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Standard Time



It's time to roll back your clock! Don't forget to turn back the time one hour before you go to bed on Saturday night – October 28.

Just a minute...

If you haven't noticed, we have begun to include the Oneida Business Committee Minutes in the Kalihwisaks and will continue to do so as long as they are submitted.

The first installation of the minutes was in the October 12 issue. In this issue, the Oneida Business Committee Minutes are on page 7A. Check it out!

Kalihwisaks
Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155
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ONEIDA, WI 54155

Community mourns shooting death of young man



Submitted Photo

Gregory Smith graduated from Pulaski High School in 2003.

By Steven J. Gandy
Kalihwisaks

Gregory Smith, 21, was killed early on the morning of Friday, October 13.

The alleged assailant is 15-year-old Carl Morgan. Morgan is currently being held on a \$250,000 bond and is scheduled to next appear in court on November 10.

Morgan is charged with first-degree intentional homicide, attempted first-degree intentional homicide and first-degree reckless endangerment.

According to the criminal complaint filed by District Attorney

John Zakowski three teens we in a car parked in the parking lot adjacent to Pi and Hip Cats nightclubs. The altercation started when one of the juveniles reportedly asked a group of adults moving from bar to bar, for a lighter.

According to the complaint, when the adults told the teens they did not have a lighter, the teens responded by using a derogatory reference toward Smith and his friends.

Adam Boss, friend of Smith, was confronted and struck by one of the teens in the back seat of the vehicle. At that time Morgan, moved to the trunk and Smith went to investigate what the youth was doing. The encounter

soon became violent when Morgan pulled out a handgun and shot Smith three times in the chest. He then fired two more shots at Boss but missed according to District Attorney Zakowski in an evidentiary hearing on Monday, October, 16.

By the time police arrived on the scene Carl Morgan had fled but he was apprehended early the next morning. Smith was rushed to a local hospital and was



Carl Morgan

See Page 4A
Shooting

Kagen, Gard face off at debate



Kali Photo/Steven J. Gandy

Democrat Steve Kagen, left, and Republican John Gard, right, debate the issues at the Radisson.

By Steven J. Gandy
Kalihwisaks

Candidates from the 8th congressional district squared off Monday, October 23 in a debate at the Radisson Inn Conference Center.

Democrat Steve Kagen, a doctor from Appleton, and John Gard, R-Peshigo, a state Assembly Speaker, are

competing for the Congressional seat vacated by R-Mark Green in his bid for Governor of Wisconsin.

Both candidates participated in the debate which was moderated by WFRV Anchor Tom Zalaski. Each candidate was allowed two minutes to answer the question posed by the moderator, and then each allowed a one

minute rebuttal. Candidates alternated as to who would answer first and rebut last.

Topics discussed included health care, war and foreign policy, environmental concerns, Wisconsin's economy and Native American issues. Both candidates ran along party lines with their ideals.

On the issue of Native

American gaming the candidates offered these comments.

"I do support Native American gaming, but I think there needs to be limits. We have a situation right now where there is the potential for a massive

See Page 2A
Debate

House starts duties as Oneida Chief Council

By Dawn Walschinski
Kalihwisaks

The Oneida Law Office is a different department than the one Jo Anne House left as a litigator six years ago.

"It's actually been eye opening," said House. "I feel like I've never worked her before."

House returned to the department Monday, October 16 as Chief Council for Oneida. She brings her previous experience as Chief Council of the Little River Band of Ottawa in Manistique, Michigan to the position.

House is focusing on catching up on the legal issues facing the tribe.

"Some are the same, some of them are absolutely new, and some of them I knew about, but wasn't involved in," she said.

House says she's impressed with the staff in the Law Office.

"There have been just incredible improvements across the board, not just in this department, and talking with all the attorneys here, and I'm excited and impressed with the skills on the table," said House.

She is enthusiastic for the future.

"I look forward to the challenges that there are, and it's an opportunity for me to grow with this tribe and grow with this position," said House.

House has a Doctorate of Law through the University of Wisconsin and a Masters in Public Administration from Walden University. She received her Bachelors in Science degree from Peace and Clear Lake in Paralegal Training.



Chief Council Jo Anne House

Wisconsin congressional candidate apologizes for 'Injun time' remark

GREEN BAY, Wis. (AP) – Democratic U.S. House candidate Steve Kagen apologized Monday for commenting that he was late for a meeting on an Indian reservation because "we're on Injun time."

"I did not mean any harm by my words and I humbly apologize if I offended anyone. That was not my intent," he said in a statement hours after the National Republican Congressional Committee released a tape recording of the comment.

Kagen attended a meeting Friday on the nearby Oneida Reservation and at his next stop in Green Bay he made the following remarks:

"Appreciate getting here almost on time. Our excuse in Oneida was, well, we're on Injun time. They don't tell time by the clock. Our excuse here is that I am a doctor and that we're never on time."

Kagen, a 56-year-old Appleton doctor, is involved in what political observers call a very close race against Republican John Gard, a 43-year-old veteran state lawmaker, for the two-year seat in District 8 in northeast Wisconsin. The two are seeking to replace GOP Congressman Mark Green, who is running for governor.

District 8 has one of only 29 open House seats in the country, making it a prime target for Democrats who need to pick up 15 seats on Nov. 7 to gain control of the 435-member House.

Kagen's spokeswoman Stephanie Lundberg said he heard the term "Injun time" used by Native Americans.

"I don't know if he was trying to be funny. It was in the context of a self-deprecating comment," she said.

A Gard spokeswoman

See Page 8A
Indian Time...

Pre-Debate rally aims to get out the Native American vote



Local

Passing On...

King, William Lawrence

February 14, 1930 - September 28, 2006

William Lawrence King of Albuquerque, New Mexico passed away September 28, 2006. William was a member of the Oneida Tribe of Indians of Wisconsin. He was born on February 14, 1930 in Neenah, Wisconsin to Sadie and William Joseph King.

In 1947, he enlisted in the U.S. Air Force and enjoyed a distinguished career in law enforcement until his retirement in 1969. In 1970, he began a second career within The Department of Interior's Bureau of Indian Affairs. Over the next 25 years, William worked closely with numerous tribal governments, including the Turtle Mountain Indian Reservation in North Dakota, the Wind River Indian Reservation in Wyoming, the White Mountain Apache Reservation in southern Arizona and the former Joint Use Administrative Offices of the Hopi and Navajo Tribes in northern Arizona. He received a Bachelor of Science degree in Criminology from Northern Arizona University in 1977 and a Master's Degree in Public

Administration from The University of New Mexico in 1981. His comprehensive work as a supervisory criminal investigator for the Bureau took him to virtually every Indian reservation in the western United States.

William is survived by the love of his life, his wife of 54 years, Margarete; son, William, Jr., and grandson, Christian, of Albuquerque; son, Steven, and family of Redondo Beach, California; daughter, Karoline, and husband, Curtis Freeman, of Bastrop, Texas; and daughter, Constance, and husband, Reed Upton, and step-granddaughter, Alexandra, of Albuquerque. He is also survived by his sister Shirley Powless and her husband Mark, of Green Bay, Wisconsin; sisters Marilyn Elm and Barbara King, of Appleton, Wisconsin; sister Sandra Goss and her husband Tim, of Menasha, Wisconsin; and brother Ceylon and his wife Sue, of Menasha, Wisconsin; and their families, and family stretching from New York to Germany to Hawaii.

Smith, Gregory Durell

January 17, 1985 - October 13, 2006

Gregory Durell Smith, 21, of Howard, entered into eternal life on Friday morning, October 13, 2006. The son of James G. Smith and Donna (Denny)



Smith, was born January 17, 1985 in Killeen, Texas.

He was a 2003 graduate of Pulaski High School, and is a proud member of the Green Bay Celtic Rugby Team. With a lifetime dedication to the sport of Rugby, Greg helped coach the Pulaski Roos High School Rugby Team. Greg played in the U-19 Division of United States Rugby Team that played in the World Championship games in Africa in 2004. The rugby teams were like family to him.

He will be sadly missed by his mother Donna Smith, his father, James G. Smith, one brother, Marques Smith and Chantre Smith, grandparents, Scott and Maggie Collins and

Mary Ann and Alton Kruckeberg, uncles and aunts, Michael, Douglas, Matthew and Peter Denny, Glen and Stan Smith, Sheila Smith, Angie McNeal, and Pam Smith. He was preceded in death by his grandfather, Reginald Denny, grandmother, Sarah Wade, and great grandparents, Pete and Sabie Danforth.

Mass of Christian Burial was held at 10:30 am Tuesday, October 17 at Holy Apostles Episcopal Church, Oneida. Father Dewey Silas, Deacon Edmund Powless and Deacon Deborah Heckle, officiated with burial in the church cemetery.

RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Smith family.

Doxtater, Margaret A.

February 6, 1931 - October 14, 2006

Margaret A. Doxtater, 75, of Oneida, passed away peacefully on Saturday October 14, 2006, at a local hospital. The daughter of the late Andrew and Mary (Cooper) Swamp was born February 6, 1931 in Green Bay. On October 6, 1953, she married Franklin Doxtater.

Margaret had worked for the Oneida Nation for many years in addition to working at Green Bay Job Service. She had many interests in life, including playing bingo, knitting, sewing, quilting, reading, and doing crossword puzzles.

Survivors include her husband, Franklin, ten children, Robin (Sheila) Doxtater, Terry (Theresa) Doxtater, Mary (Randy) Dombrowski, Doreen Doxtater, Diane Doxtater, John (Jodi) Doxtater, Karen (Adam) Melchert, Pete (Melanie) Doxtater, Sally (Doug) Murphy, Tony Doxtater; 28 grandchildren, 15 great-

grandchildren, and one brother, Andrew Swamp, Jr. She was preceded in death by her parents, one brother, Lester Swamp, and two sisters.

Mass of Christian Burial was celebrated at 11:30 a.m. on Wednesday, October 18 at Holy Apostles Episcopal Church, Oneida. Father Dewey Silas and Deacons Edmund Powless and Deborah Heckle, officiated with burial in the church cemetery.

RYAN FUNERAL HOME 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Doxtater family. In lieu of flowers, a memorial fund has been established.

The Doxtater family extends a sincere thank you to St. Vincent's Dialysis Center and Ninth floor Staff and Pastoral care at St. Vincent's for their kindness and care.

Webster King, Joyce "Pies"

October 5, 1949 - October 15, 2006

Joyce "Pies" Webster King, 57, of Oneida, passed away on Sunday October 15, 2006 after a courageous battle with cancer. She was born October 5, 1949 in Wisconsin Rapids to Louis Webster and the late Mary Stevens Webster. She married Butch King in Green Bay. Pies was an avid bingo player. She worked for the Oneida Tribe for eighteen years until her sickness made her resign. Mrs. King was an Associate of the Rising Nation, as well as a member of Holy Apostles Episcopal Church in Oneida.

Survivors include her husband, Butch, daughter, Kim Moreno, and son Mark Moreno, both of Oneida, her father, Louie Webster, Oneida, six brothers, Robert "Little Man" and Betty, Tom and Kitty, Oneida, Darrold "Bossy" and Veronica, Ronald "Slab", Danny "Diggy", of Green Bay, Luke of Chicago, three sisters, Judy and Arlon Bozeman, Green Bay, Doreen Reed, Oneida, Marie "Lil Gayle" Moreno, Chicago, six grandchildren, Amber, Brian and Brady

Moreno, Devan Little, Raven Webster, and Heather Moreno, two step-daughters, Lynn and Sherri King of Green Bay, one aunt Norine "Cubby" Wilbur, one uncle, Luke Stevens, one godchild, Joyce Reed, her mother-in-law, Beatrice King, as well as many nieces and nephews. She was preceded in death by one son, Little Bear King, her mother, Mary Webster, three sisters, one brother and her grandparents.

Mass of Christian Burial was celebrated at 10:30 a.m. Thursday, October 19 at Holy Apostles Episcopal church, Oneida. Father John Cell, Deacon Edmund Powless and Deaconess Deborah Heckle, officiated with burial in the church cemetery.

RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the King and Webster families.

Smith, James J.

December 11, 1912 - October 19, 2006

James J. Smith, 93, Oneida, died Thursday evening, October 19, 2006 at a local hospital. He was born December 11, 1912 in West De Pere, to the late Joseph and Rose (Cornelius) Smith. James had worked in the Lumber business as a career. He was a WWII Army Veteran.

His sisters; Rosaline LeMere of Oneida, Hazel Noble of Oneida, and numerous nieces and nephews sur-



vive James. His parents and two sisters and two brothers preceded him in death.

Mass of Christian Burial was held on Monday, October 23, 2006 at the Oneida United Methodist Church, Oneida, with Rev. Julio A. Alvarado officiating. Burial in the church cemetery followed with full military rites. RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Metoxen, Kordel Timothy

August 15, 2006 - October 20, 2006

Kordel Timothy Metoxen passed away Friday, October 20, 2006. Born August 15, 2006, in Green Bay to Lonnie & Jolene (Walking Eagle) Metoxen. Kordel was a beautiful little boy who brought a lot of joy to our lives in the little time he was here.

He is survived by his parents, Lonnie & Jolene; four sisters, Shadia, Brandi, Sienna, & Raeden; grandparents, Elaine Parker, Steve & Florence Petri, Eugene "Yogi" Metoxen, & Bruce Walking Eagle; great-grandparents, Fredmond "Fritzie" Hill & Shirley Hill, & Andrew Parker, Jr. & Betty Parker.



Kordel is further survived by numerous aunts, uncles, cousins, & many others who loved him dearly.

Kordel was preceded in death by his uncle, Timothy Metoxen.

Mass of Christian Burial was held on Tuesday, October 24, 2006, at Holy Apostle Episcopal Church, Oneida. Fr. Dewey Silas, Deacon Edmund Powless, & Deaconess Debra Heckel officiated with burial in the Parish Cemetery.

RYAN FUNERAL HOME, 305 N. Tenth St. De Pere, assisted the family with arrangements.

Gerhardt, Sandra (Schuyler)

July 17, 1945 - October 20, 2006

Sandra Gerhardt (Schuyler) found peace on Friday, Oct. 20, 2006, at the age of 61. Daughter of the late Melvin and Audrey (Smith) Schuyler, was born on July 17, 1945, in Milwaukee.

She is survived by her children, Ryan, Jacqueline and Michael Gerhardt; her grandchildren, Nicholas, Nathan, Jacob, Zachary, Jayden, Jordan, Katelyn, Michael, and Skylur; three sisters, Marlene (Dewey) Silas, Geraldine Villobos and Bernadine Schuyler; as well as three nieces and four great nieces.

Her parents preceded

Sandra in death.

Mass of Christian Burial was held on Monday, October 23, 2006, at Holy Apostle Episcopal Church, Oneida. Fr. Dewey Silas, Deacon Edmund Powless, & Deaconess Debra Heckel officiated.

RYAN FUNERAL HOME, 305 N. Tenth St. De Pere, assisted the family with arrangements.

The family would like to thank the staff at the Anna John Nursing Home and the Oneida Health Center for taking care of our mother.

In Loving Memory

To Our Angel...

*It's been two years now,
but our angel is still there.
Every time we hear the wind blow,
we know it's his voice calling.
Every time the eagle soars,
we know it's our angel
watching over us.*

*We see the eagle and hear the wind everyday.
We know your eyes and voice
are helping us to get through everyday...
This is why we will never forget you!*

**Love, Larry, Sandy, Tony, Larry, Misty
and Commanche & Lorenz**



In Loving Memory of
C.J. (Clifford) J. Ault III

*who would have been 38 on Halloween
October 31st 1968 ~ November 2nd 1997*



*You'll never be forgotten.
We pledge to you
that a hollow place
within our hearts
is where you'll
always stay.*

**Love...
Mom, Connie, Bill, Sheri, Justin, Heaven,
Family & Friends**

*For my
beloved...*

Charlotte
My Dreams of Time
By Karen Wilson



*To go back in time
Is a dream of mine
The things I could now foresee
My daughter's hand once again
I'd hold
And we would merrily sing.*

*To go back in time
Just a moment of mine
One kiss, one last embrace.
To tell her I love her
And dry that last tear
Before time takes her away from me.*

*To go back in time
Is a wish of mine.
Her dreams would all come true.
A husband and children
It would be thrilling
If all my dreams came true.*

*No pain, no sorrow,
We'd wipe the slate clean
And learn by our mistakes.
Oh what a dream, a beautiful dream
That I know can never be...*

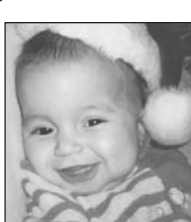
*Til' my last day on Earth,
Till that heavenly embrace,
Then all my glory will be
Just a moment in time.*

**Until we meet again
Charlotte,
Love Mom**

Running Bear, Paris Rain

March 15, 2005 - October 21, 2006

Paris Rain Running Bear, 19 month old daughter of Jessie Smith, passed away unexpectedly on Saturday, October 21, 2006 at St. Vincent Hospital, Green Bay. She was born March 15, 2005 in Green Bay.



Dakota; maternal great-grandmother, Joan Kemp, Seymour; aunts, uncles and cousins.

She was preceded in death by her grandfather, Brad Smith; great-grandparents, Jim Kemp; Earl and Betty Smith.

She is survived by her mother, Jessie; one brother, Desmond and one sister, Skye; her father, Francis Running Bear, South Dakota; maternal grandmother, Heidi Smith, Seymour; paternal grandparents, Robert and Eileen Running Bear, South

Friends may call at the Muehl-Boettcher Funeral Home, 358 S. Main St., Seymour, on Friday, October 27, 2006 from 4 to 7 p.m., with the services at 7 p.m. and the Oneida Singers at 6:30 p.m.

Local

Three Fires opening in March

From Page 1A/Shooting



Photo courtesy of Matt Kunstman

The new Marriott Residence Inn located in downtown Sacramento, California is set to open in March, 2007.

Submitted by Matt Kunstman
Project Manager, Business Development

The Marriott Residence Inn Capitol in Sacramento, CA is nearing completion. The 15

three floors. The hotel will offer amenities including meeting space, parking, business center, breakfast and evening reception area, fitness center, pool and gift shop. The site is located in the middle of a tremendous business district which includes restaurants, cultural amenities and office buildings. All this adds up to a new vibrant synergy in the immediate area, combined with the easy access to the capitol offices and conventions.

