



In This Issue

Annual GTC meeting has quorum

By Phil Wisneski
Kalihwisaks

The Annual General Tribal Council Meeting on January 9 will be noted for the first annual meeting in recent memory to have a quorum and acting on all items of the agenda. Another important event that took place was that the Oneida Election Board held their caucus and election for four new board members. The four new board members that were elected are: Kirby Metoxen, Ron Hill Jr., Carol Liggins and Susan House. Metoxen lead all vote

getters with 27 votes, followed by Hill, who garnered 22 votes. Liggins and House rounded out the elected foursome with 20 and 18 votes respectfully. It was an extremely close election as a few people had collected 17 votes, but couldn't quite get enough votes to tie House. The annual meeting passed or accepted all resolutions, updates and reports. The item that produced the most dialogue was the repeal of the current Removal Law and adopting of the new Removal Law for elected officials. The

resolution needed a two-thirds majority vote of 42 people and it achieved that mark by receiving 57 votes. Most of the dialogue centered around the idea of paying the employee during the removal process and the length a review or appeal can take. A limit of 45 days is in place in the new resolution for the appeals process and length of time an employee can be paid. The general tribal council also adopted amended Trust Committee By-Laws nearly unanimously. The Cultural

Center also got a ringing endorsement from the GTC as they passed a resolution to continue the work to complete development of the new Cultural Center. The center will be located on the Decaster property west of Hwy. 54 between Pleasant Lane and Hwy. FF in Green Bay far west side. The Oneida Health Center also gave an update on the situation of hiring doctors and improving customer confi-

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GTC**

Red Lake chairman's son gets sentenced

By Amy Forliti
Associated Press Writer

Minneapolis (AP) - A tribal chairman's teenage son was sentenced Friday for exchanging threatening messages with the gunman in last year's shootings on the Red Lake Indian reservation, but the closed hearing frustrated victims' family members.

Louis Jourdain's father, Floyd Jourdain Jr., would not disclose the nature of the 17-year-old's sentence, but his comments suggested it wasn't severe.

"The judge's ruling will reflect what I've maintained all along ... my son is a good kid," the elder Jourdain said, adding that his son "feels extremely terrible about what happened at Red Lake."

Attorneys left the Minneapolis federal court without commenting.

Quoting anonymous sources, the Star Tribune reported on its Web site Friday evening that Louis Jourdain was sentenced to spend up to a year at a private juvenile rehabilitation and treatment facility and that the length of his confinement depends on his rehabilitation.

The teenager will be on probation until he is 21, and during that period, a federal judge will have discretion to send him to other facilities as a condition of probation, the paper reported.

A telephone message left by The Associated Press at Floyd Jourdain's home was not immediately returned Friday evening. Another message was left with Jon Hopeman, Louis Jourdain's attorney.

A judge barred victims of the shooting or their survivors from the closed juvenile proceedings, ruling that they were not victims of the crime for which Jourdain was being sentenced and that the proceedings would not answer their questions about the March 21, 2005, rampage.

Jeff Weise, 16, killed his grandfather and the man's companion, then headed to Red Lake High School, where he killed five students, a teacher and a security guard before killing himself in the worst school shooting since Columbine.

Jourdain was once accused of conspiring with Weise, and not knowing his punishment or other details frustrated victims' family members, including Francis Brun, whose 28-year-old son, Derrick, was the security guard killed.

"It's a double whammy for those of us that are victims, that have been denied the right to gather information about how our family member died and whether there was any evidence ... that may have given a rundown of Louie's involvement with Jeff Weise," Brun said.

Jourdain admitted last fall that he made threatening interstate communications, a

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Advocates**

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Red Lake**

Oneida buffalo put on their woolies



Kali photos/Dawn Walschinski
The buffalo herd from the Oneida Nation Farms enjoyed crisp weather and sunshine on Wednesday, January 18 after a week of overcast skies and freezing drizzle. Above: Buffalo group together as the temperatures dropped into the 30's with a below freezing windchill. Right: A female buffalo stands over her calf.

Oneida advocates sorely needed

By Dawn Walschinski
Kalihwisaks

Mike Conroy doesn't want much, he just wants a friend.

"I'm pretty good at bowling and baseball. I play pool, I play football, all the fun stuff!" he explained enthusiastically during an interview at ASPIRO, Inc. He hopes someone will contact the Citizen Advocacy Program and volunteer to do those things with him.

"I come to work every day. Generally, I pass him in the hallway and he'll say 'Have you found someone to be my advocate yet?' It just breaks

my heart to say 'I'm looking, I really am,'" said manager of Citizen Advocacy Sara Bruskiewicz.

The program matches people with cognitive disabilities with volunteers to be advocates. The people with cognitive disabilities, or partners, vary in ability levels and ages from 6-years-old to 87.

"(Advocates) can be a mentor and try and encourage the people to try new things and do things they wouldn't do if they didn't have that encouragement. A spokesperson to provide and additional voice for

someone in a time of need. And most important, obviously, we would just want them to be a friend to offer support in good times and bad times," said Bruskiewicz.

Advocates makes contact with their partner at least once a month, either through e-mail, a phone call or a visit.

"It isn't a huge commitment, but we do struggle with getting enough volunteers to be advocates," said Connie Greenauld who's been an advocate



Photo courtesy of Charlene Cornelius
Charlene Cornelius (right) has been an advocate for Jill Schraufagel for the last twenty-two years.

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Oneidas' CJO appointed WTJA President

By Yvonne Kaquatosh
Kalihwisaks

The Chief Judicial Officer of the Oneida Appeals Commission can add another feather to his hat. Leland Wigg-Ninham recently accepted his new position as president of the Wisconsin Tribal Judges Association (WTJA) which went into effect this month, January 2006.

Wigg-Ninham will take over the responsibilities of David Rassch, former Chief Judge of the Stockbridge-Munsee Tribe, who served approximately five years as WTJA president. Judge Rassch resigned from WTJA in November 2005.

This is the first time an Oneida has served on the WTJA as an officer. Wigg-

**See Page 2
WTJA**

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White House refuses to reveal details of meetings with lobbyist Abramoff

By Nedra Pickler
Associated Press Writer

Washington (AP) The White House is refusing to reveal details of tainted lobbyist Jack Abramoff's visits with President Bush's staff. Abramoff had "a few staff-level meetings" at the Bush White House, presidential spokesman Scott McClellan said Tuesday. But he would not say with whom Abramoff met, which interests he was representing or how he got access to the White House.

Since Abramoff pleaded guilty two weeks ago to conspiracy, mail fraud and tax evasion charges in an influence-peddling scandal, McClellan has told reporters he was checking into Abramoff's meetings. "I'm making sure that I have a thorough report back to you on that," he said in his press briefing Jan. 5. "And I'll get that to you, hopefully very soon."

McClellan said Tuesday that he checked on it at reporters' requests, but wouldn't discuss the private staff-

level meetings. "We are not going to engage in a fishing expedition," he said.

Senate Minority Leader Harry Reid, along with three other Democratic senators, wrote Bush a letter Tuesday asking for an accounting of Abramoff's personal contacts with Bush administration officials and acts that may have been undertaken at his request. "The American people need to be assured that the White House is not for sale," they wrote.

McClellan has said Abramoff attended three Hanukkah receptions at the White House, but corrected himself Tuesday to say there were only two - in 2001 and 2002.

McClellan said Bush does not know Abramoff personally, although it's possible the two met at the holiday receptions.

Abramoff was one of Bush's top fund-raisers, having brought in at least \$100,000 for the Bush-Cheney '04 re-election campaign and earning the hon-

orary title "pioneer." The campaign took \$6,000 of the contributions - which came directly from Abramoff, his wife and one of the Indian tribes he represented - and donated it to the American Heart Association. But the campaign has not returned the rest of the money Abramoff raised.

From Page 1/ GTC

The GTC was pleased with the action taking place to ensure the health and well being of the nation and accepted the report. Lloyd Powless, by the direction of the GTC, investigated 15 problem areas within the health center and gave reasonable solutions to the problems and actions that are currently taking place.

The meeting closed with a SEOTS update and a student intern update. Both updates were accepted with minimal or no changes.

From Page 1/Ninham appointed to top post

Ninham was nominated to serve as Vice-President of the Wisconsin Tribal Judges Association (WTJA) at a quarterly meeting in October 2005. He accepted the position after receiving approval from the Oneida Appeals Commission.

Wigg-Ninham has been the Chief Judicial Officer for the Oneida Appeals Commission for the past four years. He was first elected to the Oneida Appeals Commission in 1999, and in 2000, he was installed as a full-time Judicial Officer. He is currently serving his second-term upon a successful re-election in 2003. He is an active member of the Peacemaking Committee serving with Paul Ninham, OBC Councilman and Dr. Carol Cornelius, Area Manager for Oneida Cultural Center.

The Wisconsin Tribal Judges Association was instrumental with the success of the national conference "On Common Ground" held at the Radisson in July 2005 that brought tribal, state and federal court judges together



Leland Wigg-Ninham, Chief Judicial Officer Oneida Appeals Commission

from all over the United States. The conference was funded by the State of Wisconsin and the Bureau of Justice. WTJA focuses on strengthening those relationships by providing training in Indian Child Welfare, PL-280, court protocols/agreements between state, federal and tribal courts, Guardian Ad Litem, and Advocate training. WTJA also provides

training to assist tribal judges in adversarial and peacemaking environments. WTJA works closely with Wisconsin Judicare, Fox Valley Technical College, the Wisconsin State Supreme Court and the National American Indian Court Judges with various training.

The WTJA conducts four quarterly meetings per year.

From Page 1/Red Lake sentence

crime that can carry up to five years in prison.

A court docket released in November, some of it blacked out, said the younger Jourdain used a computer to conduct interstate communications that "could be taken by an objective observer as threatening" sometime between Jan. 1, 2003, and March 2005.

The sentencing hearing was closed despite efforts by shooting victims and the media to make it public. Prosecutors told family members of victims they were pro-

hibited from talking about the sentence, the families said.

Some of those at the courthouse Friday directed their frustration at Floyd Jourdain, who isn't subject to any such restrictions.

"I don't understand why he can't come and tell us," said LeeAnn Thunder, whose son Steven Cobenais was shot in the face in Weise's attack. "I mean, it was closed upstairs, but he's walking out right now, so why can't he tell us?"

Cobenais, a sophomore, said he held Jourdain partly

responsible for the shootings and hoped he would go to prison "because of what he did to us kids and all of our friends."

U.S. Attorney Thomas Heffelfinger plans to meet with the families of Weise's victims on Jan. 30, but he said Friday that he will not reveal the sentencing.

Heffelfinger also said that although the judge reminded Floyd Jourdain that the sentencing is a confidential matter, the court has no authority over the chairman.

Oneida Nation School System Nutrition Awareness Poster Contest

Parent Information sheet

Wehnlislat#ni katkw#nyehse> n^ wakatekhu=ni kakhwi=y%-se>
Everyday I win when I eat healthy foods!

Dear Parents,

Your child is participating in a poster contest in an effort to increase the awareness of nutrition and indigenous foods in the Oneida School System during the month of January. The following are some tips to consider to encourage a healthy lifestyle.

When shopping for food for your home, purchase:

- Indigenous foods
- Whole foods
- Locally produced foods
- As much organic foods as you can afford

To encourage a healthy lifestyle:

- Eat at least one meal a day as a family
- Exercise daily with your children
- Watch less television
- Spend more time outside
- Grow a garden
- Prepare your foods in traditional ways such as drying, baking, stewing and boiling. Fry less often.

We also invite you to attend an Participation Recognition Dinner on Tuesday, February 7, 2006 at 5: 00 PM. Featured guest speaker is Melissa Luedke, from Natural Ovens Foundation, to talk about Nutrition & Behavior and school lunch programs.

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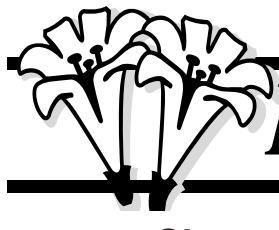
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For questions or comments about news coverage, please contact Yvonne Kaquatosh at (920) 869-4280, Dawn Walschinski at (920) 869-4277 or Phil Wisneski at (920) 869-4279. Phil can also be reached for classified information.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

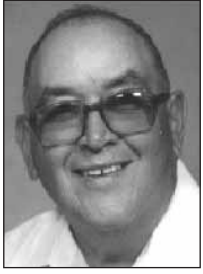


Local



Passing On

Skenandore, Phillip B.
June 13, 1930 – January 6, 2006



Phillip B. Skenandore, 75, of Oneida, passed away early Friday morning, January 6, 2006 at home. The son of the late George and Hilda (Doxtator) Skenandore was born June 13, 1930 in Oneida. On August 9, 1952, he married the former Dorothy Charles at Oneida Methodist Church. Phil had worked at Lindquist Machine Company and then at Oneida Housing Office prior to retirement in 1995. He was an active member of Oneida Methodist Church and had served on many committees including the Church Men's Club. He loved fishing and enjoyed dartball league.

Survivors include his wife, Dorothy, four children, Rose and Earl Tipler, Oneida, Phil Jr. and Connie Skenandore, Oneida, Tina Cottrell and fiancé James Kralvik, De Pere, George and Lisa Skenandore, Oneida, eight grandchildren, Daniel Bacon, Michael Bacon, Tiffany and Kimberly, Joshua and Jeremiah Cottrell and Jenna and Bailey Skenandore, one sister, Karen Skenandore and one sister-in-law, Betty Skenandore. He was preceded in death by his parents, one daughter, Joyce, one grandson, Joseph Bacon, one great-grandson, Victor, one brother, Anthony Skenandore and two sisters and brothers-in-law, Harriet and Raphael Alicia, and Eileen and Roy Cornelius.

Grant, David J.
1973 - January 12, 2006

David J. Grant, 33, of Green Bay, died Thursday morning January 12, 2006 as a result of an auto accident. David had worked at numerous restaurants in the area as a cook. He is survived by his children; Hunter and Stephanie, his mother and step father; Marcia (Archie) Doxtater, his father and step mother; Jeffrey (Diane) Grant, his step siblings; Scott (Janel) Doxtater, Evan (Mandy) Doxtater, Joe Doxtater and his special friend Sara, Rick Doxtater and his special

friend Sandie, Julie Doxtater, Charlie Doxtater, and numerous other relatives. Services were held on Monday January 16, 2006 at Holy Apostles Episcopal Church, Oneida, with Fr. Ray Ryerson and Deacon Edmund Powless officiating. Spring burial will take place at Glenwood Memorial Gardens, Marinette. Ryan Funeral Home, De Pere, assisted the family with arrangements. Please go to www.ryanfh.com to express online condolences to the family.

Oneida Reservation Comprehensive Plan

Submitted by **John L. Breuninger**
Area Manager-Planning

This message is being written as an INVITATION for everyone to participate in the final look at the Goals and Objectives of our Nation's Reservation Comprehensive Plan, prior to the plan being completed. These Goals and Objectives have been developed from the very valuable input our citizens have made. Over the past three years, the Planning Department and other business units within the Tribal Organization have been collecting data from the community. There have been a series of meetings, gatherings, Coffee With the Planners, talking circles and a Seventh Generation Summit for both the high school students from the various high schools in our geographic region and the community "at large." After collecting all of this data, it has been analyzed, categorized and reviewed by the Planning staff and the Project PROUD Teams, from which Goals and Objectives were written for each of the

sixteen plan elements. These Goals and Objectives have been reviewed by the 100 plus high school students who participated in the Oneida Nation Youth Day activities at the Radisson Hotel and Conference Center on November 29, 2005 (Oneida 7 Generation Youth Summit). Their thoughts and ideas have been incorporated into the data as well as the Goals and Objectives. Now is the opportunity for the adult population of the community to come forward and do the same. The Planning Department is sponsoring the following 7G Summit: On Tuesday, January 31, 2006, at the Radisson Hotel and Conference Center, in the Three Clans Ballroom, there will be three sessions for our community members to participate in a review of the Goals and Objectives for our Comprehensive Plan. Everyone is encouraged to participate. Session 1: will be a morning session from 8:00 AM until 11:00 AM. Session 2: will begin at 12:00 Noon until 3:00 PM

Session 3: will begin at 4:00 PM until 7 :00 PM. These options will allow time for all of our community members to "step up to the plate" and provide your input as well as enjoy a meal while attending. Food will be provided with each session, breakfast in the morning, lunch at noon and dinner in the evening. As an added incentive, door prizes will be provided and all participants will be eligible to win. We are requesting that all participants please "sign in" so you will be eligible to win a door prize. The format will be as follows: Each of the Sixteen Plan Elements will have a table with ten chairs. People may choose to sit at any and/or all of the tables within the session and provide their reaction, input or concerns with the Goals and Objectives. Two people will be at each table to discuss the information provided and record everyone's input. Participants may move from table to table at their leisure, providing their input as appropriate. Everyone is

encouraged to listen, read and respond to what is presented. Once the sessions are completed, the input will once again be recorded and appropriately applied to the Goals and Objectives and will be included in the final plan. The Planning Staff will now write the plan, based upon all of the input and the Goals and Objectives. Business Units within the current Organization will be requested to assist the planning staff as "content experts" and together, we will write each chapter of the plan. Please do not miss this opportunity to participate in our community's future. Come and be a part of our Nation's Comprehensive Plan. If additional information is necessary, please call the Oneida Planning Department at 869-4527 or utilize the Planning Department e-mail address at: planningdept@oneidana-tion.org Thank you and we look forward to working with each of you.

