

August 31, 2006

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

<u>\$\$\$</u>



www.oneidanation.org

m This Issue

What's Inside...

T-Hawks roll into new season -10A



Artstreet appeals to all ages -

Pages 2-3A/Local Page 4A/Business Page 5A/HR Report Page 6A/SEOTS Page 7A/Legislative Review Page 8A/CIP Report Page 9A/National Page 2B/Environmental Page 3B/Health Page 4-5/Political Forum Page 6B/Education Page 7B/Good News Page 8B/Classified

Safavian asks judge to overturn conviction in Abramoff case

WASHINGTON (AP) ~ A former Bush administration official convicted of lying about his relationship with lobbyist Jack Abramoff asked a judge Thursday to overturn the verdict or grant him a new



Kali photo/Cathy Delgado Chairman of the Election Committee Raquel Hill unlocks the black ballot box from the August 26th election. The ballots were recounted by hand Wednesday Night, August 30th due to a tie between Carolyn Miller and Lisa Summers for Land Commission.

Candidates tie for Land Commission position

By Dawn Walschinski Kalihwisaks

The results are in for the 2006 Special Election held Saturday, August 26th, but a few of the results are still up in the air as of press time.

With seven positions open for the Land Commission, Lisa (Oudenhoven) Summers and Carolyn Miller (Skenandore) were tied with 143 votes each.

One of the candidates has

requested a hand count which was held Wednesday night, August 30th. The results were unavailable for this issue of the Kalihwisaks.

If the hand count results in another tie, the candidates could agree to a coin toss to decide the winner. If not, a run-off election would be held within 30 days.

> See Page 2A **Special Election**

House to return home; named new **Chief Counsel**

By Cathy Delgado

Kalihwisaks

Joanne House will be starting as the Chief Counsel for the Oneida Nation on October 16th, 2006. Her office will be located on the second floor of the Norbert Hill Center in the Law Office.

Q. What kind of experience do you have coming into the new position?

A. I worked for eight years for the Oneida Tribe as legislative counsel. I was Senior Staff Attorney, I've been Chief Counsel with the Little River Band of Ottawa in Manistique Michigan for about 2 or three years now.

Q. Are there certain projects that the tribe wants you to work on or address when you come into the position.

A. I'm anticipating during the first couple of weeks of getting on we'll figure out where we're sitting and what the next steps are. Q. What kind of background in schooling do you have? A. Bachelors in Science through Peace and Clear Lake Paralegal in training. Doctorate of Law through the University of Wisconsin and currently obtaining my Masters in Public Administration from Walden University. Q. Did you have to take the bar exam in Wisconsin. A. I have managed to get good grades while in law school and was admitted based on the degree in the Wisconsin program so I didn't have to take the bar exam. I'm also admitted in the state of Michigan, they accepted

Gardens: A growing pastime in Oneida

Left: Lee Lopez, Agricultural Worker for Tsyunhehkwa maintains the Three Sisters Cultural Garden at Green Bay's Botanical Gardens. Corn, beans and squash are planted together as was done before modern agricultral practices. The corn stalks grow at least 13 feet tall. The beans climb the stalks and the squash vines help keep the weeds down to a minimum and keeps the earth cool. Below: Lou Williams, Jr. shows off beans grown at Tsyunhehkwa.

trial.

David Safavian, former chief of staff of the General Services Administration, was convicted in June of making false statements and obstruction. His attorneys argued Thursday that the charges didn't meet the legal standard for conviction.

They also argued that U.S. District Judge Paul Friedman

> See Page 3A Safavian

Kalihwisaks Oneida Tribe of Indians of Wisconsin P.Ω Box 365 Oneida, WI 54155 TCLASSMAI Kali photos/Cathy Delgado

By Cathy Delgado Kalihwisaks

There are an estimated 70 plus gardens that tribal members plant, grow and maintain over the growing season. There are at least 8 that are community-oriented gardens where community members volunteer or barterer and exchange labor for food. The gardens represent the membership and community by priding themselves in the beauty of their gardens and the abundance of produce and medicine they grow.

One of the commonalities that the community gardens have is using the traditional

way to plant the Three Sisters, corn, beans, and squash. They plant corn, beans and squash together in a mound. As the corn grows the beans use the corn stalks to climb and the squash grows around the base of the corn and beans to help keep some of the weeds down. Lee Lopez, another worker for Tsyunhehkwa, is responsible for the garden project at the Botanical Gardens. He also planted Indian tobacco, which is growing quite plentiful. His corn at the Botanical gardens is at least 13 feet tall. Lopez said, "last year the squash grew across the whole path."

The path runs along side of the garden and is at least twelve feet wide.

Tsyunhehkwa has their hands in many projects and are active in assisting families in getting started by plowing up their garden areas in the spring. Lou Williams, Jr. Outreach Worker for Tsyunhehkwa is responsible for the community-oriented gardens. Tsyunhehkwa currently has three community gardens. One located on Hwy 54, one at Tsyunhehkwa's farm, and one at the Botanical Gardens. Two of these gardens have the Three Sisters planted together in the tradi-

tional way. The food raised by Tsyunhehkwa gets sold at the Oneida Farmer's Market held every Tuesday across from the Post Office on Hwy 54, it is also donated to different community events such as the On^stase Feast and Open House which takes place on September 2, at 139 Riverdale Drive (County J) Tsyunhehkwa farm from 9:00 a.m. to 2:00 p.m. This is a free event and the public is welcome. The Farmer's market is

organized and run by

See Page 8A Let it Grow

See Page 2A House

Sculpture Symposium

By Steven J Gandy Kalihwisaks

The fourth annual Lahnetahá wi International Sculpture Symposium was held this past week from August 21 through August 25. The symposium is designed to beautify the community by creating public pieces of art designed by international sculptures and incorporating their native cultural differences in to the art.

According to Jeff Metoxen, one of the symposiums coordinators, "We actually began in 2002 pri-

brother, Ken Metoxen, who's Oneida name is Lahnetahá wi. He has been sculpting around the world at different symposiums for over ten years.'

The artistic theme for this year's symposium is Earth.

"We followed the theme of the four elements. Started out with water then we had wind and fire and this is the fourth event we had so this is earth," Metoxen said.

This years artists include Randy Sarasin (stone) and

marily because of my Jennifer Stevens (wood and pottery).

"We did have a couple artists that weren't able to make it, that represented artists from across the seas, from France and Italy. We weren't able to get things taken care of in time but we still wanted to hold [a symposium] this year. So we were able to contact artists in the area," Metoxen said. Metoxen went on to explain that his brother

> See Page 2A Symposium



Kali photo/Steven J Gandy

Sculptor, Randy Sarasin, uses and pneumatic chisel to create his work. Sarasin has been sculpting stone since his retirement seven years ago.

2A (Téken)

August 31, 2006

kalihwisaks

19°2 9°2

From Page 1A/Symposium

is the main force behind the event. "[Ken] has been sculpting around the world at different symposiums for over ten years. He always wanted to have one here in the states, in the area."

 \mathbf{O}

LY C

It was through Ken Metoxen's connections with international artists that this local symposium was able to get off the ground.

Jeff Metoxen notes of his brother, "We started inviting artists that [Ken] had been with before. We had artists from Estonia, Bulgaria, Germany, Poland and usually [Ken] would also sculpt."

The Sculpture Symposium relies heavily on donations.

"This a non profit entity. There is no way we could survive without help from the Oneida Tribe, the Oneida Arts Board, Nation Department of Public Works, Conservation Department, Utilities. We work with all of them is some way, some fashion," Jeff Metoxen said. The annual event may

soon be a bi-annual event.

"This year is the fourth year and one thing we learned is to probably hold it every other year," Jeff Metoxen said.



Sculptor, Jennifer Stevens worked with wood as her medium for this years symposium

the years has been growing and Heritage.

The collection of pieces and are available for viewing that have accumulated over on the grounds near Cultural

From Page 1A/Special Election

Former Oneida Business Committee Secretary Julie Barton successfully won a seat on the Appeals Commission and on the Gamming Commission. However, the bylaws for the Appeals Commission state that members cannot serve on both boards.

Should Barton choose one commission over the other, it would be up to the rejected commission to decide how to fill the vacancy.

"It's up to the entity, up to the board, committee or commission, whether if they want to take the next highest vote getter, or if they would choose to do something tions," said Hill. "We're beginning to learn the process and finding out that some of the things aren't addressed in the law."

There were 435 votes cast in Saturday's election. The results are as follows:

Appeals Commission (4) Four positions

Julie Barton–206 Jennifer Webster-204 Anita Barber-179 Janice Skenandore-McLester-176

Land Commission (7) Seven Positions Ron Hill Jr. "Tehassi"-217 Amelia Cornelius–200 Arlene Danforth–185 Patricia A. Cornelius–172 Corinna Charles–159 Judy Cornelius–155 Carolyn Miller (Skenandore)–143 (•) Lisa (Oudenhoven) Summers $-143(\bullet)$ **Trust Committee**

(1) One Position Julie Barton–157 **Oneida Nation Commission**

on Gaing (ONCOA) (3) Three Positions

Vera D. Wilson-208 Dellora R. Cornelius-203 Warren Skenadore-151 Land Claims Commission

(2) Two Positions Loretta V. Metoxen–262 Wendell W. McLester-147 **Oneida School Board**

Parent Position

(2) Two Positions Ron Hill Jr. "Tehassi"-329 Stacey Nieto–270

Oneida School Board

From Page 1A/House

my years of experience rather than the bar exam.

Local 2 2 2

Q. Are there any kinds of things that will be rewarding in or interesting that you would like to focus on in your new position.

A. I haven't an idea about that yet. I'm lucky that working with Indian tribes are interesting in everything and challenging mostly that come up. Most of the things will be new from my perspective having been gone for the last six years.

Q. Do you plan on living in the area.

A. I will move back a week before I start my employment. I have a house on the reservation that I was fortunate to get as a dream home. Q. Who is your direct

supervisor? A. Chief of Staff, Bill

Gollnick and the Business Committee.

Q. What is some of the challenging work you've done from your past employment and what you can bring to the position as a result of this experience.

A. I focused a great deal on legislative drafting and I think that over the years every single one of them have had its challenging aspects trying to meet the needs of the Tribe, Business Committee, the membership, the programs.

Q. Are you aware of some of the legislation that goes on between the surrounding governments like the town of

Lawrence, Ashwaubenon, Town of Hobart, etc. Do you have relationships with those communities because of your past experience here?

A. In my past employment I was mostly working internally. I look forward to getting into those external relationships, government to government relationships, the business committee would



House

direct and ensure that there is staff in our legal department that understands those that if need be can bring me up to speed quickly. Certainly I would rely on those staff members already there.

I'm excited to come back home and I learned a lot working for the Little River Band.

Kalihwisaks intern bids farewell

by Julia L. Skenandore Kalihwisaks Intern

As the summer comes to an end it is time for me to say my farewell to the Kalihwisaks. It has been a pleasure and a very great experience to work with such wonderful people at the Kali. Although I am a graphic design major I have learned a lot from this experience. I mostly took part in designing the display ads, which is beneficial to my major and also helps me build up my design portfolio a little more. I was also able to show my photography skills in some of the issues, although I did not write too many stories, because when it comes to interviewing people I can get a little shy.

One thing that I found very interesting is to see how a newspaper is run and how much time is actually put into last semester at Marian Merchandising so I am able to making this paper a success for every issue. I have never worked for a newspaper before and really had no idea

how particular and perfect the text needs to be and the way it has to be lined up. All the late nights spent putting the newspaper together is always worth it when the end product is in your hands.

I am very thankful to be part of Oneida's internship program this year. The internship program was expanded to 55 students this year. I think I can speak for all of the interns to say that it is very appreciated to be given a chance to gain experience in the field that you are going into. This gives tribal students an advantage at finding a job after graduation and even to come back and work for the tribe with more knowledge and understanding in your field of study.

The end of August is near and time for me to finish my



Skenandore

Administration at the end of December. I would love to have this experience again to help out the Kalihwisaks when I am finished with school as I think the Tribe has so many great opportunities to offer. I also am planning to go back to school for Fashion Marketing and reach my goal and work for a fashion magazine or fashion company.

else." said Oneida Election Committee Chairperson Racquel Hill.

The series of unusual results has highlighted the importance of updating the election law for Hill.

"There's a lot of things that have occurred over in time. There's an increase in participation, increases in the amount of vacancies, boards, committees, commissions that are doing elec-

(3) Three Positions Loretta V. Metoxen–196 Carole Liggins-174 Arlene Danforth-134 **Gaming Commission**

At Large Position (2) Two Positions Linda Mercier-309 James "Jim" Martin-289

College of Fond du Lac, as I will be graduating with a major in Graphic Design and а minor in Business

Referendum Question					
I approve the development of a Plan to Separate the Oneid Trust/Enrollment Committee Yes – 281 No – 104 • Ti	kal	Íhwíse Looks For N			
t	To Subso	ribe		a con Cores	Mail to
ing	Name:				Mailing address ATTN: Yvonne Kaquatosh P.O. Box 365
Об at брм nent	Address:		Zip		Oneida, WI 54155
, WI 54155					
for the FY2007	Enrollment	(If applicable)	Ph		
September 16 th mnasium.	Non-Tribal	olled Oneida memb members & Busine 324.00/Annuall	•	older)	
				T	
7210 Seminary Rd.	Mail address P.O. Box 365 Oneida, WI 54155	Office Hours 8 a.m4:30 p.m. Monday-Friday	Phone #'s 1 (800) 236-2214 ext.#'s: 4277, 4279, 4280, or 1 (920) 869- 4279, 4277 or 4280 (local)	Website www.on Voice: Fax #:	tact us: e address: neidanation.org 1 (920) 869-4340 1 (920) 869-4252
To change subse	cription or de		questions or commer ase contact Dawn Wa		
Call the Enrollment DepBrooke Doxtator	or `	or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact			

- Brooke Doxtator
- 1.800.571.9902, Ext. 14

Free to enrolled Oneida members (age 18 years & older) Non-Tribal members & Business Organizations: \$24.00/ Annually (current rate)

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin **Newspaper Association)**

to include information in the classifieds section.



FY2007 Budge **Community Meet** Tuesday, September 12th, 20

Oneida Police Departn Conference Room 2783 Freedom Road • Oneida

The General Tribal Council Meeting Budget is scheduled for Saturday, S

at 10 AM at the Turtle School gy

kalihwisaks "She Looks For News"

The Staff

Dawn WalschinskiManaging Editor
 dwalschi@oneidanation.org
Steve GandyInterim Sr. Reporter/Photographer
 sgandy@oneidanation.org
Yvonne KaquatoshPage Designer/Ad Rep
 ykaquato@oneidanation.org

She is survived by one sis-

ter-in-law, Vera Wilson,

Oneida, and her nieces and

Services were held at

Home, 358 S. Main St.,

on

Funeral

Monday,

August 31, 2006

 $(Ahs\underline{k})$ 3A



Westgor, Robert R. September 24, 1946 - August 20, 2006

 $\mathbf{M}_{\mathbf{M}}$

Robert R. Westgor, age 59, of Bonduel, passed away unexpectedly Sunday, Aug. 20, 2006, in New London. Robert was born Sept. 24. 1946, in Shawano, the son of the late Russell and Alice (Moderson) Westgor. Robert lived his entire life in the Navarino area and graduated from Bonduel High School in 1964. From 1966 to 1968 he served with the United States Army during the Vietnam War. On Sept. 28, 1968, he was united in marriage to Marlene Fischer at the White Clay Lake Lutheran Church. For 26 years Robert managed a dairy farm and was presently employed with Town & Country Elect of Appleton. He was a member of Ascension Lutheran Church, the Navarino-Lessor Fire Department, the Bonduel VFW and the Westgor Hilltop Hunting Club. Robert enjoyed deer hunting. Family and numerous friends will cherish all the memorable moments in "Bob's Garage." Robert is survived by: his wife, Marlene; his daughter, Jennifer (Jared)Westgor of Bonduel; his son, Jason (Mary Beth) Westgor of Cedar Lake, Ind.; two grandsons, Killian, Kaleb; two sisters, Sig (Leo) Bahr of Cecil, Beverly Larson of Iowa; his mother-in-law, Helen Fischer of Shawano; three sisters-inlaw, Jolene Fischer (Brad) of Green Bay, Sandy (Jim) Lotto of Florida, Geri Westgor of Menasha; one brother-in-law, Steve (Marie) Fischer of Cecil; his special pals, Morton and Maggie; and many beloved nieces, nephews, special friends, and neighbors. Robert was preceded in death by: parents; one brother, Ronald Westgor; his father-in-law, Marvin Fischer; and one brother-inlaw, Rodger Larson.

A Memorial Service was held at 11 a.m. on Wednesday, Aug. 23, at the Swedberg-Wendt Funeral Home in Bonduel. Military Rites were conducted by the Bonduel VFW Post #10622 and the Bonduel American Legion Post #217 following the service. Cremation was at the Lone Pine Crematory in Bonduel with a private burial to follow. In lieu of other expressions of sympathy, a memorial fund has been established.