Three Fires, LLC, is an economic coalition of the San Manuel Band of Mission Indians of San Bernardino, CA, the Viejas Band of Kumeyaay Indians of San Diego, CA and the Oneida Tribe of Indians of WI. Three Fires along with Sacramento Developer, Anthony Gionnoni, managing partner of the 15th and L Street Investors comprise the investors in the project. The three tribes have a combined 62 percent tribal ownership in the hotel.

The Hotel will be open to the public in March 2007. A blessing ceremony will be held in January, and the Grand Opening celebration will occur in May 2007.

Four Fires Update:
The Marriott Residence Inn Capitol, Washington DC (Four Fires) is performing above expectations. The project has returned 100% of the initial investment in the project and continues to generate profits for the Oneida Nation. If you would like further information on either of the projects, please contact Matt Kunstman, Project Manager, Business Development (920) 869-4544.



Kali File Photo

Gregory Smith, is shown below making a tackle while playing with the Green Bay Celtic Rugby team. He also helped coach the Pulaski Roos Rugby team. In 2004 Smith played on the US Rugby team during world championship games in Africa. He was 21 years old.

pronounced dead at approximately 1:25am.

The Morgan family expressed sympathy to the Smith family publicly on October 18, following formal charges against Morgan.

Jason Fish, Morgan's Cousin, said, "On behalf of the Fish family and other Menominee tribal members that are related to Carl Morgan, I would like to extend to Donna Smith and

her family our most deepest condolences in the loss of her son, Greg."

Fish continued, "Last Friday was a tragedy for both of our families. The Smith family has lost a son and I'm sure that the Fish family and Morgan family have lost a son to the legal system. Both of our families will grieve our losses."

Donna (Denny) Smith, an enrolled member of the

Oneida Tribe of Indians of Wisconsin, is the mother of the victim Gregory Smith.

Smith is also survived by his brother Marques Smith and his father James Smith.

A funeral service was held for Smith on Tuesday, October 17 at Holy Apostle Church in Oneida.

Smith was laid to rest in the Holy Apostle Cemetery.

The Associated Press contributed to this story.

In Loving Memory of...

Grabrett Cornelius

Who passed away one year ago ~ October 29, 2005

We Love & Miss You,
Your wife Carol, Children: Margaret & Dennis, Neal, Vincent, Jerry and Vicki, Larry & Jo, Tony & Kris, Mercie & Bruce, 10 grandchildren, 2 great-grandchildren, Mother-in-Law Helen Wheelock Lauhenstein, Sisters & Brothers & In-Laws.

We, the family of Everett, would like to thank each and everyone who helped us at our loss. Our prayers & love go out to you. We will never forget you.

Love,
The Cornelius Family

Dad...

Time goes by, but you are never missed...Memories stay, especially today & forever.

Your wife, kids, grandkids and great grandkids; we all love you so!

Dad...you will never be forgotten, With all our love... 'Happy Birthday'.

Dad...you will be with us forever till we meet you again we will walk together forever.

Love you very much,
Mom Karen & the Jordans

In Loving Memory...

Charlotte Matthews

A Light Went Out
By Rabbi Dr. Samuel J. Fox

A light went out in this world below,
A soul was taken in heavenly tow.
A child we loved was raised up high
While we stay here and grieve and sigh.

Why, dear God, did this come about?
Why did this shining light go out?
Is it because her time did come?
Will she go to heaven and then some?

Each of us does have his time
To rise from this earth to thy glory sublime.
We ask you now to keep her well
And bless her soul for all to tell.

The light that shone is not far gone,
It just went up to another dawn.
She now becomes another star,
Shining down on us from way up far.

We trust in you, dear God above,
To hold her close with your holy love.
We hold together, both women and men,
As we pray for her and say...
AMEN.

Sadly missed by her loving children,
Donavann, Amery, and Taylor;
and by brothers, sister and family

In Loving Memory of...

Adam Webster

By his friend Bill Mayville

I wish to reflect back to the mid '50's when Adam and I spent many days and nights camping, hunting, fishing and just poking around the woods, fields and marshes of the west shore of Green Bay.

At that time, we could catch stringers of nice perch in many small ditches and creeks that flowed into the bay. In the winter, we caught perch in the Duck Creek River all the way up to Pamperin Park. And summers, we caught them in the Halfway Slew and in some other channels that ran through the West Bay Marsh. We shot pheasant, ducks and rabbits.

Nearly all the places that we hunted and fished are gone...along with Adam.

What is left of these places are only memories.

What was left of Adam was his heart and his memories.

At one time he was big, strong and always looking for ideas to make life better.

Well, Adam made many peoples lives better to one degree or another. I feel he made my life better just to have known him.

Our mutual respect and good friendship will always be remembered.

Adam left this Earth a year ago.
Sadly missed by his whole family

Upcoming Events

Calendar

Various

Raised Beadwork Classes
WHEN: Various
PLACE: Bear Paw Keepsakes, 2667 W. Mason St., Green Bay
\$50 per class, include all of the supplies. Enrollment limited to 10. Register at the store. November 24-25 - Picture Frame; January 12-13 - Moccasins; February 16-17 - Small Purse; March 16-17 - Checkbook cover or Photo Album. FMI call 920-499-7875.

October 30

"Sir! No Sir!,"
WHEN: October 30, 2006
TIME: 7:00pm
PLACE: Patty's place, 4619 Crooked Creek La., Oneida
A new documentary of the history and importance of the GI anti-war and anti-military movement. (www.sirnosir.com)

November 4

"Sir! No Sir!,"
WHEN: November 4
TIME: 7:00pm
PLACE: Bev's place, N7172 Path of the Wolf, Oneida
A new documentary of the history and importance of the GI anti-war and anti-military movement. (www.sirnosir.com)

July 6-8

35th Annual 4th of July Pow Wow
WHEN: July 6, 7 & 8, 2007
TIME: Various
PLACE: Norbert Hill Center Powwow Grounds
Join us in song and dance at the 35th Annual oneida contest powwow! Over \$50,000 in prize money. Weekend pass-\$10, daily pass-\$5, 60 yrs & older & 10 yrs & under free. FMI: 920-496-7897

Ongoing

Women Reaching Women Support Group
WHEN: Every Thursday
WHERE: Three Sister's Community Center, 790 Oneste Lane (off Mason St.) Three Sisters Housing Site
TIME: 12:30-2:30 PM
Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to see you there! FMI, please contact: Isabel Parker at 498-3340 or Georgia Burr at 592-8682.

Please call the kalíhwiśaks office at (920) 869-4280, 4279 or 4277 to include events in this section.
Any future announcements must have a contact phone # that can be published to be included in this section.

Business

Bay Bank still going strong serving the community after 11 years

By Dawn Walschinski

Kalihwisaks

From zero dollars in deposits in 1995, Bay Bank has carved out a nearly \$100 million niche for itself over the past 11 years.

According to Bay Bank President Bill Menacher, the financial institution was started out of a need for a local bank to provide services to the community that a larger bank might not accommodate.

"A lot of mergers were happening, and I was with one of those large banks that merging, and merging, and the big banks weren't servicing the needs of a lot of the community," said Menacher.

The original bank had 200 shareholders with Oneida owning 35% of the shares.

"(It was the) very first bank to be given a charter from the Federal Reserve to a sovereign nation involved with a casino. That's what held it up, the Federal Reserve did not understand the word 'sovereign nation'," said Menacher.

According to Oneida Business Committee Chairman Gerald Danforth, there were a number of hurdles to be crossed.

"Some of the speculation was 'well, if you have a tribe that has a casino, that also has a bank, isn't that a problem?' And it turns out it's not a

problem," said Danforth.

Oneida became the sole owner of Bay Bank on March 1, 2005, the first of only seven banks nationwide to be owned wholly or in part by a Native American nation.

As a tribal enterprise, Bay Bank is able to work with Oneida to find and create financial products that other banks don't offer. For example, the HUD Section 184 Indian Housing Loan Program was designed in part to go where no other banks had gone before; onto trust land.

"We are probably the only bank in this, area if not the mid-west, that understands lending in Indian country," said Menacher.

The bank has processed 18 loans through the program with 20 more pending. Moreover, the bank handles the loan program for tribes throughout the Midwest.

"Trust lands, tribal trust, individual trust, simple fee land, all of those we're able to do," said Menacher.

Another program Bay Bank was able to develop was the Oneida Small Business Loan Program. Funded by \$5 million from the Oneida Tribe and a \$500,000 grant from the State of Wisconsin Legislative Award, the loan program has helped kick start 55 new

BACKGROUND ON BUSINESS



Kali photos/Dawn Walschinski

Top: Bank Teller Anthony Gutierrez counts out a withdrawal for customer Michelle Christjohn who stated she likes Bay Bank because "It's closer to home and the kind people." Customers of Bay Bank can enjoy amenities such as personal checks with the Oneida Nation logo printed on them.

Left: Cherokee Greendeer helps a cheerleading team perfect their routine at Green Bay Elite which was able to open their own gymnasium through a loan at Bay Bank.



Oneida owned small businesses and create 130 new jobs.

Oneida tribal member George Greendeer took advantage of the loan program to expand the family business Green Bay Elite All Star Gym that he runs with

his wife Charlene and daughter Cherokee.

The Greendeers initially ran the cheerleading school either by going to gymnasiums or through church groups. Eventually, they began leasing a space, but quickly outgrew it.

"(Bay Bank Vice-President) Gregg Halverson told me about the possibility of getting (a loan) at a very low down payment, at a very low interest rate, and then he explained to me that moneys from this would go back to the fund to help other Native American Businesses," said George.

The result of the loan and a land lease through the Oneida Land Commission was a state-of-the-art gymnasium complete with a floor set on springs, a balance beam, parallel bars, and time delayed video playback system that allows students to see how they did soon after finishing a routine.

The Green Bay Elite has become one of the top cheerleading centers in Wisconsin, attracting members and high school cheerleading teams from across the state and up into Michigan.

The Green Bay Elite traveled to a competition in Dallas billed as the Superbowl of Cheerleading. The team missed first place in their competition by 6/100th of a point, a feat not previously accomplished by a relatively new school.

"Everyone was like 'where are you from? Wisconsin? Wisconsin has cheerleading?'" said Cherokee.

"George once a year brings trophies to the bank and puts them on display," said Menacher.

Bay Bank also offers traditional loan programs as well as checking and savings accounts. It currently has 3000 personal accounts and 250 business accounts and has made \$75 million in loans to the community since it opened, according to Menacher.

Bay Bank Board Member Joanne Swamp hopes while the bank continues to succeed, it keeps serving the local area.

"The bank needs to continue to grow with the growth of the community, but not lose sight of what it's origination was for, because that need is always still there," she said.

Strong-Hill receives ATHENA award from Green Bay Chamber

Green Bay, Wis.- (October 11, 2006) The Green Bay Area Chamber of Commerce recently announced the recipient of the 2006 ATHENA Award from a pool of nominees. The ATHENA judges selected Donsia



Strong-Hill

Strong Hill, bond counsel in the firm of Tyson Strong Hill, LLC in Milwaukee and Green Bay. Award sponsor, Schenck Business Solutions, and 2005 recipient Jamie Babbitts, St. Mary's Hospital, A Woman's Place, will present the award to Donsia during the Chamber's Annual Volunteer Celebration, scheduled for this evening (October 26, 2006) at 5:00 p.m. at The Meadows, 850 Kepler Drive, Suite B, Green Bay, Wis.

The ATHENA Award is given each year to deserving men and women who are members of or active in the GBACC or employed by a member firm. The recipient must display outstanding commitment to their profession, to the advancement of women and to serving their community.

Donsia was educated at Illinois State University where she earned a Bachelor's of Science degree and John Marshall Law School, where she received her Juris Doctorate. Prior to moving to Green Bay Donsia served as a domestic policy analyst to President Clinton. She was responsible for developing and coordinating implementation of policy to promote the Administration's domestic programs and as such served as White House representative with tribes, industry and trade groups and congressional offices. Following that responsibility she was appointed by Governor Doyle to serve as Secretary for the Department of Regulation and Licensing for the State of Wisconsin. She was responsible for a \$23

**See Page 8A
ATHENA award**



Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program

Thousands of Families in Indian Country have achieved the dream of owning a home. The section 184 Indian Housing Loan Guarantee Program has made that possible.

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (including Indian Housing Authorities) on their native lands and within an approved Indian area as defined in HUD P.I.H. Notice 2004-19.



Section 184 Program Highlights

- More than 1400 Loans creating more than \$143 million in mortgage financing.
- Nationwide program on Tribal trust land, allotted trust, or fee simple land in an Indian operating area – state of Wisconsin.
- Refinancing available
- New and Rehab loan guarantees available

- Single-close for construction and permanent loans
- Loan limit –150% of FHA limit
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing
- Assumable
- Secondary market potential
- 100% guarantee to lender

How does Section 184 Work?

HUD guarantees the mortgage loan made to eligible borrowers. The loan guarantee assures Bay Bank, the only participating lender in the Green Bay area, that its investment will be repaid in the event of a foreclosure. The borrower pays 1% loan guarantee fee at closing, which may be financed in the mortgage or paid in cash. The borrower applies for the loan with Bay Bank and works with the tribe and the BIA if leasing tribal land. Bay Bank will then evaluate the necessary loan documentation and submit the loan for approval to the Office of Loan Guarantees (located in Denver, Colorado) for underwriting and a formal commitment, unless the lender is an approved direct guarantee lender.

Who is Eligible for a Section 184 Loan?

- Any Native American or Alaska Native that is a member of a federally recognized tribe or an Alaskan village.
- An Indian Tribe
- A Tribally Designated Housing Entity (TDHE)
- An Indian Housing Authority (IHA)

Bay Bank

2555 Packerland Drive • Green Bay, WI 54313
1 (920) 490-7600



Another Reason To Love Sundays!

Sunday Brunch

Sundays 8:30 am - 1:00 pm

Enjoy a bountiful variety of delicious breakfast dishes, elegant entrees, enticing salads, and wonderful desserts.

Featuring made to order omelets and waffles, and carved country ham.

\$12.95

20% Discount applies to all Oneida Tribal Members and Employees with Identification



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Standing Stone 920.405.6409



Legislative Review

Vice-Chairwoman's Corner...



Vice-Chairwoman
Kathy Hughes

Once again the Business Committee offices are located in the Norbert Hill Center. Our stay at the Social Services Building was very nice and we want to thank the staff for the great care they took in meeting our needs during this temporary move. This has been the most organized transition I have ever been involved in and I very much appreciate the efforts put forth by all to make it as painless as possible.

I and the Committee continue to work on the re-author-

ization of the Indian Health Care Improvement Act. For a while it looked like we were finally making some progress after five years of defeat. As of Sept. 29 the story has once again turned negative. The Dept. of Justice has now taken a stand in opposition which will make it next to impossible to get the Senate to move forward. While we haven't given up yet, it looks like we will be working on this bill with the new Congress in January, 2007.

One area of success for us has been with the transfer of land into trust for the Tribe. After decades of not being able to get the Bureau of Indian Affairs to process the applications in a timely manner, we have finally worked out a system that has proven to be effective and efficient. This is demonstrated by the approximate 476 acres that have been placed in trust within the last six months. We still have a lot to go but seeing progress after all the years of nothing has been extremely encouraging for all the staff

who put a lot of time and effort into completing these applications. Now that we have the processing details worked out with the BIA, we should see more property going into trust. Service Agreements with the local municipalities has played a major factor in being able to move forward with the trust process. Through the agreements the Tribe makes payments of varying amounts to the municipalities to offset the cost of services they may be providing to the property in trust.

Progress is also being made on various improvement projects around the reservation. The new Waste Water Treatment Facility construction is close to completion.

This project cost approximately \$7.15 million and will provide a service to much of the reservation when completed this fall.

Plans are moving forward to build six one and two story townhouses on property located on the frontage road off of West Mason Street in Green Bay. The bidding process will take place over the next four months with construction expected to begin in Spring of '07. The units will be in duplex design, 2 and 3 bedroom with garages.

The Sacramento Marriott is nearing completion. Construction is expected to be completed in January. A tobacco burning ceremony will take place prior to open-

ing for business. The Tribe is a 25% shareholder in this project with an investment of \$2.4 million. Grand Opening is tentatively targeted for the end of March, 2007.

Finally, I must close by once again reminding you to GET OUT TO VOTE on November 7. It is very clear who will support the Oneida Tribe and your vote is needed to make sure they will take the office to allow them to do that. We can accomplish a lot more in Madison and Washington DC with people in office who will listen to us. Now is the time to make that happen.

The Oneida Tribe as a government does not endorse a candidate or party. What we prefer to do is make sure

accurate information is being provided to you to make an informed decision on November 7 at the polls. Most recently an ad began airing that clearly lies about the status of gaming in Wisconsin. We can assure you that the Oneida Tribe has a legal, valid compact with the State of Wisconsin for conducting gaming on our reservation. We did not buy anyone to get that accomplished. The State of Wisconsin has received in excess of \$50 million from the Tribe to offset the huge deficit left for their current administration to deal with. People who imply differently are not looking out for the best interests of the Oneida Tribe or the working citizens of the State of Wisconsin.

Letters...

Oneida Pantry: Grateful for the community support

I am writing this letter to thank those that have helped the Oneida Pantry with donations of food and funding to buy food to help those in need in our Community. First I want to thank the Kalihwisaks. Their staff did a tremendous job of getting the information out to the Community about the needs of the Oneida Pantry. We have gotten a lot of help since the article was printed.

Next, I want to thank the Gaming Marketing Department Staff for all they have done to get Food and Grocery Store Gift cards for the Oneida Pantry. They went out of their way to put together a program that would include the Casino Employees in helping us.

I want to thank the Department of Land Management for the Food and Funding they donated to the Oneida Pantry. I was invited to meet with their staff and the feeling I had while talking to them was very heart warming because of the interest they had in helping us. The very next day I was called to go pickup donations they had put together.

The next one is the Elementary School. The school had a food gathering contest. The class that had

the most was allowed to go on a field trip to the Oneida Pantry. Out of 2000 items donated the First Grade had over 400 items gathered. I want to thank all of the Children and staff at the Turtle School for what they did for the needy in our community. They can be very proud of themselves. I also want to thank the Parents of those children because they had to be a large part of the food gathering. I picked the food up and the children and teachers came back to the Pantry with me. It was a blessing and a lot of fun to have the children at the Oneida Pantry. They helped put the food on the shelves and I got to spend some time with them telling them a little about the Pantry.

The Employee Relations Department had a food drive and there were also individuals in the Community who brought food to the Pantry.

I want to thank each and every one of those who donated to the Oneida Pantry and I pray the Creator will bless each and every one of you and what you give you will get in return plus more.

There is still a long way to go before our shelves are full but this is a great start.

