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7G Summit gathers community input

By Phil Wisneski
Kalihwisaks

The 7G Summit held at the Radisson on January 31 was an extension of the Youth 7G Summit held in November, 2005. Both summits asked for input from the Oneida community on what they expect from the different services provided to them by the Oneida Nation. Those expectations will then be placed into the Comprehensive Plan for the Oneida Nation.

The Summit was attended by 130 Oneida community members. Those members looked at three years of work by the planning team and other business units to critique or add other needs of the Nation.

Planning Director John Breuninger, was disappointed with the attendance of the

See Page 2A
7G Summit

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Elderly gift shop offers more than gifts

By Phil Wisneski
Kalihwisaks

The gift shop within the Elderly Services Complex is not like any other gift shop in the area. Sure, it has numerous gifts ranging from cards to quilts to bracelets, but what it also has is a unique sense of belonging when you walk in.

It compares to walking in a barbershop where everyone knows your name. Even though you are there to get a haircut or a gift in this instance, it is easy to forget about the time. After spending an hour chatting with

other customers, employees or volunteers you leave with a very unique gift and experience. The store, if anything is more of a gathering place and social outlet for the elders and young people to interact with each other, share thoughts and ideas about current events.

The items in the store all come from the elderly within the community. Most are hand made arts and crafts. The artists set the price of all items and all funds raised from the sales are returned directly to the artist. The only sales that the gift shop keeps

are from the fresh popcorn, soda and bottled water.

"We are not here to make money," gift shop employee Barbara Skenandore said. "We are here for the elders and everything we do here is for them."

The store has been in existence for nearly three years. The original idea for the space was to have a small grocery store where residents of the complex could go and pick up small grocery items.

See Page 4B
Gift Shop



Kalih photo/Phil Wisneski
Laneva "KO" Hill looks at a bracelet with Claudia Skenandore and Barbara Skenandore at the shop.

Women of the Community honored



Kali photos/Dawn Walschinski

The CAPPS program held the "Women of the Community" event to honor local ladies Tuesday, January 31st. 70 women were nominated and 300 people attended the free dinner held at the Norbert Hill Center cafeteria which featured traditional Oneida foods. The dinner was held to reinvigorate the matriarchal spirit of Oneida. Top: The Oneida Longhouse Singers performed a Women's Dance song for the nominees and all the ladies in attendance.

Left: Women who were nominated for honors received gifts from CAPPS and hugs from each other. Beverly Skenandore of the Oneida Nation Elementary School hugs retired co-worker Maria Hinton.

Oneida Police Dept. has pension plan



Kali photo/Dawn Walschinski

Patrol Officer Dan House runs through the obstacle course at Sanger B. Powers in Oneida.

By Dawn Walschinski
Kalihwisaks

Oneida Police Department (OPD) patrol officer Dan House jumped out of his police cruiser, climbed over two ladders, dragged a 100 pound dummy 25 feet, and then raced into another cruiser to drive to the gun range for target practice at the training grounds at Sanger B. Powers Correctional Facility Monday afternoon, January 23rd.

It was a predictable set of obstacles to mimic the unpredictable ones an officer might face in a real life situation.

"You can get injured at any time of the day on any shift. The more calls and the more disturbances you get involved in, you kind of get nick-eled and dimed a little bit," said Sergeant Marty Antone of the physical toll police officers face over time.

The OPD now has a pension plan that will help reduce the amount of time an OPD or conservation officer will have to wait for retirement.

The Public Safety Officers Pension Plan mirrors the state of Wisconsin's for those in

protective services.

"We're very pleased to have this pension plan and grateful to the Business Committee and the people that have helped us do this to support our police officers as they patrol and work in our community," said Lieutenant Ron King.

The plan would enable OPD officers and conservation officers to retire younger than the average of 62 years old. The pension is based on the accumulation of years of service plus the age of the

See Page 3
OPD Pension

Gov. Pataki opposes federal trust for Oneida land in NY

By Michael Gormiley
Associated Press Writer

Alabany, N.Y. (AP) - The Pataki administration on Monday opposed an application by the Oneida Indian Nation to place nearly 17,000 acres of central New York property in a federal land trust that would essentially exempt the parcels from local and state laws and taxes.

The application, if approved by the U.S. Department of the Interior, would affect hundreds of properties in Madison and Oneida counties purchased by the tribe from profits of its casino operations that include resort hotels and golf courses.

"It is unprecedented and would have profound negative impacts to the state, its political subdivisions, residents and citizens," stated Richard Platkin, counsel to Gov. George Pataki. "I find no legal authority for the Secretary of the Interior to act on the instant application."

The New York Oneidas, along with tribes in Wisconsin and Ontario, filed a land claim lawsuit in 1970 seeking the return of 250,000 acres in Madison and Oneida counties that the state illegally acquired from the tribes in the late 18th and early 19th centuries. The claim continues in litigation. Meanwhile, the Oneidas have purchased some of the land back from non-Indian residents in the two counties.

Earlier this month, more than 1,000 residents and casino employees packed a high school auditorium in the town of Verona for a public hearing on the Oneida's application to put nearly 18,000 acres into federal trust. The U.S. Bureau of Indian Affairs collected comments on what environmental impacts should be considered when deciding whether to put the land into trust, free from local and state taxes and laws.

A call left after business hours at the tribe's public relations office wasn't immediately returned.

Oneida Indian Nation Chief Executive Officer Ray Halbritter said in the hearing

See Page 3
Trust Land

Local

From Page 1/7G Summit gains input

meeting.

“We expected and planned for 100 people at each session for a total of 300 people,” Brueninger said. Brueninger hoped to have more community input from the summit, but he will go with what the department has collected.

The summit was a culmination of a series of meetings and gatherings ranging from Coffee with the Planners, to Talking Circles to the 7G Summit. Fifteen areas were set up like in previous meetings. The areas were broken down to Agriculture, Community Design, Community Facilities, Education, Economic Development, Environmental Protection, Cultural Department, Housing, Governmental Coordination and Regulations, Health Care, Parks and Recreation, Natural Resources, Public Safety, Transportation and Utilities.

All the areas had goals and objectives that previous meetings and gatherings had expressed. The 7G summit was the communities final word on what was needed or what needs to be changed.

Community Design was a hot spot at the meeting, especially with the new Highway 172/54 expansion looking to come right through Oneida. There are several views that want the new road to completely by-pass Oneida, while other people, mainly business owners, that want and need the traffic coming through Oneida.

Another hot spot was education. Higher education eats up an enormous amount of the Oneida Nation’s budget each year. The community has shown an expressed interest in regaining some of those funds by having them come back and work for Oneida for a certain amount of time.

The final area that gained much attention was economic development. Two major developments that will be occurring within the next few years will be Oneida very own water treatment facility. The facility will be in the Oneida Business Park northeast of the Little Bear Development Building. That facility will be up and running within 12 months.

Another major development plan is the renovation of the Oneida Casino. The idea is to make it more of a destination resort facility.

The Planning Department will now consolidate and analyze all the input that was received and package it into the Oneida Comprehensive Plan. The plan will be used by decision makers in deciding of certain projects are needed and wanted by the community.

The Planning Department would like to thank all employees that took the time to staff their respectful area as needed for the event.

Committees take the oath of office



Kali photo/Dawn Walschinski

Newly elected and appointed people were sworn in to five boards by Oneida Business Committee Secretary Patty Hoelt Wednesday morning, February 1st at the OBC conference room at the Norbert Hill Center. The boards and their members are: **Oneida Election Board** - Kirby Metoxen, Ronald W. Hill Jr., Susan House, Carole Liggins; **Anna John Nursing Home Commission** - Allen P. Doxtator, Sandy Dennett, Pearl McLester, Carol Silva, Joyce King; **Personnel Commission** - Mary J. Doxtator, Peril Huff, Genevieve Gollnick, Patricia Friedrich; **Oneida Cemetery Board** - Diane Wilson; **Oneida Nation Electronics**; Lori Coenen



Kali photo/Phil Wisneski

(L-R) Vicki Matson and Cathy Delgado look at a map with Mike Finn at the 7G Summit held at the Radisson Hotel and Conference Center on February 1. Finn was showing Matson and Delgado the location of the new Oneida cemetery.



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#82295	'05 Dodge Stratus	\$16,995	\$4,000	\$12,995	#82264	'05 Chrysler Town & Country LX	\$22,995	\$7,000	\$16,995
#82289	'05 Dodge Stratus SXT 2dr	\$16,995	\$4,000	\$12,995	#82282	'03 Chevy S-10 S/C 4x4 ZR2	\$24,995	\$7,000	\$17,995
#82294	'05 Dodge Stratus SXT 2dr	\$16,995	\$4,000	\$12,995	#06223A	'02 F-150 S/C XLT 4x4	\$21,995	\$4,000	\$17,995
#82280	'03 Pontiac Grand Am GT	\$18,995	\$6,000	\$12,995	#06395A	'03 F-150 S/Crew 4x4	\$23,995	\$5,000	\$18,995
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For questions or comments about news coverage, please contact Yvonne Kaquatosh at (920) 869-4280, Dawn Walschinski at (920) 869-4277 or Phil Wisneski at (920) 869-4279. Phil can also be reached for classified information.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Local

Meet the Oneida housing directors



Photo Submitted by Oneida Housing Authority
Fern Birdsbill and Jason Johnson of the Oneida Housing Authority share their vision.

Submitted by the Oneida Housing Authority

I would like to introduce myself to the community. My name is Fern Birdsbill (Orie) and I am the Executive Director for the Oneida Housing Authority. I have been in my position for slightly over a year. My vision is to expand and diversify the programs that OHA has to offer and change some of our eligibility requirements to serve the needs of our community more effectively. My background in housing was my work experience at the Oneida Division of Land Management. I was the Residential Leasing Specialist for two years handling rentals and residential leases. From that position I was hired as the new Comprehensive Housing Coordinator where I was involved with the Housing Task Force and the

efforts to improve housing services within the Oneida Tribe. With my background coming from the Land Management office, I hope to forge a strong working relationship between the Oneida Housing Authority and Division of Land Management. This cooperative effort will improve the process for developing housing sites quicker and more effectively.

Under my leadership here at the Oneida Housing Authority, I will be changing some of the eligibility requirements. Once some of our policies are updated, a single person without any children would be eligible for our rental program. To qualify for our Mutual Help Homeownership Program you will only need one child, as opposed to the longstanding requirement of two. These are

just a couple of examples of the expansion of services that will be available here at the Oneida Housing Authority. I look forward to serving our people more effectively. I welcome any questions, concerns or ideas you may have. You may reach me at **920-869-2227**.

My name is Jason Johnson and I am the Assistant Executive Director for the Oneida Housing Authority. I would like to take this time to introduce myself to the Oneida community even though I have been with the Oneida Housing Authority for five years. I am the oldest of four. I have two sisters and one brother. Both of my sisters are nurses and my brother is currently serving in Iraq with the Army's infantry division. Prior to coming to Oneida Housing Authority, I worked for the Oneida Tribe for a period of four years.

I attended high school and college in Wisconsin where I played baseball in college and later played four years of semi-pro base ball for the Green Bay Billy's. I live in Green Bay with my wife who is an Emergency Room Registered Nurse.

The best thing about working for Oneida Housing Authority is that I have met a lot of people. In this business, you get to meet people every day, young and old.

If you have any questions regarding Oneida Housing Authority or would like more information, please contact the Housing Office at **920-869-2227**. I look forward to meeting you.

Refund Anticipation Loans: A high price to pay to borrow your own money

Madison - With tax booklets arriving at local libraries, the enticing TV and radio ads have begun, encouraging taxpayers to apply for a speedy Refund Anticipation Loan (RAL). But before people go running to the nearest tax preparation company, consumers should be completely aware of the high costs associated with a RAL and know that there are other speedy options out there that are completely free.

"Essentially, taxpayers who use RAL's are paying a high price to borrow their own money," said Governor Jim Doyle. "These loans have high, often hidden costs. I want the hardworking people of Wisconsin to know that a RAL is not the only resort - other options are available."

Taxpayers can visit any free tax preparation site, commonly referred to as VITA, where they can have their taxes electronically prepared for free. By e-filing a return, the refund can be directly deposited into the taxpayer's checking/savings account within a matter of days, all free of charge. But if a person does not have a checking/savings account, they usually go to a paid tax preparer and pay for a RAL in order to have money in their hand fairly quickly.

To help the 'underbanked' avoid at RAL, several dozen VITA sites have partnered with local financial institutions to offer taxpayers the opportunity to open a personal checking/savings account while visiting the VITA site. Opening an account would allow a taxpayer to receive a refund via direct deposit within a few days. In addition, the new account holders would also be able to build their credit histories and more eas-

ily save money by not having to pay for check-cashing services.

In 2003, approximately 114,000 Wisconsin taxpayers paid about \$28.5 million in RAL and associated fees. An average tax refund of \$2,000 can carry RAL - associated fees of \$250 or more. That is equivalent to paying and annual interest rate of 521% for a 10 day loan! Plus, if a refund is delayed or denied for any reason, the consumer is responsible for paying back the loan as well as all fees, which typically increase dramatically after 10 days.

Before electronically filing, these high interest loans may have been attractive because paper tax returns would take several weeks to process. But with today's e-filing, state and federal refunds are available within a

Cornelius recognized

By Dawn Walschinski

Kalihwisaks

Charlene Cornelius received the service milestone award for her membership with the Association of Records Managers and Administrators (A R M A). Cornelius helped start the local Fox Valley /Green Bay Chapter 20 years ago and was on it's first board of directors as the elected secretary.

The organization helps keep it's members up to date on the latest technology and training.

Cornelius started in records management in 1983 first with the Oneida Museum and then at the Norbert Hill Center.



Cornelius

Cornelius attended an ARMA conference in Madison, Wisconsin to update her training.

She and micrographics technician Rick Greisser helped organize the Fox Valley/Green Bay chapter in 1985 to make the training more accessible in the area.

Cornelius is currently working on getting her bachelors degree from UW-Oshkosh.

"But then that's another article," she said with a laugh.

Student to be Ambassador to Australia

By Dawn Walschinski

Kalihwisaks

Christine Afraid of Hawk will be traveling to Australia this June as part of the People to People Ambassador Class of 2006.

American high school and middle school students in the program travel abroad to learn about other cultures.

"It was started by President Eisenhower in 1956 and it's for kids to get to know one another and then there won't be as many conflicts," Christine explained.

