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## Senate committee approves Wisconsin Oneida to head BIA

Associated Press  
WASHINGTON (AP) – The Senate Indian Affairs Committee has approved Carl J. Artman, a member of the Oneida tribe of Wisconsin, to be head of the Bureau of Indian Affairs, trying for a second time to fill a post that has been vacant for two years.

Artman's nomination was held up on the Senate floor last year after the committee approved it in September. Sen. Byron Dorgan, D-N.D.,

**See Page 2A**

**Artman**

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## State cigarette tax proposal could effect local vendors, consumers

By Steven J. Gandy

Kalihwisaks

Recently, Governor Doyle proposed a new and comprehensive anti-smoking initiative which calls for a statewide smoking ban, increase in the cost of cigarettes through increased taxes and an expansion of smoking cessation programs.

The question for Oneida Members is will this proposed tax increase hurt or help the tribe. Some may not even think about a cigarette tax, while others are doing

the math and figuring out that a pack that runs \$3.11 now will increase to \$4.36 per pack. In general terms, the cost of a carton will increase \$12.50 or \$1.25 per pack and when you get down to the official way a cigarette is taxed, \$.0625 per stick.

It depends on where one's point of view to decide whether the tax is good or bad. For the general consumer of cigarettes, it can seem a fairly harsh increase. For Oneida as a retailer, it stands to help them in their

potential market share.

It helps to first understand how cigarettes are taxed.

"That's a huge process, we purchase our cigarettes from EV Brown, they pay the tax up front...they pay the state of Wisconsin for those taxes, \$7.70 a carton currently. What happens is twice a month we ask for a rebate back, we fill out papers for a rebate back of 70% of that," King explained.

So as the tax increases so does the rebate Oneida receives from the state.

The rebate agreement with the state of Wisconsin was agreed upon by both parties and is currently a state law, according to Wayne Skenandore, Assistant Retail Profit Manager.

It may sound as if Oneida Retail doesn't pay for any taxes on the cigarettes, but that is not the case. Although the wholesaler pays the cigarette tax to the state, the retailer, Oneida, pays the wholesaler for the cost of the cigarettes and the tax.

"We pay the company, so

indirectly we are paying the taxes," Skenandore said.

So the bottom line is, Oneida gets back 70% of the tax, in the form of a rebate, that non-Indian retailers are not entitled to receive.

The increase in the cigarette tax is designed to increase state funds for smoking cessation programs thereby reducing the number of smokers in the state. Those effects will be in the long-

**See Page 3A**

**State cigarette tax**

## Honoring the Youth...



Kali Photos/Steven J. Gandy

The Oneida Tribe celebrated its annual Honor the youth Powwow on Saturday, February 3 at the Oneida Nation Elementary School. Children of all ages participated in the days festivities. During the grand entry (above and right) dancers of all ages entered the grounds wearing regalia.

## Foot paths proposed for safety and health



Kali photo/Dawn Walschinski

Planner Jeff Witte, standing at right, presents one of four plans for paths linking the Turtle School with Site I and Cornelius Circle.

Dawn Walschinski

Kalihwisaks

New trails are being proposed to address safety issues on Highway 54 and Seminary Road.

According to Injury Prevention Coordinator Dawn Delebreau, there were 42 auto accidents in a two year period on the pair of roadways with 13 accidents taking place at their intersection.

At the heart of the concern are children who walk from the Turtle School on Seminary Road to either Site I down Hwy 54 or Cornelius Circle just west of the school.

"Some of these are little kids, some are three-years-olds and five-year-olds that I've seen when I worked at (Oneida Police Department)

walking up and down the highway," said Delebreau.

The Environmental Resources Department presented four trails that would provide a safer route for pedestrians during a community meeting held Tuesday, February 6 at the Oneida Library.

The trails would be within a two mile radius of the Turtle School and would be funded by a grant by the Wisconsin Department of Transportation (WisDOT) called Safe Routes to School.

Part of the goal of building the trails would be to provide more opportunities for community residents to exercise.

**See Page 3A**

**Proposed trails**

## Lt. Ron King honored for service



Kali photo/Dawn Walschinski

The Oneida Business Committee (OBC) honored Lieutenant Ron King, Sr., center, for his 20 years of service in the Oneida Police Department on Wednesday, February 14. Lt. King was presented with a plaque and the new Oneida Pendelton blanket by OBC Chairman Gerald Danforth, left, and OBC Councilman Paul Ninham, right. Lt. King will officially retire from the Oneida Police Department this Friday, February 16.



## Valentine events around Oneida

Kali photo/Steve Gandy

Area families brought their little sweethearts to the second annual Family Fun Night at the Oneida Nation Elementary School on Valentine's Day. Family members were treated to dancing, face painting, cookie decorating, snacks, popcorn, games and giveaways. The festivities lasted until 7:00pm

## Salt Pork Avenue returns to Oneida



Kai Photo/Steven J. Gandy

The new Salt Pork Avenue (above) located near the Cultural and Heritage department on Kahonk Rd is ready for viewing by the public. The five houses were recovered from the original Salt Pork Avenue. The street was later named Shenandoah Drive in the 1960's by the Hobart Town Board. The project of moving and restoring the houses began in 1992.

## From Page 1A/Artman to head BIA

chairman of the Senate Indian Affairs Committee, said a Republican had blocked the nominee but he did not know who it was.

"We need to find out who blocked (the nomination) last year and deal with that and move on," Dorgan said Thursday. "I am hopeful we can move this next week."

Senators can place anonymous holds on bills and legislation, forcing supporters to find 60 votes or more for passage.

Dorgan said it is "unbelievable" that the BIA post has been vacant for so long.

"It is shameful, considering the serious problems we face in Indian Country, that the BIA has not had permanent leadership for nearly two years," Dorgan said.

President Bush nominated Artman to oversee the agency last August, and again last month as the new Congress convened. Artman would replace Dave Anderson, who resigned in February 2005. Artman has been the Interior Department's associate solicitor for Indian affairs. Before joining the department, Artman was the chief counsel for the Oneida Tribe. He also

worked on the staff of Rep. Michael Oxley, R-Ohio.

Jacqueline Johnson, executive director of the National Congress of American Indians, told the committee that the BIA post must be filled soon to handle decisions involving such matters as building schools and roads, the allocation of police and water rights settlements.

The BIA head "has an important decision-making role that affects individual tribes, and many of these decisions have been on hold for too long," she said.

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For questions or comments about news coverage, please contact Dawn Walschinski at (920) 869-4277 or Yvonne Kaquatosh at (920) 869-4280, or Steve Gandy at (920) 869-4279. Steve is also the contact to include information in the classifieds section.

Kalihwisaks is a member of **NAJA** (Native American Journalists Association) & **WNA** (Wisconsin Newspaper Association)



Local



Passing On

**White, Ruby F.**  
Nov. 3, 1928 – Feb. 13, 2007

Ruby F. White, 78, Oneida, passed away Tuesday February 13, 2007 at a local hospital. She was born November 3, 1928 to the late Henry and Clara (Parker) Patrick in Nashville, TN. On June 3, 1952 she married Theodore White in Nashville, TN. Ruby received her Bachelor of Science Degree in Home Economics then worked for various community agencies in Chicago during the 1950's. Later she left her career to raise her two sons. Ruby was a lifelong member of the Church of Christ. After moving to Oneida she worked for the Oneida Tribe as the Head Start administrator during the 1970's and also initiated the Oneida Cannery, which is still here today.



Ruby is survived by her husband, two sons: Mark A. White of Lubbock, TX and Timothy P. (Nancy L.) White, one granddaughter: Sarah Elizabeth White and nieces and nephews.

She was preceded in death by her parents, two brothers: Vernon and Walter Patrick, four sisters: Lurleen Underwood, Curtis Stauber, Ada Herron and Christine Pukett, all of Tennessee.

Friends may call at RYAN FUNERAL HOME, 305 N. 10th St., De Pere from 5 to 8 p.m. on Friday February 16, 2007. Visitation will continue after 10:00 a.m. on Saturday February 17, 2007 until the funeral service at 11:00 p.m. at the funeral home with Preacher Whit Sasser officiating. Burial will follow in the Church of Christ Cemetery. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

# Higher Education staff helps prospective students

By Dawn Walschinski  
Kalihwisaks

In the maze of college applications and financial aid forms, the staff of Oneida Higher Education can help guide students through to a degree.

According to the program's director Cheryl VanDenBerg, Oneida Higher Education helped 481 students in January, 13 more than last year.

"We just got done with our busy time, grades are coming in, and we're sending out the checks," said VanDenBerg.

Now begins a second rush as incoming freshmen and continuing students begin filling out the Free Application for Federal Student Aid (FAFSA), and apply for an Oneida Higher Education Grant which could provide for up to \$20,000 toward school.

VanDenBerg advises those who are beginning college to apply for their PIN number for the FAFSA so that they can complete their applications online.

She would also like to remind continuing students to keep their information updated with the Higher Education Offices, and to send in their grades. Undergraduate students need to maintain a 2.0 grade point average (GPA) to be eligible for the Oneida grant.

The priority date for applying for aid for the fall semester is April 15. For the spring semester, paperwork should be done by October 1, and for summer courses, the date is May 1.

Oneida Higher Education has grown from its roots as a



Kali Photo/Dawn Walschinski

The staff of the Oneida Higher Education Office, sitting left to right: Pat Gutierrez, Office Manager, Joan Neville, Higher Education Advisor and Donna Gee, Higher Education Advisor. Standing, left to right: Misty Herzog, Higher Education Advisor, Cheryl VanDenBerg, Director, Deja Smith, Administrative Assitant and Mitch Metoxen, Assitant Director. Oneida Higher Education can be contacted at 1-800-236-2214, ext 4333 or at 920-869-4033.

Bureau of Indian Affairs administrated program in 1974. In 1996, Oneida adopted a resolution which increased the amount of money available for its college students. Oneida provides 90 percent of the program's budget.

"Everywhere I go with all the other tribes, they just can't believe what Oneida provides," said VanDenBerg.

However, VanDenBerg would like her department to be known for more than "just giving out money."

"If we have students who don't know what they want to do, where they want to go,

they should definitely stop by our offices because we can help them," she said. VanDenBerg and the Higher Education Advisors can put students and potential students in contact with schools both locally and nationally.

The advisors go out to the local high schools and meet with seniors to make sure they're on track with the plans for after graduation.

The program also has a career assessment program people can take to gauge their interest in different fields.

According to VanDenBerg, 25 percent of Oneida Higher Education's

clients work for the tribe, leading to a more educated workforce.

A new wrinkle in the pursuit of a degree is the rise of online colleges and accelerated programs.

"Online is growing, there's a lot of changes from the resolution in '96," said VanDenBerg. "There's a lot of delivery systems out there that are changing, that's new for us."

The flexibility of online courses has allowed more non-traditional students to pursue their undergraduate degrees, and there's a growing number of graduate stu-

dents, as well. However, VanDenBerg cautions that individuals should investigate the school they're interested in. A major issue to look at are the mobility of the credits.

"There's a lot of fly-by-night schools that could be accredited, but maybe their credits aren't transferable," said VanDenBerg.

She related a case where she worked with a young man who was interested in a nationally advertised auto mechanics school.

"You have to be very careful, because they give you these brochures that are colorful and all this stuff, and promise you all these things. Come to find out, it wasn't what he expected after he did some investigation," she said. VanDenBerg put the young man in contact with the auto department at the Northeastern Wisconsin Technical College and he's applied for the fall semester.

VanDenBerg has been with higher education since 1974 and enjoys working with students.

"I've been here so long. I talk to (the students) and find out they're mom or their grandma ... 'says I should work with you,'" said VanDenBerg.

She hopes the growth in people seeking degrees will positively effect their children.

"It think it will be a positive reinforcement, positive quality of life. I think it will trickle through the family. We still have a lot of first generational students, so if we can get them going, then I would think it will effect their children," she said.

## From Page 1 A/Proposed trails would address safety, health

"We're decreasing juvenile diabetes, that we're getting kids out walking more, doing more fundamental things that we used to do years ago that are being prevented base on wether or not it is safe," said Delebreau.

According to Director of the Environmental Resources

Board Laura Manthe, one of the plans would be to improve the existing trail system in the forest behind the Norbert Hill Center to the Civic Center in Site I.

"When we get into working with the trails in the Norbert Hill woods, we want to stay true to the woods. We're not going to be paving those paths," said Manthe. The plan is to put down wood chips and to build footbridges over the ravines. To improve safety, lights and security cameras have been proposed as well.

"We're trying to do as much as we can to make people feel comfortable and keep the integrity of the woods as is," said Manthe.

The program is currently looking for input from community members, especially those living in Site I and Cornelius Circle. The four plans can be viewed at the Environmental Resources offices in Ridgeview Plaza, Suite 6 located at 3759 West Mason Street. People can also fill out a survey available until the first week of March.

The trail system grew out of plans to create a safe connection to the railroad trail that is in the planning stages. The railroad trail will run from Pamperin Park to Seymour.

There are plans to pave the railroad trail from Pamperin Park to downtown Oneida and add benches, parking, historic

signs and a replica of the railroad station that used to be at the heart of Oneida.

Further along in development is a plan from the Oneida Department of Public Works (DPW) to build a paved path from Cornelius Circle along Seminary road, and then traveling east along Hwy 54 to the Oneida Elderly Complex on South Overland Road.

According to DPW Civil Engineer Frank Ness, the path will be eight to ten feet wide with a one foot gravel shoulder on either side.

"We're proposing that the trail be hard surfaced, shared use path between pedestrians and bicyclist to that our young bicyclist and the older ones as

well do not have to ride on the (Hwy 54) shoulder," said Ness.

The trail would run through the Norbert Hill Center woods parallel to Hwy 54.

The trail would be paid for through the Bureau of Indian Affairs Indian Reservation Roads fund.

The proposed trail would also have lighting, as well as jut outs for benches and a foot bridge crossing Silver Creek near the Elderly Complex. The trail would be maintained year round by DPW.

"It's kind of a dual purpose of safety and healthy lifestyles, get people walking and walking in areas safe from traffic," said Ness.

## From Page 1 A/State cigarette Tax proposal

run, and hence should not effect sales until the time the programs are successfully implemented. In the short-run however the increase in taxes could, and historically have, caused an immediate decrease in sales.

According to King and Skenandore, traditionally, when taxes have increased, there is a short-term dip in sales which will last about six to eight weeks and level out at about a 1% sustainable loss of sales. Due to the size of the increase, more than double the current tax rate, this tax hike may be a tougher storm to weather.

"For something this large, I

would expect long-term maybe, there would be a 3-5% dip," Skenandore said.

Does that mean that the tax increase is bad for Oneida Retail after all? Not necessarily.

The shortfall in sales due to the increased cost can potentially be made up through increased market share.

"A change this big, more than doubling the taxes, some retailers may choose to go out of the business, in which case then there may be an opportunity to pick up extra sales which would reduce that amount of decline," Skenandore explained. "One

of the reasons they fall out of business is because...carrying the cigarette inventory is quite large because it's very expensive to carry that inventory. So now if you're adding on that \$12.50 per carton is just that much more."

Businesses that may fall out of the market, according to Skenandore, may include small grocery stores, liquor stores and taverns.

One thing that the Tribe and the State have in common is the desire to reduce youth smoking. The new measures are designed to curb smoking within the state, and would make Wisconsin a national leader in the prevention of

youth smoking.

According to King, "We really do support the Governor's efforts to reduce smoking, especially among youth. We do a lot of things in out stores to assure that we are selling cigarettes only to those people that are over 18. It's not a healthy habit, so as that revenue stream declines, we'll look for other revenue streams."

However, in a retail system that employs over 75 tribal members, sells 6,000,000 packs of cigarettes annually, and nets \$2 million profit, the revenue stream seems stable for the time being.

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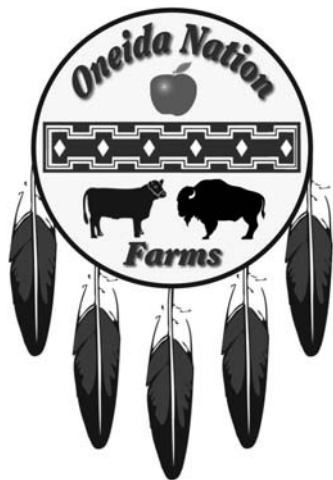
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## Reminder...

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# Oneida Appeals Quarterly Report

The Oneida Appeals Commission quarterly closed case summary publications for period of October - December, 2005. Full opinions may be obtained at the Oneida Appeals Commission office at a minimal cost.

## Initial Review Decisions

Rule 9(D) - Criteria for Acceptance: The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Appeals Commission will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

## Denied Initial Review Decisions

**Charles E. John vs. Oneida Bingo & Casino, Custodial Department, Donna Kurowski.** Docket No. 06-AC-038, December 1, 2006. Judicial Officers, Janice L. McLester, Lois Powless and Winnifred Thomas presiding. Mr. John received the Area Manager's decision on October 12, 2006 and did not file an appeal to the Oneida Personnel Commission until October 31, 2006. According to Oneida Personnel Policies & Procedures, Section V.D.6.a.4.b "The employee may appeal the Area Manager's decision to the Oneida Personnel Commission within ten (10) working days from employee's receipt of the Area Manager's decision." Denied, untimely.

**In re the Per Capita Payment of Joseph T. Powless.** Docket No. 06-AC-040, December 15, 2006. Judicial Officers, Janice L. McLester, Dorothy Ninham and Winnifred Thomas presiding. Did not meet the criteria for acceptance under Rules of Appellate Procedure, Rule 9. The consensus was that without an order from the issuing court regarding amounts due for child support/arrearage, the Oneida Tribal Judicial System cannot override another Court's order.

**Alan Mortensen vs. Oneida Bingo & Casino, Internal Security Department, Kerry Cornelius.** Docket No. 06-AC-041, December 21, 2006. Judicial Officers, Winnifred Thomas, Janice L. McLester and Lois Powless presiding. Mr. Mortensen's filing did not meet the criteria for acceptance under Rules of Appellate Procedure, Rule 9.

## Appellate Court Decisions

**Quality Construction Management, Inc., et al, vs. Oneida Seven Generations.** Docket No. 05-AC-020 & 05-AC-022, October 3, 2006. Judicial Officers Anita F. Barber, Gerald Cornelius, Lois Powless, Kim Vele (Pro Tem) and Jennifer Webster presiding. Petitioners sought to collect attorney fees awarded by the trial court and affirmed on appeal. Respondents objected to the amount of fees requested by Petitioner and requested a hearing. The appellate body is not in the position of a fact finder. The request is suited to a filing with the Trial Court under Rule 20. Appellate Court denied the request on procedural grounds and remanded to the original hearing body for review.

**Rick A. Cornelius vs. Oneida Police Commission.** Docket No. 06-AC-018, October 20, 2006. Judicial Officers Winnifred L. Thomas, Dorothy Ninham, Janice L. McLester, Lois Powless and Jennifer Webster presiding. This is an employment dispute between Oneida Police Chief Rick Cornelius, Appellant, and the Oneida Police Commission, Respondent. Appellant was terminated in December 2005. Appellant filed an original action at the trial court of the Oneida Appeals Commission. Respondent motioned for dismissal, claiming immunity from suit under chapter 14, Sovereign Immunity. The trial court granted the motion to dismiss, resulting in this appeal. Jurisdiction for adjudicating the issues in this case is with the Oneida Police Commission, who acted as the Area Manager for the Appellant. A final judgment or final order from an original hearing body, must first be entered before an appeal of that original hearing body decision can be filed at the Oneida Appeals

Commission for appellate review. Trial Court dismissal vacated. Case remanded to the Oneida Police Commission for further proceedings.

**Luther Laster vs. Oneida Bingo & Casino, Table Games Department** Docket No. 06-AC-019, November 13, 2006. Judicial Officers Winnifred L. Thomas, Pearl House (Pro Tem), Janice L. McLester, Lois Powless and Jennifer Webster presiding. The Appellant filed an appeal to reverse a written warning for violation of Oneida Personnel Policies and Procedures V.D.2.I.a Work Performance, Insubordination by failing to return to work. On Monday, February 13, 2006 Table Games Director sent out a memo alerting the Dealers that effective Friday, February 17, 2006 they were to wear their new uniform shirts. Appellants days off were Tuesday, Wednesday and Thursday. Upon arriving to work on Friday, prior to punching in, he was sent home to change into the new uniform. Appellant admitted he informed his Supervisor and the Shift Supervisor, that if he went home he would not return. Area Manager, Matt Denny stated in his decision to uphold the written warning, that all employees who were out of uniform on 2/17/06 were given the opportunity to go home and return in the correct uniform. Employees were given the option to use personal time for time absent from work. Appellant failed to convince the Appellate body that there was no violation of Oneida Personnel Policies & Procedure, section V.D.2.I.a. Decision affirmed, written warning upheld.

