

## Oneida Business Committee Agenda Request

1. Meeting Date Requested: 02 / 14 / 18

### 2. General Information:

Session: ☒ Open ☐ Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

☒ Accept as Information only

☐ Action - please describe:

Environmental Health Safety & Land division 1st Quarter Report FY2018.

### 3. Supporting Materials

☒ Report ☐ Resolution ☐ Contract

☐ Other:

1.

3.

2.

4.

☐ Business Committee signature required

### 4. Budget Information

☐ Budgeted - Tribal Contribution ☐ Budgeted - Grant Funded ☐ Unbudgeted

### 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor:

\_\_\_\_\_  
Your Name, Title / Dept. or Tribal Member

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.

Additional Requestor:

\_\_\_\_\_  
Name, Title / Dept.

## Oneida Business Committee Agenda Request

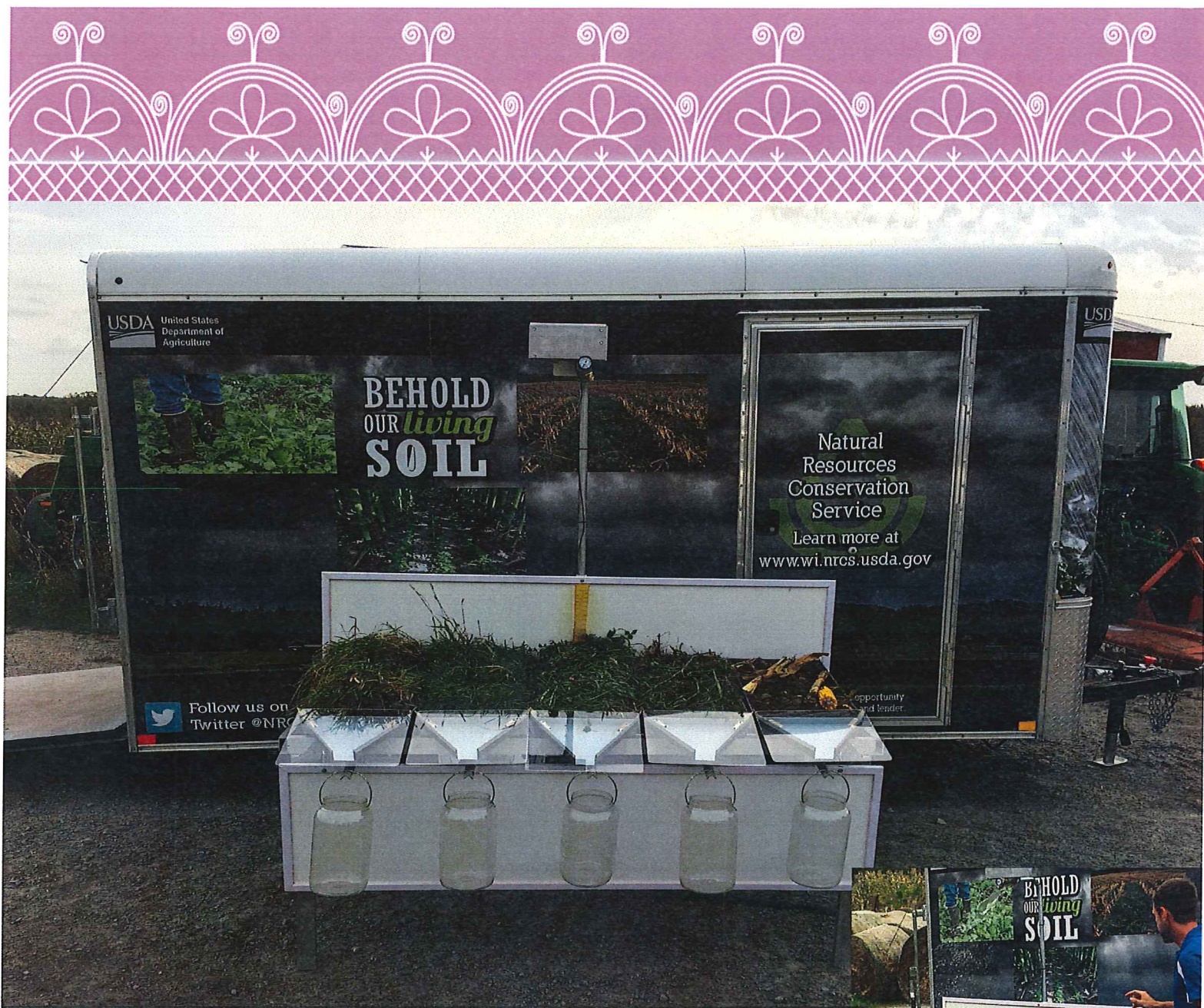
### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

Environmental Health Safety & Land Division 1st Quarter Report FY2018.

