



Kalihiwisa

"She Looks for News"

November 3, 2011

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Wis. faces patchwork of concealed carry rules

By Nate Wisneski and the Associated Press

Wisconsin's new concealed carry law finally took effect this week, but packing heat in public won't be easy. Lambeau Field won't allow guns. Neither will your local high school. And if you plan on drinking alcohol at the local watering hole, leave your piece in the car.

People could start applying to the state Justice Department for concealed carry licenses on November 1. It'll be several weeks, at least, before the agency issues the first permit. But already a confusing patchwork of local ordinances and off-limit

areas has emerged, making it difficult to know for certain where concealed weapons are legal. And underneath it all is a vague sense of paranoia as some people start wondering whether the guy in the next booth or the woman in the checkout line is packing.

"On Nov. 1, we're a different state than what we were," said Kerry Kincaid, Eau Claire City Council president, which has adopted a comprehensive ban on concealed weapons. "It makes me more wary and weary. Most of the time you can't go backwards when you pull out that gun. People aren't coming up to me in the grocery store



A sign at the Oneida One-Stop at County Road E and EE in De Pere notifies customers it is illegal to carry weapons in the facility.

and saying I can hardly wait."

The Oneida Tribe already has provisions on carry weapons on tribal property but re-inforced

the stance during an October 26 Oneida Business Committee meeting.

The tribal law will prohibit the carrying of

weapons on tribal public property, including tribal buildings, gaming

• See 11A,
Concealed carry



Family Feast

Kali photos/Travis Cottrell

The annual Oneida Family Feast was held on Thursday, October 27th in the Norbert Hill Center cafeteria. The event began at 4:00pm and went until all food was served.

The menu consisted of turkey, mashed potatoes and gravy, corn soup, dressing, corn bread, and strawberry drink among other items.

Above: Workers serve dressing and squash to the many patrons in attendance.

Right: A young lady asks for a serving of turkey.



Land claim fight to continue in Congress

By Dawn Walschinski

Kalihiwisa

The fight is not over - was the message and consensus at a meeting concerning the U.S. Supreme Court decision not to hear an appeal on the decades old Oneida Land Claim court case. The meetings were held Tuesday, October 25 at 1:00pm and 6:00pm. and hosted by the Oneida Business Committee (OBC).

"Not in my lifetime are we going to give up," said OBC Councilman Brandon Stevens, pausing to hold back tears.

Attorney of Record Arlinda Locklear summarized the history of the land claim that started in the late 1700's when the State of New York began acquiring Oneida lands in violation of

federal treaties and the Non-intercourse act of 1793.

"After generations, literally generations of Oneida leaders complaining to New York State and the United States in frustration, the Oneidas finally filed their first law suit in 1970," said Locklear.

In 1985 Oneida won a landmark ruling on a test case in the US Supreme Court stating that land transactions after 1795 were void and that the Oneida were owed trespass damages. The ruling allowed a 1974 suit for the entire 250,000 acres located in central New York State to go forward. The Oneida governments in Wisconsin, New York and Canada then entered into negotiations that stretched for more than a quarter cen-

tury.

Former Chief of Staff Bill Gollnick explained that Oneida had pursued a negotiated settlement because a court ruling would only find for damages, while community meetings revealed Oneidas wanted something more than money.

"People would talk to things like education, would talk to things like hunting and fishing rights, we talked about having some land in the homelands that would be ours and unalienable forever," said Gollnick.

Meanwhile, changes in the Supreme Court justices and appeals courts led to a more conservative set of judges.

"While Oneidas were trying to settle their claim, other Iroquois claims based on the Oneida precedent

were moving forward in court," said Locklear. Also, the New York Oneidas were buying land in the land claim area and refusing to pay taxes saying it was reservation land. The case went to the Supreme Court.

"The Supreme Court said that so much time had passed between the original wrong doing where the Oneidas lost their land and the New York Oneida effort to reestablish sovereignty over that land, that as they put it 'the embers of sovereignty had grown cold,'" said Locklear.

The decision influenced the Court of Appeals to dismiss a Cayuga land claim.

"We knew at that point

• See 2A,
Land claim

From 1A/Land claim

the Court of Appeals to dismiss a Cayuga land claim.

"We knew at that point that there had been a dramatic change in the law in land claims and immediately, the State of New York filed motions to dismiss all of the land claims including Oneida based on that decision," said Locklear.

Eventually, the Oneida land claim went to the Court of Appeals Second Circuit which ruled the Oneida land claim was barred based on the Cayuga case.

"The very remedy that you were awarded by the Supreme Court in the 1985 case decision for the test case was now precluded as to the reservation case because of the passage of time," said Locklear.

Oneida appealed to the Supreme Court, but the court did not take up the case and the Second Circuit ruling stands.

"There's no remedy in the federal court, but that doesn't mean that the claim doesn't exist," said Locklear. "Do you want to continue with the claim if it exists only because your will kept it alive for the

120 years before federal court house doors were open? Do you want to tell the federal government that you will not accept this, that you will look for other avenues for remedy for your claim?"

Locklear explained Oneida could attempt to go to the US Congress to seek a remedy like the settlement reached in Cobell v. Salazar. In that case, the late Louise Cobell led a legal battle for an accounting of trust funds and mineral rights owed to Native American nations.

OBC Chairman Ed Delgado stated the Oneida intended to pursue a legislative remedy.

"For 176 years Oneidas have been fighting outside of the courts," said Delgado. "And this Business Committee has no intent on being the end of that line."

However, Locklear stated a legislated remedy could take several years.

"It will take in my guess maybe two or three congresses to get it done, but we need to start now because if we don't allow people to say the Oneida have accepted the verdict," she said.

"We are going to proba-

bly try and organize some kind of movement so we can take this to congress for some kind of congressional remedy. We'll be working with our legislative affairs people, our lobbyist, and we probably need to initiate that sooner rather than later," said Delgado.

Oneida citizen Becky Webster asked how to explain the plan to others not in attendance.

"How do we explain to people that even though we may have lost in the courts that we still have this other option open to us? Why would anyone want to hear us?" she said.

"There's a long record of Oneida saying to New York State that you have wronged us," answered Locklear. "There is that political moral pressure that existed before the lawsuits were filed ... That moral claim has been enough in the past for the United States to say 'Because of our responsibilities that we have let you down and behaved dishonorably we're going to pass a statute giving you another remedy. The United States can do that and have done that in other cases.'

Fun scared up at Boo Bash



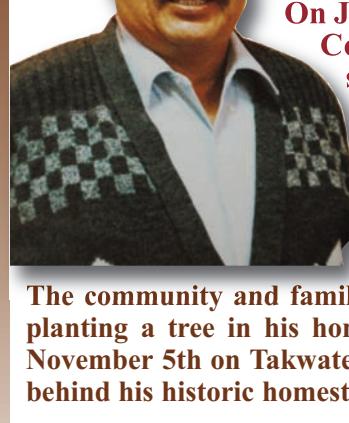
Kali photos/Nate Wisneski

Ghost, goblins, and monsters were out in full force for Oneida Recreation's annual Boo Bash on Friday, October 28 at the Civic Center in Oneida. The free event allowed kids to trick-or-treat with various tribal departments and community groups. It had Halloween themed inflatables along with age specific costume contests.



Purcell Powless Remembrance Day

Saturday • November 5, 2011



On January 26, 2011, the Oneida Business Committee adopted a proclamation setting November 5th as

Purcell Powless Remembrance Day

The community and family and friends of Purcell Powless will be planting a tree in his honor and memory on Saturday morning, November 5th on Takwatekhka Road. This is located immediately behind his historic homestead.

Purcell Powless retained the original allotment of his grandfather, John D. Powless and the land remains in the Powless family today. Purcell applied to have his land placed in trust and it was his wish to have his land preserved for ever for the use of his descendants and never to be sold. He is one of only a few Oneida who had the foresight to preserve his homeland in this manner.

Purcell led the Oneida Nation as Chairman for 23 years, he is the longest serving chairman in our history. Under his leadership the Oneida Nation experienced the highest level of prosperity and success ever in our history. Purcell always gave credit to being surrounded by successful professional forward thinkers and doers.

Please join us as we celebrate the life and achievements of Purcell Powless

Tree Planting Ceremony and Tobacco Burning

Saturday, November 5th, 2011 at 11AM

Takwatekhka Drive • Oneida

(Immediately west of the intersection of Riverdale and County U)

Donations of soups, breads, desserts and beverages are appreciated, cash donations will be deposited in the Purcell Powless Scholarship that is held and administered by the Oneida Tribe of Indians of Wisconsin, Higher Education. Depending upon the weather immediately following the ceremony there will be a social gathering and soup station to share stories about Purcy. Bring a blanket and lawn chair for your comfort. In the event of inclement or very cold weather the social visiting will be held at an alternate location. *The Public is welcome to this event.*

For food donations please contact Monica Nunies 869-1391.



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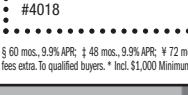
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• Non-Tribal members & Business Organizations:

\$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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Passing On...

Beilke, Justin R.
May 21, 1991 – October 25, 2011

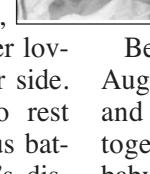
Justin R. Beilke, 20, passed away Tuesday, Oct. 25, 2011, at St. Vincent Hospital in Green Bay after fighting a courageous battle since the age of 2. Justin was born on May 21, 1991, in Milwaukee, son of Roger Beilke and Oleyna Gardner. Born as an Oneida Indian and Stockbridge Indian, he was proudly given the Indian name of "Spirit Warrior". Justin loved being around people and enjoyed giving everyone High Fives. He also loved listening to music and collecting hats.

Justin is survived by his mother, Oleyna (Karl Kaquatosh) Gardner, Green Bay; his father, Roger (Tara) Beilke II, Sturgeon Bay; four brothers, Michael Gardner, Roger Beilke III, Wat-lu Cornelius, Alex Cornelius; three sisters, Amber Stoneburner,

Meeek a Pamonicutt, Renae Kaquatosh; a grandmother, Patricia Beilke; special uncle and aunt, Mylan Jr. and Laura Gardner; auntie, Molly Miller; and aunt Carol Gardner.

Justin was preceded in death by: his grandfathers, Mylan Gardner Sr. and Roger Beilke, Sr.

Funeral services will be held at 11 a.m. on Thursday, Oct. 27, 2011, at the Lutheran Church of the Wilderness in Bowler, with the Rev. Melinda Shriner officiating. Burial will be in the Red Springs Cemetery. Visitation will be held at the Molly Miller residence located at W13350 River Road in Bowler after 2 p.m. on Wednesday until the procession leaves for the church on Thursday. Swedberg Funeral Home in Shawano is assisting the family with the arrangements.

