

October 26, 2006

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.oneidanation.org

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13th annual Husking Bee - 8B

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CAPPS training seeks solutions to social issues



Kali Photo/Dawn Walschinski

Former Secret Service Agent Gerald A. Cavis, standing, led the Community Analysis Process for Planning Strategies training held at Oneida Socal Services. The small groups worked on solving many social issues.

By Dawn Walschinski Kalihwisaks

Several departments within Oneida came together to participate in training put on by the Community Analysis Process for Planning Strategies (CAPPS) held early October at Oneida Social Services.

To kick off the training, the participants from the Oneida Police Department, Social Services, Health Center and other areas were split into small groups. The groups filled large yellow sheets of paper with lists that lined both sides of the Community Room.

"They've identified all the great things about the Oneida community, but they've also identified the problems within the Oneida community," said Gerald A. Cavis who led the training. Retired from the United States Secret Service with 20 years of experience, Cavis now works for Fox Valley Technical College as a National

Security Specialist for its Criminal Justice Center Innovation.

According to Cavis, the CAPPS training provides a business planning model that allows different departments to work together to tackle social and health issues such as substance abuse and obesity.

"The CAPPS strategy is a holistic community approach to overcoming problems with a solution based plan, not a management based plan," he said.

Cavis used the example of a drug addict going from being arrested, going trial, being treated or imprisoned, and then starting the cycle over again upon his

"We're managing an ongoing problem. These three entities responsible for managing aren't talking," he explained. "What CAPPS does is as a model is it grabs all of the necessary stakeholders and says 'let's solution base a plan versus manage base the plan so we can make the problem go away.""

One part of the training was separating people from the same department and

See Page 4A **CAPPS** training

House

native

tions.

The

Native

approves

Martinez

language bill

cultures and language could get a boost thanks to legislation approved by the U.S.

House that would establish grants for governments, colleges and other Indian lan-

guage educational organiza-

Preservation Act, sponsored

by Rep. Heather Wilson, R-

N.M., is named after a Tewa

storyteller and linguist who

died earlier this month after

returning from an awards cer-

emony at the National

the ceremony with a National

Heritage Fellowship for her

stories and life's work preserving her native Tewa lan-

"The native languages

were precious to Esther

Martinez, and this bill is

designed to help preserve

them," Wilson said. "It is a

fitting tribute to her life's

See Page 2A

Language bill

The measure was passed

Martinez was honored at

Endowment for the Arts.

guage and traditions.

work.'

Esther Martinez

Languages

ALBUQUERQUE, N.M. (AP) ~ Preservation of native

Hobart dedicates vet monument



Seneca **Buffalo**

By Carolyn Thompson

agree

Associated Press Writer

BUFFALO, N.Y. (AP) ~ The Seneca Indian Nation and city of Buffalo ended an impasse Thursday that had threatened to drastically reduce the size of the Senecas' Buffalo planned Creek Casino.

Seneca President Barry Snyder and Mayor Byron Brown agreed to terms on the sale of a two-block stretch of city road that runs through the Senecas' nine-acre city casino

Brown said in August he would not sell the roadway to the western New York tribe because the Senecas would

See Page 2A

Seneca agreement

to make the changes into

it can be difficult for abusers

"We have a lot of former abusers who come in and speak, and they're still struggling even after a year, so we need to get the message out there that it takes time," she said.

The events scheduled are geared towards educating the community, and reaching out to women who are in or were

"Within our community, I

coming to one of our support groups," said Danforth.

The Women's Wellness Fair held October 18 at Oneida Social Services is an opportunity for women to treat themselves to a massage, facial or many other activi-

"We're not just focusing on domestic violence ... we're focusing on living healthy lives all around," Brennan.

The second event is a screening of the movie "Conversations with God" October 21 at the Norbert Hill Center Auditorium at 7:00pm. Danforth hopes the inspirational movie will show "people can find the joy in life and

be who they want to be, and become who they want to be instead of always living in

fear and feeling helpless.' The skit "But He Doesn't Hit Me" written by Chris Powless focuses on emotional abuse and will be performed October 30 at Oneida Social Services at 5:30pm and 7:30pm.

"Most of the women that we work with will tell you that the emotional abuse is worse than any of the bruises or any of the physical things that have happened, because they say the bruises heal, the scars fade, but the emotional

> See Page 8A **Domestic abuse**

Oneida Domestic Abuse Program strives to end the cycle

By Dawn Walschinski

Kalihwisaks

October National Domestic Violence Awareness Month, and the Oneida Domestic Abuse Program is holding three events to help break the cycle of abuse and isolation many women are caught in.

Advocate for Women's Domestic Violence Belinda Brennan explained, "When you're in that experience, you really feel like you're the only person who's going through it, so it's not something you go around telling your friends and family."

According to Evangeline "Vange" Danforth who is also an advocate, Native American

communities have an abuse rate that's three times higher than the national average. A lack of financial resources exacerbates the problem.

"Women in poverty are at a higher risk in staying in the relationship because there's more obstacles for them to get out financially," said Brennan.

Their program offers counseling to both the abused and the abusers to create stronger, loving families. "We're not here to break up

families, we're here to help families emotionally," said Danforth. "We get the women help, we get the children help and we get the men help, and we want to reconnect the family as long as they're willing healing." Brennan acknowledges that

to change their ways.

in abusive relationships.

think people are becoming a little more comfortable with even coming to our events or even coming to us for help or

Big Brother Big Hero

Everyday heros come in all types. For one Oneida teen, his came in the form of a big brother he never had.

Matthew Kaercher, 15, present when his "Big Brother' received "Hero in Greeting Card

Association at the Packers Power Lunch at Lambeau

Kaercher's "Big Brother", Chris Ostrand is an employee of Associated Bank and has been mentoring Kaercher with Big Brothers Big Sisters for six years, the longest mentorship currently running.

Kaercher had several other Big Brothers before he found his relationship with Ostrand. According to officials at



Midst" award is Mathew Kaercher & Chris Ostrand sponsored by the at the Lambeau Field Power Lunch

Big Brothers Big Sisters (BBBS) the leadership and mentoring of Ostrand has helped Kaercher improve his academics and also to make better decisions in general.

"I never thought that such a special friendship would grow out of this mentoring relationship," said Ostrand in a BBBS press release. "I think that every person should take the time to connect with someone special in their life

or community. Anyone can become an everyday hero no matter where they are."

Anyone wishing to send Ostrand a card thanking him for his commitment are encouraged to do so. Address cards to:

Big Brother, Chris Ostrand 1345 West Mason St. Suite #210

Green Bay, WI 54303

Sara Karcz, Marketing and Partnership Coordinator for BBBS said in a press release, "Heroes In Our Midst representatives say they hope area residents will be inspired not only to send a card to Ostrand, but to become everyday heroes themselves, by reaching out to others through the type of personal interaction and caring that cards provide."

To learn more about becoming a Big Brother or Big Sister go to their website at http://www.bbbsnew.org or by calling 920.498.2227.

From Page 1A/Language bill passes

Wednesday night on a voice vote, said Wilson spokesman Joel Hannahs.

Indian languages that have been passed down through the generations have been rapidly disappearing. In February, Wilson introduced the legislation and began working to raise awareness of the prob-

According to Wilson's office, experts estimate that only about 20 of more than

CORRECTION

In the "Background on Business" Story in the September 28 issue of the Kalihwisaks, Kelly Metoxen's mother and aunt were named incorrectly. The correct names are Jeanne Metoxen and Darlene Neconish. Also, Mary Ann Hendricks' name was misspelled once in story. Kalihwisaks apologizes for the errors.

300 pre-colonial indigenous languages will remain by the year 2050.

New Mexico is home to 19 pueblos and 3 tribes; there are six major languages and various dialects. Wilson said language is a key element of each community's identity.

A recent survey of native languages found that among the Lipan Apache on the Mescalero reservation in southern New Mexico there are just 10 speakers of the native language. At Sandia Pueblo, most native speakers are middle aged or older.

Navajo is spoken more than any other native language in the U.S., but less than half of Navajo children entering kindergarten can speak it fluently.

"From learning the ancestry of those who came before us to passing stories down through the generations to maintaining religious, cultural and social ties, language is fundament," said Rep. Tom Udall, D-N.M., a co-sponsor of the measure.

Udall also said native lan-

guages have played significant roles in the nation's history. He pointed to the contributions of the Code Talkers, a group of Navajos who created a code for secure communications in battles with Japan during World War II.

The legislation authorizes competitive grants through the U.S. Department of Health and Human Services to establish native language programs for students under the age of seven and their families.

The bill aims to help preserve the indigenous languages that are still being spoken, increase support for language immersion programs to create fluent speakers and allow tribes and pueblos to develop their own immersion programs.

"This bill not only reconnects younger generations of Native Americans to the language and culture of their ancestors, it preserves an irreplaceable treasure for every American," said Rep. Steve Pearce, R-N.M., another cosponsor

Raised bead work on display



Amelia Cornelius won the raised beadwork contest sponsored by Bear Paw Keepsakes Friday, September 29. Her display of corn husk dolls wearing outfits decorated with raised beadwork motifs took the \$150 first prize. Karen Hoffmans's creations of a decorative pillow and canister took second and third place, and pouches from Betty Williams won honorable mention. All of the contest entries will be on display at Bear Paw Keepsakes at 2667 West Mason Street through October.

Kalihwisaks "She Looks For News" To Subscribe... Mail to.. **Mailing address** ATTN: Name: Yvonne Kaguatosh P.O. Box 365 Address: Oneida, WI 54155 Zip

(If applicable) Free to enrolled Oneida members (age 18 years & older)

Non-Tribal members & Business Organizations:

\$24.00/Annually (current rate)

ONEIDA Fishery Restoration



Sustaining Our Tradition

COMMUNITY MEETING

Please join us at ONE of the scheduled sessions as we unveil three concept plans for the Oneida Fishery Restoration Project.

Share your thoughts and suggestions as we design your lake and its amenities.

> Radisson Hotel & Conference Center PLACE:

> > Turtle Conference Room

DATE: Thursday, November 9, 2006

SESSION 1: 3:30-5:00 pm

--OR--

6:00-7:30 pm **SESSION 2:**

Office Hours

8 a.m.-4:30 p.m.

Monday-Friday

DINNER:

Buffet served from 5:00-6:00 pm



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please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin **Newspaper Association)**





Pieschek, Excelda F. "Exie" May 28, 1937 - August 22, 2006



Excelda F. Pieschek, 69, DePere resident, died at her home August 22,

2006. She was born on May 28, 1937 in Appleton, WI to the late Joseph and Marie (Johnson) Miller. She attended Wrightstown High School. On April 16, 1966 she married Donald Pieschek. Don and Excelda ran the Labor Temple and also owned and operated the Central Bar in Green Bay. She ran Exie's Used Furniture in the Town of Eaton. Don and Excelda were Foster Parents for thirteen children before adopting their daughter Joy. Excelda was a member of the Brown County NFO and St. Patrick Catholic

Bingo and going on bus trips. She is survived by daughter (Kevin) Bradley, Oshkosh, WI; two grandchildren Parker and Jaclyn Bradley; brother Joseph (Mary Jane) Miller, DePere; two sisters Virginia (Al) Kamke, Kaukauna, and Shirley Baeten; two aunts Eunice Wozney and Clara Sundstrom. She is further survived by members of Don's family: sisters-in-law Basillia Wypishinski, Angeline Danelski, Lorraine Pieschek,

Church. She enjoyed playing

Catherine Pieschek Marcella Pieschek; numerous nieces and nephews.

Besides her parents and her husband, Donald, she was preceded in death by brothers-in-law Ed Baeten, Adam Pieschek, Peter Ostrenga, Norbert Wypishinski, Louis Danelski, Frank Cherney, Clarence Van den Plas, Frank Pieschek, Mitchell Pieschek and Chester Pieschek; sistersin-law Evelyn Pieschek, Verna Cherney, Pauline Van den Plas and Maggie Ostrenga.

Mass of Christian Burial was held on Friday, August 25 at St. Patrick Catholic Church, 211 N. Maple St. with Msgr. Brian Coleman officiating. Interment in St. Cyril & Methodius Cemetery, Town of Eaton.

Proko-Wall Funeral Home, 1630 E. Mason St., Green Bay, assisted the family with arrangements. Online condolences may be sent to the family at www.prokowall.com.

The family wishes to express a sincere thank you to personal friends Helen and Jerry Soquet and Delores Cottrell for their special care and visits. Also to the nurses at Davita Dialysis Center and the Red Cross Drivers.

A memorial fund is being established in Excelda's

In Memory...

In Loving Memory...

Jaysen A. Calkins

October 30, 1969 to October 16, 2005

FOREVER & EVEN THEN...

Mom, Dad, Family & Friends

A life long memory

a certain thought...

All the laughter and tears

to everyone you brought.

Always Missed and

Forever Loved...

Your Spirit so strong,

only comes from above.

Oneida Life Insurance Plan

Susan White

Oneida/Enrollment Committee has developed a product they feel meets a directive given by the General Tribal Council (G.T.C.) in 1997. This communication has been prepared for your information and input. The Trust Committee will be asking for a special G.T.C. meet-

Director, Oneida Trust Department

XXXXXXXXXXXX

Background

for G.T.C. action.

ing to present this proposal

The Tribe established the Oneida Trust Committee by G.T.C. resolution on 4/28/74. Since then, the G.T.C. directed many responsibilities to the Trust Committee and it became the Oneida Trust/Enrollment Committee. With the increasing responsibilities, the Trust Committee focused on completing all directives given. It has focused on these projects, and one by one is bringing closure to each. The following information is the Committees' response to a G.T.C. motion from 1997. The directive involved a Tribal Social Security Plan. The Trust Committee's proposed solution contains long-term and affordable criteria. After years due diligence, the Committee has created a product unique for the Oneida

In a General Tribal Council meeting on August 11, 1997, a motion was made directing the Trust Committee to develop a Social Security Plan.

"Motion by Lloyd Powless that the Trust Committee work with Bill Gollnick and bring back a comprehensive plan on the Tribal Social Security System." Seconded by Corrine Zhuckkahosee. Motion carried.

Since Trust/Enrollment Committee worked to fulfill this directive. There were no parameters included in the motion for the committee to follow, such as a time line or funding, but they researched this subject for a long term solution.

In trying to follow the directive to develop a "Program" that could fill the needs of the entire membership, the Committee compared the existing Tribal benefits to the Federal Social Security system and to other social security systems. But the costs to "mirror" the federal system were prohibitive for the Tribe.

Product Development

The Committee developed criteria in the development of this product. Their goal was to amplify current benefits and improve the quality of life for tribal members. The criteria are:

1. **Equity...** The plan had to be equitable for ALL members

- 2. Cost Efficient...It had to be affordable for the Oneida Nation 3. Tax efficient...It had to
- have tax advantages for Oneidas. 4. Low Risk...It must be safe.
- 5. Flexible...It had to be flex-
- ible. 6. Membership Driven...It
- had to meet need for the total membership
- 7. **Perpetual...**The plan had to be able to eventually support itself, indefinitely

Of all the benefits available to tribal members at this time, the Committee determined the Burial Fund could be improved, thereby granting some peace at a time in need. The current burial benefit is \$5,000 for burial expenses, which is paid directly to the funeral home, monument company, and cemetery. If the money were paid directly to the beneficiary from this fund, a tax consequence would be created. In many cases, the family is left with funeral expenses after the burial fund is used because of the increasing costs of funerals. Epic Life Insurance

Company

One of the biggest obstacles to overcome was locating an insurance company that would develop a custom program to fill the needs of the Tribe. Most insurance companies only deal with employer/employee relationships. Finding a company to design the special program was difficult until EPIC Insurance.

The Trust Department connected with EPIC Life Insurance Company¹, which was willing to design such a program for the Oneida Nation.

The Committee decided to focus on life insurance, because:

- 1. Its universally available to **ALL Tribal members**
- 2. It's affordable.
- 3. It's tax efficient the benefits to the beneficiary will be tax-free. It spreads risks over a year.
- Normally, not all people are eligible for insurance. NOTE: It is estimated that 12.2% of Native Americans have type II diabetes, twice that of the US population, which translates to not being eligible for insurance or are charged higher premiums.
- 5. The benefit can be adjusted to keep pace with inflation 6. It's an area that the Tribe
- hasn't finalized. 7. Rates are guaranteed and it
- is a guaranteed benefit. Oneida Life Insurance

Plan Plus

Instead of the \$5,000 burial fund, the benefit will be increased to \$15,000 of life insurance. The premiums will be paid by the Oneida Tribe. It is a tax free benefit for the beneficiary when paid by the insurance carrier. The tribal member designates their beneficiary. If there is no designated beneficiary, the benefit defaults to next of kin or The beneficiary directs the use of the funds. They may use it for burial expenses, pay off debt, start an education fund, use for bereavement needs, etc.

The plan design is flexible. The options available are:

- Provide \$15,000 to the designated beneficiary.
- Pay a \$10,000 benefit to the beneficiary and process the \$5,000 burial benefit according to the Tribe's current Burial Fund Endowment Law.
- Pay \$10,000 to the beneficiary and \$5,000 of the benefit to the Premium Stabilization Fund, to make it self-sustaining and perpetual.

Or a combination of the above.

This project has been designed in 2 phases. More information concerning the Oneida Life Insurance Plan Plus will be published in the next few weeks.

The Trust Committee, it's task force, and Department have collected input from 6 community meetings and incorporated these comments into the proposal. If you have not already provided comments, your input is needed.

For more information concerning this project, please contact the Oneida Trust Department 1.800.236.2214 or directly at 1.920.490.3935.

