

She Looks for News • www.oneida-nsn.gov/kalihwisaks.com • Oneida, Wisconsin • December 7, 2017

Downtown Oneida lights up Oneida weighs hemp options



Submitted photo

The first ever Tree Lighting Ceremony took place on Thursday, November 16 with nearly 50 entities decorating trees and the bridge on the Oneida Bridgeway. Those who decorated include, Oneida Science Engineering and Construction, Bay Bank, Ryan Funeral Home, Oneida Police Department, Oneida Business Committee, Oneida Behavioral Health Dept., Oneida Veterans and Women's Auxilliary, local churches, tribal programs, and several families that have adorned nearly 50 trees as memorials for loved ones who have passed on.

Community members sang carols and enjoyed beverages and hotdogs served by Oneida Nation veterans.

To see a complete list of trees see page 41.



Kali photo/Christopher Johnson

With the Wisconsin State Legislature and Gov. Scott Walker approving recent bills legalizing the growing and cultivation of industrial hemp, the Oneida Nation of Wisconsin is exploring its options for gaining access to the industry. With land available, and agricultural knowledge at the ready, the tribe stands to reap the benefits of a viable revenue source.

By Christopher Johnson Kalihwisaks Reporter/ Photographer cjohnson@oneidanation.org @cjohns89 (920) 496-5632

Wisconsin, once one of the leading hemp producers in the United States, has broken back into the hemp production industry. After a nearly sixdecade absence the state Legislature and Gov. Scott Walker last week approved a bill permitting local farmers the right to grow and harvest industrial hemp. Walker's move makes Wisconsin the 35th state to allow

hemp production and finally brings the state in line with all of its neighboring states. Numerous producers and tribal governments, including the Oneida Nation, are in the process of actively

> •See 14 Hemp



Page 2/*Local* From hard time to St. Norbert graduate.

 Page 4/Local

 Community blanket making event, craft/bake sale held.

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KALIHWISAKS Oneida Nation PO Box 365 - Oneida, WI 54155



Sunday–Saturday, Dec. 10–16

All extra packs are ^{\$5} at the AM & PM sessions.

Players Club Membership and entry pack purchase required.

No points, coupons or discounts accepted.



From hard time to St. Norbert graduate Webster tackles academia to prove himself

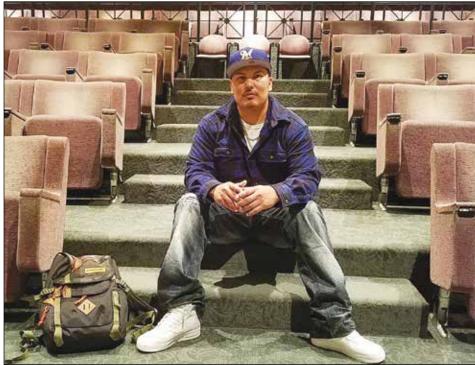


Photo courtesy Terrell Brantley

Daniel Webster, an Oneida Nation citizen, will be graduating this month from St. Norbert College with a Bachelor of Arts degree in Business Management. Webster spent a great deal of his adult life incarcerated and his hoping to spark change in societal views about rehabilitation.

By Christopher Johnson Kalihwisaks Reporter/ Photographer cjohnson@oneidanation.org @cjohns89 (920) 496-5632

Oneida Nation citizen Daniel Webster complete will his undergraduate degree this month from St. Norbert College with his Bachelor of Arts degree in Business Management. But his journey to graduation is hardly the conventional one. In listening to him speak one would not guess that he had spent the better part of his adult life incarcerated in some of the harshest penal institutions in Wisconsin and the United States. His

words, carefully chosen and highly articulate, are clearly those of an extremely intelligent person. And then he shares his story.

"I was born in Green Bay in the early '80s and my father was killed in Oneida when I was two years old," Webster said. "Shortly after that my mother moved my younger brother and I out to Red Lake, Minn., where we grew up in a single parent home. It wasn't anything like Oneida. Resources were always in short supply and we never really had much."

As he grew into his

teenage years, without a father figure in the home, Webster began a steady descent down a troubling path. By the time he moved back to Wisconsin in his mid-teens, Webster was carrying a lot of baggage on his shoulders. "I bounced around a lot of schools and kept getting kicked out," Webster said. "We had grown up without many things and I felt a lot of pressure. People always tried to mess with my younger sibling and me and I never tolerated much. I always stood up for myself but I

> • See 31 Webster

Local

Monica

Nuvamsa

Betters has Lady T-Hawks shooting for

What's New This Week

Page 47/Sports

Nuvamsa and White Join the Board of First **Nations Development Institute**

In-

LONGMONT. Colorado ~ Two influential Native American leaders have been elected to one-year terms on the Board of Directors of First Nations Development Institute (First Na-They are tions). Monica Nuvamsa

(Hopi), Executive of the Oneida Trust En-

consin. With the additions. First Nations now has a nine-member board, all of whom are Native American and who provide a diverse representation of Indian Country.

the Oneida Nation of Wis-

Board, and we look forward to tapping into their tremendous knowledge, skills and experience as First Nations continues to move forward," noted Board Chairman Benny Shendo, Jr.

Ms. Nuvamsa received her B.A. in Psychology and American Indian Studies from the Universi-



early career Director of the Hopi Foun- experiences included dedation, and Susan White veloping and managing (Oneida Nation), Director the Hopi Tribe's Domestic Violence Program. She rollment Department at served both as an Advocate and Project Coordinator until she received a political appointment to serve in the role of the Intergovernmental Affairs Liaison for the Hopi Tribe. She has served on several nonprofit boards, including Native Americans in "We warmly welcome Philanthropy, Native Pub-Monica and Susan to the lic Media and the Arizona Grantmakers Forum.

Ms. White directs a multi-operational department in capital strategies for protection and growth of trust assets and for management of the Oneida Nation's census records. She maintains the Trust's sustainable and responsible investment (SRI) philosophy by coordinating share-

CORRECTION

In the November 16 Kalihwisaks on page 12, the GLNEA dates are incorrect. The correct dates are December 6th and 7th.

Also, the article titled "Oneida Nation leadership return from New York" misidentified members of the Oneida Land Claims Commission as members of the Oneida Land Commission. The Kalihwisaks apologizes for the error.

ty of Arizona, holder activism for Indigenous cate in Non- peoples rights and well-being ship from the when affected Arizona State by corporations. She is also responsible for the maintenance and protection of tribal citizen records for the

elected Oneida Trust Enrollment

Committee. She is also active serving as co-chair for the Investors and Indigenous Peoples Working Group, the Women's Fund of Greater Green Bay Emeritus, the Oneida Auxiliary VFW Post 7784, a Trustee for the Episcopal Diocese of Fond Du Lac. and the American Foundation for Counseling Services Ethics in Business Selection Committee.

About First Nations Development Institute



For 37 years, threeusing а pronged strategy of educating grassroots practitioners, advocating for systemic change, and capitalizing Indian communities, First Nations has been working to restore

Native American control and cul-

turally-compatible stewardship of the assets they own – be they land, human potential, cultural heritage or natural resources - and to establish new assets for ensuring the long-term vitality of Native American communities. First Nations serves Native American communities throughout the United States. For more information, visit www.firstnations.org.

playoff run. 2-7/l ocal 8/Education 9/Local 10-12/SEOTS, OCIFS 13-15/Local. Health

16-17/THT 18-20/Obituaries, Local 21-23/OBC. Local 24-25/Silver Creek

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Disclaimer:

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Kalihwisaks is a member of NAJA (Native American Journalists Association) &



WNA (Wisconsin Newspaper Assoc.)

Community blanket making event, craft/bake sale held



To change subscription or delivery Call the Enrollment Department Toll Free: Kelly Danforth at: 1 (800) 571-9902 or local: 1 (920) 869-6200 or Email: TrustEnrollments@oneidanation.org

To Subscribe...

Name:

Address:

Zip

Ph.

Enrollment #:

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website: http://www.oneidanation.org/enrollment/svcaddchange.aspx

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

Non-Tribal members & Organizations:
 Annual: \$25

 Academic Year: \$18.75
 Half-Year: \$12.50

Mail to...

Mailing address: Kalihwisaks ATTN: Yvonne Kaquatosh P.O. Box 365 Oneida, WI 54155

FREE to enrolled

Oneida Members (18 years & older)

Members must submit Address Changes 'in writing' to the Enrollment Office. FMI: 1.800.571.9902



Kali photos/Christopher Johnson

The Oneida Community Health Center (OCHC) hosted a Craft/Bake Sale and the Anna John Nursing Home hosted the annual blanket-making event on Saturday, Dec. 2. Numerous vendors were on hand selling various crafts and baked goods while the Oneida Police Department (OPD), along with several other law enforcement agencies, came together to make blankets for community elders, Oneida Birth to 6 program, Oneida Domestic Violence program, Oneida Social Services, and OPD officers for 'Random Acts of Kindness.'



Local

18th Annual Community Thanksgiving Feast held at Parish Hall



Kali photo/Christopher Johnson

Event coordinators Brian Doxtator and "Pogi" King Dessart helped sponsor the 18th Annual Community Thanksgiving Feast at the Oneida Parish Hall. Hundreds of community members came together to enjoy the meal complete with all of the traditional Thanksgiving fixings. A special Yaw^ko goes to all who assisted with the event.

Longhouse project showing progress



Kali photo/Christopher Johnson

The Oneida Longhouse project, seen here on the Cultural Heritage grounds, recently had siding added to the structure. The next steps involve shoring up the roof and applying the exterior bark. In the meantime items are currently being collected to place on display inside the longhouse once it is open to the public.

ONEIDA EMPLOYEE BINGO Friday, Dec. 22 MATINEE SESSION • 2pm Sales 12:30pm 6-on entry *15 • 6-on extra *5

All other games extra.

EMPLOYEE CASH BALL \$2,350

The cash ball increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

SPECIAL PAYOUTS

Bingo on B • Payout DOUBLES Bingo on I • Payout TRIPLES Bingo on N • Win payout, PLUS you & table buddies receive \$25 Bingo on G • Win \$500 Bingo on O • Pick an envelope to win \$300-\$1,000

BLACKOUT

Win \$1,199 or take your chances spinning the wheel to win anywhere from \$500-\$5,000. Valid only when there is one single winner on Blackout.

RANDOM PRIZE DRAWINGS FOR ONEIDA NATION EMPLOYEES ONLY

MUST SHOW EMPLOYEE BADGE TO PARTICIPATE

Each employee is allowed to invite one guest.

FUTURE DATE Friday, Mar. 30 • 2pm



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Local





2013 Chevy Spark LT



2015 Nissan Altima

2014 Chevy Cruze LTZ



2016 Hyundai Tucson

WE FINANCE YOU... BECAUSE YOU DESERVE IT!



*Stock #1923. 72 Months 2.49%APR. Terms and conditions apply. Tax, Title, license and DSF additional. Take delivery by 12/31/17. Applies to Koehne Credit vehicles only.

Community provides input for future budgets



Submitted photo

Oneida Enterprise Division Director Michele Doxtator talks with community members during the Community Budget Input Session on Wednesday, November 29. Community members were able to win gift baskets, gift cards and an iPad for participating.

OPD goes razor free in November



Submitted photo

The Oneida Police Department took part in No Shave November and officers paid a donation to go unshaven. OPD raised \$555 which was donated to the Giving Tree program at Social Services. OPD Chief of Police Rich VanBoxtel presents a check to Michelle Rutues.

Local

*

Child Support event aims to boost spirits of incarcerated

parents

By Mike Hoeft Oneida Nation Child

Support Agency More than 80 Oneida

parents are currently incarcerated in Wisconsin. Nationally, there are 2.7 million American children who currently have a parent behind bars.

Studies have found that parents benefit from child contact during incarceration, according to the American Psychological Association. In general, courts and child welfare agencies try to strike a balance between the rights of parents and the best interests of the child. Further studies indicate that visits and mail correspondence with children during incarceration are linked to more parental involvement with the child following their release.

The Oneida Nation Child Support Agency will host an event called STAMPS, or Sending Treasures Makand ing Parents Smile, on Wednesday, December 13, from 4:30 P.M. to 6:30 P.M., at Cottage 1 at 2640 West Point Road, Green Bay. This program helps children create keepsakes for their incarcerated parent(s) who could use a smile from their child. To participate, you must have a child support case with our Agency and at



An example of a child's correspondence to an incarcerated parent.

least one parent must be currently incarcerated. The cottage is the early intervention/birth to 6 building located behind the Oneida Fitness Center/Social Services Building. For information, call Paula King or Kim Nicholls at (920) 490-3700.

"As indigenous families, we know it takes more than two parents to raise a child. Our support systems of extended family, friends, and community all assist in the nurturing of a child. The Oneida Nation Child Support Agency is hoping this can be another way of keeping or creat-

ing a connection between child/ren and their incarcerated parent," said Trina Schuyler, director of Oneida Nation Child Support Agency.

Native Americans account for 1 percent of the state population, but 4 percent of the prison/jail population in Wisconsin, according to the Prison Policy Initiative using data compiled from the 2010 Census.

The majority of children affected by parental incarceration have a father in prison or jail.

• See 33, **Child Support**



SUNDAY, DECEMBER 31

ENTERTAINMENT • CHAMPAGNE PARTY FAVORS

MAIN CASINO LOUNGE

GRAYLING PINGEL MARIACHI NUEVO SONIDO 7pm-10pm 11pm-12:30am

> W. MASON MARIACHI NUEVO SONIDO 7pm-10pm

DINING SPECIALS

Served 11am-2am



Ultimate Prime Rib • \$19.95 Grilled Bourbon-Glazed Salmon • \$12.95



USDA Choice Sirloin • \$15.95

LATE NIGHT ^{\$}5 BUFFET

Served in the Main **Casino Food Court** 9:30pm-1am

BINGO PARTY Tickets ^{\$}55 Dinner Served 3:30pm-7pm Blackout Pays \$5,000

NEW YEAR'S EVE HOURS

IMAC:

Main–Airport: Open 24 hours W. Mason: Open 24 hours Open 8am-4am



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Education

Oneida Higher Education 920-869-4300 1-800-236-2214 ext. 4033 https://oneida-nsn.gov/education/ highereducation/



Classes start Jan. 21

at the Green Bay/Oneida campus of the College of Menominee Nation.

Technical Education

One-year technical diploma in **Business Office Technician**

Eight-week grant-funded

course in **Home Health Aide**

Bachelor's and Associate Degrees also available

Small classes. No-wait enrollment. No application fee.

Apply - online at www.menominee.edu Inquire - (920) 965-0070 or (800) 567-2344 Visit - 2733 S. Ridge Road; entry at N. Allied Street cul de sac

College of Menominee Nation Students Are Presenters at National Conference

Interns from the Sus-Development tainable Institute (SDI) of the College of Menominee Nation (CMN) recently made presentations at the 2017 First American Land Grant Institutions (FALCON) conference in Washington, D.C.

CMN students Georgie (Dolly) Potts, Adam Schulz, and Allison Bailey delivered information about the research projects in which they participated throughout the last growing season.

Research by the students is funded by a grant from the U.S. Department of Agriculture - National Institute of Food and Agriculture (USDA-NIFA. Potts and Schulz are conducting agricultural research to determine if different soil amendments impact the growth and yield of Bear Island Flint Corn, a traditional corn. The soil amendments chosen for the project were selected from archeological work done by Dr. David Overstreet. Soil samples taken from the ancient Menominee garden beds show amendments of river muck, bio-char, pottery fragments, fish and other plant species.

The amendments chosen for this project included replication of the traditional amendments of bio-char and fish emulsion, and of a synthetic fertilizer determined by Jamie Patton, Shawano



CMN Photo

Top photo: CMN students Adam Schulz, Georgie (Dolly) Potts, and Allison Bailey did a presentation on a research project on Bear Island Flint Corn (bottom photo) at the 2017 First American Land Grant Institutions (FAL-CON) conference in Washington, D.C.

Countv Agricultural Agent. A control was also used in the study. In June, sixteen randomized plots were planted at the SDI facility on the CMN campus in Keshena, and the harvest took place in mid-October.

Student researcher found that the corn grew amazing well and the crop produced wellformed cobs of various colors and sizes. The biggest problem posed in the project was raccoons. Even with a six- foothigh fence, the critters managed to find the corn and feast on it. With the help of Menominee Conservation personnel, nine raccoons, one skunk, and a cat were caught in a live trap and released away from the research plot.

The project included bringing traditional knowledge and indigenous ways of knowing to the research project. Potts. of the Prairie Band Potawatomi, is in the Liberal Studies/Humanities program. Her presentation at FALCON described how traditional feasts, harvesting, gathering, and stories play a role in agriculture. These

• See 26 **CMN** Presentation

Local

College Students Gather at the "Would Jesus Eat Frybread?" Conference

Well past the tourist season in Alaska, November 9th -11th, over 250 participants traveled to Anchorage for the fifth Would Jesus Eat Frybread (WJEF) conference. This year CYAK, the Covenant Youth of Alaska, joined other sponsors Cru Nations, InterVarsity Native Ministries. and Calvin Institute of Christian Worship in organizing the event.

While asking "Would Jesus Eat Frybread?" usually elicits a grin, there are some serious questions behind it for Christian Natives or Natives considering the Jesus Way. "The name of the conference kind of started as a joke," says Donnie Begay, Navajo, Executive Director of Cru Nations, "but I would call this a sacred space, where we struggle through relating rightly with each other, with ourselves, with Creator, and even with creation."

Often in our country's history, the question "What Would Jesus Do?" has been answered, "the way White people do." But would Jesus, the Creator's son, identify with Natives as oppressed peoples?

"Absolutely yes!" says correspondent, Native leader and lecturer, and one of the founders of WJEF Mark Charles. "Absolutely Jesus would come to our ceremonies and into our families and would feast and celebrate with us. Frybread is the kind of food that gives

you diabetes. It's killing us. But Jesus would eat it all the way until it killed him ... that's how much Jesus loves us." Charles, a Navajo, currently resides in Washington, D.C. The conference began at the Alaskan Cultural Heritage Center in Anchorage with a welcome from Alaska Native hosts and protocol gifts. Participants heard Native speakers and seminar leaders, were led by Native mu-

sicians, and experienced

small group discussions, traditional songs, dance, an evening of cultural sharing, and plenty of traditional Alaskan foods. "We want everyone to leave with happy hearts and full bellies," said Native InterVarsity Director, Wyandotte Megan Krischke. Donations from local church members of salmon, moose, wild blueberries - even

> • See 32 **WJEF 2017**



Haudenosaunee participants at WJEF 2017. Top row: Oneidas Nigel, Tim, and Dyson Webster Bottom row: Seneca Anthony Crowe, Tuscarora Bethany Printup-Davis.