Smet, Elizabeth B.
July 21, 1928 – October 30, 2011

Elizabeth B. Smet, 83 of Green Bay, passed away on Sunday Oct. 30th, 2011, at Unity Hospice, Ledgeview, with her loving husband by her side. She was called to rest after her courageous battle with Parkinson's disease. Survived by her 2 sisters, Mildred (Millie), Phyllis & (Don) Davids and niece Beverly & (Ed) Hill. Proceeded in death by brothers Henry, Joseph, Francis (Stitche) and sisters Susan, Lorene, Beatrice (Bede) & Dorothy.

Survived by her husband Alvin and children Victoria & (Chad) Anderson, Richard & (Virginia) Somers, James Somers, Beverly Somers, Owen Somers, Jean & (Gene) Williquette, Elizabeth Somers, Roxanne Somers, Glenn & (Charlotte) Smet and Charles Smet.

Betty will be sadly missed by grandchildren, nephews, nieces, great grandchildren and many friends and relatives.

Born July 21st, 1928 to the late Jonas and Cora House (Morrison). She

graduated from Bellin School of Nursing and practiced at St. Lukes hospital in Milwaukee, WI.

Betty was remarried on Aug. 12th, 1964, to Alvin and enjoyed 47 years together. She loved babysitting her grandchildren and great grandchildren. Betty enjoyed her many flower gardens, and enjoyed traveling around the United States. She especially enjoyed the Black Hills of South Dakota.

The family would like to express a special thank you to the many staff members at Parkview Manor, Aurora Hospital and Unity Hospice for their care and compassion.

After cremation, a private burial service will be held for the immediate family. RYAN FUNERAL HOME of De Pere assisted the family. Memorials may be sent to RYAN FUNERAL HOME or please visit www.ryanfh.com to send online condolences to the Smet family. In lieu of flowers a memorial fund will be established.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

1 col. or 2 col. @ \$10.00
(limit 1-49 words)

2 col. @ \$15.00 (limit 50-74 words)

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All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

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- Need more Information Before you Make That Commitment

Oneida Foster Care Program is offering a (6 hour) training entitled FOSTER PARENT PRE-SERVICE TRAINING. This is for those thinking about becoming licensed or newly licensed foster parents.

The training will cover the following topics which include:

- I. Agency Rules/Laws/Processes

- II. Expectations of Foster Parents

- III. Information needed by Foster Parents

Please call **920-490-3717** or **1-888-490-2457 ext. 3717** if you have any questions about becoming a foster parent for the Oneida Tribe and the required training requirements.

The following is the list of dates/times the training will be held:

Place: Oneida Social Services, 2640 West Point Rd.

Date: Tuesday, November 8, 2011 (3 hours)

Tuesday, November 15, 2011 (3 hours)

Time: 6:00PM – 9:00PM

In Loving Memory

In Loving Memory of...

Larwin 'Vern' James King
who passed on 7 years ago ~ October 25, 2004

We have a life that was paid
for in advance

Through the difficult and
dedicated efforts of a
loving husband and father

Who traded the best years
of his own life

To make sure we'd have the
best years of ours

You will never be forgotten!

Your love and sacrifice will never leave us.

Lovingly remembered and sadly missed
by, wife Rena, children and spouses –
Annette (Dave) and Lisa (Mike)
and grandchildren Raquel, Tiffany,
Michael, Mykea and
great granddaughter Jillian (Jellybean)

Obama on the passing of Elouise Cobell

With the passing of Elouise Cobell, a proud member of the Blackfeet Nation of Montana, we have lost a champion of Native American rights. Her persistent and determined leadership in the pursuit of justice for Native Americans will leave an enduring legacy.

As treasurer of the Blackfeet Nation, Elouise spoke out when she saw that the federal government had failed to account for billions of dollars that it owed to hundreds of thousands of her fellow Native Americans. In 1996, she filed suit, and for 15 years, tirelessly led a legal battle, with seven trials, 10 appeals, and dozens of published decisions. She fought her battle not just in the courts, but in the halls of Congress before finally securing justice for more than 300,000 American Indians and Alaska Natives in the form of a \$3.4 billion settlement.

The agreement reached in Cobell v. Salazar marked the largest government class-action settlement in our nation's history. The scholarship fund this settlement established will give more Native Americans access to higher education. Tribes will have more control over their own lands. Elouise's tireless efforts strengthened



Official White House Photo by Pete Souza

President Barack Obama shaking hands with Elouise Cobell. Cobell led the fight for an accounting of billions of dollars owed to Native American Nations for leases and mineral rights.

the government-to-government relationship with Indian country, and a generation of Native Americans and all Americans has seen the promise of justice realized.

Last December, I had the privilege to meet with Elouise in the Oval Office prior to signing into law a bill to make things right. The Claims Resolution Act of 2010 is a direct result of the settlement that bears her name.

It is proof of an enduring American idea – that change is always possible.

But change is never easy. It doesn't come overnight. In this case, it took 15 years. For 15

long years, despite obstacles and setbacks, Elouise Cobell pressed on with a defiant yet humble refusal to accept the world as it is, and a quiet determination to reach for the world as it ought to be.

"I never started this case with any intentions of being a hero," she said. "I just wanted this case to give justice to people that didn't have it."

In the face of daunting odds, Elouise remained driven by the belief that America is a place where tomorrow can be better than today – and convinced that this is a country where hard work and great resolve can make a

difference.

That is what makes this country special. Even when we haven't always lived up to our highest ideals, we know we can right a wrong; even if we enjoy certain rights, we know are not truly equal until everybody enjoys those rights; even if we are doing well, we know we have a responsibility to leave a better future for our children, and the obligation to try.

That is what Elouise Cobell did. We mourn her passing, thank her for the legacy she left behind, and commit ourselves to that same passionate pursuit of a more perfect union.

www.kalihwisaks.com

Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115

Services held

at

10:00AM

Every Sunday

920-869-2948

Holy Apostles Episcopal Church

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provide Spiritual growth in a

loving environment for a

close relationship with Christ.

Come Join Us...

Sundays at 10:00A.M.



Oneida holds Abuse Awareness walk



Kali photo/Travis Cottrell

Oneida community members gathered together on Thursday, October 20, 2011 to walk in support of abuse awareness. The "Break the Silence, End the Violence" Walk began with two groups starting at the Oneida Site I Library or the basketball courts on Cornelius Circle and meeting at the Norbert Hill Center. The group then gathered in the Norbert Hill Center cafeteria where they enjoyed a meal followed by stories, prayer songs, and a concert in the auditorium.

**ONEIDA CHRISTMAS BLANKET
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**SATURDAY,
DECEMBER 3,
2011**

**PARISH HALL
10:00AM**

**ONEIDA POLICE DEPARTMENT
TOGETHER WITH
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MAKING ONEIDA A WARMER PLACE
THIS WINTER SEASON**

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Tsi?Niyukwalihó·ta

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Film 10 AM & 2 PM**

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Convening Culture Keepers Gather For Third Conference

Keshena, WI — On October 20th and 21st, Rita Lara, Reginald Doxtater, Nicolas Reynolds, Loretta V. Metoxen, Anita Barber and Sara Summers-Luedtke joined Wisconsin's tribal librarians, archivists, and museum curators for the third gathering of the Convening Culture Keepers (CCK) conference hosted at the College of Menominee Nation. The series of six mini-conferences, which take place twice yearly, provide a rare opportunity for Wisconsin's tribal cultural workers and preservationists (the "Culture Keepers") to meet and connect, share their experiences, and learn from one another.

The third CCK began on Thursday evening with tours of the Menominee Nation's cultural institutions, including the College of Menominee Nation Library / Special Collections with librarian Monique Tyndall and the new Cultural Museum. The evening concluded with dinner, friendly conversation, and games.

On Friday CCK kicked off with two presentations. Librarian Ben Grignon presented his work using Podcasting and other audio / visual technology to help Menominee High School students learn about their culture and native lan-

guage, and to enable them share their stories. Next, Shannon Martin shared her knowledge and experiences as the director of the nationally recognized and award-winning Ziibiwing Center for Anishinabe Culture and Lifeways. Martin described how one of the most important components of Ziibiwing is youth programming and classes and workshops on traditional language, art, dancing, and storytelling. It was amazing to see the hard work that Grignon and Martin have put into not just preserving their cultural heritage but sharing it with the next generation.

In the late morning and early afternoon attendees participated in two expert-led, hands-on workshops on "Box Making for Museums and Archives" and "Introduction to Archival Best Practices." Workshops at the CCK conferences give attendees the chance to gain valuable skills that they can use to better conserve the important objects housed at their home institutions, whether they be tribal documents and records, photographs, or cultural artifacts.

The conference ended on a very positive note, as everyone shared his or her reflections on the day's experiences.

Attendees were inspired by Grignon and Martin's presentations, which illustrated how cultural preservation is a truly inter-generational effort and also an inter-disciplinary effort across library, archival, and museum fields. Many were excited to apply what they had learned in the workshops to their own projects. Most importantly, all expressed how meaningful it was for them to have the opportunity to build friendships across tribes to preserve their culture together. Looking to the future, participants hope to see the Convening Culture Keepers continue to grow.

Convening Culture Keepers is produced through the collaborative efforts of UW-Madison's School of Library and Information Studies – Continuing Education Services (SLIS-CES) and Wisconsin's American Indian communities. The biannual gatherings are coordinated by SLIS-CES and hosted by reservation-based partners, which have so far included the Oneida Nation of Wisconsin and the Lac Courte Oreilles Community College. The Forest County Potawatomi Cultural Center, Library and Museum will host the fourth CCK mini-conference in April 2012.

Brown County considers veterans court

Green Bay, WI (AP) ~ Judges in Brown County are working to establish a special court for military veterans.

Judge Kendall Kelley says that in some cases military veteran offenders are more in need of treatment than prison.

Kelley says the goal is to find the most effective way of dealing with the mental health issues that can plague veterans, such as post-traumatic stress syndrome.

Police, prosecutors and Veterans Administration officials would help

direct the proper offenders to the court.

Judge Donald Zuidmulder tells the Green Bay Press-Gazette the veterans' court could eventually be developed regionally and include other area counties.

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CALLING ALL ONEIDA LANGUAGE LEARNERS

NOVEMBER 16, 2011

5:00 PM

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**AT THE CULTURAL HERITAGE BUILDING
3703 HILLCREST DRIVE, GREEN BAY**



THE PURPOSE OF THIS GATHERING TO SUPPORT THOSE OF YOU WHO ARE:

INTERESTED IN LEARNING,
BEGINNING TO LEARN,
HAVE STUDIED FOR MANY YEARS
CAN CARRY A CONVERSATION

JOIN US TO FIND WAYS TO SUPPORT ONE ANOTHER (Plans for the future, share resources, make contacts, hear stories, remember why language and culture are important...)