A sophomore at Pulaski High School, Christine was nominated anonymously to be an ambassador.

Her father Bruce Afraid of Hawk believes she was selected because of her good grades and her volunteer activities with the Oneida Dodo Club, the annual Oneida Thanksgiving Feast and food drives at her school.

"I'm proud of her, very proud of her, especially her academic scores," he said.

Christine will be doing her civics homework to learn the

United States federal government as well as the Oneida Business Committee.

"She's going to learn a little crash course on our local government," said Bruce.

Christine is looking forward to staying with an Australian family and has one goal in mind.

"I want to see a kangaroo,"

she said.

Bruce hopes his daughter can be an example to other young people.

"Put forth your best foot, you'll never know when you'll be rewarded for what you do," he said, remarking that the nomination took the family by surprise.



Photo submitted by Bruce Afraid of Hawk
Pulaski Sophomore Christine Afraid of Hawk will travel to Australia this June as part of the People to People Ambassador Class of 2006.

Employee Information update

Oneida Intranet – up and running

Dear Tribal Employees

The Oneida Nation is pleased to announce the new Oneida Intranet.

The Intranet is a system which is designed to improve the sharing of organizational information. The Intranet was created to provide an efficient manner in which the employees can access relevant information at their own discretion.

The main purpose of the new Oneida Intranet will be to eliminate A-Z e-mails in your Groupwise Inbox. The Intranet will provide employees with an electronic "Bulletin Board" where important Organizational and Community information can be posted. Then you, the employee, will have the ability to navigate to the information you find important.

Other important features of the Oneida Intranet will include a Reference Directory and Division/Business Unit Websites. Every Division and Business Unit in the organization will have the opportunity to have a presence on the Intranet. Giving the Division/Business Unit the ability to share any information they see fit. Examples being: Services Offered, Contact Information, Commonly used Forms, SOP's, Newsletters, Photos, Meeting Minutes, etc.

Please keep in mind that this site is just being rolled out and will have limited content in this initial phase. Look for the purple Intranet Icon on your computer February 6th.

If you have any questions please contact Chris Powless at Oneida Communications at 869-4272.

Thank you,
Oneida Intranet Project Team

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If you have any questions, please feel free to give us a call at

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Appeals (Continued)

From Page 5/Oneida Appeals

of Appellate Procedure states the criteria by which a Motion for Reconsideration may be accepted. *Reconsideration will only be granted under the circumstances where the moving party proves by a substantial weight of the evidence presented in the motion that there is new evidence in existence which was not considered by the appellate court...* No new evidence was submitted, Motion for Reconsideration was dismissed.

Lester Harms v. Oneida MIS, General Manager and Human Resources Department - Employment, Docket No. 04-AC-028, November 8, 2005. Judicial Officers Leland Wigg-Ninham, Anita Barber, Lois Powless, Marjorie Stevens and Winnifred L. Thomas presiding. This is an appeal of the Oneida Appeals Commission's Trial Court decision of October 25, 2004. The Appellate Court upheld the Trial Court's decision based on the newly enacted Sovereign Immunity Resolution in May, 2004. However, in their decision, the Appellate Court concluded that the directive of the General Tribal Council of 1990, (*assuring that all top management positions be filled through Indian Preference, mainly, through qualified Oneidas*), must be resolved through the Oneida General Manager, the Oneida Business Committee, or the Oneida General Tribal Council. The Appellate Court sent the matter back to the Oneida General Manager to resolve, and bring back a status report to the Oneida General Tribal Council within sixty (60) days upon receipt of the decision.

Michael J. Metoxen v. Oneida Health Center, Lesley Metoxen - Contempt, Docket No. 05-AC-014, November 21, 2005. Judicial Officers Winnifred L. Thomas, Anita Barber, Robert Christjohn, Jennifer Webster and Leland Wigg-Ninham presiding. Mr. Metoxen had been terminated from the Oneida Health Center. During an Appeal hearing with the Oneida Personnel Commission, Mr. Metoxen made a statement that was offensive to the hearing panel. The panel cautioned Mr. Metoxen stating that he could be held in contempt of court. The Personnel Commission's decision found Mr. Metoxen in contempt, but chose not to fine Mr. Metoxen based on his explanation of his actions and apology. The decision of the majority was published June 28, 2005. Mr. Metoxen argued that the dissenting Commissioner asserted her own enumeration of the facts. However, the majority of the hearing panel had rendered a final decision on the contempt charges. The decision of the Appellate Court stated: Appellant failed to state what relief it is he is seeking. The review body found no harm done to the Appellant. The Motion to Dismiss is granted.

Rick Cornelius v. Oneida Police Commission - Employment, Docket No. 05-AC-019, December 13, 2005. Judicial Officers Janice L. McLester, Anita Barber, Gerald Cornelius, Jennifer Webster and Leland Wigg-Ninham presiding. On September 28, 2005, Petitioner, Rick Cornelius filed a request with this Appellate body to review a written warning he received on August 29, 2005 by the Oneida Police Commission. Neither the Oneida Law Enforcement Ordinance, nor the Oneida Police Bylaws provide Cornelius with an appeals process. Mr. Cornelius reports directly to the Oneida Police Commission and is without an area manager. The Police Commission reports to the Oneida Business Committee, who does not hear appeals. The issue is whether the Oneida Tribal Judicial System, Appellate Court has jurisdiction to hear the merits of this appeal. The Appellate Court found it does not. The Appellate Court cannot accept a case that does not contain an original hearing body decision. It is the decision of the Appellate Court to transfer this case to the Oneida Tribal Judicial System, Trial Court, who shall hear the merits of this case.

In re: The Matter of the Oneida Police Commission - Declaratory Ruling, Docket No. 05-AC-011, December 27, 2005. Judicial Officers Leland Wigg-Ninham, Linda Cornelius, Lois Powless, Marjorie Stevens and Stanley R. Webster presiding. This is an appeal of the Oneida Appeals Commission's Trial Court decision to dismiss the Oneida Police Commission's request for a Declaratory Ruling on June 6, 2005. The Police Commission requested that the Trial Court make a ruling on Chapter 37.6-1. The Police Commission sought clarification on jurisdiction to hear disciplinary matters involving alleged violations of Oneida Police Department Rules and Regulations by appointed or non-sworn personnel of the Oneida Police Department. The Appellate Court held that Chapter 37 of the Oneida Tribes Law Enforcement Ordinance applies only to sworn law enforcement personnel.

Trial Court Decisions

In the Matter of the Estate of Geraldine Sophia Stevens Deceased - Probate, Docket No. 05-TC-115, October 4, 2005, Judicial Officers, Winnifred L. Thomas, Mary Adams, Leland Wigg-Ninham presiding. In accordance with the Last Will and Testament of the deceased the heirs of the estate of Geraldine Sophia Stevens, are the two sons, William Briggs Stevens, and Craig Larson Stevens.

Owen Somers vs. Oneida Bingo & Casino, General Manager, Oneida Gaming Commission, Oneida Internal Security, Oneida Police Commission, Oneida Police Department, Chief of Police - Recusal, Docket No. 05-TC-086, October 26, 2005. Judicial Officers, Winnifred L. Thomas, Leland Wigg-Ninham and Jennifer Webster presiding. Petitioner, Owen Somers, filed a Motion for Recusal of Jution Officer Thomas, based on conflict of interest due to Ms. Thomas had served on the same committee with David Webster, Chairman of the Oneida Police Commission. During the time Ms. Thomas served on the committee she did not work directly with or for Mr. Webster. Ms. Thomas' former position with America's Dream is completely unrelated to the case at hand. The motion for recusal is denied.

Oneida Tribe of Indians of Wisconsin v. Edwin Wallenfang - Money Judgement, Docket No. 05-TC-118, December 14, 2005. Judicial Officers Mary Adams, Janice L. McLester and Dorothy Ninham presiding. This is a money judgement claim. The Oneida Tribe claims Mr. Wallenfang owes \$585.90 for his wife, Mary Wallenfang, medical services received in 2003 at the Oneida Health Center. Petitioner argues Mary was covered under Mr. Wallenfang's health insurance. Mr. Wallenfang contends he is below the poverty guidelines and can not afford payments. The court agreed. The court determined that Mr. Wallenfang's Per Capita payment is subject to garnishment for satisfaction of Oneida Tribal debt. Judgement in favor of Petitioner

Rick Cornelius, Tim Huff v. Oneida Police Commission-Mark King, HRD-Geraldine Danforth - Injunction Docket No. 05-TC-149, December 27, 2005. Judicial Officers Mary Adams, Lois Powless and Jennifer Webster presiding. Mr. Cornelius and Mr. Huff filed for an Injunction to stay the hiring of a police officer claiming the Oneida Police Department's SOP-Hiring Process will be violated. Oneida Police Commission filed their opposition by arguing the Standard of Review. Respondent HRD filed a Motion to Dismiss. At the December 15, 2005, hearing, both Oneida Gaming Commission and Oneida Personnel Commission were dismissed as named parties to this case. HRD filed their Motion to Dismiss on (4) issues; 1) the Oneida Tribe has not waived its sovereign immunity; 2) Congress has not waived the Tribe's sovereign immunity; 3) HRD did not act outside its scope of authority; and 4) Mr. Cornelius and Mr. Huff failed to show why HRD should not be covered by the Tribe's sovereign immunity. Furthermore, HRD claims Petitioners lack standing to bring this claim because they failed to show personal harm. Therefore, HRD argues Petitioners lack evidence to support an Injunction against HRD. The court concluded that in order for an Injunction to be granted, Mr. Cornelius or Mr. Huff need to prove they will suffer immediate or irreparable harm. The court dismissed this case.

LOC Update

Legislative Operating Committee

latest news

New Removal Law

On January 9, 2006 the General Tribal Council (GTC) approved a new removal law for elected officials. The new includes the following:

- Removal provisions for elected officials only (appointed officials are addressed in the pending Boards, Committees and Commissions law);
- A detailed petition process with time lines and signature verification;
- Preliminary review by the Oneida Appeals Commission to determine whether the allegations set forth in the petition, would constitute sufficient grounds for removal.
- Findings issued by the Oneida Appeals Commission to determine whether each allegation of the petition has been proven by clear and convincing evidence, and whether such allegations constitute sufficient grounds for removal under the law.
 - If the Oneida Appeals Commission determines that sufficient grounds have not been proven the Oneida Appeals Commission shall dismiss the petition.
 - If the Oneida Appeals Commission determines that the sufficient grounds have been proven, the Oneida Appeals Commission shall forward the written findings to the Tribal Chair.
- The Tribal Chair shall call a special General Tribal Council meeting to consider the findings to be held within forty-five (45) calendar days after receipt of the Oneida Appeals Commission findings.
- An elected official whose removal is sought shall have the right to address the General Tribal Council personally.
- An elected official may only be removed from office upon the affirmative vote of a two-thirds (2/3) majority of the General Tribal Council at a meeting called for the purpose of considering the removal.
- If the meeting of the General Tribal Council fails to obtain a quorum, the removal petition shall be dismissed.

The following language is currently under consideration for appointed positions, which will be included in a new law governing boards, committees and commissions:

Termination of Appointment.
Appointed members of entities serve at the discretion of the Oneida Business Committee. Upon the recommendation of the Tribal chair, an appointed member of an entity may have his or her appointment terminated by the Oneida Business Committee by a two-thirds majority vote of the entire Oneida Business Committee.

The above language is a variation of the “serve at the pleasure” model, which is a common governmental practice for appointed positions. Also, please note that by requiring a two-thirds vote of the entire Oneida Business Committee this should provide some protection from arbitrary action.

Amendments to the Open Records and Open Meetings Law

The LOC forwarded to the Oneida Business Committee amendments to the Open Records and Open Meetings Law to specify the Tribal Secretary role as custodian of the OBC & GTC documents and clarify the availability of draft laws and policies. A public hearing will be held in February.

more info

New York Laws

As part of the Land Claim Settlement with the State of New York, the Tribe agreed to adopt particular laws in connection with the casino the Tribe secured under the settlement agreement. These laws include a plumbing code and building code. Public hearings will be held in February on these proposed laws. It is important to note that these proposals contain an automatic repeal provision in the event that the Land Claim Settlement with the State of New York fails to culminate.

Back Pay Policy

The LOC forwarded to the Oneida Business Committee a new Back Pay Policy which establishes the specifics on how back pay will be calculated when it has been determined that an employee was wrongfully terminated or suspended.

This policy specifies how the number of days is calculated and how the number of hours worked is calculated to determine the back pay amount. In this policy, wages earned during the back pay period are not deducted from the back pay.

public hearings

New York Laws

All Tribal members are encouraged to review and submit comments on proposals during the public hearing process. Unless otherwise noted, all public hearings

February 2006

are held in the Business Committee Conference Room (2nd floor of the Norbert Hill Center).

On **FEBRUARY 7, 2006 AT 11:30AM**, public hearings will be held on the following proposals:

- ★ Amendments to the Open Records and Open Meeting Law
- ★ New York Laws: Plumbing Code and Building Code

On **March 21, 2006 at 11:30 a.m.**, a public hearing will be held on the following proposal:

- ★ Back Pay Policy
- ★ If you would like to obtain a copy of the above proposals or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise **phuff@oneidation.org** Or call **1-800-236-2214 or 869-4376**. Copies of these proposals are also available on the LOC Website: **www.on-loc.org**

meet the loc

The Legislative Operating Committee (LOC) consists of the 5 Council member positions of the Oneida Business Committee (OBC).

Melinda J. Danforth	920-869-4461
Vince DelaRosa	920-869-4378
Ed Delgado	920-869-4415
Trish King	920-869-4462
Paul Ninham	920-869-4311

The members of the LOC serve 3 year terms consistent with the Tribal election of the OBC.

when we meet

When in session, the LOC meets every other Monday at 9:00am in the Business Committee Conference Room (2nd floor of the Norbert Hill Center).

Completed agenda item request forms should be received by the Wednesday prior to a LOC meeting in order to be placed on the agenda.

THE NEXT LOC MEETING WILL BE HELD ON FEBRUARY 13, 2006.

visit us on the web

www.onloc.oneidation.org

The LOC website contains all of the Oneida Laws and includes:

- A listing of the LOC members and their biographies.
- The Oneida Tribal Constitution.
- Active Files List. A summary and listing of all items pending before the LOC and official actions taken.
- LOC approved minutes.
- Public Hearing Notices and Documents. Any upcoming public hearing notices and documents are also posted on the website.

