



from

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Saturday's **Special Elections** rescheduled to August Dawn Walschinski

Kalihwisaks

The special election that was scheduled for Saturday, July 22nd has been rescheduled for Saturday, August 26th.

"The election board inadvertently didn't send out a mass mailing to the tribal membership in regard to the election notice and sample ballot," said Oneida Election Board Chairperson Racquel Hill.

and could no longer provide the kind of business that

Conference Center began its second expansion, "in 2001

See Page 4A Radisson



Oneidas members of Team Wisconsin wait their turn patiently on the lawn of the Invesco Field, Mile High

Wisconsin at most casinos." But Brian Nemoir, execu-

tive director of the anti-gambling coalition Enough!, said the court's decision shows the need for greater legislative

a state Supreme Court deci-

sion that removes any legal

doubt as to their validity or

28 casinos remain open, the Supreme Court said they also

can negotiate with the state to

offer new Las Vegas-style

games like roulette, craps and

decision was a major victory

both for the 11 tribes operat-

ing casinos in the state and

Gov. Jim Doyle, who had

argued he had the right to

negotiate gambling compacts

warned the decision could lead to an onslaught of new

games like sports betting. State and tribal officials dis-

"I fail to see where there

will be an explosion of gaming, at least with respect to

scope," said Jeff Crawford,

attorney general for the Forest County Potawatomi. "These

games already exist in

But critics on the court

The widely anticipated

Not only can the existing

right to expand.

blackjack.

with the tribes.

counted that fear.

The decision to postpone the election was to make sure the Election Board would be in compliance with Tribal law.

The rescheduled elections will take place at the Oneida Police Department from 7:00 am to 7:00 pm.

Kalihwisaks Oneida Tribe of Indians of Wisconsin P.O. Box 365 Oneida, WI 54155	PRSRT STD U.S. POSTAGE PAID PERMIT #4 ONEIDA, WI \$4155	
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Stadium before the Parade of Athletes begins for the Native American indigenous Games 2006 in Denver, Colorado

By Cathy Delgado Kalihwisaks

of the hotel with a 12 million

Monday, July 3, 2006 was the beginning of competition for the Native American Indigenous Games athletes and coaches. Over 7,500 athletes participated in this years Games with at least another two or three thousand more fans. Those attending the Games would be traveling all over the Denver area to various levels of schools or athletic parks such as Colorado Horse Park, Metropolitan State College, Thomas Jefferson High School, the Golden

Crown Fieldhouse, the National Western Complex, the Olympic Training Center and others. The weekend was partially spent by some athletes from Wisconsin practicing which gave them something to do and get to know other athletes. There was a dance with a disc jockey that took place in the middle of the week to provide a means of entertainment for the younger population. Other athletes, coaches and chaperones took a drive into the mountains while others hit the Six Flags Amusement

Park, and the Water World Park to try and stay cool in the 90 plus degree weather. For some athletes the only protection from the heat and sun was sun block and it wasn't enough because many of the archers came back beet red.

There were 27 teams that participated in the Games this year in basketball, track and field, cross country, archery, boxing, Tae Kwon Do, swimming, volleyball, wrestling, baseball, canoeing, lacrosse, rifle shooting, and soccer. The Tribes that participated from the state of

Wisconsin include Oneida, Bad River, La Courte Oreilles, Lac Du Flambeau, Red Cliff, Menominee, Stockbridge Munsee, Ho Chunk, Forest County Potowatomi, St Croix, and the Sokaogon. There were 56 Oneida athletes that participated in this years games.

Merle Smith, Idaho basketball coach commented on the experiences as, "one team will walk away with the gold and 26 will walk away with a good experience."

oversight of the governor's powers for approving casinos.

Administration Secretary Steve Bablitch, though, noted that federal officials must review and approve any new compacts.

Justice David Prosser, who joined two others on the court in a partial dissent from the majority, said the governor should not have the authority to sign agreements that expand gambling in the state to include games forbidden under a 1993 amendment to the Wisconsin Constitution.

The amendment clarified that all types of gambling are prohibited in the state except bingo, raffles, pari-mutuel on-

See Page 6A **Supreme Decision**

Medals earned in WWI presented to family

By Dawn Walschinski Kalihwisaks

Anderson Cornelius joined the Army in 1918 and fought for his country in World War I. His family returned the favor and fought to reestablish his service record.

"They were going to put up a memorial wall for the Oneida Museum, but he wasn't on there," said Anderson's son Franklin Cornelius.

Franklin's sisters Eleanor Zaebler and Josephine Bailey went to Kerry Metoxen, director of Oneida Veterans Services

Office for help. It was discovered that a fire in 1973 destroyed the St. Louis building where Anderson's personnel records were stored.

Metoxen contacted Congressman Mark Green's office to continue the search. "Whenever a congressman requests something, they get a little bit more customer service," said Metoxen.

The process took two years, and then five weeks ago, veterans liaison Melanie Luchs found some information.

"Like (Green) said, you

got to have a labor of love to do this thing, you know. You hit a wall and you got to go another route." said Metoxen.

With Anderson's service rediscovered, records Congressman Green presented 18 of Cornelius' decedents with three medals he had earned serving in the Calvary in France. The presentation was made to the eldest daughter Delores on the afternoon of Thursday, July 7th.

See Page 2A WWI Medals



Photo courtesy of Barb Moorhouse

Congressman Mark Green presents Delores Skenandore, seated, and Eleanor Bailey with medals earned by their father Anderson Cornelius.

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From Page 1A/WWI Medals

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July 21, 2006

"It's a tremendous honor having Anderson Cornelius honored," said his granddaughter Heather Cornelius.

Of his twelve children, five of Anderson's sons followed their father's example and served in various branches of the military. Three of his daughters were welders in navel ship yards during War World II.

"He set the standard for us because he cared for his family and defended them, he cared for his nation and defended his nation," said Franklin who served 22 years in the Marine Corps.

Oneida Celebrates 10th **Relay For Life**

Raised More Than \$1.5 Billion to Support American Cancer Society's Fight Against Cancer

(ONEIDA, WI) - On July 28th and 29th, 2006, Oneida will be celebrating its 10th Anniversary of their annual American Cancer Society Relay For Life . The event will be held behind the Norbert Hill Center in Oneida and begins at 6:00 p.m. on Friday and continues until 10:00 a.m. on Saturday.

Relay For Life is a fun filled overnight event that mobilizes communities throughout the country to celebrate survivors, remember loved ones, and raise money for the fight against cancer. Some of the events that will take place at Oneida's Relay For Life will be: Pony Rides,

Signature Event has Luminary Ceremony, Silent Auction, Dude Looks Like a Lady Contest and much more. This is a family/community event where we try to have something for everyone. Please stop in for some fun.

> Relay For Life benefits ONEIDA by saving lives through Society-funded research and early detection and prevention education; providing support in time of need through Society programs and services, empowering people to fight back against cancer through Relay and advocacy efforts, and allowing hearts to heal as Relay recognizes friends and neighbors who have been profoundly affected by cancer.

For more information call Lisa Metoxen, PR Coordinator 920-869-1690 or call toll free 1.800.ACS.2345 or visit www.cancer.org.

Doyle's top contributions from casino interests

By Scott Bauer Associated Press Writer

MADISON, Wis. (AP) ~ Gov. Jim Doyle collected more than nine times as much from out-of-state campaign donors last year as did his opponent, according to a new analysis by a political watchdog group.

The largest contributor among all donors over the past four years to the

from 2002 to 2005, compared with \$117,000 for his challenger, U.S. Rep. Mark Green, R-Green Bay. The four-term congressman from Green Bay announced his candidacy for the governor's office last year.

Doyle raised \$415,113 from outside Wisconsin last year compared with \$44,837 for Green.

"Clearly candidates are Democratic incumbent was a becoming less and less casino investor and his family, choosy about who they will

2006 SPECIAL ELECTION BALLOT To vote, darken the oval to the LEFT of your choice. Darken the oval completely, like this . APPEALS COMMISSION **CHOOSE FOUR (4)** JANICE SKENANDORE-MCLESTER RICK A. CORNELIUS RONDA L. SKENANDORE ANITA BARBER WESLEY (WES) MARTIN JR. GARY JORDAN JENNIFER WEBSTER JULIE BARTON PAMELA HARMS ROCHELLE A. POWLESS BEVERLY JEAN SKENANDORE LAND COMMISSION **CHOOSE SEVEN (7)** BEVERLY A. SKENANDORE ARLENE DANFORTH CAROLYN MILLER (SKENANDORE) RON HILL JR. "TEHASSI" AMELIA CORNELIUS JUDY CORNELIUS LISA (OUDENHOVEN) SUMMERS WENDELL W. MCLESTER O DAVID A. WEBSTER CORINNA CHARLE JAMES "JIM" MARTIN ROCHELLE A. POWLESS PATRICIA A. CORNELIUS TERRY J. THOMPSON-HETZEL DOROTHY A. SKENANDORE CATHY L. METOXEN LINDA S. DALLAS TRUST COMMITTEE CHOOSE THREE (3) GINA POWLESS BUENROSTRO ARLENE DANFORTH

Local

ONEIDA TRIBE OF INDIANS OF WISCONSIN August 26, 2006

CAROL (CAROLINE) SMITH

CAROLE LIGGINS

DELLORA R. CORNELIUS

SHIRLEY BARBER

JOSEPHINE (JO) OUDENHOVEN

DAVID A. WEBSTER

BARBARA J. CORNELIUS

LOIS METOXEN STRONG

GAMING COMMISSION CHOOSE ONE (1) JULIE BARTON STANLEY WEBSTER PAMELA HARMS ROCHELLE A. POWLESS **ONEIDA NATION COMMISSION ON AGING (ONCOA)** CHOOSE THREE (3) **DELLORA R. CORNELIUS** WARREN SKENADORE VERA D. WILSON ROCHELLE A. POWLESS JOSEPHINE (JO) OUDENHOVEN DONALD D. MCLESTER JACQUELINE R. THOMAS LAND CLAIMS COMMISSION CHOOSE TWO (2) GINA POWLESS BUENROSTRO WENDELL W. MCLESTER LORETTA V. METOXEN LEYNE OROSCO HUGH DANFORTH ONEIDA SCHOOL BOARD PARENT POSITION CHOOSE TWO (2) STACEY NIETO RON HILL JR. "TEHASSI" **ONEIDA SCHOOL BOARD** AT LARGE POSITION CHOOSE TWO (2) LINDA MERCIER JAMES "JIM" MARTIN REFERENDUM QUESTION

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The Trust- Enrollment Committee requests your approval for the development of a separation plan. The Plan would require the General Tribal Council's ratification. Since 1974, the functions of the Trust-Enrollment Committee have grown in complexity and scope. The Committee addresses issues on trust fund investment responsibilities with the Trust Department, and administers all Tribal enrollment responsibilities with the Enrollment Department. Each Department has it's own focus separate from each. To better meet the growing needs of the Oneida Nation, the Trust Department, the Enrollment Department, and the Oneida Trust/Enrollment Committee recommend creating two (2) separate committees. The two Committees would still remain under the direct authority of the General Tribal Council.



