



kalihwisaks

"She Looks for News"

December 17, 2009

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

In This Issue...



Breakfast with Santa – 2A

Local children were treated with toys, food and one last chance to let Santa Claus know what they wanted for Christmas.



Ron McLester – 5A

Ron McLester is ready to help with all of your snow removal needs. He owns Ron's Cut-N-Trim Lawn Care



Local Benefit – 1B

The first "Keep it in the Community Christmas Benefit" helped connect local businesses and customers. Also, a food drive was held to benefit the Oneida food pantry.

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In retrospect... Looking back on 2009

By Dawn Walschinski
Kalihwisaks

cost Oneida Retail
\$92,259.00.

January 4
Oneida Airport Hotel Corporation takes occupancy of Thornberry Creek Golf Course which was purchased for \$10,775,000. The purchase was supported by the General Tribal Council (GTC) in a June 28, 2008 meeting. The course was renamed Thornberry Creek at Oneida Golf Course.

January 14
The Oneida Business Committee (OBC) passes a resolution allowing all Oneidas to be exempt from paying state taxes on fuel bought at Oneida One-Stops. Previously, the exemption only applied to members living on the reservation. The 2,053 exemptions

January 17
The GTC approves the Oneida Life Insurance Plan Plus (OLIPP) to take the place of the Oneida Burial Fund. Members will get a \$15,000 life insurance policy.

January 24
Oneida veterans and Oneida Nation High School students participate in the commissioning of the USS Green Bay in Long Beach, California. The students performed social dance songs on the pier, and veteran Wendell McLester delivered the benediction. Other veterans included Ted Christjohn, Mike Hill, Chris Cornelius, Nathan



Kali photo/Steven J. Gandy

The opening of the new Robert Cornelius VFW Post #7784 on November 11, 2009 tops the 2009 headlines.

Smith and OBC Vice-Chairwoman Kathy Hughes traveled to Washington, DC to march in the inaugural parade for President Barack Obama. The veterans who represented Oneida were

Thomas W. Webster, Unites States Marine Veteran, Jerry Cornelius,

• See 4A
2009 in Retrospect

Community lights candles in children's honor

By Nate Wisneski
Kalihwisaks

Emotions ran high as family members remembered children that have passed on during a vigil at Parish Hall on Sunday, December 13.

The Oneida chapter of Compassionate Friends participated in a worldwide candle lighting ceremony. The chapter was formed in July of 2009 after a group of Oneida community members didn't feel full participation was taking place in the Green Bay chapter. It is the first Native American chapter in the country.

"The women in Green Bay would not talk," said Julie Denny, one of the founding members of the Oneida chapter. "We thought, why can't we do this here for our own community?"

The vigil had community members sing, read poems and share stories of loved ones.

"I thought it was a very nice way for us as



Kali photo/Nate Wisneski

Family members formed a circle and light candles to honor children who have passed away during a Compassionate Friends vigil on Sunday, December 13 at the Parish Hall.

a community to remember our loved ones who have passed. It was a very unique community event. It's a great idea and a good way to bring the community together and support each other," said community member Jeannette King.

The ceremony was part of a worldwide event held by

Compassionate Friends' chapters across the world. Compassionate Friends is a support group for families after a child dies.

"As a parent who has lost a child it is important to have people not forget them," said Denny. "It was so powerful and so humbling to see everyone there."

The community showed their support as Denny only expected about 10 names of children and 40 people. But, a table the length of the room was filled with photos of children and over 100 people were there.

Denny also doesn't recall any community event that honored children who have

passed and their families in this way. "I would like to see this continued even if we are not a chapter. It was so unique," she said.

The Oneida chapter of Compassionate Friends meets every third Tuesday of the month at the Parish Hall.

Location for new Veterans Clinic in GB Announced

By Steven J. Gandy
Kalihwisaks

Clinic will serve approximately 20,000 veterans and have at least 250 people on staff

Officials announced the location for the new Milo C. Huempfer Department of Veterans Affairs Health Care Center. The new Health Care Center will be at 2800 University Ave in Green Bay.

The new clinic will make it easier for Northeast Wisconsin veterans to receive quality care nearby and offer specialty services previously available only in Milwaukee. According to the Department of Veterans Affairs, it will serve

approximately 20,000 veterans, have at least 250 staff and provide parking for approximately 1,200 cars.

Carolyn Miller, Oneida Veterans Service Officer, said, "I think it would be an asset for this to be here so that we don't have to send our veterans to Milwaukee. I think a lot of the services and transportation would help our vets to be able to use these facilities in Green Bay."

Recognizing the need for surgical and medical services in our area, Dr. Kagen and the Veterans Administration moved the request for the expanded Ambulatory Surgery/Outpatient

Diagnostic Center and Community Based Outpatient Clinic from FY 2010 to FY 2009. The VA center will increase the total square feet available from 12,000 to over 160,000.

"Right now we're ranging about 26 claims per month but each claim can last for a year to two years or even longer. This service will be helping because they can do it all right here and they wouldn't have to be doing all that traveling," Miller said.

The House of Representatives passed legislation authorizing the new clinic with Representative Steve Kagen's support in

September of 2008. In October 2008, President George W. Bush signed the Veterans Mental Health and Other Care Improvements Act into law, which included the new clinic.

"This new Health Care Center will provide our veterans the benefits they have earned close to home," said Dr. Kagen. "They served our country bravely and now we have a responsibility to serve them here at home. This location is convenient and accessible. The expanded clinic will not only save our veterans time and money, it will also create

• See 5A,
VA Clinic

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McLester-Davis strives to create a better community

By Dawn Walschinski
Kalihwisaks

Lauren McLester-Davis comes from a long line of volunteers. Her mother Joan is the president elect of the YWCA in Green Bay, her father David is a Green Bay Baja Shriner, and her grandparents Wendell and Thelma McLester volunteer in the Oneida community through hymn singing and veterans events.

"I love to volunteer, it's a great way to spend time, and I find helping your community is the greatest way to give back," said Lauren.

"She got that from her grandma and grandpa, they instilled that in her," said Joan.

Lauren volunteers with Pizzas for Patriots to help raise funds to send pizzas to military personnel in Iraq and Afghanistan.

"On Veterans Day, they gave (pizzas) to five cities around the USA for the veterans," said Lauren. One of the recipients was Robert Cornelius Post 7784 VFW in Oneida. Lauren helped host the pizza party.

She's also involved in First Book, a program that provides free books to disadvantaged youth.

"It's my mission for children to have more literacy," said Lauren who also is a reading buddy at local libraries.

Lauren is a sixth grade student at Wisconsin International School.



Submitted photo

Lauren McLester-Davis holds up a book of activities she participates in.

Though she just started at the school this year, she found herself in a leadership position in October.

"When she joined, we immediately went into — oh, it's Oneida Nation Month in October," explained Joan. "It was kind of a fast transition to get to know Lauren at school."

The McLesters swung into action creating a display of Oneida artwork in the school's lobby and performing Oneida Hymnals.

"Mom and Dad came and did story telling that day, and I think Dad was showing off his kastowe (Oneida headdress)," said Joan.

"It was very interesting ... seeing how (the students) reacted," said Lauren, who's favorite Oneida hymn is Tsyakatu or Number 15.

"I'm the only young

person in our (hymn) group, other people should get into it, too," said Lauren.

In addition to her volunteer activities and academics, Lauren enjoys tennis, swimming, golf and cross country running.

Lauren keeps busy by planning ahead. Right now, her future plans include attending Harvard, becoming a lawyer, and then going to be a judge and then U.S. Senator.

"There's a lot of effort and work that she does, she's constantly working, and we're very proud of her," said Joan. "She's an A student, and we hope she excels and she represents Oneida one day in the United States Senate."

Santa Claus came to town



Kali photo/Nate Wisneski

Local kids got one last chance to let Santa Claus what they want for Christmas during Oneida Recreation's annual Breakfast with Santa event Saturday, December 12 at the Civic Center. Kids got to sit on Santa's lap, eat breakfast and even received a gift to open for being good.

Above: Karson Gantner, 2, rips open a gift after telling Santa his wishlist.

a very, very merry, merry
CHRISTMAS
to you and yours this
holiday season.
May 2010 keep you in
good health & prosperity!
From the Oneida Communication's
& Kalihwisaks Staff...
~ Bobbi, Debbie, Phil,
Apache, Dawn, Steve, Nate, & Yvonne

Oneida Language and Culture classes offered at St. Norbert College

Learn or improve on your Oneida language abilities beginning January 11 at St. Norbert College. Randy Cornelius will teach basic Oneida vocabulary and share the customs and traditions behind the language.

All classes offered in state-of-the-art classrooms where instructors will tailor the classes to suit individual needs. French, German, Polish and other languages also available.

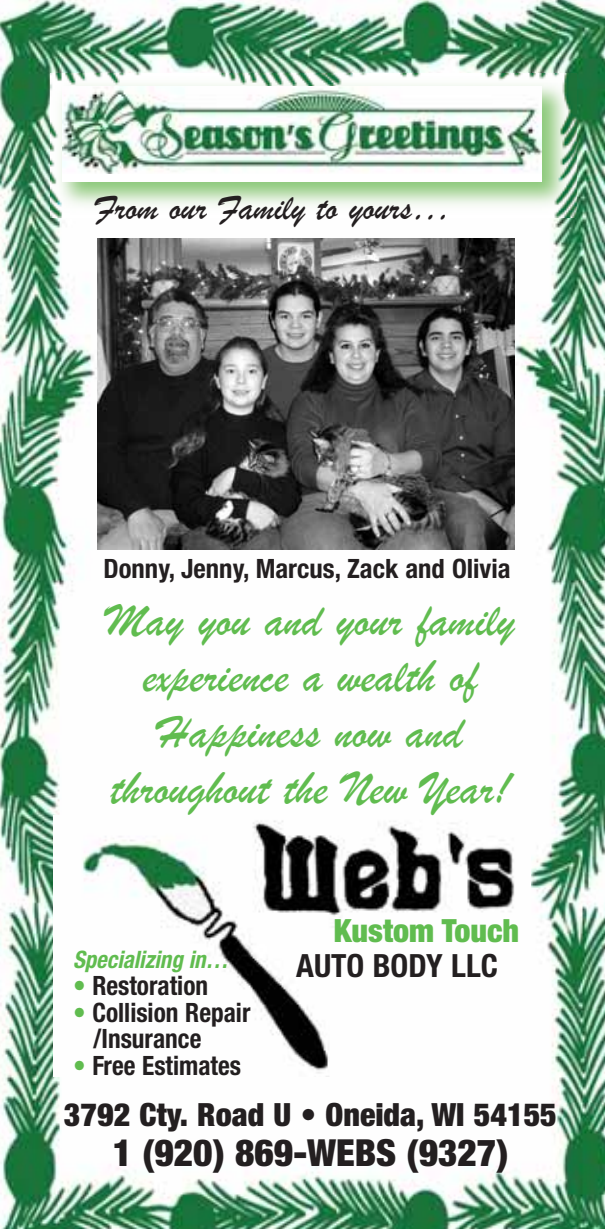


- Classes are limited to 15 students
- No tests or homework
- Just one evening per week
- Each 10-week session is just \$140
- No prior knowledge of Oneida is required



Learn more or register at www.snc.edu/go/languages
Contact us at language.services@snc.edu
or 920-676-3195


The
next issue of
the
Kalihwisaks
will be published
on **Thursday,**
January 8,
2010.

The
Kalihwisaks
office will be
CLOSED
December 24
at noon and
December 25


Season's Greetings
From our Family to yours...

Donny, Jenny, Marcus, Zack and Olivia
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experience a wealth of
Happiness now and
throughout the New Year!

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"She Looks for News"

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• 1.800.571.9902 or local: 1.920.869.6200
Free to enrolled Oneida members
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, Nate Wisneski (920) 496-7319 or Steve Gandy (920) 496-7316. Contact Steve to include information in the classifieds section.

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Passing On...



Skenadore, Dolores P. (Dolly)

August 23, 1929 – December 8, 2009

Yakolihunyáni, "She Teaches"

Dolores P. (Dolly) Skenadore, 80, Oneida, died Tuesday evening, Dec. 8, 2009, at a local hospital. The daughter of the late Michael and Inez (Hill) Klatt was born on August 23, 1929, in Milwaukee. She married Glenn Curtis Skenadore on November 15, 1947. The couple just celebrated 62 years of marriage.

She and Glenn lived in the Milwaukee area for over 50 years. She loved spending time with her family. Dolly loved Scrabble, bingo and spending time at the casinos.

Survivors include her husband, Glenn; their children, Dory, Glenn (Kathy), Donna (David), Judy, Jessie (Dave Helm), Lori, Jim (Shelly), Jenny (Leon), and Kitty Hill; Grandchildren, Amy, Elaine, Janeen, Danielle, Michael, Domonique, Cheyenne, Nikki (Jim) and great-grandchildren, Dallas, Savanna, Luke and Jacob. Further survived by her sisters,



Anna (Nat) Perlongo, Helen Moriarty, nieces, nephews and friends.

Preceded in death by grandson, Joey Skenadore and sisters, Elaine Klatt and Dorothy Perlongo.

A special thanks to Phyl (RN) from OCHS and the team of medical providers at St Mary's Hospital.

Friends may call at RYAN FUNERAL HOME AND CREMATORY, 305 North Tenth Street, De Pere, from 10 a.m. to 1:30 p.m. on Saturday, December 12, 2009. Funeral services will be held at 1:30 p.m. Saturday at the funeral home with Father Dave Duffeck from St. Joseph Church, Oneida, officiating. Please visit www.ryanfh.com (http://www.ryanfh.com/) to send online condolences to the Skenadore family. In lieu of other expressions of sympathy, a memorial fund has been established for the Oneida Tribal Elderly Services, PO Box 365 in Oneida, WI 54155.



Jordan, Gary T.

November 21, 1958 – December 5, 2009

Jordan, Gary T. 51, cherished son of Ellen (Robert) Biehl and the late Bernard Kokoszka, loving brother of John Jordan, Kathleen (Chuck) Michalek, Patricia Kokoszka, Mike (Lisa) and Debra Biehl, as well as Alicia Strzyzkowski, Aleta, Annette, Amelia and Benjamin Jordan, dear nephew of Catherine Sands, Gerri (Duane) Deriemaeker and Bobbie

(Late Jim) Marema, loving uncle of Marc (Jill), Steven and Michelle Michalek, great-uncle of Nicholas Michalek and a cousin to many. Visitation Tuesday, December 8th. 3:00 to 9:00 p.m. at Suburban Family Funeral Home, 5940 W. 35th. St. (Corner of 35th. and Austin), Cicero. Chapel services at 8:00 p.m. Cremation will be private. 708-652-1116.



Koehnke Jr., Earl Francis

May 19, 1964 – December 9, 2009

Earl Francis Koehnke Jr., age 45, passed away on December 9, 2009 at his home. Earl was born in Neenah, on May 19, 1964 to Earl Sr. and Marlene (Lee) Koehnke. He was a graduate from Menasha High School, class of 1982 as Valedictorian. After High School he enlisted in the US Marines, where he served his country in Japan, until his honorable discharge.

Earl was an avid baseball card collector; he enjoyed fishing, and taking road trips with his friends. He loved to go to rock concerts, and really lived his life to the fullest. Earl loved children, even though; he never had his own, he treated each child as if they were his. He had a great sense of humor, and put a smile on the faces of others. He was very proud to be an Oneida tribal member.

Earl is survived by his mother, Marlene (Michael Sowatzka) Koehnke; a special friend Susan Stuart, and her five children; three brothers:



Larry (Susan) Dickrell, Sam, and Ervin (Judy) Koehnke; two sisters: Ellen and Evelyn Koehnke; numerous nieces and nephews, other relatives and friends.

He is preceded in death by his father, Earl Sr.; a sister, Sandy Lee; paternal grandparents: Ervin and Arvilla Koehnke; maternal grandparents: John and Phyllis Lee; an uncle, Robert Lee; and two aunts: Jean Montonati and Elizabeth Wisneski.

A Funeral Service for Earl was held at 12:00 noon, Sunday December 13, 2009 at Martens-Laemmrich Funeral Home, 312 Milwaukee Street, Menasha, with full Military Honors. Michael Sowatzka officiated with burial at St. Mary's Cemetery held on Tuesday, December 15, 2009.

A memorial fund has been established in Earl's name.

Earl's family would like to extend their gratitude to all the wonderful friends he had.

Drunk and Drugged Prevention

By Vanessa Miller

Environmental, Health, and Safety

About three in every ten Americans will be in an alcohol-related crash at some point in their lives. If you are Native

American, you're chances drastically increase. December is Nation Drunk and Drugged Prevention Month. We are bombarded with horrific alcohol and drug-related

stories on a daily basis, but sadly, the problem persists.

Did You Know...

- Every day in the U.S., 36 people die, and 700 are injured, and an alcohol-related crash
- Alcohol related crashed cost the U.S. \$51 billion every year
- Every 30 minutes, a teenager dies in an alcohol-related crash
- Alcohol and drug-impaired driving accounts for 1/3 of all traffic deaths in the U.S.

So what can you do to help make injuries and death less of a threat to our community and nation this holiday season? (and all year-round)

1. **PLAN AHEAD.** Designate a sober driving before any party or celebration begins.
2. **Take the keys-and give them up.** Don't let your family and friends drive under ANY influence. Buzzed driving is the same as drunk driving.
3. **If you are hosting a party, make sure that all of your guests have sober drivers planned for.** Call taxis for those who do not. Offer alcohol free beverages.
4. **If you think you may have had 2 too many, you've already had several too many!**

Have a safe holiday season!



In Loving Memory of Bryan McLester

Perhaps they are not stars but rather openings in heaven where our loved ones shine down, to let us know they are happy.



"Merry Christmas Bry!"

With Love from... Mom, Dad & Ronnie

In Loving Memory of... Tami "Sam" Cornelius Merry Christmas

We miss you so much but it's so much harder to be without our "baby" through the Holidays.



Did you hear your honor song on December 13th?

We Love and Miss you! Mom & Dad, Brandon, Cory, Stephanie & Family

To Our Readers...

Payment for "Memorials" MUST BE made at time of submission.

Message w/Photo:

- ☐ 1 col. or ☐ 2 col @ \$10.00 (limit 1-49 words)
- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?

