



Oneida Veteran's Memorial Revealed



By Nate Wisneski
Kalihwisaks

Hundreds of veterans and community members attended the unveiling of the long awaited Oneida Nation Veterans Memorial on November 10.

The monument has been discussed in the tribal community for the last 16 years

and Kerry Metoxen, Veterans Director, was glad to see if come to fruition. "I have been working on it for the last five years. The last three years we started hitting it hard when some land was made available for us. I received a lot of comments from the vets that said they liked the ceremony and

monument," said Metoxen. Metoxen was pleased with the larger than expected crowd. "I wish we had more seating for some of the veterans. It was good to see some veteran families in attendance. We had the Stevens family of five generations and the Metoxen family of four generations in

attendance along with our oldest male and female veterans," he said.

According to Metoxen the monument site is not completed. "We plan on selling some of the pavers on site so

See Page 2A
Vet Monument

Kali Photo/Nate Wisneski

The Oneida Veteran's Memorial was unveiled on Saturday, November 10 in front of roughly 250 people. Many tribal leaders and local government officials were present to honor the veterans. The monument is located on the corner of Mason Street and Pleasant Lane.

See pages 6B & 7B for more photos from the memorial ceremony and Veteran's Pow Wow.

Carol Elm says goodbye to cannery

By Dawn Walschinski
Kalihwisaks

Friends and family filled the Parish Hall Tuesday night, November 20 to wish Carole Elm a happy retirement. After 25 years of service, Elm has earned the nickname "Cannery Carol."

Elm started working in the Oneida area as a nutrition aide through the Brown County Extension.

"We were hired to go to see low income families, work with that group of people that we could give them tips on how to eat more nutritiously," said Elm. She would work with children at the Oneida Civic Center to get them to eat more fruit and vegetables.

"I'd make it fun so that they would eat something that they wouldn't eat otherwise."

Ruby White encouraged Elm to apply for the cannery position, but the location of the cannery in the basement of what was then the Sacred Heart Seminary made Elm hesitate.

"I was thinking it was kind of the place where I wouldn't meet very many people, yet I have met more people in that cannery than I ever thought I would," she said.

Over the years, the cannery became a social hub as people attended programs and bought canned goods and cookies.

"They would come in and see maybe what we had to order, order corn or whatever it was," said Elm.

In the beginning, the cannery mostly offered canning supplies for low income families through a grant.

"Some of those families continued to come in after that ended," said Elm.



Kali Photo/Dawn Walschinski

Raeanne Skenandore, standing at left, congratulates Carol Elm on her retirement from the cannery at a party for Elm held Tuesday, November 20.

Then the cannery began to work more with white corn or hull corn, a traditional Oneida staple food.

"For years we just had fresh hull corn, and then Wilma Green worked with me, so then we were trying to figure out if we can can this," said Elm. The two adopted a recipe for hominy corn, and a product was born.

Elm continued to refine processes for storing and selling white corn, traveling to

Canada to see how it was done in the Muncie community. She eventually developed dehydrated corn which is the cannery's most popular item.

Elm also worked with elders to learn how to make corn soup and white cornbread. She adapted the recipes, using turkey to create a healthier corn soup and using the whole corn kernel

See Page 10A
Elm retires

Stipends to be paid for January 7 GTC Meeting

By Dawn Walschinski
Kalihwisaks

The first General Tribal Council (GTC) meeting of 2008 will be the first meeting where eligible Oneida tribal members 21 years and older can sign up for a \$100 stipend for attending.

The stipend was the result of an August 11 GTC meeting where petitioners asked for a \$5000/\$10,000 per capita payment to be paid December 12, and for the \$100 payment for eligible Oneida tribal members attending GTC meetings.

Lisa Summers led a taskforce developing a plan to make the payments to eligible attendees of the Monday, January 7 meeting.

According to Summers, GTC members will need a tribal identification card, drivers' license or state ID to register for the meeting when they arrive.

"What will be added to that process is now at the end of the meeting, you'll also be required to check out at the end of the meeting, and then by checking out at the end of the meeting, that's your indication that you're asking for the stipend to be paid," said Summers.

Meeting attendees can then expect a \$100 check in the mail within the same month of the meeting. According to Oneida Business Committee (OBC) Treasurer Mercie Danforth,

checks were deemed the safest payment method.

"We won't be handing out cash right at the door ... security-wise that's just not safe to have that much there," said Danforth. The stipends are considered taxable income.

Changes have been made at recent GTC meetings where over 1000 people attended. There were three check-in points and 10 stations for checking in.

"Whether you're checking in or checking out, (the process) should still be much smoother and much quicker with minimal wait times," said Summers.

Summers stated that she hopes the payments will encourage people to attend meetings, and solve the problem of a lack of a quorum of 75 members.

"We think it's a good thing because we see it as an opportunity for more tribal members to be more informed about different issues that affect them on a regular basis," said Summers.

The OBC has adopted the General Tribal Council Meeting Stipend Payment Policy on an emergency basis in order to be ready for the January 7 meeting. Public hearings are being planned to address details of the policy. Summers welcomes questions and input and can be reached at **920-869-4478** or **1-800-236-2214**, extension 4478.

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Doing a dance at Lambeau



Kali photo/Nate Wisneski

Oneida dancers performed the halftime show during the Green Bay Packer game against the Carolina Panthers on November 18. The halftime show featured a Snake Dance that was performed by Oneida veterans.

Dennett draws on strengths and life experience to obtain doctorate



Kali photo/Dawn Walschinski

Sandy Dennett displays her story stick. Dennett researched how story sticks can be used by health professionals for counseling Native Americans.

By Dawn Walschinski

Kalihwisaks
After getting her bachelors degree at the age of 40 and receiving a second master's degree in her 60's, Sandy Dennett was up for a challenge.

"I always wanted to see if it was something I could do," said Dr. Dennett who earned a Doctorate in Social Change from Saybrook Graduate School and Research Center in San Francisco, California at the age of 70.

"I picked the social change part with a focus on Native Americans hoping to contribute something that could be useful and not something

that would just sit on a shelf and collect dust," she said.

Dennett studied counseling services in Native American communities and wrote "Creating Story Sticks as a way for Contemporary Indigenous Women to Identify and Honor Their Sources of Strength" as her dissertation.

Through her research, Dennett found that councilors in Indian country struggled to make a connection with their clients.

"We (councilors) weren't focusing on the assets of Native people, on their strengths, we were looking at the other things," said

Dennett. She worked with 23 women in small groups of three to four creating story sticks, a practice Dennett had learned from an Ojibwa woman.

Dennett's personal story stick is a three foot branch with lace representing her mother, grandmother and aunts, feathers for her three children, and glass beads for her friends. The items symbolize people, relationships and entities that give Dennett strength.

"I had bins and bins of all
See Page 8A

Dennett

From Page 1A/Veteran's Monument

they can be personalized. Also, some vets called and asked about having a standing stone and a great white pine. I also know there is no wheelchair access from the parking lot to the eagle to the wall," he said. "We also need to do something with the backside of the wall facing Mason Street. We probably will put foliage there."

It is not known when the pavers will be available for individuals to personalize.

The wall represents a timeline and panels describe Oneida's involvement and achievements in every major conflict in United States history. It took a little over two months to complete and is to honor all veterans who have served.

Designer and tribal mem-

ber Chris Cornelius of Studio Indigenous was honored to design the monument. "As a designer it was a great opportunity to serve the veterans. I have an uncle who was in World War II, who was a prisoner of war and who actually escaped from Nazi Germany. I realize from my own family members who were veterans and other veterans that the service to the United States in these wars was significant by Native Americans and particularly the Oneida. As a designer, I wanted to create a place for them to communicate the importance of the role of the Oneida in all of the wars," he said.

Cornelius also explained some of the design elements. "The spaces in between the panels represent peace time.

The lighting under each panel represents the length of the conflict. I also received feedback from veterans in meetings that they didn't want the monument just to be about war. The sugar maples are there representing reconciliation," he said.

Oneida veteran Gerald Cornelius was pleased with the memorial. "It's a very nice memorial. It took a long time, but the wait is worth it," he said.

The ceremony featured Carl Artman, Oneida tribal member and Assistant Secretary of Indian Affairs in the Interior Department along with drum Duck Creek Crossing performing a flag and honor song. The ceremony was concluded with a 21 gun salute, Taps and releasing of white doves.



...is back for another decorative season!

Once again, the Special Events Department is proud to bring a little "light" to the reservation by sponsoring the 7th Annual "Christmas on the Rez". It's FUN, EASY and SIMPLE TO DO! Just read over the contest rules, fill out the registration form, return the form to the Special Events Department and then let your imagination take over!

NAME: _____

ADDRESS: _____
(Must be a street address) City Zip

PHONE: _____
Home Work

CATEGORY: _____ Native American Other
(Please Circle Only ONE)

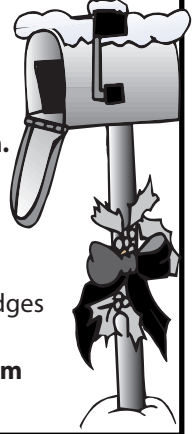
Contest Rules are as Follows:

1. Must be an enrolled Oneida Tribal Member who is Head of Household.
2. Must be at least 18 years old.
3. Must be a private residence or business within the reservation boundaries.
4. Must be outdoor decorations.
5. One residence or business per category.
6. Prizes will be awarded for 1st, 2nd, 3rd, 4th, & 5th place in two (2) categories.
7. All applications must be submitted by **Friday, November 30, 2007 at 4:30 p.m.**
NO EXCEPTIONS! Drop off location: 2615 Packerland Dr., Suite A/B
Applications can also be mailed to:

Oneida Tourism Department
P.O. Box 365
Oneida, WI 54155

8. Judging will take place on **Thursday, December 13, 2007**. Decisions of the Judges are **FINAL**.

For further information or questions, please call the Oneida Tourism Department at (920) 496-5020



Kalihwisaks

"She Looks For News"

January 18, 2007

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

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1.800.571.9902, Ext. 14 or local at: 1.920.869.6200
- Free to enrolled Oneida members (age 18 years & older)
- Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

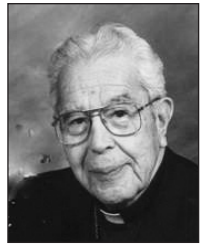
Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local

Passing On...

Webster, The Rev. Edmund R.
September 9, 1909 – November 11, 2007



Fr. Edmund R. Webster passed on to his eternal home on Sunday, November 11, 2007. The former pastor of St. Marks Episcopal Church in Waupaca, he was well known for his spiritual and community leadership.

Fr. Webster was born in West DePere on September 30, 1909, the son of the late Solomon and Eliza (John) Webster. He was a member of the Oneida Tribe of Wisconsin. Father Webster graduated from Menasha High School in 1930, was the class president and an outstanding athlete. He obtained a Bachelor of Science degree in philosophy from Lawrence University in 1939 and later a Master of Divinity from Nashotah House Seminary in 1950. Following his ordination on Nov. 1, 1950, he served congregations in Chilton, Plymouth, Waupaca and Amherst. He was also chaplain at the Grand Army Home in King for four years and served as a supply pastor in many congregations until he was 88 years of age.

Father Webster married Barbara Simmons on August 24, 1935 in Menasha. The couple had two children, E. Lee (Barbara) Webster and Barbara (Robert) Munson. They were grandparents to six grandchildren, Tim, Erin, Joy, Brett, Chris and Ken and fourteen great grandchildren that survive him. Barbara preceded him in death in 2001. He was also preceded in death by his parents, brothers Lester and Clement, and a sister Mildred

Recognized as a community leader Fr. Ed was credited

with revitalizing the Waupaca Ministerial Association shortly after his move to Waupaca in 1957. He was an honorary life member of the Waupaca Lions Club.

A November 13, 1975 Waupaca County Post article identified him as having a reputation of "caring". He participated in many community service organizations including: The American Cancer Society, Community Action, the local chapter for the mentally retarded, Committee on Aging, Girl Scouts, American Field Service, and Red Cross. He was actively involved in organizing the Waupaca County Drug and Alcoholism Board. Fr. Webster was honored by the Governor as one of Wisconsin's Ten Most Admired Senior Citizens in 1990.

His family, friends and members of his congregation will fondly remember him for his strong faith which he exemplified in his sincere, steady, and gentle nature.

A Memorial service for Father Edmund Webster was held at St. Marks Episcopal Church in Waupaca on Wednesday, Nov. 14 at 6:30 PM. The Right Reverend Russell Jacobus, Bishop of the Diocese of Fond du Lac, officiated. Internment will be at the Cathedral of St. Paul the Apostle Cemetery in Fond du Lac on Saturday, Dec. 8 at 10 A.M.

Holly Funeral Home in Waupaca is assisting the family with arrangements.

In lieu of flowers a memorial will be established.

Webster Scott, Marie

September 20, 1932 – November 10, 2007



Marie Webster Scott, 75, Oneida, passed away Saturday, November 10, 2007, in Green Bay, with her family by her side. She was born September 20, 1932, daughter of the late Arthur Oliver Sr. and Josephine (Wheelock) Webster. Marie was a member of the Oneida United Methodist Church and the Oneida Singers. She was a member of the Oneida VFW Ladies Auxiliary 7784. Marie enjoyed crossword puzzles, crafts and singing with the Oneida singers and gospel music. Marie's professional career was as a beautician for over 20 years in the Chicago area. She returned to Oneida where she owned and operated her own beauty salon until her retirement. After retirement she worked part-time for Oneida Elderly Services assisting with "Drums Across Oneida".

Survivors include three brothers, Irvin Webster, Oneida, Clifford (Wanda) Webster, Oneida, and Donald (Alma) Webster, DePere, two sisters, Shirley Blum, Park

Ridge II, and Audrey Webster, Oneida, sister-in-law, Rita Webster, Oneida; nieces and nephews; 3 Godsons, Melvin, Donald Jr. and Tyler Webster, and special friends, Phyllis Johnson, Noel Cleven, Yvonne Doxtator and Teresa Reed.

Preceded in death by her parents, Arthur and Josephine, and three brothers, Robert, Arthur and Martin, and a niece Rhonda Webster.

Funeral Services were held on Tuesday, November 13, 2007, at 1:30 pm at the Oneida Methodist Church. Pastor Walter Reed officiated with burial in the parish cemetery.

Muehl-Boettcher Funeral Home, Seymour, assisted the family with arrangements.

Online condolences may be expressed at www.Boettcherfuneralhomes.com.

A special thank you to her good friends Phyllis Johnson, Arletta Kurowski, and Harriet Reiter for their special care and concern.

Doxtater, Gordon

March 27, 1931 – November 10, 2007



Gordon Doxtater, 76, Green Bay, died Saturday, November 10, 2007 at his home surrounded by his family. He was born March 27, 1931 in Oneida, a son of the late Charles and Hilda (Denny) Doxtator. On November 19, 1949 Gordon married the former Lois Burkel in Green Bay. She preceded him in death.

Gordon enjoyed golf, football, and was the #1 fan of the Packers.

Gordon is survived by his children: Kathryn (Kenneth) Newbanks, Green Bay, Karen (special friend Tracy Thomas) Mills, Green Bay, and Kevan Doxtater, Billings, MT; grandchildren: Kyla (Wenzel)

Wallenfang, Lauren Mills, Catherine Mills, Robert Mills, Michael Mills, and Kintla Wheeler; great grandchild Kendra Wallenfang; and sister Verna Farris, Chicago, IL. He was preceded in death by his parents; wife Lois; brothers Irvin and Timmon; and sister Beatrice.

Funeral Services were held at 11:00AM on Friday, November 16, 2007 at the funeral home with burial in Allouez Catholic Cemetery.

RYAN FUNERAL HOME, 305 N. Tenth St, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Doxtater family.

In Loving Memory

In Loving Memory of
Tam "Sam" Cornelius
March 25, 1969 ~ November 18, 2006

Miss You
Our
Special
Friend.



Cheryl and Family

In Loving Memory of...

Joseph "Guns" Adams
July 18, 1978 ~ November 18, 2006

The Spirit World...

The Spirit World has called for me...
As we all must face this destiny...
On the wings of an eagle I'll fly away...
I know we'll meet again one day...
But in your hearts I am with you here...
To my family and people you are the best...
Don't cry for me, as I only rest...



**Miss you and Love you much,
Mom, Dad, wife, son, brothers, sisters and family**

To Our Readers... Re: Memorials

Payment for "Memorials" MUST BE made at time of submission. Please review the following 'Revised' Price options:

- Message w/Photo:**
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 - 2 col. @ \$15.00 (limit 50-74 words)
 - 2 col. @ \$20.00 (limit 75-99 words)
 - 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?

Call *kalihwisak's* Toll Free at:

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Preparing to feast

By Dawn Walschinski
Kalihwisaks

The Oneida Thanksgiving Community Feast will celebrate its eighth year Thursday, November 22 at the Parish Hall.

The idea for the feast started the Monday after a Thanksgiving weekend. Brian Doxtator, who worked at the Oneida Library at the time, had a conversation with Carol Liggins, who worked at the post office in the same building.

"We were talking about how much of a chore it is and how tired we are and how full we are, and we worked eight hours and it takes 20 minutes," said Doxtator.

"I told him, 'I don't think I'm going to do Thanksgiving next year,'" said Liggins. "I think I'm going to go just help out at one of the churches or places where they serve meals to the homeless."

"I said 'well, why don't we do that here,'" said Doxtator.

"That's how they used to do it, the community used to all get together and have this big old feast in the fall," said Liggins.

The two got Paula "Pogi" King, Janice Cornelius and Doxtator's mom Chris "Babe" Doxtator to help out at the first feast.

"The first year we had no idea of what to do, how much food we needed, and we had so much food left over," said Liggins.

The feast has grown over the years attracting 200 people every year along with about 50 volunteers who donate food, money and labor to the event.

"We've gotten it down to where we can plan it and get everything done in like four

five weeks before Thanksgiving, where before we'd spend months planning, trying to decide what we're supposed to do," said Liggins.