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Green Bay, Judy & Arlon

Bozeman, Green Bay, Doreen

Reed, Oneida, Marie Moreno,

nephews and cousins, Aunt

Cubby & Arlin Wilbur,

Oneida, Uncle Luke Stevens,

spouse, Willie, mother, Mary

(Stevens) Webster, sisters and

brothers, grandparents Luke

& Elizabeth Stevens, other

Thursday, July 13, 2006 with

Deacon Bobby Doxtator offi-

N. Tenth Street De Pere,

assisted the family with

Ryan Funeral Home, 305

were

Preceded in death by

nieces,

held

Chicago, many

aunts and uncles.

Services

arrangements.

ciating.

Oneida.



Denny, Allen L. "Rocky" April 12, 1951 – July 4, 2006

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Allen "Rocky" L. Denny 55 of Oneida passed away on Tuesday July 4, 2006 unexpectedly at his home. He was born April 12, 1951, son of the late Alexander and Clara (Metoxen) Denny. He was a member of the Oneida Methodist Church and the men's club of the church.

Survivors include his children; Kurt (Heidi) Denny, Scott (Theresa) Denny, Alex (Xavier) Denny, Heather (Kory) Wesaw, Linn (Jason) Denny all of Oneida, 8 Grandchildren; Haley, Gaby, Jaycob, Kyla, Clara, Jaydee, Kyle, and Jaynoa. Brothers and Sisters.

Allen's wishes were to have a private family service. Burial will be in the Oneida Methodist Cemetery. Muehl-Boettcher Funeral Home, Seymour, assisted the family with arrangements.

Rohr, Barbara J. "Bobbi" December 12, 1940 - July 9, 2006

Barbara 'Bobbi" Rohr, age Keshena, 65 of passed away Sunday, July 9, 2006 at her home after a long illness. Barbara was born on December 12, 1940 in Keshena,

daughter of the late James G. and Emma J. (Reed) Miller. She was a member of St. Anthony's Catholic Church in Neopit and enjoyed playing bingo, playing cards and collecting dolls.

Barbara is survived by: children, Deborah her (Raymond) Sanapaw of Keshena, Connie (Elmer) Schuster of Keshena, Ernie (Amy) Rasmussen of Eric WA, Hunters, Rasmussen of Keshena, (special Brian friend, Patricia) Rohr of Keshena, Bradley (Tracy) Rohr of Shawano; 20 grandchildren; 2 great-grandsons; 1 sister, Jane Miller of St. Louis, MO, 2 brothers, Mark Miller of



Miller of Fond du Lac; 1 aunt, Arline Creapeau also known as "Aunt Dean"; and several special nieces, nephews and cousins. Barbara was pre-

Keshena, Bernard

ceded in death by: 4 grandchildren; her parents; and 10 brothers.

Funeral services were held Thursday, July 13, 2006 at St. Anthony's Catholic Church in Neopit with the Rev. David Kiefer officiating. Burial of cremated remains in the St. Anthony's Catholic Cemetery.

Swedberg Funeral Home, Shawano, WI assisted the family with the arrangements.

The family would like to thank the Shawano Hospice, Irene Waubanascum from the Menominee Tribal Clinic, and Father David Kiefer for the care given to Barbara.

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Tonnan, Betty Jane Stevens June 10, 1939 - July 11, 2006

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Betty Jane Stevens Tonnon, 67, passed away Tuesday, July 11, 2006. Born June 10, 1939 in Oneida, WI. Betty lived most of her life in Chicago.

Passing On

Survivors include sons, Lyle, Gerald, Paul, daughter, Roberta, and grandchildren, Paul Jr., Tannara, Christopher, Lyle Jr., Michael, Anthony, Samantha, father Louie Webster,

Brothers, Robert (Little Man) Ada Webster, Oneida, Joyce (Pies) Butch King, Oneida, Darrold (Boss) Webster, Veronica Webster, Green Bay, Tom & Kitty Webster, Oneida, Ronald (Slab) Webster, Green Bay, (Diggy) Webster, Danny

Kurowski, Anna Elizabeth May 24, 1924 - July 6, 2006

Anna Elizabeth Kurowski Shawano; two daughters and was welcomed home to her Heavenly Father in the early

morning hours on Thursday, July 6, 2006. Anna lived the last three years of her life as a resident of Good Shepherd Nursing Home, where she received the best of care from all the

staff. She was born May 24, 1924, in Green Bay, to Andrew and Josephine (Skenadore) Steinfeldt. Anna served her country in the U.S. Navy during World War II. She was privileged to be a member of the American Legion, Post #539 and was a charter member of the W.A.V.E.S. National Packerland Unit #116. The greatest joy for Anna was spending time with her family and fulfilling her desire to help others and ask for nothing in return. In 1950, Anna married Edward Kurowski who preceded her in death on Aug. 3, 1977. She was a devoted wife, mother, grandmother and great-grandmother. Anna had a special gift of entertaining. She brought laughter and wonderful memories for her loved ones with her endless stories and oldtime songs. She lived life with a continuous spirit of giving to anyone in need. Anna is survived by nine sons and five daughters-inlaw, Alex and Charmane Kurowski, Little Suamico; Peter and Janice Dr. Kurowski, Missouri; Stanley Kurowski, Eddie and Linda Kurowski, Andrew and Lori Kurowski, Paul and Sandy Kurowski, George Kurowski, all of Green Bay; Robert Reetz, Eddie Moede, both of



sons-in-law, Vicky and Joe Deer, Keshena; Theresa and Bob Smith, all of

> Green Bay; two brothers and one sister-in-law, Andrew "Toby' Steinfeldt, Green Bay; Ralph and Julie Ann Steinfeldt, Arizona; three sisters,

Lorraine Robb, Green Bay; Arlene Abraham, Arizona; Joan Daniels, Milwaukee; a sister-in-law, Calla Steinfeldt; a brother-in-law, Donald Stanchik; 21 grandchildren; 18 great-grandchildren; many nieces, nephews, cousins, other relatives and friends.

She was preceded in death by an infant daughter, Christina; her parents, Josephine Andrew and Steinfeldt; two brothers, David and Robert Steinfeldt; two sisters, Evelyn Stanchik and Emma Maske.

Funeral services were held Tuesday, July 11 at the funeral home with Rev. Todd Jerabek of Zion Lutheran,



The family of Arthur Webster would like to express a heartful thanks to all those whom stopped by the house to visit, those whom shared in singing the beautiful hymns and traditional songs, to the drum groups that came to sing on dad's back porch, and to those whom shared a story with our father before his passing into the Creator's land. We also want say a special thank you to those whom expressed condolences, sent flowers, and donated food. Thanks to all the fire keepers whom kept the fire going, thanks to the Sonny King family for providing the luncheon, to the Oneida Singers for their beautiful voices. A very special thanks to Evelyn Elm and Warren/ Harriet Reiter families for being there during this most difficult time and for all the help and guidance you provided our family. Thanks to Noni Cottrell, Debbie Ninham, and Opie Day Bedeau for providing the special music at our fathers service. Also thanks to Bob Brown, Leander Danforth, Randy Cornelius, Pastor Alvarado for the good words you shared with our family. Thanks to Kurt Boettcher of Muehl-Boettcher funeral home for your compassionate support. Saying goodbye to a family member is never easy, and words just cannot express our thanks and gratitude to those whom traveled this two week journey with us. May the Creator bless you for all your acts of kindness. **Rita Webster and Children**



My Angel Mom

She was my friend, my confidante. She was loved by everyone who knew her, And she was described as an "Angel", By family, friends, and even acquaintances. She was my own precious angel, And though I can't see her anymore, I thank God for the blessing of His gift to me- My Angel Mom.

Love your daughter Pamela Les, Conrad, Justin, Alayna, and David

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Memorv of.

Brian 7/14/69 – 7/21/96

If tears could build a stairway and memories a lane, I'd walk right up to heaven and bring you home again.

Loved and missed always, Mom, Norman, brothers, & sisters, aunts & uncles, nieces & nephews, cousins & friends

Embarrass, Wis., officiating. Burial was in Cady Cemetery, town of Lawrence.

Blaney Funeral Home, 1521 Shawano Ave., assisted the family with arrangements. To send online condolences, please go to www.blaneyfuneralhome.com.

The family would like to express their deepest gratitude to all of the staff of Good Shepherd Nursing Home for their tender care of our mother. Also we extend our gratitude to Pastor Todd Jerabek from Zion Lutheran of Embarrass, Wis., for the pastoral care provided to our mother.

In Loving Memory of

David Doxtator

He reached down from on high and took

hold of me; he drew me out of the deep waters. He rescued me from my powerful enemy. From my foes, who were too strong for me. Then confronted me in the day of disaster, but the Lord was my support. He brought me out into a spacious place. Psalms 18:16-19 Sadly missed by, Jimmy, Mom, Grandma, Uncles, Duane, India, Mick, friends, relatives

May 28, 2005 - July 30, 2005

As the sun shines upon your grave, your little hand will wave, we know that your Uncle Mike in heaven is taking care of you. Just like Mommy and Daddy would do. We love you so, so much, but just to hold you in our arm's again would be such a rush, we loved the way you smiled, made us laugh for a long, long while, or when you sneeze or when you coo, we would hold you in our arms and say "God Bless You"!

Mommy and Daddy miss you a whole lot, but just to hold you will hit they spot. We would never let you go, but your in Uncle Mike's arms now in Heaven with Daddy's Bro! We dream of you and it seems all real, but some people don't understand how Mommy and Daddy feel, but pictures of you help us get through the day and when night comes we kneel down and put our hands together and pray!! P.S. Miss you Baby Janessa Love,

Mom-Mary Lisa, Dad- Harvey Jr., Brothers-Christopher and Cody, Sis-Jaya

Trails and Railroad Tracks Meeting

July 25, 2006, Tuesday 6:00 p.m. to 8:00 p.m., at Ridgeview Plaza 3759 W. Mason Street in Oneida.

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Wednesday, August 9 from 6:00 p.m. to 8:00 p.m. at Ridgeview Plaza, 3759 W. Mason St. in Oneida. **UA** (Kayé)

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From Page 1A/20 year anniversary

July 21, 2006



Kali photos/Cathy Delgado

Above, (I to r): Pam Johns-Danforth, Chairman Gerald Danforth, Patti Hoeft Tribal Secretary, and Hotel Board member Terry Cornelius enjoy refreshments at the reception. At right, an Ice Sculpture of the Oneida Nation logo lit up the center of the reception area for the 20 year Anniversary.

Conference Center and President of the Oneida Airport Hotel Corporation. It started with 202 rooms and banquet seating up to 500 people. It has expanded to 409 rooms with a banquet seating of up to 2,000 people and has renamed their restaurants from the Shenandoah, a more formal restaurant, to The Pine Tree Grill which is a more leisure restaurant and from the Three Sisters Restaurant to the Standing Stone Buffet and Grill.

"Operations budget for sales for a year comes in at 18 million dollars." said Broberg. This budget for sales includes guest rooms, food and beverage, all outlets, banquets and meetings. This amount contributes to the generated revenue for the Nation.

Eight President's Awards is what the Radisson Hotel and Conference Center has under its belt in achieving excellence. It's the most prestigious award and "...represents the best of the best for Radissons." said Nancy Johnson, Executive Vice President and Brand Leader for Radisson Hotels and Resorts. The Radisson is marked by its excellent customer service. It is seen as one of the best brands top 68 performing properties selected from among more than 260 Radisson hotels worldwide. Furthermore, the Radisson has also received the Best of MidAmerica Award and is considered one of the top meeting spaces, and convention centers. Pat Lassila started at the Radisson when it was still the Rodeway Inn. She worked her way up the ladder going from a waitress at the Shenandoah, then Supervisor, Dining Room Manager, Food and Beverage Director, and eventually the President of the Hotel Corporation. She committed 18 years to the Radisson and during that time became certified in Hotel Management.

on and expand the Radisson with the Grand Council Iroquois Complex, 100 rooms and the Standing Stone Buffet formerly named the Three Sisters Restaurant at a cost of 11.8 million dollars. It was a joint effort with the Oneida Bingo and Casino in 1996.