South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

10 Oye⁻lí • December 7, 2017

5233 West Morgan Avenue • Milwaukee, WI 53220

www.kalihwisaks.com

Community Party

Join SEOTS at the Indian Community School (10405 West St. Martins Road, Franklin 53132) at 11:00am on Saturday, December 16, 2017. This a potluck event, so bring a healthy dish to pass.



All youth, ages 2-13 will receive a gift courtesy of Body Transitions Medical Clinic (262-827-8439).

Please call 414-329-4101 to reserve your seat!

SEOTS Color Guard

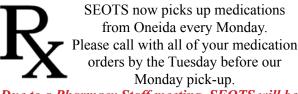


The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846

Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

Medication Distribution Reminder:



Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM-11:00AM

Milwaukee **Crisis Center HOTLINE:**

Milwaukee County **Crisis Services** provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.





Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

Southeastern **Oneida** Tribal Services is now on facebook **Get Connected!**



A Review of the Past Year



SEOTS photo

SEOTS sponsored a Summer Youth Program and a field trip to explore wetlands creatures with the Oneida Conservation Department. The Summer Youth Program was one of most attended SEOTS programs.

By Mark Powless SEOTS Director

Oneida Nation runs October through September. Thus, planning and reporting occur during this fiscal cycle. As a department of the Oneida Nation, Southeastern Oneida Tribal Services (SEOTS) follows this same planning and reporting cycle.

When visitors to SEOTS attend events and activities, they normally sign in. The sign-in sheets are then input into an Access database for reporting purposes. Various data is reported on, including number of visitors, age of visitors, zip code of visitors, etc. Other tools are ing the fiscal year. used to gather data, such

coming phone calls. recorded on the SEOTS sign-in sheets. The actual utilization rates are bit higher than reported because not all individuals sign in, some events, such as voting do not allow sign-in sheets, and some activities, such as Education Day at Indian Summer Festival, are not conducive to using signin sheets. The total number of visits can be broutilized SEOTS throughout the fiscal year. SEOTS also received 11,042 incoming phone calls dur-

The SEOTS Mission as a weekly report of in- is strengthening Oneida

cultural connections and During the 2017 fiscal providing services and The fiscal year of the year, 6,285 visits were programs to enhance the well-being of On^yote?aka living in southeastern Wisconsin. SEOTS programs/services include recreation, referrals, craft classes, language classes, culture classes, office equipment available for use, medication distribution, summer youth programs, weekly Elder activities, Child Support case management, Bingo trips, Oneida trips, comken down to indicate that munity building events, 1,654 different people notary services, medical benefits coordinators, Oneida retail products, polling site, and more.

The most utilized programs/services were

• See 11 Year in review

SEOTS

Activities for January 2018

Hoyan! Happy New Year!

Monday, January 1 11:00am-1:00pm

The SEOTS offices will be closed in observance of the holiday, but will be open to celebrate the New Year during lunch with Oneida Corn Soup and donuts. Quantities are limited and available while supplies last.

Senior Activity Day

Tuesday, January 2, 9, 16, 23, & 30

11:00ам-2:00рм

Join us for lunch, Bingo and Weekly Activities! The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined.

Oneida Language Classes

Tuesday, January 2, 9, 16, 23, & 30

5:00pm for Beginners 6:00pm for Continuing Students

Wa²tkunhela[·]tú[·] (I Greet You) All are welcome! Learn with Oneida language with teacher Renee Elm–Pfaller.

Craft Class: Weekly Projects

Thursday, January 4, 11, 18, & 25 5:00pm-8:00pm

During the month of January

participants will make and take a variety of projects with Tribal member Susan as their instructor. Each week will vary but class fee will include all needed supplies. Here are the weekly projects: January 4 – Tooled Leather Bracelet (Fee: \$10), January 11 -Soap Carving (Fee: \$5), January 18- Paper Making (Fee: \$5), January 25 - Copper Repossé Pin or Barrette (Fee: \$10). All classes are appropriate for ages 13+.

Kohl's Conversations for the Cure for Women Residing in Southeastern Wisconsin

Friday, January 5

10:00am – 12:00pm If your yearly mammogram or clinical breast screening is due, come in for a conversation before your appointment and you can receive a \$20 Kohl's Gift Card! Please call to register.

Craft Class: Ribbon Skirts

Saturday, January 6, 13, 20, & 27

9:00am-12:00pm

Tribal members Myah and Sara will be teaching a class on Saturdays during January for anyone interested in making a ribbon skirt. Participants are asked to bring 2 yards of fabric, plus ribbon, of their choosing. All other materials will be provided and are included in the \$20 fee. Appropriate for ages 13+. Space is limited, be sure to reserve your spot today!

Family Movie Night

Friday, January 12 5:30pm

Join us at SEOTS for Family Movie Night on the big screen. We will be watching the animated movie, Ferdinand. After Ferdinand, a bull with a big heart, is mistaken for a dangerous beast, he is captured and torn from his home. The rating for this movie is PG. Pizza and beverages will be provided.

Oneida Trip: Tribal ID's and Oneida Museum Tour

Saturday, January 13 8:00am Departure

All ages are welcome for this trip to the Oneida Enrollment Department for those interested in acquiring a Tribal ID. Individuals getting an ID must present a valid picture ID, plus pay the associated fee: \$5.00 for persons under 55 years, \$2.00 for persons age 55 and over. Upon completion, the group will stop for lunch (cost is the responsibility of the participant) and then head to the museum for a tour of the new displays. Space is limited. Please call to reserve by Friday, January 5.

Oneida Shuttle Trip Monday, January 15 8:00AM Departure; 3:00PM Departure from Oneida

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up is at the Health Center and Casino when in Oneida. Reservations are required.

Medication Pick-up with Pharmacist Jim Poels Tuesday, December 12

11:00am-2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Culture Class: Oneida Medicine Societies

Wednesday, January 17 5:30pm

Interested in how you dreams may be interpreted? This session will cover Oneida Medicine Societies and is presented by Oneida

From page 10/Year in review

medication distribution, Elder activities, and office equipment use. The most well attended events were the Native American Craft Fair and Soup Sale, Opioid Prevention Workshops, Holiday Party, and the Summer Youth Programs.

Moving into 2018, we are preparing for more programming to address various traumas that exist in the community, including trauma informed care training for staff. We will also be Cultural Advisor, Randy Cornelius. Please bring a healthy dish to pass for the potluck meal. Attendees will be entered to win prizes!

Young Women's Group

Saturday, January 20 1:00pm-4:00pm

SEOTS is recruiting young women, ages 12-16 for monthly cultural and recreational activities. This month the group will watch a short video on the Oneida Creation Story and discuss the role of women in our understanding of Creation. The group will then visit Rockin' Jump Trampoline Park. Space is limited, please call by Friday, January 12 to reserve.

Suicide Prevention Training

Saturday, January 27 1:00pm-2:30pm

Community members 13 and older are encouraged to attend this important training. Suicide continues to occur in Native communities at high rates. This training will advise attendees on warning signs and how to respond. Participation can result in saving the life of a loved one. A light lunch will be provided starting at noon. All participants who complete the training will receive a \$20 Walmart Gift Card. Please call to reserve by Friday, January 19.

incorporating various mental health trainings for community members, plus programming to address critical issues in the community such as obesity and depression. In addition, we are looking forward to an event celebrating the women of our community and the continuation/improvement of already successful programming.

We welcome input from community members and can be reached at 414-329-4101.

Reminder

SEOTS and Oneida Offices will be closing at 12:00pm on Friday, December 22 and closed Christmas Day, Monday, December 25. Satu?w·skwaht Wʌtowa·nʌ okhale? Hoyá·n!

Merry Christmas and Happy New Year!

Oneida Community Integrated Food System

OCIFS Contact: Bill Vervoort wvervoort@oneidanation.org



Office Hours: Mon.–Fri.: 8-4:30PM

www.kalihwisaks.com

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"Dark Secrets" movie series

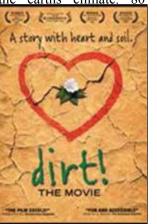
"Dark Secrets of our Food System; know where your food is coming from"

Saturdays from 9:00am-11:00am. These are FREE showings with food, coffee and water included. Showings will be at Ridgeview Plaza, 3758 W. Mason St, Suite 4

To register or for more information please contact 'OCIFS Coordinator' Bill at 920-496-5649 or wvervoor@oneidanation.org or 'Trust Local Foods' Fred Depies at 920-418-2718

Brought to you by (OCIFS) Oneida Community Integrated Food Systems and Trust Local Foods

Dec. 16 - DIRT! THE MOVIE is an astonishing, humorous and substantial look at the glorious and unappreciated ground beneath our feet. Dirt feeds us and gives us shelter. Dirt holds and cleans our water. Dirt heals us and makes us beautiful. Dirt regulates the earths climate. 80

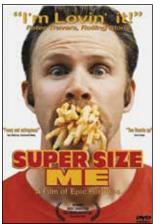


minutes.

Jan. 13 - FRESH celebrates the farmers, thinkers and business people across America who are re-inventing our food system. Each has witnessed the rapid transformation or our agriculture into an industrial model, and confronted the consequences; food contamination, environmental pollution, depletion of natural resources, and morbid obesity. 72

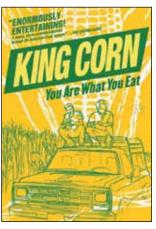


Feb. 10 - SUPER-SIZE ME under extensive medical supervision,



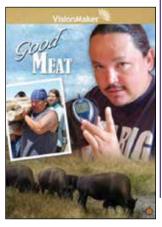
Spurlock subjects himself to a steady diet of McDonald's cuisine for 30 days just to see what happens. In less than a week, his ordinarily fit body undergo dark and ugly changes: French fries never looked more nauseating. 96 minutes.

March 10 - KING CORN is a fun and crusading journey into the digestive tract of our fast food nation where one ultra-industrial, pesticideladen, heavily-subsidized commodity dominates the food pyramid from top to bottom - corn. Along the way, they unlock the hilarious absurdities and scary but hidden truths about America's modern food system. 90 minutes.

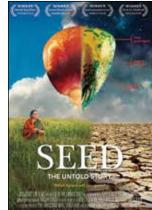


April 7 - GOOD MEAT follows an Oglala Lakota man's struggles and triumphs as he attempts to reclaim his health. On the Pine Ridge Reservation. 35-yearold Beau LeBeau is re-

membered as one of the great-est high school star athletes in South Dakota. Beau's many years of poor diet and lack of exercise have caused obesity, weighing in at 333 pounds. 56 minutes.



May 5 - SEED Few things on Earth are as miraculous and vital as seeds. Worshipped and treasured since the dawn of humankind. SEED: The Untold Story follows passionate seed keepers protecting our 12,000 year-old food legacy. In the last century, 94% of our seed varieties have disappeared. 94 minutes



The Newest OCIFS Member Sagoli!

My name is Crystal Meltz and I am honored to be the newest member of Oneida Community Integrated Food System. I have had the last 10 years to be part of the system just in a different capacity. I began my career in 2007 with tsyunhehkw^ Retail. I learned and experienced the culture of our traditional foods and medicines.

In 2012, I was given the opportunity to help with the opening of the new retail store, Oneida Market. Here I practiced and taught the community what all my great



Crystal Meltz Cultural Events Coordinator

mentors taught me. Both retail stores represent an end product of OCIFS, by being the resource to get

> •See 13 Meltz





Tsyunhehkwa 920-869-2718



 Marilyn King OFDP Interim Director, 920-869-1041 Jesse Padron School Food Service Director, 920-869-4454