You don't stop laughing because you grow old -- You grow old because you stop laughing!!

Smith, Judith September 12, 1942 - August 21, 2006



1942, in Green Bay. She loved traveling and was the First Lady of the D.C. Eagles Motorcycle Club. She worked for the Oneida Nation at Anna John Nursing Home as a CNA. Judy was a loving Mom and wonderful grandmother and great-grandmoth-



Malphais, Jr., and Ginny Smith, Michael and Christine Smith, David Smith, and Earl Smith and many neices and nephews..

In addition to her husband, she was also preceded in death by her children, Doreen Ann LeDesma and Ronald

Skenandore, Gloria E. August 12, 1925 - August 24, 2006

nephews.

Seymour,

Muehl-Boettcher

222 Local

Gloria E. Skenandore, 81. passed away at the Good Shepard Nursing Home, Seymour, on Thursday morning, August 24, 2006 to join her husband, Leroy. She was born August 12, 1925, the daughter of the late William and Elizabeth (Peterson) Cornelius.



The truth is close at hand In tears my head begins to shake It's hard to understand

I'd turned to call out my sons name

But then I had to weep The pillow there was just the same As when I went to sleep

I'd sought my son to touch his face My hand began to slide But then oh God the aching pain The emptiness inside

Another day just like before So empty cold and bare I raised my eyes towards the door Where last my son was there

How sad each time I'd cook a meal Then we would eat it on our own Oh God You know just how I feel To sit here all alone

Oh why my God had we to part? How deep is my despair Please heal Your servant's broken heart Whilst here I kneel in prayer

Yet still I bless Your holy name Although my son's at rest I know my God You're not to blame For You alone know best

I know my prayer has reached Your throne I know You watch above

From Page 1/Stafavian

improperly admitted into evidence e-mails between Abramoff and Safavian. The e-mails discuss two pieces of GSA-controlled property that Abramoff wanted for himself or his lobbying clients.

Prosecutors said Abramoff wanted to buy or lease part of the GSA's White Oak property in the Maryland suburbs for use by a Jewish school he had established. They also said he wanted to give an Indian tribe client a leg up on obtaining the contract to redevelop the Old Post Office in Washington as a luxury hotel, near two restaurants Abramoff owned.

Many of the e-mails were written around the time that Safavian accepted a weeklong trans-Atlantic golfing trip from Abramoff.

Friedman heard more than two hours of arguments Wednesday but did not issue an opinion.

that Lambert maintained when Safavian told GSA officials that Abramoff didn't have business with the agency, he wasn't lying because the wording was ambiguous. He said Safavian was never advised of the consequences of lying and said his statements didn't hinder any investigations.

"They argue that it's acceptable for a public servant to willfully speak half truths with the intent to deceive," prosecutor Nathaniel Edmonds said. "That's what they're arguing and it should not be the law."

Friedman said he believes allowing jurors to see the emails was appropriate, though he acknowledged it was a close call.

"I'm not sure there's anything you said in your briefs or in here that persuades me that I was wrong," he said.

Safavian faces up to five Defense attorney Albert years in prison on each count.



She was preceded in death by husband, "D.C. Danny" LeDesma. Survivors include two daughters, Denise LeDesma Freeman (Timbo) and Donna LeDesma Abbs (Brion); grandchildren, William McKinney, Jr. (Monica), Amanda Freeman-Melchert (Calvin), Delilah McKinney (Mike), Timmy Jay Freeman (Beth), Danny McKinney; great-grandchildren, Justin Serrences, Sable McKinney, Niecie Melchert, Brolly TJ Freeman, Siomara Padilla, Hezekiah Wyatt, Gabrielle McKinney. Also survived by her brothers and sisters, Elizabeth and John

Adams Jr.; her sister, Joanlee Smith; three brothers, Melvin Smith, Jerry Silas, and Terry Smith; her parents; as well as her grandparents, Malphais and Verila Smith, Dewey and Gertrude Silas and Joan Smith.

Funeral services were celebrated at 10 a.m. Saturday, August 26, 2006 at Ryan Funeral Home and Crematory with Father Dewey Silas and Rev. Walter Reed, officiating. Please visit www.ryanfh.com to send online condolences to the Smith family.

The family extends a special thank you to Fresenius Dialysis Service of Kaukauna for their care and support.

I know in You I'm not alone I thank You for Your love.

- M. Peterson Johnson. 2001

(It's been a whole year since we saw your smiling face and we miss you and love you so much.) We know you are around us every day.

Love, Mom, Dad, Louis, and all your Aunts, Uncles, nieces and nephews and many friends...



In Loving Memory of...

Ken



He is survived by one son, Steven Jr.; his parents, Steven and Emily Johnson; three brothers, Joe (Dawn) Johnson, Kevin (Julie) Johnson, and Kurt Johnson, all of Oneida; his special friend, Bonnie Kimball; his nieces and nephews, Jamie, Roxy, Becky, Trevor, Travis, and Sheldon; also, his aunts,

He was preceded in death by his paternal and maternal grandparents, Claude and Angeline Johnson, Joe and

Johnson, Steven "Bull" Lee

Alice Cornelius. Funeral services were held on Wednesday, Aug. 23, 2006, at the Woodland Worship Center, 760 Airport Drive, Oneida. Reverend Lonnie Johnson officiated with burial in Holy Apostles Episcopal Cemetery, Oneida. Muehl-Boettcher Funeral Home, 358 S. Main St., Seymour, assisted the family with arrangements.

"Bull," you were everybody's big "Teddy Bear." You will never be forgotten and your memory will be in our hearts forever.

Powless

Who passed away 5 years ago

~ August 28, 2001 ~

When an angel

On September 4, 2006 we would have celebrated your 77th birthday with you, but on October 5, 2005 the Lord took you home with him. We hold your fondest memories, our love for you and sadness in our hearts.

The Broken Chain

అంకపిం

Dorís..

Q

)

We little knew that morning, that God was going to call your name. In life we loved you dearly, in death we do the same. It broke our hearts to lose you, you did not go alone: For part of us went with you, the day God called you home. You left us peaceful memories, your love is still our guide: and though we cannot see you, you are always at our side. Our Family chain is broken, and nothing seems the same: but as God calls us one by one, the chain will link again.

~ Author unknown

Sadly missed by your husband David; your children; Wanda (Bob), Karen, Faye, Sherri (Clyde), Don, Bob (Jay), Cara, Lorleen (Jím), Rosa, your 34 Grandchildren & your 28 Great Grandchildren.

UA (Kayé)

kalihwisaks

SZ



Caretakers Corner

AIPRA: American Indian Probate Reform Act

August 31, 2006

SZ

New code in effect since June 2006

512

Submitted by Jennifer Gautreaux

Department of Land Management Two of the Land Title & Trust staff attended AIPRA Training in Rapid City, South Dakota on July 25

and 26, 2006. Understanding the American Indian Probate Reform Act Presented by Indian Land Tenure Foundation's - Institute for Indian Estate Planning and Probate at Seattle University School of Law. Twenty one speakers were listed in the eight section book for the two day event.

The discussion started with an overview of the history of American Indian Laws whereby Indians were allotted lands, Tribal Treaty lands were broken up and distributed to Individual Indians. Later, the Indians were given title but along with title came taxes. The Indians did not understand taxation and most often lost the land, due to back taxes. If an Indian kept his land and died; his heirship would be determined by state law. As a result the lands were distributed in "undivided" interest in the land creating Fractionated Land. In other words, no one person owned a piece of land. All of the heirs owned the land together. A single piece of land could have hundreds of owners, making it very difficult for any one of the owners to use the land. Majority of owners must agree to a particular use.

Key purpose of AIPRA is to establish a Uniform Federal Probate Code, that would replace the State Law in probating Indian Trust and assets. This code applies when there is no valid will or applicable tribal probate code exists.

The new code has been in effect since June 20, 2006, state probate

Upcoming

law no longer applies.

Under AIPRA undivided interests under 5% without a will (subject to forced sale):

- 1. Surviving Spouse = Life Estate in trust or restricted parcel they reside on at time of decedent's death.
- 2. All other interests & spouse's remainder will transfer to a single eligible heir or the oldest surviving eligible child, grandchild or great grandchild.
- 3. If none, to the tribe with jurisdiction
- 4. If none, to other co-owners
- 5. If none, to Secretary for sale with proceeds to land acquisition account.

Interests 5% or greater without a valid will:

- 1. Surviving spouse in a life estate without regard to waste. The spouse will have the right to live on and the benefit from any income generated by the interests for their lifetime.
- 2. When the spouse dies, the interests will pass to the eligible children equally. If a child has died before you, their interest will transfer to their children, if any. Again equally, in undivided interest. If no eligible children or grandchildren survive, then to parents or siblings.
- 3. If none, the interest will transfer to the tribe with jurisdiction.
- 4. If none, then to other co-owners.
- 5. If none, then to the Secretary for sale with proceeds to land acquisition account.

To prevent a forced sale of your trust property at probate it is very important for an Individual Trust landowner to have a Will - which will allow you to choose who you want your trust property to go to.

FYI: The BIA will no longer prepare Wills.

Oneida Tribal Human Resource Department

ONEIDA TRIBAL HUMAN RESOURCE DEPARTMENT Oneida Human Resource Directors

Local 2 2

Area Manager Geraldine Danforth 920-496-7900 gdanfor1@oneidanation.org

Backgrounds Investigations Kendall Barton - Backgrounds Manager 920-497-5850 ext. 1861 kbarton@oneidanation.org

Employee Insurance Arlene Danforth - Insurance

Director 920-490-3656 adanfort@oneidanation.org

Personnel Relation Office Matthew J Denny - P.R.O.

Supervisor 920-490-3647 mdenny@oneidanation.org

Training & Development Barb Kolitsch - Training & Development Director 920-490-3649 bkolitsc@oneidanation.org

Compensation & Hiring Department Jessica Wallenfang - Interim Compensation & Hiring Director 920-490-3653 jwallenf@oneidanation.org

August Statistics

Oneida Tribal Employment Statistics



Job Opportunities

The following positions are open to all applicants and posted until filled, therefore there are no closing dates.

- Administrative Supervisor-Dental Department G-8 \$38,313
 Employee Health & Safety RN-Employee Health Nursing G
- Employee Health & Safety RN-Employee Health Nursing G-10 \$48,068
- Fitness Specialist-Oneida Family Fitness G-6 \$30,555
- HVAC Technician Assistant-Gaming G-4 \$23,733
- Prenatal Care Coordinator RN-Community Health Nursing G-10 \$48,068
- Physical Therapist Assistant-Health Center G-7 \$16.45
- Physical Therapist-Health Center G-19 Contract position
- Special Ed. Secondary Teacher-Oneida Nation School System
 - G-19 Contract position

Please visit <u>http://hrd.oneidanation.org/jobs/jobs.shtml</u> to review detailed job descriptions.

Human Resource Department Staff Updates

Jessica Wallenfang is the Interim Compensation & Hiring

September 4–15	
 Plume Creations – Quilting Class (baby quilt) WHEN: Mondays, Wednesdays, & Fridays starting September 4, 6, 8, 11, 13, & 15 2006 TIME: 6–8:00pm PLACE: Parish Hall, 2937 Freedom Rd., Cty. EE 	
FMI, call Jodell Crawford at (920) 217-1487.	lin
Crean Carro Carrow and	1.
Green Corn CeremonyWHEN:September 4, 2006 at 9:00 a.m.PLACE:LonghouseReformatory Rd., Oneida	2.
September 8–10	
20th Annual Indian Summer FestivalWHEN:Friday, Saturday & Sunday, September 8–10thTIME:VariesPLACE:Henry Maier Festival Park, MilwaukeePlease join us for an entertaining, fun and first hand experience with American Indian traditions and culture in a family friendly atmosphere.Food, live music and a pow wow.	4. 5.
For more information, go to: www.indiansummer.org	
September 13 Contract Health Community Meeting WHEN: September 13, 2006 from 1:30 p.m. to 4:00 p.m. PLACE: Main Conference Room – Oneida Health Center Five topics will be covered during the after session including: CHS, Medical Benefits, Diabetes, American Cancer Society and SS Disability Insurance - appeals process. Ongoing	H To all
	i
Women Reaching Women Support GroupWHEN:Every ThursdayWHERE:Three Sister's Community Center, 790 Oneste Lane (off Mason St.) Three Sisters Housing SiteTIME:12:30–2:30 PMPlease come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to see you there! FMI, please contact: Isabel Parker at 498-3340 or Georgia Burr at 592-8682.	
Please call the <i>kalihwisaks</i> office at (920) 869-4280, 4279 or 4277 to include events in this section. Any future announcements must have a contact phone # that can be published to be included in this section.	

***	Director
	 Katrina Elizondo accepted the position of HR Generalist working specifically with the Oneida Health Center
http://HRD.	Katrina Williams is the Interim Compensation Team
and a second s	Leader
NEIDANATION.	 Michelle Madl has joined the Training & Development
ORG	 Team as an L.T.E. Instructional Designer II. Victrietta Hensley has acquired her Bachelors Degree in
e H.R.D. website provides	Communication/Management with a Minor in Human
cs to: Divisions of Tribal	Resources from Concordia University
Operations	 Shirley Hall received her associates degree in accounting
Directions to the H.R.D.	from College of Menominee Nation Penny Brunette received her Bachelor of Science degree
Building Job Line contact	 Penny Brunette received her Bachelor of Science degree with a double major in Management and Human Resource
information	Management from Silver Lake College.
Job Opportunities	 Michelle Schneider received Professional Human Resource
Oneida Tribal	Certification from Society of Human Resource Management
Application - can be downloaded in Adobe	
format and/or Word	Backgrounds Department
Perfect	250
-	250
uman Resource	200
Department	200
Mission	150
Provide quality service in	100
personnel operations with	100
and sensitivity to our	
customers.	50
	29
	Background Checks (Program/Ent) Denied Employment (Program/Ent) Background Checks (Carning) Denied Employment (Carning)
	Backgrounds Department
	Requests
1	Requests

Business

57

(Wisk) 5A



SZ



White Eagle **Sports Bar** and Grill is now open for business

By Steven J. Gandy Kalihwisaks

The new White Eagle Sports Bar and Grill opened its doors to the public last week on Wednesday August 23rd. The bar, located on the corner of Hwy 54 and Service Rd, is the third bar to bear the name White Eagle.

"We inherited the name, we changed it to the White Eagle Sports Bar and Grill, because we wanted it the same, yet we wanted to be different. The old to the new," said new owner Tina Danforth.

Danforth and her Husband, Paul Danforth, spent several years deciding what to do with the property. "For over five years my husband and I went back and forth about how we were going to develop this property. Everything from an arcade to a Laundromat and finally we just decided we

should do the bar," explained

Danforth.

Tina Danforth and her Husband Paul recently (pictured) opened the new White Eagle Sports Bar and Grill located in Oneida at 2994 Service Road. The tavern is a smoke free environment until 10 pm. Although the White Eagle to help build the economy of back to the community," she is a tavern, Danforth the reservation. We want to explained that it's also much more than that. "It's not just a place to come and have a done." beer, it's also some place nice

could come socialize. We wanted a place where someone could come visit when they come to Oneida." With business sense in mind, she added, "We wanted to do this

show other businesses in the community that this could be

Noting that her family, as where they (customers) well as White Eagle, have a tradition of involvement with sports, Danforth said they, "want to continue the tradition of sponsoring sporting teams and events. We want to be able to give something

Community Banking the Way it Used to Be. **Section 184 Indian Housing Loan Guarantee Program**

Thousands of Families in Single-close for construction and permanent loans Indian Country have • Loan limit -150% of FHA limit • Low down payment achieved the dream of • No maximum income limits owning a home. The • Flexible underwriting • 1% guarantee fee at closing section 184 Indian Housing • Assumable • Secondary market potential Loan Guarantee Program • 100% guarantee to lender has made that possible.

Kali photo/Steven J. Gandy

added. Due to the limited kitchen and storage area, the lunch and dinner menu at White

Eagle will be kept simple. "We are going to have grilled food - hamburgers, cheeseburgers, brats, along with fry-bread, Indian Tacos, said burgers," buffalo Danforth. "We are (also) going to do as much corn soup and wild rice as we can," she added.

As she emphasized that community interest and family values were high on their priority list, Danforth said, "Paul and I are community members and we are family members and that will be the focus of what we do and how we do it. We want to keep the best interest of the community in anything that we do. We welcome community input. We want people to feel comfortable and safe while they are here." The establishment is open Monday through Friday from 11 a.m. – close; and Saturday and Sunday from 10:30 a.m. - close. The grill will be open to serve food from 11:00 a.m. - 8:30 p.m. weekdays and from 10:30 a.m. - 8:30 p.m. on weekends.

Authentic or Counterfeit?

