



kalihwisaks

"She Looks for News"

November 4, 2010

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

In This Issue...



Oneida's got talent – 2A

The Oneida Domestic Violence Program presented the 1st annual talent show.



Making mittens – 5A

Peril Huff is turning scraps of Pendelton blankets into profit.



ONHS eight-man football – 7B

The Oneida Nation High School ended its two game eight-man football season on a high note.

Election 2010 - GOP gains control of state government

By Dawn Walschinski
Kalihwisaks

The Republican Party in Wisconsin came up with big wins in both federal seats for the Senate and House of Representatives, and in the governor's race and state assembly.

The fresh faces that are coming to Wisconsin's public offices will mean more outreach from Oneida, according to Director of Legislative Affairs Nathan King.

"I think that we're going to be looking at building new relationships, because a third of the assembly is going to be new," said King. "We have a little bit of education and advocacy work to do."

Local Lobbyist for Oneida Tana Aguirre

worked to get tribal citizens to vote in state elections Tuesday, November 2.

"The focus has really been on the voters and educating our tribal citizens on the process and creating awareness and letting them know that this is something that's important to the nation, that we need to engage in the political process, and get people out to the polls and vote," she said.

In addition to providing bipartisan information to Oneida voters, Aguirre's office made use of a voter database it has been building. For example, they used a phone list to make automated calls from Oneida

• See 2A, Change in state government



Kali Photos/Nate Wisneski

Voters register to vote at the Woodland Worship Center in the Village of Hobart on Tuesday, November 2. Nearly 50 percent of eligible voters cast votes during the 2010 midterm elections.

Women's Wellness Fair



Kali Photos/Nate Wisneski

Above: Annie Frederick (left) gets a hand massage from George Skenandore (right) during the 7th Annual Oneida Women's Wellness Fair on Wednesday, November 3 at the Social Services Building.

Right: Melanie Burkhart gives an Angel Card reading during the Oneida Women's Wellness Fair. The fair was free and featured booths, demonstrations, and food relating to women's wellness. It was sponsored by the Oneida Social Services Department and ran from 4:30 p.m. to 7:30 p.m.



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U.S. Indigenous Games in Milwaukee set for July of 2011

By Nate Wisneski

Kalihwisaks

A disagreement between the North American Indigenous Games (NAIG) Committee and host society's Board of Directors lead to NAIG games being withdrawn from Milwaukee and the birth of the U.S. Indigenous Games.

Team Wisconsin awarded the 2011 NAIG Games and preparation has been steady since Milwaukee's winning bid was accepted in November of 2007. Team Wisconsin's Board of Directors decided to withdraw their bid when the NAIG Committee vote to eliminate the 13 - 14 age group from competition.

"We were opposed to (the elimination of the 13 - 14 age group) as a host society,"

said Scott Murray, the tribe's coordinator for the games. "The board drafted a letter to the NAIG Committee and withdrew the bid based on their decision."

Team Wisconsin's board knew of the work put in for preparation of NAIG games and wanted to ensure competition was still available for the youth, which lead to the development of the U.S. Indigenous Games.

"The games are all about the kids. The board took action to still have the games and we still wanted to do something for our youth and athletes," Murray said.

The U.S. Indigenous Games will operate under

• See 2A, U.S. Indigenous Games



Kali photo/Nate Wisneski

Sykora John shoots on goal during an August U.S. Indigenous Games soccer clinic in Oneida, WI.

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OTIE awarded USEPA contract

Special to Kali
U. S. Environmental Protection Agency (USEPA) Region 5 awarded the Superfund Technical Assessment Response Team (START) III contract to Oneida Total Integrated Enterprise (OTIE). This is the first USEPA Region 5 contract awarded to a Native American, tribally-owned business. A signing ceremony was held at USEPA Region 5 Headquarters in Chicago, IL on September 29, 2010 to commemorate the award. In attendance were Councilman Tehassi Hill, Jr., Matt Kunstman, Managing Principal, OTIE; Raghu Nagam, START Program Manager, OTIE; Cyndi Shaw, JD, OTIE

Contracts Manager; and several EPA personnel. This is a four year contract involving response activities, preparedness and prevention, assessments/inspections, technical support, data management support, and training.

OTIE has provided Superfund work over the past 15 years to USEPA Region 5. In addition, OTIE is currently a Region 4 START prime contractor and supports additional START contracts in Regions 8 and 9. Our Program Manager, Raghu Nagam, brings over 20 years of continuous experience serving USEPA.

The START contract will provide EPA with technical support activi-

ties in Wisconsin, Illinois, Minnesota, Michigan, Indiana, and Ohio. Work under this contract involves characterizing contamination and help EPA cleanup contaminated sites. Our staff provides emergency response support on such incidents as chemical and industrial releases and fires, Hurricanes, and oil spills. OTIE also provides services in the areas of civil, environmental and construction services. The START contract will provide new opportunities for college graduates who are willing to work hard for a better environment. For more information on OTIE please contact Matt Kunstman at 920-330-9894.

Oneida shows off its talent



Kali photo/Nate Wisneski

Ranger Christjohn performs during the first annual Oneida's Got Talent contest on Friday, October 29 at the Norbert Hill Center. The event was in honor of Domestic Violence Awareness Month and sponsored by the Oneida Domestic Violence Program.

From 1A/U.S. Indigenous Games

the same format as the NAIG. Dodgeball, table tennis, shotgun shooting, and billiards have been added to the games to the to attract more athletes. "We added some additional sports to offer more opportunities," said Murray. "We went from 14 sports to 18, we wanted to make sure as many athletes had an opportunity to play in the games."

The U.S. Indigenous Games will also feature a new category for athletes to compete. Teams will be divided by state and if a tribe has enough athletes to field a team they will also be able to compete in the Tribal Nations category.

Murray is expecting nearly 6,000 athletes to take part in the games and to ensure the success of Oneida tribal members on Team Wisconsin numerous camps and clinics were held across the state. "We offered 12 sport camps in preparation for the games," Murray said. "The purpose was to enhance the skill level of (Oneida) athletes to better improve their chances at making Team Wisconsin."

Most of the camps were instructed by professional or collegiate athletes and coaches and were free of charge. "We had good numbers and this is something we are going to continue doing," Murray said.

With team tryouts currently underway Murray feels excitement building as the games near. "It's been a lot of work, from what I see, I think this will be the best games ever. These games will have the best facilities that I have ever experienced (during the games) and the kids are going to love it," he said.

Final rosters are to be set around May and with each athlete expected to generate half of their \$175 registration fee, fundraising efforts are soon to be under way. The call for volunteers will soon be happening and interested people should contact Murray to help.

The five day Olympic style competition event will take place July 10 - 14 in Milwaukee, WI. For more information about the games visit www.milwaukee2011.com

Instructional Clinics ~ 2010

- Baseball:**
 - MLB Professional Jason Berken
- Basketball:**
 - College coach Dale Race
- Volleyball:**
 - College coach Debra Kirch
- Track & Field:**
 - College coach Brian Bliese
- Soccer:**
 - College coach Tom Poitras
- Golf:**
 - PGA Professional Mark Becker
- Softball:**
 - High School Varsity coach Kerry Danforth
- Lacrosse:**
 - High School Varsity coach Sonny Hill
- Swimming:**
 - U.S. Indigenous Games coach Barb Kolitsch
- Tae Kwon Do:**
 - Martial Arts instructor Kevin Schoenebeck



submitted photo

OTIE staff, tribal leadership, EPA personnel and Superfund Technical Assessment Response Team (START) personnel held a signing ceremony honoring the recently signed START contract. Amongst the group (above) are Oneida Business Committee member Tehassi Hill, Jr., and Matt Kunstman, Managing Principal, OTIE.

From 1A/Change in state government

Business Committee Vice-Chairwoman Kathy Hughes.

"It was actually nice to hear Vice-Chairwoman Hughes calling to just remind people to vote," said Aguirre.

King believes Oneida can find common ground with new Republican majority state legislature.

"I think the focus is going to be on saving money and promoting jobs. I think that's the same priorities for Oneida, and I think we can work well with the state of Wisconsin," he said.

2010 Election Results

Governor

- ★ Scott Walker (R) 52%
- Tom Barrett (D) 47%

U.S. Senate

- ★ Ron Johnson (R) 52%
- Russ Feingold (D) 47%

U.S. House of Rep. – 8th District

- ★ Reid Ribble (R) 55%
- Steve Kagen (D) 45%

State Assembly – 5th District

- ★ Jim Steineke (R) 58%
- Mert Summers (D) 42%

To Subscribe...

Mail to...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

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\$24.00/Annually (current rate)

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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
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Oneida Veteran's Powwow

Saturday • November 6, 2010

Oneida Nation Turtle School • Grand Entry 1:00 & 7:00PM

Registration closes @ 4:30pm Sharp!!

Veteran Head Dancers: **Invited Drums:**

Afternoon...

- ★ Tom Webster, USMC
- ★ Myrna Warrington, US Army

- Buffalo Creek • Strø Across
- Eagle Singers
- Wind Eagle Iroquois Singers

Evening...

- ★ Al Jourdan, US Army
- ★ Jan Malcolm, US Army

Specials:

- ◆ 1 Man Hand Drum
- ◆ Drum Roll Call

Dancing ★ Singing ★ Vendors ★ Raffles

For more information, contact:

Teresa Schuman at 920.496.3624 or 412.3289 or Lloyd Powless at 920.496.7352



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- Brooke Doxtator
- 1.800.571.9902 or local: 1.920.869.6200

Free to enrolled Oneida members (age 18 years & older)

Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, Nate Wisneski (920) 496-7319 or Steve Gandy (920) 496-7316. Contact Steve to include information in the classifieds section.

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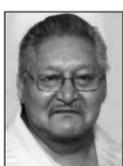




Passing On...

Peters, Sr., Larry R. May 21, 1952 – October 27, 2010

Larry R. Peters, Sr., 58, Green Bay, went home to Heaven Above while peacefully sleeping at home surrounded by his family and friends on Wednesday, Oct. 27, 2010. Larry was born May 21, 1952, to the late Finely Peters and Pearl (Denny) Greybuffalo in Clintonville, Wis. On Feb. 14, 1993, he married Darlene Stevens.



Helen Doxtator and her special friend, John, Green Bay; Lulu Bell Estep, Kentucky, Faith Peters, Ruth Doxtator, Oneida; a brother-in-law, Ken Kulow, Lena; two aunts, Dorothy Erickson, Shawano; Virginia Mirand, Wisconsin Rapids; many nieces and nephews and friends, including special friends, Kelly and Robin Moore, De Pere, and all of the Moore family; and his life long friend, Jerry Lochmen.

Larry peacefully passed on after fighting a short battle with lung cancer.

He is survived by his loving wife of 23 years, Darlene; two daughters and a son-in-law, Jordan and Arthur Rodriguez, Monica Peters, all of Green Bay; three sons and a daughter-in-law, Jason and Kristin John, Bryan Detry, Larry Peters, Jr., and his special friend, Karmella, all of Green Bay; his beloved grandchildren, Kacci, Charlene, Madison and Kiaya Peters, Jayden Wentworth, Jaycie, Jaydan and Brianna John; two goddaughters, Angel Jordan, Minnesota; Tia Moore, De Pere; four brothers and sisters-in-law, Alfred and Bonnie Peters, Indiana; Steven and Jessica Peters, Warrens, Wis.; Dale and Tina Peters, Oneida; Travis and Brenda Russ-Peters, Oneida; four sis-

Larry is joined in Heaven by his parents; a daughter, Crystal Stevens; a son-in-law, Kerry Funmaker, Jr.; three brothers, Finely Jr., Robert and Wayne; three sisters, Ruth, Mary Ann and Pearly Mae.

Blaney Funeral Home, 1521 Shawano Ave., Green Bay, WI assisted the family. A Funeral Service was held at 3 p.m. Saturday, October 30, 2010 at the funeral home with Pastor Earl Smith officiating.

Please go to www.BlaneyFuneralHome.com to send online condolences to the family.

The family extends a special thank you to Dr. Thomas Saphner, the nurses of Unity Hospice especially, Michelle, and the staff of Green Bay Oncology.

Ninham, Jr., Abraham Paul May 16, 1965 – October 31, 2010

Abraham Paul Ninham, Jr., 45, born May 16, 1965 to Edith and the late Abraham Ninham, Sr. He was the oldest of six boys and one girl.

Abraham worked for years as a Roofer but became disabled about four years ago. His favorite things he enjoyed the most in life was fishing with his grandchildren and friends, gambling, rummaging, and bingo with his mother. He also enjoyed listening to AC/DC a lot.

Abraham is survived by his mother Edith Ninham; his brothers Joseph (Shelly), James, Timothy, Theodore, and Patrick; sister Hope Shawano. He married Paula Christjohn on May 16, 1995 but has been separated for many years; his special friend Sherry Lebo has been with him for seven years; his twin daughters Carrissa (Chad); Carrie; five grandchildren: Isaiah, Jacob, Wyatt, Mya, and Bailey; He is further sur-



vived by his uncles and aunts: Joe Crowe, Pat Bell, Francis La Grew, Diana Lemieux, Linda La Grew, Mike La Grew, James La Grew, Karen (Wayne) Burns, Mossie (Jerry) Sanapaw, Mary Jane, Pandi, Benny, and Fuzzy, and many nieces, nephews, and cousins.. He was preceded in death by his father and sister Melissa.

A private family get together was held on Wednesday, November 3 and was followed by a luncheon at 1:00PM at the Parish Hall, Oneida.

Ryan Funeral Home, 305 N. Tenth St, De Pere, WI assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Ninham family.

You will be greatly missed by all.

Special thank you to the ManorCare nurses for taking care of Abe. Also, the nurses of the 9th floor at St. Vincent Hospital-Lynn, Debbie, and Tamie.

Bailey, Jo October 31, 1934 – October 23, 2010

JO BAILEY Age 75, passed away on October 23, 2010. She was born on October 31, 1934, on the Menominee Reservation in Keshena, WI. She was an Eligibility Worker, retired from the County of San Bernardino. She was an enrolled member of the Oneida Tribe of Wisconsin. She spent many happy years married to Fred Bailey. She is survived by her daughters, Grace AKA Georgina (Ron) Metoxen-Graham, Dawne (David) Baker, Judi (Craig Britton) Reed; sons, Dan (Linda) Bailey, Douglas (Beverly) Bailey; siblings, Arlene (Butch) Davis, Jake (Kathy) Satterlee, Margaret (Larry) Schroeder, Carl (Debbie) Bocker, John

(Jill) Bocker, Mel Bocker; brothers in law, Carl Pilepp, William Van Saxtel; 12 Grandchildren; 41/2 Great Grandchildren; and many nieces and nephews.

She was preceded in death by her loving husband, Fred Bailey, parents, Jacob Satterlee and Angeline Metoxen Bocker, step father, Mel Bocker, sisters, Donna Pilepp and Barbara Van Boxel, and Grandson, Christian Bailey.

A Memorial Service was held on Saturday, October 30, 2010 at Messiah Lutheran Church in Highland, CA. and was followed by a private interment. Please visit: www.mtviewsanbernardino.com to offer condolences.

Beechtree, Bernice April 27, 1930 – October 22, 2010

Bernice Beechtree, 80, Oneida, died peacefully at home surrounded by her family. She was born April 27, 1930 a daughter of the late Franklin and Cora (Webster) Doxtator. She married Bernard "Oliver" Beechtree on June 23, 1981 in Elco, NV. He preceded her in death on August 2, 1996.



Doxtator, her loving nieces and nephews, and extended family members.

Bernice worked at the Salvation Army in the Food Distribution Program.

Bernice is survived by her son Keith (special friend Sue) Beechtree; daughter Bonnie (Bobby Jack) Smith; three grandchildren Kalene Violet Beechtree, Brian Smith, and Kyle Bernard Beechtree. She is further survived by her brother Robert (Josephine)

Bernice was preceded in death by her parents Franklin and Cora Doxtator; husband Bernard "Oliver", her siblings: David, Estherline, and Leonard Roger Doxtator, and 3 brothers and 4 sisters.

Funeral Services were held at 10:00AM on Monday, October 25, 2010 at the Salvation Army, 626 Union Ct, Green Bay. Burial followed in Holy Apostle Cemetery, Oneida.

Ryan Funeral Home, 305 N. Tenth St, De Pere, WI assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Beechtree family.

Galbraith, Sandra L. July 30, 1951 – October 20, 2010

Sandra L. Galbraith, 59, Green Bay, passed away Wednesday, October 20, 2010 at home surround-



by her nieces, nephews, aunts, uncles and friends.

She was born July 30, 1951 in Green Bay, WI a daughter of the late Melvin and Heleema (Cooper) Jordan, Sr.

Sandra was preceded in death by her father and mother Melvin Jordan Sr. and Heleema Jordan, brother Melvin Jordan, Jr, two sisters Janice Jordan and Norma Jean Jordan.

Sandra is survived by her husband Larry Galbraith; son Larry (Misty) Jordan and their children Kommanche and Lorenz Jordan; son Tony (Lisa) Galbraith and their kids; her siblings: Geraldine (Bruce, Sr.) Benson, Alan (Janice) Jordan, Karen Jordan, Elsie Gaddy, Stephanie (David) Coleman, Steven Jordan, Richard Jordan, Theresa Jordan and her daughter Sierra, and Carol Jordan. She is further survived

Funeral services were held on Tuesday, October 26, 2010 at 10:00AM at the Kutis South County Chapel, 5255 Lemay Ferry Rd. (at Butler Hill), St. Louis, MO, 63129, with Burial in Park Lawn Cemetery, St. Louis, MO.

Ryan Funeral Home, 305 N. Tenth St, De Pere, WI assisted the family in Green Bay. Please visit www.ryanfh.com to send online condolences.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

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In Loving Memory

In Loving Memory of...

Gerald "Everett" Cornelius
Who passed away 5 years ago - October 29, 2005



While we were lucky enough to have you...
You taught us how to see the best in people
You taught us that laughter could come at anytime;
You taught us that good deeds would be returned many times over;
You showed us what a hard day's work would get you;
You taught us the value of an education;
You showed us your many roles and how to make the best of them;

Husband, father, grandfather and Bump Pa

But most of all...
You showed us what silent love can do,
For that, we reverently tell you 'Thank You'

We Miss You and Love YOU!

In Loving Memory of

Patsy Skenadore



Who would have been 70 on Nov. 2nd

Sadly missed by children, grandchildren, Sisters & Brothers

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Passing On...

Conway, Gage Joseph
October 19, 2010 - October 19, 2010

Gage Joseph Conway, infant son of Megan Conway, passed away October 19, 2010 at a local hospital. He was born October 19, 2010 in Green Bay.

