



kalihwisaks

"She Looks for News"

November 18, 2010

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com



Native and Natural – 5A

Wilma Skenandore's Skenandore Native and Natural is now open inside of About Body, LLC.



Suicides on rez – 9A

Suicide rates on reservations are at an alarming rate.



Veteran's Powwow –2B

The annual Oneida Veteran's Powwow was held on Saturday, November 6 at the Turtle School.

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Honoring Veteran's Past & Present



Kali photos/Yvonne Kaquatosh
Area veterans and members of the Oneida community marked Veteran's Day at the Oneida Veterans Memorial Wall (above) with a color guard, 21 gun salute, and a dedication of pavers on Thursday, November 11th. At left, Oneida Veterans pay homage during the gun salute. At right, Betty Dennison admires the marker of Valdor John and her husband John T. Dennison. The Dennisons purchased a paver in honor of Valdor John.

Additional photos on pg. 2B



Henschel recognized as teacher of the year by peers



Photo courtesy of Bobbie Henschel
Bobbie Henschel received her Early Childhood Special Education Teacher of the Year award on Friday, November 12.

By Dawn Walschinski
Kalihwisaks
Early Childhood/Special Education Teacher Bobbie Henschel enjoys playing for a living. "I just love the kids I work with. They're awesome. All my kids this year are all special ed., and I just think just seeing the games and their excitement it's a lot of fun. Part of my job is to play, and I think that's kind of the fun part of it, too. To be excited about the silly little stuff in life, it's very cool," she said. It's that attitude that garnered Henschel an

award as Early Childhood Special Education Teacher of the Year from Wisconsin Division for Early Childhood and the Wisconsin Early Childhood Association. "I'm very excited about it, very humble," said Henschel who was nominated by a fellow teacher at H.B. Patch in Omro, Wisc. "I think the best part of it for me is I'm just really excited to think that my coworkers think that much of me to think that I deserve it," she said. Henschel is the daughter of Bob and Sandie

Mahn. Henschel's mother contacted the Kalihwisaks with the news. "I'm kind of shy about (the award)," said Henschel. "More got out about it through my coworkers and my family." While the recognition is appreciated, Henschel's biggest reward is to do something that she enjoys. "I love my job, and for me it's exactly what I wanted out of college, and I'm very fortunate to get that."

Seven Generations' biomass project receiving pushback

By Dawn Walschinski
Kalihwisaks
After an hour-and-a-half of open discussion, the Hobart Village Board vote unanimously to pass a resolution objecting to a biomass waste-to-energy project being constructed by Oneida Seven Generations Corporation (OSGC) in Ashwaubenon at their board meeting held Tuesday evening, November 16. "Be it therefore further resolved that the Village of Hobart will cooperate with the village of Ashwaubenon and any other governmental bodies and elected officials in pursuing whatever measures are appropriate for the stated end of relocating this



Kali photo/Nate Wisneski
The new location of Oneida Seven Generations Corporation's biomass project has been receiving pushback from Ashwaubenon and Hobart officials as well as community members.

• See 2A,
Biomass pushback

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Editor’s Corner

Building Oneida together



Back when Oneida had little money, former Oneida Business Committee (OBC) Chairman Purcell Powless had one thing in abundance, hope. He hoped he could change the cycle of unemployment and poverty that drove Oneidas off the reservation in search of jobs. He hoped to create opportunities at home through training and education. He hoped to build infrastructure and access to the few remaining tracts of land Oneida held in its checkerboard reservation.

Oneida Chief of Staff Bill Gollnick worked in planning sessions with Powless, Amelia Cornelius, Margaret Doxtator, and Howard Cannon in 1971.

“We had no resources, we could have planned the world, but there was no way of realizing the money to implement anything,” said Gollnick.

Powless was one of the many Oneida citizens displaced by poverty and lack of opportunity. He worked for more than three decades as an iron-worker on the high steel building bridges and sky scrapers. He came in contact with other

Iroquois iron-workers, famous for their fearless-ness at heights that would make most people woozy. It’s on those jobs he may have seen what a group of people working together could create; whether it was the Mackinaw Bridge in Michigan or the Sears Tower in Chicago.

Someone who has not visited Oneida since Percy became chairman, or even at the midway point of his 23 years of service, would be overwhelmed by the changes that have taken place. During Powless’ administration, Oneida began high stakes bingo and then casino style gaming. Oneida created retail outlets, bought significant properties such as the Sacred Heart Seminary, now the Norbert Hill Center, started a tribal school and expanded programs. Oneida is currently the third largest private employer in Brown County with 2916 employees.

Perhaps now instead of hope, people have expectations. They expect a larger per capita, they expect the casino to make a certain amount of



Purcell Powless

money every year, they expect to get paid for their time at General Tribal Council meetings, not the 50 cents a meeting Powless initially received, but a \$100 stipend.

Expectations can be a good thing; there’s a generation of young Oneidas who fully expect to be able to go on and get a degree after high school. This opportunity may not have been available to their parents, grandparents and great-grandparents. Perhaps, though, we can bring hope back into the equation. We can come together and discuss what we want to create in this community. With hope, we can see what a group of Oneidas can build together.

See complete obituary on page 3A.

OBC Wrap – November 10, 2010

By Nate Wisneski
Kalihwisaks

The Oneida Business Committee (OBC) met for their first meeting of the month on November 10 at the Norbert Hill Center. The previous OBC meeting scheduled for October 27 was cancelled due to no quorum.

Present: Chairman - Rick Hill, Treasurer – Tina Danforth, Secretary – Patti Hoeft, Ed Delgado – Councilmember, Trish King - Councilmember, Brandon Stevens - Councilmember

Excused: Kathy Hughes

– Vice – Chairwoman, Melinda Danforth – Councilmember, Tehassi Hill – Councilmember

Vicki Deer took her oath of office to serve on the Pardon Committee as an alternate.

The OBC then approved meeting minutes from the October 13 meeting.

Resolutions

Retro-approval was given for a grant resolution for a community building in central Oneida that will create a community gathering place and foster interest in the tribe’s culture. The

grant amount is for \$600,000.

Retro-approval was granted for a resolution required by the National Congress of American Indians in order to have good standing as a membership tribe.

An agreement supporting the Tribal Law and Order Act of 2010 that creates federal and state accountability, empowerment of tribal judicial systems, data collection and information sharing was approved.

• See 4A, OBC Wrap

From 1A/Biomass pushback

facility from its currently proposed site,” said Village President Richard Heidel reading from Resolution 2010-33.

Residents from Hobart and Ashwaubenon packed the council room to express their concerns about the project located at 3180 Packerland Drive.

“Prove to the citizens that this is 100% safe. Where is the proof?” said Joanne Chaudoir of Hobart.

Chief Executive Officer of OSGC Kevin Cornelius was on hand to share information about the project that OSGC has voluntarily put on hold for now.

“As far as oversight, we will have to follow the (Environmental Protection Agency) and complete an environmental assessment,” said Cornelius. “We found a good system that’s been operating for about two years. It’s been operating in California and it meets or exceeds all California standards, so we know it’s safe.” He also stated that the new site is undergoing another environmental impact study and OSGC will share the

results with the community when it’s complete.

Many people, including Ashwaubenon Village President Michael Aubinger, objected to putting the industrial project in an area zoned for commercial office buildings.

“We made it clear after they came to the village board that we were not thrilled with the project, we thought it was in the wrong place, we don’t think it should be located here,” said Aubinger.

Others brought up the fact that the project had moved from its original site in Hobart adjacent to the Brown County Waste Transfer Station, to an industrial park in Oneida, but was moved again to Oneida land held in federal trust in Ashwaubenon after complaints from Oneida residents.

“The Oneida people did not want the plant in their community,” said Dick Rankin. “They have sent a message about their feelings about health and welfare concerns.”

Cornelius defended the Ashwaubenon location, stating that his daughter played tennis in that area

near the Cornerstone Community Center.

“My house is approximately five miles from the location; my office is two miles away from the location. I have children in the area who play in the same park, play tennis, play soccer. If we thought this was a dangerous or emitting (toxic elements) I wouldn’t put it there, either,” said Cornelius.

Tom Perock, who works for Alliance Construction and Design which is building the plant for OSGC, defended the plant which will use a pyrolytic gasification chamber that will bake residential waste in an enclosed building. The waste will break down into a diesel fuel which will be used in a power plant and could potentially generate five megawatts of electricity, enough for 4000 homes.

“I think this is a very noble project,” said Perock. “I commend Seven Gens for wanting to get involved in this project. We’re talking about garbage in a landfill. How many of these will we continue to build?”



Kali photo/Dawn Walschinski

CEO of Oneida Seven Generations Corporation Kevin Cornelius responds to concerns over a pyrolytic plant being built on trust land in Ashwaubenon during a Hobart Village Board Meeting.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, Nate Wisneski (920) 496-7319 or Steve Gandy (920) 496-7316. Contact Steve to include information in the classifieds section.

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**Powless, Sr., Purcell R.
Retired Chairman of Oneida Nation**

December 25, 1925 – November 5, 2010



Oneida Tribal Chairman, the Oneida Nation kept him at the helm for 23 years, he remains the longest seated chairman in the history of the Oneida Nation.

When Purcell was elected the Oneida Nation had very little money and unemployment on the reservation was more than 80%. Within the next fifteen years Chairman Powless was successful in leading the Tribe to the beginning of an era which would change the quality of life on the Oneida Reservation and raise the standard of living in Oneida above the poverty level. By 1982 the Oneida Nation had expanded it's budget to include private and federal funding for health care, education, housing and provide jobs for approximately 500 employees. The establishment of Oneida Bingo had occurred during this period and was a major financial boost to the Tribe's swelling budget. Powless always supported the efforts to bring Oneida Bingo games to the highest level of professional gaming and prosperity.

Through the efforts of many Oneida women who shared a vision for the Oneida people, Bingo became the most lucrative economic initiatives ever experienced by any Tribe in Wisconsin. Following more than a decade of success from Oneida Bingo, the Indian Gaming Regulatory Act of 1988 (IGRA) was passed which opened the doors to casino games in the nation. IGRA was passed in October and by the end of that month, Powless contacted former Wisconsin governor Tommy Thompson to compact for class III in Oneida. Although it took nearly three years to conclude a compact with Wisconsin the Oneida government supported the expansion into Class III gaming in 1990. Powless supported a

team of Oneida professional attorneys, accountants and administrators who led the negotiations and eventually, shortly after his retirement, a compact was entered into between the Tribe and the State.

When a door was opened for Purcell, he brought his people through the door with him, he never walked alone. He was a very humble man who never rested on his laurels, rather he shared his success and gave credit where it was due, regardless of whether it was due to a woman, a man or a Tribal member or non-Tribal member. His visionary leadership impacted the nation by drastically improving the quality of life for this community.

Some of the most notable accomplishments under his administration are, The Anna John Nursing Home, the Irene Moore Activity Center, the Radisson and the Oneida Casino, Site I & II, Tribal vehicles, land recovery, Retail Division, Head Start, Tribal School System and much more.

Purcell leaves a legacy of authority without great force, integrity and respect built upon his honesty, and most of all love for his family, his people and his nation.

Celebration of Mass of Christian Burial was held at Holy Apostles Episcopal Church, Freedom Road, Oneida at 11:00 am Monday, November 8, 2010 with Mother Kristina Henning, Deacon Deborah Heckle and Deacon Edmund Powless, officiating.

RYAN FUNERAL HOME of De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Powless Family. In lieu of other expressions of sympathy, donations to the Purcell Powless Scholarship Fund at the Oneida Tribe of Indians.

We want to express our heartfelt appreciation to the people who came and shared this time with us. We are grateful for the support, prayers, time spent with Dad and the donations from family and our community. We are especially grateful for Unity Hospice and Holy Apostles Ministry.

We are grateful and give thanks to our all mighty Creator who gave life to a man who will live on in our hearts, in our minds and in our world forever.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

**Skenandore,
Karen Elsie**

February 3, 1940 – November 16, 2010



Karen Elsie Skenandore, Oneida, 70, peacefully passed away surrounded by her family and friends Nov. 16, 2010, at Anna John Nursing Home. She was born Feb. 3, 1940, to the late George and Hilda (Doxtator) Skenandore in Tomah, Wis. Karen worked for United Amerindian Center for 20 years. She enjoyed traveling, bingo, going to concerts, reading, visiting with family and friends. She was also an active member at the Oneida Methodist Church.

Karen is survived by one granddaughter, Wynoka Skenandore; five great-grandchildren, Tico Howard Jr., MyLinda Rodrigues, Robert Skenandore, Sophia Skenandore, Airen Skenandore; sisters-in-law, Dorothy and Betty Skenandore; numerous nieces, nephews, godchildren and her special friends, Milton and Nadine Dallas.

She is preceded in death by her parents; her daughter, Rayne "Suzi" Stevens; her brothers, Anthony and Phillip Skenandore; sisters, Irene Cornelius and Harriet Alicea.

Friends and family may call at Oneida United Methodist Church, Freedom Road, Oneida, Thursday, Nov. 18, 2010, at 5 p.m. to 7 p.m. Oneida Singers starting at 6:30 p.m. with a service to follow at 7 p.m. Visitation will continue Friday Nov. 19, 2010, at 10 a.m. at church till time of service at 11 a.m. with Rev. Earl L. Smith officiating. Please visit www.ryanfh.com to send online condolences to the Skenandore family.

A special thanks to Anna John Nursing Home staff and St. Vincent Dialysis Center for all their care.

**Oneida Nation,
Family & Friends,**

Your kindness and compassion is greatly appreciated. The loss of my son hurts, angers and confuses. Together with my family and tribe, faith and strength keep the essence of existence strong with hope. I believe he has moved on to be with his family on the other side. He is happy and at peace.

Thank you very much for the food, the money, the friendship and especially your prayers for Joshua. I wouldn't wish this experience on anyone.

Joey Christjohn

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Payment for Memorials MUST BE made at time of submission.

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All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
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In Loving Memory of...

Joseph D. Adams

Who passed on 4 years ago Nov. 18th



Today, 4 years ago
you left our lives.
In our hearts
you are still with us.
We think of you every day.
We love you so very much.

Love from Mom, your sons Austin & Logan, Tanya & Shad, Jazmin, Tasha, Kiara, Josh, JR & Alexis, Okwali, Leon & Sarah, Destiny, Leon Jr, Jennifer & Nya, Jalen, Alyiss, Gramma Barb and all your friends

A Sincere Appreciation...

The family of Wayne (Wayneo) J. Danforth...

We are honored and comforted by the community's exceptional support and thoughtfulness and want to express our appreciation to the community, family and friends for the thoughtful words and continued support as we mourn our loss and celebrate his life.



We thank each of you for the condolences, donations, flower arrangements, vast amount of food donations and all other assistance that was offered to our family. We are genuinely grateful for all the expressions of kindness. Special thanks to: Firekeepers – Fran John, Jermaine Delgado, Evander Delgado, Gerrald "Taco" Danforth, Darnell Danforth, Lemuel Danforth, Jeremiah Danforth, Damien Danforth, Mike King Jr, Nathan King, Mike (Arthur) King, Matt Denny, Tom Webster, Rod & Jenny Hill, Tim Danforth, Ranger Christjohn, Rod Hill, Jermaine Webster and Dwight Hill. Pallbearers – Fran John, Mike King, Jack Smith, Gary Wheelock, Tom Webster and Bruce Doxtator.

Kitchen Helpers for the service and clean up of the luncheon – special thanks to Bridget John for taking care of all the luncheon arrangements, Betsy John, Rocky Hill, Sara Koltz, Brittany Smith, Elaine Parker, Jan Jourdan, Diana King, Jessie Harvath, Brian Doxtator, Amanda Wayka and Sam Greendeer. Connie Danforth and Lora Danforth for providing the music; Calvyn Danforth for the poem; Scott and Colleen Cottrell for their donations. Deacon Debbie Heckel for the care and accommodating our requests for the service. To the Oneida Singers, Oneida Conservation, Woodland Worship Center, Big Drum, all our family and friends for preparing food and for their presence. Our apologies if we happened to miss anyone.

We can't express enough what we would like to say to everyone who has and continues to help us through this difficult time.

"Each small kindness, like a seed, grows tall in memory."

**We work together. Worship together.
Laugh together.**

We Gather Together

Each of us needs the other.

We thank you for the confidence you have placed in us during your time of need.



Tsyotko't Swana'ktote Thika Kantho
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**May your family have a
Blessed Thanksgiving.**



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Using basketball to bond communities

By Nate Wisneski
Kalihwisaks

Can basketball build a better community? Sid White and John Powless are putting that question to the test.

White and Powless are organizing the “All Indian Old Man 30 and Over Basketball Tournament” to be held December 4 at the Sonny King Gymnasium. The tournament is related to the basketball three-on-three traveling league held throughout the summer at various parks throughout the reservation.