"The volunteers that either come in and peel potatoes, or cut up carrots or serve, (the feast) is only successful because there's so many people that volunteer," said Doxtator.

The Oneida Thanksgiving Community Feast is open to anyone. Many of those who attend are elderly or are struggling financially. Some people attend because of a family health emergency.

"The family's dealing with that, and they forget about Thanksgiving, and they've come down and gotten to-go plates to take up to the hospital," said Doxtator.

Many people attend just to enjoy the social atmosphere.

"People come visit, they will sit there for two hours with other people they haven't seen in a while, so it's kind of nice," said Doxtator.

Asked why she volunteers every year to help put the feast on, Liggins stated

"after everything that's said and done, you're glad you did it and it makes you feel good that you did something positive and you helped out a lot of people and made a little difference."

The Oneida Thanksgiving Community Feast runs from 11:00am to 2:00pm on Thursday, November 22 at the Parish Hall at 2937 Freedom Road in Oneida. Those wishing to volunteer or drop off donations may do so starting Wednesday evening from 3:00pm to 6:00pm, and again starting at 8:00am on Thursday.

MISSING YOU

Twenty Years passed by
Life is good
The only thing wrong
Missing you is still very strong

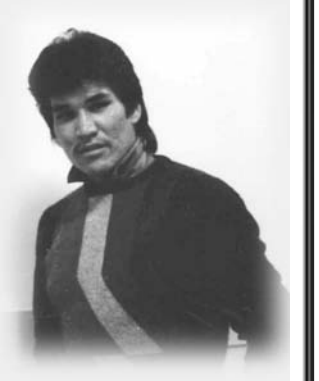
People say to let you go
Except for those
who lost a son
or Daughter or Loved one

I once knew a Mother who lost a son
Every year she remembered him
By putting his picture in the paper
I wondered why she did that, and now I know

A Mother keeps on missing him or her
No matter how much time passes by
Of course, the Mother isn't alone
Family & friends are in the same time zone

Missing You...

The Coleman Stevens Family

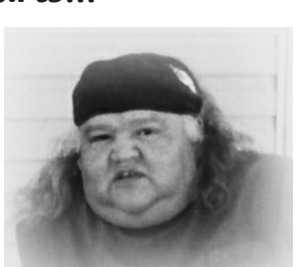


Happy Birthday Dad!
Francis "Pangie" Wayka Jr.

Born to life November 29, 1956
Born to eternal life August 2, 2006

In Our Hearts...

We thought of you with
Love today,
but that is nothing new.
We thought about you
yesterday
and days before that too.



We think of you in silence,
we often speak your name.

Now, all we have are memories,
and your picture in a frame.

Your memory is our keepsake
with which we'll never part.
God has you in His keeping;
we have you in **Our Hearts!**

We love and miss you so much...Love your children Samantha, John, Amanda, Frank, Alycia, and Shayne, and your grandchildren Kainen, RJ, Laythan, Keeshon and Tionna

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

*Our Vision...To promote and provide
Spiritual growth in a loving environment
for a close relationship with Christ.*

Come Join Us...

Sunday at 9:00A.M.



CIP/Local

Oneida Planning announces the Reservation Comprehensive Plan

Submitted by Nicole Collins
Statistical Assistant

The Oneida Planning Department is pleased to announce the release of the Oneida Reservation Comprehensive Plan. Community members either have or will receive in the mail a letter that gives them the opportunity to obtain a copy of the Comprehensive Plan. The plan can also be accessed by employees on the Organization's intranet site. We are hoping to have the plan available via the Oneida Tribe of Indians website in the near future.

So what is a comprehensive plan? A comprehensive plan

is an official document adopted by a unit of government as a policy guide for decisions about the physical development of the community. The Oneida Reservation Comprehensive Plan will set broad policies and guidelines to direct future growth and development in the following areas (plan elements): governmental coordination and regulations, agriculture, cultural resources, natural resources, environmental protection, housing, community design, parks and recreation, community facilities, utilities, transportation, public safety, health care, education, economic development, and land use.

The Comprehensive Plan

will serve as the basis for both daily and long-range decisions that will influence the development of the physical, economic, social, political, aesthetic, and related factors of the community. Neither the entire Comp Plan nor any of its Plan Elements will be "set in concrete," the document will remain a "living document" and changes may occur as time and conditions may warrant.

The goals and objectives that were developed for each plan element were formulated from the information received from the community. There were 30 meetings held with over 1,000 community members and employees participating in the planning

process.

Following the release of the Comprehensive Plan, the Planning Department will be working with the different areas of the organization in order to develop implementation, monitoring, and reporting plans for the plan elements. Also, an executive summary will be released.

The Planning Department is very excited about moving forward with the Oneida Reservation Comprehensive Plan. Please contact Grace Koehler at the Planning Department via phone 920.869.4527 or by e-mail at: planningdept@oneidation.org for any further information or questions/concerns.

Active CIP Projects – Communication Plans

Submitted by Engineering Department (Part 2 of 2)

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

| Project Phases: | Phase Titles: | Phase Description: | % of Project: |
|-----------------|----------------------------|---|---------------|
| CIP - 1 | CIP Package assembly phase | The Project Team assembles the specific project information into a package for approval of project. | 0 to 25% |
| CIP - 2 | Project Approval phase | The CIP Package is routed to review entities for comment and finally presented to OBC for approval. | 26 to 35% |
| CIP - 3 | Design phase | The Architect designs building and prepares documents defining the scope of work for contractors to bid on. | 36 to 65% |
| CIP - 4 | Construction phase | The project is bid and constructed. | 66 to 100% |
| CIP - N | Non-CIP Project | This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department. | |

* on report means value to be determined.

| Project No. | CIP Request Date | Project Title | Project Manager | Current % of Project Phase completed | Total Project Budget | Scheduled Completion |
|--|------------------|--|--|--------------------------------------|----------------------|----------------------|
| 07-007 | 4/12/07 | Apple Orchard Building Addition | John Bauman 920-869-4585 JBAUMAN@ONEIDANATION.ORG | CIP- I 10% | * | * |
| Description: The project proposes to construct a building addition to the orchard building. The addition would house a large cooler for apple storage and offices moved from within the existing residence. | | | | | | |
| Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed. | | | | | | |
| Project Status: Project Team is assembling CIP Package. Once package is complete, project will be placed on hold due to budget restrictions. | | | | | | |
| 07-008 | 5/16/07 | Oneida Community Trails | John Bauman 920-869-4585 JBAUMAN@ONEIDANATION.ORG | CIP- I 15% | * | * |
| Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. | | | | | | |
| Community Mtgs: Some meetings have been held, additional meeting will be planned. | | | | | | |
| Project Status: Project Team assembling CIP Package. Once package is complete will be routed for approval with no funding requested. Project Team will investigate grant funding opportunities. | | | | | | |
| 07-009 | 6/07/07 | Building Demolitions | Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG | CIP- I 15% | * | * |
| Description: The project will coordinate the demolition of the former health center building and prepare the site for future development. | | | | | | |
| Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed. | | | | | | |
| Project Status: Project Team is assembling the CIP Package. Once package is complete, project will be placed on hold due to budget restrictions. | | | | | | |
| 07-011 | 5/14/07 | DOLM Maintenance Building | John Bauman 920-869-4585 JBAUMAN@ONEIDANATION.ORG | CIP- I 5% | * | * |
| Description: The project will develop a maintenance building to service the needs of the Division of Land Management. | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | |
| Project Status: Project Team assembling the CIP Package. Once package is complete, project will be placed on hold due to budget restrictions. | | | | | | |
| 07-013 | 8/02/07 | Maple Sugar Camp | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- I 23% | * | * |
| Description: The project will construct a shelter in the NHC woods for use by the school and community members. Funding for project will be from grants and donations. | | | | | | |
| Community Mtgs: The Project Team will organize a series of community meetings. | | | | | | |
| Project Status: Project Team is finalizing the CIP Package and will be requesting approval to proceed with no tribal funds expended. | | | | | | |
| 07-014 | 8/08/07 | Department of Public Works Complex | Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG | CIP- I 1% | * | * |
| Description: The project will develop a new location for consolidating DPW operations in one Central Oneida site. | | | | | | |
| Community Mtgs: To be determined. | | | | | | |
| Project Status: Project is on hold due to budget restrictions. | | | | | | |
| 08-001 | 10/22/07 | OCHC X-Ray Machine Replacement | Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG | CIP- N 1% | * | 12/31/2007 |
| Description: The project will replace the antiquated X-Ray equipment with a new digital imagery system. | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | |
| Project Status: Project Team evaluating system options and coordinating utility requirements to serve equipment. | | | | | | |
| 21-009 | 1/01/04 | Wastewater Treatment Facility | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- IV 100% | \$7,159,000 | 11/15/2006 |
| Description: The project will create a wastewater treatment facility in central Oneida which will allow us to determine our own sewer service area boundaries (sovereignty) assist in reducing land acquisition costs, maintain affordable sewer utility rates, and will recharge water resources of the reservation. | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | |
| Project Status: Project is complete, closing out. | | | | | | |
| 23-005 | 9/08/03 | Residential Home Sites | John Bauman 920-869-4585 JBAUMAN@ONEIDANATION.ORG | CIP- III 40% | \$1,300,000 | * |
| Description: The project is proposed to develop home building sites on Tribal owned parcels for Tribal members to build homes on. The proposed project would be for multiple sites and be phased over a number of years. Sites will be offered to individuals on the DOLM waiting list. | | | | | | |
| Community Mtgs: No meetings are planned. | | | | | | |
| Project Status: Waiting for Comprehensive Housing Plan to be developed and approved. | | | | | | |
| 23-404 | 1/17/04 | Main Casino Master Plan | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- I 23% | * | * |
| Description: The current project will define the scope and cost of expanding the overall casino/hotel site into a destination resort facility. The scope will be used in creating a CIP Package for project approval. The project will consolidate the gaming operations onto this site and maximize efficiencies. | | | | | | |
| Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed. | | | | | | |
| Project Status: Project Team waiting for OBC review and direction. Once direction received Project Team will assemble CIP Package. | | | | | | |
| 94-005 | 8/26/94 | Oneida Cultural Center | Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG | CIP- I 20% | * | * |
| Description: The facility will provide cultural and history services by establishing a centralized, holistic, research, exhibition, learning, and teaching facility with a non-institutionalized atmosphere, for the use of the Oneida Nation and will become a major tourism attraction for Northeast Wisconsin serving the local, national, and international public. | | | | | | |
| Community Mtgs: The project has had four community meetings and will have additional when in the design phase. | | | | | | |
| Project Status: Feasibility study complete. Project Team evaluating viability of capital campaign and determining next steps. | | | | | | |
| 98-005 | 6/09/04 | Assisted Living/New Anna John Nursing Home | Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG | CIP- III 40% | \$29,992,000 | * |
| Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building. | | | | | | |
| Community Mtgs: Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined. | | | | | | |
| Project Status: Project Team working on peripheral operational issues (Medicare certification, Home Health Agency, etc.). Design and construction on hold due to budget restrictions. | | | | | | |



Calendar

2007

Wednesdays

Loom Work Beading Class

WHEN: Wednesdays, Starting November 28

TIME: 6:30 - 9:00 p.m.

PLACE: Site II Community Building, W1144 Park Dr. Breezy will be teaching a loom work beading class. Materials will be provided. Class is open to those ages 13 to adult. To register, call Breezy at 920-869-6669.

November 28

Honoring the Spirit

WHEN: Wednesday, November 28

TIME: 7:30pm

PLACE: Schofield Auditorium, UW- Eau Claire

World champion fancy dancer Larry Yazzie will present a program titled "Honoring the Spirit". The Native American Student Association will host a pre-performance sweet fry bread feast from 6:00pm-7:00pm. Tickets for the Artists Series are \$15 for the public, \$13 for those 62 and older and UW system staff, and \$5 for those 17 and younger and UW system or CVTC students. FMI, call 715-836-3727.

November 28

Oneida Food Policy

WHEN: Wednesday, November 28

TIME: 5:00pm 7:00pm

PLACE: Ridgeview Plaza, Suite 4, 3759 W. Mason St.

Come help shape a tribal-wide food policy! Your valuable input will help create a healthier community. Corn soup will be provided. For more information, contact Sylvia Cornelius-Waupoose at 920-496-5384.

December 1

Holiday Craft - Chili - Raffle

WHEN: Saturday, December 1

TIME: 9:00am - 2:00pm

PLACE: Parish Hall, 2937 Freedom Road

Chili - \$2, take out available. Table fee is a \$15 donation to the March of Dimes. Contact Wendy Elfe at 920-429-3063 for more information.

Sat's in Dec.

A Heritage Hill Christmas

WHEN: Saturdays, Dec. 1, 8, 15

TIME: 12:00p, - 4:00pm

PLACE: Heritage Hill State Historical Park, 2640 S. Webster in Green Bay

Experience the magic of Heritage Hill transformed into a holiday wonderland as you join us for A Heritage Hill Christmas. Celebrate the season in a breathtaking setting by trying historic dancing, toy making, and holiday baking on the farm, and experience the serenity of a living nativity. Enjoy a horse drawn carriage ride as music of the season fills the park, and warms the hearts of guests of all ages hoping to spot jolly old St. Nick. A Heritage Hill Christmas is sure to become a magical holiday tradition for your entire family! Admission is \$8 adults, \$7 seniors, \$6 children (5-17), and children 4 and under are free. For more information call Heritage Hill at 920-448-5150, or visit www.heritagehillgb.org

Please call the *kalihwísaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.

Any future announcements must have a contact phone # that can be published to be included in this section.

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Business

BACKGROUND ON BUSINESS

It's a Brewing business Dragonfly Books 'N Brew

By Nate Wisneski

Kalihwisaks

Judy Cornelius has 20 years of library experience, so to say she likes books is to state the obvious. She was having trouble finding employment with the tribe so she took a natural step, opening Dragonfly Books 'N Brew.

"With 20 years of library experience, I thought I had something to offer the community. I always wanted to open a book and coffee shop, so here I am," said Cornelius.

The shop features a used book collection, cultural classes and workshops, breakfast items, and sandwiches along with a wide variety of coffees and teas. Lunch is also served daily from 10:00 a.m. to 2:00 p.m. Wi-Fi internet access is also available free of charge.

Dragonfly will feature community members leading

workshops. "We have Jennifer Stevens teaching pottery, Judy Jourdan teaching corn husk doll making and Garth Webster teaching woodworking," said Cornelius. "Classes are open to everyone, but space is limited."

Cornelius sees growth and potential as unlimited but does recognize some challenges. "Funding is the biggest problem, but I do have a lot of great volunteers. We are looking at some non-profit funding to help. Also, a problem is just getting the word out that we are here," she said.

The books available at Dragonfly tell of Cornelius' main goal with the store. "We want to get into schools to advise on appropriate material to teach high school students," she said.

According to Cornelius, the state of Wisconsin requires high schools to include three years of education on Native Americans throughout their curriculum. Cornelius feels Native American students in public schools are being neglected. "We can't just focus on kids in the tribal school. Kids not in tribal schools are being discriminated against," she said.

Cornelius sees a problem with the accuracy of material

being taught to high school students. "You have books promoting Mohawk culture but has Hopi ceremonies taking place," she said. "We want to align ourselves with schools to get better materials in their curriculums. We tend to fault the school system, but we need to be proactive, we need to let the schools know we have the material here for them."

Cornelius has taken on Marjorie Murray, tribal member and University of Wisconsin-Green Bay student, to work with schools to assist them in teaching students Native American culture. "Marjorie's job is to network with schools to get ideas on how they are teaching kids (Native American culture). She also will work with each student advocate to get ideas on how to work the correct teachings into their curriculums," said Cornelius.

Dragonfly Books 'N Brew is located at 2642 Packerland Drive and is open 6:00 a.m. to 5:00 p.m.



Kali photo/Nate Wisneski

Judy Cornelius (left), owner of Dragonfly Books 'N Brew and Marjorie Murray (right) will offer a wide variety of Native American workshops for the community to take part in. The shop specializes in Native American literature.

AMERICAN INDIAN BUSINESS CAPACITY PROJECT

Getting Certified to do Business with the State & Preparing for Mega-Project Hwy 41

The American Indian Business Capacity Project
Thursday, December 6, 2007
9:00 a.m. - 3:30 p.m.
Radisson Hotel & Conference Center Green Bay
Meeting will be held in the Huron Room

Sponsored by the American Indian Chamber of Commerce of Wisconsin, First American Capital Corporation, American Indian Construction & Trades Association, Great Lakes Indian Law Center, Oneida Nation and Oneida Seven Generations Corporation.

Please join us in a 1-day training for Indian-owned businesses, Tribal economic development and employment staff, and others to learn about doing business with the state of Wisconsin. Training will focus on the requirements for businesses to obtain Disadvantaged Business Enterprise (DBE) certification, a required credential to conducting business with the state. Training will also focus on how bonding and bidding can help businesses in the construction and trades industry grow.

The training will kick off with a presentation about the Wisconsin Department of Transportation US 41 Mega-Project. There will be two projects along the US 41 corridor, a 17-mile segment in Winnebago County and a 14-mile segment in Brown County.

Construction on these two segments is expected to start in 2009 and be completed in 2015 and there will be opportunities for business and employment as part of this project.

Presenters include Kevin Chesnik, WisDOT Administrator; Colleen Harris, WisDOT NE Region; Gwen Carr, WisDOT Tribal Liaison; and representatives from the WisDOT DBE office.

- Who should attend:
- . Indian-owned businesses in the construction and trades industry,
 - . Indian-owned businesses in the goods and services industry,
 - . Tribal economic development staff, and
 - . Tribal employment or job training staff.

Continental breakfast and lunch provided to participants. Please send RSVP or requests for more information to Alyssa Macy at 414.604.2044 or alyssa@aiccw.org.

The purpose of the American Indian Business Capacity Project is to assist Indian-owned businesses and economic development programs on and off the reservation to build capacity to become DBE certified. The project started in June 2006 and is administered by the American Indian Chamber of Commerce of Wisconsin with support from the Great Lakes Indian Law Center.



