

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 03 / 01 / 18

2. General Information:

Session: Open Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

3. Supporting Materials

Report Resolution Contract

Other:

1.

3.

2.

4.

Business Committee signature required

4. Budget Information

Budgeted - Tribal Contribution

Budgeted - Grant Funded

Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Primary Requestor/Submitter:

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

Per 1988 MOA, the Oneida Nation School Board is to submit reports of updates to the Oneida Nation Business Committee.

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONEIDA NATION SCHOOL SYSTEM

Oneida Nation Elementary School
P.O. Box 365
N7125 Seminary Road
Oneida, WI 54155
Phone (920) 869-1676
FAX (920) 869-1684



Oneida Nation High School
P.O. Box 365
N7210 Seminary Road
Oneida, WI 54155
Phone (920) 869-4308
FAX (920) 869-4045

DATE: February 19, 2018

REPORT: School Board Quarter 1

BOARD: Oneida Nation School Board

MEMBERS: Debra Danforth, Chair
Todd Hill, Vice Chair
Margaret Ellis, Secretary
Melinda K. Danforth, At-Large Member
Fred Muscavitch, At-Large Member
Shanna Torres, Parent Member
Margaret R. Ellis, Parent Member
Melinda J. Danforth, Parent Member
Rhiannon Metoxen, Parent Member
Vacant, Parent Member

CONTACT PERSON: Margaret Ellis

OBC LIAISON: Brandon Yellow Bird-Stevens

MINUTES: October 2017
November 2017
December 2017

UPDATES

The Oneida Nation School System's first semester / second quarter ended on January 16, 2018. The K-5 student enrollment is 214, middle school is 85, and high school is 124 for a total of 423 students.

The School Board met throughout 2017 to review and update the Education Law (Code), which was submitted to the LOC years ago. The Board continues to utilize the School Board Attorney to ensure that the content of the document is in its legal form and current. Substantial changes have been made to organize and separate the content into Laws and Policies. This Law will help give better direction and unity to our community in regards to education from birth to grave. Areas containing educational goals will be able to better collaborate with each other to increase support, guidance, and educational opportunities for our members.

On August 31 and September 1, 2017, the School Board had a two-day school board training conducted by a B.I.E. representative for our region. This training was well attended not only by members of the Oneida Nation School Board, but also by the Menominee Tribe School Board. It was very informative

and gave beneficial insight to various topics needed to be a better and successful school board. The next follow up meeting with the B.I.E. representative will hopefully occur in February 2018, depending upon the representative's schedule; frequent contact is being made to get a meeting date scheduled.

The annual School Board Policies and Procedures review and update is also near completion. As various topics arose throughout 2017, the Anti-Bullying Policies, Code of Ethics, Pardon and Forgiveness Law are also in the plan to be reviewed and discussed. Lastly, in addition to the above mentioned topics, a succession plan will also be discussed to address future staffing as well as the recently approved Organization Chart which includes the Language Department.

GOALS AND OBJECTIVES

With the transition of the Language Department to the School System, our students will continue to increase their knowledge of Oneida language and culture, as they attend language / culture and social dance classes as part of their daily education. The three year A.N.A. Grant awarded to the Language Department has been beneficial as six Language Apprentice positions were able to be filled, as well as other resources and tools to help make this program successful. These staff will continue to be in training to learn more about the language, how to speak, and how to teach others. This new transition will be beneficial for students, their families, and the community.

The completion and submission of the Education Law continues to be a goal for 2018. This Law is foreseen to include many areas of education, including the teaching and learning of the Oneida Language and Culture. There is a dire need to have all areas of education collaborate with each other to promote awareness and support to increase community members' self-sufficiency within our Nation.

Lastly, maintaining the safety of our staff and students remain on the 2018 list of goals. Staff and students will continue to practice the A.L.I.C.E. training. School Administration will continue their efforts of ensuring that both the elementary school and high school are in safe operating conditions.

MEETING REQUIREMENTS

The Oneida Nation School Board holds open meetings the first Monday of every month at 5:00 p.m. in the library at the Elementary School. Special meetings are held when deemed necessary and duly called by the School Board Chair.



Oneida Nation School Board Meeting Minutes

Date: Monday, October 2, 2017

Time: 5:00 p.m.

Place: O.N.E.S. Main Office Conference Room

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Debbie J. Danforth, Rhiannon RC Metoxen, Fred Muscavitch, Melinda K. Danforth, Todd Hill, Margaret Ellis, Melinda J. Danforth [arrived at 5:30 p.m.]

Excused: Shanna Torres

Others: Art Skenandore, Sheri Mousseau, Linda Jenkins, Fay LeMense, Jackie Summers....