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)





A storm water runoff demonstration was given during the Food Sovereignty Summit to show how different farming methods affect soil health and water quality. As shown to the right, row crops have much more runoff and less infiltration than the soil planted with cover crop to the left. This is an important demonstration as we transition more Oneida acreage from row crops to grazing.



More runoff and less soil infiltration



A good mind. A good heart. A strong fire.

FY2018

First Quarter Report

Oneida Environmental, Health, Safety & Land Division

February 14, 2018



## Overall Impressions of the Fourth Quarter

In the first quarter of FY2018, Environmental, Health ,Safety and Land Division (EHS&LD) has combined our two Divisional Reports into one as approved by the Business Committee. We are finalizing our application for Phase II of Oneida Lake to submit to the Fox River Natural Resources Co-trustee Group.

## Moving Toward the Strategic Plan: How EHS&LD contributes...

<b>Advancing Onʼyoteʼaʼká Principles</b>	<ul style="list-style-type: none"> <li>• Encourage data collection that reflects the good work completed</li> <li>• Working towards strengthening Oneida values related to healthy waters in community by presenting and teaching</li> <li>• Our culture is tied to the land and protecting the environment. UIC wells can pollute underground sources of drinking water and the identification of them is a first step to protecting that resource</li> <li>• Working to determine the best waste management resources necessary for our Tribal Members and to keep our reservation clean</li> </ul>
<b>Exercising Sovereignty</b>	<ul style="list-style-type: none"> <li>• Stormwater and other water-related regulatory activities</li> <li>• Continuing to apply for large amounts of outside funding to keep protecting and restoring Oneida Nation waters.</li> <li>• The identification of possible UIC sites helps with the goal of protecting the quality of our land and water resources. We cannot be a strong, independent nation if we do not have strong resources</li> <li>• Continue to manage the Nation’s annual hunting seasons and our natural resources</li> <li>• UST- Assisted with UST Training in Hinkley, WI &amp; scheduled Federal Inspections for January</li> <li>• Organized workshop specifically tailored to Tribal Electricians to prepare for job responsibilities associated with solar maintenance</li> <li>• We exercise sovereignty by planting our natural plants of Oneida for medicine, eating and the natural wildlife</li> <li>• Completing the land into trust process helps the nation exercise our sovereignty by aiding in a process that was mostly completed by the BIA prior to our compact</li> </ul>
<b>Improving Organizational Changes</b>	<ul style="list-style-type: none"> <li>• Changes Improving program data collection, management and data analytic processes</li> <li>• Training and working with partners</li> <li>• The identification of possible UIC sites improves organizational change because it encourages evolution of documentation. That is, it requires an evaluation of whether or not our data inventories are efficient and if they will survive modern technological turnover</li> <li>• A new data management system will streamline water quality data management, assessment and reporting</li> <li>• Worked with legal and financial consultants and internal professionals to address issues associated with the solar deployment project</li> <li>• Work with outside organizations and governmental entities in a professional manner to achieve change or provide greater opportunities.</li> </ul>

