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Candidates in surrounding municipalities

Following is the list of candidates in surrounding local municipalities and the position they are vying for:

Brown County
Aldermen District 11
John VanderLeest (I)
Timothy Smits
Aldermen District 12
Thomas Weber (I)
Lisa Bougneit
Supervisor (24)
Ken Simons
Patty Hoeft
Village Ashwaubenon
President (Three-year Term)
Norbert DeCleene(I)
Michael Manthe
Village Hobart Trustee
(Two At-large Seats, Two-year Term)
John Van Lanen(I)
David Dillenburg(I)
Debbie Schumacher
Ed Kazik
Hobart-Lawrence Multijurisdictional Municipal Judge Candidate
Avram Berk
Ron Van Lanen

See Page 3

Local candidates

Kalihwisaks
Oneida Tribe of Indians of Wisconsin
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ONEIDA, WI 54155

Agreement signed

By Dawn Walschinski

Kalihwisaks

Representatives of the Oneida Nation of Wisconsin and Outagamie County signed a service agreement that was three years in the making at the Green Earth Library Friday, March 10th.

"Eventually through a dedicated commitment through good faith negotiations and I guess the will to do the right thing, we were able to arrive to this day," said Oneida business committee (BC) chairman Gerald Danforth who signed the agreement with Outagamie County executive Robert "Toby" Palzer.

One of the key provisions of the agreement is that Outagamie County will not oppose putting the recently acquired 1,500 acre Sanger B. Powers property into trust.

"It's probably one of the best agreements that we have because it's an intergovernmental agreement," said BC councilwoman Trish King. "The county recognizes the Tribe's sovereignty and the process of putting land into trust."

Another provision calls for

See Page 2 Agreement



Kali photo/Dawn Wisneski

Chairman Gerald Danforth and Outagamie County Executive Toby Palzer sign the service agreement which cements a partnership between the governments.

Status of Wisconsin Tribes



Kali photos/Phil Wisneski

Eagle staffs cross in front of the capitol building in Madison on March 7 prior to the State of the Tribes Address. The Address was given by Oneida Chairman Gerald Danforth. Over 150 tribal members attended the address and filled all the galleries in the Assembly chambers. Danforth urged the state Assembly to recognize all the tribes as sovereign nations.

Oneida Chair delivers state of Tribes address at state Capitol

By Phil Wisneski

Kalihwisaks

During the State of the Tribes Address to the Wisconsin State Assembly, Oneida Chairman Gerald Danforth was careful not to step on anyone's toes, but he was adamant on being sure his message was heard by the state assembly, state senators and other delegates that were present.

In a more candid moment, Danforth directly addressed speaker of the house John Gard and urged him to bring forward Assembly Joint Resolution 17. The resolution recognizes the sovereign status of the Tribes. A similar Senate resolution was passed last session, but has since expired.

"Adoption of this resolution will raise the awareness at all levels that Tribes are governments. We are not creations of the state, like counties or municipalities, and we are not creations of the federal government," Danforth said. "Tribes are nations of their own creation, with a long history and tradition of self-governance."

Stockbridge-Munsee President Bob Chicks echoed Danforth's thoughts on the importance of passing the resolution.

"That resolution is by far the most important issue that

See Page 2 Chairman's address

Officials: Urban Indian Health Service in danger

ABERDEEN, S.D. (AP) – The Urban Indian Health service could close in the next couple years unless more funding is found, officials of the federal agency say.

President Bush's budget for the next fiscal year does not have a line item for Urban Indian Health. The centers in Aberdeen, Sioux Falls and Pierre are considered one office, and together, they get

about \$1 million in federal funds.

Urban Indian Health gets some grant money along with federal funding.

If the federal budget approved later this year includes no money for Urban Indian Health, the 34 offices nationwide will be in trouble, said Val Jones, who heads the Aberdeen office.

That office serves about

1,600 patients a year, and Jones said closing the office would mean some people in Aberdeen would go without medical services.

Urban Indian Health receives money from Indian Health Services and focuses on caring for Indians, although it accepts all patients who meet income requirements.

The president's budget

would cut \$33 million, a significant part of UIH's overall spending, according to Georgiana Ignace, president of the National Council of Urban Indian Health, who testified in Washington last month.

Bobbi Piasecki of Aberdeen, a grant writer and

See Page 3 IHS in danger

Casino opposition crosses into Illinois

MILWAUKEE (AP) – The Forest County Potawatomi tribe, which opposes a Kenosha casino proposed by the Menominee tribe, also hired an Illinois lobbyist to marshal opposition there, an Illinois lawmaker said.

Illinois lobbyist Malcolm Chester orchestrated what was advertised as a public hearing hosted by Illinois Rep. JoAnn Osmond, the Republican lawmaker said. In advance of the March 6 hearing, Chester organized a letter-writing campaign against the proposed \$808 million Kenosha casino, Osmond said.

Potawatomi spokesman Ken Walsh confirmed Chester had worked on the tribe's behalf but said that shouldn't be surprising given the Potawatomi's outspoken objection to what would be a competing casino 35 miles away.

Evan Zeppos, a spokesman for the Kenosha casino project, said it was hypocritical for the Potawatomi to organize opposition. He said the Kenosha casino would create several thousand jobs, which the Potawatomi should support given the tribe's TV ads promoting its own casino job creation efforts.

"These blatantly misleading publicity stunts ... show that they are not the concerned citizens that they falsely claim to be," Zeppos said.

Walsh said the concern of Illinois opponents was relevant because the Bureau of Indian Affairs, whose approval is needed for off-reservation casinos, conducted an inadequate analysis of the Kenosha casino.

Chester contacted Osmond in September about the Kenosha plan, seeking her help in a letter-writing campaign to oppose the casino, Osmond said. She said she knew him from lobby efforts on other issues.

"If he is on the Potawatomi payroll, I don't know about that," Osmond said. "I don't mean to be stupid, but I never asked." She said she knew Chester from his efforts to lobby the Illinois Legislature on other issues.

Chester didn't return calls by

See Page 6 Kenosha Casino

From Page 1/Chairman's address

Chairman Danforth spoke about today," Chicks said. "It will empower the tribes and give us recognition of who we really are."

Danforth also addressed the importance of needed health care on Indian reservations. He said that only 38 percent of the need is being funded on Wisconsin reservations, while other regions are being funded close to 60 percent. He urged the state government to help them take that message to Congress to get the proper funding needed.

Another issue that struck loud in the Assembly chamber was the need to take care of the Wisconsin environment. Danforth said that recent dissent had risen over

Tribal overtures to assert their authority to protect Tribal natural resources within their reservation boundaries.

"Like so many other things, these interests transcend reservation boundaries," Danforth said. "As governmental leaders, we need to come to a common understanding, greater cooperation and mutual assistance with the Tribes in the recognition and stewardship of our common resources." Danforth said that the common goal must be to protect Mother Earth.

The last key issue Danforth hit upon was education. He stressed that indeed some Tribes have been able to offer and expand education through gaming dollars, but most can-

not. He urged the passage of Assembly Bill 631 that allows Wisconsin Tribes to open charter schools. Charter schools have worked well across the country and could work well in Wisconsin.

The speech was historic in nature. It was only the second time that a State of the Tribes Address was ever given. The Assembly chamber galleries were packed full of Tribal members from all eleven tribes in the state.

"It was great to see all the tribal members here supporting this effort," Danforth said. It was an honor to be able to communicate our needs, desires and expectations to the Wisconsin Assembly."



Kalih photo/Phil Wisneski

Oneida Chairman Gerald Danforth speaks before the Wisconsin Assembly on March 7. Danforth gave the State of the Tribes Address before a packed house. Numerous Senators visited the chambers to hear the address.

From Page 1/Service agreement

the Oneida Planning Department to work with Outagamie in mutual areas of concern such as map making, zoning and land use.

"It's a significant day because I think it's important because we need to partner with our neighbors and I'm so excited that we could partner with the Oneida Nation," said Palzer.

According to King, the

agreement paves the way for joint ventures on the southern edge of the reservation.

"What this agreement does is create a relationship, a friendship, to open doors for future business whether we want to do economic development or do anything together," she said.

Another collaboration will be the Green Earth Library where Oneida will provide

services to both Oneida and Outagamie residents. In return, Outagamie will compensate Oneida based on comparable costs of similar sized libraries.

Currently, the only inter-governmental agreement left undone is with Brown County with which a previous agreement expired.

kalihwisaks

"She Looks For News"



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P.O. Box 365
Oneida, WI 54155

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Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(If applicable)

- Free to enrolled Oneida members (age 18 years & older)
- Non-Tribal members & Business Organizations: **\$24.00/Annually (current rate)**

Snow train full speed ahead



Kalih photo /Dawn Walschinski

Oneida Head Start students enjoyed the late winter snow storm in early March. The storm dumped about 5 inches of the white stuff in the Oneida area. More snow is expected for the Oneida area today.



News from the Division of Land Management Dream Home Open House

Tuesday, March 21, 2006

11:30 AM - 1:30 PM

Wednesday, March 22, 2006

4:00 PM - 6:00 PM

(920) 869-1690

Application Deadline: Monday, March 27, 2006 • 4:30 P.M.



1399 Sand Hill Drive • Green Bay, WI 54313

This home is approximately 32 years old with an effective age of 10 years. The home offers 1,148 square feet of living space. This is a 1 story home with 4 bedrooms, 2 bathrooms, and an attached 2 stall garage. Additional features of the home are: in-ground pool,

12x16 ft shed, dishwasher, garbage disposal, and family room, 1 bedroom and full bathroom with whirlpool tub in basement.

Applicants who have a minimum monthly gross income of **\$2,449.00** are encouraged to apply.

Estimated Selling Price:	\$108,000.00	5% Down Payment:	\$5,400.00
Minimum 5% Down Payment:	<u>\$ 5,400.00</u>	Closing Costs:	<u>\$2,115.00</u>
Mortgage Loan:	\$102,600.00	Cash Due at Closing:	\$7,515.00
Est. Monthly Mortgage Payment: (\$102,600.00 amortized for 25 yrs. @ 3%):			\$486.54
Est. Monthly Real Estate Tax Payment:			<u>\$199.17</u>
Est. Total Monthly Payment: (homeowner's ins. escrow payment not included):			\$685.71

For further information, including directions and maps for the homes, contact the Finance Department at: **470 Airport Drive • Oneida, WI 54155 or go to...**

<http://land.oneidanation.org>

Flyers will also be e-mailed tribal-wide over groupwise.

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"She Looks For News"



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7210 Seminary Rd.
Oneida, WI 54155

Mail address
P.O. Box 365
Oneida, WI 54155

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Monday-Friday

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ext.#s: 4277, 4279,
4280, or 1 (920) 869-
4279, 4277 or 4280
(local)

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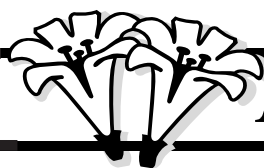
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Annually (current rate)

For questions or comments about news coverage, please contact Yvonne Kaquatosh at (920) 869-4280, Dawn Walschinski at (920) 869-4277 or Phil Wisneski at (920) 869-4279. Phil is also the contact to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)



Local



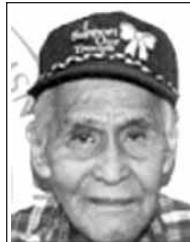
Passing On

Smith, Grover "Good Looking"

June 6, 1927 – March 2, 2006

Grover "Good Looking" Smith, 78, Oneida, passed away Thursday March 2, 2006 at a local nursing home. He was born June 6, 1927 in Waupaca, WI to the late Evans and Alice (Parkhurst) Smith, Sr. Grover was employed by the Oneida Elderly Services until a week before he entered the nursing home last year.

Grover is survived by his wife; Cathy Smith, two sons; Tim and Tony Jochimsen, one daughter; Debra Fleming, one step-daughter; Niki Warnke, one step-granddaughter; Kiara Warnke, five nieces and nephews;



Brucelyn Benson, Joyce Johnson, Paul Smith, Christine Pociopa and Wesley Smith.

He was preceded in death by his parents, one brother; Evans Smith, Jr., one niece; Carolyn VanenKenvoort.

Funeral services were held Monday March 6, 2006 with Rev. Lonnie Johnson officiating.

Ryan Funeral Home, 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the family.

Lindholm, (Cornelius) Sandra Lee

April 28, 1943 – March 7, 2006

Sandra Lee (Cornelius) Lauren, Courtney, and Lindholm, 62, of Oneida passed away Tuesday, March 7, 2006 at her home. Born April 28, 1943. She was united in marriage to Paul Lindholm, who preceded her in death. Sandra was employed by Oneida Bingo & Casino as a cashier.

Sandra is survived by her children Debbie (Doug) Cummins, Diane (Keith) Harbarcuk, Doreen (Mark) Marose, and Paul Lindholm Jr.; her grandchildren Robin, Rebecca, Michelle, Lisa, Amanda, Brittany, Ryan,



Samantha; 3 great grandchildren Shaun III, Shaun IV, and Gabrielle. Sandra is further survived by her brothers and sisters and other relatives. She was preceded in death by her husband and her parents.

A Memorial Service was held Saturday, March 11, 2006 at Ryan Funeral Home, 305 N. Tenth St., De Pere with Rev. Greg Watling officiating. Please visit www.ryanfh.com to express online condolences to the family.

Hill, Erwin M.

December 6, 1934 – March 8, 2006

Erwin M. Hill, 71, of Heather, (and her children, Oneida, died unexpectedly in Gresham on Wednesday afternoon, March 8, 2006, while working at the job he loved. The son of the late Robert and Melinda (Parkhurst) Hill was born December 6, 1934 in the Town of Hobart. Erv served in the U.S. Army for thirteen years, including duty in the Korean War. He married the former Helga Balla in Hanau, Germany in 1964 and she preceded him in death on February 11, 1992. He worked construction all of his life and most recently worked with his son, Brian in Hill Trucking. He enjoyed working, and spending quality time with his children and grandchildren.

Survivors include his children and their families: Michelle and Lonney Hoffman, and their children, Hailey Hoffman, Michael and Amy Hoffman (daughter Maleea Creapeau); Brian Hill and children Mick, Darrell, and Nicole (and her daughter Calista); Shannon and Karen Hill, and children Connie, Lindsay, Nick,



Grignon, Paul, Floyd III, and Teige Alexander Hill. In addition, Erv is survived by Connie Dambon Hill's daughters Konstance & Alethea), and Meggie Hansen; one sister, Erma Hill Danforth and family, two brothers, Fritz and Shirley Hill and family and Edward and Beverly Hill and family. He was preceded in death by his wife, Helga Hill, daughter, Connie Hill and his parents Robert and Melinda (Parkhurst) Hill.

Mass of Christian Burial was held at 11:00 am Saturday, March 11, 2006 at the Holy Apostles Episcopal Church, Freedom Road, Oneida with full VFW Military Honors. Rev. Dewey Silas and Deacon Edmund Powless, officiated. Please visit www.ryanfh.com to send online condolences.