“The goal of the league was to get out into the community, use our own tribal parks, and have a positive environment where people could bring

their families and enjoy a potluck dinner,” White said. “Also, the children were able to play with other children in a positive environment and enjoy the nice parks that we have in the community.”

The idea to go into tribal neighborhoods stemmed from reports of buildings and homes being targeted with gang graffiti. The six-week traveling league welcomed all teams and traveled to six parks throughout the reservation flooding them with food, families and basketball.

“It was intended to have a positive environment in neighborhoods. While those areas didn’t have the best basketball

courts or playground equipment, we felt it was necessary to immerse the area in positive role models,” White said.

According to White, the league accomplished its goal, as neighborhood members would come to the parks wondering what was going on and often stayed for food or even played.

As with the traveling three-on-three league, the upcoming tournament has the community’s best interest in mind. “We were motivated by some of the other entities that are doing positive things for our community,” White said. “We plan to include toys for tots as a requirement for entry or possibly contributing to the Oneida Social

Services Giving Tree. We want our donations to directly benefit the Oneida community.”

To entice teams to donate the entry fee is dropped by \$100 with a toy donation.

With the major cost of any basketball tournament is paying official fees any other money raised will be paid out to winning teams as no profit is being sought. Volunteers are expected to operate the game clock, keep stats and community groups will man the concession stand.

The eight-team tournament is scheduled to start at 9 a.m. on Saturday, December 4 and finish around 5 p.m. on Sunday, December 5.

From 2A/OBC Wrap

Board, Committee and Commission Reports

Reports from the Arts Board, Powwow Committee, South Eastern Oneida Tribal Services, Gaming Commission, Oneida Nation Veterans Affairs Committee, School Board, Land Commission, and Land Claims Commission were all approved with little discussion.

Standing Committees

Legislative Operating Committee (LOC) meeting minutes were approved for meeting dated September 15, September 16, and October 18.

A request to schedule an Early Return to Work Public Hearing on December 9, 2010 was approved. A resolution was passed enforcing the current limits on personal and vacation time was approved until it was brought before the General Tribal Council in January of next year.

A housing emergency resolution was deferred to the LOC to review and address all of the current Oneida Housing Authority occupancy policies.

Finance Committee meeting minutes from October 22 and November 5 were approved.

Travel

Kathy Hughes, Midwest Alliance of Sovereign Tribes meeting, October 18, Prior Lake, MN. The travel report was approved.

Kathy Hughes, Bemidji Area Fall I/T/U meeting, October 26 – 28, Minneapolis, MN. Retro-approval was granted.

Kathy Hughes, Fee to Trust Consortium meeting, October 28, Black River Falls, WI. Retro-approval was granted.

Rick Hill, Great Lakes Inter-Tribal Council meeting, November 4, Madison, WI. Retro-approval was granted.

Kathy Hughes, Bemidji Area Indian Health Services Director Awards Ceremony, Bemidji, MN. Retro-approval was granted.

Bill Gollnick, Land Claims review court decision, October 18, Prior Lake, MN. Retro-approval was granted.

Rick Hill, Federal officials meeting, November 15 – 16, Washington D.C., The travel request

was approved.

Brandon Stevens, National Congress of American Indians conference, November 14 – 19, Albuquerque, NM. The travel request was approved.

Tehassi Hill, National Tribal Caucus/EPA National Tribal Operations Committee meeting, November 14 – 17, Albuquerque, NM. The travel request was approved.

General Tribal Council

Options for the 2011 Tribal General Election were presented to the OBC. Each had different timelines regarding timetables to incorporate the newly implemented primary elections to take place. Both options will be forwarded to the GTC

for action during the January 3, 2011 meeting.

Retro-approval was granted to approve and print the November 20 special GTC meeting packet.

New Business

A memorandum of agreement between S t o c k b r i d g e , Menominee, Oneida tribes, the Wisconsin Department of Corrections, and the Great Lakes Inter-Tribal Council that implements a grant assisting individuals that were incarcerated re-entry into communities was approved.

A request to approve the appointment of Agriculture Director Jeff Schofield to the Intertribal Bison Council Board of Directors and

name Conservation Game Warden Harvey Kosowski as an alternate was approved.

An agreement identifying a government-to-government relationship between the tribe and Wisconsin Department of Transportation was approved.

A research team from the University of Wisconsin – Madison requested information on tribal automobile crash data. The request was supported with the tribe having the ability to access the intellectual data from the compiled report.

The next OBC meeting will be held on Wednesday, November 24 at the Norbert Hill Center.

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Calendar

2010

November 19 & 20

54th Annual Green Bay & De Pere Antiquarian Society Holiday Antique Show & Sale

WHEN: Friday, November 19, 2010
Saturday, November 20, 2010
TIME: 9:00AM to 8:00PM, Friday
9:00AM to 4:00PM, Saturday
PLACE: Rock Garden Banquet & Conference Center

Featuring dealers from across the country and our own version of the Antique Road Show. Free identification of your antiques and collectibles. FMI, call Kim at **920-465-6645**.

Nov. 26-Dec. 19

14th WPS Garden of Lights

WHEN: Nov. 26 - Dec. 19
TIME: Fri.'s & Sat.'s: 5:00pm - 9:00pm
Sundays: 5:00pm-8:00pm
PLACE: Green Bay Botanical Garden
Adults \$7, w/wagon ride \$11; Children 5-12 \$4, w/wagon ride \$7. Age 4 and under free. Free shuttle from NWTC Parking Lot G. **www.gbbg.org**

December 3

Oneida V.F.W. Fish Fry

WHEN: Friday, December 3
TIME: starts at 11:00 am
PLACE: Oneida V.F.W. Post #7784
Perch - \$9, Shrimp - \$8, Seafood platter - \$11, Pollock - \$7. Each is served with potato salad, french fries, cole slaw, dessert and rye bread with raw onion and a drink. Carry-out available by calling Mike Hill at **(920) 246-6722**.

December 4

Music for Oneida Children

WHEN: Saturday, December 4
TIME: 10:00 am to 11:00 am
PLACE: Arts Program Cottage
Eden Denny will share her love of music with children, introducing them to Christmas carols sung in Oneida. For more information, contact Gabrielle Metoxen at **(920) 490-3834**. For children ages 7 - 13.

December 4

Bradstock Winter Music Festival

WHEN: Saturday, December 4
TIME: Doors open at 3:00pm
PLACE: Doxbee' Banquet Hall, N6744 Cty Rd. C, Seymour
Five area bands, entry fee: new unwrapped toy for ages 2 to 12. Raffles to raise funds for gifts for 13 to 17 year olds. Call Brad at **920-869-1832** for info.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact: Julie Denny or Jean Williquette at **920-469-4135**.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
FMI: Jacqueline Ninham at **(920) 272-7040**, Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627**.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

*To include events in this section please call the kalihwisaks office at...
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By Nate Wisneski

Kalihwisaks

After suffering from numerous episodes of bronchitis and pneumonia Wilma Skenandore was willing to try any method to relieve the symptoms.

Skenandore sat in a class being led by Miguel Abreu-Cineros, founder of Aroma Therapy Complementary-Alternative Medicine, and noticed the immediate benefits of his teachings.

“I slowly started showing interest in it and I liked doing it and I saw how this could be helping other people,” Skenandore said. This naturally transitioned into Skenandore opening Skenandore Native and Natural.

“I make my own herbal products, salves, massage oils and stuff like that. It’s all natural stuff I use, there are no additives. I also make products using essential oils,” Skenandore said.

Skenandore Native and Natural’s products are touted to treat stress conditions such as headaches, and physical conditions like muscle pain and arthritis. “There are a number of complaints that these products can help. I do the



Kali photo/Dawn Walschinski

Wilma Skenandore stands in front of her newest product, jewelry made from healing stones.

research to find out what does what and combine them together,” Skenandore said. Most of Skenandore’s blends are her own resulting from her training and studying.

Skenandore has added jewelry making using crystals she calls healing stones to her product line. “They have medicinal properties that I’ve learned to incorporate them into my other products,” she said.

Skenandore has been selling her products for 11 years, mainly at pow-

wows and shows, but recently opened a retail location inside of About Body, LLC, a combination of smaller businesses focused on working together to heal the body, mind, and spirit. About Body , LLC is located at 681 Baeten Road, Suite C in Green Bay.

Skenandore knows that there are questions about the validity of her products and services. “When I am doing my shows the most common question is do they really work. I just say yes, I make it, I know

it works and I know what’s in it,” she said.

During her shows Skenandore makes her products available for people to try and experiment with. “People usually feel the affects within 10 minutes, they then know it works,” she said.

Skenandore is also capable of making a specific blend to treat an individual’s specific ailments. “I make sure it is something I can take care of. I don’t sell them anything if I know it won’t work,” she said.

With Skenandore’s recent addition of healing stones, she is now offering classes on creating the jewelry and the properties of the stones. Skenandore is also looking at holding at home seminars to educate individuals about her products.

For more information on Skenandore Native and Natural and their products visit nativeand-natural.net.

Obama to hold second Native American conference

WASHINGTON (AP) ~ President Barack Obama will play host to Native American leaders at a White House conference on Dec. 16.

The president has invited the leaders of each of the 565 federally recognized tribes to the event, the White House announced Monday. It would be Obama’s second conference with American Indians. Obama first met with tribal leaders last November.

The president says he wants tribal leaders to be able to interact with him and with top administration officials.

Last year’s event drew leaders from 386 tribal nations and was the first meeting of its kind in 15 years.

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Thursday nights •
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Oneida Nation Employee Bingo Night

Wednesday, November 24, 2010
10:30PM • All 6 packs \$10 each

- Crazy Bingo.....\$500
- Crazy Six Pack\$500
- Any Outside Line.....\$500
- Double Bingo\$500
- Crazy Nine Pack\$500
- Dual Dab (\$1) *\$500**
- Double Triple Game (\$2) ... \$400,\$800**

INTERMISSION • INTERMISSION

THANKSGIVING SPELLING BEE CONTEST

Limited to 10 participants. Winner will receive \$99 cash.

- Crazy T (\$2) \$400, \$800**
- Bonanza (\$1) *\$800**
- Crazy Bingo.....\$500
- Letter X\$500
- Hardway Bingo\$500
- Double Bingo\$500
- Blackout (\$3).....\$5,000

Must show employee badge to participate. Each employee is allowed to invite one guest. *Jackpots that are posted for the games regularly played during public sessions will not apply to this session. Bold games are NOT included in the pack and may be purchases separately.

- Bingo on an “O” and your payout DOUBLES! Valid on ALL games.**
- Table Buddies on Games 1 & 14 will receive \$50 cash!**
- Table Buddies on all other games will receive a \$25 Bingo Pass!**



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Ext. 3413 or email: FTeller@oneidanation.org
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Holiday shoppers and deer hunters should consider alternate routes

(Green Bay) The Wisconsin Department of Transportation (WisDOT) Northeast Regional Office at Green Bay is reminding motorists to avoid backups on area highways near popular shopping destinations. Local traffic in both the Fox Valley and Green Bay metro areas should consider using local roads to avoid congestion. Hunters and holiday travelers should also give themselves more time, especially in the event of inclement weather.

Deer hunters
Deer hunters can expect to encounter heavy northbound traffic on most highways in the region beginning at noon on Friday, Nov. 19 and heavy southbound traffic on these routes from noon Sunday, Nov. 21 to late that night. Heavy traffic will continue during the Thanksgiving holiday, with Wednesday, Thursday, Friday, and Sunday being busy days.

Fox Valley
There are four exits along US 41 that can be used for access to the Fox River Mall shopping area. Planning alternate routes helps avoid backups on US 41 during the holiday shopping season. Going from south to north, the main exits

include:

- County BB west to Casaloma Drive, then north
- College Avenue (County CA) west, then enter on Mall Drive (or farther west on Casaloma Drive)
- Wisconsin Avenue west, then turn left into mall
- WIS 15 west to Casaloma Drive, then south

For instance, motorists traveling north on US 41 can exit on County BB or WIS 96 (Wisconsin Avenue), avoiding a potentially frustrating and time-consuming back up that occurs at the WIS 125/County CA/College Avenue exit. Motorists traveling south on US 41 should consider exiting at WIS 15 (Northland Avenue) or WIS 125/County CA/College Avenue, again avoiding potential backups at the WIS 96 (Wisconsin Avenue) exit. Using these alternate routes will provide Fox Valley shoppers with a safer, less stressful holiday experience.

Green Bay
In the Green Bay area, motorists are advised to avoid backups on WIS 172 and US 41. There are many alternate routes throughout the area. It is often quicker and safer to

simply move on to the next exit. Local traffic in the Green Bay metro area should consider using the local street system to access the area. Shoppers traveling west on WIS 172 headed for the Bay Park Square Mall area could encounter heavy traffic on the Oneida St./Ashland Ave. exit ramp. WisDOT encourages drivers to use other routes, especially on evenings and weekends. Traffic westbound on WIS 172 should consider alternate routes through the city on local streets or continue west to US 41, then south to the Oneida Street exit, or north to the Lombardi Street exit. Traffic northbound on US 41 encountering any backups at Oneida Street can consider traveling north to Lombardi Avenue east, then south on Oneida Street. Northbound US 41 motorists from the Fox Valley area can avoid most potential problems by using the Ashland Avenue exit and choosing any of the next four traffic signals to gain access to the Bay Park Mall area. Traffic southbound on US 41 heading into the Green Bay area might consider using the Lombardi Avenue exit

and turning south on Oneida Street. According to Mike Berg, WisDOT northeast regional director, "We want motorists to have a safe holiday. I'd like them to consider an alternate route when moving from US 41 or WIS 172 into a shopping area. Typically, a route that might seem a bit longer could actually take less time and be a lot less stressful." Law enforcement agencies will also be keeping a close eye on traffic. Lt. Nick Scorcio, Wisconsin State Patrol, offered these safety tips to motorists that might get caught in a back up on US 41. "The best thing for motorists to do when they spot a back up at their exit is to simply drive on to the next exit," said Scorcio. He also had a tip for drivers passing through this area. "Be alert and move to the center or left lane early." "Most importantly, motorists should give themselves extra time to get to their destinations," said Berg. "Remain calm and remember to be alert, patient, and courteous. Slow down, buckle up, and drive sober. We want everyone to enjoy a happy and safe holiday season."

New York Governor nearing casino deal with Wisconsin tribe

By Michael Gormley
Associated Press
ALBANY, N.Y. (AP) — Gov. David Paterson confirmed Tuesday that he is working to reach an agreement to approve construction of an Indian-owned casino in the Catskills. The potential deal would allow a casino to be built in Sullivan County as part of a land claim settlement with the Stockbridge-Munsee band of Mohicans. The Wisconsin-based tribe has long considered the Catskills their ancestral land. A casino would bring jobs to the economically depressed area, and hundreds of millions of dollars a year to the cash-strapped state. The idea, however, faces significant federal and legal hurdles and has eluded agreement for more than a decade. "The Paterson administration is working to reach an agreement with the Stockbridge-Munsee Community, Band of

Mohican Indians, the secretary of the interior and a number of local governments to resolve a long-standing land claim," said Paterson's acting communications director, Jessica Bassett. "This agreement would clear the way to bringing much needed economic development to Sullivan County. Several substantial issues would have to be addressed before Paterson could seal a deal by the time he leaves office Dec. 31. For example, the federal government would have to give its approval for an out-of-state tribe to build a casino in New York. The federal government also would have to decide if a tribe should be allowed to build a casino on land it owns, but which isn't part of a reservation. Still, the allure of a full casino in the once-thriving resort area within driving distance of Manhattan has kept the idea alive. The Catskills' storied history as the

Borscht Belt that attracted top comedy and musical acts has since been replaced for New Yorkers by casinos in Atlantic City and Indian casinos in Connecticut. "We, and presumably every other Indian nation, were stunned to learn that the state of New York would invite an out-of-state tribe into the state to conduct gaming, which means that all of the profits will be drained from New York and returned to their home in Wisconsin," said Mark Emery of the Oneida Indian Nation in Central New York. "The idea that the state was settling a Stockbridge land claim is laughable, as the claim relates to Oneida Nation homelands and nobody honestly believes the Stockbridge ever had a legitimate claim here," Emery said. Paterson's stepped-up effort was first reported by The Buffalo News.



It seems like it was yesterday when we learned to ride our bikes **together**, discovered that we both liked to dance and speak our language. It seems like we were **never apart** and everyone knew we were **best friends**.

When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say **"congratulations."** When you said you wanted to help the youth on the reservation, I said, **"Let's do it together."** Then came a time when you told me that you have a **mental health problem, like depression and anxiety.** Now I know that anyone can experience mental health problems, even **Native People.** We thought we knew everything, yet I really didn't **understand** what a **difference** my support can make in your recovery. Well, I am here for you. **I will be here for you. And—as always—we will recover together.**



Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.