One of the accomplishments that Lassila recalls is paying off the original debt of the Radisson Inn before the second expansion of the Radisson in 2001.

Lassila has a vision for the future of the hotel complex and its potential management.

"We need to start training our Indian children, ingrain in them starting in sixth grade" said Lassila. She believes the students should look at what they want to be when they grow up, so that Oneida can provide training that will enhance its future leaders and benefit the tribe as a whole. This can be effectively done by going into the Oneida Elementary School and promoting the career day they schedule every year.

The support of the Business Committee, General Tribal Council and the Hotel Corporation Board is what



over from a management company to operating it ourselves. It was a three year process." said Lassila.

Today, the Radisson Hotel Board of Directors include President Jim Van Stippen, Trish King, David Bischoff, Terry Cornelius, Matt Kunstman, and Steve Yahnke. They attended the 20th year anniversary along with other dignitaries from the Oneida Business Committee, the state and local representatives.

Features of the evening included a reception, dinner, the unveiling of the new Oneida Pendleton blanket, and the swing music of Big Bad Voodoo Daddy that topped off the evening.

For more on the Oneida Pendleton, please see the Lifestyles section in this issue.

From Page 1A/Doyle campaign

Local & & & & & &

the voters who can vote for them and they are turning to people who can't vote for them."

McCabe, who estimates \$30 million or more will be spent in this year's governor's race, said the high dollars rolling into the campaign will translate into more television ads than ever, both from the candidates and from outside groups.

As of Jan. 1, Doyle had \$4.2 million in the bank compared with \$2.1 million for Green, reports filed with the state Ethics Board showed. Updated spending reports covering the first six months of this year were due on Thursday.

The largest contributors to Doyle's coffers from 2002 to 2005 were Kenosha businessman Dennis Troha and his family members, the report said. The Troha family gave Doyle \$236,842 over that period, the report said.

Troha has partnered with the Menominee and

Connecticut-based Mohegan Indian tribes to propose building an \$808 million casino complex at the current Dairyland Greyhound Park.

The off-reservation casino must get approval from both Doyle and the U.S. Bureau of Indian Affairs.

The governor has said the spending by the casino interests would not play a role in his decision on whether to approve the Kenosha casino, should the proposal come to him.

Green has said there is a "dark cloud" over contributions Doyle has received from casino interests the past four years.

Green campaign manager Mark Graul said the report shows Doyle is relying on special interests, including those that do business with the state, to fund his campaign.

"It reeks to high heaven," Graul said.

Doyle campaign spokeswoman Melanie Fonder rejected claims that the governor was beholden to special interests.

"No donation of any kind will influence this governor in any way about any issue," she said.

National interest in the race and general support for the governor's record and positions have fueled the influx of donations, Fonder said.

From 2002 to 2005, gambling interests gave Doyle and the Democratic Party almost \$1.3 million, while other candidates received almost nothing, an analysis done in February by the Milwaukee Journal Sentinel showed.

The newspaper's analysis determined that Troha, together with his business associates, have given Doyle more than \$300,000 since 2002. The majority of that came from family members, the new Wisconsin Democracy Campaign determined.

For Oneida Appeals Commission Or Gaming Commission

Experience

- *14 years of Gaming experience *11 years of Supervisory/Manager experience
- Knowledge and experience in Game
- *Knowledge and experience in Game Protection
- *Knowledge and experience with the Tribal Policy and Procedures
- *Employed at The Oneida Casino, The Grand Victoria Casino (Illinois), and the Potowatomi Casino (Milwaukee)

Background

*Parents: Ernest L. Stevens Sr. And the late Patricia Stevens.

Education

- *Currently attending NWTC in the Criminal Justice Program
- *Courses of study completed: Business, Business Law, Accounting, Introduction to Business, Composition I and II, Business Math, Intro to Criminal Justice, Courts and Jurisdictions, Juvenile Law, Community Policing, Speech, Psychology Human Relations, Oral Com., and Math Protective Services.

Beliefs

*A strong supporter and believer in the Oneida judicial system and sovereignty *For the Well Being or our Tribe and our People 10 To have Integrity and to be Unbiased

Supported by Ernest L. Stevens Sr. (Former Business Committee Member), Ernest L. Stevens Jr. (Chairman of N.I.G.A), and Rick Hill (Former Chairman of the Oneida Tribe and N.I.G.A)

Authorized and paid for by Pamela Harms

has made the Radisson such a success and more importantly their staff overall.

"Its hospitality is more than a beautiful building filled with fabulous amenities. It's also about filling that building with great people doing great work said Broberg "I've used the analogy in the past comparing our work to that of a symphony orchestra.. Professionals who like their work and do it very well and have given them the instruments to display their talents. The result is a smooth, almost intuitive flow of great work creating a great experience for our audience, the customer." Broberg said in his welcoming speech at the Anniversary that took place at the Radisson on July 13, 2006.

anagement. "One of the highlights for The Nation was able to go the Radisson is transferring

Dancers needed...

to perform during

FOX Family Fun Night

August 5, 2006 • Lambeau Field The first 50 dancers to call 869-4340 will be compensated. There will be two (2) mandatory practices: Wednesday, July 26, 2006 Wednesday, August 2, 2006

Both practices will start at 6:00 P.M. at the Football field behind the Norbert Hill Center

Please DO NOT SIGN UP if you are UNABLE to attend BOTH PRACTICES!

Oneida Housing Authority

Tenant-Community Block Party

Wednesday August 9, 2006

4 – 8 P.M.

At the Three Sisters Housing Site You are invited to join us for some fun!

Music, Raffle & Door Prizes

Jigging Contest, Karaoke, Cook-out

(Hamburgers, Hot dogs, Corn roast)

For more information, please call (920) 869-2227

Judicial Duties Oneida Appeals Quarterly Report

What is expected once you have been elected to the judiciary?

The Judicial System has taken action to separate the trial and appellate court. Currently there are ten (10) judicial officers, therefore five (5) are serving at the trial level and five (5) on the appellate level. When a conflict of interest is presented, the court assigns retired or pro-tempore judges to the case, if no other appellate or trial judicial officer is available.

Each court identifies specific training that is required before you can assume the bench. Be aware that much of the training is offered out of state. If you are employed this may require you to use your vacation time or leave without pay. Be prepared to attend 2-3 weeks of training per year.

It is important to note that you can no longer be a member of a tribal board, committee or commission once you take the Oath of Office as a judicial officer. The reason for this is because many of our board, commission or committee decisions are filed at the Appeals Commission and therefore has the potential of a conflict of interest. You are, however, encouraged to gain membership with outside boards, etc, when that membership involves judicial enhancement.

The appellate court reviews trial/original hearing body decisions. The majority of your responsibility will include, reading briefs, laws, reviewing evidence, preparing your opinion and attending scheduled deliberations. Therefore, preparation is vital and can consist of several hours of reading prior to the deliberation or trial. There are five (5) appellate judges for every appeal and each judicial officer is expected to be prepared to discuss their view. It is your responsibility to prepare for the deliberations, which are often held after 5:00 pm.

The trial court conducts hearings. You will need training in interpreting laws, bench skills, objections, how to conduct a trial, opinion writing, evidence - inclusions and exclusions, confidentiality, motions, scheduling, recusal, and others.

RESOLUTION #3-20-92-A

- WHEREAS, The Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by laws of the United States, and
- WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS, the Oneida Tribal Council duly adopted the Oneida Tribal Administrative Procedure Act and the Oneida Appeals Commission on the 19th day of August, 1991, and
- WHEREAS, Resolution 8-19-91-A reasserts that the Oneida Appeals Commission and the Oneida Tribal Administrative Procedures Act enhance a separation of powers between the legislative, executive and judicial responsibilities of the Oneida Tribe, and
- WHEREAS, Section VI. Of the Oneida Appeals Commission establishment document specifically states that there must be "an independent administra-

Submitted by Janice L. McLester **Initial Review Decisions** Rule 9(D) - Criteria for Acceptance:The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level, which if available, may have altered the final decision.

To conserve time and space provided, the Oneida Appeals Commission will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Initial Review Decisions Oneida Human Resources Department-Benefits Crawford Insurance vs. Bert Brandom. Docket No. 06-AC-017, May 24, 2006. Judicial Officers, Janice L. McLester, Winnifred Thomas and Jennifer Webster presiding. The purpose of Initial Review is to answer threshold questions regarding the jurisdiction of the case and the procedural and material sufficiency of the Notice of Appeal according to the Oneida Appeals Commission Rules of Appellate Procedure, Rule 9(B). The Appellant failed to do this. The request for Interlocutory Appeal was mislabeled as an appeal and should have been labeled as a complaint. There was no original hearing body decision. Denied.

Appellate Court Decisions Amelia Cornelius vs. Oneida Business Committee. Docket No. 05-AC-024, March 28, 2006. Judicial Officers Mary Adams, Robert Christjohn, Dorothy Ninham, Lois Powless and Jennifer Webster presiding. On December 8, 2005, Appellant, Amelia Cornelius, filed an appeal against Respondent, Oneida Business Committee, for wrongfully suspending her primary management license on September 20, 1999 and wrongfully terminating employment agreement. her Cornelius requests reinstatement of her employment with back pay. Ms. Cornelius' gaming license appeal was decided on January 23, 2001. The court did not agree with Cornelius' claim concerning the 2001 decision that the Appellate Court statement about a possible settlement entitled Ms. Cornelius to anything. The 2001 decision by the Appellate Court merely noted that she was "eligible." The Appellate Court did not grant Ms. Cornelius any new rights. Therefore, there was no basis for this court to grant any relief to Ms. Cornelius. The case was untimely and was dismissed with prejudice. Oneida Bingo & Casino, Table

Games Department vs. Matt <u>Krisko - Motion to Stay</u> **Proceedings and Interlocutory** <u>Appeal – Initial Review Decision</u> Docket No. 06-AC-012, April 14, 2006. Judicial Officers Winnifred L. Thomas, Lois Powless and Jennifer Webster presiding. On March 31, 2006, the Oneida Personnel Commission, rendered a decision concerning a written warning in favor of the Respondent, Matt Krisko by remanding the case back to the Area Manager. Oneida Bingo & Casino provided documentation to support their argument that Mr. Krisko failed to follow the required steps in filing an appeal to his Area Manager. The Appellate Body affirms the Area Manager's decision to terminate based on Oneida Appeals Commission Rules of Appellate Procedure, Rule 9 (3) The Initial Review Body may affirm or overturn a single issue decision of an original hearing body where that issue has arisen previously in factually similar circumstances and has been settled as a matter of law by prior decisions of the appellate court, Lavina Orosco vs. Oneida Bingo & Casino Customer Service

Department Docket # 02-AC-029. **Oneida Seven Generations** Corporation vs. Quality Construction Management, LLC, Kurt Jordan, Chris Fuss and Lance Vanden Heuvel. Docket 05-AC-020 and 05-AC-022, April 18, 2006. Judicial Officers Anita F. Barber, Gerald Cornelius, Lois Powless, Kim Vele and Jennifer Webster presiding. This case involved the application of the Oneida Indian Preference Law, Chapter 57, to a tribally chartered, wholly-owned subordinate organization of the Oneida Tribe, the Oneida Seven Generations Corporation. Quality Construction Management filed suit alleging OSG failed to seek a bid from them, an Indian-owned company resulting in a violation of Chapter 57. Both parties appealed: OSG on the issue of its liability and QCM on the issue of damages. The Appellate Body ruled that OSG was created by the Tribe, wholly owned by the Tribe, subject to the jurisdiction of the Tribe and is capable of exercising governmental functions of the Tribe. OSG is not exempt from Chapter 57 and that the charter makes it clear they are expected to follow tribal laws. OSG did violate Chapter 57 by failing to "give preference" to an Indian-owned business by failing to contact QCM to enter the three bid process. QCM urged the court to award an estimate of lost profits due to OSG failure to follow Chapter 57. The issue here is OSG failed to provide QCM an opportunity to bid. Lost profits may have been appropriate if OSG wrongfully rejected QCM's bid. The trial court found Chapter 57 applied to OSG but ruled that damages were too speculative and therefore awarded attorney fees, but no compensatory or other damages. Karen Bischoff vs. Oneida Bingo & Casino, Slot Department. Docket No. 06-AC-004, April 18, 2006. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Marjorie Stevens and Jennifer Webster presiding. The Appellant was terminated for a violation of Section V.D. 2.1 Work Performance (g) Negligence in the performance of assigned duties. Appellant did not return her keys in the key watcher system. She left them in her locker. The Appellant had two accumulated past disciplines in the area of job negligence in May and August of 2005.