We thank you from the Heart.

*Gary Smith
Oneida Pantry Coordinator,
Volunteers and Staff at the
Oneida Pantry*



Photo courtesy of Gary Smith
Above, Oneida Pantry Coordinator Gary Smith, takes stock of newly donated food.

See Page 8A
Letters (Continued)

Legislative Update

As I reflect back on my first year in office, it has been a year filled with a multitude of learning and experiences. The first few months in office was spent getting acquainted and familiar with all of the issues that the Oneida Nation faces nationally, locally and in our community. Throughout that process I was able to engage in discussions with my peers to get a perspective on the initiatives and issues they sought to address throughout this term. Eventually, through the use of a strategic management system called the Balanced Scorecard, I have been able to align my campaign initiatives to that of our Nation's vision, mission and goals. With that, below you will find an update on several key issues that my office has been diligently working to complete.

Judiciary Act

The Legislative Operating Committee held public hearings on the first draft of the Judiciary Act. Many comments were received from the organizational perspective. In speaking with community members, elders, peers and employees it was evident that more diligence needed to be completed. Therefore, I am participating

on a team that is reviewing and evaluating all the comments and concerns received. We are working diligently on reviewing line for line the impact of those comments and will be bringing forward a more comprehensive draft of the Judiciary Act.

Oneida Nation School System

Currently, I am the liaison to the Oneida School Board. The Oneida Business Committee will soon be engaging with the School Board to strategize and develop long/short term goals for the Oneida School System. We need to review our current systems and engage in meaningful dialogue about what's best for our children in their future growth and development and to explore all the opportunities to maximize and ensure no child is left behind.

Youth Summit

In this budget cycle, Councilman Ninham and myself are in the process of



Councilwoman
Melinda Danforth

bringing forth an action plan to host a Youth Summit. We clearly understand the need to engage our youth and provide forums and opportunities which bring their minds together where they can freely express how to improve the

quality of life. Our children are our most precious assets and they have a lot of creative ideas and can provide the government with some valuable direction.

ONCOA

As liaison to ONCOA, it's a tremendous learning experience being with the elders of our Nation. Our forefathers lived a life that sometimes we take for granted, they endured the hardships, the pain, the suffering and the everyday struggles. But through their perseverance and dedicated leadership, they paved the roads for us today so we can live a more prosperous life filled with opportunities for a better tomorrow. It is with great honor that we have Oneida elders whom continue to

share their voice and knowledge on all branches of local, state, and national levels. I am very pleased with the active participation of our elders within our community, but most notably, a number of our elders are being recognized and serving on national boards.

Get Out the Vote

I'm sure by now everyone's inundated with the media's coverage regarding the upcoming November 7th general election. As a Council Member for our Nation, I can't stress enough the importance for our people to exercise your right and vote. There are many state and national decisions being made which are attempting to erode our sovereignty. As citizens we need to educate ourselves which electoral candidates will best serve and protect our Nation's interests and initiatives. Again, I strongly encourage each member to vote on November 7th. If you have any questions regarding registration, polling sites, or candidate profiles, please feel free to contact my office at 920-869-4461.

To U.S. Forces at War

As Veterans Day approaches, on behalf of my Office, I give thanks to all of our brave men and women who are serving, or who have served, in the United States Armed Forces. And to those who have served during wartime, a special thanks. And finally, to those who have sacrificed their bodies and lives in the defense of our nation, I offer my prayers and never ending gratitude.

When Violence hits Home

A recent shooting outside a night club in downtown Green Bay took the life of a young Oneida man. At age 21, the victim had already demonstrated success as a student, student athlete, older brother and a son to be proud of. He had his whole life ahead of him.

The person arrested for the shooting is a 15 year old member of the Menominee Nation who also had his whole life ahead of him but now could spend that life behind bars. Two lives, two families, two Indian nations

devastated by a senseless act of violence.

The parking lot where the killing took place is shared by two night-clubs, Hip Cats and Pi. Hip Cats has been in the news before due to the number of police calls made to 116 S. Adams St

The Pi nightclub is regularly frequented by many of Oneida's young adults.

The inner city community surrounding downtown Green Bay is increasingly becoming gang infested and violent. Belonging to those gangs is an increasing number of Indian youth including children from both the Oneida and Menominee nations.

I know that the Oneida Nation has programs designed to help its youth, the CAPPS Program being an excellent example. But it's evident that more needs to be done. I don't know



Councilman
Ed Delgado

what the Menominee have done, but I think it's time for them to reevaluate the state of their Nation when it comes to their young people.

As we contemplate the state of Indian children in the inner city, we now know that

their well being is interconnected to the health and safety of all Indian children, including those living here on the Oneida Reservation. Their destinies are related and the policies and programs of the Oneida Nation should recognize that relatedness.

Dream Homes and Tax Questions

Many Tribal homeowners have received notice from the Tribe's Division of Land Management that "real estate tax payments would resume January 1, 2007." Oneida Tribal members have ques-

tions as to what exactly that means to their mortgage payments. By looking at the notice, it appears that Oneidas participating in Land Management's mortgage program will now be responsible for paying Wisconsin State taxes on lands that the Oneida Tribe will forever hold title to. My Office is currently in the process of studying exactly how the new mandate from Land Management will effect their mortgages. If it's determined that the new program is detrimental to Oneida mortgage holders, my Office will seek Oneida Business Committee action to insure that Tribal members are not being economically harmed by Land Management's initiative.

Thank you for your time. If you have any questions, please feel free to contact my Office at 920-562-1750 or 920-869-4415. Or feel free to contact me by email at: edelgado@oneidationation.org My Assistant, Kitty Melchert can be contacted at 920-869-4026.



Oneida Business Committee Meeting Minutes

Regularly Meeting September 27, 2006

Business Committee Conference Room

Present: Gerald Danforth—Chair, Trish King—Council member, Kathy Hughes—Vice Chair, Paul Ninham—Council member, Mercie Danforth—Treasurer, Melinda J. Danforth—Council member, Patty Hoeft—Secretary, Edward Delgado—Council member, Vince DelaRosa—Council member.

Others Present: Corinna Charles, Pat Cornelius, Dellora Cornelius, Ben Vieau, Arlouine Bain, Carolyn Miller, Linda Mercier, Janice McLester, Barbara Skenandore, Warren Skenandore, Cynthia Thomas, Jenny Webster, Arlene Danforth, Amelia Cornelius, John Powless, Julie Barton, Thelma McLester, Leland Ninham, Sandra Skenandore, Susan White, Jeff Carlson, Brenda John, Cathy Metoxen, Twilight Moore, Lois Strong, Wayne Metoxen.

Opening Prayer: Ron Hill

Special Recognitions: Recognition of Maggie Fermanich for 25 years of service – Administered by Trish King.

1. Call to Order by Gerald Danforth

2. Oath of Office—Administered by Patty Hoeft

Oneida Appeals Commission

Gary Jordan, Janice McLester, and Jennifer Webster. Not Present: Anita Barber.

Oneida Arts Board

Cynthia Thomas

Oneida Gaming Commission

Julie Barton

Oneida Land Commission

Ron Hill Jr. (Tehassi), Amelia Cornelius, Arlene Danforth, Patricia A. Cornelius, Corinna Charles, and Carolyn Miller. Not Present: Judy Cornelius.

Oneida Land Claims Commission

Loretta V. Metoxen and Wendell W. McLester.

Oneida Nation Commission on Aging (ONCOA)

Vera D. Wilson, Dellora R. Cornelius, and Warren Skenadore.

Oneida Pow Wow Committee

Lloyd E. Powless, Jr. and Ben Vieau. Not Present: Maureen Metoxen.

Oneida School Board – Parent

Ron Hill Jr. (Tehassi) and Stacey Nieto.

Oneida School Board – At Large

Linda Mercier and James Martin.

Oneida Trust Committee

Sharon Alvarez, Arlene Danforth, Carol Liggins, and Loretta V. Metoxen.

3. Approval of the Agenda

Action: Motion by Ed Delgado to approve the agenda with moving Executive Session New Business Items 3. Loan Authorizations for FY2006 and 4. Public Safety Officer Pension Expense Budget Modification to Regular Session as Requests items 7 and 8, seconded by Kathy Hughes. Motion carried unanimously.

4. Minutes to be Approved

Regular Business Committee Minutes of September 13, 2006

Action: Motion by Trish King to approve the September 13, 2006 minutes, seconded by Vince DelaRosa. Motion carried unanimously.

5. Tabled Business—None

6. Reports—None

7. Travel Reports

1. Kathy Hughes RE: Senate Hearing – Fee to Trust Regulations September 1, 2006.

Action: Motion by Paul Ninham to approve the travel report, seconded by Ed Delgado. For: Patty Hoeft, Mercie Danforth, Vince DelaRosa, Trish King, Melinda J. Danforth. Abstained: Kathy Hughes. Motion carried.

8. Follow up Reports/BC Directives from Previous Meetings

1. Kathy Hughes RE: Police Commission Board Appointment Recommendation

Excerpt from September 13, 2006: Motion by Melinda J. Danforth to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Paul Ninham to approve the recommendation of appointing James L. Danforth to the Oneida Police Commission, seconded by Melinda J. Danforth. Motion carried unanimously.

2. Gerald Danforth RE: Personnel Commission Board Appointment Recommendation

Excerpt from September 13, 2006: Motion by Kathy Hughes to defer this item for two weeks, seconded by Trish King. Motion carried unanimously.

Action: Motion by Mercie Danforth to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously.

3. Deborah Thundercloud RE: Monthly Oneida Community Health Center Update for July and August, 2006 (FYI)

Action: Motion by Kathy Hughes to accept the Oneida Community Health Center update, seconded by Trish King. Motion carried unanimously.

4. Lloyd Powless RE: Use & Maintenance of Parish Hall Follow-up

Excerpt from August 16, 2006: Motion by Patty Hoeft to accept the verbal update and defer this item for 30 days, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Trish King to accept the Use & Maintenance of Parish Hall follow-up report as FYI, seconded by Paul Ninham. Motion carried unanimously.

5. General Manager RE: Cemetery Plan to address surface and ground water concerns

Excerpt from August 30, 2006: Motion by Patty Hoeft to direct the General Manager to take responsibility for the operation of the cemetery and to recommend to the Business Committee a plan to address the surface and ground water concerns, seconded by Melinda J. Danforth. Motion carried unanimously.

Action: Motion by Kathy Hughes to accept the report, seconded by Vince DelaRosa. Motion carried unanimously.

6. Chief of Staff RE: Cemetery Public Relations Plan

Excerpt from August 30, 2006: Motion by Patty Hoeft to direct the Chief of Staff to recommend to the Business Committee a public relations plan to work with the families and community-at-large, seconded by Ed Delgado. Motion carried unanimously.

Action: Motion by Vince DelaRosa to accept the report and if the Business Committee has any input, to relay that information to the Chief of Staff by Friday, September 29, 2006, seconded by Ed Delgado. For: Patty Hoeft, Kathy Hughes, Melinda J. Danforth, Paul Ninham, Trish King. Abstained: Mercie Danforth abstained. Motion carried.

7. Assistant General Manager RE: Financial Report from Native American Indigenous Games

Excerpt from June 21, 2006: Motion by Ed Delgado to approve the procedural travel exception with a report back from the Assistant General Manager of the total cost spent, seconded by Vince DelaRosa. Motion carried unanimously.

Action: Motion by Melinda J. Danforth to accept the Financial Report from the Native American Indigenous Games, seconded by Paul Ninham. Motion carried unanimously.

9. New Business:

a. Resolutions

1. Jennifer Hill-Kelley RE: Oneida Nation Non-Point pollution management plan and submittal of application for program eli-

gibility from U.S. EPA

Action: Motion by Ed Delgado to adopt Resolution 9-27-06-A, seconded by Paul Ninham. Motion carried unanimously.

2. Patricia Hoeft RE: NCAI Resolution

Action: Motion by Trish King to adopt NCAI Resolution 9-27-06-B with the named Gerald Danforth as the delegate, Patty Hoeft, Melinda J. Danforth and Ed Delgado as alternates, seconded by Kathy Hughes. Motion carried unanimously.

3. Marsha Danforth RE: 2007 Recycling Grant State of Wisconsin/Department of Natural Resources

Action: Motion by Paul Ninham to adopt Resolution 9-27-06-C 2007 Recycling Grant State of Wisconsin/Department of Natural Resources, seconded by Trish King. Motion carried unanimously.

b. Requests

1. Wayne Metoxen/Pat Wood RE: Intergovernmental Agreement - Construction of the Municipal Wastewater Collection and Water Distribution Systems for the Sanger B. Powers Correctional Center Facility - CIP Project #04 - 019

Action: Motion by Kathy Hughes to approve the Intergovernmental Agreement between the Oneida Tribe of Indians of Wisconsin, the State of Wisconsin, Department of Corrections, Department of Administration, seconded by Vince DelaRosa. Motion carried unanimously.

2. Patricia Hoeft RE: Posting one vacancy for the Oneida Library Board

Action: Motion by Melinda J. Danforth to post one vacancy for the Oneida Library Board, seconded by Vince DelaRosa. Motion carried unanimously..

3. Patricia Hoeft RE: GTC recommended date Regarding Community Program Area of Oneida Housing Authority

Action: Motion by Vince DelaRosa to defer this item for two weeks for the liaison to find out what actions the Housing Authority Board took on this issue, seconded by Trish King. Motion carried unanimously.

4. Ed Delgado RE: To direct the COS to provide a status report of GTC directive dated 1-8-90 - (Top Management Positions)

Action: Motion by Melinda J. Danforth to direct the Chief of Staff to provide a status report on GTC directive dated 1-8-90 regarding top management positions, seconded by Paul Ninham. Motion carried unanimously.

5. General Manager RE: Print Shop Recommendations

Action: Motion by Vince DelaRosa to approve a 30 day extension, seconded by Mercie Danforth. Motion carried unanimously.

6. Patricia Hoeft RE: Cancellation of October 11, 2006 Business Committee Meeting

Action: Motion by Mercie Danforth to deny the cancellation of the October 11, 2006 Business Committee Meeting, seconded by Vince DelaRosa. Motion carried unanimously.

7. Mike Olujic RE: Loan Authorization for FY2006

Action: Motion by Vince DelaRosa to approve the Loan Authorization for FY2006, seconded by Paul Ninham. Motion carried unanimously.

8. Mike Olujic RE: Public Safety Officer Pension Expense Budget modification Approval request

Action: Motion by Ed Delgado to approve the Public Safety Officer Pension Expense Budget modification, seconded by Kathy Hughes. Motion carried unanimously.

For the record, Kathy Hughes stated she could make the decision due to familiarity of line items from the quarterly Treasurer's Report.

c. Travel Reports

1. Gerald Danforth/Paul Ninham RE: Terra Madre, Italy; Food Sovereignty Conference, October 26 - 30, 2006

Action: Motion by Kathy Hughes to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously.

2. Mercie Danforth RE: Retro Approval - Midwest Alliance of Sovereign Tribes, September 26, 2006

Action: Motion by Vince DelaRosa to retro approve the Midwest Alliance of Sovereign Tribes travel, seconded by Trish King. Motion carried unanimously.

3. Gerald Danforth RE: Retro Approval - Oshweken, Ontario

Action: Motion by Paul Ninham to retro approve the travel to Oshweken, Ontario, seconded by Vince DelaRosa. Motion carried unanimously.

4. Kathy Hughes RE: Blanket Travel - Bemidji Area IHS Tribal Advisory Board (TAB), National Indian Health Board Technical Advisory Group (TTAG), IHS/VHA Steering Committee, Wisconsin Council on Problem Gambling (WDPB) and Medicare Medicaid Policy Council (MMPC)

Action: Motion by Paul Ninham to approve the blanket travel requests for: Bemidji Area IHS Tribal Advisory Board (TAB), National Indian Health Board Technical Advisory Group (TTAG), IHS/VHA Steering Committee, Wisconsin Council on Problem Gambling (WDPB) and Medicare Medicaid Policy Council (MMPC), seconded by Vince DelaRosa. For: Patty Hoeft, Ed Delgado, Mercie Danforth, Melinda J. Danforth, Trish King. Abstained: Kathy Hughes. Motion carried.

10. Finance Committee – None

11. Legislative Operating Committee (LOC)

For Consideration LOC Minutes of June 5, 2006

Action: Motion by Ed Delgado to approve the LOC Minutes of June 5, 2006, seconded by Vince DelaRosa. Motion carried unanimously.

For Consideration Adoption of the Small Business Amendment

Action: Motion by Vince DelaRosa to adopt the Small Business Amendment Resolution 9-27-06-D, seconded by Ed Delgado. Motion carried unanimously.

For Consideration Adoption of Termination of Appointment Amendments

Action: Motion by Vince DelaRosa to adopt Termination of Appointment Amendment Resolution 9-27-06-E, seconded by Melinda J. Danforth. Motion carried unanimously.

12. Treasurer's Report – None

13. Oneida Business Committee Planning

September 12, 2006 meeting minutes

Action: Motion by Mercie Danforth to approve the September 12, 2006 Planning minutes, seconded by Vince DelaRosa. Motion carried unanimously.

14. Executive Staff Meeting

September 7, 2006 meeting minutes

Action: Motion by Mercie Danforth to approve the September 7, 2006 Executive Staff Minutes, seconded by Kathy Hughes. Motion carried unanimously.

15. Legislative Affairs Update

1. Rights of Way Letter - Retro approval

Letter to Wisconsin Delegation re HR 4893 Retro approval

Action: Motion by Ed Delgado to approve the Rights of Way and Wisconsin Delegation HR 4893 letters, seconded by Trish King. Motion carried unanimously.

2. Native American Language Preservation Act Update - FYI Oneida Means Business 8th CD Debate Info - FYI

Action: Motion by Melinda J. Danforth to accept the Native American Language Preservation Act Update and Oneida Means

Business 8th Congressional District as FYI, seconded by Vince DelaRosa. Motion carried unanimously..

3. Local Municipal & County Report - For approval

Action: Motion by Melinda J. Danforth to approve the Local, Municipal and County Report, seconded by Vince DelaRosa. Motion carried unanimously.

16. Executive Session

a. Tabled Business

1. Chief of Staff RE: Amendment to Oneida Tribe of Indians of Wisconsin Public Safety Officer Pension Plan

Excerpt from May 10, 2006 Minutes: Motion by Kathy Hughes to defer to July 5, 2006 for research of minutes from 70's, 80's and 01, correspondence from HR and management on this issue, recommendation from COS for options, seconded by Ed Delgado. Motion carried unanimously.