• Jeff Scofield Agricultural Director, 920-833-7952



• Angela Parks Retail Manager, 920-496-7309

Local

December 7, 2017

~~~~~~ *Loretta Says*: We got it right! - Oneida Bridge Lighting



Loretta Metoxen Oneida Historian

On November 16 I went to the Bridge Lighting. There must have been a thousand people there. Everybody was smiling and visiting. Little kids

knolls and playing games. The night air was chilly but bearable. I didn't go as far as the bridge for the program because I had to deal with my walking conveyance.

I thought I would stop for a bowl of chili. Someone wanted to buy it for me, but guess what? The previous person just before us contributed extra funds for whoever would come next after them. I couldn't tell you how

were rolling down the many people stopped and greeted me. I heard a lot of ooing (is that a word?) and aahing when the lights went on. The exhibition of the lights on over forty four trees is spectacular.

Our family decorated a tree as a memorial to Julie Ann Ellis and Little Grace Elijah. Julie passed at eleven years of age from a burst appendix on Veterans Day, 1971. Little Grace passed as a result of a collision with a semi on Highway 29. She was coming home

to attend the Honor the Children Pow-Wow.

Ι was particularly moved because I had my bit to do with the bridge. When the Department of Transportation was planning the replacement bridge, a development consultant from Boston was employed. I attended many planning meetings at the Land Management offices on this subject. At one point, the consultant suggested we get rid of the bridge. My comment was "The Bridge Stays". That position was supported by the Planning Department.

I felt I had to comment about this event because a multitude of Oneida people joined together on a project as a community. What success can be wrought when we all join together to effect a positive goal!

I also commented at a meeting at Little Bear "that whoever thought of doing this (theme tree trimming and lighting) had a brilliant revelation". Thank you to them and to all the DPW and

electricians who carried out the intent. Also, there were departments and committees who participated. The Veterans handled the food. And there were the organizers-we always need organizers.

The emphasis of this writing is that WE GOT IT RIGHT! And I might add that we can always get it right when we act as a cohesive community that has put much thoughtfulness into their actions.

From page 12/*Meltz*

the food out to the community.

As of today I am part of the Oneida Tourism team. You may be asking, "How does tourism fit into OCIFS?" It is called Agritourism. Agritourism describes the act of visiting a working farm or any agricultural, horticultural or agribusiness operation to enjoy, be educated or be involved in activities.* Agritourism is a \$947 billion dollar industry throughout the US and creates over 8 million jobs.*

Oneida Tourism offers Agri-tours in which the Oneida Nation Farm. tsyunhehkw^, Buffalo Overlook, Aquaponics, Oneida Nation Apple Orchard, and the Oneida Market are all a part of. When visitors come to Oneida, these are just some of the places they may visit. Oneida also offers great agricultural festivals throughout the year which community

members and visitors have come to enjoy such as the Farmer Market Bash, Big Apple Fest and the Harvest and Husking Bee.

This area of tourism is continuing to grow as more and more people want to know where their food is coming from. There is interest in the entire cycle of farm to table and they are looking for ways to become educated and involved while having fun. I look forward to assisting OCIFS and Oneida Tourism in creating those experiences. If you would like more information on Agritourism, feel free to contact me at 920-496-5647 or cmeltz@oneidanation. org.

*Source: Agricultural Marketing Resource Center.

Sirloin

T-Bone

https://www.agmrc.org/ commodities-products/ agritourism/

https://oneida-nsn.gov/our-ways/our-culture/ oneida-history-department/ **Oneida Nation** 000000 FARM



Health

Oncida Pharmacy will be closed the 2nd Tuesday of every month from

10:00 A.M.–11:00 A.M. for a monthly staff meeting

Oneida Tribe Behavioral Health

KáNi Kuhlí <u>Yo</u> (Garnee-goo hlee yo) "The openness of the good spirit and mind"



► 2017 Awareness Educational Series ◀

Starting in 2017: 3rd Monday of Month from 4:30 pm to 5:30 pm

DATE	ΤΟΡΙΟ	PRESENTER
December 18 th	Holiday Healthy Traditions	Rebecca Green
January 15 th	Making Your New Year's Resolutions Stick!	Dr. Trail
February 19 th	Understanding and Healing from Unresolved Grief and Intergenerational Tra	Emma White auma
March 19 th	Practical Ways to Combat Insomnia	Dave Paluch
April 16 th	Tapping into people's STRENGTHS: Understanding Fetal Alcohol Exposure	Valorie Helander & Dr. T

Located Parish Hall Building- 2936 Freedom Road, Oneida Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions

From page 1/Hemp

weighing options and seeking avenues to effectively enter the hemp industry.

"The Oneida Hemp Law is on our front burner right now," Oneida Nation Councilman Daniel Guzman said. "Previous administrations have gotten involved with this, but now that Wisconsin is moving on making hemp production legal we're definitely looking at our options. I've discussed with our Legislative Operating Committee (LOC) and our Legislative Reference Office (LRO) our need to get a jump on this because we were not involved with the current state legislation. We're going to have to work with the state and see if we can negotiate and carve out a piece for our tribe."

Guzman is scheduled to meet with the Oneida Nation's Community Development Planning Committee (CDPC) the week of Dec. 4 to bring all of the tribe's major players together to discuss potential hemp production options. "We're going to receive an update on where the state currently is on the issue as well as where we are as a nation and how we want to move forward," Guzman said. "We haven't had that larger conversation yet so this meeting will help us determine where we want to be as far as developing hemp products. Are we going to plant and grow the actual hemp or are we just going to manufacture

Frail

products? T h e s e q u e s tions will be discussed." T h e

measure s i g n e d by Gov. Walker requires N at i v e American tribes to acquire licenses from the state

Department of Agriculture before growing hemp. Earlier this year the St. Croix Chippewa tribe in northern Wisconsin voted to start growing hemp. Past efforts to grow hemp, like those of the Menominee Indian Tribe of Wisconsin, were met by stiff opposition from the federal government. The Drug Enforcement Agency (DEA) confiscated and destroyed the tribe's entire crop in 2015. However this new measure signals a change in Wisconsin's views on the overall value of the plant.

Before the Oneida Nation can move forward on any hemp production plans the tribe will ensure all legal avenues have been considered on the state and federal levels. "We'll be looking into how other tribes have gone forward with this and been successful," Guzman said. "We'll be exploring the legalities of it and make sure we don't have any issues. We are willing to work with everybody because we want to be able to create a new industry for Oneida."

da. One possibility for the state's t r i b e s could be the creation of state c o m p a c t s

similar to those used for gaming agreements. "If we're going to write legislation for Oneida then other tribes could possibly follow that as well," Guzman said.

Daniel Guzman

OBC Councilman

The potential benefits of producing hemp are numerous. Hemp products can include clothing, soap, cement, healthy food, and skin products. It's also good for the soil it's produced in. "This is an incredible potential revenue source because it's renewable," Guzman said. "It's going to open up some new doors for us and as we look to the future because our current sources of revenue may not always be sustainable. Hemp could be a perfect opportunity for us because we may not necessarily know hemp, right now, but we sure know our agriculture. We have the land and we have people who know how to grow food and products who can easily switch over to hemp. The sky's the limit with hemp."

New Rule Goes to Public Meeting for Your Input The Trust Enrollment Committee recognizes involving fraud, deceit

The Trust Enrollment Committee was initially presented with a situation where a father listed on an individual's Enrollment Application was later determined (through paternity testing) not to be the individual's biological father. For this specific situation, the individual's blood quantum did not meet the ¹/₄ Oneida blood requirement.

The Membership Ordinance delegated the Trust Enrollment Committee the responsibility to maintain the official rolls of the Nation, using all "means" to insure the maintenance of an accurate and confidential Oneida tribal roll. In an effort to maintain accuracy, the Trust Enrollment Committee is proposing a rule titled "Voiding Unlawful Memberships" under the Administrative Rulemaking law. The rule will provide guidance and protections to situations as identified above. The Trust Enrollment

this is a sensitive subject and there is concern this rule could be interpreted as "disenrollment." On the contrary, no entity in the Oneida Nation has the power to disenroll anyone. The Voiding Unlawful Memberships Rule simply outlines the process the Trust Enrollment Committee will follow in carrying out the responsibilities delegated to them in the Membership Ordinance (insuring the maintenance of an accurate and confidential Oneida

tribal roll). The "Voiding Unlawful Memberships" rule identifies the following criteria for a voidance:

- The rule is prospective in nature. This means only individuals enrolled after the adoption of this rule would be impacted by the voidance process.
- The grounds for voidance are limited to court of law paternity findings resulting from situations

involving fraud, deceit, or misrepresentation.

- Cases of voiding unlawful memberships go before the Judiciary.
- Only Oneida members or Oneida departments are authorized to file an action for voidance under the rule.
- Burden of proof and other elements of due process are established.

On December 21, 2017, the Committee and Trust Enrollment Department will host a public meeting concerning the Voiding Unlawful Membership rule in the Business Committee Conference Room at Norbert Hill Center at 1:00 PM. The public meeting's purpose is to collect the community's comments concerning the rule. Please review the draft rule and tell us what you think. The Committee believes the Nation's laws should reflect the views of the Nation as a whole.

ATTENTION: The Governmental Services Division Administration (George Skenandore and Racquel Hill) will be moving from

Cottage #3 to Ridgeview Plaza, Suite #1 as of December 6, 2017. PUBLIC MEETING TO BE HELD December 21, 2017 at 1:00 p.m.

NOTICE OF

Business Committee Conference Room

In accordance with the Administrative Rulemaking Law, the Oneida Trust Enrollment Committee is hosting this Public Meeting to gather feedback from the community regarding the following rule(s).

TOPIC: Voiding Unlawful Membership

This is a proposal to adopt a rule which would create a process by which the Oneida Nation may void the membership of a Tribal member who no longer qualifies for enrollment pursuant to the Membership Ordinance under two limited circumstances.

A previous version of this rule went to public meeting in January 2017. Since that time, significant changes have been made to the rule including:

- Rule only applies to future enrollments that occur after the effective date of the rule.
- Grounds for voiding unlawful membership were narrowed down to only two limited circumstances.

To obtain copies of the Public Meeting documents for this proposal, please visit **www.oneida-nsn.gov/Register/PublicMeetings**.

PUBLIC COMMENT PERIOD OPEN UNTIL January 2, 2018.

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Oneida Trust Enrollment Committee by U.S. mail, interoffice mail, email or fax.

> Oneida Trust Enrollment Committee PO Box 365 Oneida, WI 54155 TrustEnrollments@oneidanation.org Telephone: (920) 869-6200 Fax: (920) 869-2995

Oneida Nation High School THUNDERHAWK TIMES

Honor roll awards distributed Hunkering down for winter



THT photo Jeanne Lillich Nine ONHS students earned High Honors including (I to r) Lorenz Jordan, Joseph Powless, Yelih Rodriguez, Eliciah Danforth, Yanet Torres-Mejia, Shania Barber, Ariana Mora, Natavia Adams and Kevin House. Barber, Danforth, House and Rodriguez had perfect 4.0 GPAs.

By Thunderhawk Times Staff

Awards recently went to 35 ONHS students who had a 3.0 Grade Point Average or better for the first quarter of the 2017-18 school year.

A total of 9 students were recognized for Highest Honors of 3.8 and up on a 4.0 scale. Four students, Shania Barber, Eleciah Danforth, Kevin House and Yelih Rodriguez had perfect scores of 4.0.

6 students earned high honors with a GPA of 3.5 to 3.79 and twenty students received honors for GPAs of 3.0 to 3.49.

Awards were gift cards of \$20 for Highest Honors, \$15 for High Honors and \$10 for Honors.

Students could not have a D or F or an Incomplete grade to qualify. Awards were distributed on Wednesday, November 23.

Jeanne Lillich, ONHS instructor and one of the staff supervisors of Snack City and the ONHS Clan Leadership Council, said, "It is our honor and pleasure to reinstate these rewards for the outstanding work our students strive for."

Oneida Higher Education 920-869-4033 1-800-236-2214, Ext. 4033 https://oneida-nsn.gov/education/highereducation/

By Yelih Rodriguez Thunderhawk Times

If you think it's getting colder outside, you're right.

During the month of December, temperatures will dip from a daily average of 36 degrees Fahrenheit on December 1st to 28 degrees Fahrenheit on December 31st. That takes us into January, the coldest month of the year.

That cold slows most people down and causes them to be less active

over the winter months. Here are some tips for hunkering down during winter while avoiding the depression that comes with cabin fever:

Stay active; keeping up with school, work, or social obligations gives you momentum and focus that can make the tough winter days easier. Exercise has also been proven to make you feel better and reduce depression

Lighten up; winter can have many gloomy morn-

ings so turn on lights and lamps to help lift your mood.

Focus on the positive; it's very easy to be negative, but being positive can improve our mood and perspective greatly.

The winter months can be long and sometimes dreadful but hopefully these tips help you to enjoy the holidays along with being around your family and friends.

ONHS Art Auction underway

By Jerusha Bain Thunderhawk Times

The Annual ONHS Art Auction, in partnership with the Oneida Museum, is underway.

According to art instructor, Becky Anderson, there are "a lot of good things" that come out of this annual tradition.

"Students get their art seen by people in the community and they also receive money for their art," Becky said. Family, friends and community members can purchase original art by ONHS students from Monday, December 4 through 15.

The process to buy art is pretty simple. All you have to do, Becky said, is "Go to the museum's website to see the art and contact them to bid." The museum's website

https://oneida-nsn.gov/ our-ways/museum and their phone number is 920-869-2786.

Bidding ends on Friday, December 15.

"Student art is a perfect Christmas present, too," said Anderson.

www.kalihwisaks.com

Thunderhawk Times Staff Semester One, 2017-2018

Tiara Barber, Ottawa Brown, Emerson John, Tommy Kaquatosh, Dylan Kosowski, Elijah Metoxen, Jesse Montoya Jr., Yeli Rodriguez, Hattie Summers, John Summers, Richard Summers III, Jerusha Bain, Syrena Skenandore, Denis Gullickson-Advisor.

love this one.

again.

Thor Ragnarok is one

of my newest favorites.

It has old and new he-

roes in the movies which

I hope I will see again in

future films. I rate Thor a

9/10. I will certainly en-

joy watching this movie

Justice League: good

With lots of time off

coming up when the holi-

days arrive, you are going

to stop the cutters, stop-

ping the drive and being

able to force the ball is

Over the next few prac-

tices, the team will work

on many different defen-

sive ideas and offensive

plays to stop the next op-

ponent on the road that is

their four-month season.

Coach Jamie Betters,

now on her third year

in the conference, has

a good idea on what is

needed to be victorious

and continue to succeed

on goals the team has set.

game is Tuesday Decem-

ber 12th.

in action.

The girls next home

Come to the game and

watch your Lady T-hawks

the main focus.

action-packed movie

By Hattie Summers



Macular degeneration: the unknown disease

By Syrina Skenandore

Thunderhawk Times

Macular degeneration is a disease that not many people can pronounce, let alone tell you what it is.

It is a disease that impairs vision, or makes it cloudy, and, in laymen's terms, there is a bubblelike area on the back of the eyeball with a milky cloudy fluid inside.

Macular degeneration can be temporarily fixed by lase ever surefery, but soon it will reform on the macula

There is wet and dry macular degeneration, and it is always bilateral. It's possible to experience both types, meaning one eye has dry, and one wet.

This topic is very important to me because my mother suffers from wet macular degeneration.

Macular degeneration

makes life very hard because it makes a person have to identify as "legally blind." Though they can see, it isn't the same as we see.

When somebody tells someone else that they are legally blind, they think that they can't see at all, or that they're dumb just because they can't see.

It makes it very difficult to find a job, and, for people to accept that they're physically abnormal. It makes it difficult for a person with macular degeneration to go laces and do things because they cannot drive.

Though it can be a struggle for my family and me, we just think of my mother as any normal person and she has never shown us that she cannot do something because of this disease.

https://oneida-nsn.gov

This season's movie reviews

By Thunderhawk **Times Staff**

It's no secret that movie distributors look at November and December as key months to release films for the upcoming award season. The holidays give people more time to get out and see films and the studios want to make the most of that.

Then, when voting comes around early the next year, people will remember the films they saw over the holidays.

Thor Ragnarok: Perfect balance of comedy and action

By Dylan Granquist Thor Ragnarok was an

Lady T-Hawks off to

great start By Tiara Barber

Thunderhawk Times

About a month into the 2017-18 basketball season in the M & O conference, Oneida's Lady Thawks have three straight wins under their belt with a 3-0 record.

The players on the team have many individual goals and many team goals as well. Being on the team, working together and talking is a big part of accomplishing these goals and being successful.

Solid defense and offense have played a huge part in being able to be consistent.

On the defensive side, getting stops, being able amazing film. The movie to want to get together had just the perfect balwith some friends and ance of comedy and accatch a movie or two. tion. If you ever enjoyed My recommendation is

any superhero movie, Justice League. you will most certainly Justice League is a good action-packed mov-

ie that will have you at the edge of your seat.

The movie starts off by everyone in Metropolis mourning Superman's death. Batman sees that there has been some type of alien creatures flying around Gotham City who feed off of people's fear.

Meanwhile in Themyscira the Amazonian people are fighting Steppenwolf who came to earth to find the three "mother boxes" of energy. When all three boxes are together they will cause mass destruction. Batman and Wonder Woman create a team of other super humans to try and stop Steppenwolf.

Their team consists of Aquaman, The Flash, Cyborg, Wonder Woman and Batman.

Can they defeat Steppenwolf and his army without Superman and stop him from creating mass destruction?

Go see Justice League and find out if they can.

T-Hawk boys hungry, ready to "ball out"

By Richard Summers III Thunderhawk Times

With their first game set for Tuesday, December 5, the ONHS T-Hawks boys have been practicing, practicing, practicing.

Under head coach, Jamison King, and assistant, Tek Skenandore, the T-Hawks are ready for battle.

The boys have been practicing for three hard weeks, and now, with only one day away from the season opener against Saint Thomas Aquinas, the boys are hungry and ready to "ball out." Basketball is the longest sports season of the year and, with that, the boys

have 20 games scheduled this season. Nine of those games are home.

The boys have momentum from last season after earning the number four seed in the year-end tournament and hosting two playoff games.

The boys are ready and the coaches are ready.

Basketball season is finally here and it's gonna be a good one!



Kalihwisaks .com