Gage is survived by his mother Megan; grandmother Loucinda (Keith Danforth) Conway and grandfather Dan (Stephanie) Conway; aunts and uncles: Danielle Isaacson, Kyle Conway, Kristie Conway, Jeff Conway, Mark Conway, Madelyn Conway, Tynan Conway and Delaney Conway; cousin Mason and other family. He was preceded in death by his great grandmother Dana Metoxen.

Gage was preceded in death by his great grandmother Dana Metoxen.

Gage is survived by his mother Megan; grandmother Loucinda (Keith Danforth) Conway and grandfather Dan (Stephanie) Conway; aunts and uncles: Danielle Isaacson, Kyle Conway, Kristie Conway, Jeff Conway, Mark Conway, Madelyn Conway, Tynan Conway and Delaney Conway; cousin Mason and other family. He was preceded in death by his great grandmother Dana Metoxen.

RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, assisted the family with arrangements. Services for Gage were held at 10:30AM on Friday, October 22, 2010. Please visit www.ryanfh.com to send online condolences to the Conway family.

Wheelock, Gloria L.
March 21, 1937 - August 28, 2010

Wheelock, Gloria L. (Nee Vanden Broek) was born to Gilbert & Berthena (Webster) Vanden Broek on March 21, 1937. Entered into Eternal Life on Saturday, August 28, 2010, at the age of 73. Beloved wife of Erv "Jay" for 48 years.

Loving mom of Cheryl (Bennett) Sanders, Terry, Tim (Evelyn), Todd (Cora), Ted, Caryle and Tyrone. Also loved by 8 grandchildren, 5 great-grandchildren, other relatives and friends.

Member of the Pink Shawl Group.



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Calendar 2010

November 8

Oneida Chamber of Commerce Meeting
WHEN: Monday, November 8
TIME: 6:00pm
PLACE: Business Committee Conference Room, N7210 Seminary Road

Our mission is to promote the development of the Oneida private sector and assist Oneida Citizens who want to create a better quality of life through entrepreneurship. Please contact Tana Aguirre at tana@cardconceptsinc.com for more information

November 13

Breakfast Fundraiser
WHEN: Saturday, November 13
TIME: 7:00AM - 11:00AM
PLACE: VFW Post 7784, 2980 East Service Road, Oneida

All you can eat for \$7-Adults. Children 10 and under-\$4.00. Sponsored by the Wisconsin Indian Veteran's Association/Oneida. Questions, call Dale Webster 920-869-2322 for more info.

November 13

UW-Milwaukee 33rd Annual Autumn Powwow
WHEN: Saturday, November 13
TIME: Grand Entries 1:00pm & 7:00pm
PLACE: University of Wis.-Milwaukee Union Ballroom, 2200 E. Kenwood Blvd.

Free and open to the public! All dancers welcome! Honorarium for participants registered and in full regalia. Specials: Switch Dance, Potato Dance, Youth Girls Fancy Shawl. Meal: 5:30pm, \$7 for general public. Call 414-229-5880 for more info.

November 19 & 20

54th Annual Green Bay & De Pere Antiquarian Society Holiday Antique Show & Sale
WHEN: Friday, November 19, 2010
Saturday, November 20, 2010
TIME: 9:00AM to 8:00PM, Friday
9:00AM to 4:00PM, Saturday
PLACE: Rock Garden Banquet & Conference Center

Featuring dealers from across the country and our own version of the Antique Road Show. Free identification of your antiques and collectibles. FMI, call Kim at 920-465-6645.

Nov. 26-Dec. 19

14th WPS Garden of Lights
WHEN: Nov. 26 - Dec. 19
TIME: Fri.'s & Sat.'s: 5:00pm - 9:00pm
Sundays: 5:00pm-8:00pm
PLACE: Green Bay Botanical Garden
Adults \$7, w/wagon ride \$11; Children 5-12 \$4, w/wagon ride \$7. Age 4 and under free. Free shuttle from NWTC Parking Lot G. www.gbbg.org

December 4

Bradstock Winter Music Festival
WHEN: Saturday, December 4
TIME: Doors open at 3:00pm
PLACE: Doxbee' Banquet Hall, N6744 Cty Rd. C, Seymour

Five area bands, entry fee: new unwrapped toy for ages 2 to 12. Raffles to raise funds for gifts for 13 to 17 year olds. Call Brad at 920-869-1832 for info.

Tuesdays

Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM - 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact: Julie Denny or Jean Williquette at 920-469-4135.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday!
TIME: 6:00PM - 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place 920-490-0627.

Thursdays

Wise Youth Group
WHEN: Thursdays
TIME: 4:00PM - 6:00PM
PLACE: Three Sisters Center

FMI: Jacqueline Ninham at (920) 272-7040, Isabel Parker at (920) 498-2011 or Bev at 920-490-0627.

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30PM - 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the Kalihwisaks office at... (920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.



Get your mitts on her mittens

Special to the Kalihwisaks

Peril Huff is scrolling through items offered on Ebay, an internet auction site. When she spots a Pendleton saddle blanket that has seen better days, her eyes light up and she quickly types in a bid and sends it off.

"That's going to keep a lot of hands warm this winter," she laughs.

Pendleton woolen blankets have long been a staple in Native American homes. Some people value Pendleton blankets because of their no-frills usefulness, meaningful designs or durability; some value the blankets because they can be passed on as heirlooms or as a special tribute at giveaways; and some value the blankets as a status symbol — Pendletons are not cheap. A new Pendleton blanket will run anywhere from \$198 to over \$300, and even Pendleton accessories, such as wallets or eyeglass cases can be prohibitively expensive.

Huff has discovered a way to make the Pendleton brand a little more affordable, at least for those who need to keep their hands warm. She always enjoyed attending craft shows

where she could see what other people were making, and recently she became interested in making mittens. Many of the mittens she saw at the craft shows were made out of wool, and this got Huff to thinking: why not make mittens using fabric from salvaged Pendleton blankets?

Huff had made a few Pendleton golf club covers and tote bags made out of the wool, so she had some scraps left over. She decided to try making a pair of mittens, incorporating a recognizable Pendleton design to cover the backs of the hands, and making the rest of the mitten out of an old wool sweater.

Her first pair was complete by the beginning of October, 2010. She announced her newest craftwork on Facebook, and was soon deluged with messages. "I want a pair!" she was told by several people.

"Everybody loved them," Huff said, "They thought it was a great and original idea."

She sold six pairs immediately. In the three weeks since she brought a pair in to show her co-workers in the Norbert Hill Center, she has already sold 25 to 30 pairs and has orders for another 15 to 20 more

pairs. "They are inexpensive, and they make Pendleton affordable," said Kathy M. Metoxen. "Also, the wool is really durable fabric, so the mittens last longer."

Pogi King Dessart agreed. "I think they are absolutely beautiful," she said. "Peril has come up with a fantastic product."

Oneida Business Committee member Ed Delgado said he applauded both Peril and her customers. "It's good to see an Oneida entrepreneur being successful," he said, "And it's also good to see so many Oneida customers; to see Oneidas supporting each other."

One reason for the mittens' success is the reasonable pricing. Huff sells the mittens for \$25 a pair and has absolutely no plans to raise the price in spite of the increasing demand. "I priced other wool mittens on craft websites, and \$25 is actually on the low end for a pair that doesn't even have any Pendleton on it," Huff said. "I like to keep my prices reasonable so that people will buy my products. Besides, Pendleton is not generally too affordable for a lot of people, but now it can be."

Quickly, Huff went

through the scraps of Pendleton material she had saved from earlier projects, and began looking for other ways to get Pendleton wool at a reasonable price. Soon she was ordering the fabric directly from the Pendleton Mills and surfing internet giant Ebay to find old blankets that people were auctioning off.

Although she was able to glean a decent amount of Pendleton wool, Huff couldn't make entire mittens out of the material. "Pendleton wool is too stiff. It's not stretchy and there is no give," she said. So she started shopping local thrift shops for woolen sweaters and other materials that she could use to make the rest of the mitten.

"I am always looking for 100% wool sweaters to use," Huff said. "And I have had people give me extra fleece that they bought for a project and never used, pieces of Pendleton, and large fun buttons. I use whatever I have on hand (no pun intended) so that nothing goes to waste."

This mindset almost guarantees that each pair of mittens she makes will be original.

"Sometimes the inside color of a mitten doesn't match the outside, but



Kali photo/Dawn Walschinski

Peril Huff uses scraps of Pendleton blankets to create one of a kind wool mittens.

that's okay because you don't see the inside anyway. I don't like to see anything go to waste." Huff said.

Huff has future plans for this enterprise, too. "Eventually I would like to try and sell them on the internet. I don't have any plans to bring them to a retailer or gift shop because I know there would be a cost markup. I like to keep my prices

reasonable," she said.

Oneida Business Committee member Brandon Stevens, who is in the process of creating a Small Business Initiative with the Oneida Chamber of Commerce, said he was impressed with Peril's success. "Ideas like Peril's are what create innovation in a time of great need of self reliance," Stevens said.

• See 7A, Mittens



Oneida Nation Employee Bingo Night

Wednesday, November 24, 2010
10:30PM • All 6 packs \$10 each

1. Crazy Bingo \$500
2. Crazy Six Pack \$500
3. Any Outside Line..... \$500
4. Double Bingo \$500
5. Crazy Nine Pack \$500
- 6. Dual Dab (\$1) *\$500**
- 7. Double Triple Game (\$2) ... \$400,\$800**

INTERMISSION • INTERMISSION

THANKSGIVING SPELLING BEE CONTEST

Limited to 10 participants. Winner will receive \$99 cash.

- 8. Crazy T (\$2) \$400, \$800**
- 9. Bonanza (\$1) *\$800**
10. Crazy Bingo \$500
11. Letter X \$500
12. Hardway Bingo \$500
13. Double Bingo \$500
14. Blackout (\$3)..... \$5,000

Must show employee badge to participate. Each employee is allowed to invite one guest. *Jackpots that are posted for the games regularly played during public sessions will not apply to this session. Bold games are NOT included in the pack and may be purchases separately.

- **Bingo on an "O" and your payout DOUBLES! Valid on ALL games.**
- **Table Buddies on Games 1 & 14 will receive \$50 cash!**
- **Table Buddies on all other games will receive a \$25 Bingo Pass!**



Contact Fawne Teller • Bingo/Off-Track Betting Director
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IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • Green Bay
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Chairman's Corner...



**Rick Hill
Chairman**

The internal responsibilities of the Chairman's Office are to be informed of and address those matters at home to the extent possible in order to meet Oneida member needs and concerns. Usually this is through official Oneida Business Committee meetings and other meetings intended to keep the Business Committee informed of Oneida affairs that may require official action at some point.

The external responsibilities of the Chairman's Office generally involve travel and meetings with state and federal government officials, as well as attending conferences that affect tribes and their organizations and memberships. This travel is intended to keep informed of what is happening outside of Oneida and to make sure Oneida interests are being protected and promoted outside of the Oneida

Reservation.

The month of October was busy with travel, where I travelled to the Tuck School of Business at Dartmouth College to speak about the Four Fires business model. The Four Fires Corporation that Oneida is part owner of is one of the few business ventures involving four tribes that has been a proven success in Indian Country. For this reason, the native students at Dartmouth will be conducting a case study of the Four Fires model as a national tribal business model to assess tribal corporation roles in corporate America to advance tribes' abilities to achieve and maintain consistent profitability in tribal corporate activities.

I also attended the National Indian Gaming Association's Annual Mid-Year Conference, held at the Mystic Lake Casino in Minnesota. This year, the entire conference focused on internet gaming, which has now evolved into the next generation of gaming as we know it. Market studies show that United States citizens are the most active online gamers throughout the world, Australia and several European countries have legalized internet gaming in 2010 to capture the U.S. market.

In the United States, projected revenues are estimated at over \$40 billion over 10 years, and for this reason the U.S.

government and states are considering legislation for the legalization of internet gaming as a way to generate more revenues for their respective governments. Congress is figuring out how to address the tax, financial reporting and regulatory concerns that underlie the proposed legalization of internet gaming.

On the tribal side, other tribes are looking at how

to take advantage of opportunities with internet gaming and how to increase their market share in a competitive industry, while strengthening their brand through interactive technology that drives internet gaming. With improved online secured systems and regulatory frameworks in place, tribes are in a position to get into internet gaming as a means to increase rev-

enues that support tribal government activities.

I had the opportunity to go to Nevada and help support the Four Directions organization that is helping Nevada tribes to increase the tribal vote through Get Out The Vote efforts. This is consistent with Oneida GOTV efforts, and in political races that are very close in the 2010 elections, the tribal vote has the strong potential

to affect election outcomes in those areas with tribal populations. For this reason, I thank everyone that has voted in the general elections and encourage everyone to continue to vote in elections to come so that the tribal voice and vote continues to make a difference and be heard from local, state and federal legislators that interact with our Oneida and other tribal governments.

OBC Forum...

Shekóli,

After years of hard work, the Judiciary law and the Legislative Procedures Act are finally ready to go to the People! On November 20th, the General Tribal Council will be called upon to make an historic decision – are we ready to make change? Are we ready to expand the jurisdiction of the Tribal Judiciary?

The LOC has devoted an enormous amount of time and energy to this legislation, and through numerous community meetings and other public outreach efforts we have tried to inform and solicit as many of the membership as possible regarding this proposal.

I would like to take this time to thank everyone who submitted questions, concerns, criticism, suggestions, and all of the other feedback that has been shared with us throughout this entire process. This input has been an incredible gift, and has shaped and driven the direction of the final product.

You will soon be receiving the GTC mail-out packet that describes the Judiciary law and the Legislative Procedures Act. Both of these are considered new law as presented

today, however, these two laws are just separating and expounding on the foundations already created in the Administrative Procedures Act (APA). The Judiciary law is intended to outline the structure of our court system in a way that is easily understood and similar to other tribal and municipal courts, while expanding its jurisdiction, and keeping our values at the forefront. The Legislative Procedures Act (LPA) is intended to streamline the procedures for making law, and, consistent with our current process, ensures



**Trish King
Councilwoman**

the tribal public receives notice and an opportunity to voice their opinions prior to the final passage of a law. Fiscal and legislative impacts would also

be required as part of the process to ensure the public is aware of how the legislation will impact the Tribe.

With the passage of these laws, a transition from the Oneida Appeals Commission to the Judiciary is required. This transition would begin with the general elections in July 2011, and last through February 1, 2012. After the transition, the LPA would go into effect simultaneously with the Judiciary on February 1, 2012. This is also the date that the APA would be formally repealed.

Because the Judiciary law and LPA proposals

affect our basic sovereign foundation and governmental structure, I strongly encourage everyone to attend this GTC meeting and to vote on this matter. Just as the LOC tried to incorporate as many voices as possible into these proposals during the drafting stages, we want to also incorporate as many voices as possible in the final decision.

As always, all of us on the LOC invite you to contact us if you want to discuss this proposal – or any other of our legislative efforts. If you want more general information about the Judiciary law and LPA, please feel free to visit the Tribe's website at www.Oneidation.org, and click on the link titled "Proposed Judiciary Law Webpage" – there, you will find all sorts of information that will hopefully be helpful.

I look forward to seeing you at the meeting.

Yaw^ko

Letters & Opinions...

Sharing a vision

Sagoli,

I'm writing to you because I had such a good dream last night and I want to tell everybody about it in the hopes that it will make them feel good, too. It's called good Minwaajimoo. This in an Ojibwe term meaning "To tell a good story."

Anyway, I was feeling pretty bad last night because these officers kept calling me names and putting me down, they do this a lot to me in here and get away with it because all they have to do is deny it, and they're off the hook. Even racial slurs that belittle and demean Native Americans. Ethnocentrism at its finest!

I carry my father's pipe (Opawaaquon) from Odaawa Zaaqa'inganing (Lac Courte Oreilles) and I pray often as I could. I chose me, not the other way around. I don't have access to Asemah (tobacco) so I use Nibi (water) because it is also very sacred and it comes from Mother Earth. Her life blood. I said thanks to the Creator and all my relatives and went to sleep. In my dream I was in the passenger seat of somebody's car and we were cruising through Oneida down that slope that heads to Site II. I spotted some (wiiqwas) birch wood trees and just said "howah!" It felt good to

see them and I hugged each one I saw and put tobacco down. My driver couldn't believe what I was doing.

I told him these trees were sacred because on their bark they tell how and when to use the sacred medicines we have and the medicines we someday will have. This goes all the way back to Nokmis (Grandmother Moon) because she is the one who taught Wayneboozhoo the medicines. They're also sacred because when these trees are all gone, everything, and I mean EVERYTHING will be wiped out forever. So on I went but didn't get very far because I kept spotting them, pulling over and hugging them and telling them how grateful I was to see them! I kept noticing and that made me feel good. After a while it felt like they were looking down at me and smiling at me the way your best auntie or grandmother does when they're so proud of you! I encourage others to go hug a tree and put tobacco down because it just makes you feel good inside! Migwitch! Niindinaway muginug.

Sincerely,

Netahwis Tawith Backer

P.S. Ever hear that song "Hold on Tight to Your Dreams"?

Guest Editorial...

Honoring Indian Veterans This Veterans Day

Last June a caravan of cars pulled into the Black Hills National Cemetery near Sturgis, S.D., to lay a legendary Marine to rest. Gov. Mike Rounds asked that flags be lowered to half staff across the state in tribute to Clarence Wolf Guts, the last surviving Lakota Sioux "code talker" of World War II. In September Allen Dale June, one of the original Navajo "code talkers," also passed away. While Navajo are the best known, 15 other Indian tribes were also involved in the use of Indian languages in the top-secret code project, which began unofficially in the trenches of World War I. Though declassified in 1968, their stories are still little known.

Veterans Day falls in the middle of American Indian Heritage Month, but those military men and many others, including Ira Hayes (Pima), who helped raise the iconic flag on Iwo Jima, and Gen. Clarence Tinker (Osage), who was the first U.S. general killed in World War II, are not names that come to mind for most people.

That's because this is

not the usual story line of American Indian history portrayed in movies or taught in public schools. For most school children, American Indian Heritage Month typically involves a few lessons in early Indian history, arts and crafts, and the national tragedies of the 19th century. This is important material, but after the lessons one of history's most influential indigenous populations is placed back in the closet until next year.

The Department of Defense is working to change this. For the last few years, they have used their Internet and media outlets to showcase the modern heritage that American Indians have brought to the armed forces of the United States for more than 150 years.