How to buy Genuine American Indian Arts and Crafts

Whether drawn to the beauty of turquoise and silver jewelry or the earth tone colors of Indian pottery, having some knowledge about American Indian arts and crafts can help consumers get the most for their money. The Indian Arts and Crafts Board, U.S. Department of the Interior, and the Federal Trade commission caution consumers that there are unscrupulous dealers who sell imitations, trying to pass them off as authentic and made by an American Indian artist. The IACB and FTC will be offering a brochure with tips to coincide with various American Indian and cultural events this summer, including the Santa Fe Indian Market in Santa Fe, New Mexico, August 19-20.

The Indian Arts and Crafts Act of 1990 makes it illegal to advertise or sell any art or craft in a way that falsely suggests it is produced by an American Indian or is the product of a particular American Indian tribe. All claims about the Indian origin and tribal affiliation for any product must be truthful.

Buy from an established dealer who will give you a written guarantee or written verification of authenticity.

Get a receipt that includes all the vital information about the value of your purchase, including any verbal representations. For example, if the salesperson told you that the piece of jewelry you're buying is sterling silver and natural turquoise and was

Special Thanks

Corina Williams would like to express her appreciation and gratitude to the community for their support and prayers during a time of family crisis. She would like to especially thank all the tribal employees who generously donated their vacation and personal hours so that she could spend much needed time with family. Please continue to keep her and her family in your thoughts and prayers as the healing process is ongoing. May the Creator continue to bless all of you for your acts of kindness and compassion.

handmade by an American Indian artisan, insist that this information appear on your receipt.

Before buying Indian arts and crafts at powwows, annual fairs, juried competitions, and other events, check the event requirements for information about the authenticity of the products being offered for sale. Many events list their requirements in newspaper ads, promotional flyers, and printed programs. If the event organizers make no statement about the authenticity of Indian arts and crafts being offered for sale, get written verification of authenticity for any item you purchase that claims to be authentic.

Copies of the Indian Arts and Crafts Act and related regulations are available from the IACB's web site at www.iacb.doi.gov. The IACB was created by Congress to promote the economic development of American Indians and Alaska Natives through the expansion of the Indian arts and crafts market. A top priority of the IACB is the implementation and enforcement of the Indian Arts and Crafts Act of 1990. The Indian Arts and Crafts Board is the only federal agency that is consistently and exclusively concerned with the economic benefits of Native American cultural development.

More information about the FTC and its consumer protection programs can be found at http://www.ftc.gov and also from the FTC's Consumer Response Center, Room 130, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

Admission: \$5

Children under 12 free with paid adult

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer

homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and



Tribally Designated Housing Entities. (including Indian Housing Authorities) on their native lands and within an approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- More than 1400 Loans creating more than \$143 million in mortgage financing.
- Nationwide program on Tribal trust land, allotted trust, or fee simple land in an Indian operating area – state of Wisconsin.
- Refinancing available

Bay Bank

1 (920) 490-7600

• New and Rehab loan guarantees available

How does Section 184 Work?

HUD guarantees the mortgage loan made to eligible borrowers. The loan guarantee assures Bay Bank, the only participating lender in the Green Bay area, that its investment will be repaid in the event of a foreclosure. The borrower pays 1% loan guarantee fee at closing, which may be financed in the mortgage or paid in cash. The borrower applies for the loan with Bay Bank and works with the tribe and the BIA if leasing tribal land. Bay Bank will then evaluate the necessary loan documentation and submit the loan for approval to the Office of Loan Guarantees (located in Denver, Colorado) for underwriting and a formal commitment, unless the lender is an approved direct guarantee lender.

Who is Eligible for a Section 184 Loan?

- Any Native American or Alaska Native that is a member of a federally recognized tribe or an Alaskan village.
- An Indian Tribe
- A Tribally Designated Housing Entity (TDHE)
- An Indian Housing Authority (IHA)

Dneida N DERBY IU Saturday, September 9, 2006 Town of Oneida Vol. Fire Department N6611 Hwy H • Oneida, WI 54155 Directions: 10 miles west of Green Bay on Hwy 54 or 2 miles east of Hwy 55, then 2 miles south on Hwy H. Registration: 9:00 a.m.-11 a.m. Smashing begins at: 12:30 P.M.

2555 Packerland Drive • Green Bay, WI 54313 HEMBER FDIC io/rules call Bill at 920-869-1713 or Tom at 920-833-2955 **CA** (Yá[·]yahk)

kalihwisaks

August 31, 2006

South Eastern Oneida Tribal Services News

Milwaukee Indian **Education** Committee holds first annual back to school Community Fair

By Carmen Flores Southeastern Oneida Tribal Services (SEOTS)

Wow! Over 700 +American Indian children served. The Milwaukee Indian Education Committee held it's first annual school supplies distribution program from 10:00am - 7:00pm on August 16, 2006. This one of a kind event was held at the Indian Community School of Milwaukee (ICS) where free school supplies were distributed on a first come-first serve basis to Milwaukee area American Indian families. Local American Indian agencies displayed informa-



Photo courtesy of SEOTS

Doxtator Family – Anoki, Alana, Vanessa, Isiah and Adrianna an Oneida family receives school book bags filled with paper, pencils, pens, crayons and other necessary items for school.

tion on community services, resources and events, along with music, snacks, and even free hair cuts. This program American Indian organizawas offered to American tions donating school sup-Indian families having children enrolled in the Among the many Oneida Milwaukee Public School families with children in tow,

system, ICS and other private and parochial schools.

SEOTS was one of the plies used at the giveaway.

there were several volunteer Oneida tribal members helping out at this event. It is estimated that there are approximately 1,500 American Indian students attending public, private and parochial schools in the area.

Oneida member, Lewandowski, is recipient of 'Teacher of the Year' award



By Deb Ushakow Southeastern Oneida Tribal Services (SEOTS) Oneida tribal member

Carol Lewandowski a teacher for the Milwaukee Public Schools (MPS) received an award for "Teacher of the Year 2006" at Trowbridge Elementary School. Carol says "I love teaching the children and seeing them learn." The Trowbridge Elementary principal nominated Carol for

her outstanding work and professionalism. She has been employed with the MPS system for over 25 years. She is thankful to the Oneida Nation for helping her complete her Bachelors degree at the University of Milwaukee and her Masters degree in Boston, at Cambridge College. Part of Carol's journey with the MPS has put her in some of the toughest schools in Milwaukee, but Carol's gift of determination, patience and eagerness to see children succeed, helped her to overcome these obstacles. We applaud Carol for her outstanding achievements as a recipient of this award. Teachers like Carol are really "SPECIAL". Carol is the daughter of Catherine (Silas) and Sylvester Lewandowski and maternal grandparents are Dewey, Sr. and Gertrude Silas.





Call for hour availability on the weekend, 384-7740

Special Events... Husking Bee in Oneida Date: Friday, September 29th. Time: 7:00am van departure RSVP: Reserve van seating for 10 people Call 384-7740

SEOTS Office Hours:

M-T-W-TH-F: 8-4:30рм Saturday: 9AM-12PM

Its Your Choice Program for Teens Date: Tuesdays, October 3, 10, 17, 24 & 31 Time: 4 – 6:30pm at SEOTS

Craft Class Date: Wednesdays, October 4, 11, 18, 25 Time: 6 - 8pm at SEOTS

Cultural Heritage with Randy Cornelius Creation Story

Date: Thursday, October 12 from 6 - 8pm at SEOTS

Milwaukee Heart Walk Date: Saturday, October 14 at 9:00am Place: GE Healthcare, Milwaukee County Research Park 9900 Innovation Drive, Wauwatosa. Any questions call Deb at 384-7740.

Oneida Nation Reservation Tour with Kirby Metoxen Date: Friday, October 20 Time: Van will leave SEOTS at 7AM and return by 6PM

Native Film Day

Date: Friday, October 27th Time: 1:00pm at SEOTS Film to be shown: Whale Rider A 4 star movie about family, tradition and culture within the Maori Tribe. Definitely worth seeing!

Diabetes Support Group

Date: Thursday, October 26 Time: 10:30 - 12:00 Lunch will be served. Place: SEOTS Please RSVP by October 23, call: 384-7740

FYI...

Housing Authority

If you have any questions regarding housing in Oneida, please call: 1-800-236-2214, ask for the Housing Authority to speak with Lisa Vega or Julie Cornelius.

<u>Sweat Lodge</u>

Women's Sweat Lodge is held weekly by a community member. Call Dona at 383-7072.

Attention all Community Members...

Young tribal member in need of "kidney transplant". Jessica is on the waiting list for a transplant. It's possible for any healthy person to be a donor. If you are interested, please call Jessica's nurse, Nancy at (414) 385-2550. Express your interest in being tested as a match for Jessica, who is on the kidney transplant list. You may also call to inquire about the criteria you must meet to be a donor. Who knows, you may be a match. Jessica will also appreciate your thoughts and prayers.

SEOTS Audit um ntornal date Auun up IIIICIIIAI

Submitted by Lloyd E. Powless, Jr. Assistant General Manager

Internal Audit

- * A strategic plan and operational plan were to be developed by May 2006.
- Process for tracking of customers to be developed by mid June 2006.
- The SEOTS Board submitted revised by-laws to OBC. HR policies and procedures, updating/revising job descriptions and aligning all will be addressed.
- The Mission Statement, which drives how the program will operate, will be addressed.

SEOTS Study 2006 Final Report

The St. Norbert College

SEOTS Mission...

Our mission is to provide for the wellbeing of On yote?a ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for SEOTS News once a month for a listing of events. The office is located at: 2778 South 35th Street. Phone: (414) 384-7740

Survey Center conducted the SEOTS Study. The goal of the study was to gather information from Oneida Tribal residents of the six counties of the Milwaukee area regarding their views on various social, cultural, health, economic, educational, and Oneida program related issues. 909 surveys were sent out and 255 were completed. With 255 completions St. Norbert College Survey Center can be 95% confident that the survey results mirror those of the adult Tribal population of the catchment area.

* Respondents were satisfied with current banking services.

* Except for students, the great majority were pleased with their access to Oneida products.

members consider very informed about Oneida Government decisions and favor using the Kalihwisaks as their main source of information.

- * Less than half of the survey participants are aware of SEOTS services and activities and barely one-quarter attend SEOTS sponsored social gatherings.
- * These are four of twenty six Key Findings.
- * The Study is being reviewed by the SEOTS Board

New facility

Staff made a trip to Milwaukee and assessed two potential facilities. Paul Witek AIA - Senior Tribal Architect did submit a report on these two facilities. The first facility was a former fur-* Overall, Oneida Tribal niture store which is basically

one large open space with a full basement. It has limited parking. The second facility is a strip mall. It has ample parking and SEOTS could lease two or three units and have adequate space for current activities.

- * \$50,000 is in the FY07 budget for moving and lease adjustments.
- * There are more alternatives which need to be assessed.
- * OBC has requested a map to show where Tribal Members are and where new facility will be to make sure there is access by Tribal members.

My goal is to find a new facility and make the move within the next year. Based on budget impacts I would suggest a lease with option to buy agreement. Thank you for your consideration.

FY2007 Budget Community Meeting Thursday, September 14th, 2006 at 6 PM **SEOTS Facility**

2778 S. 35th Street • Milwaukee, WI 53215

*There is limited seating at this facility. If you plan on attending the Milwaukee Meeting, please call 414-384-7740

so we can plan for seating needs accordingly.

The General Tribal Council Meeting for the FY2007 Budget is scheduled for Saturday, September 16th at 10 AM at the Turtle School gymnasium.

Information, contact #'s around the city

- 211 Impact-Simply call 211 for help with life/food/shelter/health/crisis intervention, etc.
- Pow Wow AA Group-All Welcome. Thursday's-8:00pm, 1st Baptist Church, 1576 So. 78th
- Gerald L. Ignace Indian Health Center: 383-9526
- Domestic Violence–Milwaukee Women's Center: 272-5132/Ext.153 Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist women or family members.
- Urban Circle of Voices-Milwaukee's Native American Newspaper: 643-5510, Vicky Rank.
- Interfaith Program for the Elderly-Meals on Monday and Friday at 11:30am 631 N. 19th St.-First Friday of the month at 5pm.

Special Notice: Language will begin to meet on Saturday in the month of November. Be sure to check your Kalihwisaks. Beginners Language will also begin in November at 9am

Regular Events...

Oneida Singers

Mondays, October 2, 9, 16, 23, 30 at 6:30 p.m. SEOTS. Contact: John House (414) 443-0301

Oneida Language Class

Mondays, October 2, 9, 16, 23, 30 from 6 p.m-8p.m. Veterans Walk-in with Rodney Pearsall, Benefits **Specialist**

Tuesday, October 3 from 10:00 a.m. - 1:00pm Veteran's contact for Color Guard: Leon House (414) 543-1622

Computer Lab

Open Daily for use (unless reserved for class)

MAIRN Meeting

Wednesday, October 25 from 12:00-2:00pm at the Ignace Indian Health Ctr. 1711 S. 11th St. The Gathering Place

SEOTS Board Meeting

Tuesday, October 10 & 24 at 6:00pm Van Trip

Wednesday, October 18. Will depart SEOTS at 8am and return by 6:00pm

Med Pick-up

Wednesday, October 4, 11, 18 & 25 Medication **MUST be called in** on the Friday **BEFORE** the Wednesday Pick-up!

Legislative Review, Letters LL Legislative Review, Letters LL Legislative Review, Letters LL LL

August 31, 2006



Vice-Chairwoman Kathy Hughes

Sakoli,

Elections are just around the corner, with the Primary Election taking place on September 12, 2006. The for the 8th race Congressional District will determine who will represent us in Congress. The incumbent, Congressman Mark Green, has decided not to run for re-election because he plans to run for Governor instead. John Gard is the top Republican candidate to take over this position but Terri McCormack is trying real hard to come out ahead. On the Democratic side we have Nancy Nusbaum, Dr. Steve Kagen and Jamie Wall.

While I would really love to express my personal opinion on who I think will do the best job to represent the Oneida Tribe, our position has always been to remain neutral because we must work with whomever actual-

Vice-Chairwoman's Corner...

ly takes office. For that reason, the Tribe attempts to gather as much information from all the Candidates and their position on issues that directly impact us. We create opportunities for everyone to obtain this information to assist you in determining how to vote on election day. Watch for the notices on Forums with the Candidates that will be coming up soon.

Our greatest desire is to have all our Members vote in the upcoming elections. This is one of the best opportunities to have the Native American Voice heard. We have shown in past elections that we can make a difference. Lets make the statement again by voting and putting the right person in office. And if you want to know who I am supporting, just ask me.

For those of you who have observed some construction going on in the old Health Center parking lot on the corner of E and EE, they are building a mock up of what a living unit will look like in the proposed Assisted Living Project. The Committee making the decisions on the project felt they needed something more than blueprints to help them decide on the use of space. Progress is being made on this project and we hope to see construction begin in the next fiscal year.

The Budget for Fiscal Year 2007 is ready to present to the General Tribal Council

Letters...

To General Tribal Council

Hello, my name is Thomas Espinosa, General Tribal Council Member. Although I am not an aboriginal tribal member, nor were all of my descendants, it is to my inclihumbly stated, "I contribute this award to my fellow coworkers also, for this was a cohesive effort!"

However, adversity was also pervasive; it is to my inclination that bias should never permeate any aspect of the workplace, and prudence should always take precedence; such was not always the case, an issue that continues to preside. For example, if you have an employ who asserts a due diligence, yet makes mistakes, it just might be attributed also to poor supervisory management. I believe as a nation we can take the affirmative on these and other issues encompassing certain aspects of our infrastructure. I am currently studying pre-law Northeast at Wisconsin Technical College in Green Bay, and have acquired a prominent grade point average. Subsequent to my studies, I will then be in pursuit of my Undergraduate in Political Science. I have always considered it an honor to represent the people in any capacity. For I've been given the honor to have helped raise two wonderful boys, while offering hope and determination to their mother. What's more they have inspired me to strive for the best; for this I offer infinite gratitude. Ironically, this all coincides with how others are treated in my life. In my 33 years I have always attempted to convey trust, empathy, compassion, and respect towards all. My credo has always been, "When I ascent to new plateaus in life, so to shall others."

on September 16. This meeting will take place at the Turtle School. Community Meetings will be held on September 12th in Oneida and September 14th in Milwaukee with locations and times to be determined. Mailouts will be sent as soon as the details have been worked out.

The Budgeting process began several months ago and I feel the Treasurer and Management are to be commended with the work they have done to bring to you a balanced budget in these trying times. Not only are they trying to predict the effects of the economy on our operaing with ongoing cuts from the Federal budget. The Committee has participated in several presentations as they progressed through this process. Some of us took advantage of the opportunity to sit in on the staff presentations. And the Treasurer gave us access on the computer to comparative budget reports. Now that it is finalized, the standard access will be available to the Membership who wish to review detail budgets by department. This is all to aid you for discussions at the Community Meetings and, most importantly, for making a decision on September

tions but they are also deal-

16th.

One of the greater challenges of this job is staying on top of all activities when duties take us off in many different directions. As many of vou know, I am focused on health care issues on a State and National level. Nevertheless, I also must remain informed on what the Committee is dealing in all other areas. When I miss a meeting or presentation, I must then do a lot of extra reading, going over materials on my own and, when necessary, seeking the right people out to answer questions I may have. At times this can get to be overwhelming, but I can rely on my fellow Committee Members, their knowledge and expertise, to guide me to the best decision.

