



Kalihwisaks

"She Looks for News"

November 1, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

Get Out the Vote rally raises political awareness

By Travis Cottrell

Kalihwisaks
The Oneida Nation and Stockbridge Band of Mohican Indians teamed up to host a Get Out the Vote rally at the Radisson Hotel and Conference Center on Tuesday, October 30, 2012. The event was intended to raise awareness amongst the Native American community that their vote does count in the upcoming presidential election.

By this time most people are sick of the commercials, the mail outs, the debates, and the phone calls. But the fact is that each political election has a major impact on the status of the United States.

Casting your vote is how you make your voice heard. Now more than ever there has been a movement to get Native Americans to the polls to exercise their right to vote.

"This voting awareness movement is stronger than anything we have seen before. Certainly stronger than my father

remembers and stronger than my grandfather remembers. So we need to value voting, we need to cherish that ability because not everyone gets it," said celebrity guest Chaske Spencer, who portrays the leader of the wolf pack from the hit movie "Twilight".

Celebrity guest Mariah Watchman, who was the first Native American model to appear on "America's Next Top Model", noted the laid back nature of future generations.

• See 2A,
Get Out the Vote



Kali photo/Travis Cottrell

Attendees display their "Native Vote" shirts as they cheer during the Get Out the Vote rally.

More event photos can be viewed on the Kalihwisaks facebook page

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Eagle released at event.



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Boo Bash



Kali photos/Travis Cottrell
The Oneida Civic Center hosted its annual Halloween Boo Bash on Friday, October 26, 2012. Children dressed in their spooky attire and received candy and toys from representatives of various Oneida departments and programs.



Oneida renews Lambeau Field gate sponsorship

By Travis Cottrell

Kalihwisaks

Acknowledging their historic ties, the Oneida Nation and the Green Bay Packers announced the renewal of the tribe's sponsorship of the Oneida Nation Gate at a press conference held Monday, October 29.

According to Packers President Mark Murphy, the Oneida Nation Gate is the busiest entrance to Lambeau Field welcoming a third of the game day crowd.

"We've had a great relationship with Oneida over the years," said Murphy. The gate agreement was first entered into in 2001.

• See 2A,
Oneida Nation Gate



Kali photo/Travis Cottrell

Left to right: Green Bay Packers President Mark Murphy and Oneida Business Committee Chairman Ed Delgado on the stairs of the Oneida Nation Gate located on the east side of Lambeau Field.

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Paving operations starting on WIS 54 in Oneida

Motorists encouraged to find alternate routes (Green Bay) The Wisconsin Department of Transportation (WisDOT) northeast region office in Green Bay is announcing final paving and pavement marking operations will begin Monday, November 5 and continue through Thursday, November 15 on WIS 54 in Brown and Outagamie counties from County U to WIS 172. This work will be taking place daily, Monday through Friday, from 9:00 a.m. until 3:00 p.m.

Traffic impacts during this time will be significant. During the work hours, traffic will be reduced to one lane and controlled by flaggers. Backups will most likely occur during this time. Additionally, traffic will be shifted onto various lanes of WIS 54. These lane shifts could also occur on a daily basis. Outside of these hours, WIS 54 will have one lane open in each direction, although work will continue. Motorists are urged to find alternate routes and use extreme caution when

driving through this work zone. This \$8.7 million project began in April and includes the realignment of one mile of WIS 54 with a new bridge over Duck Creek and construction of a roundabout at the intersection of WIS 54 and Seminary Road. Work includes storm sewer, asphalt pavement, construction of a retaining wall, bridge rehabilitation, lighting, signing, landscaping and pavement marking. It is scheduled for completion in mid-November.

From 1A/Get Out the Vote

"It seems that our generation is quieter than previous generations. We don't speak up and be heard as much as those in the past. I think that needs to change, we need to vote and have a say about the future of the country. That is why elections are important," Watchman said. Opinions on political candidates vary from person to person. But one thing that can be agreed upon is that the United States is in need of a strong leader to get through some these trying times. "When deciding on a candidate we need someone who is going to help with jobs, economy, health care, and some-

one who will stand up for Indian rights and will continue to stand up for Indian rights," said Oneida Tribal Chairman Ed Delgado. Not only does an event such as this raise awareness for those who are currently eligible to cast a vote, but it also lays a positive foundation for future generations of voters. "I think an event like this helps spread the message that every vote counts and every vote means something. Even if it is just one person, when we combine our efforts it really does make an impact. I also think this helps the younger generations because it makes elec-

tions meaningful to them and helps create a sense of pride in our community and our native people," said Miss Oneida Rosa Francour. The rally also featured Green Bay Packers' linebacker Brad Jones, who spoke about the importance of voting and signed autographs for those in attendance. The band "Rocker" concluded the event with an hour of music. The Oneida Nation, Stockbridge Munsee Band of Mohican Nation, and the National Congress of American Indians, and the National Indian Gaming Association coordinated the rally.

From 1A/Oneida Nation Gate

Murphy summarized the 100 year history of professional football in Green Bay and the role several Oneida players took in its development. "Members of the Oneida Nation were the first professional players in the area," he said. While the financial details weren't released, the agreement will cover the next 10 years. Oneida Business Committee Chairman Ed Delgado stated he's pleased with the partner-

ship. "What's good for Oneida, and what's good for Green Bay, and what's good for Ashwaubenon is good for all of us," he said.

Along with having Oneida's name on the eastern gate, Oneida has signage in more than 35 locations inside the stadium.

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Oneida artists showcase their work



Kali photos/Travis Cottrell
A Celebration of Mother Earth was held at the Radisson Hotel and Conference Center on Monday, October 29, 2012. The event was created to provide fellowship among artists, artist growth, professional exhibition, and sales for women in the arts. The event concluded with a fashion show, which showcased local artists' works in cultural fashion.

MENOMINEE CASINO RESORT

Observing Veterans Day MONDAY Nov. 12th

VETERANS DAY BUFFET
\$8⁹⁹ Lunch \$9⁹⁹ Dinner
ALL VETERANS WILL RECEIVE
\$10 Free2Play
8:00AM-11:30PM
See Guest Services

TABLE GAMES
GOBBLES of CASH
GET ENTRIES FOR SPECIFIC HANDS
NOVEMBER 4 THRU 30
WEEKLY DRAWINGS
FRIDAYS • NOVEMBER 9, 16 & 23
An entry will be chosen at 5:00 pm. If winner is not present the prize will ROLL OVER to the next drawing at 7:00 pm. If winner is not present then the prize will ROLL OVER to the final drawing at 9:00 pm. THEN, if winner is not present the prize will ROLL OVER to the final drawing at 11 pm.

5:00 PM \$250 CASH AND \$50 Tables MatchPlay	7:00 PM \$250 CASH AND \$100 Tables MatchPlay	9:00 PM \$250 CASH AND \$150 Tables MatchPlay	11:00 PM \$250 CASH AND \$250 Tables MatchPlay
>>>FINAL DRAWING >>>> NOVEMBER 30			
5:00 PM \$250 CASH AND \$250 Tables MatchPlay	7:00 PM \$500 CASH AND \$500 Tables MatchPlay	9:00 PM \$750 CASH AND \$750 Tables MatchPlay	11:00 PM \$1,500 CASH AND \$1,500 Tables MatchPlay

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Your entry will be put in a barrel of your choice of drawing date.

4 FRIDAY DRAWING DAYS

FRIDAY NOVEMBER 2 10 WINNERS	FRIDAY NOVEMBER 9 10 WINNERS	FRIDAY NOVEMBER 16 10 WINNERS	FRIDAY NOVEMBER 23 20 WINNERS
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ALL DRAWINGS WILL BEGIN AT 5:30 PM

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(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

• Non-Tribal members & Organizations:
• Annual: \$25 • Academic Year: \$18.75
• Half-Year: \$12.50

FREE to enrolled Oneida Members (18 years & older)

Mailing address:
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ATTN:
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kalihwisaks
"She Looks for News"

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To change subscription or delivery

Call the Enrollment Department Toll Free:
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• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Organizations: \$50
Annually: \$38 Academic Yr: \$25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA
Native American Journalists Association

Passing On...

Brass, Geraldine

July 31, 1921 – October 20, 2012

Geraldine Denny (Moericke) Brass, 91, of Seymour, WI, died at Shepherd's Inn Assisted Living on October 20, 2012.



Appleton, eight great-grandchildren; one brother, Hubert Denny, Garderville, NV. She is further survived by nieces,

Gerri was born July 31, 1921 to Adam and Rachel (Phillips) Denny.

Geraldine was a member of St. John's Catholic Church, Seymour. She was guided by a strong catholic faith that was a comfort to her. She now joins her true faithful friends Nonnie Krahn and Ruth Hillegas whom she talked of with great fondness and missed dearly.

Gerri is survived by her sons and daughter-in-laws, Terrance and Linda Moericke, Mandan, ND, Jeffery and Cathy Moericke, Oneida, WI; grandchildren, Adam Moericke, Las Vegas, NV, Judi (David) Hudson, Bod Fish, CA, Raychel (Brandon) Chumley, Bismarck, ND, Lance (Madison) Moericke, Bismarck, ND, Melissa (Jordan) Halla, Suamico, WI, Melissa (Kyle) Carpenter, Green Bay, Amanda VandenPlas, Green Bay, Nicholas VandenPlas,

nephews, and other relatives. A special niece Priscilla Swiney, two females brought together by blood, but kept together by love.

She was preceded in death by her parents, husbands, an infant son, sister Julie, and brothers, John, Reginald, August, Arnold, and Raymond.

Friends may have called St. John Catholic Church, Seymour, on Friday, October 26, 2012 from 9 am until the memorial mass at 10:30 am with Fr. Bob Kabat officiating. Interment took place in the parish cemetery. Muehl-Boettcher Funeral Home, Seymour, is assisting the family with arrangements.

Online condolences may be expressed at www.muehlboettcher.com
We would like to thank all of the staff at Shepherd's Inn Assisted Living for their care, help and support.

Rethmon J. John Jr.

February 26, 1962 – October 18, 2012

Rethmon J. John Jr., 50, of Green Bay, passed away on October 18, 2012, lovingly surrounded by his family. He was born on



Danaie "Nene" Reed, as well as many nieces, nephews, other relatives, and friends.

February 26, 1962 in Green Bay to the late Rethmon and Phoebe (Stevens) John Sr. Junior worked for Larsen Canning and was a landscaper. He was an avid hunter, enjoyed playing pool, but above all else loved going to cookouts and spending time around family and friends. He will be remembered for having a very big heart.

Rethmon is survived by his girlfriend of 35 years, Darlene Trepanier; two daughters, Brooke and Brittney Trepanier; his son Rethmon Johnathan John III; his siblings, Elizabeth John, Glen Stevens, and Kate Stevens. He is further survived by his special little girl in his life,

He was preceded in death by his parents as well as his siblings, Larry, Cheryl, Barb, Sarah, and Mary Louise.

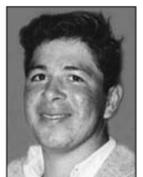
Friends and family may gather at RYAN FUNERAL HOME, 305 North Tenth Street on Monday, October 22, 2012 from 9:00am until 11:00am when a funeral service will be held, Pastor Earl L. Smith officiating. Burial will follow services at Oneida Methodist Cemetery. Please visit www.ryanfh.com to send online condolences to the family.

Special thank you to Unity Hospice, for all of their care and compassion, the drummers, as well as everyone who came over and brought food.

Skenandore, Joshua

May 2, 1938 – October 13, 2012

Joshua E. "Beanie" Skenandore, 74, Illinois, passed away on Saturday, October 13, 2012.



Doxtator, as well as many nieces, nephews, other relatives and friends.

Joshua was born on May 2, 1938 in Oneida, WI to the late Walter and Eva (Metoxen) Skenandore.

Joshua loved sports and fishing. He graduated from Green Bay East. Our brother served the US Navy in the late 1950-1960's. While serving he suffered a severe head injury and was honorably discharged.

Survivors include his siblings; Ruth Wagner, Alice Ninham, Walter Norman (Beverly) Skenandore, Marjorie Funmaker, Eli "Ronnie" (Carol) Skenandore, Eva

He was preceded in death by his parents, Walter and Eva Skenandore, three sisters; Martha King, Thelma Kaiser, Emily Skenandore, and two brothers; Richard "Jimmy", and Lawrence Skenandore; brother-in-laws, Pete King, Harold Kaiser, Harold Ninham Sr., Wilfred Funmaker, Martin Doxtator, Lloyd Wagner.

A private memorial service was held at Lyndahl Funeral Home, with Rev. Loni Johnson officiating. Online condolences may be expressed at www.lyndahl.com.

Spencer, Judith

January 23, 1942 – October 14, 2012

Judith Spencer, 70, of Oneida, passed away on Sunday, October 14, 2012. She was born in Antigo, WI on January



as many nieces, nephews, other relatives, and friends.

23, 1942 to the late Thomas and Eva Marie (Antone) Spencer. Judith was a mother of four, who had lived in California from 1967 until 2006, when she came back to Oneida. She was actively involved in the Oneida community. She attended Antigo High.

Judith is survived by her daughter, Jennifer (Yogi) Spencer; nine brothers and a half-brother; three sisters; five grandchildren; two great-grandchildren; a daughter-in-law, as well

She was preceded in death by her parents; her three sons, Jeffrey Lee, Michael Allen, and Mark Edward, all of California; and grandson Jimmy Wayne.

Visitation will take place at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere, WI on Saturday, October 20, 2012 from 9:00am until 11:00am when a funeral service was held, Rev. Earl Smith officiating.

Please visit www.ryanfh.com to send online condolences to the family.

Torres, Judy

July 19, 1953 – October 23, 2012

Judy Torres, age 59 of Green Bay passed away Tuesday evening October 23, 2012 surrounded by her family. She was



Laes) Torres, Joseph Torres, Karen Torres, and Rick Torres. Judy is further survived

by her seventy plus nieces, nephews, great nieces and great nephews and one great great nephew. Her uncle Larry (Kay) Flores and many friends also survive. She was preceded in death by her father Manuel F. Torres Sr., her grandparents as well as aunts and uncles.

Friends may have called the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 4 – 8pm Friday October 26, 2012. The Oneida Hymn Singers sang from 6:30pm to 7:00pm. Visitation continued after 9am on Saturday at the funeral home until time of service at 11am with Deacon Bobby Doxtator officiating burial in the Oneida Nation Cemetery.

plus nieces, nephews, great nieces and great nephews and one great great nephew. Her uncle Larry (Kay) Flores and many friends also survive. She was preceded in death by her father Manuel F. Torres Sr., her grandparents as well as aunts and uncles.

Friends may have called the RYAN FUNERAL HOME 305 N. Tenth Street in De Pere from 4 – 8pm Friday October 26, 2012. The Oneida Hymn Singers sang from 6:30pm to 7:00pm. Visitation continued after 9am on Saturday at the funeral home until time of service at 11am with Deacon Bobby Doxtator officiating burial in the Oneida Nation Cemetery.

Cornejo, Alice L.

September 11, 1938 – October 14, 2012

Cornejo, Alice "Alicia" (nee Smith), Age 74, returned to the Creator on Sunday, October 14, 2012. She was



born in Tomah, Wisconsin on September 11, 1938 to the late William and Ruth Smith (nee Skenandore). Alice was the loving mother of and lived in Milwaukee, WI for the majority of her life.

Alice is survived by her daughters Rose (Bruce), Jessica, and Felicia (Ruben), her sons Billy (Rosie), Alano (Mini), and Jonathan, Further survived by her Dear sister Gladys Smith, and 5 brothers Del Smith (Loretta Skenandore), Richard Smith, Henry Smith, Ed Smith, and Don (Marilyn) Smith, Compadres Torry and Charlene Smith, her loving nieces Keetah & Kateri. her 9 grandchildren, nieces, nephews, other relatives and friends, and her beloved

cat "Skippy". She was preceded in death by her parents, William and Ruth Smith (Skenandore), younger brother Jerry Smith and younger sister Shirley Ann Smith, grandparents Edgar and Alice Skenandore and Charles and Louise Smith (Cooper).

Visitation was held in Milwaukee at the Prasser-Klecicka Bay View Chapel Funeral Home (3275 S Howell Ave) on Thursday, October 18, 2012 from 4:00-8:00 PM. The Mass of Christian Burial was held at 10:00 AM on Friday at the Congregation of the Great Spirit Church (1000 W. Lapham Blvd). Emtombment followed at the Forest Home Cemetery.

The family would like to thank her caretakers Vanesta and Tania for all the love, care and devotion they gave our Alice.

In Loving Memory

In Loving Memory of...

Larwin 'Vern' James King

who passed on 8 years ago ~ October 25, 2004

We have a life that was paid for in advance

Through the difficult and dedicated efforts of a loving husband and father

Who traded the best years of his own life

To make sure we'd have the best years of ours

You will never be forgotten!

Your love and sacrifice will never leave us.

Lovingly remembered and sadly missed by, wife Rena, children and spouses – Annette (Dave) and Lisa (Mike) and grandchildren Raquel (Jordan), Tiffany, Michael, Mykea and great granddaughters, Jillian (Jellybean) & Claire (eClaire)



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Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.

Matt Cornelius

In addition...

Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

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OBC kicks off planning work sessions with GTC, nixes giftcard

By Dawn Walschinski
Kalihwisaks

The Oneida Business Committee (OBC) started planning work sessions with the General Tribal Council (GTC) at the Wednesday, October 24 OBC meeting.

Present: Vice-Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoelt, Councilmembers Paul Ninham, David Jordan, Melinda Danforth, Vince DelaRosa.

According to Councilman Paul Ninham, the goal of the tri-annual GTC work sessions is "to come up with some priorities that will be matching our vision and our mission statement," he said. "We kind of see it working in conjunction with the mandate we got from General Tribal Council last month to sit down and do some visioning sessions."

port for holding the work sessions, there was concern from Chief Financial Officer Larry Baton over giving attendees a \$50 gift card.

"I'm concerned that as if we have to a persistent basis induce people financially to come and be engaged, I'm concerned about that setting a president that now we've got another class of stipends to come to meetings. They should want to come to meetings," he said.

Vice-Chairman Greg Matson countered that the gift card enticement was necessary to overcome a failure of the OBC to engage the GTC in the past.

"We as a government need to correct some of the disengagement that has happened," he said. "We need to reengage the GTC."

The OBC voted to go ahead with planning the

meetings which will be held the evenings of December 17-18, however, it was determined there isn't enough money in the OBC Special Projects budget for the anticipated turnout. The gift cards were repealed at an OBC emergency meeting Wednesday, October 31.

During the Internal Services Division report, Division Director Joanie Buckley discussed land near the airport that other municipalities are interested in developing. Treasurer Tina Danforth noted that Gaming was looking at developing that land as well. The item was requested to be brought before the Community Development and Planning Committee (CDPC).

During the Oneida Powwow Committee report given by Lloyd Powless, it was stated

that the committee might cancel the 2013 Fourth of July parade in order to save money.

"It's not powwow related, but it's something nice that we do," said Powless.

Powless also explained that while the Three Sisters Powwow is usually more popular than a Veterans Powwow, it was decided to hold a Veterans Powwow this year on Sunday, November 11 to commemorate the 200th anniversary of the War of 1812 in which the Oneidas were integrally involved.

Councilman Vince DelaRosa gave the Southeastern Oneida Tribal Services (SEOTS) report. He said SEOTS was interested in a new location on Electric Avenue that had been previously approved by the OBC.