Legislative Review

Vice-Chairwoman's Corner...



Vice-Chairwoman
Kathy Hughes

We had an excellent turnout for our last General Tribal Council meeting with over 1000 people attending. And because the staff focused on what to do to prevent long lines and waiting, the registration went very quickly. It is anticipated that this will be an ongoing issue because of the new \$100 stipend that will be paid to all eligible enrolled

members attending GTC meetings starting in January 2008. A policy to handle this stipend payment is being put together for the Business Committee to approve for implementation with the January Annual Meeting. Public Hearings will also be scheduled to get community input and then present to the General Tribal Council for final approval. Business Committee approval is occurring first because there is not sufficient time to allow for the process to take us forward for GTC approval before the first payments will need to be made.

To update you on what is happening with the December 12 Per Capita payment, the revenue allocation plan is being reviewed by the Bureau of Indian Affairs. We have not had any recent inquiries from

them so we assume the review is proceeding through the normal process. They have up to 60 days to complete their review. We expect to receive the approval letter very close to the December 12 date. At this point, the Treasurer anticipates putting the checks in the mail on December 12, 2007.

Recently rumors came to my office that the plan had been rejected by the BIA. This is absolutely not true. Perhaps this rumor started because Assistant Secretary, Carl Artman was here for the dedication of the Veteran's

Monument. He did have lunch with some of the Business Committee but issues directly related to Oneida were not discussed. Because Carl Artman is an enrolled Oneida, we and he are prohibited from talking about Oneida specific issues. Our follow up is done only with assigned Bureau staff.

There have also been comments made at various times that there is no need for Bureau approval of the plan. This is not the first time we have submitted a revenue allocation plan to get approval for a Per Capita dis-

tribution in accordance with the Indian Gaming Regulatory Act. However, we have challenged the need to do so in the past and, despite our arguments, submitted to the interpretation of the law. This is due in part to the prolonged process and time it takes to continue an appeal of the Bureau interpretation. Our desire is, and always has been, to carry out the directive of the General Tribal Council in the time frame identified. We fully anticipate being able to do so again. Unfortunately we can't guarantee anything until we do get

the approval letter from the BIA.

Lastly, I would like to state how disappointed I was to not be able to attend the dedication of the Veterans Monument. As a veteran, I too, have been anxiously awaiting the completion of our Monument and seeing it now, am extremely proud of the work done by all our Veterans to get this accomplished. We are a People who proudly serve our Country and with this monument show our respect and honor for all our Veterans every day of the year.

Letters and opinions...

Kudos to an up and coming 'future leader' of our Tribe

This letter is in response to Thunderhawk Times Assistant Editor Maria Guerra's article in the last edition of the Kalihwisaks.

Your article was well written and it sounds like you have a good heart.

I'm sure there are a lot of young people who share your views on the Oneidas' future, but one thing to remember is, just because someone doesn't agree with your opinions, it doesn't make them "immature or thick headed."

When I was a younger man, I too thought about all the good things gaming money would bring to the tribe. Then came the corrup-

tion, greed and under the table deals by some of our leaders. Also, the many millions of dollars wasted on bad business ventures (Oneida Truck Stop, hotels on east and west coast, please! Electronics company, etc., etc.)

Also millions of dollars wasted on travel and athletic events.

The people aren't just thinking of themselves Maria, they're just fed up with the corruption and poor leadership from our leaders.

Please don't move from the community when you get older. It's young people like you that the tribe needs as its future leaders.

Sincerely yours
Robert Torrez

Legislative Update

Remembering Oneida Veterans

A recent motion picture calls them the lions of their generation. Every nation and every generation has them. They are those precious young men and women who answer their country's call in the time of war and in the time of peace. We are relieved when they come back to us whole, we cry when they're hurt either in body or in spirit, and when they don't return we cry even harder. In our hearts, we honor them all.

This past Veterans Day weekend, the Oneida Tribe honored their veterans, as we do every Veterans Day. But this year was a little special. This Veterans Day saw the dedication of the Oneida Tribe's Veterans Memorial. At the dedication, I was proud of the Oneida veterans who worked so hard to see that the Memorial was completed. It was good to see our elected and non-elected leaders work in unison to complete the project. Most

of all, I am so proud of all our Oneida veterans, past and present, who for hundreds of years, have been the lions of their generations.

Per Capita Payment Update

My Office has received many calls regarding the \$5,000 / \$10,000 Per Capita payment. Primarily, the Oneida membership wants to know two things: (1) Can the payment be made by December 12th as directed by the General Tribal Council, and (2) Can the Tribe garnish the payment?

Regarding being able to make the payment by December 12th, the Indian Gaming Regulatory Act requires BIA approval for the allocation of gaming revenues. The approval should take no more than 60 days and I see no reason for the



Councilman
Ed Delgado

BIA to not approve Oneida's Plan.

Regarding garnishments, I don't know. The Oneida Law Office has filed for some garnishments for debts owed to the Tribe. In response to those filings, the Oneida Appeals Commission had asked the Business Committee for an amendment or formal resolution stating whether or not the special payment is subject to garnishment. As a Committee, we have not done so.

The Per Capita Ordinance says that any requests for garnishments must be submitted by July 1st. However, the special payment was approved by GTC after the July 1st date had expired. Soon after the August 11th GTC meeting granting the special payment, the Business Committee passed

a resolution adjusting many dates to accommodate the August 11 directive, BUT the Committee did not adjust the date for submission of any garnishment, as requested by the Oneida Appeals Commission. We could have, but we didn't. In my opinion, it'll take some real creative interpretative skills on behalf of the Oneida Appeals Commission to make the payment subject to garnishment. Some say that creative interpretation of law should not replace the plain reading of what the law says, especially when legislative action to clarify is asked for and not granted.

2008 Wage Compensation Plan, Will It Be Good for the Oneida Community

For the past few years, the Tribe's employee compensation practices have been based on a merit based system. The system works by

See Page 8A

Councilman Delgado



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Letters, Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski - dwalschi@oneidanation.org
If you have any questions, please feel free to call (920) 869-4277.

Majority Rule ... GTC You Might Want to Pay Attention to This One!

As an Oneida Business Committee (OBC) member, occasionally we'll disagree on policy matters and sometimes all you can do is wonder why you couldn't get a majority of the OBC to agree with you on a given subject matter.

There is an issue coming up on December 11, 2007 at the Public hearing that I want to draw the Oneida people's attention to and that is the public hearing on the New Administrative Procedures Act.

The area where I disagree with a majority of the OBC is on line 170 of the document, which is listed below:

(2) a *two-thirds majority vote* of the quorum present for amendment or repeal of a law.

The provision above would require that any

amendment or repeal of a law would require a super-majority vote, or two-thirds vote, for passage.

A Little History

Here is a little history on this matter. The Tribe has long subscribed to this rule but it has no basis or reasoning in any policy sense. It's been said, "Well that's what Robert Rules of Order says." Many have described this as an inappropriate practice whereby the amendment or repeal of a law requires passage of a motion by a two-thirds majority vote. Contrast that with the actual passage of a law, which only requires a majority vote and you'll quickly understand that this is a highly unusual situation.



Councilman
Vince DelaRosa

My Objection

I have a strong opinion on this matter which is based on years of solid research, here are a few of my observations on this matter:

It's my opinion that if a majority of the people support something then that should prevail and become the standard, the practice, the law; this is called majority rule. Majority rule by the people is generally regarded as the cornerstone of democracy. If, for example, in a community of 100, 40 people can defeat the will of 60 people, "the People" clearly do not rule the minority rules. That is what this two-thirds provision will allow for.

This is also troubling when it comes to the acts of the Oneida Business

Committee. For example, there is supposed to be the same level of authority rendered to pass a law as an act to repeal the very same law. Both are legislative acts relating to the same subject and, therefore, are entitled to equal weight. By what logic would we allow a circumstance that the OBC could pass a law with a simple majority vote but the GTC would have to achieve a super-majority vote to repeal or amend a law? Who would be the supreme governing body in that context? The GTC would be at a severe disadvantage if a two-thirds majority vote rule was permanently installed.

By requiring a two-thirds vote for repeal or amendment of a law, one OBC could arrogate to itself greater power than a subsequent OBC. As such, the same circumstance also

See Page 8A

Councilman DelaRosa

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| 2005 Chevy Avalanche #71402AD | \$24,990 |



Oneida Business Committee Meeting Minutes

Regular Meeting Minutes • October 10, 2007 Business Committee Conference Room

Present: Gerald Danforth - Chair, Trish King - Council member, Kathy Hughes - Vice Chair, Paul Ninham - Council member, Mercie Danforth - Treasurer, Vince DelaRosa - Council member, Patty Hoeft - Secretary, Melinda J. Danforth - Council member, Edward Delgado - Council member

Others Present: Barb Skenandore, Lois Strong, Diana Westcott, Denise Freeman, Judy Smits, Cheryl DeJardin, Jenni Anderson, Jen Skenandore, Mary Olson, Chad Wilson, Rich Van Boxtel, Paul Witek, Toni House, Jessica House, Vinnie Cornelius, Dale Metoxen, Anne Mays, Maureen Fry, Marge DeFillers, Anita Barber, Tina Cottrell, Val Yazzie, Mary Adams, Marilyn Mack, Shelly Stevens, Anastasia Stevens, Vernon Stevens, Brenda John Stevens, Michele King, Jasmine House, Kitty Melchert

Opening Prayer: Randy Cornelius

Special Recognitions: Youth Summit Volunteers - administered by Paul Ninham, Melinda J. Danforth

Appreciation for Accounting Staff "First Responders" administered by Mercie Danforth

Chief Van Boxtel, Officer Randy Metoxen and Chris Powless recognition for quick response to "E-mail threat" - administered by Gerald Danforth

1. Call to Order by Gerald Danforth @ 9:04 a.m.

2. Oath of Office - None

3. Approval of the Agenda

- Additions
- Deletions
- Moves

Action: Motion by Ed Delgado to approve the agenda, seconded by Vince DelaRosa. Motion carried unanimously.

2. Minutes to be Approved

Regular Oneida Business Committee Minutes of September 12, 2007

Excerpt from September 26, 2007: Motion by Mercie Danforth to defer the September 12, 2007 minutes to the next meeting seconded by Melinda J. Danforth. Motion carried unanimously.

Action: Motion by Ed Delgado to approve the September 12, 2007 minutes, seconded by Paul Ninham. Motion carried unanimously.

Regular Oneida Business Committee Minutes of September 26, 2007

Action: Motion by Patty Hoeft to approve the September 26, 2007 minutes, seconded by Melinda J. Danforth. Motion carried unanimously.

Special Business Committee minutes of October 8, 2007

Action: Motion by Paul Ninham to approve the special minutes of October 8, 2007, seconded by Mercie Danforth. Motion carried unanimously.

3. Tabled Business

1. Land Claims Commission RE: Request or post two (2) vacant positions for the Oneida Land Claims Commission

Excerpt from September 12, 2007: Motion by Kathy Hughes to table the request to post two vacant positions for the Oneida Land Claims Commission, seconded by Paul Ninham. Motion carried unanimously.

September 26, 2007: Remains on the table

Action: Motion by Trish King to take this item from the table, seconded by Vince DelaRosa. Motion carried unanimously.

Action: Motion by Kathy Hughes to post one vacant position for the Oneida Land Claims Commission, seconded by Ed Delgado. Motion carried unanimously.

Action: Motion by Kathy Hughes to have the Chair's office follow-up with verifying compliance with the Removal Ordinance before posting of the second position for the Oneida Land Claims Commission, seconded by Melinda J. Danforth. Motion carried unanimously.

4. Reports

Oneida Appeals Commission (Quarterly: Apr/Oct)
Winifred Thomas - 1st meeting of the month
Submitted

Action: Motion by Vince DelaRosa to approve the Oneida Appeals Commission quarterly report, seconded by Trish King. Motion carried unanimously.

Oneida Gaming Commission (Quarterly : Jan/Apr/July/Oct)
Shirley Hill - 1st meeting of the month
Submitted

Action: Motion by Kathy Hughes to approve the Oneida Gaming Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

Oneida Land Commission (Quarterly: Feb/May/Aug/Nov)
Amelia Cornelius - 1st meeting of the month
Submitted

Action: Motion by Kathy Hughes to approve the Oneida Land Commission quarterly report, seconded by Trish King. Motion carried unanimously.

Motion by Patty Hoeft to have the Business Committee liaison Trish King schedule a Special Business Committee/Land Commission meeting to review the 20/20 Plan, seconded by Melinda J. Danforth. Motion carried unanimously.

Oneida Police Commission (Quarterly: Jan/Apr/July/Oct)
David Webster - 1st meeting of the month
Submitted

Action: Motion by Kathy Hughes to table the Oneida Police Commission quarterly report, seconded by Mercie Danforth. Motion carried unanimously.

7. Travel Reports

1. Kathy Hughes RE: WI Minority Health Leadership Council Meeting, September 20, 2007

Action: Motion by Mercie Danforth to accept the WI Minority Health Leadership Council meeting travel report, seconded by Ed Delgado. For: Mercie Danforth, Ed Delgado, Paul Ninham, Trish King, Melinda J. Danforth, Vince DelaRosa, Patty Hoeft. Abstained: Kathy Hughes. Motion carried.

8. Follow up Reports/BC Directives from Previous Meetings

1. Gerald Danforth RE: Exxon Request for Participation in "Opinion Leader Dialogue" Meeting Scheduled for November 11-13, 2007 in Evanston, IL

Excerpt from Sept. 26, 2007: Motion by Mercie Danforth to defer the Exxon request for participation in "Opinion Leader Dialogue" meeting to the next Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Ed Delgado to authorize the Chair to participate in the "Opinion Leader Dialogue meeting scheduled for November 11-13, 2007 in Evanston, IL, seconded by Paul Ninham. Motion carried unanimously.

2. Gerald Danforth RE: Recommendation for Environmental Resource Board Vacancy

Excerpt from Sept. 26, 2007: Motion by Mercie Danforth to defer the recommendation for the Environmental Resource Board vacancy to the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

Action: Motion by Paul Ninham to defer recommendation for the Environmental Resource Board vacancy for two weeks, seconded by Melinda J. Danforth. Motion carried unanimously.

3. Trish King RE: Political Appointment Job Description

Excerpt from Sept. 26, 2007: Motion by Mercie Danforth to defer the political appointment job description for two weeks, seconded by Kathy Hughes. Motion carried unanimously.

Mercie Danforth left at 10:22 a.m.

Action: Motion by Kathy Hughes to approve the Political Appointment job descriptions with the changes that state Elected Officials/supervisor may utilize a table of equivalency, seconded by Melinda J. Danforth. Motion carried unanimously.

9. New Business

- Resolutions - None
- Requests

1. Debbie Thundercloud RE: SEOTS Status Report

Action: Motion by Vince DelaRosa to direct the General Manager's office to work on preparing a strategic analysis that looks at SEOTS operation and it's proper placement long term with the potential of an income generation in the operation where it ends up long term, back in thirty days, seconded by Ed Delgado. Motion carried unanimously.

- Travel Requests

1. Kathy Hughes RE: CDC Tribal Consultation and Health Research Advisory Council Mtg. Oct. 24-25, 2007, Atlanta, GA with HHS reimbursing travel costs

Action: Motion by Ed Delgado to approve the travel CDC Tribal Consultation and Health Research Advisory Council meeting, October 24-25, 2007, seconded by Patty Hoeft. Motion carried unanimously.

2. Paul Ninham RE: FYI-Haskell Board of Regents Meeting, Oct 16-19, 2007, Lawrence, KS - All expenses paid

Action: Motion by Kathy Hughes to approve the travel request to Haskell Board of Regents meeting, October 16-19, 2007, seconded by Vince DelaRosa. Motion carried unanimously.

10. Finance Committee

11. Legislative Operating Committee (LOC)

1.FOR CONSIDERATION: LOC Meeting Minutes of August 21, 2007

Action: Motion by Ed Delgado to approve the LOC minutes of August 21, 2007, seconded by Vince DelaRosa. Motion carried unanimously.

2.FOR CONSIDERATION LOC Meeting Minutes of September 10, 2007

Action: Motion by Vince DelaRosa to approve the LOC minutes of September 10, 2007, seconded by Melinda J. Danforth. Motion carried unanimously.

3.FOR CONSIDERATION: Tobacco Ordinance Amendments

Action: Motion by Vince DelaRosa to adopt resolution 10-10-07-A Tobacco Ordinance amendments, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Vince DelaRosa to amend the Tobacco Ordinance amendments to allow the recommendations of Chief Council that in Section 6-1 to add at the end of line 106 the words "within the reservation." after the words tax stamp. To add to 60.30-1, subsection 1., the definition of reservation found in Emergency Management Law, seconded by Paul Ninham. Motion carried unanimously.

Note: Emergency Management Law definition of reservation: All land within the exterior boundaries of the reservation of the Oneida Tribe of Indians of Wisconsin as created pursuant to the 1838 treaty with the Oneida 7 Stat. 566 and any land added thereto pursuant to federal law.

Motion by Vince DelaRosa to amend the Tobacco Ordinance amendment to strike lines 124-125, seconded by Paul Ninham. Motion carried unanimously.

4.FOR CONSIDERATION: Emergency Zoning Amendments

Action: Motion by Ed Delgado to adopt an emergency resolution 10-10-07-B to extend the zoning amendments, seconded by Vince DelaRosa. Motion carried unanimously.

12. Treasurer's Report - None

13. Oneida Business Committee Planning -None

14. Executive Staff Meeting

Executive Staff Minutes of October 4, 2007

Action: Motion by Melinda J. Danforth to approve the Executive Staff minutes of October 4, 2007, seconded by Vince DelaRosa. Motion carried unanimously.

15. Legislative Affairs Update

1. Kevin Cornelius RE: Senate Bill 7809 - FYI

Action: Motion by Paul Ninham to accept the Senate Bill 7809 as FYI, seconded by Patty Hoeft. Motion carried unanimously.