Gen. Ulysses S. Grant opened the door to the military for American Indians during the Civil War. New York Gov. Edwin Morgan had turned away Ely Parker's (Seneca) Iroquois



**Ed Hooper
History News
Service**

Volunteers, and Secretary of War Simon Cameron had declared that Parker's ethnicity permit him to serve. Grant secured Parker's appointment as an engineer, and he rose to become the first American Indian general in U.S. history.

Meanwhile, on the Confederate side, Stand Watie (Cherokee) also rose to the rank of general and was the last commanding officer to surrender in the war.

In 1866 Congress passed the Army Reorganization Act, allowing the employment of 1,000 Indian scouts in the western Indian campaigns. Alchesay (Apache) and 11 other Indians received the Medal of Honor for their actions in the campaigns. At first their loyalty was

• See 9A, Guest Ed.

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *Kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per *Kalihwisaks* Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on *Kalihwisaks* Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials

that appear in the *Kalihwisaks* are not necessarily the views or opinions of the *Kalihwisaks* staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalchi@oneidation.org



Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

November 18, 2010

Purpose:
Personnel Policies and Procedures Amendments on Trade-Back for Cash of Personal and Vacation Time. The purpose of these amendments is to limit trade back for cash in that each fiscal year the Oneida Business Committee would determine whether it would be fiscally responsible for the Tribe to offer employees trade back for cash that year. The Amendments would also allow the Oneida Business Committee to limit trade-back for cash to certain departments/areas where the employees are unable to use their personal/vacation time because of working standards or staffing shortages, as determined by the Human Resource Department manager or designee.

Purpose:
Adoption of Building Code. The proposed new Building Code updates, clarifies and streamlines many provisions found in the current law. The new law would also incorporate specific standards from the state codes, which adopt and modify international codes based on regional conditions.

Purpose:
Zoning and Shoreland Protection Law Amendments. The purpose of these amend-

ments is to strengthen Tribal sovereignty by adding and clarifying enforcement provisions to the Law, as well as making updates and streamlining the permitting, re-zoning and public hearing processes contained within the Law. In addition, the zoning districts of the Reservation are updated and the provisions of the Shoreland Protection Ordinance, which were previously a separate sub-section of the law, have been incorporated throughout the law.

December 9, 2010

Purpose:
Early Return to Work Amendments. The Early Return to Work Policy enables employees of the Tribe who are injured and unable to perform their regular job responsibilities to continue to work by allowing them to be placed in a position that accommodates their physical restrictions until they are able to return to their original position. The Amendments would modify and define the terms and phrases that are used in the Policy. Time frames would also be added to limit the length of time an employee can be on modified duty under the Early Return to Work program. Furthermore, the Amendments would provide clarification by naming decision makers within the Policy.

Public Hearing Process

Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled-spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidation.org Or call 1-800-236-2214 or 920-869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidation.org

Rental Opportunities through the Oneida Division of Land Management



The Division of Land Management has residential rental opportunities available to tribal members. We have 62 rentals. Twenty six are in a secured building setting. Tenants in the apartment setting are provided with snow removal, grass cutting, water/sewer, and heat. We are currently seeking

applicants for vacancies in our Standing Stone apartments.

Our eighteen Standing Stone apartments are approximately 900 sq. foot, 2 bedroom units. The garage has a remote and is secured with entry into the building hallway. A stove, refrigerator, dishwasher and wall unit air conditioner is provided. There are onsite laundry facilities. These rentals are being offered for \$525.00/month and require a \$525.00 security deposit.

We offer our rentals at a reasonable rate as we rent only to tribal members. Payroll deduction is available to tribal employees. We also have duplex and single family

home rentals. Our turnover rate for these rentals is quite low. Tenants may elect to transfer to one of these units as they become available.

The Oneida Tribe has designated the Comprehensive Housing Coordinator as a one point entry into the Tribe's rental opportunities. Scott Denny, Comprehensive Housing Coordinator is located at the Oneida Housing Authority, 2913 Commissioner St., Oneida. Please call ahead to schedule an appointment with Mr. Denny at 869-2227. Mr. Denny will forward all qualified applications to Land Management.

From 5A/Mittens

Others agreed. "It is always exciting to see another Oneida business take off," said Paul Ninham, who owns local business Duck Creek Coffee, "We need more small businesses and tribal entrepreneurs so that we can re-circulate our dollars, instead of seeing our money leave our community. We need to support each other and Buy Native."

Oneida Business

Committee member Tehassi Hill agreed. "I applaud Oneida entrepreneurs," he said. "This is another tribal member taking the effort to start a new business; using personal talent and skills to create something successful."

For more information about the Oneida Small Business Initiative, please email Councilman Brandon Stevens at [\[tion.org\]\(mailto:tion.org\).](mailto:Bstevens@oneidana-</p>
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For more information about the Oneida Chamber of Commerce, please email Tana Aguirre at [For more information about Peril Huff's mittens, she can be found at future craft shows in the area, or she can be reached by e-mail at \[Oneidaquilter@aol.com\]\(mailto:Oneidaquilter@aol.com\)](mailto:Taguirre@oneidana-</p>
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Special General Tribal Council Meeting

10 a.m. Saturday • November 20, 2010

AGENDA

1. Opening
2. Announcements
3. Call meeting to order
4. Adoption of agenda
5. Judiciary law and Legislative Procedures Act
 - a. Presentation
 - b. Discussion
 - c. Action: Adopt the resolution approving the Judiciary law and the Legislative Procedures Act
6. Adjournment

MEETING LOCATION

Radisson Hotel & Conference Center Three Clans Ballroom
2040 Airport Drive • Oneida, WI

Please bring the agenda packet to the meeting with you. To obtain a copy of meeting materials, call the Tribal Secretary's Office at: (920) 869-4364.

Meeting notices are available on the Tribe's website at: www.oneidation.org



Deborah Thundercloud
College of Professional Studies student
General Manager, Oneida Nation

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Tribal members are encouraged to inquire about the availability of financial support through their higher education department.

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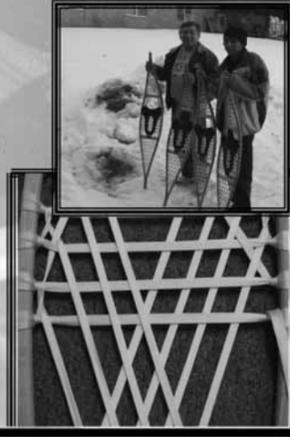
Location: Oneida Adventures,
2640 West Point Rd

Times/Dates: 5:30-7:30pm

Nov 16th, 23rd, 30th, Dec 7th, & Dec 14th

Cost: \$170

\$130(tribal, empl, fitness)



How will the new law effect how campaigns are handled next year?

"I don't know that it will significantly change how I campaign when running for office, other than starting earlier. But I may have to make adjustments as the timeline rolls out."

– OBC Vice-Chairperson



Kathy Hughes

"During the campaign, I intend to remind the people that they will have to vote twice, and that both votes are very important. Also, that they must follow all of the campaigns because if their representative of choice does not make it to the general elections, they should be prepared to make another choice."

– OBC member



Trish King

"The Oneida election law process is a method to choose qualified candidates to serve on the Oneida Business Committee. The Oneida Tribe needs strong qualified candidates to serve as legislatures for the Oneida Tribe. The Oneida Tribe is a very complex government and has many demands on it legislatively, politically, and it is necessary to have candidates that can make good business decisions for the Tribe. This process will narrow down the field of candidates so the General Tribal Council can exercise their voting responsibility in an informed and prudent manner."



Rick Hill

– OBC Chairman

"It kind of screens people out, and that's a good thing."

– Erin Reiter



"It kind of weeds out those ... that don't have all the experience and the education."

– Linda Mercier



"It's a good thing because then you don't split the vote so many ways."

– Beverly Anderson



"I think it's long overdue, we should have a primary. I think it will bring in more experienced people."

– Pat Cornelius



"It concentrates the field, otherwise when you have too many people to vote for at one time, it dilutes your choices so much. This way, with a primary your field for candidates is much less, and it gives you a better choice."

– Charlene Smith



Frequently Asked Questions

Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held in April or May and the regular General Election will be held in the month of July. (General Tribal Council will decide the date at the Annual Meeting in January 2011 per the Oneida Election Law).

What is a primary?

Excerpts from Oneida Tribal Election Law: 2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

- (a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.
- (b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.
- (c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

In late April or early May, depending on which timetable the GTC chooses at the Annual GTC Meeting in January, 2011 (per the Oneida Election Law)

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

In February or March of 2011 depending on which timetable the GTC chooses at the Annual GTC Meeting in January, 2011 (per the Oneida Election Law).

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. five (5) business days after the Caucus. This deadline date will be noticed in the Caucus mail-out.

When is the General Election?

Excerpt from Oneida Election Law:

2.9. Election Process

Section A. Polling Places and Times

2.9-1. In accordance with Article III, Section 4 of the Tribal Constitution, elections shall be held in the month of July on a date set by the General Tribal Council. The General Tribal Council shall set the election date at the January annual meeting, or at the first GTC meeting held during a given year.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: 2.5-9. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

- (1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.
- (2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
- (3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election."

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Caucus

February or March 2011 depending on General Tribal Council action during the 2011 Annual Meeting in January

Primary Election

April or May 2011 depending on General Tribal Council action during the 2011 Annual Meeting in January

General Election

July 2011, NO Write-in candidates will be allowed as the two top vote getters of the Primary Election will appear on the ballot

Campaigning

Anytime – Campaigning can begin and take place at any time



General Manager's Corner

Leadership Development: Understanding Changes in the Workforce

The Oneida Health Center's mission is to provide the highest level of quality, culturally sensitive, holistic and preventative healthcare. Between May and October of this year it was brought to our attention that there were several staff members at the Oneida Community Health Center who sought employment elsewhere, for various reasons. An immediate action plan was put in place to address the shortage as it would potentially impact patient care, physician access and quality of services. In an attempt to understand why this activity was taking place, the tribe elected to pursue a work environment assessment of the Clinical Areas at the Health Center; which also includes a Leadership Development component. This is a process designed to determine what is needed to make improvements, and take action in an

effort to make it the most efficient health facility for our patients.

The Leadership Development Process will focus on the following goals for reaching this efficiency:

- Creating a commitment to positive change in the environment of care
- Creating a work environment of trust
- Developing transparent communication
- Encouraging team problem-solving
- Increasing productivity
- Heightening sensitivity
- Understanding of cultural differences
- Inspiring employees to take personal responsibility for transforming the work environment

If we can reach these goals, our healthcare facility will continue to be one of the best in Indian Country. Progress is never easy, nor does it ever happen without change and development. It is the tribe's perspective that the decisions

made were the best in order to improve leadership among the staff at the OCHC, and thus improve service to the patients on a daily basis. We realize that these efforts will have an impact upon the community and we ask for your patience and continuing support as we make our way back to being a fully staffed and operational Clinic.

Any questions or concerns related to operational matters, please call Judi Skenandore at 920-869-2711, ext. 4809. For those related to patient care, please call Sandra Schuyler at 920-869-2711, ext. 4906. For any questions related to personnel matters, please respect the confidentiality of the employees involved and refrain from any such inquiries. An update will be provided as things progress. The Oneida Community Health Center is committed to fulfilling its mission and vision in providing the best possible care for all patients.

Holiday gift boxes from OCIFS

This Holiday Season you will be able to purchase Oneida Community Integrated Food Systems (OCIFS) gift boxes. What says you care more than a gift box of locally Oneida produced and made beef jerky, jams, jellies, salsa, apple sauce, apple chips, corn mush flour, bread & butter pickles and more. These delicious products come in a old time style wooden box, So stop at the Apple Orchard or Tsyunhékwā Retail to see the variety of gift boxes available. Size and prices vary from \$20 - \$45. For more information please contact the Apple Orchard 920-869-2468 or Tsyunhékwā Retail 920-497-5821 or visit us at www.oneidanation.org/ocifs. Happy holidays from the OCIFS team.



Photo courtesy of Bill VerVoort

Apple chips and applesauce are just one of many gift baskets available from OCIFS.

From 5A/Guest editorial

questioned, but only once in their 71-year history did scouts ever turn against their Army commanders. The scouts' crossed-arrow insignia was eventually adopted by U.S. Special Forces.

In World War I, 12,000 American Indians joined the ranks of the armed forces -- even though it wasn't until 1924 that Congress granted Indians U.S. citizenship. Their unique combat abilities and survival skills, which had frustrated opponents for generations, became invaluable to the nation's combat collective.

More than 44,000 Indians served in World War II. Lt. Ernest Childers (Creek), Lt. Van Barfoot (Choctaw) and Lt. Jack Montgomery (Cherokee) received Medals of Honor for their actions in Europe with the Army's 45th Thunderbird Division. The Army Corps of Engineers' Goingback

Chiltoskey (Cherokee) helped to create the relief maps used for the D-Day invasion. Fellow tribesman Ting Rogers survived the infamous "Bataan Death March," in which childhood friend Jacob Cornsilk perished. Joseph Clark (Cherokee) was the first to achieve the rank of admiral in the U.S. Navy, and Brumette Echohawk (Pawnee) became a legend training commandos for hand-to-hand combat.

In the Korean War Capt. Raymond Harvey (Chickasaw), Cpl. Mitchell Red Cloud (Hochunk), and Pfc. Charles George (Cherokee) received Medals of Honor for their actions under fire. In Vietnam, 42,000 American Indians served, 90 percent of them volunteers. The nation's most decorated American Indian, 1st Lt. Pascal Poolaw (Kiowa) was killed in action with 42 decorations on a ser-

vice record that reached back to World War II.

Their progeny's service continues today. In March 2003 Army Sp. Lori Ann Piewesta (Hopi) became the first American Indian woman to die in combat. Four months earlier, U.S. Navy Cmdr. John Herrington (Chickasaw) became the first American Indian astronaut, serving as flight engineer for the Space Shuttle Endeavor.

This is far from the Hollywood or school-book image. The ancient cultural heritage of American Indians is, of course, worthy of study and celebration, but this is the modern legacy that Americans should remember on Veterans Day.

Ed Hooper is a veteran journalist and military affairs reporter and a writer for the History News Service.

Brown Co. Dems meeting at OHC



Kali photo/Yvonne Kaquatosh

Incumbent Congressman Kagen and democrats LuAnn Weix and Mert Summers, 90th Assembly District and State Assembly candidates respectively, were in attendance for a meeting of the Brown County Dems Thursday evening, October 28, 2010. The meeting was held at the Oneida Health Center Conference Room. Among those in attendance to welcome the candidates were local residents Oneida Business Committee Secretary Patty Hoeft and Laura Manthe. Deb Stover, Vice-Chair of the local party introduced each candidate in attendance. Kagen lost his bid for re-election to the U.S. House of Representatives and Summers lost to Jim Steineke for the State Assembly 5th District seat. The meeting was held to gear up for the final push for Tuesdays' election.

Oneida Christmas Benefit and Craft Show

Date: Friday 12/03/10
Time: 11:00 am to 7:00 pm
Place: Tower Foods Building
 N7332 Water Circle Place
 Oneida, WI
Minimal Fee for a vendors table. Please register in advance. ***

Community members will be selling:
 Beadwork, Silverwork, Leatherwork
 Jewelry, Pottery & Wall Hangings
 Winter Hats, Mittens & Scarves
 Home Baked Goods
 Coffee, Cocoa, and Teas
 Holiday Craft Items & Ornaments
 Party Lite Candles & Pet Treats
 Artistry, Mary Kay & Jafra Cosmetics
 Clothing and Lia Sophia Jewelry
 Pampered Chef & Tupperware
 And Much, Much More!!

It's going to be fun! Lot's of Shopping, an exciting Pie Auction, Raffles, Music, Good Food and lot's of laughs! For the young (and young at heart) there will be Face Painting, decorating Christmas Cookies and a kids coloring contest!

In the spirit of Christmas and Giving Please donate a new toy and receive a free donation raffle ticket and be eligible to win a prize! A 50/50 raffle and additional raffles will be held. All proceeds to benefit Oneida community families less fortunate and children from the Oneida Giving Tree.

***To sign up for a table, contact Tonya Boucher at 869-4240 or 366-1618 or email tboucher@oneidanation.org or Julie McLester at jmclester@wisewomengp.org or Lori Elm at lelm@oneidanation.org. *Availability limited to one representative per gift type company (i.e. Tupperware, Mary Kay, etc.). Otherwise, all are welcome!!!



Oneida Nation Arts Program
2010-2011

Music for Oneida Children Information for Parents

Open to children between the ages of 7 and 13 years! We are pleased to offer a great opportunity for your child(ren) to learn more about Oneida music and culture. Enroll your child(ren) today for free introductory classes in "Music for Oneida Children," (MOC).

Rehearsals for the 2011 Music for Oneida Children season will start in January, 2011. There will be two ensembles, singing both Iroquois and Oneida hymns, split by age/ability. Classes will be in the Oneida Nation Arts Program at 1270 Packerland Dr. Green Bay, WI 54304, behind the Oneida Fitness Center.

Intro to Iroquois Singing:

Using the water drum and cow horn rattles, children will learn Earth dances of the traditional Oneida people. The instructor, Kalana Brooks, first started learning Iroquois singing at the age of 7 and has made many visits to Canada to continue to learn songs. She has taught at the Oneida tribal schools for 15 years and is active in the traditional community.

Intro to Oneida Hymn Carols:

Children will learn about Oneida Hymns and Carols. The instructor, Eden Denny, graduate from Berkley College of Music in Boston. She's been working for the past five years for the Music Lesson Network, helping to place music teachers in community centers and give affordable lessons to the less fortunate. Eden is grateful to be back in Oneida with her native people.

Dates for the "Music for Oneida Children" Classes

FREE Intro to Iroquois Singing

Saturday, November 6 and 13, 2010 from 10:00am to 11:00am
 Location: Oneida Arts Program Cottage

FREE Intro to Oneida Hymn Carols

Saturday, December 4, and 11, 2010 from 10:00am to 11:00am
 Location: Oneida Arts Program Cottage

M.O.C. Rehearsals begin:

Saturday, January 8, 15, 22, 29, February 5, 12, 19, 26, March 5 from 10:00 - 11:30am
 Location: Social Services Chapel (Adjacent to the Oneida Fitness Center)

Music for Oneida Children Concert:

Scheduled for Saturday, March 12 from 6:30 - 7:30pm



Ensemble Coordinator: Gabrielle Metoxen
 Phone #: 920-490-3834
 E-mail: gmetoxe2@oneidanation.org

Program Director: Beth Bashara
 Phone #: 920-490-3833
 E-mail: bbashara@oneidanation.org

Phuture Phoenix program educates Wisconsin students about college experience

By Patti Zarling

Green Bay Press-Gazette

GREEN BAY, Wis. (AP) — Members of Bianca Williams-Ford's family generally don't expect to pursue an education beyond high school - if that.