Call **kalihwisak's** Toll Free at: **1.800.236.2214**

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History of Service Agreements

By **Becky Webster**

Senior Attorney

In the last edition of the Kalihwisaks, the Law Office provided some background on the Local Land Use Regulation Reimbursement Policy as a response to local governments who choose to interfere with the Tribe's right to govern itself, its land and its people. This week's article will focus on the history of Service Agreements with our neighbors.

A major source for local governments to raise money to support government services is through the collection of property taxes. Considering trust land is not subject to property taxes, the Tribe enters Service Agreements with our neighboring local governments as a way to

compensate them for the services they provide to trust land. In turn, the current Service Agreements recognize the wide array of services the Tribal government provides to tribal members and non-members alike. When calculating the payment formula of the Service Agreements, the Tribe receives a credit for providing these services.

The Tribe began entering into Service Agreements in 1996. Then Governor Thompson took notice of the Tribe's efforts to negotiate these agreements and the positive impact these agreements brought to tribal and local relationships. When the Tribe negotiated the 1998 amendment to the Tribe's Gaming

Compact, the Tribe agreed it would "take reasonable action" to enter into Service Agreements with local governments. This 1998 amendment also provided a credit of up to \$550,000 for payments made to local governments under the agreements. This means that the Tribe would be able to deduct up to \$550,000 from what it would otherwise pay to the state as part of the Gaming Compact payment – keeping more money in the local economy. In 2003, when the Tribe and State amended the Gaming Compact again, the new amendment no longer required the Tribe to enter into Service Agreements with local governments. This 2003 amendment also provid-

ed a credit of up to \$1.5 million for payments made to local governments under the agreements – keeping even more money in the local economy.

The Tribe currently has Service Agreements with the Village of Ashwaubenon, City of Green Bay, Town of Oneida, Outagamie County and Brown County. The Tribe looks forward to entering into new and renewed Service Agreements with all local governments who are willing to negotiate in good faith.

The next article will focus in on the Service Agreement between the Tribe and the city of Green Bay.

From 1A/2009 in Retrospect

United States Army Veteran, Gerald Danforth, retired after 30 years from the United States Navy and former Oneida Tribal Chairman, Timothy Ninham, United States Navy Veteran and Marty Antone, United States Marines, Marine Reserve and National Guard Army Reserve.

January 28

Long time Gaming General Manager Neil Cornelius leaves Oneida gaming to accept a CEO position with the Osage Nation in Oklahoma. Louise C. Cornelius was named interim Gaming GM February 13.

February 27

The Oneida Museum celebrated its 30th anniversary.

March 9

The Oneida Tribe of Indians of Wisconsin and the city of Green Bay sign a 15 year service agreement. ...payments of \$250,000 for services provided by Green Bay.

March 25

Cole House is the first American to win the Grand Prix Waregem cycling race in Belgium.

April 1

Thornberry Creek at Oneida opens its doors for business.

April

Oneida purchases Unilever Building at 909 Packerland Drive for approximately \$3 million.

May

Retired Marine Captain Frank Cornelius opens the Frank and Nancy Military Museum to display his extensive collection of military objects.

May 5

The Bay Beach Wildlife Sanctuary releases a juvenile bald eagle on the Oneida

Nation Elementary School grounds.

May 11

Governor Jim Doyle sign bill to prohibit smoking in public places. Oneida is exempt from the statewide ban due to tribal sovereignty.

May 12

Oneida holds a ceremony to release 5000 trout fingerlings to Trout Creek which has been restored as a cold water stream. Hold on to your fishing gear, however, the trout won't be ready for another two-and-a-half years.

June 18

Lauren Hoeft is named Miss Oneida and Jasmine Polar wins Jr. Miss at the 42nd annual Oneida Miss & Jr. Miss Pageant. Katy Bermke will be named Lil' Miss Oneida at the 37th Oneida Powwow in July.

June 29

The Wisconsin State Budget includes a provision allowing federally recognized tribes encompassing not less than 60,000 nor more than 70,000 acres or any tribally owned business entity to receive a Class B liquor license from the state and bypass the local municipality.

July 11

The GTC rejects a petitioner's plea for \$10,000 for all tribal members 21 or older at a meeting that attracted 2000 attendees.

July 17

Agriculture Director Pat Cornelius retires after 37 years of working for Oneida.

August 19

LZ Lambeau announces it will hold an event to properly welcome home veterans of the Vietnam War. Tribal veterans will be included in a Wisconsin Public

Television documentary Wisconsin War Stories.

September 19

Oneida Total Integrated Enterprises (OTIE) is named the Rising Star Award winner during the 2009 Governor's Conference on Minority Development.

October 6

French Consul General Jean-Baptiste Main de Bossiere honors World War II Oneida veterans Allen Green, Edmund Powless and Warren Skenandore with the Medal of Knight of the Legion of Honor from the Government of the French Republic, France's highest military and civilian award.

October

Brown County Circuit Court Judge rules Brown County can dispatch the Oneida Police Department in a 1,700 acre area around Hwy 172, Hwy 54 and County Road E in a hearing over a temporary injunction filed by Village of Hobart.

October 21

The University of Wisconsin-Green Bay opens the Center for First Nation Studies.

November 5

President Obama meets with 386 tribal leaders, including Oneida Chairman Rick Hill, at the White House Tribal Nations Conference.

November 11

The Robert Cornelius Veterans of Foreign Wars (VFW) Post 7784 reopens its doors to a new building that replaced the 67 year old structure and will house the Veterans Service Office.

November 25

In light of budget troubles, the OBC voted to cut their own pay by 3%

December 8

The Department of the Interior announces it's settling Cobell v. Salazar for \$3.4 billion.

December 9

The first winter storm of December, 2009 drops 15 inches of snow and closes tribal buildings.

NOTICE:

Updated fees at the Oneida Enrollment Department Starting July 1, 2010

The following fees will be in effect:

Service	Fee
Enrollment Application	\$15.00
Initial Descendant Request	\$15.00
– Reissued Descendant Letter	\$ 5.00
Relinquishment Request	\$10.00
Family Tree Request	\$ 5.00
Blood Degree Increase Request	\$20.00

*If there are any questions, please contact
our office at:*
(920) 869-6200 or (800) 571-9902



Calendar

2009

Dec. 17 – 24th

Holiday Orange Tag Sale!

WHEN: Now thru December 24th
TIME: Various hours
PLACE: Senior Citizen Gift Shop, Oneida
Check out the Holiday Orange Tag Sale that is going on right now at the Senior Citizen's Gift Shop through December 24th. Stop by to take advantage of the **30% OFF** sale on clothes!
The gift shop is located inside the Elderly Services Building. Call **920-869-2448** and ask for the gift shop to get more details.

Dec.18 – Dec. 27

13th Annual WPS Garden of Lights

WHEN: Weekends through Dec. 27
TIME: Fri. & Sat. 5PM–9PM, Sun. 5PM–8PM
PLACE: Green Bay Botanical Garden
2600 Larsen Road

A holiday favorite featuring over 250,000 lights crafted in flowers, butterflies, and other botanical themes. Closed Christmas Day. Wagon rides: 5:00PM–8:00PM. Admission fee: Horse drawn wagon rides: \$10 adults, \$6 children 5-12, Walking tour (1 mile): \$7 adults, \$4 children 5-12, Children 4 and under: FREE. FREE Shuttles from NWTC Parking Lot G. Call **920-490-9457** FMI

December 19

A Heritage Hill Christmas

WHEN: Saturday, December 19
TIME: 10:00AM–4:00PM
PLACE: Heritage Hill State Historical Park,
2640 S. Webster Ave, Green Bay

Celebrate the season in a breathtaking setting by trying historic dancing, crafts, and holiday baking on the farm. \$8 for adults, \$7 for seniors (over 62) and \$6 for children (5-17). Children 4 and under free. *\$1 off admission with a canned food item.* For general park news call **920-448-5150** or visit www.heritagehillgb.org.

December 21

Let's Celebrate the Solstice The sun is coming back!

WHEN: Monday, December 21
TIME: 7:00AM
PLACE: Pod A – Community Room
Senior Complex (apartments)
2907 South Overland Road

Come join us for coffee, breakfast foods & good conversation. Parking in visitor's lot. Call **Mindimoye, 920-869-1577**.

January 4

Animal Stories for Pre-schoolers

WHEN: Monday, January 4, 2009
TIME: 10:00am
PLACE: Bay Beach Wildlife Sanctuary
This program is designed to introduce your preschooler to wildlife in an informal setting that will hopefully foster and appreciation and ongoing interest in the out of doors. \$2/Green Bay resident or Friends member and \$3/non-resident. Pre-registration is required:(**920**) **391-3671**. The same program is repeated 1:00 pm Monday, Jan. 18.

January 6

ONSS Science Fair Fundraiser

WHEN: Wednesday, January 6, 2009
TIME: 11:00AM – 6:00PM
PLACE: Parish Hall
Please help the families of O.N.E.S. to raise money to send the winning 5-8th grade winners to in Albuquerque, New Mexico. Jigging Contest and Pie Auction 3-6pm, 50/50 raffle, Door Prizes. Call 327-102 for more information.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group Supporting Family after a Child Dies. Questions contact: Julie Denny or Jean Williquette at **920-469-4135**.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00 PM – 7:30 PM
PLACE: Wise Women Gathering Place,
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30 PM – 2:30 PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (**920**) **592-8682** or (**920**) **412-0396**.

To include events in this section please call the kalihwisaks office at...
(920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.

PINE TREE SPORTS PUB & GRILL

WINTER HOURS

NOVEMBER 16TH, 2009 - MARCH 22ND, 2010

MONDAY CLOSED	FRIDAY 11AM - MIDNIGHT	CLOSED ON CHRISTMAS EVE CHRISTMAS DAY NEW YEAR'S DAY
TUESDAY CLOSED	SATURDAY 11AM - MIDNIGHT	
WEDNESDAY 4PM - 10PM	SUNDAY 11AM - 9PM	
THURSDAY 4PM - 10PM		

BANQUET BOOKINGS ARE AVAILABLE ANY DAY FOR GROUPS OF 12 PEOPLE OR MORE.

Sunday Tailgate Buffet

Every Sunday · 12pm - 4pm

\$10 All You Can Eat!
Includes your first Rail Drink or Tap Beer
We show all NFL games on Direct TV!



Buy One Pizza, Get One Free

Ofequal or lesser value with this coupon
Not valid with any other discounts,
coupons or offers
Dine in Only



THORNBERRY CREEK AT ONEIDA

www.GOLFTHORNBERRY.com
4470 N. Pine Tree Road, Oneida, WI
(920) 434-7501



BACKGROUND ON BUSINESS

Ron's Cut-N-Trim

McLester plows forward with snow removal

By Dawn Walschinski
Kaliwisaks

On the cusp of the first Wisconsin snowstorm of December, Ron McLester prepared his snow clearing equipment. His business "Ron's Cut-N-Trim Lawn Care" also provides snow plowing and snow blowing.

"It keeps me busy, sometimes 14, 16 hours in the truck," said McLester.

He started the business two years ago after retiring from Georgia Pacific after 21 years.

"It's outside ... I always worked outside, so I enjoy it," he said.

McLester has a list of 30 residential and commercial clients he provides snow removal for.

"Pretty much a one man operation. I do have nephews that if I need help, they're always willing to work," he said.

Gas prices and the downturn in the economy have hurt his bottom line,



Kali photo/Dawn Walschinski

Ron McLester of Ron's Cut-N-Trim offers snowplowing and snow blowing in addition to lawn care services. McLester owns a four-wheel drive tractor with a snowblower along with a pick-up truck with a snowplow blade. He is available for commercial and residential snow removal.

but McLester keeps plowing ahead.

"I'm lucky that I had my equipment before I retired. The way the economy is, it's tough. You have so many people out there trying to do it, it's really tough," he said.

The income McLester brings in helps pay for

his insurance.

"That's the biggest thing. Keeps me out of the house," he said.

Not surprisingly, McLester prefers lawn care over snow removal.

"It's nice in the summertime," he said.

"Anyone who wants their lawn taken care of

or snowplowing, they see my signs all over, so just give me a call," said McLester.

Ron's Cut-N-Trim Lawn Care, Snow Plowing & Snow Blowing can be reached at 920-869-2653 or 920-265-7355.

From 1A/VA Clinic

new higher wage jobs and generate revenue in our community. This has been a long process and I am very grateful to everyone in the Veterans Administration for listening to the needs of our veterans across Northeast Wisconsin."

In addition to Kagen's office, The Green Bay Mayor's office also played a role in bringing this project to fruition.

"We have been working with property owners and Veterans Administration officials on this project since July," said Mayor Schmitt. "It has been a long five months and an unbelievably competitive project. This is an important facility for all the veterans who depend on the services provided by the

Veterans Administration as well as for the greater Green Bay community. This will create several hundred permanent full-time positions and nearly 500 construction jobs. We couldn't be happier that they chose to locate this facility in the City of Green Bay."

Milo C. Huempfner is Brown County's highest decorated soldier in World War II. Huempfner earned the reputation of 'One Man Army' for his attacks against an armored Nazi column during the Battle of the Bulge in December 1944. Congressman Kagen introduced legislation to honor Huempfner and to name the clinic for him.

Merry Christmas and Hoan from the Community Health Department



Concerts

IFC WORLD HEAVYWEIGHT CHAMPIONSHIP WITH TRAVIS WIUFF
Fri., Jan. 8
\$30, \$40 & \$70 • 8pm

JAMES VAN PRAAGH
Fri., Feb. 5 • \$30 • 8pm

John Tesh
Sun., Mar. 7 • \$20 • 8pm

COMBAT USA
FIGHTING CHAMPIONSHIP
Mon., Feb. 22
\$30, \$40 & \$70 • 8pm

ON SALE THU., DEC. 31 • 11AM

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a place for friends

TICKET INFORMATION VISA | MASTERCARD | AMERICAN EXPRESS | DISCOVER | CASH
Tickets available at all Oneida Casino Ticket Star locations, online at TicketStarOnline.com, or call 1-800-895-0071 to charge by phone. Limit 8 tickets per person, per show. No refunds.

No cameras or audio/video equipment allowed in the Concerts/Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Oneida Casino ■ Green Bay, WI ■ 1-800-238-4263 ■ (920)494-4500 ■ OneidaBingoAndCasino.net

FREE LOUNGE

December

Celebrate 2010

NEW YEAR'S EVE

Thur., Dec. 31

Main Casino

Pachuco Jose y Los Diamantes	7:30pm
Gizzelle.....	8:45pm
The Del Moroccos.....	10pm
Los Straitjackets.....	11:45pm

IMAC Casino

Mariachi Nuevo Sonido	10pm and 11:30pm
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Mason Street Casino

Eddie Biebel & AJ Srubas.....	10pm and 11:30pm
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Message from the Oneida Business Committee...



December 11, 2009

Dear Tribal Member and Employee:

The purpose of this letter is to provide you with an update on the most recent budget activity for fiscal year 2010. Over the past six (6) weeks, the Oneida Business Committee along with key financial employees and community members, engaged in candid discussions and considered creative ways to balance the 2010 budget. The tribe's business units were asked to present and justify their budget, which included outlining goals, objectives and priorities. Some of the budgets reviewed were moderately cut, while others were cut to only be functional. Difficult decisions were made; however, we are pleased to announce that a balanced budget will be presented to the General Tribal Council on January 30, 2009.

The effort put forth trimmed the budget by approximately 25 million dollars, and much appreciation goes out to the managers, directors,

employees and community members who came to the meetings and helped us make these difficult decisions. Many staff members displayed their passion and professionalism in presenting and justifying their budgets. Hearing from them helped us make critical decisions on where cuts were possible, yet protect services and employment to the greatest extent possible.

Although we have realized savings, there are reductions that still need to be addressed. With great regret, the employee winter gift will not be given in the form of a gift to each employee. This year, the winter gift fund was allocated to the Oneida pantry which will help families in the community during the holidays. We understand this does not replace the anticipated individual gift; however, we thank you, the employees, for your understanding, generosity and support.

There are other endeavors being initiated within and outside of the tribe, including

efforts to generate more revenue in gaming and retail. Continued support for businesses such as Oneida Tribal Integrated Enterprises (OTIE), the Radisson Hotel and Seven Generations Corporation, are also important as we continue to make efforts to find ways to generate revenue outside of gaming.

This is not the first time the Tribe has found it necessary to enter into a state of cost containment. In 1995-96 Oneida tribal leaders, tribal members and employees also made the difficult decision to take cost containment measures to ensure the future of the community, and as in the past you can help by fueling our local economy. "Shop Oneida" will help by keeping our dollars in our community and working for us. When you shop for gifts, fuel, fresh fruit and meat, consider the products available at our Orchard, Museum, Tsyuhehkwá, One Stops/Retail, and small businesses operated in our community.

Together we can strengthen our own economy by spending our dollars at one of the community's many businesses.

The first six months of cost containment it will be critical for us. Thus far, jobs and most of our tribal services have been maintained. We hope to begin recov-

ering from this recession soon and we will continue to do our best to keep you apprised of our economic status. Please continue to watch for information during the upcoming weeks and months. If you have questions or suggestions, you may contact the Communications Department at 920-869-

4340 or via email Communications_Department@oneidation.org and they will consolidate the information and provide as much feedback as possible to your concerns in a timely and comprehensive manner.

Yaw^ko,
Oneida Business Committee

GET IT @ www.shoponeida.org GET IT @ www.shoponeida.org

Shop! Only at a-ka Online

GET IT @ www.shoponeida.org GET IT @ www.shoponeida.org

OBC Forum...

Holiday Greetings

As most of us gather with our families during the Christmas and New Years holidays, I extend from my family and from the Business Committee, our greetings, and may the creator watch over you during these days and the coming year. In the year 2009, it has been an honor to serve as your elected representative and on behalf of the Oneida Tribe of Indians of Wisconsin

Jan. 30th, 2010 / General Tribal Council Meeting

On January 30th, the General Tribal Council will consider passage of the 2009 / 2010 Oneida Tribal budget. The budget to be considered is the result of many months of hard work by the Tribal Treasurer's Office, the Chief Financial Officer's staff, the Business Committee, Tribal management and individual Tribal members who attended many hours of planning, number crunching and debate. However, due to the economy and the resulting declining of casino profits, many Tribal services have been reduced and cut. Employees did not receive wage increases, although many hourly front line employees will receive up to a 1% bonus. Tribal employees also received a cut of their retirement benefits. Hopefully, when the budget comes before the General Tribal Council, those retirement benefits can be restored. There is money available within the budget to restore retirement benefits for our employees.