Thundercloud, Joseph H.

June 24, 1977 – March 13, 2006

Joseph H. Thundercloud, 28, Oneida, passed away unexpectedly Monday, March 13, 2006. He was born June 24, 1977 to Jo Anne Thundercloud

and Roger Thundercloud in Milwaukee. Joe enjoyed working at the Oneida and Mohican Casinos.

Joe is survived by his parents, a special friend; Naomi Fish, a brother; Mike Thundercloud, two children; Skylyn Thundercloud and Cheyenne Wilson, a special uncle; Le Roy Skenandore, aunts, uncles, cousins and a nephew.



He was preceded in death by four grandparents; Donald (Jane) Skenandore, Joseph (Angel) Thundercloud.

Services were held on Thursday morning, March 16, 2006 at the Longhouse in Oneida.

Ryan Funeral Home, 305 North Tenth Street, De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the family.

In lieu of flowers a memorial fund has been established.

Stowe, Margaret

April 30, 1940 – March 13, 2006

Our loving Mom, Grandma, Great Grandma, Great-Great Grandma, closed her eyes and peacefully went to her Savior on March 13th, 2006 at the home of her daughter Susie & son-in-law Bob, her loving care givers for the past 9 years.

Maggie was born 91 years ago to James (Little Bear) and Maggie (Greene) Johnson in Oneida, WI. On April 30, 1940 Maggie married Jack Stowe and raised 7 children but Maggie never stopped being a mom and helped raise several other children as a professional nanny.

Maggie enjoyed a good cup of coffee, great jokes, and bingo. She was always ready for a card game. She loved Patsy Cline and John Wayne.

Maggie is survived by 5 daughters and 2 sons; Jan Herwald, Monnie (Joie) Kraay, Mike (Judy) Stowe, Patty (Jim) Seiler, Susie



(Bob) Toye, Bob (Carolyn) Stowe, and Lauri (Mike) Palet; 21 grandchildren; 44 great grandchildren; 7 great-great grandchildren and several nieces and nephews.

Maggie is preceded in death by her husband Jack, her parents, 3 grandchildren, 4 sisters, 3 brothers, and 2 very dear friends Cleo Engelbert & Alice Slaets.

Mass of Christian Burial will be Thursday, March 16th at 2:00 PM at St. Elizabeth Ann Seton (2771 Oakwood Dr) with Rev. Msgr. James E. Dillenburg officiating.

Ryan Funeral Home (305 N. Tenth St, De Pere) assisted the family with arrangements. Please visit www.ryanfh.com to send on-line condolences to the Stowe family.

A memorial has been established. A very special thank you to Unity Hospice for the special care they gave to our mother.

From Page 1/ IHS clinics

Northern State University student, said UIH clinics offer some services that other medical centers don't.

"One of the main attractions I have to the clinic is how sensitive they are to the Native American cultures," she said. "SDUIH works with specialized, culturally identifiable medical needs such as diabetes, which affects more than 15 percent of the Native American population."

Along with primary medical care, UIH also offers some dental service, screenings, health care education, optical service and special programs.

Randi Chingman, 19, of Aberdeen, said she and her 17-month-old son often seek

medical services at the Aberdeen UIH center. If it closes, Chingman said she will do what she must to make sure her son gets needed care. But she said she probably would not be able to afford general medical care for herself.

"I don't know what I would do with myself if I were to get sick or need something" and the local UIH office was closed, Chingman told the Aberdeen American News.

Gov. Mike Rounds and the Legislature already have sent letters of support, along with the Aberdeen Area Tribal Chairman's Board and the U.S. Senate Committee on Indian Affairs.

From Page 1/Candidates

Outagamie County

Supervisor District 28

James Neuens

Norman Austin (I)

Supervisor District 29

Judith A. Schuette

West De Pere School District Board (Three-year Term)

Patti Mason(I)

Al Manders

Spring elections will be

held on Tuesday, April 4th.

All qualified voters must be 18 years-old and have lived

at least ten days in the ward or district in which h or she wishes to vote.

People can register on site at the polls or can pre-register in person at the municipal clerk's office.

To cast an absentee ballot one must call their municipal clerk for a form and by submitting a written request including voting address, the address the ballot should be sent to (if different) and signature.



Caretakers Corner



In efforts to make the Division of Land Management even more helpful, DOLM has taken three different actions.

First, we are making a solid effort to address the Land List. Many years back, the Land Office began collecting the names of people who wanted to get a piece of land to build on. Over the years other programs were developed to assist home buyers and home builders, and the

Land List was put in a secondary position. This is now being addressed.

Within the next few weeks the Division of Land Management will be contacting everyone on the Land List. We will verify what each person is expecting and we will begin the process of leasing bare land for those on the list who are ready and willing to build in the following year.

Once the present Land List is exhausted, we will initiate a new process for potential home builders. Look forward to this column updating you on our progress.

Second, we have ended the policy of "fair rental." This policy charged non-tribal spouses rent on properties owned by the tribe. Of course, this could not be applied to non-married couples, so with Land Commission and Business Committee encouragement, we eliminated the policy.

And third, we have begun a town house project. As you may be aware, we have a very successful housing project called Standing Stone on Hwy. 172 and E. Now we are planning 15 town houses on Hwy. 54 (Mason Street) on the hill next to the tribe's Retail building. Watch this Caretakers of the Land column for more information as it becomes available.

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There’s a bear out there...

By Dawn Walschinski
Kalihwisaks

A hibernating black bear gave a pair of hunters a fright in a wooded area near the Sanger B. Powers Correctional Institute February 28th.

“When they were kicking around in the brush, they rusted up that bear,” said Oneida Conservation Department Natural Resources Director Shad Webster.

The sighting was southeast of the County U and Trout Creek intersection.

Webster believes the bear may be a male that has been spotted in the summer and fall, however he is concerned it could be female with cubs.

“If she gets bothered too much, she could get bumped out of the area and end up orphaning the cubs,” he said.

Currently, the Conservation Department is cautioning people to stay out of that acreage so the bear can bed down until late April.

“We are monitoring the area to make sure no one harasses it,” said Webster.

Black bears can range in size between 150 to 600 pounds, however it’s unknown as to how big the bear on the former LeMere property is.

“Because (the hunters) were so close to it, they were thinking it was a really big bear.”

If the bear goes back into hibernation, it won’t become active again until the weather starts warming up in late April. That’s when residents in the area may want to take some precautions.

“They’re kind of hungry coming out of their rest period,” said Tim Mella, a wildlife

technician from the Wisconsin Department of Natural Resources.

Mella says the bear could be looking for dog food, sun-flower seeds and suet from bird feeders, grease on an out-door grill and garbage.

“They’ll probably destroy a lot of the stuff they come in contact with,” said Mella.

He advises that people in that region keep their garbage in a garage and only put it out the morning of a pick up.

Mella states that there is little chance of a black bear attacking a human.

“They’re generally more like a large racoon than what people imagine them to be. They’re generally just looking for a free handout in the spring,” he said.


Webster has advice for someone who comes in contact with a black bear.

“Make noise, let them know that you’re around and you see them and get out of the area slowly. Try and keep your head, don’t panic,” he said.

“Don’t corner them and push them up a tree or a utility pole where they can electrocute themselves,” said Mella, “Give them lots of room if you see them and just back off.”

Other than startling the two hunters, who startled it first, the bear has not caused any trouble.

“It’s not being a nuisance at all, so we’re going to let it be a wild bear in a wild area right now. It’s not by houses or anything like that, we just need people to be aware that there is a bear in the area and to take precautions if they are in the area,” said Webster.



Calendar

EVENTS

March – April

Pancake and Porkie Breakfast
WHEN: Sunday, March 19th
TIME: 8:00AM – 12:00PM
PLACE: Municipal building on Main Street in Seymour
All you can eat pancakes for \$5.00 per person (5 and under free). also included is saussage and fruit and drink.
For more information call Dianne at 737-0509

March – April

Holy Apostles Church Lenten Fish Frys
WHEN: March 17th, 24th, 31st & April 7th
TIME: Serving 3 to 6 P.M.
PLACE: Parish Hall
\$8.00 per plate. For more information call 869-2565.

April 1st

33rd Annual AIRO Pow Wow
WHEN: Saturday, April 1st
TIME: Grand Entries 1:00PM & 7:00PM
PLACE: Berg Gym, UW-Stevens Point Campus
Admission: \$4 or \$3 with student ID. Includes feast at 5:00. Everyone is welcome! Sponsored by UWSP Student body. Call 715-346-3576 for more information.

April 8th

UW-Green Bay – 2006 Pow Wow
WHEN: Saturday, April 8th (Noon to 10 P.M.)
TIME: Grand Entries 1:00PM & 7:00PM
PLACE: Phoenix Sports Center, UWGB Campus
Want to volunteer? Want to be a vendor? Have questions? Call 920-465-2720 for more information. Sponsored by intertribal student council.

April 8th

Flap Jack Flippin Larry
WHEN: Saturday, April 8th
TIME: 8:00AM – 11:00AM
PLACE: Parish Hall, Across from the Holy Apostles Church, Freedom Road
All the Pancakes you can eat! \$6.00 per person, \$5.00 Seniors, Children 2 and under free. Fun for the whole family! March of Dimes - Team Oneida fund raiser

Ongoing

Oneida Hymn Singing Practice
WHEN: Every Sunday
WHERE: Parish Hall
TIME: 4:00pm -5:00pm
Anyone interested in singing is welcome. Hymn Books are available for purchase. Contact Carol Cornelius at 920-833-9922 or Lois Powless at 920-833-7745 for more information.

Please call the *Kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.
Any future announcements must have a contact phone # that can be published to be included in this section.

LOC UPDATE

LEGISLATIVE OPERATING COMMITTEE

MARCH 2006

MEET THE LOC

The LOC consists of the 5 Council member positions of the Oneida Business Committee (OBC):

Melinda J. Danforth
920-869-4461
mdanforj@oneidanation.org

Vince DelaRosa
920-869-4378
vdelar01@oneidanation.org

Ed Delgado
920-869-4415
edelgado@oneidanation.org

Trish King
920-869-4462
tking@oneidanation.org

Paul Ninham
920-869-4311
pninham@oneidanation.org

The members of the LOC serve 3 year terms consistent with the Tribal election of the OBC

WHEN WE MEET

When in session, the LOC meets every other Monday at 9:00am in the Business Committee Conference Room (2nd floor of the Norbert Hill Center).

Completed agenda item request forms should be received by the Wednesday prior to a LOC meeting in order to be placed on the agenda.

The LOC has three sessions per term. Each session begins in the Fall and ends in the Spring.

The next LOC meeting will be held on:
MARCH 27, 2006.

WWW.
ONLOC.ONEIDANATION.ORG

The LOC website contains all of the Oneida Laws and includes:

- LOC biographies.
- The Oneida Tribal Constitution.
- Active Files List.
- LOC approved minutes.
- Public Hearing Notices and Documents.

Latest News

Land Commission as Elected Positions. On March 1, 2006 the Oneida Business Committee adopted amendments which will now make the Oneida Land Commission an elected entity. This action was taken in response to a GTC directive to have elected commissioners instead of appointed. The adopting resolution specified that the election occur no later than July, 2006.

Half Fair Rental Fees Repealed. On March 1, 2006 the Oneida Business Committee also repealed the requirement that non-Oneidas married to Oneida Tribal members pay half fair rental fees on residential leases executed by the Division of Land Management. Passage of the repeal has the effect of treating all residential lessees of Tribally owned land the same.

Public Hearings

Adoption of Back Pay Policy which defines back pay and establishes specifics on how back pay will be calculated when it has been determined that an employee was wrongfully terminated or suspended. This policy does not require the deduction of wages earned during the back pay period from the back pay award.

When: March 21, 2006
Where: Business Committee Conference Room (BCCR)
Time: 11:30AM

Amendments to the Oneida Trust Scholarship Fund Policy and Procedures. The Trust and Enrollment Committee is recommending changes to the Oneida Trust Scholarship Fund Policy and Procedures. Among the changes are the increase in scholarship amounts from \$1,000 to a one-time \$2,500 scholarship; an increase in time allowed for completing applications; the removal that requests have to be of last resource in nature; and the change in the appeal process, the Trust/Enrollment Committee will now hear appeals.

When: April 18, 2006
Where: Business Committee Conference Room (BCCR)
Time: 11:30AM

LOC Active Files List

- ☐ Back Pay Policy
- ☐ Boards, Committees and Commissions
- ☐ Education Code
- ☐ Election Law
- ☐ Election Law: Primary Elections for Business Committee Positions
- ☐ Hall of Fame Ordinance Amendments
- ☐ Higher Education Resolution
- ☐ Internal Security Issues
- ☐ Labor Code
- ☐ Land Commission Elected Positions
- ☐ Law Enforcement Ordinance
- ☐ LEED (Leadership in Energy and Environmental Design) Resolution
- ☐ New York: Building Code
- ☐ New York: Plumbing Code
- ☐ Open Records/Open Meetings Law Amendments
- ☐ Police Commission Stipends
- ☐ Preventative Health Care Bill
- ☐ Salary Structure
- ☐ SEOTS Bylaws
- ☐ Trust Scholarship Fund Amendments

SEOTS News

SEOTS Office Hours:
M-T-W-TH-F: 8-4:30PM
Saturday: 9AM-12PM
Call for hour availability on the weekend, 384-7740

SEOTS Mission... *Our mission is to provide for the well-being of On-yote-a-ka in southeastern Wisconsin; preserving our culture and environment for the next seven generations.*

SEOTS Staff

Mark Denning.....*Director*
Anne Kreutzinger.....*Administrative Asst.*
Carmen Flores.....*Administrative Asst.*
Deb Ushakow.....*Community Education Specialist*

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! If you haven't been to our office yet, please stop in! Check your Kalihwisaks for SEOTS News once a month for a listing of events. If you don't know the staff, come in and see us.

The office is located at: 2778 South 35th Street. Phone: (414) 384-7740

Attention All Community Members

Sovereignty - What is Sovereignty?

Loretta Metoxen will be coming to town and will discuss the very important issue of sovereignty and what it means.

Date: April 5th
Time: 4 - 6pm
Place: Seots, 2778 South 35th Street

Panel Discussion Featuring Loretta Metoxen-Marquette University

Loretta Metoxen will be on a panel discussion at Marquette University. The topic the panel will be discussing is the Comparison between the Palistinian's Loss of Land and the Native American Tribes Loss of Land.

Date: April 5th
Time: 7:00pm
Place: Marquette University - Check in with the information desk as to what room the discussion will take place.

Craft Class

Craft for April is an Oneida purse with raised beadwork on it.

Date: Wednesday, April 5, 12, 19, & 26th
Time: 6 - 8pm
Place: Seots office, 2778 South 35th Street

Oneida Genealogy and Photo Identification

Who's your family? Want to do Genealogy research? Picture Identification? We

will be traveling to Oneida to the Cultural Heritage House and Judy Jourdan will help us do our research. Bring your pictures for those folks you may not be able to identify. Also the museum would like to make a copy for their archives. Please bring money for lunch and look forward to a great day! We've done this before and had a great time! Please call to reserve a spot on the van. We have room for 10 in the van, and if you would like to drive on your own, join us!

