



In This Issue

What's Inside...



Vets honored w/bonnet – 2A



Webster wins title – 2B

Pages 2-3A/Local
Page 4A/CIP
Page 5A/Business
Pages 6A/Legislative Review
Page 7A/OTJS
Page 8A/State
Page 9A/OFF
Page 10A/National
Page 1B/Lifestyles
Page 2B/Environment
Page 3B/Education
Page 4B/THT
Page 5B/Good News
Page 6B/Classified
Page 7B/Health
Page 8B/Sports

Appeals court will decide whether NY Oneida land is tax exempt

By Michael Hill

Associated Press Wire

VERONA, N.Y. (AP) - Lawyers for two upstate New York counties will argue Tuesday before a federal appeals court that the counties should be able to seize land from the Oneida Indian Nation if the tribe doesn't pay its property taxes.

U.S. District Judge David Hurd incorrectly applied a U.S. Supreme Court case when he ruled for the Oneidas in 2005, according to attorneys for Madison and Oneida counties, who will appear

See Page 10A

NY Oneida land

Kalihwisaks
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155
PSRT STD
U.S. POSTAGE PAID
PERMIT #4
ONEIDA, WI 54155

GTC upholds \$5000/\$10,000 per capita

By Nate Wisneski

Kalihwisaks

The Turtle School gymnasium packed with General Tribal Council (GTC) members resoundingly voted down a measure to reduce the special one time per capita payment from \$5,000 and \$10,000 to a flat rate of \$2,000.

The special GTC meeting on November 3 stemmed from a petition submitted by six tribal members who were

requesting, in their words, a reasonable solution to the highest per capita payment in the history of the tribe.

"We are trying to prevent harm to our tribal government and to you. We are not trying to eliminate the per capita, we want to develop a per capita plan... we are trying to keep Oneida sustainable," said petitioner Susan White during the presentation portion of the meeting.

White also showed con-

cern about the level of understanding the per capita payment will have within the tribe. "We petitioners requested education on the financial and social impact to the Oneida Nation as a government as well as the impact on individual members to be shared at the meeting," she said.

Wendy Charnon, Tribal Controller, explained the effect of depleting the General Reserve fund and its

effect on future business projects.

"We will be depleting the general reserve in its entirety. Our estimated loss on the annual interest and earnings from the general reserve principal balance is \$6 million. We have gone into a technical default on our debt covenants; we are in the process of negotiating a one time waiver for this payment. We will have limitations on our future borrowing ability

and our interest rates will be increased," said Charnon.

Though the language of one-time per capita resolution stated no current services and jobs be affected it is having an impact on future plans. Tribal Treasurer, Mercie Danforth identified the Assisted Living program and the Life Insurance plan

See Page 5A

GTC Meeting

Veteran's Memorial nears completion



Kali Photos/Steven J. Gandy

The Oneida Veteran's Memorial Wall is nearing completion and will be ready for a dedication ceremony to be held on November 10, 2007.

The wall has been in the planning stages for well over a decade. It has taken less than two months to construct.

The wall showcases every conflict in US history. Oneidas have fought for the United States in each and every one of the conflicts.

Local community mediation agreement signed

By Steven J. Gandy

Kalihwisaks

The City of Green Bay along with the Green Bay Police Department and the Green Bay Area School District has entered into a mediation agreement with the Green Bay Chapter of the NAACP and other members of area communities including the Oneida Nation of Wisconsin.

Along with Oneida, representatives of the Hispanic, Hmong, African American and Native American communities met multiple times over the past two years in a cooperative effort to improve relations and communications between the city and the various communities within the City of Green Bay.

Mediation for the parties was provided by the U.S. Department of Justice Community Relations Service.

The goal of the mediation agreement is to move the parties involved toward improving race relations and interactions between the City of

Green Bay and the people Green Bay and its surrounding areas.

Green Bay schools will be taking a new approach to handling special education kids that, according to Green Bay Area Public School District Superintendent, Daniel Nerad, are primarily made up of students of color. He is enthusiastic about the agreement and believes it will address the current problems that are hampering the school district. "The agreement before us today is one that I will sign with great optimism and hope. The issues that were discussed in this mediation process...are the issues that are real to our community and real to our school district," Nerad said.

Oneida Nation Tribal Chairman, Gerald Danforth, said, "I think that the collaboration of communities, the collaboration of people, whether it's in business, whether it's in education, whether it's in public safety, whether it's in our services with our community is the way we need to move forward



Kali Photo/Steven J. Gandy

Oneida Nation School Board President Debra Danforth signs the Mediation agreement the City of Green Bay and various community organizations have been working on for the past two years.

to the future and I'm encouraged to be part of this."

Oneida United Amerindian Center Executive Director, Steve Crowe, said, "A community is everybody that gets along and gets together and for these people to have a voice...this is a step in the right direction," In addition to various

groups of ethnicity and race, the mediation agreement was also signed by the Green Bay multi-cultural center, the Green Bay Chamber of Commerce and the Green Bay Packers Football Club to show their support for multi-cultural relations within the City of Green Bay.

US Census policy stirs controversy

By Dawn Walschinski

Kalihwisaks

The United States Census Bureau is working with Native American tribes on a government-to-government basis for the 2010 census. It's a policy change that is not sitting well with officials of the Village of Hobart.

In the past, the US Census would send address lists to the individual municipalities located within the boundaries of tribal reservations. However, for the 2010 census tribal governments will be solely responsible for receiving the Local Update of Census Addresses (LUCA) and updating the list and maps for all individuals living within the tribal boundaries.

Discussion over the change took a large chunk of time at a joint meeting of Hobart, Ashwaubenon, Town of Lawrence and Oneida (HALO) held Thursday, October 25.

Hobart Village President Rich Heidel expressed opposition to the new census process.

"Basically, we've been essentially shoved out of the game, although 87% of our people are non-tribal," stated Heidel during discussion.

The change affects the entire village of Hobart and the Town of Oneida as well as parts of Green Bay, Ashwaubenon, Village of Howard, Town of Lawrence, Town of Pittsfield, Town of Seymour and Brown and Outagamie Counties.

According to Oneida Nation of Wisconsin Statistician Melissa Nuthals, Oneida has invited the other municipalities to review the address lists and maps.

"We've opted to work with the local governments because we all have the same vested interest. We all understand there are entitlements that go along with the census data, so everyone wants to make sure that there's an accurate census," she said.

Hobart sent a letter to the Census Bureau protesting the change and asking to be allowed to participate fully in the 2010 Census.

"One of our main concerns is as non-tribal members, we have absolutely no recourse,

See Page 2A

Census

Per cap working for you

By Nate Wisneski

Kalihwisaks
In mid December tribal members will be looking at ways to spend their special per capita and some tribal enterprises would like to assist.

Jeff House, Financial Planner/Analyst for the Trust Department, feels the best way to handle the lump sum is spend it wisely.

“(Tribal members) could start a Roth IRA for retirement, invest it in their 401(k) or they could put it into an insurance product like an annuity which would grow tax deferred. The first thing people should do is put away the taxes for it... start a little savings account so they don’t have to worry about it next April,” said House.

He advises saving about 20% of the per capita payment to cover the taxes that will be owed.

House acknowledges that each person has a unique situation and may not be in a position to invest the money. “I would tell them to pay off and clean up some bad debt, also to have three to six months of fixed expenses set aside in an emergency fund or opportunity fund to take care of costs like a mortgage or car

payment if you get hurt and can’t work,” he said. “Hopefully though some can take 10% of the amount and buy something for themselves.”

Investing the per capita payment isn’t the only wise investment to make for tribal members.

In January of next year the Environmental Department will be hosting a workshop to educate the community on making homes more environmentally friendly.

“We want to make light of making homes more energy efficient and save money in the long run by investing in your home now,” said Lisa Miotke, Environmental Specialist Supervisor.

Laura Manthe, Director ERB, feels it is a great time to invest in home improvements. “I would recommend everyone get a home performance test. The state offers a \$75 rebate and the tribal program offers a \$100 match. The test will have a report with recommendations and if state rebates are available the tribe will match those rebates as well,” she said.

Miotke and Manthe acknowledge that a major problem for people paying a large price for a home

improvement and not seeing the immediate return. “But these improvements save you money. If you add insulation every year you will have a lower heating bill. You will see returns past your investment eventually,” said Miotke. “There are also tax credits available for home improvements.”

Some tribal members have expressed the desire to keep this money in the Oneida community. An option to accomplish this is to purchase gifts and gifts certificates from Oneida vendors this holiday season.

For any questions involving investing your per capita tribal members can contact the Trust Department or they can also use advisors on the Indian preferred list within the tribe. The Environmental area is available for all questions in regards to home improvements and the financial benefits they provide.

Trust Department:
(920) 490-3935

Environmental Department:
(920) 496-5330

Oneida Vets honored with war bonnet



Kali Photo/Steven J. Gandy

Two members of the Santa Domingo Pueblos honored the Oneida Nation Veterans with a headdress on October 25. Jimmy Calabaza (right) and Keith Jewell (left) presented the headdress to Valder John (center). John accepted it on behalf of the Oneida veterans.

From Page 1A/Census

no redress, no avenue of legal process to challenge any data gathering, any results being reported,” said Heidel.

Oneida Business Committee Secretary Patti Hoeft responded that Hobart has the right to protest “but at the second level, we have a job that needs to get done for all people who live here, and that is to get this database

updated and make sure that it’s accurate, and it needs to be done now.”

Nuthals is working with the Oneida Geographical Land Information System (GLIS) Department to gather data to compare to the LUCA information and update any new addresses, developments and roads. Oneida will have 120 days to do the review.

The next issue of the *kalihwisaks* will be published on **Wednesday, November 21, 2007 the day before the Thanksgiving Holiday!**

Feasting families gather



Kali photo/Steven J. Gandy

Families gathered for the annual Family Feast at the Norbert Hill Center cafeteria on October 25, 2007. Students cultivated carrots, potatoes and other vegetables for the venison stew. Tsyunhehkwa donated white corn and Members of the FACE program grew kidney beans for the corn bread and corn soup. Cafeteria and teaching staff served the food.



ATTENTION

Tribal Members

Karcz Ford-Mercury is offering you Huge Benefits

- New car pricing of \$100 over invoice on any new Ford or Mercury in-stock.*
- Used car pricing, we will honor any sale price and we will give you an additional \$300 discount.
- Tires for Life program is just what it says, as long as you own your car and have your maintenance done at Karcz when you need tires, we pay for them. See dealer for complete details.
- With any new or used car purchase you will receive \$15.95 oil changes for 2 years or 24,000 miles.
- Also numerous financing options are available to tribal members.
- Apply on-line at www.packerlandauto.com



723 State Hwy 32 • Pulaski, Wisconsin
800-750-6396 • www.karczford.com

* Excludes Ford GT, Mustang GT and any limited production models. See dealer for complete details.

kalihwisaks

“She Looks For News”

January 18, 2007 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.oneidanation.org

To Subscribe...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____
(If applicable)

- Free to enrolled Oneida members (age 18 years & older)
- Non-Tribal members & Business Organizations:
\$24.00/Annually (current rate)

Mail to...

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155



kalihwisaks

“She Looks For News”



The Staff

Dawn Walschinski.....Managing Editor
• dwalschi@oneidanation.org
Yvonne Kaquatosh.....Page Designer/Ad Rep
• ykaquato@oneidanation.org
Steven J. GandyInterim Sr. Reporter/Photographer
• sgandy@oneidanation.org
Nate Wisneski.....Reporter/Photographer
• nwisnes@oneidanation.org

Street address
7210 Seminary Rd.
Oneida, WI 54155

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 a.m.-4:30 p.m.
Monday-Friday

Phone #'s
1 (800) 236-2214
ext.#'s: 4277, 4279,
4280, or 1 (920) 869-
4279, 4277 or 4280
(local)

To contact us:
Website address:
www.oneidanation.org
Voice: 1 (920) 869-4340
Fax #: 1 (920) 869-4252

To change subscription or delivery

Call the Enrollment Department Toll Free:

- Brooke Doxtator
- 1.800.571.9902, Ext. 14 or local at: 1.920.869.6200

Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local

Passing On...

**House, Patrick Harold****March 13, 1933 – September 9, 2007**

Patrick Harold House, age 69 of Milwaukee, passed away on Sunday, September 9, 2007 at St. Luke's Hospital, in Milwaukee, Wisconsin. Patrick was born to the late Henry and Geraldine (Lee) House on March 13, 1933 in Eau Claire, Wisconsin. Patrick was the youngest of three children. Pat graduated high school from Pillsbury Military Academy, Owatonna, Minnesota. Pat served in the Army, in the Combat Engineer Division. He was employed by the American Motors/Daimler Chrysler Company for 33 years. Pat is survived by sons: Michael (Toni) House and granddaughters Rebecka, Rachel and Sara, son Jamie (Kim) House and grandson Nate and granddaughter Abigail and son Jonathan



House. Pat is also survived by step-father Louie Roedel, sister Jane (Ivan 'Corky') Konings and brother Henry "Bud" (Joann) House; Aunt Mildred VerBruggen, Aunt Betty and Uncle Al Smet; and Aunt Phyllis and Uncle Don Davids; several cousins, nieces and nephews and friends. Pat also was a champion pool player, having won several awards. Pat enjoyed life and generally had a light heart and a humorous word or saying, for most people.

Funeral services were held at Prasser-Klecza Funeral Home, Milwaukee Wisconsin on Wednesday, September 12, 2007 at noon with Pastor James Hoekstra officiating. A military burial service was at Forest Hill Memorial Park, South Milwaukee, WI.

Freeman, Maryann Roma**October 7, 1933 – October 16, 2007**

Maryann Roma Freeman, 74, passed away Tuesday October 16, 2007 in Rockford IL. She was born October 7, 1933 in Chicago, IL to the late Stanley Oscar and Roma May (Sartini) Johnson.

Maryann spent the early years of her life in Chicago raising her Five Children. She moved to Momence IL, Oneida WI, and finally to Rockford IL. She enjoyed her family and crafting for the kids. Maryann was also a member of the Oneida Senior Center.

Maryann is survived by her sisters Jeanie, Carol and Judy; sons, Robert Freeman, and Timmy (Denise) Freeman; daughters, Bonnie Colburn and Denise (Mike) Boyt; Grandchildren, Maryann (John) Pond, John Freeman, Amanda (Alvin) Melchert, Delilah (Mike) McKinney.

Stoney Colburn, Chris Colburn, Tabitha Freeman, Tiffany Freeman, Tim (Beth) Freeman, Susan Justice, Baby Keith Reinemann, Austin Boyt, and Brandon Boyt; and Great-Grandchildren Cameron, Michelle, Issac, Nikao, Kayla, John Jr, Nicie, Brolly, Taylor, Dylan, Mikayla, Dakota, baby Roma, and Siomara.

She was preceded in death by her parents, Stanley and Roma Johnson, her brother Larry Johnson, her daughter Roma Freeman, a son-in-law Carl Justice, her grandson Baby Carl Justice, and daughter-in-law Anna Marie Freeman.

The family would like to thank everyone for their prayers and hospitality during this time. It was greatly appreciated. She will be missed by countless family and friend's.

Wilson, Vera D.**June 5, 1921 – October 28, 2007**

Vera D. Wilson, Oneida, 86, passed on Sunday, October 28, 2007. Vera was the daughter of the late Helen (Adams) and



John (One-Arm-John) Skenadore. Vera had 5 brothers whom she helped raise and whom all preceded her in death; Ben, Bert, Donald, Leroy, and Horace (Alvin) Skenadore. Vera had six children, Rochelle Powless, Roberta Kinzhuma (deceased), Donald O. Wilson (Paula), Bernard Wilson (Tina, deceased), Pricilla (Helen) Shegonee, and Diane Wilson. Vera is survived by 19 grandchildren, numerous great-grandchildren, cousins, nieces, and nephews. She is also preceded in death by two grandchildren, Cherisse and Robert Slove.

Vera worked all her life. The last thirty years with the Oneida Tribe, she worked as a Land Title Searcher and Language Specialist, serving on the Land Committee, Trust Committee, and ONCOA Board.

Funeral services were held at 10:00 a.m. on Thursday, November 1, 2007 at the Oneida Longhouse. Burial followed at the Holy Apostles Cemetery.

RYAN FUNERAL HOME 305 N. Tenth Street De Pere, assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

In lieu of flowers a memorial fund has been set up to offset any funeral expenses.

Bridges Sr., Wesley**February 4, 1958 – October 30, 2007**

Wesley Bridges Sr., 49, is survived by his wife: Carla; children: Wesley Jr., Marena and Carl, Brothers and sisters: Closell Harris, Zakkiya Yasin, Gary and Diane Bridges, Joan Bridges, Shundell and Taisha Bridges, many aunts, uncles, nieces, nephews, cousins and special friends Tom and Barb Froeming of Milwaukee and many more in Green Bay.

Wesley was preceded in death by his father Domingo Torres, mother Pecola (Kendrix) Bridges and maternal and paternal grandparents.

Funeral Services and burial are contingent upon the family securing funding. The family currently is in need of donations to give the proper funeral service and burial. Please call 920-712-5017 or 920-544-5774 if you are able to assist the family.

**Webster, Martin****July 9, 1929 – November 1, 2007**

Martin Webster, age 78, passed away peacefully in his sleep, Thursday afternoon, November 1, 2007 at his home. He was born July 9, 1929 in



Ridge, IL; Audrey Webster; DePere; sister-in-law, Rita Webster; God-son John Webster; and many special nieces and nephews; special friends: Chester G. Smith, Romy Doxtator and Carol Silva.

Funeral services were held at 1:30 p.m. on Monday, November 5, at the Oneida Methodist Church, Oneida. Pastor Walter Reed officiated with burial in the parish cemetery. Military Rites will follow at the cemetery.

Muehl-Boettcher Funeral Home, Seymour, assisted the family with arrangements. Please go to: www.boettcherfuneral-homes.com to send online condolences to the family.

Special thank you to Peggy Bork of the Oneida Health Center and Patrice Hafemeister of Heartland Hospice, for all your special care and concern.

He is survived by three brothers: Irvin Webster; Oneida; Clifford (Wanda) Webster, Oneida; Donald (Alma) Webster; DePere; Three sisters: Marie Scott; Oneida; Shirley Blum; Park

Smart, Waukesha; Janet (Fred) Merz, Colorado; Mary Jo (Terry) Burns, Minnesota; a grandson, Kian; and many nieces nephews and friends. Dan is also survived by Joyce's family, parents, William and Marjorie Beckwith; daughters, Tracy Schrage, and Tonya (Scott) Teeters; grandchildren, Joshua, Eric, and Cole.

He was preceded in death by a daughter, Kate Suzanne, and a brother, David.