This meeting is hosted by Oneida Cultural Heritage



Chairman's Corner...



Ed Delgado
Chairman

Shekoli,

It is with a heavy heart that I report that our 30 year struggle to seek legal justice in the courts of the United States of

America has ended. On Monday, October 17, 2011, the United States Supreme Court denied our appeal of an earlier 2nd circuit decision which threw out our Land Claim. The effect of the Supreme Court denial to accept our appeal ends our Land Claim efforts to seek justice in the courts of the United States. They justified their decision to decline any further review by saying that we had sat on our Land Claim rights too long and that too much time had passed for an equitable decision to be made. This could not have been further from the truth. The Oneida people did not sit on

their rights, not ever.

In reality, the Oneida people for more than two centuries have demonstrated an unwavering determination to regain their New York lands which had been dishonestly taken from them soon after the Revolutionary War. The Oneidas had been granted a large reservation for their fighting and dying to help create the United States, but within one year after being granted our reservation lands, the Americans were already stealing it.

As early as 1795, Good Peter of the Oneidas was already trying to get the newly established United States government to

stop the theft, but the government did nothing. Since 1795 our people have carried on a continuous effort to be heard and to have the United States of America keep their word to our people who were in fact America's first allies. And at the same time we sought justice in our efforts to regain our homelands, we continued to go out and fight and bleed to protect America in every war since. Why the American courts would abandon our people's quest for justice after all we have done to create, maintain and protect this country ever since its inception is a question now on the minds of

many Oneida people.

But regardless of the court house door being forever closed on our Land Claim, this Business Committee is determined to continue on with our Land Claim. We ask for your continued support as we consider our options and seek alternative remedies to resolve our Land Claim and bring justice to our people.

On another important topic, there will be a General Tribal Council meeting on November 21, 2011, on the reorganization of the tribe. This will be my first opportunity to chair a GTC meeting and I will proceed with the assumption that our member-

ship is coming fully prepared to work with us through the agenda and complete the tasks that need to be addressed. There will be a series of five community meetings that will be held in the next few weeks to garner input into these reorganizational efforts. I hope you will be able to attend these community meetings as I value your input and support as we strive to make changes that we hope will ultimately better serve our membership.

Sincerely,
Ed Delgado
Oneida Tribal Chairman

OBC Forum...

Shekoli,

For this article, I want to share with you some information on the recent decisions made by the Business Committee (BC) around reorganization efforts as well as my own position(s) on the recent actions taken by the BC.

As shared with the membership and employees through meetings and direct mail, one primary topic of focus for the BC has been to ensure more dollars are being used on direct services. To me, this means we are spending less money on the administration of the service and more on the actual service itself. In order to reach this goal, the BC has taken several steps, so I will try to lay out what has occurred in a meaningful and easy to understand way because it can be a bit confusing.

First, the General Manager's contract was up for renewal at the end of September, this meant the BC had a choice to make: renew a GM contract (with the current GM or a different one) or take the opportunity to make the first step toward implementing change in the way Oneida does business. The BC chose not to renew a GM contract on an interim basis and totally eliminate the Assistant GM position. I supported this move based on a common theme that emerged from each of the last 3 attempts to restructure the tribe and that theme

is the tribe will better function without a GM position. For example, Interactive Design concepts provided a way for the organization to work with one another based on a value system and principles and includes direct interaction of the divisions of the organization; Plan B proposed to branch out our governing systems in a way that in theory, would allow for greater checks and balances and eliminated the GM position to allow direct oversight of the divisions by the BC; and Project PROUD also eliminated the need for a GM and combined like services with the intent to create efficiencies and have the organization work together based on a common vision. This why the BC started looking at our own structure last term and why you know see new subcommittees like the Community Development Planning Committee & the Quality of Life, in addition to the Legislative Operating Committee & Finance Committee.

The second step taken was when the BC reviewed the mission of the tribe identified in the Skanikulut. We then asked ourselves the question, "What can we do in our 3-year term to bring the Nation one step closer to this vision?" To give ourselves guidance, we developed a practical vision for ourselves. This vision was recently adopted and states "In 3 years, this OBC will aggressively

grow the Oneida Indian Reservation as a beautiful vibrant community where hundreds of additional Oneida families live." And "This OBC will reallocate resources to better serve the needs of Tribal Members." This practical vision will provide a reference point for both the BC & GTC throughout the 3 year term.

Third, it was and still is my understanding that the BC has agreed to not take any further action on reorganization until the GTC has been presented the information and provide approval to move forward. To prepare for that presentation to the GTC, the current Division Directors have been engaged to provide an assessment of where their division is at and what ideas around creating efficiencies can be implemented from each of their perspectives.

The next steps in the process are where things are still somewhat unclear and I will preface my upcoming comments by informing you that I have already asked the BC for the following considerations at the September 14, 2011 BC; however, the request I submitted was deferred to later discussions amongst the BC and has not been formally adopted. Essentially, my request to the BC (based



Melinda Danforth
Councilwoman

on my experience and education) was to develop a comprehensive game plan (strategy) as we started to move forward with overall reorganization effort as large the one we are undertaking. I asked that the Stakeholder(s) be included (meaning GTC, Community, All Employees, etc.) which included a request for communication plan to be developed which would help eliminate the mixed messaging given to the community and employees. I also asked that Budget Reform be included. There is a fundamental shift needed in how we budget; currently the budget drives how we provide services and programming to tribal members, we need to reverse this thinking to first determine the level services and programming needed, then allocate the appropriate dollars. Finally, I requested the BC include Policy Reform in the process. I believe our community and employees understand that simply moving boxes in and organizational chart will not create efficiencies. If we keep the same processes in place, the process still exists no matter how many boxes we move. To get to real change, we need to look at the systems in place and ask ourselves the very basic question "why are we

doing this?"

To date I have supported the efforts of the BC because in terms of long-range planning I support the initial changes made. With that said, I also support making sure we have a comprehensive strategy and as of this article; I am not convinced that a strategy on how to move forward yet exists. If you attended more than one of the community and employee meetings about the reorganization efforts, you may have heard varying supporting reasons and in every meeting I attended, the BC members made it clear the status quo for all other employees would remain until GTC had the opportunity to review the BC's proposed changes. However there has already been cause for concern because dollars to positions other than the GM & Assistant GM were taken out of the proposed 2012 budget. While this proposed elimination did not pass, it was disappointing to learn this would have been included in the Budget without proper notice to the employee(s) or to the BC.

I support the interim elimination of the GM & Assistant GM, but I cannot support the further elimination of Oneida jobs without justification. We need to keep in mind these are Oneida people and families that are being affected and the BC has not developed a plan to move for-

ward. It is a disservice to the community, and the Oneida people to move forward on something we have not fully assessed nor set goals to. In this situation, change for the sake of change will be just as irresponsible as not changing. GTC has a significant role in providing direction in any reorganization effort, and needs to be included on the front end.

I urge you to continue asking the difficult questions to each of the elected officials, share your thoughts and ideas on what kinds of changes are needed, and start preparing your ideas around what it means for Oneida to be an employer and a business. For many, many years Oneida has operated on a value of providing jobs for Oneidas. More and more we are hearing from a financial perspective that the tribe can no longer carry the employment capacity it has been and to balance this out, your input will be needed! I cannot stress enough how important your voice is on the current reorganization efforts, and I encourage you to stay informed.

As always, please share your thoughts and ideas by emailing me at mdanforj@oneidana-tion.org or by calling my office at 920-869-4461. You can also contact my assistant Lisa Summers at lsummer2@oneidana-tion.org or 920-869-4478.

Melinda Danforth

From 4A/OBC Wrap: October 26, 2011

Jonathan Foster, Internal audit training, November 9 – 11, Madison, WI. The travel request was approved.

Tina Jacobsen, Sarah Phillips, Stefanie Reinke, Brandon Wisneski, Special Diabetes Program for Indians Diabetes Prevention Program, November 15 - 16, Albuquerque, NM. The travel request was approved.

Tina Jacobsen, Stefanie Reinke, Bemidji Area HIS director award ceremony, October 20 – 22, Bemidji, MN. Retro-approval was granted.

Carla Clark, Sheila Huff, Sandra Wondra, Realty Trust Asset Accounting Management System Encoder Training, October 24 – 28, Ashland, WI. Retro-approval granted.

Hiring Exceptions The following positions were requested to be posted.

Governmental Services Child/Teen Advocate – approved

Child Support Technical Specialist – approved

Museum Gift Shop Coordinator (two half-time positions) –

approved Maintenance Supervisor – approved Internal Services Desktop Support Specialist Trainee – approved as Oneida internal only for 30 days

Desktop Support Specialist I – approved as Oneida internal only for 30 days

Client Server Computer Programmer – approved as Oneida internal only for 30 days

Development Division GIS Specialist – approved

Museum Gift Shop Coordinator (two half-time positions) –

Police Department Sergeant – approved

Dispatcher – approved Legislative Reference Office Senior Staff Attorney – approved

Additions

Travel request. Vince DelaRosa, Village of Hobart sponsored

Federal/State Indian Policy Briefing Workshop, October 31, Madison, WI. The travel request was approved.

The OBC approved the fiscal year 2012 – 2014 budget so it can now be forwarded to the GTC for acceptance during a November 28 meeting.

Executive Session

Reports from the Chief Financial Officer and Chief Counsel were accepted.

The OBC directed the Chairman and Treasurer to create a proposal detailing the next steps in the New York land claim.

Pardons were granted to Kenton King, Shane Skenandore, William Jourdan, Glenn Biddell, Randall Denny, Carlos Cantu, and Tyler Torres.

The next OBC meeting is scheduled for November 9 at the Norbert Hill Center.

Next Oneida Business Committee Meetings

Wednesday, November 9 9:00am
Norbert Hill Center

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE 9 a.m. Wednesday, October 12, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

Others Present: Barb Skenandore, Dorothy Skenandore, Lois Strong, RC Metoxen, Dorothy J. Skenandore, Shirley Barber, Don Davids, Tom Oudenoven, Carol Elm, Brenda Doxtator, Lou Williams, Kymberley Pelky, Vicky Matson, Karen Coffey, Jennifer Hill-Kelley, Nancy Blashka, Kelly Skenandore, Tonya Boucher, Nate Wisneski, Tina Jacobsen, Cathy Bachhuber, Dale Wheelock, Mary Graves, Cheryl Stevens, Conrad King

Call to Order and Roll Call

Call by Chairman Ed Delgado by 9:00am

Opening by Chairman Ed Delgado

Approve the agenda

Motion by Patty Hoeft to approve the agenda with two additions 1) Debt service agreement with Bank of America in executive session 2) Access to financials in open session and with handouts regarding board appointments with the recommendation of appointing Pamela Ninham, Chris Luttrell and Edward R. Pero to the SEOTS board, as well the recommendation of appointing Sandra Lee Reveles for the Police Commission board seconded by David Jordan. Motion carried unanimously.