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10:00pm to Midnight
for the best in Native
American music

What's News in Indian Country

Wis. DNR to test for CWD

ASHLAND, Wis. (AP) ~ Hunters in the Ashland area are concerned about whether chronic wasting disease may have spread to the wild deer herd. That's after a preliminary test of a deer removed from a game farm near Ashland showed the animal had the disease. The Wisconsin Department of Natural Resources plans to take tissue samples from wild deer in the Ashland area to see if any are infected with the disease. According to the DNR, an inspection of the preserve last month found several breaches in the fence and indications that deer may have moved in and out of the farm.

Talks on Sheboygan casino plan idle

SHEBOYGAN, Wis. (AP) ~ Discussions about a casino at Sheboygan's South Pier peninsula have failed to progress. Sheboygan County administrator Adam Payne says the likelihood of a casino project right now is "slim to none." The city, the Kohler Co. and the Sokaogon Chippewa Community met earlier this year about the project, but a plan never materialized. Sheboygan's economic development manager Chad Pelishek tells the Sheboygan Press that the casino remains a possibility, but talks are currently "idle."

Wis. DNR plans public hearings on cave bat rules

MADISON, Wis. (AP) ~ State wildlife officials are looking for public comments on plans to protect Wisconsin cave bats from a deadly fungal disease. The Department of Natural Resources plans a public video conference on Nov. 29. People can participate at sites in Eau Claire, Green Bay, Madison and Wausau. The DNR is preparing for the arrival of white-nose syndrome in Wisconsin. The disease has killed more than 1 million bats in other states. The DNR will take comments on emergency rules the agency's board passed in recent weeks and their proposed permanent versions. The rules list four cave bat species as threatened and classify the white-nose fungus as an invasive species. They also grant the DNR the authority to inspect caves and mines and close them to bats or people beginning in six weeks.

Visit

kalihwisaks.com

for all of the latest news

BRAD'S TOCK WINTER MUSIC FESTIVAL

Decemeber 4, 2010
Doxbee's Banquet Hall
N6744 Cty. Rd. C
Seymour, WI 54165
920.833.2924

Doors open @ 3pm
Bands start at 4pm-midnight



Entry Fee:
New unwrapped toys for ages 2yrs. to 12 yrs.

Raffles:
50/50 & Gift Baskets
Proceeds will go to buy gifts for 13-17yrs. old



For More Info Contact:
Brad or Mel Skenandore 920.869.1832

Public Hearing Notice**11:30AM • Norbert Hill Center (BCCR)****November 18, 2010****Purpose:**

Personnel Policies and Procedures Amendments on Trade-Back for Cash of Personal and Vacation Time. The purpose of these amendments is to limit trade back for cash in that each fiscal year the Oneida Business Committee would determine whether it would be fiscally responsible for the Tribe to offer employees trade back for cash that year. The Amendments would also allow the Oneida Business Committee to limit trade-back for cash to certain departments/areas where the employees are unable to use their personal/vacation time because of working standards or staffing shortages, as determined by the Human Resource Department manager or designee.

Purpose:

Adoption of Building Code. The proposed new Building Code updates, clarifies and streamlines many provisions found in the current law. The new law would also incorporate specific standards from the state codes, which adopt and modify international codes based on regional conditions.

Purpose:

Zoning and Shoreland Protection Law Amendments. The purpose of these amend-

ments is to strengthen Tribal sovereignty by adding and clarifying enforcement provisions to the Law, as well as making updates and streamlining the permitting, re-zoning and public hearing processes contained within the Law. In addition, the zoning districts of the Reservation are updated and the provisions of the Shoreland Protection Ordinance, which were previously a separate sub-section of the law, have been incorporated throughout the law.

December 9, 2010**Purpose:**

Early Return to Work Amendments. The Early Return to Work Policy enables employees of the Tribe who are injured and unable to perform their regular job responsibilities to continue to work by allowing them to be placed in a position that accommodates their physical restrictions until they are able to return to their original position. The Amendments would modify and define the terms and phrases that are used in the Policy. Time frames would also be added to limit the length of time an employee can be on modified duty under the Early Return to Work program. Furthermore, the Amendments would provide clarification by naming decision makers within the Policy.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled-spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidation.org Or call 1-800-236-2214 or 920-869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidation.org

Special General Tribal Council Meeting**10 a.m. Saturday • November 20, 2010****AGENDA**

1. Opening
2. Announcements
3. Call meeting to order
4. Adoption of agenda
5. Judiciary law and Legislative Procedures Act
 - a. Presentation
 - b. Discussion
 - c. Action: Adopt the resolution approving the Judiciary law and the Legislative Procedures Act
6. Adjournment

MEETING LOCATION

Radisson Hotel & Conference Center Three Clans Ballroom
2040 Airport Drive • Oneida, WI

Please bring the agenda packet to the meeting with you.

To obtain a copy of meeting materials, call the Tribal Secretary's Office at:
(920) 869-4364.

Meeting notices are available on the Tribe's website at:
www.oneidation.org

Rental Opportunities through the Oneida Division of Land Management

This is a service provided by the Division of Land Management to inform the community of acquired property. There was a total of 2.74 acres of residential land with homes purchased with the following addresses in Green Bay, WI:

- 1705 & 1707 Packerland Drive, GB Original Allottees: Phoebe Baird & Chauncy Baird 5/3/10
- 1801 & 1803 Packerland Drive, GB

- Original Allottees: Phoebe Baird & Chauncy Baird 5/3/10
- 2424 & 2426 Bellwood Lane, GB Original Allottee: Sheperd Skenandoh 5/14/10
- 2706 Hazelwood Lane, GB Original Allottee: Celinda Silas 7/16/10
- 2119 & 2121 Packerland Drive, GB Original Allottee: Napoleon Doxtator 5/5/10
- 2105 Ninth Street, GB Original Allottees: Sarah Doxtator aka Matilda Ninham and Labree Doxtator 4/3/10
- 1520 Edgehill Drive, GB Original Allottee: Chauncy Baird 7/16/10
- 2319 Ninth Street, GB Original Allottees: Sabie Doxtator and Angelie Baird 9/30/10

- 2523 & 2525 Dunbar Lane, GB Original Allottee: Annie Skenandoah 9/8/10
- Lot 9 Evans Drive, GB Original Allottee: Annie Skenandoah 9/8/10
- 2532 Hazelwood Ln & 1995 Belmont, GB Original Allottee: Annie Skenandoah 9/8/10
- 1715 & 1717 Packerland Drive, GB Original Allottee: Phoebe Baird 5/3/10

**Note: This was a joint effort between Land Management and OHA*

The Land Office is open from: 7:00 am to 4:30 p.m. Mon-Fri. Our Web site address: **<http://www.oneidation.org/land/>**

Board Vacancies**Environmental Resource Board: One (1) Vacancy****Qualifications:**

- Must be an enrolled member of the Oneida Tribe
 - Shall be appointed for three year term
 - Each member shall participate in all required training within 180 days of appointment
 - No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe of Indian of Wisconsin
- Deadline: 4:30, December 20, 2010**

Oneida Library Board: One (1) Vacancies

Purpose: To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.

Qualifications:

- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

Deadline: 4:30, December 20, 2010

Oneida Tribal Services Advisory Board:

Purpose: To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:

- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30, December 20, 2010

Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at www.oneidation.org. For more information about vacancies, please contact Delilah McKinney in the Tribal Secretary's office at 920-869-4421.

Oneida Business Committee Meetings**Wednesday, December 8****Wednesday, December 22****9:00am****Oneida Business Committee Rm., Norbert Hill Center****GIRLS BASKETBALL TRY-OUTS****US Indigenous Games 2011****Dates/Times/Locations: (Attend all 3)****December 5th at Menominee High School, 11am—3pm****(Menominee High School—N522 Hwy 47/55, Keshena WI)****December 12th at HoChunk Wellness Center, 11am—3pm****(HoChunk Wellness Center—S2845 White Eagle Rd, Baraboo WI)****December 19th at LacDuFlambeau Grade School, 11am—3pm****(LDF Grade School—2899 Hwy 47 S LacDuFlambeau WI)**

Ages: 13—19 Age Groups: Bantam.....13-14 Midget....15-16 Juvenile....17-18-19
Your age on December 31st, 2011, determines the age category you will compete in for the 2011 Games



**Tryouts
Girls
Basketball
Girls
Basketball
Try-Outs**

**GIRLS BASKETBALL TRY-OUT REGISTRATION DEADLINE: DECEMBER 2ND, 2010**

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by December 2nd, 2010. Or Email to lhill4@oneidation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Age on your birthday in 2011: _____
Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all its employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Lanette Walker at 715.299.6212

Learn, Do, Exercise!**Before cabin fever begins to set in.....****come along with Oneida Adventures and join our:****Snowshoe Building Class!!****Fall 2010**

- **BUILD YOUR OWN PAIR OF SNOWSHOES!**
- **GET OUTSIDE FOR SOME WINTER EXERCISE WITH YOUR NEW PAIR OF SNOWSHOES!**

two tours on your newly built snowshoes TBA

Contact: Kip Miller, 490-3810
kmiller@oneidation.org

For Ages: 14 and up

Location: Oneida Adventures,
2640 West Point Rd

Times/Dates: 5:30-7:30pm**Nov 16th, 23rd, 30th, Dec 7th, & Dec 14th****Cost: \$170****\$130(tribal, empl, fitness)**



Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Lisa Jourdan vs. Oneida Trust Enrollment Committee. Docket No. 10-AC-012, July 8, 2010. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas presiding. Denied according to Rules of Appellate Procedure, Rule 9(B)(1)(2): The Initial Review will determine if the case is ripe for appellate review. If not ripe for appellate review, the Initial Review body will determine what original hearing body has the subject matter jurisdiction over the case. This case was remanded to the Oneida Trust Committee for a hearing on the merits.

Donald J. Hahnke vs. Donald R. White. Docket No. 10-AC-015, August 20, 2010. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas presiding. Denied according to Rules of Appellate Procedure, Rule 9(B)(1)(2): If not ripe for appellate review, the Initial Review body will determine what original hearing body has the subject matter jurisdiction over the case. The Personnel Commission is

Oneida Tribal Judicial System

Quarterly Summaries for July – Sept. 2010

the finder of fact and will rehear the case in accordance with Section 1.10-1 Contested Cases of the Administrative Procedures Act.

Connie Cox vs. Division of Land Management. Docket No. 10-AC-016, August 26, 2010. Judicial Officers Winnifred L. Thomas, Lois Powless, Jennifer Webster presiding. Denied according to Rules of Appellate Procedure, Rule 9(1)(2): If case is not ripe for appellate review the Initial Review body will determine what original hearing body has subject matter jurisdiction over the case. This case remanded to Division of Land Management and grants the Motion to Stay the Eviction until the decision is rendered by the Deliberative Body.

Joleen Kaquatosh vs. Casino Table Games, Jill Jordan. Docket No. 10-AC-019, September 22, 2010. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Jennifer Webster presiding. Denied according to Rules of Appellate Procedure, Rule 9(B)(2): If case is not ripe for appellate review the Initial Review body will determine what original hearing body has subject matter jurisdiction over the case. The Personnel Commission is the finder of fact and will hear the case in accordance with Section 1.10-1 Contested Cases of the Administrative Procedures Act. This case is remanded to the Oneida Personnel Commission, who shall select a new hearing panel to hear the original merits of the case.

Appellate Court Decisions

Oneida Bingo & Casino, Cage/Vault Department vs. Gladys Dallas. Docket No. 10-AC-001, June 23, 2010. Judicial Officers Janice L. McLester, Anita F. Barber, Linda Cornelius (Pro Tem), Lois Powless and Jennifer Webster presiding. This case was an appeal of an Oneida Personnel Commission decision which overturned the three (3) day suspension of Gladys Dallas, for violation of Section V.D.2.II.b. which prohibits a pattern of unexcused or excessive absenteeism and/or tardiness. The Appellate body found there was substantial evidence that Ms. Dallas could have received a suspension based on a proven pattern of unexcused or excessive absenteeism and/or tardiness as required under Oneida Personnel Policies and Procedures, Section V.D.2.c.II.b, however the supervisor failed to follow the Cage/Vault Attendance and Punctuality Policy 3.8 Scale of Recorded Violations. Ms. Dallas did not have the required violations in a rolling year since she only had 4-1/2 call in’s. The supervisor failed to act in a timely manner and issue a discipline when Ms.

Dallas had seven (7) violations within the identified rolling timelines. Appellate Court upheld the Oneida Personnel Commission’s decision which overturned the suspension.

Joleen Kaquatosh vs. Oneida Bingo & Casino, Table Games Department. Docket No. 10-AC-010, September 28, 2010. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal of the Oneida Personnel Commission majority decision which upheld a written warning issued to Ms. Kaquatosh for violation of Oneida Personnel Policies and Procedures, Section V.D.2.II: Attendance and Punctuality, subsection b: A pattern of unexcused or excessive absenteeism and/or tardiness. (W/S/T) Ms. Kaquatosh alleged the Personnel Commission decision to be: A violation of constitutional provisions, outside their scope of authority, clearly erroneous and against the weight of the evidence, arbitrary and/or capricious, exhibited a procedural irregularity, and there was a presentation or introduction of new evidence that was not available at the Personnel Commission hearing level. Respondent filed a Motion to Dismiss asserting Ms. Kaquatosh had failed to “specifically cite any finding by the Oneida Personnel Commission and prove how their decision was clearly erroneous and against the weight of the evidence.” The Appellate body reviewed each allegation and determined Ms. Kaquatosh had failed to prove her allegations. Motion to Dismiss granted.

Oneida Bingo & Casino, Slot Technician Department, Leon Adams, Supervisor vs. Sergio Rea. Docket No. 10-AC-009, September 27, 2010. Judicial Officers Winnifred L. Thomas, Anita F. Barber, Janice L. McLester, Lois Powless and Jennifer Webster presiding. Respondent, Sergio Rea, was terminated for violation of the Oneida Tribe’s Policies and Procedures Section V. D. 2. 11. Attendance and Punctuality, A and V. D. 2. V. Accumulated Disciplines, C. The Oneida Personnel Commission majority ruled to overturn the termination, with one dissenting. The law was not properly cited in the Oneida Personnel decision. The law that had been cited was Resolution No. 2-28-04-A stating that the Area Manager has (10) working days from the receipt of the employee’s appeal to complete the investigation. The Appellate Court concurred with the dissenting decision to uphold the termination of Respondent, Sergio

Rea is upheld.

Trial Court Decisions

Davis N. Heugel vs. Oneida HRD-Benefits and Crawford & Company. Docket No. 10-TC-044, July 20, 2010. Judicial Officers Jean M. Webster, Mary Adams and Leland Wigg-Ninham presiding. This case involved a denial claim for Worker’s Compensation. Petitioner requested reimbursement for expenses related to his injuries. Respondent denied request claiming Petitioner filed a motion to dismiss due to untimely filing and failure to provide documentation to support injury was work related. The Court dismissed Petitioner’s claim and granted Respondent’s Motion for Dismiss.

Misty House vs. Dale Wheelock, Oneida Housing Authority. Docket No. 10-TC-025, August 31, 2010. Judicial Officers Mary Adams, Sandra L. Skenadore and Jean M. Webster presiding. This was a request for a Temporary Restraining Order against a five (5) day Eviction. The Court held a hearing and granted Petitioner’s Motion to Stay the eviction because the eviction was based on a state court matter. On August 26, 2010 a hearing was held and the Court granted a Joint Motion to Dismiss.

Oneida Tribe of

Indians of Wisconsin, Oneida Housing Authority vs. Gina Buenrostro. Docket No. 09-TC-082, September 16, 2010. Judicial Officers Stanley R. Webster, Sandra Skenadore and Jean M. Webster presiding. This case involves a money judgment against Respondent. Petitioner claimed Respondent received an overpayment of stipends paid to her as a Board Member of the Oneida Housing Authority. On June 15, 2010 the Court entered a scheduling order in attempts to move forward with a trial. Respondent received the scheduling order. Respondent failed to appear at the scheduled hearing. The Court held another hearing on August 24, 2010 and Respondent appeared late. The Court issued a default judgment in favor of Petitioner.

Paulette Leschig vs. Dale Wheelock, Oneida Housing Authority. Docket No. 09-TC-103, December 23, 2009. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. Petitioner requested a Temporary Restraining Order. This case involves eviction from the Transitional Living Program directed by Mr. Wheelock. Mr. Wheelock claims Ms. Leschig violated her terms in the contract. At the December 22, 2009 hearing the parties requested a Joint Motion

to Dismiss. The Court granted the party’s motion to dismiss.

Dale Peters vs. Lisa A. Rabideau. Docket No. 10-DI-002, September 29, 2010. Judicial Officers Mary Adams, Leland Wigg-Ninham and Stanley R. Webster presiding. This is a divorce action. Petitioner filed a divorce petition. The Court found Petitioner met the criteria for jurisdiction. Petitioner filed a copy of Respondent’s marriage certificate showing the marriage of Lawrence Rabideau and Lisa Rabideau on July 24, 2008. The Court dismissed Petitioner’s petition without prejudice.