I hope the information we are sending you on the Budget and the access you will have, at the Treasurer's specified locations, will help you in deciding on the approval of the FY`07 Budget. Of primary importance, is moving into the new fiscal year without having to incur delays to any programs because of funding uncertainties.

Kathy Hughes Oneida Vice–Chairwoman

Legislative Update

Sakoli:

Our new General Manager, Debbie Thundercloud, has now been on the job for three weeks. In that little bit of time, she has already filled a great void in the administration of our operations. We now have a full team to help us work at bettering our operations and improving our services to the people. The Balance Scorecard is the system that will guide us through the remainder of our term. Debbie brings considerable strength to this process with her recent experiences in her former position as Facilities Manager for Bellin Hospitals as well as her experience as the Tribal Chairwoman and various other positions within the tribal structure. I am pleased to welcome Debbie back to the Tribal organization.

The July Semi-annual GTC meeting did not gain a quorum. Therefore, all items were taken up by the Business Committee on August 16, 2006. Most of

the items on this agenda were update reports and organizational reports which were approved by the Business Committee. Also on that agenda was a new business item of a petition calling for the designation of portions of

reservation land as exclusive agriculture zoning. This issue was deferred to the General Manager for review and to provide a recommendation at the Business Committee Planning meeting of October 10, 2006. This is an open meeting which takes place at 2:00 p.m., so anyone interested is welcome to attend the meeting to stay apprised on the status of this request.

The Legislative Operating Committee will begin its second session on September 11, 2006. I am currently drafting legislation dealing



Vote. Its that

time of year

Councilwoman Trish King

again, where we have to exercise our right and fulfill our responsibilities to vote. As in past years, the Business Committee supports the efforts of our Legislative Affairs Department to get information regarding the republican and democrat candidates running for the different offices into the hands of our community members and employees. With this information, they can make well informed decisions when they go to the polls.

As part of the educational effort, there are several events being held to allow you to meet and learn the viewpoints and beliefs of each candidate on the issues that impact everyone in our area. Legislative Affairs has put together a candidate forum on August 31 at the Radisson at 10:00 a.m. The Oneida Nation Commission on Aging is holding a candidate forum at the Radisson on September 26 from 9:00 a.m. to noon. Oneida Means Business is sponsoring a candidate debate which will be held on October 23 at noon at the Radisson.

Lastly, I would like to congratulate all the candidates who were elected to Tribal boards, committees, and commissions this past Saturday. I would also like to thank those who participated in running for these seats. It is very encouraging to see our membership get involved on behalf of the community by vying for a seat on these boards, committees, and commissions.

nation, our economy, cultural heritage and sovereignty, should never be taken for granted.

I would like to begin my thesis, by commending all facets of government, within the infrastructure of the "Oneida nation of Wisconsin", and offer the best in all future endeavors to all!; not only the governmental infrastructure, but all members of this, "Great Oneida nation", not only locally, but nationwide.

It has long been an aspiration of mine to promote cohesiveness, while respecting individuality, for there are neither superiors nor inferiors, simply a nation striving to preserve a culture.

I have resided in the communities of Oneida and Green Bay since 1994. I currently reside in Green Bay.

I have been employed for nine years in gaming; of those six were as a Customer Service Host, three months as a Custodian, and the remainder as Cage Cashier. During my tenure, I've embarked upon numerous endeavors, some of which have been adverse, while others have been outstanding!

An example of the paramount of my tenure would be an event that transpired on September 22, 1999. On that day I acquired "Oneida's" coveted Customer Service Excellence Award. During a banquet in which was commenced in honor of other recipients as well, I stood before an audience and

Sincerely, Thomas Espinosa, prospective tribal advocate



Members of Post 7784 would like to extend special thanks to Councilman Ninham for initiating the project.

They would also like to thank Carole Liggins, Lisa Summers, Peril Huff, Cathy and Chris Bachhuber, Brandon Stevens, Lynn Franzmeier, Maurry Jones, Kathy Brunette, JoAnne and Susan House, and Brickman Metoxen. All of whom were involved with the project.

A big thanks is extended to the DPW, especially Al Danforth and his carpenter crew of Al King and Jamie Powless. Also, the Conservation Crew: Rod Hill, Lloyd Ninham and Scott King for trimming and thinning out our trees.

Oneida VFW Post 7784 really appreciates everyone for the time and effort put forth.

The Oneida Housing Authority will be hold ing a community meeting for any questions or concerns that any tenants or community members may have regarding these programs. As of October 1, 2006, these programs will not exist as they have thus far. The Oneida Tribe has many recreational programs and facilities that provide the same services that the Oneida Housing Authority Site II building and Three Sisters Library have been hosting. There is no, need for the duplication of services that exist. The programs that OHA has been hosting or assisting with, such as the Summer Program and Elder Bingo will still be offered. The Oneida Housing Authority is partnering with to continue these programs. Oneida Housing Authority will not be administering the programs, but we will be funding them. We also would like to ensure that the traditional beadwork and outfit making classes are still available to our youth along with drum group. We are working with other, tribal departments to ensure that these activi ties will be offered through their programs. The Oneida Housing Authority will be con tributing money to help fund these activities. WHEN: Friday, Sept. 15, from 3:30 to

WHEN: Friday, Sept. 15, from 3:30 to 4:30 p.m.
WHERE: Oneida Housing Authority, 2913 Commissioner St, Oneida
If you have any questions, please call 869-2227. XA (Téklu)

August 31, 2006

kalihwisaks

e.

From Page 6A/Let it Grow

volunteers, Bill Vervoort, Integrated Food System Coordinator, and Gary Smith, Oneida Pantry Coordinator for the Food Distribution Program. Smith has a community garden across the street from the Nori Damrow Building. "Two years ago I wanted to start a garden because the food donations we were getting here were close to being spoiled.," said Smith. From this Smith decided to plant the programs own garden.

Rozella Moss and Geraldine Hallan volunteer community members help maintain the garden. The program had the garden tilled up by Tsyunhehkwa staff and a government program provided the seeds and shipping was the only cost. Volunteer Geraldine Hallan took care of the arrangement to get the seeds.

Smith is always open to having volunteers to help with the food pantry and gardening "We're growing project. potatoes, tomatoes, beets, carrots, onions, peas, beans, squash, zucchini, peppers," Smith said. The Food Distribution garden also allows community members to come in and plant their own garden and maintain it to help out their own families. Food Distribution provides the seeds, land, till the land and the program waters the plants at no cost. The families just needed to plant and weed the garden. This year they have three families that are gardening and are hoping to get more next year.

Of the 50' X 150' garden project it is hoped that it will produce 70 to 100 quart jars canned of tomatoes from the garden this year and will provide food for 250 to 300 families, which is an estimated value of \$5,000. "That's what it's all about helping others," said Smith.

Oakley Arnold the Cultural Educator who works for the Oneida Nation Museum had students from the West De to them to help them grow.

They are hoping to have parents and students come out for a harvest feast so students can see their finished product. Arnold talked about how he educates the people that visit the museum. When they have questions he always brings them out to the garden to talk with them and explain cultural stories and how they relate it to the garden and creation.

Next year he hopes to focus on music and dance and relate it to the museums garden such as the seed ceremony songs and possibly make CD's of the songs that would be given to the high school students.

Another garden growing includes the Highway 54 garden where community members and Tsyunhehkwa grow beans, squash, corn, peppers, etc. Families within the community and Tsyunhehkwa staff tend this garden. When you drive into the garden area it's like walking into a beauty of the Creator's Land, there are very lusciously green plants of beans, corn, sun flowers, and many others.

ACTIVE CIP PROJECTS - Communication Plans

Report

Submitted by: Engineering Department

Aug. 21, 2006

The Project information will be communicated to the community and staff as follows:

- Weekly status reports Monday 8:30 AM at LBDC conference room (Project Manager) a.
- b. Community Meetings - (as noted below) (Project Manager)
- c. Quarterly reports in: (Senior Tribal Architect)
 - DRUMS
 - Gaming Gazette (will note which edition of Kalihwisaks report is published in)
 - To Directors and Supervisors via e-mail
 - Kalihwisaks
 - On Oneida Intranet under Reference Directory, Internal Resources
 - On Oneida Website under Oneida Nation News
- Ground breaking and dedication ceremonies scheduled with the events coordinator (Project Manager / Business Unit Manager) d.
 - Periodic articles in the Kalihwisaks based upon the specific needs of the project. (Project Manager)
- f. Periodic updates at the Business Unit Informational Meetings (Senior Tribal Architect)

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%

you drive into the garden area			-	-				
it's like walking into a beauty of the Creator's Land, there are very lusciously green	Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
plants of beans, corn, sun- flowers, and many others.	94-005	8/26/94	Oneida Cultural Center	Wayne Metoxen 920-869-4556 wmetoxen@oneidanation.org	CIP - 3	42%	\$22,625,000 estimated as of 2005	To be determined by capital campaign
One of the bigger projects of gardening include the gar- den at the Turtle School			I ill provide cultural and history services b ed atmosphere, for the use of the Oneida nal public.					
where they use their foods at the Fall Family Feast held as a	Commu	nity Meetings:	The project has had four community m	ectings and will have additional wh	en in the des	ign phase.		
school and community event	97-001	10/29/96	Oneida Nation Judicial Center	Dan Skenandore	CIP - 1	5%	To be	Project on hold,
for students, staff and fami- lies. It is evident, that by the out stretched vines of squash				920-869-4550 dskenan1@oneidanation.org			determined	pending creation of judicial system.
and the hanging over tomato			ill provide appropriate court rooms, law al System, which protects the self govern			als Commissio	n to carry out their	mission within the
plants and many others that	Commu	nity Meetings:	To be determined. Communication pla	n will be included in CIP Package	when develop	ped.		
they have definitely been tended to and nurtured to ful-	98-005	FY98	Assisted Living Facility & New Anna	Dan Skenandore	CIP - 2	34%	\$48,424,000	Estimated Substantial
fill their instructions as men- tioned in the opening address.		The facility of	John Nursing Home	920-869-4550 dskenan1@oneidanation.org	arad Lizino f	allisian offen	Estimated	Completion: Oct. 2008
Then there is the garden		professionals	ill provide another option in the continuu who are available to help residents with t	heir daily routines. Nursing homes	offer 24-hou	ir a day care fo	r those who can no	longer live
project at the Oneida Nation High School that has raised			and/or may need specialized care for sev and dining space with the other programs		ed facility wi	ll also include	the congregate mea	ls program which will
beds that high school students	Commu	nity Meetings:	One Community meeting was held on I	-	to be detern	vined.		
have been involved in over			and a starting starting of the		a de acteri			
the summer. Their objective will be promoting healthy	21-009	FY01	Wastewater Treatment Facility	Wayne Metoxen	C1P - 4	80%	\$7,159,000	Estimated Substantial
foods and developing a recipe	21-009	1701	wastewater Freatment Facility	920-869-4556	CIP-4	80%	\$7,159,000	Completion: Nov.
book as part of their project.				wmetoxen@oneidanation.org				2006
Becky Anderson, Art Teacher for the high school said,			ill create a wastewater treatment facility i ing land acquisition costs, maintain affor					ndaries (sovereignty),
"we're hoping to be nominat-	Commu	nity Meetings:	No meetings are planned.					
ed for the golden carrot award	23-003	FY03	Administration Building	John Bauman	C1P - 3	47%	\$29,700,000	Project on hold
for implementing healthy foods in the school lunches."				920-869-4585 jbauman1@oncidanation.org	10000000000	2752.4.07	100340 2020000	
The final garden worth		The real act ro	ill promote operational efficiencies throu		and a construction	ad assumed that	The second secon	making any hill disc.
mentioning is at the Cultural		will allow the	co-location of all core Tribal governmen	tal and key non-core business units				
Heritage Program where they grow medicinal plants such as	services will be readily available to Tribal members and officials at a single site.							
clover, bergamot, wild mint,		nity Meetings:	One meeting was held and one addition		1	-	1	1
and other plants that are used for community members who	23-005	2/24/03	Residential Home Sites (infrastructure only)	John Bauman 920-869-4585	CIP - 3	38%	\$900,000	Project on hold, pending approval of
work with Annette Cornelius,				jbauman1@oneidanation.org				comprehensive housing plan.
Cultural Wellness Facilitator	-	The project is	proposed to develop home building sites	on Tribul owned percels for Tribal	mambary to	huild homos o	n. The proposed as	
and Ron Hill, Cultural Healing Facilitator on heal-			and be phased over a number of years. S				n. The proposed pr	oject would be lor
ing. You can find the Oneida	Commu	nity Meetings:	No meetings are planned.					
names of these plants, the	23-404	FY03	Main Casino Master Plan	Wayne Metoxen	CIP-1	23%	To be	To be determined
common names and the scien- tific names of plants and it's				920-869-4556 wmtetoxen@oneidanation.org			determined	
uses. There is also a nice		The current pr	oject will define the scope and cost of ex	panding the overall casino/hotel sit	e into a desti	nation resort fa	acility. The scope w	vill be used in creating a
explanation there to read on			for project approval. The project will con					
how the Bear Clan People became the keepers of the	Commu	nity Meetings:	To be determined. Communication pla	n will be included in CIP Package	when develop	red.		
medicines.	04-009	2/27/04	Packerland One Stop	Wayne Metoxen	CIP - 4	69%	\$7,796,000	Estimated Substantial
If interested in volunteer-		1.21107	i denermina concernage	920-869-4556			2111101000	Completion: March
ing for these garden projects you can contact Maxine		**		wmetoxen@oneidanation.org	L	L		2007
Thomas at 869-1676 - Turtle			proposed to include a convenience store, ket of the South Packerland Drive area.	restaurant, and casmo. The object	ive is to max	umize profits b	y accommodating th	ne needs of the
School, Gary Smith at 869-	Commu	nity Meetings:	No meetings are planned.					
1041 - Food Distribution, Oakley Arnold at 869-2768	04-018	5/19/04	West Mason Street Town Houses	John Bauman	CIP-4	66%	\$1,700,000	To be determined
- Oneida Museum, or Lou	10000	2012/07/2020		920-869-4585 jbauman1@oneidanation.org		10000	0.0000000000000000000000000000000000000	
Williams at 869-2718,		The project is	proposed to develop between twelve and	a the first state of	n houses ste	l le unite ac cuir	able for eventual co	nversion to
Tsyunhehkwa.		condominium	그는 그 것 같아요. 요즘 것은 것은 것은 것은 것을 하는 것이 잘 가지? 것 같아요. 것은 것은 것은 것을 가지? 것 같아요. 것 ? ? ? ? ? ? ? ? ? ? ? ? ? ? ? ? ? ?	the second of the second of the			- see the secondar co	
	Commu	nity Meetings:	No meetings are planned.					
	04-022	7/23/04	Oneida Public Transit Garage	Troy Parr 920-869-4529 tparr@oneidanation.org	CIP - 3	36%	\$5,600,000	Project on hold, pending approval of long-term transit
								plan.
			ill create a facility to house Transit's bus- ome from federal transportation grants.	es and vans. It will include some se	apport spaces	. It is anticipa	ted that the majority	of the funding for this
Ingida Communiture	Carrow		No meetings are planned.					
Dneida Community:	05-006	6/2/05		Trat B	CID 4		844.000	Tabadaturiad
h for voting me back	05-006	6/2/05	Buffalo Observation Shelter	Troy Parr 920-869-4529 tparr@oneidanation.org	CIP - 4	66%	\$44,000	To be determined.
o the		This project w	ill provide a buffalo observation shelter :	that is accessible to all persons incl	uding those v	ith limited me	bility, on a raised p	ortion of the site and
Is Commission.	-	1	unique vantage point for visitors to obse					
Appreciated!	Community Meetings: No meetings are planned.							
				See Page 9A				
~ Jennifer Webster				CIP continued				

Pere High School District help plant the Three Sisters in mounds, tobacco, strawberries, raspberries, b-balm sage, mint, Echinacea, and ivy. "This is the first year the museum had a garden with the Oneida students from West De Pere High School," said Arnold. Margo Reiter is the Native American Advisor for the West De Pere School District who brought the high school students out as part of the Youth Educational Services (YES) Program.

The curriculum for the students that Arnold put together is made up of preparing the soil, planting, maintaining and harvesting of tobacco. Further education was based on how the tobacco is used for ceremonial purposes, about medicinal plants on the nature trail located behind the museum, how to identify medicines such as bergamot, flag, bitter root, and others. He explained to them about the four stages of strawberry plants and how they relate to the creation story. His instruction included the care of plants by singing and talking



August 31, 2006

9.4

(Wá[·]teh<u>lu</u>) *GA*

Voices for Oneida: Sign up drive underway

Submitted by Gina Zabrowski

Voices for Oneida

Annual The 2006 Membership Drive for Voices For Oneida is set to begin tomorrow – the official dates are September 1st -September 30th. If you are currently a member of Voices For Oneida, you have already begun to receive information regarding the details. If you aren't a member, a fellow employee, friend or family member may approach you, share some information and recommend that you join. There are some great prizes to be won, and if you join early, you can participate in the contest too!

