



November 5, 2009

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

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In This Issue...



Drainage Agreement – 2A Oneida and Outagamie County representatives signed a drainage agreement Friday, October 23 at the Norbert Hill Center.



Monster Mash – 2A The Annual Oneida Recreation Monster Mash was held on Monday, October 26.



Oneida **Business** Committee Chairman Rick Hill will be joining hundreds of tribal leaders at the White House Tribal Nations Conference to meet with President Barak Obama and top administration officials on Thursday, November 5 at the US Department of the Interior (DOI).

DOI Secretary Ken Salazar stated in a teleconference that discussions will focus on economic development, education, law enforcement and health care.

"This is an opportunity for tribal leaders to interact directly with the President, and we all know working in this area that there are so many difficult and monumental issues



Oneida Tribe of Indians of Wisconsin Chairman Rick Hill meets with President Barack Obama, federal officials and other Native American nation leaders Thursday, November 5 at the White House Tribal Nations Conference.

which face Indian Nations throughout the country," said Salazar. Tribal leaders from 564 federally recognized tribes were invited to the conference.

Both Hill and Obama Administration Officials expressed hope that the conference will create cooperation between federal and tribal entities.

File photos

"It's more of a dialog and more of a partnership a collaborative effort to be creative about addressing a backlog of ancient issues that haven't been addressed, and more a dialog relative contemporary to things," said Hill.

Chairman Hill hopes to discuss renewable energy, environmental issues and treaties at the conference.

"In terms of our treaties, it will be very helpful ... that there's finally a seated president and his administration that would respect that, and that would be very helpful as we try to garner support to resolve our ancient land claims," said Hill.

Hill praised Obama for creating the position of Senior Policy Advisor for Native American Affairs and staffing his administration with several Native people.

> • See 11A, Conference



Chochise Anderson Lifestyles M. Cochise Anderson, a multi-talented performing artist, performs an eclectic spoken word concert at the Harmony Café on Friday, Nov. 13th at 6:00pm



GTC rejects Boys and Girls Club

By Dawn Walschinski Kalihwisaks

Members of the General Tribal Council (GTC) wrapped up one old business item and returned the other to the back burner at a GTC meeting held October 31, 2009 at the Radisson Inn.

Members passed the Recreation Center Petition presented by Taina Bain and Yvonne Metivier to direct the Oneida **Business** Committee (OBC) to keep any and all Oneida Recreation programs as a completely tribal entity and not under the Boys and Girls Club or any nontribal program by a hand vote of 553 to 394 and 29 abstentions.

"The petition asks the GTC to direct the BC to preserve the Oneida Recreation program as an Oneida recreation program," said Metivier.

OBC Chairman Rick Hill argued that passing the petition meant cutting Oneida off from a potential funding source as well as programs for area children.

"I'm not here to belittle the Recreation Program as it exists because their program is actually modeled on the Boys and Girls Club" said Hill. "We could take care of a whole bunch of things by using somebody else's money, somebody else's brand, and create a better program for the community." GTC members voted to table amendments to the election law when debate arose over requiring members of the Oneida Election Board to resign from the board if a board

Section A

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• See 2A, GTC

Cannery reveals new look at Norbert Hill

By Steven J. Gandy Kalihwisaks

Upon the completion of months of planning and construction the recently remodeled Cannery is now back open for business in the Norbert Hill Center (NHC).

The Cannery has been operating since the mid 1970's and has seen a few upgrades in its time. This time the upgrades coincided with the remodel of the NHC and will prove to help better serve the community in the years to come.

Noticeable changes to the operation include the addition of a new HVAC system for the entire cannery, the removal of two doors and the wall separating the former office space and cooking area.

These upgrades will prove to make the cannery a more efficient operation and continue to meet the needs of Oneida in the years to come.

Vickie Cornelius, Food Processing Supervisor, said, "It's more efficient now when we have groups come in to process or during workshops. It gives us a lot more space."

The offices of the Cannery have been relocated across the hall from their previous location and in doing so have greatly increased the size of the processing area.

Cannery personnel are about excited the changes.

"We are very happy



about our new space. It was getting very crowded in there. This is our first expansion since we've here been actually," Cornelius said.

The Cannery staff will be making good use of their new space by filling orders for the Cannery's Thanksgiving Kan^stohale. The last Day to

order will be November 20th by 4:30pm. Pick up dates are November 24th 8-4:30p and the 25th 8-3:00pm.

Call Jamie Betters at 869-4179 Vicki or Cornelius at 869-4379 to place order or

email jbetters@oneidanation.org .

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Oneida Tribe and Outagamie County sign drainage agreement



Kali photo/Dawn Walschinski

President of the Outagamie County Drainage Board Carl Anthony, left, and Oneida Business Committee Chairman Rick Hill sign the drainage agreement Friday, October 23 at the Norbert Hill Center.

By Dawn Walschinski Kalihwisaks

(Oneida, WI) - The Oneida Tribe of Indians of Wisconsin Chairman Rick Hill and President of the Outagamie County Drainage Board Carl Anthony sat down together on a rainy Friday, October 23 morning to sign an intergovernmental service agreeconcerning ment drainage on the reservation.

"With all the rain we've been having, it's an appropriate day to sign this," said Hill.

The agreement recogthe Oneida nizes Reservation and the authority of the Oneida Tribe to enter into agreements with local governments for services provided to tribal trust lands and tribal fee lands.

The two entities will work to provide the basis for collaborative efforts relative to mapping and sharing data base information concerning mutual interests and concern to parcels of land, zoning, land ownership, census information, archeological/historical information, utilities, roads and right of way issues.

The Oneida Tribe and Outagamie County Drainage Board have been in discussion over this agreement for nine months and are pleased

with the progress.

"We are excited to have another agreement in place with our neighbors," said Oneida Chairman Rick Hill. "This is another step in the right direction in doing what is in the best interest of our communities, and this agreement continues to build a strong relationship and demonstrates good public policy to address mutual concern for our and land natural resources."

"I think it's going to be something that's going to be beneficial to both sides and also our constituents," said Anthony.

October 28, 2009 OBC Wrap

By Nate Wisneski Kalihwisaks

The Oneida Business Committee (OBC) worked through a long agenda filled with exemption requests to the recently enforced cost containment measures.

Present: Rick Hill -Chairman, Kathy Hughes Vice-Chairwoman,

Tina Danforth Treasurer, Patty Hoeft -Secretary, Ed Delgado -Councilmember, Trish King - Councilmember, Melinda Danforth Councilmember, Brandon Stevens Councilmember. Tehassi Hill - Councilmember

In an effort to ease the amount of requests put in front of the OBC the committee started the meeting with a resolution that cleared any request for spending that was completely grant funded. The motion was added to the already in place cost containment strategy. It affected the rest of the agenda as numerous requests for travel and spending were accepted by the OBC as for informational purposes as they fell under this new policy.

OBC Meeting Minutes Minutes from the October 14 OBC meeting were approved

General Tribal Council The OBC heard a

request to update the General Tribal Council (GTC) on a resolution that directed the tribe to

develop and implement a project to preserve as many of the melodies and harmony of the Oneida Hymns by providing books to tribal members at cost. A lack of willing participants is currently hampering the effort to complete this resolution. Many of the current singers expressed the desire to have interested individuals attend lessons in person to accomplish this resolution. The OBC approved providing an update to the GTC during the July 2010 GTC meeting. **New Business**

The OBC heard a request to approve a draft about the Oneida Tribe that would be placed in Congressional the record. A few updates were requested and a finalized draft should be ready in roughly two week for approval.

The OBC supported a draft letter that was created by the National Indian Gaming Association that supports the Secretary of the Interior's ability to put land into trust for Indian tribes. The letter supports Senate Bill 1703.

Travel Requests Kathy

Wisconsin Department of Health Services and Tribes 2009 Consortium, November 19, Lac du Flambeau, WI. The travel request was approved. Legislative Operating Committee

Legislative Operating committee (LOC) minutes from October 7 were approved.

Containment Cost Exceptions

A half-time Senior Lifeguard position at the Oneida Family Fitness Center was denied which is going to lead to a decrease in pool time available to the center's members. A Limited Term Slot Supervisor position was approved as it was viewed as a revenue-generating position. The term is for six more months.

The Elder Services area requested \$6,245 with a grant match to hold the annual elder Christmas party. The request was accepted as informational as it was learned a grant could fully fund the request.

The next OBC meeting scheduled for is November 25 as the November 11 meeting was cancelled to observe Hughes, Veteran's Day.

CORRECTION

In the October, 2009 Kalihwisaks, German exchange students were identified as visiting from Kettle Moraine in Wales, Wisc. The students were with Lormira High School and are from Daun, Germany.

2009 Oneida Rec Monster Bash



Oneida Annual The Recreation Monster Mash held was on Monday, October 26. The event was well attended again this year by pre-teens and tweens alike.

A DJ was on hand to play a variety of Halloween type music for those in attendance. Costumes ranged from traditional



witches and warlocks to princesses and military personnel.

From 1A/GTC heard updates

member chooses to run for a different elected position.

"I thought (Election Board Members) could just recuse themselves" said Leyne Orosco.

Others objected to a provision for elected boards other than the OBC that stated in case of a tie vote, the tying parties would have lots drawn to determine the winner.

The OBC made time to update the GTC on relations with the Town of Hobart, tribal courts and jurisdiction issues, and the current

budget situation at the beginning of the meeting.

Senior Attorney Becky Webster informed the GTC about the Local Land Use Reimbursement policy passed by the OBC to reimburse tribal members up to \$1000 for fines leveled by Hobart for not getting building permits through Hobart.

"This is our reservation, we have our own laws," said Webster.

Under federal law, townships and cities cannot regulate tribal

members living within reservation boundaries. Chief The new

Financial Officer Larry Barton introduced himself to the GTC and went over problems with the budget year.

"The circumstance we're faced with is not the fault of any one of us. It is the same situation that is being faced globally, and being faced by many tribal nations, many municipalities, local government and national government," said Barton.



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Cecelia passed peacefully away October 30, 2009 at the Anna John Nursing home surrounded by her loving family. She was born in Bowler, WI to Wilson Antone and Eunice (Skenandore) Antone on 10, February 1925. She was united

in marriage to Michele' (Mike) Roberto on February 5, 1955 in Chicago, Ill. He preceded her in death on January 30, 2003.

Cecelia is remembered by her children as a strong, steadfast woman, a mother who nurtured and guided us with love, care and compassion. She instilled in us to live life to its fullest, to have faith in our creator as well as ourselves, to love fully and with abandon. Mom taught each of us to care and respect our elders, especially those less fortunate than us. She showed us how to love and care for our Bom-Bom and we thank you Mom for him. We are who we are today because of her, and for that we are grateful.

Mom enjoyed all the times spent with her family, was proud of her children, grandchildren and great grandchildren and of all their accomplishments. She especially loved the holidays spent with us and the laughter and good food that was abundant at her table. She loved red roses, good food, her daily cappuccino, going for scenic drives, but most of all, being with her family. Mom was a bonifide Chicago Bears fan and loved to rib her Packer comrades at the Anna John Nursing Home. She proudly displayed her Bears paraphernalia in her home (AJNH) and wore her Bears scarf 365 days a year! Of course to us kids, she was the most beautiful Mom in the world. She will be remembered as a woman with a lot of spirit and feistiness. Cecelia is survived by her six children, Cecelia (Felix) Martinez, Oneida, Florence (Fred) Klakowicz, Green Bay, Tim Doxtator, Green Bay, Brenda (Everett) Black Thunder, Green Bay, Patricia (Frank) Gutierrez, Green Bay, and David (Doreen) Roberto, Green Bay. Fourteen grandchildren, Edwin and Juanita Martinez, Oneida, Dwayne Smith, Atlanta, Ga., Raymond Smith,

Chicago, Il., Tony and Michael Doxtator, Rick and Frankie

Klakowicz, Theresa and Gina Gutierrez, Chanel Benson, Janee' Doxtator Michele Roberto, all of Green Bay, and Devon Farrel of Dekalb, Il. She is further survived by twenty-four

great-grandchildren and six great-great grandchildren, one sister Viola Ortiz of Oneida, sisterin-law Lorraine Antone, nieces many and nephews.

She was preceded in death by her parents, her husbands Timmon Doxtator and Mike Roberto, two sons Vernon and Nathaniel, one daughter Roxanne, sisters Lillian Miller, Katie Cooper, Emma Sanchez, Cynthia Crotty Mary Danforth, brothers Joe, Nelson, Hansen and Mike Antone.

Funeral services were held on Wednesday, November 4, 2009 at the Oneida Assembly of God Church, where Cecelia was a member. Pastor Lonnie Johnson officiated with burial in the church cemetery.

RYAN FUNERAL HOME 305 N. Tenth Street De Pere assisted the family with arrangements. Please go to www.ryanfh.com express online condolences to the family.

With heartfelt gratitude, we say thank you to all the caregivers at AJNH. Thank you for your patience and understanding throughout the years. If we were hard at times, know that it was

Radtke, Nancy M. February 10, 1947 - October 22, 2009

Nancy M. Radtke, 62, Green Bay, died Thursday, October 22, 2009 at a local hospital. She was born February 10, 1947 in Oconto

Falls, WI, a daughter of the late Robert and Eldena (Stevens) Radtke.

Nancy worked at the Oneida Bingo Hall and then she worked at the Oneida Group Home where she was able to take care of all the children. She loved playing on her computer, watching Nancy Grace, but most of all her passion was anything she could do with children.

Nancy is survived by her sisters: Carol Cornelius and Toni (Richard) McCutcheon; her brothers: Jake (Brenda) Stevens and Curt "Curtx" (Brenda) Moon; her nieces and nephews: Chris T. Cornelius, Tracie D. Cornelius, Eldena (Albert) Walker, David "Bubba" (special friend



and

Passing On...

Trévon and McCutcheon; Fiancé Michael Graham; and her special friend and caretaker Theresa Sihtala. Nancy is further survived by Rocky Stevens, Lisa, Robin, several cousins, and a host of other family and friends.

Nancy was preceded in death by her parents Robert and Eldena Radtke and her brotherin-law Vern Cornelius.

Visitation for Nancy was held on Tuesday, October 27, 2009, at RYAN **FUNERAL** HOME, 305 N. Tenth St, De Pere. A Memorial Service was held at 7:00 PM at the funeral home.

Please visit www.ryanfh.com to send online condolences to the Radtke family.

Doxtator, Erma J. September 25, 1942 – October 29, 2009

Erma J. Doxtator, age 67, passed away unexpectedly to be with the Lord on Thursday, October 29, 2009 at St. Mary's Hospital in Green Bay. She was born September 25, 1942 in Madison to the late Ida

(Swamp) Parr. In 1964 she was united in marriage to Arlie Doxtator. She is survived by her husband, Arlie and their children: Sue (Calvin) Doxtator, DePere; Arlie "Jubie" (Susan) Doxtator, Seymour; Barb (Paul) Truttmann, Freedom; grandchildren: Cindy (Nate) Bork, Amanda (Lee) Charles, Peter Ellis, Aliskwet Ellis, Joseff

Cornelius, Dani Doxtator, Vincent and Brent Truttmann; great-grandchildren: Naleyah, Jaydah Joyce and Sarriah; one brother, Ervin (Dolores) Parr, Green Bay; sisters-

in-law: Linda (Shirli) Doxtator, Green Bay; Lorna (Ida) Christjohn, Green Bay; and Marlene Summers, DePere.

Funeral services were held at 11AM on Tuesday, November 3, 2009 at the Oneida Assembly of God Church. Reverend Lonnie Johnson officiated with burial in the parish cemetery.

Muehl-Boettcher Funeral Home, 358 So. Main Street, Seymour, assisted the family with arrangements. Online condolences may be expressed www.muehlboettcher.com

A special thank you to the staff of St. Mary's *Emergency*, Oneida Health Center, and especially her granddaughter Cindy Bork for her courageous efforts with CPR.



Getting Involved For Tribal Success **GIFTS for future generations**

By Dawn Walschinski Kalihwisaks

While the best gifts may come in small packages, Oneida tribal members Nathan King, Tana Aguirre and Racquel Hill saw the small turn outs at tribal elections as less of a gift and more as a challenge.

"Raquel is the chairperson for the election board, and so she sees how many people come in and vote, and we don't have a big vote, no matter what election it is," said Aguirre. "We need more people being

educated, informed, being involved in the political process."

A core of eight people created the informal group Getting Involved for Tribal Success or GIFTS.

"We wanted the younger generation to get involved in the voting process, but with that started other ideas and other things we could get them involved in through titled "Oneida Nation G.I.F.T.S." The web page attracts about 150 people on and off the reservation.

"They're reaching back out to us and trying to get involved and getting information of things that are happening in the government," said Hill.

"A lot of people want to participate, but a lot of people shy away from it, so I think that the Facebook page serves for them to interact," said Aguirre. GIFTS also held listening sessions with Oneida Business Committee (OBC) members on an online radio site hosted by Weeya and Jim Smith. "The budget I think is probably a hot topic now, we tend to focus on hot topics to get more people engaged," said Aguirre. "The economy continues to be bad, and we see reports that it's going to be bad for awhile. What does that mean for the tribal members and nontribal members that have jobs for Oneida?" said King. "If there are tough decisions that need to be made, it's better to start talking about that now,

rather than just putting it on the table at the last minute."

The group hopes tribal members will become more involved in creating solutions for the problems that face Oneida.

"The more people that are involved, the more better the decisions can be made, because then you're not hearing from a select few people, you're hearing from a variety of people and getting a variety of viewpoints," said King. "Everybody talks about the philosophy of the seven generations, but we're trying to make people live that. We want to leave something not for our kids, but for our kids' kids and grandchild. We really need to look out for our future, for our future leaders," said Hill. GIFTS will host another listening session on Thursday, November 10 at the OBC conference room in the Norbert Hill Center at 12:00pm. For more information, contact: oneida.gifts@gmail.com

out of the utmost care and concern for our mother's well being. Many thanks to Dr. Szabo for his care of Mom but also in always taking the time to talk and assure us of Mom's well being. A very special thank you to Penny Pelky, who befriended our Mom at the AJNH, and whom we all accepted as part of the family. Thank you to nurse James for pautting us at ease during Mom's final hour, and for the "goose story". We loved it!

Thanks Dad for helping her get home, we knew she wouldn't resist the roses. As Mom completes her spiritual journey, we begin our spiritual relationship with her. Mom, we will miss you so much but we are happy for you. You are finally at peace. Love your children and grand-

Check out our 'Award Winning' website at www.kalihwisaks.com For the latest Oneida Community News...

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children. kalihivisaks

the governmental aspect of things," said Hill. The group has hosted candidate forums and created a Facebook site



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Head Start checks: for the safety of a child

By John Pavek, Director

Oneida Head Start

Every year the Oneida Head Start program sets aside two and a half days during the first week of August for "screening" of 153 children that have been registered to attend the Head Start program. Screening includes the following things:

- · An optometrist checks all of the children's eye sight. The hope is that if a child has a problem seeing he or she can be fitted for glasses before school starts.
- An audiologist checks the children's hearing. If there is a problem with hearing the child is

referred to a physician who will do a further exam to determine the origin and the severity of the problem. All teachers in the Oneida Head Start program have "voice amplifiers" so that if a child has a problem hearing the voice amplifiers will help the child until there is a medical solution of the problem.

 All children are measured for height and are put on a scale to check weight. The dietitian who does the checking notes the child's growth and weight against the normal charts. If there is a problem with weight the parents will be notified. The dietitian will make sure the child's parents receive information on how to bring the child's weight back to normal.

- · Teachers in the program and one person from the Oneida Early Intervention check the child's cognitive ability to see if there are learning problems. If there are the teachers who will be working with that child over the program year will be notified so that they can provide for individual differences.
- There is also a health station where a nurse from the Oneida Clinic takes information from parents to check our non observable health

problems, inoculation history and general wellness.

· The parents also must fill our forms that require passing along other dates necessary to understand a child to make sure the child is ready to learn.

WHEN:

PLACE:

TIME:

The aftermath of the screening is exhausting but the work in not done. Members of the Education Staff and Family Service Staff set up files choose classrooms for the children and process the endless paperwork. It is a lot of work, but it is all for the good of a child. Would you want it any other way?

Editor's Corner Native American Indian Heritage Month



November is Native American Indian Heritage Month. Here are some questions and answers so we can all act extra Native this time of year.

What can I expect this month as a Native person?

Be prepared to answer odd questions from perfect strangers. School children are getting their mandatory half-hour of Native American history this month. Be prepared

tions such as Do you live in a teepee? and Where your are

to ask ques-

feathers? from bright eyed pupils dressed in grocery bag vests and construction paper headbands and feathers. Also, look out for their teachers who may recruit you to talk to their students because the construction paper thing only ate up 20 minutes.

Should we wear our traditional outfits everywhere we go?

Thats a good way to start, although Wisconsin

weather is a bit harsh on those wearing loin cloths.

I heard Im supposed to hate Thanksgiving. Is that true?

Make up your mind now if you like or hate Thanksgiving. Reasons to like Thanksgiving are: its an extension of Native American harvest traditions; enjoy getting together with family; Damn, you like turkey.

hate Reasons to Thanksgiving: stupid pilgrims; never get a drum stick; long lines at the local buffet.