The Business Committee's primary goal was to save jobs in 2010. That goal was attained and there should be no lay-offs in 2010 unless the casino drastically declines.

Resolutions Submitted to Business Committee

At the Nov. 25th Business Committee meeting, I presented resolutions to preserve retirement benefits for Tribal employees and to cut Business Committee wages by 5% as well as to put a \$100,000 cap on non-medical wages. The following are reviews of those resolutions:

Resolution to Restore Tribal Retirement Benefits.

Long before the Tribe had a casino and the tens of millions of gaming dollars derived from it, Tribal employees had enjoyed a reasonably good retirement benefit with the Tribe contributing a match of up to 3% for those employees wishing to participate. That retirement benefit plays a very important role in the quality of life that so many Oneidas look forward to when retirement becomes a reality. Unfortunately, in early November, the Business Committee, by majority vote, voted to take away that 3% Tribal match. The resolution I submitted to the Business Committee to restore the Tribal retirement benefit did not pass. Note: Our Tribal



Ed Delgado Councilman

School teachers now receive absolutely no retirement benefit from the Oneida Tribe while teachers working in the surrounding school districts enjoy up to a 5% retirement benefit.

Resolution Regarding Wage Reductions.

The resolution submitted proposed to cut wages of the Business Committee by 5% and put a \$100,000 cap on non-medical wages. The reason for the Business Committee reduction proposal was symbolic in that as leaders during these hard economic times, it is my feeling and the feeling of many of my constituents, that the BC should sacrifice as so many of our employees have already sacrificed. And what was the reason for the proposed \$100,000 cap on non-medical wages? The purpose was simply because the Tribe can no longer afford paying top administrative personnel annual wages that often exceed well over \$100,000 annually, especially at a time when so many employees have had their hours so drastically cut that they are finding it almost impossible to provide food and shelter for their families. When the issue came before the BC for a vote, the motion failed with only Tina Danforth, Patty Hoeft and I supporting it (Note: A subsequent vote to reduce BC wages by 3% did pass as did an additional motion that a discussion regard-

ing Joint Executive Team wages will take place at a future date. I supported both of these subsequent motions).

Tribal Audits

Although no one likes to be audited, audits are necessary. The purpose of audits is to keep people and organizations honest and compliant with established laws and regulations. In the early 1990s, the Oneida Tribe had problems. As a result, former Tribal Councilman Ernie Stevens Senior worked hard to create an audit process for the Tribe. The purpose of establishing a Tribal audit process, as stated in the Tribe's Audit Law, is to "protect the assets of the Oneida Nation" (Tribe) by creating an Internal Audit Department which "shall adhere to the Institute of Internal Auditors Code of Ethics." In addition, the Audit Law states that the scope of Internal Audit Department audits "shall be unrestricted." In other words, when Tribal auditors request information necessary to carry out their responsibilities under the law, Tribal entities must comply. Without that compliance, the Tribe has no protection against those who would do wrong by our Tribe. As the Oneida Audit Committee Chair, I have given my word through my Oath of Office, to protect the integrity of Oneida Tribal Audits as provided under the Audit Law. If I am unable to ensure the integrity of Tribal audits, I will tell you, the owners of the Oneida Tribe.

Thanks for reading

Thank you...

For your participation in the Oneida Experiential and Adventures programs from the 2009 year! The following Oneida individuals, business units and groups participated in our programming. Thank you for taking advantage of these great opportunities. Please contact us for any questions and to continue to grow a healthy community with our services!

~ Cindy Young
Oneida Experiential and Adventures Supervisor
490-3863 • www.oneidation.org/adventures

Tribal/Employee/Fitness Members	class
Open Climbing – Indoor Course	DV women's groups
Open Climbing – Outdoor Course	YES King Elementary school late start programs
Kayak Pool class–1/09-4/0	Boo Bash Recreation dept assist
Kayak roll class	Santa Breakfast Recreation dept assist
Turtle School – 5th, 6th, 7th, 8th	Casino Marketing Team bldg
Young Women's Rite of passage team bldg	Eve Canoe tours
Snow shoe tying	Eve Kayak tours
Snowshoe	Oneida Family Carnival
Environmental Dept.	Portable wall
South West YES after school program	Men's Wellness program climb
Noon hour snow shoe exercise	Father's Week climb
Hunter Safety survival – safety class	Youth 9-13 Paddle camp
Elder Diabetic Talk Circle	Teen Parent Support group programs
DV girls group x 4	Art Camp tree climb
DV girls group 3 day camp/canoe	Youth 9-13 Climb Camp
ONHS Adventure programming varied	Youth 9-13 Adventure Camp
Sugar Camp Adventure skills	Rescue kayak pond class
YES program staff team bldg	Boys teen canoe
ATODA family after care group	Boys teen tree climb
Native Teens for Change Conference presenter	Apostle Island kayak trips
HRD team building	Diabetic program
Turtle school camp overnights – 7th, 8th	Apostle Island Trip
Mother's Day wall climb	Marketing Casino high rollers Tm bldg
Open Tree climb	Custodial Dept team bldg
Open Mountain biking	Teen boy's survival classes
Open Evening Climb	Center for Self Sufficiency Client program tm bldg
Quick Start pond kayak classes	Diabetic awareness
Climb Employee Fitness Day	Wellness Evening
Intro to kayak pond	Survival classes and overnight
	Fire building classes
	9th grade HS girls group 09-10
	Diabetic Snow shoe bldg class

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting, however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE MEETING
Oct. 28, 2009 Regular Meeting
Business Committee Conference Room
Call to Order: 9:04 a.m.
Present: Kathy Hughes, vice-chair, Tina Danforth, treasurer, Patty Hoeft, secretary, Melinda Danforth, council member, Ed Delgado, council member, Trish King, council member, Ron "Tehassi" Hill Jr., council member, Brandon Stevens, council member, Chairman Rick Hill arrived at 9:23 a.m.

Amendment to Emergency Resolution Implementing Spending Restrictions & Cost Containment for the First Six Months of FY 2010 (FY 2010-2012)

Motion by Brandon Stevens to adopt resolution 10-28-09-A Amendment to Emergency Resolution Implementing Spending Restrictions and Cost Containment For the First Six Months of FY 2010 (FY 2010-1012 Budget Cycle), seconded by Trish King. Motion carried with one opposition. Ayes.: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth. Excused: Rick Hill

Amendment to the main motion by Tina Danforth to approve the amendment to the resolution provided this body, the Business Committee, is given a specific list of all grants that have no tribal contribution and that there is a monthly report provided to the Business Committee on the activity of those grants that have no tribal funding but are being allowed to proceed with procedural exceptions to cost containment and would like that by the end of the day, seconded by Ed Delgado. Motion carried with two opposed and one abstention. Ayes: Ed Delgado, Tina Danforth, Melinda Danforth, Ron "Tehassi" Hill Jr. Opposed: Patty Hoeft, Brandon Stevens. Abstained: Trish King. Excused: Rick Hill

Reports
Stimulus Initiative report

Motion by Trish King to accept the stimulus initiative report, seconded by Tina Danforth. Motion car-

ried unanimously.
Long-term Care and Aging Disability Resource Center report
 Motion by Ed Delgado to approve the Long-term Care and Aging Disability Resource Center report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

General Tribal Council Reconsider printing Oneida hymnals to include words and music
 Motion by Patty Hoeft to add this item to the Semi-Annual GTC meeting agenda in July 2010 for the Business Committee to give a report on the status of this resolution, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens. Abstained: Tina Danforth Not present: Trish King

New Business Requests
United States Dept. of Health and Human Services/Indian Health Services/Special Diabetes Program for Indians Community-Directed Grant Program 2010-2012 Resolution
 Sponsor: Debbie Thundercloud/Margaret Nicolas/Frieda Clary
 Motion by Ed Delgado to adopt resolution 10-28-09-B United States Dept. of Health and Human Services/Indian Health Services/Special Diabetes Program for Indians Community-Directed Grant Program 2010-2012, seconded by Kathy Hughes. Motion carried unanimously.

Emergency Adoption of Local Land Use Regulation Reimbursement Policy Resolution
 Main motion by Ed Delgado to adopt resolution 10-28-09-C Emergency Adoption of Local Land Use Regulation Policy with the understanding that this will go through the LOC process, seconded by Kathy Hughes. Amendment to the main motion by Kathy Hughes to table the adoption of the Emergency Adoption of Local Land Use Regulation Policy resolution pending a discussion by the Business Committee at our next Tuesday meeting, seconded by Tina Danforth. Amendment to the main motion failed with six opposed. Ayes: Melinda

Danforth, Kathy Hughes. Opposed: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Second amendment to the main motion by Ron "Tehassi" Hill Jr. that the funding-end of the proposed resolution be deferred to our Tuesday budget work meeting to identify funding for this particular resolution, seconded by Trish King. The second amendment to the main motion carried with two opposed. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth, Kathy Hughes
 Main motion as amended to adopt resolution 10-28-09-C Emergency Adoption of Local Land Use Regulation Policy with the understanding that this will go through the LOC process and that the funding-end of the proposed resolution be deferred to our Tuesday budget work meeting to identify funding for this particular resolution. The main motion as amended carried with two opposed and one abstention. Ayes: Patty Hoeft, Ed Delgado, Trish King, Brandon Stevens, Ron "Tehassi" Hill Jr. Opposed: Tina Danforth, Kathy Hughes. Abstained: Melinda Danforth

State legislative update presentation by Jim Tenuta

Motion by Ron "Tehassi" Hill Jr. to approve the report, seconded by Patty Hoeft. Motion carried unanimously. Ayes.: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Not present: Melinda Danforth
 Motion by Kathy Hughes to request a separate meeting with Mr. Tenuta to go over the forecasting/ strategizing sessions with the Business Committee within two weeks, seconded by Tina Danforth. Motion carried unanimously. Ayes.: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Not present: Melinda Danforth

Oneida historical perspective to be placed into Congressional record

Motion by Ed Delgado to approve the Oneida historical perspective to be placed into the Congressional record, seconded by Trish King. Motion withdrawn. Motion by Trish King to defer the historical perspective of the Oneida Tribe of Indians of Wisconsin to be placed into the Congressional record to the Nov. 25 Business Committee meeting to allow members to comment

within the next two weeks to the Chief of Staff and for the final document to come back, seconded by Kathy Hughes. Motion carried unanimously. Ayes.: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Not present: Melinda Danforth
Support S. 1703 to reaffirm Secretary of the Interior to take land into trust for Indian tribes

Motion by Brandon Stevens to support S. 1703 letter to reaffirm Secretary of the Interior to take land into trust for Indian tribes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes.: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Not present: Melinda Danforth
Kathy Hughes to attend WI DHS and Tribes 2009 consultation Nov. 19, Lac du Flambeau, WI Travel Request
 Motion by Brandon Stevens to approve Vice Chair Kathy Hughes to attend WI DHS and Tribes 2009 consultation Nov. 19 in Lac du Flambeau, WI, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstention: Kathy Hughes Not present: Melinda Danforth

Legislative Operating Committee
Oct. 7 LOC minutes

Motion by Patty Hoeft to approve the Oct. 7 Legislative Operating Committee minutes, seconded by Ed Delgado. Motion carried unanimously with one abstention. Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstention: Kathy Hughes Not present: Melinda Danforth, Kathy Hughes
Alcohol Beverage Licensing Law Amendments public hearing Dec. 8

Motion by Brandon Stevens to approve the Alcohol Beverage Licensing Law amendments public hearing date of Dec. 8, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes.: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present: Melinda Danforth, Kathy Hughes

Emergency Amendment to Paternity Law resolution

Motion by Ed Delgado to adopt resolution 10-28-09-D Emergency Amendment to Paternity Law resolution, seconded by seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes.: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present: Melinda Danforth, Kathy Hughes

Emergency Amendment to Child Support Law resolution

Motion by Ron "Tehassi" Hill Jr. to adopt resolution 10-28-09-E Emergency Amendment to Child Support Law resolution, seconded by Brandon Stevens.: Motion carried with one abstention. Ayes:

Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth Not present: Melinda Danforth, Kathy Hughes
Emergency Amendment to Child Custody, Placement, and Visitation Law resolution

Motion by Ed Delgado to adopt resolution 10-28-09-F Emergency Amendment to Child Custody, Placement, and Visitation Law resolution, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth Not present: Melinda Danforth, Kathy Hughes

Cost Containment FY2010 Exceptions Hiring Freeze Exceptions

Oneida Housing Authority – Approve three new positions, two are 100 percent grant-funded: Rehabilitation Project Manager, Rehabilitation Administrative Assistant II, and Project Manager

Melinda Danforth returned to the meeting at 11:18 a.m.; Kathy Hughes returned 11:19 a.m.

Motion by Patty Hoeft to accept the report regarding the three grant-funded positions from the Oneida Housing Authority as FYI, seconded by Brandon Stevens. Motion carried unanimously.

Child Care – Approve one emergency temporary position: Child Care teacher

Motion by Patty Hoeft to accept the report from the General Manager regarding the emergency temporary position in child care at the Social Services building, seconded by Ron "Tehassi" Hill Jr. Motion carried with two abstentions: Ayes.: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth, Tina Danforth
Children & Family Services – Approve one new position: Parent Program Coordinator

Motion by Melinda Danforth to accept the report about the Children and Family Services Parent Program Coordinator as FYI, seconded by Tina Danforth. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth
Fitness Center – Approve filling one half-time position vacancy: Senior Lifeguard

Motion by Tina Danforth to deny the Fitness Center filling the one half-time position senior lifeguard position, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King. Abstained: Brandon Stevens.

Gaming – Approve one limited-term-employee position: Interim Slot Supervisor

Motion by Ed Delgado to approve one limited-term employee position of the Interim Slot Supervisor, seconded by Melinda Danforth. Motion carried with two abstentions: Ayes.: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens.

Abstained: Tina Danforth, Trish King
Elimination Food, Beverage and Related Open Purchase Orders Exceptions

Elder Services – Approve \$34,188 Reinhard Food contract for 2010 elder meal-site program, 97 percent grant funded and 3 percent tribal contribution
 Motion by Kathy Hughes to approve Elderly Services for \$34,188 Reinhard Food contract for 2010 elder meal-site program, seconded by Trish King. Motion carried unanimously.

Gaming – Approve \$3,091.50 contract with Buckley Enterprises to provide meals to up to 80 employees working on Bally installation project

Motion by Tina Danforth to deny the \$3,091.50 gaming contract with Buckley Enterprises to provide meals, seconded by Kathy Hughes. Motion carried unanimously.

Other Exceptions
Elder Services – Approve \$12,490 to conduct 2009 Elder Christmas party

Sponsor: Debbie Thundercloud/Florence Petri
 Main motion by Ed Delgado to approve \$12,490 for Elderly Services 2009 Christmas party, seconded by Melinda Danforth. Amendment to the main motion by Tina Danforth to provide that the Elderly Services Christmas party be an allowed expense given that only grant dollars will be used for this activity, seconded by Melinda Danforth. The amendment carried with one opposed. Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes. Opposed: Trish King.

Abstained: Patty Hoeft, Brandon Stevens.

For the record: Trish King opposed because we just adopted a resolution that says if it is grant funded, the Business Committee doesn't need to approve.

Main motion as amended is to approve \$12,490 for Elderly Services 2009 Christmas party provided that the Elderly Services Christmas party be an allowed expense given that only grant dollars will be used for this activity. The main motion as amended failed with four opposed and one abstention. Ayes: Melinda Danforth, Ed Delgado, Opposed: Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens.

Abstained: Tina Danforth, Ron "Tehassi" Hill Jr.

Motion by Tina Danforth that this activity be funded only by grant funds and that there be no tribal contribution cost for this request, seconded by Ed Delgado. The vote was tied with four in favor and four opposed. The Chairman voted in favor of the motion.

Motion carried with five ayes and four opposed. Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Kathy Hughes. Opposed: Trish King, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Tie Breaker: Chairman Rick Hill voted in favor of the motion.


Elder Services – Approve \$989.60 Radisson contract for on-site elder abuse training, 100 percent grant-funded

Motion by Kathy Hughes to accept the Elder Services

• See 8A,

Oct. 28 Minutes

Check out the OBC Government website at...
www.oneidanation.org



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Oneida Tribal Judicial System

Laws and Policies

Elected Boards Committees Commissions

Appointed Boards Committees Commissions

Government Calendar

Submit an event

Email:

Password:

Forgot password? Register

Check out the Government Calendar feature for important meeting dates!

Upcoming Special GTC Meetings

January 4, 2010 – Annual GTC Meeting

January 30, 2010 - FY2010 Budget and Hyperbaric chamber purchase meeting

Click on Calendar and choose the "Government" filter option

From 7A/October 28, 2009 Minutes continued

Motion by Melinda Danforth to accept the Child Support \$7,942.22 contract for on-site training that is 100 percent grant-funded as FYI, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Planning – Approve \$270 to purchase ten \$25 gift cards as incentive for Housing Needs Assessment survey.

Motion by Trish King to deny the Planning request of \$270 to purchase ten \$25 gift cards as incentive for Housing Needs Assessment survey, seconded by Tina Danforth. Motion withdrawn.