You may be asking...what is Voices For Oneida...and why is it important to me? Voices for Oneida, in very simple terms, is savings/bank account that you use specifically to make political contributions. And, we make it very easy to participate through automatic payroll deductions. With as little as \$2 per pay period you can become a member and, once your account accumulates, you can use the money to support the candidates of your choice.

Participation in Voices For Oneida is extremely important at this point, especially given the fact that the fall elections are just around the corner. As in any other election year, you can remain a bystander and complain about the results, or you can take an active role in the process.

It is important for all of us to become involved in Voices For Oneida because giving financial support to our local & state officials shows that we are involved and that we care. By making donations to candidates we are helping to ensure that the Oneida People have fair and equitable representation at the local and state level. And we are sending a message to candidates and legislators that we support those who support the interests of the Oneida Nation.

To give you an idea of how active the conduit currently is, below is a list of contributions made to candidates/parties since January 2006. We have sent out checks totaling \$10,613; \$1,282 of which was designated to local races in the spring elections:

Campaign Committee Year To Date

Total Contributions

Patty Hoeft for Brown County Supervisor..... \$292 Al Manders for West DePere School District.....\$205 Friends for Norbert DeCleene (Village of Ashwaubenon President).....\$785 State Senate Dem. Campaign Committee.....\$1,356 Tom Nelson for Assembly\$2,042 Doyle for Wisconsin....\$2,200 Friends of Judy Robson...\$500 Brown Co. Dem. Party...\$200 Friends of Dave Hansen..\$430 John Lehman for Senate..\$103 Assembly Dem. Campaign Committee.....\$400 Rep. Assembly Campaign Committee.....\$1,600 Friends of Representative Terry Musser.....\$500 As you can see, the amounts of the donations can be quite substantial, and are very greatly appreciated by the recipient. If you are currently a mem-

If you are currently a member of Voices for Oneida, please get others involved. If you are not a members, please join today!!

For more information on Voices For Oneida, please contact Nathan King in the Legislative Affairs office at 869-4022, or contact Gina in the Voices For Oneida Administrative Offices at **gina@jtenuta.com**.

From Page 8A/CIP continued

State/National

05-011	2/14/05	Oneida Law Enforcement Center Remodel	Dan Skenandore 920-869-4550 dskenan1@oneidanation.org	CIP - 1	1%	To be determined	Project on hold
	The project w	ill include minor remodeling and a new :	site sign. The project scope is being	defined as the	e CIP Packag	e is assembled.	
Commu	nity Meetings:	To be determined. Communication pla	an will be included in CIP Package	when develope	rd.		
05-012	3/2/05	Elder Garages & Driveways	Dan Skenandore 920-869-4550 dskenanl@oneidanation.org	CID + 1	20%	To be determined	Project on hold, pending approval of SOP for program.
	The project w	ould add garages and paved driveways o	n Oneida elders property to make it	safer for them	to move from	n the vehicle to their	r home.
Commu	nity Meetings:	To be determined. Communication pla	an will be included in CIP Package	when develope	rd.		
05-013	3/2/05	Elder Services / Apartment Improvements	Dan Skenandore 920-869-4550 dskenan1@oneidanation.org	CIP - 1	20%	To be determined	To be determined
	The project w	ould include adding garages for the apar	tment residents, installing a surveille	ance system fo	r the common	n areas, and enhanci	ng the landscaping.
Commu	nity Meetings:	To be determined. Communication pla	an will be included in CIP Package	when develope	rd.		
05-014 thru 05-021	FY05	Gaming Building Renovations	Wayne Metoxen 920-869-4556 wmetoxen@oneidanation.org	CIP-3 & 4	varies	\$1,724,771	vaties
		cludes various maintenance and minor n ment, asphalt repair, toilet room remode		AC, and Mas	on Street Casi	ino. Projects includ	e: roof replacement,
Commu	nity Meetings:	No meetings are planned.					
05-025	9/2/05	NHC Remodeling - Phase V	Wayne Metoxen 920-869-4556 wmetoxen@oneidanation.org	CIP-4	75%	\$1,207,800	Estimated Substantial Completion: Nov. 2006
Commu	mainly consist energy efficien nity Meetings:	t of replacing the existing steam boilers oncy. No meetings are planned.	with hot water boilers and other wor	k associated v	with the replace	cement. Replacement	nt will provide better
06-001	10/18/05	Tribal Building Restoration	Troy Parr 920-869-4529 tparr@oncidanation.org	CIP - 1	5%	To be determined	Project on hold, pending approval o process to designate historic properties.
	The project w	ill restore this historically significant bui	lding to allow it to be used for com	munity related	programs an	d services.	
Commu	nity Meetings:	To be determined. Communication pla	an will be included in CIP Package	when develop	ed.		
06-002	1/10/06	Oncida Nation High School	Troy Parr 920-869-4529 tparr@oneidanation.org	CIP-1	5%	To be determined	To be determined
		ill construct a new high school to addres ment by providing a facility designed for		cture, allow m	ore curriculu	m choices for the st	udents and enhance
Commu	nity Meetings:	One Community meeting was held on	March 16, 2006. Additional meetin	gs to be deten	mined.		
06-003	2/03/06	EHS Environmental Experiential / Education Center	Troy Parr 920-869-4529 tparr@oncidanation.org	CIP-1	1%	To be determined	Project on hold
		ill be a sustainable building including lo building will be used as a model for futu	1 1 1	+	nd sustainabl	e elements througho	out the life cycle of the
Commu	nity Meetings:	To be determined. Communication pl	an will be included in CIP Package	when develop	ed.		
06-004	7/26/06	Railroad Trail	John Bauman 920-869-4585 jbauman1@oneidanation.org	CIP-1	1%	To be determined	Project on hold
		ould develop the former railroad easeme g, snow shoeing, and will include educat		lti-use paved a	nd unpaved t	rail for walking, jog	ging, biking, X-
Commu	nity Meetings:	To be determined. Communication pla	in will be included in CIP Package v	when develope	d.	27 - X	
06-005	4/11/06	Oneida Nation Farms Storage Shed	John Bauntan 920-869-4585 jbauman1@oneidanation.org	CIP-1	1%	To be determined	Project on hold
	The project w	ould construct a centralized storage shed	for the farm operation's equipment	and dry baled	сторя.		
Comm	nity Meetings:	To be determined. Communication pla	an will be included in CIP Packages	ahen develope	d		

CenturyTel offers telephone assistance to individuals living on Tribal Lands

Century/Tel is energizing its efforts to inform residents of two assistance programs that provide discounts on initial telephone installation and basic monthly telephone service to qualifying lowincome consumers. Link-Up helps these consumers pay the initial costs of getting telephone service. Lifeline provides certain discounts on monthly service for qualified subscribers.

Lifeline and Link-Up are available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. States with their own programs have their own criteria. In states that rely solely on the federal program, the subscriber must participate in one of the following programs: Medicaid, food stamps, Supplemental Security Income (SSI), Federal Public Housing Assistance or the Low-Income Home Energy Assistance Program (LIHEAP), Head Start, the National School Lunch Program's Free Lunch Program, Temporary Assistance to Needy Families (TANF) or if the Household annual gross income is at or below 135% of the federal poverty level.

The amount of the discounts also varies by state. Link-Up helps qualified low-income consumers to connect to the telephone network. This federal program offsets 1/2 of the initial hook-up fee, up to \$30, for qualified households.

Residents of American Indian and Alaskan Native tribal lands may qualify for an additional \$25 of enhanced Lifeline support monthly and up to \$70 of expanded Link-Up support beyond current levels. An individual living on tribal lands may also qualify for Lifeline and Link-Up discounts if he or she participates in one of the above programs or one of the following federal programs: Bureau of Indian Affairs General Assistance or Tribally Administered Temporary Assistance to Needy Families.

Individuals living in a CenturyTel service area should call 800-201-4099 or visit www.centurytel.com/lifeline to inquire about eligibility.



06-006	6/28/06	Oneida Fishery Restoration Project	John Bauman 920-869-4585 jbaumant@oneidanation.org	CIP-1	1%	To be determined	Project on hold
	The project w	ould create a sustainable 20 to 30 acre fis	hery on the reservation in a former	sand pit locat	ed near the co	tner of Crook Road	and County U.
Commu	nity Meetings:	To be determined. Communication pla	n will be included in CIP Package v	when develop	ed.		

Questions regarding a specific project can be directed to the Engineering Department's Project Manager listed above.



THE OPENING

Through our teachings, we provide an Opening Address to acknowledge all of Creation. We are requesting Fire Keepers. The opening will begin at 2:00pm Fire Keepers will be needed until the social is complete.

LACROSSE

The Lotinishoni refer to Lacrosse as "The Creators Game." Kenneth B. Metoxen and John Teller Sr. will provide opposing teams to play Lacrosse. Kenneth will lead a team from the Oneida Community and John will lead a team from the Menominee Community.

Please bring a dish to pass for the community Potluck. CAPPS will provide hamburgers, hotdogs and brats.

The O.N.H.S. Students and Oneida Long House Singers will provide Social Songs for the Social Dancing.

Round dance, Friendship Dance, Woman's Dance, Stick Dance, Smoke Dance.

We have reserved the

Sonny King Memorial Building (Civic Center), in case of rain.

10A (Oye'<u>lí</u>)

August 31, 2006

kalihwisaks

 \mathcal{X}

Thunderhawks back at it





Kali photo/Steven J Gandy Darrell Skenandore #10 (bottom) races down the side line at last Friday nights game (Aug 25). Skenandore goes on score the to Thunderhawks only touchdown of the Freddy evening. Hernandez #86 (top) wraps up a player from Abundant Life Christian. The tackle prevented a big gain for the opponent.

By Steven J Gandy Kalihwisaks

Oneida The Thunderhawks began their season Friday night, August 25, against Abundant Life Christian in a 20-6 loss. The games bright spot for the Thunderhawks was an 80 plus yard run for a touchdown by Oneida Senior Darryl Skenandore in the second quarter. The point after was called back by a procedural infraction on Oneida and on the second attempt the Thunderhawks attempted a two point conversion and failed. The net result was six points and

that's where the Thunder hawks remained for the duration of the game.

This years roster is comprised of 24 players. This means many players are playing both sides of the ball. The Thunderhawks are scheduled to meet Menominee on Fri Sept. 1 in Menominee. The game will begin at 4pm. Head Coach Nathan King had this to say about the upcoming game, "We're looking forward to overall having a good game, everybody playing well and being motivated to win this week."



Submitted photo

Danforth shines on championship team

By Cathy Delgado Kalihwisaks

Nona Danforth, a 17-yearold high school senior, played 45 games of softball for the National Wisconsin Bandits Team ending the season with great opportunities for herself.

Roger Schliewe the head coach and manager of the Wisconsin Bandits founded the Bandits in 1992 when he saw the need to have opportunities for high school aged softball girls for scholarships through a summer program.

"I couldn't understand why kids weren't getting scholarships because most of the college coaches look for summer ball. They don't really watch high school ball because it's kind of diluted, there's a lot of kids that aren't as good and so I started my own traveling team, picking up good players all over the area and traveling around the country going to where the scouts were and then our kids started getting more

scholarships and more looks," said Schliewe.

The Bandits traveled to Lexington, South Carolina to compete in h e Independent S o f t b a l l Association (ISA) National Tournament and won the tournament, "That was big, we are more like the National Champions of the ISA," said Schliewe.

"Nona also won the All-Tourney Team during the to first base and excelled.

"I was ready to quit softball at Pulaski and then this coach helped me out a lot and brought my confidence back and I enjoyed playing softball," said Danforth of Assistant Coach for the Bandits, Craig Bunkoske. Danforth has transferred to Seymour High School to finish her senior year.

Tryouts for the Bandits take place in September, all a player has to do is call and let them know they're interested and show up. Once selected, practices start in October and November once or twice a week at the World Series Training Center in Horicon, Wisconsin. They focus on ability, and dedication. The athletes pay a starting fee of \$600.00 to cover costs of uniforms, tournaments, equipment and practice fees. Later there are additional fees for traveling out of state that could add up to a little over \$2,000.00.

"I want to thank the tribe for sponsoring me to travel to Florida for two weeks for the tournament," said Danforth.

"The Bandits were 33 and 12, they played in seven tournaments, won four of them, and took second in one, third in one and then seventh in the northern nationals," said Coach Schliewe.

Danforth started as a very quiet young lady and became a "very clutch hitter and became more confident, and in northern nationals hit two home runs," said Schliewe.

Danforth ended the season with a batting average of .270, her on base percentage is .328, slugging average is .402 and she has the record for the third top RBI's with a score of 22, six doubles, two home runs, and two triples.

The World Series Training Center has assisted in opening South Carolina doors for Danforth. Daytona Nona Danforth in action Tournament," said Kerry Community College, a twoplaying 1st base for her Danforth of his daughter, year college, has offered her a full scholarship. She also has schools such as UWGB, UW-Oshkosh, and possibly UW-Madison looking at her. Danforth plans on touring UW-Oshkosh this fall and possibly making a visit to UW-Madison.

Bringing home the Silver



Pictured, left to right, are: Maria Stevens, Honey Roundface and Margaret Stevens. All three girls attend Haskell Indian Nations University in Lawrence, Kansas. All three played for the Women's Basketball team. Margaret played 2 years prior to that at United Tribes Technical College and Maria was the first basketball participant to reach 1000 points at the Oneida Nation High School. Team Kansas took home the Silver medal in the Games.

summer softball team "The Bandits."



Oneida **Recreation's Co-ed Soccer** League will begin soon

Tuesday Nights starting September 12th, Oneida Recreation is hosting their annual coed soccer league

- 4-6 year-olds, 5:05-6:00 pm
- 6–9 year-olds, 6:05-7:00 pm
- 10–12 years, 7:05- 8:00 pm

15 minute instructional session, then split in to teams to play.

Special Events:

- October 13th UWGB Men's halftime show • October 24th - Parents -vs-
- Kids Pizza Party

This is a recreational league, all level of skills are welcomed. All participants must be members of Oneida Recreation (\$5.00 membership fee) and have soccer shin guards to play. Shin guards may be purchased at Wal-Mart or Target. If a child does not have shin guards, he/she will not be able to participate that day. If there are any questions, please call Kim at 920-833-0010.

Nona.

Danforth, who has been playing softball since third grade, tried out for the Bandits in January 2005 and was selected to be on the team of 12 girls. Danforth began in the outfield and was later moved

869-1088



August 31, 2006

O neida dancers take the spotlight at A rtstreet

Section Two Secti

By Steve Gandy Kalihwisaks

The 25th Anniversary edition of Artstreet kicked off on Friday August 25 and ran through Sunday August 27 in downtown Green Bay. The event showcased Artists and their work to the public free of charge. Pow-wow dancers took to the Oneida Stage on Saturday at 2:00pm. Traditional dancers (below) are lined up waiting to demonstrate their dancing style to the on-looking public. One such Traditional dancer (right) moves to the sounds of Duck Creek Crossing Drum Group.

Also on hand were traditional Oneida artists displaying and demonstrating their art and techniques. Loretta Webster (Bottom right) demonstrates her raised beading technique to the public as another artisan (background) works diligently at his station.



Land of the Oneida On Nyoter a·ka Nikahutsyo·tn Kali photos/ Steven J. Gandy & Page Design/ Yvonne Kaquatosh





Pre-order A Piece of Oneida History

(Artist signed & numbered)

Blankets only available through pre-order (90 blankets available)

> Contact Angela Moore 920-490-8000, Ext. 1906 or 1-800-206-1100, Ext. 1906 or amoore1@oneidanation.org

TsyunhehkwA Hours

Agricultural / Community Services 139 Riverdale 920–869–2718

8:00am-4:30pm

Community Cannery Norbert Hill Center 920–869–4379

8:00am-4:30pm

Retail/Community Services 920–497–5821

10:00am-6:00pm

 $2\mathbf{B}$ (Téken)

August 31, 2006

kalihwisaks

Changes in habitat mean changes for Canada Geese

 \mathbf{O}

SZ



Submitted by Bill Koonz Environmental Specialist

What is happening with the Canada geese?

It is not hard to tell the days are growing shorter. This means less time for outdoor activities and major changes for many of our local wildlife.

Maybe you have noticed that the birds are not singing as much as they did in June or that the robins have largely left the city. Local mallards, Canada geese and sandhill cranes are testing their wings, calling and flocking up.

For about six weeks each summer, Canada Geese and other waterfowl lose their ability to fly. They molt all their flight feathers, unlike most birds that molt one or a few feathers at a time but retain their ability to fly. During the molt is when most waterfowl have broods. It is also when they are most secretive and vulnerable. Now that the flight feathers have grown in, family groups are testing their new-found flight and are gathering together with others to form flocks for feeding, roosting and preparing for migration.

