



kalihwisaks

"She Looks for News"

December 13, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

Delgado attends fourth annual Tribal Consultation

By Dawn Walschinski
Kalihwisaks

President Barack Obama addressed the fourth annual White House Tribal Nations Conference, recalling the first meeting as the largest gathering of Native American leaders in history.

"Back then, an event like this was rare, now it's gotten routine," he joked with the over 500 representatives of Indian nations. "What I told you

back then was that I was committed to more than a unique nation to nation relationship, I was committed to getting this relationship right so your nations could be full partners in our economy, and your children could have a fair shot at pursuing the American dream."

The event kicked off the morning of Wednesday, December 5 at the Department of the Interior. Onondaga Chief Tadadaho Sid Hill gave a condensed Opening Address for the invocation.

Oneida Business Committee Chairman Ed

Delgado was at the conference and attended a breakout session concerning economic and community development.

"My issue was that until the tribes have the ability to tax non-Indians and their transactions on our lands, we're going to struggle," he said. "We can't tax anyone. Could add on to a state tax but makes us less competitive."

He stated the federal government offers grants, loans and bonds, but that makes tribes more dependent.

"I would like to work ... with the state or work

with the feds, but we need the ability to tax within our land source, because you can't run a nation strictly on business," he said.

He also shared his concerns about the Department of Revenue preparing to tax Native Americans receiving medical and/or education benefits.

"Every time we get health service at the health center, there would be a tax consequence on that. Indian tribes are vehemently against that, and the Whitehouse is trying to find a remedy," he said.

Delgado and other tribal leaders expressed support for Congress to pass the Violence Against Women Act (VAWA) which includes provisions for tribal police departments to be able to arrest and prosecute any person, Indian or non-Indian, involved in violence against women in Indian country.

An issue that came up in the breakout sessions was the need for law enforcement to fight organized crime in the drug trade and to prevent the growing of marijuana on tribal and public lands.

Another big issue that

surfaced was the looming federal budget cuts and how they could affect funding for Indian Health Services (IHS).

"Tribes expressed overwhelming concern about sequestration and the devastating impact it could have on their communities, on their programs in health care, loss of jobs and potentially loss of services,"

Dr. Yvette Roubideaux, IHS Director.

President Obama closed the event, taking a

• See 3A, Consultation

What's Inside...



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Community remembers their departed family members



Brett De Jesus - 14A

Brett was honored at a Baylor University football game



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Community comes together to help those in need this winter

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Breakfast with Santa



Kali photos/Nate Wisneski

Santa paid a visit to the children of the Oneida community on Saturday, December 7 at the Civic Center. Breakfast with Santa had families enjoying pancakes and sausage along with gifts for the little ones.

Above: Santa holds six-week old Cruz Castillo as they pose for a photo.



IHS, VA Reach Joint National Agreement

By Nate Wisneski

Kalihwisaks

American Indian and Alaska Native Veterans will soon have increased access to health care services closer to home following a recent Department of Veterans Affairs (VA) and Indian Health Service (IHS) joint national agreement.

As a result of the national agreement, VA is now able to reimburse the IHS for direct care services provided to eligible American Indian and Alaska Native Veterans.

According to Kerry Metoxen, Oneida Veterans Service Director, veterans using the Oneida Community Health Center will see no change in the services they are receiving

there. Changes will be happening behind the scenes in the billing area.

"Instead of IHS paying the VA will be getting billed," said Metoxen. "It will save us some money."

While the national agreement applies only to VA and IHS, it will inform agreements negotiated between the VA and tribal health programs. VA copayments do not apply to direct care services provided by IHS to eligible American Indian and Alaska Native Veterans under this agreement.

The agreement between IHS and VA will require some veterans to do more paperwork. Metoxen welcomes anyone who has questions and to help fill out required paperwork.

"VA is committed to expanding access to native Veterans with the full range of VA programs, as earned by their service to our Nation."

- Eric K. Shineski
Secretary of Veterans Affairs

"If you're getting compensation from 0 to 40-percent please stop in our office for paperwork," Metoxen said. "They have to be in the VA health care system."

"There is a long, distinguished tradition of military service among tribes," said Secretary of Veterans Affairs Eric K. Shinseki. "VA is committed to expanding access to native Veterans with the full range of VA programs, as earned

by their service to our Nation."

"The President has called on all Cabinet Secretaries to find better ways to provide our military families with the support they deserve, and that is exactly what we are doing today," said Kathleen Sebelius, Secretary of the U.S. Department of Health and

• See 2A, IHS, VA Agreement

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VFW Post 7784 hands out holiday poinsettias



Kali photo/Travis Cottrell

Oneida Veteran Ray Elm poses for a photo with Joann Kuehl. The Veterans of Foreign Wars Post 7784 - Oneida Chapter visited the Anna John Nursing Home to present residents with complimentary poinsettias on Tuesday, December 11, 2012.

Candle lighting honors departed loved ones



Kali photo/Travis Cottrell

Oneida families braved the wind and snow on Sunday, December 9, 2012 to remember relatives who have died. The ceremony was part of the Worldwide Candle Lighting, a time of remembrance held on the second Sunday in December around the globe. During the Oneida candle lighting, names of the deceased were read and honored with song and prayer.



From 1A/IHS, VA Agreement

Human Services. "American Indian and Alaska Native Veterans benefit from this agreement, which provides increased options for health care services."

"The VA and IHS, in consultation with the federally-recognized tribal governments, have worked long and hard to come to an equitable agreement that would ensure access to quality health care would be made available to our Nation's heroes living in tribal communities," said Dr. Robert Petzel, undersecretary for

health, Veterans Health Administration. "This agreement will also strengthen VA, IHS and tribal health programs by increasing access to high-quality care for Native Veterans, particularly those in highly rural areas."

"This reimbursement agreement between the VA and the IHS will help improve health care services for American Indian and Alaska Native Veterans and further the IHS mission and federal responsibility of raising the health status of American Indians and

Alaska Natives to the highest level possible," said Dr. Yvette Roubideaux, director of the Indian Health Service. "This IHS-VA agreement will allow our federal facilities to work with the VA more closely as we implement this critical provision in the recently reauthorized Indian Health Care Improvement Act, passed as part of the Affordable Care Act."

For questions contact the Oneida Nation Veterans Service Office at (920) 490-3988.

Happy Holidays

from the
Kalihwisaks staff

Dawn, Yvonne, Nate, & Travis

ONEIDA CASINO

2013 CELEBRATE

NEW YEAR'S EVE BUFFET
Radisson 3 Clans Ballroom, 5pm - 10pm - \$19.50 per person
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11pm - 1:30am - Mr. Big Note

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• Half-Year: \$12.50

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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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Members must submit
Address Changes
'in writing' to the
Enrollment Office.

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"She Looks for News"

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Free to enrolled Oneida members (age 18 years & older)
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\$18.75 Academic Yr; and \$12.50 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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(Native American Journalists Association) &
WNA (Wisconsin Newspaper Association)

Passing On...

From 1A/Consultation

Chosa, Robert J.

March 22, 1937 – November 30, 2012

Robert J. Chosa, of Kaukauna, age 75, passed away unexpectedly on Friday, November 30, 2012, surrounded by his loving family. He was born on March 22, 1937 in Kaukauna, the son of the late Garth and Alma (Baeten) Chosa. Bob married his wife Carol on May 14, 1960 at Holy Cross Catholic Church in Kaukauna. He served his country in the United States Air Force from 1955 – 1959. Bob retired from Thilmay Pulp and Paper after 40 years of service.



Kaukauna; sons: Rick (Debbie) Chosa, Kaukauna, and Jody (Julie) Chosa, Wrightstown; five grandchildren: Nick and Taylor Becker; Sarah Chosa; Alex and Kayla Chosa; brother: Dan (Barb) Chosa, Algoma and nephews: Daniel and Chris Chosa. He is further survived by his sister-in-law: Mary Vanden Bloomer; brothers-in-law: Ray (Bonita) Vanden Bloomer and Bernard Vanden Bloomer, along with numerous nieces and nephews. Bob was preceded in death by his parents, and his infant sister, Beverly Chosa.

Online condolences can be expressed at www.wichmannfargo.com.

The family wishes to extend their sincerest gratitude to the surgical and nursing staff at Appleton Medical Center for their care and compassion.

Bob's favorite past time was spending time at his cabin up north where he enjoyed hunting, fishing, and riding his four-wheeler. He recently shot a buck on opening day. Bob was also known to enjoy a friendly game of cribbage or sheephead with family and friends. Bob is survived by his wife: Carol Chosa; daughter: Vicki (Tim) Becker,

Butler, Mildred P.

June 24, 1917 – December 11, 2012

Mildred P. Butler, 95, of Oneida, formerly of Bowler, passed away Tuesday afternoon, December 11, 2012 at a local nursing home. The daughter of the late Abram and Caroline (Peters) Sickles was born June 24, 1917. She married Fay Butler on January 10, 1943 and he preceded her in death on February 26, 1985. She loved spending time with her grandchildren, and was always interested in helping people. Mildred enjoyed sewing, cooking and harmony singing. Mildred was a loving and caring woman who will be sadly missed by all who knew her.

Survivors include three sons, Gerald (Jodi)

Butler, William (Judy) Butler, Arthur Hill, many grandchildren and great-grandchildren. She was preceded in death by her parents, her husband, and her five brothers and 3 sisters.

Family and friends may call at RYAN FUNERAL HOME 305 North Tenth from 10:00 am to 1:00 pm on Saturday December 15, 2012. Funeral services will be held at the funeral home at 1:00 pm Saturday with Pastor Mark Klaisner, officiating. Burial will be held on Monday at Woodlawn Cemetery in Matoon, WI.

Please visit www.ryanfh.com to send online condolences.

Crotty, Susan A. (Cooper)

June 5, 1930 – December 08, 2012

Susan A. (Cooper) Crotty, 82, Green Bay, formally of Krakow, passed away on Saturday, December 8, 2012.

She was born in Oneida on June 5, 1930 to George & Louise Cooper. Susan was raised by Guy & Naomi John.

Susan married Norbert A. Jourdan Sr. on December 3, 1950, together they had nine children. Norbert precedes her in death. Susan later married James Crotty, he precedes her in death.

Susan enjoyed her work at the Oneida Casino for the custodial department. Susan also enjoyed spending time with her family, listening to country music especially while cleaning house.

Survivors include, her husband Bill Ramey; six children, Victoria A. Jourdan, De Pere, Thomas E. Jourdan, De Pere, Michael J. (Kay) Jourdan, Oneida, Marilyn M. Jourdan, Seymour, Betty S. Orley,

Oneida, and Daniel C. (Tina) Jourdan, Oneida; 15 grandchildren; 19 great grandchildren; sisters, Jane Salzman and Dorothy Emerec, both of Oneida; and many nieces and nephews.

She was preceded in death by husband, Norbert A. Jourdan Sr., husband, James Crotty; son Norbert A. Jourdan Jr.; daughters, Donna L. Jourdan and Mary E. Jourdan; birth parents, George & Louise Cooper; adoptive parents, Guy & Naomi John; siblings, Clara Gull, Helema Jordan, Buella Jessip, Valder John, Mary John and James Cooper.

Newcomer Funeral Home, 340 S. Monroe Ave., Green Bay assisted the family with arrangements.

Funeral services were held 7pm on Wednesday, December, 12, 2012 at the funeral home.

Susan's family would like send a special thanks to Unity Hospice for their care during her illness.



From 1A/Consultation

moment to remember Hartford "Sonny" Black Eagle Jr. of the Crow Indian Tribe who adopted Obama in 2008. Black Eagle died November 26.

"As he went from being a father to being a great-great-grandfather, as he taught his family the Crow language and his community the Crow customs, as he became a living symbol of the perseverance of the entire Crow nation, Sonny stayed true to those fundamental values; to cherish the earth and each other, to honor ancestors and preserve traditions."

Obama called for Congress to support the Carcieri Fix which will affirm the Interior Secretary's authority to take land into trust for all federally acknowledged Indian nations, and for support of Native American owned small businesses.

While he praised the leaders in attendance, he

expressed hope for the future.

"You have a generation ready to build on what generations before them have built. They're out there, stirring with hope and restless for change and ready to take ownership of their future. So let's make sure our work here is worthy of their efforts," said Obama.

Delgado noted that there's been more land put into trust under Obama's administration that the previous administration, and he's made a point of hiring Native American staff members. He likened the Tribal Conference to the Governors' Conference where the President meets with state governors.

"He recognizes Indians as part of this nation, and provides a place for 500 tribes to participate and get an update and have their input," said Delgado.

In Loving Memory

In Loving Memory of...
Bryan R. McLester
June 27, 1981 – January 10, 2003



You will never be forgotten
For though we are apart
You are always and forever
Alive within our hearts.

Love, Mom, Dad and Ronnie

Kalihwisaks

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Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
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To view updated obituaries go to the [kalihwisaks website](http://www.kalihwisaks.com)

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Matt Cornelius



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There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

Zion Evangelical Lutheran Church

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(920) 869-9466

Services
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June - August
Thursday - 7 p.m.
Sunday - 9 a.m.



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- 2 col. @ \$20.00 (limit 75-99 words)
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Questions?

Call **Kalihwisaks Toll Free at:**
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Loretta Says... School Days

Loretta Metoxen • Oneida Tribal Historian

Ongoing Kalihwisaks Column • Providing a connection to the past

I liked school. It seemed, however, that the schools I attended were always at least two miles away from where I lived. There were no buses. We had one car and Dad took that to work, so I was left to walk the distance, summer and winter, rain or shine.

I did have a major advantage, though, because my mother, Grace Margaret Skenandore Kurowski taught me how to read before I went to first grade. See Dick. See Dick Run. Run Dick Run. I remember every page to this day. Miss Fogarty was my first grade teacher. I don't remember my second grade teacher, but I do remember that she showed us movies of Steamboat Willie. We also played games that children today do not play, such as Ring Around the Rosie, Pump, Pump, Pull-Away and many others where we had to choose up sides.

In third grade, I drew and painted pictures of Geisha Girls with cherry blossoms and scenes with palm trees. I won awards for my art work. I made a solar system diorama with clay balls suspended on string in a card board box. I learned Brahm's Lullaby and danced the Minuet in a fancy costume sewed together by our neighbor lady.

Our class at Silvery Summit District School

was the largest in the room of five grades, 4th through 8th. This class included Max Antepencko, Erwin Cottrell, Jr., Mervin Jordan and Hyson Powless. These four guys hung around together like the Four Musketeers. Then there was Thelma King, Noel "Fudge" Summers, her sister, Lavinia Summers, Marie Webster, sisters Jane and Ruth Skenandore, Marvel Schlegel and there may have been one more, for a total of 13. One class had only 3 members.

I was usually involved with decorating the back-of-the-room blackboard. One time, we put life size Crusaders atop horses across the entire blackboard. I didn't know what a Crusader did then, but I knew what they looked like. Another time, we tried to produce "the Christmas Carol". We wrote the whole play down in indelible pencil and then ran copies on the mimeograph gel. I was Marley, complete with chains.

In winter, the older boys needed to keep the furnace stoked with wood or coal. We didn't realize until a short while afterwards, when a distinct smell arose through the vents, that they also peed in the furnace. Well, they didn't have to go to the outside toilet, then. There was a girl's and a boy's toilet on the far edge of the playground.

Our family was transferred to St. Joseph's School in Oneida because it was learned

that our farm was, after all, not in the Silvery Summit School District. That District said that Dad would have to pay tuition for us children to attend there. He kept us out of school until St. Joseph's said we could attend it. I believe that St. Joseph's received Johnson-O'Malley or some other payments through the state to allow us to attend. Happily, I finished the seventh and eighth grades there.

All during this time, I had to help milk the cows mornings before getting ready for school and again, in the evening before supper. No matter how we tied our hair up and covered it with a scarf, we smelled like the barn because we milked by hand and usually had to lean against the cow to get the job done. Now, that was okay if everybody else at school milked cows, also, because they would smell the same as we did. Of course we washed up after milking, but we did not have running water or bathroom facilities in the house. Baths were usually taken in the wash tub on weekends.

How it was decided that I would attend Nicolet High School in West De Pere is a mystery to me. It could've been because Zach and Lillie's children, especially Lorraine, attended that school. At times, I could catch the bus near their house. Wisconsin law, at that time, did not require students to attend school after the eighth grade. Many farm children stayed at home to

help with the farming. I wanted to go to school. I wanted to go so badly, that I would cry if I had to stay home for any reason. Sometimes, my mother would be sick or Dad needed help with crops or animals.

I took all the classes I was allowed and I received the highest grades of any student for my freshman and sophomore years. An interesting side light was that soldiers returning from WW II returned to high school to finish their educations right along with the younger students.

I had to transfer to Seymour High School for my junior year. That is the year that I had to stay at home nearly the entire month of September to help fill the silo with our neighbors because Dad had fallen down the steps and broke his ribs. I took office practice, shorthand and typing largely because Mom said that would be the best choices to gain employment after graduation. I much preferred to be taking geometry, calculus and agriculture courses.

I graduated with 79 other students on May 30, 1950. The Korean Conflict (War) was heating up. I went to the recruiting office the day after my 18th birthday in June and volunteered for the Air Force. I received an education through all of my school years that qualified me as the only woman attending Airborne Radar School at Keesler Air Force Base in Biloxi, Mississippi for nine months in 1951.



Calendar

2012

December 15

Just Move It Oneida Jingle Walk

WHEN: Saturday, December 15
PLACE: Oneida Family Fitness
 Free Event for All Community Members. Do not need to be members of O.F.F. to participate. 9:00 a.m. Registration & Health Screening. 9:15 a.m. Snow Shoeing w/ Oneida Adventures. (weather permitting...please dress accordingly). Spin (Studio C) Children's Activity (Gym). 10:00 a.m. Jingle Walk (Your choice to walk outdoors or on our indoor track...Please dress accordingly). 10:15 a.m. Yoga (Studio B). 11:00 a.m. Light Lunch. For more information contact O.F.F. at 920-490-3730

December 14-29

WPS Garden of Lights

WHEN: December 14-29, various days
TIME: 5:00PM - 8:00PM OR 9:00PM
PLACE: Green Bay Botanical Garden
 WPS Garden of Lights features nearly a quarter of a million twinkling lights. Green Bay Botanical Garden dazzles thousands of visitors throughout the holiday season. Adults: \$7, Adults with Wagon Ride: \$11, Children (5-12): \$4, Children with Wagon Ride: \$8, Children (4 & under): FREE. FMI: (920) 491-3691 ext. 103 or events@gbbg.org

December 17

Kaliwi:yo Class

WHEN: Monday, December 17
TIME: 4:00PM - 6:00PM
PLACE: Language House, 3757 Hillcrest Dr.
 Please join us for Kaliwi:yo Class starting Monday, December 17. Call 920-496-5688 for more information.

December 31

New Years Eve Social Dance

WHEN: Monday, December 31
TIME: 7:00PM
PLACE: Oneida Longhouse, Reformatory Rd
 Got longhouse? We do! Come on out to the Oneida Longhouse on New Years Even and enjoy Ukwehuwe singing, dancing, laughing and eating. Raffles, cake walk and 50/50. Drug and alcohol free event.

January 9, 2013

Postponed: Church Fund Raiser Oneida United Methodist Church

WHEN: Every Wed., starting Jan. 9, 2013
TIME: 11:00AM - 7:00PM
PLACE: Oneida United Methodist Church Freedom Road, DePere
 The fundraiser will resume January 9 due to remodeling. Thank you to all those who have helped and contributed.

Tuesdays

Wise Women's Support Group

WHEN: Every 2nd and 4th Tuesday
TIME: 5:30PM - 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
 Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

Thursdays

Environmental Youth Group

WHEN: Every 3rd Thursday of the month
TIME: 5:00PM - 7:00PM
PLACE: Little Bear, N7332 Water Circle PL
 Teyukwahwatsyawayanhástu Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at 920-869-1600 or email scorne12@oneidation.org. Call Oneida Transit at 920-496-5777 for a free ride.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM - 2:30PM
PLACE: Three Sisters Center
 For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM - 5:30PM
PLACE: Three Sisters Center
 For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the Kalihwisaks

at (920) 496-7316, 7317, 7318 or 7319

Announcements must have a contact phone # that can be published to be included in this section.

Ron Kelly wins football raffle

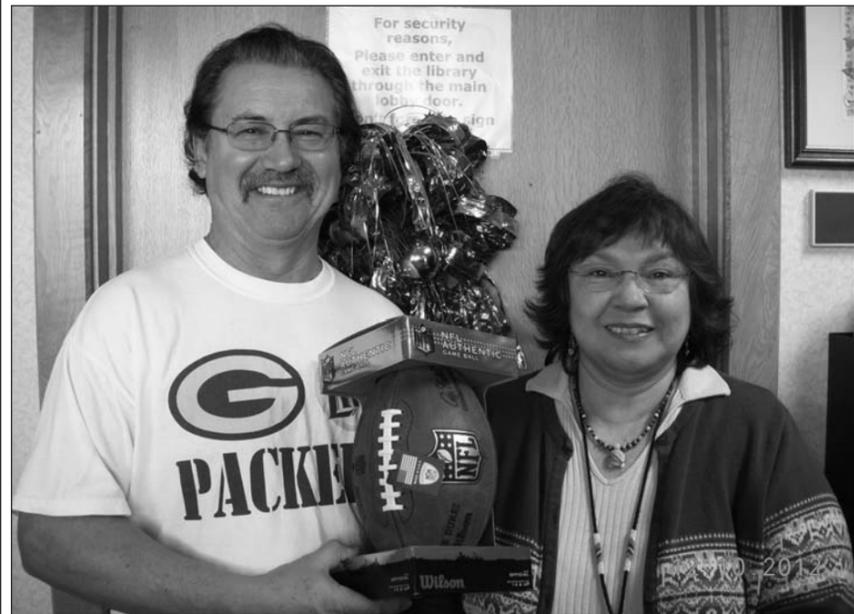


Photo was taken by Rochelle A. Powless

Elder Services Transportation Supervisor Joyce Hoes, left, presented Ron Kelly with the prize he won in the Football Raffle. The raffle helped raise funds for the Elder Christmas Party being held Friday, December 14. Congratulations and Happy Holidays, Ron!