Called to order by: Debbie J. Danforth

Time: 5:04 p.m.

Opening by: Artley Skenandore

I: Approve Agenda

Motion by Fred Muscavitch to approve the agenda with an executive session to immediately follow the High School Short Program; move UWGB Student's Survey after the executive session, and to add the following two requests under New Business: Tribal Action Plan and ONSS Anti-Bullying Policy.

II. Short Program Graduates

Recognitions of high school graduates: Brianna Black Owl, Marissa Cornelius, Maria Monge-Stevens, Taliah Frederick.

Motion by Fred Muscavitch to approve the diplomas. Seconded by Melinda K. Danforth. Motion carried.

III. Minutes

A: Regular Meeting

1. September 11, 2017 Minutes

Motion by Melinda K. Danforth to approve minutes. Seconded by Melinda J. Danforth. Motion carried.

B: Special Meetings

1. School Board Training notes from August 31 and September 1, 2017

[excerpt from September 11, 2017 Minutes]

Motion by Melinda K. Danforth to defer to October meeting. Seconded by Shanna Torres. Motion carried.

Motion by Fred Muscavitch to approve notes from training. Seconded by Todd Hill. Motion carried.

IV: E-Polls - None

V: Tabled Business - None

VI: Old Business / Follow-Up

A: Standing Agenda Items

1. CIP / High School - Planning Department

Leanne Doxtater not present. Artley Skenandore informed Board that the clan meeting dates are established.

Motion by Fred Muscavitch to accept the update. Seconded by Melinda K. Danforth. Motion carried.

2. Athletics - Artley Skenandore

Motion by Margaret Ellis to accept update. Seconded by Todd Hill. Motion carried.

3. JOM Program –Sheri Mousseau

Next JOM meeting will be at 5:00 p.m. on October 19, 2017. The spaghetti dinner went well. A raffle will be established for parents to have another opportunity to win a \$30.00 gift card.

Motion by Melinda J. Danforth to accept update. Seconded by RC Metoxen. Motion carried.

B: Follow-up

1. Youth Risk Behavior System (YRBS)

a. Subcommittee – Artley Skenandore

[excerpt from September 11, 2017 Minutes] *School survey is delayed for approximately two weeks.*

Preparing to send final piece to enrollments to send out. October 22, 2017 is the return due date of surveys. Should have the data by December.

Motion by Melinda J. Danforth to accept the update and requested results to be brought back to the December meeting. Seconded by Melinda K. Danforth. Motion carried.

2. UW-Stout Student / ONSS Student Nutrition Survey by ONSS Alumni Noelle Metoxen

Results will be provided as an add-on.

Motion by Melinda K. Danforth to accept results. Seconded by Melinda J. Danforth. Motion carried.

[excerpt from August 17, 2017 meeting]:

Motion by Melinda K. Danforth to defer item until October 2017. Seconded by Todd Hill. Motion carried.

[excerpt from July 10, 2017]:

Motion by Melinda K. Danforth to defer until August 2017 meeting. Seconded by RC Metoxen. Motion carried.

[excerpt from May 23, 2017 meeting with B.C.]:

Motion by Melinda K. Danforth to approve grades 6-8 student Nutritional Intake survey for research project and to bring back results to the school board by July or August. Seconded by Todd Hill. Motion carried.

3. **Item deferred until 2018:** Educational Leave request to attend UW-Madison Capstone Program

[excerpt from August 17, 2017 meeting]:

Motion by Melinda K. Danforth to defer until September 2018 meeting. Seconded by Fred Muscavitch. Motion carried.

[excerpt from July 10, 2017 meeting]:

Motion by Margaret Ellis to accept update and to note agenda that update should be expected after end of program in September 2018. Seconded by RC Metoxen. Motion carried.

[excerpt from June 5, 2017 meeting]:

Motion by Melinda K. Danforth to approve request. Seconded by Shanna Torres. Motion carried.

Discussion: Request update upon return.

VII: New Business

A. Tribal Action Plan –

Melinda J. Danforth: Trying to bring all of the different resources together throughout the tribe. Have to stick to it and move along. Learn how all of our services can work together. Behavioral Health is within the tribe and we work together with them. We need to learn more about our services and bring them all together to learn how to collaborate with each other. The actual plan was supposed to be submitted on Friday and the tribe is supposed to hiring a person to oversee this plan. There is supposed to be teams to identify locations and run the program.

Motion by Fred Muscavitch to accept update. Seconded by RC Metoxen. Motion carried.

B. Request from Kahliwisaks on ONSS Anti-Bullying Policy

No action taken.

VIII: Reports

A. Superintendent

Motion by Melinda K. Danforth to accept report. Seconded by Margaret Ellis. Motion carried.