<b>Promoting Positive Community Relations</b>	<ul style="list-style-type: none"> <li>• Identify opportunities for public access to data collected</li> <li>• Presenting and teaching about Oneida waters</li> <li>• Updated website and multimedia assessment report format will increase responsiveness to the community</li> <li>• “Archery in the Neighborhood” event in Site 1 . The Department staff instructed 10-18 community children about archery shooting, the Department hosted one session a week at the Civic Center in October</li> <li>• Conservation officers had many contacts with Sportsmen afield and took the opportunity to educate the persons on current laws and possible violations</li> <li>• Conservation worked with the Veterans Affairs Department to host the second annual “Wild Game Feast” on the Tuesday prior to Thanksgiving Day, during the annual firearm season.</li> <li>• Presented at the Food Sovereignty Summit</li> <li>• Service the community with Estate planning</li> <li>• Tetwatohtalhos-Chemical and Tire Drop Off event was held on Oct 21</li> <li>• Several staff volunteered at the Community Input Budget Meeting on Nov 30 to communicate with members about projects and work</li> <li>• Working towards having our social media presence become a tool community member’s look to when they have environmental related needs and questions</li> <li>• The sugar shack project adds important educational and cultural opportunities to tribal students</li> <li>• Drafted Kaliwihsaks articles; presented to BC</li> </ul>
<b>Inspiring YukwatsistayA</b>	<ul style="list-style-type: none"> <li>• Encouraging participation in developing and implementing data collection, management and analysis to demonstrate the advancement of the Nations goals and principles</li> </ul>
<b>Encouraging Tsi? NiyukwalihoTA</b>	<ul style="list-style-type: none"> <li>• Demonstrating the interconnected value of our work</li> <li>• Adding easily accessible resources for waste management so tribal members do not feel the need or desire to resort to illegal dumping or questionable storage practices</li> <li>• Maple sugar tapping is a historical practice for the Oneida people. This practice thrives as curriculum in both the Oneida grade school and high school</li> <li>• Moving land use to rotational grazing is a more harmonious way of raising beef and provides healthier food for the community</li> <li>• Installed 800 kilowatts of solar; preparing strategic energy plan</li> <li>• promoting the gathering and harvest of natural resources on the reservation to strengthen the connection to the natural world and instill that value/importance of our resources</li> </ul>



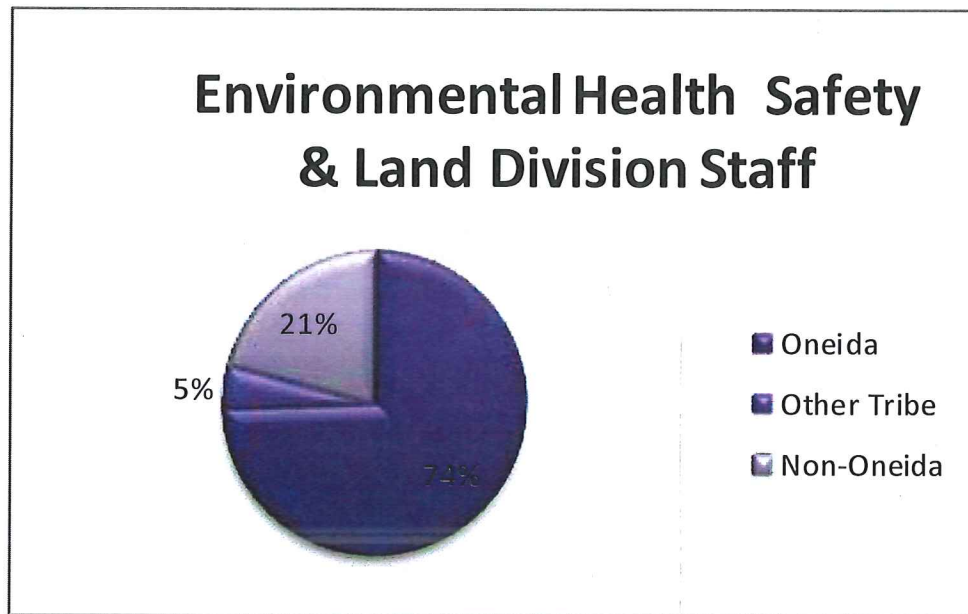
The Sugar Shack project was finished in early winter.