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2nd Annual Building Your Capacity with Federal Contracts A Regional Conference for Native, Tribal and Rural Businesses

January 29, 2013 - (Reception evening of January 28, 2013) Radisson Hotel and Conference Center - Green Bay, WI

Hosted and Sponsored by Oneida Nation of Wisconsin FACC PTAC - Tribal Procurement Technical Assistance Center Oneida Chamber of Commerce

Working with Northwest Michigan PTAC Wisconsin Procurement Institute (WPI)

SAVE THE DATE!

New trends in Government contracting for Tribal and Rural Businesses in 2013!

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Learn about new business opportunities and Federal initiatives that can help you GROW YOUR BUSINESS.

For additional information contact Adam Warpinski at the FACC PTAC at adam@faccptac.com / (920) 496-7430

Oneida One Stop, Oneida Market on Larsen set for December 19th Opening

The newest Oneida One Stop is opening December 19th 2012 and will offer an additional 20+ new jobs for Oneida Tribal Members. This location is the newest store operated by Oneida Retail. The new building will also contain the Oneida Market located within their footprint. The One Stop will have 12 fuel bays that contain easy in and out access for drivers. Customers will be able to fill up with no lead, mid grade, premium grade or diesel fuel. The store will include all the other selections that you have come to expect at the Oneida One Stops along with a few new ones. The Oneida Market

will sell products produced by the Oneida Cannery, the Oneida Orchard, the Oneida Farms, Tsyunhehkwā Farms and a host of other items from our

local area. It's a place where Oneida can share their consumable products with others. In Oneida we translate it as *tyutahni'nuhe?*. Stop into the Oneida Market

when it opens and we will give you a language lesson on how to say the translated Oneida version if you aren't sure. Store hours for the Oneida One Stop will be

5am-12am and the Oneida Market hours will be 7am-8pm Mon-Fri. Sat & Sun 9am-5pm. We look forward to seeing you on the 19th of December when we

open to the public. There will be an opportunity to sign up to win Packer tickets between the 19th and 21st, so stop in.



Gift Baskets Available

OCIFS gift baskets are still available and can be purchased at the Oneida Smoke Shop-Mason located in the Festival Plaza.



Get to know OTIE

This article is the first in a series to inform the Oneida community about Oneida Total Integrated Enterprises, LLC, an engineering, science and construction management firm owned by the Oneida Tribe.

investigation, planning, design and construction of environmental remediation. Projects have included landfill caps, groundwater remediation and thermal treatment of soil. OTIE is a leader in advanced biological treatment of groundwater contamination.

has performed engineering design for Interstate 94 and U.S. Highway 141, and is currently performing construction observation for Mason Street in Green Bay.

5) Infrastructure Engineering

The technical services include planning, design and management of drinking water, wastewater, storm water, utilities and other related areas. OTIE performs storm water and water supply modeling, sewer and pump station design, and construction management. OTIE is currently designing water and sewer improvements for the U.S. Air Force at Misawa Air Field in Japan.

Today, OTIE has more than 220 employees in 16 offices throughout the United States and Japan. OTIE has 66 licensed engineers, of which two are Oneida members, 78 scientists, and 77 technical and administrative professionals. It is OTIE's ongoing priority to recruit, train and retain qualified Oneida members in the engineering and science fields.

Future articles will discuss the work that OTIE does by sharing past and current projects that illustrate OTIE's capabilities, and some of the different responsibilities of OTIE engineers and scientists and how they do their work.

OTIE is one of several corporations owned by the Oneida Tribe, intended to diversify tribal revenue sources. The Tribe created OTIE in 2007, and in 2008 the U.S. Small Business Administration (SBA) certified OTIE as an 8(a) small disadvantaged business. This 8(a) certification lasts for nine years.

In late 2008, OTIE acquired a successful Milwaukee-based engineering and construction firm, TN & Associates, with over 20 years experience in the environmental services and civil engineering industry and approximately 170 employees. Through this acquisition, OTIE obtained a quality team of engineers, scientists and construction managers with the technical skills and experience to ensure the future growth and success of OTIE. As a technical services company, OTIE provides the following services to federal, state, municipal and tribal governmental clients and private commercial clients:

1) Environmental Remediation

The services include

2) Environmental Services

The services include wetland delineation and restoration design, biological assessments, human health and ecological assessment, regional vulnerability assessments, industrial hygiene and air quality monitoring. In the past, OTIE helped develop standard criteria for the design and retrofit of indoor firing ranges to control levels of lead dust exposure at the U.S. Customs House in Chicago.

3) Facility Design, Construction and Management

The services include design and construction of facilities for governmental and commercial clients. Recently, OTIE completed a design/build project for runway repair at Patrick Air Force Base, Florida, and the renovation of the Westwind Oneida One Stop for the Oneida Tribe.

4) Transportation Engineering

The services include design and construction management of highways, streets, bridges and related transportation engineering work. OTIE

Just Move It Oneida Jingle Walk

Saturday, December 15
at Oneida Family Fitness

Time	Event
9:00 a.m.	Registration & Health Screening
9:15 a.m.	Snow Shoeing w/ Oneida Adventures <i>(weather permitting...please dress accordingly)</i> Spin (Studio C) Children's Activity (Gym)
10:00 a.m.	Jingle Walk <i>(Your choice to walk outdoors or on our indoor track....Please dress accordingly)</i>
10:15 a.m.	Yoga (Studio B)
11:00 a.m.	Light Lunch

Free Event for All Community Members. Do not need to be members of O.F.F. to participate. For more information contact O.F.F. at 490-3730

Your monetary donation to the Gollnick Family is Sincerely Appreciated!

Bill Gollnick

Bill was the pedestrian involved in a motor vehicle-pedestrian accident on September 20th in Sacramento, CA. He has just recently been able to leave the intensive care unit after having survived 3 major surgeries,

Donations to aid the Gollnick family with travel from Wisconsin and Bakersfield can be made at:

Bay Bank • 2555 Packerland Drive • Green Bay, WI 54313

Or you can mail donations to:

Bay Bank • P.O. Box 10855 • Green Bay, WI 54307

Thank you for your generosity and for keeping the Gollnicks in your prayers.

On behalf of

Oneida Total Integrated Enterprises,

We would like to wish you a safe, peaceful, and happy holiday season!

Fulfilling our mission in environmental services, infrastructure engineering, natural resources, and construction services.

Office Locations in: Green Bay, WI • Madison, WI • Milwaukee, WI • San Diego, CA • San Francisco, CA • Vandenberg AFB, CA • Ventura, CA • Denver, CO • Atlanta, GA • Chicago, IL • Raleigh, NC • Albuquerque, NM • Las Vegas, NV • Oak Ridge, TN • San Antonio, TX • Seattle, WA

www.otie.com



Greg Matson
Vice-Chairman

Vice-Chairman's Corner...

the best way to ensure survival. Survival is the key, survival of the language, survival of the driver in the car, survival of the new child and yet when it comes to so many topics we shy away from the basic questions to be answered. The key question I hear needing to be answered is "what do you want?"

Our Judiciary System

What do you want from your judiciary system? Do you want it to be able to impose control on the membership and create a "win - lose" situation or do you want it to create a Peacemaking Path that creates a "win-win" situation for the community?

Our School System

What do we want from our school system? Should it be focused on the ability to participate in the outside world, or the needs of the Oneida Nation to survive as a people, or a balance of both. A key element to remember is that our Sovereignty relies on our language, land, and culture, not our numbers.

Per Capita

Then we get to the tough money questions like "what do you want from your per cap?" Do you want it to allow you the option to get more stuff like TV's, cars, pay rent and electric bills, etc. or do you want it to provide an avenue for you and your families' future to be enhanced? Let's consider looking at it this way, the current per capita payout is roughly \$24 million. What if there was an option to invest 5% of that (\$1.2 million) on behalf of the membership. That would allow the members to become part of a \$1.2 million dollar investment for \$60. The return would obviously be based upon the market entered but the idea is to simply start thinking about things differently. I would like to stress the need for the membership to take own-

ership in the investment. What I mean by that is that if we invest in peanuts, you better eat peanuts and if we invest in Brand A then don't buy Brand B. Simple, very simple, Back to the Basics.

GTC Meeting Costs

Another concern for me is the ability for the membership to impose a cost to the GTC in excess of 220 thousand dollars by having a petition brought forth without the ability for the entire voting membership to evaluate the justification. Now I am not trying to change the constitution I am simply disappointed in the lack of change in our process as we still have a GTC quorum of 75. After all, when the constitution was created there was not a stipend for GTC meetings. The stipend payment was a change to our systems. We need to take the time when the GTC comes together and really make it a productive meeting that is focused on changes that have a positive impact on the membership as a whole. It should not be an avenue of change that only affects those in attendance or does not have a seven generational outcome in mind. A lot of good discussion was voiced and some much needed changes were made at the last GTC. All I am saying is that I believe we have the resources, the professional staff, the need and the ability to make positive changes that will result in efficiencies of how we spend our time together as decision makers as well as how we spend our dollars to make future appropriate changes in our systems. Let me say it this way the meetings are a good investment for the GTC, however what are the returns on the investment? We need to remember the history and purpose of GTC meetings. It was to allow the GTC oversight of tribal

systems and the organization. And also to allow the OBC the opportunity to bring the membership up to speed on subjects and then ask the membership what direction they wanted to go from there. Simply Back to The Basics.

Basics of Food

Another relationship I would like to address is the basic role of food to our wellness. It seems to me we have drifted away from providing ourselves with this element of our health and survival. I recently participated in this seasons deer hunt and was extremely disappointed in some of the things I saw. I heard of wounded deer that were not retrieved, garbage lying around in areas that were meant to be pristine, I heard shots ringing out that were obviously not taking aim, just shooting and hoping. But I guess the most alarming thing was when I came across a doe that had been shot and had nothing but the tenderloins removed from her back. Why take just the prime pieces of venison that are a true reward to many hunters and gatherers that spend hours and hours pursuing these elusive creatures? This is not the first time I have seen this but this is the first time I have written about it. My hope is that this message will change the behavior of those whom seem to have lost their values of sportsmanship and responsibility. Now I can't say if this was a tribal member or an any person just dumping the animal on tribal property, however I know this type of activity is just plain wrong. Someone reading this may know the parties involved and we can only ask the Creator to forgive them because apparently they just don't know that we should give thanks for what is provided to us from the natural world. They don't know that every time we take an animal's life we do all we

can to use the entire animal for our food, clothing, song, dance and other needs.

The Harvest of Others

Another part to this discussion is a concern I and many others have is about why non-tribal members are allowed more freedoms to harvesting deer within our reservation boundaries than we are. Example: If you are a non-tribal land owner within the reservation boundaries you can purchase a state hunting tag and it comes with a bonus tag for shooting a doe in a defined management unit. If you fill that tag you can go back to the license counter and get another doe tag for \$2. And it goes on and on. This is a concern to me because venison is a critical part to our diet and also our Conservation Warden staff have their hands tied due to state regulations. I am currently working on making the positive changes for all that reside and hunt on the Oneida Reservation. Another chance to fill a Back to Basics need with the key element that the reservation is Federally recognized.

Land Use

Another part of the food discussion should be about how do we better use our lands. I think we need a majority of the agriculture land we have to provide us with a better product than silage or soybeans, something that we can consume such as table crops like corn, beans, squash, strawberries, cucumbers, pears, plums, nuts, tomatoes, potatoes, lettuce, carrots, etc. I think a key point here is that it gives the opportunity to the membership as well as the non-tribal lease holders an option to contribute to the positive impact that good food has in our constant struggles with diabetes, heart disease, high blood pressure and overall community general health. As we expand our marketplace from gam-

ing and hospitality to other enterprise areas we may have an opportunity to keep up with the demand this will put on our ability to supply products. Real Back to Basics. I think if the local farmers have a place to sell their products they will grow whatever the market needs. The old supply and demand opportunities would apply to the Back to Basics discussion.

Education and Understanding

I know many times when I mention "our education gets in our way" or "don't try to out think your common sense". These thoughts get looked at as an attempt to downgrade the need for higher education. That is far, far away from my intent. I am simply trying to share my understanding that I have experienced. When we are born our parents and others raise us with Core Values. This continues for many years, hopefully a lifetime and our teachings continue to grow. However then comes the time when we all need to step out on our own and many times that requires us to get more education. Here's the key problem that I see happen so often. We don't filter our new education through our old core values and it becomes distorted. We end up having to compete against each other because there is not enough jobs or positions available within the organization, or we feel we need to use something we learned whether it fits into our core values or not. Many negative things can come from drifting away from the Core Values because they are a key part of our survival as a People.

We start up and end up Back to the Basics.

Greg Matson

Oneida Tribal Vice Chairman
920-869-4403
gmatson@oneidation.org

OBC Forum...

Greetings and Happy Holidays

The Business Committee will be hosting Tribal member visioning sessions on December 17th and 18th at the Radisson Inn. The purpose of these visioning sessions is to validate the Tribe's current vision and mission and to generate a clear understanding of the priorities for the Tribe. This is a new approach to membership involvement allowing interactive dialogue and valued participation in a safe environment. Research of past efforts to garner input from the people is preparing us for these sessions.

The Business Committee endorsed a group of facilitators to develop a process, validate the current Mission and Vision, and help identify priorities this administration should be focusing on. I would like to thank the facilitators for stepping up and taking on this challenge in a good way.



Paul Ninham
Councilman

The interactive dialogue process is a new approach to getting the voice of the community heard. After a general introduction, participants will break into small focus groups. These groups will discuss several identified priorities that relate to categories such as strengthening the government, community development, Oneida Citizen needs, and tribal economy. And then each of these general categories will cover specific subjects such as health, education, land, and so on. The participants will also focus on what is

working for us and what do you envision for the Tribe in the next 25 years. The information garnered from these focus groups will then be compiled, assessed and prepared into a presentation for the General Tribal Council in January, 2013. I would like to encourage your participation and assistance through this process.

Don't miss your opportunity to give your input. You only need to attend one session-- registration starts at 4:00 p.m., and the program will run from 5:30-9 p.m. A light supper will be served and door prizes will be raffled off at the end of each evening, you must be present to win.

Reserve your seat today by calling 920-869-4352 or e-mail: mburkhar@oneidation.org or register online: oneidation.gov/membersonly.aspx.

ONEIDA Business Committee Meetings

Wednesday...

- No meeting December 26
- January 9, 2013 9:00 A.M.
- January 23, 2013 9:00 A.M.
- February 13, 2013 9:00 A.M.
- February 27, 2013 9:00 A.M.

Norbert Hill Center

The OBC meets every 2nd and 4th WEDNESDAY of the month

ONEIDA NATION COMMUNITY CALENDAR

<http://www.oneidation.org/calendar>

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Submit your community event today

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
 To submit an application by **mail** send to:
 Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
 To submit an application **in person**:
 Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
 Any questions please contact the Tribal Secretary's Office at 920-869-4364

Oneida Airport Hotel Corporation Two (2) Vacancies

QUALIFICATIONS:

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:

1. Financial expertise (Banking)
2. Accounting (Business Background)
3. Oneida Tribal Member (Business Background)
4. Business and Management (Hotel Industry)
5. Tribal Business Manager and/or Tribal Economic Development Personnel
6. Oneida Business Committee Representative (Ad Hoc)

DEADLINE: 4:30PM • FRIDAY, DECEMBER 14, 2012

Tribal Members,

You are invited to attend...

Saturday Mornings with the

Oneida Business Committee

10a.m. – Noon • Ridgeview Plaza, Suite 4

10a.m. to 11a.m. – Open Forum to discuss what's on your mind about the Oneida Community

11a.m. to Noon – Meal with continued open forum

*The Business Committee is hosting a gathering
the First Saturday of Every Month
 to share information with and hear back from tribal members.*

"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."

– Chairman Ed Delgado

2013 UPCOMING MEETING DATES

Jan. 5 th	May 4 th	Sept. 7 th
Feb. 2 nd	June 1 st	Oct. 5 th
March 2 nd	July 6 th	Nov. 2 nd
April 6 th	Aug. 3 rd	Dec. 7 th

For more information, contact:

**Tribal Member Information Services at
 920.869.4452 or 920.869.4281**

Public Hearing Notices

11:30AM • Norbert Hill Center (BCCR)

January 10, 2013

Purpose:

Hunting, Fishing and Trapping Law Amendments

The intent of these amendments (the Amendments) is to permanently update the Hunting, Fishing and Trapping Law for the 2013-2014 hunting season.

The Amendments are based on a joint request from the Oneida Conservation Department and the Environmental Resources Board and would:

Remove the requirement that firearms, including a muzzleloader, rifle, handgun, be encased while being transported in a vehicle.

Allow hunters to carry a concealed handgun while hunting if it is legal to hunt with the handgun.

Allow any individual to hunt with a crossbow, not just those individuals who have a special permit.

Decrease the number of persons lawfully allowed to participate in a deer hunting party from sixteen (16) to ten (10).

Remove the requirement that an individual wear a back tag while hunting.

Clarifies that Tribal members and non-members who receive an Oneida sportsman license or land use permit from the Tribe can be fined for violating the Law.

Give eligible Tribal

members, their spouses, dependents and descendants Oneida sportsman licenses, as opposed to sportsman licenses; and eligible non-members would receive land use permits, instead of sportsman licenses.

Enable descendants of Tribal members, in addition to dependents, to obtain an Oneida sportsman license.

Limit Tribal members to one sustenance permit per household.

Clarify the requirements for a group to be eligible for a ceremonial/feast permit.

Allow Hunter Safety Course Graduates to receive a Hunter's Choice permit within 1 year after passing the Course.

Allow hunters to use dogs during the Fall turkey season.

Increase the turkey permit fees for non-elder adults.

Require individuals who have dog training permits to include the location where any birds will be released; currently only the manner in which the bird will be marked or identified is required.

Clarify that permission to hunt on land, in addition to an Oneida sportsman license or land use permit, is necessary to hunt without violating the Law.

Clarify the muzzleloader season runs for two weeks following gun deer season and closes on a

Sunday.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoelt) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise toucher@oneidanation.org Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4040. Copies of this law are also available on the Internet: <https://oneida-nsn.gov/PublicHearings.aspx>

UPDATED General Tribal Council 2013 Annual Meeting

6:00PM • Monday • January 7, 2013

Radisson Hotel and Conference Center • 2040 Airport Dr. • Green Bay, WI

Agenda:

1. **Oneida veterans color guard posting of the colors**
2. **Opening & Announcements**
3. **Call meeting to order**
4. **Adoption of agenda**
5. **Annual Reports**
 - a. **2012 comprehensive annual financial audit report by BDO, USA, LLP**
 - b. **Tribal Treasurer's FY2012 annual report**
 - c. **Elected boards, committees and commissions reports**
 - i. Appeals Commission – Janice McLester, Chief Judicial Officer
 - ii. Trust and Enrollment Committee – Carole Liggins, Chairwoman
 - iii. Nation School Board – Susan White, Chairwoman
 - iv. Gaming Commission – Shirley Hill, Chairwoman
 - v. Land Commission – Amelia Cornelius, Chairwoman
 - d. **Oneida Business Committee report**
6. **Unfinished Business**
 - a. **Proposed Administrative Procedures Act and Legislative Procedures Act**
Excerpt from Jan. 2, 2012 annual GTC meeting: Motion by Melinda J. Danforth to defer the Legislative Procedures Act and Administrative Procedure Act back to the Legislative Operating Committee and be brought back to the next available GTC meeting, seconded by Ron "Tehassi" Hill Jr. Motion approved with a show of hands.
 - b. **Proposed Judiciary Law and Judicial Canon of Ethics**
Excerpt from Jan. 2, 2012 annual GTC meeting: Motion by John Orie to defer the Judiciary Act back to the Legislative Operating Committee to clarify, clean up and streamline the language to include law school training for all judges, seconded by Sherrolle Benton. Motion approved with a show of hands.
 Amendment to the main motion by Mike Debraska to have the Legislative Operating Committee bring a completed draft of the judges canon of ethics back to the GTC at the same time as the Judiciary Act is brought back for final approval by the GTC, seconded by Cathy L. Metoxen. Motion approved with a show of hands.
7. **New Business**
 - a. **Proposed Tribal Vision and Priorities report**
Excerpt from Sept. 17, 2012 GTC annual budget meeting: Motion by Melinda J. Danforth that in anticipation of the next fiscal year, GTC mandates the BC, as a whole, to develop a strong vision and clear priorities and bring back to the January 2013 GTC annual meeting for approval, seconded by Vince DelaRosa. Main motion approved by a show of hands.
 Motion to amend the main motion by Madelyn Genskow that all BC must attend these meetings, seconded by Cathy L. Metoxen. Amendment to the main motion approved by a show of hands.
 - b. **Per capita options presentation - Treasurer & Finance**
8. **Adjournment**

Call the Tribal Secretary Office for more information:

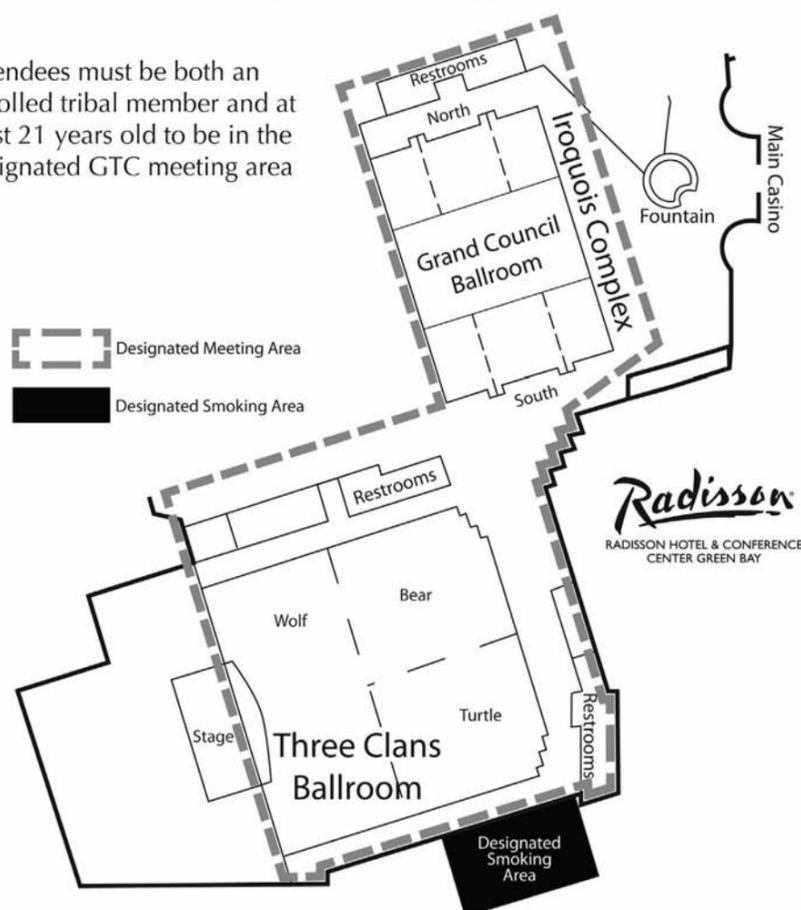
920-869-4364 or

Go to the Tribe's website at: www.oneida-nsn.gov

GTC Designated Meeting Area

Meeting attendees must remain inside the GTC designated meeting area boundaries to be eligible to receive a meeting stipend

Attendees must be both an enrolled tribal member and at least 21 years old to be in the designated GTC meeting area



Oneida Tribal Judicial System Announcement

Chapter 6 — Rules of Admission Effective January 1, 2013

The Oneida Tribal Judicial System (OTJS) has an interest in the quality of justice within the tribal system and the protection of parties' interests before the Oneida Tribal Judicial System trial and appellate courts.