Funeral services for Dan were held at 11 a.m. on Friday, Nov. 2, 2007, at the WICHMANN FUNERAL HOME, TRI COUNTY CHAPEL, 3212 S. Oneida St., Menasha, with Deacon Pete Reinl officiating.

A memorial is being established for the Center For Grieving Children.

O'Loughlin, Daniel A.**November 13, 1952 – October 27, 2007**

Daniel A. O'Loughlin, 54, Appleton, passed away peacefully, on Saturday, Oct. 27, 2007, at his home. Dan was born Nov. 13, 1952, in Fond du Lac, son of the late Raymond and Jane (Hill) O'Loughlin. He was a graduate of St. Mary Springs High School Class of 1970. Dan married Cathie Yockey on July 21, 1973. He was a career salesman, and as of late was very actively involved with the Center For Grieving Children. Dan loved playing cards, cooking and was a super conversationalist.

Survivors include his fiancée, Joyce Verkuilen; four sons, Shane (Jaimee), Ryan, all of Fond du Lac; Patrick, Oshkosh; Keegan, LaCrosse; a daughter, Kelly, Madison; his children's mother, Cathie O'Loughlin; two brothers, Jim (Joan), Adams; Shawn (Janet), Fond du Lac; the three sisters, Carol (Robert)

Smart, Waukesha; Janet (Fred) Merz, Colorado; Mary Jo (Terry) Burns, Minnesota; a grandson, Kian; and many nieces nephews and friends. Dan is also survived by Joyce's family, parents, William and Marjorie Beckwith; daughters, Tracy Schrage, and Tonya (Scott) Teeters; grandchildren, Joshua, Eric, and Cole.

He was preceded in death by a daughter, Kate Suzanne, and a brother, David.

Funeral services for Dan were held at 11 a.m. on Friday, Nov. 2, 2007, at the WICHMANN FUNERAL HOME, TRI COUNTY CHAPEL, 3212 S. Oneida St., Menasha, with Deacon Pete Reinl officiating.

A memorial is being established for the Center For Grieving Children.

Bear, Mrs. Frank (Grace)**November 18, 1918.— November 3, 2007**

Mrs. Frank (Grace) Bear, 88, Seymour, died with her family by her side on Saturday, November 3, 2007 at Good Shepherd Nursing



Home. The daughter of the late Thomas and Minnie (Elm) John was born on Nov. 18, 1918. On Nov. 23, 1946, she married Frank M. Bear and he preceded her in death on March 5, 1979. Grace loved spending time with her family and friends, doing word finds, and reading. She retired from Delco Electric after 27 years of service.

Survivors include three brother's Al Christjohn, Oneida, Basil John, Ben John; one sister Lilly Mae Schuyler, Wisconsin Rapids, A very special friend Lois Powless and numerous nieces and nephews.

She was preceded in death by her husband, parents, two sisters, Mary Wilbur and

Mabel Ninham, one brother Ivor John, and three brother in law, Emerson Archiquette, Leonard Bear, Ray Bear, and one sister in law, Irene Prevost.

Mass of Christian Burial was held on Tuesday, November 6, 2007 at 10:00 a.m. Fr. John Cell, Deacon Edmund Powless, and Deacon Debbie Heckel, officiated with burial in the church cemetery.

RYAN FUNERAL HOME 305 N. Tenth Street De Pere, assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

Special thanks to the staff at The Good Shepherd Nursing Home for all the friendship, loving care, and kindness that they gave to Grace. You are a very special group of people. Thank you.



In Loving Memory

In Loving Memory of...

Josephine Metoxen Gollnick Nolan**January 6, 1925~November 7, 2006**

A light from our household is gone, a voice we loved is stilled; A place is vacant in our home, which never can be filled.

We have to mourn the loss of one, we did our best to save; Beloved on earth, regretted still.

T'was hard to part with one so dear, we little thought the time was near. Farewell dear one, your life is past, our love for you to the end will last.

Sadly Missed, Always Loved...

Bill, Karen, grandchildren Cassandra, Kowa, James, Mike, Louis, Maria, Shanice and Kiley



With Sincere Appreciation...

We would like to extend our appreciation to the following people for helping us with the meals and taking care of responsibilities in the passing of our Father, Roy Metoxen. We would especially like to thank Judy, Nancy, Cathy, Jackie, and Tracy for organizing the meals and helping us during such a difficult time. Also, Yvonne Kaquatosh and Kirby Metoxen, Tina Metoxen, Krissy Metoxen, Karen and Fox Christjohn, Maria Hinton, Barb Skenadore, Kelly and Marianne Metoxen, Tony and Jamie Metoxen, Barry and Kitty Metoxen, Randy Parker and Dorothy Skenadore, Alberta and Gerald Metoxen, Linda Dallas, Carol Elm, Marlene Skenadore, Shirley Czech, Reka Smith, Henri Cornelius, Marlene Skenadore, Betsy John, Anita Barber, Virginia Mahkimetas Family, Laura Manthe, Jill, Paul and Vernon Ninham, Winnie Thomas, Brian Doxtator, and tsyunh#hkw<. We also want to thank those that sent flower arrangements. We apologize for those we missed, but extend our thanks to the Oneida Community in helping our family.

**Roy Metoxen Family**

2937 Freedom Rd. • Oneida, WI 920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

VÉÅx]É]Ç hâ< Sunday at 9:00A.M.

**To Our Readers... Re: Memorials**

Payment for "Memorials" MUST BE made at time of submission. Please review the following 'Revised' Price options:

Message w/Photo:

- ☐ 1 col. @ \$10.00 (limit 25-49 words)
- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?**Call kalihwisak's Toll Free at:****1.800.236.2214**

• Dawn-ext. 4277 ✓ Steve-ext. 4279 ✓ Yvonne-ext. 4280 • Nate-ext. 4090

Active CIP Projects – Communication Plans


Submitted by Engineering Department (Part 1 of 2) Part 2 will be published November 21st

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	
* on report means value to be determined.			

Project No.	CIP Request Date	Project Title	Project Manager	Current % of Project Phase completed	Total Project Budget	Scheduled Completion
04-006	12/12/03	N.E.W. Regional Public Safety Facility	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	* %	* *
Description: The proposed project is intended to service the public safety needs of the region and is a cooperative effort of the Oneida Nation, several adjacent municipalities and other entities. The building is intended to include: fire station, rescue services, law enforcement area, and training facilities.						
Community Mtgs: To be determined.						
Project Status: Project team continues to meet to review project scope. Drafting request for proposals for feasibility study.						
04-009	2/27/04	Packerland One Stop	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$7,796,000 4/09/2007
Description: The project is proposed to include a convenience store, restaurant, and casino. The objective is to maximize profits by accommodating the needs of the emerging market of the South Packerland Drive area.						
Community Mtgs: No meetings are planned.						
Project Status: The project is complete, open for business. Working on project close-out.						
04-018	5/19/04	West Mason Town Homes	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- III	63%	\$2,240,051 4/30/2008
Description: The project is proposed to develop six, duplex style buildings as suitable for eventual conversion to condominiums. The six buildings will contain 12 two or three bedroom units.						
Community Mtgs: No meetings are planned.						
Project Status: Project on hold due to budget restrictions.						
04-019	0/00/00	Sanger B. Powers Force Main	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	100%	* 11/30/2007
Description: The project is funded by the state of Wisconsin via agreement with the Oneida Nation to supply water and sewer service to the Sanger B. Powers correctional facility.						
Community Mtgs: No meetings are planned.						
Project Status: Main project complete. Currently in process of decommissioning existing lagoon.						
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	* %	* *
Description: The project consists of several small scale minor remodel projects in various portions of the building.						
Community Mtgs: No meetings are planned.						
Project Status: On-going.						
05-012	3/02/05	Elder Garages & Driveways	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	50%	\$150,000 *
Description: The project would add garages and paved driveways on Oneida elders property to make it safer for them to move from the vehicle to their home.						
Community Mtgs: To be determined by Elder Services Department.						
Project Status: Project has been initiated, first batch of sites will be constructed next summer.						
05-013	3/02/05	Elder Services/Apartment Improvements	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- II	33%	\$2,405,000 *
Description: The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.						
Community Mtgs: To be determined. Communication plan included in CIP Package.						
Project Status: CIP Package has been routed, Project Team assembling replies to comments received, then project will be placed on hold due to budget restrictions.						
06-002	1/10/06	Oneida Nation High School	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	15%	\$23,073,000 *
Description: The project will construct a new high school to address the deficiencies in the current structure,allow more curriculum choices for the students and enhance student enrollment by providing a facility designed for a high school function.						
Community Mtgs: Community meetings were held on March 16, 2006, and February 21, 2007. Additional meetings to be determined.						
Project Status: Project Team is finalizing the project's CIP Package. Once package is complete, project will be placed on hold due to budget restrictions.						
06-004	7/26/06	Duck Creek Trail	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- III	36%	\$1,795,000 *
Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing,and will include educational signage.						
Community Mtgs: To be determined. Communication plan included in CIP Package.						
Project Status: Project Team investigating grant funding opportunities and developing trail ordinance. Investigating working with Outagamie County on trail construction.						
06-005	4/11/06	Oneida Nation Farms Storage Sheds	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- II	34%	\$1,130,000 *
Description: The project would construct a centralized storage shed for the farm operation's equipment and dry baled crops.						
Community Mtgs: No meetings are planned for this project.						
Project Status: CIP Package submitted to OBC for approval, OBC placed on hold.						
06-006	6/28/06	Oneida Fishery Restoration Project	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- II	26%	\$13,085,000 *
Description: The project would create a sustainable 20 to 30 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.						
Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.						
Project Status: Project Team finalizing CIP Package.						
06-008	8/11/06	Cemetery Storm Water Correction	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	5%	* *
Description: The project will investigate the ground water and surface water issues at the existing cemetery and determine what action can be taken to correct the problems. Phase I will study the ground water and determine if associated issues can be addressed. Phase II will address surface water issues if Phase I can be completed.						
Community Mtgs: To be determined. Project updates will be provided to the community on a periodic basis.						
Project Status: Initial report of groundwater study submitted. Project Team reviewing options for corrections and will be sending recommendation to OBC for funding allocation.						
06-009	5/22/06	Rolling Hills Water Main Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- III	63%	\$170,900 10/01/2008
Description: The project will replace the existing 4" water main with a 8" water main in the Rolling Hills subdivision enhancing service to this area. Over 40% of project is funded by IHS.						
Community Mtgs: No meetings are planned.						
Project Status: IHS is designing the project and preparing bid documents. Anticipate bidding in November 2007.						
06-012	8/17/06	ONES - Facade Replacement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	40%	\$1,252,000 8/15/2008
Description: The project will investigate the existing facade material that is failing in some areas and determine appropriate corrective actions and implement replacement of facade.						
Community Mtgs: No meetings are planned.						
Project Status: Forensic study completed. Currently in design phase.						
06-013	9/07/06	NHC Remodeling - Phase VI	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	40%	\$3,454,000 4/30/2008
Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VI is planned to include: new boilers, electrical service upgrade, generator,remodeling of portions of each floor level, mainly LOC/Law wing.						
Community Mtgs: No meetings are planned.						
Project Status: Project Team evaluating reduced scope options due to budget restrictions.						
07-001	10/06/06	OCHC Pharmacy Remodel	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	60%	* 12/31/2007
Description: The project will remodel the current space to improve operating efficiencies and reduce patron wait times.						
Community Mtgs: No meetings are planned.						
Project Status: Project team working on design of remodeled space and ordering equipment.						
07-002	12/05/06	SS Building Remodeling - Phase V	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	2%	* *
Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The specific scope of Phase V is being determined and will be limited to available budget.						
Community Mtgs: To be determined. Communication plan will be included in CIP Package when developed.						
Project Status: Project on hold due to budget restrictions.						
07-003	1/04/07	Oneida Nation Veteran's Memorial	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	90%	\$557,000 11/11/2007
Description: The project will construct a veterans memorial wall and ceremonial ground area at the corner of Hwy 54 (Mason Street) and Pleasant Lane.						
Community Mtgs: Meetings held in February and April 2003.						
Project Status: Construction is underway and on schedule.						
07-006	4/16/07	North Overland Road Sewer Extension	John Bauman 920-869-4585 JBAUMAN1@ONEIDANATION.ORG	CIP- II	33%	\$96,000 *
Description: The project will extend the sewer line at North Overland Road to the Apple Orchard Facilities replacing a failed septic system.						
Community Mtgs: No meetings are planned.						
Project Status: CIP Package has been routed, Project Team working on replies to comments, project will then be placed on hold due to budget restrictions.						

Upcoming Events



Calendar

2007

Weds. in Nov.

How to Avoid Marrying a Jerk (or Jerkette)
WHEN: Wed's., Nov. 7, 14, 21, 28 (Four part series)
TIME: 6:30 - 8:30 p.m.
PLACE: 2020 S. Webster Avenue Green Bay
\$20 fee for class materials. If you are single, tired of dating and want to finally find "the one," then this class is for you. Learn the skills to pursue a healthy marriage. Call the thinkmarriage office at (920) 430-7300.

November 10

Oneida Apostolic Church Mexican Dinner
WHEN: Saturday, November 10
TIME: 4:00pm - 6:00pm
PLACE: Parish Hall, 2937 Freedom Road
Dine-in menu: chicken, steak burrito, rice & beans, chips & salsa, avocado dip, dessert - \$.
Take-out: chicken or steak burritos - \$. Proceeds go to the Oneida Apostolic Church, contact Pastor Juan Alicea at 920-869-6542.

November 16-18

54th Annual Pow Wow
WHEN: November 16-18
TIME: Various
PLACE: University of Illinois, Chicago Pavilion, 1150 West Harrison Street

The American Indian Center of Chicago is holding the Midwest's largest gathering of Native Americans. Public is welcome. \$12 for adults, \$10 for students/groups, \$6 for children (6-12) and seniors (55+). \$20 weekend pass. Contact 773-275-5871 for more information.

November 16-17

51st Holiday Antique Show and Sale
WHEN: November 16-17
TIME: Various
PLACE: KI Convention Center, 333 Main St
Fund-raising event sponsored by the Green Bay-DePere Antiquarian Society, www.antiquariansocietygbdp.org

November 28

Oneida Food Policy
WHEN: Wednesday, November 28
TIME: 5:00pm 7:00pm
PLACE: Ridgeview Plaza, Suite 4, 3759 W. Mason St.
Come help shape a tribal-wide food policy! Your valuable input will help create a healthier community. Corn soup will be provided. For more information, contact Sylvia Cornelius-Waupoose at 920-496-5384.

December 1

Holiday Craft - Chili - Raffle
WHEN: Saturday, December 1
TIME: 9:00am - 2:00pm
PLACE: Parish Hall, 2937 Freedom Road
Chili - \$2, take out available. Table fee is a \$15 donation to the March of Dimes. Contact Wendy Elfe at 920-429-3063 for more information.

Please call the *kalihwjsaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.
Any future announcements must have a contact phone # that can be published to be included in this section.

College of Menominee Nation



Now Enrolling for Spring Semester 2008

Admissions deadline: January 11, 2008

Featuring:
Oneida History
Oneida Language I
American Indian Religion

For more information, call (920) 965-0070 or www.menominee.edu

Come Learn With Us

Business



OSGC Plans for Oneida's Economic Future

Submitted by Peter King III
OSGC Project Manager
Sheku,

I would like to address some misconceptions surrounding our Oneida business development corporation better known as Oneida Seven Generations Corporation. Many tribal members have been misinformed or have misinterpreted what Oneida Seven Generations Corporation (OSGC) is and what it is set up to do for the nation.

Oneida Seven Generations Corporation (OSGC) is part of the economic development arm of the Oneida Tribe of Indians of Wisconsin. It has been in existence since 1996 and during that period has worked behind the scenes to assist in the expansion of the Oneida Tribe's economy, provide jobs and indirectly assist in the overall economic growth of the Oneida Nation.

To some people economic development doesn't mean much because it doesn't employ many people, nor is it as "flashy" and high profile as Indian Gaming. But OSGC does provide employment and contribute to the Tribe's bottom line. What's more, OSGC's economic development efforts are building for the future – a future that may find Indian Gaming no longer exists. (An old reality: What the federal government gives, the federal government can take away!)

We all know the Tribe has had some bad business ventures and several that have had "slow starts". But isn't that to be expected? After all, we had no "blueprint" to follow. For years we worked with a "program approach in our operations." Our economic diversification was only a pipedream that came from federal government grants. We must remember that prior to Indian Gaming Regulatory Act (IGRA) in 1988 we had no history of developing businesses because we had no money to diversify our economy.

As a "proud and progressive" nation, we Oneidas had to create a path for others to follow in economic development. We had to educate ourselves and in the process we



Oneida Seven Generations Corporation
Property Management & Real Estate Holdings

Table 1: Recent Performance Over 6 Years – Consolidated						
	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005	* FY 2006
Gross Revenues	\$ 744,846	\$ 848,409	\$ 896,318	\$ 995,399	\$ 1,434,319	\$ 2,437,103
Net Income	\$ 97,219	\$ 146,283	\$ 148,612	\$ 179,072	\$ 250,742	\$ 647,730
Net Assets	\$ 2,065,742	\$ 2,212,025	\$ 2,360,637	\$ 6,654,364	\$ 9,383,673	\$ 9,912,803
* "FY 2006" does not include Babcock I, LLC Phase II Expansion with an approximate Net Asset Value of \$3,060,000.						

opened ourselves to mistakes.

Those "mistakes" were made before the establishment of Oneida Seven Generations Corporation. They are the reasons OSGC exists today. We learned from our errors. Now we're preparing for the next seven generations through economic development and diversification.

Let's take a look at why economic development and OSGC are so important to every Oneida's future.

From a policy perspective, OSGC defines economic development as efforts that seek to improve the economic well-being and quality of life for the Oneida Tribe by creating and/or retaining jobs and supporting or growing incomes and the businesses, which account for that growth.

To OSGC the term "economic development" implies much more when used in relation to our entire economy. It also refers to improvements in a variety of indicators, such as literacy rates and life expectancy, and it implies a reduction in poverty.

To OSGC the term "economic development" means the recruitment of business operations to the Oneida Reservation, which assists in the expansion, or retention of business operations, or assist in the start-up of new businesses.

The needs of the Tribe guide our economic development decisions. For example, OSGC is working to decrease unemployment by attracting businesses with large labor needs.

Economic development encompasses three major areas as defined by the Oneida Seven Generations Corporation. We focus on:

- 1) Goals that meet broad economic objectives such as high employment, and sustainable growth.
- 2) Goals and objectives that provide the financial

wherewithal that will lead to the improvement of infrastructure and services for the overall benefit of the Tribe.

