



kalihwisaks

"She Looks for News"

December 2, 2010

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

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GTC moves closer to court system overhaul

Resolution establishing new judicial system deferred to GTC meeting to be held next January

By Nate Wisneski
Kalihwisaks
The General Tribal Council (GTC) moved one step closer to an overhaul of the tribe's current court system as it deferred a resolution enacting a new judicial

system and legislative process called the Legislative Procedures Act (LPA).
The GTC met on Saturday, November 20 at the Radisson Hotel and Complex Center and voted to take no action until January of 2011 when more information can be obtained through public meetings, and clarification over some of the LPA's content can be reached.
The current judicial system utilizing the Oneida Appeals Commission (OAC) was created by the current

Administrative Procedures Act (APA). The initial case load for the OAC was personnel issues. As tribal law developed, the scope of the OAC grew to incorporate civil cases. The new judicial system phases out the OAC and expands the tribe's law enforcing authority and strengthens sovereign rights.
The LPA would create more efficient streamlined lawmaking procedures while re-chartering the role of the Legislative Operating Committee in the lawmaking process.

The LPA's structure was concerning to some GTC members as they interpreted the new legislative process to limit the GTC's ability to petition and call for a GTC meeting.
The Oneida Business Committee addressed the petition issue in memo to the GTC stating, "It should be noted that the (LPA) does not affect the constitutional right of a tribal member to petition for a special meeting of the GTC upon obtaining the signatures of fifty qualified voters, or the right of the GTC to issue

directives."
The GTC was asked to approve a single resolution adopting the new judiciary law and LPA. It appeared the GTC was ready to move forward and adopt the Judiciary Law, but questions still remained about the LPA leading to the single resolution being deferred.
Both will re-appear as separate resolutions on a January 2011 GTC meeting agenda with more public meetings and information to be made available to GTC members.

Community gathers to feast



Kali photos/Nate Wisneski

Oneida community members gathered for the 11th Annual Thanksgiving Day Community Feast on Thursday, November 25 at the Parish Hall in Oneida. Food was served from 11 a.m. to 2 p.m.
Above: Community members begin to get served their meals as volunteers (left) cut and prepare pies for eating. The feast was prepared by community members and was open to anyone looking for a meal. Around 210 people were served and money donated that was not utilized will be donated to the BradStock Committee to assist in purchasing toys for area youth.

Future police officers learn about diversity in Oneida

By Dawn Walschinski
Kalihwisaks
Artley Skenandore did an Opening in the Oneida language for a group of students from the Northeast Wisconsin Technical College (NWTC) Law Enforcement Academy in the Oneida Police Department (OPD) conference room.
"Were you thinking 'geez, I hope he talks English pretty soon so I can figure out what he's saying?'" Skenandore asked the class, which answered with some laughter. He used the momentary discomfort to illustrate a point as part of the cultural competence class the students were attending on Friday, November 19.
"That's the feeling and

thinking of what diversity is," explained Skenandore. "There's a window in every relationship where ... you can make a difference in a positive way, or you can end up putting that bag over your head and having a very long day in terms of relationships."
The future police officers had a chance to learn about Oneida's culture, history and people as well as find out more about the tribe's police department, court system, jurisdictions and sovereignty from Oneida officials such as Oneida Business Committee Councilman Tehassi Hill, Senior Attorney Becky Webster and Police Chief



Kali photo/Dawn Walschinski

Oneida Business Committee Council member Tehassi Hill addresses students from Northeast Wisconsin Technical College Law Enforcement Academy on Friday, November 19.

• See 2A, Diversity training

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Trust Department honored by Harvard Project

By Dawn Walschinski
Kalihwisaks

The Oneida Trust Department and Oneida Trust Committee won an honors award from the Harvard Project on American Indian Economic Development at Honoring Nations 2010 held November 16 in Albuquerque, NM. The Oneida entities were recognized for their work in Socially Responsible Investing (SRI).

Vice-Chairwoman for the Trust Committee Loretta Metoxen traveled to the event and did a presentation with Oneida Trust Department Director Susan White.

“The award was great, the department certainly deserved it,” said Metoxen.

It’s an award that might not have happened if it wasn’t for the prompting of the Honoring Nations panel.

“Without their support and encouragement, we would not have even applied,” said White.

The Honoring Nations award was established in 1998 to highlight tribal government success by celebrating, documenting and disseminating the stories of outstanding programs in self governance. The Oneida Nation Farm was recognized by Honoring Nations in 2005.

The Trust department/committee received

a certificate, a statue carved by Onondaga artist Peter B. Jones, and \$10,000 to promote SRI.

“Socially responsible investing is not as mainstream as we would like it to be,” said White, who stated the prize money may be used for a summer SRI conference held in Oneida, a public service announcement, or possibly a documentary.

While White expressed some disappointment that Oneida didn’t win high honors, she was pleased with the networking opportunities that opened up at the awards event, and the concurrent National Congress of American Indians (NCAI) conference that was taking place nearby.

“From this outreach and education, we have a special meeting coming up with another tribe in the state of Wisconsin. Their finance committee wants to meet with our trust committee to see how we incorporated socially responsible investing in our practices,” said White.

“That’s something we always wanted.”

White was able to do a presentation on SRI for NCAI, and Oneida delegates submitted a resolution for NCAI to adopt SRI practices, which was accepted.

“It also encourages all tribes to adopt SRI, and it

also asks NCAI to be a clearinghouse for Native American SRI issues,” said White.

According to Metoxen, the biggest connection made at the awards event was between the Oneida Trust Department/Committee and fellow Honoring Nations awardees Coast Salish Gathering.

“Several tribes in the northwest area are really concerned about fish farming, which they do not condone because of the diseases from the fish farms are transmitted to the wild salmon,” said Metoxen.

White stated she will bring the issue to the Indigenous Peoples Working Group to find investor proxies to contact corporations that buy the farmed fish such as Wal-Mart and Costco.

“This is good work, and it’s work in solidarity. Maybe the Swinomish don’t have an investment portfolio, maybe they don’t have any shares in the Norwegian (fish farm) company, or Wal-Mart or Costco, but somebody in the SRI network does, and that’s how we work together,” said White.

“That was one of the biggest things that happened there, because it was connecting up our tribe with another major tribe to help them.”



Photo courtesy of Sherry Salway Black

From left to right: Virginia Skenandore, Trust Vice-Chair Loretta V. Metoxen, Trust Director Susan White and Trust Financial Planner/Analyst Jeff House with the awards from Honoring Nations.

To Subscribe...

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

• **Non-Tribal members & Business Organizations:**
\$24.00/Annually (current rate)

Mail to...

Mailing address:
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 ATTN:
 Yvonne Kaquatosh
 P.O. Box 365
 Oneida, WI 54155

FREE
 to enrolled
 Oneida
 Members
 (18 years & older)

Cultural display unveiled at Bay Port High School



Kali photo/Nate Wisneski

An Oneida cultural display at Bay Port High School in Howard was unveiled on Wednesday, December 1. Native American students stand with the display that uses items from the Oneida Nation Museum and was spearheaded by the schools Native American liaison Brian Stevens. The display is set to be up the entire month of December and is being used to educate the students and staff about the Oneida culture and history.

A similar display is set up at the community’s middle school.



From 1A/Diversity training

Rich VanBoxtel.

“For (the students) to have a basic understanding of what we do and what we are is important so they’re able to understand no matter what culture it is, there’s going to be differences,” said VanBoxtel.

NWTC Law Enforcement Instructor Randy Revling stated going to Oneida for the state mandated training was a natural course of action.

“(The Oneida people) are a significant part of our community, they are their own nation, they have their own govern-

ment, their own police, and by us developing a relationship with them, we learn more about interacting with other groups in our community as well,” he said.

When Revling was working as a patrol captain for the Brown County Sheriff’s Department, he often received complements about the Oneida officers in the field.

“From the time that the department started under Chief Jimmy Danforth, he developed a culture here at the department of respect and empathy for everybody,” said

Revling.

Being from California, student Jay Estrada stated that he knew nothing about Oneida and enjoyed learning about the community and other Wisconsin Indian Nations.

“All your tribes and all the history and how much you seem to work together as a community, it’s a really amazing thing,” he said

V.F.W. Veterans of Foreign Wars of the United States • Oneida Post 7784

Looking for donations to build a Garage

A donation of...

\$250 or more will get a Gold Plaque

\$150 Bronze Plaque

\$20 – \$100 Silver Plaque

Name of Veteran will be put on plaque in *Honor or in Memory*.
 The plaques will be displayed on the garage wall.

Contact Commander Cletus Ninham at:
920-869-1596 or 920-217-0135



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 Free to enrolled Oneida members (age 18 years & older)
 Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks
 is a member of **NAJA**
 (Native American Journalists Association) &
WNA (Wisconsin Newspaper Association)





Skenadore, Glenn Curtis

September 1, 1929 – November 16, 2010

Glenn Curtis Skenadore, 81, Oneida, died Tuesday evening, Nov. 16, 2010. The son of the late Jesse and Meriam (Hill) Skenandore was born on Sept. 1, 1929, in Oneida. He married Dolores (Dolly) P. Klatt on Nov. 15, 1947.

He and Dolly lived in the Milwaukee area for over 50 years. Glenn retired from MPS after 27 years of service. He was a veteran of the United States Army and a member of American Legion Post No. 1 for 45 years as well as a member of the drill team. He enjoyed polka music, bowling, dart ball, horse-shoes, and billiards. He loved spending time with his family.

Survivors include his children, Dory, Glenn (Kathy), Donna (David), Judy, Jessie (Dave), Lori, Jim (Shelly), Jenny (Leon), and Kitty Hill; grandchildren, Amy (Mark), Elaine (Darek), Janeen, Danielle, Michael, Domonique,



Cheyenne, Nikki (Jim); and great-grandchildren, Dallas, Savanna, Luke and Jacob. Further survived by his sister, Winona (Loren) Hennigar, brother, Emroy (Alice) Skenandore and members of Dolly's family as well as many nieces, nephews and friends. He is preceded in death by his wife, Dolores, grandson, Joey Skenadore and his brother, James.

A special thanks to Phyl (R.N.) from OCHS and the team of medical providers at St Vincent Hospital, especially Dr. Kendra Marsh, M.D.

Funeral services were held at 1:30pm on Monday, November 22, 2010 at Ryan Funeral, 305 North Tenth Street, De Pere, Wis.

Please go to www.ryanfh.com to send online condolences to the Skenadore family. In lieu of other expressions of sympathy, a memorial fund will be established in Glenn's name.

www.Kalihwisaks.com

With Sincere Appreciation...

On behalf of the family of Purcell "Purcy" Powless we want to say thank you and may the Creator give our people strength, courage and foresight to keep our nation moving forward. The event to honor our father, grandfather, brother, and uncle was an event which we hope the Oneida Judicial will look at as the first of many to come. To honor our elders and show appreciation and love while they still walk the earth with us is amongst the highest honors we can award them.

We thank the Oneida Nation Judicial and the Oneida Nation for sponsoring this event, Stanley Webster and Jennifer Hill-Kelley for the planning, coordination and research, Michelle Danforth for the highly professional video, Kerry Metoxen and the Oneida Nation Veterans for the ceremony to award Purcy his medals and eagle feather.

As his children, we all realized growing up that our father had another family, the Oneida Nation was one of his children that required a lot of his time. We shared our father with the entire community. Our father opened our home to many people in Oneida who needed a father or a home. All of our uncles shared his home at one time in their lives while working or just needing somewhere to live. We had many cousins and close family friends living with us when they needed a home. Some of the people who were raised in our home included our Aunt Marj and her children, Johnny "Boom" Skenandore, Tina Delgado-Danforth and many people just coming home to Oneida for the weekend.

Dad will be 84 years old on Christmas Day and we are thankful to the Creator to have given us the love and guidance from such a strong and powerful man and leader. And finally, our thanks to our Mother, Angie for marrying our Dad. No one knows the strength, patience and trust that she had to be married to a man who was married to the Tribe at the same time. So all you spouses who have political mates, be patient, trusting and supportive, it makes for a good leader to have a strong foundation at home.

THE ONEIDA UNITED METHODIST CHURCH

Join us for worship Sundays at 10:00 a.m. Sunday School and childcare are provided during worship. Adult Bible Study Tuesdays at 10:00 a.m. June 6th service time starts at 10:00 a.m. We have been serving the religous needs of the Oneida community since 1830 Pastor: Rev. Earl L. Smith 920.869.2948 N6037 Count Rd. E, De Pere, WI 54115

A search for answers in '75 reservation murder

By Nomann Merchant
Associated Press

RAPID CITY, S.D. (AP) - A former suspect in the slaying of an American Indian Movement activist must testify in the upcoming trial of the alleged shooter, a South Dakota judge ruled Tuesday.

Richard Marshall was found not guilty earlier this year of providing the gun used to kill Annie Mae Aquash in 1975. Now, prosecutors want Marshall to testify at the trial of John Graham, who has pleaded not guilty to shooting Aquash and leaving her to die on South Dakota's Pine Ridge reservation.

Marshall's testimony could offer new insight into how and why Aquash was killed. The slaying became synony-

mous with the American Indian Movement and its clashes with federal agents during the 1970s. Prosecutors have offered Marshall immunity, but his attorney, Dana Hanna, argued Monday that state immunity wouldn't protect Marshall from prosecution in tribal courts, which are separate.