¹ EPIC Life Insurance is a Wisconsin based company, with in force life insurance of \$1.1 billion dollars. EPIC is rated BBBq by Fitch Insurance Rating Agency and carries a Weiss rat-

From Page 1A/Seneca agreement

not go along with the city's Buffalo Creek casino outside and Gov. George Pataki prodemands. Without the road, the Senecas said they would build a much smaller and less spectacular facility than the \$125 million complex they envisioned.

Under Thursday's agreement, which needs approval from the Senecas' Tribal Council and the city's Common Council, the Senecas would pay \$631,000 for the street and spend an additional \$5 million to \$7 million on infrastructure improvements surrounding the site. The tribe also would spend more than \$1.7 million annually to market the

dents hiring preference for half of the casino's projected 1,000 jobs.

"I can state with confidence this agreement is good for the city of Buffalo," Brown said.

Snyder said the agreement will allow the Senecas to resume plans to build a "signature facility" that through revenue sharing will bring Buffalo an estimated \$5 million to \$7 million a year.

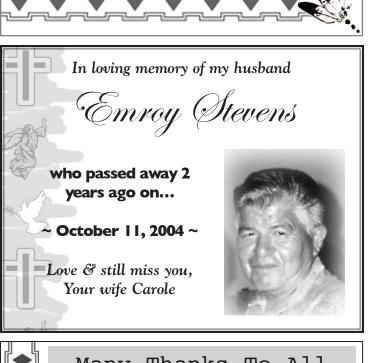
The Senecas currently operate two casinos, in Niagara Falls and Salamanca, Cattaraugus County. A 2002 compact between the Senecas

marketing the region, and give city resi- vided for construction of three casinos in western New York. In exchange, the Senecas must give 18 percent of slot machine profits to the state to share with the host communities.

A week ago, the Senecas delivered \$68 million to the state, representing its 2005 share of profits. Snyder said \$45.2 million came from the Seneca Niagara Casino & Hotel slot revenues, while \$23.2 million came from the Seneca Allegany Casino in Salamanca. Of that, an estimated \$11.3 million will go to Niagara Falls and Salamanca will get \$5.8 million.

The 22,000-square-foot Buffalo casino is expected to open within two years. In the meantime, the Senecas plan to open a smaller, temporary casino at the site in the spring.

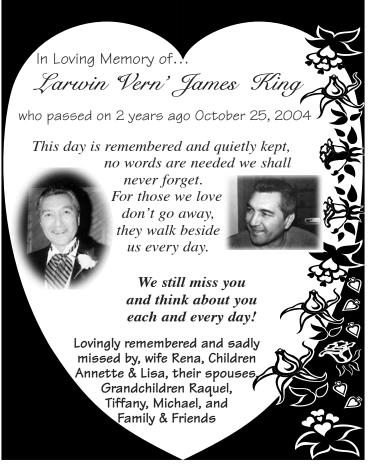
The agreement-in-principle announced Thursday came one day before the start of a two-day conference organized by gambling opponents seeking to stop construction of a casino. Rochester businessman and Buffalo Sabres owner B. Thomas Golisano was scheduled to deliver Friday's keynote address. Several anti-casino lawsuits are pending.

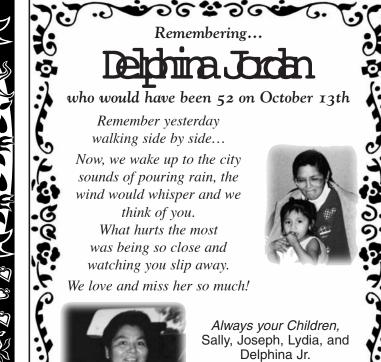


Many Thanks To All

The Chief Skenandore Benefit Concert at White Eagle's was very

successful and well attended!. The Aunts, Cousins & Family of Keith "Chief" Skenandore send heartfelt thanks to everyone in the community who made this a wonderful event.





And Forever Grandchildren,

Wyntr, Savannah, Adrian

Jr., Alonzo, Asaylia, Leticia,

Rosalinda, and Christian

an an an an an an

Business

Web's Auto **Body welds** business and family ties together

By Steven J. Gandy

"We'll paint anything that rolls, slides, slithers or flies." One step into the offices at Web's Kustom Touch Auto Body and you will begin to understand why that phrase is on Don Webster business

Web's Kustom Touch Auto Body in Oneida has been up and running for seven years. Their location in Oneida has been home for four of those

It came time to move to Oneida when Owners, Don Webster and his Wife, Jennifer, decided to expand their business in De Pere.

"Well that was just a small shop behind his parents' house. We needed a bigger shop, we needed the spray booth and this used to be my dad's machine shop," Jennifer

Don has been interested in, and worked on, cars for 29 years. He has taken that passion and turned it into a successful business.

"When you turn 16, you want your car," Don explained. "That's what kinda brought it all in. You look at all those hot rod magazines and get all those ideas, and it turns into this."

Don spent four years at Northeast Wisconsin Technical College studying a variety of auto related fields.

"I did two years of mechanic, one year of auto body and one year of welding," Don said.

Web's Kustom Touch is a full service restoration and auto body shop capable of doing insurance and collision work as well as full restoration and auto-body alter-

"Overhaulen', Pimp My Ride, we do all that stuff and you don't have to go to California to get it. You don't have to pay a million dollars for it," Don said.

Web's Kustom Touch is truly a family business. The Websters have three children, all of whom help with different aspects of the business. Marcus is a junior and Zack is a freshman, at Pulaski high school. The youngest is Olivia, a fifth grader at

From Page 1A/

CAPPS training

having them work with people

from other departments. Justine Souto, Community

Partnership Coordinator for the Good Mind Great Future Program, said, "If we were learning this process and we were all from one department, we would be having a very narrow focus. And because we're all mixed in different groups, we're able to look at a wider view."

Cavis, who is Cherokee and Apache, is optimistic that Oneida will follow though with the goals set in the train-

"It's just an honor and it's very humbling to be amongst these noble people that really care about their community and really want to wrap their arms around each child and care for each one of their members," he said.



Hillcrest elementary. According to Don, the boys already are becoming proficient welders and pinstripes and Olivia also enjoys practicing her pinstriping after school.

Don enjoys the freedom and responsibility that come with being a small business

"I like being my own boss, I don't think I would ever go back to work for anyone else," Don said. "It's feast or famine thought. You don't have anyone to blame but yourself." Jennifer echos her hus-

band's sentiments, "It's hard work, sometimes we're here until midnight and on weekends he's usually here."

The Websters do find some time to work on their own project.

"We got a family project . . we chopped the top of a 50 Plymouth four inches," Don said. "The fabrication is the fun part. The tedious stuff is the finishing off."

One upcoming project Web's has on the horizon is customizing a Zamboni for the yet-to-be-built Howard-Suamico-Pulaski ice arena.

Even with his busy schedule, Don still finds time to help out others by donating his time to help raise money for the Milwaukee Children Hospital.

"In Milwaukee, we do what's called Pinstripe Legends. We go down there and pinstripe for charity, for the children's hospital, and to

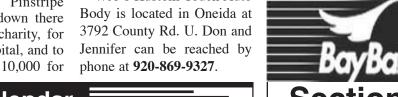


Don and Jennifer Webster and their three children (L to R) Marcus, Olivia and Zack sit in front of their auto body shop in Oneida. The Websters have been featured in several trade magazines for their work throughout the years.

that charity," Don said.

Web's Kustom Touch Auto

Jennifer can be reached by date we raised \$110,000 for phone at **920-869-9327**. Calendar



October 14

Staber Burr Benefit

WHEN: Saturday, October 14, 2006 • 1 P.M. − 6 P.M. **PLACE:** Brown County Golf Course

Come join friends and family of Staber Burr as we gather to sup-

port him through his difficult time. Live Auction, Silent Auction, Raffles, Hole-in-One contest with a chance to win \$10,000. There will be music, cash bar and complimentary hors d'oreurves.

October 18

Community Meeting on Maple Sugaring

WHEN: October 18, 2006

PLACE: Parish Hall Meal at 5 PM and 6 PM Photo History, Heifer International

Introduction, Cordwood building demo. For more information contact Sylvia at 496-5352

November 4-11

34th Annual Indian Film Festival WHEN: Nov. 4–11, 2006 PLACE: San Francisco, CA For more information: www.aifisf.com

August 17-19, 2007

Annual SMSC Wacipi (Pow Wow) August 17-19, 2007 WHEN: **PLACE:** Shakopee Mdewakanton Sioux

The Shakopee Mdewakanton Sioux Community will hold their annual Wacipi (Pow Wow) Friday through Sunday, August 17, 18, and 19, 2007. The public is invited to experience the beauty and dignity of Native American culture at this event. On Thursday, August 16, 2007, the SMSC plans to hold a dance exhibition as a preview to the Pow Wow in Sam Goody Central at the Mall of America, Bloomington, Minn..

Community, Minnesota

Ongoing

Women Reaching Women Support Group

WHEN: **Every Thursday**

TIME:

WHERE: Three Sister's Community Center, 790 Oneste Lane (off Mason St.) Three Sisters

> **Housing Site** 12:30-2:30 РМ

Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to see you there! FMI, please contact: Isabel Parker at 498-3340 or Georgia Burr at 592-

Please call the kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section.

Any future announcements must have a contact phone # that can be published to be included in this section.

Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program

Thousands of Families in Indian Country have achieved the dream of owning a home. The section 184 Indian Housing Loan Guarantee Program has made that possible.

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer

homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and



Tribally Designated Housing Entities. (including Indian Housing Authorities) on their native lands and within an approved Indian area as defined in HUD P.I.H. Notice

Section 184 Program Highlights

- More than 1400 Loans creating more than \$143 million in mortgage financing.
- Nationwide program on Tribal trust land, allotted trust, or fee simple land in an Indian operating area – state of Wisconsin. Refinancing available
- New and Rehab loan guarantees available

Single-close for construction and perma-

Mohegans

Pennsylvania

slots casi-

no Nov. 14

By Micheal Rubinkam

ALLENTOWN, Pa. (AP) ~

Pennsylvania's foray into

legalized casino gambling

will mark an important mile-

stone on Nov. 14, when the

first of as many as 61,000 slot

machines statewide are

scheduled to begin whirring

and ka-chinging at a horse

racetrack outside Wilkes-

Pocono Downs, one of five

racetracks to be awarded casi-

no licenses by state gambling

announced Monday that it

will be first out of the gate to

not only of relief but excite-

ment that we're able to move

forward and we have an actu-

al opening date that is not too far off," said Pocono Downs

chief executive officer Robert

of Connecticut, owner and

operator of the Pocono

Downs harness racing com-

plex in Plains Township,

spent \$70 million on a

40,000-square-foot slots par-

lor. It includes two gambling

See Page 8A

Mohegan casino

floors with 1,083 machines

The Mohegan Indian tribe

"I think there's a feeling

regulators

open a slots parlor.

last month,

The Mohegan Sun at

Associated Press Writer

to open

first

- Loan limit –150% of FHA limit
- Low down payment
- No maximum income limits
- Flexible underwriting • 1% guarantee fee at closing
- Assumable
- Secondary market potential
- 100% guarantee to lender

How does Section 184 Work?

HUD guarantees the mortgage loan made to eligible borrowers. The loan guarantee assures Bay Bank, the only participating lender in the Green Bay area, that its investment will be repaid in the event of a foreclosure. The borrower pays 1% loan guarantee fee at closing, which may be financed in the mortgage or paid in cash. The borrower applies for the loan with Bay Bank and works with the tribe and the BIA if leasing tribal land. Bay Bank will then evaluate the necessary loan documentation and submit the loan for approval to the Office of Loan Guarantees (located in Denver, Colorado) for underwriting and a formal commitment, unless the lender is an approved direct guarantee lender.

Who is Eligible for a Section 184 Loan?

- Any Native American or Alaska Native that is a member of a federally recognized tribe or an Alaskan village.
- An Indian Tribe
- A Tribally Designated Housing Entity
- An Indian Housing Authority (IHA)

Bay Bank

2555 Packerland Drive • Green Bay, WI 54313 1 (920) 490-7600



State/National & & & & &

Chairman Gerald Danforth

Chairman's Corner...

Sagoli,

On Monday, October 23, 2006, the Oneida Tribe, along with a group of Oneida's vendors known as "Oneida Means Business," will be hosting a debate among the 8th Congressional District Candidates, Dr. Steve Kagen (democrat) and current State Representative John Gard (republican). The debate will be moderated by WFRV Channel 5's news broadcaster Tom Zalaski and is scheduled

where the participants will have an opportunity to ask questions about issues important to us. The debate will be held at the Radisson Inn in the Wolf Room and will begin with a "Get Out the Vote Rally" at 11:00 a.m. The rally is scheduled to be presented with a variety of speakers who will touch on important issues to our area and Oneida. The

rally speakers will also

emphasis why it is important

to vote in the upcoming elec-

tion and our guest keynote

speaker will be the Native

American and Olympian

Sagoli:

office,

Following

to begin at 12:00 noon and

will last until approximately

2:00 p.m. There will be a

question and answer session

Medalist Billie Mills.

Oneida votes have made a difference in past elections at all levels and we need to keep the momentum alive by continuing to participate in the political process. Two examples of the difference Oneida votes made, were the election of Tribal Secretary Patti Hoeft to the Brown County Board of Supervisors and the election of Representative Tom Nelson to the State of Wisconsin Assembly.

The Nation makes every effort to inform our citizens on candidates and issues in upcoming elections. Our vote is our voice. Voting day is Tuesday, November 7, 2006, and it is imperative for Oneida people to vote for

candidates who best support our needs and listen to and address our concerns. Every year our voters' participation has increased, thus ensuring our voices are being heard. With your vote, we can make a difference in this election. On behalf of the Business Committee, I encourage you to take the time to learn about the candidates' positions and attend the "Get Out the Vote Rally" and 8th Congressional Debate on Monday, October Finally, the Oneida 23. Business Committee is ready to return to the Norbert Hill Center. By Monday, October 16, the Business Committee and staff should be fully functional. I would like to thank

Center

for

regulatory

requirement,

and some as

advisors to the

organization.

As our organiza-

tion grew, these

entities contin-

ued to develop.

In the past, most

entity members

volunteered

their time. Over

time the Tribe

started paying

the members a

Sufficiency Staff for accommodating the Oneida Business Committee during the past three months by allowing our department to use their office space at the Social Services Building. I would also like to thank the Department of Public Works, the Planning Department, the M.I.S. Department and the Business Committee Office Manager for facilitating a smooth transition. These dedicated departments have allowed the **Business** Committee and staff to continue serving the community throughout the two transitional moves, with little disruption.

Yaw^ko

Treasurer's Report

Treasurer

Greetings,

FY 2006 **Budget**

The FY2006 Budget Meeting General Tribal Council consideration was held on Saturday, July 2005. However, due to

a lack of quorum, Mercie Danforth Business Committee approved the FY2006 Budget at the August 10, 2005

Special Meeting. The FY2006 Fiscal Year came to an end on September 30th, 2006. The organization is working to close out all expenses for the year. The year end auditing process will occur in upcoming months and we look forward to preparing the year end

Treasurer's Report once the

audit is complete.

FY2007 Budget

The FY2007 Budget was presented at the Saturday September 16th General Tribal Council Meeting in the amount of \$411,134,099. A quorum was established and the budget was approved by the following motion:

Motion by Don Lilly to approve the FY07 budget with only one amendment to approve the request of Leland Wigg-Ninham to reduce Appeals Commission salary increase from 7% to 3%, seconded by Kevin Cornelius. 55 Opposed:

Abstained: 1 Motion carried. Since the motion reduces the Appeals Commission salary increase, we made the necessary adjustments to their budget and the overall budget.

I would like to send my sincere appreciation to the organization for working so diliAll of your hard work made it possible to bring forward a balanced budget for General Tribal Council consideration. I would also like to thank General the Tribal Council for making the budget a priority and providing input and comments that we

can use to make the budget process better. Your participation is greatly needed and appreciated.

Get out the Vote! As many of you are aware, elections are once again upon us. It is very important that our citizens and employees of the Oneida Nation encourage one another to take the time to register and go to the polls and vote. I'm sure many of you have seen the advertisements for the races in the 8th District Congressional between John Gard and Steve Kagen and the race for Governor between Mark Green and Jim Doyle. These races are very important for the future of Wisconsin and I urge everyone to vote and to encourage others to vote as well. If you have any questions about the candidates or when and where to vote, please contact the Legislative Affairs office at (920) 869-4388, or toll free at 1-800-

236-2214. Your comments and questions are always encouraged and most welcome. We can not continue to improve without your input. Please feel free to contact any of the Business Committee Members at (920) 869-4364,

maintain skilled laborers. What does this class of worker need to be successful, such as education, on-the-jobtraining, certifications, apprenticeships, journeyman licensures, name a few. The Compliance Department,

Legislative Update

brief

Oneida

are

updates on the activities my

office has been working on

ject of service negotiations

with local governments, my

Councilman Paul Ninham's

office, are coordinating an

educational curriculum that

can be used to help everyone

Nation Government. The

resulting compilation of

information will be able to

be used by Tribal members,

community members, local

government officials, and

anyone else who shows an

interest in learning who we

are, our status as a Sovereign

Nation, and how we operate.

We have engaged the assis-

tance of the Cultural

Heritage Area Manager, Dr.