Oaths of Office

Oneida Tribal School Board – Debra Danforth-not present, Vicky Matson
Anna John Nursing Home Board – Carol Elm, Dorothy J. Skenandore, Carol Silva-not present

Minutes to be approved

Sept. 14 Business Committee meeting minutes

Excerpt from Sept. 28: Motion by Patty Hoeft to defer the Sept. 14 Business Committee meeting minutes to the Oct. 12 BC meeting, seconded by Paul Ninham. Motion carried unanimously.

Motion by Greg Matson to approve the Sept. 14 Business Committee meet-

ing minutes, seconded by Paul Ninham. Motion carried unanimously

Sept. 28 Business Committee regular meeting

Motion by Melinda J. Danforth to approve the Sept. 28 Business Committee regular meeting minutes, seconded by David Jordan. Motion carried unanimously.

Oct. 4 Business Committee emergency meeting

Motion by David Jordan to approve the Oct. 4 Business Committee emergency meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth

Resolutions

Adopt resolution to Establish Oneida Community and Employee Wellness Team

Sponsor: Debbie Danforth
Excerpt from Sept. 28: Motion by Patty Hoeft to defer the Establish Oneida Community and Employee Wellness Team proposed resolution to the Oct. 12 BC meeting, seconded by Vince DelaRosa. Motion carried with two oppositions.

Motion by Brandon Stevens to adopt the resolution 10-12-11-A Endorsement of a Community/Employee Wellness Initiative, seconded by Paul Ninham. Motion carried unanimously

Board, Committee, Commission and Corporate Board quarterly reports

Oneida Election Board

Sponsor: Richard Moss
Motion by Brandon Stevens to approve the Oneida Election Board quarterly report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Patty Hoeft

Environmental Resource Board

Sponsor: Tom Oudenoven

Motion by Brandon Stevens to approve the Oneida Election Board quarterly report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Patty Hoeft

2.2. Southeastern

Oneida Gaming Commission

Sponsor: Shirley Hill
Motion by Vince DelaRosa to defer the Oneida Gaming Commission quarterly report to the Oct. 26 BC meeting, seconded by Paul Ninham. Motion carried unanimously.

Standing Committees

Legislative Operating Committee

Council member Melinda J. Danforth, LOC Chair
Sept. 21 meeting minutes
Motion by Patty Hoeft to approve the Sept. 21 meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

October quarterly report
Motion by Paul Ninham to accept the October Legislative Operating Committee quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Finance Committee

Treasurer Tina Danforth, Finance Chair

Oct. 7 meeting minutes
Motion by Patty Hoeft to approve the Oct. 7 Finance Committee meeting minutes, excluding the item regarding the by-laws, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft to send the proposed Finance Committee by-laws to the LOC for review, seconded by David Jordan. Motion carried unanimously.

Approval for posting of Community Elder member to the Finance Committee
Motion by Melinda J. Danforth to approve the posting of the Community Elder member to the Finance Committee, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Melinda J. Danforth

Community Development Planning Committee (CDPC)

Council member Vince DelaRosa, Chair

Travel Travel reports

Special Committee on State/Tribal Relations Update, Sept. 12, 2011

Sponsor: Melinda J. Danforth

Motion by Paul Ninham to accept the State/Tribal Relations update, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Melinda J. Danforth

Motion by Melinda J. Danforth to ask the BC to not support an "off-reservation Indian" to be appointed to the special committee on State/Tribal Relations, seconded by Paul Ninham. Motion carried unanimously.

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Patty Hoeft

2.2. Southeastern

Oneida Tribal Services (SEOTS), Sept. 21-22, 2011

Sponsor: Vince DelaRosa
Motion by Vince DelaRosa to approve the Southeastern Oneida Tribal Services travel report, seconded by Patty Hoeft. Motion carried unanimously.

Travel requests

National Congress of American Indians (NCAI) Annual Convention, Oct. 30-Nov. 4, 2011, Portland, OR

Sponsor: Greg Matson, Paul Ninham, Brandon Stevens

Motion by Patty Hoeft to approve the travel request to National Congress of American Indians (NCAI) Annual Convention, Oct. 30-Nov. 4, 2011, Portland, OR, seconded by David Jordan. Motion carried unanimously.

General Tribal Council Approve FY2012-FY2014 budget for submission to the GTC

Sponsor: Tina Danforth

Motion by Vince DelaRosa to defer the budget to a special BC meeting on Oct. 24, seconded by Patty Hoeft. Motion carried unanimously.

Follow-ups/BC directives

Consider Grants Office response to Library Board's concerns about Institute of Museums and Library Services (IMLS) grant application

Sponsor: Joanie Buckley

Excerpt from Sept. 28: Motion by Vince DelaRosa to defer the Library board quarterly report to the Oct. 12 BC meeting for clarity, seconded by David Jordan. Motion carried with one abstention.

Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Melinda J. Danforth

For the record: Melinda J. Danforth stated she abstained because the mistake resulted in the loss of a job from the community library and that was her brother, so she wanted to make it known for the record that she does not want to be voting on these matters, when it involves family.

Create team to create organization structure, budget and policy reform

Sponsor: Melinda J. Danforth

Excerpt from Sept. 28: Motion by Melinda J. Danforth to defer the item create team to create organization structure, budget and policy reform to the Oct. 12 BC meeting, seconded by Patty Hoeft. Motion carried with one abstention.

Motion by Vince DelaRosa to defer this to the BC work meetings, seconded by Melinda J. Danforth. Motion carried unanimously.

Consider recommendation to address Oneida Child Care program equipment and appliance needs for FY12 funding (Backup to be provided at meeting)

Sponsor: Don White

Excerpt from Sept. 28: Motion by Tina Danforth to approve a 5% increase over the next 3 years and that a plan for other supplement costs be brought back in two weeks for consideration in the FY12 budget, seconded by Paul Ninham. Motion carried with three oppositions.

Motion by Vince DelaRosa to defer this item to the special work group budget meeting, seconded by Patty Hoeft. Motion carried unanimously.

Direct Law Office to recommend in 90 days the steps needed to permanently remove dealer wages cap

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to approve that an official report/legal analysis regarding the permanent removal of the cap on dealer wages be provided from the Law Office with input from HRD, Gaming, Finance and any other relevant department be brought back to the BC for review in 90 days and to request the Law Office to additionally provide the necessary steps needed to remove the cap on the dealer wages in their analysis, seconded by Patty Hoeft. Motion carried unanimously.

Cost Containment FY2012 Exceptions

Internal Audit - Post vacancy for Auditor for the Internal Audit Department

Sponsor: Donna Christensen

Interim Internal Audit director Motion by Vince DelaRosa to approve the request, seconded by David Jordan. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson

Abstained: Melinda J. Danforth, Paul Ninham

For the record: Melinda J. Danforth is abstaining; it is not because she does not support hiring a tribal member in internal audit, she thinks the justification that the BC requires of everyone else in the organization is not there.

For the record: Vince DelaRosa stated for the record that he just wants it to be understood that this will be a posting; there is a discussion in the correspondence about it being an internal posting and he wants it to be fair, he thinks all tribal members should have a fair crack at it. He just wanted it to be understood that this would be a tribal wide posting, eligible to tribal members; not just internal but to any tribal member.

Approve Oneida Housing Authority request to apply for FY2012 Indian Community Development Block Grant

Sponsor: Dale Wheelock

Motion by Melinda J. Danforth to approve the Oneida Housing Authority request to apply for FY2012 Indian Community Development Block Grant, seconded by Paul Ninham. Motion carried unanimously.

Approve letter to President Obama and Vice President Biden requesting a Presidential proclamation declaring the Friday after Thanksgiving as Native American Heritage Day

Sponsor: Bill Gollnick

Motion by Paul Ninham to approve the letter to President Obama and Vice President Biden requesting a Presidential proclamation declaring the Friday after Thanksgiving as Native American Heritage Day, seconded by Vince DelaRosa. Motion carried unanimously.

Approve appointments to SEOTS board(Backup to be provided at meeting)

Sponsor: Ed Delgado

Motion by Melinda J. Danforth to approve Pamela Ninham, Chris Luttrell and Edward R. Pero to the SEOTS board, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Greg Matson, Paul Ninham

Abstained: Patty Hoeft

Approve appointment to Police Commission (Backup to be provided at meeting)

Sponsor: Ed Delgado

Motion by Paul Ninham to approve Sandra Lee Reveles to the Police Commission board seconded by David Jordan. Motion carried unanimously.

Access to Financials from the tribal corporations

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to see full PNL's and monthly PNL's, profit and performance pieces, profit and law financial statements that we have investments in, seconded by David Jordan. Motion carried unanimously.

Motion by Melinda J. Danforth to defer for two weeks until the Chairman can come back with the revisions necessary, seconded by Paul Ninham. Motion carried unanimously.

Consider recommendation to address Oneida Child Care program equipment and appliance needs for FY12 funding (Backup to be provided at meeting)

Sponsor: Ed Delgado

Motion by Vince DelaRosa to withdraw this item, seconded by Greg Matson. Motion carried unanimously.

Motion by Melinda J. Danforth to come back with the revisions necessary, seconded by Paul Ninham. Motion carried unanimously.

For the record: Vince DelaRosa wants it to be clear for the record that the BC does get to see the audit financials.

Action in open session on items from Executive Session Discussion meeting of Oct. 11, 2011

Executive Managers reports

Chief of Staff bi-monthly report

Motion by David Jordan to accept the Chief of Staff bi-monthly report and includes

• See pg. 8A, Oct. 12

Check out the OBC Government website at...

From 7A/**Oct. 12**

the New York land claims settlement/negotiations update, seconded by Patty Hoeft. Motion carried unanimously.

The motion on accepting the bi-monthly report included the land claims settlement/negotiations update.

New York land claims settlement/negotiations update**Chief Counsel report**

Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the September Contract Report, seconded by Paul Ninhm. Motion carried unanimously.