In a Monday hearing, Delaney suggested he shared some of Hanna's concerns. But on Tuesday, Delaney said he had found out Marshall was protected in Pine Ridge tribal court by its statute of limitations, which specifies the amount of time prosecutors can charge someone after a crime occurs.

Delaney said Pine Ridge's statute of limitations was one year -

while Aquash's murder occurred about 35 years ago - and courts in other states where Aquash was kidnapped and taken would have to abide by South Dakota's immunity pledge.

"It would be unconstitutional for them, after immunity is granted," to prosecute Marshall, Delaney said.

Marshall said Monday he intended to use his Fifth Amendment right not to incriminate himself by testifying. Delaney said state immunity made that unnecessary. "I believe the immunity given to Mr. Marshall is sufficient to protect him," he said.

Hanna then said prosecutors only wanted Marshall to testify so they could charge him with perjury, a charge

that's not blocked by the state's offer of immunity. Delaney said he would hold a hearing Wednesday morning to decide that issue.

Jury selection in Graham's trial continued Tuesday, with opening statements expected Wednesday. The trial will likely last about two and a half weeks.

Aquash, a member of Mi'kmaq Tribe of Nova Scotia, was 30 years old when she was killed by a gunshot wound to the head near Wanblee. She was among the Indian militants who occupied the village of Wounded Knee in a 71-day standoff with federal authorities in 1973 that included an exchange of gunfire with agents who surrounded the village.



In Loving Memory of
Tami Jo Cornelius...Sam
March 25, 1969 ~ November 18, 2006

Only the Best...

A heart of gold stopped beating,
Two shining eyes at rest,
God broke our hearts to prove,
He only takes the best.

God knows you had to leave us,
But you did not go alone,
For part of us went with you,
The day He took you home.

To some you are forgotten,
To others just part of the past,
But to us who loved and lost you,
The memory will always last.

We sure do miss your smiling face.

Love, Mom, Dad, Cory, Brandon, Stephanie & Family

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

Recently, there were price comparisons between area Funeral Homes in this paper

What is included in the MUEHL-BOETTCHER Oneida Package...

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- Quality Caskets to choose from along with the Pendleton blanket.
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Just Minutes from Oneida!

In Loving Memory of
Sandra Galbraith
A Wife...Mother...and Dodo

We have all found out now;
what it is to lose everything.
Even as you sat with all the angels, and feel much better now;

We sure do miss you.
We want you to know...
that we will always love you forever and a day.

Don't worry you will always be in our hearts;
As I know we will always be in your heart.

**Please watch over us;
Our hearts miss and love you.**
Larry Sr., Larry Jr., Misty, Kommanche, Lorenzs and big Tony

In Loving Memory of...
Matt Skenadore

Happy Belated Birthday to our Dad, Matt Skenadore on November 5th

We miss our Dad and we think about him often...

Sons, Talon and Elijah Skenadore

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565

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- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call kalihwisaks Toll Free at: 1.800.236.2214
☎ Dawn-ext. 7318 ☎ Yvonne-ext. 7317 ☎ Nate-ext. 7319

Wigg-Ninham receives third Professional Judicial Certificate

The NTJC is pleased to announce that Judge Leland D. Wigg-Ninham of the Oneida Nation Judicial System in Oneida, Wis., and faculty member of the NTJC, recently received his third Professional Judicial Certificate from The National Judicial College. Judge Wigg-Ninham has been an annual participant of the NJC beginning in 2000,

and has completed more than 18 courses, qualifying him for three Professional Judicial Certificates. Certificates were awarded to Judge Wigg-Ninham in: Tribal Judicial Skills (August 2008), and Dispute Resolution Skills and Special Court Trial Skills (both earned in August 2009). Judge Wigg-Ninham continues to be an active alumnus of the

NTJC which focuses on the needs of Native American tribes. NJC President William F. Dressel, called Judge Wigg-Ninham's achievement "a shining example of hard work and dedication that will most definitely impact tribal courts in positive ways."

Reprinted with permission from The National Judicial College.



Wigg-Ninham

OBC Wrap – November 24, 2010

By Nate Wisneski

Kalihwisaks

The Oneida Business Committee (OBC) met for their final meeting for the month of November on Wednesday the 24.

Present: Kathy Hughes – Vice-Chairwoman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Ed Delgado – Councilmember, Trish King – Councilmember, Brandon Stevens – Councilmember, Tehassi Hill – Councilmember
Excused: Rick Hill – Chairman, Melinda Danforth – Councilmember

Rich Van Bostel took his oaths of office as the new Chief of Police and as an alternate member of the Pardon Committee.

Minutes from the November 10 OBC meeting were approved along with Finance Committee minutes from November 19.

Resolutions seeking support for two law enforcement grants with Brown and Outagamie Counties were approved. Both grants require no match and are to enhance joint policing in both counties.

Board and Committee

Neville Public Museum announces...

"Our Hidden Community: Images of Hope"

The planning committee of Seeds of Hope and the Neville Public Museum proudly announce the opening of the photo exhibit *Our Hidden Community: Images of Hope*, which will be displayed at the Neville Public Museum from November 26, 2010 – February 27, 2011 on the Mezzanine level.

The exhibit is a photo essay of eight participants who captured their thoughts of what "struggling" or living in poverty means to them. Their perspectives through pictures speak for themselves; showing others in this community that poverty does exist and it is a problem that we need to embrace and take action against. The pictures illustrate an epidemic that is challenging the young, old, rich, poor and everything in between.

Community events that will be held at the Neville Public Museum are also scheduled as part of the exhibit. The following events are free and open to the public:

• Our Hidden Community: A Place at the Table, come join us for lunch and experience what

Reports

Reports from Bay Bank, Oneida Seven Generations, Oneida Airport Hotel Corporation, Oneida Gold Enterprise, and Oneida Total Integrated Enterprises were quickly approved.

Travel Reports

Kathy Hughes, Indian Health Services meeting, October 26 – 28, Bloomington, MN. The meeting focused on Indian health issues and the report was approved.

Kathy Hughes, National Institute of Health meeting, November 8 -10, Washington D.C. Updates on long term care and Medicaid were given. The report was accepted.

Rick Hill, National Indian Gaming Association mid-year conference, December 16, Washington D.C. The increased presence of internet gaming along with indian tribe's roles in the new gaming arena was focused on. The report was accepted.

Travel Requests

Rick Hill, White House Tribal Nations conference, December 16,

Washington D.C. The travel request was approved.

General Tribal Council

The OBC approved to schedule a special meeting held on November 30 to approve the final GTC annual report and agenda for printing and distribution for membership.

New Business

A proclamation naming November 5 as Purcell Powless Remembrance Day was forwarded for consideration to the OBC. The request was forwarded to the General Manager and Public Relations Director to bring back a recommendation in 60 days.

A request to post one Oneida Election Board vacancy was approved.

Retro-approval for letters sent to key senators and congressmen regarding the tribe's stance on internet gambling and tribal sovereignty was approved.

The December 22 OBC regular meeting was canceled.

Additions

A group of Oneida small business owners requested assistance and support from the Oneida Tribe. The group requested creation of an Oneida

small business directory available through the tribe's website, office equipment, free or low cost marketing in the Kalihwisaks, free or low cost office space and office furniture. The group seeks the tribe's support to ensure the success of Oneida small businesses. The request will be forwarded to a workgroup spearheaded by Councilman Stevens and a recommendation will be brought back to the OBC.

A resolution titled Sole Source Contracting for Oneida and Indian-owned Businesses was approved. The resolution will strengthen the ability of a tribal members' business to obtain contracts and provide services to the tribe. The resolution will give contracts to businesses owned by the tribe or tribal members with no competition if they are the only tribally owned business that submitted bids. If two or more tribal businesses submit qualified bids the bidding process will be followed. The resolution is effective November 29.

The next OBC meeting will be held on Wednesday, December 8 at the Norbert Hill Center.

Holy Apostles Episcopal Church Calendar of Events

Christmas Cedar Bough Rope Making (historical-traditional)

When: Sunday, Dec. 12th, 2010
Time: 11:30AM following church breakfast
Place: Holy Apostles Church Oneida (undercroft)
Info: Rope making will continue each evening from 5PM-8PM until finished. Refreshments are served.

Episcopal Children's Choir Christmas Presentation

When: Saturday, Dec. 18th, 2010
Time: 6:00PM – 7:00PM
Place: Lee Mc Lester Elder Complex, Oneida, Pod A
Info: Kids will be singing Christmas songs in Oneida and English. Refreshments served after presentation.

Holy Apostles Christmas Children's Mass

When: Friday, December 24, 2010
Time: 4:00PM – 5:00PM
Place: Holy Apostles Church Oneida (Big Historic Stone Church)

Holy Apostles Christmas Midnight Mass

When: Friday, December 24, 2010
Time: 10:00PM – Midnight
Place: Holy Apostles Church Oneida (Big Historic Stone Church)
Info: Oneida singing from 10:00PM – 10:30PM. Mass starts at 10:30PM. Approximately 400 feet of cedar ropes are displayed!

Hoyan Doughnuts and Refreshments

When: January 1, 2011 (New Year's Day)
Time: 8:00AM – Noon
Place: Parish Hall, Oneida
Info: Traditional celebration. Free will offering to benefit Holy Apostles Church restoration.



Calendar

2010

Nov. 26-Dec. 19

14th WPS Garden of Lights

WHEN: Nov. 26 – Dec. 19
TIME: Fri.'s & Sat.'s: 5:00PM – 9:00PM
Sundays: 5:00PM – 8:00PM
PLACE: Green Bay Botanical Garden
Adults \$7, w/wagon ride \$11; Children 5-12 \$4, w/wagon ride \$7. Age 4 and under free. Free shuttle from NWTC Parking Lot G. www.gbbg.org

December 3

Oneida V.F.W. Fish Fry

WHEN: Friday, December 3
TIME: starts at 11:00 am
PLACE: Oneida V.F.W. Post #7784
Perch - \$9, Shrimp - \$8, Seafood platter - \$11, Pollock - \$7. Each is served with potato salad, french fries, cole slaw, dessert and rye bread with raw onion and a drink. Carry-out available by calling Mike Hill at (920) 246-6722.

December 4, 11 & 18

A Heritage Hill Christmas

WHEN: December 4, 11 & 18
TIME: Saturday's: 12:00PM – 4:00PM
PLACE: Heritage Hill State Historical Park
2640 S. Webster Ave.

Celebrate the season in a breathtaking setting by trying historical dancing, crafts, and holiday baking on the farm. Relive Christmases Past as you listen to Christmas stories, learn about a yule log and visit with St. Nick. Adults \$8, \$7 for seniors (over 62); and \$6 for children (5-17). Children 4 and under free. \$1 off admission with a canned food item. FMI about *A Heritage Hill Christmas* or general park news call 920-448-5150 or visit www.heritagehillgb.org

December 4

Music for Oneida Children

WHEN: Saturday, December 4
TIME: 10:00 am to 11:00 am
PLACE: Arts Program Cottage
Eden Denny will share her love of music with children, introducing them to Christmas carols sung in Oneida. For more information, contact Gabrielle Metoxen at (920) 490-3834. For children ages 7 - 13.

December 4

Bradstock Winter Music Festival

WHEN: Saturday, December 4
TIME: Doors open at 3:00pm
PLACE: Doxbee' Banquet Hall, N6744 Cty Rd. C, Seymour

Five area bands, entry fee: new unwrapped toy for ages 2 to 12. Raffles to raise funds for gifts for 13 to 17 year olds. Call Brad at 920-869-1832 for info.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact: Julie Denny or Jean Williquette at 920-469-4135.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place 920-490-0627.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
FMI: Jacqueline Ninham at (920) 272-7040, Isabel Parker at (920) 498-2011 or Bev at 920-490-0627.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the Kalihwisaks office at...

(920) 869-4280, 4279, 4090 or 4277

Announcements must have a contact phone # that can be published to be included in this section.

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Kalihwiyose

WPNE 89.3 on your FM dial...

Thursdays

10:00PM to midnight



Urban Warrior Records entrepreneur

Creating a niche in urban society

By Dawn Walschinski

Kalihwisaks

Lawrence Morella of Urban Warrior Records and Rez Life Entertainment fired up his HP computer he had configured specifically for sound recording and mixing in his basement studio. His collaborator and soon-to-be-nephew-in-law Anthony Love leaned over his shoulder as they looked for a music track. Love wore a black hooded sweatshirt with a logo for Morella's clothing line Rez Wear.

"I'm working on getting some of our music on Amazon so it could be ring tones," said Morella.

There's no shortage of ambition when it comes to the recording business. Morella started in 2002.

"I've been writing rap since I was 15, and then I got into Native rap," said Morella. "Rapping about my reservation and culture, people who don't



Kali photo/Dawn Walschinski

Lawrence Morella of Urban Warrior Records and Rez Life Entertainment turns up the speaker for his workstation in his recording studio.

know about it get to learn about it and still listen to good music."

Morella works with other area rappers to record their music, and is attempting to get a drum group as well as a metal/rap group together.

While some musicians fear losing money to free downloads, Morella has

embraced the internet creating a MySpace page where he posts his music.

"We do advertisement, and there's money in shows, that's what we're working on right now," he said. "I tell people sometimes you make more money that way."

Morella credits his family for their support.

"My family's been helping me out a lot. A lot of people don't know my family because my last name changed. I was adopted out when I was four, but I'm mainly related to all the Jordans and Skenandores and Ninhams," he said.

Morella hopes to expand his businesses by

moving to a larger location on the Westside of Green Bay.