LOC ACTIVE FILES LIST

- These are the items currently before the LOC:
- Back Pay Policy
 - Boards, Committees and Commissions
 - Education Code
 - Election Law
 - Election Law: Primary Elections for Business Committee Positions
 - Half Fair Rental Repeal
 - Hall of Fame Ordinance Amendments
 - Internal Security Issues
 - Labor Code
 - Law Enforcement Ordinance
 - Land Commission Elected Positions
 - LEED Resolution
 - New York: Building Code and Plumbing Code
 - New York: Tribal Environmental Quality Review Act (TEQRA)
 - Open Records/Open Meetings Law Amendments
 - Police Commission Stipends
 - Salary Structure
 - SEOTS Bylaws
 - Trust Scholarship Fund

Website: **www.onloc.oneidation.org**
Phone: **920-869-4376 • Office Fax: 920-869-4399**



Legislative Review

Chairman's Corner...



Chairman
Gerald L. Danforth

Sagoli,

Most recently, I had the pleasure of spending some time with the program direc-

tor and staff of the Oneida Nation Museum, which is located just off the corner of county highway E and EE (east of the Anna John Nursing Home).

Rita Lara, a mother of four, is the Museum Director and she has a Master's Degree in Management and Organization Behavior. Rita works with a team of five, who are, Cindy Reiter-Summers, Debbie Schuyler, Roy Denny, Oakely Arnold and Lydia TallChief.

Lydia, the museum's Assistant Director is also the collections manager and she obtained her degree from the

Pratt Institute of Fine Arts and Design in New York. Correctly preserving the artifacts received by the museum is a vital component of museum management and having the technical staff available to ensure proper preservation is important. Roy Denny, a Cultural Interpreter, is working toward obtaining his degree in Supervisory Management. Roy also assists with preservation. The Museum Educator, Oakley Arnold, has a primary focus of promulgating and understanding and the history of Lotinuhses haká.

Debbie Schuyler is the Gift Shop Coordinator for the Museum, and she has a Master's Degree in Organizational Behavior. Rounding out the team at the museum is Cindy Reiter-Summers, who has worked for the museum for the past six years as an Administrative Assistant. Cindy anticipates completing her degree in finance in the near future.

Through strong leadership and team work, the museum has successfully quadrupled sales over the past three years, and during the month of January, the museum was

closed in order to focus on reorganizing and developing new displays for the public. The new displays are entitled "Our Nations in Conflict; Iroquois Role in the Revolutionary War," "Oneida Removal and Resettlement" and "The Works of Jim Hill" In addition to the new items being introduced, several other displays such as the hands-on area, continue to contribute to the overall information and learning atmosphere the museum has to offer. Rita credits the recent successes of the museum to the employees. She and the team of museum

employees strive to provide a quality educational experience for visitors to the Oneida Museum.

The Oneida Museum has much to offer visitors and demonstrates historical and culturally significant events of the Oneida throughout time. The reopening of the museum will take place on Friday, February 10 from 11am-5pm. I hope you will be able to join the team at the museum as they introduce their new and redesigned exhibits.

Yaw^ko,
Gerald L. Danforth,
Tribal Chairman

Treasurer's Report



Treasurer
Mercie Danforth

Greetings,

FY 2005 Budget Status

Fiscal Year 2005 came to a close on September 30, 2005. The audits for FY2005 were completed and approved by the Business Committee on January 18th, 2006. The financials show the organization, overall, performed better than budget in gaming and in monitoring expenses on the program side of the organization. Thank you to everyone that has worked so diligently on the completion of the annual audit.

FY 2006 Budget Process

The FY2006 Budget Meeting for General Tribal Council consideration was held on Saturday, July 23, 2005. However, due to a lack of quorum, the Business Committee approved the FY2006 Budget at the August 10, 2005 Special Meeting. The first quarter of FY2006 closed at the end of December. My office is scheduled to present the variances for the first quarter of the fiscal year to the Business Committee on February 15th, 2006.

Your comments and questions are always encouraged and most welcome. We can not continue to improve without your input. Please feel free to contact any of the Business Committee Members at (920) 869-4364, or toll free 1-800-236-2214.

Yaw^ko
Mercie L. Danforth

For the Best in Native American Music
Contemporary & Traditional
Tune in to Kalihwiyose
WPNE 89.3
on your FM dial...
Thursdays
10:00PM to midnight

Legislative Update

The new year has been a busy time for the legislative Operating Committee (LOC) and the Oneida Business Committee. I will be discussing a few LOC items, housing items, and a matter regarding a political attack against Indian gaming in Wisconsin.

LOC Item

These are a few items currently before the LOC:

- | | |
|------------------------------|--------------------------------------|
| • Back Pay Policy | • Boards, Committees and Commissions |
| • Education Code | • Election Law |
| • Election Law | • Half Fair Rental Repealed |
| • Hall of Fame Ordinance | • Higher Education Resolution |
| • Internal Security Issues | • Land Commission Positions |
| • Law Enforcement Ordinance | • LEED'S Resolution |
| • New York: Building Code | • New York: Plumbing Code |
| • New York: Environmental | • Open Records/Open Meetings Law |
| • Police Commission Stipends | • Salary Structure Petition |
| • SEOTS Bylaws | • Trust Scholarship Fund |

Boards, Committees and Commissions Policy

The future direction of this policy is too restrictive. The current draft policy places stipend restrictions and caps on the boards, which I do not favor. We should be evaluating individual request on a case-by-case basis and judge the merits of change on an individual basis.

Back Pay Policy

Councilman Edward Delgado and I worked diligently to ensure that employees who won their termination proceedings were awarded full back pay without deductions for wages earned during the appeal. The previous LOC had moved a Back Pay Policy which required terminated employees to "mitigate their damages" through employment while they were terminated and on appeal. This item will come before a public hearing, if any employees would like more information on this matter, please feel free to contact my office.

Housing Item

A considerable amount of my time has been devoted to educating my self on the detailed housing reform policy. I believe there is a viable pathway for movement in the housing sector. In fact, with a few policy shifts I think new housing solutions are attainable.

I recently accepted the liaison position for the Oneida Housing Task Force (OHTF). The need for more housing is central to our work. OHTF is working to bring several major housing matters to closure. All participants involved with the OHTF support the need to establish an aggressive home building pace. In fact, in February we are going to examine detailed ideas that should result in firm plans being cemented around new housing areas. My hope is that we will establish new policy advancements that will be advantageous to tribal members.

Recently I attended a two-day training seminar with the Oneida Housing Authority Board and the Executive Director of Housing. This training was well presented and the information that was outlined at this training was put to immediate use as my office is currently reviewing new housing ordinance policies.

There will be several housing policy changes that will be in the new housing ordinance. The details of the policy changes are still being reviewed and crafted by several parties, which include the Oneida Housing Board, the Oneida Housing Executive Director and my office. I'll provide an update on this matter once a draft document is submitted for LOC consideration.

Indian Gaming Under Attack

This is a very important year in terms of politics. The Governor's race in Wisconsin will almost certainly realize record dollars being spent on the campaigns. I wanted to share some information regarding one candidate who's wrongfully targeting Indian Tribes in his race for the Governors seat and I think we should call him on his behavior.

In politics, things are not always as they appear. Sometimes candidates will attack an opponent or the people (or groups) that they believe are vulnerable targets. Vulnerable targets in these cases are usually people that a candidate believes voters do not care for. When this happens it usually signals a desperate candidate that will do anything to win.

Apparently, Congressman Mark Green believes, Indians and Indian governmental gaming in this state is a vulnerable target. Recently, he's taken political shots at Indian governmental gaming and we need to respond to this misleading propaganda. In fact, listed below are just a few statements that were copied off of Mark's campaign web site:

Taming Casino Cash

Speaking of betting, Mark didn't stop his ethics reform clarion call with just his self-imposed rule. He went on to say this:

I believe we need to respond to the fact that the bulk of criminal activity surrounding Jack Abramoff has been fueled by gambling interests and casino money. And we can't ignore the fact that the Doyle administration has its own controversy associated with casino dollars.

Here's what Mark proposed:

A call to renegotiate gaming compacts with Wisconsin tribes.

Because of the 2004 Wisconsin Supreme Court decision that ruled Jim Doyle's perpetual gambling compacts unconstitutional, Mark believes that the compacts should be renegotiated so that they are both a "better deal for taxpayers" and constitutional.

A prohibition on direct and indirect contributions from gambling entities while compact negotiations are taking place.

In the final weeks of the 2002 campaign, three tribes donated \$750,000 to the Democratic National Committee, which then sent that money to Wisconsin to help elect Jim Doyle. Only weeks after he was sworn in, Governor Doyle agreed to perpetual gambling compacts that were ruled unconstitutional by the Wisconsin Supreme Court.

A prohibition on campaign contributions from any persons or entities attempting to open an off-reservation casino in Wisconsin.

There are currently several off-reservation casino efforts underway in Wisconsin. Governor Doyle has received at least \$150,000 from investors in the Kenosha casino effort in 2005 alone. Mark called on the governor to return those funds prior to deciding the fate of any off-reservation casino.

A requirement for an up-or-down vote by the Legislature on any off-reservation casino request.

Much like an employment contract, the governor would negotiate the conditions for the off-reservation casino, and then the Legislature would ratify those negotiations. Speaker Gard's Assembly Bill 461, which was up for a public hearing on Wednesday in the Senate,



Councilman
Vince DelaRosa

would accomplish this proposal.

The political venom located in Mark's web site is so misplaced, that it strikes me as the work of a mad man. This information, as it's presented on Mark's web site, is misleading, baseless and a total distortion of the facts regarding Indian governmental gaming in the State of Wisconsin.

What Mark and his handlers are trying to do is transfer the Republican Party's influence pedaling scandal to the Indian tribes in this state. The Jack Abramoff scandal is a case involving influence pedaling by several prominent Republican heavy weights in Washington D.C. This case extends into the White House. This case also involves the defrauding of several tribes, none of which are located in Wisconsin.

The only corrupting money activity involves Mark's Republican Party. Ironically, the only person in Wisconsin who is tied to any of the players involved in the scandal is Mark Green himself. Mark recently admitted that he had received money from Tom Delay who was indicted recently on illegal fund-raising activities in Texas.

What Mark is trying to do is utilize this Washington D.C. scandal as an indictment against Governor Doyle and Indian governmental gaming. This is a very offensive political maneuver, which really calls into question his ethics.

Any candidate that tries to achieve political office while blatantly distorting facts that they represent to the voting public is unethical. Twisting this Washington D.C. scandal into a Wisconsin Indian governmental gaming issue is without any merit. This appears to be an attempt to destroy the stability of Indian governmental gaming and this activity should not go unchallenged.

Mark predicates all his Indian campaign rhetoric around the idea that all gaming compacts should be re-opened. Mark's position here could have disastrous results. Please note, Indian governmental gaming has put over 36,000 employees to work in this state. We've contributed to the success of over 6,000 small business owners across the state. Over the last ten years we've contributed well over \$6 billion dollars to the tourism industry in this state. We've replaced (or covered) well over \$500 million dollars in local spending (counties/state) that would have been needed for: housing, health care, law enforcement, Department of Public Works, educational and a host of other social services which are rightfully owed to Indian people.

Any candidate that purposely creates a poisonous atmosphere regarding one race of people in a state is not worthy of holding public office. I view this issue as a racist attack and it's reprehensible that this is occurring without any outcry from anyone! I do not see him attacking other races just Indian people and the industry we've created with our own hands.

The only thing we've ever wanted in terms of dialogue when it comes to us and our people is "honesty on the issues." Mark Green has done a great disservice to the Indian people in the State of Wisconsin and I call on all of you to put pressure on his office to retract his statements which wrongfully ties Wisconsin Indian governmental gaming to a Washington D.C. based scandal. These matters have nothing to do with any tribes in this state. A retraction on his campaign statements and an apology to the Indian people in this state is the only honorable solution!

To contact Mark Green you can call his campaign headquarters at 920-435-2006.

Thanks for reading my article. If I can be of any assistance, please call my office at 920-869-4469.

Thunderhawk boys lose heart breaker

By Phil Wisneski
Kalihwisaks

Instead of finding a way to win, the Oneida Nation boys basketball team is finding ways to lose games.

The Thunderhawks played their best game of the season and nearly defeated a tough St. Lawrence Seminary team. The Hilltoppers improved to 9-2 for the season with the 49-47 victory and Oneida dropped to 1-14.

Darrell Skenandore had a chance to tie the game with .5 seconds left in the game, but he missed two of three free throws.

The Thunderhawks had many chances to seal the win, but couldn't capitalize.

Missed layups, blown defensive assignments, failure to box out and unforced turnovers all contributed to why Oneida lost the game. All these errors occurred in the waning moments of the final quarter.

"With all the mistakes, we still had the chance to win the game," Head Coach Scott Murray said. "That shows how well we played prior to the final two minutes."

Nick Cantu lead Oneida with 15 points, while Gavin Hill added 13.

"Overall, I was very pleased with the way the game was unfolding," said Murray. "Obviously I'm disappointed with the result, but we played hard and had opportunities to win the game."

Oneida 19 10 7 11 - 47
SLS 15 6 16 12 - 49
Oneida: Cantu 15,
Gutierrez 2, Hill 13,
Skenandore 9,
Lynk 8. 3-PT:
Cantu 3. FT: 6-
12. F: 13.

