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## Land claim meeting held

By Nate Wisneski

Kalihwisaks  
A special land claim meeting was held April 23 at the Norbert Hill Center. The meeting was held to update the General Tribal Council (GTC) on the Oneida land claim hearing held in Albany, N.Y. on April 20.

Much of the hearing was centered around the Second Circuit United States Court of Appeals dismissal of the Cayuga land claim. Attorneys for New York and Madison and Oneida counties believe the Cayuga ruling creates a precedent and should apply to the Oneida land claim. The attorneys then requested the Oneida land claim be dismissed.

State and county attorneys also are trying to pursue latches in order to have the

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**Land claim**

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## Carl Artman takes oath in Washington DC

By Steven J. Gandy

Kalihwisaks

On Wednesday, April 18, Carl Artman was sworn into his new position as the Assistant Secretary for Indian Affairs by the Interior Secretary Dirk Kempthorn.

The ceremony took place at the United States Interior Building in Washington DC. On hand for the event were Tribal Chairman Gerald Danforth and Vice-Chairwoman Kathy Hughes, both of whom took part in the ceremony.

Artman, 42, will be tenth person to hold the position of the Assistant Secretary for Indian Affairs and will be filling a position that has been vacant since February, 2005 when the former Assistant Secretary, Dave Anderson, resigned.

Artman is an enrolled member of the Oneida Tribe of Indians of Wisconsin and has worked as Oneida's Chief Counsel as well as a tribal lobbyist in Washington DC.

He was appointed by President Bush and was then confirmed by Congress on March 5, 2007.

Interior Secretary, Dirk Kempthorn, said during the

**See Page 10A**  
**Artman**



Kali Photo/Steven J. Gandy

The Secretary of the Interior, Dirk Kempthorn (right), swears in Carl Artman (left) as the new Assistant Secretary of Indian Affairs (BIA), on Wednesday April, 18, 2007 at the Interior Building in Washington DC. Holding the Bible on which Artman is being sworn is his wife Wendy. Also present was Artman's mother Carol and his sons (from left) Bennett, 5, and Caleb, 3.

## Local departments team up to stop abuse



Kali photo/Steven J. Gandy

Gene Redhail holds the ceremonial check that was awarded to the Combined Locks Police Department. Standing to the right of Redhail is Oneida General Manager Debbie Thundercloud, Outagamie County D.A. Carrie Schneider, Combined Locks Police Lt. Scott Lund and Oneida Police Chief Richard Van Bostel

By Steven J. Gandy

Kalihwisaks

The Oneida Domestic Violence Program and the Oneida Coordinated Community Response (C.C.R.) Team will be presenting funds to the Combined Locks Police Department and both the Brown and Outagamie County District Attorney Offices at the Oneida Police Department on April 25, 2007. A total of nearly \$49,000 will be awarded to these organizations.

A portion of these funds will help support the Combined Locks Police Department Digital Camera Project. This project's intent is to

provide law enforcement agencies within Outagamie County, linked computer technology to be used in the criminal prosecution of domestic violence cases.

The funds being presented to the Brown and Outagamie County District Attorney Offices will be used to update their technological resources in their efforts to prosecution of domestic violence cases.

The funds being presented come directly from the Oneida Tribe's discretionary STOP Grant, which is a Department of Justice initiative aimed toward eliminating domestic

violence within American Indian communities. STOP Grant funds are used to support formal, informal and cross-jurisdictional efforts to coordinate the response of law enforcement agencies, prosecutors, courts, victim services and other agencies to prevent violent crimes against American Indian Women.

American Indian and Alaska Native women are 2.5 times more likely to be raped or sexually assaulted than

**See Page 2A**  
**Camera Grant**

## UWGB offers First Nations Studies major

By Steven J. Gandy

Kalihwisaks

The University of Wisconsin – Green Bay was built upon land formerly owned by the Menominee Tribe of Indians. That would make it a suitable place to extend a learning degree focusing on Native American education. That is exactly what has been happening at the UWGB campus for the past 18 months.

The University will be offering a Bachelors degree in First Nations Studies starting the fall semester of 2008. The new program was recently approved by the UW Board of Regents and will soon be in place for students.

Fergus Hughes, PhD, Interim Dean of Liberal Arts

and Sciences at the University of Wisconsin - Green Bay said, "The approval of the First Nations major significantly enhances the educational opportunities available to our students."

Although the Regents have approved the program, it will not be available for students to declare until late next year.

Lisa Poupart, Chairman of the First Nations Studies program, said, "It'll take another academic year for our campus system to get everything in place. So in fall of 2008 will be the first time they can sign-up for the major and graduate with it on a degree...but they can start now."

The degree focuses on Native American studies and will provide and emphasis on

local tribes. The Oneida Nation, Menominee Nation and several other regional tribes will share the focus of the program according to Poupart.

It is this local and regional focus that is making this program at UWGB so innovative.

"The unique piece is called Elder Knowledge and Epistemology. This is pairing one student with one tribal elder. This, in the tribal world, is an ancient way of learning, to pair a young person with an old person so that old person can pass down the knowledge that they have," Poupart said.

**See Page 4A**  
**First Nations**



Kali photo/Steven J. Gandy

Mike King, a UWGB First Nations Studies student, stands on campus near the Cofrin Library



# Trumpeting the Stone



Kali Photos/Yvonne Kaquatosh

The Oneida Hymn Singers, above, took center stage at the Meyer Theater during “Trumpeting the Stone” on April 14. Christopher Moore, left, an Oneida tribal member, performs his trumpet solo during his concerto. Moore, an assistant professor of trumpet at Florida State University, wanted to honor the Oneida Tribe with the piece.

## From Page 1A/Camera Grant

women of other ethnic groups in the U.S., according to a report released recently by the human rights group Amnesty International.

According to Gene Red Hail, the Oneida Domestic Violence Coordinator, “In 1999 the Oneida Tribe was awarded from the justice department a grant, which was the STOP Grant, STOP meaning Services Training for Officers and Prosecutors. The priorities of this grant

was to enhance victims safety and one of the other objectives was to implement a coordinated community response.”

Outagamie County District Attorney Carrie Schneider accepted funds on behalf of her office.

“Today is yet another example of the commitment (the Oneida Tribe) has to addressing any domestic violence in their tribe.”

John Zakowski, District

Attorney for Brown County also accepted fund on behalf of his office.

The largest portion of the grant, \$38,000, went to the Combined Locks Police Department. On hand to accept the check was Police Lieutenant Scott Lund.

“We greatly appreciate the tribes support on this project...I can’t thank the tribe enough for the donation.”

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“She Looks For News”

January 18, 2007 Official Newspaper of the Oneida Tribe of Indians of Wisconsin [www.oneidanation.org](http://www.oneidanation.org)

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## King Dessart honored for 25 years



Kali Photo/Nate Wisneski

Pogi King Dessart, standing at right, is handed a leather padfolio from Oneida Business Committee Treasurer Mercie Danforth. King Dessart was honored for her 25 years of service to the Oneida Tribe. She was also honored with a plaque and a new camera.

# 35th Annual oneida Pow-Wow

July 6-8, 2007 • Norbert Hill Center Pow-Wow Grounds, 5 miles west of Green Bay off Hwy. 54

Join us in honoring all veterans who sacrificed so much to provide us the freedom we enjoy today.

MC: Rueben Littlehead, Lame Deer, MT  
Co-MC: Osceola Redshirt, Burlington, NC  
Arena Director: Michael Roberts, Ada, OK  
Head Singing Judge: Keith Smith, Red Lake, MN  
Head Dance Judge: Randy Paskemin, Sweetgrass, Sask.  
Head Dance Judge: Kathy DeCamp, Wisconsin Dells, WI  
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Smoke Dance Special in memory of Archie Webster  
Sponsored by the Webster family

Golden Age Men's 65 & Over Traditional Special  
1st Place-\$1,000, Sponsored by Bear Paw Keepsakes  
2nd Place-\$750, Sponsored by Swakweko  
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5-Man “Old Style” Singing Special  
\$1,000 winner take all & jackets, Sponsored by the drum group STR8-ACROSS & Family

Paul “Polo” Gutierrez Hand Drum Special  
1st Place-\$400, 2nd Place-\$300, 3rd Place-\$200, 4th Place-\$100

**The Public is Welcome!**

	Admission	Grand Entries	Registration
Weekend Pass	\$10.00	Fri., July 6 7pm	Fri., July 6 5pm - 7pm
Daily Pass	\$5.00	Sat., July 7 1pm & 7pm	Sat., July 7 9:30am - 12:45pm
60 yrs. & older	FREE	Sun., July 8 12 Noon	Contest points start on Friday.
10 yrs. & younger	FREE		NO CANOPIES ALLOWED.
Dancers/Singers	\$5.00		

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*Honoring All Those Who Serve*

For more information, call the Oneida Pow-Wow Committee at 920-496-7897. Reserve your room now at the Radisson Hotel & Conference Center, Green Bay by calling 1-800-333-3333. Ask for the Pow-Wow room rate. Rates based on availability.

# kalihwisaks

“She Looks For News”

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For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)





# Local

## Passing On...

### Laubenstein, Helen (Metoxen) September 8, 1909 – April 11, 2007



Helen (Metoxen) Laubenstein, 97, Oneida, passed away Wednesday afternoon, April 11, 2007 at the Anna John Nursing Home in Oneida. She was born September 8, 1909 to the late Phoebe and Jonas Metoxen. She married Norman H. Laubenstein in 1956 whom preceded her in death on December 31, 1997. Helen was a member of Holy Apostles Episcopal Church, in Oneida. She enjoyed traveling and visiting family and friends.

She is survived by her children: Ken (Nicki) Wheelock, Myrtle Beach, South Carolina, June (Larry) Schuyler, West Allis, Ervin "Jay" (Gloria) Wheelock, Milwaukee, and Carol (Wheelock) Cornelius, De Pere. She is further survived by her 21 grandchildren (special grandson Neal Cornelius), 21 great grandchildren, 2 great-great grandchildren, and many nieces and nephews.

She was preceded in death by her son in law Gerald

Everett Cornelius, 4 sisters and 2 brothers; Josephine (Anderson) Cornelius, Berdina (Norbert) Forester, Alice (Harold) McCue, Nellie Metoxen, Ervin (Sadie) Metoxen, and Elmer Metoxen.

Funeral services were held on Monday April 16, 2007 at Holy Apostles Church, Oneida with Fr. John Cell officiating and Deacon Deborah Heckel assisting.

Ryan Funeral Home, 305 N. Tenth St, De Pere, assisted the family with arrangements. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

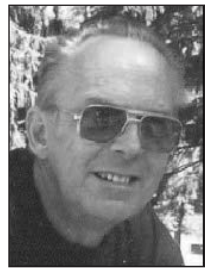
*The family would like to thank the Oneida Hymn Singers, Anna John Nursing Home, Oneida Episcopal Church, Oneida Methodist Church, and her best friends; Marie and Bob Harris of Michigan. In LIEU of flowers the family requests memorials to the American Cancer Society in Helen's name.*

### Ness, Paul E.

March 20, 1946 – April 6, 2007



Paul E. Ness, 61, Green Bay, passed away Friday, April 6, 2007 at a local hospital. Paul was born March 20, 1946 in Green Bay, a son of Elmer and Lena (Dorn) Ness. He graduated from East De Pere High School in 1964, and then served his country from 1965



burial in Hillside Cemetery, Chilton.

Ryan Funeral Home, 305 N. Tenth St, De Pere, assisted the family with arrangements. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Ness family.

*The Ness family would like to thank VA Hospital- Madison, VA Hospital- Nashville, Dr. Calendar, Dr. Winkler, Green Bay Oncology, St Vincent 9th Floor staff, St. Vincent Dialysis, and friends at Grama's Diner.*

*Although we now pay our last Earthly respects to Paul today, we shall always greatly treasure his unique character as one of a very special kind. We shall all deeply remember Paul's funny jokes and constant strength to fight off life's ever endless battle. Our memories shall always recall Paul's tender kindness that no one else could ever bring us except Paul himself.*

*We shall all remember Paul's great interest in working and solving of crossword puzzles that really captured his interest beyond compare. We now sense the great loss of Paul's very loving family and give thanks for the time that God Almighty has allowed him to be a husband and precious father.*

*Although we share our great sorrows today, our golden memories will become our true treasures that shall strongly remain with us forever. Today we all speak our most meaningful prayers and shed our sad tears until that day when we meet again along Heaven's celestial shore. Today the angels of glory have opened Heaven's eternal door and Paul has entered through glory's eternal gate and received his golden crown. The dust will return to the Earth as it was and the spirit will return to God who gave it.*

### By Nate Wisneski

Kalihwisaks

Mary Jo Van Gemert of the Oneida Housing Authority (OHA) is always looking for ways to better herself, and this time she is looking about 6400 miles away for help. Van Gemert has been invited to China at the end of May to participate in a delegation of women in higher education that will focus on women's roles in health and social services.

Van Gemert is a licensed social worker with the state of Wisconsin and handles high risk tenants for the OHA.

The event is part of a nationwide network called People to People Ambassador Program. Dr. Margaret Eisenhart, University of Colorado, is head of the delegation traveling to China and is in charge of inviting the participants. "I think I was invited due to belonging to a few professional organiza-



**Mary Jo Van Gemert**

tions and have a background in social sciences as well a technical field," said Van Gemert.

The group will arrive in Beijing and examine the status and delivery of higher education and women's roles in China. After the delegation's time in Beijing they will head to the city of Xi'an and study the trends in women's participation and success rates in higher education. A brief stay in Xi'an will be followed by a trip to Kunming to look at women's experience in the workforce and historical perspectives on women in higher education. The 13 day of event will feature discussions with local women students and administrators.

Van Gemert added, "I am looking forward to meeting our professional counterparts... I am also looking forward to the fun, too, and being able to meet families in

their homes and doing some site seeing."

According to Van Gemert, China is focused on the education of its citizens in order to advance as a society. "China has learned many years ago in order to advance as a culture and country that they really needed to focus on educating their people and that women had to be part of that initiative. There are a lot of opportunities for women to get into higher education and technical fields, although there are some problems in rural areas and they are trying to reach them as of late," said Van Gemert.

Van Gemert believes this experience will greatly benefit her with her position at the OHA. "I deal with a lot of people who are trying to meet their basic needs, and I think becoming educated can really

help in Oneida. I believe I will gain insight in finding ideas and solutions to advocating for clients and the Oneida community," Van Gemert said.

Van Gemert feels that common citizens are better at connecting with their foreign counterparts when dealing with issues of peace and cultural understandings. Van Gemert added, "People are able to discover that we may seem very different but basically our hopes, dreams and what is important are the same. We are also given the opportunity to change the impression that others have of Americans."

All expenses for this program will be paid for by Van Gemert. She would be happy to share her experiences with anyone who is interested.

## From Page 1A/Land claim

case dismissed. Latches are used when a party does not enforce it's rights in an appropriate time. An appropriate time is arbitrary and to be decided upon by the ruling judge.

Bobbi Webster, Communications Director for the Oneida Nation of Wisconsin stated legal counsel was pleased with the hearing. The Oneida Tribe was represented by attorneys for the Oneida Indian Nation of New York, Oneida of the Thames and the Oneida Nation of Wisconsin.

United States District Judge Lawrence Kahn gave no time line in which a decision will be made on the requests. The land claim meeting was geared toward establishing a open line of communication between the Oneida Business Committee (OBC) and the GTC. Communication between the OBC and the GTC has been limited recently due to inactivity in the land claim.

The GTC inquired about what type of information and how often the information will be

provided to them. The solution offered by the OBC was to set up regular meetings to update the GTC, but confidential information that could jeopardize the land claim will not be shared.

Oneida Land Claims Commission Coordinator Jennifer Stevens and her office are responsible for dispensing information in regards to the land claim to the GTC. "We are running into a lot of the information being confidential and by releasing the information to the general public would be a detriment to our claim. It's a difficult situation for us now, and we have to be creative in ways we are sharing land claim information," said Stevens. "We are trying to not stress (the confidential information and politics of the claim) but stress the spiritual stake we have with our homelands and let the creator make the right decision."

No dates have been established by the OBC for updates on the land claim, but according to Webster, meetings will be scheduled.

### In Loving Memory of

### Joe Thundercloud



*The Year has come and gone,  
days bloom and fade,  
yet it seems only yesterday you  
walked through the door,  
with a smile and an attitude  
that was all your own,*

*Now you walk through the doors of our hearts,  
Those doors remain forever open, keeping us not far apart,  
Whether in the light of early morning or under the light  
of the moon alone,  
You carry on within our thoughts, as a song that  
still is sung,*

*In the quiet times of stillness, you seem not far away...  
Whispering a melody to keep us strong,  
keeping the sadness at bay,  
As you walk in the worlds of old,  
Your life's a story that is retold,*

*Worry not, we have woven a basket of the finest ash,  
to hold our precious memories,  
All the "remember when's..."  
and all the "could have been's",  
Uncles, Aunts, Cousins, Mother, Father, Brother,  
friends and the Mothers of your Daughters  
all have not forgotten,*

*we will tell of your story, your memory,  
so it does not fade with the next setting sun,  
Rather becoming a tale to light the road  
when the path appears uncertain,*

*We give thanks to you for the gifts you have given,  
the roads you have traveled alongside us,  
for the love you shared and taught us,  
Know whatever tomorrow may bring,  
you are part of each days new beginning,  
For true stories of love really have no ending,*

*Love is stronger than Death,  
In your daughters your spark remains,  
through them your story is still living, unfolding  
Becoming more beautiful than anyone could have imagined,*

*On the winds, or in dreams and drums,  
your voice still is heard,  
Reminding us all that the world of spirits and the living  
intertwine at times,*

*Though your responsibilities here are finished,  
Ours are not, it is our responsibility to teach  
of those who have come before,  
we will share, we will remember,  
we will teach your daughters of their Father,*

*Rest well in the company of wolves, alongside Creator's fire,  
Your journey here for now is done,  
It is true, the years ahead may hold many unknowns,  
However, you can rest assured,  
one thing is certain,  
You are forever loved, Joe!*

**Forever loved, never to be forgotten.  
From All Your Loved Ones.**

### In Loving Memory of

### Mary Ann Waterloo

On her 2<sup>nd</sup> year in heaven

**Mom...**

*They say there is a reason...  
They say that time will heal.  
But neither time nor reason...  
Will change the way we feel.*



*For no one knows the heart ache...  
that lies behind our smiles.  
No one knows how many times...  
We have broken down and cried.*

*We want to tell you something...  
So there won't be any more doubt.  
You're so wonderful to think of...  
But so hard to be with out!*

**Love and Miss you very much!  
Your daughter Theresa Mae**

## Special Thanks...

The family of Frank and Margaret Doxtater express their gratitude and appreciation to the Oneida community and all those who have supported us during the recent deaths of both Margaret and Frank. We would like to thank those who donated food, flowers, monetary contributions, the fire keepers and those who remembered us in prayers. We also appreciate all the kind words given to us. Your actions have helped us to get through this very sad time.