Carol Cornelius and Tribal

Metoxen to help us identify

and put together all the rele-

vant materials necessary to

give a full and accurate pic-

the

Another component being

researched by my office, is in

regards to the need within

our community and our orga-

nization to develop and

Historian, Loretta

of

Government.

understand the

along

Spinning-off as a side-pro-

over the past few months.

Dept. of Public Works, and the Human Resources Dept. will also assist with the research and work toward a proposal for consideration by the Tribal

Administration. I am working on redrafting the Comprehen-sive Policy Governing Boards, Committees, Commissions in a way that the LOC can support. The LOC was unable to come to an agreement on the direction of the policy in the past, and this item was tabled. However, the overall policy a recommendation back to is not the cause of controver- the Legislative Operating sy, but rather the stipend portion of the proposed law is tion. where we were unable to come to an agreement. Some of these entities were created as a result of a grant require-



Councilwoman Trish King

stipend for their services. As we look at what is needed now and into the future to help the Tribal organization enhance services to the people, we are finding that the function and purpose for some of these entities are no longer necessary, or that some can be merged with others to better serve the community and save on expense. I will be reworking the stipends section of the draft law, with a few other minor changes and bringing Committee for considera

Along with the Human Resources Department, Legislative Reference Office, and Business Committee Office Manager, I have been

working on the development of a Political Appointment Policy and Standard Operating Procedure for elected bodies, which have never existed within our Tribal system. This will help cure inconsistencies, define benefits, and assign appointments as a class of employees different from permanent and temporary employees of the Tribe. All roles and responsibilities will be defined clearly for the hiring, and grievance processes. Since this will be a new law, the documents will be brought through the legislative process.

On a more personal note, I started taking classes this fall to complete my bachelor's degree in Business Management at Concordia University. It has proven to be a very rewarding and enjoyable experience thus far, and I encourage everyone to continue their educational experience throughout their lifetime. Education is becoming more and more important as employment competition becomes stronger. The Oneida Nation is reporting record numbers of graduates this year! I applaud the efforts of every-

one who has taken this journey.

Next Regular Business Committee Meeting.

October 25, 2006 9:00 A.M. **BC Conference Room NHC • 2nd Floor**

or toll free 1-800-236-2214. Yaw^ko Mercie L. Danforth

Oneida

gently on the FY2007 budget.

Business Committee move back to NHC The Oneida Business Committee and Legislative Reference Office will be moving back to the Norbert Hill Center on October 12 – 13, (Thursday & Friday). These two days will be moving days with minimal communication and email capabilities.

On Monday, October 16, 2006, the BC & LRO offices will be fully operational.

Special Thanks...

The Oneida Business Committee, Staff and LRO Department would like to take this opportunity to thank the Center for Self-sufficiency for allowing us to occupy their offices during our move. We truly appreciate the hospitality by the staff; Linda Torres, Pre Leverence, Lisa Schwartz, Michelle Rutues and Stephanie Vega as well as Lance Occhino, Irvin Metoxen and maintenance staff, Custodial staff member, Virginia Dessart. We also thank the SSB/MIS group, Bob McKindles, Jason Doxtator, & Julie Eckberg. Thank you all for making us feel welcome!

Another thank you goes out to those individuals and departments who assisted us in the our move to Green Bay and who will be assisting us on our way back; MIS/Telecommunications (Brad Bessert, Joe Poole, Tom Kros & Roy Sloan, Eric Bristol), Purchasing (Steve Grishaber & Jed Schacht), DPW staff (Jacque Boyle, Mike King, Craig Clausen, Clyde Skenandore & crew), NHC Maintenance Crew (Kevin Shilka, John Christjohn, Ray Terrien, Jeremy VandeiHei), Engineering Department (Troy Parr, Wayne Metoxen, Paul Witek). Communications (Bobbi Webster, Phil Wisneski), and Kalihwisaks (Dawn, Yvonne & Steve). Our apologies if we have forgotten anyone. We truly appreciate the coordination of everyone in making our move from one building and back, a smooth one.

> Oneida Business Committee, Legislative Reference Office & Support Staff Pogi King Dessart & Lisa Summers (BC move coordinators)

Letters...

Oneida License Plates...a hot item

ment, some as a result of a

To the BC and Tribal Members,

I have been noticing all of the Native American license plates and I am very curious as to why the Oneida license plates are only issued to the Native Americans who live on the reservation. Wouldn't it help our people (Oneidas) financially and also help to locate the ones who live in another state or country? I'm sure it wouldn't bother people who live off the reservation to pay a little more for an Oneida license plate. I know I would be very proud to have an Oneida plate on my car. Please give me an answer.

Sincerely, Barbara King, Appleton

Tribal member: 'Governor's race is critical'

Oneidas have made a difference in the politics of Northeast Wisconsin. In 2004, we estimate that 655 Oneidas voted in Oneida and 200 voted in Hobart. It is that time of year again and a group of Oneida community members are back asking you to get to the polls and vote Tuesday, November 7.

I know you hear this every time but this is the most important election of our lifetime. Specifically, Governor's race is critical to you and your family. As Doyle, Governor, Jim Democrat has listened to our community concerns. More importantly, he negotiated in good faith our current gaming compacts, just like the previous Republican Governor. The compacts, like them or not, are the security for the services we get today such as health care, education and community development and for future

growth of the Oneida Tribe. As a Congressman entrusted to fulfill the federal governments trust responsibility us, Mark Green, Republican has not listened or responded to our concerns. Mark Green is now a nontribal resident of the Oneida Reservation, and if elected Governor, will continue to work to change our current way of life. Green has not tried to build bridges, work cooperatively and advocate our interests in the business of the State of Wisconsin. In fact, Mark Green doesn't want your money either. He returned a cash contribution from a Republican tribal member just because he was Oneida.

Make Oneida's vote heard and re-elect Governor Jim Doyle.

U.S. House of Representative 8th district race is also very important to keep John Gard, Republican out of Congress since he has cast every possible vote against Oneidas and the other Wisconsin Tribes. Also, he sued Governor Jim Doyle, a Democrat, for negotiating the gaming compacts, a process created by the previous Republican Governor. And ironically, he is very vocal

See Page 8A

Letters (Continued)

Oneida Business Committee

October 12, 2006

Meeting Minutes

Regulary Meeting September 13, 2006

Business Committee Conference Room

Present: Gerald Danforth–Chair, Trish King–Council member, Kathy Hughes-Vice Chair, Paul Ninham-Council member, Mercie Danforth-Treasurer, Melinda J. Danforth-Council member, Patty Hoeft–Secretary, Edward Delgado–Council member. Excused: Vince DelaRosa- Council member.

Others Present: Pat Kohlman, Marty Antone, Debbie Thundercloud, Leyne Orosco, Wanda Diemel, Norma Flauger, Barb Dickson, Susan White, Racquel Hill, Brenda John, Jim Martin.

Opening Prayer: Randy Cornelius

Special Recognitions:

Introduction of Marty Antone as the head of Emergency Management Director by Bill Gollnick.

1. Call to Order by Gerald Danforth

2. Oath of Office

Oneida Seven Generation Corporation Board

William Cornelius - Present and administered by Patricia Hoeft 3. Approval of the Agenda

Action: Motion by Kathy Hughes to approve the agenda with the deletion of Legislative Affairs Halo Minutes, deletion of travel request #1, and the addition to Executive Session New Business #3 -Personnel Issue, and the assignment of 1:30 p.m. for Seven Generations, seconded by Melinda J. Danforth. Motion carried unanimously.

4. Minutes to be Approved

Regular Business Committee Minutes of August 30, 2006

Action: Motion by Ed Delgado to approve the regular Business Committee minutes of August 30, 2006, seconded by Paul Ninham. Motion carried unanimously.

5. Tabled Business-None

6. Reports-None

7. Travel Reports

1. Patty Hoeft RE: EPA Meeting and Great Lakes Governors and Premiers, Chicago IL, June 19-21, 2006 Deferred August 1st, 16th, 30th

Action: Motion by Paul Ninham to approve the travel report, seconded by Trish King. Motion carried unanimously.

8. Follow up Reports/BC Directives from Previous Meetings

1. Patricia Kohlman RE: Retro approval of survey from Kelly Mella from UW-Madison as part of her degree

Excerpt from August 30th: Motion by Vince DelaRosa to defer this item for two weeks, seconded by Ed Delgado. Motion carried unani-

Action: Motion by Ed Delgado to retro approve Kelly Mella from UW Madison to conduct a survey as part of her degree, seconded by Melinda J. Danforth. Motion carried unanimously.

9. New Business:

a. Resolutions-None

1. Susan White RE: Trust Committee Recommendation Action: Motion by Paul Ninham to approve the appointment of Sharon Alvarez to the Oneida Trust Committee, seconded by Kathy Hughes. Motion carried unanimously.

2. Patty Hoeft RE: Post (2) vacancies for Oneida Nation Veterans Affairs Committee

Action: Motion by Melinda J. Danforth to approve the posting of two vacancies for the Oneida Nation Veterans Affairs Committee, seconded by Ed Delgado. Motion carried unanimously. 3. Patty Hoeft RE: Post (2) vacancies for Oneida Housing

Action: Motion by Kathy Hughes to post two vacancies for the Oneida Housing Authority, seconded by Ed Delgado. Motion carried unanimously. 4. Patty Hoeft RE: Post (1) vacancy for the Oneida Personnel

Action: Motion by Melinda J. Danforth to post one vacancy for the

Oneida Personnel Commission, seconded by Paul Ninham. Motion carried unanimously.

5. Patty Hoeft RE: Post (1) vacancy for Oneida Pow Wow Action: Motion by Melinda J. Danforth to post one vacancy for the

Oneida Pow Wow Committee, seconded by Paul Ninham. Motion carried unanimously. 6. Patty Hoeft RE: Post (1) vacancy for Miss Oneida

Committee

Action: Motion by Paul Ninham to post one vacancy for the Miss Oneida Committee, seconded by Melinda J. Danforth. Motion carried unanimously. 7. Racquel Hill RE: 2006 Election Results

Action: Motion by Ed Delgado to ratify the official results of the

Special Election of August 26, 2006, seconded by Paul Ninham. Motion carried unanimously.

RE: Police Commission 8. Kathy Hughes

Recommendation

Action: Motion by Melinda J. Danforth to defer this item for two weeks, seconded by Paul Ninham. Motion carried unanimously.

9. Gerald Danforth RE: Pow Wow Committee Recommendations

Action: Motion by Melinda J.Danforth to approve the recommendations of appointing Maureen Metoxen, Lloyd E. Powless, Jr. and Ben Vieau to the Oneida Pow Wow Committee, seconded by Trish King.



On MONDAY's, on the following dates:

October 16th

October 30th

November 13th

 November 27th December 18th

December 11th

1:00 P.M.

WHERE:

Site II Building

TIME:

W1144 Park Dr.

For more information, please call

(920) 869-2227

Hosted by Oneida Housing Authority

Motion carried unanimously.

10. Gerald Danforth RE: Personnel Commission Recommendation

Action: Motion by Kathy Hughes to defer this item for two weeks, seconded by Trish King. Motion carried unanimously.

11. Gerald Danforth RE: Arts Board Recommendation Action: Motion by Mercie Danforth to approve the recommendation of Cynthia Thomas to the Oneida Arts Board, seconded by Paul Ninham. Motion carried unanimously.

12. Gerald Danforth RE: Audit Committee Recommendation Action: Motion by Mercie Danforth to repost this vacant position, seconded by Paul Ninham. For: Trish King, Kathy Hughes, Melinda J. Danforth, Patty Hoeft. Abstained: Ed Delgado. Motion carried.

c. Travel Requests

1. Melinda J. Danforth RE: National Tribal Gaming Commission/Regulators Conference-October 2-4, 2006

Action: deleted 2. Kathy Hughes RE: IHS/VA Steering Committee Mtg.-

October 26, 2006 Action: Motion by Paul Ninham to approve the travel request, sec-

onded by Mercie Danforth. For: Patty Hoeft, Melinda J. Danforth, Ed Delgado, Trish King. Abstained: Kathy Hughes. Motion carried. 3. Kathy Hughes RE: Senate Confirmation

Hearing-September 14, 2006 Action: Motion by Paul Ninham to approve the travel request, seconded by Trish King. For: Patty Hoeft, Ed Delgado, Melinda J. Danforth, Mercie Danforth. Abstained: Kathy Hughes. Motion car-

10. Finance Committee – None

11. Legislative Operating Committee (LOC) - None **12. Treasurer's Report** – None

13. Oneida Business Committee Planning - None 14. Executive Staff Meeting – None

15. Legislative Affairs Update 1. August 16, 2006 HALO Minutes - Approve

Excerpt from August 30th: Motion by Paul Ninham to defer this item for two weeks for clarification on the names, seconded by Vince DelaRosa. Motion carried unanimously.

Action: Deleted

16. Executive Session a. Tabled Business

1. Chief of Staff RE: Amendment to Oneida Tribe of Indians

of Wisconsin Public Safety Officer Pension Plan Excerpt from May 10, 2006 Minutes: Motion by Kathy Hughes to defer to July 5, 2006 for research of minutes from 70's, 80's and 01, correspondence from HR and management on this issue, recommendation from COS for options, seconded by Ed Delgado. Motion car-

Tabled: July 19th, August 16th, August 30th, September 13th

b. Old Business

1. Nelson Wahlstrom RE: Determining Tribal Representation in Criminal Court Proceedings

Excerpt from August 16th: Motion by Trish King to defer to the law office for a legal opinion, seconded by Mercie Danforth. Motion car-

Action: Motion by Patty Hoeft to defer this item to the law office to bring back recommendations, seconded by Ed Delgado. Motion carried unanimously. c. New Business

Mercie Danforth RE: Retro Extension of the Gaming

General Manager's Contract Action: Motion by Trish King to retro approve the Extension of the

Gaming General Manager's contract, seconded by Paul Ninham.

Motion carried unanimously.

2. Vince DelaRosa RE: Gaming General Manager Contract Action: Motion by Mercie Danforth to defer this item to the October 11, 2006 Business Committee meeting with comments back from the Business Committee Interview Team at the September 27, 2006 Business Committee meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

Action: Motion by Mercie Danforth that the law office create a new contract extension to the Gaming General Manager's current contract continued to December 31, 2006, seconded by Ed Delgado. Motion carried unanimously

3. Gerald Danforth RE: Personnel Issue Action: Motion by Paul Ninham to accept as FYI, seconded by

Mercie Danforth. Motion carried unanimously. d. Legislative Affairs Update

1. Get Out to Vote Field Plan

Excerpt from August 30th: Motion by Mercie Danforth that a report on contribution and recommendations be provided, seconded by Paul Ninham. Motion carried unanimously.

Action: Motion by Melinda J. Danforth to defer this item to the next Business Committee Meeting, seconded by Mercie Danforth. Motion carried unanimously.

e. Attorney Brief

1. Contract Reviews by department and contracts executed prior to legal review

Action: Motion by Mercie Danforth to accept as FYI, seconded by Melinda J. Danforth. Motion carried unanimously. 2. NR 151 Farm Land Fees

Action: Motion by Melinda J. Danforth that draft Letter be delivered

to appropriate county agency advising this issue will be deferred to the Service Agreement Team, seconded by Paul Ninham. Motion carried unanimously. 3. Cemetery Liability Issues

Action: Motion by Paul Ninham to accept as FYI, seconded by Melinda J. Danforth. Motion carried unanimously.

4. Village of Hobart Objection to Fee to Trust Application Action: Motion by Paul Ninham to direct the Chief of Staff to do a follow-up letter, seconded by Mercie Danforth. Motion carried unan-

5. Decision of the Appeals Commission regarding Sovereign Immunity

Action: Motion by Melinda J. Danforth to defer this item to the Business Committee meeting of September 27, 2006, seconded by Paul Ninham. Motion carried unanimously.

f. Audit Committee

Audit Committee Minutes of June 29, 2006

Action: Motion by Melinda J. Danforth to approve the Audit Committee minutes of June 29, 2006, seconded by Trish King. Motion carried unanimously.

g. Oneida Enterprise Development Authority (1st meeting of the month)

h. Seven Generation Corporation Update (1st and 2nd meeting of the month)

Action: Motion by Trish King to approve the Chair to draft a letter to Hobart referring all Thornberry issues to Seven Generations Corporation, seconded by Trish King. Motion carried unanimously. Recess/Adjourn

Action: Motion by Melinda J. Danforth to adjourn, seconded by Paul Ninham. Motion carried unanimously.

Minutes Approved as presented/corrected on September 27, 2006.

Patricia Hoeft, Tribal Secretary

ONEIDA BUSINESS COMMITTEE

Next Regular Business Committee Meeting... Attention:

Starting October 16th,

the Business Committee, will be located at the Norbert Hill Center, 2nd

Floor. Thank you!

years old or older.

Business Committee Conference Room Norbert Hill Center • 2nd Floor

Please note: BC meetings will once again be held at this location.

To the highest bidder...



The following vehicles will become available through a sealed bid process. The bidding process includes: All vehicles are sold "as is" please inspect vehicles

carefully before bidding. * Vehicles can be inspected at Department of Public

Works, 1278 Ranch Road. * Bidders must be enrolled tribal members and be 18

* Bidding will start on October 23rd and will end at 11:00am on Friday November 3rd. No exceptions. All bids to be considered need to be at D.P.W. by 11:00am.

* The sealed bids will be opened on Tuesday November 7th at 9:00am

* All sealed bids are to include vehicle tribal ID number on the left front fender, bid price, the bidder's full name, address, and telephone Number. The bid must be sealed in an envelope labeled vehicle sealed bid and dropped off at the Department of Public Works, Attention Amanda Stevens.