Motion by Patty Hoeft to rescind the resolution 09-20-08-C Regarding Government - to - Government Relations

With the Village of Hobart and to adopt a resolution to replace it, including a cover letter, seconded by Greg Matson. Motion carried with one opposition:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninhm

Opposed: Melinda J. Danforth

Motion by Patty Hoeft to approve the Master Addendum to Contracts between Logical and the Oneida Tribe of Indians for Fiscal Year 2012 authorizing a limited waiver of sovereign immunity and enforcement of arbitration in the Oneida Appeals Commission, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft to accept the update regarding constitutional amendments, seconded by Vince DelaRosa. Motion carried unanimously.

Audit Committee - Council member Brandon Stevens, Chair**July 21 meeting minutes**

Motion by David Jordan to accept the July 21 Audit Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

July Internal Audit report

Motion by Patty Hoeft to accept the July Internal Audit report, seconded by David Jordan. Motion carried unanimously.

Approve Card Games and Poker Rules Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Patty Hoeft to approve Card Games and Poker Rules Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously.

Approve the Revolving Loan Fund year-end financial audit, lift the confidentiality requirement allowing Tribal members to view the audit, and direct the CFO to report to the Audit Committee in 90 days with recommendations to address the deficiencies identified in the audit

Motion by Patty Hoeft to approve the Revolving Loan Fund year-end financial audit, lift the confidentiality requirement allowing Tribal members to view the audit, and direct the CFO to report to the Audit Committee in 90 days with the recommendations to address the deficiencies identified in the audit, seconded by David Jordan. Motion carried unanimously.

Oneida Tribe of Indians of Wisconsin**Active CIP – Communication Plans****Submitted by Engineering Department**

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package Assembly phase	The Project Team assembles the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project CIP No.	Project Title	Project Manager	Current % of Project completed	Total Project Budget	Scheduled Completion
06-004	7/26/06 Duck Creek Trail	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	85%	\$1,795,000 *

Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.

Community Mtgs: To be determined. Communication plan included in CIP Package.

Project Status: Researching funding sources for completing the remainder of trail. Project Team developing concept for trail hub in central Oneida - see #10-012.

06-006	6/28/06 Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	65%	*	*
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Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.

Community Mtgs: Some meetings held. Future meeting to be determined.

Project Status: Working with contractor to determine time frame for beginning of excavation, is dependent upon state highway work needing fill material.

07-008	5/16/07 Oneida Community Trails	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	*	*
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Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. Individual trails will be managed as separate projects under this project's approval.

Community Mtgs: Some meetings have been held, additional meeting will be planned.

Project Status: Definition of various trails are being developed and will be given separate project numbers as they are defined.

09-009	6/03/09 Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	85%	\$1,000,000	11/23/2011
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Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes.

Community Mtgs: No meetings are planned.

Project Status: Under construction.

09-013	10/07/08 Oneida Community Trails: Safe Routes to Schools	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	\$326,500	11/30/2012
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Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.

Community Mtgs: Meetings will be scheduled.

Project Status: Team is working on approval from granting agency for changing the location and route of trail. Proposed new route from Green Valley Subdivision to Library.

10-003	10/14/09 South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	63%	*	*
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Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.

Community Mtgs: To be determined.

Project Status: Finalizing design documents. Documents submitted to Army Corp of Engineers for review. Will release for bidding after Corp ok.

10-004	1/12/10 Central Oneida Roadway Improvement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	15%	*	*
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Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.

Community Mtgs: Meetings will be scheduled.

Project Status: Project Team evaluating design options and coordinating with other roadway improvement projects in central Oneida.

10-007	2/02/10 Oneida Printing / Mail Center	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- III	36%	\$400,000	*
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Description: The project will remodel the existing building to address the functional and operational needs of the Print/Mail Center.

Community Mtgs: No meetings are planned.

Project Status: Project on temporary hold.

10-008	2/05/10 Casino Expansion Projects	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- II	33%	\$27,900,000	4/17/2014
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Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilities.

Community Mtgs: Meetings held: 7-04-11 and 10-18-11. Potential future meetings. Communication plan included in CIP Package.

Project Status: Project included in FY2012 Budget Request, will start design work after GTC approval of budget.

10-009	6/06/07 Hwy 54 Bridge Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	60%	*	*
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Description: This is a Wisconsin Dept. of Transportation project to replace the existing Hwy 54 bridge crossing Duck Creek in central Oneida. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.

Community Mtgs: Some meetings held. WisDOT coordinating dates.

Project Status: Construction documents being finalized. Anticipated construction start spring 2012.

10-010	3/09/10 Community Events Area	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	25%	\$2,068,000	*
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Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.

Community Mtgs: Community meetings will be held. Project Team will coordinate.

Project Status: Project on hold pending resolution to Division Director concerns.

10-012	4/01/08 Trail Hub Parkway	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
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Description: The project is to develop the Duck Creek Trail parkway and Trail Hub in central Oneida. The project would

From 8A/**Oct. 12**

Approve waiver of limited sovereign immunity for contract between Internal Audit and Deloitte Tax LLP Motion by Patty Hoeft to approve waiver of limited sovereign immunity for contract between Internal Audit and Deloitte Tax LLP, seconded by David Jordan. Motion carried unanimously.

**Follow-ups/
BC directives**

Oneida Nation Gate at Lambeau report

Sponsor: Joannie Buckley

Excerpt from Sept. 28:

Motion by Patty Hoeft to defer the action on the Oneida Nation gate at Lambeau field to the Oct. 12 BC meeting to get a report from the joint marketing team on how they want to proceed, seconded by David Jordan. Motion carried unanimously.

Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried unanimously.

New Business/Requests

Enterprise Division – Approve interim assignment of Enterprise Division responsibilities to Retail Enterprise Director

Sponsor: Ed Delgado

Motion by Patty Hoeft to refer this item to Executive session at the end of today's agenda, seconded by David Jordan. Motion carried unanimously.

Additions

Debt Service Agreement with Bank of America

Sponsor: Larry Barton

Motion by Vince DelaRosa to approve, seconded by Melinda J. Danforth.

Motion carried unanimously.

Adjourn

Motion by Paul Ninham to go into Executive session at 12:10 p.m., seconded by Patty Hoeft. Motion carried unanimously.

Feds could rule soon on tribal casino in Kenosha

KENOSHA, Wis. (AP)

~ A federal ruling in regard to a proposed Menominee Nation casino in Kenosha could come in the next few months.

The decision by the U.S. Department of the Interior will be the next step in the tribe's long-running efforts to establish a casino in the area.

Eric Olson is the tribe's project director. He says the government's environmental-impact review should take about two months, and the tribe will resubmit its application after that.

Olson says Gov. Scott Walker is scheduled to visit the Menominee reservation next week. A Kenosha News report says Walker has the final authority to approve the casino if it clears the federal review.

The government denied the Kenosha application in 2009. The tribe sued, and the department has agreed to reconsider it.

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Oneida Tribe of Indians of Wisconsin**Active CIP – Communication Plans**

Submitted by Engineering Department (Continued from pg. 8A)

Project CIP No.	Project Title	Project Manager	Current % of Project completed	Total Project Budget	Scheduled Completion
<hr/>					
Description: This project proposes to open fish passage and increase accessible fishing areas in Duck Creek by removing deteriorating dams in Pamperin Park, removing impoundment, and restoring in-stream and streambank habitat. In addition it will modify the structure immediately upstream in the OG&CC to restrict invasive species passage while allowing more desirable fish species to pass.					
Community Mtgs: To be determined.					
Project Status: Engineering firm selected, contract in approval process, Design work to start thereafter.					
10-020 4/16/10 Isbell Smokeshop Renovation	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- IV	99%	\$60,000	10/23/2011
Description: The project will upgrade the sales counter and finishes in the Smoke Shop to comply with new regulations.					
Community Mtgs: No meetings are planned.					
Project Status: Construction complete. Working on project close-out.					
10-021 8/12/10 Duck Creek Trail - Service Rd. Branch	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	1%	*	*
Description: The project will develop a trail connection for bicycles from the Duck Creek Trail to the trails to be developed along Hwy 54 at the bridge.					
Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
Project Status: Project Team is developing design concepts for trail route and will be creating a CIP Package for the project.					
11-002 10/01/10 SEOTS - Community Center	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- III	36%	\$2,000,000	*
Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.					
Community Mtgs: To be determined.					
Project Status: Due diligence found environmental issues with Mitchell Street site. Project Team searching for new site.					
11-003 11/17/10 Ridgeview Plaza Renovation	Wayne Metoken 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	\$1,300,000	*
Description: The project will locate various independent hearing bodies into the Ridgeview Plaza building. The project will renovate the building into a judicial center. Efficiencies will be gained by sharing of hearing rooms, conference space, and recording equipment. Having the various hearing bodies in one location will be more convenient for tribal members to access.					
Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
Project Status: Project on hold per OBC.					
11-004 11/29/10 HWY 29 Corridor Improvements	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	1%	*	*
Description: This is a Wisconsin Dept. of Transportation project to upgrade crossings of Hwy 29 from CTH J to Hwy 32. WisDOT is working with Oneida representatives to coordinate community input.					
Community Mtgs: To be determined. WisDOT will coordinate dates.					
Project Status: County Hwy J and Hwy 29 intersection work underway, will eliminate direct access from Hwy J to Hwy 29. County Hwy PP and Hwy 29 intersection will be changed to diamond interchange in 2013-2014.					
11-005 12/17/11 OGE Fire Suppression Expansion	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	100%	\$250,000	7/12/2011
Description: The project will upgrade and expand the fire suppression system at the Thornberry clubhouse so that the entire building is sprinklered.					
Community Mtgs: No meetings are planned.					
Project Status: Construction complete. Working on project close-out.					
11-006 3/28/11 Westwind Petroleum Equipment Upgrade/Remodel	Wayne Metoken 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	38%	\$2,600,000	8/16/2012
Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow.					
Community Mtgs: No meetings are planned.					
Project Status: OTIE selected as Design-Build firm. Design work has started.					
11-007 3/29/11 Larsen Road One Stop	Wayne Metoken 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	\$3,842,000	*
Description: The project will develop a new Oneida One Stop at the corner of Larsen Road and Packerland Drive. The project will include a One Stop and Tsyunhekw Market.					
Community Mtgs: No meetings are planned.					
Project Status: The project has been approved by OBC. Funding is included in the FY2012 CIP Budget, which needs GTC approval. Once budget approval received, the design will start.					
11-008 3/29/11 Cora House Area Sewer System	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- I	1%	\$1,200,000	*
Description: The project will connect houses in the Cora House area and on Aliskwet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems.					
Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
Project Status: Project Team assembling the CIP Package to get project approval.					
11-013 5/02/11 Park Upgrades/Signage	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- I	1%	\$319,521	*
Description: The project will upgrade playground equipment, maintenance equipment, and signage in Oneida community parks.					
Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
Project Status: Project Team assembling the CIP Package.					
11-015 8/12/11 Site I Water Main Replacement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	68%	\$392,200	1/06/2012
Description: The project will replace the existing water mains in the Site I housing area. Replacement is necessary due to age of existing piping and high maintenance associated with old piping.					
Community Mtgs: No meetings are planned.					
Project Status: IHS Engineered the design. Project has been bid and construction contract is in the award process.					
11-016 9/20/11 Oneida Long House Village	Wayne Metoken 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	1%	*	*
Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walking paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states.					
Community Mtgs: To be determined.					
Project Status: Project Team assembling CIP Package.					
12-002 10/06/11 IMAC HVAC/Fire Suppression System	Wayne Metoken 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	\$1,900,000	*
Description: The project will upgrade / replace the old HVAC and fire suppression system. Existing system has reached end of its life cycle and requires continuous maintenance.					
Community Mtgs: No meetings are planned.					
Project Status: Project Team drafting Request For Qualifications for Design-Build firm.					
12-003 10/17/11 Elder Village Infrastructure	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	36%	*	*
Description: The project will expand the existing Elder Village at the west end of Henry Road to provide additional sites for homes. Project will include extending road, water, and sewer.					
Community Mtgs: To be determined.					
Project Status: Project Team drafting Request for Proposals for engineering design services.					
98-005 6/09/04 Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENANI@ONEIDANATION.ORG	CIP- IV	70%	\$22,910,000	1/08/2013
Description: The facility will provide another option in the continuum of care for tribal members. Assisted living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.					
Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007.					
Project Status: Construction of footings and foundations is underway, remainder of project is currently out for bids. Bids due early November.					

