

**ONEIDA TRIBE OF INDIANS OF WISCONSIN**  
**Human Resources Department**

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**BC Emergency Amendment on Indian Preference in the Selection Process Announcement**

The Oneida Business Committee passed BC Resolution 04-14-2010 to strengthen Indian Preference in the Personnel Policies and Procedures, Section III. The Oneida Business Committee passed an extension of this emergency amendment to strengthen Indian Preference with BC Resolution 09-22-10-D for a full twelve (12) months. The Administrative Procedures ACT (APA) authorizes the Oneida Business Committee to enact legislation on an emergency basis, to be in effect for a period of six (6) months, renewable for an additional six (6) month.

BC Resolution 09-22-10-D expired on 04-14-2011 which means the screening process reverts back to the screening process as defined within the Personnel Policies and Procedures Section III.

Therefore, the Human Resources Department will be returning to the Personnel Policies and Procedures Section III which states the Screening Committee will screen applicants based upon established screening criteria and recommend a list of applicants to be interviewed.

The interpretation is, "Positions previously posted prior to 04-15-2011 will continue utilizing the BC Resolution 04-14-2010 and BC Resolution 09-22-10-D in the Screening Processes. Positions posted on 04-15-2011 and thereafter will revert back to the screening process as defined within the Personnel Policies and Procedures, Section III.

If you have any questions on this interpretation, please contact your HR Hiring Representative.

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Human Resources Department