**Oneida 38
Gibraltar 73**

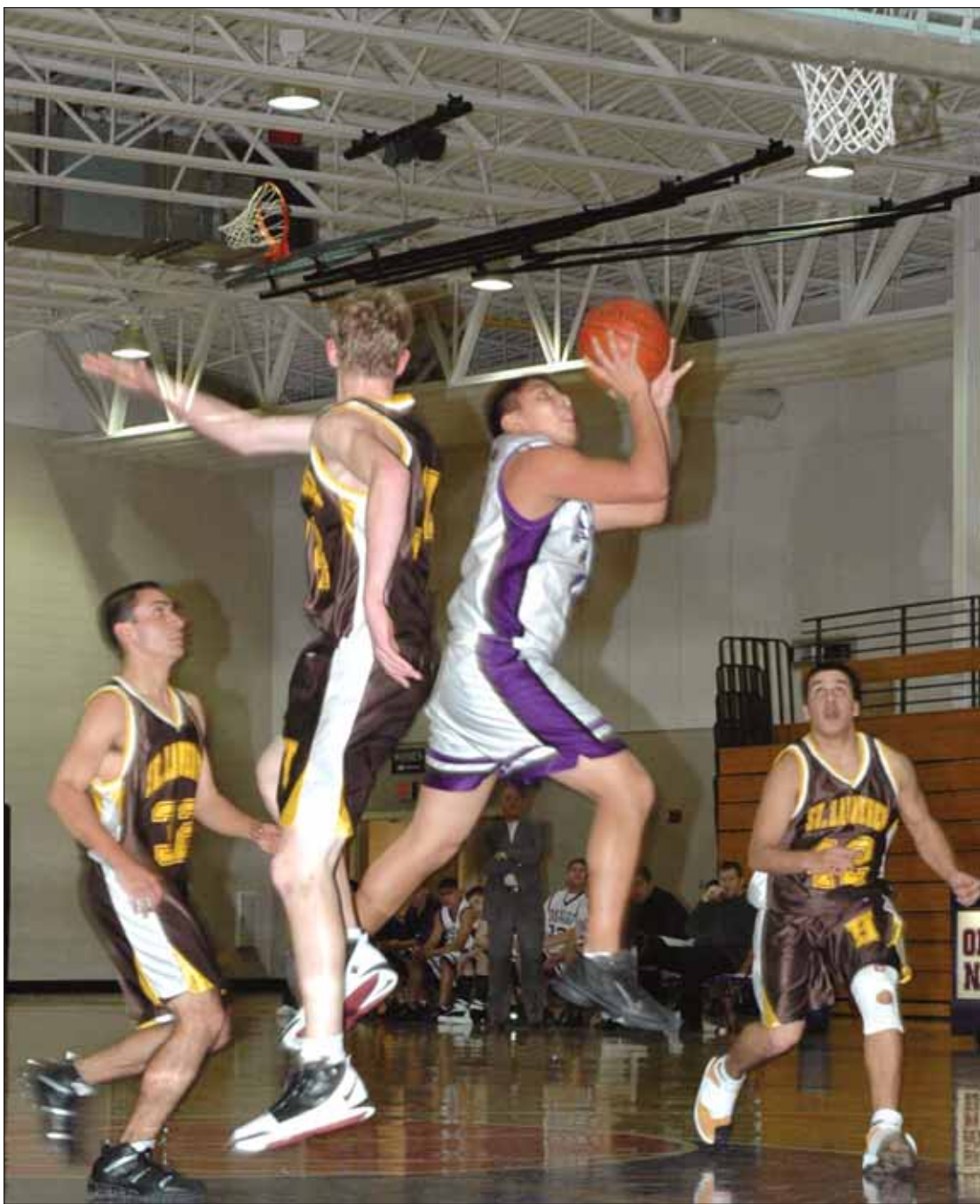
The Gibraltar Vikings opened up a 42-26 half-time advantage and were never threatened by the visiting Thunderhawks.

Costly turnovers and poor shooting by Oneida contributed to the loss.

"We need to be tougher on both ends of the floor," Head Coach Scott Murray said. "They (Gibraltar) were more aggressive and they got the win."

Oneida was lead by Truman Powless' eight points. Nick Cantu, Gavin Hill and Scott Lynk all chipped in six.

Oneida 13 13 6 6 - 38
Gibraltar 24 18 11 20 - 73
Oneida: Powless 8, Cantu 6, Josh Christjohn 4, Hernandez 4, Hill 6, Skenandore 4, Lynk 6. 3-PT: Cantu 2. FT: 2-2.. F: 22.



Darrell Skenandore drives past Peter Gehring of St Lawrence Seminary on January 26 at the Turtle School. Skenandore finished with nine points in the 47-49 loss to the Hilltoppers.

Oneida girls hoops split

By Phil Wisneski
Kalihwisaks

The Oneida girls basketball team just can't seem to get past the the .500 mark this season.

After clawing their way to get to .500 by defeating arch rival Menominee 54-45 on January 19, they dropped a winnable game at Gresham.

The lady Thunderhawks opened the season 1-3. They then won their next two games to improve to 3-3, but then proceeded to drop the next two after that. Since, Oneida has alternated wins and losses the rest of the season.

Inexperience in critical game situations has hampered the Thunderhawks this season. That inexperience however will hopefully translate into experience as the season rolls on.

**Oneida 54
Menominee 45**

Oneida trailed 31-12 after one quarter, but the Thunderhawks exploded for 20 points in the second quarter to take command of the game. The 20-11 advantage in the second quarter proved to provide the winning margin.

Twyla Danforth lead Oneida with 22 points and Louise Stevens added 16.

Oneida 12 20 10 12 - 54
Menominee 13 11 9 12 45
Oneida: Santiago 3, S. Danforth 13, Stevens 16, T. Danforth 22. 3-PT: Stevens. FT: 8-18. F: 13.

Lets assess your fitness



Photo submitted by Oneida Family Fitness

Jason Manders assists Mark Coenen during a fitness assessment at Oneida Family Fitness.

Submitted by: Oneida Family Fitness

The friendly staff at Oneida Family Fitness want to assess your fitness level. Fear not. Fitness assessment information is confidential, the procedure is painless and lasts approximately 40 minutes. Fitness assessments are available for members and non members 14 yrs of age and older. Simply schedule to meet with a fitness specialist. Complete a wellness questionnaire, and make an appointment for a fitness assessments. It's just that easy.

Benefits of an Assessment

- Assess one's current fitness level
- Help to develop and establish an individualized program
- Possibly identify areas of health or injury risk
- Establish goals and motivation
- Evaluate progress
- Identify strength and weaknesses

- Educate others on concepts of physical fitness

Assessments consist of 5 separate tests to help measure your fitness levels and capacity for exercise:

1. Resting heart rate: Indicates aerobic fitness and cardiac efficiency. Healthy ranges are 60 beats per minute (bpm) and 100bpm.
2. Body Composition: Skin fold test done with a caliper determines body mass index or percentage of actual "fat" pounds. Averages for women range between 20-25% and males 10-15%.
3. Bike test: Measures cardiorespiratory or aerobic endurance. This test measures how long you are able exercise at high intensities for long periods of time. This cardiovascular test can also be measured with a 3-Minute Step Test.
4. Sit and Reach test: Shows the flexibility of lower back and hamstrings.
- 5 Bicep Strength test: Measures the strength in the

upper body. This test can also be administered with a Push-up test.

Many people who enter Oneida Family Fitness for the first time have limited knowledge of their fitness level and want to improve their quality of life. For most, a fitness assessment is the perfect start to a lifestyle of healthy living. The first tests that make up an assessment are scored on a scale from "needs work" to "excellent." Each test result is recorded in bar graph form and can be compared with previous assessments. This gives members the opportunity to see how their work has paid off over the course of time. People who have an assessment usually excel in at least one area, so don't worry about the results. Our friendly staff is here to help you reach your goals.

Note: Some participants may require a physician's clearance before exercising

Oneida Recreation update

By: Kyle Casper, Sports and Fitness Specialist
Oneida Recreation

The main goal of the Sports and Fitness Programs at the Oneida Recreation Department are to keep individuals active and making their experiences enjoyable. Here is some information on some of the programs that will be coming up at our Recreation sites:

Co-ed Volleyball Leagues will begin play on March 6th. Leagues will play on Monday

nights for six weeks during the months of March and April. Rosters of 6-10 players will be accepted. The first eight teams to register will be admitted into the League. When forming rosters, keep in mind that three females must be on the court at all times. All games will take place at the Civic Center.

We would like to begin our Teen Leagues again as soon as we receive enough participants amongst teens. Our facilities are available strictly

for teens from 7:00-9:00 each night. The Teen Leagues we will be running will include Basketball, Flag-Football, Dodgeball, Volleyball, Soccer, and any other sport teens would like to play. Teens, this is your chance to actively take ownership in activities you want to do. Teen Leagues can take place at the Civic Center and County H.

If you would like more information please contact the Civic Center, at 869-1088.

Building character with ropes

Submitted by Oneida Family Fitness

Oneida Experiential Department began a character development class presented to the 5th grade ONES class beginning in the spring of 2004. Experiential staff used initiatives/games for an 8 week program focusing on learning objectives of making positive choices, working as a team, communication, listening skills, and respect. The program began with a goal to follow this 5th grade class through high school, and to add a grade every year to the program.

Last year we followed those 5th graders as they

moved to 6th grade with a similar character development program and expanded it to the full year. In this 2004-2005 school year, Experiential staff led a one hour group for 5th and 6th graders in character development activities once a week. This year, those original 5th graders are now in the 7th grade! Character development class continues with the 5th and 6th grades. The 7th grade program is now an elective in the PE class.

Nine students have chosen to follow the experiential track on their Tuesday PE class. The first session was teaching mountain biking basics/safety for 3 weeks. On

the 4th week, you may have seen us biking to Norbert Hill on a field trip to bike the hills! The second 4 week session taught backpacking skills. We learned how to properly pack and fit an extended day pack with gear we would need for overnights. We made our own compact back pack stoves and used them on our 3 hour field trip to warm some freeze dried snacks/hot chocolate.

The character development class continues to grow as we make positive impact on the students involved. Contact Kip or Cindy if you have any questions regarding this burgeoning program! **490-3810, 490-3863.**



Photo submitted by Oneida Family Fitness

The Oneida Experiential Department builds character during their eight week program through the use of games and other physical challenges.

Scottish Folk musician David Francey returns to Oneida Concert Series

Submitted by Sherrole Benton
ONAP

David Francey, a singer/songwriter, comes through Oneida once again, February 16th, to share his wonderful, insightful, music with the community. Francey is a Juno Award (Canadian Grammy) winner, twice, with his crystal clear visions and heartfelt lyrics.

Francey, being of Scottish heritage and a carpenter by day, writes songs that everyone can relate to and appreciate. It's a lot like country music, but with a blend of acoustic guitar and, "elements of traditional Scottish folk music, rural American music and a deep sense of wisdom seamlessly together," according to Kynd Music Editor, Dave Terpeny.

In his review of Francey's music, Terpeny asks, "So why haven't you heard of him before?"

"Well, my thought is that because you weren't ready to hear of him yet. You see, David creates an amazing sense of place in his music and lyrics and sometimes those places aren't pleasant. And sometimes he challenges you to think, to open your eyes and to believe in what

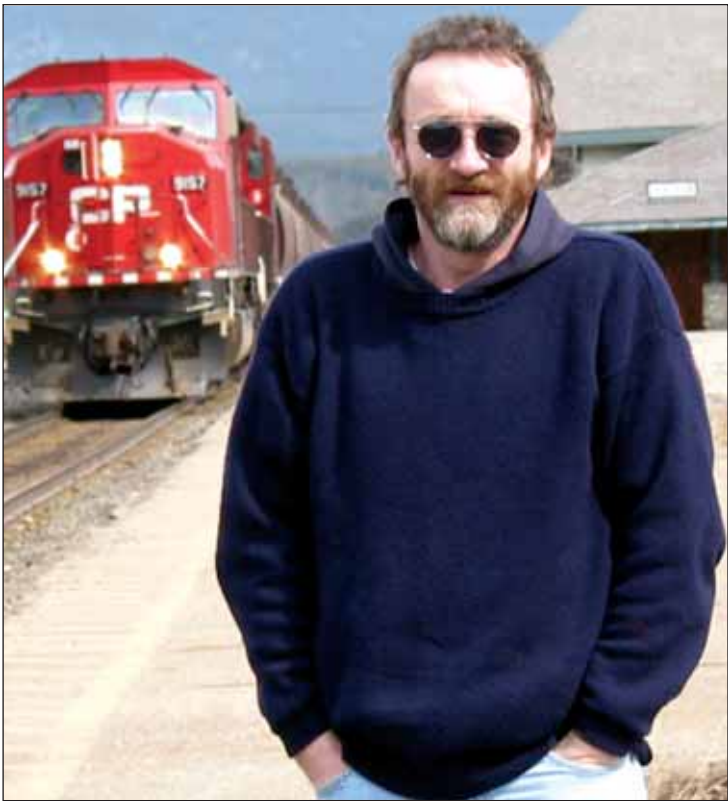


Photo by Geoff Somers

David Francey will play at the Parish Hall Feb. 16th.

you see. In short, the humble spirituality that comes through his music is not always easy to handle. You have to be in the right place," Terpeny wrote.

You'll be pleasantly surprised how much you'll enjoy Francey's music and his genuine sincerity at his concert on Thursday, Feb. 16th, 7:30 p.m. in the Parish Hall,

Oneida, Wisconsin. Tickets are \$10 adults; and \$5 students and elders.

Upcoming performances in this series include "Black Wolf Blues featuring Wade Fernandez," on March 17th, and "Tales of an Urban Indian," stage play on May 12th. For more information contact ONAP at 920-490-3830.

Hearts & bunnies are ready to go...



Kali photo/ Dawn Walschinski

Volunteers Frieda Clary and Carol Elm made baskets for Valentines Day and Easter as part of a fund raiser for the Nori Damrow Food Center on Wednesday, February 1st. The baskets contain goodies such as stuffed animals, candy, decorative knick knacks, and books. All proceeds will go towards the Oneida food pantry. Baskets are \$3 and up and can be customized for any age or budget. Call Gary Smith or Nori Damrow at 920-869-1041, or e-mail food@oneidanation.org to order a basket or volunteer to make a few gift baskets. Volunteers are needed through April 16th. There are plans for a kickoff luncheon on Valentines Day at the Oneida Pantry in the Oneida Business Park and for Bakery and Easter Basket Sales at the Oneida Bingo Hall on April 1st and April 2.

Sovereignty: A Key to Native American Rights

Governance entitles us the right to regulate ourselves. In order to have sovereignty you must have land. -- Loretta V. Metoxen, LCC Chair

Breaking Down Sovereignty Sove-Reign-ty

Sovereign =



King



Money



& Power

Reign =



Governance

Self-governance = Sovereignty
Land base = Sovereignty
Sovereignty = Rights

Key Elements of Sovereignty

People • Language • Tradition & Culture • Land

What is sovereignty?

Sov-er-eign-ty (sōv'ər-īn-tē) n., 1. Supremacy of authority or rule as exercised by a sovereign or a sovereign state. 2. Royal rank, power, or authority. 3. Total independence and self government. 4. A territory existing as an independent state.

