

Oneida Business Committee Agenda Request

1. Meeting Date Requested: 03 / 01 / 18

2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☐ Accept as Information only

☒ Action - please describe:

Requirement in ONCOA Bylaws to submit quarterly reports to the OBC.

3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

4. Budget Information

☐ Budgeted - Tribal Contribution

☐ Budgeted - Grant Funded

☐ Unbudgeted

5. Submission

Authorized Sponsor / Liaison:

Lisa Summers, Secretary

Primary Requestor/Submitter:

Patricia Lassila, ONCOA Chairwoman

Your Name, Title / Dept. or Tribal Member

Additional Requestor:

Lois Strong, ONCOA Coordinator

Name, Title / Dept.

Additional Requestor:

Name, Title / Dept.

Oneida Business Committee Agenda Request

6. Cover Memo:

Describe the purpose, background/history, and action requested:

To: Oneida Business Committee
Fr: Lois Strong, ONCOA Coordinator
Re: ONCOA Quarterly Report -- February 2018

Please refer to the attached quarterly report from ONCOA. If you have any questions, please feel free to contact me. Thank you

1) Save a copy of this form for your records.

2) Print this form as a *.pdf *OR* print and scan this form in as *.pdf.

3) E-mail this form and all supporting materials in a **SINGLE** *.pdf file to: BC_Agenda_Requests@oneidanation.org

ONCOA FY18 Q1 REPORT TO OBC

FEBRUARY 2018

Period: October November December 2017

**MISSION: ONCOA ADVOCATES FOR ALL SERVICES THAT PLACE
PRIORITY ON THE WELL-BEING OF OUR ELDERS**

ONEIDA NATION COMMISSION ON AGING

Patricia Lassila, Chairwoman
Arlie Doxtator, Vice Chairman
Dale Webster, Secretary
Eugene Danforth, Member
Dellora Cornelius, Member

Carol Elm, Member
Mary Ann Kruckeberg, Member
Lois Powless, Member
Cristina Danforth, Member (resigned 11/22/17)
Florence Petri, Member (new, effective 12/13/17)

Primary Focus Areas for ONCOA

- **Long Term Care Services & Support** – Alzheimer's & Other Dementia Diseases; Affordable & Accessible Elder Housing; Adult Day Care Services; and Personal Care Agency
- **Communication** -- Tribal Elders, Elder Service Staff and Community
- **Training & Education** -- ONCOA and staff

ONCOA Meetings October November December 2017		
October 10 October 24	November 4 November 14 November 18	December 13 December 28

FINANCIALS*

Our financial report for period ending December 2017 shows that ONCOA has a positive variance. The state-wide and national trainings ONCOA attends most often occur during the last quarter of the year.

MINUTES

All approved minutes are submitted to the Tribal Secretary's office monthly.

COMMENTARY

OPERATIONS, EDUCATION & TRAINING

1. **ONCOA Bylaws review (waiting on revised Comprehensive Bylaws for Boards, Committees, & Commissions)**
2. **Tribal Budget Process FY18, FY19, FY20 (ongoing)**
3. **Tribal Aging Unit Three Year Plan 2015-2018 (assessment & review of current plans)**
4. **Tribal Aging Unit Three Year Plan 2019-2021 (developing new plan)**
5. **Oneida Long Term Care Group (Money Follows the Person Project)**

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6. **Title V Staff** (Senior Community Services Employment Program/Federal Funding; application pending)
7. **Oneida Nutrition Advisory Board** (monthly; mandatory with Federal funding source)
8. **Elder Service All Staff Meetings** (monthly)
9. **Wisconsin Tribal Long Term Care Study Group** (Tribal Operated Waiver Plan)
10. **Brown County Aging & Disability Resource Center** (ADRC; ONCOA representative)
11. **Outagamie County Aging & Disability Resource Center** (ADRC; ONCOA representative)
12. **Wisconsin Tribal Aging Unit Association Meetings** (Bimonthly meeting)
13. **Webinars** (in-house training)
14. **Alzheimer's Conference** (Nov 2017 & May 2018)
15. **National Conference: National Indian Council on Aging** – September 2018
16. **State Conference: Alzheimer's & Other Dementias** – May 2018
17. **State Conference: Long Term Service & Supports** (Sponsor: GWAAR) – Sept 2018