Coleman Never To Be Forgotten Words can not express our love, or how We miss you so. It's been 30 years since you have gone, and our hearts still miss you Cole. You weren't only a son or brother, but a friend to all you knew, you left us many memories, of a man who's heart was true. To our people you brought honor, to your family you brought pride. Your spirit will be strong my son, while you journey the other side. I believe that you have gone, - because you were this man. That's needed more there, in the sacred land. To all who knew you, Coleman, there is sorrow in our hearts. For in our lives you were a man who played a special part. And through these clouded days we live, we say for you this prayer. That though you left ahead of us, in time we'll meet you there. Until that day we meet again, our hearts will know no rest. For as a man, son, brother, and friend, you were and are the best... By David Schuyler

> Family of Coleman Stevens Died November 30, 1987



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David Lee Skenandore, 70, Oshkosh, passed away on Sunday, November 19, Wallace and Elvira (Hill) Skenandore was born on March 5, 1947 in Neenah, WI.

David enjoyed spending time outdoors riding his



wheel of the many cars he drove over the years.

David is survived 2017. The son of the late by his son, David I. Skenandore (Omachinski); daughter, Christl Stevens; siblings, Russell (Rosie) Winifred Skenandore, David was a very pri- Pelky, Ruth Cimicud, Alvate and proud man. He ice Skenandore, Martha liked to watch Westerns Braeger; as well as many and listen to Johnny Cash. nieces, nephews, other relatives, and friends.

David was preceded bike and also behind the in death by his parents;



VandenBloomer, William R.

July 10, 1956 - November 19, 2017 Sec. and numerous

William R. VandenBloomer, age 61 of Mountain, passed away on Sunday, November 19, 2017 after a lengthy illness. He mother-in-law and fatherwas born July 10, 1956 to the late Elmer and Donna (Smith) VandenBloomer and was raised in Oneida. Bill married Brenda Neshek on March 31,

1978 in Black Creek. For many years, Bill was self- Funeral Home in Suring employed. Bill greatly enjoyed fishing and the outdoors.

William is survived by his wife, Brenda; daughters, Billie Jo, Lisa (Clyde), and Laura; 8 grandchildren, Kristia, Elijah, Logan, Lance, Nolan, Breanna, Bella, and Delilah; 1 great-grandchild, Kaden; 3 brothers, Butch, Jeff (Tina), and Mike; 7 sisters, Bonnie, Colleen, Tina (Jim), Vickie, Lynn, LuAnn, and Becky (Bill); 2 brothersin-law, Steve Neshek and Bruce (Bonnie) Neshek. He is further survived by

Skenandore, David L. (Continued)

nandore, Elsie Johnson, Marian (Antone) Mauritz, Abraham Skenandore, Nelson (Jackie) Skenandore: brothers-in-law, Jim Pelky and Donald "Speedy" Braeger.

Friends gathered at Oneida Methodist Church, N6037 County Rd E, De-Pere, on Wednesday, November 22 from 12-2PM The funeral service was held at 2PM, Rev. Dongsue Lee officiated with buri-

nieces, Anthony nephews, other rela-

Cruz Gonzalez Sr., 71, Phoenix, AZ, passed away peace-He was preceded in death by his parents; fully on Friday, No-

> vember 17, 2017 at Honor Health Hospital in Phoenix, AZ. Born on June 29, 1946, he is the son of the late Miguel and Marion Murray, John Jetzer, Dan (Elm) Gonzalez. Tony grew up and lived in Sheboygan, WI until 1994 when he moved to Phoenix. He graduated from Sheboygan South High School.

"Tony"

Tony was an accomplished athlete who loved playing multiple sports and was a softball coach for many years. He was married to Sharon Hocevar (nee Kupsch) for 15

He is survived by his sons Tony (Jackie) Gonzalez, Tom (Paula) Gonzalez, daughter Tricia (Mannix Wheary) Gonzalez, siblings Barbara Murray, Anita Jetzer, Michael Gonzalez, Luann Cadotte and Richard Gonzalez, grandchildren Anthony Gonzalez, Olivia Gonzalez, Thomas Gonzalez, Gabby Gonzalez, Solomon Best, Abigail Best



Cruz Gonzalez Sr., Anthony 'Tony'

tives and friends. He was preceded in death by his parents, sister Carole Kotnik, brothersin-law Joe Kotnik, Dan Cadotte and Bob Herbert, nephews Joe Kotnik, John Kotnik, Scott Murray, Darrell Hebert, and niece Terri Murray.

Tony's family would like to thank the Oneida Nation for their life time support of our father, St. Luke's Hospital, Coronado Health Care Center and Honor Health Hospital in Phoenix for their kind hearted and compassionate care of Tony.

Visitation was held Wichmann Funeral at Home, 537 N. Superior Street Appleton, Wisconsin 94511, on Sunday December 3, 2017 from 11:00AM to 1:00PM. Funeral services at 1:00pm. Private interment.

To share a memory about Tony please visit our website at www.wichmannfuneralhomes.com

hearted care and compassion given to David.

A Thank You

I'm very thankful for all whom helped with Patrick Skenandore's funeral: Oneida Singers, pall bearers, the drummers, all Oneida Veterans, and Ryan's Funeral Home.

Also, a big thank you to Kay, Paula, Joy, and others whom helped. It was greatly appreciated.

> Thank you again, Lorraine

siblings, Norman Ske- al in Oneida Methodist Cemetery. Blaney Funeral Home assisted the family. To send online condolences please visit www. BlaneyFuneralHome.

com. David's family would like to extend a special thank you to the Staffs of Unity Hospice, Bornemann Nursing Home, Bellin Memorial Hospital, and Mercy Medical Center for all of their kind-

in-law, Viola and Harold; a sister, Kim; 2 brothersin-law, Duane Krueger and Pat Ward.

tives and friends.

Visitation was held on Saturday, November 25, 2017 at Gruetzmacher from 10:00 am until the funeral service at 12 pm with Pastor Bill Krauss officiating. Interment followed the service at Mountain Cemetery. Online condolences can be expressed at www.gruetzmacherfuneralhome. com.

the staff's of Unity Hospice and St. Vincent Hospital in Green Bay for the care and compassion offered to Bill and his family in their time of need.

In lieu of flowers, a memorial fund has been established.

A special thank you to years.

Opportunities for Native American students

GLITC Native American Research Center for Health (NARCH) Program is involved with several events coming up in 2018. Please mark your calendars now and feel free to share the info with any of your friends, family, coworkers and/ or students who may be interested as well. More detailed information can be found on www.glitc. org . Go to Programs \rightarrow Education \rightarrow Native American Research Center for Health \rightarrow Student Options. You can also contact the NARCH Program at 1-800-472-7207 and speak with Amy.

"Great Lakes NARCH" on Facebook for the latest updates.

Indigenous Health and Wellness Days April 19 - 20, 2018

Held in Madison, WI Geared to students in 6th - 12th grade from Wisconsin, Michigan, and Minnesota

Purpose: The event serves to both welcome and attract American Indian students into health professions. sciences American Indian students are invited to the UW-Madison and Madison College campuses

Look for and "like" us at to learn about science and health professions through hands-on activities, tours, and cultural activities.

> They will be introduced to American Indian professionals in the health sciences and can interact with UW-Madison American Indian students who have successfully navigated pre-college and college programs.

Registration cost: FREE (+ travel reimbursement is available)

American Indian Science Scholars Program July 15 - July 25, 2018 Held in Milwaukee, WI

Geared to high school students (freshman year completed), have a GPA of 2.5 or higher, and live in Wisconsin, Michigan, or Minnesota

Purpose: This is a 10day on campus experience giving American Indian students an introduction to college life, which involves interactive scientific and cultural experiences. A wide array of science topics is explored; some past ones have included forensics/ DNA evidence, field station work, management of water resources, microbiology, and hematology. Exploration takes

place through tours, hand-on activities, and interactive visits at various Milwaukee area colleges and universities.

Registration cost: FREE (+ travel assistance and reimbursement are available)

College Summer Internship Summer 2018

Geared to Native American undergraduate and graduate college students from Wisconsin, Michigan, and

Minnesota entering their sophomore, junior, or senior year. The internship is a time of academic mentoring and summer

research experiences during the undergraduate and graduate years. Students approved for this program will work with identified research mentors in PAID research internships at selected universities and colleges. Students will have the opportunity to work closely with mentors on research projects that are directly addressing health issues in American Indian communities.

Students must complete an application process. More details on the website www.glitc.org

Wisconsin health officials look at preventing elderly falls

MADISON, Wis. $(AP) \sim Wisconsin health$ officials say falls among the elderly are taking a financial and physical toll in a state that is older than most.

Wisconsin ranks second in fall-related deaths in the U.S. among those 65 and older, with a rate that's twice the nationwide average, according to the Wisconsin Institute for Healthy Aging.

That fatality rate has risen over the last two decades, University of Wisconsin-Madison geriatrics professor Jane Mahoney tells Wisconsin Public Radio .

fall-related "Our department emergency visits have also increased over that time and there are many reasons for this but one is just the sheer numbers related to the aging of the population," Mahoney said.

Estimates show that by 2030, as many as a quarter of the state's residents will be elderly, with fewer younger people to care for them, Mahoney said.

"That is going to put a disproportionate burden of falls in our rural, northern population," she said.

It's a concern in every corner of the state. In 2013, Green Bay's four hospitals treated an average of 21 serious falls every day, at a cost of nearly \$15 million annually. The number of patients and the cost have

both increased since then: 23 serious falls reported in area emergency rooms each day at a cost of nearly \$19 million a year, said Michaels.

The most widespread fall prevention program used in Wisconsin is Stepping called On. Recently, a group of seniors gathered in a Dane County gymnasium where they learned how to avoid serious spills. Evelyn Graf, 81, had an elastic bandage on her wrist and was using a walker to get around.

"I have fallen so many times I don't keep track anymore," she said.

Information from: Wisconsin Public Radio, http://www.wpr.org





Tribes: Trump's monument order disrespects native people

By Michelle L. Price and Brady McCombs Associated Press

SALT LAKE CITY $(AP) \sim President Donald$ Trump's rare move to shrink two large national monuments in Utah triggered another round of outrage among Native American leaders who vowed to take the fight to court to preserve protections for land they consider sacred.

Environmental and conservation groups and a coalition of tribes began filing lawsuits Monday that ensure that Trump's announcement is far from the final chapter in

 \frown

the yearslong battle over public lands. The court cases are likely to drag on for years, maybe even into a new presidency.

Trump decided to reduce Bears Ears National Monument by about 85 percent and Grand Staircase-Escalante National Monument by nearly half. It earned him cheers from Republican leaders in Utah who lobbied him to undo protections by Democratic presidents that they considered overly broad.

Conservation groups called it the largest elimination of protected land in American history. The

move comes a week after tribal leaders decried Trump's use of the name of a historical Native American figure as a slur.

At a White House event honoring Navajo Code Talkers last week, he took a political jab at Sen. Elizabeth Warren by referring to the Massachusetts Democrat as "Pocahontas," mocking her claim of having Native American heritage.

"It's just another slap in the face for a lot of us, a lot of our Native American brothers and sisters," Navajo Nation Vice President Jonathan Nez said. ``To see that

happen a week ago, with and spiritual purposes, disparaging remarks, and and do healing rituals. now this."

tribal objections to approve the Dakota Access and Keystone XL oil pipelines.

The Navajo Nation was one of five tribes that formed a coalition and spent years lobbying former President Barack Obama to declare Bears Ears a monument to preserve ancient cliff dwellings and an estimated 100,000 archaeological sites. Native Americans visit the area to perform ceremonies, collect herbs and wood for medicinal

The coalition of the Trump also overrode Hopi, Ute Indian, Ute Mountain Ute, Zuni tribes and Navajo Nation sued late Monday to challenge the Bears Ears reduction. Two lawsuits have been filed to try to block the Grand Staircase decision.

> Earthjustice's suit called it an abuse of the president's power that

jeopardizes a "Dinosaur Shangri-la" full of fossils. Some of the dinosaur fossils sit on a plateau that is home to one of the country's largest known coal reserves, which could now be open to mining. The organization is representing eight conservation groups.

> • See 33 **Disrespect**

ATTENTION **Tribal ID Holders**

As of January 1, 2018 There will be NEW TRIBAL ID's Available

Cost: Picture Tribal ID's: \$5.00 Picture Tribal ID's for Elders (age 55 & older): \$2.00

Hours for Issuing Tribal ID's: Monday - Friday 9:00 AM to 4:00 PM

Location: Trust Enrollment Department 210 Elm St Oneida WI 54155

You must provide another form of valid identification

(Examples: Driver's License, State ID, School ID) (NO trade-ins of Old ID Cards will be allowed)

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment at:

(920) 869-6200 or (800) 571-9902 or email at:

email trustenrollments@oneidanation.org

Published by Trust Enrollment Department

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Oneida Nation

Buy Local/Buy Oneida Special Offer for a Limited Time Only Oneida Nation Buffalo Meat Sale - Whole or Half Discount Price 3.20/1b. Hot Hanging Weight (\$4.00 Original) for Oneida Nation Enrolled Members and Oneida Nation Employees Example Cost of Whole Hanging Weight 560 lbs. x \$3.20 cost = \$1792.00 or 1/2 =280 lbs. x \$3.20 = \$896.00 ** Cost does not include processing - You pay the processor-Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00 No added hormones, steroids, and no added animal by-products to our natural feed. **EMPLOYEES:** offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL 920-833-7952

Treasurer's Forum

Sakoli Swakweku:

(Greetings from me to all of you my best friends)

Yaw^ko to our community for all the volunteerism, fundraisers, and over-all community support initiatives which occur during harvest and winter time activities. I pray that each of you have a wonderful holiday season with your family and/ or friends. Swatuweskwat Wantowán Okhale Hoyan.

Community Budget **Input Session**

FY 2019 budget planning began on November 30, 2018, and aligns with one administrative goal to increase membership



Patricia King Treasurer

participation in the budget process. The two other administrative goals are: create strategies to right A report of membership

size our employment base and streamline bureaucracy.

The theme of the input session was, "Your Voice - - Our Nation" and the primary goal was to garner input, from tribal membership. The input session showcased the many programs, services, and enterprises funded by the Oneida Nation; approximately 183 participants registered attendance at the input session. We asked each participant, "How do you see each program, service, and enterprise as being successful?" The O.B.C. and tribal operations value the input received.

input will be provided back to membership once the O.B.C. receives and assesses all input. In addition, all input will be sent to development staff as they update the 2020 Comprehensive Plan. The projected date for this report-out to membership is April 2018. I would like to say Yaw^ko to all of the tribal operations who made this a successful event as well as appreciation to Retail, Thornberry Creek Golf Enterprises, Internal Services Division, and Bay Bank for their door prize donations. Congratulations to the following winners: Claudia Skenandore (iPad), Mari Kriescher (Small Gift Basket), Barbara Cornelius (Large Gift Basket), Doreen Perrote (Thornberry Logo Hat/shirt), Marena Pamanet (Thornberry Logo Hat/shirt), and Melissa Johnson (\$25 Walmart Gift Card) Most importantly, Yaw^ko to tribal membership for participating, your input is valuable.

Oneida Nation Giving Tree

annual Oneida The Giving Tree will begin after November 1, 2017. This year, the Oneida Nation anticipates having over 500 Oneida children on the Giving Tree. A majority of the

500 children are clients of Indian Child Welfare, Domestic Violence, Juvenile Diversion, Economic Support, Head Start, and Child Support. Tags can be picked up at the Social Services Building via the main entrance. For more information, you may contact Michelle Rutues at (920) 490-3769.

Please email me your suggestions or thoughts at: tking@oneidanation. org or my assistant bdoxtat2@oneidanation.org.

Again, Yaw^ko (Thank You) and Skáná (Peace) to the 17,171 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King

Council Forum



Jennifer Webster Councilwoman

Sagoli & Hoyan!

In the Spirit of Gratitude, 2017 has been an exciting and wonderful year! Once again I want to thank you for this opportunity to serve on the Oneida Business Committee. As 2017 wraps up and we reflect on the past year I want to personally thank you, our community for the support and generosity you give in so many ways. The best example I can give of this generosity is the Community Feast that a group of volunteers come together to cook turkey with all the fixings on Thanksgiving day. No registration, No charge, just giving Thanks and being together with family & friends.

I also want to thank all those involved in the "Light the Bridge" initiative. The community came together and gave of their time to decorate & light the trees by the bridge. It's a beautiful site driving down the hill and as you come around the corner, to see 50 tree's all lite up with Christmas lights! Snuggled right in the heart of Oneida! We had over 500 community members help us do the count down to the lighting of trees! The things we can do when we work together.

The Oneida Business Committee's 2017-2020 strategic plan is built on the foundation of:

- Trust Value-Based Budgeting
- Sovereignty Protection Change Management

Communication

The foundation will support future decision making and be the guide to building and supporting our operations. Our plan includes six unique goals:

- Advancing Onkyont?aka principles
- Exercising Sovereignty
- Improving Organizational
- Changes - Promoting Community Relations

 Inspiring Yukwatsistaya (Our fire, our spirit within each one of us) - Encouraging

Tsi?niyikwaliho TA (We have everything *here to sustain us*)

I can't tell you how grateful I am for the trust the people of Oneida have placed in me and I can assure you that I will work as hard as I can to keep that trust.

In closing, I want to say we are truly blessed with so many great leaders, past and present that have paved the way for our nation to succeed. I also want to take this time to wish you and your loved ones a safe and Merry Christmas.

May the Great Spirit fill your life with gifts of love, peace, health and happiness in 2018.

> Yaw^ko, Jennifer Webster

https://oneida-nsn.gov/ government/businesscommittee/



Council Forum



Daniel Guzman-King Councilman

As we embark upon the cold winter months, I ask the community to check in on our elders, and be active to keep from the "winter blues." It is this time of year Mother Earth rests and rejuvenates herself, and we should all be doing the same. Happy Holidays to all families and I pray for good health and happiness for all.

In this article, I wanted to touch a little on change, the drug epidemic and industrial hemp.

<u>Change</u>

"If you always do what you have always done, you will always get, what you have always gotten." - Anonymous

As I have begun to embark upon my projects, it is evident to me, that as a Nation, in order to progress and in order to accomplish our goals, great change needs to occur. Change must first happen within our hearts and minds. We have to

change our perception of ourselves, each other, how we want to function, and how we treat each other in order to accomplish our goals. If our belief and our thinking changes around how we should go about things, then our actions will inevitably change. To progress, we have to change our mindset from "if" we can do something to "how" can we do something. We need to stop focusing on the problems and start focusing on the possibilities. Problems are just that, barriers to overcome, nothing more. We need to become a solution based society that solves the problems of today to create a better future for tomorrow. Change is inevitable. The seasons change, our bodies change as we get older, knowledge increases, and technology has changed the world we live. We as a nation have to decide on if or **how** we are going to change the way we function, in order to be effective in what we do, even on a daily basis. So I want to encourage each of us to consider what we can do differently, to improve our nation as a whole. "The only thing worse