**The children, brothers and sisters of  
Frank and Margaret Doxtater**



Local

# Oneida Youth are Leaders at West High School

Submitted by Amanda E. Brooker

Manager of School & Community Relations

Dylan Benton and Cassandra Cornelius are currently undergoing training to be student leaders at West High School. The program they are participating in is called LINK Crew \* a high school transition program to help take the fear out of a freshman’s first year at school. As students make the transition from middle school to high school, many experience a decline in grades and attendance, and have lower self-esteem.

Benton and Cornelius are training to be upperclassman mentors and are the first



Cassandra Cornelius



Dylan Benton

Oneida students at West High School to be selected for this honor. Each student will have about six freshmen under their wing. For the first day of school, mentors and their freshmen will go through a morning of activities together. As the school year progresses, they will keep in touch with their freshmen through other activities.

Student mentors are chosen based on participation in extra-curricular activities, academics, and being known as a good kid.

Benton is involved in football, basketball, and track at West High School and is the son of Sherrole Benton. Cornelius is the daughter of Michelle and Richard Rutues.

# "Strength of Indian Women" premieres May 17

Submitted by Sherrole Benton

Oneida Nation Arts Program

The roles for 6 characters in the upcoming reader's theatre presentation of, “Strength of Indian Women,” was filled within weeks.

The actresses include Oneida tribal members Mindemoye, Jasmine House, Diane Jourdan, and Rosa Coenen; and Menominee tribal members Karen Washinawatok, Dorrie LaTender-Lyons.

The play will be presented in a storyteller format to include costumes, make-up, some props, and native music. However, the actresses will have scripts in hand as they portray their characters and speak the lines in the story.

The public reading will be held Thursday, May 17, in the Norbert Hill Auditorium, Oneida, WI., from 7:00 p.m. to 9:00 p.m. followed by a question and answer session.

"Strength of Indian Women," written by Vera Manuel, is about the residential schools where generations of Native American children were placed by government agents, often against the will of the parents.

Manuel is a drama therapist. She said she finds that this play is therapeutic for

Native American people and anyone who has similar issues in their family or personal histories.

It explains how and why many negative social conditions exists in Native American communities.

“I didn't make up the stories told in 'Strength of Indian Women.' They came from picture my mother painted for me with her words; words that helped me see her as a little girl for the first time. Each time we staged a performance of the play, I mourned that little girl who never had a childhood. I mourned the mother missing my childhood, and I gave thanks for the mother who became my loving teacher in adulthood, who had the courage to say the words ... 'I'm sorry I wasn't there to protect you when you were a little girl.' Other stories came from feelings attached to the little knowledge I had of my father's experiences ...” Manuel wrote in the forward of her script.

Arlene Manuel, sister of the playwright, will direct the reading. She strongly suggests that we have counselors and spiritual advisors available during the public reading, because she said this will bring out a lot of issues for people. So, counselors and

advisors will be called upon to attend the reading and be available to provide any assistance needed to audience members.

The characters in the play tell stories not only of the molestation, starvation, brutal beatings, rape, and murder we've heard our Native grandparents whisper about; but also what became of boarding school children as they grew up and how they dealt with these issues. The

play also touches upon the reasons why most Native people don't what is true, unconditional, spiritual love.

The play ends on a joyous note as the women help Suzie prepare for her “coming of age” ceremony with great hope for a better life for Native youth.

For more information, call Sherrole Benton, Oneida Nation Arts Program, (920) 490-3832.

# General Manager Scorecard completed

Submitted by Lloyd Powless

Balanced Scorecard - Communication Team

The General Manager, Assistant General Manager, Division Directors, and Administration support staff have completed the General Manager’s Scorecard through the facilitation of the General Manager Division Strategy Management Team. We developed a mission, objectives, performance measures, and initiatives. We will be

striving to do our part to work towards the National Vision using the National Core Values and Strategic Themes.

Since there are eight divisions reporting to the General Manager, the General Manager deemed it necessary to create her own team scorecard as a management tool in aligning the Senior Management Team in their management philosophy and approach. Our mission is:

We meet the needs of The People by:

- Providing leadership
- Managing our resources
- Delivering great customer service, quality and satisfaction
- Meeting or exceeding world-class standards
- Achieving organization efficiencies and effectiveness
- Improving quality of life

Our next step is to work on the initiative “Restructure the General Managers office”. This will be done through comments, suggestions and

input from the Oneida Business Committee, Joint Executive Team, Division Directors and meetings with the General Manager direct reports. We hope to establish the best way and the most efficient way to provide services from the General Manager’s office. This work also will include some additional initiatives from the General Manager’s Balanced Scorecard that recommend additional staffing.

# From Page 1A/First Nations Studies

“What’s so beautiful about UW-Green Bay is that they recognize that there is lots of different ways of learning and knowing and having a college degree. There’s cultural knowledge and experiential knowledge that those elders carry, that if they don’t pass it on to somebody, it may get lost.”

It is this format of elder mentoring that has brought this program to the forefront of Indigenous study programs. Although it seems a simple and practical idea, the program ran into its share of opposition from the school and also from local tribal members.

“The opposition was grounded in a lack of understanding and a concern,” Poupart said.

She said the primary concern was the tribal elders would be providing a large part of the credits in this program via their mentorship of the students and that it may not be a difficult enough of a course load.

“[Faculty opposition thought] that somehow, working in the community is not as rigorous as taking a three credit course with a text book and doing a multiple choice exam,” Poupart said. “Our colleagues don’t understand the first thing about what elders do or what that relationship would look like. So every single person involved...had to be educated. The best way to convince

them of that was to compare it to an internship.”

According to Poupart, there was additional opposition that came from, as she said, “an unexpected place.”

“So there was some opposition with that question...‘what job will this get?’ And that opposition surprisingly came from some tribal people who said that this is a foolish degree,” Poupart said.

She responds to those questions by saying, “Students that pursue [Liberal Arts] degrees are often less concerned about, what is the job, and [more about] how does this learning impact my individual growth?,” she continued. “Of course you want to graduate students that end up with jobs. We want our students to be employable and get into positions where they’re happy.”

Poupart said one of the goal of the program is to put the First Nations degrees to work in the state to help educate our educators/teachers about Native American culture and to help them understand and adhere to Act 31. (Wisconsin Act 31 provides that all schools provide curriculum to educate students about Native American and other cultures.)

“The major provides opportunities for students to specialize and to graduate and to become teacher-trainers in the districts so that they can train teachers who are already

out of the pipeline.” Poupart said. “The citizens in this state are ignorant about American Indians and so this degree can help some individuals mitigate that, in turn educate others.”

The program will be able to support about 40 students and it will be calling on some local elders to help fill the bill.

“As the Chair of First Nations Studies I’m very committed to, and understand the importance of, hiring faculty from the communities. It’s really important to bring teachers from the Oneida Tribe onto our campus,” Poupart said.

Interim Dean Hughes said, “(The Program) offers a new option both in terms of course content and teaching philosophy. It allows us to create a

learning partnership with the community, an educational exchange in which the University and the community work as a team. It constitutes a strong statement about the University's commitment to diversity.”

There are currently 30 students who have declared a minor on First Nation Studies and, according to Poupart, she expects 20 of those students to declare it as their major next year when it is formally offered.

“The students want the Major. (They) have been waiting for this degree because they’re passionate about it. They want to work in tribal communities or interface with tribal communities. They’re level in dedication is really intense,” Poupart explained.

## Relay for Life

Join us for the American Cancer Society Relay for Life Oneida Team Captain Kick Off

**Date:** Tuesday, May 1, 2007  
**Time:** 10:30a.m. - 1:00 p.m. lunch provided  
**Place:** Michigan Room, Radisson Hotel and Conference Center

Please RSVP to Lisa Metoxen at 869-1690 Ext1801 Pick up your team packet. Prize filers will be available at the kickoff

**Register your team by May 14th and receive a prize.**

## Oneida History Conference

### Oneida Wisconsin... 1900 – 1970’s

NHC Business Committee Conference Rm.

### May 15, 16, & 17, 2007

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**Day 1: Tuesday • May 15, 2007**

**Morning Session**

8:30 – Coffee & Rolls

9:00 – **Invocation & Post Colors Business Committee Welcome**

9:15 – **Salute to the Veterans**  
Loretta Metoxen & Kerry Metoxen

10:30 – Remarks about 2007 History Conference

10:40 – Oral History/ Written History, Dr. Carol Cornelius / Q & A

**12:00 – LUNCH**

**Afternoon Session**

1:00 – General Allotment Act, David Wrone / Q & A

2:00 – The Competency Commission, Larry Hauptman / Q & A

3:00 – Public Law 280, Pattie Brezinski / Q & A

4:00 – Open Discussion

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**Day 2: Wednesday • May 16, 2007**

**Morning Session**

8:30 – Coffee & Rolls

9:00 – **Indian Claims Commission**  
Karim Tiro & Kristina Ackley/Q&A

10:00 – **Termination** – Panel: Eva Danforth, Althea Schuyler, Larry Hauptman & Ada Deer / Q & A

11:00 – **Relocation / Oneida Stories from Milwaukee** Facilitator – Renee Zakhar.  
Panel: Herb Powless, Marge Stevens & Opal Skenandore / Q & A

**12:00 – LUNCH**

**Afternoon Session**

1:00 – **Oneida Singers – Local & Milwaukee**

1:30 – **Oneida Artists & Entrepreneurs, Exhibits in gym**

2:30 – **Stories of Oneida Community Life**  
Facilitator – Judy Cornelius  
20's/30's/40's Panel: Marie Hinton, Herb Lewis, & Cliff Abbott / Q & A  
Facilitator – Jerry L. Hill  
50's/60's/70's Panel: Stan Webster, John Powless Jr. & Rosemary Christensen /Q&A

4:00 – Open Discussion

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**Day 3: Thursday • May 17, 2007**

8:30 – Coffee & Rolls

9:00 – **Looking at three Oneida Communities**  
Jack Campisi & Kristina Ackley

10:00 – **Oneida Education–Yesterday,Today, Tomorrow** Facilitator:Thelma McLester  
Panel: Diana Peterson, Dr. Bob Powless and Cheryl VandenBerg

11:00 – **Oneidas IRA Elected Leadership from 1934 – 1969**, Loretta Webster

12:00 – Open Discussion  
**Closing & Colors**

*For more information call:*

Gordon McLester II – Conference Coordinator at 920–869–2978  
*Sponsored by Oneida Tribe*



# Legislative Review

## Chairman's Corner...



**Chairman  
Gerald Danforth  
Sagoli,**

This article will focus a bit differently from articles that I've written about previously. I decided, after giving it some thought, that I should share some information that may be helpful to others.

I recently had surgical procedures performed for the placing of stints in the arteries in my heart. The procedures

were completed in two separate visits, Feb. 22 and Mar. 15 - both were complete successes, and I am feeling great! It's not that I wasn't feeling fine prior to that - at least most of the time, and therein lies the danger.

I am writing about this experience, first of all to express my "heartfelt" appreciation and respect to Doctor Edward Szabo, Oneida Health Center, and Doctor Timothy Tanke, Prevea Health, and their respective health care staff, especially Kristen Rodeheaver, MS, APNP. It is through their expertise and thoroughness that I have renewed opportunity to improve my health. For that, I have the deepest appreciation and am forever grateful. Perhaps even more importantly though, I want to caution those who may experience similar symptoms that I did, to not disregard even the most subtle signs.

My first indicator occurred last summer while playing golf (if you can imagine that). I was walking a slightly uphill fairway, which I had walked many times before. This time however, approximately two-thirds of the way to the top, I felt noticeably more tired than normal, heavier breathing, and felt slight heaviness or strain in my chest - it wasn't painful, just this feeling of heaviness. Once I reached the top of the hill, the symptoms went away, and did not return. I recall thinking that because I had not been exercising regularly, or eating like I should, that I was out of shape and should expect that kind of reaction. Several months later, this time while walking rather fast trying to catch a plane, those same symptoms returned. Again I set them aside with the same logic as I previously stated.

This past December I was going through a routine annu-

al physical examination with Dr. Szabo, I decided to inform him about the symptoms that I've described above. The Doc didn't kid around, he put two and two together in short order . . . slightly overweight, slightly high cholesterol, slightly high blood pressure, coupled with the symptoms I had described - he said "this is serious and is something that we need to get checked out." We scheduled a stress test which revealed rather serious concern with at least the main artery of the heart.

Doctor Tanke recommended Coronary Angiography, to get a direct look into the arteries of the heart. He also explained the potential corrective options, depending upon what was revealed with the angiography. After considering the low risk factors associated with the stenting procedure that I was facing, I decided to inform only my immediate family, and Vice

Chairwoman Hughes, of what lie ahead.

The angiography and angioplasty/stenting procedure, except for minor tenderness around the incision, was painless. The closer examination of the arteries supported stints as the procedure of choice, and the entire process took only ninety minutes. After a few hours in the recovery room, I was up and about. I was out of the hospital and back in the office the next day, and a day later began one-hour walking sessions. The immediate results were amazing. Even after a one-hour brisk walk the symptoms have not returned.

However, my effort to keep this event relatively quiet was foiled. Unbeknownst to me, there were at the same time, about four other Oneida families, none of whom are small in number, also with relatives in Saint Vincent's Hospital for one reason or another. I think

we were only ten short of a quorum to convene a General Tribal Council meeting in the waiting room. I couldn't help but laugh to myself when several Oneida's walked past my room. The door was open and one of them glanced in - then did a double take. I was laying there hooked up with as many wires as a Christmas tree. So much for keeping this quiet.

The second procedure was completed with similar results on March 15, 2007.

The moral of this story is do not ignore the indicators. Sometimes they may seem rather insignificant, or what you might expect as a result of aging or inactivity. One-third of all heart attacks are silent, meaning there were no indicators. I wish for everyone the best of health. But, if things don't seem right, don't wait. Talk to the Doc.

**Yaw^ko**

## Treasurer's Report

### Greetings,

First of all, my family and I would like to thank everyone for your thoughts and prayers during the loss of our grandmother. We extend a special Thank You and appreciation to the Anna John Nursing Home staff for the wonderful care they provided during her stay.



**Treasurer  
Mercie Danforth**

Community Meetings have been scheduled and are held each Wednesday evening at 5pm in the Business Committee Conference Room. They were to start April 11th, 2007 but unfortunately due to the weather we had to cancel our first Meeting. There was a Meeting held on April 18th and we received much valuable input. Thank you to those who attended. These Meetings will be running through May 9th, 2007. We encourage everyone to attend so we can work to improve the process.

The addition of LeeAnn Skenandore, Budget Director, to the Budget Team has already proven to be a great asset. Using her knowledge of the Tribe and the budget process she has taken on her position and moved quickly. Good Job LeeAnn!

### Office Changes

Just a reminder that the Vice-Chairwoman's Assistant, Carole Liggins, will also be assisting my office. So if you have any questions and are unable to get a hold of me, please feel free to contact Carole.

### Congratulations

Congratulations goes out to Paula King Dessart (Pogi) for her 25 years of dedicated service to the Oneida Tribe. Thank you Pogi!

Your comments and questions are always encouraged and most welcome. We can not continue to improve without your input. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

**Yaw^ko**

**Mercie L. Danforth**

## Legislative Update

I wanted to utilize this legislative briefing to discuss a few policy items with you in this report.

The Legislative Operating Committee (LOC) has been very busy over the last few months crafting needed policy changes. Here are a few noteworthy items that I'll cover in this report: the new Election Law (May 29, 11:30am public hearing), a Military Service Protection Act (June 12, 11:30am public hearing), the Judiciary and the Administrative Procedures Act (May 7 regular LOC meeting).

There are also other big issues that are ripening and need some attention soon, including wage increases. The Oneida Housing Authority has also been an issue that my office has been working on, and I'll also cover that topic in this report.

### Tribal Policy Issues

#### Election Law Amendments

The LOC is advancing two sets of amendments for General Tribal Council (GTC) consideration, those include:

- (1) Primary election provisions; and
- (2) Necessary Election Law amendments.

#### A) The Primary Issue

Because the GTC has asked that amendments relating to primaries be presented for their review (by referendum and GTC motion), they will be presented separately from the other proposed amendments.

Here is a little background on the matter. Primaries for Oneida Business Committee (OBC) positions first officially surfaced on July 13, 2002. The Oneida Election Ballot included a referendum question, which asked: "Do we want a Primary for the 2005 General Election for the Oneida Business Committee?" The answer was "YES," by a vote of 1,176 to 379.

A draft Election Law and a resolution containing amendments to allow for primaries was first presented to the GTC on March 5, 2005, but a quorum was not established. It was presented again to the GTC on July 11, 2005 and a quorum was established. At the July 11, 2005 GTC meeting a motion was made to

defer the draft Election Law back to the LOC and the Election Board to work together to come forward with a document that is approved or agreed upon by both parties. At the same meeting, a motion was made to approve the amendments for the primary elections for the Oneida Business Committee positions and that they are brought back with the amendments to the Election Law.

I will state, I do have problems with the whole primary issue but I'll cover that in a separate report. Today, I just want to lay out the concept of the primary provisions for the OBC :

If there are three or more candidates for any officer position or 16 or more candidates for a regular Council Member position a primary election will be scheduled.

The 2 candidates for each officer primary and the 15 candidates for the at-large council member primary that receive the highest number of votes will be placed on the General Election ballot.

#### B) The "Necessary Election Law Amendments"

There are some necessary Election Law amendments as determined by both the Election Board and the LOC. Some of these amendments include:

- \* A provision that limits a person in any single election to running for only one office at a time. Therefore, a person's name can only appear on a ballot once per election day, regardless of the number of entities or positions available. However, the law does not limit a person from serving on multiple elected entities as long as the elections are not on the same ballot.
- \* The provision under "minimum requirements" which prohibits a person from being nominated or placed on a ballot when his or her election would create nepotism with another entity, member has been removed. This provision was removed because it is believed that the voters



**Councilman  
Vince DeLaRosa**

should be able to decide who they want to serve on an entity and that the Code of Ethics Law sufficiently addresses nepotism.

\* Specific polling times were added to the Law. All elections are required to begin at 7:00 a.m. and end at 7:00 p.m. and any voters in line at 7:00 p.m. are required to be allowed to vote.

\* Additional locations were added to the definition of "prominent locations". Prominent locations are defined in the current Election Law as meaning the polling place, main doors of the Norbert Hill Center, main doors of the Oneida Community Library, and the One-Stop at Hwy 54 and Seminary. In this draft, the Tsyunhehkwia retail store and all of the One-Stops were added to the definition of prominent locations. The amendment does not affect the minimum number of locations that a notice has to be posted at, but instead provides additional options for where the Board may choose to post a required notice.