PROJECTS & INITIATIVES

<ul style="list-style-type: none"> • Alzheimer's Awareness & Research collaboration with UW-Madison Research Center <ul style="list-style-type: none"> ○ Dementia Diagnostic clinic ○ Memory Screening Event ○ Alzheimer's Advisory Board • ONCOA Annual Orientation • Annual Elder Expo • Elder Village II (11-14 cottages) • Elder Tree II • Community Outreach Events with Oneida Elders • Money Follows the Person Grant (Monies to be used for developing Personal Care Agency) 	<ul style="list-style-type: none"> • Adult Day Care Services CIP (concept plan) • CIP#05-013 Elder Apartment Garages • Elder Service Apartment Security Cameras with Elder Services • Elders Memorial Garden CIP • Solar Deployment in Oneida (support) • Conferences/training (Long Term Care; Alzheimer's & Other Dementias; Oneida cultural events) • Long Term Care Study Group Wis Tribes & State (Planning for Tribal Operated Waiver) • Hemp Production in Oneida (support)
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Elder Services & ONCOA

- A professional working relationship continues to grow with Elijah Metoxen the current Elder Service Program Manager. With the hiring of an assistance ES program Manager and two administrative assistants, the administrative portion of Elder Service is taking shape. More recently, we have met with Elijah Metoxen and a need to hire 6 employees was discussed. We see a need to hire these individuals to meet the needs of the elder community. **Note: Oneida Enrollment Statistics show that the Oneida Elders in Wisconsin have increased by 128% from 1999 to 2016.**
- Elder Services management sent ONCOA a copy of the revised Elder Services Organization Chart. We are still waiting for the Comprehensive Re-Organization Plan for Elder Services from the Governmental Services Department Division Director (GSD Director.) and the Elder Services Manager. This request dates back to **October 2016**. There must be a plan which was generated from the revised Elder Services Organization Chart. ONCOA requests the Oneida Business Committee to provide a copy of the Comprehensive Re-Organization Plan for Elder Services to ONCOA.

Treasurer's Budget Planning – FY2019, FY2020, & FY2021

- Prior to the GTC meeting on the FY2018 Budget, a community information session was held. At October 8, 2017, GTC meeting the FY2018 budget was approved.
- On November 30, 2017, a Community Budget Information meeting occurred to gather input on what the Oneida Citizens wanted to see in the FY2019 budget. An Executive Analysis of the experience from the ONCOA group was submitted to the Treasurer and CFO. We will begin work on a Triennial Budget in January 2018. It is expected that the ONCOA budget will remain the same. The only variance will be the Treasurer's mandates such as employment costs, indirect costs and fringe rate.

Elder Tree I

- ONCOA has been informed that the original Elder Tree I will not continue as the proposed grant was not selected for funding. The iPads which were returned to ONCOA are now the property of ONCOA and we can return them to members of the Elder Tree Project I. This will allow those elders to stay connected to various websites they have been using.

Elder Tree II – January 2018

- This project is a new grant opportunity for elders. It is called ***Helping Older Patients with Multiple Chronic Conditions***. It's a test of an updated Elder Tree system where the focus is on older adults with poorer health and it has a "Clinician Report" which connects Elder Tree II to their doctor's office. The doctor can be alerted to any worsening health symptoms automatically by the Elder Tree II system.
- The plan is to see if elders with multiple chronic conditions will see improved quality of life and health outcomes from using Elder Tree with the Clinician Report compared to those who do not get Elder Tree with Clinician Report

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- Debra Danforth, OCHC Operations Director, is reviewing the proposal to determine if the Oneida Health Center would like to participate.

Elder Village – Redesign of Phase II of ten Cottages

- Affordable and accessible housing for our elders is a priority need in our community. To address this need, ONCOA played a major role in identifying the Elder Village Concept as a neighborhood that would enhance “Quality of Life Principles” for elders. The cottages are unique with materials, varied layout, and are in a park-like settings with ample green space surrounding the homes. There is a trail connecting to other Oneida areas like Site I, Turtle School, and eventually Site II. The Elder Village homes meet the minimum ADA standards.
- A Project Team has been formed to redesign Phase II of the next ten cottages. Representatives include the following areas: ONCOA, Oneida Housing Authority, Senior Architect, Planning, and Solar Energy,
- The plan is to start over with the redesign instead of modifying the existing plan and to take into account the best quality of life needs for the elder. There will be some minor adjustments for the future cottages as well as considering smaller units to keep cost down. Solar panels for future homes were discussed. The bedrooms and garages need ADA clearance. We need to have a discussion about the total costs of the cottages. It’s not just about the design. For example, the bidding package could be broken down so we get more potential contractors working at the same time.
- **Status of December:** With the delays of completing the architectural designs, it is expected that the bids for construction will go out in early FY2018 and actual construction will begin in Spring 2018.