"I'm the first one in my family to go to college," said Williams-Ford, a freshman at the University of Wisconsin-Green Bay who plans to major in biochemistry and minor in Spanish.

"I saw how my family is, living paycheck to paycheck. They need to work two or three jobs to survive. In my family, they usually drop out of high school. I want to be the first to step out."

Williams-Ford got a first taste of college life when she visited UWGB as a fifth-grader. She was among the first group of students to participate in the Phuture Phoenix program, which is aimed at raising college aspirations for kids from low-income families. The program includes campus tours, classroom visits and mentoring opportunities with college students.

Phuture Phoenix has grown over the years. A total of 550 fifth-graders participated in the first UWGB campus field trip in 2003, compared with more than 1,400 this fall.

In addition to the Phuture Phoenix program, UWGB students, many of them who are studying to be teachers, conduct nearly 6,100 tutorial hours every year in 10 local middle and high schools. Program advocates say those efforts are paying off.

That first group of Phuture Phoenix students graduated high school this past spring. This year, 16 of them enrolled as freshmen at UWGB. Another, a sophomore, participated in Phuture Phoenix high school tutoring sessions.

Other students who participated in the program may have gone on to pursue degrees at other

four-year universities or two-year campuses, according to program leaders at UWGB.

"The idea is to get them to think about going to college, not necessarily this college," said Kim Desotell, director of the Phuture Phoenix program.

Although Phuture Phoenix students come from schools with a high number of low-income students, their academic achievements are on par with other incoming freshmen, Desotell said.

The average high school grade-point average for the freshman class was 3.32, compared with 3.16 for those that participated in Phuture Phoenix. The average composite ACT score was 22.9 for the overall freshman class, compared with 22.1 for Phuture Phoenix students.

"I think this is remarkable, considering many of them are the first in their families to go to college," Desotell said. "I think it shows we are reaching a group of kids and showing them they have options. They are not arriving to college with deficits."

The program also brought more diversity to the campus. Sixty-two percent of Phuture Phoenix students come from multicultural backgrounds, compared with 9 percent of the overall freshman class of 906.

Gary Flores recalled feeling a little overwhelmed when he visited UWGB in 2003 while a fifth-grader at Green Bay's Danz Elementary School.

"Everyone was older," he said. "But the environment was cool. But I think it didn't dawn on me till high school, that I knew I wanted to go to college. I knew I wanted to get an education."

Flores, who is a freshman, said he's leaning toward a pre-medicine major.

He receives some financial help through a Phuture Phoenix scholar-

ship, which is funded through a foundation set up to help Phuture Phoenix students who attend UWGB.

That, too, helps to give students options, Desotell said.

The Phuture Phoenix program was co-founded in 2003 by Cyndie Shepard, wife of former UWGB Chancellor Bruce Shepard.

Shepard spent time visiting local schools, where one principal at a school with at-risk students mentioned that many kids need healthy role models.

"This led to some brainstorming and the idea for Phuture Phoenix," said Stephanie Cataldo-Pabich, associate director for the program.

Organizers wanted to do more than a field trip for 10-year olds, she said. College students who serve as mentors visit schools after their campus trips. To qualify to participate in the program, schools must receive Title I funding from the federal government, which targets schools with high numbers of low-income families.

UWGB students tutor at local middle and high schools that serve students from Title I elementary schools.

Mentors are available to students even if they didn't attend the Phuture Phoenix field trip, Desotell said. UWGB students tutor about 200 to 400 students each semester.

Those help sessions bolster attendance rates, she said, because students tend to make connections with college mentors and don't want to miss a session.

"I think they really look forward to it," she said.

Surveys show most students who are tutored performed at least above failing, Desotell said.

Phuture Phoenix receives some institutional funding for staffing, but it mostly is

paid for through community donations, Desotell said.

Three other college campuses - Western Washington University, where Bruce Shepard now is president, the University of Wisconsin-Eau Claire and, most recently, Silver Lake College in Manitowoc - have launched their own programs modeled after Phuture Phoenix.

Last school year, Green Bay's Jefferson Elementary School started a schoolwide program in conjunction with Phuture Phoenix in an effort to reach students even earlier than fifth grade.

The program reaches beyond Green Bay and its suburbs as well.

Outreach school districts include Bonduel, Bowler, Menominee Indian, Oconto Falls, Lena, Sturgeon Bay and Suring. Fifth-graders from those districts also participated in a field trip, making up about a third of the 1,400 who visited UWGB during the two-day event. Outreach schools usually visit campus on a separate day.

"We've received really good support from schools," Desotell said. "I think they see we're serving a population that is perhaps underserved."

"There might not be those dialogues at home. Our goal it to help kids think about their future and the way to get to that future."

Gov't offers \$680 million for Indian farmers

By Mary Clare

Jalonick

Associated Press Writer

WASHINGTON (AP) — The government is offering American Indian farmers who say they were denied farm loans a \$680 million settlement.

The two sides agreed on the deal after more than 10 months of negotiations. The government and the Indian plaintiffs met in federal court Tuesday to present the settlement to U.S. District Judge Emmet Sullivan.

The agreement also includes \$80 million in farm debt forgiveness for the Indian plaintiffs and a series of initiatives to try and alleviate racism against American Indians and other minorities in rural farm loan offices. Individuals who can prove discrimination could receive up to \$250,000.

President Barack Obama said in a statement that the settlement takes an important step forward in remedying the Agriculture Department's "unfortunate" civil rights history, saying the agreement "helps strengthen the nation to nation relationship and underscores the federal government's commitment to treat all citizens fairly."

Assistant Attorney General Tony West and Joseph Sellers, lead attorney for the plaintiffs, both said they were encouraged by the judge's positive reaction.

"Based on the court's comments, we're optimistic," West said after the hearing adjourned.

The lawsuit was filed in 1999 and contends Indian farmers and ranchers lost hundreds of millions of dollars over several decades because they were denied USDA loans that instead went to their white neighbors. The government settled a similar lawsuit filed by black farmers more than a decade ago.

The American Indian money would not need legislative action to be awarded. That means plaintiffs might receive their money much faster than black farmers who are still waiting for Congress to approve money for the second round of their settlement. Money for American Indians who say they were swindled out of oil, gas, grazing, timber and other royalties from the Interior Department is also stalled in Congress.

Agriculture Secretary Tom Vilsack said the settlement "can never undo wrongs" that American Indians have experienced, but the settlement will provide relief.

Claryca Mandan of North Dakota's Three Affiliated Tribes, a plaintiff in the case, stopped ranching after she and her husband were denied loans in the early 1980's. She said she was pleased with the settlement.

"This is a culmination of 30 years of struggle," she said.

CAUTION GTC...

GENERAL TRIBAL COUNCIL (GTC) November, 20th GTC Meeting

Dear General Tribal Council:

Please be cautious of the proposed Legislative Procedures Act being presented for your approval on November 20th. **I do not recommend the passage of the proposed Act. Why?**

This past April, Tribal member Wayne Silas brought to the GTC a petition to prohibit Oneida Business Committee out-of-budget-spending for the remainder of FY 2011. A debate ensued. There were those who felt as though the no-out-of-budget-spending prohibition would have to go through Public Hearings prior to coming before GTC. You, the GTC, flatly rejected that argument. You, the GTC, on that day in April, approved the law and made it unlawful to spend Tribal dollars that were not allocated for the remainder of FY 2011. After that meeting, some members of the BC recommended devising a plan whereby GTC petitions would be subject to the very lengthy Public Hearing process. The result is the proposed Act that you the GTC will consider on Nov., 20th.

Don't do it. Don't approve a law making process that diminishes the constitutional authority of the General Tribal Council.

Areas of concern:

- (1) Sections 16.1-1 and 16.1-2 establishes that the processes contained in the proposed law will apply to General Tribal Council.
- (2) Section 16.2-2 allows the Business Committee to amend the proposed law. It has been our custom for many years that only GTC may change laws passed by GTC.

**Thank you,
Ed Delgado, Tribal member &
Business Committee member**

TEENS! Be Active!

Teens this is for you!

Oneida Adventures

Snowshoe Building Class!!

Fall 2010

- **BUILD YOUR OWN PAIR OF SNOWSHOES!**
- **KEEP YOUR NEW PAIR OF SNOWSHOES!**

* tours on your newly built snowshoes TBA*

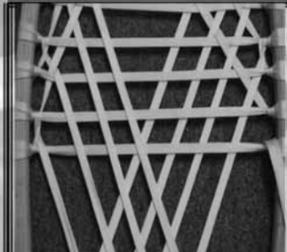
Contact: Kip Miller, 490-3810
kmiller@oneidanation.org

For Ages: 14-18

**Location: Oneida Adventures,
2640 West Point Rd**

Times/Dates: 3:30-5:30pm
Nov 16th, 23rd, 30th, Dec 7th, & Dec 14th

Cost: Free Oneida teens
\$170 (public teens)



New Mexico tribe bans newspaper from reservation

JEMEZ PUEBLO, N.M. (AP) — Jemez Pueblo Gov. Joshua Madalena has banned sales of a twice-monthly newspaper on the reservation over what he calls its sensationalized coverage of a killing.

In a letter last week to the Jemez Thunder, Madalena wrote that the article's tone, "the level of gruesome detail and the incredibly sensationalized manner in which it was published was appalling."

The newspaper from nearby Jemez Springs, with a circulation of about 1,000, will no longer be sold within reservation boundaries because its failure to exercise restraint shows it's "out of touch with the community's perspective," Madalena wrote.

Leaders of Jemez Pueblo also banned trick-or-treating on Halloween this year, saying it's not part of the traditional

pueblo's culture and it's a safety concern because of the small community's unlit roads.

Madalena was not in his office Tuesday to take a call from The Associated Press seeking comment. The Jemez Thunder's seven-paragraph story by Robert Borden on the killing largely quotes an FBI criminal complaint filed in federal court.

Borden, who has published the newspaper since 1995 with his wife, Kathleen Wiegner, said Jemez Pueblo council members didn't like that he was "indelicate enough to actually run" graphic details from the complaint.

A 22-year-old Jemez Pueblo man, Lucas Toledo, faces a murder charge in the Sept. 29 death of a fellow tribal member, 21-year-old Matthew Panana. The criminal complaint alleges Toledo stabbed,

slashed, beat, kicked and hit Panana, then disemboweled him.

Borden said Jemez Pueblo's visitor center and convenience store-gas station were the only two locations selling the newspaper on the pueblo.

He said the convenience store was the Jemez Thunder's best outlet, but sales of the Nov. 1 edition seem to have picked up at other locations now that the newspaper is no longer sold on the pueblo.

The community of about 2,500 lies in an area of mesas and red rocks an hour's drive northwest of Albuquerque, New Mexico's largest city. The tribe still deeply embraces its traditions, including preserving the Towa language that's unique to Jemez and that Madalena has said is spoken by more than 90 percent of its members.

Mohawks stop sharing NY casino revenue

By Michael Virtanen

Associated Press Writer

ALBANY, N.Y. (AP) — The St. Regis Mohawk Tribal Council has stopped sharing revenue from the casino along New York's northern border with the state, claiming the exclusivity provision of its gambling compact has been violated.

Tribal Chief Mark Garrow said the second-quarter check for about \$4.9 million has not been sent. He declined to specify what state officials did against the Mohawks' seven-county exclusive rights to install and operate slot machines.

Garrow said the move isn't related to Gov. David Paterson's administration attempts to tax lucrative tribal cigarette sales to non-Indians and isn't coordinated with the Seneca tribe's withholding more than \$200 million from its three casinos in western New York. The Mohawks' letter to the administration was sent last week, he

said.

"While the state has yet to comprehensively review the reasoning behind the suggestion that we have violated the gaming compact, one thing is very clear: The St. Regis Mohawks failure to pay the state is an egregious material breach of the gaming compact," said Morgan Hook, spokesman for Paterson. "The state will now seek all remedies available under the compact including expedited arbitration in order to protect the state and local municipalities from losing this critical funding."

The administration two weeks ago threatened to end the compact that allows the Seneca Indian Nation to operate three casinos in western New York because of withheld revenue sharing payments. Counsel Peter Kiernan said in a letter that the Senecas owed the state and local governments about \$105.5 million from 2009 and \$109 million for 2010.

That letter to Seneca President Barry Snyder Sr. requested a meeting within 14 days to negotiate a solution, threatening to otherwise start arbitration and seek a finding that the Senecas breached the compact.

Snyder responded that the state violated their 2002 gambling agreement for the past two years by allowing a video game called "Moxie Mania" at upstate New York bars and introducing slot machines at race-tracks. He also proposed the Senecas directly pay the local governments their share, but Kiernan said the compact requires payments come directly to the state.

Seneca and administration representatives negotiated Tuesday and agreed to keep talking, Hook said. "We are confident that the differences ... can be resolved."

State Budget Division spokesman Eric Kriss

said projected revenues from the Mohawk casino this year are about \$12 million. The last check from the Senecas was for \$55.5 million for 2008, he said.

The Akwesasne casino has about 1,600 slot machines, and the casino is profitable regardless of the revenue sharing, Garrow said. "We have not sent a check to the state because the compact has been violated," he said.

According to the tribe, its 2004 compact amendment approving slots at the casino obligated the state to ensure it has exclusive rights in Clinton, Essex, Franklin, Hamilton, Jefferson, St. Lawrence and Warren counties.

Garrow declined to identify any other slot machines operating or contemplated by anyone else in the region. "I think that discussion we're going to save until we have a discussion with New York state," he said.

Tribal Chief Monica Jacobs said the Mohawk council made its decision after talking to the community at their monthly tribal meeting.

The Mohawks, Senecas and Oneidas have pending federal lawsuits against the Paterson administration's attempt to start collecting the \$4.35 per pack tax on Indian cigarette sales to outsiders. The tribes claim it violates their sovereignty.

Last week the Oneidas won a temporary injunction from U.S. District Judge David Hurd against the state tax plan.

The Oneidas don't share revenues from their central New York casino under an earlier compact with the state, though they do reimburse New York for state police and Racing and Wagering Board officials at Turning Stone Casino.



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MOHICAN CASINO RESORT

THE DREAM IS NOW A REALITY

Introducing the all new North Star Mohican Casino Resort. Indulge your every whim right here in the North Woods. Now when you play all day you can stay all night inside our new hotel featuring lavishly appointed rooms, fitness room, conference space and much more!

Come see all that's new!

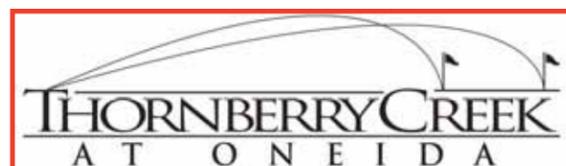
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Must be 21 or older to enter casino.



Payroll Deduction Opportunity
for all employees within the Oneida
Tribe entities!

**Sign up for Payroll deduction for a
2011 Season Golf Pass and...**

Play golf for FREE
the rest of 2010!

Payroll deduction opportunity runs thru
Tuesday • February 1st, 2011

**Purchase your 2011
Season Golf Pass
at 2010 rates!**

If purchased prior to Dec. 15, 2010
receive a 10% discount!

**Enrolled Oneida Tribal members
receive a discounted rate!**

**Contact Mark Becker
for Oneida Tribal Member discounted prices!**

Employees can use payroll deduction for purchases towards a 2011 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golft Thornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106

www.golft Thornberry.com
"Come Play With Us"

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **December 2010**

- 1 Wednesday**
Med Pick-up from Oneida
- 2 Thursday:**
Craft Class, 6:00PM
 Native Ornaments – Ornament Drum for your Christmas Tree, Wolf Room
- 3 Friday:**
Call in meds for next Wednesday pick-up By 4:00PM
- 4 Saturday:**
Craft Fair, 10:00AM Come and Sell your Handmade Items for the Holiday!
 Homemade Soup Fundraiser by the Pink Shawl Ladies! Vendors – \$15 donation for table reservation.
Call SEOTS 414-329-4101
- 6 Monday:**
Walking Club, 10:00AM Come & Join us for a walk in the Mall! Meet at SEOTS
 Call for information 414-329-4101
Oneida Singers, 6:30PM, BIRD ROOM
- 7 Tuesday:**
Senior Activity, 11:00AM-2:00PM; Craft day – Crafters meet at 10:30AM, Wolf Rm.
 Luncheon \$3, Bingo, Bird Room
- 8 Wednesday:**
Reading Circle Book Club, 4:00PM-6:00PM, Bird Room
Cultural Heritage, 6:00PM, Naming Ceremony
- 9 Thursday:**
Craft Class, 6:00PM
 Native Ornaments – Ornament Drum for your Christmas Tree, Wolf Room
- 10 Friday:**
Call in meds for next Wednesday pick-up By 4:00PM
- 13 Monday:**
Walking Club, 10:00AM Come & Join us for a walk in the Mall! Meet at SEOTS
 Call for information 414-329-4101
Oneida Singers, 6:30PM, Bird Room
- 14 Tuesday:**
Senior Activity Day 11AM-2PM, Exercise, Luncheon \$3, Bingo, Bird Room
SEOTS Board Meeting, 6:00PM, Turtle Rm.
Oneida Language for Beginners, 6:30PM-7:30PM, Bird Room
- 15 Wednesday**
Van Trip to Oneida, 8:00AM departure, Med Pick-up. **Reading Circle Book Club, 4:00PM-6:00PM,** Bird Room
Cultural Heritage Class, 6:00PM, Turtle Room
- 16 Thursday**
Craft Class, 6:00PM
 Native Ornaments – Ornament Drum for your Christmas Tree, Wolf Room
- 18 Saturday – Tentative, Call for Confirmation, 414.329.4101**
Junior Pink Shawl Meeting, 10AM-12:00PM
 Young Girls and their Mom, Gramma or Auntie participate together. Youth learn about healthy bodies, honor, respect and culture. Traditional activities and crafts, pow-wow dance and community service is a part of this program. This is a great bonding and learning experience! Turtle Room
- 20 Monday**
Walking Club, 10:00AM Come & Join us for a walk in the Mall! Meet at SEOTS
 Call for information 414-329-4101
Oneida Singers, 6:30PM, Bird Room
- 21 Tuesday**
Senior Activity Day, 11:00am-2:00pm
Christmas Party – Entertainment!
Gift Exchange – Bring hor's douerves to pass! Bingo
- 22 Wednesday**
Med Pick-up Day
- 23 Thursday:**
No Craft Class
- 24 Friday:**
Closed at 12:00PM for Christmas Eve Observance
- 27 Monday:**
Closed for Christmas Day Observance
- 28 Tuesday:**
Pink Shawl Meeting, 5:30pm, Potluck, Bird Room. **Senior Activity Day, 11:00am-2:00PM,** Presentation - TBA, Bingo, Brown Bag, Bird Room
SEOTS Board Meeting, 6:00PM, Turtle Rm.