"We'll have a recording studio and retail store under one roof," he said.

Morella can be contacted at **920-264-7443** or **uwr4life@yahoo.com**. For more information, go to **myspace.com/uwr4life**

House clears Indian, black farmer settlements

By Ben Evans

Associated Press

WASHINGTON (AP) ~ The House on Tuesday passed landmark legislation to pay for some \$4.6 billion in settlements with American Indians and black farmers who say they faced discrimination and mistreatment from the government.

Lawmakers voted 256-152 to send the measure to President Barack Obama, whose administration brokered the settlements over the past year.

The package would award some \$3.4 billion to American Indians over

claims they were cheated out of royalties overseen by the Interior Department for resources like oil, gas and timber. Another \$1.2 billion would go to African-Americans who claim they were unfairly denied loans and other assistance from the Agriculture Department.

The settlements have broad bipartisan support but had stalled on Capitol Hill over costs until the Senate broke a stalemate earlier this month.

Although the Senate passed it without opposition, most Republicans opposed it in the House.

Many argued the individual settlements have merit but objected to lumping them together in a single bill with other provisions, including deals on four long-standing disputes over Indian water rights.

Rep. Kevin Brady, R-Texas, said Democrats weren't really paying for the bill as they claimed but were simply tapping unused funds in unrelated programs.

"When we approve new spending we should offset that by spending cuts," Brady said.

Rep. Steve King, R-Iowa, likened the black

farmers program to "modern-day reparations" for African-Americans and argued along with Rep. Michele Bachmann, R-Minn., that the claims process is rife with fraud.

Democrats and at least one Republican supporter countered that the bill protects taxpayers while offering fair compensation for people who were mistreated.

Rep. Tom Cole, R-Okla., noted that a federal judge has held the federal government in contempt for not funding the Indian case and called it a "bargain for the

American taxpayers" that will avoid tens of millions of dollars in court costs.

"We are correcting historic wrongs that should never have occurred in the first place," he said.

In the Indian case, at least 300,000 Native Americans claim they were swindled out of royalties overseen by the Interior Department since 1887. The plaintiffs originally said they were owed \$100 billion, but signaled they were willing to settle for less as the case dragged on.

The case is known as Cobell after its lead plaintiff, Elouise Cobell, a member of the Blackfeet Tribe from Browning, Mont.

For the black farmers, it is the second round of funding from a class-action lawsuit originally settled in 1999 over allegations of widespread discrimination by local USDA offices.

The government already has paid out more than \$1 billion to about 16,000 farmers, with most getting payments of about \$50,000. The new money is intended for people who were denied earlier payments because they missed deadlines for filing. Tens of thousands of new claims are expected, and the amount of money each would get depends on how many are successful.

The case is known as Pigford after Timothy

Pigford, a black farmer from North Carolina who was an original plaintiff.

The bill also includes nearly \$1 billion to settle several long-standing Indian water-rights lawsuits and extends for one year the Temporary Assistance for Needy Families program, which gives grants to states to provide cash assistance and other services to the poor.

The costs of the bill would be offset by diverting dollars from a surplus in nutrition programs for women and children, extending customs user fees and new efforts for the Treasury to recoup excess unemployment insurance payments.

Would-be farmer Carl Eggleston said he has been waiting for the bill to pass for years so he can refile his claim for the discrimination he says he faced when he tried to start a hog farm on his Virginia property.

The African-American from Farmville said his application for a government loan was never even processed, and he ultimately turned to other work. Eggleston, 60, said he worked at a furniture store and a shoe company before eventually moving into the funeral home business, where he works today.

"I could never get it off the ground," he said of his venture to expand on the handful of hogs his father raised.

Tehatiye nas ne?n Onyot a aka · We are working together the Oneidas

Oneida Business Owners

Attention Oneida Business Owners...

We are currently seeking your contact information to create a master list of all Oneida owned businesses to promote "Buy Oneida" to the community!

Our mission is to promote the development of the Oneida private sector and assist Oneida Tribal Citizens who want to create a better quality of life through entrepreneurship.

Please contact
Tana or Jason Aguirre
at **920.810.5584** or
tana@cardconceptsinc.com



"One arrow is easily broken but many arrows bound together can withstand even the strongest force."

— Haudenosaunee Proverb

www.theoneidachamberofcommerce.com

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Thursday nights • 10:00pm to Midnight
for the best in Native American music

Chairman’s Corner...



Rick Hill
Chairman

The recent elections saw a significant change in the political landscape at all levels of government throughout the United States. The question that remains to be answered is the extent and magnitude the loss of Democrats will have on that political landscape. These political changes have the strong possibility of affecting and impacting Indian Country and all tribes across the United States. One political race that tribes were able to significantly impact the outcome positively was that

of Senate Majority Leader Harry Reid of Nevada. This was one of the closest races in the United States and Senator Reid was re-elected through the strong efforts of the Native Get Out The Vote campaign and the aligned forces of the Nevada tribes. Senator Reid’s re-election demonstrates that the tribal vote can and does make a difference. In the past two years, Congress authorized funding that supports our tribal programs that strive to strengthen tribal governments. This was accomplished through such legislation as the American Recovery and Reinvestment Act, the permanent reauthorization of the Indian Health Care Improvement Act, and the Tribal Law and Order Act. These are significant accomplishments, and our challenge is to keep lobbying for the enactment of federal legislation that benefits Indian Country and our Oneida community. These accomplishments can be used to educate and inform the new

political officials of what tribal issues are in Indian Country and what tribal self-governance and self-determination are about. It is a continual process to educate other governments about tribes and tribal issues, and we will be working to establish relationships with our new Wisconsin Governor-elect Scott Walker, new Senator-elect Ron Johnson, and new Representative-elect

Reid Ribble, as well as many other newly elected officials in the state and local governments. Finally, President Obama will be hosting his second White House Tribal Nations Conference on December 16, 2010, on a nation-to-nation basis. This summit is part of President Obama’s commitment to Indian Country to consult with tribes on those tribal issues that are affected by

federal policy. It is anticipated that certain issues like the Carcieri “fix” legislation for the land-into-trust process, the Cobell settlement and other major policy issues will be brought forth as a new Congress steps forward to begin its work. The purpose of the Presidential tribal consultation in December is to also address those issues that disproportionately affect Indian

Country such as health care disparities, educational opportunities for children, and crime and violence in our tribal communities. Through these tribal consultations with our President and the relationships with other elected officials, we will be doing everything possible to ensure that Oneida interests are protected for now and into the future.

Guest Editorial...

Observations at a GTC meeting – Suggestion. Perhaps a solution.

I took several walks in and around the meeting of the General Tribal Council, Saturday, November 20, at the Radisson. Some of the observations I made: What I observed was at least 46 children obviously under the age of 18 sitting in and around the meeting for over four hours. I saw some in strollers, some running and playing, some sleeping on furniture and some sleeping on the floor. There were some crawling under the chairs in the meeting, some crying, some laughing, some just sitting bored. I would like to think all of these children were attended by their parents who were watching their children but not participating in the meeting. But they will most likely be collecting \$100 for being there. In the casino, I did not count, but there were quite a few, at least more than 20 sitting in front of slot machines NOT gambling. Taking up chairs where people may have been able to sit at and deposit money.

A continual line in front of the beverage stations consuming free coffee and soda. Many were also sitting in front of the machines gambling as well. All of these Oneida were not participating in the meeting, but most likely they will collect \$100 for being there. Outside the Radisson I observed at one point 43 people standing in the cold smoking and visiting. These people were not participating in the meeting, but most likely they will be collecting \$100 for being there. At the beginning of the meeting when Chairman Hill called it to order, there were 1431 signed in. At the first hand count vote there were some 700 people who voted. That means about half of the people signed in did not vote, but most likely will collect \$100 for being there. I have to believe that means over half the people are receiving \$70,000 for attending the GTC and they are not participating. I definitely see that those people want and most may need that \$100 that is paid for signing in at the GTC. But what kind of ethic are we encouraging

when we pay them for sitting around, socializing and in some cases loitering around our hotel. Some actually leave the meeting and come back hours later to sign out, not even pretending to participate. There are many weddings booked at our Radisson Hotel on Saturdays, most times there is a need to clear and re-set the Three Clans Ballroom for a wedding as soon as our meetings are over. Sometimes the Bridal Party comes early to prepare for the reception. What do they think when they see hundreds of people lying and loitering around the hotel? What would you think? When all is said and done, we probably spend no less than \$175,000 every time we have a GTC from start to finish. What if we would take that amount and deposit into the per capita fund? I think we should reconsider how we pay the GTC stipend and just pay our membership a \$100 stipend for the annual meeting in January and Semi-annual meeting in July? If we were to do it this way, all members would share in the wealth and I can guarantee we will have no more than 500 Oneidas at the meetings

that actually care and participate. And those who come for the money, will get their share and not be an additional cost because they drink all the free soda and coffee, take up the slot machines to rest and not play. Parents can spend time at home with their children instead of trying to keep them quiet and still in the hotel lobby. I’m sure there are good excuses for not sitting in the entire meeting, but overall, I know for a fact, some never set foot inside the meeting door regardless of the facts. I tried to see if I could participate in the meeting and watch a child at the same time. I had my granddaughter brought over, so I could see first hand if I could do it. I did it, but it wasn’t easy and I did miss parts of the meeting. So for all those who need that \$100 but would rather not sit around, why don’t you support my suggestion to take the money out of the budget for GTC, with the exception of the July and January meetings and deposit it into per capita fund to build for the next per capita plan. Hoping to make a difference,

Bobbi Webster

Letters & Opinions...

Feast Thank you

Each year, we coordinate a Thanksgiving Feast for the community. This was our 11th year, and we are greatly honored and humbled by the generosity of tribal employees, tribal departments, community members, and neighbors of the Oneida community. Through your generosity, we were able to feed approximately 210 people. On behalf of Paula King Dessart, Carole Liggins, and Brian A.

Doxtator, a huge Yawa’ko to all who donated, assisted, cooked, cleaned, and served. Equally important, Yawa’ko to those who came and enjoyed the feast. The remaining \$50 of money donations will be donated to the Bradstock committee. They will be purchasing Christmas gifts for Oneida youth.

Sincerely,
Brian A. Doxtator

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials

that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin. Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline. E-mail your letters to: dwalschi@oneidation.org



Oneida Business Committee Meeting

Wednesday, December 8
Norbert Hill Center
9:00AM

Seven Generations Open House

December 15, 2010
Topic - Renewable Energy Project
Radisson Hotel - Michigan Room
6 pm - 8 pm

Refreshments will be provided.

Project experts will be on hand to discuss the renewable energy project that will be constructed in the Oneida Industrial Park near Packerland Drive.

BRADSTOCK WINTER MUSIC FESTIVAL

Decemeber 4, 2010
Doxbee’s Banquet Hall
N6744 Cty. Rd. C
Seymour, WI 54165
920.833.2924

Doors open @ 3pm
Bands start at 4pm-midnight



Entry Fee:
New unwrapped toys for ages 2yrs. to 12 yrs.

Raffles:
50/50 & Gift Baskets
Proceeds will go to buy gifts for 13-17yrs. old



For More Info Contact:
Brad or Mel Skenandore 920.869.1832

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

December 9, 2010

Purpose:

Early Return to Work Amendments. The Early Return to Work Policy enables employees of the Tribe who are injured and unable to perform their regular job responsibilities to continue to work by allowing them to be placed in a position that accommodates their physical restrictions until they are able to return to their original position. The Amendments would modify and define the terms and phrases that are used in the Policy. Time frames would also be added to limit the length of time an employee can be on modified duty under the Early Return to Work program. Furthermore, the Amendments would provide clarification by nam-

ing decision makers within the Policy.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled-spaced, can be submitted within ten (10) business days

from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidanation.org Or call 1-800-236-2214 or 920-869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidanation.org

Board Vacancies

Environmental Resource Board: One (1) Vacancy

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall be appointed for three year term
- Each member shall participate in all required training within 180 days of appointment
- No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe of Indian of Wisconsin

Deadline: 4:30, December 20, 2010

Oneida Library Board: One (1) Vacancies

Purpose: To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.

Qualifications:

• Must be an enrolled Oneida Tribal member.

• Must reside on or near the reservation.

Deadline: 4:30, December 20, 2010

Oneida Tribal Services Advisory Board:

Purpose: To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30, December 20, 2010

Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at www.oneidanation.org. For more information about vacancies, please contact Delilah McKinney in the Tribal Secretary's office at 920-869-4421.

Oneida Business Committee Meetings

Wednesday, December 8
Wednesday, December 22
9:00am

Oneida Business Committee Rm., Norbert Hill Center

GIRLS BASKETBALL TRY-OUTS

US Indigenous Games 2011

Dates/Times/Locations: (Attend all 3)

December 5th at Menominee High School, 11am—3pm

(Menominee High School—N522 Hwy 47/55, Keshena WI)

December 12th at HoChunk Wellness Center, 11am—3pm

(HoChunk Wellness Center—S2845 White Eagle Rd, Baraboo WI)

December 19th at LacDuFlambeau Grade School, 11am—3pm

(LDF Grade School—2899 Hwy 47 S LacDuFlambeau WI)

Ages: 13—19 Age Groups: Bantam.....13-14 Midget....15-16 Juvenile....17-18-19

Your age on December 31st, 2011, determines the age category you will compete in for the 2011 Games



Tryouts
Girls
Basketball
Girls
Basketball
Try-Outs



GIRLS BASKETBALL TRY-OUT REGISTRATION DEADLINE: DECEMBER 2ND, 2010

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by December 2nd, 2010. Or Email to lhill4@oneidanation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Age on your birthday in 2011: _____
Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity

Parent/Guardian Signature: _____ Date: _____

For more information contact Lanette Walker at 715.299.6212



O.B.C. Legislative Operating Committee

LOC Update



On Wednesday, November 24, the Oneida Business Committee (OBC) passed a Resolution #11-24-10-C, "Sole Source Contracting for Oneida and Indian-owned Businesses". This Resolution expands the Indian Preference law by increasing opportunities for Oneida-owned and other Indian-owned businesses to bid on and be awarded Tribal contracts.