Adult Day Services

- ONCOA has identified the need for Adult Day Services and garages for the Tribal Elder Apartments. The Adult Day Service was deleted from the original ORCCC project and slated for a future development CIP. These projects are related to the development of the Lee McLester II Complex. ONCOA will be working with Elder Services to support moving these projects forward.
- **Status Adult Day Services:** No movement on this project occurred during this quarter. ONCOA will initiate meetings with the Planning Department in January 2018.

Tribal Elder Apartment Garages

- In **February 2005** Elder Services started the plans for a capital improvement project request for garages for tenants occupying the Elder Service apartments. Project justification continues to be for health and safety issues. Because the existing building is located on top of a hill, it can be extremely windy with harsh weather conditions. Elders are especially susceptible to health problems caused by these conditions and it can be very difficult for elders to get to and from their vehicles in inclement weather.

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- **Status Apartment Garages:** There has been little movement on this project during Fiscal 2017. With the newly formed Comprehensive Housing Department effective October 1, 2017, the team to manage the plan will most likely be changed. The FY2018 Tribal budget approved the CIP cost to build the garages and equipment garage. ONCOA will continue to play a role in the on-going development of the project.

Alzheimer's Awareness and Research Initiative

- In **December 2014**, ONCOA connected with the Wisconsin Alzheimer's Disease Research Center after meeting representatives at the Annual Wisconsin Alzheimer's Conference. The UW-Madison's Alzheimer Disease Research Center is one of the Nation's leading research centers providing scientific research, resources, and expertise in Alzheimer's Disease and related illnesses. ONCOA supports Oneida Tribal Members to expand their awareness of Alzheimer's Disease and other Dementias and to participate in the national effort to end Alzheimer's.
- In **May 2015**, Dr. Dorothy Farrar-Edwards, Dr. Carey Gleason, Fabu Carter and Carol Hutchinson from the University of Wisconsin School of Medicine and Public Health Alzheimer's disease Research Center (ADRC) met with Oneida Elders and others at the mealsite to provide Alzheimer's Disease information.
- ONCOA held a meeting with Dr. Dorothy Edwards and Dr. Carey Gleason to discuss the potential collaboration between Oneida and UW-Madison's Alzheimer's Disease Research Center. Potential areas of collaboration are Training Dementia Care Specialist; Community Education; Promoting Timely Recognition of Memory Disorders; Connecting to Oneida Health Center and Anna John Resident Centered Care Community. The Green Bay Area has a large native population and would be ideal for a satellite center for a UW-Madison Alzheimer's Resource Center.
- **Alzheimer's Clinical Trials--** ONCOA continues to work on encouraging tribal members to become participants in Alzheimer's Clinic Trials. There is very little information on Native Americans that would indicate how prevalent the disease is in Indian country. We can fight this disease by becoming research volunteers who provide critical data needed to move science forward. Several Oneida volunteers have already signed up and are encouraging others to participate.

Status: Staff from UW-Madison Research team met in Oneida to discuss future planning. The Oneida Health center continues to work with the Wisconsin Alzheimer's Institute, University of Wisconsin to create an Alzheimer/Dementia Diagnostic Clinic within the Oneida Community Health Center. ONCOA will work on developing an Alzheimer's Community Awareness Education Plan with the representatives from the Wisconsin Alzheimer's Institute. ONCOA is now part of the Wisconsin ADRC Alzheimer's Disease and Related Dementia's (ADRD) Project. This group was formed in December 2017.

Long Term Care Group

- A Long Term Care (LTC) group consisting of representatives from Oneida Health Center, Governmental Services, and ONCOA has been formed to develop a strategic LTC-Services and Supports plan for Oneida. Out of this larger group a core team has been formed.
- Lately the core team (Health Center, GSD, Elder Services, ONCOA, Law) have been meeting to work on the **Tribal Only Waiver**. The Tribally operated Medicaid (low income) Home and Community Based Services (HCBS) waiver is an option for Wisconsin American Indian Tribes

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- to provide long term supports for adults with long-term care needs in Wisconsin. This waiver is important because it aligns administration with the unique authorities of Tribal Governments, and assures that services will meet the long term care needs of tribal members.
- During the past months the waiver plan was changed to Tribally Operated Waiver. It is expected that solutions will be developed to narrow the health care gap in critical risk areas experienced disproportionately among American Indians.
- **Status:** The **Tribal Long Term Care Study Group**, consisting of State and Tribal Representatives, continues to work with CMS to get the Tribal Waiver approved. As of the date of this report, no resolve has been reached with CMS regarding the Tribal Waiver Category approved for Wisconsin.

