **WisDOT**

•Suppliers and vendors can now go online to reference information detailed regarding the Wisconsin Department Transportation's Minority Business Enterprise (MBE) program. Visitors can easily find out

commodities •what WisDOT routinely purchases,

•who to contact,

•how to use the state's VendorNet system,

•how to become Wisconsin-certified MBE, and more!

"We are very excited about the development of this site," says Division of Business Management Administrator Brenda Brown. "Our goal is to provide a one-stop shop,

where minority-owned businesses can efficiently and easily access the information they need to get started in selling their goods and services to the department. We welcome all potential vendors who can fulfill our purchasing and technology requirements, on a competitive basis, to introduce their businesses to us."

WisDOT is committed to the development of significant and mutually beneficial relationships with minorityowned businesses that can add value to the department and help achieve the department's mission of "providing leadership in the development and operation of a safe and efficient transportation system."

Access the site at ="http://www.dot.wisconsin.gov/business/mbe/index. htm"MACROBUTTONHt mlResAnchorwww.dot.wisconsin.gov/business/mbe/in dex.htm

See the language website

We encourage everyone to become involved in the Oneida Language. Please visit our website at: http://language.oneidanation.org/about/history

Native American Music Tune in to... Kalihwiyose

For the Best in

WPNE 89.3 on your FM dial...

Thursdays 10:00рм to midnight

NEIDA NATION

Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050

On the web at http://hrd.oneidanation.org

Postings are updated daily.

The Oneida Tribe has the discretion to pull positions prior to the deadline date.

How to Apply

In person at:

Human Resource Department 2630 West Mason Street Green Bay, Wisconsin 8:00 a.m. to 4:30 p.m. Monday through Friday

Fax your completed application (and resume) to (920) 496-7911

Applications (and resume) may also be mailed to: **Human Resource Department PO Box 365** Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

Human Resource Department Mission Statement To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.