**Oneida Bingo & Casino, Concierge Department vs. Randy Morelock.** Docket No. 06-AC-021, November 16, 2006. Judicial Officers Janice L. McLester, Pearl House (Pro Tem), Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. The Appellant filed an appeal to reverse the Oneida Personnel Commission decision of June 23, 2006 which overturned the three (3) day suspension issued to Randy Morelock for a violation of Oneida Personnel Policies & Procedures, section V.D.2.IV.b Intimidating, interfering with or using abusive language toward customers, clients, co-workers or others.(S/T) The OPC overturned the disciplinary due to a procedural irregularity in the disciplinary procedure. Section V.D.5.a.1 "Supervisor becomes aware of the unsatisfactory work performance or violation. 1) Supervisor investigates through a meeting with the employees and determines whether disciplinary action is warranted." In this case the supervisor, Dawn Lara, and area manager, Chad Cornelius failed to meet with the employee witnesses, but relied solely upon their written statements. Such a meeting would have satisfied the procedural due process requirement in the Oneida Personnel Policies & Procedures handbook. Decision affirmed, suspension overturned.

**Dan Veraghen vs. Oneida Bingo & Casino, Internal Security Department.** Docket No. 06-AC-023, November 28, 2006. Judicial Officers Janice L. McLester, Pearl House (Pro Tem), Lois Powless, Winnifred Thomas and Jennifer Webster presiding. The Appellant, a security guard for Oneida Bingo & Casino, Internal Security, filed an appeal to reverse the Oneida Personnel Commission decision which upheld a written warning issued to Mr. Veraghen for a violation of the Oneida Tribes Personnel Policies & Procedures, Section V.D.2.I. and II "Date and Description of Incident(s): Veraghen was a No Call/No Show for Phase I Security Training on April 12, 2006 Security Department Time and Attendance SOP Section 3.0 sub section 3.6." The written warning arose out of Mr. Veraghen's failure to attend a mandatory training on April 12, 2006. Through testimony by Mr. Veraghen it was proven that Mr. Veraghen was given direction from his supervisor, Patrick Young to attend the April 12, 2006 training session. Mr. Veraghen admitted that he understood the policies and procedures for the mandated training requirements, had undergone training for and understood the Oneida Tribe Personnel Policies and Procedures, understood that this was a directive from his supervisor to report to the training, and knew the consequences of progressive discipline yet chose not to attend the training or call-in. Decision affirmed, written warning upheld.

**Oneida Nation Community Library, Oneida Human Resources Department vs. Judy Cornelius.** Docket No. 06-AC-036, December 1, 2006. Judicial Officers Stanley R. Webster (Pro Tem), Dorothy Ninham and Lois Powless. This is a Decision on Interlocutory Appeal where there was an appeal of an original hearing body's ruling to deny Appellant's motion to quash certain discovery requests made by the Respondent. Respondent was seeking documents used in the hiring process. Appellant's motion would prevent release of job applications as they contained confidential information. The appeal is denied because it failed to meet the criteria for an interlocutory appeal.

**Oneida Nation Community Library, Oneida Human Resources Department vs. Judy Cornelius.** Docket No. 06-AC-022, December 4, 2006. Judicial Officers Stanley R. Webster (Pro Tem). Errata Sheet, this is a notice that correction was made to the opinion used on August 29, 2006 that stated the Appellants allegedly denied Respondent an opportunity to interview for an employment position. The sentence was replaced with: "Nonetheless, Appellants, ...allegedly wrongfully denied Ms. Cornelius employment in the position of Library Aide."

**Oneida Nation Community Library, Oneida Human Resources Department vs. Judy Cornelius.** Docket No. 06-AC-022, December 4, 2006. Judicial Officers Stanley R. Webster (Pro Tem). Errata Sheet, this is a notice that correction was made to the opinion used on August 29, 2006 that stated the Appellants allegedly denied Respondent an opportunity to interview for an employment position. The sentence was replaced with: "Nonetheless, Appellants, ...allegedly wrongfully denied Ms. Cornelius employment in the position of Library Aide."

## Trial Court Decisions

**In the Matter of the Estate of Davis "Joker" Moore.** Docket No. 06-TC-092, November 14, 2006. Judicial Officers Gerald Cornelius, Mary Adams and Robert Christjohn presiding. This is a probate decision. The Land Commission petitioned the court for appointment of a personal representative and issuance of domiciliary letters in order to settle the estate of David Moore. The trial court found it difficult to issue such ruling under the Real Property Law §67.9, due to the lack of a declaratory ruling and hearing by the Land Commission, lack of authority to petition the court and the lack of authority to appoint a personal representative. However, the court appointed Neil Moore as the decedent's personal representative and issued the domiciliary letters within the ten days.

**Quality Construction Management, Inc. Kurt Jordan, Chris Fuss, Lance Vanden Heuvel vs. Oneida Seven Generations Corp.** Docket No. 05-TC-018, December 21, 2006. Judicial Officers Mary Adams, Janice L. McLester and Leland Wigg-Ninham presiding. The trial court found the Petitioners' attorney fees were reasonable and ordered Respondent to pay the same. The court requested the parties to use the Kolupar v Wilde Pontiac Cadillac, Inc, citation 2004 WI 112, 275 Wis. 2n 1, 683 N.W. 2d 58 case as a standard to argue attorney fees. Neither party objected to applying the Kolupar case. Based on the arguments, the court ruled in favor of Petitioners. Attorney fees in the amount of \$61,002.83 were awarded to Petitioners.

**Fern Birdsbill vs. Oneida Child Care, Dorothy Skenandore.** Docket No. 06-TC-112, December 28, 2006. Judicial Officers Mary Adams, Gerald Cornelius and Leland Wigg-Ninham presiding. Ms. Birdsbill filed a Motion to Stay so that her child could remain at the Oneida Child Care until this case was properly adjudicated. The trial court dismissed this case because Ms. Birdsbill failed to follow the Oneida Child Care's grievance process. In addition, Ms. Birdsbill and the Oneida Child Care entered into an agreement. Ms. Birdsbill failed to adhere to its terms and the Oneida Child Care terminated their services.

**Division of Land Management vs. William and Cheryl Vandenheuvel.** Docket No. 06-TC-100, December 4, 2006. Judicial Officers Robert Christjohn, Mary Adams and Anita Barber presiding. On November 14, 2006, Division of Land Management filed a Foreclosure Complaint against Respondents based on contractual obligations arising from a Tribal Loan Credit Agreement. On November 28, 2006 Division of Land Management filed a Motion to Dismiss claiming they no longer wished to pursue this action. Motion granted.

*Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System Commission offices.*  
*Submitted by Janice L. McLester*

## Oneida Band Invitation

**Submitted by Beth Bashara**

Oneida Nation Arts Program

The Oneida community invites musicians of all ages from around northeastern Wisconsin to come and join the Oneida Community Band. Whether you are currently playing or haven't played in years, we welcome you to a join us in making music.

We are looking for players of band instruments. Music selections will be easy enough for people who haven't played for many years but fun enough for everyone to enjoy. We welcome students, adults and elders. The

Oneida Community Band will perform in concert in early spring.

Rehearsals are Wednesday nights throughout March from 6:30pm until 8:00pm at the Oneida Nation Elementary School, N7125 Seminary Road, Oneida. Conducting the band is Roger Ronowski. The group will perform a concert in Oneida following the four rehearsals. Rehearsal dates are March 7, 14, 21 and 28.

For more information or if you need an instrument, please contact Beth at (920) 490-3833.

## Building? Buying? We Can Help...

If you are considering buying or building a home in the next year, don't miss this FREE workshop! The 4th Homebuilder Workshop will be held on **Wednesday, March 14, from 1-7 PM** (location to be determined). The workshop will be expanded to answer questions related to home buying and including energy efficiency options in your plans.

The prospect of a new home is both exciting and overwhelming. Resolving unanswered questions before the project begins benefits the homeowner in the long run. For instance, did you know:


- \* If you build a new home, you may be eligible for grant money for your septic system? But you need to apply early- a year in advance is not too early.
- \* Did you also know that clearances from a variety of tribal departments are necessary before proceeding? A building permit from the Zoning Department is the first step in the process. Depending on what your plans include, that could take several months.
- \* If you are buying a home, questions about well testing and septic system inspections should be at the top of your list to ask the seller, even when it's the Tribe you're buying from. If you buy "As Is", you may get more than you bargained for and those "bargains" can turn out to be VERY expensive.
- \* And, there are a variety of financing options available to you.

To help sort out some of your questions BEFORE they become problems, staff from various tribal departments will be available at the 4th Homebuilders Workshop. Representatives from Wells & Septic, Zoning, Cultural Heritage, Division of Land Management, Bay Bank, Utilities, and the Environmental, Health & Safety Division will be on hand.

Our goal is to make the process of building or buying a home easier for you. This is an informal workshop with opportunities to ask your questions. Many of these departments provide the necessary approvals you need to get your building permit. And if you have building plans, bring them along!

Join us on March 14th to get your questions answered, enjoy food, and win prizes. Please tell any other tribal members interested in buying or building a house on the Reservation to attend as well. You do not need to pre-register to attend.

Watch future issues of the Kalihwisaks and the Oneida Intranet for more information. If you have any questions, please contact **Lisa Miotke at 496-5353 or Sheree Arms at 869-4594.**



# Northeast

## Wisconsin Technical College

*Your Community College*

### Director of Financial Aid

**NWTC is seeking an individual to coordinate state, federal, and institutional financial aid programs on the Green Bay campus.**

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Business



BACKGROUND ON BUSINESS

Cornelius, optimistic about the future of J&A

**By Steven J. Gandy**  
Kalihwisaks  
Jody Cornelius, Owner of J&A Quick Lube has been in business for four years at his Oneida location on the corner of Hwy 54 and Seminary Rd adjacent to the Oneida One Stop.  
As a former truck driver, he saw the need for a lube shop in Oneida and decided to switch professions in the hopes of fulfilling that need. He also plans to build his retirement upon the success of the venture.



Kali photo/Steve Gandy

Owner of J&A Quick Lube, Jody Cornelius, completed the Urban Hope program through Bay Bank in order to get his enterprise off the ground.

In addition to employing family, Cornelius also takes on interns from various learning institutions.  
“We’re on our third person who has come out to shadow from the technical schools. We have a new fella in now that comes in two days a week from the Menominee College through the high school program,” Cornelius explained. “We’re helping the community out in that respect.”  
J&A Quick Lube is a full

service lube shop, offering oil changes with all the bells and whistles, but none of the high pressure selling tactics of some lube shops.  
“We don’t try to force sell anything, if you have a bad air filter, we’ll tell you and if you don’t buy one, well you know, that’s fine...but replace it. If you don’t buy it here, replace it somewhere. Honesty is probably the biggest thing about our business,” Cornelius said.  
One of the reasons Cornelius wanted to open his shop was to provide a quality service in the Oneida community, and do it the right way.  
“My whole concept of doing this was that I went to Green Bay one time to get an oil change, and the guy didn’t check half the stuff he said he was going to check,” Cornelius explained. “I decided when I was going to build this place that wouldn’t happen here, that I won’t do a 10 minute oil change and you’ll never see ‘10 minute oil

change’ on my building because you can’t do a good oil change in 10 minutes. It has to be done properly.”  
According to Cornelius, an oil change at his place will take about 15 to 20 minutes. He said the majority of his customers opt for the full service oil change where they can get everything checked and know that it’s all being done.  
Cornelius also notes that about 85% of his business is tribal members. He also says he draws well from Seymour and Black Creek.  
In addition to lube services, Cornelius has recently expanded to do radiator flushes, transmission flushes and brake work. He does have plans to expand further in the near future.  
“I’m gonna get pit jacks put in one of the pits so I can do tire rotations. We’re going to get a tire changer because there is no place to go right around here actually to get a tire changed or balanced,”


Cornelius said. “In the long term, when this place gets profitable enough, I would like expand into the industrial park and put a garage over there...because there’s quite a few young Oneida people that are in auto mechanics right now through the tech schools.”  
It took about two years for Cornelius to get his business off the ground. There were many things to be done from the time of inception to the time the doors opened.  
“Well there were steps and hurdles. We had the idea, we did the demographics to see if it was feasible. We had to acquire land from land management, we had to find a builder, put it all together...it’s not a quick process,” Cornelius said.  
Getting the door open was only part of the battle for J&A Quick Lube. There are financial obstacles to overcome once things get rolling.  
“Once I got it up and operating, the biggest hurdle was to let the shop maintain itself and take care of my family and home. You have to have the income to support yourself while you are in business, because a business like this doesn’t just start up and take off like a fire. It takes time and you have to build trust,” Cornelius said. “I still drive truck at night yet, not very long or very far, but I still do to maintain my household.”  
Cornelius was financed through Bay Bank and also went through the Urban Hope Program in order to get his shop off the ground.  
Cornelius is not where he wants to be, financially, with his business, but he does know that J&A Quick Lube is a permanent fixture in Oneida.  
“We’re not highly successful financial wise yet, but we’re getting there. We’re here to stay, we’re struggling but we’re here to stay and we’re going to be successful,” he concluded.

Madison to hold \$Million event

MADISON – Wisconsin will host the first-ever statewide Make Mine a \$Million Business event at the Madison Concourse Hotel on May 21, 2007. Eight Wisconsin women-owned businesses will receive assistance to turn their million-dollar business dreams into reality.  
“Women business owners in Wisconsin have a unique opportunity to compete for a year-long package of mentoring and coaching by highly successful individuals,” says Department of Commerce Secretary Mary P. Burke. “I strongly encourage all women interested in taking their businesses to the next level to attend the conference.”  
Make Mine a \$Million Business www.makemineamillion.org is a program of Count Me In for Women’s Economic Independence and Founding Partner OPEN from American Express®. It is the only national initiative committed to the growth needs of post-start-up, women-owned businesses with less than \$1 million in annual revenues. American International Group, Inc. (AIG), world leaders in insurance and financial services, is committed to supporting the economic and social empowerment of women around the world and is a proud partner in the program and a supporter of Count Me In.  
“By leading the first grassroots Make Mine a \$Million Business program, Wisconsin is giving women entrepreneurs a helpful boost and is setting an example for other states to follow,” said Nell Merlino, founder and president, Count Me In. “This event will put Wisconsin at the forefront of our nationwide Make Mine a \$Million Business movement.”  
Women attending the conference will have the opportunity to attend growth-focused workshops on issues including finance, technology and

See Page 9A  
Make Mine a Million

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For more information, call ‘Larry, the Dish Guy’ at (920) 496-0869 today!  
Enrolled Oneida Tribal Member

**Calendar**

**2007**

**February**  
**March of dimes Booyah! Fry bread lunch**  
**WHEN:** Saturday, February 17, 2007  
**TIME:** 11:00 a.m. to 2:00 p.m.  
**PLACE:** Oneida environmental office, Ridgeview Plaza  
Featuring Rasmussen booyah. To go orders, please bring your own container


**February**  
**Fish dinner at Holy Cross Parish at Bay Settlement**  
**WHEN:** Fridays, February 16, March 2, 16 and 30  
**TIME:** 5:00 to 7:15 p.m.  
**PLACE:** Holy Cross Parish at Bay Settlement  
The meal consists of baked fish, potato salad, coleslaw, bread, beverage and homemade dessert; all for only \$7.00 for adults and \$4.00 for children 12 and under. For information call at 845-9484

**March**  
**Oneida Community Band**  
**WHEN:** Wednesdays in March  
**TIME:** 6:30 – 8:00pm  
**PLACE:** Oneida Nation Elementary School (Door 4)  
Roger Ronowski is conducting. For more information or if you need an instrument, contact Beth @ 490-3833.

**March**  
**New World Productions**  
**WHEN:** Thursday – March 15, 2007  
**TIME:** 5:00pm  
**PLACE:** Parish Hall, 2936 Freedom Road  
New World Productions presents a satirical look at Indigenous Peoples and the Oneida Nation in Wisconsin Past Present and Future. Lite Refreshments and fare will be available. Contact 920-833-0119 for more information.

Please call the *Kalihwisaks* office at (920) 869-4280, 4279 or 4277 to include events in this section.  
Any future announcements must have a contact phone # that can be published to be included in this section.

Dessart takes first place in Logo contest

**Submitted by Pete King III**  
Special to Kalihwisaks  
The Oneida National Balanced Scorecard Communications team held a logo contest for Oneida National Balanced Scorecard.  
  
**Travis Dessart**  
There was a total of nine logo applicants that entered the contest. We asked the applicants to give us their perspective of Tsi? Niyukwaliho tʰ (Our kind of ways, Our ways). From the nine applicants we narrowed the field down to a winner and a runner up. The second place winner was Scott Elm from our Oneida Tourism department. The first place winner was Travis Dessart, a recent graduate from the Oneida Nation High School.

When asked about how he came up with his concept Travis said, “The idea was I wanted to add some of the

more common things you tend to think of when you see Iroquois people.” Travis added, “To me the logo shows a sort of content and peaceful feeling when looking at it.”  
He also added the different foods to sort of symbolize our economy before money.”  
The vision for the Oneida National Balanced Scorecard is to create a nation of strong

families built on Tsi? Niyukwaliho tʰ and a strong economy. It is our mission to strengthen and protect our people, reclaim our land and enhance the environment by exercising our sovereignty. Both the vision and mission we derived from the Seven Generation Mission and Vision, by the Business Committee. The Balanced

Scorecard is the vehicle that will allow us to reach our vision and mission goals.  
Please stayed tuned for more success stories as we will be giving monthly updates in the Kalihwisaks. Also check the intranet for the “Key Message” from the Balance Scorecard as there will be continuous updates provided.



Logo design courtesy of Balanced Scorecard

The winning logo (above) was submitted by Travis Dessart. The runner-up for the contest was Oneida Tourism’s graphic designer, Scott Elm.

# Legislative Update

Issues

GIVING THANKS. I'd like to take this opportunity to thank those Norbert Hill Center maintenance and custodial staff who so courageously and admiringly, brought to the Oneida Business Committee and to the Oneida community, issues regarding the safety and well being of Oneida children attending our Oneida Nation High School. As a result of their due diligence, Oneida leadership, both at the Business Committee and at the School Board level, is now being forced to become engaged in some very serious discussions regarding the standards of education and behavior being offered at the High School.

My Office supports the Oneida Nation School Board's decision to shut down the High School for a week, a week by the way, in which renewal ceremonies were being conducted by many of our Tribal members.

And, although I, like most Oneidas, do not practice many of the ceremonies conducted by traditional Oneidas, it is my prayer that the power of those renewal ceremonies reach not only beyond the stars and into the depths of our mother earth, but that the sacred energy derived from those ceremonies is also absorbed into the hearts of our Oneida people in order that our school may start-again in an environment in which we all can be proud. Sometimes, only time can judge a people's resolve to create a better environment for their children. As an elected representative of the Oneida people, I will try my best to keep you updated on this very important school issue.

FAIR WAGES For Tribal Employees.

In my last Legislative Update, I reiterated my

Office's support of revisiting previous Tribal policy when Tribal employee wages not only kept up with inflation, but actually increased as experience and job performance increased. My Office continues to try and convince some of the other Business Committee members that, our current wage policy which results in most of our employee wages not even keeping up with inflation, is neither a fair or smart policy.

My Office also continues to promote placing a limit on employee bonuses to not exceed 1% of the employee's annual salary. (Note: My Office is concerned about unsubstantiated reports that some employees may be receiving bonuses between \$5,000 and \$10,000).

Food Pantry

In 2006, our Tribe's Food Pantry distributed 6,787 bags of food to Oneida community members in need. Much of that effort was done by Oneida volunteers who are elders. To those elders, "thank you" for the 9,447 volunteer work hours you donated to your community.

An Independent Tribal Newspaper

On January 31st, approximately 30 Oneidas met in the Oneida Police Department Conference Room for a free exchange of ideas on many issues regarding the Oneida Tribe. I felt the discussion was more enlightening, and a lot freer, than many Wednesday morning Oneida Business Committee meetings. At the end of the meeting, many of us accepted responsibilities to bring back information on various topics.