The Resolution went into effect on Monday, November 29, 2010 and adds several requirements to the current Indian Preference law, specifically aimed at contracting activities conducted by Tribal departments, programs and entities. Unless prohibited by law or grant funding requirements, the Resolution requires that:

- Where exactly one Oneida-owned business is available and qualified to meet the contract requirements, then the contract shall be sole-sourced to that business.
- If more than one Oneida-owned business is available and qualified to meet the contract requirements, then those Oneida-owned businesses only shall competitively bid for the contract.
- If no Oneida-owned business is available and qualified, but

exactly one Indian-owned business is available and qualified, then the contract shall be sole-sourced to that business.

• If no Oneida-owned business is available and qualified, but two or more Indian-owned businesses are available and qualified, then those Indian-owned businesses only shall competitively bid for the contract.

In order to be eligible, Oneida and Indian-owned businesses must be certified by the Indian Preference Department. The Department certifies a business once the business has demonstrated - among other things - that the business is majority-owned and managed by one or more Indians, in accordance with the Indian Preference Law. However, the Resolution adds that if the business is majority owned and managed by enrolled members of the Oneida Tribe of Indians of Wisconsin, then the business is also "Oneida-owned" and therefore eligible for preference over other Indian-owned businesses.

To ensure that both the Tribe and the certified business will benefit from the new rules, the Resolution requires the parties to a sole source contract negotiate all contract-related fees, rates and prices in accor-

dance with Tribal purchasing practices, fair market value and industry standards. All contracts, including sole source contracts, are still subject to the standard procedures for approval.

The Purchasing Department must provide quarterly reports to the OBC, identifying all sole source and limited bid contracts awarded in accordance with this Resolution. The reports must include the names of the parties to the contract, the amount of the contract, the length of the contract, and the goods and services to be provided under the contract.

Finally, the Resolution adds that any Tribal employee that fails to follow these rules will be subject to discipline as identified in the Personnel Policies and Procedures. The current Indian Preference law is not clear on employee discipline, and this stronger language is intended to ensure compliance on all levels, to the greatest extent possible.

The current Indian Preference law is being re-drafted, and it is intended that these provisions will ultimately be incorporated into the new Indian Preference law. Until that time however, this Resolution will remain in effect.

Check out the OBC Government website at...

www.oneidanation.org

ONEIDA TRIBE OF INDIANS OF WISCONSIN

home | departments | directory |

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Tourism Destinations

ONEIDA CASINO

Government

Tribal Newspaper

ONEIDA NATION

Check out the Government Calendar feature for important meeting dates in 2011

Monday, January 3 – Annual GTC Meeting
Monday, July 4 - Annual GTC Meeting
10:00 am, Radisson Hotel and Conference Center, Registration Begins at 8:00 am

Click on Calendar and choose the "Government" filter option

Employment with Oneida

Community Resources

Culture Language & History

Oneida News & Events

Government

Business Committee

General Tribal Council

Oneida Tribal Judicial System

Laws and Policies

Elected Boards Committees Commissions

Appointed Boards Committees Commissions

Government Calendar

Submit an event

Email:

Password:

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OA Provides: extended packs, snowshoes, Sleep bags, cabin meals, guide/cook, cabin fees, safety gear



Men's Porcupine Mountain Back Pack Snowshoe Trip
Date: March 11-13, 2011
Cost: \$150 Tribal/Emp
\$200 General

As a group of 8, we will snowshoe with extended backpacks into the woods to our cabin destination. One room, wood stove heated, and bunks. Call Kip Miller @ 490-3810 or email at kmiller@oneidanation.org

Participants provide: winter appropriate clothing, own lunch on travel and own car pool

Wisconsin News Briefs

TRAILS Conference/Powwow
St. Croix Youth Singers to serve as host drum for two-day event

The St. Croix Chippewa Indians of Wisconsin have announced that the 27th annual TRAILS Conference and Pow-Wow will be held at St. Croix Casino Danbury on Friday, December 10 and Saturday, December 11. Both the conference and the pow-wow will be held in the Danbury casino’s conference center.

The Youth on the Red Road Conference opens the two-day event on Friday, December 10. The conference will include a full day of workshops centered around the theme “Youth with Leadership Skills.” Conference registration begins at 9 a.m. followed by an opening ceremony at 9:30 a.m. Workshop sessions will be held from 9:45 a.m. to 11 a.m. and from noon to 3 p.m. Lunch will also be provided.

The TRAILS Pow-Wow, scheduled for December 11, features grand entries at 1 p.m. and 7 p.m. The St. Croix Youth Singers will serve as host drum with the Cumberland Singers serving as co-host drum. The first additional drums to set up at the pow-wow will receive honorariums. Honorarium dancer registration begins at noon.

Pow-wow admission buttons are \$3. All tribal elders (55 and older) and children five and younger will be admitted free.

Public meeting scheduled for WIS 22 improvements in Brown County
Oconto Falls project scheduled for 2013

(Green Bay) The Wisconsin Department of Transportation (WisDOT) NE Region office in Green Bay is announcing a public information meeting to discuss the WIS 22 improvement project between Gillett and Oconto Falls in Brown County. The meeting is scheduled for Wednesday, December 8 from 5 p.m. to 7 p.m. in the Oconto Falls Town Hall, 8680 Hwy 22 in the Town of Oconto Falls.

The project is scheduled for 2013 and expected to be completed in approximately six months. Improvement include new pavement, improvements to the WIS 22/WIS 32 intersection and a single lane roundabout at the east junction of WIS 22/WIS 32. The roadway will be detoured with access maintained to businesses and residences throughout the project.

The public is encouraged to attend this public meeting for the project. It will be held in an open-house format. Individuals can stop by at their convenience during the meeting, talk with project staff, learn more about the project, review the project displays, and ask questions and share comments.

The hall is wheelchair accessible. Those who are hearing impaired and require an interpreter should contact WisDOT prior to Monday, December 6, 2010. Please call 711, the Wisconsin Telecommunication Relay System, and ask the communication assistant to contact Paul Zoellner, WisDOT, at (920) 0132. Citizens who are unable to attend the meeting or would like more information can contact Paul Zoellner at (920) 492-0132 or by E-mail at paul.zoellner@dot.wi.gov.

Public Hearings in progress
Topic: Intercity high-speed rail system infrastructure

What else can we do?

What else can we do to convince Governor-elect Scott Walker to reverse his opposition to job creation in Wisconsin?

What else can we do to show Walker that the people of Wisconsin welcome \$810 million in federal funding to build the transportation infrastructure of tomorrow?

What else can we do to convince Walker that denying Wisconsin businesses the opportunity to benefit from a national intercity high-speed rail network is a bad idea?

Attend a Wisconsin Department of Transportation public hearing on high-speed intercity rail near you!

The first meeting was held in LaCrosse on November 30.

You have called, sent emails, and attended local rallies. Make your voice heard in person! The Wisconsin DOT is holding public hearings on rail to get YOUR OPINION on high-speed intercity rail that will bring 15,000 jobs and millions of dollars in new investment and tourism dollars to Wisconsin. This could be your last opportunity to tell Walker what you think before he takes office and kills Wisconsin jobs.

- December 1, Eau Claire, 5:00 to 7:00 P.M. Best Western Trail Lodge, 3340 Mondovi Road
- December 2, Fond du Lac, 5:00 to 7:00 P.M. UW Fond du Lac, 400 University Dr.
- December 7, Madison, 5:00 to 7:00 P.M. WisDOT Southwest Region Office, 2101 Wright Street
- December 13, Milwaukee 12:00 P.M. Rally! 1:00 P.M., Common Council Hearing

Can't make it to one of these events? Call the transition office of governor-elect Walker at 608-261-9200.

Frequently Asked Questions
Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held in April or May and the regular General Election will be held in the month of July. (General Tribal Council will decide the date at the Annual Meeting in January 2011 per the Oneida Election Law).

What is a primary?

Excerpts from Oneida Tribal Election Law: 2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

In late April or early May, depending on which timetable the GTC chooses at the Annual GTC Meeting in January, 2011 (per the Oneida Election Law)

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn’t advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

In February or March of 2011 depending on which timetable the GTC chooses at the Annual GTC Meeting in January, 2011 (per the Oneida Election Law).

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date.

If I can’t attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. five (5) business days after the Caucus. This deadline date will be noticed in the Caucus mail-out.

When is the General Election?

Excerpt from Oneida Election Law: 2.9. Election Process

Section A. Polling Places and Times

2.9-1. In accordance with Article III, Section 4 of the Tribal Constitution, elections shall be held in the month of July on a date set by the General Tribal Council. The General Tribal Council shall set the election date at the January annual meeting, or at the first GTC meeting held during a given year.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: 2.5-9. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

- (1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant’s permission.
- (2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
- (3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states “All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election.”

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: “NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election.”

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Caucus

February or March 2011 depending on General Tribal Council action during the 2011 Annual Meeting in January

Primary Election

April or May 2011 depending on General Tribal Council action during the 2011 Annual Meeting in January

General Election

July 2011, NO Write-in candidates will be allowed as the two top vote getters of the Primary Election will appear on the ballot

Campaigning

Anytime – Campaigning can begin and take place at any time

Images of Indians center of exhibit



Kalih photo/Dawn Walschinski

Educator and activist Richie Plass (Menominee/Stockbridge-Munsee), standing left, led a panel discussion on the presidential proclamation that the Friday following Thanksgiving is designated “National Native Heritage Day”. The discussion was part of a two day exhibit held at the University of Wisconsin-Green Bay of “Bittersweet Winds: Honor and Prejudice: Perspectives of the Native American World.” The exhibit is Plass’ collection of Native American images used as team mascots, in advertising and in the media. Insert: depiction of a Native American from a child’s halloween costume.

Catskill casino possible in New York with Stockbridge-Munsee

MONTICELLO, N.Y. (AP) — Gov. David Paterson on Monday signed a land settlement with a Wisconsin tribe that could give New York state leaders something they have been trying to get for decades: a casino within day-tripping distance of the lucrative New York City market.

The deal to settle a decades-old land claim by the Stockbridge-Munsee Band of Mohicans in central New York’s Madison County comes in exchange for state support of a tribal casino about 100 miles northwest of New York City.

The deal’s ultimate approval is no sure bet. It faces federal scrutiny and likely legal challenges, and it follows of a long line of promised Catskill casinos proposals that went bust. Residents of



Submitted photo

David A. Paterson joined by Stockbridge-Munsee President Kim Vele, Senator Charles E. Schumer, Congressman Maurice Hinchey, Assemblywoman Aileen Gunther, Town of Thompson Supervisor Tony Cellini and other stakeholders signed a compact that, pending acceptance from the U.S. Department of the Interior, clears a long-standing hurdle that will allow the Tribe to proceed with development of a gaming and resort complex in the Town of Thompson, Sullivan County.

this economically struggling area once renowned as the “Borscht Belt” greeted the proposal with a mix of hope and hard-earned skepticism.

“It’s been happening for the 40 years I’ve been here,” Jim Collins said as he left a post office here Monday. Then, with a laugh as he walked away, he said: “I’ve bet on it a couple of times. I’ve lost.”

If approved, the casino and resort could compete with ones in Connecticut, New Jersey and Pennsylvania. Casino proponents in the Catskills hope it could bring back some glory from its tourist heyday, when the area was a prime summer destination for Jewish families from the New York City area. Paterson said the casino would create more than 6,700 direct and

indirect jobs in the region and generate an estimated \$900 million a year for the state economy.

“This time can be different,” Sen. Charles Schumer said at the announcement, flanked by the governor, local elected officials and union leaders. “This casino is not a guarantee, but it is the closest we’ve come so far.”

Catskill casino proponents began looking to Indian tribes after efforts to amend the state constitution to legalize casino gambling fizzled. In 2008, the Bush administration’s Department of Interior rejected plans for separate Catskill casinos involving the St. Regis Mohawks of northern New York and the Stockbridge-Munsee, citing the great distance between the two tribes’ reservations and the casino sites.

Federal prisons to accept some tribal convicts

WASHINGTON (AP) — Federal prisons are opening their doors to some felons convicted in tribal courts.

The Justice Department says up to 100 American Indian prisoners at a time will be sent to federal prisons for the next four years as part of a pilot program outlined in the Tribal Law and Order Act.

President Barack Obama signed the act

into law earlier this year. It is designed to improve security on reservations. The program will only affect tribal prisoners convicted of serious violent crimes.

The act also calls for better training of tribal police, expands the sentencing authority of tribal courts from one to three years and improves the reporting of Indian crime data.

Seneca Indian Nation to pursue hydropower license

SALAMANCA, N.Y. (AP) — The Seneca Indian Nation plans to pursue a license for a Pennsylvania hydropower operation when the current operator’s 50-year license expires in 2015.