-- Webster's II: New College Dictionary

Sovereignty: The supreme, absolute, and uncontrollable power by which any independent state is governed; supreme political authority; the supreme will; paramount control of the constitution and frame of government and its administration; the self-sufficient source of political power, from which all specific political powers are derived; the international independence of a state internal affairs without foreign dictation; also a political society, or state, which is sovereign and independent.

-- Black's Law Dictionary: Sixth Edition

Origins of Sovereignty: Sovereignty was a term that came from the British and was further developed in the Constitution of the United States of America. The United States Constitution enforced tribal sovereignty through treaties.

"This Constitution, and the Laws of the United States which shall be made in Pursuance thereof; and all Treaties made, or which shall be made, under the Authority of the United States shall be the supreme Law of the Land; and the Judges in every State shall be bound thereby, any Thing in the Constitution or Laws of any State to the Contrary notwithstanding."

-- United States Constitution: Article VI

What is Tribal Sovereignty? Sovereignty: The status, dominion, rule or power of a sovereign. Tribes have the power to make and enforce laws for their people and reservation, and to establish courts and other forums for resolution of disputes. **Tribal Sovereignty is not absolute, but is subject to certain limits resulting from the subordination of the tribes to the United States.**

-- Consultation with American Indian Governments (page 3)

What are the limits to Tribal Sovereignty?

- Tribal government is subjected to Congress.
- Tribes cannot print money.
- Tribes cannot have an army.

How can we increase our sovereignty? Reacquire all tribal land within our reservation boundaries.

Tribes are Domestic Dependent Nations. Congress has Plenary Power over Tribes.

How do Checks and Balances Impact Tribes? Supreme Court decisions are final with Tribal cases. Congress can change the Supreme Court's position by writing a law.

"Sovereignty is the key." Sovereignty is a heavy topic that is discussed throughout Indian Country and is the key that protects our rights as "unique" citizens of the United States. Sovereignty may be a single word but has multiple interpretations. In spite of the ambiguity of sovereignty, it is crucial for tribal citizens to grasp what it means in order to maintain our birth rights as Native American people.

"Sound decisions today impact our generations tomorrow." Our ancestors fought for our rights and we have been able to maintain our sovereignty for the past 250 years. Now it is up to us to carry the torch and strive to preserve the rights for our generations to come. The wisest thing our ancestors did was think of us when they made their decisions yesterday. Like our ancestors, we need to think of how our decisions today impact our seven generations.

"Education is power." Education is the key that will help us protect our rights as Native American people. If we don't know what sovereignty means, how can we effectively maintain our rights? Sovereignty gives us the unique ability to have self-governance and once we give up our rights as a sovereign nation, we give up our power.

-- Jennifer M. Stevens, LCC Coordinator



Sponsored by:
Oneida Land
Claims Commission

-- by Loretta V. Metoxen & Jennifer M. Stevens

T'Thunderhawk

Earl Metoxen Teaches Art and Life

By Denis Gullickson
Thunderhawk Times advisor

Kaliwisaks readers know who Earl Metoxen is. He’s the artist who does those thought-provoking “cartoons.” Since last fall, Earl has been sharing his talents each Tuesday with three members of the Thunderhawk Times staff. They are junior, Joe Christjohn and seniors Amber Doxtater and Eliza Pelky.

What you learn talking to Earl is that there’s much more to him and his cartoons than meets the eye.

“It’s about what’s next,” he says. “Where is this leading?”

And, after thinking about it, you realize that he’s talking about more than art – he’s also talking about life and the life and work of the artist.

A recent look at one of his pieces unveiled layer after layer of meaning. He even rotated the piece to help a novice see what was there all along.

His favorite subjects include Oneida culture and tradition, especially as represented by the spirit world, elders and animals. From time to time, he also likes to add his commentary on his favorite sports team – the Packers.

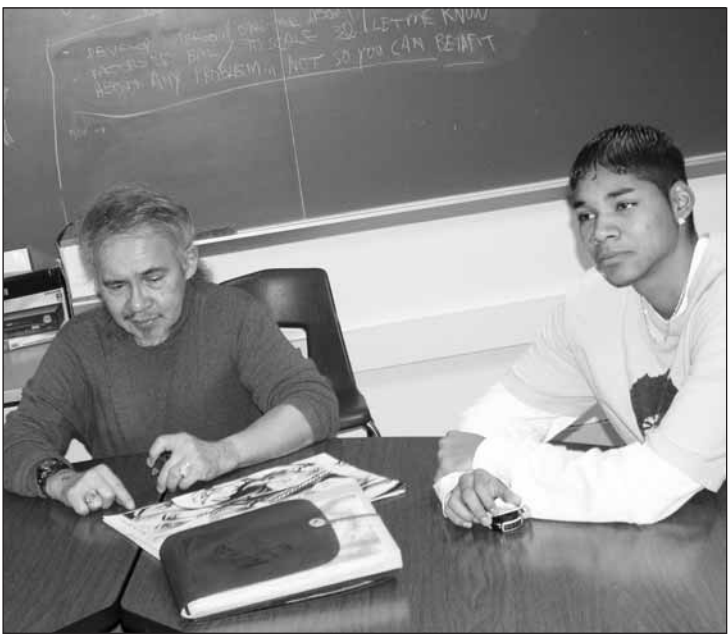
Earl uses his own work to teach and challenge the students, though he is encouraging them to develop their own styles, not adopt his. Each week, he presents them with a new challenge, a new way of looking at their work and, as a result, their lives.

Joe said Earl, “taught me how to shade more than I knew how. And his drawings for the “Kali” kind of inspire me to keep drawing and just keep on with it. Oh yeah, and he gave me a sketch book and a black professional pencil – well, I sure felt professional when I was drawing pics with it.”



Illustration by Joe Christjohn
Photo by THT

Top: Earl Metoxen inspired THT journalist Joe Christjohn to create this culturally themed image. Below: Metoxen shows Christjohn shading techniques.



2005 Was a Year of Technological Advances

by Eddie Metoxen
ONHS Junior

Here are a couple of developments from 2005 that

caught the interest of teenagers.

In Technology: Xbox 360 hit stores November 22, 2005.

It is the new revolution in video game consoles. It sold out within hours of its release and is still sold out in stores today. The cost for one of these consoles is \$300 for just the console. \$400 for the console, the hard drive, wireless controllers, headsets, and a remote control.

In Entertainment: Top movies of 2005.

1. Revenge of The Sith - \$380,263,000
2. Goblet of Fire - \$276,908,000
3. War of The Worlds - \$234,277,000
4. Chronicles of Narnia - \$224,839,000
5. Wedding Crashers - \$209,218,000
6. Chocolate Factory - \$206,456,000
7. Batman Begins - \$205,344,000
8. Madagascar - \$193,137,000
9. Mr. Mrs. Smith - \$186,336,000
10. Hitch - \$179,200,000

Even More Thunderhawk Times Staff



by THT Staff

Carl Bridges is an ONHS junior. This year, he headed up the video news crew in journalism class which was a brand new effort. Carl turned 18 last March. Prior to coming to ONHS, he attended Green Bay - Southwest, though he says he didn’t go to school there “too often.”

by THT Staff

Isaiah Smith is a senior at ONHS. His hobbies include sports and going to the movies. His family consists of his mom, step-dad, two brothers, and two step-sisters. Isaiah is currently the editor of the parent newsletter and plans to attend the University of Oshkosh in the fall where he will seek a bachelors degree in urban regional planning. His motto to live by is either “I don’t know” or “I don’t have one.”



Some Affects of Drinking

by Rollie Christjohn
ONHS Senior

-Yeast is the “star” of the drinks industry. Its feeds on sugar as the absence of oxygen, it releases carbon dioxide and ethanol - the drinkable form of alcohol.

-Only 20% of the alcohol you drink is absorbed by the stomach.

-Heavy drinking is blamed up to 33,000 deaths a year in the UK.

-When you consume alcohol, you lose more water in your urine then you take in itself.

-Booze interferes with the nerve ending that controls erection.

-Binge drinking is thought to have serious long-term impacts.

-After a heavy night out drinking your body is dehydrated, which causes the brain to shrink away from the skull.

by Thunderhawk Times staff

Joe Christjohn is 17 years old “or young – whatever you prefer.” He’s 6’2” tall. He likes to wear jewelry like diamond earrings, a chain around his neck and a bracelet. The day he was interviewed, he said, “I dressed in baby blue today because I felt happy.”

Joe loves to play football and baseball, “especially

pitching, because I like to throw the ball at the batter and try and take him out of the game.” He likes “girls, playing video games and eating sour candy or anything else with sour sugar in it.” He likes to listen to “rap music and metal rock jamz” because that kind of music gets him “all crazy and wanting to tear someone’s head off in football.”



by THT Staff

Earl Elm transferred to ONHS from Green Bay-Southwest this school year, thanks to his friend Sapatis. They have been friends since 3rd grade, even though Earl went to Green Bay schools since 5th grade.

He played football this year and says the last game of the season was his “best.” He had two kickoff returns. He says he likes ONHS because “the school isn’t that big and the teachers are cool – well, some are.”

He says his life isn’t that exciting so far. He says that he may do crazier stuff in the future but “who knows? Only time will tell.”



My Scoop

Teen Blogs

by Eddie Metoxen
ONHS Junior

[“Blogs” and “blogging” have become a recent concern for ONHS as well as other high schools. Basically what blogs are is posting your opinion in open forums at various sites on the internet. Many students “blog” to share their feelings on teenage topics. But sometimes, the “blogging” can be negative.]

I don’t think blogs are a bad thing at all. Its something to do when your bored. I don’t think schools should worry about what kids do out of school. I agree that students shouldn’t be posting where they live, because thats just dumb. Blogs are a good way for kids to meet other kids that feel the same way they do about things to let them know that there not alone.

Oneida Recreation

Teen Valentine’s Dance

Teens ages 13 and older are invited to join us.

Where: Oneida Civic Center

When: Wed., February 15th

Time: 6:00pm to 8:00pm

Dance Compitition: 7:00pm to 8:00pm

First Prize: \$100

Second Prize: \$50

Third Prize:\$25

Contact Kim for dance rules and to sign up at 833-0010

Food and drinks will be provided.

Education

K - 4th grade Science Fair March 8th

Submitted by Yvette Peguero

ONES Science Fair Coordinator
The Oneida Nation School System is hosting it's 21st annual science fair for students in the FACE Program through 4th grade. This year, we are actually going to have 2 science fairs. It will be twice as exciting and fun! The first one was held on December 21, 2005 for grades 5-12. The second fair, for our younger students will be held on Wednesday, March 8, 2006, during 3rd quarter parent teacher conferences. The Oneida Tribal School was the FIRST tribal school

in the nation to have a science fair 21 years ago. Our school also was the first tribal school in Wisconsin to host a Wisconsin State Science Fair in 1991. Our schools are proud to be members of the American Indian Science and Engineering Society (AISES). AISES is a national organization that promises the building of communities by aligning science and technology with traditional Native values. It's affiliated members include many tribes from all over the country. It provides Native American students opportunities to actively

participate in a science-based learning environment and create science projects that can be shared with peers, teachers and educators. Science fairs provide a forum for students to have their research recognized and critiqued in the disciplines of science, mathematics, engineering, technology and cultural preservation.
Schedule of Events
March 8, 2006
Public Viewing - Small Gym, 1:00 P.M.-7:00 P.M.
Presentation of Special Awards - Cafeteria
Time: TBA

Oneida CEC February class schedule

The Oneida Nation Community Education Center has announced its schedule of computer classes for February. Classes are free for tribal members and employees, and held at the Center's location at 2632 S. Packerland Drive.
In addition to introductory and advanced training in Corel WordPerfect Office and Microsoft Office software, the Community Education Center also offers classes for those who are new to computers and would like to learn more about how to use computers at home or work.
Among the classes to be offered in February are "Computer for Beginners" which is scheduled to begin on Tuesday, February 14. This three-session class provides those who have little or no prior computer experience with a basic understanding of how to use computers.
A "Buying a New Computer" class is scheduled for February 10, for those looking to buy a new or used computer. There will be an "Introduction to Digital Imaging and Cameras" class on February 9, and a two-session class on Adobe Photoshop, a popular digital imaging software product, beginning on February 16.
There will be two introductory class on Microsoft Word, with the first scheduled to

begin on Monday, February 13, and the second on Tuesday, February 21. These classes provide students with an understanding of the basics of using a computer typing letters, reports, etc.
Those who would like to learn how to use computer spreadsheets can attend an introductory class on Microsoft Excel which begins on February 6. A three-session class entitled "Introduction to Microsoft Windows XP" will be offered starting on Tuesday, February 21.
Also in February, the Community Education Center will be offering classes on Microsoft Access, Microsoft Publisher, Microsoft PowerPoint, and Corel Presentations. Introductory keyboarding training is also available using the award-winning Mavis Beacon software. Students can work at their own pace to learn the basics of typing and using a computer keyboard.
In addition to classes, one-on-one training and assistance is also available from the Center's staff Monday thru Friday, from 7:30 a.m. to 9 p.m., and now on Saturdays, from 9 a.m. to 2 p.m. For more information on any of these classes, or to register for a class, contact the Oneida Nation Community Education Center at 496-7860.


The Oneida Nation Community Education Center will be offering a "Starting/Owning Your Own Business" class beginning on Monday, February 6, for those thinking about starting a small business.
The four-session class will be held at the Center's location at 2632 S. Packerland Drive and is based on the University of Wisconsin Small Business Development Center's "First Steps" program. The class is designed to assist individuals in assessing the personal and financial issues involved in starting a business.
Each class session will involve the completion of worksheets that aid in the assessment process. The completed worksheets will provide a foundation for the creation of a business plan, which is the key to financing and managing a business. The class is being supported by the Oneida Small Business Improvement Association and costs \$10 for tribal members or \$15 for non-members.
In addition to business and computer classes, one-on-one training and assistance is also available by appointment from the Center's staff. For more information on the "Starting/Owning Your Own Business" class, or to register for the class, contact the Oneida Nation Community Education Center at 496-7860.

