

ONEIDA TRIBE OF INDIANS OF WISCONSIN
Human Resources Department

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Human Resources Department Interpretation

February 7, 2012

It is the Oneida Human Resources Department's interpretation that all references to "days," as used in the Oneida Personnel Policies and Procedures, Stand Alone Policies, Resolutions, Ordinances and Employment Laws shall refer to the use of calendar days, unless expressly stated otherwise.

The Oneida Appeals Commission defines "Time" as the following:

- (1) Business day is defined as Monday through Friday, 8:00 am to 4:30 pm, when the governmental and administrative offices of the Oneida Tribe are typically open to the public, excluding all tribal holidays.
- (2) Calendar day is defined as Monday through Sunday.

A handwritten signature in black ink, appearing to read "Matthew J. Denny Sr.", written over a horizontal line.

Matthew J. Denny Sr.
Personnel Relations Director

A handwritten signature in black ink, appearing to read "Marianne Close", written over a horizontal line.

Marianne Close
Compensation & Hiring Director