than being blind, is having sight but no vision." – Helen Keller

<u>The Drug Epidemic/</u> Tribal Action Plan

The fight against drugs continues to receive much attention from the tribal leadership and our community. The Oneida Po-

lice Department continues to report the increase of arrests related to alcohol & drugs and overdoses in our community. In response, the Oneida Nation has embraced a long-term plan called the Tribal Action Plan (TAP) that focuses on combatting this epidemic in our community. Currently, the focus of the Tribal Action plan building community is awareness. In order to develop the Tribal Action plan, the community's readiness level to take action was assessed. Individuals in the community of all ages were interviewed as part of this assessment and the assessment showed that our community is aware that there may be a problem, but didn't think that it was occurring as much in our community. The assessment also showed that our community was not quite ready to address this issue yet. In order to reach a level of readiness, the Business Committee, the Tribal Coordinating Committee and community members have been holding gatherings to share information about this epidemic. I cannot begin to express my gratefulness to our community members that are engaging and taking responsibility to help bring awareness to this issue. Community members have formed a group called Enough is Enough. They have developed a mission statement that states "Enough is Enough

supports Oneida Com-

munity members affected by addictions in their desire to bring hope, create awareness, and promote healing and belonging by means of reconnecting with culturally based traditional values and teachings." Enough is Enough has lit a spiritual fire as a way to bring awareness to our community and have hosted community feasts in order to share information about what has been occurring around the fire. The fire is located across from the Oneida One Stop on Hwy 54, and will continue to be lit until May 2018. Please take a moment to stop by the fire and say a prayer on behalf of your family, community and our Nation. With the overall goal of getting the tribal action plan implemented, the Tribal Coordinating Committee needs your help. The TCC has identified team leads for the goals and objectives of plan, but now is seeking the assistance of those interested in serving on the teams. For example, to raise awareness in the community a communications strategy has been developed by a team. The team needs help with manning the Facebook page, development of scripting for videos, video development, flyers, etc. Below are some areas that need assistance.

Community Readiness – Communications Strategy and Implementation

– Data collection,

evaluation and assessment

 Trauma informed care expectation

Increase Coordination of Services across the Organization

- Data collection of the services provided across the organization and identifying the policies and procedures that are a barrier to success
- Creation and amending of the laws that support the Tribal Action Plan
- Development of a coordination system for connection to all service programs

Increase Accessibility to and bring awareness of the services and system for all tribal members

- Completion of the community needs assessment
- Review of Policies and procedures to ensure they are allowing tribal members access to services

Development of a T s i ? n i y u k w a l i h o t k Wellness Campus

- Develop the facility concept, location, budget
- Identify the operational needs
- Programming for the Wellness Campus
- Raise money and identify funding opportunities for the facility and operations

I have volunteered alongside OPD's Com-

munity Resource officer to lead a team that will look at the tribal laws and policies that are needed to support the activities of the tribal action plan. For example, some of the ideas brainstormed thus far have been a Wellness/ Drug court, curfew, tribal oriented policing, etc. With regard to the Wellness/Drug Court, I had the opportunity to observe, alongside Oneida the Judiciary, the Wellness Court activities within the Lac du Flambeau Tribe. I believe this could potentially be a model that Oneida could utilize and implement within our current structure; however, we need to ensure that we have the necessary laws and policies in place to make it functional and effective.

For those of you interested in viewing the Tribal Action plan or are looking to assist, please view the plan on the Oneida Nation's website at www.oneida-nsn.gov or contact Priscilla Belisle at (920) 496-7326 or by email at pdessart@oneidanation.org

<u>Industrial Hemp</u>

Many people confuse industrial hemp with the illegal drug known as Marijuana. Industrial hemp carries such a negative stigma in many communities, but simply put, it is NOT marijuana.

• See 23

Daniel Guzman-King



December 7, 2017 • Tewáshán A'hsá 23

From page 22/Daniel Guzman-King, Oneida Business Committee Councilman

Instead, industrial hemp hemp is one of the biggest of the Governor. Tribal Earth Tribe in Minnesota and its seeds are used for many everyday products such as burgers, nutritional supplements, bird seed, ropes, yarn, clothing, bedding, paper, make up, jewelry, plastics, hempcrete, etc. It is also used for environmental purposes such as water and soil purification, soil remediation and reclamation, bio fuels, etc. Industrial

industries with potential Nations are also testing for great financial gain.

Industrial hemp production has been allowed in 33 States and now 34 including the State of On November 7th WI. the State of WI's Senate passed a Hemp bill related to the growing and production of industrial hemp and just a week ago received the signature

the growing and harvesting of hemp and hemp seeds. The Colville Tribe in Washington harvested 1 ton of hemp seeds with the intent for it to used as seed and fiber and is working with a company that is interested in using hemp as a potential energy source and for nutritious oil and fiber. The White Nation needs to be pre-

has grown and harvested hemp as well. White Earth is working the University of Minnesota to explore the use of seed for oil and the production of construction materials.

As the federal and state governments are working to figure out how to allow hemp to be utilized across the country, the Oneida

pared to understand our own agricultural strategies and how this industry could fit in. The economic impact of industrial hemp production is proving it can be quite significant and the Oneida Nation is *counsel for the welfare of* strategizing on how our the people, think not of Nation can participate yourself, nor of your famin this endeavor from an *ily, nor even your genera*economic, environmental, and health perspective.

For more information on industrial hemp, please go to https://www.youtube.com/watch?v=Lsh5ZUfnz4.

"When you sit and you tion." – Peacemaker



More Good News for Oneida Streams

By: Jim Snitgen and Melis Arik, **Oneida** Water Resources Program

rilver Creek (Owistano·lú kayhuhatáti), also known Das Bread Creek, is a small, cold stream that flows through the Huge areas of farmland which were data are starting to come in, and Reservation from near the intersection of E and EE and empties into Duck fields for 8 months of the year, are Oneida Nation. As a proactive and Creek (Talu?kowánhne? kayhuhatá ti) just downstream of STH 54. The impact of decades of intensive farming throughout the watershed has Many other improvements have been national attention. It's a win-win taken its toll on water quality in Silver Creek and, in turn, on downstream waters. However, with the Silver Creek Pilot Project, there is hope on reporting improvements in water ways". the horizon!

A few years back, the Tribe was approached by NEW Water (the Green Bay wastewater treatment plant) with a plan to reduce sediment and nutrient loads entering the bay of Green Bay. In response to new permitting requirements aimed at lowering these pollutants in the Bay, NEW Water proposed a comprehensive plan to work with farmers in the Silver Creek watershed to minimize agricultural runoff and improve water quality. The main priorities are to eliminate bare ground and to take land that is too wet to farm out of production.

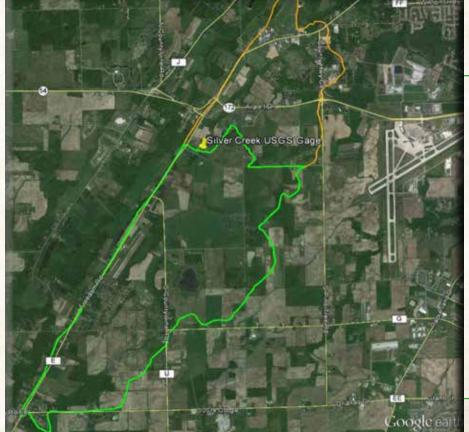
Knowing that this project would greatly benefit Silver Creek and would complement a major stream restoration project already being planned, Oneida jumped on board. Other partners include The Nature Conservancy, US Fish and Wildlife Service, US Geological Society, UWGB, Outagamie and Brown

watershed.

water and soil testing, research, and environment. planning, most of the large-scale projects have been implemented. The environmental and economic in traditional row crops, with bare all eyes are on NEW Water and the now planted with cover crops outside cooperative approach to solving of the growing season. Four wetland regional environmental problems, the restorations were completed this fall. Silver Creek Pilot Project is attracting implemented as well (see photos).

Counties, along with many tribal quality. And, importantly, the farmers and non-tribal farmers across the involved are excited to see that these innovative practices are profitable, After three years of intensive time-saving and good for the

approach that reflects the importance of working in partnership in the best The monitoring team is already spirit of Tsi? niyukwaliho'A - "our



The Silver Creek Watershed includes 7.5 square miles drained by Silver Creek and associated tributaries and ditches. 60% of the watershed is farmland. The Silver Creek Project area is within the green line.

ONEIDA Water Resources Program





Grassed waterways along natural gullies in farm fields trap sediments and take up nutrients, keeping them out of downstream waters.

Photo by Jen Falck **Oneida** Nation **High School** and Bayport High School students have been involved in outreach events from the beginning. highlighting the connection between land use and water quality.



Photo by Mike Arce

Fencing such as this will shift 85 acres of former row crops into rotational grazing for cattle. This land use maintains continuous cover on the ground. (Photo is from grazing project at Cooper and Olson Roads).



Photo by Jeff Smudde

Photo by Jeff Smudde Giant Water and Sediment Control Basins (WASCOBs) were installed in one field in a way that increases efficiency for the farmer and prevents runoff to the stream

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Local

www.kalihwisaks.com

From page /CMN Presentation

components are all included in the agricultural research project conducted at SDI.

Shulz, a first-line direct descendant of the Stockbridge-Munsee Mohican Community, oversaw the garden research. He is enrolled in the bachelor's degree program in Business Administration program at CMN and holds an associate degree from the College in Natural Resources. His presentation at FALCON focused on the agricultural research conducted through scientific efforts such as

plot design, soil testing, project protocol, and projected results.

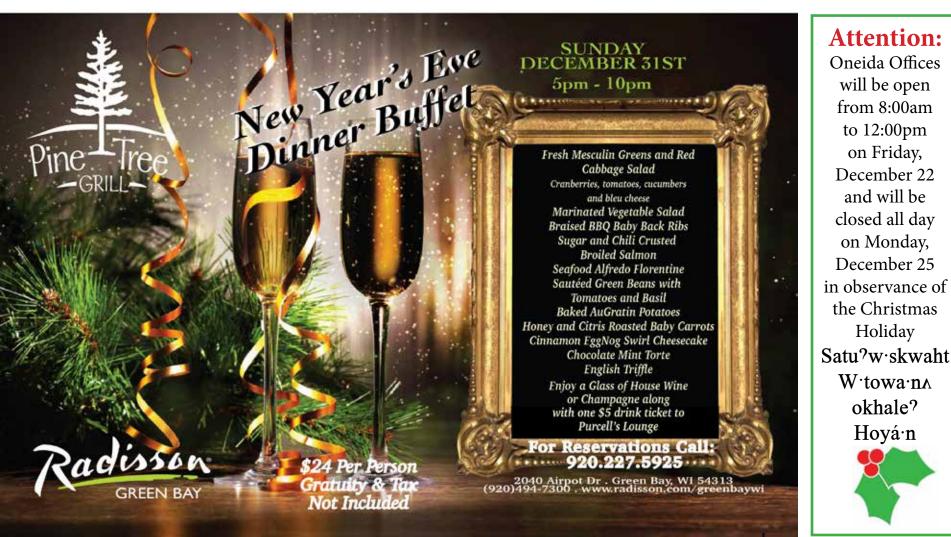
Allison Bailey is an enrolled member of the Oneida Nation who presented on her phenology internship experience at SDI. Phenology is the study of cyclic and seasonal natural phenomena, especially relating to climate and plant and animal life. For this project, students follow the growth and life cycle of twelve selected plants that grow in three forest research plots. Bailey described what the pheno stages

of the plants are and the importance of plant observation in a changing climate. She is enrolled in the Early Childhood Education program at CMN. This project is also funded by USDA-NIFA.

To find out more about the College of Menominee Nation, Sustainable Development Institute, and intern opportunities, visit www.sustainabledevelopmentinstitute.org, or contact Rebecca Edler, Sustainability Coordinator, at 715-799-6226, ext: 3043.



Allison Bailey at the Bear Island Flint Corn plot. Bailey presented on her phenology internship experience at the FALCON conference.



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Letters

Our sincere thanks

To our Relatives and Friends; we send our most sincere thank you to each and every one who had a kind word of sympathy or said a word of prayer for our family when we felt our greatest loss. Thank you to those who came and watched and helped keep our family fire going. We drew strength and comfort from the spirit of the fire. Thank you to all who offered food, sent flowers, even someone cut the grass, and firewood donation. Thank you to Oneida Hymn Singers, and those who sent monetary donations. Thank you to Ryan Funeral Home for accommodating our family needs. Every word, thought, and deed was very much appreciated.

The Family of Mary M. Metoxen

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

IMPORTANT REMINDER

As of October 1, 2017 the Oneida Sacred Burial Grounds Cemetery is under new management. All inquiries on plot purchases and burials need to be directed to Division of Land Management.

Contact Personal are: Nicole Rommel, Stephanie Skenandore or Lori Elm.

They can be reached at **920-869-1690** or visit DOLM website at **https://oneidana-tion.org/land/**.

NOTICE OF

PUBLIC MEETING

TO BE HELD THURSDAY, DECEMBER 21 at 12:15 p.m.

IN THE OBC CONFERENCE ROOM (2nd FLOOR—NORBERT HILL CENTER)

In accordance with the Administrative Rulemaking Law, the Economic Support Department is hosting this Public Meeting to gather feedback from the community regarding a rules handbook proposal.

TOPIC: COMMUNITY SUPPORT FUND RULES

This is a proposal (for a new Rules Handbook) which would:

- Provide guidance to the community on how the Community Support Fund is utilized
- Set the requirements for each funded program available through the Community Support Fund..
- Clarify what assistance is available through the Community Support Fund.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the public meeting process, please visit <u>www.oneida-nsn.gov/Register/PublicMeetings</u> or contact the Legislative Reference Office.

PUBLIC COMMENT PERIOD OPEN UNTIL January 2, 2018

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Director of Economic Support, Delia Smith or Attorney Michelle L. Gordon, in person at the Social Services Building or by U.S. mail, interoffice mail, e-mail or fax.

> Delia Smith or Attorney Michelle L. Gordon PO Box 365 Oneida, WI 54155 dsmith1@oneidanation.org mgordon@oneidanation.org Phone: (920) 490-3700 Fax: (920) 490-3979

Construction Estimator - Green Bay

MS2 has an immediate opening for a Construction Estimator in our Green Bay, WI office.

We are looking for a highly motivated individual with a high attention to detail, strong communication skills and who can be organized with multiple projects.

Job duties to include:

- Analyze plans and specifications to prepare time, cost, materials and labor costs
- Solicits and maintains communication with subcontractors and vendors
- Contacts multiple subcontractors and vendors to obtain pricing for each bid item
- Consult with clients, engineers, vendors, and in-house staff for information during the bid process.
- Write, submit, and track request for information and clarification
- Reviews all bid items in house and performs a comprehensive Bid Day analysis of specific assigned trades
- Prepare and maintain a directory of suppliers contractors and subcontractors
- Prepares subcontractors bid packages
- Assess cost effectiveness of products, projects or services, tracking actual cost, relative to bids as the project develops
- May work on one or more projects simultaneously
- May be required to manage field projects they win.
- Some travel may be required for bidding purposes.

Minimum Requirements:

- Technical equivalent with 3 years minimum estimating experience or minimum 7 years of previous construction estimating experience in Wisconsin
- Valid WI Driver License



these are minimum requirements only and more experienced individuals are encouraged to apply!

Preferred Knowledge, Skills and Abilities:

- Bachelor's degree in construction management
- Thorough understanding of scopes for specific assigned trades

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customerfocused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2) and Sustainment & Restoration Services (SRS). We integrate our staff for dedicated, cooperative, and businesslike delivery of services to enhance our customers' missions.

Serving the Federal market, Mission Support Services (MS2) is an 8(a) firm that delivers construction, design-build services, construction management, and technical services for installation facilities with commitment to all elements of customer mission support.

Please apply online on our Career Opportunities page at www.oescgroup. com or send your cover letter and resume to:

Oneida ESC Group – Human Resources 1033 N Mayfair Road, Suite 200 Milwaukee, WI 53226 hrdept@oescgroup.com Fax 414-777-5899

BEOE- Minorities/Females/Disabled/ Veterans

Call (920) **496-5631** for all your Advertising needs!

Classifed

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TENTATIVE RESULTS ONEIDA NATION 2017 SPECIAL ELECTION

APPELLATE COURT JUDGE

	Oneida	Milwaukee	TOTAL
DEBRA L. POWLESS	27	9	36
CHAD HENDRICKS	176	33	209

"The election results posted here are tentative results. Final election results are forwarded by the Oneida Election Board to the Oneida Business Committee via a final report after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer"

Native American Foster Homes Needed

Oneida Nation Foster Care Program is a state licensed, tribal run Child Placing Agency developed to facilitate out-of-home placements for Oneida Children when family is unavailable. In Wisconsin, there are more Native American children in foster care than there are licensed Native American foster parents. Without your help, children are at risk of being placed outside of their communities and/or away from their tribes, thus creating more barriers to reunification.

Please take the time to understand the need we have for more Oneida Foster homes. We are always looking for homes to care for children of all ages, genders, and individuals or sibling groups; potential foster parents can determine what special considerations will work for them.

If you have any questions and/or would like to learn more about becoming a foster home, please do not hesitate to call: Lea Padron, Child Placement Coordinator (920) 490-3822



As part of the foster care program, we offer:

- Foster care training to help prepare you to become a well-informed foster parent
- Foster Care Coordinator home visits and will explain step by step the process and expectations in becoming foster parents
 Opportunities for ongoing training to keep you up to date on foster care changes and trends
- A Resource Library
- Respite Care
 - An on-going support team which includes both an Indian Child Welfare and County

Classifieds

December 7, 2017 • Tewáshán Wá⁻tllu 29



Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to: Post Office Box 365 Oneida, Wisconsin 54155

WOMEN

Are you a woman? Starting or have a job and vou need work appropriate clothing? Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employent, in a new job or going to school.

FOR SALE

Boys Packer Jackets (2), size 10-12, \$15 each; 1 hooded sweatshirt, \$5; 1 navy snowpant, new, size 7, \$10. **920-788-4584**

FOR SALE: 10 foot Toboggan, \$45. 920-470-7248

Women may visit the Closet Auto mechanic to replace four (4) times per year or transmission for disabled when they are newly hired elder. Call Earl at 920-869for a job. 3483.

Current Women's Closet Hours are: Tuesdays: 1:00-4:00р.м. Wednsdays: 3:00-6:00р.м. Thursdays: 4:00–7:00р.м. Donations accepted. FMI contact Dana Letizia, Coordinator, at

(920) 432-5581, #127

FOR SALE

1986 Toyota EFI Pickup Truck. Hydraulic lift bed, new exhaust and tires, good runner. Great for hauling/ dumping wood! \$3,600.00 OBÓ. FMI: 920.819.2771. (Evenings)

Call (920) 496-5631 for all your Advertising needs!

WANTED

FOR SALE

13 x 10 roof style gazebo w/

insect netting, new in box

\$115.00. FMI: 920-869-1870.

Wood Stove for Sale. FMI,

call: 920-445-4661.

DO YOU HAVE SOMETHING TO SELLE

Try Using The Kalihwisaks Classifieds! For a limited time, get three lines of FREE Classified ad space. For details call 920-496-563 lor email Kalihwisaks@oneidanation.org

Joining Our Team just got easier!

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

We are now accepting applications online for the following positions:

- Bartender
- Server

To apply for a position, go to: www.GolfThornberry.com Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call: 920-434-7501 ext. 111 or 112



EXPERIENCE SOMETHING MORE. .

WWGP: Bookkeeper/Admin. Asst Position candidates with

