Oneida Nation

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Oneida, WI 54155

BC Resolution # 02-14-18-B Restated Elected Business Committee Retirement Program and Restated Elected Business Committee Deferred Compensation Plan

WHEREAS, the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and

WHEREAS, the Oneida General Tribal Council is the governing body of the Oneida Nation; and

WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Tribal Constitution by the Oneida General Tribal Council; and

WHEREAS, the Oneida Business Committee, through Resolution 12-10-08-E, previously adopted the Oneida Tribe of Indians of Wisconsin Elected Business Committee Retirement Program and the Oneida Tribe of Indians of Wisconsin Elected Business Committee Deferred Compensation Plan; and

WHEREAS, legal counsel has prepared updated versions of the Retirement Program and the Deferred Compensation Plan to update the name of the Nation and the benefit programs, and to incorporate the Business Committee's prior action to modify the investment options available under the Deferred Compensation Plan; and

WHEREAS, no changes to the benefits available to Business Committee members under the Retirement Program or the Deferred Compensation Plan are being proposed at this time; and

NOW, THEREFORE, BE IT RESOLVED, that the amended and restated Oneida Nation Elected Business Committee Retirement Program effective as of January 1, 2018, is hereby authorized and approved, in the form submitted to the Business Committee this date.

BE IT FURTHER RESOLVED, that the amended and restated Oneida Nation Elected Business Committee Deferred Compensation Plan effective as of January 1, 2018, is hereby authorized and approved, in the form submitted to the Business Committee this date.

BE IT FINALLY RESOLVED, that any and all accounts, insurance policies or other investments held in connection with either the Business Committee Retirement Program or the Business Committee Deferred Compensation Plan shall be retitled to reflect the correct name of the Nation.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 5 members were present at a meeting duly called, noticed and held on the 14th day of February 14, 2018; that the

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forgoing resolution was duly adopted at such meeting by a vote of 4 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

Lisa Summers, Secretary Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."