



Kalihwisaks

"She Looks for News"

December 15, 2011

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

In This Issue...



Candle Lighting – 2A
Families gathered to remember children who have passed away.



Sharing Culture – Lifestyles
Sheila Serrano and Jeff Jimenez celebrate Native American Awareness month with co-workers this past November.



Basketball – 8B
Highlights on boys and girls high school basketball games.

Section A	
Page 2-4A/Local	
Page 5A/Business	
Page 6A/OBC Forum	
Page 7A/Government	
Page 8A/Local	
Page 9A/State/National	
Page 10A/SEOTS	
Section B	
Page 1B/Lifestyles	
Page 2B/Environment	
Page 3B/Education	
Page 4B/Classifieds	
Page 5B/Good News	
Page 6B/THT	
Page 7B/Drums	
Page 8B/Sports	
Page 9B/OCIFS	
Page 10B/Health	

Delgado attends Tribal Nations Conference

By Dawn Walschinski
Kalihwisaks
Oneida Business Committee (OBC) Chairman Ed Delgado attended the third Tribal Nations Conference in Washington DC which cumulated with a speech from President Barack Obama to the leaders from the 565 federally recognized Native American tribes and representing Alaska natives on Friday, December 2.



Photo reprinted with permission by the Green Bay Press Gazette and Gannett
Left to right: OBC Chairman Ed Delgado speaks with Assistant Secretary for Indian Affairs Larry Echohawk at the Tribal Nations Conference.

"We're really feeling good that we finally have a president that listens to us and really seems concerned," said Delgado on the overall mood of the attendees.

Delgado and other tribal leaders had an opportunity the day before to meet with representatives from several federal departments such as the

Department of the Interior and Department of Education.

"The most impressive thing I found there was

that there was different entities ... all working together, collaborating to try and adjust the needs of the tribes," he said.

Delgado spoke to United States

• See 8A, Tribal Nations

Kalihwisaks to go weekly in 2012

By Dawn Walschinski
Kalihwisaks Managing Editor

The Kalihwisaks will be going to a weekly printing schedule starting January 5, 2012. The change will provide more frequent communication with our readers.

With more departments using the Kalihwisaks to reach out to the Oneida community, the issues were getting larger averaging 24 pages. Weekly publications will allow for smaller issues.

The change will benefit readers of the Kalihwisaks as stories will be more current. Also, our customers will

• See 8A, Kali going weekly

Creating Memories This Holiday



Kali photos/Nate Wisneski

The holiday season is in full swing as events around the community lead to celebrations.

Left: Kids got their chance to let Santa know their wishlist during Oneida Recreation's annual Breakfast with Santa at the Civic Center on Saturday, December 10.

Below Left: Holy Apostle Church prepares their cedar rope this week on Tuesday evening for the annual hanging of the greens on Tuesday, December 13.

Below Right: The Oneida Business Committee along with children from the Oneida Head Start Program prepare for the tribe's annual Christmas greeting.



Contributed photo/Richard L. Ackley



Community gathers to warm others

By Nate Wisneski
Kalihwisaks

Parish Hall was full of hustle and bustle as community members worked to put together tie-blankets that will be distributed throughout the area.

"The majority of the blankets will be donated to the Elderly in our community. The rest of the blankets will be given to random families in need over the holiday season," said Oneida Police Department Officer Matt Ninham.

Programs with direct working contact with children along with victims of the recent fire in Pulaski will also receive some of the



Kali photo/Nate Wisneski

Carol Cornelius (center) helps Sierra Denny (left) put together a tie-blanket during the Oneida Christmas Blanket Making Event.

• See 8A, Blankets

PRSR STD
US POSTAGE PAID
PERMIT #4
ONEIDA, WI 54155

KALIHWSAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Delayed winter weather helps ORCCC construction crew



Kali photo/Dawn Walschinski

A construction crew works on a tornado shelter at the ORCCC.

By Dawn Walschinski
Kalihwisaks

The delayed onset of winter weather is helping the construction of the Oneida Resident Centered Care Community (ORCCC) move forward according to Kraus-Anderson Construction Co. Project Superintendent Allen Zaffke.

"This place is going to be ready to go before we know it," said Zaffke.

Currently, the construction crew is working on the two tornado shelters and is continuing to work on the foundation for the 79,000 square foot building. When finished, the facility will have room for 48 residents, a commercial kitchen, fitness and recreation centers, and solar panels.

"It should turn out to be quite a cost savings for the facility here,

because we're putting up a big array of them," he said.

Zaffke wanted to address concerns comparing the costs of the projected \$17 million ORCCC to another elder residence being built in the Village of Hobart for \$6 million.

"We don't know what the square footage of that other building was, we don't know if they're having a commercial kitchen, we don't know if they've given their residents in-floor heat and nice doors and new decorative hardware and things like that, we don't know what kinds type of site improvements they went through over there," he said. Zaffke estimated \$5 million will be spent on site improvements such as sewer lines, utilities and parking lots for the ORCCC.

"We're going to con-

tinue the road around this place and make the entire facility a loop, so you can either drive or walk. There's walking paths here, sidewalks and the front entry there's going to be a covered carport," he said.

When finished, residents of the Anna John Nursing Home will move to the ORCCC.

"That's something that's been around for quite a number of years, and it's time to get them into the new facility," he said.

The next big step will take place before Christmas when Standing Stone Erectors will come in to start standing up structural steel. Currently, about a dozen of the 18 workers on site are Oneida citizens.

"It's a significant amount, and a lot more to come," said Zaffke.



Loved ones remembered at candle lighting



Kali photos/Travis Cottrell

Communities around the globe participated in the 15th Annual Worldwide Candle Lighting Ceremony on Sunday, December 11, 2011. 92 Oneida Participants filled the Oneida Parish Hall and took time to remember loved ones who have passed away and light candles in their memory.

Top: Candles were lit as the names of the deceased were read.

Left: A remembrance table featured candles and pictures of Oneida children who have passed on.



On behalf of Oneida Total Integrated Enterprises,

We would like to wish you a safe, peaceful, and happy holiday season!

Fulfilling our mission in environmental services, infrastructure engineering, natural resources, and construction services.



Office Locations in: Oneida, WI • Madison, WI • Milwaukee, WI • San Diego, CA • San Francisco, CA • Vandenberg AFB, CA • Ventura, CA • Denver, CO • Atlanta, GA • Chicago, IL • Raleigh, NC • Las Vegas, NV • Oak Ridge, TN • San Antonio, TX

www.otie.com

Happy Holidays

from the
Kalihwisaks staff

Dawn, Yvonne, Nate, & Travis

To Subscribe...

Name: _____

Address: _____

Zip: _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

• **Non-Tribal members & Business Organizations:**
\$24.00/Annually (current rate)

Mail to...

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida
Members
(18 years & older)

The Staff

- Dawn Walschinski.....Managing Editor
• dwalschi@oneidanation.org (920)496-7318
- Yvonne Kaquatosh.....Page Designer/Ad Coord.
• ykaquato@oneidanation.org (920)496-7317
- Nate Wisneski.....Sr. Reporter/Photographer
• nwisnes@oneidanation.org (920)496-7319
- Travis Cottrell.....Reporter/Photographer
• tcottrel@oneidanation.org (920)496-7316

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
Fax #:1(920) 496-7493

To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks
is a member of NAJA
(Native American Journalists
Association) &
WNA (Wisconsin Newspaper
Association)





Johnson, Arthur C. "Snooks"
August 9, 1940 – December 12, 2011

Arthur C. "Snooks" Johnson, 71, of Oneida passed on Monday morning December 12, 2011 at Unity Hospice in Ledgeview. The son of the late Arthur and Lillian (Summers) Johnson was born August 9, 1940 in Wauwatosa. He married the former Adeline Skenandore on October 10, 1977 and she preceded him in death on February 21, 2009.



Raymond and Joyce Johnson. He was preceded in death by his parents, his wife, Adeline, his brother, Melvin, son, Raymond Johnson, Larry Melchert, Roger Melchert, Chris Melchert, brothers, Eugene and Dell Johnson.

Family and friends may call at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere from 4:00 to 8:00 pm Friday December 16, 2011. Oneida Hymn Singers will sing at 6:30 pm. Visitation will continue after 9:00 am Saturday at Riverview Baptist Church, 1382 Plane Site Blvd, De Pere until time of services. Funeral service will be held at 11:00 am Saturday at the church with the Rev. Shawn Suri officiating. Burial in Oneida Methodist Cemetery, Oneida.

Please visit www.ryanfh.com to send on line condolences to the Johnson family. The Johnson family extends a special thank you to Terry Haller and Unity Hospice for their love and care.

Survivors include his children; David Johnson, Edwin and Jenny Johnson, Ron and Sue Melchert, Tim and Debbie Melchert, Mike and Patty Melchert, Beverly Allen, George Melchert, Theresa and Calvin Polor, Mary Melchert and Frank Melchert; grandchildren Skyler and Sarah, his siblings, Marylyn Funk, Larry and Lynn Johnson, Karla and Keith Dugan,

Skenandore, Sr., Dale A.

September 6, 1961 – December 5, 2011

Skenandore, Dale A., Sr. Passed away on Monday December 5, 2011. Born September 6, 1961 to Patrick and Muriel (Green) Skenandore. Dale, Sr. is survived by wife Lisa, his children Dale, Jr. (Putter), Jimmy (Melissa), Andrea (Timothy), Melissa (Jose), Theresa (Manuel), Sara (Conin), Earnie, Olivia (David) and Steve, along with his 21 grandchildren. He is also survived by his brothers Wayne, Gary, and Patrick, Jr. (Nancy), his sisters Debra, Gail, (Tom), Patricia (Dean), his sister-in-law Karen, and his "other" son, Paul



Gliniski. He is preceded in death by his mother, twin brother Dennis, his sisters Angel and Sandra, and his grand-daughter Aiyana. He will be missed dearly by many other family, friends, and relatives.

Services were held on Friday, December 9, at 10:00AM, at Oneida Assembly of God Cemetery.

The RYAN FUNERAL HOME, 305 N. 10th Street, De Pere, assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

Please see additional obituary for

John C. Gower

on page 4A of this issue of Kalihwisaks.

Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
920-869-2948

To Our Readers...

Payment for Memorials MUST BE made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions?

Call **Kalihwisaks** Toll Free at:
1.800.236.2214

☎ Dawn-ext. 7318 ☎ Yvonne-ext. 7317
☎ Nate-ext. 7319 ☎ Travis-ext. 7316

In Loving Memory

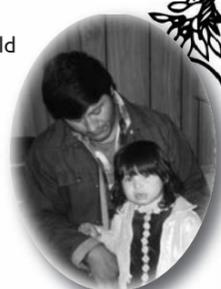
In Loving Memory of...
Randy Jourdan Sr.

If I could write a story
It'd be the greatest ever told
Of a kind & loving father
Who had a heart of gold

I could write a million pages
But still be unable to say,
just how
Much I love and miss him
Every single day

I'll remember all he taught me
I'm hurt but won't be sad
'cuz he'll send me down the answers
And he'll ALWAYS be MY DAD

Love your Baby Girl,
Candy Jo



Merry Christmas
Lola Bunny

The holidays are here
and we are missing you,
one so dear.

Isabella walks all over now,
she plays, climbs and gracefully falls.
Sweet Little Lola loves stories and baby dolls.
Isabella, so sweet and cuddly as a bug,
Little Lola still cries and longs
for your comforting hugs.
Phoebe----she won't ever forget you
she speaks of you often, oh how she misses you
being there,
she tells us you are watching
when she's in Auntie Shantel's care.

Danielle we know she loves and misses you too,
it's something that is very hard for her too.
She's working hard to make you proud,
she's becoming a leader in her school crowd.
She made the Honor list at school,
doing her work—honoring your rule.

Dominic and Michael love and miss you so,
we all still wonder why you had to go.

Not a day goes by without thoughts of you,
the love for their Mother
will remain strong and true.

I miss you so much,
your smile, your voice, your laughter,
your humor and your loving touch.
You are the daughter I never had,
we shared lots of memories both
happy and sad.

It's Christmas time and we all know,
it won't be as bright as last years,
because you had to go.

We will all try to make the
best of it without you here,
that's all we can do but know in your heart
that we all love and miss you.

Enjoy your first Christmas Bunny
in the land of the Creator,
a wonderful place
where we will all meet again later.

Sadly missed, Love Auntie Rose



In Loving Memory of...
Bryan McLester
June 27, 1981

I see the countless
CHRISTMAS TREES around
the world below
with tiny lights like
HEAVEN'S STARS reflecting
on the snow.
The sight is so SPECTACULAR
please wipe away that tear
for I am spending CHRISTMAS WITH
JESUS CHRIST this year.
I hear the many CHRISTMAS SONGS that
people hold so dear
but the SOUND OF MUSIC can't compare
with the CHRISTMAS CHOIR up here.
I have no words to tell you of the JOY their
voices bring
for it is beyond description to
HEAR THE ANGELS SING.
I know HOW MUCH YOU MISS ME,
I see the pain inside your heart
for I am spending CHRISTMAS WITH JESUS
CHRIST this year.
Please let your HEARTS BE JOYFUL and let
your SPIRIT SING
for I am spending CHRISTMAS IN HEAVEN
and I'm walking WITH THE KING.



In Loving Memory of...
Bob Smits

on his 3rd Christmas in Heaven...

Your time on earth seemed all
too brief,
because I wanted you in my
life forever.
And although I really miss
you,
in my heart I know that you
are at peace.

Still, countless times
throughout the day
I find myself remembering you.
Although I can not see or hear you,
I know that you are with me.

I'm thankful for the times we shared
and the priceless memories too;
for those memories are
a comfort now
when I lovingly - Remember You.

Love & Missing
You! Brooke,
Mom & Dad,
Joe and Friends



In Loving Memory of...

Lola Little Feather Skenandore

A Christmas Present

It's Christmas and I'll miss you
You'll never know how much
The greatest thing I could get
Would be just to feel your
touch.

I know you're safe in God's arms
And you're as happy as can be
And I know that I'm being selfish
To want you here with me.

Have a lovely Christmas
I'll get by, you'll see
Just Promise me on Christmas day
That you will think of me.

Sadly missed by Little
Brown Ledge



Obituaries...

There is no charge for obituary notices to
be published in the Kalihwisaks for
enrolled Oneida members.

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision...To promote and
provide Spiritual growth in a
loving environment for a
close relationship with Christ.

Come Join Us...
Sundays at 10:00A.M.





Passing On...

Gower, John C.

January 10, 1941 – December 10, 2011



John C. Gower, 70, Green Bay, passed away on December 10, 2011. He was born on January 10, 1941 to the late Benjamin and Julie (Paradis) Gower in Kankakee, Illinois.

County Supervisor (1972-1974; 2003-2004), Wis. State Representative - 4th District (1973-1979), Shawano County Supervisor (1984-1986), and Oconto County District Attorney (1990-1991).

John was a proud alumnus of Kankakee High School, class of 1959. He was member of the Kankakee Student Council, National Honor Society, Debate Team, Forensics, wrestling team, served as the Company President at the National Achievement Conference 1957, and was a recipient of the Junior Achievement Merit College Scholarship. He was elected Speaker of the House of Representatives, and was a recipient of the Best Legislator Award at the Illinois (American Legion) Premier Boys' State 1957 and was a recipient of an Illinois Merit Scholarship 1958.

