



# kalihwisaks

## "She Looks for News"

November 15, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

### OSGC sues Green Bay over permit being revoked

By Nate Wisneski  
Kalihwisaks

The Oneida Seven Generations Corporation (OSGC) has sued the city of Green Bay after its city council revoked a conditional use permit for OSGC's renewable energy plant last month.

The plant, to be located at 1230 Hurlbut Street, received the conditional use permit from the city in March of 2011. It is designed to take municipal solid waste that

would otherwise be placed into a landfill, sort it, and put nonhazardous, non-recyclable materials through a gasification process. It will generate power, which will be sold to Wisconsin Public Service.

"OSGC filed a lawsuit against the city of Green Bay after the city council's October 16 vote to rescind our conditional use permit to build our waste-to-energy facility in the city of Green Bay. The objective of the legal action is to effectively reverse the council's action as a demonstrably arbitrary and unreason-

able act," said OSGC CEO Kevin Cornelius.

The lawsuit claims the city council acted beyond its jurisdiction and asks for the conditional use permit to be restored, reimbursement of OSGC's statutory costs, attorney's fees, and expenses along with other relief the court deems just equitable. It will also look to hold the city liable for over \$4 million in expenses related to the design, permitting, and construction process of the plant.

• See 3A,  
OSGC sues Green Bay



Kali file image

An artist rendering of the waste to energy facility to be built in Green Bay's northwest side.

#### What's Inside...



#### Ho-Chunk Ribbon Cutting – 2A

Ho-Chunk Tribe opens satellite office in Green Bay



#### Community Thanksgiving – 5A

13th annual community meal approaches



#### Veterans Powwow – 6B & 7B

Photos from the Veterans Powwow

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## Veterans Day



Kali photos/Nate Wisneski & Travis Cottrell

Top: Students from Notre Dame Academy in Green Bay served pizza to veterans at the Oneida VFW on Friday, November 9.

Left: Members of the Oneida Women's Auxiliary look on as the colors are posted.

Far Left: Oneida Veterans donned traditional regalia during the grand entry of the Oneida Veterans Powwow.



View more photos from the Oneida Veterans Powwow on pages 6B and 7B

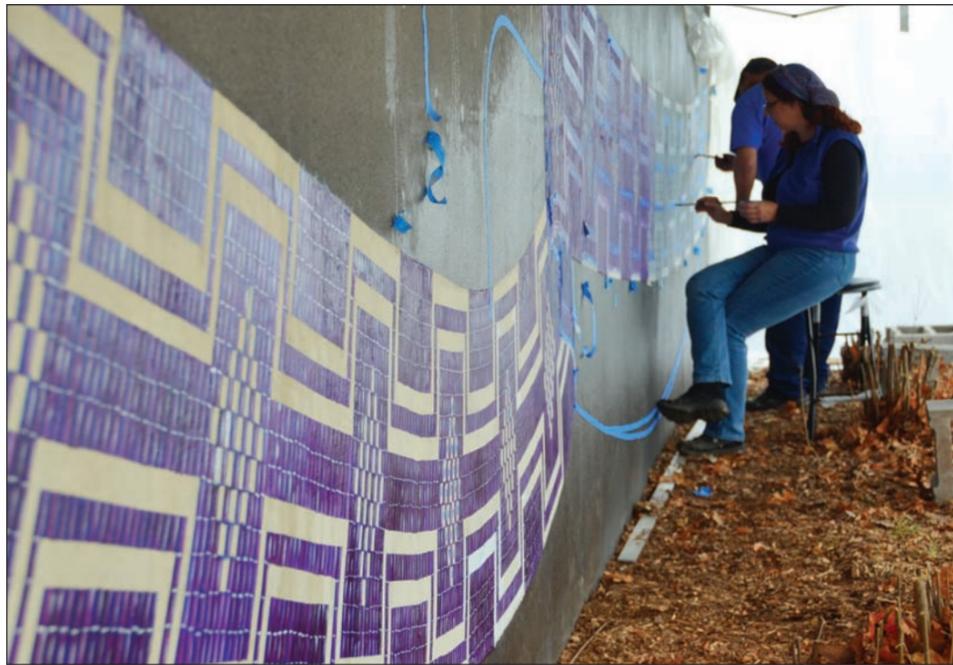
### Oneida Veterans Memorial gets a cultural facelift

By Travis Cottrell  
Kalihwisaks

The Oneida Veterans Memorial Wall is getting a needed facelift, one that will extend the life of the installation and serve as a gateway into the Oneida community. The wall, which rests on the west side of Highway 54, will feature images from Oneida culture.

Michelle Danforth, Oneida Tourism Director, recognized the site as a possible tourism attraction and took the idea to the Oneida Nation Veterans Affairs Committee.

"We first came up with a concept for the wall design



Kali photo/Travis Cottrell

Cyndee and Kevin Smith of CemArt work on the wall design inside of heated tents. The temperature allows the paint to safely bond to the concrete.

• See 2A,  
Oneida Veterans Wall

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## Ho-Chunk open office to serve needs of Green Bay tribal members



Kali photo/Nate Wisneski

The Ho-Chunk Nation held an open house on Monday, November 5 for their satellite office in Green Bay. The office will provide meeting space along with services and information to members in the Green Bay area. The office is located at 1047 9th Street.

## Annual Family Feast serves community



Kali photos/Travis Cottrell

The annual Family Feast was held for the community on Thursday, November 1, 2012. The meal was held in the Norbert Hill Center cafeteria. Oneida Nation High School staff took the role of servers for the event. The meal served over 400 people.



## From 1A/Oneida Veterans Wall

because it seemed to be just an unfinished cement wall. The wall is in a position where it acts as a gateway to the community from Green Bay and could serve as a tourist site. But it seemed to be not fully realized," Danforth said.

A design was created that featured wampum belt inspired ribbon that contains 50 diamonds instead of the traditional six-diamond design. The 50 diamonds represent the 50 fires of the Haudenosaunee council. The Oneida Nation logo and "Oneida Veteran's Memorial" will be painted along side the ribbon. "I originally brought the plan to ONVAC, who approved it, and at the time they were having an all-veterans meeting so I pitched it to them. At the time they were looking to do something to the wall they just didn't want exactly. There were a couple other plans out there, one was to have large brass medallions of the branches of the military, but the problem was that the medallions were very expensive. This current plan was a lot less expensive which made it manageable so this could actually happen," said

Danforth.

The service medallions are still in the works for a more substantial display around the flagpoles to be built when the funds are available.

CemArt, a company that specializes in working safely with cement and large-scale projects, was hired to paint the design on the memorial.

"We looked for tribal businesses to do the work but there weren't any that specialized in painting concrete. Because it is a cement surface we have to be careful during the project because if the wrong stuff is used it could ruin the wall. So we went with CemArt for that reason," Danforth said.

Beside from the aesthetic reasons to spruce up the memorial wall was the fact that the original construction left the wall vulnerable to a high rate of weathering.

"The original design of the wall had these holes or pits in the concrete, by design, to represent the "imperfections of war". But what was happening was that water was getting into those areas, freezing and causing the wall to weather very quickly. So we sealed

the entire wall and added one solid line to connect the plates displaying the different wars and bring out the timeline design a little more," Danforth explained.

The painting project is the first phase of the wall design, which will be completed sometime this fall. Phase two will be completed in the spring of 2013 and will feature an eagle statue that will be constructed on the far corner of the wall along with subtle purple flood lights that will bring out the design at night.

A sidewalk that runs the full length of the 175-foot wall is also being planned so that those who use wheelchairs, walkers, or have trouble walking on uneven ground can easily view the entire wall.

"So far from what I've seen the wall just has a finished, polished look and it serves as representation of who we are so that's why I think it's important. For us it was either spend this money on signs, ads, or mail outs things like that or we could keep the money here in Oneida and build up our culture and community," Danforth said.

### To Subscribe...

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Call the Enrollment Department Toll Free:  
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Free to enrolled Oneida members (age 18 years & older)  
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*



## Passing On...

### Doxtator, David A.

June 24, 1953 – November 5, 2012

David Anthony Doxtator, age 59 of Green Bay, passed away Monday, November 05, 2012 in Green Bay. Born on June 24, 1953 in Tigerton, he was the son of Theresa Reed and the late James Doxtator. On June 21, 1990 he was united in marriage to Shelby Fish in Green Bay. The couple made their home in Green Bay where David was a member of the New Hope Christian Fellowship Church. David worked in construction and carpentry. He enjoyed woodworking, hunting, fishing, and shooting pool. He also enjoyed restoring Native American artifacts. David is survived by: his wife, Shelby; 2 sons, Asa Doxtator and



Anthony Doxtator both of Bowler; a step daughter, Kelly Fish of Green Bay; a step son, Kenneth J. Fish of Sioux Falls; 16 grandchildren including Kevin Fish whom David raised as a son; and his mother, Theresa Reed of Oneida. Traditional funeral services were held at 11:00am on Friday, November 9, 2012 at the Asa Doxtator residence located at N9474 Moh He Con Nuck Road, Bowler. Visitation was held at the residence from 6:00pm on Tuesday until the time of the service on Friday. Swedberg Funeral Home in Shawano assisted the family with the arrangements.

## GTC petition denied at OBC meeting

By Dawn Walschinski  
Kalihwisaks

Several veterans showed their support for former Oneida Housing Authority (OHA) Director Dale Wheelock at the Oneida Business Committee meeting held Wednesday, November 14.

Discussion over a General Tribal Council (GTC) petition submitted by Wheelock was complicated by the fact that Wheelock could not attend the meeting due to a Brown County issued restraining order that prevents him from entering the Norbert Hill Center where the meetings are held or being in the presence of OBC Chairman Ed Delgado.

The petition called for a GTC meeting to be held to determine if Delgado and Human Resources Area Manager Geraldine Danforth violated Oneida's Code of Ethics when Wheelock was put on administrative leave.

If found to be in violation, the possible result could mean the removal of Delgado as Chairman.

There was discussion on whether Wheelock's petition was valid as it could result in removal of an elected official. To call a GTC meeting, Oneida citizens need to gather at least 50 signatures, and Wheelock had 67. However, to remove an elected official, a citizen needs to gather 30 percent of the election turnout, or in this case 521 signatures. According to Chief Council Jo Anne House, calling for a GTC meeting was an attempt to circumvent the more onerous removal process.

"The petition calls for the removal ultimately of an elected official, therefore it's a removal petition," said House.

About seven people, most wearing veteran jackets, stood up throughout the discussion and spoke in support

of Wheelock. Cletus Ninham requested that Wheelock be able to attend the meeting in order to explain his intentions.

"We're asking Dale to just come before this board for an explanation of what's going on," he said.

However, Delgado later expressed concern for his safety.

"I don't want to get shot," said Delgado.

The OBC voted to invalidate the petition. Later in the meeting, the OBC approved a limited waiver of sovereign immunity so that tribal employees could testify at an injunction hearing in Brown County on December 6 concerning the restraining order.

Retail Area Manager Michelle Doxtator reported to the OBC that they will be receiving buffalo on Friday, November 16 to replace those that died of dehydration over Labor Day

weekend. Insurance covered the estimated \$56,000 cost after the \$2500 deductible. Retail also received approval to hire 24 employees for the new Oneida Market and One Stop on Larson Road which will open in December.

Under the Community Development Planning Committee, the OBC approved using \$100,000 of excess funds from the Cora House Sewer Project and \$270,000 from Community Events to go ahead with development of the Oneida Fishery Restoration. The project will convert a 14 acre sand pit into a tribal fisheries area.

The OBC approved the hiring of an intake coordinator for the Vocation Rehabilitation Program. The position would be 90 percent funded by a federal grant and would free up councilors to focus on their clients.

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

## From 1A/OSGC sues Green Bay

The Oneida Business Committee supports the decision to move forward with the lawsuit. They are urging the city council to reconsider their position.

"The Oneida Business Committee (OBC) and our area business supporters are very disappointed," said OBC Chairman Ed Delgado. "This project has been reviewed and approved by the U.S. Department

of Energy, Bureau of Indian Affairs, the Wisconsin DNR, Green Bay Planning Committee twice, and last year's city council. All of those agencies determined this plant will work and not negatively impact the health and safety of anyone or the environment."

Some disagree. Project critics feel the technology is untested and bound for failure, which in turn would lead to it polluting

the area and releasing toxins into the atmosphere. Others were disappointed in the perceived lack of input gathered from community members during the initial permit granting process.

According to Delgado, failed attempts to get city council members to reconsider their positions leaves no other options.

"We're at this point because we've tried to get the city to reconsider their decision. We believe the decision was arbitrary and unreasonable. If we can't get them to change their stance, our only course is litigation," he said.

The plant has moved multiple times after finding temporary homes in the Town of Oneida, Village of Hobart, and Village of Ashwaubenon. The Town of Oneida

location was not selected due to costs associated with running power line to the Wisconsin Public Service substation. The Village of Hobart location was changed due to the village's demands that the parcel of property the project was set be on be removed from the trust application process and that the tribe waive its sovereign immunity in regards to the project. The village of Ashwaubenon location was moved after gathering community input and being approached by the City of Green Bay offered a location for the plant.

"Lets not politicize economic development in Green Bay. Lets fix this and move forward together," said Delgado.

## In Loving Memory

In Loving Memory of...

### Tami Jo "Sam" Cornelius

March 25, 1969 - November 18, 2006

In our hearts we like to linger along the road of memories past of happy days that used to be. Softly the leaves of memory fall, gently we gather, treasuring them all. Some may forget now that you're gone. We will remember no matter how long.



Please, God, forgive a silent tear, a constant wish that you were here. Others were taken; yes I know, but you were mine and I loved you so.

Love, Mom, Dad  
Brandon, Cory & Brody and Stephanie and Family

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Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.



Matt Cornelius

### In addition...

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.



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Services  
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Thursday - 7 p.m.  
Sunday - 9 a.m.

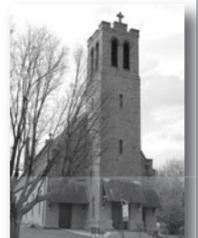


We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

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## REMEMBER

### WHEN THE KIDS FIRST GOT ME ?

I'd fly through the air, they'd bounce me all the way from the house to the school, I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts. I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please ?? I heard basketball is BIG in Indian Country.



P.S. Get ideas. Get involved. Get going at [letsmove.gov/indiancountry](http://letsmove.gov/indiancountry).



To view updated obituaries go to the kalihwisaks website

## Loretta Says... Chicken Coops and Chickens

Loretta Metoxen • Oneida Tribal Historian

Ongoing Kalihwisaks Column • Providing a connection to the past

cabbage and suspend them off the floor with binder twine so the chickens would be supplied with green stuff in winter. Often, Dad would leave the coop lights on so the hens would feed longer.

We usually had 200 White Leghorns, so we could collect two pails of eggs a day. We could consume all the eggs we needed. The rest would be washed and placed in a 12-dozen size crate to be taken to Schroeder's General Merchandise store in Oneida for trade.

Roast chicken on Sundays was a special treat. Dad would butcher two or three on Saturday. Butchering meant chopping their heads off. All of us, children included, had to clean the hens. Enough water was brought to a boiling point to pour over the chickens in a 5-gallon bucket or to douse them a couple of times to loosen the feathers. After removing all feathers possible, the hairs on the bird were singed over the open flame on the stove. Next, evisceration (gutting) took place, separating out the heart, gizzard and liver. The gizzard required special attention. I became proficient, at an early age, in dressing chickens.

The best flavored chickens were at least a year old—two years old would be better. Homemade chicken soup was always produced from older birds. We feasted on chicken soup with potato dumplings and chicken in gravy with baking powder dumplings. For fried chicken, Mom would cook the chicken first and then fry it in butter or

lard or a combination after flouring it.

When Dad bought the farm from the Widow Stuckart, a low log chicken coop was present. It was so low that I could not stand up straight in it and it had an accumulation of years of manure. Dad set out a plan to build a new coop. With the help of neighbors, forms were built for the footings. Then, everyone pitched in to mix the cement. Small field stones were dropped in the cement that was poured in the footings from the wheelbarrows. I don't know how the size was determined. It seems to me that it was about 50 feet long by about 25 feet wide. Dad accumulated used lumber to nail to the 2 X 4s over which was applied drop siding. I had to pound out nails from the used lumber and straighten them, so they could be used again, if possible. Uncle Carl and several of his boys helped finish the roofing job with cedar shingles. I remember the kegs of roofing nails. I helped lay all the shingles. Half of this building was the chicken coop. The other half was a black smith shop, horse barn or heifer barn depending on the need at the time. Doves liked to nest in the straw loft above the chickens.

Animals like chickens, too. Dogs may get in the habit of eating them. A farmer will shoot a dog that does this or robs the nests of eggs because once a dog gets this easy meal, it will not stop. Fox, weasels and mink are notorious for killing chickens in their coops at night. Occasionally, a pine snake would be

curled up in a nest. Pine snakes eat eggs and baby chicks.

In 1967, I bought 200 day old chicks. When fed and watered well, they grow quickly into fryers in about 4 or 5 months. When big enough, I butchered 40 in a day, cleaned and dressed them, using two connected wash tubs. I had to pump the water from the spring for this operation. When finished, I prepared them all for freezing to be placed in a rented locker in Freedom because I did not have a freezer. These chickens were White Rocks, a meatier bird than Leghorns.

There are all kinds of chickens. The smaller bantams or bantys raise themselves. They will hide their nests and then come out with their brood in twenty one days. That's how long it takes to hatch chicken eggs. Rhode Island Reds, White and Barred Rocks all lay brown eggs. Leghorns lay white eggs. Some chickens called Aranaucas lay blue and green eggs. There is no difference in their nutritional value. A chicken can be set when she starts "clucking". About 15 to 20 eggs can be placed in her nest. She will regularly roll the eggs to keep them uniformly warm. Ducks will hatch in 24 days.