In pursuit of this interest, it is to the benefit of parties that all advocates, whether attorney or layperson, be reviewed and formally approved for admission to practice before the Oneida courts.

Accordingly, the OTJS adopts these requirements for any individual

seeking to represent clients in the courts of the OTJS.

The purpose of these rules is to establish minimum requirements for the admission to practice before the Oneida Tribal Judicial System and to regulate those individuals admitted to practice.

- No person appearing on their own behalf need be admitted to practice, as any party has a right to represent themselves in an action before the OTJS.
- Interested persons may contact OTJS for a full copy of Chapter 6, and/or application materials containing:
 - General Requirements
 - Qualifications
 - Application Process

The Oneida Tribal General Council created the Oneida Tribal Judicial System also known as the Oneida Appeals Commission by Resolution No. 8-19-91-A along with the Tribe's Administrative Procedures Act. The mission statement of the Oneida Tribal Judicial System states..."to enhance and protect the self-government and sovereignty of the Oneida Tribe of Indians of Wisconsin, whose jurisdiction extends over all persons and cases in law and equity arising within the boundaries of the Oneida Tribe, or cases that affect the Oneida Tribe under the protection of the Oneida Constitution."

The purpose of the enactment of the Oneida Tribal Judicial System includes providing a clear separation of powers, consistent procedures of law and rule-

making, and due process for the membership. In addition, the Administrative Procedures Act requires the Oneida Tribe to provide a forum for appeals of administrative errors and contested issues that ensures fairness and notice to its membership. Under the Indian Civil Rights Act of 1968, U.S.C. (Sec 1301-1303) the federal government supports tribal members rights to 'petition for redress of grievance' for the membership, which is the responsibility of the Oneida Tribal Judiciary.

The following is a list of cases the Oneida Tribal Judicial System currently reviews:

- Employment disputes (appeals from original hearing bodies)
- Tribal enrollment disputes
- Hunting and Fishing disputes
- Foreclosures and Evictions

- Contracts
- Workers Compensation
- Garnishments (Child Support and Tribal Debts)
- Child Support (i.e. Paternity and Custody)
- Probate (inheritance)
- Tribal Elections
- Oneida Constitutional Issues
- Disputes between tribal entities
- Disputes between individuals

The Oneida Tribal Judicial System performs Marriages and Peacemaking. Guardian Ad Litem training is provided on an annual basis, and various judicial training to other original hearing bodies and other interested parties. If you would like the Judiciary to provide an informational session, contact our Administrator, Raeann Skenandore @ 496-5352 or rskenan2@oneidanation.org



Mission Statement:
To enhance and protect the self-government and sovereignty of the Oneida Tribe of Indians of Wisconsin, whose jurisdiction extends over all persons and cases in law and equity arising within the boundaries of the Oneida Tribe, or cases that affect the Oneida Tribe under the protection of the Oneida Constitution

P.O. Box 91
3759 West Mason Street,
Suite #1
Oneida, WI 54155
Phone: (920) 497-5800
rskenan2@oneidanation.org

Satu?wéskwaht Wátowa'ná okhale? Hoyá'n



Kali photo/Travis Cottrell

The Elderly Services staff and Oneida Nation Commission on Aging wish every one a Merry Christmas and a Happy New Year!

Do you have a High Energy Bill?

2012 – 2013 WISCONSIN ENERGY ASSISTANCE INCOME GUIDELINES

Based on 60% of State Median Income Guidelines

Size of Family	1 Month	3 Months	Annual Income
1	\$2,024	\$6,071	\$24,282
2	\$2,646	\$7,939	\$31,754
3	\$3,269	\$9,806	\$39,225
4	\$3,891	\$11,674	\$46,697
5	\$4,514	\$13,542	\$54,169
6	\$5,137	\$15,410	\$61,640
7	\$5,253	\$15,760	\$63,041
8	\$5,370	\$16,111	\$64,442

Applicants must provide the following:

- Photo identification
- Proof of income for ALL household members for the previous 3 months
- Social security cards for everyone in the household
- Current energy bill

If you reside within the Oneida Reservation please contact **920-490-3939** for appointment.

If you reside off the Oneida Reservation, in Outagamie County contact **800-506-5596**.

If you reside off the Oneida Reservation, in Brown County contact **920-498-3737**.

WWW.
kalihwisaks
.com

A General History of the Oneida Nation of Wisconsin
By Nicolas Reynolds

This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).

This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Portia Skenandore-Wheelock, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI, 54155.

	Price	Quantity	Total
General History Book	\$3.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
Total:			_____

(Example: 3 books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

★ Discounts available for students and teachers call number below before completing form ★

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
 Organization: _____
 Mailing Address: _____
 City: _____ State: _____
 Zip Code: _____
 Phone # () _____

All checks and money order made payable to: Oneida Nation History Program
 Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

Follow ACSM guidelines for fitness activities

By Ryan Waterstreet
Oneida Family Fitness
Assistant Director

Oneida Family Fitness abides by the ACSM Guidelines for exercise and fitness. What does ACSM stand for? It stands for American College of Sports Medicine and this organization puts out a series of recommended guidelines for youth, adult, & elder to follow in order to reach exercise and fitness goals. As of 2011 ACSM released new exercise guidelines for everyone to follow. They are broken up into different categories, they are;

- Cardiorespiratory Exercise
- Resistance Exercise
- Flexibility Exercise
- Neuromotor Exercise

Here are the new ACSM recommendations for each Category and how you can obtain these recommendations even if you do not have.

Cardiorespiratory Exercise

Adults should get at least 150 minutes of moderate-intensity exercise per week

- o Can be 30-60 minutes of moderate intensity activity five days per

week or can be 20-60 minutes of vigorous activity three days per week

- o Can be one continuous session or multiple shorter sessions (of at least 10 minutes). Both are acceptable to accumulate desired amount of daily exercise.
- o To reduce the risk of injury gradual time, frequency, and intensity is recommended.

Can I meet the cardiorespiratory exercise guidelines if I do not have access to Exercise equipment?

Yes, there are many different alternatives that you can do right from your home or at work. Examples of these exercises could include; walking or running at home, walking up-hill for a more vigorous workout, swimming, biking or hiking, possibly skiing (cross-country), and snow shoeing. All of these alternatives count toward the exercise guidelines.

Resistance Exercise

Adults should train each major muscle group two or three days each week using a variety of exercises and equipment.

o Very light or light intensity is best for older persons or previously sedentary adults.

- o Two to four sets of each exercise will help adults improve strength and power.
- o 8-12 repetitions to improve strength, 10-15 repetitions improve strength in middle-age and older persons, and 15-20 repetitions to improve muscular endurance.

Adults should wait at least 48 hours between resistance training sessions.

Can I meet the Resistance exercise guidelines if I do not have access to Exercise equipment?

Yes, there are many different alternatives that you can do right from your home or at work. Examples of these exercises could include; push-ups, sit-ups, mountain climbers, at the grocery store carry plastic bags equally on both sides of the body, (if you want an extra workout with the bags arm curl them up and down) place top part of your foot on edge of any type of stairs at home or work, then lift body up and down to

work the calf muscles, you can use cans of soup or heavier cans to do shoulder presses right at home (just place and equal can in each hand lift arms up over the head and back down to a 90 degree position, then repeat). Walk or run up and down stairs to build the quadriceps or the hamstring muscles (this would be the front and back of your legs). All of these alternatives count toward the exercise guidelines.

Flexibility Exercise

Flexibility exercises should be performed at least two or three days each week to improve range of motion.

- o Each stretch should be held for 10-30 seconds to the point of slight discomfort.
- o Repeat each stretch two to four times, accumulating 60 seconds per stretch.
- o Static, dynamic, ballistic, and PNF stretches are all effective
- o Stretch when the muscle is already warm.

Exercise for 5-10 minutes then stretch out muscles.

Can I meet the Flexibility exercise guidelines if I do not have access to Exercise equipment?

Yes, the great thing

about stretching is there is no need for exercise machines. There is one great stretch that you can do for your hamstrings while watching television. First, grab 5-6 pretty nice sized books, after you have the books find a spot in the living room where you can sit upright and up against either a couch or chair so that your back can remain supported. Slide a book or two under your heels until you feel a slight stretch in the hamstring muscle. Stack books higher and higher and feel how great that stretch is. You don't even have to leave the living room.

Neuromotor Exercise (Functional Fitness Training)

Recommended two or three days per week

- o Exercises should include motor skills (balance, agility, coordination, and gait)
- o Great for youth and older adults
- o Exercises could include Tai Chi or Yoga classes.
- o Exercises should last about 20-30 minutes per day

Can I meet the Neuromotor exercise guidelines if I do not have access to Exercise equipment?

Yes, there are many different ways to achieve motor skills without equipment. You can find an opening in the inside or the outside of your home or work where you can do side steps (while moving sideways bringing the inside of your feet together and then extending out, then repeating multiple times) you can practice walking heel to toe (which a lot of us feel we do already but just try it sometime, you would be amazed at how many of us don't do it) the proper step should look be heel to toe. For balance, practice standing on one foot holding onto something. (Rotate legs) To make this exercise harder stand on one foot without holding onto something and looking straight ahead of you. All of these alternatives count toward the exercise guidelines.

You do not need to be a member of a Fitness Center or have access to Exercise Equipment to meet all the guidelines for exercise. Everything can be done right from your home; it just takes a little creative thinking.

From our Family at the Fitness Center to your family we wish you a healthy, wonderful, and safe holiday season.

Letters & Opinions...

Oneida deer hunting rights vs. The Non-Oneida hunting rights 2012

I have been hunting deer on the Oneida Reservation since 1971. My very first deer I bagged was a small doe during the gun deer season.

The rules have substantially changed since that time. During that era I would beg the non-Oneida farmers to hunt on their land. Sometimes they would say yes and sometimes they would say no. Either way we ended up with enough venison for the winter to mix with our Oneida corn soup.

I noticed this week that the rules for the non-Oneidas are more beneficial than the rules for our Oneida Hunters. In unit 64M-Brown County the Non-Reservation Hunter can bag a buck or a doe from November 17 until December 5th using rifles, shotguns, muzzle-loaders and handguns. We Oneida's can only use semi-automatic and pump shotguns from November 17th to

November 25th. After that date we get only one shot with a muzzleloader. This is one bullet VS. Up to 7 shells in an extended chambered shotgun.

I was hunting east of Highway U in Brown County and I could hear shotgun slugs being fired like target practiced. I was dressed in Camouflage clothing. These clowns were shooting right toward me. I saw two Non-Oneidas dragging out two nice bucks. I explained to them that they must be violating. They said oh no, we can shoot what we want until December 5th. We can shoot does only from December 6-9th.

I thought how interesting. We as Oneida's originally agreed to follow the State of Wisconsin hunting rules in the 1990's. Now all of a sudden someone is asleep at the wheel (ERB Board). My family has hunted as an extended family for decades with bolt action shot guns and single shot hunting shotguns because that is all we could afford. The Non-

Oneidas once again have the upper hand in "our" territory.

The Non-Oneida's are killing does and bucks in Brown County while we are not even giving out doe tags in a lottery drawing. If you are an elder in Oneida you get a doe tag. If you are non-Oneida in Brown County you get a doe and a buck tag.

Do I say I'm Oneida in the woods of Brown County? Or should I say I am lahslooni? Do I buy a "state tag" or an "Oneida Tag" when off the Reservation where I can shoot with a better gun with more bullets in the chamber? Maybe I should buy both tags! This weekend I am hunting in the Holland Wildlife Area. 1 Buck and 1 doe, with 536 contiguous acres of old growth timber.

OUR HUNTING RULES HAVE BECOME MORE STRINGENT THAN THAT OF THE NON-ONEIDA! SO MUCH FOR TRADITIONALISM!

Gary Jordan



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidation.org

Youth & Adults Technology Workshops

The Oneida Nation Community Education Center is excited to announce two unique youth (ages 10+) workshops during Christmas Break of 2012!

♦ **Kodu**
(December 26th from 1pm - 4pm)
↳ An easy to learn computer programming language that allows you to create your own computer video games.

♦ **LEGO MindStorms Robotics**
(December 27th from 1pm - 4pm)
↳ Build with LEGO's and have your creations "come alive" using the easy to learn MindStorms computer programming language

\$20 fee per workshop for non-enrolled Oneida member participants. Tribal ID required for verification.

All workshops are held at the Oneida Nation Community Education Center 2632 S. Packerland Green Bay 54302 (920)496-5260

Nicotine Cessation Group

"Free Quit Smoking Support Program"

for Oneida Tribal Members and Employee's

Tuesday, January 8, 2013

(7 week Program, 4th week we will meet 2 times)

4:30 PM – 6:30 PM

Oneida Social Services Building, 2nd floor • East Wing Conference Room

Programing being used will be from the American Lung Association, "Freedom from Smoking".

All participants start together and end together. This will be a closed group. **A maximum of 16 people will be allowed on a first come, first serve basis.**

Any questions or concerns please call:

Linda Gerlikowski @ 490-3843 or Laurie Becker @ 490-3842.



Oneida Royalty says Yawáko for the opportunities

Miss Oneida Rosa Francour

Shekó-li swakwe-kú,
Hello and greetings to all of you! My name is Rosa R. Francour and I am honored to be this year's new 2012-2013 Miss Oneida! My Oneida name, **Yekushi-yo**, means she has a pretty face and I belong to the turtle clan. I am 23 years old and a 2nd year graduate student at the University of Minnesota Duluth studying for my Master's degree in Tribal Administration and Governance.

My mother is Margaret King and my grandparents are the late Martha King (Skenandore) and the late Peter "Buzzy" King Sr. My family includes Peter King Jr., Louise Cornelius, Kathy King, Joyce King, and Susan Reiter. I've been born and raised here in Oneida and attended Pulaski schools throughout my youth. I graduated in 2008 from Pulaski High School, and in 2011; I graduated from the University of Minnesota Twin Cities with my Bachelor's degree in American Indian Studies. This past summer, I worked as a student intern for the Oneida Business Committee with the office of Councilman Brandon Stevens. Currently, I am working as the new Title VII Native American Advocate at Pulaski Middle School and High School. I am very excited to start the journey of giving back my education to the community through my new position

and through my new title as Miss Oneida.

I want to thank everyone who came out to the 40th Annual Oneida Powwow in June and supported our community through song, dance, good food, and laughter. I also want to thank all the volunteers, the Powwow Committee, the dancers, the drum groups, and all other staff that helped make the Powwow a successful gathering this year. Lil' Miss, Jr. Miss, and I had an amazing time this year at the Powwow.

Throughout the past summer, the girls and I have done many events locally and throughout the state. In July, we traveled to Salamanca, New York to participate and represent at the Seneca Powwow. Later that month, we participated in the Relay for Life Event at the Norbert Hill Center. Our Team "Princess Power" raised money to help fight cancer for the American Cancer Society. Also in July, the girls and I helped with the ribbon cutting and re-opening of the Westwind Onestop Gas Station along with fellow Oneida Business Committee members.

Since our titles as Miss, Jr. Miss, and Lil' Miss Oneida began, our group has fundraised money to help fight juvenile diabetes. We fundraised at numerous locations and events throughout the summer. We worked the brat barn at Festival Foods, the food stand at the farmer's

market and had a table at Hole 7 at the DIVOT Oneida Golf Event at Thornberry Creek. In all, we raised \$1,000.00 dollars to donate to juvenile diabetes. We presented the check at the annual Diabetes Dinner held at the Radisson in August. Lil' Miss, Jr. Miss, and I worked tremendously to help raise money, along with our royalty group volunteers. We would like to thank all those that donated to help us achieve our goal! **Yawáko ki wah** to all those that helped!

Also in August, the girls and I participated in the Artstreet festival, held in downtown Green Bay. The ladies and I smoke danced as part of a powwow exhibition for spectators. In late August, we also participated in the **On/yote?aka** gathering at the Cultural heritage department. We had an amazing time presenting musicians, **W a d e Fernandez** and **J o a n n a Shenandoah**.

In September, the royalty ladies and I traveled to Milwaukee, Wisconsin for this past year's **I n d i a n SummerFest**. We presented and accompanied musicians at the Indian Summer Music Awards, and we appeared at the

Indian Summer Powwow. We also had so much fun social dancing and smoke dancing at our Oneida village. At the end of the weekend, all the ladies battled in an Ironwoman's Smoke dance competition, and Jr. Miss, Natasha Stevens and I took 1st and 2nd place! We danced about 22 songs nonstop, with the help of singers **Matt Myke**, **Johnson Jimerson**, and **Bradley Granquist**.

Overall, Indian Summer was a great experience, lots of excitement, laughs, and fun!

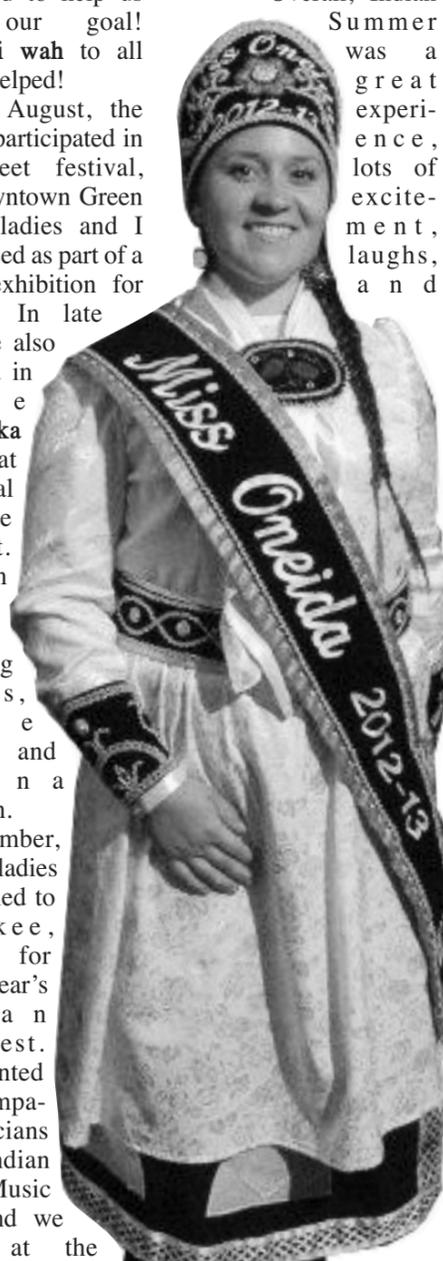
Most recently, the ladies and I attended and danced during halftime at the Green Bay Packers versus Jacksonville Jaguars Game at Lambeau Field to promote Breast Cancer Awareness, a national NFL campaign. We also took part in the "Get out the Vote" event at the Radisson that featured Packer player **Brad Jones**, **Twilight Actor Chase Spencer**, **America's Top Model Mariah Watchmen**, the **Oneida Veterans**, the **Oneida Smoke Dancers**, and the **Oneida Flash Mob group**. We had a great time greeting and meeting with people and supporting the "Get out the Vote" cause and campaign for the tribe.

