

# Oneida Business Committee Agenda Request

1. Meeting Date Requested: 11 / 08 / 17

## 2. General Information:

Session:  Open  Executive - See instructions for the applicable laws, then choose one:

Agenda Header:

Accept as Information only

Action - please describe:

## 3. Supporting Materials

Report  Resolution  Contract

Other:

1.

3.

2.

4.

Business Committee signature required

## 4. Budget Information

Budgeted - Tribal Contribution  Budgeted - Grant Funded  Unbudgeted

## 5. Submission

Authorized Sponsor / Liaison:

Primary Requestor: \_\_\_\_\_  
Your Name, Title / Dept. or Tribal Member

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

Additional Requestor: \_\_\_\_\_  
Name, Title / Dept.

## Oneida Business Committee Agenda Request

### 6. Cover Memo:

Describe the purpose, background/history, and action requested:

Environmental Health & Safety Division 4th Quarter Report.

- 1) Save a copy of this form for your records.
- 2) Print this form as a \*.pdf *OR* print and scan this form in as \*.pdf.
- 3) E-mail this form and all supporting materials in a **SINGLE** \*.pdf file to: [BC\\_Agenda\\_Requests@oneidanation.org](mailto:BC_Agenda_Requests@oneidanation.org)



## SUSTAINING OUR RESOURCES



A good mind. A good heart. A strong fire.

FY2017

Fourth Quarter Report

Oneida Environmental, Health, and Safety Division

September 30, 2017

**Overall Impressions of the Fourth Quarter**

In the fourth quarter of FY2017, EHSD was very busy as monitoring and peak community outreach seasons began. We are finalizing our application for Phase II of Oneida Lake to submit to the Fox River Natural Resources Co-trustee Group. We are very excited about being about 90% completed on our seven (7) Tribal building for installing our solar panels.

|  |   |
|--|---|
| <p><b>An engaged community</b></p>                   | <ul style="list-style-type: none"> <li>• The Department participated in the annual Big Apple Fest and provided an archery demo for the community attendees that wanted to learn/experience the sport of archery. Worm composting and green cleaning sessions were taught to attendees.</li> <li>• Set a booths up at the Oneida Farmers Market to discuss the Invasive Species Program, Aquaponics, and recycle program with community members.</li> <li>• Work with the High School students and staff to design a practical and functional new sugar shack.</li> <li>• Answered questions at Elder Expo; Kaliwihsaks articles submitted for Eye on Environment page.</li> <li>• Outreach events help to inform the public of the work being conduct to improve environmental conditions, quality of life and food sovereignty.</li> </ul>   |
| <p><b>Accountable &amp; effective government</b></p> | <ul style="list-style-type: none"> <li>• The Department monitors sportsmen afield to ensure that all/any rules and regulations are being adhered to by members engaged in hunting, fishing, and gathering practices.</li> <li>• The OCD works with the ERB, LOC, and BC to establish ideal rules and regulations that all proper harvest options for the Oneida members and maintain working agreements with outside government agencies to ensure our rights are preserved.</li> <li>• Continuing work on rewriting the Recycle and Solid Waste Law.</li> <li>• Create and implement an environmental review process and law and an environmental project data management system.</li> <li>• Assisted BC with PSA for Oneida Lake. Plans are to continue working with BC on future PSA's. Remain an active member of the cemetery team which is taking direction from the OBC.</li> <li>• Worked with legal and financial consultants and internal professionals to address issues associated with the solar deployment project</li> </ul> |