It is impossible to purchase a frying chicken or a roasting chicken at the super market today of the same quality that we had when we raised our own. Even those chickens that are advertised as being raised on Amish farms do not meet the mark of those we raised ourselves.



### Calendar

2012

November 16

**Thanksgiving cornbread orders deadline**  
**WHEN:** Friday, November 16  
**TIME:** 8:00am - 4:00pm  
**PLACE:** Oneida Cannery, Norbert Hill Center

Deadline for orders is November 16. Cost is \$4 per loaf. Call **920-869-4379**, leave the following information with your order: Name, Phone number, Number of loaves. Pick up date November 20 by 4:00 or November 21 by 3:30.

November 16

**Gingerbread Home Tour**  
**WHEN:** Thursday, November 16  
**PLACE:** Green Bay Botanical Gardens' Visitor's Welcome Center

Beginning November 16th, 2012 The Hobbit House Gingerbread Home will be on display in The Green Bay Botanical Gardens' Visitor's Welcome Center during the WPS Garden of Lights' hours. For further questions about the Gingerbread Home Tour or The Hobbit House Gingerbread Home contact tara.gokey@onbroadway.org or call 920-437-2531; visit **www.onbroadway.org**

December 7

**Oneida Appreciation presentation**  
**WHEN:** Friday, December 7  
**TIME:** 5:30pm  
**PLACE:** Boys and Girls Club of the Fox Valley, 117 S. Locust St., Appleton

This event will be free and open to the public. There will be smoke dancers performing and an oral history of Oneida people. Currently looking for a Powwow Drum and some dancers who would like to participate (all ages are welcomed).

December 7

**Oneida Health Center AJNH Craft/Bake Sale**  
**WHEN:** Friday, December 7, 2012  
**TIME:** 10:00AM - 3:00PM  
**PLACE:** Oneida Health Center Main Conference Room

Great assortment of Crafts and Bake Goods. Any questions please contact either **Judi Skenandore at 869-4809** or **Terry VanWycken at 496-7388**. All vendors selling will be charged a \$20.00 fee. This fee will be given to the OHC Booster Club for future events. Must reserve a spot to sell.

Tuesdays

**Environmental Youth Group**  
**WHEN:** Every 3rd Tuesday of the month  
**TIME:** 5:00PM - 7:00PM  
**PLACE:** Norbert Hill Center Cafeteria

**Teyukwahwatsyawyanhástu** Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at **920-869-1600** or email **scornel2@oneidation.org**. Call Oneida Transit at **920-496-5777** for a free ride.

Tuesdays

**Wise Women's Support Group**  
**WHEN:** Every 2nd and 4th Tuesday  
**TIME:** 5:30PM - 7:30PM  
**PLACE:** Wise Women Gathering Place 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Wednesdays

**Church Fund Raiser**  
**Oneida United Methodist Church**  
**WHEN:** Every Wed., starting Sept. 12<sup>th</sup>  
**TIME:** 11:00AM - 7:00PM  
**PLACE:** Oneida United Methodist Church Freedom Road, DePere

Tacos \$5, Cornsoup \$3, Cornsoup and Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$3, Blanket Dog \$2.50. Deliveries and Take Out Available, Phone **920-712-5314**

Fridays

**Women's Support Group**  
**WHEN:** Fridays  
**TIME:** 12:30PM - 2:30PM  
**PLACE:** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Fridays

**Wise Youth Group**  
**WHEN:** Fridays  
**TIME:** 3:30PM - 5:30PM  
**PLACE:** Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627**.

To include events in this section please call the **Kalihwisaks** at **(920) 496-7316, 7317, 7318 or 7319**. Announcements must have a contact phone # that can be published to be included in this section.



Talking about chickens doesn't seem to be a very exciting subject—but it can be! When I was growing up on Second Ridge (now Seminary Road), every farmer, large or small, raised chickens for their own immediate use. Chickens lay eggs on a regular basis. Eggs are often a nourishing part of breakfast. They can be boiled in a few minutes and served in that manner for breakfast or they can be made into egg salad for tasty sandwiches. Boiled eggs are a major ingredient in potato salad. No cake is made without at least one egg. Angel food cake has twelve egg whites. Various pies, especially custard pies have several whole eggs. Meringues on lemon pies are made of egg whites.

A farmer wants to encourage the hens to lay all the eggs they can possibly lay, so he does everything to make the chickens comfortable and satisfied. That includes providing them with the correct grain mixture when the chickens are confined to their coop in the wintertime. That mixture is sometimes called scratch feed because it can be thrown upon the ground and the chickens will scratch about in the straw for it. Scratch feed is made up of cracked corn, oats, wheat and sunflower seeds. Dad would mix cod liver oil with oats in the twelve quart pail and fill the feeders with this at least once a day. He would also attach 20 penny spikes to heads of



**Help Your Child Succeed in School: Build the Habit of Good Attendance Early**  
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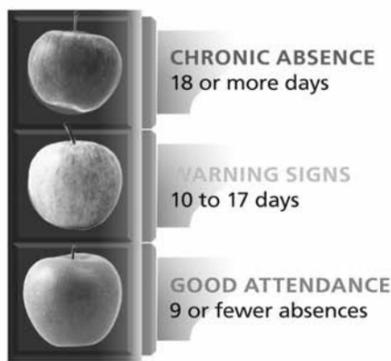
- Starting in kindergarten, too many absences can cause children to fall behind in school.
- Missing 10 percent (or about 18 days) can make it harder to learn to read.
- Students can still fall behind if they miss just a day or two days every few weeks.
- Being late to school may lead to poor attendance.
- Absences can affect the whole classroom if the teacher has to slow down learning to help children catch up.

Attending school regularly helps children feel better about school—and themselves. Start building this habit in preschool so they learn right away that going to school on time, every day is important. Good attendance will help children do well in high school, college, and at work.

#### WHAT YOU CAN DO

- Set a regular bed time and morning routine.
- Lay out clothes and pack backpacks the night before.
- Find out what day school starts and make sure your child has the required shots.
- Introduce your child to her teachers and classmates before school starts to help her transition.
- Don't let your child stay home unless she is truly sick. Keep in mind complaints of a stomach ache or headache can be a sign of anxiety and not a reason to stay home.
- If your child seems anxious about going to school, talk to teachers, school counselors, or other parents for advice on how to make her feel comfortable and excited about learning.
- Develop back-up plans for getting to school if something comes up. Call on a family member, a neighbor, or another parent.
- Avoid medical appointments and extended trips when school is in session.

#### When Do Absences Become a Problem?



Note: These numbers assume a 180-day school year.

For more on school readiness, visit **attendanceworks.org** and **reachoutandread.org**

## ONCOA wins Advocacy Award from GWAAR



Kali photo/Dawn Walschinski

The Oneida Nation Coalition On Aging (ONCOA) earned accolades from the Greater Wisconsin Agency on Aging Resources (GWAAR) for the work advocating for the elderly. The Elder Ace Awards honor and celebrated organizations that show innovation, advocacy, leadership and organizational excellence.

Left to right standing: Lois Strong-ONCOA Coordinator, Mary Jane Doxtator, Florence Petri, Mike Hill, Delora Cornelius, Clifford Doxtator, Marlene Summers, Ron McLester. Sitting: Warren Skenadore, Pearl McLester, Dorothy J. Skenandore.

## Thanksgiving Day Feast celebrates 13 years

By Dawn Walschinski  
Kalihwisaks

A thirteen year tradition carries on Thursday, November 22 at the Oneida Thanksgiving Day Community Feast.

Two of the feast coordinators Brian Doxtator and Carol Liggins came up with the idea after talking about all the hours of work that goes into making a family meal.

"Why don't we just do something for the community in that same amount of time and have community come together, because it used to be that way at one time," said Doxtator.

The experience reminded him of stories from his grandmother who in her youth attended large Thanksgivings involving 10 to 12 families.

"During the food prep time the men would make speeches, and a lot of the speeches were about keeping our ways going ... the importance of our language. It would all be done in the language," said Doxtator. "When she told me that 80 years later, I was like let's revive that, but we don't make people get up and make speeches anymore, it's more of people coming together in fellowship."

About 25 to 30 volunteers come together to cook turkeys donated by the Native American Indian Veterans Oneida Lodge and bring all the sides to feed about 200



Kali file photo

Brian Doxtator stirs a stew at the 2010 Oneida Thanksgiving Day Community Feast. The event is open to everybody.

people. The feast is open to anybody.

One year the community dinner helped a family whose patriarch was suffering from a heart attack.

"The family on Thursday forgot that it was Thanksgiving. They were all in the hospital," said Doxtator. The family came to the Parish Hall and explained the situation and asked for to-go plates.

"We were like yeah, that's what it's about is providing the meal," he said.

Currently, organizers are looking for volunteers and donations for

the feast taking place Thursday, November 22 at Parish Hall. Food preparations begin at 8:30 with the feast being served around 11:00am to 2:30pm.

"We're always so grateful the community is stepping up all the time to help. I'm always grateful for the amount of volunteers and assistance, it's really uplifting," said Doxtator.

To volunteer or donate call Brian Doxtator at 920-869-2170 or email [bdox@earthlink.net](mailto:bdox@earthlink.net) or contact Pogi King Dessart at 920-869-4362 or email [pogi@oneidation.org](mailto:pogi@oneidation.org).

## WI Social Security offices to close early

Effective November 19, 2012, Wisconsin Social Security offices will be open to the public Monday through Friday from 9 a.m. to 3 p.m. – a reduction of 30 minutes each weekday. In addition, beginning January 2, 2013, offices will close to the public at noon every Wednesday.

While agency employees will continue to work their regular hours, this shorter public window will allow them to complete face-to-face interviews and process claims work without incurring the cost of overtime. The significantly reduced funding provided by

Congress under the continuing resolution for the first six months of the fiscal year makes it impossible for the agency to provide the overtime needed to handle service to the public as it has done in the past.

In addition, on November 23, the day after Thanksgiving, all Social Security field offices will be closed to the public. As we did last year, employees working that day will focus on reducing backlogged workloads.

Most Social Security services do not require a visit to a local office. Many services, including

applying for retirement, disability or Medicare benefits, signing up for direct deposit, replacing a Medicare card, obtaining a proof of income letter or informing us of a change of address or telephone number are conveniently available at [www.socialsecurity.gov](http://www.socialsecurity.gov) or by dialing our toll-free number, 1-800-772-1213. People who are deaf or hard of hearing may call our TTY number, 1-800-325-0778. Many of our online services also are available in Spanish at [www.segurosocial.gov](http://www.segurosocial.gov).



## Holiday Hours

**Thanksgiving Day**  
Thursday, November 22, 2012

**MAIN CASINO**

Open 24 hours.

**IMAC CASINO/BINGO/OTB**

Closed. Re-opens Friday, Nov. 23, at 8am.

**MASON STREET CASINO**

Slots open 24 hours. Poker Room closed.

**TRAVEL CENTER & PACKERLAND**

Open 24 hours.

**HWY 54**

Convenience store open 5am – 12 midnight.

Casino open 3pm – 9pm.

Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)

## 13th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 22, 2012, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions...

**Wednesday...Nov. 21, 2012**

**Food prep:** Peeling potatoes, cleaning squash, cut up veggies, etc.

**Set-up Crew:** Set up tables & chairs, Decorate. 4:00PM–6:00PM @ Parish Hall

**Thursday...November 22, 2012**

(From 8:30AM–3PM)

**Food prep/Cooks:** 8:30AM–1:00PM

**Food Servers:** 11:00AM–2:00PM

**Waiters/Waitresses:** 11:00AM–2:00PM

**Dishwashers:** Throughout the day until 2:30PM

**Clean-up Crew:** Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

**List of donations needed:**

- 3 Volunteers to cook a turkey (4)
- 3 Homemade Pies (25 pies)
- 3 Potatoes (80 lbs)
- 3 Venison Stew Meat (15 lbs)
- 3 Baked Beans (2 roasting pans)
- 3 Dressing (1 Nesco)
- 3 Green Beans (3) 10 lb cans
- 3 Cranberries (2 roasting pans)
- 3 Relish, Fruit & Veggie Trays
- 3 Stick Butter (12 lbs)

For Donations of Food or Cash, or Volunteerism:

Paula King Dessart • [pogi@oneidation.org](mailto:pogi@oneidation.org) • (920) 869-4362

Brian A. Doxtator • [bdox@earthlink.net](mailto:bdox@earthlink.net) • (920) 869-2170

Yawa'ko... Oneida Lodge, Native American Indian Veterans who donated Turkeys



**Greg Matson**  
Vice-Chairman

## Vice-Chairman's Corner...

Greetings Peoples,

### Money In The Bank....

Let's look at the rez as a bank then let's look at our resources as money. Now...think about it, we got "MONEY IN THE BANK". The problem is that we are not looking at it this way... we tend to look at it as if the only way we can raise money

is through gaming or hotels. The way we need to look at it is by creating the opportunity for our resources to contribute to the effort of raising our financial resources. Let me give some examples...we train our youth and team them with our experienced skilled labor and we can not only save money but we begin to compete in the local market and create a venue...that's "MONEY IN THE BANK".

### The Land

That's "MONEY IN THE BANK" let's say we look at our land differently. Let's lease the land with a stipula-

tion...only lease to individuals that are growing what we need. I.e.; tomatoes, potatoes, beans, squash, corn, etc...we then create a market place for these products after we address our own needs with a reasonable profit instead of a questionably high price. We are then filling our needs without loss and we sell to the market that's "MONEY IN THE BANK".

### The Need

We need to educate our students based upon what we need...bus drivers, truck drivers, veterinarians, potato chip makers, natural soft drink manufacturers, natural medi-

cine producers, and on and on. Anything we use, we should be producing...that's MONEY IN THE BANK.

Please...someone tell me why this doesn't make sense? Why can't we make sense to make cents? I keep hearing some of my fellow Council members making statements that reflect...the tribal membership has too much entitlement. They say we need to bring in outside help to address our needs in creating diversity to our economy. They seem to feel that we are no longer capable of addressing our own needs. I don't believe this to be true. I believe we

can do anything as individuals or as a group if we put our minds together in a good way. I believe that there is a challenge out there for all of us to work together in a good way with a good mind...including members both over 21 and under 21 years old. A challenge exists for GTC to step-up... be part of visioning and let's create a community economy that we need and not allow a few people to make the decisions for you. They may only move forward what they what. Who can you blame then?

### Wise Strategic Choices

We have challenges in

the immediate opportunities before us all. We must choose wisely in these strategic decisions. Your voice thru a phone call, email, attendance AND participation at a meeting or petition from both those over 21 and under 21 years old remain key in our BC dialogue/communication as your BC to represent you and your needs and the future.

"The future is in all of our hands." We need to choose wisely and we welcome your intelligent voice in these matters.

**Greg Matson**

Oneida Tribal Vice Chairman  
920-869-4403  
gmatson@oneidanation.org

## OBC Forum...

### Shekólih,

For this article I would like to share my perspective with you on two upcoming important meetings, the first is the General Tribal Council (GTC) meeting on Monday, November 19, 2012 and the second is two GTC work meetings, scheduled for December 17 & 18, 2012.

On Monday, November 19, you will be asked to make decisions on 6 different petition items: 1. to dismiss court costs assigned in the amount of \$2,300; 2. Determine if GTC meetings should be held only within the reservation boundaries; 3. Review and decide on a higher GTC stipend with regu-

larly scheduled meetings in lieu of per capita payments (except elderly and youth); 4. Direct the BC to implement a new complaint process for Childcare; 5. Reduce rent charged by the Oneida Housing authority by 33%; and 6. Return maintenance of poplar lane to the Town of Oneida. Each of these petitions will impact Oneida in various ways including: policy or law changes, financial impacts to operations and our right to exercise our sovereignty.

We know we are not all going to agree on every issue being brought before us, but I am asking that each of us to take the time to read the pack-

et and ask your questions. For example, the petition sponsored by me (holding GTC meetings on reservation) is to ensure you, the GTC, are the ones who get to decide if holding GTC meetings off the reservation is what you want. As explained in the packet you received, when the decision was first made to hold a GTC meeting at Shopko Hall, many tribal members considered this option unacceptable and in about 4 hours, 85 signatures were collected to ensure you had a right to



**Melinda Danforth**  
Councilwoman

voice your opinion about this matter before the GTC and I agreed to be the sponsor of the petition so that your thoughts on this issue could be heard by everyone. Regarding the childcare petition, there was an investigation done by the Audit Committee on the concerns brought forward by the parents; however, a summary of the results of that investigation were not included in the packet so you do not have the information readily available to you for the

GTC meeting. Thoroughly understanding the request before us is only one part of the equation; the second is ensuring your voice is heard in future plans as well.

On Dec. 17 & 18, we will all have the opportunity to participate in developing and/or affirming the tribe's vision for the future. The sessions will be held at the Radisson Hotel & Conference center from 4pm - 9pm each day. I encourage you all to participate, this will be a great opportunity to dialogue about how you see our reservation (physical environment), our services and economy for the next 5, 10, 15 + years.

From this visioning session, the BC will be able to better understand your thoughts about where we are at now and where you would like us to go in the future so that as we develop the tribe's annual budget, our priorities in those budgets reflect what your thoughts are.

Finally, with the gun deer season starting this weekend, I want to wish all the hunters a safe, healthy and bountiful time. The deer hunting season is a time for member in our community to provide sustenance for our families and create memories that will last a lifetime - good luck everyone!

**Melinda Danforth**

## OBC Forum...

I hope this time of the year finds you in great health and good spirits. I have spent the last couple of weeks continuing my work on housing and economic development matters and the site selection of the SEOTS facility.

As the Community Development Planning Committee (CDPC) Chair, my office has worked on solidifying a contract with a consultant who will bring forth action plans for housing development initiatives for the Reservation. These initiatives will include bringing forth several recommendations on various types of housing projects which will not be solely reliant on any single funding source.