B. Administrative Staff

1. Business Manager
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
3. 9-12 School Principal
4. Special Education
5. Technology
6. FACE

PBIS – Update provided by Artley Skenandore

One initiative is positive behaviors. Having staff recognize students who do good things. Five out of 60 were chosen from the last 4 weeks. Winners get a \$10 gift certificate. RC requested to receive an update when done.

Melinda K Danforth – Requested how clan system process is going?

Update by Artley Skenandore – At the elementary school level, the Bear, Turtle, and Wolf clans are the starting points. Student council is done away with and there is now a Bear, Turtle and Wolf clan system. School system is designed around the Bear, Turtle, and Wolf clans, including competitions instead of using freshman, sophomore, junior, senior. There is an adoption process for those students and staff who do not know their clans; students take them by their hand and bring them to a family.

School Website – Melinda J. Danforth is having issues contacting the staff / finding school supplies / and having difficulties with school website. It's difficult to navigate on website. Sheri will talk to the Technology Coordinator about the website.

C. Language House – Report submitted by Tracy Williams

[excerpt from June 5, 2017 Minutes]: Motion by Fred Muscavitch to approve Organization Chart. Seconded by Margaret Ellis. Melinda K. Danforth opposed. Motion carried. Secondary motion by Melinda K. Danforth to bring back Org Chart item to succession plan meeting, which should be within six (6) months, to make sure the organizational hierarchy is functioning properly. Seconded by Fred Muscavitch. Motion carried.

Language Apprentice Screenings are set for October 9 and 16; however a procedural exception may need to be requested due to potential conflicts of interest between board members and candidates.

Motion by Rhiannon RC Metoxen to accept report. Fred Muscavitch seconded. Motion carried.

RC Metoxen recommended having future Language House reports on Letterhead.

D. Monthly School Calendar – None

Motion by RC Metoxen to accept the reports and updates. Seconded by Melinda K. Danforth. Motion carried.

IX: Executive Session –

Motion by Melinda K. Danforth to go into executive session at 5:17 p.m. Seconded by Todd Hill. Motion carried.

[Melinda J. Danforth arrived at 5:30 p.m.]

Motion by Fred Muscavitch to come out of executive session at 6:04 p.m. Seconded by RC Metoxen. Motion carried.

Melinda K. Danforth and Debbie Danforth recused themselves at 5:39 p.m.

Motion by Todd Hill to go into executive session at 6:57 p.m. Seconded by Melinda J. Danforth. Motion carried.

Motion by RC Metoxen to come out of executive session at 7:01 p.m. Seconded by Melinda K. Danforth. Motion carried.

A. HRD response to O.N.S.S. Staff Trade Back for Cash Procedures

Motion by Melinda J Danforth to request the Superintendent to work with HRD to revise the Standard Operating Procedure #8 entitled "ONSS Employee Indirect Compensation: Trade Back for Cash, and obtain the necessary approval from the Business Committee, and to amend the current year's contracts to bring them in to compliance with

the new Standard Operating Procedure, and to have HRD involved in next year's contract development. Motion carried. Melinda K. Danforth abstained.

B. Written comments for Boards, Committees, and Commissions for Comprehensive Policy Amendments

1. Comprehensive Policy work meeting notes from September 21, 2017

2. School Board Attorney Memo and notes

Motion by Fred Muscavitch to approve the memo. Seconded by Melinda J. Danforth. Motion carried.

C. School Board member's request/notification to School Board

Request/notification accepted as an FYI. No action taken.

X: ADJOURN

Motion by Todd Hill to adjourn at 7:12 p.m. Seconded by RC Metoxen. Motion carried.

Respectfully submitted,



Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 11/16/17
Date



Oneida Nation
School Board
PO Box 365 • Oneida, WI 54155-0365
(920) 869-1676



School Board Special Meeting

DATE: October 11, 2017

TIME: 4:30 p.m.

PLACE: ONES Conference Room

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

PRESENT: Melinda K. Danforth, Melinda J. Danforth, Todd Hill, RC Metoxen, Margaret Ellis

EXCUSED: Debbie Danforth, Shanna Torres, Fred Muscavitch

OTHERS: School Board Attorney Joanne Harmon Curry via telephone, Jolene Hensberger [recorder]

CALL TO ORDER: RC Metoxen, Secretary

TIME: 4:56 p.m.

I. Approval of Agenda

No action taken.

II. Pre-hearing Conference Call with School Board Attorney

Attorney provided legal information to School Board regarding rules of order and duties of Hearing Panel.

III. Recess/Adjourn

Motion by Melinda K. Danforth to adjourn at 6:00 p.m. Seconded by Margaret Ellis. Motion carried.