John also was employed as Assistant General Attorney at Inland Steel Products, Milwaukee, (1966-1967), Town Attorney for the Town of Wrightstown, Assistant State Public Defender for Marinette and Oconto Counties (1985-1990), and Shawano and Menominee Counties (1981-1985) and maintained a private law practice between jobs and was currently self-employed. In addition he formerly owned University Travel Agency and Moore Fun Tours.

John participated on the Liberal Arts College Student Council, Political Union, and Franklin Forum while attending Marquette University (1963) as well as serving as an Explorer Boy Scout Post 705 Advisor.

John held memberships with the Marinette, and Oconto Bar Associations, Oconto County Court House Facilities Security Committee, the Brown County Criminal Justice Coordinating Committee, Wis. Academy of Trial Lawyers, Wis. Association of Criminal Defense Attorneys and the State Bar of Wisconsin. John currently served on the NWTB Board of Trustees since 2003 and Brown County Harbor Commission since 2005.

John greatly enjoyed seeing class mates at reunions and frequently attended them. John strongly believed in participating in his community. He served as Brown County District Attorney (1967-1971), Brown

John held memberships with the Marinette, and Oconto Bar Associations, Oconto County Court House Facilities Security Committee, the Brown County Criminal Justice Coordinating Committee, Wis. Academy of Trial Lawyers, Wis. Association of Criminal Defense Attorneys and the State Bar of Wisconsin. John currently served on the NWTB Board of Trustees since 2003 and Brown County Harbor Commission since 2005.

John was a loyal member of the Republican Party. He was honored to receive the Alvan E. Bovay award for the 8th Congressional District in May, 2011. John spent many hours working for the 8th District Resolution Committee.

John participated on the Liberal Arts College Student Council, Political Union, and Franklin Forum while attending Marquette University (1963) as well as serving as an Explorer Boy Scout Post 705 Advisor.

John was also a member of the Brown County Taxpayer's Association, M & M Yacht Club in Menominee MI, Marinette Elks Club - Lodge 1313, and Marinette Masonic Lodge. He was a co-founder of the

Community Council on Drug Abuse in Green Bay - developing the first educational program to combat drug abuse and organized the crisis hotline. In addition John held former memberships in the La Baie Verte Rowing Club in DePere, South Side Civic Association, Astor Neighborhood Association, and United Amerindian Center Board of Directors. John had a passion for flying and boating. He was a former member of the Red Barons Inc. flying club and a formerly licensed U.S. Coast Guard Pilot. John loved to sail and spent many hours on his sailboat, Kanawa, in the waters of Green Bay and had even taken it across Lake Michigan to the state of Michigan with his son Andy. John also participated in the Hook Race on two occasions with friends. His passion for wood working lead him and friends to spend many hours refinishing his favorite Chris Craft wooden boat.

John enjoyed time spent with family for many years summering in Sister Bay and Washington Island. He and his mother built and owned a home on Beach Road in Sister Bay for many years. There were many camping trips with his children and friends on Rock Island. John was well known for his "marine rats" camping story.

John married Larae LeRoy (Puissant) on September 17, 1988 at the Boat House on Rock Island. The couple enjoyed traveling together to destinations such as Wales, Ireland and Hawaii. John also traveled with his children and was fondly known for his 5 minute tours. In his later years John loved to spend time with his grandchildren - enjoying time on the beaches and boats on Washington Island and touring national parks in California.

John is survived by his

wife Larae; 4 children: David Gower, Madison; Heather Gower-Small and her husband Jeff along with their children Nathan and Matthew of Danville, CA; Melissa Gower-Williamson and her husband Robert and their children Cecelia (Cece) and Eleanor (Nora) of Madison; Andrew Gower, Baton Rouge, LA and 1 step son Jon LeRoy and his wife Nadine. He is further survived by father and mother in-laws, Nick and Mary Metoxen, brother in law, Jerry (Sharon) Schuyler, Audrey (Wayne) Wishart, Diana (Edwin) King, Barbara Metoxen, Brenda Skenandore, Vicki Metoxen, Linda (Vincent) Powless, Leslie (Gus) Ness, Sue Ann (Jose) Martinez, Michelle (Blair) Braaten; numerous nieces, nephews, cousins, many dear friends and the family dog, Cody.

He was preceded in death by his parents, Aunts Charlotte Gower-Chapman and Marge Paradis-Selling, Uncle Culver Paradis and father and mother in-laws John and Velora Puissant, niece Lola Skenandore. Friends may call on Friday, December 16, 2011, from 4-8 pm at Lyndahl Funeral Home, 1350 Lombardi Avenue, Green Bay. THE PARISH PRAYER SERVICE HAS BEEN CHANGED from 7:30 pm to 7:00 pm at the funeral home. Visitation will continue on Saturday at the church from 9:30-10:30 am. Mass of Christian Burial at SS Peter and Paul Catholic Church, 710 N. Baird, Green Bay, 10:30 am with Fr. Anthony Cirignani, O.F.M. officiating. Burial at Mound Grove Gardens of Memory, Kankakee, IL.

In lieu of flowers a memorial will be established.

The family would like to thank Debbie O'Donnell for her kindness and care.

Deadline set for Seymour Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of January, February, April and May at Seymour Community High School. These

conferences focus on each student's strengths and successes, educational/ career development, and planning for the remainder of high school and beyond.

45 minutes and include the parent/guardian, student, and counselor and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parent(s)/guardian(s).

Please contact the Student Services Office at 920-833-2306 ext. 430 to schedule your student's Thunder Talk Conference. Appointments must be scheduled by February 1, 2012.



Check out the Kalihwisaks on facebook

About Body Holiday Sale
Valid: Now thru January 6th, 2012 • 10 AM to 5 PM
Special...

- 30 Minute massage with Foot Soak for only \$25
- An hour massage for \$50 (Neuromuscular, PreNatal, Relaxation or a Combination)

920-857-3056

10% OFF...

- Healing Gemstone Jewelry
Selection of earrings, bracelets and necklaces or create your own with our semi-precious gemstones.
- Native and Natural Salves.
- Oils, Teas, Bath Salts.

Up to 50% OFF
select merchandise

Holiday Gift Certificates Available!

Midnight Sun Healing Special
by Jacque

Save \$50 OFF your choice of Thermal Scans thru December 31

Check out her website: www.midnightsunhealing.com

681 Baeten Road, Suite C • Green Bay, WI 54304 • Website: aboutbody-massage.com

Calendar

2011

December 17

A Heritage Hill Christmas
WHEN: Saturday, December 17
TIME: 12:00PM – 4:00PM
PLACE: Heritage Hill
2640 S. Webster Ave., Green Bay
Enjoy a Christmas shadow play, music from local performers, historical dancing, holiday baking, crafts, Christmas stories by fire, horse drawn wagon rides (\$1 per person), many hands on activities and visit with a historic Santa! Admission is \$9 for adults, \$8 for seniors (over 62) and \$7 for children (5-17), \$1 off admission with a canned food item. Heritage Hill members and children 4 and under FREE. Call 920-448-5150 or visit www.heritage-hillgb.org.

December 17

WIVA—Oneida Chapter, Breakfast Fundraiser
WHEN: Saturday, December 17, 2011
TIME: 7:00AM – 11:00AM
PLACE: Parish Hall, Freedom Road
All you can eat \$7.00 Adults; Children 10 and under \$4.00. 50–50, Raffle, Why cook? Come on over for breakfast and visit. Hear some really good stories, also! Don't forget to wear your boots.

December 20

John Maino Book Signing
WHEN: Tuesday, December 20
TIME: 5:30PM – 8:00PM
PLACE: Heritage Hill, 2640 S. Webster Avenue, Green Bay
WIXX and WNFL DJ John Maino will conduct a book signing of his new book, ETO (European Theater of Operations). For more information call 920-448-5150 or visit www.heritagehillgb.org.

December 28

Just Move It Oneida – Jingle Walk
WHEN: Wednesday, December 28, 2011
TIME: 9:00AM – 10:30PM
PLACE: Oneida Family Fitness Center
Registration & Health Screening
Lively low impact class (Studio A)
Children's Activity (Gym)
Jingle Walk (Your choice to walk outdoors or on our indoor track... Please dress accordingly)
10:00AM Light Lunch
10:30 AM Bring a non-perishable food or toiletry item to be entered into a Holiday Raffle Drawing! For more information contact O.F.F. at 490-3730.

December 31

2011 Sobriety Powwow
WHEN: Saturday, December 31, 2011
TIME: 7:00PM – 1:00AM
PLACE: Menominee Indian High School Gym, Hwy. 47 Keshena, WI
Start your New Year in a Healthy Way. All Dancers and Visitors Welcome. Food & Crafts, Pot Dances, Door Prizes, Youth Groups and Exhibition Dancing. Meal @ 5:30PM, AODA Countdown @ 6PM Watch the powwow live at: www.livestream.com/sobriety

Tuesdays

Compassionate Friends – Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place
2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place 920-490-0627.

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the Kalihwisaks
at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.



PTAC looks to enhance Native owned businesses



Program Manager Gwen Carr speaks at a conference hosted by the PTAC program held at the Radisson Hotel & Conference Center.

Offers Native businesses chance to land government contracts

By Travis Cottrell

Kalihwisaks

In the world of business "who you know" is key. Forming a partnership with another business for supplies that then recommends another business that will address ones other needs.

A newly formed program, the Tribal Procurement Technical Assistance Center (PTAC), will help native-owned businesses connect with a variety of entities such as local suppliers all the way to the federal government.

Program Manager Gwen Carr comments of the nature of the PTAC program that is housed in Oneida. "PTAC's basic function is to provide technical assistance, we provide networking opportunities, and training events. We have a seven state region and we work with tribally owned and Indian owned businesses to increase their capacity to do federal, state, and local contracting."

The PTAC program is able to aid businesses by providing training, ensuring a business has all the necessary certifications to apply for a contract, counseling,

conferences, and numerous networking opportunities.

"We also work with non Indian businesses in industry because we can facilitate those relationships between the non Indian industry and the tribes that are in that state," says Carr.

Featuring a skilled staff, which collectively has business experience in bunches, has worked with government entities at the local, state, and national levels.

The program features two Procurement Specialists in Ron Montano, who is stationed at the Oneida office, and Richard Antell, who works out of the Stillwater, MN area. A Tribal & Small Business Outreach Manager in Craig Anderson, Government Affairs Specialist Gail Garrity-Reed, and Chris Cornelius who recently joined the staff as a Program Coordinator.

"This is the first Tribal PTAC in Wisconsin ever and its here in Oneida, but we also work with all the tribes within our service region. We are a conduit for information out to the tribes; we are a conduit for information from the tribes to various agencies. This connection is helpful because a lot of information is lost

because one entity may not know another exists. We will be that bridge for our region," says Carr.

The best way to reach PTAC is to visit their website (<http://www.facptac.com>) where upcoming events and the program's information can be viewed. Beginning the program's intake process also begins on the site and utilizes a live chat feature which allows the inquiring person to speak to the PTAC staff and receive immediate help.

But what drives the program most of all is the staff's willingness to help and the satisfaction they get knowing they helped push Native-owned enterprises to further achievements.

"I ran into a woman that I had worked with a few years ago while shopping, and she has a Native-owned business, and she was pushing four carts full of stuff. She told me the carts were being donated to charity on behalf of the business. She was so thankful for our help because she said because you helped me I am now able to help others. That is what makes this job so rewarding," said Garrity-Reed.

The road to financial hell is paved with alluring options:

Credit cards, payday loans, reverse mortgages, 401(k) raids and more...



Even though parts of the economy are starting to look stronger, the unemployment rate remains at 9.7%, many families are absorbing weeks of unpaid furloughs and others are simply trying to rebuild what they have lost.

Don't compound your problems by making these eight major money missteps:

1. Raiding your 401(k)

Don't think of retirement savings as "now" money. It's money you've really got to save for later.

"Our parents' generation generally worked for someone who gave them a pension check for the rest of their lives," "Today, we actually control our pensions. People think, 'I can see those dollars there. They have my name on the account. I'm going to use that money.'"

It's particularly foolhardy to dip into your 401(k) if you're in danger of bankruptcy. Retirement accounts are protected under bankruptcy laws in most states. You don't have to surrender your retirement to get a fresh start.

"Some people use their IRAs, and then they wind up in bankruptcy, anyway." "So now, they're bankrupt and they don't have any retirement."

2. Walking out on a mortgage

If you owe more than your house is worth, walking away is not your only option, providing that you still have some income to pay a mortgage. The first step is to look honestly at your finances and determine whether you face a short-term issue or a long-term one.

Short-term means you just got laid off and have no savings or small savings, but the job market in your town is such that you can probably get some part-time or full-time work to keep money coming in. Long-term means you've been unemployed, you've depleted your savings, and you don't see a way back into the job market.

"If it's long term, then you can't afford your home anymore." "The faster you recognize it and make plans to let it go, the better it will be. Put your best foot forward to sell your home. Move into a smaller, less-expensive place and preserve your capital for when times are better for you.

If it is a short-term situation, talk with your

mortgage lenders and see if they will suspend or lower your payments over the next three to six months.

For information about modifying your mortgage, go to MakingHomeAffordable.gov, a website sponsored by the federal government with the goal of helping the 12 million American families whose homes are now worth less than they owe. The site lists HUD-approved counselors who will work with you for free. If you do not use the Internet, you can contact the program toll-free at 888-995-4673.

3. Ignoring the card balance

Although credit card usage dipped more than 13% in February, almost 15% of American families still owe more than 40% of their income, according to the Federal Reserve.

A credit card should be used strictly as a convenience, not as a means to spend more than you can afford.

"Ask yourself the question, 'Do I really need that?' Or, more important, 'Can I afford it?' These aren't radically new concepts."

Reading the new government-mandated box on your credit card bill that shows how long it will take to pay off your balance if you pay only the minimum and how much interest you pay to carry a balance.

You won't get out of debt overnight. It's going to take time. Behavior modification just doesn't happen overnight."

4. Debt-wipeout scams

Be careful when talking with debt-consolidation firms.

Most of the ones I've seen are shams. I would be very, very cautious. Pretty much, stay away.

An alternative: Seek help through a local United Way chapter, which provides referrals to non-profit counselors, or through the non-profit National Foundation for Credit Counseling.

5. Co-signing a loan

If a friend or relative asks you to co-sign a loan, it means his credit is so shaky no lender will give him money on his own merits. Why should you?

Co-signing is a business transaction, but people don't think of it as a business transaction. They think, 'I'm helping my friend out.'

But what you're really

doing is co-signing for a loan and you could be on the hook for that.

You should always assume you will have to repay the loan you're co-signing.

I would be more cautious about co-signing for a romantic relationship than in a parent-child relationship. Relationships can end up badly. There can be a lot of acrimony, and that could change someone's interest in repaying that loan.

6. Payday loans

About 19 million Americans have resorted to these high-interest loans, although the number has dropped in the past year.

They are marketed as short-term cash advances to meet emergency expenses between paychecks.

But consumers often become trapped in repeat borrowing.

For the average two-week payday loan, the annualized interest rate ranges from 391% to 521%.

7. Reverse mortgages

Older actors pop up on television marketing these mortgages as an easy income stream for seniors who are house-rich and cash-poor. But the fees and other costs associated with reverse mortgages can sometimes be considerably higher than on other loans.

A reverse mortgage may be a reasonable choice for some homeowners, especially the nearly one-third of retirees who have almost no income other than their Social Security checks, but the high fees associated with it make it a last resort, not a first resort.