Motion by Ed Delgado to approve Planning request of \$270 to purchase ten \$25 gift cards as an incentive for the Housing Needs Assessment survey, seconded by Trish King. Motion carried with one opposed and one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Opposed Tina Danforth. Abstained: Melinda Danforth

Elimination Out-of-State Travel Exceptions unless Emergency, Certification Requirements, and Government Official

Travel Retro-approve Self-Governance Director Chris Johns to Indian Health Service Bemidji Area Office IHS/Tribal/Urban meeting Oct. 27-29, Bloomington, MN

Motion by Ed Delgado to accept Self-Governance Director Chris Johns to attend Indian Health Service Bemidji Area Office HIS/Tribal Urban meeting Oct. 27 through 29 in Bloomington, MN as FYI, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish

King, Brandon Stevens. Abstained: Tina Danforth

Self-Governance Director Chris Johns to Inter-Tribal Monitoring Association meeting Nov. 10-14, Las Vegas, NV

Motion by Kathy Hughes to accept Self-Governance Director Chris Johns to attend Inter-Tribal Monitoring Association meeting Nov. 10 through 14 in Las Vegas, NV as FYI, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

Self-Governance Director Chris Johns to DOI Tribal Budget Advisory Council 4th quarter meeting Dec. 14-16, Arlington, VA

Motion by Kathy Hughes to accept Self-Governance Director Chris Johns to attend DOI Tribal Budget Advisory Council 4th quarter meeting Dec. 14 through 16 in Arlington, VA as FYI, seconded by Trish King. Motoin carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

Self-Governance Director Chris Johns to HHS/IHS Tribal Self-Governance Advisory Committee 4th quarter meeting Nov. 2-4, Washington, D.C.

Motion by Trish King to accept Self-Governance Director Chris Johns to attend HHS/IHS Tribal Self-Governance Advisory Committee 4th quarter meeting Nov. 2 through 4 in Washington, D.C. as FYI, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Project Director Stephen West to RSA/CANAR training and technical assistance conference Nov. 28-

Dec. 2, Norman, OK

Motion by Kathy Hughes to accept Project Director Stephen West to attend RSA/CANAR training and technical assistance conference Nov. 28 through Dec. 2 in Norman, OK as FYI, seconded by Brandon Stevens. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

Community Public Health Officer Eric Krawczyk to American Public Health Association conference Nov. 6-12, Philadelphia, PA

Motion by Brandon Stevens to accept Community Public Health Officer Eric Krawczyk to attend American Public Health Association conference Nov. 6 through 12 in Philadelphia, PA as FYI, seconded by Kathy Hughes. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

CSE Director Lisa Schwartz to attend Office of Child Support Enforcement National Training, that is 100 percent grant funded Nov. 2-4, Washington D.C.

Motion by Kathy Hughes to accept CSE Director Lisa Schwartz to attend Office of Child Support Enforcement National Training, that is 100 percent grant funded Nov. 2 through 4 in Washington D.C. as FYI, seconded by Trish King. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

Food Distribution

Director Don Miller to Midwest Regional Directors conference Nov. 2-5, Chicago, IL

Motion by Kathy Hughes to accept Food Distribution Director Don Miller to Midwest Regional Directors conference Nov. 2 through 5 in Chicago, IL as FYI, seconded by Brandon Stevens. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

Environmental Specialist Victoria Flowers to National Brownfield conference Nov. 14- 19, New Orleans, LA

Motion by Ron “Tehassi” Hill Jr. to accept Environmental Specialist Victoria Flowers to attend National Brownfield conference Nov. 14 through 19 in New Orleans, LA as FYI, seconded by Brandon Stevens. Motion carried with two abstentions: Ayes.: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

Clinical Substance Abuse Counselor Evangeline Suquet and Prevention Specialist Kristen Shaw to Truth Thought Training Nov. 2-5, Minneapolis, MN

Motion by Trish King to accept Clinical Substance Abuse Counselor Evangeline Suquet and Prevention Specialist Kristen Shaw to attend Truth Thought Training Nov. 2 through 5 in Minneapolis, MN as FYI, seconded by Kathy Hughes. Motion carried unanimously.

Ropes Course Supervisor Cynthia Young to Wilderness First Responder Recertification course Nov. 13-16, Bryson City, NC

Motion by Kathy Hughes to approve the request for Ropes Course Supervisor Cynthia Young to attend Wilderness First Responder Recertification course Nov. 13 through 16 in Bryson City, NC, seconded by Trish King. Motion carried with one opposed. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Opposed Tina Danforth

Retro-approve Susan White and Loretta Metoxen to Indigenous Peoples Working Group and SRI in the Rockies Oct. 23-27, Tucson, AZ

Motion by Kathy Hughes to retro-approve travel for Susan White and Loretta Metoxen to attend Indigenous Peoples Working Group and SRI in the Rockies Oct. 23 through 27 in Tucson, AZ, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

Additions

Police Department – Approve Motorola contract

Motion by Ed Delgado to approve the Oneida Police Department Motorola contract, seconded by Brandon Stevens. Motion withdrawn.

Motion by Patty Hoeft to accept the verbal report from the Chief of Staff regarding the Oneida Police Department purchase of interoperabilit equipment, seconded by Kathy Hughes. Motion carried unanimously.

Communications/Public Relations – Approve \$10,000 major sponsorship for Dancing with Our Stars Feb. 21, 2010 event for American Red Cross

Motion by Kathy Hughes to approve the Dancing with the Stars American Red Cross with Oneida Tribe joint proposal for \$10,000 request, with the stipulation that the Committee identifies another \$10,000 in the 2010 budget to make absolute certain that the funding is there, and for Joint Marketing to bring forward to the Tuesday work meeting any other commitments that we may have to consider, seconded by Patty Hoeft. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstention: Tina Danforth

Recommendation to appoint Kim Nash-Walker to SEOTS board

Motion by Patty Hoeft to approve the recommendation to appoint Kim Nash-Walker to the SEOTS board, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Travel report--NCAI Annual Conference Oct. 12-15 Palm Springs, CA

Motion by Tina Danforth to approve National Congress of American Indians travel report Oct. 12 through 15 from Chairman Rick Hill, seconded by Kathy Hughes. Motion carried unanimously.

Travel report—New York land claims meeting with BIA Oct. 7, Washington, DC

Motion by Tina Danforth to approve BIA travel report Oct. 7 from Chairman Rick Hill, seconded by Patty Hoeft. Motion carried unanimously.

Resolution - Memorandum of Understanding between Oneida Tribe and BIA Midwest Regional Office

Motion by Trish King to adopt resolution 10-28-09-G Memorandum of Understanding between the Oneida Tribe of Indians of Wisconsin and the Bureau of Indian Affairs Midwest Regional Division of Fee-to-Trust, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Gaming— Approve limited waiver sovereign immunity for Planet Bingo contract Sponsor: Louise Cornelius/ Eric McLester

Motion by Melinda Danforth to approve the Planet Bingo contract to include a limited waiver of sovereignty immunity as stated in paragraph 15 of the agreement, seconded by Tina Danforth. Motion carried unanimously.

Motion by Patty Hoeft to add to the agenda a limited-term employee request from the Trust Department, seconded by Kathy Hughes. Motion carried with one opposition: Ayes.: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Opposed Tina Danforth

Motion by Tina Danforth to move the limited-term employee request from the Trust Department to executive session, seconded by Patty Hoeft. Motion carried unanimously.

Executive Session

New Business

Tina Danforth arrived at 1:37 p.m.

Request General Manager to report all aspects of Transitional Housing Program of OHA

Motion by Kathy Hughes to delete from the agenda the request to the General Manager to prepare a report on all aspects of the transitional housing program at the Oneida Housing Authority, seconded by Trish King. Motion carried unanimously.

Reconsider Oct. 14 action of personnel complaint

The call for reconsideration failed because after three calls for a motion by the Chairman, the question was not taken up by a member who voted on the prevailing side. Melinda Danforth recused herself from this item.

Bay Bank President employment contract

Motion by Patty Hoeft to schedule a shareholders meeting to discuss employee issues, seconded by Kathy Hughes. Motion carried unanimously.

Recommendation to acquire property

Motion by Tina Danforth to defer this request to Tuesday’s work meeting, seconded by Patty Hoeft. Motion carried unanimously.

Attorney Brief

Motion by Patty Hoeft to table the attorney brief until later today when more information becomes available. Motion carried unanimously.

Audit Committee

Audit from Gaming Commission

Motion by Trish King to accept the report, seconded by Ed Delgado. Motion carried with one abstention. Ayes.: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstention: Tina Danforth

Aug. 27 Audit Committee

• See 9A, Oct. 28 Minutes

Vacancies

Oneida Golf Enterprise:

Five (5) vacancies

Qualifications:

- One member will have financial expertise which include current or past employment experience in the banking industry
- One member will have experience with golf course management through current or past employment
- One member will have business management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business management procedures from current or past employment.
- All qualified applicants should possess a working knowledge of the Oneida Tribe of Indians of Wisconsin.

Deadline: 4:30, January 15, 2010

To receive a blank application, visit the government webpages of oneidanation.org or you may contact the Tribal Secretary’s Office at **TribalSecretary@oneidanation.org** or by calling (920) 869-4364.

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

January 21, 2010

Purpose:
Amendments to the Child Custody, Placement and Visitation Law to clarify the transfer of cases from other courts of competent jurisdiction to the Oneida Appeals Commission.

Purpose:
Amendments to the Child Support Law to clarify the transfer of cases from other courts of competent jurisdiction to the Oneida Appeals Commission. See also Paternity.

Purpose:
Amendments to the Paternity Law. The purpose of these amendments is to clarify the transfer of cases from other courts of competent jurisdiction to the Oneida Appeals Commission. See also Child Support.

January 28, 2010

Purpose:
Adoption of the Divorce, Annulment, Legal Separation Law to enable the Tribe to exercise its sovereign right to grant married couples divorces, annulments, and legal separations. This law would also allow the Tribe to divide marital property and establish maintenance orders, when appropriate.

Purpose:
Adoption of the Marriage Law to enable the Tribe to exercise its sovereign right to regulate marriages conducted on the Reservation. This law would allow the Tribe to issue marriage licenses which would be recognized by the State, decide who would be allowed to conduct marriages and establish penalties for those people who intentionally avoid the law.

Purpose:
Amendments to the Real Property Law to update the Law and make it consistent with other proposed law. Amendments to the law would ensure that the Law does not conflict with the Divorce, Annulment, Legal Separation Law, in the event the Divorce, Annulment Legal Separation Law is adopted.

Public Hearing Process

Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidanation.org Or call 1-800-236-2214 or 920-869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidanation.org

From 8A/October 28, 2009 Minutes continued

accept the report, seconded by Ed Delgado. Motion carried with one abstention. Ayes.: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstention: Tina Danforth

New York Land Claims
update

Motion by Patty Hoeft to accept the verbal report from the Chief of Staff regarding Oneida land claims, seconded by Kathy Hughes. Motion carried unanimously.

Oneida Economic Development Authority
Motion by Ed Delgado to accept the report from the Oneida Economic Development Authority board, seconded by Brandon Stevens. Motion carried unanimously.

Cost Containment
FY2010 Hiring Freeze
Exceptions

Child Support – Approve one title reassignment: Delete
Financial Employment Planner, Replace with
Child Support Case Manager, 100 percent grant-funded, no tribal contribution

Motion by Brandon Stevens to accept the report as FYI, seconded by Melinda Danforth. Motion carried unanimously.

Center for Self-Sufficiency – Approve one Emergency Temporary position: Economic Support Specialist

Motion by Kathy Hughes to accept the report as FYI, seconded by Trish King. Motion carried unanimously.

Gaming – Approve additional pay compensation through January 2010: Training & Development Specialist also serving

as Career Counselor because that position is vacant
Gaming – Approve additional pay compensation until Dec. 5, 2009: Serving as Administration Assistant II in Gaming Training & Development unit

Gaming – Approve additional pay compensation until Nov. 8, 2009: Assistant Table Games Director also serving as Table Games Director

Motion by Patty Hoeft to table items 3, 4 and 5 to later today when we get more information, seconded by Tina Danforth. Motion carried unanimously.

Gaming – Approve one title reassignment: Delete Maintenance Helper/Carpenter, replace with HVAC Technician Assistant
Motion by Patty Hoeft to approve one title reassignment to delete Maintenance Helper/Carpenter and replace with HVAC Technician Assistant, seconded by Brandon Stevens. Motion carried unanimously.

Public Utilities – Approve filling one vacancy with a full-time employee: Maintenance Worker
Motion by Kathy Hughes to approve the request by Public Utilities to fill one vacancy with a full-time employee: Maintenance Worker, seconded by Brandon Stevens. Motion carried unanimously.

Enrollment Department – **Approve one title reassignment: Delete Burial Benefits Coordinator, replace with Burial Benefits Specialist**

Motion by Patty Hoeft to approve the request by the Enrollment Department for one title reassignment to

delete Burial Benefits Coordinator and replace with Burial Benefits Specialist with the wage increase, seconded by Ed Delgado. Motion carried with two opposed. Ayes.: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth, Kathy Hughes

Parent Program – Approve 30-day extension limited term employment contract: Parent Program Coordinator, 100 percent grant-funded

Motion by Kathy Hughes to accept the report as FYI, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously.

Children & Family Services – Approve 180-day limited term employment contract: Domestic Violence Advocate, 100 percent grant-funded

Motion by Tina Danforth to approve the request for a limited-term employment contract, seconded by Trish King. Motion carried unanimously.

Center for Self-Sufficiency – Approve one title reassignment: Delete Family Services Support Director, replace with Community Economic Support Director

Motion by Patty Hoeft to approve the request from Center for Self-Sufficiency for one title reassignment to delete Family Services Support Director and replace with Community Economic Support Director, seconded by Trish King. Motion carried unanimously. Ayes.: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Tina Danforth

Head Start – Approve

filling one vacancy: Head Start teacher at NHC expanded classroom

Motion by Kathy Hughes to approve the request for a limited-term employment contract, seconded by Tina Danforth. Motion carried unanimously.

Human Resources – Approve 180-day extension of interim assignment as Compensation Supervisor

Motion by Patty Hoeft to approve the extension of im assignment as Compensation Supervisor for length of the cost containment period, seconded by Trish King. Motion carried with one opposed. Ayes.: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Opposed: Tina Danforth

Human Resources – Approve extensions of interim assignments for two positions as Employee Benefits Specialists through December 2009

Motion by Patty Hoeft to approve extensions of interim assignments for two positions as Employee Benefits Specialists until Dec. 1, 2009, seconded by Kathy Hughes. Motion carried with one opposed. Ayes.: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Opposed: Tina Danforth

Human Resources – Retroactive approval for two-week extension of interim reassignment of Insurance Director

Motion by Patty Hoeft to retroactive approval for two-week extension of interim reassignment of Insurance Director from Oct. 4 to Nov. 7, seconded by Trish

King. Motion carried with one abstention Ayes.: Tina Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth

Food Distribution – Approve one emergency temporary position: Warehouse Worker

Motion by Trish King to accept the report as FYI, seconded by Melinda Danforth. Motion carried unanimously.

Fitness, Adventure & Recreation – Approve to fill one new position: North American Indigenous Games Coordinator

Motion by Kathy Hughes to defer the North American Indigenous Games Coordinator position to the Tuesday work meeting, seconded by Tina Danforth. Motion carried unanimously.

Trust Department— Approve filling existing Research Assistant vacancy with one limited-term employee contract for 12 months

Motion by Ed Delgado to approve the Trust Department request to fill existing Research Assistant vacancy with one limited-term employee contract for 12 months, seconded by Brandon Stevens. Motion carried with one opposed. Ayes.: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Opposed: Tina Danforth

Oneida Business Committee Evening Reports Agenda

5:15 p.m. Regular Session
Tina Danforth arrived at 5:30 p.m.

Boards, Committees, and Commissions Reports

Oneida Seven Generations Corporations

Motion to approve the report. Motion carried unanimously.

Oneida Total Integrated Enterprises

Motion by Kathy Hughes to accept the report, seconded by Trish King. Motion carried unanimously.

Legislative Operating Committee

Motion by Melinda Danforth to accept the report, seconded by Kathy Hughes. Motion carried unanimously.

Oneida Powwow Committee

Motion by Melinda Danforth to accept the report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Personnel Commission

Motion by Tina Danforth to accept the report, seconded by Ed Delgado. Motion carried unanimously.

Motion by Ed Delgado to appoint Trish King as liaison to the Personnel Commission, seconded by Tina Danforth. Motion carried unanimously.

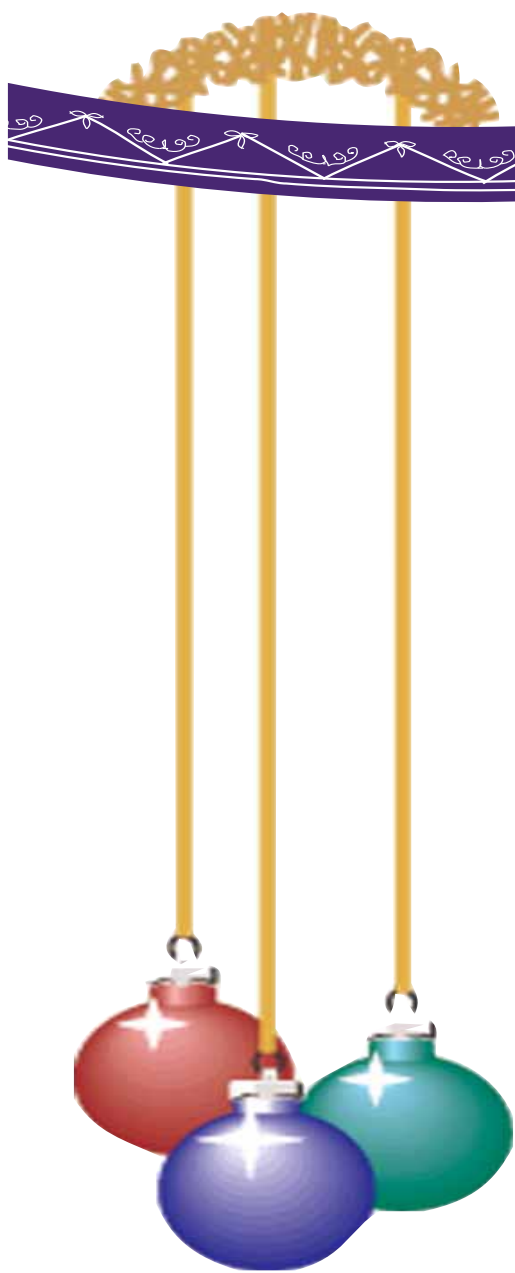
South Eastern Oneida Tribal Services (SEOTS) facility update

Motion by Melinda Danforth to accept the report, seconded by Kathy Hughes. Motion carried unanimously.

Oneida Police Commission

Motion by Kathy Hughes to accept the verbal report from the Chief of Staff regarding the Brown County service agreement, seconded by Trish King. Motion carried unanimously.

Adjourn: 6:46 p.m.



