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## Wisneski to move on

By Phil Wisneski  
Kalihwisaks

It doesn't feel like it's been five years since my first article was printed. It seemed like yesterday when I anx-



Wisneski

iously waited for then Editor Keith Skenandore to return from the press run to see my by line. Seeing my name filled me with a sense of accomplishment and pride to be a photographer/reporter with the Kalihwisaks. I felt I had a responsibility to provide news to the Oneida community. I took that responsibility very seriously.

Thank you for all the great memories as being "your" reporter/photographer and I will never forget the stories I've heard and reported on.

I will be moving into a Public Relations position within the tribe. I was torn on leaving the newspaper, but in the end it was an opportunity I could not pass up.

## They have a dream...

### USDA awards grant to local mutual self-help housing program

By Phil Wisneski

Kalihwisaks

The United States Department of Agriculture (USDA) Rural Development Department awarded America's Dream, Inc. with a \$516,000 check to help fund the mutual self-help housing program on March 16.

America's Dream, Inc. is a program that will help low

income families get qualified to build their own homes. The grant will assist America's Dream, Inc. develop, administer and coordinate programs that will help families succeed as home owners.

"While many people take owning a home for granted, there are still too many for whom home ownership is just a dream," said USDA Rural Development Wisconsin State Director Frank Frassetto. "The self-help program here in Wisconsin enables families and individuals to take their futures in their own hands, to take advantage of the wealth generating benefits of home

ownership, to help stabilize communities and build a better quality of life."

America's Dream, Inc. Executive Director Alan R. King, an Oneida Nation Member, started the company a few years ago in response to the Oneida communities need for housing. King was very happy to receive the grant.

"They (USDA) have been after me to start this program many years ago," King said. "We finally did it a few years ago and it's been a long process, but the rewards of getting the families into their new houses will soon become a reality."

## Spring Elections

By Dawn Walschinski

Kalihwisaks

Area voters will have a choice of two Oneida members running for public office in the April 4th election.

Oneida Business Committee Secretary Patty Hoeft is running for Brown County Board District 24 Supervisor against Kenneth Simons, a former board supervisor.

"I think this is an

See Page 4

American Dream

See Page 4

Spring Elections

## Thunder rolls to state title



Kali photo/Phil Wisneski

The Seymour boys basketball team raises the Division 2 State Championship trophy after defeating Monona Grove 46-37 at the Kohl Center in Madison. Six Oneidas helped the Thunder win the title. The championship was Seymour's third title and joins the 2001 and 1997 teams as champions. Please see page 12 for additional photo coverage.

### Seymour boys wins gold ball for third time in school history.

By Phil Wisneski

Kalihwisaks

The Seymour boys basketball team finally won the coveted gold ball. After three straight agonizing trips home with the silver ball, it was a relief for Seymour coach John Murphy to finally bring home another gold.

It's a huge relief to finally get that silver ball monkey off our back," Murphy said.

The Thunder defeated Monona Grove 46-37 at the Kohl Center to earn the school's third state championship. Seymour previously won the title in 2001 and 1997.

The game was decided in the final two minutes. The Silver Eagles took a one point lead on a three point play by Shane Kieler, with little over two minutes to play.

Seymour responded with a huge three-point basket by Brandon Kuchta to take a 36-34 lead.

Great defense by Mike King and his fellow team mates only allowed three points the rest of the game.

Seymour came out of the gates hot. and took a 11-4 lead after one quarter. The Thunder extended that lead to 21-12

going into half time.

Kahelote Cornelius came off the bench to spark the Thunder, scoring all six of his points in the second quarter.

King was also a major factor in the game. he held Monona Groves leading scorer, Kieler, to 16 points on 6 of 17 shooting.

Murphy is glad to have King on his team and not have to play against him.

"When you play offense against Mike King, you are going to have to work," Murphy said. "He's a special player and nobody likes to play against this kid and the state saw why this weekend."

Seymour was lead by Dan Genke 10 points. King and Kuchta each added nine points. King also added five rebounds, three assists and four steals.

Kahelote Cornelius added six points, three rebounds, two assists and one block.

Seymour advanced the championship game by defeating St. John's NW Military Academy 57-48. The Thunder came back from a 15 -3 first quarter deficit for the win.

The Thunder finished the season with a 23-3 record.

## Minnesota reservation honors victims

By Amy Forliti

Associated Press Writer

RED LAKE, Minn. (AP) Alicia White always made Mother's Day special. One year, while on a student council trip to the Twin Cities, she went to the Mall of America and used her allowance money to buy her mom jewelry.

The 14-year-old was killed a year ago Tuesday in a shooting rampage on the Red Lake Band of Chippewa's reservation that left 10 dead, including the gunman.

"There's not a day that goes by without us wishing that she was here and just remembering all the crazy things that we did and said together," Theresa Spike, 32, said of her daughter. "It's been a year and I still sit there at 3:30 and wait

for her to get off the bus."

Jeff Weise, 16, killed his grandfather and his grandfather's girlfriend before heading to Red Lake High School, where he killed five students, a security guard and a teacher before shooting himself. It was the worst school shooting in America since Columbine in 1999.

The tribe has declared Tuesday a Day of Remembrance, and all tribal services will be closed. Red Lake High School will be open, at the request of students and staff. Counselors will be on hand, but no regular classes will be held. A moment of silence will be held in the morning, and school will be dismissed at 2:30 p.m., with no after-school activities.

"We know that everyone is going to observe the day in their way," said Willie Larson, school district accountant.

Several family members on this reservation in northwestern Minnesota are holding memorial dinners to honor their loved ones. Alicia White's family also plans to pause to remember the 14-year-old's caring spirit and goofy sense of humor.

The dinners are customary to people in Red Lake, and are traditionally held a year after a death to mark the end of a period of mourning, said Lee Cook, a tribal member and director of the American Indian Resource Center at

See Page 2

Shooting

## Department Launches State-Tribal Relations Initiative Web Site

MADISON, Wis. – Online Material Details Wisconsin's Government-to-Government Relationship with the State's 11 Tribes

The Department of Administration today debuted the State-Tribal Relations Initiative Web site, a comprehensive guide to the 11 Tribes of Wisconsin, and the government-to-government consultation policies guiding state-tribal relations in the state. The Web site is available at <http://witribes.wi.gov>.

The site is the latest extension of Governor Jim Doyle's Executive Order #39 which reaffirmed Wisconsin's gov-

ernment-to-government relationship with Tribal governments, and laid the foundation for improved, substantive consultation and collaboration between the governments.

"Thanks to Governor Doyle's leadership, Wisconsin is at the forefront of state-tribal relations nationally," said Laura Arbuckle, administrator of the Division of Intergovernmental Relations and an enrolled member of the Bad River Tribe. "This outreach is unique in

See Page 2

State-Tribal Relation



## Good News

### New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!



**Travis Michael Johnson**  
Kevin and Julie Johnson of Oneida are proud to announce the birth of their son, Travis Michael. He was born on February 6, 2006 at 11:01 pm at Bellin Hospital in Green Bay. Travis weighed 7 lbs and was 20 inches long. He was welcomed home by his big brother Trevor.

Paternal grandparents are Steve and Emily Johnson of Oneida. Maternal grandparents are Ruth Bathke of Little Chute and the late Lester Bathke.



**Akio Zicon Lopez**  
Akio Zicon Lopez was born to Mandy and Ricardo Lopez on February 2 at 7:42pm at Aurora Sinai Medical Center in Milwaukee Wisconsin weighing 8lbs, 5oz and measuring 21.5 inches.

Akio's paternal grandparents are Rual, Sr. And Sylvia Lopez and maternal grandparents are Mamie (Ermene) Arellano and Pedrito Arellano, Jr.

### Happy 6<sup>th</sup> Birthday

**DJ Teller**  
March 21st



We love you  
Love Mommy, Daddy,  
Nana, Papa & Grandma  
Shou Shou

### Happy 2<sup>nd</sup> Birthday

**Jayda Patterson**  
On March 26th



Love Mom, Mark, Big  
Brother Ethan,  
Grandmas, Grandpas,  
Aunts, Uncles and  
Cousins. We love you,  
Peanut!

### Congratulations

**Haley**

You make us so proud!  
Congratulations on your  
1st place winning entry in  
the Albuquerque Science  
Fair, Flag Girl for the  
Racine Drum Bugle Corp,  
High Honors Student and  
you athletic accomplish-  
ments!



Love, Dad, Mom,  
McKenna, Ethan & Ava

### Happy 5<sup>th</sup> Birthday

on April 1st to  
**Sawyer Schmutzler**



Love Daddy, Mommy,  
Mason, your Papas &  
Gramma's,  
Aunts, Uncles and  
cousins

### Congratulations

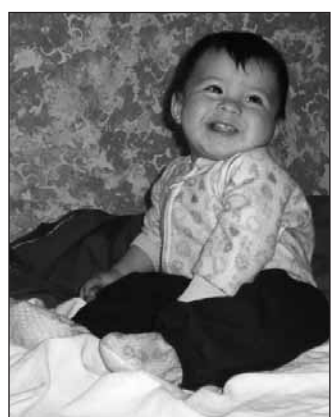
**Sawyer Schmutzler**  
on a great racing season!



Love Mommy, Daddy,  
Mason & Family

### Happy 1<sup>st</sup> Birthday

**Yeyana-lu**  
April 9th



Best wishes from  
Mama, Grandma,  
Aunts, Uncles, and  
Cousins

### kalihwisaks

#### NEXT DEADLINE

is...**Wednesday**

**April 5<sup>th</sup>, 2006 @  
4:30 P.M. with a  
PUBLISH DATE**

of...**Thursday,  
April 13<sup>th</sup>, 2006**

Questions, please  
call: **920-869-4280,  
4279 or 4277**

**Toll Free:**  
1.800.236.2214  
ext. 4277, 4279, or  
4280

## Tour de Cure needs you

**Submitted by Sue Toepel**  
N.E. Wis. Market Manager

The N.E. Wis.- Green Bay office of the American Diabetes Association needs your help. This June, the Tour de Cure, the annual bicycling event which raises money for research for a cure for diabetes, will take place in Green Bay. Our community joins over 26,000 other cyclists and volunteers who are participating at more than 80 sites across the United States. The ride includes a 15K, 25K, 50K and 100K route through beautiful Wisconsin landscape.

We ask that you support the Tour de Cure bike ride with possible donations and also promoting your customers and staff to join in the event. You will be encouraging people to "Go the distance and make a difference" by joining Tour de Cure and helping raise money for the fight against diabetes. Registration brochures have been distributed throughout Green Bay and the Valley (local stores, YMCAs, YWCA, libraries, etc.) to invite participation. Please share this information with your customers and staff to let them know that signing up is EASY: dial **1-800-TOUR-888** or go online to: **www.diabetes.org/tour** (the local Green Bay office phone no.: **888-342-2383, Ext. 6541**). Ride individually or Form a TEAM!!

Register before April 1st and SAVE! Fee is just \$15. After April 1st Registration fee is \$25.

PLUS, VOLUNTEERS are

essential to the success of this event!! Just call the Green Bay office for a variety of fun volunteer opportunities during the day of the event!

Needed: Enthusiastic Greeters!! Music!! Entertainment!! Day of Event Volunteers! Great way for Students to earn Community Service hours!

Your cooperation with donations and promotion of this very worthwhile event will help the multitudes of people in Green Bay and the Valley who have diabetes, an often fatal disease that can lead to blindness, heart disease, stroke, kidney failure and amputations if left untreated. You will also provide an invaluable service by informing people of this wonderful exercise and fitness opportunity that's great fun for everyone in the family and circle of friends! It's a perfect "Challenge" event for friendly competition between departments in a company, different locations of local businesses, groups of friends, etc.! Following the ride, a lunch will be provided with music and lots of FUN! Thank you in advance for your consideration.

Event: American Diabetes Association's 2006 Tour de Cure

Date: Sunday, June 4th, 2006

Check-ins: 100K 6:45 am;  
50K 7:45 am; 25 K 8:15 am; 15K 8:45 am

Location: Oneida Turtle Elementary School

**Starting Sunday, March 5th, 2006...**

The Oneida Hymn Singers  
**will be having singing practice  
every Sunday from 4:00PM to 5:00PM  
at the Oneida Parish Hall.**  
**Anyone interested in singing is welcome**  
Hymn Books for Sale.