Other options: Take out a home equity loan. Sell your home and move to a smaller, less-expensive one. Or sell your home to your kids and create a multigenerational family under one roof. When you die, they can use their inheritance to pay down the mortgage.

8. Trying to stiff Uncle Sam

If you look at the small print when you sign your tax return you'll see that basically you're affirming that everything in it is accurate and true.

What happens if you are audited and everything is not accurate?

If it's a small amount, and it's accidental and not intentional, it will be resolved. If it's a large amount, and they can be sure it's intentional, then they could charge you with fraud, and there could be penalties involved.

WISHING YOU A VERY MERRY CHRISTMAS

Nori's
ONEIDA TRADING POST
2615 S. Packerland Dr. • Suite F-1 • Green Bay, WI

Thank you for your Support this past year!

— Nori & Crew

HOURS:
Tues-Fri: 10AM - 5PM
Sat: 10AM-3PM
Sun-Mon: CLOSED

CLOSED on Christmas Eve!

Call 920.499.8841 to make appointment after hours.

Like the kalihwisaks on facebook

COUPON

Save \$20 on auto repairs of \$100 or more WITH THIS AD! Exp. 12/31/11

Jim's Repair W280 King Lane, Oneida

COMPLETE AUTO REPAIR SERVICE ON ALL MAKES AND MODELS
Also; small engine repair. All work guaranteed.

920-869-2971
Open 8 AM-5 PM; Mon.-Fri.

Jamie Goffard, Owner

OBC Forum...

Happy Holidays to you and your family!

The last few weeks have been very busy in terms of policy work for my office. I have been trying to hone in on a few major policy issues that I'd like to advance on behalf of the Oneida people. First and foremost on my mind is trying to bring home a new housing initiative that will bring new jobs and new top-of-the-line housing opportunities. I have also attended 200+ meetings with tribal members and have been working on approximately 180 policy items, including responding to individual tribal member requests and follow-ups.

Legislation

I am looking at offering up a possible new comprehensive policy covering boards, committees and commissions. In the comprehensive policy, I am proposing that employees no longer be allowed to serve simultaneously on a Tribal board, committee or commission. My proposal would apply moving forward and would grandfather those employees serving on boards, committees or commission the opportunity to complete out their

terms.

Likewise, I am also in the final review stages of offering some changes to the Oneida Election Law. As with each general election, issues and concerns were raised with the election process, therefore, I am proposing a few additional amendments to streamline the elections for the future. These amendments will include a revamping of the referendum process.

I have some work being conducted on a new budget management act and several other critical policy projects. The GTC reviewed a draft of the Budget Management Act earlier this year. My office is conducting a thorough review and will be bringing forth a more comprehensive proposal.

Restructuring

Switching gears here, I wanted to acknowledge I am pleased to see that the General Tribal Council (GTC) understands the importance of restructuring, as the Monday, November 28th meeting was evidence of such understanding. It is clear the people understand we need to move this tribe in a new direction. Increased capacity

to offer new services for the people must become a reality. Similarly, going four or more years without pay increases for the employees is not tolerable; we must sift through what we've been doing wrong so we can make it right. We are doing some things right, we have to build off of that and make the necessary changes so we can position our tribe for a brighter future. Clearly, the destiny of our nation is in our hands, I think everyone realizes now is the time to chart a new course.

Budget

I will say, as I mentioned at the GTC on November 28, 2011, we do have some financial challenges as we move forward. Certainly we have built-in cost factors that we have to deal with, but I am sure we can advance some budget changes in the next few years or so that will put our tribe on solid financial footings. Clearly, the federal budget situation will



Vince DelaRosa
Councilman

have an effect on us and unfortunately, many of our grants sources will be drying-up over the next few years, so changes must take place in terms of the structure of our budget, issues such as, size, scope and financial usage must be addressed. Remember, the budget we put in place for this cycle (2012) is merely a status-quo budget. We have exercised great restraint as we now have to decide what to do about our organization which is in need of reforms.

One of the big issues we're going to be dealing with in the next quarter is going to occur around a potential budget amendment. Housing, wage issues and other things need to be addressed short-term, and long-term, we need to make major decisions about the total carrying costs of this operation.

Housing

One of the short-term and long-term budget issues which we need to deal with is housing. In fact, housing is a top pri-

ority as we move forward. As a part of our Oneida Business Committee vision, we want to advance housing opportunities and we want people to come and live here. Having Oneida families scattered to the wind (De Pere, Green Bay, Seymour, Milwaukee) because we do not have enough housing stock is no longer an option. Look at the pace with which Hobart can erect housing; we can certainly rival that, while putting more spectacular housing stock into the market for our tribal members. I'll be writing about some of these issues as we move forward in the next few months, stay tuned.

Homelessness

As we close out this year, we also need to remember, we do have homeless people living amongst us, and we need to address this issue, in particular our homeless children. I will be working with a tribal member to bring some resolve to this important issue.

Thank You

On other matters, I want to thank the Oneida employees for all their efforts over the last few years especially in keep-

ing the organization moving forward with dwindling resources. We certainly have stood firm as the economy and other economic forces have challenged our financial standing. As the CFO properly pointed out at the November 28th GTC meeting, we operate in a global economy. For example, even oil prices in foreign lands can impact us here, and we have all done the best we can do to readjust our financial environment. In particular, the front line gaming employees are all an integral part of our success story and deserve some level of consideration as we move forward. So thank you to all of you and I will be coming forward, within the next few months, with some wage solution suggestions that will hopefully enhance your work experience here and your sacrifices on behalf of our tribe.

Thank you for your time and have a wonderful holiday season!

Vince DelaRosa

Oneida Tribal Councilman

Shekólih,

I want to change things up a bit for this article and let less politically inspired aspirations rule the day. I will start by saying wow! Time has flown by and it is hard to believe we are already preparing to bring in another year. With that, I extend to you all my warmest wishes for joyful holiday season and will offer a prayer that we all have safe travels and celebrations.

As we are all familiar with, it is common for us as native people to give thanks for all we have on a regular basis, not just certain times a year; however, it is nice to be reminded of the wisdom passed on by native leaders who lived through some perilous times in our history. It is comforting to know others have been able to share their experience, so that we may learn from what they lived when faced with what we believe to be difficult times. The first inspired piece of wisdom comes from our own Thanksgiving Address and the second from John Lame Deer.

Greeting to the Natural World!

The People: Today we have gathered and we see that the cycles of life continue. We have been given the duty to live in balance and harmony with each other and all living things. So now, we bring our minds together as one as we give greetings and thanks to each other as People. Now our minds are one.

The Earth Mother: We are all thankful to our Mother, the Earth, for she gives us all that we need for life. She supports our feet as we walk about upon her. It gives us joy that she con-

tinues to care for us as she has from the beginning of time. To our Mother, we send greetings and thanks. Now our minds are one.

The Waters: We give thanks to all the Waters of the world for quenching our thirst and providing us with strength. Water is life. We know its power in many forms - waterfalls and rain, mists and streams, rivers and oceans. With one mind, we send greetings and thanks to the spirit of water. Now our minds are one.

The Fish: We turn our minds to all the Fish life in the water. They were instructed to cleanse and purify the water. They also give themselves to us as food. We are grateful that we can still find pure water. So, we turn now to the Fish and send our greetings and thanks. Now our minds are one.

The Plants: Now we turn toward the vast fields of Plant life. As far as the eye can see, the Plants grow, working many wonders. They sustain many life forms. With our minds gathered together, we give thanks and look forward to seeing Plant life for many generations to come. Now our minds are one.

The Food Plants: With one mind, we turn to honor and thank all the Food Plants we harvest from the garden. Since the beginning of time, the grains, vegetables, beans and berries have helped the people survive. Many other living things draw strength from them too. We gather all the Plant Foods together as one and send them a greeting and thanks. Now our minds are one.

The Medicine Herbs: Now we turn to all the Medicine herbs of the world. From the beginning, they were instruct-

ed to take away sickness. They are always waiting and ready to heal us. We are happy there are still among us those special few who remember how to use these plants for healing. With one mind, we send greetings and thanks to the Medicines and to the keepers of the Medicines. Now our minds are one.

The Animals: We gather our minds together to send greetings and thanks to all the Animal life in the world. They have many things to teach us as people. We see them near our homes and in the deep forests. We are glad they are still here and we hope that it will always be so. Now our minds are one.

The Trees: We now turn our thoughts to the Trees. The Earth has many families of Trees who have their own instructions and uses. Some provide us with shelter and shade, others with fruit, beauty and other useful things. Many peoples of the world use a Tree as a symbol of peace and strength. With one mind, we greet and thank the Tree life. Now our minds are one.

The Birds: We put our minds together as one and thank all the Birds who move and fly about over our heads. The Creator gave them beautiful songs. Each day they remind us to enjoy and appreciate life. The Eagle was chosen to be their leader. To all the Birds - from the smallest to the largest - we send our joyful greetings and thanks. Now our minds are one.



Melinda Danforth
Councilwoman

The Four Winds: We are all thankful to the powers we know as the Four Winds. We hear their voices in the moving air as they refresh us and purify the air we breathe. They help to

bring the change of seasons. From the four directions they come, bringing us messages and giving us strength. With one mind, we send our greetings and thanks to the Four Winds. Now our minds are one.

The Thunderers: Now we turn to the west where our Grandfathers, the Thunder Beings, live. With lightning and thundering voices, they bring with them the water that renews life. We bring our minds together as one to send greetings and thanks to our Grandfathers, the Thunderers. Now our minds are one.

The Sun: We now send greetings and thanks to our eldest Brother, the Sun. Each day without fail he travels the sky from east to west, bringing the light of a new day. He is the source of all the fires of life. With one mind, we send greetings and thanks to our Brother, the Sun. Now our minds are one.

Grandmother Moon: We put our minds together and give thanks to our oldest grandmother, the Moon, who lights the night-time sky. She is the leader of women all over the world, and she governs the movement of the ocean tides. By her changing face we measure time, and it is the Moon who watches over the arrival of children here on Earth. With one mind, we send greet-

ings and thanks to our Grandmother, the Moon. Now our minds are one.

The Stars: We give thanks to the Stars who are spread across the sky like jewelry. We see them in the night, helping the Moon to light the darkness and bringing dew to the gardens and growing things. When we travel at night, they guide us home. With our minds gathered together as one, we send greetings and thanks to all the Stars. Now our minds are one.

The Enlightened Teachers: We gather our minds to greet and thank the enlightened Teachers who have come to help throughout the ages. When we forget how to live in harmony, they remind us of the way we were instructed to live as people. With one mind, we send greetings and thanks to these caring Teachers. Now our minds are one.

The Creator: Now we turn our thoughts to the Creator, or Great Spirit, and send greetings and thanks for the gifts of Creation. Everything we need to live a good life is here on this Mother Earth. For all the love that is still around us, we gather our minds together as one and send our choicest words of greetings and thanks to the Creator. Now our minds are one.

Closing Words: We have now arrived at the place where we end our words. Of all the things we have named, it was not our intention to leave anything out. If something was forgotten, we leave it to each individual to send such greetings and thanks in their own way. Now our minds are one.

"Before our white brothers arrived to make us civilized men, we did-

n't have any kind of prison. Because of this, we had no delinquents. Without a prison, there can be no delinquents. We had no locks nor keys and therefore among us there were no thieves.

When someone was so poor that he couldn't afford a horse, a tent or a blanket, he would, in that case, receive it all as a gift. We were too uncivilized to give great importance to private property. We didn't know any kind of money and consequently, the value of a human being was not determined by his wealth. We had no written laws laid down, no lawyers, no politicians, therefore we were not able to cheat and swindle one another. We were really in bad shape before the white men arrived and I don't know how to explain how we were able to manage without these fundamental things that (so they tell us) are so necessary for a civilized society." - John (Fire) Lame Deer Sioux Lakota - 1903-1976.

There have been many native people throughout history and in our present who have dedicated their lives to bringing balance, wisdom and inspiration to our communities. As parents, friends, family and community, we have the opportunity every day to make a difference in each other's lives as well as our own, we need only take that first step forward. Whether it is the Thanksgiving Address, a quote like the one I have shared, a friendly smile, a prayer or just sharing cup of coffee and a joke, I hope each of us will continue finding inspiration in ourselves

Yawako
Melinda Danforth



- **Attorney Charlene Smith**
- **Paralegals Rena Brown & Tami Hill**

The L.R.C. Corner

The Oneida Legal Resource Center

Do I need a will?

People avoid making out Wills for many reasons. Many feel it's morbid to think about their own mortality. Some think it will be costly or

complex. Others believe it's unnecessary because their families know who gets what. But regardless of your wealth, marital status or age, a Will is the only way to ensure that your wishes are carried out.

If you die without hav-

ing a Will in place, your property passes in accordance with state intestacy laws. In that case, a family member or other interested party petitions the Probate Court for distribution of your estate, which then passes according to statute. This can be a confusing and lengthy process that does not guarantee that your estate will be distributed according to your wishes.

In creating a Will, you can designate a special piece of jewelry, photographs or any gifts with emotional attachments to specific persons. By taking the time to think about your possessions, and how you would like them distributed, you are creating a more thoughtful, meaningful approach to the disposition of your assets.

Now, ask yourself again, "Do I need a Will?"

If the answer is yes, the certified paralegals of the Oneida Legal Resource Department can help. For a nominal fee the Legal Resource Department can draft a Will that:

- Designates an Executor to manage the distribution of your estate.
- Appoints a guardian for minor children.
- Specifies your funeral wishes.
- Expedites the legal process, and;
- Reduces confusion and family disagreements during a difficult time.

You may amend your will at any time. In fact, it's a good idea to review it periodically and especially in the event of a family or marital status change. At the same time, review your beneficiary designations for your 401(k), IRA, pension and life insurance policy since those accounts will be transferred automatically to your named beneficiaries

when you die. If you need to update your Will the Legal Resource Department can help you make changes by adding a codicil in lieu of rewriting the entire Will.

In addition to a Will, you should draw up powers of attorney for health care and financial matters. If you become incapacitated by illness or accident, a power of attorney will be critical to allow a friend or loved one to pay your bills and make health care decisions for you. These simple documents not only save money, but they give you the security of knowing things will be taken care of if you are unable to do it yourself. When you contact the Legal Resource Center to help you draft your Will, the LRC can also provide you with the forms and instructions, free of charge, for the Power of Attorney for Health Care, Power Attorney for Finances and Property, and Living Will forms.

If you are a Tribal member interested in drafting your own Will, making changes to an existing Will or Powers of Attorney for Health and Finances, please call our office for a free, confidential initial consultation.

Oneida Legal Resource Department
3759 West Mason Street,
Suite 7
Oneida, WI 54155
920-496-5310
920-496-7893(fax)

- **Attorney Charlene Smith:** csmith2@oneidationation.org
- **Senior Paralegal Rena Brown:** rbrown1@oneidationation.org
- **Paralegal Tami Hill:** thill@oneidationation.org
- **Administrative Assistant III Donna Richmond:** drichmon@oneidationation.org

December is National Drunk & Drugged Driving Prevention Month

December marks the eighth anniversary of the enactment of a Wisconsin law that prohibits drivers from having any detectable amount of a controlled substance in their system, such as marijuana or cocaine, while operating a motor vehicle. The law also makes the legal penalties for drugged driving the same as drunken driving.