Date: Saturday, April 8th
Time: Van will leave at 7:00 and return at 6:00pm
Place: Oneida Cultural Heritage House
Community Education Meeting on Methamphetamine (Meth)

You are invited to a meeting to educate community about the stimulant drug that can create instant addiction and have devastating effects on individuals and families. Our presentation will educate you about the facts around the drug and it's impact in Indian Country. You will learn the effects of the drug, warning signs of it's use, and what to look for in drug activity. We will have speakers and a video on the topic provided by the New York Times. Space is limited to 25 people, so please register with the SEOTS office. You can call or stop by to reserve your seat for this important

issue. We will have door prizes and some light snacks.

Date: April 27th
Time: 6-8pm
Place: Indian Summer Conference Room, 10809 W. Lincoln, Ste. #101
RSVP is required, call (414) 384-7740 to reserve your seat

Budget Meeting

Seots will hold a budget meeting on Saturday to get your ideas of things that you would like to see happen in the Southeastern area. Snacks and Beverages will be provided. This is a repeat program that was held this past January. This is your chance to learn about the SEOTS budget and make suggestions for the next fiscal year.

Date: April 29th
Time: 5:00pm
Place: Southeastern Oneida Tribal Services, 2778 South 35th Street
It's Your Choice Program for Teens

It's Your Choice is a program directed to Middle and High School teens. Home work help is provided, along with guest speakers, field trips, extra-curricular activities, attendance incentives, evening meals and bus tickets are provided. Parents are welcome to attend. The program is facilitated by Oneida tribal member and MPS teacher Amy Tromp. This is a Healthy Lifestyle Education Program sponsored by the WE Indians of Milwaukee Public School Systems. It meets weekly on Tuesdays. For information Contact Dona Yahola, We Indians Program at **304-6121**.

Date: Tuesday, April 4, 11, 18 and 25th
Time: 4 - 6:30pm
Place: Seots, 2778 South 35th Street

Walk in for Veterans at the SEOTS Office

Rodney Pearsall, a staff member from the Milwaukee Veterans Center will be available for any questions and information available to Veterans without an appointment once a month at SEOTS. Rodney is a counselor with the Vets Center. His specialty is working with war veterans and their families, although he will try to help any veteran with any questions they may have. The Vet's Center does with work closely with the VA Hospital and several agencies and organizations in order to provide the best care for veterans. -- All Veteran's Are Welcome--

Date: Tuesday, April 4th
Time: 10:00am - 1:00pm
Place: SEOTS

Tax Preparation Services - Free

Tax preparation will not be prepared at the SEOTS office but can be prepared at four

Budget Meeting...

SEOTS will hold a budget meeting on Saturday to get your ideas of things that you would like to see happen in the Southeastern area. Snacks and Beverages will be provided. This is a repeat program that was held this past January. This is your chance to learn about the SEOTS budget and make suggestions for the next fiscal year.

Saturday, April 29th at 5:00PM

Place: Southeastern Oneida Tribal Services, 2778 South 35th Street

sites in the Milwaukee Area. Please call for information on the sites available. **384-7740**

Sweat Lodge

Women's Sweat Lodge in the community is held weekly by a community member. For information call 383-7072 and ask for Dona.

American Indian Awareness Month at UW-Milwaukee

Date: Tuesday, April 4th
Dancers at 12 - UWM Union Ballroom

Tuesday, April 11th - Round Table discussion at 5:30-7:30pm

Tuesday, April 18th - Hands on Dreamcatcher craft workshop-1-3:30pm

Tuesday, April 18th - "Honor for All" American Indian Student Services Student Awards and the Wallace Pyawasit Leadership Award

Tuesday, April 25th - Indian Summer Festival Film and Video Image Awards in the Union Theater at 5-10pm

Attention All Community Members

One of our young community members is in need of a kidney transplant. Jessica is now on the waiting list for a transplant. Its possible for any healthy person to be a donor. If you are interested, you can call Jessica's nurse Nancy at (414)385-2550. Tell them you are interested in being tested for a match for Jessica, that is on the kidney transplant list. You may also just call to ask questions of what criteria you must meet to be a donor. Who know's you may be a match? Jessica will also appreciate your thoughts and prayers.

Computer lab now available for use

Use the lab for job search, school papers, resumes, information research and language study. Come and check out the lab. Open lab every day and Saturday 9 - 12pm.

Veterans

Support Our Veterans! Veterans have served our country since the Revolutionary War. They are also requesting that we support our Veterans where ever they are serving. The contact person for the Color Guard is Leon House (414)543-1622. **We are proud of our Color Guard and all our Veterans.**

Keep up the good work!

MAIRN Milwaukee Area Indian Resource Network Meeting

If you are an agency or a business new to the area, attend this meeting. Area Native agencies and businesses meet once a month to share helpful information about our community, such as: contacts, what's happening in Indian country regarding health, community education, and other important issues that affect our community. Guest speakers will present topics of interest and will share their resources that are available for the community. This is a must for area Indian agencies and businesses.

Date: April 26th

Time : 12:00-2:00pm

Place: Next Meeting will be held at "The Gathering Place" at the Ignace Indian Health Center, 1711 S. 11th Street , alternate place will be Southeastern Oneida Tribal Services Office, 2778 South 35th Street.

Notices will be sent to members (Others interested please call **384-7740**)

Potluck---Potluck—Potluck

Tsyunhehkwa

If you are interested in products from Tsyunhehkwa we may have what you're looking for at the SEOTS office. We carry dehydrated corn, dried corn, wild rice, salsa, jellies and jams. If there is anything you would like that we don't carry we would be happy to pick it up for you on our monthly van trip to Oneida.

SEOTS Advisory Board meetings

The board meets on a regular basis every 2nd and 4th Tuesday of the month. The public is invited.

Date: Tuesday, April 11 and 25th

Time: 6:00pm

Please call and inquire before attending **384-7740**

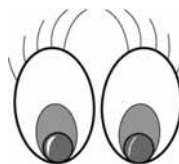
Van Trip

Date: Wednesday, April 19th

Time: Van leaves at **8:00am** sharp and returns at approximately **5:30pm**

SEOTS transports Oneida tribal members to Oneida every third Wednesday of the month. Staff will be happy to take you anywhere on the reservation that you would like to visit. Please plan appropriately and remember to call ahead to put your name on the reservation list. **384-7740.**

What is this?



Information around the city

211 Impact – Simply call 211 for help with life - food - shelter - health - crisis intervention, etc.

Pow Wow AA Group – All Welcome-Thursdays-8:00PM 1st Baptist Church, 1576 So. 78th. Gerald L. Ignace Indian Health Center-**383-9526.**

Domestic Violence – Milwaukee Women's Center 272-5132, Ext. 153. Bagwajikwe Madosh is the Native American Case Manager/Advocate and available to assist any woman or family members.

Urban Circle of Voices – Milwaukee's Native American Newspaper, **643-5510**, Vicky Rank.

Interfaith Program for the Elderly – Meals on Monday and Friday, 11:30AM-631 N. 19th St. First Friday of the month at 5PM.

Weekly Events

Movies and Library

The SEOTS office has a collection of movies and library books for check-out. A large selection of Native American books fiction and non-fiction. Books and movies can be checked-out free of charge. Also, please return any past due books or movies so we can update our library.

Cultural Heritage

Cultural heritage class will hold two classes this month. Randy will conduct a class about False face masks on Thursday, April 13th. If you have any questions about Oneida Culture and tradition this class may be of interest to you! A speaker for the second class TBA. Please call for information.

Date: Thursday, April 13th and Thursday, April 27th

Time: 6:30 – 8pm

Place: Seots, 2778 South 35th Street

Oneida language class

Taught weekly (Saturdays)

Oneida Language class is taught weekly by teachers from Milwaukee and guest teachers from Oneida! Families and children are welcome! Language teacher Mark Powless would like to see you come with your children. Part of the class is planned for fun and easy learning for our children. They are our lifeblood for the Oneida language. Please try to attend!

Oneida language classes are taught at SEOTS on a weekly basis with Oneida instructors. You can also access the language program during the week on computers available at SEOTS.

Dates: Saturdays, April 1, 8, 15, 22, & 29th

Time: 10am-12pm

Place: Seots

SEOTS van trip and script pick-up

Script pick-up: Wednesday, April 5, 12, 19 & 26th

Last day to call in meds for the following Wednesday pick-up is no later than 4:00pm each FRIDAY! You must order meds the week BEFORE each pick up. You can not order the same week you are requesting a pick up unless you are going to pick up your meds or arrange to have someone else pick them up for you. Please do not hesitate to call us if you have any questions about this. Always make 2 calls - SEOTS & PHARMACY (If you don't get your name on the SEOTS List, your meds will not be included in the pick up.)



Oneida History & Resources

"Chronology of Events: Research on Oneidas in Wisconsin 1634-2000"

A compilation of activities involving Oneidas in Wisconsin, from their lives in New York to their migration to Wisconsin. Information involving treaties, land transactions, formation of the IRA government, Works Progress Administration, accounts about life and more.

217 pages, \$20.00 plus \$3.95 s/h © 2003

"Oneida People, Places, Dates and Events: A Resource Guide"

A genealogy guide about Oneida people in Wisconsin from the early 1800's through the 1940's. Entries include information from census records, diary accounts, land records, church records, boarding school information, civil war records, newspaper accounts and correspondence.

Available on compact disk (cd), \$65.00 plus \$4.95 s/h © 2005

Works Progress Administration 167 Notebooks Collection

Twelve original collections of the Works Progress Administration (WPA) stories gathered in the late 1930's involving accounts of life on the reservation. This collection contains over 11,000 hand-written pages transferred into typewritten text with cross-referenced indexing.

Available on compact disk (cd)—Adobe format. \$150.00 plus \$4.95 s/h © 2005

To see excerpts of the book, go to: www.angelfire.com/on3/oneida

Allow 2-3 weeks for delivery!

Mail orders to: Susan G. Daniels
W5507 Porter Road
Shawano, WI 54166
Comments: sdaniels1@tds.net

Monday's in April...

The Oneida Hymn Singers
will be having singing practice every Monday from 6:30 PM to 8:00PM at the SEOTS Office.
Anyone interested in singing is welcome

Hymn Books for Sale.
Any Questions Call:
John House at 414-443-0301 or
SEOTS at 414-384-7740

Next SEOTS
Publication...
April 13th
issue.

Legislative Review/Letter



Vice-Chairwoman
Kathy Hughes

The Business Committee has finally posted the job description for the Tribal General Manager position. This was previously held by Bill Gollnick but has been vacant since he took the position as Chief of Staff for the Tribe. A posting occurred with the last Committee but with so few applicants, and

most not meeting the qualifications, this Committee made some changes and re-posted. It is unfortunate that we are now being accused of writing a job description for one individual and lowering the Tribe's standards and values for education. Our actions were to change the required Masters Degree to preferred and lower the years of experience. I don't know who the individual is that we are suppose to be writing this job description for but I do anticipate receiving many more applications this time from qualified, experienced Tribal Members capable of doing the job. And I will state the importance of education has not and will not change but a recognition for work experience is also extremely valuable and deserves equal recognition.

Progress continues to be made in working with the local governments. One of significance is the completion of the "Inter-governmental Agreement" with Outagamie County. This is the first time the Oneida Tribe and Outagamie County have entered into agreement and we anticipate an enhancement of our working relationship going forward. Councilwoman Trish King and Chief of Staff, Bill Gollnick are to be commended for the work they did to bring us to this conclusion.

The Village of Hobart is also going to proceed this summer with repair work to Edgar Drive, Jonas Circle and Shady Drive. For those of you living in these areas, this is road work that will be much appreciated. Soon you can say goodbye to potholes, etc.

On Feb. 9th I attended a Senate Hearing in Washington DC on lobbying reform. Senator McCain held this hearing to get comments. It is fortunate for Indian Country that Senator McCain understands our concerns and is not likely to overreact in presenting legislation to address this very important issue. Something will be introduced but the Senator made it very clear that the System is the problem and not the Tribes. Lobbyists like Jack Abramhoff need to be responsible for the crimes

committed, not Tribes.

On Feb. 21st I went back to Washington DC to attend a TTAG (Tribal Technical Advisory Group) meeting on Medicare prescription drug Part D implementation. This committee is now also dealing with Medicaid reform discussions. The purpose of this committee is to help Dr. McClellan, Director for CMS (Center for Medicaid/Medicare Services) develop regulations and policy that do not hinder the providing of health care to Indian Country.

The Campaign season is upon us and with the 8th Congressional seat up for grabs, it appears like this will be a very hot race, watched by the Nation and already taking a front seat with the Republican Party for extra effort. **GETTING OUT TO VOTE** is critical to our future. For the Tribes in Wisconsin, we have an opportunity to influence who represents us in Washington DC. Learn all you can about the candidates and cast your vote.

Legislative Update

On March 10, 2006, Chairman Gerald Danforth and Outagamie County Executive Toby Paltzer signed the Inter-governmental Agreement between the Oneida Tribe and Outagamie County. This was a very exciting and positive event for both governments. The agreement was many years in the making and created a true sense of partnership to serve our constituency. Through the negotiation meetings, both Oneida and Outagamie walked away with a new understanding of the similarities and respect for the differences of each other's government operations and community needs. The most important understanding by Outagamie County representatives is the sovereign status of the Tribe and its inherent treaty rights. This was truly beneficial with regard to the Land-to-trust process.

On July 15, 2005, a similar type of agreement was signed with the Town of Oneida. Both, the Outagamie County and the Town of Oneida were willing to work together on developing an agreement to benefit all governments and their constituencies. The Town of Oneida is located within the Oneida Reservation exterior boundaries, and is a township in Outagamie County. Most of the Tribally owned lands within the township/county are agricultural or residential. The town provides fire protection and road maintenance to the Oneida Reservation. I am very pleased with the agreements that were negotiated and believe that professional and personal relationships were built during the negotiation meetings that appear to be very promising for maintaining the partnership spirit that was created within the agreements.

"Buy Indian, Supply and Demand, and Distribution and Partnerships" were the themes for the RES 2006 Conference on Economic Development this year. A new program that the Federal Government is offering is a mentor/protégée program that encourages large companies to mentor Tribes and Native entrepreneurs towards developing a protégée product or partnership. This program has already proven to be very successful.

Most entrepreneur companies are too small and cannot provide a product or ser-

vice in large quantities to increase their revenues or meet large company demand. With a mentor/protégée you can develop

the necessary resources for expansion utilizing the resources of the mentor. Large product companies are also looking to locate distribution centers on reservations. This is a market Oneida could benefit from as we look toward developing our foreign trade zone. The Tribe has light industrial acreage for this type of business.