Geothermal energy project under consideration

Klamath Falls, Ore. (AP)-Controversy is brewing over a plan to develop a \$200 million geothermal energy project at the Medicine Lake Highlands, a collapsed large shield volcano. Since the 1980s, a series of developers have proposed drilling geothermal wells at Medicine Lake and transmitting energy over power transmission lines. Proponents tout geothermal energy as a clean alternative to other sources of electricity, such as fossil fuels, coal and nuclear energy. And the concept has caught on: the state of California, for example, is requiring energy providers to place a higher reliance on alternative power, such as geothermal and wind, to ease dependence on fossil fuels.

The work includes pumping naturally heated water from underground sources, using the water to generate power and then pumping the water back into the ground to be reheated and reused. Some studies show that the Medicine Lake Highlands has the largest identified geothermal resource in the lower 48 states. But opponents, including a combination of environmental groups and Indian tribes, claim the area is sacred ground and say development would harm plants important to tribal cultures. Indian tribes say the caldera has been used for spiritual, ceremonial and healing purposes for more than 10,000 years by the Pit River, Modoc and Shasta

tribes. The latest development proposal comes from Calpine Energy Corporation, which wants to develop the Telephone Flat geothermal plant, a 15-acre site about a mile from Medicine Lake. The project calls for 15 geothermal wells that would produce a constant 49 megawatts of power. One megawatt is enough energy to power about 1,000 households. Estimated cost of building the plant, a 13-mile transmission line and other work is nearly \$200 million. The plant's construction would require 200-plus workers, and the plant would operate with 20 full-time employees. Last August, Calpine officials wanted to move ahead with the first phase of devel-

opment at Telephone Flat. But the Bureau of Land Management and the Forest Service, which manage federal lands at Medicine Lake Highlands, imposed a temporary halt pending further reviews of the project. Tim Burke, the BLM's Alturas field office manager, said that barring unforeseen circumstances, the review process should be completed by early March. On-site work could begin after that, although various lawsuits could cause further delays. Calpine filed a Chapter 11 restructuring bankruptcy Dec. 20, but a spokeswoman for the company said the Klamath-area development will continue.

In Memory of
Josh Webster
who passed away 6 years ago
~ January 21, 2000 ~
Gone, But Never to Be Forgotten
Son, it's been six long years
that you were called to
your heavenly home.
As you continue your
journey in the
Creator's land,
continue to guide
others down the
righteous road.
Son, you are never far apart from us
as all we have to do, is look inside our hearts.
You may be gone - but
never to be forgotten!
Love Mom, Brian, Jerome,
Jermaine, Jason and BJ.

A message of Thanks
The family of Daisy Christjohn would like to say Thank You to all that has been there for our family during our time of need. There are so many people to thank. We appreciate all the donations of food, wood, tents and supplies that people brought to the house. We would like to say thank you for the use of the Norbert Hill Center cafeteria for the lunch., the wood that was donated from the Conservation Department and all the ladies that were able to come over and take care of things for the family at the house. We would like to say thank you to everyone that was able to donate the food and help cook for the funeral and all the people who were able to tend the fire. Everything that was done for us was greatly appreciated. We would like to thank Ryan Funeral Home, the Oneida Hymn Singers, all the Veterans and Unity Hospice. We apologize if we forgot to mention someone, as there are so many people to thank.
The Family of Daisy Christjohn

In Loving Memory of...
Josh Webster
who passed away on
January 21, 2000
I miss you as the days
go by...
all we have is pictures.
Josh, I miss you so
much!
Love, Grandma King
We all miss you, Josh

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Creating long lasting relationships

From Page 1/Advocates serve Brown County

for Kate Parizek for seven-and-a-half years.

The program currently serves 109 people with 34 individuals on the waiting list. Bruskiwicz hopes more people, especially men, will sign up.

"It's hard to find men to be advocates. There's so many young boys on our waiting list that don't have fathers, that their father has passed away or their fathers have just left or whatever the case may be, and they don't have any male role models in their life. That's the biggest thing that we're looking for right now," she said.

More specifically, Conroy and another Native American on the waiting list have

requested Native American advocates.

"Most of these people live in a group home where they're not surrounded by anyone of their same cultures. Even if they wanted to learn more about the culture that they come from, they couldn't because a lot of times they can't go places by themselves," said Bruskiwicz.

Conroy lives in a group home with eight other men. His parents have passed and he is estranged from his siblings.

Even though he is his own guardian, he finds it difficult to go out by himself.

He had an advocate named Chris, but she quit due to health problems. Conroy listed some of the things they used to do, like go out to eat.

"Do you get to do any of those fun things now?" Bruskiwicz asked him. Conroy frowned and shook his head no.

"Since Chris retired, there's nothing to do," he said.

Bruskiwicz noted that activities with a partner don't have to be special events and the partners often can pay their own way at movies or eating out.

"We would love to see most people working them into their normal everyday things. If they're going to go to the grocery store, call them up and say 'Hey, I need to go to the grocery store, do you want to come with me?'" she said.

Charlene Cornelius has been an advocate for Jill Schraufagel for 22 years.

The two occasionally go out to lunch together and talk on the phone.

"She knits a lot. She knits me stuff and it's not 100%, but it's appreciated for her workmanship," said Cornelius, "I'm amazed by what she can do being a person with Down Syndrome."

Over the years, Cornelius has helped Schraufagel with her housing arrangements and encouraged her to make contact with her sister.

"She calls me up once in a while when she's felling blue or something, and I think I've gotten more out of the relationship than she has because, also, if I need somebody to talk to I can call her and talk to her. I have many friends, but still, it's like talking to one of my daughters," she said.

Greenauld also feels her involvement with program has been very rewarding.

"It's a one-on-one thing where you really see the results of what you do immediately because amazingly enough people with disabilities are grateful for any little thing, pretty much as a general rule, so you get a lot of gratification from volunteering," she said.



Mike Conroy

The Citizen Advocacy Program runs a background check on applicants and conducts a series of interviews to match an advocate to a partner.

"If we find a good match, we'll sit them down and meet together. If they don't seem to hit it off right there and then, then we move on and try and find someone they do hit it off with," said Bruskiwicz.

Meanwhile, Conroy waits for someone interested in fishing, baseball or just cooking dinner together.

"I love kids, I love sports and I love people. For the people who love me, I always set them up, make them laugh and make them feel good," he said.

For more info...

Contact Sara Bruskiwicz at 920-498-2599, or e-mail at: sbruskiwicz@aspiroin.org

Citizens Advocates serves all of Brown County.

Check it out...

A recruitment night will be held at the Green Bay Gamblers game on March 21st. There is a limited amount of tickets available for people interested in becoming an advocate. Contact Sara Bruskiwicz for details.

Oneida residents complete Wisconsin Senior Statesman Program

(MADISON) - "When citizens participate in their state government, we build a stronger society," says Ken Mosentine, president of the Coalition of Wisconsin on Aging Groups (CWAG), "And learning about state government is the first step to getting involved." Just ask Florence Petri, Josephine Oudenhoven, Pearl McLester and Charlene Cornelius from Oneida, WI. They were four of the 27 people to complete the Wisconsin Senior Statesmanship Program help November 7-10, 2005.

Each year since 1980, older adults from all over the state come to take part in this unique program that educates the elderly on the legislative process at the state level of government. Its purpose is to give older people a good understanding of the role that they can play in developing public policy through advocacy. Participants learned about a number of state issues that have an impact on them and were given the tools to speak out on those issues. They also had the opportunity to meet with their legislators, sit in on

legislative floor sessions and hearings, visit state agencies and the Supreme Court and hear from experts on the most current state legislative concerns. The program is sponsored and operated by the Coalition of Wisconsin Aging Groups (CWAG) - a statewide senior advocacy organization and is co-sponsored by the Wisconsin Association of Area Agencies on Aging.

According to Mosentine,

See Page 5
CWAG

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Submitted by: Barb Skenadore

This photo comes from the Phillip Jordan collection. His parents are Earl and Sharon Jordan. The photos are from his father's side of the family and belonged to his grandparents Lucy (Danforth) and Lomas Jordan. If you have any information about the identification of these two individuals, please contact the Oneida Community Library at (920) 869-2210 or write to: Oneida Community Library, PO Box 365, Oneida, WI, 54115. The previous unidentified photo generated three responses.

State

ARP Applauds Gov. Doyle's Proposal to expand Family Care Choices

Madison - ARP Wisconsin is applauding Governor Jim Doyle's proposal to bring the resources, choices and services offered by Family Care to every Wisconsin resident.

"This is truly a visionary proposal," says Gail Sumi, ARP Wisconsin's Associate State Director for State Advocacy. "Making Family Care a statewide program means that thousands of Wisconsinites will be able to choose to receive long-term care services in their own homes rather than be forced into nursing homes."

As of now, Sumi explains, Family Care exists only as a pilot program, available exclusively in just five Wisconsin counties, including Milwaukee, Fond du Lac, La Crosse, Portage and Richland. In Wisconsin's other counties,

the only setting in which care is guaranteed is a nursing home. If you need long-term care services, you have to take what's available. In most cases that means moving into a nursing-home, even if limited help with such everyday needs as home health or nutrition might be enough to enable you to stay in your own home.

In Family Care counties, however, if assessments conclude that receiving long-term care services in your home is an appropriate choice for you, you may request that option and your request will be approved.

Family Care can also show that it saves taxpayer money. A recent independent study of Family Care in Fond du Lac, La Crosse, Portage and Richland counties showed that per-capita costs were

about \$450 per month less than for nursing-home residents.

"ARP regularly asks members about their long-term care preferences," Sumi adds. "By overwhelming margins, they always tell us that they'd prefer to receive long-term care services in their own homes rather than in a nursing home."

"ARP Wisconsin played a key role in securing approval for the launch of Family Care as a pilot program. We know Family Care works, both for people needing long-term care services and for Wisconsin taxpayers. We commend Governor Doyle for having the will and the vision to transform the ways in which Wisconsin delivers long-term care services."

Postage increase revives 2-cent stamp

Santa Fe (AP) The latest postage increase has revived a 2004 stamp showcasing Navajo jewelry.

The stamp, featuring a silver and turquoise necklace with sand-cast squash blossoms, is the only 2-cent stamp available.

One-hundred million copies of the stamp were printed in 2004. However, the U.S. Postal Service has made two billion more copies as a result of the Jan. 8 increase in the cost of first-class stamps from 37 cents to 39 cents each, said spokesman Mark Saunders.

The increase is the first

since June 2002 and follows legislation requiring the Postal Service to put \$3.1 billion in an escrow account this year.

Navajo jeweler Lori Hesuse, 57, remembers the 2004 dedication ceremony of the Navajo stamp in Crownpoint, where her daughter served as postmaster.

"When the stamp first came out, I bought a bunch of them and gave them all to my friends," she said.

A prominent Navajo design on a stamp makes a lot of American Indians proud, she said.

The squash-blossom design is based on a Spanish-Mexican trouser ornament that is a stylized version of the pomegranate blossom.

The image of the squash blossom was captured by Peter T. Furst, an anthropologist, author and photographer of American Indian and Spanish cultures.

The image was reproduced in a painting by Washington, D.C., artist Lou Nola, who has done many postal stamps.

The necklace is believed to have been made during the 1940s or 1950s and was part of a private collection, Saunders said.

Green will restrict influence of tribes

By The Associated Press
Madison, Wis. (AP) - Gov. Jim Doyle's campaign and potential GOP opponent U.S. Rep. Mark Green said Wednesday they would return donations connected to a growing national political scandal involving Washington lobbyist Jack Abramoff and Congressman Tom DeLay.

U.S. Rep. Mark Green of Green Bay, seeking the GOP nomination in Wisconsin's gubernatorial race, announced a series of proposals Wednesday that he said are needed to restrict the influence of tribal gaming money in state politics.

Green and others have criticized Democratic Gov. Jim Doyle for the compacts he signed with Wisconsin tribes

in 2003 shortly after three tribes sent \$750,000 to the national Democratic Party in the waning days of the 2002 campaign. The party sent \$1.2 million back to Wisconsin to help Doyle's campaign. The governor has consistently denied any connection.

Ken Walsh, a spokesman for the Forest County Potawatomi, said Green's proposals were disappointing because they seem intent on picking on Wisconsin's tribal gaming industry, despite its contributions to the state's economy.

The proposals include:
-Reopening negotiations on all gaming compacts. According to state officials, the state and each tribe would have to agree to renegotiate

before that could happen.

-Prohibiting campaign contributions from any entity involved in a request to create an off-reservation casino in Wisconsin until the proposal is approved or denied. Doyle has received donations from several interests seeking off-reservation casinos.

-Requiring legislative approval of any off-reservation casino. Under current law, only the governor has that authority and the decisions are subject only to federal review, not review by the state Legislature, given Indian tribes' sovereign status under federal law.

From Page 4/ CWAG

Senior Statesmanship graduates leave the program with a good understanding of state government and the role that they can play in the process and are encouraged to utilize that knowledge back to their own communities to advocate for state and local issues.

For more information or to subscribe to the Senior Statesmanship mailing list, contact CWAG: 2850 Dairy Drive, Suite 100, Madison, WI 53718 or call 608/224-0606.

Winter Jamboree

Girl Scouts of the Fox River Area, Inc. will host a Camp Birch Trails Winter Jamboree for the public on February 11 at 1 p.m. - February 12 at noon at Camp Birch Trails in Irma, Wisconsin (near Merrill).

Families are invited to bring snow shoes, ice skates, cross country skis, and sleds for this camping overnight. Cost is \$15/person and includes lodging, afternoon and evening snack, dinner, and breakfast on Sunday. A participation patch is also included for Girl Scouts in attendance. Transportation is provided from the Girl Scout Program Center in Appleton. All children must have an adult chaperone.

Girl Scouts of the Fox River Area, Inc. has been providing Girl Scouting in the area for 85 years and serves over 8,000 girl and adult members in the counties of Outagamie, Winnebago, Waupaca, Shawano, Menominee, and a part of Calumet. To register, call 800-924-1211 or 920-734-4559 or visit www.gsra.org by January 28.

Hand Drum Contest

WOJB 88.9 FM is sponsoring the Third Annual Hand Drum Contest on February 11, 2006. It will be held at the Lac Courte Oreilles Convention Center located 4 miles southeast of Hayward on County Road B. Registration is from 11am until 5pm, the contest begins at 1pm.

In 2003, through encouragement by community members, WOJB created the Hand Drum Contest. Hand Drums were originally used in native homes for personal singing, but over the past 50 years, the practice and its songs, were in danger of becoming lost. Here in the Northwoods, it needs to be revived and preserved for all tribes in the listening area. It also serves as a family entertainment event for the community during the long winter months. Contestants and attendees come from all over the Great Lakes Region to take part in this cultural event.

The revival of hand drum music is best accomplished utilizing a "contest" format. The element of a contest event provides audience

involvement providing encouragement, a social gathering that makes it fun, and prize money to advance competition and motivate learning.

Total prize money is \$6,000 with Adult 1st Place at \$1500 and Youth 1st Place at \$750. Our emcee is Larry "Amik" Smallwood and judges for this event are RJ Smith (Ojibwe), Joyce Becenti (Navajo), Lizzy Pyawasit (Menominee), Grammy-winning Bill Miller (Stockbridge-Munsee) and Tony Awonohopay (Menominee).