Recessed at 11:55 a.m. for ten minutes

Not Present: Trish King

Action: Motion by Paul Ninham to return to Regular Session, seconded by Kathy Hughes. Motion carried unanimously.

16. Executive Session

- Tabled Business - None
- Old Business

1.Gerald Danforth, Kathy Hughes RE: Senior Staff Bonuses

Excerpt from Sept. 26, 2007: Motion by Ed Delgado to refer the Senior Staff Bonuses to the Chairman and Vice Chairwoman's office to develop a resolution and bring back to the Business Committee for approval, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Paul Ninham to defer to the next Oneida Business Committee meeting, seconded by Mercie Danforth. Motion carried unanimously.

- New Business

1. Gerald Danforth RE: Review & Approval of Don Costello Contract - amended dates of service

Action: Motion by Patty Hoeft to approve the amendment of the Don Costello Contract to retro approve the effective date starting Aug 1, 2007, seconded by Ed Delgado. For: Kathy Hughes, Patty Hoeft, Ed Delgado, Vince DelaRosa, Melinda J. Danforth, Paul Ninham. Abstained: Mercie Danforth. Motion carried.

Action: Motion by Patty Hoeft to refer the funding question to the LOC Chair and Treasurer to resolve, seconded by Paul Ninham. For: Kathy Hughes, Patty Hoeft, Ed Delgado, Vince DelaRosa, Melinda J. Danforth, Paul Ninham. Abstained: Mercie Danforth. Motion carried.

2. Susan House RE: OHA Update

Action: Motion by Patty Hoeft to accept the OHA update as FYI, seconded Melinda J. Danforth. For: Patty Hoeft, Mercie Danforth, Ed Delgado, Melinda J. Danforth, Paul Ninham. Abstained: Kathy Hughes, Vince DelaRosa. Motion carried.

3. Patty Hoeft RE: COS Contract Renewal

Action: Motion by Patty Hoeft to refer the Chief of Staff Contract renewal to Chairman Danforth to have follow-up discussion with the Chief of Staff, seconded by Kathy Hughes. Motion carried unanimously.

4. Bill Gollnick RE: Approval of OGC contract for legal services and expenses FY07 and FY08 for the firm of Jacobson Buffalo Magnusom Anderson & Hogan

Action: Motion by Melinda J. Danforth to approve the Oneida Gaming Commission contract for legal services and expenses FY07 and FY08 for the firm of Jacobson Buffalo Magnusom Anderson & Hogan, seconded by Vince DelaRosa. For: Kathy Hughes, Patty Hoeft, Ed Delgado, Vince DelaRosa, Melinda J. Danforth, Paul Ninham. Abstained: Mercie Danforth. Motion carried.

- Legislative Affairs Update

Old Business:

1. Kevin Cornelius RE: Lobbyist Contracts: Tenuta & Associates, Inc.; Pace-Capstone Government Relations

Excerpt from Sept. 26, 2007: Motion by Mercie Danforth to refer back to Legislative Affairs for copies of attachments, seconded by Trish King. Motion carried unanimously.

Action: Motion by Paul Ninham to approve the lobbyist contract for Tenuta & Associates, Inc., seconded by Vince DelaRosa. Motion carried unanimously.

Action: Motion by Kathy Hughes to approve the Pace-Capstone Government Relations contract, seconded by Paul Ninham. Motion carried unanimously.

- Attorney Brief

Action: Motion by Paul Ninham to accept the Attorney Brief as FYI, seconded by Vince DelaRosa. Motion carried unanimously.

- Audit Committee

Audit Committee minutes of August 23, 2007

Action: Motion by Melinda J. Danforth to approve the Audit Committee minutes of August 23, 2007, seconded by Paul Ninham. Motion carried unanimously.

Audit Committee minutes of September 10, 2007

Action: Motion by Paul Ninham to approve the Audit Committee minutes of September 10, 2007, seconded by Melinda J. Danforth. Motion carried unanimously.

Audit Committee minutes of September 24, 2007

Action: Motion by Melinda J. Danforth to approve the Audit Committee minutes of September 24, 2007, seconded by Paul Ninham. Motion carried unanimously.

- Oneida Enterprise Development Authority - None

Recess/Adjourn

Action: Motion by Paul Ninham to adjourn, seconded by Melinda J. Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on November 7, 2007

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Next Regular Business Committee Meeting...

Wednesday • December 5, 2007 • 9:00 A.M.

Business Committee Conference Room

Norbert Hill Center • 2nd Floor

From Page 6A/Councilman Delgado

having workers within a department compete with each other for a given amount of money allotted for wage increases. As a result, workers can only receive an above-average wage increase at the expense of their co-workers receiving less than the average. At the same time, the Oneida Tribe has set forth a plan called "Scorecard" which is supposed to promote our values and culture as Oneidas.

My research reveals that merit based wage compensation systems are not meant for societies where strong interpersonal relationships are important, but are meant for

such places as airports and such where the workers put in their hours and after work, they go home to their own communities. For societies which value strong interpersonal relationships, my research shows that any wage compensation plan should be more equitable and should not result in community members competing with each other.

Our Oneida community was built upon our people working together. We would not have survived otherwise. The U.S. government for years, has worked to destroy the tribalism among Indian tribes, first through war, then through education and efforts

of termination. They have not been successful. But now, maybe, if the Oneida Tribe moves in the direction that some of our leaders wants us to go, the values which once made our Tribe strong, will be replaced by a society where we compete with each other over money. My Office will not support any wage compensation system that threatens the values upon which the Oneida Tribe has thrived for hundreds of years, that being the value of working together for the good of all.

Thank you

From Page 6A/Councilman DelaRosa

applies to the GTC. For example, if the GTC wanted to do away with old policy matters from the past, the old policy matters will have more weight than anything the GTC would try and do as we moved forward.

Here is the real core of the problem, if the current OBC purports to require that any of its acts, done today by a mere majority, can be only be reversed tomorrow by a two-thirds, this has the effect of dis-empowering you the people, and, by extension, the voters who elected the OBC.

Here is the Slippery Slope!

Unless a law requiring a super-majority is in the constitution, the law has no greater dignity or weight than any other legislative act. This is a commonly understood principle in government.

If one legislature (the OBC) can constitutionally insulate certain of its actions from repeal except by a two-thirds (super-majority vote), then what's to prevent that legislature from enacting a law that certain of its laws can't be repealed at all, even with a super-majority? This is a very slippery slope. As a matter of constitutional law, these attempts to create a category of "super laws" beyond the reach of general principles of majority rule are unworkable. Even the rule of the US Senate that a two-thirds majority is required to cutoff debate is a mere senate rule that any senate can repeal.

Are the Courts a Safety Net?

Now if this two-thirds voting requirement were to occur, typically the people could at some point turn to

the courts and make various challenges in terms of interpretation issues. In Oneida of course, you'd have to go to the Oneida Appeals Commission and I have no prediction on how they would view these matters. Clearly, these circumstances can get pretty muddy, just read my paragraph below and you'll see what I mean in terms of the courts reviewing these matters.

Here are a few observations regarding how the courts on the outside view these matters. It is typically a rule of statutory interpretation in courts to avoid interpreting a particular law to repeal an earlier law. If this "implicit" repeal can be avoided at all, the court will do so. If however, the later law is squarely at odds with a provision of an earlier law, courts may find that the legislature intended to repeal the earlier law to the extent of the contradiction. The job will be made more difficult if the court also now has to check whether a subsequent act of the legislature that contradicts an earlier one was passed by a super-majority. Believe me, we don't want to have to go this route.

Closing Thoughts

In my opinion, the two-thirds practice is anti-democratic and will impede the reach of general principles of majority rule are unworkable. To me this would be devastating strike against the principles of majority rule. Simply put, it would be difficult to make necessary reforms if we maintain such a strict voting requirement. Additionally, tiny groups of individuals who may have an interest in maintaining the status quo would cherish this provision because it would allow the

minority to rule and the status quo would reign supreme.

As I've pointed out, a two-thirds majority vote is also called a super-majority. The Black's Law Dictionary definition for a super-majority includes the following:

*Such a majority is needed for certain **extraordinary actions**, such as ratifying a constitutional amendment or approving a fundamental corporate change.*

In most instances, amending a law wouldn't rise to the level of an "extraordinary action" and requiring a two-thirds vote for amending a law is clearly viewed by the outside world as excessive.

Although it appears that this two-thirds practice can be traced back to Robert's Rule of Order, that does not mean that we should continue to be governed by these "moose head lodge type rules," as one leading Native American scholar put it.

Conclusion

In the interest of majority rule and reform, I am strongly recommending that the Oneida people lend their voice and support my efforts to ensure that the APA draft includes a provision for the allowance of a "**Simple majority vote when amending or repealing laws.**"

If you want to submit comments on the law, you can do that directly to Mrs. Peril Huff via GroupWise at phuff@oneidanation.org. Or call 1-800-236-2214 or 869-4376. The law can also be viewed at www.onloc.oneidanation.org.

Thank you.

Meet your Appeals Commissioner

Sagoli,

My name is Sandra L. Skenadore, and it is my honor to serve the Oneida community as an Appeals Commissioner. My parents are Josefa and Warren Skenadore, and sisters are Christine Klimmek, and Kathe Cornelius. My children are Sid White and Fawn Hill, and grandchildren are Gavin and Elise White, and Deja Vieau. I'm of the Wolf Clan and my Oneida name is Ka na taluni.

I was elected to the Appeals Commission June 2007. I am completing my training with the Appeals Commission staff attorney and the National Judicial College. My training plan includes: Code of Conduct/Ethics, Rules of Civil Procedure, Administrative Procedures Act, Employment Law, Oneida Personnel Policies and Procedures, EEO, Rules of Civil Procedure, Enhancing Judicial Bench Skills, Logic & Opinion Writing, Essential Skills for Tribal Court Judges, Civil



Sandra L. Skenadore

Mediation, Administrative Law: Fair Hearings, and Wisconsin Tribal Judges Association.

Previous experience includes five years as the Indian Child Welfare Coordinator and Oneida Family Services Director. Those responsibilities included conducting child abuse/neglect investigations, writing court reports, attending court hearings, and testifying in cases involving adoption and out-of-home placements of Oneida children. My educational experience

includes several federal Indian Law courses at the University of New Mexico and University of Minnesota, a Bachelor's Degree in Social Change and Development, and two years of Graduate School in Community Human Services. Board/Volunteer experience includes: appointment to the 1st Oneida Appeals Commission, Oneida Child Protective Board, Oneida Police Commission, Oneida Tribal School Board, volunteer at the Sexual Assault Center, Peacemaker and Mediation training, and 25 years as a community volunteer.

Once training is completed I will be eligible to participate in initial hearings for the Oneida Appeals Commission. I will do my best to combine prior court experience and current training to conduct hearings and provide fair, objective and informed decisions. It is my belief that the Appeals process is a right for all tribal members and tribal employees to address grievances.

From Page 1A/Dennett gets Doctorate

this stuff that I picked up from St. Vincent's (Thrift Shop) and garage sales," said Dennett. "First I explained the process and then the significance to Native people, and then I had hot glue guns and all kinds of stuff, and they just went to it."

Dennett called the participants a couple of months after making their sticks.

"It was joyous," said Dennett, "everybody was a co-investigator, so it's not just my research project. People weren't subjects, they were participants."

The volunteers responded that the process of making the story sticks was important to them.

"I helped them to realize what their sources of strength were. Many looked back on relatives that helped them in the past and had walked on," said Dennett, "It was an 'aha'

"I helped them to realize what their sources of strength were. Many looked back on relatives that helped them in the past"

~ Sandy Dennett

to many people."

Dennett stated that the story sticks are a constant reminder to those who kept theirs.

"I see it right there, so it reminds me that all those things are available to me, and I sometimes just take them for granted, when really they're my blessing and what helps me get through life," she said.

Dennett credited Donna Gee at the Oneida Higher Education, the 23 participants in her study, and her friends and family for helping get through the five-and-a-half year process.

"Friends and family kept

saying 'well, where are you at now?'" said Dennett with a laugh. "And then I'd explain all the steps, and they'd just say 'uh-huh.'"

Dennett plans to make copies of her dissertation available to Oneida Social Services and other health providers in Indian country. She also plans to offer story stick seminars locally. Dennett hopes to work with a Native American college to offer an online course and help other graduate and undergraduate students as a way of giving back.

"So that's my focus from age 70 to 80," said Dennett.

Arts Board awards grants

At their last board meeting, the Oneida Nation Arts Board awarded grants through their regranting program, the Dollars for Arts Program (DAP). The grants were awarded to organizations and Oneida artists with funds provided by the Wisconsin Arts Board and the Oneida tribe. The awards for fiscal 2008 were for excellence in art, artist development, and artistic projects that benefit the Oneida community. The following is the list of award winners, amount of grants and a brief description of grant activities:

- Betty Willems - \$500 Oneida Artist Fellowship for excellence in raised beading
- Pat Benson - \$885 Artist Development Award toward developing her expertise in creating porcelain dolls with Native American characteristics and clothing.
- Jennifer Stevens - \$2,142 Artist Development Award toward intensive vocal training with opera singer-mezzo soprano, Barbara McAlister, culminating with a Native Classical Music Concert in Oneida featuring Barbara McAlister (Cherokee); her accompanist, Timothy Long (Choctaw/Cree) and Jennifer.
- Northeast Wisconsin Dance Organization - \$2,245 Community Award toward underwrite participation fees for

Oneida children to participate in the December 7 - 9, 2007, professional production of the Nutcracker Ballet at the Meyer Theatre plus lecture and demo for Oneida students at the Meyer Theatre.

• College of Menominee Nation, Green Bay Campus - \$2,709 Community Award toward the spring production of Native American theatrical works that will generate an interest in Native American Theatre and provide Oneida students hands-on experience in creating theatre productions.

• Oneida Community Library - \$1,400 Community Award toward a sewing class for community members to teach them how to make traditional Oneida clothing and develop written instructions from the class to be available at the library for others to use.

• Oneida Elderly Services - \$544 Community Award for an intergenerational moccasins class with elders and children during the winter break. The project will benefit the Oneida community by offering a structured forum creating an environment of mutual respect through the interaction between the elders and children.

• Fox Cities Performing Arts Center - \$2,575 Community Award toward the outdoor presentation of

Shakespeare's play, The Tempest, on the Oneida pow-wow grounds and an outreach workshop for the Oneida High School students by the London based AandBC Theatre Company. In addition to the funding provided by the Oneida Nation Arts Program, the workshop and performance were supported by a partnership with the University of Wisconsin-Oshkosh, Fond du Lac Arts Council, Lawrence University, American Players Theatre, Oshkosh's Grand Opera House, and the Fox Valley Symphony.

The grants are awarded for artistic endeavors and projects in both traditional and contemporary styles of dance, literature, music, theatre, and visual arts. The applicants are rated by a Peer Panel Review and funds are allocated by the Oneida Nation Arts Board based on the recommendations of the panel review. All activities must occur between October 1, 2007, and September 30, 2008. For more information about the Dollars for Arts regranting program contact Christine Klimmek at 920-490-3831, email cklimmek@oneidanation.org or view the Oneida Nation Arts Program's website www.oneidanationarts.org.



Caretakers Corner

November 2007

By Nicole Rommel, Assistant Financial Accounts Manager

The Division of Land Management Finance Department has great news for their mortgage customers. Your mortgage account payment histories are now being reported monthly to Trans Union.

Our accounts are listed under the following title: ONEIDA DIVLM. The following information about your loan is being reported: account number, date the account was opened, current balance, high credit amount, term of loan in months, monthly

payment amount, and payment history.

If you go to this website, www.annual-creditreport.com, you can order one free credit report per year. By being aware of what is on your credit report, you can protect yourself from identity theft and verify your accounts are being reported correctly.

If you have questions on your mortgage or need help reading your credit report, please call our office at (920) 869-1690. We can also assist Tribal members in budgeting, pre-qualifying for a home, or other miscellaneous credit issues.

Department of Land Management
920-869-1690

Local

Thunderhawks looking for success on hardwood

By Nate Wisneski
Kalihwisaks

Like most teams, the Oneida Nation boy's basketball team wants to improve from last year. Head coach Scott Murray thinks with the skill of his guard play that should come fairly easily.

The Thunderhawks won five games last year and Murray expects to exceed that mark. "If we stay healthy, the low end of expectations is winning more than five

games," he said.

The T-hawks have a total of 12 kids for their varsity and junior varsity team. The lack of experience worries Murray. "Of the 12 kids, six of them are seniors and five of them played last year. If one of our seniors gets hurt it will be tough going," he said.

The lack of experience isn't the only weakness Murray sees. Their schedule and shortage of height add to the task of passing last year's win

total.

"Other than the lack of numbers, we also lack height. Other than Dillon Wheelock, we don't have a kid over six foot (tall). We also have eight home games and 12 road games. As most people know, it is harder to win on the road," Murray said.

Murray wants to capitalize on his team's two experienced guards, Truman Powless and Nick Cantu. "I've been with those two since middle

school. They are pretty athletic kids," he said.

Murray plans on using their quickness to create havoc on defense and offense. "We want to play pressure man to man defense and this year we want to extend that pressure to half or three-quarter court. We want to have Truman and Nick double team the dribbler or first pass," he said. "We want to take advantage of our quickness and speed. With our 20 game schedule, I bet there won't be three teams with a defender that will be able to stay with Truman. As a team, we need to allow him to create for himself and teammates."

If the Thunderhawks don't reach their goals for the year, Murray hopes to reach on his most important. "It's not all about wins. Obviously, when playing a game it is important, but if we only win five games, hopefully I will be able to look back and be able to say I helped some kids be good people. That's important," he said.

The Thunderhawks open their schedule home on November 27 against Menominee at 7:30 p.m.