While at the conference I met several entrepreneurs who have successfully mentored with a large company. One example is a native construction company mentoring and finally partnering with an engineering firm to create a full service construction, development and design firm. They are recognized as a minority owned Indian business, which gives them more access to governmental contracts. The original engineering firm will receive a credit for mentoring with the minority firm. Another example is a woman who makes gift baskets, mainly floral arrangements, for any occasion. She mentored with a representative from the Walt Disney Business Development Firm to perfect her product, learn how to increase her market, and set up several distribution centers. Since mentoring with Walt Disney, her business market has tripled. She is very successful.

Although these opportunities sound quite simple, the process of finding the right mentors for your product or service is very time consuming. It also takes dedication and strong determination. However, this program can be very rewarding, and I encourage all small businesses to at least check it out. If you are interested in learning about the mentor/protégée program, please visit <http://www.sba.gov/businessop/basics/defining.html>.

I am currently researching the development of a "Buy Oneida Act", which would encourage a target percentage of tribal business to be derived from Oneida entrepreneurs. The Tribe has an Indian Preference law, and a policy that only encourages buying Oneida. A law would make this concept enforceable.



Councilwoman
Trish King

Letter, Opinions...



Exercise our Tribal Sovereignty

To my fellow Tribal Members,

I am writing to support Ron Hill, Jr. "Tehassi". He is right to be concerned about our sovereignty or more directly, the fact that we are losing it with each concession that Tribal governing officials make. Although we are supposed to be a sovereign nation, the Federal government pools all Tribes into the same lot when it makes a ruling for or against one Tribe. In 1924, the Snyder Act made all Native Americans "U.S. Citizens", against our will and without regard to "self-determination". Since 1919, any Native American who had served in the US Armed Forces and was honorably discharged could voluntarily give up being "Indian" and

become a citizen of the United States. When there were very few takers to that offer the government decided that we must not understand what we were being offered and took steps to make that change for us.

Our treaties do not include clauses that prevent us from being taxed and the government argues that because there are no clauses we are subject to their authority and taxation. The reason there were no exemptions was not because our ancestors thought we should be taxed, but because our treaties NEVER made us subjects of the Federal or State Governments, it was understood that we were sovereign peoples with our own Tribal Leadership and laws and didn't need to be exempt from their taxes any more than

Canadians would need an exemption from paying tax to Mexico. We should be taxing the income of our membership regardless of where they live or by whom they are employed. All of the Tribal employees, regardless of membership status should also be paying us income tax; by that same token however, our Membership should not be paying foreign income taxes and if non-members are working on Tribal lands, we shouldn't be collecting foreign taxes for the State or Federal Governments. These taxes could greatly improve funding for our own Tribal Government, Tribal Services to our Elders and reduce some of our dependance on Gaming Revenue to provide for essential programs. To me, this fight would be more beneficial than the Land Claims in

which we've spent untold sums of money as well as some of the failed ventures we have thrown millions of dollars at to try and diversify our finances. Unfortunately our governing body and its legal counsel has to start thinking AND acting like sovereign people and look at how to do it, not why we can't do it.

If we exercised our sovereignty, we wouldn't have to worry about the disappearing Social Security monies, we could have our own Tribal Retirement Insurance plans to which we could contribute to instead of paying into the Federal Program; I dare say we couldn't do any worse than the Feds have.

We should treat the BIA as it was intended when it first formed (under the Department of War) and that

is as a liaison between the many Tribes and the Federal Government, not as a Nanny to watch over and approve our actions. They should be informed of our decisions, not asked to approve of them. Many changes need to take place and I'm sure many of you can think of a great deal more than I have space to discuss here. The revenue the Nation could generate for itself through its own right to tax would more than make up for the threat of losing Federal Assistance by because of the Snyder Act, Tribes still qualify for Federal programs, which is compensation for the loses we have experienced.

Respectfully yours,
Nick Kedrowski
Tribal Member

From Page 1/Casino

the Milwaukee Journal Sentinel.

Osmond said the Potawatomi tribe had not donated to her campaign "that I'm aware of."

She and other Illinois officials opposed the Kenosha casino, saying it could create traffic and other problems in Illinois.

Illinois Rep. Mark Beaubien wrote to the Bureau of Indian Affairs saying the Kenosha casino could take business away from riverboat casinos in Illinois, as well as chances for a proposed casino for nearby Waukegan, Ill.

"In short, Lake County will have all of the problems with gaming and none of the benefits," Beaubien wrote.

Oneida Family Fitness

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 7AM-2:00PM
For more information call 490-3730

Join the Bellin Run corporate challenge

By: Eric Frantz
Fitness Specialist and Oneida Corporate Challenge Team Captain
Imagine yourself moving around everyday with less pain and stress, and more energy to enjoy the things you love the most! This can become a reality by simply starting a walking or running program this spring, and the staff at Oneida Family Fitness is here to help! Come join the Oneida Team for the 2006 Bellin Run Corporate Challenge! It's FREE to all employees and their family members! Just contact your Oneida Corporate Challenge Team Captain, Eric Frantz, at 490-3730, or email him at efrantz@oneidanation.org! He can give you the information you need in order to get started! Also, check out the following website for some quick info on what participants receive: http://www.bellinrun.com/bellinrun/corporate+challenge/default.asp

This year's Bellin Walk/Run 10K event will be on Saturday June 10th! Don't be left out; join the thousands of people from all walks of life in this fun and exciting event! The Corporate Challenge Oneida Team Training will officially begin on Monday March 27th at Oneida Family Fitness. This year, the OFF Staff will be offering up to 8

training sessions per week over the course of 11 weeks. In order to train effectively, our staff will give you ideas to tailor your training program around your busy life. We can show you different ways to train to help you avoid injuries that result from overtraining. The results of your efforts in training may be numerous, including a healthier heart, weight loss, improved self-esteem, and more energy!

Do not let these health benefits pass you by! Come and join us today!
We will be holding Corporate Challenge Kickoff Meetings during the week of March 20th-24th. You can also meet past Bellin Run favorite, Carol Legate, the following week at Oneida Family Fitness and at Spring Fling! Please contact Eric Frantz at Oneida Family Fitness for more information on specific dates and times.

Oneida Family Fitness Employee Meet Jason Manders...

Hello. My name is Jason Manders. I am a graduate of the University of Wisconsin-Green Bay with a Bachelor's degree in Communication Processes. I have held the position of Fitness Specialist at Oneida Family Fitness for approximately two years. In that time, I have gained knowledge and have adapted to a variety of job duties which I would like to share.

My first duty as a fitness specialist is to assist facility members and guests in their exercise needs. These needs vary from orientations of the equipment, personal training, to any other program offered at the facility. For this reason, I may teach a strength training class or work with a client one hour and line dance the next. I feel my biggest responsibility is to see that people have a safe and positive experience at Oneida Family Fitness. I work with people of all ages and with a variety of strengths. Each person is an individual, and I treat them as such.

One of my job duties is to coordinate youth programming including winter break and spring break events. I also teach two classes designed just for kids. These classes are Kids Club and Kids Circuit. The class for-



Photo submitted by Oneida Family Fitness

Jason Manders has worked at th Oneida Family Fitness for two years. Manders is a graduate from the University of Wisconsin-Green Bay. He has a degree in Communication Processes.

mat is filled with activities for the youth. I teach them about cooperation, sharing, team work, and of course how to stay active through fun events like running on the track, tumbling skills, and a kid's favorite . . . Twister. In addition, I have participated in creating children's activities for the Heart Healthy Day. Working with the kids is a highlight to my day; I hope they enjoy their time with me.

If you ever have any exercise questions or concerns, just pull me aside and I'll do my best to help you get on the right path to your fitness goals.

Fitness Members for the month of March...

Damian has been a member of Oneida Family Fitness for six years. He has been exercising for a long time because he enjoys it. Damian is a very



Damien Dryja

driven person and is always determined to keep working hard to stay in shape. Every now and then, there are obstacles that do get in his way. For a while, he had a torn chest muscle that took a long time to heal. He still has to work carefully because this past injury does hurt every now and then.

In the years that Damian has been working out, he has increased his overall strength and lean muscle mass. He has also become a leaner individual and has maintained a healthy body fat percentage. His accomplishments can be attributed to lifting weights most days of the week, along with staying active throughout the day and following a healthy eating plan.

Damian enjoys exercising at Oneida Family Fitness because of the small, family-like atmosphere. Besides exercising, Damian enjoys shooting and hunting. He also enjoys to travel and get out to see the world.

Lastly, Damian's advice for changing your lifestyle habits is this: "Eat correctly!"

Danielle has been a member of Oneida Family Fitness off and on for the past ten years. She enjoys working



Danielle Frechette

out because it makes her feel good, boosts her energy, and helps to control her blood pressure. Her one obstacle to exercising is her work schedule. She usually exercises five times per week, but has to come in at different times in order to do so. Danielle also works hard to set a good, healthy example for her step-daughters. She hopes that by making healthy decisions, she can influence them to make healthy decisions as well.

Thus far, Danielle's recent accomplishments include controlling her blood pressure, losing twenty-five pounds, and feeling great overall. These accomplishments can be attributed to performing cardiovascular exercise and weight training almost every day of the week. Danielle usually does forty-five to fifty minutes of cardio exercise, and does weight training for arms and legs by rotating every day.

Danielle enjoys exercising at Oneida Family Fitness because it is a nice facility and the trainers are nice. She likes the fact that she can do her own thing without people bothering her as well. Besides exercising, Danielle likes to spend time with her step-daughters Alex and Mariah. They play tennis, play with their dog, play Kareoke Revolution, cook, watch movies, and listen to music.

Last of all, Danielle's advice for changing your lifestyle habits is this: "It isn't easy, but it can be fun and challenging. It always makes you feel good when you accomplish a goal, so you just have to stick with it!"

VALUABLE OFFER!
PRESENT THIS COUPON TO RECEIVE
A FREE TOUR OF ONEIDA FAMILY FITNESS
AND EARN A COMPLIMENTARY PASS SO THAT YOU
MAY TRY OUR FACILITY THAT DAY AND SEE EXACTLY WHAT WE
HAVE TO OFFER FOR YOUR FITNESS AND RECREATION NEEDS!

CUT OUT COUPON

ONEIDA FAMILY FITNESS
2640 WEST POINT ROAD
GREEN BAY, WI 54304
(920) 490-3730

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Sports

Webster prevails in junior golf playoff

By Phil Wisneski
Kalihwisaks

San Diego, CA — On a warm and sunny winter weekend in San Diego, the International Junior Golf Tour (IJGT) traveled to the Rancho Bernardo Inn for two rounds of golf in ideal conditions. By the time the weekend was over, three players had captured their first victory on tour.

Thirty-six holes were not enough to decide the Boys 16-19 Division. At the conclusion of regulation play, Issei Suenaga (Rancho Santa Margarita, CA), who fired a final round two-under-par 70, was tied in first place with Gene Webster (San Bernardino, CA), who shot a final round 73. Suenaga and Webster finished at 146 for the weekend. On the first playoff hole, the par 5 18th, both players were forced to hit challenging third shots from right of the fairway. When Suenaga's shot found the hazard short of the difficult 18th green, Webster two putted for the victory. The win was Webster's first on the IJGT. Connor Driscoll (Encinitas, CA) and Ronnie Owen (Ann Arbor, MI) tied for third.

Title Sponsors include: Nike Golf, Promax Energy Bars, Saegertown Beverages, GolfWorld, Fitness for Golf, and the International Junior Golf Academy (IJGA).

The IJGT was founded in 1995 for junior golfers ages 11-19. Its purpose is to provide aspiring collegiate players the opportunity to compete in a series of events against the highest quality U.S. and international competition.

This year's schedule features 60 events at some of the finest courses in the U. S. as well as tournaments in Mexico, Columbia, Canada, and Scotland.

Nearly 2000 junior golfers compete on the IJGT representing 24 states and as many countries. These young men and women will have the opportunity to participate in the national junior ranking system sponsored by Golfweek.

Webster is currently 12th in Merit points on the tour. He has a total of 4900 points. Points are determined by finishing in the top ten of tour events.

He also has a second place finish to his credit this season. He fired a seven under par at the Double Tree Resort Golf Course on November 24, 2005, but lost by one stroke to Rhett Colbrese.

Two weeks earlier at the Rancho Bernardo Inn her ten over par 154 and finished 17th. The winner shot even par.

The first weekend in December, Webster played the Sandpiper Golf Resort and placed in the top ten. He shot a 156 for the two day event, eight strokes off the lead.

Webster is the son of Gene Webster. They reside in San Bernardino, California.

Seymour boys advance to state

By Phil Wisneski
Kalihwisaks

The Seymour boys basketball team is making it's annual journey down to Madison for the WIAA Division 2 state championships tournament. The Thunder have made the trip to Madison the last seven years.

Having won two state championships in 2001 and 1997, the Thunder look to take home another gold ball. They have been runner up the last four seasons.

Seymour again has an Oneida connection this season. Numerous Oneidas comprise the Thunder this season. Mike King, Kahelote Cornelius, Derick Denny, Robert Castillo, John Nicholas and Gabe Vega are all Oneidas that contributed this season.

Seymour advanced to the state semi-final by defeating Ripon 63-59 at the Brown County Arena.

Kahelote Cornelius dropped in two 3-pointers and added two steals to help relieve the pressure off the Thunder's two big men Matt Hackl and Dan Genke. Cornelius finished with eight points. Senior Mike King chipped in six points for the Thunder.

In the Sectional semi-final the Thunder defeated Sturgeon Bay 56-48.

Mike King contributed eight points for Seymour.

The Thunder tip-off 25 minutes after the first Division two game between Altoona and Monona Grove at 1:35 p.m. on March 17 at the Kohl Center in Madison.

Student group opposes Fighting Sioux nickname

GRAND FORKS, N.D. (AP) - An American Indian student group at the University of North Dakota has passed a resolution against the school's Fighting Sioux nickname and logo.

The UND Indian Association had been neutral earlier.

Group members voted 26-2 Wednesday night to oppose the nickname. The group's resolution says: "The use of American Indian names and logos in athletics is demeaning whether intended or not."

UND is appealing a decision by the NCAA to ban the use of the nickname and logo in postseason tournaments. The NCAA has listed UND among schools with nicknames that are considered hostile and abusive.

The NCAA's executive committee is expected to take up the appeal April 27.

Gary LaPointe, a former UND Indian Association president, said he had been among those who favored neutrality and used to have clothes with the nickname and logo. LaPointe said he changed his mind and wrote the resolution because the controversy has caused too much unhappiness for fellow Indian students.

One UNDIA member called for continued neutrality.

C.W. Hall said he was a student athlete at his reservation high school and the team's nickname was the "Running Indians." Many reservation schools, he said, also have similar nicknames, such as "Braves." If those nicknames are worn with pride, he said, it's hard to make a case against the Fighting Sioux nickname.

Others said the name has been used in an insensitive way.