The topic I accepted to



Councilman Ed Delgado

conduct research on was how to make our Tribal newspaper, the Kalihwasaks, more independent while maintaining the job security of the Kalihwisaks staff. As I conduct the promised research, in the back of my mind

I wonder if the Oneida people would really prefer a newspaper that is free to try and find out the truth on controversial issues, or would they prefer a more regulated news service. One thing can be said about a more regulated news service, and that is that the people very seldom have to read or think about negative or controversial activities happening within their communities. I sometimes feel that there are a significant number of people who would prefer that. I do not.

The Meetings are held at the Oneida Police Department on the last Wednesday of every month at 5 p.m, and there's food.

Oneida Printing Enterprise

Right outside the Norbert Hill Center Business Committee Conference Room there's a sign which states the Oneida Tribe's Seventh Generation Mission, and although I feel that "Seventh Generation" rhetoric is sometimes overused, I believe those mission values statements are very strong and meaningful. One of the statements says "to sustain a strong Oneida economy, both micro and macro." I take the statement to mean that the Oneida Tribe will try to maximize employment here on the Oneida Reservation.

The intent for the creation of the Oneida Printing Enterprise was to see to it

that printing services needed by the many Oneida Tribal departments would be done by the Oneida Tribe and therefore creating employment opportunities for Oneida people. The alternative was to send printing jobs to outside printing enterprises and thereby creating jobs and wealth within non-Oneida companies, many of whom have a history of not hiring Oneidas.

Unfortunately, there has been a move by Tribal management to eliminate the Oneida Printing Enterprise which would not only cause the layoff of Oneida employees, but would also contribute to the practice whereby dollars earned within the Oneida Reservation boundaries are immediately spent outside the Reservation. That practice is contrary to a strong Oneida economy.

Accordingly, until such time Tribal management can provide my Office with convincing documentation that the Oneida Printing Enterprise should be shut down, I will not support that move and I encourage the other members of the Oneida Business Committee to join me.

Travel

Tomorrow morning, I will be flying to Albuquerque, New Mexico to attend a Bureau of Indian Affairs meeting regarding proposed changes to funding formulas for Tribes to construct and maintain roads within and near their reservations. It appears that many of the western Tribes belong to a coalition created solely to propose changes to funding formulas that would benefit the general makeup of the western reservations. In response, the Oneida Tribe and some of the other mid-western tribes have been meeting and working towards a fair resolve on this issue.

Thank You.

Next Regular Business Committee Meeting...

Wednesday • February 28, 2007 • 9:00 A.M.

Business Committee Conference Room

Norbert Hill Center • 2nd Floor

Oneida History Conference

The conference will address the time frame from 1900 through 1970

Conference is FREE and OPEN TO THE PUBLIC

Sessions will begin at 9:00 a.m.

Coffee and rolls will be available 8:30AM

Sessions will begin at 9:00AM

Lunch will be served at Noon May 15 and 16. Sessions will run until 4:00PM

Sessions will wrap up at noon on Thursday, May 17.

9:00 A.M. • Tuesday-Thursday • May 15 – 17, 2007

Norbert Hill Center ~ Business Conference Room

For more information call L. Gordon McLester II - Conference Coordinator at 920-869-2978

# Letters...

In Favor of Per Capita, PERIOD!

Dear Oneida People,

To all who read the letter in the January 18th Kalihwisaks titled "In favor of Per Capita Increase" written by Tim Denny #1472 please be informed that there are two Tim Denny's.

I am Tim M. Denny, my tribal number IS NOT #1472.

My given name is Timothy M. Denny, I am 64 years old. My father was Dewey R. Denny, there are elderly Oneida people that know me from my childhood and their relationship with my father. To those, (young and old) please understand that I did not write that article nor would I ever write such an article.

I would appreciate the writer of that article please be so kind and include his middle initial next time to identify which Tim Denny he is.

I do not want to be thought of negatively by any Oneida people that know me thinking I wrote that article. There are tribal workers that know two of my children that also work for the tribe. I don't want them to think their father wrote the article.

The last part of the article reads "I understand, and I think a lot of us understand!!!! It's time we the people of Oneida get some of the profits, don't you?".

What do I think? What is the Per Capita check if it is not part of the profits? The Per Capita money is absolutely FREE money, if you don't like the amount of the check return it, you are under NO obligation to keep it, refuse it and along with that refuse the benefits of the Oneida Tribal Clinic.

I appreciate the Per Capita checks that the Oneida Tribe of Indians give me each year. The Oneida Tribe is under NO obligation to share those monies with me, they do it by choice.

My father got a yearly check (from the government) for the amount of \$.56, that's right, .56 cents, he was embarrassed to cash it. Perhaps the writer would rather receive \$.56 per year.

The article uses the word "Whiners"

If that article delivered anything it delivered a message of whining!!!!, whining about how much we do or do not receive.

What is wrong with appreciating what we get, remembering we could get nothing.

Why be concerned about how much money other people make? It is their business how they spend it. If any do wrong they will have to answer for that not anyone else.

Be thankful you were born into the Oneida Tribe of Indians and not a western tribe who know about not having much. Street people would have no complaint about receiving the Per Capita Check.

Tim M. Denny

In Search of Family

To whom it may concern:

My name is Marion Porcayo. I am the youngest daughter born to Dolores Marie Cornelius and Robert Klitzka. My mother's birth date was May 5, 1934 or 1935. She passed away in 1978. Her mother's name was Jemima Peters. Please, if my mother's extended family is out there, I would like to hear from anyone. I am originally from Milwaukee, WI, but moved to Kentucky in 2002. I have 8 children 7 boys and one girl, and I am anxious for them to know their grandmother's family. As well as for myself, I am excited. Whether it is bad or good, please write me and let me know.

Marion Porcayo  
709 Sizemore Drive #9  
Richmond, KY 40475

In Favor of Per capita increase

Dear Oneida people:

I am writing in favor of a per capita increase. Just to let you know, my name is Mike. I live in Oshkosh, WI. My mother was full blood Oneida, from the Metoxen family. I think there were about 9 kids in the family. My mother's dad was Jonas Metoxen. My mother moved to Menasha, WI. and got married to a white man. So that made me 1/2 blood to make a long story short. Ever since I was a little kid, my dad brought us kids up to the powwows. I am very proud to be Oneida. And I'm still proud. I am 61 years old now and I myself could sure use a big check, or at least an increase in per capita.

Thanks,  
Mike MC



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4277.

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission in time for the deadline day. E-mail your letters to:

Dawn Walschinski – dwalschi@oneidanation.org

If you have any questions, please feel free to call (920) 869-4277.

# Oneida Business Committee

## Oneida Business Committee Meeting Minutes



### Regular Meeting • December 20, 2006 Business Committee Conference Room

*Present:* Gerald Danforth–Chair, Kathy Hughes–Vice Chair, Mercie Danforth–Treasurer, Patty Hoeft–Secretary, Trish King–Council member, Vince DelaRosa–Council member, Melinda J. Danforth–Council member and Edward Delgado–Council member.

*Excused:* Paul Ninham–Council member

*Others Present:* Mel Webster, Autumn Webster, Barbara Skenandore, Kay Katch, Brenda John, Tina Cottrell, Anita Barber, Larissa Cornelius, Kimberly Herwald, Lillian Wheelock, Jeanette Ninham, Barb Kickson, DeAnna Stevens, Jalessa Rae Schuyler, Devan Cantu, JoAnn Ninham, J.Elm Mark Stanchik, Linda Torres, R. Hill, Kitty Melcert, Wanda Diemel, Twilight Moore, Dottie Krull, Debbie Danforth, Lois Strong, Mindimoye, David Webster, Linda Glasier, Fern Birdsbill, Wayne Metoxen, Peril Huff, Julie Denny, Fred Muscavitch, Vitoria Flowers

*Opening Prayer:* Forrest Brookes

*Special Recognitions:* **West De Pere Culture Club Recognition:** Autumn Webster, Jalessa Schuyler, Devan Cantu, Whitney Wheelock, Yuntie?kala.u McLester, Larissa Cornelius, Kim Herwald and Crystal Skenandore; administered by Melinda J. Danforth. **Special Recognition for 10 Years of Service:** Bobbi Webster; administered by Bill Gollnick

#### 1. Call to Order by Gerald Danforth

#### 2. Oath of Office Election Board

Renee M. Hill, Lori Elm, Kitty Melchert and Richard Moss. (All Present)

**Miss Oneida Committee** – Administered by Patty Hoeft. Heidi King, administered January 15, 2007.

**Oneida Personnel Commission** – Administered by Patty Hoeft. Barbara Skenandore, administered January 15, 2007.

**Oneida Pow Wow Committee**  
John Teller – Present

**Oneida Public Safety Board Officers** – Administered by Patty Hoeft, January 11, 2007.

Eric Boulanger, Arlene Danforth, Ron King, Sr., Carolyn Maricque, Lyle Metoxen, Mike Olujic, Andy Pyatskowit, and Richard Van Boxtel.

#### 3. Approval of the Agenda

- a. Additions
- b. Deletions
- c. Moves

**Action:** Motion by Kathy Hughes to approve the agenda, seconded by Vince DelaRosa. Motion carried unanimously.

#### 4. Minutes to be Approved

Regular Meeting Minutes of December 20, 2006.

**Action:** Motion by Melinda J. Danforth to approve the December 20, 2006 minutes, seconded by Vince delaRosa. Motion carried unanimously.

Special Business Committee Meeting Minutes of December 1, 2006.

**Action:** Motion by Mercie Danforth to approve the Special meeting minutes of December 1, 2006, seconded by Melinda J Danforth. Motion carried unanimously.

Special Business Committee Meeting Minutes of December 29, 2006.

**Action:** Motion by Ed Delgado to approve the Special meeting minutes of December 29, 2006, seconded by Kathy Hughes. Motion carried unanimously.

#### 5. Tabled Business – None

#### 6. Reports

- a. Oneida Tribal School Board (Quarterly: Jan/Apr/July/Oct) Debbie Danforth - 2nd Meeting of the Month. **Submitted.**

**Action:** Motion by Mercie Danforth to approve the Oneida Tribal School Board quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.

- b. Oneida Housing Authority (Quarterly: Jan/Apr/July/Oct) Mark Stanchik – 2nd Meeting of the Month. **Submitted.**

**Action:** Motion by Kathy Hughes to accept the Oneida Housing Authority quarterly report, seconded by Mercie Danforth. For: Trish King, Vince DelaRosa, Melinda J. Danforth, Patty Hoeft. Abstained: Ed Delgado. Motion carried.

- c. Oneida Nation Commission on Aging (Quarterly: Jan/Apr/July/Oct) Arlie Doxtator - 2nd Meeting of the Month. **Submitted.**

**Action:** Motion by Melinda J. Danforth to approve the Oneida Nation Commission on Aging quarterly report, seconded by Trish King. Motion carried unanimously.

- d. Oneida Gaming Commission (Quarterly: Jan/Apr/July/Oct) Oscar Schuyler - 1st Meeting of the Month. **Submitted.**

**Action:** Motion by Ed Delgado to approve the Oneida Gaming Commission quarterly report, seconded by Mercie Danforth. Motion carried unanimously.

- e. Oneida Land Commission (Quarterly: Jan/Apr/July/Oct) Amelia Cornelius - 1st Meeting of the Month. **Submitted.**

**Action:** Motion by Ed Delgado to approve the Oneida Land Commission quarterly report, seconded by Kathy Hughes. Motion carried unanimously.

- f. Oneida Seven Generations Corporation (Quarterly: Jan/Apr/July/Oct) Brenda Mendolla-Buckley – 2nd Meeting of the Month. **Submitted.**

**Action:** Motion by Vince DelaRosa to accept the Oneida Seven Generations Corporation quarterly report, seconded by Trish King. Motion carried unanimously.

- g. Oneida Police Commission (Quarterly: Jan/Apr/July/Oct) David Webster – 1st Meeting of the Month. **Submitted.**

**Action:** Motion by Ed Delgado to approve the Oneida Police Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously.

#### 7. Travel Reports

- 1. Ed Delgado RE: Indian Reservation Roads Meeting,

Fort Snelling, MN, November 29, 2006

**Action:** Motion by Kathy Hughes to approve the Indian Reservation Roads meeting travel report, seconded by Patty Hoeft. Motion carried unanimously.

- 2. Ed Delgado RE: Indian Reservation Roads Meeting, Las Vegas, NV

**Action:** Motion by Trish King to approve the Indian Reservation Roads Meeting, Las Vegas travel report, seconded by Melinda J. Danforth. Motion carried unanimously.

#### 8. Follow up Reports/BC Directives from Previous Meetings

- 1. Kathy Hughes RE: Recommendation for Oneida Housing Authority Board

**Excerpt from December 20, 2006:** Motion by Melinda J. Danforth to approve deferring the recommendation to the Oneida Housing Authority Board to the next Business Committee meeting, seconded by Trish King. Motion carried unanimously.

**Action:** Motion by Ed Delgado to approve the recommendation of appointing Evelyn Elm and Wesley T Martin, Jr. to the Oneida Housing Authority Board of Directors, seconded by Melinda J. Danforth. Motion carried unanimously.

#### 9. New Business:

##### a. Resolutions

- 1. Fred Muscavitch RE: Trust Asset Accounting Management System BIA Pilot

**Action:** Motion by Mercie Danforth to table the Trust Asset Accounting Management System BIA Pilot resolution, seconded by Kathy Hughes. Motion carried unanimously.

- 2. Fred Muscavitch RE: Request to Rescind 4 Fee to Trust Resolutions; 4-12-06-M, 4-12-06-R, 4-12-06-T and 4-26-06-A and adopt new resolutions

**Action:** Motion by Mercie Danforth to table the Request to Rescind 4 Fee to Trust Resolutions; 4-12-06-M, 4-12-06-R, 4-12-06-T and 4-26-06-A, seconded by Ed Delgado. Motion carried unanimously.

- 3. Fred Muscavitch RE: Resolution for MOA Renewal with the BIA in Order to Continue our Participation in the Mid West Region Fee to Trust Consortium

**Action:** Motion by Mercie Danforth to accept the December 8, 2006 memo as FYI, seconded by Kathy Hughes. Motion carried unanimously.

##### b. Requests

- 1. Troy Parr/Pat Wood RE: Requesting approval to activate \$40,000 from CIP #23-002-FY 2004 and Transfer to CIP Project #06-008, Cemetery Storm Water Correction

**Action:** Motion by Ed Delgado to approve activation of \$40,000 from CIP #23-002-FY 2004 and Transfer to CIP Project #06-008, Cemetery Storm Water Correction, seconded by Kathy Hughes. Motion carried unanimously.

- 2. Mercie Danforth RE: Request Approval to move forward with the establishment of a Disability Endowment

**Action:** Motion by Kathy Hughes to approve the creation of the establishment of a Disability Endowment, seconded by Patty Hoeft. Motion carried unanimously.

- 3. Trish King RE: Labor Code Legal Opinion

**Action:** Motion by Patty Hoeft to defer this item to LOC, seconded by Ed Delgado. Motion carried unanimously.

- 4. Wayne Metoxen/Pat Wood RE:The NHC Phase VI - CIP#06-013 project team is asking approval for a procedural exception to skip Phase II of the CIP process of routing the CIP package to the review entities

– Requesting approval of the CIP package for the NHC Remodeling - Phase VI - CIP Project #06-013  
– Approval to activate \$1,000,000 from FY 2007 CIP funds for NHC Remodeling(Phase VI)  
– Approval to transfer the remaining project funds from NHC Remodeling - Phase V - CIP Project #05-025 in the amount of \$104,194.70.

**Action:** Motion by Patty Hoeft to defer Norbert Hill Center (NHC) Phase VI to a Special meeting of the Business Committee to discuss Phase VI and the overall renovation of NHC, seconded by Ed Delgado. Motion carried unanimously.

- 5. Ed Delgado RE: Requesting to appoint Richard Moss and a representative from the Oneida Personnel Commission to be placed on the Wage Compensation Team

**Action:** Motion by Ed Delgado to place a representative from ONCOA Board to the Wage Compensation Team, seconded by Patty Hoeft. Motion carried unanimously.

- 6. Patty Hoeft RE: Special Business Committee Meeting RE: GTC Annual Meeting of January 1, 2007

**Action:** Motion by Kathy Hughes to approve February 14, 2007, 3:00 p.m. date for a Special Business Committee Meeting regarding the GTC Annual Meeting of January 1, 2007, seconded by Patty Hoeft. Motion carried unanimously.

- 7. Patty Hoeft RE: Re-Post Vacancy of the Cemetery Board

**Action:** Motion by Kathy Hughes to approve re-posting of one vacant position of the Cemetery Board, seconded by Melinda J. Danforth. Motion carried unanimously.

- 8. Patty Hoeft RE: Re-post five (5) vacancies on Child Care Parent Advisory Committee (PAC)
- Action:** Motion by Patty Hoeft to approve the re-posting of five vacant positions on the Child Care Parent Advisory Committee, seconded by Vince DelaRosa. Motion carried unanimously.

- 9. Patty Hoeft RE: Post one (1) Vacancy for Miss Oneida Committee

**Action:** Motion by Melinda J. Danforth to approve the posting of one vacant position for the Miss Oneida Committee, seconded by Mercie Danforth. Motion carried unanimously.

- 10. Patty Hoeft RE: Post one (1) Vacancy on the Personnel Commission

**Action:** Motion by Trish King to approve the posting of one vacant position for the Oneida Personnel Commission, seconded by Kathy Hughes. Motion carried unanimously.

- 11. Patty Hoeft RE: Post two (2) Vacancies on the Arts Board

**Action:** Motion by Melinda J. Danforth to approve the posting of two vacancies on the Oneida Arts Board, seconded by Mercie Danforth. Motion carried unanimously.

- 12. Patty Hoeft RE: Post one (1) Vacancy on the Oneida Library Board

**Action:** Motion by Kathy Hughes to approve the posting of one vacancy on the Oneida Library Board, seconded by Mercie Danforth. Motion carried unanimously.

- 13. Ed Delgado RE: COLA – Proposals

**Action:** Motion by Ed Delgado to forward the FY2008 COLA issues as part of the next Business Committee Planning meeting, seconded by Patty Hoeft. For: Vince DelaRosa, Melinda J. Danforth, Kathy Hughes, Mercie Danforth. Abstained: Trish King. Motion carried.

#### d. Travel Requests

- 1.Ed Delgado/Kathy Hughes RE: Indian Reservation Roads/BIA Meeting Albuquerque, NM, February 12 - 14, 2007 or next meeting date

**Action:** Motion by Mercie Danforth to approve the travel request for Ed Delgado and Kathy Hughes to the Indian Reservation Roads/BIA Meeting, Albuquerque, NM, February 12 - 14, 2007 or next meeting date, seconded by Vince DelaRosa. Motion carried unanimously.

- 2. Linda Glaser RE: Procedural Exception for Travel to National Aises Science Fair in Albuquerque, NM; March 22-24, 2007 for 6 Students and 3 Adults

**Action:** Motion by Kathy Hughes to approve the Procedural Exception for Travel to National Aises Science Fair in Albuquerque, NM; March 22-24, 2007 for 6 Students and 3 Adults, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Kathy Hughes to approve Melinda J. Danforth to travel to the National Aises Science Fair in Albuquerque, NM; March 22-24, 2007, seconded by Mercie Danforth. Motion carried unanimously.

- 3. Paul Ninham RE: 4th Annual Great Lakes Indigenous Farming Conference, February 9-11; Mapelag Resort, White Earth, MN

**Action:** Motion by Ed Delgado to approve travel to the 4th Annual Great Lakes Indigenous Farming Conference, February 9-11; Mapelag Resort, White Earth, MN, seconded by Melinda J. Danforth. Motion carried unanimously.

- 4. Neil Cornelius RE: Procedural Exception for NIGA, Phoenix, AZ; March 25-28

**Action:** Motion by Mercie Danforth to table the travel request for a list of names from the General Manager and Gaming General Manager, seconded by Kathy Hughes. Motion carried unanimously.

- 5. Gerald Danforth RE: Request for Chairman Danforth to attend Tribal Leader’s Strategy Session and Stat of Indian Nations Address, Jan. 23-25, Washington, DC

**Action:** Motion by Kathy Hughes to approve the travel request to attend the Tribal Leader’s Strategy Session and State of Indian Nations Address, Jan. 23-25, Washington, DC, seconded by Vince DelaRosa. Motion carried unanimously.

- 6. Kathy Hughes RE: Great Lakes Native American Research Center on Health, January 25, 2007, Wausau, WI

**Action:** Motion by Melinda J. Danforth to approve the travel request for Great Lakes Native American Research Center on Health, January 25, 2007, Wausau, WI, seconded by Vince DelaRosa. Motion carried unanimously.