## Personnel

### Time-Off Accrual Management

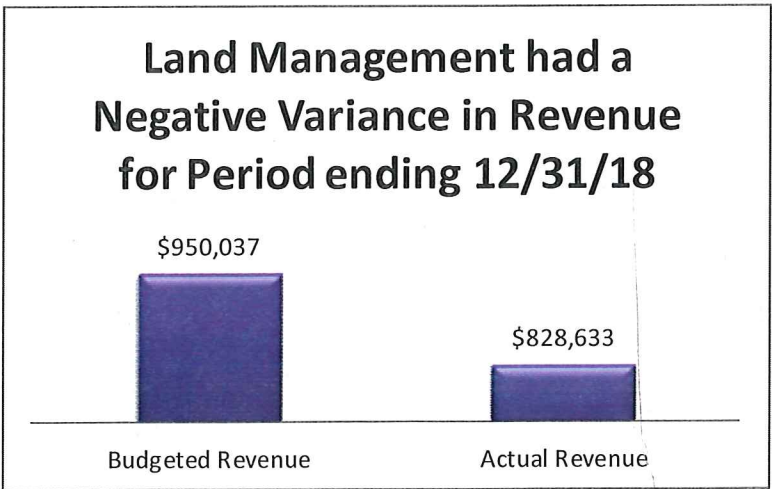
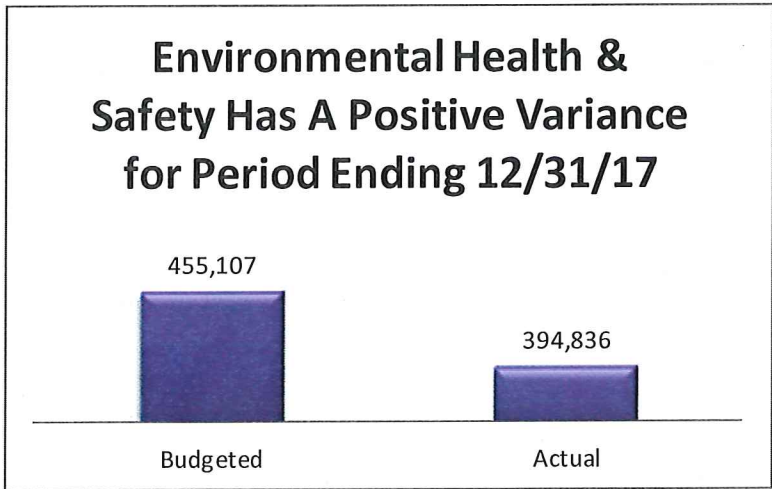
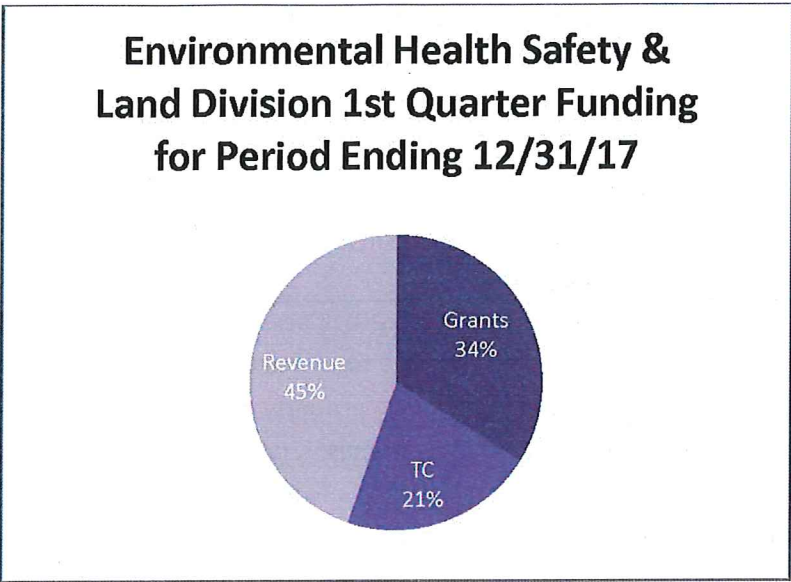
We have 5 employees over the 200 hours for vacation and personal time accruals. These employees are encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site.



Two Environmental staff ; Shad Webster and Sylvia Cornelius received 25 years of service recognitions from the Oneida Business Committee in October 2017.