- 3) Goals and objectives explicitly directed at job creation and retention through specific efforts in business finance, marketing, neighborhood development, small business development, business retention and expansion, technology transfer, and real estate development.
- Let's look at what OSGC has accomplished in its ten years.

OSGC has undertaken some major projects. One is a partnership with Management Enterprises to form Babcock I, a limited liability corporation. Babcock I initially constructed the 50,000 square foot health facility that is being leased to Bellin Health Systems. Recently Babcock I, in conjunction with Bellin Health Systems, expanded that structure on Commanche Avenue by 62,000 square feet. The new addition and the initial structure, is devoted to sports rehabilitation, as well as a clinic and therapy center.

With the additional space, two major Green Bay orthopedic groups have taken up residence. They are Green Bay Orthopedic Center and Orthopedic Associates of Green Bay. Both are established medical operations in the area. Oneida Seven Generations owns 51% of the project.

Currently OSGC as Babcock I with its partners are constructing a 32,000 square foot Oncology Center on the site just east of the original building. The new facility will be state of the art for cancer treatment. It will house a group of oncologists that will be dedicated to treating cancer patients. This facility will be the only one of its kind in Northeastern Wisconsin. It will be able to handle patient's needs at all levels of treatment.

OSGC has been able to maintain its 51% ownership in this project without having to invest any additional dollars into the existing structures. Based on current value, this has been an outstanding investment for the corporation and its stockholders.

Another major undertaking for Oneida Seven Generations is Packerland Industrial Park. This 160-acre site fronts along Packerland Drive in Ashwaubenon and is immediately west of the Ashwaubenon Industrial Park. The land is being offered on a lease basis in tracts no smaller than five acres and is being marketed to major industrial or office tenants. It is also a free trade zone.

Other projects include the construction of the U.S. Post

Office facility in the Oneida Business Park, along Highway 54 in Oneida. This structure is under a 40-year lease to the U.S. Postal Service. Oneida Seven Generations Corporation also manages the mall along West Mason Street. This facility contains Sun Seekers and Gallagher's among others. The strip mall, adjacent to Tony Roma's on Packerland Drive is also under Oneida Seven Generations management. There is also warehousing that is owned and managed by OSGC.

Another OSGC development is a 100,000 square foot building now under construction in the Oneida Industrial Park that will house the facilities of Green Bay's long-established Badger Sheet Metal Company. This \$6-million project can mean numerous jobs for Oneida Tribal members. The management of Badger Sheet Metal plans a recruiting effort that includes job training.

Nature's Way Tissue Corporation (NWTC) is a minority owned company of which Seven Generations Corporation owns 20 %. There are several other investors in the company. It has two tissue-converting facilities located in Green Bay. One of the facilities is located in a building leased from Seven Generations Corporation. With 14 converting assets, Nature's Way tissue is a premier custom contractor for disposable tissue, towel and napkin needs. It specializes with "Away from Home" markets such as Hospitality, Gaming, Foodservice and the Janitorial/Sanitation sectors.

As it gains footing, Natures Way is growing the business through a national distribution company and has several major developments on the horizon that has recently caused 16 new hires, six of which are being trained as operators. It employment totals 43 persons, with 18 being Tribal members.

All of these undertakings have resulted in an increase in OSGC gross revenues of 227%, an increase in net income of 566% and net assets increasing by 380% during the Fiscal years of 2001 to 2006. This is a significant number and shows what economic development and diversification can do for our Tribe.

The chart above provides a quick look at how OSGC's value has grown for the benefit of the Tribe.

Recently there have been charges from some tribal members that OSGC has not contributed to the Tribe by giving monies back. OSGC has a record of making payments to the Tribe. This year there have been additional expenses because OSGC tried

to purchase a local Golf Course. This has had an impact on the corporation's ability to contribute back to the Tribe for the time being.

Over the past several years OSGC has contributed \$315,000.00 back to the Tribe's general fund. OSGC has also paid rent to Tribal departments for land and buildings being leased as well as property taxes on these properties. One of the problems that may cause some misunderstanding is that OSGC and the Tribe are on different budget cycles. While OSGC's fiscal year ends September 30, it cannot make its contribution to the Tribe until its annual meeting the following January. This results in OSGC's monies actually going into the Tribe's fiscal budget the following year in October. OSGC is audited every year by an external accounting firm.

There are also concerns expressed by some tribal members that OSGC operates in "secret." This is not a true statement; OSGC operates to protect the integrity of the corporation. For various reasons all businesses want their arrangements to be confidential. We must adhere to strict confidentiality in terms of our partnerships. Disclosure of confidential financial information to competitors is a major fear of all businesses. Only governments are required to operate openly.

Over the years the Tribe has engaged in many different business ventures. Some have been more successful and profitable than others. To date our most successful business venture is our casino. However we cannot only rely on Indian Gaming as our revenue generator. The diversification of the Nation's business ventures will provide the needed job growth, and economic stability that will secure our future success.

We need to continue to support OSGC in its future undertakings to ensure continued growth of the Nation. We must be mindful that economic development results take time and patience. OSGC has a record to be proud of and that record indicates a great and secure future for the Nation.

UW-Green Bay to hold minority vendor fair

GREEN BAY – The University of Wisconsin-Green Bay will host a minority vendor fair Monday, Dec. 3 on the campus at 2420 Nicolet Drive.

The event will run from 9:30 a.m. to noon in the Phoenix Rooms of UW-Green Bay's University Union.

As part of the vendor fair, the Wisconsin Department of Commerce will hold an informational session for dealers interested in learning how to become an official State Certified Minority Vendor. State agencies will check the certified list hoping to find minority vendors that can bid their requirements.

"I see this as a win-win situation for both buyers to learn about the untapped resources and for the certified minority-owned business to market their company and enhance business capacity," said Mike Barry, UW-Green Bay's director of institutional support and organizer of the event.

"The State of Wisconsin has established a preference that five percent of our purchases are through certified minority vendors," Barry said. "But we have to do a better job identifying them and creating relationships before this is likely to happen more consistently."

The vendor fair is free. A luncheon follows the event, from 12:15 to 1:30 p.m. for \$10.

Potential visitors include campus staff with purchasing authority, as well as employees from cities, counties, school districts and other UW campuses.

The deadline to register for the vendor fair is Friday, Nov. 16. A registration form can be requested through UW-Green Bay's Purchasing Office, 2420 Nicolet Drive, Green Bay, WI 54311-7001 or by calling Mike Barry at (920) 465-2522. Registration forms also are available online at <http://www.uwgb.edu/purchasing/index.htm>.

From Page 1A
IGTC Meeting

as projects being placed on indefinite hold.

A per capita endowment fund was also scheduled to be examined but the motion to reject the reduction in per capita also killed discussion on the fund.

The special per capita payment must still receive approval by the Bureau of Indian Affairs (BIA) before it can be made. The request was sent in early October and the BIA has 60 days to respond.

According to the Enrollments Department 1,092 GTC members were present.

Circle of Healing

Support Group for Women
Survivors of Trauma, Ages 18 +

Meetings Held the
Second Tuesday of Every Month
at
Oneida Behavioral Health
Beginning November 13th

From 4:00-5:30

For more info contact:
Kim Perry at: 490-3881 or
Sandy Holden at 490-3708

American Indian Center of Chicago –
University of Illinois

54th Annual Powwow
Honoring our Tribal
Nations

November 16, 17 & 18, 2007 • Chicago
Pavilion
773-275-5871 • www.aic-chicago.org • 1150
West Harrison Street

Legislative Review



Chairman
Gerald Danforth

On Friday, November 3, 2007, the General Tribal Council convened to address a request that was submitted by six petitioners to reduce

the per capita payment that was decided on August 11, 2007 to \$2,000 and to establish an endowment fund that would generate a stable per capita payment for all tribal members in the future. General Tribal Council voted to turn down the proposal, however, there were some positive things that occurred at the November 3rd meeting.

In my last two Kali articles, I conveyed to you the disrespect that some tribal members displayed to others during the August 11th meeting. As General Tribal Council and as a community, you the membership, demonstrated at the October 6, 2007 budget meeting that this type of behavior is unacceptable.

There were more than 1,000 General Tribal Council members at the November 3, 2007 meeting and while there were still some tribal members who would rather personally attack individuals than address the business at hand, most of the membership displayed respect and also demanded that respect in return. I thank the membership for continuing to show a desire to conduct our meetings in an orderly fashion.

Additionally at the November 3rd meeting, you may have noticed a change in how the registration was handled. There was a total of three different registration areas available to the membership. One registration area

was designated specifically for the elders and disabled, while two registration areas were set up for the general membership. This change in registration made the check-in process for the meeting run more smoothly.

Another change at the November 3rd meeting was the structured parking areas. Several concerns were raised about safety and about where the membership will be able to park once the weather changes. To address the concerns while the weather is still cooperative, the main parking area at the Turtle School was designated for elders and handicapped and the parking area for others was located on the north side of the school

and at the Norbert Hill Center. Shuttles were used to transport people from the overflow parking areas. As we continue to move forward with making various logistical adjustments to ensure General Tribal Council meetings run smoothly, I ask that you please be patient until the staff from various parts of the organization fully secure a system that is customized to the needs of the members who attend the meetings. This will be important, as more changes are expected as we move closer to the regular General Tribal Council meeting in January. The January meeting will be the first meeting General Tribal Council will be eligible to receive a

\$100 stipend for attending meetings and I ask that you please watch for more information in the Kalihwisaks and community meeting notices on this subject.

Lastly, in my October article, I asked that you the membership, share with me your thoughts and recommendation about making positive adjustments for General Tribal Council meetings. I appreciate the feedback that I have received by many of you and would like to encourage you to continue sharing those ideas with me by writing to **P.O. Box 365, Oneida WI 54155** or by calling **920-869-4478** or **1-800-236-2214**.

Yaw^ko

Mohawks sue to compel Interior ruling on land trust application

ST. REGIS MOHAWK RESERVATION, N.Y. (AP) ~ The St. Regis Mohawk Tribe filed a federal lawsuit Thursday accusing U.S. Secretary of the Interior Dirk Kempthorne of undue delay and acting in bad faith on the tribe's application to put into federal trust nearly 30 acres for its proposed casino in the Catskills.

The lawsuit asked the U.S. District Court in Washington, D.C., to order Kempthorne to make a decision on the tribe's application within 30 days.

The Mohawks accused Kempthorne of letting his personal opposition to off-reservation Indian gaming

interfere with his legal responsibilities.

"It is unfortunate that we have to file a lawsuit to compel the secretary to do his job, and it is unacceptable that our completed application has been pending at the department for nearly nine months," said Chief Lorraine White. "The secretary cannot unilaterally ignore the law and simultaneously ignore his fiduciary responsibility to the Mohawk people and his oath of office."

Interior department officials did not return phone calls seeking comment about the lawsuit.

The tribe needs the

approval to move ahead with plans to build a \$600 million casino in Monticello, 90 miles northwest of New York City. The casino and entertainment complex would featuring approximately 125 table games, 3,500 slot machines, 24 poker tables, and numerous restaurant and retail venues. It is expected to create more than 3,000 permanent jobs.

The casino project has support from all of New York's federal and state leaders, as well as local officials and unions.

Chief Barbara Lazore noted that at his confirmation hearing, Kempthorne said that he did not support off-reservation gaming, although he pledged to set aside his personal views and follow the law.

"At best he has not lived up to his word, and at worst the secretary misled the Congress of the United States," Lazore said.

See Page 10A
Mohawks

Letters and opinions...

Special Emergency Vote

I call for emergency vote from the whole tribe to vote on per capita. I call on Chairman Gerald Danforth to contact Oneidas of Wisconsin to vote. I feel, I have right to call for this vote.

Clyde Skenandore

ONHS Girls Volleyball Team, Others Commended

We would like to take the time to commend the Oneida Nation High School Girl's Volleyball team for their commitment and dedication to the 2007 volleyball season. The

senior players to be recognized are Luanne Funmaker, Raeanne Funmaker, Lauren Mills, and Ashley Ninham. We wish them the best of luck in their future endeavors.

Our 2007 season would not have been possible with the support of the parents and the community. In addition, our deepest gratitude to Athletic Director, Mike Hanke, Oneida Nation AmVets, Shari Mousseau, and the Norbert Hill Center Kitchen Staff.

We are grateful for the opportunity to coach a tremendous group of girls.

Respectfully,
Katsi Danforth
& Tawny Danforth



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Letters, Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

New benches for Elderly Services



Kali photo/Dawn Walschinski

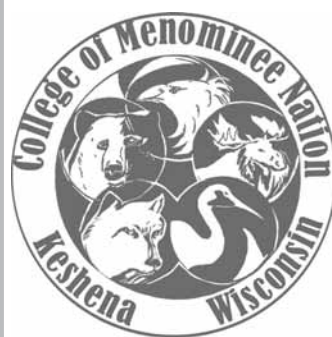
Natural Resources Technician Lloyd Ninham bolts a new bench to a post on the walkway behind Oneida Elderly Services on Thursday, November 1. The Oneida Conservation Corp put in two new benches near the flagpoles for people waiting for Oneida Transit.

Honoring Native Nurses...

of Northern Wisconsin

Help us celebrate YOU.

The College of Menominee Nation and its nurse educators are interested in celebrating you and all that you have done to care for your own and the people in surrounding communities.



Celebrating with us is our guest speaker

Martha Baker PhD (Cherokee)

President of National Alaska Native American Indian Nurses

When: Thursday • November 15, 2007

8:30 a.m. – 4:30 p.m. (Lunch Included)

Where: College of Menominee Nation

Keshena Campus – Commons

To Reserve Your Space:

Please call Terry Halcsik at 715-799-6226, Ext. 3140

or email her at:

thalcsik@menominee.edu



Oneida Tribal Judicial System

Quarterly Summaries for July - Sept. 2007 Initial Review

Rule 9(D) – Criteria for Acceptance: The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) *A violation of constitutional provisions;*
- (2) *The decision is outside the scope of the authority or otherwise unlawful;*
- (3) *The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;*
- (4) *The decision is arbitrary and/or capricious;*
- (5) *There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;*
- (6) *There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.*

To conserve time and space provided, the Oneida Appeals Commission will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Oneida Housing Authority Board of Commissioners vs. Oneida Business Committee.

Docket No. 07-AC-016, July 23, 2007. Judicial Officers, Janice L. McLester, Anita Barber and Jennifer Webster presiding. There had been no original hearing body decision, which is required for Appellate Review. Remand to Oneida Tribal Judicial System, Trial Court for hearing.

Richard Heier vs. Oneida Bingo & Casino, Table Games Department.

Docket No. 07-AC-019, August 30, 2007. Judicial Officers, Winnifred L. Thomas, Janice L. McLester and Lois Powless presiding. Rule 9(E) Failure of Allegations. Appellant failed to sufficiently allege one of the criteria of Rule 9(D). Therefore, the panel was unable to determine the basis for the allegation or the issue within the original hearing body decision.

Oneida Health Center, Contract Health, Patricia Denny vs. Laura Hill.

Docket No. 07-AC-022, September 25, 2007. Judicial Officers, Winnifred L. Thomas, Janice L. McLester and Jennifer Webster presiding. Failure to comply with Rule 2(G). Oneida Administrative Procedures Act provides an appeal must be entered within thirty (30) business days after entry of the original hearing body decision.

Oneida Nation Community Library, Oneida Human Resources Dept. vs. Cornelius, Judy.

Docket No. 07-AC-023, September 28, 2007. Judicial Officers, Janice L. McLester, Anita Barber and Lois Powless presiding. Appellant entered an Interlocutory Appeal requesting a Stay or Proceeding and Declaratory Ruling in their request for recusal of all Oneida Tribal Judicial System (OTJS), judicial officers from participating in this case. On September 26, 2007 the OTJS took action to recuse all assigned judicial officers thereby rendering Appellant's request moot.

Appellate Court Decisions

Oneida Bingo & Casino, Valet Department vs. Carl Prevost.

Docket No. 07-AC-004, July 2, 2007. Judicial Officers Janice L.

McLester, Anita Barber, Dorothy Ninham, Lois Powless and Jennifer Webster presiding. This was an employment appeal. Appellant, Oneida Bingo & Casino, Valet Department, appealed the Oneida Personnel Commission (OPC) decision of February 15, 2007, which overturned the written warning issued to Mr. Prevost for negligence in the performance of assigned duties and failure to exercise proper judgement. The Appellant alleged the OPC decision to be clearly erroneous and against the weight of the evidence and that they acted outside the scope of their authority by placing themselves in the role of a supervisor. Mr. Prevost was scheduled to attend a mandated training, but after working his scheduled night shift, fell asleep and missed the training session. Through review of testimony and arguments of the parties the OPC ruled Mr. Prevost was not negligent and did use proper judgement when after he awoke, notified his supervisor he had overslept and made arrangements to make up the training within the mandated time lines. The OPC's decision is reasoned and based on the facts and applicable policies. It is not clearly erroneous and against the weight of the evidence, nor did the Oneida Personnel Commission act outside the scope of their authority. The majority of the Appellate Review Body affirmed the OPC decision, with one dissenting opinion.

Laura Hill vs. Patricia Denny.

Docket No. 07-AC-014, July 18, 2007. Judicial Officers, Janice L. McLester, Lois Powless and Jennifer Webster presiding. Ms. Hill entered an Interlocutory Appeal and Stay of Proceeding to prevent the Oneida Personnel Commission (OPC) from hearing *Hill v. Denny*, Docket No. 07-SUS-003 alleging the OPC failed to provide Ms. Hill with the specific date, time and description of the alleged incident. The Initial Review Body remanded the case to OPC to first determine if Ms. Hill was provided with sufficient notice of the behavior for which she was disciplined. Second to determine if Ms. Hill received actual written notice of the specific date and time of the alleged infraction as required by Blue Book section V.D.5.b. and then to allow the case to proceed at the OPC level.

Oneida Bingo & Casino, Table Games Department vs. Richard Heier.

Docket No. 07-AC-006, July 23, 2007. Judicial Officers Janice L. McLester, Anita Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. Appellant, Oneida Bingo & Casino, Table Games Department appealed the Oneida Personnel Commission (OPC) decision of March 1, 2007, which overturned the suspension issued to Mr. Heier for Blue Book violation of *failure to be courteous in dealing with fellow employees or the general public*. The Appellant alleged the OPC decision to be clearly erroneous and against the weight of the evidence. Testimony and evidence presented, proved Mr. Heier, a dealer in the Table Games Department, refused to follow instructions given to him by Floor Person, Mike Beyers and, Supervisor, Virginia Peltier. OPC decision overturned, suspension upheld.

Melissa Kapla vs. Oneida Gaming Commission, Oneida Bingo & Casino, Poker Room, Mary Graves.