#### 10. Finance Committee

- 1. Finance Committee Minutes of October 13, 2006

**Action:** Motion by Trish King to approve the Finance Committee Minutes of October 13, 2006, seconded by Vince DelaRosa. Motion carried unanimously.

- 2. Finance Committee Minutes of October 27, 2006

**Action:** Motion by Ed Delgado to approve the Finance Committee Minutes of October 27, 2006, seconded by Kathy Hughes. Motion carried unanimously.

- 3. Finance Committee Minutes of December 8, 2006

**Action:** Motion by Kathy Hughes to approve the Finance Committee Minutes of December 8, 2006, seconded by Melinda J. Danforth. Motion carried unanimously.

#### 11. Legislative Operating Committee ( LOC) – None

#### 12. Treasurer’s Report – None

#### 13. Oneida Business Committee Planning

Planning Committee Minutes from January 9, 2007

**Action:** Motion by Mercie Danforth to approve the Planning committee minutes of January 9, 2007, seconded by Ed Delgado. Motion carried unanimously.

#### 14. Executive Staff Meeting – None

#### 15. Legislative Affairs Update

- 1. IRR Testimony – Retro Approval.

**Excerpt from December 20, 2006:** Motion by Ed Delgado to table the IRR Testimony, seconded by Mercie Danforth. Motion carried unanimously.

**Action:** Motion by Mercie Danforth to retro approve the IRR Testimony, seconded by Vince DelaRosa. Motion carried unanimously.

- 2. HUD Seeking comments Re: Indian Housing Block Grant Program – FYI

**Action:** FYI

- 3. Local, Municipal & County Report

**Action:** Motion by Mercie Danforth to accept the January 5, 2007 Legislative Affairs Update, seconded by Trish King. Motion carried unanimously.

#### 16. Executive Session

##### a. Tabled Business – None

##### b. Old Business

- 1. Patty Hoeft RE: Records Management Restructure Proposal

See Page 9A

Business Committee Minutes



## UW-Green Bay student volunteers offer aid with tax returns

GREEN BAY – University of Wisconsin-Green Bay student volunteers this month will begin providing free state and federal income tax preparation for taxpayers at campus and community locations.

The free service - aimed primarily at low-income individuals and families, the elderly and students - begins Monday, Feb. 12 and continues through Tuesday, April 17 with the exception of the week of March 12 when UW-Green Bay students are on spring break.

For the first time this year, the student volunteers will offer electronic filing of federal and state tax returns.

Tax assistance community and campus sites and times are:

- Oneida Center for Self-Sufficiency, 2640 West Point Road, 5:30 to 7:30 p.m., Mondays (except for March 12).
- Fort Howard Resource Center, 520 Dousman St., 5:30 to 7:30 p.m., Tuesdays (except for March 13).
- Salvation Army, 626 Union Court, 5:30 to 7:30 p.m., Wednesdays (except for March 14).
- Room 1129, Instructional Services building, UW-Green Bay, 2420 Nicolet Drive, 2 to 4 p.m., Thursdays (except for March 15).

UW-Green Bay students have been providing the free tax assistance for more than 30 years. The students are members of Volunteer Income Tax Assistance (VITA), an organization through which volunteers assist millions of taxpayers nationwide in completing their tax returns.

UW-Green Bay students Brooke Borchert and Amanda Tisch are student coordinators of the tax-assistance program this year. The faculty adviser is Marilyn Sagrillo, associate professor of business administration.

Students involved in the VITA program had to pass an exam to demonstrate their competence in preparing tax returns. UW-Green Bay students assisted with about 200 returns in 2006.

## Parents encouraged to Vaccinate children from the Flu

With three reports of influenza-related pediatric deaths in Minnesota and widespread flu activity being reported in Wisconsin, state health officials are reminding parents that the best protection against the flu is vaccination.

“Even though this year's flu strain is considered mild,

children are more likely to become infected and may experience more severe symptoms than adults,” said Dr. Sheri Johnson, State Health Officer. “Anyone who has not been vaccinated yet should contact their health care provider or local health department to get a flu shot since there's still time to get

protected.”

Wisconsin reported its first influenza case in November 2006. The season is anticipated to run until the end of April, so there is still time for the vaccine to provide protection from influenza. Health care providers are indicating they have vaccine available.

Influenza is a contagious respiratory disease caused by a virus. “Flu” illness ranges from very mild to severe cases, and in some instances, can cause life-threatening complications. Influenza symptoms can come on quickly and include:

- ✓ Fever

- ✓ Headache
- ✓ Dry cough
- ✓ Sore throat
- ✓ Nasal congestion
- ✓ Body aches / tiredness

Some ways to stay healthy and to protect yourself and those around you from getting the flu include:

- ✓ Wash your hands often with soap and water, or use an alcohol-based waterless hand sanitizer.
- ✓ Cover your cough or sneeze with your upper sleeve. If you use a tissue, throw it away after one use.

- ✓ Frequently clean commonly touched surfaces such as door knobs, refrigerator handle, telephone, or water faucets.
- ✓ Avoid being exposed to people who are sick with flu-like symptoms.
- ✓ Stay home when you are sick.
- ✓ Eat nutritious meals, get plenty of rest and do not smoke.
- ✓ Use your own drinking cups and straws.

To learn more about influenza, visit <http://dhfs.wisconsin.gov/communicable/influenza/index.htm>

## 51 people died in Wisconsin traffic crashes during January

A total of 51 people died in 42 Wisconsin traffic crashes in January, which was one fewer death than in January 2006 when 52 people were killed in 51 crashes, according to preliminary statistics from the Wisconsin Department of Transportation.

Traffic deaths in January also were nine fewer than the five-year average of 60 fatalities in 55 crashes for the month of January. Of the traffic deaths so far this year, 35 were drivers, 12 were passengers, and four were pedestrians.

In terms of traffic deaths,

the safest month of January since World War II occurred in 1982 with 31 fatalities. The deadliest month of January was in 1964 with 82 deaths.

The number of traffic fatalities in 2006 is now at 714. WisDOT revised the preliminary 2006 figure upward after receiving reports of individuals who died in January from injuries sustained in crashes during December.

“Wisconsin was one of 16 states with a substantial drop in traffic fatalities last year,” says Wisconsin State Patrol Maj. Dan Lonsdorf, director

of the Bureau of Transportation Safety. “We had 87 fewer fatalities in 2006 compared with 2005, which is nearly an 11 percent reduction. We attribute much of this decline to intensified enforcement and education efforts that motivated drivers to obey traffic laws and make better decisions behind the wheel. Although 2007 has just started, if motorists continue to protect themselves and others on the road by slowing down, buckling up and driving sober, we could have another significant reduction in fatalities this year.”

## DMV Customer Service Centers closed February 19

Division of Motor Vehicles (DMV) Customer Service Centers and phone centers throughout the state will be closed for business on Monday (2-19-07), Presidents' Day, so that all front-line customer service representatives may receive technical process and procedural updates and training.

Although staff at DMV phone centers will be in training and unable to take calls, DMV's automated phone system will remain available so that motorists can still make road test appointments and have access to recorded information.

DMV conducts regional training sessions to minimize employee travel and to pro-

vide more training time at reduced costs to the division, according to Gary Guenther, Director of the DMV Bureau of Field Services. “Ongoing staff training is critical to DMV operations and customer satisfaction,” Guenther said. “It improves the consistency, productivity and proficiency of overall services to customers.” He indicated that February 19th was selected because it is a federal holiday, which typically reduces the number of customers visiting service centers.

Questions regarding the closings may be directed to DMV Regional Managers or Director Gary Guenther at (608) 266-9831.

## Make your voice heard

**Submitted by Tana Aguirre**  
Local Government Liaison

People can vote by absentee ballot anytime between January 31 and February 19,. For more information please call your local municipal office or Tana Aguirre, Local Government Liaison, in the Oneida Legislative Affairs Office at **920.869.4239**.

- *City of Green Bay*  
920-448-3010
- *City of DePere*  
920-339-4050
- *Village of Hobart*  
920-869-1011
- *Town of Oneida*  
920-833-2211
- *Town of Lawrence*  
920-336-9131
- *Village of Ashwaubenon*  
920-492-2302
- *Village of Allouez*  
920-448-2800
- *Town of Suamico*  
920-434-2212
- *Town of Bellevue*  
920-468-9316
- *Village of Pulaski*  
920-822-5182
- *Town of Seymour*  
920-833-7961

**Why Your Vote is Important**

Oneida citizens, Oneida employees and the Oneida Community in general, are at a critical turning point. For too many years, we have faced attack after attack on our sovereign rights, some subtle, some unwittingly and some deliberate. Today we are faced with a broader more complex set of circumstances than ever before. The situation today demands an Oneida presence at local, state and national arenas. Serious questions loom about our economic and cultural well being for the years to come. Will we be able to continue to govern our own communities, making decisions to best serve the needs of our people? Will we have vital governmental services, healthy communities and people, with strong and proud cultural roots?


The time has come for us put the power of the ballot - democracy's true trump card - to work for the Oneida Nation citizens, employees and community at large by electing those individuals who will work cooperatively with the Oneida Nation leaders, and also respect the inherent SOVEREIGN rights of the Oneida Nation.

Notice to All Hobart Residents:  
Hobart Election Location Changed

Please notice that the polling place for all Hobart residents will be at the: **Woodland Worship Center** located at... **760 Airport Drive. Oneida, WI.**

There has been a safety concern regarding the parking lot at the old hall and by changing locations to the Woodland Worship Center, the Village of Hobart hopes this change will resolve those issues.

Polls open at 7:00 AM and close at 8:00 PM  
Spring Primary is February 20 and the Spring Election is April 3rd.



Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights


- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Bay Bank

2555 Packerland Drive • Green Bay, WI 54313  
1 (920) 490-7600



MEMBER FDIC

# National

## Appeals court rules Indian tribes subject to federal labor law

By Erica Werner

Associated Press Writer

WASHINGTON (AP) – Indian tribes are subject to federal labor law, an appeals court ruled Friday in a case that could lead to stricter labor protections - and more unions - at the nation’s booming Indian casinos.

A three-judge panel of the U.S. Court of Appeals for the District of Columbia Circuit rejected arguments from a wealthy Southern California tribe that as a sovereign government, it should not be subject to those laws.

“Tribal sovereignty is not absolute autonomy, permitting a tribe to operate in a commercial capacity without legal constraint,” said the opinion written by Judge Janice Rogers Brown.

The ruling stemmed from an organizing dispute at a casino run by the San Manuel Band of Mission Indians, 60 miles east of Los Angeles, where a union filed a complaint with the National Labor

Relations Board arguing that another union was getting preferential access.

San Manuel contested the complaint by asserting the labor board didn’t have jurisdiction because federal law recognizes Indian tribes as sovereign governments.

The labor board disagreed in a 2004 opinion that, for the first time, said tribes are covered by the National Labor Relations Act that bars unfair labor practices and gives workers the right to organize and bargain with employers.

Connecticut sided with the NLRB and intervened in the case. The ruling has broad implications for both Connecticut Indian casinos, Attorney General Richard Blumenthal said Friday.

“This historic victory opens a new era for working men and women at tribal casinos in Connecticut and across the country,” Blumenthal said. “While we respect the principles of tribal sovereign-

ty, this ruling guarantees basic rights deserve respect, no matter who the employee.” Officials from Connecticut's two gaming tribes said they were just beginning to digest the 23-page ruling.

The Mashantucket Pequot have long advocated that Indian nations, as governments, should be treated the same as state and local governments in matters of law and policy, Arthur Henick, a tribal spokesman, told The Day of New London.

“Equity would dictate that the same exemptions under national labor law that are enjoyed by state and local governments should be applied to tribal nations as well,” he said. “It is up to the tribal nation in this ruling to decide if it wants to seek further legal challenges under the law.”

Mohegan Chief of Staff Charles Bunnell said Friday night that he had not yet read the ruling, and said it may

raise concerns if it threatens to erode tribal sovereignty.

“For us, is it something we're totally alarmed by? No,” he told The Day. “We have been diligent in taking care of our employees and making sure they come first.”

At stake are protections and bargaining rights for some 250,000 workers, most of them non-Indians, at the nation's 400-plus tribal casinos. The ruling comes as tribal gambling has exploded into a \$22 billion-a-year industry - richer than Las Vegas - with Indian casinos in 28 states.

A few tribal casinos in California are unionized, including San Manuel, but most workers at Indian casinos are nonunion. Unions have been trying hard to make inroads with the growing work force but say they've had trouble without the protection of the National Labor Relations Act.

Even though San Manuel employees already have

joined Communications Workers of America, the ruling could undercut the tribe's ability to deal with the union on the tribe's own terms, which critics say favor the tribe. The tribe contends it treats its workers well, and employees at the San Manuel casino have praised conditions there.

“We are disappointed by the ruling today,” said Henry Duro, chairman of the San Manuel tribe, which was backed in the case by the National Indian Gaming Association and leading tribes.

“We believe that these gaming projects help tribes to fulfill essential governmental functions by providing education, health care, housing, senior care and other key programs,” Duro said. “Those are basic governmental obligations that could be impacted by this decision.” A tribal spokesman said the tribe hadn't decided whether to appeal.

Jack Gribbon, political director for Unite Here in California, said the ruling came down on the side of “workers who are the engine behind the extremely lucrative tribal gaming industry.”

If the ruling stands and tribes don't come to the table, “it creates the opportunity for a major clash, for disputes and unrest and picketing and striking,” Gribbon said.

The appeals court said San Manuel read too much into the fact that the 1988 Indian Gaming Regulatory Act permits tribes and states to regulate Indian casinos. “It is a considerable leap from that bare fact to the conclusion that Congress intended federal agencies to have no role in regulating employment issues that arise in the context of tribal gaming,” said the 23-page order.

Also on the appeals panel were Judges Stephen F. Williams and Merrick B. Garland.

## Indian Country Database

MINNEAPOLIS (AP) – Sgt. Bill Blake gave his anti-gang presentation in Indian Country so many times, he says, that his daughter knew it by heart. Yet it wasn't enough.

“Dad, you have to do more,” he recalls her saying as they were driving home from a talk near the Fond du Lac reservation in 1999. He protested; as a father, a cop, an Indian and a lecturer, he was doing plenty.

Nearly four years later, 20-year-old Erica Rae Blake was dead - shot in the head at a party on a Wisconsin reservation where drugs, alcohol and gang members were all present. Though the death was ruled accidental, Blake is haunted by her words.

“What I’ve learned is doing nothing will get your family killed,” he said. “So if I were to sit back and still do nothing and lose somebody else that was close to me, I couldn't live with myself.”

Blake is now working to create a database - believed to

be the first of its kind - that would accurately track crimes in Indian Country and allow tribes to share information. The network would give tribes a tool to spot trends, as well as track people who commit a crime on one reservation and seek sanctuary elsewhere.

“We’re never going to be able to address these problems and make things better in tribal communities when it comes to crime and quality of life unless we get the data,” he said.

The project has been dubbed I-CARE, for Indian Crime Awareness Research and Evaluation. Blake and his partners will collect information from just a few tribes first, then expand the project to include all tribes in Minnesota and Wisconsin. The ultimate goal is a national database.

## Classes at the Oneida Community Education Center

Submitted by Wendy Dickinson

CEC Computer Instructor

The Oneida Nation Community Education Center has announced their March schedule of computer and business classes. Classes are free for all tribal members and employees, and held at our location at 2632 South Packerland Drive.

In addition to introductory and advanced training in Microsoft Office, Corel WordPerfect Office and other software programs, the Community Education Center also offers classes for those new to computers or who would like to learn more using computers at work or home.

A “Computer for Beginners” class begins on Monday, March 5th. This three-session class provides

those who have little or no prior knowledge with a basic understanding of how to use computers. A class on improving typing skills will begin on Wednesday, March 7th. Those wishing to improve their typing skills or speed can participate in the class or work at their own pace using the award-winning Mavis Beacon training software.

In March, the Community Education Center will offer two classes entitled “Introduction to Microsoft Windows XP.” There will be a morning class starting Monday, March 5th, and an evening class starting on Monday, March 12th. If you wish to learn more about how to use the Internet at home or work, there will be four, two hour classes entitled “Introduction to Microsoft

Internet Explorer” on March 1st, 15th, 22nd, and 29th.

To learn more about word processing, there will be four, Microsoft Word classes offered during the month. The first one starts on March 5th, from 9 to 11 a.m. the other three classes start on March 26th, 1 to 3 p.m., 3:15 to 5:15 p.m. and 6 to 8 p.m. These four classes will provide students with an understanding of how to use computers to type letters, resumes, reports and more.

Beginning on Monday, March 5th, the Center will offer two three-session introductory classes on Microsoft Excel. A four-week, four-session class called Starting Your Own Business is scheduled to begin on Thursday, March 8th

Also in March, the Community Education Center will offer classes on Adobe

Photoshop, Microsoft PowerPoint, Corel Presentations, Microsoft FrontPage, Corel Paradox and Microsoft Access, Corel WordPerfect, and Corel Quattro Pro. In addition to regular classes, one-on-one training and assistance is available by appointment during our regular business hours.

The Oneida Nation Community Education Center is open Monday thru Thursday, from 7:30 a.m. to 9 p.m., and from 7:30 a.m. until 5:30 p.m. on Friday. On Saturdays, the Center is open from 9 a.m. until 2 p.m. For more information on computer classes or assistance, contact the Oneida Community Education Center at 496-7860.

## From Page 5A/Make Mine a Million

law.

Participants will receive expert coaching from local and national corporate sponsors and also Wisconsin non-profits. Attending the conference will also give women entrepreneurs of Wisconsin a chance to network with one another.

“We want women to ‘say it out loud’ and commit them-

selves to building a successful, million-dollar enterprise,” said Marcella Shinder, vice president, OPEN from American Express. “Perhaps the greatest benefit from participating in the program comes from the confidence and determination women achieve when they declare their intent to build a million-dollar busi-

ness.”

Fifteen Make Mine a \$Million Business award nominees will be selected from applicants statewide and asked to compete on May 21, 2007 in Madison at the Concourse Hotel. The Wisconsin award nominees will earn their awards after delivering business pitches to an audience of women entre-

preneurs, judges and guests. Throughout the event, attendees will have access to inspirational and educational programming.

Make Mine a \$Million Business Conference May 21, 2007. To complete an award application or register for the conference, visit: makemineamillion.org.

## From Page 7A/Business Committee minutes

**Excerpt from December 20, 2006:** Motion by Patty Hoeft to defer this item to the January 17, 2007 Business Committee meeting, seconded by Vince DeLaRosa. For: Paul Ninham, Kathy Hughes, Mercie Danforth, Ed Delgado. Abstained: Melinda J. Danforth. Motion carried.

**Action:** Motion by Mercie Danforth to defer the Records Management Restructure Proposal for sixty days, seconded by Patty Hoeft. Motion carried unanimously.

### c. New Business

1. Melinda J. Danforth

**RE:** Boards, Committees, Commission Status Update

**Action:** Motion by Kathy Hughes to approve the Boards, Committees and Commission Status update and that this item be put on the Executive Staff agenda for updates, seconded by Mercie Danforth. Motion carried unanimously.

2. Deborah Thundercloud

**RE:** Child Support Agency: Oneida IV-D Program

**Action:** Motion by Ed Delgado to accept the Child Support Agency, Oneida IV-D Program as FYI, seconded by Patty Hoeft. Motion carried unanimously.

**Action:** Motion by Trish King that an Child Support Agency Oneida IV-D Program update be given at the February Executive Staff Meeting of February 1, 2007, seconded by Patty Hoeft. Motion carried unanimously.

### d. Legislative Affairs Update

1. Hobart Hunting & Fishing Restrictions

**Action:** Motion by Patty Hoeft to defer the Hobart Hunting & Fishing Restrictions to the next Business Committee Meeting in open session, seconded by Melinda J. Danforth. Motion carried unanimously

### e. Attorney Brief

**Action:** Motion by Mercie Danforth to accept the January 12, 2007 Attorney Brief, seconded by Melinda J. Danforth. Motion carried unanimously.

### f. Audit Committee

1. Ed Delgado

**RE:** Gaming Financial Statement and Related Reports- To approve the attached Gaming Financial Statements and related Reports

**Action:** Motion by Ed Delgado to approve the attached Class II and Class III Gaming Financial statements and related reports, seconded by Melinda J. Danforth. Motion carried unanimously.