The Host Drum is the LCO Pipestone Singers; invited Drum groups are Little Otter, Midnite Express, The Boyz, Eyabay, and Battle River. The evening competition is a live broadcast and web cast that will feature the finalists and winners awarded. Admission buttons are available \$7 Adults, Children 5-12 years old \$5, Elders and children under five are free.

For more information, contact WOJB at 715-634-2100 or www.wojb.org.

WPA-The way they fished

Nelson Metoxen to David Skenandore

Oneida History WPA Papers


The Way They Used to Fish Long Time Ago

The Oneida way of fishing is the spring, they knew how to go about. The women even went along and they would take lunch with them such as Indian corn bread. Also they would take kettles to boil the fish heads with which the fishermen will lunch at midnight. Corn bread and fish heads was considered very good combination.

The river which is Duck Creek would look like a big city at night with all the lights and fires burning. They also make a torch light which is on one pole and one man would carry the light for his partner. Other spear the fish. At that time they didn't use nets. When they had enough they would trade equally or give the driver a little more. And they took just what they could use.

They would cure all the fish that they would have by salting it down.

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National

Some Puyallups question per capita

Tacoma, Wash. (AP) - The Puyallup Tribe of Indians takes the direct approach with profits from its Emerald Queen Casino. Every one of the tribe's 3,450 members gets a monthly check for \$2,000.

Since the program began in 2002, the Puyallups have paid out \$280 million.

But as the tribal population increases, the payments have become a topic of heated debate.

Puyallup leaders say there's no problem, citing the casino's healthy profits.

But a group of concerned members says the payments have put the Puyallups on an economic treadmill they can't keep up with and can't get off.

Members of the group, who declined to be identified by name, told The News Tribune newspaper that the tribe recently restructured more than \$130 million in loans so that only interest payments will be made over the next five years. The tribe then will face a balloon payment.

"The tribe is essentially operating on a paycheck-to-paycheck basis," said a member of the group, which calls itself Full Circle of the

Puyallup Nation. "There is no consideration given to long-term debt. They have no idea how they're going to come up with the money to pay that balloon in five years."

David Peterson, hired by the tribe as its head accountant, would not discuss the details, but said restructuring is a normal part of business. The payments to tribal members are part of a large and complex business plan - well-thought-out and entirely above board, he said.

"Some people start scurrilous rumors and blow up situations beyond recognition," said John Bell, the tribe's top attorney. "Five banks, I think, now are involved. ... They are not going to get involved in something if they think there's a chance they won't get their money back."

Numbers provided by Full Circle indicate that, without a new source of income, the payments cannot continue at their present rate if membership continues to go up. Without restructuring the loan, projections indicate, the gap between revenues and expenditures would have grown steadily toward a \$39 million deficit in 2010.

Membership in the tribe

has increased by 1,000 people since the payments began. Last year, the payments took \$83.5 million of the casino's net revenue of \$126 million. The rest goes to finance most of the rest of the tribe's activities.

This year, tribal membership is expected to increase by another 229 people.

The birthrate accounts for part of the membership increase. Another source of new members - people with Puyallup ancestry who transferred from other tribes - was cut off a year ago by an amendment to the tribal constitution.

Many people now depend on the monthly checks, critics say.

"It would be political suicide to touch the per caps and they know it," a Full Circle member said.

Three council seats are up for reelection this year - the primary is in March and the election in June. At least three members of Full Circle are expected to run for seats, which has some dismissing their concerns as campaign rhetoric.

Finding the truth is complicated by the secretive and highly personal nature of trib-

al politics. Tribal members who complain angrily about the problems in private don't want their names publicly revealed, saying they fear retribution from the council. The council has the power to hand out tribal jobs and grant special grants of cash to families.

Making matters more difficult, members of the tribal council have declined to meet with Full Circle or to speak directly with the media. The News Tribune's inquiries led to a meeting not with tribal council members but with a tribal spokesman, a tribal accountant and a tribal attorney - none of them tribal members.

The Puyallups' hefty monthly payouts set them apart from other casino-rich tribes, who make minimal payouts directly to members and instead invest profits in social programs and in efforts to diversify their economies.

"The Puyallup Tribe believes that its members know best what their needs are," Peterson said. "It wishes to apply economic benefit to its members more directly."

The tribe does have plans for other money-making ventures. Most promising is tribal property on the Blair

Waterway at the Port of Tacoma. But the tribe's economic subsidiary, Puyallup International Inc., is struggling now to reduce its own debt load of \$2.2 million.

A major concern, even among the program's strongest supporters, is the effect of handing over so much cash directly to young adults.

For those under 18, about \$1,400 per month is put into a trust account and the remainder is signed over to the child and parent or guardian. At 18, the member gets everything that has accumulated in the trust fund.

Some worry about the impact on incentive to finish school or train for jobs.

Peterson says the tribe recently required financial institutions holding the money to offer money-management classes for kids. To encourage education, the tribe also pays tuition for any member who wants to go to college.

"There are good choices and bad choices," said Bell, who has been with the Puyallups since the 1970s. "In the end, everyone must decide for themselves what those choices might be."

Oneida Land Claim hearing packs high school auditorium

Verona, N.Y. (AP) - More than 1,000 residents and casino employees packed a high school auditorium Tuesday for a public hearing on the Oneida Indian Nation's application to put nearly 18,000 acres into federal trust.

The U.S. Bureau of Indian Affairs was in town to collect comments on what environmental impacts should be considered when deciding whether to put the land into trust, a status that essentially

exempts it from local and state laws and taxes.

Oneida Indian Nation Chief Executive Officer Ray Halbritter said the property, school, income and sales taxes paid by the nation's 4,500 employees dwarf any other taxes owed. He listed other business and government entities that have tax breaks, including the Carousel Center mall in Syracuse and the former Griffiss Air Force Base in

Rome.

"It seems convenient to blame the nation for local problems," Halbritter said.

Local government officials, however, focused their comments on how "jurisdictional chaos" would ensue if the trust application was approved.

"Taking land into trust is a remedy for disruption in a region where the future requires partnerships," said Oneida County Executive Joe

Griffo. "Instead of dividing the land, we must unify the region."

The hearing pitted neighbor against neighbor, as some spoke for the benefits of casino jobs while others spoke about the disadvantages of unpaid property taxes.

"If some other business brought 4,500 jobs to this area, local leaders would have the red carpet rolled out for them," said Cazenovia resident and nation employee Terry Taube.

"Are we one nation with equal rights and laws guaranteed to everyone?" Oneida resident Bernie Conklin asked rhetorically. "One nation, one people, one law."

Supporters and opponents

of the trust application both picketed outside Vernon-Verona-Sherrill High School, where the hearing was held. Oneida County Sheriff's deputies said they turned away hundreds of people who could not fit inside the auditorium.

The New York Oneidas, along with tribes in Wisconsin and Ontario, filed a land claim lawsuit in 1970 seeking the return of 250,000 acres in Madison and Oneida counties that state illegally acquired from the tribes in the late 18th and early 19th centuries. The claim continues in litigation. Meanwhile, the Oneidas have used profits from their casino operations to re-acquire land in the claim area.

North Alabama could get first casino

Fort Payne, Ala. (AP) - North Alabama could get its first casino under a man's plan to turn over land for development to an Indian tribe based in Oklahoma, where it already has a gambling operation.

David Hammonds, who owns 69 acres adjacent to an ancient Indian burial site in Fort Payne, said he plans to transfer the property to the United Keetoowah Band of Cherokee Indians this week.

Hammonds said the plan is to open a gambling casino "as soon as possible" in Fort Payne, a textile town located in the northeast corner of the state near Georgia and Tennessee.

Charles Locust, vice chief of the Keetoowah, said the project remains in the planning stages.

"We're still just considering where we're going to go and what other services we want to provide once we have people who might want to relocate to work at that location. It will start off small," he said.

Patty Tucker, director of the DeKalb County Tourist Association, said the organization's board responded "very favorably" to Hammond's proposal for a gaming facility and an associated Indian cultural center.

"It could lead to an increase in hotels, restaurants, shops and spur economic growth in this community the likes of which we have never experienced before, and help offset some of the job loss

we've had in the local hosiery industry," she said.

Hammonds said he hoped construction could begin "just as soon as all legal issues have been resolved."

Construction of a tribal center for members who move to Alabama from Oklahoma could begin as early as March.

CenturyTel offers telephone assistance for individuals living on Tribal Lands

CenturyTel is energizing its efforts to inform residents of two assistance programs that provide discounts on initial telephone installation and basic monthly telephone service to qualifying low-income consumers. Link-Up helps these consumers pay the initial costs of getting telephone service. Lifeline provides certain discounts on monthly service for qualified subscribers.

Lifeline and Link-Up are available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state.

States with their own programs have their own criteria. In states that rely solely on the federal program, the subscriber must participate in one of the following programs: Medicaid, food stamps, Supplemental Security Income (SSI), Federal Public Housing Assistance or the Low-Income Home Energy Assistance Program (LIHEAP), Head Start, the National School Lunch Program's Free Lunch Program, Temporary Assistance to Needy Families (TANF) or if the Household annual gross income is at or below 135% of the federal poverty level.

The amount of the discounts also varies by state. Link-Up helps qualified low-income consumers to connect to the telephone network. This federal program offsets 1/2 of the initial hook-up fee, up to \$30, for qualified households.

Residents of American Indian and Alaskan Native tribal lands may qualify for an additional \$25 of enhanced Lifeline support monthly and up to \$70 of expanded Link-Up support beyond current levels. An individual living on tribal lands may also qualify for Lifeline and Link-Up discounts if he or she participates in one of the above programs or one of the following federal programs: Bureau of Indian Affairs General Assistance or Tribally Administered Temporary Assistance to Needy Families.

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Women of the Community

Tuesday, January 31, 2006

**NEW LOCATION:
PARISH HALL**

5:30pm—7:30pm

Come and Celebrate
the amazing women in Oneida!

Ron Hill will help present a special honoring of community women, brought forward by youth and members of the community. Each woman will be recognized with a token of appreciation.

CCR for Youth and Families has joined with the CAPPS Advocacy committee to host the dinner!

Dinner includes venison, wild rice and other traditional foods

For more information about the event or forms to nominate women, contact:
Justine at (920) 490-3854

Free Event
Open to Everyone

CAPPS (Community Analysis Process for Planning Strategies) is a national model that mobilizes the community to share resources, ideas, and information surrounding an issue. This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, and U.S. Dept. of Justice.

Legislative Review/Letters

Vice-Chairwoman's Corner...



Vice-Chairwoman
Kathy Hughes

Removal Law and the Oneida Trust/Enrollment Committee By-Laws were presented on previous agendas and approved at this meeting. The progress report on the Cultural Center was approved and authorization given to continue the development of the project. Discussion took place on many topics and while not all of it resulted in any formal action, the Business Committee will pursue certain suggestions as discretion allows.

Meetings also occurred in New York this week regarding the land into trust applications submitted by the New York Oneida Nation. The Bureau of Indian Affairs conducted "Scoping Hearings" to obtain comments from local resi-

dence on the applications. Reports from the people we sent to observe this process indicated there was overwhelming participation from the locals, with strong opinions for and against. Since we have also submitted an application for one of our parcels to go into trust, we felt it was important to observe the process taking place and the feedback being given. We don't know when hearings will be scheduled on our application but we must assume some of the same objections will have to be addressed and this affords us a better understanding of how to do so.

Here in Wisconsin we must remain vigilant on activities in Madison. This week we

became aware of an initiative endorsed by Congressman Mark Green to have the Legislature take action to require the Governor to re-open negotiations on all Gaming Compacts. That is a concern, primarily from the standpoint that it gives a good indication of what the Tribes will have to look forward to if Congressman Green wins the election and becomes our next Governor. This type of legislation serves only one purpose and that is to prevent there being any comfort level with a cooperative working relationship between the State

and the Tribes. Fortunately, not all of the Legislature wants to work in a hostile environment and will hopefully be able to defeat this type of initiative. If they don't, I can see us spending a lot of time in Court.

We still believe more progress can be made by sitting down and talking through our differences. It is for this reason that we participate in monthly meetings such as, HALO, to which Green Bay is now included. And, monthly meetings with the Hobart Board of Trustees are also occurring. The ultimate goal

here is to work together in a manner that will benefit both communities as a whole. It is through these meetings that we arrive at agreements such as the Service Agreements. Currently being worked on with Hobart, is a Transportation Agreement that will provide a means for maintaining roads within the reservation, utilizing the Tribes ability to obtain federal funding and the Villages to obtain State funding. Working together we should be able to do better and more.

Yaw'ko
Kathy Hughes

January 9th was the Annual GTC meeting, for which there was a quorum and the entire agenda was dealt with. I mention this because it has been a long time since we actually dealt with an entire agenda with just one meeting. Amendments to the Oneida

Legislative Update

Greetings,

The following is my 3rd Legislative Update to the Oneida Tribal membership.

Cost of Living Adjustment (COLA)

In my last Update, I mentioned that my office was in the process of studying the possibility of bringing back fair COLA wage increases for Oneida Tribal employees. Since then, my Office has received many calls from employees who are concerned that their wages don't seem to be keeping pace with the rising prices of heat, food, gas and other commodities that are needed to sustain their families' needs.

Accordingly, my Office conducted some preliminary research. The research shows that the employees have a valid reason to be concerned about their declining purchasing power. Below is the results of my research regarding rising prices in the Midwest area from November 2004 thru November 2005:

- Energy prices increased 17.4 per cent
- Medical care prices increased 5.2 per cent
- Transportation prices increased 4.5 per cent
- Food and beverage prices increased 2.4 percent (in Wisconsin, food prices increased 4 percent).
- Housing prices increased 3.2 per cent
- Apparel prices increased 3.1 per cent
- Prices of other goods and services increased 4.1 per cent
- Postage stamp prices increased 5.2 per cent

The federal government has reacted to the rising prices incurred in 2005 by providing a cost of living allowance increase in federal Social Security payments for 2006. It appears that the increase in social security



Councilman
Ed Delgado

payments is at about 3.6 per cent. Accordingly, on January 11, my Office submitted a request to be considered at the January 18th Oneida Business Committee meeting, to "direct the General Manager to present the Business Committee with a proposal for a fair COLA wage increase for all Oneida Tribal employees for Fiscal Year 2007.

In my next Legislative Update, I will notify the Tribal membership regarding each of the Committee's vote regarding the COLA request. In the inter-

est of fairness, I doubt very much that the Business Committee will object to COLA increases considering that we as Committee members now receive annual 3% increases in our wages.

Administration Building

In December, the Oneida Tribe held a youth summit at the Radisson Hotel. It was attended by about 200 Oneida youth from area high schools. Part of the summit consisted of a meeting between the youth and the Oneida Business Committee. There, many of the youth expressed their belief that the Oneida Tribe needs a new high school facility. I informed them, that currently, the Oneida Tribe is considering a new administration building at a cost of about \$29 million. I also told them that the new administration building would provide new and modern offices for the Oneida Business Committee. In addition, I proposed a question for them to consider. I asked them, "What's more important, new offices for the Business Committee or a new high school?" I got my answer. It was the answer I was hoping for. In that answer, I feel real good about our Oneida youth and the very real common sense they are able to demonstrate. And yes, we do have the Norbert Hill Center for the Oneida Business Committee to do our work and hold our meetings, but do we have an adequate and safe high school for our children?

Letters, Opinions...



Chamber Board Embraces Diversity

The following compelling letter was sent to Tim Weyenberg, board chair for the Green Bay Area Chamber of Commerce by Tim Nixon, Diversity Council Co-Chair, Godfrey & Kahn. The letter is printed in its entirety.

A little over 40 years ago, the world was different. It was only several years earlier when Life magazine could write about Joe Dimaggio, without criticism, that, "He didn't smell of garlic or talk with an accent --- a true American!" In that climate, the Green Bay Packers took the astounding step of hiring an Italian American as a head football coach. Many thought he would fail. Whether Vince Lombardi failed need not be addressed.

Lombardi, victim of irrational and hateful discrimination himself, would not permit it on his football team. That was how a championship dynasty was created. Bold actions like picking up an undrafted black quarterback

from the University of Southern California and moving him to free safety created an all pro. In 1961, Lombardi had the Packers stay at Fort Benning, Georgia, instead of hotels that refused to permit black players to room with white players. This was leadership needed in Green Bay in the early 1960's to rejuvenate a franchise that had fallen on hard times. It created a standard for excellence still recognized and immortalized in football's ultimate award—the Lombardi Trophy.