Over the last three months I have been working diligently to try and get the SEOTS building for the Milwaukee Oneidas completed. This is a project that started, according to many, some three years ago in the planning stages and yet the selection of the site location has yet to be finalized. Unfortunately, the dream of a new facility has been daunting rather than liberating. I have been proposing a campus style feel for SEOTS, one where we can bring in resources that are not only valuable to the Native American community but also generate rental revenue to help sustain the SEOTS programs.

At the November 8,

2012, CDPC meeting there was supposed to be a finalized discussion to get the ball rolling on the completion of the SEOTS building. We needed to forge a long-range vision over the next few weeks around a dynamic campus style setting for SEOTS and multiple interconnected opportunities (housing, jobs, etc.). There were many possibilities but none of that now seems within our grasp. Instead of final decisions at the CDPC meeting, there was criticism directed at those that were trying to



**Vince DelaRosa**  
Councilman

get something done and more unnecessary delays. Delays were chosen over performance and viable solutions were ignored. The dots were not connected and as a result we avoided the straight path towards a solution. It is unfortunate that we are now back to square one. The delays have resulted in lost opportunity, wasted efforts, a higher cost to the Oneida people all while leaving a feeling of an overbearing sense of disservice to the Oneida people.

This project has been a

stain on our leadership as we sit here talking in circles about a square building. While there are hundreds of other important issues to deal with here there now appears to be another endorsement to go in yet another series of concentric circles. Who could imagine entering the fourth year of discussion on building a new building that has already

been supported?

Needless to say, the last couple of weeks have been extremely frustrating but as one of your leaders but I will continue to fight for what is right and look forward to your feedback on these matters.

Respectively,  
**Vince DelaRosa**

## ONEIDA Business Committee Meetings

**Wednesday...**

- November 28, 9:00 A.M.
- December 12, 9:00 A.M.

**Norbert Hill Center**

The OBC meets every 2<sup>nd</sup> and 4<sup>th</sup> WEDNESDAY of the month

## Tribal Members, You are invited to attend...

The Business Committee is hosting a gathering  
**the First Saturday of Every Month**  
to share information with and hear back from tribal members.

*"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."*

- Chairman Ed Delgado

For more information, contact:

Tribal Member Information Services at 920.869.4452 or 920.869.4281

## Saturday Mornings with the

# Oneida Business Committee

10a.m. - Noon • Ridgeview Plaza, Suite 4

10a.m. to 11a.m. - Reducing Housing Authority rent, GTC meeting locations, who should take care of Poplar Lane?

11a.m. to Noon - Meal, informal discussion on presentation or other topics

Next Meeting:  
**Saturday,**  
**December 1<sup>st</sup>**

### UPCOMING MEETING DATES, 2012-2013

2012:	2013:		
Dec. 1 <sup>st</sup>	Jan. 5 <sup>th</sup>	May 4 <sup>th</sup>	Sept. 7 <sup>th</sup>
	Feb. 2 <sup>nd</sup>	June 1 <sup>st</sup>	Oct. 5 <sup>th</sup>
	March 2 <sup>nd</sup>	July 6 <sup>th</sup>	Nov. 2 <sup>nd</sup>
	April 6 <sup>th</sup>	Aug. 3 <sup>rd</sup>	Dec. 7 <sup>th</sup>

## Public Hearing Notices

11:30AM • Norbert Hill Center (BCCR)

December 6, 2012

### Purpose: Adoption of the General Tribal Council Meetings Law

The General Tribal Council Meetings Law (Law) creates a schedule of General Tribal Council (GTC) meeting dates; sets a general agenda for those meetings; outlines the petition process; sets standards of conduct for meeting attendees; and outlines the duties of those who help prepare for and assist with GTC meetings. The Law requires that at least four GTC meetings be held each year (annual, semi-annual, and 2 special meetings). In addition to these four meetings, a budget meeting is also required to be held as necessary. Additional GTC meetings can be called in accordance with the Constitution – by the Tribal Chairman or through petition. The Law limits GTC meeting attendees to those individuals who are: (1) enrolled Tribal members who are eligible to vote or (2) non-enrolled individuals who have a business-related need to attend the meeting and are approved by GTC.

The Law outlines a general agenda for GTC meetings and also sets out how a petition is processed.

The process includes analyses of the petition being conducted, deadlines for when a petition must be presented to the GTC and required communication between the petitioner and the Tribal Secretary's Office. A petition received at least sixty days before a GTC meeting will be placed on the upcoming GTC meeting agenda; the petition must be considered by GTC within six months after it is submitted. GTC meeting attendees are required to be respectful and of others, be free from the influence of alcohol or illegal drugs, and remain in compliance with Tribal law – anyone violating these provisions may be removed from a GTC meeting.

December 6, 2012

### Purpose: Adoption of the Public Use Land Law

The Public Use of Tribal Land Law (Law) was developed to prevent the improper access, use and trespass to Tribal lands. Under the Law, the Environmental Resource Board would be responsible for adopting a Land Access Map which will clearly define whether Tribal land is:

- open to all persons
- limited to those persons

who have a lease or permit to use the land; or • limited to Tribal members, their spouses and descendants; members of other federally recognized tribes; authorized employees of the Tribe; or individuals who are accompanied by a Tribal member, or the spouse or descendant of a Tribal member.

In addition, the Environmental Resource Board would hold public hearings before amending the Land Access Map. This public hearing process is similar to the process used by the Land Commission to rezone property or amend district boundary lines under the Zoning and Shoreland Protection Law. The Law also defines trespass by describing activities that are a violation of the Law. Violators of the Law will be subject to a fine and the Environmental Resource Board will conduct hearings for anyone who choose to contest a fine issued under the Law.

December 6, 2012

### Purpose: Amendments to the Independent Contractor Policy

The purpose of the amendments to the Independent Contractor Policy is to regulate the hiring of per-

sons to complete work in order to minimize the costs of independent contractors. The proposed amendments to the Law are as follows:

- Authorizing, and identifying specific situations where a Tribal employee or a business owned by a Tribal employee may be utilized by the Tribe as an independent contractor.
- Clarifying that this Policy does not apply to elected or appointed Tribal officials or employees of Tribally-chartered corporations; it just applies to internal employees.
- Deleting an order of preference (i.e. Tribal members first, Tribal member spouses second, etc.) to be used in selecting independent contractors. Instead, the Policy requires the order of preference set out in the Tribe's Indian Preference Law to be applied.
- Deleting numerous procedural requirements that appear to be more appropriate as departmental Stand Operating Procedures or internal rules and guidelines.

December 6, 2012

### Purpose: Amendments General Tribal Council Meeting

### Stipend Payment Policy

The purpose of the amendments to the General Tribal Council Meeting Stipend Payment Policy (Policy) is to fulfill the resolution passed by General Tribal Council (GTC) on November 21, 2011 which directed:

- General Tribal Council meetings be limited to members age 21 or over until a meeting facility that holds 2,500 or more people can be identified
- Tribal members who leave the ballroom area and related bathroom facilities during the General Tribal Council meeting are not eligible for a meeting stipend.

The proposed amendments would also update and streamline the Policy to allow flexibility in the processes of how eligibility for stipend payments is determined and how stipend payments are made.

### Public Hearing Process Testimony:

**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testi-

mony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise [tboucher@oneidansn.gov](mailto:tboucher@oneidansn.gov) Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4040. Copies of this law are also available on the Internet: <https://oneidansn.gov/PublicHearings.aspx>

## Oneida Gaming Commission

2669 West Mason St, Green Bay, WI. 54303

920-497-5850

### OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room

#### OGC Officers:

Shirley Hill, Chairperson  
Amelia Cornelius, Vice-Chair  
Lora Skenandore, Secretary  
Tom Danforth, Commissioner

#### Meeting Dates:

November 19, 2012  
December 17, 2012

## General Tribal Council Special Meeting

6:00PM • Monday • November 19, 2012

Radisson Hotel and Conference Center • 2040 Airport Dr. • Green Bay, WI

### Agenda:

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda
4. Constitution revision project update – Melinda J. Danforth, Councilmember
5. New York land claims settlement report – Ed Delgado, Chairman
6. Petitions
  - a. Petitioner Yvonne Metvier: Whereas, an Appeals Judicial Officer who previously physically attacked an Oneida elder, violated Judicial Code of Conduct (Article V 6-2) when she sat on a case of that same elder and did not remove herself from the case. We the undersigned request the matter to come before the GTC to direct the Appeals Commission to dismiss court costs of \$2,300 to the elder.
  - b. Petitioner Melinda J. Danforth: Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation.
  - c. Petitioner Yvonne Metvier: The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/all eligible by 32 percent, bring 30 percent to 20 percent, and 20 percent to 13 percent rates
  - d. Petitioner Mike Debraska: Revise GTC meeting stipend program, implement standard GTC meeting annual schedule, and change per capita distribution plan
  - e. Petitioner Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang: Require BC to implement new complaint process investigation process at Childcare Centers
  - f. Petitioner Nancy Dallas: To have the GTC direct the Oneida Business Committee to return the money and responsibility to maintain "Poplar Lane" road, located on the Oneida Reservation in Seymour, Wisconsin to the township of Oneida.
7. Adjourn

Call the Tribal Secretary Office for more information:

920-869-4364 or

Go to the Tribe's website at: [www.oneida-nsn.gov](http://www.oneida-nsn.gov)

## ONEIDA TRIBAL JUDICIAL SYSTEM

### FILING AND OTHER FEES

Effective October 1, 2012

CASE TYPE	FEE
General Civil Case	\$25
<b>Appeal</b>	<b>\$25</b>
Appeal Reconsideration (as of 10/1/12)	\$25
<b>Divorce (as of 10/1/12)</b>	<b>\$100</b>
Motion for Modification of Child Support	\$25
<b>Motion for Modification of Custody and/or Placement</b>	<b>\$25</b>

#### OTHER FEES

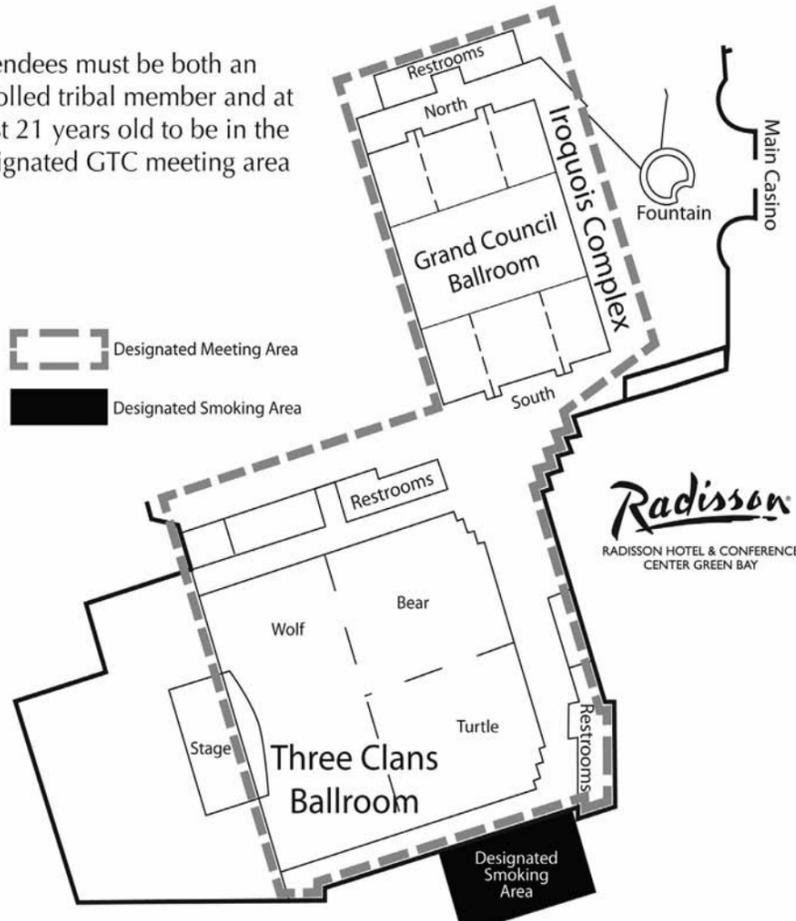
Guardian ad Litem (as of 10/1/11) \$400 maximum each parent  
Copies (regular or certified) 25¢ per page  
Transcript Preparation (as of 6/1/11) \$2 per page plus copy fee  
Notarize documents NO CHARGE

**PLEASE NOTE:** In order to have a fee waived, you must complete a Fee Waiver Request and provide proof of economic hardship.

## GTC Designated Meeting Area

Meeting attendees must remain inside the GTC designated meeting area boundaries to be eligible to receive a meeting stipend

Attendees must be both an enrolled tribal member and at least 21 years old to be in the designated GTC meeting area



Management Information Services

## Tech Support Staff recognized

One dozen tech support employees were acknowledged during an appreciation luncheon at the Skenandoah Complex on October 18th. Julie Eckberg, Tech Support Specialist II, felt it was necessary to recognize the additional staff who came on board less than five years ago.

“Know that you are appreciated”, said Eckberg as she pointed them out.

MIS has 55 employees between Gaming and Enterprise MIS. Following is a breakdown:

- 4 Customer Service Center
- 2 Administrators
- 8 Managers/Supervisors
- 13 Desktop Support
- 10 Networking
- 10 Programming
- 3 Telcom
- 2 Operations
- 3 BSA's

The most recent staff were asked to express what drew them to the MIS field. Their feedback was positive and is as follows:

**Elvis Bartlett:**  
*Desktop Support*

I have always had an attraction to computers even as a kid I would scrap and rebuild old computer and electronic systems. I have been working in the MIS department for about 6 months. I decided to apply with the tribe because I felt indebted to the Tribe for paying for my education. My plan has always been to become an educated professional and bring my skill set back to the Oneida Tribe.

**Jason W. Doxtator:**  
*Supervisor of Networking*

What drew me to MIS? – While working at the Brown County jail as a Corrections Officer, I saw a

computer technician working on a computer and I thought, “Hey, that looks like fun.” So I decided on a career change into the IT Field, specifically Computer Networking. So I went back to school to complete my Associates Degree in Computer Network Systems and my Bachelor's Degree in Information Systems Security.

Having worked for Oneida previously, I knew overall, it was a good place to work. I felt a sense of duty to Oneida. I felt that I owed it to Oneida to come back and work for them since they paid for my education.

I started out in the MIS Department as a Student Intern and in my time as an intern, I really enjoyed all of the different technologies we got to work with and all of my co-workers were very friendly and extremely helpful. Over the years, I have been able to work in some different areas of the MIS Department and have thoroughly enjoyed overcoming the challenges that have been presented.

**Josephine Skenandore:**  
*MIS – Client Server Programmer*

I started out working in the billing department in my twenties and had to learn the Billing software.

I caught on to it so well I ended up teaching others within our department. This was the beginning of my interest in software, now I work as a System Analyst for all types software and I enjoy what I do.

**Jason Mielke**  
*Oneida Nation Gaming MIS*

I have always enjoyed working on PC's, from the



Back row, l to r: Jason Mielke, Jeremiah Pelky, Russell Metoxen, Tony Doxtator, and Forrest Pelky. Front row, l to r: Lance Hill, Josie Skenandore, Elizabeth Holl, Elvis Bartlett, and Jason Doxtator. Not pictured are Mike Mousseau, Systems Administrator and Jamie Spencer, Network Analyst.

very first part I switched out. I was then hooked on how computers worked ever since.

**Jeremiah Pelky**  
*MIS – Customer Service Center*

I was interested in MIS because of my passion for computers, and my enjoyment in troubleshooting and solving problems. Now that I've been here for nearly a year, I don't want to leave. I love the pursuit of progression and the prevalence of teamwork throughout the department.

**Forrest Pelky**  
*MIS – Client Server Programmer*

Per your article, technology has always been a part of my life. It's actually helped defined me as a person. Growing up I was always the tech, geek, or whatever, but everyone knew that a tech question should probably pass my ears. So naturally, when I wanted to give back to our community I knew that working for MIS was the way. I could repay all the opportunities that being a part of our tribe had given me with my expertise.

**Elizabeth Holl**  
*MIS Gaming Desktop Support Specialist*

I went into MIS for the challenge. Puzzles and solving problems were always interesting. Couple that with my love of technology and here I am.

**Tony Doxtator**  
*Systems Administrator*

I am a graduate of ITT Technical College where I received an Associates

Degree in Computer Networking Systems. I have been with MIS for 6 years and am currently pursuing certifications to further my career with Oneida. One of the things that makes my job interesting is trying to keep up with the latest and greatest technologies, it keeps the job challenging and exciting.

**Mike Mousseau**  
*Systems Administrator*

I've had an interest in IT

early on in high school and it continued after I graduated by attending NWTC and completing the Network Specialist program. The complexity of the technology is what's draws me to it, I enjoy solving puzzles and not having the same repetitive job duties day after day and working in IT is the perfect fit! Everyday there's something new, something different, always evolving and never stays the same for very long.

### Board Vacancies

To submit an application by **e-mail** send to: [TribalSecretary@oneidationation.org](mailto:TribalSecretary@oneidationation.org)  
To submit an application by **mail** send to:  
Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155  
To submit an application **in person**:  
Tribal Secretary's Office is located on the 2<sup>nd</sup> floor, Norbert Hill Center  
*Any questions please contact the Tribal Secretary's Office at 920-869-4364*

*Oneida Library Board*

#### One (1) Vacancy Fill remainder of term until 8-10-14

**PURPOSE:** To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.  
**QUALIFICATIONS:**

- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

*Oneida School Board*

#### Two (2) Parent Vacancy Fill remainder of terms until July 2013 and 2015

**QUALIFICATIONS:**

- a) Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

*Pardon Committee*

#### Four (4) vacancies one (1) Community member at-large with one (1) alternate and one (1) Community member at-large over 55 with one (1) alternate.