Janie Schroeder, the UNDIA president, said her indifference turned to opposition after she saw too many Indian students upset by the controversy. She said some come to meetings crying.

Courtney Davis, a member of the executive board, said she used to be proud of the nickname and logo but discrimination changed her mind. When people learn that she is an American Indian, she said, they do not ask about her culture, but they want to know her stance on the nickname.

Oneida youth receive art award

By Michelle Smith
Oneida Recreation

The Oneida Recreation would like to announce the February Artist of the Month. The winners of this award are given to Nick Metoxen and Darian White. Both youth attend the Rec Center on a regular basis and have shown great effort in attending all Art Classes. Each youth showed a willingness to participate and improve their artistic capabilities. The youth were awarded a certificate of excellence, a gift card, and their picture posted at the Rec Center. Congratulations to a job well done.

The Art Program will be offering regalia making, dancing, singing, and etiquette classes in regards to the up coming pow wows. We are offering this to 12 and up. We would also like to have adults participate as mentors. Please call the Civic Center @ 869-1088 to sign up for these courses. More information will be forthcoming.

As of now, we are seeking youth, ages 10 and up to participate in a mural project. The piece will be placed at the Oneida Health Center. If you have a child that is interested in participating, please call Michelle at the Civic Center.



Photo submitted by Oneida Recreation
Nick Metoxen and Darian White show their art awards and prizes.



Hop into the Recreation Department for...

Breakfast with the bunny


for youth... Age 0 to 8 years old
at the Civic Center on
Saturday, April 1, 2006
9:00 am to 11:00 am



Enjoy breakfast of pancakes, sausage and juice then get your picture taken with the Easter Bunny. There will be a coloring contest, egg pick and prizes.



Sponsored by Oneida Recreation and Oneida Housing with Three Sisters Library & Center



ONEIDA COMMUNITY HEALTH CENTER

**SPRING FLING 2006
HEALTH EDUCATION FAIR**

LOCATION: ONEIDA COMMUNITY HEALTH CENTER
– LOBBY AREA –

WHEN: Thursday, April 6TH
TIME: 4:00 p.m. – 7:00 p.m.

LEARN WHAT HEALTH-RELATED SERVICES THE TRIBE HAS TO OFFER:

TO YOU

**COMMUNITY MEMBER OR TRIBAL EMPLOYEE
AND YOUR FAMILY!**

COME AND ENJOY

Healthy food and refreshments
Health and safety promotional items

AIHEC Powwow Highlights...



Kali photos/Yvonne Kaquatosh
The AIHEC conference brought together 37 Tribal Colleges from throughout the country and Canada to the KI Convention Center, in Graen Bay, WI, March 11-14. One of many highlights of the 25th Annual event was a powwow Monday evening in downtown Green Bay.



Native Roots Run Deep

By Deborah L. Duvall
and Murv Jacob

This year's 34th Annual Symposium on the American Indian kicks off Monday and Tuesday, April 3-4, at the downtown Dream Theatre in Tahlequah, Oklahoma. The 2006 American Indian Film Series is coordinated by Nathan Young, IV. These films, *free and open to the public*, may be the most interesting thing about this year's Symposium to you film buffs.

Nathan has assembled a group of films by Native filmmakers from Alaska to Arizona. "Film nights like these and larger film festivals are the only way regular people get to see real Indian films," he said. "To most of America the Indian experience is kind of shrouded in mystery. It is diverse and complex. We rarely get to tell our own stories in a large forum, so our image is being created by non-Indians."

From Wednesday, April 5 through Friday, April 7, the Symposium continues at Northeastern State University with a veritable Mount Rushmore of Native American authors in the line-up of presenters: Joy Harjo, the Creek poet; Dr. Rennard Stickland, Indian law historian and art critic; Robert J. Conley, Cherokee novelist/historian; and Wilma P. Mankiller, former Cherokee Principal Chief and noted author.

We asked Robert Conley about his presentation on writing about the past. "People often tell me I should write more about the present day, and I reply, they lied to us about the past, so first let's set things straight."

This is your chance to hear award winning writer Joy Harjo's keynote speech and see her perform her brilliant poetry and music. Don't miss Joe Erb and his student filmmakers' magnificent claymation creations.

The week's events are topped off with the annual Powwow on both Friday and Saturday evenings, April 7-8. We found the schedule in a snap by Googling American Indian Symposium, or give NSU a call at (918) 456-5511.

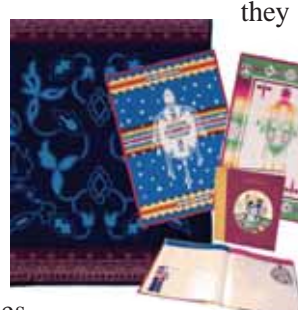
Oneida and Indian College Fund Unite

Special to Kalihwisaks

The American Indian College Fund provides 5,000-6,000 scholarships annually for American Indian students supporting Indian Countries 33 tribal colleges. These schools offer accredited degrees to students while they stay connected to their communities and cultures. These colleges currently enroll over 33,000 part time and full time students which represents over 250 tribes.

Oneida and the Indian College Fund have teamed up to provide another venue for the Indian College Fund to

generate profits. Oneida Retail is now purchasing blankets and other Indian College fund products from the Indian College Fund and they are currently selling those items at the Oneida Smoke Shop-Isbell located in the Mason St. Casino. The Pendleton products are unique and the various paper products such as note cards and journal/baby books are unmatched to those seen anywhere in the retail sector. The profits generated will benefit students all over Indian Country to pursue their dreams of an Education.



Oneida Retail
in cooperation with
Oneida Nation Arts Program

Design a Pendleton COMPETITION

Create & Design a new, limited edition Pendleton Blanket.

Open to Oneidas of Wisconsin

For more information,
please visit www.oneidanationarts.org

Questions should be directed to:
ONAP, 1270 Packerland Dr., Green Bay, WI 54313
920-490-3833

The artist selected for this competition will receive \$300 cash plus the first blanket, a \$100 gift certificate from Oneida Retail and a 2-night stay at the Radisson, Green Bay.

Send application to: ONAP, P.O. Box 365, Oneida, WI 54155

Applications must be
POSTMARKED BY
MARCH 24, 2006

Wade Fernandez & The Blackwolf Group

Friday, March 24, 2006 • 7:30 P.M.
Southwest High Auditorium
1331 Packerland Dr. • Green Bay, WI

An intriguing multimedia performance.
Soaring from Menominee Indian Reservation roots, Wade knows how to both soothe and rock. Join us for an evening of American Indian music and dance.

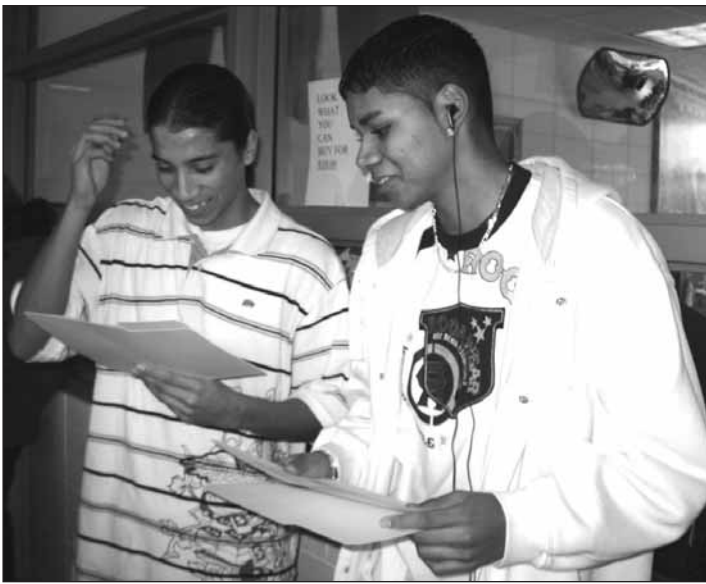
Admission:
\$10 adults; \$5.00 students & senior citizens (55+)
Doors open at 7:00 P.M.
Info:
Oneida Nation Arts Program
(920) 490-3830

Co-Sponsors: ONAP, Oneida Nation of WI., NPN, and NCCC

T'Thunderhawk

ONHS Students have artistic capitol

John “BJ” Christjohn ‘s art work will be displayed in the Wisconsin capital for one day. The contest was part of the Wisconsin Art Education Association Youth Art Month regional contest. Top: Sketches from John (on left) and Joe Christjohn of the Oneida Nation High School were selected. John is a finalist for a scholarship and his art work was in the show at the Wisconsin Capitol Rotunda in Madison. The only other ONHS student that got his art work in the capital was Jesse Martin that was back in 1999. Botom left: John’s sketch was shown in the state capital rotunda. Bottom Right: Joe’s art work.



Want to Stay Young? Follow Some Simple Rules

By Stakwas Danforth
ONHS senior

There are so many things you can do to prevent aging so fast. First of all the smart thing to do is not to smoke, or drink. Smoking and drinking are probably the biggest ones that will affect your looks and how fast you age.

You should also be very healthy, that means eat right and exercise at least 3 times a week. Your health also plays a big role in how you look later on.

Did you know that flossing and eating tomato sauce have good effects? Well its true, according to studies.

It is said that there is a 36 percent reduction of heart attack or stroke if you take two baby aspirin instead of one.

Olive oil is good because it turns off the genes that make one of the inflammatory proteins that increase inflammation in blood vessels. This decreases the risk of heart attack or stroke.

Sleep is such a key in anti-aging. Getting enough sleep every night is very healthy and helps your body rest. When you don’t get enough sleep your body could feel drained or restless.

Parents are very important

in this because they teach their kids right from wrong. If you are teaching your kids not to drink or smoke and they listen they will have a great chance of being healthier. Also parent need to have their kids exercise and eat right.

Did you know that strength training has a different impact on longevity and quality of life than doing cardio? Well its true.

All these facts are very beneficial and everyone should think before they act so they will be healthy and stay healthy. Also so everyone can look younger.

Computer Corner Intel vs. AMD – A Look at “What’s Inside”

By Travis Dessart-Cornelius
ONHS senior

Most people never stop to think about what’s inside their computer. Be it a desktop, laptop, notebook or main frame – they hit the buttons and expect miracles. But what is inside makes all the difference. You can’t possibly watch television and not know the name Intel. “Ding! Look for Intel Inside.” A lot of people who watch football on Sunday but don’t own a computer could identify the Intel trademark. But seeing a commercial for Advanced Micro Devices (AMD) is about as rare as winning the lottery twice.

For those of us who really want to know what’s inside, a look at the evolution of both Intel and AMD processors and a comparison of their pluses and minuses might help better determine what processor would be right for you.

Intel was developed in 1968 by Gordon E. Moore and

Robert Noyce after leaving Fairchild Semiconductor, the company responsible for the first commercially available integrated circuit (IC). Intel first started with random-access memory and quickly grew to be a leader in dynamic random access memory (DRAM), static random access memory (SRAM), and read only memory (ROM) markets which were very competitive during the 70’s. During this time Intel engineers also created the first

microprocessor, which was developed for the Japanese company Busicom for use in there calculators.

The Intel Architecture Labs (IAL) is also responsible for the many hardware innovations we see in computers today, including peripheral component interconnect (PCI), PCI Express, and the Universal Serial Bus (USB).

[Next Issue – A Look at the Challenger, AMD]

Green Bay Fast Facts

By Darrell Skenandore
Thunderhawk Times Editor

Did you know there are over 4,000 named streets in Brown County?

The City of Green Bay covers 46.1 square miles or 29,489.64 acres. (Brown County covers 525 square miles or 338,443 acres).

As of February, 2003, the City has 35,149 parcels of land within its borders.

There are 444.27 miles of roadways and 21 miles of

alleys in Green Bay.

The “beltline” [who knew we even had one?] around Metropolitan Green Bay is 22.4 miles and consists of US Highway 41, State Highway 172, and Interstate 43.

Green bay has also renamed a couple of streets like Lombardi Avenue (previously Highland Avenue) and University Avenue (previously Willow Street).

Thunderhawks hit the slopes

By Douglas Reed
ONHS Freshman

On March 2, 2006, ONHS took students to Ski Brule to ski, snow board and cross-country ski. 35 students skied and 5 staff members – Lynn Adrian, Cathy Delgado, Ben Dieck, Denis Gullickson and Dale Mueller – chaperoned

Some students took breaks and stayed inside and played bone dice. But most of the kids went skiing all day. Some kids skied with poles and some kids skied without poles and ended up falling. The kids really had fun with

their day off from school.

The kids who tried snow boarding had a blast, and they would have stayed all day if they could.

When it was time to leave, all the kids were getting their dry clothes so they wouldn’t be cold on the way home.

When we got back, parents were asking, “Are you in one piece yet?” They were making sure that no legs or arms were broken.

Cathy and I went cross country skiing. I fell three times and Cathy would help me get back up and go again –

slow and steady – to make sure I didn’t rush myself down any other hills. We skied all the way to the Homestead Lodge because Cathy was getting hungry and she wanted to rest for a little. There we met up with Denis and his daughter Rachel. They were having their lunch.

Then Cathy and I went back to the rental place and Cathy rested some more. When it was time to get back on the bus to go home, people were hungry and digging into the school’s coolers for something to eat.

Sports Link... A Recipe for Packer Success in 2006

By Scott Lynk
ONHS senior

In case you didn’t notice, the Packers went 4-12 last season, a major disappointment to everyone.

But let’s look on the bright side. They’ve got the fifth overall pick in this April’s college draft and they’ve got a lot of money to spend under the salary cap – meaning they could land some decent free agents. They’ve also got lots of their own players to decide on.

Here are a few simple

things the Pack could do to get back into the hunt:

Draft college defensive end Mario Williams from NC State. In his junior year he had 14.5 sacks and 24 tackles.

They should also look for the best possible athlete at receiver and tight end on offense. If a solid cornerback is available, they are going to want to take him to replace a questionable Ahmad Carroll.

Pick up the former Washington Redskins linebacker, LaVar Arrington. He is among the elite linebackers in the league. They could

also shore up their defensive and offensive lines with some of the free agents out there. They might also look at one of the cornerbacks out there.

Re-signing Ahman Green was a good move, even though he was injured last season. They got him cheap and they know what he can do. They need to re-sign Aaron Kampman to bookend Williams.

The other big piece of the puzzle remains number 4 – Brett Favre. He is not the biggest piece of the puzzle, but he is a strategic one.

O-Town Kickers Enjoy Student Support

By Darrell Skenandore
ONHS Junior and Thunderhawk Times second-semester editor

Some of the ONHS staff are playing soccer every Wednesday at the Sports Complex on Schuering Road in De Pere. The ONHS staff who are playing in the soccer league are Cathy Delgado, Cynthia Thomas, Nicole Brooks, and Roseanne Peterson.

They have been playing in this league for 2 sessions which are 8 weeks long each. They are presently in their 3rd session, so they have been playing about 20 weeks.

Some of the other players on the team are Bev Scow, Ana Barton, Shawna Powless, Tiffany Peterson, Justine Souto, A.J. Lester and Jean Van Dyke.