Seneca President Robert Odawi (oh-DOW'-wee) Porter says the nation is beginning the application process for the license to operate the Seneca Pumped Storage Project at Kinzua (kin-ZOO') Dam on the Allegheny River. Porter is expected to

detail the western New York tribe’s plans Tuesday.

Right now, the license to operate the Warren County, Pa., hydroelectric plant is held by FirstEnergy Corp. of Akron, Ohio.

The plant’s location at the Kinzua Dam recalls a painful part of the Senecas’ past. The U.S. government used eminent domain to take 10,000 acres of the Senecas’ Allegany Reservation so the dam could be built to control river flooding.



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Monday-Thursday

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South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM

CLOSED NOON TO 1:00PM

Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of January 2011

- 3 Monday:**
Oneida Singers, 6:30PM, BIRD ROOM
- 4 Tuesday:**
Senior Activity Day, 11:00AM-2:00PM;
Hoyan! Dancercise with 40's & 50's Tunes Luncheon provided.
- 5 Wednesday:**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Room
- 6 Thursday:**
Craft Class – Dream Catchers, 6:00PM-8:00PM, Donation – Wolf Room
- 7 Friday:**
Call in meds for next Wednesday pick-up By 4:00PM
- 10 Monday:**
Oneida Singers, 6:30PM, Bird Room
- 11 Tuesday:**
Senior Activity Day 11AM-2PM, Tai Chi with Jim, Luncheon \$3 donation, Bingo
SEOTS Board Meeting, 6:00PM, Bird Rm.
- 12 Wednesday**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Room
Cultural Heritage Class by Randy Cornelius, 6:00PM, Creation
- 13 Thursday**
Health Benefits Information, 10:00AM-4:00PM; **Craft Class** – Dream Catchers, 6:00PM-8:00PM, Donation – Wolf Room
- 14 Friday**
Health Benefits Information, 10:00AM-2:00PM; **Call in meds for next Wednesday pick-up by 4:00PM**
- 17 Monday**
Kids – Teens – Adults! Sledding at Wilson Park, 1:00PM *Bring your sled or saucer for sledding! Sledding Hill located behind Indoor Ice Rink off 26th & 27th and Howard. Hot Chocolate and Pizza to follow at SEOTS. Need a ride to the park call SEOTS 414-329-4101. Please sign up if you plan on attending for Pizza and Hot Chocolate. Free!*
Oneida Singers, 6:30PM, Bird Room
- 18 Tuesday**
Senior Activity Day 11AM-2PM, Cooking Class, Potluck
SEOTS Board Meeting, 6:00PM, Bird Rm.
- 19 Wednesday**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Room
Van Trip to Oneida, 8:00AM, **Med Pick-up**
- 20 Thursday:**
Craft Class – Dream Catchers, 6:00PM-8:00PM, Donation – Wolf Room
Youth Bingo for Diabetes, 6:00PM-Come for fun and win cool prizes!
- 21 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 24 Monday:**
Oneida Singers, 6:30PM, Bird Room
- 25 Tuesday:**
Senior Activity Day 11AM-2PM, Craft – Dream Catchers, Donation. Brown bag.
SEOTS Board Meeting, 6:00PM, Bird Rm.
- 26 Wednesday**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Room
- 27 Thursday:**
Craft Class – Dream Catchers, 6:00PM-8:00PM, Donation – Wolf Room
- 28 Friday:**
Call in meds for next Wednesday pick-up by 4:00PM
- 31 Monday:**
Bingo Trip – Van leaves at 7:00AM, Coupon for bingo and meal.

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote'a'ka in southeastern Wisconsin.

Oneida Youth of Southeastern Wisconsin

By Mark W. Powless

Special to the Kalihwisaks

It is widely accepted that the youth are our future. Presently in southeastern Wisconsin the Oneida Tribe has a strong base of future pathfinders. Approximately 400 enrolled Oneida youth currently reside in the Milwaukee area. Some of the youth attend the Indian Community School, while many others attend public schools, private schools, charter schools, etc.

Since June 2009, Southeastern Oneida Tribal Services (SEOTS) has been building a relationship with the Native American youth of the Milwaukee area. The purpose for this relationship is to encourage success in education, offer cultural and preventive education, and connect the youth to other Native people to help form a stronger community.



Photo courtesy of SEOTS

An Oneida student learns about first aid during a SEOTS coloring activity.

Currently SEOTS offers a weekly reading program in partnership with the First Nations Studies program of Milwaukee Public Schools (MPS). SEOTS also offers monthly youth activities to encourage healthy and responsible lifestyles.

As a component of our

youth programming, SEOTS is seeking to implement an after-school program to help address the staggering MPS figures regarding Native American high school student performance. Two of the most troublesome figures are for grade point averages and graduation rates. As indicated in the Milwaukee Public Schools 2008-2009 District Report Card, of all ethnicities, Native American students had the lowest grade point average of 1.47. They also had the lowest graduation rates at 55.2%. Unfortunately these numbers are not a one

time occurrence, but instead are part of a growing trend.

With an ever watchful eye on the seventh generation, SEOTS is contributing to strengthening and protecting our Oneida Nation today and tomorrow. Based on the premise that our youth are our future, we are committed to helping our youth overcome their challenges today to build stronger individuals for a healthier community tomorrow. By dedicating resources towards our youth we are helping to focus and unite the minds of our youth on the mission and vision of the Oneida Nation.

MEDICATION

Distribution Procedure

If you utilize the SEOTS medication distribution service, please place orders for refills the week prior to when medication is needed.

Due to required prep time, SEOTS clients will not receive medication the same week it is ordered.

ALSO, when you pick-up your medication at SEOTS, please bring your most recent insurance card.

Are you looking for employment?

Spotted Eagle, Inc. can help you! Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce. Contact Michael Alexander, or Ed Werstein at 414-342-0706.

Southeastern Oneida Tribal Services



is now on
Facebook
– Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?

Call John House at 414-443-0301

Having trouble getting your Kalihwisaks?

Contact the
Oneida Enrollment Office

at
1-800-571-9902
to change your address

SEOTS Elder Christmas Party

All elders are invited to celebrate the season at
SEOTS on Tuesday, December 21 at 11AM.

We will have live entertainment, a gift exchange, and fabulous Bingo prizes! Attendees should bring a plate of hor's douerves to pass.

Reminder...

SEOTS will be **CLOSED** at 12:00 Noon on Friday – December 24th and on Monday December 27th for Christmas Eve/Day Observance.

Skenandore swims for gold




Photo courtesy of Tom Skenandore

Waukesha South High School Junior Kayla Skenandore won the 100-yard butterfly in 56.6 seconds at the WIAA Division 1 state swim meet held November 12-13 in Madison.

THORNBERRY CREEK AT ONEIDA PRESENTS

LET ME BE FRANKS ENCORE

Merry Berry Christmas Show

THURSDAY, DECEMBER 9TH

AT 7:00PM

\$30 PER PERSON FOR SINGLE TICKETS

TABLES OF 8 FOR \$225

INCLUDES:

HORS D'OEUVRES BUFFET FROM 6:00PM-7:00PM

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Bemidji Christmas Bulb in Iroquois Fashion



Kali photo/Dawn Walschinski

JoAnne House created a Christmas ornament for the Bemidji area Department of Health and Human Services, Indian Health Service for their tree lighting ceremony on December 1. The Bemidji offices sent a clear plastic bulb with a tobacco pouch inside to area tribes to decorate. House used a traditional Iroquois beading pattern to represent Oneida.

COMBAT USA

FIGHTING CHAMPIONSHIP

THURSDAY, JANUARY 6 - \$40 • \$65 • \$90 • \$110

DOORS OPEN AT 7PM • FIGHTS AT 8PM



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\$10

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Zac Brown Band

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Sunday, February 20

\$30 • 4pm & 8pm

MERLE HAGGARD & KRIS KRISTOFFERSON

Tuesday, March 1 • 8pm • \$40

On-Sale Wednesday, December 15 • 10am

TRAVIS TRITT

Monday, May 9 • 8pm • \$30

On-Sale Tuesday, March 1 • 10am

LOUNGE

MARS ATTACKS

December 5 - 7 • 7:30pm

SONNY BURGESS

December 5 - 7 • 9:00pm

PAM TILLIS

December 12 - 14 • 7:30pm

BJ THOMAS

December 19 - 21 • 7:30pm

NEW YEAR'S EVE

FRIDAY DECEMBER 31

IROQUOIS BALLROOM

ANNEX • 8pm

FIREHOUSE • 9:15pm

WARRANT • 11:15pm

MAIN CASINO LOUNGE

LEE TROMBOLIAN • 5pm

KC JAZZ QUARTET • 8pm

MR. BIG NOTE • 11pm

IMAC CASINO

HONKY TONK TWISTERS

10pm

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Johnson III brags on his buck



Submitted photo While on a hunting trip with his grandparents, Dennis and Debbie Johnson, first time deer hunter Dennis Johnson III shot a nice eight-point buck. The buck has a 17-inch inside spread. Johnson, 12, stands proud as he poses with the buck.

Survey: Connecting with outdoors, nature top motivation for Wisconsin hunters

MADISON – A recent survey conducted by University of Wisconsin-Madison researchers found that the most important motivations for hunters in Wisconsin are spending time outdoors and being close to nature. The survey of Wisconsin hunting and conservation organization members found the following were either “very motivating” or “extremely motivating” reasons for participating in the activity:

- Spending time outdoors: 98 percent;
- Being close to nature: 92 percent;
- Opportunities to use skills and knowledge: 89 percent;
- Spending time with friends: 86 percent;
- Spending time with family: 81 percent;
- Obtaining meat: 60 percent, and;
- Getting trophy animals: 19 percent.

These findings confirm previous research suggesting that over time hunter motivations have shifted away from achievement-oriented reasons, such as getting trophy animals, and toward other reasons such as enjoying nature, researchers say. These findings suggest that emphasizing the opportunity to be close to nature to non-hunters potentially interested in participating in hunting may be an effective way to promote and increase interest in hunting.

The survey is part of a larger research initiative called the Hunters Network of Wisconsin (<http://www.huntersnetwork.org>), a partnership with the Wisconsin Department of Natural

Resources, UW-Extension and UW-Madison, aimed at informing the hunter recruitment and retention efforts of Wisconsin’s over 600 hunting organizations. The percentage of the population that hunts in Wisconsin and nationwide has declined during past decades. Research suggests that this may be partly due to broad societal changes such as urbanization and competing time commitments.

“Our results suggest spending time outdoors and connecting with nature are major motivators for Wisconsin hunters,” says Bret Shaw, assistant professor in the Department of Life Sciences Communication at UW-Madison and environmental communication specialist for UW-Extension. “This finding is important because it demonstrates that, in Wisconsin, hunting seems to be an important way to connect our increasingly urban society to the natural world. It also highlights the potential mental and physical benefits of hunting, including being outside, exercise, and stress reduction.”

The decline in the number of hunters has been of concern to conservation agencies and hunting organizations across the nation and Wisconsin because hunters play a key role in the conservation and protection of natural resources. Hunting plays an important role in managing the state’s wildlife populations at optimal levels to provide recreational opportunity

while reducing problems such as automobile collisions, forestry damage and controlling the spread of wildlife diseases.

In addition to conservation, hunting is also a significant element in Wisconsin’s economy. The state’s approximately 700,000 hunters spend nearly \$1.4 billion in the state, supporting more than 25,000 jobs and contributing more than \$197 million in state and local taxes.

The majority of hunting organization members reported that recruiting new hunters was an important part of their organizational mission, but recognized their efforts were mostly successful with children and relatives of current members, who would most likely become hunters anyway. Organizations are interested in reaching individuals who are new to hunting through new outreach techniques such as social networking sites and tips on how

to get media coverage to promote mentored hunting events. The survey was conducted by UW-Madison researchers Shaw and Beth Ryan from the Department of Life Sciences Communication. The Hunters’ Network of Wisconsin Hunting and Conservation Organization Survey was conducted in three waves during the winter and spring of 2010 and was administered to members of statewide hunting and conservation organizations. Of those surveyed, 199 out of 341 respondents returned surveys for a response rate of 58 percent. Those responding included representatives of 94 different state hunting and conservation organizations from 52 counties.

For a complete report on results of the survey, visit <http://www.hunter-network.org>.

Group questions oil pipeline response resources

SIOUX FALLS, S.D. (AP) – A lack of equipment and personnel has left TransCanada unprepared to deal with a major spill of crude oil on its Keystone pipeline system, according to a report by a nonprofit environmental group.

The 60-page report from Plains Justice claims that TransCanada has overstated its ability to respond to a pipeline rupture.

“Areas that have experienced major oil spills, such as Alaska and the Gulf Coast, have large amounts of equipment and personnel ready on the ground,” the report states. “The Northern Great Plains does not.”

A TransCanada official disputed the report’s findings.

“We believe we are building a very safe and efficient pipeline, and that we have the appropriate manpower and equipment to respond to an emergency,” TransCanada spokesman Terry Cunha told the Argus Leader.

The company’s plan has been approved by the federal Pipeline and Hazardous Materials Safety Administration, Cunha said. The Keystone pipeline’s safety system is monitored 24 hours a day with satellite technology, and operators can quickly shut off the flow, he said.

TransCanada, based in Calgary, built the Keystone pipeline through eastern South Dakota to ship crude oil from Alberta to refineries in Illinois and Oklahoma. It is awaiting U.S. State Department approval on the proposed Keystone

XL pipeline that would run through western South Dakota to carry Canadian oil to refineries in Oklahoma and Texas.