Wise Women Gathering Place is looking for Bookkeeper/Admin. Asst. 30-40 hrs/wk. Duties include:

- Bookkeeping (including payroll assistance and some financial reporting);
- Collaborating on fundraising, grantwriting, membership development, & events;
- Coordinate schedules, travel arrangements;
- Other job related duties as assigned. Candidates have:
- Bookkeeping training and expertise, preferably with multiple funding

sources;

- Proficiency in **OuickBooks**, (Premier Non-Profit Ed. preferred) & Microsoft Office Suite, incl. Excel formulas:
- Proficient verbal & written communication;
- Ability to process information effectively, identify & define problems, and make objective decisions. They are:
- Dependable, possess initiative & work independently;
- Committed to building necessary skills to perform duties. WWGP prefers

knowledge of Native Americans: cultural traditions, values, history, impacts of generational oppression.

- H.S. Diploma or GED required.
- WWGP promotes safety, creativity and personal wellness of all employees. Our work philosophy is that we show concern & caring for one another at all times, building trust, warmth, and trouble-free collaboration.
- For full job description. see WiseWomenGP. org or call 920-490-0627.

Oneida Tribe Employment Opportunities

The following positions are open to ALL Applicants:

Position Title

Accounting Manager Dental Systems Coordinator Dietary Aide/Cook (Pool)

Department Central Accounting Dental Dietary Department

Closing Date Until Filled **Ongoing Recruitment**

*Open to ENROLLED Tribal Members ONLY:

Position Title Department **Closing Date** Senior Training & Gaming Training & 12/18/17 **Development Specialist** Development Tsyunhehkwa Supervisor Trainee Tsyunhehkwa Until Filled Retail Associate Youth Worker (Pool) Operations **Ongoing Recruitment** For a complete listing of positions and job description please visit our website at: http://www.oneidanation.org/humanresources/employment.aspx

Or call: 920-496-7000 or the Job Line at: 1-800-236-7050

NEXT DEADLINE: Thursday, December 14 for the Dec. 21th issue of the Kalihwisaks

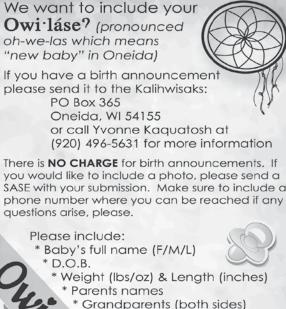
Until Filled

30 A'hsá Niwása • December 7, 2017

Good News

Naleyah

www.kalihwisaks.com



* Weight (lbs/oz) & Length (inches) * Grandparents (both sides) * Siblings (first names only) * Indian Name of baby (if

given and correct spelling) * Indian Name meaning Person who gave Name

Happy Birthday

Happy **66thBirthday**

Jerry L. Schuyler in Henderson, Nevada

on November 22nd

Next time. use a little

less Brylcream on your

hair

Love your big sister,

Audrey

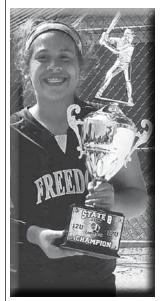
Happy Birthday Cool! You're a Happy 13th Birthday! Happy **13thBirthday** *Cheyenne* on December 10th



Love Mom, Dad, Diana, Taylor and the Grandparents



Softball Achievements with Freedom Fast Pitch Naleyah is a 12u State B Champion



She is the daughter of Cindy & Nate Bork, and great-granddaughter of Arlie Doxtater.

The deadline for the December 21st issue of the Kalihwisaks is Thursday, December 14th





When a great opportunity presents itself, you can't help but weigh your options. I'm

sure the financial gains made the decision much easier too! (smile) Best of Wishes Nate Wisneski on your new position!



It's been a pleasure working with you through the years. We wish you much success!

Kalihwisaks Staff Dawn, Yvonne & Christopher

Community fund announcement

The Community Fund that is administered by the Finance Committee is now taking applications for FY18. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults.

- 2. Oneida Community Events and
- 3. Fundraisers that benefit Oneida members or the Community

All funding requests obligate the requestor to provide a 10% match. Individual requests are limited to a maximum of \$300 once per year and group requests to \$750 once per year.

Excluded requests include any travel/travel related requests, personal requests or funds that can

be obtained from another tribal program. Tribal programs are also excluded from funding requests, but may be eligible for product requests; provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY 2018 forms are available on the Intranet under Frequently Used forms/ Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be sent in a PDF format to: CF@ oneidanation.org

Congratulations

Local

From page 2/Webster

for myself but I always seemed to be the one getting disciplined and pushed out the door."

At the age of 16 and still a ninth-grade student he had reached his limit. "I was done with school," Webster said. "I had enough. As a result I found other means of surviving and that was when I really started getting into trouble."

Now involved with street gangs and selling drugs, Webster was only 20 years of age when he found himself facing a laundry list of serious felony charges that could have sent him to prison for more than 26 years.

Webster was eventually sentenced to eight years in the Wisconsin state prison system and another two at the federal penitentiary in Terre Haute, Ind. "The hardest two years of my life came when the U.S. Marshals transferred me to the federal prison from Wisconsin," Webster said. "Once you're in a place like that you know you've reached the end of the line because you're locked up with the worst of the worst. Terre Haute was no candy land kind of place because 90 percent of the population there is serving life sentences. They are never getting out."

It was the hard realization that he was staring at the end of the road, and the fact that he was a father, that finally provided Webster the motivation he needed to change his life. "I admit that I wasn't a good parent," Webster said. "When I was in there and my hands were tied I knew that was it. It broke my heart to truly realize I wasn't going to be there for important days in my kid's life. I received my General Equivalency Diploma (GED) while I was incarcerated previously so I made the decision to keep advancing my education. One month after I was released from Terre Haute I was accepted into Northeast Wisconsin Technical College (NWTC). But even at that point I understood that I had an uphill battle facing me. I literally had to relearn everything because I didn't even know what a USB was."

After graduating from NWTC with his associate degree in Business Management, Webster decided to keep moving ahead with college. "Given my background I knew an associate degree wasn't going to be of much assistance to me," Webster said. "I need a career that will sustain my family since I am engaged and we now have three kids at home. With encouragement from Bernadine Vigue at NWTC, as well as Mitch Metoxen and Jessica Last at Oneida Higher Education, I decided to apply to St. Norbert College and enroll in their Business program. Fortunately my grades were good at NWTC and I was accepted."

Webster eventually became accustomed to the rigorous St. Norbert

curriculum and adjusted to the different social dynamics of the school. He's also maintained a full time job throughout his academic journey. "I've been working on the I-41 construction project and getting up at 2 a.m.," Webster said. "I'll work my full-time shift there then hurry off to classes at school. Many times there's been so little time between the two that I'd change in the car on my way to class. I would go to classes all day, go home, get a little studying in and spend time with my family, and go to bed by 9 p.m. Then wake up the next morning and do it all over again. I don't think my grades truly reflect what I'm capable of simply because of all the responsibilities I have."

Over time Webster gained the respect of his fellow St. Norbert students as well as staff. "I and another former inmate were asked to speak to the incoming freshman honors students," Webster said. "I felt I had an obligation to do this because there is so much stereotyping that goes on and many feel that people don't deserve a second chance. As supportive of me as the St. Norbert staff has been there's still a challenging road ahead of me."

Finding gainful employment after graduation has been on Webster's mind since he began his academic journey six years ago. Webster says we live in a highly punitive society and he feels the only true support he's received from the Oneida Nation is from the Higher Education Department. "I've looked everywhere for support as I've reintegrated and it's been very challenging," Webster said. "The only true entity with the tribe that's helped me is the Higher Education Department. Being a felon is a huge barrier with regards to employment. I'm fully motivated and nobody else is going to change my situation for me so I know it's up to me. I just wish our nation would do more to assist people that are in similar situations like this."

These days being a good father is at the top

of Webster's priority list. "My children are what motivate me now," Webster said. "Everything I do now is to prevent them from doing and experiencing the things that I've done and been through. I don't just tell them what to do; I try to lead by example. I grew up without a father and I never got to know him so this is very important for us. I've always felt like I started off as a bad parent but now I feel like a good parent and I'm fighting the good fight."

Despite his past and the future challenges he will face, Webster is optimistic because he knows he's now given himself the chance to succeed in life. "I've been given a second chance at life," Webster said. "I'm going to make the best of it. Many people take things for granted and feel they are entitled to things. For me these are opportunities and I'm grateful for that. I'm also grateful to St. Norbert College for the opportunity to graduate from there as well as being able to utilize the resources the tribe has afforded me for education. I just want to be in a secure place financially and be able to take care of my family."

Webster's life story has been recorded for posterity in the United States Library of Congress' StoryCorps. It can be heard be heard online at www. archivestorycorps.org.

Oneida Nation Museum Gift Shop New Merchandise: T-Shirts, Jackets, Kids Clothing, Travel Mugs, Blankets and More We offer Payroll Deduction

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(920) 869-6533 Winter

Extended Hours Wednesday's 9am to 7pm thru December 20th

ONEIDA

Museum and Gift Shop

Free cookies and coffee

32 A'hs<u>k</u> Niwksa Téken • December 7, 2017

Local

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From page 9/WJEF 2019

whale - rounded out everyone's bellies.

It would be a mistake to characterize WJEF, however, as an extended party. The theme of this year's meeting was "Making All Things New." The theme acknowledges a need for renewal, a sense that all is not right, an awareness of brokenness in ourselves and our communities. Most every speaker in the

Kalihwisaks **2018** Schedule

DEADLINE

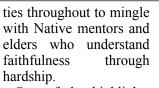
July 12, 2018

July 26, 2018

lineup spoke personally about some difficulty; enduring shame, struggling with addiction, surviving Indian boarding school, confronting injustice, etc. Students had opportuni-

PUBLISH

January 4, 2018



One of the highlights of this WJEF was the increasing contributions of students. Students have always shared songs, poems, stories or dances at culture night, but this year for the first time a student leader, Yup'ik Shaelene Holstrom, was the conference emcee. The WJEF Studio team was another addition to the conference. These Native student artists, recruited through earlier WJEF conferences, spent an intense week earlier in the fall in Boston recording a CD. They shared some of their work at

WJEF and had a chance to lead with Native artists like musician Guy Peters and dancer Mary Huntington.

More information about WJEF 2017, including livestream recordings is available on facebook and at http:// native.intervarsity.org/ wjef-2017.

Judge: Lawsuit challenging Keystone pipeline can continue

GREAT FALLS, Mont. $(AP) \sim A$ federal judge on Wednesday rejected a bid by the Donald Trump administration to dismiss a lawsuit that challenges a presidential permit for the proposed Keystone XL oil pipeline from Canada.

U.S. District Judge Brian Morris in Great Falls, Montana, dismissed U.S. Justice Department arguments that the court had no authority to second-guess the cross-border permit that was issued by the State Department.

Morris also rejected motions by TransCanada Corp., the company behind the project, to dismiss the suit.

Conservation groups and Native American organizations contend in the lawsuit that an environmental review of the project completed in 2014 was inadequate. They've asked Morris to revoke the permit, which was based on the review and issued in March.

The 1,179-mile (1,800-kilometer) pipeline would transport Canadian crude through Montana and South Dakota to Nebraska, where it would connect with lines to carry oil to Gulf Coast refineries.

President Barack Obama's administration rejected the project in 2015, but it was revived in March under Trump. The president insists it will create jobs and lead to greater energy independence.

In seeking to dismiss the suit, government attorneys had argued that Trump had constitutional authority over matters of foreign affairs and national security.

Morris rejected the notion that any potential court injunction or even review of the permitting process would illegally infringe on the president's authority.

Morris cited a decision by the 9th U.S. Circuit Court of Appeals in a case concerning a federal visa exchange program. The circuit court's decision ``has made clear that the State Department cannot avoid judicial review simply by invoking its consideration of `foreign policy' or 'security' factors," Morris wrote.

Both the Justice Department and TransCanada said Wednesday they were reviewing the decision.

"Our environmental laws should never be undercut

by the interests of a private foreign company, and the court's decision today solidifies that," Hannah Adams, deputy director of the activist group and co-plaintiff Bold Alliance, said in a statement.

On Monday, Nebraska regulators approved a pipeline route through that state, though the vote is likely to face court challenges. The route is not one preferred by TransCanada, and it could require more time for government agencies to study the changes.

TransCanada has said that it would announce by early December whether to proceed with the pipeline which would carry an estimated 830,000 barrels of oil a day and would take into account the Nebraska decision and whether it has lined up enough long-term contracts to ship oil.

Keystone XL would expand the existing Keystone pipeline network that went into service in July 2010. The current pipeline runs through North Dakota, South Dakota, Nebraska, Kansas, Oklahoma and Texas and extends east into Missouri and Illinois.



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January 11, 2018 January 18, 2018 January 25, 2018 February 1, 2018 February 8, 2018 February 15, 2018 February 22, 2018 March 1, 2018 March 8, 2018 March 15, 2018 March 29, 2018* April 12, 2018

April 5, 2018 April 19, 2018 April 26, 2018 May 3, 2018 May 10, 2018 May 17, 2018 May 31, 2018* June 7, 2018 June 14, 2018 June 21, 2018 June 28, 2018 July 5, 2018 July 19, 2018 August 2, 2018 August 9, 2018 August 16, 2018 August 30, 2018* September 6, 2018 September 13, 2018 September 20, 2018 September 27, 2018 October 4, 2018 October 11, 2018 October 18, 2018 October 25, 2018 November 1, 2018 November 8, 2018 November 15, 2018 November 29, 2018* December 6, 2018 December 13, 2018 December 20, 2018 December 27, 2018 January 3, 2019

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are every second and fourth Thursday unless otherwise noted*, and Publish dates are every first and third Thursday of the month unless otherwise noted*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to: kalihwisaks@oneidanation.org or phoned in to: 920-496-5632, 920-496-5638, 920-496-5636 or 920-496-5631. Kalihwisaks fax # is 920-496-7896. Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

From page 20/Disrespect

Another lawsuit from three groups including the Society of Vertebrate Paleontology makes similar claims.

Meanwhile, two Utah congressmen said Tuesday that they will introduce legislation to create a modest national park at Grand Staircase and allow Native Americans and local residents manage the land in Bears Ears.

Trump, in a speech at Utah's Capitol with the governor and other politicians, said the state's lands should not be managed by "very distant bureaucrats located in Washington."

"Your timeless bond with the outdoors should not be replaced with the whims of regulators thousands and thousands of miles away," Trump said. "I've come to Utah to take a very historic action to reverse federal overreach and restore the rights of this land to your citizens."

It marks the first time in a half century that a president has undone these types of land protections.

Utah's mostly Republican officials have lobbied Trump for months, saying the monuments closed off the areas to energy development and other access. Environmental and tribal groups say the designations are needed to protect important ar-

chaeological and cultural

resources. Navajo Nation Attorney General Ethel Branch said only Congress, not the president, has the power to reduce a national monument, which the tribal coalition argued in its lawsuit.

Additional legal challenges were expected from environmental groups and outdoor clothing company Patagonia.

Outside Trump's announcement Monday, roughly 3,000 protesters lined up near the state Capitol. Some held signs that said, ``Keep your tiny hands off our public lands," and they chanted, "Lock him up!"

A smaller group gathered in support, including some who said they favor potential drilling or mining there that could create jobs. Bears Ears has no oil or gas, Interior Secretary Ryan Zinke told reporters, though Grand Staircase-Escalante has coal.

Bears Ears, created nearly a year ago, will be reduced to 315 square miles. Grand Staircase-Escalante will be reduced from nearly 3,000 square miles to 1,569 square miles.

Both were among a group of 27 monuments that Trump ordered Zinke to review this year.

Democrats and environmentalists accuse Trump and Zinke of engaging in a secretive process aimed at helping industry groups that have donated to Republican political campaigns.

Zinke accompanied Trump aboard Air Force One, as did Utah's Republican U.S. Sens. Orrin Hatch and Mike Lee. Hatch and other state Republican leaders pushed Trump to launch the review, saying the monuments designated by the former Democratic presidents locked up too much federal land.

Trump framed the decision as returning power to the state, saying, "You know and love this land the best and you know the best how to take care of your land." He said the decision would ``give back your voice."

"Public lands will once again be for public use," Trump said to cheers.

Hatch, who introduced Trump, said that when "you talk, this president listens" and that Trump promised to help him with "federal overreach."

No president has tried to eliminate a monument, but some have reduced or redrawn the boundaries on 18 occasions, according to the National Park Service. The most recent instance came in 1963, when President John F. Kennedy slightly downsized Bandelier National Monument in New Mexico.

Trump signed an executive order in April directing Zinke to review the protections, which Trump is able to upend under the 1906 Antiquities Act. The law gives presidents broad authority to declare federal lands as monuments and restrict their use.

Zinke has also recommended to Trump that Nevada's Gold Butte and Oregon's Cascade-Siskiyou monuments be reduced, though details are unclear. His plan would allow logging at a newly designated monument in Maine and more grazing, hunting and fishing at two sites in New Mexico.

Associated Press writers Catherine Lucey in Salt Lake City and Darlene Superville in Washington contributed to this report.

From page 7/Child Support

The state Department of Corrections says 160 current inmates are identified as Oneida, including 153 males and 7 females. Of the 160, 83 have dependents and 77 reported having no dependents.

Women who experienced more child contact were less likely to report symptoms of depression and anxiety during their imprisonment. Incarcerated mothers who had frequent mail contact with children reported less distress regarding feelings of competence as a parent.

"Anything that helps someone who is incarcerated have a positive relationship with family stands to be a benefit," said Kristi Dietz, director of the Wisconsin Department of Correction's Office of Detention Facilities.

Mail contact is much more common than visitation. A survey found that more than three quarters of incarcerated parents had mail contact with their children and more than half had phone contact.

The vast majority of children with incarcerated fathers live with their mothers during the incarceration period, whereas children with incarcerated mothers are more likely to live with their grandparents, other family members, or in foster care.