Lastly, I wanted to thank everyone that has helped me thus far on my journey and path as Miss Oneida. Every day, my life is evolving in such an amazing and spiritual way, and I have so many people to thank that have helped me on my path. First on the list would be the creator, for helping to give me strength and courage and the voice to help my people. I am truly grateful and thankful **Shukwaya?tisu** for the path you have put me on. Also all of my family, friends, and community members that have helped guide me to be a proud **Ukwehuwe** woman: **Margaret King**, **Kathy King**, **Susan Reiter**, **Louise Cornelius**, **Joyce King**, **Pete King II**, **Kenton King**, **Stephanie Dodge**, **Daisee Hudson**, **Margo**, all my cousins, relatives, and extended

family, **Michelle Yunuhsanunha Hill**, **David Lata Danforth**, **Tanya Arce**, **Faye Dodge**, **Rick Hill**, **Norbert Hill**, **Emily Johnson**, **Brandon Stevens** and family, **Rhiannon RC Metoxen**, **Melinda Danforth**, **Lisa Summers**, **Gail Danforth**, **Tsyoshaht Delgado**, **Julia McLester**, **Betty McLester**, **Josephine Oudenhoven**, **Apache Danforth** and family, **Marjorie Stevens** and family, **Bobbi Webster**, **Mark** and **Shirley Powless**, **Rich Figueroa**, **Theresa Schuman**, **Laura Cornelius**, **Lakwaho McLester**, **Bradley Granquist**, **Matt Myke**, **Kanani Nunies** and the smoke dance "get down" crew, **Priscilla Graham**, **Ellie Doxtator**, **Dennis King**, **Joanne Thundercloud**, royalty staff and volunteers, past and current royalty, and to many other community members, friends, and family that I may have missed. Thank you everyone, you have all impacted and helped me, and I greatly appreciate everyone, **Yawáko ki wah!**

I am honored to be representing the Oneida Nation of Wisconsin this year, and I want to thank everyone again who has supported me and helped me thus far. We have many more community events lined up this year, and I know the girls and I are excited to continue our journeys as Lil' Miss, Jr. Miss, and Miss Oneida!

Yawáko,
Rosa



Junior Miss Oneida Natasha Stevens

I, Natasha Stevens, was crowned Jr. Miss Oneida on June 6th, 2012.

One of the things that I have learned being Jr. Miss Oneida is how big of an impact the Oneida Nation has on the outside communities. It's a great honor to be in a position where the community trusts you to represent our nation in a good way, to be an ambassador, and to be a role model for our future generations.

One thing I have really enjoyed is learning from all the events I have attended. One of the events, of the two that stood out the most to me, was the 40th Annual Oneida Nation Powwow, June 29th - July 1st. It was nice to see so much of our community as well as other communities in one place laughing, visiting, dancing, and singing together. My favorite part of powwow was selling the glow sticks to the kids.

Talking to the kids made me realize how much of an impact the older generation has on them. Being a role model is the best part in being Jr. Miss! Not only is being a role model the best part of being Jr. Miss Oneida, it's also the most important part. The younger generation one day will fill our spots as Lil' Miss, Jr. Miss, and Miss Oneida.

The way we present

ourselves, as Royalty also influences the way the younger generation wants to represent the nation as kids, and most importantly, as adults. The kids are our future.

The other event that stood out to me was Indian Summer. This event took place in Milwaukee, September 7th - 9th. We didn't only attend the Powwow we also performed smoke dance in the village and shared our earth songs. This dancing was my favorite part of this event. We drew such a large amount of spectators that

stopped and watched. They really seemed to enjoy the performances. It was a great outcome! I felt the impact our culture made on the spectators. Nothing makes me happier than sharing our songs and dances!

During my reign, I already grew a sisterhood with Miss Oneida, Rosa Francour and the bond with my cousin, Yokalasha Danforth (Lil' Miss), has also grown. When we attend events together, I feel as though we are family. We all learn from each other and help one another out. They're like sisters and best friends to me!

It's a great privilege to be your 2012-2013 Jr. Miss Oneida. I'm looking forward to all the opportunities and experiences the rest of year has for me. I'm also looking forward to learning everything I can and passing it on.

I promise to do my best to make Oneida proud!

Lil' Miss Oneida Yokalasha Danforth

Sheku Swakwek,
I am Yokalasha Yostistokwa Irene Danforth. I am 8 years old. My clan is wolf clan. I go to Turtle School. My mom is Apache Danforth and my dad is Dewain Danforth.

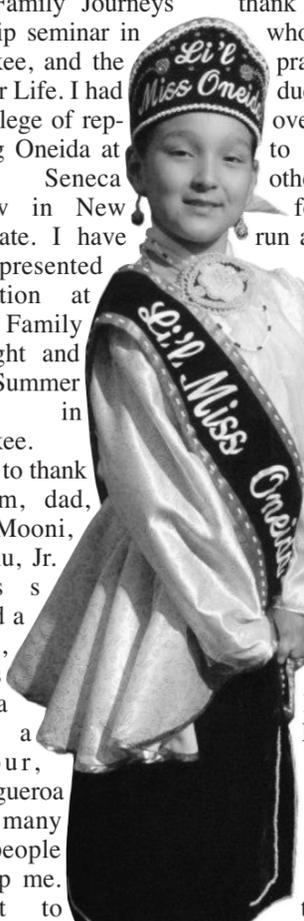
My Grandmothers are Marj Stevens, Maria Hinton and Linda Danforth. My grandparents also include Redmon and Maria Danforth and Fernando Rodriguez and Robert Zarth. I'm Lil' Miss Oneida 2012-2013. In addition to being Lil' Miss Oneida, I play basketball, and I am in my third year as a cheerleader at Green Bay Elite Cheer Co. I also love to smoke dance.

Since I have been Lil' Miss Oneida I went to events like the Oneida Powwow and parade, the General Tribal Council Meeting, Living Leadership: American

Indian Family Journeys leadership seminar in Milwaukee, and the Relay for Life. I had the privilege of representing Oneida at the Seneca Powwow in New York State. I have also represented my nation at Packer Family Fun Night and Indian Summer Festival in Milwaukee.

I want to thank my mom, dad, Tia, Mooni, Lola, Ulu, Jr. Miss Oneida, Natasha, Miss Oneida Rosa Francour, Rich Figueroa and many other people who help me. I want to

thank all the people who listened to me practice my introduction over and over again. I want to encourage the other girls who ran for Lil' Miss to run again and don't give up. I want to thank my uncle, Oneida Nation Warrior, Army Veteran Dale Webster for writing my letter of recommendation. I am very honored to be Lil' Miss Oneida and can't wait to represent the Oneida Nation for the rest of the year.



Yawáko

College of Menominee grads take steps toward improvement



Kali photos/Nate Wisneski and Travis Cottrell

Students at the College of the Menominee Nation completed a course and got certified as Home Health Aides. The students completed an eight-week class that met for five hours twice per week. Professors urged the students to keep taking positive steps in the direction of their goals. Completing the course sets up the students to get into the work force or continue towards becoming a registered nurse.

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Axing same-day registration in Wis. would cost \$5M

By Scott Bauer
Associated Press

MADISON, Wis. (AP) — Doing away with same-day voter registration in Wisconsin would cost nearly \$5.2 million initially, and nearly \$1 million every year after that, state elections officials said in a memo that comes as talk of changing the law heats up.

The report from the Government Accountability Board delivered to lawmakers on Friday came after two Republicans said they will introduce a proposal next year to repeal Wisconsin's law allowing voters to register at the polls. Such a move would make the whole process of voting more complex and costly, the GAB said. The state would have to make changes that include offering new ways for people to register to vote.

Republican Gov. Scott Walker said earlier this month he would sign such a bill, but it's not a priority for him and he won't be pushing the issue in the Legislature. His spokeswoman Jocelyn Webster said Tuesday that any issue like eliminating same-day voter registration that is outside of his five priorities is a "distraction."

Republican Senate President Mike Ellis stressed Tuesday that GOP senators haven't discussed the issue yet.

The legislative session begins Jan. 7.

Wisconsin, which has had same-day registration since 1976, is one of eight states allowing it. California and Connecticut have approved it, but the laws have not yet taken effect.

The law is often cited as one reason Wisconsin is a leader in voter turnout. About 70 percent of Wisconsin's voting-age population cast ballots in the November presidential election.

Republicans, including Walker, have long talked about doing away with it claiming that it's a burden on local election officials and increases the chances of voter fraud. Democrats and other supporters of same-day registration say it's a vital tool to help first-time voters and others unable to register in advance of the election to cast their ballots.

Between 10 percent and 15 percent of people who vote either update their information on election day or register at the polls, the GAB report said.

Wisconsin was not subject to a pair of major federal voter laws — 1993's National Voter Registration Act and 2002's Help America Vote Act — because it has same-day registration. Elimination of the state law would make Wisconsin immediately subject to both those federal laws, the GAB report said.

That would require the state to establish a system for offering voter registration services at

Division of Motor Vehicle offices where people get their driver's licenses as well as at agencies that provide public assistance or administer programs that assist people with disabilities, the report said.

Even if the state law were overturned, federal law would still require poll workers on election day to update voters' registration information if they have moved within their jurisdiction, the report said. Poll workers would also be required to issue provisional ballots to anyone not registered but who declare they are registered, the report said.

The initial cost over two years would be nearly \$5.2 million. That includes \$1.9 million in voter list maintenance expenses, \$1.2 million in information technology costs, \$1.2 million in public outreach and education and \$800,000 in training and staffing.

A more detailed report, including expenses for other state agencies that would be affected by the law change, was expected to be completed in weeks.

Incoming Republican Assembly Speaker Robin Vos, who has introduced a proposal to do away with same-day registration in the past, said earlier this month that he was open to eliminating same-day registration but hadn't spoken with Walker about it.

Vos did not immediately return messages left with his spokeswoman Tuesday.

Republican Sen. Alberta Darling and Rep. Joel Kleefisch said last week they would propose doing away with the law. Kleefisch said he was talking with others about the bill, but echoed Walker's comments by saying it wasn't a priority. He said he hadn't reviewed the GAB report.

"Any time you talk about taxpayer dollars paying for anything and it's in the millions, it gives you pause," he said.

Darling's spokesman Bob Delaporte said she had not reviewed the GAB report and had no comment.

Sen. Chris Larson, the incoming Democratic Senate leader, said he didn't think Republicans pushing for a law change would be swayed by the report.

"A lot of what they're doing is ideological," Larson said. "They are fundamentally committed to making it harder for people to vote in our state. I don't think they care so much if it costs the state money. Their goal is to try and cut down the number of voters we have in the state of Wisconsin, period."

Harley-Davidson celebrates Native American Heritage Month

As we ended the month of November's Native American Awareness month at Harley-Davidson Motor Company; Jeff Jimenez and I, once again brought our culture to our co-workers.

This year we traveled to three of our facilities beginning with Powertrain Operations, Product Development Center and ended at Juneau Avenue.

The exhibits and displays allowed employees to learn the Native American heritage from the past to the present. The museum provided hands-on exhibits of the Three Sisters, recreated Oneida Longhouse, a Lacrosse display and traditional regalia, beadwork, rattles and drums.

To all guests that came to visit us; it was a unique cultural experience. This is the fourth year that we've brought this display to the workforce and each year we try to build on what we are displaying.

This year I contacted my son's school and spoke to the Principal, Amy Tromp and staff member Christina Jones about bringing the Eagle Singers to our event. The Eagle singers came to the Powertrain Operations

plant and Juneau Avenue facility with their language teacher Mr. Van Zile. Their drum performances had our employees talking for days! They sang an Intertribal and saluted the Veterans with a special tribute. The singers had members of our Senior Leadership group dancing around the drum as they listened to the song. The students were excited to be here and showcase their drum and sing for everyone in attendance.

Jeff and I are so proud to once again have been able to share the experience with all of our co-workers at Harley-Davidson.

I could not have done it without the help of my friend and fellow tribal member Jeffery Jimenez, Powertrain Operations employee, Deb Ushakow, from the Southeastern Oneida Tribal Services for allowing us to use some of the items that we displayed, the partnership that we built with the Indian Community School and finally our youth; the ICS Eagle Singers!

**Yawáko
Sheila Serrano & Jeff
Jimenez**



Submitted photos
Above: Students look at the items that make up the cultural display

Right: Sheila Serrano and Jeff Jimenez stand by an metal eagle sculpture that features the Harley-Davidson logo.



Wis. mining committee outlines bill provisions

By Todd Richmond
Associated Press

MADISON, Wis. ~ The Wisconsin Department of Natural Resources would face a two-year-deadline to approve iron mining applications under a plan a Democratic state senator released Thursday. Sen. Tim Cullen, D-Janesville, formed a committee this summer to research how best to streamline Wisconsin's mining regulations. He unveiled a list of ideas he wants to see in a bill during a hearing, including the deadline, allowing the public a chance to challenge regulators' decisions after the DNR issues a permit and requiring the state to collaborate with federal regulators and American Indian tribes.

Cullen told the committee he hopes to introduce a bill after the legislative session begins in January. Whatever proposals he ultimately produces probably won't go anywhere, though, at least not as a comprehensive bill. Republicans will control the Assembly and Senate and have their own designs on how to revise mining regulations.

The GOP has worked for more than a year to help Florida-based Gogebic Taconite open a huge iron mine just south of Lake Superior. Company officials have promised the mine would create 700 jobs in the economically depressed region but want legislators to ease the regulato-

ry path. Environmentalists fear the project would devastate one of the last pristine areas in the state. Assembly Republicans passed a bill in January that would have required the Department of Natural Resources to make a permit decision within a year and eliminated contested case hearings, quasi-judicial proceedings the public can use to challenge DNR decisions along the way to approval.

Republicans held only a one-vote edge in the Senate, though, and moderate Republican Dale Schultz of Richland Center refused to vote for the bill unless the hearings and environmental protections were restored. Republicans on the Legislature's budget committee offered him a compromise, setting the approval deadline at 480 days and allowing the hearings after a permit had been issued, but Schultz wouldn't budge.

Schultz, who sits on Cullen's committee, said Thursday he supports Cullen's plan to allow the hearings after permits are issued. He said his opposition to last spring's bill was based on an array of problems and Republicans were moving so fast he wasn't confident he understood the bill's ramifications.

Gogebic Taconite pulled out of the state after the measure failed, but Republican Gov. Scott Walker has said he's confident the company would return if law-

makers can quickly pass a bill easing its regulatory path.

Cullen decided to form his own committee to gather data on mining laws after Democrats briefly gained control of the Senate following this summer's recall elections. But Republicans surged back into control of the chamber in November's elections, gaining a three-vote edge that removes Schultz and Democrats from the equation.

Cullen said his efforts are still worthwhile.

"This is about educating everybody, regardless of their party," he said. "There's a lot in here they ought to take seriously."

Senate Majority Leader Scott Fitzgerald, R-Juneau, said in email that Senate Republicans are working on a bill and they hope Cullen joins them in voting for it.

Rep. Tom Tiffany, R-Hazelhurst, one of the Assembly bill's chief sponsors a year ago who won election to the Senate in November, said he hadn't seen Cullen's ideas but said he'd look at them to see if the GOP could use any of them.

"We're going to reach out to all members of the Senate and hope they support the legislation we bring forth," he said. "This is going to be one of the biggest economic development efforts in the state of Wisconsin."

Booze and Belts traffic safety mobilization strives to save lives

Law enforcement agencies will intensify enforcement
December 7-16

To prevent serious traffic crashes during the upcoming holiday season, law enforcement agencies throughout Wisconsin will mobilize for the "Booze and Belts" campaign from December 7 to December 16.

Last December, there were more than 11,000 traffic crashes in

Wisconsin, which caused 51 deaths and more than 3,500 injuries, according to the Wisconsin Department of Transportation (WisDOT).

During Booze and Belts, law enforcement agencies will be cracking down on impaired and unbuckled motorists to make progress toward the goal of reducing the number of preventable traffic deaths to zero in Wisconsin.

Law enforcement officers also will be on the lookout for unbelted drivers and passengers during Booze and Belts. In

2011, there were nearly 85,000 convictions in Wisconsin for failure to fasten safety belts, which was the second most frequent traffic conviction.

"Although deaths and injuries from traffic crashes devastate individuals, families and entire communities throughout the year, they seem to be even more tragic during the holiday season," Major Huxtable says. "For all of us, the best gift we can give our loved ones is to ensure they come together to celebrate the holidays rather than mourn a needless injury or death."

**NEW YEARS EVE
2012
~HOYAN~
FUNDRAISER**

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C'MON OUT TO THE ONEIDA LONGHOUSE ON NEW YEARS EVE AND ENJOY ALL KINDS OF UKWEHUWE SINGING, DANCING, LAUGHING AND EATING

THERE WILL BE RAFFLES, A CAKE WALK AND A 50/50

GET YOUR WORKOUT ON, GET YOUR GRUB ON, AND MAKE SURE YOU BRING YOUR GOOD MINDS AND YOUR HEARTY LAUGHTER

FOR A NIGHT OF GOOD OL NDN FUN ALL NDN NIGHT!

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MEN'S

SINGING SOCIETY

DECEMBER 31, 2012

7 PM

ONEIDA LONGHOUSE

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM

CLOSED NOON TO 1:00PM

Call for available weekend hours, (414) 329-4101

Activities Calendar

for the month of **January 2013**

- 1 **Tuesday**
Closed for New Years Day
- 2 **Wednesday**
Med Pick-up in Oneida
- 3 **Thursday**
Craft Class 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
Reading Circle Club 5:00-6:30pm Bird Rm
- 4 **Friday**
Last chance to call in meds for **Wednesday pick-up**
- 7 **Monday**
Oneida Singers 6:30pm
- 8 **Tuesday**
Senior Activity Day 11:00am-2:00pm, Balloon Bust/\$3 Luncheon/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room
- 9 **Wednesday**
Med Pick-up
- 10 **Thursday**
Craft Class 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
Reading Circle Club 5:00-6:30pm, Bird Rm
- 11 **Friday**
Last chance to call in meds for **Wednesday pick-up**
- 14 **Monday**
Oneida Singers 6:30pm
- 15 **Tuesday**
Senior Activity Day 11:00am-2:00pm, \$3 Luncheon/Dancercise/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
- 16 **Wednesday**
Med Pick-up & Trip to Oneida 8:00am Departure
- 17 **Thursday**
Craft Class 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
Reading Circle Club 5:00-6:30pm, Bird Rm
- 18 **Friday**
Last chance to call in meds for **Wednesday pick-up**
- 19 **Saturday**
Family Skating Outing 1:00pm, Pettit National Ice Center
- 21 **Monday**
Oneida Singers 6:30pm
- 22 **Tuesday**
Senior Activity Day 11:00am-2:00pm, Potluck/Tai Chi/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room
- 23 **Wednesday**
Med Pick-up
Cultural Class with Randy Cornelius 6:00pm, Creation Story, Potluck/Bring a Dish to Pass - Bird Room
- 24 **Thursday**
Craft Class 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
Reading Circle Book Club 5:00pm-6:30pm, Bird Room
- 25 **Friday**
Last chance to call in meds for **Wednesday pick-up**
- 28 **Monday**
Oneida Singers 6:30pm - Bird Room
- 29 **Tuesday**
Senior Activity Day 11:00am-2:00pm, Craft/\$3 Luncheon, Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
- 30 **Wednesday**
Oneida Bingo Trip 7:00am Departure \$5 Luncheon Coupon & \$10 Bingo Coupon
Intro to DJing with Alex Kidd Mixx Sanchez 6:00pm - Turtle Room
- 31 **Thursday**
Craft Class 6:00pm, Loom Beaded Bracelet with Gail - Wolf Room
Reading Circle Book Club 5:00pm-6:30pm, Bird Room

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of On^yote?a'ka in southeastern Wisconsin.

The SEOTS Year in Review

By Mark W. Powless

The fiscal year for the Oneida Tribe starts on October 1 and ends on September 30. 'Fiscal year' is an accounting term that defines the 12-month cycle an organization operates on and generates reports off of. At the end of the fiscal year, reports are provided that help to define the financial position or performance of an organization at that point in time.

Earlier this year, SEOTS invested in improvements to our database system. The improvements allow for a more detailed analysis of our data and thus help to provide a clearer picture of our overall performance. Data is primarily captured via sign-in sheets and staff log sheets.

The Mission of SEOTS is strengthening our cultural connection and providing services and programs to enhance the well-being of On^yote?a'ka living in southeastern

Wisconsin. This statement guides the activities of the office and those viewing the data should see a tie to the Mission statement.

During the fiscal year, total client interactions totaled 11,557. Client interactions include visits to SEOTS or SEOTS activities (6,328) and calls handled by the SEOTS staff (5,229). SEOTS staff includes two part-time employees and two full-time employees. In addition, a Child Support Case Worker was recently placed in the SEOTS office by the Oneida Tribe. As of today, the Child Support case load has not transferred and thus the data does not reflect her presence in the office.

The most utilized service of SEOTS is medication distribution (3,579 visits). This service constitutes picking up prescription medications (upon patient request) from the Oneida

Pharmacy and distributing at the SEOTS office. This results in a significant cost savings for participants and provides access to medications for those that otherwise may not be able to afford it. SEOTS distributes roughly 1,100 medications each month.

The second most utilized service is our Tuesday Elder Activities (784 visits). Each Tuesday, Elders meet at the SEOTS office to socialize, eat lunch, participate in presentations and activities, and play Bingo. Not captured in the number are the other activities that SEOTS coordinates for Elders, such as transportation to the Annual Elder Christmas party in Oneida.