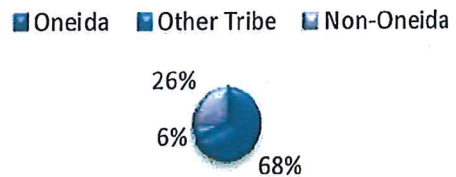
|   |  |
|---|--|
| <b>Leaders who promote positive social change</b> | <ul style="list-style-type: none"> <li>Promoted positive changes happening in Oneida via Green Bay Conservation Partners . We're working with organizations that are primarily interested in sustainable principles (definition?) and/or world domination.</li> </ul>  |
| <b>Living a good mind, Ka'nikuh'liyo</b>          | <ul style="list-style-type: none"> <li>Helped organize all staff meeting and team building. Promoting local stability in a volatile economy</li> </ul>   |
| <b>Volunteerism</b>                               | <ul style="list-style-type: none"> <li>No opportunities for the community provided by EHSD in Q4.</li> </ul>   |
| <b>Long term sustainability plans</b>             | <ul style="list-style-type: none"> <li>Continued work on the ISWMP.</li> <li>Working with staff to get cross trained (pesticide applicator, drone operator, brownfields) .</li> <li>The fencing project at Tsyunhehkwa will have the cattle fertilize in fields that were not grazed before providing lower fertilizer costs and building up soil health to increase crop yields.</li> <li>The aquaponics contributes to food sovereignty as does the assistance provide to the white corn growers cooperative. The USDA ACEP project will provided position funding for 10 years</li> </ul> |
| <b>Create economic systems</b>                    | <ul style="list-style-type: none"> <li>Continued to keep the aquaponics project progressing towards its end goal of meeting the needs of the School System. Those needs have been exceeded and there are economic opportunities to sell outside of the school system with excess produce. Excess produce is also going to the food pantry</li> </ul>   |

**Personnel**

**Time-Off Accrual Management**

We have 9 employees over the 200 hours for vacation and personal time accruals. These employees are encouraged to take time off monthly by their supervisor and to review their hours on the Employee Self Services computer site

**Environmental Health & Safety Division Staff**

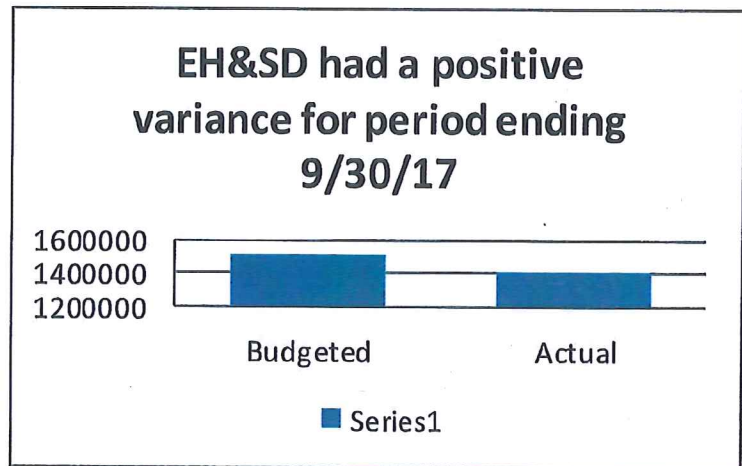
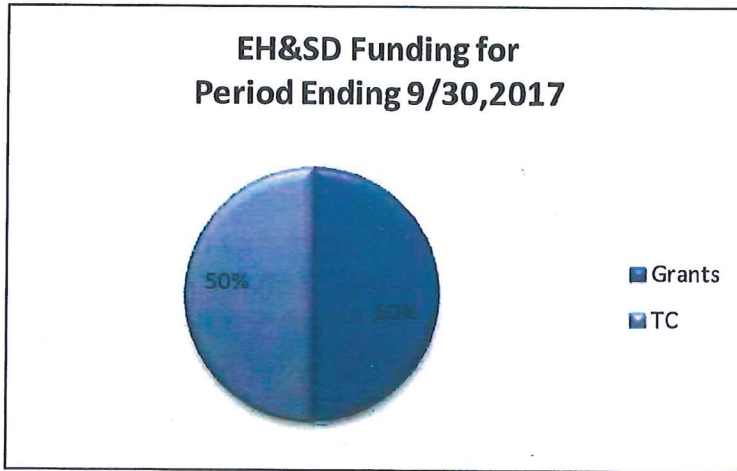


New fencing installation began in September 2017 at the Tsyunhehkwa Farm to assist with rotational grazing of cattle.



| Grants Applied for or Received in the Fourth Quarter |                     |             |
|--|---------------------|-------------|
| Agency   | Activities          | Amount      |
| WI DNR   | Recycling Education | \$75,000.00 |
| WI DATCP   | Clean Sweep         | \$12,000.00 |

**Budget Update**



Walleye and Black Crappie young of the year from US Fish and Wildlife Service were stocked at a few of Oneida's managed lakes in September 2017.