### g. Oneida Enterprise Development Authority (1st meeting of the month) at 1:30 p.m.

**Action:** Motion by Trish King to accept the OEDA update, seconded by Patty Hoeft. Motion carried unanimously.

### h. Seven Generation Corporation Update (1st and 2nd meeting of the month)

**Action:** Motion by Kathy Hughes to accept the Seven Generation Corporation update, seconded by Patty Hoeft. For: Vince DeLaRosa, Trish King, Ed Delgado, Mercie Danforth. Abstained: Melinda J. Danforth. Motion carried.

### Recess/Adjourn

**Action:** Motion by Kathy Hughes to adjourn, seconded by Melinda J. Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on January 31, 2007

Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE

**Seeking 40+ Singers to learn how to sing Oneida hymns for a very special event.**

The Green Bay Civic Symphony presents:  
**Trumpeting the Stone**

*Trumpeting the Stone by Brent Michael Davids A Trumpet Concerto written for Oneida trumpet player, Christopher Moore.*

On Saturday April 14, 2007, the Green Bay Symphony will premiere Trumpeting the Stone, a classical piece of music for orchestra, trumpet and choir. It is dedicated to the Oneida people and their strong musical traditions. It features aspects of Iroquois Social Music, Native flute, brass bands, and hymn singing.

The Oneida Nation Arts Program is seeking 40+ singers to perform Trumpeting the Stone with the Green Bay Civic Symphony. If you are a hymn singer or a singer interested in learning how to hymn sing, please come.

To find out more about the event:  
Sunday, February 18 at Parish Hall from 3:00 - 4:00 pm

Contact Beth at 490-3833

Oneida Family Fitness

Family Fitness Highlights

Oneida Family Fitness Hours:  
M-T-W-TH-F: 5:30AM-8:30PM  
Saturday: 7AM-2:00PM  
For more information call 490-3730

Stretching Your Fitness Program

By Jason Manders

Oneida Family Fitness

Eighty percent of people suffer from it at some point in their lives. It can affect young and old alike and can result in bad posture and painful movement. What is it...? Back pain.

Back pain is the result of bad posture due to weak pectoral (chest), abdominal, shoulder and back muscles. Left untreated, people can suffer from a Lordotic (sway-back) or a kyphotic (Hunched) posture. Unfortunately, many people

only stretch while participating in a formal exercise program or not at all. The exercise in this article will help increase flexibility and prevent lower back pain.

1. The first stretch begins lying on the back. Lying on an exercise mat or carpeted floor is recommended. Bend at the knees with hands on hips. Raise the knees toward the chest. Hold this position for approximately 15-20 seconds. This stretch should be felt on the lower back and tail-

bone area.

2. The prone cobra position is often used in yoga. It stretches the upper back and also stretches the abdominal region. Begin by lying face down on a flat surface. Place elbows and forearms beneath the body with the head looking forward. Use the forearms to raise the upper body. Hold the position for 15 seconds then lower.
3. Being on hands and knees, the next stretch looks like a cat pose. Start by contracting the abdominal muscles and raising

them to your spine. You should raise the back while performing the exercise. Hold for 15 seconds and relax.

4. Back stretch (using a stability ball). Start by choosing a large stability ball. Lay your chest against the ball while using your feet to anchor yourself. Raise the arms to the side of the body; with the chest raised up, arch the back (similar to cobra position). Hold this position for 15 seconds then lower.

In conclusion, many people suffer from back pain, which prohibits them from leading a pain-free lifestyle. These exercises should help maintain and strengthen the back along with providing flexibility.

**Warning:** Women who are pregnant or believe to be pregnant should check with their physician before beginning an exercise program. Individuals over the age of 45, should be cleared by a doctor before beginning an exercise routine.

Oneida Family Fitness Employee  
Tiffany Brockington

Special to Kalihwisaks

Oneida Family Fitness

Tiffany Brockington is the newest staff member at Oneida Family Fitness. She is from the area, a Southwest High School graduate where she was a member of the Troyette Dance Team and played varsity softball. With her love of sports and working out, she went to UW-LaCrosse and graduated with a Bachelor's degree in Exercise and Sport Science - Fitness and a Recreation Management Minor. Her internship was at SC Johnson Wax in Racine, WI as a Fitness & Health Promotion Specialist at their Corporate Fitness Facility and became a certified personal trainer through ACE right after graduation. Back in Green Bay she was employed at Bellin Health Fitness Centers as an instructor, personal trainer and desk staff. At that time, she decided to pursue another field of interest and went back to school at NWTC, graduating in May 2003 with an Associate of Applied Science degree in Architectural Technology.

However, after 6 years of sitting in front of a computer and not being active she realized she wasn't happy. Which brought her to Oneida - where she can help others to be healthier, active and educate them along with doing what she loves.

In her spare time Tiffany likes to play soccer, softball, volleyball and is a huge scrapbooker (she is also a consultant for a scrapbooking company).

Tiffany looks forward to meeting the members at the Family Fitness Center. Please stop by and introduce yourself and ask her any questions. She will be getting involved in more



Tiffany Brockington, Fitness Specialist/Personal Trainer at Oneida Family Fitness.

programs and teaching more classes as she develops and grows with Oneida.

Oneida Adventures Pool Kayak Class

Introduction to kayaking classes are offered by the Oneida Adventure Department during the winter months. Classes are offered on Thursday nights in the Oneida Family Fitness Center

pool. March classes have two openings. No experience is necessary. Classes are open for ages 12 and up. This is an excellent opportunity for you to learn and develop the skills needed to take trips/tours with

the Adventure Dept in the spring/summer/fall.

The class time is 6:00PM-8:00PM and the cost is \$20 for Tribal members and employees (\$40 for non-Tribal/employee) for one of the 3-week sessions.

Session: March 8, 15, 22.

\* Weekend dates can be arranged. Call for availability Pool kayak class covers:

- Learn how to safely exit a kayak
- Forward, reverse, sweep, and draw strokes
- Essential equipment
- Safety and rescues

Contact Cindy Young, Oneida Adventure Department at 490-3863 for further information or to sign up today! Watch for the new Adventure Department intranet site for more spring/summer programs.



Photo courtesy of Oneida Family Fitness

Kayaking in the pool at the Oneida Family Fitness Center.

Heart Healthy Day

By Lori Bembnister

Fitness Specialist

Join us at Oneida Family Fitness for our annual **Heart Healthy Day** held on Saturday, February 17 from 10:00AM - 12:00PM.

Come and learn the proper technique to hitting and punching on the heavy bag. Come and try an Intro to Spin Cycle or an Abs Class. Kids will have an opportunity to participate in an obstacle course, hula hoop contest, jump rope contest, relay races and much more fun.

Free Body Fat Testing and Blood Pressure screening will be available. Enjoy some healthy snacks after a good hard workout.

**\* Bring in a canned item - work out for FREE that day!**

\*All proceeds will be donated to the Oneida Food Pantry!

Youth activities for ages 3-11 years old

Group Fitness classes - ages 12 and up

Fitness Members  
for the month of  
February 2007

Amy has been a member of Oneida Family Fitness for about eighteen months. She originally



Amy Wilde

began an exercise program to maintain her weight loss after she had weight loss surgery. Some obstacles to losing weight were the difficult decisions that she made in regards to having weight loss surgery. Now that Amy has had surgery, the fear of gaining the weight back motivates her to continue with an exercise program to help her stay healthy.

Amy's exercise routine consists of walking three times a week, and taking group exercise classes on Tuesdays, Wednesdays and Thursdays. Amy also likes to walk outside during warmer months during the year. All of her hard work has helped her to feel better and become an active, healthier person.

Amy exercises at Oneida Family Fitness because she enjoys Kickboxing and the other group classes and instructors. Besides coming to Oneida Family Fitness, Amy likes to spend time with her five year old son, Hula hoop, belly dance (if she can find classes), travel, and work with henna body art.

Finally, Amy's advice for changing your lifestyle habits is this: "You know your self the best. Do what you think you need to do!".

Congratulations to Amy for your hard work and dedication! Keep up the good work!

Dale

has been a member of Oneida Family Fitness for eight years. Dale first began an exercise



Dale Young

program because he felt his level of fitness was gradually declining and he wanted to do something about it. It was hard for Dale to stay motivated when he first began because he would get frustrated by not seeing continuous improvement. However, Dale's fear of growing old and losing his health motivates him to keep exercising.

Since exercising on a regular basis, Dale has been able to lose weight and improve his endurance. These accomplishments are attributed to taking a group exercise class two or three times each week. He also does cardiovascular exercise on his own two or three days per week, followed by some weight training for two different muscle groups.

Dale enjoys exercising at Oneida Family Fitness because of the very friendly staff. Besides going to Oneida Family Fitness, Dale enjoys the sport of Curling during the winter, playing golf in the summer, and riding his motorcycle whenever he can.

Finally, Dale's advice for changing your lifestyle habits is this: "Find something you like to do and stick with it until it becomes a habit. Don't be afraid to try other things to avoid burning out!".

Congratulations to Dale for your hard work and dedication! Keep up the good work!

Oneida Family Fitness Staff

Michelle Mielke.....	Fitness Center Director
Ryan Waterstreet.....	Assistant Supervisor
Ryan Engel.....	Fitness Specialist Supervisor
Stefanie Reinke.....	Fitness Specialist Lead
Lori Bembnister.....	Fitness Specialist
Eric Frantz.....	Fitness Specialist
Tina Jacobsen.....	Fitness Specialist
Jason Manders.....	Fitness Specialist
Tiffany Brockington.....	Fitness Specialist
Tek Skenandore.....	Fitness Assistant
Hudson Denny.....	Fitness Assistant
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Martina Frechette.....	Administrative Assistant
Teresa Roth.....	Aquatics Supervisor
Teresa Holschuh-Sieja.....	Aquatics Trainer/Supervisor
Nicole Cooley.....	Lifeguard
Orrie Kreuscher.....	Lifeguard
Jessica Mettler.....	Lifeguard

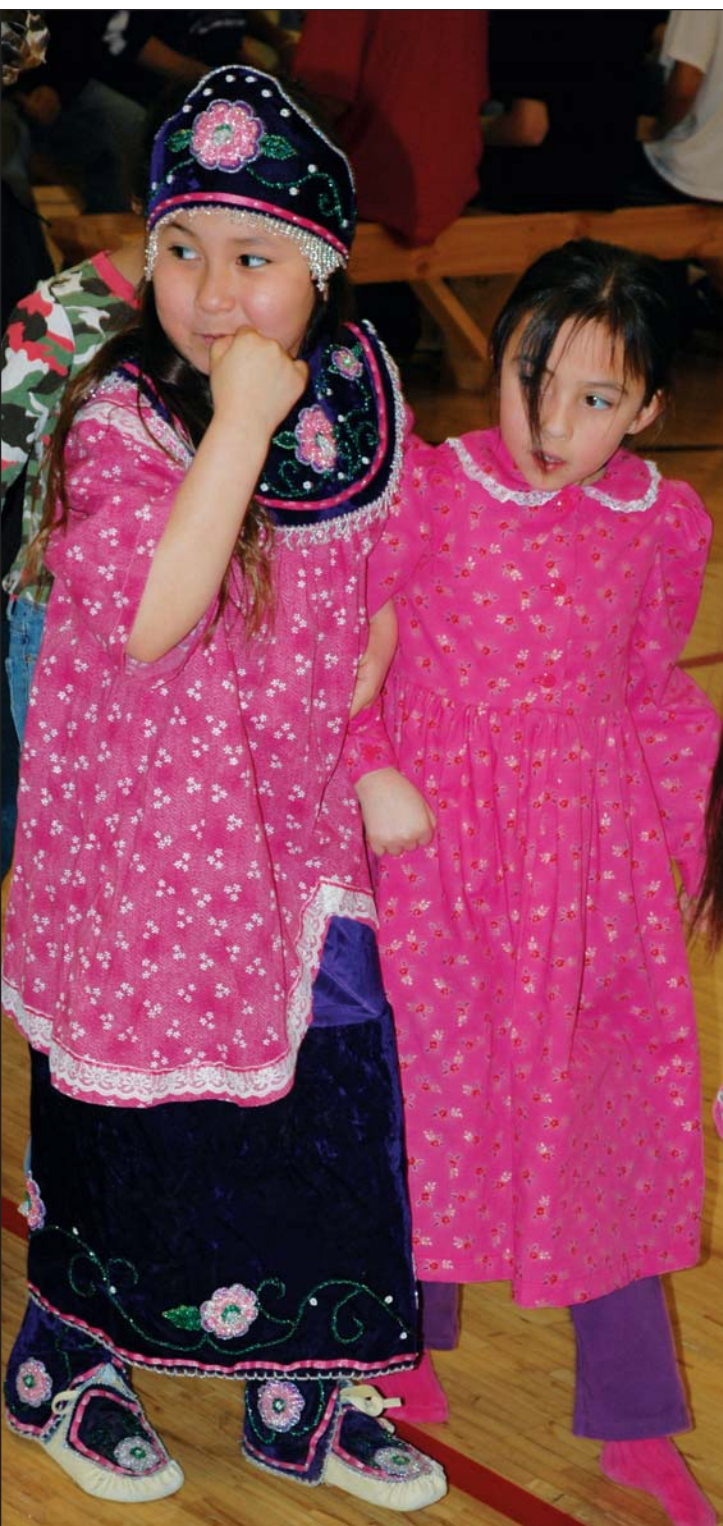
The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at:  
2640 West Point • Green Bay, WI Phone: (920) 490-3730.  
Look for O.F.F. highlights once a month in the Kali.

February 15, 2007

# Lifestyles

Section Two

## Valentine Social Dancing held in Oneida



Kali photo/Dawn Walschinski

Oneida Nation High School and Middle School students in the Ohuntsya:kekha Kanunya?shuh Class hosted Valentine Social Dances February 13 and 14 at the Turtle School for the elementary pupils.

Left: Second graders Alleena Escamea, left, and Mirand Smith, right, participate in the Friendship Dance. Top: High School students keep time for the Friendship Dance using cow horn rattles.

## Clothing Design competition planned to kick off NATOW Conference

*Call for Native seamstress, tailors from Wisconsin*

(Oneida, WI) – As part of the opening reception of the annual Native American Tourism of Wisconsin (NATOW) conference, organizers are hosting a special Native Clothing Design

Competition and Fashion Show to be held in Oneida on June 19, 2007.

This competition is open to Native designers living in Wisconsin.

Native American Tourism of Wisconsin (NATOW) is seeking seamstresses and tailors from the eleven tribes of Wisconsin to create Native inspired contemporary clothing for teen models.

“Just as traditional Native clothing was at one time contemporary clothing, we are looking for new designs that reflect tribal heritage, culture, and spirit for today’s youth,” said Kirby Metoxen, of the Oneida based Tourism Department.

Designers are responsible for providing their own teen model. The clothing will be shown and judged Tuesday evening during the opening

reception of the NATOW conference to kick off the annual conference that will be held in Oneida this year. Prizes will be awarded for first and second place in each of the following categories:

- Special Events Clothing
- Everyday or Sportswear
- Business/Career Clothing

There will also be one Best in Show award.

A \$100 VISA card will be provided for supplies and materials to the first forty applications that are received.

Application forms are available at [www.natow.org](http://www.natow.org) or by calling 920-496-5020. Applications must be postmarked by March 30, 2007 to be eligible for the Native Clothing Design Competition and Fashion Show.

For more information, contact Fawn Hill at 920-496-5020.

## Elders celebrate Valentine's



Kali Photo/Steven J. Gandy

The senior center was bustling with elder community members on February 14 to celebrate Valentine's Day. Events included lunch, bingo and a luscious lips contest.

**Reminder...**

**Vote in the spring primary on February 20<sup>th</sup>**

**GOOD MIND ...**

*"a C.A.P.P.S. approach to address underage drinking"*

**great future!**

**Wednesday, Feb. 28, 2007**

**5:00 PM**



*Men of the Oneida Nation*

**Norbert Hill Center Cafeteria**

*Ron Hill will present a special honoring of men who were brought forward by youth and members of the community.*

Dinner will be a traditional meal catered by the Longhouse!

FMI contact Justine at 490-3854 or Tracy at 490-3908  
E-mail: [jsouto@oneidanation.org](mailto:jsouto@oneidanation.org)

CAPPS (Community Analysis Process for Planning Strategies) is the national model used to mobilize the community to share resources, ideas, & information surrounding an issue. This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice.

# Thunderhawk

## Second Semester Journalism Begins

By Denis Gullickson

"Thunderhawk Times" Advisor

With a new staff of twenty students, you can be the articles are going to be fast, furious, plentiful and entertaining.

But first, some announcements. With two excellent senior leaders in class, picking an editor has been tough. However, it's worked out wonderfully as we've really got two big tasks at hand. Second Semester Thunderhawk Times Editor

will be Twyla Danforth. Twyla will do a great job of coordinating articles between class and the Kalihwisaks offices and motivating her fellow student journalists.

Meanwhile, Shakira Stevens will be the student leading our creation of our "Downtown Oneida" video project as Student Producer. We will continue working on this project as the weather warms up with the idea of producing a video that will

take viewers "back in the day" to central Oneida's glorious past.

Also, senior Crystal Metoxen will be doing special assignment writing. You may have seen an excellent piece by her in the last issue on ONHS science classes' work in the cedar swamps.

Watch our next few issues for short features on all our student writers, beginning today with Cameron Stevens and Shakira.

## State of the Packers - pt. 1

By Kyle White

ONHS Sophomore

While the Packers ended their 2006 NFL season on a 4 game winning streak, Brett Favre was contemplating retirement. After the Packers went into Soldier Field and beat the NFC Champion Chicago Bears, Favre was interviewed. As Favre was answering questions about his future and perhaps playing next year, it almost sounded as if he wanted to retire, but with the season ending win against NFC North rival Bears, he was also seriously thinking about coming back.

The effect of Favre's return to the team is huge. In this issue and the next, we'll take a look at just how huge. As GM Ted Thompson continues to build a winning team, Favre's return affects the draft as well as free agency.

First, let's look at free agency.

There are plenty of rumors that former All-Pro Wide Receiver Randy Moss wants out of Oakland, and some of the rumors are saying that he wants to be traded the Packers. Oakland owner Al Davis reportedly wants a 3rd Round Draft pick and another receiver for Moss.

The Packers seem to have the perfect scenario for Oakland. The Packers may be interested in letting Robert Ferguson go, with a contract that is probably too much for a number 3 receiver who is hurt more often than others.

Some die-hard Packers fans might not want to see Moss in a Packers uniform, but there are others who would welcome Moss in Green Bay. Like teacher Denis Gullickson says, "I would love to see Randy Moss in a Packer uniform. All he has to do is trot out onto Lambeau Field, plant a great big kiss on that goal post he made famous a couple of years ago, have a great game, and all will be forgiven."

While not many people know where the Packers will draft, there are a few positions that are almost assured not to be taken in the first round. Quarterback is not a need, with former first round pick Aaron Rodgers still waiting to take over for Favre. Corner back is good, with Al Harris and Charles Woodson. Linebacker seems to be in good shape, but it is still an option.

In our next issue, we'll take a look at specific draft day possibilities.

## Mentorship Program Going Strong

By Crystal Metoxen

ONHS Senior

What is the mentorship program? It is a corporate agreement with the Office and Delinquency program. It is a four year program with a goal to reduce crime and prevent drugs and alcohol in our youth.

The program is run by Cynthia Thomas, a teacher at ONHS.

According to Thomas, there are three parts to the program - tutoring, youth worker employment, and, coming in the fall, an independent art program.

The tutoring component is held Tuesday and Thursdays after school from 3:00 to 5:00 p.m. at both the high school and the turtle school. Students in the program set goals at the beginning, achieve those goals, and at the end they are rewarded with a field trip.

For showing an improvement in their grades, students in the program enjoy weekly fun Fridays and monthly field trips. As of right now, there are two students that participate as "tutees" at the high school, and three students involved at the middle school.

The tutoring program can fit up to twenty students. So if you need help on your homework and/or improvement in your grades, go get help.

In the youth worker employment part of Thomas' program, students are able to work ten hours a week. There are eight students in this area.

The independent art program will be doing public performances, large art murals and other fun activities.

Thomas weighed in on a



Cynthia Thomas

couple of other points about her program.

**THT: Why did you decide to get involved in this?**

**CT:** I got involved in this when I got employed here. It was part of a previous grant and I wanted to continued it with art. I wanted young adults to do fun things like art, work, etc., other than thinking about/or doing crime, drugs and alcohol. I think that the school needs a prevention program for crime, drugs and alcohol.

**THT: How long has this been going on?**

**CT:** It has been going on since October, 2006 and will go until September, 2010. After that, it is up. Then the tribe has to ask the Office of Juvenile Justice to keep the program running.

