



Legislative Operating Committee Survey Report: General Tribal Council Meeting Law

**Drafted by the Legislative Reference Office
October 2017**

Executive Summary

At the beginning of the 2017-2020 term, the Legislative Operating Committee (LOC) set a goal to increase the amount of public participation in the Nation's Legislative efforts. To that end, the Legislative Reference Office (LRO) is developing a model to increase participation using several different formats.

In September 2017, the LOC placed the General Tribal Council Meetings Law on the Active Files list and assigned Daniel Guzman King as its sponsor. The LRO began to discuss participation efforts, and chose to move forward with a survey regarding this legislation. The hope was that survey data would guide the LOC and the LRO in drafting and policy decisions.

Survey Development

The survey was developed in conjunction with the Statistician from the Intergovernmental Affairs Department. Objective questions that could guide the LOC in policy discussions were developed. The survey was not designed nor distributed to meet statistics standards. Our goal was to collect enough information to guide legislative drafting and policy decisions.

Methodology

Surveys were collected from September 11- October 10, 2017. Survey Monkey was used to collect the data. The survey was posted onto the Oneida Nation's Facebook page, daily Update Oneida e-mail, and paper copies were collected at three budget community meetings. Lastly, the LRO staff collected paper copies at the October 8, 2017 General Tribal Council meeting. Paper surveys were entered manually. A total of 291 surveys were completed. The margin of error is +/- 5.8%. This number is not statistically representative of the entire population, but it can be used to formulate policy questions and discussion.

High Level Takeaways

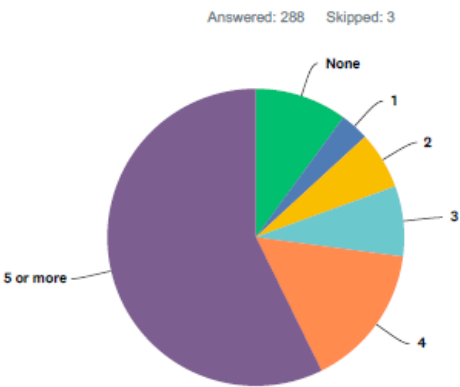
Common themes from the surveys include 1) changing or ending the \$100 stipend per meeting, 2) concern for the level of respect shown to others, 3) concern for safety, and 4) frustration with the meeting's exiting procedures. The majority of people that filled out the survey;

- Attend several GTC meetings per year
- Are dissatisfied with the meetings
- Feel that change is needed and a law is necessary
- Think that GTC behavior should be part of the law

A summary of survey results follow, as well as some comparative data for employees and non-employees.

1. 73% have attended four or more GTC meetings in the past year.

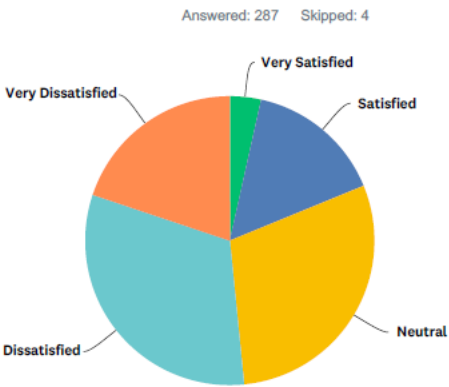
Q1 How many GTC meetings have you attended in the past year?



ANSWER CHOICES	RESPONSES
None	10.07%29
1	3.13%9
2	6.25%18
3	7.64%22
4	15.63%45
5 or more	57.29%165
TOTAL	288

2. 52% are very dissatisfied or dissatisfied with GTC meetings.

Q2 Overall, how satisfied are you with GTC meetings?

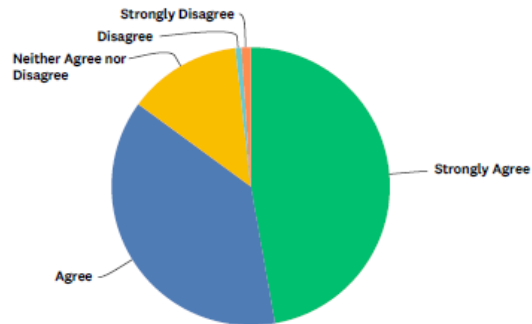


ANSWER CHOICES	RESPONSES
Very Satisfied	3.48%10
Satisfied	15.33%44
Neutral	29.62%85
Dissatisfied	31.71%91
Very Dissatisfied	19.86%57
TOTAL	287

3. 85% strongly agree or agree that change at GTC meetings is needed.

Q3 I believe change is needed at GTC meetings.