Kali photo/Nate Wisneski

Dillon Wheelock shoots a jump shot during Thunderhawks practice. The T-hawks open on November 27 against Menominee at the Turtle School. The T-hawks finished with five wins last season and return six seniors.

Community Meeting Notice

Regarding ONEIDA TRIBAL COURT SYSTEM

A series of community meetings has been scheduled to inform the public and answer questions regarding the draft Judiciary Act being presented for public hearing on December 11, 2007.

Parish Hall • Oneida, Wisconsin Tuesday, November 27 6:00 PM

Norbert Hill Center (BC Conf. Rm) Wednesday, November 28 11:30 AM

SEOTS Office • Milwaukee, WI Thursday, November 29 6:00 PM

To obtain a copy of the draft law, contact the Legislative Reference Office at (920) 869-4376 or 1-800-236-2214 ext. 4376, or on the Legislative Operating Committee website at <http://onlcc.oneidanation.org>.

ATTENTION

Tribal Members

Karcz Ford-Mercury is offering you Huge Benefits

- New car pricing of \$100 over invoice on any new Ford or Mercury in-stock.*
- Used car pricing, we will honor any sale price and we will give you an additional \$300 discount.
- Tires for Life program is just what it says, as long as you own your car and have your maintenance done at Karcz when you need tires, we pay for them. See dealer for complete details.
- With any new or used car purchase you will receive \$15.95 oil changes for 2 years or 24,000 miles.
- Also numerous financing options are available to tribal members.
- Apply on-line at www.packerlandauto.com

723 State Hwy 32 • Pulaski, Wisconsin
800-750-6396 • www.karczford.com

*Excludes Ford GT, Mustang GT and any limited production models. See dealer for complete details.

Oneida ELDERLY SERVICES GIFT SHOP

2907 Overland Road
Just West of the Health Center

Elders showcase their talents with beautiful centerpieces, quilts, pillowcases, dolls, ceramic pieces, jewelry, Native American greeting cards and much more.

Stop in and Browse
Open Mon.-Fri.
8:00AM to 12 noon

UPDATE... PER CAPITA QUESTIONS... ANSWERS... December 2007 Payment

Please review this information to better understand the upcoming per capita payment distribution plans. The Oneida Communications Department continues to receive phone calls regarding the impacts of the per capita distribution. We have prepared additional information we hope will address many of the concerns and questions you have raised.

What if I refuse the payment?

- **Program Eligibility Impact** – Many federal and state government programs will consider that the funds are available to you whether you accept the per capita payment or not. The best resource for information is to contact your service provider to identify solutions if you are negatively impacted.
- **Tax Impact** – If a member refuses the per capita payment, they will not receive a 1099 and they do not have to report this as income for tax purposes.

When can we expect the payment to be mailed?

- The payment will be placed in the mail on December 12th, or upon receipt of approval of the Revenue Allocation Plan from the Bureau of Indian Affairs, whichever is later. The payment cannot be made prior to approval of the Revenue Allocation

Plan by the BIA.

I've heard the BIA does not have to approve of the plan because it is not gaming dollars, is that true?

- A member identified during a General Tribal Council meeting that he was in contact with 'Washington' (presumably the Bureau of Indian Affairs) and he was told the payment did not need a Revenue Allocation Plan. This same information was presented by this member in an opinion letter in the Kalihwisaks.
- The funds used for this payment are derived from gaming revenue. The Tribe does not have sufficient revenues from non-gaming resources to avoid using gaming revenue in this payment.
- The Oneida Law Office has researched this matter thoroughly and can identify no rule or exception that would suggest that by placing gaming revenues in the Tribe's General Reserve that those revenues become something other than gaming revenues.
- So long as gaming revenues are utilized to make a per capita payment, a Revenue Allocation Plan will be required.
- The information regarding Revenue Allocation Plans and payment of a per capita can be found at: <http://www.nigc.gov/LawsRegulations/IndianGamingRegulatoryAct>

What is the status of approval of the Revenue Allocation Plan (RAP)?

1. As identified in earlier reports, the RAP was submitted the first business day following the approval of the FY2008 Budget by the General Tribal Council. We received a phone call regarding two 'errors' in the submitted plan.
2. The first error suggested that the budget percentages did not correctly add up to 100%. Upon review of this with the BIA area office representatives the numbers were identified as accurate.
3. The second error involved the correct number of votes identified on a resolution included within the RAP. The Oneida Law Office worked closely with the Tribal Secretary's office and that corrected document faxed the next morning and the original sent overnight to avoid any delay in approval of the RAP.
4. We have had no further contact with the BIA regarding our RAP and believe that it is moving forward through the BIA review processes. We have no reason to believe that it will not be approved within the 60 day review period.
5. A copy of the RAP that was submitted can be found on-line at: www.businesscommittee.oneidanation.org

South Eastern Oneida Tribal Services News

SEOTS Office Hours:
M-T-W-TH-F: 8-4:30PM
Call for hour availability on the weekend, 384-7740

Focus...



Monthly Calendar

Special Events... in November

Card Club

Do you play cards? Well come to SEOTS for a relaxing fun afternoon of poker, rummy, you name it! Bring a snack to share if you like! Just come for an afternoon of fun!

Date: Tuesday, December 4th

Time: 1:00pm

Elders Christmas Party in Oneida

The Christmas Party will be held on Friday, December 14th. If you would like to ride on the SEOTS Shuttle please give us a call to reserve your space. Seating is limited and is first come first serve.

Date: Friday, December 14

Call SEOTS 414-384-7740

Van leaves at 7:00am sharp, so come early!

Craft Class

This class is a continuation of the November class. For those that did not start a doll class, you can come and make Oneida ornaments and socialize.

Date: Wednesday, December 5th, 12th & 19th

Time: 6-8pm

Book Club

Ben and Donna Yahola will be hosting a book club. Next book to be decided at the November Club or call and inquire about the book to be read and get ready for a great discussion!

Date: Tuesday, December 18th

Time: 6:00pm

Cultural Heritage Class

Randy will be teleconferencing the class. The topic will be Community Cleaning and Death Feast

Date: Thursday, December 20th

Time: 6:00 - 7:30pm

Family Holiday Party

Family holiday bowling party. Come for an afternoon of bowling, fun, family and food! Space is limited to 40 so reserve your spot! Two hours of fun!fun!fun!

Date: December 27th

Time: 1-3pm

Place: 6016 W. Burnham, W. Allis

Call RSVP 414-384-7740

Veterans Outreach

Rodney Pearsall a Veterans Benefits Coordinator will be available at Seots on Tuesday,

Date: December 4th

Time: 10 - 1pm

Veteran's contact person for Color Guard - Leon House (414) 543-1622

Contact List for Seots

SEOTS Board would like the community to sign up on a contact mailing list. This would help the office to inform you of any changes and or short notices for meetings and classes etc. Please call SEOTS at 414-384-7740.

Interested in a New Career? How about Plumbing?

Call Oneida Tribal Member Mike House - 414- 359-1310 or 1-888-248-3392

Veterans Day Parade



Photo courtesy of Debra Ushakow

Oneida tribal member David Ushakow marched in the Annual Veterans Day Parade held on Saturday, November 8th. David is a Cadet Airman in the Civil Air Patrol (CAP) based at the 440th in Milwaukee. The Civil Air Patrol a branch of the Air Force, a Cadet Program for young people ages 12-18 that learn leadership skills, participate in community service, learn aerospace science, participate in hands on activities, and develop character. David is a Junior at Wisconsin Lutheran High School, enjoys the Civil Air Patrol and hopes to continue his education in engineering in college or join the Air Force. We thank him for his service and wish him the best!

SEOTS Mission...

Our mission is to provide for the well-being of On'yote'a'ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for **SEOTS News** once a month for a listing of events. The office is located at: 2778 South 35th Street. Phone: (414) 384-7740

Regular Events...

Please Note: the SEOTS Highlights had some errors in regard to the dates. Please correct them according to the Kalihwisaks SEOTS information in this issue.

Oneida Singers

Date: Mondays, December 3, 10, 17th

Time: 6:30pm

Place: Seots - Contact person John House 414-443-0301

Diabetes Support Group

Date: Thursday, December 20th

Time: 10:30-12:00 - Potluck

Place: Seots - RSVP - 414-384-7740

Oneida Language Class

Date: Saturdays, December 1, 8, 15 & 22nd

Time: 10 - 12pm

Circle of Healing Group Information

Please Call Rodney Pearsall for registration, information, and time of meeting, Rodney Pearsall - Milwaukee Vets Center - (414)-536-1301. Meeting will be held at SEOTS.

Computer Lab

Open Daily for use (unless reserved for class)

Mairn Meeting

No Meeting this month

SEOTS Board Meeting

Community is Welcome to Attend

Date: Tuesday, December 11th. Second meeting to be announced

Van Trip

Date: Wednesday, December 19th

Time: Departs SEOTS at 8:00am and returns by 6:00pm

Med Pick-up

Dates: Wednesday, December 5, 12, 19 & 26th

Medication MUST BE CALLED IN the Friday BEFORE the Wednesday Pick-up.

Events are open to all Oneidas wherever you may live!

For Your Information...

Housing Information

If you have any questions regarding housing in Oneida, please give the Housing Authority a call. Call 1-800-236-2214 and ask for the Housing Authority and ask to speak with Lisa Vega or Julie Cornelius.

FYI-Sweat Lodge

Women's Sweat Lodge is held weekly by a community member. For information call (414) 383-7072 and ask for Dona.

Information around the city

211 Impact-Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.

Pow Wow AA Group - All Welcome, Thursday's-8 PM, 1st Baptist Church, 1576 So. 78th

Gerald L. Ignace Indian Health Center: (414) 383-9526

Domestic Violence-Milwaukee Women's Center:

(414) 272-5132

Domestic Violence Task Force Contact- Bagwajikwe Madosh

(414) 345-8688

Milwaukee Indian Manpower- Spotted Eagle High School.

(414) 342-0706

Indian Council for the Elderly- Meals on Monday and Friday

at 11:30 AM. 631 N 19th St.

at Redeemer Lutheran

Church- First Friday of the

month at 5 PM. (414) 934-

8096

Indian Community School- (414) 345-3060

American Indian Council on Alcoholism- (414) 674-2200

ATTENTION:
The SEOTS office will no longer be open on Saturdays except for Oneida Language Classes. Beginners...9AM Advanced...10AM



Cultural classes are also taught monthly via teleconference to Oneida tribal members in the southeastern area.

Alexie wins National Book Award for young people's literature

By Hillel Italie

AP National Writer

NEW YORK (AP) ~ With the United States fighting an increasingly unpopular war in Iraq, stories of espionage and critiques of foreign policy were winners at the 58th annual National Book Awards.

Denis Johnson's "Tree of Smoke," a 600-page journey through the physical, moral and spiritual extremes of the Vietnam War, won the fiction award Wednesday night, while Tim Weiner's "Legacy of Ashes: The History of the CIA," won in nonfiction.

Robert Hass' "Time and Materials," which includes several poems critical of the Iraq war and the Bush admin-

istration, won for poetry. The prize for young people's literature went to Sherman Alexie's "The Absolutely True Diary of a Part-Time Indian."

Each of the winners received \$10,000. Runners-up received \$1,000.

Johnson's novel, which he has said he first thought of in the early 1980s, has been widely praised since coming out this fall. It tells of spies, counterspies and others caught up in the blur and horror of Vietnam from the day after President Kennedy was shot until the early 1980s.

The author of "Jesus' Son" and other works earned praise for "Tree of Smoke's" recognizable story about the cer-

tainty of exploration and suffering and the hope for salvation.

"I'm very sorry to miss this one chance to dress up in a tuxedo in front of so many representatives from the world of literature, and say thank you," the author said in a statement read by his wife, Cindy.

Tweaking "God is Not Great" author Christopher Hitchens, whom he obliquely referred to as "one of our non-fiction nominees," Johnson concluded by saying, "I'd like to thank God."

Joan Didion and National Public Radio host Terry Gross were received honorary medals. Didion, who two years ago won the National Book Award in nonfiction for "The Year of Magical Thinking," noted that Norman Mailer had been at the ceremony then.

Hass, a former U.S. poet laureate who accepted his prize from the current laureate, head poetry judge Charles Simic, began his speech by

quoting someone who had never won any prizes, Emily Dickinson: "Success is counted sweetest/By those who ne'er succeed."

Alexie, best known for such adult novels as "Ten Little Indians," won for a semi-autobiographical story of an American Indian at an all-white high school. A member of the Spokane and Coeur d'Alene tribes, he gave an emotional speech in which he remembered Ezra Jack Keats' classic "The Snowy Day," the first book Alexie read that included characters who resembled him both physically and in all his "gorgeous loneliness" and "splendid isolation."

Writing about young people, of course, isn't the same as being with them. Alexie, who has two children, was asked after the ceremony if he had told his family the good news.

"Yes," said Alexie, "I called them right away and they wanted to know when I was coming home."

From Page 1/Elm retires

for making white cornbread.

"We believe that the nutrition is still in the whole corn product. We just hull it out in the hardwood ash, and then it's dried and ground," said Elm.

The cannery's white corn is sold to other Wisconsin tribe and across the United States.

"My favorite part was working with the corn," said Elm. "I never got tired of working with corn because it is a long process."

Elm stated that Tsyunhehkwa plants the corn in the spring, and then she and her staff would help

gather the ears in the late summer and fall. The cannery would then begin processing the corn throughout the winter.

"It's a whole year we're working on the corn, it's never done," said Elm.

Elm plans on spending more time with her family, but she also plans to stop in to the cannery for a visit once in a while.

"Every Monday morning, I'm going to have a breakfast biscuit, I told them, and a cup of coffee, and I'll come and help shell corn on Friday, which I haven't done yet," she confessed.

Are you, a friend or relative in need of Vocational Rehabilitation Services?

If you reside in the Milwaukee area please contact the G.L.I.T.C.

(Great Lakes Inter-Tribal Council).

G.L.I.T.C. in coordination with the State of Wisconsin Division of Vocational Rehabilitation (DVR), has developed a program specifically geared towards Native Americans living with disabilities. It is designed to assist individuals with disabilities to obtain, maintain or improve employment.



If you live in Milwaukee County and are interested in more information about this program, please feel free to call Lynette Paull (414) 389-6451 or Oralann Caldwell (414) 389-6454.

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Lifestyles

November 21, 2007

Section Two

The Eagle has landed...

By Yvonne Kaquatosh
Kalihwisaks

The eagle has landed at its new home – the sight of the long awaited Oneida Veterans Memorial located on Hwy. 54 and Pleasant Drive.

Renowned Sculptor Mike

Curtis along with his wife Marlene put together a binder with photos detailing the project from start to finish.

The binder was given to Wayne Metoxen, Mgr. Project Engineering. Metoxen is looking into the possibility of reproducing the binder to make it available for both the

Turtle school and high school students as well as the Museum and Cultural Center for community members to view.

With the recent installation of the majestic Eagle monument, it was quite interesting to find out how the whole process came to be.

Following are a variety of photos provided by the Curtis' to give our readers a glimpse of the lengthy process that is involved with a project of this magnitude. "We had approximately five months to complete the project which would normally take a lot longer," said Curtis.



Kali photo/Yvonne Kaquatosh

The eagle has landed! Al King (left) and Bob Ninham (right), DPW, assist Mike Curtis, Bronze Wildlife Sculptor, with placement of the 600 lb. bronze sculpture that was mounted at the site of the Oneida Veterans Memorial located on Hwy. 54 and Pleasant Drive. A formal dedication of the Memorial was held Saturday morning, November 10.



Photos courtesy of Marlene Curtis / www.MikeCurtis.com

(inset) It all begins with a block of clay... Above, a masterpiece is near completion as Mike Curtis sculpts the design and detail.



Above, Sculpting a wing of the eagle in clay. Above left, molten bronze is poured into the ceramic shells at a temperature of 2100 degrees Fahrenheit. Center, coated in ceramic shell, each section is fired in a kiln. This bakes the shell and eliminates the wax, leaving a cavity in its place. Thus the term "lost wax" as referred to in the ancient lost wax method of fine art casting. Left, in the fine art foundry, Mike Curtis applies the patina (color) with heat and chemicals.

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T Thunderhawk

ONHS athletes build on fall sports success

By Matt Bateman

ONHS Junior

Summer sports are gone and now winter has come.

Men's basketball, wrestling, and ladies' basketball all began practice on Tuesday, November 12 with many of the players looking for a good season.

That's especially true of the seniors. This is the last year for the seniors to do what they do best and WIN! That spirit

T-hawk wrestling monsters on the loose

By Sean Metoxen

ONHS senior

Monsters are on the loose, and they're believed to belong to a man named Thom Burke.

Burke, a former ONHS math teacher, is the ONHS wrestling coach and he is taming these beasts (his wrestlers) by whipping down some merciless workouts.

Burke forces them to run a mile to begin practice and increases this by a half-mile every month.

After the run, they start doing the traditional "25/25," 25 push-ups 25 sit-ups, increasing this by 5 each week.

At that point, the beginning is over, but that's not even close to being done. They then practice the fierce techniques, and then wrestle live for 20 minutes.

If Burke is kind enough, he will then allow the monsters to hydrate with a drink. Then, he creates a vigorous conditioning segment and, after conditioning, guides the monsters to the weight room.

Finally, the beasts are tired! They are taken to their chambers, in which they are allowed to rest until the next morning.

should catch on with the rest of the students, too.

The boy's basketball team should benefit from the school's best winning season in four years. Both the boys and girls basketball team should also be better because they know what they have to improve on. The wrestling team also has some experience.

GO ONEIDA!

SpongeBob Squarepants Reconsidered

by Luanne Funmaker, ONHS senior

Spongebob Squarepants is a yellow kitchen sponge who lives on the bottom of the ocean in a town called Bikini Bottom. He also lives in pineapple next to his two neighbors the octopus Squidward Tentacles and Patrick Starr the starfish. SpongeBob wears a white collared shirt with a red tie, brown pants, and black tiny shoes everyday except when he goes swimming in a pool or the Lagoon then he wears his blue swimming trunks.