Letter writing may be complicated by an array of obstacles, including prison regulations and caregivers who may not want to stay connected to the incarcerated parent. Also, children's feelings of sadness and confusion are very difficult to put into words. But when adults work together they can help children cope with these obstacles.

The National Resource Center on Children and Families of the Incarcerated offers tips on communicating with a parent by mail at https://nrccfi. camden.rutgers.edu/files/ cipl107-communicationtips.pdf.

LAND MANAGEMENT OFFICE HOURS ARE: 8:00 AM-NOON CLOSED NOON-1:00 PM 1:00 PM-4:30 PM If you need to meet beyond these hours, please contact appropriate Land Management personnel

and schedule an appointment at 920 869-1690 or Land@oneidanation.org *Thank you, Land Management*

34 A'hs<u>í</u> Niwísa Kayé • December 7, 2017



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Board Vacancies

Applications may be:

Obtained online at:

https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/

Obtained or Submitted in person at:

Norbert Hill Center, 2nd Fl, N7210 Seminary Rd, Oneida WI 54155

Submitted by email: TribalSecretary@oneidanation.org

Submitted by mail: PO Box 365, Oneida WI 54155

For more information about each board, including their By-Laws, please visit our website at:

https://oneida-nsn.gov/government/boards-committees-and-commissions/

Oneida Nation Veteran's Affairs Committee (ONVAC)

(1) Vacancy Term ends 12/31/2020

Qualifications:

- a) The Veterans Affairs Committee will be made up of members of the Oneida Nation who have served honorably on active duty in the Armed Forces of the United States of America.
- b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- f) Terms of office shall be for a period of three (3) years.

Deadline: 4:30pm, Friday, Dec. 15, 2017

Oneida Library Board

Vacancy (2) Term Ends 2/28/2021

Qualifications:

- a) Any Oneida Citizen who appears on the official roll of the Oneida Nation in Wisconsin and is eligible to vote can serve on this body.
- b) Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: 4:30PM, December 15, 2017

Oneida Personnel Commission

(1) Vacancy erm ends 12/31/2020

Qualifications:

- Must be an enrolled member of the Oneida Nation.
- The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Nation, or less than seven (7) community members who are not employed by Oneida Nation.
- Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Oneida Nation, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- A member may not be an employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Nation, e.g. Personnel Relations Officers and Paralegals.
- Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.
 Application Deadline: 4:30 PM on Friday, Jan. 5, 2018

Anna John Resident Centered Care Community Board

Vacancy (2) *Term Ends* 7/31/2020

Qualifications:

- a) Be an enrolled member of the Oneida Nation.
- b) Reside in Brown or Outagamie County.
- c) Not be employed by the AJRCCC

Deadline: 4:30PM, December 15, 2017

Oneida Airport Hotel Corporation

(1) Vacancy *Term ends* 1/31/2023

Qualifications:

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Nation and/or be knowledgeable and have experience in one or more of the following areas

- a) Financial expertise (Banking)
- b) Accounting (Business Background)
- c) Oneida Tribal Member (Business Background)
- d) Business and Management (Hotel Industry)
- e) Tribal Business Manager and/or Tribal Economic Development Personnel
- f) Oneida Business Committee Representative (Ad Hoc)
 - g) Bachelor's Degree
 - Deadline: 4:30PM, Friday, December 15, 2017

Southeastern Wisconsin Oneida Tribal Services Advisory Board (SEOTS)

Vacancies (2) Term Ends 2/28/2021

Qualifications:

- a) Applicants who wish to be considered for membership shall be enrolled Oneida Tribal members who are eighteen (18) years of age or over.
- b) Board members shall reside within one of the six (6) Southeastern Wisconsin counties of Milwaukee, Racine, Kenosha, Waukesha, Ozaukee and Washington.
 Deadline: 4:30pm, Friday, December 15, 2017

Police Commission

(1) Vacancy *Finish Term - Term ends* 7/31/2021 Qualifications:

- a) Must be an enrolled member of the Oneida Nation.
- b) Must be twenty-five (25) years of age or older.
- c) Must submit to a complete background investigation. The following would prohibit any person from serving on the Oneida Police Commission:
- A felony conviction in the state of Wisconsin or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the state of Wisconsin.
- 2. A felony arrest which results in a misdemeanor conviction due to a plea agreement.
- A conviction of any ordinance violation that could bring discredit to the Commission.
- 4. Any Pardon issued by the Oneida Nation or the governor of any State, for an offense specified in section 1-4 (c) (3) (A)-(C) shall not deem a person as "exonerated" for the purpose of membership on the Oneida Police Commission.
- d) Must submit to drug testing prior to appointment and on an annual basis.
- e) Must not be an employee of the Oneida Police Department.
- f) Shall attend applicable training.
- g) Must be a person of known good standing in the community.

Deadline: 4:30pm, Friday, December 15, 2017

Environmental Resource Board

(1) Vacancy Term ends 12/31/2020

Qualifications:

The ERB shall consist of nine (9) enrolled members of the Oneida Nation who are not employed within the Environmental, Health, and Safety Division, or other areas of the Oneida Nation over which the ERB has direct oversight responsibility and authority.

All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:

- Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures
- Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence
- Two (2) hours of professional ethics, including issues of confidentiality
- Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training
- A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB
- The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30 PM on Friday, January 5, 2018

Oneida Pardon and Forgiveness Screening Committee Alternates Community Member At-Large & Community Member At-Large over 55

Vacancy (2) Term Ends 8/31/2020

Oualifications:

a) Be an enrolled member of the Oneida Nation.

b) Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.

Deadline: 4:30pm, Friday, December 15, 2017

Oneida Pow-wow Committee

Vacancy (2) Term Ends 2/28/2021

Oualifications:

- a) Committee shall be made up of nine members with voting powers.
- b) Be a member of a federally recognized Indian Tribe. c) Must have Pow-wow knowledge, as demonstrated
- through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event.

Deadline: 4:30pm, December 15, 2017

LEGAL NOTICE **ONEIDA FAMILY** COURT **ORIGINAL HEARING BODY** NOTICE OF HEARING

RE: DOCKET Case Number 10PA132 & A and 17PA144, Oneida Tribe Child Support Agency and Petitioner JAYMI M. NINHAM vs. Respondent TER-RENCE L. SALDANA

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Paternity hearing. A hearing shall take place on Wednesday, February 28, 2018 at 10:30 a.m. in the above captioned case at Oneida Family Court; located at 2630 W. Mason St., Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court **Oneida Family Court** P.O. Box 19 Oneida, WI 54155 (920) 496-7200

https://oneidansn.gov/ government/ boardscommitteesandcommissions/

ADVERTISEMENT FOR BIDS

The Oneida Nation herby gives notice that sealed bids will be received in the Engineering Department office for the following described project.

PROJECT - Elder Village Cottages - Phase II located on Henry Road in Oneida, WI. The scope of work consists of up to fifteen freestanding houses of various designs. The houses are slab on grade wood frame construction with fiber substrate siding and thin stone, vinyl windows, fiberglass and steel doors, and metal roofing. The interior work includes molded doors. cabinets and countertops, flooring, wood trims and paint. Site grading, driveways, pathways, and landscaping are included in the work. A complete description of the scope of work is noted in the Contract Documents.

PROCUREMENT OF CONTRACT DOCU-MENTS - The Contract Documents are on file and may be examined at the Oneida Engineering Department.

An Adobe Acrobat® electronic format digital file can be e-mailed upon request to the Project Manager, contact: Kevin House – Project Manager Telephone: 920-869-4545 E-mail:

khouse6@oneidanation. org

An optional paper set of contract documents is also available for a nonrefundable price of \$50.00 per set. Documents can be picked up at: Oneida Engineering Department

N7332 Water Circle Place Oneida, WI 54155

INDIAN PREFER-ENCE - To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Nation's Indian Preference in Contracting law.

PRE-BID CONFER-ENCE - A pre-Bid conference has been scheduled for: 10:00 AM on January 3, 2018 at the Little Bear Development Center, N7332 Water Circle Place in Oneida, WI.

SUBMITTAL DEAD-

LINE - The deadline for submitting sealed bids to the Engineering Department is noted in the contract documents and is: until 2:00 PM on Thursday January 18, 2018. Bids will be publicly opened and read aloud immediately thereafter at the Engineering Department office. The OWNER reserves the right to accept or reject any bids which may be advantageous to the OWNER.

No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids.

Each bidder must deposit, with his bid, security in the amount of 5% of his bid in accordance with the conditions provided in the Instructions to Bidders.

A firm fixed-price contract award will be made in writing to the lowest responsive and responsible bidder(s) for each contract: Contract N, Contract O, and Contract P. Performance and Payment Bonds on the part of the contractor will be required for 100 percent of the contract price. The contract shall be subject to Davis Bacon Federal Prevailing Wages.

The awarded contractors will be required to obtain an Oneida Vendors License, if firm does not currently hold a license.

Published by the authority of the Oneida Nation.

Public Notice: Agricultural Land for Lease Premises considered for bid:

Reference Number: 12-29-2017-1

Total Acreage: 84 acres more or less

Located At: N6000 Block of Hwy "55" Road W2000 Block of Fish Creek Road

> Length of Lease: 5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at: Division of Land Management

Division of Land Management 470 Airport Drive Oneida, WI 54155 On our website: http://land.oneidanation.org Mail applications to: Division of Land Management P.O. Box 365 Oneida, WI 54155 Attn: Sheila Huntington

ALL APPLICATIONS MUST BE TURNED IN BY **FRIDAY, DECEMBER 29, 2017** NO LATER THAN 4:30 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. OPENING BIDS ON TUESDAY, JANUARY 2, 2017 AT 10:00 A.M.@ D.O.L.M.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Walker moving ahead with plan to drug test food stamp users

By Scott Bauer Associated Press

MADISON, Wis. (AP) ~ Gov. Scott Walker moved ahead Monday with his plans to make Wisconsin the first state to drug test able-bodied adults applying for food stamps, a move blocked by the federal government or found to be unconstitutional when other states have tried.

Wisconsin's plan was approved by the Republican-controlled Legislature more than two years ago, but it languished because it conflicts with federal rules prohibiting states from imposing additional eligibility criteria on food stamp recipients.

Florida had a drug test requirement for food stamp recipients that a federal appeals court blocked in 2014, finding it violated constitutional protections against unreasonable searches. Walker filed a federal lawsuit in 2015 seeking approval to test food stamp applicants, but it was rejected because then-President Barack Obama's administration had not yet formally rejected the state's request to do the testing.

Walker asked then-President elect Donald Trump's administration in December 2016 to make clear that drug screening is permissible, but it has not taken action and now Walker is moving ahead anyway.

Walker approved a rule change to implement the screening and sent it to the Legislature for review

BRAG ON YOUR BUCK

Bag yourself a trophy buck this hunting season?

Let everyone know about it in the Kalihwisaks

'Brag On Your Buck' feature.

Send pictures and information to

kalihwisaks@oneidanation.org

Monday. Walker spokesman Tom Evenson said the governor believes he has the authority to implement the rule.

The Legislature has four months to review the rule and it could take a year after its approval before the testing would begin. Lawsuits by those who oppose the drug testing are expected once it's implemented, assuming the federal government doesn't step in and block it in the meantime.

Under the plan, childless FoodShare participants who fail a drug test would be eligible for state-funded rehabilitation treatment if they don't have any other way to pay for it. FoodShare is Wisconsin's name for the federal Supplemental Nutrition Assistance Program.

The Walker administration estimated that a small fraction of the program's applicants - 220, or 0.3 percent, of the 67,400 applicants a year - would actually test positive for drugs.

Walker has touted the drug testing as a way to put more drug-free workers into the workplace.

Opponents say that's wrongheaded.

"The state could do far more to expand the workforce by investing in broader access to effective drug treatment programs, rather than spending scarce state resources on the administration of drug screening and testing requirements," said Jon Peacock, research director for Kids Forward, which advocates for children and families in Wisconsin.

Peacock said he was certain there would be a legal challenge over the constitutionality of drug screening food stamp recipients as well as whether such a move would be a violation of federal law governing the food stamp program.

Walker has pushed to expand drug testing for public benefit recipients. The budget he signed this year called for drug screening all able-bodied, childless adults applying for state Medicaid BadgerCare health benefits, pending federal approval. The budget also required drug test requirements for food stamp recipients would be expanded to parents of children ages 6 to 18.

Walker and 11 other governors in 2016 asked the federal government for permission to drug test food stamp recipients.

Follow Scott Bauer on Twitter at https://twitter. com/sbauerAP and sign up for the AP's weekly newsletter showcasing our best reporting from the Midwest and Texas: http://apne.ws/2u1RMfv

December 7, 2017 • A'hsá Niwása Tsya ták 37

NOTICE

To ALL Korean Veterans...

...who served in the Korean War 1950 to the end 1953.

We would like to honor all of you. I need your contact information:

- Name
- Address
- Phone number

Contact: Commander Cletus Ninham (by phone address or e-mail):

- H: 920-869-1596 OR C: 920-217-0135
- Oneida VFW Post 7784 3341 N. Overland Rd., Oneida, WI 54155
- duprayministriesinc@yahoo.com

Oneida Social Services Community Clothing Closet is <u>CLOSED</u>

Due to space limitations, Oneida Social Services had to eliminate the Community Clothing Closet. Items on hand were donated to other departments serving families. Please note that Oneida Social Services will <u>No longer</u> be accepting donations.

Thank you to those who supported the Community Clothing Closet over the years!





www.oneida-nsn.gov/kalihwisaks.com



CMN's Fall Theater Production Will Be a Radio Comedy

The College of Menominee Nation (CMN) invites the public to attend a theater production staged on separate nights at the Menominee Indian High School in Keshena

and at the Norbert Hill to both the Menominee Center in Oneida. This production will mark the thirteenth time CMN has collaborated with the Oneida Nation Arts Program to bring live theater

and Oneida communities. This semester CMN will present three episodes from Cherokee author Thomas King's radio comedy, "The Dead Dog Café Comedy Hour." Set in the fictional town of Blossom, Alberta, the humorous show features three friends interviewing celebrity guests and performing segments titled "Aboriginal Decorating Tips," "Ask Tonto," and "Blackout Bingo." The production features live acting and music, sound

effects, and projected imagery.

CMN students involved in the productions include the following: Kelly Bovin, Sabrina Hemken, Andrew Heubel, Catherine Majer, Trenton Miller, Dolly Potts, Catherine Walter, and Joseph Waukechon. The show begins at 7:00 p.m. Admission is free. On Thursday, Dec. 7, the production is in the auditorium of the Norbert Hill Center, N7210 Seminary Road in Oneida.

The show is directed by CMN faculty member Ryan Winn. This is a one hour production.

Brag on Your Buck - South Dakota

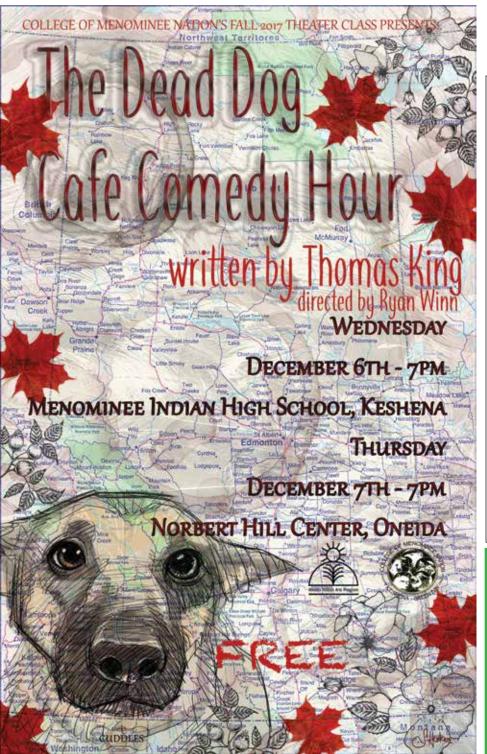


Submitted photo

Oneida Hunters Corey Watt, Aloyious Jourdan Sr. & Christopher Watt brought back big bucks from Standing Rock Reservation in South Dakota.

OCEC Program Guide Online

Check out new classes and community events for Winter/Spring 2018. Scroll through the online program guide, select your classes, and complete your order in the comfort of your home. Register online at https:// oneidacommunityeducationcenter.org/onlineregistration/.



Cop camera study doesn't refute the need for them in Madison

MADISON, Wis. (AP) ~ Critics of putting body cameras on police officers in Madison and other communities have seized on a study in Washington, D.C., suggesting the devices had no significant effect on the behavior of police or the public.

The findings differ from previous research, including a yearlong review of uniform cameras in Rialto, Calif. That study, touted by the Obama administration's Task Force on 21st Century Policing, found a dramatic drop in the use of police force and complaints against officers who wore cameras. Why do the studies differ so much? That's not clear.

But this much is: Madison should still adopt the technology - as so many other law enforcement agencies have - because cameras provide crucial, clear and unbiased evidence of controversial police encounters.

Consider last month's fatal police shooting of 14-year-old Jason Pero on an American Indian reservation 300 miles north of Madison in northern Wisconsin. An Ashland County sheriff's deputy says Pero lunged at the deputy twice with a butcher knife. But the

boy's relatives are skeptical and insist the boy, who was home from school with the flu, should never have been shot. Investigators say Pero made the 911 call reporting a man with a knife.

A camera on the officer could have definitively shown what happened, had the officer been wearing one.

Similarly, body cameras could have clarified what happened when Madison police shot and killed Paul Heenan in 2012 and Tony Robinson in 2015. Both were unarmed.

The authors of the Washington, D.C., study

of police cameras aren't sure why the devices didn't reduce the use of force or complaints against officers.

The researchers note that the California city had been struggling with police problems when cameras were introduced. In contrast, Washington had already gone through a federal investigation of misconduct and instituted reforms before its cameras arrived.

Yet Washington's police chief definitely wants to keep his department's cameras because the images are invaluable when controversial violence occurs. They can hold



rogue cops accountable, or exonerate innocent professionals. Last Christmas, a

Washington police officer fatally shot a man during a domestic dispute. Family claimed the man was unarmed. But video from a police body camera showed a large knife.

And the evidence can work the other way. In Baltimore, cameras on officers caught them implicating themselves in a corruption scandal.

When fatal shootings occur in Madison, the City Council seems to prefer emotional and disputed speculation to the hard evidence that video from the scene can provide.

That's a mistake.

Kitchen
 Employee Dining Room

Front Desk

Guest Service

Representative

Purcell's Lounge

Wingate Hotel

Representative (part-time) Guest Room Attendant

Cashier (PT)

Bartender

Cocktail Server

Guest Service



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- <u>Noodle Bar Restaurant</u>
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- Banquet Server
- Banquet Set-Up
- Pine Tree Restaurant
- Food & Beverage ServerRoom Service Server
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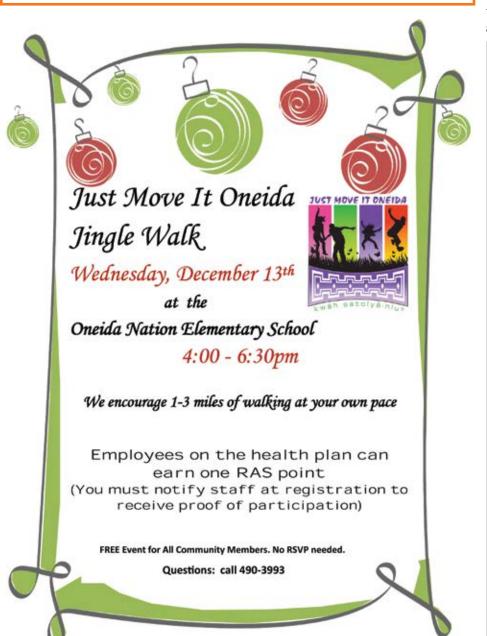
> Radisson Hotel & Conference Center Human Resource Department 2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation An Equal Opportunity Employer





Oneida Emergency Food Pantry is hosting a coat drive. We are in need of gently used coats and winter wear. **Please Wash Items!** Drop off sites: Pantry or in any of the donation bins at One Stops, CEC, Skenandoah, Bay Banks, and Oneida Library Any Questions call Marlon Skenandore, Pantry Manager at 920-532-3070



Mille Lacs Band of Ojibwe sue over policing

crimes.

ONAMIA, Minn. (AP) - An American Indian tribe in central Minnesota is suing Mille Lacs County over what the band contends is lax policing on the reservation.