Answered: 288 Skipped: 3

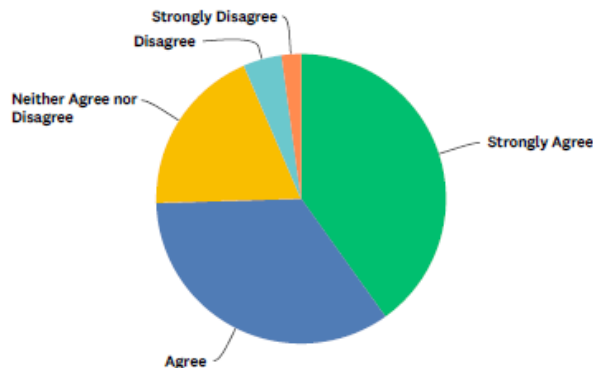


ANSWER CHOICES	RESPONSES	
Strongly Agree	47.22%	136
Agree	37.85%	109
Neither Agree nor Disagree	13.19%	38
Disagree	0.69%	2
Strongly Disagree	1.04%	3
TOTAL		288

4. 74% strongly agree or agree that a GTC Meetings Law is necessary.

Q4 I believe a GTC Meetings Law is necessary.

Answered: 279 Skipped: 12

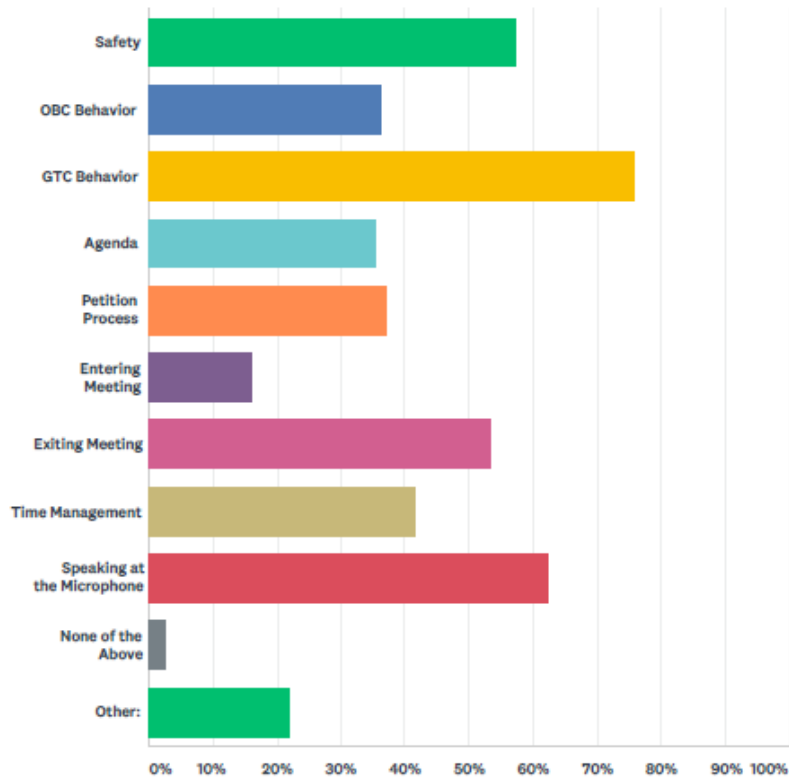


ANSWER CHOICES	RESPONSES	
Strongly Agree	40.14%	112
Agree	34.41%	96
Neither Agree nor Disagree	19.00%	53
Disagree	4.30%	12
Strongly Disagree	2.15%	6
TOTAL		279

5. "GTC behavior" is the most commonly identified item that should be in the law. "Entering the meeting" is the least identified item.

Q5 Which items should be addressed in a GTC Meetings Law? (Check all that apply)

Answered: 274 Skipped: 17



ANSWER CHOICES	RESPONSES	
Safety	57.30%	157
OBC Behavior	36.50%	100
GTC Behavior	75.91%	208
Agenda	35.40%	97
Petition Process	37.23%	102
Entering Meeting	16.06%	44
Exiting Meeting	53.28%	146
Time Management	41.61%	114
Speaking at the Microphone	62.41%	171
None of the Above	2.55%	7
Other:	21.90%	60
Total Respondents: 274		