ACT Prep & Test Taking Session Offered at UWM for Spring 2006


Milwaukee – There will be a session of both the ACT Preparation Class and the ACT Test Taking Experience offered at the University of Wisconsin–Milwaukee during the spring 2006 semester.
Session II of the ACT Preparation Class runs April 8 and April 29-June 3. Session II of the ACT Test Taking Experience is on April 8 (included in the ACT Preparation Class).
Session II of the ACT Preparation Class meets for the pre-test on the first day (April 8), 8 a.m.-noon. Then, for five consecutive Saturdays (April 29-May 27), class time is from 9 a.m.-1 p.m. Class time is 8 a.m.-noon on the final Saturday (June 3). *There is a break between the pre-test and classes due to spring break.
This class is open to grades 11-12 students only.
The ACT Test Taking Experience is a one-time opportunity to take an unofficial ACT test. Session II is held on April 8, 8 a.m.-12 p.m. This opportunity is open to grades 10-12 students. If you are enrolled in the ACT Prep Class, do not enroll in the Test Taking Experience, because it is included in the class.
Attendance at all class sessions is mandatory for enrolled students. Those taking the second sessions of the ACT Prep Class are advised to register for the June 10 official test date.
The class and the Test Taking Experience are offered at UWM through the TRIO & Pre-College/Mini-Course Program. The classes are for students in grades 11-12 and the Test Taking Experience is for students in grades 10-12.
The ACT Prep Class will cover math, reading, writing and science reasoning, as well as strategies for taking the

test. Students engage in 20 hours of intense classroom instruction and review. They are provided a realistic pre-test and post-test experience with unofficial test results. The class runs for seven Saturdays, which requires students to have a high level of commitment and dedication to regularly attend. There are 100 openings for this class, in which the student instructor ratio is 25:1.
The fee for the ACT Preparation Course is \$175, or students may apply for the Department of Public Instruction Pre-College Scholarship, if eligible. To receive the DPI Pre-College Scholarship, students must be eligible for free or reduced lunch.
Students in the ACT Test Taking Experience will receive unofficial test results and additional test-taking strategies. The fee for the ACT Test Taking Experience is \$25; there are no scholarships available.
For the ACT Prep Class, a 2.0 core academic grade point

average (GPA) is required of all students. (Applicants must include a copy of their December 2005 report card/transcript with their registration form). There is no GPA requirement for the ACT Test Taking Experience and no report card/transcript is required.
The deadline for applying for Session II of the class and the Test Taking Experience is **March 22**. Students are not eligible if they have been previously enrolled. Scholarships are available for the ACT Prep Class for students who are eligible for free or reduced lunch through a Wisconsin Department of Public Instruction program. (Individuals may receive scholarships for a maximum of three programs a year.) For more information about classes and scholarships, phone **414-229-6236**, or email **minicourses@uwm.edu**. The web page is **www.uwm.edu/Dept/trio/minicourses**.
& Degree of Indian Blood.
* Provide a doctor's form stating you are physically fit to perform construction work and are drug free. (Must be our physical form)
* Have a High School Diploma or G.E.D.
* Provide copy of drivers license if you have one.
* Be able to read and write the English language.
* Be willing to relocate.
* Be able to start working within 6 months. This involves in having transportation and drivers license.

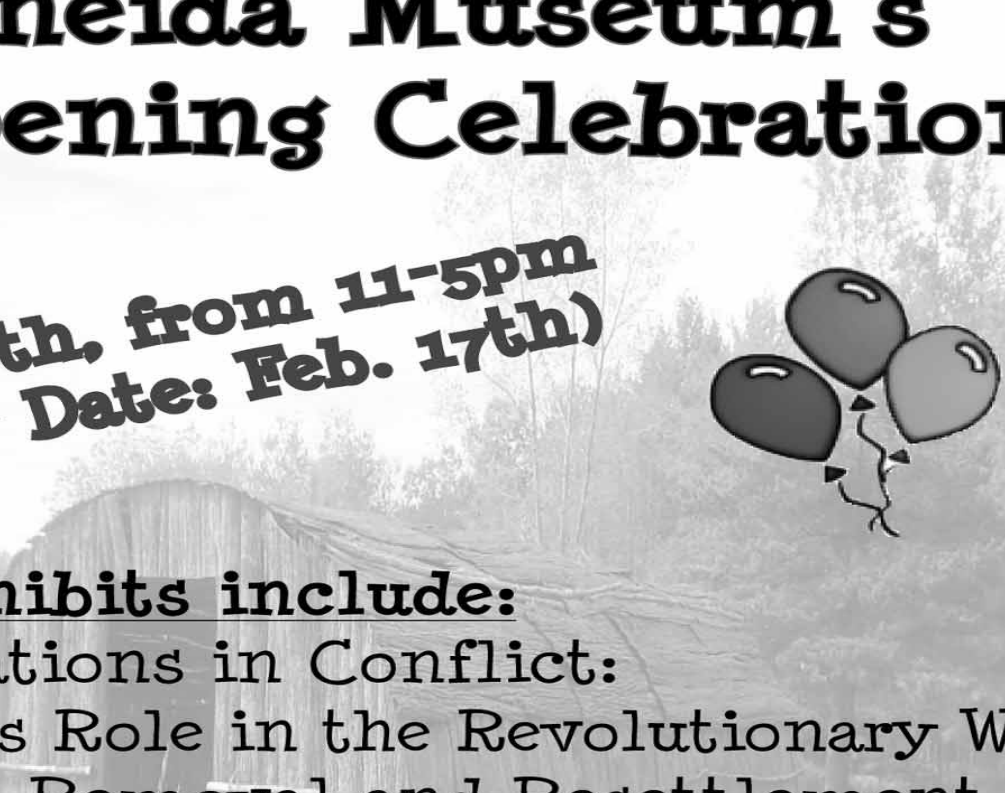


"a C.A.P.P.S. approach to address underage drinking"



Oneida Museum's Reopening Celebration!

Feb. 10th, from 11-5pm (Snow Date: Feb. 17th)



- Our Nations in Conflict: Iroquois Role in the Revolutionary War
- Oneida Removal and Resettlement
- The Works of Jim Hill

Light refreshments will be served, enter our **FREE** door prize drawing just for attending!

Oneida Police Department has completed the first of the "Stings" that they agreed to do for the community in support of reducing underage drinking. These "Stings" are compliance checks that use an underage person to attempt to purchase alcohol from retail or drinking establishments. OPD and former Police Chief Rick Cornelius were co-writers of the Indian Alcohol Substance Abuse Grant that was awarded to the Oneida Nation from the Bureau of Justice Assistance. This past year, OPD had held a training for area retailers in collaboration with other local and county police departments. There, the retailers were trained on how to identify fake IDs and were educated on the Wisconsin alcohol ordinances. Retailers were all informed that these "stings" would be happening.
Friday, January 13 was the first of these "Stings" led by Officer Mark Stanchik. His team checked 9 establishments resulting in 5 citations issued. All establishments were within Oneida Reservation Boundaries. Stanchik says that these "Stings" will "deter the sale of alcohol to underage persons, enforce the law against

sales of alcohol to underage persons, and will educate the youth in our community, retailers, and the community as a whole on the problems of underage drinking through the enforcement of laws regarding selling alcohol to underage persons." The overall task is simple: To protect the youth of our community. The establishments that were checked during this first round of stings are; Oneida One Stop West Wind, Grand Central Station, Buster's Bar, West Mason Street Casino, Fuzzy's Bar, MVP's Bar, Beavers Bar, Rendezvous Bar, and Busters Bar.
Acting Chief of Police Ron King says that "our police department is committed to be part of the CAPPS program and every effort that we can make as part of the organization, for the youth, will be more beneficial for the whole community. That's what we're here for!" Chief King says that he will support more compliance checks in the future.
This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Dept. of Justice.

Contact us for more information or directions.
Oneida Nation Museum * W892 County Rd. EE * DePere, WI 54115 * (920) 869-2768
or email at: MUSEUM@oneidanation.org

Health & Senior Focus

Inhalable insulin gets federal approval

Washington (AP) -- The first inhalable version of insulin won federal approval Friday, giving millions of adult diabetics an alternative to some of the regular injections they now endure.

The Food and Drug Administration said the Pfizer Inc. insulin, to be marketed as "Exubera," is the first new way of delivering insulin since the discovery of the hormone in the 1920s. Pfizer jointly developed the drug and dispenser with Sanofi-Aventis and Nektar Therapeutics.

Use of rapid-acting inhaled insulin will not replace the need to occasionally inject the hormone, according to the FDA. And diabetics will have to continue pricking their fingers to test blood sugar levels.

The FDA delayed its decision by three months so it could review chemistry data on the diabetes treatment. The European Commission approved Exubera for use in adults on Thursday.

Analysts have said the inhaled insulin could eventually become a \$1 billion-a-year seller for Pfizer, which recently agreed to pay Sanofi-Aventis \$1.3 billion to obtain full worldwide rights to the drug for use by both Type 1 and 2 adult diabetics.

"Until today, patients with diabetes who need insulin to manage their disease had only one way to treat their condition," said Dr. Steven Galson, director of the FDA's Center for Drug Evaluation and Research. "It is our hope that the availability of inhaled insulin will offer patients more options to better control their blood sugars."

Clinical trials found that Exubera managed blood sugar levels just as well as injected insulin, but an inde-

pendent FDA panel in September stressed that use of inhaled insulin will not mean diabetics can toss out the needles, pens or pumps used to inject the hormone.

Inhalable insulin is a welcome advance, said Dr. Nathaniel Clark, the national vice president for clinical affairs for the American Diabetes Association. But he added that needles still will allow a patient to better control dosage.

"Injecting insulin is far more precise in the sense of, what you want to deliver you deliver. You don't have to deal with any questions of how much is delivered through the lungs," Clark said.

The FDA review panel also expressed concern about the bulkiness of the Exubera dispenser and about some patients who experienced coughing or a slight decrease in lung capacity when using the drug. Pfizer will conduct studies on the long-term effects of Exubera on the lungs, as well as the safety and effectiveness of the drug on patients with lung disease, the FDA said.

The American Diabetes Association estimated that nearly 21 million people in the U.S. have diabetes, although about one-third do not know it. The number of people with diabetes is believed to have tripled in the past quarter-century.

Diabetics with either type of the disease could use the rapid-acting inhaled insulin before or after meals to manage their blood sugar levels. However, the drug would not replace the longer-acting insulin injections that some diabetics, particularly those with Type 1 diabetes, need to take in the morning or before bed.

"You're not going to eliminate the needles in Type 1. For Type 2, it really depends on the stage," said Dr. Will Cefalu, a clinical investigator for both Pfizer and Eli Lilly and Co., which is developing its inhalable insulin system with Alkermes Inc.

Most diabetics have Type 2, a condition linked to obesity that occurs when the body cannot effectively use the insulin it makes. Sometimes the disease can be treated with pills instead of injections when matched with a diet, exercise and weight-management plan.

Pfizer believes Exubera will encourage diabetics who are squeamish about needles to take the insulin they need to tightly control their blood sugar levels. About 15 percent of diagnosed diabetics do not take the insulin or pills they should, according to American Diabetes Association estimates. Better control of blood sugar levels allows diabetics to ward off other serious complications, including diseases of the eye, kidneys and nerves. The latter can lead to ulcers and infections in the legs and feet and, in some cases, amputations.

The Exubera device is

about the size of an eyeglass case. It delivers insulin, as a dry powder packaged in one- or three-milligram inhalable capsules, to the lungs through the mouth, according to Pfizer.

Diabetics with poorly controlled or unstable lung disease, or who smoke or recently quit, shouldn't use Exubera, the FDA said. And patients should have their lungs checked before using the drug, as well as at six to 12 month intervals after that.

The world's largest pharmaceutical company initially will have the inhaled insulin market to itself.

"We will be the first out there and for a while," said John LaMattina, president of global research and development for Pfizer. Eli Lilly and Co., Kos Pharmaceuticals Inc., MannKind Corp. and Novo Nordisk A/S all are developing their own versions.

"It's not going to be an overnight sensation," said Dr. Robert Goldstein, chief scientific officer for the Juvenile Diabetes Research Fund International. "My concern is that people will assume they are now free of insulin shots."

WIR information is available on line

Submitted by Michelle Myers BSN, RN

Community Health Nurse

Parent Access at last!

Like other Wisconsin clinics and County Health Departments, the Oneida Community Health Center has participated in the Wisconsin Immunization Registry (WIR) by entering all childhood immunizations administered at the clinic. The WIR is a secure and confidential data system that stores immunization records. This internet based program allows health care providers and school nurses access to your child's immunization records no matter where they have received them in Wisconsin.

Wisconsin has been a leader in the development of such registries designed to record immunization information and allow immediate access to health care providers. The WIR continues to improve and now offers parents and guardians, with internet access, the ability to

look up their child's immunization record directly. Simply go to <http://dhfsWIR.org> and follow the instructions. You must provide specific information about your child to gain access to his/her immunization record. So have your child's date of birth and social security number ready when logging in.

Parent access is a new feature to WIR. If you have trouble accessing your child's immunization record or you find your child's record is incorrect, you are encouraged to contact the Oneida Community Health Center. Our clinic has participated in the Wisconsin Immunization Registry for the past five years. Shots given prior to this may be missing. Also if your child's social security number is not entered into the system, you cannot gain access until it is. Both issues can easily be corrected by a simple phone call to the Oneida Community Health Center at **869-2711**.

Community Development Financial Institutions Spread Like Wild Grass in Indian Country

By William Baue

First Nations Oweesta Corporation serves as a national umbrella organization providing the structural framework and organizational support to fuel current exponential Native CDFI growth.

SocialFunds.com – Community development financial institutions (CDFIs), which target populations left unserved by traditional financial institutions, are perhaps most vitally needed in Indian Country, where control of access to capital by federal and tribal governments hampers the private economy. The first Native CDFIs, such as the Lakota Fund on the Pine Ridge Reservation in South Dakota, were launched two decades ago. Ten years later, however, only two of the 115 CDFIs federally certified by the CDFI Fund were Native organizations.

This slow development has exploded into exponential

growth since then, so that now 36 of the 747 federally certified CDFIs are Native. And if last week's annual conference of the National Community Capital Association (NCCA—a network of more than 170 CDFIs) is any indication, continued growth is on the horizon.

"The field of Native CDFIs has grown tremendously and is continuing to grow--we had more than 20 different tribes represented at the NCCA conference that are somewhere in the process of starting CDFIs," said Elsie Meeks, executive director of the First Nations Oweesta Corporation. Oweesta is the only certified national Native CDFI intermediary, which acts as an umbrella organization for Native CDFIs. "What's driving this growth is the knowledge tribes are gaining about creating vehicles that can help them gain self-sufficiency for their tribal members and for the tribe."

