

# Oneida Nation

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Oneida, WI 54155

## **BC Resolution # 04-11-18-B Creation of the Personnel Selection Committee**

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and
- WHEREAS,** the General Tribal Council created the Personnel Selection Committee whose responsibility was to protect against issues of nepotism and enforcing Oneida and Indian preference; and
- WHEREAS,** the Personnel Selection Committee was renamed the Personnel Commission by the Oneida Business Committee in 1990 by resolution # BC-4-13-90-A and the duties and responsibilities expanded by the Oneida Business Committee in 1993 by resolution # BC-05-12-93-J to act as a hearing body for employee matters; and
- WHEREAS,** the General Tribal Council adopted the Judiciary law in 2013, the members amended the Constitution to adopt Article V to create an independent Judiciary, and in 2017, the General Tribal Council reaffirmed that action; and
- WHEREAS,** the Oneida Business Committee has moved forward with consolidation of the hearing authority consistent with the General Tribal Council's action regarding the Judiciary; and
- WHEREAS,** the Personnel Selection Committee provided a valuable service in its original formation before being expanded to include hearing authority and that valuable service remains necessary in the hiring process; and
- WHEREAS,** the Oneida Business Committee has determined that recreating the Personnel Selection Committee is in the best interest of the Oneida Nation;

**NOW THEREFORE BE IT RESOLVED,** the Legislative Operating Committee is directed to create the by-laws for the Personnel Selection Committee to be placed on the May 23, 2018, Oneida Business Committee regular meeting agenda or earlier.

**BE IT FURTHER RESOLVED,** the Oneida Business Committee requests the Human Resources Department consider not scheduling screening or interviews until the Personnel Selection Committee is created and members are appointed. Provided that, the Human Resources Department may schedule screening and interviewing where it would be unreasonable to delay or further delay that action and shall ensure that employment laws of the Oneida Nation are enforced in the selection process.

**CERTIFICATION**

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 11<sup>th</sup> day of April, 2018; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

  
\_\_\_\_\_  
Lisa Summers, Secretary  
Oneida Business Committee

\*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."