The data also shows that our visits are predominantly from the south side Milwaukee. This data correlates to the fact that our membership primarily lives on the south side of

Milwaukee. The zip code with the highest number of visits is 53215 (820 visits). Other communities showing high rates of participation include Greenfield, Cudahy, Oak Creek, and St. Francis.

Based on the review of the data, SEOTS will work to increase participation for non-medication distribution events and activities, monitor/enforce sign-ins for all events including room rental, upgrade the database to report participation by age, more accurately track and report volunteer activities, and due to the large number of Elders seeking services/programs, conduct an Elder survey to better understand the needs of this population, and ultimately better provide services.

Individuals wanting to view a detailed report of the data can request a copy from the SEOTS office.

SEOTS FACILITY USE NOTICE

Effective **January 2, 2013** SEOTS will be requesting a donation of **\$25 (Tribal Members)** and **\$50 (Non-Tribal)** for rental of SEOTS space for private social gatherings.

In addition, SEOTS will require a refundable deposit of **\$25 (Tribal Members)** and **\$50 (Non-Tribal)**.

If you would like to rent space for your event, please contact the SEOTS office.

INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at **631 North 19th Street** every **Monday** and **Friday** (5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

The available dates in October are **Tuesday, November 13** & **Tuesday, November 27**

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who: Any Native American Elder (age 45 or better)

When: Every Wednesday, 10AM - 1PM

What:

- 10AM - 11AM: **Fitness Activities**
- 11AM - 11:20AM: **Nutrition Discussion**
- 11:20AM - Noon: **Cooking**
- Noon - 1:00PM: **Eat and Socialize**

Where: 1711 S. 11th Street, Milwaukee, WI

(kitchen located on the 2nd floor)

For more information, contact Jennifer Casey at: **414-383-9526, Ext. 303**



SEOTS is now on Facebook
Get Connected!

Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?

Call **John House**
(414) 443-0301

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.

For those interested, please contact **Leon House** at (414) 543-1622

Oneida citizen needs bone marrow donation

By Dawn Walschinski
Kalihwisaks

Laura Doxtater of California gets a little teary when she talks about her husband Virgil Doxtater.

"We just had our 35th wedding anniversary," she said.

Virgil was diagnosed with acute myeloid leukemia in late October, and needs a bone marrow donation.

"The ideal donor or match for him would come from his ancestral lineage," said Laura.

Usually, a match would be made with a full sibling, but Virgil only has a half-brother. He and Laura have two sons, but they, too, are not close enough of a match.

"They can do something called a half match if they find a cousin or possibly even our sons, but that's kind of a last resort," said Laura.

Laura states there's a need for Native Americans to join the National Marrow Donor Program which keeps a data base of potential donors.

"I just wanted to get

the word out if not for Virgil, other native folks could benefit," she said.

People between the ages of 18 to 44 interested in joining the registry can go to bethematch.org or call 1 (800) MARROW2 or 1-800-627-7692. The organization will send a DNA cheek swab kit that when mailed back will enter that person into the registry.

If a match is made, the donor would undergo an outpatient procedure to extract bone marrow for donation. There is no cost to the donor. There is also an option for new mothers to donate umbilical cord blood to the registry.

"Millions of people that have registered to donate bone marrow if they are called upon to do so," said Laura.

Virgil is currently in the data base, and the search is on for the retired auto mechanic.

"We would like to thank everybody for their consideration of the Doxtater family, their consideration, thoughts and prayers," said Laura.

Buying The Black Hills

By Kristi Eaton

Associated Press

SIOUX FALLS, S.D. (AP) ~ After months of high-profile fundraising that drew celebrities' attention and dollars, a group of Native American tribes has raised \$9 million to buy a piece of land in South Dakota's Black Hills that they consider sacred, an official with an Indian land foundation said Friday.

The Indian Land Tenure Foundation president Cris Stainbrook told The Associated Press that the tribes raised enough money to purchase the land from its current owners. The foundation was one of several groups and organizations leading the effort to buy the land.

The deal was finalized Friday, which was the deadline for the tribes to raise the money.

The land, known as Pe' Sla, went up for sale after being privately owned. Members of the Great Sioux Nation have been allowed to gather there every year to perform rituals. The site plays a key role in the tribes' creation story, and members fear new owners would develop it.

Tribal leaders from three Sioux tribes - Rosebud Sioux President Cyril Scott, Shakopee Mdewakanton Sioux Chairman Charlie Vig and Crow Creek Chairman Brandon Sazue - released a joint statement Friday, saying they are happy to be able to reclaim one of their sacred sites.

Those three tribes were the only ones to contribute to the purchase, Scott said. Tribal leaders would not say how much each tribe contributed to the purchase.

The three leaders said they exercised their tribal

sovereign authority.

"It's a great day for Indian Country," Scott said in a phone interview with The Associated Press. Scott also said that all Sioux tribal members are invited to the land and that tribal leaders plan to form a commission to preserve the land.

More than \$900,000 was raised through online contributions, said Standing Rock Sioux tribal member Chase Iron Eyes. His company, Last Real Indians, led the online effort.

Earlier this year, landowners Leonard and Margaret Reynolds canceled a public auction of the property after tribal members expressed outrage. The Reynolds' then accepted the tribes' bid to purchase the land for \$9 million.

The fundraising effort has been a monumental and controversial undertaking for the Sioux tribes. An 1868 treaty set aside the Black Hills and other land for the Sioux, but Congress passed a law in 1877 seizing the land following the discovery of gold in western South Dakota.

A 1980 U.S. Supreme Court ruling awarded more than \$100 million to the Sioux tribes for the Black Hills, but the tribes have refused to accept the money, saying the land has never been for sale. There are Sioux tribes in the Dakotas, Minnesota, Montana, Nebraska and Canada.

Some members of the Sioux tribes didn't agree with trying to purchase the land. Bryan Brewer, president-elect of the Oglala Sioux Tribe, said his tribe did not allocate any money to the land purchase.

"I'm still against buying something we own, but I'm thrilled the tribes' are buying it. I'm very happy about it," he said.

De Jesus honored at Baylor game

In July 2012, Lenny and Dolores De Jesus were preparing their family for a trip to Florida to visit grandparents and have some fun at the Disney theme park. Lenny De Jesus is in the military and is currently stationed at Fort Hood, Texas.

As the family prepared for what should have been a time of excitement and fun quickly turned into a nightmare.

The evening before the family was scheduled to leave for the Sunshine State, Dolores brought her son, Brett, into his doctor's office because he was having sinus pain.

Brett's doctor decided to have a CT scan performed. The test confirmed their worst fears.

Brett had a tumor on his brain.

Immediately Brett was transferred to a Texas Children's Hospital where he was diagnosed with Germinoma Cancer.

In the following weeks he endured several surgical procedures followed by a difficult recovery.

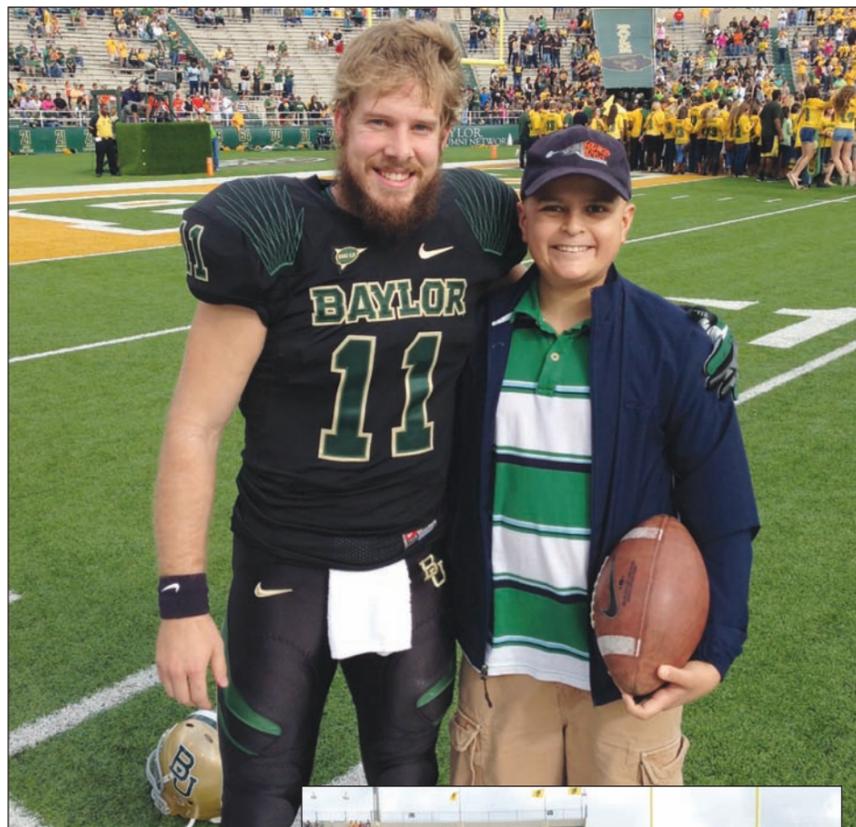
But there is light at the end of the tunnel.

Last week Brett completed chemotherapy treatments and will soon be starting radiation treatments.

His prognosis looks great.

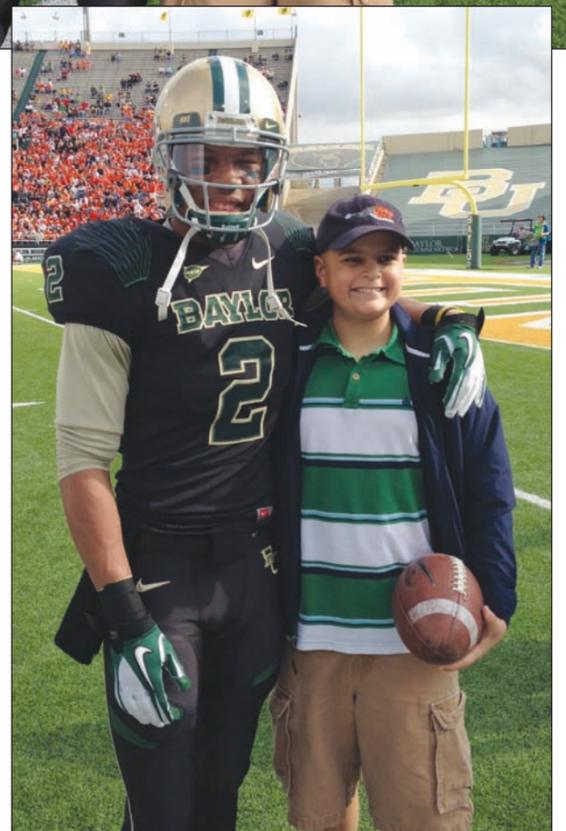
The oncologist who treats Brett arranged for him to go to a Baylor University football game on Saturday, December 1, 2012.

During the pregame Brett was recognized by



Submitted photos

Brett De Jesus holds his game ball as he poses for photos with Baylor quarterback Nick Florence (above) and wide receiver Terrance Williams (right).



those in attendance.

After Baylor won the game Brett met the Baylor quarterback, Nick Florence, and wide receiver Terrance Williams; both who may be NFL bound.

The players took time to autograph a game ball for Brett.

Meeting this challenge head on, Brett looks forward to healing and a healthy future.

www.kalihwisaks.com

Check out the Kalihwisaks on facebook

SELL MORE IN 2013

MARKETING TRAINING DAY

JAN 10 2013

Menominee Casino Resort and Conference Center

LEAVE WITH NEW TOOLS TO DEVELOP YOUR CLIENT BASE

- >> improve search engine rankings
- >> present a professional image
- >> develop your marketing plan
- >> social media how's and why's
- >> discuss tourism on tribal lands
- >> explore new strategies

MORNING KEYNOTE SPEAKER

Terra L. Fletcher, Owner, Fletcher Freelance
Topic: "It IS All About Who You Know, Customer Relationships and Loyalty"

Bio: Fletcher is a business writer, marketing consultant, and social media expert from Shawano. Fletcher works with a variety of business persons in a variety of industries. She is a member of the Shawano, Menominee, and Pulaski Chambers of Commerce.

AFTERNOON KEYNOTE SPEAKER

Steve Sengstock, Executive Director Shawano County Economic Progress (SCEPI)
Topic: "Evaluating the Impact and ROI of Your Marketing Plan"

Bio: Sengstock is a business development and entrepreneurial support professional who helps communities and their businesses grow, creating jobs and expanding the tax base in the process.

SCHEDULE OF EVENTS

TIME	EVENT	SPEAKER
8:00 - 9:00	Registration	
9:00 - 9:10	Welcome	
9:10 - 9:45	Key-Note: "It IS All About Who You Know, Customer Relationships and Loyalty"	Renee Mahkimetas Terra Fletcher
10:00 - 12:00	"Social Media for Today's Business"	Terra Fletcher
10:00 - 12:00	"Tourism on Tribal Lands: Strengthening Tribal Economies"	Richard Ackley
10:00 - 12:00	"Developing Your Marketing Plan"	Steve Sengstock
10:00 - 12:00	"Context Matters: Marketing Applications for the Local and Tribal Context."	Nicole Bowman
12:00 - 1:00	Lunch	
1:00 - 1:10	Welcome Back	
1:10 - 1:45	Key-Note: "Sales, Marketing and Promotion"	Renee Mahkimetas Steve Sengstock
2:00 - 4:00	"Evaluating the Impact and ROI of Your Marketing Plan"	Steve Sengstock
2:00 - 4:00	"Five Tips for a Top Website"	Terra Fletcher
2:00 - 4:00	"Tourism on Tribal Lands: Strengthening Tribal Economies"	Richard Ackley
2:00 - 4:00	"Context Matters: Marketing Applications for the Local and Tribal Context."	Nicole Bowman

For more information contact the Menominee Business Center at 715-799-5720

COUPON
Save \$20 on auto repairs of \$100 or more WITH THIS AD!
Exp. 12/31/12
Jim's Repair W280 King Lane, Oneida
COMPLETE AUTO REPAIR SERVICE ON ALL MAKES AND MODELS
Also; small engine repair. All work guaranteed.
920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

Community blanket making event successful



By Dawn Walschinski
Kalihwisaks

Around 80 people turned out to help make 106 tied fleece blankets at the third annual Oneida Christmas Blanket Making Event hosted by the Oneida Police Department on

Saturday, December 1 at Parish Hall.

Community Officer Matt Ninham helped coordinate the event that helps area residents get to know the men and women in law enforcement.

“Police, we’re intimidating, we’ve got this Batman belt on, all this equipment, we’re like the

blue knights in polyester walking around,” said Ninham. “It gives the police officers, who are sworn to protect and serve their community, it gives them an opportunity to get to know some of the people that we’re serving.”

Several area police and emergency service personnel attended the

event.

“I wanted to say thanks to all the local police departments and other agencies that were there, and especially to all the kids and community members and people that showed up on a Saturday,” said Ninham. “I couldn’t ask for a better event.”

Photos courtesy of Matt Ninham
Above: Oneida Chief of Police Rich VanBoxtel cuts fringe for the one of 106 blankets made at the event. Right: Left to right, Wisconsin Probation Officer Erica McDonald, a young volunteer, Carol Elm and Menominee Tribal Interim Chief of Police Antonio Escalante display a finished blanket.



Oneida Tribal offices will be CLOSED in the afternoon on Monday and all day Tuesday December 24th & 25th, 2012 in observance of the Christmas Holiday

\$8.95 MONDAY COUNTRY BUFFET 4PM-8PM

MONDAYS

WE'LL MATCH CASINO COUPONS ON MONDAYS
We'll make up the difference, up to \$200

\$5 TUESDAY CHICKEN BUFFET 11AM-8PM

TUESDAYS

50 & OLDER GET:
\$2 Breakfast Buffet,
\$10 Free Play &
\$5 Chicken Buffet

\$2 WEDS BURGER IN THE GROOVE 11AM-9PM

WEDNESDAYS

YOU'RE A GUARANTEED WINNER, UP TO \$1,000 IN FREE PLAY
Minimum Prize \$10 Free Play.
Find your prize on your Star Club Card every Wednesday.

25¢ THURSDAY WINGS IN THE GROOVE 11AM-9PM

THURSDAYS

Free Play (Food Drive)
GET \$10 IN FREE PLAY
Bring two or more non-perishable food items

\$8.95 FRI HOLIDAY BUFFET 4PM-10PM

FRIDAYS & SATURDAYS

WIN UP TO \$2,400
Winners 7pm, 9pm, & 11pm

\$13.95 SAT LOBSTER BUFFET 4PM-10PM

12.12.12
Hotel Expansion Grand Opening

Spin the wheel to win a minimum **\$12 IN FREE PLAY** and up to **\$1,212 IN CASH!**

\$12.12 HOTEL Room in Dec. or Jan.
Must book in person on 12.12.12.

\$12.12 STEAK dinner for two.

12¢ CUPS OF COFFEE in the Aroma Café from midnight to noon.

12 SPA CERTIFICATE drawings from 12 to 12 (noon to midnight).

3lb. SPLITTER BURGER, \$19

Get \$500 in **CASH**

While it lasts, choose between \$500 & having the burger named after you if you finish the burger and fries yourself in 45 minutes or less!

\$10,000 CASH!

Everybody gets an Entry!
December 8. Entries by 9pm.
Drawing at 10pm.

New Year's Eve too. Entries by midnight. Drawing at 1am.

FREE SHOWS EVERY FRIDAY & SATURDAY! 8PM

DEC 7 & 8..... COUNTRY
BRUCE LARSON

DEC 14 & 15 CELTIC
REILLY

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<http://www.northstarcasinoresort.com/Careers.aspx>



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\$13.95 LOBSTER BUFFET-DEC ONLY
SATURDAYS • 4PM - 10PM

Oneida to produce local energy from crops



Photo courtesy of Michael Troge

Oneida will be planting switchgrass at this Overland Road site.

By Michael Troge
Oneida Eco-Services Department

In spring 2012, switchgrass and other prairie grasses were planted in two separate fields. Both fields are located two miles south of Oneida. One field is on the east side of Overland Road, half-mile south of Florist Drive. The second field is on the east side of County Hwy U, half-mile south of Adam Drive. This crop will be used as an energy source. This project is in partnership

between the Oneida Land Commission, Oneida Land Management, Oneida Farm, Environmental Health and Safety Division, the University of Wisconsin Green Bay, and the Department of Energy. It is a multi-year study to help determine our future production capability for this crop.

Trees have been an obvious source of heat energy for centuries. This is still the case in areas where forests are common. Here in

Oneida however, we don't have a plentiful supply of trees available for significant energy production. The best source for trees is in northern Wisconsin. A rule of thumb that determines if a source is economical at a large scale is when the destination site using the energy is within 50 miles of the source. Transport costs can get very high. Oneida is right on the edge.

Oneida does have agriculture! Agriculture does support grass as a crop.

Existing equipment used for food crops can be adapted to energy crops without extensive modification. Switchgrass and other grasses have been planted in various locations throughout the country as a way to promote local energy development. In New England, for example, many residents use oil for heat. Importing oil is very expensive. Many places are now using locally grown energy crops for heat. Their costs have gone down

partly because they don't have to buy and ship the oil anymore. Here in Oneida, propane and oil are used by about 30% of community members.

Combined, the fields along County Hwy U and Overland Drive are 30 acres. We will be monitoring these crops every year to track growing characteristics. It will take about three to four years to get a good crop established. Once established, this grass can be harvested and processed on an annual basis. Our

goal is to make pellets with the harvested grass. These pellets are very similar to those used in pellet stoves; the only difference is that our pellets are made with grass, not wood. Studies have shown that two acres of pelletized switchgrass is enough to heat a home for one heating season. In the years to come, locally grown switchgrass may be a primary source of heat for some community members.

Green Bay Elks make annual donation of dictionaries



Kali photo/Nate Wisneski

Elks Lodge #259 based in Green Bay made their annual donation of dictionaries to the third grade class at the Oneida Nation Elementary School on Friday, November 30. Elks Lodge #259 Tiler Cliff Doxtator (red coat) was joined by Exalted Ruler George Harper in distributing the books to the class. The donation is part of The Dictionary Project. A national program that aims creating good writers, active readers, and creative thinkers across the country.

DNR recommends scaling back park hunting rules

MADISON, Wis. (AP) ~ The Wisconsin Department of Natural Resources recommended this week that a hunting bill be scaled back after lawmakers and state agencies were inundated with nearly 2,000 angry emails and letters opposing its breadth.

The DNR proposed scaling back the Sporting Heritage Bill, which would open nearly all Wisconsin parks and trails to hunting, to exempt about one-third of that area, according to The Post-Crescent of Appleton. The agency on Friday also proposed additional safety measures, such as a gun ban at High Cliff State Park on Lake Winnebago.

The newspaper obtained the more than 2,500 emails and letters sent to lawmakers, the DNR and the Natural

Resources Board. Of the 2,000 or so comments received by the Natural Resources Board, 96 percent were opposed to at least some aspects of the law.

"This is absolute insanity and you must reconsider!" said Joan Sample, of Madison. "Someone is going to get hurt or killed, and it will be on the DNR's and State's shoulders."

One resident wrote to state Rep. Jim Steineke, a Kaukauna Republican who helped pass the law.

"Are you planning on doing any camping in state parks once the gun fire starts?" asked Rosemary Salzman, of Wild Rose.

One dog owner threatened legal action if his dog left a trail to relieve itself and stepped into trap

State DNR looking for more deer research volunteers

MADISON, Wis. (AP) ~ The state Department of Natural Resources is looking for volunteers to help researchers with a deer mortality study early next year.

The DNR is in the third year of a five-year research project examining causes of deer deaths. Each year the agency has

relied on volunteers to help gather data in the field.