The Wisconsin State Patrol and other law enforcement agencies are continuing their efforts to combat drugged driving. "Law enforcement officers throughout the state have extensive training and experience in procedures that effectively identify drivers impaired by alcohol. Officers use many of those same procedures to identify drugged drivers," says Wisconsin State Patrol Captain Nick Scorcio of the Northeast Region-Fond du Lac Post. "Drivers who exhibit

behavior or symptoms indicative of drug use must submit to a blood test that determines the presence of drugs. Refusing to submit to the blood test means an automatic revocation of the driver's license."

In addition to illegal drugs, the overuse or abuse of medications, especially when combined with alcohol, will often cause impaired driving. State law prohibits drivers from being "under the influence of any drug to a degree which renders him or her incapable of safely driving or under the combined influence of an intoxicant and any other drug to a degree which renders him or her incapable of driving safely."

"That's why officers never take a break—even over the holiday season—from arresting those who choose to get behind the wheel while impaired," said Scorcio.

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidationation.org
To submit an application by **mail** send to: Tribal Secretary's Office, PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Anna John Nursing Home Commission

Two (2) vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 2 years.

Deadline: 4:30 pm, December 16, 2011

Oneida Tribal Services Advisory Board

Two (2) Vacancies

Purpose:

To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:

- Must be an enrolled Oneida Tribal Member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attend training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30 pm, December 16, 2011

Pow Wow Committee

Three (3) Vacancies

One (1) vacancy to be filled until 7-22-12

Qualifications:

- Shall serve a 3-year term
- May be required to perform supervisory duties in regard to a powwow

Deadline: 4:30 pm, December 16, 2011

Election Board

Two (2) Vacancies

(Vacancies to expire July of 2013)

Qualifications:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30 pm, December 16, 2011

Finance Committee

One (1) Vacancy-Community Elder position

Qualifications:

- Community Elder - Must be an enrolled member of the Tribe.
- Business Committee. - One Business Committee member shall be the Tribal Treasurer.
- A Finance Committee member shall not be a Consultant or Contractor, with the exception of employment contracts, for the Tribe.

Deadline: 4:30 pm, December 16, 2011

Oneida Seven Generations Corporation

One (1) Vacancy -5 year term

Qualifications:

- The Board of Directors will consist of a number of board members specified in accordance with the Corporation's by-laws with the following limitations: the majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida board members will not exceed two (2), and all board members must have at least five (5) years experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.
- The term of office for a board member will be five (5) years with the exception of the non-Oneida board members who are limited to one (1) five (5) year term.

Deadline: 4:30 pm, December 16, 2011

Oneida Personnel Commission:

Two (2) vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

Deadline: 4:30 pm, December 16, 2011

Oneida Nation Veterans Affairs Committee

Three (3) vacancies

One (1) Vacancy to be filled until 1-13-13 and one (1) vacancy to be filled until 4-29-12

Qualifications:

- The Veterans Affairs Committee will make up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Force of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30 pm, December 16, 2011

Oneida Library Board

One (1) Vacancy

Purpose:

To advise on the acquisitions of print and non print materials, promote services to meet the needs of library clientele and help protect the unique resources of the Oneida library facilities.

Qualifications:

- Must be an enrolled Oneida Tribal member.
- The board shall consist of (5) members, each serving a (3) year term appointed by the Oneida Business Committee.
- Shall be a patron of the Oneida Community Library who is on the official patron list

Deadline: 4:30 pm, December 16, 2011

Arts Board

Four (4) Vacancies

Qualifications:

- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: 4:30 pm, December 16, 2011

Gaming Commission

One (1) Vacancy (Vacancy to expire 7-1-12)

Qualifications:

- Candidates for election or appointment to the Commission shall be at least Twenty-one (21) years of age on the day of the election or on the day of the appointment. In addition, candidates for election to the Commission shall meet the following qualifications with five (5) business days after a caucus for elected positions on the Commission. Candidates for appointment to the Commission shall meet the following qualifications on the day of appointment to a vacancy on the Commission under 21.6-13:
- Be an enrolled member of the Tribe.
- Have a minimum of three (3) years education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming Law, Gaming control regulations, or Gaming accounting or of any combination of the foregoing; and
- Meet all other qualifications set forth in this ordinance.

Deadline: 4:30 pm, December 16, 2011

<http://oneidansn.gov/>

Letters & Opinions...

Reflecting on Oneida ways

You know, we as Native People talk about "walking in balance" on our mother the earth and are steadfast in keeping our Native Traditions alive by practicing our medicine and passing our traditional values on to our kids; as a Pipe Carrier from both the Lac Courte Oreilles and Oneida communities, I'm all with that, for sure. I get the Kalihwisaks newspaper where I am and always take a minute or two to peruse the columns and search for the latest news coming out of my community. Lately I've been seeing these ads promoting and educating the gun deer hunting season on our reservation.

I see these ads in our newspaper and get really mad and disgusted because of all the memories growing-up in both Oneida Tribal School and LCO Eagles school, I've always heard the Elders speak about when we hunt for anything we only "take what we need" and "put tobacco down" to show honor and respect for your gifts that the Creator gives to you. Our Traditional ways of hunting seem archaic in our modern society where barbarism and disrespect for our four-legged gentle people who are considered our brothers, is often considered just a sport.

Listening to my elders, I was always told "not to do that!" "Only take what you need to feed your family and your relatives", then always put tobacco down and say "thank you." We have a big community that spends a great deal of time and money on keeping our Native Traditions alive, but yet we condone

this "sport" to be advertised in our community newspaper and it almost seems as if it is even encouraged to get the Oneida youth (hunkwehuwe), to participate in this non-Native "sport" that is being advertised on our reservation. This is very conflicting message we are sending to our community this way. Even their timing is all wrong!

The Ogitchidaa in Lac Courte Oreilles tell me that it is good to go hunting when the lightning bugs come out to dance on their first night out, this is the old way of knowing when to hunt and the meat is good... I just wanted to share this and hope it may remind my brothers and sisters about our Native ways. Never forget who we are and where we come from. **Miigwitch. Nindinawaymaaginaag.**

Thank you,
Sincerely,
Netahwis Baker

GTC Meetings unheard questions

Dear GTC Members

At the last GTC meeting held on November 28 to consider the annual budget for the Oneida Nation, I made an attempt to address the Business Committee and, consequently, the membership with several pertinent and appropriate questions. I was not recognized because another member called for the question which was recognized and discussion ceased. Even though I have additional questions, I will pose those I had ready at the budget meeting, as follows:

1. Oak Ridge Plaza (Wal-Mart and Festival Foods site): What are the next steps with the con-

tract/agreement with Oak Ridge Plaza? Even though the GTC received a report from Fred Muscavitch and Amelia Cornelius (representing Land Management), I found the report to be unsatisfactory. Are we satisfied with the income from this source even though the Development Company and the businesses are receiving much more than the Oneida Nation is because that is the format of the Bureau of Indian Affairs at the time it was concluded? Also, those businesses are getting a great advantage that goes into their bottom line because the entire site is real estate tax exempt.

2. I wanted to hear reports from all chartered corporations. It seems that some of our corporations have been operating for years without returning anything to the Oneida Nation budget from which their initial and continuing funds have and are emanating.
3. Do we have a managed forest operation? Forests are a natural resource. The Menominees operate their extensive forest for sustained yield, which means they never harvest more than the regrowth every year. Trees have a life cycle. They grow old, decay and die. They could be harvested at an optimum time for maximum yield and an

income to the Nation. What do I know about timber? Well, my Dad, Peter Kurowski, taught me all about trees. I cut logs with him with a crosscut saw when I was a teenager. We used a team of horses and chains to bring the logs up the logging roads to the home area. Also, recently, I harvested timber from my property by selective cutting. That allows the undergrowth to be sustained and grow for successive harvests.

4. What is the excise tax rebate from the state of Wisconsin on tobacco products? In 1977, we started to sell tobacco products. At that time, an agreement was made with the state of Wisconsin for a percentage rebate to the Oneida Nation based on the Tribal population. This agreement was pursuant to a Supreme Court decision, known as Bryan v. Itasca. Our population has grown significantly since that time. Has our rebate also grown commensurate with the population?

There are additional questions that I will pose in subsequent letters that have to do with our farm/beef operation, return of gaming compact dollars to this area from Wisconsin, our process and costs for assessing the repair to existing buildings, and perks for Sky Box users.

Ska na ko
Loretta V. Metoxen

The importance of the voting method

I would like to explain why I fought so hard for the hand-held voting device at the General Tribal Council meetings. When in GTC under Robert's Rules of Order, one cannot speak about specific cases. You can only speak about issues in general or someone may call "point of order". You can only generally speak about the motion that is on the floor.

I want to share with you two cases that I have seen happen.

1. An employee in GTC was once seated close to their supervisor. The employee was called by name in a warning tone of voice to "behave them self" when voting. This person could not afford to lose their job. The employee did not vote for the rest of that GTC meeting.

2. In another case recently, I sat next to an elderly gentleman. Every time he raised his hand to vote, the woman next to him told him to put his hand down. After this happened several times he just gave up trying to vote. The woman then

said to him "ain't you voting".

3. Another thing, when you are in the voting minority, it takes a lot of courage to raise your hand.

I just wish there was some way the vote in GTC could be private.

Last, I want to comment on Loretta Metoxen's letter in the December 1, 2011 issue of the Kalihwisaks. Loretta felt that Chairman Ed Delgado calling her amendment motion "out of order" was wrong. She had motioned that the GTC meeting stipends be paid in Oneida Gift Cards not checks for cash. The reason Chairman Delgado had to call her motion out of order is that the tribe voted to have a 10 day notice policy. The GTC cannot vote on any significant ideas that have not been mailed in a notice to all tribal households 10 days prior to the GTC meeting.

I'm wishing for a happy holiday for you all.

Sincerely,
Madelyn Genskow



Kalihwisaks Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *Kalihwisaks* has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

From 1A/Tribal Nations

Department of Agriculture about using Oneida produced food in its tribal schools.

"We should be able to use our cattle to feed our children at our tribal schools to serve out the purposes of our people. There's a lot of tribes that have cattle, and a fundamental component of sovereignty is to feed your own people and we've been doing it for hundreds of years," he said.

Delgado also share concerns about the land into trust process.

"Putting land into trust is getting more and more complicated, and more and more of an expense on us. We spent \$40,000 on one parcel just to do all the environmental concerns," he said.

Previous conferences have brought forth changes to policies that have helped streamline processes and given

authority to tribal police to make arrests of non-Indians in their jurisdiction.

"We should be able to regulate Indians and non-Indians when it comes to protecting our people," said Delgado.

In addition to attending the conference, Delgado went to a retirement party for Representative Dale Kildee (D) of Michigan who's served 19 terms in Congress. Delgado shared Kildee's statements on tribal sovereignty.

"Our constitution does not grant rights to Indians, it recognizes the inherent sovereignty of Indian tribes.

Congress regulates interactions with Indian tribes, recognizes fact we were sovereign, independent nations," Delgado quoted. "Your sovereignty is your most important component; don't give up one inch of it."

Delgado got a chance to

tour the Department of the Interior office and shared a story told by Secretary of the Interior Ken Salazar about a painting of Navajos returning to their homelands that hung behind the Secretary's desk. Before becoming Secretary of the Interior, Salazar had seen the painting before, and then noticed it was removed during Secretary Gale Norton's term. When Salazar asked about the painting, Norton – a President George W. Bush appointee – stated she had the painting removed because Indians are no different than any other American. When Salazar became Secretary, he sought out the painting.

"As long as he's the secretary of the Interior, that picture of the Navajos returning home will be in back of his desk," said Delgado.

From 1A/Blankets

group's hard work.

Ninham, who organized the event for the second consecutive year, said the workshop was aimed to gather the community and help out those who may need assistance.

"I wanted to bring our community together and give us all a chance to get to know one another. I don't think everyone involved even realizes what great things they accomplish. Youth, families, police, paramedics, and people from all different walks of life participated in this event," Ninham said.

With police officers and staff from five agencies taking part people got to see them in another light instead of their usual demeanor on duty.

"Not only was this a great opportunity for the community members to get to know the cops, but a chance for the cops to get to know the people they are sworn to protect," said Ninham. "It

reminds police officers why they became a cop."

Funding for the materials was raised through donations and the Oneida Police Department. Ninham purchased the material at Hancock Fabrics where they offered assistance in prepping the items.

Ninham also uses the distribution of the blankets as life lesson for a youth group he works with. He loads up a van with the kids and blankets and makes the kids deliver the blankets to homes that may need a hand during this time of year.

"The reason I want this group of youth to help me distribute the blankets is because it will impact them in a positive way," Ninham said. "It will give them a chance to experience what it feels like to help someone in need that you don't even know. In doing this you kind of pay it forward, so to speak, and the experience for them I

believe will be something very memorable."

For Florence Petri, the satisfaction of helping others is what this time of year is all about. She works daily with elders and holds this event close to her heart.

"It was nice to see so many people participating. Good community spirit. I participated because I heard Matt was donating blankets to the elders, so I wanted to be a part of making the elders christmas more enjoyable," she said.

"The people and elderly who received the blankets last year were very grateful," Ninham added. "The reaction was priceless and very emotional to most involved." The nearly 90-person group was able to meet their goal of 100 blankets during their three hours of work. Ninham is hoping that these 100 blankets are able to create warm memories of those who receive them.

From 1A/Kali going weekly

enjoy more opportunities for announcements and advertising.

This has been a long time goal of the Kalihwisaks, and will go forward due to our hard-working staff and technological capabilities.

The deadline for each issue will move to the Thursday before the publication date. The paper will print every Thursday except for Thanksgiving.

To send submissions email to Kalihwisaks@oneidanation.org or

contact Managing Editor Dawn Walschinski at **920-496-7318** with questions or story ideas. Our mailing address is Kalihwisaks, PO Box 365, Oneida, WI 54155.

The *Kalihwisaks* will be printing weekly starting January 5
Deadlines are one week before the Thursday print date

Taking the right documents when applying for an ID at the DMV will save you time

Being prepared will keep you from making a return trip

The state legislature recently passed a law that requires people to present an acceptable photo ID when voting. Following is some information to help those who need to obtain a Wisconsin ID card for voting purposes better prepare for a visit to the DMV.

If you don't have photo ID for voting, DMV can issue a photo ID free of charge if you will be at least 18 years of age on the date of the next election and request an ID card for the purpose of voting.

A free ID card is NOT available if you:

- Currently have a valid, unexpired driver license
- Will not be at least 18 years of age on the date

- of the next election
 - Already have a Wisconsin ID card that is not eligible for renewal (you may renew your ID card up to one year prior to its expiration date)
 - Are not eligible to vote in Wisconsin
- When applying, it will be necessary to provide your Social Security number and one document from each category below.

Proof of name and date of birth:

- Certified U.S. birth certificate (not a copy)
- Valid U.S. passport
- Certificate of Naturalization
- Tribal ID card

Proof of identity:

- Social Security card
- Certified copy of a marriage certificate or judgment of divorce
- A driver license or ID card from another state (this must be surrendered to get a

Wisconsin driver license or ID card)

Proof of Wisconsin residency – Documents listed below must include your name and current Wisconsin residence street address:

- Pay check or stub or earning statement with your name and Wisconsin address, and your employer's name and address, issued within the last 90 days. Your employer's telephone number may be required for verification.
- A bill for water, gas, electricity, landline telephone, cable or cell phone service issued within the last 90 days. Electronic copies are acceptable.
- An account statement from a Wisconsin bank/financial institution issued within the last 90 days. Electronic copies are acceptable.
- Certified school record or transcript that identifies you by name, shows your current address and is issued within the last 90 days for the most recent school period.
- Mortgage documents for a residential property located in Wisconsin.
- Community based/assisted living residential contracts.
- Your current valid homeowner, renter or motor vehicle insurance policy dated within one year of application.