Respectfully submitted,

Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved

corrected on

11/6/17

Date

A good mind. A good heart. A strong fire.



Oneida Nation School Board Meeting Minutes

Date: Monday, November 6, 2017

Time: 5:00 p.m.

Place: O.N.E.S. Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Debbie J. Danforth, Fred Muscavitch, Melinda K. Danforth, Todd Hill, Margaret Ellis

Excused: Melinda D. Danforth, Shanna Torres, Rhiannon RC Metoxen

Others: Sheri Mousseau, Yvette Peguero, Fay LeMense, Jackie Summers, Jolene Hensberger [recorder arrived at 5:30 p.m.]

Called to order by: Debbie Danforth

Time: 5:20 p.m.

Opening by: Fred Muscavitch

I: Approve Agenda

Motion by Melinda K. Danforth to approve the agenda with six (6) add-on's. Seconded by Todd Hill. Motion carried.

II. Short Program Graduates – None

III. Minutes

A: Regular Meeting

1. October 2, 2017 Minutes

Motion by Todd Hill to approve minutes. Seconded by Melinda K. Danforth. Motion carried.

B: Special Meetings

1. October 11, 2017 School Board Conference Call w/Attorney

Motion by Todd Hill to approve minutes. Seconded by Margaret Ellis. Motion carried.

IV: E-Polls

A: October 10, 2017 Conference Call with School Board Attorney (approved)

Motion by Melinda K. Danforth to ratify. Seconded by Todd Hill. Motion carried.

V: Tabled Business – None

VI: Standing Agenda Items / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department [Leanne Doxtater requested to be excused]

Sheri Mousseau informed Board that an update will be provided in next couple of weeks.

Motion by Melinda K. Danforth to accept verbal update. Seconded by Todd Hill. Motion carried.

2. Athletics – Artley Skenandore [requested to be excused]
Sheri Mousseau informed Board that the 6th-7th and 8th grade girls' basketball schedules have been distributed and the high school schedules are at printing. 6th grade boys did not start, yet.

Motion by Todd Hill to accept update. Seconded by Melinda K. Danforth. Motion carried.

3. JOM Program –Sheri Mousseau
 - a. September 28, 2017 Minutes
 - b. JOM budget [add-on]

Gift cards depreciate if not used over a period of time so the inventory is being reduced. There was no meeting held in October.

Discussion: Margaret Ellis requested a breakdown of the supplies and special events in future reports.

Motion by Fred Muscavitch to accept update. Seconded by Melinda K. Danforth. Motion carried.

B: Follow-up

1. Reschedule canceled Policies and Procedures Retreat

Rescheduled dates: Friday, December 8, 2017 at 12:30 p.m. - 4:30 p.m. and Saturday, December 9, 2017 at 8:30 a.m. - 12:30 p.m. with a Pot-Luck being on Saturday. Both meetings will take place the Oneida Community Health Center. School Board Chair will submit requests to use building.

2. Youth Risk Behavior System (YRBS): **Item deferred until December 2017 meeting**

a. Subcommittee – Artley Skenandore

[excerpt from October 2, 2017 Minutes] Motion by Melinda J. Danforth to accept the update and requested results to be brought back to the December meeting. Seconded by Melinda K. Danforth. Motion carried.

[excerpt from September 11, 2017 Minutes] School survey is delayed for approximately two weeks.

3. Educational Leave request to attend UW-Madison Capstone Program : **Item deferred until 2018**

[excerpt from August 17, 2017 Minutes]: Motion by Melinda K. Danforth to defer until September 2018 meeting. Seconded by Fred Muscavitch. Motion carried.

[excerpt from July 10, 2017 Minutes]: Motion by Margaret Ellis to accept update and to note agenda that update should be expected after end of program in September 2018. Seconded by RC Metoxen. Motion carried.

[excerpt from June 5, 2017 Minutes]: Motion by Melinda K. Danforth to approve request. Seconded by Shanna Torres. Motion carried. Discussion: Request update upon return.

VII: New Business

- A. Quarter 4 Report to Business Committee (on the October 26, 2017 B.C. Agenda at 11:15 a.m.)

Motion by Melinda K. Danforth to retro approve report. Seconded by Fred Muscavitch. Motion carried.

VIII: Reports

- A. Superintendent

Motion by Melinda K. Danforth to approve report. Seconded by Todd Hill. Motion carried.

Discussion: Request recommended by Melinda K. Danforth that information of any Ramah/Navajo funds utilized to be included in the monthly report due to the funds mainly for ONSS enhancements.