How many American Indians and Alaska Natives are there?

According to the US Census Bureau, there are 4.9 million of us in America making up 1.6 percent of the total population, way below a previous high of 100 percent.

What does that mean to me?

Believe it or not, there are people on this continent who may go their entire lifetimes and not one Native meet American person. You are a unique representative of a people and culture that has survived endless onslaughts to its existence. Dont blow it.







Oneida Womens Wellness Fair Wednesday, November 18, 2009 4:30 P.M. - 7:30 P.M. **Oneida Social Services**

This event is free and open to all women/employees in the Oneida Community.

An event sponsored by Oneida Social Services.

There will be multiple vendors contributing their time and services for the Wellness Fair. Stop out for you opportunity to enduldge yourself.

November 11

Robert Cornelius VFW Post #7784 Grand Opening Wednesday, November 11

WHEN: TIME: 10:50 A.M. - 3:00 P.M. 2790 Service Road, Oneida PLACE: The Oneida Nation Veterans invite you to celebrate the Grand Opening of the new VFW Building: Outside Ceremony, Ribbon Cutting: Food will be served inside. Public Welcome. Rain or Shine. Flag raising at the Veterans Memorial Wall at 9:30 A.M. FMI: Post Commander Cletus Ninham, 920-869-

November 14

1596 or 920-217-0135

	November 14
	NWTC Art & Soul
WHEN:	Saturday, November 14
TIME:	11:30am - 12;30pm
PLACE	Student Center at NWTC, 2740 W.
	Mason Street, Green Bay
Art meets to	no gy as the ARTgarage of Green
Bay holds its	and 1" ort & Soul" fundraising event
at Northeast	Wisce sin Chnical College, Live
jazz music, fi	ne food section s, a live auction fea-
turing pieces	by well-kn. we regional artists, and a
silent auction	of over 20 visual, forming, and lit-
	sures. All event process support the
ARTgarage, a	non-profit art galler d.at hourages
hands-on par	non-profit art galler, a. at acourages ticipation in the arts. The courage \$40
	nd are available at the ARTgarage,
	Street, Green Bay, or by calling (920)
	11: www.theartgarage.org.

November 26

10th Annual Thanksgiving Community Feast WHEN: Thursday, November 26 TIME: 11:00 A.M. to 2:00 P.M PLACE: Parish Hall

The feast is prepared and served by Tribal employees and community members. Open to the public. Recruiting volunteers: Wed., Nov. 25: Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc. Set-up Crew: Set up tables & chairs, Decorate. 4:00p.m. - 6:00p.m.: Thurs. Nov. Food prep: 8::30a.m. - 11:00a.m. Food Servers: 11:00a.m. -12:00p.m./12:00p.m. - 1:00p.m./1:00p.m. -2:00p.m. Dishwashers: Throughout the Day. Clean up Crew: Take down tables, chairs, sweep, take out garbage, etc. 1:30p.m. - 3:00p.m. For Donations of Food or Cash, or Volunteerism: Brian A. Doxtator bdoxtat2@oneidanation.org 920-869-2170.







to a Free Thanksgiving Meal Sunday, November 22, 2009 at our NEW LOCATION! 1382 PLANE SITE BLVD. DE PERE, WI 54115 920.339.0514 *www.riverviewbc.com*





Pine Tree Sports Pub & Grill NOVEMBER 16TH, 2009 - MARCH 22ND, 2010

> MONDAY CLOSE

THURSDAY

Service Times

Sunday School

9:45am

Morning Service

10:30am

Evening Service

6:00pm

Meal served after Morning Service to all in attendance only"

Nursery provided during services

IIAM TUESDAY WEDNESDAY

FRIDAY CHET CLOSED ON SATURDAY CHRISTMAS EVE CHRISTMAS DAY NEW YEAR'S DAY AM - MIDNIGHT SUNDAY

BANQUET BOOKINGS ARE AVAILABLE ANY DAY FOR GROUPS OF 12 PEOPLE OR MORE.





(920) 434-7501

December 5

Peppermint Twist Holiday Bazaar WHEN: Saturday, December 5 TIME: 10:00am - 6:00pm PLACE: Tuscarora Room, Radisson Inn Space Fee \$20.00 per Table. If you are interested please contact Carolyn Red Hail at (920)429-3056 or email credhail@oneidanation.org

Tuesdavs

Compassionate Friends - Oneida Chapter 3rd Tues of every month WHEN: TIME: 6:30pm - 8:00pm Parish Hall, 2936 Freedom Road PLACE: Compassionate Friends is a support group

Supporting Family after a Child Dies. Questions contact: Julie Denny or Jean Williquette - 920-469-4135.

Tuesdays

Women's Talking Circle Group

WHEN: Every other Tuesday starting June 9 TIME: 6:00 РМ - 7:30 РМ Wise Women Gathering Place, PLACE: 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. For more informa-Contact Marlene Summers or Bev Scow at tion: Wise Women Gathering Place 920-490-0627.



(920) 869-4280, 4279, 4090 or 4277 Announcements must have a contact phone # that can be published to be included in this section.

www.kalihwisaks.com

Business



Turtle Clan Art

Oneida Sculptor bests 1100 Native Artists

By Steven J. Gandy Kalihwisaks

Award winning Oneida artist, Mark Fischer, began his journey to the Smithsonian before he ever knew he wanted to be an artist.

Fischer, owner and proprietor of Turtle Clan Art, is gearing up for his first opportunity to display his artwork in the Smithsonian.

Fischer will be taking part in a small show on December 5 and 6 and will be exhibiting 50 - 60pieces in the show.

Fischer has been sculpting with copper and silver for 13 years and has since won numerous art shows throughout the country including first place at Santa Fe Indian Market.

The win in Santa Fe hold a special place in Fischer's heart and he is very proud of his accomplishment.

"That is just a gigantic All the best honor. Native American artists in the country are there



Submitted Photo

Mark Fischer's sculpture "Turtle Teacher" repre- medium of choice sents the "old" and "new" ways of teaching with a for Fischer. book in one hand and a staff decorated with raised images of the "Iroquois Prayer of Thanksgiving" in only work in copthe other.

and to take first place is pretty nice," Fischer said. Fischer learned to work with metal as a child. He was taught by his pater-

nal grandfather, German blacksmith, who felt that he needed to learn a trait in life. "So I had to learn how

to push metal and bend it and weld it and grind it and everything else about metal which I never intended on going into that field but it always made me feel better to do it," he said.

All Fischer's pieces have cultural Oneida stories attached to them. They are written in both the Oneida language and English. In addition he also tried to make sure that all the stories tells he are Oneida.

"I spent a fair amount of time Maria with Hinton and Dr. making Carol sure all the stories are right," he said.

Copper is the

"The reason I per and silver is because the Native people of Michigan and Wisconsin were the original copper people and copper from Wisconsin and Michigan

is found all over North America in Florida and California all over Canada. So I felt that was the element I should be working in since I was Native from a Wisconsin," Fischer explained.

Inspiration for his work comes for ancient Native American petroglyphs and pictographs.

"I work with archeologists all around the great lakes and when they find new rock art they send me pictures of it because that's what I make. I typically make rock art figures. All my pieces were inspired by different pieces of rock art. So I look for the ancient ones to tell me," Fischer explained. "Rock art is pictographs that were left by Indians from hundreds and thousands of years ago. Typically a pictograph is 1500 years old for a young one."

Fischer attends numerous shows throughout the country annually and also sell his artwork to various business resellers and through his website. Fischer's artwork can be seen and purchased online at www.turtleclanart.com.

Start Your Own Business Today

du Lac Flambeau, 10.27.2009

Great Lakes Inter-Tribal Council would like to announce the opening of the Small Business Training Center. The Center's main goal is to help create, save, and retain jobs in your community. The Small Business Training Center aims to promote small business development in your community by helping you start your own business or enhancing your present business. Financial literacy courses; employment skills training; technical assistance; and start-up assistance, such as the development of a written business plan and/or marketing plan are available through the Center.

The Center's Program Director, Aisha Uwais-Savage Concha, Esq. is from Taos Pueblo, New Mexico and recently relocated to Lac du Flambeau, Wisconsin after graduating from the University of Wisconsin Law School. She holds a certificate in International Business and has economic development and teaching experience. If you would like help creating or enhancing your small business, please contact Aisha at the Small **Business Training Center** phone by at 715.588.1060 or by email at .aconcha@glitc.org.

Woodland Native American Art Gallery to Open in Lac du Flambeau. Northwoods NiiJii will host a

2009 Holiday Hours MAIN CASINO THANKSGIVING (Nov. 26)...Slots open 24 hours. Tables open 6pm.

IMAC CASINO/BINGO HALL HANKSGIVING (Nov. 26)...Closed. Re-opens Nov. 27 at 8ar

MASON STREET CASINO

THANKSGIVING (Nov. 26)...Open 24 hours. Poker Room opens at 6pm.

ONEIDA CASINO AT THE ONE-STOPS

THANKSGIVING (Nov. 26)

- Travel Center Casino...Open 24 hours.
- Packerland...Closed. Re-opens Nov. 27 (One-Stop 5am, Casino 8am.)
- Hwy. 54...One-Stop open 5am 10pm. Casino open 3pm 9pm.
 E & EE Casino...Closed. Re-opens Nov. 27 at 6am.

MAIN CASINO

CHRISTMAS EVE (Dec. 24)...Closes at 4pm. CHRISTMAS DAY (Dec. 25)...Open at 5pm.

IMAC CASINO/BINGO HALL

CHRISTMAS EVE (Dec. 24)...Closed. CHRISTMAS DAY (Dec. 25)...Closed. Re-opens Dec. 26 at 8am.

MASON STREET CASINO

CHRISTMAS EVE (Dec. 24)...Closes at 4pm. CHRISTMAS DAY (Dec. 25)...Closed. Re-opens Dec. 26 at 8am.

ONEIDA CASINO AT THE ONE-STOPS

CHRISTMAS EVE (Dec. 24)...All locations close at 7pm. CHRISTMAS DAY (Dec. 25)...All locations closed. Travel Center...Re-opens Dec. 26 (One-Stop 6am, Casino 8am.)

- Hwy. 54...Re-opens Dec. 26 (One-Stop 5am, Casino 8am.)
- Packerland...Re-opens Dec. 26 (One-Stop 5am, Casino 8am.) E & EE...Re-opens Dec. 26 at 6am.



FUN IS OUR GAME! Across from Austin Straubel Airport • Green Bay 920-494-4500 · 1-800-238-4263 OneidaBingoAndCasino.net

Gallery Pre-View and Holiday Sale!

Northwoods NiiJii in Lac du Flambeau has been awarded a three year grant through the USDA Rural Development's Rural Business Enterprise Grant program to open a Native American Art Gallery, Native Artist Resource Center, and Native Artist Website. For two weekends in December the gallery will be open for a Holiday Sale and preview of what's to come when the gallery opens in the Spring of 2010.

Northwoods NiiJii will open the Native Art Gallery at the Adaawe Mall on Peace Pipe Road in downtown Lac du Flambeau, WI.

Native Art Gallery Preview and Holiday Sale

- Friday, Dec. 4 11am 7pm
- Saturday, Dec. 5 11am – 7pm
- Sunday, Dec. 6 11am 5pm
- Friday, Dec. 11 11am -7pm
- Saturday, Dec. 12 11am – 7pm
- Sunday, Dec. 13 11am – 5pm

OBC Forum



Rick Hill Chairman

Sheku,

he United States Senate passed the Native American Apology Resolution, also known as Senate Joint Resolution 14, on October 7, 2009. The Resolution was passed as part of the overall Defense Appropriations Bill, and will now head the House of Representatives for further consideration.

The Apology Resolution acknowledges the ill-conceived policies, breaking of covenants (promises) to Indian Tribes, and violence and maltreatment that has been inflicted upon the Native Peoples of the United States. The Apology further asserts a commitment to building positive relationships and to protect "this land" forever.

Sam Senator Brownback of Kansas, along with Senator Byron Dorgan of North sense that the Apology

Chairman's Corner...

Dakota, introduced the Apology Resolution earlier this year. In a written statement, Senator Brownback had hoped that the Apology would be the foundation for a new era of tribal and federal relations. Last year the Apology was part of a tribal health care funding bill that was passed by the Senate but not the House, and Senator Brownback has been introducing the Apology since 2004.

Last year when President Obama was campaigning for office, he spoke at a Unity '08 Conference in Chicago and stated, "I personally would want to see our tragic history, or the tragic elements of our history, acknowledged." He further stated that, "I consistently believe that when it comes to whether its Native American or African American issues or reparations, the most important thing for the U.S. government to do is not just offer words, but offer deeds."

That said, the Apology Resolution is characterized as a symbolic gesture from the United States that is intended to indicate a commitment to tribal issues that affect our tribal communities. It is symbolic in the Resolution does not make any promises to Indian Country, because the Apology Resolution expressly states that it does not authorize the payment of any tribal claims against the federal government, and it also does not guarantee any funding of tribal programs and services.

Since the Apology Resolution expressly disclaims any rights for tribes, tribes are left to the legal and political processes to address tribal issues throughout Indian Country. This includes our Oneida Land Claim and the federal funding we receive for our tribal programs and services, and in particular for those programs and services we have compacted for through self-governance.

Because tribes are left to the legal and political processes, most tribes throughout Indian Country are stating that the proof of the intent of the Apology Resolution will be reflected in the federal policies to be established by the Obama Administration, and through federal funding by Congress.

Despite criticism from Indian Country, it has been pointed out that what the Apology Resolution can do for tribes is to publicly remind the United States and its citizens of the federal government's treaty obligations, of the federal government's past wrongs and the acknowledgment of those past wrongs, and to remind the public that tribes are part of the formation of the United States and an integral part of United States history.

The Native American Apology Resolution is long overdue, given that the United States apologized in 1988 to the Japanese Americans that were detained in the internment camps during World War II, and that the United States apologized in 1993 to the Native Hawaiians for the overthrow of the Hawaiian Kingdom.

Even though the Apology is long overdue, we can look to it as a means to help heal the past, preserve the future of tribes and their continued existence, and a means to begin a dialogue that eventually has the United States demonstrating its commitment to tribes. This type of dialogue was not possible with the previous Bush Administration, but Obama under the Administration, we have seen the greatest number of members of tribes being appointed to serve

at various levels of the federal government and its agencies. It is the beginning of a commitment.

A greater and more meaningful commitment to righting wrongs to tribes can be done by providing adequate funding for Indian health care, administering fee-to-trust more efficiently so that tribes can increase their land bases to exercise and preserve sovereignty, and facilitating tribal economic development on reservation lands as a means of furthering the federal trust responsibility and the Nation-to-Nation relationship the federal government has to the tribes through treaties and federal laws.

At the recent National Congress of American Indians conference a few weeks ago, tribes were encouraged to submit their respective stories of those wrongs committed by the United States federal government or the individual states. Oneida will be submitting a written statement to Congress regarding our Oneida Land Claim, one of the largest and oldest land claims in the history of the United States, which is connected to our treaties with the United States.

The U.S. Constitution

provide

calls federal treaties the Law of the Land. We have several treaties with the United States, which have guaranteed peace, created reservation boundaries and promised the preservation of our reservation homelands. Because of those treaty obligations, and the loss of our homelands through acts of the State of New York and the General Allotment Act, we have a claim to seek the land that we lost over the past 200 years.

The history of our Oneida Land Claim predates the existence of the United States itself, and we continue to pursue a settlement or resolution of the Land Claim that is acceptable to the Oneida membership. Through the Apology Resolution, the United States can begin the healing process for the past wrongs. For Oneida, we have another means and opportunity to bring further attention and awareness to our Land Claim and the United States' treaty obligations to Oneida for what we lost more than 200 years ago.

> Yaw^ko. Rick Hill, Chairman

Treasurer's Report

By Cristina Danforth Tribal Treasurer

Greetings to everyone;



being reviewed by the

1607; the average price per acre was \$8649; and the range of cost per acre was between \$4000 to \$170,000. In this recession/economy, I believe Land Management needs to do a better job negotiating, prioritizing and determining how they are spending the tribe's funds. Many businesses and property owners in the areas surrounding the Oneida reservation have been aware of the tribe's 2020 plan to buy back the land within our reservation boundaries. This has driven the real estate market in our area to be highly inflated which has negatively affected us. The situation is we are experiencing a decline in tribal revenue and inflated land values while many real estate foreclosures are occurring. As a result, I am strongly recommending a moratorium on land acquisition until Land Management develops SOPs and limits on the amounts of money we are willing to spend on land whether it is agricultural, commercial, residential or vacant. By taking us out of the real estate market for a period of time, it is hoped that these inflated land values will begin to come in line with what is more normal or truly market driven for our areas of interest. Independent of the OBC, I hope you will support this position that I am recommending as final revisions are made to the budget.

OBC Forum...

to

To Our Veterans

Paul Good Iron, I stipends for knew him many, many years ago as a child in Chicago's Indian community. Paul is of the Mandan people from Fort Berthold in North Dakota and he moved back there as a young man and later became a member of his tribe's governing body. There he also raised a family. Not long ago, I learned he lost his son in the Iraq war. I can only imagine the fear and the pride parents feel when their sons and daughters leave home to go to war. The pain of loosing a child to war is unimaginable to me. On November 11, the Oneida Veterans of Foreign Wars will dedicate its new building in honor of Oneida's veterans, Indian and non-Indian alike. That VFW Post, named many years ago after Robert Cornelius, a young Oneida man who was killed in World War II. To him and the hopes and dreams he had, to his memory, and to his family, we owe much. To all veterans, the Oneida people thank you and honor you for your service to your country.

attending GTC meetings. Some say that the payment costs the Tribe too much money, especially during hard economic times. But no one can argue the results. Since the inception of stipends to attend GTC meetings, no meeting has been cancelled due to the lack of quorum, and now, the GTC meets at least 5 times a year. The GTC is in charge and the Oneida Business Committee knows it. Most recently 31st, the (October General Tribal Council met to conduct the business of the Oneida Tribe. What a thing to see, watching over 1100 Oneidas together, listening, participating and making decisions important regarding Tribal issues. That kind of democracy doesn't happen in many nations. I'm happy it happens here.



like that throughout the U.S., and it's like that here, Oneida women trying to provide for their children. Today

Oneida fami-

lies, too often

single parent

Oneida

women, face

Fiscal restraint and cost reducing measures have been a serious consideration for my office and the Oneida Business Committee (OBC). As many of you may be aware, the OBC adopted a resolution referred to as Cost Containment. This is an expenditure restriction mandate that will be in place for the first six months of our fiscal budget year 2010. Several soft costs such as elimination of coffee, water; meeting and business expense elimination; elimination of out-of-state travel; donation and sponsorship elimination; and reduction of cell phone use are currently in place. There are other considerations being made to help address the decline in tribal revenues and the increasing costs of operations. The tribe is at a point where we are experiencing the effects of the current recession. Due to these current conditions, it is imperative that long term financial efficiencies and decisions be made

There are financial and operational challenges that the tribe needs to be prepared to overcome going into 2010. Our current draft budget that is

OBC was presented on October 2, 2009. This year we are facing a deficit due to overexpenditures in 2009. These costs were primarily unbudgeted expenses mandated by GTC and promoted at the management level. With underperforming 2009 gaming revenues and a continued forecast of decreasing gaming revenue projections, it is anticipated that we could continue cost containment for all of fiscal year 2010. On a positive note, retail revenues were higher that projected for 2009, and that may continue in 2010 due to the increase in tobacco sales tax imposed at the state level.

Another consideration for the FY2010 budget cycle is the elimination of the annual land acquisition allocation. This allocation was previously a GTC mandate enacted in 1998 (per resolution GTC 10-26-98-A) for a ten year period. I recently received a report from the Land Management office that specified the use of the 2009 allocation for land acquisition. The following is a brief description of how the 13.9 million allocation was used: total number of acres acquired:

Respectfully, **Tina Danforth**

NOVEMBER OBC Regular Meeting date November 25th Every 2nd & 4th Wednesday of each month

General Tribal Council

Only a few years ago, General Tribal Council hardly met. Most meetings were cancelled for lack of quorum and as a result important Tribal decisions were made by only a few. Things have changed since General Tribal Council decided

Legislative Operating **Committee To**

Consider Protecting Single Parent Women Regarding **Unfair Housing** Regulations

Single parents are usually women often trying to raise their children with no or little assistance from their children's fathers. It's

Ed Delgado Councilman

> undue hardship because of Oneida Housing Authority regulations that we on the Oneida Committee Business have allowed to go unchecked and unapproved for far too long. The regulations classify families who have been through hard economic times as being "socially unacceptable" and therefore ineligible for Oneida Housing Authority services (Single Parent Oneida women have been turned away because they are poor which is unacceptable behavior for a program created to serve low to moderate income people).

Legislative The Operating Committee, a sub-committee of the Business Oneida Committee, is made up of Councilwomen Trish King and Melinda Danforth, Councilmen Ron "Tehassi" Hill and Brandon Stevens, and myself. Hopefully, we'll protect Oneida's single parent households by putting a stop to the Housing Oneida Authority's unreasonable and unnecessary policy.