Appellant failed to prove that she was not negligent in her job duties when she left her keys in her locker on September 24, 2005. This court upholds the November 30, 2005, decision of the Oneida Personnel Commission and grants the Motion to Dismiss.

Oneida Bingo & Casino, Table Games Department vs. Jodi <u>Hoffman – Motion to Stay</u> **Proceedings and Interlocutory** <u> Appeal – Initial Review Decision</u> Docket No. 06-AC-013, April 20, 2006. Judicial Officers Janice L. McLester, Lois Powless and Winnifred L. Thomas presiding. This case involved an appeal of a three (3) day suspension of Ms. Hoffman by her employer, Oneida Bingo & Casino. Prior to the grievance hearing granted by the Oneida Personnel Commission, Appellant, Oneida Bingo & Casino filed a Stay of Proceedings and Interlocutory Appeal with the Oneida Appeals Commission. Oneida Bingo & Casino asserted that the April 12, 2006 decision of the Oneida Personnel Commission Initial Review Body was clearly erroneous and against the weight of the evidence as the submitted documentation was not received within the established time lines according to GTC Resolution 2-28-04-A. Section V.D.6.a(4)b "appeal must be filed with the Oneida Personnel Commission within ten (10) working days from employee's receipt of the Area Manager's decision." On March 16, 2006, Ms. Hoffman signed for and received via interoffice certified mail the Area Manager decision to uphold the suspension. Day one (1) to appeal this decision to the Oneida Personnel Commission began on March17, 2006, ten (10) working days ended on March 30, 2006. Ms. Hoffman's appeal was date stamped received on March 31, 2006, resulting in an untimely submission. Area Manager's decision to uphold the suspension was affirmed.

Oneida Bingo & Casino, Table Games/Poker Room vs. Connie Doxtater. Docket No. 06-AC-003, May 8, 2006. Judicial Officers Janice L. McLester, Pearl House, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case involves the assertion that the Oneida Personnel Commission placed themselves in the position of a supervisor when they overturned the written warning issued to Ms. Doxtater. Ms. Doxtater was issued a Written Warning for Work Performance: Failure to follow Key watcher SOP, a violation of the Key Watcher System Standard Operating procedure. Ms. Doxtater appealed to her area manager, who upheld the written warning. Ms. Doxtater then appealed to the Oneida Personnel Commission, who overturned the written warning deciding that although Ms. Doxtater was involved in the action that precipitated the key watcher violation, Ms. Doxtater was not the direct cause of the violation. Oneida Bingo & Casino, Table Games/Poker Room filed its appeal of this decision to the Oneida Appeals Commission. The Appellate Body of the Oneida Appeals Commission decided that supervisor Shelly Schoen, correctly followed the Disciplinary Action Checklist by investigating the incident, meeting with Ms. Doxtater via phone and in person and discussing the consequences of the violation. Ms. Schoen then issued a written warning to Ms. Doxtater on August 8, 2005. The Gaming Division Key Watcher System Standard Operating

Procedures, 3.1.10 states in part: "All personnel involved in key transactions will be held responsible..." In addition 3.6 states "Oneida Bingo and Casino requires every supervisor to administer the required disciplinary action...." The Supervisor has the discretion and is required to issue a disciplinary action commensurate with the seriousness of the unsatisfactory performance of an employee. Shelly Schoen was within her authority and was required to issue a disciplinary action. Written warning reinstated.

Oneida Bingo & Casino, Table Games Department vs. Mary Brocker - Motion to Stay - Initial Review Decision Docket No. 06-AC-015, May 18, 2006. Judicial Officers Janice L. McLester, Winnifred L. Thomas and Jennifer Webster presiding. This case involved Ms. Brocker's voided written warning and the Oneida Personnel Commission's Initial Review decision of May 1, 2006 to return Ms. Brocker to her prior employment site at Highway 54 Casino. Appellant, Oneida Bingo & Casino asserted that the Oneida Personnel Commission acted outside their scope of authority when they reinstated Ms. Brocker to her prior employment site. Due to an untimely response on the part of Ms. Brocker's area manager, the written warning had become voided by the Human Resources Department, rendering Ms. Brocker's request for a grievance hearing moot. The Oneida Personnel Commission, Initial Review Body, reinstated Ms. Brocker to her prior employment site at Highway 54. The Initial Review Body, of the Oneida Appeals Commission found that the Oneida Personnel Commission, Initial Review Body acted outside their scope of their authority when, after the written warning had been voided by the Oneida Human Resource Department, they placed themselves in the position of a supervisor of Ms. Brocker when identifying her employment site. Stay order grant-

Oneida Bingo & Casino, Slot Department vs. Bryant Hill. Docket No. 06-AC-007, June 29, 2006. Judicial Officers Winnifred L. Thomas, Pearl House, Janice L. McLester, Lois Powless and Jennifer Webster presiding. The issues in the grievance hearing focused on whether or not Respondent, Bryant Hill was on probationary status at the time of his termination, the probationary status of Mr. Hill hinged on a job reassignment and whether the effective date of the reassignment was June 5 or July 24, 2005 in lieu of a discipline. The Oneida Personnel Commission, found the reassignment was in lieu of a disciplinary action. The Oneida Personnel Commission found the Area Manager acted outside the scope of his authority to reassign an employee without following the procedures provided in Section III, C.2.b.1.3 of the Oneida Personal Policies and Procedures. This section indicated that although job reassignments may be made at any time with the approval of the Area Manager, this can only be done after a review of each affected job by the Personnel Evaluation Committee. This created a procedural irregularity. The decision of the Oneida Personnel Commission to over turn the termination is affirmed.

ed.

tion of the Oneida Tribal Judicial System..." and

- WHEREAS, Section I., A.I.e., of the Oneida Appeals Commission establishment indicates that "An appointee can not be an administrative staff person for the Oneida Tribe while serving on the Appeals Commission", and
- WHEREAS, the term "administrative staff person" was not defined in the Administrative Procedure Act nor in the Oneida Appeals Commission establishment document.

NOW THEREFORE BE IT RESOLVED that an

Administrative Staff person (for purposes of the Appeals Commission only) shall be defined specifically as:

- 1. General Manager
- 2. Administrator of Tribal School
- 3. Director of Oneida Housing Authority
- 4. General Manager of ORTEK
- 5. General Manager of Hotel Board
- 6. Gaming Manager
- 7. Records Manager
- 8. Controller
- 9. Human Resources Manager
- 10. Chief of Public Safety
- 11. Director of Communications
- 12. Manager of Community Development
- 13. Manger of Economic Development
- 14. Comprehensive Health Manager
- 15. Manager of Human Services
- 16. Environmental Services Director
- 17. Manager of Educational/Training
- 19. Management Information Services Manager

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of nine (9) members, of whom 5 members constituting a quorum, were present at a meeting duly called, noticed and held on the 20th day of March, 1992; that the foregoing resolution was duly adopted at such meeting by a vote of 4 for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

> Amelia Cornelius, Secretary Oneida Tribe of Indians of WI

Trial Court Decisions

Beverly Skenandore vs. Oneida HRD Benefits, Crawford Insurance. Docket No. 05-TC-154, March 31, 2006. Judicial Officers Mary Adams, Anita Barber and Gerald Cornelius presiding.

On December 27, 2005, Petitioner, Beverly Skenandore, filed an appeal against Respondents, Human Resources Department - Benefits, Crawford and Company Insurance, for denial of her claim for Worker's Compensation benefits. Skenandore claims she injured her left knee on September 13, 2005, while at work. Skenandore filed for a \$50,000.00 punitive damages claim against Respondents. Crawford Insurance granted Petitioner's medical costs from September to November 2005, but denied the remainder of Petitioner's request. Based on the events leading up to the surgery, the court could not support Ms. Skenandore's theory that her September injury caused her February surgery. However, the court could not rule out that Ms. Skenandore's September injury had absolutely no impact on her surgery. Therefore, Crawford was ordered to restore Ms. Skenandore's personal and vacation time between the period of September 13 to November 20, 2005. Ms. Skenandore's claim for punitive damages was denied.

See Page 6A Oneida Appeals



20% Discount applies to all Oneida Tribal Members and Employees with Identification



2040 Airport Drive, Green Bay Next to Oneida Casino · 920.494.7300 Standing Stone 920.405.6409



Julu 21. 2006

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July 26 GTC Community Metting WHEN: July 26, 2006 *TIME:* 3:00 pm - 7:00 pm **PLACE:** Oneida Police Department For more information, contact Mindemoye at **869-1577**

August 2

8th Annual Diabetes Event **WHEN:** August 2, 2006 **TIME:** 4:30 pm - 8:30 pm PLACE: Lambeau Field Legends Room

An evening of good food, information and motivation to improve your health. Register for prizes including a recumbent bike and a treadmill. Tickets available at the Oneida Community Health Center Diabetes Team Office, 869-4864 and WIC/Nutrition office, 869-4829

August 4-5

18th Annual Burger Fest & 6th Annual Balloon Rally WHEN: August 4-5, 2006

TIME: Various

PLACE: Downtown Seymour, Wisconsin

Hot air balloons fly at 6:00pm Friday and Saturday with a balloon glow, and then at 6:00am Saturday and Sunday. Saturday, August 5th -World's Largest Hamburger Parade 11:00am Hamburger Press Weightlifting Contest, 1:00pm,

60lbs Mini-Burger served at 3:30pm.

Admission is \$3 in advance and \$6 the day of the event. Children under 12 are free. Call 920-833-6688 for tickets.

Ongoing

Women Reaching Women Support Group WHEN: Every Thursday

WHERE: Three Sister's Community Center, 790 Oneste Lane (off of Mason St.) Three Sisters Housing Site **ТІМЕ:** 12:30–2:30 РМ

Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to See you there! For information, please contact Isabel Parker at 498-3340 or Georgia Burr at 592-8682.