**Any Questions Call:**

**Carol Cornelius at 920-833-9922 or  
Lois Powless at 920-833-7745**

## United Amerindian Center, Inc 16th Annual Powwow

**AT THE KI CONVENTION CENTER  
(333 MAIN STREET GREEN BAY)  
APRIL 15TH 2006  
11:30am to 7:30pm**

**Grand Entries: 1:00 and 6:00**

**Head Female Dancer: Linda Nockedeneh**

**Head Male Dancer: Don McLester**

**Host Drum: GiiTaa'se - Stockbridge**

**Dancers Paid**

**Tiny Tots \$10  
18-54 yrs \$25**

**Teens \$15  
55+ \$30**

**1st Three Veterans Group Paid**

**Oneida Group - Dan King -Commander**

**Milwaukee Group: Leon House- Comm.**

**Eagle Staff: Houston Wheelock-Invocation**

**Drums Paid 1 to 9**

#### Admissions

|                    |        |
|--------------------|--------|
| Children 5 & under | FREE   |
| Ages 6-15          | \$3.00 |
| Adults             | \$5.00 |
| Elders 55 and up   | FREE   |

**\*\*2006/2007 TRAILS Princess to be crowned\*\***

United Amerindian Center, Inc.  
407 Dousman Street, Green Bay, WI 54302  
Phone: 920-436-6630; Fax: 920-433-0121

**On the trail again.... It's Powwow time!!!!**

## Hill

### Family Reunion

**May 27<sup>th</sup> 2006**

**Cty Hwy H Civic Center**

**Noon – 5:00pm**  
**Bring a dish to pass**

*For Laverne and the families of his brothers Ansely,  
Lawrence, Arnold, Vincent and Clyde.*

Contact one of these numbers for more info:

• (920) 833-6545 • (414) 747-2442  
• (414) 562-2757 (mornings)

### Oneida Cannery

### Tsi>tkutekway<he

“Place where they put food away”

Easter Kan<stohale Request

Time to place your order for Easter Kan<stohale. Request start **April 3rd** with the last day to order on **April 10th** by 4:30pm. We will be taking up to 400 orders and no more. However, if unable to request Kan<stohale,

Tsyunhehkwa< Retail will have a limited supply. Pick up for request will be **Wednesday April 12th 8:00am-4:30pm** and **Thursday April 13th 8:00am-1:00pm** at the Oneida Cannery located in the Norbert Hill Center. To order call the Oneida Cannery at **869-4379**.

Thank you for your order and have a great Easter Holiday!

Oneida Cannery, Norbert Hill Center, N7210 Seminary Road, Oneida, WI 54155, 869-4379

Tsyunhehkwa^ Retail, Ridgview Plaza, 3758 W. Mason St., Oneida, WI 54155, 497-5821



To place a classified, call the Kalihwisaks 1-800-236-2214

# THE CLASSIFIEDS

Oneida's Best Marketplace!!

## Board Vacancies

**Oneida Nation Veterans Affair Committee: One (1) Vacancy**  
Qualifications: Must be a member of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America Honorable Service.

Qualifications shall also include the following: 1. Honorable Service A.) A person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions" B.) Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability C.) Served as a member of the Selected Reserve and who has complete at least six years in the reserves or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen of good standing.

**Deadline date for receipt of applications of April 17, 2006.**

**Oneida Audit Committee: One (1) vacancy.**

Qualifications: Shall be a member of the Oneida Tribe. Shall not be an employee of the Oneida Tribe. Shall have knowledge, skills and experience of the Tribe. Members shall adhere to all Tribal laws, codes, policies and procedures with the strictest confidentiality. **Deadline date for receipt of Applications of May 1, 2006.**

## Board Vacancies

**Oneida Personnel Commission: One (1) Vacancy**  
Qualifications: Must be an enrolled member of the Oneida Tribe. The entire combined membership may not consist of more than two(2) members from any one division of the Oneida Tribe, nor less than seven (7) community members. Shall serve a remainder of term ending October 4, 2008. The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws: A. Nepotism is created by the following relationships: father, mother, husband, wife, brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other. B. conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe. **Deadline date for receipt of Applications of May 1, 2006.**

**Hobart has the following openings on local government boards:** Public Works Committee, two alt. members. Water and Sewer Advisory Board, one alt. member. Board of Appeals, two members and one alt. member. Park and Urban Forestry Committee, one alt. member. Quarry Board, one member and two alt. members. Terms are staggered. For more info call (920) 869-3800.

## Notice of Availability

**NOTICE OF AVAILABILITY**  
Project Description: The Oneida Tribe is proposing to provide water and sewer service to the Sanger B. Powers Correctional Facility. The service line is proposed to be constructed along the west end of County HWY U from Sanger B to Saint Joseph Street and deviate west into the Foxtails Wildlife Area, eventually connecting into the Waste Water Treatment Facility. The connection is located in Township 24, Range 19 East, Section 21, 28, 33, in Outagamie County, within the exterior boundary of the Oneida Reservation in Oneida, Wisconsin.

An environmental assessment (EA) for the development of a Waste Water Treatment Facility was prepared in September 2003. The EA has been prepared regarding this proposed action and is in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Department about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed. Need for Project: Provide the Sanger B. Correctional Facility

## Notice of Availability

with water and sewer services. This will also create affordable sewer along County HWY U and additional water recharge. The proposed infrastructure contributes to the future development of economic growth and recreational opportunities for the Oneida Community will be enhanced from the construction and maintenance of the Waste Water Treatment Facility on the Oneida Reservation. Alternatives: The Preferred Alternative is to provide water and sewer service for the Sanger B. Powers Facility and the Oneida Community. The construction of water and sewer lines will allow the Oneida Tribe to determine its own area of service on the Reservation and create options for future housing and development to occur. The "No-Action" alternative was also evaluated, however this approach will not help assist the Oneida Tribe to fulfill a goal of strengthening the economic development of the Oneida Nation and servicing our community. Comments & Availability: Interested parties can obtain copies of these documents from the following address. Comments regarding the proposed action may also be submitted within 30 days of the date of this Notice, dated March 2, 2006. Call (920) 496-5350 for more information or write to Oneida Environmental at PO Box 365 Oneida, WI 54155.

## Home Needed

Need a home for a 21 year-old Native American male with out children. Please call the United Amerindian Center at 436-6630 and ask for David Webster.

**Sell your home, car, furniture etc... Place a classified ad here.**  
**Call 869-4277 or 869-4280**

**Selling Your Home or Land?**  
It's hassle-free and easy with our help.  
Atty. Jim Lewis  
Howard 434-2777

**Setting up a new business?**  
It's hassle-free and easy with our help.  
Atty. Jim Lewis  
Howard 434-2777

**Divorce For Women**  
Atty. Jim Lewis  
Howard 434-2777

## Job Opportunities

**Caseworker – High Risk Tenant Specialist**

Oneida Housing Authority Caseworker. Individuals with Indian ancestry will be given preference by law. Initial employment or re-employment. Bachelor's Degree Required. Issuing date ASAP, **Closing date 4/14/06.** Applications can be submitted or picked up at: Oneida Housing Authority, PO Box 68, Oneida, WI or 2913 Commissioner Street, Oneida, WI 54155  
If you have any questions, please call 869-2227.  
EOE

## Truck for Sale

**1997 Ford Expedition Eddie Bauer Edition**  
Great Condition. No Rust. Black with tan trim. Leather interior. 3rd row seats. 128,000 miles. 6 disc CD changer. Tinted windows. Chrome door handles, chrome bug deflector. Many other extras.  
\$6,500 Call 869-1445



MLS # 10602838  
**SEYMOUR**  
**Bring your horses!** This serene setting has over 5 acres and approx. 400+ feet of frontage on a wonderful large private pond. Gracious living room with cultured fieldstone fireplace accesses a great covered porch overlooking the pond. Split bedroom design offers privacy and the spacious main bath includes large soaking tub, shower and double vanity. Beautiful oak cabinets, huge gourmet kitchen, built-in appliances, pantry, island workspace, and built-in desk. The lower level provides large windows and has access to the 3 car garage.  
**\$309,800**

**Johnson Group**  
621-9600



## PUBLIC HEARING NOTICE

**Purpose: Amendment to the Oneida Trust Scholarship Fund Policy and Procedures.**

**When:** April 18, 2006

**Where:** Business Committee Conference Room

**Time:** 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

## Got Scrap Metal?

**B&B Metals is purchasing the following scrap metals:**

- Clean Appliances, Auto Parts & Sheet Iron (Freon; Capaciter and Mercury Switches Removed) .06/LB delivered to B&B Metals
- Misc. Steel & Metals and Farm Machinery \$130 Net Ton to B&B Metal

**Now Purchasing...**

Clean Metals "No Iron Attachments" such as: Copper, Brass, Stainless Steel, and Sheet Aluminum  
Call for details Monday – Friday 7 AM – 3PM

**B&B Metals Processing CO.**

14520 Pioneer Rd., Newton, WI 53063  
(920) 693-8261



VOTE Tuesday, April 4



**Patty Hoeft**

Brown County Board Supervisor  
District 24

*Getting elected to the Brown County Board while still serving as Oneida's Tribal Secretary is a great opportunity to help Oneida and the County work better together so we all benefit, both tribal and non-tribal residents.*

*Our communities, whether it be Oneida, Ashwaubenon, Hobart, Green Bay, or others have weathered many tough times when our communities clashed over differences. If elected, I will strive to build good things on the common ground and work through differences in a respectful way.*

Please vote Tuesday, April 4

District 24 includes...

most of Hobart and some of Howard, Lawrence and West De Pere

**To find your voting place, go the the Brown County Clerk's webpage:**

<http://www.co.brown.wi.us>

# DIGNITY

You are David

They are Goliath

We are your slingshot



"I was in a motorcycle accident, and I nearly lost my leg. They did a great job handling my case. The settlement gave me peace of mind and something to fall back on."  
- Greg, Oneida

Recka & Joannes  
Howard

Atty. Joe Recka  
435-8159



Sports

# Seymour wins state championship



Kalih photos/Phil Wisneski  
Clockwise starting at Right: Kahelote Cornelius drives to the hoop in the championship game against Monona Grove at the Kohl Center. Cornelius finished with six points for the game. Gabe Vega and Cornelius embrace as Vega enters the game in the fourth quarter. Mike King puts the finishing touches on the game with two free throws. King was named to the all-tournament team. King and Cornelius prepare to play defense. The Thunder bench looks on as Seymour gains control of the game in the final minutes. King looks to get open against Derrick Rice of Monona Grove.



## King named to AP All-state team

By Phil Wisneski  
Kalihwisaks

Mike King, senior guard for the Seymour Thunder has never been one to make many headlines this season. His job has been to shut down the opposing teams best player night in and night out. He has excelled at that job the past two seasons for the Thunder and it was never more evident as it was during the WIAA Division two state tournament. King shut down two very good players in Trevor Hughes and Shane Kieler.

For his effort, King was named to the Associated Press All-State honorable mention team. He also was selected to the State Tournament team as well.

Hughes, a guard that will play for the UW-Madison Badgers next season was held to just 3-17 shooting and 13 points, 10 points less than his season average. Kieler was limited to 6-18 shooting and scored 16 points, four less than his season average.

“He’s a pretty special player that doesn’t get the headlines, but he is one of the toughest kids I’ve ever coached,” Seymour head coach John Murphy said.

## Oneida Family Fitness Saturday class schedule in April

By Adam Brown  
Martial Arts Instructor

Spring is just around the corner and summer is not far behind. It’s not too late to tone up and maybe lose some of the excess pounds you may have put on during the long, cold winter. Oneida Family Fitness has got your exercise needs covered on the weekends, too! Every Saturday we offer a different free, group exercise class at 9am. Have you ever tried kickboxing? Maybe you wonder what a body bar and abs class is all about. This is the perfect opportunity to try out some of the different group activities we offer. Stop in, keep moving, and feel better!

Check out our April 2006 Saturday class schedule:  
April 1 – Kickboxing with Adam  
April 8 – Core training with David  
April 15 – Body Bar/Abs with Ryan  
April 22 – Spin & Box with Eric  
April 29 – Circuit Training with Jason

# Kayla Skenandore competes in national swimming competition in Orlando

By Dawn Walschinski  
Kalihwisaks

Twelve-year-old Kayla Skenandore is excelling at the butterfly stroke, a swim move most people won’t attempt.

“It’s the hard one, it’s the one everybody says ‘I can’t do.’” said John Bradley, Kayla’s coach on the Waukesha Express Swim Team.

The young athlete was the high point winner in the 12 and under Wisconsin State games. She is ranked in the top 16 in the nation for 11 to 12 year old girls and is in the top 10 for her 100 and 200 yard butterfly.

“(I like) all the friends you make and it’s just fun,” said Kayla on why she enjoys

swimming competitively.

Kayla recently participated in the National Club Swimming Association Junior National Championship meet in Orlando, Florida March 21-25.

“She’s the fastest butterfly off the blocks on our team, so we thought that we would bring her down specifically to swim some relays,” said Bradley.

According to her mother Laura, Kayla “held her own” swimming against high school and college aged ladies.

“They didn’t expect her to do well and she did. It was a really good thing,” said Laura.

Kayla was able to set a per-

sonal best time of 26.2 seconds in the 50 meter relay.

Bradley attributes Kayla’s natural athletic ability and good work ethic towards as the keys to her accomplishments.

“She works really hard and she deserves all of the success that she’s achieved,” he said.

According to Kayla, she practices for two hours a day. Her other favorite sport is soccer, but it has taken a backseat to swimming this year.

“She made a decision that she wanted to see how good she could be, so she focused a little bit more on the swimming and as a result saw a lot of success,” said Bradley.

However, as Kayla’s talents

have grown, so have the expenses that go with competitive swimming. The week long trip to the meet in Orlando cost \$1600 for Kayla and her mother.

“My biggest concern is I don’t think I can financially keep up with her success,” said Laura, “I’m excited for her, I’m proud of her, but it’s like a bitter-sweet.”

As Kayla’s family plans to budget for future events, Coach Bradley sees even

more potential in the pre-teen as she matures.

“A lot of what’s she’s done up to this point has been with getting better when she gets



Photo courtesy of Laura Skenandore

12-year-old Kayla Skenandore of the Waukesha Express Swim Team competed in the Junior Nationals in Orlando.

older in mind,” he said.

Still, Kayla keeps it all in perspective.

“It was fun and all this stuff,” she said of the meet.



From Page 1/Victims of school shooting honored one year after

nearby Bemidji State University.

“It’s just want to sort of honor the person and remind us of the life we had together,” Cook said. “It’s sort of a happy moment as opposed to a sad time.”