## Travel & Training

| EH&S Division Travel for 4th Quarter |   |                 |              |
|--------------------------------------|---|-----------------|--------------|
| Staff                                | Event   | Location        | Cost         |
| Project Manager                      | Midwest Renewable Energy Annual Meeting                 | Carlton, MN     | \$191.98     |
| Environmental Specialist             | Partners in Action 2017                                 | Prior Lake, MN  | 471.63       |
| Environmental Specialist             | 2017 Tribal Lands & Env Forum                           | Tulsa, OK       | 348.5        |
| Env Compliance Inspector             | 2017 Tribal Lands & Env Forum                           | Tulsa, OK       | 1639.6       |
| Env Area Manager                     | 2017 Tribal Lands & Env Forum                           | Tulsa, OK       | 1629.6       |
| Attorney                             | 2017 Tribal Lands & Env Forum                           | Tulsa, OK       | 1325.1       |
| Attorney                             | 2017 Tribal Lands & Env Forum                           | Tulsa, OK       | 1604.96      |
| Env Area Manager                     | Northwest Climate Change Summit                         | Polson MT       | Expense Free |
| Senior Warden                        | Native American Fish & Wildlife Society Fall Conference | Prior Lake, MN  | 1405.5       |
| Warden                               | Native American Fish & Wildlife Society Fall Conference | Prior Lake, MN  | 1305.5       |
| Forestry & Trails Manager            | WTCAC Forestry Subcommittee Meeting                     | Hayward, WI     | Expense Free |
| EH&S Division Director               | WTCAC Meeting   | Hayward, WI     | Expense Free |
| Environmental Specialist             | USGS Geophysical Survey Workshop                        | Odanah, WI      | 492.55       |
| Sanitarian                           | 2017 NEHA Region 4 Conference                           | Minneapolis, MN | 605.85       |
| Water Resources Supervisor           | Take Benthos Lab Samples to UW Superior for lab testing | Superior, WI    | 241.1        |

### Notable Accomplishments for the Fourth Quarter:

- Continuing work on establishing collection service for the Town of Oneida. Got everything ready for the new and improved replacement for the Clean Sweep program to start in October: Tetwatohtalhos.
- Preliminary inventory of possible business facilities with class V Underground Injection Wells through an Underground Injection Control Class V Well (UIC) DICTA Cooperative Agreement that the Oneida Nation has with the U.S Environmental Protection Agency. Class V Underground Injection wells can introduce pollutants into underground sources of drinking water. A basic map was also generated showing the location and name of the businesses but it will need to be further developed.
- Conservation completed 49 tree related community work requests; managed 10 program table requests, 27 wood chip requests, and 8 firewood requests;
- Implementation of WI DNR (STYP) and Oneida (TANF) summer youth mentorship programs to encourage career interests in natural resources programs among Oneida youth;
- Install habitat structure (logs) into the South Branch of the Suamico River near Olson Road; clear fence line path for the Oneida Farm; plant 20 replacement Birch Trees at Oneida Lake due to bronze birch borer; assist Health Center with the annual Safety Town event (set-up, tear-down, storage); assist EHS staff with Silver Creek Project (vegetation control); continue work on Longhouse construction activities; maintenance of Oneida Natural Areas and Oneida Lake and associated trails; biannual mowing along Safe-Route pedestrian hard surface trails.