There is a handful of ONHS students who go out to De Pere to watch their teach-



THT photo

The O-Town Women’s Soccer team and their “booster club” from the Oneida Nation High School

ers play soccer. I asked some of the kickers if they liked the students coming to their games. Most said “yes.” But former team member Dawn Walschinski said, “We appreciate it, but we don’t understand it.”

Some of the students who go to the games – include K-

ONHS Baseball Players

By Joe Christjohn
ONHS junior

I recently interviewed ONHS baseball coach, Gary Lancelle, who is also the school’s computer teacher. Here are a few of this thoughts on the season which is already underway with a pitchers and catchers clinic.

Who are players to watch this season?

Joe Christjohn, Nick Cantu, Jason Denny, Rollie Christjohn, Darrell Skenandore, Daniel Gutierrez and Gavin Hill. We might need some catchers for this year because Darrell might also join track and might not be there some of the time. Gavin will have to fill in at catcher if he can.

How do the pitchers look?

Good. Joe Christjohn and Jason Denny should be the

perfect combo. Joe will be throwing the fast balls and when he gets tired Jason can get in there and throw some curve balls and change ups. Joe is learning some of those pitches too.

How about open positions?

There are going to be some open positions. We’re going to need some freshmen to plug some holes. So, 9th graders, we better see some of you out at practice.

Other thoughts on the team?

We should be really fast, because there is going to be lots of conditioning. So, y’all better get ready. This team is going to be aggressive and fast. We are going to work on our sliding and stealing because of our speed. We’re going to run other teams into the ground.

Times Thunderhawk

**Semester II – Staff
2005-06 School Year**

Editor - Darrell Skenandore

Staff:
Joe Christjohn
Stakwas Danforth
Travis Dessart-Cornelius
Earl Elm
Scott Lynk

Advisor – Denis Gullickson

Video News Advisor
John Bestul

Education

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Human Resource Development Department

Location:
2630 West Mason Street
Green Bay, WI 54303

Phone: (920) 496-7900
<http://hrd.oneidanation.org>



Mailing Address:
P.O. Box 365
Oneida, WI 54155-0365

Fax: (920) 496-7911
Job Line: 1-800-236-7050

March 9, 2006

Dear Candidate:

The Oneida Tribe has extended the date to receive applications for the position of General Manager. The closing date for this important tribal position is April 10, 2006.

The General Manager (GM) is responsible for effective and efficient management of the Oneida Nation. The GM is also responsible for developing the Nation's Mission, Vision and Seven Generations planning strategies and incorporating those strategies into operational goals and objectives. The GM monitors the progress of each administrative department throughout the year to ensure satisfactory completion of goals and objectives. Prospective candidates should possess a strong public policy and business background. Candidates must be able to make sound business and operational decisions consistent with laws and philosophies of the Nation. Candidates must be responsive to the diverse needs of the Oneida Community and in an environment characterized by rapid change.

This is an exempt position and reports to the Oneida Business Committee. This position is subject to an annual performance evaluation. Specific terms and conditions are included in the employment contract. The application and job description can be viewed and printed at: <http://hrd.oneidanation.org/jobs/jobs.shtml>.

Job applications and three (3) letters of reference can be mailed to: Oneida Human Resource Department/ 2630 West Mason St/Green Bay WI 54304, or may be faxed to (920) 496-7911; ATTN: Compensation Department.

The Oneida Nation offers one of the best fringe benefit packages in Northeast Wisconsin. Benefits include medical, dental, vision, free life insurance, short & long term disability, 401K, reduced rates at our Family Fitness Center, nine (9) paid holidays and two (2) ½ paid holidays to name a few.

The Oneida Tribal Human Resource department encourages you as an Oneida to apply for this great opportunity.

Geraldine K Danforth
Geraldine Danforth, Area Manager
Oneida Tribal Human Resource Department

ONEIDA TRIBE OF INDIANS OF WISCONSIN

Human Resource Development Department

Location:
2630 West Mason Street
Green Bay, WI 54303

Phone: (920) 496-7900
<http://hrd.oneidanation.org>



Mailing Address:
P.O. Box 365
Oneida, WI 54155-0365

Fax: (920) 496-7911
Job Line: 1-800-236-7050

JOB DESCRIPTION

POSITION: General Manager	POSITION NUMBER: 09012
DEPARTMENT: Administration	LOCATION: N7210 Seminary Rd, Oneida WI
DIVISION: Non-Divisional	RESPONSIBLE TO: Business Committee
SALARY: Grade 00 (NEGOTIABLE DEPENDING ON EDUCATION AND EXPERIENCE) (Incumbent will be subject to an annual Employee Performance Agreement)	

****MUST BE AN ENROLLED MEMBER OF THE ONEIDA TRIBE OF INDIANS OF WISCONSIN****

ISSUING DATE: February 8, 2006	CLOSING DATE: March 9, 2006
Proposed Start Date: As Soon As Possible	Transfer/Promotion Deadline: February 14, 2006

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT
The Oneida Tribe of Indians of Wisconsin does not discriminate on the basis of race, color, national origin, sex, religion, age or disability status in employment or the provision of services. However, individuals of Indian ancestry and Veterans will be given preference by law in initial employment or re-employment.

HUMAN RESOURCE DEPARTMENT 2630 WEST MASON STREET GREEN BAY WI 54303	APPLICATIONS MUST BE SUBMITTED TO: OR MAIL TO	HUMAN RESOURCE DEPARTMENT P O BOX 365 ONEIDA WI 54155-0365
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POSITION SUMMARY: The General Manager (GM) is responsible for effective and efficient management of services and business units of the Oneida Nation. The GM is responsible for developing the Nation's Mission, Vision, and Seven Generations planning strategies and incorporating those strategies into operational goals and objectives. The GM must monitor the progress of each administrative department throughout the year to ensure satisfactory completion of the approved goals and objectives. The GM must possess a strong public policy and business background, and have thorough knowledge and understanding of the Oneida Nation's history. The GM must be able to make sound business and operational decisions consistent with laws, rules, policies and procedures of the Nation. The GM must be ultimately responsive to the diverse needs of the Oneida Community. Those needs often involve multi-tasking performance in an environment characterized by rapid change.

This is an exempt position and reports to the Business Committee. The GM will be given an annual performance evaluation based on the ability to fulfill the duties and responsibilities outlined in this job description and the terms and conditions specified in the employment contract. Continuation of this position is contingent upon funding allocations.

DUTIES AND RESPONSIBILITIES:

1. Manage and supervise the Administrative divisions within the Oneida Nation.
2. Work cooperatively with the Oneida Business Committee in establishing mission, visions and 7th Generation Planning strategies., incorporate approved strategies into operational goals and objectives to achieve the desired outcomes.
3. Provide the leadership that ensures each administrative department is being managed in a manner that accomplishes established goals and objectives. Maintain progress reports for each division in a manner that reflects the current status of the managerial effectiveness and efficiency of that division to accomplish its goals. Provide status reports as directed by the Oneida Business Committee.
4. Adhere to and enforce all applicable laws, policies and procedures of the Oneida Nation.
5. Develop budgets for administration and assist Division Directors in developing and implementing budgets. Work in conjunction with the Chief Financial Officer and other Executive staff in budget preparation.
6. Analyze monthly reports and financial statements from Division Directors to determine progress in attaining the goals and objectives. Document and report situations and circumstances that may interfere with accomplishing the goals and objectives. Evaluate and interpret financial data/reports to improve the organizations's financial performance.
7. Provide the leadership that creates a positive work environment. Facilitate conflict resolutions and negotiations to create a WIN/WIN situation for all parties whenever possible.
8. Promulgate regulations that protect the Oneida Nation's assets, reputation and values.
9. Ensure that highest level of customer service, internal and external, is implemented, monitored and rewarded.
10. Participate in the development of new initiatives and strategies that are intended to improve the effectiveness, efficiency, or performance of the organization.
11. Maintain open communication with employees and stay apprized of employee issues or grievances throughout the organization.
12. Meet and work cooperatively with employees and tribal members in groups or individually.
13. Attend additional training as needed/requested.
14. All other job related duties as assigned.

QUALIFICATIONS AND REQUIREMENTS:

1. Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
 2. Masters Degree in Business Administration, Public Administration or related field is preferred.
NOTE: The Oneida Tribe may consider a combination of education and experience. Applicants who do not possess a Masters Degree in one of the above areas will be expected to formulate a Career Plan to pursue a Master Degree.
 3. Five (5) years of previous successful experience in managing and supervising Director level positions is required. Experience must include:
 - a. Demonstrated successful Leadership skills. (Incumbent must provide three (3) letters of reference to complete application)
 - b. Developing and implementing goals and objectives.
 - c. Measuring the success/failure of meeting established goals and objectives.
 - d. Budget development, implementation, monitoring and controlling expenditures. Evaluation and interpretation of financial statements.
 - e. Motivating, training and working effectively with subordinates who have a variety of backgrounds and training.
 - f. Evaluation of Director level positions for compliance with established policies and objectives in attaining established goals and objectives.
 - g. Planning work load and carrying out assignments efficiently and effectively. Accomplishing tasks within established deadlines and budget constraints.
 - h. Communicating with others effectively in oral presentations and in written form.
 - i. Demonstrated ability to work well under changes, work pressures and stress.
 - j. Objectively and fairly dealing with a wide variety of people who represent a great diversity of backgrounds.
 - k. Mediating and facilitating conflicts to create WIN/WIN resolutions.
 4. Must be willing and able to complete KRONOS training within fourteen (14) days of employment.
 5. Must complete EEO Training within six (6) months of hire.
 6. Knowledge of the Oneida Community, its history, culture, government and organizational structure.
 7. Ability to adhere to all Personnel Policies and Procedures is required.
 8. Ability to present a professional appearance and demeanor as a representative of the Oneida Nation is required.
 9. Strong analytical, reasoning and decision making abilities are required.
 10. Must pass a pre-employment drug screening. Must adhere to the Tribe's Drug and Alcohol Free Workplace Policy during the course of employment.
 11. Must pass a background security check prior to and during the course of employment with the Oneida Nation in order to meet the Employment Eligibility Requirements and/or the Tribal State Compact and/or the Tribal Gaming Ordinance as they pertain to the position and the location of the department.
 12. A valid driver's license, reliable transportation and insurance is required. Must obtain a Wisconsin driver's license within thirty (30) days of employment if applicant has an out-of-state drivers license. Must be authorized as eligible to operate a personal vehicle under the Oneida Tribe's Vehicle Drivers Policy prior to actual start date. Must maintain driver's eligibility as a condition of employment.
- A Tuberculosis (TB) Screening and/or T3 Skin Test is required within thirty (30) days of employment and annually thereafter.

Enrollment process for new students

Oneida Nation school gears up for Fall enrollment

The Oneida Nation School System is now accepting enrollment for the upcoming school year in grades Kindergarten thru twelfth (12) Grade. Space is limited, so it is important that you complete your child's application as soon as possible and return K-8 applications to the Student Service Department (Elementary) and high school applications to the High School office.

Listed below are qualifications that must be included with your application before your child may be considered for attendance in the Oneida Nation School System:

- * A copy of a state certified birth certificate or baptismal certificate, not a hospital birth certificate must be on file in the school office. Birth Certificate must have the parent's full name listed on it.
- * A copy of your child/ren's social security number..
- * Your child's tribal enrollment number. Children must have on file the required documentation of tribal membership (Certificate of Indian Blood or Tribal Enrollment Card) of a federal recognized tribe. If the child/ren are not tribal enrolled, the child must establish 1/4 degree Indian descent. This is established through parental Indian blood degree.
- * A copy of your child/ren's

updated immunization record must be on file in the school office.

- * A copy of your child's last report card (1-8) or transcript (9-12)

If the above items are not included with your child's application, the application will not be dated and processed until such time that all items are received in the school office.

Applications may be picked up at the Elementary Student Services Department and High School Office, Monday - Friday, 8:00 a.m. - 3:45 p.m. or upon request we will mail an application to you. Please call the school at **869-1676** (Elementary) and **869-4308** (High School) for assistance. Yaw^ko.

Note: Admission Policy will be followed.

Third Annual Fine Arts Exhibit for the youth

Submitted by Beth Bashara
Director of the Oneida Nation Arts Program

(Oneida, WI) – The Oneida Recreation Department is pleased to announce its 3rd Annual Fine Arts Exhibit to be held at the County H Recreation Center, April 27 through April 29. The exhibit will feature works by Oneida and community youth, grades 6th through 12th (ages 12 through 19).

Youth may submit one piece of art for the exhibit. Cash prizes will be awarded through a juried process in the following categories, print-making, traditional, photography, drawing, fiber arts, painting, and sculpture. In addition to the juried art show there will be People's Choice Awards given in a number of different categories.

Application with art work must be dropped off at the

County H Recreation Center on Monday, April 24 or Tuesday, April 25 from 2:00 – 8:30pm. Applications are available by contacting Molly Diemer at County H Recreation Center or Beth Bashara at the Oneida Nation Arts Program or Becky Anderson at the Tribal High School. There is a \$5.00 entry fee which will include a year's membership to the Oneida Recreation Center. Current Oneida Recreation Members are not required to pay the \$5.00 entry fee.

For more information, contact: Molly at **833-0010** or Beth at **490-3833** or Becky Anderson at **869-1676, 611.**

This year's Fine Arts Exhibit is a collaboration of the Oneida Recreation Department, Youth Enrichment Services, the Oneida Nation High School's art department, and the Oneida Nation Arts Program.

Oneida Higher Education

Date set for Financial Aid Workshops

When: **Thursday, March 16, 2006 at 5PM & Wednesday, March 29, 2006 at 5PM**

Where: **Community Education Center (C.E.C.)**
2632 Packerland Dr. (Next to Settle Inn)

We will be going over the Oneida Higher Education Grant and the Free Application for Federal Student Aid (FAFSA) process. Please call the Higher Education office, (920) 869-4370, if you have any questions.

Everyone is welcome. There will be snacks, beverages and raffles held.

College Fair

Submitted by Donna Gee

Come one, come all to the annual College Fair, presented by the Oneida Higher Education Office. This fun and informative event will be held at the Radisson Hotel on May 1, 2006 from 10 a.m. until 3 p.m.

Representatives from 30-40 tech schools, colleges and universities will be on hand to highlight their schools and to answer your questions about programs available, admission policies, costs, financial aid, etc.

Free admission, light refreshments will be served.



Please Vote April 4th

Debbie Schumacher

For Hobart Trustee

- We need to elect new people to the Hobart Board who share the visions of the residents.
- We need to work with our neighboring communities in a respectful way, and come to understand each others ways, while working to develop programs that are mutually beneficial.
- We need to keep spending in check by trying to eliminate duplicate services.