Docket No. 07-AC-007/008, August 14, 2007. Judicial Officers Janice L. McLester, Anita Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. Ms. Kapla appealed her gaming license revocation by the Oneida Gaming Commission, Docket No. 07-AC-007, resulting in her termination from Oneida Bingo & Casino, Poker Room, Mary Graves, Docket No. 07-AC-008. On August 7, 2006, Ms. Kapla was terminated for violation of Blue Book: *Work Performance; failure to provide accurate and complete information, where such information is required by an authorized person, Use of Property; theft, embezzlement, cheating, defrauding..., Personal Actions & Appearance; the*

acceptance of gifts or gratuities for personal gain in the course of official duties... Ms. Kapla failed to disclose a one-hundred dollar (\$100.00) tip from a customer. During the initial investigation, Ms. Kapla withheld information regarding this incident. Surveillance camera footage and testimony confirmed Ms. Kapla had, in deed, received the tip in a suspicious manner, this leading to her termination. As a result, Oneida Gaming Commission revoked Ms. Kapla's gaming license, citing in its decision "Ms. Kapla's actions obstructed a Security Investigation and the Defrauding of other Gaming Employees." On June 20, 2007, Oneida Bingo & Casino, Poker Room entered it's motion to dismiss asserting Ms. Kapla had filed her termination appeal prematurely as there had been no original hearing body decision rendered. On August 14, 2007 the Appellate Review body, upheld the gaming license revocation of the Oneida Gaming Commission, and granted the Motion to Dismiss of the appeal regarding the termination of employment issued by Oneida Bingo & Casino.

Sandra J. Mahn vs. Oneida Gaming Commission.

Docket No. 06-AC-035, August 16, 2007. Judicial Officers Janice L. McLester, Anita Barber, Pearl House (pro tem), Lois Powless and Winnifred L. Thomas presiding. This case involved the revocation of the gaming license of Ms. Mahn by the Oneida Gaming Commission (OGC) for violation of the Tribe's Gaming Ordinance, section 21.10-7(a)(9) by posing a "*threat...to the effective regulation of gaming*." Evidence presented through record and testimony demonstrated Ms. Mahn to have neglected serious gaming compliance matters, which posed a serious threat to the protection of the integrity of gaming within the Oneida Tribe's gaming operation and assets. Revocation upheld.

Blair A. Braaten vs. Oneida Gaming Commission.

Docket No. 06-AC-026, September 6, 2007. Judicial Officers Janice L. McLester, Anita Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case involved an appeal of a temporary suspension of Mr. Braaten's gaming license for an investigation into possible regulatory issues allegedly relating to Mr. Braaten's conduct as the Assistant Slot Director at the Oneida Nation Casino. The Oneida Nation Gaming Ordinance (ONGO) governs the procedural and substantive issues in this appeal. Under section 21.10-8, Oneida Gaming Commission (OGC) may temporarily suspend the license of any individual pending an investigation. Majority decision affirmed the temporary suspension, no further action was taken. Dissenting opinion entered by Judicial Officers Thomas and Barber: concur the OGC as a regulatory body has the right to suspend, but believe that under these particular facts the OGC should have only reported the alleged infraction to Gaming Management for further investigation.

Brian Denny vs. Oneida Gaming Commission.

Docket No. 06-AC-027, September 6, 2007. Judicial Officers Janice L. McLester, Anita Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case involved an appeal of a temporary suspension of Mr. Denny's gaming license for an investigation into possible regulatory issues allegedly relating to Mr. Denny's conduct as the Slot Technical Operations Manager at the Oneida Nation Casino. The Oneida Nation Gaming Ordinance (ONGO) governs the procedural and substantive issues in this appeal. Under section 21.10-8, Oneida Gaming Commission (OGC) may temporarily suspend the license of any individual pending an investigation. Majority decision affirmed the temporary suspension, no further action was taken. Dissenting opinion entered by Judicial Officers Thomas and Barber: concur the OGC as a regulatory body has the right to

suspend, but believe that under these particular facts the OGC should have only reported the alleged infraction to Gaming Management for further investigation.

Merlin Cornelius vs. Probate of Alice Cornelius Estate.

Docket No. 06-AC-005, September 26, 2007. Judicial Officers Winnifred L. Thomas, Anita Barber, Janice L. McLester, Lois Powless and Pearl House (pro tem) presiding. This is a probate case, decedent's son had requested the Division of Land Management/Oneida Land Commission to probate his mother's estate. On September 21, 2006 the Oneida Appellate Court learned that the validity of Alice Cornelius' will was being challenged. As a result, the Appellate Court placed a stay on any proceedings until a decision was issued from the U.S. Department of Interior, Office of Hearings and Appeals Hearing Division. On June 27, 2007, they concluded in their decision "The last Will and Testament of the decedent, executed on 01/29/1993, and the Codicil, dated 03/16/1993, are approved." On September 26, 2007 the Appellate Court rendered their decision to remand the case to the Oneida Land Commission to follow the process described in Chapter 67 Oneida Real Property Law.

Oneida Bingo & Casino, Custodial Department vs. Charles John.

Docket No. 07-AC-010, September 26, 2007. Judicial Officers Anita F. Barber, Janice L. McLester, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This is an employment appeal to overturn the April 12, 2007 Oneida Personnel Commission (OPC) decision which overturned a three-day suspension issued to Mr. John for *failure to exercise proper judgment and failure to be courteous in dealing with fellow employees or the general public*. Previous disciplines, along with record and testimony reflect sufficient evidence to warrant suspension. OPC decision overturned, suspension upheld.

Trial Court Decisions

Brandon J. Cooper vs. Oneida Seven Generations Corp.

Docket No. 07-TC-089, July 11, 2007. Judicial Officers Mary Adams, Robert Christjohn and Gerald Cornelius presiding. On June 8, 2007 Brandon J. Cooper filed a petition against Oneida Seven Generations Corp., alleging he was wrongfully terminated. His claim was based on retaliation complaints related to the Indian Preference Law. On June 28, 2007 Oneida Seven Generations Corp. filed a Motion for Involuntary Dismissal based on: 1. failing to establish a right of relief based upon Cooper's facts and law; and 2. the Oneida Appeals Commission lacked jurisdiction. The court found this case may not be ripe for adjudication according to Cooper's claim that his termination was based on retaliation complaints related to the Indian Preference Law. According to the Indian Preference Law, 57.12, if a complaint of retaliation is alleged, then the procedure of 57.12 should be followed which requires the involvement of the Indian Preference Department before a claim comes to Court. Since the procedure of 57.12, was not followed, this case was dismissed without prejudice.

Division of Land Management vs. Scott and Janel Duxtater.

Docket No. 07-TC-042, July 20, 2007. Judicial Officers Mary Adams, Robert Christjohn and Gerald Cornelius presiding. On April 2, 2007, DOLM filed a foreclosure complaint for a claim of lien based on contractual obligations arising from a Dream Loan Agreement against Scott and Janel Duxtater. DOLM alleges the Duxtaters owe \$2,863.00 as of March 29, 2007. Scott Duxtater did not appear at the May 1, 2007 hearing. Janel (Duxtater) Johnson and DOLM agreed to a 30-day extension to allow the parties to negotiate a settlement.

Division of Land Management vs. Scott and Janel Duxtater.

Docket No. 07-TC-042, August 3, 2007. Judicial Officers Mary Adams, Robert Christjohn and Gerald Cornelius presiding. This case was given a 30-day extension for a possible settlement. The parties reached a possible settlement and DOLM requested that this case be dismissed without prejudice to allow re-filing if the terms of the settlement are not followed. The court granted the motion.

Gary G. Metoxen vs. Oneida Business Committee, et al, William Gollnick, Chief of Staff and Rich Cornelius, ex-Chief of Police and Tribal Member.

Docket No. 07-TC-106, August 3, 2007. Judicial Officers Mary Adams, James Van Stippen and Leland Wigg-Ninham presiding. On June 19, 2007, Metoxen filed a petition against the OBC, William Gollnick, Chief of Staff, and Rick Cornelius, ex-Chief of Police, alleging he was terminated from his appointment as a member of the Police Commission based on false and misleading information. Furthermore, Metoxen asserts his due process right was violated by not affording him the right to petition the court to review his case. On July 5, 2007, the OBC submitted several motions: 1. Motion to Dismiss for Failure to State a Claim as to Gollnick and Cornelius; 2. Motion for Clarification; and 3. Motion for an Extension of Time. OBC's Motion to Dismiss Gollnick and Cornelius from this case was granted. The case may proceed under the citation of Gary G. Metoxen v. Oneida Business Committee, Docket 07-TC-106. An extension of time was granted to Metoxen to allow him time to answer the motions.

Owen Somers vs. Oneida Gaming Commission.

Docket No. 07-TC-127, August 3, 2007. Judicial Officers Mary Adams, Robert Christjohn and Gerald Cornelius presiding. On September 11, 2006, Somers filed an application for a gaming license with the OGC. Somers alleges, to date no final decision has been rendered on his application and the OGC asserts the investigative portion of the application process is still not completed. On July 13, 2007, Somers filed a petition also alleging the OGC refused to issue him a gaming license in accordance with Oneida Gaming License Policies, Rule 2, Section 2.00 (g). On July 31, 2007, the OGC filed a Motion to Dismiss or for Summary Judgment based on the assertion that Somers' Complaint failed to establish a right to relief and failed to prove a claim. The OGC argues the trial court lacks jurisdiction for two reasons: 1) No final licensing decision has been rendered and therefore the Appeals Commission lacks jurisdiction under Sec 21.10-11(a) and; 2) Actions contesting the OGC decisions are appeals and therefore should be heard by the Appellate Court rather than the Trial Court. The OGC provided evidence in the form of an affidavit indicating an investigation was currently in process. The Court accepts in good faith the OGC's claim that the investigation is still active and ongoing. There are no explicit requirement in the Oneida Nation Gaming Ordinance or other tribal law that the OGC's decision be issued within a certain amount of time. The motion to dismiss was granted. The Court agreed with the OGC that no final action has been rendered on Somers' application and therefore the Trial Court lacks jurisdiction over the matter.

Oneida Indian Preference

Department vs. Oneida Housing Authority. Docket No. 07-TC-043, August 6, 2007. Judicial Officers Leland Wigg-Ninham, Robert Christjohn and Gerald, Cornelius presiding. This case involved a claim that OHA breached a Memorandum of Agreement entered into by OHA and Oneida Preference Dept. on July 31, 2006. A hearing was held and the matter was placed on hold for sixty days pending an outcome of the Peacemaking Process. A stipulation was reached and delivered to the court. Therefore the case was dismissed without prejudice.

Sherry Lauder vs. Oneida Human Resources Department, Benefits and Crawford Insurance Co. Docket No. 07-TC-126, August 23, 2007. Judicial Officers Mary Adams, Robert Christjohn and Leland Wigg-Ninham presiding. On July 5, 2007, Lauder, filed a Hearing Application disputing HRD-Benefits' decision to deny her Workers Compensation claim. At the August 9 2007 hearing, HRD-Benefits argued Lauder had been treated with chiropractor care since October 22, 2004 for her alleged carpal tunnel. HRD-Benefits asserts Lauder's workers compensation claim was paid. On January 23, 2005 HRD-Benefits considered Lauder's claim closed because when Lauder was referred to an orthopedic specialist Lauder declined that referral. HRD-Benefits points out that on June 6, 2007 an independent medical evaluation was done by Aftab Ansari, MD, Orthopedic Surgeon, who stated, "claimant's condition has no relationship whatsoever with her work activities" and HRD-Benefits based their decision to deny workers compensation benefits on that report. The Court ruled HRD-Benefits is not required to pay medical bills when the attending physician states this is no longer a workers compensation case. According to the Oneida Worker's Compensation Law, Section (6-1), *any employee that sustains an injury that arises out of and in the course of employment will be covered under Oneida Worker's Compensation benefits*. Lauder failed to convince this court her ongoing medical issues arose out of and were sustained in the course of her employment. This case was dismissed with prejudice.

Bonita Kaminski vs. Oneida HRD-Benefits and Crawford Insurance Company. Docket No. 07-TC-117, September 7, 2007. Judicial Officers Mary Adams, Robert Christjohn and Leland Wigg-Ninham presiding. This case involved a denial of Kaminski's worker compensation benefits. At the pre-trial, the parties agreed to a 30-day extension to reach a possible settlement.

Oneida Housing Authority Board of Commissioners vs. Oneida Business Committee.

Docket No. 07-TC-128, September 20, 2007. Judicial Officers Stanley Webster, James Van Stippen and Gerald Cornelius presiding. Parties to pursue Peacemaking for thirty (30) days. Case dismissed.

Complete copy of the decisions can be obtained at the Oneida Appeals Commission offices.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System Commission offices.

Submitted by Janice L. McLester

ONEIDA Wardrobe Department

Hours: 7:00AM-5:00PM • PH. 429-3460

Open to the public for fittings, custom made items, alterations or repairs, embroidery and digitizing designs

Completed by our professional seamstresses

Bonnie, Kathy and Rose at...

2170 Airport Drive • Green Bay, WI 54313

Located in the Gaming Warehouse next to the IMAC



State

Land Claims Commission Corner



Submitted by Judith L. Jourdan

OLCC Record Technician
New York Homelands Tour 2007 (continued)
Day 4, the morning: The Oriskany Battlefield
Thursday morning we packed up the campers, loaded their gear on the bus and headed for the Oriskany battlefield. We would all later check into the Ramada Inn in New Hartford, New York.

BATTLE OF ORISKANY, 8/6/1777

The Battle of Oriskany is one of the most significant encounters of the Revolutionary War for a number of reasons. First of all, it has been described as one of the bloodiest, most violent confrontations of the American Revolution. So bloody was the battle that in the decades to follow, the inhabitants often referred to it as the Battle of Bloody Creek. Many men were lost on all sides.

Secondly, it was a significant turning point in the war because of unexpected failures in certain battle strategies. British General St.

Leger expected to easily lay siege over Fort Stanwix but was met with resistance. Upon hearing about the battle at Fort Stanwix, General Nicholas Herkimer assembled 800 militiamen and about 60 Oneida warriors to aid the colonial army led by General Gansevoort. General St. Leger sent troops including the Indians led by Joseph Brant (Sometimes spelled Brandt or Brand) and Sir John Johnson, to ambush Herkimer's army in a ravine about six miles east of Fort Stanwix. During the battle Herkimer was wounded. The Mohawk and the Seneca warriors made up the bulk of the Kings army. The battle was considered a victory by the British Loyalists but became so brutal that Brant and his remaining warriors abandoned the fight forcing the British troops to withdraw as well. St Leger's army retreated to Stanwix only to find their camp had been raided. Without Brant and his warriors, St. Leger could no longer continue the siege and retreated to Lake Ontario. General Herkimer was carried home but died several days later in a failed attempt to amputate his shattered leg.

For the Oneida people it was significant because for the first time in many genera-

tions, the Great Peace was broken. Member nations of the Iroquois Confederacy were fighting against each other. The Mohawks lead by Joseph Brant and Sir John Johnson and the Senecas lead by Old Smoke and Cornplanter, who were newly appointed war chiefs, sided with the British. The Senecas had in the past favored neutrality and opposed intervention in this war, however after many arguments with those in favor, were convinced to join the British forces. The Oneida's fought on the side of the American colonists. Among them were Honyere Doxtator and his wife Sarah Montour (Tyonajanegen - Two Kettles). According to the stories passed down, Honyere was shot in the wrist during the battle and Sarah helped him continue in the battle by loading his musket for him as well as firing her own. Honyere and Sarah along with his brother Honyost and son Peter were just a few of about 60 Oneida warriors who joined the American colonists.

For his service in the Revolutionary War, Honyere was given the rank of Captain and was granted 1800 acres of land. Eleven other Oneidas and Tuscaroras were given officers' rank at the same



Kali photo/Dawn Walschinski

DJ and Irene Danforth take a photo of a marker that shows the spot the injured General Nicholas Herkimer rallied his troops. The obelisk in the background honors the fallen Revolutionary soldiers that were ambushed by British, Mohawk and Seneca troops.

time, but only three were Captains. Both General Philip Schuyler and General Horatio Gates praised the Indians for their bravery in action and said that "they fought like bulldogs". Honyery Doxtator's Indian name was Tewahangaraghken (The Man With The Snowshoes). He served as a captain in the Revolutionary War along with his brother, Honyost and his son, Peter (b. 1751). After he

married Sarah Montour, he was married to a woman named Dolly Cobus with whom he had at least one of his four children. He died at the age of 94 in 1794. Although Joseph Brant led most of the Iroquoian tribes onto the British side, the Oneidas, the Tuscaroras and the Stockbridge-Munsee Band of Mohicans fought gallantly, and at great cost, for the colonialists.

Next issue, Day 4 - the afternoon: Fort Stanwix
Sponsored by the Oneida Land Claims Commission: Loretta V. Metoxen, Chair; Wendell McLester, Charlene C o r n e l i u s , Secretary/Treasurer; Commissioners, Amelia Cornelius, Hugh Danforth, Rita Summers, and Administrative Assistant, Jennifer M. Stevens.

Budget could be hit with a \$72M hole if state loses court case

By Scott Bauer

Associated Press Writer

MADISON, Wis. (AP) ~ In a move described as questionable and a potential time bomb, the state's budget balances on a gamble it will win a court case against the Ho-Chunk Nation.

If the state loses, a \$72 million hole could be blown into Wisconsin's budget.

Passed just a week ago, the budget assumes that a court will order the Ho-Chunk to make payments to the state that the tribe says it does not owe. The state Department of Administration estimates the tribe will owe about \$72 million in fees under its gambling compact by June 30, 2009.

But a lawsuit over the money is pending in federal court and there are no guarantees that the state will win, get as much as it is seeking, or that payment will be received during the current budget cycle.

"I would consider this a potential time bomb inside the budget," said Sen. Robert Cowles, R-Green Bay. He

questioned assistant Department of Administration Secretary Dan Schoof about the case during a hearing Wednesday related to a state audit of casino payments.

"I don't think that it was a good idea to assume this would come in," Cowles said Thursday.

The move was also being questioned outside the Legislature.

Expecting the money is one in a series of questionable accounting moves made in the latest budget to make it balance on paper but not in reality, said Todd Berry, director of the nonpartisan Wisconsin Taxpayers Alliance. Others include a \$200 million fund transfer that's already being challenged in court and assumptions on how much in cigarette taxes will be collected, Berry said.

But an aide to a Republican lawmaker who helped craft the budget defended the move and said the Ho-Chunk payments are owed to the state and had to be accounted for.