If you want to get involved in this you have to be enrolled in the Oneida Nation School System. For Seniors and Juniors, there are open positions for tutoring jobs. Cindy would like more people to attend the tutoring sessions. If you what to get involved you can contact Cindy at (920)-869-4365 or cthomas@oneidanation.org.

## Life After Graduation - Shakira Stevens Makes Her Plans

By Ashley Ninham

ONHS Junior

It's mid-February and seniors everywhere are thinking about their next steps. That might be college, it might be getting a job.

For ONHS senior, Shakira Stevens, it's planning to go to college at Haskell Indian Nations University.

Shakira is an active student, but she keeps her grades up. She was a part of the volleyball and basketball teams and also is on student council. She was recently named



Student Producer of a video project for the journalism class.

I got a chance to interview her and asked some of these questions.

**Q:Are you planning on going to college?**

Shakira: yes

**Q:What do you want to major in?**

Shakira: I don't know, but I would like to minor in social work.

**Q: What college do you attend to go to?**

Shakira: Haskell

**Q:Why did you choose that college?**

Shakira: Because it's a Native American college and it has a curriculum I want.

**Q:Are you planing on playing any sports in college?**

Shakira: I don't know yet.

**Q: Are you the only one in your family that's going to college?**

Shakira: No

**Q:Did you visit the college before?**

Shakira: No

**Q:If you don't go to college what do you plan on doing?**

Shakira: I haven't really thought of that because I plan on going to college, but I guess I would get a job.

## The glass is always half full

By Tanya Christjohn

ONHS Junior

ONHS Junior Racheal Ninham, also has the honor of being the reigning Junior Miss Oneida. She began her reign last summer, on June 28 and will pass her crown to her successor this coming summer.

Even though Racheal's duties as Junior Miss Oneida take up a lot of her time, she also works hard at school. She has "mostly A's and B's, and a C pops up once in awhile." She also stays active in extra curricular activities. She's on the volleyball team

and student council.

Racheal said she wanted to represent the Oneida Nation from a young age. "Ever since I was a child," she said, "I saw the other Junior Miss and Miss Oneidas and I thought that they were the best people ever. 'If they can do that,' I thought, 'that's cool.' They were the role models and I wanted to be just like them. So, I tried and



I succeeded in that task."

As far as words of advice for others who might want to get involved, Racheal said, "I would have to say, 'just try your hardest and never give up.' Because if you really want this

and want something in life, never give up."

Racheal is an optimist. "The way I look at it," she said, "the glass is always half-full."

## The Spring Powwow Update

By Daniel Gutierrez

ONHS junior

People, people, it's time to pull out the regalia, tie your mocs and jam to the beautiful sounds of the drum. It might be winter, but we got some powwows to check out.

On February 24, up in Flambeau, is a Round Dance party. It's gonna be a good one. If you like to swing and

sway the Indian way, go up there and check it out.

If you are flat broke and don't feel like driving for hours, the AmerIndian Center is holding their annual powwow at West High School in Green Bay on March 10.

There's also the 34th annual AIRO powwow over at the University of Stevens Point on March 31. Grand Entry is

at 1:00 p.m. and 7:00 p.m. The cost is \$4 at the door so bring enough money for chili and fry bread.

For any more information about the upcoming powwows, you can send a letter to the Oneida Nation High School for Mr. Daniel Gutierrez and I will send you a personal letter myself or I'll just put it in "The Kali."



## Meet Cameron Stevens

By Randall Danforth

ONHS Junior

Cameron Stevens is 16 years old. His favorite color is blue. He likes to drink Pepsi. He listens to all types of music. His favorite singer is 2pac. His



favorite football team is the St. Louis Rams. His favorite foods are chicken and watermelon. His favorite teacher is Sonny Hill. His parents Leonard and Georgia Stevens. He wrote an article on the Bears loss in Super Bowl 41 for the THT.

Thunderhawk

Semester II -  
Thunderhawk Times  
Staff  
THT Editor - T w y l a  
Danforth  
Oneida Video Student  
Producer - S h a k i r a  
Stevens  
Special Assignment  
Journalist - C r y s t a l  
Metoxen  
Allison Bailey  
Randall Danforth  
Raeanne Funmaker

Daniel Gutierrez  
Gavin Hill  
Brett Metoxen  
Garrett Miller  
Ashley Ninham  
Racheal Ninham  
Eldon Powless  
Shaina Powless  
Douglas Reed Jr.  
Debbie Santiago  
Andrew Sitting Bear  
Amanda Skenandore  
Cameron Stevens  
Kyle White

# Education

## ONES Honor Roll 2006-2007: 2nd Quarter

**Submitted by Yvette Peguero**

Assistant Principal Oneida Nation Elementary

### Honors 3.0-3.49

#### 3rd Grade

Alyssa Huff - 3.067

Justin Hill - 3.067

William Johnson - 3.068

Ta-Koma King - 3.083

Nilo Pocan - 3.120

Nathan Williams - 3.134

Freeman

Shantel Wilber - 3.200

Laweltha Penchoff - 3.267

Dylan Waupekenay - 3.299

Travis Stevens - 3.299

Elianna Jimenez - 3.299

Eric Denny - 3.300

Brannon Skenandore - 3.333

Kasey Counard - 3.333

Synala Smith - 3.366

Tessa Stanton - 3.400

David Doxtater-Hill - 3.433

Kyle Beechtree - 3.433

Toni Bodway - 3.434

Brianna Bissonnette - 3.467

#### 4th Grade

Rebecca Brownbull - 3.096

Nelda Rivera - 3.133

Kyrian LaBarge - 3.166

Alaicia Redhail - 3.299

Nicholas Metoxen - 3.366

Shelia Stevens - 3.367

Akacia Muscavitch - 3.367

Isis Croston - 3.367

Peter Penchoff - 3.401

#### 5th Grade

Cody Cornelius - 3.067

Matthew Powless - 3.071

Tyler Stevens - 3.134

Majesty Batiste - 3.134

Shania Stewart - 3.235

#### 6th Grade

Devonte Pointer - 3.026

Chelsey Ninham - 3.143

Thomas

Carissa Metoxen - 3.188

Fredrick Miller - 3.311

Abalone Paprocki - 3.332

Diego Metoxen - 3.357

Eveyonna Ortega - 3.439

#### 7th Grade

Chelsey Cornelius - 3.079

Brandon Andrews - 3.155

Haley Hill - 3.467

#### 8th Grade

Edward Santiago - 3.021

Jade Doxtater - 3.049

Chelsea Jorgenson - 3.222

Janace Christjohn - 3.245

Shane Skenandore - 3.499

### High Honors

#### 3.5-3.79

#### 3rd Grade

Louisa Mehojah - 3.567

Yohnehtote Danforth - 3.666

Jade Cornelius - 3.666

Daubon

Makayla Doxtater - 3.799

#### 4th Grade

Ruby John - 3.500

Faith Powless - 3.568

Carleigh Skenandore - 3.734

#### 5th Grade

Jairica Christjohn - 3.700

Sequoyah Morgan - 3.734

#### 6th Grade

Paige Ninham - 3.501

Aleah Jimenez - 3.601

Izaak Jones - 3.605

Mangione

#### 8th Grade

Robert Mills - 3.584

Maurense Beans - 3.584

### Highest Honors

#### 3.8-4.0

#### 3rd Grade

Brittney Hill - 3.800

Angalee Powless - 3.800

Michaela Welch - 3.900

#### 4th Grade

Shantel VanDyke - 3.800

Byron Halona - 3.802

Briana Doxtator - 3.934

#### 5th Grade

Muriel King - 3.800

Kylene Welch - 3.867

Josanna Cornelius - 4.000

Daubon

#### 6th Grade

Cayman Berg - 3.890

Morales

#### 7th Grade

Guadalupe Martinez - 3.822

#### 8th Grade

Jaylee Godfrey - 3.809

## ONES Perfect Attendance Recognition: 2nd Quarter

**Submitted by Yvette Peguero**

Assistant Principal Oneida Nation Elementary

Kyle Beechtree, Kamey Counard, Kasey Counard, Donald Counard, Lenora Danforth, Danielle Dessart-Skenandore, Kiandra Gerald, Brittany Hill, Emerson John, Louisa Mehojah, Muriel

King, Sequoyah Morgan, Michael Robinson, Janet Seering, Bradley Skenandore, Shania Stewart, Christian Thomas, S a n d r a Torres-Mejia, Lanuhkwat VanDyke-Cornelius, Sadie Wilbur, Chelsea Jorgenson, Kaylynn Powless, Keilani Nishimoto, Rilee Powless

## Scripps Howard Foundation

College journalism students are invited to apply for the fall 2007 Scripps Howard Foundation Semester in Washington Program. Applications must be postmarked by **March 1**. The program starts Sept. 10 and ends Dec. 14. The stipend is \$2,000 for the 14-week program, and we provide free housing in furnished apartments in Northwest Washington.

Six interns, including one international student, work as reporters for the Scripps Howard Foundation Wire in our downtown Washington bureau. Their stories are published on our Web-based wire: [www.shfwire.com](http://www.shfwire.com). Some of their stories go out on the Scripps Howard News

Service to its 400 client newspapers. Students may write for hometown or campus newspapers and get internship or independent study credit while they are here.

The program is open to college juniors and seniors who are studying print or online journalism. It is not open to graduates or graduate students.

If questions, please call or e-mail Jody Beck, director Scripps Howard Foundation Semester in Washington Program Scripps Howard Foundation Wire 1090 Vermont Ave. NW, #1000 Washington, D.C. 20005 Phone: (202) 408-2748 Fax: (202) 682-2143 E-mail: [beckj@shns.com](mailto:beckj@shns.com) Web: [www.shfwire.com](http://www.shfwire.com)

## Freedom Forum to train

VERMILLION, S.D. -- The Freedom Forum is accepting applications until **March 31** for the seventh American Indian Journalism Institute, the premier journal-

ism training and summer internship program for Native American college students, June 3-22, 2007. Students attend AIJI for free and receive other financial assistance. Applications are welcome from any Native American college student hoping to become a journalist.

In its first six years, 143 students completed the program. Instructions and application forms are available from Janine Harris at [jharris@freedomforum.org](mailto:jharris@freedomforum.org) or 605-677-5424. AIJI students will be eligible for college credit by taking one of several journalism courses taught at the Freedom Forum's Al Neuharth Media Center, on the University of South Dakota's Vermillion campus.

Once accepted, AIJI students will be placed in an appropriate course based on their experience, interests and previous coursework.

Top AIJI graduates will be hired for six-week paid internships as reporters, copy editors, photographers and multi-media journalists at daily newspapers and with The Associated Press beginning about July 1.

Last summer, 17 AIJI graduates worked in paid news internships.

## Headlands Indian Health Careers Summer Program

The Headland Indian Health Careers Program is a six-week summer program (June 9th -July 21, 2007) designed to increase the science and mathematics backgrounds and communication skills of American Indian students interested in a health career and presently in their senior year of high school or freshman year of college. Applicants should have completed at least two years of algebra and two science courses and maintained at least a 2.5 GPA (B-/C+) in high school.

This academic enrichment and reinforcement program consists of mini-block courses in Calculus, Chemistry, Physics, Biology and Communication and Writing Skills. Topics are presented in a series of lectures and laboratories, which are complemented with individual tutorials.

Participants receive: All

expense paid (room, board, and round trip airfare) and \$500 stipend. The program will be held on the main campus of the University of Oklahoma in Norman.

Counselors Positions are also available: College Upper Classmen and Health Professional Students will be selected to serve as dorm counselors, tutors, and role models for the participants. Counselors will be provided with free room and board during the eight week program as well as transportation costs and receive a \$1,200 stipend.

For more information visit the website: [www.headlands.ouhsc.edu](http://www.headlands.ouhsc.edu)

Application deadline is **March 15, 2007**. If you have questions, or are unable to print the application materials, feel free to call **Carla Guy at 405-271-3090 (ext: 468885)** or email us at [Headlands@ouhsc.edu](mailto:Headlands@ouhsc.edu).

## Environmental Science Program in Costa Rica

The Organization for Tropical Studies (OTS) is pleased to announce a research experience and cultural exchange program designed for Native American and Pacific Islander undergraduate students.

Students will complete a field research project involving experimental design, data collection, analysis and presentation of results. Students will experience the process of applying the scientific method to ecological inquiry and discovery in a collaborative and team-oriented environment.

The program will be held in Costa Rica from June 4 to July 30, 2007. Students selected for this program will receive; round trip travel to Costa Rica, mentoring from an experienced faculty researcher, support for eight weeks at the OTS field stations, including research supplies and research stipend of \$380 per week.

Applications are due

**February 28, 2007.**

<http://www.ots.dukeoedu>

FOR MORE INFORMATION, CONTACT

**Organization for Tropical Studies (OTS)**

**Duke University**

**Box 90633, Durham, NC**

**27708-0633**

**Tel.: (919) 684-5774, Fax:**

**(919) 684-5661**

**Email: [ots@duke.edu](mailto:ots@duke.edu)**

**Financial Aid : FASFA**

Parents and students need a confidential PIN number to apply for your Free Student Aid if the student is a dependent. Forms can be completed either in paper form or online after January 2007. You can apply separately for your pin numbers NOW at [www.pin.ed.gov](http://www.pin.ed.gov). If you provide an email address, your PIN will be e-mailed to you within 1 to 5 days. Otherwise, your PIN will be mailed to your permanent mailing address within 7 to 10 days. This same number will be used for all of your college career.

## students in journalism

"The intent of AIJI is to recruit, train, mentor and retain Native Americans for journalism careers," said Jack Marsh, AIJI director and Freedom Forum vice president for diversity programs. "AIJI is an intense and demanding academic program that opens doors for those who have the passion and the potential to succeed as professional journalists."

The Freedom Forum administers and funds AIJI, including tuition, fees, books, room and board.

To be eligible for AIJI, Native students must have completed at least one year of college. Applications for the program will be accepted from new participants and from returning AIJI students who want more training.

Program graduates will earn four hours of college credit from the University of South Dakota that students may transfer to their current school. In addition, graduates will receive a \$500 stipend/scholarship from the Freedom Forum, paid when the student resumes full-time classes in the fall. Select AIJI graduates also will be hired to work at [www.reznetnews.org](http://www.reznetnews.org), the Native American online news site, when they return to school.

Students must be able to provide their own transportation to and from Vermillion, S.D., and must attend the full program beginning Sunday afternoon June 3, and ending Friday afternoon, June 22.

Each student will have a single room in a dormitory. Meals will be provided on campus. AIJI forbids the use of alcohol, other intoxicants and illegal drugs at any time during the program. Violators will be dismissed from the institute. The American Indian Journalism Institute is part of the Freedom Forum's commitment to increase employment diversity at daily newspapers. "Having even one Native American working in a newsroom makes that newspaper more aware of Indians in its community, and more sensitive and intelligent in reporting stories about them," Marsh said. "American Indians are by far the most underrepresented people of color in the news media, and this often results in stereotypical and erroneous coverage of Indian issues and Indian people." The American Society of Newspaper Editors' annual employment census last year identified about 300 Natives among the industry's 54,000 newspaper journalists.

## Lunchroom Good Behavior Pizza Winners

**Submitted by Yvette Peguero**

Assistant Principal Oneida Nation Elementary

#### 1st-2nd Grade

Jenna Cornelius-Daubon,

Jaylyn Danforth, Michaeline

Cornelius, Ariel Webster,

Mariah Skenandore, Destiny

Ortiz-Nicholas, Odessah

Morgan, Esperanza Cruz,

Jackie Hill, Cierra Johnson

#### 3rd-5th Grade

Lorena Castillo, Karissa

Cornelius, Ruby John, S

helia Stevens, Akacia

Muscavitch, Faith Powless,

Lacey RedHail, Shantel Van

Dyke, Neece Powless,

Briana Doxtator

#### 6th-8th Grade

Annaluisa Skenandore,

Abby Paprocki, Aleah

Jimenez, Chelsey Ninham,

Paige Ninham, Heather

Stevens, Kaylynn Powless



### 22<sup>nd</sup> ANNUAL ONEIDA NATION SCHOOL SYSTEM SCIENCE FAIR Grades FACE - Grade 4

**Schedule of Events**  
**February 28, 2007**

#### Public Viewing

Small Gym.....3:00 P.M.- 6:00P.M.

#### Special Awards Presentation

March 1, 2007

Small Gym.....2:15 P.M.



## Community Meeting Notification

**PURPOSE:** *To present survey results regarding a new high school and family recreation center. Rescheduled from January 25.*

**WHEN: WEDNESDAY, FEBRUARY 21, 2007**

**WHERE: The Radisson Inn • Iroquois South • Directly across from the Casino**

**TIME: 6:00 PM TO 8:30 PM**

We invite all who are interested in the development of a new high school and family recreation center to come to this meeting. We will present the results of a survey given to Oneida Nation High School students and also from surrounding school districts. We will also be presenting results from a survey given to the members of the Oneida Family Fitness Center in Green Bay.

There will be an opportunity to ask questions and discuss the project.

*Refreshments and snacks will be provided.*

*Any questions, please contact Troy Parr, Project Manager at 869-4529, or Leanne Doxtater, Project Planner at 869-4534.*

# General Tribal Council Members...

Date: February 7, 2007

To: Oneida General Tribal Council

From: Oneida Tribal Judicial System

Re: **BC Resolution # 12-20-06-J**

(Please see Resolution in its' entirety on pg. 5B)

**Dear Oneida Tribal Council:**

***The Appeals Commission and the Business Committee are at a stand off that can only be resolved by you!***

The Business Committee is refusing to recognize the authority of the Oneida Appeals Commission to review a hiring matter. The case has not reached trial and no decision has been made whether a violation occurred. However, despite the Commissions' order, the Business Committee is refusing to let HRD and other departments participate in the case. By doing so, the BC is preventing the judicial process

from going forward and denying the tribal member their day in court.

In 1991, the General Tribal Council granted the judicial power of the Oneida Tribe to the Oneida Appeals Commission. Resolution #8-19-91-A, the eighth (8) "WHEREAS, said Act and Commission will enhance a governmental separation of powers between the legislative, executive and judicial responsibilities of the Oneida Tribe." Again in 1992 Resolution #3-20-92-A, the fifth (5) "WHEREAS, Resolution 8-19-91-A, reasserts that the Oneida Appeals Commission and the Oneida Administrative Procedures Act enhance a separation of powers between the legislative, executive and judicial responsibilities of the Oneida Tribe."

For 16 years the Oneida Appeals Commission has faithfully exercised judicial power and honored the directive of the General Tribal Council.

The Business Committee is going against the action taken by the General Tribal Council in the passage of Resolution 8-19-91-A and 3-20-92-A. The General Tribal Council must decide whether this is the case. In any government, judicial power only extends as far as the other branches of the government will honor it.

All avenues for resolution have not been exhausted. There is only one left: a General Tribal Council meeting to decide whether the Business Committee's Resolution #12-20-06-J, is proper or whether the Oneida Tribe will continue to have a judicial system to adjudicate grievances worthy of the proud and progressive tradition of the Oneida Tribe.

If the tribal government will not honor the orders and proceedings of its own judicial system, the Tribe's sovereignty is at risk along with your civil rights. If Resolution #12-20-06-J, remains in effect the judicial branch cannot function properly.

In the Vice-Chairwomen's article of the Kalihwisaks (1/18/07), the General Tribal Council was led to believe that Chairman Danforth called a GTC meeting for February 3, 2007. Since the GTC meeting was not duly noticed, no meeting occurred.

The General Tribal Council should be provided with a clear understanding of the effects of Resolution BC-12-20-06-J, has on the Oneida member's civil rights and our tribal sovereignty. It is imperative that a GTC meeting is called to allow the membership to decide the Appeals Commission's jurisdiction.

***On February 3, 2007, a General Tribal Council meeting is being called for by Chairman Gerald Danforth to discuss an action taken by the Business Committee relating to a case before the Oneida Appeals Commission. This was an extremely difficult decision to make and in no way is intended to minimize the authority of the Commission. We believe it is important to fully understand why the Committee took the action it did and the best way to get the information before the membership is by calling for the GTC meeting. Your participation is encouraged. Whether you come to ask questions or to just listen, your presence is needed."***

– Excerpt from Vice-Chairwoman Kathy Hughes Legislative Review  
(Published January 18, 2007, Kalihwisaks)

## Oneida Tribe of Indians of Wisconsin BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



P.O. Box 365 • Oneida, WI 54155

Telephone: 920-869-4364 • Fax: 920-869-4040



UGIWA DEMOLUN YATEHE  
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

December 22, 2006

Oneida Appeals Commission  
Honorable Winnifred Thomas  
Chief Judicial Officer  
P.O. Box 365  
Oneida, WI 54155

**COPY**  
OF ORIGINAL LETTER

Dear Commissioner Thomas:

The purpose of this letter is to frame the reasons behind the Oneida Business Committee Resolution # 12-20-06-J, the subject of our meeting for December 22, 2006.