* The sealed bids will be opened by Bruce Danforth, Rick Fuss, Wes Smith, and Amanda Stevens. * The highest bidder per vehicle will be notified by

* All vehicles must be removed from Department of Public Works by Tuesday November 14th 2006.

phone on Tuesday November 7th.

October 25, 2006 9:00 A.M.





• 9123–1993 Chevy truck 4x4 169,972 miles (best offer) • 9124–1993 Chevy S-10 truck 4x4 99,909 miles (best

• 9138–1993 Chevy truck 155,731. miles (best offer) • 9139–1993 Chevy truck 131,507 miles (best offer)

• 9145–1994 Ford E-350 Diamond bus 25 passengers miles ? (best offer) • 9171–1994 Ford E-350 van 62,651 miles (best offer)

• 9177-1994 Ford E-350 van miles? (best offer • 9186–1995 Chrysler Concorde car 4 door 66,557 miles (best offer)

miles (best offer) • 9214–1995 Ford Explorer 4 door, 4x4 87,034 miles

• 9201–1995 Chevy S-10 blazer 4 door, 4x4 190,895

(best offer) • 9217–1995 Dodge caravan 124,243 miles (best offer) • 9221–1995 Chevy S-10 Blazer 4 door, 4x4 143,247

miles (best offer) • 9232–1995 Chevy 3/4 ton truck 4x4 with plow 176,695 miles (best offer)

• 9242–1996 Chevy S-10 truck ext cab 89,487. miles (best offer) • 9245–1995 Chevy sport van 15 passengers, 100,242

miles (best offer)

• 9251–1996 Chevy Astro van miles ? (best offer) • 9261–1996 Chrysler Concord 4 door 154,125 miles (best offer)

• 9263–1996 Chevy 3/4 ton truck 4x4 with plow,

179,646 miles (best offer) • 9326–2002 Chevy S-10 Blazer 4x4 112,044 miles (best offer)

All vehicles must be paid for by money order or cashier's check and made out to the Oneida Tribe within 4 business days (November 13th) NO business checks, cash, or credit cards All vehicles not paid for by November 13th will be sold to the next highest bidder.

Zabrowski

Voices For Oneida

We are providing information on candidates for area legislative races in an effort to assist you in making an informed decision when you go to the polls on November 7th. This is the first in a serious of articles that will appear over the next month. Some of you took advantage of the opportunity to attend the Candidate Forum held at the Radisson on August 31st. which provided the candidates an opportunity to meet Oneida citizens and directly answer questions on a number of important topics. In this article we will provide information on the candidates for Assembly Districts 4 & 5, along with their answers to questions we presented addressing issues of importance to the Oneida Nation.

Assembly District 4

The 4th Assembly District consists of parts of Brown County including The Village of Allouez, The City of DePere, Ward 46 in the City of Green Bay, and most of the Village of Ashwaubenon. Phil Montgomery, Ashwaubenon, is the incumbent running for re-election against Rich Langan (D), Green Bay.

Phil Montgomery (R) Inc.* 4th Assembly Dist. Candidate

Phil Montgomery was elected to the State Senate in the fall of 1998 during which time he has been fighting for traditional Republican issues such as lower taxes and spending, less government, and a strong education for our children. His civic involvement includes membership in Friday Ashwaubenon Morning Optimists, and Leadership Green Bay Alumni. He serves on the following committees in the State Legislature: Chair, Energy & Utilities; Co-Chair,

Joint Survey Committee on

on Housing, Insurance and State-Federal Relations.

Phil was the only candidate who was invited and did appear at the Candidate Forum on August 31st, and he did not respond to the candidate questionnaire.

Rich Langan (D) 4th Assembly Dist. Candidate

Rich lives in Ashwaubenon with his wife Sally and their 11-year-old son Matthew. For 20 years he worked as a police officer with the Ashwaubenon Department of Public Safety, and also became a firefighter and paramedic along with his police duties. In 2000 he sustained a career-ending injury and retired at the rank Lieutenant. Since his retirement, along with his duties as Mr. Mom, he became involved with the Alzheimer's Association, and worked with American Heart Association and other advocate groups to advance the use of Automated External Defibrillators around the state. He has testified, lobbied and advocated for causes before Congress and the Wisconsin Legislature.

Rich participated in the Candidate Forum on August 31st and following are his responses to the candidate questionnaire:

How important do you feel *Indian gaming is to the region* and to Wisconsin's economy?

Every city, town, or village has its own unique way of generating dollars to support its infrastructure. Indian gaming is a tourist attraction, like the beaches off Door County or the water parks of th eDells. As I've said many times before, if I saw fancy cars, large houses with swimming pools, prostitution and drugs, I would be highly suspect of the money gathered from gaming. Instead, I see an environmentally friendly community that wants to preserve its culture for future generations. A community

structure. I see nursing ghomes, clinics, schools, social services, affordable housing and a low unemployment rate. Gaming saves millions of dollars by paying for services that would ordinarily have to be supplied by he county or the state. It also is one of the largest employers in the region.

Would you support a legislative resolution recognizing the sovereignty of Wisconsin's 11 Indian Nations and push for its passage in the State Legislature? Why or why not?

I have little experience with Indian Nations other than the Oneida Nation. If the others are ready, willing and able to take on the responsibility then I say yes I would support legislation. I would, however, hate to see an entire group of citizens without support if they are allowed to venture out on their own before being

Do you think new gaming compacts should be renegotiated, as one gubernatorial candidate has suggested? No. A deal is a deal.

The sovereign Tribal Governments, the State of Wisconsin and the federal government regulate tribal gaming. Do you think this is adequate?

Why would we need any more oversight, and what other group would provide it? I think you are more tightly regulated than Las Vegas.

Assembly District 5

The 5th Assembly District includes all or parts of Brown, Outagamie and Shawano Counties, and stretches from the northeast corner of Appleton to the west side of Green Bay, including most of Oneida Nation Reservation. Tom Nelson, (D), Kaukauna, is the incumbent running for re-election against Jim Reigel (R), Green

Tom Nelson (D) Inc* Tax Exemptions; Committees that doesn't tax its residents 5th Assembly Dist. Candidate candidate has suggested?

Tom Nelson has been a member of the Assembly since his election in 2004. During his term he has authored and sponsored legislation covering an array of policy areas, in particular safe-guarding victims rights, promoting veterans benefits, making health insurance more affordable & accessible, raising the minimum wage, protecting life-saving medical research and improving the business climate in our state. Representative Nelson has been open and receptive to dialogue and communication with Oneida citizens and Business Committee members, and he attended the Candidate Forum held at the Radisson on August 31st.

Following Representative Nelson's responses to the candidate questionnaire:

How important do you feel Indian gaming is to the region and to Wisconsin's economy?

Indian gaming has become an important component of Wisconsin's economy, especially here in northeastern Wisconsin. The Oneida Nation's bingo and casino complex provides over 3,000 good paying jobs in our community, and generates millions of dollars of tourism revenue. With almost the entire reservation in the 5th District, I am committed to working with the Oneida Nation to build upon the economic success we've already realized.

Would you support a legislative resolution recognizing the sovereignty of Indian Wisconsin's 11 Nations and push for its passage in the State Legislature? Why or why not?

Yes. The federal government already recognizes the sovereignty of Indian nations. There should be no reason that Wisconsin does not do

Do you think new gaming compacts should be renegotiated, as one gubernatorial

Campaign Committee Information

We hope this information has been helpful. We are also providing Campaign Committee information if you want to contact the candidates with any specific questions or issues you would like addressed. You can also contact them if you are interested in displaying a yard sign, or if you are interested in volunteering to help get your favorite candidate elected.

Assembly District 4

Montgomery for Assembly (I) 1305 Oak Crest Drive Green Bay, WI 54313 Cell: (920) 265-6779 Email:

pmontgomery@new.rr.com

Friends of Rich Langan 1337 Avondale Drive Green Bay, WI 54313 (920) 499-5277 richlangan@sbcglobal.net www.langanforassembly.com

No, the current compacts benefit the taxpavers of

well

Wisconsin's Indian nations. The sovereign Tribal Governments, the State of Wisconsin and the federal government regulate tribal gaming. Do you think this is adequate?

Wisconsin, as

The current situation is adequate. Adding legislative oversight in the negotiating of gaming compacts would be not beneficial. This debate is laden with overtly partisan agendas that do not bear in mind the best interests of the state or the tribes.

Jim Reigel (R) 5th Assembly Dist. Candidate

Jim Reigel has been married to his wife Susan for 32 years, has two grown children and describes himself as a Wisconsin conservationist, with a deep concern for small businesses, which he considers the heart of the Wisconsin economy. Memberships include the NRA, the Restaurant Wisconsin Association, the National Audubon Society & the Brown County Taxpayers His civic Association. involvement includes work on the Pulaski School District

Site Committee and the

Assembly District 5 Nelson for Assembly (I)

PO Box 25 Little Chute, WI 54140 920-475-6221 tom@nelsonforassembly.com www.nelsonforassembly.com

Jim Reigel for Assembly PO Box 13003 Green Bay, WI 54307 920-869-2447

Hobart Ethics Committee. He has also been involved with various environmental efforts connected to the PCB cleanup of the Fox River, particularly in the Brown county

Jim also attended the Candidate Forum on August 31st; in lieu of responding to the candidate questionnaire, Jim submitted the following record he has developed over the past 6 years with regards to fighting for Oneida issues of land, air, and water:

2001 - Worked with the Oneida Nation, opposing landfill changes, threats to Duck Creek, and the location of the Brown County Transfer Station.

2002 – In partnership with the Oneida Nation BC, opposed the Transfer Station at all levels of government, including picketing at the site, frequent appearances at Brown Co. Committee and Board meetings.

2003 – With the support of the Oneida Nation, continued opposition to the West Landfill, the Transfer Station, and the polluting of Duck Creek Aquifer. Also worked to support a change in Hobart village government.

2004 – Working with Oneida Environmental Department, continued efforts to oppose Landfill use, noting repeated violations of DNR statutes and monitoring well failures. 2005 - Opposed use of overweight, special permit trucks rolling through Oneida neighborhoods, and County failure to prevent pollution of roadways, ditches and the air in Oneida neighborhoods.

2006 – Ongoing opposition to the use of the Georgia Pacific site for PCB disposal, from filing conflict of interest complaints to documentation of detailed violations.

* (I) Incumbent

JOIN US FOR AN 8TH CONGRESSIONAL DISTRICT DEBATE October 23, 2006, Radisson Inn & Conference Center

This is an opportunity to learn about some of the issues that are important to all of us and to become educated about the candidates' position on these issues. Your attendance will help you make an informed decision at the polls on November 7, 2006!

Agenda:

- Welcome and introduction: Gerald Danforth, Chairman, Oneida Tribe of Indians of Wisconsin
- Introduction of Candidates: Tom Zalaski, WFRV-TV CBS 5
- Debate Issues:
 - · Health Care
 - Native American Issues
 - · War
 - Environmental
- Wisconsin's Economy Closing remarks from each candidate
- Question and answer (time permitting; written questions selected from the audience)
- Meet & Greet reception

8TH CONGRESSIONAL DISTRICT DEBATE

- Date: October 23, 2006
- Time: 12:00 Noon to 2:00 PM
- Location: Radisson Hotel and Conference Center, Green Bay, in the Wolf Room

For more information, please contact Doug Hutchison, OMB Committee member at (920) 430-5131 ext. 225 or Tana Aguirre, Oneida Legislative Affairs at (920) 869-4239.









Wisconsin Salutes Veterans License Plate

Pre-Debate Rally

Meet at the Radisson Inn

at 11:00 A.M. for a rally

before the

Kagen-Gard Debate

Catch the speakers and refreshments

The Division of Motor Vehicles has begun issuing its newest special Wisconsin Salutes Veterans license plates have a white background with black numbers and letters. An American bald eagle, flanked by both the US and Wisconsin flags, is on the left. In red letters, "Wisconsin" is printed at the top and "Salutes Veterans" is printed at the bottom of the

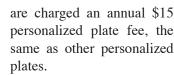
gross weight of 4,500, 6,000

Wisconsin Salutes Veterans plates are available for the following motor vehicles: Fund. automobiles, motor homes (with annual registration only), light trucks having a



or 8,000 pounds including dual purpose farm and dual purpose motor homes and 12,000 pound gross weight farm trucks.

- There is a \$15 issuance fee associated with non-personalized Wisconsin Salutes Veterans plates that is applied to the Veterans Trust
- Personalized plates, which can carry up to six characters, are also available and



- · Registration fees paid for current plates will be credited towards the purchase of the plates for the same vehicle type. However, no credit is given towards the \$15 issuance or personalized fee.
- plates carry no special parking privileges. More information and

Wisconsin Salutes Veterans

application forms are online at: http://www.dot.wiscon- sin.gov/drivers/vehicles/personal/special/salutes.htm>

National XXXXXXX

Some poor Alaska villages reject oil aid from Venezuela for reasons of patriotism

By Jeannette J. Lee Associated Press Writer

26 26 26

ANCHORAGE, Alaska (AP) ~ In Alaska's native villages, the punishing winter cold is already coming through the walls of the lightly insulated plywood homes, many of the villagers are desperately poor, and heating-oil prices are among the highest

in the U.S. And yet a few villages are refusing free heating oil from Venezuela, on the patriotic principle that no foreigner has the right to call their president "the devil."

The heating oil is being offered by the petroleum company controlled Venezuelan President Hugo Chavez, President George W. Bush's nemesis. While scores of Alaska's Eskimo and Indian villages say they have no choice but to accept, others would rather suffer.

"As a citizen of this country, you can have your own opinion of our president and our country. But I don't want a foreigner coming in here and bashing us," said Justine Gunderson, administrator for the tribal council in the Aleut village of Nelson Lagoon. "Even though we're in economically dire straits, it was the right choice to make."

Nelson Lagoon residents pay more than \$5 a gallon for oil - or at least \$300 a month per household - to heat their homes along the wind-swept coast of the Bering Sea, where temperatures can dip to minus-15 degrees Fahrenheit (minus 26 C). About onequarter of the 70 villagers are looking for work, in part because Alaska's salmon fishing industry has been hit hard by competition from fish farms.

The donation to Alaska's native villages has focused attention on the rampant poverty and high fuel prices in a state that is otherwise awash in oil - and oil profits. In 2005, 86 percent of the Alaska's general fund, or \$2.8 billion (euro2.2 billion), came from oil from the North Slope.

The Aleutian Pribilof Islands Association, a native nonprofit organization that would have handled the heating oil donation on behalf of 291 households in Nelson Lagoon, Atka, St. Paul and St. George, rejected the offer because of the insults Chavez has hurled at Bush.

Chavez called Bush "the devil" in a speech to the United Nations last month. He has also called the president a terrorist and denounced the war in Iraq.

Dimitri Philemonof, president and chief executive of the association, said accepting the aid would be "compromising ourselves." "I think we have some duty to our country, and I think it's loyalty," he said.

Over the past two years, Citgo, the Venezuelan government's Texas-based oil subsidiary, has given millions of gallons of discounted heating oil to the poor in several states and cities - including New York, Connecticut, Vermont, Rhode Island, Massachusetts and Maine - in what is widely seen as an effort by Chavez to embarrass and irritate the U.S. government and make himself look good.

About 150 native villages in Alaska have accepted money for heating oil from Citgo. The oil company does not operate in Alaska, so instead of sending oil, it is donating about \$5.3 million (euro4.2 million) to native nonprofit organizations to buy 100 gallons (380 liters) this winter for each of more than 12,000 households.

"When you have a dire need and it is a matter of survival for your people, it doesn't matter where, what country, the gift or donation comes from," said Virginia Commack, an elder in the arctic village of Ambler, an impoverished Eskimo community of 280 where residents are paying \$7.25 a gallon for fuel.

For years, Alaska natives have accused the state and federal governments of sending too little money to their tiny, far-flung communities, where fuel and grocery prices are bloated by the high costs of delivery by plane and barge.

An editorial last month in the Anchorage Daily News bashed the Legislature's rejection in March of an \$8.8 million state supplement to a federal program that helps poor Alaskans with home heating

"It's embarrassing that residents in a state with so much oil wealth should be looking to a foreign nation for help," the newspaper said. "It's hard to blame villagers for accepting the gift."

A spokesman for Gov. Frank Murkowski, John Manly, said the governor believes Chavez's donation is ploy to undermine Americans' faith in their government. But he said it is up to each village to make its own decision.

"It seems like a very strange irony that we produce the oil and yet every year there seems to be a chronic problem in getting the fuel to people that need it," Manly

From Page 4A/Mohegan Casino

and a food court, bar and

The lineup will include 500 reel games, 450 video machines and video poker, in denominations ranging from a half-penny to \$100 for the high rollers. The first shipment of games arrived at Pocono Downs on Monday morning, from WMS Gaming Inc. of Waukegan, Ill.

Soper predicted the casino will draw most of its gamblers from northeastern Pennsylvania, but also from New York and New Jersey.

"The bulk of our new customers will be slot players who currently do not wager on horse racing," he said. "We plan to try to market horse racing to these new customers in hopes that some of them ...

enjoy it."

Pocono Downs has hired 400 people to staff the casino. The tribe plans a second phase of development that will nearly double the number of slot machines and add retail shops, a nightclub and other amenities.

From Page 1A/Domestic abuse

abuse, that stays with them for a long, long time," said Brennan.

Signs of abuse

- Behavior Changes Goes
- from friendly to withdrawn • Has less contact with family and friends
- · Changes the way she dresses or stops wearing makeup.