The dinners are intended to help people move on, but “I think it’s still going to take another year or two to really get over the events of last March 21st,” Cook said.

Alex Roy, 15, is among the many who will need more time.

Chase Lussier, 15, was her boyfriend, and the couple had a son just a couple of months before the attack. The pair planned to get married, and Chase often talked about how they would have a big family - enough boys to make their own basketball team.

Alex spent the past year watching little Ayden Chase

Lussier take his first steps and have his first birthday - without Chase to share it.

“It was a happy time to see her son do things like that, but then at times it was hard for her because every time she knew she had to watch him do any of this without him,” said Sue Roy, Alex’s mother.

Sue and Alex Roy planned to spend a quiet day Tuesday visiting Chase’s gravesite and the gravesites of other shooting victims.

Some ceremonies already have been conducted. St. Mary’s Mission, a Catholic church on the reservation, held a week of prayer last week. Every day, a Mass was held in honor of one or more victims, including Weise, the gunman.

A memorial dinner for Alicia White is planned for Saturday. Her younger sister, 11-year-old Andrea White,

put together a memory book filled with pictures of Alicia. The event will include a buffet dinner and music.

Alicia was a cheerleader who wanted to go into the Army and eventually become an FBI agent. She loved school and worked hard to get good grades, Spike said.

Spike has two memorial tattoos of her daughter, including a portrait of her daughter with the words “Baby Girl” etched above it on her left arm.

Spike said she still has feelings of anger and depression. She has journals, in which she writes letters to Alicia a couple times a month, telling her how much she misses her.

“Even though it’s been a year,” Spike said, “I’m just devastated by it, by her being gone.”



(AP Photo/Jim Mone)

Victoria Brun walks back to her pew after speaking at a memorial mass Tuesday, March 21, 2006 in Red Lake, Minn., on the one-year anniversary of the shootings on the Red Lake Reservation which claimed 10 lives, including that of her brother, high school security guard Derrick Brun.

From Page 1/ State-Tribe Relations

Wisconsin’s history, and is strengthening both the social and economic ties between the State of Wisconsin and Tribal governments to eliminate duplicated efforts, improve cooperation, and save taxpayer dollars.”

Visitors to the Web site will find:

- Background information and history detailing Governor Doyle’s State-Tribal Consultation Initiative.
- Maps showing where each of Wisconsin’s 11 Native American tribes is located.
- A brief history and profile of Wisconsin’s 11 Native American tribes, including key elected officials and demographic information.
- Contact information for tribal affairs staff in Wisconsin’s state agencies.
- An explanation of basic protocols recommended for state agencies and local governments to follow when working with tribal governments.
- Answers to frequently asked questions about Native American governments, businesses, history and culture.
- Links to other state and national Native American

Spring Election ‘Sample’ ballot

OFFICIAL BALLOT FOR NONPARTISAN OFFICE APRIL 4, 2006

NOTICE TO ELECTORS: THIS BALLOT MAY BE INVALID UNLESS INITIALED BY 2 ELECTION INSPECTORS. IF CAST AS AN ABSENTEE BALLOT, THE BALLOT MUST BEAR THE INITIALS OF THE MUNICIPAL CLERK OR DEPUTY CLERK.

IMPORTANT: USE ONLY A #2 PENCIL OR THE MARKING PEN PROVIDED. DO NOT USE RED INK!

To vote for the candidate of your choice, complete the arrow to the RIGHT of the candidate's name. To vote for a person whose name does not appear on the ballot, write the person's name on the line provided and complete the arrow

| JUDICIAL   | SCHOOL DISTRICT  |
|--|--|
| JUSTICE OF THE SUPREME COURT<br>Vote for One   | SCHOOL DISTRICT OF WEST DE PERE<br>SCHOOL BOARD MEMBER<br>Vote for One |
| PATRICK CROOKS<br>Write-in   | AL MANDERS<br>Write-in   |
| BROWN COUNTY CIRCUIT COURT<br>BRANCH 2<br>Vote for One   | PATTI MASON<br>Write-in  |
| MARK A. WARPINSKI<br>Write-in  |  |
| COUNTY   |  |
| BROWN COUNTY SUPERVISOR<br>DISTRICT 24<br>Vote for One   |  |
| PATTY HOEFFT<br>KENNETH J. SIMONS<br>Write-in  |  |
| MUNICIPAL  |  |
| MULTIJURISDICTIONAL JUDGE<br>MUNICIPAL JUDGE FOR TOWN OF<br>LAWRENCE AND VILLAGE OF HOBART<br>Vote for One |  |
| AVI BERK<br>RON J. VAN LANEN<br>Write-in   |  |
| TOWN BOARD SUPERVISOR<br>Vote for Not More Than Two  |  |
| RANDY J. TREML<br>RANDY VANDENACK<br>Write-in  |  |

OFFICIAL BALLOT FOR NONPARTISAN OFFICE APRIL 4, 2006 FOR BROWN COUNTY TOWN OF LAWRENCE DISTRICT 24 WARD 3

Ballot Issued By

(Initials of Inspectors)

Absentee Ballot Issued by

(Initials of Municipal Clerk or Deputy Clerk)

Certification of Election Assistance

I certify that the within ballot was marked by me for an elector who is authorized under the laws to have assistance upon request, and as directed by the elector.

(Signature of assisting elector)

SAMPLE Please see page 4 of this issue for more election information.

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• Non-Tribal members & Business Organizations: **\$24.00/Annually (current rate)**

**Mailing address**

ATTN: Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

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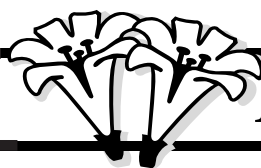
For questions or comments about news coverage, please contact Yvonne Kaquatosh at (920) 869-4280, Dawn Walschinski at (920) 869-4277 or Phil Wisneski at (920) 869-4279. Phil is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)





## Local



# Passing On

## Baird, Laban W.

August 7, 1913 – March 11, 2006

Laban W. Baird, 92, of Hermansville died Saturday, March 11, 2006, at Pinecrest Medical Care Facility in Powers.

He was born on Aug. 7, 1913, in Oneida, Wis., the son of the late Laban and Hattie (Smith) Baird.

Laban married Linda Krohn on July 26, 1939, in Manitowoc, Wis.

He served his country in the U.S. Army during World War II as a Glider man. He is a life member of the 82nd Airborne Association and Veterans of the Battle of the Bulge and member of Floriano-Stecker Post 340 American Legion in Hermansville.

Laban is a member of the First United Methodist Church and Senior Center of Hermansville. He worked for Johnson Lumber Co., retiring

in 1974.

Laban is survived by his wife of 66 years, Linda; son, Calvin (Cynthia) Baird of Vulcan; grandchildren, Kristy (Tim) Plaswirth of Muscle Shoals, Ala. and Daniel Baird of Vulcan; great-grandchildren, Erika and Nick Plaswirth; brother, Reginald Baird of Manitowoc, sister, Miriam Luchsinger and several nieces and nephews.

He was preceded in death by his brothers, Kenny, Al and Calvin Baird and his sister, Rebecca Schwab.

A memorial service will be held at a later date.

Interment will be at the Meyer Township Cemetery.

The Miner-Ortman Funeral Home of Norway is assisting the family with the funeral arrangements.

## Granquist, Sr., Robert S.

May 12, 1925 - March 19, 2006

Robert S. Granquist, Sr., age 80 of Bowler, passed away Sunday, March 19, 2006 at his home. Robert was born on May 12, 1925 in Norway, MI, son of the late Henning and Mildred (Carlson) Granquist. He was a Veteran of the United States Army and served during the Korean War. On November 17, 1952 he was united in marriage to Ramona Wilber in Milwaukee. Robert lived most of his adult life in the Bowler area and was a member of the Morgan Siding Assembly of God Church. He enjoyed spending time with his family, hunting, doing outdoor activities and carpentry work, painting, and watching adventure movies.

Robert is survived by: his wife Ramona; his 9 children, Marge Butler of St. Paul, MN, Robert (Jodell) Granquist, Jr., of Oneida, Rhonda (Craig) Kroening of Stockbridge, Rene (Rodger, Jr.) Cree, of Oneida, Ricky (Stephanie) Granquist of Oneida, Rochelle (Rod) Moede of Green Bay, Roxanne (DuWayne) Mitchell of Marysville, WA, Randeau (Yvette) Granquist of Stockbridge, Reatha (Julius) Granquist of Green

Bay; 29 grandchildren, Robert, Harvey, Chad, Bradley, Brandon, Shelly, Shannon, Stacey, Steven, Rolanda, Tully, Sheena, Curtis, Ramona, Ricky, Jr., Alyssa, Caitlyn, Burt, Jr., Brandy, Tara, Micah, Michael, Nykia, Tony, Eva, Desiree, Leanna, Autumn, Gordon; 22 great-grandchildren; 2 sisters, Joyce (Bruce) Litscher of Chicago, Jeanni (William) Bree of Manawa; and 1 sister-in-law, Shirley Granquist.

Robert was preceded in death by: 1 granddaughter, Tiffany; 2 great-grandchildren, Nyasia and Joshua; his parents; 1 sister, Dorothy (Bruce) Pelletier; and 1 brother, Jackie Granquist.

Funeral services were Thursday, March 23, 2006 at the Assembly of God Church in Morgan Siding. Rev. Rodger Cree officiated with burial in the Stockbridge Indian Burial Grounds. Full Military Rites were conducted by the Mohican Veterans and the Gresham American Legion Post #390.

Swedberg Funeral Home, 518 W. Fifth St., Shawano assisted the family with the arrangements.

## Episcopal burial process

### Announcement from Holy Apostles Episcopal Church in Oneida:

Recently, the church adopted a policy on its burial processes in the Holy Apostles Church Cemetery. This policy was drafted by the Holy Apostles Cemetery Committee and adopted by the church vestry. This information has been shared with the local funeral homes. The policy considers the church's concern of the potential lack of burial space in the cemetery.

This announcement is intended to help you when you need to make burial arrangements in the Holy Apostles Church Cemetery.

We have a new price listing to help you when you need to make burial arrangements. The pricing information is found in the Burial Procedures brochure located at the back of the church or by telephoning the church office at: (920) 869-2565.

When contact is made, the funeral home or the church will ask for the main contact and if the deceased is a member of the Holy Apostles Church.

The church membership criteria includes that of attending church regularly, providing support through pledging and other offering to the Holy Apostles Episcopal Church.

For more information, please contact the church office, the church Vestry or the church's cemetery committee. Their telephone numbers are found on the church's Sunday bulletins and on the burial procedures brochure.

"Let us pray for all who mourn, that they may cast their care on God, and know the consolation of his love." The Book of the Common Prayer

Thank you,

*The Holy Apostles Episcopal Church Vestry*

## Reed, Sr., Emerson K.

March 3, 1934 – March 19, 2006

Emerson K. Reed, Sr., 72, of Oneida, passed away Sunday morning, March 19, 2006 at home surrounded by his loving family and friends. The son of the late Vincent and Christine (Wheelock) Reed was born March 3, 1934 in Michigan.



On July 5, 1960, he married the former Rachael Doxtator in Oneida. She preceded him in death on May 26, 2004.

Mr. Reed worked construction, was a member of Laborer's Local 539 and worked at Schuster Construction and Streu Construction. Emerson was a Veteran of the U.S. Navy from 1952 to 1956 and saw action during the Korean War. He was a member of the Robert W. Cornelius VFW Post in Oneida and was active in the community. He enjoyed hunting, golfing, bingo, the casinos, going for rides, and spending time with his family and friends. He was a member of Riverview Baptist Church with Pastor Shawn Suri.

Survivors include his children, Elaine (Clarence) Doxtator, Wanda (Raymond) Reed, Barbara (Daniel) Summers, Vicky (David) Reed-Vander Zanden, Emerson, Jr. (Laurie) Reed, Joseph Reed, Bear Reed, Billy (Michelle) Reed, twenty three grandchildren,

eleven great-grandchildren; his brothers and sisters, Theresa Reed, Robert Reed,

George Reed, Leona Charles, Walter Reed, and Jude Skenadore. Survivors also include nieces and nephews and cousins. He was preceded in death by his wife, Rachael, and one son, "Big Al", and a great-grandson Brandon.

Services were held on Thursday, March 23, 2006 at Holy Apostles Church, Freedom Road, Oneida. Reverend Shawn Suri officiated with burial in Holy Apostles Cemetery, with full Oneida Nation Veteran Honors Services.

Ryan Funeral Home, 305 North Tenth Street, De Pere assisted the family with arrangements. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Reed family.

The Reed family extends a special thank you to the C.O.P.P.S. Program, Unity Hospice, the staff at the Davita Dialysis Center, County Rescue, Dr. Smith, Oneida Community Support, and Anna John Nursing Home for their care and support.

*In lieu of other expressions of sympathy, memorial funds have been established for the Kidney Foundation, Cancer Society and Diabetes Association.*

### Do You Know....

#### Who was the first Miss Oneida?

The Miss Oneida Committee is looking for documented information as to who was crowned the first ever Miss Oneida and when it took place.

Please contact Tana Aguirre via telephone at 920.869.4239 or via E-mail at: [taguirre@oneidanation.org](mailto:taguirre@oneidanation.org) Or contact Racquel Hill at 920.869.4388 or [rhill2@oneidanation.org](mailto:rhill2@oneidanation.org).

Any assistance we receive in regards to this matter is greatly appreciated. Yaw\*ko.