\* The current Election Law requires candidates to resign from their salaried positions within 30 days of being elected to an OBC position. This draft closes the gap between the time a candidate is required to resign and the time that the candidate is sworn into office by only requiring that the resignation be effective prior to taking the oath of office.

\* The campaign requirements, which include provisions for contributions and campaign materials, have been reorganized in a more readable sequence. The Board is authorized to enforce the signage portion of the law instead of the Oneida Conservation Department. The intent was not to remove Conservation from the process but instead require the Board to address the

sign issues first and then determine whose assistance may be needed to enforce the provision. This will assist in giving the public and the candidates one point of contact for signage complaints.

\* If an election results in a tie, an automatic recount of the ballots is required. If the recount tally still results in a tie then a coin toss is conducted at a pre-determined time and place. This was recommended in an attempt to avoid long delays in trying to get two candidates together for a coin toss.

### Judiciary Act

What the Court would look like:

The Oneida judicial system, as currently proposed, would be comprised of the following:

A Trial Court for the initial disposition of a case, comprised of 5 elected judges.

A Peacemakers Court for mediation of disputes, as a division of the Trial Court.

An Appeals Court to hear appeals from the Trial Court, comprised of 5 elected justices.

\* The Tribe currently does not have full faith and credit for Appeals Commission decisions. With a Tribal court, the Tribe could use full faith and credit whereby the Tribal court's decisions would be recognized and enforceable by other courts. An example, of these orders are: custody and/or child support orders, garnishments for money owed to the Tribe, and injunctions.

\* The establishment of a Tribal court system would be a dramatic step forward and would enable the Tribe to assert its sovereignty in vital areas such as Indian Child Welfare.

\* The establishment of a Tribal court system would allow Tribal members to pursue justice here in Oneida, and not in State court. Having to rely on a State court to resolve Tribal issues undercuts the very notion of tribal sovereignty and this needs to change.

**See Page 8A**

**DeLaRosa**

**Next Regular Business Committee Meeting...**

**Wednesday • May 9, 2007 • 9:00 A.M.**

**Business Committee Conference Room**





# Oneida Business Committee Meeting Minutes

**Regular Meeting • March 14, 2007**  
**Business Committee Conference Room**  
*Present:* Gerald Danforth–Chair, Mercie Danforth–Treasurer, Patty Hoeft–Secretary, Paul Ninham–Council member, and Edward Delgado–Council member.

Excused: Kathy Hughes–Vice Chair, Vince DelaRosa, Trish King–Council members.  
*Others Present:* Barb Skenandore, Shannon Hill, Barb Dickson, Linda Torres, Peril Huff, Marker Plitz, Mary Adam, Frank Ness, Kitty Melchert, Wanda Diemel, Julie Denny, Geraldine Danforth, Valerie Grolean, Lisa Aho, Jill LeClair, Kay Katch, Dr. Cornelius, Jean Webster, Twilight Moore.

*Opening Prayer:* Richard Baird  
*Special Recognitions:* Congratulations to the Oneida Head Start for achieving a perfect score for the second year in a row during the Federal Review held in the year 2003 and 2006 - presented by Ed Delgado

- 1. Call to Order by Gerald Danforth
- 2. Oath of Office – None
- 3. Approval of the Agenda

**Action:** Motion by Patty Hoeft to approve the agenda with the deletion of new business regular session request #6: Approval of emergency amendment to the Zoning and Shore Land Protection Ordinance, seconded by Ed Delgado. Motion carried unanimously.

- 4. Minutes to be Approved  
Approve Regular Minutes of February 28, 2007.

**Action:** Motion by Ed Delgado to approve the regular minutes of February 28, 2007, seconded by Paul Ninham. Motion carried unanimously.

- 5. Tabled Business
  - 1. Bay Bank (Quarterly: Feb/May/Aug/Nov) Bill Menacher - 2nd Meeting of the Month

**Excerpt from February 28, 2007:** Motion by Paul Ninham to table the Bay Bank quarterly report, seconded by Trish King. Motion carried unanimously.

## Remains on the table

- 2. Oneida Personnel Commission (Quarterly: Feb/May/Aug/Nov) Brenda Skenandore - 2nd Meeting of the Month

**Excerpt from February 28, 2007:** Motion by Mercie Danforth to table the Personnel Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to remove this item from the table, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Ed Delgado to approve the Oneida Personnel Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously.

- 3. Bill Gollnick Marty Antone RE: National Incident Management System as the Standard for the Oneida Tribe of Indians of Wisconsin

**Excerpt from February 14, 2007:** Motion by Kathy Hughes to table the National Incident Management System resolution as the standard for the Oneida Tribe of Indians of Wisconsin until the Business Committee meeting of March 14, 2007 to allow for Business Committee review of the actual Standards, seconded by Mercie Danforth. For: Paul Ninham, Vince DelaRosa, Patty Hoeft, Kathy Hughes, Mercie Danforth. Opposed: Trish King. Motion carried.

**Action:** Motion by Mercie Danforth to take this item from the table, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Ed Delgado to adopt Resolution 3-14-07-A, National Incident Management System as the standard for the Oneida Tribe of Indians of Wisconsin, seconded by Paul Ninham. Motion carried unanimously.

- 6. Reports - None
- 7. Travel Reports – None
- 8. Follow up Reports/BC Directives from Previous Meetings

- 1. Melinda J. Danforth RE: SOP - Designation of Gaming Positions as available only to Oneida Tribal Members

**Excerpt from January 3, 2007:** Motion by Melinda J. Danforth to defer the SOP - Designation of Gaming Positions as available only to Oneida Tribal Members for 30 days, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Paul Ninham to delete the SOP’s designation of gaming positions as available only to Oneida Tribal members from the Business Committee agenda due to the issue being handled through the ONGO process which is near completion, seconded by Patty Hoeft. Motion carried unanimously.

## 9. New Business

### a. Resolutions

- 1. Gerald Danforth RE: Correctoin of 4 Pardon Resolutions; 8-02-06-S, 8-02-06-T, 8-02-06-U, 8-02-06-V

**Action:** Motion by Mercie Danforth to repeal Resolution 8-02-06-T regarding the pardon of Barbara Lightfoot and adopt corrective Resolution 3-14-07-B regarding the pardon of Barbara Lightfoot, seconded by Patty Hoeft. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to repeal Resolution 8-02-06-U regarding the pardon of Christopher McGee and adopt corrective Resolution 3-14-07-C regarding the pardon of Christopher McGee, seconded by Melinda J. Danforth. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to repeal Resolution 8-02-06-S regarding the pardon of Michael L. Hill and adopt corrective Resolution 3-14-07-D regarding the pardon of Michael L. Hill, seconded by Melinda J. Danforth. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to repeal Resolution 8-02-06-V regarding the pardon of Wyman Skenandore and adopt corrective Resolution 3-14-07-E regarding the pardon of Wyman Skenandore, seconded by Paul Ninham. Motion carried unanimously.

- 2. Debbie Thundercloud RE: Resolution for DHHS/Administration Grant for Native (Laura Cornelius, Americans for the Development of Language CurriculumChery Stevens)

**Action:** Motion by Paul Ninham to adopt Resolution 3-14-07-F, for Department Health and Human ServicesI Administration for Native Americans HHS-2007-ACF-ANA-NL-0016 Native Language Preservation and Maintenance-Category II Planning 2 year grant in the amount of \$125,000, with a 25% in-kind match, seconded by Mercie Danforth. Motion carried unanimously.

### a. Requests

- 1. Trish King RE: Request to complete a survey being conducted for a Master’s Degree of the requestor and to request the Law Office to develop an agreement for the individual to sign prior to completion of the survey.

**Action:** Motion by Mercie Danforth to approve the request for Gayle-Ann Alberda to conduct a survey regarding the effects of tribal sovereignty, tribal institutions and tribal culture on economic development success for a tribal nation, and that Councilwoman King be the initial contact for this survey, seconded by Paul Ninham. Motion carried unanimously.

- 2. Debbie Thundercloud Paul Witek RE: Oneida Reservation Smart Growth Plan Proposal.

**Action:** Motion by Ed Delgado to approve the proposed RFP for the Oneida Reservation Smart Growth Plan which will enhance the Oneida Tribe of Indians of Wisconsin’s economic vitality, coordinate development with infrastructures in a cost effective manner, provide transportation options and enhance the livability of our community, seconded by Patty Hoeft. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to amend the main motion to include a representative from the Land Commission as part of the selection committee, seconded by Ed Delgado. Motion carried unanimously.

- 3. Patty Hoeft RE: Oneida Tribe Donation and Sponsorship Activity Report.

**Action:** Motion by Patty Hoeft to direct the General Manager, Gaming General Manager, Chief of Staff, Treasurer and Chief Financial Officer to each provide a comprehensive report of their respective donation and sponsorship activities for fiscal years 2004, 2005 and 2006 at the Business Committee meeting of April 25, 2007, seconded by Paul Ninham. Motion carried unanimously.

- 4. Patty Hoeft Racquel Hill RE: Approval of the Timetable for 2007 Special Elections.

**Action:** Motion by Ed Delgado to approve the Election Board timetable of June 30, 2007 for: eight terms expiring for Oneida Appeals Commission, each a 4 year term; one term expiring for Oneida Gaming Commission, a 5 year term; two terms expiring for Oneida Land Commission, each a 3 year term; two terms expiring for Oneida Land Claims Commission, each a 4 year term; three terms expiring for Oneida Nation Commission on Aging, each a 3 year term; three terms expiring for Oneida School Board (Parent), each a three year term; and three terms expiring for Oneida Trust Committee, each a 3 year term, seconded by Melinda J. Danforth. Motion carried unanimously.

- 5. Bill Gollnick RE: Retro-Approval of Oneida Sign-off on February 22, 2007 Letter to State Government Officials in support of Northeast Wisconsin Regional Safety Facility.

**Action:** Motion by Paul Ninham to retro-approve Oneida’s sign-off on the February 22, 2007 letter to state government officials in support of Northeast Wisconsin Regional Safety Facility, seconded by Mercie Danforth. Motion carried unanimously.

- 5. Chief of Staff Becky Webster RE: Approval of Emergency Amendment to the Zoning and Shoreland Protection Ordinance.

Deleted

## 10. Travel Requests

- 1. Bill Gollnick Kerry Metoxen RE: Request for a Procedural Exception for: Four (4) ONVAC Members Travel to Phoenix, AZ to participate in Opening Ceremonies of 2007 Annual NIGA Conference, March 25, 2007.

**Action:** Motion by Ed Delgado to approve the procedural exception for four ONVAC members to travel to Phoenix, AZ to participate in the opening ceremonies of the 2007 Annual NIGA conference, seconded by Melinda J. Danforth. Motion carried unanimously.

## 11. Finance Committee – None

Approve Finance Cmmittee Minutes of January 26, 2007

**Action:** Motion by Paul Ninham to approve the Finance Committee minutes of January 26, 2007, seconded by Mercie Danforth. Motion carried unanimously.

## 12. Legislative Operating Committee (LOC) – None

- 1. Approval of the Legislative Operating Committee Minutes of: January 15, 2007 and February 19, 2007

**Action:** Motion by Ed Delgado to approve the LOC minutes of January 15, 2007 and February 19, 2007, seconded by Paul Ninham. Motion carried unanimously.

- 2. Approval of Public Hearing Date of May 1, 2007 for Per Capita Amendments

**Action:** Motion by Paul Ninham to approve the public hearing date of May 1, 2007 for the Per Capita Amendments, seconded by Ed Delgado. Motion carried unanimously.

- 13. Treasurer’s Report – None
- 14. Oneida Business Committee Planning – None
- 15. Executive Staff Meeting – None

## 16. Legislative Affairs Update

- 1. Request to Host Welcoming Reception for the First Tribal Transportation Conference, Radisson - Green Bay, WI; April 23, 2007 - FYI

For the Record: Patty Hoeft stated Nate King needs to clarify what he’s asking of the Business Committee on this item.

- 2. Upcoming Dates and Information to Provide Testimony - FYI

**Action:** Motion by Mercie Danforth to accept the upcoming dates and information to provide Health and Human Service (HHS) testimony as FYI noting Kathy Hughes will be attending, seconded by Paul Ninham. Motion carried unanimously.

- 3. Indian Health Care Improvement Act Update - FYI

**Action:** Motion by Ed Delgado to accept the Indian Health Care Improvement Act Update as FYI noting the four future actions items: 1. Continue to meet with senate offices to secure their support for the IHCIA, 2. send a formal letter to Senators Feingold and Kohl to become co-sponsors of the legislation, 3. continue to meet with congressmen targeting the Natural Resources, Energy & Commerce and Ways & Means Committees and 4. develop and send a letter to the Wisconsin delegation asking them to become co-sponsors of the IHCIA, seconded by Paul Ninham. Motion carried unanimously.

- 4. NIHB Recommendations - FYI (Indian Health Care Improvement ACT)

**Action:** Motion by Ed Delgado to approve the National Indian Health Board (NIHB) recommendations as FYI, seconded by Mercie Danforth. Motion carried unanimously.

- 5. Letter to Representatives - Approve (Indian Health Care Improvement ACT)

**Action:** Motion by Mercie Danforth to accept the letter to representatives regarding Indian Health Care Improvement Act re-authorization bill as FYI, seconded by Paul Ninham. Motion carried unanimously.

- 6. Local, Municipal and County Report - FYI

**Action:** Motion by Paul Ninham to accept the local, municipal and county report as FYI, seconded by Melinda J. Danforth. Motion carried unanimously.

- 10:04 a.m. Recessed for 10 minute break
- 10:15 a.m. Convened into executive session
- 12:00 p.m. Recessed for lunch
- 1:35 p.m. Reconvened into executive session
- 2:35 p.m. Back into regular session

## 17. Executive Session

### a. Tabled Business – None

### b. Old Business

- 1. Jo Anne House RE:Chief Counsel Review of Oneida Housing Authority Audit

**Excerpt from February 28, 2007:** Motion by Patty Hoeft to direct the Chief Counsel to provide the Oneida Business Committee with a report at its March 14, 2007 meeting that describes the responsibilities of the Oneida Housing Authority to respond to the audit results of November 9, 2006 of Hawkins, Ash & Baptie and Company, the January 16, 2007 letter from Housing and Urban Development(HUD) Administrator, Kevin Fitzgibbons. The Chief Counsel’s report shall also describe the Oneida Business Committee’s responsibility and authority to respond to the audit results and HUD letter, and to identify what tribal laws, policies and procedures apply to the Oneida Housing Authority, seconded by Ed Delgado. Motion carried unanimously.

**Action:** Motion by Melinda J. Danforth to accept Chief Counsel’s review of OHA audit as FYI, seconded by Paul Ninham. Motion carried unanimously.

**Action:** Motion by Mercie Danforth that the OHA liaison, Vince DelaRosa come back with a report to the Business Committee that puts all information into one document and that also identifies what all is going on through the different areas, and any directives he may have given and anyone else may have given to OHA, seconded by Melinda J. Danforth. Motion carried unanimously.

- 2. Ed Delgado Alvin Prebelski RE: Internal Audit Report Regarding the Oneida Housing Authority Audit

**Excerpt from February 28, 2007:** Motion by Patty Hoeft to direct Internal Audit to evaluate and analyze the findings and concerns found in the Hawkins, Ash & Baptie and Company’s audit of November 9, 2006 and the January 16, 2007 letter from HUD Administrator, Kevin Fitzgibbons and report those findings to the Business Committee at the March 14, 2007 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to accept the Internal Audit report as FYI and refer the remainder of Internal Audit’s OHA report to the Audit Committee, seconded by Paul Ninham. Motion carried unanimously

- 3. Neil Cornelius RE: Management Response for Harrah’s Joint Marketing Agreement

**Excerpt from February 28, 2007:** Motion by Ed Delgado to accept the Gaming Commission’s report and request responses from management at the Business Committee meeting of March 14, 2007, seconded by Paul Ninham. Motion carried unanimously.