Red flags of an abusive person

- Jealousy Wants to know where she is and who she's with all the time. Accuses her of having affairs.
- Quick involvement Often, within six months of the first date, the couple is married, either living together and/or expecting a
- Gradual escalation "If a man hit a woman on the first date, she'd never see him again," said Brennan. Instead, the abuse gradually escalates from verbal abuse to the occasional shove, up to punching, kicking or throttling.

If you're in an abusive relationship call:

We Connect Families at (920) 490-3821 or 1-888-490-2457

If you want to change call: **Men's Re-education**

Program at

(920) 490-3736 or 1-888-490-2457.

about his dislike of Indian Gaming, although it is a major economic contributor of jobs, taxes and opportuni-

ty for northeast Wisconsin. Steve Kagen has reached out to Oneida and will create a liaison position in his office for Tribes in the district to keep lines of communication

Finally, please vote for State Representative Tom Democrat. Nelson, Representative Nelson has taken his job seriously as your representative by working hard publicly and behind the scenes to find a resolution to the PCB landfill issue. And he even makes house calls to learn about issues that are important to you. Oneida

needs him back in Madison. So we are going to be asking for your help, your time, and your understanding as we work to get the Oneida Tribal citizens to vote for those candidates who will best represent Oneida. And we ask for your patience with our phone calls and visits to your house over the next few weeks.

If you are interested in helping build your community, having fun, giving money, meeting new people, making a difference, please come along with us in this journey. Please contact me at jenniferoneidavotes@yahoo.com. Remember you can vote before November 7 by visiting the Hobart Village or Oneida Town Hall after October 23. Come enjoy a bowl of corn soup at the Parish Hall after you vote on election day. We will be there from 11am to 9 pm. Your vote can make the difference in this election!

Jennifer Hill-Kelley

"Hometown Hero": Career Navy man to Chairman of the **Oneida Nation of** Wisconsin

By John A. Scocos A "Hometown Hero" isn't just someone who faced machine gun fire and lived to tell about it. Our Heroes are

also those who served their

country - and returned to serve their communities and their people. They returned to show us what the word "hero" means as good leaders and public servants.

From Page 5A/Letters (Continued)

Gerald Danforth served 30 years in dozens of postings around the world in the U.S. Navy. He captained a patrol boat in the deltas of South Vietnam, a service made famous by the movie, "Apocalypse Now," which captured the difficulty and instant horrors of patrolling a river in which every embankment, raft and river boat could hide the enemy.

He served on the cruiser Leyte Gulf during the Persian Gulf War as his ship launched cruise missiles into Saddam Hussein's army positions in Kuwait. He also served on the venerable USS Wisconsin. And, at the end of his Navy career, as a Master Chief he was one of the top officers in charge of enlisted personnel for the entire Atlantic fleet – a job that required enormous expertise, energy and leadership skills.

Today, Gerald Danforth is drawing from his 30 years of military experience to serve as chairman of the Oneida Indian Nation located near Green Bay.

The leader of one of Wisconsin's 11 Indian tribes, Danforth leads a sovereign government unto itself with its own health care, education and housing programs, its own social services, and police force. The tribe also even has its own veterans service programs. He, along with eight other elected Oneida leaders, has a job to help build and develop a sovereign Indian nation that, like all people, face challenges to grow and develop and suc-

As veterans, we owe much to the Indian nations. In fact, many of us could learn a great deal from our first Americans about what it means to honor veterans. As a people nationwide,

Native Americans serve in the military at much higher percentages than any other group. They also have earned a higher percentage of medals for honor and valor. And as a nation, tribes hold

their veterans in high esteem. The Oneida begin and end every special event with tributes conducted by their veterans. The tribes make sure that if their veterans need jobs or housing, they're first in line to get one when

they become available. The Indian nations' willingness to serve in the Armed Forces of the United States – and the honor with which they do it - is extraordinary, especially considering that America didn't even recognize Native Americans as citizens until 1928.

Danforth is a true leader. He leads by bringing people together to gain consensus (which is critical in Indian culture, he says). He leads by example, by using the skills he has acquired after three decades of serving our coun-

"People are human beings, no matter where they live or what group they belong to," he says. "I'm no hero, but people do need leadership and I try to fulfill that responsibility. Leaders can make things happen if there is a plan and you stick to the plan."

The Oneida Nation has its own programs to support veterans. The WDVA provides a supplemental grant to the tribe to support its veterans. And their Veterans Service Officers offer the same state programs that county VSOs provide around Wisconsin. When Chairman Danforth calls and asks for help, our department will do its very best.

That's part of my commitment to veterans. Wisconsin has a proud tradition of supporting its veterans, and has one of the strongest state veterans assistance programs. And I am morally committed to maintaining that tradition for all veterans and making sure that our 12,000 Native American veterans receive our utmost support.

This year, we're honoring our "Hometown Heroes.' I'm proud to call Gerald Danforth one of them.

(John A. Scocos is the Secretary of the Wisconsin Department of Veterans Affairs)

October...

National Domestic Abuse

Awareness Month

In honor of this month, the Oneida Domestic Abuse *Program will be hosting the following events:*

Weekly Community sweat-lodges

Every Wednesday evening at 5:30 (By cottages behind Oneida Social Services)

> Women's/Children's Sweatlodge (Date and time to be announced)

Women's Wellness Fair "Come for a massage, stay for dinner" Date: Wednesday, October 18 Time: 4:30 to 7:30p.m. **Place: Oneida Social Services** Free dinner and childcare provided

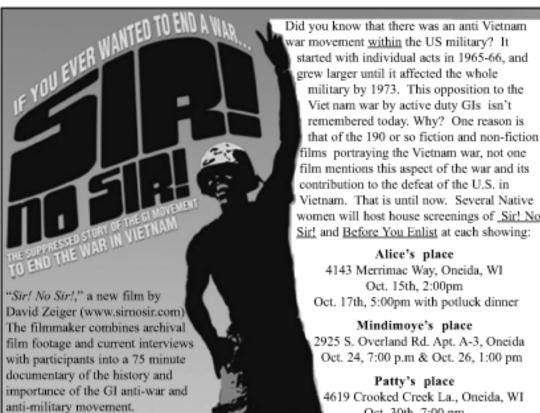
"Conversations With God" **Movie Premier Date: Saturday, October 21** Time: 7:00p.m.

Place: Norbert Hill Center Auditorium Tickets: \$10 in advance/\$12 at the door For info. or tickets, call 490-3821.

"But He Doesn't Hit Me"

A focus on emotional abuse Date: Monday, October 30 Time: 5:30 to 7:30p.m. **Place: Oneida Social Services**

Free Meal – Sponsored by CAPPS Childcare provided, as well as presentation for teens



Am Friends Service Cmte www.beforeyouenlist.org Not Your Soldier Youth: www.notyoursoldier.com Veterans Against Iraq War: www.vaiw.org

Oct. 24, 7:00 p.m & Oct. 26, 1:00 pm 4619 Crooked Creek La., Oneida, WI

Oct. 30th, 7:00 pm Bev's place

N7172 Path of the Wolf, Oneida, WI Nov. 4th, at 2:00 pm

South Eastern Oneida Tribal Services News

SEOTS Office Hours:

M-T-W-TH-F: 8-4:30PM

Saturday: 9AM-12PM Call for hour availability on the weekend, 384-7740

Southeastern **Oneida Color Guard** travels the state and country to honor Native **American Veterans**

Submitted by Debra **Ushakow** Southeastern Oneida

Services (SEOTS)

November is the month that America honors the Veterans. But everyday we should honor our Veterans. Showing reverence, respect and thankfulness for the service they provide for all of us. Members of the Color Guard from the Southeastern Wisconsin, feel the importance of not only serving in times of need but continuing service to the community after discharge.

The Southeastern Oneida Color Guard is proud to serve the community. It all started in 1995 when Roy Huff received a flyer called "Proud Warrior" from the Oneida Nation Veterans. Roy thought about Southeastern Wisconsin and felt there was a need to educate the public at large about the Oneida Veterans that have served and continue to serve in the Military. Roy put out the word and within a year the Southeastern Oneida Color Guard began representing our community.

In 2004 Roy retired as the Organizer and passed his duties to Leon House but still



Kali file photo/Steven J. Gandy

Members of the Southeastern Oneida Color Guard bring out the flags at Indian Summer held in Milwaukee September 8-10, 2006. The Color Guard travels throughout Wisconsin and beyond to present the colors.

called upon. Our appreciation and thanks goes out to Roy Southeastern Oneida Color Guard.

Leon House, a Marine Veteran, thinks it is important to honor Veterans living and deceased. He serves on the Milwaukee County Veterans Wisconsin Board, the Vietnam Vets, and is on a Delegate Committee that shares important issues affecting all Veterans. He feels that Veteran's tend to look out for one another and often time become the messengers to others, by explaining where to go for help and support. We thank Leon for his enthusiasm and dedication to Veterans and the Southeastern Oneida Color Guard.

The Southeastern Oneida

continues to serve when Color Guard and the Color Guard from Oneida have combined their efforts in for starting the serving various functions throughout the country. Some of the highlights of both Color Guards was attending the Grand Opening of the Native American Museum in Washington, DC. They also traveled together to Haskell to attend Commencement Ceremony. The camaraderie that Veterans have is something to be admired.

> The many functions that the Southeastern Oneida Color Guard has served are Ceremonies, Funerals, Parades. Memorial and Veterans Day festivities, Discovery World Grand Opening, Brewers Games, Indian Community School functions, Veterans Dinner at the Art Museum, Campaign

come and talk about the

problems they are experienc-

ing. The Group will help

Veterans to develop new and

constructive skills to manage

and improve the quality of

their lives. The Circle of

Healing will provide a sup-

port for veterans experienc-

ing problems with Post

Traumatic Stress Disorder

(PTSD), readjustment diffi-

culties, anger management

problems, depression, rela-

Senator Luncheons, Moore's Gwendolyn Inauguration, Washington D. Native American Museum, and the most enjoyable one is a Pow-wow.

Honoring past and present Southeastern Color Guard Veterans:

Past: Chuck Bannack, Harry Cooper Sr., Russ DeNomie, and Tom House

Color Guard: Rick Boucher, Mike DeNomie, Patrick DeNomie, Leon House, Rick House, Roy Huff, Larry Schuyler, Jessie Torres, Ervin Wheelock and Huston Wheelock (If any was omitted we apologize)

We honor and thank all Army, Navy, Air Force and Marines throughout the country and appreciate many that have given up their lives to serve our Country.

Focus...



Monthly Calendar

Special Events...

Needed - Dancers for the Holiday Folk Fair Date: November 17, 18 and 19th

Please Call Mark Denning 384-7740

Pottery Class

Taught by Laura Harrison. Date: Friday, October 27th and Saturday 28th; Time: Friday-6-9pm, Saturday 12-2pm; Cost:

Meeting with Vince DelaRosa

Topic: SEOTS Building and Round Table Discussion on topics of your interest; Date: Saturday, November 4th; Time: 10am; Place: SEOTS - Coffee and Donuts

Pow-wow Dance Class

All ages - Children must be accompanied with parent; Date: Thursday, November 2nd; Time: 6:30 pm; Any questions call 384-7740

Its Your Choice Program for Teens

Program for enhancing reading skills, home-work help, developing leadership skills, making healthy choices and also extra-curricular activities. Incentives will be provided for attendance along with evening meals and bus tickets to

Date: Tuesdays, November 7, 14, 21 and 28th; Time: 4 -6:30pm; Place: SEOTS

Craft Class

Native Holiday Ornaments

Date: Wednesdays, November 1, 8, 15, and 29th (No class the 22nd due to the Holiday); Time: 6 - 8pm; Place: SEOTS

Cultural Heritage with Randy Cornelius

Date: Thursday, November 9th; Time: 6 - 8pm; Place: **SEOTS**

Family Photo Day

Date: Saturday, November 11; Time: 9 - 12pm; Place: **SEOTS**

Fee: 1 - 5x7 for \$5. Call to reserve your time 384-7740

Harvest Dinner

Date: Sunday, November 12th; Time: 1:00 - 4:00pm; Place: Marion Center, 3195 South Superior Street (Formerly St. Mary's Academy on Lake Drive in Bayview)

SOETS will provide turkey, dressing, gravy, and beverages Please bring a dish to pass! Any questions call Deb at 384-7740

Native Film Day

Date: Friday November 17th; Time: 1:00pm; "The Broken Chain" Story of two Iroquois Brothers caught in the midst of the Revolutionary War; Place: SEOTS

Diabetes Support Group

Date: Thursday, November 16; Time: 10:30-12:00 - Lunch will be served; Place: SEOTS - RSVP - 384-7740 by November 14th

Elder Bingo Trip
Date: Wednesday, November 29th ; Time: Van will leave Seots at 7am - Return by 6pm; Van seating for 10 people, so reserve your space, call 384-7740

Financial Planning Date: Thursday, November 30; Time: 6:30pm; Place: SEOTS

FYI...

Housing Authority

If you have any questions regarding housing in Oneida, please call: 1-800-236-2214, ask for the Housing Authority to speak with Lisa Vega or Julie Cornelius.

ber. Call Dona at 383-7072.

Sweat Lodge Women's Sweat Lodge is held weekly by a community mem-

Attention all Community Members... Young tribal member in need of kidney transplant.

Jessica is on the waiting list for a transplant. It's possible for any healthy person to be a donor. If you are interested, please call Jessica's nurse, Nancy at (414) 385-2550. Express your interest in being tested as a match for Jessica, who is on the kidney transplant list. You may also call to inquire about the criteria you must meet to be a donor. Who knows, you may be a match. Jessica will also appreciate your thoughts and

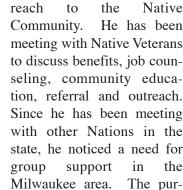
Information, contact #'s around the city

- 211 Impact-Simply call 211 for help with life/food/shelter/health/crisis intervention, etc. • Pow Wow AA Group-All Welcome. Thursday's-8:00pm,
- 1st Baptist Church, 1576 So. 78th
- Gerald L. Ignace Indian Health Center: 383-9526
- Domestic Violence-Milwaukee Women's Center: 272-5132/Ext.153 Bagwajikwe Madosh is the Native American Case Manager/Advocate and
- available to assist women or family members. • Urban Circle of Voices-Milwaukee's Native American Newspaper: 643-5510, Vicky
- Interfaith Program for the Elderly-Meals on Monday and Friday at 11:30am 631 N. 19th St.-First Friday of the month at 5pm.

Circle of Healing environment for Veterans to

Circle of Healing Group is support group for War **Zone Veterans**

The Milwaukee community is so pleased to have Pearsall, Rodney Readjustment Counselor from the Milwaukee Vets Center, provide services to war-zone Veterans charged from the Military. Rodney is Native and has a Masters Degree in Social work and is a counselor for the Milwaukee Vets Center. He has been providing individual and group counseling for veterans and their families in Milwaukee, and also travels to four of the eleven Native Nations in Wisconsin, to provide group counseling. Rodney has been coming to SEOTS providing out-



SEOTS Mission...

Our mission is to provide for the well-being of On yote? a ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, please stop in! Check your Kalihwisaks for SEOTS News once a month for a listing of events. If you don't know the staff, come in and see us. The office is located at: 2778 South 35th Street. Phone: (414) 384-7740



Rodney Pearsall

Community. He has been meeting with Native Veterans to discuss benefits, job counseling, community education, referral and outreach. Since he has been meeting with other Nations in the state, he noticed a need for group support in the Milwaukee area. The purpose of the Circle of Healing Group is to provide a safe

Regular Events...

Oneida Singers Mondays, November 6, 13, 20, 27 at 6:30pm Place: Seots - Contact person John House (414) 443-0301 Oneida Language Class Saturdays, November 4, 11,

18, 25, 9:00 - Beginners

10:00 Advanced **Special Notice:** Language will begin to meet on Saturday in the month of November. Be sure to check your Kalihwisaks. Beginners Language will also begin in November at 9am

Veterans Walk-in with Rodney Pearsall, Benefits **Specialist** Tuesday, November 7, 10:00

- 1:00pm Veteran's contact person for Color Guard - Leon House (414) 543-1622 Circle of Healing Group

tionship, and alcohol or drug problems. The group also offers off site traditional healing ways such as sweat lodges.

The Circle of Healing Group for War-zone Veterans will be meeting in the SEOTS Office at a date to be announced. All those interested will need to call Rodney at the Milwaukee Vets Center 536-1301 to register.

Information

Please Call Rodney Pearsall for registration, information, and time of meeting. Milwaukee Vets Center - 414-536-1301. Meeting will be held at Seots

Computer Lab Open Daily for use (unless reserved for class)

MAIRN Meeting Wednesday, November 29 at

12:00 - 2:00pm Place: Ignace Indian Health Ctr. 1711 S. 11th St. -

The Gathering Place **SEOTS Board Meeting** Date: Tuesday, November 14 and 28 at 6:00pm

Van Trip Wednesday, November 15th,

Departs Seots at 8am and returns by 6:00pm Med Pick-up

Dates: Wednesday, November

1, 8, 15, 22, 29 **Medication** MUST be

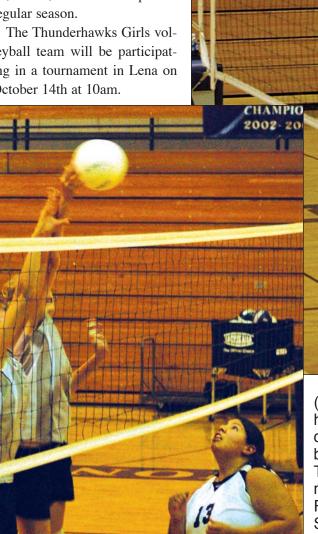
called in on the Friday **BEFORE** the Wednesday Pick-up!