B. Administrative Staff

1. Business Manager – not included
2. K-8 Principal
 - a. Assistant Principal – [add-on: Incident Report]
 - b. Gifted and Talented
3. 9-12 School Principal
4. Special Education
5. Technology
6. FACE

PBIS – **[excerpt from October 2, 2017 Minutes]** Update provided by Artley Skenandore One initiative is positive behaviors. Having staff recognize students who do good things. Five out of 60 were chosen from the last 4 weeks. Winners get a \$10 gift certificate. Request by RC Metoxen to receive an update when completed.

Motion by Melinda K. Danforth to accept reports. Seconded by Todd Hill. Motion carried.

C. Language House – Report submitted by Tracy Williams [requested to be excused]

[excerpt from June 5, 2017 Minutes]: Motion by Fred Muscavitch to approve Organization Chart. Seconded by Margaret Ellis. Melinda K. Danforth opposed. Motion carried. Secondary motion by Melinda K. Danforth to bring back Org Chart item to succession plan meeting, which should be within six (6) months, to make sure the organizational hierarchy is functioning properly. Seconded by Fred Muscavitch. Motion carried.

Motion by Margaret Ellis to accept report. Seconded by Todd Hill. Motion carried.

D. Monthly School Calendar – November, *FYI only*

IX: Executive Session –

Motion by Melinda K. Danforth to enter into executive session at 5:59 p.m. Seconded by Todd Hill. Motion carried.

A. Yethiyatanunha (Y.E.T.) Program Reorganization to O.N.S.S. [add-on]

1. Reorganization Chart

Motion by Fred Muscavitch to approve the reorganization of the Y.E.T. Program to the O.N.S.S. Seconded by Todd Hill. Motion carried.

2. Yethiyatanunha (Y.E.T.) Program Manager Job Description

Motion by Fred Muscavitch to approve the Y.E.T. Program Manager job description with changes of correcting the direct supervisor title of Director to Principal under Position Summary. Seconded by Todd Hill. Motion carried.

B. Parent of a Coach Complaint [add-on]

Motion by Fred Muscavitch to accept complaint as an FYI. Seconded by Margaret Ellis. Motion carried.

C. Memo on Pardon and Forgiveness Law from School Board Attorney

Motion by Melinda K. Danforth to defer to Policy and Procedure retreat. Seconded by Fred Muscavitch. Motion carried.

D. Request to change Human Resource Representative

Motion by Fred Muscavitch to request School Board Chair to draft an official letter to H.R.D. requesting a different H.R.D. Representative be assigned to the Oneida Nation School System, effective immediately. Seconded by Margaret Ellis. Melinda K. Danforth abstained. Motion carried.

E. Teacher request to fund credits for Master degree completion [add-on]

Motion by Fred Muscavitch to fund payment for credits to obtain a Master's degree using funds determined by administration.

Secondary motion by Fred Muscavitch to direct administration to develop a contractual obligation for teachers utilizing funds for credits towards a degree. Seconded by Todd Hill. Motion carried.

F. Seymour School District Invite Flyer on Public Law 81-874-Impact Aid and Title VI Programming

Motion by Fred Muscavitch to accept as an FYI. Seconded by Margaret Ellis. Motion carried.

[Debbie J. Danforth recused herself at 6:26 p.m. from executive session]

G. Hearing Body [add-on]

Motion by Fred Muscavitch to accept information as an FYI. Seconded by Margaret Ellis. Motion carried.

Motion by Melinda K. Danforth to come out of executive session at 6:38 p.m. Seconded by Todd Hill. Motion carried.

[Debbie J. Danforth returned to executive session at 6:38 p.m.]

X: ADJOURN

Motion by Melinda K. Danforth to adjourn at 6:45 p.m. Seconded by Todd Hill. Motion carried.

Respectfully submitted,



Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 12/4/17
Date



Oneida Nation School Board Meeting Minutes

Date: Monday, December 4, 2017

Time: 5:00 p.m.

Place: O.N.E.S. Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Debbie Danforth, Fred Muscavitch, Rhiannon Metoxen, Melinda K. Danforth, Todd Hill, Shanna Torres, Melinda J. Danforth [arrived at 5:15 p.m.]

Excused: Margaret Ellis

Others: Sheri Mousseau, Yvette Peguero, Artley Skenandore, Tracy Williams, Tony Romandine, Paul Metoxen

Called to order by: Debbie Danforth

Time: 5:02 p.m.

Opening by: Artley Skenandore

I: Approve Agenda

Motion by Melinda K. Danforth to approve agenda with add-ons. Seconded by Rhiannon Metoxen. Motion carried.

II. Short Program Graduates – None

III. Minutes

A: Regular Meeting

1. November 6, 2017

Motion by Rhiannon Metoxen to approve minutes. Seconded by Fred Muscavitch. Motion carried.