Money Follows the Person (MFP) Tribal Initiative

- The Centers for Medicare and Medicaid Services is offering states and tribes between \$850,000 and \$1.93 million in grant funding in order to build sustainable community-based Long Term Services and supports specifically for Tribal Members. Wisconsin must have an active partnership with the participating tribes or tribal organizations in order to be eligible for the grant.
- The project Oneida has selected to develop is a **Tribal Personal Care Agency** along with needed infrastructure to deliver Long Term Care services to Oneida Tribal Members. Having a Personal Care Agency will allow **Elder Services and Oneida Health Center** to obtain Third Party Billing Payments through Medicaid for In-Home Care and Home Chore Services. Currently, Oneida provides In-Home Care and Home Chore Services that are paid through Tribal Contribution.
- ONCOA supports having a personal care agency to help defray Tribal Contribution costs for elder related services. The reimbursement will come from those services provided to clients who meet low income eligibility (Medicaid).
- **Status:** David Larson, OCHC Ancillary Services Director, is the main person in charge of this grant for Oneida. ONCOA received notice from Ashley Hesse, DHS representative, that in late March the DHS Tribal Affairs Office released the MFPTI Phase III solicitation to all tribes. This opportunity can provide up to \$75,000 to support development or enhancement of Home and Community Based Services (HCBS) Programs provided by tribes. Ashley Hesse is available to meet with us to discuss the MFPTI grant or provide technical assistance to aid in the development of our designated project---a Personal Care Agency. Dave Larson met with ONCOA and stated that we will continue work on the Personal Care Agency and will be able to utilize the Phase III funding for needed education and training.

Great Lakes Native American Elders Association (GLNAEA)

- GLNAEA meetings are held quarterly and membership is comprised of elders from the eleven tribes in Wisconsin. Each tribe takes a turn at sponsoring a meeting on their reservation. Tribal news and current issues in Indian country are discussed at the meetings. Social interaction Between the tribes is an important aspect of the association that keeps members participating in the meetings.

Wisconsin Tribal Aging Directors Association

- ONCOA Members participate in bi-monthly meetings. All eleven tribes belong to this association and meet to discuss Aging Issues in Indian Country and to formulate ways to best meet the needs of our Native Elders. This is a very informative meeting.
- This is a collaborative relationship that ONCOA has maintained with Elders Services and the other tribes since the inception of the organization.

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Elder Service Staff Meetings

- Elder Service Staff Meetings are held on the first Tuesday of each month. ONCOA is pleased to announce that we are invited to attend these meetings.

Title V – Senior Community Service Employment Program (SCSEP)

- SCSEP is Elder job training funded through a grant from the U.S. Dept. of Labor.
- ONCOA has employed Title V staff for the past 8 years and we have always had great success working with the Title V program. Since our budget is limited we seek out resources to assist us in meeting our administrative needs.
- **Status:** We have one applicant who is going through the approval process with the Title V Program through the National Indian Council on Aging (NICOA).

Meeting Requirements

ONCOA meets on the second and fourth Tuesday of each month at 1:00 p.m. in the Elder Services, Conference Room. Special Meetings are held during the month to address specific topics related to the goals and objectives of ONCOA. Meetings are open and community members are encouraged to attend. Dates and times of meetings are published in the DRUMS and Kaliwisaks publications.

GOALS

GOAL I	ONCOA will create policies and work together with Elder Services in an effort to improve the quality of life of our Elders.
GOAL II	ONCOA will communicate with Elders on issues, policies and services in order to increase their awareness and participation.
GOAL III	ONCOA will advocate at all levels (tribal, local, state, national) for resources to provide for elder services

Each commissioner, along with the ONCOA staff, brings with him/her a varied background of employment, life experiences, education, and community/state/national involvement to work toward a common goal of advocating for services that place emphasis on our elders. The following list demonstrates the extent of current community/state/national involvement for the ONCOA commissioners and staff:

Oneida Nutrition Board	National Indian Council on Aging (NICOA)
Wisconsin Indian Veterans Association	Oneida Police Commission
National Indian Child Welfare Association	Oneida Election Board
Great Lakes Native American Elders Association (GLNAEA)	
Anna John Resident Centered Care Community Board	

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