[ tññç U|üä{wtç

**Dawn M. Skenandore**  
3-14-67 ~ 2-4-96

A butterfly lights beside us  
like a ray of Light  
And for a brief moment,  
Her glory and beauty is  
Shared with us;  
Then she flies on again  
And though we wish  
she could have stayed  
We feel blessed to have seen her...

Happy Birthday...  
Our thoughts are with you  
on this special day  
Love Mom

Thank You...

On behalf of the Erwin M. Hill family, I would like to take this time to express our sincerest appreciation for all the food, flowers, and plants that were donated during this difficult time in our lives. Had it not been for our extended family, friends and acquaintances, this period in our lives would have been much more difficult to face than what we have already gone through. Due to the loving support and assistance we have received from the Oneida community, this transition in our lives will be much more easier to face in the days ahead. Once again, thank you for your support and kindness. Sincerely,

The Family of Erwin M. Hill

In Loving Memory of

*P at Madrid*

who passed away four years ago on March 16<sup>th</sup>

You may be gone from here  
but so many of the good times  
I still remember.

Being apart from you isn't easy  
I find myself missing you so  
much more in so many ways.  
Loving thoughts of you fill my  
days. And dreams of you fill  
my nights

No matter what I'm doing, I know it  
would be so much better if I could  
be sharing it with you.  
I can imagine the things you'd say if you were  
with me, or the way you would laugh when some-  
thing we said or did that was funny  
(and we did that a lot).

I still feel so close to you and I'm hoping  
that days will go by because I want to  
be able to talk and walk and laugh with  
you again.

I really, really miss you more as time goes by.

**Travis, you are greatly missed  
by your family.**

A message of Thanks

Our Thanks to you...family & friends  
Perhaps you sent a lovely card,  
Or sat quietly in a chair,  
Perhaps you sent a funeral spray,  
If so we saw it there.  
Perhaps you spoke the kindest words,  
As any friend could say;  
Perhaps you were not there at all,  
Just thought of us that day,  
Whatever you did to console our hearts,  
We thank you so much whatever part.

Our sorrow is easier to bear with the help of friends like you. We want you to know how much we appreciate all that you have done for us in our recent bereavement. Thank you Oneida Singers, Oneida Elderly Services Staff and the Oneida Nation Commission on Aging, VFW Ladies Auxiliary #7784 and Oneida Transit. Special thanks to Rev. Julius Alavardo, Pastor Shawn Suri, Arleen Elm, Carol Elm, Debbie Melchert, Vicki Johnson, Helen Webster, Evelyn Elm, Harriet Reiter, Karen Smith, and all the people who brought food for the wake and dinner.

The family of Florence Elm

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## Creating long lasting relationships





# From Page 1/Spring elections drawing near

opportunity to bring people together, an opportunity to promote understanding between the tribe and the county and a great, great opportunity to help make our community a better place,” said Hoeft.

With less than a week left to campaign, Hoeft was working getting people out to vote. Retired West DePere High School guidance counselor Al Manders has thrown his hat in the ring for a spot on the West DePere School board challenging incumbent Patti Mason.

Manders believes his background as an educator in the district will enhance his ability to serve on the board.

“There are things that I think that I could do for the

community that will best serve and keep the costs down,” said Manders.

Manders is currently a member of the Oneida Land Commission and had previously served as treasurer for the Oneida Business Committee.

There are three polling stations in the Brown County section of the reservation: Green Bay Botanical Gardens at 2600 Larson Road, First Baptist Church at 2421 West

Point Road and Hobart Town Hall at 2703 Pine Tree Road.

In Outagamie County, voting will take place at the Town of Oneida Town Hall at N6593 County Road H. Polling stations are highlighted on the map below this story.

Polling stations open at 7:00am and close at 8:00pm. Employees of the Oneida Tribe are allowed an hour off of work to go vote.

Look forward to a “Swinging Time” at the

Oneida Family Carnival

June 2<sup>nd</sup> & 3<sup>rd</sup>, 2006

at the

Norbert Hill Center.

Stay tuned for exciting Entertainment Announcements



Calendar

EVENTS

March – April

Holy Apostles Church Lenten Fish Frys

WHEN: March 31st & April 7th

TIME: Serving 3 to 6 P.M.

PLACE: Parish Hall

\$8.00 per plate. For more information call 869-2565.

April 12th

A Circle of Healing for Women

WHEN: Starting Wednesday, April 12th

TIME: 9:30am to 11:30am

PLACE: Oneida Behavioral Health, 2641 West Point Rd.

This will be a eight week group addressing issues related to the effects of sexual abuse. Please call Shelly Riutta 490-3726 to schedule an intake session by April 4th.

April 8th

UW-Green Bay – 2006 Pow Wow

WHEN: Saturday, April 8th (Noon to 10 P.M.)

TIME: Grand Entries 1:00PM & 7:00PM

PLACE: Phoenix Sports Center, UWGB Campus

Want to volunteer? Want to be a vendor? Have questions? Call 920-465-2720 for more information. Sponsored by intertribal student council.

April 8th

Flap Jack Flippin Larry

WHEN: Saturday, April 8th

TIME: 8:00AM – 11:00AM

PLACE: Parish Hall, Across from the Holy Apostles Church, Freedom Road

All the Pancakes you can eat! \$6.00 per person, \$5.00 Seniors, Children 2 and under free. Fun for the whole family! March of Dimes - Team Oneida fund raiser

Ongoing

Women Reaching Women Support Group

WHEN: Every Thursday

WHERE: Three Sister's Community Center, 790 Oneste Lane (off of Mason St.) Three Sisters Housing Site

TIME: 12:30–2:30 PM

Please come and join us. We'll support each other. All women are invited. Free transportation, lunch, and child care provided. YMCA Swimming, Women's Closet. Hope to See you there! For information, please contact Isabel Parker at 498-3340 or Georgia Burr at 592-8682.

Please call the kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section.

Any future announcements must have a contact phone # that can be published to be included in this section.

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Instructor responsibilities include the managing of the instructional process and associated curriculum review & development, and student advising. Provide educational leadership & work effectively with applicable committees, groups, faculty & administration. Bilingual in Spanish, Hmong, or Lao preferred. Prior teaching experience helpful.

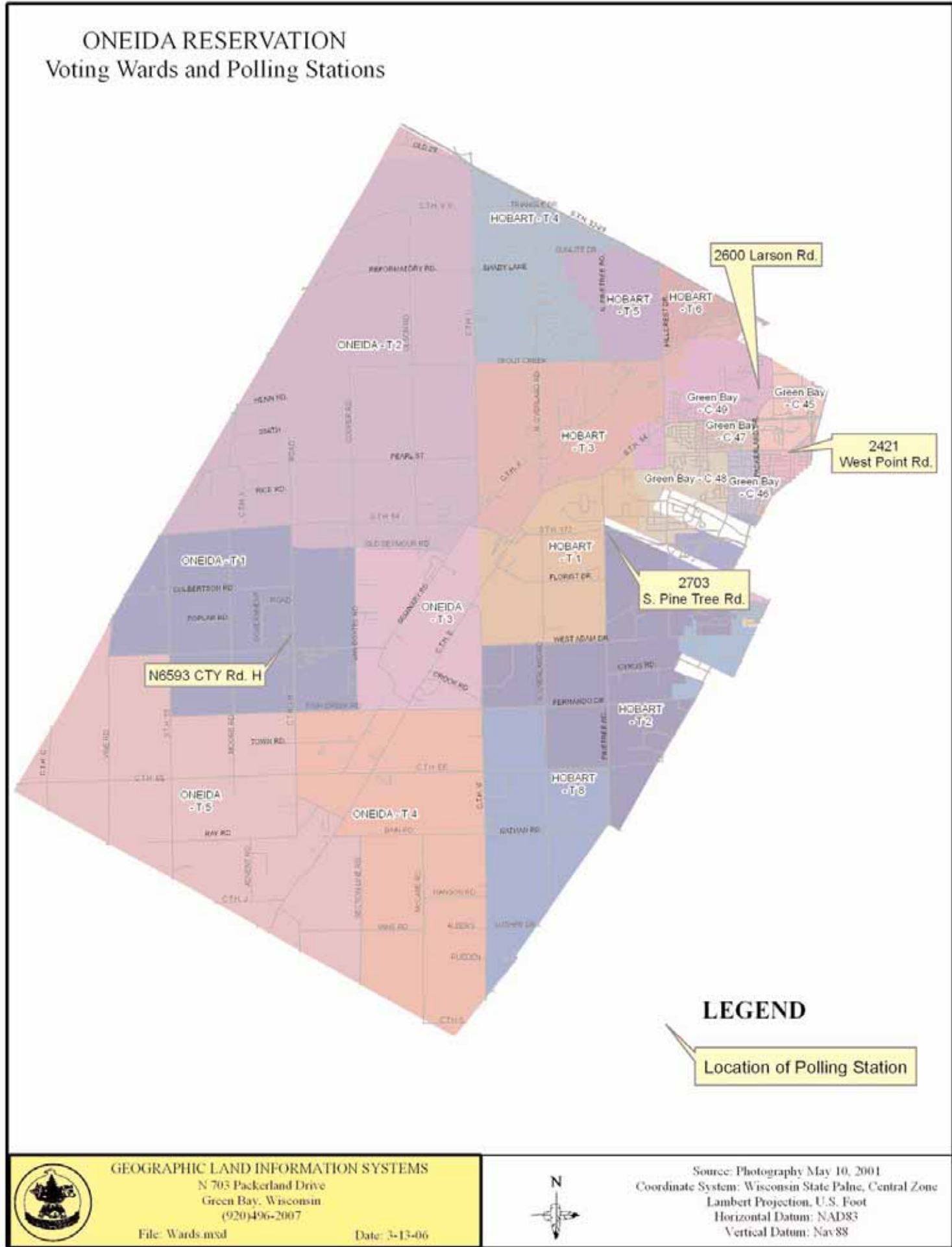
Application and details of positions on website [www.nwtc.edu](http://www.nwtc.edu) under “jobs”.

Contact information:

Human Resources, PO Box 19042, Green Bay, WI 54307-9042.

E-mail address: [hr@nwtc.edu](mailto:hr@nwtc.edu).

EOE-Committed to the diversity of faculty, staff & students



# From Page 1/America's Dream, ownership that is earned

“The process is tedious because, we don’t simply turn away unqualified applicants,” King said. “We work with them to improve their application and eventually all will get qualified.”

Other requirements include income guidelines. The income guidelines are not very low and many families in Brown and Outagamie county would qualify. For example a four person family in Brown County the limit is \$51,700.

“This is the easiest way for a family to get a home and most affordable,” King said. “With no down payment and interest as low as 1%, this program can not be beat.”

The reason such low interest rates and no down payment can be given is that the families manual labor or “sweat equity” is used in place of the monetary need. All the houses are built by the families. Construction supervisors and other professionals are on hand to assist in the building, but 65% of the labor must be done by the



Contribute photo

America's Dream, Inc. recently received a check in the amount of \$516,000 from Rural Development. Above, (left to right) are: Linda Dallas, Amerca's Dream, Alan R. King, America's Dream, Dave Schwobe, Rural Development Area Director, Laurie Johnson, self-help housing applicant, Danette Woodmansee, America's Dream, Tammy Metoxen, self-help applicant, Donna Huebner, Rural Development Manager, Frank Frassetto, State Director, Keith Moore, Construction Supervisor for America's Dream.

families. All families must help each other build their homes, and all families must move in together at the same time. This will improve team work and hinder hard feelings if one house is finished before the others. Each fami-

ly must work at least 30 hours a week on each others homes.

“It’s not a hand out,” King said. “These people have to work hard to achieve their goal of owning a house, but that goal will be more grati-

fying knowing that they built their own home.”

For more information on America’s Dream, Inc. or to see if you qualify call 833-9457.

“If you want a home, we can provide it,” King said.



# Education

## Boiling down watha>ots\$kheta



Kali photo/Dawn Walschinski

Top: Oneida culture teacher Maxine Thomas explains the process of making maple syrup to third grade students from the Oneida Nation Elementary School. Members of the Oneida Veterans helped with the labor intensive boil down.

Right: Faith Powless tests sap straight from the maple tree.



## April computer classes announced

By Bob O'Donnell

CEC Computer Instructor

The Oneida Nation Community Education Center has announced its schedule of computer classes for April. Classes are free for tribal members and employees, and held at the Center's location at 2632 S. Packerland Drive.

In addition to introductory and advanced training in Corel WordPerfect Office and Microsoft Office software, the Community Education Center also offers classes for those who are new to computers and would like to learn more about how to use computers at home or work.

Among the classes to be offered in April are "Computer for Beginners" which is scheduled to begin on Tuesday, April 4. This three-session class provides those who have little or no prior computer experience with a basic understanding of how to use computers. A three-session class entitled "Introduction to Microsoft Windows XP" will be offered starting on Tuesday, April 11.

There will be "Introduction to Microsoft Internet

Explorer" class offered on April. This one-hour classes provides students with a basic understanding of how to use Explorer to navigate the Internet. There will be "Introduction to Digital Imaging and Digital Cameras" classes on April 7 and 21.

For those looking to learn word processing for home or work, an introductory class on Corel WordPerfect will begin on Tuesday, April 4. There will be an introductory class on Microsoft Word beginning on Tuesday, April 18. Both these classes provide students with an understanding of the basics of using a computer typing letters, reports, etc.

Those who would like to learn how to use computer spreadsheets can attend an introductory class, the Center offers classes on both Corel Quattro Pro and Microsoft Excel. Introductory classes in both software programs start on Tuesday, April 4.