Geese, and waterfowl in general, require water to digest their food. They fly out to feed early in the morning, come back to open water before noon, fly out again in the afternoon to feed before They now breed in most cities, nesting on rooftops, in old hawk nests, on septic fields, along the edges of creeks, next to dumps, pools and on vacant lots. They feed on human handouts, agricultural fields, local gardens,

golf greens and private lawns. Having Canada geese nest here is new, within the last 30 years. They historically nested in northern Canada, on the tundra, along the Hudson Bay coast and in areas of short grass near water. Number increases can be rapid for a species that lays six egg clutches and can live for 20 years. They have become a problem for many residents, especially golf course and park managers.

Canada geese require:

- Access to water, preferring open water when most local ducks prefer vegetated marshes
- Open areas where they can see and feed (golf courses, mowed lawns)
- An undisturbed area to raise their broods during the summer

Canada geese have adapted to what we humans are doing on the landscape. By understanding what these animals require we can adapt to their presence and control where they live. It is typically far easier to change the living conditions (habitat) that allows for a species to be in an area than it is to control individual animals. If the habitat exists, animals of the same species will replace the ones destroyed, if the habitat is altered the species will leave permanently.

Hunters enjoy pace of archery

Environmental 22222

By Dawn Walschinski Kalihwisaks

Be very, very quiet, it's hunting bow season September 2nd to November 17th.

Bow hunters prefer the quieter, more solitary pace of the ancient art of archery compared to hustle and bustle of the gun deer season November 17-20.

"You're just out there, it's quiet, it's just more relaxing to be out there bow hunting," said Terry Metoxen, senior warden for Oneida Conservation and a bow hunter.

Oscar Schuyler has been bow hunting for about 10 years and now shares the sport with his 16-year-old daughter Jalessa and 12-yearold son Oscar Schuyler, II.

"I've always taken my kids with me out in the woods," he said, "They just like it. Part of it is being with Dad and part of it is just learning everything they need to know about deer and wildlife in general."

The younger Oscar recently completed a safety training course before setting out on his first hunting trip. While there are fewer accidents during bow season compared to Metoxen gun season, believes there is one safety issue that comes up more often.

"The majority of people, they hunt out of stands, is just being very careful when they're going up to actually be harnessed in onto the tree." he said.

Metoxen advises hunters to invest in a newer full body harness. "If you do happen to slip out of your stand, you're not going to go all the way to the ground...you'll be able to crawl back up into your tree stand or start yelling for help. Hunters should also keep an eye out for a trio of bears, a male and a female with a cub, located near Shady Drive and County Highway



"Black bears usually don't come chasing unless they do have a cub and all they're doing is trying to protect the cub," said Metoxen, "If you do see it, just back away and

leave the area. And if you see someone else, just let them know."

Hunting licenses are avail-Oneida able from Conservation for \$10 for tribal members and \$15 for the spouse of a tribal member. Last year there were 64

deer harvested during the bow season.





returning to open water to roost at night. Hunters and waterfowl watchers have recognized this pattern by preparing for the morning and evening flights.

Canada geese look alike but different populations range in size from three pounds to over 20 pounds. Generally, the farther south they breed the bigger they are and the less distance they migrate. They have been adapting to humans and have begun to breed and increase their numbers throughout much of North America.

By understanding the habitat requirements of a species we can more easily learn to live with that species and/or control where it lives.

For all your Advertising Needs Call 869-4280

Today!



Green Corn Feast and Open House!!

Please join us to celebrate the "Green Corn" stage of our growing season for our heirloom White Corn.

As we honor and encourage our 3 Sisters;

Corn, Beans and Squash

to continue to provide for us.

Saturday, September 2, 2006

'9am - 2pm

- *Tsyunhekw[^] Agriculture Site
- 139 Riverdale Drive (Across from Sr. Center mealsite)

Green Corn Soup making workshop, garden and farm tours, hay rides, raffles, Seasonal Feast served

For more information:

869-2718 or jmartus@oneidanation.org

X Health

Cataract surgery and medication alert

Submitted by Joseph E patient is taking this medi-**Binard MD FRCSC** Oneida Community Health Center

The American Urological Association has issued a statement warning all patients who are taking Alpha Blockers (like Flomax) that this drug might affect the outcome of cataract surgery or at least make the eye surgery more difficult.

"Prostate hypertrophy is very often treated quite successfully with medicine instead of surgery.'

One the prescriptions used to this effect is an Alpha Blocker (like FLOMAX).

This medicine is quite safe but has recently shown to make Cataract surgery a little more complicated if the surgeon is not aware that the

cine.

Flomax and similar drugs might cause IFIS (Intraoperative Floppy Iris Syndrome): which means that the Iris does not remain well dilated during surgery and makes the cataract surgery more difficult.

It is therefore important that all patients who are to undergo cataract surgery notify their eye surgeon that they are taking Alpha Blockers (prostate medication).

If you have any questions or concerns, please feel free to contact the Oneida Community Health Center Urology Department or speak to your Pharmacist, Optometrist or Clinic Nursing Staff at: (920) 869-2711.

 Every two seconds, some- one in this country needs blood. Only 5% of the eligible population give blood. The demand for blood is out- pacing the available sup- ply. Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs. 	ONEIDA Blood Drive Friday, Sept. 15 th , 2006 8 am – 2 pm Oneida Family Fitness 2640 West Point Rd.	
 Every unit of blood can be separated into several components, helping save the lives of three or more patients. All blood types are needed constantly, but there is a special need for O nega- tive, O positive and B neg- ative blood. 	Call the Oneida Family Fitness Center today for an appointment at 490-3730 American Red Cross	

Submitted by Elizabeth

8th Annual Diabetes Event: Put the Points in Your Favor

Oneida Community Health Center This year's Diabetes Event was held on August 2nd at the Lambeau Field Atrium. Once again, the Oneida Community demonstrated their support

Schwantes

for learning more about controlling diabetes by an overwhelming attendance. The event was a sell out, with 410 tickets sold. The evening began with a

prayer from Deacon Bobbi Doxtator. The event included a delicious healthy meal prepared by the Packer Association, three grand giveaways of two recumbent bikes, and a professional treadmill along with other fun door prizes. A reception area with bottled water allowed for visiting time with others, and several vender booths.

Master of Ceremonies was Tim Moureau RN, NP, CDE. Tim has been with the Oneida Community Health Center Diabetes Clinic for 11 years. He plays an integral role in the Diabetes Clinic. Thank you Tim for such great patient care, and your help in the Diabetes Event.

Our guest speaker this year was Dr. Flood. Dr. Flood joined the Oneida Community Health Center recently, and has been a tremendous asset. He gave a great overview of diabetes and the importance of con-



Photo courtesy of Elizabeth Schwantes

From left to right: Colleen Messner, RN, Charlene Kizor, RN and Cathy Francart, RN display information about diabetes at the 8th Annual Diabetes Event held at Lambeau Field August 2nd.

trolling diabetes to reduce risk factors. Dr. Flood's contribution to The Clinic has already been "priceless".

This year we brought back the patient panelist part of the program. That was a suggestion from last year's evaluations. Panelists this year where Jessica Hernandez, Lisa Miller, Michelle Boyd, and James Danforth. All four panelists did a great job telling their story on how diabetes has affected them, and how they are controlling it. The planning committee would like to thank all of

them for having the courage to speak out and share their experiences in hopes to help others. Great job!

Dr. Bill McConkey, professional motivational and humorist speaker, ended the evening for us with seriousness and laughter. He left us with many messages, but most importantly he left us all feeling very significant. We all touch each other's lives, and all of us are monumental statues in our own rights.

I would like to thank the planning committee for another great event. The

planning committee this year was Susan Beck, Beth Scheelk, Jill Caelwaerts, Karen Hallada, Maria Danforth, Jackie Metoxen, Beth Herlache, and Karen Jordan, and myself Betty Schwantes. There where many others who volunteered in order to make this evening come together. Without them events like this would be impossible. Thank you!

We look forward to future events. This is a community that cares. Events like this are proof of it!!! Thank you to all who attended.

Seeking Softball teams for **Fall League Kyle**

Submitted by Casper **Recreation Lead**

The Recreation Department is currently seeking teams for the Fall Softball League. Games will be played on Monday nights at the Site I ball diamond beginning September 11th. Co-ed teams with up to 12 members ages 13 & up may be submitted. The first six teams to register will be accepted into the league. Roster forms may be picked up and submitted to the Civic Center. The deadline to register is September 8th. For any questions, contact Lora Danforth at 869-1088.

March of Dimes Celebrity Golf Classic

of Dimes is having their 20th annual Celebrity Golf Classic Tuesday, September 26, at Fox Hills Golf Resort in Mishicot, Wisconsin.

This is a great opportunity to join "Murphy in the Morning", past and present Green Bay Packer Players and other local celebrities to raise money for an organization that works hard to improve the health of babies by preventing birth defects, premature birth and infant

GREEN BAY - The March after September 8th. This fee 4:15 to 5:00pm there will be includes the following:

*18 holes of golf and a golf cart

- *Luncheon Cookout *Unlimited beverage and
- snacks on the course
- *Souvenir gifts
- *Foursome photos *Hors d' oeuvres at social
- hour
- *Tenderloin Dinner
- *Awards for winning teams *Raffle tickets
- 8*Special contests holes with prizes

Hors d' oeuvres served in the clubhouse and at 5:00pm dinner, awards program, raffles and auction will all take place.

The March of Dimes Celebrity Golf Classic has had over 19 years of successful fund-raising and has become a yearly event for many people. This is a chance for people to golf all day with local celebrities, win free prizes and most importantly raise money to help save This event begins at babies. If you are interested in participating please call Chris at 920-337-9099 or email ccann@marchofdimes.com to

Oneida Community Health Center Contract Health Community						
Meeting						
September 13th, 2006						
Main Conference Room						
1:30pm to 4:00pm						
1:30 PM - 2:00 PM: CHS information (Eligibility,						
Proof of Residency and						

1: cer 2:

:30 PI	PM - 2:00 PM:	CHS information (Eligibilit
		Proof of Residency and
		Questions)
:45	PM - 2:15 PM:	Navigator-American Cano
		Society
:30	PM - 3:00 PM:	Social Security Disability
		Insurance- Appeals
		Process

3:00 PM - 3:30 PM: Diabetic Department (Questions and Updates) 3:30 PM - 4:00 PM: Medical Benefits (Medicare questions and updates) 1:30pm - 4:00pm---- Will assist with applications for Wisconsin Well Womens Program, Senior Care and Medicare D Extra Help Will serve snacks and drinks

mortality.

The registration fee for this event is \$150.00 per person if paid by September 8 or \$175.00 per person if paid

10:00am with registration until 11:15am. Golfing starts at 10:30am and will continue throughout the day. From receive more information.



Wednesday, Sept. 13, 2006 12:00pm - 1:30pm The Radisson Wolf Room



Exercise

Presentations

Light Refreshments

Blood Pressure Screenings

The first 500 participants to arrive receive a FREE T-Shirt and Active For Life Booklet



???Did you know???

Heart Disease and Stroke account for more than 949,000 lives lost in the United States alone! Show your support by attending the Heart Walk or submitting a donation to Karen Hallada or Dawn Krines Glatt at the Oneida Community Health Center.

Green Bay Heart Walk



Come join the Oneida Heart Walk Team

Saturday, September 23rd at Lambeau Field

Meet outside the Atrium doors near the Vince Lombardi Statue between 8:00-8:45 am

Registration starts at 8:00 am • Walk at 9:00 am • Choose either the 1 or 3 mile route

Lunch Provided

Fun for Children Too!!

Bring at least one friend or find one person to offer a donation !!!

Donations can be brought to the event and submitted to your Team Captains, Karen Hallada or Dawn Krines Glatt

Have fun at the Heart Walk and help save lives!!!

You can also register and join the Oneida Team online at: http://heartwalk.kintera.org/faf/home/default.asp?ievent=146244

If you have any questions call:



Karen Hallada @ (920) 869-4899 Dawn Krines Glatt @ (920) 869-4884



Primary Election is September 12th, 2006

Why Your Vote is Important

Oneida citizens, employees and community are at a critical turning point. For too long, we have faced series after series of attacks on our sovereign rights. Serious questions loom about our economic and cultural well being for the years to come. Will we be able to maintain our sustenance - hunting, fishing, and gathering rights? Will we be able to continue to govern our own communities, making decisions to best serve the needs of our people? Will we have vital governmental services, healthy communities and people, with strong and proud cultural roots?

The time has come for us put the power of the ballot – democracy's true trump card – to work for the Oneida Nation citizens, employees and community at large by electing those individuals who will work cooperatively with the Oneida Nation leaders, and also respect the inherent SOVEREIGN rights of the Oneida Nation.

Where do I vote?

Voters who are already registered, you may contact your local municipal clerk for polling sites.

City of Green Bay **920-448-3010** City of DePere **920-339-4050** Village of Hobart **920-869-1011** Town of Oneida Position Paper were requested from all candidates, the following submitted their views on Native American issues.

State Representative Tom Nelson

Native American Position Paper

Gaming: Indian gaming has become an important component of Wisconsin's economy, especially here in northeastern Wisconsin. The Oneida Nation's bingo and casino complex provides over 3,000 good paying jobs in our community, and generates millions of dollars in tourism revenue. With almost the entire reservation in the 5th District, I am committed to working with the Oneida Nation to build upon the economic successes we've already realized.

Legislative Oversight: There Should Not be legislative oversight in the negotiating of gaming compacts with the state's tribes. This debate is laden with overtly partisan agendas that do not bear in mind the bets interests of the state or the tribes. Where were the Assembly Republicans when Governor Thompson had the authority to negotiate compacts?

Sports Mascots: I do not support the use of Native American names and likeness for sports mascots and have supported legislation to oppose this.

Contact Information: Phone: (920) 759-7404 Email: tom@nelsonforassembly.com www.nelsonforassembly.com Mail: PO Box 25 Little Chute, WI 54140

Rich Langan: State Assembly, District 4 My name is Rich Langan

ing communities and are a positive force for economic growth. It is my intention to support the Tribe as it works to ensure that these efforts continue to prosper.

Jim Soletski for State Assembly

Thank you for allowing me the opportunity to contact you during the Oneida Cultural Heritage Weekend. Although I have lived most of my 57 years in the Green Bay are and have worked and attended school with many of your members, much of my understanding of your tribal efforts are limited to the articles included in my daily Press Gazette. That will never replace face to face contact and I would appreciate the opportunity to meet with your leadership in the near future.

Many of the issues which continue to occupy the efforts of the Oneida Nation, Sovereignty, Land Trust, and Gaming compacts, are issues which play a major role in the work of the Wisconsin Assembly. As a representative from Northeast Wisconsin, I will look forward to partnering with the Oneida Nation to reach fair and equitable common ground on all of these topics. The future of your nation and our state, especially Northeast Wisconsin are closely tied together and we must work cooperatively for all of our benefit.

I wish you all the best this weekend and in the future. Sincerely,

- Jim Soletski
- Candidate

88'th Assembly District

Carl Arnoldi: Assembly 90th district Oneida is a very progressive community and has

in Green Bay and have been active in a variety of community organizations as a member and community volunteer. I currently serve as President of the N.E.W. Zoological Society and have been active for many years in the Wisconsin Restaurant Association and the Wisconsin Tavern League. I also served as President of the American Business Women's Association, as a past treasurer of the YWCA of Green Bay, and am currently a member of the Green Bay De Pere Antiquarian Society.

I have spent my entire life

I have a tremendous fondness for Green Bay and feel blessed to represent my friends and neighbors in the Wisconsin Legislature. I work hard to represent the variety of opinions that my constituents hold and I am very fair and respectful in my dealings with others.

Please feel free to call me if I can ever be of assistance of if you have any comments or concerns to share.

Best Regards, Rep. Judy Krawczyk 88th Assembly District

Jamie Wall: 8th Congressional District

Indian Nations are sovereign governments affirmed by the U.S. Constitution and hundreds of treaties with the federal government. The federal government and tribal governments should work in tandem to address issues of specific concern to Indian Nations.

As a Member of Congress, I will work on several issues of specific importance to American Indians:

Land into trust - The federal government 15 responsible for the management of certain funds for the benefit of Native American people but recent mismanagement has hurt American Indians in Wisconsin and across America. Congress must take immediate action to address the issue of federal mismanagement and I will work hard to see that it does SO. Sovereignty - Indian tribes have a unique relationship with the federal government, affirmed by the Constitution, Supreme Court decisions, treaties, federal statutes, and Executive Orders. I will work to ensure that Wisconsin's tribes have the ability to preserve their culture, language, and way of life. Education - Many Native American children are not receiving the quality education that they deserve due to crumbling schools, lack of access to technology, and lack of federal funding for No Child Left Behind and the Bureau of Indian Affairs. I will work for full funding of No Child Left Behind and increased funding for the Bureau of Indian Affairs. Health Services - The budget of the Indian Health Service, which is the federal government's health program for American Indians, gives only half as much money to care for each Native American as it gives to care for each Federal prison inmate. That's

wrong. I will push for IHS funding increases so that the federal government provides the health care it promised to American Indians years ago.