Oneida Business Committee Members...
Back row, l to r: Councilman Tehassi Hill, Councilman Brandon Stevens, Chairman Rick Hill, Middle, l to r: Patty Hoeft-Secretary, Vice-Chairwoman Kathy Hughes, Councilwoman Melinda Danforth, and front row, l to r: Cristina Danforth-Treasurer, Councilman Ed Delgado and Councilwoman Trish King.

Obama admin. proposes settlement in Cobell v. Salazar

By Matthew Daly

Associated Press Writer

WASHINGTON (AP) — The Obama administration on Tuesday proposed spending more than \$3 billion to settle claims dating back more than a century that American Indian tribes were swindled out of royalties for oil, gas, grazing and other leases. Under an agreement announced Tuesday, the Interior Department would distribute \$1.4 billion to more than 300,000 Indian tribe members to compensate them for historical accounting claims, and to resolve future claims. The government also would spend \$2 billion to buy back and consolidate tribal land broken up in previous generations. The program would allow individual tribe members to obtain cash payments for land interests divided among numerous family members and return the land to tribal control.

The settlement also would create a scholarship account of up to \$60 million for tribal members to attend college or vocational school.

If cleared by Congress and a federal judge, the settlement would be the largest Indian claim ever approved against the U.S. government — exceeding the combined total of all previous settlements of Indian claims.

Last year, a federal judge ruled that the Indian plaintiffs are entitled to \$455 million, a fraction of the \$47 billion or more the tribes have said they are owed for leases that have been overseen by the Interior Department since 1887.

President Barack Obama said settlement of the case, known as Cobell v. Salazar, was an important step to reconcile decades of acrimony between Indian tribes and the federal government.

“As a candidate, I heard from many in Indian Country that the Cobell suit remained a stain on the nation-to-nation relationship I value so much,” Obama said Tuesday in a written statement. “I pledged my commitment to resolving this issue, and I am proud that my administration has taken this step today.”

Interior Secretary Ken Salazar called settlement of the 13-year-old case a top priority for him and

Obama and said the administration worked for many months to reach a settlement that is both honorable and responsible.

“This historic step will allow Interior to move forward and address the educational, law enforcement, and economic development challenges we face in Indian Country,” Salazar said.

Elouise Cobell, a member of the Blackfeet Tribe from Montana who was the lead plaintiff in the case, called the proposed settlement crucial for hundreds of thousand of Native Americans who have suffered for more than a century through mismanagement of the Indian trust.

“Today is a monumental day for all of the people in Indian Country that have waited so long for justice,” said Cobell, who appeared at a news conference Tuesday with Salazar, Attorney General Eric Holder and other U.S. officials.

“Did we get all the money that was due us? Probably not,” Cobell said, but added: “There’s too many individual Indian beneficiaries that are dying every single day without their money.”

The proposed settlement affects tribes across the country, including

virtually every recognized tribe west of the Mississippi River. Tribes in North Dakota, South Dakota, Oklahoma and Montana are especially affected by the breakup of Indian land into small parcels, said Keith Harper, a lawyer who represents the plaintiffs.

The settlement would give every Indian tribe member with an Interior Department account an immediate check for \$1,000, with additional payments to be determined later under a complicated formula that takes into account a variety of factors. Many tribe members also would receive payments for parcels of land that are held in some cases by up to 100 family members, in an effort to consolidate tribal land and make it more useful and easier to manage.

The settlement does not include a formal apology for any wrongdoing by the U.S. government, but does contain language in which U.S. officials acknowledge a “breach of trust” on Indian land issues.

An apology “would have been nice,” Cobell said, but was less important than settling the dispute. “Actions are more important to me than apologies,” she said.

Appeals court to hear suit over Native American boy’s hair style

By Michael Kunzelman

Associated Press Writer

NEW ORLEANS (AP) — A southeast Texas school district asked a federal appeals court Friday to throw out a ruling that its enforcement of a grooming policy violated the rights of a kindergarten student who refuses to cut his hair for religious reasons.

In January, a federal judge in Houston barred the Needville Independent School District from disciplining the boy, a 5-year-old of Native American descent, for wearing his 13-inch hair in two long braids outside his shirt.

The boy’s parents, Kenney Arocha and Michelle Betenbaugh, say he has a constitutional right to wear a hairstyle that conforms to his Native American religious beliefs. His father hasn’t cut his hair in 11 years, believing his long braids have religious meaning.

A three-judge panel from the 5th U.S. Circuit Court of Appeals heard arguments Friday from lawyers on both sides of the case but didn’t immediately rule on the district’s appeal.

Fleming Terrell, an attorney for the American Civil Liberties Union of Texas, said the boy’s “sincerely held religious belief” that his

hair should be worn long was burdened by the district’s grooming policy and by the alternative hairstyles it proposed for the boy.

“This case is about a Native American child’s right to religious freedom,” she said.

The district says it has a right to enforce its grooming policy, which requires that a boy’s hair not cover his ears or touch the top of his shirt collar.

Roger Hepworth, a lawyer for the district, said the policy is designed to teach proper hygiene, promote discipline and avoid disruptions in school.

“His religious belief is that he not cut his hair, and in no way did we ever make him cut his hair,” Hepworth said.

The boy, identified as “A.A.” in court papers, enrolled in the school district in August 2008. About a week after classes started, he was placed on “in-school suspension” and limited to one-on-one instruction. A month later, U.S. District Judge Keith Ellison issued a temporary order for the school to let him return to regular classes and wear his hair how he wanted.

The district initially refused to exempt the boy from its grooming policy, but later said the

boy could wear his hair in a single braid behind his ears and tucked under his collar. The boy’s parents challenged that proposal.

“It’s clear that the punitive policy that the school came up with at the 11th hour certainly places a substantial burden on (the boy’s) religious practice,” Terrell said.

In his ruling, Ellison agreed that the exemption policy would “influence him to cut his hair in violation of his religious beliefs.”

“It is difficult to imagine that allowing one male child to wear long hair, as part of his religious beliefs, would disturb the school’s sense of order and its efforts to teach its students hygiene,” the judge wrote.

Circuit Judge E. Grady Jolly pressed Hepworth to explain why the district has prolonged the court challenge rather than allow the boy to wear his hairstyle of choice.

“Why wouldn’t you just say that and be done with it?” he asked.

“It’s not the (lower) court’s job to decide how the policy should be,” Hepworth said. “It’s the school district’s, within constitutional limits.”

NEW YEAR’S EVE

Come Celebrate with
Thornberry Creek at Oneida in our Pine Tree Grill

Enjoy Live Music from

Full Circle Band

Playing the Best of the 70’s All the Way to Today’s Hits

9pm - 1am

Free Champagne Toast at Midnight

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Dinner & Drink Specials

No Cover Charge

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Thursdays 10:00PM to midnight

Christmas event benefits local community, vendors

By Tani Thurner

Special to the Kalihwisaks

On December 3, 2009, the first annual "Keep it in the Community Christmas Benefit" was held at Parish Hall. The event was organized by several tribal members and employees that work in the Norbert Hill Center. The purpose of the event was to provide Tribal members and employees an opportunity to make a little extra money before the holidays, and to encourage Tribal members and employees to do their holiday shopping from each other, instead of spending the money in chain stores, where the profits would leave the community.

Community members were offered free table space to set up their wares, and the turnout, both for vendors and for

shoppers, was rather large. Both the main floor and the basement of Parish hall were filled - over 50 vendors set up tables, and an estimated 300-400 people visited throughout the evening.

Tribal member and employee Kathy Metoxen came to the event to do some Christmas shopping. "It was packed. It was a big turnout," Metoxen said, "I bought more than I needed."

There were tables of food and baked goods, handmade crafts, pet treats, jewelry, beauty products, and more. Duck Creek Coffee Company sold different types of warm holiday drinks, including hot chocolate. Aurelio

Wheelock and her niece Trisha sold several different kinds of baked treats, similar to the goodies Trisha brings

around in the afternoons to the offices of Norbert Hill Center.

Many tribal organizations and community members that took part in the event seemed to be filled with the spirit of giving. Oneida Y.E.S. advocate Jacqueline Ninham Cornelius brought several members of the Wise Youth organization, and they hosted a free cookie decorating table so that youngsters could have some fun while their parents shopped. Several vendors donated raffle prizes, including a \$100 gift certificate for Lia Sophia Jewelry, a hand-painted Christmas ornament, gift baskets of beauty products and fresh baked pet treats, handmade potholders and more.

Tribal member Joey Summers, his fiancée, Alicia Yazzie, and his son, Natosi arrived long before the event started. The two Summers men stood at the door and helped vendors carry their wares inside and get their tables set up. Yazzie decorated the hall, drawing signs, setting up the raffle tables, and doing



Photo courtesys of By Tani Thurner

Laura Hock delivers donated food items from the Community Christmas Benefit to the Oneida Food Pantry.

several other odd jobs to ensure the event went smoothly.

Cameron Dokis, of Dokis Bay First Nation, in Ontario, Canada, was visiting Oneida during the event, and volunteered to help out. Dokis set up most of the tables for vendors, helped his girlfriend sell fudge, and at the end of the night he took down and stacked all of the tables and helped clean the hall. "This was a good event,"

Dokis said, "It's very cool to see a Tribal community come out like this to support each other."

In addition to providing free table space for vendors, the organizers of the event also hosted a food drive for the Oneida Food Pantry, selling raffle tickets and giving one raffle ticket for each non-perishable food item or toiletry that was donated. Then, the gifts donated by several vendors were raffled off.

Through the raffles, the event brought in many boxes and bagsful of items for the Oneida Food Pantry, and the cash that was raised was used to buy several gift cards to the Apple Orchard, which will also be donated to the Food Pantry, thus "Keeping it in the Community" a few times over.

Marj Stevens also host-

• See 8B
Christmas Benefit

OFFICES WILL BE CLOSED

on the following Days:

Thurs., Dec. 31 (Afternoon)

Friday • Jan. 1, 2009

In observance of...

Christmas & New Year's Day!

Celebrate 2010

December 31, 2009 – January 1, 2010

1. 10 - \$2,010 Drawing Winners (Jan. 1. See drawing information below.)
2. 10 Hours of 2X Bonus Points (Jan. 1, 6AM - 4PM)
3. Free \$1,000 Slot Tournament (Jan. 1 at 10AM)
4. \$10 Standing Stone Gourmet Lunch Buffet (Jan. 1, 8AM - 2PM • Jan. 2 & 3, 9AM - 2PM)
5. \$10 Pizza & Pasta Buffet at the Standing Stone (Dec. 31, 12:30AM - 2:30AM)
6. Free Entertainment (Dec. 31 at Main, IMAC & Mason Street)
7. Bingo Party (Dec. 31 at Bingo Hall)
8. Free Hors d'oeuvres (Dec. 31 at 11PM)
9. Free Champagne (Dec. 31 at 11PM)
10. Free Party Favors

Every 10 (ten) base points = 1 ticket. Ten (10) \$2010 winners will be drawn from combined drawing tickets earned on Fri., Jan. 1, 2010 between 12am - 11:59pm. Drawing held Sat., Jan. 2, 2010, at 8am. Need not be present to win.

NEW YEAR'S EVE BINGO PARTY December 31

Sales begin at 10AM. Tickets \$50.

On-Demand Bingo begins at 11:30AM.

Dinner served 3:30PM - 7PM.

Warm-ups begin 5:30PM.

Party favors, drawings.

Specials pay \$1,199. Blackout pays \$5,000.

NEW YEAR'S EVE Thur., Dec. 31

Main Casino

Pachuco Jose y Los Diamantes 7:30pm

Gizzelle..... 8:45pm

The Del Moroccos..... 10pm

Los Straitjackets..... 11:45pm

IMAC Casino

Mariachi Nuevo Sonido 10pm and 11:30pm

Mason Street Casino

Eddie Biebel & AJ Srubas 10pm and 11:30pm



FUN IS OUR GAME!

Across from Austin Straubel Airport
Green Bay, WI • 1-800-238-4263
OneidaBingoAndCasino.net

facebook

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a place for friends

Tsyunhéhkwa: A year of food gathering in review



Photo courtesy of Jeff Metoxen

Volunteers come from all over to help with gathering and storing the white corn crop in late September and early October. The white corn is braided and hung to dry and used throughout the year to make corn soup and corn bread.

By Jeff Metoxen

Tsyunhéhkwa Manager

We hope our annual update finds you enjoying the holidays and preparing for our upcoming Winter season! We realize that the 2009 season has been trying times for all of us, and our program continues to look at ways to meet your needs through our products and services, and keep our

cost down to the Oneida Tribe of Wisconsin and to our customers and clients.

As we are closing out the 2009 year, a key area we wrapped up was our 16th Annual Community Harvest and Husking Bee on October 02. The week long event was very successful and provided us a wonderful opportunity to share the

knowledge and responsibility we have with our White Corn. We had excellent participation from our community members, and especially higher education institutions like, St. Norbert College, UW Oshkosh, UW Green Bay, Fox Valley Technical Institute. We continue to review our entire process around the White Corn to

better meet the needs of our Community and improve our service.

In October, construction around our cannery was completed and we were able to open up to continue processing. After they completed and approved our inspections, Operations took little time to begin filling the request for our Cannery products, especially for our White Corn. They were able to meet the Thanksgiving Corn Bread order of more than 650 loafs. The Agricultural and Retail components helped the Cannery complete these orders in time for the holidays.

Retail has been working very hard on ways to help all of us during these difficult, economic times. They provide more than one thousand items to help in your natural health needs and your mind and body care.

Many coupons and discounts have been provided during 2009, which will continue into 2010. They have completed a number of Gift Baskets for your shopping needs, and provide the service of making customized Gift Basket orders. Contact them directly to sign up for their email list of Preferred Customer notices and specials.

I always like to include a list of our current staff, which are here to serve you. Jeff Metoxen, Manager, Ted Skenandore, Agricultural Supervisor, Don Charnon, Horticulture Farmer, Kyle Wisneski, Greenhouse Technician, David Miller, Agricultural Worker, Frank Haney, Outreach Worker, Gerald Coenen, Sub-Relief Agricultural Worker. Vickie E. Cornelius, Food Processing Supervisor,

Jamie Betters, Cannery Worker II. Raeann Skenandore, Natural Health Retail Supervisor, Bonnie Stoneman and Crystal Meltz, Customer Service Specialists.

We wish all of you a healthy, Holiday season and a prosperous New Year. - Hoyan! Please send any of your comments, questions or suggestions to my office at (920) 869-2141, Office Line, (920) 713-8639, Cell (920) 869-2147, Fax Line, 1-800-236-2214, jmetoxen@oneidana-tion.org Email. Stop by and visit when you can:

- Agricultural Component, 139 Riverdale Drive, (920) 869-2718
- Cannery/Norbert Hill Center, N7210 Seminary Road, (920) 869-4379.
- Retail Store, Suite 8, Ridgeview Plaza, 3759 West Mason, (920) 497-5821.



Ownership of our reservation lands grown to 37%

A generation is usually considered a 20 year period. This article looks back at the last generation – from 1989 through 2009. This was a generation unlike any other in Oneida history. It was a generation that made unprecedented strides in reclaiming the jurisdiction and exercising our sovereignty.

As long as Oneidas have existed, as long as there have been Iroquois people, the primary value has been to take care of Mother Earth. All of our prosperity, health and well-being grow from Mother Earth. Just so, our sovereignty and jurisdiction grow from the land.

Just looking at the last 75 years, we know that

the Tribe always strove to protect the land. When the Tribe became an IRA Tribe (Indian Reorganization Act), the first negotiation was to get ownership of land. All of the over \$1200 was spent on land. Even at the time of extreme poverty on the reservation, our leaders/our earlier generation, did not ask for money for themselves, but knew the importance of the land.

Fifty years later, when we opened our first bingo games, the leaders of that generation and the community thought of land first when they set aside 25% of all revenues for land acquisition. This continued on when the Tribe began selling cigarettes—some revenue was always set aside for land acquisition.

Then the generation decided to set aside \$9,000,000 every year for land acquisition. That was 25% of the annual

budget. The understanding that land ownership strengthens our sovereignty and establishes greater jurisdiction was the mantra. At the same time, that generation saw that new enterprises could be started for the purpose of bringing greater revenues to purchase land. This generation was the children born before the 1950's who was dedicated to the Tribe's vision to reacquiring what is rightfully ours. This generation followed the value of the earlier generations that stressed the seven generation vision – what we do today will affect our nation out to the seventh generation. Reacquiring land will guarantee our seventh generation will have a home, an existence, and even greater sovereign powers.

By 1937, the Tribe and tribal members lost trust title to much of the land on the Reservation. While it's difficult to

track how much land individual tribal members owned in fee in 1937, the figures for land that remained in trust are readily available. At least 600 acres of land never lost its trust status and remain in trust status to this day. Among these lands were the railroad bed and, also, allotments

which reverted to the Tribe. In the fifty years from 1937 to 1987, the Tribe usually waited for a seller to approach the Tribe, and then we would look for money to purchase the land. More often than not, the money was not available.

By 1987, the Tribe

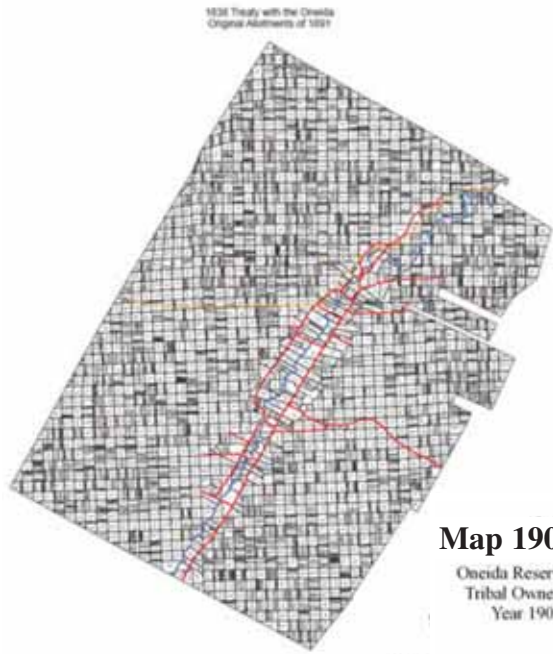
owned 3,412 acres of land (10%), but then the new generation took over, changes took place, and land acquisition became a renewed priority, a priority that was funded. This new generation strategized and became a dominant force in real estate. The strategies changed with the market and with special opportunities. The Land Commission redrew the face of the map, where today we own over 23,000 acres (37%) of the Oneida Treaty of 1838 lands.