The Mille Lacs Band of Ojibwe filed a federal lawsuit against the county. Last year Mille Lacs County terminated its law enforcement agreement with the band, leaving tribal officials without the authority to investigate

Minnesota Public Radio reports the band wants a judge to declare that tribal officers can investigate law-breaking on the reservation and to prohibit the county from interfering.

Tribal leaders allege gangs and drug dealers view the reservation as a police-free zone, resulting in increased crime and opioid abuse.

torney Joe Walsh has disputed that law enforcement on the reservation has gotten lax since the agreement was revoked.

Information from: Minnesota Public Radio News, http://www. mprnews.org

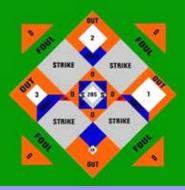
Mille Lacs County At-



ONEIDA RECREATION CIVIC CENTER

THURSDAY NIGHTS AT 6:30PM

6-10 PLAYERS PER TEAM



COMPLIMENATRY FOOD AND DRINKS

NO ENTRY FEE FOR MEMBERS/ \$ 5.00 TO BECOME A MEMBER



LEAGUE WILL START ON **JANUARY 4TH, 2018**

TO REGISTER: PLEASE CALL 920-869-1088 OR EMAIL JAY MARTINEZ AT JMARTIN2@ONEIDANATION.ORG

The trees of the Lighted Oneida Bridgeway

Local

- 1. OSEC Group, Radisson, and Wingate
- 2. Red, White and Blue Forever - VFW #7784 Auxiliary
- 3. Jesus Christ the Apple Tree - Church of the Holy Apostles
- 4. Unified in Protecting Tribal Sovereignty National Indian Gaming Association
- 5. In Remembrance of Simon Danforth, Vietnam Vet - Diana Danforth/Hernandez Family
- 6. Let There Be Peace on Earth – St. Joseph Church
- 7. Oneida Business Committee

- 8. Memorial by Norman Elm Family
 - 9. In memory of Billy D. and Sons - Family
 - 10. Gerhardt-Garza-Williams-Jensen Family Tree
 - 11. Oneida Elder Services & ONCOA
 - 12. Frosty Michele and Julie 13. Oneida Varsity
 - 14. Carol House and
 - Family 15. Carol House and
 - Family 16. Oneida Elder Ac-
 - tivities 17. Sesame Street -
 - **Oneida Recreation**

- 18. In Memory of Althea Schuyler from Danielle & Troy White Family
- 19. Sesame Street **Oneida Recreation**
- 20. Sesame Street Oneida Recreation
- 21. Thornberry Creek at Oneida
- 22. Traditional Christmas-Cindy Niesen 23. Oneida Behavorial
- Health
- 24. REZurrected Ridez Car Club
- 25. Building a Beautiful Community -Oneida Nation Arts Board
- 26. In memory of Mary Metoxen by Family
- 27. Tribute to our family and loved ones who are no longer with us - Skenandore/Green Tree-Bute
- 28. Oneida Nation Veterans Affairs Committee
- 29. Wisconsin Indian Veterans Association
- 30. Julie Ann Ellis and Little Grace Elijah, Memorial by Family
- 31. In memory of those who have passed Ryan Funeral Home
- 32. Alfonso Flores by Jolene and Gerald Flores and Family
- 33. Florence Petri Memorial Tree decorated in memory of our precious mother, daughter and sister Trina of our precious brother, son, grandson and nephew Elias Ub-

aldo Gonzales by Family

- 34. Florence Petri Memorial Tree decorated in memory of our precious mother, daughter and sister Trina of our precious brother, son, grandson and nephew Elias Ubaldo Gonzales by Family
- 35. Archies Weekend Warriors - In mem-

oryof Art & Rita Webster

- 36. Ron and Betsy John Memorial tree by family 37. Bay Bank
- 38. In loving memory of Sean J. Metoxen 12-17-89 to 5-4-2017 39. Autism Awareness
- 40. LGBTQ2S Theme - Oneida Family
 - Services
 - Doxtator,

Tonya Webster and Justice Doxtator

- Oneida Community Lacrosse Program
- 43. Abominable Snowman - Sonny and Jean King Families
- 44. Planning Department



Oneida VFW #7784 Ladies Auxiliary and their tree "Red, White, and Blue Forever".

Girls Team

ONEIDA COMMUNITY EDUCATION CENTER

Located at: 2632 S. Packerland Drive • Green Bay, WI 54313



OCEC Contact: 920 496-5260 Office Hours: Mon.–Thurs.: 8AM–7:30pm FRI.: 8AM–4:30PM

42 Kayé Niwása Téken • December 7, 2017 **Historian Wheeler Brings Knowledge and Fun to OCEC**

By Doug Younkle OCEC Teacher

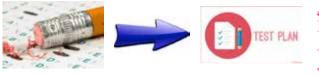
The Oneida Film Society and the Community Education Center (CEC) welcomed Robert W. Wheeler, historical scholar and author of Jim Thorpe: World's Greatest Athlete, to a series of presentations in the Oneida area on November 12-16. 2017. Bob has spoken to groups of every kind, including the Pro Football Hall of Fame, Congress, on network TV and radio, and the Smithsonian's National Museum of the American Indian. Bob's arguments were instrumental in persuading the International Olympic Committee to restore Jim

Thorpe's gold medals to his family in 1983, thirty years after Thorpe's death.

The events on the schedule included "Define Your Future with Robert W. Wheeler." This presentation featured life lessons from a career spent in marketing and public relations. His

ACT TEST PREP at the Community Education Center (CEC)

Make the best of your preparation time with our **Three-week ACT Prep Class.** Saturday Mornings before the February test date.



ACT Test Dates: February 10, 2018 April 14, 2018 June 9, 2018

Turn your frustration into a plan Learn test-taking tactics – Avoid common mistakes

Schedule and Topics:

Session 1 – Sat Jan 20, 9AM–Noon:

Introduction: Test-taking tactics and know your strengths.*English Content:* Grammar, usage, common errors and tips.*Math Content:* Notation, basics, algebra, geometry, through trig and stats.

Session 2 – Sat Jan 27, 9_{AM}–Noon: *Reading/Writing:* Reading strategy, planning the essay. *Science Content:* Effective reading and visual information.

Session 3 – **Sat Feb 3, 9**AM–1PM: Full-length practice test

Registration will be open soon.

Questions? Call Doug (920) 496-5257 or dyounkle@OneidaNation.org



Historian Bob Wheeler did a presentation on the historical inaccuracies of the film "Jim Thorpe- All American at the OCEC.

wide range of experience as a major Public Relations Manager at ABC Sports and Fox Sports enabled Bob to pepper the presentation with a multitude of personal stories about familiar personalities, from O.J. Simpson and Howard Cosell to John Kruk and Michael Jordan. Each story had a point, whether it was about how to treat the people around you, what to focus on in adversity, or some ridiculous aspect

of modern culture. Each was presented with softspoken wit and humility. One session was held on Tuesday morning at the University of Wisconsin-Green Bay, and one was held on Wednesday evening at the CEC.

Bob's most engaging work is revealed in his multimedia presentation, "Real Life vs. Reel Life of Jim Thorpe." He treated students at both the Oneida Nation High School and UW-GB, as well as community members at the CEC, to this fascinating comparison between Thorpe's real life and his life as presented in the 1951 film "Jim Thorpe - All-American." Bob's wealth of knowledge, attention to detail, cultural sensitivity, and wry sense of humor combined to make this an event to remember. The Oneida Film Society's showing of the movie immediately followed the presentation at the CEC.



Local

Wild game featured on Veteran's menu



Submitted photo

The Oneida Nation Veterans Affairs office held their Wild Game Feast on Tuesday, November 21 at the Oneida Veterans Building. The free event featured bear, venison, duck, and geese along with numerous side dishes.

Tax hike for cruise industry dropped amid concerns

By Becky Bohrer Associated Press

JUNEAU, Alaska (AP) - The cruise industry has dodged a tax increase after Alaska's U.S. senators helped strike the provision from the tax bill that passed the Senate.

The bill approved early Saturday includes other provisions that Alaska Republican Sens. Lisa Murkowski and Dan Sullivan hailed as significant for Alaskans, including allowing oil and gas drilling on the coastal plain of the Arctic National Wildlife Refuge.

Murkowski called the package "a critical milestone in our efforts to secure Alaska's future."

The measure also would provide tax benefits for Alaska Native corporations to encourage contributions to trusts that promote the health, education and welfare of beneficiaries and to help the funds grow.

The cruise ship tax provision could have impacted tourism, a major driver of an Alaska economy that has otherwise slowed in a recession because of persistently low oil prices.

This summer, more than 1 million tourists came to the state on cruise ships, and the industry anticipates breaking that record during the 2018 summer cruise season, said John Binkley, president of Cruise Lines International Association Alaska, a trade group.

The provision would have applied to foreign ships, assessing a corporate tax based on their time in U.S. waters, Binkley said.

The tax increase would have applied to other U.S.

ports as well. But ships operating in Alaska are in U.S. waters far longer than vessels leaving Miami for places such as the Caribbean or departing Los Angeles for Mexico, he said.

Sullivan and Murkowski said the tax would have disproportionately affected Alaska, particularly impacting communities that rely on cruise ship tourism. Sullivan lobbied Senate leadership and other lawmakers in getting the tax increase stripped from the bill, said Matt Shuckerow, a Sullivan spokesman.

The bill isn't a done deal; the House and Senate passed their own tax bills and differences between the two need to be hashed out. The cruise ship tax, however, was not in the House bill, Shuckerow said.

CEC Chess Club

We meet the 2nd and 4th Tues. of each month at the CEC. *Time:* 3:00 - 5:00PM Meeting Dates: December 12 and 26. **Planned activities include:** Simultaneous Challenge: Win a \$25 gift card by scoring a win against Doug! Free entry – Anyone can play! Call Doug (920) 496-5257 or dyounkle@OneidaNation.org

ONEIDA FILM SOCIETY

A Native American Perspective

	TIM VAHLE	M. EMMET WALSH	GRAHAM GREENE	MARIANA TOSCA	and	5
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Christmas in the Clouds Join Us and see:

When: 5:00 PM, Thursday, December 14, 2017 Where: Community Education Center 2632 Packerland Dr Cost: FREE Admittance



WES STUDI

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December 7, 2017

44 Kayé Niwása Keyé ONEIDA ADVENTURE Lori Hill 920.490.3803 or email at Adventure_Dept@oneidanation. Second Connecting to Nature

And The Land Winter Events 2017 Scuba Diving

For Adults and youth 8 and older with a parent or guardian

Test the waters to see if Scuba Diving is for you! Discover Scuba, diving with skilled instructors from Diver's Realm, Inc. They will come to the Oneida Family Fitness Center and teach you the basics in our own pool! You should be in good health, comfortable in water and at least 8 years old. Children must be accompanied by a parent or guardian

When: Sunday, January 28, 2018

Cost: \$20.00

Mindfulness Activities

For Adults 18 and up

Join us in getting active during the noon hour! We will be offering snowshoeing dependent on the weather. No snow? No worries. We will still take a hike/walk to provide an opportunity to center your mind and get active. Learn interesting ways to use your time in a thoughtful, healthy way. Gain an understanding of the gifts in nature and appreciate the wonders of the outdoors

Snowshoeing or Mindfulness Walks: Thursdays 12:00-1P December 7, 14, 21, 28 Cost: Free for tribal members

Snowshoe Tying

For Native American Adults

Learn how to tie authentic Ojibwa Snowshoes! These decorative and useful snowshoes will be yours to keep upon completion. Learn how diabetes and snowshoe tying are connected and educate yourself in a fun, supportive environment.

When: Jan 9,16,23,30 Feb. 6,13

Cost: \$25.00 deposit-to be returned upon completion of your snowshoes!







• Kayé Niwása Wisk 45

Mark Steinbach 920.490.3846 or email at Adventure_Dept@oneidanation.org

December 7, 2017

CONTAC

Scuba Diving

For Adults and youth 8 and older. Youth 8 and older must be accompanied by a parent or guardian

ISCure

Green Bay . W/

Nature

nt Rd

What: Divers Realm, Inc. will provide a "Discover Scuba" program in this unique program offering by Oneida Adventures! Participants will be able to experience breathing underwater in our pool. After learning a couple of basic skills, Diver's Realm will give you a chance to swim around the pool and have your picture taken underwater! Participants should be in good health, comfortable in the water and at least 8 years old. Children must be accompanied by a parent or guardian.

Try Scuba!

It's a sport that the whole family can enjoy. Discover Scuba is a great way to test the waters to see if scuba is for you. Eventually, explore Wisconsin's lakes, there is a lot to discover!

When: Sunday, January 28, 2018

Cost: \$20.00

Time: 2 separate classes, 1:00 pm or 2:00 pm. (Choose one time) Pre-registration is REQUIRED, absolutely no drop ins







Events

Upcoming Events in December - January

December 8, 10

Happy Birthday Jesus - a Holiday Puppet Musical When: Fri., Dec. 8 & Sun., Dec. 10 Time: 6:00 PM Where: Fri.: Three Sisters Community Center, 1144 Park Drive, Sun.: Oneida Apostolic Church, 118 W.

meadow Drive Oneida Apostolic Church along with Oneida Housing Authority and Heaven Hands Puppet Team presents *Happy Birthday Jesus*. Meal to follow, call 920-412-0396 for Friday's show and 920-362-6129 for Sunday's show.

December 9 *OUMC Soup Extravaganza*

When: Saturday, December 9 Time: 11:00 AM - 2:00 PM Where: N6037 Cty. Rd. E, De Pere Oneida United Methodist Church will have a variety of soups for \$3 a bowl, includes coffee or Kool-Aid, and lots of homemade baked goods.

January 1

2018 Brown County Hangover Shoot

When: Monday, January 1 *Time*: Sign up at 9:00am until 3:00pm Where: Brown County Sportsman's Club, Green Bay 75-16 yard targets, Targets \$20.00 Lewis compulsory, \$10.00 Paid three (3) classes 60%/40%- ties divide. Options - High gun \$10.00 60/40 pays (2) places – ties divide Shoot as many times as you want Shells, lunch, refeshments will be available. Contact mike may 920-373-0947. Swap meet - Sell, trade, or swap firearms, hunting, fishing, and reloading supplies. BCSC not responsible for any sales, trades, or swaps during this event.

Ongoing

Native American Artists Fellowship and Networking

Gathering

When: First Tuesdays of the month *Time*: 5:00pm - 7:00pm *Where*: Oneida Arts Cottage, 1270

Packerland Drive, Green Bay We would like to invite any Native American artist to our fellowship meeting on the 1st Tuesday of each month. This is a time for artists to show their work, socialize and seek reference for supplies and/or get technical assistance. Artists who bead or create or paint or have other crafts to show are welcome. This will be a potluck gathering, For more information please contact; the Arts Program (920)-490-3832 or CEC (920) 496- 5252. Our next meeting is Jan. 2, 2018.

Shotgun Shooting

When: Wed. 9:00am to 1:00pm, Fri. 9:00am to 1:00pm, Sat. Noon to 4:00pm, Sun. 9:00am to 1:00pm *Where*: 1711 Deerfield Ave. Green

Where: 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Second Tuesday of every month **Prayer Warriors**

When: Second Tuesday, every month *Time*: 9:45AM - 10:30AM *Where*: Oneida Assembly of God Church on the corner of Hwy

54 and Olson Rd.

Sponsored by the Oneida Ecumenical Team, Oneida Christian Prayer Warriors. Welcome men, women and teens, we are starting a new monthly gathering to pray for individuals, families and our community. Location will vary depending on the host for the month. For more information please contact: Emily at 920-869-2325 Emst@netnet. net or Edi at 715-524-3194 Edijafra@ yahoo.com Nicotine Anonymous Meeting When: Saturdays Time: 9:00AM – 10:00AM Where: Oneida Cultural Heritage, 3703 Hillcrest Drive.

No dues or fees, Ongoing, join at anytime, You only need to bring a desire to stop using nicotine. For more information call 920-869-2278

Wise Women Group

When: Every Tuesday *Time:* 5:30 PM to 7:30 PM *Where*: Wise Women Gathering

Place, 2483 Babcock Rd. Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week:: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627-ASK for Julia or Sam or email Jmclester@ wisewomengp.org. Visit www.wisewomengp.org or www.facebook. com/WiseWomenGPs.

Central Oneida Community Association

When: 2nd & 4th Wednesdays *Time:* 5:00_{PM} 7:00_{PM} *Where*: VFW Building in Oneida Central Oneida Community Association, Inc will be meeting the 2nd and 4th Wednesday of each month starting in January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more information call 920 664 5417.

Alcoholics Anonymous

When: Wednesdays *Time:* 6:00_{PM} *Where*: Three Sisters Comm. Center The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Red Road AA Group

When: Tuesdays Time: 7:00PM Where: "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St. Open Meeting – Members, Friends & Family. All are welcome! Contact: Michael, (608)-308-3088.

Wise Men's Support Group

When: Thursdays Time: 5:30 рм to 7:30 рм Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written. Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

Women's Support Group

When: Every Friday Time: Noon-2:30PM Where: Three Sisters Community Center For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Lady T-Hawks roll past Gillett Betters has Lady Thunderhawks shooting for playoff run



Kali photo/Nate Wisneski

The Oneida Nation Lady Thunderhawks used a strong second half run to defeat the Gillett Tigers on Tuesday, December 4 57-40. The win puts the Lady Thunderhawks at 3-0 on the season. Sadie Schuman paced the Oneida Nation with 25 points while Malia Jacobs added 10. The Lady Thunderhawks host Niagara on Tuesday, December 12. Above: Shania Barber scores on a lay-up during the first half.

2017 Oneida Nation Basketball Thunderhawks

Thursday, Dec. 7	@ Menominee Indian	7:00 PM
Friday, Dec. 8	@ Bowler	7:15 PM
Monday, Dec. 11	Gillett	7:30 PM
Thursday, Dec. 14	Crivitz	7:15 PM
Tuesday, Dec. 19	Niagara	7:15 PM

By Christopher Johnson Kalihwisaks Reporter/ Photographer cjohnson@oneidanation.org @cjohns89 (920) 496-5632

Oneida Nation High School Lady Thunderhawks basketball coach Jamie Betters is excited about the youth talent surrounding this year's squad. Betters, now entering her ninth season as head coach, say this team has the potential to make a splash in the Marinette & Oconto (M&O) Conference even though there are no seniors on the roster.

"We're pretty excited for the season," Betters said. "We have two main juniors who will be leading us this season and we've had some ladies that have transferred in from other schools. Add the solid crop of incoming freshmen and sophomores to the mix and we have the makings of a competitive team this year."

Betters will rely on the experience of junior forwards Yelih Rodriguez and Tiara Barber to lead this young T-Hawks team into a promising season. "Both of these ladies have been with us since they were freshmen," Betters said. "Both of them have also been with us since our team entered M&O Conference play so they are familiar with our conference competition and they both show and exemplify what leadership is.

Rodriguez, coming off her First-Team All M&O Conference performance last season, is expected to be a team leader this year at the forward position. "I'm looking to bring my game outside the paint this year," Rodriguez said. "Last season most of my points were from inside the paint but this year I'm really working on my shots. Last year as a team we were really close but this season we want to make it past the first game of regionals and part of that comes with team chemistry. A few of us have been playing together for a while so we want to get everybody else on the same page chemistry-wise."

Barber, also a forward, will also be relied upon to provide leadership for the younger Thunderhawks as well while she continues to improve her game. "I'm definitely going to continue working on my defense as well as driving," Barber said. "I will also be more vocal and try to get the younger girls into the mix. We almost made it past regionals last season so that's definitely the goal this year. We wouldn't be able to play the way we do without our fan support so please keep that going this year."

Sophomore Malia Jacobs, a transfer player from Seymour, has also been named a team captain and may bring some spark to the Lady T- Hawks on offense. "I'm really looking forward to playing with my friends this season," Jacobs said. "I'm a pretty competitive player so I need to work on keeping my emotions in check on the floor. But we're a talented team so we should be able to make it to state this year."

With Peshtigo High School's recent switch from the M&O to the Packerland Conference, Oneida sees a golden opportunity to make headway in the conference. "Peshtigo had been our top competition," Betters said. "They'd been winning the conference year after year so now it's anybody's ball game this season as far as the M&O conference goes."

With a roster full of young talent, Betters is optimistic for what this season will bring. "It's good to be in this situation because now we have players ready to get in the action," Betters said. "We never use the expression 'bench player' because we need all of our players to go in at a moment's notice. Sometimes it's actually tough to name the starting five when we know we have another four back there that could be potential starters. We're just very excited about what our future holds this year as a contender because we absolutely expect to compete for a high seed."

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