Tabled: July 19th, August 16th, August 30th, September 13th

Action: Motion by Kathy Hughes to take this item from the table, seconded by Paul Ninham. Motion carried unanimously.

Motion by Kathy Hughes to approve the Resolution 9-27-06-F to adopt the 1st amendment to the Oneida Tribe of Indians of Wisconsin Public Safety Officer Pension Plan and grandfathered participant may not commence prior to June 1, 2006; seconded by Paul Ninham. For: Patty Hoeft, Ed Delgado, Trish King, Vince DelaRosa, Melinda J. Danforth. Opposed: Mercie Danforth. Motion carried.

For the Record, the Chair was not part of discussion or decision due to Conflict of Interest.

b. Old Business

1. Nelson Wahlstrom RE: Determining Tribal Representation in Criminal Court Proceedings

Excerpt from August 16th: Motion by Trish King to defer to the law office for a legal opinion, seconded by Mercie Danforth. Motion carried unanimously.

Excerpt from September 13, 2006: Motion by Patty Hoeft to defer this item to the Law Office to bring back recommendations, seconded by Ed Delgado. Motion carried unanimously.

Action: Motion by Patty Hoeft to direct Chief Counsel to respond to Brown County Judge Dietz that the Oneida Tribe agrees to reduce monthly restitution to the amount of \$200.00 per month, seconded by Vince DelaRosa. Motion carried unanimously.

2. Trish King RE: WHEDA - Alternative Housing

Excerpt from August 16th: Motion by Mercie Danforth to support the concept and refer this item to the General Manager, back with recommendations in 30 days, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Trish King to defer this item for 30 days, seconded by Vince DelaRosa. Motion carried unanimously.

3. Business Committee Interview Team

RE: Gaming General Manager Contract

Excerpt from September 13, 2006: Motion by Mercie Danforth to defer this item to the October 11, 2006 Business Committee meeting with comments back from the Business Committee Interview Team at the September 27, 2006 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

No action taken: Will be on the October 11, 2006 Business Committee agenda.

c. New Business

1. Leland Ninham RE: Paul Stenzel - Contract Amendment

Action: Motion by Vince DelaRosa to defer this item for two weeks for clarification, seconded by Mercie Danforth. For: Paul Ninham, Ed Delgado, Kathy Hughes, Melinda J. Danforth, Trish King. Abstained: Patty Hoeft. Motion carried.

2. Mike Olujic RE: Orrick Bond Counsel Retainer

Action: Motion by Trish King to approve the Orrick Bond Counsel Retainer, seconded by Vince DelaRosa. Motion carried unanimously.

d. Legislative Affairs Update

1. Get Out to Vote Field Plan

Excerpt from August 30th: Motion by Mercie Danforth that a report on contribution and recommendations be provided, seconded by Paul Ninham. Motion carried unanimously.

Excerpt from September 13th: Motion by Melinda J. Danforth to defer this item to the next Business Committee Meeting, seconded by Mercie Danforth. Motion carried unanimously.

Action: Motion by Patty Hoeft to approve the expenditure of \$120,000.00 on the four initiatives, seconded by Ed Delgado. Motion carried unanimously.

Motion by Trish King to adopt Resolution 9-27-06-G for the Fair Election 2006 Policy, seconded by Vince DelaRosa. Motion carried unanimously.

e. Attorney Brief

1. Judy Cornelius v Oneida Nation Community Library, et al

Action: Motion by Trish King to direct the Chair to invoke the Memorandum of Agreement between the Oneida Business Committee and Oneida Appeals Commission and to direct the law office to request an extension to file an answer, if denied to file an answer and present merits of the case, then continue objection of jurisdiction of Appeals Commission, seconded by Kathy Hughes. For: Mercie Danforth, Patty Hoeft, Vince DelaRosa, Ed Delgado, Melinda J. Danforth. Opposed: Paul Ninham. Motion carried.

2. Attorney Arlinda Locklear regarding New York Land Claims

Action: Motion by Melinda J. Danforth to retro approve the letter to the Eastern BIA regional director, seconded by Ed. Delgado. Motion carried unanimously.

Motion by Vince DelaRosa to dismiss the individual lawsuits regarding Land Claims as requested by Attorney Locklear, seconded Ed Delgado. Motion carried unanimously.

3. Nature's Way Documents/Diversified Investigations, LLC

Action: Motion by Kathy Hughes to approve the release of Document A to the Oneida Police Department, seconded by Paul Ninham. Motion carried unanimously.

f. Audit Committee - None

g. Oneida Enterprise Development Authority (1st meeting of the month)

h. Seven Generation Corporation Update (1st and 2nd meeting of the month)

Excerpt from August 2, 2006: Motion by Mercie Danforth to defer the Distribution of Profit changes to Seven Generation Corporation Charter to the next Business Committee meeting for a legal opinion from their lawyer and for a budget impact statement from the Treasurer's office, seconded by Trish King. Motion carried unanimously.

Excerpt from August 16, 2006: Motion by Mercie Danforth to defer this item back to Seven Generations Corporation Board to come back with a more comprehensive charter, seconded by Paul Ninham. Motion carried unanimously.

Business Committee Meeting of September 13, 2006: Deferred.

Action: Motion by Trish King to approve the 2nd Amendment to Corporate Charter, Resolution 9-27-06-H as presented, seconded by Ed Delgado. Motion carried unanimously.

Recess/Adjourn Motion by Melinda J. Danforth to adjourn, seconded by Mercie Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on October 11, 2006.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

State/National

Court limits authority of federal government at Indian casinos

By Erica Werner
Associated Press Writer
WASHINGTON (AP) – The federal government can't make rules for the ways Las Vegas-style games are played at Indian casinos, an appeals court ruled Friday in a blow to efforts to regulate the booming, \$22 billion tribal gambling industry.

The decision by a three-judge panel of the U.S. Court of Appeals for the District of Columbia Circuit arises from a dispute in Arizona between the Colorado River Indian

Tribes and the National Indian Gaming Commission, the federal agency that oversees Indian casinos.

The commission tried in 2001 to audit the tribe's casino in Parker, Ariz., to ensure compliance with recently enacted federal standards for how games like blackjack and slot machines are run. The tribe objected, contending the commission was overstepping its authority under the National Indian Gaming Regulatory Act.

A federal district court

sided with the tribe, and the appeals court agreed in an 11-page ruling. While federal law gives the gaming commission some authority over games like lotto and bingo on Indian land, the big money-makers like blackjack and slots - classified as "Class III" games - are outside the commission's jurisdiction, said the ruling written by Judge A. Raymond Randolph.

"What is the statutory basis empowering the commission to regulate Class III gaming operations?" the ruling asked.

"Finding none, we affirm" the lower court's decision.

Tribes can open Las Vegas-style casinos only after they sign a "compact" with their state's governor, and the court asserted there was no federal role in regulating the game-playing.

Tribal gambling has grown explosively since Congress established the legal framework for it in 1988, and there are now more than 400 Indian gambling facilities operated by 223 Indian tribes in 28 states.

With the growth have come conflicts as tribes have asserted their sovereignty as independent governments. Local and state governments have sought to sketch out some authority, and the federal government increasingly has attempted to regulate aspects of Indian gambling from labor to slot machine standards.

The National Indian Gaming Association welcomed the ruling as a victory for tribal sovereignty.

"Today, the federal court of

appeals told us what Indian tribes always knew - it is not the NIGCs job to establish federal regulations that override the sovereign decisions of tribes and states made through Class III gaming compacts," the association's chairman, Ernest Stevens, Jr. said in a statement.

Officials with the National Indian Gaming Commission did not immediately return calls seeking comment.

Out-of-State American Indians struggle to get I.D. in Oregon

PORTLAND, Ore. (AP) – American Indians from out-of-state tribes may have a harder time getting a driver's license in Oregon than illegal immigrants.

Oregon is one of the few states in the nation where officials from the Department of Motor Vehicles cannot ask people whether they're here legally but can ask them to prove their identity, using documents that could indicate their status.

But only Oregon and New York restrict its tribal documentation rules to those from in-state tribes, according to the National Immigration Law Center.

"We have a process and a criteria," says David House, spokesman for the Oregon Driver and Motor Vehicle Services.

The contradiction between the two policies - green lights for the nation's newest inhabitants, potential red flags for some of its original ones - is troubling on philosophical grounds, if not legal ones, according to legal experts. One is an election issue, the other is not.

Most Indians in Oregon come from out-of-state tribes. The 2000 Census counted more than 85,000 Oregonians who identified themselves as

Indians. Fewer than 13,000 linked themselves to one of Oregon's nine federally recognized tribes.

Michael Crawford moved to Oregon from South Dakota in 2004 to be near his grandchildren. The businessman carries his Sisseton-Wahpeton tribal driver's license as his one form of identification. Far from home, it's a small sign of his roots, but one he'll tell you - in English or Dakota - he's keeping.

So the 55-year-old Gresham man was offended when DMV officials said the documentation was no good after he went to get an Oregon non-driving identification card.

"I was sitting there, hearing people speak Lao, Russian, Spanish and being helped. And I thought, 'Here I am, I can speak Dakota - one of the original languages of this continent.' ... The State of Oregon is supposed to serve the public. It has not served me. The day it doesn't serve one, it serves none."

David Shaw, a Portland attorney specializing in Indian law, has seen tribal identification cards accepted as valid documentation throughout the country.

"Tribes guard this with

their dying breath because it's a representation of their identity," he says. The tribal ID card can be key to tribal services and benefits, from health care to hunting and fishing rights to per-capita gambling revenue.

He calls the Oregon DMV policy "a relic of another time and place, and if this state wants to be progressive and move into the 21st century, it needs to remove it." He adds that it "hints of lack of faith and a suspicion of tribes."

The DMV said that most people have more than one form of identification, a fact that House says generally prevents problems such as Crawford's. For those who don't, DMV has an appeals process.

In a situation regarding tribal identification, "Out-of-state tribes can approach us, but few have," House said, explaining that the DMV doesn't have time to work with the more than 500 federally recognized tribes to determine how to make sure a document isn't a fake.

Crawford, who says he has no interest in appealing and continues to drive with his tribal license, doesn't agree with Oregon's logic. Nor does the state of Washington.

"We certainly recognize tribal governments as sover-

eign governments," says Brad Benfield, spokesman for the Washington Department of Licensing. "There isn't any reason we wouldn't accept their identification like we would from another state or nation. ... Our people are skilled at ascertaining the legitimacy of documents. That's part of their jobs."

Portland attorney Richard Guest agrees that Oregon seems unusual.

"I can't think of anything," the staff attorney for the Native American Rights Fund in Washington, D.C., says, "that would justify the state discriminating against a tribe from Northern California, treating it differently than it would a tribe from Southern Oregon."

For Michael Marchand, chairman of the Confederated Tribes of the Colville Reservation in northern Washington and a first vice president of the Affiliated Tribes of Northwest Indians, it all goes back to sovereignty.

"It's reciprocal. As tribes, we have the right to not accept Washington state papers if we choose not to. And likewise the state of Oregon," he says, chuckling at the thought.

"It goes both ways."

Letters... (Continued)

Addressed, Corrected, and Acknowledged
Dear Editor,

There has been a lot of political activity focused on comments made by a candidate visiting the Oneida Reservation in Wisconsin this past week. Dr. Kagen, (Democrat) is running for the Congressional seat in the 8th District against Representative John Gard (Republican) who is currently in the assembly and running for Congress. Dr. Kagen was at a meeting last week at the Radisson where things were running late and the reference by Tribal members of "Indian Time" was expressed. Dr. Kagen upon leaving Oneida late arrived late for this next event. Upon arriving to the event, he referenced being late due to "Injun time". It was referred to public attention and the Tribe by the media on Monday during our get out to vote rally. Personally, I received at least six calls about the comment. I approached Dr. Kagen with the issue. He told me, his intention was not to make racial slurs or show disre-

spect, he was referencing what was said on the reservation earlier. Dr. Kagen did apologize and did so publicly as well. As Public Relations Director and as an enrolled Oneida, I was appreciative of the opportunity to address him personally with the issue and hear his public apology. A few years ago we experienced a similar, yet more severe action by the GOP when they had a cartoon of a Native scalping a taxpayer. We demanded an apology, we never received one. I have received several comments from Oneida people about this particular issue and how we address racial slurs, mascot concerns and the like. I am offended by racist remarks and stereotypical remarks, like many people, but I appreciate the offense being addressed and corrected and acknowledged with honesty and in a timely manner. I hope our rally encouraged many of you to get out and vote, that was the intention. **Remember November 7th, VOTE.**

*Respectfully,
Bobbi Webster,
Public Relations Director
Oneida Nation*

From Page 1A/Indian Time

called Kagen's choice of words "unfortunate" and said the comment should not have been made.

"You shouldn't hear remarks like this from people running for Congress," said Christine Mangi, Gard's communications director. "They should be held to a higher standard."

Bobbi Webster, a spokeswoman for the Oneida Nation, said Monday that Kagen's comment was not being taken as disrespectful by tribal members. No apology was sought, she said.

"Tribal members say that themselves. It is not uncommon to hear somebody come in late and say, 'Oh-Oh. I am running on Indian time' The time you get there is the time to do your thing," Webster said.

A native American in South Dakota was less forgiving of Kagen.

Bruce Whalen, a Republican seeking election to the U.S. House in South Dakota's only district, called Kagen's remark a "racist comment" that insults Native Americans everywhere, according to a statement released by the National Republican Congressional

Committee.

Whalen, a member of South Dakota's Oglala Sioux Tribe on the Pine Ridge Reservation, had called for an apology from Kagen.

Whalen spokesman Lee Breard did not immediately return a message left at the campaign office Monday evening.

The term "Injun" is not necessarily disrespectful, said Webster, the Oneida spokeswoman.

"If I thought an individual was trying to be disrespectful, then I might think about it in that term," she said. "But if I thought a person was trying to be funny, then I might enlighten him and say, 'You know, I know what you are trying to do but you may want to just say it a little differently.'"

Kagen and Gard were on the reservation Monday for a debate, and no tribal members brought up the "Injun" comment, Webster said.

"We were laughing about all the calls we got today in regard to the Indian time comment and we said. 'My God, aren't they interested in what the issues are all about? The health care. The education. The jobs,'" she said.

Honeywell agrees on \$451 million plan to clean NY lake

By William Kates
Associated Press Writer
SYRACUSE, N.Y. (AP) – New Jersey-based Honeywell Inc. will spend \$451 million to help clean up Onondaga Lake, once a sacred American Indian waterway turned into a toxic stew by a century of municipal and industrial pollution.

The agreement announced Thursday is one of the largest legal settlements against a polluter in state history, said Gov. George Pataki and Attorney General Eliot Spitzer.

Honeywell will commit to a nine-year cleanup plan that calls for dredging 2.65 million cubic yards of contaminated sediment from the five-mile long lake on Syracuse's northeastern limits, according to a consent order to be filed in U.S. District Court in Syracuse.

Additionally, Morris Township, N.J.-based Honeywell agreed to seal 579 acres of lake bottom with a cap of sand, gravel and other material.

Meanwhile, Onondaga

County is spending \$500 million on a 15-year project to stop polluting the lake with sewage by 2012. The county is under a federal court order to make the lake safe for swimming and fishing and comply with the federal Clean Water Act.

Much of the lake's contamination is the legacy of a former Allied Chemical Co. complex that closed in 1986, leaving behind mercury and other contaminants. Honeywell took over Allied in 1999 and became responsible for the pollution. Municipal sewage overflows have also fouled the lake.

Onondaga Lake was once the spiritual center of the Onondaga Nation, one of the six upstate New York tribes that formed the Iroquois Confederacy. The great Onondaga Chief Hiawatha once canoed on its waters. In the late 19th century, the lake was ringed by grand resorts and amusement parks and was a popular sports fishery.

Today, it is one of only three lakes in the country listed as a federal Superfund site.

From Page 5A/ATHENA award

million biennial budget with 120 full time employees. She is currently bond counsel and partner in the firm of Tyson Strong Hill, LLC in Milwaukee and Green Bay. The firm focuses on public finance, real estate and government affairs. Her firm served as co-bond counsel for the \$175 million 2001 Packer Stadium remodeling project. She has been co-bond counsel on numerous public housing bond issues ranging from \$150 million to \$250 million. Donsia also initiated an organization of professional black women to provide support and networking to these women as an enhancement to the typical social network of the community. Also a member of the Board of Directors of New North, Inc, Wisconsin Trust Account Foundation and Greater Green Bay Community Foundation—Women's Fund. She is a past member on the Board of Directors for Nicolet

Federated Library System, Mutual Housing Association of Green Bay and Lac Baie Girl Scout Council.

For more information about the ATHENA Award, the ATHENA Foundation, or information about the Green Bay Area Chamber of Commerce and its programs, call Vikki Perkins, communications manager, at 920-437-8704 or visit www.title-town.org.

Established in 1882, the mission of the Green Bay Area Chamber of Commerce is to promote economic and community development. Chamber programs include Advance, Partners in Education, Leadership Green Bay, Brown County Teen Leadership, Current--the Young Professionals Network, Good Government Council, the International Business Development Consortium, and the Small Business Council.

Polling places on the Oneida Reservation

Tuesday • November 7, 2006

Brown County
Green Bay Botanical Gardens
2600 Larson Road

First Baptist Church
2421 West Point Road

Hobart Town Hall
2703 Pine Tree Road

Outagamie County
Town of Oneida Town Hall
N6593 County Road H

Polling stations open at 7:00am and close 8:00pm.

Employees of the Oneida Tribe are allowed an hour off of work to go vote.

Sport

Home comes the win for T-Hawks

Kali Photo/Steven J. Gandy (Right) Nick Cantu (21) rushes for a touchdown late in the first half. The score put Oneida up by 28 points against the upstart Stockbridge team. This was the Thunderhawk's Homecoming game and second victory of the season. Oneida narrowly defeated the Menominee Eagles on September 1 in their territory.



At left, Coach Jermaine Delgado and Coach Sonny Martin intensely watch their players with :34 seconds remaining in the first half. As the game went on, the coaches frequently reminded the Thunderhawk players to play hard, but still show respect to the Stockbridge team which they beat-up by a score of 35 to 0. The Thunderhawks headed up to the U.P. in Michigan to finish off their season on Wednesday, October 18 against Bark River Harris. The T-Hawks lost that game by a score of 13 to 39.

Kali Photo/Steven J. Gandy

Recreation Highlights
New leagues and new staff member

Submitted by Amanda Riesenber

Oneida Recreation
Come on down to the Oneida Recreation Department - Civic Center and sign your child or yourself up for one of our basketball leagues.