Please call the kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section. Any future announcements must have a contact phone # that can be published to be included in this section.

Teen Apprenticeship Opportunity

The Oneida Nation Arts Program is sponsoring an arts apprenticeship for teens, ages 14 thru 17 yrs. The teens will be painting benches and picnic tables using their own unique designs inspired by the Oneida culture and their personal experiences under the guidance of master artist, Janet Nelson.

The apprentices will work Monday thru Friday for 2 weeks starting July 31-Aug. 11. They will be paid \$6.00 per hour and work 20 to 25 hours per week. Parents/guardian must attend an orientation meeting with the teen apprentice before the apprenticeship begins and provide transportation for their teens during the apprenticeship. To apply, the teen must complete Oneida Arts Program Teen Apprenticeship Questionnaire and HRD Employment application, Job #05085, Youth Apprentice.



It's all 'About Body' Massage Therapy

By Dawn Walschinski Kalihwisaks

As a young child, Lee Anne Laes was interested in the health of others.

"My parents always called me Dr. Lee because I was always helping people with problems in their bodies when I was little," she said.

Laes followed her interest by becoming a massage therapist.

However, she didn't start pursuing the career until after spending several years as a graphic artist. "After ten years of sitting at a computer, having postural distortions, I created a hump, so I no longer sit straight," she said.

She went through six months of physical therapy to correct her posture, but felt she received more benefit from massages given by a friend who had recently graduated as a massage therapist.

"I know how many people are on computers today", she said. Laes thought massage therapy would be more effective to help people. While she found the courses at Blue Sky in De Pere to be challenging, she discovered that she had a talent for the profession.

"The gift I've been given is through touch. I can read people's bodies." said Laes who has been a massage therapist for three years.

She opened About Body in November in the old Schroeder's Grocery Store at W127 Service Road in Oneida. "I really like this building, it has a unique character." said Laes.

The business has two other massage therapist and an aesthetician for facial and body wraps. They're looking into expanding their services to



Kali photo/Dawn Walschinski

Massage therapist Leeann Laes gives co-worker Tane' Gerondale a massage at About Body located in the old Schroeder's Grocery Store.

From Page 5A/Oneida Appeals

Martin James Antone vs. Mark King, President Oneida Police Police Commission, Bev Anderson, Oneida Police Commission, Arlene Danforth, Oneida Police Commission, David Webster, Oneida Police Commission. Docket No. 06-TC-020, April 5, 2006. Judicial Officers, Mary Adams, Robert Christjohn and Gerald Cornelius presiding. On February 27, 2006, Petitioner, Martin James Antone, filed a Motion for Injunction to stop the Respondent, Oneida Police Commission, from alleged violations of the Blue Book, Law Enforcement Ordinance, and Police Department's hiring SOP. In addition, he alleges violations of the Soldier Sailor Relief Act. On March 30, 2006, a hearing was held on Antone's application in accordance with Rules of Civil Procedure, Rule 31(F)(2). Antone requested peacemaking. The court agreed and allowed 45-days for the peacemaking process. However, after reviewing this case, it was evident that Antone failed to exhaust his grievance remedies available through the Oneida Police Department and Police Commission. Antone's motion for an injunction was denied. Antone had not exhausted his remedies through the Oneida Police Department and Police Commission. Therefore, this case was dismissed without prejudice. Jack Brindle vs. Human Resource Department-Benefits. Docket No. 06-TC-001, April 7, 2006. Judicial Officers Mary Adams, Anita Barber and Gerald Cornelius presiding. On January 03, 2006, Petitioner, Jack Brindle, filed a complaint against Respondent, Human Resource Department - Benefits, for denying Worker's Compensation benefits for his alleged work injury. Respondent approved Brindle's Worker's Compensation claim from date of injury to October 5, 2005. Respondent is denying Worker's Compensation coverage for medical and any other related expenses after October 5, 2006. At the April 6, 2006 hearing both parties agreed to dismiss this claim because a settlement agreement was reached. The case was dismissed.

Commission. Docket No. 05-TC-Commission, Gary Metoxen, Oneida 153, May 8, 2006. Judicial officers ing of the Petitioner it was deter-Mary Adams, Robert Christiohn and Lois Powless presiding. On September 28, 2005, Appellant, Rick Cornelius, the former Chief of Police, filed an appeal of a Written Warning he received on August 29, 2005. The Respondents are the Oneida Police Commission acting in their supervisory role. After originally being filed as an appeal, the Appellate Court transferred the case, Rick Cornelius vs. Oneida Police Commission, Docket # 05-AC-019. 12/13/05 to the trial court. The court decided that the Police Commission has the authority to appoint, suspend and terminate, which includes the lesser power of written warnings. The Police Commission clearly has supervisory authority over the Chief of Police and can terminate the employment relationship as provided in the ordinance. The court upheld Cornelius' written warning. In re the Removal of Nancy Cook. Docket 06-TC-032, May 16, 2006. Judicial Officers, Leland Wigg-Ninham, Gerald Cornelius and Anita Barber presiding. This case involves the Oneida Personnel Commission right to invoke the Oneida Removal Law on one of it's members, Nancy Cook and her qualifications to sit as a Personnel Commissioner. The Oneida Personnel Commission received a written allegation that questioned Ms. Cook's ability to serve on the Oneida Personnel Commission because of her past record. On December 30, 2005, the Oneida Personnel Commission held a meeting and passed a resolution stating that Ms. Cook was qualified to sit on the OPC. Since that resolution contained none of the elements of the Removal Law, and did not meet the requirements of Chapter Four (4) of the Removal Law, the

<u>Rick Cornelius vs. Oneida Police</u> and an Injunction against the actions of the Respondents. After questionmined by the Hearing Panel that the Petitioners claims were being adjudicated at the Oneida Personnel Commission. The Petitioner's request for the court to issue a Temporary Restraining Order and Injunction were dismissed without prejudice. Rick Cornelius vs. Oneida Police Commission. Docket No. 06-TC-002, May 17, 2006. Judicial Officers Mary Adams, Robert Christjohn and Gerald Cornelius presiding. On January 18, 2006, Appellant, Rick Cornelius, the former Chief of Police, filed an appeal of his termination received on December 20, 2005 from the Oneida Police Commission. Respondent is the Oneida Police Commission acting in a supervisory role. The court scheduled a Motions Hearing for May 11, 2006. The trial court ruled, Chapter 37, the Law Enforcement Ordinance, specifically includes the right for all other law enforcement officers the right to appeal, but does not afford the Chief the same right. In addition, Chapter 37 specifically includes the Police Commission' s right to suspend or remove the Chief. The Police Commission terminated the Chief, thereby removing him, which is within their authority. The court granted Respondent's Motion to Dismiss. Wells Fargo Financial Acceptance vs. James M. Younger. Docket No. 06-TC-037, June 26, 2006. Judicial Officers Leland Wigg-Ninham, Mary Adams and Robert Christjohn presiding. This case involves a request by Wells Fargo Financial Acceptance to repossess an automobile belonging to the Respondent, James Younger who lives within the original boundaries of the Oneida Reservation. In some limited cases, the Oneida Appeals Commission does have original jurisdiction. In this case the absence of a law to adjudicate this matter does not exist therefore, the court dismissed the case without prejudice. Complete copy of the decisions can be obtained at the Oneida Appeals Commission offices.

The deadline for applying is Monday, July 24.

For more information and to receive the Teen Apprenticeship Questionnaire contact Christine Klimmek at 490-3831 or email cklimmek@oneidanation.org.



Where: Social Services Bldg. (OLC) **Times:** 11:30AM



N6010 County Road C Seymour, WI 54165 920-833-7952 farm@oneidanation.org

SALES OPEN TO THE PUBLIC!



About Body also sells organic deodorant and body salves and will carry shampoos and conditioners.

"What you put on the outside of your body is also as important as what you put on the inside of your body," she said.

Laes specializes in neuromuscular therapy (NMT) massage and offers hot stone massage as well.

"Primarily what I like is that I can help people. I can really make a difference in their lives with pain management, with keeping healthy," she said.



Cost includes: All processing charges, out, and wrapp

EMPLOYEES: We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.



case was dismissed. Maurisa Coran vs. Bill Wild, Dr. William Stempski, Oneida Community Health Center. Docket No. 06-TC-031, May 17, 2006. Judicial Officers Leland Wigg-Ninham, Anita Barber and Gerald Cornelius presiding. The Petitioner, Maurisa Coran, requested the Oneida Appeals Commission to issue a Temporary Restraining Order



Uniquely Oneida Pendleton unveiled at Radissons' 20th Anniversary

By Yvonne Kaquatosh Kalihwisaks

The unveiling of a new Pendleton brand blanket that honors and represents the Oneida Nation

been revealed at a more in attendance. appropriate event.

The unveiling which coincided with the Radisson into a Pendleton Blanket, the and Conference Hotel Center's 20th Anniversary Celebration on July 13, took create a culturally specific place in the Three Clans ballof Wisconsin couldn't have room with several dignitaries

In their pursuit for an Oneida design to be made Oneida Retail Department called upon Oneida artists to theme to be judged in a design contest.

Six artists participated in the contest.

The winning design is the creation of artist Dawn Dark Mountain and is entitled, "Land of the Oneida". Dark Mountain, an Oneida Tribal member, resides in Madison, Wisconsin.

The blanket, explained the artist, "Honors the Oneida's of Wisconsin. Bear, wolf and turtle clans rest upon the Oneida Tribal Belt beneath the sky dome as they journey to Wisconsin to create a new homeland under the tree of peace."

taking pre-orders for the blanket which will be a limited edition of 250 signed and numbered blankets. The Pendleton Blanket will not be available until October 2006. Sales have been brisk as about half of the 250 have already been sold.

Oneida Retail is currently

Join us at the American Cancer Society 10th Annual Relay For Life of Oneida

> July 28 & July 29, 2006 6p.m. to 9a.m. at Norbert Hill Center

Food, Music, Silent Auction & **Cancer Survivor Reception**

For more information, please contact: Dottie Krull at 869-4509 or Lisa Valenta American Cancer Society at 920.338.1542, ext 124



Dancers needed... to perform during **FOX Family Fun Night** August 5, 2006 • Lambeau Field The first 50 dancers to call 869-4340 will be compensated. There will be two (2) mandatory



designed by artist Oneida Dawn Dark Mountain of Madison, Wisconsin. It symbolizes the journey of the three clans of the Oneida, the turtle, bear and wolf, from their homeland of New York state to Wisconsin.





PHONE: (920) 499-7875 FAX: (920) 499-7885

Raised Beadwork Juried Exhibit

Deadline for Application & Entry item: SEPTEMBER 16th

Call for Entries

Raised beadwork artists are invited to submit an application to enter their projects to be judged.

> Sam Thomas, internationally known for his raised beadwork artistry and skill will curate the exhibit

The following awards are provided by **Bear Paw Keepsakes:** 1st Place: \$150 2nd Place: \$100 3rd Place: \$50 Honorable Mention: \$25

For an application, go to: www.bearpawartgallery.com

PL-UO

or... Bear Paw Keepsakes PO Box 11595 Green Bay, WI 54307-1595 Phone: 920-499-7875



Both practices will start at 6:00 P.M. at the Football field behind the Norbert **Hill Center**

Please DO NOT SIGN UP if you are UNABLE to attend BOTH **PRACTICES!**

Cancellation Notice Special Election

Saturday * July 22, 2006

Rescheduled to:

Saturday August 26, 2006 7:00 a.m. - 7:00 p.m.