**QUALIFICATIONS:**

Two (2) representatives from the Oneida community-at-large, appointed by motion or resolution of the Oneida Business Committee, including two (2) alternates.

- (A) At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
- (B) Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.

(b) Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016**

*Oneida Golf Enterprise Corporation*  
**Three (3) 5yr vacancies**

**QUALIFICATIONS:**

- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

**DEADLINE: 4:30PM • FRIDAY, NOVEMBER 23, 2012**



**Oneida Tribal offices will be CLOSED Thursday and Friday Nov. 22 & 23, 2012**  
in observance of the Thanksgiving Holiday and Indian Day



**Your monetary donation to the Gollnick Family is Sincerely Appreciated!**

**Bill Gollnick**

Bill was the pedestrian involved in a motor vehicle-pedestrian accident on September 20th in Sacramento, CA. He has just recently been able to leave the intensive care unit after having survived 3 major surgeries,

*Donations to aid the Gollnick family with travel from Wisconsin and Bakersfield can be made at:*  
**Bay Bank • 2555 Packerland Drive • Green Bay, WI 54313**

*Or you can mail donations to:*  
**Bay Bank • P.O. Box 10855 • Green Bay, WI 54307**

**Thank you for your generosity and for keeping the Gollnicks in your prayers.**

## Guest Editorial

### The Prize of Freedom

On November 11, we honor our veterans for their unwavering service and sacrifice. This Year of the Veteran we commemorate, acknowledge, and affirm the contributions made by our veterans to secure the liberties we continue to enjoy.

Veterans served with courage and honor. But why were they willing to fight? They served because they believe not that war is good, but that sometimes it is necessary. They served not for the glory of war, but for the prize of freedom.

Who were these men and women who fought for the prize of freedom?

I read with great appreciation just a few days ago of one such individual who, like so many, went to war not knowing if he would come back. He dared risk it all for the prize of freedom.

James Des Jardins, Green Bay, was a young fighter pilot whose plane was shot down in the German countryside in November 1944. He had been Missing in Action

since. Just days ago, after all of these years, James Des Jardins was identified and his remains were returned to his family, a family that 68

years earlier had mourned and buried his older brother, also a pilot shot down during World War II. But this day, the day when James returned home, it was a day of celebration, not just for James' homecoming, but for everything he sacrificed to defend. His family celebrated the gift James left for them: freedom.

Einar Ingman, Kewaskum, was an Army corporal who served in Korea. When the leaders of the two leading squads of the assault platoon of his company were wounded during a mission, he assumed command and



**John A. Scocos**

combined the squads. He then located and charged an enemy machine gun that was attacking his men and threw a grenade at it. He killed the remaining crew with his rifle. He charged a second enemy machine gun. He was hit by grenade fragments and gunfire and seriously wounded. Before falling unconscious, he killed the entire enemy guncrew, compelling the remaining hostile troops to retreat. For his valor and actions beyond the call of duty, Ingman received the highest military honor, the Medal of Honor. Next week the Department will celebrate the gift of freedom as we unveil a monument at the Wisconsin Veterans Home at King to Wisconsin's 62 Medal of Honor recipients.

These are just two stories of selflessness and gallantry among thousands, stories of men and women who revered freedom. They defended our right to live in peace. And they deserve to be celebrated.

So this year, let's celebrate the nearly 400,000 veterans living in Wisconsin and those who are no longer with us. Let's celebrate the men and women who stood up for you and me. They have made our world safer, more democratic, more peaceful. They defeated the forces of fascism, imperialism, and terrorism. This is the prize of freedom.

Today, and every day, let us celebrate the Wisconsin men and women who have served our country, appreciate their sacrifices, and take a moment to honor the legacy of these heroes and especially those who made the ultimate sacrifice.

*John A. Scocos is the Secretary of the Wisconsin Department of Veterans Affairs. He is an Iraq War veteran.*

## Letters & Opinions...

### Remembering a Friend Shako.li

It troubles me to read of a friend of mine that has passed on recently. I wish to express my condolences to the family of Richard A. Baird or as I grew to know him "Charlie Brown".

I'll always remember him as a good friend who used to go roller skating with me and fixing our bicycles together as kids. May the Great Spirit carry you and welcome you. Rest in Peace, my friend. I'll miss you.

Love and Respect,  
**Harold "Coo-Coo" Peters**

### Oneida Housing Authority Audit

In the October 4, 2012 issue of the Kalihwisaks, Oneida Tribal Chairman Ed Delgado reported there are problems at OHA.

On October 15, 2012 Lou Ann Green and I went up to the third floor

of the Norbert Hill center to read the audit. What we saw was shocking.

The audit reporter that 100 water heaters were ordered but 20 were missing. This represented a loss of \$20,500. In another finding, 145 furnaces were ordered where only 111 units needed furnaces. An infra-red camera had been ordered to the tune of \$7,675. It was missing. There was no accounting as to which homes the water heaters and furnaces went in to.

If you want to read the audit yourself, call the Norbert Hill Center and ask for the Internal Audit Department and set up a date and time. Write the Audit Chair Brandon Stevens and request to see the audit at that time and date. If you are shy about going by yourself, take a friend with you.

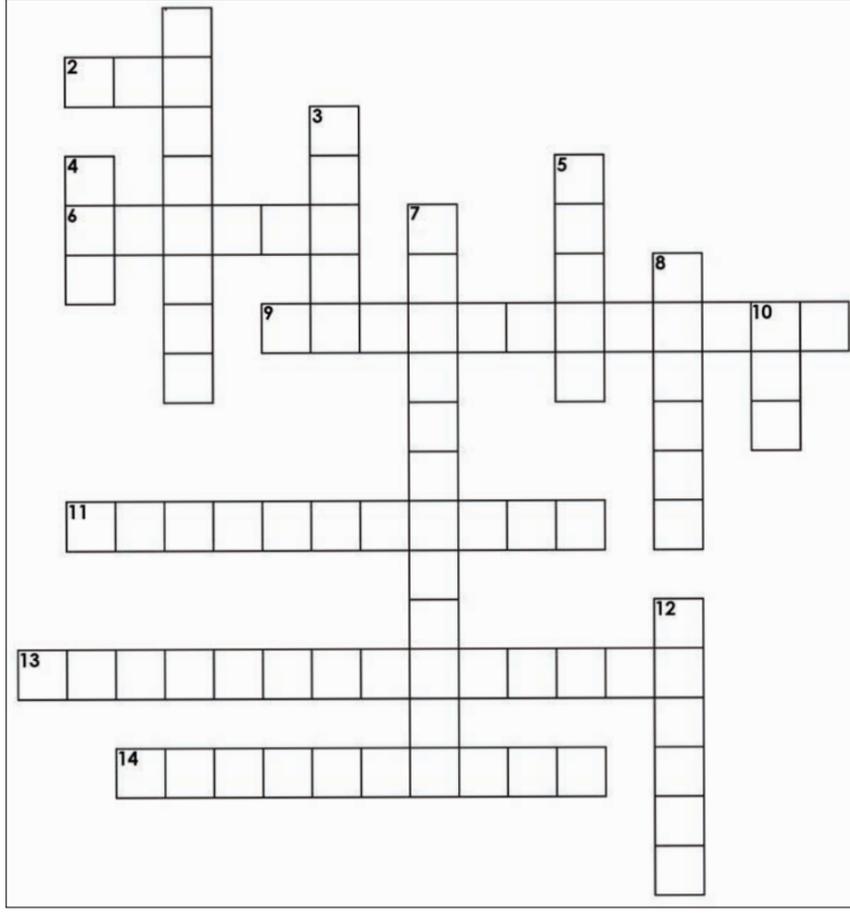
A big thank you to Chairman Ed Delgado for informing the people and not allowing a cover-up.

*Madelyn Genskow*



## Department of Land Management

### November 2012



#### Across

- 2. Bureau of Indian Affairs Abr.
- 6. View files from your desk
- 9. THRIL Loan for home
- 11. 1987 Plan
- 13. Oversees Tribal Land Acquisition
- 14. Original \_\_\_\_\_

#### Down

- 1. Land Management is now on?
- 3. Direct Real Estate & Mortgage Program Abr.
- 4. Register of Deeds Abr.
- 5. Tribe owns 24,173?
- 7. Land Management located at 470
- 8. Residential & Commercial \_\_\_\_\_
- 10. Tribal Loan Credit Program Abr.
- 12. Treaty of 1838



### Kalihwisaks

#### Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: [dwaltschi@oneidation.org](mailto:dwaltschi@oneidation.org)

**All crossword answers can be found on the Division of Land Management website:**  
<http://www.oneidation.org/land>

**CHECK OUT**  
**Oneida Division of Land Management (DOLM)**  
**ON**  
**FACEBOOK**



**Which tablet is right for you?**

**November 20 & 21, 2012**

**1:00 to 3:00 pm**

**@ Oneida Education Center**

**Come and check them out - See which one is right for you.**

**Classes to follow in January 2013**

# ONEIDA CHRISTMAS BLANKET MAKING EVENT

PLEASE JOIN THE ONEIDA POLICE DEPARTMENT IN MAKING BLANKETS TO GIVE AWAY TO COMMUNITY MEMBERS IN NEED.

## SATURDAY, DECEMBER 1, 2012

### PARISH HALL 9:00AM

ONEIDA POLICE DEPARTMENT TOGETHER WITH ONEIDA COMMUNITY MEMBERS MAKING ONEIDA A WARMER PLACE THIS WINTER SEASON

REFRESHMENTS PROVIDED

## Kolitsch gained work experience at Packers internship

By Dawn Walschinski  
Kalihwisaks

When Andrea Kolitsch returned to the University of Wisconsin-Lacrosse for her sophomore semester this fall, she had a unique experience to share thanks to her internship with the Packers during their spring training.

"I learned how big the Packers organization is and how many people are involved in it," said Kolitsch. "Watching the Packers play on TV, you wouldn't think about how many people are involved in making the Packers organization so successful."

Kolitsch received the internship through a program offered by the Packers to the Oneida Nation for the first time this year. Manager of Partnership Services Sara Webb saw the internship as a way to extend the two entities partnership.

"(The Oneida Nation is) a little different than some of our other partners. We thought it made sense and we thought it was a good opportunity for both parties," said Webb. "We look at it as an experience builder for typically college aged students or people who have just graduated. It



Andrea Kolitsch

gives them some experience in real life work situations."

Kolitsch helped with setting up displays, giving tours to Packer sponsors, and helping to entertain the sponsors during spring training practices. She had an opportunity to get to know some of the fans.

"There was this one old man who he was a season ticket holder since like the beginning of the Packers, and it's really cool to talk to someone like that. Wow, you're like part of history," she said.

Kelly Poppele worked with the interns and said

Kolitsch was a very easy going person to work with.

"She was always just willing to help wherever needed, always was offering to come and help on those special events. If we needed extra bodies, she was always willing to be here," she said.

Webb looks forward to extending the internship opportunity to Oneida next year.

"(Kolitsch) did a great job for us. She worked really hard and we're looking forward to working with Oneida in the future on other training camp interns," said Webb.



Kali file photo

Devonte Pointer avoids a would be tackler during a game against Stockbridge.

## Pointer new career rushing record holder

By Nate Wisneski  
Kalihwisaks

Records are made to be broken. The career rushing record at the Oneida Nation High School was the latest to fall.

Thunderhawk quarterback Devonte Pointer holds the new record after finishing his two-year career with 1,000 rushing yards. He also ran for 11 touchdowns and threw for seven this past season as his first year as the starting quarterback. He was named the teams Offensive Player of the Year.

"He's a hard nosed runner that doesn't go down after first contact," said Thunderhawks head coach Bryan Peterson. "He's so smart."

When you ask Pointer about some of his favorite plays from last season, you see that Peterson wasn't lying.

"One play I threw a guy and ran for 15 more yards, then I spun around a guy," Pointer said.

All conference teams have not yet been announced yet but expectations are high for the new record holder.

"I am pretty sure Devonte will finish first team all conference," Peterson said. "I can't see why not."

Pointer new the record was close and also had other lofty goals.

"I wanted to get 100 yards every game and set the rushing record coming into the season," said Pointer.

He did both, averaging a robust 142 yards a game and smashing the career rushing record by 169 yards. This was done with Pointer missing 2 1/2 games during the season.

"He probably would have destroyed the record if he didn't miss those games," Peterson said.

With the season over, Pointer is now able to look back at his accomplishment.

"It feels pretty good. People say they are going to break my record. I tell them to try their best," he said.

"No one is really close," he is quick to add.

## Thunderhawks eye season with roster depth



Kali photo/Travis Cottrell

Brandon Black Owl makes a layup during a full court drill as Head Coach Scott Murray looks on from the sideline.

By Travis Cottrell  
Kalihwisaks

As the month of November rolls in the cold weather the high school basketball season gets set to tipoff. This season the Oneida Thunderhawks will have something the basketball team hasn't had in quite some time; depth.

The T-hawks will suit up 14 players this season. Four returning players, three of which are seniors, in addition to ten new players will construct the 2012-2013 varsity team.

This newfound depth will provide some new challenges for Head Coach Scott Murray.

"We have four returning and ten new guys. It is the largest roster I've had during my time here and it's exciting. But the new players present a challenge. We changed the way we approach practice, we start out with a lot of fundamentals rather than getting right into actual game situations. We will start out

with the development of the fundamentals and get them on track that way," Murray said.

But as the season approaches the returning seniors are prepared to do what it takes to get the team moving in the right direction.

"I am looking forward to working with new players that I haven't worked with before and that makes it a new experience because you don't know how other players play. As a senior leader I need to be more of a leader, help each other out and just work harder to get better," said senior guard Devonte Pointer.

As a team the top goal on the list for the upcoming season is to match the success of last year's squad.

"My main goal for my senior year is to win more games than we did last year and improve our chemistry," said senior Diego Metoxen.

"My goal is to make us better than last year. We had 17 wins last season

and I think we can beat that, at least by one," added senior Mike Mills.

Having a large roster may come with new challenges, but depth is a good problem to have when it comes to basketball.

"The new depth does help the team because the one thing that makes you better is competition. In the past when you only have eight guys you can't even go five on five, now it's battle royale. I told the team, including the seniors, that it's open season. Everyone has to earn their spot. So now with the numbers it creates competition and that's a good thing," said Coach Murray.

The prospect of being a competitive basketball team has the Oneida players excited to get the season started. The boy's basketball season will begin on Tuesday, November 20 against Menominee.



Remember your camera for great photo opportunities!

## BREAKFAST WITH SANTA!

Jack Frost is here and so is Breakfast with Santa! Don't miss a breakfast of pancakes, sausage, and drink on Saturday, December 8th, 2012. Families with youth ages 0-8 will be able to visit with Santa and receive a picture. (One picture per family please.) After the visit with Santa, youth ages 0-8 years old will be able to pick out a gift from Santa. (MUST BE PRESENT TO RECEIVE A GIFT) Breakfast with Santa is held at the Civic Center from 8:00 am - 10:30am. If you have any questions or concerns please call Kim Diemer at 920-833-0010.

We will be having a Raffle to win a Jordy Nelson autographed football.

- 1 for \$2.00
- 3 for \$5.00
- 1 arm length for \$10.00





## Hunters: Remember Firewood Rules

**MADISON** – The Department reminds Wisconsin hunters heading out to deer camp to use firewood where they are camping or to purchase wood from a certified dealer. This is crucial so that hunters do not bring emerald ash borer (EAB) or gypsy moth into the woodland area through their firewood, which could destroy those woods or those nearby.

“EAB and gypsy moth are two of the most destructive forest pests in North America. Add in oak wilt and other diseases and you have a real risk of losing a lot of trees where you hunt,” says Melody Walker, chief of the Pest Survey program at the Wisconsin Department of Agriculture, Trade and Consumer Protection. “The deer that like to graze on acorns on your land might not be around if the trees that produced those acorns are dead and gone.”

It is illegal to move firewood out of areas that are quarantined for either of those insect pests, because the wood could be harboring eggs or immature insects called larvae. Pests and diseases that kill trees can move from place to place on firewood. EAB and gypsy moth, as well as

other pests, can easily survive Wisconsin winters.

Fifty-one counties in Wisconsin are quarantined for one or both pests. A map showing the quarantined counties is available online: [http://datcpservices.wisconsin.gov/eab/articleassets/Firewood\\_Movement\\_in\\_Wisconsin.pdf](http://datcpservices.wisconsin.gov/eab/articleassets/Firewood_Movement_in_Wisconsin.pdf). Although firewood can be moved within the quarantine area, it is best to buy it where you are camping or from certified dealers.

Remember:

- Gather or buy your firewood at your destination.
- Use all the firewood you obtain and don't take any home with you.
- Consider buying firewood from state-certified dealers. A list is available at (<http://datcp.wi.gov/uploads/Plants/pdf/CertifiedFirewoodDealers.pdf>)
- If camping on DNR-managed land, firewood cannot come from more than 25 miles away unless it is state-certified.

Additional information about EAB and gypsy moth can be found online at [www.emeraldashborer.wi.gov](http://www.emeraldashborer.wi.gov) or at [www.gypsymoth.wi.gov](http://www.gypsymoth.wi.gov)

## Review Online Coupons Carefully

**MADISON** – Consumers who sign up for emails from daily deal websites are offered products, services, meals and travel at heavily discounted rates. The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) advises consumers to do their research on the service provider prior to clicking the purchase button.

For example, Wisconsin consumers have complained about chimney cleaning services that were purchased through Groupon from a company called Fireplace Doctor. According to Groupon, more than 270 consumers in Milwaukee purchased the deal.

Despite being a Florida-based company, Fireplace Doctor advertised its services on the website under the names “The Fireplace Doctor of Madison” and “The Fireplace Doctor of Milwaukee.” Many consumers confused Fireplace Doctor with a legitimate local business with a similar name. Among complaints received by consumers who purchased the deal are claims of homes left in a filthy state after a chimney cleaning and a consumer who paid \$350 but received no services.