Letters & Opinions...

Economic Crisis

Affects Oneida

The global economic crisis has now hit home here in Oneida. The Gaming revenues are no longer large enough to fund the services that Oneidas rely upon every day, from education, health, housing, social services, employment and public safety.

The way we do business in Oneida is constrained by outdated laws, policies, and procedures, as well as, declining revenues from the Gaming operation and General Tribal Council mandates such as land purchases and per capita that were made during times of growth and a strong economy.

The effects of these laws, policies, and General Tribal Council mandates will continue to hamper the services, employment and economic growth here in Oneida until we change the way we do business.

Both over a period of years and recently, a number of steps have been taken to adjust the Tribes level of funding for programs, services and employment. Adjustments included the usual cost containment cutbacks in limiting travel, continuing education, equipment purchases, consultants, cell phones, personnel, wage increas-

es and coffee.

These short term fixes are nearly exhausted and those decisions are now impacting our ability to provide quality services to the membership and our long term sustainability for the next seven generations.

It is time for membership to re-think what our priorities are and decide if the current mandates and management practices align with today's expectations of how our government and organization operates.

If we look at why our government and organization have adopted the bureaucratic processes that are currently practiced, it boils down to mistrust and misaligned values. Not many people trust each other to do the right thing anymore, which is evidenced by a number of processes that could be more efficient. For example, processes that affect the majority of the government and organization such as hiring, purchasing and accounting, to name a few, could all be made more efficient.

Another concern that keeps coming up over and over again in the past 20 years has been economic diversification and putting more resources into economic development. We need more businesses that would create more jobs that

would generate more income for the Tribe.

Finally, the recent community meetings have sparked some interest in increased participation in our government. Let's hope this practice continues so that we can be better informed when we get to General Tribal Council to make decisions that are good for today and good for the next seven generations.

Elaine Skenandore-Cornelius

Wanted: Positive Reinforcement

My name is Carmen Hill. I am a recovering drug addict. I am currently sitting at REECC I am getting out of prison February 12, 2012. I'm excited and nervous at the same time. I wrote an article last month about me getting a second chance at life being clean and sober. I would like to form a support system, from now and until I get out. I can really use some positive feedback and some encouraging words to help me get through this and these holidays that are coming up.

Wanted: Positive encouraging, clean, sober people to write me. Just drop a note to say hi. I would really like that, thanks.

Carmen Hill

Area teens reintroduce wild rice



Kali photo/Dawn Walschinski

Oneida Nation High School students Larissa Lucas and Guadelupe Martinez help seed a three acre marsh with wild rice. To see video of the seeding process visit <http://www.oneidanation.org/newspaper/videos.aspx?id=34601>.

By Dawn Walschinski

Kalihwisaks

Oneida Nation High School (ONHS) students cautiously climbed into canoes and paddled out into a marshy pond with plastic containers of damp wild rice. The students tossed handfuls of the seed into the water to try and reintroduce a food crop that was vital to Wisconsin Native American nations such as the Menominee and Anishinaabe.

"It was a really good experience," said ONHS Junior Larissa Lucas.

Wetlands Coordinator Tony Kuchma explained the wetland the students were canoeing on was a

cornfield not long ago.

"Duck Creek would

have been full of wild rice, Fox River would have been full of wild rice, areas like this would have been full of wild rice in the not too distant past," said Kuchma. "But rice does not like pollution, it doesn't like human disturbance with sediment and farm run off coming in. It will disappear like a lot of native wetland plants."

This area was chosen in part because wild rice stalks had been spotted in the area.

"It's full of native plant communities, and because of that, and then you get all the native

wildlife that needs that habitat" said Kuchma.

The three acre pond is host to several muskrat dens as well as avian life such as ducks and eagles.

Kuchma explained that wild rice is an annual grass that reseeds itself every fall. The seeds need to sit under water over the winter in order to germinate in the spring, entering the floating leaf stage. Kuchma will monitor the area for three years to see if the wild rice becomes self-sustaining.

The project is funded by a Great Lakes Restoration Initiative grant via the Bureau of Indian Affairs.

Thanksgiving Hours

Thursday,
Nov. 24, 2011

MAIN Open 24 hours.

IMAC/BINGO/OTB Closed.
Re-opens Friday, Nov. 25 at 8AM.

MASON STREET Open 24 hours, Poker closed.

ONE-STOP LOCATIONS – Travel Center & Packerland Open 24 hours.

Hwy. 54 Convenience store open 5AM–12 Midnight. Casino open 3PM–9PM.

E & EE Closed. Re-opens Friday, Nov. 25. Convenience store 6AM. Casino open 8AM.



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Jamie Goffard

From 1A/Concealed carry

facilities, retail establishments. Weapons would also be prohibited at tribally sponsored events and tribal vehicles. Individuals who are required to carry a weapon within their scope of employment would be exempt from the law.

Forty-eight other states allow concealed weapons. The National Rifle Association and other gun advocates have pushed for concealed carry legislation in Wisconsin for the better part of a decade, arguing the move would give law-abiding people a means to defend themselves against criminals.

The political landscape shifted dramatically after last November's elections, though. Republicans swept to control of the state Assembly and Senate, and the governor's office. In July, Gov. Scott Walker signed a bill into law that allows people who get firearms training to obtain a permit to carry a hidden weapon.

The law bars concealed carry in a number of settings, however, including schools, police stations, court houses and beyond airport security checkpoints. Business owners and government entities who don't want concealed weapons in their buildings can post signs warning people to keep them out, leaving owners to navigate between offending safety advocates and gun supporters, as well as dealing with

some surprisingly sticky legal issues.

The law absolves anyone who allows weapons in their buildings of liability. But the statutes don't extend that same immunity to people who ban them. In a counterintuitive twist, some attorneys contend that means someone injured in a fight in an establishment that bans concealed weapons could sue on the grounds the business prevented them from defending themselves with a concealed weapon.

The Green Bay City Council defeated a proposal this month to ban concealed weapons in city buildings. That means anyone who shows up at a council meeting might have a gun under his or her coat, but Mayor Jim Schmitt said he didn't think it was a big deal.

"A guy came in with a sledgehammer looking for me one time. That's the world we live in," Schmitt said. "I'm accepting of that."

In Madison, Walker's administration has decided to allow weapons in most state buildings, including parts of the Capitol that aren't controlled by the Legislature and the state Supreme Court.

The justices are expected to flesh out their own policy next month. Republicans who control the Legislature plan to allow weapons on the floor of the Assembly and Senate, in both hous-

es' committee meetings and in the Assembly gallery. Weapons would not be permitted in the Senate gallery. Individual lawmakers would be allowed to decide whether to ban weapons in their offices.

The Legislature's policies have drawn criticism from minority Democrats and at least one high-ranking Republican. Rep. Fred Kessler, D-Milwaukee, raised fears that weapons in the Assembly gallery could lead to spectators shooting representatives, pointing to an incident in 1954 when Puerto Rican nationalists opened fire from the U.S. House of Representatives gallery.

Guns will still be banned at Lambeau Field and Miller Park. The University of Wisconsin System and Marquette University are maintaining weapons bans in buildings, but the law leaves them powerless to ban them anywhere else.

The Eau Claire City Council adopted an ordinance that bans weapons in almost all municipal structures with four walls and a roof, from City Hall to pump houses. The measure also requires establishments that sell alcohol to post a sign warning people carrying concealed weapons won't be served booze. Event organizers must tell the city manager whether they plan to prohibit hidden weapons and what safety steps they'll take if they don't.

Despite all the precau-

tions, Kincaid, the council president, said she's worried about angry permit holders. She still thinks about the assassination attempt on U.S. Rep. Gabrielle Giffords in January, she said.

"Yes, I do have trepidations. I'm a public official," she said. "We deal with difficult issues. Our meetings are a tense place."

Concealed carry advocates say those fears are overblown.

According to a report by the Minnesota Department of Public Safety, nearly 80,000 people held a permit in that state at the end of 2010. The report found 330 permit holders less than a hundredth of a percent committed crimes ranging from assault to carrying under the influence last year.

"The people who get permits are people who don't get in bar fights. They don't act out. If they see the sign, they're going to take their business elsewhere," said Joseph Olson, a Hamline University law professor and a lobbyist for the Gun Owners Civil Rights Alliance who helped write Minnesota's concealed carry law.

Still, Wes Skoglund, a former Minneapolis legislator who opposed Minnesota's law, said the state's culture has changed. People are afraid, at least in the back of their minds, he said.

Celebrate Haudenosaunee Culture in New York City

Join in traditional Iroquois social dances and more at the Haudenosaunee Friendship Day at the Smithsonian's National Museum of the American Indian in New York City on Saturday, Nov. 19 from 1-5 pm.

Visitors will dance with the Haudenosaunee Singers and Dancers, meet with Fred Kennedy (Seneca) about traditional snowsnake competitions, learn about lacrosse with Alf Jacques (Onondaga) and traditional cornhusk dolls with Coleen Bins (Oneida). Children will also get to balance on a "high beam" with iron-

worker Jeffrey Tripp (Mohawk) and listen to renowned storyteller Perry Ground (Onondaga).