- A letter from a homeless shelter.

Proof of U.S. citizenship, legal permanent resident, conditional resident or temporary visitor status:

- U.S. state or local government-issued certificate of birth (certified copy - birth registration and hospital certificates are not acceptable).
- Valid U.S. passport
- U.S. Certificate of Naturalization or U.S. Certificate of Citizenship

The Government Accountability Board notes that an unexpired Wisconsin driver license is the most common acceptable photo ID for voting. An expired Wisconsin driver license or ID is acceptable too as long as it expired within two years after the most recent general election. In other words, if a Wisconsin ID or driver license expired in December 2010, it can still be used for voting purposes in the November 2012 general election.

The most common documents are listed above. For a complete list of acceptable documents and more information on how to get a Wisconsin ID card, visit the Wisconsin DMV online at www.wisconsinidmv.gov.

For more information on voting in Wisconsin, visit the Wisconsin Government Accountability Board online at www.gab.wi.gov.

Peltier Awareness Walk set to begin on west coast

By Travis Cottrell

Kalihwisaks

It has been 35 years since Leonard Peltier began serving his two consecutive life imprisonment sentences. Peltier was found guilty of first-degree murder in the shooting of two Federal Bureau of Investigation agents in 1977. Despite the verdict, accusations of federal abuse of power, violation of human rights, manufactured witnesses, intimidation, and manipulation have been shouted since the beginning of Peltier's trial. The outrage surrounding his controversial case has spanned generations. Just as the cries of injustice still exist, so does the support of Peltier.

On December 18, 2011 the Leonard Peltier Walk for Human Rights will get underway. The five-month walk will begin on Alcatraz Island, travel across southern states, and end in Washington, DC on May 18, 2012.

Dorothy Ninham, who is a member of the Leonard Peltier Defense Committee, will be traveling to the west coast to participate in the walk.

"I don't have an exact number of how many will be involved in the walk but many have contacted us and are interested. We have six to eight people who will walk the entire distance but what usually happens is that people join the walk in their native state, walk their state, and then drop off and someone else comes in," Ninham said.

A group of ten Oneida participates left on Monday, December 12, 2011 for California and the start on the awareness walk.

The walk is intended to raise awareness about Leonard Peltier's case. Aside from the case, participants hope to raise

awareness on issues that Peltier is passionate about to this day.

"As we're walking across the country we're going to be talking about a lot of the stuff that happens in Indian Country, a lot of the human rights violations that people aren't aware of or that they hear about but skin over and think that it isn't real. We're going to try to be the voice," says Ninham.

The planned path of the walk has been altered multiple times due to the amount of communities hoping to have the walk pass through their area. Communities are continually contacting the walk's organizers hoping to get an idea of when they will arrive in their community.

Having worked with Peltier in the Milwaukee area prior to his arrest, Ninham hopes to share her knowledge of the man with those who are unaware of the situation.

"The thing that we want people in Indian Country to know, because a lot of them aren't aware and a lot of the younger generation isn't aware of this case, and they hear about him in a shoot out with FBI agents but so much of what they hear isn't true. He is a really compassionate man, if anyone got to meet him and know him they would feel that they need to get involved to help him," Ninham expressed.

Information of the Leonard Peltier Defense Committee, and the Awareness Walk can be found on their website, <http://www.whoisleonardpeltier.info>. The event's website also features a diagram of the walking path as well as participant's blogs about the current progress.

COMEDY NIGHT
AT THORNBERRY CREEK
Thursday, Dec. 29th • 7:00pm
No Cover Charge
Opening Act: **Shishonia Franchesca**
Headliner: **Jim Ruel**
Hosted By Conrad King
Sponsored By: Oneida Nation Arts Program
www.GOLFTHORNBERRY.com



www.Kalihwisaks.com

Check us out on facebook



Come celebrate the New Year in a new way!
Grabbing A Hold Of Our Ways
Count Down To Hoyan
December 31, 2011
8 PM - 1 AM
Oneida Civic Center ~ Site 1

Sponsored by the Ojapoy'a'ka' Gang Prevention Task Force Partially funded by Special Diabetes Program

The *kalihwisaks* will be **PRINTING WEEKLY** starting **January 5**
Deadlines are one week before the Thursday print date
January 5, 2012 Deadline is Thurs., December 29, 2011

HAPPY HOLIDAYS

Donny, Jenny, Marcus, Zack and Olivia

Merry Christmas From Our Family To Yours

Web's Kustom Touch
Auto Body

Collision Repair • Restoration • Free Estimates • Insurance Work
Specializing in Kustom Paints, Flames, Scallops, Graphics, Pinstripes, Kustom Body Mods
"We'll paint anything that rolls, slides, slithers or flies"
920-669-WEBS (9327) 3792 Cty. Rd. U • Oneida, WI
Jennifer & Don Webster, owners



In the News with... Cultural Heritage

The Canandaigua Treaty

By Eliza Skenandore
Oneida Cultural Heritage

The Canandaigua Treaty was signed in 1794 between the Six Nations and the United States. It is the foundation of the Iroquois sovereignty. This yearly commemoration is a time of rededication of this agreement which was made to secure perpetual peace and friendship between the six nations and the United States. Over 1,600 Lotinoshoni representatives attended the treaty signing in 1794.

The treaty defined the lands/reservations of the Iroquois nations. It also defined the relationship: each party would handle their own internal problems and never disturb nor prevent "free use and enjoyment" of their said lands. The commemoration of this treaty helps to ensure that the "chain of friendship" and agreements between our nations remain vibrant and in good and current working order.

The commemoration of the Canandaigua Treaty took place on November 11, 2011, at 2 p.m. on the front lawn of the Ontario County Court House on Main Street in Canandaigua, New York, and happens annually there. It was important for us to join together in a time of Peace and Friendship to commemorate this Treaty between the people of the United States of America and the

Check out the Canandaigua Treaty Day on **YouTube**
<http://www.youtube.com/user/OneidaWIMedia>



In commemoration of the Canandaigua Treaty a ceremony was held and speeches were given in front of the Ontario County Court House in Canandaigua, NY.



Robert Odowi Porter, President of Seneca Nation of Indians, spoke at the Canandaigua Primary School in Canandaigua, NY.

Haudenosaunee people, and there were several representatives of the Oneida Tribe of Wisconsin at the 2011 commemoration.

By attending this event we were able to learn about and gather more information about the Canandaigua Treaty. In addition, attending this celebration brings it into our hearts so that we can bring this fellowship of peace and friendship back to our Nation to expand all our people's learning and understanding of the importance and significance of the Canandaigua Treaty.

We would like to further this fellowship and teaching, bringing it into line with the Cultural

Heritage Department objectives to offer our own celebration of this event as well as further teachings and trainings. It is important to honor and promote Lotinoshoni accomplishments, so be looking for an expansion of this knowledge in the form of programs or events next year.

For more information about the treaty, see <http://www.ganondagan.org/CanandaiguaTreaty.html>

Videos of the 2011 commemoration and keynote speaker Robert Odowi Porter see <http://www.youtube.com/user/OneidaWIMedia> and be sure to subscribe while you are there!

Keep your eye out for our History Program's future events in 2012!
Dates and Locations TBA
Each presentation will vary in length depending on topic.
More information to follow.

2012 Presentation Series

"A story worth telling..."

January	Collecting Oral Histories
February	Kansas Land Claims
March**	Week 1: Clans: Roles & Responsibilities Week 2: Clans: Meetings & Protocol
April	Photo Project
May	Boarding Schools
June	War of 1812-Oneida Involvement
July	Genealogy Workshop
August	Creation of Oneida & Hobart Townships
September	Allotment Presentation
October	Canandaigua Treaty
November	Eleazer Williams
December	WPA Stories

***Must attend week one to participate in week two.

Oneida Language Classes

Monday	Tuesday	Wednesday	Thursday	Friday
	Oneida Cultural Heritage 9:00am-10:00am		Oneida Cultural Heritage 9:00am-10:00am	
Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm		Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm
	Oneida Community Library 6:00pm-7:00pm	Norbert Hill Center BC Conf. Room 12:00pm-1:00pm		

Visit the **ONEIDA CULTURE** website at www.oneidanation.org/culture

Hoyan Donuts

- 5 cups flour
- 7 tsp baking powder
- 1 tsp salt
- 1 tsp nutmeg
- 3 eggs (4 eggs for flavor)
- 2 cups sugar
- 1 1/2 cups warm mashed potatoes
- 3/4 cups milk



Sift together flour, baking powder, & salt.

Beat eggs, then add sugar until light, and then add potatoes. Add all ingredients together and mix until a soft dough is formed. Do Not Over Mix.

Chill for hour or over night.

Roll dough out 3/8 inch thick on a floured surface and cut with donut cutters. Fry in Crisco at 370 degree oil until golden on both sides, turning once. Remove from oil, hold over hot oil for a few minutes to drain, and then finish draining on absorbent paper.

Dec. 27-29th Green Earth Branch Library



All day kids winter activities

Green Earth Branch Library
Mon-Thurs: 9-5
Friday: 1-5

9th Annual YAB:
Youth Appreciation Bash
Oneida Community Library
December 27-30, 2011
Activities
Book Talks
Crafts &
Gaming!

Hours:

Closed Monday (holiday observed)

Tuesday, Dec. 27 : Celebrating from 12-5

Wednesday, Dec. 28: Celebrating from 12-7, including 'Net Night!

Thursday, Dec. 29: Celebrating from 12-7, including the new YA CAN! Program!

Friday, Dec. 30: Celebrating from 1-5, including the CRAFT (Creative Reading and Fun Time) Program!

Closed for the holiday weekend!

Culture Class with Randy Cornelius



Cultural Heritage
Tuesdays 6 pm - 8 pm

Current Topic:
Midwinter ceremony.

Oneida Greetings for the Day



wastchtsli·yó
it's a good morning



wehnisli·yó
it's a good day



sawehnisli·yóhak
have a good day



sahsutiyóhak
have a good night

This poster has been created by a grant from the Administration for Native Americans. It has been produced by the Oneida Cultural Heritage Department of Wisconsin. It has been created by Stephanie Stevens.

As of December 1, 2011 Copy & Fax Fees

Faxes \$.50 per fax (25 pg. max)
Incoming Faxes are \$.10 per page

Black & White
\$.10 (8 1/2 x 11)
\$.15 (8 1/2 x 14)
\$.20 (11 x 17)

Color
\$.35 (8 1/2 x 11)
\$.45 (8 1/2 x 14)
\$.50 (11 x 17)



10 pages are free for educational as in homework and also for 10 pages for work search, applications, and resumes



Oneida Community Library | 201 Elm Street, Oneida, WI 54155-8934 | (920) 869-2210

OFFICES WILL BE CLOSED

- **Friday, December 23, 2011**
(Afternoon - Half day)
 - **Monday, Dec. 26, 2011** (All day)
 - **Monday, January 2, 2012** (All day)
- In observance of...*
Christmas & the New Year!



Payroll Deduction Opportunity
for all employees within the Oneida Tribe entities!

Sign up for Payroll deduction for a 2012 Season Golf Pass and...

If purchased prior to Dec. 31 2011

Receive a **10% Discount**

Payroll deduction opportunity runs thru Wednesday • February 1st, 2012

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Oneida members initiate sharing of Native Culture, Heritage with co-workers

By Yvonne Kaquatosh
Kalihwisaks

To acknowledge and celebrate Native American Awareness month this past November, Sheila Serrano and Jeffery Jimenez, both of the Oneida Tribe of Indians of Wisconsin brought a Native Traveling Museum to their co-workers at Harley-Davidson Motor Company in Milwaukee. Over 150 Harley-Davidson employees and contractors viewed the exhibit while it was on display, according to Serrano.

The exhibits and displays allowed employees to get a glimpse of the Native American heritage from the past to the present. "There were numerous hands-on exhibits, which included the white corn, which was provided to us by the Oneida Tourism Department," she explained. A recreated Oneida Longhouse, beadwork and rattles, which were borrowed from the South Eastern



Submitted photos Oneida Tribal Services, was also on display. Those items, along with traditional regalia, hand drums, cornhusk dolls and more - which were all from their personal belongings - provided a unique cultural experience for everyone who stopped by. Many guests shared their own childhood memories growing up in Northern WI and visits to tribal events and Powwows. It was a glance into the Native American culture. "Jeff and I are proud to have



been able to share the experience with our co-workers", said Serrano. "We could not have done it without the help of Kirby Metoxen, Rich Figueroa and Debra Ushakow, Yaw^ko," she added.

HILLBILLY CASINO

ANNUAL DEC.

HANG YOUR STOCKINGS AND

SAY YOUR PRAYERS

December 18-20 • 7:30pm



CONCERTS

- **PETER CETERA**
February 14 • 8:00pm • \$35
On sale January 6
- **BUDDY GUY**
March 1 • 8:00pm • \$25
On sale January 6

Tickets available at Oneida Main Casino and Mason Street Casino Concierges or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.



NEW YEAR'S EVE

MAIN CASINO LOUNGE
Chris Salerno • 5pm
KC Jazz Quartet • 8pm
Mr. Big Note • 11pm

MASON STREET CASINO
Mariachi Nuevo Sonido
10pm - 11pm, 11:30pm - 12:30am

IMAC CASINO
A.J. Srubas & Eddie Biebel
10pm - 11pm, 11:30pm - 12:30am



No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Did You Get Your Purple Carts? Now What?



Submitted by
Amy Spears

All Oneida Trash and Recycle Collection Customers should have received your new purple carts. If you have not, call 869-4549. The new carts are purple, but have different color lids. The purple is for trash and the blue is for recyclables.

Old carts need to be returned to Veolia, including the gray waste management carts. They are the property of Veolia per our contract and must be returned to them. Please place the old carts at the curbside, empty, and Veolia will pick them up. It may take a few days or more for your bin to be picked up but Veolia will pick up as time permits. The small blue recycle bins that were handed out by Environmental may be kept. If you do not wish to keep your blue bin, please place it roadside with your cart and Veolia will collect and recycle them.

Some customers may have had two of the new trash carts delivered to their residence. This was done for our customers who previously had two trash carts with the old service. Utilities will be billing you for the extra trash carts. The trash carts are \$65.00 and you will be billed an extra \$9.90 per month on your monthly bill. If you do not wish to keep your extra trash cart or if you need an extra trash cart, please call 869-4549. Do not use your recycle cart for trash.

We have had some customers call regarding the size of the new trash carts. We did switch to one size bin, the 65 gallon. This was done to not only make the billing and service more efficient, but to also help our customers reduce their amount of solid waste landfilled and to recycle more. The 65 gallon size is the industry standard for the average household. For those households that produce more trash you are able to add an additional trash cart for the prices listed above. Why should we reduce our waste? Plain and simple we are running out of landfill space. The new landfill in Appleton, where our

trash will be going, only has a life expectancy of 10 years! Where will the next landfill be? Some things you can do to reduce your amount of trash and stay with one 65 gallon cart are:

- **Recycle**-Make sure you are recycling all recyclable material. All types of paper and cardboard, Plastic containers that have a neck, Glass food and beverage containers, Metal/aluminum containers, aerosol cans. You can also recycle plastic bags at many local stores.
- **Compost**-You can compost your fruit and vegetable waste, egg shells, coffee grounds and filters, tea bags, yard waste including grass, leaves, wood chips, and plant materials.
- **Compact**-Make sure you are compacting all trash items before placing them in the garbage bag and before placing your bag in your trash cart.