If you use daily deal websites, follow these tips:

Read the fine print. Make sure you read the terms of the deal and that you understand any redemption restrictions.

Look for reliable merchants. Research the company you intend to buy from. Call the Wisconsin

Consumer Protection Hotline at 800-422-7128 to find out if we have received consumer complaints against the business.

Is it really a deal? Verify that the offer actually is a good value by comparing prices for similar services or merchandise on other websites or by calling around to competitors. Consider the cost of tips if the deal is for a service and shipping if you are purchasing a product.

Be aware that some companies have difficulties fulfilling their deals when demand is high, so know that you may have shipping delays or find yourself competing with other purchasers for available time slots for services and classes.

Know your daily deal site. These sites differ in how and when they charge consumers for their purchases and how they handle refunds and returns.

Keep your receipt and copies of any communications. If you have problems with a daily deal site or with the service provider, ask to speak with a manager about your problem. Document the interactions. If you are unable to come to a resolve and you choose to file a complaint with the Consumer Protection Bureau, this documentation will be important for your case.

For more information or to file a consumer complaint, visit [datcp.wisconsin.gov](http://datcp.wisconsin.gov), send an e-mail to [datcp@wisconsin.gov](mailto:datcp@wisconsin.gov) or call the hotline toll-free at 1-800-422-7128.

## Social Security columns...

# The Medicare age is still 65

**Distributed By Ken Hess**

Social Security Public Affairs Specialist for Wisconsin

If you're in your sixties, you probably know that the age to receive full retirement benefits has changed. But it's important to remember that the age to begin receiving Medicare has not — it is still 65. Even if you have decided to wait until after you are age 65 to apply for retirement benefits, most people should start getting Medicare coverage at age 65.

If you would like to begin your Medicare coverage when you first become eligible, we suggest that you apply within three months of reaching age 65. You

can do it online in as little as 10 minutes at [www.socialsecurity.gov/medicareonly](http://www.socialsecurity.gov/medicareonly).

At the website, you'll find more than just the online Medicare application. You'll also find information about Medicare, and have the opportunity to watch some short videos about applying for Medicare online. One is a family reunion for the cast of The Patty Duke Show. In another, Patty Duke and George Takei go boldly where you should be going — online.

Why go online to apply for Medicare? Because it's fast, easy, and secure. You don't need an appointment and you can avoid waiting in traffic or in line.

As long as you have ten minutes to spare, you have time to complete and submit your online Medicare application.

People who started receiving Social Security retirement or disability benefits before age 65 do not need to apply; they will be automatically enrolled in Medicare.

There is no additional charge for Medicare hospital insurance (Part A) since you already paid for it by working and paying Medicare tax. However, there is a monthly premium for medical insurance (Part B). If you already have other health insurance when you become eligible for Medicare, you should consider whether

you want to apply for the medical insurance. To learn more about Medicare and some options for choosing coverage, read the online publication, Medicare, at [www.socialsecurity.gov/pubs/10043.html](http://www.socialsecurity.gov/pubs/10043.html) or visit [www.Medicare.gov](http://www.Medicare.gov).

To learn more about applying for Medicare only using the online application, please visit [www.socialsecurity.gov/medicareonly](http://www.socialsecurity.gov/medicareonly).

Kenneth Hess is the Public Affairs Specialist for Northern Wisconsin. You can contact Ken at 1561 Dousman Street, Green Bay, Wisconsin 54303 or via email at [kenneth.hess@ssa.gov](mailto:kenneth.hess@ssa.gov)

# Your Social Security statement is a gift to yourself

**Distributed By Ken Hess**

Social Security Public Affairs Specialist for Wisconsin

It's very likely that during the holiday season you've been spending a bit of time and money getting gifts for everyone on your shopping list. Why not take a moment and give yourself a holiday gift? I have a suggestion, and while it won't cost you a penny, it could be one of the best (and easiest) financial steps you ever take for your future.

Give yourself the gift of your own Social Security Statement. You can get yours online at [www.socialsecurity.gov/mystatement](http://www.socialsecurity.gov/mystatement).

The online Social Security Statement is simple, easy to use, and

provides estimates you can use to plan for your retirement. It also provides estimates for disability and survivors benefits, making the Statement an important financial planning tool.

Your Statement also allows you to determine whether your earnings are accurately posted to your Social Security records. This feature is important because Social Security benefits are based on average earnings over your lifetime.

To get a personalized online Statement, you must be age 18 or older and must be able to provide information about yourself that matches information already on file with Social Security. In addition, Social

Security uses Experian, an external authentication service provider, for further verification. You must provide identifying information and answer security questions in order to pass this verification. Social Security will not share your Social Security number with Experian, but the identity check is an important part of this new, thorough verification process.

When your identity is verified, you can create a “My Social Security” account with a unique user name and password to access your online Statement. In addition, your online Statement includes links to information about other online Social Security services, such as appli-

cations for retirement, disability, and Medicare.

This holiday season, it's likely you'll be hearing some of your friends and family saying “you shouldn't have” as they receive their gifts from you. That's something to look forward to. But be sure that you don't find yourself saying “I should have” when it comes to planning your own financial future. Get your online Social Security Statement and look it over. Continue to look it over yearly. It may be the best gift you can give to yourself in the long run.

Your free gift is waiting at [www.socialsecurity.gov/mystatement](http://www.socialsecurity.gov/mystatement).

# How “Ticket to Work” helped Terry Anderson build a better life

**Distributed By Ken Hess**

Social Security Public Affairs Specialist for Wisconsin

The summer of 2007 felt like a bad dream for Terry Anderson. Reeling from a recent cancer diagnosis, she was downsized from the company where she'd worked for 11 years. “There was no severance. I had no insurance,” she said. “I was terrified.”

Terry began receiving Social Security disability benefits and took an extended period of time away from work. Later, Terry learned about ‘one-stop career centers’ that provide free employment-related support services through Social Security's Ticket to Work program to people receiving Social Security benefits. She decided to see what the Iowa Workforce Development Center, her local one-stop, had to offer. There are more than a thousand one-stop career centers across the nation.

The one-stop staff explained that the Ticket

program is designed for people who receive Social Security disability benefits and are committed to achieving self-sufficiency through eventual full-time employment. Through the Ticket program, Iowa Workforce helped Terry coordinate her career preparation and job hunt. She updated her computer skills and built confidence in her prospects for long-term success. “They offered workshops on interview skills,” she said. “I had my resume refurbished. I learned fresh strategies. At first, I was too proud to ask for help. I'm glad that I did.”

While Terry was eager to move on, she was apprehensive about finding work and losing her benefits. Terry learned about special Social Security rules called “work incentives,” that help people who receive disability benefits transition to the workforce and become financially self-sufficient.

For example, people receiving disability ben-

efits can keep their Medicare coverage and their cash benefits while gaining work experience during the Trial Work Period. Terry was relieved to learn about another Work Incentive called ‘expedited reinstatement,’ allowing her Social Security cash benefits to restart without a new application if she has to stop work within five years because of her disability.

Another helpful Work Incentive, known as a Plan to Achieve Self-Support (PASS), allows Social Security disability recipients who meet the income rules for Supplemental Security Income (SSI) to set aside money to pay for items or services they need to reach a specific work goal. These can include educational expenses, training, job-related transportation, business startup costs, tools and equipment, child-care costs and even the cost of job interview clothes. By approving a PASS, Social Security agrees to exclude certain income that would normally

lower an SSI payment amount. At the same time, the person agrees to go to work, with the goal of eventually leaving disability benefits behind and becoming financially self-sufficient.

In 2009, Terry found work as a Loan Servicing Specialist and a second job in retail where she trains cashiers and enjoys interacting with customers. Terry was grateful that Social Security helped her “get through the storm.” She built a better life through work. She no longer receives Social Security disability benefits. “Now I'm healthy. I have two jobs. I love both of them. Life is good.”

With support from Ticket to Work and Iowa Workforce Development Center, Terry found her path to self-sufficiency. To learn more about the Ticket to Work program, call the Ticket to Work help line at 1-866-968-7842 (TTY/TTD, 1-866-833-2967) or visit [www.socialsecurity.gov/work](http://www.socialsecurity.gov/work).

## Victoria's Secret apologizes for use of headdress

By Felicia Fonseca

Associated Press  
**FLAGSTAFF, AZ** ~ Victoria's Secret has apologized for putting a Native American-style headdress on a model for its annual fashion show, after the outfit was criticized as a display of ignorance toward tribal culture and history.

The company responded to the complaints over the weekend by saying it was sorry to have upset anyone and that it wouldn't include the outfit in the show's television broadcast next month, or in any marketing materials.

"We sincerely apologize as we absolutely had no intention to offend anyone," the company said.

Historically, headdresses are a symbol of respect, worn by Native American war chiefs and warriors. For Great Plains tribes, for instance, each feather placed on a headdress has significance and had to be earned through an act of compassion or bravery. Some modern-day Native American leaders have received war bonnets in ceremonies accompanied by prayers and songs.

"When you see a Lakota chief wearing a full headdress, you know that he was a very honorable man. He was a leader. He did a lot of honorable things for his people," said Michelle Spotted Elk, a Santa Cruz, California, woman of mixed heritage whose husband is Lakota. "It also has religious significance. With them, there's not a division between spirituality and their leadership."

Victoria's Secret model Karlie Kloss walked onto the runway last week wearing the floor-length feathered headdress, leopard-print underwear and high heels. She also was adorned with fringes and turquoise jewelry during a segment meant to represent the 12 months of the year - fireworks in July, rain gear for April and a headdress for November.

Kloss herself posted on Twitter that she was "deeply sorry if what I wore during the VS Show offended anyone."

Thousands of people have commented about the outfit on the company's Facebook page. Some praised Kloss' attire as artistic and urged those offended by it to "get over it." Several expressed appreciation to Victoria's Secret for halting its marketing approach for the clothing, and others reached back in history to explain their feelings.

"We have gone through the atrocities to our way of life continues," Navajo Nation spokesman Erny Zah said in an interview Monday. "Any mockery, whether it's Halloween, Victoria's Secret - they are spitting on us. They are spitting on our cul-

ture, and it's upsetting."

The Victoria's Secret stir follows a string of similar incidents. Paul Frank Industries Inc. and the band No Doubt ran into criticism earlier this year for their use of headdresses in clothing and parties, and in a cowboys-and-Indians-themed video, respectively. They offered apologies as well.

Last year, Urban Outfitters Inc. set off a firestorm of criticism with its line of Navajo-branded clothing and accessories - particularly underwear and a liquor flask, which the tribe said was "derogatory and scandalous."

Abaki Beck was among a handful of Native American students who hosted a discussion last week at a private liberal arts college in St. Paul, Minnesota, on Native American culture in fashion and sports. She said companies first must learn from the mistake of ignoring Native American history and then make an effort to engage with Indian Country.

She wanted more than a short apology from Victoria's Secret instead of what she said sounded like an automated response.

"But perhaps that is an unrealistic hope," said the 19-year-old member of the Blackfeet Nation of Montana. "It is all about business, after all."

Jennie Luna, who is Chicana and Caxcan, said society largely is ignorant toward indigenous spirituality and doesn't understand what should not be marketed commercially. She and others say more education about Native American cultures is needed.

"We are people; we're not a fashion statement," Luna said. "We are people who are facing serious issues, and for them to further perpetuate the type of stereotypes and disregard for a community's way of life is unacceptable."

ReGina Zuni's advice to companies looking to market Native American culture is to hire Native Americans who have knowledge of tribal traditions, cultures and customs.

However, her reaction to hearing about the Victoria's Secret headdress wasn't outrage about the clothing itself, but about the lack of attention on health care, education, housing and other issues in Indian Country.

"To each his own," said Zuni, of Isleta Pueblo in New Mexico. "But seriously, if people want to grab media attention on Indian issues, this is not the issue to advance and place in the spotlight."

## Metoxens witness extent of Native support at canonization

By Travis Cottrell

Kalihwisaks

Oneida Tribal members Kirby Metoxen, and his father Russell made the trip to Rome, Italy to witness the canonization of Kateri Tekakwitha, the first Native American saint. Before they left the United States they were unsure of what to expect or if the trip would even be worth taking. But what they experienced at the Vatican made the trip well worth the effort.

The trip went as smooth as could be for the father and son travelers. Along the way the duo was able to benefit from a few opportune encounters.

"At the airport in Chicago were ran into a Bishop from Africa who was also going to the Vatican but for another reason. We told him why we were going there and he knew all about it and he said 'When you get there go to the United States Bishops Administration building.' We had to go there and get tickets into St. Peters Square otherwise we wouldn't be able to get into the canonization. We didn't know this so it was a good thing we ran into him," said Kirby Metoxen.

The eight-hour flight from Chicago to Rome was a success; the airline even offered Russell a first class seat at a discounted price. Upon arrival in Rome the first thing they did was go to the United States Bishops Administration building and get their tickets for the canonization. It was there that they got tips on when to arrive for the ceremony and what to expect once they arrived.

"It was quite the spiritual experience. There was probably about 6,000 to 8,000 Natives, some in their traditional regalia. In talking with other Natives from the US and Canada they kind of adopted us into their groups. There were groups of 80 here, 20 here, and 8 here from different reservations and there was just two of us, as far as I knew. So they said to just go by them once we got inside the gate," Metoxen said.

The amount of Native Americans from all corners of Indian country that gathered at the Vatican stunned the Metoxens. The large turnout put their concerns to rest and let them know that making the trip was a great opportunity to represent the Oneida Tribe.

"I was just surprised by the Native presence at the Vatican because while we were here (in Oneida) I didn't here the hoopla. But when we got to Rome there were Natives all over talking about the canonization and that they were going to be in their traditional regalia, some brought their tribal flags. I hadn't even thought of that but I wish I would have brought my traditional regalia and the Oneida flag, but I was just so



Photos submitted by Kirby Metoxen

Above: A photo of St. Peter's Square depicts the large number of people that attended the canonization ceremony.



Right: Pope Benedict XVI rides in a vehicle and passes close to where the Metoxens were seated.

focused on getting my dad and myself there that I didn't think on it," Metoxen said. "At the service there were prayers said in the native language of all seven of those being canonized. For Saint Kateri a Mohawk woman read a prayer in the Mohawk language and it filled me with pride to hear an Iroquois language being spoken at the Vatican in

Rome, Italy," added Metoxen.

When the service had concluded and thousands of people worked their way out of St. Peter's Square, Kirby and Russell met another father and son from a Canadian tribe. The father and son seemed to reflect what the Metoxens were feeling at that time; despite what

they just witnessed being historically significant, the memorable part of the trip was experiencing it together.

"The highlight of the trip for me was to have traveled with my dad to that place for that historical event. The light I saw in him while being at that caliber of an event was well worth it," Metoxen said.

**EMPLOYEE BINGO NIGHT**

Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

**FUTURE DATES:**  
 Thursday, March 28, 2013  
 Thursday, May 23, 2013  
 Wednesday, November 27, 2013

**WEDNESDAY, NOVEMBER 21**  
**10:30PM - 12:30AM**  
**ALL 6 PACKS \$10**

★ ★ ★ ★ ★

1. Crazy Bingo .....	\$250
2. Crazy Six Pack .....	\$250
3. Any Outside Line .....	\$250
4. Double Bingo .....	\$250
5. Crazy Nine Pack .....	\$250
6. <b>Dual Dab (\$1)</b> .....	<b>\$300</b>
7. <b>Double Triple Game (\$2)</b> .....	<b>\$300, \$400</b>

**Intermission:  
 Cutest Baby Contest**

All interested participants (no limit) will participate in a mini parade. The winner will be declared by audience applause. Registration not required.

8. <b>Crazy T (\$2)</b> .....	<b>\$300, \$400</b>
9. <b>Bonanza (\$1)</b> .....	<b>\$350</b>
10. Crazy Bingo .....	\$350
11. Letter X .....	\$350
12. Hardway Bingo .....	\$350
13. Double Bingo .....	\$350
14. Blackout (\$3) .....	\$5,000

\***BOLD** games are NOT included in the packs and may be purchased separately.

**SURPRISE PAYOUTS**  
 (Valid on all games, except Blackout.)

**Bingo on B** and your payout **DOUBLES**.

**Bingo on I** and your payout **TRIPLES**.

**Bingo on N** and win the payout, PLUS you and your table buddies receive a \$25 Bingo Pass.

**Bingo on G** and win a **GRAND!** (\$1,000)

**Bingo on O** and win the payout, PLUS you and your table buddies receive \$99.

IMAC Casino/Bingo Hall  
 Across from Austin Straubel Airport  
 Green Bay • 1-800-238-4263  
 OneidaCasino.net

# Lifestyles

## Oneida Recreation thanks Boo Bash supporters

**By Kimberly Diemer**  
Oneida Recreation Community Coordinator - Cty. H

Congratulations and Thank you, Thank you, Thank you for all of your help and support of the Oneida Recreation Boo Bash. The night was a complete success! Everyone looked great and was so helpful. In the two hours that the Boo Bash ran we served over 1100 Oneida community members. Another record! This is truly an AMAZING feat and everyone pitched-in with ease. I know what we ask for is sometimes not very easy! Thank you!

The following is a list of all Departments and Sponsors that helped make this possible. Thank you!