With the year 2010, a new generation begins its plans for the next 20 years. New ideas, new values are emerging. What will this generation look back on in the year 2030?

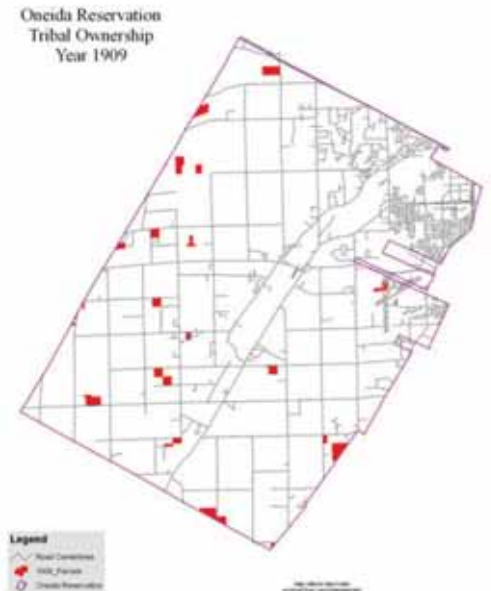
Caretakers' Corner

The history of land acquisition from 1891 - 2009

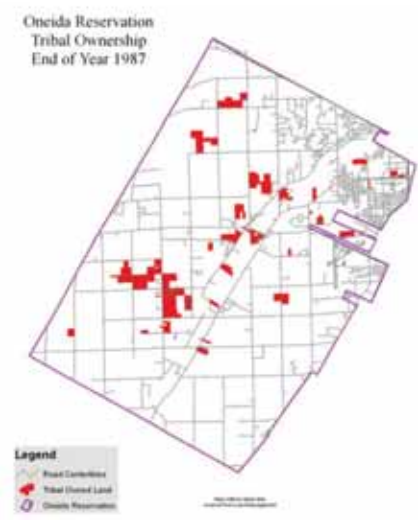
Map 1891 Allotments



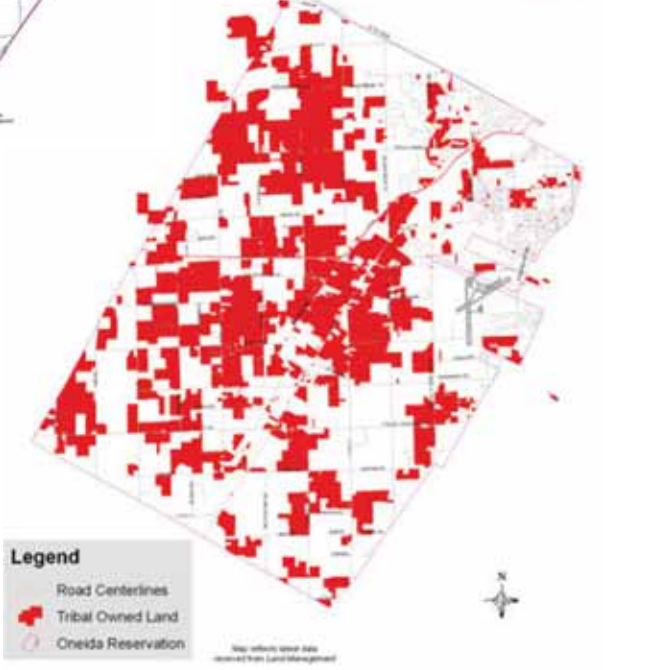
Map 1909 (18 years after allotment)



Map 1987 ownership



Map 2009 ownership



All maps courtesy of the Oneida Geographic Land Information Systems

Four maps of the Oneida reservation displaying land ownership by Oneida. The red areas represent tribally owned land on the last three maps.

Oneida Adventures Winter Programs:
Come Enjoy Wisconsin's Winterland with Oneida Adventures

Snowshoe Hike in nearby woods, ending with a cup of warm cozy soup & hot coco-Yum! Bring a can of soup to share and one to donate to Oneida's food pantry!

January: 16th All Dates: 9am-12pm
February: 13th
March: 27th

Cross Country Ski in nearby woods, ending with a cup of warm cozy soup & hot coco-Yum! Bring a can of soup to share and one to donate to Oneida's food pantry!

January: 30th All Dates: 9am-12pm
February: 27th
March: 13th

Contact to register and for more info: Cindy Young (920) 490-3863
cyoung@oneidana-tion.org

Check us out on the web: www.oneidana-tion.org/adventures

US Census essay contest

There will be an U.S. Census Essay Contest for Oneida Youth in the following categories:

- 5th and 6th grades - 100 words - Nintendo DS first prize
- 7th to 9th grades - 500 word - prize TBD
- 10th to 12th grades - 1000 words - IPOD first prize

Basic questions for essay;

- What is a Census ?
- Why is it important to list tribe as Oneida Tribe of WI ?

- Why is the U.S. Census important to you ?

Reference material can be requested from and completed essays sent to: Lloyd E Powless Jr P.O. Box 365 Oneida Wi, 54155 or lpowless@oneidanation.org

Deadline for essays is January 31, 2010

Winning essays will be put in the Kali and awards presented at the U.S. Census Big Truck event in March 2010.

Oneida Higher Education

1-800-236-2214 or 920-869-4333

<http://www.oneidanation.org/highered/>

University of Wisconsin Oshkosh

Professional Employment Opportunities

Two full-time academic staff positions

American Indian Student Services Coordinator

This individual is part of the Division of Academic Affairs and will coordinate retention services and support for current American Indian students. For position description and information on how to apply, go to:

<http://www.uwosh.edu/hr/unclassifiedjobs/AcademicAffairsAmericanIndianStSvcCoor.php>

Admissions Counselor/Student Recruitment Specialist American Indian Liaison

This individual is part of the undergraduate Admissions Office team and will recruit new first-year and transfer students, especially American Indian students. For position description and information on how to apply, go to:

<http://www.uwosh.edu/hr/unclassifiedjobs/AdmissionsCounselorStudentRecruitSpecforAmIndpop.dwt>

Candidates interested in both positions must submit separate applications for each position. Application review for both positions will begin on January 13, 2010 and continue until positions are filled.



The University of Wisconsin Oshkosh is an Affirmative Action, Equal Opportunity Institution.

Women, minorities, and people with disabilities are strongly encouraged to apply.

NWTC certificate program ‘good place to begin’ for future healthcare workers

Registration open now for Central Service Technician certificate program; online classes start in January

(Green Bay) Aspiring healthcare workers can prepare for an entry-level position in hospitals or clinics in as little as eight months with the Northeast Wisconsin Technical College Central Service Technician Certificate – a ten-credit program that can be completed almost entirely online.

“If you are interested in

working in healthcare, the Central Service Technician Certificate is a good place to begin,” said Mary Wessing, program instructor. “You will learn about and work with patient care supplies, equipment and surgical instruments. You will experience being a member of a healthcare team that is dedicated to delivering safe quality care to healthcare customers. The Central Service Technician has an integral role in making sure everyone has the ‘tools’ they need to deliver the required care.”

Offered at the college

since 2007, the program includes three online classes plus one clinical course that provides hands-on experience in a hospital. Students learn about inventory control, the prevention of infection and sterilization, and the assembly of supplies, equipment, and instruments. Certificate completers are eligible for certification through the National Institute for Certification of Health Care Sterile Processing and Distribution Personnel.

Winter/Spring courses begin January 14. By taking the three online

courses during the Winter/Spring semester and the clinical course during the summer, students could complete the program in August 2010. The clinical course is 19 days in length, eight hours each day. Clinical sites include hospitals in Green Bay and Appleton; sites could also potentially be set up in other Northeast Wisconsin areas.

To register go to www.nwtc.edu. For more information, call NWTC Health Sciences at (920) 498-5543 or (800) 422-NWTC, extension 5543.

Partners in Education Financial Aid Seminar

Green Bay, Wis. – (Dec. 7, 2009) – With money tight these days, have you wondered how you’re going to put your children through college? Partners in Education, a program of the Green Bay Area Chamber of Commerce, and Wells Fargo Bank are presenting an informational financial aid seminar to address this question and others on Tuesday, Feb. 2, 2010, at the F.K. Bemis International Center at St. Norbert College.

This program will address various financial aid programs available; the basics of federal, state and institutional financial aid programs; how to work with the financial aid office, fill out the FASFA application and understand the Financial Aid Award Letter; how to meet

important deadlines; and how to complete the appropriate forms for grants, scholarships, federal work-study and student loans. Tips will also be shared on how to search for national, local and institutional scholarships.

The program will also include a Q&A Session with financial aid officers from University of Wisconsin-Green Bay, Northeast Wisconsin Technical College and St. Norbert College.

The program will start at 6:30 p.m. and go until 7:30 p.m. followed by the one-to-one Q&A session from 7:30 p.m. to 8:15 p.m. Admission is free and high school student and parents are invited to attend.

To register, please call Partners in Education at (920) 437-8704.

Scholarships... & Internships...

Wisconsin Indian Education Association scholarship

Purpose

In keeping with its continuing commitment to higher education, the Wisconsin Indian Education Association is pleased to provide scholarship assistance to American Indian students attending institutes of higher education for the 2010– 2011 academic year. This scholarship is an achievement-based scholarship, not based on financial need.

Scholarship amount: \$1,000 (\$500/semester)

Four (4) scholarships will be awarded, one (1) in each of the following categories:

1. New or continuing student attending a vocational/technical/tribal college.
2. Entering freshman at a four-year college.
3. Undergraduate at a four-year college (second semester freshman, sophomore, junior or senior)
4. Graduate or Ph.D. student.

Requirements: Must be a Wisconsin resident and provide proof of Tribal Enrollment.

Application Procedures: To complete the application process for this award, the applicant must provide the following:

1. Completed Application form.
2. Copy of current or most recent school transcript. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two (2) sealed letters of recommendation, one from a teacher, employer or other professional familiar with your academic potential. No family or relative letters of support.
4. A one-page typed only personal essay focusing on how you will apply your education.

Only complete applications will be reviewed. They will be scored as follows:

Letters of

Recommendation: 10 Pts.

Personal Essay 25 Pts
GPA 2.5 – 2.99 5 Pts / 3.0 – 3.49 10 Pts / 3.5 – 4.00 15 Pts

Maximum Possible Points: 50

Students scoring 25 points or less will not be considered.

No applications will be returned.

Application deadline: March 20, 2010 Faxes will not be accepted.

Send complete packet to:

Virginia Nuske,
Scholarship Coordinator
WIEA
P.O. Box 910
Keshena, WI 54135

Responsibilities of scholarship recipient:

1. Must meet application deadline with complete packet.
2. Must be maintaining at least a 2.50 Cumulative GPA.
3. Must be carrying sufficient credits to maintain full-time status
4. Must send a copy of grades to WIEA Treasurer at the end of semester to receive next semester’s award.
5. Scholarship must be used for educational purposes.

All information submitted with this application is confidential and will be available only to authorized individuals.

Release of Funds:

Upon receipt of a copy of the student’s semester course registration, \$500 will be released for the first semester. Upon receipt of the grade report and next semester’s course registration, \$500 will be released. Submit information to WIEA Treasurer

Recipients only will be notified by mail and invited to attend a WIEA board meeting or annually conference.

Students can only receive scholarship award one time in each category.

Learn, Do, Exercise!

Before cabin fever begins to set in.....

come along with Oneida Adventures and join our:

Snowshoe Building Class!!

● BUILD YOUR OWN PAIR OF SNOWSHOES!

● GET OUTSIDE FOR SOME WINTER EXERCISE WITH YOUR NEW PAIR OF SNOWSHOES!

Contact: Kip Miller, 490-3810
kmiller@oneidanation.org

For Ages: 14 and up

Location: Oneida Fitness Center

Times/Dates: 5:30-7:30pm

Jan 13th, Jan 20th, Jan 27th, Feb 3rd

Cost: \$160

\$125 (Tribal, Employee, or Fitness Member)

Two tours on our newly built snowshoes TBA



Call the Kalihwisaks at
1-800-236-2214
ext. 7316 to place an ad

Oneida’s Best Marketplace!
Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI
54155

Do yo have something to sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of classified ad space for **FREE**. For details call 920-496-7316 or email **Kalihwisaks@oneidanation.org**

Recka & Associates
BANKRUPTCY
With us it is hassle free and easy.
211 S. Monroe
Green Bay, WI 54301 435-8159

For Sale
65” Hitachi HDTV
HD Tuner built in.
Looks great hooked up to my Xbox 360.
\$1,100 or make offer.
FMI call **920.403.0364**

Affordable wireless from **Cellcom**
Clearly The Best.®

Everyone should have access to reliable, affordable wireless service. That’s why Cellcom participates in Tribal Lifeline, a federally subsidized wireless program. If you participate in certain government assistance programs, you may be eligible.

For **\$19.95 per month**, Tribal Lifeline customers receive:

- 300 Anytime Minutes
- 3000 Night & Weekend Minutes
- Free Incoming Text Messages
- Free Activation (a \$25 value)

To learn more about Tribal Lifeline, or to request an application, **stop by any Cellcom retail location or call (877) 477-5222.**




Samsung r300
\$49.95 with
Tribal Lifeline

Activation at time of service required. Applicants must be 18, have a physical address and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Price do not include taxes, fees or other charges. Other restrictions may apply.

Legal Notice
Setting Time and Notice to Creditors:
Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Appeals Commission, Office of Hearings and Appeals. All creditor claims must be filed on or before January 11, 2010.
Julius Charles DOB 1/27/1909 DOD 04/12/2002
Peter Charles DOB 06/02/1941 DOD 10/06/2009
Send all creditors’ claims and information relating to the decedent to the following address:
Tina L Figueroa, Land Title and Trust Specialist, Oneida Tribe of Indians of Wisconsin Division of Land Management, P.O.Box 365, Oneida WI 54155

Have You Been Injured?
“If the accident was another person’s fault, it does not matter if you do not have your own insurance.”

Abogados Recka & Associates	Atty. Joe Recka 435-0646
Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago	
• Green Bay • 435-0646	• Appleton • 730-0889

Recka & Associates

A will is love. Let us draft yours for you.
Your will for \$75.
Attorney Robert Harris • 435-0646

For Sale
Used electric wheel-chair New battery, \$700 or best offer
Call 869-2702
’93 Saturn motor and trans. \$150 Motor \$70 trans. Male Farret, \$80 w/cage. 920.438.1594

For Rent
Seasonal Storage space available for rent for
Call **920-371-0022**


For Sale
Cherry wood desk for sale. Has tempered glass top w/hutch and separate unit for cpu placement. Good condition, \$75.00 firm. Also have portable basketball hoop for sale – \$30.00.
FMI call **920.496.7317**

Employment
Wise Women Gathering Place now accepting applications for positions in our Domestic Violence and Sexual Assault Prevention and Transitional Living Programs. Please contact us at **920-490-0627** or **wwgp@new.rr.com** for more info.

Independent Consultant/Contractor
Native American Tourism Development Director
Facilitates the continued development of the Great Lakes Inter-Tribal Council Native American Tourism of Wisconsin (NATOW) program. In conjunction with the NATOW Advisory Committee, develops and promotes tourism in order to attract visitors and produce significant economic benefits for Wisconsin tribal communities. Works with the Advisory Committee to implement tourism planning, marketing and public relations campaigns to promote NATOW projects and activities, provides technical assistance and training to tribes for tourism planning, marketing and promotion; leverages time and resources of the organization’s leadership to drive growth by managing and developing a variety of fundraising initiatives.

Criteria: Bachelor’s Degree in tourism, economics, commerce, communications, business or public administration or related field preferred.
FMI call **715-793-4882** or go to **www.natow.org**
Letters and resumes should be sent to N.A.T.O.W. home office of by December 22nd at 4:30p.m.:
NATOW
c/o Cassie Molkentin, Chairwoman
Public Relations Office
Stockbridge-Munsee Band of Mohicans
P.O.Box 70
Bowler, WI 54416

WHELOCK’S PAINTING
(Interior and Exterior)
Stain & Paint
(Fences, decks, garages, etc.)
Also... Pressure Washing
(Any size project)
Call Now for Appt.
~ FREE Estimates ~
Call: **920.562.0143**

Pump and Call.

10 Gallons of Gas or More =



Pump your gas and phone friends and family, compliments of CITGO.

Nov. 15 – Dec. 31

Visit participating CITGO locations in
Green Bay, Madison and Milwaukee and
receive a \$3 phone card with a fill up of
10 gallons or more.

Offer good while supplies last at participating CITGO locations. One phone card per purchase, per visit. Only open to U.S. residents 16 years or older. Void where prohibited by law. See inside store for details.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Jaevion Rudell Beltran
Jaevion Rudell Beltran, was born to proud parent Brooke Renee Beltran on Wednesday, August 19, 2009 at Bellin Memorial Hospital. Jaevion weighed 7 lbs., 15 oz., and measured 20 inches long. Proud maternal grandparents are Rodolfo and Joni Beltran and Uncle, Rodolfo Beltran Jr. Jaevion was welcomed by his big sister Jaelin and other family members.

HAPPY HOLIDAYS
To all our Family & Friends



Bonnie, Kris, Brian & Danny

HAPPY HOLIDAYS
Swatowehsukat
W^towan^ okhale
Hoyan
Ca\$hton Shakotsistutha
(He makes a fire for them)



Kunoluhkhwa, DoDo

Not getting the Kalihwisaks?
Contact the **ONEIDA** Enrollment Office
1-800-571-9902

HAPPY HOLIDAYS
Jenn & Jason Balinski



Love Mom, Doug, Noah & Drew

HAPPY HOLIDAYS
To my Precious babies!
Remember when... Christmas 2003...
Those were the good ole days, huh!



Love Every one of you with ALL my heart! Mom

Happy Birthday
Happy 84th Birthday to **Dad**
and 49th Birthday for **Joey** on Christmas Day



The Powless Family was blessed to have a father and brother born on Christmas. We wish you both health and happiness for another year.
Love, your family, Kathy, Richard, Greg, Bobbi, Ralph, Jamie and the Baby

Happy 1st Birthday
on Christmas Day,
December 25 to
Marley Rose



Love You Bunches!
The Stevens Family!!