Calendar 2012

November 10
JMIO Fall Walk
WHEN: Saturday, November 10
TIME: 9:00am - 11:00am
PLACE: Oneida Family Fitness Center
Join us for a Fall Walk at Oneida Family Fitness center. Registration and health screenings begin at 9:00am. Lively Low Impact Class and children's activities begin at 9:15 followed by a walk at 10:00am. Yoga is available at 10:15 and a light lunch will be served at 11:00am.

November 10
Oneida Veterans Powwow
WHEN: Saturday, November 10
TIME: Grand Entries: 1:00pm & 7:00pm
PLACE: Oneida Nation Elementary School
Commemorating the 200th Year - War of 1812 to present. Come Out and Show Support for Our Heros! MC: Francis Huntington. Arena Director: Dan King & George Greendeer. Registration Closes at 4:30. T-shirts for all Veterans. Feast at 5:00pm. FMI: Contact Teresa Schuman at 920-429-3261 Or Tonya Webster at 920-496-5311.

November 16
Thanksgiving cornbread orders deadline
WHEN: Friday, November 16
TIME: 8:00am - 4:00pm
PLACE: Oneida Cannery, Norbert Hill Center
Deadline for orders is November 16. Cost is \$4 per loaf. Call 920-869-4379, leave the following information with your order: Name, Phone number, Number of loaves. Pick up date November 20 by 4:00 or November 21 by 3:30.

December 7
Oneida Health Center AJNH Craft/Bake Sale
WHEN: Friday, December 7, 2012
TIME: 10:00AM - 3:00PM
PLACE: Oneida Health Center Main Conference Room
Great assortment of Crafts and Bake Goods. Any questions please contact either **Judi Skenandore at 869-4809** or **Terry VanWyche at 496-7388**. All vendors selling will be charged a \$20.00 fee. This fee will be given to the OHC Booster Club for future events. Must reserve a spot to sell.

Tuesdays
Environmental Youth Group
WHEN: Every 3rd Tuesday of the month
TIME: 5:00PM - 7:00PM
PLACE: Norbert Hill Center Cafeteria
Teyukwahwatsyawyanhástu Environmental Youth Group is open to any Oneida students from any school district. Join to learn about Oneida's natural areas, environment, language and culture. Meal provided, incentives, field trips. Oneida Retail gift cards provided for participation. Call Sylvia at 920-869-1600 or email scornel2@oneidanation.org. Call Oneida Transit at 920-496-5777 for a free ride.

Tuesdays
Wise Women's Support Group
WHEN: Every 2nd and 4th Tuesday
TIME: 5:30PM - 7:30PM
PLACE: Wise Women Gathering Place 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

Wednesdays
Church Fund Raiser
Oneida United Methodist Church
WHEN: Every Wed., starting Sept. 12th
TIME: 11:00AM - 7:00PM
PLACE: Oneida United Methodist Church Freedom Road, DePere
Tacos \$5, Cornsoup \$3, Cornsoup and Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$3, Blanket Dog \$2.50. Deliveries and Take Out Available, Phone 920-712-5314

Fridays
Women's Support Group
WHEN: Fridays
TIME: 12:30PM - 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays
Wise Youth Group
WHEN: Fridays
TIME: 3:30PM - 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the **kalihwisaks** at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.



Lat'sánalo·loks (They gather the names) Oneida Cemetery Fall Clean Up

ter elements. Now is the time to insert any shepherd's pole for hanging your winter florals while the ground is not frozen. You may insert those poles directly behind the monument or within the plot dimensions.

In our attempts to maintain the beauty and tranquility of the cemetery we remind family

members to remove any item(s) which becomes unsightly on your loved ones plot. Often times we see floral arrangements which have withered and faded in color, banners which have become tattered and torn due to the outside elements and trinket items and/or small memorabilia which have corroded over time.

We understand all the items placed hold special sentimental value which connects your human loss to your loved one but as caretakers of the grounds we still have to abide by rules and regulations established.

We appreciate your cooperation in maintain the beauty of Oneida Tsi? Tyeya? Tetalih.

Oneida Finance Committee News

Community Fund requests

The Finance Committee is currently accepting Community Fund (CF) requests for FY 2013. CF requests will be reviewed on a monthly basis. Requests received at least one month in advance of actual event should be E-mailed to CF@oneidanation.org. The FY 2013 fiscal year runs from Oct. 1, 2012 to Sept. 30, 2013. Please contact the Finance Administration office for forms or information.

General Donation Requests
Requestors seeking donations from church groups are asked to send a letter specifying nature of request, how funds will be used, and return it to the Finance Committee c/o Finance Administration - NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to

FAO@oneidanation.org
• Please note that these are limited allocation funds and each request is limited up to \$5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other dona-

tion/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and or the information to include you can contact Denise Vigue in the Finance Administration Office at 920.869.4325.

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Elect... Michael **MALCHESKI**

Democrat, 4th District Assembly • November 6

Mike Understands...

- Women's rights
- Reservation & Regional Economic Development
- Believes in "We the People"
- Has State & National Native People's Experience

Please visit my website and watch my video: www.candidatemalcheski.org



Authorized and Paid for by Friends of Michael Malcheski, Frances C. Renn-Malcheski, Treasurer



BACKGROUND ON BUSINESS

Greenstruction, LLC makes mark with metal roofing

Oneida crew aims to make positive impact on environment

By Travis Cottrell

Kalihwisaks
Many local construction companies are currently piecing together the Anna John Oneida Resident Centered Care Community (AJORCC), making it one of the major building projects in Oneida. The facility now boasts an eco-friendly metal roof thanks to the team at Greenstruction, LLC.

Greenstruction is an Oneida business currently owned and operated by former members of the Oneida Housing Authority training program.

“We learned to remodel homes from that experience. After our program ended it was kind of up to us to find a job or do something else. We saw an opportunity to do our own thing because what we do is unique,” said Johnathan John.

John, Kamereon Matchopatow, James Huff, and Anthony Gutierrez decided to band together and begin their own business.

John had received education and training in “green” structures and

figured it was a no brainer to start a construction business that specialized in environmentally friendly practices.

“The major thing we do is the metal roofing. We do what is called LP Smart Side, which is a green siding product. We do a lot of interior work also with tile and flooring, a lot of redoing bathrooms, which seems to be a trend right now,” John said.

All the products used by Greenstruction are chosen for their environmentally friendly attributes. For example the metal roofing does away with common asphalt roofing shingles, which are very harmful to the environment, and



Submitted photo

An example of Greenstruction’s completed roof project using the metal shingles.

replaces them with a longer lasting, more efficient roof resulting in a decrease in heating bills.

“We use a spray foam for insulation that comes from Chicago. It comes from the Energy Conservatory so it’s relatively cheap but a high quality product,” John said.

In fact all of the products used by the crew are acquired within a 500-mile radius of the area to decrease the processing and shipping required to send materials great distances.

“Everything we do is bought locally, as close as possible. We keep it within 500 miles as far as getting supplies. Taking

into account the eco-friendly factor, if the product is recyclable, and observing eco-friendly practices,” John added.

Greenstruction began working on projects on April of 2012 and so far business has had its highs and lows with their biggest project being the AJORCCC roof. For the crew, keeping the business in Oneida is an important thing.

“We are all Oneida and we wanted to keep that Oneida ownership. It makes sense that as a tribal company we should be green because it is true to the seven generations philosophy and it is good on the environment. To be a true

Oneida contractor that needs to be a part of the business. But I think that’s the way all businesses should be run,” John said.

The business will now specialize in weatherizing homes as fall progresses and the winter season approaches.

If you are interested in contacting Greenstruction, LLC for a construction or weatherization project they can be reached at (920) 265-3243. The business currently offers free consultations and estimates on their website which can be found at <http://www.greenstructionllc.com>.

Calling All Artists! Applications for free studio space now available!

Green Bay, WI - Artists, are you looking for free studio space for a few months? Apply for a spot on StagePLACE at the Neville Public Museum!

The Museum is now accepting applications for artists who are at least 18 years of age to work on their art on StagePLACE, located within the MuseumPLACE exhibit on the Neville’s first floor. There are a number

of days and times still available for this voluntary activity.

The main requirements are a firm commitment to working for a regularly scheduled six hours per week; a willingness to interact with Museum visitors to the exhibit; and the ability to pack up and store work in progress at the end of the day. The Museum provides storage.

Media is determined by the physical limits of the

space within the gallery. Complete guidelines and application forms are available on the Museum’s website, www.nevillepublicmuseum.org, or can be picked up at the reception desk in the lobby. Information can also be mailed upon request.

For more information, contact Marilyn Stasiak, Curator of Art, at 920-448-7846 or email at stasiak_mf@co.brown.wi.us

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 \$2 Breakfast Buffet,
 \$10 Free Play &
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 WIN UP TO \$1,000 IN FREE PLAY
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 YOU’RE A GUARANTEED WINNER, UP TO \$1,000 IN FREE PLAY
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 Find your prize on your Star Club Card Every Thursday.

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 Every hour from 6pm - 11pm


\$13.95 SEAFOOD BUFFET
 In The Longhouse 4pm to 10pm


\$1 BOTTLE BEER
 while gaming 4pm - 8pm

FREE ENTERTAINMENT
 In the Groove 8pm


VETERANS DAY GIVEAWAY
 All veterans & active duty members get a \$10 Free Play and \$5 off meal coupon on November 11.

\$6.96 BREAKFAST BUFFET
 Every day starting at 6am

\$5 CHICKEN BUFFET
 Every Tuesday for Guests 50+

\$13.95 SEAFOOD BUFFET EVERY FRIDAY & SATURDAY

\$11.95 BRUNCH
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Purchase pre-sale tickets at the Bingo window during regular Bingo hours.


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 Turn in your entry by 9pm.

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Treasurer's Report

By Cristina Danforth
Tribal Treasurer



I would like to personally thank the GTC for approving the fiscal year 2013 Budget and for allowing me this opportunity as Treasurer. As we begin a new fiscal year it is important for each area to take inventory in both personnel and supplies to ensure we are appropriately staffed and do not have too many items in storage.

Effective and efficient use of Tribal resources is important. In the past, departments have been allowed to purchase whatever was deemed necessary for their areas and build a tremendous amount of inventory. With our recent budget deficits this practice was stopped and directors have been forced to

exhaust what they have and justify their large purchases. There has been a lot of resistance to this and has caused some very interesting behavior. Directors are now complaining when other areas are allowed to make a large purchase.

I was elected by the GTC as Treasurer to watch over our money, to ask hard questions, to hold people accountable, and to ensure we are making the best financial decisions we can with the most accurate information. I was not elected to micromanage or to explain to certain employees why another area got more than them this year. This type of childish and irrational behavior needs to stop.

If certain areas are in such desperate need, those requests need to come before the OBC during the budget cycle. We, the Finance Department, do not take pleasure in disapproving things but when the justification is flawed or non-existent, we have no choice.

Some departments have bought excess inventory over the years to the point the items are now outdated and almost to the point of being inoperative. It is unfortunate to have an abundance of new inventory that is almost obsolete. To illustrate this issue, departments should be sought out to receive the unused equipment as a donation or a Tribal sale should be held. Unfortunately some areas want to keep all their inventory or "empires" as we call it and not attempt to benefit anyone other than their areas.

These types of behavior trends need to stop.

We are a Tribe and we need to start being more resourceful. The selfish behavior needs to end and look to benefit all of us. Some areas have sent out mass emails listing their excess equipment and asking for other department that can use it to pick it up. This has shown to be very successful. Why all areas of the Tribe are not doing this, I wish I could answer. In addition, we need to start using some of the furniture, fixtures, and equipment we have in storage rather than buying new. Departments may need a gently used desk or chairs and are told no it is not available and belongs to whatever department and the items remain in storage. All of our resources ultimately belong to the Tribe. A specific department may have ordered it but if it's not being used, other areas should be allowed to take and use it.

I would like to see the same type of approach

used for our buildings that need repair. Thornberry Golf Course for instance has an entire basement that needs grout, bathroom fixtures, and electrical wiring. We have electricians on staff, we have plumbers on staff, and we have maintenance people on staff, why can't a work order be submitted for this work to be done? I am told it is because Thornberry does not have the money to pay the department who will do the repair. Thornberry is a Tribal asset; our employees are Tribal assets, and one pocket paying the other really does not matter when there is only one main pocket. It is these types of situations I struggle with. Not only do we allow our assets to deteriorate, we are not utilizing our staff to their full potential. We should be taking these opportunities to train and cross train our staff to increase their skill set. I am continually told we have the

staff, we have the knowledge, we just need to give them the tools to do their jobs better. If these things are true, why do we continually feel as though we are trying to catch up? We need to set the pace, leading by example and seek out new opportunities to learn. Instead, we are faced with the same question, whose budget is it coming from? It's all Tribal money and we need to do a better job to collaborate and make the best use of our resources.

I could continue on but the struggles we face each and every day need to be addressed. This is a season to be thankful and I wish everyone a safe and happy Thanksgiving holiday. I hope everyone is able to spend precious time with their family and friends and remember those dear to us that have passed on to the Creator's world.

OBC Forum...

Shekoli.

Larsen Road Update

Progress is continuing on this project and if you have driven by recently you would have noticed the walls are up and the building is taking shape. Next week the asphalt will be laid and by November 30th this structure should be substantially completed. The opening of this facility is scheduled for Wednesday, December 19th.

Uniform Commercial Code (UCC)

In mid-September the US Small Business Administration, Indian Energy and Economic Development as well as the Federal Reserve System held a workshop to help Indian tribes better understand the legal infrastructure for many aspects of commerce. The UCC provides uniformity among state laws, enabling cross-border business to take place. In Indian Country, tribes are not subject to state law and are free to adopt their own commercial codes. Frequently tribal laws governing secured transactions are absent or weak, which can make outside parties reluctant to lend to tribal entities, entrepreneurs and even consumers. This workshop provided information on the benefits of adopting a secure transaction code, along with a model code devel-

oped by the National Conference of Commissioners on Uniform State Laws, as well as two western tribes who have adopted a new code and work hand in hand with the State of Montana.

Democratic National Convention

Last month I had the opportunity to attend the Democratic National Convention in Charlotte, NC. I attended the last three days of this convention and found it to be a very enlightening experience. During the day there were caucus meetings with other delegates and I had the opportunity to engage others in meaningful discussion about what lies ahead of us in the next four years.

During one of the morning sessions, I had the opportunity to have a breakfast meeting with Congresswoman Gwen Moore from the 14th District of Wisconsin. As a Congresswoman she is a member of the Democratic Steering and Policy Committee as well as holding several other seats on sub-committees in Congress. Our time together was both enjoyable and enlightening in some of the discussions we were having.

Also during this time, I and my fellow colleagues from Oneida did meet with members of the Menominee and Ho-Chunk tribes to talk

about what is happening in Indian Country and how we are to gain more stature from the next administration. We need to know what track will be taken to improve life in general for the Indian Nation as a whole.

Poverty Matters 2012

Last week I attended the Poverty Matters Conference in Appleton. The topic this year was "Housing First: An Innovative Approach to Ending Homelessness." It is staggering to learn of the different sub-groups of homeless people. This group ranges from veterans to families, runaway youth to domestic violence survivors, as well as individuals with addictions and mental health problems.

Over 60% of families with dependent children are considered low income and cannot afford monthly rent. Some of the effects this has on them are psychological and emotional well-being; development and cognitive skills in children; diminished future earnings potential; and the increased risk of violence.

But what is the best



David Jordan
Councilman

way to approach these problems?

One theory is to focus on fixing the client. To do this we focus on services that could be provided to the household, such as transitional housing. This is normally over a two year period, but it does have its challenges and/or problems. There is not a "one size fits all" solution. In one study 60% of the clients left before the two years were up, stating they needed temporary housing, not 2 years of services. The cost is prohibitive, normally in the range of \$45,000 per client and research has shown that many clients could be equally successful on much less. There is always room for improvement. Some of the main barriers to this type of housing are racial discrimination, large family size and poverty.

Some ideas behind a program called "Housing First" is to look at the situation and come to the realization that the main problem is the circumstance, not the person; the person is potentially

capable when empowered; and the individual's primary problem is their immediate poverty crisis.

In 2009 part of the Federal stimulus funds were set aside for Homelessness Prevention and Rapid Re-Housing. Wisconsin was given \$27 million from this fund. Over 29,000 individuals in 10,046 households were served in homeless prevention and 5,000 individuals in 2,809 households were served in homeless assistance.

Some of the results of this program: 91% of formerly homeless clients and 97% of those facing homelessness were placed in permanent housing.

There are still challenges and complications for a Housing First/Rapid Rehousing Approach. The main challenge is affordable housing is scarce. The program works with the individual in securing housing through housing searches, landlord-tenant contracts and mediation.

Everyone needs to remember that Housing First funds offer short term assistance. Individuals need to generate income streams through employment and other homeless specific services as well as looking into mainstream benefits such as Social

Security Disability if it is warranted or other program that could help individuals continue to stay secure in their homes.

Voting

I know you have been bombarded with ad after ad leading up to this year's election on both radio and television, but in the spirit of exercising one of our main fundamental rights, I urge you to get out and vote.

There are many candidates to choose from ranging from local races to elect who will represent you in the State Legislature; electing a new Senator from Wisconsin; and also who will be the next President of the United States. This is your chance to make a difference. Whether you vote by early voting, absentee balloting, or going to the polling site on Tuesday, November 6th, please exercise your right and Get Out and Vote.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidana-tion.org.

David Jordan

For more OBC Forums see 9A

Tribal Members,

You are invited to attend...

The Business Committee is hosting a gathering
the First Saturday of Every Month
to share information with and hear back from
tribal members.

"This is a new process based on an old tradition where people get together, eat good food and talk about what is important for the Tribe and their families."

— Chairman Ed Delgado

For more information, contact:

Tribal Member Information Services at 920.869.4452 or 920.869.4281

Saturday Mornings with the

Oneida Business Committee

10a.m. – Noon • Ridgeview Plaza, Suite 4

10a.m. to 11a.m. – Reducing Housing Authority rent, GTC meeting locations, who should take care of Poplar Lane?

11a.m. to Noon – Meal, informal discussion on presentation or other topics

Next Meeting:
Saturday,
November 3rd

UPCOMING MEETING DATES, 2012-2013

2012:	2013:		
Nov. 3 rd	Jan. 5 th	May 4 th	Sept. 7 th
Dec. 1 st	Feb. 2 nd	June 1 st	Oct. 5 th
	March 2 nd	July 6 th	Nov. 2 nd
	April 6 th	Aug. 3 rd	Dec. 7 th

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9:00 a.m. Wed., Oct. 10, 2012

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Others present: Barb Skenandore, Dianne McLester-Heim, Gerald Cornlieus, Anita Barber, Carmen Danforth, Lisa Hock, Marilyn Jourdan, Geraldine Danforth, Pat Pelky, Barb Dickson, Andrew Doxtater, Eliza Skenandore, Scott Denny, Tom Oudenhoven, Diane Skenandore, Kimberly Skenandore Goodrich, Loretta V. Metoxen, Janice Hirth, Gina Buenrostro, Caryol Long, Christopher Johns, Sandy Dennett

Special Recognition Years of Service: 25 years

Dianne L. Boex, Loretta Metoxen, Julie A. Clark, Marilyn M. Jourdan, Mercie L. Danforth, Rebecca J. Schommer, Carmen B. Danforth

Call to Order and Roll Call by Vice Chairman Greg Matson at 9:08 a.m.