This time around the DNR is looking for anyone willing to spend a full day in the woods with biologists, checking traps, taking blood samples, performing ultrasounds on does and fitting deer with radio col-

lars and ear tags before releasing them. Biologists plan to work around Winter and Shiocton in January, February and March.

Volunteers can sign up on the DNR's website or by calling project coordinator Mike Watt at 608-221-6376.

Teyukwahwatsyawyanhástu

Environmental Youth Group

Who: Middle & High School Students

When: 3rd Thursday each month

5:00-6:30 p.m.

Where: Little Bear Building

7332 Water Circle Place,
Oneida

Call Oneida Transit for a free ride @ 496-5777
(within Oneida reservation)

Meal Provided! Incentives! Field trips!

Students get Oneida Retail cards for participation

Join to learn about Oneida's natural areas, language & culture.

Open to Oneida students in **any school district**

Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidation.org

The Oneida Environmental, Health, and Safety Division will not be providing Pet Safety Services December 24. Services will resume on December 26.

-Have a safe and happy holiday-

Oneida Environmental, Health, and Safety Division

Wisconsin board calls for increase in financial aid

Madison, WI (AP) – The University of Wisconsin System and other college associations have endorsed a commission finding that calls for an increase in college aid in the next state budget.

The state Higher Educational Aids Board released a report this week concluding that financial-aid resources were insufficient to meet students' needs. The commission said more than 76,200 college students who were eligible for need-based grants last year didn't receive them because state funding ran out, according to a Milwaukee Journal Sentinel report.

The commission's chief recommendation involved changing the law such that the amount available for certain financial aid

goes up by the same percentage that tuition increases.

On Tuesday, the report received a joint endorsement from the UW System, the state association for independent colleges, the state technical college system and the College of Menominee Nation.

"As the report recommends, we must safeguard current aid programs while looking for responsible ways to serve more hardworking UW students," UW System President Kevin Reilly said in a statement.

The Higher Educational Aids Board is the state agency that manages and oversees the state's student financial aid system. It administers programs involving grants, scholarships and loans.

Its report said that spending more money on helping students go to college would benefit the state in terms of long-term economic growth. The board noted that Wisconsin ranks 26th in the percentage of its population with a college degree, and 26th in per capita income. Minnesota ranks 11th both in percentage of residents with a college degree and in per-capita income.

"The alignment ... could not be more dramatic," said Rolf Wegenke, president of the Wisconsin Association of Independent Colleges and Universities.

He also noted that Minnesota spends more on financial aid than Wisconsin does. Minnesota ranks 13th in per-capita grant aid, while Wisconsin ranks 30th nationally, he said.

State funding for the largest need-based college

grants was \$108.2 million in fiscal 2010-2011, an increase of \$10.2 million over the previous fiscal year.

Kathleen Cullen, an executive with the Wisconsin Technical College System, said state financial aid is especially important to her students because they're more likely to be paying for their own education.

And Verna Fowler, the president of the College of Menominee Nation, said the commission's recommendations would go a long way toward helping some of most challenged students.

"In almost every measure, the Wisconsin students attending tribal colleges are the most disadvantaged of the disadvantaged in our state," Fowler said. "... We continue to say that education is the best anti-poverty program there is."

UW-Green Bay Small Business Development Center hires adjunct counselors

GREEN BAY – The University of Wisconsin-Green Bay's Small Business Development Center (SBDC) has hired two adjunct counselors, Jim Hauer, Sr., and Lucy Waldhuetter.

Hauer and Waldhuetter will offer no-cost assistance to current small business owners, entrepreneurs and those researching business opportunities to guide them through product commercialization and provide market research to fuel business growth, said Ryan Kauth, SBDC director. They are the first adjuncts for the center.

Hauer has experience in large and small businesses, and has a thorough understanding of the interrelationships between sales, marketing, finance, manufacturing and technical disciplines. He has worked at a variety of local businesses and has founded and owned several companies. Hauer is a U.S. Navy veteran and was a teacher in Algoma.

Waldhuetter has been advising entrepreneurs

and businesses to accelerate start-ups, as well as growing existing businesses and building a stable entrepreneurial ecosystem in the region for companies in Milwaukee and Northeastern Wisconsin. Waldhuetter, who is multilingual, is a business owner and consultant.

Both Hauer and Waldhuetter currently are taking appointments for December. Interested parties can call the SBDC at (920) 496-2114 or email sbdc@uwgb.edu to schedule an appointment.

The UW-Green Bay Small Business Development Center is part of a statewide network serving businesses and entrepreneurs through a variety of programs and other resources. Its mission is to champion entrepreneurial growth in the 18-county New North region.

More information about the SBDC is available at www.uwgb.edu/sbdc.

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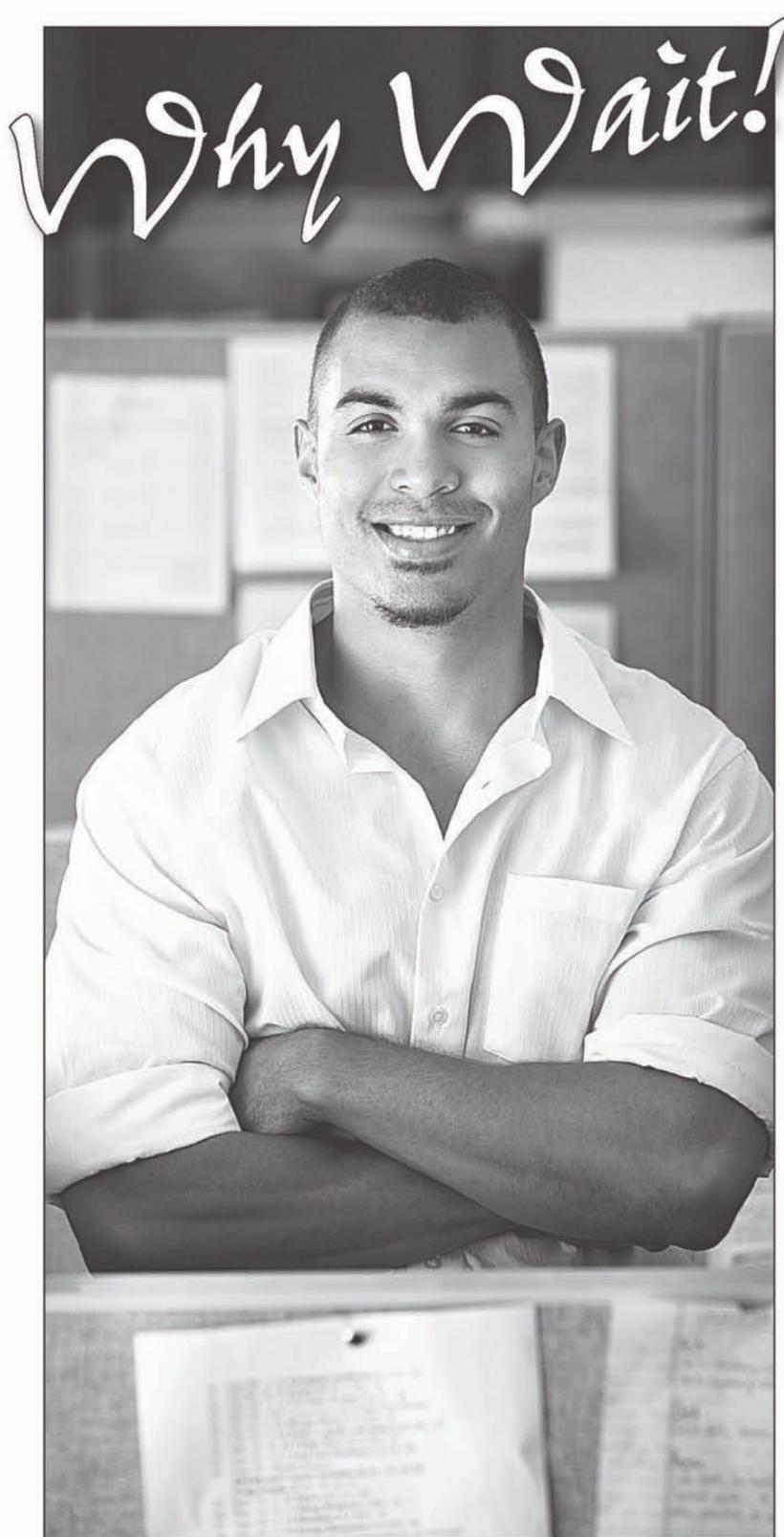
[http://www.oneidation.org/
HigherEd/page.aspx?id=560](http://www.oneidation.org/HigherEd/page.aspx?id=560)



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Legal Notice

Oneida Tribal Judicial System Original Hearing Body Notice Of Hearing

Re: Docket #10CS091A

Oneida Tribe Child Support Agency and Nicole Lewis vs. Scott Rettler

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Order to Establish.

A hearing shall take place on **January 10, 2013** at **9:00AM** in the above captioned case at the Oneida Tribal Judicial System courtroom; located at: Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155

Inquiries for pleadings and/or additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Public Notices

Agricultural Land for Lease

Premises considered for bid:
Reference Number: 12-21-2012-1

Total Tillable Acreage: **99 acres more or less**

Located at:
2500 Block of Hwy 32, Pulaski, WI 54162

Length of Lease: 5 years with 5 yr. option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management
470 Airport Drive • Oneida, WI 54155
On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management
P.O. Box 365, Oneida, WI 54155
Attn: *Sheila Huff*

All applications must be turned in by **December 21, 2012 no later than 4:30 p.m.** No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. *Opening bids on Wednesday, January 2, 2013 at 10:00 a.m. @ D.O.L.M.*

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$150.00 per acre

Premises considered for bid:
Reference Number: 12-21-2012-2

Total Tillable Acreage: **54 acres more or less**

Located at:
4500 Block of North Overland Road, Oneida, WI 54155

Length of Lease: 5 years with 5 yr. option

For Sale

1998 Ford Expedition XLT

Eddie Bauer, 4-Wheel Drive, Towing Package Air Conditioned, w/remote start, Odometer: 200,475 (actual 121,475 on current motor) Good condition, Well maintained w/receipts, \$3,850.

Call... **920-869-2377** (after 5PM) or **920-680-2663** (Dottie) or **920-680-3709** (Doug)

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For Sale

Mad Hair Salon

Mad Hair Salon for Sale Contact Tim Skenandore at **920-819-1823**. *Serious Inquires Only Please.*

Legend Lake Off shore lot, \$5,000 Keshena, WI Rawhide Rd., Lot 34. Call... **920-338-9135**

Wanted to Buy

Vehicles

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Call... **920-366-2239**

Vehicles

For Sale

Handicap Equipped 1999 Ford Econoline E-150 Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, \$8,900 Call **920-246-6085** or **920-498-8084**.



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For Sale

2002 Chrysler 300M Fully load, 85,000 miles, good condition. **REDUCED PRICE: \$4800** or BO: **414-364-4036**

Kalihwisaks 2012-2013 Schedule



www.kalihwisaks.com



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Deadline

December 20, 2012

... 2013 2013

January 3, 2013

January 17, 2013

January 31, 2013

February 14, 2013

February 28, 2013

March 14, 2013

March 28, 2013

April 11, 2013

April 25, 2013

May 9, 2013

May 23, 2013

June 6, 2013

June 20, 2013

***July 3, 2013**

July 18, 2013

August 1, 2013

August 15, 2013

August 29, 2013

September 12, 2013

September 26, 2013

October 10, 2013

October 24, 2013

November 7, 2013

***November 20, 2013**

December 5, 2013

December 19, 2013

Publish

December 27, 2012

2013 2013

January 10, 2013

January 24, 2013

February 7, 2013

February 21, 2013

March 7, 2013

March 21, 2013

April 4, 2013

April 18, 2013

May 2, 2013

May 16, 2013

May 30, 2013

June 13, 2013

June 27, 2013

July 11, 2013

July 25, 2013

August 8, 2013

August 22, 2013

September 5, 2013

September 19, 2013

October 3, 2013

October 17, 2013

October 31, 2013

November 14, 2013

November 28, 2013

December 12, 2013

December 26, 2013

kalihwisaks@oneidanation.org

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and **Publish dates are every other Thursday** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: www.baybankgb.com

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Oneida Tribe Employment Opportunities

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Cage Cashier	Gaming/Accounting	Until Filled
Clinical Substance Abuse Counselor	Behavioral Health	Until Filled
Dental Assistant	Dental	Until Filled
Health Promotion Specialist	OCHC	Until Filled
Server	Food & Beverage	Until Filled
YES Specialist	YES	Until Filled
Senior Systems Analyst	MIS	Until Filled

*Maintenance Technician	OHA	December 21, 2012
*Police Sergeant	OPD	Until Filled
*Police Officer	OPD	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>
Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*



Isaac Samuel Cortier

Isaac Samuel Cortier 4lbs 1.3 ounces 16 1/2 inches on Tuesday, November 27, 2012 at 4:16pm at St. Vincent's Hospital, Green Bay, WI



Alexander James Martin

Alexander James Martin was born on Saturday, November 17, 2012 at 5:01 pm at St Mary's Hospital, Green Bay, WI.

Alexander weighed 8lbs 9oz and measured 19.5 in. long.

Proud parents are Ashley Blaker and Jesse Martin and he has a proud 'Big' sister Alivia Rose.

Maternal grandparents are Vicky Blaker, Oneida and Gilbert Blaker, DePere, WI

Paternal grandparents are Rose Broyles, Oklahoma and Harry Martin, Green Bay.

Happy Birthday

Happy Birthday to our Angels!
Jesse, 5 • Aiyana, 7 • Elijah (newborn son)



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Accounting Manager

Oneida Total Integrated Enterprises (OTIE) is an engineering, science and construction services firm that serves governmental and commercial customers nationwide. OTIE has offices located coast-to-coast employing over 200 employees. OTIE has over two decades of performance history and continues to grow.

We have an excellent career opportunity for an Accounting Manager. This person's responsibilities would be maintaining the general ledger accounts, preparation of the trial balance, and financial statements, supervising AP, AR and Payroll and other accounting duties. A BA in accounting and CPA with 1-5 years of related experience required. Expert knowledge of Excel, Crystal Reports and Access preferred. The ability to work with all levels of employees, and demonstrated written communication skills a plus. Only resumes with salary history will be considered.

OTIE is an Equal Opportunity Employer
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Human Resources
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Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

Cash transactions to cease at Skenandoah Complex Transaction Counter

Policy also includes All Transactions with the Kalihwisaks

Effective January 1st, 2013, the Oneida Tribe will no longer be accepting CASH payments at the Skenandoah Complex Transaction Counter.

Please be assured that

the Skenandoah Complex Transaction Counter personnel will continue to accept payments for Tribal debt, but **payments must be in the form of a check, money order, Oneida Gift Card, and/or debit/credit card.** Check and money order payments must be for the exact amount as staff will not have access to a cash

drawer to give change. Please plan your payments to the Skenandoah Complex Transaction Counter accordingly.

If there are any questions or concerns in this regard, please feel free to contact Lee Thomas, Controller, at 920-490-3537. Thank You for your time and attention.

USDA Designates Counties in Wisconsin as Primary Natural Disaster Areas

Appleton, WI – Farm Service Agency (FSA), disaster loans are available to Farmers in Outagamie County who have suffered qualifying damages or losses caused by unseasonably warm weather followed by frost and freezes that occurred beginning March 1, 2012 through June 11, 2012.

Actual loss loans for production losses will be based on the disaster year production compared to the previous Three (3) year production history.

Actual loss loans for physical damages to property destroyed or damaged will be based upon the allowable cost associated with repairing

or replacing the property destroyed or damaged

Also, the destroyed or destroyed property must be essential to the continuation of the operation. Interest rates for actual loss loans not to exceed \$500,000 will be two and one quarter percent (2.25%).

FSA is prohibited from making loans to applicants who can obtain credit elsewhere.

Farmers who feel they have sustained a qualifying loss and desire more information should check with the FSA office located at Appleton, WI 54913.

The deadline for filing applications is July 29, 2013.

Having trouble getting your Kalihwisaks?

Contact the Oneida Enrollment Office at 920-869-6200

or 800-571-9902

to update your mailing information



Notice of Availability

Anna John Nursing Home at W846 Cty EE, DePere, WI will provide care from October 1, 2012 to September 30, 2013 or until current location is closed for uncompensated services to all eligible persons unable to pay who request those services.

Requests may be made through the Finance Coordinator, Social Services, or Administrator's

office. All services of the facility will be available as uncompensated services. Eligibility for uncompensated services will be limited to the person whose family income is not more than the Category C of the current poverty income guidelines established by the Department of Health and Human Services. This notice is published in accordance with 42 CFR 124.504

Notice of Availability of Uncompensated Services. Anna John Nursing Home will make a written conditional or final determination of your eligibility for uncompensated services within 10 working days, but no later than 2 days after admission following pre-service request; or by the end of the first billing cycle following a post-service request.

We invite parties to comment on this allocation plan.

Mary Jo Koury, Finance Coordinator

Anna John Nursing Home • Oneida Nation of Wisconsin
920-869-2797

Check out the Kalihwisaks on facebook



Adrienne Munoz at **Vision Ink**
Tribal Member

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Call for Holiday Pricing on Permanent Make-Up

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Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the

Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI

Oneida Tribal offices will be CLOSED half-day Monday, December 24th & All Day on Tuesday • December 25, 2012 in observance of the Christmas Holiday



www.kalihwisaks.com

Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM Every Sunday 920-869-2948

Thunderhawk

Tis the Season at ONHS

Christmas History

By Aleah Jimenez
Thunderhawk Times

Around the world, Christmas Day is celebrated each year on December 25. The word Christmas was first used in the year 1038 and originated from the phrase "Christ's mass." During the middle ages, Christmas celebrations consisted of a public festival including ivy, holly, and other evergreens, along with gift giving.

Today, Christmas is celebrated with parades, Christmas trees, the giving of cards and gifts, and the arrival of Santa Claus. Santa Claus is also known as Saint Nicholas and Father Christmas. The image of Santa as a man who is jolly, with a big belly, white beard, and red cheeks

became popular in the United States and Canada because of the poem "A Visit From St. Nicholas."

This image of Santa has been kept up throughout the U.S. through songs, media images, and children's books.

The story of Santa expanded further due to a song in 1934 called "Santa Claus Is Coming to Town." This song talked about Santa putting kids into 'naughty or nice' categories and delivering presents and candy to well behaved children and coal to the naughty children on Christmas Eve. Since then, Santa Claus has had a huge part on the way people celebrate Christmas. People now put up stockings and Christmas trees so Santa can put candy in the stockings and the presents under the tree on Christmas Eve.



Kayla Danforth

All photos submitted

ONHS Winter Dance and Donations



Submitted photo

A pair of ONHS students display their masks at last year's masquerade ball themed dance.

By Heather Stevens
Thunderhawk Times

In the past, the Oneida Nation High School (ONHS) has offered various winter activities for the student body to experience such as movies in classrooms, sledding, and shoe shoeing. This year, the ONHS student council has organized a snow dance on January 12.

ONHS wasn't able to hold a Homecoming dance this year due to time management. So, the ONHS student council has planned a dance on January 12 to celebrate after the Thunderhawks play in Milwaukee at the Bradley Center on January 11.

Along with the dance, the ONHS student council has assisted with the Oneida community by organizing the donation of hats, gloves, and other winter apparel to needy families. This coming Christmas, ONHS plans to buy and donate gifts for children who aren't getting much this Christmas. They also plan to donate hygiene products to families in need. You don't have to be an ONHS student to donate - all donations are welcome. Please stop by the high school and drop off donations for your fellow tribal families in need, and have a safe enjoyable holiday season.

Contemporary Christmas

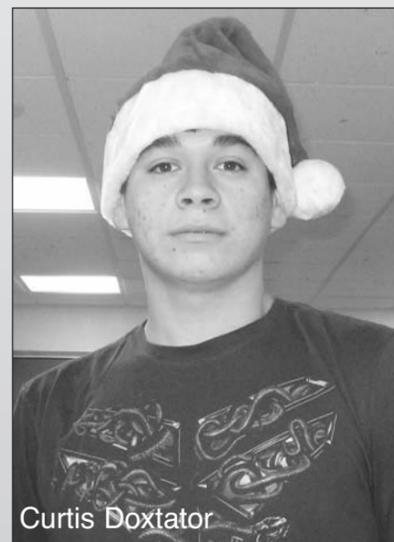
By Hector Miranda Jr.
Thunderhawk Times

Christmas is a holiday celebrated on December 25 to remember the birth of Jesus. It's a time when families get together, eat a meal, and exchange presents.

Many people in the United States decorate their homes and driveways in December to recognize Christmas, although some do this much earlier, starting just after Thanksgiving Day in late November.

The centerpiece of the decorations is often a Christmas tree decorated with lights, tinsel, angels, stars and other ornaments. On Christmas day, the kids open presents. It is common to organize a special meal, often consisting of turkey and a lot of other festive foods for family or friends, and exchange gifts. Children often get a plethora of gifts from their parents and other relatives.

Many Sunday schools, churches, and communities organize special events. Christmas Eve marks the start of the holiday season at the end of the year.



Curtis Doxtator

Students get art auction experience

By Heather Stevens
Thunderhawk Times

The Oneida Nation Museum is hosting an annual art auction. It started on November 26th, and will continue until December 13th. The auction contains art work created by the Oneida Nation High School (ONHS) students and one Seymour student. This auction is to give students the opportunity to practice making quality art work for an art show and gives them experience selling their art.

"Students don't get enough opportunities for how hard they work," said Mrs. Becky



Submitted photo

Student artwork available for purchase in the auction is on display.

Anderson, ONHS art teacher.