Thanks for reading

Government

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting, however, the full version of the minutes can be accessed on the Business Committee's website at www.oneida nation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE MEETING October 14, 2009 Business Committee Conference Room

Present: Vice-chair Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, Council Members Melinda Danforth, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens. **Excused:** Chairman Rick Hill, Council Member Ed Delgado.

Oaths of Office Oneida Appeals Commission Linda S. Dallas administered by Patty Hoeft.

Reports

Census Count Committee

Motion by Melinda Danforth to accept the Census Count Committee report, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Excused: Ed Delgado, Rick Hill **Stimulus Initiative**

stimulus Initiative report Motion by Trich King to

Motion by Trish King to accept the verbal Stimulus Initiative report and request on the next Business Committee agenda a report on the cost containment measures to be made available, Brandon Stevens. Motion carried with one abstention. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Follow up Reports/BC Directives from Previous Meetings

Previous Meetings Recommend appointments of Bobbi Webster, Leroy King, ment to find space at the Social Services building and to have the pantry open in two weeks, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens.

New Business

Requests A m e r i c a n Indian/Alaska Native Health Research Advisory Council Resolution

Motion by Patty Hoeft to adopt the resolution 10-14-09-A American Indian/Alaska Native Health Research Advisory Council appoint to Vice Chairwoman Kathy Hughes to it, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens.

FY 2010 Budget recommendation

Motion by Trish King to approve moving the General Tribal Council meeting date of Nov. 21, 2009 to Jan. 30, 2010, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposition. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth

Motion by Trish King to approve the scheduling of a series of Oneida Business Committee work meetings with the Joint Executive Team to be held every Tuesday morning at 9 a.m. to 12 p.m. to review and access the fiscal year 2010 budget according to the revised schedule, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposition. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth. Motion by Trish King to approve the revised timeline to meet the Jan. 30, 2010 GTC meeting date, Ron "Tehassi" Hill Jr. Motion carried with three abstentions. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King. Abstained: Melinda Danforth, Tina Danforth, Brandon Stevens. Lamers bus lines con-



MN

Environmental, Health & Safety

Motion by Brandon Stevens to authorize Environmental, Health and Safety to hire an temporary emergency employee, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposition and two abstentions. Ayes: Ron "Tehassi" Hill Jr., King, Trish Brandon Stevens. Opposed: Tina Danforth. Abstained: Melinda Danforth, Patty Hoeft.

Powwow Committee appointment recommendations

Motion by Melinda Danforth to table the Powwow Committee appointment recommendation, seconded by Patty Hoeft. Motion carried with one abstention. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Retro-approve FY09 agreement funding between Oneida Tribe and DOI Emerald Ash **Borer Response Plan** Motion by Tina Danforth to retro-approve the FY 09 funding agreement between Oneida Tribe and DOI Emerald Ash Borer Response Plan, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Melinda Abstained: Danforth.

Support from Business Committee for Susan S. Harjo, Et Al., v. Pro-Football, Inc

Motion by Brandon Stevens to support the amicus brief National provided by Congress of American Indians regarding Susan S. Harjo, Et Al v. Pro-Football, Inc., seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Melinda Danforth.

Participation in Dept

Minneapolis, Travel Request

Motion by Patty Hoeft to approve travel for Vice Chair Kathy Hughes to attend the Trust Consortium meeting Oct. 15 in Minneapolis, MN, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Retro-approve Oneida Housing Director Dale Wheelock to attend Section 202 & 81 workshop Oct. 13 Milwaukee, WI Travel Request

Motion by Patty Hoeft to retro-approve travel for Oneida Housing Director Dale Wheelock to attend Section 202 and 81 workshop Oct. 13 in Milwaukee, seconded Brandon Stevens. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens.

Environmental Health and Safety Manager Jeff Mears to attend Region 5 Tribal Operations Committee meeting Oct. 19-21 Grand Portage, MN Travel Request Motion by Patty Hoeft to

approve travel for Jeff Mears to attend Region 5 Tribal Operations Committee meeting Oct. 19-21 in Grand Portage, MN that is 100 percent grant funded, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens.

Retro-approve four cultural heritage employees to attend Kaihwiyo ceremonies Oct. 3-30 New York and Canada Travel Request

Motion by Patty Hoeft to retro-approve four cultural heritage employees to attend Kaihwiyo ceremonies Oct. 3-30 in New York and Canada, seconded by Ron "Tehassi" Hill Jr. Seconded withdrawn..

Child Support Directors meeting Oct. 13-14 Albuquerque, NM Travel Request

Motion by Patty Hoeft retro-approve CSE to Director Lisa Schwartz to attend the National Association of Tribal Child Support Directors meeting Oct. 13-14 in Albuquerque, NM that is 100 percent grant funded, seconded by Trish King. Motion carried unanimously. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens . Not present: Melinda Danforth, Tina Danforth.

Retro-approve Public Relations Director Bobbi Webster to attend National Congress of American Indians annual convention Oct. 11-16 Palm Springs, CA Travel Request

Motion by Patty Hoeft to approve Public Relations Director Bobbi Webster to attend National the Congress of American Indians annual convention Oct. 11-16 in Palm Springs, CA to staff a booth, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens . Not present: Melinda Danforth, Tina Danforth.

Finance Committee Aug. 28 Finance Committee minutes

Motion by Patty Hoeft to approve the Aug. 28 Finance Committee minutes, seconded by Trish King. Motion carried unanimously. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens . Not present: Melinda Danforth, Tina Danforth.

Sept. 25 Finance Committee minutes

Motion by Patty Hoeft to approve the Sept. 25 Finance Committee minutes, seconded by Trish King. Motion carried unani-Ayes: mously. Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens . Not present: Melinda Danforth, Tina Danforth. Legislative Operating Committee Sept. 16 LOC minutes Motion by Patty Hoeft to approve the Sept. 16 Legislative Operating Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Ron "Tehassi" Hill Jr., Patty King. Hoeft, Trish Abstained: Brandon Stevens. Not present: Melinda Danforth, Tina Danforth.

Nov. 24 Children's Burial Fund public hearing

Motion by Patty Hoeft to approve the Nov. 24 Children's Burial Fund public hearing, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens . Not present: Melinda Danforth, Tina Danforth. **Open Records and Open**

Meetings Law Amendments

Motion by Patty Hoeft to adopt resolution 10-14-09-B Open Records and Open Meetings Law Amendments, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth . Not present: Melinda Danforth.

Oneida Higher Education scholarship and tiered funding forward to the Jan. 30 GTC meeting

Motion by Brandon Stevens to defer the Oneida Higher Education scholarship and tiered funding resolution forward to the FY 2010 budget planning meeting starting on Tues., seconded by Patty Hoeft. Motion carried with one opposed. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth . Not present: Melinda Danforth.

Additions Jerry Hill contract

Motion by Patty Hoeft to approve the Jerry Hill contract for one year and to not exceed \$60,000, seconded by Brandon Stevens. Motion carried with one Abstention: Tina Danforth. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstention: Tina Danforth. Not present: Melinda Danforth.

Robert G. Jossie to Bay Bank Bancorporation/ Bay Bank Board of Directors to 3-year term

James Elm, Dianne Zuebella, Cameron Cunningham to Oneida Golf Enterprise Corporation

Motion by Tina Danforth to approve the current members to be seated on the Golf Enterprise Board until Jan. 14, 2010, seconded by Melinda Danforth. Motion carried with one opposed and two abstentions. Ayes: Melinda Danforth, Tina Danforth, Patty Hoeft, . Opposed: Ron "Tehassi" Hill Jr.. Abstained: Trish King, Brandon Stevens

Motion by Tina Danforth that the Secretary's office post these positions for the Golf Enterprise Board and that they be done timely to meet our requirement for the January meeting, seconded by Melinda Danforth. Motion carried with one opposed and two absten-Ayes: Melinda tions. Danforth, Tina Danforth, Patty Hoeft, . Opposed: Ron "Tehassi" Hill Jr.. Abstained: Trish King, Brandon Stevens. Restructure of Oneida

food pantry Motion by Patty Hoeft to defer the restructure of the Oneida food pantry to the 28 Business Oct. Committee meeting on how to restablish the pantry, seconded by Ron "Tehassi" Hill Jr. Motion failed. Opposed: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Motion by Tina Danforth to direct manage-

tract no. 2009-1328 for FY 2009-2010

Motion by Melinda Danforth to approve the Lamers bus lines contract no. 2009-1328 for FY 2009-1020, seconded Patty Hoeft Motion carried with one abstention. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Cancel Nov. 11 Business Committee meeting in honor of Veteran's Day

Motion by Melinda Danforth to approve to cancel the Nov. 11 Business Committee meeting in honor of Veteran's day, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Grant fund to hire an emergency temporary employee for of Health Service and Wisconsin Inter-Tribal Alliance for Justice

Motion by Brandon Stevens to defer the Department of Health Service and Wisconsin Inter-Tribal Alliance for Justice back to the General Manager's office to appoint representation from the tribe to attend this meeting, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens.

TrustConsortiummeetingOct.15

Motion by Patty Hoeft to retro-approve four cultural heritage employees to attend Kaihwiyo ceremonies Oct. 3-30 in New York and seconded by Canada. Brandon Stevens. Motion carried with one abstention. Ayes: Patty Hoeft, Trish King, Brandon Stevens. Abstained: Ron "Tehassi" Hill Jr.. Not present: Melinda Danforth, Tina Danforth. CSE **Retro-approve**

Retro-approve CSE Director Lisa Schwartz to attend National Association of Tribal Motion by Patty Hoeft to approve Robert G. Jossie to Bay Bank Bancorporation/Bay Bank Board of Director to a threeyear term, seconded by Trish King. Motion carried with one abstention. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Not present: Melinda Danforth.

Re-appoint Bay Bank President John Johnson

• Continued on pg. 8

Business Committee Evening Meeting Sessions

Every 4th Wednesday of each month

- Boards Committees • Commissions
 - November 25

Quarterly Reports

- Airport Hotel Corporation
- Oneida Total Intergrated Enterprises
- Bay Bank
- Oneida Seven Generations Corporation
- Trust/ Enrollment Committee



Government

From 7A/Oct. 14, 2009 Minutes continued

One-year Veripic maintenance agreement of \$680 for Oneida Police Department

Motion by Patty Hoeft to approve the one-year Veripic maintenance agreement of \$680 for the Oneida Police Department, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth . Not present: Melinda Danforth

One-year blanket order of \$145,000 to lease Onei da Police Department squad cars Motion by Patty Hoeft to table until the Chief of Police is available, seconded by Tina Danforth. Motion carried with one opposed. Ayes: Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Opposed: Trish King . Not present: Melinda Danforth.

Motion by Patty Hoeft to remove from the table, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Motion by Patty Hoeft to approve the one-year blanket order of \$145,000 for procedural exception to Oneida Police lease Department cars, seconded by Ron "Tehassi" Hill Jr. Motion carried with two abstentions. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth, Melinda Danforth request for Travel Gaming employees David Emerson and Blair Braaten to attend **Bally Midwest Games** Road Show Oct. 21 Lombard, IL

Motion by Tina Danforth to approve gaming employees David Emerson and Blair Braaten to attend the Bally Midwest Games Road Show with the use of a tribal vehicle and that this is a procedural exception Oct. 21 in Lombard, IL, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Hoeft, Trish King, Brandon Stevens .

Motion by Trish King to recess at 11:57 a.m. and go into executive session at 1:30 p.m., seconded by Patty Hoeft. Motion carried unanimously. Aves: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens .

EXECUTIVE SESSION

Unfinished Business Review of all aspects Life of **Onei da Insurance Plan Plus** Motion by Patty Hoeft to accept the report from Chief Counsel and the Chief Financial Officer regarding the conflict of interest with Oneida Life Insurance Plan Plus, seconded by Melinda Danforth. Motion carried with one abstention. Ayes: Melinda Danforth, Tina Danforth Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Railroad easement

Motion by Patty Hoeft to accept the railroad easement report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth. Tina Danforth Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Business venture with **Oneida Airport Hotel** Corp.

Motion by Ron "Tehassi" Hill Jr. to deny the request from the Oneida Airport Hotel Corp., seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens.

Highway 41 **Community Sensitive** Design project presentation

Motion by Tina Danforth to accept the Highway 41 Sensitive Community Design project presentation as FYI, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Tina Danforth Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens.

P ardo n Screening Committee recommendation for Ricky Storzer Jr.

Motion by Melinda Danforth to adopt resolution 10-14-09-F to deny Regarding Pardon of Ricky Storzer Jr., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

P ardo n Screening Committee recommendation for Georgina Funmaker

Motion by Brandon Stevens to adopt resolution 10-14-09-G to grant Regarding Pardon of Georgina Funmaker, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

P ardo n Screening Committee recommendation for Michael Smith

Motion by Brandon Stevens to adopt resolution 10-14-09-H to deny Regarding Pardon of Michael Smith, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

P ardo n Screening Committee recommendation for Lianne Dennis

Motion by Ron "Tehassi" Hill Jr. to adopt resolution 10-14-09-I to denv Regarding Pardon of Lianne Dennis, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Pardon Screening Committee recommendation for Terry onded by Ron "Tehassi' Hill Jr. Motion carried with one abstention. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Melinda Abstained: Danforth . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King. **Re-new limited term** field technician employee contract with Environmental **Protection Agency and** Natural Resources Conservation Motion by Ron "Tehassi"

Hill Jr. to approve the procedural exception to renew a limited-term field technician employee with Environmental Protection Agency and Natural Resources Conservation, by seconded Brandon Stevens. Motion carried with one opposition. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth.

Personnel Complaint Motion by Patty Hoeft to take no action on the personnel complaint, seconded Brandon Stevens. by Motion carried with one opposition and one absten-Ayes: Melinda tion. Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth.

Reports

New York Land Claims update

Motion by Patty Hoeft to accept the New York Land claims verbal update report, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth.

Recess

Motion by Patty Hoeft to recess at 3:23 p.m. to 5:15 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth.

Public Hearing Notice 11:30AM • Norbert Hill Center (BCCR)

November 24, 2009

Purpose: Adoption of the

Children's Burial Fund **Policy**

to provide a burial benefit for those 5 years of age and younger in response to the repeal of the Burial Fund Endowment which was replaced by the Oneida Insurance Plan Plus (OLIPP).

December 8, 2009

Purpose: Alcohol Beverage Licensing Law Amendments to enable the Tribe to obtain a license to sell alcohol an alternative to a municipality.

Public Hearing Process

Testimony:

minute limit for all oral org Or call 1-800-236presentations. Each par- 2214 or 920-869-4376. ticipant is encouraged to provide a written tran- Reference Office fax script of his/her oral tes- number is 1-920-869timony, to be submitted 4399. Copies of this law while present at the pub- are also available on the lic hearing or within ten LOC (10) business days from www.onloc.oneidanathe date of public hearing *tion.org*

ly report and to receive another report on monitoring the Brown County service agreement implementation at the Oct. 28 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King. **Child Protective Board Oneida** Child

Protective assessment report Motion by Patty Hoeft to accept the Oneida Children Protective assessment report, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) Policy, pages, doubled spaced, can be submitted within Life ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to beverages directly from obtain a copy of the the State of Wisconsin as above proposed law or have any questions as to public hearing the process you may contact Peril Huff at the Legislative Reference Office, via email Oral: There will be a 5 phuff@oneidanation.

The Legislative Website:

unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Oneida Tribal School Board

Motion by Melinda Danforth to accept the Oneida Tribal School Board quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Hoeft, Patty Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Melinda Danforth, Tina Danforth Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens.

Hire three Gaming temporary employees

Motion by Tina Danforth to approve the procedural exception to hire two bingo temporary employees for 90 days and one slot tech supervisor temporary employee for 90 days, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Danforth Tina Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Leg Affairs Road transfers

Motion by Brandon Stevens to support AB 424 regarding the transferring of ownership and jurisdiction of municipalities highways to tribes or agency of U.S. government and SB287 companion bill, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Danforth Tina Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Chairman to attend Tribal Washington Leaders meeting Nov. 1-6, Washington D.C. Motion by Brandon Stevens to approve Chairman Hill to attend the White House Tribal Nations Conference and White House Clean Energy Economy Forum, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth. Danforth Tina Ron "Tehassi" Hill Jr., Patty

New Business Pardon Screening Committee recommendation for Tammy Rosa

Motion by Brandon Stevens to adopt resolution 10-14-09-C to grant Regarding Pardon of Tammy Rosa, seconded by Patty Hoeft. Motion carried with one abstention. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Abstained: Melinda Danforth. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Screening Pardon Committee recommendation for Cody Cornelius

Motion by Brandon Stevens to adopt resolution 10-14-09-D to deny Regarding Pardon of Cody Cornelius, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Pardon Screening Committee recommendation for Lila M. Denny

Motion by Brandon Stevens to adopt resolution 10-14-09-E to grant Regarding Pardon of Lila M. Denny, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Abstained: Melinda Danforth . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Pamanet

Motion by Patty Hoeft to adopt resolution 10-14-09-J to deny Regarding Pardon of Terry Pamanet, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Pardon Screening Committee recommendation for Lee R. Skenandore

Motion by Brandon Stevens to adopt resolution 10-14-09-K to deny Regarding Pardon of Lee R. Skenandore, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

P ardo n Screening Committee recommendation for Diana Brabbs Motion bv Melinda Danforth to adopt resolution 10-14-09-L to deny Regarding Pardon of Diana Brabbs, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens . Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Screening Pardon Committee recommendation for Lyn Lucas Motion by Patty Hoeft to adopt resolution 10-14-09-M to grant Regarding Pardon of Lyn Lucas, sec-

Oneida Business Committee Evening Reports 5:15 p.m. Regular Session

Present: Kathy Hughes, vice chair, Patty Hoeft, secretary, Melinda Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens.

Excused: Rick Hill, chairman, Tina Danforth, treasurer, Ed Delgado, council member, Trish King, council member.

Oneida Election Board Motion by Brandon Stevens to approve the Oneida Election Board quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Personnel **Onei da** Commission

Motion Melinda by Danforth to defer to the Oct. 28 Business Committee meeting and for the liaison to follow up, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King."Tehassi" Hill Jr. Abstained: Tina Danforth. Motion carried.

Oneida Police Commission

Motion by Brandon Stevens to approve the Oneida Police Commission quarter-

Oneida Powwow Committee

Motion by Melinda Danforth to accept a report and request a final recommendation from the Chief of Staff and General Manager regarding the Powwow Committee move under Tourism at the Oct. 28 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King. South Eastern Oneida Tribal Services (SEOTS)

Motion by Brandon Stevens to defer the SEOTS office space and programming to the Oct. 28 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried

Gaming Oneida Commission

Melinda Motion by Danforth to approve the Oneida Gaming quarterly Commission report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Oneida Nation

Commission on Aging Motion by Ron "Tehassi" Hill Jr. to approve the Oneida Nation Commission on Aging quarterly report, Melinda seconded by Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Excused: Tina Danforth, Ed Delgado, Rick Hill, Trish King.

Oneida Library Board

Motion by Melinda Danforth to approve the Oneida Library Board report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ron

In Honor of Veterans' Day

The Wednesday, November 11 Oneida Business Committee Meeting has been canceled

Government

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting, however, the full version of the minutes can be accessed on the Business Committee's website at www.oneida nation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE MEETING **September 23, 2009 Business Committee Conference Room** Call to Order: 9:03 a.m Present: Vice Chairwoman Kathy Hughes meeting chair, Treasurer Tina Danforth, Tribal Secretary Patty Hoeft, Council members Melinda Danforth, Edward J. Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens Excused: Chairman Rick Hill

Oaths of Office Oneida Appeals Commission Linda Dallas not present

REGULAR SESSION Reports Stimulus Initiative

Stimulus Initiative report

Motion by Ed Delgado to approve the Stimulus Initiative report, seconded by Patty Hoeft. Motion carried unanimously.

Oneida Recreation summer program report Motion by Tina Danforth to approve the Oneida Recreation summer program report, seconded by Melinda Danforth. Motion carried unanimously.

Follow up Reports/BC Directives from Previous Meetings

Native American Group Consortium "P-Card" proposal by Seminole Tribe of Florida & SEED Inc.

Motion by Patty Hoeft to defer the Native American Group Consortium "P-Card" proposal by Seminole Tribe of Florida & SEED Inc. for 60 days, seconded by Trish King. Motion carried unanimously.

Contingency plans for

defer to the Oct. 14 Business Committee meeting to allow the Chief Financial Official and the Legal Council to work together with OTIE to bring back a recommendation to the Business Committee, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon

Stevens Opposed: Tina Danforth **Resolution to Declare Official Intent Under Reimbursement Bond Regulations**

Motion by Trish King to adopt resolution 09-23-09-A Oneida Residential Central Care Community seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. **Continuing to operate** in FY 2010-2012

Resolution

Motion by Ed Delgado to adopt resolution 09-23-09-B Continuing to Operate in FY 2010 (FY 2010 – 2012 Budget Cycle), seconded by Tina Danforth. Motion carried unanimously.