Authorized & paid for by Debbie Schumacher, Barb Kunesh Treasurer

Questions and answers on avian influenza

Submitted by Eric Krawczyk

Community Health Services Director

Will all the media attention over the past year on “Avian Influenza” the following information is provided to give everyone a better understanding of what this public health concern is really about. The Community Health Services Department does have a plan to address this issue and is also in on-going discussions to re-design the Emergency Management area for the Oneida Nation. It is our intention to continue to keep our community educated on this public health issue and to continue to work in a direction that enhances preventive preparedness.

What is Avian Influenza?

Avian influenza is an infection caused by avian (bird) influenza (flu) viruses. Wild birds worldwide carry the viruses in their intestines, but usually do not get sick from them. Avian influenza can make some domesticated birds ill, including chickens, ducks and turkeys. Infected birds shed influenza virus in their saliva, nasal secretion and feces.

How do people get infected?

Most cases of avian influenza in humans have been a result of direct contact with infected poultry or surfaces covered with excretions from infected birds. The spread of the avian influenza virus from one ill person to another is very rare and transmission has not been observed to continue beyond one person.

Why is avian influenza a risk to humans?

During an outbreak of avian influenza among poultry, there is a possible risk to people who have contact with infected birds or their waste. Symptoms of avian influenza

in humans range from typical human influenza-like symptoms (e.g., fever, cough, sore throat and muscle aches) to eye infections, pneumonia, severe respiratory diseases and other life-threatening complications.

What is an influenza pandemic?

An influenza pandemic is a global outbreak of disease that occurs when a new influenza virus appears in the human population that causes serious illness and has the ability to spread from person to person.

Why are we worried that avian influenza could become a pandemic?

With the avian influenza virus now firmly in place in large parts of Asia and some parts of Europe, there is a risk that more human cases will occur. Each additional human case gives the virus an opportunity to improve its ability to spread from person to person. This increases the probability that a pandemic could occur.

Have there been any influenza pandemics in the past?

Past influenza pandemics have led to high levels of illness, death, social disruption and economic loss. During the 20th century, the emergence of several new influenza viruses caused pandemics, all of which spread around the world within a year of being detected.

*1918-19 “Spanish flu”, caused the highest number of known influenza deaths. More than 500,000 in the US.

*1957-58 “Asian flu”, caused about 70,000 deaths in the US.

*1968-69 “Hong Kong flu” caused about 34,000 deaths in the US.

Next Issue: What is the government doing to prepare for a pandemic?

Native Plants for the New Lake

By Oneida Lake Team Members

Special to the Kalihwisaks

One key aspect of the new lake will be the vegetation. The plantings growing in the lake, along the shoreline, and around the lake will be a great asset to the Oneida community.

Native plants are culturally important to the Oneida people for use as medicines, building materials, and for ceremonies. When the Oneidas settled in the Duck Creek Valley in the 1820’s, there was an abundance of natural resources. In the summer of 1929, Huron Smith, an ethnobotanist from the Milwaukee Public Museum, camped in the yard of Mrs. Electra Powless. Over the summer he interviewed Oneida people to document the plants that were used by the Oneida. He took extensive field notes that have proved useful to today’s Oneida and others interested in Oneida culture. Plant presses and notes from that summer are still available for viewing at the Milwaukee Public Museum Special Collections.

Some of medicinal and cultural plants that he recorded back then were wild onion, wild ginger, Jack-in-the-Pulpit, Wintergreen, Wild Lily of the Valley, Cardinal flower, Northern Blue Flag Iris, “Slippery” or Red Elm,

Hemlock and White Pine.

As industry, development, and agriculture established in the Duck Creek Valley, native plants became less abundant. As the Oneida continued to assimilate over time, their knowledge of culturally important plants declined. Renewed interest in medicinal value of plants in the community has come about since the founding of Tsyunhehkwa.

The Lake team is working with local tribal members to learn about Oneida’s culturally significant plants. The team will then incorporate these culturally significant and medicinal plants into the proper areas in and around the lake. These plants will also be used around any outdoor recreation areas envisioned for the lake, such as hiking trails, picnic areas, and environmental education areas.

Sylvia Cornelius-Waupoose, Environmental Specialist for the Oneida Nation, notes, “It is important to consider using culturally significant and medicinal plants around the lake because it adds to the value of the lake.” Bringing back the knowledge that is associated with these plants will be one of many highlights of the lake. Signage will be considered to help educate people on the plants that have historical value to the Oneida.

The lake could also be a resource for plant gathering. An example of an important plant that could be planted along the edge of the lake is Sweet Flag also known as Bitterroot. The root is dried and used for stomach ailments and to ease sore throats.

Depending on the lake site selected and surrounding land uses it may be desirable to use native plantings for screening purposes around the lake. This will help reduce noise and dust.

The lake will provide a variety of unique environments. There will be several wetland planting zones within and around the lake including submersed plants, emergent plants, shoreline plantings, and upland plantings.

Submersed plants such as water lily and wild celery take root in shallow areas of the lake bottom and grow upwards until reaching the lake surface. Deep water emergents are plants that root under water but continue to grow above the water level. Hard stem bulrush and wild rice are examples of these plants. Shallow emergent plants grow near the shoreline and -- depending on how the lake water levels react -- may grow in or completely out of the water. Wild blue flag iris and sweet flag are considered shallow emergent/shoreline

plants.

The land above the lake that is seldom or never flooded can be planted to native prairie communities. Big blue stem grass is an example of a deep-rooted prairie grass, which helps stem erosion; it also has a beautiful winter color. Other prairie plants could include Wild Bergamot (Number 6), Common Milkweed, Black Eyed Susan, Boneset, Wormwood, Highbush Cranberry, and Elderberry.

John Larson of Applied Ecological Services, a native plant expert with the Lake Consultant Team points out, “Wisconsin has many native wetland and prairie nurseries that provide potential sources for the lake plantings. Some plants could be grown by Tribal members or even produced as class projects for school children.” The native vegetation will be installed by a variety of methods, including mechanical seed drilling and hand broadcasting. Plant plugs will be installed by hand. Similar to creating a healthy fish population, the planting and creation of healthy plant communities will take years and many phases. The finished product will be a lake that the Oneida community can enjoy, pass on traditions to future generations and be very proud of.

Boost kid’s safety in automobiles with booster seats

Submitted by Oneida Safe Community Coalition

The Oneida CPS Program hosted its 2ND Annual NCPS Car Seat Check on Monday, February 13. This was the day Oneida community members and tribal employees showed their endorsement of child safety seats during National Child Passenger Safety Week. A Valentine’s highlight which promoted that fact that kids be properly restrained in booster seats instead of just safety belts. With the Wisconsin Booster Seat Act 106 passed just day before, the common sense response from parents and care-givers to prioritize Booster Seats was wonderful.

And once again as part of the promotions, tribal departments and social events were visited by the antics of Vince & Larry who handed out pens, pins, and flyers. Event coordinators thank all eight volunteers who role played Vince & Larry, the Crash Test Dummies.

The event held at the OPD Garage, 3:00 - 6:00 pm emphasized to parents, grandparents and other adults responsible for transporting youngsters that children ages 4 up to 8 should be in booster seats rather than restrained by only safety belts. One thing your children will never outgrow is the need to be protected while riding in a motor vehicle.

A record number of 34 car seats were observed by Oneida CPS Technicians. Six car seats arrived properly installed. Five parents were awarded “Child Car Safety Seat Champion” certificates, one parent had 2 car seats that needed no adjustments.

Child passenger safety is not as easy as the click of a seat belt. Your child “grows” through four stages of restraint systems; 1) Infant Seat, 2) Convertible Seat, 3) Booster Seat, and 4) Seat Belt System and our statistics show that over 75% of seats



Photo Submitted by Oneida Safe Community Coalition

Oneida Nation Elementary student Devonte Pointer and OPD officer Jack Mehajah meet with a crash test dummy promoting car seat safety.

in Oneida are installed incorrectly. A child’s height, weight, and sometimes age, determines which restraint system is suitable. Proper installation of the car seat is dependent upon the vehicle’s seat and it’s seat belt systems.

For more information to ensure your child’s safety restraint is correctly installed, call a certified technician at the Oneida Health Center to

make a Car Seat Fitting appointment at 869-2711.

For Booster Seat Law 106: <http://www.dot.state.wi.us/news/2006/opa-018.htm>

Champion Certificate Recipients

- Josephine Oudenhoven
- Timothy Deschler
- Shonna Danforth
- Wilma Little
- Peggy Schneider

Oneida CPS Car Seat

Check Events - National CPS Week: February 17, 2005

February 13, 2006:

28 Car seats checked 3 4 Car seats checked

26 incorrectly installed (93%) 26 incorrectly installed (76%)

2 correctly installed (7%)

2 correctly installed (18%)

2 seats children not present

A Circle of Healing for Women

A Circle for Women who have been sexually abused

This will be a eight week group addressing issues related to the effects of sexual abuse.

Topics to be Discusses Include:

- | | |
|---------------------|------------------|
| Safety/Trust Issues | Feelings |
| Self-Esteem | Body Images |
| Relationship Issues | Parenting Issues |

The Group will meet weekly starting **Wednesday April 12th, 2006 from 9:30-11:30am**

Location: Oneida Behavioral Health Services
2641 West Point Road, Green Bay WI



Child care is available at the Center for Self Sufficiency. Please call Shelly Riutta 490-3726 to schedule an intake session or to ask any questions. An intake session must be completed by **April 4th** to participate in the group. The group is limited to eight women, so call soon if you would like to participate.

What is the ONEIDA NATION working on?

Come and find out at the next

Business Unit Informational Meeting

Location... Oneida Nation Community Education Center
2632 Packerland Drive

Monday, March 27, 2006

1:30PM - 4:00PM

Tentative Agenda:

- Community Education Center-New Technology Innovations
- Good Mind Great Future (CAAPS Update)
- Human Resources Update
- MIS Update
- Treasurer’s Report
- Gaming Update

If there are any specific topics you would like information about, please contact me at 490-3537.

Another Reason To Love Sundays!

Sunday Brunch

Sundays 8:30 am - 1:00 pm

Enjoy a bountiful variety of delicious breakfast dishes, elegant entrees, enticing salads, and wonderful desserts.

Featuring made to order omelets and waffles, and carved country ham.

\$12.95

20% Discount applies to all Oneida Tribal Members and Employees with Identification



2040 Airport Drive, Green Bay
Next to Oneida Casino • 920.494.7300
Standing Stone 920.405.6409



Good News



New Arrivals

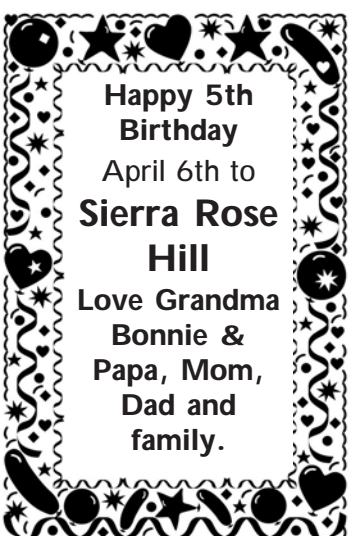
If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Happy 11th Birthday

To our "Baby of the House"
Michael Torres
on March 22nd



Also, happy birthday to Linda Torres on March 22nd and Sue Torres on March 28th
Love,
Karen, Alex, Maria & Francis



Happy 5th Birthday
April 6th to
Sierra Rose Hill
Love Grandma Bonnie & Papa, Mom, Dad and family.



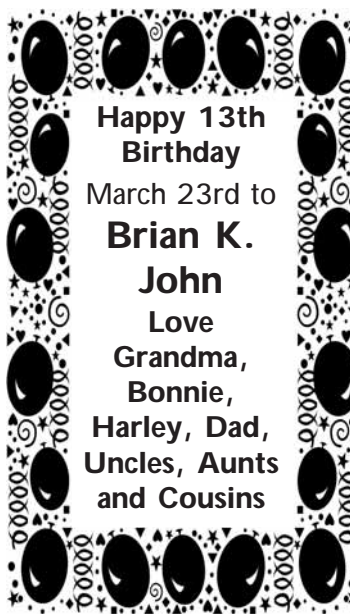
Happy 70th Birthday Mom!! Marge Funmaker
on March 11, 2006
Hope you liked the surprise b-day party from your family!
Love your baby daughter, Duffy and from Fluffy Funmaker

Happy 6th Birthday

Skylee
on March 3rd



Love from Mom, Dad, Tasha, Meg, Annah and Bryce



Happy 13th Birthday
March 23rd to
Brian K. John
Love Grandma, Bonnie, Harley, Dad, Uncles, Aunts and Cousins

Happy 25th Birthday

Fawn Hill
on March 17th



You're the best mamma, auntie, daughter, grand-daughter & sister. Enjoy your days and our prayers for a happy & healthy year. Congratulations on your new job
Love Deja, Mom, Jim, Gramma Joseta & Grandpa Warren, Sid, Emma, Gavin, Elise & Family

Happy 19th Birthday

Krysta Klimmek
on March 14th



With lots of love Mom, Gramma Josefa, Grandpa Warren, Yvette, Mark, Henry, Louis & family

Happy 13th Birthday

to My Beautiful Baby
JaNace Christjohn



We are so proud of you!
Love, Mom, Sisters, Papa, Auntie & Lil Ben

Happy 13th Birthday

You are Growing Up So Fast!
JaNace Christjohn

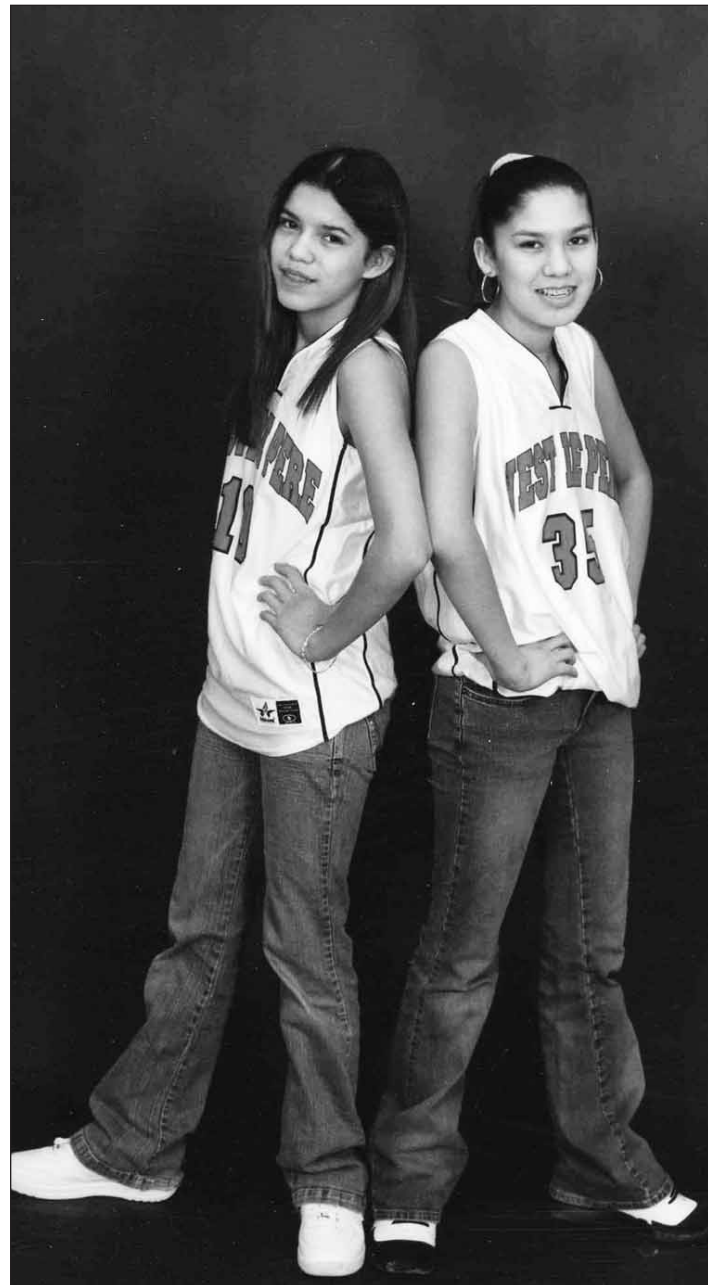


Love, Dad, Terri, Hunter, Grandma & all your family!