Some items that you should not place in your trash cart and that are banned from all Wisconsin landfill's include:

- Used motor oil and oil filters
- Yard waste



- Recyclable materials
- Electronic waste: TV's, microwaves, computer and computer peripherals, cell phones, cordless phones, dvd players, game systems etc...

If you are interested in learning how to compost please call or email me.

If I get enough people interested I will hold a class this month to teach customers how to do outdoor composting. If you have any questions regarding the above information please call: Amy Spears at 869-4549 or email at: aspears@oneidanation.org

- Use the blue lid bin for Recyclables
- Leave your old bins at the curb for pick-up
- Call **869-4549** if you need another bin

Concealed carry law in Oneida

By **Shad L. Webster**

Natural Resources Director

The 2011 Firearm Season was a safe and accident free nine days of hunting for Oneida Sportsmen. During the season, Conservation Officers were contacted by a number of individuals inquiring about the Concealed Carry Law and what the implementation of this law meant for Oneida Sportsmen transporting firearms during their time afield.

The Oneida Nation has adopted a resolution regarding the Concealed Carry Law. The resolution recognizes that the current 2011-12 Oneida Nation Hunting, Fishing, and Trapping Laws require Sportsmen to transport all firearms in an appropriate carry case. Here is the Oneida Nation Hunting, Fishing, and Trapping laws, violation and sanctions for illegal transportation of firearms.

Law
45.7-5. Firearms, Traps and Bows. It is unlawful to:

(b) Transport any firearm in a vehicle, unless it is encased and unloaded. A firearm must be within a carrying case without any part of the firearm exposed. A muzzle-loader is considered unloaded when the cap, primer (flint), is not in place.

Violation
21. Possession of uncased air rifle, firearm or bow or crossbow in a motor vehicle.

Sanction
1st Violation- \$150.00 fine.
2nd Violation- \$300.00 fine.

Please contact the Oneida Conservation Department at (920) 869-1450, with any questions or concerns.

Recycling during the Holiday season

Wisconsin Department of Natural Resources

The holiday season is a time of giving and sharing with family and friends. While enjoying these traditions, you can also take steps to reduce waste, save money and be creative while making the holidays green.

Holiday Tips

An average Wisconsin resident generates three quarters of a ton of solid waste each year. This amounts to more than four pounds per day, including both household waste and an individual's share of commercial waste. During the holidays, waste can increase with extra packaging, gift wrap, disposable dishes, leftover food and more. But the holidays don't need to be a time of waste. From using less packaging, to buying environmentally friendly gifts, to creative reuse of materials in decorations, the holiday season offers many opportunities to reduce waste, help the environment and save money. Here are some simple steps to help you throw away less and recycle and reuse more.

Holiday Preparation Tips

- Instead of incandescent lights, use energy-efficient LED lights for holiday decorations. Have lights that no longer work? Many companies accept used light strings for recycling and may even offer a discount on new lights. Talk to your local retailer or search online for

details.

- Use a timer to turn off holiday lights when no one is awake to enjoy them.
- Potted trees are a great waste-free alternative to cut trees and can be planted in the yard in the spring.
- At holiday parties, use washable plates, cups, silverware, tablecloths and napkins instead of disposables.

Gift-Giving Tips

- Look for gifts with little or no packaging, or packaging that can be easily reused or recycled. Remember to bring your own reusable bags to bring your purchases home.
- Give experiences, not things. Give your family and friends tickets to a concert, gift cards for a lunch out, or simply set aside time to spend together. Experiences create memories that last longer than any material thing, and they create much less waste.
- Give gifts that help your friends and family live greener. Possibilities include bus tickets, state park passes, compost bins, reusable grocery bags and rechargeable batteries and chargers.
- Support recycling by purchasing gifts made of recycled material.
- Wrap presents in old comics, reusable cloth, or your own artwork. Creating your own wrapping paper from scrap paper is a great activity to do with kids.

After Holiday Tips

- After the holidays, bring your tree outside to provide winter shelter for birds and

animals. In the spring, chip the tree and use it for mulch.

- Trim smaller branches off your tree to use as cover for garden plants. Use the trunk as the base of a trellis or as a tomato stake.
- Use dried branches as kindling for fires. Chop the trunk to dry and use as logs.
- Chip your tree to use as mulch, or check with your local government to see if they collect trees for mulching. If your community doesn't offer this service, check earth911.org to find a tree recycler near you. If you live on the Reservation,

the Conservation department will take trees at the community composting site.

- In upcoming years, continue to buy live trees rather artificial. Following the steps above, your tree will be recycled back into the environment. Artificial trees use resources to create and may end up in the landfill after a few years of use.
- Don't throw away your holiday greeting cards; use them to make gift tags next year or donate to organizations that could reuse them.
- Save and reuse boxes, ribbon, gift bags and

wrapping paper from year to year. Recycle paper products that are no longer useable.

This information is from the Wisconsin DNR. Please contact Amy Spears at 869-4549 if you have any questions. *The Oneida Community Compost Site is located at N8047 Cty Rd. U.*



Christmas Eve

Saturday, Dec. 24, 2011

MAIN Closes at 12 Midnight.

IMAC/BINGO/OTB Closed.

MASON STREET

Closes at 4PM. Poker closed.

ONE-STOP LOCATIONS -

Hwy. 54 Casino closes at 4PM. Convenience store closes at 8PM.

Packerland & Travel Center

Casinos close at 4PM. Convenience stores close at 7PM.



Christmas Day

Sunday, Dec. 25, 2011

MAIN Opens at 12 Noon.

IMAC/BINGO/OTB Closed. Opens Dec. 26 at 8AM.

MASON STREET Opens at 5PM. Poker closed.

ONE-STOP LOCATIONS - All locations closed.

Hwy. 54

Opens Dec. 26. Convenience store at 7AM, Casino at 8AM.

Packerland & Travel Center

Opens Dec. 26. Convenience stores at 6AM, Casinos at 8AM.



Across from Austin Straubel Airport • Green Bay, WI
920-494-4500 • 1-800-238-4263 • OneidaCasino.net



Elks Lodge gives dictionaries



Kali photo/Travis Cottrell

George Harper and Clifford Doxtator (center back), both officers of the Green Bay Elks Lodge #259, visited the Oneida Nation Elementary School on Monday, December 12th. The Elks Lodge officers visited third grade classrooms, pictured with Ms. Emilie Jordan's (back left) class, and handed out dictionaries to students. The officers also discussed the contents of the books, which featured items such as diagrams of planets, sign language, maps, flags, and the longest word in the English language.

Students invited to partake in Poster/Creative Writing Contest

17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday

(Green Bay) Area school children are invited to participate in the 17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday by entering a poster/creative writing contest and attending the celebration on January 14, 2012.

The contest is open to all school-age children (K-12) living in or attending school in Brown County or attending an Oneida Nation school. Students may submit a poster, essay, or poem that shares the event's theme: Looking Back, Reflecting Forward.

Three awards will be given in each of the following grade entry levels: kindergarten through third grade, fourth through sixth grade, seventh through ninth grade, and tenth through twelfth grade. First prize in each category is a Kindle 3G; second prize, a Kindle Wireless Reader; and third prize, a \$50 Barnes and Noble gift card.

Winners will be announced at the Dr. Martin Luther King Jr. community celebration on Saturday, January 14, 2012, 10:30 a.m.-noon,

at the Northeast Wisconsin Technical College Green Bay campus. Winners must be present to collect awards.

Contest entry deadline is **Thursday, January 5, 2012**. For a contest entry form and official rules, go to www.browncomlk.org. For more information, contact Juliet Cole at colej@uwgb.edu or **(920) 465-5094**.

About the 17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday

This vibrant, multicultural celebration is free and open to people of all ages. Attendees will enjoy musical and dance performances as well as the inspiring words of Dr. King. A light lunch will be served at a reception immediately following the program.

The celebration is being organized by representatives from Northeast Wisconsin Technical College, St. Norbert College, University of Wisconsin Green Bay, United Hmong Community Center, and community volunteers. Major supporters of this event include Northeast Wisconsin Technical College, Procter & Gamble, University of Wisconsin-Green Bay, and U.S. Bank.

For more information about the event, call **(920) 498-6997**.

Free Financial Aid Seminar

Green Bay, WI – High school students and parents are invited to attend Partners in Education Financial Aid Seminar hosted by Wells Fargo Bank at St. Norbert College Bemis International Center on Monday, Jan. 23. (In case of severe weather, the alternate date is Monday, Jan. 30.)

Students and their parents from area high schools are invited to attend this seminar to learn about financial aid programs available to assist with paying for college. This program will teach students/parents about the basics of federal, state and institutional financial aid programs. They will learn

how to work with the financial aid office, complete the FAFSA application and understand the Financial Aid Award letter. Presenters will discuss how to complete the appropriate forms for grants, scholarships, federal work-study programs and student loans. Presenters will also share tips on how to search for national, local and institutional scholarships.

Seminar will be presented by financial aid officers from University of Wisconsin-Green Bay, Northeast Wisconsin Technical College and St. Norbert College. The program will be held from 6:30 p.m. -7:30 p.m. with Q&A session from 7:30 p.m. - 8:15

p.m. in the Fort Howard Theater of the Bemis International Center on the St. Norbert College campus.

There is no charge for this seminar; however, to plan for a sufficient supply of materials for all attendees, please register by calling Partners in Education, Green Bay Area Chamber of

Commerce, at **920-437-8704**.

For more information about financial aid seminar or Partners in Education, call Nancy Schopf, vice president – education & leadership, Green Bay Area Chamber of Commerce, **920-437-8704** or **920-593-3413** or email schopf@titledown.org.

Oneida Higher Education

920-869-4333
1-800-236-2214
www.oneidanation.org/highered/

A General History of the Oneida Nation of Wisconsin
By Nicolas Reynolds

This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).

Sagole... A Greeting from the Oneidas

This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Nicolas Reynolds, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI. 54155.

	Price	Quantity	Total
General History Book	\$3.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
Total:			_____

(Example: 3 books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

★ Discounts available for students and teachers call number below before completing form ★

*All checks and money orders must be made payable to Oneida Nation History Program. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5389 or 1-800-236-2214, x5389 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
 Organization: _____
 Mailing Address: _____
 City: _____ State: _____
 Zip Code: _____
 Phone # (____) _____

Is Money Tight?

Call **1-877-366-3635** to learn if you might be eligible for FoodShare. FoodShare is a food assistance program that allows people to stretch their budgets by helping with food costs, temporarily or long term.

FoodShare is available to single people, families, students, seniors, working people and disabled individuals with limited or fixed incomes.

Family Size	You <i>might</i> qualify if your household's gross monthly income is less than ...
1	\$1,816
2	\$2,452
3	\$3,090
4	\$3,726

Call the FoodShare Helpline with any questions or to set up a confidential appointment.

Applying is easy! With one phone call you might be eligible for FoodShare benefits and can make an appointment in your area for free help with an application.

College of Menominee Nation

N172 Hwy 47/55. Keshena • 2733 S. Ridge Rd, Green Bay

Enroll now and start January 23 for:

- Home Health Aide** – 3 cr. – 90 hrs/ 8 wks **FREE**
- Office Technician** – 26 cr. –2 sem.
- Welding** – 30 cr. –2 sem.
- Building** – 30 cr. –2 sem.
- Learn & Earn** – 3 cr. class for HS jr/sr **FREE**
- Skills Lab** – (Start anytime) **FREE**
(Math, English, Computer, GED Prep, Resumes)

Why Wait? Call today!

800-567-2344, ext 3159

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
 P.O. Box 365
 Oneida, WI 54155

Visit us at...
kalihwisaks.com
 For all the latest news

Do You have Something to Sell?
 Try using the **Kalihwisaks Classifieds!**
 For a limited time, get three lines of **FREE** classified ad space.
 For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

Legal Notice

Setting Time and Notice to Creditors:
 Request for information.
 The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before Thurs., December 29, 2011:
Arnold Dietz
 DOB 10/30/1934
 DOD - 10/23/2010

Katherine Skenandore
 DOB 12/31/1912
 DOD 6/4/2010

Dexter Stevens
 DOB 2/18/1950
 DOD 7/24/2011

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
 Land Title and Trust Specialist,
 Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 P.O.Box 365
 Oneida WI 54155
 Dated:
 Thursday, November 17, 2011

kalihwisaks
NEXT DEADLINE
is...
Wednesday
December 21, 2011
@ 4:30 P.M.
 with a
PUBLISH DATE of...
Thursday
December 29, 2011
 Questions, please call: **920-496-7318, 7316, 7317 or 7319** or email us at:
 kalihwisaks@oneidanation.org



RECKA & ASSOCIATES
Divorce for Women
 Green Bay
 211 S. Monroe Ave.....920.435.8159

Notice of Availability

Project Description:
 The Oneida Tribe of Indians of Wisconsin is proposing to develop a One-Stop Gas Station and Convenience Store on a 2.5 acre site at 501 Packerland Drive. The project is proposed to alleviate the anticipated negative financial impacts related to the 2012 closure of the Mason Street Bridge (part of WI DOT's State Highway 41 improvement). The site is a prime retail location based upon traffic flows in west Green Bay.

A draft environmental assessment (EA) has been prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, effected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations

from these sources will be followed.

Need for Project:
 To help alleviate the anticipated negative financial impacts resulting from closure of the Mason Street Bridge related to State Highway 41 improvement. Development will provide jobs, and it will make use of an existing property that is currently vacant.

Project Alternatives:
 This site was chosen based on local traffic flows in west Green Bay. This site is currently vacant and is owned by the tribe. The no-action alternative would not address the potential loss of revenue and would not provide jobs in the local community.

Comments & Availability:
 Interested parties can obtain copies of the draft EA from Oneida Environmental, Health & Safety Division at N7332 Water Circle Place, P.O. Box 365, Oneida WI. 543155.

Contact Bill Koonz, Environmental Specialist at (920-869-4569); or bkoonz@oneidanation.org

Wanted to Buy

Vehicles
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
 Call... **920-366-2239**

For Sale

2008 Jeep Commander
 53,400 miles, Black, two-wheel drive, \$14,800. CD, AM/FM radio. Excellent condition. **920.869.1851** (thru Oct. 2011)

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
 Call... **920-869-1139**

Snowplowing

Snow Plowing Cheap rates, \$25.00 for plowing your place.
 Call... **920-819-7464**

For Sale

Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power - \$4300
 Call... **920-362-2447**



Opportunity

WHAT ARE YOU WAITING FOR?
 Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
 Kaplan College
 Milwaukee Campus

Request for Proposal

Request for Proposal
 Owner requests proposals to lease and operate a restaurant in the Oneida Casino Travel Center. Reasonable start up lease rates. Deadline **Nov. 21, 2011.** Contact Becky at **920-347-0500** or becky@OSGC.net.