Gaming - Casinos on Indian land in Wisconsin are an important source of income for the tribes and the state. I will work to ensure that the rights of tribes to run regulated casinos are not infringed upon.

Nancy Nusbaum: 8th Congressional District

"I value the tribal communities as sovereign partners and look forward to working with the tribal communities as a Congresswoman for all the people in this great district."

Nancy Nusbaum has a proven history of working with the Tribes of Wisconsin to ensure that the needs of the community are met. Nancy knows first hand that Tribes are Sovereign Nations and Economic Partners who bring jobs an development to local communities.

As Mayor of De Pere and County Executive of Brown County, Nancy Nusbaum supported Tribal Sovereignty by:

Working with the local Tribal government to ensure that services were available for all members of the community

- 1. Crafting the first cooperative service agreements in this area.
- 2. Successfully negotiating with local tribes and working out practical, local, solutions that were good for Tribes AND local communities.
- 3. Supported tribal gaming as a vital part of the Economy, pointing to the Oneida Casino's large impact on the

methamphetamine on both tribal and non-tribal communities and increase community health services to fight this epidemic.

\$ Consulting with Wisconsin's Tribal Leaders to ensure federal obligations for health care, housing, and educational opportunities for Native Americans in Northeast Wisconsin are met.

Representative Terri M c C o r m i c k : Candidate for U.S. Congress Overview

President George H.W. Bush stated that a government-to-government relationship between the American Indian tribes and federal government was "the cornerstone of [his] Administration's policy of fostering tribal self-govern-

ment and self-determination." The Native American Tribes of Wisconsin are an integral part of Wisconsin's rich cultural heritage. As the first inhabitants of this land, the contributions of Native American peoples are evident throughout Wisconsin. As we continue to move forward in the 21st Century, it is vital that we work to foster partnerships between state and tribal governments that advance the mutual best interests of all

Wisconsinites.

In the 2005-2006 session of the Wisconsin Legislature, 14 separate bills were introduced by either the Legislative Council, or the Chair of the Special Committee on Inter- Tribal Relations, Rep. Terry Musser. I have cosponsored to and helped to write most of these bills. Unfortunately, all 14 of these bills would seek to further Native American Interests and foster greater cooperation between the state and tribal governments. To date, not one of these bills has reached the full Assembly for a vote. In my estimation this is inexcusable and irresponsible.

920-833-2211 Town of Lawrence **920-336-9131** Village of Ashwaubenon **920-492-2302** Village of Allouez **920-448-2800** Town of Suamico **920-434-2212** Town of Bellevue **920-468-9316** Village of Pulaski **920-822-5182** Town of Seymour **920-833-7961**

Local Candidates in and around the reservation

Assembly District 4 (No primary)

Phil Montgomery (I), Republican Rich Langen, Democratic Assembly District 5 (No primary) Thomas Nelson (I), Democratic Jim Regal, Republican

Assembly District 88

Judy Krawczyk (I), Republican Dan Aude, Democratic Jim Soletski, Democratic **Assembly District 90** Karl VanRoy (I), Republican Carl Arnoldi, Democratic Gary Froseth, Democratic

8th Congressional District

Steve Kagen, Democratic Nancy Nausbaum, Democratic Jamie Wall, Democratic Jon Gard, Republican Terri McCormick, Republican

and I am running for the State Assembly in District 4. I have lived in Ashwaubenon for over 27 years and was employed by the Ashwaubenon Public Safety Department for 20 of those years. As part of my duties, I often responded to emergency calls on the Oneida Reservation. My professional association with the tribe can be summed up as cooperative and supportive. My personal association has been enjoyable, enlightening, and, most importantly, friendly. It is my intention to remain positive and forward thinking in future dealings with the Oneida people when I am elected to the State Assembly.

I pledge to approach matters of importance to the Oneida people with the respect that is due a Sovereign Nation. Working together, we will create a prosperous community for this generation and those to come.

I recognize that the ability to reclaim land lost to the tribe in the past is fundamental to the Oneida people as they strive to guarantee a future for themselves and their children.

The Gaming Compacts have provided a mechanism allowing all Native American people in Wisconsin to become selfsufficient and to determine their own futures. They have also benefitted the surrounddone wonders with the proceeds of it's gaming to help its members.

The non-tribal members of the community have benefitted with good jobs and entertainment that in the past required one to travel to other states.

The proceeds of gaming has helped the tribal members with the state of several non-gaming ventures, quality and affordable health care and education.

For any elective official to pose the path the Oneida community has taken would be irresponsible to their office.

Judy Krawczyk: 88th A s s e m b l e y Representative

I am very pleased to extend my personal greetings to the members of the Oneida Nation.

I am Judy Krawczyk and I represent the 88th Assembly District in the Wisconsin Legislature. I am currently completing my third term in the Assembly, having first been elected in 2000. I chair the Assembly Committee on Workforce Development, and serve on the Assembly Health, State Affairs and natural Resources Committees.

Prior to being elected to the Assembly, I owned and operated the Sky Top Supper Club in Green Bay with my husband, Vern. We closed the restaurant last year after 33 years in business. large impact on the Brown County's economy in terms of jobs, tax base, and as a tourism destination. The headline in the Wisconsin State Journal read: "Nusbaum: Casino is Vital to Economy" (Wisconsin State Journal, 7/25/1996; the Oiibwe News, 7/26/1996)

As the Congresswoman for the 8th District, Nancy Nusbaum will continue to support Tribal Sovereignty by:

- \$ Working with other Representatives to turn back the federal budget cuts that have decreased tribal members access to quality health-care.
- \$ To ensure that the federal government pays as much for health-care on reservations here in Wisconsin as it does in other states.
- \$ Working to bring economic development to tribal communities as well as surrounding areas through collaboration.
- \$ Working with other Representatives to increase overall federal aid to Native American Reservations for better housing, educational opportunities, and environmental protection.
- \$ Working to increase law enforcement to stop the devastating impact of

To this end, I will continue to strive to seek innovative solutions to problems that are of mutual concern to both of my constituencies.

Sovereignty

Article I, section 8, of the U.S. Constitution gives Congress the power "to regulate Commerce with foreign Nations, and among the several States, and with the Indian Tribes," thus recognizing American Indian tribes and bands as separate and independent political communities within the territorial boundaries of the United States.

The U.S. Supreme Court has interpreted this provision of the Constitution as recognizing the sovereignty of American Indian tribes and bands by classifying treaties between the United States and American Indian tribes as part of the "supreme law of the land," and by establishing Indian affairs as a unique are of Federal concern.

Past statutory language and court precedent clearly define Native American tribes as Sovereign \mathscr{OB} (Yá yahk)

August 31, 2006

 \mathbf{O} kalihwisaks

College of the Menominee Nation back to school solutions for busy people

degree is out of reach? Too busy for a training program? Here's how students and coaching clients career squeezed higher education into their overloaded schedules-and graduated to a better life!

We all know we get ahead faster at work when we receive special training or certification. However, it's too easy to set the notion aside when you consider juggling a job, kids, and college. Housework and homework? Are you kidding?! Well, believe it or not, you can find a way to go back to school. Here's how busy professionals did it.

One busy mom stole a few hours on the high school bleachers while her daughter practiced cheerleading and her son practiced football. Hiding out on a quiet spot away from socializing parents, chatty students, and hard-driving coaches, she dove into her textbooks diligently. While waiting in lines at the stores or attending medical or dental appointments, she studied class notes she placed on note cards. She also audio-taped lectures and listened to them while driving and/or exercising. During her academic semesters, her employer allowed her to keep a lighter work schedule. She went from 40 to 28 hours a week. Some companies even

Think another certificate or provide a stipend for the lost income as well as reimbursement for tuition. Supporting her during this difficult time, her husband organized the kids in the evenings and entertained them on weekends, when she was at work. This gave her some quiet time to study. Her children gave her the motivation and encouragement necessary to maintain her stamina. For example, whenever she expressed fear or doubt regarding tests or grades, her kids would reply, "We know you can do it, Mom. Go for it!"

> Another full-time client whose spouse worked nights decided he didn't need to rush to get his degree. He took only one or two classes at a time. In the interest of making more money, he set a goal to obtain professional certification. He had a plan. He just needed the persistence and determination to stick with it. He discovered that many programs were available online or through distance learning such as teleconferencing or ITV. These options eliminated a time-consuming commute. After working a first shift, he logged on for a live chat with a teacher and fellow students or downloaded a CD of a lecture. The online courses were feasible for him because he could mow the lawn or shovel the snow, eat dinner, and speak to his wife

Youth gain valuable work experience job training

Submitted by Sandi Skenadore

Oneida Job Training Program The Oneida Job Training Program is taking applications for the Youth Work Experience Program. Limited work slots are available for this introduction to the world of work. The program includes work experience, tutoring, and career ori-

service area, and *Meet federal low-income family guidelines, receive MA, WIA, TANF, food stamps, SS or SSI, or *Medically-diagnosed dis-

ability (cognitive, emotional or physical) which includes ADD, ADHD, LD, and ED, or.

*Youth living out-of-home through a court-ordered placement.

or

mers@oneidanation.org

2006. All names will

for employment in

nation.org

and kids before "attending" class. He had to make many sacrifices such as giving up golf, sleeping an hour less each night, and putting off his work-outs until 6 AM on Wednesdays and Saturdays. However, he reminded himself that these sacrifices were temporary. On days when it all seemed too much, he focused on the next break. During those breaks, he rewarded himself with personal indulgences. A steak dinner, a golf outing, or a mini-excursion with his wife helped maintain his energy level. And, after he graduates next year, he plans to get back on the golf league.

A single mother of two teens didn't think she had the option of going back to school. After a full day of face-paced demanding work and a long list of chores, she always felt exhausted. How was she going to sit in a class or read a textbook on top of all of that? Because time was

See Page 7B **Busy Students** From Page 5B/Political Forum

everything else will follow. And if we get it wrong, nothing else will matter.

We must invest in our children's education and their future. I have just released the Kagen Education Policy, which is being supported across the District by experienced educators and administration officials. It is located online at: http://www.kagen4congress.com/ kageneducationpolicy.html

Economic Progress and Gaming

Gaming The Indian Regulatory Act of 1988 (IGRA) established a thorough system of regulation for the Indian gaming industry. It has delivered the opportunity for some Sovereign Nations to rebuild their communities through self-reliance, and yet gaming has not met all of the To obtain an application The successes of gaming are contact Sandi Skenadore at undeniable, and have been 490-3789, sskenado@oneidashared with local cities and Patricia towns who enjoy the enter-Summers at 490-3796, psumtainment-based revenues, jobs, and associated services. The deadline to apply is As your Congressman, I Wednesday, September 6th, will seek to create micro-economic regions for small busibe entered into a drawing ness development, housing, and youth will be contacted and hopefully, retirement residences, but not at the the order their name is expense of harming the environment.

Computers classes at OCEC

XX Education XXXXXXXXX

By Bob O'Donnell CEC Computer Instructor

The Oneida Nation Community Education Center has announced its schedule of computer classes for September. Classes are free for tribal members and employees, and held at the Center's location at 2632 S. Packerland Drive.

In addition to introductory and advanced computer software training in Microsoft, Corel and Adobe applications. the Community Education Center also offers classes for those who are new to computers and would like to learn more about how to use computers at home or work.

Among the classes to be offered are"Computer for Beginners" which is scheduled to begin on Tuesday, September 5. This three-session class provides those who have little or no prior computer experience with a basic understanding of how to use computers.

A class on improving typing and keyboard skills using Mavis Beacon software will begin on Monday, September

the defending the natural

the Indian Tribes can lead the

way forward for all people,

based upon their cherished

cultural values of being in

harmony with the living

in daylight and seven genera-

tions forward. It is time for

"outsiders" to get the mes-

In 2005, I received an EPA

award for protecting children

form environmental risks. My

(http://www.kagen4con-

gress.com/aboutdrkagen.html

I have also been studying

the air and water for 25 years

as a medical scientist, and

are

real.

"Indian time" is measured

world.

sage.

deeds

18. Those wishing to improving their typing skills or speed can participate in the class or work at their own pace to learn the basics of typing and computer keyboards.

The Center will also offer a class entitled "Introduction to Microsoft Windows XP' beginning on Monday, September 11. A two-hour "Introduction to Microsoft Internet Explorer" class is schedule for Thursday, September 14. The class provides students with a basic understanding of how to use to navigate the Internet, and how to find information using search engines.

There will also be an "Introduction to Digital Cameras" class on September 28. For those looking to learn word processing for home or work, an introductory class on Corel WordPerfect will begin on Tuesday, September 5. There will be an introductory class on Microsoft Word beginning on Monday, September 25. Both classes provide students with an understanding of the basics of using a computer typing letters, reports, etc.

Those who would like to learn how to use computer spreadsheets can attend an introductory class on Microsoft Excel starting on Tuesday, September 5, or a class on Corel Quattro Pro beginning on Wednesday, September 6. An eight-week QuickBooks class on accounting software will begin on Thursday, August 31.

Also in September, the **Community Education Center** will be offering classes on Adobe Photoshop, Microsoft PowerPoint, Corel Presentations, Microsoft Access, Microsoft Publisher, and Microsoft FrontPage. In addition to classes, one-onone training and assistance is also available by appointment during regular business hours.

The Oneida Nation Community Education Center is open Monday thru Friday, from 7:30 a.m. to 9 p.m., and on Saturdays, from 9 a.m. to 2 p.m. For more information on computer classes, training or assistance, contact the Center at 496-7860.

environment, a city person or I agree that sovereign a country dweller? I believe

Conservation

nations must control, create and/or restore their urban and natural forests, sustain community forests, wildlife areas, and fisheries, and that they may seek federal assistance to do so. Aldo Leopold, a Wisconsin conservation hero of mine said it best:

"We urge that two concepts, heretofore largely ignored, be built into the national program of conservation. The first is that the average citizen, especially the landowner, has an obligation to manage his land in the interest of the community, as well as in his own interest. The fallacious doctrine that the government must subsidize all conservation not immediately profitable for the private landowner will ultimately bankrupt the treasury, or the land, or both. The nation needs and has a right to expect, the private landowner to use his land with foresight, skill, and regard for the future. The second concept is that the health of the land as a whole, rather than the supply of its constituent "resources," is what needs conserving. Land, like other things, has the capacity for self-renewal (i.e. for permanent productivity) only when its natural parts are present, and functional. It is a dangerous fallacy to assume that we are free to discard or change any part of the land we do not find "useful" (such as flood plains, marshes, and wild floras, and faunas). Too violent modification of the natural order has repeatedly disorganized the land's capacity for self-renewal. Floods, erosion, dustbowls, and pests are not only evils in themselves, but symptoms of such disorganization. Conservation education does not, as yet, deal with these basic concepts of harmony between land-use and

land-health. It must do so if

we are able to achieve a stable

A good leader, after having

worked with the land to raise

a family and educate his or

her children, leaves the land

better than when he or she

Security and Integrity

lowest point since the

impeachment of President

Public integrity is at its

land-economy."

found it.

Nixon. We must restore confidence in our ability to govern ourselves, and it begins by electing honest individuals who cannot be bought.

I have released the Kagen Public Integrity Policy recently at: http://www.kagen4congress.com/NEWS/pdf%20pol icies/Kagen%20Public%20In tegrity.pdf

Public Security depends not only on having the strength to defend against an attacking enemy, but also, and just as importantly, on having a vibrant economy and growing middle-class.

Strengthening the middleclass, therefore, is fundamental to protecting our way of life - as is eliminating the continued carbon dioxide emissions that fuel the global warming process. I have posted my approach on we can best accomplish this at: http://www.kagen4congress.c om/kagensecuritypolicy.html

entation. The youth will be paid minimum wage of \$5.90 hr, and are eligible to work a maximum of 10 hours a week.

Requirements for the program are:

*Youth ages 14 - 21 years who are attending school, or returning to school fulltime, and

*Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and

*30 -day resident of our drawn

Silver Lake College has informational sessions

Submitted by Kristin Ray Jane Bishop

Enrollment Management and Marketing Enrollment Management and Marketing

(Manitowoc, Wis.) Thinking about going back to college? Come to an information session and find out how you can get your degree in as little as two and a half years.

A Silver Lake College representative will be available every second and fourth Thursday of each month at the Oneida Community Education Center in Green Bay for a series of information sessions aimed at answering questions about the college. The next installments of the series will take place on September 14 and September 28 from 5:30 – 6:30 PM.

Topics will include not only the more than two dozen undergraduate majors leading to a bachelor's degree, but

also the four graduate level programs, adult accelerated programs, teacher certification and licensure offerings, on and off campus delivery options, and financial aid availability.

"This is a chance for prospective students to have one-on-one interaction with a knowledgeable counselor to find out more about the College's programs and offerings," according to Dr. George Grinde Vice President and Academic Dean at SLC.

