

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Human Resources Department

Location:

909 Packerland
Green Bay, WI 54303

Phone: (920)496-7000

<http://www.oneidanation.org/humanresources/>



Mailing Address:

P.O. Box 365
Oneida, WI 54155-0365

Fax: (920)496-7490

Job Line: 1-800-236-7050

Interpretation on EEO I and Tribal Laws Training for Tribal Supervisors

According to Personnel Policies and Procedures Section III Selection Policy B. 1. d states:

d. The members of the Personnel Commission and all Tribal employees who supervisor other Tribal employees shall undergo training in EEO and Tribal laws, rules and regulations.

- 1) Training will be knowledge – and skills-based.
- 2) All Personnel Commission members and Tribal supervisor will undergo **periodic** re-training in EEO and Tribal laws, rules and regulations.

Supervisors must complete training in EEO I and EEO II to participate in the Tribe's screening and hiring processes and must complete disciplinary training prior to disciplining an employee under their supervision.

Periodic re-training in EEO and Tribal laws, rules and regulations is defined as the supervisor receiving retraining every three (3) years to participate in the Tribal screening and interview processes. The three (3) years time line also refers to training on other Tribal policies and procedures to include, but not limited to, Compensation, Disciplinary Action, etc.

Barb Kolitsch
Barb Kolitsch, HR Area Manager

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Date