Opening by Council member Paul Ninham

Approve the agenda
Motion by Patty Hoeft to approve the agenda with the noted additions and deletions, in open session: 1) Oneida Gaming Commission attorney William T. Cornelius contract renewal and in executive session: 1) Approve limited waiver of sovereign immunity for CDW-G contract 2) Four Fires report and deleting items XII.3, XIII.A.1 and XV.C.1, seconded by David Jordan. Motion carried unanimously

Oaths of Office

1. *South Eastern Oneida Tribal Services* – Kimberly Skenandore Goodrich
2. *Environmental Resource Board* – Gerald Cornelius

Minutes to be approved 1. Sept. 26, 2012 Regular BC meeting minutes

Motion by David Jordan to approve Sept. 26, 2012 minutes, seconded by Brandon Stevens. Motion carried unanimously

2. Sept. 28, 2012 Emergency BC meeting minutes

Motion by David Jordan to approve Sept. 28, 2012 emergency minutes, seconded by Patty Hoeft. Motion carried with one abstention:
Abstained: Tina Danforth

Resolutions

1. *OHA Annual Compliance Assessment of NAHASDA Program/Self-Monitoring*
Sponsor: Scott Denny
Motion by David Jordan to adopt resolution 10-10-12-A Self-Monitoring Policy with the noted changes and refer Scott Denny to work through the Community Development Planning Committee level to adopt and approve a procedure to implement the resolution, seconded by Patty Hoeft. Motion carried unanimously

Directors and Managers quarterly reports

1. *Self-Governance* – Chris

Johns
Motion by David Jordan to accept the Self-Governance quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

*Vince DelaRosa arrived at 9:38 a.m.

2. *Ombudsman* – Dianne McLester-Heim
Motion by David Jordan to accept the Ombudsman quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

*Ed Delgado arrived at 9:43 a.m.

3. *Request deferral Emergency Management and Homeland Security report to next BC meeting* – Marty Antone

Motion by Paul Ninham to defer the Emergency Management and Homeland Security quarterly report for two weeks, seconded by Vince DelaRosa. Motion carried unanimously

4. *Oneida Housing Authority* – Scott Denny, Interim Executive Director
Motion by David Jordan to accept the Oneida Housing Authority quarterly report, seconded by Brandon Stevens. Motion carried unanimously

5. *Environmental, Health & Safety Division* – Pat Pelky
Motion by Brandon Stevens to accept the Environmental, Health & Safety Division quarterly report, seconded by Patty Hoeft. Motion carried unanimously

Board, Committee and Commissions Appointments

1. *Post four new Pardon vacancies for the Pardon and Forgiveness Screening Committee* - One community member at-large and an alternate and one community member at-large older than 55 and an alternate
Motion by Patty Hoeft to approve the posting for three of these four positions and appoint Linda Powless to serve on the Pardon and Forgiveness Committee, seconded by Melinda J. Danforth. Motion carried unanimously

2. *Post one Library Board vacancy*

Motion by Melinda J. Danforth to post one Library Board vacancy, seconded by Vince DelaRosa. Motion carried unanimously

3. *Post two Oneida School Board parent-position vacancies*
Motion by Paul Ninham to post two Oneida School Board parent-position vacancies, seconded by Melinda J. Danforth. Motion carried unanimously

4. *Appoint Robert Jossie to Bay Bank Corporation Board*
Motion by Melinda J. Danforth to approve the appointment of Robert Jossie to Bay Bank Corporation Board, seconded by Brandon Stevens. Motion carried with one abstention:
Abstained: Paul Ninham

Quarterly reports

1. *Environmental Resource Board* – Tom Oudenhoven, Chairman
Motion by David Jordan to approve the Environmental Resource Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

2. *Oneida Gaming Commission* – Shirley Hill, Chairwoman
Motion by David Jordan to

accept the Oneida Gaming Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

3. *Request deferral Oneida Personnel Commission to next BC meeting* - Susan Daniels, Chairwoman

Standing Committees

A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman

1. *Aug. 29 minutes*
Motion by Patty Hoeft to approve Aug. 29 LOC minutes, seconded by Vince DelaRosa. Motion carried unanimously

2. *Sept. 7 minutes*
Motion by Patty Hoeft to approve Sept. 7 LOC minutes, seconded by David Jordan. Motion carried unanimously

3. *Sept. 19 minutes*
Motion by Patty Hoeft to approve Sept. 19 LOC minutes, seconded by Vince DelaRosa. Motion carried unanimously

4. *Place on 2013 GTC semi-annual agenda the referendum question proposing educational requirements for School Board members*

Motion by Paul Ninham to approve the memo as FYI and request a report come back to the OBC in 60 days (December 12, 2012) and recommend this referendum go to the General Tribal Council for discussion and further direction at the July 2013 General Tribal Council meeting, seconded by Vince DelaRosa. Motion carried unanimously

5. *Place on 2013 GTC semi-annual agenda the referendum question proposing term limits for members on boards, committees and commissions including Oneida Business Committee*

Motion by Melinda J. Danforth to approve the memo as FYI and request a report come back to the OBC in 60 days (December 12, 2012) and recommend this referendum go to the General Tribal Council for discussion and further direction at the July 2013 General Tribal Council meeting, seconded by Patty Hoeft. Motion carried unanimously

6. *Place on Jan. 7, 2013 GTC annual agenda for adoption of Administrative Procedures Act amendments and Legislative Procedures Act*

Motion by Patty Hoeft to place the Administrative Procedures Act amendments and Legislative Procedures Act on the Jan. 7, 2013 GTC annual agenda, seconded by Vince DelaRosa. Motion carried unanimously

7. *Schedule Nov. 29 public hearing for Public Use of Tribal Land Law*

Motion by Patty Hoeft to approve, seconded by Vince DelaRosa. Motion carried unanimously

8. *Schedule Nov. 29 public hearing for General Tribal Council Meetings Law*

Motion by Patty Hoeft to approve, seconded by Vince DelaRosa. Motion carried unanimously

9. *Schedule Nov. 29 public hearing to consider Independent Contractor Policy*

Motion by Patty Hoeft to approve, seconded by Vince DelaRosa. Motion carried unanimously

a. Extension of Emergency Amendments to the Independent Contractor Policy resolution
Motion by Melinda J. Danforth to adopt the resolution 10-10-12-B Extension of Emergency Amendments to the Independent Contractor Policy, seconded by Patty Hoeft. Motion carried unanimously

12-C Amendments to the Child Support Law, seconded by Paul Ninham. Motion carried unanimously

11. *Amendments to the Paternity Law resolution*

Motion by Melinda J. Danforth to adopt resolution 10-10-12-D Amendments to the Paternity Law, seconded by Vince DelaRosa. Motion carried unanimously

12. *Move to forward the Judicial Canon of Ethics to the January 2012 GTC meeting*

Motion by David Jordan to send Judicial Canon of Ethics draft to General Tribal Council and have the issues vetted there, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Tina Danforth
B. Finance Committee – Treasurer Tina Danforth, Chairwoman

1. *October 5 minutes*
Motion by David Jordan to approve October 5 Finance Committee minutes, seconded by Vince DelaRosa. Motion carried with four abstentions:

Abstained: Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens

C. Community Development Planning Committee

– Vince DelaRosa, Chairman

D. Quality of Life – Paul Ninham, Chairman

General Tribal Council

1. *Action report Sept. 17, 2012 GTC meeting to adopt FY2013 Tribal Budget*

Sponsor: Patty Hoeft
Motion by Patty Hoeft to accept the action report as FYI, seconded by Brandon Stevens. Motion carried unanimously

2. *Set agenda for GTC annual meeting 6 p.m. Monday, Jan. 7, 2013, Radisson Hotel and Conference Center, Oneida, WI*

Sponsor: Patty Hoeft
Motion by Patty Hoeft to accept as FYI, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Tina Danforth to recess until 2:15 p.m., seconded by David Jordan. Motion carried unanimously

Motion by Paul Ninham to come out of recess at 2:25 p.m., seconded by Brandon Stevens. Motion carried unanimously

*Ed Delgado arrived at 2:27 p.m.

*Tina Danforth arrived at 2:32 p.m.

Unfinished Business

1. *Determine status of proposed FY13 annual and quarterly trade back for cash program*

Sponsor: Ed Delgado
Excerpt from Sept. 26, 2012: Motion by Patty Hoeft to refer the request regarding annual and quarterly trade back for cash for FY13 to the Chief Financial Officer to bring us back a written recommendation for consideration at the next Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Patty Hoeft to suspend trade back for cash for fiscal years 2013 and 2014, due to the essential needs to preserve working capital (cash) for operations and during the 2015 budget cycle we consider reinstatement of the policy, seconded by David Jordan. Motion carried with one opposition and one abstention:
Opposed: Greg Matson
Abstained: Tina Danforth

New Business/Requests

1. *Approve National Center on Quality Teaching and Learning (NCQTL) to film in Head Start classrooms*
Sponsor: David Jordan
Motion by David Jordan to approve NCQTL to film in

Head Start classrooms, seconded by Patty Hoeft. Motion carried unanimously

2. *Post Limited-Term Employee (LTE) Records Technician position*

Sponsor: Ed Delgado
Motion by Patty Hoeft to approve to post, seconded by Vince DelaRosa. Motion carried with one opposition:

Opposed: Tina Danforth
For the record: Tina Danforth stated I am opposing for the record because I think we need to reflect true needs of the departments. If there is a true need for this, then they should be posting this position as such and planning for it. I guess my concern is the budget was just approved within the month, so you didn't know three months ago that you had 210 boxes? So I'm opposing because again it shows a lack of planning for the true department needs and that's what we're really trying to get to and that has been some of our reorg discussion. What do we truly need? Thank you.

3. *Approve Microsoft non-disclosure agreement - DELETED*

Sponsor: Joanie Buckley

Travel

Travel Reports

1. *Democratic National Convention (DNC), Sept. 3-6, 2012, Charlotte, NC - DELETED*

Sponsor: Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens

Travel Requests

1. *Retro-approve travel to attend South Eastern Oneida Tribal Services, Aug. 28, 2012, Milwaukee, WI*

Sponsor: Vince DelaRosa
Motion by Brandon Stevens to retro approve travel, seconded by David Jordan. Motion carried unanimously

2. *Retro-approve travel to attend meetings about South Eastern Oneida Tribal Services and housing, Sept. 24-25, 2012, Milwaukee, WI*

Sponsor: Vince DelaRosa
Motion by Paul Ninham to retro approve travel, seconded by David Jordan. Motion carried unanimously

3. *South Eastern Oneida Tribal Services community meeting, Oct. 30, 2012, Milwaukee, WI*
Sponsor: Vince DelaRosa
Motion by Patty Hoeft to approve travel, seconded by David Jordan. Motion carried unanimously

Additions

1. *Oneida Gaming Commission attorney William T. Cornelius contract renewal*

Sponsor: David Jordan
Motion by Melinda J. Danforth to approve the attorney contract for William T. Cornelius, seconded by Paul Ninham. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of October 9, 2012

A. Reports

1. *New York land claim settlement update* – Ed Delgado/Diane House
Motion by Patty Hoeft to accept the written update on New York land claims, seconded by Tina Danforth. Motion carried unanimously

Motion by Brandon Stevens to go forward with the Oct. 18 meeting date with the New York Oneidas, if we can reestablish that date, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Melinda J. Danforth to continue to prohibit the leasing of the New York agricultural properties until after the discussions with the New York Oneidas and that the Chairman make a recommendation via the appropriate parties (Land

Commission, CFO, etc...) on the future of the New York lands by Dec. 12, 2012, seconded by Greg Matson. Motion carried unanimously

2. *Chief Counsel report* – Jo Anne House
Motion by Paul Ninham to accept the Chief Counsel report, seconded by Vince DelaRosa. Motion carried unanimously

3. *Oneida Golf Enterprise Corporation* – Bobbi Webster, Chairwoman
Excerpt from Sept. 26, 2012: Motion by Vince DelaRosa to defer this to the next Business Committee meeting for a financially angled report, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Paul Ninham to accept the Oneida Golf Enterprise Corporation report, seconded by Greg Matson. Motion carried unanimously

B. Audit Committee

– Councilman Brandon Stevens, Chairman

C. Unfinished Business/BC directives

1. *Review Service Agreement with town of Pittsfield and village of Ashwaubenon - DELETED*

Excerpt from Sept. 26, 2012: Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried unanimously.

2. *Provision of benefits and services to descendants of reinstated Tribal member*

Sponsor: Melinda J. Danforth
Excerpt from Sept. 26, 2012: Motion by Brandon Stevens to defer to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with two abstentions.

Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

3. *Oneida Airport Hotel Corporation Board fiscal needs*

Sponsor: Brandon Stevens/Janice Skenandore-Hirth, Chairwoman
Excerpt from Sept. 26, 2012: Motion by Patty Hoeft to defer this to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.

Excerpt from Sept. 12, 2012: Motion by Melinda J. Danforth to direct the Oneida Airport Hotel Corporation Business Committee Liaison Brandon Stevens, to work with the Oneida Airport Hotel Corporation Board to bring back recommendations surrounding the fiscal needs of the corporation to next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with one abstention.

Motion by Tina Danforth to approve the request for \$123,333 to take care of their operating costs of the BCB and franchise fees, noting that the funds are coming from the corporation's ownerships report, seconded by Brandon Stevens. Motion carried unanimously

4. *Approve Bonnilake Real Estate, LLC consulting contract*
Sponsor: Vince DelaRosa
Excerpt from Sept. 26, 2012: Motion by Vince DelaRosa to move forward with bringing on consultant Mr. Fred Bersch to work on community and economic development and housing development issues and to have the contract terms worked on by the Community Development Planning Committee (CDPC) and to have the CDPC work with the Chief Financial Officer to

• See 8A,
OBC Minutes, Oct. 10

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
 To submit an application by **mail** send to:
 Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155
 To submit an application **in person**:
 Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center
 Any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Oneida Library Board

One (1) Vacancy Fill remainder of term until 8-10-14

PURPOSE: To monitor and advise programs, services and acquisitions of print and non-print materials provided to library clientele.

QUALIFICATIONS:

- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016

Oneida School Board

Two (2) Parent Vacancy Fill remainder of terms until July 2013 and 2015

QUALIFICATIONS:

- Must be enrolled members of the Oneida Tribe of Indians of Wisconsin.
- Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016

Pardon Committee

Four (4) vacancies one (1) Community member at-large with one (1) alternate and one (1) Community member at-large over 55 with one (1) alternate.

QUALIFICATIONS:

Two (2) representatives from the Oneida community-at-large, appointed by motion or resolution of the Oneida Business Committee, including two (2) alternates.

- At least one (1) community-at-large representative shall be an elder over the age of fifty-five (55).
- Preference for community-at-large representatives shall be given to Tribal members with a background in social services, probation/parole, law enforcement, legal services, public policy and similar fields.
- Alternates. For each representative there shall be one (1) alternate who may serve in a regular member's place where a Committee member is absent or unable to participate in a hearing due to a conflict of interest, provided that, an alternate shall not participate if he or she has a conflict of interest.

DEADLINE: 4:30PM • FRIDAY, NOVEMBER 16, 2016

Oneida Golf Enterprise Corporation Three (3) 5yr vacancies

QUALIFICATIONS:

- One member will have financial expertise which will include current or past employment experience in the banking industry.
- One member will have experience with golf course management through current or past employment.
- One member will have business and management experience which includes experience in the hospitality industry.
- One member will be a Tribal manager with experience and knowledge of marketing, advertising, public relations, and experience with Oneida Nation policies, procedures and current programs.
- One member will have experience in general business and management procedures from current or past employment.

DEADLINE: 4:30PM • FRIDAY, NOVEMBER 23, 2012

ONEIDA BUSINESS COMMITTEE Special Meeting

1:00 p.m.

Friday, Oct. 12, 2012

Present: Chairman Ed Delgado, Treasurer Tina Danforth, Council members Vince DelaRosa, David Jordan, Brandon Stevens
Excused: Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Paul Ninham
Others present: Jo Anne House, Becky Webster, Nate King, Larry Barton

Call to Order and Opening by Chairman Ed Delgado at 1:28 p.m.

Approve the agenda
 Motion by Brandon Stevens to approve the agenda with one addition and to take that item up first before going into executive session, seconded by David Jordan. Motion carried unanimously
 Motion by David Jordan to go into executive session at 1:30 p.m., seconded by Vince DelaRosa. Motion carried unanimously
 Motion by Vince DelaRosa to come out of executive session at 1:35 p.m., seconded by Brandon Stevens. Motion carried unanimously

ended by Brandon Stevens. Motion carried unanimously

Executive session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

1. Approve **Bonnilake Real Estate, LLC consulting contract**

Sponsor: Vince DelaRosa
Excerpt from Sept. 26, 2012: Motion by Vince DelaRosa to move forward with bringing on consultant Mr. Fred Bersch to work on community and economic development and housing development issues and to have the contract terms worked on by the Community Development Committee (CDPC) and to have the CDPC work with the Chief Financial Officer to complete the contract terms and to bring back to the Oneida Business Committee for final approval, seconded by Patty Hoeft. Motion carried unanimously.
Excerpt from Sept. 26, 2012: Amendment to main motion by Tina Danforth to use planning and community

development budget, seconded by Greg Matson. Motion carried unanimously.
Excerpt from Oct. 10, 2012: Motion by Vince DelaRosa to defer to a special Business Committee meeting, Friday Oct. 12, 2012 at 1 p.m., seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Vince DelaRosa to approve the Bonnilake Real Estate, LLC consulting contract as presented, seconded by Tina Danforth. Motion carried unanimously

Additions – Open Session

1. Dave Hansen recognition
Sponsor: Motion by Brandon Stevens to approve presenting Senator Dave Hansen with Legislator of the Year award, seconded by David Jordan. Motion carried unanimously

Adjourn

Motion by David Jordan to adjourn at 1:36 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Minutes Approved as presented/corrected on Oct. 24, 2012.

From 7A/ OBC Minutes, October 10

Complete the contract terms and to bring back to the Oneida Business Committee for final approval, seconded by Patty Hoeft. Motion carried unanimously.

Excerpt from Sept. 26, 2012: Amendment to main motion by Tina Danforth to use planning and community development budget, seconded by Greg Matson. Motion carried unanimously
 Motion by Vince DelaRosa to defer to a special Business Committee meeting, Friday Oct. 12, 2012 at 1 p.m., seconded by Melinda J. Danforth. Motion carried unanimously

New Business/Requests
 1. Personnel Commission request to remove a member
Sponsor: Susan Daniels, Chairwoman

Motion by Patty Hoeft to defer to the next Business Committee meeting, seconded by Greg Matson. Motion carried with one abstention:

Abstained: Tina Danforth

Additions

1. Approve limited waiver of sovereign immunity for CDW-G contract

Sponsor: Jo Anne House
 Motion by Tina Danforth to approve the request for the limited waiver of sovereign immunity for CDW-G contract and to identify this item as #2012-0951, seconded by Paul Ninham. Motion carried with one abstention:

Abstained: David Jordan

2. Four Fires report
Sponsor: Larry Barton
 Motion by Melinda J.

Danforth to accept the Four Fires report, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Brandon Stevens to go into executive session at 2:56 p.m., seconded by Patty Hoeft. Motion carried unanimously

Motion by Paul Ninham to come out of executive session at 3:50 p.m., seconded by Patty Hoeft. Motion carried unanimously

Adjourn

Motion by Melinda J. Danforth to adjourn at 3:53 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Minutes Approved as presented/corrected on Oct. 24, 2012.