## Grants Applied for or Received in the First Quarter

Agency	Activities	Amount
EPA	Applied for to Develop an underground storage tank database to track compliance visits and inspections conducted under the Compliance Assistance Program	175,000
NRDA	Applied for Habitat enhancement in both Lancaster Brook and Oneida Lake. Engineered log jams will be installed in Lancaster Brook and Boulder gardens placed in Oneida Lake.	6,640
EPA DITCA	Applied for the Underground Injection Control Class V (UIC) Inventory Project are the following: revise UIC survey form and transcribe UIC survey data, enter UIC data into the Oneida property profile database and research efficient submittal to EPA databases, develop SOP to recognize possible UIC sites, risk assessment to rank possible UIC sites, create public outreach material, and complete and submit the final report and map of potential UIC sites on the Oneida Nation reservation	No cost time extension.
BIA	Applied for Oneida Nation Critical Wildlife Species Assessment. The goal is to collect baseline data on bat, wood turtle and salamander populations. These data will guide recommendations for conservation actions that benefit these species, advancing the goals of the Live, Sustain, Grow integrated resource management plan	62,170
WI DATCP	Awarded Clean Sweep grant to continue to provide proper disposal on hazardous wastes contributing to a clean and healthy environment.	
NRDA	Submitted revised request for the Oneida Lake Phase II project to expand the size of the lake to the north with fish camps sites and improved aquatic and terrestrial habitat.	2,934,281
NRDA	Submitted redirect funds for land acquisition within for environmental sensitive area along Trout Creek and Duck Creek	280,000

## ACQUISITIONS

Date	Property Address	Acreage	Use
10/31/2017	1223 Crestwood Dr.	0.22	HIP-RES
11/3/2017	4319 N. Pine Tree	3.51	HIP-RES
11/29/2017	231 Seminole Ln	0.28	HIP-RES
12/22/2017	2760 Independence Dr	0.25	HIP-RES



## Travel & Training

EHS&L Division Travel for 1st Quarter			
Staff	Event	Location	Cost
EHS&L Division Director	Travel to New York Properties	New York	No Cost
Env. Area Manager	RTOC Meeting	Ashland WI	229.62
Env. Area Manager	Region 5 Tribal Operations Comm Mtg	Keshena	76.50
Env Compliance Coordinator	UST Bootcamp Training	Hinckley, MN	488.82
Env Specialist/Storage Tank Compliance	UST Bootcamp Training	Hinckley, MN	659.10
Property Manager	International Rights of Way Association Meeting	Madison, WI	345.32
Water Resource Specialist	Tribal Story Map Workshop	Winona, MN	120.70
Project Manager	15th Annual Indian Energy Program Review	Denver CO	No Cost
Groundskeeper	15th Annual Indian Energy Program Review	Denver CO	744.18

### Notable Accomplishments for the First Quarter:

- Staff presented at Food Sovereignty Summit, NRDA Trustee Council tour and Silver Creek Pilot Project Stakeholders Meeting on biological monitoring. Also presented at State of Lake Michigan meeting and held an event with GBCP
- Created a windshield survey form and completed windshield surveys for most of the potential UIC sites. By the end of November, by means of survey data and online research, 38 of the 108 sites were eliminated off from the preliminary list. This was a meaningful task because erroneous information could miss sources of pollution for underground sources of drinking water. Also, in coordination with the Oneida Nation Geographic and Land Information System (GLIS) department, created a map of potential UIC sites within the boundaries of the Oneida Nation. The map included details such as a list of company names, road names, water lines, sewer services lines, county lines and the reservation boundary lines
- Working with partners to accomplish huge gains in restoring and protecting Oneida Nation surface waters.
- Water Resources program adopted a cloud-based data management system for water quality data. Began the process of migrating data from our current Tribal Water Quality Database into this new and more efficient service (Ambient Water Quality Monitoring System) (AWQMS)
- Kicked off a data integration project between EHSD, DOLM, Development Division, DPW, CHD and MIS
- Social Services Closeout report, Oneida Nation High School Asbestos MMP, BIE Audit report
- Started construction of the former state farm grazing operation. The fencing was all installed in quarter one
- Worked with the White Corn Cooperative to complete their harvest Invasive Species Program- Assisted with mowing/seeding State Farm Project, Silver Creek Project, Biomass Energy Project, CPR fields, Herbicide treatments (natural areas), winter mowing at Oneida Natural Areas
- Kicked off the Tetwatohtalhos program and held 3 of the 4 main components of the program. Community recycling and hazardous waste collection events were held : Tetwatohtalhos-Chemical and Tire Drop off Event-Oct 21; Tetwatohtalhos-Appliances and Scrap Metal Drop Off-Oct 16-Nov 17; Tetwatohtalhos-E-Waste Voucher Program began -October 1-Sept 30, 2018 with 67 tribal members participating for quarter one
- Continuing work on establishing collection service for the Town of Oneida
- Advertising 703 Packerland Drive building
- We demolished 1970 Belmont Green Bay, painted 2 commercial buildings , changed locks on new properties, had open house on commercial property