5. Continued...Other items which should be addressed in a GTC Meetings Law

#	OTHER:	DATE
1	Offer after one (1) hour off members the opportunity to leave the meeting with stipend at least (3) three times so we can measure how many people are at the GTC meeting for the stipend. If we offer this in the long term. We could possibly speed things up because the people that aren't there to participate in GTC as a body but need the money can leave and we can make good policy.	10/10/2017 11:56 AM
2	All of the above	10/9/2017 12:39 PM
3	All of above	10/9/2017 12:38 PM
4	Stipends ended	10/9/2017 12:17 PM
5	[REDACTED]	10/9/2017 12:14 PM
6	Time length person at mic & times they repeat coming to mic-people OUT IN THE HALL!-they only come for the money not the meeting-chair chatter- some are loud and make it hard to hear.	10/9/2017 12:12 PM
7	More elders & handicap should use the elder exits for their safety. Not sure why they don't. maybe have a elderly and handicap section	10/9/2017 12:08 PM
8	Covering agenda and less shenanigans at the microphone	10/9/2017 11:45 AM
9	Remove bands from those sitting in outer area	10/9/2017 11:23 AM
10	Price of food items being sold	10/9/2017 11:21 AM
11	Dialysis Center	10/9/2017 11:18 AM
12	We need clickers for voting	10/9/2017 11:13 AM
13	A law is not necessary	10/9/2017 11:11 AM
14	All of the above	10/9/2017 10:51 AM
15	All of the above	10/9/2017 9:57 AM
16	Noise in the 2 room that people can't hear people talking	10/9/2017 9:53 AM
17	Certain individuals who control our meetings.	10/9/2017 9:51 AM
18	Tabling and not completing agenda items	10/9/2017 9:48 AM
19	Food Costs	10/9/2017 9:41 AM
20	Everyone in one room	10/9/2017 9:39 AM
21	Everyone should be sitting	10/9/2017 9:37 AM
22	BC disrespect of GTC	10/9/2017 9:27 AM
23	It should be in place but doesn't need to be addressed at every meeting. Everyone should know	10/9/2017 9:26 AM
24	The noise in the overflow rooms being too loud. No one is keeping the noise down so people can hear what is going on.	10/6/2017 2:13 PM
25	NO LAW	10/5/2017 4:26 PM
26	put age 18 back to 21	10/5/2017 4:22 PM
27	All of the above	10/5/2017 4:19 PM
28	Districting/ voting/ input/ stipends	10/5/2017 4:17 PM
29	YOUTH & education	10/5/2017 4:13 PM
30	Open up the smoking area	10/5/2017 4:11 PM
31	Overflow room, baggage check, longer meeting	10/5/2017 3:57 PM
32	Laws do not replace values and manners	10/5/2017 3:52 PM

Note: Personal Information has been redacted.

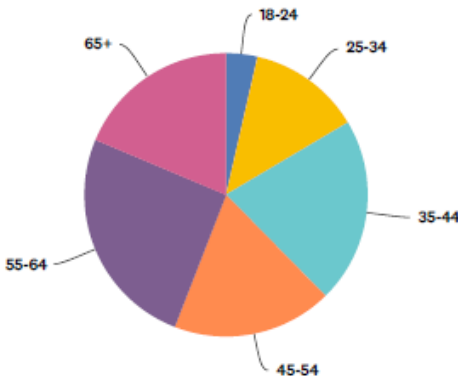
5. Continued...Other items which should be addressed in a GTC Meetings Law

33	CONDUCT	10/5/2017 3:49 PM
34	self serving	10/5/2017 9:05 AM
35	Privledged questions aren't privledged questions at all!	10/5/2017 8:46 AM
36	Chair not in charge, GC member, chairs all seem to ignore many but give mic time to relatives or plants. Used to travel 2 hours to attend but it's a waste because it's not our voice but Chair's voice.	10/4/2017 7:26 AM
37	Standing at mic! Same people always standing at the mic throughout the entire meeting!	10/4/2017 12:31 AM
38	Have an ombudsmen-type person available to walk people through the process of making a motion and speaking up at meetings. Roberts Rules of Order can be intimidating. Also, it would be great to have facilitated table-top discussions to get a lot of input very quickly on any particular topic.	10/3/2017 10:59 PM
39	Don't know what "law" would be. Totally need change.	10/3/2017 10:08 PM
40	Could we consider another method to ask questions? People at the microphone phone insert too many negative and often in true statements. Writing questions down might help.	10/3/2017 10:01 PM
41	More microphones to speak at; Orientation/greeters for those who are new to GTC meetings (such as those who just turn 18)	10/3/2017 7:30 PM
42	Bring a fact checker	10/3/2017 7:20 PM
43	Organization of the BC's agenda and controlling the GTC	10/3/2017 11:14 AM
44	Open the smoking area back up.	10/3/2017 11:09 AM
45	Stipend to attend. End it and save money	10/3/2017 11:08 AM
46	Stipend	10/3/2017 10:46 AM
47	Alcohol. I know i have many relatives that take the cards and head straight to the one stop and stock up on drinks.	10/3/2017 10:45 AM
48	someone needs to explain approving minutes. These are not acted upon, but only for reference.	10/3/2017 7:10 AM
49	Staying on course with current topic and avoiding hear say.	10/2/2017 12:39 PM
50	Stipends	10/2/2017 10:16 AM
51	All who have the pink wrist bands should exit first, anyone with the white wrist banks should remain seated until all pink have exited the room. State this new safety rule at the beginning of the meeting, and then again 1/2 hour before we adjourn. One person with a white band is allowed to leave to assist the pink band elder. not all 10 with that family, just one is needed to assist. Have Security at all the exits and have them look for the pink bands and only allow those with pink bands to exit(with the exception of one white band person to assist the pink band elder)	10/2/2017 10:12 AM
52	Not allowing people to sit in the front area ALL MEETING. Then come in door to check out and get money. Idea: Bathroom Pass for 10 minutes per person and write on wrist band time leaveing and before walking in, check time. If they are past time allotted, they are not allowed to re-enter, sign out, or get paid.	10/2/2017 9:00 AM
53	same ppl allowed to speak,interrupt others, put them out	10/2/2017 8:36 AM
54	the overflow room	10/2/2017 8:34 AM
55	only relevant issues should appear on the agenda--those that fit into the scope of the tribe's mission, vision, strat plan	10/2/2017 8:32 AM
56	Control microphones allow others to get up and talk. Certain people hog the microphones won't even sit down during the entire meeting forcing their agenda on the population. It needs to stop.	10/2/2017 8:25 AM
57	referencing individual names in regards to court hearings	10/2/2017 7:36 AM
58	Smoking area needs to be opened	10/2/2017 6:49 AM
59	Badgering of individuals or departments	10/2/2017 6:41 AM
60	Enforcement by police in all processes	10/2/2017 6:19 AM