General Tribal Council Special Meeting

6:00PM • Monday • November 19, 2012

Radisson Hotel and Conference Center • 2040 Airport Dr. • Green Bay, WI

Agenda:

- Oneida Veterans Color Guard posting of the colors**
- Opening and announcements**
- Adopt the agenda**
- Constitution revision project update – Melinda J. Danforth, Councilmember**
- New York land claims settlement report – Ed Delgado, Chairman**
- Petitions**
 - Petitioner Yvonne Metivier:** Whereas, an Appeals Judicial Officer who previously physically attacked an Oneida elder, violated Judicial Code of Conduct (Article V 6-2) when she sat on a case of that same elder and did not remove herself from the case. We the undersigned request the matter to come before the GTC to direct the Appeals Commission to dismiss court costs of \$2,300 to the elder.
 - Petitioner Melinda J. Danforth:** Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation.
 - Petitioner Yvonne Metivier:** The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/all eligible by 32 percent, bring 30 percent to 20 percent, and 20 percent to 13 percent rates
 - Petitioner Mike Debraska:** Revise GTC meeting stipend program, implement standard GTC meeting annual schedule, and change per capita distribution plan
 - Petitioner Connie VandeHei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang:** Require BC to implement new complaint process investigation process at Childcare Centers
 - Petitioner Nancy Dallas:** To have the GTC direct the Oneida Business Committee to return the money and responsibility to maintain "Poplar Lane" road, located on the Oneida Reservation in Seymour, Wisconsin to the township of Oneida.
- Adjourn**

Call the Tribal Secretary Office for more information:

920-869-4364 or

Go to the Tribe's website at: www.oneida-nsn.gov

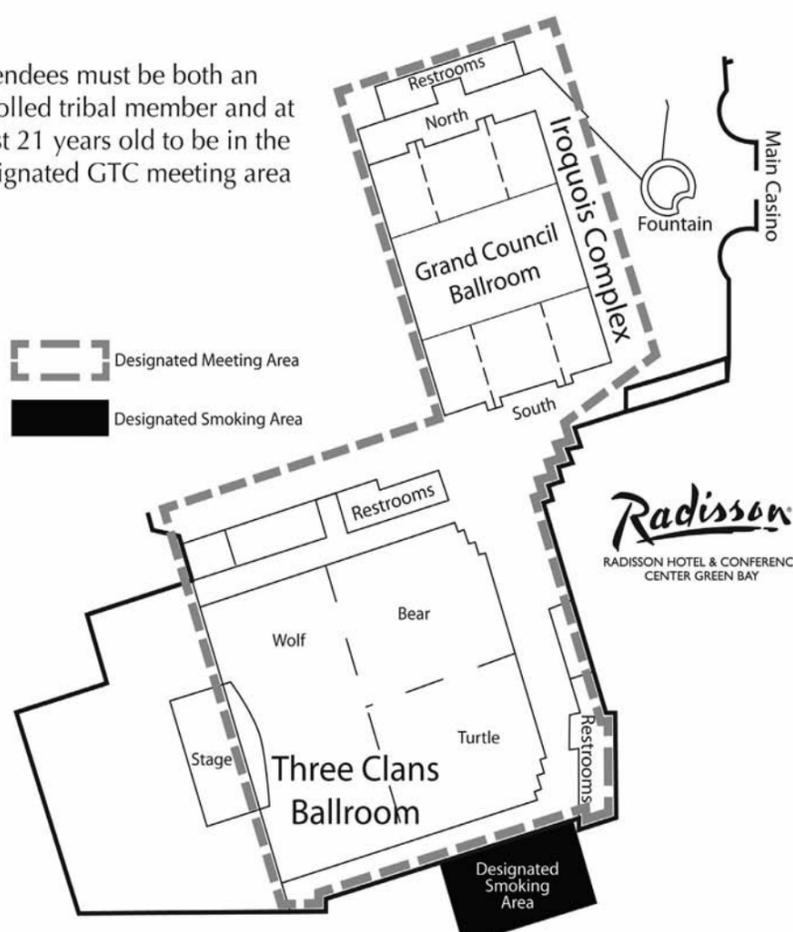
Visit the Oneida Nation's official website at

[HTTPS://ONEIDA-NSN.GOV/](https://oneida-nsn.gov/)

GTC Designated Meeting Area

Meeting attendees must remain inside the GTC designated meeting area boundaries to be eligible to receive a meeting stipend

Attendees must be both an enrolled tribal member and at least 21 years old to be in the designated GTC meeting area



Chairman's Corner...

Veterans Day

October 30, our Tribal veterans carried in the flags for the Tribe's Get out the Vote rally. How fine they looked! How thankful we are for their service. I've seen pictures of many of those veterans when they were young and in uniform and fighting to protect us. The Oneida people are a fine looking people and how proud I am of them. On Veterans Day, November 11, let's remember the sacrifice of all veterans. Let's remember those who did not come home. In the packer stadium, there is a plaque, it says regarding those who have



Chairman's Report

By Ed Delgado
Chairman



served, "we all gave some, some gave all." On Veterans Day, let's give a special prayer to the 68,000 men and women now fighting in Afghanistan. Let's pray that they all be protected by our Creator and that

they all come home soon.

National Congress of American Indians
The National Congress of American Indians (NCAI), created

in 1944, is an organization made up of hundreds of tribes for the purpose of protecting and promoting tribal sovereignty. A primary concern expressed was that

Indian people need to VOTE their concerns and their interests. Those concerns and interests are:

- Indian Health Care and the protection of the

Indian Health Care Re-authorization Act. Indian populations are being decimated by diabetes.

- The passage of the Violence Against Women Act whereby Indian women will be protected against domestic violence in Indian Country. Too often, violence against Indian women committed by non-Indian men goes unpunished. Which candidate has vowed to protect women, both Indian and non-Indian? On the other hand, which candidate has failed to condemn Rush Limbaugh for suggest-

ing that women who use contraceptives are "whores"?

- Water rights!
- Land rights and sovereignty! We have a right to our treaty lands.
- Tribal Law and Order Act which allows Tribal Courts to be better able to protect the lives of Indian people living on Indian Reservations.
- Housing. Which candidate vowed to eliminate Federal Housing agencies?

A Message to the Tribe...

This November 6, 2012, many Oneida people will vote in the U.S. Presidential election, and the Candidate that this Chair pays attention too is the one who supports the survival and prosperity of all Indian Tribes. A vote is powerful and each individual vote does matter just as your vote at the General Tribal Council is crucial to the governance of this Tribe. Now that the GTC has grown in attendance, the level of understanding of the agenda and our budget (the collective story of our resources, the resources of all the people) has grown and is reflected in the hard questions that are asked. The demand that the BC follow that directive is reinforced at each GTC meeting. The decision made by the GTC commands all the elected leaders and creates the priorities for our government. There was a time when the GTC attendance was a few numbers, and now the GTC is a great body of Tribal members who learn about

their leaders and their government. November 19, 2012, there will be a General Tribal Council Meeting, and once again the people gather to become the supreme governing body. A meeting packet with the agenda has been mailed by the Secretary's office and agendas will be available at the meeting.

It is indeed, a great experience for this Chair to be in the room (crowded as it is) with all of you, and whether you are talking, motioning, or just listening, your presence alone and your vote are most valuable. You are the Tribe, and we together are the Tribe.

Thanks for reading.

Sincerely,

Ed Delgado, Oneida Tribal Chairman

OBC Forum...

Greetings from Paul Ninham, Chairman - Quality of Life Standing Committee

At the September 17th GTC Budget meeting, discussion was centered around the need to have better planning, strategies, and priorities that drive fiscal spending. Councilwoman Melinda J. Danforth made a motion, which Councilman Vince DeLaRosa seconded, that states: "In anticipation of

the next fiscal year, GTC mandates the Business Committee (BC) as a whole develop a strong vision and clear priorities and bring back to the January 2013 GTC meeting for approval".

Core values and a mission are the starting points for an organization, giving definition to an organization's overall existence. The organization's vision paints a picture for the future that clarifies the direction of

the organization and helps individuals to understand why and how they should support the organization.

In an effort to fulfill the directive of GTC, a proposal was submitted to



**Paul Ninham
Councilman**

the Business Committee asking for the membership to be involved in setting the vision and priorities. Secretary Patty Hoeft motioned and Councilman Paul

"Approve setting December 17 and 18 at the Radisson, as the work sessions for Tribal members to participate in a Tribal Nation visioning session and that they are compensated with a \$50 Oneida Tribal gift card for their participation."

Visions change as organizations change, along with the leadership. The kick-off of these visioning sessions will set the foundation. It is expected every three

years the vision of the Oneida Tribe of Indians of Wisconsin will be revisited. Revisions will occur at that time if GTC determines the Tribe's vision, direction and priorities need to be modified.

Many attempts have been made in the past to gather information from

• See 10A,
Paul Ninham

Public Hearing Notices

11:30AM • Norbert Hill Center (BCCR)

December 6, 2012

Purpose: Adoption of the General Tribal Council Meetings Law

The General Tribal Council Meetings Law (Law) creates a schedule of General Tribal Council (GTC) meeting dates; sets a general agenda for those meetings; outlines the petition process; sets standards of conduct for meeting attendees; and outlines the duties of those who help prepare for and assist with GTC meetings. The Law requires that at least four GTC meetings be held each year (annual, semi-annual, and 2 special meetings). In addition to these four meetings, a budget meeting is also required to be held as necessary. Additional GTC meetings can be called in accordance with the Constitution - by the Tribal Chairman or through petition. The Law limits GTC meeting attendees to those individuals who are: (1) enrolled Tribal members who are eligible to vote or (2) non-enrolled individuals who have a business-related need to attend the meeting and are approved by GTC.

The Law outlines a general agenda for GTC meetings and also sets out how a petition is processed.

The process includes analyses of the petition being conducted, deadlines for when a petition must be presented to the GTC and required communication between the petitioner and the Tribal Secretary's Office. A petition received at least sixty days before a GTC meeting will be placed on the upcoming GTC meeting agenda; the petition must be considered by GTC within six months after it is submitted. GTC meeting attendees are required to be respectful and of others, be free from the influence of alcohol or illegal drugs, and remain in compliance with Tribal law - anyone violating these provisions may be removed from a GTC meeting.

December 6, 2012

Purpose: Adoption of the Public Use Land Law

The Public Use of Tribal Land Law (Law) was developed to prevent the improper access, use and trespass to Tribal lands. Under the Law, the Environmental Resource Board would be responsible for adopting a Land Access Map which will clearly define whether Tribal land is:

- open to all persons
- limited to those persons

who have a lease or permit to use the land; or

- limited to Tribal members, their spouses and descendants; members of other federally recognized tribes; authorized employees of the Tribe; or individuals who are accompanied by a Tribal member, or the spouse or descendant of a Tribal member.

In addition, the Environmental Resource Board would hold public hearings before amending the Land Access Map. This public hearing process is similar to the process used by the Land Commission to rezone property or amend district boundary lines under the Zoning and Shoreland Protection Law. The Law also defines trespass by describing activities that are a violation of the Law. Violators of the Law will be subject to a fine and the Environmental Resource Board will conduct hearings for anyone who choose to contest a fine issued under the Law.

December 6, 2012

Purpose: Amendments to the Independent Contractor Policy

The purpose of the amendments to the Independent Contractor Policy is to regulate the hiring of per-

sons to complete work in order to minimize the costs of independent contractors. The proposed amendments to the Law are as follows:

- Authorizing, and identifying specific situations where a Tribal employee or a business owned by a Tribal employee may be utilized by the Tribe as an independent contractor.
- Clarifying that this Policy does not apply to elected or appointed Tribal officials or employees of Tribally-chartered corporations; it just applies to internal employees.
- Deleting an order of preference (i.e. Tribal members first, Tribal member spouses second, etc.) to be used in selecting independent contractors. Instead, the Policy requires the order of preference set out in the Tribe's Indian Preference Law to be applied.
- Deleting numerous procedural requirements that appear to be more appropriate as departmental Stand Operating Procedures or internal rules and guidelines.

December 6, 2012

Purpose: Amendments General Tribal Council Meeting

Stipend Payment Policy

The purpose of the amendments to the General Tribal Council Meeting Stipend Payment Policy (Policy) is to fulfill the resolution passed by General Tribal Council (GTC) on November 21, 2011 which directed:

- General Tribal Council meetings be limited to members age 21 or over until a meeting facility that holds 2,500 or more people can be identified
- Tribal members who leave the ballroom area and related bathroom facilities during the General Tribal Council meeting are not eligible for a meeting stipend.

The proposed amendments would also update and streamline the Policy to allow flexibility in the processes of how eligibility for stipend payments is determined and how stipend payments are made.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testi-

mony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via Groupwise tboucher@oneidana-tion.org or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4040. Copies of this law are also available on the Internet: <https://oneidana-tion.gov/PublicHearings.aspx>

MacArthur adds Oneida flag



Kali photos/Dawn Walschinski

Top: Douglas MacArthur Elementary School hosted a flag raising ceremony with Oneida area veterans and community members Tuesday, October 23. The school added the Oneida flag because it's located on the Oneida Reservation, and in respect of Oneida culture and all cultures.

Bottom: As part of the event, a representative from the Bay Beach Wildlife Sanctuary released a three-year-old female eagle that had been rehabilitated after being injured during a storm.

Judge sends Ho-Chunk member to prison for bribery

MADISON, Wis. (AP) ~ A federal judge has sent a Ho-Chunk tribal member accused of bribing a tribal legislator to prison.

U.S. District Judge William Conley on Wednesday sentenced 61-year-old Timothy Whiteagle of Black River Falls to 10 years behind bars and three years of supervised release. Conley also ordered him

to pay \$162,854 to the Internal Revenue Service.

According to federal prosecutors, Whiteagle served as a consultant for businesses looking to provide check cashing and ATMs at the tribe's casinos and tribal mortgages.

They say he provided a number of lavish gifts to tribal legislator

Clarence Pettibone, including a Pontiac Firebird, campaign contributions and vacations, in exchange for Pettibone's help steering contracts to Whiteagle's clients.

Whiteagle's attorney didn't immediately return a message.

Pettibone was sentenced to five years in prison in July.

Likelihood of hitting a deer increases

WAUSAU, Wis. (AP) ~ The odds of your vehicle colliding with a deer on Wisconsin roadways are on the rise.

An annual report from State Farm Insurance says the odds have increased to 1 in 79 this year, compared to 1 in 88 last year. Wisconsin

ranks seventh among states for the second consecutive year. The rankings are based on the number of vehicle collisions and licensed drivers in each state. Deer are involved in an estimated 18,000 crashes each year in Wisconsin.

The Wausau Daily

Herald reports the likelihood that a driver will hit a deer anywhere across the U.S. this year is 1 in 183. The State Farm analysis says that's about the same odds of a person getting audited by the Internal Revenue Service next tax season.

From 9A/Paul Ninham

GTC members about Nation building and identifying priorities. Information from the past and citizen input from these work sessions will be assessed. A strong vision and clear priorities will be presented for adoption at the January 2013, Annual GTC meeting. GTC adopting the vision will give the Business Committee and the Tribal operations clearly defined priorities, allowing for them to strategically align the upcoming budget to the growing

needs and changes of the Oneida Tribe of Indians of Wisconsin.

Attend to lend your voice, attend to make change, and most importantly attend to be part of that change. Being part of a movement empowers Tribal members giving their voice validation and confirmation. Please watch for more details. A booth will be set up at the Nov. 19th Special GTC meeting to provide more information, pre-register if you like and to encourage participation.

What: GTC Visioning

Work Sessions

When: Dec. 17 & 18, 2012 (Each person needs to only attend one session)

Time: 4:00 – 9:00 p.m.

Where: Radisson Inn Green Bay, Great Lakes Complex

If you have any questions please feel free to contact one of the following facilitators:

Melanie Burkhart, 920-869-4352 or Danelle Wilson, 920-869-4389

Paul Ninham

ONEIDA CASINO PRESENTS

THE BRIAN SETZER ORCHESTRA



CONCERTS

MOSCOW BALLET'S Great Russian Nutcracker Thu., Dec. 6 • 8pm • \$30

LOUNGE FREE

DOO WOP DADDIES November 2 & 3 • 8:30pm

ASLEEP AT THE WHEEL November 5 - 7 • 7:30pm

JIMMY JJ WALKER - Comedian November 12 - 14 • 7:30pm

THE GREENCARDS November 19 - 21 • 7:30pm

DALE ANDERSON November 30 & December 1 8:30pm

RAY PRICE December 3 - 5 • 7:30pm



No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.



Tickets available at Oneida Main and Mason Street Casinos, on-line at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

1st Native American saint stirs pride, skepticism

By Mary Esch

Associated Press

ALBANY, N.Y. (AP) ~ Some traditional Mohawks are treating the naming of the nation's first Native American saint with skepticism and fear that the Roman Catholic Church is using it to shore up its image and marginalize traditional spiritual practices.

They see the story of Kateri Tekakwitha as yet another reminder of colonial atrocities and religious oppression.

"I was a recipient of these historical profanities and want to ensure this does not happen again," said Doug George-Kanentiio, a Mohawk writer who left Catholicism to follow traditional longhouse spiritual practices.

The daughter of a Mohawk chief and a Catholic Algonquin woman, Kateri was born in 1656 about 40 miles northwest of Albany and in the heart of the Iroquois Confederacy to which the Mohawks belong. She was orphaned at age 4 when smallpox wiped out her family and much of her village and left her blinded and disfigured.

A Catholic convert at 20, she settled in Kahnawake, a Mohawk settlement south of Montreal where Jesuits had a mission and where she and other women performed mortification rituals such as self-flogging as part of their faith. At her death at the age of 24, Kateri's smallpox

scars reportedly vanished and later she was reported to appear before several people. She is buried at a shrine on Kahnawake.

Speaking in English and French at her canonization last Sunday, Pope Benedict XVI noted how unusual it was in Kateri's culture for her to choose to devote herself to her Catholic faith.

"She's seen very much as a bridge" between native culture and Christianity, said the Rev. Jim Martin, a Jesuit priest. He said the Jesuit missionaries "took great pains to learn the native languages and tried their best to present the Christian faith using words, phrases and ideas from the native cultures."

Traditional Mohawks recognize the reverence their Catholic relatives and friends have for Kateri, said Chaz Kader, a Mohawk journalist who was raised Catholic but follows ancient longhouse traditions now. But many remain troubled by how the church portrays her life.

The story of Kateri told in various church writings describes her as maintaining her faith despite torment by her people, suffering ostracism and persecution at the hands of her own tribe and eventually fleeing to Canada.

"I disagree with the characterizations of the 'other Mohawks' in the Jesuit accounts of Kateri," Kader said. "The contrast of good

Mohawks and bad Mohawks still is affecting our people."

Traditional Mohawks have struggled to keep their spiritual traditions and ancient language alive despite pressure from non-Indians to adopt European religion, culture and language.

These traditionalists have established Mohawk language-immersion schools and follow a clan-based government separate from the elected tribal government recognized by the U.S., Canada and New York state. To outsiders, they are associated with an image of "bad Mohawks" who smuggle goods across the border and refuse to collect state taxes on cigarette sales, Kader said, and the "good Mohawks" are the ones who "went to Rome to celebrate Kateri," he added.

It's difficult to gauge just how widespread the feelings are given the factionalism that pervades the nation and the circumspection they favor when dealing with the media. But many Mohawks interviewed downplayed any controversy and joined Catholics who see Kateri as a uniting figure and hope her elevation to sainthood will help heal old wounds.

"It's so nice to see God showing all the flavors of the world," said Gene Caldwell, a Native American member of the Menominee reservation in Neopit, Wis., who

attended Kateri's canonization with his wife, Linda. "The Native Americans are enthralled" to have Kateri attain sainthood, he said.

Russell Roundpoint, director of the Mohawk history and cultural center at Akwesasne, said her sainthood is "not a contentious issue by any stretch of the imagination."

"The Mohawk people are very proud of the fact that she has attained such a high level," he said.

Sister Jennifer Votraw is director of communications for the Ogdensburg Diocese in northern New York, where the Mohawk reservation is located. While the diocese doesn't provide direct pastoral care to the Mohawks, Votraw belongs to the order the Sisters of St. Joseph, nuns who regularly aid the priests who minister to the tribe. She said years of successful interactions between the church and the tribe demonstrate a mutual respect for each other.