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of On^yote?a'ka in southeastern Wisconsin.

SEOTS Then and Now...

By Mark W. Powless

Special to the Kalihwisaks

In 1992 a group of concerned Oneida Tribal members, residing in southeast Wisconsin, officially organized as the Oneida Indian Council. The Board members, elected by the general membership, were Chairperson Madelyn Cornelius Genskow, Vice-Chair Bill Wheelock, Secretary Michael Debraska, and Treasurer Roy Huff. Additional members included Kim Reyes, Mark Denning, and Ester Olszewski.

The Oneida Indian Council focused on improving conditions for elderly and youth as well as act as a referral source for Oneida services. They also coordinated events such as Bingo trips for the elderly, graduation banquets, and a learning center. Ultimately, the volunteer work of the council placed a full-time staff person in a suite rented on Milwaukee's Mitchell Street.

The actions of the Oneida Indian Council sprouted and grew into Southeastern Oneida Tribal Services (SEOTS). Today, SEOTS focuses on improving the



Photo courtesy of SEOTS

2010 SEOTS Board, l to r: Pamela Ninham, Andraea Gaffney, Deb Fabian, Jackie Zalim, Chris Luttrell (Not pictured is Kim Reyes).

well-being of our elderly and youth, connects Tribal members to Oneida and Milwaukee-area services, offers cultural education, and coordinates community gatherings. SEOTS currently leases a 7,000 square foot facility to provide Tribal community offerings. Two full-time staff and two part-time staff coordinate all activities with the assistance of many volunteers.

Helping to guide SEOTS into the future is the SEOTS Board. Current members are Chairperson Deb Fabian,

Vice-Chair Andraea Gaffney, Secretary Pamela Ninham, Jackie Zalim, Kim Reyes, and Chris Luttrell. Their activities in the community, working with the Tribe, and professional experience allow them to provide advice and direction for all aspects of the SEOTS operation. As the eyes and ears of the community, they have been instrumental in securing a new 14 passenger shuttle, assisting in the search process for a new and permanent home for SEOTS, and fund raising, plus donating time

and skills for SEOTS events. Overall, our mission is strengthening our cultural connection and providing services and programs to enhance the well being of On^yote?aka in southeastern Wisconsin. During the second and fourth Tuesday of each month at 6:00pm the SEOTS Board meets to ensure that we are achieving our mission. All Tribal members are encouraged to attend Board meetings and offer feedback on any aspects of the SEOTS operation.

Southeastern Oneida Tribal Services

is now on
Facebook
Become a fan today!

Are you interested in singing with the Oneida Singers, or contacting them for an event?

Call John House at 414-443-0301

Are you looking for employment?

Spotted Eagle, Inc. can help you! Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce. Contact Michael Alexander, or Ed Werstein at 414-342-0706.

Having trouble getting your Kalihwisaks?

Contact the **Oneida Enrollment Office** at **1-800-571-9902** to change your address

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who?	Any Native American Elder (age 45 or better)
When?	Every Wednesday, 10AM-1PM
What?	<p style="margin: 0;">10:00AM-11AM: Fitness Activities</p> <p style="margin: 0;">11:00AM-11:20AM: Nutrition Discussion</p> <p style="margin: 0;">11:20AM-Noon: Cooking</p> <p style="margin: 0;">Noon-1PM: Eat and Socialize</p>
Where?	1711 S. 11th Street, Milwaukee (kitchen located on 2nd floor)

For more information, contact Jennifer Casey: 414-383-9526, Ext. 303

Medication Distribution Procedure

If you utilize the SEOTS medication distribution service, please place orders for refills the week prior to when medication is needed.

Due to required prep time, SEOTS clients will not receive medication the same week it is ordered.

ALSO, when you pick-up your medication at SEOTS, please bring your most recent insurance card.

Bear Paw Keepsakes and Duck Creek Coffee

Celebrating Native American Heritage Month

Bear Paw Keepsakes and Duck Creek Coffee will start a month-long celebration of Native American Heritage Month on Friday, November 5th with activities promoting the theme entitled "ONEIDA CULTURE IN CLAY". A kit costs \$30.00 and allows you to

Workshops for people who want to learn pottery are scheduled on the following Fridays:

November 5, 2010.....	1PM-4PM
November 12, 2010.....	10AM-2PM
November 19, 2010.....	10AM-2PM
November 26, 2010.....	10AM-2PM
December 3, 2010.....	10AM-2PM

attend all the workshops you need to complete the steps to a finished pot: Design & make the pot; Dry it; bisque fire it, stain it, and high fire it. 10-14 year olds are invited to attend with a parent, and could then exhibit their finished pot and vie for a youth award at the end of the workshops.

Introducing Bittersweet Winds...

Honor and Prejudice: Perspectives of the Native Americans World

A traveling exhibit on Native American imagery, Bittersweet Winds, will be on display at Harmony Cafe on west Mason Street in Green Bay, November 8-12. It will be open each day from 8AM to 8PM. On Tuesday the 9th, there will be a panel discussion on the new mascot/log Bill passed here in Wisconsin from 6PM to

8PM. On Wednesday the 10th, from 6PM to 9PM, there will be five Native American bands performing in the Cafe, they include:
 Big Snake...6-6:30
 Blues Talk...6:45-7:15
 Big and Tasty...7:30-8
 October
 Soul...8:15-8:45
 Rockin'
 Daddys...9-9:30
 Admission is Free and

the live music will be streamed "LIVE" at: www.indiancountryTV.com
 On Thursday the 11th, there will be student/teacher sessions from 6PM to 8PM.
 If you would like to schedule your class/school for a specific day or time, please contact Richie Plass at: richieplass@yahoo.com

11th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 25, 2010, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions...



Wednesday...

(November 24, 2010)

Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.

Set-up Crew: Set up tables & chairs, Decorate. 4:00PM-6:00PM

Thursday...

(November 25, 2010)

Food prep: 8:30AM-11:00AM
Servers: 11:00AM-12:00PM
 12:00PM-1:00PM 1:00PM-2:00PM

Dishwashers: Throughout the Day
Clean-up Crew: Take down tables, chairs, sweep, take out garbage, etc., 1:30PM-3:00PM

Following is a list of donations needed:

- ✓ Volunteers to cook a turkey (8)
- ✓ Homemade Pies (20 pies)
- ✓ Potatoes (75 lbs)
- ✓ Homemade Biscuits (16 Doz)
- ✓ Venison Stew Meat (15lbs)
- ✓ Baked Beans (2 roasting pans)
- ✓ Dressing (1 Nesco)
- ✓ Green Beans (3) 10lb cans
- ✓ Cranberries (2 roasting pans)
- ✓ Relish, Fruit & Veggie Trays
- ✓ Butter (10 Lbs)
- ✓ Milk (4 gallons)

For Donations of Food or Cash, or Volunteerism:

Carole Liggins • cliggins@oneidanation.org • (920) 869-4432
 Paula King Dessart • pogi@oneidanation.org • (920) 869-4362
 Brian A. Doxtator • bdox@earthlink.net • (920) 869-2170

Yawa'ko Oneida Amvets for your donation of 8 turkeys

Charley Pride

SUN.,
 NOV. 14
 8PM
 \$30



SEE CONCIERGE FOR DETAILS.

\$10 PROMO PLAY SPECIAL OFFER

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Concierge, or purchase online at OneidaBingoAndCasino.net. Limit 8 tickets per person, per show. No refunds.



CONCERTS

- **BILL ENGVALL**
 Sunday, February 20
 4pm & 8pm • \$30
 On Sale Wednesday, December 1 • 10am
- **MERLE HAGGARD & KRIS KRISTOFFERSON**
 Tuesday, March 1 • 8pm • \$40
 On Sale Wednesday, December 15 • 10am

LOUNGE

FREE

- **LUSTRE KINGS**
 November 7 - 9 • 7:30pm
- **THE GREENCARDS**
 November 14 - 16 • 7:30pm
- **JUICE NEWTON**
 November 21 - 23 • 7:30pm
- **MARS ATTACKS**
 December 5 - 7 • 7:30pm
- **SONNY BURGESS**
 December 5 - 7 • 9:00pm
- **PAM TILLIS**
 December 12 - 14 • 7:30pm
- **BJ THOMAS**
 December 19 - 21 • 7:30pm



No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Oneida Pet Safety Program – How Are Things Going and NEW Services Provided

Submitted by the Environmental, Health and Safety Division

The Oneida Pet Safety Program began on September 1, 2010. So far, customers are satisfied with the new services, and the Environmental, Health, and Safety Division (EHSD) has given out 115 Oneida Retail Cards. See Table 1. for more details about the services provided in the first six weeks of the program.

The mission of the Environmental Health Program is to prevent the spread of food borne, water borne, and vector borne disease. Each year in the U.S, approximately 368,000 people are bitten by pets, while in 2009, 2 people contracted the Rabies virus in the U.S. It is for this reason that EHSD has changed its focus from vaccines to bite prevention. To that end, EHSD is developing a comprehensive program that's primary goal is bite prevention. Phase One of this program has been the changes to the vaccine services. Phase Two will develop over this winter and will include more pet care elements including dog house sales and potentially dog training opportunities.

The best way to protect the public is to spay and neuter pets, educate pet owners, and vaccinate.

As of October 27, 2010, 63 households have participated in the program. As with any new program, there have been some common questions asked. Here is a list of those questions and their answers;

1) Why aren't the vaccines free anymore?

The program has limited funding. EHSD believes its important to

be able to help pet owners spay & neuter their pets. In 2007, EHSD piloted a spay & neuter program that was very successful. If we are going to provide more types of service, some of the cost needs to be paid by the responsible pet owner.

2) Why can't I go to Green Bay Animal Hospital whenever I want to?

Green Bay Animal Hospital is offering tribal members vaccines, spaying, and neutering at discounted rates. Vaccines are available on a walk in basis – on the first Wednesday of every month, from 1:00-5:00pm. Spaying and neutering is done by appointment only. Please call Green Bay Animal Hospital at 920-494-2221 for more information, or if you have specific questions about your pet's health. If you schedule a spay or neuter for your pet - be sure you understand your Veterinarian's pre and post surgery instructions. Also, it's important to know that Green Bay Animal Hospital does not offer discounts for anything other than vaccines, spaying, and neutering.

3) How the Program Works:

Step 1: Get your pet vaccinated at any Veterinarian's office in Brown or Outagamie County. You are responsible for paying the bill in full at the time of service.

Step 2: Bring your receipts and your tribal ID card to the EHSD Office, located at the Little Bear Development Center, W7332 Water Circle Place, Oneida, WI. If you live on the reservation, you will either need

Table 1. Number of Services Provided September 1- October 27, 2010			
Service	Cats	Dogs	Totals
Feline Leukemia	12	na	12
Distemper	13	31	44
Rabies	8	27	35
Lyme	na	22	22
Female Spay	0	7	7
Male Neuter	3	6	9
Cards Given Out			97

Details of the services provided under the Oneida Pet Safety Program in the first month.

to show your current Oneida Pet License or purchase one. Pet licenses cost \$10.00 for pets that have not been spayed or neutered, and \$5.00 for pets that have been spayed or neutered. You must show documentation that your pet has been spayed or neutered to get the \$5.00 license.

Once all the paperwork is received, you will be given the appropriate amount of Oneida Retail Cards. For vaccines, each pet is eligible for one (1) \$25.00 retail card. A cat spay or neuter is worth \$50.00 and a dog spay or neuter is worth \$75.00 in retail cards.

Tips on Winter Pet Care

With the change in the seasons also comes a shift in how we take care of our outside pets. Consider the following tasks to make sure your pets are able to comfortably handle our long Wisconsin winter.

- When your dog stays outside. An insulated

dog house should be provided. If you are uncertain that the dog house is insulated or not, you can stack bales of straw or hay around it. Especially on the west and north sides. The dog should have shade during warm weather and blocked by the blistery wind during cold weather. If your able to place the doghouse on the south or east side of your home or garage that will help block the wind. The doghouse opening should also face south or east. A door to block the wind is a bonus. Recycling old, rubber car floor mats for this purpose is great idea. Straw or cedar shavings are the best bedding for outdoor pets. Old blankets or rugs get wet and actually do more harm than good for your pet. Keep in mind if animals can stay dry and out of the wind they are better able to maintain their core temperatures.

- Fresh Water. Your pet must have fresh water

all the time. There is no substitute for fresh water.

- Cats. Need all the same provisions as dogs for basic care- adequate food, water and shelter.

NEW! EHSD Dog House Sales

1. EHSD has begun selling no maintenance dog houses. Each dog house will come with foam insulation for the floor. The cost for the dog house is \$ 10.00.
2. You can also buy ½ bales of straw for .50 cents or full bale for \$ 1.00
3. EHSD will also be selling a water pale and clip system that will prevent your pet's water pale from tipping over. Each system is \$1.00.
4. Cash only please. Delivery for elders or disabled tribal members is also available.

For more information about dog house sales please contact Steve Linskens at 920-869-4571

Important 2010 Hunting Dates to Remember

Hunter's Choice Permits:
Elder Hunter's Choice Permit deadline is **November 5, 2010.** (Elderly is defined as any individual 55 years of age and over.)

Registration Locations & Hours:
Archery and Muzzleloading Seasons, registration is held at either location:

Oneida Conservation Department
N8047 Cty U, Oneida (920) 869-1450
Monday – Friday 8AM – 4:30PM (closed from 12:00PM – 1:00PM)

OR

Hilltop BP
N7284 Cty U, Oneida (920) 869-1235
During regular business hours

Firearm Season, deer must be registered at: Oneida Conservation Department
N8047 Cty U, Oneida (920) 869-1450
Saturday – Sunday (11/20-21) 8AM–12:00PM
Monday – Wednesday (11/22-24) 8AM–4:00PM (closed from 12:00PM – 1:00PM)
Thursday – Sunday (11/25-28) 8AM–12:00PM

Goose Season registration is held at:
Oneida Conservation Department
N8047 Cty U, Oneida (920) 869-1450
Mon-Fri 8AM – 4:30PM (closed from 12PM–1PM)

Firearm Season:
November 19, 2010 is the last day to purchase your Oneida Sportsman License to hunt during the Firearm Season.

No Deer Gun License will be sold from November 20 – January 2, 2010.

Season begins November 20 and ends November 28.

Connecting You to the Land, Teyukwahwatsyawyanhástu Program (day yungwa whoon jaw weyawn hust)

By Sylvia Cornelius
EHSD Project Manager

The Oneida Environmental Health & Safety Division is excited to announce a new program! We have partnered with Experiential and Adventures to develop Teyukwahwatsyawyanhástu, meaning "We are all connected or deeply rooted to the earth". We will be combining our resources to offer a class at different natural areas on the Oneida Reservation every month. Depending on the weather, we hope to have at least a portion of each class outdoors. Our next class is November 18 at 5pm. We will meet at Little Bear Development Center, N7332 Water Circle Place, Oneida.

The focus of our program is for Tribal members and their families to learn culture based environmental education and outdoor skills while getting to know Tribal lands. Not only will classes highlight our different natural areas and ecosystems, but Oneida language and cultural stories will be included! We will have a "Passport to

the Rez" available and every event you participate in you will get a stamp. At the end of September 2011, we will have a prize drawing for participants. The more stamps you collect the more chances at prizes you will get! As part of our push to get outdoors, we will set up different Oneida natural areas with a scavenger hunt type activity called letterboxing. We will provide you with clues to go hunt for additional stamps on your own!

This project will strengthen the Oneida community by building awareness of and establishing a connection to our natural resources, providing the knowledge and skills to nurture outdoor activity, and encouraging an active lifestyle for overall wellness. The end goal of this program is to foster environmental stewardship of our Oneida Reservation.

We will also be working with Oneida Family Fitness and Health Promotions Departments to cross-promote some of their Just Move It Campaign in conjunction with the

Teyukwahwatsyawyanhástu Program. Feel free to contact Sylvia Cornelius at 920-869-4570 for

more information. Watch the Kalihwisaks for monthly class flyers or check the

Environmental webpage at www.oneidanation.org/environment/

Outdoor Class
Connecting you to the land
Presented by Environmental, Health & Safety and Oneida Adventures

What

- Learn about wetland habitats and bird migration.
- Our monthly classes will highlight our different natural areas and ecosystems, as well as Oneida language and cultural stories.
- Come and receive a stamp for your Teyukwahwatsyawyanhástu passport

When

- Thursday, November 18th, 2010
- Time: 5 p.m.

Where

- Little Bear Development Center N7332 Water Circle Place Oneida, WI

For more information contact Sylvia Cornelius 920-869-4570

Check out our 'Award Winning' website at www.kalihwisaks.com
For the latest Oneida Community News...



For the Best in Native American Music
Tune in to...
Kalihwiyo
WPNE 89.3
on your FM dial...
Thursdays 10:00PM to midnight

NWTC Educational Foundation Election results announced

Debbie Thundercloud of Oneida Tribe re-elected to Board

(Green Bay) The Northeast Wisconsin Technical College Educational Foundation is pleased to announce the 2010-2011 Board of Directors and Executive Officers election results. The election was held recently during the Educational Foundation's annual meeting at the NWTC Green Bay campus.

"We are very fortunate to have strong representation and support from many Northeast Wisconsin business and community leaders who represent health care, construction, finance, manufacturing, engineering, technology, public safety, and other industries," said Sandy Duckett, NWTC Educational Foundation chief operating officer.

Lee Hoffmann, Green Bay, vice-president and general manager at Feeco International, was elected president of the board. Hoffman has been a member of the board since 2007. He succeeds George Semenak, Green Bay, operations manager

at Georgia-Pacific, who remains on the board.

Joe Langer, Green Bay, director of commercial performance and operations at Schneider National, was elected vice president. Cathy Dworak, Denmark, manager of community relations with the Green Bay Packers, was reelected secretary/treasurer.