Cost containment recommendations for first half of FY 2010 Resolution

Motion by Patty Hoeft to approve the following process for adopting the FY 2010 budget: 1. Treasurer and the Chief Financial Officer to conduct a series of work meetings for the Business Committee and Joint Executive Team to review the FY 2010 budget line by line, the education scholarship increase proposal and the petition to purchase the hyperbaric oxygen chamber during the period of Sept. 28 through Oct. 9, 2. Schedule a special Business Committee meeting on Oct. 12 starting at 9 a.m. for the Business Committee to adopt the FY 2010 Budget and authorize it to go to GTC and if the Business Committee is unable to come to a decision on Oct. 12 that the meeting be recessed and re-convened on Oct. 13 until they make a decision, 3. Schedule a special Business Committee meeting on Oct. 19 starting at 9 a.m. for the Business Committee to approve the GTC agenda and agenda packet that will go to the printer for mailing to GTC, seconded by Brandon Stevens. Motion carried with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Main motion by Ed Delgado to adopt resolution 09-23-09-C Emergency Resolution Implementing Spending Restrictions and Cost Containment For the First Six Months of FY 2010 (FY 2010 - 2012 Budget Cycle), seconded by Tina Danforth. Motion carried with three abstentions. Ayes:Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Abstained: Melinda Danforth, Ron "Tehassi" Hill Jr., Brandon Stevens. Amendment to the motion by Patty Hoeft that the Joint Executive Team, Treasurer and CFO management provide a report to the Business Committee by Sept. 25 listing the savings for each of the eleven items in the resolution, seconded Brandon Stevens. by Motion carried with one

opposed and one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed:Tina Danforth. A b s t a i n e d: M e l i n da Danforth.

Restructure of Oneida food pantry

Motion by Ed Delgado to direct the General Manager to re-open the food pantry within the next two weeks and to re-establish whatever food was in there to make it functional with the volunteers, workers, and food to serve the people and it needs to be in compliance with any audit findings to be addressed and a report be brought back to the Oct. 14 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

SEOTS board need for funds to finish FY 2009

Motion by Ed Delgado to deny the request for additional funding with the understanding that SEOTS Board will work with accounting to address this issue because there is money in the budget, seconded by Trish King. Motion carried unanimously.

Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present:Tina Danforth.

Restructure and realign the divisions under the General Manager

Motion by Melinda Danforth to direct the General Manager to access the functions of the areas under her responsibility and identify re-structure recommendations based upon three components; 1. Programs and services, 2. Enterprises, 3. Internal services, and that a preliminary review report be completed by December 2009 with a final recommendation by April 1, 2010, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Not present:Tina Danforth Michael Best &

Councilman Steven's testimony for the Passage of Indian Child Welfare Act public hearing

Motion by Patty Hoeft to retro-approve Councilman Brandon Steven's testimony for the passage of Indian Child Welfare Act public hearing, seconded by Ron "Tehassi" Hill Jr. Motion unanimously. carried **Oneida** Police **Commission Brabazon** Law Offices contract Motion by Tina Danforth to deny the Brabazon Law Offices contract request, sec-

onded by Ed Delgado. Motion by Melinda Danforth to table the Brabazon Law Office contract request, seconded by Patty Hoeft. Motion carried with one opposed. Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth

ADT contract for security services at Oneida Health Center at 1:30 p.m. Motion by Patty Hoeft to approve the ADT contract for security services at the Oneida Health Center, seconded by Ed Delgado. Motion carried with two opposed and one abstention. Ayes:Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens Opposed: Melinda Danforth, Tina Danforth

Abstained: Trish King Retro-approve Deputy Assistant Secretary Del Laverdure and Policy Advisor Wizi Garriot meeting in Washington D.C., Sept. 21-22 Travel Request

Motion by Melinda Danforth to retro-approve Brandon Councilman Steven's travel to Washington D.C. Sept. 21 and 22, seconded by Patty Hoeft. Motion carried unanimously and one abstention. Ayes:Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King. Abstained: Brandon Stevens IHS Health Research Council Advisory meeting OV. 12.

Brandon Stevens Abstention:Ron "Tehassi" Hill Jr.

Community Development Planning Committee

July 2 CDPC minutes Motion by Patty Hoeft to approve the July 2 Community Development Planning Committee minutes, seconded by Trish King. Motion carried unanimously with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstention:Tina Danforth Aug. 6 CDPC minutes Motion by Ed Delgado to approve the Aug. 6 Community Development Planning Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstention: Tina Danforth **Sept. 3 CDPC minutes** Motion by Patty Hoeft to accept the Sept. 3 Community Development Planning Committee minutes, seconded by Trish King. Motion carried with two abstentions. Ayes:Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens A b st en t i on : M el i n da

Danforth, Tina Danforth Motion by Trish King to defer the action items on the follow-up memo to the budget meetings, seconded by Ed Delgado. Motion withdrawn.

Motion by Trish King to defer the cultural center development to the Business Committee budget meetings, seconded by Ed Delgado. Motion carried with one opposed and one abstention. Aves:Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed:Tina Danforth. Abstained: Melinda Danforth Motion by Tina Danforth

to deny the request for the Environmental Resource Board of \$25,000 in 2010 Motion failed for no second. Motion by Patty Hoeft to defer the request by the Environmental Resource Board of \$25,000 for FY 2010 to the Business Committee budget meeting starting Sept. 28, seconded by Ed Delgado. Motion carried with one opposed and one abstention. Ayes:Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth,. Abstained: Melinda Danforth Motion by Melinda Danforth to approve a letter to the Trust Committee and that the Chair of the Community Development Planning Committee Ron "Tehassi" Hill Jr. will send out and defer the resolution to GTC until we have the follow-up from the Trust Committee, seconded by Patty Hoeft. Motion carried with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstention: Tina Danforth

the public hearing date to consider adoption of the marriage law, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

ly. of Adoption the Divorce, Annulment, Legal Separation Law public hearing Nov. 10 Motion by Ed Delgado to approve the public hearing date on Nov. 10 for adoption of the Divorce, Annulment, Legal Separation law, seconded by Patty Hoeft. Motion carried with one abstention. Ayes:Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstention: Melinda Danforth

Real Property Law amendments public hearing Nov. 10

Motion by Patty Hoeft to approve the public hearing date of Nov. 10 to hear the amendments to the Real Property law amendments, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Oneida Nation Gaming Ordinance amendments resolution

Motion by Melinda Danforth to approve the resolution 09-23-09-D Adoption of Oneida Nation Gaming Ordinance (ONGO) Amendments, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Repeal of the burial endowment fund policy resolution Motion by Ron "Tehassi" Hill Jr. to adopt the resolution 09-23-09-E Adoption of the Burial Endowment Fund Policy resolution, seconded by Tina Danforth. Motion carried unanimous-

ly. Oneida Higher Education scholarship and tiered funding forward to the Nov. 21 GTC meeting Motion by Trish King to defer the Oneida Higher Education scholarship and tiered funding to the Oct. 14 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth Children's Burial Fund policy emergency resolution Motion by Patty Hoeft to table to the end of the meeting, seconded by Melinda Danforth. Motion carried unanimously. Motion by Trish King adopt 09-23-09-F resolution Childrens Burial Fund Policy Emergency resolution with the following lan-

operation

Motion by Patty Hoeft to move follow-up no. 2 Contingency plans for operations to Resolutions no. 4, seconded by Trish King. Motion carried unanimously.

General Tribal Council Petition by Lilian K i n g / M a d e l y n Genskow re: enrollments office location/status report Motion by Melinda Danforth to accept the enrollments office location status report as FYI, seconded by Brandon Stevens. Motion carried unanimous-

Continue Aug. 1 special GTC meeting business on Oct. 31, 2009 Motion by Ed Delgado to accept the special GTC meeting business on Oct. 31, 2009 update report, seconded by Trish King. Motion carried unanimously.

Status of petition by M a d e l y n Genskow/Amelia Cornelius to purchase hyperbaric oxygen chamber

Motion by Patty Hoeft to accept the hyperbaric oxygen chamber and request for additional information before Oct. 14, seconded by Melinda Danforth. Motion carried unanimously.

New Business Requests

OTIE to seek and secure finances without first obtaining OBC approval Resolution Motion by Patty Hoeft to

Fredrich LLP contract approval for HIPPA services

Motion by Ed Delgado to approve the Michael Best & Fredrich LLP contract for HIPPA services, seconded by Patty Hoeft. Motion carried unanimously.

Native American Rights Fund donation request

Motion by Ed Delgado to deny the request based on the recently passed contingency resolution, seconded by Patty Hoeft. Motion carried with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth Letter to President Obama supporting National Indian Gaming Commission leadership appointments

by Melinda Motion Danforth to approve the letter to President Obama supporting Nation Indian Gaming Commission leadership appointment, seconded by Patty Hoeft. Motion carried with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth Support Norm DesRosiers for Indian National Gaming Commission re-appointment No action taken. Retro - approve

Catoosa, OK Travel Request

Motion by Patty Hoeft to approve travel request for Kathy Hughes to attend HIS Health Research Advisory Council meeting Nov. 12 in Catoosa, OK, seconded by Ed Delgado. Motion carried unanimously.

AttorneyGeneralIndianCountryListeningSession &OVW2009TribalConsultationinneapo-lis,MNOct.28-30TravelRequest

Motion by Ed Delgado to withdraw his travel request based on the passed cost containment resolution, seconded by Patty Hoeft. Motion carried unanimously.

4. 19th Annual Indian Land Consolidation Symposium Oct. 26-30 Catoosa, OK Travel Request

Motion by Trish King to withdraw her travel request, seconded by Patty Hoeft. Motion carried unanimously.

Region 5 Tribal Operations Committee meeting Oct. 19-21 Grand Portage, MN Travel Request

Motion by Melinda to approve travel for Councilman Hill to attend Region 5 Tribal Operations Committee meeting Oct. 19 through 21 in Grand Portage, MN, seconded by Brandon Stevens. Motion carried with one abstention. Ayes:Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Trish King,

Legislative Operating Committee

Sept. 2 LOC minutes Motion by Patty Hoeft to approve the Sept. 2 Legislative Operating Committee minutes, seconded by Melinda Danforth. Motion carried unanimously. Adoption of the

Marriage Law public hearing Nov. 10 Motion by Patty Hoeft to

approve setting Nov. 10 as

Continued on pg. 10

Business Committee

Meeting Sessions Wednesday, November 25 9:00 am Regular Oneida Business Committee Meeting Quarterly Reports 5:15pm

- Airport Hotel Corporation
- Oneida Total Intergrated Enterprises
- Bay Bank
- Oneida Seven Generations Corporation
- Trust/ Enrollment Committee



From 9A/Sept. 23, 2009 Minutes continued

Patty Hoeft. Motion carried with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstention:Tina Danforth

Additions

Letters to Village of Hobart regarding zoning and well-permitting

Motion carried unanimously.

Motion by Ed Delgado to retro-approve the letter to President Heidel regarding zoning, seconded by Brandon Stevens. Motion carried unanimously.

EXECUTIVE SESSION

Unfinished Business Review of all aspects of Oneida Life Insurance Plan Plus No action taken. Railroad easement No action taken. Business venture with Oneida Airport Hotel Corp. No action taken. FederallobbyistCarlyleConsultingcontract for FY 2010No action taken.Chief of Staff employ-ment contractNo action taken.

Seven Generations investment opportunity Motion by Melinda Danforth to accept the Life Settlement investment opportunity as FYI, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

New Business 95 Oneida enrollment applicants

Motion by Ed Delgado to approve the 95 Oneida enrollment applicants, seconded by Melinda Danforth. Motion carried unanimously with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstention:Tina Danforth **Gaming General Manager contract** No action taken.

Community Sensitive

Design project along Highway 41 presentation No action taken.

State lobbyist Jim Tenuta contract FY 2010

No action taken.

Personnel complaint dated Sept. 17

Motion by Brandon Stevens to accept the personnel complaint dated Sept. 17 as FYI, seconded by Patty Hoeft. Motion carried with one abstention. Ayes:Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Abstention: Tina Danforth

R.W. Baird contract following recent bond applications approved by the IRS

Motion by Melinda Danforth to approve the R.W. Baird contract following recent bond applications approved by the IRS, seconded by Ed Delgado. Motion carried unanimously. Ayes:Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens. Not present: Trish King **General Manager employment contract** No action taken.

Personnel complaint dated Sept. 18

Motion by Patty Hoeft to send a letter to the tribal employee who submitted a complaint that we received on Sept. 18 and that letter will be referred to the General Manager to follow the regular process to deal with this matter, seconded by Brandon Stevens. Motion carried with one opposed and one abstention. Ayes:Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Opposed: Tina Stevens. Danforth. Abstained: Melinda Danforth Reports

New York Land Claims settlement update and retro-approval of development agreement changes

Motion by Brandon Stevens to accept the New York land claims verbal update, seconded by Ed Delgado.

Motion carried unanimously.

Motion by Brandon Stevens to consent to Cordish entering into a non-disclosure agreement with third party [name redacted under section 7.4-1 (a) of the Open Records and Open Meetings Law to protect confidential information third party name is in confidential records] for the purposes of reviewing documentation and specifically requiring separate approval for the purposes of authorizing any project subject to section 2.1(a) of the Development Agreement, seconded by Ed Delgado. Motion carried unanimously.

General Manager report No action taken.

Attorney Brief

Motion by Patty Hoeft to accept the assignment of the Treasurer to serve as a Business Committee representative in a case between HRD and the Business Committee, seconded by Melinda Danforth. Motion carried unanimously.

Adjourned: 3:36 p.m.

Oneida Blood Drive date set

When: Friday, November 20, 2009

Hours: 8:00AM – 2:00PM Where: Oneida Family Fitness Center—

Gym *Guidelines*

You must be at least 17 years old to donate blood. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating. Additional guidelines are posted on the intranet 2-3 weeks before each Blood Drive: American Red Cross guidelines and Tribal resolution #4-5-95-A. including: "Employees may receive 2 hrs of paid time to go and donate with their supervisor's approval." To schedule an appointment, call 490-3730 Each blood donation helps 2-3 people. Please help save lives!

Coordinated by the Oneida Employee Health Nursing Department

Letters...

Land into Trust, all tribes should be treated the same

Dear Editor,

The Supreme Court's decision in the recent Carcieri v Salazar case urgently needs to be corrected. The Senate Committee on Indian Affairs, which I chair, heard ample evidence of that in a formal congressional hearing in May and at numerous meetings the committee conducted in the wake of the decision.

I have introduced legislation to fix the impact of that ruling. The bill would free countless tribal economic development and housing projects and other important initiatives from the legal limbo to which the 1934. Two thirds of its reservation cannot be developed, so when it needed to build 50 homes for tribal elders, it purchased 31 acres of additional land. The Secretary of the Interior accepted that land into trust for the tribe.

It was the legitimacy of that action – accepting the land into trust – which the Rhode Island Governor asked the court to review. The senior citizen housing project is now in jeopardy thanks to the Supreme Court's interpretation of the 1934 law.

The quickest way to correct this is to enact legislation that restores congressional intent and ensures that all tribes, regardless of when they were recognized, are treated the same with regard to the Secretary's authority to take land into trust. am for the second per capita even though it is rumored not to be a go at \$10,000. Give us \$5000. Everyone can use a little boost to help get us through the tough times.

I've noticed how all the big executives drive up to different gatherings in nice vehicles, as well as the out of state meetings they attend.

When the \$5000 was approved and sent out, nobody took a pay cut or lost their job.

Share our tribal money with all Oneida membership, not just those elected to office. Or does being elected mean you get to enjoy the higher finer things in life courtesy of our tribal earnings?

> Maria Hocker Oneida Tribal

have to pay a fee to be taught their own culture and heritage? Is this the right way to teach our young ones? If some of our tribal members agree with this fee, I can now see clearly where your hearts are!

Yaw^ko Full Blooded Oneida Bear Clan Willard Antone Johnson

GTC Stipends, Per cap need to be cut back

I have been hearing this and that about the stipend and per cap. I think that the GTC stipends need to be cut back to at least \$25 per GTC, and the per cap need to be cut in half. Also, only gas cards should be given out that

are good only at Oneida One Stops.

I know a lot of people will start groaning and say "who is he to say or ask for such things?" I made it before there was any per cap and stipend. I will still be here if there aren't any of these things. And I know most of the rest of you got along fine without them, also.

I have been on committees and boards for many years, and I am serving on at least two committees or boards at the present time, the Land Commission and Powwow Committee. I served on these committees and for the Oneida people when there was no stipend and was glad to serve so we could move ahead. The reason I am asking this is we need all the money we can get to buy back what was ours in the first place. We need to beat Hobart to the quick and get back our land and the seats on the board.

This will mean more land for housing in the town/village of Hobart, the only way to do that is with more money, because as most of you know, money talks.

We need people right now to step up, whether or not you get paid, to help the Oneida Nation move forward. We need money so if you wish to help out with donations, call the Oneida Business Committee officers. I'm sure they can point you in the right direction.

Benjamin Vieau

court's decision assigned them.

In its Carcieri v Salazar ruling, the Supreme Court declared that the Indian Reorganization Act of 1934 limited the Secretary of the Interior's authority for taking land into trust for Indian tribes. The Court said the law gives the Secretary authority to do so only for tribes recognized as of 1934. That's not what Congress intended. Then, as now, all tribes should be treated equally when the Secretary of the Interior makes decisions about placing land into trust for tribal governments.

The Secretary has been exercising his authority as intended by the Indian Reorganization Act for the past 75 years. Without correction, economic development and housing projects, and a host of other important work underway, and even projects already completed, on Indian lands taken into trust for tribes recognized after 1934 may be in legal jeopardy.

The project that launched the Carcieri v Salazar case is a good example of the ramifications of this decision, if the ruling is allowed to stand.

The Narragansett Tribe in Rhode Island was reorganized by the federal government after That is the sole intent and effect of the bill.

Some claim that the legislation opens the door for tribes to take land into trust without review and to establish casino gaming operations when ever and where ever they wish. I does no such thing. It does nothing to change the federal laws and regulations regarding establishing gaming operations on Indian lands.

My bill has one aim and one effect: to restore congressional intent and fair treatment for tribes on decisions by the Secretary of Interior regarding taking land into trust.

> Byron L. Dorgan Chairman if the United States Senate Committee on Indian Affairs

In favor of second Per cap

I have made many trips up to the reservation over the years and watched it go from a lot of bare land to transform into a beautiful city. Lots of new homes and new buildings going up everywhere. Some new buildings with no occupants.

I am writing to say I

Member

Editor's note: At the July 11, 2009 General Tribal Council meeting, members rejected the \$10,000 per capita payment.

Paying cash for traditions?

In the October 8 issue of the Kalihwisaks, I could not believe what I was reading. It was a \$25 fee for our children to learn about the water drum and be taught dances. The ad was "Music for Oneida Children", underneath in little small type was where I saw the \$25 fee. What the? Since when do we Oneidas charge to teach our future leaders about their own culture? Aren't the teachings sacred to the Oneida people anymore? Or have some of our tribal members become blinded by the greed? These sacred dances and the water drum have been given to our people by the Creator to give thanks and teach others in a sacred manner, no to charge our own children a fee for someone else's personal gain.

This program was supported with a grant from the Wisconsin Arts Board, funds from the state, and the National Endowment for the Arts. So why do our children



Letters must be limited to 500 words. All letters are subject to editing and **must have** your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. *kalikwisaks* has the right to refuse publication of submitted letters.

kalihwisaks Letters To The Editor Policy

Effective January 1, 2001 per Kalihwisaks Policies & Ka Procedures, Section I (c)(4), Bo "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318 sio

Guest articles and editorials that appear in the *kalihuvisaks* are not necessarily the views or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

For more information: (920) 498-6894 WWW.NWtC.edu



NWTC Multicultural Campus Career Day

Wednesday, Nov. 18 8:30 - 11:30 a.m.

Juniors and Seniors of minority background:

You are invited to NWTC-Green Bay! Check out the campus and learn about career options, financial aid, admissions, student life and more. Find out about the great jobs you could choose with a degree from NWTC! Free transportation and lunch will be provided.

Please sign up with your high school counselor.

www.kalihwisaks.com



Nwn Transnortation/car oonl

National

is to get input from

solutions together. She

stated in the past the

US enforced policies

such as the Allotment

Act or Termination

Policy without input

from Native people

with disastrous results.

embodies the whole

notion of consultation

and negotiation and

cooperation so that we

can move forward and

so those kinds of

polices don't ever hap-

Secretary for Indian

Echohawk wants the

again,"

said

Interior

Larry

"This administration

American

and create

Attention The Robert

Cornelius VFW Post 7784, NEEDS your help.

Any family members VFW of past Commanders, we would like to request pictures. If you have a picture of any Past VFW Commanders, we would like to request a copy so we can start a wall of Commanders at our Veterans new Building.

If possible drop of the pictures at the new building. The Oneida Nation Veteran Dept. will be located in our new building. Or you can get ahold of any VFW member they in return will ensure the VFW gets the pictures.

Kerry Metoxen 920-490-3921 or Oneida Nation Veteran Dept. PO Box 365, Oneida WI. 54155.

Please feel free to stop in and visit our new building.

From Page 6A/Conference

Native

nations

for creating the position of Senior Policy Advisor for Native American Affairs and staffing his administration with several Native people.

"(Obama) found very talented and professional people to work in the Interior or other departments and agencies, and he's still doing a bigger search to identify Indian people to work in his administration, so we won't have to explain the jokes."