6. Ages 55-64 are most represented and 18-24 are least represented

Q6 What is your age?

Answered: 279 Skipped: 12

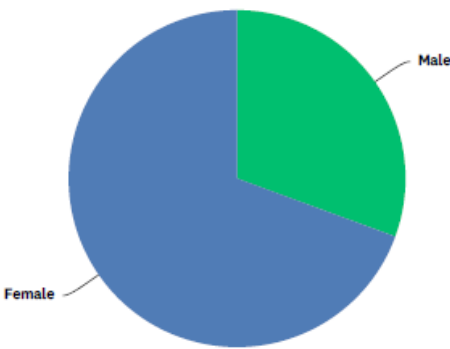


ANSWER CHOICES	RESPONSES	
Younger than 18	0.00%	0
18-24	3.58%	10
25-34	12.90%	36
35-44	21.15%	59
45-54	18.28%	51
55-64	25.45%	71
65+	18.64%	52
TOTAL		279

7. 70% of survey takers are women

Q7 What is your gender?

Answered: 281 Skipped: 10

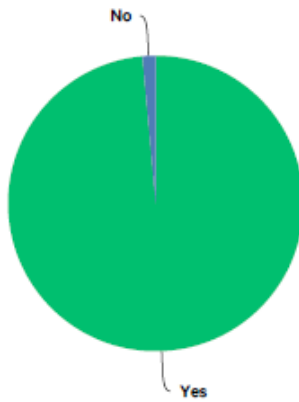


ANSWER CHOICES	RESPONSES	
Male	30.60%	86
Female	69.40%	195
TOTAL		281

8. 99% of survey takers are Oneida tribal members.

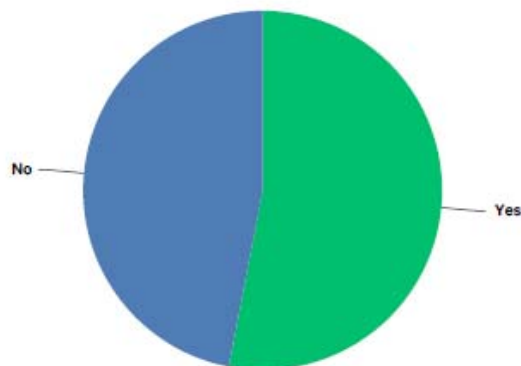
Q8 Are you an Oneida Tribal member?

Answered: 280 Skipped: 11



ANSWER CHOICES	RESPONSES	
Yes	98.57%	276
No	1.43%	4
TOTAL		280

9. 53% of survey takers are Oneida Nation employees.