Oneida Police Department 783 Freedom Road Oneida, Wisconsin July 21, 2006

kalihwisaks

Winners of the 34th Annual Oneida Pow-wow

7-12 Years Girl's Traditional 5th-Tianna Hackett-Oneida, WI 4th-Rachel Ninham - Green Bay, WI 3rd-Para Roberts-ADA, OK 2nd -Kennesha R. Funmaker-Baraboo, WI 1st-Renee B. Cleveland-Eau Claire, WI

7-12 Years Girl's Jingle 5th-Hodazha Pidgeon-Chicago, IL 4th-Raena Lasley-Montour, IA 3rd -Casandra R. Cleveland-Eau Claire, WI 2nd -Sage O'Kimosh-Keshena, WI 1st-Waskwane W. Stonefish-Peshawbestown, MI

7-12 Years Girls Fancy 5th-Maria Ann Webster-Keshena, WI 4th-OkeTwshe Roberts-Atwood, OK 3rd -Sierra Crystal Cleveland-Eau Claire, WI 2nd-Sky Black Kettle-Calgary, AB 1st -Beedoskah S. Stonefish-Peshawbestown, MI

7-12 Years Boy's Traditional 5th -Doug Long-Osseo, WI 4th-Alex Frechette-Shawano, WI 3rd-Triston C. Lasley-Tama, IA 2nd-Michael Fish Jr.-Keshena, WI 1st-Parrish Brazelton-La Crosse, WI

7-12 Years Boys Grass 5th-Gerald Diamond II-Green Bay, WI 4th-Brannen Raine-Fort Macleod, Alberta, Canada 3rd-Charles L. Belisle-Dearborn, MI 2nd-Jordan White Eagle-Baraboo, WI 1st-Jaycob Lou Johnson-Oneida, WI

7-12 Years Boy's Fancy 5th-Nayeezaka Jack-Fort Hall, Idaho 4th-Delano F. Cleveland-Lyndon Station, WI 3rd-Albert King Jr.-Oneida, WI 2nd-Terrance G. Cleveland-Lyndon Station, WI 1st-Courage B. Cleveland-WI Dells, WI

Teen Girl's Tradional 5th-Myriah C. Summers-Oneida, WI 4th-Neset L. Vega-Oneida, WI 3rd-Rochelle Mann-Tomah, WI 2nd-Anna Helen Spotted Wolf-Clinton, OK 1st-Verlina Black Kettle-Calgary, AB

Teen Girl's Jingle

5th-Keanna R. King-Keshena, WI 4th-Angela M. Hart-Cumberland, WI 3rd-Cheyenne R. Petoskey-Peshawbestown, MI 2nd-Yasiman M. Metoxen-Oneida, WI 1st-Summer D. Hindsley-Cumberland, WI

Teen Girl's Fancy

5th-La Donna M. King-Oneida, WI 4th-Veela Abrahamson-Fort Hall, Idaho 3rd-Shibabe Hodge-Elk -Brave Village, IL 2nd-Anhinga L. Whitecloud-Black River Falls, WI 1st-Nyomi Lee Cleveland-WI Dells, WI

Teen Boy's Traditional

5th-Jamie Begay-Chicago, IL 4th-Cody Belisle-Dearborn, MI 3rd-Austin Benton-Hayward, WI 2nd-Albert Brooks Hindsley-WI Dells, WI Ist-Adakai Hindsley-WI Dells, WI

Teen Boy's Grass

5th-Chayan J. Mahkimetas-Shawano, WI 4th-Daniel Allen Gutierrez-Green Bay, WI 3rd-Pita Frechette-Shawano, WI 2nd-Joseph High Eagle Baldwin-Fort Hall, Idaho Ist-Peanutt Roberts-Atwood, OK

Boys Teen Fancy

4th-Dakota R. Whitewater, Sparta, WI 3rd-Dohnavan Waupoose-Keshena, WI 2nd-Dontay Cleveland, Eau Claire, WI 1st-Rick Cleveland Jr.-Lyndon Station, WI

Women's Traditional

5th-Bianca D. Whitecloud-Black River Falls, WI 4th-Angie Hindsley-Baraboo, WI 3rd-Denise Logan-Milwaukee, WI 2nd-Cheryl J. funmaker-Wi Dells, WI 1st-Vanny D. Wheelock-Green Bay, WI

Women's Iingle

Golden Age Men

5th-Allen Pay-Kwin-Albquerque, NM 4th-Herman Logan-Milwaukee, WI 3rd-Patrick Spotted Wolf-Cuwtin, OK 2nd-Evan Lonechild-Calgary, AB 1st-Gerald Cleveland Sr.-Mauston, WI

Drums



5th-Dorothy E. Crowfeather-MPLS. MN 4th-KC L. Hindsley-St. Paul, MN 3rd-Rowena Roberts-Atwood, OK 2nd-Rebecca Roberts-ADA, OK 1st-Willowjack, Fort Hall, Idaho

Women's Fancy

5th-Michelle Lonechild-Calgary, AB 4th-Crystal Cleveland-Eau Claire, WI 3rd-Star Lasley-Montour, IA 2nd-Rose Track -- Green Bay, WI 1st-Nahmi Lasley-Tama, IA

Men's Traditional

5th-Ronnie Dee Goodeagle Jr.-Oneida, WI 4th-Wendell L. Powless-Odanah WI 3rd-Charles L. Belisle-Dearborn, MI 2nd-Charles Hindsley-WI Dells, WI 1st-Adrian G. Klein

Men's Grass

5th-Mascys Padron-Green Bay, WI 4th-Dale Roberts-Atwood, OK 3rd-William Hindsley-Cumberland, WI 2nd-Dakota McBurk-Sacramento, CA 1st-Ronnie Preston-Green Bay, WI

Men's Fancy

5th-Travis D.Lovett-Atlanta, GA 4th-Tyler C. Lasley-Tama, IA 3rd-Michael Roberts-ADA, OK 2nd-Darrel Hill-Milwaukee, WI 1st-Jerry L. Cleveland Jr.

Golden Age Women

5th-Linda Nockideneh-Oneida, WI 4th-Pat Logan-Milwaukee, WI 3rd-Myrtle F. Long-Osseo, WI 2nd-Debbie A. Klein-Taylor, MI 1st- Iris TC Cleveland-Mauston, WI

5th- The Feather-Tama, IA 4th-Black Bear Crossing-BlackDuck, MN 3rd- Pipestone-Stone Lake, WI 2nd-BearHeart-WI Dells, WI 1st- Blackfoot Confederacy-Browning, MT

Smoke Dance Girls 7-17

5th-Waswane W. Stonefish-Peshawbestown, MI 4th-Jessica Jean House-Oneida, WI 3rd-Heather L. Watts-Ontario, Canada 2nd-Beecloskah S. Stonefish-Peshawbestown, MI 1st-La Donna King-Oneida, WI

Smoke Dance Boys 7-17

5th-Eli Aaron Ninham-Green Bay, WI 4th-Alexander George Andrew Hill-Oneida, Ontario 3rd-William H. Belisle-Dearborn, MI 2nd-Anthony Stewart General-Six Nations, Ontario 1st-Jaycob Lou Johnson-Oneida, WI

Smoke Dance Women

5th-Sarah J. Tallcheif-Salamanca, NY 4th-Christine Cottrell- Oneida, WI 3rd-Chantel Tracy Doxtator-Oneida, WI 2nd-Toni House-Oneida, WI 1st- Michelle B. Hill-Oneida, WI

Smoke Dance Men

5th-Brian A. Doxtator-Oneida, WI 4th- Lunynt S. Metoxen-Oneida, WI 3rd-Luwasanahawi-Danforth-Seymour, WI 2nd-Kayukwaliyo J. Danforth-Seymour, WI 1st-Frazer Phillips Sundown-Oneida, Ontario

Un behalf of the Powwow Committee we would like to thank all the departments and individuals who made this another successful Powwow. Special thanks to OPD, GIS, DPW, NHC, maintenance and custodial, purchasing, accounting staff, communications, and all our volunteers. Thanks also to the OBC and Brian Doxtater for providing the feasts Friday and Saturday. The weather was good and everyone had a safe enjoyable experience. If you have any questions please contact me at 920-869-4517. A special thank you to the powwow committee members. Tonya Webster, Donna Richmond, Maureen Metoxen, Lynn Summers, Ben Vieau, Tracy Metoxen, and Christine Klimmek.

Lloyd E Powless Jr. Powwow Committee Chairman

Kalihwisaks

July 21, 2006

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Two birds identified with west nile virus in brown county in sick or dead crows, blue

Health

By Eric Krawczyk, Health Officer

Oneida Community Health Center Public health agencies in Brown County report that two crows have tested positive for West Nile Virus. These positive tests mean that residents of Brown County need to be more vigilant in their personal protective measures to prevent mosquito bites. West Nile Virus is spread to humans through the bite of an infected mosquito. Mosquitoes get the virus by feeding on infected birds.

Brown County residents should be aware of West Nile Virus and take some simple steps to protect themselves against mosquito bites. The

best way to avoid the disease is to reduce exposure to mosquito bites and eliminate breeding grounds for mosquitoes through the following practices:

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- Avoid being outside during times of high mosquito activity, more likely at dawn and dusk
- Wear light-colored clothing such as long pants, loose-fitting long-sleeved shirts and tuck pants in socks when outdoors.
- When outdoors, use and containing an active ingredient, such as DEET.
- Eliminate containers, old

in order to reduce breeding of mosquitoes.

The majority of people (80%) who are infected with West Nile Virus do not get sick. Those who do become ill usually experience mild symptoms such as fever, headache, or rash. Less than 1% people infected with the virus get seriously ill. No humans have been identified with West Nile virus in Wisconsin thus far this mosquito season.

Brown County public effective mosquito repellent health agencies, in cooperation with the Wisconsin Division of Public Health, will continue surveillance for tires, and other means of West Nile virus until the end collecting water from yards of the mosquito season.

Testing of dead birds will be discontinued according to jays, or ravens to the Dead standard state protocol, how- Bird Reporting Hotline to 1ever, residents may still call **800-433-1610**.

Frequently asked questions... Q. Is DEET safe?

A. Yes, products containing DEET are very safe when used according to the instructions. Also the American Academy of Pediatrics has recommended use of DEET products on children older than 2 months. "Insect repellents containing DEET with a concentration of 10% appear to be as safe as products with concentrations of 30% when used according to directions on the labels."

Q. Can DEET products be used with sun screen?

A. The CDC believes it is safe to use both products at the same time. Apply sun screen first, followed by the insect repellent containing DEET

For further information, please visit the website at: Http://dhfs.wisconsin.gov/co mmunicable/WestNileVirus

Q. Can I used combination sun screen/DEET based insect repellent?

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A. Because the instructions for safe use of DEET and safe use of sun screen are so different, CDC does not recommend using combinations with DEET and sun screen in the same product.

Q. When should I use mosquito repellent with DEET?

A. Use mosquito repellent when mosquito's are around you, especially around dusk and dawn. But mosquito's are everywhere and can be found during the daytime. The best way to be protected is to wear repellent with DEET anytime when outdoors. Remember to apply as the directions say. It can also be sprayed over clothing.