The following individuals were reelected to the board of directors:



Debbie Thundercloud

NAME	EMPLOYER
Michael Frohna, Green Bay,	<i>The Bellin Foundation</i>
David Hanaway, Green Bay,	<i>Hanaway Ross Law Firm</i>
Carl Kuehne, De Pere,	<i>CK Holdings LTD</i>
Pat LaViolette, Green Bay,	<i>Community Volunteer</i>
George Semenak, Green Bay,	<i>Georgia-Pacific</i>
Debbie Thundercloud, Pulaski,	<i>Oneida Tribe</i>

Completing the board of directors are the following:

NAME	EMPLOYER
BJ Cassidy, Sturgeon Bay,	<i>Retired from Wisconsin Public Service Foundation</i>
Bob Atwell, De Pere,	<i>Nicolet National Bank</i>
Richard Blahnik, Green Bay,	<i>Retired from Bank One</i>
Philip R. Brehm, Green Bay,	<i>Everson, Whitney, Everson & Brehm</i>
Terry Fulwiler, Algoma,	<i>WS Packaging</i>
Harry Macco, De Pere,	<i>Hillcrest Homes</i>
James Strohschein, Green Bay,	<i>Management Enterprises</i>
Steven A. Taylor, De Pere,	<i>Northwestern Mutual</i>
Nancy K. Armbrust, Green Bay,	<i>Community Member</i>
Dan Wollin, Green Bay,	<i>PCM Employees Credit Union, Alumni Representative</i>

About the Foundation

The NWTC Educational Foundation is a public, non-profit organization that was established to assist in supporting the mission of the College. The foundation acts as an agent through which contributions are managed and distributed. Donated funds produce new educational opportunities and access to education, whether it is through capital improvements, equipment acquisition, staff development, scholarships, special outreach projects or crisis needs.

Chapbook series continues to publish new tribal writers

Little Rock, AR. ~ The Tribal Writers Chapbook Series continues to publish new Native writers as it has been doing since the early 1990s. Writers have come from a variety of backgrounds, as people from the Mohawk, Cheyenne, Ojibwe, Seminole, Comanche, and other nations are represented.

Begun in 1992, the chapbooks have included mainly poetry in a variety of styles. Sy Hoahwah's early work appeared in his book, *Black Knife*, as did *Elgin Jumper's Nightfall*. In both cases, the cover art was an original painting by the author. Covers for other chapbooks have included photographs and drawings.

Chapbooks are small volumes, ideal for poetry, short stories, and short drama. The Tribal Writers chapbooks are usually 36 pages and printed on quality paper.

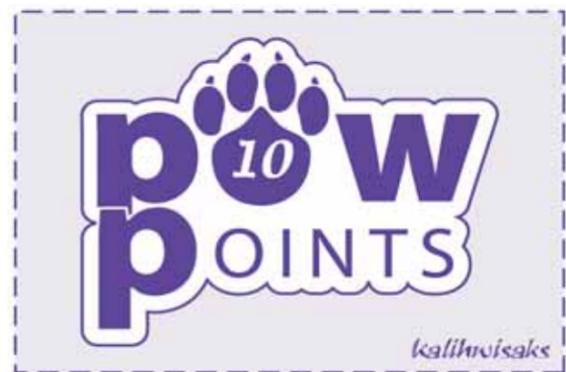
In addition to appearing in print, the works in this series are also included in the American Native Press Archives Tribal

Writers Digital Library. The library includes out-of-print collections of works by Native writers from the nineteenth and early twentieth centuries as well as the chapbooks. All may be viewed at www://anpa.ualr.edu/digital_library/.

Native writers who have not published extensively are urged to submit their work to the series.

Please contact: **James W. Parins Sequoyah National Research Center** Suite 500, University Plaza University of Arkansas at Little Rock 2810 S. University Ave. Little Rock, AR 72204 jwparins@ualr.edu

Paw Points are here!



Collect and Win

The Oneida Trust Committee is introducing a new game to encourage your participation in the Pathfinder newsletter and financial literacy, overall. We are in the process of obtaining game prizes. All you have to do is read the Pathfinder and collect the Paw Prints coupons. Each Paw Print has a point value. Points may vary, so be sure to keep your eyes open for these Paw Prints coupons in order to collect prizes. You can find these Paw Prints in the Pathfinder

and in the Kalihwisaks. You can win cool prizes like: lanyards, hoodies, t-shirts, baseball caps, and sweatshirts. They'll have a nice logo design on them from the Oneida Trust Committee. Get your family to help you! How many Paw Print coupons do you have?

Watch in the next Pathfinder for updates on the Paw Print points and prizes.

RULES:

- No copies accepted.
- Must be an enrolled minor to participate.

ONEIDA
Higher Education
800-236-2214 or 920-869-4333
www.
oneidationation.org/highered

Scholarships... & Internships...

Star Tribune Summer 2011 Internship Program

The Star Tribune newsroom offers one of the most rewarding journalism internship programs in the country. We recruit nationally and take seriously our role in training and mentoring college and graduate students pursuing careers as reporters, copy editors, photographers, designers and multimedia journalists. In fact, some of our top journalists got their start interning with us.

DETAILS:

- Most successful applicants have completed their junior year in college, work for a college news outlet and have interned at a smaller paper.
- Interns are paid the same as a first-year professional, which is \$692 a week.
- Senior writers and editors hold weekly brownbag lunches to speak with interns about building key skills.
- We provide a real-world experience in a major daily news environment.

TO APPLY:

Send a cover letter, resumé, clips or portfolio, and two letters of reference to:

Duchesne Drew
Managing Editor for Operations/Recruitment
Star Tribune
425 Portland Ave.
Minneapolis, MN 55488

DEADLINE for the 2011 Summer Program: December 1, 2010

QUESTIONS?

Contact:
Duchesne Drew at 612.673.7111 or ddrew@startribune.com
or
Neal Justin at 612.673.7431 or njustin@startribune.com

ONEIDA HIGHER EDUCATION DEPARTMENT

Start Your College Game Plan Here!

HIGH SCHOOL COLLEGE FAIR 2010-11

Thurs., Nov. 18, 2010 • 11a.m - 3 p.m.

Radisson Grand Council Ballroom

For more information contact:
Jeremiah Powless, Oneida Higher Education Advisor
Phone: (920) 869-4349 or Email: jpowles4@oneidationation.org

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 Oneida, WI 54155

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kalihwisaks.com
 For all the latest news

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 Try using the Kalihwisaks Classifieds!
 For a limited time, get three lines of **FREE** classified ad space.
 For details call 920-496-7317 or email Kalihwisaks@oneidanation.org

For Sale

2003 GMC Yukon SLT, 4WD. \$11,300 Fully Loaded. 121,000 miles. Electric Start. Sun Roof. Bose Sound System 3rd Row Seating. Towing Package. Contact: nessnl@hotmail.com



For Sale

1995 Chevy Van, 350, 1/2 Ton, 145k miles, new brakes, new tires, custom interior – TV/VCR. Electric seats, windows & mirrors. Runs great, \$2,700.
2002 Fat Boy, 1450, engine, 40k miles, black in color. Mint condition, \$8,500. Call Daryl at **920-619-7020**.

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – \$2800 Small utility trailer, 3/6" bed/2'6 sidewalls, \$300 **920-739-5441**

For Sale

Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. \$650.00. Call **920-412-8409**

For Hire

Windows Washed Residential or Commercial. For a free estimate call... **920.857.6569**

For Sale

Stationary elliptical machine. Rarely used, in excellent condition. \$200. Call **920-412-8409**

For Hire

Seasonal Storage for RV's, Boats, vehicles in Oneida. Call... **920-371-0022**

National Plumbers/Pipe Fitters Training Opportunity

The Office of Indian Energy and Economic Development, Office of Workforce Development (477 office) in partnership with The United Association of Plumbers, Pipefitters, and Sprinkler fitters is seeking applicants for the upcoming training at the UA Local 597 in Mokena, Ill. Upon completion of the 16 week training, students may be offered a second or third year apprenticeship depending on their level of certificate completion. The training will prepare students for long-term careers with the United Association Pipefitters industry. Students attending UA training are expected to join the Union and be willing to relocate to complete the assigned apprenticeship to earn a Journeyman license.

Application and Acceptance Process

1. Submit Application with all supporting documents. Only complete applications with all supporting documents will be accepted. Required documents: Proof or Certificate of Indian Blood, Social Security Card, and Driver's License or Photo ID. Referral letter from the case manager is highly recommended.
2. Applications are screened for basic requirements.
3. A phone interview is conducted.
4. If the phone interview indicates that the applicant is eligible, prospective students are required to take a hair follicle drug test and a physical.
5. Final acceptance is determined upon receipt of the drug test results, the physical results, and recommendations.
6. An Individual Plan for Success is understood and agreed upon by the prospective students and case manager.

an academic assessment.

- Students must have or be eligible for a Driver's License.
- Students will be required to take a drug test prior to full acceptance to the program.
- Students may be subject to an additional occupational physical to demonstrate capable physical ability, motor skills, eye exam, hearing exam, and ability to lift 50 pounds during working situations.
- Students must be willing to join the UA and relocate to complete their apprenticeship.
- Students are responsible for their transportation to and from the training location.

Please visit www.UA.org to learn more about welding careers with the UA.

Submitting Application and Documents

Submit completed applications by faxing application to 715-799-4470, attention Sue Blodgett or application and scanned documents can be submitted via email to sblodgett@mitw.org.

Have You Been Injured?

"If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados | Atty. Joe Recka
Recka & Associates | 435-0646

Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

- Green Bay • 435-0646
- Appleton • 730-0889

Recka & Associates



A will is love. Let us draft yours for you.
Your will for \$75.

Attorney Robert Harris • 435-0646

Important Details/Reminders

- Students should apply to their Tribal Employment and Training office as they will need assistance with drug testing, physicals, transportation, supplies, and case management services.
- Students must have a High School diploma or a GED. Students may be subject to

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211 S. Monroe
 Green Bay, WI 54301 435-8159

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386.

Project Description: Residential Lease new home build T23N, R18E, Sec 18 parcel # 170229200 Part of NE1/4 of the SE1/4 Government lot 15 and all of lot 2, Government lot B, Town of Oneida, Outagamie County.

Project Description: Residential Lease T24N, R19E, Sec 36, HB-844-1, Part of NW1/4 of the SW1/4, Town of Hobart, Brown County.

Project Description: Residential Lease T23N, R19E, Sec 4, parcel # 170136000, Part of SW1/4 –NW1/4, Town of Oneida, Outagamie County.

Project Description: Residential Lease T24N, R20E, Sec 19, HB-1695-16, Government lots 9 & 10, Village of Hobart, Brown County.

Under section 106 of the National Historic Preservation Act, this is a requirement by Federal Law to seek any knowledge of or concerns with historic or cultural properties in this area for this individual project.

PUBLIC NOTICE 10-21-2010

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386.

Project Description: Oneida Longhouse septic System Installation funding by Indian Health Services and Environmental Protection Agency Project BE-10-G24. T24N, R19E, Sec9, Se1/4 of SW1/4 Parcel # 170024200, Outagamie County.

Under section 106 of the National Historic Preservation Act, this is a requirement by Federal Law to seek any knowledge of or concerns with historic or cultural properties in this area for this individual project.

PUBLIC NOTICE 10-21-2010

BRAD'S STOCK WINTER MUSIC FESTIVAL

December 4, 2010
 Doxbee's Banquet Hall
 N6744 Cty. Rd. C
 Seymour, WI 54165
 920.833.2924

Doors open @ 3pm
 Bands start at 4pm-midnight



Entry Fee:

New unwrapped toys for ages 2yrs. to 12 yrs.

Raffles:

50/50 & Gift Baskets
 Proceeds will go to buy gifts for 13-17yrs. old



For More Info Contact:
 Brad or Mel Skenandore 920.869.1832

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Iyanah Allender

Iyanah Allender, newborn daughter to Crystal Allender, was born on September 29, 2010 at St. Mary's Hospital at 9:06am. She weighed 6 pounds 11 oz. and measured 19 inches long. Proud grandparents are Patricia and Delbert Allender

Timothy Whitecloud Danforth Jr.

Timothy Whitecloud Danforth Jr. was born to proud parents Janine and Timothy Danforth on August 7, 2010 at Aurora Hospital. He was 8'3oz and 21.5 inches at birth.

Timothy was greeted by his siblings Saquoia, Jordan, Shanellea & Adriana.

Khloe Kay Hill

Khloe Kay Hill was born to proud parents Leland Hill and Tiffani Leisgang on September 23, 2010. She weighed 7lbs, 7oz and was 20 inches long at birth.

Grandparents are Rod and Karla Hill and Tim and Lisa Leisgang.

Julia Odell Walrond

Julia Odell Walrond was born to proud parents Jaclyn Whitson-Dye and Jamie Walrond on August 27, 2010. She weighed 6lbs, 14oz and was 18.25 inches at birth.

Grandparents are Jack and Pat Whitson and Linda Duke.

Happy Birthday

Chuck Jr.
November 6



From Dad; I couldn't make it this time, but I'll be home soon Love you!

Happy Birthday

Daddy



Love, Adriana, T.J. & Shanellea

Happy 18th Birthday

Andre' Kaquatosh
on November 4th and Congratulation's on your Educational Achievements!



We're all very Proud of You! Love Always... All of your Wisconsin Relatives. Hope all is well in Wyoming. Don't you just love this ole pic of you? Was taken at our ole place on the lake...

Happy Birthday

to an excellent **Father & Husband**



Love always, your Wife and Kids

Happy 20th Birthday

Chantre' Smith
On November 13



Love you!
Your family

Happy Birthday

Maxine



Have a good one!
Love, Cynthia, Jeff, Dawn & Chris, Pedro, Devonte & Dante

Happy 20th Birthday

Happy big 20 **Pedro**



We love you and are proud of your hard work at NWTC!

Happy Birthday

Ashlyn



Love,
Mom, Dad, Collin & Jones!

www.Kalihwisaks.com
Check us out on facebook



ONEIDA

Clocks are back in Stock!

And Available at Several Outlets!

- Oneida One Stop • Language House
 - Oneida Nation Museum
- ~ Cost... \$20.00 each ~

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.

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B&B Metals is purchasing these scrap metals:

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Now purchasing clean metals: (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery. Minimum quantity/weight for premium pricing.

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Get the Facts About Diabetes.

- American Indians and Alaska Natives ages 18 to 64 years are diagnosed with type 1 and 2 diabetes more than any other ethnic group in the state of Wisconsin.
- Type 2 diabetes is rising faster among American Indian and Alaska Native children than any other ethnic group.
- People with diabetes can suffer from heart disease, kidney disease, blindness, and amputations.
- Diabetes is controlled by eating healthy and keeping active.

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Know your risk. Schedule a visit with your doctor to get tested for diabetes and to learn more about the disease.

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 column @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

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2010 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
November 18, 2010
Questions, please
call: 920-496-7318,
7317 or 7319 or
email us at:
kalihwisaks
@
oneidanation.org

Thunderhawk

Fun and safe time had at Halloween Lock-In

**By Mary Powless
Thunderhawk Times
editor, and
Thunderhawk Times
staff**

ONHS held its Lock-In at the Turtle School on Friday night, October 29. The Lock-In, which had a Halloween theme—began at 9 p.m. and ended at 6 a.m. on Saturday.

Over fifty ONHS students and guests participated with nearly twenty adults—including staff and community members—chaperoning on shifts from 9 p.m. to 1:30 a.m. and 1:30 to 6 a.m.

Students entertained themselves with Halloween movies, video games, basketball, puzzles, coloring, and conversation.

Snacks, including pizza, sub sandwiches, juice, water, fruit, and so on were also plentiful.

As always, the highlight was probably the inflatable obstacle course and an inflatable living foosball game.

Lock-Ins, I think, are a great way to get kids to stay out of trouble on a Friday night, specially if you have things that attract both sexes.

The ladies usually have fun anyways. The fellas are usually the ones who get bored right away and want to leave.

ONHS Senior, Schuyler Metoxen, said she understood the idea of lock-ins to be a “good experience and lots of fun.” She said that their goals were to “keep students out of trouble” and to help students develop “a positive mind.”

ONHS Junior, Bradley Sievers said that, for him, lock-ins are a chance to “hang out with friends and have fun.”

ONHS Senior, Jade Doxtater, felt that the lock-in experience was “so good, why not have one every holiday?”

All in all, this Lock-In was a great success. By 6 a.m. staff and students had cleared out—most headed for some much-needed sleep.



Photos by Becky Anderson and her photography class. Clockwise: Bradley Granquist with Allie Spruce in the background on the inflatable slide. Coloring was a favorite activity of (l to r) Jade Doxtater, Sheldon Skenandore, Eliza Gonzalez and Ameila Gonzalez. Video games kept (l to r) Vincent Powless, Brian Quella, Mason Powless and AJ Wilber busy. Sharon "Sweetie" LaBarge and Kylene Welsh pass the time on the inflatable obstacle course.

ONHS Football Team Splits the Season

**By Thunderhawk
Times staff and
ONHS math teacher
Mike Hanke**

Thanks to last-ditch efforts by staff, students and Oneida community members, Oneida Nation High School was able to field a football team for the first time in two years.

While the team only played two games and ended with a 1-1 record, the fact that the school was able to field a team at all was testimony to the efforts of everyone involved.

Playing eight-man football rather than the traditional eleven-man version, the Thunderhawks split their season with Stockbridge—losing their first game on October 14 and winning their second on October 25.

While the first game was a loss, it was an exciting game with the T-Hawks losing by two points, 32-24, in triple

overtime.

Oneida won its second game, 22-16. It was a close-fought affair throughout. Some individual leaders were Eddie Santiago who ran for 72 yards, had 109 receiving yards, and scored 14 points. Quarterback Dan McKinney threw for 144 yards. Jo Jo Santiago scored 8 points and had 79 combined yards running and receiving. The defense was led by E. Santiago, Bradley Granquist, Shane Skenandore, and Anthony Cornelius with 5 or more tackles each. Granquist recorded two sacks and hard-hitting Tracey Stevens had one. Granquist and J. Santiago each had a fumble recovery.

The game started slowly for Oneida. Stockbridge scored on their first offensive possession. The T-Hawk finally responded in the second quarter with two thrilling drives, one highlighted by a 53 yard pass



Kali photo/Nate Wisneski

Jo Jo Santiago (32) scores on a short touchdown run against Stockbridge on Monday, October 25.

play from McKinney to E. Santiago. A big fourth quarter score on a slow, grind-it-out drive by the Thunderhawks put them back into the lead. Two stout, defensive stands sealed the victory.

Coach Bryan Peterson was delighted with the victory and more so by the effort of his team. A strong foundation for the future of football in Oneida has been laid.

Players on the T-Hawk Roster this season included Danny McKinney, Edward

Santiago, Michael "Jo Jo" Santiago, Shane Skenandore, Marcus Tucker, Fred Miller, Avery King, Roberto "RJ" Webster, Brad Grandquist, Bryan Quella, Tracey Stevens, Terrell Gutierrez, Jordan Bain, and Mason Powless.