Girls try to rally past Valley Christian

By Steven J. Gandy Kalihwisaks

The Thunderhawk girls lost to Valley Christian on Tuesday, October 10th during their homecomming game in Oneida. The 3-1 loss, 22-25, 25-18, 25-18, 25-13, loss finished up their regular season.

leyball team will be participating in a tournament in Lena on October 14th at 10am.



Kali Photo/Steven J. Gandy (Left) Twyla Danforth keeps her eyes on the ball as two opposing players attempt to block it back over to the Thunderhawks' side of the (Above) Raeanne and Debbie Funmaker Santiago attempt to block a shot from an opposising Valley Christian player in Tuesday's game.

T-Hawks with one more chance

By Steven J. Gandy Kalihwisaks

Thunderhawks drop another game, this time to On Friday Sevastopol. October 6th, the T-hawks lost in a 6 - 48 in Sevastopol.

The loss is the fourth straight since winning at Menominee on September

Fortunately, Thunderhawks will have another chance at victory. They are hoping to wrap up their season with a win in this week's Homecoming game against the upstart Stockbridge team.

The homecoming game will be Friday October 13th in Oneida. Kick-off will be at 7



Kali Photo/Steven J. Gandy (Above) Frank Clary #77 puts a big hit on the Sevastopol runner.

(Left) Sean Metoxen #44 listens intently to Coach Nathan King during a time-out in last Friday's

Mandatory Meeting for all Parents/Players

involved in Boys/Girls Basketball

When: Wednesday, November 1st, 6:00 p.m.

Where: BC Room in Norbert Hill Center

Issues include: Code of Conduct, Physicals,

Prevea Forms Practice/Game Schedule Meeting Coaches, Fund-raising

For more information call Lance Kelley w-869-4490 c-562-4965

Local team wins all



Photo courtesy of Cathy Delgado 2006 Howard League Champs

Congratulations to the "Josh Webster Memorial" team for going 11-0 this season in the Howard Co-ed Softball League. Pictured above, front row (1 to r): Kelly Kinjerski, Cathy Delgado, Lesley Metoxen, and Waylon Denny. Back row, (1 to r): Brian Denny, Renee Hill, Laurie Metoxen, Lisa Steffes, Julie Denny, "Kool" Karl Webster, Jason Denny, Leon Webster, and Mel Webster. Another member of the team. Jermaine Webster, was unavailable when the team photo was



Halloween Squash Decorating

Bring in a frightfully decorated squash (or pumpkin...) to receive a goodie bag & entry into drawings for haunted house tickets!

CARVINGS PLEASE?

OPEN TO ALL AGES & ABILITIES

Any non-perishable decorating materials may be used. Entries Due at Museum: Oct. 19, 2006

Public Museum will be showing some spooky spiders. Date: Oct. 27, 2006

Movie Mayhem at

the Museum!

Come for a night you won't soon

forget...We'll be showing scary

movies, having a bonfire, making

s'mores & serving popcorn.

CREEPY CRAWLY SPIDERS

Matt Welter of the Neville

Time: 6pm-?? ALL ARE WELCOME! Children must be

supervised

Drawing On: Oct. 20, 2006 Cost: Included w/Admission Oneida Nation Museum * W892 County Rd. EE * DePere, WI 54115

(920) 869-2768, museum@oneidanation.org

Oneida **Family Fitness**

6-on-6

CO-ED Volleyball League

WHEN **Tuesday Evenings**

Starting Nov. 14th

TIME

7:00PM COST

\$30.00

Contact Jason

Manders at 490-3730 or imander@oneidanation.org

Thank You...We would like to thank everyone who has completed and mailed back their Oneida Nation Child Support Survey.

Reminder...

To anyone who has not yet competed the Child Support Survey, please remember to do so. The Oneida Nation Child Support Program strongly encourages you to provide your input by completing and mailing this survey back as soon as possible.

Please remember that although you may not be in the position of needing or using child support services we would still like your feed back.

If you did not receive this survey or you would like additional information contact Jodi Van Cuyk ONCSP Program Development Specialist at (920) 490-3885 or Lisa Schwartz, ONCSP Program Director (920) 490-3766 located at 2640 West Point Road, Green Bay, WI 54304, during the business hours of 8:00 a.m. to 4:30 p.m., Monday through Friday.

ONAP Announces new family friendly concert series



Photos courtesy of Sherrole Benton
The musical "Captain Louie" will be performed October 30 at
7:00pm at the Norbert Hill Center.

Submitted by Sherrole Benton
Oneida Nation Arts program

The Oneida Nation Arts Program (ONAP) kicks off it's 10th Night Sun Series with a family musical, "Captain Louie," on Monday, October 30, 7:00pm, in the Norbert

Hill Auditorium, Oneida, WI.

Based on Ezra Jack Keat's "The Trip," Captain Louie is a magical musical journey of a lonely boy who takes an imaginary ride on Halloween to see old friends. Captain Louie is about friendship – the ability to make new friends and the importance of old ones.

This is the first of three shows in the Night Sun Series specifically designed for the whole family. It's geared for children from kindergarten through 5th grade. The shows last approximately 1 hour and begins at 7:00 pm.

Also new this year is, the "Family Pass" ticket. The Family Ticket price is \$15 and is for 2 adults and 4 children.

Beth Bashara, director of the



Heart of the Beast Puppetry Theatre will be presenting "Coyote Stories" and "On the Day You Were Born" Thursday, January 25 as part of the ONAP Night Sun Series.

ONAP, said she's pleased to be able to present great family shows here in Oneida.

"We welcome families from Oneida and northeast Wisconsin to experience great performances at an affordable price," she said.

Other shows in the season are Heart of the Beast Puppetry Theatre performing "Coyote Stories," and "On the Day You Were Born," Thursday, January 25, 2007; and Garry Krinsky's, "Toying with Science," Thursday, April 26, 2007.

Section Two

All shows are at the Norbert Hill Auditorium in Oneida, WI. The shows are family friendly, starting at 7:00 and lasting approximately one hour. Ticket prices are \$15 for family pass (2 adults and up to 4 children), \$10 for adults, \$8 for elders, and \$5 for children.

For more information, (920) 490-3831 or visit our web at www.oneidanationarts.org



Gary Krinsky will be "Toying with Science" on January 25 to round out the family friendly fare.

Oneida Bingo & Casino 30th Anniversary Celebration October 12th issue

Slot player wins \$3.1 million at Oneida Bingo & Casino

Green Bay, WI – The Oneida Bingo & Casino awarded a \$3,184,064 five-dollar Wheel of Fortune® Progressive MegaJackpot® on Tuesday, September 26.

The winner, who asked to remain anonymous, said she had "never played a \$5 machine before" but chose the winning machine because "you get a feeling sometimes, and I had a feeling." The winner went on to say that she had 103 credits and was going to play it down to 100 "and it hit on what was my last play," she said. The winner reported that she knew she had won the MegaJackpot® but commented "it happened so fast... it didn't register right away."

See Page 5B MegaJackpot

Workplace Learning Services

The Surveillance & **Protection of Casino Game Tables:**

"The Procedure is Stronger than the Move"

Overview

This three-day workshop will provide you an in depth game protection program that includes live demonstrations and information on sound game procedures that will insure your games profitability! Cheating and scam methods will be revealed and procedures on how to make these scenarios a thing of the past will be detailed.

The seminar will create real world scenarios as all attendees will be taken through step by step investigations of the "Advantage Player", including card counters, shuffle trackers, ace locators, plus many more will also be discussed in depth and practical solutions presented. Each participant will have the opportunity to complete investigations into several casino scams includ-

- ing the following: • Playing card tampering
- Dozens of marked card methods
- False shuffle scams drawn from actual cases Gaffed casino dice & dice
- Dealer/player collusion -All games
- Roulette wheel tracking Various slot machine cheating methods
- Many, many, more drawn from actual casino cases

About the Presenter

George Joseph has been an expert witness and consulting investigator on countless casino scams throughout the gaming world for over 25 years. He has been featured on several National TV specials including Date Line NBC, The Learning Channel, CNBC - MSNBC and 48 Hours to name a few. George is the current owner of Worldwide

Executive Director Surveillance, Game Protection Training at Bally & Paris Casino-Las Vegas. Some of the agencies and associations George has lectured and consulted for include the State of Nevada Gaming Control Board, State of New Jersey Division of Criminal Justice, State of Wisconsin Department of Criminal Investigations and the International Association of Gaming Attorneys.

Session Information

Dates: November 7.8 & 9. 2006

Time: 8AM–4PM (all day) Cost: \$499 (out-of-state higher) \$399 if two or more from the same

Price includes materials and refreshments

Location:

Radisson Hotel & Conference Center 2040 Airport Drive Green Bay WI 54313 (920) 494-7300

company

Discounted room rates if reservation made by October 14th, 2006.

Please ask for "The Surveillance & Protection of Game Tables" Casino Seminar room rate when making reservations.

Registration:

Register online at http://online.nwtc.edu/wls Questions:

Contact Marlene Gauthier at (800) 422-6982, extension 6971 or (920) 498-6971 or

marline.gauthier@newtc.edu

Official certificate of com-Casino pletion will be provided upon Consulting, Inc. in Las Vegas successful fulfillment of the and was previously the three day seminar.

Northeast Wisconsin Technical College

Your Community College

NWTC is seeking the following instructors dedicated to helping learners achieve their goals:

Supply Chain Management, Full-Time

- Bachelor's degree in Logistics/Supply Chain Management or related Business area required.
- Two years experience required to include production and inventory management, purchasing, transportation and distribution.
- Certifications and membership to APICS or ISM organizations preferred.
- International exposure desired.

Marketing and Graphic Communications, Half-Time

- Bachelor's degree in Graphic Arts or related Business area
- Two years experience required to include graphic and layout design, electronic desktop publishing, and multimedia applications.
- Must have knowledge of graphic software packages, preferably with Macintosh.

Both positions require flexible scheduling to meet customer needs. Prior teaching/training experience especially with alternative delivery methods preferred, but not required. Salary is \$21,814 to \$31,034 for half-time and \$43,628 to \$62,067 for full-time. Excellent benefits for these 180-day contracts, including state retirement. Start date is January 8,

Please see our website listed below for complete job descriptions and to apply... www.nwtc.edu

Human Resources

PO Box 19042 • Green Bay, WI 54307-9042 EOE – Committed to the diversity of faculty, staff & students

Learn about the Oneida Learning Center

XEducationXXX

Submitted by Mandy Schneider

Oneida Recreation

The activities in the learning center at the civic center are going strong. The youth that use the building have already earned 172 of the 500 books they need to get their first field trips for their awesome behavior. They have been working hard at their homework, and the reading challenge, and have been bending their brains to figure out the brain busters each week. For all of these tasks they receive Rec Bucks to spend in the prize cabinet.

Also, the youth attending the civic center have been working diligently to keep up on their citizenship projects, of creating their own communities. This has proven to be an

interesting and quite fun activity for the kids. Keep up the good work everyone. As we all know, I am big on getting the kids to look outside their community at the things going on in the world around them, and to ask questions, to be inquisitive and gain the knowledge they need to succeed. Thus, current events and my new program I am aware are starting slowly, but they are starting and the youth that are participating are shocking me with how much they truly want to know.

Well, now that you know what is going on at the Civic Center Learning Center you should stop in and join us. You may leave with a little bit of knowledge you did not have yet, or simply just had a ton of

Last but not least I want to remind the teens that I am here all week long until 9pm to help with applying to colleges, writing for grants and scholarships, writing resumes and

cover letters, filling out job applications, getting ready for interviews, or simply looking for your first apartment. So, don't forget about me and the learning center if you need help with anything.

White House Fellowship Program

Eligibility: Applicant must be a U.S. citizen early in his/her career seeking the opportunity for direct participation in the work of the federal government. Fellows are drawn from all sectors (federal employees are ineligible, except for career military personnel of the armed services) and are assigned as assistants to the Vice President, a Cabinet member, or the President's The President's

Commission also provides an educational program for the fellows.

Selection Criteria: Criteria

include achievement, intellectual ability, evidence of leadership, and community involvement. Amount unlisted. Deadline: November 15. Contact: President's Commission on White House Fellowships, 712 Jackson Place, NW, Washington, DC

20503, (202) 395-4522





We're Easy to Find - Between Green Bay and Wausau Off Hwy 29

CALL 1-800-775-CASINO

mohicannorthstar.com

Homecoming Activities Set

By Shakira Stevens ONHS senior

Homecoming is going to be a extravaganza. This year there will be a lock-in after the homecoming game on

plan to have giant inflatables fund raising. We even plan to and many other activities.

week we will have dress up

Friday 13th (spooky). We days, class competition, and have a float contest between Throughout homecoming Freshman and Juniors vs. Sophomores and Seniors.



THT photo/Twyla Danforth

Homecoming Spirit is in the air. Here, a tree in front of the high school sports its "fall colors" against the backdrop of a beautiful sky celebrating the T-Hawk homecoming. The T-Hawk football team faces Stockbridge on its homefield Friday night, October 13.

How 'bout a little Pickle-Ball?

By Winona Godfrey, ONHS senior (with help from Lenita Cornelius, **ONHS** senior)

Everyone's heard of football, baseball, soccer, tennis, hockey, and so on. But how many of you have heard of . . pickle-ball? That's what I thought!

Pickle Ball was created in the summer of 1965 on Bainbridge Island-an island not too far from Seattle. It got its name from a family dog, Pickles, that would chase after balls and then hide in the

It used to be played in the families backyards on hard

Well, as all of you know the

season of the NBA is about to

start with some exhibition

action early this month.

By Nick Cantu

ONHS junior

surfaces, on driveways, and residential dead end streets. Since the 1970's the game has grown and expanded from a family game to a net court has been played in thousands of gym classes, parks, and recreation centers, correctional facilities, camps, and fitness centers.

The serve must be hit underhand and each team must play their first shot off the bounce. After the ball has bounced once on each side then both teams can either volley the ball in the air or play it off the bounce. It's a

If you don't know who won

the championship last year it

was the Miami Heat. They're

a pretty tough team, but my

team

Milwaukee Bucks and always

game of shot placement and patience, not brute power or strength.

Both players on the serving team are allowed to serve, and sport with formalized rules. a team scores points only For over 20 years Pickle Ball when serving. A game is played to 11 points and a team must win by 2 points. Points are lost by hitting the ball out of bounds, hitting the net, stepping into the non-volley zone and volleying the ball before the ball has bounced once on each side of

> So you see, some of those backyard games that we've all invented can become a recognized "sport."

will be. The Bucks host the

Charlotte Bobcats at the

Resch Center on October

I am hoping that the

Milwaukee Bucks do well

High hopes for Bucks as NBA starts new season

is the

Meet Shakira Stevens

By Twyla Danforth

ONHS senior

- T: What did you do over the summer?
- *S:* Hung out with friends.
- T: How many siblings do you have?
- S: I have 6 siblings, 2 sisters and 4 brothers
- T: Are you excited to back into school?
- S: NO!!!!! but since I have to go, it better

fun this last year T: W h a t grade are

you in this year? S: Im Senior, so you freshmen better

watch out! T: Are you in any sports?

Shakira

Stevens

- S: Yeah, im in volleyball, basketball. I'm not that good, but I like to play.
- T: What's you favorite food and drink?
- S: I like Hot Cheetos, and like drinking water.
- T: What's you favorite color? *S: Purple*
- T: Do you like reading books? S: Yeah, all kinds of them.
- T: What's your favorite song?
- S: Hips Don't Lie By;
- Shakira T: What are your hobbies?
- S: Do what I want, when I
- want. T: Do you have any nick-
- names?
- S: Yea, its "Kira"
- T: So, what college do you plan on going to? S: I plan on going to Haskell
- T: What do you plan on going to college for?
- S: Social Work

long time now.

- T: What's your motto?
- S: Dream as if you live forever, and live as if you'll die

this year because I haven't

seen them in the playoffs in a

regular season away at Detroit

Pistons November 1 at 7 pm.

The Bucks start off their

Senior prep cut-out

by Debbie Santiago

ONHS iunior

Here's a "clip out" you can put right there on your refrigerator or on the desk where you do your homework. If you're a senior aiming for college next year, this can help you stay on top of those extra things you need to do in order to get yourself into a college classroom next fall.

September

Check out your credits with your counselor, If you haven't took your ACT/SAT find out when the latest I you can take it and apply for it right away.

October

If going to work after high school make sure your applications are already in and your interviews are done so you can get right to work when you get out of school.

November

This is the latest you can turn in college applications so make sure they're in before Nov. December

If you are interested in the military, take the ASVAB **January**

File for FAFSA

February

Apply for scholarships

March

Ask teachers or people in your community to write letters of recommendations for your college entrance, scholarships, and financial aid. April

Get copies of all important papers from high school that

you will need such as test results, interest inventory results, and transcripts. May

Meet all deadlines for housing (dorms), admissions, and registration for classes

June

Practice independent living such as budgeting, shop-| ping, and cooking.

ONHS students reflect on recent events

The story broke on were found at one of the stuthat, according to authorities, two East students had conspired to harm other students. Many weapons and materials bomb-making

September 15 of this year. dent's homes. It was another Green Bay East High School in a series of high-profile and the Green Bay commu-school incidents, but closer nity were shocked to learn to home than some of the others. ONHS journalism students reflected on this incident in particular and its impact on ONHS.