B: Special Meetings – None

IV: E-Polls – None

V: Tabled Business – None

VI: Standing Agenda Items / Follow-Up

A: Standing Agenda Items

1. CIP / High School – Planning Department

Wednesday, December 06, 2017 at 9:30 until 10:30, there will be a clan meeting.

Motion by Melinda K. Danforth to accept update. Seconded by Rhiannon Metoxen. Motion carried.

2. Athletics – Artley Skenandore

Winter sports have been in session for a few weeks. The ONHS Invitational has been approved and will be in January. The H.S. will invite other schools. Next fall the H.S. is hoping to offer a middle school cross country.

Motion by Todd Hill to accept update. Seconded by Rhiannon Metoxen. Motion carried.

Discussion: Request by Rhiannon Metoxen to have Art follow-up with Tracy Christensen to make sure students have water when travelling.

3. JOM Program –Sheri Mousseau

- a. Minutes: November – [no meeting]
- b. JOM budget [submitted in November’s material]

December meeting will be on 12/14/17 at 10 a.m. in parent room at elementary school.

Motion by Melinda K. Danforth to accept update. Seconded by Rhiannon Metoxen. Motion carried.

B: Follow-up

1. Youth Risk Behavior System (YRBS): *Item deferred until December 2017 meeting*

- a. Subcommittee – Artley Skenandore

[excerpt from October 2, 2017 Minutes] Motion by Melinda J. Danforth to accept the update and requested results to be brought back to the December meeting. Seconded by Melinda K. Danforth. Motion carried.

[excerpt from September 11, 2017 Minutes] School survey is delayed for approximately two weeks.

Art should have a summary by January meeting. Last survey was done approximately 7 years ago and collaborated with Behavioral Health and Quality of Life and it was for all eligible high school students in Brown and Outagamie County and it was a formal request by ex BC member, Fawn Billie.

Motion by Todd Hill to accept. Seconded by Rhiannon Metoxen. Motion carried.

2. PBIS – Request by RC Metoxen to receive an update when completed.

[excerpt from October 2, 2017 Minutes] Update provided by Artley Skenandore

One initiative is positive behaviors. Having staff recognize students who do good things. Five out of 60 were chosen from the last 4 weeks. Winners get a \$10 gift certificate.

On 3rd rotation of recognitions. Last \$10.00 recognition was done last Friday during Honors Assembly.

Motion by Melinda K. Danforth to accept update. Seconded by Rhiannon Metoxen. Motion carried.

3. Educational Leave request to attend UW-Madison Capstone Program: *Item deferred until 2018*

[excerpt from August 17, 2017 Minutes]: Motion by Melinda K. Danforth to defer until September 2018 meeting. Seconded by Fred Muscavitch. Motion carried.

[excerpt from July 10, 2017 Minutes]: Motion by Margaret Ellis to accept update and to note agenda that update should be expected after end of program in September 2018. Seconded by RC Metoxen. Motion carried.

[excerpt from June 5, 2017 Minutes]: Motion by Melinda K. Danforth to approve request. Seconded by Shanna Torres. Motion carried. Discussion: Request update upon return.

VII: New Business

A. School Board Annual GTC Report

Motion by Rhiannon Metoxen to retro approve annual report with recommendation to have all future reports be submitted to the School Board prior to being submitted to B.C. and to e-poll report for approval and if no quorum exists for an e-poll, to proceed and submit report to the B.C. agenda. Seconded by Melinda J. Danforth. Motion carried.

B. Anti-Bullying Policy [add-on: handouts]

Motion by Melinda K. Danforth to request that school administration, which includes Roy Redhail, Heidi Mathey, and any other staff, if they can, review the policy and make recommendations to bring back to school board by the January 2018 meeting as an update, and to also bring back a recommendation of replacing the word Bullying. Seconded by Rhiannon Metoxen. Motion carried.

Amendment to the motion by Melinda J. Danforth to also review this policy at the upcoming scheduled School Board Policies and Procedures meeting to discuss what can be done right now. Seconded by Todd Hill. Motion carried.

VIII: Reports

A. Superintendent

Jack Edmo responded and said he can come back to Oneida to work with SB processes after February 2018.

1. O.N.S.S. Annual GTC Report

Motion by Melinda K. Danforth to approve the report. Seconded by Shanna Torres. Motion carried.

Discussion: Recommendation by Rhiannon Metoxen to change the "School Board" heading to "Oneida Nation School System" in the annual GTC report to the B.C.

2. Parent Survey [add-on]

Motion by Melinda K. Danforth to accept the survey. Seconded by Rhiannon Metoxen. Motion carried.

B. Administrative Staff

1. Business Manager
 - a. October
 - b. November
2. K-8 Principal
 - a. Assistant Principal
 - b. Gifted and Talented
3. 9-12 School Principal
4. Special Education
5. Technology
6. FACE

Motion by Melinda K. Danforth to accept the reports. Seconded by Rhiannon Metoxen. Motion carried.