Still, she knows there are traditional Mohawks who will never be swayed in their view of the church and may resent Kateri's canonization as a ploy to improve the church's image among Native Americans.

"They believe very firmly in their religion, which is Mohawk," she said. "You just have to respect that."

Orenda Boucher, a Mohawk humanities professor at Kiana Institution, a Native American college near Montreal, said there are "mixed feelings" and no easy answer to the question of what Kateri represents to Mohawks or the rest of the world.

"A lot of my friends who are traditionalists see Kateri as tied into the story of colonization that has deeply affected Kahnawake, and to the atrocities of the church," she said.

Boucher said to understand the complexities of Kateri's life, it's important for people to look beyond the biographies written by clergymen who focus on what they consider her Christian virtues.

George-Kanentiio said traditional Iroquois

worry that Kateri's sainthood could be used as a way to encourage Native Americans to eschew their ancestral values for Catholic dogma.

"It should never obscure the best elements of our aboriginal spirituality, nor should Kateri's personal behaviors, given their extremities, be endorsed as a model for women anywhere," he said, referring to her self-mutilation with whips, thorns and hot coals.

"Women in particular need not kneel in supplication to any man or any god but to rise to dance and sing in true joy," he said. "We can never accept any institution which actively suppresses women or qualifies their potential."

NY court rejects Onondaga Nation's land claim

By Larry Neumeister

Associated Press

NEW YORK (AP) ~ A federal appeals court on Friday rejected claims by the Onondaga Nation that it is entitled to land stretching through Syracuse and down the middle of New York state, saying it would be disruptive to property owners who have extensively developed and populated the area over the last two centuries.

The 2nd U.S. Circuit Court of Appeals issued a written order upholding a lower court judge's decision to toss out the case in 2010 even before evidence could be developed to support the

Nation's claims in a 2005 lawsuit that it had protested development of its ancestral lands for 183 years.

U.S. District Judge Lawrence Kahn in Albany had ruled that the Nation's claims to land stretching from Canada to the Pennsylvania border would disrupt areas developed by generations of landowners.

A three-judge panel of the appeals court said Kahn was right because so much time had passed since the "historical injustice" and because the long-delayed claims would be disruptive to the "justifiable expectations" of people and entities far removed from the taking of the lands.

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South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **December 2012**

- 3 Monday**
Pink Shawl Meeting 5:30pm, Potluck
Oneida Singers 6:30pm - Wolf Room
- 4 Tuesday**
Senior Activity Day \$3 Luncheon, Wills with Sunshine Lemieux/Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
- 5 Wednesday**
Med Pick-up in Oneida Call 414-329-4101
- 6 Thursday**
Craft Class 6:00pm, Origami Jewelry Box - Bring Old Greeting Cards - Wolf Room
Reading Circle Club 5:00-6:30pm, Youth Reading Group - Bird Room. Call for Information 414-329-4101
- 7 Friday**
TRIBAL ID'S TODAY!!! 10:00AM - 4:40PM
HOLIDAY CRAFT FAIR & SOUP SALE!!!!!! 10AM - 3PM Reserve your table for \$15 for one day, \$20 for two days and sell your crafts!!! Call 414-324-5610
Call your meds in by 4pm for next Wednesday pick-up
- 8 Saturday**
HOLIDAY CRAFT FAIR & SOUP SALE!!!!!! 10AM - 3PM Reserve your table for \$15 for one day, \$20 for two days and sell your crafts!!! Call 414-329-4101
- 10 Monday**
Oneida Singers 6:30pm
- 11 Tuesday**
Senior Activity Day 11:00am - 2:00pm, Craft/\$3 Luncheon, Bingo - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
Board Meeting 6:00pm - Turtle Room
- 12 Wednesday**
Med Pick-up
- 13 Thursday**
Craft Class 6:00pm, Ornament Making with Charlene - Wolf Room
Reading Circle Club 5:00-6:30pm, Youth Reading Group - Wolf Room
 Call for Information 414-329-4101
- 14 Friday**
Call in meds for next Wednesday pick-up
- 15 Saturday**
SEOTS Holiday Party Saturday, December 15, Noon-3:00pm, Marian Center, 3211 S. Lake Dr., Milwaukee, WI
 Potluck, Children Activities, Bingo, Call by Friday, December 7 to RSVP (414-329-4101)
- 17 Monday**
Oneida Singers 6:30pm
- 18 Tuesday**
Senior Activity Day 11:00am-2:00pm, Christmas Party/ Entertainment/Bingo, Horsd'oeuvres - Bird Room
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
- 19 Wednesday**
Med Pick-up & Trip to Oneida 8:00am Departure
Cultural Class with Randy Cornelius 6:00pm, Mid-Winter Ceremony, Potluck/ Bring a Dish to Pass - Bird Room
- 20 Thursday**
No Craft Class
Reading Circle Club 5:00-6:30pm, Youth Reading Group - Wolf Room
 Call for Information 414-329-4101
- 21 Friday**
CALL IN MEDS for next Wednesday pick-up
- 24 Monday**
1/2 DAY - CLOSED AT NOON
- 25 Tuesday**
CLOSED CHRISTMAS DAY
Oneida Language Class 6:00pm, All are Welcome! Learn with Oneida language teacher Renee Elm - Pfaller! Bird Room
- 26 Wednesday**
Cultural Class with Randy 6:00pm
 10 Day Feast/Traditional Funeral
Med Pick-up
- 27 Thursday**
NO Craft Class
- 28 Friday**
Oneida Bingo Trip 7:00pm Departure
 \$5 Luncheon Coupon & \$10 Bingo Coupon
 Call to reserve your spot 414-329-4101
- 31 Monday**
Oneida Singers 6:30pm - Bird Room

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onáyo'te'a'ka in southeastern Wisconsin.

Human Trafficking in Wisconsin

The American Indian Task Force on Domestic Violence and Sexual Assault held their Annual Dinner and Dialogue this month at Southeastern Oneida Tribal Services office. The room was packed with men and women to hear a Detective from the Milwaukee Police Department talk about Human Trafficking. Tribal Members were shocked to hear that Wisconsin is number three in the nation for Human Trafficking. Youth as young as 12 years old are being singled out by pimps, both men and women that recruit our youth and teens to work for them as prostitutes. "It was scary

to hear that" said one member of the audience. Our youth are being targeted by young and older recruiters in the Human Traffic trade. "It is a little -recognized crime that involves controlling or attempting to control a person by force, fraud, debt bondage or coercion for sexual exploitation." (WisconsinWatch.org) According to the Detective that spoke, she said that Native American Women and female youth are exploited for sex in growing numbers. Her examples of enticement included a young man may talk nice to a young girl working or shopping at a mall. She becomes interested

and likes him. He then takes her to lunch a few times, maybe a movie, and then one day he may ask her if she would like to ditch school sometime and go to Chicago for the day. At that point after he takes her to Chicago, he does not take her back home, she gets angry, resists, then he threatens her. Some women and youth are also lured by offers of a job, gifts, a meal, a place to stay and access to drugs or a relationship. The traffickers manipulate them until they feel trapped and will take them from state to state and keep them away from their families. An Oneida tribal member learned that the pimp is very keen to watch

teen girls and see their attitudes and the way they dress, and that a teen can come from a good home or be a straight A student and can get lured away. It does not matter to the pimp who you are or where you come from. The Detective left us with were some tips as parents and what to watch for: Be aware of your kids, friend's, be nose, watch their Facebook, cell phones, notice items they have or wear, (you may have not given or purchased it) pay attention to who is talking and what they are saying. Whatever it may take, it is worth it, because we love our kids.

SEOTS
HOLIDAY PARTY
Saturday, December 15, 2012
Noon - 3:00pm
 Marian Center, 3211 S. Lake Dr., Milwaukee
 Potluck, Children Activities, Bingo
Call by Friday, December 7 to
RSVP (414-329-4101)

INDIAN COUNCIL
 OF THE
ELDERLY WEEKLY MEALS
 Visit the meal site at **631 North 19th Street** every **Monday** and **Friday** (5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).
 Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

 **SEOTS is now on Facebook**
Get Connected!

Oneida Legal Resource Center
 The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.
The available dates in October are
Tuesday, November 13
 &
Tuesday, November 27

SEOTS
Holiday Craft Fair & Pink Shawl Soup Sale
Friday, December 7 & Saturday, December 8
10:00am-3:00pm
 Table Reservation \$15 one day - \$20 Two days
Call 414-329-4101 for more information

Do you need a Tribal I.D.?
 The Oneida Enrollment Department will be at SEOTS on **Friday, December 7** to process Tribal I.D.'s. Walk-ins are welcome but appointments are encouraged.
Call today to schedule your appointment
414-329-4101

SEOTS
Color Guard
 The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact **Leon House at (414) 543-1622**

Oneida commemorates the War of 1812



Loretta Says...

Loretta Metoxen • Oneida Tribal Historian

Ongoing Kalihwisaks Column • Providing a connection to the past

Another war. What does this war have to do with the Oneidas, if anything? The answer is it has a lot to do with the Oneida Nation and particular members of the Oneida Nation.

This war was between the fledgling United States and Great Britain. Many Tribes (Indigenous People), east of the Mississippi, were drawn into the fray on both sides. The previous Revolutionary War was ended with the Treaty of Paris in 1783. That

treaty called for the abandonment of Great Britain's forts on American soil. They had not abandoned them. Great Britain's Navy was capturing and impressing young American men to serve in its navy. Britain was blockading U. S. ports. And finally, Great Britain was inciting some Native people to join Britain's cause and fight against the new United States.

A Declaration of War by the United States occurred on June 18, 1812. The Hodenusaunee met sev-

eral times early on in the war and attempted to stay neutral. The leaders were convinced that joining the war on either side would not help them in any way. Many warriors had already fallen in the previous war. Widows and children, victims of that conflict, were shown no compassion, nor did either country show respect to the tribes allied with them. The tribe's lands were already shrunken to small reserves and the two large contending countries possessed the majority of their original

territories.

The Hodenusaunee arguments for going to war included: preference to live under the King rather than the Americans; must support the King if attacked; Americans have always been the enemy of the Aboriginal Nations; To remain neutral would be disgraceful to them, it would show they are deficient in courage; if the Great Spirit should favor their efforts, their Country might be preserved from desolation. (From a presentation developed by Reginald Doxtater.)

In May of 1814, the Oneidas were recruited, probably by a representative of the United States, by the name of General Porter. They were need-

ed to help move necessary supplies and equipment from Oswego to the port of Big Sandy to outfit some newly built ships. One hundred twenty nine Oneida men responded after they conducted their ceremonies and asked all the questions of the ambassador so that they were satisfied of their role. Oneida women were also in this contingent. We know who participated because there is an existing payroll. Oneida men were given extra pay if they possessed their own rifles.

The outcome of the Battle of Big Sandy on May 29, 1814, was a win for the United States. The Oneidas were a major force. There was only one casualty: Jim

Christjohn who was wounded in the leg. The British suffered many killed and wounded.

Every Oneida member today is a descendant of these volunteers who participated in the Battle of Big Sandy. A Graphic Novel (100 page Comic Book) about it is now in progress and should be completed soon. A plan is in place to also produce a full length feature film of this great story of the Oneida people.

The Oneida Veterans POW-WOW to be held on Saturday, November 10 this year is dedicated to the Oneida people who took part in the War of 1812.

Stockbridge-Munsee election results

(Bowler, WI) - The Stockbridge-Munsee Tribe held their annual elections on October 13, 2012. Seats open in this election included Tribal Vice President and four Tribal Council seats.

Wallace Miller was re-elected Tribal Council Vice President. Two others were on the ballot for Vice President, Council member Joann Schedler and past Vice president and Council member Greg Miller. Wallace Miller received 163 votes, Schedler received 152 and Gregg Miller received 116.

Four other Council members were elected including incumbents, Scott Vele, Shannon Holsey and Joe Miller. Terrie Terrio a long-time serving Tribal treasurer and council member was also elected to fill out the four Council seats up for election.

"Congratulations to each of you," Tribal President, Bob Chicks said during the swearing-in ceremony Thursday, "There is so much experience with this Council that facing the inevitable challenges ahead will seem less daunting."

The Stockbridge-Munsee Band of Mohican Indians are originally from the north-eastern United States. They have been at in Shawano County since 1856. Their reservation, near Bowler, consists of 46,000 acres with a tribal population of approximately 1,600.

VETERANS DAY

SUNDAY, NOV. 11

11 AM - 7 PM

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Complete details/rules available at any Fun Club.

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Certificate of Authenticity included. Members without a Military ID will receive an Armed Forces Key Chain. Items available while supplies last.

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Oneida Tribal offices will be CLOSED on the following days:
Monday, November 12, 2012 in observance of Veteran's Day
& Thursday & Friday • November 22 & 23, 2012
in observance of the Thanksgiving Holiday & Indian Day

Elder Spotlight

McLester looks to pass on work ethic to future

Dawn Walschinski
Kalihwisaks

Sitting down for her interview, Pearl McLester asked what the story was about. When told it was about her life she replied "Oh, man, that's 90 years, lady! That's a pretty long time!" she said with a laugh.

McLester was born in 1922 to James and Hattie (Moore) Schuyler during one of the biggest blizzards in Wisconsin history.

"My daddy had gone with the horses to try and get a doctor from Seymour, and the horses couldn't get through because the snow was so deep ... So when then they finally did get through and get the doctor there, I was born," she said.

The oldest of 10 siblings, McLester's earliest memories are of her father.

"I can remember my daddy coming down the path because he was cutting wood and him coming with something dangling on the side of his britches. I told my momma 'daddy's coming with something' and he was bringing rabbits," she said.

The family moved to Menasha when McLester was 4 years old and moved back when she was 12 when the family was given a home site in Oneida. McLester remembers walking three-and-a-half-miles to catch the bus to Seymour High School.

"You had to walk, and there weren't that many cars on the road that you could even hitchhike a ride to catch the bus," she said.

McLester was very involved with the Methodist Church and met her future husband Lee McLester at a community dance.

"The war broke out at that time, and my husband and I went to Detroit where he got work with the govern-

ment," she said. The couple spent nearly eight years in Detroit when McLester's father persuaded the young family to return to Oneida.

"I didn't want to come back here because there was nothing here ... I couldn't go to a movie here, I had go to an outside toilet here, I didn't have a bathroom here, didn't have electricity, but finally I did come back and we did finally get a piece of land. My husband and I where we're living today, but it was a struggle because there wasn't everything that was available that is today," she said. "That's why I keep saying people are so blessed today, because the people that stayed here on this reservation during all the troubles that were going on from the time that I can remember. Everybody was very poor; very few people had a second bedroom in the house, that's for sure. And nobody - maybe 10 people had electricity."

McLester was working in Green Bay doing housework when the opportunity arose to buy a house from Kaukauna and have it moved to her and her husband's land. She borrowed \$200 from her employers.

"We moved this house with much help from the neighbors and the family and what have you. It had to be in two pieces," she said. "My husband and (sons) Ronny and Donny and Gordy all helped to put the house back together again with other people with the family and neighbors ... My family put a lot of work to make it what it is today."

McLester has a three ring binder compiled by a niece filled with spreadsheets listing siblings and their families along with her children, grandchildren, great-grandchildren and great-great-grandchildren.

"I'm the oldest of the Moore family, the

Schuyler Family and the McLester Family," she said.

Pride in family started with her father James Schuyler. He had been sent to Sacred Heart School, now the Norbert Hill Center, at the age of five and would be punished for speaking Oneida.

"He could speak it fluently, but he never taught us, he said 'I don't want you children to have brocken English,'" she said. "He never had anything about us not to being Indians. All he ever told us was you're as good as anybody, but you're not better than everybody. You do better and do what you can, but don't think you're better than somebody else because we're all created equal."

McLester is active on the Holy Apostles Vestry. She converted to her husband's Episcopal faith after they were married.

"If I'm not in church on Sunday it's not right, and that's how I was raised, and that's how I raised my children," she said. "There's heartache and hardships and what have you, but there's always somebody greater than us that's looking after us."

McLester has been active on many Oneida boards and commissions such as the Personnel Commission, Anna John Nursing Home Board, and the now defunct Oneida Health Center Board. McLester stated she's served on the Oneida Nation Commission on Aging (ONCOA) "since the beginning of time."

"I've always been very much involved in what's going on in our community, and will be for as long as I can keep moving, and I need help with my little cane to get around," she said. A hip injury may have slowed her down a little, but not much.

"My boys keep saying 'Mom, why don't you write a book, write a

book,' I said 'I'm too busy, I ain't got time. I can't keep my log every day,'" she said. "I'll get ones that will call me and say 'can I have an appointment with you?'"

For as much as things have changed since McLester was young, she still sees areas that need improvement in Oneida.

"We're outstanding according to other tribes as far as what we've done, but ... there's so many things that can be done and we just need people to push a little harder to see to it these other things get done. There's always big things that are always going on, that are more important, more important, but there's little things out there that would make somebody's life so much happier," she said.

McLester hopes that young people will learn about the struggles of older generations.

"All these things come about through the people

that stayed and struggled through those hard times to what it is today. I hope our younger people will realize and appreciate what they have and

remember who was here to save this nation for us. These are the kind of things people should know, our young people should know," she said.



Pearl McLester

ONEIDA NATION THUNDERHAWKS

Dominate homecoming game



Kali photo/Travis Cottrell

Mike Mills turns the corner against a pair of Firebird defenders. The Oneida Nation Thunderhawks took to a soggy field for their Homecoming game against the Wisconsin School for the Deaf Firehawks. Oneida grabbed an early lead on a long touchdown run in their first possession and never looked back. The T-Hawks extended their lead in the second half, winning by a score of 58-16. Devonte Pointer also set the school's single season rushing record with 1000 yards. The record was previously held by Jo Jo Santiago with 831 yards.

For updated news, community events, and photos visit

kalihwisaks on facebook
www.facebook.com/kalihwisaks



kalihwisaks is located in: SKENANDOAH COMPLEX 909 Packerland Dr. Green Bay, WI 54303 1.920.496.7318





Payroll Deduction Opportunity for all employees within the Oneida Tribe Entities! Save 10% Now!
Sign up for Payroll deduction for a 2013 Season Golf Pass and...
Play golf for FREE
the rest of 2012!

The sooner you purchase the season pass, the more FREE Golf you'll get!

Payroll deduction opportunity runs thru Wednesday • January 30th, 2013

Employees can use payroll deduction for purchases towards a 2013 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golft Thornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
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Environmental Youth Group



Now accepting Middle school students!

Who: Middle & High School Students

When: 3rd Thursday each month

5:00-6:30 p.m.

Where: Norbert Hill Center

Use cafeteria entrance

Call Oneida Transit for a free ride @ 496-5777
(within Oneida reservation)

Meal Provided! Incentives! Field trips!
Students get Oneida Retail cards for participation

Join to learn about Oneida's natural areas, language & culture.

Open to Oneida students in **any school district**

Questions? Contact Sylvia Cornelius at 869-1600 or scornel2@oneidationation.org

www.kalihwisaks.com

Higher Ed hosts successful college fair



Kali photo/Travis Cottrell
An Oneida student speaks with a representative from Iowa University at the Higher Education College Fair. Oneida Higher Education held a College Fair at the Radisson Hotel & Conference Center on Thursday, October 18, 2012. The fair featured information booths with representatives from 30 colleges and universities. Students from ten area high schools attended the event.

Save the Date!