If for some reason the

money doesn't come in as planned, then the Legislature will have to address the shortfall just as it does whenever tax revenues fall short of projections, said Eric Schutt, an aide to Rep. Kitty Rhoades, R-Hudson.

The Ho-Chunk money is part of nearly \$200 million the state is counting on getting in payments from Indian tribes that operate casinos in Wisconsin over the next two years. Of that, about \$57 million goes toward specific programs, including health projects for Indians in Wisconsin, tourism marketing, and snowmobile safety training.

What's left over, about \$143 million, goes into the state's general fund. Without the money from the tribe, lawmakers would be forced to fill a \$72 million hole.

Schoof told the legislative audit committee that the Doyle administration included the payments in the budget as anticipated revenue because it was assumed the Ho-Chunk will pay them.

"I hope they're right," Cowles said.

Judge approves Indian hunting, fishing rights in Mich.

By John Flesher

AP Environmental Writer

TRAVERSE CITY, Mich. (AP) ~ Five American Indian tribes in northern Michigan will try to develop similar hunting and fishing regulations following a federal judge's approval of a deal acknowledging their rights under an 1836 treaty.

U.S. District Judge Richard Enslen of Kalamazoo signed a consent decree between the state of Michigan and the tribes on Monday. It was the final step in a 4-year-old lawsuit rooted in decades of debate over the meaning of tribal rights in modern times.

The document says tribal members can hunt, fish and gather plants for subsistence and medicinal purposes on public lands and waters covered by the treaty. They will need owners' permission to use

private property.

The deal affects roughly 37 percent of the state, extending from southwestern Michigan to the northern Lower Peninsula and eastern Upper Peninsula. It establishes a framework for the tribes to regulate members' activities and cooperate with the state to protect resources from overuse.

"We've really got to start earning our keep now," said Jimmie Mitchell, natural resources director for the Little River Band of Ottawa Indians.

Other tribes involved in the agreement are the Grand Traverse Band of Ottawa and Chippewa Indians, the Little Traverse Bay Bands of Odawa Indians, the Sault Ste. Marie Tribe of Chippewa Indians and the Bay Mills Indian Community. Altogether, they have about 45,000 members.

The Little River, Grand

Traverse and Little Traverse Bay tribes have been operating under the same rules, Mitchell said. The Sault tribe has mostly tracked state rules, while the Bay Mills tribe has its own rules for hunting and is developing a fishing package.

All five tribes will have to make changes in their policies to conform with the deal, with the goal being a uniform code for all, Mitchell said.

"If one tribe has a vastly different approach than another, it will be confusing," he said. "We want to avoid a situation where people are being detained or cited unnecessarily."

The tribes hope to have their rules in place within a couple of months, said Bill Rastetter, attorney for the Grand Traverse Band.

Among matters for discussion is making sure the tribes

recognize the authority of each other's conservation officers - and those with the state - to cite violators, Rastetter said.

Many, but not all, tribal policies will be similar to the state's. The agreement allows them to have longer deer hunting seasons, and to spear wall-eye and use nets where non-Indians cannot.

The Michigan Department of Natural Resources was hosting a public meeting on the pact in Saginaw on Monday night, the last in a series around the state. Despite some complaints, most people at the meetings seem to have accepted the agreement, said Jim Ekdahl, the DNR's coordinator of tribal issues.

"Our hope is we'll get this up and running as smoothly as possible and have a good working relationship with the tribes," he said.

Parker honored

Submitted by Maria Skenandore
Co-captain with Neighborhood Watch and Oneida Housing Authority

Congratulations to Isabel Parker for achieving an award of appreciation from the Green Bay Police Department on October 18 for her services of 12 years in the community and Oneida Housing sites with neighborhood watch. Her services are also with Outagamie County for



housing sites and Appleton Police Department. She's doing a great job.

Officials: Construction won't disrupt sanctity of burial grounds

WESTON, Wis. (AP) ~ Hoping to allay concerns of local residents, village officials here insist that the land where an apartment complex is being built was not the site of a Native American cemetery.

Some residents were worried that the Drewek Apartment Complex currently under construction might have been the site of an old burial ground.

"My husband walked through the area several times years ago and said there had been some crosses and depressions in the earth where the wooden coffins had rotted away," Linda Woodward said.

But John Fischer, director of operations at Emmerich & Associates, which oversees the construction efforts, said he traced the deeds on the land to the early 1900s.

"The land used to be 80 acres, and it was owned by St. Joseph's Church at the turn of the century," he said. Between 1920 and 1940, he said, the church kept 11/2 acres as a cemetery and sold the rest.

Fischer said a number of plots do remain about 200 feet from the site of the apartment complex but he wasn't sure whether people were still buried there. Village administrator Dean Zuleger said officials have confirmed that construction won't interfere with any sacred areas.

"Obviously, we were concerned, but we took the proper time and care to make sure we weren't disrupting any resting places," Zuleger said. "We're confident now we know where the remaining burial sites are, and development won't impact them."

For the Best in Native American Music

Kalihwiyose

WPNE 89.3

on your FM dial... Thursdays, 10:00PM to midnight

National

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 7AM-2:00PM
For more information call 490-3730

Fitness Members for the month of November 2007

Tammy has been a member of Oneida Family Fitness for just over one year. She first began an exercise program because she, along with her friend Anessa, wanted to change her lifestyle. Together, they motivated each other to exercise on a regular basis and get healthy. Also, Tammy wants to be active and healthy for her family, which helps her to continue to exercise.



Tammy Capelle

Tammy enjoys participating in a variety of group exercise classes because each time it's something a little different to keep her motivated. She especially enjoys Cardio Kickboxing and Bootcamp. Although she hasn't reached her goals yet, these classes have helped Tammy to improve her physique and endurance, and feel healthier overall.

Tammy enjoys exercising at Oneida Family Fitness because the incentives are a bonus that keeps her motivated, and the staff is great too. In her free time, she enjoys scrapbooking and reading. During the summer months, she enjoys camping with family. She also enjoys hanging out with her kids and husband as well.

Last of all, Tammy's advice for changing your lifestyle habits is this: "Start out slow! Change one thing at a time so you're not overwhelmed, and keep at it!"

Daniel has been a member of Oneida Family Fitness for almost two years. He first began an exercise program at Oneida Family Fitness because his son presented him with a membership gift certificate. With the encouragement of his son, wife, and fitness staff, Daniel continues to work hard to improve his quality and longevity of life.



Daniel Murray

Daniel enjoys lifting weights and doing cardio exercise on most days of the week. However, his workouts were getting a little monotonous, thus recently prompting him to try out a Yoga class which he's been going to twice a week ever since. Through all of his hard work, Daniel has been able to add a couple of inches of muscle in his arms. He has also become more aware of the importance of healthy nutrition in his life.

Daniel enjoys coming to Oneida Family Fitness because of the professionalism of the entire staff. He feels like a team member and enjoys the camaraderie between himself and the staff. In his free time, Daniel enjoys spending time with his wife. They enjoy watching Oneida High School and UWGB basketball games. He also likes to drive to Lake Michigan to walk along the shore with their dog. Also, Daniel is a huge Chicago Bears fan!

Daniel's advice for changing your lifestyle habits is this: "Join Oneida Family Fitness or another fitness center, and try to use all the facilities they offer, such as classes, a swimming pool, and more!"

I don't want to work out, I want to bang on the drums all day



By Tiffany Brockington
OFF Fitness Specialist

I have been teaching aerobics for more than 12 years and I have never enjoyed a class as much as I do today with Drums Alive. Drums Alive is a new dimension of fitness. It combines traditional aerobic movements with the powerful beat and rhythms of drumming. Not

only do I work my body but I also work my mind and spirit! It energizes me in a way that I have never experienced with any other type of class. It is extremely fun – a very unique high-energy dance rhythmical workout. You can let out screams and yell with excitement, laugh and sing out loud. Who

knew adding drumsticks to a class would be so much fun? You start with drum sticks in hand, a "drum" at your feet; I add powerhouse choreography, basic aerobic moves and great driving music. Break the rules, open the door and enter the new dimension in fitness – join my class today!

BEGINNER TAE KWON DO
AT ONEIDA FAMILY FITNESS
NEW SESSION STARTING SOON!
DISCIPLINE, CONFIDENCE, FOCUS, FITNESS,
IMPROVED SCHOOL GRADES, SELF DEFENSE
CLASS SIZE IS LIMITED, SIGN UP TODAY!



Oneida Family Fitness Presents



American Red Cross Adult/Child/Infant CPR
for the Workplace/Standard First Aid
Certification Course

When? Wednesday, Nov. 21, 2007 8am - 5pm

Where? Oneida Family Fitness Education Room

Cost? \$30

If you are interested, register at
Oneida Family Fitness or call 490-3730

Pre-registration is required and
class space is limited, so sign up today!

Upcoming Holiday Hours & Event Schedule for OFF

Pool Schedule set to begin Nov. 1, 2007
Veteran's Day, Monday, November 12
OPEN Regular Schedule.
• Thanksgiving CLOSED
• Indian Day CLOSED
• Saturday, November 24 CLOSED
December 3, 2007: 12 days of Fitness
Incentive Program begins
Christmas Eve Hours: December 24, 2007—
5:30-2:30pm
CLOSED Christmas Day
December 28, 2007: Oneida Nation Blood
Drive 8-2; Family
Fitness Gymnasium.
New Years Eve Hours...5:30AM – 5:00PM
New Years Day...10:00AM – 2:00PM

Oneida Family Fitness Staff

Michelle Mielke.....Fitness Center Director
Ryan Waterstreet.....Assistant Director
Ryan Engel.....Fitness Specialist Supervisor
Stefanie Reinke.....Fitness Specialist Lead
Lori Bembnister.....Fitness Specialist
Eric Frantz.....Fitness Specialist
Tina Jacobsen.....Fitness Specialist
Jason Manders.....Fitness Specialist
Tiffany Brockington.....Fitness Specialist
Tek Skenandore.....Fitness Assistant
Hudson Denny.....Fitness Assistant
Kevin Schoenebeck.....Martial Arts Coordinator
Adam Brown.....Martial Arts Instructor
Maureen Cisler.....Administrative Assistant
Martina Frechette.....Administrative Assistant
Teresa Roth.....Aquatics Supervisor
Teresa Holschuh-Sieja.....Aquatics Trainer/Supervisor
Nicole Cooley.....Lifeguard
Orrie Kreuscher.....Lifeguard
Jessica Mettler.....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:

2640 West Point • Green Bay, WI Phone: (920) 490-3730.

Look for O.F.F. highlights once a month in the Kali.

VA Takes Aim at Flu

Vaccination Easy Way to Protect Health, Loved Ones

WASHINGTON (October 25, 2007) - To safeguard the health of America's veterans, the Department of Veterans Affairs (VA) is urging all veterans, especially those enrolled in VA's health care system, to receive flu vaccinations this season.

Walk-in clinics, even drive-in clinics for the vaccinations --

which are free for veterans enrolled in VA's health care system -- are being offered at many of VA's 153 hospitals and more than 900 outpatient clinics. Veterans should check with their nearest VA health care facility to learn about local vaccination programs.

"Vaccination is a simple way of preventing serious health care problems, especially among the elderly, those with compromised immune systems and veterans with spinal cord injuries," said Acting Secretary of Veterans Affairs

Gordon H. Mansfield. "Part of VA's world-class health care

service is ensuring veterans get their flu shots."

Veterans should discuss flu vaccinations with their primary health care provider. Physicians recommend flu vaccinations for pregnant women, people with chronic medical conditions, those at least 50 years of age, patients in long-term care facilities, and people who live with those at high risk for complications from flu.

A recent study by Dr. Kristin

Nichol, a nationally recognized expert on the flu and chief of medicine at the Minneapolis VA Medical Center, found dramatic reductions in deaths and sickness after getting a flu shot. Vaccination reduced hospitalizations for pneumonia or influenza by 27 per cent, and there was a 48 per cent reduction in deaths.

In addition to information about flu vaccines available in VA's medical centers and clinics, VA maintains information for consumers on its Web site at: <http://www.publichealth.va.gov/flu/>.



For all your Advertising Needs...
Call 1.920.869.4280

Elected Three-chief Mohawk Government Recognized by BIA

ST. REGIS MOHAWK RESERVATION, N.Y. (AP) – The U.S. Bureau of Indian Affairs has determined that it will recognize the current, elected three-chief government of the St. Regis Mohawk tribe.

The ruling by Eastern Region Director Franklin Keel means that the United States will conduct its gov-

ernment-to-government business with the three-chief government, which has been in power since 1996.

Keel's decision Wednesday was the third time in the past 11 years that the bureau has decided on the Mohawk leadership dispute.

In 1996, the bureau decided it would recognize the so-called Constitutional Tribal

Council as the valid government of St. Regis, which straddles the U.S.-Canadian border in northern New York.

The Constitutional government had been approved by a disputed referendum vote in June 1995. However, the following year, St. Regis residents revoked the tribal constitution and voted to return to the three-chief system that

had been in place prior to 1995.

In 2000, the BIA reversed itself and cast its recognition to the elected chiefs.

Both the 1996 and 2000 decisions were found to be defective by two different federal courts, which sent the dispute back to the BIA for further administrative action.

Members purged from American Indian Tribal Rolls

By Ray Henry
Associated Press Writer
PROVIDENCE, R.I. (AP) – Dennis Champlain's grandfather helped win federal recognition for the Narragansett Indian Tribe. Champlain himself has danced in tribal powwows and teaches his children that they are Narragansetts.

Yet the Narragansetts say he is no longer a member of the tribe.

Champlain and his extended family are among thousands of people removed from American Indian tribes in recent years, often amid tribal squabbles or when a casino comes to town. In Rhode Island, the Narragansetts' removal of about 140 of roughly 2,400 members has become an issue in Saturday's election for the tribe's chief sachem, or leader.

Tribal officials say they have the right to decide who is a member and to prevent fraud from people angling for a share of gambling money. But many of those kicked out complain they have little recourse to fight what amounts to an attack on their identity.

"We're in the process of a redefinition of tribal identity at its core," said David Wilkins, a political scientist at the University of Minnesota and a member of North Carolina's Lumbee Tribe. "It's ramping up in a way that's really quite frightening to a lot of Native people."

Wilkins traces most purges to four factors: internal political squabbles, stricter racial requirements for membership, punishment for gang or

drug-related crime and, most often, during debates over sharing casino profits.

A 1978 U.S. Supreme Court ruling said the federal government should not intervene in most tribal membership disputes, leaving appeals up to the tribes.

Tribal casinos generated \$25 billion in revenue last year, according to the National Indian Gaming Commission.

In Maine, the Passamaquoddy Tribe has placed a referendum proposal on the Nov. 6 ballot to allow a harness racing and slot machine complex in the eastern part of the state. The Penobscot Nation is seeking slots at its high-stakes bingo facility in Old Town.

Tribes often split gambling profits by making payments to members. Fewer members can mean a larger paycheck for those left.

But that paycheck can lure people with dubious claims of ancestry. The Pechanga Band of California said it was deluged with membership claims after it opened its casino in 1995.

John Gomez Jr., 39, a Pechanga member since childhood, was kicked out in 2004. He said gambling profits were one factor: He lost free health care and a \$15,000 monthly payment. But he said he and others had questioned leaders before a tribal election.

"I think a lot of it has to do with the money, but there's a lot of it that's also about the politics," said Gomez, who co-founded the American Indian Rights and Resources

Organization, a group that lobbies against disenrolling tribe members.

The Pechanga council has said it cut members who should never have been let in.

It's not clear how many people have been removed from tribes in the last few years. There are 562 federally recognized tribes and tribal governments are not required to report citizenship decisions. But the number is in the thousands.

Gomez's advocacy group counts at least 1,500 people ousted from 13 tribes in California.

In Michigan, the Saginaw Chippewa want to remove about a tenth of their 2,700 members due to rules that require them to be at least one quarter Indian. Critics said it's an attempt to cut casino payments.

The Cherokee Nation voted in March to deny citizenship to an estimated 2,800 descendants of tribal slaves.

In the Narragansett election, Paulla Dove Jennings, a historian, is running an underdog campaign against the incumbent, Matthew Thomas, saying it is unfair to take people's identities as Narragansetts away.

The tribe began a review of its roster about three years ago amid a failed push to build a casino - but there is a dispute over why. Thomas said a tribal assembly, similar to a town meeting, voted to verify all tribal membership before adding several children to the roster.

But Leslie Champlain, a cousin of Dennis Champlain, said she attended the meeting

and believes the tribe did not approve an audit. She suspects tribal leadership wanted to root out dissent after her sister, a tribal councilwoman, demanded a detailed audit showing how the tribe spent millions of dollars, some of it from the gambling company Harrah's Entertainment Inc. Thomas called Champlain's claim "ridiculous" and said he is bound by the decisions of the tribal assembly and cannot be held responsible for someone else's ancestry.

Members were asked to prove they descend from ancestors listed on an 1880 census using birth, death and marriage certificates. The Champlains had used other documents as recently as 1994. This time, it was not enough.

Dennis Champlain said he learned his family was kicked out by reading about it in a newspaper. Thomas said members can appeal to a tribal court, but the Champlains say no one ever told them how to appeal.

Dennis Champlain does not blame his fellow Narragansetts, but he calls the process unjust.

"It's not a matter of whether it's right or wrong," he said. "It's a matter of who has the power. The tribe has the power - we don't."

From Page 6A/Mohawks

Earlier this month, the Senate Committee on Indian Affairs held a hearing on the backlog of land into trust applications before the interior department. The Oneida and Cayuga tribes of New York also have trust applications pending.

As governor of Idaho, Kempthorne was adamantly opposed to off-reservation casinos.

"The Secretary needs to put aside his personal objections and recognize that New York is not Idaho, and that he is no longer a state governor, but a cabinet appointed official charged with implementing federal law," said Chief James Ransom.

Associate Deputy Secretary James Cason determined in December 2006 that the tribe's fee-to-trust application met the federal regulations for environmental review. In February, New York Gov. Eliot Spitzer agreed, completing the two-

part determination required by the Indian Gaming Regulatory Act, and executed a tribal-state compact.

The tribe's three chiefs charged that Kempthorne "circumvented departmental practice" and had inserted himself into the decision-making process, even though the authority for deciding on the application belonged to Cason.

Mohawk tribal leaders and Spitzer have made repeated requests to meet in person with him to discuss the matter and never received a response, the chiefs said.

"A slew of our requests to meet with Secretary Kempthorne have been met with nothing but deafening silence, which sadly speaks volumes about what appears to be a personal bias toward gaming as a viable economic development vehicle for sovereign nations," said Lazore.

From Page 1A/NY Oneidas

Tuesday before the 2nd U.S. Circuit Court of Appeals in New York City.