Green Bay and Brown County again stand at a point of destiny. The world we grew up in no longer exists. Foreign competition erodes our traditional economic base and challenges us to change and compete with the rest of the world. Like 40 years ago, we need to reach out and embrace ethnic and "minority" groups that traditionally have been less than fully welcomed. 40 years ago it created greatness.

To survive and thrive we need to include everyone here. That means families like

mine, which have been in Brown County for three and one half centuries, as well as those that arrived three and one half days ago—and everyone that arrived in between.

While most of us are trying to get our boat into the world economic race, others seem content through ignorance, or otherwise, to punch holes in the bottom—or stand quietly by while others do damage. We, however, can and must speak out strongly and forcefully for including everyone in our efforts to carry Brown County into this challenging, exciting and yes—sometimes scary—new global economy.

Lombardi when asked about race, expressed a different view. He said that the only colors he recognized were "green and gold." We, as business leaders, must recognize "green" in particular. This is one of those wonderful occasions when morality, justice, doing the right thing and, making an honest wage and profit, all happily lead to the same actions.

Accordingly, the Chamber

Business Diversity Committee writes to ask the Chamber to formally take a strong and aggressive stance in favor of including residents of all colors, all backgrounds, in our economy. Let our collective and individual voices be heard to say that everyone who is willing to work to build our community is welcome here. As the organized representative of the business community, let us carry the message throughout the area that we are all on the same team and that we will succeed, or fail, together. It isn't just the right thing to do. To survive, it is imperative.

As others have more artfully stated, we need to be inspired and to become a place that is "welcoming, inclusive and constantly striving to be our best." We need to recognize that our recently arrived neighbors bring needed talents to our economy. We will be measured as a community and region by our vibrancy and diversity. As business people, we know that our recently diverse populations are our present and

future markets. All great wealthy trading nations successfully integrated diverse people and places in productive and profitable relationships. So must we. Statistics bear out this indisputable point. Wisconsin will shortly be facing a labor shortage that could further damage our competitive ability.

Moreover, civilized society requires us to move past simple tolerance to embrace and "leverage" differences. We need to define diversity beyond the bare legal definition. As you know, this is part of a greater regional business effort led by New North and others. Milwaukee is already ahead of us with IDEAL. We cannot wait to implement.

Just like Green Bay welcomed the Italian American coach and the black players he brought here, it must now honor, follow, and renew that legacy by welcoming our new arriving residents. 40 years ago this boldness resulted in unprecedented success and a standard of excellence. If we have that same courage, foresight, vision and wisdom, the

result will be the same—or greater.

Timothy F. Nixon, Chair
Green Bay Area Chamber of
Commerce Diversity
Committee

Appreciation expressed...

Oneida Elderly Services would like to thank all of the Elderly Services staff, the Oneida Business Committee staff, and the following businesses & individuals for their generous contributions & assistance in making our December 16th, 2005 Elder's Christmas party a huge success:

Bear Paw Keepsakes, Ben Franklin store, Blackhawk Co., Inc., Center for Self-Sufficiency, Curren Real Estate, Don's Quality Market, Doxbees's, Fatzo's Pizzeria, Gitchi Gaming, Inc., Grama's Diner, Green Acres Greenhouse, Heavenly Ham, Hill Top Service Station,

See Page 8
Letters

TRIAD program benefits individuals with diabetes

By Dawn Walschinski

Kalihwisaks

Fitness specialist David Beiser set the weight machine to 60 pounds for Everett Doxtator's workout session at the Oneida Family Fitness Center (OFFC) on Monday, January 16th.

Beiser knelt next to Doxtator to watch his form as Doxtator slowly pulled the bar to his chest.

It wasn't that long ago that Doxtator couldn't move his shoulder without pain.

"When I had my bypass surgery, I ended up with a frozen shoulder. So part of that exercise

"You don't take it serious and then you realize when it's too late. The heart bypass was a good wake up."

~ Everett Doxtator

and working with my left shoulder so that it has more flexibility," he said.

Doxtator is taking part in the TRIAD program; Taking Responsibility In Addressing Diabetes.

"We'd like to incorporate three pillars helping somebody create a behavior change: nutrition, exercise and education." Beiser explained, "We like to help people basically take responsibility for themselves, for their own health and naturally manage their diabetic condition."

Doxtator was recommended to the program by Tim Moureau of the Oneida Community Health Center Diabetic Clinic. He started in August of 2005 and has seen positive results.

"Tim tells me I could be poster boy for the diabetic program. All my numbers have been coming out real good." said Doxtator who was first diagnosed with the condition ten years ago.

"I didn't take it serious enough," he said of his diabetes. It wasn't until he underwent bypass surgery that he realized how the disease was hurting him

"I want to see my grandchildren. I want all those things, those family things. A lot of things you don't want to lose, you don't always think about it. You don't take it serious and then you realize when it's too late. The heart bypass was a good wake up." he said.

Doxtator usually works out five days a week for an hour to an hour-and-a-half. He does a combination of cardiovascular exercises, stretching and weightlifting on his own and with the help of Beiser.



Kali photo/Dawn Walschinski

David Beiser, Fitness Specialist at the Oneida Family Fitness Center, 2640 West Point, Green Bay, monitors Everett Doxtator's recent workout on the elliptical machine.

"Going out (to OFFC) and reading and doing your own thing, you find that you really are not doing the exercises properly so you're not really benefitting from doing it the right way. So Dave has been very instrumental in helping me to do the stretching and exer-

cise and stuff and do it the proper way so I can get the maximum out of it." said Doxtator.

The TRIAD program starts people off with an assessment to see where they are physically.

"Ideally, we would like to start them out at

a safe level, a level that's not going to exhaust them." said Beiser. "We try and get them to so a little bit more little bit more little bit more, and as their bodies respond to the exercise, as they become more fit, then their bodies are going to be stronger to deal with the diabetes that they have."

The TRIAD program runs for 36 weeks with the first 12 weeks focusing on making lifestyle changes.

"We actually try and get their fitness level up, we try and get them very comfortable with the idea of exercise, trying to increase their self-esteem and self-respect and say, 'Hey, look at this, you can do this, we can do this in twelve weeks. That twelve weeks is probably the most rigorous time for them. It's probably the hardest part of the program. That's also when they're meeting with the trainer the most.'" said Beiser.

Doxtator agrees it isn't easy, but he has been supported by the people at OFFC and the Diabetic Clinic.

"It's a tough journey, you need the encouragement, you need the follow up that they give you, stuff like that, but it's been a really excellent program." he said.

Doxtator, who is a deacon for St. Joseph's Catholic Church in Oneida, has also been encouraged by the results of his efforts.

"I think you walk with more energy," he said, "From wearing albs and robes and stuff and a lot of genuflecting and moving around. I'd hate to be kneeling down and then tip over. And so you can kneel down and get up, you have the balance and the ability to do it without feeling like you need help."

Doxtator has noticed a lot of joint pain he had in the past has started to go away and he has slimmed down.

"I noticed I've moved a couple of notches of the belt buckle. That's nice to lose some of that, the goal is to keep losing it." he said.

The two-year-old program currently has 30 to 35 participants. While there is a waiting list to join, there are three classes that are open to anyone: Monday and Wednesday from 5:45pm to 6:30pm and Tuesdays from 12:10pm to 1:00pm.

Doxtator hopes more people will become active to avoid the complication of diabetes.

"It's not an overnight thing, it's a rest of your life thing, and it depends on the quality of life that you want. I want good quality. I want to outlive my retirement money." he said.

Oneida girls basketball keeps improving as season progresses

By Phil Wisneski

Kalihwisaks

The Oneida nation girls basketball program is getting better and better as the season goes on. With a 6-7 record for the season and winning three out of the last five the Thunderhawks are getting primed for a run on the WIAA

tournament.

For the the first time in program history, the Thunderhawks are fielding a junior varsity team. Having the team has it's positives and negatives coach Cheryl Stevens said.

"This will help with getting some playing time and experi-

ence for those players who are still learning the game," Stevens said.

The downside to having the junior varsity team is that it limits the size of the varsity bench.

"We have had a few injuries and illnesses and with a small squad this really hurts

a team," Stevens said.

Overall though Stevens is excited about the growth of the program and said the game experience gained by the younger players is very valuable.

Stevens also credits the girls with their commitment to giving maximum effort, even when injuries and illness has limited their numbers.

"I give them a lot of credit to still get out there and play hard," Stevens said.

Oneida 45 Stockbridge 39

Twyla Danforth lead the charge by pouring in 27 points. The Thunderhawks made eight free throws in the final quarter to hold off the pesky Stockbridge team.

The win was especially important as Stockbridge is in the same WIAA regional as

the Thunderhawks. The victory all but assures Oneida a higher seed.

Oneida improved to 6-7 on the season.

Oneida 14 8 7 16 - 45

Stockbridge 11 10 6 12 - 39

Oneida: T. Danforth 29, S. Danforth 13, Stevens 5.

FT:11-14, F: 11.

Oneida 30 Gibraltar 45

A slow start and a slow finish doomed the Thunderhawks as they traveled up to Door County. The Vikings outscored Oneida 22-10 in the opening and closing quarters to get the win.

Twyla Danforth lead Oneida with 12 points while Stakwas Danforth chipped in 8.

Oneida 6 7 13 4 - 30

Gibraltar 12 9 14 10 - 45

Oneida: L. Funmaker 1,

Santiago 1, S. Danforth 8, Cornelius 2, Stevens 6, T. Danforth 12. FT 8-20, F: 21.

Oneida 41 Bowler 25

After trailing 11-10 at the end of the first quarter, the Thunderhawks outscored the Panthers 31-14 the rest of the game.

Twyla Danforth scored 12 of her game high 20 points in the second half.. Lois Stevens chipped in 11 points for Oneida. Oneida's starting forward, Stakwas Danforth, did not play due to her wisdom teeth getting pulled out earlier in the day.

Oneida: 10 10 12 9 - 41

Bowler 11 2 6 6 - 25

Oneida: McLester 2,

Santiago 6, Cornelius 2,

Stevens 11, T. Danforth 20. 3-PT:Stevens 2, Danforth. FT: 6-9, F: 8.

From Page 7/Letters... (Continued)

Home Town Buffet, Image Keepers, Iroquois Bay Embroidery, J & A Quik Lube, Joyce A. Johnson, Julie's Café & Catering, Martin's College of Cosmetology, McDonald's Corporation, Menards, Menominee Hotel, Mohican North Star - Bingo and Casino, Olive Garden, Oneida Bingo and Casino, Oneida Business Committee, Oneida

Gaming Division, Oneida Family Fitness and Recreation, Oneida Nation Commission on Aging, Oneida Nation Farms, Oneida Nation Museum, Oneida Thunder Wash, LLC., Oneida Nation Retail, Oneida Radisson Hotel and Conference Center, PDQ Carwash, Parmentier's Ninth Street Floral, Perkin's Family Restaurant, Florence Petri,

Lilly Plass, Potawatomi Bingo and Casino, Rite View Restaurant, Roses Etc., Safari Steak House, Sam's Warehouse, Trina Sanchez, Schroeder's Flowerland, Skenandore Candy, Skenandore Construction, C & C Smith Electrical, Stadium View Sports Bar and Grill, Tsyunhehkwa, TGHS, LLC (Tweet Garot Plumbing), Three Clans Coffee, Walmart, Wise Women Gathing Place, and Woodman's Food Market.

May you all have a blessed & wonderful New Year.

The Director of Oneida Elderly Services Florence Petri & Staff: Tina P., Angela O., Joyce J., Cheryl A., Claudia S., Lorna C., Connie V., Dale W., Michelle C., Cindy B., Sandy C., Amy S., Joanne C., Lorleen J., James S., Glory L., Marty B., Marie S., Barbara S., Sara L., Mildred F., Leland D., Brenda J., Loretta M., Betty J., Pat B., Alfreda G., Robert L., Richard S., Lee D., Lloyd D., Lisa H., Don B., Jared S., Harold D., Richard D., Cornelius H., Grover S., Jeannine L., Marena P., and Herb P.

Kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 869-4280.

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although Kalihwisaks requires a final signed submission from our readers who write in, you can e-mail us now to ensure we get your submission in time for the deadline day. You must follow through and send a hard copy through the mail. E-mail your letters to: Yvonne Kaquatosh - ykaquato@oneidanation.org
Any questions, please feel free to call (920) 869-4280.

Oneida 12 15 10 21 - 58

Goodman 21 15 19 20 - 75

Oneida:Powless 18, Cantu 3, Hernandez 4, Skenandore 16, Hill 2, A. Gutierrez 9,

Lynk 4, J. Christjohn 4. 3-PT: Powless 2, Cantu, Gutierrez. FT: 8-12, F: 24, Fouled out: Hernandez, Hill, J. Christjohn.

Oneida 54 NEW Luth. 89

The Blazers blew the game open in the second quarter by outscoring the Thunderhawks 30-17. The Blazers used a trapping defense that caused numerous Oneida turnovers.

Nick Cantu and Gavin Hill paced Oneida with 11 points each. Freddie Hernandez added 8 points for the Thunderhawks.

Oneida: 9 17 14 14 - 54

NEW: 14 30 28 17 - 89

Oneida: Powless 7, Cantu 11, Hernandez 8, Clary 1, Gutierrez 2, Hill 11, Skenandore 7, J. Christjohn 4, Lynk 2. 3-PT: Cantu, Hernandez. FT: 14-24, F: 28

Fouled Out: Powless, Lynk.

Oneida 44 Sevastopol 78

The Thunderhawks were dominated on the glass as the Pioneers got offensive rebound after offensive rebound to take control of the game.

Truman Powless lead Oneida with 10 points.

Oneida: 15 6 17 6 - 44

Sevastopol 22 20 15 21 - 78

Oneida: Powless 10, Cantu 5, Gutierrez 2, Hernandez 6,

Hill 7, Skenandore 8, Lynk 6

3-PT: Powless, Cantu, Hernandez. FT: 7-11, F: 21

Fouled Out: Hill, Lynk, Gutierrez

Oneida Casino becomes fifth Ticket Star outlet

(Green Bay, WI) – Local concert and entertainment venue Oneida Casino and sports and event facilitator PMI, have teamed up to expand and enhance Ticket Star outlets in Northeast Wisconsin.

The result of this joint business venture became accessible to the public at 9am on

Monday, January 9, 2006, as the Oneida Main Casino Concierge began service as an Oneida Casino Ticket Star outlet.

In addition to Oneida's Main Casino Concierge, other Oneida Casino Ticket Star outlet locations are as follows: Resch Center Box Office, 1901 S. Oneida Street;

Cub Foods Appleton, 1200 W. Northland Ave.; Curry's Foods Marinette, 1507 Cleveland Ave.; and Dr. Freuds Manitowoc, 921 South 8th Street. Tickets may also be purchased online 24 hours a day at www.ticketstaronline.com, or by calling 800-895-0071 to charge by phone. Customers looking to

attend concerts, sporting events, theatrical productions and other area showcase events may do so by being able to purchase tickets to a multitude of entertainment options with the Ticket Star integrated system.

Oneida Casino regularly hosts popular concerts with international artists both dur-

ing the summer months at its outdoor concert venue, Pavilion Nights; and throughout the year inside the Radisson Three Clans Conference Center / Oneida Main Casino Complex. PMI manages sporting and entertainment events at the Resch Center, Brown County Veterans Memorial Complex, Leach Amphitheater and the Meyer Theatre.

The new casino outlet will run the same as other outlets with one exception. Casino shows, including the popular Pavilion Nights series, will not be charged a surcharge like at other Ticket Star outlets.

The biggest seller thus far at the casino outlet has been for Disney on Ice. The show is being held at the Brown County Veterans Memorial Arena and takes place February 22-26. Tickets range from \$17.50 to \$50.50. The first day tickets went on sale at the casino over 50 were sold.

"That was our biggest day so far," said Concierge Supervisor Melissa Shimeck.

"Business has been off and on since the first day,"

Shimeck added. "Not a whole lot of people realize that we are an outlet yet, so hopefully word gets out there."

Just recently four new shows were announced.

The first show is Marty Stuart on February 27. Tickets are \$10 each.

B.B. King will take the stage on March 13 for his 80th Birthday Celebration Tour. Tickets are \$35.

Toni Braxton will grace the stage for a March 23 show. Tickets for Braxton again will be \$35. Rounding out the new shows will be Engelbert Humperdinck on April 3. Tickets will be \$25.

All shows will take place in the Three Clans Ballroom inside the Radisson Hotel and Conference Center and go on sale February 1 at 10 A.M. All seats are reserved. Tickets are available at all Ticket Star locations and no surcharge will be charged for tickets bought at the Oneida outlet. Tickets can also be bought online at ticketstaronline.com or by calling 1-800-895-0071. A limit of 8 tickets per person per show.