**Oneida Health Center/AJNH
Craft & Bake Sale**

Friday • December 7, 2012

at the
Oneida Health Center
Main Conference Room

from
10:00 AM – 3:00 PM
**Great Assortment of Crafts
and Baked Goods**

Any questions please contact:
Judi Skenandore at 869-4809
OR Terry VanWychen at 496-7388

PCMS, PHS earn area's top report card scores

The Pulaski Community School District is pleased to announce that both Pulaski Community Middle School (PCMS) and Pulaski High School (PHS) earned "Exceeds Expectations" marks on the state's Department of Instruction report cards released today, earning both the highest middle school and high school scores in the area.

PCMS earned a score of 74.7 while PHS earned 79.5. At PCMS, students have scored at least eight percent above the state average in reading since 2007, and at least 15 percent above Wisconsin's

average in math. PHS students have also performed very well during the past five years, scoring more than ten percent higher than the state average in reading, and about 20 percent higher than the state average in math.

"Our parents, students and staff work extremely hard to excel, and we are proud of our report card scores. We will continue the march toward excellence," PCSD Superintendent of

Schools Dr. Mel Lightner said.

The district's elementary schools also performed well, receiving excellent scores on the report cards, with three of the district's five elementary schools receiving "meets expectations" scores while the remaining two received "exceeds expectation" scores.

"Our middle and high school report cards are top in the area, scoring higher than the DePere, Green Bay,

Ashwaubenon, West DePere and Howard-Suamico school districts," PCSD Director of Learning Services Jenny Gracyalny said. "Our elementary schools are comparable to other district's elementary schools as well, and we will strive to ensure that all of our children achieve at high levels."

For more information about the state report cards, visit the Department of Instruction website

	Pulaski	Shawano	Howard-Suamico	West DePere	DePere	Ashwaubenon
Middle School	74.7	64.3	68.7	72.7	70.5	69.9
High School	79.2	70.6	72.5	77.0	73.1	77.7

Which tablet is right for you?
November 20 & 21, 2012
1:00 to 3:00 pm
@ Oneida Education Center
Come and check them out – See which one is right for you.
Classes to follow in January 2013

OUR CHILDREN OUR COMMUNITY OUR FUTURE

Did you know?

- Approximately 120 Native American children, most of them members of the Oneida Nation, attend PCSD schools.
- This school year, the PCSD allocated funding for a Native American liaison at Pulaski High School and Middle School.
- The PCSD referendum comes after a 5 year study, with input by a citizen committee that included members of the Oneida Nation.
- The PCSD has a **deep respect** for the Oneida Nation's culture and people.

PCSD Referendum Facts

- The PCSD referendum includes plans for **improved classroom technology** for all our students.
- **Hillcrest Elementary**, in Oneida, will receive additional library and classroom space to help accommodate a growing student body.
- New community athletic complex and pool will be **open to all PCSD residents**, not just those that attend PCSD schools.
- The referendum will provide more space for increased PACE programming, including popular **summer school classes**.
- As long as you live within the boundaries of the Pulaski Community School District, **you can vote in the referendum** on November 6th.

Pulaski Community School District Referendum

Please vote on November 6th



Get the facts about the PCSD referendum, and how you could be Affected, by visiting the Pulaski Community School District referendum website:
www.pulaskischools.org/referendum

Brown County Traffic patterns change on I-43/Leo Frigo Bridge

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is advising motorists that upcoming traffic changes took effect on Wednesday, October 31 as part of the \$17 million project to improve the Leo Frigo Memorial Bridge and approximately 3.5 miles of I-43, from Irwin Avenue to Military Avenue, in Brown County.

October 31 – Week of November 12:

Traffic will be split along I-43 and shifted to the outside lanes in each direction. Additionally, the I-43 southbound off-ramp to Webster Avenue will re-open. The contractor will remove the concrete barrier wall from the northbound lanes and place the permanent pavement markings.

Week of November 12:

I-43 will return to the normal traffic pattern with all four lanes of traffic open. All ramps will also be re-opened. All lane restrictions, and work operations are weather dependent and subject to change.

Call
(920) 496.7317
for all your Advertising Needs

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

Oneida's Best Marketplace!

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 Oneida, WI 54155

Do You have Something to Sell?

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.
 For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

Vehicles

For Sale

1987 Corvette
 \$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
 For more information call/text...**715-853-3933**.



For Sale

Handicap Equipped
1999 Ford Econoline E-150
 Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, \$10,900
 Call **920-246-6085** or **920-498-8084**.



For Sale

2002 Chrysler 300M
 Fully load, 85,000 miles, good condition. \$7000 or BO: **414-364-4036**

RECKA & ASSOCIATES
Divorce for Women
 Green Bay
 211 S. Monroe Ave.....**920.435.8159**

Legal Notice

Setting Time and Notice to Creditors: request for information

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management.

All creditor claims must be filed on or before November 15, 2012

- Arbutus Cato**
 DOB 4/8/1924 – DOD 10/19/2011
- Ronald Lee Hill**
 DOB 5/15/1949 – DOD 9/22/2010
- Lanell Koziatek**
 DOB 1/1/1945 – DOD 2/20/2012
- Nancy L. Osborne**
 DOB 7/12/1945 – DOD 7/22/2012
- Theodore B. White**
 DOB 8/28/1920 – DOD 7/6/2012

Send all creditors' claims and information relating to the decedent to the following address:

Tina L. Figueroa
 Land Title & Trust Specialist
 Oneida Tribe of Indians of Wisconsin,
 Division of Land Management,
 PO Box 365,
 Oneida, WI 54155

Wanted

ISO, Garage Space to use/rent for approx. 2 mo. for minor truck repair.
 Call Ed...**920-445-6615**

Business/Land

For Sale

Mad Hair Salon
 Mad Hair Salon for Sale
 Contact Tim Skenandore at **920-819-1823**.
Serious Inquires Only Please.

Legend Lake Off shore lot, \$5,000 Keshena, WI
 Rawhide Rd., Lot 34.
 Call...**920-338-9135**

Miscellaneous

For Sale

Used Siding (Blue/Gray)
 Approximately 25 sq. feet. To include all accessories i.e nails, J-channels, starter strip and corner posts. \$750.00, OBO, FMI, call **920.598.0920**

For Sale

Girls'/Women's Traditional Regalia
 1 skirt size 16/18, 2 sm skirts size 8-12, 2 girls' tops size 8-12, 3 pairs of leggings, 1 pair used moccasins adult size 8. All of these for \$75 OBO. Also for sale: 1 new pair of adult moccasins, size 10-12 - \$49 and 1 beaded clutch bag - \$55. Call 494-5168 mornings.

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H approximately 3.2 miles south of St. Hwy. 54.

- The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.
- An annual lot agreement will be entered into with DOLM.
- Lessee must be a tribal member over the age of 18.
- Monthly fee is \$115.00.
- A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org

Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Kalihwisaks 2012–2013 Schedule

Deadline	Publish
November 8, 2012	November 15, 2012
*November 21, 2012	November 29, 2012
December 6, 2012	December 13, 2012
December 20, 2012	December 27, 2012
..... 2013 2013
January 3, 2013	January 10, 2013
January 17, 2013	January 24, 2013
January 31, 2013	February 7, 2013
February 14, 2013	February 21, 2013
February 28, 2013	March 7, 2013
March 14, 2013	March 21, 2013
March 28, 2013	April 4, 2013
April 11, 2013	April 18, 2013
April 25, 2013	May 2, 2013
May 9, 2013	May 16, 2013
May 23, 2013	May 30, 2013
June 6, 2013	June 13, 2013
June 20, 2013	June 27, 2013
*July 3, 2013	July 11, 2013
July 18, 2013	July 25, 2013
August 1, 2013	August 8, 2013
August 15, 2013	August 22, 2013
August 29, 2013	September 5, 2013
September 12, 2013	September 19, 2013
September 26, 2013	October 3, 2013
October 10, 2013	October 17, 2013
October 24, 2013	October 31, 2013
November 7, 2013	November 14, 2013
*November 20, 2013	November 28, 2013
December 5, 2013	December 12, 2013
December 19, 2013	December 26, 2013

*Wednesday Deadline

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted*, and **Publish dates are every other Thursday** unless otherwise noted*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to Kalihwisaks@oneidanation.org or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.



Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and

Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at: www.baybankgb.com

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 (920) 490 – 7600



www.perrethomesinc.com



New 2012 Home in Stock
 3 Bedroom, 2 Bath
 1,120 sq. ft. **\$43,995**

You have to Check this out!

1100 Velp Ave • Green Bay, WI
 Toll Free (866) 433-1442
 Prices subject to change 2012

Oneida Tribe Employment Opportunities

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Bartender	Food & Beverage	Until Filled
Cage Cashier	Gaming/Accounting	Until Filled
Higher Education Advisor	Higher Education	Until Filled
Server	Food & Beverage	Until Filled
Senior Systems Analyst	MIS	Until Filled

*CSC Specialist Trainee	MIS	November 13, 2012
*Police Officer	OPD	Until Filled
*Police Sergeant	OPD	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*



Kaylonni Mercie Danforth

Kaylonni Mercie Danforth was born on Tuesday, October 2, 2012 at St. Vincent's Hospital, Green Bay. She weighed 8lbs, 13 oz. and measured 21 inches in length.

Her parents are Irene Danforth and the late Kane Krenzke.

Maternal grandparents are Mercie & Bruce Danforth, Oneida.

Paternal grandparent is Corrina Williams.



Xiomara Jillian Castillo

Xiomara Jillian Castillo was born on Tuesday, September 25, 2012. She weighed 7 lbs, 15 oz. and was 21.5 inches long.

Proud parents are Jennifer Jordan and Alberto Castillo.

Maternal grandparents are James and Janice Jordan, DePere.

Paternal grandparents are Efren Castillo and the late Josefata Galicia of atlatlhaucan, Morelos, Mexico.

Xiomara is welcomed by her two sisters, Nayeli and Melisa, and one niece, Yerali.



Nolan Robert Wisneski

Nolan Robert Wisneski was born on Friday, October 12, 2012 to proud parents Nathan and Nicole Wisneski.

He was 9 lbs. and 21 inches long.

Paternal grandparents are Debbie Melchert and Jerry Cornelius, and Dan and Linda Wisneski.

Maternal grandparents are Don and Amy Calmes.

Nolan is welcomed by his siblings Ashlyn and Collin at home.

Call
**(920)
496.7317**

for all your Advertising Needs

Happy Birthday

Happy Birthday Wishes to
Chris Polanco
19 years on Nov. 6th



Love YOU!
Grandpa Harv and
Grandma Pat
Skenandore

Congratulations

Devonte'
on your Offensive
player of year award
and breaking the
school's rushing yards
record!



Love, Mom, Pedro,
Dante, Gramma, Jeff,
Dawn, Chris & Ase

Happy Birthday

Pedro



Have a good one!
Love, Mom, Devonte',
Dante', Gramma, Jeff,
Dawn, Chris and your
"Mini Me"

www.kalihwisaks.com

Happy Birthday

Mom



We love you so much!
Jeff, Dawn, Chris, Cindy,
Devonte', Dante', Pedro,
Ase and your entire
family

**Don't forget...
to exercise
your right
to
VOTE
on
TUESDAY
NOVEMBER 6th,
2012**

Happy Birthday

Halloween Birthday Wishes to both my niece
and great-niece on October 31st!
Daylanne & Sequoia



Love YOU both forever and a day!
Aunt Von & Family

To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
• 1 column @ \$8.00	• 1 column @ \$3.00
• 2 column @ \$16.00	• 2 column @ \$6.00

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100

• Dawn - ext. 7318 • Travis - ext. 7316
• Yvonne - ext. 7317 • Nate - ext. 7319

YOUR CREDIT

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a loan

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\$75 - \$1,500**

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- Easy Payment Plans
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- 30 minute Approvals!



Free **LIVE MUSIC** Free
Saturday • November 17, 2012

"Harmony Café"

1660 West Mason St. • Green Bay, WI

- 2PM - 2:45PM..... Indian Summer All Star Band
- 3PM - 3:45PM..... Cherry Bounce Band
- 4PM - 4:45PM..... Clinton Miller
- 5PM - 5:45PM..... Big Snake
- 6PM - 6:45PM..... Big-N-Tasty
- 7PM - 7:45PM..... Jamie Brace
- 8PM - 8:45PM..... Blues Talk

"Indian Tacos" go on sale at Noon

All bands will be streamed, **"LIVE"** at
www.IndianCountryTV.com

Remember to VOTE!



The Oneida Business Committee encourages all tribal citizens and employees to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative.

- November 6 is the General Election in Wisconsin. Polls are open from 7 a.m. to 8 p.m.
- Need to know where you need to vote? Type your address in the attached link: <https://vpa.wi.gov/AddressSearchScreen.aspx>
- To learn about the recent changes to the voting law please log onto: <http://gab.wi.gov/elections-voting/photo-id>
- Like us on Facebook: <http://www.facebook.com/pages/Tekantyohkwakanyehse-I-Vote/237958509571648>
- Free rides to the polls within Reservation boundaries, call Oneida Transit at 920.496.5770



Good News Submissions

Submissions are accepted Mon.-Fri.
8AM-4:30PM at the Kalihwisaks Office
which is located at the

Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI

Thunderhawk

Football Homecoming Game Won 2 Years in a Row

By Diego Metoxen

Thunderhawk Times

On Thursday, October 18, 2012 @ 4:00 pm the Oneida Nation Thunderhawks hosted the Wisconsin School for the Deaf Firebirds behind the Norbert Hill Center at the football field. The T-Hawks had 18 players that worked hard on the field. The Firebirds didn't have as many players as the T-Hawks, but they played hard just the same.

This game was a game the T-Hawks needed to win because it was the homecoming game. The T-Hawks have won their last two homecoming games in a row.

Wisconsin School for the Deaf is a small school that is also in the 8 man league. It was a non-conference game between the two schools. The T-Hawks ran the ball majority of the time and passed the ball when they



Kali photo/Travis Cottrell

Diego Metoxen (32) and Devonte Pointer (22) prepare for a defensive stand during the school's homecoming football game.

really needed to. At half-time, the score was 42-16. By the end of the game, the T-Hawks extended their lead and

won the game by a score of 58-16.

The T-Hawks defense stepped up in the game by forcing turnovers for

the Firebirds. On the offensive side of the ball, the T-Hawks were too much for the Firebirds to stop.

Is ONHS Haunted?



By Brandon Doxtator
Thunderhawk Times

The Ghosts' Venture Crew came to the Oneida Nation High School to investigate the paranormal activity that happens here at night. On one of the YouTube videos posted by the Venture Crew, a figure is apparent the office late at night, but the apparition may be dismissed as simply a reflection on the outside office window. In another video, orbs seemed to be dancing and flying around the meeting room on the third floor, which cannot be explained as easily.

Recently, there have been problem with some lights throughout the school flickering on and off unexpectedly, even after the bulbs have been changed.

One teacher at ONHS has had a personal paranormal experience with

the ONHS ghouls. Gary Lancelle, ONHS Computer Teacher, remembers one specific occurrence.

"10 years ago, after a parent teacher conference, I heard children laughing in the hallway even though there was no one there. I walked down the hallway to see if there were kids hiding, but no one was around. I walked back to go to the bathroom, and just before I entered the room I heard it again: children laughing."

Lancelle continues, "Again I walked down the hallway and carefully looked for anyone hiding and didn't see a living soul. I walked back to the bathroom, and just as I entered I heard laughter once again. So I immediately closed my room's door and left as quickly as possible. It creeped me out!"

The History of the Halloween holiday

By Aleah Jimenez

Thunderhawk Times

In America, Halloween has been observed in America since 1921 and takes place every October 31. Before the word Halloween came to be, it was known as "All Hallows' Eve." On this day, children and adults celebrate by trick-or-treating, visiting haunted houses, and attending costume parties. Trick-or-treating is when children dress up in a scary or whimsical costume and go door to door asking for candy by saying "trick-or-treat."

The celebration of Halloween and trick-or-treating has evolved over the years making it a very popular holiday in the

United States, the United Kingdom, and Canada. It has even made its way to national T.V shows. During the month of October, many shows can be seen on T.V that revolve around Halloween. They range from children shows on the Disney Channel to scary movies for adults on the Sci-Fi Network.

Another way people show their Halloween spirit is by carving pumpkins. Pumpkin carving originated from a myth about "Stingy Jack." Stingy Jack was a townsman who played tricks on anyone who crossed his path and even played a trick on the devil. When Jack had passed away, he was not



allowed into heaven due to his tricks and was not allowed into hell for the deal he made with the devil. Jack was sent back to earth. He was forced to travel a dark path to get back to earth so he begged the devil for some kind of light to see the path. The devil gave

Jack a piece of burning coal which Jack placed into a turnip he carried. Since then, people have been carving scary faces into turnips to scare away "Stingy Jack." Today, however, it has become a tradition to carve pumpkins, no longer turnips, for fun.

The Origins of Halloween

By Eveyonna Ortega

Thunderhawk Times

Halloween comes from the word "All Hallows Eve" which occurs on October 31st. The next day, November 1st, would be considered "All Hallows Day," or "All Saints Day." This makes Halloween the eve

of All Saints Day.

The origins of Halloween can be traced back to ancient Ireland and Scotland. All Hallows Eve is when the Celts celebrated the end of the summer. It was perfect timing because that's when the animal herders would move their

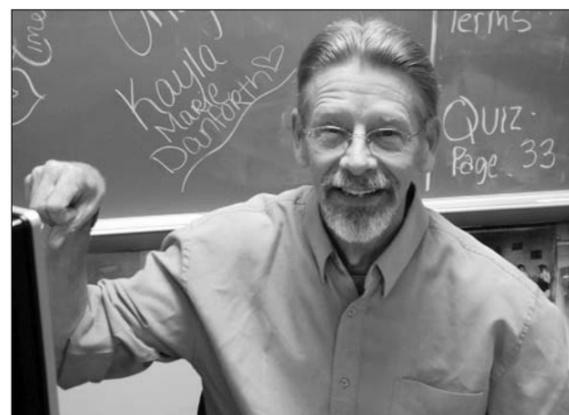
animals back into pens and barns and prepare to leave for the winter. The change of season and lifestyle was marked by a festival called Samhain. Translated, Samhain means "The End of Summer."

Thunderhawk Times Staff
Semester II
2011-12 School Year
Reporters

- Josanna Cornelius
- Brandon Doxtator
- LaKota Martinez
- Matthew Powless
- Shawntel Skenadore
- Sheldon Skenandore
- Tasha Stevens
- Tyler Stevens
- Joelle Thomas
- Luis Webster
- RJ Webster
- Tawit White

It seems like it was yesterday when we learned to ride our bikes together, discovered that we BOTH liked to dance and speak our language. It seems like we were never apart and everyone knew we were best friends. When we decided to go to school, we made sure we were going to be roommates. When you finally landed that first job after all your hard work, I was the first to say "congratulations." When you said you wanted to help the youth on the reservation, I said, "Let's do it together." Then came a time when you told me that you have a mental health problem, like depression and anxiety. Now I know that ANYONE can experience mental health problems, even Native People. We thought we knew everything, yet I really didn't understand what a difference my support can make in your recovery. Well, I am here for you. I will be here for you. And—as always—we will recover together.

SAMHSA Ad Council
Visit www.whatadifference.samhsa.gov/native to learn how you can help support a friend.



