

# ONEIDA TRIBE OF INDIANS OF WISCONSIN

## Human Resources Department

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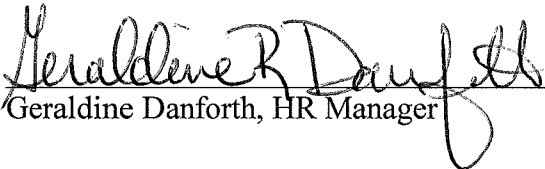
Job Line: 1-800-236-7050

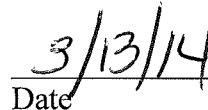
### Interpretation on Title Reassignments and Job Reassignments Requests at the same or reduced wage or salary.

The Oneida Business Committee approved Resolution 02-12-14-B FY14 Revised Emergency Cost Containment and Spending Restrictions to address the financial condition of the Oneida Tribe and restrict tribal-wide discretionary spending. This resolution states in number 1 and 2:

1. Immediate comprehensive hiring freeze. Consideration may be given on a case-by- case basis for safety, health, or a regulatory situation by consideration of Business Committee formal action.
2. Suspend all wage increases, with the exception of off probation wage increase, including title reassignment, salary adjustment, position re-grade, and additional duty wage increase.

Therefore, employee title reassignments or job reassignments, in which the employee's wage or salary stays the same or is reduced, may be processed with the approval of the HR Manager. The HR Manager reserves the discretion to forward the request to the Senior Management Approval Team for review prior to processing if there are questions on workforce levels, re-organization, etc.

  
Geraldine Danforth, HR Manager

  
Date