Also in April, the Community Education Center will be offering classes on Microsoft Access, Microsoft Publisher, and Microsoft

PowerPoint. Introductory keyboarding training is also available using the award-winning Mavis Beacon software. Students can work at their own pace to learn the basics of typing and using a computer keyboard.

In addition to classes, one-on-one computer training and assistance is also available by appointment during regular business hours: Monday thru Friday, from 7:30 a.m. to 9 p.m., and on Saturdays, from 9 a.m. to 2 p.m. In observance of the holiday weekend, however, the Center will be closed at noon of Friday, April 14, and there will be no Saturday hours on April 15. For more information on computer classes, or one-on-one assistance, contact the Oneida Nation Community Education Center at 496-7860.

## NAJA partners with Navajo Times

### 10-week Internship offered this Summer

NAJA is partnering with The Navajo Times to offer a 10-week internship for a NAJA student June 5-Aug. 11, 2006.

## Youth learn leadership

By Dawn Walschinski

Kalihwisaks

Four tribes are coming together to hold the first annual Tribal Leadership/Suicide Prevention Conference in Keshena Friday April 7th through Sunday, April 9th.

The conference will develop leadership skill in participating youth ages 12 to 18 as well as address suicide prevention which is the second leading cause of death of Native Americans between the ages of 15 to 24.

"Youth that are living on remote reservation areas and kind of feeling that sometimes they're alone," said Jennifer Fowler, a coordinator for the Stockbridge-Munsee Family Services Teen Prevention Program. She believes the conference will give young people "an opportunity to meet other youth from different tribes and establish bonds," and lasting friendships.

The Stockbridge-Munsee and the Menominee Tribe of Wisconsin began working together on the project and then invited the Forest County Potawatomi and the Oneida Tribe of Wisconsin to participate.

Organizers hope to have 11 tribes and 150 youth in attendance.

Oneida youth will be participating in a youth panel on Monday where the young people will educate adults on teen suicide.

"Some of our teens, they

have experienced suicide within their family or personally," said Youth Education Advocate (YES) Jacqueline Ninham, "They're going to talk about what can adults do to help with youth who may be experiencing that."

Oneida will also be providing guest speakers and some teens will be hosting break out sessions during Saturday's expo held at the Menominee High School.

"What we started was a teen suicide prevention/intervention team, and these teens are being trained by the Oneida Behavioral Health and Youth Enrichment Services on how to identify suicidal behaviors and how to intervene," said Ninham.

Along with educational sessions, there will be fun activities such as a ropes course and a dance on Saturday night.

While the conference focuses on young adults, organizers say the events at Saturday's expo are open to the public.

Fowler hopes the conference will rotate between the four tribes in the future.

"We're feeling pretty confident that this is going to be a successful conference and this is going to be something that will be continuing on," she said.

There are a few open spots for teens available. Contact Jacqueline Ninham at 920-822-6733 for more information. The conference is free for participating youth.

## Oneida College Fair set for May 1

With this year's college fair right around the corner, (May 1st from 10am-3pm at the Radisson) it's a great time to take a look at this annual event and the community involvement that makes it such a great success

Approximately seven years ago, the Higher Education Department along with the Tribe's Gaming Training Division sponsored the first college fair to meet growing community needs. This relationship continues and has grown to include relationships with other Tribal departments/entities including Youth Enrichment Services, Oneida Tribal High School and the area's seven major

school districts.

Great strides have been made to provide something for everyone; high school aged students seeking career guidance, Tribal employees seeking educational advancement, and community members seeking a great place to network and meet friends old and new. Not only does this event foster awareness of a variety of institutions of higher learning, but also provides one-on-one access to school recruiters, counselors and other representatives.

This is truly a community prize that emphasizes the Oneida Nation's dedication to education. We hope that you will take the time to join us!

## Scholarships

### Jaycees of Wisconsin Foundation

The Jaycees of Wisconsin Foundation is again offering a \$500 scholarship to a deserving student. This scholarship was established in 1993 to honor an outstanding Jaycee who died after a courageous battle with cancer. The Denise Bertucci Memorial Scholarship is meant for the nontraditional student—one who is returning to school after a break in formal education.

Applicants must be at least 21 years of age, having returned to school after at least two years off. Must be a full time continuing student with at least 2 semesters of school completed since returning. Applicant must have a gpa of 3.0, based on a 4.0 scale. Three letters of recommendation must be included in the application packet.

For more information contact the Scholarship Committee at [jcwfscholarship@netscape.net](mailto:jcwfscholarship@netscape.net). Or contact Debbie Van Natta, 2006 Bertucci Scholarship Committee Chairperson, P O Box 1547, Appleton WI 54912. Deadline for applications is **June 1st of each year.**

### AICCW Scholarships

The American Indian Chamber of Commerce of Wisconsin, Inc. will provide scholarships of \$1000 (\$500/semester) to Wisconsin American Indian students attending institutions of higher education. Preference will be given to those majoring in business administration or related field at a 4-year college or university.

One scholarship of \$2000 will be awarded to a student attending UW Oshkosh and majoring in business.

Applicants must be Wisconsin residents and show proof of tribal enrollment or descendency. Visit the web at: <http://www.aiccw.org>

Two letters of recommendation are required. Call the AICCW at 877-603-2044 if you have any questions about the scholarship. Applications are available at the Oneida Higher Education Office, 800-236-2214. Deadline for application materials is **April 17, 2006.**

### NAJA Student Project

**Get Seen, Get Heard, Get Published!** NAJA is accepting applications for the 2006 Student Projects, a weeklong workshop for Native American students majoring in print, radio, television or online journalism. More than 35 Native students from around the country will be accepted for the workshop scheduled Aug. 7-12 in Tulsa, Okla. NAJA provides a small stipend for the week, and hotel and travel expenses. For more information or download an application, email us at [info@naja.com](mailto:info@naja.com), call us at (605) 677-5282 or go to [http://www.naja.com/programs/students/student\\_projects](http://www.naja.com/programs/students/student_projects). **Deadline for applications is May 1.**

## Attention... All Graduating 2006 High School Seniors

The Kalihwisaks is preparing to honor all "2006" graduating HIGH SCHOOL Seniors in the **May 25<sup>th</sup>, 2006** issue of the Kalihwisaks with a special graduation centerfold in full color.

### DEADLINE TO SUBMIT PHOTOS: FRIDAY, MAY 5<sup>th</sup>, 2006

\*Any pictures received after the deadline date **may not be included** in the Special Graduation centerfold!

If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks, please send the following by Friday, May 5<sup>th</sup>, 2006

- One photo – preferably vertical. Color preferred, black & white is acceptable.
- Include the following with submission:
  - Name of High School you will be graduating from.
  - Parents names.
  - Return address, or if you prefer, a SASE so the photo can be mailed back to you

Send photos to: Yvonne Kaquatosh c/o Kalihwisaks-Graduate Special, P.O. Box 365, Oneida, WI 54155

For more information, call Yvonne at 1.800.236.2214, ext. 4280 or locally at (920) 869-4280.

### Project Phoenix

NAJA is accepting applications for Project Phoenix, a weeklong journalism camp that introduces the exciting field of journalism to Native American high school students. 15 Selected applicants, will learn the basics of journalism skills by working with Native and non-Native media professionals in producing a newspaper called Rising Voices. To download an application, go to <http://www.naja.com/programs/students/project-phoenix>. **Deadline for applications is May 1.**

## "D.King of Images"

Visual Artist in Digital Photography

**Graduation Memories...** At "D.King of Images" LLC capturing memories that last a life time is our specialty, what better way to do this then having your graduation ceremony documented for a life time. Our company will be at the ceremony to capture the receiving of the diploma and any specialty images after the graduation. The client will get all high quality images burnt to a CD-ROM plus the highlight of this package is a DVD multimedia slide show. Total \$200.00

[www.dkingofimages.com](http://www.dkingofimages.com)

(920) 869-KING 5464





## Elder abuse a growing problem

Submitted by Joyce Johnson

Elder Abuse Prevention Coordinator

My name is Joyce Johnson and I have been the Elder Abuse Prevention Coordinator for Oneida Elderly Services for two years. My office is located at Oneida Elderly Services, 2907 S. Overland Rd., Oneida, Wisconsin.

As the Oneida Elder Abuse Prevention Coordinator, I work primarily with elders who may be the victims of Financial/Material Exploitation, Physical Abuse, Neglect or Self-Neglect. In some cases the police are contacted and after an investigation and substantiation, they may make a referral to the District Attorney for prosecution. In other cases, referrals may be made to the supportive services that the Oneida Tribe, and Oneida Elderly

Services provides. Oneida Social Services provides such services as Community Support, Catastrophic Support, and Counseling services. Oneida Elderly Services provides services such as respite, home chore, home maintenance, outreach, and Meals-On-Wheels. Faith in Action (FIA) whose coordinator is also located at Oneida Elderly Services provides volunteer services such as transportation within reservation boundaries, and respite care for the care giver. Sometimes these basic services are all that are needed to help our elder to remain independent or in their homes as long as possible. Once it has been determined that supportive services would benefit the elder, appropriate services will be offered and if accepted they will be provided. As a self-determining and compe-

tent person, an elder or their guardian does have the option of refusing services.

Elder Abuse is a national problem that has no racial or financial boundaries. It is found among all socio-economic classes. According to the Wisconsin Department of Health and Human Services (DHHS) and reports submitted by counties, a disturbing aspect of aging is an increase in elder abuse. In 2004 a total of 3,937 cases of suspected abuse and neglect were reported (an increase of 2.2 percent from 2003). Tragically, 17 were fatal and another 320 involved life threatening situations.

Each year Adult Protective Services Agencies, and designated Lead Agencies are required to submit reports to the Bureau of Aging and Long Term Disability Department (BALTCR)

regarding the elder abuse reports that they have received. These reports provide information about the type of abuse reported, characteristics of the victims and abusers, and local responses. The report guides the State's efforts to prevent elder abuse and protect our valuable resources, our senior citizens.

If you have any concerns about an elder that may be the victim of financial, physical, care giver neglect or self-neglect, there are services that can help to alleviate these situations. Please contact and report your concerns to your local Adult Protective Services Agency, or if the elder resides within the Oneida Reservation to the Oneida Elder Abuse Prevention Coordinator, Joyce Johnson at (920)869-2448.

## Questions and answers on Avian Influenza

Submitted by Eric Krawczyk

Community Health Services Director  
(Part 2 of 3 in the series)

With all the media attention over the past year on "Avian Influenza" the following information is provided to give everyone a better understanding of what this public health concern is really about. The Community Health Services Department does have a plan to address this issue and is also in on-going discussions to redesign the Emergency Management area for the Oneida Nation. It is our intention to continue to keep our community educated on this public health issue and to continue to work in a direction that enhances preventive preparedness.

**What is the government doing to prepare for a pandemic?**

**Planning...**

In response to a recommendation by the World Health Organization (WHO), preparedness plans are being developed at the federal, state, and local levels of government. In November 2003 Wisconsin developed a pandemic influenza response document.

Locally, Outagamie County Public Health Division and surrounding local health departments are doing planning through a consortium. Members of local health departments participated in a number of exercises to plan into the emergency operations and continuity of operations plans. Specific plans have been developed with consideration for Special Needs populations such as nursing homes, child care facilities and community based residential facilities. The plans also include how other emergency response partners, such as law enforcement, fire and ambulance would work together to care for people of Outagamie County.

The pandemic influenza response document for Wisconsin can be viewed at: [http://www.dhfs.wisconsin.gov/preparedness/pdf\\_files/WI\\_PandemicInfluenzaPlan.pdf](http://www.dhfs.wisconsin.gov/preparedness/pdf_files/WI_PandemicInfluenzaPlan.pdf)

**Treatment/Vaccination**

Currently there is no vaccine available for avian influenza. Humans have no immunity to avian influenza. Influenza vaccine produced in the United States every year will not protect against avian influenza. Although a vaccine for avian influenza is under development in a few countries, it is not expected to be widely available until after a pandemic starts. Limited evidence suggests that some antiviral drugs such as Tamiflu or Relenza, currently used for seasonal influenza, may improve prospects of survival if given within 48 hours after onset of symptoms.

**Containment Measures...**

Containment measures refer to actions that attempt to decrease transmission of influenza from person to person and to slow the spread of influenza in a community. Containment measures might include:

- Measures that affect individuals, such as isolation of patients and monitoring their contacts.
- Measures that affect groups or entire communities, such as cancellation of public gatherings, closing of schools or implementation of community-wide snow days.
- State and local health authorities will use data about how the epidemic is spreading to guide their discussions on implementing the most appropriate containment measures.

**Travel Restrictions...**

According to the World Health Organization (WHO), travelers to areas affected by avian influenza in birds are not considered to be at elevated risk of infection unless they have direct and unprotected exposure to infected birds. For more information about travel visit this website: <http://www.cdc.gov/flu/avian/index.htm>

Human cases of avian influenza have been reported in the following countries: Cambodia, China, Indonesia, Thailand, Iraq, Vietnam and Turkey.

*Next Issue: What can I do now to prepare for Avian Influenza?*

## Oneida Food Distribution Program increases service area

Gary Smith

Pantry Coordinator

Nori Damrow

Director

O.F.D.P. and Oneida Pantry are now serving five Counties rather than two.

For 25 years we serviced Brown and Outagamie Counties. We continuously received requests for service from Manitowoc, Door, and Kewaunee Counties.

In 2005 we were given USDA permission to service the three new counties.