The 5 and 6 year olds will learn one new skill each session and play a scrimmage game at the end of each session. The 5 and 6 year old league will be run on Wednesdays from 5:00-6:00 pm at the Civic Center.

Their will be a 2nd-4th grade co-ed basketball league on Wednesdays at 6:00-7:00 pm at the Civic Center. This league will also be an instructional based league, but the youth will be able to end each session with an in house league game.

The 5th and 6th grade will be participating in the Green Bay city wide league. They will practice at the Civic Center, but games will be located throughout the city of Green Bay and the Civic Center. Games will be from 5:00-6:00 pm on Tuesdays for boys and Thursdays for girls.

On Wednesday evenings from 7:00 - 9:00 pm their will be Teen/Adult Pick Up Basketball at the Civic Center.

All in-house leagues will begin the week of November 5th. They will run for seven weeks and will conclude the week of December 17th. Forms are available at the Civic Center and County H recreation facility.

Starting in January:

If you are 13 and over and love to play basketball. This league is for you. The recreation department will be running a 13 and over basketball league for males and females. Games will start at 6:00 pm at the Civic Center. Days will be determined at a later date. You can form your own team! Separate mens and womens leagues will be played, unless there is not enough teams.

Dartball is back!! Dartball will be run on Wednesday

evenings at the Civic center starting at 6:00 pm for men and woman age 13 and over.

If you love to play dodgeball and are between the ages of 9 and 12, you are in luck. We will be running a dodgeball league on Thursdays starting at 5:00 pm. We will be playing all different types of dodgeball games during this league.

For more information please contact the Oneida Recreation Department at 869-1088.

Meet Amanda

Hello! My name is Amanda Riesenber and I am the newest member of the Oneida Recreation Department staff. I have a B.A. degree in Exercise Science from Ripon College. I have been working within the recreation field for 2 _ years. I am one of the Sports and Fitness Specialists for the department. I have experience in coordinating sports leagues that include flag football, basketball, volleyball, soccer and baseball. I have been involved with planning many different special events for youth, adults and families. I have also organized many different clubs that include golf, weight lifting for boys, fitness for girls, running and Bocce Ball. I have been an avid athlete my entire life. I ran track in high school and college. My specialty was the hurdles, sprints and relays. Now a days I love to go to the gym, run, play golf, touch football, and softball. I also love to scrapbook, which is the artistic side in me. I live in the Town of Lawrence with my husband of 3 years, our son, who is 6 months old and our 2 year old black lab. I am excited to get to know you. I have a lot of new ideas and energy that I hope to bring to the department. I hope that all of you are eager to try them and get involved in the recreation department.

Division of Land Management

Loan Program

By Nicole Rommel

Assistant Financial Acnts Manager

Land Management is accepting applications for the following loan programs:

- Loans for purchasing a new DREAM Home.
- Loans for purchasing an existing DREAM home.
- Emergency loans to address the death of the DREAM home owner.
- Emergency loans to address the divorce of a DREAM home owner.

dependent on available funds.

We refer refinancing or equity loans to Bay Bank at (920) 490-7600. Bay Bank has a number of purchasing programs, along with other banks within the community. If you are on leased fee or leased trust land or individual trust land, you will need to follow the proper Assignment of Lease and BIA approval process. Please contact the Finance Department at (920) 869-1690 for more informa-

All loan approvals are

Tomah district drops Indian logo and mascot

TOMAH, Wis. (AP) ~ The Tomah School District will drop its Indian logo and mascot.

The school board voted Thursday night to retire the Indians at the end of the school year.

The decision came after the State Department of Public

Instruction urged all Wisconsin school districts to drop Indian nicknames.

Board member Joan Greendeer-Lee, an American Indian, urged the board to drop the mascot and move on to issues that promote education.

Some local residents wanted to preserve the Indian mascot. A petition signed by about 300 people was presented to the board in support of it.

Mandatory Meeting

For ALL Players

involved in

Boys/Girls Basketball

When: Wednesday, November 1, 6:00 p.m.

Where: BC Room in Norbert Hill Center

Issues include:

- Code of Conduct, Physicals, Prevea Forms
- Practice/Game Schedule
- Meeting Coaches, Fund-raising

For more information call...

Lance Kelley at 869-4490 (work) or 562-4965 (cell)

Parents must also attend the mandatory meeting with their son/daughter.



League

at ONEIDA

Family Fitness

Starting Tuesday, Nov. 14

Entry fee: \$30.00 per team

Time: 7:00 pm

As the coordinator of sport leagues at Oneida Family Fitness, I would like to invite you to participate in the upcoming volleyball league. This is a 6-on-6 co-ed league with prizes going to 1st and 2nd place.

Hope to see you there. Jason Manders

Veterans

A Thankful Remembrance



By John A. Scocos
Secretary, WDVA

For those who have served, it is no secret that service in the U.S. armed forces is a high risk proposition. Military service is often demanding and dangerous, and federal VA data bears that out.

Since the middle of the last century, each new U.S. war has seemed to have left a particular trademark affecting some of those veterans who served.

In the Korean War – long the “Forgotten War” – the profusion of cold weather injuries brought on by prolonged open, and often near motionless exposure to frigid temperatures in wet and dirty conditions have resulted in a host of chronic health conditions.

For veterans of the Vietnam War, an array of cancers and other serious health conditions has been linked to their exposure to the dioxin contained in the Agent Orange sprayed to kill off the steaming jungle undergrowth that hid enemy soldiers. Agent Orange has led to the early demise of countless thousands of veterans while leaving many thousands more debilitated.

Sixteen years later, the 1991 Gulf War, despite its relatively low rate of war casualties, left tens of thousands of veterans with a myriad of health conditions that include high rates of brain cancer, tes-

ticular cancer, Lou Gehrig’s disease, asthma, and chronic multi-symptom illnesses following a virtual toxic soup of hazardous exposures. All that, and yet, after another 16 years there is still no clear way to connect the dots in some unifying way that might help these ailing veterans, or to help prevent similar outcomes in the future.

In Iraq and increasingly in Afghanistan, the technological advances in personal protective equipment that help save lives from the ever present threat of improvised explosive devices – IEDs – have also enabled the rise of the resulting signature health condition of these new wars – traumatic brain injury, or TBI – as well as complex, lasting injuries of extremities and areas not protected by body armor.

And after every war in recorded history, there have also been substantial numbers of veterans who have returned home with what is today recognized as Post-Traumatic Stress Disorder (PTSD), a condition that can be severely disabling, particularly if left untreated.

Recent reports show that over 90% of those serving in the war in Iraq will see actual combat, with as high as 40% of those serving returning home with PTSD.

In addition to elevated risk of death, disease, and disability by wartime service, our military service men and women have served willingly in countless roles, both state-side and overseas: from the long, cold patrols along the Demilitarized-Zone (DMZ) on the Korean peninsula, to training soldiers in the developing world; from patrolling near Soviet territory deep below the ocean’s icy cold waters to standing alert in subterranean missile silos during the darkest hours of

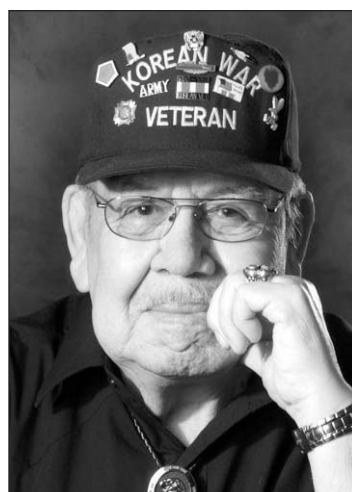
the Cold War; from dropping precious cargo in humanitarian relief missions in Berlin, Kurdistan, and Bangladesh to flying critical intelligence-gathering missions over Cuba and the Communist Bloc; from aiding in anti-nuclear proliferation efforts and counter-insurgency, counter-narcotic, and counter-terrorist operations. In the military, the distinction between “wartime” and “peacetime” service is frequently murky.

Every veteran has a story to tell, one that often varies widely from the experiences of the next. However, the sense of alert readiness, of living every moment on perpetual standby for thoroughly and frequently practiced wartime duties that may come at virtually any moment day or night, weekday or holiday, is a defining aspect of military life, one that is uncommon in the civilian sector.

And understandably, every veteran may not always be willing to share his or her military experiences, particularly with those who may not understand what it may have been like to have been forced to make difficult choices with profound consequences.

And therefore, it is even more important that at least on this one day every year – on Veterans Day, the anniversary of the 11th hour of the 11th day of the 11th month, marking the armistice ending the War to End All Wars – that we pay thankful remembrance to all our military service men and women who have donned our nation’s uniforms with the certainty of hardship, separation, and sacrifice in locations flung across the globe, and the very real risks of injury, illness, suffering, and even death. We are thankful that they do so willingly so that we at home do not have to.

Oneida Veterans to be featured in Korean War documentary

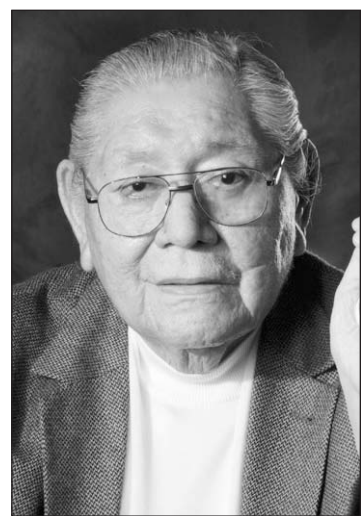


Cornelius Hill

At 8 p.m. Monday, November 13, Wisconsin Public Television (WPT) will premiere a new two-part series on Wisconsin veterans who served in the Korean War. More than 50 state vet-

erans were interviewed about their experiences in a war that many have termed “forgotten”. WPT and its partners on the project, the Wisconsin Historical Society and the Wisconsin Department of Veterans Affairs, have chronicled these stories so the current, and future, generations remember veterans’ sacrifice and bravery.

The one-hour programs are called Wisconsin Korean War Stories “Invasion” and Wisconsin Korean War Stories “Stalemate.” These will air back to back on all WPT stations across the state as well as on Milwaukee Public Television.



Valdor John

Oneida members Cornelius Hill and Valdor John both appear in the two-part-documentary “Wisconsin Korean War Memories”

Movie review of...

“Flags of our Fathers”

By Steven J. Gandy

Kalihwisaks

An often forgotten era of World War II, for those men who were not a part of it, is the Pacific Theater in which thousands of US Marines and Navy Seaman fought against a ferocious enemy in the Japanese.

There is now, however, a film which has dedicated itself to accurately recounting one of the many dramas that unfolded over there, and it is called “Flags of our Fathers.”

The movie, directed by Clint Eastwood, tells of the flag raising at Iwo Jima. Actually it tells about two flag raisings.

The movie is alive with intense war re-enactments that rival the most intense scenes of “Saving Private Ryan,” the graphic nature of these scenes is enough to make audience’s shutter at their sight.

It’s not all about bombs and bullets, guts and gore though. The story plays itself out by describing, with flashbacks and jumps through time, the relationship of those three men and how



they dealt with each other, the American public and their own inner demons. The flashbacks make it difficult to get your mind wrapped around the story at first, this is a bit disconcerting but quickly forgotten about.

The story of the journey of three brave souls, two Marines and a Navy Corpsman, all of whom were present in the famous photograph of the flag raising at Iwo Jima atop Mt. Suribachi.

Six men raised that second flag, but within two weeks time after that, half of those men were dead. Private First Class (PFC) Rene Gagnon, (Jesse Bradford), PFC Ira Hayes (Adam Beach) and Navy Corpsman John Bradley (Ryan Phillippe) survived the fighting that killed

their friends.

This movie wasn’t so much about the raising of the flags, but the raising of war bonds to finance the war. The men were used in a giant PR campaign designed to raise money for the war effort.

The film comes full circle at the end and all the questions and concerns that audiences had in the beginning are all answered.

The film is based on the book by James Bradley. Bradley is the fourth son of Navy Corpsman John Bradley, one of the flag raisers focused on in the film.

Bradley and Eastwood did a masterful job re-creating such a nightmarish campaign, and still being able to tell their story amidst so much carnage. The story is never lost throughout the picture. Although there are some gut-wrenching scenes, they are used to help and dramatize the storyline.

Overall I thought the film was well done and pays a great deal of respect to those men who served and died on that island in the South Pacific.

Local veterans perspective on ...

“Flags of our Fathers” premiere

“Flags of our Fathers” Debuted at number three this past weekend getting beat out by “The Departed” and “The Prestige”.

Although the film didn’t hit number one in the box office, it did hit home with a group of Oneida Vets.

Jim Martin, Kerry Metoxen and a group of other veterans from the Oneida AmVets went to a matinee showing of the film Monday, October 23.

Martin had this to say, “I thought it was an excellent movie, bit graphic but necessary for the effect of war.”

The film chronicles the landing of 1688 Marines onto the shores of Iwo Jima.

Martin goes on, “[The movie had a] good story line and I would predict an Oscar nomination for Adam Beach for his portrayal of Ira Hayes.” Beach is a veteran at playing a Native American Marine as he did so most recently in the movie

“I thought it was an excellent movie, bit graphic but necessary for the effect of war.”

~ Jim Martin
AmVets Member

“Windtalkers.”

Ira Hayes, was a Native American from the Pima reservation in Arizona and one of the main characters in the film. The movie chronicled the happenings of him and two others, a Marine, Rene Gagnon and a Navy Corpsman, John Bradley.

The film focused a lot on how life for a Native American Marine was back then.

“Native Americans are pretty well represented in that movie,” said Metoxen, Oneida Veterans Director. “That’s the way it was back

then. Personally I think he (Ira Hayes) had PTSD, Post Traumatic Stress Disorder, and it wasn’t diagnosed back then.”

John Bradley, Navy Corpsman, was from Wisconsin. His son wrote the book that led to the Clint Eastwood film.

Bradley and his family, never knew that his father had been awarded the Navy Cross until after his death.

“The heros of Iwo Jima are the guys who didn’t come back,” Navy Corpsman, John Bradley.

★★★ VETERANS' DAY ★★★

★★★ Celebration ★★★

The Oneida VFW Post 7784 was authorized to organize and be constituted on November 12th 1946. The original charter members were:

- ★ Rupert Adams ★ Emerson (Archie) Archiquette
- ★ Pierce Baird (He donated the land at our present location)
- ★ Frank Bear ★ David Cannon ★ Roderick Cornelius
- ★ Rimton Doxtator ★ Roy Huff ★ Russell John
- ★ Edwin King ★ Raymond King ★ John Powless
- ★ Leland Powless ★ Artley Skenandore ★ Abraham Webster and ★ Woodrow (Woody) Webster.

*We have 4 charter members with us and they are:
Roy Huff, David Cannon, Edwin King and Woody.*

This year...We celebrate our 60th anniversary

We would like to invite the community to the Oneida VFW Post 7784 Open House this Veterans Day for some Booyah, Boiled Dinner, good conversation and maybe a game or two of Cribbage.

If you have old pictures of past VFW members/activities please bring them along to share with our community. We will start serving around noon and continue till around 1600/1700 hrs.



Couple takes on local food challenge for October



Kali photo/Dawn Walschinski

All of Paul Ninham and Jill Martus-Ninham's food comes from within 100 miles of Oneida.

By Dawn Walschinski
Kalihwisaks

Thirty-one days without bread, sugar or chocolate. It's not a new-fangled low-carb diet Paul Ninham and Jill Martus-Ninham have signed up for, it's a local food challenge.

The couple is attempting during the month of October to only eat food produced within a 100 mile radius of Oneida. They're making the effort along with Jeff and Tina Metoxen, and Patti and Mike Hoeft and their daughters Lauren and Olivia.

"It certainly is a life style change, and I'm finding that out daily," said Paul.

They were inspired to take up the challenge after seeing a presentation from the Land Recovery Project from Leech Lake, Wisconsin during the Indigenous Farming Conference.

"They presented on it to give people an idea on what a local food challenge might look like, but the trick is that you design it for yourself," said Jill.

For example, each family decided on a few "trade items" that were ok to add to their diets. Jill and Paul chose bottled water, salt, cooking oil and coffee as their trade items.

While Mike traveled to Washington Island to buy locally produced wheat, Paul and Jill have decided to go without bread.

Both Paul and Jill were happily surprised at the availability of locally produced foods.

"We're just finding out that it's not really that hard to eat locally within our 100 mile radius, 80% of this stuff is right here at home in a 10 minute drive," said Paul.

It's given them a chance to

learn more about local food growers as well.

"We found out how many people in the area, just Northeast Wisconsin, grow organically and really take care of the their food," he said.

There have been a few hurdles along the way. Jill and Jeff, who both work at Tsyunhehkw[^], were traveling back to Wisconsin from New Mexico on the first day of the challenge.

"I was thinking before that it was going to be really easy because of all the foods that were local in New Mexico which I'm familiar with, but it was trickier than I thought," said Jill who lived in New Mexico for five years.

The two were able to purchase tamales from a street vendor who was very knowledgeable about the ingredients.

"The woman could answer

every question (Jeff) had about it, which is really impressive, because that means there is an awareness people have," she said.

Paul had his own stumbling block when an Oneida Business Committee (OBC) meeting went long and the group ordered pizza.

"I must have walked past that table six times," said Paul who is a Councilman on the OBC.

However, Paul learned from the experience. When he and Patti, who is the OBC Secretary, had to attend a luncheon meeting at the Radisson Inn Hotel, the two brought their own food and arranged for the chef to prepare it for them.

Paul and Jill find that having to think about where their food is coming from and when and how to prepare it has slowed down the pace of their lives.

"We're real diligent about trying to get home early enough to prepare a meal, and prepare it slowly, and to enjoy that," said Paul. "And then to be able to set the table and have a great conversation between Jill and my father is one of the best things out of this whole challenge."

"(I've been) looking back to how things used to be prepared, because that's what this is all about, is reaching back and looking at what resources we have locally with in our selves personally, and our family and then within our community," said Jill.

While the local food challenge isn't about weight loss, Paul lost 16 pounds within 20 days.

"I don't want to focus on the weight loss part, but that's a result, that's a reality. I'm realizing how much I was consuming before and needing less," said Jill who has also slimmed down on the diet.

Paul and Jill are hoping to restart the local food challenge next spring and carry it through the fall season.

"We ate almost everything that was salvageable out of our garden already, but next year we're going to do a lot better job of prepping our own garden, taking care of that and going through the whole canning process," said Paul.

They hope to bring others on to the 100 mile diet challenge and inspire debate on the importance of locally produced foods, especially traditional staples such as corn, beans and squash.