Happy 2nd Birthday
Brandon YellowBird-Stevens, Jr.
December 12th



Love You Bunches!
The Stevens Family!!

Happy Birthday
Don Lilly
December 16th
Have a Great Day



Love, Carla and Adrianna

Happy 11th Birthday
Tehya Margaret
December 15th



Love you, Dad, Mom, Brothers...Michael, Matt, Hawkins Grampas, Grammas, Aunt, Uncles & All your cousins from up North

Happy 42nd Birthday

Coo-Coo
Lahslase?slaha'wi
(He Brings in the New Year)
Surprisingly Enough I'm 42



Johnny 2nd

Native Tees
Shirts & More
FOUR EAGLES CAFE
2642 Packerland Dr. • Green Bay, WI 54313
Next door to Oneida Community Education/Career Center
920-494-1450

Four Eagles Café
Currently Serving...
• Oneida Corn Soup & Frybread
• Indian Tacos
Breakfast on Saturday & Sunday!
(Serving real maple syrup with hotcakes)
Also Featuring...
• Chicago Style Hot Dogs
• Italian Beef sandwiches
• Perch and Walleye dinners
Served every day! Daily Specials. NEW daily soup menu. Many new items on our revised menu.
All tribal employees and tribal members receive a 10% discount in both cafe and retail store.
15% OFF
Single meal or buy one meal and get the second of equal or lesser value for half price.
Expires 1/31/10. Not valid with any other discounts or coupons. Coupon may not be reproduced.
Four Eagles Cafe Coupon expires 1/31/10
We are putting together our own placemats, which will include listings of Native-owned businesses. If you have a business and would like to advertise, contact Kathi at 494-1450 for more information.

THORNBERRY CREEK AT ONEIDA
Get your 2010 Season Golf Pass at 2009 rates!
If purchased prior to Dec. 31st, 2009
Oneida Tribal Member 2010 Season Pass Benefits
All Season Passes include:
• Unlimited golf, cart and practice range use
Oneida Tribal Rates – Prior to Dec. 31, 2009
♦ Single \$1,500.00
♦ Elder Single (55 & Over) \$1,400.00
♦ Couple \$2,700.00
♦ Elder Couple (55 & Over) \$2,500.00
All Renewal & New Season Passes purchased prior to Dec. 24th 2009 are entered into a drawing for **Packer tickets** against the Seattle Seahawks on **Dec. 27th!**
Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

To our readers...
"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:
Message w/Photo:
□ column @ \$8.00
□ column @ \$16.00
□ column @ \$24.00
Message Only:
□ column @ \$3.00
□ column @ \$6.00
□ 3 column @ \$9.00
(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!
Questions?
Call **kalihwisak's Toll Free at:**
1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

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is...
Wednesday
December 30,
2009 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
January 7, 2010
Questions, please
call: 920-496-7318,
7316, 7317 or 7319
or email us at:
kalihwisaks
@
oneidanation.org

Thunderhawk

Field trips important to art curriculum

By Jasmin Webster

ONHS junior

ONHS art teacher Becky Anderson sees field trips as an important part of her teaching. Over a school year, Anderson said she tries to take her classes on at least two field trips.

“The main reason we go on field trips,” said Anderson, “is for photography students to have a wide variety of subject matter and art students to view and experience other people’s art work.”

One example took place on October 21, when students in all of Anderson’s art classes went to the Kohler Arts Center to view the exhibit, “The American Story.”

Included in this exhibit were artists from fifteen different places and cultures and their art and stories. One artist, Lisa Rusch Fifield, was born in Milwaukee and is Oneida. Fifield paints watercolors of Oneida myths and legends about women.

Other artists included a man from Cuba, an



Submitted photo

Oneida Nation High School students participate in art field trips to enhance their overall art experience at the school.

African woman who did crochet, and a blind man from Tennessee.

As part of the field trip, the students were also able to do a project where they molded a part of their face or hand and filled the mold with hot wax. Then, they created a book and glued the wax mold to the cover of the book.

In the past, Anderson has taken her students to

the House on the Rock and Door County’s Cave Point. She has also taken her students to the Youth Art-Month Show in Madison at the capitol building, where her students have displayed their own work for the last four years. She plans on attending again this year.

“I have so many good artists,” said Anderson, “That someone always

gets selected. Then, it’s good to go to the capitol and see the work on display.”

The art students seem to enjoy the trips. “The Kohler Arts Center trip was fun,” said senior Shanica Hill. “I loved it. It was something new and exciting and extraordinary. I actually put my face in this gooey stuff.”

Social dancers express thanks



Submitted photo

We'd like to send a Special Thanks to: Diane Amour-Organizer, Sarah Wonderlich-Organizer, Sheri Mousseau-Superintendent, Cindy Thomas-Chaperone, Amy Tromp-Indian Community School, Forrest Brooks-Chaperone, Brandon Stevens-Business Committee Member, Tehassi Hill-Business Committee Member, Jim Kelly-Photographer, and the NIEA Planning Committee for this wonderful opportunity to attend the 2009 NIEA Conference! Please forgive me if we've forgotten anyone.

Times
Thunderhawk

Thunderhawk Times
Staff | Semester I
2009-10 School Year
Editor

Jaylee Godfrey

Assistant Editor

Jasmin Webster

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Shaleesa Danforth

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Bradley Granquist

Danny McKinney

Dazha Pigeon

Lexi Silva

Charles Smart

Durant Summers

Dylan Wheelock

High School yearbook contest update

By Jaylee Godfrey

ONHS junior and
Thunderhawk Times

Every year for our high school yearbook, we have a contest. Each student has the option to enter and all they have to do is design a cover.

Art teacher Becky Anderson then has all the covers done that year rated and the one that is selected becomes the actual yearbook cover for that year. Over the years, there have been some excellent covers representing some great ONHS artists.

So what are the guidelines?

According to

Anderson, a cover has to say “Oneida Nation High School” and well as the year, in this case “2009-2010.” It has to be on a vertical white paper.

After all the entries are in, everyone decides which one is best. And it is submitted to be put on the cover of the year book. It’s a fun little contest that involves the school, and it gives us a chance to voice our opinion about what the yearbook looks like.

Plus, we have a yearbook class that students can join to help put pictures in and design what the yearbook looks like inside.

Ornaments for Charity

By Jaylee Godfrey

ONHS junior and
Thunderhawk Times editor

The ONHS student council has decided to make tree ornaments for the Civic Center’s annual Christmas tree and art teacher Becky Anderson has stepped in to help, since she is the art teacher.

Each of Anderson’s classes made potpourri ornaments. They had potpourri on the inside and a lace cloth on the outside, tied with ribbon. They were cute, festive, creative, and easy.

Other classes contributed ornaments.

My Scoop

Lip Treatment

By Jaylee Godfrey

ONHS junior and Thunderhawk Times editor

Winter has arrived and, with it, chapped lips.

I would like to help you in buying the right Chap Stick.

First of all, I would stick with the regular ChapStick brand or Soft Lips. They work the best for mine. You can use any of the Soft Lips because they are all basically the same.

But when it comes to Chap Stick, it’s a whole different story.

I use Chap Stick’s fresh effects or another one I use is with aloe Vera. It’s called “100% naturals lip butter.”

They work great and if you are still chapped after using these, try Chap Stick’s overnight lip treatment.

I have tons of chap sticks because I’m an addict. I guess I’d call myself a “chapstick-aholic” because I apply it every five minutes.

Wampum belts focus of presentation at ONHS

By Jaylee Godfrey

Thunderhawk Times editor

Community Member

Forrest Brooks came to teach us about the wampum belts on Monday, Dec. 14.

To make it easier, the staff decided to separate the classes in half: sixth hour was freshman and sophomores while seventh hour was juniors and seniors.

The time went by so fast, and Brooks had so much to say. He talked about the belts in order of historical events, like when they were made and why.

First, he talked about the Five Nation’s Belt. He said, “If you’re Native American, you should know about this one because then you will know why you belong to the Iroquois Confederacy.”

Brooks also talked about the ever-growing tree and how it represents us in the way that we’re always growing as a people and individually.

He also talked about the Two Row Wampum Belt, which is my personal favorite. It stands for two cultures living on earth and how their members are able to lead different lives, led by their own cultures.

He spoke about the George Washington Belt. He said the name we gave Washington, which is translated to “town destroyer,” is still the name we use for him today. The belt was sup-

posed to be a peace offer.

It represented the mainstream culture and its thirteen colonies and how, if they would stick together, they could not be broken. Sound familiar? It’s like us trying to stick together!

The last belt Brooks talked about was the Oneida Belt. The belt should be in Oneida but, is not because of legal issues. He said he thought, “The court ruled it to us, but he could not be sure.”

He also talked about the quahog shells coming from the Atlantic Ocean and how the white and purple represented different things. He said, “You mostly see purple because sometimes it represents death.” But, white equals a pure mind and the ability to have a good mind, which is why, when you’re down, you put white wampum around your head to have good thoughts.

He also said, “Water helps you have a good mind and a good spirit.” So, he said, “Drink a lot of water, but not too much because you’ll be going to the bathroom all day.”

Brooks also said, when speaking about the belts, that he would “forget things and come back to them when he remembered.” He also said, “I will never talk about these belts exactly the same way, I will never do this presentation the same way.”



Submitted photo

Oneida Nation High School students learn about the importance and history of wampum belts from Forrest Brooks (far right).

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Wahsu·tés Wahní·tale?

Long Night moon

December 2009

Snow Plowing Procedures for Elders

PURPOSE:
To ensure the safety of our elders by providing snow and ice removal for emergency vehicle access.

- Elders on Lifeline & Dialysis.**
- Elders 70 years and
 - Elders aged 55 - 69 who are disabled/handicapped and living alone.
 - Elders aged 55 - 69 with serious health/safety issues.

If it snows consecutive days lifeline & dialysis clients will remain priority due to the high demand and severity of the illness.

- There maybe times when the plowing teams will come and clear a path for emergency vehicles and will return the next day to finish. If the plows do not return by the next day, please call the office at 920-869-2448.
- Snow plowing and shoveling will consist of driveway and main entrance to home only.
- Elders that have

family members capable of shoveling snow or plow trucks they do the plowing.

- How the Team Works Depending on the forecast of snow**
- When the workers get to the driveway they start:
- Plowing end of driveway
 - Path to house
 - Another worker gets out starts shoveling or snow blowing sidewalk, ramps & garage
 - Driver finish plowing drive way
 - Next day workers return and finish the whole driveway and mailbox
 - Ramps and sidewalks if needed

Total Elders Served
Snow Plowing: 120
Trucks 3
Workers 6

We appreciate your patience and thank you for allowing us to serve you.

Any questions call Robert LaGest 920-869-1551

Oneida Resident Centered Care Community (ORCCC) January 2010

Frequently Asked Questions (FAQ's)

What is included in the Oneida Resident Centered Care Community (ORCCC)?

- ORCCC is a project to construct a building that will house new and expanded programs to serve the elderly, disabled and the Oneida community.
- New elderly congregate meal site to serve residents and the community
- Community meeting

- space
- Fully staffed physical and occupational therapy center for residents and the community
- Expansion and relocation of the Elderly Services Home Chores program
- Adult day services center
- Elder Activity Center to serve a larger population
- 40 apartments (48 beds) for residents

Why are you doing this project?

- Direction was given by GTC several years ago

- The Oneida Community needs a facility of this type
- The Anna John Nursing Home is desperately in need of replacement.

Why now when we are in such a difficult financial position?

- The elders have waited for 16 years for this facility. If not now, when?
- The project has endured many setbacks since it's inception in 1993.
- The project has been placed "on hold" twice, lost funding, changed ownership, been impacted by regulatory

changes and has gone through the early stages of design four times.

- Our financial position does not change the fact that this project is needed now more than ever due to the increase in elder population.

More information to come in future DRUMS editions.

Contact Information:
Dellora Cornelius,
ONCOA Chairwoman,
or Lois Strong at
920- 869-2448 or 1-800-854-1551

Congrats November Point Winners

November was the first month of our Elderly Incentive Program, and it received quite the welcome! Over 40 community members participated in the program for the first month and stayed very busy with all of their activities. The top 10 point winners will receive gift cards each month, with the top 2 receiving "grand prize" gift cards. Remember, each month is a new month-points are wiped out and anyone 55+ can participate during any given month. Point cards must be submitted to one of the following

- locations by the 15th of the following month:
- Ridgeview Plaza (Vanessa Miller)
 - Elderly Services (Michelle Cottrell)
 - Oneida Community Health Center (Betsey Nickel)
 - Oneida Family Fitness Center
 - Oneida Social Services (Tina Jacobson)
 - Oneida Community Library (Kymberley Pelkey)
 - County H Rec Center (Kim Diemer)
- New point cards can also be picked up at any one of these locations.

- Nov. Winners**
- Helen Vande Hei (GRAND PRIZE)
 - Marcello Powless (GRAND PRIZE)
 - Marion Duxtator
 - Judy John
 - Cora John
 - Clara Kerwin
 - Gary Melchert
 - Lida Metoxen
 - Jane Salzman
 - Ella Sauer

Prizes will be left at the front desk of the Elderly Services Complex located on 2907 S. Overland Road.

Winter Special
Receive a Healthy Homes Assessment during the months of January-March and get 60 points!

NOTE: You are only eligible for assessments if you live within reservation boundaries. You cannot receive an assessment if you have already had one in the past. To set up an assessment, please contact Oneida Community Health @ 869-4840.

Great job November Participants.

For Any questions regarding the incentive program, please contact Vanessa Miller @496.5351

3 Emergency Preparedness Presentation's on January 13, 2010

- 10:30 am.: Site II Commons Area
- 1:30 pm.: Site I Library
- 2:30 pm: 3 Sisters Library

Presenter will be Marty Antone. There is going to be some great information regarding

"What to do in an Emergency"

- You will receive a pack with emergency items
- Must be 55 or older

For more information please call
Joyce Ann Hoes at 869-2448 Ext 6844
Transportation Supervisor
Elder Services

Come see the...

Elder Gift Shop

at the Eldery Services Building on Overland

- Shawls • Children's Regaliazz
- Women's Regalia • Ribbon Shirts

Open 8AM to 4:30PM

Come Browse...



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There are 4 styles to choose from. If you are interested please call and make an appointment.

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920-869-2448 ext. 6844

YAW^KO



LIVING Well with CHRONIC CONDITIONS

Living Well with Chronic Conditions is designed to improve the self-management skills of people living with a chronic health issue. This program, which meets 2½ hours, once a week for six weeks, teaches new strategies that will give participants the confidence and skills needed to manage the challenges of living with a chronic health condition. People with different chronic health conditions attend the workshop together to learn:

- How to develop a suitable exercise program
- Symptom management
- Nutrition management
- Breathing exercises and stress management
- Medication management
- How to communicate with family, friends and health care professionals
- How to deal with emotions such as anger and depression
- Problem solving skills and goal setting

Facilitators: Louetta Fowler & Tina Pospychala
Oneida Elderly Services Pod A
Thursday's at 9:00 a.m. - 11:30 a.m.
January 7th, 14th, 21st, 28th, February 4th, & 11th
To Register call: Louetta at 869-4852 or Tina at 869-2448

25th Annual Oneida School System Science Fair

1st Place Name Grade 5 Michael Robinson Florence John Sequoia Metoxen Felix Webster	Title Light Up Electricity Volcano Eruption Detective Work GreenPenny/Shiny Penny	Angelica Schuyler Majesty Batiste Kristen George Karissa Cornelius-Waupoose Shelia Stevens Dante Thomas	Iron for Breakfast Bubbling Evaporation Floating Eggs Dyeing Candy Tempos & Heartbeats The Creators Game
6th Grade Kyle Beechtree, Michaela Peters Jade Cornelius-Daubon, Elianna Jimenez Nathan William-Freeman	Expanding/Contracting	Grade 8 Jesus Silva Shawntel Skenandore Cody Cornelius Josanna Cornelius-Daubon Aaron Hill Tyler Stevens	Paper Airplanes Burning Gas Exploding Canisters It's a Gas Defying Gravity Power of Perception
Brittney Hill, Angalee Powless	Investigation of Acids and Alkalis		
Louisa Mehojah, Tiger Smith Niko Pocan		3rd Place Grade 5 Marissa Cornelius Riley Waubeno Nevada Webster Jr. Devon Denny & Bradley Skenandore	Stop Rot Climbing Water Magic Flowers Taking a Dive
Akasha Berg, Lilian Stands Justin Hill, William Johnson Cree Tubby	Starting and Stopping		
Jaycob Johnson, Tessa Stanton Ta-Koma King, Michaela Welch Grace Powless, Bernice Stevens	Light	3rd Place Grade 7 Daniel Arce Faith Powless Kyrian La Barge Autumn Pocan	Paper Bridge Fruity DNA Pop Explosion Soft Shells
Brianna Bissonette, Janet Seering Yohnehtote Danforth, Cortnie Schabow Travis Stevens, Richard Waubeno	Testing the Water	Grade 8 Kylene Welch Eddie Powless Crouch Jesse Stevens Avery King Natosi Summers Marcus Skenandore Sequoyah Morgan Matthew Powless	Soda Fountains Fertilizing Seeds Moving H2O Wheelchair Basketball Hot Air Balloon Bouncing Ball Popcorn Power Fishing Line Frenzy
1st Place Name Grade 7 Byron Halona Akacia Muscavitch Ayashe Barton Ruby John	Title Solar Electricity Logic vs Creativity Crystals Temperature & Crystals	Grade 10 Mason Powless & Kalene Beechtree	GMO Corn vs. White Corn
Grade 8 Muriel King	Planting With Colors	Grade 12 Maria Metoxen	Beginning to End!
2nd Place Grade 5 Sadie Wilbur & Brandon Barnes Quanah Pocan Taliah Frederick Kwnwahta Smith Yakira Tate	Growing Crystals Rock Candy Color to Grow Rockets Floating Egg	Recognition for Highest Scoring Projects Byron Halona Ruby John Muriel King Ayashe Barton Akacia Muscavitch	
Grade 6 Toni Bodway, Makayla Duxtater David Duxtater-Hill, Synala Smith Kasey Counard	Making Connections	Chuck Giordana Environmental Award: Felix Webster Madonna Micheletz Excellence Award: Byron Halona Amos Christjohn Culture Award: Dante Thomas	
Grade 7 Nicholas Metoxen	Master of Magnets		

Science Fair Winners



From Page 1B/Christmas Benefit

ed a table at the event; not to sell anything but to provide information about the Indian Preference Law, and to offer vendors information on how to sign up to be on the Tribal Vendors list. Stevens said she was very happy with the event. “The Christmas Benefit was very well-attended. It was great to be able to buy from our own community.” Tribal member and employee Peril Huff was another vendor at the event, hosting a table to sell handmade stockings, tabletop decorations, handbags, bows and more. “I thought it was very successful for a first time event,” said Peril Huff, a Tribal member and employee, “I would like to see it again next year.” "The organizers of the Keep it in the Community Christmas Benefit want to thank all of the wonderful people that helped with this event. Thank you to all of the vendors that donated raffle prizes, thank you to all of the people who helped out before, during, and after the event to make sure it ran smoothly. Thank you to all of the people who worked so hard to organize the event. Thank you to Wise Youth for running a fantastic cookie decorating table. Thank you to Officer Lyle Metoxen for keeping an eye on things. Thank you to all of the people who told all of their friends to come, and to all of the people who donated items or money for the food pantry. Thank you to the people who came out to do their holiday shopping and to support the community. Thank you to the people who lent us necessary items like CD players and Christmas CDs. And thank you to the VPW, for letting us book Parish Hall and making sure we had enough tables. The kindness and generosity you all have shown are absolute proof that the Oneida community is made up of the greatest people in the world! Yaw^ko and Happy Holidays!"