Now we need your help. We cannot find the households we had to turn away. If anyone knows any Indian households in the rural areas of Manitowoc, Door, or Kewaunee Counties, please inform them that they can now receive food from O.F.D.P. and O.P.E.N. if they meet the financial and other criteria. If you can give us their name and address we will be happy to contact them.

We have new cookbooks based on the O.F.D.P. food inventory. Ask for one from the Intake Specialist or whoever takes your order. They are free and will help you to make your first few delicious meals with our food package. We left cookbooks at all

three County Social Service offices. We are revising our brochures but they will be ready soon and we will also make them available to you through your case workers.

**Oneida Pantry Emergency Network (O.P.E.N.)**

Better known as Oneida Pantry. The Oneida Pantry is a dynamite program. It got a life of its own as soon as we opened the doors.

With a Warehouse full of food; a free clothes closet filled with new and slightly used clothing; toys; small appliances, dishes, etc. **All Free!**

We also have a jewelry glass case filled with jewelry items, bingo supplies, Oneida hymns on tape, umbrellas, canes, you name it, we got it. The proceeds from this case help us to keep the Pantry going. All proceeds go to the Pantry.

We have no budget. We are obligated to satisfy our own cash needs through fund raising, donations, and grants.

The Oneida Nation is paying the Pantry Coordinator salary but everyone else is volunteering. Much of the food is donated. This is truly a Community Project.

In 2004 we were given \$23,000.00 to establish an Endowment. We cannot ever touch the Principal but we can use the interest. The purpose of the Endowment is for Pantry Administrative costs, in particular, the Pantry Coordinator's salary.

The only way we can insure having a Pantry, generation after generation, is by having a devoted, dedicated, energetic, and spirit filled paid Coordinator.

One of the requirements spelled out in the Grant is that we have to make the Principal continue to grow. The Endowment Principal is now over \$29,000.00. We figure we will need close to \$90,000.00 in the Endowment Principal in order to fully support the Pantry Coordinator salary, fringe, indirect, and mileage expense.

Thanks for reading this lengthy dissertation. It takes many people, much time and resources to make such a successful program. A credit to the Oneida Community.

Come join us. There is something of interest here for everyone.

For more information, call (920) 869-1041 or email: [FOOD@oneidanation.org](mailto:FOOD@oneidanation.org)

## Blood Drive volunteers appreciated

The Blood Drive Committee and the Red Cross would like to thank the 30 blood donors who took the time out of their busy schedules to participate in the Oneida Blood Drive on Feb. 20th. Because of your donations, 63 lives can be helped or saved!

Huge thanks go to our Blood Drive Committee and volunteers:

Maria Danforth, Jeanne Kurowski, Barb Truttmann and Casino Maintenance staff, Michelle Mielke and the Oneida Family Fitness staff, Karen Hallada, and Dawn Krines Glatt.

Refreshments were provided by:

- Brenda and Pat Buckley, Subway owners.
- Health Promotion, Oneida Community Health Center
- Red Cross

Please mark your calendars for the next Oneida Blood Drive which will be held on **May 5th**.







### SPRING FLING 2006 HEALTH EDUCATION FAIR

**LOCATION:** ONEIDA COMMUNITY HEALTH CENTER  
– LOBBY AREA –

**WHEN:** Thursday, April 6<sup>TH</sup>  
**TIME:** 4:00 p.m. – 7:00 p.m.


**LEARN WHAT HEALTH-RELATED SERVICES THE TRIBE HAS TO OFFER:**




**COMMUNITY MEMBER OR TRIBAL EMPLOYEE  
AND YOUR FAMILY!**

**COME AND ENJOY**

**Healthy food and refreshments  
Health and safety promotional items**





# Oneida Peacemaking

## "Hands on workshop on Healing"

**Friday, May 5, 2006 9:00 AM - 4:00 PM**  
**Saturday, May 6, 2006 9:00 AM - 1:00 PM**

**Norbert Hill Center Business Committee Conference Room**  
**PRE-REGISTRATION IS REQUIRED BY FRIDAY APRIL 28, 2006**

The goal of Peacemaking is to foster harmony and positively impact all members of the Oneida Community. We are all Shareholders in Peacemaking from Employees to Community Members, from our Youth to our Elders, we are all empowered on common ground.

Peacemaking is an ancient Oneida process that was used by the "clans" to resolve disputes and foster continued harmony among the people and it is currently being revitalized in our Community. Peacemaking is not adversarial such as the modern day Court System. It is a process where settlement is reached with the guidance of a "Peacemaker". The Peacemaker serves as a facilitator in assisting the parties to create an environment of listening and talking to each other with respect.

*This workshop is for All Oneida Nation Citizens, All Oneida Community Members, All Oneida Youth and Elders. All Employees including front line employees, Supervisors, Managers, Program Directors, All Commission, Committee and Board Members.*

*Space is limited so please register early, you can call in your registration to 496-5300. For further information, please contact the Oneida Appeals Commission at 497-5800 or you can contact Jim Martin at 920-562-4880.*



# Environmental

## ONEIDA TRIBE OF INDIANS OF WISCONSIN

### Human Resource Development Department

**Location:**  
2630 West Mason Street  
Green Bay, WI 54303

**Phone:** (920) 496-7900  
**http://hrd.oneidanation.org**



**Mailing Address:**  
P.O. Box 365  
Oneida, WI 54155-0365

**Fax:** (920) 496-7911  
**Job Line:** 1-800-236-7050

March 9, 2006

Dear Candidate:

**The Oneida Tribe has extended the date to receive applications for the position of General Manager. The closing date for this important tribal position is April 10, 2006.**

The General Manager (GM) is responsible for effective and efficient management of the Oneida Nation. The GM is also responsible for developing the Nation's Mission, Vision and Seven Generations planning strategies and incorporating those strategies into operational goals and objectives. The GM monitors the progress of each administrative department throughout the year to ensure satisfactory completion of goals and objectives. Prospective candidates should possess a strong public policy and business background. Candidates must be able to make sound business and operational decisions consistent with laws and philosophies of the Nation. Candidates must be responsive to the diverse needs of the Oneida Community and in an environment characterized by rapid change.

This is an exempt position and reports to the Oneida Business Committee. This position is subject to an annual performance evaluation. Specific terms and conditions are included in the employment contract. The application and job description can be viewed and printed at: <http://hrd.oneidanation.org/jobs/jobs.shtml>.

Job applications and three (3) letters of reference can be mailed to: Oneida Human Resource Department/ 2630 West Mason St/Green Bay WI 54304, or may be faxed to (920) 496-7911; ATTN: Compensation Department.

The Oneida Nation offers one of the best fringe benefit packages in Northeast Wisconsin. Benefits include medical, dental, vision, free life insurance, short & long term disability, 401K, reduced rates at our Family Fitness Center, nine (9) paid holidays and two (2) ½ paid holidays to name a few.

The Oneida Tribal Human Resource department encourages you as an Oneida to apply for this great opportunity.

*Geraldine Danforth*  
Geraldine Danforth, Area Manager  
Oneida Tribal Human Resource Department

## ONEIDA TRIBE OF INDIANS OF WISCONSIN

### Human Resource Development Department

**Location:**  
2630 West Mason Street  
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Oneida, WI 54155-0365

**Fax:** (920) 496-7911  
**Job Line:** 1-800-236-7050

#### JOB DESCRIPTION

**POSITION:** General Manager

**POSITION NUMBER:** 09012

**DEPARTMENT:** Administration

**LOCATION:** N7210 Seminary Rd, Oneida WI

**DIVISION:** Non-Divisional

**RESPONSIBLE TO:** Business Committee

**SALARY:** Grade 00 (NEGOTIABLE DEPENDING ON EDUCATION AND EXPERIENCE)  
(Incumbent will be subject to an annual Employee Performance Agreement)

**\*\*MUST BE AN ENROLLED MEMBER OF THE ONEIDA TRIBE OF INDIANS OF WISCONSIN\*\***

**ISSUING DATE:** February 8, 2006

**CLOSING DATE:** March 9, 2006

**Proposed Start Date:** As Soon As Possible **Transfer/Promotion Deadline:** February 14, 2006

#### EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

**HUMAN RESOURCE DEPARTMENT**  
2630 WEST MASON STREET  
GREEN BAY WI 54303

**OR MAIL TO**

**HUMAN RESOURCE DEPARTMENT**  
P O BOX 365  
ONEIDA WI 54155-0365

**POSITION SUMMARY:** The General Manager (GM) is responsible for effective and efficient management of services and business units of the Oneida Nation. The GM is responsible for developing the Nation's Mission, Vision, and Seven Generations planning strategies and incorporating those strategies into operational goals and objectives. The GM must monitor the progress of each administrative department throughout the year to ensure satisfactory completion of the approved goals and objectives. The GM must possess a strong public policy and business background, and have thorough knowledge and understanding of the Oneida Nation's history. The GM must be able to make sound business and operational decisions consistent with laws, rules, policies and procedures of the Nation. The GM must be ultimately responsive to the diverse needs of the Oneida Community. Those needs often involve multi-tasking performance in an environment characterized by rapid change.

This is an exempt position and reports to the Business Committee. The GM will be given an annual performance evaluation based on the ability to fulfill the duties and responsibilities outlined in this job description and the terms and conditions specified in the employment contract. Continuation of this position is contingent upon funding allocations.

#### DUTIES AND RESPONSIBILITIES:

1. Manage and supervise the Administrative divisions within the Oneida Nation.
2. Work cooperatively with the Oneida Business Committee in establishing mission, visions and 7th Generation Planning strategies., incorporate approved strategies into operational goals and objectives to achieve the desired outcomes.
3. Provide the leadership that ensures each administrative department is being managed in a manner that accomplishes established goals and objectives. Maintain progress reports for each division in a manner that reflects the current status of the managerial effectiveness and efficiency of that division to accomplish its goals. Provide status reports as directed by the Oneida Business Committee.
4. Adhere to and enforce all applicable laws, policies and procedures of the Oneida Nation.
5. Develop budgets for administration and assist Division Directors in developing and implementing budgets. Work in conjunction with the Chief Financial Officer and other Executive staff in budget preparation.
6. Analyze monthly reports and financial statements from Division Directors to determine progress in attaining the goals and objectives. Document and report situations and circumstances that may interfere with accomplishing the goals and objectives. Evaluate and interpret financial data/reports to improve the organizations's financial performance.
7. Provide the leadership that creates a positive work environment. Facilitate conflict resolutions and negotiations to create a WIN/WIN situation for all parties whenever possible.
8. Promulgate regulations that protect the Oneida Nation's assets, reputation and values.
9. Ensure that highest level of customer service, internal and external, is implemented, monitored and rewarded.
10. Participate in the development of new initiatives and strategies that are intended to improve the effectiveness, efficiency, or performance of the organization.
11. Maintain open communication with employees and stay apprized of employee issues or grievances throughout the organization.
12. Meet and work cooperatively with employees and tribal members in groups or individually.
13. Attend additional training as needed/required.
14. All other job related duties as assigned.

#### QUALIFICATIONS AND REQUIREMENTS:

1. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
2. Masters Degree in Business Administration, Public Administration or related field is preferred.  
**NOTE:** The Oneida Tribe may consider a combination of education and experience. Applicants who do not possess a Masters Degree in one of the above areas will be expected to formulate a Career Plan to pursue a Master Degree.
3. Five (5) years of previous successful experience in managing and supervising Director level positions is required. Experience must include:
  - a. Demonstrated successful Leadership skills. (Incumbent must provide three (3) letters of reference to complete application)
  - b. Developing and implementing goals and objectives.
  - c. Measuring the success/failure of meeting established goals and objectives.
  - d. Budget development, implementation, monitoring and controlling expenditures. Evaluation and interpretation of financial statements.
  - e. Motivating, training and working effectively with subordinates who have a variety of backgrounds and training.
  - f. Evaluation of Director level positions for compliance with established policies and objectives in attaining established goals and objectives.
  - g. Planning work load and carrying out assignments efficiently and effectively. Accomplishing tasks within established deadlines and budget constraints.
  - h. Communicating with others effectively in oral presentations and in written form.
  - i. Demonstrated ability to work well under changes, work pressures and stress.
  - j. Objectively and fairly dealing with a wide variety of people who represent a great diversity of backgrounds.
  - k. Mediating and facilitating conflicts to create WIN/WIN resolutions.
4. Must be willing and able to complete KRONOS training within fourteen (14) days of employment.
5. Must complete EEO Training within six (6) months of hire.
6. Knowledge of the Oneida Community, its history, culture, government and organizational structure.
7. Ability to adhere to all Personnel Policies and Procedures is required.
8. Ability to present a professional appearance and demeanor as a representative of the Oneida Nation is required.
9. Strong analytical, reasoning and decision making abilities are required.
10. Must pass a pre-employment drug screening. Must adhere to the Tribe's Drug and Alcohol Free Workplace Policy during the course of employment.
11. Must pass a background security check prior to and during the course of employment with the Oneida Nation in order to meet the Employment Eligibility Requirement's and/or the Tribal State Compact and/or the Tribal Gaming Ordinance as they pertain to the position and the location of the department.
12. A valid driver's license, reliable transportation and insurance is required. Must obtain a Wisconsin driver's license within thirty (30) days of employment if applicant has an out-of-state drivers license. Must be authorized as eligible to operate a personal vehicle under the Oneida Tribe's Vehicle Drivers Policy prior to actual start date. Must maintain driver's eligibility as a condition of employment.

A Tuberculosis (TB) Screening and/or T13 Skin Test is required within thirty (30) days of employment and annually thereafter.