In a ruling in October 2005, Hurd said although the counties could impose property taxes on the Oneidas, they could not foreclose on nation land because of the Oneida's sovereignty as an Indian tribe under federal law.

County officials argue that Hurd contradicted a ruling rendered earlier in 2005 by the U.S. Supreme Court in a case involving the city of Sherrill, in which the high court ruled that former reservation lands reacquired by the tribe were not exempt from taxes or local laws.

"We believe Judge Hurd has misinterpreted the decision of the Supreme Court in a fairly dramatic fashion," said Madison County

Attorney John Campanie.

Using its casino profits, the Oneidas have reacquired approximately 17,370 acres of land in the two counties. The tribe owes about \$50 million in unpaid property taxes, according to the counties, which first started foreclosure proceedings against the Oneidas in 1999.

The Oneidas have relied on Hurd's decision to maintain that their land is exempt from taxes and state and local law.

A victory for the counties could allow them to seize Oneida nation land if the property taxes aren't paid and give them leverage in enforcing state and local laws on nation land.

Nation spokesman Mark Emery declined comment.

Check out the kalihwisaks on the Internet!



PER CAPITA QUESTIONS... ANSWERS... About the December 2007 Payment

Please review this information to better understand the pending December per capita payment distribution. We have received hundreds of phone calls since the meeting in August and we have prepared information we hope will address many of the concerns and questions you have raised.

What happened at General Tribal Council regarding Per Capita Distribution on August 11, 2007?

There was a quorum established and the action taken is provided below:

- “Motion for a special per capita payment for FY 2008, separate from any existing per capita payment and resolutions, in the amount of \$5,000 to those Oneida tribally enrolled members under 62 years of age, and \$10,000 to those Oneida tribally enrolled members 62 years of age and older, to be taken from the general reserves and other tribal resources and to be mailed no later than December 12, 2007, with no loss of employment, no reduction in wages and no reduction/loss of services for all Oneida tribally enrolled members.”
- The new payment was approved at the August 11 GTC meeting that was attended by 824 eligible tribal member voters. The payment will be in addition to payments already being received by tribal members.

What happened at General Tribal Council regarding Per Capita Distribution on November 3, 2007?

There was a quorum established and the General Tribal Council took action to keep the payment of August 11 as it is. No amendment to the payment was made. As of the publishing date of this issue, the Tribe has not yet received approval of the plan from the Bureau of Indian Affairs, but it is expected to be approved soon.

Who is eligible for the money?

- All persons enrolled as of December 31, 2007.

What do I have to do to register for this payment?

- The Enrollment office will be following the deadlines established in the Per Capita Ordinance.
- The payment form submitted for the September distribution will be used for the December distribution.
- Members who did not submit a payment form by September 4, 2007 will be paid in accordance with the Per Capita Ordinance. This means all forms received September 5, 2007 through March 3, 2008 will be paid out on March 30, 2008, this will include the pending December distribution. Then any forms received March 4, 2008 through September 1, 2008 will be paid with the September 2008 distribution.

- Members who wish to change their payment address, a new payment form must be notarized and received by the Enrollment Department by close of business on Friday, November 16, 2007.

- New members enrolled by December 31, 2007 will be mailed a payment form to the address on file at the Enrollment office and will have until March 3, 2008 to claim their payment which will be mailed on March 30, 2008. Then any forms received March 4, 2008 through September 1, 2008 will be paid with the September 2008 distribution.

How much do I get?

Provided the pending December payment is approved:

- Members who are minors (under the age of 18), are eligible to have \$5000 deposited into their existing trust account.
- Members between 18 and 61, are eligible for \$5000.
- Members 62 and over as of November 30, 2007 are eligible for \$10,000. Members who turn 62 December 1, 2007 through December 31, 2007 will receive \$5000 in December and the remaining \$5000 at the end of January 2008, this follows the guidelines established in the Per Capita Ordinance.

Lifestyles

Parr blueprinted plan for license



Troy Parr

By Nate Wisneski
Kalihiwisaks

Troy Parr, Oneida Tribe's Project Manager Engineering, recently joined a very limited club. He, along with his supervisor ,Paul Witek, are the only licensed architects employed by the tribe.

He recently received his

professional license as an architect after nearly two years of work.

"(The architect license) is based on education, work experience and the intern development program. The intern development program involves 4,000 hours of dedicated work in 18 different areas of expertise in architecture," said Parr. "(The licensing process) was very long. From first test to license

took 22 months," said Parr.

The time consuming process also incorporates a series of nine exams, totaling 40 hours that need to be passed for eligibility of the license.

Parr has been employed by the tribe for the last 12 years. "I have worked in governmental services, internal services, enterprise, planning

and now for the last three years in engineering," said Parr.

He graduated from University of Wisconsin - Oshkosh in 1993 with a degree in business and obtained a technical degree in architecture from Northeast Wisconsin Technical College. Shortly after in 1995 he started his employment with the tribe.

Parr has served in his current position for the last three years and knew the engineering field was his interest early in his career. "The first five to seven years I worked towards getting to the engineering field," he said.

Parr's abilities have been put to use on many tribal projects.

"I have worked on the high school feasibility study, the Radisson guest room remodels, phases of Social Services remodel, the cemetery storm water problems and other small remodeling projects throughout the tribe," said Parr.

A large part of Parr's duties

is to examine newly purchased real estate that the tribe has purchased. "We buy a lot of land and the land has existing buildings that are not suited for the tribe's needs, a lot of work is retrofitting the existing buildings to meet the needs of our internal clients," he said.

Parr's day-to-day activities involves the ability to multi-task. "I usually have about six overlapping projects at one time. I make sure the projects are on schedule, verify the work is in line with what some contractors are requesting pay for, completing design work and verify getting services for what we pay for," he said.

Parr acknowledges that being one of two licensed architects for the tribe creates many busy days, but the work is worth the reward.

Spook-tacular fun



Kali photo/Nate Wisneski

Andy John participates in a game of bingo during the Elder Halloween party on October 31. There was a parade of costumes, pumpkin carving contest, costume contest.

1491 shows diversity before Columbus

Submitted by Steven J. Skenandore

Special to the Kalihiwisaks

1491 -New Revelations of the Americas Before Columbus
By Charles C. Mann
541 pp. Vintage Books

Not since Jared Diamond's Guns, Germs, and Steel has a book made such a contribution to popular knowledge and understanding, with regards to the history of indigenous peoples of the western hemisphere. Charles C. Mann, in 1491, implores us to take a look at the varied, rich, and unique history of the

New World. With a historian's rigor, Mann does not wish to glorify, only share.

Mann's greatest contribution is that he shatters the widely held myth that Native Americans, until the arrival of Columbus, lived in a continual state of timeless stasis in which they never advanced and merely existed. This couldn't be further from reality. In the millennia before Columbus came, there was the rise and fall of great civilizations and advanced technological know how. In one case, Thupa Inka "in terms of area conquered during his lifetime, was in league of

Alexander the Great and Genghis Khan." There was also philosophical advancement, the study of rhetoric, and high art. The Triple Alliance, commonly known as the Aztec's, might have had the "first large-scale compulsory education program in history," in which "the corpus of writings...is even larger than the corpus of texts in classical Greek." These are the makings of history - a history that is only beginning to be discovered and shared through mediums like this

See Page 8B

1491

1st Annual Oneida Veterans Powwow

November 10, 2007

Turtle School (O.N.E.S.)
N7125 Seminary Rd. • Oneida, WI

ALL FEMALE VETERANS
are encouraged to participate!

The Pow-wow Coordinators of the event, Wisconsin Indian Veterans Association—Oneida Chapter, would like to have Female Veterans be our Lead Color Guard.

Host Drum...Buffalo Creek • M.C....Mike Peliter

Arena Director...Patrick Madrid

Head Female Veteran Dancer...TBA

Head Veteran Dancer...Lynn Summer

Invited Drums Only!

Grand Entries... 1:00 PM & 7:00 PM

Giveaway... 4:00 PM • FREE Admission

Feast... 5:00 PM • Concessions • Raffle

For more information, call: 869-3569 • 712-1726 • 869-2084

Public is Welcome!

Oneida Nation Veterans Memorial Dedication

will be held at

10:30 A.M. • Saturday, November 10th

Location: Hwy 54 and Pleasant Way

Christmas on the Rez

...is back for another decorative season!

Once again, the Special Events Department is proud to bring a little "light" to the reservation by sponsoring the 7th Annual "Christmas on the Rez". It's FUN, EASY and SIMPLE TO DO! Just read over the contest rules, fill out the registration form, return the form to the Special Events Department and then let your imagination take over!

NAME: _____

ADDRESS: _____
(Must be a street address) City Zip

PHONE: _____
Home Work

CATEGORY: _____ Native American Other
(Please Circle Only ONE)

Contest Rules are as Follows:

1. Must be an enrolled Oneida Tribal Member who is Head of Household.
2. Must be at least 18 years old.
3. Must be a private residence or business within the reservation boundaries.
4. Must be outdoor decorations.
5. One residence or business per category.
6. Prizes will be awarded for 1st, 2nd, 3rd, 4th, & 5th place in two (2) categories.
7. All applications must be submitted by **Friday, November 30, 2007 at 4:30 p.m.**
NO EXCEPTIONS! Drop off location: 2615 Packerland Dr., Suite A/B
Applications can also be mailed to:
Oneida Tourism Department
P.O. Box 365
Oneida, WI 54155
8. Judging will take place on **Thursday, December 13, 2007**. Decisions of the Judges are **FINAL**.

For further information or questions, please call the Oneida Tourism Department at (920) 496-5020

Environmental

Oneida Community Food Assessment

Trees...

Submitted by Priscilla Dessart
Eco-Services Intern

For the last year, Oneida Community Integrated Food Systems (OCIFS) and the Oneida Living in Balance (OLB) Team have been working together to create an Oneida Community Food Assessment to gather information on food resources and community needs on or near the Oneida Reservation. Specifically, we are looking to find out who is producing foods locally, where the community is getting their food from, whether they have access to healthy & locally grown foods, and what assistance they need to integrate healthy & local foods into their families. This valuable information will assist the Tribe in many areas including: food security, local product promotion, planning, nutrition, and health.

OCIFS and OLB began administering the assessment in September 2007 and will continue to gather responses for the next year, upon which work will be done to compile the data. The audience for this

survey is all residents within the reservation boundaries (tribal and non-tribal). The assessment team decided on this audience in order to gather information on who all local food producers are.

According to the 2000 US Census 21,319 total people of all races live on the Oneida Reservation. The goal is to reach 1500 completed surveys, one per household within the next year. This would be 28% of the estimated reservation household population.

Currently, the Oneida Community Food Assessment is available on the Oneida Intranet (for employees). Future plans include mailings to households, working with volunteers and youth, and doing door to door surveying. If you would like to complete an assessment, have any questions or concerns, or would like to assist with administering this to the community, please feel free to contact Sylvia Cornelius-Waupoose (920)496-5352 or Bill Vervoort (920)869-4530.

Why pussy willows sprout in the spring; why apple trees don't grow in Florida

By Bill Koonz

Specialist-Environmental Protection

Most of us look at plants as leading rather sedentary lives without much movement or activity other than what the wind provides. In fact, plants have nutrient transfer systems that are more elaborate than our blood transfer system and plant transport systems can travel hundreds of feet up and down.

Botanists argue over whether the leaves pull water and nutrients up from the roots or the roots push nutrients toward the growing tips of the plant? They do not argue about the fact that plants are able to move nutrients up their stems to supply the growing shoots and leaves with what they require. A second transport system



Kali file photo/Dawn Walschinski

Apple trees have adapted over time to require a certain period of freezing before they will produce blossoms in the spring.

moves food and waste materials down from the leaves to the stem and roots. Botanists agree that the tissue network that brings food from the leaf to other parts of the plant exists just under the outer bark while the tissue network that brings nutrients from the roots to the shoots is only slightly deeper in the trunk of the plant.

What few people realize is that only about 3% of a large tree is alive. That is why a tree's trunk can be hollowed out yet the tree thrives. It is also why trees girdled by insects or rodents will die. The outer bark is made up of dead tissue as is all but a small portion of the trunk just under the outer bark. The living portion of a tree trunk is a less than 1/4 inch thick section of tissue just under the bark. Much of the tissue in the center of a tree is used to store waste materials since trees have no effective means of removing unwanted or used material other than direct exchange with the air.

Yah but, what about pussy willows and apple trees? Nature has a way of ensuring that species adapted to an area, survive in that area. Apple trees have adapted over time to require a certain period of freezing before they will flower. If they do not go through at least 30 days of freeze dormancy, they will not produce fruit. Pussy wil-

lows require a period of dormancy before they will produce the male buds that we term pussy willows. Both these mechanisms allow for plant species to survive at this latitude. It prevents them from producing flowers or buds in the fall when temperatures soar as they did in early October of 2007 when the day length was similar to that in the spring when growth is stimulated for many species.

If you wish to test this theory, cut some willow branches in the fall, put some in the house in water but leave others out in the cold. After Christmas, bring those left in the cold into the house and put them in water. Those you brought in immediately will not have budded but those you cut at the same time from the same tree, but left in the cold for several months, will bud into pussy willows. You only need to add water, they do not need nutrients from the roots to grow the catkins we term pussy willows.

There is an advantage for pussy willows to bud early. They are wind pollinated, meaning they rely on the wind to pollinate the flowers that produce the seeds for the next generation. The best time for that pollination to occur is in the early spring when the winds are strongest and other trees have yet to grow their leaves. Look for wind pollinated trees in the spring (willows, poplars, alders, and birches). They produce catkins that release huge amounts of pollen. All conifers/evergreens also rely on the wind for pollination. The huge amounts of pollen produced by wind pollinated plants, contributes to the allergies that many of us experience during the summer season.

The more you learn about nature the more you can appreciate and enjoy it. For more information contact Bill Koonz: bkoonz@oneidanation.org 496 5350.

Corn harvest comes late this year



Kali photo/Steve Gandy

Employees of the Oneida Nation Farm were busy harvesting over 500 acres of corn from their fields in early November. Harvesting was delayed in early October due to wet conditions until the fields dried enough for equipment to navigate through the crops. Above, a combine harvester dumps a load freshly harvested corn kernels into a bin for transport to the farm. Once the grain has reached the farm it will be dried and stored to feed livestock or sold to other farmers.

Fall Harvest Cannery Workshop

White Corn Workshop



Thursday • November 8, 2007 • 5:00PM
(Corn Bread, Corn Soup, Corn Mush)

Please call 869.4379
to reserve your spot.

All workshops will be held at the
Norbert Hill Center

Thanksgiving Kan^stohale Order

The Cannery will be accepting orders for our holiday corn bread. Please call Jamie in the Cannery to request your Kan^stohale or e-mail her at: jbettters@oneidanation.org. Please include your phone number and the day of pick up.

The last day to order is NOVEMBER 16 by 4:30PM

Pick up days are...

November 20th, 8-4:30PM & November 21st, 8-12PM

Tsi?tkutekway^he

"Place where they put food away"

Tsyunehkw^ Community Cannery

Norbert Hill Center • 920.869.4379

Community Meeting

Oneida Food Policy

Date: November 28th, 2007

Time: 5:00 - 7:00 p.m.

Place: Ridgeview Plaza
Suite 4

3759 West Mason St.

Cornsoup will
be provided

Sponsored by:



Come help shape
a tribal-wide
Food Policy!

Your valuable
input will help
create a healthier
community!

Education

College of Menominee Nation, UW-Madison Partnership

By Steven J. Gandy

Kalihwisaks

Students from the College of the Menominee Nation (CMN) will have a new and easy path to transfer to UW-Madison as a result of a historic new partnership agreement between the two institutions.

UW-Madison Provost Patrick Farrell and CMN President Verna Fowler formally signed the agreement, which is made up of a transfer contract agreement and inclusion in the UW Connections program during a ceremony on October 29, 2007 at the college's Cultural Institute.

Fowler and Farrell both hope the agreement will build a bond between the institutions.

"This is an amazing opportunity for our students. Many of our students who never dreamed of ever someday going to college are having the opportunity to attend a college, but now can look forward to advancing their lives

and their careers with a bacheloriate degree from the University of Wisconsin – Madison," Fowler said.

"We're delighted to be able to have the opportunity to join with CMN in making opportunities at Madison available to students who wish to start their college careers here," Farrell said.

The ceremony and signing of the transfer contract emerge from a decade-long linkage between the two institutions. While a 2002 agreement was signed between CMN and UW-Madison's College of Agriculture and Life Sciences, this marks the first formal campus-to-campus partnership with one of the states tribal institutions.

The agreement will benefit UW-Madison as well as CMN.

"This agreement enriches (UW-Madison) with the 10,000-plus years of Menominee history and culture, and we hope the new agreement will continue to

enrich the Menominee Nation in developing students through both our institutions."

Menominee Tribal Chairperson, Lisa Waukau, was also on hand for the event to show her support for the agreement.

"Today is a good day for the Menominee people as these agreements open the door to a vast array of new opportunities for our students," Waukau said. "With agreements and relation-

ships...that CMN has developed over the years including this transfer contract with UW-Madison...I think we are a step closer to making a world-class education a reality for all Menominee people."

The transfer contract agreement allows a qualified student to begin his or her post-secondary education as a freshman at CMN and two years later, be guaranteed admission as a transfer student at UW-Madison. The

new agreement eliminates uncertainty for CMN students who complete 54 credits in specified areas, earns a 3.0 GPA and apply as transfer students to UW-Madison.

An unlimited number of qualifying CMN students will be able to take part in the program every year, as UW-Madison has the capacity to serve additional transfer students at the upperclassmen level.



Kali Photo/Steven J. Gandy

College of the Menominee Nation President, Verna Fowler and UW-Madison Provost, Patrick Ferrell sign a transfer agreement that will allow guaranteed admission to all CMN students that meet qualification requirements.

National Minority Consortia Seeks Journalism Fellows

NAPT, a member of the National Minority Consortia, invites you to submit an application for the NMC Journalism Fellowship, a partnership between the NMC and journalism schools around the country to create fellowships for recent journalism graduates and second year journalism graduate students. The NMC's goal is to bring a younger and more diverse set of voices into the reporting around the 2008 elections on PBS and other public media outlets.

The fellows will create election-related multi-platform programming for public television, radio and online from a minority perspective leading up to the general elections in November 2008.

The hope is that by giving younger journalists a venue for their work through partners like: NewsHour and NewsHour Online, NPR, Frontline World Election series and the Tavis Smiley show as well as journalism mentoring by the NewsHour staff and the faculty at the J-schools, both the young people in the program and public media will benefit.