Senior Policy Advisor for Native American Affairs Kimberly Teehee stated the goal of Thursday's conference

Presidential Proclamation of National Native American Heritage Month 2009

pen

Teehee.

Affairs

Assistant

THE WHITE HOUSE Office of the Press Secretary

THE UNITED STATES OF AMERICA

A PROCLAMATION

The indigenous peoples of North America -- the First Americans -- have woven rich and diverse threads into the tapestry of our Nation's heritage. Throughout their long history on this great land, they have faced moments of profound triumph and tragedy alike. During National Native American Heritage Month, we recognize their many accomplishments, contributions, and sacrifices, and we pay tribute to their participation in all aspects of American society.

This month, we celebrate the ancestry and time-honored traditions of American Indians and Alaska Natives in North America. They have guided our land stewardship policies, added immeasurably to our cultural heritage, and demonstrated courage in the face of adversity. From the American Revolution to combat missions in Iraq and Afghanistan, they have fought valiantly in defense of our Nation as dedicated servicemen and women. Their native languages have also played a pivotal role on the battlefield. During World Wars I and II, Native American code talkers developed unbreakable codes to communicate military messages that saved countless lives. Native Americans have distinguished themselves as inventors, entrepreneurs, spiritual leaders, and scholars. Our debt to our First Americans is immense, as is our responsibility to ensure their fair, equal treatment and honor the commitments we made to their forbears. The Native American community today faces huge challenges that have been ignored by our Government for too long. To help address this disparity, the American Recovery and Reinvestment Act allocates more than \$3 billion to help these communities deal with their

most pressing needs. In

the Fiscal Year 2010

Administration has pro-

my

budget,

conference to strengthen the nation to nation relationship between the US and American Indian tribes.

"The best way to address the past is to honor treaty promises and respect sovereignty, and that's what this White House Conference is all about; nation to nation dialog, communication and consultation to improve the quality of life for Native Americans," said Echohawk.

"From a governmental perspective, there's a lot of hope, and both sides need to do their fair share to make this happen," said Hill.

posed over \$17 billion

for programs carried out by the Bureau of Indian Affairs, Indian Health Service, and other Federal agencies that have a critical role to play in improving the lives of Native Americans. These programs will increase educational opportunities, address the scourge of alcohol abuse and domestic violence, promote economic development, and provide access to comprehensive, accessible, and affordable health care. While funding increases do not make up for past deficiencies, they do reflect our determination to honor tribal sovereignty and ensure continued progress reservations across America. As we seek to build on and strengthen our nation-to-nation relationship, my Administration is committed to ensuring tribal communities have a meaningful voice in our national policy debates as we confront the chalfacing lenges all Americans. We will continue this constructive dialogue at the White House Tribal Nations Conference held in Washington, D.C., this month. Native American voices have echoed through the mountains, valleys, and plains of our country for thousands of years, and it is now our time to listen. NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim November 2009 as National Native American Heritage Month. I call upon all Americans to commemorate this month with appropriate programs and activities, and to celebrate November 27, 2009, Native as American Heritage Day. IN WITNESS WHERE-OF, I have hereunto set my hand this thirtieth day of October, in the year of our Lord two thousand nine, and of the Independence of the United States of America the two hundred and thirty-fourth.



Each employee is allowed to invite ONE guest.

Jackpots that are posted for the games regularly played during public sessions will not apply to this session. Bold Games are **not** included in the pack and may be purchased separately.

1.	Crazy Bingo	\$200
2.	Crazy Six Pack	
3.	Any Outside Line	\$200
4.	Double Bingo	
5.	Crazy Nine Pack	\$200
6.	Dual Dab (\$1)	
7.	Double Triple Game (\$2)	

PUMPKIN PIE EATING CONTEST

Limited to 10 participants. Participant that eats the pie the fastest receives a prize of \$99!

INTERMISSION • INTERMISSION • INTERMISSION 20 Drawings for a \$25 Bingo Pass.

8.	Crazy T (\$2)	\$200, \$400
9.	Bonanza (\$1)	C100*
10.	Crazy Bingo	\$200
11.	Letter X	\$200
12.	Hardway Bingo	
13.	Double Bingo	\$200
14.	Blackout (Š3)	\$3,000*
	Contact Fowne Teller . Bingo/Off-Track Betting D	irector

Contact—Fawne Teller • Bingo/Off-Track Betting Director Ext. 3413 or email: FTELLER@oneidanation.org



IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • Green Bay 1-800-238-4263 • 920-494-4500 • OneidaBingoAndCasino.net

BARACK OBAMA

SEOTS

South Eastern Oneida Tribal Services News

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM CLOSED NOON TO 1:00PM Call for available weekend hours, (414) 329-4101

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you! Check your Kalihwisaks for SEOTS News once a month or go to www.oneidanation.org click on SEOTS for a listing of events. The office is located at:

6820 W. Wedgewood Drive • Ph: (414) 329-4101 (1 Block South of Morgan Avenue)

Activities Calendar

for the month of **December 2009**

Tuesday: Senior Activity Day, 11:00AM-2:00PM Luncheon Provided. Presentation & Bingo – Turtle Room

- 2 Wednesday: WE INDIANS Reading Program 4:00-6:00PM – Bird Room
- 3 Thursday: Veterans Benefit Coordinator, SEOTS (entrance in back on Wedgewood) 10:00AM-1:00PM; Craft Class, Quill Earrings, 6:00PM, Donation – Wolf Room
- 4 Friday: Call in meds for next Wednesday
- pick-up by 4:00рм 5 Saturday:

Come and Sell your Handmade Items for the Holiday! Homemade Soup Fundraiser by the Pink Shawl Ladies! Vendors – \$10 donation for table reservation. Call SEOTS 414-329-4101.

7 Monday: Oneida Singers, 6:30PM – Bird Room 8 Tuesday:

Senior Activity Day, 11:00AM – 2:00PM, Luncheon Provided, \$3 donation, Bingo & Craft – Christmas Ornaments. Board Meeting, 6:00PM – Bird Room

9 Wednesday: WE INDIANS Reading Program 4:00-6:00PM – Bird Room

10 Thursday:

Craft Class, Quill Earrings, 6:00PM, Donation – Wolf Room **Cultural Heritage –** Mid-Winter Ceremonies, 6:00PM, Randy Cornelius – Turtle Room

- Call in meds for next Wednesday pick-up by 4:00PM
- **12 Saturday: Holiday Party Potluck,** 12:30PM-4:00PM Food and fun for all ages!

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of On yote? a ka in southeastern Wisconsin.

National Indian Education Association Conference



By Deb Ushakow SEOTS Staff

Native educators, elders, parents, students, advocates and organizations gathered together states in from 50 Milwaukee for a five day conference in October. This year was the Fortieth Anniversary of the founding of the National Indian Education Association. The organization is committed to help our Native children excel academically, while being grounded in their unique languages and cultures.

Community members were involved in planning, teaching and implementing different programs throughout the five day convention. Not only were folks involved in workshops but other fun and entertaining activities were planned. A night of food, music and an awards banquet was held one evening. A wonderful meal and a tour to the new Indian Community School, with cultural activities was a memorable event to the many folks that attended. One comment after touring the school was, "The

school is so beautiful and I enjoyed my evening there".

The weekend was topped off with the Hunting Moon Pow-Wow at Potawatomi Bingo Casino. Over 700 men, women and children filled the arena to compete in various dance styles. It was a great evening with lots of food, Photos courtesy of Jim Kelly

music and fun for all.

One of the highlights that many community members shared with me was how they enjoyed meeting Natives from all over the country. I know that was one of the things I liked best.

Thanks to all of the many folks that helped make the conference a success!

A Big Thank You to a very Special Volunteer at Indian Summer! You Rock Jodi Nienhaus! (Sorry I forgot you lady)

ATTENTION.... SEOTS will be CLOSED! on the following days:

4 Monday: Oneida Singers, 6:30PM – Bird Room

5 Tuesday:

Senior Holiday Party, 11:00AM – 2:00PM, Potluck, Sing-a-long–Gift exchange & Bingo! Board Meeting, 6:00PM – Bird Room

6 Wednesday:

WE INDIANS Reading Program, 4:00-6:00PM – Bird Room

7 Thursday:

Craft Class, Quill Earrings, 6:00PM, Donation – Wolf Room

18 Friday: Call in meds for next Wednesday pick-up by 4:00pm

21 Monday:

Christmas Dinner at the Indian Council of the Elderly. Meal served at 11:30AM.Van leaves at 10:45AM – Sign up for a ride 329-4101. Oneida Singers, 6:30PM–Bird Room Tuesday:

22 Tuesday:

Senior Activity Day, 11:00AM – 2:00PM Bring Your Favorite Hors d'oeuvres. Name that song! Christmas Bingo. **Board** Meeting, 6:00PM – Bird Room

23 Wednesday:

CALL YOUR MEDS IN TODAY on Wednesday! WE INDIANS Reading Program, 4:00-6:00PM – Bird Room

24 Thursday: PICK UP MEDS EARLY – SEOTS CLOSED AT 12PM

- 25 Friday: • HOLIDAY – SEOTS CLOSED
- 28 Monday:

Bingo Trip to Oneida, Van leaves at 7AM, Oneida Singers, 6:30PM–Bird Room

29 Tuesday:

Senior Activity Day, 11:00AM – 2:00PM, Brown Bag, Root Beer Float Day! Presentation & Bingo – Toot your horn! every Monday and Friday (5pm the first Monday and Thursday of each month, 11:30pm all other Mondays and Thursdays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Meal Site:

Indian Council of the Elderly

Visit the meal site at 631 North 19th Street

Medication Distribution

If you utilize the SEOTS medication distribution service, please have your doctor FAX any new prescriptions directly to the Oneida Pharmacy (920-869-1785). This will help ensure an accurate and timely delivery of your order.

Volunteers Needed!

Volunteers to help cook turkeys or donate time or money for the SEOTS holiday party on Saturday, December 12, 2009. Contact the SEOTS office.

• Wed., Nov. 11th

in observance of Veterans Day

• Thur. & Fri., Nov. 26th & 27th in observance of Thanksgiving!

Are YOU Looking for Employment?

SEOTS and Spotted Eagle, Inc. can help you!

SEOTS offers a job board that is updated daily. Also available for use are computers, internet access, fax, copier, and telephones. Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce or career

advancement.

Contact... Tonya Baier, Michael Alexander, or Ed Werstein at 414-342-0706.

For your Information...

Housing Information

If you have any questions regarding housing in Oneida, contact Dawn Delebreau at Oneida Housing Authority: (800) 236-2214

Information Around The City

211 Impact – Simply call 211 for help with life/food/shel-ter/health/crisis intervention, etc.

Pow Wow AA Group – All Welcome, Thursday's -8:00PM, 1st Baptist Church, 1576 So. 78th

- Gerald L. Ignace Indian Health Center: (414) 383-9526
- Spotted Eagle Inc (414) 342-0706
- Domestic Violence Milwaukee Women's Center: (414) 272-5132
- Domestic Violence Task Force Contact Person Bagwajikwe Madosh (414) 345-8688
- Indian Council for the Elderly Meals on Monday and Friday –11:30am, 631 N. 19th St. at Redeemer Lutheran Church - First Friday of the month at 5pm. Phone # (414) 934-8096
- Indian Community School (414) 525-6100
- American Indian Council on Alcoholism (414) 671-2200.

Would you like to join the SEOTS e-mail list?

You will receive notices and reminders of upcoming special events. Call SEOTS today to have your name and e-mail address added to the list.

Have a Safe Thanksgiving Holiday!

www.kalihwisaks.com

ONEIDA Veterans Powwow

Saturday • November 7, 2009 **Oneida Nation Turtle School**

Grand Entry: 1:00PM & 7:00PM Dancing, Singing, Raffle & Vendors

Host Drum – Eagle Singers Co-Host - Napoway MC – Dan King Arena Director – Patrick Madrid Registration for dancers and drums closes at 4:30PM sharp Invited Drums ONLY! For more information call 920-496-7352



Kemosabe Therapy: A Native spoken word multi-media Concert



Cochise Anderson, a multi-talented performing artist, performs an eclectic spoken word concert at the Harmony Café on Friday, Nov. 13th at 6:00pm in Green Bay, WI.

It's an exciting, lowtech concert featuring spoken "word songs" set to native rhythms. His "word songs" speak about the stereotypes of Native American people. His CD, "The Kemosabe Therapy," was nominated for the 2005 Indian Summer Music Awards in the category of Spoken Word.

The "Kemosabe Therapy," concert is a presentation of the Oneida Nation Arts Program (ONAP). Admission to the concert in the Harmony Café is free; donations will be accepted during the performance. This presentation is supported by the Performing Arts Fund, a

program of Arts Midwest funded in part by the National Endowment for the Arts with additional contributions from Wisconsin Arts Board, General Mills Foundation, and Land O'Lakes Foundation.

festyles

After his performance, Cochise will continue on to host the "Open Mike" night at the Harmony Café. It is his hope that local youth and students will have some creative work to present along with in his concert, or during the following Open Mike night.

Cochise is scheduled to conduct a week-long "artist in residence" program at the Oneida Nation High School. He'll work with students to produce a multi-media project about their perspectives of life in Oneida from Nov. 9-13th.

Standout tracks on his "Kemosabe Therapy" CD include the title song, "The Kemosabe Therapy," written in response to the grip mainstream media has on Native peoples' images,



as well as making Native

"Pro-Ject," "Hey man,

what

pened?...The projection

of the creation that's

yours. No sorrows apply"

(check the funky flute!)

"Coyote State Of

Mind," To appreciate the

continual revealing and

economic

hap-

actors

guess

hostages.

Contributed photo

Section **B**

November 5, 2009

Cochise is scheduled to conduct a weeklong 'artist in residence' program at ONHS.

reveling within our experience "Now courage is needed if U or I should continue..."

Cochise has many awards, fellowships, and acting credits to his name.

For more info, visit his Myspace page at: www.myspace.com/coch iseanderson







SKAGGS FAMILY CHRISTMAS FEATURING RICKY SKAGGS

AND THE WHITES

Tue., Dec. 15 \$20 · 8pm

TICKET INFORMATIO Tickets available at all Oneida Casino Ticket * Star locations, online at TicketStarOnline.com, or call 1-800-895-0071 to charge by phone. Limit 8 tickets per person, per show. No refunds.





No cameras or audio/video equipment allowed in the Concerts/Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Oneida Casino = Green Bay, WI = 1-800-238-4263 = (920)494-4500 = OneidaBingoAndCasino.net

Health

Learn about diabetes during National Diabetes Month

By the National **Diabetes Education** Program

If you have diabetes, you know the day-to-day steps needed to manage diabetes can be hard. Diabetes can lead to serious health problems, such as blindness, loss of limb, kidney failure, heart disease, and early death. Managing diabetes can be easier if you set goals and make a plan.

People who keep their A1C below 7 in the early years after they are diagnosed with diabetes have fewer problems with their eyes, nerves, and kidneys, and have fewer heart attacks later in life. Your A1C measures your blood glucose (blood sugar) over time. Most people, especially those who have just been diagnosed, should aim for an A1C of less than 7. If you have had diabetes for a long time, have other health problems, or have problems with low blood sugar, your A1C target may be higher than 7. Talk with your health care team about your blood glucose targets. Yours may be different from others.

Diabetes management is not just about your blood glucose. Keeping your blood pressure and cholesterol under control can lower your risk for heart attack and stroke as well as other diabetes problems. Take your medicines that are working to control blood pressure and cholesterol. Talk with your health care team about taking control of your blood pressure and cholesterol.

Managing diabetes isn't easy, but it's worth it. The National Diabetes Education Program (NDEP) offers tips to help. The first step is to set a goal for yourself. Choose something that is important to you and that you believe you can do. Then make a plan by choosing the small steps you will take For example, start working towards getting 30 minutes of physical activity, such as brisk walking, most days of the week. If you have not been very active in the past, start slowly and try adding a few minutes each day. Ask others for help with your plan.

NDEP has free resources that can help. For more information on managing diabetes, order a free copy of 4 Steps to Control Your Diabetes. For Life. from the National Diabetes Education Program at www.YourDiabetesInfo. org or call 1-888-693-NDEP (6337); TTY: 1-866-569-1162.

For local support and more information on managing diabetes, you can also contact the Diabetes Team at the Community Oneida Health Center at (920) 869-2711 and ask to speak to a member of the

Diabetes Team.

The U.S. Department of Health and Human Services' National Education Diabetes Program is jointly sponsored by the National Institutes of Health (NIH) and the Centers for Disease Control and Prevention (CDC) with the support of more than 200 partner organizations.

Diabetes O & A What is diabetes?*

Diabetes is a group of diseases marked by high levels of blood glucose resulting from defects in insulin production, insulin action, or both. Diabetes can lead to serious complications and premature death, but people with diabetes can take steps to manage the disease and lower the risk of complications.

How many Americans have diabetes and prediabetes?*

- 23.6 million Americans have diabetes -7.8percent of the U.S. population. Of these, 5.7 million do not know they have the disease.
- Each year, about 1.6 million people ages 20 or older are diagnosed with diabetes.
- The number of people diagnosed with diabetes has risen from 1.5 million in 1958 to 17.9 million in 2007, an increase of epidemic proportions.

Fiber: Keep it Regular!

By Casey McKenzie UWGB Dietetic Intern

This may come as a surprise to you but not all dietary fiber is digestible. "So what do I need it for?" you may be asking. The main function of dietary fiber is to provide 'bulk' for normal elimination, though it has

found in many foods, meeting your daily requirements may need some special attention. The following chart has recommendations for each age group. While most Americans are only consuming about 12-15 grams per day, most adults need 25-30 grams. If you are concerned

family. If you are not meeting your recommendations, slowly incorporating higher fiber foods into your diet will allow your body to adjust and make you healthier for it. Make fiber a regular part of your day!

• It is estimated that 57 million adults aged 20 and older have pre-diabetes. Pre-diabetes is a condition where blood glucose levels are higher than normal but not high enough to be called diabetes. Studies have shown that by losing weight and increasing physical activity people can prevent or delay pre-diabetes from progressing to diabetes.

What is the prevalence of diabetes by type?

• Type 1 (previously called insulin-dependent or juvenile-onset) diabetes accounts for 5 to 10 percent of all diagnosed cases of diabetes.

• Type 2 (previously called non-insulindependent or adultonset) diabetes accounts for 90 to 95 percent of all diagnosed cases of diabetes. Type 2 diabetes is increasingly being diagnosed in children and adolescents

What is the prevalence of diabetes by race/ethnicity?*

American Indians and Alaska Natives

- About 16.5 percent of American Indians and Alaska Natives aged 20 years and older who are served by the Indian Health Service have diagnosed diabetes.
- Diabetes rates vary --

among Alaska Native (6.0%)adults to American Indians in southern Arizona (29.3%).

Asian Americans and Pacific Islanders

 The rate of diagnosed diabetes in Asian Americans is 7.5 percent. However, prevalence data for diabetes among Pacific Islanders is limited.

Non-Hispanic Whites

• 14.9 million; 9.8 percent of all non-Hispanic whites aged 20 and older have diagnosed and undiagnosed diabetes

African Americans • 3.7 million; 14.7 per-

> • See 3B, **Diabetes**



many other beneficial properties.

A high fiber diet can reduce the rate of glucose absorption (a benefit for those with diabetes) and may help prevent cardiovascular disease by reducing cholesterol levels and some types of cancer. It's also can aide in weight loss by making you feel fuller.

Choosing a diet that is high in whole fruits and vegetables, whole grains and dried beans will provide you with more fiber. A medium size apple with the peel has 3 grams of fiber; while apple juice has none. Broccoli contains 3 grams per serving, bran cereal has 8-10 grams per serving and dried beans or peas can have anywhere from 4-10 grams per serving depending on variety.

Significant sources of fiber include whole grain breads, ready to eat cereals (especially bran cereals), avocado, pear, oranges, potato with skin, green peas, almonds, and dried beans such as pinto beans or black beans. Packaged foods are being fortified with fiber more than ever. This is partly due to a better understanding of the health benefits it can provide. Foods such as cereals, snack bars and baked goods can now be found with added fiber.

While fiber can be

about increasing your fiber or have a medical condition, see your doctor before adding more fiber.

Fiber Recommendations for Age

- Toddler to 20 years -Age+5 in grams
- Most Adults 25-30 grams
- Pregnant Women 25-35 grams
- Elders 20-35 grams

It can be quite easy to meet daily fiber requirements in your diet with a little extra effort. Below is a sample menu that meets the daily requirements of an average adult.

Sample Menu for Adult Oatmeal (1 cup)4g Banana 2g Peanut butter (2T) sandwich (2 slices) 6g

Carrots (1/2 cup) 3g Pear with skin 4g Baked potato with skin 4g

Green peas (1/2 cup) 4g Chicken (3oz) 0g Total 27g

Where fiber goes, water follows. Fiber carries water out of the body so if you are increasing your fiber intake, it's important that you also increase your intake of water.

Getting the right amount of fiber can mean better health in many ways for you and your

CALLING ALL AREA HIGH SCHOOL STUDENTS!

NEIDA HIGHER EDUCATION'S

COLLEGE FAIR Friday, November 13, 2009

Radisson Inn Hotel & Conference Center Green Bay, WI / Grand Council Ballroom South

GREAT RAFFLE PRIZES!!!