Discussion: Request by Rhiannon Metoxen and Todd Hill to receive email notifications of school events, including the Perfect Attendance and Honors Assembly.

C. Oneida Language Department – Report submitted by Tracy Williams [requested to be excused]

[excerpt from June 5, 2017 Minutes]: Motion by Fred Muscavitch to approve Organization Chart. Seconded by Margaret Ellis. Melinda K. Danforth opposed. Motion carried. Secondary motion by Melinda K. Danforth to bring back Org Chart item to succession plan meeting, which should be within six (6) months, to make sure the organizational hierarchy is functioning properly. Seconded by Fred Muscavitch. Motion carried.

Tracy – report submitted for November activities of Lang House and ANA Grant. September report was submitted for closing out the language program under the Business Committee. Working with new hires to get them established. Getting ready to start language in elementary school in the aftercare program. The fiscal part of the transition is utilizing the business unit number, working together to find out where we can make the most collaboration with classes included other classes in other school districts. Also going to work with NWTC to see if language program can get accredited. Also going to work on inviting other language speakers, and going to work on creating a program for any age group to make skits. Aftercare language program has not yet started due to trying to get new hires established.

Motion by Rhiannon Metoxen to accept report and update. Seconded by Todd Hill. Motion carried.

D. Language House Program Close-Out Report to B.C. [add-on]

Motion by Melinda K. Danforth to request Tracy Williams to work with School Board Administrative Assistant to complete close-out report and to submit to January 2018 School Board meeting. Seconded by Rhiannon Metoxen
Motion carried.

E. FYI: Monthly School Calendar – December

No action needed.

IX: Executive Session –

Motion by Rhiannon Metoxen to go into executive session at 6:50 p.m. Seconded by Shanna Torres. Motion carried.

Motion by Rhiannon Metoxen to come out of executive session at 7:07 p.m. Seconded by Melinda J. Danforth.
Motion carried.

1. School Nurse Resignation Letter - FYI

Motion by Rhiannon Metoxen to accept as FYI. Seconded by Melinda K. Danforth. Motion carried.

2. School Board Application

Motion by Melinda K. Danforth to have School Board Administrative Assistant provide the term date and application in an e-poll to decide whether to accept. Seconded by Rhiannon Metoxen. Motion carried.

3. Six Month Follow-Up Performance Assurance Audit

Motion by Melinda J. Danforth to accept. Seconded by Melinda K. Danforth. Motion carried.

4. Language Department staff resignation memo

- a. Approved job description
- b. Approve to post position

Motion by Melinda J. Danforth to approve job description and to post position. Seconded by Todd Hill. Motion carried.

5. High School Math Teacher job description [add-on]

- a. Approve to post position

Motion by Rhiannon Metoxen to approve with the revisions and to approve to post the position. Seconded by Melinda K. Danforth. Motion carried.

6. High School Principal Job Description [add on]

[For the record: Debbie Danforth recused herself at 7:02 p.m.]

Motion by Rhiannon Metoxen to accept updated job description until it comes back for approval. Seconded by Melinda K. Danforth. Motion carried.

X: ADJOURN

Motion by Melinda K. Danforth to adjourn at 7:15 p.m. Seconded by Todd Hill. Motion carried.

NOTE: Hold elections during January school board meeting on Monday, January 8th.

NOTE: Due to first Monday of January being a holiday, school board meeting will be held on January 8, 2018.

Respectfully submitted,



Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 11/08/18
Date



Oneida Nation School Board Retreat Minutes

Date: Friday, December 8, 2017

Time: 12:30 p.m.

Place: Oneida Community Health Center

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Debbie Danforth, Fred Muscavitch, Todd Hill, Shanna Torres, Melinda K. Danforth, Melinda J. Danforth [arrived at 1:10 p.m.], Margaret Ellis, Rhiannon Metoxen

Excused: None

Others: Sheri Mousseau, Yvette Peguero [arrived at 3:03 p.m.], Jolene Hensberger [recorder]

Called to order by: Debbie Danforth

Time: 12:47 p.m.

Opening by: Fred Muscavitch

I: Approve Agenda

Motion by Rhiannon Metoxen to approve agenda with changes of moving the Policies and Procedures item to letter A, moving the Anti-Bullying item to letter B, and moving Education Law to letter C. Seconded by Melinda K. Danforth. Motion carried.

II: New Business

A. Education Law –

Defer to Saturday, December 9, 2017

B. Policies and Procedures –

Ended on page 2-102, continue review Saturday, December 9, 2017

C. Anti-Bullying Policy –

Defer to Saturday, December 9, 2017

III: ADJOURN

Motion by Todd Hill to adjourn at 3:53 p.m. Seconded by Melinda K. Danforth. Motion carried.