Admission to the museum and all activities is free.

The Smithsonian's National Museum of the American Indian in New York, the George Gustav Heye Center, is located at One Bowling Green in New York City, across from Battery Park. The museum is free and open every day from 10 a.m. to 5 p.m., and Thursdays until 8 p.m. For information, call (212) 514-3700 or visit www.americanindian.si.edu.



Coleen Bins



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*Approximate number of random winners per day, Sundays through Wednesdays, beginning November 13, 2011. Fun Club membership required. One \$5,000 cash winner per month. Winners of \$500 or less will be awarded in Free Play downloaded automatically to player account. Official rules available at any Fun Club.

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM

CLOSED NOON TO 1:00PM

Call for available weekend hours, (414) 329-4101

Activities Calendar for the month of December 2011

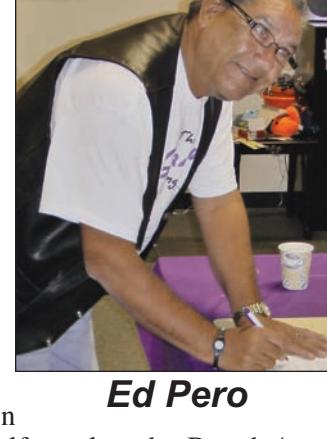
- 1 Thursday:**
Beading & Craft Circle with Jim Kelly, 6:00-8:00pm (open to all crafters! (Finish, work on your craft or need help, come to this class!) A fee may be charged for new craft and for supplies-Wolf Room
- 2 Friday:**
HOLIDAY CRAFT FAIR & SOUP SALE, 10:00 - 3:00pm Reserve your table for \$15 and sell your crafts!
Tribal I.D. Processing, 11:00am - 7:00pm
Health Benefits Specialists, 9:00am-2:00pm
- 3 Saturday:**
HOLIDAY CRAFT FAIR & SOUP SALE, 10:00am - 3:00pm
- 5 Monday**
Oneida Singers, 6:30pm - Bird Room
- 6 Tuesday**
Senior Activity Day, 11:00-2:00pm, Workout story with Dancing Deb! Luncheon \$3.00
Donation, Bingo - Bird Room
- 7 Wednesday**
Med Pick-up
- 8 Thursday**
Craft, 6:00pm - 8:00pm
Beading & Craft Circle with Jim Kelly, 6:00-8:00pm - Wolf Room
- 9 Friday**
Call in meds for next Wednesday pick-up By 4:00pm
- 10 Saturday**
Jr. Pink Shawl Meeting, 10:00am
Come to learn about the Jr. Pink Shawl
Learn about the Jr. Pink Shawls, learn and
meet others!
- 12 Monday**
Oneida Singers, 6:30pm - Bird Room
- 13 Tuesday**
Senior Activity Day, 11:00-2:00pm, \$3 Luncheon, Cultural Presentation - TBD
Bird Room
Board Meeting, 6:00pm
- 14 Wednesday:**
Med Pick-up in Oneida Cultural Class with Randy Cornelius, 6:00pm, Topic: Naming Ceremony
Potluck – Please bring your favorite dish to pass
- 15 Thursday:**
Craft Circle Beading with Jim Kelly, 6:00pm - 8:00pm - Wolf Room
- 16 Friday:**
Call your meds in by 4:00pm for next Wednesday pick-up
- 17 Saturday:**
Holiday Family Party, Noon-3:00pm
Bring a dish to pass. Prizes, games, and a piñata! 3211 South Lake Drive, St. Francis 53235
- 19 Monday**
Oneida Singers, 6:30pm
- 20 Tuesday:**
Senior Activity Day, 11:00-2:00pm, Christmas Party and \$5 Gift Card Exchange, Wear Red Outfit and Bells on your Toes, Bring an Hourdourve to Pass, Bingo - Bird Room
Board Meeting, 6:00pm - Wolf Room
- 21 Wednesday:**
Van Trip, 8:00am
Med Pick-up in Oneida
- 22 Thursday**
No Craft Class
- 23 Friday**
Call in meds for next Wednesday pick-up
½ Day open until Noon
- 26 Monday**
CLOSED IN OBSERVANCE OF CHRISTMAS
- 27 Tuesday**
Senior Activity Day, 11:00-2:00pm
Activity to be determined, New Year's Celebration, Luncheon to be determined, Bingo
No Pink Shawl Meeting
- 28 Wednesday**
Med Pick-up
- 29 Thursday**
Call in Meds for Wednesday pick-up
No Craft Class

SEOTS Mission...
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onayote?aka in southeastern Wisconsin.

SEOTS Welcomes New Board Member

On October 26, 2011, Oneida Tribal Member, Ed Pero was sworn in by the Oneida Business Committee as the newest member of the SEOTS Board. The purpose of the SEOTS Advisory Board is to provide advice and constructive input to the SEOTS Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin.

Ed is a very personable individual and enjoys life. His experience shows his dedication to his community. He was enlisted in the Army as

**Ed Pero**

an active serviceman for 4 years. After the Army, Ed was a Milwaukee Fire-fighter for 17 years. He also worked for Harley Davidson and then became self-employed selling used appliances and furniture.

Ed has been attending meetings at the SEOTS office and Oneida Tribal members asked him if he would be interested in

serving on the SEOTS Board. Ed felt that he would like to help and serve his fellow Oneida Tribal members and applied to be on the Board. As a Board member he would like to help the Oneida Milwaukee community get their own building and possibly Senior Housing down the road.

Ed is married to

Cynthia Ray Pero. His parents are Robert Morrin and Audrey Skenandore-Pero. Some of his fondest memories growing up are going to the farm in Bowler, Wisconsin that his grandparents George Ninham and Jane Wealthy Powless owned. Currently Ed enjoys riding his Silver Cycle and watching the Packers win!

All Oneida Tribal members are invited to attend SEOTS Board meetings. The regularly scheduled meetings take place the second and fourth Tuesday of every month at 6:00pm.

Thanksgiving Corn Bread Orders

Complete your Thanksgiving spread with an order of Oneida Corn Bread from the Oneida Cannery.

SEOTS will pick-up your order from Oneida and have it available for you at the SEOTS office during the week of Thanksgiving.

All orders must be in by 4:30pm on Thursday, November 17.
Each loaf of Corn Bread is \$4.

SEOTS GIVING TREE

Stop by SEOTS and choose a child off of our giving tree.

In partnership with Gerald L. Ignace Indian Health Center, we are helping to make sure that all Native American youth in the Milwaukee area receive a gift this holiday season!



SEOTS
is now on
Facebook
Get Connected!

Make it a Native holiday season!



3RD ANNUAL HOLIDAY CRAFT FAIR
FRIDAY, DECEMBER 2 & SATURDAY, DECEMBER 3
6811 WEST MORGAN AVENUE
10:00AM – 3:00PM

LOOK FOR THESE GREAT OFFERINGS!
NATIVE AMERICAN CRAFT VENDORS
ONEIDA TSYUNHEHKWA NATURAL FOODS PRODUCTS
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TEA AND COFFEE BAR
ONEIDA MUSEUM PRODUCTS
ONEIDA AND NATIVE T-SHIRTS
FOOD

~PLUS~
ONEIDA TRIBAL I.D. PROCESSING (FRIDAY ONLY)
HEALTH BENEFITS SPECIALISTS (FRIDAY ONLY)
50/50 RAFFLE
PENDLETON BLANKET RAFFLE

VENDOR TABLES AVAILABLE FOR \$15
CALL SEOTS TODAY TO RESERVE YOUR SPACE
414-329-4101

SEOTS Walking Club

The SEOTS walking club meets **every Monday at 10AM at the SEOTS office.** All ages are

welcome but elders are encouraged to participate.

Get your exercise and some fresh air all while meeting other Tribal members!

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who: Any Native American Elder (age 45 or better)

When: Every Wednesday, 10AM – 1PM

What:

- 10AM – 11AM: **Fitness Activities**
- 11AM – 11:20AM: **Nutrition Discussion**
- 11:20AM – Noon: **Cooking**
- Noon – 1:00PM: **Eat and Socialize**

Where: 1711 S. 11th Street, Milwaukee, Wisconsin

(kitchen located on the 2nd floor)

For more information,
contact Jennifer Casey at:

414-383-9526, Ext. 303

Are you interested in singing with the Oneida Singers, or contacting them for an event?

**Call John House at
414-443-0301**

Lifestyles

www.kalihwiaks.com

November 3, 2011

Calling All Artists!

Green Bay, WI—December 5th is the application deadline for area artists who are interested in participating in the Neville Public Museum's Studio 210: Working Regional Artists program during January through April 2012.

Artists must be at least 18 years of age and live in the counties of northeastern Wisconsin or Michigan's Upper Peninsula.

The Studio 210 program provides free studio space for up to three artists. In exchange, each artist must work in the studio for a minimum of six hours per week and be willing to interact with Museum visitors, who are encouraged to watch, ask questions and converse.

Guidelines and application forms are available on the Museum's website at: www.nevillepublicmuseum.org and at the Museum's reception desk. They can also be requested by phone by calling 920-448-4460.

Big Brothers Big Sisters Celebrates Native American Heritage Month with efforts to expand Culturally Relevant Mentoring Services

Professional Basketball Star Tahnee Robinson to be featured in PSA Announcement

PHILADELPHIA, PA, November 1, 2011—Big Brothers Big Sisters celebrates Native American Heritage Month with a new campaign to enroll more youth and volunteers in its unique, culturally relevant mentoring program developed to help Native American/Alaska Native children achieve in school and succeed in life. The program includes a new public service announcement (PSA) featuring professional women's basketball player Tahnee Robinson, who is one of the first Native Americans ever selected in the WNBA draft.

"We are energized by the progress of our local agencies in strengthening relationships in their communities to better serve Native American youth," said Big Brothers Big Sisters of America President and CEO

Karen J. Mathis. "We are extremely excited about the passage of a resolution by the Affiliated Tribes of Northwest Indians to support this work. The National Congress of American Indians Youth Commission is reviewing a similar resolution. It is through working closely with families and local communities that we are able to hold ourselves accountable for helping the children we serve overcome adversity to achieve in school; avoid risky and delinquent behaviors and have higher self esteem and aspirations."

With support from the Office of Juvenile Justice and Delinquency Prevention (OJJDP), Big Brothers Big Sisters established its Native American Tribal Community Initiative in 2008. The program serves more than 3500 Native American young people, 42 percent of whom are matched with Native American mentors. Continued OJJDP support is bolstering funding in 25 tribal com-

munities and 10 reservations/pueblos across the country, where Native American staff, with the help of advisors and elders, carefully match youth with mentors and provide ongoing support to the adult volunteers, mentees and the children's families.