ONHS is a Very Safe School

By Debbie Santiago ONHS junior

I think that the East High thing was pretty bad. I wasn't really affected by this but, I do know a couple of people that go there.

This doesn't affect ONHS at all, because I think that this school is a very safe school and nothing like that happen here.

Actually I think all people say that though. Nobody ever thinks it would happen to them. So I don't know.

If this would to happen I think that the persons should be expelled and put in jail or something. I think by bringing this out, kids now know that they can't get away with it around here so they won't

Another Vote for ONHS

By Twyla Danforth

ONHS senior

The Green Bay East High School story surprised me. I always heard of adults or crazy people wanting to do that, but not the actual stu-

I'm not affected by this, but if I had friends that went to the school I would be scared for them.

doesn't really This

ONHS. I know this school is safe because of the security here. I wouldn't know what to

change my feeling about

do about this situation, but I know if this were to happen here at ONHS I would leave the school as soon as possible and not come back until I knew the school was safe to back to.

Wrong choice by administration

By Shakira Stevens

ONHS senior

I think the principal and superintendent or whoever makes the decisions made a wrong choice.

I think they did very well stopping the incident by detaining the boys and retrieving all weapons from their houses.

But they should have never let classes resume that day. The reason I think this is because they don't know if there was other people involved. Personally I think it's still not safe until they are sure if no other people were involved.

I feel safe at ONHS because of the security and that the doors are locked.



ONHS students (I to r) Cheyenne Starr, Alex Red Hail, Shanica Hill, Maria Metoxen, Ericka Behringer, Ashley Skenandore, Twyla Danforth, Freddie Hernandez, Brandon White and Ali Redh ail model their sleepwear on Pajama Day for Homecoming Week.

Baseball **Enters** Post-Season

ONHS sophomore

Baseball) post season has started.

probably going to win the World Series because they beat the Yankees. The Yankees were the best team in the post season and were suppose to win the Series. Now the Detroit Tigers are going to

By Randall Danforth The MLB (Major League

The Yankees lost to the Tigers, and the Tigers are

Quit rate for smoking earns Scheelk award



Kali photo/Dawn Walschinski Outpatient Dietician Beth Scheelk of the Oneida Community Health Center (OCHC) has received a First Breath Program Total Quit Rate Award from the Wisconsin Women's Health Foundation. Scheelk was recognized for her work in helping 67 pregnant women quit smoking through the Women, Infants and Children Program in Oneida. Scheelk's program had a guit rate of 53% in 2005 compared to the statewide quite rate of 36%.

Clinton forges guidelines for school food

By Karen Matthews Associated Press Writer

kalihwisaks

NEW YORK (AP) Snacks sold in schools will have to cut the fat, sugar and salt under the latest crackdown on junk food won by former President Clinton.

Just five months after a similar agreement targeting the sale of sodas in schools, Clinton and the American Heart Association announced a deal Friday with several major food companies to make school snacks healthier ~ the latest assault on the nation's childhood obesity

"By working with schools and industry to implement these guidelines, we are helping to give parents peace of mind that their kids will be able to make healthier choices at school," said Dr. Raymond Gibbons, president of the heart association.

The agreement with Kraft Foods Inc., Mars Inc., Campbell Soup Co., Groupe Danone SA and PepsiCo Inc. sets guidelines for fat, sugar, sodium and calories for snack foods sold in school vending machines, stores and snack bars. Those companies make everything from M&M's, yogurt and granola bars to potato chips,

Under the guidelines, most foods won't be permitted to derive more than 35 percent of their calories from fat and more than 10 percent from saturated fat. There will be a limit of 35 percent for sugar content by weight.

An example of a snack that would be banned is a Snickers bar, which has 280 calories, 130 of them from fat. The candy bar has 30 grams of sugar out of 58.7 total grams.

Gibbons said Thursday the guidelines are based on the recommendations of leading scientists "as to what we should be doing to provide more nutritious foods for our

Charles Nicolas, spokesman for PepsiCo, which owns Frito-Lay and Quaker, said Frito-Lay already has products that meet the guidelines, such as baked potato chips and reduced-sugar chewy bars.

"We're going to change a few recipes so that more snacks meet those guidelines as well," he said. Kraft said in a statement that it would add the sodium and calorie caps to its nutrition guidelines "and extend these guidelines to include all of our competitive foods sold in schools."

The William J. Clinton Foundation teamed up with the heart association to form the Alliance for a Healthier Generation in 2005. The alliance was formed to combat childhood obesity, which has been blamed for an increase in early-onset diabetes and other ills.

In May, the alliance announced an agreement with beverage industry leaders to sell only water, unsweetened juice and low-fat and nonfat milk in elementary and middle schools. Diet sodas and sports drinks are still being sold in high schools.

Officials said that agree-

ment covered 87 percent of the soft drink market in public and private schools.

Bob Harrison, executive director of the alliance, said the snack-food industry is not as concentrated as the beverage industry, so the reach of this agreement will not be as wide as the earlier one.

But he said the five companies participating in the new agreement are market leaders and their influence will be

• Every two seconds, someone in this country needs

- Only 5% of the eligible population give blood. The demand for blood is outpacing the available sup-
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

ONEIDA Blood Drive

Friday, Dec. 8th, 2006 8 am - 2 pm **Oneida Family Fitness** 2640 West Point Rd.

Call the Oneida Family Fitness Center today for an appointment

at...

490-3730

American

Free prostrate screening for Native American males

Submitted by Dr. Joseph Binard

Urology Department, Oneida

Community Health Center More than 230,000 new cases of prostate cancer will

be diagnosed this year. One – out of every six – men will be diagnosed with

prostate cancer. More that 30,000 men

will die from prostate cancer this year. Early stages of prostate

cancer may not cause any symptoms; thus, early checkups are important!

Prostate Cancer Screening Blood Test

During the entire month of October, there will be a prostate cancer screening blood test at the Oneida Community Health Center. It is for...All – Native

American males – age 45 and over.

Younger...Only if – there is a history of prostate cancer in the family.

When...The entire month of October - Monday thru Thursday, from 8:00 am until 4:00 pm.

Cost...Free...(Insurance will be billed)...but there will be no cost to the tribal member.

How to Register:

- 1) Pre-registration is highly recommended.
- 2) Call (920) 869-2711 and ask for Registration.
- 3) Tell Registration this is for a:
 - a) "Lab Only" Appointment and
 - b) For the 'Free PSA Test'
- 4) Register under Dr. Joseph Binard for the
- 5) Test results will be mailed to you.

Free stroke screenings offered at **Oneida Community Health Center**

• Every...45 seconds...someone in America has a stroke!

• Every...3 minutes...someone dies of a stroke!

Do you have the following risk factors that can be controlled or treated?

- 1) High blood pressure
- 2) Use tobacco
- 3) Diabetes Mellitus
- 4) Physical inactivity and obesity
- 5) High cholesterol
- 6) Excessive alcohol use
- 7) Heart disease

Do you have the following risk factors you can't change? 1) Increasing age: 50 years old and over

- 2) Sex: Stroke is more common in men women..however..women account for more than half of all.. stroke deaths.
- 3) Family History: Your stroke risk is greater if a parent, grandparent, sister or brother has had a stroke.
- 4) Prior stroke or heart attack: If you have had one stroke or heart attack, you are at much greater risk of anoth-

er. If you have had a heart attack, you are at much greater risk of having a

Screenings Offered Wednesday, October 25th

When: 8:00am-12:00pm & 1:00-4:30pm 1/2 hr. appoint-

Cost: FREE via a grant at St. Vincent Hospital

Location:

Oneida Community Health Center

For whom:

Community members

Administered by:

St. Vincent Hospital Neuroscience Unit

Please call (920) 869-4899 or (920) 869-4884

to make an appointment.

Coordinated by the Oneida Health Promotion Dept.

Baby Grow

Mom and Baby Support Group Sponsored by WIC and First Breath

Topic:

Infant Feeding: It is More than Just Eating

Learn to enjoy the feeding relationship with your baby

By Beth Scheelk RD, CLC and Susan Beck,RD

Wednesday, October 25, 2006 12:00 Noon to 1pm

WIC/Nutrition Office

Oneida Community Health Center

Reservations Required!

Please call 869-4829 to reserve you and your child's spot.

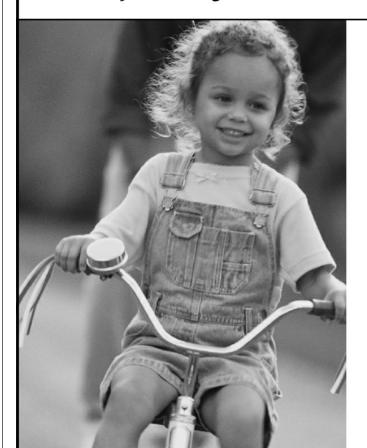
Baby Grow is a new support group open to all Oneida community member to foster positive relationships between mom and baby as the baby grows and reaches new milestones in life. We will be focusing on healthy feeding relationships from infancy to toddler, as well as topics on growth, development and parenting. Each session will have a different topic as well as discussion time. A light lunch will be provided, children under the age of 5 welcome with reservation.

Future Topics: November 29, 2006-Making Baby Food January 24, 2007 – Infant Oral Care



Sohail Azadi, MD, FAAP

Kid friendly. Parent approved.



One minute they're crawling; then before you know it, your kids are learning to ride a bike, or moving up another grade in school. Kids grow up fast, and Dr. Sohail Azadi knows the importance of keeping them healthy every step of the way.

As a board-certified pediatrician, Dr. Azadi provides comprehensive health care for children of all ages – from newborns to young adults up to the age of 21. Whether he's doing baby checks, immunizations or routine exams, he treats every child like one of his own.

Dr. Azadi is a familiar face in the community and Prevea Health is excited to welcome him to its Prevea St. Mary's Health Center. To make an appointment, call (920) 496-4700.



(920) 496-4700 or (888) 2PREVEA • www.prevea.com

Stappy 2nd Birthday

to my #1 Granddaughter

Carmella Arianna

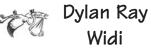
Sanchez

on October 18th

ZZZZZZZCOOL NewsZZZZZZZZZZZZ

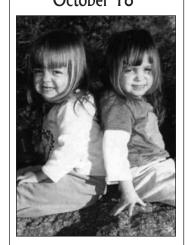


If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



Dylan Ray Widi newborn son to Kelli Skenandore and Jason Widi, was born on Thursday, September 7, 2006. Dylan weighed 8 lbs. 5oz and measured 20 inches long. The proud maternal grandparents are Josie & Thomas Daebler and Ronald Skenandore Sr. The proud paternal grandparents are Diane Widi and Daniel & Cyndy Widi.





Love You... **Grandma Carol Jackson**

Happy 3rd Birthday

Katlyn Fish



Love Daddy, Mommy, **Caden and Family**

Tune in to...Kalihwiyose **WPNE 89.3**

Thursdays 10:00PM to midnight



NWTC is seeking the following instructors dedicated to

helping learners achieve their goals:

Social Science and Ethnic Studies

- Master's degree in Ethnic Studies, Anthropology or Sociology required.
- Bilingual communication skills and experience teaching

minority students preferred. Psychology/Behavioral Studies

- Master's degree in Psychology required. • Teaching experience with minority students preferred.

Both positions require one year of occupational experience outside of education. Salary is \$43,628 to \$62,067. Excellent benefits for these 180-day contracts, including state retirement. Start date is January 8, 2007.

Please see our website listed below for complete job descriptions and to apply... www.nwtc.edu

Human Resources

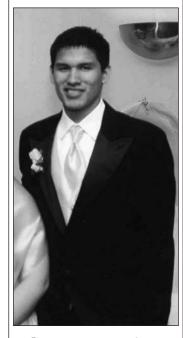
PO Box 19042 • Green Bay, WI 54307-9042

EOE-Committed to the diversity of faculty, staff & students

I would like to wish my

son... Vicente Vega

a very happy 18th birthday on October 14, 2006! Vicente, I am very proud of you and love you very much. Your almost done with High School and then it's on to college!



Love your mother, Stephanie

Jason & Tatiana Hecker

on your recent Marriage! Both Jason and Tatiana "Feel the Love" from California, Virginia, Milwaukee, Kenosha and Oneida.



Love...Dad & Mom

Trevor and your Mommy & Craig

kalihwisaks

NEXT DEADLINE

XOXOXOXO Love You very much... Grandma Kak, Kirby,

Auntie Liana, and

UncleRob & Uncle

is...Wednesday October 18th, 2006

@ 4:30 р.м. with a **PUBLISH DATE** of...Thursday, October 26th, 2006

Questions, please call: 920-869-4277, 869-4279 or 869-4280

Toll Free: 1.800.236.2214 ext. 4277, 4279 or 4280

www.oneidanation.org

Click on Departments (at the top)

Select Language Revitalization and then language lessons.

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department **TOLL FREE at:** 1.800.571.9902 to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



Dagen & Maya

Maya is seven and Dagen is six The older they get, the better the tricks They grow smarter and wiser with each passing day Unfortunately for daddy, he's going the other way So here's to our children on their special day 'Cause 18 years old is not far away.



We Love you Maya and Dagen, Karl and Michele Lusis





Funes ~ Hecker

Jason Michael Hecker and Mavis Tatiana Funes were united in marriage on August 18th, 2006 at Our Lady of Guadalupe Parish in Milwaukee, Wisconsin. The ceremony was performed by Father Louie who also married the grooms parents, Donald & Deborah Hecker (Danforth), 27 years ago this October.

Both bride and groom met in the service for the armed forces. Jason is with the 961st Engineering Battalion, and Tatiana is with the 801st Combat Support Hospital. They served together in Iraq from January of 2005 to December of 2005.

Jason is currently studying for his sheet metal apprenticeship and Tatiana is currently attending MATC to earn her degree as a social worker.

We are all very proud that they served their country, but most importantly we are all very happy to have them both back home safe and sound.

The couple reside in Milwaukee, Wisconsin.



Oneida Nation FARMS N6010 County Road C

Seymour, WI 54165 920-833-7952 farm@oneidanation.org

SALES OPEN TO THE PUBLIC!



From Page 1A/MegaJackpot winner

When asked what she would like to do with her winnings, the MegaJackpot® winner replied "I'd like to use the money for my family, take a family vacation and do some good deeds."

of progressive gaming sys-

tems totaling over \$3.1 mil-

lion in prize money. Oneida

Tuesday's MegaJackpot® is the second to be awarded at the casino in just over one month and the tenth jackpot over \$1 million to be paid. The largest single MegaJackpot® payout at the Oneida Bingo & Casino was an impressive \$4.1 million jackpot, also paid on a Wheel of Fortune ® progressive system in April of 2000. Last year, the casino awarded four MegaJackpots® on a variety

has now paid out over \$33 million in MegaJackpot® prizes since 1995.

Oneida is one of several Wisconsin casinos belonging to a 15-state gaming network that includes over 150 tribal casinos nationwide. The network is made up of casinos that carry one or more IGT progressive game. Anytime a coin is played in a linked machine, anywhere in the network, the cumulative jackpot continues to grow until it is

The five-dollar Wheel of Fortune® progressive system has a starting jackpot of \$1,000,000. In order to win the MegaJackpot®, a player bets ten dollars at a time while attempting to line up

the Wheel of Fortune® reel

symbols on the machine's payline. Each time a coin is played in a linked machine, anywhere in the network, the cumulative jackpot grows and continues to build until it is won.

Wheel of Fortune® was developed IGT (www.IGT.com), a global company specializing in the design, development, manufacturing, distribution and sales of computerized gaming machines and systems products. All IGT MegaJackpot® top awards are paid in annual installments upon verification, except MegaJackpots Instant Winners Jackpots' and Rapid Riches MegaJackpots' awards, which are paid in their entirety upon verification.

P P P P P P

THE CLASSIFIEDS

Oneida's **Best** Marketplace!!

Committee Vacancies

Oneida Audit Committee:

One (1) Vacancy

Qualifications: Shall be a member of the

Oneida Tribe

- Shall not be an employee of the Oneida Tribe
- Shall have knowledge, skills and experience of the Tribe

Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality

Closing date of October 30, 2006

Oneida Nation Veterans Affair Committee:

Two (2) Vacancies **Oualifications:**

Must be a member of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United Sates of America Honorable Service.

Qualifications shall also include the following: 1. Honorable Service

a) A person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions"

b) Active duty is having served 181 days or more of continuous duty unless discharged early for a servicerelated disability

c) Served as a member of the Selected Reserve and who has complete at least six years in the reserves or National Guard or who was discharged early because of a service connected disability

2. Shall be a citizen of good

3. Shall serve a full term of 3

years (Ending November of third year)

Closing date of October 30, 2006

Oneida Personnel Commission:

One (1) Vacancy

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two (2) members from any one division of the Oneida Tribe, nor less than seven (7) community mem-
- Shall serve a full term of 3 years.

The membership may not be such that a conflict of interest or nepotism is created as

Committee Vacancies

October 12, 2006

defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son father-in-law, mother-in-law, daughter-in-law, brother-inlaw, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. B. conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe.

Closing date of October 30, 2006

Oneida Pow Wow Committee:

One (1) Vacancy

- **Qualifications:** - Shall serve a three (3) year
- May be required to perform the supervisory duties in regard to a Pow Wow.