Ana Ramirez-Barton vs. Oneida Housing Authority. Docket No. 10-TC-192, September 30, 2010. Judicial Officers Mary Adams, Sandra Skenadore, and Leland Wigg-Ninham, presiding.

This case involves a request for a Temporary Restraining Order against an eviction notice. Respondent claimed Petitioner violated the Residential Lease under the Enrollment Qualification. The Court upheld Respondent’s eviction and concluded Petitioner must vacate premises by October 31, 2010.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

Oneida Tribal Judicial System

is pleased to Host...

“Guardian ad Litem Training”

Presented by a Team of Oneida Service Providers

A Three Day Presentation and Training Session

When: **Monday, November 29, 2010, 8:30AM – 4:30PM**
Tuesday, November 30, 2010, 8:30AM – 4:30PM
Wednesday, December 1, 2010, 8:30AM – 4:30PM

Where: Ridgeview Plaza, Suite 4, 3759 W. Mason, Oneida WI 54155

Who: Community members interested in serving in the capacity of a special guardian appointed by the court to represent the best interests of an infant or child in particular litigations and specified timeframe.

Cost: **No Charge. Pre-registration is required.**
Deadline to Register: November 22, 2010.
Registration is limited to 16 participants.

For further information, please contact the Oneida Tribal Judicial System at 497-5800

REGISTRATION FORM – Complete and mail to:
Oneida Tribal Judicial System P.O. Box 19, Oneida WI 54155 or drop off at Ridgeview Plaza, Suite 1

Full Name: _____ M.I. _____

Address: _____

E-mail address: _____

Job Title: _____

Company/Agency Name: _____

Today’s Date: _____ Telephone: _____

A tribal tragedy: Native peoples have high suicide rates

NEOPIT — Fifteen years after Schuyler Webster took his own life at age 14, his mother still sees him everywhere.

He's in her front yard "Schuyler Tree," planted by his Menominee Tribal School eighth-grade class. He's in her grandson, also named Schuyler, now nearing 14 himself.

By the time Schuyler ended his own life, his impulsive nature was getting him in trouble at school and home. Unknown to his mother, Evora "Tinker" Fish Webster, the young man had started "huffing" glue and talked to his friends about suicide. When a relative called the police over Schuyler's glue-sniffing, the panicked teen shot himself.

Less than two weeks after Schuyler's death on June 11, 1995, his friend Warren Smith across the street in Neopit took his own life, Webster says. A few weeks later, she added, Ruth Tourtillott became the third Menominee tribal member to die by suicide in less than three months.

Such a spate of needless deaths may seem unusual, but high rates of suicide have been identified among Native Americans in the United States since the 1970s.

Despite 40 years of insight and ongoing prevention efforts, many native communities still struggle to keep members from taking their own lives. Between 1999 and 2008, at least 86 Native Americans in Wisconsin have died by suicide- a figure that is likely lower than the actual toll, given that experts believe suicides are sometimes mislabeled as accidental overdoses, shootings and car crashes.

An analysis of Wisconsin suicide data from 1999 to 2008 by the Wisconsin Center for Investigative Journalism found:

- The overall suicide rate among Native Americans was 16 deaths per 100,000

people - at least 25 percent higher than Wisconsin's overall rate of about 12 deaths per 100,000.

- The suicide rate among native people was significantly higher than rates for other ethnic and racial groups -- including about 12 per 100,000 for whites, 9 for Asians, 7 for blacks, and 6 for Hispanics.

- Menominee County, dominated by the Menominee Indian Reservation with a majority Native American population, had the highest suicide rate of any Wisconsin county with nearly 30 deaths per 100,000 -- two times higher than the national rate for non-Hispanic Native Americans.

Nationally, the Centers for Disease Control and Prevention reports that suicide death rates among non-Hispanic Native Americans, such as those living in Wisconsin, have remained consistently higher than the general population over the past two decades. (The minority of Native Americans who also identify themselves as Hispanic have low rates of suicide comparable to those of other Hispanics.)

The disparity has drawn high-level attention to the quality of mental health care for Native Americans. In June, Sen. Byron Dorgan, D-North Dakota, chairman of the Senate Committee on Indian Affairs, launched an investigation into the Indian Health Service following a 2009 cluster of 11 suicides on the Standing Rock Sioux Reservation straddling North and South Dakota.

Dorgan also sponsored a bill to improve American Indian health care that became part of President Obama's health care reform agenda. If Congress funds the bill, says Dorgan, "I think we will see almost immediate improvement."



Allie Tempus/WCIJ

Evora "Tinker" Fish Webster holds a photo of her son, Schuyler Webster, who ended his life at age 14 in 1995. She stands before the "Schuyler Tree" in her front yard in Neopit, Wis., planted by Schuyler's Menominee Tribal School eighth grade class. As the crab apple tree grew, Webster says she learned to mourn -- and heal.

Higher rates of suicide have long been tied to the alcoholism and drug use, depression and poverty that are prevalent in many Indian communities. Andrea Thundercloud, another Menominee tribal member, and Jonelle Pettibone, a member of the Ho-Chunk Nation, are friends who have both attempted suicide and turned to drugs to alleviate pain that persists from chaotic and abusive childhoods.

But mental-health providers on Wisconsin reservations cite a deeper and more profound trigger for some suicides: the historical trauma that has disrupted and even destroyed intricate native cultures.

Richard Monette, an associate professor of law at University of Wisconsin and expert in laws involving native people, puts it this way: "They had societies where they had their own norms, their own values, they had customs and traditions ... all of which kept their life in balance with their community,

with their individuality, their families. They lost all that, and not voluntarily."

George Kamps, a psychotherapist who formerly worked with the Oneida tribe, says white-run boarding schools, which some Indian children were forced to attend, played a role in undermining families, stunting emotional development and damaging parenting skills among Native Americans.

At these schools, some of which operated until the 1970s, "punishment was prominent if you didn't behave, but the nurturing and the loving was absent," Kamps says.

Dominated by the Menominee Indian Reservation with its thick forests, pristine lakes and the mighty Wolf River, Menominee County and its 4,513 people represent a microcosm of why suicide rates are so high among Native Americans.

Menominee is the poorest county in Wisconsin, and it ranks last in several key health

indicators, according to the University of Wisconsin Population Health Institute.

Just over half of Menominee County children live in poverty, compared to 15 percent statewide. While single-parent families account for 9 percent of Wisconsin's households, in Menominee County, it's 26 percent. The county's unemployment rate is nearly always the worst in the state; in September, it was 14.5 percent.

Menominee County Sheriff and tribal member Butch Summers believes alcoholism, drug use and lack of opportunity play roles in the county's high suicide rate. He recalls being called out of a 2008 suicide prevention training session to respond to yet another suicide death.

Amy Zimmer, a drug and alcohol counselor with Menominee County Health and Human Services, estimates that half the people she counsels have thought about or attempted suicide. And more than 2,800 people -

- well over half the county population -- seek help from Menominee Tribal Clinic's mental health program annually, says Jerry Waukau, the clinic's health administrator.

Shannon Wilber is director of the tribe's alcohol and drug abuse counseling center called Maehnawesekiyah (mah-no-way-SAY-key-ah) Wellness Center, which means "We will all feel better" in the Menominee language. She says problems persist because depression and mental illness on the reservation are often shrouded in shame and misunderstanding.

For her part, Webster says she had no idea that her son was suicidal.

"He was 14 years old, just going through puberty, different kinds of mood swings and just a lot of fun," Webster says. "He lived for the day. He was that kind of boy."

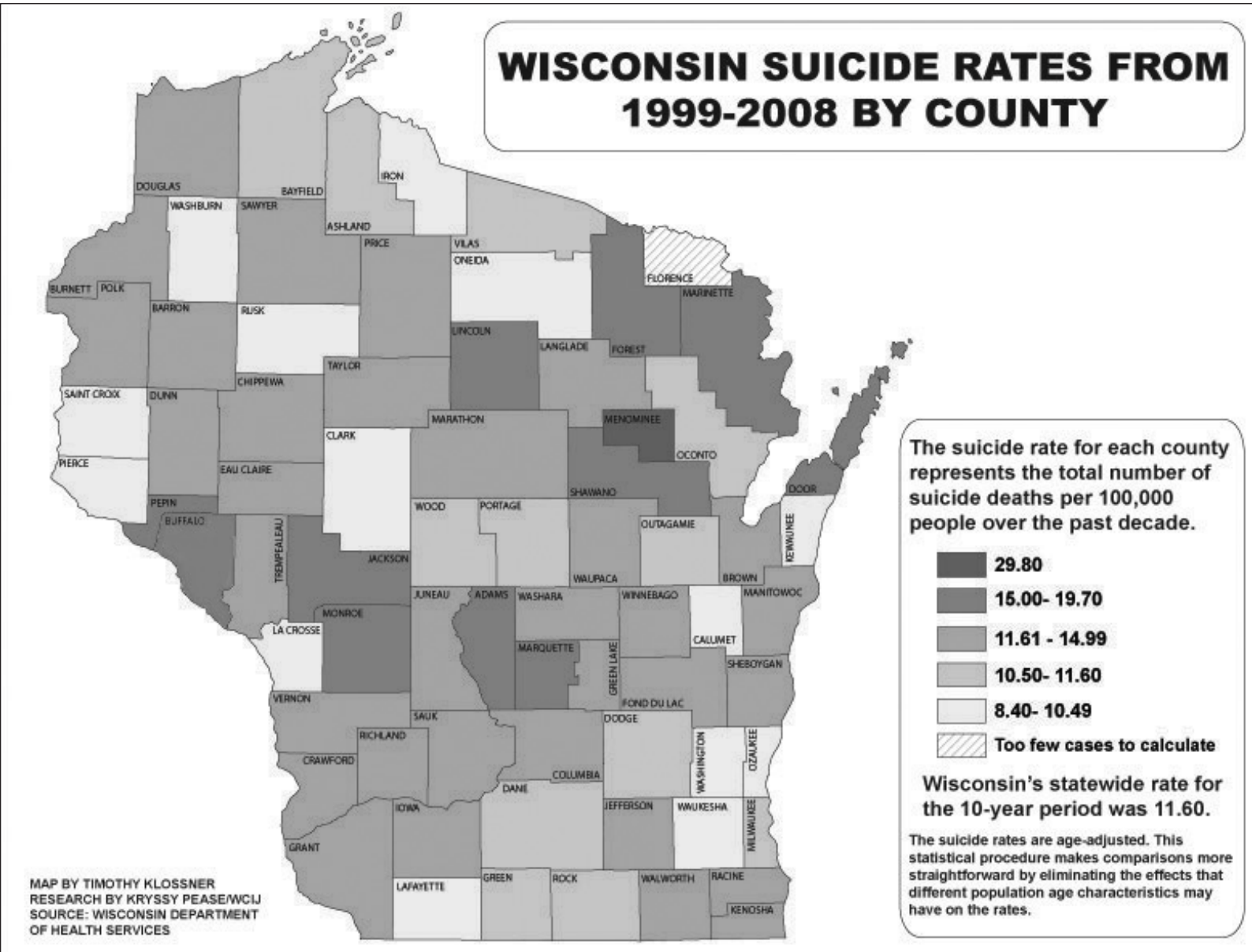
A single parent of six boys, Webster worked two jobs to keep her family afloat. When Schuyler got to be too much to handle, Webster sent him to stay with her oldest son, Chauncey, who lived nearby.

According to Wilber, Schuyler's living conditions -- drug and alcohol use at a young age, bouncing from home to home -- are common on the Menominee Indian Reservation and in other Native American communities, where children in single-parent households are sometimes left to their own care.

Andrea Thundercloud, now 40, spent a turbulent childhood rotating between the Menominee reservation and the "white man's world," leading to a lifelong struggle with suicidal tendencies. She estimates she has tried to take her own life 30 to 40 times. Abuse and alcoholism on the reservation have a corrosive effect on young people, Thundercloud says.

"It (Menominee Reservation) is beautiful land, but my tribal members make it depressing," she says.

• See 10A, Tragedy



KaNi KuhliYo Family Center- Behavioral Health Services

By Mari Kriescher
Behavioral Health Manager

Behavioral Health is working with individuals on there feeling of suicide on a daily basis in their individual therapy sessions. We are working with individuals to improve their quality of life and how they view life and know there is hope for everyone who may be experiencing thoughts of suicide.

We do have our triage specialists available to assist anyone who may be in need to talk about there feeling of suicide. You can call or just stop in to speak to one of our triage specialists. We have triage staff available Monday- Friday 8-4:30 pm by phone and walk in. We do have triage specialist available until 6:30 pm Tuesday, Wednesday and Thursdays for walk in services.

We contract with the Family Services Crisis Center (Brown County) for any after hours calls. If you call our Triage at

920-490-3860 you will automatically be routed to the Crisis Center for assistance. You may also contact them directly 24 hours a day- Family Services (Brown County) Crisis Center **920-436-8888** and Outagamie Crisis Center **920-832-4646**.

We also provide community education on the QPR (Question, Persuade, Refer), Ask a Question, Save a Life. We have three providers who are trained to provide this education in the community and we will come to any provide the presentation with a request. Please contact Mari Kriescher at **920-490-3737**.

Behavioral Health is also part of the Brown County Suicide Coalition. This is to be able to keep our information current and keep connected with neighboring county. Most recently we have been asked to be part of the State Crisis Network Meeting on a quarterly basis.

Mohegan Sun reports reduced October revenue

HARTFORD, Conn. (AP) ~ The Mohegan Sun says revenue in October slid 4 percent as fewer gamblers visited the casino due to a drop in concerts.

The Indian-run casino in Uncasville said Monday that revenue for the month was \$60.3 million, down from \$62.9 million in October 2009. It was the third consecutive month that revenue dropped.

Its contribution to the state was \$15.4 million. Mitchell Etess,

Mohegan Sun's president and CEO, said 28,000 fewer visitors came to the casino in October compared with the October 2009, a result of fewer concerts.

He said the Mohegan Sun has "limited control" over concerts that are scheduled only when musicians and entertainers are on the road.

Etess also said consumers, responding to the weak economy, continue to pull back on entertainment spending.

From Page 9A/Tragedy

Growing concerns over suicide prompted the College of Menominee Nation in Keshena to add a suicide prevention specialist in February. Darwin Dick, the tribe's youth development and outreach director, runs another federally funded program, Native Aspirations, which reconnects young Menominee to their culture to reduce violence, bullying and suicide.

"Culture is basically prevention in itself," Dick says, adding that when students know who they are, "their confi-

dence is higher, their self-esteem is higher -- it creates that sense of belonging."

The nonprofit Wisconsin Center for Investigative Journalism (www.WisconsinWatch.org) collaborates with its partners — Wisconsin Public Television, Wisconsin Public Radio and the UW-Madison School of Journalism & Mass Communication — and other news media. Allie Tempus may be reached at atempus@wisconsin-watch.org.

Officials reviewing northern Michigan casino case as tribes threaten non-payment to state

By Tim Martin

Associated Press

LANSING, Mich. (AP)

— The owners of a competing tribal casino have considered withholding payments made to the state in an attempt to force government officials to shut down a slot machine operation the Bay Mills Indian Community opened earlier this month in northern Michigan.

The casino with nearly 40 slot machines opened Nov. 3 to a firestorm of protest from five tribes, some of which have gambling facilities in the area. Rivals say Bay Mills did not follow proper procedure to get the land placed in a federal trust or to pursue gambling on non-reservation lands.

The case could set a precedent about the

authorization required to open some types of off-reservation casinos.

In a statement issued soon after it opened the casino, the Bay Mills tribe said it met the requirements needed to open the facility. But Gov.

Jennifer Granholm's administration has said it is "deeply concerned" about the opening of the casino, in part because it isn't on the tribe's reservation.

Joy Yearout, a spokeswoman for Michigan's attorney general's office, said Tuesday the "matter remains under review."

The National Indian Gaming Commission didn't immediately return messages left for comment.

Bay Mills runs two casinos in Michigan's Upper Peninsula, where the tribe is based. The

Vanderbilt casino is in the northern part of the Lower Peninsula, about 170 miles north of Lansing.

Five tribes have said federal or state government officials should shut down the casino in Vanderbilt. One of them, the Little Traverse Bay Bands of Odawa Indians, is considering withholding economic incentive payments made to Michigan until the matter is resolved.

Like many tribes in Michigan, the Little Traverse Bay tribe pays the state 6 percent of its electronic gaming profits in accordance with its compact with the state. The tribe's payments topped \$2.5 million in 2009.

The tribe said in a letter to state officials last week that it will make a

final decision in February on whether to suspend its 6 percent economic incentive payment because of the Vanderbilt casino. Part of the opposition to the Bay Mills operation comes from its potential to draw business away from other casinos.