As you are aware from our previous meetings which occurred on September 29 and October 18, 2006, the Business Committee raised concerns about what appeared to be, the Oneida Appeals Commission over-stepping its jurisdiction. This is a very sensitive matter, and one that I tried to bring forward in a way that did not upset the balance of powers between the judicial and legislative branches of the Oneida government.


The MOA allows us to meet to discuss matters of conflict between our bodies. But, it must respect that decisions of the Oneida Appeals Commission are truly made within cases brought before the body. As a result, we were limited to discussions of cases that had been concluded - such as the Harms case, or the per capita correspondence question. When the Oneida Appeals Commission accepted Docket # 06TC019, it was well within its jurisdiction. However, once the motion to dismiss regarding the sovereign immunity bar was dismissed, the Oneida Business Committee was placed in a precarious position. The continuing decisions of the hearing body on regards to Docket # 06TC019 have simply increased the constitutional conflict in regards to the Oneida Business Committee, the legal representatives of the Tribe, and our representatives, the Human Resources Department and Library. The Oneida Business Committee felt it had no other options available in order to protect itself in regards to its constitutional duties and responsibilities.

The purpose of Resolution # 12-20-06-J is to respectfully inform the Oneida Appeals Commission that we cannot continue to participate in a matter which results in the Oneida Business Committee and our representatives (the Human Resource Department, Library, and the Tribe's legal counsel) violating the Tribe's laws. This resolution is specific and is not intended to identify that the Oneida Appeals Commission does not have jurisdiction in other cases pending.

Finally, we also believe that this is an important juncture in the development of our responsibilities - meaning the Oneida Business Committee, Oneida Appeals Commission, and the Tribe's constitutional body, the General Tribal Council. As a result, our next step will be to bring this matter before the membership to clarify a point of conflict - the sovereign immunity of the Tribe. Our goal is to clarify the responsibilities and authorities of each governing body.

If you have further questions, please contact my office at 869-4478.

Sincerely,

  
Gerald L. Danforth, Chairman  
Oneida Tribe of Indians of Wisconsin

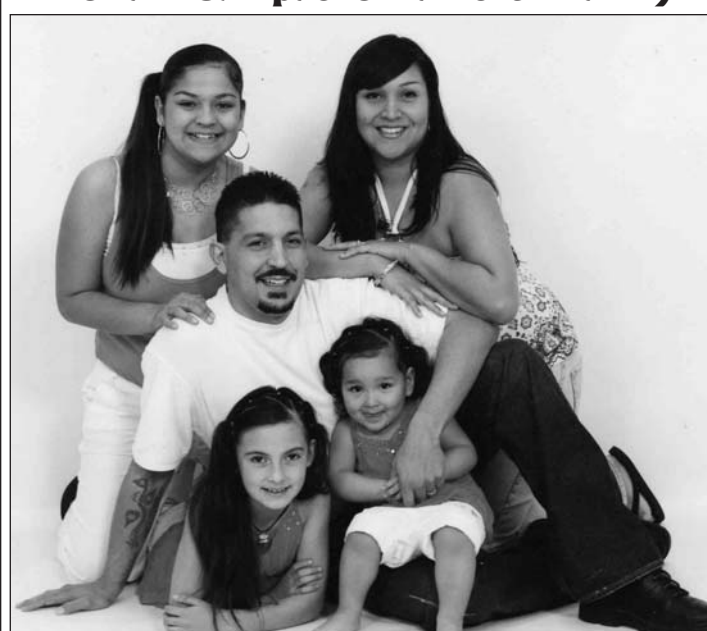
**Authorized and paid for by the Oneida Appeals Commission**

(Please see Resolution #BC-12-20-06-J in its' entirety in this issue of the Kalihwisaks on pg. 5B)

# Good News

## HAPPY ANNIVERSARY

Happy **3<sup>rd</sup>** Anniversary to the  
**Dewain & Apache Danforth Family**



Love Mom/Grandma Marj

## Happy Birthday

Lil Brother  
**"Tootie" Bardo**



Love Ya!  
James, Fam & Friends

## Happy Birthday

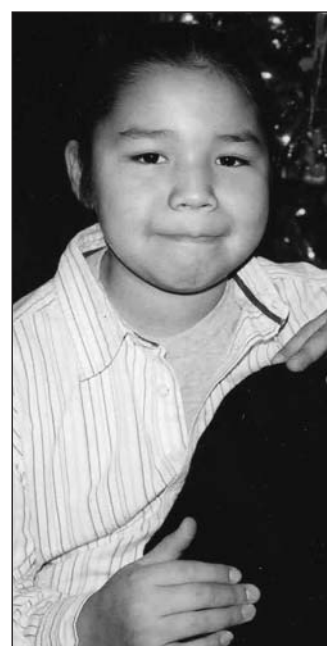
to  
**Taryn Webster**  
on March 5<sup>th</sup>  
Miss you and Love you.  
Hope you have a great  
birthday. See you soon!



Love Mom and Dad

## Happy 10<sup>th</sup> Birthday

**Talon  
(Lasakay^nta)  
Skenadore**



Love Mom, Gramma and  
Grampa

## New Arrivals

If you have a birth announcement, please send it to the *Kalihwisaks* Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is **NO CHARGE** for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

### Teyoluhayeluni Northern Lights

Cecilia Maria Santos was born to Kaniettiosta Maracle and German Santos of Green Bay, WI on Dec. 23, 2006. She weighed 9 lbs 2 oz and was 18" long.

Maternal great-grandparents are; Julie and Robert Barton, grandmother is Nancy Barton. Paternal grandparents are Maria and Tino Santos. Cecilia has one brother, Daniel.

### Kaya Genevieve Smith



Kaya Genevieve Smith was born to proud parents Matt and Lenore Smith on January 25th at Aurora Medical Center in Oshkosh weighing 7lbs 13oz and 19.5 inches long.

Maternal Grandparents are Sherman and Christine Webster of Oshkosh. Paternal Grandparents are Jean and the late Tom Smith of Minnesota.

Great Grandparents are the late Mathias and Genevieve (Pecore) Otradovec of Suring and the late James and Christine (Pierce) Webster of Neopit.

### Thurston Allen Denny Jr.

Thurston Allen Denny Jr., newborn son to Lisa Liggins and



Thurston Denny Sr., was born on Tuesday, January 16, 2007. Thurston weighed 8 lbs, 5 oz and measured 20 inches long.

The proud maternal grandmother is Carole Liggins, and great grandparents Alfreda & Allen Green.

The proud paternal grandparents are Luanne Denny and Reynold "Spider" Denny and great-grandmother Marjorie Funmaker.

Thurston Jr. has two sisters, Bailey Ann & Yasmine Rose at home.

**Reminder...**  
**Please exercise your right to VOTE!**  
**Vote in the spring primary on February 20<sup>th</sup>**

**Resolution # BC-12-20-06-J**  
**To direct no tribal participation in**  
**Oneida Appeals Commission Docket #06-TC-019,**  
**A claim for damages against the Oneida tribe**

WHEREAS, the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section I of the Oneida Tribal Constitution, and

WHEREAS, sovereign immunity is a jurisdictional bar to exercise of jurisdiction by any court, and

WHEREAS, a court that acts outside its jurisdiction has committed acts that are invalid and void, and

WHEREAS, a party that complies with an invalid or void act of a court is liable for its own actions and cannot rely on the court's order as a basis for such actions, and

WHEREAS, the Oneida Business Committee was established as a governing body by Article III of the Oneida Constitution, and

WHEREAS, through Resolution #07-07-69, the General Tribal Council delegated to the Business Committee the authority to "promulgate and enforce ordinances," and

WHEREAS, through Resolution #08-19-91-A, the General Tribal Council adopted the Oneida Administrative Procedures Act to define the process for promulgating Tribal laws, and

WHEREAS, the Business Committee utilized the Oneida Administrative Procedures Act process to promulgate the Sovereign Immunity ordinance as an affirmation of the Oneida Tribe's inherent sovereign immunity, and

WHEREAS, the sovereign Immunity ordinance has not been challenged in a legal proceeding on the basis that it was illegally adopted or that the Business Committee lacked authority to adopt it, and

WHEREAS, the Sovereign Immunity ordinance is a bar to suit in any state, federal or tribal court, including a claim for monetary damages as presented in Oneida Appeals Commission Docket #06-TC-019, and

WHEREAS, in Oneida Appeals Commission Docket #06-TC-019, the Oneida Appeals Commission attempted to waive the sovereign immunity of the Oneida Tribe for the purpose of allowing the specific claim raised by Petitioner [REDACTED], and

WHEREAS, the Sovereign Immunity ordinance specifies that only the Business Committee or the General Tribal Council may waive the sovereign immunity of the Oneida Tribe, in accordance with Oneida law, and

WHEREAS, the Oneida Appeals Commission also attempted to partially repeal or amend the Sovereign Immunity ordinance in Oneida Appeals Commission Docket #06-TC-019, in order to allow Tribal members to bring civil claims for monetary damages, and

WHEREAS, the above-described actions of the Oneida Appeals Commission are void and invalid because they are outside the jurisdiction and in excess of the authority of the Oneida Appeals Commission, and

WHEREAS, the Business Committee cannot constitutionally comply and is prohibited from complying with invalid and void orders of the Oneida Appeals Commission and cannot constitutionally allow and is prohibited from allowing the Oneida Appeals Commission to usurp the Business Committee's legislative authority.

NOW THEREFORE BE IT RESOLVED that the Business Committee directs the departments and representatives of the Oneida Tribe of Indians of Wisconsin to not participate in Oneida Appeals Commission Docket #06-TC-019.

### CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 8 members were present at a meeting duly called, noticed and held on the 20<sup>th</sup> day of December, 2006; that the foregoing resolution was duly adopted at such meeting by a vote of 4 members for; 3 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

Patricia Hoeft, Tribal Secretary  
Oneida Business Committee

**Let this serve as our formal request  
that calls for a GTC meeting!**

*Tune in to...*

**Kalihwiyo**

**WPNE 89.3**

**Thursdays**

**10:00PM to midnight**

**NO DOWN  
PAYMENT**

*Interest as low as 1%  
Up to \$20,000 Sweat Equity*

*Build Your Own Home In  
Brown, Menominee, Oconto,  
Outagamie or Shawano Counties  
Low income maximum qualifications*

County	1 Person	2 Person
Brown	36,200	41,350
Menominee	30,750	35,300
Oconto	30,900	35,300
Outagamie	37,850	43,300
Shawano	30,750	35,300

**Call for your specific  
household size and  
income guidelines.**

*You need not be a resident of  
the county you wish to reside in.*

**Self-Help  
Housing**

*Build Family Pride  
While Building a Home*



**America's Dream, Inc.**  
A Non-Profit Organization  
**(920) 833-9457**  
americasdream@sbglobal.net

## Happy Birthday

**Taryn...**  
Love and Miss you.  
See you in March



Love Sunshine and Talon

**Email us at  
*Kalihwisaks*  
@oneidanation.org**

**Kalihwisaks**  
**NEXT DEADLINE**  
**is...Wednesday**  
**February 21<sup>st</sup>, 2007**  
**@4:30 p.m.**  
with a  
**PUBLISH DATE**  
**of...Thursday,**  
**March 1<sup>st</sup>, 2007**

Questions, please call:  
**920-869-4277, 4279 or**  
**4280 or email us at:**  
kalihwisaks@oneidanation.org

**Green Bay Area Builders, LLC**

Paul G. Rose, General Contractor/Owner  
P.O. Box a5516 • De Pere, WI 54115

- Licensed & Insured General Contractor
- Over 20 years Experience as a General Contractor
- Builder of over 3 Dozen homes in Oneida
- Commercial, Residential & Miscellaneous Remodeling
- Use of our Plans or Your Own Plans
- Owner Assistance to Reduce Costs
- Green Building (Re-use/Recycle) For Our Future!

**Please Call & Let Us Help You!**  
**Call Paul at (920) 373-4181**

## Land Claims Commission

### Regular Monthly Meeting Schedule • 2007

<b>March 1 &amp; March 15</b>	April 5 & April 19
May 3 & May 17	<b>June 7 &amp; June 21</b>
<b>July 5 (Tentative/Holiday) &amp; July 19</b>	August 2 & August 16
September 6 & September 20	<b>October 4 &amp; October 18</b>
<b>November 1 &amp; November 15</b>	December 6 & December 20

**All Meetings at 5:00 PM (Open to GTC)**  
**LCC Office/Conference Area ~ NHC Basement Room 94**  
**No Quorum (4 Commissioners) – Meetings Are Cancelled**  
Any Questions Contact LCC Coordinator, Jennifer M. Stevens at 869-4403

To place a  
classified, call  
the Kalihwisaks  
1-800-236-2214

# THE CLASSIFIEDS

**Oneida's  
Best  
Marketplace!!**

## Public Hearing

### Oneida Nation Public Hearing Notice

#### Purpose:

Amendments to the Drug and Alcohol Free Work Place Policy to address back pay for lost wages and personal and vacation time accruals when an employee tests negative for drugs or alcohol. Other proposed amendments would clarify and reformat the policy.

**When: February 6, 2007**

**Where:** Business Committee Conference Room (BCCR)  
**Times: 11:30AM**

#### Public Hearing Process

#### I. Testimony:

**A. Oral:** There will be a 5-minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**B. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise [phuff@oneidanation.org](mailto:phuff@oneidanation.org) Or call 1-800-236-2214 or 869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: [www.on-loc.org](http://www.on-loc.org)

## Legal Notice

### Oneida Appeals Commission Original Hearing Body Notice Of Judgements Granted

Re: Oneida Tribe of Indians of Wisconsin vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgement against them. Notices were returned by U.S. Post Office as unclaimed, unknown or no forwarding address.

**11-28-06: Pech, Samuel, 06-TC-095; Stevens, Kelly, 06-TC-097; Storzer, Rick, 06-TC-099; Webster-Bodway, Anthony, 06-TC-093.**

Hearings were held on the date stated, for all parties listed, at the Commission office; located at Ridgeview Plaza, Suite # 1; 3759 W. Mason St.; Oneida WI 54155

For specific questions about this judgement, settlement or payment arrangements, please contact:

**Diana Westcott, Accounting Department: (920) 490-3556.** If you have questions on the process, feel free to contact **The Clerk or Administrator, Oneida Appeals Commission office at (920) 497-5800**

### Setting Time and Notice to Creditors: Request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All creditor claims must be filed on or before March 14, 2007.

**Bertha Cornelius  
DOB 06/22/1915  
DOD 04/05/2006**

Send all creditors' claims and information relating to the decedent to the following address:

Tina L Figueroa, Probate Clerk, Oneida Tribe of Indians of Wisconsin Division of Land Management, P.O.Box 365, Oneida WI 54155

## Land Claims Meetings

### Land Claims Commission Regular Monthly Meeting Schedule 2007

March 1 & March 15  
April 5 & April 19  
May 3 & May 17  
June 7 & June 21  
July 5(Tentative/Holiday) & July 19  
August 2 & August 16  
Sept. 6 & Sept. 20  
October 4 & October 18  
Nov. 1 & Nov. 15  
Dec. 6 & Dec. 20  
All Meetings At 5:00 PM (Open to GTC)

LCC Office/Conference Area-NHC Basement Room 94

No Quorum (4 Commissioners)-Meetings Are Cancelled

Any Questions Contact LCC Coordinator, Jennifer M. Stevens at 869-4403

## For Sale

Dry Oak, cut, split, delivered as low as \$65 per face cord. Call **920-360-7548** for quick delivery.

### Pal-a-Long Transportation

Anytime / Anywhere  
Call 920-869-1139

### Divorce For Women

Atty. Jim Lewis  
Howard 434-2777

### Setting up a new business? It's hassle-free and easy with our help.

Atty. Jim Lewis  
Howard 434-2777

### Selling Your Home of Land? It's hassle-free and easy with our help.

Atty. Jim Lewis  
Howard 434-2777

#### For Sale

**1995 Mitsubishi Diamante**  
A-1 condition, new water pump & timing belt. CD player, AC, runs good.  
\$1500  
Call 920 362-6993

## Board Vacancy

### Oneida Arts Board: Two (2) Vacancies

#### Qualifications:

- Shall be seven(7) members of which four(4) shall be enrolled Members of the Oneida Tribe of Indians of Wisconsin.
- Shall serve a term of three (3) years. The maximum amount of time a board member can serve will be two(2) consecutive terms.
- Shall provide the opportunity for people to explore and enhance lifestyles which involve the arts by providing assistance in program development and design

The Oneida Nation Arts Board shall act in an advisory capacity which maintains a cooperative and communicative relationship with program staff and upper management.

**\*Deadline date of 3/5/07**

### Oneida Cemetery Board: One(1) vacancy

#### Qualifications:

- Their shall be six (6) members who shall make up the Oneida Tribe Cemetery Board
- Shall serve a lifetime term
- Shall meet whenever a burial is requested by the kin or other interested party for a deceased Oneida Indian or other person permitted
- Shall be responsible to maintain vital statistics of the deceased and to report such information as may be required by the Oneida Tribe.

The board or it's delegates shall control the cemetery and beautify the same and may establish regulations respecting it.

**\* Deadline date 3/5/07**

### Oneida Library Board: One (1) Vacancy

#### Qualifications:

- Shall serve a three (3) year term
- Must be on the official roll of the Oneida Nation of Indians of Wisconsin and eligible to vote
- Shall be a patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library
- Shall, as part of the board, monitor and advise programs, services and acquisitions of the print and non-print materials provided to library clientele.

### Oneida Library Board: One (1) Vacancy

#### Qualifications:

- Shall serve a three (3) year term
- Must be on the official roll of the Oneida Nation of Indians of Wisconsin and eligible to vote
- Shall be a patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library
- Shall, as part of the board, monitor and advise programs, services and acquisitions of the print and non-print materials provided to library clientele.

See the Oneida language site We encourage everyone to become involved in the Oneida Language. Please visit our website at: <http://language.oneidanation.org/about/history>

## Committee Vacancy

### Oneida Child Care Parent Advisory Committee (PAC):

Five (5) Vacancies

#### Qualifications:

- Shall serve a two (2) year term
- Shall be a parent of the Airport Road Child Care Center or be a member of the Social & Human Services Program (Indian Child Welfare, Child Protective Board, Oneida Community Health Center, Legal or Educational Institutions, etc.) or a member of the community

#### Purpose:

We provide the highest quality educational and support services to all children and families. We empower the children through the use of developmentally appropriate practices.

Our practices reflect the unique culture heritage of the Oneida Community and build the foundation for the next Seven Generations.

**\*Deadline date of 3/5/07**

### Miss Oneida Committee: One (1) Vacancy

#### Qualifications:

- Shall serve a two (2) year term
- Shall be an enrolled Oneida citizen

**\*Deadline date of 3/5/07**

## Committee Vacancy

### Oneida Personnel Commission:

One (1) Vacancy

#### Qualifications:

- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two(2) members from any one division of the Oneida Tribe, nor less than seven (7) community members
- Shall serve a full term of 3 years.

The membership may not be such that a conflict of interest or nepotism is created as defined in these by-laws:

- A. Nepotism is created by the following relationships: *Father, mother, husband, wife, brother, sister, daughter, son father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.*
- B. conflict of interest is a conflict between the private interests and the official responsibilities of a person in a position of trust. A or any other recognized hearing body within the Oneida Tribe.

**\*Deadline date of 3/5/07**

## Notice of Availability

### Project Description:

The Oneida Tribe is proposing to enhance a wetland system by constructing berms, cleaning out ditches, creating uplands and lowlands, pools and islands, as well as native plantings. This property is located in Outagamie County, south of Reformatory Road in Township 24 North, Range 19 East, portions of Section 13, 14, 18 & 19. It is approximately three miles south of State Highway 29 and six miles west of Green Bay. The site is within the exterior boundaries of the Oneida Indian Reservation.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department about possible impacts to historic properties and Army Corp of Engineers for permitting. No significant impacts to these resources are anticipated, and recommendations from these sources will be followed.