Ideal Candidates

Candidates for the fellow program will be recent graduates of some of the premier graduate journalism programs in the nation. These reporters will possess strong multimedia reporting and producing skills, including the ability to shoot and edit video, produce stand-alone audio reports, create interactive Web elements as well as strong writing and copyediting abilities. An interest in politics and

familiarity with minority communities or the issues facing ethnic communities are a plus.

Copyright

Material produced by the fellows will be published under a Creative Commons license that encourages reproduction and attribution. All work will be bylined by the Fellow in charge of the project, should other Fellows or NMC, NewsHour or other public media staff assist in the reporting, they will be credited on the Web site.

To Apply

Interested candidates are to submit a properly formatted resume, and three additional writing samples demonstrative of their analytical writing and critical thinking skills. Additionally, college professors and advisors are encouraged to submit recommendations for eligible students directly to NAPT by contacting Shirley K. Sneve at: ssneve2@unl.edu

Please send all other submissions via email to: native@unl.edu by December 1, 2007.

Scholarship Opportunities

Berkeley's School of Journalism

Deadline December 1

Berkeley's Graduate School of Journalism would like to invite members of the Native American community to consider a two year professional degree in journalism.

The application deadline is December 1 for the 2008-2010 cohort.

If you are interested, please contact Pam Gleason, Director of Admissions and Student Affairs at pgleason@berkeley.edu. More information is available at: <http://journalism.berkeley.edu>.

Blethen Maine Newspapers Minority Summer Internship

Deadline February 1

The Blethen Maine Newspapers Minority Summer Internship is a 12-week program that gives entry-level journalists of minority ethnic or racial descent some valuable daily newsroom experience at Maine's largest newspaper.

The program enables college students – at the bachelor or graduate level – as well as recent college graduates the chance to hone their journalistic skills. The interns work with experienced editors, who will provide guidance, mentoring and coaching.

Interns work as members of the staff, only with more coaching. Journalists in any discipline – reporting, copy editing, photography or graphic design – may apply. These are paid positions.

The program's next two openings will take place in the summer of 2008.

Interested writers, copy editors, photographers, graphic artists and other journalists should send a resume, cover letter and a half dozen samples of their work to Blethen Maine Newspapers Minority Summer Internship Program, c/o Eric Blom, Portland Press Herald, 390 Congress St., Portland, Maine, 04101.

Applications must be received by Feb. 1.

Oneida Higher Education
1-800-236-2214
or 1-920-869-4333

ONEIDA

Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

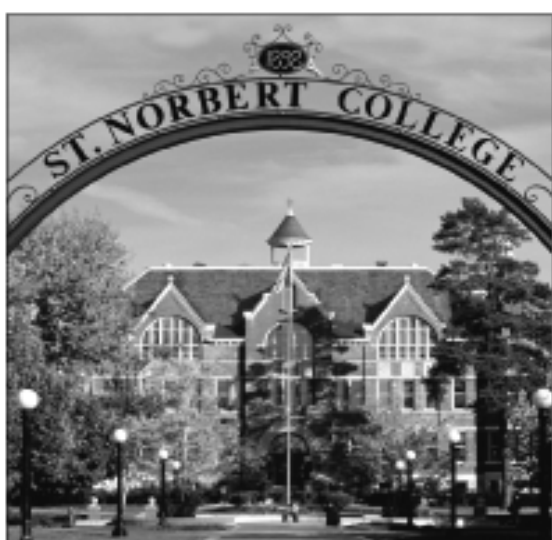
The scholarship can assist with: Required prerequisite credited classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500.

For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.



Master of Science in Education

Educators, earn a Master of Science in Education degree through St. Norbert College.

We offer an innovative two-year degree designed to fit your working schedule.

No weekend commitments

Affordably priced

Practical classroom applications

Based on Wisconsin Standards

Please join us for an informational open house!

Visit with professors, program alumni and staff to find out if this program is right for you. See examples of how peers have created projects with immediate value to their classrooms, schools and school systems. Come see why St. Norbert College is a leader in teacher education.

Monday, Nov. 12
4:30-5:30 p.m.
St. Norbert College Alumni House
306 Third Street, De Pere

At \$350 per credit, compare to other master's programs.

Reserve your spot! Enroll now!

Contact us today.
Dr. Susan Landt, director • 920-403-1328
mse@snc.edu • www.snc.edu/mse



GANDRUD DODGE CHRYSLER PROUDLY ANNOUNCES NEW PRICING FOR ENROLLED ONEIDA TRIBAL MEMBERS...

Gandrud Auto Group is currently offering a Fantastic NEW Price to enrolled Oneida tribal members until December 31st, 2007.

We are presenting any enrolled Oneida tribal member with **Under Employee Pricing of \$100.00!**

Purchase a new vehicle from us today to receive this offer!

Above and beyond this pricing, you will also receive any and all incentives correlated with the particular unit you wish to purchase with us. **We are also providing free delivery of your vehicle to your tribal residence.**

And that's not all...

We are also including in this price a 1yr/15,000 mile oil change package on your newly purchased vehicle.

For information regarding the vehicle you may be interested in and details on this new program, please contact Darrell Schmunck at (920) 468-1212 or (920) 965-2779 or email at: dschmunckgandrurdodge@gs.reyrey.com



DODGE

FIVE STAR
★★★★★



Thunderhawk

This year's Family Feast best attended

By Brittany Bateman
ONHS senior

This year's Family Feast—held on Thursday, October 25—was huge! We had tons of people there. Out of the six years I have attended, this was the biggest. The line was past the boys bathroom. Wow!

First, we started off with the opening, then signing in. Then came the feast. We had tons and tons of food. There was turkey, mashed potatoes, corn, cranberries, wild rice, corn soup, corn bread, fry bread, baked beans, yams, strawberry drink, Kool-Aid, and plenty more I can't name. Ha Ha.

The staff helped serve food



THT Photo

ONHS Junior Doug Reed sells ONHS merchandise during this year's Family Feast at the NHC Cafeteria and what a wonderful job they did.

This was a very good feast for my senior year. Hopefully, the family feast happens again next year.

ONHS Grapplers Prepare for Battle

By Sean Metoxen
ONHS senior

Winter is a brewing and, with winter, comes winter sports.

As always, basketball is going full throttle. However, the sometimes-forgotten but still-loved wrestling team will also be in full swing soon.

This year, we have three seniors on the team, returning

from last year. They are Michael Stevens, Lakwaho McLester, and Sean Metoxen.

There's also speculation on a freshmen by the name Shane Skenandore who will be entering the doors of the wrestling room. There may be more guys on the team, but, at this time, they have failed to report to me, or any of the other guys.

We seniors will be working extremely hard this year, to make this our best and final season.

Oneida Nation will be hosting their first-ever WIAA wrestling regionals, not to mention our first home tourney ever.

The team has some big goals this year and we wish to accomplish all of them.

Young hunters in ONHS

By Garrett Miller
ONHS junior

Hunting season is here and I interviewed some ONHS students about hunting. About half of the male students at ONHS people go hunting.

In Oneida, we get two deer tags. Most of the students who hunt go shotgun hunting.

About seven ONHS students go bow hunting. Two of those seven people "go traditional."

Billy Webster, ONHS sophomore, said that when he goes hunting he "gets trigger happy." He added that was probably why he did not get a deer last year.

My New Favorite Class

By Paul R. Gutierrez III
ONHS junior

My favorite class is Oneida 3 with Sonny Hill as the teacher.

The class was picked by students who really care about the Oneida culture and want to help out with medicines.

Students in this class are Robert (Bobby) Danforth Jr, Marty Stevens Jr, Paul Gutierrez III, Lakwaho McLester, Louis Guerra, Randall Danforth, and Kyle White.

We all learn how to run the

dances and some of the speeches. When we do this, we ask people who are sick if it's ok if we can have all of us there. Everyone says it's fine. They like the energy because we are so pure. They like to see us learning and just being there. When we are there, we are helping them get over their sickness.

It's nice to see us young people help out some older and even younger people. It's a chance for ONHS students to give to the community. It's why I think Sonny's Oneida 3 class is the coolest!

Bringing it to Cookie

Hey Cookie

This is Baba and I'm going through peer pressure. I have been hanging with the same group of people since 5th grade. We are all 15 years old and are thinking about experimenting with alcohol and marijuana. One of my friends smoked weed before and is trying to get the rest of us to do it. I want to be still hanging out with them, but I think that if I don't smoke it then they will think I am stupid. What should I do?

- Baba

Dear Baba,

I read your letter and this is really hard to discuss because

I really don't know your friends, but I can give you advice and it is up to you to use it or not. I think that if you don't want to smoke marijuana, then don't. It is easier to smoke it then not to. You will be a bigger leader if you don't, because, if you don't smoke, maybe your friends will see how cool you look and follow. You say they are your friends and friends are supposed support you no matter what you do. They might call you stupid before they smoke, but after you can call them stupid. So, for all you readers if you have a problem "Bring it to Cookie."

ONSS and OBH Partnership Planning

By Denis Gullickson
ONHS Owatisleh Coordinator
and Ken Ninham
Oneida Behavioral Health

Planning is taking place between personnel from the Oneida Nation School System and representatives of Oneida Behavioral Health, to develop a partnership that would better serve students and families. Monthly meetings have been organized by high school ATODA specialist Florence Ninham and discussions have revolved around how to more effectively serve

ONSS students and families.

One part of the planning includes Ken Ninham, from Oneida Behavioral Health, offering an educational prevention support group, "Redirecting Youth" to the elementary and high school. The primary function of the educational prevention support group would be to improve, enhance, and identify barriers, which may prevent students from achieving educational needs. The group would provide students with information which will allow

Vocabulary of the week

By Glen Stevens Jr
ONHS senior

Hey seniors! ACT and SAT tests require that you know some big vocabulary. I'm going to help you with a list of words you need to know over the next few issues. These come from the "List Comprised of 100 words every high school graduate should know." Here are the first ten.

Abjure - to renounce or give up under oath, forswear.

Abrogate- to abolish by formal or official means; annul by an authoritative act; repeal.

Abstemious- sparing or moderate in eating and drinking; temperate in diet.

Acumen- keen insight; shrewdness.

Antebellum- before or existing before the war.

Auspicious- promising success.

Belie- to show to be false, contradict.

Bellicose- inclined or eager to fight.

Bowlerize- to expurgate (a written work) by removing or modifying passages considered vulgar or objectionable.

Chicanery- trickery or deception by quibbling or sophistry.

Breathalyzers in schools

By RaeAnne Funmaker
Thunderhawk Times editor

Nearby Algoma High School has a big debate going on about whether to use Breathalyzer's at some school functions or not.

School officials would use the devices during sporting events and also school dances. The idea is pretty extreme. When the schools are concentrating on all this, it's taking them away from their job as educators.

If there is reasonable suspicion, it would be fine to breathalyze somebody. If people are going to games and dances drunk that's sad. Those are the kinds of kids that actually have a problem and need a little help.

But I have a problem with the idea of screening all students.

All things considered, I think it's probably better to have the Breathalyzer than to not.

My Scoop

Money making misery

By Erica Behringer
ONHS sophomore

First, my thoughts on the whole per-cap thing are kind of blurred, just for the fact that people are complaining when they don't have money and, then, when the per-cap issue comes it seems sometimes like they are being greedy just because they want more money. I just think its ridiculous, they should be happy that they even get anything.

Personally, I think this whole thing is making our nation fall apart. When I hear stories from my grandfather and my other family members or peers, they always tell me that we never had money and it seems to me that people are just getting out of hand with this whole situation and it's just making people miserable.

On the other hand, I also think it's good for people, I mean people who really need it. This would help them get on their feet and if they have children they can get what their children need. It's just confusing me because they should at least be grateful for what they have.

This is just my opinion, take it as you will. But this is where I'm coming from.

Per capita is tearing our community apart

By Maria Guerra
Thunderhawk Times assistant editor

Apparently, no one is comprehending or even listening to what I have to say. This per capita is tearing our community apart! Does no one see this? I, for one, am extremely disappointed in the way we all seem to be handling the whole per capita deal, and the outcome.

Must we be so immature about all this? So thick-headed. Have I gotten to no one by my last article? I'm so extremely displeased, and hurt by this.

I attended the meeting on Saturday, and I can honestly say I have never been so ashamed of the people of this community. So hurt by how disrespectful everyone there was. Fighting to talk above everyone, shouting such non-sense, such profanities, and how shameful it was to look around at everyone's faces and see that (most) didn't care about our future, only the money!

I went to this meeting hoping to (of course see if people would do the right thing) see how many people really were for our community and for the youths' future. So depressed I was the rest of the day, knowing that more than half our people could look at this as only an opportunity to get free money, and never even once think of the consequences of what this money will do.

This is going to effect our people in the long run, whether people want to believe it or not. It won't happen this year, but about five to seven months into the next year.

I can honestly say that I have second thoughts about even staying in this community when I get older. I wanted to run for B.C. and I wanted to help out the people and be apart of the Oneida culture as much as possible. Now.. how can I help the people of this community if they are not willing to help each other, not willing to give up this money and think of the youths' future. How can I honestly stay here and help those people when they don't seem to care much about my future. About the children to come.

I'm sorry I really am. That's all I can be. I am not mad, I feel sorry for those who can not think of anyone but themselves. This is the way I was taught, to not feel hatred for those who do wrong or make us upset, but to feel sorry for them, and pray that their mind will become clear so that they can see what wrong they have committed.

I was taught to think of those of us to come, those will be taking our place in the future. What is best for them. Why does it seem no one else is?

Billy's Tips, avoid plagiarism

By Billy Webster
ONHS sophomore

What not do to on a report. When you're lazy (like me), you are most likely gonna copy and paste. I'm gonna show you what to do to stay legal.

Let's say you have to do a report on Einstein. You don't really wanna read about him, so you surf the net. After a few short clicks you find a report on Einstein. It's just what you need. You instantly copy and paste it... there's your mistake.

Does this sound familiar?

In the next issue, I'll tell you what you should've done.

Thunderhawk
Thunderhawk
Times staff
Semester I, 2007-2008 School Year
Editors:
RaeAnne Funmaker
Maria Guerra
Writers:
Brittany Bateman
Matt Mateman
Erica Behringer
Frank Clary
Evander Delgado
Luanne Funmaker
Paul Gutierrez
Kylene Hill
Quentin Hill
Lakwaho McLester
Sean Metoxen
Jasmine Metoxen
Garrett Miller
Truman Powless
J.R. Stevens
Neset Vega
Billie Webster

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Happy Birthday

**Hawkeye
&
Lynella
&
Harlan**
Love ya!
Trudy

**For the Best in Native
American Music
Tune in to...**
Kalihwiyose
WPNE 89.3
on your FM dial...
Thursdays
10:00PM to midnight

kalihwisaks
NEXT DEADLINE
is...**Wednesday**
October 14th, 2007
@4:30 p.m.
with a
PUBLISH DATE
of...**Wednesday,**
November 21st, 2007
Questions, please call:
920-869-4277, 4279
4280 or 4090
or email us at:
kalihwisaks@oneidanation.org

Want to learn the ONEIDA Language?

Go to...

www.oneidanation.org

Click on Departments (at the top).

Select Language Revitalization and then
language lessons.

Happy Birthday

To Mom



We love you ... Hope you
have a wonderful B-day!
**Love Cindy, Jeff, Dawn
& Chris, Pedro, Dante,
& Devonte**

Happy 17th Birthday

Happy big 17 to
Pedro



**Love Mom, Dante,
Devonte, Gramma,
Jeff, & Dawn & Chris**

Happy 15th Birthday

Chantre' Smith



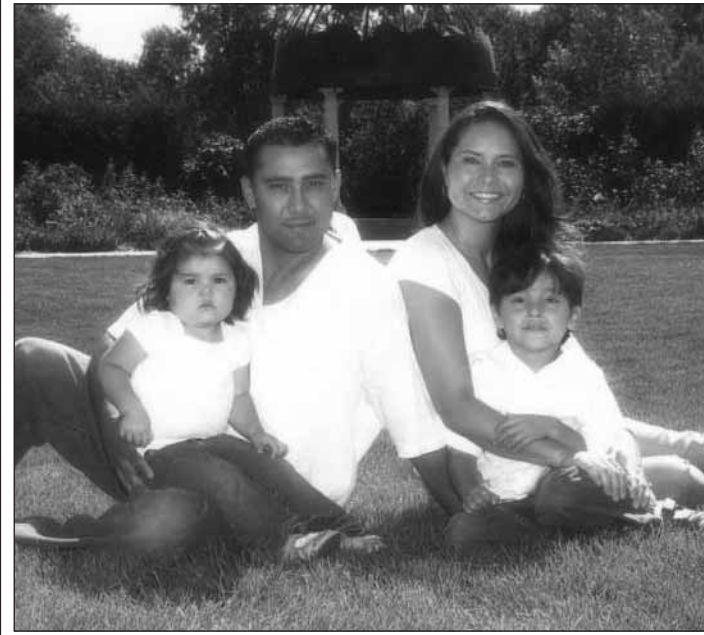
**You're so special!
Love, Mom**

Happy 10th Birthday

Cree Tubby
**Love you! Mom,
Uncle Kirby, Von,
Grandpa & Family**

Happy Birthday

Caleb & Riley!



Riley will turn 2 on November 2
Caleb will turn 5 on November 9
**Love Always,
Daddy and Mommy**

A look back at "Good Minds Great Future"

The Oneida Indian Alcohol and Substance Abuse Program (Bureau of Justice Assistance award #2004-AC-BX-0006) was implemented in October, 2004. It was nicknamed CAPPS, named after the Community Analysis Process for Planning Strategies model Oneida used to build community collaborations to reduce underage drinking and other at-risk behaviors. It was later renamed, "Good Mind Great Future!...a CAPPS approach to reduce underage drinking". In its three year life, this grant program has sponsored or co-sponsored more than 88 community dinners, events, or programs that has served more than 7673 people-all of whom were given the message or tools that it is the community who can wrap their arms around our youth to strengthen them against underage drinking and other risky behaviors.

Highlights of Good Mind Great Future are the Factors Influencing Needs and Developmental Assets (FIND) Survey, the Oneida Police Department's (OPD) alcohol compliance checks (Stings) on area alcohol retailers, the Honor the Men and Honor the Women events,

Every 15 Minutes production and DVD, and the Bringing the Villages Together National Alcohol and Drug Addiction Recovery Month Event. Here are the descriptions of these activities:

FIND Survey: Surveys were conducted in 2001, 2005 and in 2007 which asked youth in grades 6-12 questions in 10 key areas: Mental Health, Student Concerns, Physical Health, Substance Abuse, Sexual Activity, Violence and Physical Safety, Schools, Native American Culture, and lastly Family Relationships. Information gathered is used by various other programs and Tribal departments to help address the needs of the youth whom they serve.