- 1. Oneida Housing Authority
- 2. Oneida Child Protective Board
- 3. Oneida Police

- Department
- 4. FACE
- 5. Tourism
- 6. Norbert Hill Childcare
- 7. Oneida Arts Department
- 8. The Planning Department
- 9. Oneida Health Center
- 10. Oneida Child Support Program
- 11. Wise Women Gathering Place
- 12. Department of Public Works
- 13. Utilities
- 14. Retail
- 15. VFW
- 16. WIVA
- 17. LAVFW #7784
- 18. Oneida Fitness Center
- 19. Elder Donations
- 20. Oneida High School Student Council
- 21. Enrollments
- 22. YES
- 23. Oneida Business Committee
- 24. Gaming Commission
- 25. Oneida Library
- 26. Human Resource Department

- 27. United Way
- 28. Behavioral Health
- 29. Tsyunhehkwa
- 30. The Trust Committee
- 31. Subway
- 32. Sonny & Jean King
- 33. Home Team Sports and Apparel
- 34. Head Start
- 35. Parks Department
- 36. DARE
- 37. Oneida Recreation Staff

There were over 70 volunteers working to pass out the treats which is not included in the 1100 total participants. If I missed anything or anyone please let me know and forward to any and all who may not receive this e-mail.

If you were not able to help out this year we missed you, but try your best to not miss out on next years fun! Thank you again for all of your help and support!



**Kali photos/Travis Cottrell**  
Over 70 volunteers came through to help the Oneida Recreation Boo Bash serve 1100 participants on October 26. Several sponsors and Oneida departments contributed to make the event as fun as possible.



**Oneida Tribal offices will be CLOSED on the following days:**  
*Thursday & Friday • November 22 & 23, 2012*  
*in observance of the Thanksgiving Holiday & Indian Day*

**ONEIDA CASINO PRESENTS**

**Moscow Ballet's** *Autcracker*  
**GREAT RUSSIAN**

**THURSDAY, DECEMBER 6**  
**8PM • \$30**

**ONEIDA CASINO**

**CONCERTS**

**BRIAN SETZER ORCHESTRA**  
**Christmas Rocks! Extravaganza**  
Sun., Nov. 18 • 8pm • \$35

**LOUNGE** **FREE**

**THE GREENCARDS**  
November 19 - 21 • 7:30pm

**DALE ANDERSON**  
Nov. 30 & Dec. 1 • 8:30pm

**RAY PRICE**  
December 3 - 5 • 7:30pm

**COPPER BOX**  
December 14 & 15 • 8:30pm

**HILLBILLY CASINO**  
**CHRISTMAS SHOW**  
December 17 - 19 • 7:30pm

**DALE WATSON**  
**CHRISTMAS SHOW**  
December 17 - 19 • 9:00pm

**WINNER 2012 Best of the Bay**  
facebook  
twitter

GREEN BAY PRESS-GAZETTE  
Readers' Choice Award

## Oneida Conservation Officers undergo rigorous training

The fall season is upon us and the hunting activities are in full swing with the opening of the hunting seasons. Everything from small game and turkey season are under way, along with waterfowl and archery season for deer. During these seasons the Conservation Officers patrol the Oneida Tribe's lands and have numerous contacts with sportsmen participating in hunting activities. These contacts can result in dangerous situations that could include illegal weapons, drugs, or other contraband.

To help ensure the Conservation Officer's safety during a high risk contact, many training techniques are implemented to improve the Conservation Officer's skills and abilities. To dealing with high stress situations, one of the primary training regiments deals with the firearms assigned to the Conservation Officers. Each Conservation Officer is required to qualify with their duty weapons bi-annually, to ensure that each Conservation Officer is certified and proficient with their weapon.

In October of 2012 the Conservation Officers attended firearms qualification with the United States Fish and Wildlife Service (USF&WS) to complete their training. The Conservation

Officers received certification with their sidearm, shotgun and AR-15 rifles. The Conservation Officers completed time trials with each of these weapons, along with critical scoring certification to ensure accuracy. During the certification trials the Conservation Officers were also monitored and trained on proper techniques to deal with weapon malfunctions, ammunition failures, as well as speed loading techniques and proper trigger manipulation. The Conservation Officers also had the opportunity to participate in low light shooting situations to provide a different perspective and experience less than ideal shooting situations.

The firearms qualification and certification are requirements that the Conservation Officers need to maintain bi-annually. This training also promotes efficiency with the equipment assigned to the Officers. One can hope that there never comes a time that the Conservation Officers need to utilize these weapons in the line of duty, however; in the circumstance that a weapon needs to be employed to handle a situation, the Conservation Officers want to ensure that they are properly trained in the best use practices.

## Wis. DNR urges hunters to donate venison

MADISON, Wis. (AP) ~ The Wisconsin Department of Natural Resources is urging hunters to donate venison to feed the hungry.

In the past 12 years, hunters have donated 80,000 deer that were processed into more than 3.6 million pounds of ground venison. It was distributed to food pantries across the state.

Brad Koele, the DNR's wildlife biologist coordinating the venison pro-

gram, says the hunters, meat processors and volunteers have been incredibly generous but they need help again this year with donations.

The bow season started Sept. 15, the gun season starts Nov. 17 and the muzzleloader season starts Nov. 26.

A list of participating meat processors and instructors for donating are available on the DNR's website.

## Oneida fall sports season kicks off

The fall season is upon us and that means Oneida Sportsmen take to the fields to harvest deer, turkeys, and other small game/waterfowl species. As of October 31, 2012 the Oneida Conservation Department (OCD) has issued a total of 617 Oneida Sportsman License. Oneida Sportsmen have registered a total of forty (40) deer during the archery season, twenty-three (23) bucks and seventeen (17) antlerless.

Jeremy Wheelock harvested an 8 point buck in September, 2012, with a dressed weight of 168 lbs.

Tim Skenandore harvested a 9 point buck in October, 2012, with a dressed weight of 170 lbs.

With all the Oneida Sportsmen gearing up for the fall hunt, questions arise about bag limits, hunting regulation changes, and open or closed seasons. One season has drawn a considerable amount of attention and concern, which is the Wisconsin Wolf season. As we look at the history of the relatively short period of protection to the wolf and the steps that lead to the proposed season, there is a definite need to evaluate the Oneida Tribe's role for additional protection.

After over 30 years of endangered species protection, the wolf was delisted from the Endangered Species list on January 27, 2012. The U.S. Fish and Wildlife Service (USF&WS) made the announcement regarding the updated status of the wolf in the Great Lakes region. With the decision of the USF&WS, Wisconsin State Legislation passed Bill 411 into act 169, allowing for the harvest of wolves in the State of Wisconsin. Wisconsin Sportsman had been granted the opportunity to apply for a harvest permit to hunt and trap wolves throughout the state of Wisconsin.

The Oneida Tribe is committed to the continued protection, popula-

tion growth, and development of suitable habitat for the wolf and all surrounding wildlife. As the efforts are made to improve our environment, there come changes to the views and interactions between people and the species of the natural world. The OCD would like to ensure the membership, that the wolf has been and will always be a sacred animal to the Oneida people. The OCD shall not establish a season for harvesting wolves within the exterior boundaries of the Oneida reservation at this time.

The OCD has received reports of wolves on the reservation and in an attempt to capture photos of the elusive animals, these other predators were captured on camera.

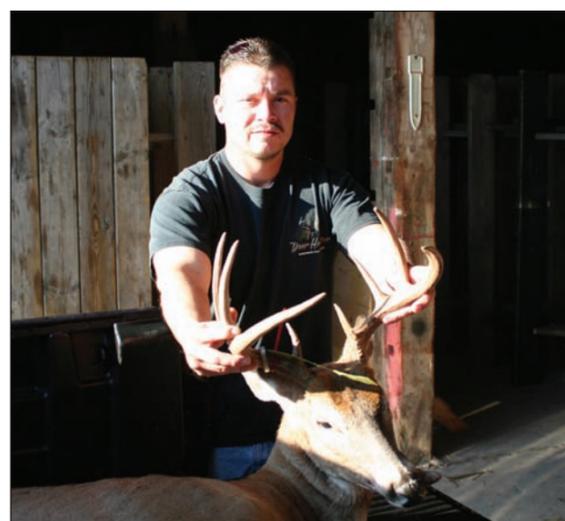
If you would like to share any unique or interesting photos that you have taken or captured on your trail camera, please contact the Oneida Conservation Department at (920) 869-1450.

Photos courtesy of Jacy Rasmussen

Top: Jeremy Wheelock harvested an 8 point buck in September, 2012, with a dressed weight of 168 lbs.

Second photo: Tim Skenandore harvested a 9 point buck in October, 2012, with a dressed weight of 170 lbs.

Left: Trail cameras placed by the Oneida Conservation Department have captured images of a bobcat, coyote and a buck with a broken antler. If you would like to share any unique or interesting photos that you have taken or captured on your trail camera, please contact the Oneida Conservation Department at (920) 869-1450.



For updated news, community events, and photos visit

kalihwisaks on facebook www.facebook.com/kalihwisaks



kalihwisaks is located in: SKENANDOAH COMPLEX 909 Packerland Dr. Green Bay, WI 54303 1.920.496.7318



Payroll Deduction Opportunity for all employees within the Oneida Tribe Entities! Save 10% Now! Sign up for Payroll deduction for a 2013 Season Golf Pass and... Play golf for FREE the rest of 2012!

The sooner you purchase the season pass, the more FREE Golf you'll get!

Payroll deduction opportunity runs thru Wednesday • January 30<sup>th</sup>, 2013

Employees can use payroll deduction for purchases towards a 2013 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida. Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA Thornberry Creek at Oneida 920-434-7501 x106 www.golfthornberry.com "Come Play With Us"

## Teyukwahwatsyawyanhástu

### Environmental Youth Group



Now accepting Middle school students!

Who: Middle & High School Students

When: 3rd Thursday each month

5:00-6:30 p.m.

Where: Norbert Hill Center

Use cafeteria entrance

Call Oneida Transit for a free ride @ 496-5777 (within Oneida reservation)

Meal Provided! Incentives! Field trips!

Students get Oneida Retail cards for participation

Join to learn about Oneida's natural areas, language & culture.

Open to Oneida students in any school district

Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidanation.org



# News from the Community Education Center

By **Connie Danforth**  
Office Manager

The start of Fiscal Year 2013 has seen the Oneida Nation Community Education Center roll out a wide array of changes and improvements to its facility and services. Over 60 computers have been upgraded to the latest technology, which means visitors to the CEC now have access to brand new computers with the latest Windows 7 operating system and Microsoft Office 2010 software. Computer class offerings have also been upgraded to reflect the new computers. The Computer for Beginners class has been completely updated, and a new Windows 7 class has been added to the schedule. Other software, including QuickBooks 2012 Accounting software and Adobe Photoshop photo editing software, has also been upgraded, and classes redesigned accordingly. The updated QuickBooks 2012 class will be offered November 7, 8, 14, & 15, 2012, and updated Adobe Photoshop will be offered in December.

**The CEC has gone wireless!**

Wireless internet is

now available to visitors who want to access the internet from their tablets, smartphones or laptops. After a CEC staff member logs in their device, a visitor can enjoy wireless internet access from anywhere in the building. The new wireless internet also enables the CEC to offer tablet and e-reader classes.

The new "Which Tablet is Best for You" workshop offers hands-on experience with an iPad, Nook Tablet, and Kindle Fire, along with expert advice to determine which tablet or e-reader best meets individual needs. More new classes on how to use these devices will be added in the near future.

## Math and Spelling Refresher Workshop

Another new workshop, offered every other Monday, is the Math and Spelling Refresher Workshop. CEC staff worked closely with the Human Resources Department to develop this workshop, which gives anyone interested in applying for Tribal employment the opportunity to prepare for the pre-employment testing given by the Human

Resources Department. The Refresher covers the skills needed to pass the written math and spelling tests, and offers practice tests for self-study and to determine readiness. The 10-key calculator portion of the workshop offers the opportunity to practice on the same 10-key calculator as used in the test, along with expert instruction on how to use it. Keyboard instruction and practice is also available on the computers via the Mavis Beacon Teaches Typing program. The dates of the next few upcoming Math and Spelling Refresher Workshops are November 5, November 19, December 3 and December 17, 2012. Workshops will be held from 1:00 pm until 3:00 pm each of these days, on a drop-in basis.

## Customer Service class

Continuing the CEC's commitment to helping community members develop employability skills, and beginning a new partnership with Northeast Wisconsin Technical College, an NWTC Customer Service class is currently being offered at the CEC. The class runs Tuesdays through November 27,

2012, and will provide essential job skills to Tribal members and Tribal employees alike. Future classes offered in partnership with NWTC include Medical Terminology, Healthcare Delivery Systems, Introduction to Health Records, Health Data Management, and CPR/First Aid.

## TrANS program

Another successful collaboration occurred recently between the Oneida Human Resources Department, the College of Menominee Nation and the Wisconsin Department of Transportation on a successful TrANS program. TrANS, (stands for Transportation Alliance for New Solutions) is a public-private model to prepare the underemployed with skills needed for skilled jobs in the construction industry. The TrANS program was held at the CEC, with teachers provided by the other partners. In May, 2012, the program graduated 10 people who immediately began work with the Oneida Housing Authority and who are all still employed. The CEC hopes to provide more

opportunities of this kind to address the needs of Oneida Tribal members to prepare for skilled employment.

## G.E.D.

The Community Education Center has helped many to earn their G.E.D. certificates, and will continue to assist with preparation for this high school equivalency test. But while the CEC's commitment to G.E.D. preparation has never wavered, the G.E.D. itself will soon be changing, and the CEC's services will be updated accordingly. The new test will include extended Math concepts, including Trigonometry. All tests will include short answer and sorting, instead of just multiple choice answers. The essay portion will remain, and the whole test will be computerized. The new format of the G.E.D. test is expected to take effect in January, 2014. For students who are still in High School, but need to make up credits in order to graduate on time, the CEC will also continue to offer PASS units for enrolled Oneida students at no charge.

## CEC Bus Trip

Just for fun, November 10, 2012 marked the first CEC Bus Trip! A coach bus took thirty-six individuals to Chicago for the day – first to Navy Pier, then to Michigan Avenue for shopping, and finally returning to the CEC by midnight. The CEC is planning many other bus trips open to enrolled Tribal members, Tribal employees and their families. Bus trips to a Milwaukee Brewers baseball game, shopping at Mall of America, and a day at Great America are all being planned for 2013.

## Parent Learning Lab closed

Although the CEC has always been an adult-oriented education center, it was with regret that on October 1, 2012, the CEC closed the Parent Learning Lab until future notice. The CEC can no longer accommodate children under the age of twelve, unless they are participating in a class or program for their age group. In spite of the inconvenience to some parents, this change is anticipated to improve the experience for most CEC visitors.

## Early Intervention Program

By **Carla Witkowski**  
Supervisor;  
**Ana Balbuena**  
Disability Coordinator

Oneida Early Intervention recognizes the early childhood years are the building blocks for a lifetime of learning. The program is committed to children with developmental delays and disabilities under age six and their families. We value the family's primary relationship with their child and work in partnership with those families and other Birth to Six providers to support knowledge, training, skills and advocacy that will nurture their child and empower families.

## The Gathering

Our Birth to Six Program this month

would like to introduce you to a great training and an upcoming Child Find opportunity for all community children.

"The Gathering," a child development day for all children birth to three was held November 9, 2012 at the Social Services Community Room. It was a great opportunity for parents to get their children screened for developmental progress and to learn about other services for children that the Oneida community has to offer. This is a collaborative event with Head Start/Early Head Start, Oneida Community Health Center, and Child Care Services.

Early identification of a delay is the key to

being proactive in meeting the needs of children and future school success.

## Lunch and Learn

This year Oneida Early Intervention started monthly Lunch and Learn trainings. These events are held every second Tuesday of the month from 12:10pm – 12:50pm. Box lunches are served and it is limited to 12 participants. Registration is required. We are pleased with the participation thus far and invite your input for further trainings. Topics will be announced monthly. Register by calling **920-490-3893**.

*Happy Fall from the staff at Oneida Early Intervention.*

## Higher Education highlights



Kali photo/Travis Cottrell

High School students got to meet with college recruiters at the High School College Fair held October 18.

By **Cheryl Van Den Berg**  
Manager  
**High School College Fair**

The 2012 High School College Fair was held on October 18, 2012 at the Radisson and it was a wonderful success! There were approximately 160 students that participated from area high schools and included 28 college representatives, Armed Forces and the Wisconsin College Access representative.

This year's co-sponsor was Lawrence University of Appleton. Their financial support was a great help in making this event possible. Other recognition includes the Oneida Planning Department staff for their personal involvement. They were instrumental in providing student raffle items and being visible to high school students. Other thanks go out to the Youth Education Service (Y.E.S.) staff and Oneida Transit and Casino

Shuttle in coordinating the student's attendance. The High School College Fair is an annual event and this year's event was coordinated by Sherry King, Oneida Higher Education Advisor.

Future events include a spring "Adult College Fair" May 13, 2012 at the Radisson which will provide area colleges and universities that may be of interest to the working/adult population. The office will also be providing community Financial Aid Workshops this coming spring.

## By the numbers

Higher Education 2012-2013 school year data as of (10/26/12) includes:

- Funding 788 students (includes 105 tribal employees), student average age of 29, average Oneida grant \$11,863, academic level/degrees:
- 298 Vocational/technical
- 375 Undergraduate
- 80 Master's
- 8 Juris Doctorate (JD)
- 4 Medical/Dental (MD)
- 23 Doctoral (PhD)

For more information about Oneida Higher Education, check out our web page at [www.oneidanation.org/highered](http://www.oneidanation.org/highered) or visit us on Facebook.



**Which tablet is right for you?**

**November 20 & 21, 2012**

**1:00 to 3:00 pm**

**@ Oneida Education Center**

**Come and check them out – See which one is right for you.**

**Classes to follow in January 2013**

## Save the Date!

**Oneida Health Center/AJNH  
Craft & Bake Sale**

**Friday • December 7, 2012**

at the

**Oneida Health Center**

Main Conference Room

from

**10:00 AM – 3:00 PM**

**Great Assortment of Crafts  
and Baked Goods**

*Any questions please contact:  
Judi Skenandore at 869-4809  
OR Terry VanWychen at 496-7388*

Call the Kalihwisaks at  
**1-800-206-1100**  
 ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

Mail Submissions to:  
 P.O. Box 365  
 Oneida, WI 54155

*Do You have Something to Sell?*

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.  
 For details call **920-496-7317** or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### Vehicles

#### For Sale

**1987 Corvette**  
 \$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.  
 For more information call/text...**715-853-3933**.