SIGN UP TODAY WITH YOUR HIGH SCHOOL'S REPRESENTATIVE or YES ADVOCATE.

If you are not sure who your High School Representative is Contact Nicole Stroobants; Oneida Higher Education Advisor (contact information below). Permission slips due back to your School's Representative no later than Friday, November 6th, 2009.

Students that come with their parents do not need to sign up in order to attend, but they still need to be excused from school.

For more information about the Youth College Fair 2009, or about the Oneida Higher Education grant and services, feel free to contact Nicole Stroobants; Oneida Higher Education Advisor Phone: (920) 869-4332 (direct) Email: nstrooba@oneidanation.org

Education

2010 Native American Student Art Competition

Honor Bringing Through Education is the theme for the U.S. Department of Education, Office Indian Education's 2010 Native American Student Art Competition. The competition, which celebrates the values and successes of education in Native American communities, is open to all American Indian and Alaska Native students in grades Pre-K through 12. The deadline for submissions is January 29, 2010.

By supporting this competition, the Office of Indian Education hopes to inspire students to explore the connection between their education and culture through art and writing. Entries for the 2010 Native American Student Art Competition should relate to the theme Bringing Honor Through Education and reflect the promise and importance of pursuing an education for Native youth. Submissions will be

judged in six different grade levels, and prizes will be awarded to 1st, 2nd, and 3rd place winners in the artist and writing categories.

In recognition of the students' artistic talents, the 2009 Native American Student Artist winning entries were exhibited at the U.S. Department of the Education, Smithsonian's National Museum of the American Indian, Oklahoma History Center, and the

Northwest Museum of Arts and Culture.

The Student Art Competition rules require that a student register their entry online or over the phone prior to submitting their entry. For additional information, rules, and entry please form, visit http://kids.indianeducation.org. email sac@indianeducation.o rg, or call (866) 259-0060.



Internships...

Intern for Associated Press

The Associated Press has now opened up its applicant pool for 2010 internships. Among the internships

- available are: • News Internship Program
- Photo Internship Program
- Broadcast Internship Program
- Online Video
- Internship Program • Graphics Internship
- Multimedia Internship Program

The application deadline for all internships listed is Nov. 13, 2009.

For more information on each internship as well as instructions on how to apply, please visit:

http://www.ap.org/ap jobs/internship.html

Fine art gets technical at NWTC

'Art & Soul – Let's Get Technical' to be held Saturday, November 14, NWTC Green Bay campus

(Green Bay) - Art meets technology next month as the ARTgarage of Green Bay holds its annual "Art & Soul" fundraising event at Northeast Wisconsin Technical College.

"Art & Soul - Let's Get Technical," will be held from 6 to 9 p.m., Saturday, November 14, in the Student Center at NWTC, 2740 W. Mason Street, Green Bay. The fundraiser will feature live jazz music, fine food samplings, a rolling video featuring an array of individuals speaking about the importance of art in the community, a live auction featuring pieces by well-known regional artists, and a silent auction of over 20 visual, performing, and literary art treasures.

Sandi Van Sistine, ARTgarage director, is excited about holding the event at the college. "We chose NWTC for our event because we discovered its incredible new arts initiative and its fabulous arts collection that a lot of people don't know about," Van Sistine said. "We want to highlight the artistic soul of the school."

NWTC is also supporting Art & Soul through a new service-learning project. Students from the marketing associate degree program are getting real-world experience working hand-inhand with the ARTgarage to organize, promote, and present the event.

All event proceeds directly support the ARTgarage, a Green Bay non-profit art gallery that encourages hands-on participation in the arts.

Tickets are \$40 per person and are available at the ARTgarage, 1400 Cedar Street, Green Bay, or by calling (920) 448-**6800**.

For more information about Art & Soul or any of the ARTgarage's classes, programs, or other offerings, call (920) 448-6800 or go to www.theartgarage.org.

Oneida

Beginning Nov. 1st 2009 Monday 10-6pm **Tuesday 10-8pm** Wednesday 10-8pm

Friday 1-5pm Saturday 10-2pm

> Green Earth **Branch** Library

it's hours of business as of November 1st,

Program High Country News Internship

Every year, High Country News offers six internship positions, each six months long. Three new interns join us each June and January; we provide free housing and a \$170-per-week stipend. To help defray moving costs, an additional \$500 travel stipend is available.

For each internship session, we hire two Editorial Interns and a Multimedia Intern. Our interns are a key part of the HCN team; aside from a few minor tasks such as sorting the mail and answering phones, interns spend most of their time researching, interviewing, writing,

and developing content. We pride ourselves on fairness, accuracy and good writing, and we expect no less of our interns.

For all of our internship positions, some prior journalism experience and/or education is preferred. We also prefer applicants who are familiar with High Country News and who have lived in the West and are familiar with its environmental and community issues. We strongly encourage Native American and minority applicants.

For deadlines and application procedures, see hcn.org/about/ internships

From Page 2B/Diabetes

blacks aged 20 and older have diagnosed and undiagnosed diabetes.

- Non-Hispanic blacks are about 1.8 times more likely to have diabetes as non-Hispanic whites aged 20 and older.
- Hispanics/Latinos

tions, but people with diabetes can lower the occurrence of these and other diabetes complications by controlling blood glucose, blood pressure, and blood lipids.

• Many people with type 2 diabetes can manage



NWTC Multicultural Campus **Career Day** Wednesday, Nov. 18, 2009 8:30 - 11:30 a.m.

Juniors and Seniors of minority background:

You are invited to NWTC-Green Bay! Check out the campus and learn about career options, financial aid, admissions, student life and more. Find out about the great jobs you could choose with a degree from NWTC! Free transportation and lunch will be provided.

Please sign up with your high school counselor.

For more information:

Library New Hours

Thursday 10-8pm

will be changing 2009

New Hours will be Monday thru Friday 9am-5pm



(920) 498-6894



Career Services Offering a wide variety of services including information on careers. job seeking skills and assessments

Fall 2009 Workshop Series

Resume Workshop
Filling Out Online Job Applications
Developing a Strategic Job Search
Interviewing Workshop
Networking for Success
Dress to Impress
Use Internships to Increase Your Employability
Facebook, Twitter, Blogsin a Job Search?

Tuesday, October 20, 3pm Thursday, October 22, 3pm Tuesday, October 27, 3pm Thursday, October 29, 3pm Tuesday, November 3, 3pm Thursday, November 5, 3pm Tuesday, November 10, 3pm Thursday, November 12, 3pm

All Workshops will be held in Career Services—SC 235

Open to all students and members of the community

Resume Workshop

Career Services

This resume workshop provides detailed explanations, as well as a step-by-step processes for creating an effective re-

Filling Out Online Job Applications

You find the perfect job and you want to apply, but the instructions say apply online. Online applications are tough, each one has its own requirements. This workshop will teach you the basics of operating the computer and the nuts and bolts to filling out an application that will stand out.

Developing a Strategic Job Search

This presentation features strategies for conducting a successful job search, including identifying skills, interests, and values. Discover the most effective methods of job searching and learn ways to increase job hunting success.

Facebook, Twitter, Blogs...How are these going to help my job search? You hear about the importance of Facebook, LinkedIn, Twit-

ter, Blogs in your job search. But how can you use these tools to assist with your job search? By the end of the work-shop, you will understand the basics of social networking and create a presence on the web.

Networking for Success

Learn basic networking techniques, and how to identify network contacts. You will walk away from this workshop with steps to increase your networking opportunities.

Use Internships to Increase Your Employability

More and more employers are creating internship programs geared toward helping students gain practical experience related to their field of study. Internships allow them to iden-tify potential employment candidates. This presentation will help students learn how to maximize their internship experience.

Dress to Impress

Representatives from a local retailer will be on-hand to show you how to dress for the interview. They will also discuss the differences between business professional, business casual and casual.

Interview Workshop Make an outstanding first impression by building successful interviewing skills. Find out how to prepare for your interview, what to do in the interview, how to answer behavior based interview questions and how to follow up after the interview.

Monday-Thursday, 8:00am-7:00pm Friday, 8:00am-5:00pm

- 10.4 percent of Hispanics/Latinos ages 20 or older have diagnosed diabetes.
- •Among Hispanics/ Latinos, diabetes prevalence rates are 8.2 percent for Cubans, 11.9 percent for Mexican Americans, and 12.6 percent for Puerto Ricans.

How many deaths are linked to diabetes?*

- Diabetes is the seventh leading cause of death listed on U.S. death certificates.
- Cardiovascular disease is the leading cause of death among people with diabetes — about 68 percent die of heart disease or stroke.
- The overall risk for death among people with diabetes is about double that of people without diabetes.

Treating Diabetes*

• Diabetes can lead to *Intensive* serious complications, such as blindness, kidney damage, cardiovascular disease, and lower-limb amputa-

their blood glucose by following a healthy meal plan and exercise program, losing excess weight, and taking oral medication. Some people with type 2 diabetes may also need insulin to manage their blood glucose.

For local support and more information on managing diabetes, you can also contact the Diabetes Team at the Community Oneida Health Center at (920) 869-2711 and ask to speak to a member of the Diabetes Team.

*The National Institute of Diabetes and Digestive and Kidney Diseases. National Diabetes Statistics, 2007. Bethesda, MD: U.S. Department of Health and Human Services

** 10-Year Follow-up of Glucose Control in Type 2 Diabetes N Engl J Med 2008; 359 N Eng J Med 10.1056/ NEJMoa0806470

ONEIDA Higher Education 1-800-236-2214 or 920-869-4333

http://www.oneidanation.org/highered/

Classifieds **Oneida's Best Marketplace!**

Call the Kalihwisaks at 1-800-236-2214

ext. 7316 to place an ad

Buy • Sell • Shop

Do yo have something to sell? Try using the Kalihwisaks Classifieds! For a limited time, get three lines of classified ad space for FREE. For details call 496-7316 or email Kalihwisaks@oneidanation.org

Public Notice

RELEASE OF FUNDS

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Richard G. Hill in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the of jurisdiction the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been sat-The isfied. Department of Housing and Urban Development

ORIEOF acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use Program funds. Program funds for this Indian Housing Block Grant Amendment grant award number 08-ST- 55-49100 is in the amount of \$1,455,731 for the rehabilitation of 32 rental units and new construction of five single family units.

RELEASE OF FUNDS

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Richard G. Hill in his capacity as Chairman of Oneida Tribe of the Indians of Wisconsin consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of

Indians to use Program funds. Program funds for Fiscal Year (FY) 2009 Indian Housing Block Grant (IHBG) in the amount of \$3,524,653.

RELEASE OF FUNDS

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban

ties HOUSING AUTHO THE STAND Development that

Richard G. Hill in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the of jurisdiction the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use Program funds. Program funds for this Indian Housing Block Grant Competitive grant award number 09-CT- 55-49100 is for the Oneida Rental Energy Efficiency Project in the amount of \$3,000,000 for energy audits and rehabilitation of 100 rental units.

Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of of Indians Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of

Housing and Urban

77

Metcalfe

Building,

Jackson

Room

Illinois

should

od.

Potential

Public Notice

The Oneida Housing Authority is requesting sealed bids for energy ratings to be done on 100 existing homes in 2009 and 2010.

Native American organizations and Native owned economic enterprises will be given preference for contract funded projects where applicable.

The information which addresses and specifies the bidding process will be available for pick up Oneida Housing at Authority, 2913 Commissioner St,

Oneida, WI 54155 (920) 869-2227.

Pick up information packets starting 10/26/09 thru 11/06/09 between

bids must be returned to Housing

no later than 4:00 p.m. on 11/16/0.

Legal Notices

Oneida Tribal Judicial System Original Hearing Body Notice of Complaints Filed and Scheduled Hearings

RE: Oneida Tribe of Indians of Wisconsin vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for judgment against them, on Thursday, September 17, 2009 at the Oneida Tribal Judicial System Office at Ridgeview Plaza, Suite # 1.

Alison Danforth, 09-TC-

U.S. Census **Bureau Hiring** on Reservation for 2010 Census

The Census Bureau will be testing for 2010 Census positions on the Reservation. The Census Bureau will be hiring Tribal members to work in the area. Testing will be held on Tuesday, November 10 and Thursday, November 12 at Parish Hall, 2936 Freedom Rd (County Road E). Testing is scheduled 9:00 am - 11:30 am and 1:30 pm - 4:00 pm each day. Applicants should bring two forms of identification. A Tribal ID is preferred along with one other form of ID. Accepted identification includes: US passport, driver's license, state ID, school ID with photo, US military card, social security card, certified birth certificate. For more information, contact Melissa Nuthals at 920-869-4564 or go to www.2010censusjobs.gov

For Sale

1987 POnt!ac F!reb!rd 2d00r, 2.3L V6, 5 speed, rear wheel drive, alloy wheels, 150,000+ m!les, casette player, AM/FM Radi0. B0dy needs s0me work and paint, g00d! runs Flrst \$1500.00/obo takes it! FMI call 920.624.2639

For Sale

EZ Dumpster - fits in pick-up truck \$750.00; 16 Pieces of plank 2"x12"x8' new \$80.00; Sylvania 21" color TV with converter box \$200.00; 3 piece bedroom set (dark) \$100.00; Lighted curio cabinet \$100.00; 6' wooden ladder \$20.00 FMI call 920.788-4584

For Sale

Mail Submissions to: P.O. Box 365

Oneida, WI 54155

Searching for Class of 1979 **Menominee** High School graduates Call 715-799-3755 After 5PM Please leave a message if no answer. kalihwisaks NEXT DEADLINE

is... **Tuesday** November 10, 2009 @ 4:30 р.м. with a PUBLISH DATE of... **Thursday** November 19, 2009

Questions, please call: 920-496-7318, 7316, 7317 or 7319 or email us at: kalihwisaks @ oneidanation.org

For the Best in Native American Music Tune in to... Kalihwiyose WPNE 89.3 on your FM dial... Thursdays 10:00рм to midnight

Sell your home, car, furniture etc...

Place a **Classified** Ad

8:00 a.m. and 4:00 p.m. and sealed

Oneida Authority

OBJECTIONS TO **RELEASE OF FUNDS**

The Department of



Everyone should have access to reliable, affordable wireless service. That's why Cellcom participates in Tribal Lifeline, a federally subsidized wireless program. If you participate in certain government assistance programs, you may be eligible.

For \$19.95 per month, Tribal Lifeline customers receive:

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- Free Incoming Text Messages
- Free Activation (a \$25 value)

To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477-5222.



Samsung r300 \$49.95 with Tribal Lifeline

Development, Ralph H. 053;Kathleen Gilsoul, Federal 09-TC-058; Keith Ellis, West 09-TC-062; Arthur King, Boulevard, 09-TC-064; Matthew 2404, Chicago, Krisko, 09-TC-065; 60604-3507. Kathleen Gilsoul, 09objectors TC-069; William contact Melchert, 09-TC-070; Department of Housing Tara Adams, 09-TC-072; and Urban Development Patricia Thompson,09to verify the actual last TC-073; Dannette day of the objection peri-Woodmansee, 09-TC-078; Jody Cornelius, 09-TC-080; Anthony D. Richard G. Hill, Hill, 09-TC-081; Richard Chairman of Oneida Cornelius, 09-TC-087; Nation of Wisconsin Abby Danforth, 09-TC-

> Jr., 09-TC-095. For Specific questions about this claim, settlement, or payment arrangement, please contact Diana Westcott, Central Accounting Department at (920) 490-3556. If you have questions on the process, feel free to contact the Clerk or Administrator, Oneida Tribal Judicial System at (920) 496-5300.

> 090; Crystal Flores, 09-

TC-092; Philip J. Peters,

Cherry wood desk for sale. Has tempered glass top w/hutch and separate unit for cpu placement. Good condition, \$75.00 firm. Also have portable basketball hoop for sale – \$30.00. FMI call 920.496.7317

For Sale

Dance Shawl Fringe \$15 per spool. While they last. FMI call 920.499.8841

Here! Call 920-496-7316 or 920-496-7317 TODAY!

Wanted to buy

Wanted to buy.... Pedestal stand for plant, wood or wire at least 33" high and reasonable. FMI call **920.833.9891**

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Send your email to: kalihwisaks@oneidanation.org

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www.kalihwisaks.com

Good News

November 5, 2009 • (Wisk) 5B





at Aurora Bay Care in Green Bay to proud parents Danielle Kasse and Scott Storm. She was 6lbs, 12oz and 19.5" at birth.

Maternal grandparents are Laurie Faran and the late Stephan Kasee.

Paternal grandparents are Holly and Craig Storm.

Siblings at home are Cheyenne, Trent and McKenzie.

> www. oneida nation .org



I miss you very much! I will love you as long as the grass grows and the river flows Love, Dad

and many more...

oneidanation.org

• Dawn - ext. 7318 • Steve - ext. 7316

• Yvonne - ext. 7317 • Nate - ext. 7319

STANDING STONE GOURMET BUFFE

Introducing... **Tribal Member Discount Days**

Sundays • Mondays • Tuesdays \$3 Off Your Brunch or Lunch Buffet Purchase **\$4 Off Your Dinner Buffet Purchase**

Tips are not included • Tips are greatly appreciated by the servers.

Radisson Hotel & Conference Center Green Bay • 2040 Airport Drive • Green Bay, WI 54304 • 920-327-7920

10th Annual Thanksgiving Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

This year's meal will be served Thanksgiving Day, Nov. 26, 2009, from 11:00 A.M. to 2:00 P.M. at the Parish Hall.

Recruiting volunteers for any of the following functions: Wednesday (November 25, 2009) Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc. Set-up Crew: Set up tables & chairs, Decorate. 4:00p.m. - 6:00p.m.

Thursday (November 26, 2009) Food prep: 8::30a.m. - 11:00a.m. Food Servers: 11:00a.m. - 12:00p.m./12:00p.m. - 1:00p.m./1:00p.m. -2:00p.m. Dishwashers: Throughout the Day Clean up Crew: Take down tables, chairs, sweep, take out garbage, etc. (1:30p.m. - 3:00p.m.)

For Donations of Food or Cash, or Volunteerism: Carole Liggins (cliggins@oneidanation.org) (869-4432) or, Paula King Dessart (pogi@oneidanation.org) (869-4362) Brian A. Doxtator (bdoxtat2@oneidanation.org) (869-2170)

Following is a list of donations needed:

Turkeys (8) Turkey cookers (8) Homemade Pies (20 pies) Potatoes (75 lbs) Homemade Biscuits (16 Doz) Venison Stew Meat (15lbs) Baked Beans (2 roasting pans) Dressing (1 Nesco) Green Beans (3) 10lb cans Cranberries (2 roasting pans) Relish, Fruit & Veggie Trays Butter (10 Lbs) Milk (4 gallons) The Oneida Nation Veterans Invite You to Celebrate the Grand Opening of the New Robert Cornelius VFW Post # 7784 2790 W. Service Rd Oneida, WI Veteran's Day Wednesday, Novemeber 11th, 2009 Ceremony begins 10:50 A.M. Ribbon Cutting 11:11 A.M. Food will be served inside the new facility. Public Welcomed Rain or Shine

The Melting Pot Joins St. Jude Children's Research Hospital for the Sixth Annual Thanks and Giving Campaign

Oshkosh, Wisconsin -(Oct. 27, 2009) – The Melting Pot Restaurant Appleton of (http://www.meltingpot.c om) join St. Jude Children's Research Hospital (http://www.stjude.org) in the sixth annual Thanks and Giving campaign from Oct. 31 -Dec. 5 to "give thanks for the healthy kids in your life, and give to those who are not" by donating a portion of proceeds to cancer research. "It is a pleasure for us to continue our relationship with St. Jude as we strive to help our partner find cures for cancer," said Jay Supple, owner of The Melting Pot of Appleton. "Giving back to the community and programs like this are rewarding for our employees and guests, especially during the holiday season." With every donation of \$10 or more, guests will receive a Fondue for the Kids Card that offers \$20 off any purchase of \$50 or more. All proceeds from the Fondue for the Kids Card will be donated to St. Jude. The Melting Pot Restaurant of Appleton also offers additional support for St. Jude with the ongoing Fondue a Cure for Childhood Cancer signature chocolate fondue bars. For each \$5 bar purchased, \$1 is given to the hospital.

more than \$4 million for St. Jude to date.