### Need for Project:

The property contains headwaters from the South Branch of the Suamico River and from Trout Creek. Restoration of the proposed wetland will have an overall effect favorable for hydrologic, habitat and biochemical functions in the area. Recreational, cultural, and educational values for the Oneida community will be enhanced from restoration of this wetland. This project will help to ensure that water quality in these two streams is improved, allowing them to provide habitat for trout and other sought after fish species. Tribal members will benefit from this improved water quality when participating in recreational or other downstream activities. In addition, this area of 524.9 acres of breeding habitat for waterfowl and upland game will be available for Tribal members to hunt, hike, photograph, gather, and recreate.

### Alternatives:

The **PREFERRED** alternative will be to construct a diverse wetland complex with uplands and lowlands, pools, nesting islands and planting native vegetation. A large berm will be constructed in the south ditch to retard water and allow for slow release. The ditched tributaries to the South Branch of the Suamico River will be cleaned. This restoration will increase the size of the large wooded wetland complex on the Oneida Reservation. Large blocks of contiguous habitat with travel corridors help to engender genetic diversity by allowing for larger species populations access to distant habitat blocks.

The **NO-ACTION** alternative does not move the Tribe forward with its goal of restoring wetlands or assisting with preserving and enhancing the Tribal culture. No action would result in a continued degradation of the environment including surface and ground water resources.

### Comments & Availability:

Interested parties can obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Bill Koonz at (920) 495-5350 or write Oneida Environmental Quality Department, PO Box 365, Oneida, WI 54155 for additional information.

# DIGNITY

You are David

They are Goliath

We are your slingshot



"I was in a motorcycle accident, and I nearly lost my leg. They did a great job handling my case. The settlement gave me peace of mind and something to fall back on."

- Greg, Oneida

Recka & Joannes  
Howard

Atty. Joe Recka  
435-8159

# Health/Environmental

## Danforth honored with Bemidji Award



Kali Photo/Steven J. Gandy

Dr. Ravinder Vir presents Debra Danforth a Bemidji Award at the Oneida Community Health Center meeting on Tuesday, February 13th.

## Oneida Nation Farms

**Submitted by the Oneida Nation Farms Staff**

Greetings from the Oneida Nation Farms.

The Farm plan for the spring planting is all set in place. The weather is bitter cold, so we are giving the cattle the extra care they need, but the buffalo love the cold and snow.

Keep in mind that many of our expenses are during fall and spring operations, and it's not until harvesting of crops that the farm finally shows income coming in. The hay, winter wheat grain and straw are the first crops to come off the fields, the soybean and corn are the last.

Listed are the Farm assets values:

**Cattle:** 268,469.00  
**Buffalo:** \$73,835.00  
**\*All Farm Machinery:** \$2,079,347.00  
**Feed on hand:** \$102,152.00  
**Total:** **\$2,523,803.00**  
 \* This does not include the new equipment purchased for FY07 which totals

**\$140,240.00**  
**Totals** **\$2,804,283.00**  
**Land improvements:** 473,692.00  
**Building improvements:** 71,5808.00

The Oneida Farms take advantage of certain government programs which the subsidy payments are put back into the Tribal Budget to offset the monies that are budgeted for the Oneida Nation Farms. In 2006, the subsidy received totaled **\$473,000.**

The Oneida Nation Farms is a conventional farm. We are not organic, and we produce healthy, nutritious beef and buffalo products. We are all farmers, and should be working together because agriculture today is economically challenged. Farmers would not survive in the business long if they did not take the best possible care of their animals. So when you buy meat, buy Local Oneida Nation Black Angus, All Natural, or Oneida Buffalo Meat.

Call the Farm to place your order, **1-920-833-7952.**



## Active for Life Awards handed out

The Oneida Active for Life Employee Wellness Program handed out awards to its selection of top ranking teams at the Oneida Health Center on Thursday, February 1.

The Fall program ran from September through November of 2006.

Participating teams were into one of three group sizes, small, medium and large. Winners for each group include:

- Small (5-15 employees)**  
 1st - Norbert Hill Child Care  
 • Team Captain - Michelle Kihntopf  
 2nd - OCHC Lab  
 • Team Captain - Carrie Quatsoe  
 3rd - OCHC Community Health Dept.  
 • Team Captain - Dawn Krines-Platt  
**Medium (16-30 employees)**  
 1st - Business Management: Little Bear  
 • Team Captain - Doris Yelk-Wilberg  
 2nd - OCHC: Pharmacy  
 • Team Captain - Sally Brock man  
 3rd - Oneida Family Fitness  
 • Team Captain - Maureen Cisler  
**Large (31 or more employees)**  
 1st - OCHC: Medical Clinic  
 • Team Captain - Reinette Gunderson & Mary Hoffman  
 2nd - Table Games  
 • Team Captain - Kim LaLuzerne  
 The Oneida Community Health Care Clinic received the Traveling Plaque.



Kali Photo/Steven J. Gandy

(Left to Right) Karen Hallada, Carrie Quatose, Lori Bembnister, Sally Brock man, Mary Hoffman and Reinette Gunderson show their awards at the OCHC conference room.

## 200 Attend Wisconsin's First Local Food Summit

**Special to Kalihwisaks**

STEVENS POINT - Jeff Stevens, Tsyunhékwá Manager was among 200 farm group leaders, producers, nonprofit advocates, retailers and educators to attend the first annual Wisconsin statewide Local Food Summit.

The Summit, held on January 4 in Stevens Point, provided a venue to share information about efforts on expanding Wisconsin's local food markets. Those in attendance provided information on challenges and opportunities on how to increase consumption of Wisconsin produced agricultural products.

Speakers at the Summit included Brian Halweil of the WorldWatch Institute and author of "Eat Here: Reclaiming Homegrown Pleasures in a Global Supermarket"; Rod Nilsestuen, Secretary of the Wisconsin Department of Agriculture, Trade and

Consumer Protection; Senator Julie Lassa; and Sarah Klavas of the Wisconsin Department of Tourism.

Locally grown foods were featured at the luncheon. One of the highlights of the summit was the announcement of a Buy Local, Buy Wisconsin legislative initiative which would provide statewide support that would also include technical assistance and grants. Local grassroots efforts to increase consumption of Wisconsin produced agriculture products would also be supported from this initiative.

Speaker Brian Halweil noted that Wisconsin is a leader in local food innovations with a large and growing number of farmers markets and Community Supported Agriculture (CSA) farms. Building on these successes, a statewide attempt to expand local food markets by increasing institutional purchasing of Wisconsin grown products

will be initiated.

A World Café discussion on issues of Food Security and Local Food Challenges was also held. Working Groups were formed to address the many issues around our food choices and opportunities. Dane County is admired as one of the leaders in the state in addressing food security and established one of the first Food Councils in Wisconsin. For that reason, another Local Food Summit is being planned for March 2007 and will be held in Dane County/Madison area.

The establishment of a Local Food Summit for the Oneida Community is being considered for this year or in 2008, according to Jeff Stevens, Manager Tsyunh'hkw<. "They are all a part of the Food Sovereignty issue for the Oneida Nation and Community, which Tsyunh'hkw< is one of the working members on this pro-

ject," explained Stevens, referring to the Oneida Food Assessment, Food Security, Seed Sovereignty and the Terra Madre Conferences of 2004, 2006 that were held in Torino, Italy.

The Wisconsin Local Food Summit was supported in part from a USDA Agriculture and Entrepreneur Education Grant, UW Cooperative Extension and a variety of organizations including DATCP, Michael Fields Agricultural Institute, and a host of local organizations dedicated to supporting local food initiatives.

For more information contact Jeff Stevens, Manager **920-869-2141**

Check out the following website for information on many of the local food initiatives represented at the Wisconsin Local Food Summit: **<http://aic.uwex.edu/local-food.cfm>**.

## Why so many hawks this winter?

**By Bill Koonz**

Specialist-Environmental Protection

Anyone who has been out in the country this winter has had an opportunity to see a number of hawks. They range from the robin-sized kestrel to bald eagles. They are most often perched but may be seen foraging over open fields, along roadsides or woodland edges.

Not only have a number of species that normally migrate (red-tailed hawks, northern harriers, kestrels, cooper's hawks, etc.) remained here for the winter, but rough-legged hawks have come down from their breeding sites in the Canadian Arctic.

This abundance of hawks wintering in this area likely has several causes. They relate to breeding success over the past few years, the mild fall and early winter, a lack of accumulated snowfall and an abundance of available food supplies in the region.

This past summer was a productive one for hawks in Wisconsin as it was for rough-legged hawks in the Arctic. Last summer appears to have provided the conditions necessary for adults to fledge large broods of young hawks. Cottontail rabbit populations are high and the warm summer produced an abundance of meadow voles (meadow mice) in central Wisconsin. There were no prolonged wet, cold weather periods in late June or July when hawk chicks could get chilled and adults might have had difficulty finding food resources.

Like us, most hawks only migrate if local conditions become difficult for them to maintain themselves. The mild fall and lack of accumulating snow pack allowed individuals, that would normally migrate, to remain on their breeding territory late into the fall/winter. As the

season progresses, those birds are less and less likely to migrate because as the days get longer they have more time to find food and they are preparing for the upcoming breeding season. They must choose to stay in an area with which they are totally familiar and hope that conditions will continue to allow for their survival, or risk migrating to unknown areas and unknown food resources for a short period of time before the breeding season. If they migrate they risk either losing their current territory on the breeding grounds or having to fight to get it back.

One only needs to go out into the woodland edges or visit fence rows or abandoned fields to see evidence of high small mammal (mice, vole, and shrew) populations. Small mammal tracks and tunnels are evident throughout the region. The lack of accumulating snow has made

them vulnerable to migrating hawks and provides a stable food source for hawks that breed here in the summer but normally migrate.

Nature will control high populations through disease, exposure, food shortages, adverse weather phenomenon or predation. Any time populations are dense, there is a risk for disease and the spread of parasites. Like kids in a daycare, the more of a species living in a small area the more the risk that disease or parasites will be transferred from one animal to the next. As small mammal populations increase they eat their food which doubles as cover. As their cover is stripped away they become more vulnerable to predation but must travel further to find food. As they become more vulnerable to predation they are eaten by increasing populations of predators like hawks, owls, weasels, foxes and coyotes that use the food to produce offspring.

Nature has provided a bountiful harvest for predators this winter. Enjoy it while you can because this abundance will not last for long. There is a good chance that small mammal populations will decline dramatically in the near future, forcing predators to find other feeding areas and reducing our opportunities to see and appreciate them.

For more information contact Bill Koonz at **920-496 5350** or email: **[bkoonz@oneidation.org](mailto:bkoonz@oneidation.org)**

## SeniorCare at SEOTS

The Oneida Health Center/Medical Benefits Team will be at the SEOTS office in Milwaukee on February 28, 2007, from 10:00 am to 3:00 pm.

We will be there for SeniorCare enrollment for Oneida Tribal members/ Wisconsin residents who have Medicare and are ages 65 & over.

**ONEIDA Blood Drive Saturday March 3<sup>rd</sup>, 2007 8 AM – 11:30 AM**  
**Oneida Family Fitness 2640 West Point Rd.**

Call the Oneida Family Fitness Center today for an appointment at...

**490-3730**



- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

Come all Families to a **FREE Car Seat Check**

as Oneida Celebrates

**National Child Passenger Safety**

- ✓ Do you understand the new booster law?
- ✓ Are your children riding safely in your car?
- ✓ Do you have the right car seat for your child?

Get your questions answered by coming to the **Free car seat check** ✓

**Thursday • February 22, 2007**

**3:00 – 6:00 p.m.**

**Oneida Police Department Garages**

**2783 Freedom Road**



Event is sponsored by:

- Oneida Community Health Center • Oneida Police Department
- Oneida Safe Community Coalition • Safe Kids Greater Green Bay



# Sports/Recreation

## BMX marks the spot for Oneida youth

By Steven J. Gandy  
Kalihwisaks

When it comes to BMX racing, Kommanche Jordan knows how to finish among the best in the nation.

Jordan, 12, races on the ABA (American Bicycle Association) BMX circuit, and has earned his first NAG (National Age Group) plaque number at nine. This accomplishment puts Jordan as the ninth best racer in the country for his age group.

The NAG ranking is determined by compiling the riders’ top six national finishes throughout the year.

Larry Jordan, father and trainer for Kommanche said, “We’re real proud of him, I mean getting that NAG nine, that’s a huge accomplishment.”

The Jordan family attend close to 100 races per year and travel as far as Florida and Texas, but no race is bigger for any BMX rider than the Grand Nationals.

The Grand’s, as they are called in the racing community, is a two-day event held every year over Thanksgiving weekend. In 2006 it proved to be very important to the Jordan family.

“It’s like the hugest race. He made his name down there in the Cruiser (class), and that’s where he got his NAG plate out like 50 riders,” Larry said.

Kommanche trains five days a week in preparation for his racing and also has a professional coach out of Texas.



Kali Photos/ Steven J. Gandy

Kommanche Jordan has won over 60 trophies during his time riding BMX bikes competitively. The number “9” on his bike represents his national ranking for his age group.

When asked what his training consisted of Kommanche said, “Stretches, sit-ups, push-ups, chin-ups, and sprints on my bike.”

In addition to climbing the national BMX rankings, Kommanche also aspires to someday make the Olympic team for the newly added Olympic sport of BMX racing.

“He’s got a big goal...in 2008 BMX is going to be in the Olympics, and he’s going to be to young for that, but the next time round, 2012, that’s one of his goals, to be in the Olympics and to train hard,” Larry said of his sons goals.

Kommanche is sponsored by a BMX frame company called Intense BMX that operate out of San Diego, California.

Larry maintains both of Kommanche’s bikes and while on the road at races he also will help other riders with their bikes.

Racing BMX does have its hazards to deal with as well. In 2006 Kommanche broke his collar bone while practicing after a race.

“He broke his collar bone last year right after we came back from DeSoto, Texas. He wasn’t racing he was just practicing, getting track time...and his shoulder was

hanging down and I knew right away that he broke his collar bone. He was out for six weeks with that,” Larry explains.

In addition to his national ranking, Kommanche also has earned the State Championship title for his age group for four consecutive years and the District Championship title for five consecutive years.

Kommanche’s parents, Larry and Misty, are very proud of their sons accomplishments and dedication to the sport, “We are so proud of (him) and (he) should be proud of all that (he) has accomplished.”

## Meet Exploration Arts’ Jack Krebs

Special to Kalihwisaks

Hello all. I am Jack Krebs. I will serve you as a new addition to the Oneida Recreation Department as the Arts & Crafts Specialist at the Civic Center. Having graduated from UW Stevens Point December 16th, I currently live in Bowler - near Shawano

within the Stockbridge Munsee Community where I served as a social work intern with the Family Services organization.

I look forward to meeting and working with you all. I and my wife, Gretchen (married for ten years now) also direct a clown performance

group, Broken Bread Clown Troupe of Wisconsin Rapids. In my spare time, I refinish furniture, paint, sketch and craft in numerous ways. To me, art is all about self exploration. It is all about diving in and accomplishing a new adventure. It is all about creativity and greater self aware-

ness. It is all about you being you. I am excited to dive in and work with area youth to develop their talents. I encourage all of you to read through the description of class offerings and please accept my invitation to join us at the Recreation Department and explore some art!

## Exploration Art Class Offerings

	Monday	Tuesday	Wednesday	Thursday	Friday
1:20 - 3:00	Elderly Sewing Lab	Studio Civic	Relaxation	Talking Art Circle	Elder Sewing Lab
3:30 - 4:20	Sculpture	Traditions	The World is Ours	Sculpture	Expressions
4:30 - 6:00	Photo workshop	The Street Beat	Beading	Open Craft Dabbling	Poetry in Motion
6:00 - 6:30	Clean-up Prep	Clean-up Prep	Clean-up Prep	Clean-up Prep	Clean-up Prep
6:30 - 8:30	Studio Civic	Art by the Reel	Coffee House del Arte	Target - Community	Studio Civic
8:30 - ?	Wind Down	Wind Down	Wind Down	Wind Down	Wind Down

**Elder Sewing Lab:** Open room for all those interested in working on available machines to create memory quilts or pillows. Or working on mending, etc.

**Studio Civic:** Let the room inspire you to create and complete projects for the art of it all. This time will be devoted to you, the artist, and your work - whatever that may be.

**Relaxation Wednesday:** This is a chance to be renewed and rejuvenated. An open invitation to all area community members is extended to join us for a weekly therapy. Some special presenters will entertain us and teach us all techniques of letting go and getting settled.

**Talking Art Circle:** This time will be shared with our Cty. H facility, we all have a chance to share of ourselves. An assortment of pottery, painting and creating will be used.

**Sculpture:** Join us for a time of forming

sculpture inspired from all over the world. Wire, found materials, and clay typ materials will give us all a chance to explore.

**Traditions:** Many projects will help us rediscover. Other Native American and Oneida traditional projects and materials will be highlighted during this class. Any local artist willing to share of their skills are encouraged to attend.

**The World is Ours:** Ask yourself - How far can a trip in art take you and what direction can you go? This class will discover cultural contributions from around the world. We will all have a hands on introduction to the world and cultures around us. Language arts, scenery, landscape, food, and history - it is an adventure - to the core!

**Expressions:** Did you ever ask yourself what is up with that person? What is the emotion that they are feeling? Or where did that come from? People and their

emotions can be mysterious and undiscovered. We will be encouraged to view what is happening around us and be inspired to create an original work of are - collage, drawing or painting. This is a time of combining a game with an art project. Try it out - we dare you!

**Photo Workshop:** Local talented photographers and slide shows will fill this class with new possibilities for us to take a better photograph. All class participants will be armed with a camera and walking field trips and local journeys will assist the budding photographer to increase their skills. Photos will also be talked about and critiques. Preservation of our photos will also be part of this weekly course.

**The Street Beat/Target - Community:** are you up to a challenge? This two part class is for you. Documentaries and art shows from around the

### Recreation Highlights...

## Date set for Fine Arts Exhibit

Submitted by Molly Summers

The 4th Annual Oneida Recreation Fine Arts Exhibit to be held at the County H Recreation facility March 22 and 23, 2007 for community members age seven and older. First and second place will be awarded in each of the four categories including photography, drawing, painting, and sculpture. The two age groups are 7-13 1st place \$30.00, 2nd place

\$15.00 & 14-older 1st place \$50.00 and 2nd place \$25.00, entry fees are \$2.50 & \$5.00 respectfully. Entry forms are located at each recreation center for pick-up, forms may be sent through e-mail as well as faxed. Please e-mail me at msummer1@oneidamailto:summer1@oneidamation.orgnation.org or call between the hours of 1:00 and 9:00pm at 833-0010 for more information

## Civic Center Learning Center

By Mandy Schneider

Some very exciting things have happened in the learning center in the month of January. The new Reading Challenge has started, the new Books and Beyond program has taken off with a bang as well as the Brain Busters. The youth finished their second goal of 500 character development badges, thus earning themselves a field trip of sledding, hot chocolate, cookies, popcorn and a movie. Not only that, Camille Billie earned 56 of those 500

badges all by herself earning her \$30 to the Mall. Awesome job Camille, keep up the great work.

There is always something new and exciting going on here, most importantly the homework help from 3pm to whenever. Please come on down and take advantage of all of the great programs offered here at the Civic Center Learning Center. Also, don’t forget teens I am here to help with everything from filling out a job application to finding your first apartment.

Breakfast and the Bunny

Families with youth

Age 0 to 8 years old, hop into the

Civic Center

Saturday, March 31, 2007

8:00 a.m. to 11:00 a.m.

- Enjoy a breakfast of pancakes, sausage and juice.
- Get your picture with the Easter Bunny and hunt for the best prize!

If you have any questions or would like more information, please feel free to contact Kim at 833-0010.

## MANDATORY MEETING for PLAYERS & PARENTS

### ONHS Athletic Department Spring Sports Meeting

When: **Wednesday, March 7<sup>th</sup>, @ 6 P.M.**  
Where: **NHC Business Committee Rm.**



#### MAIN ISSUES:

- Meet new coaches
- Hand-out schedules
- Website
- \$20 Player Packet



#### IMPORTANT INFO:

- The main issue is whether or not we are going to have four spring sports. Track and golf only needs 7-8 participants in order to field the teams.

- Baseball and softball are the sports which are in question. We must decide whether or not we can have a full team. We need to have 12-13 participants on a consistent basis to fill a team.

#### We are giving the athletes two chances.

A meeting at school during lunch and the **Parent meeting on March 17th.**

**If we don’t have enough participants at these meetings, we are not even going to start the season.**