WINTER SPECIALS

Happy Hour

Wednesday 4pm - 7pm
Thursday 4pm - 7pm
Friday 3pm - 6pm & 10pm - Close
Saturday 12pm - 4pm

Wednesday
Specials

5pm-9pm
Nightly Dinner Speicals

Thursday
Specials

\$0.25 Wings
\$9.99 All-You-Can-Eat Rib Basket

Friday
Specials

Fish Fry
Fried Shrimp, Perch, Cod
Pan Fried Walleye
Baked Cod

Saturday
Specials

All-You-Can-Eat
Prime Rib - \$21.99
Queen Cut - \$15.99
Other Nightly Food Special Also

Sunday
Specials

All-You-Can-Eat
Taigate Buffet - \$10 (Includes 1st Drink)
Broasted Chicken

Half Off Single Rail Mixers
Half Off 20oz. Tap Beers
Half Off House Wine
\$1 Off All Other Cocktails

7pm-Close
\$3.25 Old Fashioned's & Manhattans
\$2.25 Domestic Bottles
\$3.25 Specialty Bottles
\$4.25 Import Bottles

7pm-Close
\$1.50 Old Style & Pabst Bottles
\$4 Call Doubles

\$2 Grasshoppers
Late Night Happy Hour 10pm - Close

4pm-Close
\$7 Domestic Pitchers
\$3.50 Bomb Shots
\$4 Captain, Bacardi, Jim Beam, &
Jack Daniels Dbl Mixers

\$1 Off 20oz. Tap Beers
\$3.25 20oz. Bolldy Mary's,
Screwdrivers & Mimosa's

Pine Tree
Sports Pub & Grill

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One Week
Rage

December 26th

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CDC: About 1 in 6 Americans have had swine flu

By Mike Stobbe

AP Medical Writer

ATLANTA (AP) — Swine flu has sickened about 50 million Americans, and killed about 10,000, according to new estimates released by federal health officials on Thursday.

That means about 1 in 6 Americans have had the illness, said Dr. Thomas Frieden, director of the Centers for Disease Control and Prevention.

The estimates are for the first seven months of the pandemic, from April through mid-November. The new numbers are a big jump from previous estimates, which said swine flu had sickened 22 million Americans and killed about 4,000 through mid-October.

Most of the increase is due to cases that occurred after early October, when the nation saw the peak of a second wave of illness, CDC officials said.

The CDC also estimates that nearly 200,000 people were hospitalized through mid-November — about the same amount that occurs normally in an entire winter flu season.

While the elderly account for most of the

hospitalizations and deaths from seasonal flu, the largest proportion of reported swine flu hospitalizations and deaths are in non-elderly adults, CDC officials said.

More than three-quarters of the deaths were people ages 18 to 64, according to the CDC.

The new estimates seem to echo an unpublished, in-depth CDC analysis of 100 U.S. swine flu deaths. About 80 percent of those deaths were in people ages 20 through 59, and 45 percent were obese, that research found.

Flu estimates are tricky and inexact because many illnesses are relatively mild and go unreported, and hospitalizations and deaths often involve maladies beyond the flu. The CDC actually thinks that between 34 million and 67 million Americans have gotten sick from swine flu, but Frieden gave 50 million as a midpoint estimate.

Flu estimates are also difficult to compare. Seasonal flu kills about 36,000 Americans each year, according to a long-standing estimate. But that number includes many elderly people who had not only seasonal flu and related pneumonia

but also heart attacks and strokes. The new CDC swine flu estimates do not include heart attacks and strokes, mainly because there hasn't been time to collect that kind of data.

So it's likely the new estimate is conservative, and undercounts elderly deaths, CDC officials acknowledged.

Even so, the number of hospitalizations and deaths of younger people from swine flu far exceed what normally occurs in the same ages from the winter flu.

"This flu is much harder on younger people," Frieden said at a press conference in Atlanta.

The swine flu pandemic has so far hit in two waves in the United States: First in the spring when it was first identified, then a larger wave that started in the late summer.

In late October, 48 states reported widespread flu activity. Increasingly, that appears to have been the peak of the second wave. Since then, fewer states have been reporting widespread cases, and the number of school closings due to swine flu has at times dropped to zero.

But there are still plen-

ty of ill people — as many as during the worst days of many regular flu seasons. And CDC officials have said the signs of declining cases do not necessarily mean the worst is over.

About 15 percent of Americans have had swine swine flu, Frieden said. Between 5 percent and 20 percent of Americans get seasonal flu each year, experts believe.

Even though tens of million of Americans have had swine flu, the majority haven't, so it's still important to get a vaccination, Frieden added. Swine flu vaccine first came out in early

October in very limited supplies. But deliveries are increasing dramatically, and now about 85 million doses are available.

Also on Thursday, the CDC released a study that found American Indians and Alaska Natives have died from swine flu at a rate four times greater than other Americans.

The study looked at swine flu deaths in 12 states that are home to about half of the nation's American Indians and Alaska Natives, and counted 42 people in those groups who died of swine flu or its complications by mid-November.

That was a rate of nearly 4 out of every 100,000 people for that group, compared to a rate of about 1 per 100,000 for everyone else.

The finding was not surprising. American Indians and Alaska Natives have higher rates of diabetes, asthma and other conditions that make them more vulnerable. The two groups also have higher poverty rates, and were hit harder than other people during past flu pandemics.

The study is being published in the CDC's Morbidity and Mortality Weekly Report.

Holiday health and safety tips

By Venessa Miller

Injury Prevention Coordinator

With Christmas just around the corner, we all have plenty to fill our calendars with. However, amidst all the craziness, it's important to remember to keep your family and friends safe.

As we wrap up the last of this year's "holiday tips" series, from all of us at the Environmental, Health & Safety Division, please have a safe and healthy holiday!

Any questions or concerns and suggested tips can be forwarded to Vanessa Miller at **920-496.5351** or **vmiller@oneidanation.org**

Tip #6

It seems like every week there is a different party or celebration to go. Have fun! Relax! Enjoy! However, during the holidays, alcohol-impaired crashes become a serious threat. Follow these few guidelines to keep this threat from becoming your reality.

1. Plan ahead-Designate a sober driving well ahead of time if you know that you are going to be drinking.
2. Give your keys away. If an unplanned celebration pops up, give your keys to a trustworthy responsible friend or family member. (emphasis on responsible and trust-

worthy!) And make sure that they understand not to give them back!

Tip #7


'Tis the season of visiting! Keep the following in kind to ensure that you can truly enjoy your company:


1. Try to clean up as you go along. Little knicks and knacks always seem to find their way in the mouths of your little visitors. **TRICK OF THE TRADE:** Place an empty shopping bag on the door handle of busy places of your house, such as the kitchen, front doors, etc. Throw garbage in there as the day goes on, so you don't have to constantly make your way to the garbage can.
2. Keep a list with all of the important phone numbers you or a baby-sitter are likely to need in case of an emergency. Keep the list on the fridge or near the phone. Include the police and fire department, your pediatrician and the national Poison Help Line, **1-800-222-1222**.

Tip #8:

With all the goodies and gifts you will be accumulating, Christmas time is prime for many burglars. A burglary occurs ever 15 seconds in the U.S. So here's a few tips to ward off burglars, of at least cut down on their haul!

1. Try to invest in light timers. TV and radio timers can be set from the remote. Keeping your lights and TV on all night screams "NO ONE'S HOME!"
2. Don't think you are safe just because you have a "vicious attack dog." Many robbers come prepared and even bring treats!
3. Keep yourself guarded at all times, even with family and friends! You'd hate to think it, but the fact remains that burglaries are crimes of familiarity-meaning people rob who/where they know. Lock your valuables up!
4. Have two different jewelry boxes. Keep one on your dresser filled with your inexpensive things. Lock up your expensive pieces in a safe place. Once burglars find the cheaper box, they often stop looking for more.

 **Deadline for the VFW time capsule is January 1, 2010**
Bring memorabilia to VFW Commander Cletus Ninham
920-869-1596 or 920-869-7784



2009 Holiday Hours

MAIN CASINO
CHRISTMAS EVE (Dec. 24)...Closes at 4pm.
CHRISTMAS DAY (Dec. 25)...Open at 5pm.

IMAC CASINO/BINGO HALL
CHRISTMAS EVE (Dec. 24)...Closed.
CHRISTMAS DAY (Dec. 25)...Closed. Re-opens Dec. 26 at 8am.

MASON STREET CASINO
CHRISTMAS EVE (Dec. 24)...Closes at 4pm.
CHRISTMAS DAY (Dec. 25)...Closed. Re-opens Dec. 26 at 8am.

ONEIDA CASINO AT THE ONE-STOP
CHRISTMAS EVE (Dec. 24)...All locations close at 7pm.
CHRISTMAS DAY (Dec. 25)...All locations closed.

- Travel Center...Re-opens Dec. 26 (One-Stop 6am, Casino 8am.)
- Hwy. 54...Re-opens Dec. 26 (One-Stop 5am, Casino 8am.)
- Packerland...Re-opens Dec. 26 (One-Stop 5am, Casino 8am.)
- E & EE...Re-opens Dec. 26 at 6am.

We would like to thank you for making Oneida Casino your choice for gaming entertainment. Wishing you all the best this holiday season.

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OneidaBingoAndCasino.net

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-Th-F: 5:30AM–8:30PM
Saturday: 8:00AM–1:30PM
For more information call
920-490-3730

Have yourself a Merry Fit-Mas

By Eric Frantz
Fitness Specialist



Eric Frantz

The holiday season has arrived, and along with it, more tasty treats to eat and less time to exercise. If this sounds familiar to you, don't fret! There are plenty of little things you can do to find time for fitness to get you through to the New Year! Try some of these ideas out:

- Walk as much as possible. Take extra laps at the mall, park further away in the parking lot, and use the stairs..
- Wake up a little bit earlier on the day of a family get-together in order to go exercise first.
- If everybody's sitting around opening gifts or watching football, get on the floor for some crunches, pushups, or light stretches. Also try isometric exercises -- squeeze and hold the abs, the glutes or even press the hands together to engage the chest.
- If we get some snow, take your kids outside to go sledding. It's really easy to work up a good sweat while climbing back up the hill in the snow.
- Eat a healthy breakfast on a day of a family get-together. This may help to keep you from overeating on the higher calorie foods later in the day.
- Drink plenty of water. Although the cold weather may make you less inclined to grab a

glass of water, it is just as important in the winter as it is during the summer. Water helps counter the dehydrating effects of travel or drinking alcoholic beverages, and it may also help satiate your appetite since thirst is often mistaken for hunger. (www.acefitness.com)

- Lastly, keep your mind and spirit in good shape. Enjoy the time you have with your family and be thankful for them.

Burn more calories with interval training

By Brad Sosinsky
Fitness Specialist

Are you caught in a funk with your exercise routine? Do you wish you could burn more calories with less time? If so, now is the time to change it up. Consider performing aerobic interval training. Interval training is becoming a popular way to exercise. What is interval training? Interval training is simply alternating bursts of intense activity with intervals of lighter activity. Take walking for example. You may start walking at a leisurely pace and then do a period of fast walking segments and then back to the

leisurely pace. The same can go with jogging. You can jog at your regular pace and then do a quick sprint for a segment and then back to the jogging. Here are some of the benefits that can come from interval training:

- **You'll burn more calories.**
The more vigorously you exercise the more calories you'll burn, even if you increase intensity for just a few minutes at a time.
- **You'll improve your aerobic capacity.**
As your cardiovascular fitness improves, you'll be able to exercise longer

or with more intensity. Imagine finishing your 60 minute walk in 45 minutes or the additional calories you'll burn by keeping up the pace for the full 60 minutes.

- **You'll keep boredom at check.**
Turning up your intensity in short intervals can add variety to your exercise routine.
- **You don't need special equipment.**
You can simply modify your current exercise routine.



Brad Sosinsky

Here is an example of an interval training routine:

- Warm-up 5–10 minutes
- Interval 1–30 seconds hard, 30 seconds rest.
- Interval 2–30 seconds hard, 30 seconds rest.
- Interval 3–25 seconds hard, 30 seconds rest.
- Interval 4–25 seconds hard, 30 seconds rest.
- Interval 5–45 seconds hard, 30 seconds rest.
- Interval 6–45 seconds hard, 30 seconds rest.
- Interval 7–20 seconds hard, 30 seconds rest.
- Interval 8–20 seconds hard, 30 seconds rest.
- Interval 9–15 seconds hard, 30 seconds rest
- Interval 10–15 seconds hard, 30 seconds rest
- Cool-down 5–10 minutes

The principles of interval training are the same for everyone. But you can take interval training to many levels. You determine the length and speed of each high intensity interval based on how you feel that day. Stop in at Oneida Family Fitness and talk with a Fitness Specialist about adding interval training to your workout routine.

Wellness for the New Year!

By Amanda Riesenber
Fitness Specialist



Amanda Riesenber

In terms of your overall wellness, how do you see yourself one year from now? Come join me on Monday January 11, 2010 as we develop your individualized wellness plan for the upcoming New Year to help you determine your wellness vision of yourself for 2010. The program will be held in the education room of the Oneida Family Fitness Center from 12:15 – 1:00 pm. You will develop your

own vision statement and determine your SMART 3, 6, and 9 month goals that are going to help keep you on track for the entire year. You will also receive information as to how to set weekly SMART goals to help you obtain your 3, 6, and 9 month goals. No falling off of your New Year's Resolution this year! If you have any questions please feel free to contact the Fitness Center at 920-490-3730. Space is limited, so sign up at the O.F.F. front desk early.

ONEIDA

Family Fitness Center

Holiday Hours

Christmas Eve - 5:30am - 1:30pm
Christmas Day - Closed
New year's Eve - 5:30am - 3:00pm
New Year's Day - 9:00am - 2:00pm

Oneida Family Fitness Staff

Michelle Mielke.....	Fitness Center Director
Ryan Waterstreet.....	Assistant Director
Amy Griesbach.....	Office Manager
Ryan Engel.....	Fitness Specialist Supervisor
Stefanie Reinke.....	Fitness Specialist Supervisor
Eric Frantz.....	Fitness Specialist
Jason Manders.....	Fitness Specialist
Jessica Trembl.....	Fitness Specialist
Todd Shelto.....	Fitness Specialist
Amanda Riesenber.....	Fitness Specialist
Brad Sosinsky.....	Fitness Specialist
Tek Skenandore.....	Fitness Assistant
Hudson Denny.....	Fitness Specialist/Promotions
Kevin Schoenebeck.....	Martial Arts Coordinator
Adam Brown.....	Martial Arts Instructor
Maureen Cisler.....	Administrative Assistant
Shoshana King.....	Administrative Assistant
Helen Doxlator.....	Administrative Assistant
Teresa Roth.....	Aquatics Supervisor
Teresa Holschuh-Sieja.....	Aquatics Trainer/Supervisor
Nicole Cooley.....	Lifeguard
Orrie Kreuscher.....	Lifeguard
Jessica Mettler.....	Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: (920) 490-3730
Look for O.F.F. Highlights once a month in the Kalihwisaks!

TWEEN CHRISTMAS

(Ages 9-12)

Tweens join us at the Civic Center on Thursday December 17th, 2009 from 5:00 pm - 8:00 pm.

This party is designed just for you! Food, games and fun will all be present! For more information call Kim at 833-0010.


Wellness For the New Year!

When: January 11th, 2010
Time: 12:15—1:00 pm
Where: Oneida Family Fitness Center (Education Room)
Presented by: Amanda Riesenber, Fitness Specialist

Join us as we develop your own individual wellness plan. You will learn how to write your own vision and turn that vision into reality by developing SMART goals that will keep you on track throughout the entire year.

One lucky participant will win a free fitness Assessment!

~ Oneida Adventures



Come join in the fun and sign up for an **Intro to Kayaking Class** today! Classes will be offered on Wednesdays & Thursdays in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

2010 Indoor Kayak Classes

3 week Class Sessions
Thursday nights: Class times: 6:30 - 8:00 p.m.
• January 14th, 21st, and 28th
• February 11th, 18th, and 25th
Wednesday nights: Class times: 6:30-8:00 p.m.
• March 17th, 24th, and 31st
• April 14th, 21st, and 28th

Cost is \$50.00 for one 3 week session
\$20 for Tribal members, Oneida fitness club members, or Oneida employees
Pool kayak class covers:
*Forward, reverse, sweep, sculling draw, stern draw, high and low braces.
*Essential equipment
*Learn how to exit a kayak
*Safety, T-rescues, and self-rescues will be reviewed

Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.
Contact Mark Steinbach at (920) 490-3846 or Cindy Young at (920) 490-3863
msteinba@oneidanation.org or cyoung@oneidanation.org