Closing date of October 30, 2006

Please drop off applications at Oneida Business Committee temporary location at the OLC Building, 2640 West Point Rd, Green Bay. The applications may also be inter-officed or mailed

Oneida Business Committee Attn: Boards, Committees & **Commissions**

P.O. Box 365 Oneida WI 54115

If you have any further questions contact our office at (920) 869-4364 or e-mail at lelm@oneidanation.org

Miss Oneida **Committee:**

One (1) Vacancy **Qualifications:**

- Shall serve a two (2) year
- Shall be an enrolled Oneida citizen

Closing date of October 30, 2006

Fundraiser

Reed Family Fundraiser

When: October 20, 2006 10am-5pm

Where: Oneida Parish Hall Rummage, Indian Taco and Corn & Chili Soup Sale.

> Deliveries available please call, 713-0338.

Board Vacancy

Oneida Housing Authority (OHA):

Two (2) Vacancies

- **Qualifications:** a. A board member may be a member or non-member of the Tribe.
- b. No person shall be barred from serving on the Board because he/she is a tenant or homebuyer in a housing project of the Authority

c. Full term of office of 4 years.

Purpose:

The Oneida Housing Authority shall be organized and operated for the purpose

- 1. Remedying unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals;
- 2. Alleviating the acute shortage of decent, safe and sanitary dwellings for person of low income;
- 3. Providing employment opportunities through the construction, reconstruction, improvement extension, alteration or repair and operation of low income dwellings.

Closing date of October 30, 2006

Oneida Library Board: One (1) Vacancy

Qualifications:

- a. Shall serve a three (3) year
- b. Must be on the official roll of the Oneida Nation of Indians of Wisconsin and eligible to vote
- c. Shall be a patron of the Community Oneida Library who is on the official patron list of the Oneida Community Library
- d. Shall, as part of the board, monitor and advise programs, services and acquisitions of the print and nonprint materials provided to library clientele.

Closing date of November 13, 2006

Divorce For Women

Atty. Jim Lewis 434-2777 Howard

Setting up a new business? It's hassle-free and

easy with our help.

Atty. Jim Lewis 434-2777 Howard

Selling Your Home of Land? It's hassle-free and

easy with our help. Atty. Jim Lewis Howard 434-2777

Legal Notice

Setting Time and Notice to Creditors: Request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of hearings and Appeals. All creditors claims must be filed on or before October 20, 2006.

Debra L. Freeman DOB: 06/07/1957 06/29/2005 Send all creditors' claims and information relating to the decedent to the following address:

Tina L Figueroa, Probate Clerk, Oneida Tribe of Indians of Wisconsin Division of Land Management

PO Box 365 Oneida, WI 54115 Dated September 8, 2006

Coaching Positions

Two coaching positions are available at the Middle School for Boy's Basketball. We are in need of a Head

Boy's Basketball Coach and **Assistant** Boy's an Basketball Coach.

The season will begin Monday, November 6th and end on Thursday, December 21st. Practices are Monday through Thursday 3:00 - 4:45 p.m. Please submit a resume and

letter of interest to: Tracy Christensen, located at the **Oneida Nation Elementary** School by Friday, October 20, 2006

Notice

Notice to Tribal Members

The Oneida **Division of Land Management** is planning a demolition of the former Conservation Office. We are offering the opportunity out to salvage items from this building. October 17th, 1:30 p.m. - 3:30 p.m., the building will be open

Requests need to be submitted by October 20th, to the Oneida Division of Land Management.

Attention: Diane Wilson, Property Manager.

Removal work will be need to be completed by October 31st. Individuals selected will be required to enter into a Salvage Agreement.

Anyone on the property without written permission will be considered trespassing.

Coaching **Positions**

One coaching position is available at the Oneida Nation High School for Boy's Basketball.

ONHS is in need of an Assistant Boy's Basketball Coach. The season will begin

November 13, 2006, and end on March, 2005. Practices from 3:30-5:30, M - F

Other duties include, preseason meetings, bi-weekly updates, & any other requirements and summer responsi-The applicant must be cer-

tified, or be able to obtain certification in CPR and First If interested, please submit a resume and letter of interest to: Lance Kelley, located at

theOneida Nation High

School, by Oct. 25, 2006.

available Now available on CD...

Recordings

Sound Practice narrated by Randy Cornelius.

This is designed for the beginning language learner who needs to hear the sounds of the language before proceeding to other lessons.

To purchase, stop by the Language House or call Richard at 490-2472, ext. 6.

> For the Best in **Native American** Music Tune in to... Kalihwiyose

WPNE 89.3 Thursdays 10:00PM to midnight

See the language website We encourage everyone to become involved in the

Oneida Language. Please visit our website at: http://language.oneidanation.org/about/history

NEIDA NATION

Proud and Progressive

We offer our employees competitive salaries and an excellent benefit package to include: health, dental, vision, free life insurance, 401K, personal time, vacation time and paid holidays.

For a Complete and Up-to-date Listing of All Positions

Call our Job Hotline at 1-800-236-7050

On the web at http://hrd.oneidanation.org

Postings are updated daily.

The Oneida Tribe has the discretion to pull positions prior to the deadline date.

How to Apply

In person at: **Human Resource Department** 2630 West Mason Street Green Bay, Wisconsin

8:00 a.m. to 4:30 p.m. Monday through Friday

Fax your completed application (and resume) to (920) 496-7911

Applications (and resume) may also be mailed to: **Human Resource Department PO Box 365**

Applications must be received prior to or on the closing date.

Oneida, WI 54155-0365

Human Resource Department Mission Statement To provide quality service in all personnel operations with integrity, responsiveness and sensitivity to our customers.

DIGNITY

You are David

They are Goliath

We are your slingshot



"I was in a motorcycle accident, and I nearly lost my leg. They did a great job handling my case. The settlement gave me peace of mind and something to fall back on." - Greg, Oneida

Recka & Joannes Howard

Atty. Joe Recka 435-8159

Update: Oneida Fishery Restoration Project

Submitted by Betsy Galbraith

Environmental Specialist-Restoration The goal of the Oneida Fishery Restoration project is to sustain the tradition of fish-

ing for Tribal members and future generations. The project is entering an exciting phase as three preliminary concept plans for the lake site are currently being prepared. The lake site is located at the corner of Crook Road and County U, in the center of the Reservation.

To develop the three concept plans, feedback from Oneida community groups was gathered. Some of the questions they were asked were: How would your family hope to use the lake? What facilities would enhance your



enjoyment of the lake? How can the lake and adjoining facilities be expressive of the Oneida culture? The team preparing the plans is led by Schreiber Anderson & Associates, an experienced landscape architecture firm.

On November 9, the Oneida community will have a chance to view the three concept plans at meeting at the Radisson. Please come ready to share your thoughts

and comments. You can attend one of the two sessions at either 3:30 p.m. or 6:00 p.m. A buffet style dinner will be served from 5:00-6:00 p.m. The event will be held in the Turtle Room.

Funding from the Fox River/Green Bay Natural Damage Assessment supports design and planning for the Oneida Fishery Restoration project. Additional grant money will be sought in the next few years to support construction of the lake.

We hope you will attend the meeting on November 9th at the Radisson. For more information, contact Betsy Galbraith, Environmental Specialist - Restoration, at 496-5327.

Getting ready for winter...

Submitted by Bill Koonz

Specialist -Environmental Protection

The days are getting shorter and fall is in the air. Most of the songbirds have left on their southward migration. Mammals and birds that remain active during the winter are in transition, preparing for the winter times ahead.

Many of the birds that stay here for the winter are losing the bright colors (especially the males). They do not need to impress mates and bright colors may expose them to predators. Finding food takes about all their energy during the winter. Chickadees, for example, must eat every day to prevent starvation. Those drab goldfinches and house finches are the same birds that were so yellow and red respectively just a month of so ago. Birds have other strategies for surviving the winter. Some store food (blue jays) some use different food sources (fruit instead of insects), some form flocks for protection and food finding (50 eyes are better than two). Some winter flocks consist of several species (nuthatches, downy woodpeckers, chickadees, etc.). These birds gain from not competing directly, familiarity with their surroundings (where to hide if necessary) and extra eyes to protect against predators. These flocks may defend their winter feeding territory against outsiders of their own species.

Some bird species stay here year-round (woodpeckers, blue jays, nut hatches, crows, chickadees, cardinals and most owls), some come down from the north (rough-legged hawks, northern shrikes, snow buntings, pine siskins, common red-polls, pine grosbeaks and evening grosbeaks).



Grey squirrels prepare for the long Wisconsin winter by storing food. Squirrels have adapted well to the growing urban environment around them.

Winter migrants are less reliable than are summer migrants and large numbers of some species may only occur every five or more years. They are dependent upon food supplies (acorn and cone crops may only peak once in five years). Winter migrants typically wonder widely, have population cycles and stay in an area as long as the food lasts.

Mammals that remain active here in the winter have several survival strategies. They typically shed their summer fur and get thicker winter coats. Trappers know this and wait until at least November for pelts to become prime. If they catch animals too early the skin will be black, indicating hair growth, if they wait too long the fur will be rubbed (patchy) and of poor quality. Some species store food (gray squirrels), some change color (weasels, hares), some change social interactions (deer heard up), and some change food

habits (coyotes and foxes eat more carrion, raccoons may find a winter's food supply in a granary). Animals are more opportunistic than most people realize and use food sources available to them. I once observed a dozen deer near a grain pile that provided them food for the winter. They had almost no trail system for escape or for reaching alternate food sources.

Animals are adapting to humans and our land uses. They will continue to adapt to the landscape that we shape for them. Nature does not tolerate a vacuum. Even the busiest urban areas provide habitat for wildlife. Mammal species like fox squirrels, opossums, woodchucks and raccoons have become more abundant in recent years. They are adapting to the changing conditions on the landscape. Environmental factors such as global warming are also influencing some of these changes.

On Tuesday, October 17th...

the new lake site will be blessed as we begin the work to restore fishing on the Reservation. The event begins at 10:00 a.m.

Community members are invited to attend.

The lake site is located at the corner of Crook Road and County U, in the center of the Reservation. Please access the site from the County U entrance.

For more information, contact: Betsy Galbraith, Environmental Specialist Restoration at 496-5327.

Burning Safe & Smart

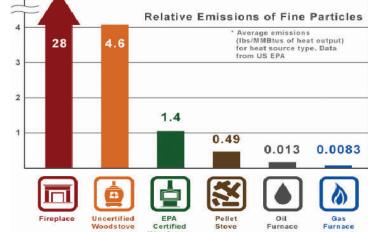
nitrogen oxides (NOx), volatile organic compounds (VOCs), dioxin, and particulate matter (PM) composed of tars, gases, soot, and ashes, polycyclic organic matter, carcinogens such benzo(a)pyrene. Sound like a toxic waste dump or a chemical manufacturing plant? Nope, it's what's coming out of the chimney from fireplaces or woodstoves. It's also what's getting into your house, and your family, if you don't "Burn Safe & Smart."

Energy costs are rising and more people will be looking at ways to keep warm this winter without going broke. The first step is to make sure your house is not losing all

5.

Carbon monoxide (CO), that heat you're paying for. Laura Environmental Resource Board at 496-5360.

If you use a fireplace or an For information on a Home old woodstove consider Performance Test, contact upgrading to a cleaner burn-Manthe at the ing device like an EPA-certified woodstove, a pellet stove, or a gas stove.



Help with your heating, electric bill Submitted by Jean Penn must not exceed the listed

Oneida Self-Sufficiency

Do you have a heat or elec-

tric bill?

The Wisconsin Home Energy Assistance Program is available to all income eligible persons who pay a heat and/or electric bill. The Program can provide a one time benefit which is paid directly to your utility company. To be income eligible, you gross three month income:

1	\$ 3,675
2	\$ 4,950
3	\$ 6,225
4	\$ 7,500
5	\$ 8,775
6	\$10,050
7	\$11,325
8	\$12,600

* For each additional person add \$1,275.

If you reside within the Reservation boundaries, please call the Center for Self Sufficiency at 490-6800 for an appointment.

If you reside in Brown County, please contact Integrated Community Services (920) 448-4540, for Outagamie County (920) 735-**0010**, for any other county in Wisconsin, please contact your local social services.

One wood Stove Prog Do you have an old wood stove or fireplace? Would you like, up to \$ 750, to burn cleaner, safer, & more efficiently?



"How to participate in this Rebate Program"

- Must replace an existing old wood stove with an EPA certified wood stove, or a pellet or gas stove.
- Fireplace inserts EPA certified wood stove, or a pellet or qas stove.
- Eliqibility: All Oneida Tribal members in the State of Wisconsin first come, first served, but priority will be given to those living on the
- When: Must purchase & install between September 1, 2006 & March 1, 2007.

Must be installed by a NFI (National Fireplace Institute) certified installer.

- 6. Must certify that the old wood stove is destroyed (recycled).
- 7. Number of Rebates will be limited based on grant funds. 8. Rebate checks will be mailed after all the documentation is received.

For more information: Please call Environmental Health & Safety Division at: (920) 496-5342, Jeff Mears, jmears@oneidanation.org or (920) 496-5339, Al Baird, abaird@oneidanation.org



Health & Safety Division Fall Festival

OCTOBER 17, 2006 12:00 PM TO 5:30 PM **Oneida Conservation Office**

New Location! N8047 County Road U

Free Lunch 12:00 to 1:15

Live Music by Rick & Ted's Excellent Adventure 1:30-4:30

- Tours of Restoration sites
- Learn about:

Healthy Homes Oneida Lake **Medicinal Plants**

Hunting Regs Fire Prevention

- **Energy Conservation** Forestry Hybrid Cars (invited) **Cordwood Homes Woodstove Demonstration**
- the Jets game, December 3, 2006 SPIN the Prize Wheel
- Conservation
- Demonstrations Safety Demonstrations

Packer Ticket Raffle for

- **Hunter & ATV Safety**
- **Experiential Adventures** Meet the staff
- Learn about ways to
- conserve energy and protect the environment

Sponsors: Environmental Resource Board, Experiential Therapy & the Environmental, Health & Safety Division

The 13th annual Husking Bee and Harvest finds help from Oneida and local communities

Students from West De Pere Native American history class. (right - from L to R) Megan Smits. Andrew Dallas, Luchee Thao and Theo Belleau husk corn at the 13th Annual Husking Bee.

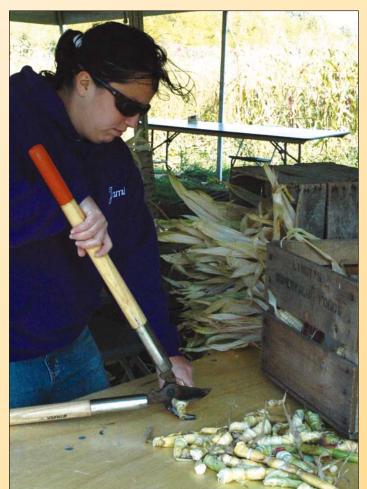
Jamie Betters (below) lops the stalks off the ears in preparation for the braiding of the white corn.

Shown (below) are ears of freshly picked white corn from the Tsyunhehkwa fields. Approximately six acres of corn were planted and harvested this

Shown (bottom) are braids of white corn hanging. Each braid will hang on one of 220 hooks for drying over the winter.

Tsyunhehkwa, at the time of print, was still in need of volunteers to help harvest the remainder of the corn that is still in the fields.

Anyone interested in volunteering to harvest and husk corn is encouraged to call or visit Tsyunhehkwa. Call (920) 869-2718







By Steven J. Gandy

Kalihwisaks

The crops are ready and the harvest has begun. Tsyunhehkwa, the areas leading producer of white corn, had its 13th annual harvesting festival the first week of October.

Lou Williams Jr, an Worker Outreach Tsyunhehkwa, said, "This is a social based community service program."

The event is supported by the local community volun-

"We rely strictly on the community and people to come and volunteer their time to hand harvest all six plus acres of corn here," Williams said.

The event began on Saturday September 30th and ran through Friday, October 6th.

The harvest does more than gather crops from the a new perspective on how Native Americans incorporate tradition and culture into their communities.

"What we want them to take out of it is the culture. It's a big part of what we do,

corn is our life sustenance and that's what our program named Tsyunhehkwa, after the three sisters, but this is our responsibility to take care of the corn and keep it for the next seven generations for our kids and our grand kids," Williams said.

The volunteer students perform a variety of tasks while they are learning about Oneida culture.

"The kids do a really good job and they do a lot of work for us. Last year we had over 400 kids on education days, this year we're going to have a little less," said Williams.

The students will pick the corn from the fields, husk it, trim the stalk and then braid it for hanging.

"We've got about 210 hooks to hang our braids from and that's the traditional way to dry our white corn fields. It is also a chance for down. It takes about seven plant around area school children to gain or eight months to get to a moisture level where we can store it," Williams notes.

> The tradition of the corn harvest is centuries old.

"We've been braiding and hanging corn for thousands of years. We've been farmers for thousands of years," according to Williams. "Back when we used to live on the homelands we had a lot of different kinds of corn. We've been concentrating on our white corn for I don't know how many years here."

In addition to the corn that is harvested for food, there is also corn harvested for replanting the fields. The selection process for the seed corn is quite stringent.

"We look for eight rows of white kernels, no dents in them, good size healthy ears. Kernels all the way to the end, straight rows, no discoloration," explained.

Williams also noted how important planting conditions were in yielding a good "We always

the new moon. When we plant on a new moon [the soil] is a little looser and easier to get the roots set and we try to plant

right before it rains," Williams said.

Tsyunhehkwa also provides a variety of products that include fresh produce, berries, grass-fed beef, freerange poultry and freerange eggs. Corn, however, is the primary crop and is treated as such.

"It's the staple of out society in Oneida, without the corn I don't know where we'd be. To me the corn means a thousands times more than the casino does. However, without the casino's funding this program wouldn't be as successful," Williams Williams concluded.