#### **Fourth Quarter Accomplishments Contd.**

- Oneida Nation School ACM window replacement & Social Services ACM Boiler Room Replacement
- Working with a cross-functional team to improve the Land Use Technical Review Process and develop a Tribal Environmental Review Law.
- Assisted EPA with 3 Federal UST Inspections. Provided 6 compliance assistance visits to UST facilities. Presented at the Tribal Lands and Environment Forum August 13-17<sup>th</sup>.
- Mechanically and chemically treated 49.9 acres of invasive plants.
- Oneida Environmental received a waiver from the FAA to operated drone in Class C airspace.
- Hosted tribal member medicinal plant harvests for sweetgrass on August 8 and Number 6 aka wild bergamot on July 28.
- classes offered by staff: Indigenous Planning Summer Institute on July 07, WTCAC Aquaponics tour on July 25, Community Chautauqua tour event on July 27, Green Bay Port Authority aquaponics tour on August 23(84 total participants)
- Worked on data management and the management of our lakes. Conducted plant survey at Osnuhsa and worked on keeping invasives out of Oncida Lake.
- After a 14 year stalemate, found a way to economically construct a sugar shack for the High School.
- The Solar Deployment Project Agreements were signed in late July allowing for project installation to proceed. By end of September, 75% of solar project was complete. Project completion is scheduled for December, 2017.
- The Vegetated Water Treatment System was completed in early September, satisfying 90% of New Water (GBMSD) contract. Additional work is scheduled for November. Inspections in 2018 will determine if additional work is required.
- Successfully licensed and inspected the food service operators for the LPGA event.
- The completion of the Tsyunhehkwa Fence installation and start of the Oneida Nation Farms Fence.
- Accompanied new hunters outdoors for harvesting activities through the Hunter Recruitment Program. The participants learned harvest techniques for turkeys and waterfowl. These harvest activities were strongly support the development of young and new sportsmen.
- Staff development with sessions hosted by the Human Resources Department on Violence in the Work Place/Driver Policy & Safety. Division wide All Staff meeting organized and held on September 28.
- Conservation staff release/stocking of pheasants on suitable lands with beneficial habitat to provide a quality harvest opportunity for Oneida Sportsmen. OCD staff recorded harvested game during the established seasons and had eighty (80) contacts during patrols.



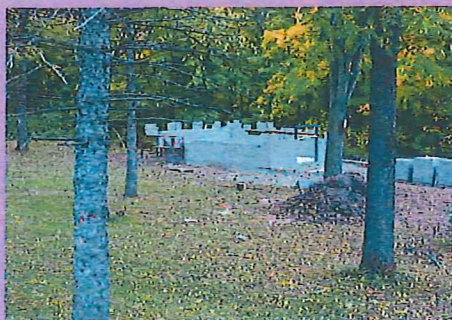


### **Fourth Quarter Accomplishments Contd.**

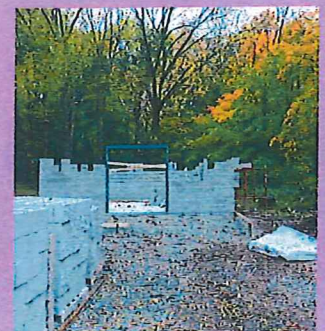
- Conservation Officers attended training at the NAF&WS Conference held in Prior, MN where they participated in training sessions that included nuisance animal trapping and abatement of various species of wildlife. Fourth quarter there were nine (9) nuisance animal complaints which included trapping and removing skunks, raccoons, birds, woodchucks, etc.
- During the NAFWS Conference, Officer Metoxen was awarded the Regional Director position for the Society and will utilize this role to provide input for proper training, education, and skills development. The Officers also qualified with their duty side arms and Officer Metoxen earned a spot on the Region's Shoot Team and will compete in the National Conference Shoot to be held in May of 2018.

### **Plans for FY18 First Quarter**

- Completion of the Solar Deployment project is priority. Addressing Sovereign Finance concerns associated with Solar project is essential. A solar workshop for electricians is scheduled for early November.
- Social Services Closeout, Oneida Nation School Asbestos MMP, BIE Audit preparation
- Getting the initial data analyzed for how Tetwatohtalhos Clean Up Recycling and Voucher Program is doing in it's first quarter. Continuing to get residential service for Town of Oneida situated.
- Create property profile database project files and upload the information obtained from the UIC project windshield surveys and inventory. Will also work more closely with Oneida GIS department to finalize the map with sufficient detail to accurately locate the businesses of interest for the UIC DICTA project.
- Will research how Adobe LiveCycle can be used to facilitate automatic information download from electronic, fillable PDF forms to a database.
- Mentoring the new Natural Resource Technician Supervisor; Completion of Traditional Longhouse at the Cultural Center; review of program policies; Final Draft of Tree/Plant Protection Ordinance w/ invasive species protocols.
- Continue to work on a cross function team for the LUTU process, develop the Environmental Review Law and continue to develop and implement an environmental project data management system.
- EHSD will present several sessions at the Food Sovereignty Summit.
- Oneida's Compliance Assistance Program will be collaborating with Minnesota tribes to provide Owner/Operator UST training on November 7, 8, and 9th in Hinckley Minn.
- Provide compliance assistance to UST facilities in Oneida.