## Spring into fashion at upcoming clothing exchange

**Submitted by Diane Jourdan**

Municipal Recycling Coordinator

Prepare yourselves for the first clothing exchange of the season. Clean out your closets, your cupboards, and unclutter your tables and shelves. It is time for spring cleaning and packing up your unwanted—gently used and clean—clothing and small household items.

You say, there is no more room in you home to store all this “Junk”? Well, we all know that one man's ‘junk’ is another man's treasure. So, why don't you plan on bringing this ‘junk’ to the Parish Hall building located at 2936 Freedom Road (County Road E), Oneida. It is across the street from the Holy Apostle's Episcopal Church (Big Stone Church). The next large connecting road would be State Road 172.

This spring the exchange will be held:

Tuesday, April 11, 2006 - Saturday, April 15, 2006.

Times: 7:30 a.m. (Doors open) Tuesday - Friday and close 7:00 p.m.

7:30 a.m. (Doors open) Saturday and close at 2:00 p.m.

Note: You may still bring your items in for donation after 2:00 p.m., but we must

be out of the building as soon as possible after 2:00 p.m. on that day.

Don't forget to participate in our Second Annual “Recycled” Fashion Show. For Rules and more details either wait for the next issue of the Kahlwisaks, or, if you can't wait, you may contact Diane at Oneida Environmental Health & Safety at **920-496-5345**, e-mail address at, **djourdan@oneidanation.org**.

We will get you registered and arrange for you to receive all information you may need. Remember great

prizes and a trophy (to keep for a year then you bring it back so we can recycle it.). There will also be food for all participants.

Also, we are always on the look out for volunteers to keep the piles neat and orderly. So as you are passing through and if you have a few extra minutes, please feel free to unpack a bag or two or straighten out a couple piles of clothing or items on the tables.

We hope to see you all at the Parish Hall the week of the clothing exchange.



Photo Submitted by Diane Jourdan

Community members search for rummaged treasures at the clothing exchange at the Parish Hall.

## Lake will offer a variety of recreation

**Submitted by Betsy Galbraith**

Environmental Specialist

Is there a favorite park or lake that you like to take your family to? What is it about that park that attracts you? What sort of facilities does it offer? As we consider building a new lake and the restoration of our fishing tradition, it is also a good time to think about other recreational opportunities a lake could offer. Over the next year the Lake Team will be asking Oneida Tribal members to tell us what they would like to see at the new lake site.

There are several kinds of recreational opportunities that will likely be included in the new lake. These are things that are directly related to the recovery of the fishery such as:

- § Fishing, including piers and docks
- § Swimming
- § Boating
- § Hiking trails

More elaborate recreational facilities may or may not be included. The decision will be based on what the Oneida people ask for and what the site can safely and comfortably host. Factors that will affect what the site can support include the size of the lake, the size of the property that lake is located on, funding, land forms, and road access. Many community members have already expressed their interest in other recreational and cultural opportunities that could be included as part of the lake site. Some of these ideas include a Pow-wow grounds, community center, picnic shelters, outdoor grills,

horseback riding trails, camp fire rings, and an open grassy area for activities.

Sue Majeski, Director of Experiential Education for the Oneida Nation told the Lake Team, “Our program looks forward to the creation of a 40 acre lake for many reasons. We offer progressive paddling sports education and training. We teach individuals or teams how to appreciate the sport of paddling through use of proper paddling techniques, kayak roll clinics, and canoeing skills. If possible, we could utilize the surrounding land for overnight camping and to support one of our many other programming opportunities.”

Sue also notes that her program offers snorkeling classes, outsourced scuba classes, as well as recreational youth groups, all of these programs might benefit from the lake project. She also mentions that her program offers Global Positioning Satellite (GPS) activities that can incorporate water as well as dry land programming.

At the present time, the programs use the pond behind the Norbert Hill Center. The pond at that location is much smaller than 40 acres and is heavily used by the community. Sue says, “While we have a space there that we are allowed to use for outdoor clinics, we would have greater accessibility and fewer scheduling conflicts with the addition of this lake.”

We look forward to hearing which facilities you would like to have at the new lake in upcoming community meetings. We hope to announce the location(s) for the lake later this spring.

For more information, contact Betsy Galbraith, Environmental Specialist, at **496-5327**.

## Oneida Community Library

### Open House in Site 1



**10:00 am - 2:00 pm**

**Saturday, April 8th 2006**

**Come join us for fun and entertainment at the Library. We will have guest storytellers, music, drawings and the 2nd Annual Staff Chili cook-off. Bring your family and friends for a great day at the Library!**

**THIS IS A FREE EVENT**  
**For more info call 869-2210**



Legislative Review



**Chairman**  
*Gerald Danforth*  
*Dear Oneida Constituents,*

From September 2005 through December 2005, Oneida and Hobart officials met to discuss various issues which affect our communities. During these talks, Oneida officials believed significant progress was made toward building a foundation of good government to government relations with Hobart. To our surprise and contrary to our belief, editorials in the Green Bay Press Gazette submitted by the Village of Hobart President suggest otherwise. The Business Committee is dedicated to working in good faith with our neighbors, and in an effort to keep the lines of communication open with our neighbors and constituents, I am sharing with you what I believe the crux of

# Chairman's Corner...

the issues are. The following points have also been shared with our neighbors through an official mailing to both Oneida and Hobart residents. Four very important matters I must address are the O'Hare Boulevard lawsuit, easements, service agreement payments, and the railroad lawsuit. **O'Hare Blvd.** is a lawsuit that the Village of Hobart filed against Oneida in 2003 seeking, in part, to condemn tribal land. Oneida and Hobart's elected officials reached an agreement on a settlement to this lawsuit. We agreed that Oneida would pay for construction of O'Hare Blvd., own and maintain the road, and allow necessary easements for Hobart businesses on the road. The last remaining step was for the settlement document to be completed by the end of January 2006, however, proposals from Oneida to finalize this matter have not been responded to by Hobart since the middle of January. We believe with resolution, Oneida and Hobart can effectuate commitments to local business and expand economic opportunity. **Easements**, another issue discussed, resulted in Oneida delivering a presentation at a Village meeting to explain

and discuss in an open session, our government's easement process. Oneida acknowledges our easement process is rather protracted, but we believe we can improve the process. However, when the land in question is held in trust status, approval from the Bureau of Indian Affairs can add three months to the process. Hobart was to reciprocate and discuss its easement process, but that has yet to happen. Terms for annual **Oneida/Hobart Service Agreement** payment are outlined in the agreement, and

the payment is due annually by January 31. We strive to be timely with any payments, and Oneida imputes the payment not being delivered until March 3, 2006 to the payment formula, which requires both Oneida and Hobart to work through. Oneida officials were engaged with Village officials to arrive at the correct amount owed to the Village, and that work was not completed until February 22, 2006. We support our steps taken under the terms of our agreement and have fulfilled the monetary obligation.

Speculation also surrounds the **"Specialized Services" payment**. This "one time payment" was originally intended to support fire safety. However, at the request of Village representatives, the dollars were reprogrammed for road repairs. Governments must follow specific processes to spend dollars, assuring all affected parties that monies are allocated in accordance with the intended use. Oneida's approval process is no different, and upon final approval by Oneida, a check was hand delivered to the Village in the

amount of \$100,000.00. Another lawsuit filed by Village officials relates to the **former railroad easement** and its taxability. Before the filing of this lawsuit, Village leaders never raised questions about the property. The land associated with the railroad's 1870 easement agreement with Oneida had never been taxable by the Village. Railroads do not pay taxes; they simply make payments to the state.

**See Page 9**  
**Chairman Danforth**

# Legislative Update

Greetings,  
On January 18th, the Oneida Business Committee unanimously supported a motion to direct management to bring back a fair cost of living wage adjustment for Tribal employees. On March 15th, the following Cost of Living Project report was submitted to the Business Committee in open session.  
In response to the report, I've requested backup documentation as I try to adequately understand the report's content and potential effect. To Tribal members and employees; your input regarding the report is more than welcome. You may contact my Office by calling 920-869-4415, or e-mailing me at edelgado@oneidanation.org.

- Cost of Living Project**
- Research Included**
- Began research in October 2005
  - Infinium Database
  - Employees living in each Wisconsin County
  - Employees separated by Wade Grade and County
  - Employees who received wage increases since 2002
  - Race by county
  - Local Consumer Price Index (specifically Brown & Outagamie Counties since 89% of the employee base live within Brown & Outagamie County
  - National Consumer Price Index

- What we Know**
- 89% of employee base live within Brown and Outagamie County
  - 8.6% of employee base live in adjoining counties;
  - Oconto, Shawano, Kewaunee, Waupaca, Winnebago, Manitowoc and Calumet
  - 2.4% of employee base live in other Wisconsin counties
  - 47% of employee base are Oneida
  - 41.8 % are Caucasian
  - 7.5% are American Indian/Alaska Native
  - 2.87% are other; includes African American, Asian Pacific and Latino
  - Average Rent payment (in Oneida) is \$400 compared to a National Average of \$800.
  - Mortgage payments are comparable to the National Average. (Data received from the Oneida Housing Authority, Land Management and Bay Bank)
  - 80% of employees participate in Medical Insurance
  - 83% of employees participate in Dental Insurance
  - 81% of employees participate in Vision Insurance
  - 93% of employees participate in Life Insurance
  - 83% of employees partici-



**Councilman**  
*Ed Delgado*

- pate in Long Term Disability
- 86% of employees participate in Short Term Disability
  - 47% of employee base do not meet the minimum \$29,502 income as projected by the local CPI information (too many unknown factors for this statement to be true)
- Local CPI includes:**
- Mortgage payment, Annual expenses, Food, Health, Transportation, Entertainment, Apparel, Auto Ins. Rate and Income & Sales tax
  - Minimum income is \$29,205
  - Information is based upon 2 parents, 2 children, 2 cars w/ no traffic violations.
- Unknown Variables include:**
- Size of family
  - Mortgage vs. rent
  - Auto info is only required within job descriptions having driving requirements
  - Transportation costs would drop drastically to the % of Oneida employees who live within the exterior boundaries of the Oneida Reservation
  - Income & sales tax

amounts would decrease drastically because of % of employees who do not pay property taxes, State Income tax and qualify for tax credits because of the average Oneida Family having 3 children per household vs. National Average of 1.7 children per family.

- % of employees who participate in other financial benefits provided by the Oneida Tribe; 401K match, fitness center reduced price, reduced transit price, etc.

Recommendation: Enough data has been acquired to support that the Local CPI index cannot be applied to employees of the Oneida Tribe.

- National Consumer Price Index**
- The National CPI is 8.5% since 2002. Approximately 100 wages were placed into the index with the beginning year of 2002 and ending year of 2005. The average increase of the wages was 8.58%. (Grade 1 through Grade 18)
  - 33% of the employees did not receive a minimum 8.58% wage increase since 2002. The majority of these employees are within the Grade 1 and Grade 2 wage scale.
  - Grade 2 has a HIGH turnover rate. This Grade was difficult to determine wage increases.

**See Page 9**  
**Councilman Delgado**

# Letters, Opinions...

**We are Proud!**  
Patti Ninham Hoeft is running for public office: District 24, Brown County Board of Supervisors.  
The Oneida Nation of eligible voters have the rare opportunity to elect one of our very own. We all know her now as the secretary of the Business Committee. This office is an elected position which she is currently serving in the most professional manner. She is dedicated, loyal and has all of our interests for the future or our seven nations, Brown County, Wisconsin and the United States of America.  
We are Oneida Veterans whom are assisting Patti on this quest, the four of us are asking you to participate in this election and get all of your friends to come out and vote on April 4th, 2006. We can provide transportation if you have no way to the voting booth.  
*Clifford Doxtator, Russell Metoxen, Roy Metoxen, Jim Overman and Dale Peters*  
**Gratitude expressed**  
Shekoli,  
My name is Paul Bad Horse Stevens and I would like to take this opportunity to say yaw^ko to each and everyone of you who prayed for my safe return from Iraq. I am very proud to be a member of this community. Knowing that there were so many of you here at home supporting me through the last few years gave me more strength than you could imagine.  
I would also like to thank my mother, grandmothers, and family for organizing the celebration at the Radisson in my honor. Also, thank you to those of you that attended the party, I hope that you enjoyed the food and music, I know that I did. Again, I also need to thank my wife Kelly, for standing by me through these very trying times.  
Words cannot express how thankful I am to all of you, my family, my community,

the Veterans, the drum buffalo Creek (Dave and Dennis Danforth), and the Band Cherry Bounce for participating in the celebration, I am grateful. May each of you be blessed with good health and happiness always.  
*Yaw^ko*  
*Spc. Paul Badhorse Stevens*  
**The Golden Pen**  
*"Prayer of the Six Nations"*  
Oh Great Spirit!  
Please forgive the forefathers of America for having stolen our land and killing unarmed and defenseless American Indians???  
Oh Great Spirit!  
Please forgive these brothers for not abiding within "the Bible's ten commandments and the golden rule???"  
Oh Great Spirit!  
Please have mercy upon these lost brothers and forgive their self righteous deeds of three hundred years of forgetfulness???  
Oh Great Spirit!  
Please forgive these brothers for having invoking a curse throughout this land and these actions that have put America and the Six-Nations into utter disgrace and lingering shame???  
Oh Great Spirit!  
Please forgive these brothers for making tribal treaties and not living up to the once promised trust and honesty thereunder???  
Oh Great Spirit!  
Please forgive these brothers before time shall no longer allow such forgiveness and our land returns???  
Oh Great Spirit!  
Please hear our sincere and humble prayer, so that the golden rule shall at last brightly shine with an eternal flame???  
Revelation 3:20  
20. "Behold, I stand at the door and knock, if anyone hears my voice and opens the door, I will come in and dine with him, and he with me."