"The children of St. Jude and their families are thrilled to have Melting The Pot Restaurants on board for the St. Jude Children's Research Hospital Thanks and Giving campaign," said Marlo Thomas, national outreach director for St. Jude. "The Melting Pot Restaurants' dedication to this holiday campaign helps ensure that St. Jude can continue the lifesaving research and care that has brought hope to so many families." This national campaign unites celebrities like Jennifer Aniston, Robin Williams, Antonio Banderas and Jason Taylor with retail, corporate and media partners to help St. Jude continue its work in the fight against childhood cancer and other catastrophic childhood diseases. St. Jude is the nation's leading pediatric cancer research and treatment center and the only one that covers all of the costs for medicine, treatment, food, travel and lodging for the patient and one family member. Eighty-five cents of each dollar received supports the research and treatment at St. Jude. For more information or to make a donation, visit http://www.stjude.org, or call 1-800-4STJUDE. The Melting Pot chocolate fondue bars can also be purchased online at http://www.meltingpot.c om



Since becoming a partner in 2003, The Melting Pot Restaurants nationwide have raised

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IT'S OPEN SEASON FOR \$24,000 IN HUNTING GEAR

NOVEMBER 1 - NOVEMBER 25

Enjoy our wildlife. Play your favorite slots or table games with your Star Club card to earn entries. **Let the hunt begin!**

PRIZE DRAWING DATES

NOVEMBER 6 * 9PM \$500 Gander Mountain Gift Card

NOVEMBER 13 * 9PM \$1,000 Gander Mountain Gift Card

NOVEMBER 20 * 9PM 2009 ATV

NOVEMBER 25 * 9PM 2009 Honda MUV

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Must be 21 and a Star Club member to enter. North Star Mohican Casino management reserves the right to alter or cancel any promotion at any time and without prior notice.

Oneida Tribe of Indians of Wisconsin Quality **Active CIP – Communication Plans** Submitted by Engineering Department of Life All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below: Project Phases: Phase Titles: Phase Description: % of Project: **Survey:** CIP - 1 CIP Package assembly phase The Project Team assemblies the specific project information into a 0 to 25% package for approval of project. The CIP Package is routed to review entities for comment and finally presented to OBC for approval. CIP - 2 Project Approval phase 26 to 35% **Services** The Architect designs building and prepares documents defining the scope of work for contractors to bid on. CIP - 3 Design phase 36 to 65% CIP - 4 The project is bid and constructed. 66 to 100% Construction phase By the **Statistics** Office CIP - N This project is not funded by CIP dollars. It is funded by other sources. Non-CIP Project This is the ninth article However, it is being Project Managed by the Engineering Department * on report means value to be determined. reporting on the Quality Project CIP Total Project Scheduled Project Title Project Manager of Current % of Life Survey, a survey No. Request Project Project Budget Completion completed that gathers data on vari-Date Phase ous social, cultural, 04-006 12/12/03 N.E.W. Regional Public Safety Facility CIP- N Troy Parr 920-869-4529 health, economic, educa-TPARR@ONEIDANATION.ORG tional, governmental and The proposed project is intended to service the public safety needs of the re-municipalities and other entities. The building is intended to include: fire region and is a cooperative effort of the Oneida Nation, Description: several adjacen other issues. The key station, rescue services, law enforcement area, and training facilities Project currently funded by a State grant. finding discussed this Community Mtgs: To be determined. month is: Typical of Project Status: Project Team sent out Request For Proposal for feasibility study. Proposals received and interviews conducted. Finalizing contract with selected firm. most communities, rat-04-022 7/23/04 Oneida Public Transit Garage CIP- III 36% \$6,951,000 ings depend on the per-Troy Parr 920-869-4529 ceived availability and TPARR@ONEIDANATION.ORG The project will create a facility to house Transit's buses and vans. It will include some support spaces. It is anticipated that the majority of the funding for this project will come from federal transportation grants. use of a particular ser-Description: vice. Oneida members, Community Mtgs: No meetings are planned both living on and off the Reservation give high Project Status: Grant submitted for Design and Construction. Waiting to hear if awarded. ratings to critical services 05-005 0/00/00 Health Center Miscellaneous Projects Dan Skenandore CIP- N * % such as wastewater sewer 920-869-4550 services and garbage col-DSKENAN1@ONEIDANATION.ORG lection (72% and 83%, The project consists of several small scale minor remodel projects in various portions of the building. Description: respectively). A large Community Mtgs: No meetings are planned. number of respondents Project Status: No active current projects. indicated several services were not applicable to 05-013 3/02/05 Elder Services/Apartment Improvements Dan Skenandore CIP- II 33% \$2,405,000 920-869-4550 them (58% sidewalks DSKENAN1@ONEIDANATION.ORG and 21% public transit). Description: The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern Tribal members from buildings to main building and adding a generator. all over the U.S. partici-Community Mtgs: To be determined. Communication plan included in CIP Package. pated in this survey, Project Status: Project on hold due to budget restrictions. although, an emphasis was placed on members 06-002 1/10/06 Oneida Nation High School & F/A/R Facility Troy Parr CIP- II 26% \$46,648,000 920-869-4529 living on the TPARR@ONEIDANATION.ORG Reservation. The project will construct a new high school to address the deficiencies in the current structure, allow more curriculum choices for the students and enhance Description: Tribal members were student enrollment by providing a facility designed for a high school function. In addition the structure will include a Fitness/Adventure/Recreation (F/A/R) complex. It will provide the Oneida Community with a state of the art multi-purpose health and fitness complex accessible for all ages. It will provide a asked about the quality system of fitness, recreational, leisure, social and cultural activities. of different community Community Mtgs: Community meetings were held on March 16, 2006, and February 21, 2007. Additional meetings to be determined. services and asked to rate them as excellent, good, Project Status: Project on hold due to budget restrictions. fair or poor. \$4,834,000 06-003 2/03/06 Environmental Center Troy Parr 920-869-4529 CIP- II 26% Wastewater sewer ser-TPARR@ONEIDANATION.ORG vices and garbage collec-The project will be a sustainable building including low impact development, green building materials and sustainable elements throughout the life cycle of the facility. This building will be used as a model for future tribal buildings and community education. Description: tion were given overall positive responses. Community Mtgs: To be determined. Communication plan included in CIP Package. Wastewater sewer services were rated excel-Project Status: Project on hold due to budget restrictions lent by 23% and 49% 06-004 7/26/06 Duck Creek Trail Jeff Rasmussen CIP- IV 85% \$1,795,000 rated it good. As for 920-869-4585 garbage collection 32% JRASMUS3@ONEIDANATION.ORG rated it excellent and The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country Description: 51% rated it good. There skiing, snow shoeing, and will include educational signage. was not a significant dif-Community Mtgs: To be determined. Communication plan included in CIP Package. ference between on and Project Status: Construction of trail from western reservation boundary to Jason Drive complete. Trail is open. Researching funding sources for completing the remainder of off Reservation responstrail. Project Team developing concept for trail hub in central Oneida. es for either service. Jeff Rasmussen 06-006 6/28/06 Oneida Fishery Restoration Project CIP- III 36% The next two services

asked about were "condition of roads in your neighborhood" and "sidewalks your in neighborhood". 62% of respondents rated road conditions as either excellent or good. Results were similar for on and off Reservation respondents. As for sidewalks, 26% of respondents gave an overall positive rating. This rating is partially due to the number of participants who this topic did not apply to. When taking into consideration the not applicable responses, 50% of on Reservation respondents rated the sidewalks positively and 73% of off Reservation respondents rated their sidewalks positively. There is a higher number of on Reservation N/A responses (66%) compared to off Reservation N/A responses (41%). Public transportation

Public transportation received an overall favorable rating of 60%. On Reservation respondents rated it higher (67% positive) than off Reservation respondents (45%). 21% of respondents marked N/A for this question.

When asked about emergency medical response and fire protection, both on and off

> • See 8B, QOL Survey

		JRASMUS3@ONEIDANATION.ORG			
Description:	The project would create a sustainable 40 acre fishery o		ar the corner of	Crook Roa	d and County U.
Community Mtgs	: Some meetings held. Future meeting to be determined.				
Project Status	: Project Team will be issuing a Request For Proposal for	excavating the soil and sand from the site. Sale of	of the material w	vill fund	the excavation.
06-009 5/22/06 1	Rolling Hills Water Main Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	99%	\$170,900 12/05/20
Description:	The project will replace the existing 4" water main with is funded by IHS.	a 8" water main in the Rolling Hills subdivision	enhancing servic	ce to this	area. Over 40% of pro
	: No meetings are planned.				
	: Construction complete. Working on addressing potential r	oad damage.			
06-012 8/17/06 (ONES - Facade Replacement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	99%	\$1,346,000 9/01/20
Description:	The project will investigate the existing facade materia of facade.	l that is failing in some areas and determine appr	copriate correcti	ive action	s and implement replace
	: No meetings are planned.				
Project Status	: Construction complete. Working on project close-out.			<u> </u>	
07-006 4/16/07	North Overland Road Sewer Extension	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- IV	85%	\$145,000 10/30/20
Description:	The project will extend the sewer line at North Overland		failed septic s	ystem.	·
Community Mtgs	: No meetings are planned.				·
Project Status	: Majority of work complete, final connections to be compl	eted this fall.			
07-008 5/16/07	Oneida Community Trails	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG	CIP- III	36%	* *
Description:	The project will coordinate the development of pedestria reservation. Individual trails will be managed as separa		te future trail o	connectior	is to other areas of th
	: Some meetings have been held, additional meeting will be				
		· praimeu.			
	: Definition of various trails are being developed and wil	-	efined.		
Project Status	: Definition of various trails are being developed and wil	-	efined. CIP- III	40%	* *
Project Status	: Definition of various trails are being developed and wil	l be given separate project numbers as they are d Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG or use by the school and community members. Fu	CIP- III nding for project	t will be	* * from grants and donati
Project Status 07-013 8/02/07	: Definition of various trails are being developed and wil Maple Sugar Camp	<pre>l be given separate project numbers as they are d Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG or use by the school and community members. Fu etings.</pre>	CIP- III nding for projec	t will be	* * from grants and donati
Project Status 07-013 8/02/07 Description: 	3: Definition of various trails are being developed and wil Maple Sugar Camp The project will construct a shelter in the NHC woods fo	<pre>l be given separate project numbers as they are d Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG or use by the school and community members. Fu stings.</pre>	CIP- III nding for projec	t will be	* * from grants and donati
Project Status 07-013 8/02/07 Description: Community Mtgs Project Status	: Definition of various trails are being developed and wil Maple Sugar Camp The project will construct a shelter in the NHC woods fo :: The Project Team will organize a series of community mee	L be given separate project numbers as they are d Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG br use by the school and community members. Fu stings. construction documents. Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- III nding for project	t will be	\$660,000 *
Project Status 07-013 8/02/07 Description: Community Mtgs Project Status 08-002 2/18/08 Description:	3: Definition of various trails are being developed and will Maple Sugar Camp The project will construct a shelter in the NHC woods for 5: The Project Team will organize a series of community mee 5: CIP Package has been approved. Project Team working on SEOTS - Morgan Office Remodel The project will remodel the current SEOTS space to addr	<pre>l be given separate project numbers as they are d Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG or use by the school and community members. Fu etings. construction documents. Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG etems their functional and programatic needs.</pre>	CIP- III nding for projec CIP- I	t will be	\$660,000 *
Project Status 07-013 8/02/07 Description: Community Mtgs Project Status 08-002 2/18/08 Description:	3: Definition of various trails are being developed and will Maple Sugar Camp The project will construct a shelter in the NHC woods for 3: The Project Team will organize a series of community mee 3: CIP Package has been approved. Project Team working on SEOTS - Morgan Office Remodel	l be given separate project numbers as they are d Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG or use by the school and community members. Fu etings. construction documents. Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG ress their functional and programatic needs.	CIP- III nding for projec CIP- I	t will be	\$660,000 *

Tsyunhehkwa **Oneida Tribe of Indians of Wisconsin** Active CIP – Communication Plans Submitted by Engineering Department (Continued from page 9A) **Essential oils** You may have seen Tsyunhehkwa's employ-All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below: ee, Bonnie Stoneman at Project Phases: Phase Titles: Phase Description: % of Project: the Farmer's Market this CIP Package assembly phase CIP - 1 The Project Team assemblies the specific project information into a 0 to 25% past September. She was package for approval of project. there doing a presenta-The CIP Package is routed to review entities for comment and finally presented to OBC for approval. CIP - 2 Project Approval phase 26 to 35% tion on "Making Your The Architect designs building and prepares documents defining the scope \$36\$ to 65% of work for contractors to bid on. CIP - 3 Design phase Own Hand Sanitizers and Disinfectant Sprays." CIP - 4 The project is bid and constructed Construction phase 66 to 100% We felt it was important This project is not funded by CIP dollars. It is funded by other sources However, it is being Project Managed by the Engineering Department. CIP - N Non-CIP Project with the upcoming flu season to inform you that * on report means value to be determined. with everyday house 08-003 3/04/08 V.F.W. Post 7784 Building Wayne Metoxen 920-869-4556 CIP- IV \$600.000 11/03/2009 85% hold items and essential WMETOXEN@ONEIDANATION.ORG oils you can take some The project will replace the existing building with new facility of approximately 4,000 square feet. It will include space for the VFW post, Veterans Servic office, AMVETS, WIVA, and Ladies Auxiliary Post. Description: against precautions germs. Community Mtgs: No meetings planned. Essential Oils are con-Project Status: Construction underway, on schedule. centrated oils from a plant that carries a dis-08-005 10/01/08 NHC Remodeling - Phase VII \$2,890,000 2/08/2010 Wavne Metoxen CIP- IV 80% tinctive "essence" or 920-869-4556 WMETOXEN@ONEIDANATION.ORG aroma. Various essential The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. of Phase VII includes: replacement of heating and cooling system in the majority of the remainder of the building. Description: oils have been used for centuries for medicinal Community Mtgs: No meetings are planned. uses, there is even science behind it! While Project Status: Construction underway, on schedule. some oils have medicinal 09-001 10/01/08 Elder Garages & Driveways FY09 Dan Skenandore \$150,000 9/25/2009 CIP- N 100% 920-869-4550 DSKENAN1@ONEIDANATION.ORG properties, you can also just smell it to uplift your This project is a continuation of previous fiscal year project and will add garages and paved driveways on Oneida elder's property to make it safer for them Description: spirit for wellbeing. to move from the vehicle to their home. Today many people Community Mtgs: To be determined by Elder Services Department. would call the use of Project Status: This years projects are complete. Project in close-out. essential oils, Aromatherapy. It is 09-002 6/02/08 Smits Farm Elder Duplex Development Jeff Rasmussen CIP- N 10/23/2009 90% 920-869-4585 everywhere you go...the JRASMUS3@ONEIDANATION.ORG smell of a candle.. scent-Description: This project will construct a road and provide utility connections for Elder Duplexes being constructed by the Oneida Housing Authority on this site. ed lotions... even homebaked chocolate cookies! Community Mtgs: No meetings are planned. Essential oils work by Project Status: Infrastructure complete, road paving to be completed in October. triggering the olfactory 09-003 10/14/08 DPW Salt Shed \$322,090 10/21/2009 Dan Skenandore CIP- N 90% sensors of the brain caus-920-869-4550 DSKENAN1@ONEIDANATION.ORG ing a chemical reaction. The products that we This project will construct a slat storage shed for DPW's supply of road salt. The existing structure is not of sufficient size to store the quantities of salt needed for the Tribe's growing needs. Description: had at the Farmer's Market consisted of a Community Mtgs: No meetings are planned. few different disinfect-Project Status: Construction underway, on schedule ing room sprays, disin-09-006 12/02/08 Westwind One Stop Master Plan Wayne Metoxen 920-869-4556 CIP- N 100% \$73,600 9/30/2009 fecting hand sanitizer, a WMETOXEN@ONEIDANATION.ORG disinfecting soap and a concentrated oil blends This project will plan improvements to the existing site and structures to create a more consistent appearance with other One Stop locations and improve customer flow. Plan will be used for future remodeling project. Description: that you could add to Community Mtgs: No meetings are planned. water to spray or clean larger areas. Stop in at Project Status: Master Plan document complete. Tsyunhehkwa Retail, 09-008 10/01/08 Irene Moore Activity Center Access Floor and Carpet Replace Wayne Metoxen 920-869-4556 CIP- IV 75% \$275,000 located in Ridgeview WMETOXEN@ONEIDANATION.ORG Plaza, 3759 W Mason St, Description: This project will replace the existing failing raised access floor and replace existing carpet over it Suite #8 to see and sample some of these great Community Mtgs: No meetings are planned. products. We would love Project Status: Contract for work has been awarded, scheduling installation dates. to teach you how to make 09-009 6/03/09 Green Valley Housing Infrastructure - Phase I Jeff Rasmussen CIP- III 36% them yourself and have 920-869-4585 JRASMUS3@ONEIDANATION.ORG the recipes available at This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for the store. We also have a Description: a subdivision with approximately twenty lots for OHA and HBO homes. great selection of herbs, Community Mtgs: No meetings are planned. teas, and supplements to Project Status: Project Team issued Request For Proposal for design services. assist your body during 09-011 8/24/09 OCHC Expansion & Consolidation

these times of illness. If you have any questions please feel free to call us

From Page 7B/ QOL Survey

gave favorable ratings of 66% and 75% overall.

Respondents were asked about "community patrolling in your area" On and off Reservation responses were similar with an overall response of 51% rating this service as excellent or good.

Finally we will look a 'quality of law enforce ment in your area" Overall, 72% of respondents rated the quality o law enforcement in their area as excellent or good Off Reservation respondents had a 10% N/A response compared to 3% from On Reservation respondents. When taking this into consideration, the overall positive rating is 77%, with or and off Reservation responses not showing a significant difference.

The complete 2008 Quality of Life report is available on the website www.oneidanation.org If you have any questions/concerns about the Quality of Life survey please contact the Statistics Office at (920) 869-4564 or via e-mail a stats@oneidanation.org