OCHC Ombudsperson Program Report for May, June 2006

Submitted by Deborah Thundercloud OCHC Ombudsperson

The Oneida Community Health Center and Behavioral Health Ombudsperson's Program began on February 27, 2006. It is the goal of the Ombudsperson's Program to improve the health, safety, welfare and rights of Oneida Community Health Center and Behavioral Health Patients.

The following reports represent the activities of the program for the months of May and June. The Ombudsperson can be contacted by patients or their legal representatives with concerns about their rights, care, services or other concerns. The program is completely confidential.

Please contact Deborah Thundercloud, Ombudsperson at (920) 869-4569 or 1-800-236-2868.

May 2006 Monthly Report **Patient Demographics:**

Patient complaints logged......8

(Formal complaints received with request to investigate) Complainants......7 Female/1 Male

Patient Gender	6 Female
	1 Male
Patient Age	1 Child
-	5 Adults
	1 Elder
Oneida Members	6
Non-Oneida Employees	1
Other Native American	0
Unlogged Complaints	,
(Informal complaints received	d without a
request to investigate	e)
Complainants 2 Females	
Complaint Categories:	

Pharmacy (Customer Service, Med. error) 3

Contracting Process/Administration 1 Unlogged – BH Treatment Plan, wheelchairs **Trends:**

This is the third month in a row that the Pharmacy continues to get the most complaints. In the month of June an interactive voice response system is to be implemented for all users. It is currently in a "pilot phase" with users from Home Health only. This system will allow patients to call in their prescriptions. It will "flag" prescriptions that cannot be refilled so that patients can call a pharmacist and get the information they need in order to get a refill. When the prescription is entered it will give you an automated pick-up time based on the time it is submitted. I will be submitting some articles in the Kalihwisaks to help educate the Public on tips to help your experience with Pharmacy be more successful.

Customer Service also continues to be a problem. The Administration has agreed to develop a Customer Service Training Program for all personnel. Complainants are looking to be treated with Dignity and Respect.

Productivity Report:

- 8 Complaints were received in the month of May
- 5 Complaints closed-out from previous months 3 Administrative/Staff Interviews were conducted
- 2 employees of OCHC
- 1 employee of OBH
- 5 Investigations were conducted
- 14 meetings were held to follow-up on investigations
- 2 meetings were held to report out findings of investigations
- Attended Nursing Home Board Meeting to dis-

opportunities

- Categories of Administrative Complaints: OCHC – Harassment of Employees by Customers
- OBH Employee Harassment referred to Personnel Process
- Coordination/Discontinuation of Services for a client

Trends in Administrative Issues:

I have agreed to write an article to educate the Oneida Public on the need for patients/customers to treat employees of the OCHC and OBH Programs with dignity and respect. This month I have received lists of names and descriptions of events where customers in the Dental and Pharmacy areas harassed and belittled employees. I have asked for this information to be logged so that we can address those customers. No one wants to be mistreated.

Continuous Improvement:

- Researching/Investigating past 5 years of Physician Departures
- Working with Team on a Single Point of Entry/Coordination of Services Strategy Research Vocational Rehabilitation Program
- Policies and Procedures
- Research Medication Error Policies and Procedures
- Research Comprehensive Community Services Model offered to Tribal Govts. Via State of Wisconsin
- Completed and submitted Graduate School Application
- Developed Program Operational Plan and Budget for FY 07

June 2006 Monthly Report Patient Demographics:

Appointment Scheduling (Over booking, cancellations and re-scheduling) were the next highest source of complaint this month. Apparently Physicians are "taking - on" additional patient loads which leads to additional wait times for patients that were previously scheduled because other patients are being squeezed in. Patients want to know why Physicians are constantly being over-booked. Are there Policies that require "notice" for time off so this can be avoided? Are all patients being treated fairly and consistently - or do some receive favors and get "squeezed" into the schedule? In Dental; patients are still being told to "call back" numerous times before an appointment is scheduled. When is this going to be corrected? Dental is cancelling and rescheduling appointments that are all mixed up. Who is handling this? Why isn't there any improvement? Shouldn't this be a basic function that someone is responsible to organize and track? With all of the errors it doesn't appear SO.

Productivity Report:

- 8 Complaints received in the Month of June 2 Complaints Closed-Out from previous
- months
- 2 Administrative/Staff Interviews were conducted
- 2 employees of OCHC
- 5 Investigations were conducted
- 7 Meetings were held to follow-up on investigations
- 1 Meeting was held to report out findings of an investigation
- 1 Meeting regarding Peacemaking attended
- 3 Meetings regarding Indian Child Welfare
- Eligibility Requirements Categories of Administrative Complaints:

Complaint Process (OCHC) Medical - Customer Service **HIPPA Violation**

cuss merger with Health Board. Attended Monthly Health Board Meeting Attended meeting regarding Peacemaking

Put the Points in Your Favor

Please join us for the 8th Annual Diabetes Event at the Lambeau Field Legends Room, for an evening of good food, healthful information and

motivation to improve your health.

August 2, 2006 4:30pm to 8:30pm

Master of Ceremonies: Tim Moureau, RN, NP, CDE **Featured Speakers:**

Dr. Michael Flood, Internal Medicine, OCHC Panel discussion with community members affected

by diabetes

and

Bill McConkey Motivational Speaker and Humorist

Register for Prizes including: Recumbent Bike (2) Treadmill

Sponsored by: Oneida Community Health Center Diabetes Grant Tickets Available at the Oneida Community Health Center:

Greeters Desk, Diabetes Team office (869-4864) WIC/Nutrition office (869-4829) **Tickets Price \$5.00 Per Person - CASH ONLY**

(Formal complaints received with request to			
investig	(ate)		
Complainants			
Patient Gender	5 Female		
	3 Male		
Patient Age	1 Child		
	5 Adults		
	2 Adolescents		
Oneida Members	8		
Other Native American	0		
Unlogged Complaints			
(Informal complaints received without a			
request to investigate)			
Complainants 3 Femal	e / 1 Male		
Complaint Categories:			
Pharmacy	2		
Behavioral Health 2			
Medical/Pediatric Triage 1			
Over booking Physician Schedules 1			
Billing	1		
Dental	1		
Unlogged Complaints - p	personnel referrals (2),		
departmental referral (1), elderly referral (1).			

Trends: Customer Service/Professionalism of staff interacting with patients was the top concern this month. Complaints for Pharmacy, Behavioral Health, Medical and Dental were all Customer Service related. Administration has agreed to develop and implement a Customer Service Training Program for all staff. I will meet with them to find out what progress has been made to date.

The Vision of the Oneida Community Health Center (OCHC); which includes Behavioral Health, is to have Healthy Citizens. OCHC has historically strived for patient-focused care and making patients feel cared for and appreciated. There is a strong correlation between a patients healing and their emotional and social environment. When Patients receive poor Customer Service; this slows their healing process. When they receive good Customer Service; their healing goes faster and they are less likely to have negative set-backs in their healing process. If the Vision is truly to have Healthy Citizens the entire OCHC Team must engage in providpositive experiences for their ing Patients/Customers.

OCHC – Personnel Referrals (2) OBH - Indian Child Welfare Eligibility **Trends:**

I am seeing an increase in personnel related matters coming to my office. The purpose of the Ombudsperson's Program is to receive and investigate complaints regarding Patient Care or Patient Rights. All personnel matters will be referred back to the Personnel Policies and Procedures to follow the Chain of Command.

I strongly encourage Director's, Manager's, Team Leader's and all others in Leadership Positions; with Supervisory responsibilities to take this part of your job duties and responsibilities seriously. When employment related matters are not dealt with (annual reviews, performance issues, job description changes, salary adjustments, etc.) they create instability and chaos in the work environment. Ignoring or "putting these matters off" to the side is very unhealthy for any organizations culture. All employees look for honest feedback and development opportunities. In the OCHC Strategic Plan it is recognized that OCHC wants to be a "good employer" encouraging and supporting staff. Sometimes this calls for the very "sensitive" discussions around performance improvement or unfortunately; disciplinary action when warranted. This is an important job function and expectation of any Supervisor. Just as important; is the recognition of those staff who show exemplary performance; who go above and beyond the call of duty. Who share new, innovative thoughts and ideas to advance the organization in its Mission, Vision and Objectives. The "Excellence in Action" Program provides a great opportunity for this. **Continuous Improvement:**

- Researching/Investigating past 5 years of Physician Departures
- Working with Team on a Single Point of Entry/Coordination of Services Strategy
- Working with Team to redefine "Indian Family" and to recommend options for servicing those not currently recognized.
- Recommended Complaint Process Policy changes to the Oneida Health Board.









Oneida athletes excel at sportsmanship

By Cathy Delgado Kalihwisaks

The camaraderie at the 2006 Native American Indigenous Games shined brightly. Although there were many that role modeled good sportsmanship there are three in particular that stand out.

Jasmine House is the 16year-old daughter of Toni and Doug House who have instilled good sportsmanship in raising her. She fought against three other athletes in the midget division. Her scores for this competition were 7 to 1, 6 to 8 and 4 to 1. Her 6 to 8 score unofficially was Jasmine's win.

"The second round had 40 seconds left and that was scary." said 18-year-old Desiree Pettibone who was House's second opponent. Pettibone is an Ho Chunk from Black River Falls. "She kicked me in the head and scored two points, but they were mistakenly given to me instead." said Pettibone. During the fight Pettibone attempted to kick

Jasmine in the head and bantam division in the breast to win.

gesture for well fought match. polite gesture. Jasmine said, "I just thought it was a nice gesture and my dad taught me that when I have a good thing happen to me then I should be appreciative of it and I thought and said, "I'll always remember when she put the gold the gold."

old swimmer, competed in the bronze medal

Jasmine blocked it with her stroke, backstroke, freestyle, elbow. The block fractured relay and other races. She is Pettibone's foot and put her the daughter of Barb Kolitsch. out of the running for the gold At the end of the week, Andrea medal which Jasmine went on earned six gold medals, two silver medals, and one bronze At the presentation of the medal. An opponent who she awards, Jasmine graciously had met there named Arlene handed her gold over to her who is also 13 from opponent Pettibone as a good Colorado's team hadn't won a medal and so Andrea decided In turn Pettibone gave her sil- to give her a bronze medal ver medal to Jasmine. When from the relay race they both asked what made her do such a had competed against in as a positive sportsmanship gesture.

Lastly, Bradley Skenandore was competing in the senior division for archery. During his competition he competed giving the gold to Desiree was against nine other archers. a good thing to do." Pettibone One of those archers had broaccepted such a gracious offer ken his bow during an event and would have been out of the competition. Skenandore lent medal around me, that showed his extra bow to his competihow much of a nice person she tor. He felt that he didn't want is even though she deserved to win because of his opponent's equipment failure. Andrea Kolitsch a 13-year- Bradley went on to win the



Left Jasmine House wins the Gold Medal in the Tae Kwon Do competition and graciously puts it over her opponent Desiree Pettibone who took the Silver Medal as a good sportsman gesture during the NAIG 2006.

Kali photos/Cathy Delgado (Clockwise from upper left) Joe Mehojah participated in the Track and Field for the Wisconsin team at the Native American Indigenous Games 2006 and also was part of winning the Gold Medal in the 400 Meter Relay.

Kameron Matchopatow took the Bronze medal for wrestling in the Native American Indigenous Games 2006 in the 141 lbs. weight division in Denver, Colorado.

Barb Kolitsch takes the Gold Medal in the 200 Meter Individual Medley in the senior division for the Native American Indigenous Games 2006. She had a time of 2:45.2

DJ Denny (right) stands poised as he takes the Silver Medal for the boxing competition at the NAIG 2006.