Register online for a session near you at www.sl.edu. If you are unable to attend and would like more information on the program offerings at Silver Lake College, contact the SLC Admissions Office at 2406 S. Alverno Rd., Manitowoc, WI 54220. Call 920/686-6175 or 1/800-236-4SLC, ext. 175. Email admslc@silver.sl.edu

Energy, Environment, and **Conservation**

Energy

The Kagen Energy Policy can be seen on the Kagen 4 Congress website at: http://www.kagen4congress.c om/kagenenergypolicy.html

Like the Oneida Solar Energy Project, the Kagen Energy Policy seeks to end our dependence on fossil fuels, foreign sources of energy, and energy efficiency, while investing in renewable resources such as wind, solar, and bio-fuels. As your Congressman, you may rely on me as an advocate for progress. I agree with the ideas of installing solar hot water heaters and photo voltaic units in tribal members homes, and conducting energy audits on tribal member homes and official tribal building facilities.

We must become an energy independent nation even as we protect our environment and promote conservation.

Environment

Who is more interested in

will put that experience to good use in Washington for everyone. With regard to water and air quality, determinations of quality should be made by local sovereign nations in cooperation with surrounding communities. In the case of water quality, clean, clear and toxin-free wins.

Biological monitoring and regulatory compliance investigations should also be determined and established by sovereign tribes, again in cooperation with local communities. Wetland management programs can be developed in the same fashion.

Community indoor air quality efforts should be supported, and should focus upon education, specific complaint investigations, testing of carbon monoxide and radon.

I agree with former Supreme Court Justice Hugo Black when he said, "Sir, your freedom to swing ends where the other man's chin begins." I believe the same holds for pollution. China has polluted our Wisconsin waterways -42% of the mercury in our fish and in our water came from the burning of dirty coal in China. Their "freedom" to pollute their air ends where our lungs and waterways begin. China chose economic development over environmental protection – at a cost we are all have to pay.

By working together, we will be able to stand against further desecration of our environment.

Join me in this battle to build a more secure nation for all of us.

Current Legislation

If we do not educate the next generation, we have all failed, miserably.

Indian Self-The Determination and Education Assistance Act reads in part that: "The Congress declares that a major national goal of the United States is to provide the quantity and quality of educational services and opportunities which will permit Indian children to compete and excel in the life areas of their choice, and to achieve the measure of self-determination essential to their social and economic well-being..."

No Child Left Behind is an unfunded mandate, which has mangled public education to the degree of desperation. I will work hard to fix it and fully fund it, while funding educational needs of Indian children as well.

Thank you for allowing me to listen to your thoughts and ideas, and for allowing me the opportunity to present my hopes for our collective future. I appreciate your consideration.

Join me in our efforts to build a better nation for everyone, right here and right now.

Steve Kagen, M.D. August 21, 2006

August 31, 2006

(Tsya[·]ták) 7B



From Page 6B/Busy Students

such a precious commodity in so focused on friends, sports, her life, she researched sever- and music that they hardly Menominee Nation, I help al options. She found that her noticed mom was preoccu- meet the needs of busy workemployer makes higher edu- pied. They repeatedly remindcation feasible by bringing college to work. Professors taught right on the company's campus. But, after losing her job to a corporate merger, she became unemployed. This was a huge set-back ... until she discovered that, as a displaced worker, she qualified for federal aid (up to \$12,000) toward a two-year course of study under the Trade Readjustment Act (TRA) or up to \$3,000 under Workforce Investment Act (WIA). With this government assistance and student loans eliminating some economic barriers, she still had to break down the psychological ones. She was scared. Going back to school after 20 years, she feared she would be the oldest in class, that she might not have the skills to succeed, and that she wasn't sharp enough or strong enough to handle it. She also felt the pressure to spend quality time with her daughter and son. But, now six months into school, she is comfortable and getting A's and B's (previously, in high school, she only received an A or B in phy ed or art). Although, at 38, she was the oldest in class, the younger students actually made her feel younger. But, how was she going to cope with the guilt of having to spend less time with her teens and more time studying? First, she arranged to have the kids stay with their father when she was in class. Secondly, we are speaking of teens here. They were

ed her that the guilt was hers and that they were behind her, supporting her 100%. Above all, she gained a lot of pride in her academic accomplishments. The knowledge and self-confidence she gained from her degree not only earned her a promotion. It also caused people to take her more seriously at work. If you doubt you could go back to school, you will do it because you have to-to increase your income, to make yourself more marketable to current or future employers, to move up the career ladder, and to enhance your resume. The biggest obstacle to overcome may be the belief that you're not capable of being more than you are or doing more than you do now. But, what employers want is someone willing to take a risk and able to embrace change. You need to learn more about your trade and improve your credentials. The way to show your best self, no matter what your job situation, is to market yourself as the brand You, Inc. Think of yourself as the CEO of your own company. As such, you're ultimately responsible for how the company (You, Inc.) does.

Instructor at the College of





OUTDOOR CLINIC DATES

Wednesday, September 6th, 2006 4:00 p.m. to 6:30 p.m. Saturday, September 9th, 2006 10:00 a.m. to 12:00 p.m. Both clinics will be at the Norbert Hill Center (Arbor)



WHAT IS PROVIDED?

- FOR DOGS FREE Rabies, Canine 6-in-1 Distemper, & Lyme Disease vaccinations FOR CATS FREE Rabies, Feline 3-in-1 Distemper, & Feline Leukemia vaccinations
- FREE CERTIFICATE of Vaccination & Immunization Tag For Each Animal

WHEN DO YOUR PETS NEED SHOTS?

1. CATS OR DOGS LESS THAN 12 MONTHS OLD WILL GET:

1 Rabies Vaccination - Good for 1 Year 1 Distemper Vaccination - Good for 1 Year 1 Lyme Disease or Feline Leukemia - Good for 1 Year

2. CATS OR DOGS OLDER THAN 12 MONTHS WILL GET:

1 Rabies Vaccination - Good for 3 Years 1 Distemper Vaccination - Good for 1 Year 1 Lyme Disease or Feline Leukemia - Good for 1 Year



WHAT SHOULD YOU BRING?

- Oneida Tribal ID: NO EXCEPTIONS
- 2.
- Animal's Past Rabies/Vaccination Record YOUR DOGS/CATS: LIMIT Up To 5 Animals Per Household Current Dog License OR Proof Of Address (Driver's License) 3.

Do You Live ON the Reservation?

- Must Show OR Purchase Oneida Pet License On-Site
- Cost: \$10/animal (\$5 Neutered/Spayed)

Do You Live OFF the Reservation?

- Must Show Proof of Address OR Current 1. Dog License
- You Should Purchase License from Your 2. Municipality

So, if you're feeling stuck in your career, go back to the books. As a career coach, I help individuals identify their goals, strengths, values, and interests to ensure that they find an excellent course of study to fit their chosen career. As Human Services

ing students in the areas of social work, AODA counseling, and child/family services. Other excellent programs are available at the college. Realizing that these dedicated students have professional, home, and family responsibilities, we offer classes on evenings and on two different campuses-Keshena and Green Bay. Articulation agreements with area colleges ease credit transfers so that students with an associate degree from us are generally one-third of the way toward a bachelor's degree at UWGB or UW-Oshkosh. Classes are also offered in ITV format. This means that, if the proper technology exists, we can broadcast classes directly to you!

The College of Menominee Nation has a two-year certificate program that trains students to be alcohol and other drug abuse (AODA) Counselors. Once they complete the program, students have the classroom hours and on-the-job training required to be registered AODA counselors. We help students prepare for the written Elements of Substance Abuse Counseling exam and help them pass their case presentation interview exam, both requirements of the Wisconsin Certification Board. Because it engages students in experiential learning activities and explores evidence-based best practices in the field, the program is fun and prepares its students well.



August 31, 2006

kalihwisaks

To place a classified. call the Kalihwisaks 1-800-236-2214

\frac{1}{2} \frac{1}{2} \frac

Committee Vacancies

Miss Oneida Committee: One (1) Vacancy **Oualifications:**

-Shall serve a three (2) year term Shall be an enrolled Oneida Citizen

Deadline for receipt of application is Oct. 2, 2006

Oneida Child Care Parent Advisory Committee (PAC): Two (2) Vacancies

Qualifications:

-Shall serve a two (2) year term

Shall be a parent of the Airport Road Child Care Center or be a member of the Social & Human Services Program (Indian Child Welfare, Child Protective Board, Oneida Community Health Center, Educational Legal or Institutions, ect.

Purpose:

We provide the highest quality educational and support services to all children and families. We empower the children through the use of developmentally appropriate practices. Our practices reflect the unique culture heritage of the Oneida Community and build the foundation for the next Seven Generations.

Oneida Pow Wow Committee: One (1) Vacancy

Qualifications:

-Shall serve a three (3) year term

May be required to perform supervisory duties in regard to the Pow Wow

Board Vacancies

Oneida Library Board: One (1) Vacancy

Board Vacancies

Oneida Nation Veterans Affair Committee: One (1) Vacancy

Qualifications:

-Must be a member of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United Sates of America Honorable Service.

Qualifications shall also include the following: 1. Honorable Service

a) A person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions"

b) Active duty is having served 181 days or more of continuous duty unless discharged early for a servicerelated disability

c) Served as a member of the Selected Reserve and who has complete at least six years in the reserves or National Guard or who was discharged early because of a service connected disability

2. Shall be a citizen of good standing

3. Shall serve the remainder of term ending November 2008

Oneida Child Protective Board

One (1) Vacancy Qualifications: - Any tribal member who is on the roll of the Oneida Nation of Wisconsin

- Must be eligible to vote in the elections of the Oneida

- Nation Must reside in Brown or
- Outagamie county Shall serve a (4) four year term.
- Must have experience or education in one of the fol-

Board **Vacancies**

All individual must obtain and file a complete applicawith the Tribal tion Secretary's Office

The Tribal Secretary's Office shall forward copies of all applications under consideration to the Oneida Child Protective Board. Within fifteen days, the Oneida Child Protective Board shall return all applications and submit the name of a candidate whom they recommend. The candidates' name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

Oneida Arts Board: One (1) Vacancy

Oualifications:

-Shall be seven (7) members of which four (4) shall be enrolled Members of the Oneida Tribe of Indians of Wisconsin

-Shall serve a term of 3 years -The maximum amount of time a board member can serve will be two (2) consecutive three (3) year terms Purpose: Provide the opportunity for people to explore and enhance lifestyles which involve the arts by providing assistance in program development and design

The Oneida Nation Arts Board shall act in an advisory capacity which maintains a cooperative and communicative relationship with program staff and upper management.

Deadline date for receipt of applications of September 4, 2006.

Please drop off applica

Employment opportunities

THE CLASSIFIEDS

Home/School Coordinator

The Green Bay Area Public School District has an opening for the position of Home/School Coordinator for the Title VII Indian Education Program. This program will work cooperatively with school staff, community agencies and parents to coordinate and facilitate educational and support services for American Indian students in the Green Bay Area Public School District.

Starting wage is \$13.55 hr. Qualifications for this position require a minimum of a Bachelor's Degree. Human Services or an Educational degree is preferred.

Qualified applicants should apply by sending a cover letter and resume by September 8, 2006 to: **Home/School Coordinator** Ken Metoxen P.O. Box 23387 Green Bay, WI 54305

Or for more information: Call 1-920-448-2144

Divorce For Women Atty. Jim Lewis Howard 434-2777 Setting up a new business? It's hassle-free and

easy with our help. Atty. Jim Lewis Howard 434-2777

Selling Your Home of Land? It's hassle-free and						
easy with our help.						
Atty. Jim Lewis						
Howard	434-2777					

kalihwisaks

Legal Notice

Oneida's

Best

Marketplace!!

ONEIDA APPEALS COMMISSION Notice of Per Capita Attachment Claims Filed

Re: Child Support Agency(s) vs Various Individuals A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) for interception and attachment of per capita payments to satisfy outstanding orders for payment of Oneida tribal debt, child support to the custodial parent and the state of Wisconsin. Kenneth J. Ackley, Richard Allan Cornelius, David A. Doxtater, Tracy Lu Doxtator, Kim A. Skenandore, Julius Summers Jr., Edwin G. Wallenfang, Gordon R. Williams, Michael R. Yealey

For specific questions about this claim, settlement or payment arrangements prior to September 15th, please contact the appropriate child support agency or Diana Westcott at the Oneida Tribe Accounting Office at 920-490-3500. If you have questions on the process, feel free to contact Oneida Appeals Commission office at (920) 497-5800

ONEIDA APPEALS COMMISSION Original Hearing Body Notice of Judgements Re: Oneida Tribe of Indians of Wisconsin

VS **Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Notices were returned by U.S. Post Office as unclaimed, unknown or no forwarding address.

6-11-06: Smith, Jay D.; Newbanks, Katheryn; Koltz, Sara; Powless, Richard; Cornelius, Richard; Doxtator, Ruth; Metoxen, Celisha; Mills, Karen; Stevens, Kelly & Shelly; Doxtator, Tracy; Hammer, Sandra; Winkler, Sara; Hill, Michelle; Doxtator, Janine; King, Jeremy; Hill, Margarita; Skenandore, Keith

Hearings were held on the date stated, for all parties listed, at the Commission office; located at Ridgeview Plaza, Suite # 1; 3759 W. Mason St.; Oneida WI 54155

For specific questions about this judgement, settlement or payment arrangements, please contact Diana Westcott, Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800

Public Comment Period

The Oneida Environmental, Health and Safety Division is in the process of finalizing a Nonpoint Source Assessment Report and the Nonpoint Source Management Program (collectively called NPS Plan). We have initiat-

Water Act Section 319 funding to implement projects related to nonpoint source pollution.

Copies of the NPS Plan are available for review at the Oneida Nation Library, 201 Elm St., Oneida, WI 54155 and Ridgeview Plaza, on St.,

Qualifications:	o Employment related to	tions at Oneida Ducinces		ed a 30-day Public Notice	Suite 5, 3759 W. Mason St.,
-Shall serve a three (3) year	a. Employment related to	tions at Oneida Business	NEXT DEADLINE	period that begins August 23,	Oneida, WI 54155, or may
term	child protection matters	Committee temporary loca-		2006 and ends on September	be requested from Melissa
-Must be on the official roll	b. Foster parenting experi-	tion at the OLC Building,	is <u>Wednesday</u>	21, 2006. A public meeting	Moren, Water Resources
of the Oneida Nation of	ence	2640 West Point Rd, Green	Sept. 6 th , 2006 @	will be held September 7,	Specialist, Oneida
Indians of Wisconsin and	c. Guardian Ad Litem experi-	Bay. The applications may	4:30 р.м. with a	6:00 p.m. at Ridgeview	Environmental Quality
eligible to vote	ence d Uich School Diplome/	also be inter-officed or	PUBLISH DATE	Plaza, suite 4 to give an	Department, P.O. Box 365,
-Shall be a patron of the	d. High School Diploma/	mailed to:	of <u>Thursday</u> ,	overview of the NPS Plan	Oneida, WI 54155. Written
Oneida Community Library	GED, an individual over	Oneida Business Committee	Sept. 14 th , 2006	and share comments	comments may be mailed to
who is on the official patron	the age 50 is exempt from	Attn: Boards, Committees		The Division intends to	the afore mentioned address
list of the Oneida	this requirements	& Commissions	Questions, please	submit the NPS Plan to U.S.	and must be postmarked by
Community Library	e. Kinship/family, care expe-		call: 920-869-4277 ,	EPA and the Oneida Business	September 21, 2006.
-Shall, as part of the board,	rience i.e. grandchildren,	P.O. Box 365	869-4279 or 869-4280	Committee for approval after	If you have any questions
monitor and advise pro-	nieces, nephews, and elders	Oneida WI 54115		responding to all comments	or comments, Michael
grams, services and acquisi-	f. Previous Oneida Child	If you have any further	Toll Free:	received during the public	Finney, Eco-Service
tions of the print and non-	Protective Board experi-	questions contact our office	1.800.236.2214	comment period. Once	Director, can be reached at
print materials provided to	ence	at (920) 869-4364 or e-mail	ext. 4277, 4279 or	approved, Oneida will be eli-	(920) 496-5349, or Email:
library clientele.	g. Post Secondary Training	at lelm@oneidanation.org	4280	gible to apply for Clean	mfinney@oneidanation.org
	preferred		menter ward that I little I		
When you have	e to que vour inque			Circle F	

when you have to sue your insulance company.



You are David They are Goliath

We are your slingshot

I can help you get what you need quickly, honorably, and with your dignity intact when you have been injured by a person with little or no insurance and your opponent is your insurance company.

Recka & Joannes Howard

Atty. Jim Joannes 435-8159

Bison Ranch 2005 Producer of the Year Eastern Bison Association / Iowa / Wisconsin



Grain and Grass Fed No Growth Hormones or Stimulants fed to our animals State Inspected and Certified Meat

Taking Orders now for Quarters and Halves

- \$2.50 per pound Hanging weight.
- Customer pays cut and wrap charge.
- Quarter averages 135 to 200 pounds.
 - ~ Discounts to Elders ~

Robert T. Burrows, Jr. Orders Telephone #'s: can be 920-693-8261 · 920-833-1103 Shipped! Email: bbmetals@tds.net 14520 Pioneer Rd. • Newton, WI 53063