0-012 9/02/09 ONES Re-Reofing Jeff Rasmussen 920-669-455 JRASMUG3KONEIDANATIO Description: This project will replace the existing roof on the building. Funding for the project Status: Project Team assembling Request For Proposal for design services. 0-013 10/07/08 Oneida Community Trails: Site 1 - NHC Jeff Rasmussen 920-669-4585 JRASMUS3KONEIDANATIO Description: This project is to provide a safe route (path) from the Site 1 residential area by a Safe Routes to Schools grant. Authorization for this project falls under CI Community Mtgs: Meetings will be scheduled. Project Status: Currently finalizing the design contract with granting agency and engineer. 0-001 10/01/09 Elder Garages 4 Driveways FY10 Dan Skenandore 920-869-4550 DESENANIKONEIDANATIO Description: This project is a continuation of previous fiscal year project and will add gara to move from vehicle to their home. Community Mtgs: To be determined by Elder Services Department. Project Status: Elder Services has provided listing of potential sites. Design team will begin si 0-002 10/14/09 OCKC Dental Reception Remodel Troy Parr 920-869-4552 920-869-4552 TRARROMEIDANTION.O Description: This project will create a new reception counter for Dental. It will allow the efficiencies.	.ORG		nter site	and expand th	ie build
Project Status: Project Team developing the project Concept Paper. Project Status: Project Team developing the project Concept Paper. Description: This project will replace the existing roof on the building. Funding for the project Status: Project Team assembling Request For Proposal for design services. Project Status: Project Team assembling Request For Proposal for design services. Project Status: Project Team assembling Request For Proposal for design services. Project Status: Project is to provide a safe route (path) from the Site 1 residential area in by a Safe Routes to Schools grant. Authorization for this project falls under CI Community Mtgs: Neetings will be scheduled. Project Status: Currently finalizing the design contract with granting agency and engineer. D-001 10/01/09 Elder Garages & Driveways FY10 Description: This project is a continuation of previous fiscal year project and will add gara to move from vehicle to their home. Community Mtgs: To be determined by Elder Services Department. Project Status: Elder Services has provided listing of potential sites. Design team will begin support Status: Elder Services has provided listing of potential sites. Design team will begin support Status: Elder Services has provided listing of potential sites. Design team will begin support Status: Elder Services has provided listing of potential sites. Design team will begin support Status: Elder Services has provided listing of potential sites. Design team will begin support Status: Elder Services has provided listing of potential. It will allow the efficiencies. Community Mtgs: No community meeting are planned. Project Status: Starting design work to define solution. 4-005 8/26/94 Oneida Cultural Center	.ORG				
Project Status: Project Team developing the project Concept Paper. Project Status: Project Team developing the project Concept Paper. Project Status: Project Will replace the existing roof on the building. Funding for the project Status: Project Will replace the existing roof on the building. Funding for the project Status: Project Team assembling Request For Proposal for design services. Project Status: Project Team assembling Request For Proposal for design services. Project Status: Project Team assembling Request For Proposal for design services. Project Status: Project Team assembling Request For Proposal for design services. Project Status: Project Team assembling Request For Proposal for design services. Project Status: Project is to provide a safe route (path) from the Site 1 residential area i by a Safe Routes to Schools grant. Authorization for this project falls under CI Community Mtgs: Meetings will be scheduled. Project Status: Currently finalizing the design contract with granting agency and engineer. Project Status: Currently finalizing the design contract with granting agency and engineer. Project Status: Currently finalizing the design contract with granting agency and engineer. Project Status: Elder Services has provided listing of potential sites. Design team will begin subscenation will be glave Services Department. Project Status: Elder Services has provided listing of potential sites. Design team will begin subscenation will be efficiencies. Community Mtgs: No community meeting are planned. Project Status: Starting design work to define solution. Project Status: Starting desig	.ORG				
1-012 9/02/09 ONES Re-Reofing Jeff Rasmussen 920-669-4585 JRASMUG3KONEIDANATIO Description: This project will replace the existing roof on the building. Funding for the project Status: Project Team assembling Request For Proposal for design services. 1-013 10/07/08 Oneida Community Trails: Site 1 - NHC Jeff Rasmussen 920-669-4585 JRASMUG3KONEIDANATIO Description: This project is to provide a safe route (path) from the Site 1 residential area by a Safe Routes to Schools grant. Authorization for this project falls under CI Community Mtgs: Meetings will be scheduled. Project Status: Currently finalizing the design contract with granting agency and engineer. 1-001 10/01/09 Elder Garages 4 Driveways FY10 Dan Skenandore 920-669-4550 DSKENNN1@ONEIDANATIO Description: This project is a continuation of previous fiscal year project and will add gara to move from vehicle to their home. Description: This project will create a new reception counter for Dental. It will allow the efficiencies. Community Mtgs: To be determined by Elder Services Department. Project Status: Starting design work to define solution. Project Status: Starting design work to define solution. Troy Parr 920-869-4552 MMETORANATION.0 Description: This project will create a new reception counter for Dental. It will allow the efficiencies. Community Mtgs: No community meeting are planned. Mare Metoxen 920-869-4552 MMETORANATION	ORG				
Community Mtgs: No meetings are planned. Project Status: Project Team assembling Request For Proposal for design services. P-013 10/07/08 Oneida Community Trails: Site 1 - NHC Jeff Rasmussen 920-863-4555 JRASMUS3@OWEIDANATIO Description: This project is to provide a safe route (path) from the Site 1 residential area (by a Safe Routes to Schools grant. Authorization for this project falls under CI Community Mtgs: Meetings will be scheduled. Project Status: Currently finalizing the design contract with granting agency and engineer. D-001 10/01/09 Elder Garages & Driveways FY10 Dan Skenandore 920-663-4550 DESCENANTION Description: This project is a continuation of previous fiscal year project and will add gara to move from vehicle to their home. Community Mtgs: To be determined by Elder Services Department. Project Status: Elder Services has provided listing of potential sites. Design team will begin su 10-002 10/14/09 OCHC Dental Reception Remodel Troy Parr 920-663-4529 TPARR@ONEIDANATION.OI Description: This project will create a new reception counter for Dental. It will allow the efficiencies. Community Mtgs: No community meeting are planned. Project Status: Starting design work to define solution. 4-005 8/26/94 Oneida Cultural Center Wayne Metoxeen 920-663-4556 MMETOXEMONEIDANATION. Description: The facility will provide cultural and history services by establishig a centra a non-institutionalized atmosphere, for the use of the Oneida Nation and will be national, and international public. Community Mtgs: The project thas had four community meetings and will have additional when in the Project Status: Capproved that project be sent to GTC with a recommendation that it be placed	piect is from a ARRA grant.	P- N	36%	\$1,969,730	8/02/20
Community Mtgs: No meetings are planned. Project Status: Project Team assembling Request For Proposal for design services. P-013 10/07/08 Oneida Community Trails: Site 1 - NHC Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATIO Description: This project is to provide a safe route (path) from the Site 1 residential area to by a Safe Routes to Schools grant. Authorization for this project falls under CII Community Mtgs: Meetings will be scheduled.	,				
Project Status: Project Team assembling Request For Proposal for design services. -013 10/07/08 Oneida Community Trails: Site 1 - NHC Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATIO Description: This project is to provide a safe route (path) from the Site 1 residential area of by a Safe Routes to Schools grant. Authorization for this project falls under CI Community Mtgs: Meetings will be scheduled. Project Status: Currently finalizing the design contract with granting agency and engineer. 0-001 10/01/09 Elder Garages 6 Driveways FV10 Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATIO Description: This project is a continuation of previous fiscal year project and will add gara to move from vehicle to their home. Community Mtgs: To be determined by Elder Services Department. Project Status: Elder Services has provided listing of potential sites. Design team will begin so 0-002 10/14/09 OCHC Dental Reception Remodel Troy Parr 920-869-4529 TPARR@ONEIDANATION.O Description: This project will create a new reception counter for Dental. It will allow the efficiencies. Community Mtgs: No community meeting are planned. Project Status: Starting design work to define solution. 4-005 8/26/94 Oneida Cultural Center Wayne Metoxen 920-869-4556 MMEFOXENDENDANTO Description: The facility will provide cultural and history services by establishing a centra a non-institutionalized atmosphere, for the use of the Oneida Nation and will be national, and international public.					
920-869-4585 JRASMUSJ@ONEIDANTIO Description: This project is to provide a safe route (path) from the Site 1 residential area to by a Safe Routes to Schools grant. Authorization for this project falls under CI Community Mtgs: Meetings will be scheduled. Project Status: Currently finalizing the design contract with granting agency and engineer. 0-001 10/01/09 Elder Garages & Driveways FY10 Dan Skenandore 220-869-4550 Description: This project is a continuation of previous fiscal year project and will add garate to move from vehicle to their home. Community Mtgs: To be determined by Elder Services Department. Project Status: Elder Services has provided listing of potential sites. Design team will begin su 20-869-4529 0-002 10/14/09 OCRC Dental Reception Remodel Troy Parr 202-869-4529 0-002 10/14/09 CCRC Dental Reception Remodel Troy Parr 202-869-4529 0-002 This project will create a new reception counter for Dental. It will allow the efficiencies. Troy Parr 202-869-4526 0-005 8/26/94 Oneida Cultural Center Wayne Metoxen 220-869-4526 0-005 8/26/94 Oneida Cultural Center S20-869-4526 0-005 8/26/94 Oneida Cultural Center S20-869-4526 <td>,</td> <td></td> <td></td> <td></td> <td></td>	,				
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Community Mtgs: Meetings will be scheduled. Project Status: Currently finalizing the design contract with granting agency and engineer. I-001 10/01/09 Elder Garages & Driveways FY10 Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATIO Description: This project is a continuation of previous fiscal year project and will add gara to move from vehicle to their home. Community Mtgs: To be determined by Elder Services Department. Project Status: Elder Services has provided listing of potential sites. Design team will begin su -002 10/14/09 OCHC Dental Reception Remodel Troy Parr 920-869-4529 TPARR@ONEIDANATION.OI Description: This project will create a new reception counter for Dental. It will allow the efficiencies. Community Mtgs: No community meeting are planned. Project Status: Starting design work to define solution. Peoscription: The facility will provide cultural and history services by establishing a centra a non-institutionalized atmosphere, for the use of the Oneida Nation and will be national, and international public. Community Mtgs: To project has had four community meetings and will have additional when in the Project Status: EC approved that project be sent to GTC with a recommendation that it be placed	#07-008 Oneida Community Trails a	approvals		ol. The proje	ct is f
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Community Mtgs: The project has had four community meetings and will have additional when in the Project Status: BC approved that project be sent to GTC with a recommendation that it be placed	ome a major tourism attraction fo	or Northea	ast Wisco	onsin serving t	
Project Status: BC approved that project be sent to GTC with a recommendation that it be placed	design phase.				
	n hold due to budgetary constrain	its.			
8-005 6/09/04 Resident Centered Care Community Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATIC	.ORG	P- III		\$29,992,000	
Description: The facility will provide another option in the continuum of care for tribal mem professionals who are available to help residents with their daily routines. Nu independently and/or may need specialized care for severe illness or injuries. will share kitchen and dining space with the other programs in the building.	ers. Assisted Living facilities	offer a h are for th clude the	homelike hose who e congrega	atmosphere wit can no longer ate meals proc	th trair live
Community Mtgs: Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meet	he proposed facility will also in				

Dan Skenandore

CIP- I

1%

Culture

In the News with... The Traditional Game of Peach Stone

Special to Kalihwisaks

As told in our Creation Story, the peach stone was played game between the good twin and the bad twin. It is a game that has existed before life on earth. Today, it is played during various ceremonies in the long house as part of our traditional responsibilities. The following is the story of how peach stone came to the people on earth.

The fatherless boy returned from across the water, as he had promised many years before. He took from his clothes 6 peach pits. One side of the peach pit was dark, while the other was light.

He informed his loyal friends, who had waited many years for his return and the people that this was a game that belonged to the Creator. When the Creator originally sent me here to you, he had intended there be Four matters to which the people shall use to give thanks. The Four matters are the Great Feather

Dance, Men's Chant, Drum Dance and Peach Stone Game. The Creator intended for the people to be happy. He hoped that as the people moved about the earth, that their minds remained thankful and peaceful.

This game of peach stone is the last of the Four matters. I shall leave it on earth for your people to participate and entertain not only yourselves but the Creator and all his creation. When this game is going on, you should have a good mind when you are around the game. The Creator will hear the happiness in the voices and see it in their faces and then the Creator will truly know, that the people are thankful and

Peach stone is played three times during the year, once at Mid-Winter, planting and at harvest ceremonies. During Mid-Winter and Harvest ceremonies 101 beans are used. (Planting only 50). The one additional bean is used to make the total 101 is for the

peaceful.



Photos courtesy of Cultural Heritage

Peach stone is played three times during the year, once at Mid-Winter, planting and at harvest ceremonies.

Creator and he will decide which way the game will go and how long. We understand that when he see's the people enjoying themselves, he will allow it to continue another day.

The game is started by the last two people who played at the last ceremony. The house is divided with the turtle and bears on one side and the wolves on the other. The game is started with a man who was chosen to

yell, signifying all creation to come close. Each player receives six beans. The player shakes the bowl and tries to get a combination of 5 and 1 or 6 of the same color. When the player loses their six beans they are out and a new person from that side of the house sits down and gets another six beans. The game is won when one side of the house has all 101 beans.

Peach stone was intended as entertainment so the Creator intended for the people to wager something that they treasured. It had to be something considered of great value to us, for we should remember that everything on earth is a gift. The items included; White Wampum for white represents its purity and in some nations purple is a representation death, of Native Clothing, Turtle Rattles Stick. and Lacrosse

Things that can not be wagered included; items that were entirely red for that represents anger, items entirely black which represents death and finally shinny things that represent greed.

The outcome of the game is really un-important. What is important is the laughing and cheering, the pure enjoyment of the game and how it makes you feel. For that is what the Creator intended.



The Treaty of Canandaigua and nnuity Pay

negotiate another treaty with the Si, , ations and maintain the peace, ul and , riendly relationship.



rticle two o, the treaty

States acknowledge the lands reserved to the , he , reaty o, , anandaigua , see , igure , , , neida, to , e their property, and the , nited States was signed , etween mem, ers o, the Si, , ations will never claim the same, nor distur, them, or was signed, etween mem, ers o, the Si, autors will never out the same, not detain, and the government o, the nited States o, merica either o, the Si, ationsor their, ndian, riends, on ovem, er, $\overset{h}{,}$, ,, ,, his remarka, le treaty residing thereon, and united with them, in the , ree was a , uilding , lock , or , uture relations , etween use and en, oyment thereo; , , the , neida and the ,.S. and , and , and the detain of the sector of the source interview.

represents one o, the , ew tin the new , merican governmen recogni, ed the sovereignty o, t . neida and others o. the S , ations. , n addition, the promis a special annuity payme would , e made to the Si, ations. , hat provision gave , irth to the , neida annuity payment, which is paid eac year., Ithough this treaty is ove years old, its validity an strength continues to endur today and will likely continue to in, luence diplomacy, or centuri to come.

ollowing the , merican evolution, it was necessary, the years o, , itterness an wounds o, the war to come to close. , arrying on with the dominant



recognition o, the sovereignty o, the Si, , ations, article si, o, the , reaty o, , , , solidi, ied the , irth o, the , neida annuity payments. , very year since , , , , , the , neida have received the amount o, , , , , , , , n the lyar, , , s the amount dispersed to the Wisconsin , neidas , egan to increase until in , , , , , , the amount peaked at the mid , , , , s, the annuity payment was distri, uted e, ually to all tri, al mem, ers in the , orm o, a per capita payment.

, Ithough the amount distri, uted was never a signi, icant amount when divided among all tri, al mem, ers, it invoked a mi, ture o, , eeling in those who received it. While most people

dominant, uropean tradition, igure,,, he,,,,, reaty o, anandaigu viewed the act with a kind o, representatives o, the , Swhich is housed at the , ational , rchives reverence , ecause o, the level o, , ederal government met togethetin Washington ,..., wo pieces o, cloth commitment it showed on the part with the , ro, uois delegates towere attached to the document, one signed, the , nited States , overnment, sign o proceed the term with the signed to the document on signed. representatives o with the sign a peace treaty. , Ithough, y, eorge Washington making it law. many people e, pressed their written treaties were not a , rustrations with the task o, traditional way o, esta, lishing peace , or the retrieving such a small payment. , scar , rchi, uette , ro, uois, treaty making was not a new concept to was a leader among the , neida , or a num, er o,

, no, uois, treaties had previously, een made years, and commented oretprocess o, retrieving with the , merican and , uropean governments. payment, or the annuity. , oting that each tri, al mem, er was receiving a, out , , cents per year, , richi, uette said *it costs us more than 50 cents* undistur, ed , y the citi, ens o, the , nited States. *when we go after our Annuity Money...*, , ccording , owever, the , no, uois were still , acing the ever to , richi, uette, in a, out , , , or , , , the growing encroachment o, non-, ndian people which government started sending checks , See , igure , to the , neida and they no longer had to travel to amounted to a violation dhe previous treaties and to the , neida and they no longer had to travel to , eorge Washington sent , imothy Pickering to retrieve their annuity payment.

Figure 2: This annualty check was made payable to Winona C. Skenandore of Milwaukee Wisconsin and is dated March 16th, 1951. Checks like these were discontinued in the mid 1900s. If the full \$1,800 annuity were distributed to tribal members today, each tribal member would receive approximately 11 cents.

Several times in the past the Federal Government has tried to negotiate a settlement to discontinue these payments with a distribution of one large sum. All of the Six Nations have long been opposed to any settlements because it is feared that the treaty would be deemed invalid after termination of the annuity payments. During the late 1950s and 1960s payments

by the Federal Government to the Oneidas became irregular and action was taken to reclaim several missed payments. November 30th, 1950, a lawsuit was filed with the Indian Claims Commission to receive all annuity payments that were never issued. In 1974, 1995, and again in 2004, lump sum payments were awarded to the Oneida Tribe of Wisconsin based on the missed payments and their accumulated interest.

The annuity payments continue to the present and each year these funds are accumulated in an account that is monitored by the Oneida Trust Committee. HIN:

Sources:

¹ Figure 1: From

http://www.oneidaindiannation.com/about/sovereignty/2 6839539.html Accessed October 2009.

² Jemison, G. Peter and Anna M. Schein, eds. Treaty of Canadaigua 1794: 200 years of Treaty Relations between the Iroquois Confederacy and the United States. (Santa Fe: Clear Light, 2000), p. 30.

Jemison and Schein, p 296. Cornelius, Carol. U.S. Continues Annuity Payments to the Oneida Nation of Wisconsin from 1794 Canandaigua Treaty to the Present Day. (Oneida Cultural Heritage Department, No. 22), p 5. ⁵ Figure 2: Annuity Check from the Collections of The Oncida Cultural Heritage Department, Green Bay, WI.

Oscar Archiquette to Floyd Lounsbury, February 14, 1939, Guy Elm, translater. Collections of The Oneida Cultural Heritage Department, Green Bay, WI

Library Update...

The Library will be observing NEW HOURS

As of November 1st... • Monday: 10AM – 6PM

- Tues.-Sat.: 10AM 8PM



CLOSED on Sundays

Library will be CLOSED...

VETERAN'S DAY – Wednesday, November 11th

THANKSGIVING HOLIDAY – November 26th – 29th

Introducing...



Heritage: Multi Media Specialist, Michelle Danforth along with Charlie Doxtator have created their first of many animations to help learn Oneida. This clip is how to count from 1 to 10 in Oneida.



Cultural Heritage (3703 Hillcrest Drive)

6:00pm – 7:30pm For questions call Randy at 920-496-5388

OCIFS











Oneida Community Integrated Food Systems

Oneida Agriculture and Prime Farmland

By the OCIFS Coordinator

The Oneida Reservation has some of the most productive and endangered farmland in the region. The United States Department of Agriculture has identified 50,483 acres of prime farmland on the Oneida Reservation.

"Prime farmland" is land best suited for producing human food, grains, and livestock feed, fiber, and oilseed crops.

Productive agricultural land is a finite and irreplaceable natural resource.

What is important about farmland? They are not making farmland anymore.

Should we be concerned? Yes, because there are many competing uses of land for homes, parks, recreation, conservation, hunting, and businesses. Farming is the biggest user of "farmland."

What do farms, farmers; farming and farmland have in common? Food! Without food we wouldn't survive.

In the 1800's, most people lived on small farms. Family members worked long and hard and produced barely enough food to eat. Each farmer produced enough food for 4 people. Today's farmer produces enough food for 130 people, and less than 3 percent of all Americans live on farms. Most people live and work in urban areas.

The Oneida Nation Farm is a modern 9,000 acre operation that produces fruits, vegetables, and meat; feed (grains, alfalfa hay, and chopped



Photos courtesy of Grace Koehler Above: Naturally grazed black angus beef. Right: the Farm combines it's corn.

used. The Oneida Nation Farm features a "Pointof-Origin" cow-calf pasture, a beef feedlot, and pastured Bison herd. equipment Modern reduces needs for farm labor. Oneida Nation Farm uses Precision Farming methods featuring no wetland drainage, soils analyses, no-till or minimum tillage to assure maximum carbon sequestration; crop rotation to maintain soil quality and insect control; the practice of soils analyses, nutrient management, and low-input controlled pesticide and fertilizer applications - only where needed.

Oneida agriculture is a business with expertise in scientific agriculture, accounting, marketing, and financing. Selling crops and meat to consumers and businesses, pays wages, land taxes, purchases machinery, fer-



of sovereignty; it may assure that the Tribe can be self-reliant, self-sustaining, and self-sufficient in food.

Farming provides economic diversification, revenue generation, and employment. Agriculture contributes to protection of a rural atmosphere; and helps preserve the Oneida way of life.

The long-range environmental benefits of the Oneida Nation Farm's modern farming methods eration of the impact of such actions." Furthermore, "It is important that we keep available the land that is the most productive; requires the least energy, fertilizers, and other inputs; has the fewest environmental hazards; and returns optimum profits to the farmer."

For more information about the Oneida Nation Farm please contact them at 833-7952 or email them at farm@oneidanation.org You can also visit them at their website www.oneidanation.org/o cifs

Fruit/Veggie of the Month.

Departmental <u>Staff</u> <u>Directory</u>

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website http://ocifs.oneida

nation.org

Oneida Nation Farms Jeff Scofield at 833-7952 Oneida Tsyunhe'hkw^ • Jeff Metoxen at 869-2141 Oneida Food Distribution • Don Miller at 869-1041 Oneida Health Center Tina Jacobsen at 869-4899 **Oneida Grants** Office

• Frieda Clary at 869-4263

Oneida Pantry

• Gary Smith at 869-1041 corn) for animals, and grassy fields for grazing beef and bison.

The Oneida Nation Farm uses sustainable and best management practices, new plant varieties, and fertilizers that can double the yields of major crops. Selecting livestock genetics increases the amount of meat that animals produce. No steroids, hormones, antibiotics, or animal byproducts are tilizer, supplies, and contributes to the tribe's general fund.

While agriculture is locally productive, we are growing more dependent on foods from other states and foreign countries. With imported food we are less secure and self-reliant for our foods.

Using Oneida land for agricultural production to produce crops and meats to meet local community needs can be an exercise include seeking lowest impact farm chemicals, contributing to wildlife food supply and habitat, use of bio-diesel fuels to promote clean air, and using buffers to protect reservation waters, flood control, and ground water recharge.

The USDA cautions that "Our most productive lands should not be withdrawn from agriculture without full consid-



Oneida Food Distribution

Jeff	Scofield	Interim 1	Manager
Den	ny Van Vreede	Farm Su	pervisor
Mar	lene Westgor	Administrative A	ssistantt
Jere	ny Pederson	Ag	Worker
Kar	a Habeck	Ag	Worker
Sco	ty Schumacher	Ag	Worker
Phi	Orley	Ag	Worker
	nis Pederson		
	Ver Voort	0	
	SchaumbergAgr	-	
	e e	1	
Ros	er Arms	Apple	Orchard
	her Jordan		
		I I I	

Nathan Scofield......Apple Orchard

Butternut Squash

Did you know...?

Squash belongs to the plant family that includes melons and cucumber? Squash is one of the Three Sisters which has been a staple for Native Americans for over 5000 years

Selection:

Choose squash with a smooth, dry rind free from



cracks or soft spots. If the skin can be easily nicked or scraped with a fingernail, the squash did not reach maturity. Look for rind that it dull in appearance since a shiny rind indicates the vegetable was picked too early. Pick squash with deep color and heavy for its size. Also, choose squash with a firm, rounded dry stem as bacteria can enter squash with no stem.

Storage:

Winter squash has a long shelf life and can be stored for up to 3 months or longer in a cool dry place. A higher temperature will shorten storage time but will not alter the flavor. However, if you store in lower temperatures such as the refrigerator, the squash will spoil rapidly.

Nutrition Benefits:

Low fat; saturated fat free; very low sodium; cholesterol free; low calorie; High in vitamin A; Good source of vitamin C; fiber-rich.

This yellow/Orange vegetable in a low-fat diet can help maintain:

- · Lower risk of some cancers
- A healthy heart
- Vision health
- A healthy immune system