#### For Sale

**Handicap Equipped**  
**1999 Ford Econoline E-150**  
 Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, \$10,900  
 Call **920-246-6085** or **920-498-8084**.



#### For Sale

**2002 Chrysler 300M**  
 Fully load, 85,000 miles, good condition. \$7000 or BO: **414-364-4036**

**RECKA & ASSOCIATES**  
**Divorce for Women**  
 Green Bay  
 211 S. Monroe Ave.....**920.435.8159**

### Business/Land

#### For Sale

**Mad Hair Salon**  
 Mad Hair Salon for Sale  
 Contact Tim Skenandore at **920-819-1823**.  
*Serious Inquires Only Please.*

**Legend Lake Off shore lot, \$5,000** Keshena, WI  
 Rawhide Rd., Lot 34.  
 Call...**920-338-9135**

**Snowplowing**  
 Competitive Pricing  
 Call...**920-819-7464**

### Miscellaneous

#### For Sale

**Girls'/Women's Traditional Regalia**  
 1 skirt size 16/18, 2 sm skirts size 8-12, 2 girls' tops size 8-12, 3 pairs of leggings, 1 pair used moccasins adult size 8. All of these for \$75 OBO. Also for sale: 1 new pair of adult moccasins, size 10-12 - \$49 and 1 beaded clutch bag - \$55. Call 494-5168 mornings.

### For Sale

**Used Siding (Blue/Gray)**  
 Approximately 25 sq. feet. To include all accessories i.e nails, J-channels, starter strip and corner posts. \$750.00, OBO, FMI, call **920.598.0920**

### For Sale

**Women's Full Regalia**  
 Gently used women's Full Regalia outfit, x-lg. Includes (wolf design) raised beaded crown, matching purse & shawl. Must see to appreciate. If interested, please leave message w/contact info for Pat at **920.869.3556** or **920.713.8371**

### Wanted

**ISO, Garage Space** to use/rent for approx. 2 mo. for minor truck repair.  
 Call Ed...**920-445-6615**

*Kalihwisaks*  
 Find us on Facebook

### Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H approximately 3.2 miles south of St. Hwy. 54.

- The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.
- An annual lot agreement will be entered into with DOLM.
- Lessee must be a tribal member over the age of 18.
- Monthly fee is \$115.00.
- A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. [dwilson@oneidanation.org](mailto:dwilson@oneidanation.org)

Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

## Kalihwisaks 2012-2013 Schedule

Deadline	Publish
*November 21, 2012	November 29, 2012
December 6, 2012	December 13, 2012
December 20, 2012	December 27, 2012
..... 2013 .....	..... 2013 .....
January 3, 2013	January 10, 2013
January 17, 2013	January 24, 2013
January 31, 2013	February 7, 2013
February 14, 2013	February 21, 2013
February 28, 2013	March 7, 2013
March 14, 2013	March 21, 2013
March 28, 2013	April 4, 2013
April 11, 2013	April 18, 2013
April 25, 2013	May 2, 2013
May 9, 2013	May 16, 2013
May 23, 2013	May 30, 2013
June 6, 2013	June 13, 2013
June 20, 2013	June 27, 2013
*July 3, 2013	July 11, 2013
July 18, 2013	July 25, 2013
August 1, 2013	August 8, 2013
August 15, 2013	August 22, 2013
August 29, 2013	September 5, 2013
September 12, 2013	September 19, 2013
September 26, 2013	October 3, 2013
October 10, 2013	October 17, 2013
October 24, 2013	October 31, 2013
November 7, 2013	November 14, 2013
*November 20, 2013	November 28, 2013
December 5, 2013	December 12, 2013
December 19, 2013	December 26, 2013

**\*Wednesday Deadline**

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted\*, and **Publish dates are every other Thursday** unless otherwise noted\*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org) or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

**Call 920.496.7317**  
 For all your Advertising Needs

**BayBank** Community Banking the Way it Used to Be.

### Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: [www.baybankgb.com](http://www.baybankgb.com)

2555 Packerland Drive • Green Bay, WI 54313  
 (920) 490 - 7600

**MEMBER FDIC**

[www.perrethomesinc.com](http://www.perrethomesinc.com)

**New 2012 Home in Stock**  
 3 Bedroom, 2 Bath  
 1,120 sq. ft. **\$43,995**

*You have to Check this out!*

1100 Velp Ave • Green Bay, WI  
 Toll Free (866) 433-1442  
 Prices subject to change 2012

**Perret Homes**  
 Builders Division  
 "Since 1946"

## Oneida Tribe Employment Opportunities

**\*Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Bartender	Food & Beverage	Until Filled
Cage Cashier	Gaming/Accounting	Until Filled
Higher Education Advisor	Higher Education	Until Filled
Server	Food & Beverage	Until Filled
Senior Systems Analyst	MIS	Until Filled
*****		
*Police Officer	OPD	Until Filled
*Police Sergeant	OPD	Until Filled

For a complete listing of positions and job description please visit our website at:  
<http://www.oneidanation.org/humanresources/employment.aspx>  
 Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**



## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include a phone number where you can be reached during the day.**



**Kaylonni Mercie Danforth**

Kaylonni Mercie Danforth was born on Tuesday, October 2, 2012 at St. Mary's Hospital, Green Bay. She weighed 8lbs, 12 oz. and measured 21 inches in length. Her parents are Irene Danforth and the late Kane Krenzke. Maternal grandparents are Mercie & Bruce Danforth, Oneida. Paternal grandparent is Corrina Williams.



**Cruz Gonzalo Castillo**

Cruz Gonzalo Castillo was born on Wednesday, October 31, 2012 to proud parents Gonzo and Melissa Castillo. He weighed 6 lbs. 14 oz. and was 19.5 inches long. Paternal grandparents are the late Gonzalo Castillo Jr. and Wanita DeCorah. Maternal grandparents are Don and Amy Calmes.

## Happy Birthday

**Nigel**, who turns 30 on November 11<sup>th</sup>! We're proud of all your accomplishments! Keep up the good work. Have a great time celebrating.



Love Dad, Mom, Geoff, Allison & Amanda ♥

## Happy 1st Birthday

to my beautiful daughter **Azaraiyah**



Love you so much! Daddy ♥

## Happy 1st Birthday

**Azaraiyah**



We Love You! ♥ Grammy, Auntie Jazz, Auntie Jo & Uncle Nick

## Congratulations

To our son, **Douglass A. McIntyre** on passing the **Michigan bar** and becoming a lawyer. Even though his dad Scott is no longer with us, we know he is looking down at him and is very proud. And Special Thanks to his sister Jennifer Balinski for always being there when he needed her.



Love, Ma and Dad and Jennifer  
Douglass is the grandson of Juanita Cornelius of Oneida.

## Happy 1st Birthday

to our baby boy **Stadler!**  
on November 21st



We Love you so much!  
Love Mom, Dad & big brother Andy ♥



**WWW.kalihwisaks.com**

## 100% Gaming Compliance Audit for FY2012

The Tribal Internal Audit Department and the Audit Committee would like to recognize and congratulate **Blackjack** in reaching **100% Compliance** with the Rules of Play. All employees within Blackjack have shown dedication and commitment to the Oneida Tribe in keeping abreast of the Rules of Play, Gaming regulations and Standard Operating Procedures for their department operation. Keep up the GREAT work!

All departments have potential of reaching the 100% goal by keeping up on departmental standard operating procedures, OGMICR, and Rules of Play. If you're not sure what these standards are, please ask your department liaison.

For the Best in Native American Music



**Kalihwiyo'se WPNE 89.3**  
Thursdays 10PM to Midnight

**Oneida Tribal offices will be CLOSED on the following days:**  
**Thursday & Friday**  
**November 22 & 23, 2012**  
*in observance of the Thanksgiving Holiday & Indian Day*




**kalihwisaks**  
Find us on Facebook

## YOUR CREDIT

We want to make you a loan

**30 days NO Interest!!!**  
**920-494-4000**  
**\$75 - \$1,500**

- Fast, Friendly Service
- Easy Payment Plans
- Great way to build credit!
- 30 minute Approvals!



Call **920.496.7317** for all your Advertising Needs

Having trouble getting your Kalihwisaks? Contact the Oneida Enrollment Office at **920-869-6200** or **800-571-9902** to update your mailing information



Free **LIVE MUSIC** Free  
Saturday • November 17, 2012

**“Harmony Café”**  
1660 West Mason St. • Green Bay, WI

- 2PM – 2:45PM..... Indian Summer All Star Band
- 3PM – 3:45PM..... Cherry Bounce Band
- 4PM – 4:45PM..... Clinton Miller
- 5PM – 5:45PM..... Big Snake
- 6PM – 6:45PM..... Big-N-Tasty
- 7PM – 7:45PM..... Jamie Brace
- 8PM – 8:45PM..... Blues Talk

**“Indian Tacos” go on sale at Noon**

All bands will be streamed, **“LIVE”** at **www.IndianCountryTV.com**

Check out the Kalihwisaks on facebook



# Oneida VETERANS DAY 2012



KALIHWISAKS PHOTOS BY TRAVIS COTTRELL



# T<sup>h</sup>underhawk

## Where Are They Now?

### Anthony Cornelius: ONHS Graduate

By Diego Metoxen  
THT Times

Anthony Allen Cornelius is an alumnus of Oneida Nation High School. He is currently attending Silver Lake College in Manitowoc, WI. Cornelius is studying to become an athletic trainer. He is an enrolled member of the Oneida Tribe of Indians of Wisconsin.

About being an enrolled Oneida tribal member, Cornelius said, "I don't know that much of the Oneida language. I can't even say I know the basics because the language and culture is so complex."

On the weekends, Anthony comes back to Oneida and works in landscaping. On weekdays, he resides in the dorms at Silver Lake College. Cornelius has a big family consisting of 7 sisters and 4 brothers.

As far as personal interests, Cornelius listens to rap and R&B. His favorite musical artists are Drake, Lil Wayne, and Frank Ocean.

"I just like their style of music," said Cornelius.

His favorite colors are

read and purple. He likes red because he always just liked it. He likes the color purple because it's Oneida's colors. Cornelius' favorite food is chicken wings because they are delicious. His favorite TV shows are

Pawn Stars and American Pickers because his brother got him hooked on them. His favorite movie is Dark Night Rises because he has always been a Batman fan. His dream vacation is to go to Florida and just spend money.

His favorite sports teams are the Green Bay Packers and the Miami Heat. Cornelius claims that he has always been a Packer fan, and he likes the Heat because of LeBron. Predictably, Cornelius' heroes happen to be Brett Favre and LeBron James.

"Those dudes are legends," he said.

Cornelius' plans for



Anthony Cornelius

the future are to play four years of collegiate basketball and then play basketball overseas. His dream job is to be a professional basketball player.

Cornelius has some words of advice for ONHS students. "Focus on school now, pay attention, and make friends. It will take you a long way. The less resources you have, the less doors are open for you."

He added, "Do everything you do for a purpose. Don't let what you can't control stop you from doing what you do. Just be you."

### ONHS Student Leader Choices

By Heather Stevens  
THT Times

As the Senior Class President and Vice President of Oneida High School's Student Council, I have to help make decisions that not only affect our class but the entire school as well. All of the decisions regarding the homecoming week's events were made by the Student Council. It's hard to come to an equitable decision on activities and events when we all have different ideas of how the events should be handled.

While making these decisions, we continuously debated on whether everyone was going to enjoy themselves. Each student representative in Student Council was elected by his or her classmates. After the Student Council members from each class were chosen, the entire school elected the Student Council leaders.

It is a simple human

fact that not every single person will enjoy every single planned activity or event. When this happens, eventually the unhappy students will criticize, belittle, and flat out complain about our choices. This makes it even harder for the Student Council to decide on which activities to plan for, promote, and organize. We brainstorm and discuss whether or not to have a homecoming dance, a Lock-In, a Pep-rally, or a bonfire.

Not only does the Student Council think of the student's enjoyment, but we also have to consider the budget we are given and the enjoyment



Heather Stevens

of the community members that are also invited. In other words, we have to weigh which of the activities the students will enjoy, the community will enjoy, and which activities we can afford.

My goal is to make this one of the best school years Oneida High School has ever seen and the most successful one as well.

## Thanksgiving information

By Hector Miranda

Thanksgiving is observed on November 22 this year, and it is also a time to give thanks. The first Thanksgiving was celebrated in 1621. The Thanksgiving meal often includes turkey, stuffing, potatoes, cranberry sauce, gravy, pumpkin pie, and vegetables.

Thanksgiving is the day that Pilgrims met helpful Indians who gave them food, farming techniques, and other strategies to overcome the harsh New England cold. This day should not be confused with Native American Day. Native American day is observed annually on the fourth Friday in September, not at the end of November.

The United American Indians of New England established Thanksgiving

as its National Day of Mourning in 1970. Long before settlers came to the East Coast of the United States, the area was already inhabited by many Native American tribes.



### Student of the Month: Jessica House



By Heather Stevens  
THT Times

Jessica House is a 17 year-old senior at Oneida Nation High School. She's been attending Oneida since her sophomore year. Before ONHS, she attended West DePere Middle School for 6th grade and was homeschooled for the rest of the years.

While she's still in high school, Jessica has set some realistic goals for herself.

"I want to learn to read better and earn A's in all of my classes," said House. "I'm an okay reader, but I want to get better. I will feel that I have accomplished something amazing if I can ace my classes and learn to read better at the same time."

"Reading is incorporated into all of our classes at the high school," said House, "and that's why I want to be a better reader. When I go to college, I know that the professors are going to make us read a lot and I want to be ready."

Her plans after graduation are to attend college and major in Elementary Education. Jessica hopes to come back and teach future students of the Oneida Nation School System.

"I love working with kids, and I want to be successful at something. Becoming a teacher would be great."

Jessica's current role model is her mother, Toni House. "My mom always knows what to say, grows from her mistakes, and is strong minded. She taught me to be the person that I want to be instead of who other people want me to be, and I try to follow her advice every day."



## Attention all ONSD Families: Sobriety Committed Thunderhawk Signup Night 2012-2013

**When**  
Wednesday, Dec. 5th at 6:00 p.m.  
Turtle School, Cafeteria

**Featuring Officer Matt Ninham  
Community Recourse Officer**

Attend for a chance to win an iPad2 or a free lunch served by your principal for you and 10 of your friends!



You have an opportunity to make a sobriety commitment to yourself, family, school, and community. Stand up as a leader and become part of the solution to a serious problem that every day robs teenagers of their dreams, goals, potential, and lives. Make a commitment to Thunderhawk Pride. Attend the Sobriety Committed Thunderhawk (SCT) Signup Night and receive a chance to win an iPad2 and/or an Encouragement Basket, or an opportunity for their child to win an iPad2 or a free lunch served by the school principal for them and 10 of their friends.

\*\* Only one iPad2 can be won per family during the 2012-2013 school year \*\* Must be a family member of a currently enrolled ONSD student \*\*

### Thunderhawk Times Staff

- Semester II  
2011-12 School Year  
Reporters**
- Brandon Doxtator
  - Jessica House
  - Aleah Jimenez
  - Larissa Lucas
  - Diego Metoxen
  - Hector Miranda
  - Eveyonna Ortega
  - Bryan Quella
  - Heather Stevens
  - Amanda Williams

## What to do when the OCHC is closed

Have you ever wondered what the difference is when the On call nurse tells you to go to Urgent Care or sends you to the Emergency room? Many people have asked the same questions! We hope this short description may help you make a more informed, cost effective decision the next time you get sick and want to avoid going to the emergency room or are unable to get an appointment through the Oneida Community

Health Center. If you are unsure whether you need to seek medical attention at any of the services, contact your primary provider or the On-call staff after hours. There are two types of services available for after hour care located outside the Oneida Community Health Center that you may want to save and hang on your refrigerator or other convenient places in your home for quick reference:

**Urgent Care**  
Mid-Range Cost

- Urgent care centers are more cost effective than emergency room visits.
- The waiting time is usually much shorter than an emergency room.
- The Oneida Community Health Center currently utilizes Prevea Urgent Care Centers.
- Urgent Care Centers handle conditions that require immediate attention and medical

situations that may cause serious problems or discomforts if treatment is delayed.

- Some examples of conditions that require urgent care are:
  1. Ear infections
  2. Sprains
  3. Vomiting
  4. High fever
- **You must receive prior approval from the on-call nurse before going to any urgent care center. The After Hours phone number (920) 869-2711.**

### Emergency Rooms High Cost

- Emergency rooms are equipped to handle life-threatening injuries and illnesses and other serious medical conditions. An emergency is a condition that may cause loss of life or permanent or severe disability if not treated.
- **You should call 911 or go directly to the nearest emergency room if you experience any of the following:**
  - Chest pain
  - Seizures
  - Inability to swallow
  - Serious burns, cuts or infections
  - Uncontrollable bleeding
  - Shortness of breath
  - Broken Bones
  - Paralysis
  - Severe abdominal pain following an injury
  - Poisoning or suspected poisoning
  - Confusion or loss of consciousness - especially after a head injury.



## ONEIDA HEALTH CENTER AJNH CRAFT/BAKE SALE

Date: Friday, December 7, 2012

Where: Oneida Health Center  
Main Conference Room

Time: 10:00 A.M. till 3:00 P.M.

