

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Human Resources Department

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HR Interpretation 08-13-2012

Nepotism is created by the following relationships:

- | | | | |
|--------------------------------|-----------------------|-------------------------------|------------------------|
| * Husband | * wife | * mother-in-law | * father-in-law |
| * mother | * father | * son | * daughter |
| * brother | * sister | * grandparent | * grandchild |
| * great-grandparents | * great-grandchildren | * spouse's great grandparents | * spouse's grandparent |
| * spouse's great-grandchildren | * son-in-law | * daughter-in-law | * brother-in-law |
| * sister-in-law | | | |

Nepotism also includes legally-recognized family members that establish the above relationships, such as step-parent, step-grandparent, step-great-grandparents/grandchildren, adopted child, foster child, and guardian.

Marianne J. Close

Marianne J. Close, Compensation and Employment Director

8/13/2012

Date

Geraldine R. Danforth

Geraldine R. Danforth, HR Area Manager

8/13/12

Date