Mr. Gary Lancelle

ONEIDA NATION
School System website
<http://www.oneidanation.org/schools/>

College of Menominee Nation
Academic Skills Lab Instructor
College of Menominee Nation
Nursing Career Ladder Program
Green Bay Campus
Full-Time Position

Bachelor's or Master's Degree in education preferred with experience in teaching and/or academic skill building.
Competitive Salary, Great Benefits!
Call 1.800.567.2344, ext. 3197

What You Can Do for Your Loved One with Diabetes

Submitted by Margaret VanDen Heuvel, RN, BSN

As part of National Diabetes Month

If your mother, father, husband, wife, grandfather, grandmother or another loved one has diabetes, there are things you can do to help. First, try to understand how it feels to have diabetes. Some people might feel:

- In denial
- A lack of control
- Overwhelmed
- Scared

- Depressed
- Angry

There are things a person can do to live a healthy life with diabetes. This is what your loved one might be doing every day:

- Testing blood sugar several times each day
- Changing their eating habits to eat foods with less sugar and fat
- Changing their eating habits to include more fruits, vegetables, whole grains and lean protein

- Being more active by walking, working out at a wellness center, splitting wood, etc.
- Resting when needed and trying not to get "stressed out"
- Going to medical appointments more often
- Taking diabetes pills every day or giving themselves insulin shots

You can help your loved one with diabetes. Here is what you can do:

- Keep up your usual

- relationship with them
- Ask them if there is anything you can do to support them with their diabetes (provide a ride to the clinic or be a support person at a doctor's appointment)
- Be positive when they are drinking water instead of pop or eating baked foods instead of deep-fried foods
- Try not to nag or judge them when they make a choice you think isn't healthy for them
- Join them in making healthy food choices
- Walk with them or invite them on a walk
- Let them rest and have stress-free time to take care of themselves

One of the best ways you can support your loved one with diabetes is to let them know they are inspiring you. You can become a champion in the fight against diabetes. You can prevent diabetes by being physically active every day and staying at a healthy weight.

Tell your loved one, "I want to help you stay healthy with diabetes, and I want to be healthy myself. Let me join you in making healthy lifestyle changes. You have inspired me to stay healthy and fight diabetes. Thank you."

ATTENTION

Controlled Substances WILL NOT be Covered at CVS Pharmacy

Prescription drug abuse has become the Nation's fastest growing drug problem. For those who abuse, we have taken action to prevent addiction and potentially, even death. In our Controlled Substance policy, we are striking a balance between reducing abuse of prescription drugs/controlled substances, and ensuring access for legitimate use.

The Oneida Community Health Center (OCHC) does not prescribe or approve controlled substances after regular business hours.

1. No narcotic/controlled substance prescriptions will be (paid for) after-hours at CVS Pharmacy.
2. CVS is our "after-hours" approved pharmacy (located on Mason & Military in Green Bay).
3. The patient may choose to:
 - a) Fill the prescription at any pharmacy and pay for the medication on their own.
 - b) Fill a minimum quantity and pay for the medication on their own.
 - c) Ask the Emergency Room Physician for a sample pack of the meds, because the prescription will not be paid for by OCHC.
 - d) May choose to wait and fill the entire prescription at OCHC, during regular business hours, or
 - e) Present their insurance card and pay the appropriate co-pay.
4. All reimbursement requests for narcotic/controlled substance prescriptions will be determined by CHS during regular business hours.

NOTE: The Registered Nurse On-Call does not make this determination.

Oneida Community Blood Drive

Attention: Due to Hurricane Sandy, several blood drives were canceled on the east coast

Blood donations are urgently needed

When: Friday, November 2, 2012

Hours: 8:00 A.M. until 2:00 P.M.

Where: Oneida Family Fitness Gym

To schedule an appointment call 920-490-3730

or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and/or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!

THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!

GIVE BLOOD, GIVE LIFE!

Coordinated by the Oneida Employee Health Nursing Department



YEAR OF THE VETERAN

WOMEN VETERANS 2012

CELEBRATING WOMEN VETERANS THRU THE ARTS











A day to Honor and Mingle with Women Veterans

"Wisconsin Woman Veteran of the Year 2012" Presentation

We will be showing "The Invisible War"

After the film will be a discussion panel with moderator

hair massages/Resources/Vendors/food/Veteran's Print Project/Photographer Therese Hughes/Art Thera

NOVEMBER 12, 2012 10 am – 5 pm

Join us for Information and Camaraderie

UW Milwaukee, Milwaukee WI

Check www.WisVets.com/WomenVets for more information

Go to: <http://wisconsin-women-veterans-art-summit.eventbrite.com/> to register

CELEBRATE!

ONEIDA COMMUNITY HEALTH CENTER

10 YEAR ANNIVERSARY

AND LEARN ABOUT...

Flu Facts & Prevention

Tuesday,
November 13, 2012
5:00—6:00 pm

Oneida Community Health Center

Main Conference Room

ONEIDA RETAIL CARD TO FIRST 50 PARTICIPANTS

Sponsored By:
Oneida Health Promotion and Disease Prevention

For more information:
Phone: (920) 490-3927
E-mail: tjacobs1@oneidanation.org



The COLD weather is upon us...flu season is right around the corner.

You are cordially invited to join Oneida Comprehensive Health Division as we talk about the flu and share prevention strategies.

Presented by:

Betsy Nickel, RN, BSN
Oneida Comprehensive Health Community Health Nursing





Happy. Active. Life as usual.

I am not a diabetic. I am a mother, auntie, sister, friend . . . a person with diabetes.

I am not defined by diabetes. I have learned to manage it, and my life goes on in a good way.

I am strong and confident. I will live a long, healthy life with diabetes.

Oneida Community Health Center

866-869-2711 • 920-869-2711

All Comprehensive Health Division Patients/Community Members

The Oneida Comprehensive Health Division (OCHD) is moving to new technology to improve our Healthcare delivery. The Electronic Medical Record (EMR) will be coming soon!

Beginning October 1, 2012 we will begin the training for our providers and support staff. These training periods will vary. We will reduce our scheduling hours during these training periods. We ask for your patience and understanding of our slowed workflows during these times.

We go live with our first phase on October 15, 2012 in the Medical Clinic and October 22, 2012 in Behavioral Health. We will keep you informed as we continue to move forward with the full implementation of the Electronic Medical Record (EMR).

Thank you,
Comprehensive Division Management Team

Governmental Services Division-Did U Know?

Submitted by Michael Overman
Governmental Services Division
Helping customers with improving their Quality of Life with programs designed to improve wellness and support the Vision of the Oneida Tribe, Governmental Services Division (GSD) is here to assist in strengthening our community.
A great example of the

opportunities for the community to experience this will be on Friday November 9th from 9:00am-2:00pm. "A Gathering" will take place in the Social Services Community Room that will provide parents with information regarding available services and resources such as childcare, medical, health and community programs. Parents will also be able to receive an

assessment of their child's developmental progress. There will be informational tables, healthy snacks for the kids, free door prizes and books! This is a child development day for all children birth to 3 (must be 38 months by Sept. 1st). This event is sponsored by Oneida Early Head Start, BIA Early Intervention, Oneida Community Health Center and Child Care

Services. Registration can be made by phone through November 2nd, 2012 at (920)490-3942. Walk-ins day of event are welcome.
Also, on November 13, 2012 a Lunch & Learn will take place from 12:10-12:50pm. The topic: "The How, What & Why of Child Feeding". Discussion topics will include parenting styles, child nutrition, and how feeding

changes throughout childhood. There will be a guest speaker! Her name is Beth Scheelk and she is a WIC Outpatient Dietitian. This is a BIA Early Intervention sponsored event and will include door prizes and giveaways! It will be held in Cottage #1(behind the Social Services Building) at 1260 Packerland Drive, Green Bay, WI 54304. To register

(Required for lunch) contact Ana Balbuena at (920)490-3893 or by email at abalbuen@oneidationation.org. Hurry, class size is limited to 12 guests!

Did U Know - that GSD (Governmental Services Division) is responsible for the content of this article? (sorry)

Letters & Opinions...

On Wisconsin!

I have had the pleasure to live in quite a few American and foreign places and thus I feel Wisconsin is my favorite!

The first snowflakes are the precursor of a unique "winter wonderland" with its exquisite beauty, quietness, well groomed ski trails and joyful decorations. Nowhere does that cup of hot cacao or coffee or that rich cheese fondue taste better. If you don't believe me try them in one of our Southern States!

After the skis, snowshoes, snowmobiles and parkas find their storage places, fishing boats and gear become the center of our preoccupations.

Summer picnics and swimming trips to our lakes and bays become reality; the fire pits are celebrated with whatever cold beer has not yet been used to marinate the brats!

Even more people will flock to the county and state parks when the flaming fall colors make Wisconsin a favorite destination for the tourists. Fall weddings and family gatherings will of course be planned around deer hunting season!

But it is not just the climatic diversity and activities that makes Wisconsin GREAT: it is its people! The friendliness of the Wisconsinite is present everywhere.

The cleanliness of Wisconsin sets the State apart: houses, yards, parks, all are so well maintained.

In many places where I have lived the supermarket parking lot is almost inaccessible because parking spaces are occupied by shopping carts where customers have left them; it is a joy to see Wisconsinites drop their carts in the designated spaces.

Obviously Wisconsinites like good food and quality as well and quantity are important to them. Belgian, German, Polish, Scandinavian backgrounds might well be responsible for their eating and drinking habits which makes a skinny Wisconsinite a rarity!

The impressive presence of many Native Americans such as the Oneidas add to the diversity and culture of the State. Their colorful Powwows, their most interesting and instructive museum, their constant efforts to preserve their Oneida language, culture, customs and medicine tremendously add to the cultural wealth of the State.

Wisconsinites are a fun people: whether at the local pub or at a University of Wisconsin band concert good old fun is omnipresent; and the polka festivals or the chicken dance contests! Laughter and good cheer resonate everywhere!

Wisconsinites can also be proud of their educational system. I am impressed with the great number of brilliant students our schools produce; the Wisconsin University system also is second to none! I am sure that the quality of Wisconsin's educational system also translates in the high work ethic and skills of the Wisconsin employees and leaders.

Not mentioning our beloved Green Bay Packers would probably trigger the ire of the most devoted fans in the nation!

I am certain that the day Wisconsin relinquishes its well earned reputation of being among the highest taxing states many more Wisconsinites will decide to remain in or to return for good to this Great State!

Joe Binard MD FRCS
Capt. US Navy (ret)
VIW representative for Florida and Wisconsin

Oneida Pulaski students

I am extremely proud of the fact that the Pulaski Community School District (PCSD) has the honor and privilege of educating approximately 120 Oneida Nation children. I have deep respect for the Oneida people and culture.

Recently, the PCSD held its annual dinner for Native American families. There were many great ideas shared to improve the education for our Native American

children.

This year, the district has increased the number of staff devoted to helping educate our Native American children. We will continue to work together to ensure that our Native American children receive the best education possible.

On Tuesday, November 6, 2012, the citizens of our school district, including many Oneida Nation citizens, will make an important decision about the future of the PCSD. This decision will very much impact the quality of education our children receive in the future as the referendum calls for facility upgrades and technology enhancements to help children learn.

Please take time to visit the district's website at www.pulaskischools.org/ referendum to learn more about the decision we face on November 6th.

I hope that all of the eligible members of the Oneida Nation that live in the PCSD will vote in the referendum election. Your vote will help us determine the future of the Pulaski Community School District and will help us determine the future of Oneida children educated at our schools.

Thank you,
Dr. Mel Lightner
PCSD Superintendent

Important election almost here

Now is the time to know the background of our current President. Many people have told me that they made a big mistake by voting for him in the last election. His policies are taking American down a slippery slope that leads us far from the vision the Founding Fathers had for our great nation. Those of you who put him in

office now have a chance to make things right!

I love my country – I want it back, since I will surrender 26 years

of my life to keep it, as have many others. Will you help save it for us, the veterans? By doing so, you will save it for

yourself and future generations!

Your Servant,
Benjamin L. Jahn



ON FRIDAY, NOVEMBER 9TH, AT 11:30 A.M.
PIZZAS 4 PATRIOTS
IS BRINGING PIZZAS FOR THE 4TH YEAR TO THE ROBERT CORNELIUS POST 7784.

ALL VETERANS WELCOME!

GLASS NICKEL PIZZA WILL BE PROUDLY SERVED BY NOTRE DAME ACADEMY STUDENT GOVERNMENT

SPONSORED BY PIZZAS4PATRIOTS; LAUREN MCLESTER-DAVIS & GLASS NICKEL PIZZA COMPANY

2012 Elder Christmas Party

Friday, December 14, 2012

Radisson Hotel & Conference Center
2040 Airport Drive, Green Bay, WI 54313

- For elders age 55 and older, space is limited to the first 600 registered
- Elders must be able to assist themselves, sorry no caregivers
- Registration begins November 1, 2012
- To register, please call Elder Services at (920) 869-2448
- Registration deadline is Wednesday December 5th, 2012 at 4:00PM
- NO EXCEPTIONS
- No children allowed

11:00AM – 2:00PM

No Cost

Sponsored by:
Oneida Elder Services
Oneida Business Committee
Oneida Social Services
Oneida Nation Commission on Aging (ONCOA)

Must be pre-registered to attend, no walk-ins allowed
Any questions or concerns please contact
Florence Petri or Tina Pospychala at (920) 869-2448

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *Kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidationation.org

"A GATHERING"

A CHILD DEVELOPMENT DAY FOR ALL CHILDREN BIRTH TO 3

(MUST BE 38 MONTHS BY SEPT. 1)

AN AWARENESS OPPORTUNITY FOR PARENTS

- ASSESS CHILDREN'S DEVELOPMENTAL PROGRESS
- PROVIDE PARENTS WITH AWARENESS OF AVAILABLE PROGRAMS & RESOURCES...IE. CHILDCARE, MEDICAL HEALTH AND COMMUNITY

FRIDAY NOVEMBER 9, 2012

9:00AM-2:00PM

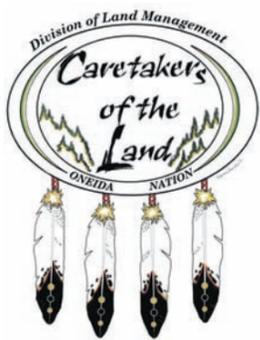
SOCIAL SERVICES COMMUNITY ROOM

PHONE REGISTRATIONS CAN BE MADE AT 920-490-3942

BETWEEN OCTOBER 8 AND NOVEMBER 2, 2012

"GATHERING UP OUR GREATEST GIFTS"

Sponsored by: Oneida Early Head Start, BIA Early Intervention, Oneida Community Health Center and Child Care services program



Home Building Opportunity Vacant Land

lot.

A good place to start the research for your home building project is to find out how much financing you will be able to obtain.

A pre-qualifying letter from a financial institution is required at the time of application.

The lots listed right are currently available for application.

All new Home Building Opportunity properties have been advertised for thirty (30) days. All remaining vacant lots are now on a

Lot #	Address/Location	Land Status	Lot Size(acres)	Infrastructure
	3249 W. Mason St., GB	Fee	2.0 m/l	Septic & Well
	5970 Lambie Road, DePere	Fee	1.49 m/l	Septic & Well
A	N6300 block Cty. E, DePere	Trust	2.0 m/l	Septic & Well
C	N6300 block Cty. E, DePere	Trust	1.96 m/l	Septic & Well
D	N6300 block Cty. E, DePere	Trust	1.84 m/l	Septic & Well
	N7052 Moore Rd., Seymour	Trust	1.55 m/l	Septic & Well
	Lot 10 of Legacy Lane, De Pere	Trust	1.50 m/l	Sewer & Water
	Lot 18 of Legacy Lane, De Pere	Trust	.89 m/l	Sewer & Water
8	Total Individual Sites			

first come first serve basis. Application packets can be obtained at the Division of Land Management at 920-869-1690 or 1-800-684-1697 and speak with Diane Wilson, Tina Hackett, or Michelle Hill with questions about the HBO. Please feel free to contact the Division of Land Management at 920-869-1690 or 1-800-684-1697 and speak with Diane Wilson, Tina Hackett, or Michelle Hill with questions about the HBO. *Yaw^ko*



Oneida Nation Child Support Agency Changes to Child Support Laws

There have recently been changes to the Oneida Tribe's Child Support Law. The name of the agency has also been changed to Oneida Tribe Child Support Agency (OTCSA). Listed below are some highlighted changes that may affect you at some point. The entire law is available on the Tribe's website. We encourage everyone to become more familiar with tribal laws.

- Gross Income
 - o Gross income now includes overtime pay. This will be taken into account when calculating you income for child support.
 - Onset date for past due child support
 - o The amount of past due child support will be calculated from the date of application, review or referral.
 - Two year reviews are now automatic.
 - o Each case will be reviewed every two years to determine if there has been a substantial change in circumstances or not.
 - o A substantial change in circumstances is a resulting change in

child support of either \$50 per month, or 15%. If either of those qualifications are met, child support will be modified unless both parties agree keep the current order by a stipulation.

- Roll over of child support into an arrears payment
 - o Child support obligations will automatically roll over to an arrears payment if arrears exist on a case when the child turns 18 or graduates from high school.
- Personal Service
 - o Any service after the initial jurisdiction document will now be sent by first class mail to the recently verified last known address of the party.
 - o This means important documents, including notice of hearings, no longer need to be personally served to a party.
 - o This means keeping us updated with your current address is important to ensure you receive all documentation regarding your case.

Be Ready Wisconsin - Daylight Savings Time ends

Daylight Saving Time ends Sunday, November 4, 2012 as we "fall back" and set clocks back one hour. This is also a great time to check the things that keep us safe and ready for emergencies. ReadyWisconsin urges you to check these items:

Smoke Detectors- Check and replace batteries if needed and make sure the devices around your house are working properly. The U.S. Consumer Products Safety Commission estimates that about 16 million homes in the country have smoke alarms that do not work. In most cases, the batteries are dead or missing. Nearly 2,700 people die and more than 15,000 are injured each year because of fires that started in their homes.

Carbon Monoxide Detectors- Make sure you have CO Detectors and they are working. According to the Centers for Disease Control, carbon monoxide is the leading cause of accidental poisoning deaths in the United States, with more than 20,000 people visiting the emergency room and nearly 500 killed each year from overexposure to the gas. All homes and duplexes

in Wisconsin are required to have carbon monoxide detectors on every level including the basement, but not the attic or storage areas. Any dwelling that required a building permit on or after February 1, 2011 are required to have carbon monoxide detectors directly wired to the electrical service with a backup battery. Other existing buildings can use stand-alone battery-powered detector.

Emergency Kits- Everyone should have a basic emergency kit in their home with supplies such as food and water to last you and your family for at least three days. Other items like a battery powered or crank radio, flashlights, first aid kit should also be included. Daylight Savings Time is a perfect time to get a kit and if you already have a kit, check it to make sure food and other items are not near or past their expiration dates.

For more tips on how to prepare you and your family, please go to our website: <http://readywisconsin.wi.gov>. You'll find great information on how to get a kit and make a plan when disaster strikes.

ONEIDA CHRISTMAS BLANKET MAKING EVENT

PLEASE JOIN THE ONEIDA POLICE DEPARTMENT IN MAKING BLANKETS TO GIVE AWAY TO COMMUNITY MEMBERS IN NEED.

SATURDAY, DECEMBER 1, 2012

PARISH HALL 9:00AM

ONEIDA POLICE DEPARTMENT TOGETHER WITH ONEIDA COMMUNITY MEMBERS MAKING ONEIDA A WARMER PLACE THIS WINTER SEASON

REFRESHMENTS PROVIDED

Oneida Veterans Day Pow Wow

"200th Year - War of 1812 to present"

Saturday November 10th, 2012

Oneida Nation Elementary School

Come On Out and Show Support for Our Heros!!!!