Oneida Business Committee

Joint Marketing Agreement				Regular Minutes of March 14, 2007.				four vacant positions for the Oneida Arts Board, seconded by Patty Hoeft. Motion carried unanimously.			
<b>Excerpt from February 28, 2007:</b> Motion by Ed Delgado to accept the Gaming Commission’s report and request responses from management at the Business Committee meeting of March 14, 2007, seconded by Paul Ninham. Motion carried unanimously.				<b>Action:</b> Motion by Mercie Danforth to table the March 14, 2007 minutes for corrected information, seconded by Trish King. Motion carried unanimously.				Note: Two vacancies are for re-posting and two postings are for new vacancies.			
<b>Action:</b> Motion by Melinda J. Danforth to defer the Harrah’s Joint Marketing Agreement to the March 28, 2007 Business Committee meeting with the Gaming General Manager coordinating a meeting with the Gaming Commission to formally submit a final report to the Business Committee, seconded by Mercie Danforth. Motion carried unanimously.				<b>5. Tabled Business</b>				8. Melinda Danforth RE: : Car rental approval for 12th Annual Exemplary Institute conference in Albuquerque, NM, April 23-29, 2007			
<b>c. New Business</b>				<b>Tabled February 28th, March 14th</b>				<b>Action:</b> Motion by Ed Delgado to approve the car rental request for the 12th Annual Exemplary Institute Conference, seconded by Trish King. Motion carried unanimously.			
1. Ed Delgado	RE:Oneida Health Board Recommendation from February 21, 2007 Special Meeting			<b>Action:</b> Motion by Trish King to accept the Bay Bank quarterly report, seconded by Ed Delgado. Motion carried unanimously.				Note: Albuquerque has limited taxi service			
<b>Action:</b> Motion by Ed Delgado to refer the Oneida Health Board recommendation to the General Manager to coordinate with supplemental information provided by the Chair and Councilman Delgado, seconded by Melinda J. Danforth. Motion carried unanimously.				<b>6. Reports – None</b>				9. Kathy Hughes RE: : Approval of Relay for Life letter to vendors			
2. Patty Hoeft	RE: Business Development Unit Review of Master Plan			<b>7. Travel Reports</b>				<b>Action:</b> Motion by Trish King to approve the Relay for Life letter to vendors, seconded by Patty Hoeft. Motion carried unanimously.			
<b>Action:</b> Motion by Patty Hoeft to defer the Business Development Unit’s review of the Gaming Master Plan to the March 28, 2007 Business Committee meeting when the General Manager and Gaming General Manager bring back a joint report, seconded by Paul Ninham. Motion carried unanimously.				1. Melinda J. Danforth	RE: I.T.M.A Update			10. Gerald Danforth RE: : Approval of Miss Oneida Committee recommendation			
3. Bill Gollnick David Webster	RE:Approval of Police Commission Standard Attorney Contract for Gerbers Law Offices, S.C.			<b>Action:</b> Motion by Trish King to accept the I.T.M.A. travel report, seconded by Mercie Danforth. Motion carried unanimously.				<b>Action:</b> Motion by Trish King to approve the recommendation of appointing Tana Aguirre to the Miss Oneida Committee, seconded by Patty Hoeft. Motion carried unanimously.			
<b>Action:</b> Motion by Melinda J. Danforth to defer the attorney contract back to the Oneida Police Commission to work with the Oneida Law office to include: 1. scope of duties and responsibilities of attorney, 2. include total amount contract will not exceed, 3. incorporate a start date 4. change the wording “Addendum A” to state “Attachment A”, seconded by Patty Hoeft. Motion carried unanimously.				2. Paul Ninham	RE: Indigenous Farming Conference Feb. 8-12, 2007, White Earth, MN			11. Gerald Danforth RE: : Approval of Oneida Library Board recommendations			
3. Debbie Thundercloud Pat Pelky Jennifer Hill-Kelly	RE:Requesting Approval of an Attorney Contract for continuing the Development of the Oneida Nation Environmental Protection Law (ONEPL)			<b>8. Follow up Reports/BC Directives from Previous Meetings</b>				<b>Action:</b> Motion by Ed Delgado to approve the Indigenous Farming Conference travel report, seconded by Trish King. Motion carried unanimously.			
<b>Action:</b> Motion by Melinda J. Danforth to defer the attorney contract back to the Oneida Police Commission to work with the Oneida Law office to include: 1. scope of duties and responsibilities of attorney, 2. include total amount contract will not exceed, 3. incorporate a start date 4. change the wording “Addendum A” to state “Attachment A”, seconded by Patty Hoeft. Motion carried unanimously.				1. Patty Hoeft	RE: Approval of Records Management Reporting Restructure Proposal			12. Gerald Danforth RE: : Approval of Oneida Personnel Commission recommendations			
<b>Action:</b> Motion by Patty Hoeft to defer the attorney contract for Hobbs, Straus, Dean and Walker, LLP for the continuing development of the Oneida Nation Environmental Protection Law, effective at adoption of motion, seconded by Paul Ninham. Motion carried unanimously.				<b>Excerpt from January 17, 2006:</b> Motion by Mercie Danforth to defer the Records Management restructure proposal for sixty days, seconded by Patty Hoeft. Motion carried unanimously.				<b>Action:</b> Motion by to Trish King to approve the recommendation of appointing Susan Daniels for a three year term and Stacey M. Nieto for the remaining term of Bridget Mendolla-Cornelius to the Oneida Personnel Commission, seconded by Patty Hoeft. Motion carried unanimously.			
<b>d. Legislative Affairs Update</b> -None				<b>Action:</b> Motion by Patty Hoeft to approve the request to revise the department of Government Administration organization chart and Chief of Staff position description to transfer authority and management of Records Management to the Tribal Secretary, seconded by Trish King. Motion carried unanimously.				<b>c. Travel Requests</b> - None			
<b>e. Attorney Brief</b>				<b>Action:</b> Motion by Patty Hoeft to direct the Tribal Secretary to present to the Business Committee in 30 days a plan and proposed budget to begin steps to improve the Tribe’s Records Management system, seconded by Ed Delgado. Motion carried unanimously.				<b>10. Finance Committee – None</b>			
<b>Attorney Brief and Attorney Supplement</b>				<b>9. New Business:</b>				Finance minutes of February 23, 2007			
<b>Action:</b> Motion by Melinda J. Danforth to accept the Attorney Brief and supplement as FYI, seconded by Paul Ninham. Motion carried unanimously.				a. Resolutions				<b>Action:</b> Motion by Trish King to approve the Finance Committee minutes of February 23, 2007, seconded by Patty Hoeft. Motion carried unanimously.			
Francine Skenandore Attorney Contract				1. Mike Finn	RE: Approval of Indian Reservation Road (IRR) Inventory Update to place all IRR on the Oneida Nation/BIA inventory for increased funding			<b>11. Legislative Operating Committee (LOC)</b>			
<b>Action:</b> Motion by Melinda J. Danforth to approve the attorney contract for Francine Skenandore, seconded by Paul Ninham. For: Melinda J. Danforth, Paul Ninham, Patty Hoeft, Ed Delgado. Abstained: Mercie Danforth. Motion carried.				<b>Action:</b> Motion by Trish King to adopt resolution 3-28-07-A, for the Indian Reservation Road (IRR) Inventory update to place all IRR on the Oneida Nation/BIA inventory for increased funding, seconded by Mercie Danforth. Motion carried unanimously.				For Consideration: Public Hearing date of May 15, 2007 for Election Law Amendments			
<b>f. Audit Committee</b>				<b>Action:</b> Motion by Ed Delgado to retro-approve the IRR letter to Mr. Mike Berlin, BIA, regarding the IRR, seconded by Patty Hoeft. Motion carried unanimously.				<b>Action:</b> Motion by Mercie Danforth to defer the Public Hearing date for the Election Law amendments for two weeks, seconded by Ed Delgado. Motion carried unanimously.			
Minutes of October 26, 2006				<b>12. Treasurer’s Report – None</b>				For Consideration Public Hearing date of May 15, 2007 for Hall of Fame Amendments			
<b>Action:</b> Motion by Paul Ninham to accept the Audit Committee minutes of October 26, 2006, seconded by Melinda J. Danforth. Motion carried unanimously.				<b>13. Oneida Business Committee Planning</b> -None				<b>Action:</b> Motion by Mercie Danforth to approve the Public Hearing date of May 15, 2007 for the Hall of Fame amendments, seconded by Patty Hoeft. Motion carried unanimously.			
Minutes of January 25, 2007				<b>14. Executive Staff Meeting – None</b>				<b>12. Treasurer’s Report – None</b>			
<b>Action:</b> Motion by Paul Ninham to approve the Audit Committee minutes of January 25, 2007, seconded by Patty Hoeft. For: Paul Ninham, Patty Hoeft, Mercie Danforth, Ed Delgado. Abstained: Melinda J. Danforth. Motion carried.				<b>15. Legislative Affairs Update</b>				<b>13. Oneida Business Committee Planning</b> -None			
<b>g. Oneida Enterprise Development Authority (1st meeting of the month)</b> -None				b. Requests				<b>14. Executive Staff Meeting – None</b>			
<b>h. Seven Generation Corporation Update (1st and 2nd meeting of the month)</b> -None				1. Jim Wildenberg	RE: : OnBase Content Management System implemented in Accounting to electronically capture all documents relating to purchase of goods and services. Recommendation that all paper documents be destroyed after they have been electronically captured.			<b>15. Legislative Affairs Update</b>			
Recess/Adjourn at 3:13 p.m.				Deleted				1. Kevin Cornelius RE: Testimony to House Interior Re: Funding for BIA TPA Programs, Law Enforcement. & Healthcare Services - Approval			
<b>Action:</b> Motion by Paul Ninham to adjourn, seconded by Melinda J. Danforth. Motion carried unanimously.				2. Pat Pelky	RE: : MOU: U.S. Environmental Protection Agency and the Oneida Tribe of Indians of Wisconsin. First step for Oneida and appropriate staff to receive federal credentials to conduct construction site storm water inspections.			<b>Action:</b> Motion by Patty Hoeft to approve the testimony to the House Appropriation Sub- committee for funding BIA TPA programs, Law Enforcement & Healthcare Services, seconded by Trish King. Motion carried unanimously.			
Minutes Approved as presented on April 11, 2007				<b>Action:</b> Motion by Patty Hoeft to approve the Memorandum of Understanding between the U.S. Environmental Protection Agency and the Oneida Tribe of Indians of Wisconsin, first step for Oneida and appropriate staff to receive federal credentials to conduct construction site storm water inspections, seconded by Ed Delgado. Motion carried unanimously.				2. Kevin Cornelius RE: Letter to Leslie Norwalk, Esq. Re: Cms - Retro Approval			
<b>Patricia Hoeft, Tribal Secretary</b> <b>ONEIDA BUSINESS COMMITTEE</b>				3. Patty Hoeft	RE: Post one vacancy for the Oneida Cemetery Board			<b>Action:</b> Motion by Trish King to retro-approve the letter to Leslie Norwalk, Esq., seconded by Patty Hoeft. Motion carried unanimously.			
<b>Regular Meeting • March 28, 2007</b> <b>Business Committee Conference Room</b> <i>Present:</i> Kathy Hughes–Vice Chair, Mercie Danforth–Treasurer, Patty Hoeft–Secretary, Trish King–Council member, Vince DelaRosa–Council member, and Edward Delgado–Council member.				<b>Action:</b> Motion by Mercie Danforth to approve the posting of one vacant position for the Oneida Cemetery Board, seconded by Patty Hoeft. Motion carried unanimously.				3. Kevin Cornelius RE: Recommendations of Jt. Legislative Council (JLC) - Approve Lobbying Efforts and Applicable follow-up			
Excused: Gerald Danforth–Chair, Paul Ninham, Melinda J. Danforth–Council members. <i>Others Present:</i> Jack Krueger, Barb Skenandore, Norma Flauger, Dianne Zubella, John Johnson, Peril Huff, Mindimoye, Wanda Diemel, Julie Denny, Racquel Hill, Twilight Moore.				<b>Action:</b> Motion by Ed Delgado to approve the posting of two vacant positions for the Oneida Tribal Services Advisory Board (SEOTS), seconded by Patty Hoeft. Motion carried unanimously.				<b>Action:</b> Motion by Patty Hoeft to approve the Joint Legislative Council report, seconded by Trish King. Motion carried unanimously.			
<i>Opening Prayer:</i> Ed Delgado <i>Special Recognitions:</i> None				4. Patty Hoeft	RE: Post one vacancy for the Environmental Resource Board			9:50 a.m. Into Executive Session 10:00 a.m. Vince DelaRosa arrived 10:45 a.m. Out of Executive Session			
<b>1. Call to Order at 9:05 a.m. by Kathy Hughes</b>				5. Patty Hoeft	RE: Post two vacancies for the Southeastern Oneida Tribal Services Advisory Board (SEOTS)			<b>16. Executive Session</b>			
<b>2. Oath of Office – None</b>				<b>Action:</b> Motion by Mercie Danforth to approve the posting of one vacant position for the Oneida Environmental Resource Board, seconded by Mercie Danforth. Motion carried unanimously.				<b>a. Tabled Business</b> -None			
<b>3. Approval of the Agenda</b>				6. Patty Hoeft	RE: Re-post six vacancies for the Oneida Child Care Parent Advisory Committee			<b>b. Old Business</b>			
<b>Action:</b> Motion by Mercie Danforth to approve the agenda with the addition of resolution #2 MOU between Midwest Fee to Trust Consortium Tribes and the BIA, and the deletion of Request #1 OnBase Content Management System in Accounting, seconded by Trish King. Motion carried unanimously.				<b>Action:</b> Motion by Patty Hoeft to hold re-posting the vacant positions and assign the General Manager to bring back an evaluation of this committee, seconded by Trish King. Motion carried unanimously.				1. Neil Cornelius RE: Final Report for Harrah’s Joint Marketing Agreement			
<b>4. Minutes to be Approved</b>				7. Patty Hoeft	RE: Re-post four vacancies for the Oneida Arts Board			<b>Excerpt from March 14, 2007:</b> Motion by Melinda J. Danforth to defer the Harrah’s Joint Marketing Agreement to the March 28, 2007 Business Committee meeting with the Gaming General Manager coordinating a meeting with the Gaming Commission to formally submit a final report to the Business Committee, seconded by Mercie Danforth. Motion carried unanimously.			
				<b>Action:</b> Motion by Ed Delgado to approve the posting of two vacant positions for the Oneida Tribal Services Advisory Board (SEOTS), seconded by Patty Hoeft. Motion carried unanimously.				<b>Action:</b> Motion by Mercie Danforth to table the Harrah’s Joint Marketing Agreement final report, seconded by Patty Hoeft. Motion carried unanimously.			
				<b>Action:</b> Motion by Ed Delgado to approve the posting of two vacant positions for the Oneida Tribal Services Advisory Board (SEOTS), seconded by Patty Hoeft. Motion carried unanimously.				2. Debbie Thundercloud RE: Joint report on Business Development Unit review of the Gaming Master Plan			
				<b>Action:</b> Motion by Patty Hoeft to hold re-posting the vacant positions and assign the General Manager to bring back an evaluation of this committee, seconded by Trish King. Motion carried unanimously.				<b>Excerpt from March14, 2007:</b> Motion by Patty Hoeft to defer the Business Development Unit’s review of the Gaming Master Plan to the March 28, 2007 Business Committee meeting when the General Manager and Gaming General Manager bring back a joint report, seconded by Paul Ninham. Motion carried unanimously.			
				<b>Action:</b> Motion to Patty Hoeft to defer the joint report on the BDU’s review of the Gaming Master Plan for two weeks for the Assistant				<b>Action:</b> Motion to Patty Hoeft to defer the joint report on the BDU’s review of the Gaming Master Plan for two weeks for the Assistant			
				<b>Action:</b> Motion by Mercie Danforth to approve the re-posting of				<b>See Page 9A</b>			
								<b>Business Committee Minutes</b>			







## Local

# Sharing a Cultural Gift...



Kali photos/Yvonne Kaquatosh

It was the first game of the season at home for the Green Bay Blizzards on Friday, April 13, 2007. At half-time, the spotlight was on dancers from Oneida adorned in traditional, fancy, shawl and jingle dress regalia. Pictured are (top, left to right), Daris Killspotted and Floyd King and (left) Merissa Bloedorn doing some fancy footwork to the beat of the Duck Creek Singers. The dancers demonstrated their own creative styles of dance to a crowd of 6,404 fans of arena football. The Green Bay Blizzards triumphed over the Manchester Wolves with a final score of 35-32 for the home opener at the Resch Center in Ashwaubenon.

## From Page 7A/BC Minutes

Chief Financial Officer's review of Phase II, seconded by Vince DelaRosa. Motion carried unanimously.

3. David Webster RE:: Gerbers Law Offices, S.C. Contract Revision

**Excerpt from March 14, 2007:** Motion by Melinda J. Danforth to defer the attorney contract back to Oneida Police Commission to work with the Oneida Law office to include: 1. scope of duties and responsibilities of attorney, 2. include total amount of contract will not exceed, 3. incorporate a start date 4. change the wording "Addendum A" to state "Attachment A", seconded by Patty Hoeft. Motion carried unanimously.

**Action:** Motion by Ed Delgado to retro-approve the Gerbers Law Offices, S.C. attorney contract, seconded by Vince DelaRosa. Motion carried unanimously.

4. Vince DelaRosa RE: JReport that puts all information into one document and that also identifies what all is going on through the different areas, and any directives he may have given and anyone else may have given to OHA

**Excerpt from March 14, 2007:** Motion by Mercie Danforth that the OHA liaison, Vince DelaRosa come back with a report to the Business Committee that puts all information into one document and that also identifies what all is going on through the different areas, and any directives he may have given and anyone else may have given to OHA, seconded by Melinda J. Danforth. Motion carried unanimously.

**Action:** Motion by Patty Hoeft to accept the OHA update report from Councilman DelaRosa, seconded by Mercie Danforth. Motion carried unanimously.

### c. New Business

1. Kathy Hughes RE: Complaint regarding Police Commissioner

### Approval of Godfrey & Kahn SC contract #2007-0575.

2. Vince DelaRosa RE: Approval of Godfrey & Kahn SC contract #2007-0575r

**Action:** Motion by Patty Hoeft to approve the Godfrey & Kahn SC contract #2007-0575, seconded by Vince DelaRosa. Motion carried unanimously.

3. Michele King RE: Annual contract renewal between RJ Reynolds Tobacco Co. and the Oneida Tribe of Indians of Wisconsin.

**Action:** Motion by Mercie Danforth to approve the annual contract renewal between RJ Reynolds Tobacco Co. and the Oneida Tribe of Indians of Wisconsin noting the arbitration language, seconded by Vince DelaRosa. For: Mercie Danforth, Vince DelaRosa, Trish King, Ed Delgado. Abstained: Patty Hoeft. Motion carried.

### d. Legislative Affairs Update

#### e. Attorney Brief

**Action:** Motion by Patty Hoeft to accept the March 27, 2007 Attorney Brief, seconded by Vince DelaRosa. Motion carried unanimously.

Oneida Tribe v. Hobart

**Action:** Motion by Patty Hoeft to retro-approve the motion to dismiss the counterclaim for the Village of Hobart, seconded by Trish King. Motion carried unanimously.

Don Owen Costello Contract

**Action:** Motion by Trish King to approve the Don Owen Costello contract, seconded by Ed Delgado. Motion carried unanimously.

Resolution regarding Private Investigator Contract

**Action:** Motion by Patty Hoeft to defer the resolution regarding the proposed private investigator contract to LOC/LRO for review, seconded by Vince DelaRosa. Motion carried unanimously.

Hold on legal review of investigation contract

**Action:** Motion by Mercie Danforth to approve the hold on legal review of investigation contract, seconded by Vince DelaRosa. Motion carried unanimously.

f. Audit Committee - None

g. Oneida Enterprise Development Authority (1st meeting of the month)

Recess/Adjourn at 10:55 a.m.

**Action:** Motion by Patty Hoeft to adjourn, seconded by Trish King. Motion carried unanimously.

Minutes Approved as presented on April 11, 2007

Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE

## Honor the Elder Luncheon

Friday, May 11  
Three Clans Conference Room,  
Radisson Hotel

### Agenda

**Registration:** 9:15am - 9:45am

**Welcome:** 9:50 - 10:00am

**Bingo:** 10:00am - 12:00pm

**Lunch:** 12:15pm - 1:15pm

*Please bring Tribal ID*

For questions, please call:  
920-869-4346 or 920-869-4469 or 1-800-236-2214, ext 4364

This event is for Oneida Elders 55 and older and their spouses

# Let The Good Times Roll

## Annual Oneida 4th of July PARADE!

Saturday, July 7, 2007 at 10:00 a.m.

Theme: "Mardi Gras"

# \$3,700 in Prize Money!

Judging in 3 categories:

Float - Vehicle - Individual

In order to be eligible for prize money, entries must be received by June 15, 2007. Registration forms are available at the Oneida Compliance Division, Ridgeview Plaza, Suite 7. Any questions, contact Tami or Tonya at (920) 496-7897.



# Artman Induction Ceremony

## From Page 1A/Artman Ceremony marks new BIA director



**Above:** Oneida Tribe Chief of Staff Bill Gollnick, burns ceremonial sage and offers it to Carl Artman for cleansing.

Kali Photos/Steven J. Gandy

**Below:** Oneida tribal Chairman Gerald Danforth, offers Artman a Two Row Wampum belt as Trish King looks on. In addition to the Wampum belt, Artman also received a Pendelton blanket and picture frame adorned with traditional raised bead work.



ceremony, “Carl’s extensive work with tribal governments, his work in the private sector, his legal training, his passion for Indian Country, his intensity as well as his experience in the executive and legislative branches of the U.S. Government prepare him well for this new responsibility.”