These pieces of art are hanging in the Oneida Museum and can be viewed before purchase. There are 21 pieces of work art waiting for bidders. One bidder sticks

out from the rest: Suzan Shown Harjo. Susan Shown Harjo is a famous Cheyenne poet, writer, lecturer, curator, and policy advocate from Arizona. She has dedicated her life to indigenous people and is supporting

our students with their art work.

Ms. Sara Summers-Luedtke is the woman to call to bid on items, otherwise the auction is posted on Facebook, and the Oneida Museum website for bidding.

Student of the Month: Noelle Metoxen

By Aleah Jimenez
Thunderhawk Times

Noelle J. Metoxen is a senior at Oneida Nation High School. She's been enrolled in the Oneida School System since 1st grade and has been here every year except for grades 6 and 7. During that time, Noelle attended school in Ashwaubenon.

Throughout her career as a high school student, she could be found participating in multiple sports such as volleyball, softball, and basketball. Noelle's worked hard to maintain her role as a sports player and a student. She's worked so hard that she is now a starter for her basketball team and is an 'A' student.

"I have to say that my grades are the bomb."

Noelle is a math whiz, but she says her favorite class to be in this year would be Fiber Arts. She enjoys that class because she gets to make a blanket.

Although Noelle is into Fiber Arts, that's nowhere close to what she intends on doing after high school. Her plans are to attend college in Chicago to study for a career in criminal psychology.

When Noelle has time outside of school and sports, she can be found



hanging with friends, beading, watching a Packer game, or sleeping.

Along with her Packer games, she enjoys sweet tea, spicy Doritos, and Mountain Dew. Her favorite book to enjoy would be The Coldest Winter Ever because it is deep and shows real life sadness.

Noelle has two sisters, but finds her sister Brooke to be her role model because of how much they both are alike.

"Because my sister and I are so much alike it's easier for me to learn from my sister's mistakes."

Noelle's advice for upcoming freshman: "Don't be scared. Get out there and just be yourself, because if you don't you'll regret it in the end." Her motto to live by is, "everything happens for a reason," and her saying for her fellow seniors is, "graduate big or don't graduate at all."

Senior Fundraising

By Eveyonna Ortega
Thunderhawk Times

With less than five weeks left in the second quarter of the school year, the first semester is coming to an end quickly. This also means the high school journey is almost over for seniors.

Every year, the seniors plan a senior trip. That's where fundraisers come into the picture. Each class has to have money to do something, right? Usually the proper time to start fundraising for a senior trip is during fresh-

men year. The reason to start so early is to raise more money. The more money they have, the more they can spend on doing something extraordinary or going somewhere exotic.

As for our senior class, unfortunately we are taking our time. With only one fundraiser completed this year, we won't have enough money to go anywhere exotic. With the remainder of the year, we have to get on the ball. There are a few suggestions, such as bake sales



Eveyonna Ortega

at the bingo hall, raffles, selling different types of catalogs, and many more.

Seniors, we need to get on a roll and go big for the senior trip!



Thunderhawk Times Staff

Semester II

2011-12 School Year Reporters

Brandon Doxtator

Jessica House

Aleah Jimenez

Larissa Lucas

Diego Metoxen

Hector Miranda

Eveyonna Ortega

Bryan Quella

Heather Stevens

Amanda Williams

New Providers at the Oneida Community Health Center

Annie Kabat, FNP Family Nurse Practitioner



"My name is Annie Kabat. I am a Nurse Practitioner. I received my Bachelors of Science in Nursing degree through The University of Wisconsin-Eau Claire. I worked for seven years as a registered nurse in various specialties including oncology, medical, surgical, and home hospice care. I completed my Masters of Science in Nursing degree through the University of Wisconsin-

Oshkosh. I received my board certification through the American Nurses Credentialing Center. I have experience as a Nurse Practitioner in the Urgent Care Department at Prevea. I am very excited to be part of the Family Practice team here at the Oneida Community Health Center.

I was born and raised in Wisconsin, near the small of town Greenleaf. I grew up on a farm and very much enjoyed my country upbringing. I most enjoy spending time with family and friends, especially my fiance Tony. We enjoy camping, hiking and fitness. We especially enjoy long walks with our two dogs: a pug named Stewie and Rodesian ridgeback named Brinks.

My goal in providing care to my patients is to

provide the most up to date, evidenced-based care. I try to treat each patient as an individual and with compassion. I look forward to my future with the Oneida Community Health Center."

Annie treats patients 6 months and older. She works full time Monday through Friday.

Lori Thiry, FNP Family Nurse Practitioner



"My name is Lori Thiry. I have been a nurse for 30 years. I

graduated with a Master of Science in Nursing degree in May of 2012. I am certified as a Family Nurse Practitioner. My background is primarily emergency/flight nursing, having worked for 26 years at St. Vincent Hospital in Green Bay. In addition, I have experience in cardiac rehabilitation and risk factor reduction of heart disease. I look forward to providing advanced practice nursing to the Oneida Community.

"My daughter keeps me busy attending her sporting events and spending time with the horse that we lease. I enjoy traveling and experiencing new places. Most recently we spent a week at a Dude ranch in Colorado. The other members of our house include a yellow lab named Rosie and our cat Tiger."

Lori treats patients of

all ages. She works full time Monday through Friday.

Paul Abler, DPM Podiatrist



"I am excited about becoming a part of the Oneida Community Health Center Team. I have been a podiatrist for over 30 years. I received my undergraduate degree from UW-Oshkosh and my Doctor of Podiatric Medicine degree from the Illinois College of Podiatric Medicine in Chicago. After complet-

ing a residency in foot surgery in Chicago I began private practice and was an Assistant Professor at the podiatry college there.

Later I moved to Madison and joined a podiatry group. Recently I assisted a colleague in his private practice until his retirement. I also provide foot care to nursing and assisted living home residents.

I was born in Fond du Lac. I am a Viet Nam veteran. I have two grown sons, Christian and Vincent. I study astronomy as a hobby and enjoy travel. The love of my life is Cassandra. I very much appreciate the warm welcome I have received here at the Health Center."

Dr. Abler treats patients ages two and older. He works Monday, Wednesday, and Friday.

Check holiday toys for safety

By Jennifer Jordan
M.Ed., CHES, HHS

Injury Prevention Coordinator,
Environmental Health and
Safety Division

Since I brought my daughter home from the hospital two months ago, I have become more aware of the products that I give to her. From formula to bottles and diapers, I look out for things that could possibly cause her harm. One additional item I will be looking at this holiday season is toys. Toys are intended to be fun things to play and learn with, but as a parent it makes you think, "what parts make up this toy?" and "is it safe for my child to play with?"

The Consumer Product Safety Commission, an agency which test toys and other products for safety provided some safety tips that consumers should keep in mind this holiday season:

- **Balloons** – Children can choke or suffocate on deflated or broken balloons. Keep deflated balloons away from children younger than 8-years-old. Discard broken balloons immediately.
- **Small balls and other toys with small parts** – For children younger than age 3, avoid toys with small parts, which can cause choking. If

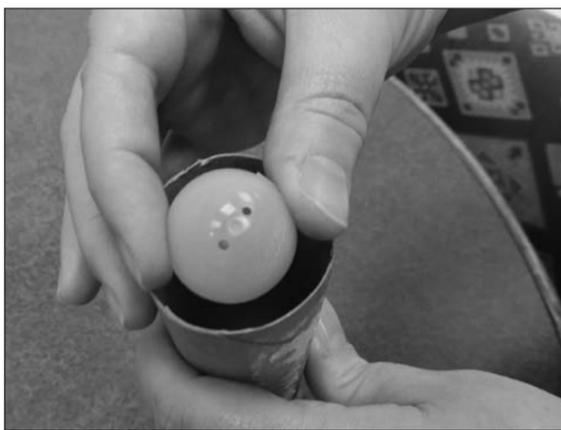
you are not sure if the toy poses a choking hazard, you can do a simple toilet paper roll test. If the toy fits inside the toilet paper roll, then it poses a choking hazard.

- **Scooters and other riding toys** – Riding toys, skateboards, and in-line skates go fast, and falls could be deadly. Helmets and safety gear should be worn properly at all times, and they should be sized to fit.

- **Magnets** – High powered magnet sets are dangerous and should be kept away from children under 14. Building and play sets with small magnets should also be kept away from small children.

Once gifts are open:

- Immediately discard plastic wrapping or other toy packaging before they become dangerous play things.
- Keep toys appropriate for older children away from younger siblings.
- Battery charging should be supervised by adults. Chargers and adapters can pose thermal burn hazards to young children. Pay attention to instructions and warnings on battery chargers. Some chargers lack any mechanism to prevent overcharging.



Photos courtesy of Jennifer Jordan

Use a toilet paper roll to check if a small toy is a choking hazard like the toys above.

By following these simple safety measures, we can have an enjoyable and safe holiday season. If you have any questions about toy safety, please call Jennifer Jordan, Injury Prevention Coordinator at 920-869-4520.

To report a dangerous

product or a product-related injury, go online to: SaferProducts.gov, call CPSC's Hotline at (800) 638-2772 or teletypewriter at (301) 595-7054 for the hearing and speech impaired. Consumers can obtain product safety information at www.cpsc.gov.

Join the Walking Strong in Oneida Program

By Jennifer Jordan
M.Ed., CHES, HHS

Injury Prevention Coordinator,
Environmental Health and
Safety Division

Are you an elder age 55 and over who wants to have better balance? Do you want to gain strength and confidence walking in your yard, your home, and while you are out shopping? Well, if you answered, YES, then the Walking Strong in Oneida program is for you!

The Walking Strong in Oneida Program is an exercise program designed for elders and concentrates on improving balance and gait through walking, and basic balance and strength exercises.

Classes will begin

January 15th, 2013 and

will be held twice a week for eight weeks from 9:30 am to 10:30 am at the County Health Recreational Center. This is a FREE class and there are wonderful prizes to be won! To register for the class or for more information, please contact Jennifer Jordan, Injury Prevention Coordinator at 920-869-4520 or jjordan4@oneidanation.org



Health officials report increased flu cases

MADISON—With the number of influenza cases running significantly higher than last year at this time, state health officials today encouraged Wisconsin residents to get their flu shots and tell family members and friends that it's not too late to get protection against the flu. National Influenza Vaccination Week is next week, December 2-8.

"Wisconsin's influenza season started early this year and we're asking everyone to take the Centers for Disease Control and Prevention (CDC) flu vaccination pledge by getting their flu shot and encouraging others to do the same," said Dr. Henry Anderson, State Health Officer.

State health officials have also reported an increase in flu cases this year. There have been 113 laboratory-confirmed influenza cases reported this season, compared with seven cases at this time last year. Twelve people have been hospitalized for influenza this season. There were no hospitalizations at this time last

year.

The vaccine supply is ample, Anderson noted, and it is critical for older people and children to be protected. According to the CDC, everyone aged six months and older should be vaccinated.

Holiday travel and college students returning home can result in the illness spreading. Anderson suggested that college students seek vaccinations at their campus health services prior to leaving for the holiday break.

Other options for anyone, including college students, include getting vaccinated at health care providers, local public health departments or tribal health clinics. To find an influenza vaccination center near you, go to www.flu.gov.

For more information on the flu, go to <http://www.dhs.wisconsin.gov/communicable/influenza/index.htm>

To learn about the CDC Flu Vaccination Pledge, go to <http://www.cdc.gov/flu/nivw/pledge/index.htm>

Oneida Community Blood Drive

When: Friday, January 4th

Hours: 8:00 A.M. until 2:00 P.M.

Where: Oneida Family Fitness

For appointment call 920-490-3730

or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and /or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

When you donate blood you help 2-3 people with each donation.

**THE NEED IS CONSTANT,
THE GRATIFICATION IS INSTANT!
GIVE BLOOD. GIVE LIFE!**

Coordinated by the
Oneida Employee Health Nursing Department

ONEIDA
EYE CARE
ATTENTION
The Eye Care Department will NOT be seeing walk in appointments for eye exams on **Christmas Eve Morning, Monday December 24th**

Oneida Community Health Center

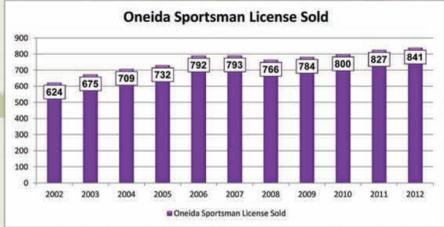
866-869-2711

920-869-2711

ONEIDA DEER HUNT 2012

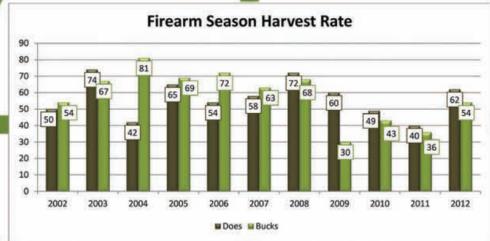


Congratulations to all the Oneida Sportsmen on a safe and successful deer hunt for the 2012 season. During the deer hunting seasons, the primary goal is harvesting a deer, as each Sportsman hopes to bag that trophy buck of a lifetime. As sportsman take to the field, the true success comes from carrying on the tradition of hunting and spending time with family and friends. It may involve taking a youth or new sportsman out for the first time or sharing the story of the successful hunt that resulted in the harvest of a deer for an Elder that wanted fresh venison for the winter. Building memories that will last a lifetime and sharing time afield with family and friends is the real trophy.

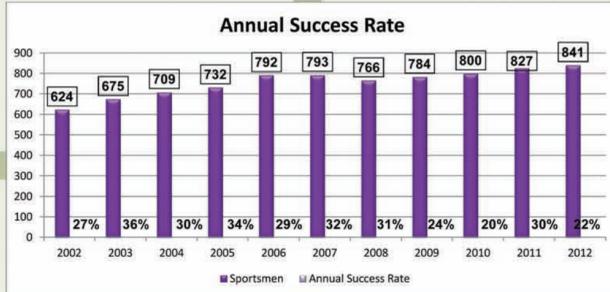


Graph A-1

The Department had issued eight hundred and forty-one (841) Oneida Sportsman license this season, which is an increase of 1.69% from the 2011 season. The graph A-1 shows a steady increase of issued permits and a record total of license issued for the 2012 season. The record year is an increase of over two hundred license from just ten (10) years ago.



The weather played a key role in the overall success of the Sportsmen and the warm weather increased the difficulty of filling that tag. As the season opened, the landscape was covered with fog making deer sightings difficult and registration activities slow. Later in the morning the sun burned the fog off and made for a clear day and the registrations increased. Due to the warm weather of opening day, Department staff had extended the hours of registration to accommodate the sportsmen.



On opening weekend, the Department had registered a total of forty-three (43) deer. There were nineteen (19) legal bucks (four points or more) and twenty-four (24) antlerless deer. Of the twenty-four (24) antlerless deer harvested, three (3) were by first time hunters, eight (8) by Elders, and eight (8) by designated Hunters for specific Elders. The remaining five (5) antlerless deer were registered for feast and sustenance permits. The following graph shows the total harvest for the 2012 Firearm season compared to the past ten (10) years.



Emerson-Christjohn, 10-points



Darwin Webster, 9-points



Latsi Hill, 6-points



Tyler McMillen, 8-points



George Thompson, 11-points



Ray Stevens, 8-points



Brian Denny, 6-points

Even with the warmer weather, Sportsmen had reported observing rutting (mating) activity by deer, with bucks still chasing does. As Sportsmen took to the field in hopes of filling their tag, some Sportsman experienced unique wildlife encounters in the area. The Department received reports of a black bear being sighted off of Fernando Dr. near County Highway U and also on the corner of Van Bostel Rd. and Ranch Rd. Community members stated that the bear appeared to be young and small in size. There were Sportsmen hunting in the "Coyote Run" natural area and reported a bear that appeared large in size, with an estimated weight ranging from 250 to 300 lbs.

There were no hunting incidents/accidents reports to the Department during the Firearm season requiring medical assistance, however; the Conservation Officers responded to numerous complaints regarding possible violations. Conservation Officers investigated violations which included hunting/shooting too close to a home or residents, hunting in a refuge/preserve/protected area, trespassing, and the illegal harvest of game. The Conservation Officers had contacts inquiring about property boundaries and access to tribal lands.

Overall the 2012 hunting season was successful with the harvest rate up for Oneida Sportsmen and the number of incidents or accidents resulting in an injury at zero. As the late archery and muzzleloader seasons continue into the holidays, Sportsmen can make the overall 2012-13 season a safe one, by wearing a fall restraint device when in a tree stand and placing blaze orange material on/around their hunting blinds. Following the rules of TAB-K,

- Treat every firearm as if it is loaded.
 - Always control the muzzle
 - Be sure of your target and its surroundings
 - Keep your finger off the trigger until ready to shoot
- can also help ensure that everyone has a safe and enjoyable hunt when afield.

All photos submitted by the Oneida Conservation Department

If you observe a possible violation or witness an unlawful act, please contact the Oneida Conservation Department at (920) 869-1450.

Singing Life back into the Tribal Community

Imagine an Oneida community where everyone can sing songs in the Oneida language and share those songs with their children and grandchildren. Imagine a place where Oneida people will know tribal traditions for much longer. This Oneida can be a reality and it is starting to take shape in the Oneida Nation Arts Program (ONAP) through the Music from Our Culture (MOC) apprenticeship program.

Don't miss this rewarding opportunity to be a part of something fun, cultural, and educational. The MOC apprenticeship program meets every Tuesday from 5:00pm-7:00pm in the Oneida Arts Program, located at 1270B Packerland Drive, Green Bay, WI.

As a unique culture training program, the MOC apprenticeship gathers Oneida community members who want to learn traditional Oneida traditional music and dance, Oneida Hymns, and some Oneida language. It



Photo courtesy of D. King of Images

Oneida students at a recent ONAP Music from Our Culture (MOC) apprenticeship.

offers an exciting new way to rejuvenate the Oneida community with our own traditional music. This program has the potential to mend our cultural bridge and bring a diverse community together in a way only music can.

Once training is completed, ONAP offers a broad spectrum of opportunities from teaching

certifications to potential paid performances, or just a personal interest in learning more about Oneida culture, songs, and dances.

ONAP collaborated with community members well versed in Iroquois social songs and the Oneida Hymns. Together, these seasoned singers offer a comprehensive apprenticeship

program for adults and young adults, ages 16 and up, who are interested in learning music from the Oneida culture.

MOC is gladly accepting rolling admissions and will be teaching interested community members through March 2013. For more info, call Beth at 920-490-3833.

Oneida Child Care Updating Waiting Lists

By Dorothy A. Skenandore
Oneida Child Care Director

If you or someone you know is currently on the waiting list for the Norbert Hill Child Care Center, the Airport Road Child Care Center or both please contact Conrad King at 920-869-6857 if you wish to remain on the waiting list. All those wishing to

stay on the waiting list must make contact by January 31st, 2013. Those not making contact by January 31st, 2013, will be removed from the waiting list.

When making contact to stay on the waiting lists, please provide current information: Phone, address, E-Mail, or other contact information you may have.



AUTOMOTIVE MAINTENANCE
Change You Can Trust!

FREE keychain light with full service oil change
Happy Holidays to Everyone!

Valid Dec 1- Dec 31, 2012

Mon-Fri 8am- 5:30pm
Sat 8am-2pm

N7283 County Trunk U
Oneida, WI 54155
920-869-1886

Next to the Oneida One Stop on Hwy 54

Wisconsin tops in library usage, interlibrary loan

MADISON — Wisconsin residents borrow more than 1 million library materials each week, ranking the state among the top 10 in the nation for library usage.

"The collaboration and cooperation among Wisconsin's public libraries and library systems is a testament to the value we place on libraries and the connections libraries form to serve their local communities," said State Superintendent Tony Evers. "During our recent economic struggles, libraries stepped up their employment resources. Librarians helped patrons search for jobs, write resumes, and submit employment applications online, many times in partnership with local job centers and employment organizations."

Wisconsin's 385 public libraries are part of a network of 17 public library systems that work together to fill requests, share materials, and provide services more economically than if each library worked alone. State funding for library systems was cut 10 percent each year of the 2011-13 budget, which amounts to \$3.3 million over two years. Those cuts, and local and county funding decreases, have made it difficult for libraries to maintain their historic high service levels.

The \$15 million in library system aid for 2013 operations will help libraries:

- Ensure that system residents have complete access to all public libraries within the system area. State residents made 34.4 million visits to public libraries and checked out 64.5 million items in 2011.
- Coordinate the sharing of library materials among participating libraries to meet user needs.

Meet & Greet Rosemary Rickard Hill Monday • April 8, 2013 • 1:00 PM to 3:00 PM

The community is cordially invited to another Rosie Week, a bead artist workshop. Renowned and Internationally known bead artist Rosemary Hill is coming back to Oneida for a two-week bead workshop to be held at the Arts Program.

Betty Willems received an ONAP award for and is coordinating this event.

"Rosemary Rickard Hill grew up on the Tuscarora Nation, member of the Beaver Clan. Rosemary's mother, Margaret Rickard; grandmother, Hattie Williams, and great-aunt, Gertrude Chew were the first teachers. Rosemary remembers making, and playing with, beaded wirework jitters, miniature chairs, cups and saucers.

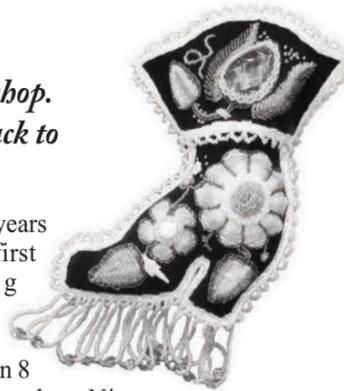
"By twelve, Rosemary was sewing raised and flat beadwork on Victorian whimsies".