"Looking at the picture where in the history, the worst times that have happened is when the food supply was gone," said Jill. "Look at what happened when George Washington burned all the corn fields, all the food. The people became dependent."

Jill noted that "If you're not in control of your food system, you're not in control, and history shows that."

Paul and Jill plan on traveling to Turin, Italy to wrap up their experience at the Slow Foods Conference at the end of October.

Onayote 7 a-ka Gathering

212 Years Canandaigua Treaty Celebration
Peace & Friendship November 10-12, 2006

This is a non-political event geared to bring Oneida people together to reconnect and build stronger relationships with each other. A weekend of Oneida activities and recognizing our similarities and not our geographical differences. This event will be held at the NHC-BCCR in Oneida, WI.

Story Telling
Reconnecting Genealogy
Canandaigua Treaty Panel
Call to Consciousness

Youth Activities
Iroquois Social Dance
All Meals Provided

Friday, November 10, 2006

Welcome Our Travelers
5:00 p.m. Opening Prayer
Dinner
6:00 p.m. Story Telling: Open Mic

Saturday, November 11, 2006

Onayote 7 a-ka Gathering
9:00 a.m. Opening
Oneida Vets Color Guard
10:00 a.m. – 12:00 p.m. Reconnecting
(Activities to get acquainted with each other and opportunities to reconnect as Oneida people)
12:00 – 1:00 p.m. Lunch
1:00 – 2:45 p.m. Canandaigua History Panel (Panel of Six-2 Oneida from each community to present the history and importance of the Canandaigua Treaty – Open discussion to follow)

2:45 – 3:00 p.m. 15 Minute Break
3:45 – 5:00 p.m. All Our Relations: Oneida Genealogy
(Genealogy presentation and family tree activities)
5:00 p.m. Dinner
Break
7:00 p.m. Iroquois Social Dance

Sunday, November 12, 2006

Travel Day
8:00 a.m. Breakfast
9:00 – 11:00 a.m. Call To Consciousness - Mark Powless Sr.
11:00 a.m. Closing
Bag Lunch Provided
(Activities for youth participants will be provided by the Oneida CAPPS Program)

"Searching for Host Families. If you would like to host a family during the gathering November 10 & 11, 2006 please contact us!"

Contact Jennifer M. Stevens, LCC Coordinator at 920-869-4403 for further information.

T

Thunderhawk

Billy Mills Perspective



Kali Photo/ Steven J. Gandy

Billy Mills speaks at a rally before the Gard - Kegan Debate on last Monday.

By Debbie Santiago

ONHS junior

I had the pleasure to interview Billy Mills, who is the only American to have won the 10,000 meter run in the Tokyo Olympics Games in 1964. He is now a

national spokesman that encourages young Native American children with his message based on character, dignity, and pride.

I asked him what his view on politics was, he said, “We as Native Americans exist in America under a form of limited form of quasi apartheid, taxation without representation.” He thinks that we don’t get enough representation as a tribal nation.

I asked him how he felt about the war in Iraq, he said, “It does nobody any good to dwell on how we got there. What do we do, because we’re already there? We need to have a time frame for withdrawal without publicizing it.” He thinks by the US being in Iraq it has stopped Alqaeda from attacking the US.

I asked him how he feels about George Bush. He thinks that question is a form of character assassination and that it can effect us

greatly. He doesn’t like some of the things he does, but he said, “When 911 hit I was glad George Bush was in office.”

I asked why it is important for people to vote, especially Native Americans. He told me that the when the Native Americans signed the Treaties with the US it changed our entire way of life, we weren’t allowed to vote for years. Now that we can vote, we need to take advantage of it, because it is making America change for the better.

I asked him, “You’re an Olympic Medalist, how do you see our role in the world? He said, “We are one country out of about one-hundred-and-ninety-three countries in the world. Because of sport, I can go to almost any one of those countries and have a friend.”

The last question I asked Billy Mills was, “What do you think us as kids can do to get involved in politics?” He said that we need to educate ourselves on the political issues, and we need to educate others like our elders and our community, we need to prepare to vote, and we need to learn critical thinking.

U.S. and State Races—2006

By Nick Cantu

Position

US Senate

Governor

Lt. Governor

Attorney General

Secretary of State

State Treasure

US Congress D1

US Congress D2

US Congress D3

US Congress D4

US Congress D5

US Congress D6

US Congress D7

US Congress D8

Democratic

Herb Kohl

Jim Doyle

Barbara C. Lawton

Kathleen Falk

Doug La Follette

Dawn Marie Sass

Jeffrey C. Thomas

Tammy Baldwin

Ron Kind

Gwen Moore

Bryan Kennedy

Tom Petri

David R. Obey

Steven L. Kagen

Republican

Robert Gerald Lorge

Mark Green

Jean Hundertmark

Paul E. Bucher

Sandy Sullivan

Jack C. Voight

Paul Ryan

Dave Magnum

Paul R. Nelson

Perfecto Rivera

F. James Sensenbrenner, Jr

Nick Reid

John Gard

Packers Win Off “Bye-Week”

By Andrew Sitting Bear

ONHS senior

As I predicted, the Packers beat the Miami Dolphins. Next up, a win over the Arizona Cardinals.

The Pack’s win on Sunday was tight as heck. There were some nice pass receptions by their young players,

including Ruval Martin and Chris Frances. The rookies in the offensive line did pretty well, too.

Brett Favre is having a good season and this may be his last year. A. J. Hawk is a good young rookie.

Some might say that a win over the Dolphins was to be expected. But I say, “you gotta go what

you gotta go.” In other words, you have to play the team on your list.

So far, the season is going just as I predicted. The Pack should pick up a few wins over the next few weeks. I think they’re going to surprise some people before it’s all over. I’m still looking at a record of 9 and 7.

Political rally, debate catch my interest

By Nick Cantu

ONHS junior

When I got to the Radisson and into the room I knew it was going to be interesting because I got to meet an Native American Olympic champion Bobby Mills. He was cool and I also got to hear a guy named Joe Garcia, president of the Native American Congress, who make a speech that was interesting.

Then, candidate Steve Kagen came walking through and stopped to introduce himself to all the students. I thought that was pretty cool of him because he didn’t talk to us like he would all politi-

cal. He talked about sports and stuff like that.

Then came debate of John Gard and Dr. Steve Kagen. Their speeches were good because they kept on cutting on each other. I thought that was funny when they would do that.

Kagen didn’t do the best at this, Gard was better, I thought. But Kagen got Gard on some of the questions.

Then, at the end, Kagen



Kali Photo/ Steven J. Gandy

Students form ONHS watch during Mondays political debate

shook our hands again and even took pictures with Sean, Frank, Lance and me. So that was cool. We tried to go talk to John Gard, but he turned his back to us, so we just walked away.

What’s cooking at ONHS?

By Twyla Danforth, ONHS senior

On Thursday, September 14, ONHS had a prayer for our food from Randy Hill.

It was part of celebrating bringing indigenous foods back into our diet.

That day, ONHS staff and students, community members and other staff from the building, came down to eat buffalo beef tips from the Oneida Nation Farms over noodles. Many people seemed to like, while others didn’t eat at all.

Still, the new meals and the focus on healthier eating aren’t popular with all ONHS students.

“There were a lot of students complaining about the food,” said an ONHS student. “We use to get 2 slices of pizza, but now we only get one,” said another student.

The ladies who work in the lunch room say they have thought for a long time about bringing more healthy foods back into the students diet.

So far, the emphasis on healthier, indigenous foods seems to be okay with students, though not everyone is happy with the meals everyday.

Wrestling “soap opera for men?”

By Russell Means, ONHS senior and Denis Gullickson, THT advisor

It’s the age-old battle between right and wrong, good and evil. Some call it “soap opera for men.” It’s the biggest show in sports entertainment. It’s big-time wrestling.

Does wrestling still matter? Did it ever? Yes!

Back in Denis’ day, wrestling was a black and white show on Saturday nights. The winners were always predictable. It was always a big buy who was supposed to win against a little guy who was supposed to lose.

And every match went pretty much the same. The little guy would get beat up, then the little guy would get a few licks in and the big guy would act like he might lose, then the big guy would beat the heck out of the little guy and the match would be over.

Nowadays wrestling is still

Packers Continue to Tweak Roster

By Randall Danforth, ONHS sophomore

The Green Bay Packers are the youngest team in the NFL. With a win over Miami, some think the team has turned the corner and will start winning.

It’s interesting to look at some of the players that have been cut or traded over the past couple of years.

You can decide for yourself if the loss of these players has helped or hurt the team. Here are some of those players and the team they are with now.

Grady Jackson
Joey Thomas
Mike Mckenzie
Amhad Carroll
Samkon Gado
Ryan Longwell
Darren Sharper
Jaron Sharper
Craig Nall

Falcons
Saints
Saints
Jaguars
Texans
Vikings
Broncos
Bills



Immigration

By Eldon Powless, ONHS sophomore

I think they should just leave the immigrants alone. There is always going to be illegal immigrants. So why waste all this money on building a fence to cover the border? People can climb a fence and they can dig under it or cut through the fence.

Let’s Hear It for Oneida Language and Culture at ONHS

By Twyla Danforth, ONHS senior

The idea of the Oneida language and culture, is that we keep it as long as we can. Unfortunately, I think the value to the students isn’t really that great. If it was, they would be taking it seriously by sitting up in class, paying attention, and by asking lots and lots of questions.

Sonny Hill teaching the Oneida Language and Culture classes for the past few years has been really great, because he has taught us many different things such as: Thanksgiving Address, importance of the ceremonies, love and respect, and etc.

I think that if we were to have language and culture all year around for the full four years of high school, we would know a lot and would be able to have a conversation in the language.

My Scoop

Homecoming - How much is too much?

By Denis Gullickson, THT advisor

Each fall, homecoming week is a time for celebrating school spirit and pride in being an ONHS Thunderhawk. Halls are decorated, classes compete in games and school spirit, and people who hold stock in the toilet paper companies watch their portfolios spike upward.

Toilet papering the trees in front of the homes of classmates and teachers and in front of the school is a part of the celebration.

But at what point does innocent toilet papering cross the line and become out and out vandalism? And at what point does school spirit get lost in the process? I’d say that’s when eggs and so on are involved.

When it comes to athletics, few people have made the contribution to ONHS that my colleague, Lance Kelley, has. Yet, Lance’s house and yard were targeted for what would seem to be some mean-spirited, not school-spirited, activities during Homecoming Week. Whether you agree with all the decisions Lance has made over the years as Athletic Director or not, you have to admit that he has helped ONHS grow—as a teacher and as an A.D.

This isn’t a call to stamp out good-natured homecoming celebration. It’s just a request for those who participate to consider the line between what’s in good fun and what’s too much. And that’s true throughout the community, at everyone’s house and the school. Otherwise, what happens is what has happened elsewhere—homecoming activities get cut off altogether. That would be too bad.

Education

Fellowship Opportunity

White House Fellowship Program

Eligibility: Applicant must be a U.S. citizen early in his/her career seeking the opportunity for direct participation in the work of the federal government. Fellows are drawn from all sectors (federal employees are ineligible, except for career military personnel of the armed services) and are assigned as assistants to the Vice President, a Cabinet member, or the President's staff. The President's Commission also provides an educational program for the fellows.

Selection Criteria: Criteria include achievement, intellectual ability, evidence of leadership, and community involvement. Amount unlisted.

Deadline: November 15.

Contact: President's Commission on White House Fellowships, 712 Jackson Place, NW, Washington, DC 20503, (202) 395-4522

Investing in the future...



(Right) L to R Julie Van Cuyk, Tracy Schmidt, Lori Van Handel, Darious Parks Patti Beltz, Nikol Waters, Jenny Merryfield, Bruce Kettner and Molly Hron help in accepting the grant from Michele King at Little Chute Middle School

By Yvonne Kaquatosh

Kalihiwisaks

Lannoye Elementary and Little Chute Middle School are the recipients of a \$500 grant courtesy of the ExxonMobil Educational Alliance and sponsorships from the Oneida Casino Travel Center located in Pulaski and the Oneida One Stop Westwind. The

Educational Alliance provides Mobil retailers the opportunity to invest in the future of local communities by supporting educational initiatives.

"The importance of securing any funds for schools from our locations, is a quick turn around," explained Angela Moore, Oneida Retail. Unfortunately, lobbying efforts at two local schools in

Kali photo (Left)/Yvonne Kaquatosh

Kali photo (Bottom)/Steve Gandy

Left, Lannoye Elementary Principal Tammy Lipsey accepted a \$500 award from Michele King, Area Manager for Oneida Retail. At bottom, Lori Vanhandel accepted the grant for Little Chute Middle School. Both presentations were held on Wednesday, October 25.



Oneida were ineffective.

According to Moore, there were 4,000 grants available across the country this school year.

Lannoye Elementary plans to use the grant towards a Literacy Program, while Little Chute Middle School will utilize the monies towards a new Bullying Prevention program.

Task Force studies lump sum payment plan for youth

Submitted by Justine Souto

Community Partnership Coordinator

Parents hope for the best when their youth turn 18 years old. Even so, many parents see their young adults make mistakes with their educational, employment, and financial planning.

The Oneida Trust/Enrollment Committee (OTC) formed a task force to study the question of how lump sum payments affect our youth. The "Minors Laddered Pay out Task Force," is considering ways to encourage youth to make better plans for their lump sum trust fund distribution (which is made up of all of their per capita distributions plus interest). So far, the task force has met four times and plans to seek comments and opinions from the membership about this idea.

The concept of "laddered payouts," is similar to installment payments. It's a series of principal and interest payments made over a period of time, according to the Stable Value Investment Association (<http://www.stablevalue.org>). Steps can be taken to create a payout schedule that would benefit young adults over a longer period of time.

Several issues prompted OTC to form the Task Force. One of the main issues is that many of the youth are spending their lump sum payments within two weeks. Another problem is a possible trend of higher drop-out rates from high school caused by lump sum payments made in the middle of the school year. A third issue is the lack of financial planning many youth are showing with their lump sum payments. At the same time, Good Mind Great Future committee members' expressed their concerns of the large lump sum payments contributing to risky behavior such as underage drinking and truancy during the middle of the school year.

From 'have not' to the 'have a lot'

"We're slowly shifting from the generation who didn't have a financial (leg up in life), to the generation who will start off having financial advantages and opportuni-

ties," said Lisa Summers, a member of the Task Force.

"So, it's very important for our youth to gain financial planning education," she said.

This is especially important for the younger ones who will see lump sum distributions of more than \$10,000 in the future, she added. That amount of money can have an impact upon their lives. It wasn't so bad when, several years ago, our youth were only getting \$3,000.00 payments.

The Task Force is looking at ways to help teens and their families make better choices of how to handle their lump sum distribution. They're looking at several plans that are beginning to take shape.

Exploring options for lump sum payments

One of the ideas is to change the time frame of the payout, so that it's not in the middle of the school year. If the payment is made in the spring, there might be better chances that our youth remain

in high school, rather than become distracted from their education by the large payout.

"All the things that affect a person when they receive a sudden, large amount of money also happens to our youth when they get their lump sum payments," according to Summers.

A second idea is to require that the youth either graduate from high school, or get an HSED or GED certificate before they can receive their lump sum payment. If they don't do either of these things, then the plan is to set a default age of 21 or 25 years before they can receive their trust distribution.

A third idea is to allow the youth to choose to leave all or a portion of their lump sum money in the Minor's Trust Fund where it will continue to earn interest for them. If the teen chooses to leave their payment in the Trust Fund until they reach an educational goal, like an Associate, Bachelor, Master, or

Doctorate degree, the Tribe will match their payout by a certain amount.

"We know that higher education isn't for everybody. But, we're hoping that people will at least try a one-year or a two-year certificate program before getting their payment," Summers said.

One thing to remember, she added, is that they're only talking about the money in the Minor's Trust Fund. The young adults will receive their yearly per capita payments just as any other adult in the tribe does. The laddered payout schedule would only apply to the funds that have been saved and invested for them in the Minor's Trust Fund.

It is the Task Force's hope that a laddered payout schedule will reduce the negative impacts upon our youth in the future, and that the social issues or problems some have encountered will be corrected by this plan.

Phases of the Task

Force's study

Once the Task Force completes their study, they'll present their recommendations to the OTC. From there, the OTC will decide the next steps. Before any action is taken on the Task Force's recommendations, the OTC would seek comments and opinions from the general membership.

In the meantime, any tribal member is welcome to comment on this idea. Leland Fulwilder, Trust Accounts Officer, is developing a survey to seek the input of community members.

If you would like to contribute your thoughts and ideas to the Task Force, please feel free to send Leland an email, or call him, and give him your contact information for the survey at: lfulwild@oneidanation.org His phone number is (920) 490-3935 in the Oneida Trust

**See Page 7B
Payment plan**

Oneida Nation Community Education Center

November Computer Classes Announced

Submitted by Bob O'Donnell

CEC Computer Instructor

The Oneida Nation Community Education Center has announced their November schedule of computer classes. Classes are free for all tribal members and employees, and are held in modern computer classrooms at our location at 2632 South Packerland Drive.

In addition to introductory and advanced computer software training in Microsoft, Corel and Adobe applications, the Community Education Center also now offers classes for those new to computer technology who would like to learn more about computer use either for work or home.

Among the classes offered are "Computer for Beginners" which is scheduled to begin on Monday, November 6. This three-session class provides those who have little or no prior computer experience with a basic understanding of how to use computers. A class on improving typ-

ing and keyboard skills using award-winning Mavis Beacon software will begin on Tuesday, November 14. Those wishing to improve their typing skills or speed can participate in the class or work at their own pace to learn typing basics and computer keyboards.

In November, the Community Education Center also offers two sessions of a class entitled "Introduction to Microsoft Windows XP" and a class entitled "Introduction to Microsoft Internet Explorer." The Internet Explorer class provides students with a basic understanding of how to safely navigate the Internet, and use search engines to find useful information.

For those looking to learn "basic word processing" for work or home use, an introductory class in Corel WordPerfect is scheduled to begin on Thursday, November 2. An introductory class on Microsoft Word will begin on Monday, November 20. Both classes will provide students

with an understanding how to use computers to type letters, resumes, reports and more.

Those needing to learn how to create and use computer spreadsheets can attend an introductory class on Microsoft Excel starting on Monday, November 6, or a class on Corel Quattro Pro beginning on Thursday, November 2. An eight-week class how to use of QuickBooks software for

small business accounting will begin on Thursday, November 2.