Kemphorn says that two issues will be priorities while Artman is serving. First is the use and trafficking of methamphetamine in Indian Country and the second is improving Indian performance in school. He proposed two programs that would combine to total \$31 million dollars toward Indian services.

“To give Carl the tools that he needs to fight methamphetamine addiction, we’re proposing the Safe Indian Communities Initiative. This \$16 million program increases law enforcement in Indian

Country and provides the training and education needed to help tribal government stop methamphetamine trafficking,” Kemphorn said. “The Second Priority is to improve Indian performance in school. We have no greater responsibility than preparing the next generation and we’re asking congress to approve a \$15 million program to provide leadership and training for teachers so they can help Indian students succeed in classrooms.”

Upon being sworn into his new office Artman addressed those in attendance. He outlined his plan of action in his new position.

“My goals would be to foster an interaction between the Department of the Interior and Indian Country, forming a partnership and mutual goals, not just fiduciary requirements. To use the Office of the Assistant Secretary to promote commu-

nications between tribes who have realized financial success and those who strive for a portion of that. To use my office to promote more ...goal oriented communication between tribes and their neighbors, whether state or local governments or businesses and to foster the growth of tribal governments.”

Oneida Tribal Chairman, Gerald Danforth, said, “It really does not come as a surprise that (Artman’s) name rose to the ranks and levels of discussion of the Presidents office of the United States that ended up with his appointment. He continued, “On behalf of our Oneida community...we are very, very proud.”

“I look forward to working with Carl, tribal leaders across Indian Country and Congress to resolve current challenges with meaningful initiatives designed to expand self government and assist tribal com-

munities,” Kemphorn said.

“I will do my best to provide Indian Affairs with leadership while relying on the professionalism and dedication of our employees and the other individuals that we work with to help tribes to achieve their dreams,” Artman stated.

Also in attendance for the event were students and faculty from The Oneida Nation High School. They performed for the Secretary, the Assistant Secretary and all those in attendance.

Upon the closing of the ceremony, a small reception was held on the penthouse terrace of the Interior Building where Artman spoke with various tribal members from across the country. He also took time out to pose for photographs with students, veterans and others.



**Above:** Students and faculty from the Oneida Nation High School perform the Woman’s Dance for Artman. From left, Debbie Santiago, Raeanne Funmaker, Cindy Thomas, Shakira Stevens, Nicole Brooks and Yasiman Metoxen

## Spring Extravaganza showcases local vendors



Kali Photo/Steven J. Gandy

Warm temperatures, sunny skies and a bevy of vendors helped make this past weekend’s Spring Extravaganza truly a spring success. The Radisson Hotel and Conference Center hosted the event which ran from 10am - 4pm on Sunday April 22. There were more the 50 vendors on hand to dazzle patrons with a variety of goods and services that included free chiropractic screening, a gourmet kitchen specialty stand, a children’s book shop and even free eye exams. Cassie Bellin is receiving an eye exam from Sam Winkler. Winkler is part of Prevent Blindness Wisconsin, a group dedicated to providing free eye screenings to children, elders or anyone else in need of eye care. For more information on Prevent Blindness Wisconsin you can visit their website: [pbwnortheast@sbcglobal.net](mailto:pbwnortheast@sbcglobal.net) or call their office to find out the date and time of their next screening (920) 432-5466.

### Community Meetings

#### • FY 2008 Budget Process •

**WHEN: Wednesday, May 2, 2007**

Development, Internal Services, Compliance

**Wednesday, May 9, 2007**

Radisson Hotel, 7 Generations Corporation, Bay Bank and other component units

**CANCELLED**

**MEETING WILL BE RESCHEDULED AT A LATER DATE.**

**WATCH FOR NEW TIME AND DATE IN THE NEXT KALIHWSAKS**



# Lifestyles

## Oneida student making tremendous rehabilitative strides

By Yvonne Kaquatosh  
Kalihwisaks

A courageous young lady was a recent recipient of a 'Top Effort' award at N.E.W. Curative's Annual Recognition and Volunteer Banquet.

Amanda Perrote was recognized for her rehabilitative efforts to rebound from a brain aneurysm which she incurred two and a half years earlier.

The Banquet was held at the Stadium View in Green Bay on Monday, April 16th.

The memory of another date remains vivid in her mind and in the minds of her parents and extended family. The date was Friday, October 15, 2004.

It was a day that began like any other. Amanda, a senior at Oneida High School at the time, had complained of a

*"Sometimes I feel like breaking down and crying, but I never give up..."*

— Amanda Perrote

headache and just wasn't feeling good overall. Her parents thought she was catching the flu or so they thought at that point in time.

Initial testing was conducted at St. Mary's hospital, the prognosis wasn't good.

A cat-scan revealed a brain aneurysm and the leak was already about 2 x 4" wide, recalled her mother Doreen. She was then transported to Milwaukee to undergo further testing.

"They ran a lot of tests when we got to Milwaukee," said Doreen. Dr. Kaufman told us she had an arteriovenous malformation vein (AMV) that ruptured and they were putting her on

steroids to absorb the blood," she added. Doreen was told her daughter was born with AMV, which most people don't have any problems with until they are in their mid 30's. Amanda was 17.

Amanda was becoming less and less responsive to the treatment so the family had to make a tough decision — to have their daughter undergo brain surgery. She was in a coma for 5 days after the surgery.

Unfortunately, it was much more serious than that. Amanda also had a stroke during surgery, which affected the right side of her body explained her mother.

The family was given an



Kali photos/Steve Gandy

Amanda works out at the Family Fitness Center on a daily basis, a routine, says her mother, that they both started last fall.

unfavorable prognosis for a full recovery.

"The doctors told us not to expect her to be 'normal' because she was in a coma

for so long," said Doreen. "He said that wasn't good and if and when she woke up we shouldn't expect a speedy recovery because a lot of



Kali photos/Steve Gandy

Above, Amanda graciously accepts the award from NEW Curative members Linda Leupold, Occupational Therapist and John Gore, Board President. Gore also served as MC for the event that was held on Monday April 16.

brain cells were destroyed from the lack of oxygen," she added.

After she woke up from her coma, Amanda underwent physical and occupational therapy twice a day - everyday. "When she got moved to the children's ward, they added speech therapy everyday, she had to re-learn everything. She would just cry during physical and occupational therapy, but she would do everything they asked her to do," explained Doreen.

Amanda's recovery process was amazing. She exceeded the expectations of her doctors.

When she was in ICU the family was told she would be there for at least 2-3 weeks, before they could move her to the children's ward. She was there for 7 days.

The family was also told that she would remain in Milwaukee for at least 2 months before she could be transported to St. Vincent's Hospital, in Green Bay. "We moved her to Green Bay that Friday," said Doreen. Amanda was at St. Vincent's for approximately 7 weeks. She walked on her own for the first time around Thanksgiving of that year.

She is currently in speech, occupational therapy, and the brain injury program at N.E.W. Curative, and will soon begin the literacy program. Her mother said she has made so much progress since she's been at N.E.W. Curative. She has neuropsychological testing every 6 months. Tests have determined that she is at age 11 years, 11 months and at the 7th grade level.

Amanda has proven to herself and her doctors that she has the determination to recover. "Sometimes I feel like breaking down and crying, but I never give up," explained Amanda (after giving it some thought) through her mother.



**It's the largest gathering of Rockabilly, Doo Wop and Rhythm & Blues Stars! Over 150 artists from 8 different countries will jump, jive and wail!**

**Tickets \$50. Available at all TicketStar locations, ticketstaronline.com or 1-800-895-0071.**

See [OneidaBingoAndCasino.net](http://OneidaBingoAndCasino.net) for complete event times and details.

**Free Car Show - Sat., May 19**  
**Hosted by The Cheaters Car Club**

For more information e-mail [hotroddans@hotmail.com](mailto:hotroddans@hotmail.com).

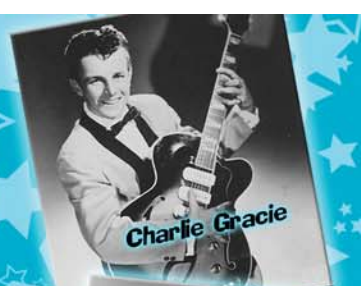
**Be Nifty - Play For Fifty**  
**Promotion dates: May 16-19**

**Play to win \$15,000 in Cash Prizes & an Autographed Chuck Berry Guitar**

Present your Rockin' 50's Fest III wristband at the Main Casino Fun Club to register.



2020/2100 Airport Drive • Green Bay, WI  
920-494-4500 • 1-800-238-4263 • [OneidaBingoAndCasino.net](http://OneidaBingoAndCasino.net)



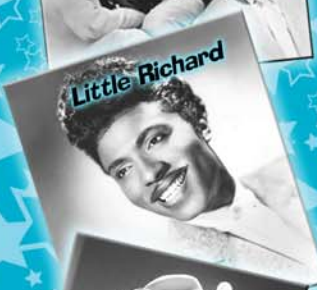
Charlie Gracie



Wanda Jackson



Clovers



Little Richard



Charlie Thompson



Bo Diddley



Big Sandy



Cadillacs



Levi Dexter

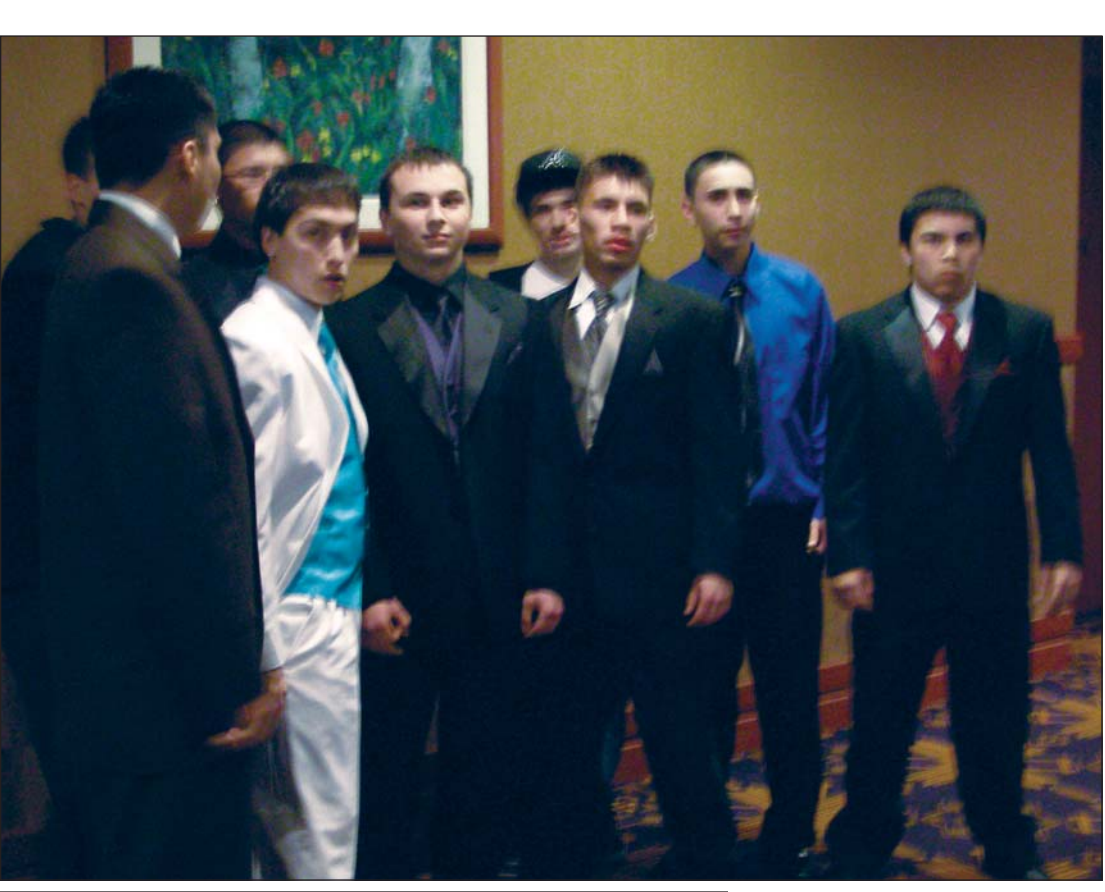
15<sup>th</sup> Annual  
**Family  
Carnival**

**June 1 & 2, 2007**  
**Norbert Hill Center**  
**Oneida, WI**



# T'imes Thunderhawk

## Oneida High Celebrates their 2007 Prom Night



**Menominee Students Issue Lacrosse Challenge**

**By Cameron Stevens**  
ONHS sophomore  
**and Randall Danforth**  
ONHS junior

In the first week of April, the Oneida Nation High School received a phone call from the Menominee Nation High School. The principal of the Menominee High School said to Bob Ganka, ONHS principal, “Our students would like it if ONHS came to the Menominee Reservation to play our students in a lacrosse game for our culture days.”

The challenge was on. So now, on April 27th, we will be heading to Menominee to show them how big a mistake they made challenging us.

We will be playing the Menominee tradition of lacrosse. It’s like football

**Meet ONHS Singing Star Debbie Santiago**

**By RaeAnne Funmaker**  
ONHS junior

Debra Santiago is a very beautiful and intelligent young lady. She is 16 years young. Deb has two younger brothers and two older sisters.

Her favorite teacher at ONHS is Mike Hanke. She likes Mike “because he is a nice guy.”

Her favorite person in the whole wide world is her mother, Vickie Matson.

During her free time, Deb likes to “play sports and sing.” She got a first in state when she went to solo ensemble last year.

She also likes to go shopping.

Her favorite female singer is Alicia Keys and her favorite male singer is Sebastian Bach.

Debra’s favorite restaurant is Cracker Barrel. She loves

**By Lois Stevens**  
ONHS Senior

This year’s ONHS Prom came and went just as fast as it did last year. All the last minute panicking and stresses seem to go out the window, for most, once they hit the dance floor. Heels were kicking, hair was flying and people were laughing!

While the place was not exactly packed, the people who were there seem to have fun. Those who didn’t dance, seem to be fine with just kicking back and socializing. Myself? I danced! I didn’t get all dressed up to just stand there. We didn’t have much, but we made the most of what we got.

And of course you can’t have a prom without a Prom Court. This year’s lucky winners were as follows; Freshmen: Ericka Behringer and Dominic Lau, Sophomores: Jade Flores and Mesean Wheelock, Juniors:



**THT Photos**

Above left, Shaina Powless, Debbie Santiago, RaeAnne Funmaker, Lauren Mills and LuAnne Funmaker show off their beautiful dresses. But where are LuAnne’s shoes?

At left, a few guys including; Darrell Skenandore, Mesean Wheelock, Eddie Metoxen, Daniel Gutierrez, Truman Powless and Sean Metoxen, hang out in the hallway. Too good to dance, I guess.

Above right, Frank Clary (left) and Michael Stevens(right) tryout one of the inflatable games at the After Prom Party. Looks like Michael came up a little short.

**Survey for Mentorship**

**Submitted by Racheal Ninham**  
ONHS Junior

The Oneida Nation School System’s Mentorship Program has been awarded four year cooperative agreement from the Office of Juvenile Justice and Delinquency (OJJDP).

According to program coordinator, Cindy Thomas, this program offers the students who attend the Oneida Nation High School and Middle School opportunities to gain valuable life skills. As a required component of the cooperative agreement with OJJDP, data needs to be collected to ensure that the program is successful. A portion of that data is generated through a survey. In order to get a strong baseline of data for the Mentorship Program, information was needed from as many students as possible.

The survey is completely anonymous and the results will only be used for reporting purposes to OJJDP and within the school itself. The survey questions concern alcohol and drug use.

Thomas is the one who asked the students if they would participate in the survey. As one of her youth workers, I took this survey and I thought it was excellent.

**My Scoop**

**A look back at the shut down**

**By Martin D. Stevens**  
ONHS Junior

**She’koli**, A while back, when this school closed down the media said we were “Gang Bangers, Drug Dealers and threatening people with weapons” which was all baloney.

In this article I’m here again to talk to you about this school and other schools. People like to say bad things about the school here at ONHS. Let’s take a look at public schools. Others schools since we been shut down have had bomb threats and threatening letters to their own schools that they go to and take pride in. I mean, look at

Green Bay East High School. They had two bomb threats so far. And people tried to say that we were a bad school.

Our school, I can honestly say, since we’ve been shut down have had changes behavior wise as far as everybody simmering down and doing work. An occasional peer will just have a bad day like other people do time to time.

My reason for writing this was to basically say that we aren’t a bad school like people say we are. It’s just a stereotype as far as I’m concerned.

That is all for now.  
**nuk’wah**



Education

ONCEC May computer and business classes

Submitted By Wendy Dickinson

Computer Instructor

The Oneida Nation Community Education Center announces its May schedule of computer and business classes. Classes are free for tribal members, tribal employees, and their families. All classes are held at our location on 2632 South Packerland Drive, in Green Bay.

The O.N.C.E.C. offers introductory and advanced training in Microsoft Office, and other software programs. We also offer classes for those new to computers or people who would like to learn more to use computers at work or home. The first Monday of the month, May 7th, is available for individual consultations for anyone interested in taking classes but who are unsure of their particular skill level.

The O.N.C.E.C. staff would like to welcome a new computer software instructor. Her name is Lynn Schmidt and she will be working our evening hours. Lynn is not only a fine software instructor, but is also a math teacher.

She will be available to tutor in math as time allows.

Several introductory classes will be offered during the first week of May, these include: "Introduction to Microsoft Word"; "Introduction to Windows XP"; "Introduction to Microsoft Excel"; and a course for those who have little or no prior knowledge of computers entitled "Computer for Beginners". All of these classes start Tuesday, May 1st, and are two hours long, for three consecutive days, ending Thursday, May 3rd.

The second week of May brings more introductory classes, and a few advanced classes starting Monday, May 7th. These classes are "Advanced Windows XP" and "Introduction to MS Word". These two classes start Monday and run through Wednesday May 9th. Beginning Tuesday and ending Thursday are "Introduction to MS PowerPoint", and "Advanced MS Excel".

The third week of May we're offering three MS Office introductory classes; "Microsoft PowerPoint", "Microsoft Excel", and "Microsoft Word" on Tuesday, Wednesday, and Thursday. During the last week of May we are offering "Introduction to Microsoft Excel", "Microsoft PowerPoint", and "Microsoft Publisher", on that Tuesday, Wednesday, and Thursday.

Two class topics are being offered on "Novel GroupWise", which introduces you to everything you need to effectively function with the e-mail, calendar, and organizational software used by the tribe and business units. These are one session, two hour classes. The dates of these classes are May 4th, and May 18th and are scheduled from 1:00 p.m. to 3:00 p.m.