For Rent

Seasonal Storage
 for RV's, Boats, vehicles in Oneida.
 Call **920-371-0022**

Public Notice

Storage Unit for Lease
 Premises considered for bid:

Reference Number: 12-22-2011-1
Storage Unit: 56 X 40 Pole Building
Located at:
N5901 County Road E, De Pere, WI 54115
Length of Lease: 1 year

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
 Division of Land Management
 470 Airport Drive
 Oneida, WI 54155
On our website: <http://land.oneidanation.org>

Mail applications to:
 Division of Land Management
 P.O. Box 365
 Oneida, WI 54155
 Attn: Sheila Huff

All applications must be turned in by **December 22, 2011** no later than 4:30P.M. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number.

Opening bids on Tuesday, December 27, 2011 at 10:00A.M. @ D.O.L.M.

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid:
\$50.00 per month or \$600.00 annually

Car Crash Lawyer
Joe Recka
Green Bay (920) 435-0646
Appleton (920) 730-0889
www.reckaassociates.com email: recka@reckaassociates.com

DIPsticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
One FREE Seymour Soda with Full Service Oil Change
 Valid Nov 1-Nov 30, 2011

Mon-Fri 8 am - 6 pm
Sat 8 am - 2 pm
 N7283 County Trunk U
 Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

Recka & Associates
BANKRUPTCY
With us it is hassle-free and easy.
 211 S. Monroe Ave.
 Green Bay, WI 54301 **920-435-8159**

www.perrethomesinc.com

New 2011 Home in Stock
3 Bedroom, 2 Bath
1,120 sq. ft. \$39,995
You have to Check this out!

 1100 Velp Ave • Green Bay, WI
Toll Free (866) 433-1442
 Prices subject to change 2011

Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Contract Health Specialist	OCHC/00140	Until Filled
Senior Staff Attorney*	LOC/9036A	Until Filled
Police Officer*	OPD/00908	Until Filled
Desktop Support Specialist*	MIS/02209	December 30, 2011
CSC General*	MIS/Varies	December 30, 2011

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>

Or, call the Human Resources Department at: **920-496-7000**

or our **Job Line** at: **1-800-236-7050**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed **\$270/NT Delivered**
 Miscellaneous steel, metal, & farm machinery **\$300/NT Delivered**
Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery. Minimum quantity/weight for premium pricing.
 Large pick-ups-portable crane service available
 Call for pricing **Mon. - Fri. 7am - 3pm.**
 Prices subject to change.
B&B Metals Processing
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261





New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include a phone number where you can be reached during the day!**



Audrey Lynette Hemmings
Daughter of Zach Hemmings and Angie Soper was born on Thursday December 1st. She weighed 7 lbs and measured 20 inches long. Material grandparents are Karen & Rich Wezell and Roy Soper. Paternal grandparents are Jeremy & Tyla Oliver (nee Paull) and Gregory Hemmings. Paternal great grandparents are Gerald & Lynette Paull (nee Doxtator). Audrey was born in Corunna, Michigan.



Azaraiyah Zeltlazohtzin Cantu
Azaraiyah Zeltlazohtzin Cantu was born November 7, 2011 at 1:50 am. She weighed 6 lbs. 15 oz. and was 20 inches long. Her proud parents are Brionne Elm and Robert Cantu. Maternal Grandparents are Celene & Clayton Elm; Paternal Grandparents are Robbie Webster and Guadalupe Cantu. Azaraiyah was welcomed by older siblings MaKaelyn, Cody, Marcus and Cincere. Zeltlazohtzin is Aztec for Delicate One Who is Loved.

kalihwisaks
NEXT DEADLINE is... **Wednesday** December 21, 2011 @ 4:30 P.M. with a PUBLISH DATE of... **Thursday** December 29, 2011 Questions, please call: 920-496-7318, 7316, 7317 or 7319 or email us at: kalihwisaks@oneidanation.org

Happy 1st Birthday
To my beautiful baby girl!



Love Daddy



Happy 1st Birthday
Wishing our baby girl **Georgina Marie** a very special 1st Birthday We love you so much! Your Momma, Poppa, Dodo, Popo, Nana and Papa, and aunts and unks



Good News Submissions
Submissions are accepted Mon.-Fri. 8AM-4:30PM at the Kalihwisaks Office which is now located at the Skenandoah Complex • 909 Packerland Dr. Green Bay, WI

Happy 1st Birthday
Satuhalak tsi naie tusaosliako
Tyohúntsyawahnha



Kunolúkhwa? Mama & Jada

Congratulations
Oneida tribal member **Sadie Wilson** will be graduating from UWGB on Saturday, December 17th. Her major is in Photography and Communications.



Her parents are Annie Ranft & Larry Gene Wilson. She is the granddaughter of Pauline Metoxen.

The *kalihwisaks* will be printed **Every Thursday in 2012!**
First issue of the New Year will be printed on January 5, 2012
Deadlines will be one week prior to the Thursday print date.
Deadline: December 29th Print: January 5th 2012

Instyle Salon & Spa
Kerrie • Master Stylist
920.494.7100
www.instylesalonspa.com
790 Hansen Rd. • Green Bay, WI 54304

Call 920.496.7317
for all your Advertising Needs

To our readers...
"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?
Call *kalihwisaks* Toll Free at: 1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

I'm Out of the Office Holiday Party
Have your Small Office Party in a Big Party Setting!
December 16th • 6:00pm
Heavy Hors d'oeuvres 6pm - 7:30pm
Including:
Shrimp Cocktail, Anti Pasta, Wisconsin Cheese & Sausage, Caribbean Chicken Skewers, Our Wood Fired Pizza, Meatballs, Assorted Sushi Rolls, Chocolate Fountain



Featuring **Johnny Wad**
Performing 8pm - Midnight

Open Bar from 6pm - 8pm
\$30 per person
Tables of 8 for \$219
\$10 per person after 8pm
Includes 2 Cocktails

For tickets call 920-434-7501x2 or go to www.golfthornberry.com

Every ticket has a Chance to Win:
An Autographed Jermichael Finley Helmet
An Autographed Jordy Nelson Football
Golf at Thornberry Creek
Radisson Stay & Play Golf Package
Pizza & Beer Parties and more!



THORNBERRY CREEK AT ONEIDA www.golfthornberry.com

Visit **Gramma's Diner**
Hwy. 54 Across from Oneida One Stop



Now Open...
4:00AM to 8:00PM Daily
(Road construction is now complete!)

New Hours!

Catering Available
Call 920-869-3440
Free delivery for orders of \$25 or more

Delivery Available 4:00PM – 8:00PM Daily

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10:00PM to midnight



ONEIDA
Clocks are back in stock!
And available at several outlets!

- Oneida One Stop
- Language House
- Oneida Nation Museum

\$20 each
If you want to learn to tell time, the Oneida Language House has a CD and lesson for \$5

Thunderhawk

ONHS freshman make gift giving blankets



Elder Vallecillo takes a break from cutting while Ruby John ties in the background.



Isaac Reed cuts a blanket & Autumn Oskkeshequoam prepares in the background.



Kristen George laughs while knotting the fringes of her blanket.

Photos by ONHS senior Anthony Cornelius

Under the direction of advisor Carmen Metty, ONHS ninth graders made cut fringe blankets for holiday gift giving the afternoon of December 7.

My Scoop

I Hate Spiders

By Geronimo Pocan

Thunderhawk Times

Something you don't know about me is that I hate spiders. On the bible I hate spiders.

They are "psychos" and they are out to get me.

I hate daddy long legs, too. They can go far, far away.

There's a big nasty spider that just chills on my porch and every time I try to kill it, it just sits there and doesn't move. The other day it traveled into my house and made me mad. Then, everyone in my house just sat there and stared at the dang thing, not even trying to kill it. Then they pick it up and bring it outside. When I told them to kill the thing, no one would listen to me. I almost "yakked" when I looked at it.

Oh and there's another spider that just sits in my bathroom and watches people take showers. It like has no purpose, for real. Then I have to sit there and spray it down with window washer type stuff until it dies.

I'd rather have snakes in my house. They like, slither around and kill ugly flies, or is that frogs? But at least they're not spiders.

Students compete in design contest



Photo by Becky Anderson

Students in Becky Anderson's classes recently competed in their annual "Design Your Own Cereal Box" contest. Here are top vote-getting designs. (l to r) "Clay Maker Oats" by Kyle Cree, "Mini Twosers" by Kanikisa Corbin and Muriel King, "Flava Flavs" by Ayashe Barton and Faith Powless, and Twow-Zer Doodles" Anthony Cornelius.

27th Annual Science Fair Underway

By Thunderhawk Times Staff

Since 1974, Oneida Nation students have been participating in an annual science fair.

The fair has many purposes including providing Native American students with an opportunity to conduct individual research, problem solve, and develop and display science projects. It also gives students the chance to apply their knowledge of math and science and to interact with professional role models in science, mathematics and engineering.

Overall, the fair helps focus attention on science and to stimulate student, teacher and community interest in scientific research and technology advancement.

Under Science Teacher Becky Nutt, nearly a dozen ONHS students are participating.

ONHS students participating, their grade levels,

the branch of science their project falls under, and the title of their project are as follows: Elder Vallecillo, 9, Physical, "Static Electricity," Lakota Martinez, 10, Life, "Social Networking," Byran Quella, 10, Life, "Optimizing Hybrid Sunfish Growth," Angelica Schuyler, 9, Life, "Optimizing Hybrid Sunfish Growth," Michael Mills, 11, Life, "Diabetes Awareness," Fredrick Miller, 11, Life, "Hearing Loss," Jessica House, 11, Environmental, "Impact of Depth on Conditions in Silver Creek," Rachel Ninham, 11, Environmental, "Impact of Depth on Conditions in Silver Creek," Diego Metoxen, 11, Environmental, "Soil Analysis of Sugar Moon Farm," Matias Metoxen, 12, Environmental, "Potting Soil as a Source of Invasive Weeds,"

Michael Santiago, 12, Environmental, "Trail Cameras as a Method Determine Pollutions."

Judging will be on December 15 in the Turtle School Small Gym from 8:30 A.M. -12:00 Noon. Public Viewing of the Project is also December 15 from 4:00 P.M.- 6:00 P.M. The Awards Presentation will be in the Big Gym on December 16, 2009 at 1:00 P.M.

Judges are Jamie Betters, Eric Boulanger, Kevin Carstens, Kristy Cornelius, Melinda J. Danforth, Jennifer Jordan, Jennifer Hill-Kelley, Pat Moore, Noreen Smith, Amy Spears, Rich Van Bostel, Jean Webster, and Sid White.

Over one hundred students from the Turtle School are also participating.

A Lot Going on at ONHS

By Thunderhawk Times Staff

As usual, the days leading up to Christmas break are hectic ones at Oneida Nation High School. Science Fair is full-swing with students working hard to finish projects. According to science teacher, Becky Nutt, there are a few very good projects.

The art department is also busy, having just wrapped up the annual Oneida Nation Museum art sale.

The freshman class

spent time making fringe-cut blankets to be given to friends and family for Christmas.

Other things going on this week include home and away basketball games, reading testing, and wrapping up projects, papers and other work that is due before Christmas Break—which, by the way, begins on Friday, December 23 and runs through Monday, January 2. Classes resume on Tuesday, January 3.

Wooden stick!

By Eddie Powless
Thunderhawk Times

If you're into lacrosse, you dream of a great wooden lacrosse stick.

One guy who makes top of the line wooden sticks is Alfie Jacques, an Onondaga Nation lacrosse stick maker.

Alfie says, "I don't cut corners. I make the best stick I possibly can."

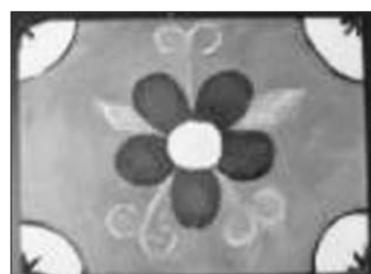
I have witnessed one of his sticks that my brother, Kendrick, was using. It was gorgeous. It threw great and had a nice catch pocket. It was shiny and waterproof. It was obvious that he doesn't cut corners.

Kendrick said that the stick was "the Bentley of lacrosse sticks. The balance, netting, weight, and craftsmanship were superior to any lacrosse stick I have ever used."

When it got rained on, nothing happened to it. Alfie's signature was on it.

Now I've never met Alfie Jacques in person, but you can see him on YouTube talking about his sticks. And they are so popular that he says he can't take any calls because he has so many orders already.

Student artwork displayed at museum



Submitted photos

24 samples of ONHS student artwork were on display at the Oneida Nation Museum and available for bidding online. Here are just a few samples of the student work.

Thunderhawk Times Staff

Thunderhawk Times Staff

Semester I

2011-12 School Year

Editor

TBA

Reporters

Jaleesa Caldwell

Anthony Cornelius

Kayla Danforth

Brandon Doxtator

Terrill Gutierrez

Avery King

Lakota Martinez

Noelle Metoxen

Geronimo Pocan

Matthew Powless

Eddie Crouch-Powless

Shawntel Skenadore

Natasha Stevens

Tyler Stevens

Joelle Thomas

Luis Webster

RJ Webster

David White

Advisors

Carmen Metty

Denis Gullickson

Family Fitness Highlights

Oneida Family Fitness Winter Hours:
Monday-Friday: 6:00AM-8:00PM
Saturday: 8:00AM-12:00PM
For more information call
920-490-3730
or visit www.oneidationation.org/fitness

\$0 Joiner Fee

**Join Oneida Family Fitness
in January and
Pay NO Joiner Fee!**

Membership Fees still apply

**Celebrate a New Year and a New U
with Oneida Family Fitness!!**

Come see what we have to offer!



- **FREE** Group Fitness & Aquatic Classes for all ages & abilities
- ***FREE** (3) 1/2 hr Personal Training Sessions (*Annual Memberships only)
- **FREE** Fitness & Wellness Assessments
- **FREE** Equipment Orientation
- **FREE** Guest Passes
- **FREE** Child Care Services (Evening hours now available!)
- Member Incentive Programs
- Discounts on Specialty Programs (Martial Arts, Swim Lessons, Personal Training, Weigh of Life).
- State-of-the-Art Cardio & Strength Equipment
- Pool, Gymnasium, & Indoor Track!

**Weekly Payroll Deduction or
Monthly Payment
options available.**
For membership rates,
call Oneida Family Fitness at
490-3730!



Extended Child Care Hours at OFF

We are happy to announce that child care services will be extended in the evenings on Monday & Wednesdays for Oneida Family Fitness Members!
Free drop-in child care available for children 6

weeks old—10 years of age while you work out at Oneida Family Fitness.
Child Care Hours
Monday—Friday:
8:00 a.m.—4:30 p.m.
closed 12:00—1:00
Monday & Wednesday

evenings:
5:00 p.m.—8:00 p.m.
O.F.F. Members must first check-in at O.F.F. front desk to obtain child care key pass.

Ju Jitsu Black Belt Testing



Submitted photo

Oneida Family Fitness Assistant Instructor Brian Jordan (left) and Instructor Kevin Schoenebeck (right).