Also in November, the Community Education Center will offer classes on Microsoft PowerPoint, Corel Presentations, and Microsoft Access. In addition to their regular classes, one-on-one training and personal assistance is available by appointment during our regular business hours.

Small business workshop to begin

By Bob O'Donnell

CEC Instructor

For those interested in starting their own business, the Oneida Nation Community Education Center and Great Lakes Inter-Tribal Council will be offering the "The Spirit Inside - First Steps" training workshop beginning on November 7.

The workshop consists of four sessions and are free for all tribal members and employees.

This course is taught via distance learning, and

includes sessions on testing business ideas, financial considerations. Each session is approximately 90-minutes in length. The completed workbook will serve as your outline in the creation of a business plan.

In addition to the training workshops, the Great Lakes Inter-Tribal Council will also offer a free, business seminar from noon to 1 p.m. on Wednesday, November 8. The speaker will be Tom Ourada, a revenue tax specialist with the Wisconsin

Date set for Silver Lake College information session at Oneida CEC

(Manitowoc, Wis.)

Thinking about going back to college? Come to an information session and find out how you can get your degree in as little as two and a half years. A Silver Lake College representative will be available every second and fourth Thursday of each month at the Oneida Community Education Center in Green Bay for a series of information sessions aimed at answering questions about the college. The next installments of the series will take place on November 9 and November 23 from 5:30 - 6:30 PM. Topics will include not only the more than two dozen undergraduate majors leading to a bachelor's degree, but also the four graduate level programs, adult accelerated programs, teacher certification and licensure offerings, on and off campus delivery options, and financial aid availability.

"This is a chance for prospective students to have one-on-one interaction with a knowledgeable counselor to find out more about the College's programs and offerings," according to Dr. George Grinde Vice President and Academic Dean at SLC.

Register online for a session near you at www.sl.edu. If you are unable to attend and would like more information on the program offerings at Silver Lake College, contact the **SLC Admissions Office at 2406 S. Alverno Rd., Manitowoc, WI 54220. Call 920/686-6175 or 1/800-236-4SLC, ext. 175. Email admslc@silver.sl.edu**

The Oneida Nation Community Education Center is open Monday thru Thursday, from 7:30 a.m. to 9 p.m., from 7:30 a.m. until 5:30 p.m. on Friday and on Saturday, from 9 a.m. until 3 p.m. beginning October 3, 2006. For more information on computer classes, software use training or computer assistance, contact the ONCEC by calling **496-7860**.

Department of Revenue. His topic will be "Revenue Reporting in Indian Country."

On December, 13, there will be a lunchtime presentation entitled, "Taxes-On and Off the Reservation" by Sheila Z. Siegel, a senior tax specialist with the Wisconsin Department of Internal Revenue Service.

For more information on small business training and seminars at the ONCEC, contact the Center by calling **496-7860**.

Health Center Plans Community Meeting

The Oneida Community Health Center will be hosting its next Community Informational Meeting on Tuesday, November 14 in the Main Conference Room at the Health Center, 525 Airport Drive, Oneida. Through a GTC proposal, the Health Center staff was to hold 5 meetings in 2006. According to Dr. Ravi Vir, Medical Director, the meetings will continue into 2007 but will be held quarterly.

The Health Center staff is looking for positive suggestion on improvements and service. We want to assure the community their input is important to us. In the past, customer service has been an issue and training has begun in that area. As we move into 2007, we would like to move into a mode of learning. The community learning what the Health Center has to offer and the Health Center staff learning what the community needs.

In order to show the community what service the Health Center has to offer, informational tables will be set up before the community meeting from 4:00 p.m. to 7:00 p.m. Each department will be available to hand out educational material and answer questions. Departments include: Dental, Optical, WIC/Nutrition, Billing, Contract Health, Community Health, Behavioral Health and

Medical. The Community Health area has many different services within their department. Some of the Community Health services include: immunization, transportation, communicable diseases, foot care, and Head Start.

Mark you calendar now for the next Community Informational meeting. Information tables will be set up from 4:00 p.m. to 7:00 p.m. The meeting is from 5:00 a.m. to 6:30 p.m. Refreshments and snacks will be provided.

Safety first for Halloween: “Tricks” on How to Make Halloween a “Treat”

MADISON—With Halloween around the corner, state health officials are reminding parents, children and homeowners to include safety in the night of fun.

“During all Halloween events, it is important to put safety first,” said Sheri Johnson, PhD, State Health officer. “If everyone follows some basic safety tips, everyone can enjoy a safe and

We will NOT be holding flu clinics during our Tuesday walk-in immunization clinics. Please refer to the dates and times listed.

Feel free to call the Oneida Community Health Nursing Department at 869-4840 with further questions.

Diabetes: Going from Overweight to Diabetes

Submitted by Tina Jacobsen
Dietetic Intern, University of Delaware

Type 2 diabetes is no longer known as a “Adult Onset” for a reason. More and more children are developing diabetes which ends up robbing their health. Essentially, your child’s life expectancy could be shorter than yours!

What could possibly be the reason for this...being overweight, especially with accumulation of excess amounts of body fat around the abdomen. It is not uncommon for teenagers weighing

200 or 300 pounds with blood sugar levels that are abnormally high to walk into clinics on a daily basis.

The change from home-cooked meals to fast food and playing for hours at the park to video games has taken decades to contribute to this issue. These and many more factors have resulted in Diabetes: diabetes and obesity. Both serious health conditions have continued to increase year after year leading to the focus of management and prevention strategies among health and wellness groups across the nation.

Research on genetics, drug

therapies, and lifestyles (diet and exercise therapies) target the prevention and management of diabetes. However, research alone is not going to prevent your child from a diabetes diagnosis. You can reduce childhood overweight and prevent diabetes in just three ways:

#1. Chow down on good-for-you foods.

- Try to eat foods that are low in fat, but high in nutrients.
- Try including whole grain cereals and breads, fruits, vegetables, milk, yogurt, and lean meats to your daily food choices.

#2. Limit fast food and sugary drinks.

- Eating too much fat and sugar can make you overweight.
- Try limiting fatty fast foods, fried chips, sugary sodas, and fruit drinks.

#3. Get Up & Get MOVING.

- Staying active is a better choice than watching TV or playing video games.
- Try walking a dog, running around the yard, playing soccer with some friends, or jumping rope.

More information about diabetes can be found at www.shapeup.org/diabetes-ty.html.

memorable Halloween.”

Here are a few ways to make the trick-or-treating experience an enjoyable one:

Costume Safety

- Costumes that are light-colored are more visible to motorists.
- Use reflective tape to decorate costumes and candy bags so it’s easier for drivers to see children.
- Use make-up rather than a

mask; if your child’s costume does include a mask, make sure it fits snugly and that the eyeholes are large enough to allow full vision.

- To help prevent trips and falls, wear well-fitting, sturdy shoes and keep costumes short enough so that a child will not trip on the bottom.
- Choose costume accessories that are made of soft and flexible material.

- Costumes should be made of flame-retardant material.
- Do not use novelty contacts such as “cat eyes” or “snake eyes.”

Pedestrian Safety

- Trick-or-treating in the daylight is best. Otherwise, use reflective tape on customs and candy bags.
- Children should be accompanied by a responsible adult who has a flashlight. Flashlights or chemical light sticks help children be seen by motorists.
- Remind children to walk, not run, and to only cross streets at crosswalks.

Halloween Home Safety

- Remove obstacles from your lawn, porch, or steps if you are expecting trick-or-treaters.
- Make sure your front porch is well-lit.

- Avoid using candle-lit jack-o-lanterns if possible. If you do use candles, don’t place them near curtains, furnishings, or decorations. Move them off porches where children’s costumes may ignite.
- Keep your pets in another room when you are expecting trick-or-treaters.
- Small children should draw designs on pumpkins and leave the carving to the adults.

Parents should remind children not to eat any treats until they return home where an adult will inspect all items. Anything that appears to be tampered with or unwrapped should be thrown away. Plus, parents should also discard any candy or small toys that are inappropriate for their child’s age that could become a choking hazard.

Community Flu Shot Clinic Schedule

DATE	TIME
Friday – Nov. 3, 2006	9:30 a.m. – 12:00 p.m.
Wed. – Nov. 8, 2006	11:30 a.m. – 1:30 p.m.
Wed. – Nov. 15, 2006	3:00 p.m. - 5:30 p.m.
Wed. – Nov. 29, 2006	7:00 a.m. – 9:00 a.m.

Community Flu clinic is located at:
ONEIDA Community Health Center
525 Airport Drive
Oneida, Wisconsin

News from the Division of Land Management Dream Home Open Houses

Application Deadline: Tuesday, November 14, 2006 • 4:30 P.M.



Tuesday, November 7, 2006
11:30 AM – 1:30 PM

Wednesday, November 8, 2006
4:00 PM – 6:00 PM

This home is approximately 35 years old with an effective age of 10 years, and offers 2,120 square feet of living space. This is a 2 story home with an attached 2.5 car garage, 4 bedrooms, 2 bathrooms and a 2nd floor sitting area. Special features: Dishwasher, garbage disposal, central air, hardwood floors in the living room and a large deck off the dining room. New features: Roof, siding, windows and garage doors. Applicants who have a minimum monthly gross income of **\$2,841.00** are encouraged to apply.



2420 Oakwood Dr. • Green Bay, WI 54313

Estimated Selling Price:	\$140,000.00	5% Down Payment:	\$ 7,000.00
Minimum 5% Down Payment:	\$ <u>7,000.00</u>	Closing Costs:	\$ <u>2,450.00</u>
Mortgage Loan:	\$133,000.00	Cash Due at Closing:	\$ 9,450.00

Est. Monthly Mortgage Payment: (\$133,000.00 amortized for 30 yrs. @ 3%): \$ 560.73
Est. Monthly Real Estate Tax Payment: \$ 234.82
Est. Total Monthly Payment: (homeowner’s ins. escrow payment not included): \$ **795.55**

Directions to home: From Land Management, take Highway 172 East to Packerland Drive. Turn left onto Packerland Drive. Take Packerland Drive North to Oakwood Drive. Turn right onto Oakwood Drive, the home will be on the left hand side.



161 Riverdale Drive • Oneida, WI 54155

Estimated Selling Price:	\$81,425.00	5% Down Payment:	\$4,075.00
Minimum 5% Down Payment:	\$ <u>4,075.00</u>	Closing Costs:	\$1,611.38
Mortgage Loan:	\$77,425.00	Cash Due At Closing:	\$5,686.38

Est. Monthly Mortgage Payment: (\$77,000.00 amortized for 25 yrs. @ 3%): \$367.16
Est. Monthly Real Estate Tax Payment: \$ 41.86
Est. Total Monthly Payment: (homeowner’s ins. escrow payment not included): \$ **409.02**

Directions to home: Follow Highway 172 West to Highway 54. Turn left on Highway 54 continue on Highway 54 to Seminary Road. Turn right on Seminary Road, which turns into Service Road. Continue on Service Road to County J or Riverdale Drive, continue North on Riverdale Drive, and the home will be on the right hand side.

This ranch home is approximately 10 years old with an effective age of 5 years. The home offers 1,248 square feet of living space. This home has 3 bedrooms and 1 bathroom with an attached 2-stall garage. Home needs some updating.

Applicants who have a minimum monthly gross income of **\$1,472.00** are encouraged to apply.



N6433 County Road E • Oneida, WI 54155

Estimated Selling Price:	\$ 60,000.00	5% Down Payment:	\$ 3,000.00
Minimum 5% Down Payment:	\$ <u>3,000.00</u>	Closing Costs:	\$ <u>1,305.00</u>
Mortgage Loan:	\$ 57,000.00	Cash Due At Closing:	\$ 4,305.00

Est. Monthly Mortgage Payment: (\$ 57,000.00 amortized for 25 yrs. @ 3%): \$ 270.30
Est. Monthly Real Estate Tax Payment: \$ 141.91
Est. Total Monthly Payment: (homeowner’s ins. escrow payment not included): \$ **412.21**

Directions to home: Follow Highway 172 West to County E/Freedom Road, turn left on County E/Freedom Road and continue south about three miles to the home. The house is on the right side of the road.



1965 Belmont Drive • Green Bay, WI 54313

Estimated Selling Price:	\$100,000.00	5% Down Payment:	\$5,000.00
Minimum 5% Down Payment:	\$ <u>5,000.00</u>	Closing Costs:	\$1,875.00
Mortgage Loan:	\$ 95,000.00	Cash Due At Closing:	\$6,875.00

Est. Monthly Mortgage Payment: (\$76,000.00 amortized for 25 yrs. @ 3%): \$450.50
Est. Monthly Real Estate Tax Payment: \$ 144.21
Est. Total Monthly Payment: (homeowner’s ins. escrow payment not included): \$ **\$594.71**

Directions to home: From Land Management take Hwy 172 East to Packerland Dr., turn left on Packerland Drive. From Packerland turn right on Zak Avenue. From Zak Avenue take a left on Belmont Drive. The house will be on the right hand side of the street.

Flyers will also be listed on the Intranet.

For further information, contact the Finance Department at (920) 869-1690, 470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>

Good News



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Dockie Doc Doxtator

Dockie Doc Doxtator, newborn son to Phillip Doxtator and Mary Polar, was born on Saturday, October 14, 2006 at Aurora Bay Care Medical Center, Green Bay at 9:20 p.m. He weighed 7 lbs., 11 oz., and measured 20.25" inches in length. The proud maternal grandparent is Kathleen Polar of Green Bay and great-grandmother, Leona John of Oneida. Maternal grandfather was the late Frank Polar. Paternal grandmother was the late Sandra Lee Doxtator.

For the Best in Native American Music

Tune in to...

Kalihwiyo

WPNE 89.3

on your FM dial...

Thursdays

10:00PM to midnight

Happy 1st Birthday

to our #1 Cowboy
Madden Skenandore



We Love You so much!
♥ Mommy & Daddy ♥

www.oneida-nation.org

Click on Departments
(at the top)

Select **Language Revitalization** and then language lessons.

Happy 1st Birthday

to our 'Lil man
Madden Lee Skenandore



♥ Love You... ♥
Grandma & Grandpa Skenandore

Happy 10th Birthday

Shandra!

Hey Beautiful! I can't believe my baby squirrel is gonna be **10** already! Happy Birthday, Bunny!



♥ Love you! XOXO ♥
Mom, Dad, Hyason & Shaliyah

Congratulations

MISS HASKELL RASCAL



♥ Jossalyn ♥
We are proud of you!
Love & Miss You... Great Grandma Leone, Grandma Sharon, and all your House Aunties, Uncles, and Cousins

Happy 10th Birthday

on October 31st

♥ Love You **Shandra!**



♥ Love...Grandpa, **Corey, Kyle, Heidi Jo, Holly & family, Guillie & Arianna**

Congratulations

Jossalyn Metoxen

on winning
Miss Haskell Rascal
2006!

You did a great job and we are very proud of you!



Love Always... Mom, Dad, & Baby Brother-Loh^tiyo

Happy Birthday

RaeAnn & LuAnne

Happy 17th Birthday Twices...
on October 30th!

"From Cake Batter to Fry Bread Batter"



At 3 years old...



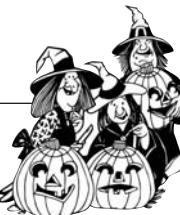
And today at 17 years old!
With Love from the Funmaker Family

Happy Birthday

to two very "Special Nieces" on
October 31st!

Daylanne & Sequoyah

I hope you both have a 'Spook-tacular' Day!
Love Always...Auntie Von, Kirby, cousins Rob, Kristi, Trevor, Liana & Carmella



YAW^KO...

Donors for Oneida Foster Parent Recognition

The Oneida Child Protective Board would like to extend a sincere Yaw^ko for the generous donations for the "Oneida Foster Parent Recognition". Our Oneida foster parents were presented with gifts of appreciation provided by the following donors:

- Oneida AMVETS
- Oneida Business Committee
- Oneida Casino
- Oneida Cultural Heritage
- Oneida Nation Farm
- Oneida Tsyunhehkwa Retail
- Oneida Retail
- Oneida Family Fitness Center
- Oneida Trust Committee/Department

Also, Yaw^ko to Oneida Kalihwisaks for their article on the "Foster Parent Recognition".

Limited on Time or in a Rush...

Try our Express Lunch,

Where it's on time or it's on us!

Select items from our Express Lunch menu serving regional favorites and specialty entrees.

Weekdays: 11:30 am - 1:30 pm

20% Discount applies to all Oneida Tribal Members and Employees with Identification



Radisson

2040 Airport Drive, Green Bay
Next to Oneida Casino • 920.494.7300
Pine Tree Grill 920.327.7920



To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 col. @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 col. @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 col. @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20 words** and message with photo is over **40 word limit!**

Questions?

Call *Kalihwisak's* Toll Free at:

1.800.236.2214

• Dawn-ext. 4277 • Steve-ext. 4279 •
• Yvonne-ext. 4280

kalihwisaks

NEXT DEADLINE

is...**Wednesday**
November 1st, 2006
@ 4:30 P.M. with a PUBLISH DATE of...Thursday, November 9th, 2006

Questions, please call: **920-869-4280, 4279 or 4277**

Toll Free: 1.800.236.2214
ext. 4277, 4279 or 4280



Oneida Nation FARMS

N6010 County Road C
Seymour, WI 54165
920-833-7952
farm@oneidanation.org

SALES OPEN TO THE PUBLIC!

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No added hormones, steroids, antibiotics and no added animal by-products to our natural feed.

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To place a classified, call the Kalihwisaks 1-800-236-2214

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THE CLASSIFIEDS

Committee Vacancies

Oneida Audit Committee:
One (1) Vacancy
Qualifications:
– Shall be a member of the Oneida Tribe
– Shall not be an employee of the Oneida Tribe
– Shall have knowledge, skills and experience of the Tribe
Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality
Closing date of October 30, 2006

Oneida Nation Veterans Affair Committee:
Two (2) Vacancies
Qualifications:
– Must be a member of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America Honorable Service.