Respectfully submitted,

Rhiannon Metoxen

Secretary

Oneida Nation School Board

approved / corrected on

1/8/18

Date



Oneida Nation School Board Retreat Minutes

Date: Saturday, December 9, 2017

Time: 8:30 a.m.

Place: Oneida Community Health Center

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Debbie Danforth, Todd Hill, Shanna Torres, Melinda K. Danforth, Melinda J. Danforth [departed at 10:05 a.m.], Margaret Ellis [arrived at 9:15 a.m.]

Excused: Fred Muscavitch, Rhiannon Metoxen

Others: Sheri Mousseau, Yvette Peguero, Art Skenandore, Jolene Hensberger [recorder]

Called to order by: Debbie Danforth

Time: 8:40 a.m.

Opening by: Art Skenandore

I: Approve Agenda (con't from 12/08/2017)

Motion by Rhiannon Metoxen to approve agenda with changes of moving the Policies and Procedures item to letter A, moving the Anti-Bullying item to letter B, and moving Education Law to letter C. Seconded by Melinda K. Danforth. Motion carried.

II: New Business

A. Policies and Procedures –

Ended on page 3-101; continue review on December 27, 2017.

[excerpt from December 8, 2017] Ended on page 2-102, continue review Saturday, December 9, 2017

B. Anti-Bullying Policy –

Defer until December 27, 2017

[excerpt from December 8, 2017] Defer to Saturday, December 9, 2017

C. Education Law –

Defer until December 27, 2017

[excerpt from December 8, 2017] Defer to Saturday, December 9, 2017

III: ADJOURN

Motion by Margaret Ellis to adjourn at 10:15 a.m. Seconded by Shanna Torres. Motion carried.

NOTE: Next Policies and Procedures meeting will be Wednesday, December 27, 2017 at 9:00 a.m. – Noon.

Respectfully submitted,

Rhiannon Metoxen
Secretary
Oneida Nation School Board

approved / corrected on 1/08/18
Date



Oneida Nation School Board Retreat Minutes

Date: Wednesday, December 27, 2017

Time: 9:00 a.m.

Place: O.N.E.S. Library

The Oneida Nation School Board is committed and accountable to students, parents, families, staff, and community members to provide regulatory oversight for a safe, positive, culturally diverse, holistic, learning atmosphere based on Onayoté a'ka values. We will provide the expectations, resources, and educational opportunities to encourage students to be productive.

Present: Debbie Danforth [arrived at 9:30 a.m.], Fred Muscavitch, Todd Hill, Shanna Torres, Margaret Ellis, Melinda K. Danforth [arrived at 9:30 a.m.]

Excused: Rhiannon Metoxen, Melinda J. Danforth

Others: Sheri Mousseau, Yvette Peguero, Art Skenandore, Jolene Hensberger [recorder]

Called to order by: Debbie Danforth

Time: 9:30 a.m.

Opening by: Art Skenandore

I: Approve Agenda (con't from 12/09/2017)

Motion by Todd Hill to approve agenda. Seconded by Shanna Torres. Motion carried.

II: New Business

A. Policies and Procedures

Next meeting will start at section 5-000 with section 5-101 being review by Administration. Request School Board Administrative Assistant email draft of reviewed policies and procedures to Board members prior to next meeting on January 5th, and to include School Board Orientation Handbook and Code of Ethics review and update for the next meeting. Lastly, to request School Board Attorney to review questions needing legal review/clarification.

[excerpt from December 9, 2017] Ended on page 3-101; continue review on December 27, 2017

[excerpt from December 8, 2017] Ended on page 2-102, continue review Saturday, December 9, 2017

B. Anti-Bullying Policy

[excerpt from December 27, 2017] Defer until January 5, 2018

[excerpt from December 9, 2017] Defer until December 27, 2017

[excerpt from December 8, 2017] Defer to Saturday, December 9, 2017

C. Education Law

[excerpt from December 27, 2017] Defer until January 5, 2018

[excerpt from December 9, 2017] Defer until December 27, 2017

[excerpt from December 8, 2017] Defer to Saturday, December 9, 2017

III: ADJOURN

Motion by Todd Hill to adjourn at 12:10 p.m. Seconded by Shanna Torres. Motion carried.

NOTE: Next Policies and Procedures meeting will be Friday, January 5, 2018 at 12:30 a.m. – 4:00 p.m. at O.N.E.S.

Respectfully submitted,

Rhiannon Metoxen

Secretary

Oneida Nation School Board

approved / corrected on

1/08/18
Date