The pipeline would cross Montana, South Dakota, Nebraska, Kansas, Oklahoma and Texas. TransCanada has also proposed connecting from the pipeline to the Bakken oil field in Montana and North Dakota. The proposed path crosses several rivers and the massive underground Ogallala aquifer, which supplies drinking water to about 2 million people in eight states and supports irrigation.

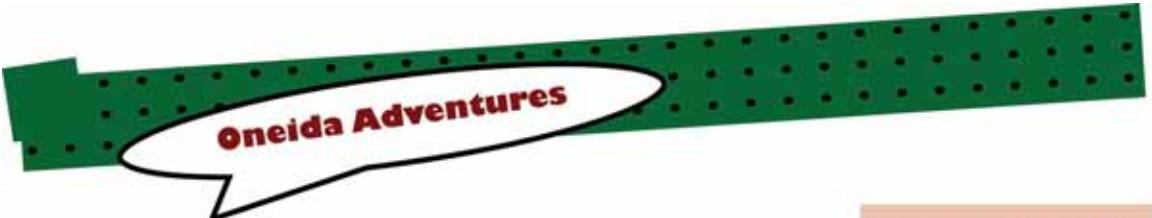
The pipeline system is seen by supporters as a key step toward reducing the nation’s dependence on oil from overseas, but critics argue that a spill could have disastrous effects in South Dakota and other states.

Paul Blackburn, a lawyer for Plains Justice, said speed is essential in responding to a spill. There’s no doubt that TransCanada could eventually gather the resources to mop up a spill, but the oil would have spread by then, said Blackburn, who wrote the report.

TransCanada maintains three caches of spill-response equipment around the state, and it relies on contractors to supply additional equipment and personnel.

The report was commissioned by Dakota Rural Action, which represents landowners along the pipeline route.

Information from: Argus Leader, <http://www.argusleader.com>



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kalihwisaks@oneidanation.org

or

Kalihwisaks
PO Box 365
Oneida WI 54155



Send completed applications and supporting documents to:
National Tribal Gaming Commissions/Regulators
Attn: Scholarship Committee
P.O. Box 454
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2000 Dodge Caravan Voyager SE 152,000 miles, silver – \$2800 Small utility trailer, 3/6" bed/2'6 sidewalls, \$300 Call...**920-739-5441**

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Kittens to give away to a good home. Born on Oct. 4, 2010, 7 weeks old. Eating very well and litter box trained. Please call **920-362-0954** or **920-869-6905**.

kalihwisaks
NEXT DEADLINE
is...
Wednesday
December 8, 2010
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
December 16, 2010
Questions, please call: **920-496-7318**, **7317** or **7319** or email us at: **kalihwisaks@oneidanation.org**

For Sale

Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. \$650.00. Call **920-412-8409**

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Two Girls Fancy Dance outfits. Size 8 and 12 – \$300.00 each. Call **920.713.5250** or **920.857.7575**

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Orbitrek Elite Elliptical Exercise machine. Rarely used, in excellent condition. \$200. Call **920-412-8409**

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Official Newspaper of the Oneida Tribe of Indians of Wisconsin • www.oneidanation.org

kalihwisaks 2011 Schedule

DEADLINE	PRINT
December 29, 2010.....	January 6, 2011
January 12, 2011	January 20, 2011
January 26, 2011	February 3, 2011
February 9, 2011	February 17, 2011
February 23, 2011	March 3, 2011
March 9, 2011	March 17, 2011
March 23, 2011	March 31, 2011
April 6, 2011	April 14, 2011
April 20, 2011	April 28, 2011
May 4, 2011	May 12, 2011
May 18, 2011	May 26, 2011
June 1, 2011	June 9, 2011
June 15, 2011	June 23, 2011
June 29, 2011	July 7, 2011
July 13, 2011	July 21, 2011
July 27, 2011	August 4, 2011
August 10, 2011	August 18, 2011
August 24, 2011	September 1, 2011
September 7, 2011	September 15, 2011
September 21, 2011	September 29, 2011
October 5, 2011	October 13, 2011
October 19, 2011	October 27, 2011
November 2, 2011	November 10, 2011
November 16, 2011	*Wed., Nov. 23, 2011*
November 30, 2011	December 8, 2011
December 14, 2011	December 22, 2011
December 28, 2011	January 7, 2012

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are Wednesdays** (every other) unless otherwise noted, and **Print dates are Thursdays** (every other), unless otherwise noted*. Material can be dropped off at the Skenandoah Complex, 909 Packerland Drive, Green Bay, or mailed to: **Kalihwisaks, P.O. Box 365, Oneida, WI 54155**. Information may also be sent via e-mail or phoned in to: **ykaquato@oneidanation.org** Ph. #920-496-7317 and **dwalschi@oneidanation.org** Ph. #920-496-7318. You may also call **920-496-7319** or **1-800-236-2214**. The Kalihwisaks fax # is **920-496-7497**. Material must be received no later than **4:30 p.m.** on the scheduled deadline dates. *This is only a tentative schedule.* If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

Open Position Posting – Oneida Airport Hotel Corporation

Area Controller

Oneida Airport Hotel Corporation is seeking an experienced Controller to lead and manage the financial aspects of our business to achieve property revenue, profit and customer satisfaction goals through counseling management on ways to maximize financial results and directing the accounting function.

Primary Responsibilities:

- Participates in the development and implementation of business strategies for the property which are aligned with OAHG's overall mission, vision values and strategies for all OAHG owned and managed businesses
- Develops and implements accounting strategies, standards and procedures aligned with the objectives and internal controls
- Creates an environment for employees which supports our service culture through communication and reinforcement
- Consults management on strategies to optimize financial results and ways to maximize profits and cash flow
- Provides management with reports and information that can be used as a basis for improved decision making
- Develops annual operating and capital budget, analyzing variances and recommends improvement strategies
- Coordinates the implementation, management and regulatory compliance of IT systems
- Develops and implements financial and accounting practices, strategies and control functions
- Maximizes cash flow by overseeing accounts payable and accounts receivable functions

- Works with property staff in the resolution of accounting issues and in the preparation of financial data
- Ensures that accounting practices adhere to both legal guidelines and standards
- Articulates policies and audits compliance for all position handling cash and credit
- Reviews and maintains accurate files on contractual obligations for the properties and corporation
- Communicates and reinforces the service vision for the property to managers and employees
- Develop the accounting talent/resources necessary to achieve OAHG goals and objectives
- Maintains a safe and secure environment for customers and employees
- Address deficiencies as required to improve the productivity, quality, accuracy of the accounting work product
- Ensures full compliance with safety rules and procedures

Education, Experience & Licenses Requirements:

- Bachelors Degree in Accounting, Finance or related required
- 5+ years experience in accounting, finance or related department at the executive/upper level management required, preferably in a hospitality related industry
- 2-5 years of additional hands on related experience with progressively more responsibilities required
- C.P.A. or other advanced license or certification preferred
- Certified Hotel Accounting Administrator (CHAA) certification preferred

Qualified applicants are asked to apply on-line at www.rhccgb.com/jobs or forward resume with salary requirements to:

Oneida Airport Hotel Corporation

Attn: Meg Waldo, Human Resource Director
2040 Airport Drive • Green Bay, WI 54313

We provide a competitive salary and benefits package including health, dental, vision, life, disability insurances, 401(k), and paid time off plan.

Have You Been Injured?

"If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados
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Atty. Joe Recka
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Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

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• Appleton •
730-0889

Recka & Associates



A will is love. Let us draft yours for you.

Your will for \$75.

Attorney Robert Harris • 435-0646

Invitation to Bid

Property: Double Wide Modular Mobile Home

Property Inspection Date: December 13, 2010

Inspection Time: 9:00AM thru 12:00PM

Bids to be received at Main Casino Reception by 4:00PM, December 16, 2010

Bid Opening: December 17, 2010

Notice: The Oneida Casino is currently soliciting sealed bids for 1992 Westwood ROLHM, 28' X 56' Double Wide Modular trailer located at 2100 Airport Drive, Green Bay, Wisconsin.

Bidding Document: Copies of the bidding document will be available at the Inspection site on the day of the inspection.

Purpose: To sell the mobile home in "AN AS IS" condition to the highest bidder for immediate payment to the Oneida Casino and immediate removal upon payment. Mobile home **MUST BE REMOVED** from the property by no later than 4:00PM on **December 21, 2010**.

Description: The mobile home is in two sections. Each section is approximately 14 ft. X 56 ft. Whether the axels and tires are attached is the Buyers responsibility to determine. The Buyer is responsible to make ALL arrangements to relocate the mobile home. It is the Buyers responsibility to ensure ALL applicable laws for moving a mobile home over roads and highways. It is the Buyers responsibility to verify the condition of axels and tires prior to moving. All property is sold **"AS IS CONDITION."**

Inspection: The property may be inspected between the hours of, 9:00AM and 12:00PM on Monday, December 13, 2010.

Questions: Questions regarding this bid should be addressed to Pete King, Project Manager at (920) 429-3218, fax (920) 494-4500, pkings@oneidanation.org.

Verbal responses are not binding upon the Casino. Only written responses issued to ALL prospective bidders shall be binding. Please include your telephone number on your bid response.

Special Terms: The highest bidder, if not present, will be notified by telephone. All bidders must be prepared to remove the trailer after payment is presented to the Casino. The bidder must provide and arrange ALL transportation of the mobile home. The Seller is responsible, if applicable, to cap all water and sewer lines. Seller is responsible for contacting, if applicable, the electric company to disconnect the electricity.

Winning bidder shall be required to move the trailer in a professional manner and shall be responsible for any damage to Tribal property while the trailer is being moved.

Under no circumstances shall winning bidder block any entrance to the facility for longer than eight (8) hours. Permission must be obtained regarding the date and time the trailer will be moved and how long it will take to remove the trailer from Tribal property.

The winning bidder is responsible for ALL clean up of the site area once the trailer has been removed

Payment: Payment shall be in the form of cash, certified check or postal money order made payable to: Oneida Tribe. Payment will be brought to the Oneida Casino Receptionist one day after bid is accepted.

Conditions: As stated, the property will be sold "As Is," condition with no expressed or implied warranties.

Title: Bidder will be provided a *Bill of Sale* following receipt of payment. The successful bidder is responsible for all taxes, licenses, and permits, required by applicable state and federal laws and regulations.

**** Serious Bidders Only ****



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

For the Best in Native American Music

Tune in to...

Kalihwiyoše

WPNE 89.3

on your FM dial...

Thursdays 10:00PM to midnight

kalihwisaks

NEXT DEADLINE is...

Wednesday

December 8, 2010

@ 4:30 P.M.

with a

PUBLISH DATE of...

Thursday

December 16, 2010

Questions, please call: 920-496-7318, 7317 or 7319 or email us at: kalihwisaks@oneidanation.org

Happy 13th Birthday

Daquota

December 2, 2010



To our Teenager! Happy 13th Birthday, DQ! Love Always, Mom, Dad & Zach

Congratulations

Congrats Mom (Kitty)


on passing your State Boards for Nursing



We knew you could do it ! Love, your daughter Mckenna, Mom, and all your sisters, brothers, nieces, nephews and GiGi and family

Happy Birthday

Aiyana Kaha:wi (5) & my son, Jesse Red Eagle (3), & to my Mother/Gramma, Joy (21)



~ Love, Melissa

Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office now located at the Skenandoah Complex.

Check out our ‘Award Winning’ website at www.kalihwisaks.com

For the latest Oneida Community News...

Let us know what you think!



ONEIDA

Clocks are back in Stock!

And Available at Several Outlets!

• Oneida One Stop • Language House • Oneida Nation Museum ~ Cost... \$20.00 each ~

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.

Searching for Maxine Flecher of Long Beach, Calif. and William Palmer of Sault Ste. Marie, Mich.

My name is Nicole Penas looking for family members that have gotten lost along the way. My number is 920-246-4367.

WWW. Kalihwisaks .com

Want to brag on your buck?

Send a photo and information to the Kalihwisaks for a Special Buck Bragging page in the December 16 issue.

kalihwisaks@oneidanation.org

or Kalihwisaks PO Box 365 Oneida WI 54155

Ron's Cut-N-Trim Lawn Care Snowplowing and Snowblowing

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Cell: 920-265-7355 • Home: 920-869-2653

Got Scrap Metal?

B&B Metals is purchasing these scrap metals:

Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed \$225/NT Delivered

Miscellaneous steel, metal, & farm machinery \$245/NT Delivered

Now purchasing clean metals: (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery. Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing Mon. - Fri. 7am - 3pm. Prices subject to change.

B&B Metals Processing

14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Learn, Do, Exercise!

Before cabin fever begins to set in.....

come along with Oneida Adventures and join our:

Snowshoe Building Class!!

Fall 2010

● BUILD YOUR OWN PAIR OF SNOWSHOES!

● GET OUTSIDE FOR SOME WINTER EXERCISE WITH YOUR NEW PAIR OF SNOWSHOES!

two tours on your newly built snowshoes TBA


Contact: Kip Miller, 490-3810 kmiller@oneidanation.org

For Ages: 14 and up

Location: Oneida Adventures, 2640 West Point Rd

Times/Dates: 5:30-7:30pm Nov 16th, 23rd, 30th, Dec 7th, & Dec 14th

Cost: \$170 \$130(tribal, empl, fitness)



To our readers...