Our GED/HSED/P.A.S.S. Units Department continues to provide one-on-one and small group individualized instruction designed to prepare participants for successful completion of their high school diploma requirements. GED/HSED and P.A.S.S. Units are offered to makeup credit deficiencies to help students graduate with their high

school class. Call or come in to learn more or get started toward a success filled future.

In addition to regular classes, one-on-one tutoring and computer assistance is available during regular business hours. The Community Education Center offers two large computer labs for use during hours of operation, as well as knowledgeable staff to help answer any computer or software application question.

The Community Education Center is observing Oneida Day May 25th, and Memorial Day May 28th, and will be closing at 5:30 p.m. Thursday May 24th. We will reopen for regular business hours on Tuesday May 29th 2007, at 7:30 a.m..

The Oneida Nation Community Education Center is open Monday through Thursday, from 7:30 a.m. to 9:00 p.m., and on Friday from 7:30 a.m. until 5:30 p.m.. Saturdays the Center is open from 9:00 a.m. until 3:00p.m. For more information on our computer classes or for assistance, contact the Oneida Nation Community Education Center by calling 496-5260.

Scholarship Opportunities

Oneida Trust Scholarship

The Oneida Trust Scholarship was established as a financial resource to assist eligible enrolled Oneida Tribal members in securing higher education opportunities.

The Trust Scholarship is targeted to applicants who are in need of fulfilling college entrance requirements in order to become official accepted into an accredited post-secondary education institution.

The scholarship can assist with: Required pre-requisite credit classes, post-graduate preparation and admission exams, such as the GRE, GMAT, LSAT or related preparatory course work.

The Trust Committee respectfully request that all recipients of this scholarship keep in mind the prospect of returning to the Oneida Tribe to share their acquired knowledge, experience, and education.

Applicants must be an enrolled member of the Oneida Tribe of Indians of Wisconsin, be in academic good standing (2.0 grade point average for undergraduates and 3.0 for graduate students).

The Trust Scholarship is a one-time scholarship up to \$2,500. For an application, contact the Higher Education Office at 920-869-4033 or 800-236-2214 x 4033.

Oneida Job Training Program Summer Youth

The Oneida Job Training Program is taking applications for the Summer Youth Work Experience Program. Ten work slots are available for this introduction to the world of work. The program includes work experience, tutoring, and career orientation. The youth will be paid minimum wage of \$6.50 hr, and are eligible to work a maximum of 24 hours a week.

Requirements for the program are:

- Youth ages 14 - 21 years who are attending school, or returning to school full-time, and
- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and

- Meet federal low-income family guidelines, receive MA, WIA, TANF, and food stamps, or
- Medically-diagnosed disability (cognitive, emotional or physical) which includes ADD, ADHD, LD, and ED,
- Youth living out-of-home through a court-ordered placement.

To obtain an application contact Sandi Skenadore at 490-3789, sskenado@oneidationation.org. or Dianne McLester-Heim 490-3897, dmccl3@oneidationation.org

The priority deadline to apply is Friday, May 18th, 2007. All names will be entered into a drawing and the first ten youth will be contacted for employment.

ONES Honor Roll 2006-2007: Third Quarter

Submitted by Yvette Peguero

Assistant Principal Oneida Nation Elementary

Honors 3.0-3.49

3rd - 5th Grade

Autumn Pocan - 3.018  
David Doxtater-Hill - 3.136  
Alaicia Red Hail - 3.137  
Shelia Stevens - 3.140  
Kyle Beechtree - 3.195  
Louisa Mehojah - 3.196  
Kasey Counard - 3.207  
Kylene Welch - 3.211  
Karissa Cornelius - 3.230  
Waupoose

Rebecca Brownbull - 3.240  
Muriel King - 3.252  
Nicholas Metoxen - 3.297  
Synala Smith - 3.334  
Jairica Christjohn - 3.335  
Makayla Doxtater - 3.460  
Brianna Bissonette - 3.492

6th - 8th Grade

David White - 3.089  
James Hebb - 3.069  
Suezanne Webster - 3.097  
Abalone Paprocki - 3.211  
Diego Metoxen - 3.243  
Fredrick Miller - 3.245  
Chelsea Jorgenson - 3.292

Jaylee Godfrey - 3.333  
Janace Christjohn - 3.356  
Robert Mills - 3.432

High Honors 3.5-3.79

3rd - 5th Grade

Brittney Hill - 3.557  
Nelda Rivera - 3.569  
Yohnehtote Danforth - 3.586  
William Johnson - 3.587  
Carleigh Skenadore - 3.631  
Akacia Muscavitch - 3.644  
Jade Cornelius - 3.655  
Daubon  
Ruby John - 3.666  
Josanna Cornelius - 3.696

Daubon  
Byran Halona - 3.776  
6th - 8th Grade  
Shane Skenadore - 3.628  
Guadalupe Martinez -3.643

Highest Honors 3.8-4.0

3rd - 5th Grade

Brianna Doxtator - 3.838  
Shantel Van Dyke - 3.964  
Michaela Welch - 4.000  
6th - 8th Grade  
Cayman Berg - 4.000  
Morales

ONES Attendance Recognition: 3rd Quarter

Submitted By Yvette Peguero

Assistant Principal, Oneida Nation Elementary

Tiara Barber, Robert Clary, Jade Cornelius-Daubon, Donald Counard, Alex Denny, Eric Denny, Kiandra Gerald, Mason Hebb, Elianna Jimenez, Emerson John, Ruby John, Avery King, Jack Mehojah, Odessah Morgan, Sequoyah Morgan, Peter Penchoff, Jesse Stevens, Iselena Torres-Mejia, Sadie Wilber

Lunchroom Good Behavior

Submitted By Yvette Peguero

Assistant Principal, Oneida Nation Elementary

Grades 1-2

Joseff Cornelius, Justin Harms, Devlyn Reiter, Peter King, Ethan Hill, Florence John, Elba Mastache, Marissa Danforth, Michaeline Cornelius, Jacqueline Hill

Grades 6-8

Emmitt Big Medicine, Diego Metoxen, Eveyonna Ortega, Devonte Pointer, JaNace Christjohn, Suzy Webster, Jasmine Webster

Silver Lake College offers May information session

(Manitowoc, Wis.) - Thinking about going back to college? Come to an information session and find out how you can get your degree in as little as two and a half years.

A Silver Lake College representative will be available on the second and fourth Thursdays of each month at the Oneida Community Education Center in Ashwaubenon for a series of information sessions aimed at answering questions about the



college. The next installments of the series will take place on May 10th and May 24th from 5:30 - 6:30 PM.

Topics will include not only the more than two dozen undergraduate majors leading to a bachelor's degree, but also the four graduate level programs, adult accelerated programs, teacher certification and licensure offerings, on and off campus delivery options, and financial aid availability.

SOAR TO NEW HEIGHTS!

Join us at the 2007 Adult Education Fair

Where: Radisson Hotel & Conference Center, Huron/Ontario Rooms  
When: Monday, May 14, 2007  
Time: 11am - 2pm & 4pm - 6pm

Come and meet with representatives from some of the area's colleges, technical schools and universities that offer great adult education programs. Light refreshments will be provided, Door Prizes. **FREE ADMISSION**, General Public Welcome

Sponsored by: Oneida Nation Gaming Employee Development & Oneida Higher Education

Call: 920-869-4471 for more information

Use your HEAD to get ahead...

The future is coming! Don't be stuck in a rut, use your HEAD (Higher Education And Drive) to get the career that you want. If you can supply the drive, we can help to supply the higher education. Come to one of the information sessions and learn how tribal members can receive funding to attend college or technical school. Use your HEAD to get ahead!

May \_\_\_\_\_

Tuesday • May 8, 2007, 3:30 – 5:30 P.M.  
Conference Room • Mason St. Casino  
2632 Packerland Drive, Green Bay

Thursday • May 24, 2007, 11A.M.–2 P.M.  
Irene Moore Activity Center  
2100 Airport Drive, Green Bay

Sandwiches, chips, & soda provided!  
\*\* One door prize per session (\$25 gas coupon) \*\*  
All participants are eligible for a Grand Prize Drawing to win a DVD player!

Call for more details:  
(920) 869-4033 or (800) 236-2214 ext. 4033  
Sponsored by Oneida Higher Education Office

Attention... All Graduating 2007 High School Seniors

The Kalihwisaks is preparing to honor all "2007" graduating HIGH SCHOOL Seniors in the May 24<sup>th</sup>, 2007 issue of the Kalihwisaks with a special graduation centerfold in full color.

DEADLINE to submit photos: Friday, May 4th, 2007

\*Any pictures received after the deadline date may not be included in the Special Graduation centerfold!

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 4<sup>th</sup>, 2007

- One photo – preferably vertical. Color preferred, black & white is acceptable.
- Include the following with submission:
  - Name of High School you will be graduating from.
  - Parents names.
  - Return address, or if you prefer, a SASE so the photo can be mailed back to you

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155

For more information, call Yvonne at 1.800.236.2214, ext. 4280 or locally at (920) 869-4280.


Getting ready to go back to school? Contact the Oneida Higher Education Office at 1-800-236-2214 or 920-869-4333 Located in the Norbert Hill Center



# Good News/Recreation Highlights


## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



**Julius Keith Cornelius**  
Julius Keith Cornelius was born on Tuesday, March 6, 2007 in Milwaukee WI. He weighed 6 pounds, 6 ounces and measured 18 1/2 inches long. He was born to Sherenia Cornelius and Matt Ninham. Grandparents are Yvonne Jordan, Merlin Cornelius, Nancy Metoxen and David Smith

Happy 16<sup>th</sup> Birthday



**Kato Miller**  
From your friend

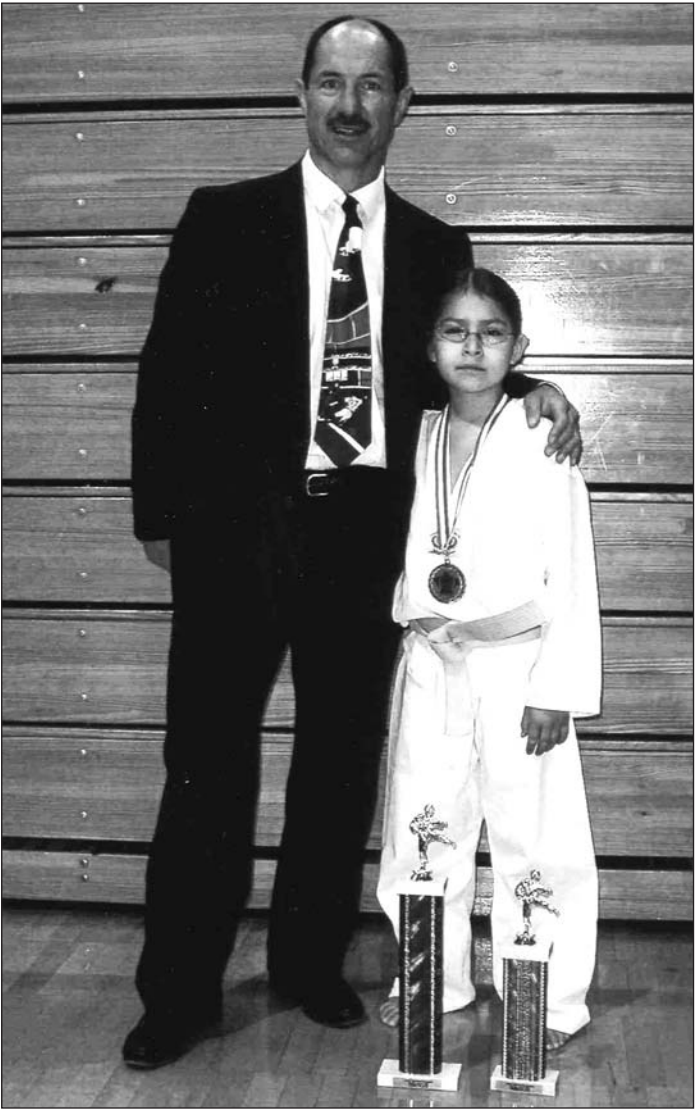
Happy Birthday to...

**Tamara**  
on May 3rd  
From:  
Aunt Debbie Melchert and Family

## Congratulations

**Gavin White**

1st place sparring, 3rd place board breaking and medaling in Forms at the Oneida Tak Kwon Do Tournament. We are so proud of you!



Love: Mom, Dad, Elise, Grandma Sandi, NaNa, PaPa, Auntie Fawn, Deja and family.

## So many Thanks to ALL the folks...

to the beautiful young audience at the Longhouse event, and all the aspiring young journalists, and the faculty and staff of the College of the Menominee Nation, Green Bay, who made my performances of HONOR SONG, (The Dr. Rosa Minoka-Hill Story) so very memorable!

Sincerely,  
Carol O. Smart, Oneida Playwright.



[www.oneidanation.org](http://www.oneidanation.org)

Click on Departments (at the top). Select Language Revitalization and then language lessons.

## Oneida Recreation News Site I Vandalism a Cause for Concern



Photo courtesy of Kyle Casper

Vandels have damaged dugouts, equipment and the concession stand at the Site I ball fields.

Submitted by Kyle Casper  
Recreation Supervisor

A recent string of vandalism at the Site I ball fields has brought about much concern. Over the past several weeks and months we have seen theft, damage to property, and graffiti at the park.

The dugouts of the baseball field, concessions stand, and the bleachers have been covered in graffiti. The concession stand used for Babe Ruth and Men's games has been vandalized to the point that it will not be in use this season. The tops of the garbage cans were removed and shattered

## Dartball Season Comes to a Close

Submitted by Kyle Casper  
Recreation Supervisor

The Oneida Recreation Department has recently completed its Dartball Season. The Awards Banquet was held on March 28th at the Civic Center. Dinner was served, followed by a Home Run Derby which was won by Brian Denny Sr, and finished with the presentation of the Awards.

Two teams finished tied for first place during the Regular

Season. The Vet F-Troop and Archies teams finished tied for first place with identical 12-6 records. The 2nd Annual League Tournament was played on March 14th. Rusty Nails came out on top in the Championship game edging out the Vet F-Troop team 6-5.

Seven individual awards were also handed out for the season. BJ Denny won awards for Most Singles, Most Hits, and Most Runs Scored. Melody Skenandore

in the parking lot.

At the Little League Field, the concession stand was also broken into. The front two doors were kicked in and the side door of the concession stand was also kicked in. From the inside of the stand, four footballs were stolen as well as some hats and baseballs. The popcorn machine was also damaged.

This comes as a shock to the staff of the Recreation Department. A lot of hard work was put into making this park a nice place for families to participate in recreation activities. I would ask that community members keep a lookout to help stop this behavior from continuing. This park belongs to the Oneida Community and all community members should take pride in keeping the park looking good to continue to offer a positive experience for our youth.

won the award for Most Doubles. Jeff Webster won the award for Most Triples. Most Home Runs went to Brian Beaulieu. The Highest Average was Tony Skenandore with an average of .506.

Special thanks goes to the King Family for handling the concession stand this season. I would also like to thank the team captains and the members of all the teams for being present at each game and making this a good season.

## Oneida Recreation Adult Basketball

By Amanda Riesenberger  
Oneida Recreation

I would like to thank the five basketball teams who participated in the 2007 Winter Adult Basketball League. This league provided adults in the community with an activity that was able to get them active, socializing and enjoying themselves while competing with and against friends and other community members.

The five teams who participated in the league were Jackson Pointe, Erwin F. Cottrell Memorial, Waterstreet, Oneida Law and J.E.G. Memorial team. Waterstreet is the league Champions. The players for Waterstreet were Tek Skenandore, Hudson Denny, Ryan Waterstreet, Taco Danforth, Lucy Danforth, Scott Murray, Chuck DeBaker, and Curtis Danforth. The J.E.G. Memorial team placed second in the league. The team consisted of Jermaine Webster, Derrick King, Roberto Hill, Mike King, Jerry Brown, Rell Ramey, Levi King, and Miggz Kay Kay.

I hope to see everybody back and have a few more teams to add for next season.



Photos courtesy of Amanda Riesenberger

Top: Waterstreet was the Oneida Recreation League Champions. Bottom: JEG placed second in the standings.



## March Madness at the Civic Center

Submitted by Fawn Billie  
Oneida Recreation

This past month, the Social Recreation Room at the Civic Center hosted a March Madness Pick 'Em



Jordan Bain

Tournament. This consisted of youth picking their favorite basketball teams from NCAA

teams to the final #1 champion of the tournament. With being tied with points with another individual and both choosing Florida and Ohio State in the championship with Florida winning, they were asked to choose a score for the championship game. Whoever was the closest in total points would win the tournament.

This year's Tournament Pick 'Em Champion is Jordan Bain. His total points he guessed for the championship were 76-82 Florida winning the tournament. Giving him a total of 158, the original game score was 75-84 Florida, a total of 159. Wow! Couldn't ask for a closer score. Congratulations! As a token from Oneida Recreation, Jordan received a LeBron James jersey!

## NOTICE

### 2007 Election Caucus

Scheduled for:

**Monday**

**May 7, 2007**

**6:00 P.M.**

**Business Committee  
Conference Room  
Norbert Hill Center**

#### NOTE:

Those individuals nominated at caucus MUST be present to accept nomination.

### 2007 Election Vacancies

**Oneida Appeals Commission**  
Eight (8) vacancies – 4-year terms

**Oneida Gaming Commission**  
One (1) vacancy – 5-year term

**Oneida Land Commission**  
Two (2 ) vacancies – 3-year terms

**Oneida Nation Commission On Aging (ONCOA)**  
Three (3) vacancies – 3-year terms

**Oneida Land Claims Commission**  
Two (2) vacancies – 4-year terms

**Oneida Trust Committee**  
Three (3) vacancies – 3-year terms

**Oneida School Board**  
Three (3) vacancies  
(Parent positions) – 3-year terms



# Business



## BACKGROUND ON BUSINESS

### Me & Them Pet Bakery

*Specializing in gourmet pet treats*

**By Nate Wisneski**  
Kalihwisaks

Jan Niec's custom kitchen was a stranger of sorts to her. She never did much cooking and always left that task to her husband John. Jan is now baking in the kitchen daily, though not for her or her husband's pallets, but for dogs, cats and horses throughout the country. Niec operates Me & Them Pet Bakery out of her home in Seymour.

Me & Them Pet Bakery was established in January of 2005 after Niec read an article about a pet bakery. Niec was downsized from her position as a Mechanical Designer in 2001 and had a hard time finding permanent work. This is when the idea of owning her own business began to cross her mind. "Initially I was going to go into a doggy daycare, but with great liability I knew there had to be something else I could do with dogs and cats," said Niec. "After I read the article I decided I wanted to give that a try even though I don't cook."