Instructor Kevin Schoenebeck and assistant instructor Brian Jordan went to San Jose California for Black Belt testing in Danzan Ryu Ju Jitsu. Brian Jordan testing for his 2nd Degree Black Belt and Kevin Schoenebeck testing for his full teaching Credentials. The testing was over 5 hours long. All testing techniques were called out in Japanese. The students testing must demonstrate the move with proficiency. There are several "boards" which must be

demonstrated: Hand Techniques, Throws & grappling, then defense against knife and gun. Then the student must be able to blend all of this together.
"It's a long day and very challenging physically and mentally" says Jordan.
Brian Jordan started training at the Family Fitness Center in 2001. He trains twice a week. Brian is currently a Green Bay Police officer and resides in Oneida.
Kevin Schoenebeck has taught Martial arts

for 37 years. He has worked for the Oneida Tribe for 19 years teaching several styles of Martial arts at the Fitness Center.
The Oneida Family Fitness Center is proud to have Schoenebeck and Jordan teaching a quality program like Danzan Ryu Ju Jitsu at the Fitness Center.
If you are interested in Martial Arts, whether Ju Jitsu, Tae Kwon Do, Eskrima, or Tai Chi please stop by and speak to someone or try out a class.

OFF Holiday hours

The Oneida Family Fitness Center will be **Closed:**
**Saturday, December 24 -
Monday, December 26**

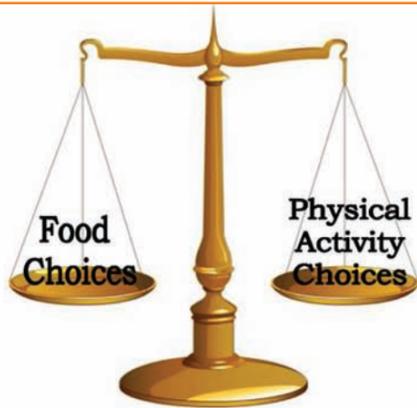
The Oneida Family Fitness Center will be **Open:**
**Saturday, December 31 -
Open 8:00am -12:00pm**
**Monday, January 2 -
Open 6:00am - 8:00pm**

Oneida Family Fitness Staff

- Ryan WaterstreetAssistant Director
- Amy GriesbachOffice Manager
- Ryan EngelFitness Specialist Supervisor
- Jason MandersFitness Specialist
- Jessica SchultzFitness Specialist
- Amanda RiesenberFitness Specialist
- Brad SosinskyFitness Specialist
- Elijah MetoxenFitness Specialist
- Tek SkenandoreFitness Assistant
- Hudson DennyFitness Specialist/Promotions
- Kevin SchoenebeckMartial Arts Coordinator
- Maureen CislerAdministrative Assistant
- Shoshana KingAdministrative Assistant
- Christine SiebersAdministrative Assistant
- Teresa Holschuh-Sieja Aquatics Trainer/Supervisor
- Nicole HerlacheLifeguard
- Orrie KreuzscherLifeguard
- Quinn ButtonLifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!



WEIGH OF LIFE

WEIGH OF LIFE, is a weight management program designed to give you the support you need to successfully make healthy habits your *WEIGH OF LIFE*. Learn how to achieve success by managing and changing the way you think, feel and react to negative food and physical activity cues. This program will help you identify and overcome barriers you may experience when trying to lose weight and/or live a healthier lifestyle.

Support Included in the Program:

- ▶ Earn up to 7 Free 30 minute Personal Training sessions...certified trainer will create a fitness program to help you achieve your exercise goals!
- ▶ Free Nutrition and Physical Activity Journal...keeping track keeps you on the right track!
- ▶ Free Pre and Post Nutritional Analysis Spreadsheet...discover your true eating habits...then learn how to make small changes to see big results!
- ▶ Free Pre and Post Measurements...first to know how far you can go, you must know where you began!
- ▶ Free Wellness Vision and Individualized Goal Modification Sessions...create a clear plan for the changes you want to make happen!
- ▶ Weekly support sessions include: weigh-in graphs, interactive educational presentations, negative habit identification and individualized action plan strategies...commit to yourself, see the changes and celebrate your success!

Last Session Results:
average weight loss of
14lbs per person.

SESSION COST:

- Tribal Member, Oneida Employee or Oneida Family Fitness Member: **\$75***
- Oneida Employee Health Plan Participants and their spouses may earn **full program reimbursement + \$50** (subject to tax) upon completing 11 of the 14 classes. Contact the Risk Management Department for more information.
- General Public: **\$100**

Session Dates:
Monday Classes at 5:00pm Run: January 9-April 9
Thursday Classes at 12:10pm Run: January 12- April 12

Contact Oneida Family Fitness 490-3730

ONEIDA NATION LADY THUNDERHAWKS

Blowout win keeps team undefeated



Kali photo/Travis Cottrell

The Lady Thunderhawks setup a 3-2 zone defense during their blowout win over Milwaukee South.

The Lady Thunderhawks played a close first half against the Milwaukee South Cardinals on December 8, 2011. In the second half the T-Hawks steadily built a lead and never looked back, defeating the Cardinals 46-24.

ONEIDA NATION THUNDERHAWKS BASKETBALL SCHEDULE

December 15 - Stockbridge - Girls 5 pm/Boys 6:30 pm

December 29 - Boys & Girls Gresham Holiday Tournament - Time TBD

December 30 - Boys & Girls Gresham Holiday Tournament - Time TBD

All Games are away

ONEIDA NATION THUNDERHAWKS

Thunderhawks soar over Eagles



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks used a balanced scoring attack to take down the Lincoln Hills Eagles 55 -35 at the Turtle School on Tuesday, December 13. The T-Hawks were lead by Mike Mills' 13 points. Kammanche Jordan added 12 points while JoJo Santiago chipped in with 11. The win pushes their record to 4-3 on the season.

Kammanche Jordan swings the ball on the perimeter while the Thunderhawks run their offense as they cruised to an easy victory.

Breakfast with Santa



Submitted by Oneida Recreation

Kitchen volunteers Asia Danforth, Conrad King, Jessica King, Joanne King, Leroy King, Kris Danforth and Robert King helped feed nearly 1100 Breakfast with Santa attendees.

Breakfast with Santa was a huge success! The Oneida Recreation Department hosted the largest of all special events to date. On Saturday, December 10, 2011 Breakfast with Santa took place, and had over 1090 attendees. The kids waited patiently in line to visit with Santa, took a picture, enjoyed breakfast and then received a gift. There were over 25 volunteers cooking, serving, and cleaning.

Oneida Recreation wants to thank all the volunteers and sponsors for making this event possible.

Thank you again for all help with this wonderful event. If you have any comments or concerns please contact Kim Diemer at 920-833-0010.

Helping fight diabetes



Submitted photo

Oneida Business Committee Vice-Chairman Greg Matson presents a check totaling \$13,007.44 to Ann Wells, Associate Director for the American Diabetes Association. The money was raised during the 7th Annual Oneida Nation's Take a Divot out of Diabetes golf outing.

2011 SOBRIETY POWWOW

December 31 7pm to 1am
Meal @ 5:30pm AODA Countdown @ 6pm

MENOMINEE INDIAN HIGH SCHOOL GYM

Featuring Menominee Tribal Dances

All Dancers and Visitors Welcome

Watch the powwow live at WWW.LIVESTREAM.COM/SOBIETY

Head Dancers

Curt Moon & Laura Doud

Head Youth Dancers

Mike Fish & Chaunee Doud

Head Veteran Dancers

Bill Waubanasum &

Jamie Awonohopay

Host Drum:

WOLF RIVER

Invited Drums Only:

Str8 Across

Wind Eagle

Smokeytown

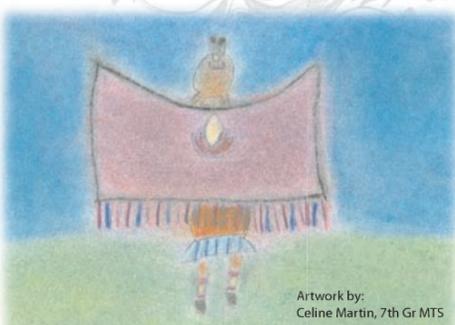
Lake Delton

~Food & Crafts ~ SPOT DANCES ~ Door Prizes ~ Youth Groups ~ Exhibition Dancing~

Organized by:

Maehno-Pematesen, MTPD
MISD, Maehnowesekiyah,
YDO, Menominee Tribal School,
Community Resource Center, and
Probation Office

Start your New Year in a Healthy Way
No Drugs or Alcohol permitted
-Not responsible for any loss, damage, or
personal injury of any kind



Artwork by:
Celine Martin, 7th Gr. MTS

Just Move It Oneida Jingle Walk

Wednesday, December 28
at Oneida Family Fitness

Time	Event
9:00 a.m.	Registration & Health Screening
9:15 a.m.	Lively Low Impact class (Studio A) Children's Activity (Gym)
10:00 a.m.	Jingle Walk (Your choice to walk outdoors or on our indoor track....Please dress accordingly)
10:30 a.m.	Light Lunch

Bring a non-perishable food or toiletry item to be entered into a Holiday Raffle Drawing!

For more information contact O.F.F. at 490-3730



It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE

Happy Holidays!



Kayak With us!

3 Week Class Sessions

Thursday Nights

Wednesday Nights

5:30 - 7:30 p.m.

5:30-7:30 p.m.

January 5th, 12th, 19th

March 7th, 14th, 21st,

February 2nd, 9th, 16th

April 4th, 11th, 18th

Great Gift Idea!
Gift Certificates
Available!



Cost:
\$30 For a 3 Week session!

Contact

Mark Steinbach
(920) 490-3846
msteinba@oneidanation.org

Cindy Young
(920)490-3863
cyoung@oneidanation.org



Woman's Retreat

Porcupine mountains—Upper Michigan
Hike one mile through the pristine Porcupine Mountains on snowshoes to a warm cabin get-away with your friends!

Dates / Location

February
7th-9th, 2012

@ The Whitetail Cabin
Upper Michigan

Suitable for Beginners, and ALL experience Levels

\$150 : Includes cabin rental fees, equipment usage, snowshoes, food and guide service

Contact: **Cindy Young**
(920)490-3863

This Holiday... Give the Gift of Adventure!

Gift Certificates Available!

Weekend Outings & Events!

For ALL Experience Levels!

Saturday January 7th \$7

10:00-12:00pm
Brown County Golf Course
Cross Country Skiing**

Saturday January 21st \$5

10:00-12:00pm
Thornberry Creek
Snowshoe

Saturday January 28th \$5

10:00-12:00pm
DeCaster Property

ALL Equipment Provided!

Contact:

Cindy Young 920-490-3863
cyoung@oneidanation.org
Kip Miller 920-490-3810
kmiller@oneidanation.org
Shannon Steif 920-490-3818
ssteif@oneidanation.org

Featured Events!

Valentines Day

Candle Lit Hike and Snowshoe

February 14th 6:30-9pm
Snowshoe with loved ones by candle light

Contact: Shannon Steif 920-490-3818

Co-Ed Winter Retreat

February 22nd-24th
Retreat to Warm Cabin in Upper Michigan

Contact: Mark Steinbach 920-490-3846

Discover Scuba

March 18th, 2:00pm
See what it's like to breathe underwater

Contact: Mark Steinbach 920-490-3846

For more information,
Check out our website!



A Daily Important Decision

What you eat will be one of the most important decisions you make each day. Those decisions can affect your future health and your future economic well-being. It is difficult to save money if you are constantly paying doctors, pharmaceutical companies and insurance agents. These reasons combined with the quality of life issues make choosing your food an extremely important decision.

With many of our current health problems being related to what we eat, the Oneida Community Integrated Food System (OCIFS) members bring you healthy alternatives. For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products. Give a "Taste of Oneida Culture" to your family, friends or colleagues.

Gift boxes are available in two sizes and are "tastefully" arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and



Tsyunhéhkwa's own Oneida Cannery. Sample of Contents: beef jerky, jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by Tsyunhéhkwa Retail to see our variety of gift boxes and other gift giving ideas. Call ahead to place your order today! Tsyunhéhkwa Retail 3759 W. Mason Street, Suite 8 at the Ridgeview Plaza in Oneida, or call 920-497-5821. Our store hours are 8:00 a.m. to 6:00 p.m. Monday through Friday. Happy holidays from the OCIFS team.

HAPPY HOLIDAYS FROM:

TSYUNHÉHKWA RETAIL
Raeann Skenandore, Natural Health Retail Supervisor
Crystal Meltz, Customer Service Representative

ONEIDA NATION FARM
Jeff Scofield, Agricultural Director
Denny Van Vreede, Farm Supervisor
Marlene Westgor, Administrative Assistant
Scotty Schumacher, Sub Relief Ag Worker
Robert Bloedorn, Ag Worker
Karla Habeck, Ag Worker
Randy Moes, Ag Worker
Phillip Orley, Ag Worker
Dennis Pederson, Ag Mechanic
Gary Ver Voort, Ag Worker
Charles Willingham, Sub Relief Ag Worker

Apple Orchard
Roger Arms, Apple Orchard
Heather Jordan
Nathan Scofield

Tsyunhéhkwa

Agricultural Staff
Skenandore, Ted - Food Production Supervisor
Miller, "Jonsey" David - Outreach Worker - SEASONAL EMPLOYEE
Charnon, Don - Horticulture Farmer - SEASONAL EMPLOYEE
Wisneski, Kyle - Greenhouse Technician - SEASONAL EMPLOYEE
Coenen, Gerald - Sub Relief Agriculture Worker

Cannery Staff
Cornelius, Vickie E. - Food Processing Supervisor
Better, Jamie - Cannery Worker II
Roskum, Tina - Cannery Worker I

Administration
Metoxen, Jeff - Director

OFDP STAFF
Don P. Miller, Manager
Marilyn King, Client Registration Specialist
Joyce Skenandore, Administrative Assistant
Leonard "Jamie" Stevens, Warehouse Supervisor
Randy Denny, Warehouse Worker
Lila Denny, Warehouse Worker

HEALTH PROMOTION/DISEASE PREVENTION
Tina Jacobsen, RD, CD
Dawn Krines Glatt
Jennifer Berna, MS, MS, PhD
Sarah Phillips
Brandon Wisneski
Stefanie Reinke

OCIFS
Bill Ver Voort, Coordinator

Onáki?wahe

Notice to Patients of Dr. Lacey

One Friday, December 30, 2011, Dr. Lacy will be retiring from the Oneida Community Health Center (OCHC). Please begin to re-establish your health care with other providers at OCHC to prevent interruption in your care and medication refills.

Providers that are currently accepting his patients are Dr. Flood, Dr. Szabo, Dr. Kennard and Dr. Vir. Please call the Health Center at 869-2711 to schedule an appointment.

Yawá?kó, Dr. Lacey

Oneida Behavioral Health Triage

920-490-3860

It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.

SAMHSA **Ad Council**
Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

Rx ATTENTION

All customers who use

Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

Note: The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

American Red Cross

American Red Cross is teaming up with Humana and the Oneida Tribe on a "Blood Drive Challenge"!

The Goal is for each organization to have 80 donors at their next blood drive. Humana's Blood Drive is December 8th and the Oneida Tribe's is January 6th, 2012.

Sign up Today

The Blood Drive will be at the Oneida Fitness Center from 8 a.m. -2 p.m. so please call the Oneida Fitness Center to make an appointment: 490-3730 or go to the website www.redcrossblood.org to schedule your appointment. Oneida's Drive Code is **032838**.

Eligibility and donor guidelines may be found on the web site (www.redcrossblood.org) or as attachments on the Oneida Intranet. The Oneida blood drive is a community event coordinated by the Oneida Employee Health Department.

EVERYONE REGISTERED WILL BE ELIGIBLE to win gas cards, an autographed Packer item or 60 goodie bags for the 1st 60 people to sign up.