Coaches were as follows: Brian Peterson, Head Coach; Ken Neddo, Darrell Skenandore, and Tim Freeman, Assistant Coaches. Skenandore and Freeman are ONHS alumni.

Who said "Basketball"?

**By Schuyler Metoxen
Thunderhawk Times**

Woohoo! The start of basketball season is right around the corner and the students at ONHS are already getting excited about it.

This year's start to the season should be a good one for both the boys and girls basketball teams.

This year there will be new coaches, a new schedule, and new team members who will have a whole season to experi-

ence with each other.

What everyone should know now is that this year we shouldn't be caught off guard. What I mean by this is that we should start fundraising as soon as possible—especially for those games that are hours away.

So, parents and ONHS basketball members start getting on the ball and get the season started.

Practices start on November 18.

Beading—A Good Way to Pass the Time!

**By Johnny Big
Medicine
Thunderhawk Times**

Beading is a good way to pass the time. It can also relieve stress for some people.

It's a thinking process were you have to plan each bead carefully in order to have a good design.

On the other hand, sometimes you can just let your imagination go free and come up with

new and interesting designs.

I like to do beadwork when I have free time on my hands.

I prefer to “peyote stitch” which takes longer, but you can add more designs and get creative with it.

Above all, I am proud and grateful of the beading skill my grandmother Roberta Rose Whistling Elk (Big Medicine) has taught me. I hope to keep the beading tradition going and hope it remains strong within my family.

Iroquois Woman Studies dehydrate apples at Oneida Cannery

**By Kalana?kehtskwas
Brooks**

Iroquois Women Studies
Teacher

The Iroquois Women Studies class is excited to share what they've learned in their second year at the Oneida Nation High School. On October 6th, 2010, these young ladies participated in their first cooking class. Jamie Better and Tina Roskom, from the Oneida Cannery were very patient in teaching the ladies the full process in making healthy nutritious dehydrated apple snacks. We would like to send a special Yawakó to

Vicki Cornelius for sharing her recipe, to Jamie and Tina for their patients and teaching time. Lastly, we'd like say Yawakó to the Oneida Apple Orchard for the excellent tasting

Photos courtesy of Kalana?kehtskwas Brooks Below: Jamie Better works with students to dehydrate apples. Right: Jade Doxtater places apple slices.



Times
Thunderhawk

Thunderhawk Times
Staff | Semester II
2009-10 School Year
Editor
Mary Powless
Reporters
Johnny Big Medicine
Jade Doxtater
Chanel Garcia
Schuyler Metoxen
Eddie Santiago
Bradley Sievers

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Tsi? Nihuto-láts Wahní-tale?

Hunting moon

November, 2010

Request for service priority for 70y/o

To ensure adequate and efficient delivery of services to Elders in a timely manner all Requests for Service are to be referred to the Services Coordinator. The Services Coordinator will prepare an Initial Contact Form (ICF), and refer the request to the appropriate Department supervisor, who will in turn, delegate the proper staff personnel for each individual request.

- Appointments of any kind must be given a twenty four (24) hour notice.
- Responses to requests will be handled as soon as possible or within a 24 hour period, providing that the service and/or staffing is available.
- Alternate resources will be utilized as well as new services pursued, if there are a large number of requests.
- Any anticipated delays will be documented with appropriate notification to

the requestor.

- Follow-up by the Elder Service Coordinator will be done to make certain that services were completed satisfactory on the fourth (4th) day.
- Same day service may be provided depending on the information given and the urgency. The decision will be at the discretion of the supervisor.
- Service area is Reservation only within Brown and Outagamie Counties

Our policy is to serve seniors who are 70 years and older, and those who are 55 to 69 years of age that are disabled or handicapped, and living alone or have serious health and safety issues.

Our priority for serving this age group (55 to 69) would be an immediate emergency, economic or health, and/or safety issues. If emergency service is needed which is usually handled by another area

or vendor outside of the Oneida Nation, please call the Elder Services Coordinator at (920) 869-2448. Every effort will be made to meet the needs of the Elders in this age group.

Unless Elder Services makes any referrals, on behalf of the requesting individual(s), this department will NOT be responsible for any of the charges incurred.

We provide a 24 hour answering service that effectively relays messages to the appropriate staff member after our regular office hours and on the weekends as well.

To view this Standard Operating Procedure in its entirety, please feel free to call Oneida Elder Services.

Our telephone number 920-869-2448, office hours are from 8:00 A.M., to 4:30 P.M., Monday through Friday.

NICA Senior Community Service Employment Program Conference held August 23 – 27, 2010

Senior Community Service Employment Program (SCSEP) and 164 new participants added to the American Recovery and Reinvestment Act (ARRA) project in the second and third quarters ending March 31, 2010

In addition to exceeding enrollment targets to the third quarter, successes include grant performance goals for Employment Earnings and Employment Retention by participants who found jobs outside Senior Community Service Employment Program.

The highest performing National Indian Council on Aging (NICOA) and Senior Community Service Employment Program (SCSEP) state project is Wisconsin managed by Deleana Other Bull and Staffed by Employment Specialist Aleta Fish (Menominee and for-

mer Senior Community Service Employment Program (SCSEP) participant).

The Wisconsin project, which operates out of a new office in Keshena owned by Menominee Indian Tribe of Wisconsin, is exceeding its grant performance goals or community service, entered employment retention and service level.

Program Manager Other Bull and Specialist Fish have been employed by National Indian Council on Aging (NICOA) since the fall of 2009.

Enrollment of additional participants to fully expend funds in the FY 09 grant and finding jobs for participants in a challenging economy are the highest priorities for National Indian Council on Aging (NICOA). To accomplish these ends, Senior Community Service Employment

Program (SCSEP) management will provide intensive training for staff on job search, job development and partnering with small businesses to create training internships and monitor closely the management of state projects regarding recruitment and enrollment of eligible participants and development of new host training sites.

National Indian Council on Aging (NICOA) will also initiate a toll-free number for Senior Community Service Employment Program (SCSEP) and create public service announcements for Arizona, California and Oklahoma where increased enrollments are especially needed.

Staff recognized were: Margie Marion, Aleta Fish, Gwen Chomyn and Elder Services Title V employee Roberta Young.

Alzheimer's Discovery Group

Have you noticed any of these warning signs?

1. Memory changes that disrupt daily life.
2. Challenges in planning or solving problems.
3. Difficulty completing familiar tasks at home, at work or at leisure.
4. Confusion with time or place.
5. Trouble understanding visual images and spatial relationships.
6. New problems with words in speaking or writing.
7. Misplacing things and losing the ability to retrace steps.
8. Decreased or poor judgment.
9. Withdrawal from work or social activities.
10. Changes in mood and personality.

Fact: Alzheimer's Disease is the most common neurodegenerative disorder for individuals aged 65 years or older currently affecting 5.5 million individuals in the United States.

For more information call
Oneida Elder Services ~ 920-869-2448
Ask for Linda F. Douglas

Early detection matters

Leaf Mulching

Grass Cutting List will be first; then we will be mulching leaves for Elders 70 years and older is our priority.

Not on the list.

Call Oneida Elder Services:
920-869-2448 ask for Cheryl Ault



Do You Like Adventure!
Escape from Work Related Stress!
Need An Hour!
Read!



Come check out the library at Oneida Elder Services
Wide variety of books from Native American, Crafts, Biography's, Romance and much more!

Hours: Monday – Friday 8:00 A. M. to 4:30 P. M.

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DRUMS CONTACT...Linda F. Douglas

DRUMS Across Oneida Newsletter ~ contact with any acknowledgements, suggestions, etc. Thank you.

Telephone: 920-869-2448 or 800-867-1551



Email:
ldouglas@oneidation.org

Boo Bash goes down as a blast

Submitted by Oneida Recreation

Halloween was a Blast, or should I say a Bash! On Friday, October 22, 2010 the annual Boo Bash took place, and had a total of 789 attendees. The kids took a walk through our "spooky" maze and trick-or-treated to earn a bag full of treats. There were over 35 sponsored booths and 72 volunteers helping man those booths. After trick-or-treating though the Civic Center all youth ages 0-8 could par take in a costume contest.

We would like to take this time to give a special thanks to Oneida Housing Authority for sponsoring and funding the Boo Bash! The Oneida Housing Authority funded not only 10 booths, but the entire costume contest and miscellaneous supplies. Without their help this event would not have taken place. Thank you Oneida Housing Authority, in addition to the Housing Authority we would also like to thank additional sponsors and volunteers that help fund Trick or treat booths at this great event.

- Oneida Housing Authority
- Airport Road Childcare
- Business Committee
- DPW
- Elder Activities
- Elderly Bingo County H



submitted photo

Left to Right: Sadie Schuman, Theresa Schuman, and Damien Schuman take a break from the maze during Oneida Recreations' Boo Bash.

- Enrollments
- FACE
- General Managers Administration
- Home Team Sports and Apparel
- HRD
- Ladies Auxiliary Veterans of Foreign Wars Post #7784
- Oneida Family Fitness
- Oneida Family Recreation
- Oneida Health Center & EBC
- Oneida High School Student Council
- Oneida Library
- Oneida Nation Museum
- Oneida Police Department
- Oneida Printing
- Oneida Trust / Enrollment Committee
- Radisson Hotel & Conference Center
- Retail
- Sonny & Jean King Family
- Subway
- The Planning Department
- Tsyunhekw[^]
- Utilities
- VFW
- Wise Women Gathering Place
- WIVA
- WT Creations
- YES

Thank you to all of our volunteers for making this such a safe and successful event for the Oneida Community!

T-hawks split with Stockbridge



Kali photos/Nate Wisneski
Oneida Nation's Jo Jo Santiago (32) scores on a two-point conversion against Stockbridge on Monday, October 25 at the Norbert Hill Center. The Thunderhawks defeated Stockbridge 22 - 16 and finished their 8-man football season at 1-1. Left: A Thunderhawk defender hits the Stockbridge quarterback as he throws and forces an incompletion.



submitted photo

Violet Barton scares the crowd with her witch costume during Oneida Recreations' Boo Bash.

Getting rid of your leaves

Autumn is in full swing in Wisconsin. That means apples and pumpkins, corn mazes and hayrides, flannel and football, the first specks of blaze orange on the horizon and leaves.

As you rake and collect leaves in the coming weeks, you may be tempted to sneak them in the trash, pile them on the curb or set them ablaze, but there are many easy, more environmentally friendly ways to dispose of autumn's bounty.

"Burning leaves emits toxins into the air and can have serious health effects," explains Sam Weis of Clean Wisconsin. "Throwing them in the trash is illegal in Wisconsin."

When rain falls on dying leaf piles, phosphorus leaches out and travels into area lakes via storm sewers, leading to stinky, unsightly algae blooms in the summer.

"Leaf" them on your lawn

Use your mower to mulch leaves into your lawn. The mower cuts

the leaves into small pieces, which then fall beneath the grass canopy, returning nutrients to the soil and providing food for beneficial insects and microbes.

Composting requires a delicate balance of nutrients from yard and food waste. When composting leaves, add nitrogen-rich material such as grass clippings and fruit and vegetable scraps to the pile to help it break down.

Leaves provide a great, free mulch and winter groundcover. Shred your leaves and pile them atop your annual garden or around perennial plants and shrubs for insulation and protection.

If these options aren't available, be wise. Take your leaves directly to a local yard waste collection site. Check the leaf pick-up regulations in your community, but best practices include putting leaves out shortly before pick up to minimize leaching.

Oneida-nsn.gov

Will soon be the new home of the Oneida Tribes home and government web pages.

➡ **Oneidation.org** will still be available to access information on the Tribes programs and services, just with a new look.

➡ **Members Only** pages will be a new feature for enrolled Tribal members 21 and older.

➡ Information available on the **Members Only** pages will include:

- General Tribal Council Information
- Meeting Minutes
- Meeting Packets
-Business Committee Information
- Meeting Packets
- Meeting Videos
-Community Meeting Videos
- Community Forums

And more...

Members | Directory | Contact Us | Sitemap

GOVERNMENT | TSI NIYUKWALIHOTA | RESOURCES | COMMUNITY | BUSINESS | TOURISM | I want to...

Latest News

News Post Title
Lorem ipsum dolor sit amet, consectetur adipiscing elit, sed diam nonummy nibh euismod tincidunt ut laoreet dolore magna aliquam erat volutpat. Ut wisi enim ad minim veniam, quis nostrud exerci tation ullamcorper suscipit lobortis nisl ut aliquip ex ea commodo consequat. Duis aute m vel eum iure dolo r in hendrerit in vulputate.

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OFFICIAL SEAL

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Rick Hill, Chairman
Oneida Tribe of Indians of Wisconsin

Featured content...

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Featured video...

VIEW

VIEW

VIEW

Upcoming Events

GOVERNMENT

Tuesday, July 13 | 9am-12pm
Event description and details should appear here and look like this...

Tuesday, July 13 | 9am-12pm
Event description and details should appear here and look like this...

BUDGET REVIEW

Tuesday, July 13 | 9am-12pm
Event description and details should appear here and look like this...

FAMILY

Apple Fest!

Photo Gallery...

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Green Bay, WI 54302
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F: 123-456-7891

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Site created by
Infinity Technology

Holiday Mailing Deadlines - Postal Service announces deadlines for mail going to service members overseas

Oneida, WI — While the first signs of autumn are just beginning to appear, it's not too early to start thinking about holiday cards, letters and packages destined for service members and their families stationed in faraway lands. The first deadline for the 2010 holiday season is just around the corner.

Friday, November 12, is the deadline for sending holiday packages to troops stationed overseas using Parcel Post to all Air/Army Post Office (APO) or Fleet Post Office (FPO) ZIP Codes. "The U.S. Postal Service is encouraging the use of these early deadlines to make sure that packages reach their destinations in time for the holidays," said Oneida Postmaster

Cheryl Koenig.

The Postal Service places APO/FPO mail on special charter flights, commercial airlines and military service aircraft to reach armed services members overseas as quickly as possible. All military mail, regardless of destination, is sent by domestic mail rate. International rates do not apply to military mail delivery.

The large Priority Mail Large Flat Rate Box (12" x 12" x 5 1/2") offers a \$2 discount to APO/FPO destinations and ships for just \$12.50. Customers can access shipping information by adding Delivery Confirmation, which is available for almost all military destinations outside the United States. Delivery Confirmation provides

customers with the date, ZIP Code of delivery, and time the package was delivered. This information can be accessed online at www.usps.com.

The Postal Service's popular Military Care Kits also help military families and friends keep free shipping supplies within reach. Each kit contains six Priority Mail Flat Rate boxes (two large and four medium-sized boxes), six customs forms and envelopes, six Priority address labels and one roll of military tape. The kit may be ordered by calling the USPS Expedited Package Supply Center at **1-800-610-8734**.

All packages and mail must be addressed to individual service members, as required by U.S. Department of Defense

regulations.

"There may be no bigger morale booster than mail for our soldiers, sailors, Marines, airmen and Coast Guardsmen during the holidays," said Koenig. "Packages and letters bring them closer to family and to the comforts of home."

Even creating customized postage and holiday cards can be as easy as baking and shipping the holiday cookies that those service members enjoy. "With a little creativity, customers can always create their own personal touches and keepsakes," Koenig added. "It's all available at www.usps.com."

The complete list of military mailing deadlines is as follows:

Military Mail Addressed To	Express Mail® Military Service (EMMS)1/	First-Class Mail® Letters and Cards	Priority Mail®	Parcel Airlift Mail (PAL) 2/	Space Available Mail (SAM)3/	Parcel Post®
APO/FPO AE ZIPs 090-092	Dec-18	Dec-10	Dec-10	Dec-3	Nov-26	Nov-12
APO/FPO AE ZIP 093	N/A	Dec-4	Dec-4	Dec-1	Nov-20	Nov-12
APO/FPO AE ZIPs 094-098	Dec-18	Dec-10	Dec-10	Dec-3	Nov-26	Nov-12
APO/FPO AA ZIP 340	Dec-18	Dec-10	Dec-10	Dec-3	Nov-26	Nov-12
APO/FPO AP ZIPs 962-966	Dec-18	Dec-10	Dec-10	Dec-3	Nov-26	Nov-12

Marian to hold Homeland Security Symposium

FOND DU LAC, Wis. — Marian University will present the second annual Homeland Security Symposium, "Decades of Disaster—What has Wisconsin Learned?" at the Ramada Plaza Hotel on Wednesday, November 7 from 9 a.m. – 3 p.m.

The Homeland Security Symposium will focus on the impact that disasters have on our communities and the homeland security posture of Wisconsin, and will share the realms of prevention, response and recovery that still need improvement. After a decade of natural disasters in Wisconsin, and despite homeland security being the nation's number one priority since 2001, there are still many realms of prevention, response and recovery that need improvement.

The symposium will highlight keynote speaker Steve Recca, deputy director of the Center for Homeland Security and Defense at the United States Naval Postgraduate School. Mr. Recca consults worldwide on the topic of disaster preparedness and response.

The Institute invites community leaders, business professionals, students and the general public to attend and share their ideas and insight on state and local emergency preparedness during a series of break-out sessions focused on: Public Health, Mental Health, Public Safety, Government Preparedness, the Private Sector and Critical Infrastructure. Session facilitators will present group findings and Marian University's Institute for Homeland

Security and Emergency Preparedness will compile the findings for immediate action by academic, government and private sector stakeholders.

The Homeland Security Symposium is sponsored by Marian University's Institute for Homeland Security and Emergency Preparedness.

Registration is free and a light lunch will be provided; however, pre-registration is required. Register today for the symposium at: www.marianuniversity.edu/homelandsecurity

Marian University is a Catholic university in the Agnesian tradition. Founded in 1936 by the Congregation of Sisters of St. Agnes and based in Fond du Lac, Wis., the University lives its core values as a community committed to learning,

dedicated to service and social justice, and joined together by spiritual traditions. An applied liberal arts institution, Marian offers more than 50 undergraduate and graduate programs at its main campus and a variety of adult accelerated, master's and doctoral degree programs in facilities throughout Wisconsin. The size of the university permits a very favorable student-faculty ratio, one of the lowest among Wisconsin campuses. Marian's programs are designed to meet a full range of pre-professional and professional academic needs, including business, education, the arts, sciences, nursing and criminal justice.

Traffic experts to host seminar on roundabouts

(Green Bay) A meeting to provide information about roundabouts is scheduled for Wednesday, Nov. 10, from 5 p.m. to 8 p.m. at St. Mary's Hospital Medical Center in Green Bay. Anyone is welcome to attend the event, and there is no cost. The seminar is all about roundabouts: what they are, why they are being built as part of the US 41 Project and what motorists need to know about driving through them. It will be an "Open House" style meeting, so anyone can drop in at any time. Wisconsin Department of Transportation (WisDOT) staff will give brief 15-minute presentations each half hour and be available to answer questions. St. Mary's Hospital

Medical Center is located at 1726 Shawano Ave., Green Bay. Please use the hospital front entrance.