See Page 5

Development

From Page 1/Elderly Services gift store is young at heart

That idea fell to the wayside as a special license and permit were needed. It was also determined that the elders liked to go out and pick up these small items when needed.

The store is open Monday through Friday 8 AM to noon and from 1 PM to 4 PM on Mondays. It is staffed by Skenandore and other volunteers stop in to help decorate

the store or give Barbara a break.

The shop is looking for volunteers to help out with the store in any way. Laneva "KO" Hill is one of those much needed volunteers. She stops by usually once a day to see how Barbara is doing and she also helps out with decorations when needed.

"I enjoy stopping by and seeing the new items and to

see if Barbara needs any assistance," Hill said. "Plus it's good company too."

The gift shop is also looking for artists who would like to sell their goods. Anyone over the age of 55 may bring in items to sell. Again, all money made will be returned 100% to the artist. No consignment fees.

Office Manager Claudia Skenandore said the store is a

great avenue for the older people in the community to express their talents and to keep them busy.

"It gives the elders something to do," Claudia Skenandore said. "I would like to have more people in the store, but it has it's own little niche and getting too large might threaten that feel."

For more information, if you would like to volunteer or would like to sell some of your items in the store contact Barbara Skenandore from 8 AM to noon at 869-2448.

Elderly Services beginning at 10:00 a.m.

Then, Thursday the 9th and 23rd the elders will be off to Ashwaubenon Lanes for bowling after lunch at 1:30 p.m.

Fridays are shopping days! The Elderly Services bus will bring the elders to breakfast at the Senior Center, to their banks, shopping at Walmart and then out to lunch. Call Elderly Services for information on how to sign up and go along.

As always Oneida Elderly Services wishes everyone a safe and happy February.

February fun at Elderly Services

By Sara Loken
Americorps VISTA Volunteer for Elderly Services

Valentine's Day is just around the corner. Celebrate Valentine's with your friends at Elderly Services on February 14th from 11:00 to 2:00 p.m. at the Senior Center. There will be games, door prizes, a Luscious Lip Contest, and a chance to win a lunch date with Elderly Services staff and surprise guests from the Community. For more information on the Valentine's Party call Cindy at **869-2448**.

Mondays and Thursdays in February there will be P.A.C.E exercise at Elderly Services starting at 10:00 a.m. P.A.C.E is

an exercise program designed for people with arthritis and is done while seated.

Bingo will be held Mondays at Site II starting at 1:00 p.m. However, there is an exception Monday the 6th when there will be a movie for the elders at Elderly Services instead. Bingo will also be played on Wednesdays in February at the Highway H facility starting at 1:30 p.m. Tuesday the 28th Bingo will also be held at Epworth Hall from 9:30 to 11:30 a.m. with lunch to follow.

On the 8th and 22nd there will be an opportunity to learn the Oneida Language at

Gift Shop at Elderly Complex

Elderly Services Complex, 2907 Overland Rd.

Check out our shop!

Meet our friendly Elder Helper, Barbara Skenandore and our new Elder Volunteer, Judy Cornelius

Gifts and Crafts all hand made by our Elders, fresh popcorn, soda, water and greeting cards for sale

CALL FOR ELDERS:

- If you have a hour or two to spare, call us to sign up to volunteer.
- Elderly, age 55 and older, inquire to display your arts and crafts in our store.

Operating Hours:
Mon.-Fri.: 8 – Noon
And NOW with our new volunteer, we're also open
Monday afternoon
from 1:00 – 4:00PM

Our mission is to assist our elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide.

For more information, contact:
Michelle Cottrell, Elderly Services – 869-2448.

Environmental

The Oneida Lake Project History: How did we get here?

The Oneida have depended on Duck Creek for food since their arrival in the area in 1822. The spring fishing outing on Duck Creek served several purposes, to mark the seasonal transition from winter to spring, to provide a social gathering time for Oneida families to visit and to gather fish for subsistence. As Nelson Metoxen said, “The river which was Duck Creek would look like a big city at night with all the lights and fires burning.”

As the region surrounding Duck Creek and the larger Fox River watershed became home to industries, the creek’s ability to support healthy fish populations began to decline. The fish themselves became unsafe to eat as paper factories along the Fox River released PCBs into the river between 1954 and 1971. The PCBs traveled throughout the water systems of Green Bay including Duck Creek and entered the food chain reducing populations of waterfowl, eagles and minks and making the fish unsafe to consume. The first fish consumption advisory was issued in 1971.

Duck Creek is currently in a long-term clean up process. With time and effort all are

hoping that Duck Creek will again be a source of food and pride for the Oneida. Meanwhile, Pat Pelky notes, “Building a fishing lake now for the Oneida Nation will allow the tribe to rebuild an important tradition before it is lost.”

Knowing that it may well take decades to clean up Duck Creek, the Oneida began in the mid 1980’s to consider the option of building a fishing lake. With a lake in place the Oneida tribal members can continue the Oneida fishing tradition and pass on the cultural uses of natural resources to those growing up during

the Department of Justice were considering a Natural Resource Damage Assessment for the Fox River Watershed. The ERB asked a staff member to look into how much the Oneida had been injured by the contamination of the Fox River watershed. By the late 1990’s it was determined that the Oneida had been injured and it would be beneficial to the tribe to seek compensation in the form of a NRDA project.

The NRDA seeks to determine ways to restore natural resources (fish, wildlife, land, water, etc.) that have been injured by hazardous substances. Injuries may include death or destruction of natural resources, and the loss of resource availability to the public that can occur when fish and wildlife become too contaminated to eat safely. The parties responsible for contamination and injuries must compensate the public for the losses and help restore the natural resources through funding or direct action.

As part of the Fox River cleanup project, several of the companies identified as historically responsible for the release of PCBs into the Fox River have made NRDA agreements to fund a number

of natural resource restoration projects in the Fox River Valley and surrounding areas. These projects range from preserving habitat for wildlife to constructing environmental education centers and nature trails to studying the feasibility of reintroducing wild rice in certain areas of the state.

In 2003 The Fox River/Green Bay Natural Resource Trustee Council was formed and the Oneida Tribe became one of the co-trustees. The Trustee Council is made up of delegates from each of the intergovernmental Trustee partners and has been organized to direct restoration implementation. Other Trustees members are the State of Wisconsin, the State of Michigan, the Menominee Indian Tribe of Wisconsin and the United States Departments of the Interior and Commerce, represented by the United States Fish and Wildlife Service. The Trustee Council has decided to meet annually to evaluate restoration progress and to discuss and direct restoration priorities under the Joint Restoration Plan. The Oneida Lake project is one of the many NRDA projects currently underway in the Fox River watershed.

ACTIVE CIP Projects – Communication Plans

Submitted by Engineering Department (Part I of II)

The Project information will be communicated to the community and staff as follows:

- a. Weekly status reports – Monday 8:30 AM at LBDC conference room (Project Manager)
- b. Community Meetings – *(as noted below)* (Project Manager)
- c. Quarterly reports in: (Senior Tribal Architect)
 - DRUMS
 - Gaming Gazette (will note which edition of Kalihwisaks report is published in)

- HRD Communicator (via e-mail to supervisors)
- Kalihwisaks
- d. Ground breaking and dedication ceremonies scheduled with the events coordinator (Project Manager / Business Unit Manager)
- e. Periodic articles in the Kalihwisaks based upon the specific needs of the project. (Project Manager)
- f. Periodic updates at the Business Unit Informational Meetings (Senior Tribal Architect)

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%

04-022	7/23/04	Oneida Public Transit Garage	Troy Parr 920-869-4529 tparr@oneidanation.org	CIP - 3	36%	\$5,600,000	To be determined, contingent upon grant funding cycles.
The project will create a facility to house Transit’s buses and vans. It will include some support spaces. It is anticipated that the majority of the funding for this project will come from federal transportation grants.							
Community Meetings:		No meetings are planned.					
05-006	6/2/05	Buffalo Observation Shelter	Troy Parr 920-869-4529 tparr@oneidanation.org	CIP - 4	66%	\$44,000 Applying for Grant.	To be determined.
This project will provide a buffalo observation shelter that is accessible to all persons including those with limited mobility, on a raised portion of the site and will provide a unique vantage point for visitors to observe the buffalo.							
Community Meetings:		No meetings are planned.					
05-009	FY05	Mason Street Casino Bar	Wayne Metoxen 920-869-4556 wmetoxen@oneidanation.org	CIP - 2	33%	\$821,100	To be determined.
The project would replace the existing temporary bar located within the facility. The bar and grill offer beer, wine, an array of liquors, and casual food menu. The bar will provide ambiance, menu selection and service to enhance our diversification to our casino guests and keep them in the facility longer, thus increasing revenue.							
Community Meetings:		No meetings are planned.					
05-011	2/14/05	Oneida Law Enforcement Center Remodel	Dan Skenandore 920-869-4550 dskenan1@oneidanation.org	CIP - 1	1%	To be determined	To be determined
The project will include minor remodeling and a new site sign. The project scope is being defined as the CIP Package is assembled.							
Community Meetings:		To be determined. Communication plan will be included in CIP Package when developed.					

05-012	3/2/05	Elder Garages & Driveways	Dan Skenandore 920-869-4550 dskenan1@oneidanation.org	CIP - 1	20%	To be determined	To be determined
The project would add garages and paved driveways on Oneida elders property to make it safer for them to move from the vehicle to their home.							
Community Meetings:		To be determined. Communication plan will be included in CIP Package when developed.					
05-013	3/2/05	Elder Services / Apartment Improvements	Dan Skenandore 920-869-4550 dskenan1@oneidanation.org	CIP - 1	20%	To be determined	To be determined
The project would include adding garages for the apartment residents, installing a surveillance system for the common areas, and enhancing the landscaping.							
Community Meetings:		To be determined. Communication plan will be included in CIP Package when developed.					
05-014 thru 05-021	FY05	Gaming Building Renovations	Wayne Metoxen 920-869-4556 wmetoxen@oneidanation.org	CIP-3 & 4	varies	\$1,724,771	varies
The project includes various maintenance and minor repair projects at the main casino, IMAC, and Mason Street Casino. Projects include: roof replacement, carpet replacement, asphalt repair, toilet room remodeling.							
Community Meetings:		No meetings are planned.					
05-024	5/16/05	OCHC - Fitting Station	Troy Parr 920-869-4529 tparr@oneidanation.org	CIP - 2	34%	Estimated \$119,500	Estimated Substantial Completion: July 2006
The project will construct a garage that will be used for storing car seats, educating and demonstrating the proper installation of children’s car seats. The fitting station will serve as a one stop shop for storage, installation, and education.							
Community Meetings:		No meetings are planned.					

05-025	9/2/05	NHC Remodeling - Phase V	Wayne Metoxen 920-869-4556 wmetoxen@oneidanation.org	CIP-4	66%	\$1,207,800	Estimated Substantial Completion: Nov. 2006
The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. Phase V will mainly consist of replacing the existing steam boilers with hot water boilers and other work associated with the replacement. Replacement will provide better energy efficiency.							
Community Meetings:		No meetings are planned.					
06-001	10/18/05	Tribal Building Restoration	Troy Parr 920-869-4529 tparr@oneidanation.org	CIP - 1	1%	To be determined	To be determined
The project will restore this historically significant building to allow it to be used for community related programs and services.							
Community Meetings:		To be determined. Communication plan will be included in CIP Package when developed.					

Questions regarding a specific project can be directed to the Engineering Department’s Project Manager listed above.

Native CDFIs at the conference include Four Directions Development Corporation of Orono, Maine; Council for Native Hawaiian Advancement of Honolulu; Navajo Partnership for Housing of Gallup, New Mexico; and Lummi Development Authority of Bellingham, Washington.

"For so long we've had to rely on the federal government in hopes that they fulfill their promises," Ms. Meeks told SocialFunds.com. "We're finally taking these things into our own hands and using tools that non-Native communities have used for a long time."

"I see CDFIs as a way to make structural changes in how Native communities can advance their own interests," added Ms. Meeks. "The next question is, how?"

That is a project Ms. Meeks has been working on since 1986, when she helped start the Lakota Fund with the mission of establishing a private sector economy on Pine Ridge, which had never been done before in Indian Country according to Ms. Meeks. As with many other tribes, lack of community-owned businesses sapped the government money funneling onto the reservation right back out into the border towns, perpetuating cycles of poverty and disenfranchisement. Native-owned businesses could reverse these cycles, placing ownership and control back in the reservation communities, and CDFIs could provide the capital and technical assistance necessary to support the startup of such locally grown business.

"For many people, this is their first credit opportunity, so when you start operating a CDFI in the community, it's about behavioral change--teaching people financial education and how to operate a successful business, which is hard under any circumstances," said Ms. Meeks. "Operationally, it's tough work because the everyday crises prevent you from moving forward in a bigger way--Native CDFIs have learned a lot of lessons about how not

to make mistakes."

"The progress I see at Pine Ridge in the Lakota Fund and what we've learned, honestly, has taken about 20 years to figure out--we've only just recently started taking a more systematic and structural approach," she added. "I don't know that we really got it as an overall system until the last year or two."

Ms. Meeks remains chair of the Lakota Fund, but she now focuses her attention primarily on Oweesta, which promotes Native-owned asset building through three program areas: technical assistance and consulting; capitalization; and research, policy, and advocacy. Capitalization is perhaps the most challenging aspect for Native CDFIs, even for tribes with significant casino revenues.

"Just because a tribe has gaming operations doesn't mean their CDFIs are more capitalized than tribes without gaming" explained Ms. Meeks. "We've been trying to get tribes with substantial gaming revenues to recognize that CDFIs are a great way to invest back into their communities, but CDFIs are new enough that they're not even on their radar screens--these tribes are busy trying to provide healthcare and so many other things that have been at a deficit for so long."

Meanwhile, federal funds are diminishing, and foundations are experiencing "funder fatigue," so Native CDFIs are increasingly looking for other capital sources – including socially responsible investing (SRI).

"SRI support is absolutely key," said Ms. Meeks. "The whole CDFI movement really started with the premise that there are people with money that want to get a return by investing it in helping develop communities."

"I don't think we've tapped these sources to the degree we hoped," she concluded. "There's much more out there, we just have to figure out how to bring it in."