When he's sleeping he usually sleeps in his underwear and shoes. Next to him when he sleeps is his pet snail named Gary whose character is suppose to be similar to a cat. When he wakes up in the morning he gets ready for work at the Krusty Krab as the fry cook. He works for a Krab named Eugene H. Krabs also known as (Mr. Krabs) and SpongeBob's neighbor works there as the cashier.

Sometimes SpongeBob will encounter Mr. Krab's arch nemesis Plankton. Plankton is the owner of a low-rank fast food restaurant whose been trying to steal the Krabby patty formula. When SpongeBob's not working at the Krusty Krab he's either

Lynn Adrian, screenwriter

By Yasiman Metoxen

ONHS senior

I interviewed Lynn Adrian, ONHS special education teacher, on her screenplay, "Undisturbed Cities."

The week after our interview, she flew out to Los Angeles, California. While she was out there, she met with a few popular producers, for 5 minutes, at 50 bucks a shot. Her hope was to "pique the interest of the representatives of the respective production companies" in her project.

Some of the producers she met with included Simon West (Black Hawk Down), Morgan Creek (Ace Venture), and also actress Reese Witherspoon's production company.

The book Lynn is trying to sell is called "Undisturbed Cities."

As Lynn says, "It's about a woman with eight psychological alter-(egos) that assist her (these alters sometimes are very tough to deal with)."

"A rough, brash woman owner of a publishing compa-

Oneida Nation
T-Hawks Basketball

Boys
November 27, (H) vs.
Menominee

Girls
November 30, (A) Kohler
Tournament

For complete schedule go to:
<http://schools.oneidation.org>
Then click on athletics

Top 10 Turkey Day Must Haves

By Neset Vega

ONHS senior

10. House cleaned
9. Cranberries (that nobody eats)
8. Grandpa Sleeping on couch waiting to eat
- 8b. Grandpa sleeping on the couch after eating
7. Fight with siblings or cousins to see who gets the wish bone
6. Pumpkin Pie with Whipped Cream
5. Turkey with Gravy
4. Friends
3. The Packer Game
2. Family
1. To be thankful for everything around

Superstitions Get Mixed Up Sometimes

by Sean Metoxen, ONHS senior

There are many superstitions in the world, some being the black cat crossing your path, umbrella opened indoors, and breaking of a mirror.

But in some places, like Ireland, our American superstitions are reversed. For instance, the black cat crossing the path for us, would be a white cat crossing your path in Ireland. Also another superstition between our countries is the bat. It is said if a bat flies clockwise past your house, there are ghosts around your house. In America, it is said if a bat flies counterclockwise, there are ghosts about your house.

This just explains the differences between our countries, I mean even our toilets flush in the opposite direction. There's got to be some explanation.

Something you don't know, but sure should

by Brittany Bateman, ONHS senior

Today I'm going to talk about the increase of Chlamydia and Gonorrhea these days. This year doctors' tested over one million positive patients with Chlamydia. For Gonorrhea it's 358,000. These diseases have been declining, but all of a sudden jumped back up. These diseases are treatable, but if you have no symptoms of it, it can be to late. Chlamydia can cause infertility and Gonorrhea is spreadable to your children which can autism and blindness. This is something you don't know, but should!

My Scoop

Berken Baseball Camp Valued

By Evander Delgado

ONHS Senior

During the weekend of the November 10th and 11th, 2007 Evander Delgado and Nic Cantu got the privilege to attend a weekend baseball camp held by Jason Berken. Berken is a graduate of West DePere who received a scholarship to pitch at Clemson University. Clemson is a nationally-ranked team when it comes to baseball. Berken was a three-time varsity letterman, two-time team captain who then went on the get drafted by the Baltimore Orioles.

At the camp, we had to do everything from pitching, in fielding, out fielding, to hitting. It was more of an instructional camp than a competitive camp. There were all kinds of Division One college players there who are now pros. This was helpful because you knew you could trust what they were saying and it would work. They weren't just some regular "Joe Schmo" trying to give us helpful hints.

There was also the head coach from St. Norbert's who taught the hitting. With his helpful tips I think Nic and I will be better hitters this up coming year when we go to British Columbia.

Things you didn't know about Lakwaho McLester

By Luanne Funmaker

ONHS senior

Lakwaho's and sister who's height, including his mother, does not surpass 5ft. '6 in. His ultimate birthday is on November 28th, the same day as



Lakwaho McLester

William Blake was born. He also has a brother goal is to speak the Oneida language fluently. He owns three pairs of Converse Chuck Taylor's. His hair is 2 feet long and comes to the lower part of his back.

Hunting Season is Here!

By Truman Powless

ONHS senior

Bang! The early morning silence is broken by a gun shot. Blaze orange is everywhere and deer are running for their lives. That's because its hunting season.

In my ideal hunting story, it's snowing so the deer are moving around so we can see. The male deer are in "rut" which makes them crazy—and they go any-

where, especially where there is doe. This makes it easier to find the trophy buck—the thirty pointer!

I am going to hunt in a secret spot that has deer everywhere.

Another journalism students, Billy Webster, says he is going hunting with his family in another lush secret spot replete with big bang bucks!

Outer Space May be in Reach for ONHS Students

By RaeAnne Funmaker

Thunderhawk Times editor

Something a lot of people don't know about is a project one of our science teachers Susan Hayes is working on.

"Project On^yote>aka" is about ONHS students visiting space. Well, technically, we won't be going into actual outer space, but, if we use our imaginations, it sure sounds like a "blast."

Hayes is trying to get a

grant so that we can get equipment and build an actual biosphere. It's wishing for a lot, but as they say, "if you shoot for the stars and miss, you land on the moon."

Hayes has a wonderful plan because she wants to get a lot of different ONHS science classes involved. She is also looking to incorporate Oneida culture into the project. She plans to use it as much as possible.

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Thunderhawk
Thunderhawk
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Semester I, 2007-
2008 School Year
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Jasmine Metoxen
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Drums

DRUMS Across ONEIDA

Oneida Elderly Service
2907 S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



O·NAHSTE? WHE·HNI·TAHL

GREEN CORN MOON

DECEMBER 2007

Activities Calendar

for the month of December 2007

- 3 Monday:**
Price is Right – Elderly Services, 9:30AM / **P.A.C.E. Exercise** – Elderly Services, 11:00AM / **Bingo**– Site II, 1:00AM
- 4 Tuesday:**
Crafts Elderly Services, 9:30 – 11:30AM
- 5 Wednesday:**
Oneida Language – Elderly Services, 9:30AM / **P.A.C.E. Exercise** – Elderly Services, 11:00AM / **Bingo**
- 6 Thursday:**
Shopping at Oshkosh Outlet Mall, Lunch Out – (ON YOUR OWN) Senior Center, 9:30AM
- 7 Friday:**
Banks, Shopping, Lunch out 10:00 AM – 3:00 PM

- 10 Monday:**
Puzzles – Elderly Services, 9:30AM / **P.A.C.E. Exercise** – Elderly Services, 11:00AM / **Christmas Craft** – Elderly Services, 1:00PM
- 11 Tuesday:**
Crafts Elderly Services, 9:30 – 11:30AM
- 12 Wednesday:**
Scrabble – Elderly Services, 9:30AM / **P.A.C.E. Exercise** – Elderly Services, 11:00AM / **Bingo**
- 13 Thursday:**
Banks, Shopping, Lunch at Senior Center / Bowling – Ashwaubenon Lanes, 1:30 PM
- 14 Friday:**
Elderly Christmas Party – Radisson, 9:00AM – 3:00PM

- 17 Monday:**
Cards – Elderly Services, 9:30AM / **P.A.C.E. Exercise** – Elderly Services, 11:00AM / **Bingo** – Site II, 1:00PM
- 18 Tuesday:**
Bingo Methodist Church, 9:30 – 11:30AM
- 19 Wednesday:**
Oneida Language – Elderly Services, 9:30AM / **P.A.C.E. Exercise**, 11:00AM / **Bingo** – Elderly Services
- 20 Thursday:**
Cooking – Elderly Services, 9:30AM / **Christmas Party Sing-A-Long**–Elderly Services, 1:00PM (Bring a wrapped gift)
- 21 Friday:**
Banks, Shopping, Lunch out 10:00 AM – 3:00 PM

- 24 Monday:**
Breakfast ONLY – 1/2 day
- 25 Tuesday:**
OFF – MERRY CHRISTMAS
- 26 Wednesday:**
Board Games – Elderly Services, 9:30AM / **P.A.C.E. Exercise** – Elderly Services, 11:00AM / **Bingo** – Elderly Services
- 27 Thursday:**
*** Moccasin Workshop** – Civic Center, 9:00AM – Noon / **Birthday Lunch**–12:00, **Movie**
- 28 Friday:**
Banks, Shopping, Lunch out 10:00 AM – 3:00 PM

- 31 Monday:**
*** Moccasin Workshop** – Civic Center, 9:00AM – Noon / **Intergenerational Bingo** – Site II, 1:00

Boomers talking, but not planning for their parents' long-term care

WASHINGTON – The good news, according to a new AARP study, is nearly 70 percent of boomer women are talking with their parents about how they will live independently as they get older; the bad news is only 40 percent of families are actually planning for it.

“It’s great that boomer women are talking to their parents about long-term care options, but talking is not enough,” said Elinor Ginzler, AARP Director of Livable Communities. “Not understanding the costs of long-term care and not listening to the desires of aging parents can lead to decisions that may not be in anyone’s best interest. “The sooner children of aging parents can begin helping their parents plan for long-term care, the more likely their parents are to get the services they need in the setting of their choice and the easier it will likely be for their adult children.”

With so few families making long-term care plans, it isn’t surprising that boomer women’s beliefs about long-term care are also off the mark. The AARP survey showed that one in five boomer women say they have con-

sidered a nursing home as a viable option for an aging parent, but previous AARP studies show that only one percent of adults 50-plus would prefer to live in a nursing home if they needed care.

Further, this study shows that an overwhelming 68 percent of boomer women think their parents are financially prepared for any assistance they may need. Past AARP research shows that people often underestimate the costs of long-term care and often think they are covered by Medicare when generally that is not the case.

In 2006, the average cost of a nursing home was about \$75,000 per year for a private room. The average cost for a home health aide was about \$19 an hour in 2006.

“The vacuum of knowledge around this topic is dangerous,” said Ginzler. “It’s dangerous for aging parents who may be forced into a situation they don’t want, and it’s dangerous for their adult children who may not have the resources to care for their parents. The key is to plan early, but without information planning is impossible; you don’t want to wait until you are in a crisis to get a les-

son on long-term care ser-

vices.” “Someone will decide where you spend the rest of your life; make sure it’s you,” concluded Ginzler.

For the complete study “Are Americans Talking with Their Parents About Independent Living: A

2007 Study Among Boomer Women” go to:

http://www.aarp.org/research/housing-mobility/indliving/boomer_women.htmlAARP is expanding its online resources to include tips for caregivers at www.aarp.org/caregiving.

Please see page 4B for more **Drums Across Oneida News**

Elder Activities & Special Events

“Equal Activity Opportunity”

Community Involvement: If you have an event or activity that you would like to have the elders involved in, please:

- Give Michelle Cottrell our Activities Specialist a call or email her at: mcottrell@oneidation.org To discuss adding an activity to her monthly calendar.
- Give Claudia Skenandore, our Office Manager a call or email her at: cskenan2@oneidation.org To discuss putting your flyer in our monthly newsletter.

We greatly appreciate you respecting our program, and our elders, by giving advance notice and asking for our involvement early enough to arrange transportation and other needs for our elders.

Volunteers/Donations: Are Always welcome and Appreciated!

Activites and Crafts: Scheduled daily and communicated once a month in the Kalihwisaks in the “**DRUMS ACROSS ONEIDA**” section.

Special Events: Held throughout the year along with the Activities & Crafts. Examples of these are: Halloween Party, Valentines Party, Elder Christmas Party, Birthday Parties, Breakfast Forums, Great Lakes Native American Elders Association (GLNAEA) meetings, National Indian Council On Aging Conference, Older Americans Month Recognition and many more.

Is this your Birthday Month? Please sign up in the Birthday book at the Senior Center to receive your gift. Must be present at the lunch. Activities due to change without notice!

| MENU | | | DECEMBER 2007 | |
|---|---|---|--|---|
| Oneida Senior Center, 134 Riverdale Drive • Oneida, WI | | | Phone number: 1-920-869-1551 | |
| Monday | Tuesday | Wednesday | Thursday | Friday |
| 3 Chicken Broccoli Alfredo W/W Bread Juice Ice Cream | 4 Corn Soup Fresh Bread Juice Mixed Berries | 5 Bratwurst & Sauerkraut Potatoes W/W Bread Yogurt | 6 Beef Stew Biscuits Juice Cookies | 7 Chop Suey Rice W/W Bread Orange & Pineapple Slices |
| 10 Tuna Salad Croissants Tomatoes, Lettuce, Cottage Cheese Peaches | 11 Potato Soup Fresh Rolls Juice Jell-O W/Bananas | 12 Chicken Breast Mashed Potatoes Creamed Peas W/W Bread Applesauce | 13 Meat Loaf Potatoes Carrots W/W Bread Pears | 14 CLOSED ELDER CHRISTMAS PARTY |
| 17 Ham Scalloped Potatoes Peas W/W Bread Yogurt | 18 Tomato Soup Ground Bologna Sandwiches Juice Pudding | 19 Swedish Meatballs Noodles, Broccoli, W/W Bread, Pineapple, Apple, and Orange Slices | 20 Beef Roast Potatoes Mixed Vegetables W/W Bread Berries | 21 Fish Seasoned Wedges Cole Slaw Rye Bread Jell-O |
| 24 HALF DAY Eggs, Cheese, Ham, Fresh Fruit, Juice, Muffins | 25 CLOSED Holiday Observance Merry Christmas! | 26 Pork Steak Rice Pilaf California Blend W/W Bread Whip & Chill | 27 BIRTHDAY DAY Chicken, Potatoes, Mixed Vegetables, W/W Bread & Cake | 28 Chili Cucumbers W/W Bread Pears |
| 31 Spaghetti Salad Garlic Bread Ice Cream | | | | |

Lunched Served Mon.–Fri. 12:00PM.–1:00PM. All meals served with coffee, milk or tea. Menu is subject to change. FLOWER: Narcissus BIRTHSTONE: Turquoise / Zircon

(Moccasin Workshop. Please call to sign up for class at 869-6853 – \$5.00 fee.

CRO Ordinance

Computers in the Library at Oneida Elderly Services follow the Oneida Tribe Computer Resources Ordinance (CRO) which, in part, is:

- The Tribe's security software may record activities associated with internet activity, or other activities associated with the equipment and systems employed within the Tribe.

- This Computer Resources Ordinance contains reference to Personnel Policies which have been published and distributed to employees of the Oneida Tribe.

- The Oneida Tribe routinely monitors usage patterns and data transmissions within its network environment.

- The Oneida Tribe has software and systems in place that can monitor and record all internet usage.

- The Oneida Tribe reserves its right to inspect any and all files stored in public and private areas of our automated environment in order to ensure compliance with the Computer Resources Ordinance.

- The Oneida Tribe's automated environment includes, but is not limited to, personal computers and servers. It also includes peripheral equipment such as voice systems, fax machines, and photocopiers to the extent such equipment is used in conjunction with personal computers and software.

CRO Approved 9/2004
Please feel safe and welcome to sign in at Reception and use the computers in the Library area.

Activities and Bus Courtesies and Services**Attention Elders**

Oneida Elderly Services encourages all who participate in elderly activities and bus transportation to create a positive atmosphere for all participants including themselves, other elders, and employees. Courteous behavior to other elders and employees is expected. Transportation will be provided by Elderly Services to those activities scheduled on the monthly activity calendar. **Activities are subject to change or cancellation.** Transportation to after hour activities (After 4:30pm) or weekend activities will be provided by Elderly Services providing there is a **minimum of five (5) passengers.** Deadline for signing up for these activities is **4:40PM the day before the event**

(except wakes and funerals).

The following restrictions apply to traveling to out of town activities:

- Passengers must be physically able to board the bus or van on their own and must be able to keep up with others.
- Those individuals with high risk of heart attack, wheel chair bound, have had open heart surgery, have a pacemaker, oxygen dependent, or currently taking medication that causes dizziness, disorientation, or nausea are ineligible to travel.

Here is a list of other courtesies and things to know:

- Seat belts (if equipped) are mandatory at all times while on the bus.
- Physical or verbal abuse of other elders or

employees will not be tolerated.

- If you have an illness that may be contagious, be considerate of those riding the bus and please stay home until you are better so other will not become infected.
- Please practice proper hygiene at all times.
- Donations are always greatly appreciated.

SPECIAL ACTIVITIES:

- If you wish to participate in special activities offered by Oneida Elderly Services, **we ask that you sign up IN PERSON (no calls or signing or signing someone else, this includes signing up for Bingo passes)** at the Oneida Senior Center, 134 Riverdale Drive, Oneida.
- If you are signed up to ride the bus for an after hour activity - please cancel a day in advance. We are providing after hour transportation for your benefit and cancellations, when not timely, can cause much confusion and additional time. After hour transportation may be taken out if we don't have enough participants. Thank you

Comments, suggestions, complaints, etc., are greatly welcomed. Please send those to Lorna Christjohn at Oneida Elderly Services.

Emergency Services

Oneida Elderly Services and Senior Center will be providing monthly articles in the Drums Across Oneida of the services we provide along with the basic guidelines. This month article is on emergency services. Next month article will be on grass cutting and snow plowing. We hope this will give community members a better understanding of the services we provide.

In 1994 (ONCOA) Oneida Nation Commission on Aging a nine (9) member elected advisory board to Elderly Services/Senior Center took action to establish a priority of serving older & disabled adults. Services are provided based on age priority, staffing and funding availability. Some services are solely for Oneida enrolled elders only.

PRIORITY:

- 70 years and older.
- 55 to 69 years who are disabled/handicapped and living alone.
- 55 to 69 with serious health or safety issues.