Roundabouts are relatively new to Wisconsin, and up to 28 of them are being built in Brown County as part of the US 41 Project. While they are easy to navigate, there is a learning curve for motorists who are new to them. This meeting is part of an overall outreach campaign by WisDOT to educate motorists about roundabouts.

For more information about the US 41 Project and the roundabouts that will be part of it go to www.US41wisconsin.gov and click on "Overview" then "Special Project Features."



Kali photo/Nate Wisneski

A roundabout was recently completed at the intersection of Highway 172 and County Road GE in Brown County.

YWCA to hold holiday parade cookie sale

GREEN BAY, WI — Let us do your baking for you! Stop in at YWCA Green Bay - De Pere, 230 S. Madison Street, before or after the Downtown Holiday Parade to warm up and purchase cookies at our annual Holiday Parade Cookie Sale. The event will be held on Saturday, November 20, from 8 a.m. to 1 p.m.

In addition to the cookie sale, there will be vis-

its with Santa, children's stories, coloring, and cookie decorating. Concessions including hot dogs and hot chocolate will be available for sale.

The proceeds from the YWCA Holiday Parade Cookie Sale benefit the women and children who use YWCA programs and services. For more information, contact Carol Gibson at 432-5881, ext. 132.

Oneida Community Health Center
920-869-2711



SWIMMING TRY-OUT

Boys & Girls

US Indigenous Games 2011

Date/Time/Location: November 21st at Oneida Fitness Center
11am—3pm 2640 West Point Road Green Bay WI

Ages: 13—19 Age Groups: Bantam.....13-14 Midget....15-16 Juvenile....17-18-19

Age designation is the youth's age as of December 31, 2011

Selected swimmers must agree to participate in a local swim club until the Games begin and report weekly workouts to the Indigenous Games coach.



Coach Information: Barb Kolitsch—swim coach for 25 years. Teams coached include: Team WI Indigenous Games, Howard-Suamico Community Team, Bayport High School, Green Bay YMCA, Green Bay Swim Club.

BOYS & GIRLS SWIMMING TRY-OUT REGISTRATION DEADLINE: NOVEMBER 17TH, 2010

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by November 17th, 2010. Or Email to lh114@oneidanation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Age on your birthday in 2011: _____
Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Scott Murray at 920.490.3806

GIRLS VOLLEYBALL TRY-OUTS

US Indigenous Games 2011

Dates/Times/Locations: (Attend all 3)

November 7th, at Mohican Family Center, 11am—3pm
(Mohican Family Center—N8605 Oak Street, Bowler WI)

November 14th, at HoChunk Wellness Center, 11am—3pm
(HoChunk Wellness Center—S2845 White Eagle Rd, Baraboo WI)

November 21st, at Menominee High School, 11am—3pm
(Menominee High School—N522 Hwy 47/55, Keshena WI)

Ages: 13—19 Age Groups: Bantam.....13-14 Midget....15-16 Juvenile....17-18-19
Your age on December 31st, 2011, determines the age category you will compete in for the 2011



**Girls
Girls
Volleyball
Try-Outs
Try-Outs**



GIRLS VOLLEYBALL TRY-OUT REGISTRATION DEADLINE: NOVEMBER 3rd, 2010

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by November 3rd, 2010. Or Email to lh114@oneidanation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Age on your birthday in 2011: _____
Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Pam Frechette at 715.853.3792

Documents say mismanagement rampant in public housing

By Matt Apuzzo

Associated Press

WASHINGTON (AP) ~ There were accusations of an executive slush fund, financial shenanigans and dictatorial management. But it was the \$900,000 in secret sexual harassment payments that got the head of the nation's fourth-largest housing authority fired and had the mayor asking how the housing board missed it all.

The documents show the U.S. spends hundreds of millions of dollars each year on housing authorities that don't follow financial rules or, worse, lack even the most basic policies for spending petty cash or using government credit cards.

"How is it possible that you didn't know?" Philadelphia Mayor Michael Nutter asked as his city became a high-profile symbol of scandal and mismanagement in the nation's public housing system. "It defies logic and credibility that all of these things could be kept away from the board for so long a period of time."

The AP's review found that federal money

intended for one program occasionally gets used for others. Contracts are signed without bidding or approval. In New London, Conn., housing officials had no written contracts at all.

Yet Washington's hands are largely tied since the threat of withholding or reducing funding to punish irresponsible housing authorities ultimately would in effect penalize poor tenants for the mismanagement of their landlords.

All of this is supposed to be audited, but sometimes that either doesn't get done or there's no paperwork on file to prove it. Early this year, federal officials were still trying to resolve problems with 2006 and 2007 audits from Highland Park, Ill.

Meanwhile, waiting lists for getting into public housing are often ignored. And once tenants are in, landlords frequently don't know whether they're charging the right rent. In Dallas, housing employees made income calculation errors in the files of two out of every three tenants.

The AP requested

under the Freedom of Information Act all inspection and review documents related to the most troubled agencies. The Obama administration turned over thousands of pages of sometimes haphazard and incomplete reports and said they were the only documents available at headquarters. To get a clearer picture of a troubled housing authority, officials in Washington would have to gather information from regional offices.

The documents the AP reviewed showed a housing system in which agencies must become nearly insolvent before the federal government steps in. And even when Washington does intervene, the mismanagement can continue for years while the U.S. continues subsidizing the housing agency.

The U.S. public housing system is a bureaucratic labyrinth of local, state and federal governments and nonprofit, quasi-government. Some boards don't meet regularly. Or if they do, they don't keep minutes of their meetings. Benton Harbor, Mich., is home to

what federal regulators described as an "unmotivated board."

That leads to situations like the one in Philadelphia, where the mayor wants the authority to appoint more members of the housing board. In Garrison, Texas, where the housing authority has been cited for overspending and poor money management, the federal government's improvement plan included asking the mayor to appoint someone with financial experience to the board.

Sen. Charles Grassley, R-Iowa, who is investigating HUD for subsidizing housing for thousands of sex offenders, said it's up to the Obama administration to fix these problems.

"It's an understatement that too many public housing authorities operate poorly," Grassley said.

"A lot of people assume that HUD can snap its fingers and make it all better," said Sandra Henriquez, assistant secretary for Indian and public housing. "We are asset managers. We are not responsible for the direct day-to-day operation of any housing authority."

Housing authorities draw most of their money from the \$26 billion budget of HUD's Office of Public and Indian Housing. But that money doesn't buy Washington control of the nation's 3,300 housing authorities.

It's not hard for local housing officials to keep problems under wraps, or at least make them appear manageable, particularly in smaller communities that aren't scrutinized as big cities. Often, by the time Washington gets wind of problems, the housing authority's balance sheet is full of negative numbers.

"Since we're the regulator, the compliance monitor, people will do anything to keep HUD out of their business, and therefore aren't forthcoming and get too far down the road before they ask for help," Henriquez said.

"When you open a file and you see nothing on the financial side has been done, it gets awfully scary. You don't know where to start," said Joe Torres, the acting housing director in Willacy County, Texas. Torres is the fourth person to occupy the job since mid-2008. The county is still looking for a permanent replacement.

Haphazard record keeping can extend to policies, too. Housing authorities in Royal Oak Township, Mich., New Britain, Conn., and Lackawanna, N.Y., have been cited for having inadequate or nonexistent policies for writing checks, dipping into petty cash, swiping government credit cards or using government vehicles.

For years, Doris Marie Abeyta wrote checks to her family from the Alamosa, Colo., housing authority accounts. It wasn't difficult: Board members regularly signed blank checks and relied on employees to fill them out.

The executive director, Patricia Martinez, didn't mind. She was embezzling, too. By the time they got caught, Abeyta had taken more than \$400,000, Martinez nearly \$1.3 million.

Prosecutors said the two began dipping into the accounts in 1998, stopped when HUD audited the housing authority in 2006, then started up again in 2007. Both pleaded guilty to embezzlement and are serving prison terms.

If things go really wrong at a housing authority, Washington can put its organization in receivership, essentially seizing control. There are six local housing authorities under HUD receivership. Taking control of all 146 troubled housing authorities would be a huge new federal expense.

"The biggest stick we have is to shut off funding. We'll turn off the money until you say, 'OK, OK, OK,'" Henriquez said. "But what that really does, that punishes the people who need the subsidy. That

punishes the residents who need the service."

So, while some housing authorities make progress, others have problems year after year. In mid-2008, federal officials cited Corsicana, Texas, for its long delays in filling vacant apartments. It shouldn't take much more than a month to fill a vacancy, HUD said. In Corsicana, it took an average of five months. The report noted that Corsicana had unnecessarily long delays in 2005, 2006 and 2007.

"It takes housing authorities a while to get into noticeable, demonstrable trouble," Henriquez said. "However long it took them to get into trouble, it will take them at least that long if not longer to get out of it."

Henriquez said the Obama administration wants to have another option, a threat that housing authorities would take seriously but wouldn't amount to widespread eviction. She also said she'd like HUD to replace the single housing authority audit with more focused reviews that would help HUD spot problems sooner.

When stories like the Alamosa embezzlement case or the Philadelphia scandal emerge, there's a temptation to put new regulations in place, said Michael Liu, who served as President George W. Bush's first head of Public and Indian Housing. But often that just means more paperwork and more headaches for local officials, raising the likelihood that they'll cut more corners.

For others, like the housing authority in Winter Haven, Fla., years pass with little improvement. The organization has been labeled troubled since 2003. Five years later, an inspector found the housing authority was not preparing monthly budget analyses, its staff and managers were inadequately trained, and the board's monitoring and accountability were inadequate.



Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
<https://baybankgb.mtgloanapp.com>

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November 1 - 30, 2010

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2010 Annual Worldwide Candle Lighting Services

Communities across the globe will be joining in The Compassionate Friends for the 14th Worldwide Candle Lighting



THE COMPASSIONATE FRIENDS
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... that their light may always shine.

Second Sunday in December Around the Globe

December 12, 2010 @ 6:00p

Location: To Be Announced
 Please call if you want your child's name read during the roll call

Contact:



Julie Denny
920-490-3661

or

Brenda Cornelius
920-869-2415

Thoughts about Domestic Violence

By Alice Skenandore

Wise Women Gathering Place
Our nation has declared October as Domestic Violence Awareness month for the purpose of creating and raising awareness about domestic violence. In consideration of that undertaking, this article is written to make some statements about domestic violence and how it exists within our lives.

The word 'relationship', according to the dictionary, and in the context of relationships between people, is about connections. The word 'connection' is about joining or linking things that go together.

In Indian Country, we are becoming more aware every day of the effects of the traumas of our past that still are linked to our lives today.

We are moving through a process of those effects which include: generational abuse, social segregation and ostracizing, deprivation, hunger, displacement, and many other devastating cruelties. Not all of these maltreatments are in the past, many of them are still present and causing continued effect in our lives.

What is happening throughout our country within our Tribes and our urban and rural Native

cultures is that we are working to heal the wounds of those traumas. We are learning about what happened to our parents and grandparents. Much of this information was not given to us before because of shame (self-blaming) and fear (of setting up the children for the same abuse).

The harm that has been caused to us and our families is great and deeply affects our relationships today. The connections we make with each other and with our children are tainted with the presence of abuse. Domestic violence is one aspect of that harm that still exists with us today.

Our natural relationships or connections that would and should be safe and wonderful have been rendered scary and dangerous.

It is our great task to look at this truth and to decide what to do to reduce and eliminate the harm that we all experience.

There are resources in our community who are focused on these tasks. At Wise Women Gathering Place we work to develop domestic violence prevention methods that people can use to foster peace, respect and belonging in their relationships. The Oneida

Tribe has services in Behavioral Health, and Social Services to help us individually to deal with our abuse and trauma effects. The Tribe also has programs in Health Center, Fitness Center (Experiential) and School system to help us to make healthy connections in our relationships.

The work that is being done by all of us in the areas of self-improvement, healthy relationship development, healthy parenting and healthy group dialogue is

what we need in order to overcome domestic violence. We can all have better lives through good relationships, personal and public, and it is my belief that we will continuously see brighter days in our future. I see the genuine interest in the eyes of people when the topic is raised. I see the sincere intention and devotion with which we all seek peace, respect and belonging for ourselves and for all the people we love and care about.

7 Places to Call

To talk about domestic violence and sexual assault. Step up, get involved, end violence in your own life. We are here to partner with you.

1. **Oneida Domestic Violence Services** 1-888-490-2457 (920) 490-3702, (920) 490-3760
2640 West Point Road Green Bay, WI 54313
2. **Golden House** (920) 435-0100
1100 University Ave, Green Bay WI 54302
3. **Family Services Sexual Assault Center** (920) 436-8899
300 Crooks Street Green Bay, WI
4. **Harbor House** (920) 832-1666, Calumet County toll free (800) 970-1171 750 West 5th Ave Appleton, WI 54914
5. **Reach Counseling Services** (920) 722-8150
1370 Commercial Street Neenah, WI 54956
6. **Wise Women Gathering Place** (920) 490-0627
2482 Babcock Rd, Green Bay WI 54313
7. **Oneida Police Department** (920) 869-2239
2783 Freedom Road Oneida, WI 54155



Sponsored by Oneida Coordinated Community Response Team (CCR)

Oneida Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

When: Friday, November 12, 2010
Hours: 8:00 a.m. until 2:00 p.m.
Where: Oneida Family Fitness Gym

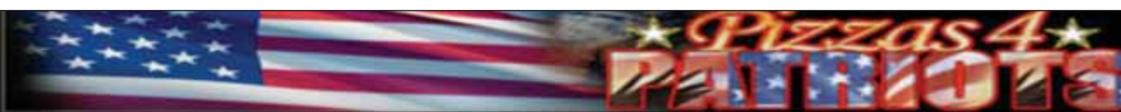
To schedule an appointment call 490-3730 or you can go to www.redcross-blood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating. Check on the Intranet for further American Red Cross guidelines, the approval letter which are also posted 2-3 weeks before each drive. The approval letter states that any employee that is pre-registered and pre-screened and /or passes the screening process on the day of the drive will be authorized by their department supervisor for a complimentary one hour of paid time off."

When you donate blood you help 2-3 people with each donation. Please Help Save Lives!

GIVE BLOOD, GIVE LIFE!

www.kalihwisaks.com



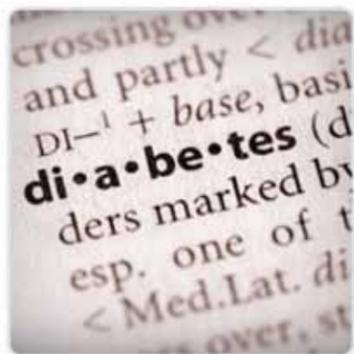
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NOVEMBERDIABETIC RETINOPATHY AWARENESS MONTH



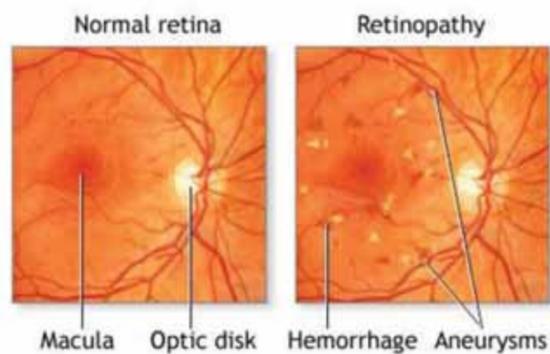
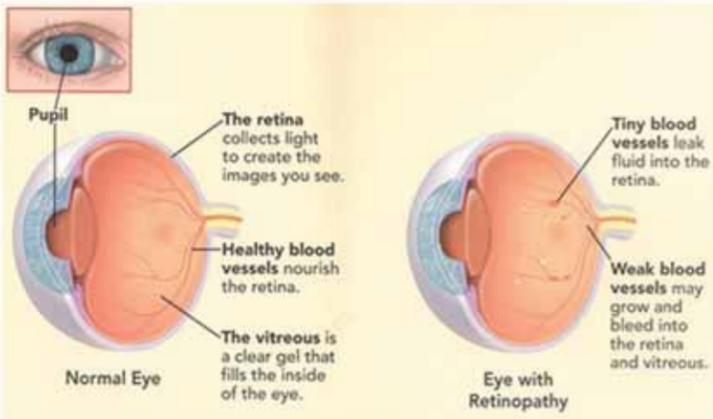
People with diabetes are 25 times more likely to lose vision than those who are not diabetic, according to the American Academy of Ophthalmology.

Everyone who has diabetes is at risk for developing diabetic retinopathy, but not all diabetics do develop it. In its early stages, you may not notice any change in your vision, but it can lead to the later, sight-threatening form of the disease.

Floaters can be a sign of diabetic retinopathy. Sometimes difficulty reading or doing close work can indicate that fluid is collecting in the macula, the most light-sensitive part of the retina. This fluid build-up is called macular edema.

Another sign is double vision, which occurs when the nerves controlling the eye muscles are affected. If a patient talks about any of these signs, be sure have them come in and see their eye doctor immediately. Diabetics should see their eye doctor at least once a year for a dilated eye exam.

Changes in blood-sugar levels increase a patient's risk of diabetic retinopathy, as does long-term diabetes. Generally, diabetics don't develop diabetic retinopathy until they have had diabetes for at least 10 years, but it is not wise to wait that long to have an eye exam. As soon as a patient has been diagnosed with diabetes, they need to have a dilated eye exams at least once a year.



High blood sugar can damage blood vessels in the retina, and when they are damaged, they can leak fluid or bleed. This causes the retina to swell and form deposits. This is an early form of diabetic retinopathy called nonproliferative or background retinopathy.

In a later stage, called proliferative retinopathy, new blood vessels grow on the surface of the retina. These new blood vessels can lead to serious vision problems because they can break and bleed into the vitreous, the clear, jelly-like substance that fills the center of the eye. Proliferative retinopathy is a much more serious form of the disease and can lead to blindness.

<http://www.aoa.org/diabetic-retinopathy.xml>

<http://www.allaboutvision.com/conditions/diabetic.htm>



Oneida Community Seasonal Flu Clinic

Location:
Oneida Nation Elementary School

Dates:
Tuesday, November 2nd
7:00 a.m. - 10:00 a.m.
Monday, November 8th
3:00 p.m. - 6:00 p.m.
Tuesday, November 30th
8:00 a.m. - 11:00 a.m.

All Clinics dependant upon vaccine availability.

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