Oneida Casino World series of Poker tournament on FTP site

1/2 pg., full color ad



Kali photo/Phil Wisneski

Concierge employees Melissa Shimeck and Randy Morelock show how easy the new Ticket Star outlet at the Oneida Casino works.

Oneida Recreation
TEEN VALENTINE'S DANCE

Teens (13 and older) are invited to join us Wednesday, February 15, 2006 at the Civic Center from 6:00 to 8:00 p.m. We will be having a dance contest from 7:00 to 8:00 p.m. Food and drinks will be provided.

Dance rules are as follows:

1. If dancing in groups, 5 or less per group please.
2. There will be a three minute time limit.
3. Early sign up for the dance contest is encourage, however, you can sign up the night of the dance until 7:00 p.m.
4. When signing up early, please include the song you will be using to make sure that the DJ has your music.
5. If DJ cannot provide your music, you can bring your own. **NO FOUL LANGUAGE** or sexually explicit lyrics allowed. Bring edited versions only.
6. Sexually explicit dancing will be cause for disqualification of the entire team. Disqualification of a team will be the judges decision.

First Prize	\$100.00 prize
Second Prize	\$ 50.00 prize
Third Prize	\$ 25.00 prize

If you have any questions or would like to sign up for the dance contest, please contact Kim at 833.0010.

T Thunderhawk

Trapped Miners Show Amazing Heroism

by Isaiah Smith

ONHS Senior

Twelve miners dead and only one survivor.

The big story last week was about the miners who got stuck down in a mine in Sago, West Virginia. There was a big thing going around about how there was wrong communication. The first word out of the mine was that just one miner was dead and twelve were alive. But they got it wrong and when people in Sago found out that only one

miner survived, they got even worse news. All of that, while they were in a church hoping and praying for their family members would be ok in the mine.

When the rescuers went down to see if there were any survivors, they found a mysterious note. It was written by one of the miners, 51-year-old Martin Toler, Jr. The note said, "Tell all I'll see them on the other side, it wasn't bad. I just went to sleep I love you."

People are even saying that

the older miners may have given some of their own oxygen to the youngest miner so that he would survive. We had quite a discussion in journalism class about this. Most people didn't think they would pass up their chance to live for someone else. My only thought is – yes, it may be hard for any of us to think of doing this, but it is definitely the right thing to do. We all must sacrifice for others. That's the only right thing to do.

Meet More of Our THT Staff

by THT Staff

ONHS

Jacklyn Smith is known by most people as "Jackie." She is in twelfth grade – a senior. In journalism, she's in the group that writes for the Kali. She writes articles about people and their pets, which is kind of funny because she has two cats. One, Baby Ashley, she loves. The other one, Oscar, she can't stand "Because he's always hitting" her.

Jackie isn't sure what she will do next year. She says she'll "probably sleep late."

She lives with her mom, Sue, and her step-dad, Brian Pickett. Her dad is Mike Smith and her step-mom is Christine Skenandore. There are a lot of kids in her family. Her older brother, Johnathan, graduated from ONHS.

In her spare time, Jackie likes to go to movies, go to movies or go to the mall. She also likes to talk on her cell phone.



Her motto is "I think you should feel good about life."

by THT Staff

ONHS

His name is Scott J. Lynk and he is an ONHS senior. Scott is an only child, living in Three Sisters all his life. His parents are Fred and Brenda Lynk

Scott likes to play sports such as basketball and golf only to name a few. He also likes to analyze football with his journalism teacher.

In journalism, he is currently working in the video new group but he has also worked on the parent newsletter and put articles out for the "Kali."

After high school, Scott plans to work and be a part time student at a local college. His motto to live by is "If it ain't broke don't fix it." His advice to other students is "Stay in school."

younger brother, Pe-Wa-Beck. In his spare time, he likes to play video games and draw.

This 11th-grader doesn't know exactly what he plans to do after high school, but he's thinking about college.

He is currently on the Kaliwisaks group in journal-

ism, writing articles for the paper you are reading right now. He came to Oneida in second grade, the day after Valentine's Day.

His motto to live by is "Live life to the fullest, 'cause you don't know when your number is going to be up."



by THT Staff

His name is Sapatis H. Menomin, III. His nickname is "Tis" and he seems pretty low-key. Who would have known that this guy was so out there?

Who's in his family? "A lot of people! My mom, Valleen; dad, John and

Chandler.

It was is really good movie compared to the old one. I think everyone has seen some clips of the old King Kong. He looks like a big puppet on top of fake buildings. But in this movie you can tell how far technology has come to make a movie like that look close enough to real.

This movie also had a lot of everything you could want in

it action – drama, suspense, and some comedy. I mean, come on, it's got Jack Black in it, though it's kind of hard to take him seriously in this movie because usually he is so much funnier.

But all in all I thought it was worth seeing. So as your movie reviewer, I advise you to go see this movie. I'm petty sure you will like it. Everyone in the theater did.

Family Winter Fun Day

Games, Activities for all ages!

Families are encouraged to

participate!

January 28, 2005

12:00pm - 5:00pm

Dinner at 5:00pm

Behind the

Norbert Hill Center

(Dependant on the weather)

Sponsored by On^yoteaka Youth Council & CAPPs



Student Council Puts ONHS Students in "Lock-In"

by Lois Stevens

ONHS junior and Thunderhawk Times editor-in-chief

On January 6th, the Oneida Nation High School tried something new and fun, a lock-in. For those who don't know what a lock-in is, it is where the students stay in a building for a whole night and are not allowed to leave. And this event turned out very well.

There were many activities planned throughout the night for all the students to partici-

pate in. There was a basketball tournament, in which first place went to Anthony Gutierrez, Josh Christjohn and Lois Stevens. But there was also volleyball, video games played on the XBOX 360, cookie/cake making, movies, board games, pizza, and open gym. These events were planned to last all night and most students were up the entire night (9 p.m.-9 a.m.). Although I couldn't make it for the whole night, I fell asleep at the last couple

hours.

Teachers have said that it was a great success, there was no trouble and everyone had a lot of fun. A lot of students are hoping for this to become an annual thing because it turned out so well. Some were skeptical at first because this has never been tried before, but there is a first time for everything!

[Note: Special thanks to Neset Vega and Student Council for putting this together.]

Truth, Lies, and the Drama...

by Rollie Christjohn

ONHS Senior

What's up with all the gossip in Oneida? Or in school? Or in your own home? It's not funny how people are talking about other people. I say it's not funny, because sometimes it may be serious, and sometimes, it may not be serious.

But what people don't realize is that they're hurting other people's feelings by what they're doing. And when it's going on, some people are like "so what, they're just jealous." And that's what it is. People are jealous.

In school it's like, "Oh, did you hear this person is going out with so and so?" or "Did you hear what they did this weekend?" It all starts out with the truth and then its gets to more people, and starts to get more twisted and twisted to the point were that's not even what happened.

Is it the parents who are not teaching their children to mind their own business? Or, is it just in the schools? Or, is just being Oneida? Why do some people act like that's just how it is in Oneida?

I don't like drama and a lot of other people don't either. If you like to cause drama,

don't come around me. If you're not sure whether you cause drama or not, you might want to take a good look.

These are just some thoughts – if the shoe fits, wear it.



Gadgets Rated on the Cool Factor

by Eliza Pelky

ONHS Senior

In one of our Journalism classes this past week, we were to read an article on www.msn.com called "Greatest Gadgets of the Last 50 Years."

The number one thing on the list was the "Sony Walkman TPS - LZ" (which was made in 1979).

I must totally agree on the fact that number one should be a Sony Walkman. Almost everyone has owned a Walkman of some kind. Some have even owned more than one. I myself have owned a couple of cd players (for if the reason to be lost, stolen, or broken).

But why would the first Walkman be Number 1? crossed my mind. Why would they consider that gadget when you can have something more modern? Or something much less expensive?

You can buy a Walkman today for as little as \$14.99 at Wal-Mart. A really good one costs \$49.99. So why is the "Sony Walkman TPS -LZ" the Number 1, when , at the time it came out, it cost \$200. Yeah... crazy stuff.

Then I noticed the way that the editors at PCWorld rated each gadget. They rated them on usefulness, design, degree of innovation, and influence on subsequent gadgets, as well as the ineffable quality we called the "cool factor." After all that they tailed the results.

But of course the Number 2 gadget was the Apple Ipod (2001) – something more modern but something that was also priced at \$399 when

it first came out. Learning this made me think of two factors: First, Number one and Number two on the list are both gadgets that have something to do with music. That shows that music has a high impact on people, some-

thing that everyone should really think about. Second, was the price of the gadgets. If you want the good stuff when it first hits the market, well, you are sure are going to be paying the price for it. It's a big part of the Cool Factor.

My Scoop

Native American Mascots

by Travis Dessart-Cornelius

ONHS Senior

[On December 22, students from De Pere High School met with ONHS journalism students to discuss several topics – including Native American mascots used by area schools.]

With the controversy over team names degrading Native Americans, I thought I'd give my opinion.

I think those team names in no way degrade, offend, or intend to project the image of Native Americans in a negative way. To me a team name, or any name for that matter, is intended to provide an accurate representation of how you want your team or product to be viewed. Ford didn't call their Mustang a mustang because they're slow. They call it a Mustang because they believe that animal represents their vision of how that vehicle is. If they called it a "pony" that isn't exactly a "pony" description of that vehicle, is it?

"Warriors," "Indians" – what does that look like in your mind? Is it a name that sounds weak or un-intimidating? I think those teams are called that for a reason, for that image that Native Americans were given on the battlefield.

Everyone always says, "why not make a team called the honkies?" Well, would a "honky" represent your team well?

Everybody seems to want to complain about something for the sake of complaining. But hey, I guess maybe we would be better-represented on the cover of a bottle or something instead of our style on the battlefields.

By the way, whoever decided to call our school's sports teams the "Thunderhawks?" Have you ever wondered if the birds might get offended by us being called that? Maybe teams shouldn't be called anything anymore. Someone always seems to get upset.

Education

Public school open enrollment application period is Feb. 6-24

MADISON—Parents who wish to choose the public school district their children will attend next year have an important set of dates approaching: the Feb. 6 to 24 open enrollment application window.

"The open enrollment program is one of many options our state offers parents to be involved in decisions affecting their children's education," said State Superintendent Elizabeth Burmaster in announcing the annual three-week application period.

The February application period commences the ninth year in which Wisconsin law has permitted children to attend public school in a school district other than the one in which they live. Participation in the program continues to grow, with 18,210 students transferring to another school district during the 2004-2005 school year, up from just 2,464 transfers the first year of the program.

Under the full-time public school open enrollment program, parents must apply during the application period to the school district they wish their children to attend. Early and late applications are not accepted. Parents will be informed by April 7 whether their open enrollment applications have been approved or denied.

In most circumstances, transportation is the responsibility of the parent. However, some school districts may

elect to provide partial transportation. Parents with questions about transportation should call both the resident and nonresident school district offices to find out if any transportation will be provided. Reimbursements of some transportation costs is avail-

able for low-income parents whose children are eligible for free or reduced-price lunches under the federal school lunch program.

The DPI provides the following guidelines for parents who wish to apply for open enrollment:

- Open enrollment deadlines are firm. Application forms must be submitted to the nonresident school district no earlier than Feb. 6 and no later than Feb. 24. early and late applications will be returned. The forms are due in the nonresident school district no later than 4 p.m. on Feb 24; a postmark will not meet the requirement. Hand-delivery of application forms to the nonresident school district is strongly recommended.

- Parents may submit applications to no more than three nonresident school districts for each child during the open enrollment application period. Submitting more than

three applications to nonresident school districts will result in all applications being invalidated.

- Forms must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in filling out the form. An inaccurate or incomplete form may result in denial of an application.

Open Enrollment		
Applications		New and Continuing Transfers
1998-99	5,926	2,464
1999-00	6,691	4,858
2000-01	7,616	7,213
2001-02	9,523	9,603
2002-03	11,859	12,379
2003-04	13,770	15,413
2004-05	15,367	18,210
2005-06	16,461	Not Available

Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment in the requested school or program is subject to space and other limitations and is not guaranteed.

- Most students who attended a nonresident school district under open enrollment

last year are not required to reapply for the 2006-2007 school year. However, if the student will be entering middle school, junior high school, or high school in the 2006-2007 school year, parents should call the nonresident school district to find out if reapplication will be required.

- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

Application forms may be obtained from any public school district, from the Department of Public Instruction, or from the DPI's open enrollment website at <http://dpi.wi.gov/sms/psectoc.html>. More information is available from local school districts or from Mary Jo Cleaver, DPI, 888-245-2732 (toll-free), or maryjo.cleaver@dpi.state.wi.us

Summer Health Career Program/2006

Submitted by: Headlands Indian Health Careers Program

Norman, Okla.-The University of Oklahoma Health Sciences Center is now accepting application for its 2006 Headlands Indian Health Careers Program, to be held June 4 through July 29, 2006, on the OU Norman campus.

American Indian high school seniors and first-year college students that are interested in pursuing a career in the health professions are encouraged to apply for this intense eight-week enrichment program offering mini-block courses in calculus, chemistry, physics and biology. These courses are designed to increase the students' knowledge and prepare them for the required college-level math and science coursework in pre-health programs.

Students again will gain experience in the laboratory, strengthen their communication and writing skill, and attend interactive presentations at the OU Health Sciences Center colleges of Public Health, Allied Health,

Medicine, Pharmacy and Nursing. Field excursions to health clinics and hospitals also are included.

Travel, lodging and meal expenses will be provided for each student accepted into the program. Applications for the Headlands program can be found at www.headlands.ouhsc.edu or call (405) 271-2250. **Application deadline is March 15, 2006.**

The Headlands program is sponsored by the Oklahoma Native American EXPORT Center with funding from the National Center on Minority Health and Health Disparities of the National Institutes of Health.

Carla Guy
Training Core Coordinator
Oklahoma Native American EXPORT Center
OUHSC College of Public Health
801 N.E. 13th Street, CHB-100
Oklahoma City, OK 73190
405-271-3090 Ext. 46885
405-271-4390 Fax
Jacobs Tsotigh
University of Oklahoma
555 E. Constitution Street, Room 121
Norman, OK 73072
(405) 325-8175

St. Norbert Job Fair

St. Norbert College will host its 4th annual Full-time Job and Internship Fair Tuesday, Feb. 28, from 3-5 p.m. in the Sensenbrenner Union.

The college is currently looking for businesses and organizations with full-time jobs and internships available that would like to participate in the fair. The cost for a table is \$50. Interested businesses should register by Tuesday, Feb. 14.

For registration information call: (920) 403-3040 or email: careers@snc.edu

GOOD MIND... "a C.A.P.P.S. approach to address underage drinking" **great future!**

Kudos go out to the On<yote>a-ka Youth Group and Oneida Housing Authority for hosting a New Year's Teen Dance at the Site II Community Building on December 29. They had 43 youth attend. Another teen activity for the Oneida Nation High School students was a Lock-in. This was initiated by the student council leaders and the staff persons Carol Johnson and Denis Gullickson worked supported them by rallying the chaperones and aided in planning. Chaperones who volunteered their time to stay up throughout the night with the youth were teachers Becky Nutt, Lance Kelley, Dale Mueller, Carol Martin, Lynn Adrian, Toni Osteberg and principal Bob Ganka. School police liaison officer Lyle Metoxen and D.A.R.E. officer Jack Mehojah donated their time as well. Special recognition goes to community members Jermaine Delgado, Irene Danforth and moms Karen Mills and Lisa Vega for their commitment to the youth. Thanks also to a few of the OPD officers on duty who stopped in to lend support.

Have you also heard that the Civic Center is planning to host a Teen Valentine's Dance. Yes!! It will be for teens (13 and older) on Wednesday, February 15, 2006 at the Civic Center from 6:00 to 8:00 p.m. It will be feature a dance contest from 7:00 to 8:00 p.m. Food and drinks will be provided.

Wait, there's more! On<yote>a-ka Youth Group is planning a Family Winter Fun Day for January 28. (Providing there is snow!) Activities behind Norbert Hill Center include sledding, family snow sculpting contest, snow snake, and hopefully snowshoeing! Plus, games and art projects inside NHC cafeteria and a community dinner at 5:00.