Construction began on a cinder block building. The project is made possible with the donation of time from NWTC masonry students and provides an affordable solution to an issue that has been on hold many years. The new building will be utilized for the Oneida Nation High School's maple sap harvest each spring.



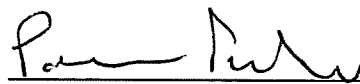
### Plans for FY18 First Quarter Continued

- Continue to assist with development of the Compliance Assistance Program training material.
- Assist co-worker with completing his Pesticide Applicator Training and Testing, continue treating invasive plant species (Phragmites, Buckthorn, etc.)
- Finish 2014 benthos, implement two habitat enhancement projects
- Completion of the ONHS Sugar Camp and finish up the bid package for Phase 2 of Lake Oneida
- Starting the process of adding amendments to our food service code.
- OCD staff continuing to monitor Oneida Sportsmen and surrounding community members during the annual hunting and fishing seasons. The Firearm season will begin for both the Oneida Nation and the State of Wisconsin to harvest whitetail deer, turkeys, waterfowl, and small game species. The OCD has worked diligently with State and Federal agencies to establish and maintain agreements beneficial to Oneida Sportsmen for the harvest of fish and game.
- Complete intensive online preparation class and take the Small Unmanned Aircraft systems exam at Airport to have another licensed pilot on staff for drone use to show progress on EHSD projects.
- OCD staff has completed a number of community work request throughout the warm seasons, which produced a substantial wood resource to be split and stored for anticipated distribution beginning Q1.
- Progress made on finalizing the contract for the USDA Agricultural Conservation Easement Program (ACEP) for 412 acres and roughly \$2,000,000. Final contract to be signed during the next quarter

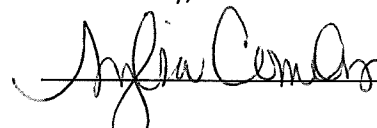
### Current local or regional collaborations

- Town of Oneida, Brown and Outagamie Counties; WI DNR (Summer Tribal Youth Program); the Wisconsin Tribal Conservation Advisory Council/Forestry Sub-Committee (forestry issues affecting tribes) WTCAC, USFWS, UWGB, Outagamie County Land Commission, Green Bay Phragmites Advisory Council. Pheasants Forever, Ducks Unlimited, The Nature Conservancy, Outagamie County Health Department, Brown County Health Department, FDA, NWTC , NEW Waters, U.S. Fish and Wildlife Service, NRCS, WDNR, UWGB, USGS, USDA, EPA, BIA , APHIS, NWTC– Masonry and Carpentry classes. Midwest Tribal Energy Resource Association, National Renewable Energy Laboratory, SunVest Solar, Current Electric, Green Bay Metropolitan Sewage District, U.S. Fish and Wildlife, Department of Energy, Midwest Renewable Energy Association, Resource Conservation & Development, Ater Wynne LLP, BDO Financial, Sovereign Finance, Wisconsin Public Service, WE Energies. Environmental Resources Board (ERB), Veterans Affairs Committee, Oneida Retail, Oneida Farm/ Orchard, Tsyunhekwa, Recreation Department, Division of Land Management, local vendors, Wisconsin Department of Natural Resources, and community members, Oneida White Corn Growers Cooperative.

### Report Prepared By:

 October 30, 2017

Patrick Pelky, EH&S Division Director

 October 30, 2017

Sylvia Cornelius, Eco Services Department Manager