(Lower right) Jeffrey S. Skenandore walks back to home plate after encouraging his pitcher in the Juvenile Division of the NAIG 2006 baseball competition in Denver.

(Left) After knocking one out of the ball park in Denver Colorado, Evon John is congratulated by his team mates and coach as he tags home plate during one of the games where the Wisconsin team took the Silver Medal during the Native American Indigenous Games 2006.

Oneida Medal Winners... Swimming Butterfly 50

Gold Medal

yr.olds)

Gold Medal

yr.olds)

Gold Medal

vr.olds)

yr.olds)

yr.olds)

Gold Medal

Medal

Medal

Swimming Freestyle

Andrea Kolitsch, 26.33,

Swimming Backstroke

Andrea Kolitsch, 1:05.58,

Swimming Breaststroke

Andrea Kolitsch 36.24, gold

Swimming Backstroke

Andrea Kolitsch, 29.73 Gold

Swimming Backstroke

590 Meters (14-15

100 Meters (14-15

50 Meters (14-15

50 Meters (14-15

200 Meters (14-15

Andrea Kolitsch, 2:20.7,

Female Midget Bow Hunter Open

Nakenzie Cottrell Round A 133, Round B 92, Round C123, Round D84, Total 432, Bronze Medal

Male Midget Traditional Archery Joslin Skenandore Round A 111, Round B 107, Round C

86, Round D109, Total 413, Bronze Medal **Male Senior Traditional**

Archery Bradley Skenandore Round A 94, Round B95, Round C

95, Round D118, Total 402, Bronze Medal Boys 100 Meter Dash

Juvenile (17-19 yr. olds) Gerald Danforth Time 11.50 Bronze Medal

Boys 200 Meter Dash Juvenile (17-19 yr. olds) Gerald Danforth time 22.91 Bronze Medal

Boys 4X100 Meter Relay Juvenile (17-19 yr. olds) Gerald Danforth,

Wisconsin Time 45.35, Gold

INDIGENOUS GAME HIGHLIGHTS

Bantam Boys Baseball Desmond Denny and Evon John, Silver Medal

Midget Boys Baseball Nick Cantu, Evander Delgado, Daben King, Corey Jordan, Jamison

Skenandore, Bronze Medal **Juvenile Boys Baseball** Matt Doxtator, John

Nicholas, Jeff Skenandore, Jr., Silver Medal

Juvenile Boys Basketball Kahelote Cornelius, Kyle Cornelius, Deontay Gray,

Mike King, Cory Ninham Bronze Medal Girls Volleyball

Twyla Danforth, Irene Danforth, Bronze Medal

Boys Wrestling Merritt Stevens, Silver Medal

Kameron Matchopatow, Bronze Medal

Boxing 141 lbs. DJ Denny, Silver Medal

Swimming Individual Meters (14-15 yr.olds) Medley 200 Meters (senior division) Andrea Kolitsch, 29.09,

Barb Kolitsch, 2:45.2, Gold Medal Swimming Backstroke

50 Meters (Senior Division) Barb Kolitsch, 34.36, Silver

Medal Swimming Breaststroke 50 Meters (Senior

Division) Barb Kolitsch, 37.83, Silver Medal

Swimming Breaststroke 100 Meters (Senior Division) Barb Kolitsch, 1:22.6, Silver

Medal Swimming Medley Relay 200 Meters (Senior Division) Barb Kolitsch, Gold Medal Swimming Freestyle Relay 200 Meters (Senior Division) Barb Kolitsch, Gold Medal



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July 21, 2006

kalihwisaks

Nonpoint Source Pollution Management in Oneida

Special to Kalihwisaks

Nonpoint source pollution is a problem that has drawn more and more attention over the past few years. Unlike point source pollution, which has a definite origin, nonpoint source pollution comes from various diffuse sources. It is the result of rainfall or snowmelt running over and through the ground, picking up pollutants along the way. These pollutants are eventually deposited into lakes, streams, rivers, wetlands, and groundwater, often having a negative impact on water quality.

Examples of such pollutants are:

- Sediment from eroding streambanks, roadsides, and development sites
- Oils, salts, and toxic chemicals from urban runoff (parking lots, roads, buildings)
- Pesticides and Fertilizers
- Bacteria and nutrients from faulty septic systems

The Oneida Environmental. Health and Safety Division is taking the required steps to qualify for funding to implement a nonpoint source pollu-

tion management program on the Reservation. The first step, a Nonpoint Source Assessment Report, is almost complete. This assessment identifies waters on the Reservation that are affected by nonpoint source pollution based on available land use and water quality data. The assessment also identifies categories of nonpoint source pollution that are impacting these waters, and describes what best management practices are needed to control contributors to this nonpoint source pollution. We are currently working on the second step to develop a Nonpoint

Source Management Plan. This plan will further describe current nonpoint source control methods implemented on the Reservation as well as discuss additional practices and

programs that could help in Please call the future. Melissa Moren at 496-5334, or Michael Finney 496-5349 with any questions you may have.



Top: Livestock grazing too close to streamside, causes bank erosion, degradation of stream habitat, and poor water quality. Oneida Creek, 2005.

Left: Road projects without proper erosion control. can result in permanent loss of habitat for fish spawning and other aquatic organisms. Dutchman Creek, 2000.

ONHS students learn nutrition through Garden Project

By Cathy Delgado Kalihwisaks

Tomatoes, peppers, onions, cabbage, asparagus and herbs are just a few things needed to spice up the Oneida Nation High Schools lunch. That's what Becky Anderson who is the Garden Project coordinator for the Oneida Nation High School has in mind for the summer. The school picked up the cost of the garden supplies for dirt, raised beds, plants and seeds were just a few of the items on Anderson's list of needs for the High Schools Garden Project.

A joint effort between the Oneida Nation Summer School program lead to the recruiting of Oneida Nation High School students to gain, knowledge in the areas of horticulture, language, arts and history. Marqita Tebeau, a junior and Summer Smith, a sophomore are two of the students who were willing to work during a six week summer program planting, weeding, transplanting, and watering plants for the Oneida Nation High School.

completing the six week program is to put together a recipe book that will be utilized by the school's cafeteria personnel in preparing meals in the fall. The whole student body will also get a copy of the recipe book. By doing ninety hours of gardening work and assembling together the recipe book will be equivalent to ninety hours of a it's school lunch program. semester of school for half a credit.

There will also be a herbal garden along with the vegetable garden. The primary purpose for the garden project for Tebeau is, "to make healthier lunches for the students."

Smith said, "we want the lunches to taste better and it's

Physicians Committee for Responsible Medicine. (PCRM). PCRM has an award called the Golden Carrot award which Anderson will be nominating the Oneida Nation High School Kitchen for their healthy lunches program. If the School wins the school will be awarded \$3,500 towards The Golden Carrot award acknowledges an exceptional job of improving the healthfulness of school lunches. The areas they will be judge on are the vegetarian entree, low-fat meals, fresh fruits and vegetables, and nondairy beverage items and that promote nutrition education."

Anderson, was also involved in a field trip to tour an Appleton Alternative School this past Spring. She was accompanied by students from the Student Council along with Nancy Blaschka, Business Manager for the Schools, Diane McCabe Supervisor for the School Kitchens and other concerned parents and community members. The Appleton Alternative School is recently adopted the healthy foods

program into it's school system. By changing the diet of students, it has increased test scores in classes, decreased incident reports, and enhanced the student's attention span. These are only a few of the many benefits of a healthy diet for students at Oneida Nation High School. Anderson said, "Once a month it will be what kids want on the menu of their favorites." Students at the Oneida Nation High School can look forward to a more delicious tasting and nutritional lunch in the Fall.

Tebeau and Smith flew to Little Rock, Arkansas Monday, July 17th to attend the Heifer International Rooted in Community

Bay Beach Wildlife Sanctuary

August 2006 Calendar of Events

Tween Tuesdays: Tuesdays. August 1, 8, 15 and 22, 2006 from 9 a.m. - 11 a.m.

Children ages 11 - 14 are invited out to the Sanctuary to work and have fun while helping the environment. You'll be planting trees, following an animal keeper and about wildlife learning through radio research telemetry. Cost for all four sessions is \$30 per non-resi-Pre-registration is dent. required by calling (920) 391-3671.

Ready to Take a Dip?:

Wednesday, August 2, 2006 at 9:30 a.m.

Join the Sanctuary staff to see what comes alive in a pond during the summer. Throw on a pair of waders, grab a dip net and see what you can find. This program is open to people ages six and older (Children must be accompanied by an adult). Cost is \$2 per Green Bay resident or Friends member and \$3 per non-resident. Pre-registration is required by calling (920) 391-3671.

Stories Animal for Preschoolers: Duck. Duck. Goos!: Monday, August 7 at 10 a.m. and again Monday, August 21, 2006 at 1 p.m.

Children and their families can learn about some of the Sanctuary's most common residents during Animal Stories for Preschoolers. Sanctuary staff will read the short stories "Come Along Daisy," by Jane Simmons and "Ducks Fly," by Lydia Dabcovich. After the stories, participants will participate in a fun craft project. Cost is \$2 per Green Bay resident or Friends member and \$3 per non-resident. Pre-registration is required by calling (920)391-3671.

Program: Wednesday, August 9, 2006 at 7:00 p.m.

Come and learn about some fascinating, nocturnal creatures. Join Sanctuary Naturalist Jody Sperduto and embark on a short walk at dusk to observe a few bats in flight. Cost is \$2 per Green Bay resident or Friends member and \$3 per non-resident. Pre-registration is required by calling (920)391-3671.

Intro to Fishing: Come get Hooked!

Wednesday, August 16, 2006 at 10:30 a.m.

Come join Sanctuary Ranger, Mark Payne for an introductory program on the hows and whys of fishing. Find out what kind of equipment to use, where to get it, the legalities of fishing and share your favorite fish stories. This program is design for people 6 and over. Cost for the program is \$2 per Green Bay resident or Friends member and \$3 per non-resi-Pre-registration is dent. required by calling (920)391-3671.

Fall Bird Walks

Saturday, August 26 and again, Wednesday, August 30, 2006 at 7:00 a.m.

Bring your binoculars to the Sanctuary to get a view of some birds on the move. Meet at the parking lot by the Sanctuary Director's house. Don't forget to bring your camera. Weather permitting. No registration is required. For more information, call (920) 391-3671.

Visit the Bay Beach Wildlife Sanctuary Web site

Going Batty: Public Bat www.baybeachwildlife.com





Tebeau's primary goal in

a learning experience because I don't know how to plant stuff."

The idea to have the garden project originated from Becky Anderson, Art Teacher of the Oneida Nation High School. As a result she decided to do what she could to introduce the program to the Oneida Nation School System. Later that year she found out about the promoting of healthy schools program through the

Conference. Tebeau wanted to "try

something new, to see how to make different stuff, keep it healthy."

"I just really want to go on a plane ride," said Smith who was looking forward to learning to cook.

Tebeau and Smith, along with Twyla Danforth, Emily Bigbear and chaperones Anderson, Diana Peterson and Denise Beans will attend conference through the Thursday, July 20th.

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Kali photo/Cathy Delgado Marqita Tebeau (left) and Summer Smith (right) students from the Oneida Nation High School identify plants in the high schools Garden Project located in the rear court yard of the Norbert Hill Center.