On February 25 the youth will sponsor a Men's 5 on 5 Basketball Tournament at the Sonny King Memorial Gymnasium. Proceeds will be donated by the On<yote>a-ka Youth Group to the Harriet Alicia Scholarship Fund, which her family creat-

ed to honor her dedication to education and the youth. The On<yote>a-ka Youth Group meets every Tuesday at the Site II Community Building. All youth age 13 and up are invited to attend.

So, what's the big deal about all this? Our youth are being supported! These activities help to reduce under-age drinking and associated at-risk behaviors by providing an alternative, non-alcoholic activity for the youth. These activities teach leadership skills to the youth where they learn about the community they live in, how to plan and how work together as team! These activities also utilize the community as a resource to work with the youth. Studies show that a connection to the community and strong community ties can also strengthen youth and reduce risky behavior because they take ownership in the community they live in. Our youth feel valued when there are opportunities for them, especially when it involves adults who can come around them to support, encourage and mentor them! These teens are our future... It is inspiring to see the community working so diligently to support them!

CAPPS (Community Analysis Process for Planning Strategies) is the national model used to mobilize the community to share resources, ideas, and information surrounding an issue.

Please join us on January 31, 5:30-7:30 for our next community dinner. Location change!!! This month the dinner will be held at the Parish Hall. Youth and community members have nominated over 50 names of women who have provided support and encouragement in some way. Also, we will have a healthy, traditional meal arranged by Gail Danforth and the Longhouse. Ron Hill will facilitate the evening and Annette Cornelius will present the benefits of natural, indigenous foods!

This project is supported by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Dept. of Justice.

Fashion Show Design Competition

Saturday, April 22, 2006 • 7:30 p.m.
Social Services Auditorium

NEEDED: People who love to sew and create new looks for our community youth!

1. Create a new piece of native-influenced clothing for Oneida teen models. Teen models will be provided.
2. Three categories for competition:
 - Special Event Attire
 - Sports/School Wear
 - Career Bound
3. Oneida Nation Arts Program provides up to \$150-\$200 for materials.
4. Pieces will be featured and cash prizes will be awarded in each category at the Saturday, April 22nd Fashion Show.
5. For an application, more information or to receive a detailed brochure, call ONAP at 920-490-3833 or visit www.oneidanationarts.org

Applications are due January 27!

Designer Competition is a unique opportunity for community teens and designers to collaborate in creating native influenced contemporary outfits for a teen's life.

This competition is open to any person of Native descent or community member.



The Fashion Show Design Competition is sponsored by the Oneida Nation Arts Program, with funding provided by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin.

Youth Leadership Forum

The WI Youth Leadership Forum is now accepting applications for the 7th Annual YLF being held July 30th to August 4th, 2006 on the UW-Whitewater campus in Whitewater, WI.

If you know a high school student with a disability who would like to have fun this summer while sharpening their leadership and self-advocacy skills and increasing their career awareness, please send an application their way!

There is no cost to the student to attend the YLF.

Applicants must be:

- *Students who have demonstrated their leadership potential by being active in their school and/or community;
- *Students who have a disability (physical, learning, cognitive, emotional, sensory, etc.);
- *Wisconsin Residents, and; Students who are currently high school sophomores, juniors or seniors.

APPLICATION DEADLINE: February 24, 2006

Direct questions to: Jenny Neugart, neugajw@dhfs.state.wi.us or by phone at 608-266-8778.

Thank you to our sponsors who make the YLF possible:

Becker Law Office, Capital Times Kids Fund, DHFS - Pathways Projects, Division of Vocational Rehabilitation, Governor's Committee for People with Disabilities, Office of Disability Employment Policy, University of Wisconsin-Whitewater, Wisconsin ADA Partnership, Wisconsin Rehabilitation Association

Health & Recreation

Oneida Recreation keeps community active

By Mandy Schneider

Oneida Recreation
Civic Center Learning Center

The month of December in the learning center at the civic was a great one. The children earned their 500 leaves, and had their ice

cream party where Nick Metoxen was rewarded with a prize of his choice for earning 55 out of the 500 leaves needed to reach our goal. YEAH NICK, GOOD JOB!!!! The children are now working on their next goal of 500 good

behavior badges to win a trip to the movie theater. They are off to a banner start earning 18 of the snowballs they need to build their snowman in just two days.

Not only that, the Civic Center children are working hard at completing their Leadership and Teamwork Challenges with only two weeks left to go before the big prize is handed out. Rolly Vande Hei, Bobby Mills, and Christine Afraid of Hawk are neck in neck to win the Leadership Challenge, while the teams of Rolly Vande Hei and Raymond Danforth, Diego Metoxen and Jaycob Johnson, and Jordan Bain and DuWayne Matson are in a dead heat to win the Teamwork Challenge. GOOD LUCK TO ALL WHO ARE PARTICIPATING!

Last, but certainly not least, I would like to mention the winner of the reading corner gift certificate for the month of December, and that person would be Raymond Danforth. Even with all of the excitement of the Holidays Raymond still was able to read a total of two hours, earning himself a \$10 gift certificate to Wal-Mart, and 3 hours worth of play station time. GREAT JOB RAYMOND!

In conclusion, I would just like to mention that the learning center is open Monday thru Friday from 3:30pm to 8:30pm for homework help. I would also like to mention to the teens that help with job searching, resume writing, financial aid applications, scholarship writing, college application and apartment searching is available anytime after 7pm at the civic center learning center. Once again I hope to see you here.



Submitted photo

B-I-N-G-O... The elders' Christmas Bingo party was a huge success. Each elder who attended the gathering brought a non-perishable food item. The elders donated 86 items to the Oneida Food Pantry. The party was held December 21.

Elders in Action...

Submitted by Oneida Recreation

December was a busy and fun month for the elders and January is going to have even more exciting events to partake in. The hit of the month was the Christmas Bingo Party held on December 21st, 2005. There were games, food, presents, a ton of laughter and, of course, BINGO. One of the highlights of the day, besides all the presents, was the 86 food items that were donated to the Oneida Pantry by the elders. Bingo is held every Wednesday from 1:30-3:00 for people ages 55-up.

An event that has been brought back by popular demand in January is Elder Bowling. This free bowling league will take place every other Thursday from 1:30-3:00 starting January 12th. You can come alone or bring a partner and meet us at the Ashwaubenon bowling alley located at 2929 Allied Street in Green Bay. The League will run for 7 weeks, with the 7th week consisting of an awards party for all partici-

pants. Light weight ball and ramps will be available. You won't want to miss out on this league!

Another league that you don't want to miss out on that starts in January is our Card Club. Starting January 19th at the County H building we will play various card games including, but not limited to, Rummy and Euchre. Everyone is welcome

whether you have played for years or just learning, we want you to participate. This league is free and a great time to sit back enjoy a drink, snack, and socialize with friends.

To sign up for any of the upcoming events or if you have any questions about the Golden Program, please contact Kim Diemer at 833-0010.

January Art News...

By Michelle McCormick
Art Specialist - Civic Center

January has arrived and with it brings the New Art Program at the Civic Center. Classes have begun and are available for different age groups. Here are just some of the activities going on for the month of January.

One Hit Wonders - (Ages 7 -12) Monday and Wednesday Nights, 5:30pm to 6:30pm. 3-D Picture Frames, Felt Puppets, Rolled Brim Hats, Foil Collages and much more.

Multi cultural Night- (All Ages) Tuesday Nights, 5:30pm to 6:30 pm. Australian Rain Sticks, African Mask and Carribean Wind Socks.

All Things Native - (All Ages) Thursday Nights, 5:30pm to 6:30pm. Exploring jewelry making.

We are looking for local native artist who would like to share their talents for this class. If you are interested, please contact Michelle McCormick at the Civic Center.

Art Club - (Ages 12 and up) Monday - Wednesday Nights, 5:00 pm to 5:30pm. Working together to develop field trips to museums, art shows and different functions. Also we are planning to develop our own art exhibit.

E&E - (Ages 13 and up) Friday Nights, 6:30pm to

8:30 pm. This is a night set aside for teens to come watch a movie, listen to music, participate in contest, plan events, etc.

The Real Deal - (Ages 13 and up) Monday - Thursday Nights, 7:00pm - 8:30pm. Learning drawing techniques and developing skills. We are looking for teens who are interested in learning and developing their art skills. Also if there are any adults who are interested in attending please call. Next month in February is Color Theory Month. All interested in learning the basics in color and painting please come join us.

Please feel free to come by and see what's happening with the new art program. If you have artistic talent and would like to share your experiences with our youth, please contact us. We would love to hear from you. We are making future plans for an art show in the spring and also we are looking for a location to paint a mural. Any information of a location for the mural would be greatly appreciated. For any comments, questions or concerns, you can email Michelle McCormick at macrileys@yahoo.com or call the Civic Center at 869-1088.

Food is Medicine



Submitted by On^yote>a-ka
Living in Balance Team

Like many Indigenous people, the Oneida's traditionally believed that food is medicine. This belief still remains today in the Oneida community. Many foods and herbs are used as medicines, for both physical and spiritual ailments. Food plays an important role in family gatherings, spiritual ceremonies and in the community.

It has been said that we have a "spirit to spirit" relationship with food. An example of this is the story of the Three Sisters: Corn, Beans and Squash. The Three Sisters story tells how the spirits of the plants communicated with people to teach respect, use and care. In return for the care they receive, the Three Sisters sustain the Oneida people. Another example of food as a medicine is blackber-

ries. It is said that when the Oneida people received the ceremonies from the Creator, one fatherless boy got instructions from the Creator on how to conduct them. He was told to give the people blackberries at the Mid Winter ceremony because they are used to help the peo-



ple in preventing illnesses and to aid in healing. Blackberries are still given

as a medicine in the Oneida Mid Winter ceremony today.

(Ron Hill, Oneida Faithkeeper)

For more information please contact Sylvia Cornelius-Waupoose at 496-5352. OLB meets the 1st & 3rd Tuesdays of the month at Ridgeview Plaza, new faces welcome.

Red Cross thanks blood donors

The Blood Drive Committee and the Red Cross would like to thank the 41 blood donors who took the time out of their busy schedules to participate in the Oneida Blood Drive on Dec. 9th. Because of your donations, 102 lives can be helped or saved!

Thank you for your dedication to donating throughout the construction project at Oneida Family Fitness. (Especially the donor who walked around the building after being dropped off in the back!)

Huge thanks go to our Blood Drive Committee and volunteers:

Ella Sauer, Neva Archiquette, Jeanne Kurowski, Barb Truttman and Casino Maintenance staff, Michelle Mielke and the Oneida Family Fitness staff, Karen Hallada, and Dawn Krines Glatt.

Refreshments were provided by: Brenda and Pat Buckley, Subway owners. Health Promotion, Oneida Community Health Center. Red Cross

Please mark your calendars for the next Oneida Blood Drive to be held on **Friday, Feb. 10, 2006**. Due to the

For the Best in Native American Music Contemporary & Traditional

Tune in to Kalihwiyose WPNE 89.3 on your FM dial... Thursdays 10 to midnight.

- Every two seconds, someone in this country needs blood.
- Only 5% of the eligible population give blood. The demand for blood is outpacing the available supply.
- Every day, the Red Cross must collect over 900 blood donations in our region to meet patients' needs.
- Every unit of blood can be separated into several components, helping save the lives of three or more patients.
- All blood types are needed constantly, but there is a special need for O negative, O positive and B negative blood.

ONEIDA Blood Drive
Friday, Feb. 10th, 2006
8 am – 2 pm
Oneida Family Fitness
2640 West Point Rd.

Call the Oneida Family Fitness Center today for an appointment at...

490-3730

American Red Cross

ATTENTION

The Oneida Nation Museum exhibit area will be **CLOSED** for the **MONTH OF JANUARY 2006** for renovations.

However, the *Museum Gift Shop* will continue to be open for your convenience.

The Gift Shop's hours of operation are... **9-5PM Tuesday thru Friday**

Watch for information regarding our Grand Re-Opening Reception in February and have a great **HOYAN!**



Oneida History & Resources

"Chronology of Events: Research on Oneidas in Wisconsin 1634-2000"

A compilation of activities involving Oneidas in Wisconsin, from their lives in New York to their migration to Wisconsin. Information involving treaties, land transactions, formation of the IRA government, Works Progress Administration, accounts about life and more.

217 pages, \$20.00 plus \$3.95 s/h © 2003

"Oneida People, Places, Dates and Events: A Resource Guide"

A genealogy guide about Oneida people in Wisconsin from the early 1800's through the 1940's. Entries include information from census records, diary accounts, land records, church records, boarding school information, civil war records, newspaper accounts and correspondence.

Available on compact disk (cd), \$65.00 plus \$4.95 s/h © 2005

Works Progress Administration
167 Notebooks Collection

Twelve original collections of the Works Progress Administration (WPA) stories gathered in the late 1930's involving accounts of life on the reservation. This collection contains over 11,000 hand-written pages transferred into typewritten text with cross-referenced indexing.

Available on compact disk (cd)—Adobe format.
\$150.00 plus \$4.95 s/h © 2005

To see excerpts of the book, go to: www.angelfire.com/on3/oneida

Allow 2-3 weeks for delivery!

Mail orders to: Susan G. Daniels
W5507 Porter Road
Shawano, WI 54166

Comments: sdaniels1@tds.net

Environment

Rare big-eared bats found in Eastern Oklahoma

Tulsa, Okla. - A forestry specialist with the Cherokee Nation appraising timber in eastern Oklahoma uncovered a newfound colony of endangered Ozark big-eared bats.

Scientists believe that only about 2,000 of the bats exist, and roughly 75 percent of those are in Oklahoma.

The Oklahoma bat colony was discovered by forester

Pat Gwin, who noticed the bats in a cave and thought most of them looked ordinary.

"But I saw this one bat that I was a little worried about maybe not being run-of-the-

mill," he said.

A biologist, Gwin had studied the animals 20 years ago as a student assistant to a research professor at Northeastern State University.

He called in Steve Hensley, manager of the nearby Ozark Plateau National Wildlife Refuge.

Hensley, who works for the U.S. Fish and Wildlife Service, confirmed that some of the bats were the rare Ozark big-eared variety.

The men were careful not to bother the colony.

Neither the tribe nor the federal agency will release the landowner's name or reveal the exact location of the bats.

The bats can't be bothered in the summer months, when they're raising their young, Hensley said. If humans come around, the parent bats will abandon the pups.

They can't be bothered while they're hibernating during the winter, either.

If they awaken, the bats will begin burning the energy

they've stored from a summer of insect-eating. With no bugs to consume, they'll starve before warm weather returns, Hensley said.

The landowner's original plan to cut and sell his timber would be detrimental to the bats, so tribal and federal officers began searching for money to fund a conservation easement, which essentially would compensate the landowner for not cutting the trees and leaving the bats alone.

The Cherokee Nation came through with the money.

"Imagine yourself in these fiscal times saying, 'I need x-number of dollars to save some bats,'" Gwin said. "That's why I really say the Environmental Protection Commission of the tribe really stepped up."

Easy ways to save energy dollars at home

Submitted by Diane Jourdan

Municipal Recycling Program

The following ideas come from Wisconsin Electric (or WE-ENERGIES). The advice may be dated, but the rules are still applicable, especially during this high billing season. By following the suggestions listed below you can save energy dollars easily, at no cost, and without tools.

Saving energy dollars works - whether you own or rent. Maybe you rent your house or apartment, rather than own it. Even so, chances are you pay most, if not all of the utility costs. So, whether you own or rent, you can save lots of energy dollars! Check who pays the bills, you or your landlord, for these energy users: Heat, Hot Water, T.V. Air Conditioners, Oven, etc. Even if it is the landlord who pays, your conservation efforts will help - at least it's a strong argument against a possible rent increase! And you can save a lot of energy dollars year after year! Save 10% to 30% - or more - every year!

Keep thermostats set for energy economy. Try these

temperature levels during Heating Season Days: 66° - 68° F. When you go out or go to sleep, set for 55° - 60° F. If you don't have calibrated controls on your heating unit (degree marks like 70°) adjust the controls to "medium" or "low" or to another number (if they have 1, 2, 3 etc. on the dial). You can check the resulting temperature in the room with a wall thermometer (available at any hardware store).

If a room is not in use, don't heat it more than is necessary. Close the warm air supply register, turn off the electric heating unit, close the damper in a radiating heating unit, use storm windows, keeping the shades down and draperies drawn, and close the door to the room. Cautions: Do not let temperatures fall below 50°. Most of the air supply registers on heat pump systems should remain at least partially open, to avoid damage to the system.