ANSWER CHOICES	RESPONSES	
Yes	53.05%	148
No	46.95%	131
TOTAL		279

10. Additional comments

#	RESPONSES	DATE
1	Chairman needs to be more respectful of elders and others at the meeting.	10/10/2017 6:13 PM
2	There should be a time limit on topics such as motions, amendments, etc. No more than 40 minutes there is no reason that some topics take as long as 2 hours the get tabled. There should be a limit on how many times a person can speak, some argue just to argue. People should get 10 minutes total per meeting to speak. That way they pick their moments wisely. Meetings should be on weekends only, mid morning or afternoon. Stipends should only be gift card.	10/9/2017 4:07 PM
3	Checking in and out needs more attending	10/9/2017 12:36 PM
4	Better having people wheelchairs, scooters, walkers, help exiting instead of people pushing on front of the handicapped people.	10/9/2017 12:35 PM
5	Exiting the meeting really need to be worked on. There is a lot of pushing, shoving, budding on line. Elderly & handicap are getting hurt because everyone young shoves there way thru. Need to break sitting one side elderly & handicap w/ helper. Other side non elderly & handicap. Security to control exiting w/ more force into keeping each half at bay.	10/9/2017 12:28 PM
6	Limit speaking at the mic.	10/9/2017 12:25 PM
7	None at this time.	10/9/2017 12:23 PM
8	Can some issues be taken up ahead of the meeting or by another smaller group?	10/9/2017 12:14 PM
9	Loud & smelly	10/9/2017 12:09 PM
10	Problem with the exit doors blocked during the meeting- this is a big safety issue.	10/9/2017 12:06 PM
11	I believe the agenda should get passed on a more timely manner & NOT to limit mtg to definite 4 hours	10/9/2017 12:00 PM
12	Less B.S. at the microphone	10/9/2017 11:45 AM
13	More Coffee	10/9/2017 11:42 AM
14	It should help the meeting move smoothly and cut down on people monopolizing the meetings, strategy to facilitate a fast & safe exit.	10/9/2017 11:27 AM
15	Table next to door just for wheelchairs.	10/9/2017 11:23 AM
16	I don't think we should get paid for these meetings.	10/9/2017 11:15 AM
17	Respecting members when they speak!!	10/9/2017 11:13 AM
18	Find a bigger facility to hold mtgs so all are in one location	10/9/2017 10:55 AM
19	Security needs to be delegated the Authority to manage lines @ mic, GTC individual behavior on behalf of the Chair.	10/9/2017 9:55 AM
20	We do need a mt. law. law on Monday night meeting. With the recent shooting in Las Vegas- I have concerns regarding our own GTC mtg for our safety-Is there a plan in place if we were to experience a active shooter situation.	10/9/2017 9:53 AM
21	Introducing new laws against the GTC is a dangerous thing.	10/9/2017 9:49 AM
22	I believe that a guideline letting people know how to act. I believe that their should be repercussions for bad behavior. We do it for kindergarteners; why not the GTC	10/9/2017 9:45 AM
23	Get the agenda before questions	10/9/2017 9:38 AM
24	None	10/9/2017 9:36 AM
25	Please be clear and concise	10/9/2017 9:34 AM

10. Additional comments continued...

26	Honor Guard Veterans should at doors making sure Elders and others get out safely.	10/9/2017 9:31 AM
27	Keep exit doors clear	10/9/2017 9:29 AM
28	GTC is the government	10/9/2017 9:27 AM
29	I believe there should be police officers NOT security at these meetings and any member of threatening behavior the person should be removed and banned from future meetings.	10/9/2017 9:17 AM
30	enforce the meeting law	10/6/2017 2:13 PM
31	Safety and security needs especially for seniors and all- to much talking & eating during meetings.	10/5/2017 4:24 PM
32	Just change age 18 back to 21. very distracting.	10/5/2017 4:22 PM
33	There has to be an overhaul of the system by which members can participate in government. There is only a few people that contribute on the floor of mtgs. There also needs to be greater role of outreach by the organization/leadership to communicate prior to mtgs so that once in session, actions are merely sanctions of previously discussed and resolved agenda items. Stipends should only be paid/ agenda NOT tabled/rescheduled/deferred items.	10/5/2017 4:17 PM
34	I do not go to GTC Meetings because I am unsure of what they are and I have a fear of new situations.	10/5/2017 4:12 PM
35	Make sure GTC completely understands what the GTC meeting law hopes to accomplish. The BC closed the smoking area because of a couple of people, unfair to all who abided by the rules- now you don't really have a place to go to let off steam, What gave the OBC the power close the smoking area.	10/5/2017 4:11 PM
36	Petitions should require 300 signatures for it to become an agenda item	10/5/2017 4:03 PM
37	Reviewing GTC mandates for effectiveness	10/5/2017 3:48 PM
38	when exiting or when registering only the ones 60 and over to get the white bracelets- people 55-60 who are healthy and are working and run over the elder in my opinion your not an elder till at least 60- people are more healthy and work in their 70's	10/5/2017 3:46 PM
39	For exiting- the volunteers should refuse to process an exit for GTC member who is not an ELDER. Elders come first. Send thy young ones back.	10/5/2017 3:42 PM
40	Budget should be passed. I'm an elder 68 my wife 70 need doors windows furnace need it now my house almost 50 years old its a health issue too	10/5/2017 1:28 PM
41	Sniping, cutting on OBC and staff is extreme More decorum and controls needed	10/5/2017 9:06 AM
42	GTC meetings of the past are so negative people making statements that are rumors and not true allowed to vent at people and be mean to employees. Don't like going until people can treat other people respectfully (everyone)	10/5/2017 8:46 AM
43	Invest in scanners for GTC meetings to scan in and out. Have elderly section- first out.	10/5/2017 8:43 AM
44	Its hard to say if a "law" is needed without knowing what is meant by that. I think the agenda should be the main driver of the meetings, not people's personal vendettas or "agendas". I believe treatment regarding time speaking, respect, sticking to topics should be consistent. I believe there shouldn't be other things going on in the meetings such as gathering signatures for petitions or selling crafts to make money in the meeting. I don't think there should be an overflow room because its turned into a "fun" room where people aren't paying attention. Finally I believe EVERYONE should be sitting in the meeting room and not standing in the halls - or they should go home. They come back in to adjourn so they can get paid. That's disrespectful.	10/4/2017 9:08 PM
45	Just do something to improve the flow and respect.	10/4/2017 7:13 PM
46	Chairman needs to be respectful to the elders!	10/4/2017 10:46 AM
47	No payout if entire agenda isn't acted upon, including if items are tabled. Get business done. Need provisions for remote viewing and voting if you're going to have evening meetings that are more than just informational.	10/4/2017 7:26 AM
48	Limits should always be enforced, the usual suspects should not be allowed to continually hijack the meetings with useless business.	10/3/2017 11:47 PM
49	Eliminate the meeting stipend. Instead, put it into an Oneida Community Foundation. Establish criteria for people to apply for grants from it. Grants offered may be related to youth leadership development, combating poverty, entrepreneurship and language and culture programs.	10/3/2017 10:59 PM