Emcee: Francis Huntington
Arena Director: Dan King & George Greendeer

Registration Closes @ 4:30 Sharp!!!! No Exceptions

*Veteran's Specials: 3 Special Long House Dances
Drum Roll Call Special * T-shirts for all Veterans
Veteran Head Dancers TBA

Grand Entries at 1pm & 7pm
Feast @ 5:00pm
All Drums Welcome - Drum Split
Dancing ~ Singing ~ Vendors ~ Raffles

For more Information, Contact Teresa Schuman at 920-429-3266
Or Tonya Webster at 496-5311

WISCONSIN 1848

MINORS ARE REQUIRED TO BE ACCOMPANIED BY AN ADULT.



Guest Editorials

Oneida Buffalo

With the recent reported deaths of Oneida Buffalo under the care of the Oneida Nation, I felt compelled to write this article on behalf of the spirits of the Buffalo that recently lost their lives due to the unacceptable care while under the responsibility of the nation. First and foremost I find it unacceptable that such a travesty could occur under the care of our nation. I write this article not to condemn those responsible, all though condemnation is warranted, but felt more importantly to educate our community to what the buffalo represent to us and the many Indian nations across the country.

The American buffalo has always held great meaning for American Indian people. To Indian people, buffalo represent their spirit and remind them of how their lives were once lived, free in harmony with nature. In the 1800's, the white man recognized the reliance Indian tribes had on buffalo. Thus began the systematic destruction of the buffalo to try to subjugate the western tribal nations. The slaughter of over 60 million buffalo left only a few thousand buffalo remaining.

Without the buffalo, the independent life of the Indian people could no longer be maintained. The Indian spirit, along with that of the buffalo, suffered an enormous

loss. At that time, tribes began to sign treaties with the US. In fact our nation signed a historical treaty in 1838 named the Buffalo Creek Treaty; the treaty was named due to the buffalo that roamed in the territory of the Six Nations at that time. Indian tribes began to sign treaties with the U.S. Government in an attempt to protect the land and the buffalo for their future generations.

Thought about a meaningful thoughtful way to raise our consciousness and communicate to the various aspects of our community regarding this tragedy. Through our ancient teachings we understood our relationship to the natural world and how we relate to the natural world as human beings and where we fit in relation to the animal world. In our ways we follow the clans of our mothers, as Haudenosaunee people our clans are named after the animals the Bear, Wolf, and the Turtle to symbolize our connection to the natural world. As human beings we have duties and responsibilities to the animal world to acknowledge them, to care for them, and respect them and to give thanks to them for all that they do to sustain our existence.

The Nation acquired the buffalo back in 1995 through the Intertribal Buffalo Cooperative; Pat Cornelius was instrumental in making this happen. Wish to thank Pat and the many people who assisted in making this happen, don't know if the nation apologized to Pat or not, if they haven't they should, as

its members like Pat that have dedicated many years of their life to the betterment of the nation and in particular for bringing the buffalo back to the nation. In 1997 the nation established a buffalo herd of 13 heifers and a bull that was moved from Wind Cave National Park in South Dakota.

Wish to thank those in the community for the many prayers that have been said in behalf of the buffalo spirits that lost their lives. Wish to thank Bob Brown and those that participated in the tobacco burning.

We must not forget that this was not and is a great tragedy and in spite whose fault it is these buffalo spirits must be treated properly. Perhaps the nation should mandate cultural sensitivity training for those that work with the animals at the farm and what the animal and natural world represents to the Oneida Nation.

Mark A. Powless, Sr.

Mark A. Powless, Sr. is a former member of the Oneida Business Committee and Gaming Commissioner.

Wisconsin Politics

As you know, this has been an interesting year pertaining to Wisconsin's political and legislative landscape. The legislature adjourned for the session in March, but the politics in Wisconsin were far from over.

This summer, we had a couple of recall elections in the state and a primary election to determine which candidates will represent their parties on the November ballot. Our first recall elections were

the primaries in May, which determined that Milwaukee Mayor Tom Barrett would challenge Governor Scott Walker in the first-in-state-history gubernatorial recall election that occurred on June 5.

As we all know, Walker won this challenge but not before both sides spent a mind-boggling \$81 million. That's the most money ever spent on an election in our state's history. The previous record was \$37.4 million spent between Walker and Barrett in their original 2010 match-up for the governorship.

Also in June, four Republican state Senators were targets of recalls. In the end, the Republicans ended up retaining three of the four seats. This one loss, however, resulted in a change of power in the state Senate. Prior to the June elections, the Republicans controlled that chamber 17-16 – afterward that balance of power shifted to 17-16 in favor of the Democrats. The shift in majority was virtually meaningless, as the legislature had already adjourned its session and as a result all legislation that had not been passed was dead for the session. The next session will not start until January of 2013, which will be after the November elections and very possibly result in another shift in power back to the Republicans.

There are many ways

that you, as a citizen, can get involved in the political process. One way is to become a member of the Voices for Oneida conduit. For those who might not know, a conduit is a way that the Oneida Tribe of Indians of Wisconsin can help its employees to put money aside for the purpose of donating to a campaign. Think of it as a savings account for the purpose of political donations. You control the money and you have the final word on to whom or if any donation is made. Conduit checks can be written to candidates at the state, federal and even local level.

The most important thing you can do in an election is vote. But a close second in the importance scale is to donate money to a candidate running for office. Elections are expensive – in fact when you consider the two rounds of state Senate recalls in addition to the governor's race, campaign spending for this cycle had already hit \$137 million in Wisconsin as of August – and spending has ramped up even more as the fall general election nears.

Many of you might already make donations to candidates, and for that I thank you. But making it through the Voices for Oneida (VFO) conduit not only helps the candidate you support in their election, but it also helps the Oneida Tribe of Indians of Wisconsin get some

“credit” for the donation as well. By going through the VFO conduit, you are always able to give to the candidate of your choice – but with that donation being written on a VFO check, it allows the organization to further strengthen its own ties with that lawmaker as well.

I invite you to consider joining the Voices for Oneida conduit today. If you are already contributing to the conduit, we thank you for your support. VFO has already dispersed about \$4,000 this year alone to state and federal candidates. And we will continue reaching out to conduit members in the future to help raise money for candidates who your government affairs team believes will be key policy makers next session and beyond.

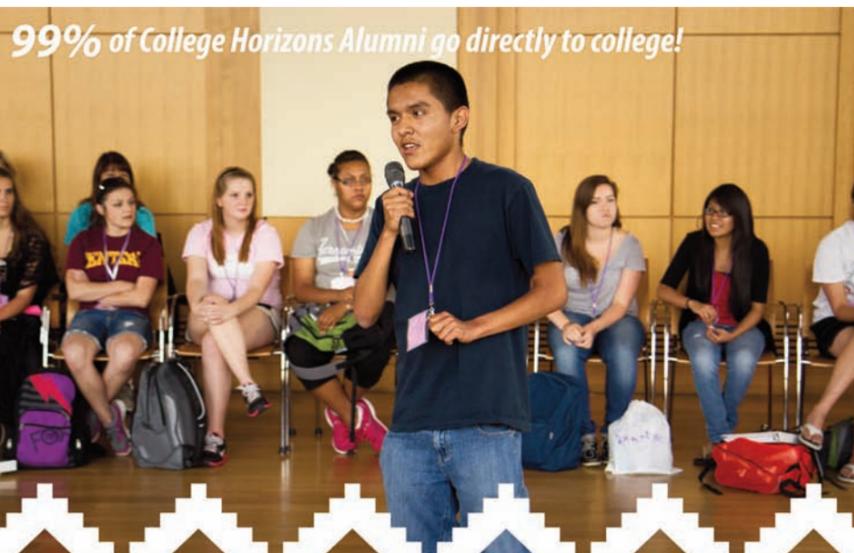
If everyone contributes just a little bit towards the conduit, we can really end up having a great impact on a number of races throughout the state in the future. If anyone ever has any questions on a candidate or needs additional information on our conduit, always feel free to be in touch with me. Remember to vote on November 6!

Ann Gryphan

Ann Gryphan is the administrator of the Voices for Oneida conduit. To learn more about the conduit or to enroll in payroll deductions, feel free to contact Ann at vfo@jimtenu-ta.com.



For updated news, community events, and photos visit **kalihwisaks** on facebook
www.facebook.com/kalihwisaks



99% of College Horizons Alumni go directly to college!

College Horizons, is a six-day "crash course" in preparing for the college application process. Students learn about a variety of colleges and universities and establish personal relationships with college admission representatives as well as college counselors. At each site, approximately 100 students from across the nation work with over 70 college professionals to help students:

- Experience life on a campus - dorms, food and facilities!
- Select 10 suitable colleges to apply to
- Write memorable essays and create a resume
- Complete winning applications using the Common Application
- Create a preliminary FAFSA
- Receive test taking strategies and resources for the ACT & SAT
- Navigate the financial aid and scholarship jungle
- Attend a College Fair and multiple info sessions with over 40 colleges!

2013 College Horizons Sites:

- Hawai'i Prep Academy (Kamuela, HI); June 16-21, 2013
- New York University (New York, NY); July 7-12, 2013

(Please Note: Hawaii program is only available to Native Hawaiian Students)

A Summer Admissions Workshop for American Indian, Alaska Native, & Native Hawaiian High School Students.

Application Deadline: February 4, 2013

Apply: Sign up to receive an application from our website as soon as it's available; applications will be available by October 15, 2012.

Deadline: Completed applications must be postmarked by February 4, 2013. Late applications will be accepted on a space available basis.

Eligibility: Applicants must be American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); maintain a 3.00 GPA (in academic courses) and be in 10th or 11th grade in high school.

Application Components: The application consists of the Student Application & Essay, Teacher & Counselor Recommendations and official transcripts.

Cost of Program: Our program fee is \$225 which includes tuition, room, meals, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site is not included but scholarships and financial aid are available for tuition/travel.

Scholarships: Each year 50% of admitted students are awarded tuition and/or travel assistance to attend our programs based on financial need.

COLLEGE HORIZONS



Must show employee badge to participate. Each employee is allowed to invite ONE guest!

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.

FUTURE DATES:

- Thursday, March 28, 2013
- Thursday, May 23, 2013
- Wednesday, November 27, 2013



IMAC Casino/Bingo Hall
Across from Austin Straubel Airport
Green Bay • 1-800-238-4263
OneidaCasino.net

WEDNESDAY, NOVEMBER 21
10:30PM - 12:30AM
ALL 6 PACKS \$10

1. Crazy Bingo \$250
2. Crazy Six Pack \$250
3. Any Outside Line \$250
4. Double Bingo \$250
5. Crazy Nine Pack \$250
6. **Dual Dab (\$1)** ***\$300**
7. **Double Triple Game (\$2)** **\$300, \$400**

Intermission: Cutest Baby Contest

All interested participants (no limit) will participate in a mini parade. The winner will be declared by audience applause. Registration not required.

8. **Crazy T (\$2)** **\$300, \$400**
9. **Bonanza (\$1)** ***\$350**
10. Crazy Bingo \$350
11. Letter X \$350
12. Hardway Bingo \$350
13. Double Bingo \$350
14. Blackout (\$3) \$5,000

***BOLD** games are NOT included in the packs and may be purchased separately.

SURPRISE PAYOUTS

(Valid on all games, except Blackout.)

- Bingo on B** and your payout **DOUBLES**.
- Bingo on I** and your payout **TRIPLES**.
- Bingo on N** and win the payout, PLUS you and your table buddies receive a \$25 Bingo Pass.
- Bingo on G** and win a **GRAND!** (\$1,000)
- Bingo on O** and win the payout, PLUS you and your table buddies receive \$99.



WOMEN'S WINTER GET AWAY

Porcupine Mountains

HIKE ONE MILE THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN GET-AWAY WITH YOUR FRIENDS!

AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS.



EXPERIENCE...

- An Awakening to your Adventurous Spirit
- Solitude: A 'get away' from your busy schedule
- Group Connections and Socializing
- A Time for Reflection and Tranquility
- Health for the Mind and Body
- An Active and Exciting Winter Event!

SUITABLE FOR BEGINNERS, AND ALL EXPERIENCE LEVELS

Dates / Location
February 10th-12th, 2013
(Sunday, 8 am.—Tues., 7 pm)
@ The Whitetail Cabin
Upper Michigan



Cost

\$150 For Tribal Members, Fitness members and tribal Employees

\$200 Non-Tribal

Includes cabin rental fees, equipment usage, snowshoes, food and guide service

CONTACT: Cindy Young
490.3863
cyoung@oneidanation.org

Oneida Adventures Invites you to

THE PORCUPINE MOUNTAINS

Retreat to the Northwoods

HIKE FIVE MILES THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN GET-AWAY WITH YOUR FRIENDS!

AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS.

SUITABLE FOR BEGINNERS, WITH GOOD PHYSICAL CONDITION

EXPERIENCE...

- An Awakening to your Adventurous Spirit
- Solitude: A 'get away' from your busy schedule
- Group Connections and Socializing
- A Time for Reflection and Tranquility
- Health for the Mind and Body
- An Active and Exciting Winter Event!

Cost

\$150 for Tribal Members, Fitness members and tribal Employees

\$200 Non-Tribal

Includes cabin rental fees, equipment usage, snowshoes, food and guide service

Dates / Times
March 2- 4, 2013
(Sat, 8 am -Mon, 7 pm)
@ Union River cabin
Upper Michigan



Contact

Mark Steinbach
920.490.3846
msteinba@oneidanation.com

Kip Miller
920.490.3810
kmiller@oneidanation.org

Learn, Do, Exercise!

(evening class)

Before cabin fever begins to set in.....

Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a

Free Snowshoe Building Class!!

(\$200 value)

~Build Your Own Pair of Snowshoes! (Must be present for all classes)

~Get Outside for some winter exercise with your new pair of snowshoes!

~Learn how physical exercise can help Prevent Diabetes

Contact: Oneida Health Center Diabetic Team:
Maggie @ 869- 4868
(Prescreen required)

For: Native Americans with diabetes 16 and up

Location: Oneida Adventures,
2640 West Point Rd

Times/Dates: 5:30-7:30pm (5 -Tuesdays)
November 6, 13, 20, 27, Dec 4, 2012

One tour on your newly built snowshoes -weather permitting




Learn, Do, Exercise!

(weekend class)

Before cabin fever begins to set in.....

Special Diabetes Programming for Indians has partnered with Oneida Adventures to provide a

Free Snowshoe Building Class!!

(\$200 value)

~Build Your Own Pair of Snowshoes! (Must be present for all classes)

~Get Outside for some winter exercise with your new pair of snowshoes!

~Learn how physical exercise can help prevent diabetes!

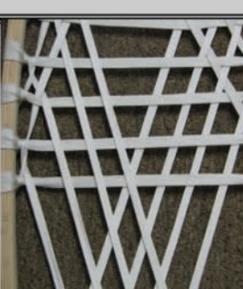
Contact: Oneida Health Center Diabetic Team:
Maggie @ 869- 4868
(Prescreen required)

For: Native Americans with diabetes 16 and up

Location: Oneida Adventures,
2640 West Point Rd

Times/Dates: November 30, 2012 (Fri) 5-7:30pm And December 1 & 2 2012 (Sat and Sun), 8:00am- 4:00pm (all 3 days)

One tour on your newly built snowshoes—weather permitting

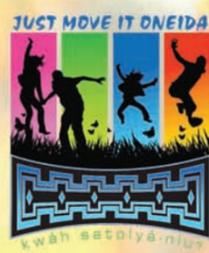



Just Move It-Oneida

Fall Walk

Join us at Oneida Family Fitness
Saturday, November 10th

Time	Activity
9:00am	Walk Registration Begins Health Screening
9:15am	Lively Low Impact Class Children's Activities
10:00am	Fall Walk
10:15am	Yoga
11:00am	Light Lunch



For more information contact Oneida Family Fitness 490-3730.

You Are Invited!

Please join us for our 1st Annual Hero's Brunch

When: November 8th, 2012
Where: Marla Vista Manor (1006 N. Military Ave, Green Bay)
Time: 10:00 am - 2:00 pm

You're welcome to bring family and friends to Marla Vista Manor, as we pay tribute to our local Veterans. Our 1st Annual Hero's Brunch will include:

- Complimentary Brunch
- Live entertainment from the Tom Kelly Band, with a moment of special recognition to our Veterans
- Honorary show from current military personnel.

Please RSVP with Michael by calling (920) 499-1119.

Oneida Community Integrated Food Systems

Future home of Oneida One Stop Mobil Fuel and Oneida Market



Artist Rendering

Oneida One-Stop Larsen is under construction and prepared to open in mid December. The newest One-Stop location will be located on the corner of Packerland and Larsen; 501 Packerland Dr. in Green Bay. The location will provide more jobs, more revenue and the Oneida Market. The Oneida Market will be the new location for Tsyunhékw^ Retail purchases, Oneida Farms offerings and Oneida Cannery products. Many of the items Tsyunhékw^ Retail offers will continue to be

available; plus the store will offer an expanded coffee and tea bar, a relaxed environment for socializing, sampling of coffee/teas, and a good place to purchase corn meal, corn soup, white corn, black Angus and a rich supply of other Native products. This One Stop location is expected to divert some of the heavy congestion found at the Oneida One Stop-Westwind with the intention that both locations will be able to manage the traffic flows faster and at a great volume than just one location



The Oneida One Stop will boast 12 fuel stations/bays of Mobil fuel, Oneida Smoke Shop offerings, all the same products found at many Oneida One Stop, 10 new employee positions, and

it will create greater revenues for Oneida Retail contributing to the general fund. The green space for this location will have high priority and the construction is following LEED principles to

ensure the store will meet all necessary requirements to obtain the certification. Watch for more updates on the location as the December 19th open date draws near.

Oneida Apple Orchard to close Dec. 1 to prepare for move to new location

Oneida Apple Orchard retail store located on Hwy 54 will be closing their doors after the apple season and when harvest is over. The main product sold through the Orchard, outside of Apple Season, is the Oneida Farms meat. This product will still be offered for purchase but it will be relocated to the Oneida Market at the corner of Larsen and Packerland, connected to the Oneida One Stop at 501 Packerland Dr. in

Green Bay. There will be a small number of other items normally purchased at the Oneida Apple Orchard that will also move to the Oneida Market. Many customers of the Orchards customers use payroll deduction when making purchases so this option will be available at the Market. However; there will be some changes to payroll deduction that will enhance the process, improve the accounting and revenue streams for

the organization while maintaining feasibility for the customer.

The Apple Orchard will continue to operate as usual with pick your own apples and providing

already picked apples during the Apple Picking Season. This season they will be closing their doors on December 1,

2012. Be sure to plan your purchases prior to their closure. The Oneida Market is planned to open December 19th.



Tsyunhékw^ Retail plan Nov. 21 closure for move to new building



Tsyunhékw^ Retail located at 3759 W. Mason St. in the Ridgeview Plaza Suite 8 will be moving. It will be relocated inside the Oneida Market in Mid December at 501 Packerland Dr. in Green Bay. There will be some expected changes to the store in relation to product offerings, but much of the product from Tsyunhékw^ Retail will continue to be offered inside the Oneida Market. Since Oneida

Retail will need to do a complete inventory, prepare the store to move and physically move the location from Mason to Packerland; the location will close for approximately two-three weeks. They will be closing at their current location on November 21st. Their current holiday gift basket offerings will still be available for sale and conveniently located at the One Smoke Shop – Mason in the Festival Plaza.

The Oneida Market is expected to open December 19th but since all products from Tsyunhékw^ Retail are not planned to be offered at the new site, be sure to stop in before the store closes to stock up on the items you use everyday. You may even find a sale or two on the products you love the most. Your purchase would be helping cut our inventory for the move. See you at the Oneida Market!

FUTURE HOME OF:

ONEIDA ONE STOP **ONEIDA MARKET**

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Owned and Operated by:

Oneida Food Distribution Center

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