Greetings Oneida Nation Members,  
  
It is with great joy to be back in the office following the birth of my son, Everett James Danforth. I'd like to thank my family and the community for all their support during this very happy life event.  
As I get acclimated back to the business of the Nation, there are several items pending from my office. In the Legislative Operating Committee, Councilman Ninham, Councilman Delgado and I are working on proposed amendments to the Oneida Nation Law Enforcement Ordinance. In late January and early February four "talking sessions" were held to dialogue about any concerns or recommendations to change the current Law Enforcement Ordinance. Many great comments, recommendations and feedback was received. Recently we have met to review the information and gave direction to the Legislative Reference Office to begin researching addi-

tional information and look at other Law Enforcement models so that we can ensure that our ordinance will preserve the integrity and allow for improved operational efficiencies within the Oneida Police Department. Our goal is to review the information and begin drafting new amendments that should be proposed by the end of May.  
Also, on March 16th was an important day for our Oneida Nation High School and area youth as the Oneida Nation HS CIP project team held a series of community meetings to gather input and ideas towards re-shaping the future of Oneida Nation High School. I'd like to thank the Oneida Planning Department and School Administration for their diligent work throughout the day and to the Oneida Nation students and community members for tak-



**Councilwoman**  
*Melinda Danforth*

ing the time to provide valuable input on this project. It was very evident how important it is for the youth to have a school that gives them identity, a place to call their own, and something to be rather proud of. As the planning for this project continues, I strongly encourage the community to share your voice in public forums and I will be more than willing to take any comments, written or verbal, into consideration before making any final decision at the governmental level.  
Another project that is developing and needs the support of the community is the "Oneida Peacemaking-A Hands on Workshop" sponsored by the Oneida Appeals Commission. This workshop is scheduled for May 5 - 6th at the NHC Business Committee Conference Room and I strongly encour-

age the community members and the Oneida Nation workforce to participate. The Peacemaking System was a traditional process used by clans in resolving disputes and a way to foster continued harmony among the people. As a Nation, we should strongly support bringing this traditional concept back into our lives, community, and workforce. To learn more about Peacemaking, please attend the upcoming workshop. Please register with Oneida Appeals Commission by calling (920) 497-5800.  
Also, the Oneida AmVets Post #54 is hosting a benefit concert to raise funds for a National Native American Veterans Memorial on Thursday May 18, 2006 at the Oneida Radisson Hotel. This event truly celebrates the efforts of our Veterans as they have served our nation with honor and pride. They will also be hosting the family of Lori Piestewa at the event and expecting Jessica

**See Page 9**  
**Councilwoman Danforth**



State/National Briefs

Lawsuit says Winner schools discriminate against Indian students

By Chet Brokaw

Associated Press Writer

PIERRE, S.D. (AP) – The Winner School District discriminates against American Indian students by disciplining them more harshly than white students, according to a class-action lawsuit filed Tuesday on behalf of the Indian students.

The federal lawsuit, filed in Pierre by the American Civil Liberties Union, also alleges that the district in south-central South Dakota violates the rights of Indian students by forcing them to sign confessions for breaking

minor rules. Those confessions often lead to convictions in juvenile court, the ACLU said.

“The treatment received by Native American students in Winner and throughout the region is completely different than that of their white counterparts,” said Jennifer Ring, executive director of the ACLU of the Dakotas. “These experiences demonstrate the reasons why Native American children so often fail to reach graduation - hostility of peers, discrimination of school officials and knee-jerk police involvement.”

The school district borders the Rosebud

Sioux Indian Reservation. While nearly 20 percent of the district’s students are Indian, the district has almost no Indian administrators or teachers, according to the lawsuit.

The lawsuit says the district’s policies violate the students’ constitutional rights to equal protection, due process and to avoid self-incrimination. The district also is violating the federal Civil Rights Act, the lawsuit says.

Winner Superintendent Mary Fisher was not available to comment Tuesday because she was out of the office, a school staff member said. She said last year that the ongoing allegations against the district were false.

“We discipline behavior, not race,” Fisher said last year.

At the request of Indian parents, the U.S. Education Department’s Office of Civil Rights first investigated the Winner School District’s disciplinary practices in 1997. In a 2000 agreement with federal officials, the district was required to change its practices and take steps to get rid of racial harassment in school.

The department closed the earlier case after saying the district had complied with the agreement, the ACLU said last year. But the ACLU and the Rosebud Sioux Tribe filed another complaint with the Education Department last year, saying the school district had manipulated its records to give the federal officials a distorted picture of the disciplinary practices and race relations in its schools.

The lawsuit says statistics provided by the district show American Indian students in the Winner Middle School and High School are more than three times more likely to be sus-

pended and 10 times more likely to be referred to law officers than white students are.

During any school year, more than one-third of all Indian students will be suspended, according to the lawsuit.

The school acts as a law enforcement agency, coercing students into confessing to criminal wrongdoing in an improper manner, the lawsuit says. To get written confessions, school officials isolate students in a room and refuse to let them leave or use a bathroom, and the children are not allowed to speak to their parents while making such confessions, according to the ACLU.

The confessions are given to law enforcement officers and used to arrest and convict the children, according to the lawsuit.

The discriminatory practices serve to push Indian students out of the Winner school system,’ the lawsuit says.

“Although Native Americans represent nearly a fifth of the district’s student body, only two Native American students graduated from the Winner High Schools in the last year for which statistics are available,” the lawsuit says.

ACLU national staff attorney Catherine Kim said the problems in Winner are part of a nationwide trend of get-tough policies on school misconduct that lead to suspensions and the use of law enforcement to handle minor school discipline. Research consistently shows students of color are far more likely than white students to feel the brunt of that trend, referred to as the “school-to-prison pipeline,” she said.

American Indians worry that Voting Rights Act will be rolled back

By Mary Clare Jalonick

Associated Press Writer

LAKE ANDES, S.D. (AP) – American Indian Charon Asetoyer says that when she went to vote a few years ago, a white man gave her the finger and asked her in vulgar terms what she was doing there.

She says she told him she had a right to vote, and she went back to her car to wait for him to leave. Only when he sped away did she walk inside.

“It’s outright racism,” said Asetoyer, who lives on the Yankton Sioux Indian Reservation in impoverished Charles Mix County, where Indians are about one-third of the population.

While the federal Voting Rights Act has brought them a long way from the days when some states required that they be “civilized” to cast ballots, many Indians around the country say they still face intimidation, restrictive voting requirements and long distances to reach polling places.

During the 2004 election, Senate Democratic Leader Tom Daschle’s campaign obtained a restraining order in Charles Mix County against GOP poll watchers, accusing them of intimidating Indian voters. The Republicans denied that, saying the move was purely political. Daschle lost to Republican John Thune.

With parts of the Voting Rights Act set to expire in 2007 unless Congress reauthorizes them, some Indians say that the current federal and state protections need to be preserved and strengthened, too.

They cite, for example, South Dakota’s new voter identification law, which requires photo identification at the polls, a problem for many on the reservations who do not have IDs. The law permits those without identification to sign an affidavit, but opponents argue there is confusion about what is allowed. The American Civil Liberties Union has challenged other voter ID statutes seen as burdensome to Indians in Albuquerque, N.M., and Minnesota.

“The tribes are still very concerned about the targeted efforts to disenfranchise their vote,” said Jacqueline Johnson, executive director of the National Congress of American Indians.

Some Indians want the Voting Rights Act changed to bring more counties around the country under closer federal scrutiny and to expand bilingual assistance at polling places. Other suggest a larger number of polling places, more Indian poll-watchers and more general oversight on Election Day.

“If those federal protections weren’t there, Indians wouldn’t have a chance at voting,” said



(AP photo/Nati Harnik)

Asetoyer speaks in Lake Andes, S.D., Thursday, Feb. 23, 2006. Many American Indians say they aren’t satisfied with protections of their voting rights. Asetoyer was met with unfriendly words and an offensive gesture when she went to vote a few years ago.

former Republican Sen. Ben Nighthorse Campbell of Colorado, a member of the Northern Cheyenne Tribe. “The law probably ought to go farther.”

Chris Nelson, who as South Dakota’s Republican secretary of state is chief election officer, pointed to a big increase in Indian turnout in the past few years and said he has seen little evidence of voter intimidation. Nelson said some federal protections on South Dakota’s reservations could safely be removed.

Under the Voting Rights Act, changes in election policy in most of the South and other places around the country with a history of discrimination need the approval of the U.S. Justice Department. That list includes South Dakota’s Shannon and Todd Counties, with large numbers of Indians.

But Nelson said: “Has the pre-clearance requirement done anything to improve the ability of Indians to vote in those counties? The answer is no.”

The debate comes as Indians show growing electoral clout.

During the 2002 Senate race in South Dakota, Democratic Sen. Tim Johnson won re-election by 524 votes with help from a huge increase in turnout on reservations. In Washington state, a surge of Indian votes helped lift Democratic Sen. Maria Cantwell to victory in 2000. In Arizona, reservations helped seat Democratic Gov. Janet Napolitano in 2002.

Johnson said that Congress will have to maintain some protections to keep Indian voting levels high.

“There’s still a lack of trust and confidence between Native Americans and state institutions,” he said, “and keeping some federal oversight is something that Native Americans want to have.”

The Oneida Business Committee is committed to working with our neighbors and to building strong relationships - the diversity of our community demands nothing less. I am confident it would be much better to pursue mutual agreements through open communication and good faith negotiation and that there are more productive ways to reach resolutions to our issues and concerns. Ultimately, the taxpayers, both Oneida and Hobart, must bear the burden of needless, lengthy, and costly litigation. However, if the Village’s leaders believe there is a need to pursue this course, Oneida will prepare accordingly.

Oneida has worked hard to develop support programs and opportunities that benefit us all. In the past two

decades, our contributions to Oneida and Hobart fire protection have been substantial. Our water towers provide the water and water pressure needed by local firefighters and our voluntary service agreements subsidize the tax base for trust status properties owned by Oneida. I believe there are opportunities to further develop O’Hare Blvd. to bolster economic development. Furthermore, Oneida looks forward to redesigning the formal railroad easement into a project beneficial to the community.

I am frustrated to see a regression in understanding between neighbors and the lack of open and good faith dialogue, as Oneida remains committed to cooperative government and progressive initiatives that benefit our cit-

izens as well as our neighbors. I believe government leaders should take the opportunity to discuss, design, debate and strategize mutual interests. Oneida is committed to dialogue that will resolve issues in a positive and constructive manner.

I invite your thoughts, comments and suggestions on how to improve relations with our Village counterparts by contacting the Oneida Communications Department Director Bobbi Webster at P.O. Box 365, Oneida, WI 54155 or via e-mail:

bwebst@oneidanation.org.

Sincerely,  
Gerald L. Danforth,  
Chairman  
Oneida Tribe of Indians of Wisconsin

From Page 8/Councilman Delgado

- Grade 1 included part time and elderly workers
- 67% of the employees did receive a minimum 8.58% wage increase since 2002.

Initial Recommendation

- To implement a Tribal pay incentive program
- Increase the wage scale equitable to the average increase within the past 3 years.

- Train supervisors to develop an evaluation process (with their employees) that focuses on increasing knowledge, skills and abilities relative to the employees job description
- Implement a "team: merit increase program based upon measurable goals of the program (Intense training of the Excellence in Action Program)

- Profit making fund units may provide commissions based upon financials (will not implement a merit program)
- Bonuses shall be utilized on "project based" criteria
- A final report will be submitted to the General Managers office on March 20, 2006.

From Page 8/Councilwoman Danforth

Lynch to also attend.

I would like to applaud the CAPPS (Community Analysis Process for Planning Strategies) organizers for their continued work. CAPPS is operating from a three-year grant from the Indian Alcohol and Substance Abuse program to fund educational and youth programming while addressing the drug/alcohol problem on the reservation. The grant has provided numerous family suppers, which have been very well attended, that provide the community an opportunity to address and combat the alcohol/drug problem on the reservation in an open forum setting. CAPPS has also been involved in bringing motivational speakers, supporting youth sponsored events, such

as a “lock-in” for the high school students, and a Youth Speak Out event which provided our youth an opportunity to address the government and management. Our UNITY group participated in a national conference last fall and came back with a lot of fresh ideas, area youth were involved in the Peacemaking Conference which taught the traditional process in bringing harmony where there is disharmony in one’s life. A women’s recognition dinner was recently held that honored over 100+ women in the community which were nominated by the youth and other community members as having the gift for caring and supporting our youth. So, I strongly encourage the Nation to continue attending these

worthy events and assist in improving the overall quality of life not only for our children today but the generations to come.

Congratulations goes out to the Seymour Thunder for winning the Division 2 State Boys Basketball title in Madison. It was indeed exciting to be able to see Oneida youth celebrate the team victory with the fans, community and their families. Congratulations to our Oneida athletes; Mike King, Kahelote Cornelius, John Nicholas, Robert Castillo, Derek Denny, and Gabe Vega.

And finally, as we approach spring season, let’s not forget to give thanks for all the abundant gifts the Creator has given us, as our Mother Earth re-awakens.

Vote – April 4

To Re-Elect



Norman Austin

County Board Supervisor

For District 28

Town of Oneida and  
Part of Town of Osborn

Authorized and paid for by Norman Austin