Yearout said Tuesday the state's position is that the Little Traverse Bay Bands has no basis for stopping its payments.

Other tribes that have criticized the Bay Mills opening include the Grand Traverse Band of Ottawa and Chippewa Indians, the Gun Lake Tribe of Pottawatomie Indians, the Nottawaseppi Huron Band of Potawatomi Indians and the Saginaw Chippewa Indian Tribe.

2010 Annual Worldwide Candle Lighting Services

Communities across the globe

will be joining in

The Compassionate Friends

for the

14th Worldwide Candle Lighting



December 12, 2010 @ 6:00p

Location: To Be Announced

Please call if you want your child's name read during the roll call

Contact:

Julie Denny
920-490-3661

or

Brenda Cornelius
920-869-2415

11th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 25, 2010, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions...

Wednesday...

(November 24, 2010)

Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.

Set-up Crew: Set up tables & chairs, Decorate. 4:00PM–6:00PM

Thursday...

(November 25, 2010)

Food prep: 8:30AM–11:00AM *Food*

Servers: 11:00AM–12:00PM 12:00PM–1:00PM 1:00PM–2:00PM

Dishwashers: Throughout the Day

Clean-up Crew: Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

Following is a list of donations needed:

- ✓ Volunteers to cook a turkey (8)
- ✓ Homemade Pies (20 pies)
- ✓ Potatoes (75 lbs)
- ✓ Homemade Biscuits (16 Doz)
- ✓ Venison Stew Meat (15lbs)
- ✓ Baked Beans (2 roasting pans)
- ✓ Dressing (1 Nesco)
- ✓ Green Beans (3) 10lb cans
- ✓ Cranberries (2 roasting pans)
- ✓ Relish, Fruit & Veggie Trays
- ✓ Butter (10 Lbs)
- ✓ Milk (4 gallons)

For Donations of Food or Cash, or Volunteerism:

Carole Liggins • cliggins@oneidanation.org • (920) 869-4432

Paula King Dessart • pogi@oneidanation.org • (920) 869-4362

Brian A. Doxtator • bdox@earthlink.net • (920) 869-2170

Yawa'ko Oneida Amvets for your donation of 8 turkeys



**Purchase your 2011
Season Golf Pass
at 2010 rates!**

**If purchased prior to Dec. 15, 2010
receive a 10% discount!**

**Enrolled Oneida Tribal members
receive a discounted rate!**

**Contact Mark Becker
for Oneida Tribal Member discounted prices!**

Employees can use payroll deduction for purchases towards a 2011 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact Mark Becker, mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"



In the News with...

Stone Picnic Shelter

One Step Closer to the National Register of Historic Places

Corina Burke, Tribal Historic Preservation Officer works on a variety of projects. One in particular is the preservation of old buildings and structures. For the past two years, she has worked on getting two buildings evaluated to be historical monuments on the Federal Register of Historic Places. These buildings are the picnic shelter and the CCC wood framed buildings in Site 2. After review with the Bureau of

Indian Affairs, only the picnic shelter met all the criteria to be on the register.

The structures were constructed in the late 1930s, as part of FDR's Works Progress Administration (WPA) program. Old records show that Oscar Archiquette, who was the Oneida Vice Chair at the time stated, "We the Executive Committee approved of a community hall, high school, and a CCC project for drainage ditches, building of fences, improving roads, and to build a recreation park with fireplaces, where a person can fry hotcakes, and a ball ground where the women folks can play basketball."



Photos courtesy of Michelle Danforth

Top: Records show that the Stone building structure above was constructed in the late 30's as part of Franklin D. Roosevelt's Works Progress Administration (WPA) program.

Loretta Metoxen, Oneida Historian, stated that when she was a little girl around 1936 or 37, she remembers that

stone building was used for a cook shack and the BIA distributed farm machinery from this location."

"This is very exciting because we have no other structures on the reservation that are on the Federal Register."

commented Corina. "Our next step is to provide a maintenance plan and do some repairs to the fireplaces."

Program in the works to provide accurate account of Natives in History

In the spring of this year, Nic Reynolds and Michelle Danforth volunteered to work during one of Heritage Hill's busiest weeks. To their amazement, some groups of children thought Oneidas came from

England and that we still lived in teepees. Couple that with the current Native activity book used by the Green Bay School system and there is a need to get an accurate account of our history into the schools. Our

contribution is creating a hands-on history basket in collaboration with the Menominee Nation Cultural Center to be distributed to 100 local area schools.

Cultural Heritage hopes to get the baskets to the schools later this month. The baskets will include some hands on materials including: DVD with animation about Oneida and Menominee, white corn, calico, black ash strips for baskets, US constitution, stereo-type flash cards and fun activity worksheets for the kids. It will also provide to the schools general information

about the two Nations and cultural opportunities we have.

"The goal is that Oneida and Menominee would work together to provide a new hands on

piece made by students every year so the basket grows" commented Michelle Danforth, Multi Media Specialist "There are a lot of Indian kids in local schools that will

also be exposed to the right information about who they are and you couldn't ask for anything better if it is made and provided by our Nations."



Photos courtesy of Michelle Danforth

Top: Hands on history basket-making with Jeanine.

Annual Oneida Student Art Show and Auction at the Oneida Nation Museum

The Oneida Nation Museum is hosting our annual Oneida Young Artists Art Show and Silent Auction starting November 29 through Friday, December 17.

Oneida artists from local high schools will be submitting works of art depicting Oneida and Iroquois culture and traditions for exhibit and sale in the museum. All proceeds go back to the student. We will be posting photos of the art on our website www.oneidanation.org/museum, along with instructions on bidding. Please help us support the young, talented artists in our community!



What's Up at the Oneida Nation Library

6th Annual Youth Appreciation Bash December 28 - 31

There will be special activities throughout the week when the kids are out of school

Weekly:

Monday: Monday Movie Madness all day (check out 3 movies, get a large bag of popcorn free--one per household/family/address) and a Monday Movie Mash for kids @ 3:30 p.m.

Tuesday: Oneida Language Circle @ 1:30 and Oneida Language and Culture Sharing Time @ 3:30 p.m..

Wednesday: 'Net Night 5-7:30 p.m.

Thursday: Toddler Time @ 6 p.m., Teen Time @ 7 p.m.

Friday: C.R.A.F.T.: Creative Reading and Fun Time @ 3:30 p.m. It's also Free Fax Friday (up to 15 pages) @ both libraries.

Green Earth:

Toddler Morning Monday -Thursday from 10-12

Tuesday: Afternoon Beading: noon

Thursday: Storytime: 11 a.m.

and also on Thursday: Tween and Teen Time @ 3:30



Both Libraries Closed

November 25-27 and December 24-27



Code Talkers Congressional Gold Medal

By Loretta V. Metoxen
Tribal Historian

This is a report to all Oneida Veterans and Veteran's organizations regarding the progress on the Code Talkers Congressional Gold Medal

Today (October 13, 2010), I was on a conference call with Betty Birdsong from the United States Mint. There were about 10 other tribes represented although there are 20 in this program. In other words, about 10 of those involved were not on this particular conference call.

Betty started out saying there is a design process that has to follow the requirements of the law. The next step is developing a theme—or story for a 3” medal. Historical images will be tailored to each tribe on the heads side while a common theme for all tribes will be on the tails side of the medal.

Major steps are that the U. S. Mint will work with each tribe individually. We are not to send any designs, but historical images are needed for the artists to work with.

There is an internal review where designs will be shared and looked at for accurateness and appropriateness. The Mint does not want anything to be awkward.

Two or three options of a design will be looked at in the final review and be presented to two advisory committees. Both committees will weigh in. They may have changes or recommendations. Secretary of the Treasury Greitner will make the final decision.

We can submit insignias from our tribe and other source images, but they cannot have any copyright restrictions. Although October 20 was looked at as the first timeline, it will be extended because tribes need time to organize and get approvals from their governing bodies. There are no strict dates, but December 2011 is the goal. The process will take about eight months.

It is most important to get it right, so it can be done in phases. The design should speak for itself without embellishing it too much with words.

Congress dictates the presentation of the medal, usually headed up

by the Congressman who sponsored the act. There will be multiple events and a press release to go with it—this may be done on the hill and presented by the President. The respective tribe will get one gold medal and the recipient or recipient's family will get a silver medal. This procedure is a little different from the Navajo Code Talker medals presentation.

Images and source material can be sent by FedEx or priority mail, although email is the easiest. If additional Talkers are identified, Betty Birdsong can be contacted to add them to the list.

Side bar
An All Veteran's (VFW, WIVA, Amvets) meeting will take place at the Robert W. Cornelius Post on Monday, November 22 at 6:00 P.M. The purpose of the meeting is to discuss the Oneida Code Talkers medal and the proposed themes. Information gathered at this meeting will be forwarded to the U. S Mint so that the artists can render an appropriate design for final approval. Light refreshments will be served.

Green Bay Symphony Youth Orchestra to present Fall Concert

Green Bay, Wisc. (November 16, 2010) – The Green Bay Symphony Youth Orchestra Program presents its annual fall concert on Sunday, Nov. 21 at 4 p.m. at Green Bay East High School. The concert will feature excerpts from Gustav Holst's "The Planets" and Rossini's "Overture to William Tell," as well as popular selections including "Can You Feel the Love Tonight" by British pop/rock star Elton John.

The event showcases some of the area's most talented youth who are selected into the GBSYO program by audition. Approximately 170 students participate in the program, ranging in age from 8 to 18. The program will include the String Orchestra, conducted by Audrey Nowak; the Philharmonia, conducted by Michael Keelan; and the Youth Symphony, conducted by Mike Ross. Tickets prices are \$13 for adults and \$8 for stu-

dents and seniors. The seating is general admission and tickets are available at the door one hour prior to the concert. Tickets can also be purchased by calling the symphony office at (920) 435-3465.

For more information about the Green Bay Symphony and its Youth Orchestra Program, visit our website at www.greenbaysymphony.org or call 920-435-3465.

Bear Paw Keepsakes and Duck Creek Coffee

Celebrating Native American Heritage Month

Bear Paw Keepsakes and Duck Creek Coffee will start a month-long celebration of Native American Heritage Month on Friday, November 5th with activities promoting the theme entitled **"ONEIDA CULTURE IN CLAY"**. A kit costs \$30.00

Workshops for people who want to learn pottery are scheduled on the following Fridays:

November 19, 2010.....	10AM–2PM
November 26, 2010.....	10AM–2PM
December 3, 2010.....	10AM–2PM

allows you to attend all the workshops you need to complete the steps to a finished pot: Design & make the pot; Dry it; bisque fire it, stain it, and high fire it. 10-14 year

olds are invited to attend with a parent, and could then exhibit their finished pot and vie for a youth award at the end of the workshops.

SEE CONCIERGE FOR DETAILS.

\$10

PROMO PLAY SPECIAL OFFER

Tickets are available at Oneida Main Casino Concierge, Oneida Mason Street Casino Concierge, or purchase online at OneidaBingoAndCasino.net. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO

FUN IS OUR GAME!

CONCERTS

- COMBAT USA**
Thursday, January 6 • 8pm
\$40, \$65, \$90 & \$110
On Sale Wednesday, December 1 • 10am
- MERLE HAGGARD & KRIS KRISTOFFERSON**
Tuesday, March 1 • 8pm • \$40
On Sale Wednesday, December 15 • 10am

LOUNGE

FREE

- JUICE NEWTON**
November 21 - 23 • 7:30pm
- MARS ATTACKS**
December 5 - 7 • 7:30pm
- SONNY BURGESS**
December 5 - 7 • 9:00pm
- PAM TILLIS**
December 12 - 14 • 7:30pm
- BJ THOMAS**
December 19 - 21 • 7:30pm

NEW YEAR'S EVE

FRIDAY DECEMBER 31

IROQUOIS BALLROOM

ANNEX • 8:00pm

FIREHOUSE • 9:15pm

WARRANT • 11:15pm

MAIN CASINO LOUNGE

LEE TROMBOLIAN • 5pm

KC JAZZ QUARTET • 8pm

MR. BIG NOTE • 11pm

IMAC CASINO

HONKY TONK TWISTERS 10pm

facebook

twitter

myspace

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Annual Veteran's Powwow held at Turtle School

Kali photos/Nate Wisneski

Dancers took to the arena during the annual Oneida Veteran's Powwow on Saturday, November 6 at the Oneida Nation Elementary School. The powwow featured a one man hand drum contest and a drum roll call. The powwow honors all veterans as Veteran's Day on November 11 approaches. Food, vendors, raffles, dancing, and singing were featured. Grand entries were held at 1:00 p.m. and 7:00 p.m.



In Their Honor...

By Yvonne Kaquatosh

Kalihwisaks

Veteran's Day was a fitting time to unveil the first pavers to be installed at the Veteran's Wall. The first two pavers belonged to Army veterans, John T. Dennison Sr. and Valdor W. John, Sr. Dennison is a Combat Veteran from the Korean War and was the first to purchase one of the Pavers for the Memorial Paver Project. "When John bought his paver, he also bought one for Valdor John who had passed away...a real nice gesture," said Kerry Metoxen, Veteran's Service Office Manager. Valdor was a fellow

Korean Combat Veteran who was also a Prisoner of War of the conflict.

The design where the pavers will be installed is a contemporary design which was created by artist Chris Cornelius of Studio Indigenous, LLC based out of Milwaukee.

The pavers cost \$90.00 and is open to any Veteran who has served in the Armed Forces.



Kali photos/Yvonne Kaquatosh

Top left, Mark Pasowicz lays the first markers down shortly after the gun salute on Veteran's Day. Pasowicz is a life long Oneida resident and will be doing the paver project engravings. Bottom left, John and Betty Dennison admire the first markers to be installed at the Oneida Veteran's Wall as Pasowicz looks on. A view of the first markers (at left) to be installed at the Veteran's Wall.



ONEIDA CULTURE IN CLAY



Pottery Exhibit & Workshops

In Celebration of Native American Heritage Month



Photo by Hulleah Tsinnahjinnie

ROSE KERSTETTER
ONEIDA POTTER

Rose Kerstetter W/ Apprentices;
Kenneth B. Metoxen ~ Jennifer M. Stevens

Check out the Pottery Exhibit at
Bear Paw Art Gallery & while
you're there... Enjoy a steaming
cup of delicious hot coffee

Pottery Workshop Schedule
November 6 ~ December 4, 2010
Fridays & Saturdays 10a-2p

Fee: \$30.00 Ages 10 and Up (Includes Firing)

For More Information... Ask About Our Workshop!

November 5 ~ December 4, 2010

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New Education Portal guides veterans to success

MADISON, Wis. – The University of Wisconsin System, University of Wisconsin-Extension, and the Wisconsin Technical College System have launched a new Veterans Wisconsin Education Portal to help veterans make the transition from military service to college life. The site (www.veterans.wisconsin.edu) guides Wisconsin veterans toward finding the right fit among Wisconsin's public colleges and universities.

With a Wisconsin GI Bill that offers generous education benefits, veterans are increasingly looking to complete their education. The new portal helps by providing a single point of entry to the resources, services, and benefits available at all of the UW System campuses and the Wisconsin Technical Colleges. In addition, veterans can call a dedicated, toll-free UW phone line (1-877-893-1640) and speak directly with an advisor.

The new Veterans Wisconsin Education Portal also helps veteran service providers such as county veterans officers, mental health agencies and clinics, by providing them with quick access to the education resources they need. The content and design of the site has been developed

by the UW System and UW-Extension in cooperation with the WTC System, the Wisconsin Department of Veterans Affairs, Veterans Administration agencies, county veterans service officers, and student veterans. The UW System President's Office funded the effort with \$100,000 from Growth Agenda for Wisconsin funds.

"Our public universities and colleges must make an extra effort to serve our returning veterans. We owe it to them, in honor of the sacrifices they've made for our country. With a college degree in hand, they can successfully transition to civilian careers, contribute to Wisconsin's economic renewal, and enjoy a high quality of life," said Kevin P. Reilly, President of the UW System.

"While veterans share many experiences and attributes, they have a diverse set of educational needs, support systems, and individual ambitions. The new Veterans Education portal is a just one of the ways that Wisconsin's public colleges and universities help returning veterans find the right educational program to fulfill their career goals. Access to advising specialists at any of the 16 technical colleges and the UW-System will give veterans a jumpstart to their

future. Helping veterans move forward will ensure Wisconsin moves forward," said Dan Clancy, President of the WTC System.

The Veterans Wisconsin Education Portal is part of national efforts to make higher education more veteran-friendly. Wisconsin's GI Bill (effective July 2005) offers even greater benefits, with 100% tuition New Education Portal guides veterans to success remission at all public universities and colleges in the state for eligible veterans, their spouses, and children.

Veteran enrollments across the UW System are up nearly 80 percent from 2005 levels, with a total enrollment of 4,523 student veterans in fall 2009. Nearly 3,400 UW student veterans are benefiting from the Wisconsin GI Bill.