10. Additional comments continued...

50	I quit going to meetings because of the disrespect, inability to govern members and people wasting time.	10/3/2017 10:08 PM
51	We should need more than 50 signatures for a petition it should be closer to 2/3 of the average meeting attendance.	10/3/2017 10:01 PM
52	Maybe the law should be a referendum or something to vote on at an election after community input, community meetings, presentations, and a reasonable amount of information sharing and gathering and input. So it cannot be tabled indefinitely but allowed to be voted on by all eligible voters.	10/3/2017 7:30 PM
53	Support each other, but if needed, agree to disagree. Never, ever ambush others	10/3/2017 7:20 PM
54	The traffic that parks their vehicles along side of the Casino. This is an accident just waiting to happen. Customers can barely get out before or after the GTC., Customers are having drive in the opposite lane to leave the Casino. Customers walking to their cars almost get ran over. The customers can't even pull up to Valet. This is unacceptable. We talk about Customer Service . Where is the Casinos CustomerService? They are the ones who pay for your stipends Customer Service is the most important thing the employer doesn't even care about the Customers when there is a GTC MEETING. I could not believe what I saw in front of the Casino, before , and after the GTC MEETINGS. What is the Tribe going to do when someone gets ran over , or has a wreck because of the tactics are not implemented when there are GTC MEETINGS. I	10/3/2017 5:06 PM
55	I would love to see change when it comes to how we exit. Security really needs to enforce that elders and disabled go first.	10/3/2017 5:03 PM
56	Make it mandatory to give out Retail gift cards so funds stay within the Tribe.	10/3/2017 3:08 PM
57	People should be stopped playing games or standing out in the for most of the meetings	10/3/2017 1:27 PM
58	There never seems to be a real line for microphones. It takes far too long to adopt an agenda. Meeting minutes are too frequently tabled.	10/3/2017 12:09 PM
59	I wish smoking was still allowed. Make sure that no one is hanging out in the hall. People need breaks and also for food etc. I'm know I shouldn't smoke-but haven't been going to meetings because of it. My own fault-but still..thanks.	10/3/2017 11:17 AM
60	Again, attending should be a privilege to attend and not receive money for just showing up to fall asleep. Stipends should be taken away or replaced with One Stop \$50 gift cards so something goes back to the tribe.	10/3/2017 11:14 AM
61	End the stipend to attend the meetings. If people really care about their nation, this will show it.	10/3/2017 11:08 AM
62	I think meetings have been moving along better than the previous business committee but could still be better. Getting business accomplished at the meetings are priority,	10/3/2017 10:58 AM
63	It is very unsafe for people to be sitting / and or standing by the exit doors, they should be made to find a place to sit or leave. Also I think that the ppl signing out should make the young ppl get in back of the line so the elders, handicap and their helpers can get out first.	10/3/2017 10:52 AM
64	Our security needs to step up and needs to stop standing around needs more accountability for what they do. The over flow room needs to go. When checking in if you are under the influence of any drugs or alcohol don't allow them to check in its getting out of hand.	10/3/2017 10:46 AM
65	Many of the members of the GTC don't have the best interest of the tribe in mind. They need to be silenced at meetings.	10/3/2017 10:46 AM
66	Need to do something more about housing, the drug/s overdose on our reservation.	10/3/2017 10:45 AM
67	Making it easier for tribal members who have nonviolent felonies to get jobs. There are many who have changed their lives around who struggle...because of a tag	10/3/2017 10:45 AM
68	Change the amount we are paying for these meetings. Maybe do something like a scale: 1st hour you get \$25 2nd hour \$50 3rd hour \$75 stay until the end \$100 Maybe this will alleviate some of the congestion at the end of the meetings. and if a meeting ends within two hours, the membership would get paid less saving us money. Start a scanning process for entering and leaving, it takes too long to go thru these lines.	10/3/2017 7:10 AM
69	Scheduled meetings dismissed or adjourned without addressing at least one (1) item on the agenda and then holding another meeting to continue, participants would receive full stipend when attending follow up meeting, or only a portion (TBD), if the meeting ends before the agenda is approved or less than 45 minutes, participants would not receive any stipend.	10/2/2017 2:40 PM