“Good News” submissions mailed in without payment will NOT be published. Payment for “Good News” wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo: ☐ 1 column @ \$8.00 ☐ 2 column @ \$16.00 ☐ 3 column @ \$24.00

Message Only: ☐ 1 column @ \$3.00 ☐ 2 column @ \$6.00 ☐ 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?

Call kalihwisak's Toll Free at: 1.800.236.2214

• Dawn – ext. 7318 • Steve – ext. 7316 • Yvonne – ext. 7317 • Nate – ext. 7319



Got more donuts than you know what to do with on New Years Day?

Contact the kalihwisaks to be on our Hoyan list.

Please include your name, address, and the time you'll be accepting Hoyaners.

Call 920-496-7318 or email: kalihwisaks@oneidanation.org

Thunderhawk

ONHS students take to art



Photos by Becky Anderson and/or Anderson's photography class
ONHS 9th grader Matthew Powless works on a Gods Eye in Becky Anderson's art class.

Thank You!

The Oneida Nation High School would like to graciously thank Kristin Shaw and the Oneida Prevention Program for a wonderful donation of sewing supplies and materials. We truly appreciate your kindness and support. Students will now have the opportunity to design their own personal traditional outfit.

Yawako,
Oneida Nation High School

ONHS students to take part in Hilo Inter-Tribal Powwow

By Thunderhawk Times

Four male students will be participating in the Sixth Annual Hilo Inter-Tribal Powwow over Memorial Day Weekend 2011, announced ONHS language and culture teacher Kal'na Brooks on Monday, November 29, 2010.

The students are Eddie Santiago, Jo Jo Santiago, Bradley Granquist, and Kendrick Powless.

The Powwow will be held from May 23rd through the 31st, 2011.

According to Brooks, "these boys will be doing a cultural exchange at the Powwow along with meeting traditional youth and adult leaders, and visiting their Hawaii immersion language

school and college."

According to its website, the Hilo Inter-Tribal Powwow is "a community event held each Memorial Day weekend in the town of Hilo, Hawaii. Three days of non-competitive sharing culminating in a veteran's honoring result in a heart-felt holiday enjoyed by young and old of all cultures."

Hawaii is the home to approximately 26,000 Native Americans. However, powwows on the island also are said to attract "attendees from many nations."

Eddie said he thought it was "pretty cool" to be going on the trip. "After all," Eddie said, "I'm going to be in Hawaii." Enough said.

My take: Kill the Indian, Save the Man

By Mary Powless
Thunderhawk Times editor

The saying goes, "Kill the Indian and save the man"—meaning that if you kill the Indian in him, you will save the human being in him.

So, are we supposed to say "Thank-You!"?

No! How about we say, look what a horrible thing you caused? They took innocent children away from their mothers, fathers, and families, to save the man in him! Or you took away a potential leader of their community away, you killed part of their language and culture that needed to be taught so we wouldn't

forget who we are and where we come from, and be down graded to a little nation, as we are now.

Do we say thank-you for beating the language and culture out of them, and cutting off young Natives' hair, that they take so much pride in?

What gave them that right? What made them think they were the better person? What did the young Natives do to them right? They punished our people for being who they are. They made them starve; suffer torture, diseases, and predation.

Then, they had the

nerve to call Native Americans, "Drunk Indians," or "Savages," when they were the ones who wanted our people to be so much like them.

In our traditional ways, it is said that alcohol was a medicine given to the white man, and it is not for the Natives. They forced our people to be so much like them and that's what it resulted in, Natives bothering with a medicine that wasn't for them.

They also took their Indian names from them, and gave them English names. The children were no longer able to use their Indian names

for anything.

So now, people want to say it was a "Crisis that threatened the future of Native communities." Our people were forced to attend these boarding schools, and now the drop out rate for Native Americans in school is TWICE the average.

Also, the white man gave everybody these "rights:" The Right of Freedom of Speech and Expression.

So, I will put that one to use and express my thoughts and feeling about the phrase "Kill the Indian, Save the Man."

High school gets snack time

By Mary Powless
Thunderhawk Times editor

Last school year, Oneida Nation High School decided to start a break between second and third hour. This break is called "Snack Break."

We get this break every day after second hour. Snack Break was created because teachers noticed how hungry all of the kids are. Like some don't

even eat breakfast. You don't get your snacks for free of course; you have to pay for them. The highest priced item sold is a dollar. All the money made from snack break goes to student council, to buy more snacks and for school events. We have different varieties to choose from. The snacks consist of: Gatorade, Ritz Bits, string cheese, Gardettos, pretzels,

muffins, beef jerky, Capri Sun, granola bars, fruit, Sun Chips, fruit snacks, and pickles. The lady who gets all the snacks every week would be one of the history teachers here Mrs. Carol Johnson. Big thanks to her for going out of her way every week to get snacks for all the students here at ONHS.

The best guitar lick ever

By Bradley Sievers and Thunderhawk Times staff

I suppose this one has a ton of different opinions, so here's mine.

When we talk about the best "guitar lick" ever, we have to consider the genre of music, speed, style, distortion settings, guitar settings, difficulty and, most importantly, how the darned things sounds.

People are going to name something by Eric Clapton, something by Jimi Hendrix, something by Jimmy Page, or something by Eddie Van Halen.

Chris Dame a WAMI-winning guitarist from our area who plays in

Johnny Wad and Red Clover as well as Project Pink, "Well, it's probably gotta be one of the things Clapton did when he was playing with Cream—probably "Crossroads" or something like that. Those were all pretty foundational."

My opinion? I am going to have to say the opening to "Master Puppets" by Metallica with Kirk Hammet on guitar.

Within the first few notes, the song is recognizable—basically from the first power chord Hammet plays. People automatically know what song this is.

Skill-wise, the tune

requires palm-muting and alternate picking. The lead requires stamina, because the series of notes would make most normal people's arms tense up.

This topic is debatable. But if you are into great guitar licks, this is one to check out and, in my opinion, the best ever.



Giving thanks - Letting you know what I'm thankful for

By Mary Powless
Thunderhawk Times editor

The students here at ONHS have a four day weekend! YAY! We have off for Thanksgiving and for Indian Day.

So, since we have off for Thanksgiving, I decided to tell you what I am thankful for. I will start with my parents.

I am very thankful for them because without them I wouldn't be here writing this article. They support me no matter what. Some questions might be asked, but they have unconditional love for me and will always be

there for me when I need them.

Next, I am thankful for, my family. They are the best friends you will ever have because, no matter what happens in you life good or bad, they will always be in your life standing next to you. Even if they don't like what you did. They will always love you and also support your every choice. I would be nothing without my whole family.

Then, I am thankful for my friends, without them, life would be so dull and boring. They

help make your life fun. Sure, you lose friends, but there's always more to gain.

Finally, I am thankful for love and laughter! What would we be without it? There would be no happiness in the world without laughter. Laughter brightens everybody's day. And love? Without love this world would be full of hate. Nobody likes hateful people. That's why love is important to me and that's why I'm thankful for it!

Happy Holidays Oneida Nation!

Thunderhawk boys basketball preview

By Eddie Santiago

Under Coach Scott Murray, the ONHS Boys Basketball Team finally gets its first game on Tuesday, November 30.

The guys have been waiting for basketball season to start due to a very short football season of just two games.

The basketball team held its first scrimmage on November 23, but had three actual games this

week: Tuesday, Thursday, and Saturday.

The team goes into the season without a tall man at center.

Coach Murray says that just because we are a very short team that it should not go against us, because that also means that we should be really fast, with lots of fast-break passes in our games.

Thunderhawk Times
Staff | Semester II
2009-10 School Year
Editor
Mary Powless
Reporters
Johnny Big Medicine
Jade Doxtater
Chanel Garcia
Schuyler Metoxen
Eddie Santiago
Bradley Sievers

USPS announces recommended dates for international holiday mail

ONEIDA, WI — Shipping packages to friends and family around the world in time for the holiday season can be as simple as taking a short trip to your computer with the tools, tips and transactions available at usps.com. Whether ordering shipping supplies, printing postage, getting information about mailing guidelines, filling out required customs forms or requesting free package pickup, the U.S. Postal Service is ready to help international shippers get a head start on the holidays.

“Shipping packages around the world can often be done without leaving your home,” said Oneida Postmaster Cheryl Koenig. “Customers have a virtual Post Office available 24 hours a day to get their shipments prepared, paid and picked up.”

Koenig said customers going online can save on postage and order free Priority Mail Flat Rate boxes. Priority Mail Flat Rate boxes are available in four sizes, with shipping prices starting as low as \$11.45 to Mexico and Canada, or \$13.45 to most other countries. Priority Mail Flat Rate boxes are also available free at any Post Office. Postage, labels and customs forms can be printed online anytime using **C l i c k - N - S h i p**. Information on free package pickup is available online at usps.com/pick-up.

The Postal Service recommends the following deadlines for international delivery of holiday cards and packages by Dec. 25.

	Global Express	Express Mail	Priority Mail	First-Class Mail
Africa	December 17	December 11	December 3	December 3
Asia/Pacific Rim	December 17	December 16	December 10	December 10
Australia	December 17	December 16	December 10	December 10
New Zeland	December 17	December 16	December 10	December 10
Canada	December 21	December 17	December 13	December 10
Caribbean	December 20	December 16	December 13	December 10
C. & S. America	December 20	December 11	December 3	December 3
Mexico	December 21	December 21	December 10	December 10
Europe	December 20	December 16	December 13	December 10
Middle East	December 17	December 16	December 13	December 10

kalihwisaks now located at:

SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI
54303
1.920.496.7318



www
Kalihwisaks.com



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Find us on
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A Heritage Hill Christmas

(Green Bay, WI) On December 4, 11 and 18, 2010 experience the holiday magic of Heritage Hill as you join us for A Heritage Hill Christmas. Celebrate the season in a breathtaking setting by trying historical dancing, crafts, and holiday baking on the farm. Relive Christmases Past as you listen to Christmas stories, learn about a yule log and visit with St. Nick. Try the “12 days of Heritage Hill Christmas” scavenger hunt and listen as the music of the season fills the air and warms the hearts of guests young and old. Enjoy horse drawn wagon rides for \$1.00 per person. A Heritage Hill Christmas is sure to become a delightful holiday tradition for your entire family.

Heritage Hill is also partnering with the Salvation Army to help area citizens during the holidays. Everyone who attends A Heritage Hill Christmas with a canned food item will receive one dollar off admission. Regular admission rates are listed below.

A Heritage Hill Christmas takes place on Saturdays, December 4, 11 and 18 from 12pm-4pm. Admission is \$8 for adults, \$7 for seniors (over 62) and \$6 for children (5-17). Children 4 and under free. \$1 off admission with a canned food item.

Heritage Hill is a living history site in Green Bay, Wisconsin comprised of over 25 historic buildings and interpreting history from the 1600s-1900s. It is open to the public from May through September as well as special events, and offers educational programming and private event space year round.

The park is located at 2640 S. Webster Avenue in Green Bay. For more information about A Heritage Hill Christmas or general park news call 920-448-5150 or visit www.heritagehillgb.org.

Wisconsin turkey and bear permit deadline approaching

Madison, Wis. (AP) ~ 10. The Department of Natural Resources has 225,420 spring turkey permits available. The Natural Resources Board will set the number of bear permits in January. Applications cost \$3.

With Wisconsin gearing down from the big gun deer hunt last week, but state wildlife officials say meanwhile the clock is quietly ticking on spring turkey and bear permits.

The deadline for applying for either permit is the end of the day Dec.

Woodland-inspired knitwear on display at NWTC Art Gallery

(Green Bay) More than 75 hats, gloves, and mittens with woodland motifs are on display in the Northeast Wisconsin Technical College Art Gallery – now through Friday, January 7. Designed and knitted by Green Bay native Susan Anderson-Freed, author of the new book Colorwork Creations, the collection includes ski hats, chullos, tams, flip-top mittens, and fingerless gloves featuring a variety of birds and beasts: nuthatches, cardinals, reindeer, grosbeaks, and more.

Located in the Library on the second floor of the Student Center, the gallery is open to the public during regular Library hours: Monday through Thursday, 7:00 a.m. to 10:00 p.m.; Friday, 7 a.m. to 4:30 p.m.; and Saturday, 8:00 a.m. to 4:00 p.m. For holiday hours, go to www.nwtc.edu/library. Admission is free.

Many of the pieces on display, as well as copies of Colorwork Creations, are available for purchase with all proceeds going to the NWTC Educational Foundation to support student scholarships.

About the artist: Susan Anderson-Freed fell in love with knitting at age nine when her grandmother introduced her to the craft. The Green Bay native cites her father’s bird carvings as the biggest influence on her original patterns. Colorwork Creations is her first knitting book.

She is also the author of five computer science books. In July, Anderson-Freed retired as a professor of computer science at Illinois Wesleyan University after more than 30 years of teaching. She currently resides in Bloomington, Illinois.

About NWTC’s Art Collections: NWTC maintains both an art gallery and a permanent collection of art displayed throughout its campuses. The collection contains over 100 works of art from area artists. To learn more about donating art, exhibiting art in the NWTC Art Gallery, or to see NWTC’s virtual art gallery, go to www.nwtc.edu, and enter “art collections” in the search box.