Air Force reservist Joe Ahlers, a UW-Madison law student, served on the committee to design the new portal. "The hardest step is the first step, and a lot of veterans don't know how to take that first step," Ahlers said. "Before this portal existed, we had to look at 10 different pamphlets and make dozens of calls to find the right resource. Now, vets can take advantage of all the information in one place."

NWTC alumni to raise money to meet scholarship need

(Green Bay) - For 27 year old Joseph Campbell, a single dad from Green Bay, receiving a scholarship in August has meant the difference between going to school full time – and visiting the nearest temp agency.

"There was a point I was really scared that I wasn't going to make ends meet just by receiving financial aid," said Campbell, a student in the Computer Support Specialist program at Northeast Wisconsin Technical College. "So when that scholarship letter came in the mail, it wasn't even an issue of how much it was. It really came down to 'I have some more help. Maybe this will work out for me.'"

With student demand for scholarships at its highest ever, an NWTC Alumni Association fundraising campaign is coming at just the right time – giving hope to students like Campbell.

The Alumni Association is launching its second-annual Angel Tree campaign this week. NWTC alumni and friends are invited to purchase angel ornaments that honor or remember their loved ones with personalized tributes - \$15 per ornament to recognize an individual, \$30 per ornament to recognize a family. All proceeds will go toward student scholarships.

Without scholarships, many students would not

be able to attend NWTC, said Karen Knox, vice president of the Alumni Association. This year alone the NWTC Educational Foundation received over 1,500 scholarship applications, each with their own unique story. Due to limited resources, 1,100 student applicants (73 percent) were not awarded and had unmet needs.

"Each and every one of us has been touched in one way or another by recent economic events," said Knox. "For some the impact has been especially devastating. We have many returning adult students who have lost their jobs due to the economy and many students coming from homes where either one or both parents have been displaced. I would like to encourage all our alumni to give back to the college and future students. A donation to the scholarship fund allows students to pursue their new dreams."

For Campbell, who has a 3.5 grade point average and is a member of the Phi Theta Kappa International Honor Society, receiving the fall semester scholarship is allowing him to pursue his career goals, which include becoming a computer programmer, and being there for his kids.

"To the donors, everything is appreciated," Campbell said. "It's opening doors for all of us students here. I'm to the point where I feel as if when I move on with my career, I want to come

back to NWTC and give back and create a scholarship."

Angel Tree Fast Facts

- Cost of each ornament is \$15 to recognize an individual or \$30 to recognize a family.
- Each angel-shaped ornament has space in which to write the name of each honoree and a short tribute.
- The campaign runs from November 15 to January 15
- Volunteers will hang the ornaments on the Angel Tree.
- The Angel Tree will be on display in the Student Center on the Green Bay campus from December 1 through January 15.
- Contributors can become Community Angels by donating \$100 or more to the Angel Tree campaign.
- With a contribution of \$500 or more, a donor can create a scholarship in a loved one's name and get the opportunity to meet the student recipient at the donor recognition banquet. (For example: Jim and Laura Tyndall Memorial Scholarship)
- Donations are tax-deductible.
- Contributions fund student scholarships.

To purchase Angel Tree tribute ornaments, or for more information, go to www.nwtc.edu/angeltree or contact Crystal Harrison at crystal.harrison@nwtc.edu or (920) 498-5541.



*Closed Nov. 25-27 for
the Thanksgiving
Holiday!!!*

Scholarships... & Internships...

National Tribal Gaming Commission/Regulators Scholarship

The National Tribal Gaming Commissions/Regulators will be awarding 3 \$5,000 Scholarships to graduating high school seniors, rising undergraduates, and potential graduate students pursuing an education in the gaming, business, financial, and hospitality industries.

Eligibility:

- Must be an enrolled member of a United States federally-recognized American Indian tribe or Alaska Native group.
- Must be enrolled at an accredited college or university within the United States.

Evaluation:

Students will be evaluated on academic ability by grade point average, class rank, and curriculum rigor. Also evaluated are exhibition of leadership, honors and awards received, community involvement, an essay, three (3) letters of recommendation, intellectual skills beyond the classroom, accomplishments and professional development.

Eligibility:

- Have attained a cumulative grade point average of 2.5 on a 4.0 scale at the time of application;
- Will be attending a United States accredited college or university as full-time student;
- Have demonstrated character, personal merit and commitment. Merit is demonstrated through leadership in school, civic and extra-curricular activities, academic achievement and motivation to serve and succeed;
- Proof of enrollment in United States federally recognized American Indian tribe or Alaska Native group.
- Provide a digital photo and email it to dawnr@thehillgroup.org

Application:

Complete application must be submitted no later than July 31st of each year for consideration for the fall semester or no later than November 30th for the spring semester.

Send completed applications and supporting documents to:

**National Tribal Gaming Commissions/Regulators
Attn: Scholarship Committee
P.O. Box 454
Oneida, WI 54155**

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 ext. 7317 to place an ad

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1995 Chevy Van, 350, 1/2 Ton, 145k miles, new brakes, new tires, custom interior – TV/ VCR. Electric seats, windows & mirrors. Runs great, \$2,700.
2002 Fat Boy, 1450, engine, 40k miles, black in color. Mint condition, \$8,500. Call Daryl at **920-619-7020**.

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – \$2800
 Small utility trailer, 3/6" bed/2'6 sidewalls, \$300
 Call...**920-739-5441**

This size classified space could have been yours for less than \$4.00.

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Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. \$650.00.
 Call **920-412-8409**

For Sale

Two Girls Fancy Dance outfits. Size 8 and 12 - \$300.00 each. Call **920.713.5250** or **920.857.7575**

kalihwisaks
NEXT DEADLINE

is...
Wednesday
November 24,
2010 @ 4:30 P.M.

with a
PUBLISH DATE of...
Thursday
December 2, 2010

Questions, please call: **920-496-7318**, **7317** or **7319** or email us at: **kalihwisaks@oneidanation.org**

Notice of Availability

United States Department of the Interior
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WHIPPLE FEDERAL BUILDING
ONE FEDERAL DRIVE, ROOM 550
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NOTICE OF AVAILABILITY

ACTION:

The Bureau of Indian Affairs (BIA) is publishing a Finding of No Significant Impact. Based on the Environmental Assessment for the State Highways 172 and 54 roundabout and easement it has been determined that the proposed action will not have a significant impact on the quality of the human environment, therefore, an Environmental Impact Statement is no required. The FONSI is available for a 7-day public comment period regarding the proposed lease and construction located in Wisconsin for non-gaming purposes of the Oneida Nation:

- State Highways 172 and 54/County Highway E roundabout and easement.
- Oneida Nation, Wisconsin

COMMENT PERIOD FOR 7 DAYS:

We invite your written comments on the Finding of No Significant Impact of the proposed trust acquisition. Written comments will be accepted at the address below until 7 days following the date below. Please include your name and address with your written comments.

This FONSI is a finding on environmental effects, not a decision to proceed with an action, therefore, cannot be appealed. 25 C.F.R. Part 2.7 requires an appeal period after the decision to proceed with the action is made before the action may be implemented. Appeal information will be made publically available when the decision to proceed is made.

CONTACT INFORMATION:

You may obtain a copy of the EA by mailing or faxing a written request including your name and mailing address to:

Diane Rosen, Regional Director
 BIA Midwest Region
 Whipple Federal Building
 One Federal Building Drive, Room 550
 Ft. Snelling, MN 55111-4001
 Fax Number 612-713-4404

November 8, 2010

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Kalihwiyo
WPNE 89.3

Thursday Night
 9:00pm - Midnight

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kalihwisaks 2011 Schedule

DEADLINE

December 29, 2010.....	January 6, 2011
January 12, 2011	January 20, 2011
January 26, 2011	February 3, 2011
February 9, 2011	February 17, 2011
February 23, 2011	March 3, 2011
March 9, 2011	March 17, 2011
March 23, 2011	March 31, 2011
April 6, 2011	April 14, 2011
April 20, 2011	April 28, 2011
May 4, 2011	May 12, 2011
May 18, 2011	May 26, 2011
June 1, 2011	June 9, 2011
June 15, 2011	June 23, 2011
June 29, 2011	July 7, 2011
July 13, 2011	July 21, 2011
July 27, 2011	August 4, 2011
August 10, 2011	August 18, 2011
August 24, 2011	September 1, 2011
September 7, 2011	September 15, 2011
September 21, 2011	September 29, 2011
October 5, 2011	October 13, 2011
October 19, 2011	October 27, 2011
November 2, 2011	November 10, 2011
November 16, 2011	*Wed., Nov. 23, 2011*
November 30, 2011	December 8, 2011
December 14, 2011	December 22, 2011
December 28, 2011	January 7, 2012

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are Wednesdays** (every other) unless otherwise noted, and **Print dates are Thursdays** (every other), unless otherwise noted*. Material can be dropped off at the Skenandoah Complex, 909 Packerland Drive, Green Bay, or mailed to: **Kalihwisaks, P.O. Box 365, Oneida, WI 54155**. Information may also be sent via e-mail or phoned in to: **ykaquato@oneidanation.org** Ph. **#920-496-7317** and **dwalschi@oneidanation.org** Ph. **#920-496-7318**. You may also call **920-496-7319** or **1-800-236-2214**. The Kalihwisaks fax # is **920-496-7497**. Material must be received no later than **4:30 p.m.** on the scheduled deadline dates. *This is only a tentative schedule.* If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.



Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
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Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
<https://baybankgb.mtgloanapp.com>

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New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

www.
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Happy 18th Birthday

Chantre' Smith
On November 13



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Your family

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Native American
Music

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Kalihwiyoze
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Thursday Night
9:00pm - Midnight

Happy 19th Birthday

To my Son
Trevor 'T-Mo' Moses
on November 30th!



Wishing you all the
best on your Special
Day and Always...
Love You Always &
Forever! Mom, brother
Rob, Sister's Liana &
Kristi, your bro-in-law
Craig, niece Carmella
as well as the
Kaquatosh, Mendoza,
Yancey & Stacey Clan

Congratulations

2010
Academic
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Congratulations to
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for being voted as
Academic All American
at Haskell All Nations
University.



We Love you and Miss
you all!
The Stevens Bunch


Want to brag
on your buck?

Send a photo and information
to the Kalihwisaks for a
Special Buck
Bragging page
in the December 16 issue.



kalihwisaks
@
oneidanation.org

or
Kalihwisaks
PO Box 365
Oneida WI 54155

No icky pictures please



It seems like it was yesterday when we learned to ride our bikes together, discovered that we both liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that anyone can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.



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Teens this is for you!

Oneida Adventures

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Fall 2010

- BUILD YOUR OWN PAIR OF SNOWSHOES!
- KEEP YOUR NEW PAIR OF SNOWSHOES!

* tours on your newly built snowshoes TBA*

Contact: Kip Miller, 490-3810
kmiller@oneidanation.org

For Ages: 14—18

Location: Oneida Adventures,
2640 West Point Rd

Times/Dates: 3:30-5:30pm
Nov 16th, 23rd, 30th, Dec 7th, & Dec 14th

Cost: Free Oneida teens
\$170 (public teens)



To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 column @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

(There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!)

Questions?
Call kalihwisak's Toll Free at:
1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319



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Please include your name, address,
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Call 920-496-7318 or email:
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Thunderhawk

Students on the passing of Purcell Powless

November Funeral
By Schuyler Metoxen
Thunderhawk Times

There was a dear loss in our community the weekend of November 5, our eldest chairman Purcell Powless. He was a very great leader, and he loved and cared for everyone, especially his family.

He made many accomplishments during his time, and I would have to say that I was happy to have known him during my lifetime.

We as a community have gone through many losses, but the one thing we have to remember is that we are all here for each other. No matter if you know the person or not, it is always good to know that someone you don't know is putting their hands out for the ones in need.

Purcell is just one of the many losses that have

hit our community very hard. Because he was such a good man and worked hard at his job as chairman; everyone loved him.

My heart goes out to all of his family and friends during their time of need!

“Memorable and Honorable”

Memorable and Honorable
By Mary Yetsitsyalakwas Powless
Thunderhawk Times

As you may have heard, we recently lost a very successful man in our community.

Purcell R. Powless passed away on Nov. 5, 2010. He was one of the most memorable members of the Oneida Nation because of the simple fact that he changed our community BY FAR!

He was Oneida's Chairman for twenty-

three years—the longest term by a person to ever be seated chairman in the history of Oneida.

He was also in the Merchant Marines and served in World War II.

Some of the things that were proposed and the tribe actually followed through with while under his rein are the following: Anna John Nursing Home, Oneida Tribal School Systems, Site 1 & Site 2, Head Start, Tribal Vehicles, and much, much more.

Some would say that he was the most successful Chairman the Oneida Nation has EVER had.

It was such a bummer to lose such a great man. For many people, he was a dad, brother, cousin,

son, best friend, uncle, nephew, grandpa and great-grandpa.

To people outside our community: He might just have been Purcell or “Purcey” to you, but to the Oneida Nation, he was a very honorable, memorable, outstanding, successful person and a big part of how our tribe came to be successful. Our people will never forget who helped us get where we are today. We'll always remember who took us this far. One of the most respected members of our tribe. We never could have done it with out him!

He may not be here with us any longer, but he is in a better place now.



Purcell Powless

My Scoop

The Attack on Youth

By Mary Yetsitsyalakwas Powless
Thunderhawk Times

So have you ever meet someone who needed a serious attitude check? I have. So, I decided to do some research on “attitudes.”

I discovered that it is “a hypothetical construct” of a person's disagreement or agreement. People can also be conflicted toward an object—in other words, posses both a positive, and negative attitude towards an object.

People's attitudes are more likely to function the way things did in an experience you have, or had. They can be hereditary from someone you're close with, depending on the values of your beliefs.

Your attitude is your judgment. The judgment is based on the “ABC Model.” A is for affective. It's an emotional response that gives an individual the freedom to express their degree of preference. B is for behavioral intention. It's the verbal or behavioral tendency of a being. And finally C is for cognitive response. That means it an evaluation that constitutes a persons individual belief on the object.

Remember that attitudes can change through persuasion, and that it is a change to communication response.

Don't always judge persons in their first attitude because it may change at anytime, and you just might find your self losing out on a person who you might want in you life.

Kalawi-yo

By Schuyler Metoxen
Thunderhawk Times

Kalawi-yo is the Harvest Ceremony that starts around the same time each year in the month of October. This year, the ceremony started on Sunday, October 24 and went through the 28th.

This is the time when people in the community come together to celebrate everything we are thankful for.

My experience at the long house for those five days was very exciting and fun. I got to spend time with family and friends, and I got to eat very delicious meals made by others in the community.

There was lots of singing and dancing, and every night there was a social which, I thought, really welcomed the visitors that came from New York and Canada. We really got show them what we Wisconsin Oneidas are all about. I saw a lot of new faces and talked with lots of newcomers.

Kalawi-yo is something I would want to see tons of others at, and for them to just experience how happy and loving the whole ceremony is with our Oneida comrades!

Order your Christmas wreath



Photo by Becky Nutt

The ONHS Junior Class is selling beautiful Christmas wreaths as one of their fundraisers for their senior trip. Ten wreaths will be available at the craft show at the County H building on Saturday, November 20. The wreaths sell for \$40 and can be also ordered by calling junior class advisors at the high school.

Power Hour Reading comes to ONHS

By Shuyler Metoxen

Oneida Nation High School has made some changes in the school system this year and one is Power Hour Reading.

“Power Hour” is actually an added half-hour in the schedule for every student in the school; this is to get an understanding of where every student is at with their reading levels and move them forward from there.

In fact, the entire ONHS staff and student

body are engaged in Power Hour Reading Intervention from 9:50 to 10:20 Tuesday through Friday. Small groups of students are assigned to staff members and everyone works in a Prentice Hall Literature Readers' Notebook specific to their reading level.

What I have noticed in the reading groups so far is that we all have the same literature workbook that everyone in our reading group has to follow, making our own

corrections and taking notes that follow the reading.

In my group, at least once a week, we take a break from the literature notebooks and choose a different book of our own choice to read.

I believe that this new Power Hour will really help the students and prepare them for later on activities to come to them.

Watch for future issues of Thunderhawk Times on the school's success with this program.

November blues

By Thunderhawk Times staff and Bradley Sievers

Weather-wise, November is one of those months that can be pretty depressing. We set the clocks back, making it dark when school is out. It gets colder and most days are overcast anyway. On average, there are only five clear days in November. Nineteen of the days—more than any other month—are gloomy and gray.

November is also Bradley Sievers' birthday—on the eighth. As a guy with a birthday,

Bradley says about the month, “It's incredibly cold. The month kind of starts off with Trick or Treating, but it's awfully cold just for free candy.”

Then, of course, Thanksgiving comes up. To most people, it's turkey and football.