Other Emergency Contact Numbers: 911

Oneida Police Department: (920)869-2239

Oneida Health Center: (920)869-2711

Poison Center: 1(800)222-1222

Please watch for more services we provide in future articles...

Oneida Nation Commission On Aging (ONCOA) • Special Meeting
Looking for Oneida Community members to discuss the status of the Assisted Living New Anna John Nursing Home Project.
1:30 P.M. – December 3, 2007
Norbert Hill Center
Business Committee Conference Room
ONCOA
1-920-869-2448, Lois or Linda

ONEIDA Elder Longhouse Apartments
Independent Living for Seniors
at the Lee McLester II Building
Elder Complex

*** 4 Openings Available ***

2907 S Overland Rd. • Oneida, WI 54155
1-920-869-2448 • 1-800-867-1551

Ask for Robert Lagest

The Elderly Services Program of the Oneida Tribe of Indians of Wisconsin mission is to assist our Elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide.

Elder's Meditation of the Day

"But we have to stick by the wisdom of our ancestors..."

~ Paula Weasel Head, BLOOD

Elderly Services Word Search**Native Food Word-find**

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| C | R | S | S | E | I | R | R | E | B | D | L | I | W | D |
| O | P | U | H | S | N | R | O | C | A | R | B | S | P | A |
| R | G | C | W | S | D | U | P | M | E | E | P | E | I | E |
| N | R | K | P | R | I | C | E | E | A | I | U | I | N | R |
| H | E | E | I | Q | A | F | D | R | E | J | O | G | S | B |
| S | E | R | N | J | N | T | R | O | O | T | S | E | R | M |
| A | N | H | R | U | T | A | B | A | G | A | N | V | A | R |
| U | O | E | U | M | A | P | L | E | S | Y | R | U | P | A |
| Q | N | A | T | F | C | D | S | T | A | E | O | C | O | W |
| S | I | D | E | P | O | R | K | T | S | E | C | I | T | Y |
| N | O | S | W | X | S | L | E | A | E | P | B | L | A | E |
| A | N | F | R | Y | B | R | E | A | D | E | H | R | T | K |
| E | S | O | U | P | N | R | L | R | A | G | B | A | O | R |
| B | E | A | S | U | G | A | R | A | P | S | A | G | E | U |
| D | A | E | R | B | N | R | O | C | T | E | M | A | G | T |

Acorn
Asparagus
Beans
Bear
Beets
Corn
Corn Bread
Corn Soup
Deer
Fish
Frybread
Game
Garlic
Grease
Green Onions
Indian Tacos
Jam

Leeks
Maple Syrup
Parsnip
Potato
Rice
Roots
Rutabaga
Side Pork
Soup
Squash
Sucker Heads
Tea
Turkey
Turnip
Vegies
Warm Bread
Wild Berries

Word Find for Services provided by Oneida Elderly Services.
Thanks go to the creator of this word find - Grace Schindel.

IT'S THAT TIME OF YEAR AGAIN!!!!
THE ELDER CHRISTMAS PARTY!
DECEMBER 14TH AT THE RADISSON
10AM TO 3PM
70+ FREE AND 55 TO 69= \$10
Attendance limited to 55 and over
For Door Prizes



SO GET YOUR GLAD RAGS ON AND JOIN
THE FUN!!

MUSIC = PRIZES = CONTEST
MEET YOUR OLD FRIENDS
MAKE SOME NEW ONE'S
RE-UNITE WITH YOUR RELATIVES
ENJOY THE GOOD FOOD
AND GOOD COMPANY

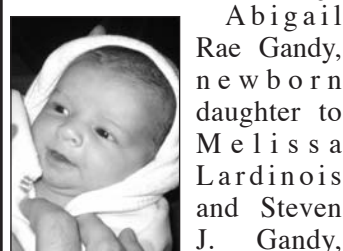


Good News

New Arrivals

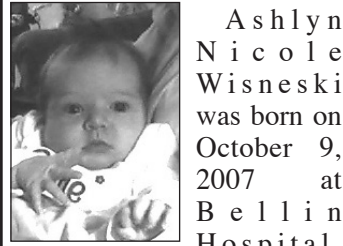
If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Abigail Rae Gandy



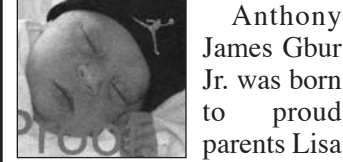
Abigail Rae Gandy, newborn daughter to Melissa Lardinois and Steven J. Gandy, was born at 1:46 p.m. on Sunday, November 11, 2007 at Aurora Medical Center, Green Bay, WI. Abigail weighed 7 lbs. 11 oz., and measured 21.25 inches in length. Proud maternal grandparents are Steve & Sue Lardinois. Proud paternal grandparents are Elayne Gandy & Peter Sam.

Ashlyn Nicole Wisneski



Ashlyn Nicole Wisneski was born on October 9, 2007 at Bellin Hospital. She was 9 lbs 8 oz. and 21 1/2 inches long. The proud parents are Nicole and Nate Wisneski. The paternal grandparents are Debbie Melchert and Dan and Linda Wisneski. The maternal grandparents are Don and Amy Calmes. The paternal Great-Grandparents are Helen and the late Joe Webster and John and the late Alrita Wisneski. The maternal Great-Grandparents are the late Robert and Bette Young and the late Donald and Stella Calmes.

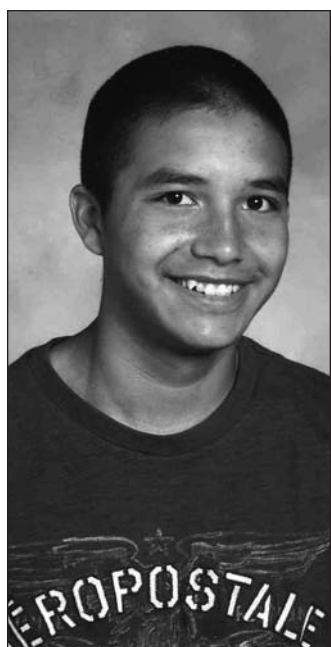
Anthony James Gbur



Anthony James Gbur Jr. was born to proud parents Lisa and Anthony Gbur on August 10, 2007 at West Allis Memorial Hospital. He was 6 lbs. 13 oz. and was 21 inches long. The maternal grandparents are Patricia and Delbert Allender and the paternal grandparents are Vicky and Donald Miller.

Happy 16th Birthday

to my Sweetheart of a son!
Trevor 'T-Mo'
Sweet Sixteen on
November 30th



Wishing you all the best on your Special Day and Always! Love You Babe! Mom, Kirby & Family

Happy Birthday

Nogees
DOB: December 13,
1997



From Popeye Carol and Do Do!

Happy Birthday to our Sister...
Tammy Moses
on November 28th
Love Always,
Trevor & Liana

Happy Birthday

LaKota Jade
You're 12 On
November 15th

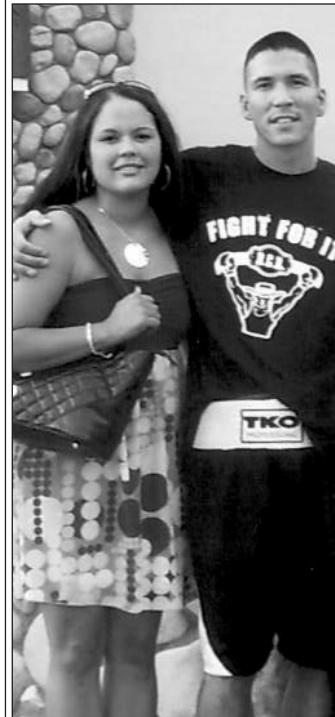


We love you, Mom, Grandma, Papa and your little sisser

Check out the *Kalihwisaks* on the Internet!

Congratulations

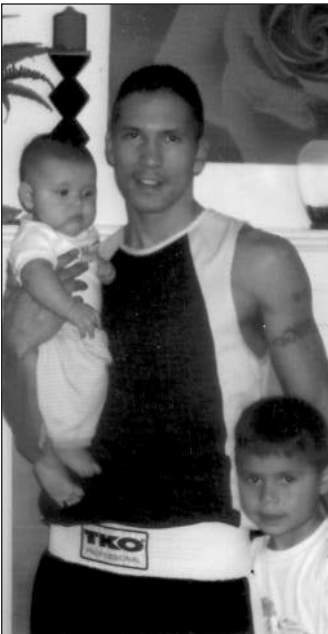
Oni
on your WIN in California!
It was exciting!
I'm so proud of all your accomplishments this year!



Love your Honeybuns!

Congratulations

Daddy
on bringing us home the BCR World Title Belt!
"My Daddy is the Champion"



Love your 2 Stinky Butts Javon & Kingston and Allison & Tinea



Land Claims Commission Corner

Homelands tour visits Fort Stanwix

Ocean and the Great Lakes region.

The fort also became a meeting location for the Iroquois and the British, American and New York State officials. As a result, the treaties of 1768, 1784 and 1788 were negotiated and signed here. The November 5, 1768 Fort Stanwix Boundary Line Treaty was an agreement negotiated by Sir William Johnson between the Iroquois Confederacy and the British Colonial officials to establish a boundary line between the Indian lands and the colonial settlement. However, instead of securing a peaceful settlement, this opened the door to even more hostility and violence along the Ohio River because the boundary lines which the treaty outlined extended further than what had been established in a Proclamation in 1763 and the Shawnee, Delaware and Mingo Nations, the tribes who actually occupied the land in the extended portion of the treaty, had no role in the negotiations.

Submitted by Judith L. Jourdan

OLCC Record Technician
Day 4, the afternoon: Fort Stanwix

We arrived at Fort Stanwix just in time for a historical re-enactment in the fort. This replica of the original fort was rebuilt in 1976 by the City of Rome and National Park Service. The Marinus Willett Collection Management and Education Center opened in 2005 as a result of a partnership with the City of Rome, the National Park Service, Oneida County, the State of New York and the Oneida Nation. Our own tribal historian, Loretta V. Metoxen, was on the consultation team for the more than 400,000 artifacts in the museum collection. Following the re-enactment the passengers met and mingled with the actors one of whom was Nathan George of the Thames, Canada.

Fort Stanwix

Fort Stanwix was built in 1758 by the British. After it was abandoned by the British, it was taken over and rebuilt by the Americans in 1776 and renamed Fort Schuyler. The purpose of building a fort at this location was to defend a six mile stretch of trail between Wood Creek and the Mohawk River known as the Oneida Carrying Place. For centuries travelers and traders portaged their canoes and supplies along this trail when traveling between the Atlantic

The second of the three treaties conducted at Fort Stanwix between the United States and the Iroquois people was signed on October 22, 1784. It was one of the several treaties signed following the American Revolutionary War. This treaty ceded all lands west of the Niagara River to the United States and in exchange the United States would receive them into their protection upon the following conditions: "Six hostages shall be immediately delivered to the commissioners by the said nations, to remain in possession of the United



Kali photo/Dawn Walschinski

A historical reenactor explains the role Oneidas played at Fort Stanwix during the Revolutionary War while demonstrating the style of dress and weaponry during the time period.

States, till all the prisoners, white and black, which were taken by the said Senecas, Mohawks, Onondagas and Cayugas, or by any of them, in the late war, from among the people of the United States, shall be delivered up." It also agreed that the Oneida and Tuscarora nations would be secured in the possession of the lands on which they were settled. Additionally, they would be secured in the peaceful possession of the lands they inhabited within the designated boundary area with the exception of a six miles square around the fort of Oswego which would go to the United States.

The September 2, 1788 Fort Schuyler Treaty was

negotiated between the Oneida Nation and the State of New York. In this treaty, the Oneida Nation ceded all their lands to the people of the State of New York, forever. In consideration of the said cession and grant, the people of the State of New York agreed to pay the Oneidas "two thousand dollars in money, two thousand dollars in clothing and other goods, and one thousand dollars in provisions; and also five hundred dollars in money to be applied towards building a grist mill and saw mill at their village" The People of the State of New York also agreed to "annually pay the Oneidas and their posterity forever on the first day of June in every

year at Fort Schuyler aforesaid six hundred dollars in silver..."

All three of these treaties challenged both federal authority and Indian sovereignty. As a result of these deals the land was opened up which ultimately lead to opening of the Erie Canal in 1827.

Tired and weary from a long day of touring, we all checked into the Ramada Inn in New Hartford, New York and were treated to a lovely meal provided by Nicky and Johnny's Caterers. The weather throughout the trip had been exceptional and this day was no different. That is until we sat down to eat and a sudden summer storm front came through, the wind and rain rattling the windows of the dining hall, bowing down the trees outside. I was so glad that we had packed up the campers earlier that morning.

Next issue watch for Day 5: the Shako:wi Cultural Center and the Erie Canal

Sponsored by the Oneida Land Claims Commission: Loretta V. Metoxen, Chair; Wendell McLester, Charlene Cornelius, Secretary/Treasurer; Commissioners, Amelia Cornelius, Hugh Danforth, Rita Summers, Administrative Assistant Jennifer M. Stevens.

To our readers... Re: Good News
"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

| | |
|---|--|
| Message w/Photo: | Message Only: |
| <input type="checkbox"/> 1 col. @ \$8.00 | <input type="checkbox"/> 1 column @ \$3.00 |
| <input type="checkbox"/> 2 col. @ \$16.00 | <input type="checkbox"/> 2 column @ \$6.00 |
| <input type="checkbox"/> 3 col. @ \$24.00 | <input type="checkbox"/> 3 column @ \$9.00 |

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?
Call *Kalihwisak's* Toll Free at:
1.800.236.2214
Dawn-ext. 4277 • Steve-ext. 4279 • Yvonne-ext. 4280 • Nate-ext. 4090

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department TOLL FREE at: 1.800.571.9902 to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!

Kalihwisaks
NEXT DEADLINE
is...**Wednesday**
November 30th, 2007
@4:30 p.m.
with a
PUBLISH DATE
of...**Thursday,**
December 6th, 2007
Questions, please call:
920-869-4277, 4279
4280 or 4090
or email us at:
kalihwisaks@oneidanation.org



At right: Oneida veteran, Gerald Cornelius admires the World War I panel of the Veteran's Monument during the unveiling of the memorial.



Oneida people left the Oneida Reservation to serve the United States in Europe. The only American Indian woman to serve as a nurse was a member of the Oneida Tribe.

Another Tribal member, a physician on the front lines in the Lost Battalion, was wounded while retrieving a comrade and died of his wounds five days before the Armistice.

Oneida Veteran's Memorial Wall

Kali photos/Nate Wisneski

Above: All the veterans in attendance during the ceremony were asked to stand and be recognized during the ceremony. A rendition of "Happy Birthday" was sung to all the Marines in attendance, as November 10 is known as the Marines birthday.



Above, Veterans display the colors during the Grand Entry of the 1st Annual Veteran's Pow Wow on Saturday, November 10. Below, Veterans perform a 21 gun salute prior to the release of white doves over the monument.



Above, An onlooker admires the eagle statue at the Veteran's Memorial. The bronze statue took five months to complete and weighs 600 pounds. At left, a group of veterans wait for the conclusion of Taps to perform a 21 gun salute over the monument.



To place a classified, call the Kalihwisaks 1-800-236-2214

Oneida's Best Marketplace!!

THE CLASSIFIEDS

Public Hearing

Purpose: Act. Establishment of a Tribal Court system... When: December 11, 2007

Public Hearing

from the date of public hearing to the below named individuals. B. Written: For those who cannot attend...

Legal Notice

SETTING TIME AND NOTICE TO CREDITORS: Request for information. The following estates are being prepared for probate...

Legal Notice

Monday, December 10, 2007 Case Number: 2007-LCP-0001 Decedent's Name: Alice Cornelius...

Legal Notice

FAILURE TO APPEAR may result in loss of any rights claimed. The names and addresses of all known presumptive heirs...

Notice to customers

NOTICE To contact Key Storage LLC by December 19, 2007 to claim your property. The following are: Cindy Brabbs...

Call... 920.869.4277 or 869-4090 For All Your Classified Advertising Needs!

Purpose: Administrative Procedures Act. The new Administrative Procedures Act repeals the current APA and replaces it with a new law which: provides a streamlined lawmaking process...

Business Opportunity

ATTENTION: Due to health reasons, Green Acres Greenhouse, is in dire need of financial assistance. Looking for a possible partner and/or private investor...

Alice Huff DOB October 10, 1925 DOD September 12, 2007 Send all creditors' claims and information relating to the decedent to the following address: Tina L. Figueroa, Probate Clerk...

Case Number: 2007-LCP-0002 Decedent's Name: Keith Skenandore DOD: 8/31/06 Time of Hearing: 10:30AM ALL PERSONS HAVING AN INTEREST IN AN ESTATE, including creditors, are notified to be present in person or by attorney...

ONEIDA APPEALS COMMISSION ORIGINAL HEARING BODY NOTICE OF COMPLAINTS FILED AND SCHEDULED HEARINGS

RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Wednesday, October 31, 2007 at 3:00 p.m. at the Oneida Appeals Commission Office at Ridgeview Plaza, Suite # 1.

COMBINED NOTICE OF PROBATE HEARINGS NOTICE IS HEARBY GIVEN

that, pursuant to the Oneida Real Property Law and the Probate of Non-Trust Estates Standard Operation Procedure, SOP NO. 67.1.2-9, testimony will be taken and evidence received for the purpose of administering the following estates: Place: The Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155

Recka & Joannes Atty BANKRUPTCY Simplify your life David Pietrek, Atty Howard 434-2777

Recka & Joannes Atty DIVORCE FOR WOMEN David Pietrek, Atty Howard 434-2777

Recka & Joannes Atty PROBATE When You Need Us David Pietrek, Atty Howard 434-2777

Recka & Joannes Atty A WILL IS LOVE LET US DRAFT YOUR WILL David Pietrek, Atty Howard 434-2777

Help, Fix, And Make Up For

I was in a motorcycle accident. A hay wagon turned in front of me and I hit it. I broke my arm in two places and now have metal plates in my arm. I also nearly lost my left leg. After I was in the hospital, I got a call from my insurance company saying the guy wanted money to repair his wagon. It was at that point I decided to get a lawyer. They did a great job handling my case. The settlement gave me peace of mind, and something to fall back on. - Greg, Oneida

If you were in a collision, Consider Calling Us Recka & Joannes • Howard Joe Recka 434-2777 Next to the Watering Hole 2149 Velp Ave. • Green Bay, WI 54313

GANDRUD DODGE CHRYSLER PROUDLY ANNOUNCES NEW PRICING FOR ENROLLED ONEIDA TRIBAL MEMBERS...