Next issue of Kalihwisaks look for more suggestions on keeping your family warm throughout this winter season.

Oneida Hunting, Fishing, and Trapping Laws Meeting

When: Tuesday, February 7, 2006

Time: 6:00p.m.-8:00p.m.

Where: Ridgeview Plaza Suite 4

This meeting is to discuss possible changes that Oneida Sportsmen may have regarding the Hunting, Fishing, Trapping Laws. If you have any questions, please contact the Oneida Conservation Department at (920) 869-1450.

Hunter Safety Classes

This class is required for anyone born on or after January 1, 1973

February 20 - March 15 and March 27- April 19

Both classes are held every Monday and Wednesday from 6:00 pm-8:00 pm at the Ridge View Plaza, in Suite 4. Class fee of \$10.00 per student, due 1st night of class. Space is limited to 30 students, sign up on a first come first serve basis. Plan ahead, the next Hunting Season will be here before you know it!!! Contact the Oneida Conservation Department @ 869-1450.

2006 Spring Turkey Season

4/8/06-5/14/06

Permits go on sale March 1st
Cost \$8.00 each

Permits are available to all sportsmen who hold a valid 2005-06 Oneida Sportsman license. Last date to purchase a permit is April 5, 2006.

For more information contact the Oneida Conservation department at (920)869-1450.

ACTIVE CIP Projects – Communication Plans

Submitted by Engineering Department (Part I of II)

The Project information will be communicated to the community and staff as follows:

- a. Weekly status reports – Monday 8:30 AM at LBDC conference room (Project Manager)
- b. Community Meetings – (as noted below) (Project Manager)
- c. Quarterly reports in: (Senior Tribal Architect)
 - DRUMS
 - Gaming Gazette (will note which edition of Kalihwisaks report is published in)

- HRD Communicator (via e-mail to supervisors)
- Kalihwisaks

- d. Ground breaking and dedication ceremonies scheduled with the events coordinator (Project Manager / Business Unit Manager)
- e. Periodic articles in the Kalihwisaks based upon the specific needs of the project. (Project Manager)
- f. Periodic updates at the Business Unit Informational Meetings (Senior Tribal Architect)

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
94-005	8/26/94	Oneida Cultural Center	Wayne Metoxen 920-869-4556 wmetoxen@oneidation.org	CIP - 3	42%	\$22,625,000 estimated as of 2005	To be determined by capital campaign
Community Meetings:		The facility will provide cultural and history services by establishing a centralized, holistic, research, exhibition, learning, and teaching facility with a non-institutionalized atmosphere, for the use of the Oneida Nation and will become a major tourism attraction for Northeast Wisconsin serving the local, national, and international public.					
Community Meetings:		The project has had four community meetings and will have additional when in the design phase.					
97-001	10/29/96	Oneida Nation Judicial Center	Dan Skenandore 920-869-4550 dskenan1@oneidation.org	CIP - 1	5%	To be determined	To be determined
Community Meetings:		The facility will provide appropriate court rooms, law library, offices, and support spaces for the Appeals Commission to carry out their mission within the Oneida Judicial System, which protects the self governance and sovereignty of the Oneida Nation.					
Community Meetings:		To be determined. Communication plan will be included in CIP Package when developed.					
98-005	FY98	Assisted Living Facility & New Anna John Nursing Home	Dan Skenandore 920-869-4550 dskenan1@oneidation.org	CIP - 2	30%	\$34,618,000 Estimated	Estimated Substantial Completion: July 2008
Community Meetings:		The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.					
Community Meetings:		One Community meeting was held on Dec. 15, 2005. Additional meetings to be determined.					
21-009	FY01	Wastewater Treatment Facility	Wayne Metoxen 920-869-4556 wmetoxen@oneidation.org	CIP - 3	64%	\$6,189,000	Estimated Substantial Completion: Nov. 2006
Community Meetings:		The project will create a wastewater treatment facility in central Oneida which will allow us to determine our own sewer service area boundaries (sovereignty), assist in reducing land acquisition costs, maintain affordable sewer utility rates, and will recharge water resources of the reservation.					
Community Meetings:		No meetings are planned.					
23-003	FY03	Administration Building	John Bauman 920-869-4585 jbauman1@oneidation.org	CIP - 3	47%	\$29,700,000	Estimated Substantial Completion: May 2008
Community Meetings:		The project will promote operational efficiencies through co-location of business units currently scattered around the reservation. The proposed new building will allow the co-location of all core Tribal governmental and key non-core business units at a site which is convenient to central Oneida. All Tribal government services will be readily available to Tribal members and officials at a single site.					
Community Meetings:		One meeting was held and one additional meeting is planned. Specific date has not been determined.					
23-005	2/24/03	Residential Home Sites (infrastructure only)	John Bauman 920-869-4585 jbauman1@oneidation.org	CIP - 3	36%	\$900,000	To be determined
Community Meetings:		The project is proposed to develop home building sites on Tribal owned parcels for Tribal members to build homes on. The proposed project would be for multiple sites and be phased over a number of years. Sites will be offered to individuals on the DOLM waiting list.					
Community Meetings:		No meetings are planned.					
23-007	9/8/03	Family Fitness Center Elevator Addition	John Bauman 920-869-4585 jbauman1@oneidation.org	CIP - 4	85%	\$1,557,500	Estimated Substantial Completion: March 2006
Community Meetings:		The project will provide ADA accessibility to all levels of the Family Fitness Center, relocate check-in area, correct air flow and humidity problems in the pool, create a family locker room, and consolidate staff work areas. The project will address the community's request for access to all levels of the center for members with limited mobility.					
Community Meetings:		No meetings are planned. The Fitness Center will be sending communications to their membership updating them on the project and it's impact on the availability of the facilities during construction.					
23-404	FY03	Main Casino Master Plan	Wayne Metoxen 920-869-4556 wmetoxen@oneidation.org	CIP-1	15%	To be determined	To be determined
Community Meetings:		The current project will define the scope and cost of expanding the overall casino/hotel site into a destination resort facility. The scope will be used in creating a CIP Package for project approval. The project will consolidate the gaming operations onto this site and maximize efficiencies.					
Community Meetings:		To be determined. Communication plan will be included in CIP Package when developed.					
04-005	FY05	SSB Remodeling - Phase IV	Troy Parr 920-869-4529 tparr@oneidation.org	CIP - 4	70%	\$1,260,000	Estimated Substantial Completion: May 2006
Community Meetings:		The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems and spaces. Phase IV will mainly consist of upgrades to and creation of systems to improve building occupant comfort and building functionality.					
Community Meetings:		No meetings are planned.					
04-009	2/27/04	Packerland One Stop	Wayne Metoxen 920-869-4556 wmetoxen@oneidation.org	CIP - 3	60%	\$7,796,000	Estimated Substantial Completion: Sept. 2006
Community Meetings:		The project is proposed to include a convenience store, restaurant, and casino. The objective is to maximize profits by accommodating the needs of the emerging market of the South Packerland Drive area.					
Community Meetings:		No meetings are planned.					
04-018	5/19/04	West Mason Street Town Houses	John Bauman 920-869-4585 jbauman1@oneidation.org	CIP - 3	45%	\$1,700,000	To be determined
Community Meetings:		The project is proposed to develop between twelve and twenty, two and three bedroom town houses style units as suitable for eventual conversion to condominiums.					
Community Meetings:		No meetings are planned.					

Section II of CIP Project will be published in the February 2nd issue of the Kalihwisaks.

Good News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 869-4280 for more information. There is NO CHARGE for birth announcements. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Dulcinea Aloyus DeLeon

Dulcinea Aloyus DeLeon, newborn son to David and Angelina DeLeon, was born January 10, 2006, weighing 8 lbs, and measured 18 inches in length.

Paternal Grandparents are Filmeno and Delilah DeLeon. Maternal Grandparents are Bernie and Gail Quintanilla. Maternal Great-Grandmother is Aloyus O'Leary. Dulcinea has a big brother Aaron at home.

Congratulations

Leo Matson Sr. & Beverly Denny
on your engagement

Happy 3rd Birthday

Mason Schmutzler
on January 22nd



Love, your mom, dad & big brother Sawyer. Grama's & Papa's, Uncles, Aunts & all your cousins
Happy Birthday!

Congratulations

Nicole Huff
on being part of the National Champs at Indianapolis



Love Mom, Dad and entire family

Happy 1st Birthday

Faith Huff
on 1-28-06



Love Mom, Dad, Brothers, Sister, Aunties, Uncles, Grandmas and Cousins

Happy 1st Birthday

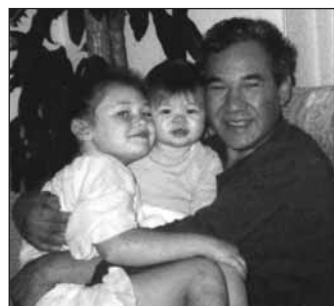
Katelyn
on 1-24-06



Love Grandma Debbie, Grandpa Dan, Grandma Linda, Uncle Nate, Auntie Nicki, Auntie Kara, Uncle Kyle and Auntie Jamie

Happy Birthday

Brian Wilson, Sr
On January 9th



We love you! Grand-Kids, Kids, Siblings and Karen

Kalihwisaks
NEXT DEADLINE is... **Wednesday**
January 25th, 2006 @ 4:30 P.M.
with a PUBLISH DATE of... **Thursday, February 2nd, 2006**
Questions, please call: 920-869-4280, 4279 or 4277
Toll Free: 1.800.236.2214 ext. 4277, 4279, or 4280

And the legacy continues...



5 Generations Strong!
Ernie Stevens III, Ernie Stevens IV, Ernie Stevens, Ernie Stevens, Jr. And Maria Hinton
We love you all!
Your family

Happy 6th Birthday

To our little man
Ethan Schuyler
on January 17th



Love Mom, Jayda, Grandmas and Grandpas, Aunts, Uncles and Cousins

Happy 10th Birthday

Yewanaka>yu!



Kunol&nkwah, Lakeh, Big Mama & Sisters

Happy 1st Birthday

Katelyn
on 1-24-06



Love Mom, Dad & Noah

Happy 20th Birthday

Maria Elizabeth



We love you!
From your family

Happy 16th Birthday

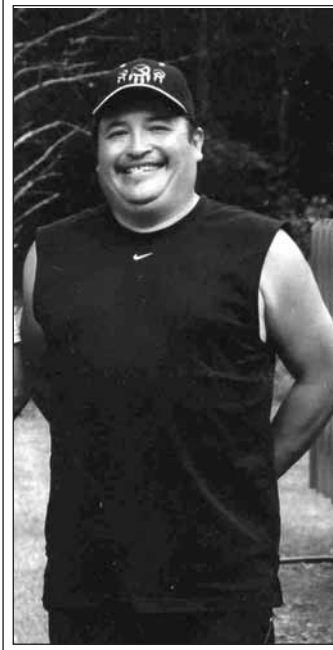
Happy Sweet 16
Amanda
January 5
Have the best 16th birthday Ever.
You're still Daddy's little girl.



Lots of love; Dad, Jen, Mom-Mom, Pop-Pop, and the rest of the family

Happy 4th Birthday

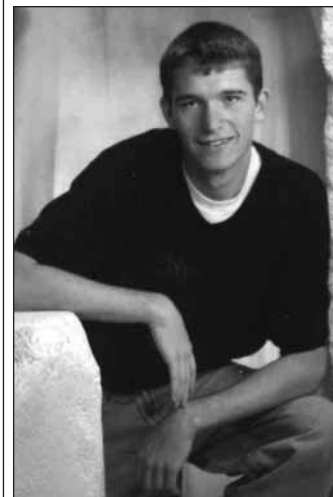
To my little bro...
Gordy Kaquatosh
in 'ole Wyoming...
We'll be calling you on January 19th!



We ALL Love & Miss you! All your Brothers & Sisters in Wisconsin (& great niece Carmella)

Happy Birthday

Kyle
on 1-23-06



Love Mom and the Family

Did you know...
the Oneida Nation has a Website?

Did you know...
you can find Oneida Language there?

The Address is:
www.oneidanation.org

Click on Departments (at the top), select: Language Revitalization, and then language lessons.

Check it out, tell us what you think. Contact us if you want more!

Oneida Clocks \$20



Call Richard at (920) 490-2472 Ext. 16 to order

For the Best in Native American Music
Contemporary & Traditional
Tune in to Kalihwiyose
WPNE 89.3
on your FM dial...
Thursdays
10 to midnight.

Do you know a tribal member who is not receiving the Kalihwisaks? Or, have you moved recently and need to update your address to continue receiving the Kalihwisaks without interruption?

Call the Enrollment Department TOLL FREE at:
1.800.571.9902
to get the matter resolved!

Psst...Your signed request mailed or delivered to Enrollment will ensure delivery to your home!



To our readers...
"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following:

- | | |
|---|--|
| Message w/Photo: | Message Only: |
| <input type="checkbox"/> 1 col. @ \$8.00 | <input type="checkbox"/> 1 column @ \$3.00 |
| <input type="checkbox"/> 2 col. @ \$16.00 | <input type="checkbox"/> 2 column @ \$6.00 |
| <input type="checkbox"/> 3 col. @ \$24.00 | <input type="checkbox"/> 3 column @ \$9.00 |

ing price options:
(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?
Call Kalihwisak's Toll Free at:

1.800.236.2214
Dawn-ext. 4277 • Phil-ext. 4279 • Yvonne-ext. 4280

Calendar

EVENTS

January 27

Family Care Givers Support Group

WHEN: Friday, January 27, 2006

TIME: 10:00 am - 12:00 pm

PLACE: Oneida Elderly Services, 2907 S Overland Rd
Refreshments and Respite Care available for your loved ones...For more info. call Tina R. Pospychala at 1-800-867-1551

February 2

Rummage Sale

WHEN: February 2, 2006

TIME: 9:00AM - 3:00PM

PLACE: Three Sisters Library & Center, Off Hwy 54 across NWTC to Chief Hill Drive
Clothes & Household Items, Indian Tacos and Bake Goods, Dine in or carry outs available. Sponsored by Women's Support Group. Contact Isabel Parker, 498-3340 or Georgia Burr, 592-8682

February 2-6

Third Annual Indigenous Farming Conference 2006

WHEN: February 2-5, 2006

TIME: Various

PLACE: Radisson Inn, Green Bay, WI
Restoring Food Sovereignty Through Integrating Local Food Systems. Keynote presented by Winona LaDuke. Workshop tracks include: Youth Focus, Family to Community Scale Production, All Levels of Expertise. \$75 registration for tribal affiliations, \$175 registration for non-tribal.

Contact 920-869-2718. Hosted By: The Oneida Nation of Wisconsin, White Earth Land Recovery Project, Sponsored By Wisconsin Tribal Advisory Committee

February 10

Come and join Dupray Ministries for a night of Gospel music and expressing God's love

WHEN: Friday, February 10, 2006

TIME: 7:00pm - 10:30pm

PLACE: Norbert Hill Center Auditorium
N7210 Seminary Road, Oneida, WI
Free Admission (An offering will be taken)
For more information call... 920-869-1596

Please call the Kalihwisaks office at (920) 869-4280, 4279 or 4277 to include events in this section.

Any future announcements must have a contact phone # that can be published to be included in this section.

To place a classified, call the Kalihwisaks 1-800-236-2214

THE CLASSIFIEDS

Oneida's Best Marketplace!!