## First Quarter Accomplishments Contd.

- The Oneida Conservation Department (OCD) monitored sportsmen and collected data on the harvest of game species during the hunting seasons that were open during the fall months of the first quarter. OCD completed twenty-nine (29) community work requests, which included seventy-one (71) tree removals, three (3) transplanted trees, three (3) brush piles chipped, and nineteen (19) tree trimming issues addressed. The quarter had a total of seventy-nine (79) loads of firewood to elders and seven Funeral Burn wood loads delivered. Woodchip loads for landscaping totaled over fifteen (15) loads for the community.
- OCD Officers responded to sixteen (16) complaints for various types of violations, nuisance animals, and community assistance. During their patrol and response time the Conservation Officers made one hundred sixty-two (162) contacts with the community, resulting in educational opportunities about wildlife, possible violations, and safety. Twenty-eight warnings and zero citations were issued. OCD staff attended numerous meetings with tribal departments and outside agencies to receive, share, promote, and discuss situational information regarding the Nation's natural resources, environmental needs, and department objectives.
- Officer Metoxen traveled to Warwick, Rhode Island for the Native American Fish & Wildlife Society (NAF&WS) Board of Directors meeting, as Officer Metoxen was elected Regional Director for NAFWS in September of 2017.
- OCD staff worked extensively on the "Longhouse" at cultural heritage, assisting the Tourism Department with this undertaking.
- Continue to work as the co project manager and liason between NWTC and Oneida High School to complete the sugar shack for the upcoming tapping season.
- Continuing to set up partners, funding, and guidelines for the Managed Grazing Demonstration farm.
- Completed installation of 800 kilowatts of solar electric on 6 Oneida buildings.
- Successfully organized a 4-day workshop for Tribal electricians to provide training on solar electric installation and maintenance.
- Successfully upgraded the ground mounted solar-electric system behind Food Distribution.
- Removed over 90 acres of invasive species of Phragmites by spraying weed killer, mowing and weed whacking tall stands. Planted native plants, cover plots and deer food plots in strategic areas for better wildlife.
- Released over 200 pheasants in natural areas and trails. We've worked with US Fish and Wildlife to do surveys for our lakes to assess the fish population, sizes and species.
- Implement new software for our new drone to take GIS pictures and 3D mapping. With our new software we can assess natural resources with up to date GIS mapping and surveying data.
- We acquired 81 acres of land this quarter which pushed us to 42% owner of the entire reservation.
- The Administrative area of Land Management created a work plan to transition all duties and responsibilities of the Oneida Nation cemeteries to the Land Management area, in compliance with the July 26, 2017 Oneida Business Committee directive.
- Finalizing a Land Use License to Brown County Recreation Dept., a Land Use License to American Transmission Co., Assisted 25 community members with Estate Planning Assistance .
- A Service Line Agreement to Wisconsin Public Service, and a Temporary Limited Easement to the City of Greenfield.
- Continue to work on preparing residential lots for the Home Builder's Opportunity program and completing easements, easement clean up work and land use requests. I am also working on New York property maintenance needs
- Recorded four warranty deeds at the county. These properties were residential and saves the Nation the amount of \$6400.00 (approx.) in taxes to be assessed in the year 2018. Total acreage that is recorded into trust for the Nation this quarter was 102 acres (approx.).



## First Quarter Accomplishments Contd.

- Land Management worked with Judicare to service 25 Tribal Members with Last Will and Testaments, and Power of Attorney documentation for financial and health. Tribal members are very interested in Estate Planning. We currently have a waiting list of 16-20 people that we were unable to serve.