Gandrud Auto Group is currently offering a Fantastic NEW Price to enrolled Oneida tribal members until December 31st, 2007.

We are presenting any enrolled Oneida tribal member with Under Employee Pricing of \$100.00! Purchase a new vehicle from us today to receive this offer!

Above and beyond this pricing, you will also receive any and all incentives correlated with the particular unit you wish to purchase with us. We are also providing free delivery of your vehicle to your tribal residence. And that's not all...

We are also including in this price a 1yr/15,000 mile oil change package on your newly purchased vehicle.

For information regarding the vehicle you may be interested in and details on this new program, please contact Darrell Schmunck at (920) 468-1212 or (920) 965-2779 or email at: dschmunckgandrurdodge@gs.reyrey.com



Kalihwisaks 2008 Schedule

Table with columns DEADLINE and PUBLISH. Rows list dates from Wednesday, January 2, 2008 to January 8, 2009.

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are Wednesdays (every other) unless otherwise noted, and Publish dates are Thursdays (every other), unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155.

Please clip & save for future reference

Education

Get ready for the holidays at ONCEC

Submitted by Wendy Dickinson

Computer Instructor
Happy Holidays, from the staff at the Oneida Community Education Center. We wish you and your loved ones a safe and happy Holiday Season!!!

The O.N.C.E.C. offers classes for novice computer users entitled, "Computers for Beginners" and "Introduction to Windows XP". Individuals will also find many opportunities to learn about all of the software options in the Microsoft Office 2003 Suite. Microsoft Word (word processing), Microsoft Excel (spreadsheets), Microsoft PowerPoint (presentations), Microsoft Access (database), and Microsoft Publisher (document publishing) are options for your participation.

For classes with a holiday flavor, try Digital Photography and Adobe Photoshop for Beginners, a perfect class for anyone who wants to give (or get) a digital camera, create memorable photo albums as gifts, or just take pictures of all those memorable holiday moments! Introduction to Microsoft Publisher can help you create holiday cards and letters with that personal touch. Both these classes will be offered during the evenings in early December.

One-on-one tutoring and computer assistance is available during our regular business hours. The Community Education Center offers a large computer lab for general use during the work week, as well as knowledgeable staff to help answer any computer or software application questions you might have.

The GED/HSED/P.A.S.S. Units Department continues

to provide "one-on-one" and small group individualized instruction designed to prepare participants to successfully complete their high school diploma requirements. P.A.S.S. units are offered to make-up credit deficiencies and help students to graduate with their high school class. In addition, we tutor high school and college students with in various disciplines. Call or come in to learn more and get started toward a success filled future.

Tribal members, tribal employees, and their families receive these classes at no charge. Classes are conducted at our location at 2632 South Packerland Drive, in Green Bay. For a full December schedule, please stop by, visit our website (www.oncec.org) or give Karen a call at 920-496-5260.

The Oneida Nation Community Education Center is open Monday through Thursday, from 7:30 a.m. to 9:00 p.m., and on Friday from 7:30 a.m. until 5:30 p.m. Saturdays the O.N.C.E.C. is open from 9:00 a.m. until 3:00 p.m. For more information on our computer classes or for assistance, call the Oneida Nation Community Education Center. During the week of December 24th, through December 31st, we will not be offering a regular computer class schedule. The Oneida Community Education Center will be open to the general public but will offer only one formal class in the morning of that week with Nathan Plitzuweit as instructor. Our software instructors all have open hours available during the week to accommodate your needs.

National Minority Consortia Seeks Journalism Fellows

NAPT, a member of the National Minority Consortia, invites you to submit an application for the NMC Journalism Fellowship, a partnership between the NMC and journalism schools around the country to create fellowships for recent journalism graduates and second year journalism graduate students. The NMC's goal is to bring a younger and more diverse set of voices into the reporting around the 2008 elections on PBS and other public media outlets.

The fellows will create election-related multi-platform programming for public television, radio and online from a minority perspective

leading up to the general elections in November 2008.

The hope is that by giving younger journalists a venue for their work through partners like: NewsHour and NewsHour Online, NPR, Frontline World Election series and the Tavis Smiley show as well as journalism mentoring by the NewsHour staff and the faculty at the J-schools, both the young people in the program and public media will benefit.

Ideal Candidates

Candidates for the fellow program will be recent graduates of some of the premier graduate journalism programs in the nation. These reporters will possess strong

multimedia reporting and producing skills, including the ability to shoot and edit video, produce stand-alone audio reports, create interactive Web elements as well as strong writing and copyediting abilities. An interest in politics and familiarity with minority communities or the issues facing ethnic communities are a plus.

Copyright

Material produced by the fellows will be published under a Creative Commons license that encourages reproduction and attribution. All work will be bylined by the Fellow in charge of the project, should other Fellows or NMC, NewsHour or other

public media staff assist in the reporting, they will be credited on the Web site.

To Apply

Interested candidates are to submit a properly formatted resume, and three additional writing samples demonstrative of their analytical writing and critical thinking skills. Additionally, college professors and advisors are encouraged to submit recommendations for eligible students directly to NAPT by contacting Shirley K. Sneve at:

ssneve2@unl.edu
Please send all other submissions via email to: native@unl.edu by December 1, 2007.



SELLS FOR LESS!

Corner of Highway 54 & 28 Potosi, MO



LIFETIME
POWERTRAIN WARRANTY

0% APR FINANCING FOR 60 MONTHS!

2007 JEEP LIBERTY, GRAND CHEROKEE, COMMANDER

Up To \$7,000 Off MSRP*

Starting at **\$18,995**

2007 CHRYSLER SEBRINGS

8 to Choose From

Starting at **\$15,995**

2007-2008 CHRYSLER TOWN & COUNTRY TOURINGS OR DODGE GRAND CARAVAN SXTs

- Full Size 4-Cyl
- 3.8 Liter V-6
- Power Front
- ABS, Power Seat, Alloy Wheel
- Lifetime Power Train Warranty!

Starting at **\$20,605**

2008 DODGE AVENGERS

S&L Price **\$18,995**

Rebate **-\$500**

Down Payment **-\$1,000**

S&L Down Payment Match **-\$1,000**

Your Price **\$16,450**

SPECIAL OF THE WEEK

NEW 2008 DODGE RAM 1500 QUAD CAB 4X4

\$25,995

\$7,000 guaranteed minimum trade on used Green Tag Specials!

| | | | |
|---|--|--|--|
| <p>07 Ford Focus Extended Range Van</p> <p>\$9,995</p> | <p>07 Chrysler Town & Country's or Dodge Caravans</p> <p>\$13,995</p> | <p>07 Ford Focus 2.4</p> <p>\$10,995</p> | <p>07 Dodge Cobblers</p> <p>\$11,995</p> |
| <p>07 Ford Tourane SE</p> <p>\$10,995</p> | <p>06-07 Jeep Liberty 4x4</p> <p>\$12,995</p> | <p>07 Ford Focus</p> <p>\$13,995</p> | <p>05-07 Chrysler Pacifica</p> <p>\$13,995</p> |
| <p>06 Pontiac Vibe</p> <p>\$12,995</p> | <p>04-07 Dodge Stratus</p> <p>\$14,995</p> | <p>07 Dodge Stratus</p> <p>\$15,995</p> | <p>05 Chevrolet Express Van</p> <p>\$16,995</p> |
| <p>04 Chevrolet Colorado Ext Cab 4x4</p> <p>\$13,995</p> | <p>05-07 Jeep Grand Cherokee 4x4</p> <p>\$16,995</p> | <p>07 Ford Expedition Eddie Bauer 4x4</p> <p>\$27,995</p> | <p>04 Dodge Ram 2500 Dual Cab 4x4</p> <p>\$31,995</p> |

| | |
|------------------------------------|---------|
| 2004 Mercury Mountaineer 4x4 | \$5,995 |
| 2002 Dodge Neon | \$5,995 |
| 2002 Dodge Stratus | \$6,995 |
| 2002 Mercury Cougar VS | \$6,995 |
| 2002 Ford Windstar Sport | \$6,995 |
| 2000 Mercury Villager Estate Wagon | \$6,995 |
| 2002 Ford ZXR | \$7,995 |
| 2002 Jeep Liberty Sport 4x4 | \$8,995 |
| 2001 Jeep Grand Cherokee 4x4 | \$9,995 |
| 2004 Pontiac Grand Am | \$9,995 |

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| 2004 Ford Focus Zxt | \$9,995 |
| 2002 Dodge Grand Caravan | \$9,995 |
| 2000 Chevrolet 1500R | \$11,995 |
| 2005 Jeep Grand Cherokee | \$11,995 |
| 2004 Nissan Xterra Sport Edition | \$12,995 |
| 2004 Ford Explorer 4x4 | \$13,995 |
| 2004 Dodge Dakota Quad Cab 4x4 | \$14,995 |
| 2000 Pontiac G6 | \$14,995 |
| 2004 Ford Explorer XLT 4x4 | \$14,995 |

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| 2006 Pontiac Grand Am G6 | \$14,995 |
| 2003 Ford Focus SE | \$15,995 |
| 2004 Chevrolet 5-10 Crew Cab LT 4x4 | \$15,995 |
| 2004 Buick Rendezvous 4x4 | \$15,995 |
| 2004 Jeep Grand Cherokee 4x4 | \$16,995 |
| 2005 Nissan Maxima | \$17,995 |
| 2006 Ford Escape XLT 4x4 | \$17,995 |
| 2005 Nissan Maxima SE | \$17,995 |
| 2006 Ford Expedition XLT 4x4 | \$21,995 |

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Scholarship Opportunities

Berkeley's School of Journalism

Deadline December 1
Berkeley's Graduate School of Journalism would like to invite members of the Native American community to consider a two year professional degree in journalism.

The application deadline is December 1 for the 2008-2010 cohort.

If you are interested, please contact Pam Gleason, Director of Admissions and

Student Affairs at pgleason@berkeley.edu. More information is available at: <http://journalism.berkeley.edu>

Oneida Higher Education

1-800-236-2214
or 1-920-869-4333

Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.

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Health/Environmental

What are Hunter Ethics?

By Bill Koonz

I once spent a month with a Cree trapper on his trap-line in northern Manitoba Canada. His line was north and east of Reindeer Lake along the Cochrane River. It included portions of northwestern Manitoba and southern Northwest Territories. Horace Colomb was an exceptional trapper, renowned for catching wolves, wolverines and martens in an area without roads. His line bordered the treeless tundra to the north.

We flew out of Brochette to his trap-line. The 150 mile long line was narrow with a main cabin in the middle and smaller cabins at either end. What was remarkable was that the center cabin was well made with the door open and stocked with lard, flour and baking powder. If anyone was passing through the area and happened upon his cabin, they would have the ingredients for bannock, a staple for that area. Even more remarkable were his dog houses. They were replicas of his cabin, each with its bed of fresh marsh grass and wood floor. His comment on leaving the door open was that if a bear came in it would have an opportunity to leave without wrecking the cabin.

Horace would spend October catching fish under the ice for his dogs. "A snow machine will not keep you warm when conditions are

bad or something breaks down; dogs will!" Once he had enough winter food for his dogs he would go after a moose for himself. Only after he had acquired food for his dogs and himself did he start trapping.

It was amazing to see him find his traps. We would be walking along when he would sense the presence of a trap and "some place" there it was! He left them hanging in trees. There were no markers or other features for locating the traps. I would get lost a few hundred yards from his cabin; he could find a trap a hundred miles from nowhere! In addition to having three cabins along his trap-line, he had equipment and food caches near his cabins and in between them. He had barrels that fit over each other so that one contained a fish net, spare rifle, food, dry clothes, or raingear; the other barrel kept animals and the elements from getting in.

I learned many things about wildlife, the elements, and how to cook and dry boots and socks over an open fire. I heard many stories about the life of his ancestors, learned how to cook bannock and animals on sticks and how to make whistles from willow branches. More importantly, I learned about the respect he had for the lives and spirits of the animals that the Creator allowed him to take. I also learned

about how important his respect was for others in his tribal community.

The last evening we were together Horace shot a moose. He killed it with a .22 short at about four feet; shooting it in the lungs. I watched as he gutted the animal, saving the visceral fat, putting it in the animal's stomach, for a member who had no teeth. The head was for someone to boil for head cheese (moose muffle) the antlers were for a carver. Nothing went to waste but the best cuts were for the band chief. Horace spent the entire night deciding how the moose would be divided among his people.

The experience taught me a great deal about ecology and living alone in the wild, but much more about respect for the animals being taken and for one's community. The days of the dog team trapper are over but respect for community and the spirit of the animals should not be. If we lose respect for the animals we hunt, we lose respect for ourselves, our community, the environment, and the Creator.

For information on the environment or wildlife, contact Bill Koonz at 496 - 5350 bkoonz@oneidanation.org. For observations of hunters being disrespectful or not gathering game they kill, contact Oneida Conservation 869 - 1450.

As cold temperatures approach, guard against carbon monoxide

MADISON - As the weather turns colder and Wisconsin's deer hunters prepare for the woods, state health officials are urging everyone to guard against carbon monoxide poisoning.

"During deer hunting season, many people think about the great outdoors and, of course, gun safety," said Dr. Sheri Johnson, State Health Officer. "But when it's time to call it a day and go warm-up indoors, hunters should also make sure they're safe from carbon monoxide poisoning."

Johnson said many appliances used by hunters and sportsman, such as portable generators, heaters, and stoves, can quickly create dangerous levels of carbon monoxide in cabins, campers, tents, and hunting and fishing shacks.

Carbon monoxide (CO) is a colorless, odorless gas produced when fuels such as gasoline, kerosene, wood, propane, coal, oil, natural gas and charcoal do not have enough oxygen to burn completely. Breathing carbon monoxide displaces the oxygen in the blood, making people sick. At high levels, carbon monoxide can kill a person in minutes.

Symptoms of CO poisoning are flu-like and include headache, fatigue, dizziness, shortness of breath, nausea and mental confusion. High levels of exposure may lead to more serious health problems, including loss of consciousness and death.

"The best defense is a CO detector," Johnson said. "CO detectors work like smoke alarms to alert you to danger-

ously high levels of carbon monoxide. Bring a battery powered portable CO detector with you any time you use gas and oil burning appliances away from home. Install CO detectors on every level of your home and near sleeping areas."

Johnson added that a carbon monoxide detector's alarm should never be ignored. "The alarm may save your life," she said. "If it sounds, or if anyone in your house has symptoms, get fresh air immediately and call 911 from a neighbor's house."

For more information, contact your local health department or visit the Wisconsin Department of Health and Family Services website at <http://dhfs.wisconsin.gov/eh/Air/>.

A welcome from the new Statistical Program

The organization has recently added a statistical program to improve the accessibility and uses of Oneida data. The Statistical Program is housed within the Planning Department, but is a department of its own. Currently, the program staffs Melissa Nuthals, Statistician, and Nicole Collins, Statistical Assistant. The Statistical Program was developed in order to provide statistical support to all units within the organization. One of the key goals of this program is to manage data and use it to its full potential. This will include developing and maintaining a computerized demographic profile of key Oneida

data elements for use by all organizational units. This information can be used to respond to requests, write grant applications, project future needs, make decisions based on fact, and assist with other projects. This department will help design, develop, and conduct statistical analyses, studies, and surveys that will aid tribal organizational units. If you are planning on conducting a survey or need help analyzing data, please do not hesitate to utilize the services of the Statistics Department. We are eager to start working with the different units in our organization! Also, keep an eye out for our Statistical

Program web page on the Organization's intranet for employees. It will be located within the Planning Department site under the Development Division.

Contact Information:

Melissa Nuthals-Statistician
Little Bear Development Center
920.869.4564
mnuthals@oneidanation.org

Nicole Collins-Statistical Assistant
Little Bear Development Center
920.869.4573
ncollins@oneidanation.org

Oneida Adventure's Kayaking Class

Intro to Kayaking classes are offered by Oneida Experiential and Adventure. Classes will be offered on Wednesday's in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

3 week sessions:

January 9, 16, 23
February 6, 13, 20
March 5, 12, 19

Class times are: 7:00 - 8:30 p.m.



Cost is \$20.00 for Tribal Members/employees/fitness center members \$40.00 for Non-Members for one 3 week session.

No experience required

Pool kayak class covers forward, reverse, sweep, sculling draw, stern draw, high and low braces. Learn about essential equipment and learn how to exit a kayak by using T-rescues and self-rescues.

Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.

This is an excellent opportunity for you to learn and develop the skills needed to take trips in the spring and summer. Contact us regarding dates and times for Sea/White water kayak trips. Call for information regarding requests for sessions on: navigation, boat fitting and repairs & roll classes.

Contact Mark Steinbach at (920) 490-3846 or Cindy Young at (920)490-3863.

Winter Tsyunhekw[^] Retail Workshop Dream Pillow Class

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Participants will be able to hand-make 2 pillows made of relaxation/ holiday herbs. Bring your own special material or use our selection. Supplies included.

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Community Meeting

Oneida Food Policy

Date: November 28th, 2007

Time: 5:00 - 7:00 p.m.

Place: Ridgeview Plaza
Suite 4

3759 West Mason St.



Corn soup will be provided

Sponsored by:



Come help shape a tribal-wide Food Policy!

Your valuable input will help create a healthier community!