OPD Stings: 16 compliance checks were done resulting in 8 citations issued for the sale of alcohol to an underage person. This project has encouraged area retailers of alcohol to become more diligent in checking IDs and not selling to minors.

Honor the Men/Women: These were two separate community events in an effort to 1. honor those in the community who are advocates for youth and 2. recruit and build a network of caring, supportive adults whom could be trained to become "Peacemakers" for those youth whom are struggling in their life. There were 112 women and 79 men recognized at the two events which drew more than 400 community members combined.

Every 15 Minutes: This half-day program focused on high school youth, which challenged them to think about drinking, personal safety and the responsibility of making mature decisions when lives are involved. The



Kali photo/Steven J. Gandy

Justine Souto (center) accepts a Pendelton blanket on behalf of the work she did for the CAPPS/Good Mind-Great Future program.

Souto was given the blanket by members of the Domestic Violence program.

program's name was derived from the fact that every fifteen minutes someone in the United States dies in an alcohol-related traffic collision. May 30, 2006 was a re-enactment of an alcohol-related crash that drew over 100 people to a street in front of Oneida Nation High School where students played the parts of an OWI driver that crashes into another vehicle causing some youth to be injured, paralyzed or dead. May 31st a Mock memorial was held at Oneida Nation High School. 114 students, teaching staff and community members were present. Some parents whose children participated in the crash spoke at the "eulogy" complete with a casket and flowers. This was difficult for these parents and for some of the students. Oneida Behavioral Health staff helped students to process through these events. June 1st was the Every 15 Minutes Community

Presentation & Dinner where 130 community people and the student participants were in attendance to view the video from the previous two day's events, followed by an open discussion. Surveys reveal that this could be a powerful prevention tool. Some spoke about their personal family's real life experiences with such alcohol-related crashes.

Bringing the Villages Together: This event was co-sponsored by White Bison and SAMHSA and CSAT. This 2-day event was advertised all over the state of Wisconsin and drew more than 263 registered participants (estimates are 300+) from all 13 of the Tribes who either have membership in the Great Lakes Inter-tribal organization or are recognized by the state of Wisconsin. There were non-native participants, as well, from various treatment programs from around the state. Break-out sessions were focused on healing and personal growth: Veterans, Real Colors (a personality

and communication style profile), The Power of Choice Youth Workshop, Generational Healing, Wellbriety Recovery Tools, Building and Maintaining your Spirit Fire, and The Four Aspects of Self: Finding Your Own Harmony & Balance. The two keynote talks presented by Don Coyhis and Blaine Wood of White Bison were "The Wellbriety Movement: The Healing Forest Model", and "Forgiving the Unforgivable". The deputy director of Center for Substance Abuse, Richard Kopanda also offered opening remarks. Day 2 featured the Strength and Courage Run and Walk with the White Bison Sacred Hoop of 100 eagle feathers. Proclamations from Governor James Doyle and the Oneida Business Committee naming September as "Recovery Month" were presented. As well, all participants could sign their own proclamation.

Benefit for...

Ashley



Ashley Lasee

FMI: (920) 327-9482

Featuring the popular Band...

FAHRENHEIT 420

Doxbee's Supper Club

N6744 Cty. Trunk C • Seymour, Wisconsin

November 9, 2007 • 4:00 P.M.

Ashley, 17, has been very ill struggling with numerous medical procedures and frequent extended hospital stays. Now, she is in need of a liver transplant to save her life. Call Debbie (Jourdan) Cornelius, Ashley's Mom at the phone number listed above.

To our readers...

Re: Good News
"Good News" submissions mailed in with-out payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit**!

Questions?

Call kalihwisak's Toll Free at:

1.800.236.2214

Dawn-ext. 4277 • Steve-ext. 4279 • Yvonne-ext. 4280 • Nate-ext. 4090

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department

TOLL FREE at:

1.800.571.9902

to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



To place a classified, call the Kalihwisaks 1-800-236-2214

Oneida's Best Marketplace!!

THE CLASSIFIEDS

Board Vacancy

Oneida Child Protective Board

One (1) Vacancy

Qualifications:

- Any tribal member who is on the roll of the Oneida Nation of Wisconsin
- Must be eligible to vote in the election of the Oneida Nation
- Must reside in Brown or Outagamie County
- Shall serve a four (4) year term
- Must have experience or education in one of the following areas:
 - Employment related to child protection matters
 - Foster parenting experience
 - Guardian Ad Litem experience
 - High School Diploma/GED, an individual over the age 50 is exempt from this requirements
 - Kindship/family, care experience i.e. grandchildren, nieces, nephews and elders
 - Previous Oneida Child Protective Board experience
 - Post Secondary Training preferred.

All individuals must obtain and file a complete application with the Tribal Secretary's Office.

The Tribal Secretary's Office shall forward copies of all applications under consideration to the Oneida Child Protective Board. Within fifteen days, the Oneida Child Protective Board shall return all applications and submit the name of a candidate whom they recommend. The candidates' name will be submitted, along with all the other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

Deadline for receipt of application is November, 16 2007.

Commission Vacancy

Oneida Police Commission

One (1) Vacancy

Qualifications:

- Shall serve a five (5) year term
- Must be a member of the Oneida Tribe
- Must be 25 years of age or older
- Must submit to a complete backgrounds investigation. The following would prohibit any person from serving on the Oneida Police Commission:
 - A felony conviction in the State of Wisconsin or any conviction or a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the State of Wisconsin.
 - A felony arrest which results in a misdemeanor conviction due to a plea arrangement.
 - A conviction of any ordinance violation that could bring discredit to the Commission.
 - Any Pardon issued by the Oneida Tribe or the governor of any State, for an offense specified in sec-

Commission Vacancy

tion 1-4, (c3A-C) shall not deem a person as "exonerated" for the purposes of membership on the Oneida Police Commission.

- Must submit to drug testing prior to appointment and on an annual basis
- Must not be an employee of the Oneida Police Department
- Shall attend applicable training
- Must be a person of known good standing in the community

Deadline for receipt of application is November, 16 2007.

Public Hearing

Purpose:

- Judiciary Act. Establishment of a Tribal Court system comprised of a Tribal Court and Court of Appeals authorized to hear cases as directed by Tribal law. Full faith and credit would be included whereby Tribal courts decisions and orders would be recognized and enforceable by other courts.

When: December 11, 2007

Where: Business Committee Conference Room

Times: 11:30AM & 5:30PM

Public Hearing Process

I. Testimony:

A. Oral:

There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while pre-

Recka & Joannes Atty

A WILL IS LOVE

LET US DRAFT YOUR WILL

David Pietrek, Atty

Howard 434-2777

Recka & Joannes Atty

DIVORCE FOR WOMEN

David Pietrek, Atty

Howard 434-2777

Recka & Joannes Atty

BANKRUPTCY

Simplify your life

David Pietrek, Atty

Howard 434-2777

Recka & Joannes Atty

PROBATE

When You Need Us

David Pietrek, Atty

Howard 434-2777

Public Hearing

sent at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

B. Written:

For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, double spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

- If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidationation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidationation.org

kalihwisaks

NEXT DEADLINE

is...Wednesday

November 14th, 2007

@4:30 p.m.

with a

PUBLISH DATE

of...Wednesday,

November 21st, 2007

Questions, please call:

920-869-4277, 4279

or 4280 or 4090

or email us at:

kalihwisaks@oneidationation.org

kalihwisaks 2008 Schedule

DEADLINE

PUBLISH

Wednesday, January 2, 2008

Thursday, January 10, 2008

January 16, 2008

January 24, 2008

January 30, 2008

February 7, 2008

February 13, 2008

February 21, 2008

February 27, 2008

March 6, 2008

March 12, 2008

March 20, 2008

March 26, 2008

April 3, 2008

April 9, 2008

April 17, 2008

April 23, 2008

May 1, 2008

May 7, 2008

May 15, 2008

May 21, 2008

May 29, 2008

June 4, 2008

June 12, 2008

June 18, 2008

June 26, 2008

July 2, 2008

July 10, 2008

July 16, 2008

Wednesday, July 23, 2008*

July 30, 2008

August 7, 2008

August 13, 2008

August 21, 2008

August 27, 2008

September 4, 2008

September 10, 2008

September 18, 2008

September 24, 2008

October 2, 2008

October 8, 2008

October 16, 2008

October 22, 2008

October 30, 2008

November 5, 2008

November 13, 2008

November 19, 2008

Wednesday, November 26, 2008*

December 3, 2008

December 11, 2008

December 17, 2008

Tuesday, December 23, 2008*

December 31, 2008

January 8, 2009

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are Wednesdays (every other) unless otherwise noted, and Publish dates are Thursdays (every other), unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, Room 1400 (Basement Level) of the Norbert Hill Center, located at N7210 Seminary Road, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail or phoned in to: ykaquato@oneidationation.org Ph. #869-4280 and dwaslchi@oneidationation.org Ph. #869-4277 or kalihwisaks@oneidationation.org. You may also call 920-869-4340 or 1-800-236-2214. The Kalihwisaks fax # is 920-869-4252. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Please clip & save for future reference

For Sale

1991 Kawaiasaki Ninja

New batter & new tires

\$3,000 or best offer

(920) 869-1034,

ask for Shawn

NOTICE

The following are:

Notice to contact Key Storage LLC by

December 19, 2007

to claim your property.

Cindy Brabbs

Tanya Webster

Cheryle Schommer

Deborah Martin

Happy Veterans Day

to all who have served...

Thank you

WISNESKI AUTO SALES

Over 70 Vehicles to choose from!

VEHICLES Starting at \$1288

Warranty Included on ALL Vehicles!

CARS

'94 Pontiac Grand Prix \$1488

'94 Dodge Intrepid \$1988

'95 Chevrolet Beretta \$1988

'99 Chevrolet Malibu \$2988

'00 Chevrolet Monte Carlo \$4488

'02 Pontiac Grand Prix \$4488

TRUCKS

'94 Ford F150 \$1988

'95 Chevrolet S-10 \$1988

'95 Ford Ranger \$2988

'97 Dodge Ram 4x4 \$4988

'98 Ford F150 4x4 \$5488

'99 Ford F150 4x4 \$6988

VANS

'95 Dodge Caravan \$1288

'96 Ford Windstar \$1988

'98 Ford Windstar \$2988

'99 Plymouth Grand Voyager \$3988

'00 Dodge Conversion Van \$3988

'99 Chrysler Town & Country \$4988

SPORT UTILITIES

'89 Jeep Cherokee \$1488

'93 Ford Explorer \$1988

'97 Ford Explorer \$3488

'97 Kia Sportage \$3988

'98 Dodge Durango \$5488

'99 Ford Expedition \$6988

Plus many more to choose from!!!

WISNESKI AUTO SALES

134 S. Taylor St. Green Bay, WI

Located "Almost" on the corner of Shawano & Taylor St.

920-884-6906

Health Center dentist wins board seat

By Nate Wisneski
Kalihwisaks

Oneida Health Center's Dental Director, Dr. William Stempski, has been appointed to the Wisconsin Dental Examining Board (DEB) for his second term.



Dr. Stempski

"DEB memberships are appointed by Governor Jim Doyle," said Dr. Stempski. "I am the only dentist from the area on the board and it's a great honor."

Dr. Stempski has been employed at the Oneida Dental Clinic since 1986 and has been directing the area

since 1988. He hopes to be able to push the public health agenda with the board position.

"There are certain things done (at the Health Center) that are more preventative versus the private sector and their

cha-ching factor. There is a huge population of people not being served due to the shortage of dentists. I would like to see more people get access to care. I have been trying to do this for the last 20 years while working (at the Health Center)," said Dr. Stempski.

The DEB's scope is vast and challenging according to Dr. Stempski.

The board deals with issues of dentistry that would have statewide affects. We have a shortage of dentists and we are looking at fixing that. We also examine new products and procedures," said Dr. Stempski. "We really handle nuts and bolts stuff. We deal with a lot of political angles as well. We try to get the governor and the Wisconsin Dental Association to meet in the middle on the things they want."

Dr. Stempski's term expires July 1, 2011 after being approved by the Wisconsin state Senate vote of 33-0.

WISCONSIN Home Energy Assistance PROGRAM

Is available to all income eligible persons who pay a heat and/or electric bill.

Please schedule an appointment before your December per capita impacts your eligibility for benefits!

To be income eligible, you must not exceed the listed gross three month income.

Income guidelines for the 2007-2008 WHEAP heating season
150 percent of Federal Poverty Guidelines

Size of Family	ONE MONTH	THREE MONTH	ANNUAL INCOME
1	1,276.25	3,828.75	15,315.00
2	1,711.25	5,133.75	20,535.00
3	2,146.25	6,438.75	25,755.00
4	2,581.25	7,743.75	30,975.00
5	3,016.25	9,048.75	36,195.00
6	3,451.25	10,353.75	41,415.00
7	3,886.25	11,658.75	46,635.00
8	4,321.25	12,963.75	51,855.00
Each Additional:	435.00	1,305.00	5,220.00

If you reside within the Reservation boundaries, please call the Center for Self-Sufficiency at (920) 490-3710 to schedule an appointment.

If you reside in Brown County contact Integrated Community Services at (920) 448-4540.

If you reside in Outagamie County contact (920) 735-0010 for assistance. For all other counties in Wisconsin please contact your local social service office for assistance.

U.S. Representatives Kind, Camp introduce bill to increase access to dental care for American Indians

Washington, DC - U.S. Reps. Ron Kind (D-WI) and Dave Camp (R-MI), both members if the tax-writing House Committee on Ways and Means, have introduced a bill that will expand access to dental care for Native Americans. The bill, the Native American Full Access to Dental Care Act (HR 3960), will encourage more dentists to practice in the Indian Health Service (IHS), which is in critical need of dentists.

"Access to good preventive and restorative dental care is absolutely essential to the general health and well-being of all Americans," Rep. Kind said. "But right now, many Native American communities don't have enough dentists to meet their needs. This bill will help the IHS better recruit dentists to make a commitment to practicing in these areas of great need, expanding access to dental care for Native Americans across the country."

Currently more than one-third of dentist positions are vacant within the IHS, the federal agency that provides health services to American Indians and Alaska Natives. This shortage has resulted in insufficient or a total lack of access to important dental care services for many of the 1.8 million Native Americans living in the United States. Lack of dental care can cause greater health issues, as researchers have found that advanced gum disease (periodontitis) can be associated with cardiovascular disease, stroke, and bacterial pneumonia. In addition, according to the American Dental Association, pregnant women who have periodontitis may be more likely to deliver pre-term and/or low birth weight babies.

To help alleviate the shortage, the Native American Full Access to Dental Care Act will encourage more dentists to practice in the IHS. Under

current law, dentists and other health professionals who agree to practice in this agency are eligible for federal student loan repayments for the debt they have incurred from a lengthy medical education. These student loan payments, however, are taxable as income, diminishing the impact and usefulness of the loan repayment program. The Native American Full Access to Dental Care Act would exempt these loan repayments from the dentists' taxable income, making the loan assistance program a more effective recruitment tool for the IHS.

"This legislation is critically important to helping improve dental care for Michigan residents who live on or near a reservation," said Rep. Camp. "I am proud to work with Rep. Kind on this innovative legislation that will encourage dentists to provide services in high-need areas."



Are you, a friend or relative in need of Vocational Rehabilitation Services?

If you reside in the Milwaukee area please contact the G.L.I.T.C. (Great Lakes Inter-Tribal Council).

G.L.I.T.C. in coordination with the State of Wisconsin Division of Vocational Rehabilitation (DVR), has developed a program specifically geared towards Native Americans living with disabilities. It is designed to assist individuals with disabilities to obtain, maintain or improve employment.

If you live in Milwaukee County and are interested in more information about this program, please feel free to call Lynette Paull (414) 389-6451 or Oralann Caldwell (414) 389-6454.

First walk-in Flu Clinic made record time

Submitted by Colleen Messner, RN, BSN
Oneida Community Health Department

Thank you to all who attended our first walk in flu clinic of the 2007 season! Our new process was a great success. We immunized 180 people in three hours. This is an average of one immunization per minute! The average time that it took individuals to get through the process was 17 minutes. The majority took under 10 minutes. The 17 minute average was skewed because we had a large line of people waiting 30 minutes prior to the scheduled start time. The average time for families of two or more to get through the clinic was 18 minutes. Community members were surveyed at the end of the clinic and had many positive comments about the efficiency of the process. These clinics are part of our Bioterrorism Preparedness Grant objectives. As a result of this clinic, we have streamlined the process even further. Oneida is prepared for a pandemic situation and can handle large volumes of people in a short amount of time!! We owe this success to your involvement as a community. Thank you!!!

If you have not yet received your flu shot, please consider attending one of the last two walk in clinics. If you choose to attend, please remember that your wait time will likely be shorter if you come between the scheduled times. The old adage that the "early bird gets the worm" does not apply for these clinics. We will not be able to start prior to the scheduled times due to staff schedules and set up needs. Also, we will unfortunately not be able to register anyone after the end time of the clinic. Shortest wait times are likely to be during the middle of the clinic hours. Please wear a short sleeved or loose fitting shirt that you can pull your sleeve up to your shoulder. The next walk in flu clinics are:

Wednesday, November 14th
3:00 p.m. – 6:15 p.m.
Friday, December 14th
2:30 p.m. – 3:30 p.m.

We hope to see you there!!! If you are unable to attend, you can get a flu shot from your primary provider at Oneida Community Health Center. Please do not feel that you missed your opportunity if you are unable to attend the walk in clinics. We strongly encourage everyone to get immunized!!!

FREE Prostate Screening For Native American Males

Prostate Cancer Awareness

- More than **230,000** new cases of prostate cancer will be diagnosed **this year**.
- **One** out of every **six** men will be diagnosed with prostate cancer.
- More than **30,000** men will die from prostate cancer **this year**.
- Early stages of prostate cancer may not cause any symptoms; **thus, early checkups are important!**

Prostate Cancer Screening Blood Test

Where: Oneida Community Health Center

Who: **All Native American males – age 40 and over.**
Younger, only if – there is a history of prostate cancer in the family.

When: **Entire month of November**, Monday–Thursday from 8:00AM until 4:00PM

Cost: **FREE** (Insurance will be billed) but there will be no cost to the tribal member.

How to Register:

- 1) Pre-registration is Required.
- 2) Call (920) 869-2711 and ask for Registration.
- 3) Tell Registration this is for a:
 - a) **"Lab Only" Appointment** and
 - b) For the: **Free – PSA Test**
- 4) Register under Dr. Joseph Binard for the test.
- 5) Test results will be mailed to you.

Brought to you by...

• ONEIDA Community Health Center • Dr. Joseph Binard, Urology Department • Lab • Health Promotion