Niec decided to take a gourmet pet treat class at Fox Valley Technical College to see what these treats would entail. With the experience gain from the class, Niec develops all her recipes for her treats. All the treats have no salt or preservatives added, which makes them more healthy for pets. Niec adds, "They still are treats and should be fed to pets as treats."

Niec is even able to make custom treats for her cus-



Kali photo/Nate Wisneski

Me & Them Pet Bakery is owned by Jan Niec. She operates the business out of her home in Seymour. Niec is shown rolling dough for her Cinna-man dog treat. The bakery ships orders throughout the country off of their website [www.meandthempetbakery.com](http://www.meandthempetbakery.com).

tomers if they request. "A customer from Texas has dog that is allergic to everything. I am going to send her some custom made treats to see if her dog would like them and if a customer wants a certain ingredients added I can do that," said Niec.

Me & Them Pet Bakery sells Niec's home made treats and toys off her website, [www.meandthempetbakery.com](http://www.meandthempetbakery.com), expos and farmer's markets. Niec said, "Most of my customers are from my website and now at local market's people expect me to be there every week to make sure they get fresh treats for their pet."

Niec relies heavily on word of mouth to get her products exposure, but because of the recent recalls on pet food and treats, she has been asked to supply more of her treat information to customers. "I really

haven't seen an increase in business but more people are asking what are in my treats and are more cautious," said Niec.

Me & Them Pet Bakery's prices are very comparable to big box pet stores like PetSmart and Petco. Niec said, "Their treats will last rather longer than mine would, but that is due to the unhealthy preservatives they add. If you put my treats in the fridge they should last about four weeks."

Treats like Beggin for Bacon, Belly Draggers and Bu-ruffalo Burgers all are backed by Me & Them Pet Bakery's tail waggin, cat purring, horse whinnying guarantee. If the customer is not happy the treat or toy will be replaced or refunded.

The Niec's two dogs, Luke Skywalker and Princess Leia,

are the treat taste testers. They are responsible for tasting the treats after baking. I was not able to confirm if tasting the dough was part of their job description but I witnessed the pair, more than once, jump on the counter and steal the dough before it could reach the oven.

A typical day starts at 6:30 AM for Niec. She will mix and then bakes for about six hours to ensure treats are fresh for her customers. On days she is not baking she can found at her small retail store inside of Liberty Canine Resort and Spa at 1550 Cornell Road in Howard.

"I am much happier now (with owning my own business), I don't make as much money as I did, but it's worth much more being my own boss," said Niec.

### Elm nabs top prize with winning business plan



Photo courtesy of Dennis Neumann

Autumn Elm took first place in the Third Annual Future Native Entrepreneur Business Plan Competition at the Ninth Annual Great Plains Regional/Tribal Economic Development Summit. Elm is a student at the United Tribes Technical College in Bismarck, North Dakota.

**By Dawn Walschinski**  
Kalihwisaks

Autumn Elm was set to do a PowerPoint presentation on her business plan for Triple A Embroidery as part of the Third Annual Future Native Entrepreneur Business Plan Competition Awards in front of a panel of Native American and local business owners, there was only one problem. "My disk wrecked," said

Elm who attends United Tribes Technical College (UTTC) in Bismarck, North Dakota.

Elm was able to call upon her friend and fellow student Florine Burning Breath to help her out in a pinch.

"She scanned in my business plan and e-mailed to the site person, so I really lucked out," said Elm.

Elm took first prize in the

competition, a laptop computer with Microsoft Vista software donated by 7th Generation Community Services Corporation out of Titusville, Florida.

The competition was part of the Ninth Annual Great Plains Regional/Tribal Economic Development Summit held April 17-18 in Rapid City, South Dakota. Native American High school juniors and seniors and college students attending schools in the Great Plains region could apply to take part in the competition and attend the conference.

According to one of the conference organizers Onna Lebeau, the competition was started to educate future business leaders on economic development on reservations. "They are our students, our youth, they're the ones that should actually be made aware of what their future can hold," said Lebeau.

As part of Elm's presentation, there was a question and answer period with competition judges "to test our knowledge and bring into reality our business plans," said Elm.

Elm also attended several panels at the conference.

"We talked about every

aspect of developing Native American businesses on the reservation," she said, "I was so much fun, I learned a lot about Native American businesses and how to better the economic development within Native American reservations."

UTTC Department Chair of the Business Management Department Carole Anderson instructed Elm in Advertising I where she developed her presentation skills.

"(Elm) has always taken her college career very seriously, and I see her becoming a very successful young lady in the years to come," said Anderson.

Elm also won third prize in a student art show held at the American Indian Higher Education Consortium with her parlfletch medicine bag.

"That was really fun, also, interacting with all the other Native American students that go to Native American colleges," she said.

Elm will graduate from UTTC with an associates degree in small business Management May 4. She plans on continuing her education at the University of Wisconsin - Green Bay.

### Balanced Scorecard Update

## Oneida Nation Vision

**Submitted by**  
**Julie Clark**

Balanced  
Scorecard  
Coordinator

Last month a number of community meetings were held to introduce the National Vision, Mission, Values, Strategic Themes, and Balanced Scorecard.

During the meetings, Community members asked some questions which we have received responses to. The responses below are from Debbie Thundercloud - General Manager. Watch for additional questions and answers in future Kalihwisaks.

### March 21st Community Meeting:

*Q: Still hard to access Service and can be degrading from non-Native employees. It is a problem that has been around for a long time - who is finally going to address these problems?*

*A: Debbie Thundercloud - Each member of JET will need to address this...The Scorecard has an objective of increasing access to services which will be measured and we will be implementing ways of measuring customer satisfaction. It is also our intent to include Customer Service Training as one of the "Core Competencies" for employees.*

*Q: Why is our sovereignty different or how from other nations? I.E. Menominee*

*A: Debbie Thundercloud - The Oneida Tribe's Sovereignty doesn't differ from other Tribal Governments. We have more resources which allows us to exercise more jurisdiction. The*



Menominee's also have a unique relationship in that they have a State "County" status as well. Inter-governmental cooperation between the Tribe and the County has enabled them to exercise more jurisdiction with the use of State tax monies.

*Q: Will newly elective BC(s) members change the strategic themes?*

*A: Debbie Thundercloud - A newly elected Business Committee could change the strategic themes; but that will most likely be based on their constituencies input (GTC).*

*Q: If the organization is the Driver, will it mean the agencies within the organization be required to get input on the community needs for measuring their successes?*

*A: Debbie Thundercloud - The Balanced Scorecard is based upon a measurement system and this system will be driven by formulas that show how the membership needs are being addressed. (Satisfaction, access, quality of life, communication, etc.)*

*Q: How does the Community have input in this process?*

*A: Debbie Thundercloud - The community will be given opportunities for input through community meetings, intranet communications, telephone hotline, feedback cards, surveys, etc.*



## Calendar

2007

### April 28

#### 2007 Honoring Veterans Pow Wow

**WHEN:** Saturday, April 28

**TIME:** 11:00AM

**PLACE:** Zorn Arena, UW-Eau Claire

Grand Entries at 1:00pm and 7:00pm. Feast at 5:00pm. Hand Drum competition. Veterans recognized during afternoon activities. Admission \$5, includes feast, free for children under 5 and seniors over 55. Contact Odawa White at **715-836-5840**.

### April 5th - May 4th

#### Lawn Mower Raffle

**WHEN:** Ticket sales began April 5th

**TIME:** Winners to be drawn Friday, May 4th at 12:30

**PLACE:** Oneida Housing Authority

Grand Prize: Toro riding lawn mower, LX 420 Twin CAM, Kohler 18 hp 42" cut. 2nd Prize: Toro GTS push mower, 6.5 hp 22" cut front wheel drive w/ bagger. 3rd Prize: Ryobi 1 hp 17" curved shaft weed trimmer. Need not be present to win. For more information call Oneida Housing Authority at **869-2227**.

### May 23

#### 12th Annual Division of Land Management Open House

**WHEN:** Wednesday, May 23

**TIME:** 10:00AM to 2:00PM

**PLACE:** 470 Airport Drive, Oneida

Staff members will give tours of the Division of Land Management building to show the services Land Management has to offer tribal members and tribal entities. This interactive session is a chance to visit our offices, meet staff members, have some food and become eligible to win a prize. For more information call **920-869-1690**.

### June 16

#### Oneida Bike Safety Rideo

**WHEN:** June 16

**TIME:** 9:00 am - 4:00 pm

**WHERE:** Oneida Turtle School Parking Lot

The Oneida Safe Community Coalition will hold "Teaching Safe Bicycling". Classes limited to 45 students. This education event will include bike inspections, light repairs, helmet fitting, giveaway, bicycle rules while riding and more. Registration form due JUNE 1. FMI - contact the Environmental Health Services at **920-496-5337** or email [delebreau@oneidanation.org](mailto:delebreau@oneidanation.org)

Please call the *kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.

*Any future announcements must have a contact phone # that can be published to be included in this section.*



## American Heart Association meeting report

# Drinking heavily in college may lead to heart disease later in life

CHICAGO, ILL – College-age students who drink heavily may increase their risk for future heart disease, researchers reported at the American Heart Association's 8th Annual Conference on Arteriosclerosis, Thrombosis and Vascular Biology.

In a small study, Minnesota researchers found that a group of college students who drank heavily had higher levels of C-reactive protein (CRP), a blood marker for inflammation that can increase the risk for heart disease. Increased CRP placed heavy drinkers at moderate risk for cardiovascular disease in early adulthood. Moderate drinkers had the lowest CRP levels.

"These students may be setting themselves up for an increased risk for cardiovascular disease," said Elizabeth Donovan, lead researcher of the study and an undergraduate student at the College of Saint Benedict in St. Joseph, Minn. "This highlights an additional reason to be concerned about heavy drinking in college-age individuals."

While most studies of alcohol and CRP levels have focused on older people, this small study examined individuals in early adulthood.

"If high CRP levels are recognized at an early age, the person has a chance to make healthier lifestyle choices," Donovan said.

Twenty-five college-age individuals completed surveys that assessed factors that can affect CRP levels such as alcohol consumption patterns, medication use, smoking

habits and recent weight loss. Researchers assigned the students to one of three groups:

- non-drinkers, meaning they consumed one or less drinks one day a week;
- moderate drinkers, who consumed two to five drinks of alcohol on a typical drinking day, one to two days a week; and
- heavy drinkers, who consumed three or more drinks at least three or more days a week or consumed five or more drinks in one sitting at least two or more days a week.

One drink was equal to 12 ounces of beer, five ounces of wine or 1.5 ounces of hard alcohol.

Students on oral contraceptives, hormone therapy, cholesterol-lowering therapy or who had a significant recent weight loss were excluded from the study.

The average CRP for students in the study was 0.9 milligrams per liter (mg/L), placing the group as a whole at low risk. CRP levels less than 1 mg/L are associated with low risk for cardiovascular disease. CRP levels between 1 and 3 mg/L are associated with moderate risk and CRP levels above 3 mg/L are associated with high risk for future cardiovascular disease.

The researchers found that college students who were moderate drinkers had significantly lower CRP levels than heavy drinkers, with the average level at 0.58 mg/L for moderate drinkers, but rising to 1.25 mg/L for heavy

drinkers. While the non- or low drinkers had CRP levels of 0.85 mg/L, the difference between them and moderate drinkers was not significant.

"A J-shaped pattern emerged indicating that even in a young, otherwise healthy population, heavy drinking is associated with elevated CRP levels," Donovan said. "CRP levels of individuals who consumed high amounts of alcohol were significantly greater than CRP levels in individuals who consumed moderate amounts. CRP levels in those who consumed no or low amounts of alcohol were greater than those who consumed moderate amounts, but the difference wasn't statistically significant."

The researchers also found these CRP relationships:

- CRP levels and a high Body Mass Index were more strongly correlated in males.
- Higher consumption of fruit and vegetables were associated with lower CRP levels.
- Those with a family history of cardiovascular disease had higher CRP levels.

"While moderate alcohol intake appears to have some health benefits, we must advise against heavy and binge drinking," Donovan said.

Caution should be exercised in interpreting these findings as the results were from a non-random survey of a small group of college students. Researchers suggest further investigation is needed. The American Heart

Association recommends that people who drink alcohol do so in moderation. This means an average of one to two drinks per day for men and one drink per day for women. (A drink is 12 ounces beer, four ounces of wine, 1.5 ounces of 80-proof spirits, or one ounce of 100-proof spirits.)

Drinking alcohol excessively increases such dangers as alcoholism, high blood pressure, obesity, stroke, breast cancer, suicide and accidents.

Also, it's not possible to predict in which people alcoholism will become a problem. So the association cau-

tions people not to start drinking alcohol if they do not already. Consult your doctor on the benefits and risks of consuming alcohol in moderation.

Donovan's co-author was Amy Olson, Ph.D., R.D., L.D.

## Zero Blaze team sets new record for smoke alarm installation

Submitted by Dottie Krull  
Special to Kalihwisaks

The Zero Blaze team (members of Leadership Green Bay) had our kick-off event this past Saturday (April 21) in downtown Green Bay. With the help of the GBFD, our 8 member team + 36 volunteers, we installed a "record" 82 smoke alarms and 42 batteries in Green Bay homes. According to Lt. Chris Heil, from the GBFD, this was the most they

have ever installed at a single event! It was beyond all of our expectations!

We planned this program to be sustainable with a minimum of 2 installs per yr (the next install taking place around October). Nearly all our volunteers asked to be reminded when the next go-round takes place because they had FUN and they want to come back and do it again!! Now, that's SUCCESS!!

- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.


### ONEIDA Blood Drive

Friday  
May 4<sup>th</sup>, 2007  
8 AM – 2:00 AM  
Oneida Family Fitness  
2640 West Point Rd.

Call the Oneida Family Fitness Center today for an appointment at...

490-3730



**VER VOORT  
CHIROPRACTIC**  
*And Massage*  
N4083 Cty. Rd. E, Suite B • Kaukauna, WI 54130  
*Located in Freedom, Corner of S and E*

**Preferred Provider for...**  
Prevea • Medicare • United Healthcare • Wausau Benefits  
*Most other Insurance plans accepted*

**Same Day Treatment**

- Dr. James G. Ver Voort, DC
- Kathy Brockman, RN, NCMT

**(920) 687-2250**

**New Patients  
Welcome!**



Oneida Nation of Wisconsin invites you to

# SHARE THE CARE 2007 Cancer Conference

**Wed., May 9 & Thurs., May 10**  
Wed. 7:30 am-7 pm • Thurs. 7 am-12 pm  
Radisson Hotel & Conference Center  
2040 Airport Drive, Green Bay

**PRE-CONFERENCE**  
**Tues., May 8 • 12:30-5 pm**  
Oneida Community Health Center • 525 Airport Drive

**SPEAKERS:** Joseph Binard, M.D., Oneida Community Health Center  
Amy DeLong, M.D., Ho-Chunk Nation  
Denise Dodson, RD, CDC, CLC, Community Health Nutritionist  
Tracy Schroeffer, Ph.D., UW-Madison School of Social Work  
Tribal Cancer Survivors & Their Caregivers  
Lori Wentland, Department of Veterans Affairs, Milwaukee  
Celeste Whitewolf, Native Peoples Circle of Hope

**TOPICS:** Cancers that Affect Women  
Cancers that Affect Men  
Development of Community Support Groups  
Presumptive Cancer & Exposure to Agent Orange  
Your Food is Your Medicine Cabinet  
Journey Through the Dying Process

**REGISTRATION:** Free to Native Americans  
\$100 Registration Fee for Non-Native Americans

**DEADLINE:** Friday, April 27, 2007  
Obtain registration forms on line at [www.oneidationation.org](http://www.oneidationation.org) or contact  
Connie Danforth at [cdanfort@oneidationation.org](mailto:cdanfort@oneidationation.org), or (920) 869-2711 ext. 4810.

**HOTEL ACCOMMODATIONS:** 1-800-333-3333 (Mention: Share the Care 2007)

**MORE INFO:** Contact Connie Danforth at [cdanfort@oneidationation.org](mailto:cdanfort@oneidationation.org), or  
(920) 869-2711 ext. 4810 or visit Conference Agenda at  
[www.oneidationation.org](http://www.oneidationation.org)

Sponsored by: Oneida Nation of Wisconsin, American Cancer Society,  
Great Lakes Inter-Tribal Council Tobacco Network, Ho-Chunk Nation,  
Spirit of EAGLES, Wisconsin Well Woman Program



# Environmental

## How to be safe around black bears

By Bill Koonz

Specialist—Environmental Protection

What? Black bears on the Oneida Reservation! Yes, black bears were seen on the reservation in 2006 and at least one spent the 2006-2007 winter here. What should people expect from a wild bear? Should they be afraid for their pets, children and themselves? What are some things that people should not do when a bear is known to be in the area?

At one time black bears ranged over almost all of the Continental United States, only being absent from the driest and highest locations. With settlement, the black bear was largely eliminated from much of the country by hunters and those who viewed bears as a threat to livestock or themselves.

Now that people are becoming more tolerant of wildlife and less likely to shoot animals on sight, both bears and humans are re-adjusting to each other and co-existing in areas where bears were unheard of only a few years ago. This co-existence is a learning process for both species and there are some fundamental things to know when dealing with black bears in the neighborhood. Remember, black bears are large powerful wild animals, equipped with lethal weapons. They can move much more quickly than we



Kali file photo.

Black bears were once common in the Oneida area until hunters removed them due to the danger they caused their livestock and themselves.

can and should never be regarded as tame. Black bears normally have very large areas (25 square miles or more) in which they search for food and cover. They are like humans in their liking for both meat and plant material. Bears have a highly developed sense of smell and can become used to people. Like most of us, they will make use of the most accessible food source they can find and will continue to use that food source until it is no longer accessible. Kind of like the relative that always shows up at dinner time.

**DO NOT** feed the bears! The more a bear habituates with humans as a food source, the greater the risk of having that bear bite the hand that

feeds it. The animal may abandon its normal food sources to rely solely on humans for food. Such animals may become dump bears, feed exclusively at bird feeders, decide to come inside houses to attain food and not take no for an answer. Far better to keep wild animals wild and allow them to find food naturally.

**DO NOT** approach a black bear, particularly if you are down wind and/or it does not see you! Black bears have poor eyesight, are unpredictable, and may charge if startled, feel threatened or if their cubs might be threatened. Make sure that the bear is made aware of your presence. As soon as you detect a bear, BACK AWAY from the

animal in a slow, deliberate manner. If you suspect a bear is in the area, make plenty of noise to make it aware of your presence.

**DO NOT** turn and run! Like the brave dog in the yard, if the cat runs, it will chase it, if the cat holds its ground the dog will back off. Bears can run up to 30 miles an hour, and they can climb trees; running away is not an option!