Great assortment of Crafts and Bake Goods

Any questions please contact  
either Judi Skenandore at 869-4809  
or Terry VanWychen at 496-7388



## Do you have a High Energy Bills?

### 2012 - 2013 WISCONSIN ENERGY ASSISTANCE INCOME GUIDELINES

Based on 60% of State Median Income Guidelines

Size of Family	1 Month	3 Months	Annual Income
1	\$2,024	\$6,071	\$24,282
2	<b>\$2,646</b>	<b>\$7,939</b>	<b>\$31,754</b>
3	\$3,269	\$9,806	\$39,225
4	<b>\$3,891</b>	<b>\$11,674</b>	<b>\$46,697</b>
5	\$4,514	\$13,542	\$54,169
6	<b>\$5,137</b>	<b>\$15,410</b>	<b>\$61,640</b>
7	\$5,253	\$15,760	\$63,041
8	<b>\$5,370</b>	<b>\$16,111</b>	<b>\$64,442</b>

#### Applicants must provide the following:

- Photo identification
- Proof of income for ALL household members for the previous 3 months
- Social security cards for everyone in the household
- Current energy bill

If you reside within the Oneida Reservation please contact **920-490-3939** for appointment.

If you reside off the Oneida Reservation, in Outagamie County contact **800-506-5596**.

If you reside off the Oneida Reservation, in Brown County contact **920-498-3737**.

## ATTENTION

### Controlled Substances WILL NOT be Covered at CVS Pharmacy

Prescription drug abuse has become the Nation's fastest growing drug problem. For those who abuse, we have taken action to prevent addiction and potentially, even death. In our Controlled Substance policy, we are striking a balance between reducing abuse of prescription drugs/controlled substances, and ensuring access for legitimate use.

### The Oneida Community Health Center (OCHC) does not prescribe or approve controlled substances after regular business hours.

1. **No narcotic/controlled substance prescriptions will be (paid for)** after-hours at CVS Pharmacy.
2. CVS is our "after-hours" approved pharmacy (located on Mason & Military in Green Bay).
3. The patient may choose to:
  - a) Fill the prescription at any pharmacy and pay for the medication on their own.
  - b) Fill a minimum quantity and pay for the medication on their own.
  - c) Ask the Emergency Room Physician for a sample pack of the meds, because the prescription will not be paid for by OCHC.
  - d) May choose to wait and fill the entire prescription at OCHC, during regular business hours, or
  - e) Present their insurance card and pay the appropriate co-pay.
4. All **reimbursement** requests for narcotic/controlled substance prescriptions will be determined by CHS during regular business hours.

**NOTE: The Registered Nurse On-Call does not make this determination.**

## Information for patients who utilize OCHC On-Call Nurse

Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.

### When to call and speak with the RN after clinic hours:

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility



# Happy. Active. Life as usual.

**I am not a diabetic. I am a mother, auntie, sister, friend . . . a person with diabetes.**

**I am not defined by diabetes. I have learned to manage it, and my life goes on in a good way.**

**I am strong and confident. I will live a long, healthy life with diabetes.**

November is National Diabetes Month.

Clip out this ad, keep for yourself, or give to a loved one.



Produced by IHS Division of Diabetes Treatment and Prevention, www.diabetes.ihs.gov

## Governmental Services Division

### Did You Know?

Submitted by  
**Michael Overman**

Governmental Services Division

This week the Oneida Tribe of Indians of Wisconsin and the United States of America recognized a very important and meaningful date. It is a national, state and tribally observed holiday...Veterans Day. This day falls on November 11 and was officially named "Veterans Day" June 1, 1954 as a way for the United States to honor all military veterans. Why does it fall on the 11th? In 1919 when Veterans Day was actually known as Armistice Day, Germany signed the armistice that slowed the hostiles of WWI in the 11th month (November), on the 11th day during the 11th hour.

The federal government has programs in place to help American Veterans cope with issues they may carry with them due to their experiences during past and present military conflicts. Currently there are around 24 million living veterans. The Governmental Services Division (GSD) also provides services to military

veterans right here in our community. This help is provided by the Veterans Services department which falls under GSD. They are here to help any veteran in our community have the opportunity for a better life.

The mission of the Veterans Services Department is "To Provide Quality Services and Assistance in the Delivery of Entitlements and Benefits Due our Oneida Veterans". They provide assistance with obtaining information on Federal benefit programs, benefits for survivors and dependents and State programs. These include but are not limited to disability compensation, individual employability, non-service connected pensions, vocational rehab, burial benefits, headstones and markers. Other assistance is also provided when dealing with the WDVA (Wisconsin Department of Veterans Affairs).

Did U Know that right here in our community over 800 individual veterans in FY2012 were provided assistance and direction in obtaining or

learning about the benefits they could receive at a federal, state or local level? These benefits and services addressed physical, mental and economic needs for the veteran and his/her family members where qualified.

If you or someone you know is a Veteran that needs information that will improve their Quality of Life, help is readily available by calling (920)490-3988 or stopping in at 1240 Packerland Dr. Cottage#2. Remember, if it were not for our veterans and active military personnel, all of our lives would be much different; and not necessarily for the better!

Did U Know that the personnel employed in the Veterans Services office here in Oneida are accredited by the National Association County Veterans Service Officers, Wisconsin Department of Veterans Affairs and the Military Order of the Purple Heart(MOPH) and they approve the contents of this article?



The Oneida Planning Department Is sponsoring a

### Community Meeting On "Government Coordination and Regulations"

The purpose of the community meeting is to present the progress of the Government Coordination and Regulations Comprehensive Plan Element and to gather information from community members about visioning the future of government coordination and regulations development for the Comprehensive Plan update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, December 6, 2012**

**5:00PM – 7:00PM**

**Little Bear Development Center  
Conference Room**

The Oneida Reservation Comprehensive Plan can be found:

- Intranet > Development > Planning Department > Comprehensive Planning
- Internet > Oneida-nsn.gov > Community > Development > Zoning > Planning & Statistics > Comprehensive Plan and Comprehensive Plan and Land Policy Framework
- CDs are also available through the Oneida Planning Department

## Postal Service Offers Holiday Shipping Tips

**Oneida, WI** — With less than 60 shipping days left until Christmas, the Postal Service is offering shipping tips to help customers make sure their holiday gifts reach their destinations in time.

"The Postal Service expects to deliver close to 18 billion cards, letters and packages between Thanksgiving and News Year's Eve," said Oneida Postmaster Cheryl Koenig. "That's a lot of mail and we want to help our customers by making their shipping easy during this holiday season."

The following tips will help customers when shipping packages:

- There are special conditions and restrictions when mailing toys and other electronic devices containing batteries. Please consult the local Post Office for more information about shipping batter-

ies domestically or internationally.

- Place a card inside the package that contains both the delivery and return addresses. This ensures the safe return of an item that could not be delivered should the mailing label become damaged or fall off.
- Include both "to" and "from" information on packages – and only on one side.
- Always use a return address.
- Select a box that is strong enough to protect the contents, like one of the Postal Service Flat-Rate boxes in small, medium and large sizes.
- Avoid reusing mailing boxes as they can weaken during the shipping process.
- Stuff glass, fragile and hollow items with newspaper or

packing material to avoid damage.

- When mailing framed photographs, take the glass out of the frame and wrap it separately.

To save time, customers can also order free boxes online by visiting the Postal Store at [www.usps.com/shop](http://www.usps.com/shop) by December 3rd and use Free Package Pickup.

The Postal Service receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.



**Get Connected!**  
Like the *kalihwisaks*  
on **facebook**

Visit us at...  
[www.kalihwisaks.com](http://www.kalihwisaks.com)

**Church Fund Raiser**  
Every Wednesday • 11AM – 7PM  
**Oneida United Methodist Church**  
County Road E  
(Freedom Road)



**Menu:**

Corn Soup w/Fry	Tacos - \$5
Bread - \$5	Blanket Burger -\$3
Corn Soup - \$3	Blanket Dog - \$2.50
Chili - \$3	Fry Bread - \$2.00

Delivery and Take Out Available...

Please call (920) 712-5314

Please Join Us

2012

## Elder Christmas Party

Friday, December 14, 2012

Radisson Hotel & Conference Center  
2040 Airport Drive, Green Bay, WI 54313

**11:00AM – 2:00PM**  
**No Cost**

- For elders age 55 and older, space is limited to the first 600 registered
- Elders must be able to assist themselves, sorry no caregivers
- Registration begins November 1, 2012
- To register, please call Elder Services at (920) 869-2448
- Registration deadline is Wednesday December 5th, 2012 at 4:00PM  
**NO EXCEPTIONS**
- No children allowed

**\*\*Must be pre-registered to attend, no walk-ins allowed\*\***  
Any questions or concerns please contact  
Florence Petri or Tina Pospychala at (920) 869-2448

**Sponsored by:**  
Oneida Elder Services  
Oneida Business Committee  
Oneida Social Services  
Oneida Nation Commission on Aging (ONCOA)

# Family Fitness Highlights

**Oneida Family Fitness Summer Hours:**  
 Monday-Thursday: 5:30AM-10:00PM  
 Friday: 5:30AM-8:00PM  
 Saturday: Closed (May 19 - Labor Day)  
 For more information call 920-490-3730  
 or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

**Give Yourself the Gift of Wellness**

**Buy 1 Personal Training Package and Receive a 2nd package for 1/2 Off!**

**December 1st through 31st, 2012 Only!! Hurry in before time runs out!**

Stop by the Oneida Family Fitness Front Desk to purchase your packages or if you have any questions.

## Oneida Family Fitness Holiday Hours

We will be closed Thursday, November 22 - Saturday, November 24, in observance of Thanksgiving & Oneida Day.

We will reopen on Monday, November 26 at 5:30 a.m.

Have a safe & enjoyable Thanksgiving holiday!



Questions? Contact us at (920) 490-3730 or visit our website at: [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

## Fall into Fitness at Oneida Family Fitness November 1-30, 2012

For every non-perishable food item or monetary donation, Oneida Family Fitness will take \$1 off your membership fee!

Offer valid on New and Renewed monthly & annual memberships! (Maximum \$10 discount)



Contact Oneida Family Fitness at 490-3730 for questions or membership rates. Or visit our website at [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)



All food items will be donated to Paul's Pantry & Monetary Donations to the Oneida Food Card Program.

### Oneida Family Fitness Staff

- Ryan Waterstreet ..... Assistant Director
- Amy Griesbach ..... Office Manager
- Ryan Engel ..... Fitness Specialist Supervisor
- Jason Manders ..... Fitness Specialist
- Jessica Schultz ..... Fitness Specialist Supervisor
- Amanda Riesenber ..... Fitness Specialist
- Brad Sosinsky ..... Fitness Specialist
- Elijah Metoxen ..... Fitness Specialist
- Tek Skenandore ..... Fitness Assistant
- Hudson Denny ..... Fitness Specialist/Promotions
- Kevin Schoenebeck ..... Martial Arts Coordinator
- Maureen Cisler ..... Administrative Assistant
- Shoshana King ..... Administrative Assistant
- Christine Siebers ..... Administrative Assistant
- Teresa Holschuh-Sieja ..... Aquatics Trainer/Supervisor
- Nicole Herlache ..... Lifeguard
- Orrie Kreuzscher ..... Lifeguard
- Quinn Button ..... Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: (920) 490-3730



## Oneida Family Fitness Fall 2012 - Group Fitness Schedule Effective: Monday, October 1 thru Saturday, January 5, 2013

Instructors are AFAA Certified!



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
LIVELY LOW IMPACT 9:15AM-10:00AM Studio A	YOGA 5:45AM-6:45AM Studio B	YOGA 5:45AM-6:45AM Studio B	CARDIO SCULPT 9:15AM-10:00AM Studio A	CARDIO BLAST 9:00AM-9:30AM Studio A	Class Time: 9:15-10am Studio (A), (B) or (C) Oct 6: Spin (C) Oct 13: Get Fit (A) Oct 20: Boxing Boot camp (A) Oct 27: Spin(C), 10:15-Yoga(B) & 9am-Kids Class Nov 3: Get Fit (A) Nov 10: 9:15am-Lively Low (A), 10:15-Yoga(B) & 9:00am-Kids Class Nov. 17: Spin(C) Dec 1: Step with Strength (A) Dec 8: Boxing Boot camp (A) Dec 15: Spin(C), 10:15-Yoga(B) & 9am-Kids Class Dec 22: Spin(C) Dec 29: Step with Strength (A) Jan. 5: Spin (C)
GENTLE YOGA 10:10AM-11:00AM Studio B	STEP W/ STRENGTH 9:00AM-10:00AM Studio A	LIVELY LOW IMPACT 9:15AM-10:00AM Studio A	GENTLE STABILITY, STRENGTH & STRETCH 10:10AM-10:40AM Studio B	MORNING STRENGTH 9:30AM-10:00AM Studio A	<b>DROP-IN CHILD CARE HOURS</b> <b>Monday-Friday:</b> 8:00am-12:00pm 1:00pm-4:30pm <b>Monday &amp; Wednesday:</b> 5:00pm-8:00pm *free drop-in child care is for children 6 weeks old-10 years of age. Parent must remain at O.F.F while child is using child care services. O.F.F. member must first check-in at O.F.F. Front Desk to obtain childcare key pass. Space is based on a First Come First Serve basis.
SPIN & STRENGTH 12:00PM-1:00PM Studio C/B	ROCK BOTTOM 12:15PM-12:45PM Studio A	YOGA 10:10AM-11:00AM Studio B	PILATES 11:30AM-12:00AM Studio B	YOGA 11:10AM-11:50AM Studio B	
TOP IT OFF 12:15PM-12:45PM Studio A	YOGA BOTTOM 12:45PM-1:00PM Studio A	SPIN & CORE 12:00PM-1:00PM Studio C/B	BOXING BOOTCAMP 12:00PM-1:00PM Studio A	SPIN & STRENGTH 12:00PM-1:00PM Studio C/B	Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions).  Classes with less than 3 participants for 4 consecutive weeks will be canceled.  Changes will be posted at the service desk area. Program schedule subject to change.
LINE DANCING 4:00PM-4:45PM Studio A	SPIN 12:00PM-12:45PM Studio C	KIDS IN MOTION 5:00PM-5:50PM Gym (ages 5-12)	CARDIO KICKBOXING 5:10PM-5:55PM Studio A	SPIN 5:00PM-5:30PM Studio C	
KIDS BOOTCAMP 5:00PM-5:50PM Gym (ages 5-12)	CARDIO KICKBOXING 5:10PM-5:55PM Studio A	ZUMBA 5:00PM-5:45PM Studio A	SPIN & STRENGTH 5:10PM-6:10PM Studio C/B	KIDS BOOTCAMP 5:00PM-5:30PM Gym (ages 5-12)	
STEP W/ STRENGTH 5:00PM-5:50PM Studio A	SPIN & CORE 5:10PM-6:10PM Studio C/B	GROUP PT 5:15-6:00PM Free Motion Room	CORE 6:15PM-6:45PM Studio B		
SPIN 5:00PM-5:30PM Studio C	KIDS IN MOTION 5:00PM-5:50PM Gym (ages 5-12)	SPIN 6:00PM-6:30PM Studio C			
YOGILATES 6:00PM-6:45PM Studio B	GET FIT 6:00PM-6:30PM Studio A	YOGA 6:40PM-7:10PM Studio B			

**COMMIT TO FIT CLUB**  
 This is a free program offered to all members. The more check-ins you have the greater your chances to WIN an Oneida Gift Card, each month!

**Fitness Poker**  
 Check out our Fitness Poker Incentive: Registration: Oct. 8-13. Cost: \$5 to play (see flyer for more details or contact OFF for more information and rules)

**WEIGH OF LIFE**  
 Begins: October 1 & 3.  
 W.O.L. is a 12 week weight management program. Call 490-3852 for more information.

Not seeing the results you want? Contact us to discuss your goals and our personal training packages!



## In the News with... *Cultural Heritage*

### Oneida Community Library Youth Programs and Events November-December 2012

Toddler Twilight Time  
6 pm  
Nov. 29 & Dec. 13

Teen Regime/YA CAN!  
7 pm  
December 20  
(beadwork)

YAB: YOUTH APPRECIATION BASH  
DECEMBER 26-28  
2 PM 'TIL CLOSE!

### National Register Evaluation of CCC Buildings

The stone shelter (Two Fire Places) that is located in the Falling leaves subdivision (Site II) has been evaluated by the National Park Service for listing on the National Register of Historic Places. It has been determined that this shelter/building appear to meet eligibility requirements, as does this type of structure through other public places and it does resemble other public works era building construction. When it was examined individually it is related to a broader historic context that includes the development and use of the entire park. It has been determined that more information of the past use and future use of this shelter needs to be documented and submitted to the National Park Service.



I am asking for the community's help regarding the use of past and present, it is already determined that the use throughout the potential period of significance (circa 1940 to circa 1961) was to put people to work. However what our community needs to do is to document the

intended purpose for use to our community and would it be appropriate place to include in our Parks and Recreation Master Plan for use?

I would like to interview anyone who would have any information on the past use and your ideas on the future use of this building. Please con-

tact Corina Mrozinski at Cultural Heritage to set up interviews at 920 496-5386.

**TECHIE TODDLER**  
**TUESDAY**  
3rd Tuesday of each month!  
**AT GREEN EARTH BRANCH LIBRARY**

**Nov. 20th**  
**10 am**

Oneida Language Site

**Oneida Cultural Heritage Department**

Olihwaka-yú - Oneida History Program  
[www.facebook.com/OneidaHistory](http://www.facebook.com/OneidaHistory)

Oneida Nation Museum  
[www.facebook.com/OneidaMuseum](http://www.facebook.com/OneidaMuseum)

Oneida Community Library  
[www.facebook.com/Oneida.Community.Library](http://www.facebook.com/Oneida.Community.Library)

Green Earth Branch Library  
[www.facebook.com/GreenEarthBranchLibrary](http://www.facebook.com/GreenEarthBranchLibrary)

Oneida Language Revitalization Program  
[www.facebook.com/OneidaLanguage](http://www.facebook.com/OneidaLanguage)

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**Oneida Cultural Heritage**  
3703 Hillcrest Drive off West Mason  
<http://www.oneidanation.org/culture/page.aspx?id=278>