10. Additional comments continued...

70	With the short amount of time given to each speaker having questions previously submitted and addressed to avoid lines.	10/2/2017 12:39 PM
71	I used to attend most of the GTC meetings, but have not attended in the last year due to the behavior disrespectful behavior of the GTC members and the lack of completing the business on the agenda.	10/2/2017 12:13 PM
72	I would like the microphone faced towards the crowd to eliminate the feeling of the community "against" the BC. It is a community meeting the discussion should be among the community. When hand counts are made, recounts should have to be taken until all votes equal how many signed in or within 50 of in attendance. Stipends should be eliminated and if not eliminated then to gas card only. No option for paper checks. Accounting Collections should have a cross check of members signed in during the meeting against outstanding balances due the Nation. Upon check out, their stipend amount should go to outstanding balances and notified no gas card will be given. If people are out of line they should be removed from the meeting and be issued a disorderly conduct fine.	10/2/2017 10:16 AM
73	4 hours looks like the longest that many people can stay without getting out of control. I don't like to hear OBC members threatening GTC members with being thrown out of the meeting. They have to be respectful as well to everyone. When standing for the national anthem, they cannot be seen with their hands/thumbs in the pockets. Lead by example. Perhaps, we need additional mike's placed in the back of the room so not everyone has to go all the way to the front of the room. something they decide at the last minute to share something, they get up to go and while they are walking someone else calls for the question and then they didn't get to share what they wanted to share. I do like the time lines for speakers, and one person talks on one subject until all others have been exhausted/or had their turn to speak. However, the timer should be stopped if someone else jumps in or is allowed to speak when the first person is talking - using all the first speaker's time. That is not fair. Question 8 is useless - of course I am an Oneida tribal member otherwise how did I get in the meeting. This last meeting we allowed a personal issue to be attached to one of our main motions. Unacceptable. there are other avenues to resolve this issue - such as going before the Land Commission is she really wanted to know the answer and the reasoning. It should not have been approved to go forward. It needs to be quieter in the room so people that are listening can hear the back and forth. also the overflow room needs a BC member in there at all times. Hopefully that will bring a sense of attending the meeting, and be more constructive in that room as right now, it's just a place to go to collect the \$100 Very disruptive in there.	10/2/2017 10:12 AM
74	GTC needs to be educated on Roberts Rules, maybe need our own rules and they should be simple. Also need to know tribes history, why we do things certain ways, usually because of a law.	10/2/2017 10:12 AM
75	Need Sergeant at Arms to control the crowd.	10/2/2017 9:43 AM
76	I would just like to say the last GTC meeting that I attended was the first meeting with the new chairman Tehassi Hill, and the overall meeting was run professionally and smoothly (even though his life was threatened and security seemed oblivious as to how to handle that situation). Previous GTC meetings seemed unstable and chaotic. There was an overall feeling of clique groups having hidden agendas and not sharing with the overall GTC the entire picture. I don't know how this could change, but it did seem at the last GTC meeting that I attended, that Chairman Hill was able to handle crowd control with a sense of respect and firmness without threats or insinuations, as the previous Chairwoman had done.	10/2/2017 9:19 AM
77	Need criteria for petitions and a fee for submitting the petition. Fee could be refundable if petition passes and if not, it is kept and charged as an administrative fee. Petitions need criteria to show the petitioner thought through the petition and understands that a petition that harms Oneida will not be considered (i.e. Exorbitant amount of per capita payment, destroying a corporation, damaging Oneida's reputation, requesting a new program/department that is cost prohibitive, etc.) Need to have door monitors NOT allow everyone to gang up at doors to get out. Designate two Elder and handicapped doors - one at each end of the building) and only Elders and handicapped and their service person, can check out at that line. For all meetings set a standard 4 hour meeting time and develop an agenda to accommodate a 4 hour meeting. Set microphone rules so that the same people can't dominate the meeting. One time per subject, 3 minutes to talk, no attacks on individuals, chairs for three who are waiting to talk, no seconds, etc. If it isn't in the constitution - STOP Robert's Rules of Order! Being a sovereign nation, not clear why Oneida feels they have to use an archaic process for meetings that obviously doesn't work. People manipulate it and some don't know it. Create a user friendly meeting process that could be understood by all. If anyone yells, shouts, or is disruptive to the meeting by speaking loudly when not called on - give them a warning and the next warning - escort them out the door. Stop bullying in the GTC meeting and stop allowing GTC meetings to be like a Jerry Springer episode.	10/2/2017 9:00 AM
78	This legislation needs to be a priority of the nation.	10/2/2017 8:49 AM