**DO NOT** leave garbage in open outside areas, dog dishes outside with food in them or other food such as bacon grease, fish parts, or grain in accessible areas. Bears love to get into the grease traps of barbecues.

**DO NOT** repair and refill your bird feeders that have been destroyed by a bear. The bear will soon return for a repeat performance. Quit using your bird feeder until the bear finds another food source.

**DO NOT** chase a bear on foot or with any vehicle. Bears can turn very quickly and attack. They are unpredictable and can become very aggressive toward humans.

**DO** enjoy the experience of viewing bears at a distance .

Be thrilled in seeing tracks and knowing that a bear has passed near you.

Make noise to ensure that the bear is aware of your presence.

Make sure that your garbage and other food items are in protected places with bear proof lids.

Bears and humans can live in harmony as long as we respect their privacy and needs.

## EHSD Spay & Neuter Rebate Program

**When:** April 1 – September 1, 2007\*

**For:** Pets owned by Oneida Tribal Members.

**Cost:** Dogs \$74.00  
Cats, \$50.00.

How to participate in this program.

1. Schedule appointment with veterinarian of your choice.
2. Submit the following to the EHS Division:  
Original receipt with doctor's name, location and itemized description of service. Completed EHS

rebate form available on the intranet or by phone request.

3. Eligibility: Oneida Tribal members residing in Brown & Outagamie County.

**One rebate per household.** Number of rebates will be limited based on funds.

For more information, please contact Environmental Health and Safety Division at **(920) 496-5340**, Stephanie Mineau, [smineau@oneida-nation.org](mailto:smineau@oneida-nation.org)

## Officials deal with standing water at local cemetery



Kali Photo/Nate Wisneski

The Oneida Engineering Department is working on the standing water problem at the Oneida Cemetery on Adams Street in Oneida.

Special to Kalihwisaks

The Oneida Cemetery Board and Engineering Department have been working together for nearly a year to come to a viable conclusion concerning the standing water at the Oneida Cemetery. Working together they have formed a project team for the situation.

The project team identified two factors in the standing water. The first factor was the site has a high groundwater level. The second problem was the site had poor contouring to properly drain the storm water from the area.

To get an even better understanding the Engineering Department awarded a contract to Graef, Anhalt Schloemer & Associates, Inc. (GAS).

GAS installed five monitoring wells through out the cemetery on April 23, 2007. These wells are very small and are not near any burial sites. The wells will be monitored for an entire year in order to understand the flow of groundwater through all four seasons. The work will

be conducted under the supervision of Corinna Williams, Cemetery Board Chairwoman.

To date the Oneida Department of Public Works (DPW) has begun to develop swales and grading to properly drain the surface storm water. The project team has initiated a process to monitor and identify standing water at the site. If this occurs DPW will take action and move the standing water to the ditch.

In the future GAS will complete their study of the groundwater in the cemetery. They will report their conclusions to the project team. The team will then bring forward the conclusion to review with the Oneida Business Committee and the Cemetery Board. This study will take approximately 18 months.

If the study indicates that the groundwater situation can be handled through a civil engineering project another phase will be initiated. This phase will include actual design and engineering construction to prevent further water issues.

It is time again to sign up for the ...

## Tsyunhéhkwa 2007 Garden Tilling Service

The deadline for pre-registration will be **April 30**. The last day for services completion is **June 30th**. We will require your name, physical address, telephone number, and a fee of twenty dollars. This fee is used to offset some of the costs of the Rotovating service. Please use stakes or some other type of marker to indicate location and boundaries of your garden. Also, please remove any debris above or below ground in planned garden area.

• We would also like to encourage you to check out our Tsyunhéhkwa 2007 Gardening and Horticulture Workshop series. These workshops offer a wide variety of gardening information. Knowledge

gained from these various workshops, along with getting those hands dirty, will enhance your gardens' productivity.

• Our Family Seed and Plant Distribution will begin May 12th and end June 9th. Any available seeds or plants, after the ending date, will be allocated with a donation to the program in mind.

If you have any questions regarding the Tsyunhéhkwa Garden Tilling service or Tsyunhéhkwa Workshop series, please telephone Ted Skenandore, Horticultural for Seed and Plant Distribution or Lou Williams Jr., Outreach Worker for tilling services at **(920) 869-2718** or email.



• Earth Day 2007 •



**9:00 A.M. – Opening Prayer, light breakfast, pick up bags, gloves and orange vests**

**11:00 A.M. – Tree Give Away**

**12:00 Noon – Lunch, Environmental Education Displays on Lake Project, Natural Areas and Trails, and Energy Efficiency.**

*Saturday*  
**May 12, 2007**  
**Osnúhsa? Lake**  
*Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)*



For more information, please call ERB at **(920) 496-5360**

• Earth Day 2007 •

**Guardian Pipeline**

**Public Comment Meeting**

**May 15<sup>th</sup> 2007 7:00 PM**

*Radisson Hotel and Conference Center of Green Bay 2040 Airport Drive*

• Earth Day 2007 •

• Earth Day 2007 •



***Oneida's  
Best  
Marketplace!!***

# THE CLASSIFIEDS

**Any Questions Contact LCC Coordinator, Jennifer M. Stevens at 869-4403**



# Oneida Family Fitness

## Family Fitness Highlights

### Oneida Family Fitness Hours:

M-T-W-TH-F: 5:30AM-8:30PM  
Saturday: 7AM-2:00PM  
For more information call 490-3730

### Fitness Members for the month of May 2007

Doreen has been a member of Oneida Family Fitness for years. She was first motivated to begin an exercise



**Doreen Perrote**

program because she wanted to lose weight, tone up, and get in shape so she could walk for an extended period of time without getting exhausted. Her biggest obstacles to overcome in starting and maintaining an exercise program were finding time to exercise and getting motivated. However, Doreen's strong desire to get into shape keeps her working towards her goals.

Since working out on a regularly, Doreen has lost about 50 pounds and four sizes. She also feels healthier and is able to walk more without fatigue. These accomplishments can be attributed to lifting weights a couple times a week, and performing cardiovascular exercise on the other days during the week.

Doreen enjoys exercising at Oneida Family Fitness because of the variety of equipment, friendly staff members and environment. In her free time, she enjoys reading, doing crossword puzzles, making blankets, playing bingo, scrap booking, going to school and practicing reiki.

Finally, Doreen's advice for changing your lifestyle habits is this: "Start making one choice at a time. Drink more water. Join the incentive programs that OFF offers. Find someone to workout with. Remember, even if you aren't losing weight, you may be toning your body, so don't get discouraged."

Scott has been a member of Oneida Family Fitness for several months. He first began an exercise



**Scott Jordan**

program in order to lose weight and improve his health. However, many obstacles stood in Scott's way to achieving his goals, such as finding time to workout, making exercise a priority in his life, and making better food choices. In the end, Scott's desire to be healthier and more fit has led him past these obstacles towards his goals.

Scott's exercise routine consists of weight training five days per week, as well as cardiovascular exercise five days per week. He also recently began taking Pilates once a week to try something new. All of these efforts have helped Scott lose weight, gain more energy, and make healthier food choices.

Scott enjoys going to Oneida Family Fitness because the staff and members are very helpful and friendly. On his own time, Scott enjoys outdoor activities such as gardening, yard work, and fishing.

Last of all, Scott's advice for changing your lifestyle habits is this: "Make small changes. Don't try to change everything at once, and keep on adding small improvements!"

Congratulations to Scott for your hard work and dedication! Keep up the good work!

## 13th Annual Tournament observed



OFF Photo

Oneida Family Fitness Tae Kwon Do students show off their trophies from the 13th annual Martial Arts Tournament held Saturday, April 7.

**By Adam Brown**  
Marital Arts Instructor

The Oneida Turtle School played host to the 13th Annual Oneida Martial Arts Tae Kwon Do invitational on Saturday, April 7. Turnout

was good for the competition, as almost 150 students from all over Wisconsin converged to participate in the Martial Arts eliminations.

Tournament director, Kevin Schoenebeck says,

"this was one of the smoothest and most efficient competitions we've had here at the Turtle school."

Congratulations go to all the Oneida Martial Arts students who competed.

It's an...

## Anniversary Bash!

Come celebrate the 20th year anniversary of  
**Oneida Family Fitness!**

It will be held on

**Saturday, May 19th from 9:00am-3:00pm.**

This will be the last Saturday that we will be open for the season. There will be prizes, games, classes, and entertainment. It's a day sure to be full of food, fun, and fitness. Keep your eyes peeled for more info about this event, and whatever you do, don't miss it!

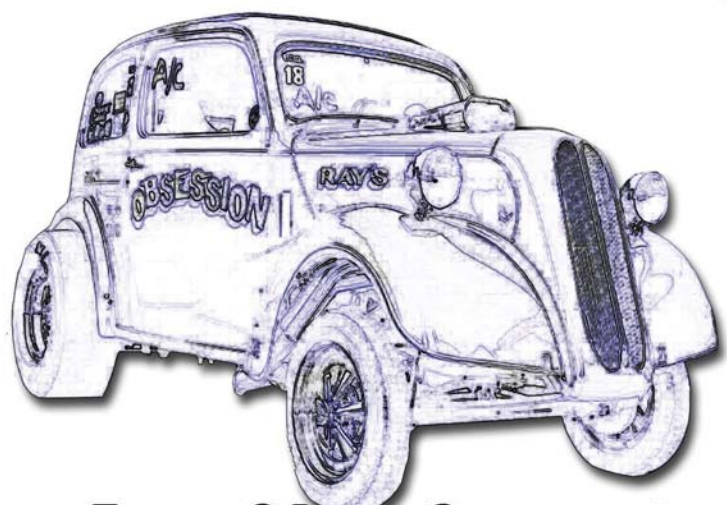
**Oneida Family Fitness**

**May '07 Saturday Classes**

**May 5 Kickboxing w/ Adam**

**May 12 Yoga w/ Jina**

**May 19 Jool Time w/ Ryan F.**



**Enjoy Your Summer!**

## Dress to Impress for the Season

**Submitted by Nicole Cooley**

Spring is here, in all it's unpredictable glory. The day could start out sunny and warm, but within the space of an hour become cold and rainy. Not to mention the fact that it's still a little chilly out. If you still want to get out there to your favorite fishing spot or for a picnic, dress for the weather. Here's a few tips for the avid outdoors man (or woman):

Keep a coat or blanket in your car. It may come in handy if it suddenly gets cold. Keep an umbrella in your car. If it gets rainy and cold, you won't want to be wet.

When jogging or walking, wear one more layer than you

think you will need. You can always take a layer off.

If you are camping, take the time to waterproof your tent. Even if it doesn't rain, dew buildup can still leak into your tent. Use a good waterproof sealer from a sporting goods store and pay special attention to the seams.

If it's hot out, be sure to drink plenty of water to avoid dehydration.

Wear sunscreen on all exposed skin.. Even on a cloudy day, it's possible to get a sunburn.

Spring is a wonderful time of year, but the weather varies more in spring than in any other season. Don't let the weather scare you, get out there and enjoy it!

## Digging my Garden for Healthy Results

**Submitted by Jason Manders**

Fitness Specialist

With the rising temperatures, many gardeners are thinking about the upcoming vegetable growing season. Whether you're a seasoned grower with a green thumb or just starting your first garden, there are a few reminders before preparing your garden.

First, before planting a garden, practice sanitation-the removal of crop debris from last season. Many diseases and insects live throughout the year in decayed organic materials. The removal of all crops from the previous season (including roots) will also help prevent disease and insect growth.

Remember to compost. Composting is a good practice unless the compost is diseased. Temperature in compost may not be warm enough

to kill disease organisms. Make sure to remove all old compost and replace with new compost. Composting is a great way of breaking down disease-free vegetation as it produces an organic material for plant growth.

### When to plant

Cool weather plants include (peas, lettuce, greens, and root crops). They should be planted two weeks before the last spring frost (40 F) so the plants don't mature before the arrival of summer heat.

Warm weather plants include (squash, beans, corn, melons, and cucumbers). These plants need warmth and should be planted two weeks after the last spring frost. The temperature should be 60-70F).

Following these tips will help your garden grow healthy with delicious results.

## Bellin Run Corporate Challenge Update

**Submitted by Eric Frantz**  
Team Oneida Captain

So far, Team Oneida has over 70 participants that are registered to participate in the Bellin Run as part of the Bellin Run Corporate Challenge. However, many more employees and their friends and family members are needed in order to help us win the Bellin Run Corporate Challenge! Keep in mind that for the Bellin Run, you may

walk, jog, run, or even sign up for the wheelchair race or the children's run. Remember to sign up with Team Oneida at Oneida Family Fitness by May 1st in order to receive up to three t-shirts and much more. Registrations will be still be taken after this date, but you may not be eligible for the t-shirts and other goodies! For more info, contact Eric Frantz or Lori Bembnister at 490-3852.

### Oneida Family Fitness Staff

Michelle Mielke.....	Fitness Center Director
Ryan Waterstreet.....	Assistant Director
Ryan Engel.....	Fitness Specialist Supervisor
Stefanie Reinke.....	Fitness Specialist Lead
Lori Bembnister.....	Fitness Specialist
Eric Frantz.....	Fitness Specialist
Tina Jacobsen.....	Fitness Specialist
Jason Manders.....	Fitness Specialist
Tiffany Brockington.....	Fitness Specialist
Tek Skenandore.....	Fitness Assistant
Hudson Denny.....	Fitness Assistant
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Martina Frechette.....	Administrative Assistant
Teresa Roth.....	Aquatics Supervisor
Teresa Holschuh-Sieja.....	Aquatics Trainer/Supervisor
Nicole Cooley.....	Lifeguard
Orrie Kreuscher.....	Lifeguard
Jessica Mettler.....	Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:

2640 West Point • Green Bay, WI Phone: (920) 490-3730.  
Look for O.F.F. highlights once a month in the Kali.



## Sports

# Danforth Memorial Bowling Benefit well attended

By Yvonne Kaquatosh

Kalihwisaks

The Bill Danforth Memorial Bowling benefit grows with each passing year. Organizers of the event say 102 bowlers registered – 51 men and 51 women – to participate in the annual event that was held at Ashwaubenon Lanes on Saturday, April 14, 2007.

Along with their mother, Erma Danforth, family members continue to organize the

bowling event in memory of their father Bill, 21 years after his passing, and an avid accomplished bowler in his own right. It was noted that the annual bowling benefit has been previously held at their father's usual bowling place - the Seymour lanes, however, the business has since closed.

Carmen Danforth, one of 13 siblings in the family, has taken the lead role for the family each year to coordi-

nate the event. According to her sister Melinda, "She (Carmen) has been doing an awesome job for all us."

Following are the results for the ladies: Shelly Skenandore, took first place honors. Peggy Bork and

Delima Hebb tied for the Ladies Highest Scratch Series and Amanda Wayka took the Ladies Lowest Series title. Other ladies who placed in the top ten (not in any particular order) included: Delima Hebb, Peggy Bork, Sherry

Flauger, Lee Ann Laes, Carla Doxtator, Sherry Jubert, Denise Thompson, Lisa Summers, and Debbie Melchert.

Results for the men: This was the second consecutive year that Fran John came out on top at this particular bowling event. This year he had to share the title with Dale (Peewee) Metoxen who tied John for the first place honor.

Fran John also received the Men's Highest Scratch Series title while Darnell Danforth proudly accepted the Men's Lowest Series trophy. Other men who placed in the top ten (not in any particular order) included: Brad Skenandore, Curt Summers, Wes Smith, Tom Danforth, Bernie Johnson, Butch Summers, Matt Denny, and Coleman Reed.

There was 100% payout after bowling fees were paid. A variety of prizes were drawn and 50/50 raffles were held throughout the day. Individual awards were presented at White Eagles in Oneida. The Danforth family expressed appreciation to a variety of local businesses for their donations for the event including: Webster Industrial Supply, Oneida Bingo and Casino, Ashwaubenon Bowling Alley, and Tom Danforth to name a few. They also wanted to convey a very special 'Thank you' to Dale Webster for the opening prayer, and to all the bowlers who participated and they look forward to seeing them all next year.



Kali photos/Yvonne Kaquatosh

Above, family members assist bowling participants. At left, Richard Summers finds his mark to take down the pins. There were several accomplished bowlers who made strike after strike early on during the Bill Danforth Memorial Bowling event. There were 102 bowlers who participated on Saturday, April 14th.

## Track Highlights...

## Shiocton hosts Oneida Middle School

**Santiago takes 1st place in long jump, Huff places 1st in 100 meter**

Submitted by Becky Anderson

The Oneida Middle School Track Team took some top prizes in a Shiocton meet held Tuesday, April 17.

Eddie Santiago won first place in the long jump 15.5 feet and took second in the high jump at 4ft 11. It was Eddie's first try at the high jump.

In the Boys 100meter

Adrian Huff came in first, Jonathan Danforth placed 2nd and Shane Skenandore took 4th.

The girls 100 meter had Jasmine Webster taking second place, and Carissa Metoxen coming in third.

In the Girls 400 relay, Mary Powless, Jasmine Webster, Janace Christjohn, and Jaylee Godfrey came in sixth.

Janace Christjohn, Jaylee Godfrey and Mary Powless were also entered in the girls discuss event while Diego Metoxen and Emmitt Big Medicine participated in the long jump.



Submitted Photo

Pictured are, left to right: Emmit Big Medicine (left, background), Eddie Santiago (forefront), JoJo Santiago and Diego Metoxen. Eddie placed first at Seymour's meet with jumps of 5' to 5'2" and 5'4".

## T-hawks battle at Brown County



Kali Photo/Nate Wisneski

Oneida Nation's Cameron Stevens hits his approach shot at Brown County Golf Course on Thursday, April 19. Oneida Nation took on Coleman and Marinette St. Thomas in the three team event. The Thunderhawks finished with a score of 221 and finished in 3rd place. Stevens scored a 53.

## GB West Summer Men's Basketball League

**Where:** GB West H.S. Gymnasium – 966 Shawano Ave. Green Bay, WI  
**When:** Every Sunday Night from June 17th – August 19th  
**Time:** 5:00 – 8:00 (each team will play one game per week)  
**Cost:** \$50 per person  
**Teams:** 8 teams, 8 players per team

Teams will be determined, in a draft, based upon levels of basketball playing experience.

*If interested in receiving a registration form, please contact Derek Scheidt at 920-251-1221 or send email to gbwesthoops@hotmail.com with your email address in the subject line.*

## Play the best Wisconsin golf courses for less

Play the best golf courses in Wisconsin and Save with "Free Green Fees or Discounts up to 50% off! Wisconsin Classic Golf Tour offers Golf Packages that you can customize!

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**SUMMER PROGRAM**



**PROGRAM REGISTRATION WILL BE HELD**  
**WEDNESDAY, MAY 9, 2007 AT THE CIVIC CENTER**  
**AT 9:00 A.M.**

**BIG TICKET!!**