For the Best in Native American Music Contemporary & Traditional
Tune in to Kalihwiyose
WPNE 89.3
on your FM dial...
Thursdays 10:00PM to midnight

Happy Birthday

Megan & Tasha
March 20 & March 10



Love Mom, Daniel, Skylee, Annah and Bryce

See the Cultural website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our website at:
<http://language.oneidation.org/about/history>

kalihwisaks

NEXT DEADLINE

is... **Wednesday March 22nd, 2006 @ 4:30 P.M.** with a **PUBLISH DATE** of... **Thursday, March 30th, 2006**
Questions, please call: **920-869-4280, 4279 or 4277**
Toll Free:
1.800.236.2214
ext. 4277, 4279, or 4280

Bay Beach Wildlife Sanctuary April 2006 Calendar of Events

"Tell your friends about our friends!"

RPAWS Training Session: Saturday, April 1 at 8:00am

If you love animals and are interested in learning about wildlife rehabilitation, make sure to sign up for the RPAWS session. Every year, the Bay Beach Wildlife Sanctuary and the RPAWS members nurse more than 3,000 animals back to health. Come to this session and learn how to get involved. RPAWS is a volunteer program. Must be 18 years or older. Cost is \$2 person. Pre-registration is required by calling (920) 391-3671.

Animal Stories for Preschoolers: Birds are back!: Monday, April 3 at 10:00am and again Monday, April 17 at 1:00pm

The birds are chirping! During this program, children and their families can hear the sanctuary staff read "Tree of Birds" by Susan Meddaugh and "Birdhouse for Rent" by Harriet Ziefert. After the stories, participants will participate in a fun craft project. Cost is \$2 per resident or Friends member and \$3 per non-resident. Pre-registration is required by calling (920) 391-3671.

Trail Fitness Walk: Wednesdays, April 5, 12, 19,

26 at 12:00pm

It's time to get out into the spring air! A Sanctuary Naturalist will lead this 45 minute brisk hike on uneven terrain. Please come dressed for the weather and bring your hiking shoes. Cost for all four sessions is \$10 per Green Bay resident or Friends member and \$15 per non-resident. Pre-registration is required by calling (920) 391-3671. Space is limited.

Annual Crane Count: Saturday, April 22, 2006

Every year, Wisconsin volunteers enjoy a morning in the outdoors listening for Sandhill cranes. If you are interested in participating in this annual event, please contact Mark at the Bay Beach Wildlife Sanctuary at 920-391-3678. Volunteers will be assigned designated areas throughout Brown County. For newcomers, a training session will take place on Thursday, April 13th at 7:00pm. This event is free and open to the public.

Easter Event - Hop over to the Sanctuary: Saturday, April 15 at 9:30am and again at 11:00am

Children and their families can enjoy a morning full of fun activities including making a decorative bag for collecting Easter eggs, coloring

pictures, refreshments and of course, an egg hunt. Admission for adults and children is \$1.50 per Green Bay resident or Friends member and \$2.25 per non-resident. This event is designated for children ages 3-8 years old. Pre-registration is required by calling (920) 391-3671. Space is limited.

Wisconsin Bird of Prey Program: Monday, April 17 at 11:00am

Get an up close view of a variety of Wisconsin birds of prey, weather permitting. Join Naturalist Kim Diedrich as she explains what makes these birds such great hunters - don't forget to bring your camera. This event is free and

open to the public. No pre-registration is required.

Spring Bird Walk: The birds are chirping!: Wednesday, April 26 at 6:30am and Saturday, April 29 at 6:30am

Spring is here, which means you'll hear a lot more chirping at the Sanctuary. It's a great time of year to come out to view a variety of Wisconsin birds. Bring you binoculars and hiking shoes. This event is free and open to the public. Meet at the parking lot by the Sanctuary Director's house. Bring binoculars and a field guide and come dressed for the weather.

Check out our website at

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department TOLL FREE at: 1.800.571.9902 to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



Order an Oneida clock from the Language House.



Oneida Clocks for Sale! \$20.00

They're 9 inches in diameter with black or white rims with numerals printed and written out in the language. A great value at \$20.00 and a great gift for any occasion.

In White, or Black trim. Call Richard at (920) 490-2472 Ext. 16 to order.

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:

- ☐ 1 col. @ \$8.00
- ☐ 2 col. @ \$16.00
- ☐ 3 col. @ \$24.00

Message Only:

- ☐ 1 column @ \$3.00
- ☐ 2 column @ \$6.00
- ☐ 3 column @ \$9.00

(There is an additional **\$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!)

Questions?

Call kalihwisak's Toll Free at:

1.800.236.2214

Dawn-ext. 4277 • Phil-ext. 4279 • Yvonne-ext. 4280

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Nation Veterans Affair Committee: One (1) Vacancy
Qualifications: Must be a member of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United Sates of America Honorable Service. Qualifications shall also include the following: 1. Honorable Service A.) A person who has been inducted into or voluntarily entered into active duty in one of the service branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions" B.) Active duty is having served 181 days or more of continuous duty unless discharged early for a service-related disability C.) Served as a member of the Selected Reserve and who has complete at least six years in the reserves or National Guard or who was discharged early because of a service connected disability. 2. Shall be a citizen of good standing 3. Shall serve the remainder of term ending November 2008
Deadline date for receipt of applications of April 17, 2006.

Notice of Availability

NOTICE OF AVAILABILITY
Project Description: The Oneida Tribe is proposing to provide

water and sewer service to the Sanger B. Powers Correctional Facility. The service line is proposed to be constructed along the west end of County HWY U from Sanger B to Saint Joseph Street and deviate west into the Foxtails Wildlife Area, eventually connecting into the Waste Water Treatment Facility. The connection is located in Township 24, Range 19 East, Section 21, 28, 33, in Outagamie County, within the exterior boundary of the Oneida Reservation in Oneida, Wisconsin. An environmental assessment (EA) for the development of a Waste Water Treatment Facility was prepared in September 2003. The EA has been prepared regarding this proposed action and is in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The EA contains project information, affected environment, project alternatives and consultation letters. Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Department about possible impacts to historic properties. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed. Need for Project: Provide the Sanger B. Correctional Facility

with water and sewer services. This will also create affordable sewer along County HWY U and additional water recharge. The proposed infrastructure contributes to the future development of economic growth and recreational opportunities for the Oneida Community will be enhanced from the construction and maintenance of the Waste Water Treatment Facility on the Oneida Reservation. Alternatives: The Preferred Alternative is to provide water and sewer service for the Sanger B. Powers Facility and the Oneida Community. The construction of water and sewer lines will allow the Oneida Tribe to determine its own area of service on the Reservation and create options for future housing and development to occur. The "No-Action" alternative was also evaluated, however this approach will not help assist the Oneida Tribe to fulfill a goal of strengthening the economic development of the Oneida Nation and servicing our community. Comments & Availability: Interested parties can obtain copies of these documents from the following address. Comments regarding the proposed action may also be submitted within 30 days of the date of this Notice, dated March 2, 2006. Call (920) 496-5350 for more information or write to Oneida Environmental at PO Box 365 Oneida, WI 54155.

Jobs Available

Administrative Assistant I
Oneida Housing Authority
Administrative Assistant I. Individuals with Indian ancestry will be given preference by Law, initial employment or re-employment.
Issuing date 3/13/06. **Closing date 3/24/06.** Applications can be submitted or picked up at: Oneida Housing Authority, PO Box 68, Oneida, WI or 2913 Commissioner Street Oneida, WI 54155.
EOE

Caseworker – High Risk Tenant Specialist
Oneida Housing Authority
Caseworker. Individuals with Indian ancestry will be given preference by law. Initial employment or re-employment. Issuing date ASAP, **Closing date 4/14/06.** Applications can be submitted or picked up at: Oneida Housing Authority, PO Box 68, Oneida, WI or 2913 Commissioner Street, Oneida, WI 54155
If you have any questions, please call 869-2227.
EOE

Admin. Asst.
Small non-profit org. seeks dependable, personable, skilled & organized person experienced in office mgmt, Excel, QB, MSWD. Call for Job Description and application. 490-0627 (Bev or Alice)

The TANF Notice in the March 2, 2006 edition had the incorrect date. The meeting took place February 24 & 27. Sorry for the inconvenience.

Truck for Sale
1997 Ford Expedition Eddie Bauer Edition. Great Condition. No Rust. Black. 128,000 miles. 6 CD Changer \$6,500 call 869-1445

Selling Your Home or Land?
It's hassle-free and easy with our help.
Atty. Jim Lewis
Howard 434-2777

Setting up a new business?
It's hassle-free and easy with our help.
Atty. Jim Lewis
Howard 434-2777

Divorce For Women
Atty. Jim Lewis
Howard 434-2777

PUBLIC HEARING NOTICE
Purpose: Amendment to the Oneida Trust Scholarship Fund Policy and Procedures.
When: April 18, 2006
Where: Business Committee Conference Room
Time: 11:30 A.M.
If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376.

PUBLIC HEARING NOTICE
Purpose: Adoption of Back Pay Policy which defines back bay and establishes specifics on how back pay will be calculated when it has been determined that an employee was wrongfully terminated or suspended. This policy does not require the deduction of wages earned during the back pay period from the back pay award.
When: March 21, 2006
Where: Business Committee Conference Room
Time: 11:30 A.M.
If you have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office via Groupwise phuff@oneidanation.org or call 1-800-236-2214 or 869-4376.

Got Scrap Metal?
B&B Metals is purchasing the following scrap metals:
– Clean Appliances, Auto Parts & Sheet Iron (Freon; Capaciter and Mercury Switches Removed) .06/LB delivered to B&B Metals
– Misc. Steel & Metals and Farm Machinery \$130 Net Ton to B&B Metal
Now Purchasing...
Clean Metals "No Iron Attachments" such as: Copper, Brass, Stainless Steel, and Sheet Aluminum
Call for details Monday – Friday 7 AM – 3PM
B&B Metals Processing CO.
14520 Pioneer Rd., Newton, WI 53063
(920) 693-8261



NEW MINI STORAGE UNITS
Key Storage, LLC
Town of Oneida
W1224 Town Road
(Located East of Schroeder's Green House, on County H.)
De Pere
keystorage@earthlink.net
(SEE OUR COUPON IN THE YELLOW BOOK USA)
920-833-1383




Oneida THUNDER WASH
Please ship me:
____ Tokenote Gift Packs @ a cost of \$35.00 each \$____
6 washes for the price of 5!
Name: _____
Address: _____
Please send this form, along with payment to:
Thunder Wash, N8638 Woodland Drive, Seymour, WI 54165
PH. 920.833.7292 or please leave message.

Holiday Gift Packs Now Available!
Gift Packs are for the Ultimate Wash Only! \$7.00 Value

Cut Here


Injured by a person with little of no insurance?



You are David
They are Goliath
We are your slingshot

Call us when you have ben injured by a person with little or no insurance.


Recka & Joannes Howard
Atty. Jim Joannes 435-8159

**Radisson**
RADISSON HOTEL & CONFERENCE
CENTER GREEN BAY

Owned and operated by the Oneida Airport Hotel Corporation
2040 Airport Drive • Green Bay, WI 54313
Phone 920/494-7300 • Fax 920/494-7861

JOB OPPORTUNITIES

Open Positions Shifts Available	Pay Rates are Per Hour <i>Actual Rate Depends on Experience</i>	Job Duties
Cashier Part Time/Minimal \$7.75		
Collects payments and makes change to close out guest checks totaling food and beverage purchases in a friendly an courteous manner.		
Banquet Server Minimal \$3.50 + tips		
Set up banquet room & serve food and/or beverages in a friendly, courteous, and professional manner. On call-serving meal functions schedules varies on business levels.		
Housekeeper Full Time \$7.50 + \$1.25 (premium)		
Provide housekeeping services to all guest areas, sleeping rooms and public areas according to the established policies and procedures to ensure exceptional Yes I Can! Quality standards.		
Restaurant server Part Time \$3.50 + Tips		
Take orders accurately in a helpful, friendly, courteous and professional manner o ensure total guest satisfaction. Prior hospitality experience preferred. Must be 18 years or older.		
Cook Full Time \$8.50		
Prepare/compile ingredients for and build individual 6 inch pizzas. Also assists lead cooks in preparation of all items for the Food and Beverage outlets.		
Buffet Cook Full Time \$8.50 -\$10.00		
Assist lead cooks in the preparation of all items for the for the Food and Beverage outlets. Must have previous cooking experience & basic math skills.		
Cocktail Server/Bartender Part Time \$3.50 -\$4.00		
Service of beverages and/or food in a friendly, courteous and timely manner resulting in guest satisfaction.		
Utility Associate Part Time \$7.50		
Maintain the cleanliness of the kitchen area to include floors, walls, sink dishes, utensils and equipment. Fast paced work area with considerable noise and frequent interruptions.		
Good Humor Full Time (Monday - Friday) Depends on Experience		
Server for off-site facility. Valid driver's license required. The shift is 7:00 - 3:330 p.m. Must be able to work in a variety of outdoor conditions for example: Extreme heat or cold weather. Some lifting required.		
3rd Shift Shop Cashier Full Time \$8.75		
Prepare food & present it to a customer in a friendly, efficient manner. The position also includes keeping the wok area clean and debris free, and handling of cash transactions.		
Banquet Set Up Part Time/Minimal \$8.75		
To maximize banquet customer satisfaction by ensuring the proper set up, break down, and service for all functions and meeting rooms in accordance with Radisson's high standards of quality.		

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We offer benefits including health, dental & life insurance, 401K, paid time off, holidays, discounted employee meals, competitive wages, opportunities for advancement and continued education in the Hospitality industry. Experienced and/or interested candidates may apply in person, fax or mail resume.