## Plans for FY18 Second Quarter

- Implementing up to three new restoration and habitat enhancement projects in streams and in Oneida Lake.
- Updating the Water Resources webpage, along with developing a Water Quality Assessment Report in a multimedia media (storymap) format.
- Develop SOP for recognizing potential UIC sites which will help EPA assist other tribes in cataloging UIC wells and provide consistent and efficient future UIC identification, producing a risk assessment which aids UIC credentialed inspectors to prioritize investigating facilities with the greatest risk of contaminating underground sources of drinking water
- Making an informational poster, website and Kalihwisaks article to educate the community on UIC wells. Public outreach could lead to the discovery of more sites and lesson the likelihood that more will develop.
- Plan and offer annual Hunter Safety Courses held for the membership and Sportsmen. Two classes held for community educating sportsmen about safe and beneficial harvest techniques.
- Conservation will submit proposals for grant funding for possible enhancement projects for the Nation's natural resources including requests from the Circle of Flight (COF) program and Great Lakes Restoration Initiative (GLRI) program.
- Provide industrial hygiene services in the areas of indoor air quality, water damage, mold, asbestos, and lead and occupational exposure to known or potential hazards.
- in Contracting with Judicare to continue to provide Estate Planning to the Tribal Members for the next year.
- Completing Federal UST Inspections, Enforcement Training For Regulatory Program Staff, Tribal Environmental Program Management Conference , Prepare for UST Boot Camp, continue to enter inspections into the property profile database.
- Assist Oneida Waste Water Treatment Facility with Phragmites removal for Invasive Species Program, continue winter mowing and control, maximize new drone software & UAS into field activities, prepare for '18 field season (WTCAC)



Left : Staff release pheasants at Oneida Natural Areas.

Natural areas restoration sites in Oneida make great habitat for pheasants.





## Plans for FY18 Second Quarter Contin-

- Continuing work on the Tetwatohtalhos Recycling Options Program and continuing work on establishing collection service for Town of Oneida.
- Develop an RFP for the Pearl St Quarry project. This will again be a multi phase, multi year project that will provide fishery and recreational opportunities for the tribal community.
- Continuing to set up partners, funding, and guidelines for the Managed Grazing Demonstration farm
- Finalize agreements with Wisconsin Public Service and commission remaining buildings in the Solar Deployment Project.
- Finalize edition 2 of the Oneida Nation Strategic Energy Work Plan.
- Continuing to work with Enrollments and Trust Division on implementing and enhancing procedures concerning the Oneida Nation Cemetery
- Submitting 18 new applications to BIA Division of Fee to Trust.
- Contracting with Judicare to continue to provide Estate Planning to the Tribal Members for the next year.
- Requesting Land Commission to lower the agricultural rate for are existing lessees in November, 2017.
- Demo more sites ,have open house on commercial buildings, getting properties properly posted , evaluating buildings and parking lots to be repaired .

## Current local or regional collaborations

EPA; Red Lake Band of Lake Superior Chippewa; Leech Lake Band of Ojibwe; The Nature Conservancy; Brown County LCO; Outagamie County LCO; WDNR; UWGB; USGS; USFWS-Green Bay Fish & Wildlife Conservation Office; Green Bay Conservation Partners; NEW Water/Silver Creek Stakeholders; Oneida Veterans Affairs; Recreation; Oneida Nation Farm; Environmental Resources Board; Community wells & Septic; Division of Land Management; FAA; WDNR; Green Bay Phragmites Advisory Council; WTCAC; White Corn Cooperative; NRCS; BIA; Advanced Disposal, Harters Disposal, Town of Oneida, Brown County, Outagamie County; Menominee Tribal Members; USFWS; NWTC; Grassworks, NRCS; Alliance for the Great Lakes; Midwest Tribal Energy Resource Association; National Renewable Energy Laboratory; SunVest Solar; Current Electric; Green Bay Metropolitan Sewage District; Department of Energy; Midwest Renewable Energy Association; Resource Conservation & Development; Ater Wynne LLP; BDO Financial, Sovereign Finance; Wisconsin Public Service; WE Energies; Focus on Energy; BIA Division of Fee to Trust ; Bay Title & Abstract; Wisconsin Judicare, Inc; RxLink in an effort to lease the former State property located at 1940 West Mason Street ; Base Companies is working toward a future development on an off reservation location



Solar Panels installed on Food Distribution and Health Center Buildings



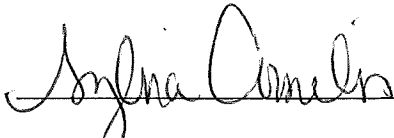
**Report Prepared By:**

February 6, 2018


Lori Elm, Office Manager

February 6, 2018

Lauren Hartman, Reality Specialist Coordinator/  
Fee To Trust Specialist

 February 6, 2018

Sylvia Cornelius, Eco Services Department Manager

 February 6, 2018

Brenda Skenandore, Executive Assistant

**Report Reviewed By:**

 February 6, 2018

Patrick Pelky, Environmental Health Safety & Land  
Division Director