Based on patterns handed down through

the generations, these items were first sold to Victorian era tourists. Rosemary remembers accompanying her mother, grandmother and great-aunt to Prospect Park (Niagara Falls, NY) where the women sold their beadwork "at the brink of Niagara Falls."

"As Rosemary has continued to sew and learn, she has developed her Tuscarora technique of beading. Often inspired by turn-of-the century works, her pieces include only natural, glass, crystal, and gemstone beads. She has been teaching for

about 11 years now, first doing workshops at home, then 8 years at the Niagara Historical Society and at the Tuscarora Indian School. She is also doing classes at an art gallery she is associated with. She is credited with bringing people from as far away as Germany and Canada as well as all over the United States."



Workshop – Week One:

Tues., April 9 thru Sat. April 13, 2012

• 10AM-5PM

Oneida Nation Arts Program
1270 Packerland Dr., Green Bay, WI 54304

A Special Thank You to...

The Oneida Nation Arts Program,
Wisconsin Arts Board, First Peoples Fund
and to Loretta Webster, Judy Jourdan,
Sandy Gauthier, Laura Manthe

Workshop – Week Two:

Monday, April 15, Tuesday, April 16

• 10AM-5PM

Wednesday, April 17 • 9AM to 4PM

Thursday, April 18 • 9AM to 4PM
Finished items must be submitted to the Oneida Nation Museum by noon.

Friday, April 19 • 9AM to 4PM
|With Reception to follow from 4PM to 8PM at Oneida Nation Museum

Each participant will be responsible to bring the supplies needed:

- Solid color fabric, velvet, wool, broadcloth, etc.
- Medium (50) weight pella, Peltex #70
- Calico for lining
- Poster board
- Beading thread or hand quilting cotton thread with wax for coating, colored thread is fine to match beads
- #11 Beading Needles
- Bottle of Fabric Glue
- Scissors: (fabric, paper and sewing)
- Beads (size and color of choice)

For more information contact:
Betty Willems at
920-660-5275
or email
bettyj1946@att.net

Dreams Alive Presents Rosie Week III and IV

Name: _____ Date: _____

Street Address: _____

City, State, Zip: _____

Email: _____

Date of Birth: _____ Tribal Affiliation: _____

Payment and registration must be received by February 22, 2013 to reserve your place in class. All registrations are payable in advance. Any cancellations or withdrawals must be done **before April 2, 2013**, and will be prorated at \$50 a day.

Date of Workshop (Please select which Session(s) you will attend)

Tuesday, April 9 thru April 13 10 A.M. to 5 P.M., Workshop Fee m **\$250** _____

Monday, April 15 thru April 19 9 A.M. to 4 P.M., Workshop Fee m **\$250** _____

Total Due: \$ _____

Registration due by February 22nd so you have receipt for submission with the Community Fund Request that is due 6-weeks prior to event.

Send check and completed registration form to:
Betty Willems, 2785 Whippoorwill Drive, Green Bay, WI 54304

Please select from the following what you would like Rosie to teach:

m Butterflies m Leaves m Stems m Cabochon Appliqué

 m Medium barrel purse m Picture frame.

Participants work at own speed, completed projects vary based on participants skill and attendance.

This workshop is made possible by a grant from: The Oneida Nations Arts Program, The Wisconsin Arts Board, First Peoples Fund and the Oneida Nation Museum.

Family Fitness Highlights

Oneida Family Fitness Hours:
Monday-Thursday: 5:30AM-10:00PM
Friday: 5:30AM-8:00PM
Saturday: 6:30AM-2:00PM
For more information call 920-490-3730
or visit www.oneidanation.org/fitness

Happy Holidays from Oneida Family Fitness!

Give the Gift of Wellness.....

Oneida Family Fitness offers

- Fitness Memberships
- Martial Art supplies
- Apparel
- Supplements
- Gift Certificates

Call Oneida Family Fitness at (920) 490 3730 for questions!

Holiday Hours

Oneida Family Fitness

Monday, December 24, 2012
Christmas Eve, 5:30AM – 1:30PM

Tuesday, December 25, 2012
Christmas, **CLOSED**

Monday, December 31, 2012
New Year's Eve, 5:30AM – 3:00PM

Tuesday, January 1, 2013
New Year's Day, 8:00AM – 1:00PM

- Spin Class at 9:00AM
- Water Exercise at 10:15AM

Wishing you a healthy, safe and enjoyable holiday!

Oneida Family Fitness Staff

- Ryan Waterstreet Assistant Director
- Amy Griesbach Office Manager
- Ryan Engel Fitness Specialist Supervisor
- Jason Manders Fitness Specialist
- Jessica Schultz Fitness Specialist Supervisor
- Amanda Riesenberg Fitness Specialist
- Brad Sosinsky Fitness Specialist
- Elijah Metoxen Fitness Specialist
- Tek Skenandore Fitness Assistant
- Hudson Denny Fitness Specialist/Promotions
- Kevin Schoenebeck..... Martial Arts Coordinator
- Maureen Cisler..... Administrative Assistant
- Shoshana King Administrative Assistant
- Christine Siebers Administrative Assistant
- Teresa Holschuh-Sieja Aquatics Trainer/Supervisor
- Nicole Herlache Lifeguard
- Orrie Kreuzscher Lifeguard
- Quinn Button Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI

Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!

\$0 Joiner Fee

Join Oneida Family Fitness in January and Pay NO Joiner Fee!
Membership Fees still apply

Celebrate a New Year and a New U with Oneida Family Fitness!!

Come see what we have to offer!

- FREE Group Fitness & Aquatic Classes for all ages & abilities
- *FREE (3) 1/2 hr Personal Training Sessions (*Annual Memberships only)
- FREE Fitness & Wellness Assessments
- FREE Equipment Orientation
- FREE Guest Passes
- FREE Child Care Services (Evening hours now available!)
- Member Incentive Programs
- Discounts on Specialty Programs (Martial Arts, Swim Lessons, Personal Training, Weigh of Life).
- State-of-the-Art Cardio & Strength Equipment
- Pool, Gymnasium, & Indoor Track!

FREE

1 WEEK PASS

Valid January 1-31, 2013 only
Photo ID Required. 1 pass per person.
Visitors under 18 years old must be accompanied by a parent/legal guardian.

Weekly Payroll Deduction or Monthly Payment options available.
For membership rates, call Oneida Family Fitness at 490-3730!

**** MARTIAL ART CLASS FREE in JANUARY ****

Tai Chi - Eskrima - Ju Jitsu

Come try out one of the above Martial Art classes FREE the month of January only!
(Classes available ages 12 and older)

ONEIDA FAMILY FITNESS 2013 WEIGHT WARS

WEIGHT LOSS CHALLENGE LET THE BATTLE BEGIN...

Battle your friends, family and coworkers to become the next WEIGHT WARS WINNER!

Initial Weigh-Ins are held
Monday, January 7 - Saturday, January 12

*Weigh-In and Registration payment must be completed during this week to compete in the challenge.

Final Weigh-Ins are held
Monday, March 25 - Saturday, March 30

*Weigh-In must be completed during this week to win the challenge.

Prizes for the Top 3 Males and Females with the Highest Percent Weight Loss:

1st Place- Cash Prize from Registration, \$75 Oneida Gift Card & Free Oneida Family Fitness 12 Month Individual Membership

2nd Place- \$75 Oneida Gift Card

3rd Place- \$50 Oneida Gift Card

Weekly Bonus Battles!

Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. You must Weigh In during the week of each bonus drawing to be eligible to win one of the bonus prizes. A schedule of the weekly bonus battle prizes will be posted at the Front Desk.

**** more check-ins increases your odds of winning ****

Registration Fee

\$10 for O.F.F. Members

\$15 for Non-O.F.F. Members

CONTACT ONEIDA FAMILY FITNESS AT 490-3730

Kids Christmas Camps

At Oneida Family Fitness

Wednesday, December 26

1:00pm-4:30pm

Kindergarten thru 3rd Grade

Friday, December 28

1:00pm-4:30pm

4th Grade thru 6th Grade

Camp Information:

- *Campers will participate in Youth Fitness Classes and Crafts.
- *Children will be provided a healthy snack and water bottle.
- *All children must be picked up by 4:30pm.
- *No children will be allowed to participate in the camp if they have not been registered, by the deadline.

Registration Information:

The Camp is **FREE**.

Registration Deadline for both camps is by **Friday, December 21**

Camps are limited to the first 15 kids who register.

(If less than 3 kids are registered for a camp the camp will be canceled)

ONEIDA ADVENTURE



WINTER TRIPS AND INDOOR KAYAKING

THE PORCUPINE MOUNTAINS

UPPER MICHIGAN

2 TRIPS

Union River Cabin Trip

HIKE **FIVE MILES** THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A **WARM CABIN** GET-AWAY WITH YOUR FRIENDS! AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE UNION RIVER CABIN IS LOCATED JUST OFF OF A FLOWING RIVER, HEATED WITH A WOOD STOVE, EQUIPPED WITH BUNK BEDS AND IS A SINGLE ROOM. WE WILL BE EXPLORING THE TRAILS BY SNOWSHOE.

SUITABLE FOR BEGINNERS, WITH GOOD PHYSICAL CONDITION

Dates / Times

March 2- 4, 2013 (Sat, 8 am -Mon, 7 pm)
@ Union River cabin
5 mile hike in

Women's Winter Retreat

HIKE **ONE MILE** THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A **WARM CABIN** THIS TRIP IS RESERVED FOR WOMEN ONLY. AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS. THE WHITETAIL CABIN IS LOCATED JUST OFF THE SHORE OF LAKE MICHIGAN.

THIS PRIME LOCATION LENDS ITSELF TO MANY TRAILS FOR BEGINNERS.

SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS

Dates / Times

February 10-12, (Sun, 8am-T, 7pm)
@Whitetail cabin
1.5 miles hike in



COST

\$150 for Tribal Members, Fitness members and tribal Employees

\$200 Non-Tribal

Includes cabin rental fees, equipment usage, snowshoes, food and guide service

CONTACT

Kip Miller
920.490.3810
kmiller@oneidanation.org

Cindy Young
920.490.3863
cyoung@oneidanation.org

2013 INDOOR KAYAK CLASSES

3 Week Class Sessions

Wednesday Nights:
6:30-8:00 p.m.
January 9th, 16th, 23rd

Thursday Nights
6:30-8:00 p.m.
February 7th, 14th, 21st
March 7th, 14th, 21st
April 4th, 11th, 18th



WALK AWAY WITH

- An appreciation for adventure
- A new skill and ability
- Self determination and confidence
- Increased awareness of safety.
- Readiness for Summer Sea Kayak Tours/Tips



Oneida Adventures
2640 W Point Rd
Green Bay, WI, 54304

Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.

Space is limited so be sure you register in advance. Call for interest in ROLL and Advanced Skills Classes

COST

\$80 For one 3 week session
\$30 For Tribal Members, Oneida Fitness club Members, or Oneida Employees

CONTACT

Shannon Steif
(920) 490-3818
ssteif@oneidanation.org

Cindy Young
(920) 490-3863
cyoung@oneidanation.org



Oneida Community Integrated Food Systems

What you eat: An Important Daily Decision

What you eat will be one of the most important decisions you make each day. Those decisions can affect your future health and your future economic well-being. It is difficult to save money if you are constantly paying doctors, pharmaceutical companies and insurance agents. These reasons combined with the quality of life issues make choosing your food an extremely important decision.

With many of our current health problems being related to what we

eat, the Oneida Community Integrated Food System (OCIFS) members bring you healthy alternatives. For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products. Give a "Taste of Oneida Culture" to your family, friends or colleagues.

Gift boxes are available in two sizes and are "tastefully" arranged with products grown and prepared by the Oneida Apple Orchard, Oneida

Nation Farm, and Tsyunhéhkwa's own Oneida Cannery.

Sample of Contents: jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by the Mason Street Smoke Shop located at 2276 W. Mason Street to see our

variety of gift boxes and other gift giving ideas. Call 920.609.1548 to place your order today! The store hours are 8:00 a.m. to 9:00 p.m. Monday through Saturday.

After December 19th these gift boxes will be available at the NEW ONEIDA MARKET

located on Packerland Drive and Larsen Road. The store hours for the Oneida Market will be 7am to 8pm Monday through Friday, 9am - 5pm Saturday and Sunday.

Happy holidays from the OCIFS team



ONEIDA MARKET

Crystal Meltz, Interim Market Supervisor
Shelia Pamoncutt, Retail Associate

ONEIDA NATION FARM

Jeff Scofield, Agricultural Director
Denny Van Vreede, Farm Supervisor
Marlene Westgor, Administrative Assistant
Dennis Pederson, Ag Mechanic
Scotty Schumacher, Ag Worker
Robert Bloedorn, Ag Worker
Karla Habeck, Ag Worker
Randy Moes, Ag Worker
Phillip Orley, Ag Worker
Gary Ver Voort, Ag Worker
Billy Pocan, Sub Relief Ag Worker

Apple Orchard

Roger Arms, Apple Orchard
Heather Jordan
Nathan Scofield

Tsyunhéhkwa Agricultural Staff

Ted Skenandore, Food Production Supervisor
Kyle Wisneski, Agricultural Worker
David AJonseyá Miller, Outreach Worker
Don Charnon, Horticulture Farmer
Gerald Coenen, Sub Relief Agriculture Worker

Cannery Staff

Vickie E. Cornelius, Food Processing Supervisor
Tina Roskum, Cannery Worker II
Jamie Betters, Cannery Worker I

Administration

Metoxen, Jeff - Director

OFDP STAFF

Don P. Miller, Manager
Marilyn King, Client Registration Specialist
Joyce Skenandore, Administrative Assistant
Leonard "Jamie" Stevens, Warehouse Supervisor
Paula Ninham, Warehouse Worker

HEALTH PROMOTION/ DISEASE PREVENTION

Tina Jacobsen, RD, CD
Dawn Krines Glatt
Sarah Phillips
Brandon Wisneski
Stefanie Reinke

OCIFS

Bill Ver Voort, Coordinator

Season's Greetings from OCIFS

The Oneida Community Integrated Food Systems (OCIFS)
Members continue to provide quality products and services to anyone in the area who is health conscience. Come by today to see how we can help you achieve a healthier lifestyle.

The Oneida Nation Farm/Apple Orchard
... provides a vast variety of black angus beef and grass fed buffalo meat cuts. The Orchard will be open during apple season. They will continue to provide fresh fruits, apple cider, numerous jams and jellies, maple syrup, honey, and many other apple by products at the new Oneida Market.

The Oneida Tsyunhéhkwa Program
... consists of a Certified Organic Agricultural Farm and our Food Processing and Preservation Community Cannery. We provide our community with our Heirloom White Corn and the products we make available such as, Raw Corn, Corn Flour, Corn Meal, Corn Bread, Corn Mush, and Dehydrated Corn. We offer seasonal workshops and educational information on sustainability, traditional agricultural practices, food preservation, tours and presentations.

The Oneida Food Distribution Center
... strives to provide for the needs of our low-income community members. The Distribution Center has an excellent and nutritious food package consisting of fresh fruits and vegetables as well as a wide assortment of canned vegetables and fruit juices. Also featured are a variety of other dry good products that meet the needs of those utilizing our program.

Oneida Health Promotion
... focuses on weight management and diabetes prevention. Oneida Health Promotion strives to empower Oneida community to honor personal roles and responsibilities in making positive lifestyle choices which will improve health, quality of life, and prevent chronic disease.

For more information on any of these products or services check us out at www.oneidation.org/ocifs

REMINDER
The Tsyunhéhkwa retail store is currently closed as it moves to the new Oneida Market

Find Tsyunhéhkwa on facebook



Perfect Holiday Gift Idea!

from the Oneida Community Integrated Food Systems - OCIFS



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For this holiday gift giving season, Oneida brings you beautifully crafted **Old-Time Wooden GIFT BOXES**

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SAMPLE OF CONTENTS:

- Apple Sauce
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STOP IN TO SEE THE VARIETY OF GIFT BOXES AVAILABLE ... AND OTHER GIFT GIVING IDEAS.

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Stop at the Mason Street Smoke Shop, 2276 W. Mason Street, Green Bay or call (920) 609-1548 for more information or to place mail orders.

Happy Holidays from the OCIFS Team!

Coming December 19TH, 2012

ONEIDA MARKET

on Packerland and Larsen Road

ONEIDA NATION LADY THUNDERHAWKS

Undefeated after route of Knights



Kali photo/Travis Cottrell

Oneida Forward Yasmine Denny finishes a Thunderhawk fast break.

On Thursday, December 6, 2012 the Oneida Nation Lady Thunderhawks played a home basketball game against the Milwaukee James Madison Knights. Oneida used intense pressure defense from the opening tip to force turnovers and grab an early double-digit lead. The Lady T-Hawks continued to build upon their large lead throughout the remaining three quarters. Oneida improved their record to 4-0 with a 66-39 win over James Madison. Yasmine Denny lead all scorers with 19 points and Lindsey Danforth added 15 points in the blowout win.

On Tuesday, December 11, the Lady Thunderhawks added another victory to improve their record to 5-0 on the season. Oneida defeated Goodman/Pembine by a final score of 49-36.

Powless a success on the basketball court and soccer field

By Nate Wisneski
Kalihwisaks

John Powless IV was part of something no other boy's soccer team has ever accomplished at Seymour High School, win a Bay Conference title.

The junior forward scored 12 goals on the season and was named All-Conference Honorable Mention team.

"My parents told me to try my hardest and leave it all on the court because I can't take it back when the game's done," Powless said.

With the soccer season over Powless is now concentrating on basketball.

"I've been playing soccer and basketball as long as I can remember," he said. I like meeting new people and making friends. (Sports) offer a different taste of what there is out there."

Powless comes off the bench for the talented and deep Seymour Thunder, but still has set lofty goals.

"We want to win the Bay Conference and I want to score about 10 points per game," he added.



Photo courtesy of D.King of Images

Seymour Thunder guard John Powless floats a layup over a Green Bay Southwest defender.

Powless tries to model his game after his favorite player, point guard for the Sacramento Kings Jimmer Fredette. Fredette is a sharp shooter and Powless feels his shooting ability is his strength.

"I work on the Jimmer jab step and my jumping

ability. I'm really not that tall so I have to shoot over opponents," he said.

So far the Thunder are on their way. They are 4-1 with a 2-0 conference record. Powless scores nearly eight points per game.

www.Kalihwisaks.com
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2012 - 2013		
GIRLS		BASKETBALL
		
ONEIDA NATION LADY THUNDERHAWKS		
12/14/2012	at Twin City Baptist, Marinette	5:30PM
1/8/2013	Wisconsin Valley Luthern	7:30PM
1/10/2013	Valley Christian - Oshkosh	7:00PM
1/11/2013	Stockbridge (To be played at Bradley Center)	TBD
1/14/2013	Manawa	7:30PM
1/15/2013	Gibraltar	7:00PM
1/22/2013	at Wisconsin Valley Luthern	6:00PM
1/24/2013	at Stockbridge	5:00PM
1/31/2013	at Florence	5:30PM
2/5/2013	Sevastopol	7:00PM
2/11/2013	at Manawa	6:00PM
2/19/2013	at Kohler	6:30PM



GRESHAM

**BOOSTER CLUB
HOLIDAY TOURNAMENT**

SCHEDULE OF GAMES

Friday, December 28, 2012	
TIME	GAME
8:30am	Gresham -vs- Gibraltar (J.V. Girls)
10:00am	Gresham -vs- Wolf River Luthern (J.V. Boys)
11:30am	Menominee Indian -vs- Amherst (J.V. Girls)
1:00pm	Menominee Indian -vs- Mil. School of Languages (J.V. Boys)
2:30pm	J.V. Girls Consolation
4:00pm	Mil. School of Lang. -vs- Menominee Indian (Varsity Boys)
6:00pm	J.V. Girls Championship
7:30pm	Gresham -vs- Oneida Nation (Varsity Boys)
Saturday, December 29, 2012	
TIME	GAME
9:00am	J.V. Boys Consolation
10:30am	Gresham -vs- Oneida Nation (Varsity Girls)
12:30pm	J.V. Boys Championship
2:00pm	Oneida Nation -vs- Menominee Indian (Varsity Girls)
4:00pm	Varsity Boys Consolation
6:00pm	Menominee Indian -vs- Gresham (Varsity Girls)
8:00pm	Varsity Boys Championship

NOTE: In order to attempt to meet the time constraints we've experienced in the past we will only be allowing 15 minute warm-up times for J.V. games.

Gresham Community High School
501 East Schabow Street
Gresham, WI 54128

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2012 - 2013		
BOYS		BASKETBALL
		
ONEIDA NATION THUNDERHAWKS		
12/13/2012	at St. Lawrence Seminary HS - Mt. Calvary	5:30PM
12/14/2012	at Twin City Baptist, Marinette	7:00PM
12/20/2012	Sevastopol	6:00PM
1/8/2013	Wisconsin Valley Luthern	7:30PM
1/10/2013	at Lincoln Hills	6:00PM
1/11/2013	Stockbridge (To be played at Bradley Center)	TBD
1/14/2013	Manawa	6:00PM
1/15/2013	White Lake	5:00PM
1/22/2013	at Wisconsin Valley Luthern	7:30PM
1/24/2013	at Stockbridge	6:30PM
1/31/2013	at Florence	7:00PM
2/5/2013	Lincoln Hills	5:00PM
2/7/2013	St. Lawrence Seminary HS - Mt Calvary	5:30PM
2/11/2013	at Manawa	7:30PM
2/12/2013	at Green Bay West	7:00PM