This article was reprinted per the request of Carol Silva of the Trust Department.

To place a
classified, call
the Kalihwisaks
1-800-236-2214

Oneida's
Best
Marketplace!!

THE CLASSIFIEDS

Board Vacancies

Oneida Seven Generations Corporation: One (1) vacancy

Qualifications: a. All board members must have at least five (5) years experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting. b. The majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida board members will not exceed two (2). c. The term of office will be five (5) years with the exception of the non-Oneida board member who are limited to one (1) five (5) year term. **Deadline date for receipt of applications of February 17, 2006.**

Legal Notice

Oneida Appeals Commission: Original Hearing Body: Notice of Probate.
RE: 05-TC-152, In The Matter of The Estate of Alice Cornelius, Deceased. The estate of deceased **Alice Cornelius**, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on February 7, 2006, at 9:00 a.m. for all heirs and parties-in-interest to the estate, at

Legal Notice

the Commission office: located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:
Administrator/Clerk
Oneida Appeals Commission
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Job Opportunities

**HELP WANTED
KASEE TRUCKING INC.**



We are now looking for mid-west drivers. Must be reliable, dependable and be able to pass drug screen and physical. Two years experience and has HAZ-MAT endorsement. Full and part time positions available. inquiries please call 869-2853 8am-4pm Monday-Friday

Items for Sale

Help Crime Victim - 36" diameter signed hand painted medalion of Sitting Bull purchased at 2001 Gathering of Nations Pow Wow. \$400 or best reasonable offer. Call Diane at 920-435-1462.

Items for Sale

16 Inch Chrome Rims and Kuhmo Tires. Fits Honda and may fit others. Call 884-6377 for more information.

2006- 2007 Packer Tickets- Partial Gold Package.

Package will include two (2) tickets to one preseason game and two (2) tickets to fifth home game.
Call 562-3300 for more information. Serious inquiries.

Oneida Hunting, Fishing, and Trapping Laws Meeting

When: Tuesday, February 7, 2006
Time: 6:00p.m.-8:00p.m.
Where: Ridgeview Plaza Suite 4

This meeting is to discuss possible changes that Oneida Sportsmen may have regarding the Hunting, Fishing, Trapping Laws. If you have any questions, please contact the Oneida Conservation Department at **(920) 869-1450**.

Community Notice

Oneida Blood Drive

Oneida Family Fitness Center
February 10, 2006
8 AM - 2 PM

Refreshments and light snacks will be provided.

Call the Oneida Family Fitness Center at 490-3730 to schedule an appointment.

Save a life, Give Blood.

Drivers License or blood donor card OR two other forms of ID needed upon check in.

PUBLIC HEARING NOTICE

Purpose: Amendments to the OPEN RECORDS AND OPEN MEETINGS Law to specify the Tribal Secretary role as custodian of the OBC & GTC documents and clarify the availability of draft laws and policies.

When: February 7, 2006

Where: Business Committee Conference Room

Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

PUBLIC HEARING NOTICE

Purpose: To Adopt the Plumbing Code (New York Law). Pursuant to the Tribe's Land Claim Settlement Agreement with New York State this Code adopts the International Plumbing Code, 2003 edition, including Appendix Chapters, as published by the International Code Council.

When: February 7, 2006

Where: Business Committee Conference Room

Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

PUBLIC HEARING NOTICE

Purpose: To Adopt the Building Code (New York Law). Pursuant to the Tribe's Land Claim Settlement Agreement with New York State this Code adopts the International Building Code, 2003 edition, including Appendix Chapters, as published by the International Code Council.

When: February 7, 2006

Where: Business Committee Conference Room

Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidanation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

Did you know...

the Oneida Nation has a Website?

Did you know...

you can find Oneida Language there?

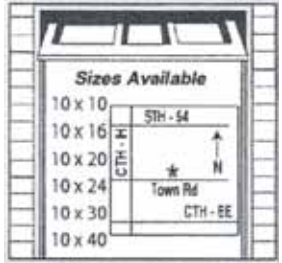
The Address is: www.oneidanation.org

Click on Departments (at the top), select: Language Revitalization, and then language lessons.

NEW MINI STORAGE UNITS

Key Storage, LLC Town of Oneida

W1224 Town Road
(Located East of Schroeder's Green House, on County H.)
De Pere
keystorage@earthlink.net



920-833-1383

2006 Spring Turkey Season

4/8/06-5/21/06

Permits go on sale March 1st
Cost \$8.00 each

Permits are available to all sportsmen who hold a valid 2005-06 Oneida Sportsman license. Last date to purchase a permit is April 5, 2006. For more information contact the Oneida Conservation department at **(920)869-1450**.

**Place a
Classified Ad
869-4279.**

Selling Your Home or Land?

It's hassle-free and easy with our help.

Atty. Jim Lewis

Howard 434-2777

Setting up a new business?

It's hassle-free and easy with our help.

Atty. Jim Lewis

Howard 434-2777

Divorce For Women

Atty. Jim Lewis

Howard 434-2777

Holiday Gift Packs

Now Available!

**Gift Packs are for the
Ultimate Wash Only!
\$7.00 Value**



Please ship me:

____ Tokenote Gift Packs @ a cost of \$35.00 each \$____
6 washes for the price of 5!

Name: _____

Address: _____

Please send this form, along with payment to:
Thunder Wash, N8638 Woodland Drive, Seymour, WI 54165
PH. 920.833.7292 or please leave message.

Cut Here



Owned and operated by the Oneida Airport Hotel Corporation

2040 Airport Drive • Green Bay, WI 54313
Phone 920/494-7300 • Fax 920/494-7861

JOB OPPORTUNITIES

Open Positions Shifts Available	Pay Rates are Per Hour <i>Actual Rate Depends on Experience</i>	Job Duties
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Cashier Part Time/Minimal \$7.75

Collects payments and makes change to close out guest checks totaling food and beverage purchases in a friendly an courteous manner.

Banquet Server Minimal \$3.50 + tips

Set up banquet room & serve food and/or beverages in a friendly, courteous, and professional manner according to the Radisson Hotel and Conference Center Green Bay's high standards and quality.

Housekeeper Full Time \$7.50 + \$1.25 (premium)

Provide housekeeping services to all guest areas, sleeping rooms and public areas according to the established policies and procedures to ensure exceptional Yes I Can! Quality standards.

Restaurant server Part Time \$3.50 + Tips

Take orders accurately in a helpful, friendly, courteous and professional manner o ensure total guest satisfaction. Prior hospitality experience preferred. Must be 18 years or older.

Cook Full Time \$8.50

Prepare/compile ingredients for and build individual 6 inch pizzas. Also assists lead cooks in preparation of all items for the Food and Beverage outlets.

Buffet Cook Full Time \$8.50 -\$10.00

Assist lead cooks in the preparation of all items for the for the Food and Beverage outlets. Must have previous cooking experience & basic math skills.



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CENTER GREEN BAY

We offer benefits including health, dental & life insurance, 401K, paid time off, holidays, discounted employee meals, competitive wages, opportunities for advancement and continued education in the Hospitality industry. Experienced and/or interested candidates may apply in person, fax or mail resume.



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“I was in a motorcycle accident, and I nearly lost my leg. They did a great job handling my case. The settlement gave me peace of mind and something to fall back on.”
- Greg, Oneida

Recka & Joannes
Howard

Atty. Joe Recka
435-8159



(920) 869-1690

News from the Division of Land Management

Dream Home Open Houses

Tuesday, February 14, 2006

11:30 AM – 1:30 PM

Wednesday, February 15, 2006

4:00 PM – 6:00 PM

Application Deadline: Monday, February 20, 2006 • 4:30 P.M.



1050 Pleasant Lane • Green Bay, WI 54313

This home is approximately 17 years old with an effective age of 10 years and offers 3,804 square feet of living space. This spacious ranch home has 3 plus bedrooms, 3 full bathrooms, 1 half bathroom, 3 stall attached garage, laundry room on first floor, and central air. Large kitchen with island and beamed, vaulted ceilings. Vaulted ceiling and fieldstone wood burning fireplace in living room. Loft and master bedroom, with private

deck on second floor. Finished walkout basement with carpeting and ceramic tile. Interior completely repainted and decks restained, new roof, new windows, new furnace & central air, new carpeting and a new water softener. Land is gorgeously landscaped. Includes 12 x 16 garden shed.

Applicants who have a minimum monthly gross income of **\$6,055.00** are encouraged to apply.

Estimated Selling Price:	\$260,000.00	5% Down Payment:	\$13,000.00
Minimum 5% Down Payment:	<u>\$ 13,000.00</u>	Closing Costs:	<u>\$ 4,145.00</u>
Mortgage Loan:	\$247,000.00	Cash Due at Closing:	\$17,145.00
Est. Monthly Mortgage Payment: (\$247,000.00 amortized for 25 yrs. @ 3%):	\$1,171.30		
Est. Monthly Real Estate Tax Payment:	<u>\$ 523.98</u>		
Est. Total Monthly Payment: (homeowner's ins. escrow payment not included):	\$1,695.28		

Directions to home: From Land Management go West to Hwy 54, turn right on Hwy 54 and continue East until Pleasant Lane. Turn left on Pleasant Lane and continue to the house, which is on the left hand side of the road.



2590 Indian Hill Drive • Green Bay, WI 54313

This home is approximately 27 years old with an effective age of 15 years. The home offers 1,840 square feet of living space. This is a Bi level home with an attached 2 car garage, 3 bedrooms, 2 baths and a family room. Special features: Dishwasher, garbage

disposal, central air, fireplace and a large deck with 2 sets of patio doors, one off the dining room and one off the living room.

Applicants who have a minimum monthly gross income of **\$2,352.00** are encouraged to apply.

Estimated Selling Price:	\$108,000.00	5% Down Payment:	\$5,400.00
Minimum 5% Down Payment:	<u>\$ 5,400.00</u>	Closing Costs:	<u>\$1,989.00</u>
Mortgage Loan:	\$102,600.00	Cash Due At Closing:	\$7,389.00
Est. Monthly Mortgage Payment: (\$102,600.00 amortized for 25 yrs. @ 3%):	\$486.54		
Est. Monthly Real Estate Tax Payment:	<u>\$171.93</u>		
Est. Total Monthly Payment: (homeowner's ins. escrow payment not included):	\$658.47		

Directions to home: From Land Management go West on Hwy 172 to Hwy 54., turn right on Hwy 54 Continue to Packerland Dr. (Approximately 4 miles) turn left on Packerland Dr., continue to Indian Hill Dr., turn Left on Indian Hill Dr., and the house will be on the right side of the road.

For further information, including directions and maps for the homes, contact the Finance Department at:

470 Airport Drive • Oneida, WI 54155

or go to...



431 Hillcrest Drive • Green Bay, WI 54313

This Tri level home is approximately 16 years old with an effective age of 8 years. The home offers 4,100 square feet of living space. This is a beautiful 3 bedroom, 2 1/2 bathroom home with an attached 3 1/2 car garage. Special features include: dishwasher,

er, garbage disposal, fireplace, laundry room, fenced in in-ground pool, pool house, six panel interior doors, patio, central air.

Applicants who have a minimum monthly gross income of **\$5,670.50** are encouraged to apply.

Estimated Selling Price:	\$661,000.00	5% Down Payment:	\$33,050.00
Minimum 5% Down Payment:	<u>\$ 33,050.00</u>	Closing Costs:	<u>\$10,365.00</u>
Mortgage Loan:	\$627,950.00	Cash Due At Closing:	\$43,415.00
Est. Monthly Mortgage Payment: (\$ 627,950.00 amortized for 50 yrs. @ 1%):	\$1,330.37		
Est. Monthly Real Estate Tax Payment:	<u>\$ In Trust</u>		
Est. Total Monthly Payment: (homeowner's ins. escrow payment not included):	\$1,330.37		

Directions to home: From Land Management take Hwy 172 West until Hwy 54 turn right on Hwy 54 and drive approximately five miles to County Rd. FF. Turn left on County FF and the house will be approximately 1.5 miles on the right side of County FF. The home will have a long drive way.



1965 Belmont Drive • Green Bay, WI 54313

Estimated Selling Price:	\$97,500.00	5% Down Payment:	\$4,875.00
Minimum 5% Down Payment:	<u>\$ 4,875.00</u>	Closing Costs:	<u>\$1,947.50</u>
Mortgage Loan:	\$92,625.00	Cash Due At Closing:	\$6,822.50
Est. Monthly Mortgage Payment: (\$76,000.00 amortized for 25 yrs. @ 3%):	\$439.24		
Est. Monthly Real Estate Tax Payment:	<u>\$144.21</u>		
Est. Total Monthly Payment: (homeowner's ins. escrow payment not included):	\$583.45		

Directions to home: From Land Management take Hwy 172 East to Packerland Dr. Turn left on Packerland Dr and continue until Zak Avenue. Turn right on Zak Avenue and continue until Belmont Drive. Take a left on Belmont Drive. The house will be on the right hand side of the street.

This 1/2 of a duplex is approximately 25 years old with an effective age of 15 years and offers 1,296 square feet of living space. This is a two story home with an attached 1 car garage, 2 bedrooms, 1 1/2 baths and a family room. Special features: Dishwasher, garbage disposal, central air, patio and a fence.

Applicants who have a minimum monthly gross income of **\$2,044.00** are encouraged to apply.



1967 Belmont Drive • Green Bay, WI 54313

Estimated Selling Price:	\$95,000.00	5% Down Payment:	\$4,750.00
Minimum 5% Down Payment:	<u>\$ 4,750.00</u>	Closing Costs:	<u>\$1,920.00</u>
Mortgage Loan:	\$90,250.00	Cash Due At Closing:	\$6,670.00
Est. Monthly Mortgage Payment: (\$76,000.00 amortized for 25 yrs. @ 3%):	\$427.98		
Est. Monthly Real Estate Tax Payment:	<u>\$144.21</u>		
Est. Total Monthly Payment: (homeowner's ins. escrow payment not included):	\$572.19		

Directions to home: From Land Management take Hwy 172 East to Packerland Dr. Turn left on Packerland Dr and continue until Zak Avenue. Turn right on Zak Avenue and continue until Belmont Drive. Take a left on Belmont Drive. The house will be on the right hand side of the street.

<http://land.oneidanation.org>

Flyers will also be e-mailed tribal-wide over groupwise.