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
<https://baybankgb.mtgloanapp.com>

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600



MEMBER FDIC

YOU ARE INVITED TO ATTEND THE SECOND ANNUAL KEEP IT IN THE COMMUNITY ONEIDA CHRISTMAS BENEFIT!
WEDNESDAY, DECEMBER 8, 5-8 P.M.
PARISH HALL, 2936 FREEDOM RD, ONEIDA, WI

FREE TO ATTEND
FREE TABLES FOR VENDORS
IF YOU
REGISTER IN ADVANCE

Come enjoy some music, food, holiday shopping, laughter, and a chance to visit with old friends and make new ones!

The Oneida Chamber of Commerce and Indian Preference Department will be on hand to answer questions about becoming a Tribal vendor and/or joining the Chamber!



Buy raffle tickets for door prizes and the 50/50 raffle!

Proceeds support the Oneida Giving Tree (to make sure that all Oneida youth get Christmas presents) and other Oneida charitable organizations.

Let's spend our money in our community, and support our community members!

***If you have questions or want to book a table, contact:
Tani Thurner at Tanique@gmail.com or call x4315 or (608) 213-7674
Tana Aguirre at Tana@cardconceptsinc.com or call (920) 819-0692
Let us know what you sell and how we can contact you.
**One representative per mail-order/catalogue company only.*

Oneida Christmas Benefit and Craft Show

Community members will be selling:
Beadwork, Silverwork, Leatherwork
Jewelry, Pottery & Wall Hangings
Winter Hats, Mittens & Scarves
Home Baked Goods
Coffee, Cocoa, and Teas
Holiday Craft Items & Ornaments
Party Lite Candles & Pet Treats
Artistry, Mary Kay & Jafra Cosmetics
Clothing and Lia Sophia Jewelry
Pampered Chef & Tupperware
And Much, Much More!!

Date: Friday 12/03/10
Time: 11:00 am to 7:00 pm
Place: Tower Foods Building
N7332 Water Circle Place
Oneida, WI
Minimal Fee for a vendors table. Please register in advance.***

It's going to be fun! Lot's of Shopping, an exciting Pie Auction, Raffles, Music, Good Food and lot's of laughs! For the young (and young at heart) there will be Face Painting, decorating Christmas Cookies and a kids coloring contest!


In the spirit of Christmas and Giving Please donate a new toy and receive a free donation raffle ticket and be eligible to win a prize! A 50/50 raffle and additional raffles will be held. All proceeds to benefit Oneida community families less fortunate and children from the Oneida Giving Tree.

***To sign up for a table, contact **Tonya Boucher** at 869-4240 or 366-1618 or email tboucher@oneidanation.org or **Julie McLester** at jmclester@wisewomen.org or **Lori Elm** at lelm@oneidanation.org. **Availability limited to one representative per gift type company (i.e. Tupperware, Mary Kay, etc.). Otherwise, all are welcome!!*

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155

Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155

Ph. 920.869.1551
Fx. 920.869.1526

Wahsu'tés Wahní'tale?

Long Night moon

December, 2010

Falls Prevention

By Joyce A. Johnson
Elder Abuse Prevention Supervisor

As people age fear of falling becomes a greater concern for them. They know that falling and the injuries that occur from a fall can have long term effects to their physical health and well being. These same fears may also lead to a decrease in elder's social involvement. Learning to take precautionary measures to prevent falls is helpful for decreasing an elder's fears of falling.

As a preventative measure to lessen the possibility of falling Oneida Elder Services has a yearly training program called A Matter of Balance. The training focuses on exercises that will help to maintain flexibility to prevent falls and emphasizes in and out of home safety precaution measures. Information on this training availability and registration will placed in an upcoming DRUMS publication.

Many falls and accidents do not "just happen," and can be prevented.

Following are some steps that may reduce the likelihood of falling:

- Have your vision checked regularly and corrected if needed.
- Talk to your doctor or pharmacist about the side effects of the medications

that you are taking and their effects on balance or coordination.

- Limit the amount of alcohol intake as even small amounts can disturb already impaired balance and reflexes.
- Get up slowly after eating, lying down or resting as low blood pressure when rising may cause dizziness.
- Temperature in your home should be set no lower than 65 degrees as body temperature drops after prolonged exposure to cold and may result in dizziness.
- Use a cane, walking stick, or walker to help maintain balance on uneven surfaces or unfamiliar ground or if you sometimes experience dizziness. And use extra caution when walking on wet or icy pavement.
- Wear supportive rubber soled or low heeled shoes and do not wear smooth soled slippers or socks on stairs or waxed floors.

Please integrate these preventative steps into your personal safety plans and may your upcoming holidays be safe and accident free.

For more information feel free to contact: Joyce Johnson, Elder Abuse Prevention Supervisor at (920)869-248

Oneida Elder Services Library

Oneida Elder Services Library
2907 South Overland
Oneida, WI
920-869-2448

Stop in and check out the Elder Service Library. Staff is well informed of responsibilities and ready to assist. Customers are our priority and excellent customer service is essential.

Guidelines for the Library:

- Customers are asked to sign in and out at Reception or Greeter desk when using Library services. This is for safety and security purposes.
- Computers for customer use. It is the responsibility of the Library staff to monitor Oneida Tribe of Indians Computer Resources Ordinance is adhered to with all computer access. Ordinance is available in the forms file cabinet upon request and on the Intranet click on Reference Directory and go to MIS.
- Additional Library equipment available for customer use is: copier, fax machine and Aladdin magnifying device. No large copying of data – no bulk copying.

for elder use only. Four computers are available with Elder login and they are marked Elder1, Elder 2, Elder 3 and Elder 4. Each computer is marked with login name and password. Passwords will not be changed.

- Assist customers with other equipment available.
- Keep updated on the Kalihwisaks, Drums and Intranet activities for customer requests.
- Keep equipment clean/orderly and supplies replenished in Library area.
- Research and post Oneida words and cultural information when possible. Check the Balance Score Cards for Oneida words that may be posted throughout Elder Services. Include the literal pronunciation and the English translation to assist continuation of the Oneida language.
- Assist in holiday and other decorating throughout the building.

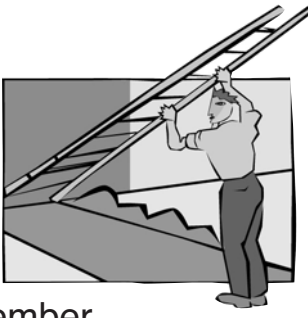
REFERENCES: Oneida Tribe of Indians Computer Resources Ordinance available on the Intranet

A friend is a person with whom I may be sincere. Before him I may think aloud.
By Ralph Waldo Emerson

Find a friend at the Elder Services Library and bring a book (friend) home with you!

Attention Elders age 70 & older:
Are you in need of Major Home repairs?

- Roof repair or replacement
- Electrical or plumbing repairs
- Window repair or replacement
- Furnace replacement




Eligibility Requirements:

- Must be enrolled Oneida Tribal Member
- Home must be located within the Oneida Reservation boundaries
- Home must be primary residence
- Must present ownership documentation upon application submission
- Must have home owner insurance
- Must be willing to sign a waiver relieving Oneida Elder Services and/or the Oneida Tribe of Indians of Wisconsin of all liability
- Services for major home repairs are dependent on available funding

Contact Elder Services Coordinator,
Cheryl Ault at
920-869-2448 for more information

CHRISTMAS SHOPPING!!!



Come to
ONEIDA ELDER SERVICES
COMPLEX
GIFT SHOP

Hand Crafted Jewelry!
Hand Crafted Wares!
Ribbons Shirts!
Shawls!

Come In!
Browse!

Oneida Singers: Tapes and CD's
Native American Greeting Cards
Puzzles....Mugs....T Shirts

Open Monday - Friday
8:00A.M. to 4:30 P.M.

DRUMS CONTACT
Linda F. Douglas

Telephone: 920-869-2448 or 1-800-867-1551
Email ldouglas@oneidanation.org



Mayo Clinic to expand outreach to American Indians

ROCHESTER, Minn. (AP) ~ The Mayo Clinic has been awarded \$6 million to expand cancer prevention and outreach to American Indian and Alaska Native patients.

The National Cancer Institute gave the five-year grant for clinical research studies in Alaska and Wisconsin and for the Hampton Faculty Fellows Program.

The Post-Bulletin reports the Mayo's Native American Programs director, Dr. Judith Kaur, is currently one of only two American Indian medical oncologists in the United States.

According to the Mayo's announcement, she will lead the new Spirit of EAGLES Community Network Program, which will focus on "comprehensive cancer control, including translational research, clinical trials and continued community-based participatory research."

Information from: *Post-Bulletin*, <http://www.postbulletin.com>

Report: A bit more vitamin D is good, not too much

By Lauran Neergaard

AP Medical Writer

WASHINGTON (AP) ~ New U.S. dietary guidelines recommend more doses of vitamin D than under the current standards, but caution that there's no proof that megadoses prevent can-

cer or other ailments.

The decision by the prestigious Institute of Medicine, the health arm of the National Academy of Sciences, could put some brakes on the current vitamin D craze in the U.S., warning that

super-high levels could be risky.

"More is not necessarily better," cautioned Dr. Joann Manson of Harvard Medical School, who co-authored the Institute of Medicine's report being released

Tuesday.

Most people in the U.S. and Canada _ from age 1 to age 70 - need to consume no more than 600 international units of vitamin D a day to maintain health, the report found. People in their 70s and older need as much as 800 IUs. The report set those levels as the "recommended dietary allowance" for vitamin D.

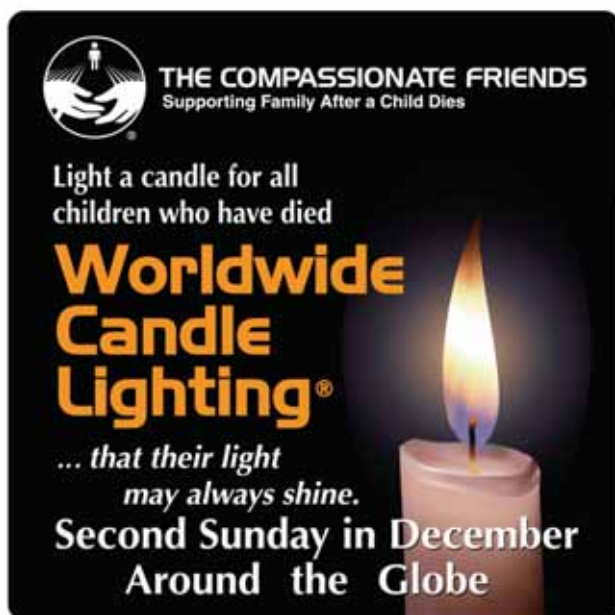
That's a bit higher than the target of 400 IUs set

by today's U.S. government-mandated food labels, and higher than 1997 recommendations by the Institute of Medicine that ranged from 200 to 600 IUs, depending on age.

But it's far below the 2,000 IUs a day that some scientists recommend, pointing to studies that suggest people with low levels of vitamin D are at increased risk of certain cancers or heart disease.

2010 Annual Worldwide Candle Lighting Services

Communities across the globe
will be joining in
The Compassionate Friends
for the
14th Worldwide Candle Lighting



December 12, 2010 @ 6:00p

Location: To Be Announced
Please call if you want your child's name read during the roll call

Julie Denny
920-490-3661

Contact:

Brenda Cornelius
920-869-2415

TO: Oneida Community

The Comprehensive Health Division is pleased to announce the completion of the Patient Handbook.

This handbook provides the history of the Comprehensive Health Division, Patient's rights and responsibilities, the various services offered within the Comprehensive Health Division, a brief explanation of those services and contact information.

Feel free to request a copy the next time you are at any of the following areas: Health Center, Anna John Nursing Home, Behavioral Health or Employee Health Nursing.

Nursing Education Faculty

College of Menominee Nation seeking...

Full-time and Adjunct Faculty
for Nursing Programs

Two beautiful campuses located in

Green Bay & Keshena

Great Benefits!

New innovative NLNAC accredited
Transcultural Nursing Program

Call 1 (800) 567-2344, ext. 3900
www.menominee.edu



~ Oneida Adventures



Come join in the fun and sign up for an **Intro to Kayaking Class** today! Classes will be offered on Wednesdays & Thursdays in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

2011 Indoor Kayak Classes

3 week Class Sessions
Thursday nights: Class times: 6:30 - 8:00 p.m.
• January 6th, 13th, and 20th
• February 3rd, 10th, and 17th
Wednesday nights: Class times: 6:30-8:00 p.m.
• March 2nd, 9th, and 16th
• April 6th, 13th, and 20th

Cost is \$80.00 for one 3 week session
\$30 for Tribal members, Oneida fitness club members, or Oneida employees

Pool kayak class covers:

- *Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- *Essential equipment
- *Learn how to exit a kayak
- *Safety, T-rescues, and self-rescues will be reviewed

Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.
Contact Mark Steinbach at (920) 490-3846 or Cindy Young at (920) 490-3863
msteinba@oneidanation.org or cyoung@oneidanation.org

Oneida Community
Health Center
920-869-2711



OCHC Registered Patients Only

Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC)
Nurses will be offering

FLU SHOT CLINICS

8:15 AM to 9:45 AM

Friday, Dec. 3, 2010

Friday, Dec. 10, 2010

Friday, Dec. 17, 2010

Wednesday, Dec. 22, 2010

Friday, Jan. 7, 2011

BY APPOINTMENT ONLY

920-869-2711

Students look to further education

Area students visited the High School College Fair 2010-11 sponsored by Oneida Higher Education to get information on educational opportunities on Thursday, November 18. Above, Thomas Endis of the University of Wisconsin-Oshkosh talks with Pulaski High School students Jesus Silva and Josie Bebinbau about the programs on campus.