Bradley says, “Thanksgiving is one of my favorite holidays, not only because of all the food but it is really the only holiday that the whole family gets together and stuff. It is really cool to get your whole family together and just with them for a few hours.”

Cooler temperatures

By Schuyler Metoxen
Thunderhawk Times

Winter is coming and the temperatures are falling.

I don't know about anyone else, but I am getting excited for winter.

Let's see, what is there to look forward in these next couple months? We have Thanksgiving and Christmas, sledding, snowmen, parades, and all of our favorite—shoveling.

One thing I know I could do without is the low, low temperatures that always hit. “Below zero!” It even sounds cold. I don't know if I can handle all that frostbite.

Besides all that though winter is a very fun time of year. It really does get the family together to spend time because most of the time you're stuck inside anyways. So,

sometimes, you may have no choice.

Well, always just remember you only get what you want on the holidays so wish for a good one!



Times
Thunderhawk

Thunderhawk Times
Staff | Semester II
2009-10 School Year
Editor
Mary Powless
Reporters
Johnny Big Medicine
Jade Doxtater
Chanel Garcia
Schuyler Metoxen
Eddie Santiago
Bradley Sievers

Radon testing project is underway

Bradley Sievers

My project for Science Research Class is on an element called radon.

I am going to explore locations that have the highest level of radon in common household basements.

I will be choosing five to ten locations and using a test kit to measure the amount of radon in the

air—mainly because radon is radioactive and can cause lung cancer. It is the second leading cause of lung cancer next to cigarette smoking.

I find this subject important because it will be interesting learning about an element that I am not familiar with and how radon can either help or have a negative impact on the way we

live.

I will be detecting radon by using a kit that is specifically made to detect radon—mainly one that EPA (Environmental Protection Agency)-approved.

Radon levels can actually vary from day to day and from season to season.

Questions that I want

to answer about radon is that, is it entirely safe to breathe in radon at all? How much radon are you able to take in without it causing you harm?

Because radon is the second leading cause of lung cancer, I want to be more educated about radon so I can be safe from getting that cancer and other health risks.

Oneida Tribe of Indians of Wisconsin
Active CIP – Communication Plans
Submitted by Engineering Department

Date: 11/05/10 TIME: 7:50:36		Oneida Tribe of Indians of Wisconsin ACTIVE CIP PROJECTS - COMMUNICATION PLANS Submitted by: Engineer ing Department			Page: 1 EGGCIPCOMR EGTICIPCOMR		
All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:							
Project Phases:		Phase Titles:	Phase Description:	% of Project:			
CIP - 1		CIP Package assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%			
CIP - 2		Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%			
CIP - 3		Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%			
CIP - 4		Construction phase	The project is bid and constructed.	66 to 100%			
CIP - N		Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.				
* on report means value to be determined.							
Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
04-006	12/12/03	N.E.W. Regional Public Safety Facility	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	2%	*	*
Description:		The proposed project is intended to service the public safety needs of the region and is a cooperative effort of the Oneida Nation, several adjacent municipalities and other entities. The building is intended to include: fire station, rescue services, law enforcement area, and training facilities. Project currently funded by a State grant.					
Community Mtgs:		To be determined.					
Project Status:		Feasibility study first draft was submitted for review. Consultant working on final draft of report.					
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	* %	*	*
Description:		The project consists of several small scale minor remodel projects in various portions of the building.					
Community Mtgs:		No meetings are planned.					
Project Status:		No active current projects.					
05-013	3/02/05	Elder Services/Apartment Improvements	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- II	33%	\$2,405,000	*
Description:		The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.					
Community Mtgs:		To be determined. Communication plan included in CIP Package.					
Project Status:		Project on hold due to budget restrictions.					
06-004	7/26/06	Duck Creek Trail	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	85%	\$1,795,000	*
Description:		The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.					
Community Mtgs:		To be determined. Communication plan included in CIP Package.					
Project Status:		Researching funding sources for completing the remainder of trail. Project Team developing concept for trail hub in central Oneida - see #10-012.					
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	60%	*	*
Description:		The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.					
Community Mtgs:		Some meetings held. Future meeting to be determined.					
Project Status:		Hoffman Construction Company awarded contract for excavation and removal of fill material. Tribe will receive royalty for materials removed. Contouring of the excavation will be to lake design.					
07-001	10/06/06	OCHC Pharmacy Remodel	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	98%	*	9/05/2008
Description:		The project will remodel the current space to improve operating efficiencies and reduce patron wait times.					
Community Mtgs:		No meetings are planned.					
Project Status:		Construction complete. Reviewing additional enhancement options.					
07-008	5/16/07	Oneida Community Trails	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	*	*
Description:		The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. Individual trails will be managed as separate projects under this project's approval.					
Community Mtgs:		Some meetings have been held, additional meeting will be planned.					
Project Status:		Definition of various trails are being developed and will be given separate project numbers as they are defined.					
07-013	8/02/07	Maple Sugar Camp	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	40%	*	*
Description:		The project will construct a shelter in the NHC woods for use by the school and community members. Funding for project will be from grants and donations.					
Community Mtgs:		The Project Team will organize a series of community meetings.					
Project Status:		CIP Package has been approved. Project on hold due to funding issues.					
08-005	10/01/08	NHC Remodeling - Phase VII	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	\$2,890,000	2/01/2010
Description:		The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scoope of Phase VII includes: replacement of heating and cooling system in the majority of the remainder of the building.					
Community Mtgs:		No meetings are planned.					
Project Status:		Construction complete. Working on project close-out.					
08-009	9/15/08	Archiquette Canopy Reconstruction	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	99%	\$93,000	9/30/2010
Description:		The project will remove the existing canopy on the south side of building and repair the wall as required by removal.					
Community Mtgs:		No meetings are planned.					
Project Status:		Construction complete. Working on project close-out.					
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	60%	\$1,000,000	11/01/2011
Description:		This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes.					
Community Mtgs:		No meetings are planned.					
Project Status:		OTIE-McMahon was awarded design contract. Construction documents complete, waiting on BIA review before sending out for bids.					
09-011	8/24/09	OCHC Expansion & Consolidation	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	1%	*	*
Description:		This project will consolidate the various business units under the Comprehensive Health Division at the existing Health Center site and expand the building as required.					
Community Mtgs:		To be determined. Communication plan will be included in CIP Package.					
Project Status:		Project Team developing the project Concept Paper.					
09-012	9/02/09	ONES Re-Roofing	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	100%	\$1,969,730	8/25/2010
Description:		This project will replace the existing roof on the building. Funding for the project is from a ARRA grant.					
Community Mtgs:		No meetings are planned.					
Project Status:		Construction complete. Working on project close-out.					
09-013	10/07/08	Oneida Community Trails: Site 1 - NHC	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	\$326,500	11/03/2011
Description:		This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.					
Community Mtgs:		Meetings will be scheduled.					
Project Status:		Amending design contract to allow Oneida to self-perform some services. Team will be seeking community input based upon impacts of Hwy. 54 bridge replacement.					
10-001	10/01/09	Elder Garages & Driveways FY10	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	100%	\$150,000	9/17/2010
Description:		This project is a continuation of previous fiscal year project and will add garages and paved driveways on Oneida elder's property to make it safer for them to move from vehicle to their home.					

Native
American
tribes seek
trade ties
with Turkey

By Selcan Hacaoglu
Associated Press
ANKARA, Turkey (AP) ~ Native American tribal leaders seeking trade ties with Turkish companies have offered them tax incentives to operate in their territories in the United States, the organizer of the trip said Thursday.

Lincoln McCurdy, president of the Turkish Coalition of America which organized the trip, said Thursday that the Native American tribes belong to sovereign nations that can strike their own trade deals and offer special tax incentives.

The delegation, representing 17 tribes from at least 10 U.S. states, has been welcomed by the Turkish government, which wants to bolster trade ties with the United States, which is Turkey's seventh largest trading partner.

Turkey has been seeking preferential trade treatment from Washington. Two-way trade stands at \$11.8 billion.

Zafer Caglayan, the minister who oversees foreign trade, met the U.S. delegation in Istanbul earlier this week and discussed areas of possible cooperation in tourism and construction. Turkish constructors are active across the Middle East, Central Asia and Africa, building dams, stadiums and highways.

The delegation was scheduled to visit the Turkish Contractors Association in Ankara on Thursday.

“Ten years from now, I hope that we will be meeting as business partners, not just people pursuing business opportunities,” Michael Finley, chairman of the Tribes of Colville Reservation in eastern Washington state, said after meeting the minister in Istanbul.

The delegation, including seven tribal leaders, chief executive officers of Native American companies as well as casino operators and Indian affairs experts, also visited some Turkish universities to discuss scholarships available to support Native Americans.

The Turkish Coalition of America offers its own scholarships to study in Turkey to up to 100 American minority students each year.

Send your email to
Kalihwisaks
@
oneidanation.org



kalihwisaks
NEXT DEADLINE
is...
Wednesday
November 24,
2010 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
December 2, 2010
Questions, please
call: **720-496-7318,**
7317 or 7319 or
email us at:
kalihwisaks
@
oneidanation.org

Community Mtgs: To be determined by Elder Services Department.							
Project Status: Construction complete. Working on project close-out.							
10-002	10/14/09	CHC Dental Reception Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	50%	\$35,000	*
Description: This project will create a new reception counter for Dental. It will allow the separation of Optical and Dental reception areas and increase patient intake efficiencies.							
Community Mtgs: No community meeting are planned.							
Project Status: Planned funding source not available. Funds requested in FY2011 CIP Budget. Project on hold until funds identified.							
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	40%	*	10/24/2011
Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.							
Community Mtgs: To be determined.							
Project Status: Design contract awarded to Inter-Fluve, Inc. Design has started.							
10-004	1/12/10	Central Oneida Roadway Improvement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	10%	*	*
Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.							
Community Mtgs: Meetings will be scheduled.							
Project Status: Preliminary study completed. Project Team evaluating design and funding options and coordinating with other roadway improvement projects in central Oneida.							
10-007	2/02/10	Oneida Printing / Mail Center	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	20%	*	*
Description: The project will identify options for addressing the functional and operational needs of the Print/Mail Center. Options will include: remodel, addition, or new location.							
Community Mtgs: To be determined.							
Project Status: CIP Concept Paper approved. Project Team assembling CIP Package to bring forward for project approval.							
10-008	2/05/10	Casino Master Plan	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
Description: The project will define the scope and cost of potential options for enhancing revenue at our gaming/hospitality/retail facilities. The scope will be used in creating a CIP Package for project approval.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package.							
Project Status: Draft feasibility study submitted for team review.							
10-009	6/06/07	Hwy 54 Bridge Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	55%	*	4/01/2012
Description: This is a Wisconsin Dept. of Transportation project to replace the existing HWY 54 bridge crossing Duck Creek in central Oneida. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.							
Community Mtgs: Some meetings held. WisDOT coordinating dates.							
Project Status: Construction documents being finalized. Anticipated construction start spring 2011.							
10-010	3/09/10	Community Events Area	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- I	1%	\$1,500,000	*
Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.							
Community Mtgs: Community meetings will be held. Project Team will coordinate.							
Project Status: Project Team working on CIP Package.							
10-012	4/01/08	Trail Hub Parkway	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	2%	*	*
Description: The project is to develop the Duck Creek Trail parkway and Trail Hub in central Oneida. The project would include parkway landscaping and a multiuse building for storage, bathrooms, and historical displays. The area will be developed to be attractive, support cultural and historical pride, and create a sense of place.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package.							
Project Status: Project Team developing concepts for the project and investigating potential funding options.							
10-014	10/01/10	Hwy 54 - Hwy 172 Intersection	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	40%	*	*
Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.							
Community Mtgs: Meetings have been held and additional will be scheduled.							
Project Status: WI-DOT working on design. Anticipated construction summer 2011.							
10-015	10/01/10	Hwy 54 - Seminary Road Intersection	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	40%	*	*
Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.							
Community Mtgs: Meetings have been held and additional will be scheduled.							
Project Status: WI-DOT working on design. Anticipated construction fall 2012.							
10-016	3/01/10	Casino HRU Replacement	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	85%	\$2,400,000	11/30/2010
Description: This is a maintenance project which will replace the existing Heat Recovery Units (HRU) on the Casino roof and construct a small building addition to house new boilers serving the new units.							
Community Mtgs: No meetings are planned.							
Project Status: Construction has started, on schedule.							
10-017	4/16/10	Elder Apartments Roof Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	70%	\$108,000	7/01/2011
Description: This is a maintenance project to replace the shingled roofs on the Elder Apartments located in the Lee McLester Complex.							
Community Mtgs: No meetings are planned.							
Project Status: Bids are in, currently in construction contract award process.							
10-018	4/19/10	NHC BCCR Upgrade	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	10%	*	*
Description: This project will include various technological and physical upgrades to the Business Committee Conference Room at the Norbert Hill Center.							
Community Mtgs: To be determined.							
Project Status: Video equipment installed. Team evaluating further upgrades.							
10-019	5/17/10	Duck Creek Fish Passage	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	5%	*	*
Description: This project proposes to open fish passage and increase accessible fishing areas in Duck Creek by removing deteriorating dams in Pamperin Park, removing impoundment, and restoring in-stream and streambank habitat. In addition it will modify the structure immediately upstream in the OG&CC to restrict invasive species passage while allowing more desirable fish species to pass.							
Community Mtgs: To be determined.							
Project Status: Team working on agreements between the various parties involved to define scope and responsibilities.							
10-020	4/16/10	One Stops - Counter Upgrades	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	5%	\$60,000	*
Description: The project will upgrade the sales counters in several One Stop and Smoke Shop locations to comply with new regulations.							
Community Mtgs: No meetings are planned.							
Project Status: Concept designs complete, waiting on budget approval to proceed.							
10-021	8/12/10	Duck Creek Trail - Service Rd. Branch	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	1%	*	*
Description: The project will develop a trail connection for bicycles from the Duck Creek Trail to the trails to be developed along Hwy 54 at the bridge.							
Community Mtgs: To be determined. Communication plan will be included in CIP Package.							
Project Status: Project Team is developing design concepts for trail route and will be creating a CIP Package for the project.							
11-001	10/01/10	Elder Garages & Driveways FY11	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- N	1%	\$150,000	9/23/2011
Description: This project is a continuation of previous fiscal year project and will add garages and paved driveways on Oneida elder's property to make it safer for them to move from vehicle to their home.							
Community Mtgs: No meetings are planned.							
Project Status: Elder Service Program will be determining recipients, then designs will begin.							
11-002	10/01/10	SEOTS - New Office	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	1%	\$2,000,000	2/27/2012
Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.							
Community Mtgs: To be determined.							
Project Status: The Project Team and developer drafting development agreement. Building design will start once agreement is executed.							
98-005	6/09/04	Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- III	62%	\$22,910,000	11/29/2012
Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live indepen independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.							
Community Mtgs: Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined.							
Project Status: Project Team evaluating design and conducting value engineering to align project with revised construction budget.							



Departmental Staff Directory

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website
<http://ocifs.oneida-nation.org>

Oneida Nation Farms
• Jeff Scofield at 833-7952

Oneida Tsyunhe'hwá
• Jeff Metoxen at 869-2141

Oneida Food Distribution
• Don Miller at 869-1041

Oneida Health Center
• Tina Jacobsen at 869-4899

Oneida Grants Office
• Frieda Clary at 869-4263

Oneida Pantry
• Gary Smith at 869-1041

Oneida Community Integrated Food Systems

Coming this Holiday Season...

This Holiday Season you will be able to purchase Oneida Community Integrated Food Systems (OCIFS) gift boxes. What says you care more than a gift box of locally Oneida produced and made beef jerky, jams, jellies, salsa, apple sauce, apple chips, corn mush flour, bread & butter pickles and more. These delicious products come in a old time style wooden box, So stop at the Apple Orchard or Tsyunhéhkwa Retail to see the variety of gift boxes available. Size and prices vary from \$20 – \$45. For more information please contact the Apple Orchard 869-2468 or Tsyunhéhkwa Retail 497-5821 or visit us at www.oneida-nation.org/ocifs.



Happy Holidays

From the OCIFS team

Buffalo meat prices continue to grow amid demand

By Lisa Anne Call

The Dickinson Press
BELFIELD, N.D. (AP) – Amid increased demand and shortages, buffalo meat prices are the highest they have been in decades and that is certainly good news for one area rancher.

“They are the highest it's ever been by far, by hundreds of dollars per head,” said Bruce Anderson, owner of Western Buffalo Co. in Rapid City S.D.

The nationwide bison market “ended 2009 in its healthiest financial position in more than a decade,” according to the National Bison Association web site

On a farm homesteaded by his grandfather near Belfield, Indian Springs Bison owner Roy Krivoruchka and his family have raised buffalo since 1992.

Since that time, the herd has grown from 16 head to about 330 head of buffalo.

“I've never seen it as high,” Krivoruchka said. “We already bought calves for next year. It's up about \$250 a head.”