10. Additional comments continued...

79	Don't go to meets. I Can't stand the negativity that I hear from these meetings, plus the things that go on there-people on cells phones, out in lobbies, reading books& phones, lap tops plugged in in hallway and on them,not paying attention. Don't like politics. BC not in control or enforce the rules.	10/2/2017 8:48 AM
80	Open to knowing more about it and voting on it	10/2/2017 8:36 AM
81	Respect for our elected officials needs to be maintained.	10/2/2017 8:34 AM
82	There are too many meetings which have been allowing incomplete agendas. This holds up the work that needs to get done and costs the Nation way too much money.	10/2/2017 8:34 AM
83	The overflow room is outrageous! Seems like a bunch of people crammed into a room waiting to get \$100. Half of the Business Committee should sit in there to observe and participate. Most people in there don't listen at all, they are just killing time. I've observed over the years many times the overflow room votes opposite of the majority in the main room. And the decisions make no sense. Another option maybe is to seat people by when they arrive and only allow overflow when the main room is full. Please ensure overflow room pays attention & understands! BC staff [REDACTED] were in the room but seemed to be staring at their computers the majority of the time. If they serve no purpose, add chairs to the room because they had lots of room AND tables, and the rest of us were crammed like sardines. They did not help at all when twice someone asked in the overflow room to have it quieted down. BC staff didn't do anything. When BC staff are absorbed in their computers, it makes me wonder, are they just on facebook, or playing computer games, or surfing the web? What purpose does BC staff have in the overflow room?	10/2/2017 8:34 AM
84	The paid stipend to attend meetings is an indicator of how we (tribe) have conditioned members to behave and contribute...only when they get something for it. Many people who attend don't have a clue what is on the agenda or what they are voting for. The sense of entitlement is high without regard of what we need to contribute. Use referendum voting processes to pass laws and avoid long drawn out meetings. Use community/info sharing meetings instead to communicate. Who wants to sit in a 6 hour meeting to listen to the same people complain about the same topics?	10/2/2017 8:32 AM
85	With the new administration I appreciate the control of the no interruption and removal of disruptive persons. Exiting should be done by security control they should go church style to remove people by aisles. Of course elders and handicapped should continue to use their own exit.	10/2/2017 8:25 AM
86	Find an easier way to vote.	10/2/2017 8:21 AM
87	I purposely do not attend GTC Meetings as they are chaotic, unorganized and a huge waste of time, not to mention a drain of the Nation's resources that could be used elsewhere. If the meetings were focused on resolving an issue versus reiterating the same topics meeting after meeting and allowing the repetitive disruptive dissidents to take over the meeting, people who actually care about Oneida would attend. Currently people only attend to get a check and the majority of them do NOT know what they are voting for or against. If these issues could be resolved through a meeting law, that would be fantastic.	10/2/2017 7:57 AM
88	1) Meetings beginning earlier (weekends at 11:00 am) (evenings at 5:00 pm). 2) No time limit on meeting (meet a minimum of 6 hrs) 3) If after 4 hrs (when meetings run at least 6 hrs) if members want to leave, they could be allowed with 50% of payout by check only 4) Everyone needs to be in a seat to have their vote counted 5) Do not block the exits (currently people stand or sit in front of exits) I pray there is not ever an emergency because ppl would be trapped. 6) When members are loud (not just the overflow room) they need to be given a warning & if they continue then asked to leave 7) Maybe OPD needs to sit with membership in problem areas (should not need babysitters, but we do) 8) Request hand counts for everything that needs a vote (individuals change their minds on second count) YAW^KO for the opportunity to express what I feel may help.	10/2/2017 7:36 AM
89	Find a way for people to get there money and leave and you will have the people there that want to be there and not visit. Everyone does this! It is very disruptive to those that want the information.	10/2/2017 7:14 AM
90	The agenda is set and is always getting changed. Can you stick to the agenda I would like to attend meetings but it is a fiasco most of the time.	10/2/2017 7:03 AM
91	If a law truly needs to be developed, it needs to be done by the GTC not BC. It seems over the past 4 years that the BC wants to take control of everything and limit the GTC's ability to say and do what they feel they need to do. This is infringing on the rights of the GTC.	10/2/2017 6:49 AM
92	Only accept petition that are warranted. Too much of employee time reviewing information, making a statement of effect, mailing, GTC stipends. Overall, this cost is at least \$10-\$15 million that can be used wisely for other things. If you lived in a different municipality you go to those meetings on your own time.	10/2/2017 6:41 AM
93	I don't see how addressing behavior in the GTC meetings law will fix the meeting environment. How would this be enforceable? If the petition process is addressed in other legislation, it may be necessary to review these laws.	9/28/2017 9:05 AM

Note: Personal Information has been redacted.