Qualifications shall also include the following:
1. Honorable Service
a) A person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to “less than honorable conditions”
b) Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability
c) Served as a member of the Selected Reserve and who has complete at least six years in the reserves or National Guard or who was discharged early because of a service connected disability
2. Shall be a citizen of good standing
3. Shall serve a full term of 3 years (Ending November of third year)
Closing date of October 30, 2006

Oneida Personnel Commission:
One (1) Vacancy
Qualifications:
– Must be an enrolled member of the Oneida Tribe
– The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community members
– Shall serve a full term of 3 years.
The membership may not be such that a conflict of interest or nepotism is created as

Committee Vacancies

defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. B. conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe.
Closing date of October 30, 2006

Oneida Pow Wow Committee:
One (1) Vacancy
Qualifications:
– Shall serve a three (3) year term
– May be required to perform the supervisory duties in regard to a Pow Wow.
Closing date of October 30, 2006

Please drop off applications at Oneida Business Committee temporary location at the OLC Building, 2640 West Point Rd, Green Bay. The applications may also be inter-officed or mailed to:
Oneida Business Committee Attn: Boards, Committees & Commissions P.O. Box 365 Oneida WI 54115
If you have any further questions contact our office at (920) 869-4364 or e-mail at lelm@oneidanation.org

Miss Oneida Committee:
One (1) Vacancy
Qualifications:
– Shall serve a two (2) year term
– Shall be an enrolled Oneida citizen
Closing date of October 30, 2006

For the Best in Native American Music Tune in to... Kalihwiyose WPNE 89.3 Thursdays 10:00PM to midnight

Board Vacancy

Oneida Housing Authority (OHA):
Two (2) Vacancies
Qualifications:
a. A board member may be a member or non-member of the Tribe.
b. No person shall be barred from serving on the Board because he/she is a tenant or homebuyer in a housing project of the Authority
c. Full term of office of 4 years.
Purpose:
The Oneida Housing Authority shall be organized and operated for the purpose of:
1. Remedying unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals;
2. Alleviating the acute shortage of decent, safe and sanitary dwellings for person of low income;
3. Providing employment opportunities through the construction, reconstruction, improvement extension, alteration or repair and operation of low income dwellings.
Closing date of October 30, 2006

Oneida Library Board:
One (1) Vacancy
Qualifications:
a. Shall serve a three (3) year term
b. Must be on the official roll of the Oneida Nation of Indians of Wisconsin and eligible to vote
c. Shall be a patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library
d. Shall, as part of the board, monitor and advise programs, services and acquisitions of the print and non-print materials provided to library clientele.
Closing date of November 13, 2006

Divorce For Women

Atty. Jim Lewis Howard 434-2777

Setting up a new business?
It's hassle-free and easy with our help.

Atty. Jim Lewis Howard 434-2777

Selling Your Home of Land?
It's hassle-free and easy with our help.

Atty. Jim Lewis Howard 434-2777

Legal Notice

Oneida Appeals Commission Original Hearing Body Notice of Probate
RE: 06-TC-092, In The Matter of The Estate of **David “Joker” Moore**, Deceased
The estate of deceased **David “Joker” Moore**, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission.
A hearing shall take place on **November 14, 2006, at 9:00 a.m.** for all heirs and parties-in-interest to the estate at the Commission’s office located at: 3759 W. Mason Street, Ridgeview Plaza, Suite #1, Oneida, WI 54155.
Inquiries for additional information may be directed to:**Administrator/Clerk Oneida Appeals Commission P.O. Box 19 Oneida, WI 54155 (920) 497-5800**

Coaching Positions

Girls Basketball Assistant Coach
A coaching position as a assistant coach for the girls basketball team is available at the Oneida Nation High School. The season will begin November 6, 2006 until March, 2007. Practices from 3:30-5:30, M-Fr.
If interested, please submit a resume and letter of interest to: **Lance Kelley, located at the Oneida Nation High School, by Nov. 1st.**

Business Opportunity

New Web site promotes Minority Business Enterprise Program

•Provides information and opportunities to qualified minority-owned businesses interested in selling their goods and services to WisDOT
•Suppliers and vendors can now go online to reference detailed information regarding the Wisconsin Department of Transportation’s Minority Business Enterprise (MBE) program. Visitors can easily find out

•what commodities WisDOT routinely purchases,
•who to contact,
•how to use the state’s VendorNet system,
•how to become a Wisconsin-certified MBE, and more!
“We are very excited about the development of this site,” says Division of Business Management Administrator Brenda Brown. “Our goal is to provide a one-stop shop, where minority-owned businesses can efficiently and easily access the information they need to get started in selling their goods and services to the department. We welcome all potential vendors who can fulfill our purchasing and technology

requirements, on a competitive basis, to introduce their businesses to us.”
WisDOT is committed to the development of significant and mutually beneficial relationships with minority-owned businesses that can add value to the department and help achieve the department’s mission of “providing leadership in the development and operation of a safe and efficient transportation system.”
Access the site at ="<http://www.dot.wisconsin.gov/business/mbe/index.htm>"**MACROBUTTON Ht mlResAnchorwww.dot.wisconsin.gov/business/mbe/index.htm**

Kalihwisaks
NEXT DEADLINE
is... **Wednesday November 1st, 2006 @ 4:30 P.M. with a PUBLISH DATE of... Thursday, November 9th, 2006**
Questions, please call: **920-869-4280, 4279 or 4277**
Toll Free: 1.800.236.2214 ext. 4277, 4279 or 4280

See the language website
We encourage everyone to become involved in the Oneida Language. Please visit our website at: <http://language.oneidanation.org/about/history>

ONEIDA NATION

Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050

or

On the web at <http://hrd.oneidanation.org>

Postings are updated daily.

The Oneida Tribe has the discretion to pull positions prior to the deadline date.

How to Apply

In person at:

Human Resource Department
2630 West Mason Street
Green Bay, Wisconsin

8:00 a.m. to 4:30 p.m. Monday through Friday

or

Fax your completed application (and resume) to (920) 496-7911

or

Applications (and resume) may also be mailed to:
Human Resource Department
PO Box 365
Oneida, WI 54155-0365

Applications must be received prior to or on the closing date.

Human Resource Department Mission Statement

To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.

When you have to sue your insurance company.



You are David

They are Goliath

We are your slingshot

I can help you get what you need quickly, honorably, and with your dignity intact when you have been injured by a person with little or no insurance and your opponent is your insurance company.

Recka & Joannes
Howard

Atty. Jim Joannes
435-8159

Environmental

Habitat Restoration Project Update

Submitted by Tony Kuchma

Wetland Program Coordinator
The Environmental Health & Safety Division is restoring nearly 200 acres of historic wetland. The project is located in the northwest corner of the Reservation, just south of Reformatory Road and east of County Highway Y.

The improvements to this site and restoration of the wetlands will enhance hunting and recreational opportunities. "This project will provide a new place for tribal members to enjoy Oneida land and contribute to the sustainability of the Nation by increasing wildlife and waterfowl habitat and protecting the environment that supports us," states Jennifer Hill-Kelley, Director of the Environmental Quality Department.

Historic photos from the 1930's reveal forested wetlands across the area. Since that time, the forests were cleared and wetlands were drained for farming. The Oneida Nation Farm and the Land Commission agreed to remove the land from production in 2005 so the wetland restoration could begin.

Construction of two earthen berms will occur this fall. Pairing ponds and nesting islands for waterfowl are also being constructed. Water levels will be kept low during the 2007 and 2008 growing seasons to allow equipment to access the site for planting

and maintenance work.

About 80 acres will be reforested with wetland tree species such as tamarack, cedar, tag alder and others. An additional 20 acres of upland will be planted with conifers to provide a sheltered bedding area for deer and other wildlife.

Wildlife food plots will be planted on over 10 acres. Most of the food plots will be planted on the earthen berms. Some of the remaining acres will be planted into native grasses. This will provide high quality habitat for both waterfowl and upland game species.

Funding for the project is provided by the Fox River Natural Resource Damage Assessment (NRDA) Trustee Council. These funds are used to restore natural resources that have been lost or damaged by PCB contamination of the lower Fox River. Additional funding comes from the U.S. Fish and Wildlife Service.

Public access to the site is from Reformatory Road. Please respect the neighboring property owners privacy by using this entrance. The access from Linsmeyer Road has been cabled and will only be for farm use.

For more information on this project, contact Tony Kuchma, Wetland Program Coordinator at 496-5346.

Oneida 4-H brings adults and youth together

Submitted by OCIFS Coordinator

The Oneida 4-H club had their Annual 4-H Kickoff on Thursday, October 5, 2006. November is basically the beginning of the 4-H year, so every year around the beginning of October we host a Kickoff to introduce the exciting ideas and projects that 4-H has to offer.

These days there seem to be dozens of things competing for everyone's attention, so if you were not able to attend this event, it is still not too late to learn more about what 4-H can offer your family. In 4-H, the youth can have fun and learn almost any activity they want, as long as there are adult community members willing to give up a little of their time to teach them.

The youth will also learn leadership qualities, responsibility to self and others, and organizational skills that they will carry into adulthood. Let's come together as a community and show support not only to our Falling Leaves 4-H club, but also to our youth.

Would you share a little of your time? Falling Leaves 4-H club meets every 1st Thursdays of the month

The next meeting is: Thursday, November 2, 6:00 - 7:45 pm At the County H Recreation Center. N6457 County H

For more information please feel free to contact any of the Planning Committee Members:

- Lois Dalke: 833-2855
- Grace Koehler: 869-4527
- Larry Cornelius: 869-4580
- Parker Plitz: 869-4581
- Bill Ver Voort: 869-4530

New Conservation digs showcased



Kali photo/Dawn Walschinski

The Environmental Health and Safety Division sponsored Fall Fest Tuesday afternoon of October 19. The fest helped show off the Conservation Department's new location at N8047 County Road U. The department is now situated on a former farm with a house and outbuildings. Above, Mary Powless, (right) is served by Jay Rasmussen, (left) A feast of wild turkey and all the fixings was on the menu. At right, Oneida Tribal School student Albert King, Jr., gr. 6, examines the contents of a test tube at an educational display put on by the Department.



Migrating birds are heading south for the winter



Kali file photo

Ducks use flyways to travel south for the winter.

Submitted by Bill Koonz Specialist - Environmental Protection

It is that time of year when many of us would like to follow the songbirds south for the winter. Where do our breeding birds go that migrate and how do they get there? Some bird species are "hard-wired" for migration, meaning they do not need to be shown where to go or how to get there. Many of the shorebird adults (plovers,

sandpipers) migrate first and their offspring must find their way south on their own. For other species (Canada geese, common loons), adults must accompany the juveniles for them to learn the migration route. For some species their songs are hard-wired, the juveniles will sing the correct song when they reach breeding age. For other species the juveniles must listen to the adults and practice to learn the songs. That is why fall migrating birds often sing almost as heartily as they did during the spring breeding season.

The idea that small birds catch rides with larger birds is a myth. All migrating species fly on their own. Some Arctic species fly huge distances. Arctic terns for example, fly from the Arctic to the Antarctic by way of Africa returning along the

coast of South and North America, a round trip of over 22,000 miles annually. Most bird species fly much shorter distances. Some, short distance migrants only fly far enough to escape the harshest of conditions. Crows, mourning doves, goldfinches and robins may only fly a few hundred miles or they may attempt to stay on their breeding grounds for the winter. Canada geese, mallards and ring-billed gulls also demonstrate this behavior. For many of these species, particularly the waterfowl, those that breed farthest north migrate the greatest distances. Those mallards and geese that breed locally are the most likely to stay here over winter, the ones that breed in Canada are likely to winter along the Gulf coast. Birds that migrate the greatest distances typically follow three major migration routes called flyways, north and south over North America. These flyways are named after their locations as the Atlantic, Central and Pacific. Birds that migrate to South and Central America are termed

Heating Assistance

Submitted by Jean Penn Oneida Self-Sufficiency

Do you have a heat or electric bill?

The Wisconsin Home Energy Assistance Program is available to all income eligible persons who pay a heat and/or electric bill. The Program can provide a one time benefit which is paid directly to your utility company. To be income eligible, you must not exceed the listed gross three month income:

- 1..... \$ 3,675
- 2..... \$ 4,950
- 3..... \$ 6,225
- 4..... \$ 7,500
- 5..... \$ 8,775
- 6..... \$10,050
- 7..... \$11,325
- 8..... \$12,600

* For each additional person add \$1,275.

If you reside within the Reservation boundaries, please call the Center for Self Sufficiency at 490-6800 for an appointment.

If you reside in Brown County, please contact Integrated Community Services (920) 448-4540, for Outagamie County (920) 735-0010, for any other county in Wisconsin, please contact your local social services.

Rain doesn't stop tobacco burning



Kali photo/Dawn Walschinski

Top: The Oneida Fishery Restoration Project held a tobacco burning Tuesday, October 17 at the lake site located on County Rsoad U and Crook Road.

Left: Councilman Paul Ninham, at right, addresses the small assembly.

From Page 3B/Payment plan

Department.

Please join us Oct. 30, 5:30-7:30 for our next community dinner. The event is located at Social Services Building in the Community Room. Good Mind Great Future is proud to support and co-sponsor these events with the Oneida Nation Domestic Abuse Program. FMI contact Belinda Brennan at 490-3821.

CAPPS (Community Analysis Process for Planning Strategies) is the national model used to mobilize the community to share resources, ideas, and information surrounding an issue.

This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice.

Family Fitness Highlights

Fitness Members for the month of October 2006

Tae Kwon Do athletes compete in Milwaukee

Oneida Family Fitness Employee
Meet Tina Jacobson

How exerc

Submitted by Oriana Lee Kreuscher
Lifeguard and water aerobics instructor, Oneida Family Fitness
(Part 2 of 3)

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Meet Tina Jacobson

How exerc

Submitted by Oriana Lee Kreuscher
Lifeguard and water aerobics instructor, Oneida Family Fitness
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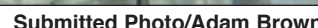
cobsen Tina's passion is working in the area of weight management where she completes nutrition analysis and works one-on-one with participants of the Change Your "Weigh" program. Eating right and being active is important to Tina. So, if you want to talk about food and eating healthy, exercising for weight reduction, or changing behaviors to live a healthy, balanced life, stop in and she will be more than happy to assist you!

Arthritis and water exercise

How exercise can break the symptom cycle

Last month we took a look at what arthritis is and the vicious cycle that it creates. Chronic pain, possible disability, depression and stress are interrelated symptoms of arthritis. When a person is in pain they usually reduce their activity level which brings on a loss of flexibility and strength and increases stiffness. This leads to fatigue. Daily activities and socializa-

Warm water is soothing for aching muscles and joints. Movement in the water distracts ones attention away from the pain. Having the body submersed in water provides protection to whatever body part is moving by surrounding it with equal pressure. Whereas exercise on land is one directional -



Tae Kwon Do athletes show their trophies.

tective gear and step into the ring for actual sparring against an opponent. Control, speed, and focus are the main requirements as punches and kicks are not scored unless contact with a legal target is

made.

To get involved in the Oneida martial arts program, call Oneida Family Fitness at **490-3730** or email **familyfitness@oneidanation.org** for details.

Physical Activity for all

Physical activity is essential for people of all ages. Unfortunately, many people in the United States do not get enough physical activity in their day or may not even know what physical activity is and the benefits

What is the difference between physical activity and exercise?

Physical activity is bodily movement produced by skeletal muscles that result in energy expenditures. Physical activities can be everyday chores like washing the car, planting a garden or using a push lawnmower. Exercise is planned structured and repetitive bodily movements done to improve or maintain one or more components of physical fitness.

How much physical activity is appropriate?

Individuals should accumulate a minimum of thirty minutes of physical activity between three and five times a week.

Am I too old to start?

ak the symptoms

against the force of gravity - exercise in the water is multi-directional because there is resistance on every side. While a body part is moving through the water it is exercising. At the same time the opposing muscles are protected because the water closes in on the body part providing stability for the whole.

The advantage of joining an arthritis class is two fold: It provides appropriate exercise in a safe environment under the instruction of a trained professional, while providing often needed

The benefits of regular physical activity get better with age. Older persons with chronic illness or disabilities can gain significant benefits with a moderate amount of physical activity, especially if it is done daily. Benefits include lowering blood pressure, decrease chance of colon cancer, heart attack and stroke. Physical activity need not be strenuous to bring health benefits. What is important is that the activity is done regularly. Here are examples of physical activity:

Everyday chores

1. Gardening for 35 minutes
2. Washing and waxing the car - 45 minutes
3. Taking a walk
4. Cleaning the house
5. Washing windows

Sporting activity

1. Basketball (shooting hoops) 45 minutes
2. Playing touch football 40 minutes
3. Playing basketball 35 minutes

bottom cycle

socialization. At Oneida Family Fitness we have a class designed to aid people with muscle and joint pain called "Ease Those Aches". It is an aqua class designed by the Arthritis Foundation and the instructors are certified specifically for this class. It is held three times a week: Monday and Wednesday at 10:15 AM and Tuesday evenings at 6:15PM.

Next month we will hear the story of one Arthritis sufferer who decided to give water exercise a try.



Will has been a member of Oneida Family Fitness for about two years. He has always been interested in weight training, but hasn't consistently trained with much purpose before the past two years. One obstacle that he's had to overcome is laziness. In the past, he would tend to skip a workout and try to make it up the next day. However, Will still works hard in order to be healthy when he is older.

Since exercising on a regular basis, Will has lost about 40 pounds and has started to run two to three times per week. These accomplishments can be attributed to lifting weights for an hour on most days of the week. He also runs stairs or runs a couple of miles after lifting weights.

Will enjoys working out at Oneida Family Fitness because of the helpful staff and the equipment that's available during the times of day when he needs it. In his free time, Will likes to read and participate in team sports.

Finally, Will's advice for changing your lifestyle habits is this: "Make time for the important things. Money and a job won't mean much if you

Congratulations to Will for your hard work and dedication! Keep up the good work!



gym back in 1980, and has been addicted to exercise ever since then. Margene strives to stay healthy because she wants to live a long life and enjoy time with her family as she gets older.

Over the years, Margene has been able to reduce her stress, maintain her self-confidence, and stay healthy. Currently, these accomplishments are made possible by alternating the days she does cardiovascular exercise and weight training. She also likes to participate in a wide variety of group exercise classes.

Margene enjoys working out at Oneida Family Fitness because the staff is terrific and very helpful. In her free time, Margene enjoys biking, in-line skating, cross-country skiing, snowmobiling, four-wheeling and fishing, all with friends and family.

Finally, Margene's advice for changing your lifestyle habits is this: "It is never too late to start. You are no good to anyone if you don't like yourself. Starting a fitness program that is right for you will ultimately bring you physical, mental, spiritual gratification!"

uh-Sieja.....*Aquatics Track*

Nicole Cooley.....*Lifeguard*
Orrie Kreuscher.....*Lifeguard*
Teresa Roth.....*Lifeguard*
Jessica Mettler.....*Lifeguard*

The **Oncida Family Fitness (OFF)** staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: **(920) 490-3730**. Look for **O.F.F. highlights** once a month in the Kali.