Board Vacancies

Oneida Seven Generations Corporation: One (1) vacancy
 Qualifications: a. All board members must have at least five (5) years experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting. b. The majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida board members will not exceed two (2). c. The term of office will be five (5) years with the exception of the non-Oneida board member who are limited to one (1) five (5) year term. **Deadline date for receipt of applications of February 17, 2006.**

Legal Notice

the Commission office: located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.
 Inquiries for additional information may be directed to: Administrator/Clerk Oneida Appeals Commission P.O. Box 19 Oneida, WI 54155 (920) 497-5800

Job Opportunities

Department of Corrections
 Working Title: Agency Liaison 05-03087 Dane County.
 Full Time (40 hrs/week)
 Salary: The salary will be between \$41,960 and \$65,145.
 Contact: Denise Kohout, HR Specialist Senior, 608-240-5575, denise.kohout@doc.state.wi.us
 Deadline to Apply: 1/9/2006
 Application materials must be received by 4:30 pm on Monday, January 9, 2005. Exam Information: Exam cannot be previewed. The Department of Corrections, Office of the Secretary is currently seeking an Agency Liaison. This position is responsible for representing the Secretary on various councils and workgroups and is located at 3099 E. Washington Avenue, Madison.
 Job Duties: This position serves as the agency's liaison to Wisconsin Native American Tribes, community-based orga-

Job Opportunities

nizations and advocacy organizations (including both offender and victim), other state agencies and local governments on issues related to current and future Departmental policies, procedures and programs as they relate to these organizations. The position is responsible for establishing and maintaining working relationships with the aforementioned organizations to ensure proper communication of DOC policies, programs or procedures; receiving feedback from the organization; and working with representatives of the organizations to recommend and implement initiatives or changes to current policies, programs or procedures related to offenders and/or victim services.
 Job Knowledge, Skills and Abilities: Knowledge of program assessment and evaluation techniques; ability to speak to diverse groups and audiences; ability to research and analyze complex information; ability to interpret laws, statutes, policies, and procedures; knowledge of the development of policies and procedures; effective written and oral communication skills; and the ability to use a variety of computer programs including Microsoft Office suite for standard functions as well as analytical and report writing functions.
 How To Apply: Please send an Application for State Employment (http://oser.state.wi.us/application.asp), a resume, and a paper limited to two pages per question detailing your training and experience in: 1) policy and program development, evaluation, and modification. Include in your response the types of policy and programs and training or experience in researching and analyzing data, developing policies or procedures for a program area, developing a program, conducting cost-benefit analysis, obtaining input or feedback from appropriate staff, and making revisions to policies

Job Opportunities

and/or programs; 2) researching and analyzing data. In your response, include the methods used to collect data, the type of data analyzed, and how you determined the potential impacts on the organization; and 3) communicating information through written and oral communication. Send completed applications materials to DOC/BPHR; Denise Kohout, HR Specialist, 3099 E. Washington Avenue, Madison, WI 53707-7925. You may also fax completed materials to 608-240-3343 Attn: Denise Kohout.

HELP WANTED KASEE TRUCKING INC.



We are now looking for mid-west drivers. Must be reliable, dependable and be able to pass drug screen and physical. Two years experience and has HAZ-MAT endorsement. Full and part time positions available. inquiries please call 869-2853 8am-4pm Monday-Friday

Items for Sale

16 Inch Chrome rims and Kuhmo Tires. Fits Honda. May also fit other vehicles. \$400 OBO. Call 884-6377 for more information.

Help Crime Victim - 36" diameter signed hand painted medalion of Sitting Bull purchased at 2001 Gathering of Nations Pow Wow. \$400 or best reasonable offer. Call Diane at 920-435-1462.

Sell your stuff...Place a classified ad here. Call 869-4279.

Selling Your Home or Land?
 It's hassle-free and easy with our help.
 Atty. Jim Lewis
 Howard 434-2777

Setting up a new business?
 It's hassle-free and easy with our help.
 Atty. Jim Lewis
 Howard 434-2777

Divorce For Women
 Atty. Jim Lewis
 Howard 434-2777

PUBLIC HEARING NOTICE

Purpose: Amendments to the OPEN RECORDS AND OPEN MEETINGS Law to specify the Tribal Secretary role as custodian of the OBC & GTC documents and clarify the availability of draft laws and policies.

When: February 7, 2006
Where: Business Committee Conference Room
Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

PUBLIC HEARING NOTICE

Purpose: To Adopt the Plumbing Code (New York Law). Pursuant to the Tribe's Land Claim Settlement Agreement with New York State this Code adopts the International Plumbing Code, 2003 edition, including Appendix Chapters, as published by the International Code Council.

When: February 7, 2006
Where: Business Committee Conference Room
Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

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When: February 7, 2006
Where: Business Committee Conference Room
Time: 11:30 A.M.

If you would like to obtain a copy of the above proposed policy or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via GroupWise phuff@oneidation.org Or call 1-800-236-2214 or 869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this proposal are also available on the LOC Website: www.on-loc.org

Legal Notice

Oneida Appeals Commission: Original Hearing Body: Notice of Probate.
 RE: 05-TC-152, In The Matter of The Estate of Alice Cornelius, Deceased. The estate of deceased **Alice Cornelius**, who is an enrolled member of the Oneida Nation, has entered into probate before a hearing body of the Oneida Appeals Commission. A hearing shall take place on February 7, 2006, at 9:00 a.m. for all heirs and parties-in-interest to the estate, at

NEW MINI STORAGE UNITS
Key Storage, LLC
 Town of Oneida
 W1224 Town Road
 (Located East of Schroeder's Green House, on County H.)
 De Pere
 keystorage@earthlink.net
 SEE OUR COUPON IN THE YELLOW BOOK USA
920-833-1383

Radisson Owned and operated by the Oneida Airport Hotel Corporation
 2040 Airport Drive • Green Bay, WI 54313
 Phone 920/494-7300 • Fax 920/494-7861
JOB OPPORTUNITIES

Open Positions	Pay Rates are Per Hour	Job Duties
Shifts Available	Actual Rate Depends on Experience	
Cashier Part Time/Minimal \$7.75		
Collects payments and makes change to close out guest checks totaling food and beverage purchases in a friendly an courteous manner.		
Banquet Server Minimal \$3.50 + tips		
Set up banquet room & serve food and/or beverages in a friendly, courteous, and professional manner according to the Radisson Hotel and Conference Center Green Bay's high standards and quality.		
Housekeeper Full Time \$7.50 + \$1.25 (premium)		
Provide housekeeping services to all guest areas, sleeping rooms and public areas according to the established policies and procedures to ensure exceptional Yes I Can! Quality standards.		
Restaurant/Beverage Manager Full Time Dep. on Exp.		
Previous restaurant experience. Restaurant supervisory or management experience required. Serving experience required in a casual or upscale environment. Ability to work a variety of shifts and available for holidays, weekends and special events. Will function as a the Manager on Duty. Relevant schooling preferred.		
Cook Full Time \$8.50		
Prepare/compile ingredients for and build individual 6 inch pizzas. Also assists lead cooks in preparation of all items for the Food and Beverage outlets.		

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Did you know...
 the Oneida Nation has a Website?
Did you know...
 you can find Oneida Language there?
 The Address is: www.oneidation.org
 Click on Departments (at the top), select: Language Revitalization, and then language lessons.

Oneida THUNDER WASH **Holiday Gift Packs Now Available!**
 Gift Packs are for the Ultimate Wash Only! \$7.00 Value
 Please ship me:
 ___ Tokenote Gift Packs @ a cost of \$35.00 each \$
6 washes for the price of 5!
Name: _____
Address: _____
 Please send this form, along with payment to:
 Thunder Wash, N8638 Woodland Drive, Seymour, WI 54165
 PH. 920.833.7292 or please leave message.

When you have to sue your insurance company.

You are David
 They are Goliath
 We are your slingshot

I can help you get what you need quickly, honorably, and with your dignity intact when you have been injured by a person with little or no insurance and your opponent is your insurance company.

Recka & Joannes
 Howard
 Atty. Jim Joannes
 435-8159

Oneida Family Fitness

Family Fitness Highlights

Oneida Family Fitness Hours:
 M-T-W-TH-F: 5:30AM-8:30PM
 Saturday: 7AM-2:00PM
 For more information call 490-3730

Fitness Members for the month of January...

Three earn black belts at Family Fitness

By Adam Brown

Oneida Family Fitness
 It was a tough day but a day of celebration, too. On Saturday, December 17 three local Tae Kwon Do students successfully tested for their Black Belts at Oneida Family Fitness.

Eva Domencich, Brickman House, and Drew Jacobsen have all been training in the Korean martial art for several years and their hard work and dedication were paid off as they attained the rare rank. This truly is a special occasion when you keep in mind that only about one in 10,000 people who begin training in martial arts continue far enough to reach the Black Belt level.

Along with their practice of Tae Kwon Do, each student is also cross-trained in Eskrima, the Phillipino stick and knife martial art, as well as Jujitsu, the Japanese art of falling, rolling, and ground grappling. Among the skills the students

demonstrated were many kicking and punching combinations, self defense and sparring skills, as well as knowledge of martial arts history and Korean culture. Also included in the testing process was their chance to break multiple boards, a demonstration of focus and power.

Martial arts coordinator, Kevin Schoenebeck, said, "at this level it's not just about kicking and punching. The Black Belts also learn respect, honor, self discipline, and citizenship skills." Schoenebeck went on to say that at the Black Belt level, students may be eligible to begin teaching the basics to beginning pupils during regular classes.

This is an important event. Eva, Brickman, and Drew have worked extremely hard and deserve congratulations.

For more information on martial arts training, call Oneida Family Fitness at 490-3730.



Photo courtesy of Adam Brown
 Adam Brown (left) and Kevin Schoenebeck (far right) pose with three new Black Belts, Drew Jacobsen, Eva Domencich, and Brickman House.

Berry has been a member of Oneida Family Fitness for eight years. He is currently exercising on a regular basis because his dietician recommended that he do so. This is because he was recently diagnosed as being pre-diabetic. He is hoping to lose enough weight to keep from becoming diabetic. However, one obstacle in his way is his diet. To help change his eating habits, his refrigerator at home now has a lock on it to keep him from eating in the middle of the night. He also tries to eat healthier at work and stay away from the vending machines.

Since exercising regularly for the past several months, Berry has lost several inches, and has lost about twenty pounds. He has also improved on his overall cardiovascular health. He has been exercising with a personal trainer about three times per week, and usually exercises on his own once or twice per week as well. Berry enjoys exercising at Oneida Family Fitness because of the friendly staff and the other people that exercise there. Besides exercising, Berry works from 9am-3pm, Monday through Friday, and he enjoys following the Green Bay Packers. Finally, Berry's advice for changing your lifestyle habits is this: "Go workout!"

What is "Functional Training"?

By David Beiser

Fitness Specialist
 Do you lack strength for specific tasks? Do you, occasionally, struggle with balance and stability?

If you answered "yes" to any of these questions, functional training is for YOU! "Functional Training" is intended to increase the functional ability of one's physical body to meet the demands placed upon it. However, if that was the extent of the definition then there are a lot of inefficient training methods out there that could fall under this term. So what more must go into this definition of "functional training"?

Most importantly, there is the question of safety. For example, a person can "train" their body to lift 200lb, but there are many poor methods to train the body to do this. Unfortunately, these methods can also increase the risk that an injury will occur while lifting that amount of weight. True functional training first begins with an assessment of any imbalances that may predispose a person for injury or limit a person's movement ability.

Safety also includes how one moves. Oftentimes one must "re-train" the body to move correctly. As people grow and mature they often pick up bad habits of how they move their bodies. In our example, if the person is training to lift 200lb using

poor "form," then this again increases their risk for injury. Therefore, correct "form" must first be learned and practiced properly until the exercise can be done correctly each and every time.

In addition, functional training must include exercises that will increase the body's ability to balance, stabilize, and move the selected resistance safely. The selected exercises must be applicable to "real life" situations. In this regard, some exercises just don't do the body much good. For example, sitting on a machine pushing or pulling doesn't force the nervous system, joints, and muscles to balance and stabilize the weight. Some "non-functional" exercises like these can actually increase the risk for imbalance and injury.

In summary, functional training is not only intended to increase the functional ability of one's physical body, but also to do this safely and efficiently while being applicable to life outside the fitness center. A person must make sure they choose exercises that train their body to do what they need it to do safely.

Properly done, functional training will accomplish the following:

- Correct any existing imbalances or previous injuries of the body.
- Develop or reinforce correct movement patterns

(develop good "form").

- Increase the stability and balance of the body.
- Increase strength applicable in many different situations, positions, and environments.

Interested in finding out more? Come to Oneida Family Fitness for a demonstration/presentation:

Wednesday, February 1st at 5:10 PM or
 Friday February 3rd at 12:10 PM

You DON'T have to be a member to join us!

For more information, contact Fitness Specialists, David Beiser, Tina Jacobsen, or Stefanie Richter at (920) 490-3730.

Active for Life Update

By Lori Bembnister

Team Captain Coordinator

We had approximately 500 employees on 35 different teams participate in the fourth Oneida Active for Life program. During this program, participants received a pedometer so they could track the number of steps they took daily. This was an 8 week worksite wellness program where participants "virtual hiked" to different areas throughout the United States, depending on their total steps throughout the program. Our final destination and grand prize was a trip for two to The National Museum of the American Indian in Washington D.C. All participants who met

Saturday classes in February

Oneida Family Fitness is open on Saturdays, too! Just because it's the weekend doesn't mean you can't work out. We open bright and early at 7am and we close at 2pm.

Plus, every Saturday morning at 9am we offer a different, one hour free group exercise class to keep you moving and motivated. Check out the schedule for February below.

It's the perfect opportunity to give some classes a try.
 February 4-Circuit Training with Eric
 February 11-Core Class with David
 February 18-Heart Healthy" day, special event in the gymnasium
 February 25-Body Bar/Abs with Ryan

Oneida Family Fitness Employee

Meet Teresa Roth...

Aquatic Trainer/Head Lifeguard at the Oneida Family Fitness Center

Teresa started working at the Oneida Family Fitness Center in February 2002 as a Lifeguard and Water Safety Instructor for the Fitness Center pool. She came to the Fitness Center with 25 years of experience in teaching Water Safety.

Her interests are in music and the water. Teresa was born and raised in Portage, WI. and learned to play the piano at a very young age. While in grade school, Teresa started to accompany choirs on the piano. Shortly thereafter she began to accompany

for solo & ensemble competitions. Throughout her adult life, Teresa has accompanied on the piano and organ for many different churches and programs around the nation. Music is not Teresa's only love, however. She grew up around the water and enjoys swimming, snorkeling, and canoeing. She took up SCUBA diving at the age of 15 yrs. and has since received her PADI Master Diver and Divemaster certification. Her favorite type of diving is Great Lakes wreck diving.

In High School, Teresa participated on the synchronized swim team and has coached both swim/springboard dive teams and has judged springboard diving competitions. After High School she spent five years enlisted in the US Navy as a hospital corpsman. Teresa spent time stationed at the National Naval Medical Center in Bethesda, MD and also on the island of Guam. Teresa received training in working neurosurgery, general surgery, pediatrics, labor & delivery, ICU nursery, and emergency room. She met her husband while on Guam, got married, and had her first child on the island. She moved back to Wisconsin with her family in 1993 and purchased a small farm house to raise their children. After her children graduated from High School and took off to college, she decided to go back to school and has since received her degree in biology from St. Norbert College. She is now working on a Nursing Degree with a desire to be trained in hyperbaric medicine.

Teresa loves the Wisconsin outdoors and loves to teach people how to be safe and have fun around the water.

Congratulations to all of the winning teams and Thank you to all the participants. We are currently looking for Team Captains for all departments for the next Active for Life program which begins in February. If interested please contact Lori Bembnister at 490-3730.

Oneida Family Fitness Staff	
Michelle Mielke.....	Fitness Center Director
Todd Shelto.....	Fitness Center Assistant Director
Lori Bembnister.....	Fitness Specialist Lead
Ryan Engel.....	Fitness Specialist Lead
David Beiser.....	Fitness Specialist
Eric Frantz.....	Fitness Specialist
Tina Jacobsen.....	Fitness Specialist
Jason Manders.....	Fitness Specialist
Stefanie Richter.....	Fitness Specialist
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Martina Frechette.....	Administrative Assistant
Teresa Holschuh-Sieja.....	Aquatics Director
Nicole Cooley.....	Lifeguard
Orrie Kreuzscher.....	Lifeguard
Teresa Roth.....	Lifeguard
Susan Majeski.....	Experiential Director
Mark Steinbach.....	Experiential Coordinator
Cindy Young.....	Experiential Specialist
Kip Miller.....	Experiential Specialist

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: (920) 490-3730. Look for o.f.f. highlights once a month in the Kali.

VALUABLE OFFER!

PRESENT THIS COUPON TO RECEIVE
A FREE TOUR OF ONEIDA FAMILY FITNESS
 AND EARN A COMPLIMENTARY PASS SO THAT YOU
**MAY TRY OUR FACILITY THAT DAY AND SEE EXACTLY WHAT WE
 HAVE TO OFFER FOR YOUR FITNESS AND RECREATION NEEDS!**

CUT OUT COUPON



ONEIDA FAMILY FITNESS
 2640 WEST POINT ROAD
 GREEN BAY, WI 54304
 (920) 490-3730

- PLEASE BRING PHOTO I.D.
- ONE TIME USE PER PERSON
- COPIES NOT ACCEPTED

COUPON EXPIRES MARCH 1, 2006 / NO CASH VALUE