Krivoruchka said the lowest year he has experienced in buffalo ranching was six to seven years ago when calves were \$50 a piece.

Things have slowly but surely gone up from there, Krivoruchka said.

Producers are seeing big demands for buffalo meat, a demand Anderson says took six to eight years to build, but it was a time frame not all were able to endure.

“As much of it as you could sell in the Black Hills of South Dakota or Medora ... you start putting it in front of a big audience and you can build a lot of demand fast,” Anderson said.

“You knew that if you could put it in front of them in their market place that they would buy it at home as well,” Anderson said. “Once you got it in front of the customers these meat people realized that it was a good product.”

An “ebb and flow industry,” the buffalo market is presently in a shortage cycle, the largest shortage Anderson says he has ever seen.

Such shortages are a big factor in increased price, Anderson said.

“They had way too many buffalo late 90s early 2000s but the marketing had not caught up with production and now production hasn't caught up with marketing,” Anderson said. “When the market was down because we didn't have all the people buying buffalo, it just devastated producers they couldn't stay in business and we couldn't get the marketing up fast enough to save them all. Now we're getting them enough money but we don't have enough product for everybody.”

Federal regulations prohibit the use of artificial growth hormones in bison, and industry protocols prohibit the use of antibiotics used only to increase growth rates, according to the National Bison Association web site.

Krivoruchka said his buffalo are raised using no hormones, no drugs, no antibiotics, only a dewormer.

Anderson said Western Buffalo, where Krivoruchka's buffalo are processed, processes about 5,000 to 8,000 head per year.

Anderson said South Dakota is the biggest buffalo producing state with Nebraska and North Dakota tied for second.

Buffalo are slower to raise than beef cows and Anderson contends it makes the meat taste better.

Slower raising times equates to higher prices.

Beef cows will calf at 2 years old, however buffalo cows will calf at 3 years old.

For example, a buffalo calf born in June will not ready for slaughter until roughly Nov. 2011, Krivoruchka said.

Buffalo's stomach sizes are smaller than beef

cows, thus it takes longer for them to reach a favorable weight, Krivoruchka said.

In 2009, about 54,000 bison were processed under United States Department of Agriculture inspection, with an additional 20,000 processed under state inspection, according to the National Bison Association web site.

To compare, the U.S. beef industry processes about 125,000 cattle on

an average day, according to the web site.

Anderson said a shortage in product causes prices to be competitive.

“When we pay these prices for animals, hopefully it will entice more people to raise buffalo,” Anderson said.

A representative from Dean's Meat Market Inc. in Dickinson, said increasing buffalo meat prices have caused sales of it to slow down.

While the health bene-

fits of buffalo meat correlate with increased demand, the meat has a “romantic appeal in certain situations” and a “wild west” appeal, Anderson said.

“You're not going to sit there and get excited with your co-workers that you had a beef burger last night at the restaurant but you sure might want to talk to them about the buffalo burger you had somewhere,” Anderson said.

ONEIDA NATION VETERANS' MEMORIAL PARK

Hwy 54 & Pleasant Way, Oneida, WI

Have a Paver engraved in a Veteran's honor!

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of America through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

ONEIDA NATION VETERAN'S DEPARTMENT
P.O. Box 365, Oneida, WI 54155 (mail)
2980 E. Service Road, Oneida, WI 54155 (bring it in)

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G-CO. 2/7 1ST MAR. DIV
VIETNAM 1966 USMC

ENGRAVE A PAVER

\$90/paver

ORDER FORM

Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation
Please fill out form completely and print legibly.

Name: _____

Address: _____

City/State/Zip: _____

Day Phone: _____ Email: _____

Please provide at least one form of contact. Both email and phone are encouraged.

Paver – Name to be engraved (see example above)

Name _____

Division _____

War/Years _____

Choices:

☐ NAVY

☐ USMC

☐ USAF

☐ ARMY

☐ USCG

Which granite slab do you want the name to appear under?

☐ Revolutionary War

☐ WWI

☐ Desert Storm

☐ War of 1812

☐ WWII

☐ War in Bosnia

☐ Civil War

☐ Korean War

☐ Kosovo War

☐ Spanish American War

☐ Vietnam War

☐ War on Terror

PAYMENT INFORMATION

Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. Checks can be made payable to: Oneida Nation Veteran's Department.

PAVER FEE: \$90.00 ea.

☐ Cash Donation \$ _____ ☐ Paver Purchases (# of Pavers _____)

☐ Check enclosed for total amount of \$ _____, Check # _____



Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Saturday: 8:00AM - 1:30PM
For more information call
920-490-3730

Stress Mastery Workshop

Provided by Oneida Family Fitness

This 5 week stress management workshop is designed to educate you on what creates stress, and the steps you can take to minimize the negative effects stress may have on you.

The program includes:
• Pre & post personal stress assessment

• An understanding of stress

- Identifying the source of stress
- A look at how you currently cope with stress
- Learning healthier ways to manage stress
- How to incorporate your “mental tools” into your daily life

This program is offered FREE to Tribal Members and Tribal Employees.

Non-members’ fee is \$50.

Class meets every

Wednesday evening at 5:00pm at Oneida Family Fitness in Education Conference Room. Next session begins Wednesday, January 19th, 2011 and concludes on Wednesday, February 16th, 2011

Register at Oneida Family Fitness front desk during hours of operation and

“Learn to cope with Grace”



Fall into Fitness

at
Oneida Family Fitness

November 1 - 30, 2010

FOR EVERY
NON-PERISHABLE
FOOD ITEM YOU
BRING IN,
ONEIDA FAMILY
FITNESS WILL
TAKE
\$1 OFF YOUR
MEMBERSHIP FEE
PER ITEM!

(LIMIT 10 FOOD ITEMS)

OFFER VALID ON NEW
1-YEAR MEMBERSHIPS
AND
1 YEAR RENEWALS
(NOVEMBER RENEWALS ONLY)



(All items will be donated to the Brown County Salvation Army)



WEIGH OF LIFE

Presented By:
Oneida Family Fitness & Health Promotion

Weigh Of Life: Is a 12 week weight management program designed to give you the tools you need to achieve a healthy, **BALANCED WEIGH** of life. Instructor delivers educational sessions designed to teach you how to make healthier choices and empower you to achieve and maintain a healthy **WEIGHT**.

When: The group meets weekly (every Tuesday at 12:10pm OR every Thursday at 5:00pm) Bring your brown bag lunch.

Where: Oneida Family Fitness, Family Education Room

Program Session Dates & Times:

January 5-March 23, 2010
(Every Tuesday at 12:10pm)

January 7-March 25, 2010
(Every Thursday Evening at 5:00pm)

Affordable Program Fee:

Oneida Family Fitness Members: \$75
Non-members: \$100

Program Includes: Weekly Interactive Sessions

- Support Group Interactive Discussions
- Realistic Goal Setting
- Behavior Modification
- Weekly Weigh-In
- Physical Activity & Nutrition Tracking Journal

O.F.F. Fitness Specialists Provide:

- Pre & Post Fitness Assessment & Wellness Profile
- Earn Up to 3 Personal Training Sessions for attending classes (30 minutes each)
- Cardiovascular & Strength Training Orientation (members only)
- Waived Oneida Family Fitness Individual Membership **Initiation** Fee (non-members)

CONTACT ONEIDA FAMILY FITNESS FOR MORE INFORMATION:490-3730

What Motivates you to be Healthy?



Functional Training for Hunters

Cardiovascular Training 3 to 4 times a week for 20 to 30 minutes.

Examples:
walking on treadmill or riding a bike.

Strength Training another 2 to 3 times a week. Focus on upper body and lower body muscle

groups as well as core muscles (abdominals and back stabilizers).

Examples: Bench Press, Lat. Pull downs, Push-ups, Squats, Leg Press, Crunches and Lower Back Stretches. Excellent exercise for hunters is to take a sled and put sand bags or concrete on it and pull it a few times a week, gradually increasing the distance and time to simulate dragging a deer out

of the woods.

Flexibility/Balance Training at least 2 to 3 times a week. Exercises on unstable surfaces such as a foam board or a wobble board to engage the small stabilizing muscles throughout the body. This will prevent slipping and falling in your deer stand or the woods.

Always consult your physician before starting an exercise program. If you have any questions on these tips please see any of the Fitness Specialist at Oneida Family Fitness.



MARK YOUR CALENDARS!!!
UPCOMING JMI WINTER EVENTS...

WHAT? JMI—Jingle Bell Walk 1-3 miles	WHAT? JMI—Winter Walk, 1-3 miles
WHEN? Wednesday, December 29	WHEN? Saturday, January 22
WHERE? Oneida Family Fitness	WHERE? Oneida Family Fitness

Join the FUN! Registration Begins 9 a.m.; Walk Begins at 10 a.m.

Receive a free t-shirt.
Already registered?
Bring your t-shirt for stamping.

EXERCISING EACH DAY, CAN LOWER YOUR CHANCES OF GETTING DIABETES BY MORE THAN 60%! YOUR CHOICES CAN MAKE A BIG DIFFERENCE! YOU HAVE THE POWER TO CHOOSE TO MOVE FOR OPTIMAL HEALTH / WELLBEING!

JMI IS MADE POSSIBLE BY THE COMMITMENT & PARTNERSHIP OF: ONEIDA FAMILY FITNESS, ONEIDA COMMUNITY HEALTH CENTER- HEALTH PROMOTION, ONEIDA EXPERIENTIAL /ADVENTURE, ONEIDA ENVIRONMENTAL, & ONEIDA DIABETES PROGRAM. FOR MORE INFORMATION PHONE: 490-3730.



Oneida Family Fitness

Holiday Hours

November 25 - 28 Closed
December 24 - 5:30am - 1:30pm
December 25 - Closed
December 31 5:30am - 4:30pm

Oneida Family Fitness Staff

Michelle Mielke.....Fitness Center Director
Ryan Waterstreet.....Assistant Director
Amy Griesbach.....Office Manager
Ryan Engel.....Fitness Specialist Supervisor
Stefanie Reinke.....Fitness Specialist Supervisor
Eric Frantz.....Fitness Specialist
Jason Manders.....Fitness Specialist
Jessica Schultz.....Fitness Specialist
Todd Shelto.....Fitness Specialist
Amanda Riesenber.....Fitness Specialist
Brad Sosinsky.....Fitness Specialist
Tek Skenandore.....Fitness Assistant
Hudson Denny.....Fitness Specialist/Promotions
Kevin Schoenebeck.....Martial Arts Coordinator
Adam Brown.....Martial Arts Instructor
Maureen Cisler.....Administrative Assistant
Shoshana King.....Administrative Assistant
Teresa Roth.....Aquatics Supervisor
Teresa Holschuh-Sieja.....Aquatics Trainer/Supervisor
Nicole Herlache.....Lifeguard
Orrie Kreuscher.....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!

US Indian leaders gather to address challenges

By Susan Montoya Bryan

Associated Press

ALBUQUERQUE, New Mexico (AP) ~ American Indians have won some key victories in Congress this year and should capitalize on them to start solving some of the problems that have plagued tribal communities for decades, said the leader of the oldest and largest Indian organization in the U.S.

Jefferson Keel, president of the National Congress of American Indians, said tribal leaders should keep the momentum going following success such as the Tribal Law and Order Act, recently signed into law by President Barack Obama, and the Indian Health Care Improvement Act, reauthorized as part of the larger health care reform passed by Congress.

He also cited a \$680 million settlement the government has offered to American Indians who were denied farm loans to settle a 1999 lawsuit.

"We have to realize we have an opportunity to really make a difference in Indian Country right now," said Keel, who also serves as the lieutenant governor of the

Chickasaw Nation of Oklahoma.

Keel and other leaders from throughout Indian Country are gathering in Albuquerque this week for the organization's annual conference. They will be focused on raising awareness among Congress' new members of the challenges faced by tribal communities.

"I hope we can sit down and develop a strategy that will enable us to not only talk about those issues but carry them forward, to visit with our congressmen and our local law enforcement and other agencies and our communities so they can help us really step forward and alleviate some of our frustrations," Keel said.

The National Congress of American Indians was founded in 1944 in response to assimilation policies being imposed on tribes by the federal government. Today, the group monitors federal policy and court actions and coordinates efforts to inform federal decisions that affect tribal interests.

Issues on the agenda for the weeklong conference include law enforcement, violence against women, teen suicide, drug abuse, educa-

tion, health care, energy development and water rights.

Interior Secretary Ken Salazar, Democratic Sen. Byron Dorgan of North Dakota and New Mexico Gov. Bill Richardson will be among those addressing the conference.

It was Dorgan who championed the Tribal Law and Order Act, which aims to give tribes more authority to combat crime on their reservations.

The act makes federal law enforcement agencies more accountable by having them collect data on crimes committed in Indian Country, and by requiring the U.S. Department of Justice to maintain criminal data on cases that U.S. attorneys decline to prosecute for various reasons, including a lack of evidence. Some say federal officials decline to prosecute more than 50 percent of violent crimes on reservations.

In another key victory this year, the Indian Health Care Improvement Act was made permanent. The law clears the way for more preventative health care, boosts mental health resources and addresses recruiting and

retaining physicians and other health care providers throughout Indian Country.

Tribal leaders have many questions about how both laws will be implemented, but Keel said one of the major challenges will be finding the resources for implementation given the federal government's budget woes and a general desire among Americans and some members of Congress to rein in spending.

Politics and financial hurdles aside, Keel said American Indians are resilient.

"I've said it before, and I truly believe this, that our people are suffering but their spirit is not broken. They are a very proud people," Keel said. "It's very humbling for me to go and talk to some of these people who are expecting their tribal and national leaders to help them find a way to overcome some of these problems. It's up to us to do the very best that we can to make a difference."

Online:

National Congress of American Indians, <http://www.ncai.org/>

From Dr. Binard



Submitted by Joseph Binard MD, FRCS
Capt. US NAVY (ret)
V.I.W. Representative

To my dear Patients,
I wanted to let you know that the appointments, cancellation and rescheduling which have occurred for the months of November and December and possibly January are TOTALLY BEYOND MY CONTROL!

I am sure that this has inconvenienced many of you but again this is totally beyond my control!

Years ago I volunteered my services because Dr. Mardan, the previous director and I felt that Urological problems were so prevalent and that whatever service we could provide in house would facilitate access to care for the Tribal members.

Recently the acute shortage of nursing staff has forced the administration to make choices and allocate the

remaining nurses to the primary care area; this makes sense.

I hope however that specialty care, especially Urology, will be reinstated. I have been offered two positions, one in Wisconsin and the other in Washington D.C. however I will remain loyal to the Oneida Tribe which I love and not abandon my patients unless it becomes clear that Specialty care such as Urology has been discontinued for good. Hopefully the decision to reactivate Urological care will be forthcoming in the very near and reasonable future.

In the meantime I will remain available to provide the remaining nursing staff and providers with requested guidance and advice in Urological matters. Dr. Binard can be reached at **920-562-6750**

ATTENTION

TO: Oneida Community

The Comprehensive Health Division is pleased to announce the completion of the Patient Handbook.

This handbook provides the history of the Comprehensive Health Division, Patient's rights and responsibilities, the various services offered within the Comprehensive Health Division, a brief explanation of those services and contact information.

Feel free to request a copy the next time you are at any of the following areas: Health Center, Anna John Nursing Home, Behavioral Health or Employee Health Nursing.

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Full-time and Adjunct Faculty for Nursing Programs

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~ Oneida Adventures



Come join in the fun and sign up for an **Intro to Kayaking Class** today! Classes will be offered on Wednesdays & Thursdays in the Oneida Family Fitness Center Pool, 2640 West Point Rd., Green Bay, WI.

2011 Indoor Kayak Classes

3 week Class Sessions
Thursday nights: Class times: 6:30 - 8:00 p.m.
• January 6th, 13th, and 20th
• February 3rd, 10th, and 17th
Wednesday nights: Class times: 6:30-8:00 p.m.
• March 2nd, 9th, and 16th
• April 6th, 13th, and 20th

Cost is \$80.00 for one 3 week session
\$30 for Tribal members, Oneida fitness club members, or Oneida employees

Pool kayak class covers:

- *Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- *Essential equipment
- *Learn how to exit a kayak
- *Safety, T-rescues, and self-rescues will be reviewed

Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.
Contact Mark Steinbach at (920) 490-3846 or Cindy Young at (920) 490-3863
msteinba@oneidanation.org or cyoung@oneidanation.org

Oneida Community Health Center
920-869-2711



OCHC Registered Patients Only

Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses will be offering

FLU SHOT CLINICS

8:15 AM to 9:45 AM

Friday, Nov. 19, 2010

Friday, Dec. 3, 2010

Friday, Dec. 10, 2010

Friday, Dec. 17, 2010

Wednesday, Dec. 22, 2010

Friday, Jan. 7, 2011

BY APPOINTMENT ONLY

920-869-2711



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