"The program is already resulting in measurable positive outcomes, most notably improved attitudes toward antisocial behavior; stronger parental and peer relationships; better school attendance and scholastic competence; and higher educational expectations, social competencies and school attendance," said Big Brothers Big Sisters of America Director of Native American Mentoring, Ivy Wright-Bryan, a member of the Pyramid Lake Paiute tribe in Nevada. "Our local affiliates are engaged with local businesses; educational and vocational training institutions; community non-profit groups; and faith-based institutions that serve Native Americans."

"By providing these specialized mentoring services, Big Brothers Big Sisters is supporting educational and community efforts that help Native American young people develop tribal, national and international leadership skills," Wright-Bryan said. "Ultimately these mentoring services will help improve overall wellness, including the avoidance of substance abuse and suicide."

Starting in January 2012, Big Brothers Big Sisters affiliates serving Native American youth will work local television stations and social media friends to share the PSA featuring Robinson. Robinson, who grew up on Wind River Reservation in Fort Washakie, Wyoming, is one of the only Native American athletes drafted to the WNBA and is now playing abroad in Israel.

"Mentoring is about putting a child on a path to success and giving kids the power to believe that they can achieve their dreams," said

Robinson. "While I was fortunate enough to count my parents as my true mentors, I will always do whatever it takes to make sure kids have the mentorship and tools they deserve, and the Big Brothers Big Sisters organization does that better than anyone."

In addition to the PSA, in January, Big Brothers Big Sisters affiliates will begin placing in local print and web media new advertising to engage more families, volunteers, partners and donor support. Designed by Native American marketing firm G&G, the ads feature Native American/Alaska Native mentors and mentees who are already enrolled in Big Brothers Big Sisters' mentoring programs.

The U.S. has recognized November as National American Indian Heritage month since 1990 under variations of the name, including Native American Heritage Month and National American Indian and Alaska Native Heritage Month.



ACE FREHLEY
SUNDAY, NOVEMBER 13
8PM • \$25

\$10 PROMO PLAY SPECIAL OFFER

SEE CONCIERGE FOR DETAILS

VISA **MasterCard** **DISCOVER** **CASH**

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.



ONEIDA CASINO
FUN IS OUR GAME!

LOUNGE **FREE**

- **TEJAS BROTHERS**
October 30 - November 1 • 7:30pm
- **MELISSA PETERMAN (Comedy)**
November 6 - 8 • 7:30pm
- **THE GREENCARDS**
November 13 - 15 • 7:30pm
- **RANDY WEEKS**
November 20 - 22 • 7:30pm
- **HONKY TONK TWISTERS**
December 11 - 13 • 7:30pm
- **MARTI BROM**
December 11 - 13 • 9:00pm
- **HILLBILLY CASINO CHRISTMAS**
December 18 - 20 • 7:30pm
- **JOHN CONLEE**
February 19 - 21 • 7:30pm
- **TEJAS BROTHERS**
April 1 - 3 • 7:30pm
- **RAY PRICE**
April 22 - 25 • 7:30pm

facebook **twitter**

No cameras or audio/video equipment allowed in

Concerts or Casino Lounge. All acts subject to change.

Must be 21 to enter gaming floor.

ONHS Environmental Issues Campaign

By Sylvia Cornelius
Environmental Project Manager

This September the Oneida Nation High School students enrolled in both the Environmental Science and Global Issues classes participated in an environmental issues campaign with the Oneida Environmental Health & Safety Division. The purpose of this outreach with the High School was to introduce students to local environmental issues that affect their Oneida community. The outreach provided resources to Oneida youth on environmental issues, showed them how to participate in the issues, and potential career opportunities.

Environmental issue topics covered were: Oneida's Role in Fox River Cleanup; Groundwater; Pollution Prevention; and Storm Water. Much of the discussion surrounded water, whether it was ground, storm or surface water, and how it was impaired or how to keep it from becoming impaired. For four weeks, the students

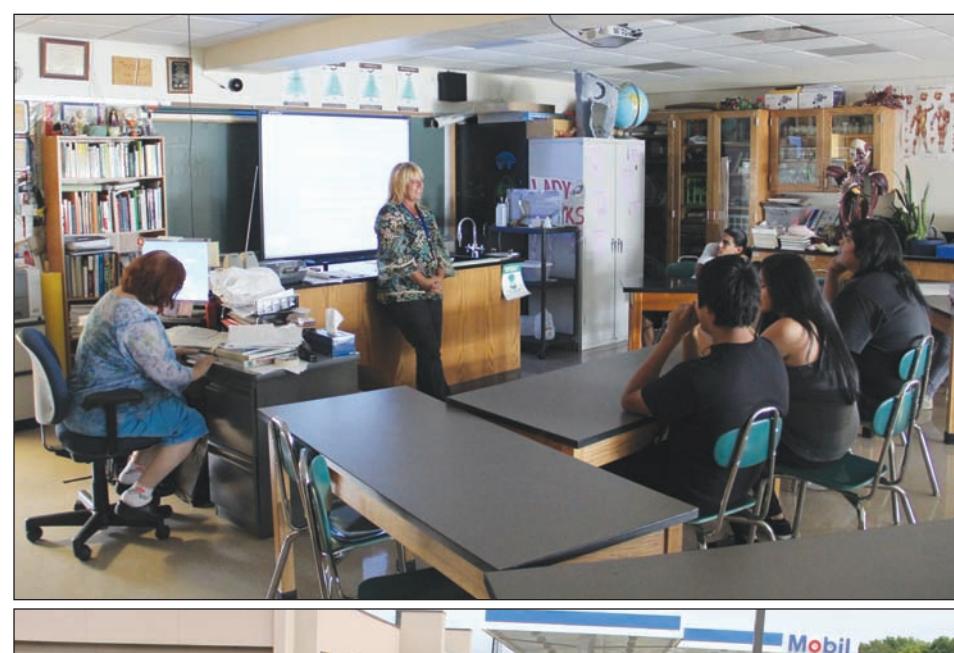
learned background information in class on each topic, had a guest speaker from Oneida Environmental Health & Safety Division to learn what Oneida is doing about the issue and then took a field trip to a local facility to gain hands on experience about each specific issue.

The students were able to tour the Fox River Cleanup Facility in Green Bay, the Oneida One Stop on Highway 54 in Oneida, Tri County Single Stream Recycling Facility in Appleton and the Green Bay Metropolitan Sewage District in Green Bay.

Each week the students answered reflection questions to determine what they learned about each issue. At the end of the Pollution Prevention week one student said they learned "I've been recycling wrong" and it made them feel "like I've been contributing to the problem instead of actually helping". What they can do about the issue is "spread the word" and the action they can take is to "sort my recyclables better."

Becky Nutt, ONHS science teacher stated, "Yawa'kó to the staff of the environmental department for sharing their expertise on water quality issues with our students. Water quality is sure to be an issue of increasing importance in the future. The professional presentations coupled with field trips provided a well-rounded learning experience for ONHS students."

EHS plans to continue this partnership with the high school and refine it each year to build youth who are highly engaged and aware of their environment. Many of the teachings of sustainability and environmental responsibility learned in these issues coincide with Oneida cultural teachings of respecting all living things on mother earth. One improvement we can do is to include more language and culture into this program in the future. This program is an outreach component of the Tribal Environmental Response Program. For more information contact Sylvia at 920-869-1600.



Submitted photos

The students learn about groundwater in the classroom from Victoria Flowers (top) and what the Oneida One Stop does to protect groundwater from Jack Denny, Retail Operations Director.

Residents receive new trash bins



Submitted photos
The Environmental Health and Safety Division has been distributing new purple carts to all the Oneida Residential Trash and Recycle customers.

The Purple carts with purple lids are for trash and the purple with blue lids are for recyclables. Please call Amy Spears at 920-869-4549 if you haven't received your cart or if you have any questions.



The most memorable hunting experiences seldom include game

Fall is the traditional time for harvesting some of nature's bounty. For hunters, it is a time to go after various types of game from pheasants to waterfowl to deer and bear. Those who do not spend time in the field cannot appreciate that nature's bounty is far greater than the pursuit of game. Memories of communing with the sights and sounds of nature often persist long after memories of the pursued game have diminished. Those who drink in nature's diversity and beauty have a much greater appreciation for their outdoor experience than will those who focus only on a desired game species.

Those who keep track of the annual cycle of nature will be rewarded by what they experience every time they are outside.

On October 22, 2011, I had the opportunity to join up with a friend to go ruffed grouse hunting in Nicolet National

Forest. Most of the leaves had lost their luster but there were still many trees with color and the tamaracks were at their golden peak among the greens of spruces, pines, balsams, and hemlocks. Seeing deer rubs and scrapes, looking at other animal sign and viewing various fruits and plant communities was worth the trip. Of course the blackberry bushes and stick-tights came with the experience. The scratches and hitchhikers will soon be forgotten.

Our quarry was elusive and we were new to the area. We observed very few grouse but it was an excellent day to be in the woods. One of the day's observations will take a long time to diminish from my memory! While paralleling the trail looking to flush ruffed grouse I had to cross over numerous large fallen trees. Just when nature puts obstacles in one's path she can provide unforgettable experiences. When I stepped

up on one of these logs next to a large standing tree, I noticed that there was a large pile of sand next to me. The sand pile appeared out of place. As I stepped around the tree and off the log I looked into the hole where the sand had been removed and saw a black nose and two black eyes staring up at me! Seeing a black bear three feet from your feet will wake you up and make you forget how tired you are! At least it did for me! The bear let me pass then bolted from its den. It was far more frightened than I was. The vision of that black nose and those two black eyes will not be soon forgotten!

When in the outdoors one needs to be ready to drink in what-ever excitement nature might provide. It is the unexpected that makes outings memorable!

Contact Bill Koonz at bkoonz@oneidonation.org (920-869-4569) for more information on Oneida's wildlife and natural areas.



Oneida Language Classes

Monday	Tuesday	Wednesday	Thursday	Friday
	Oneida Cultural Heritage 9:00am-10:00am		Oneida Cultural Heritage 9:00am-10:00am	
Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm		Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm
	Oneida Community Library 6:00pm-7:00pm	Norbert Hill Center BC Conf. Room 12:00pm-1:00pm		

REMEMBER
WHEN THE KIDS FIRST GOT ME?

I'd fly through the air, they'd bounce me all the way from the house to the school, I would hear their shouts of joy as they played with the other kids. Sometimes we would all play together at the courts!! I miss that... Heck, Dad, all I need is a little air for 60 minutes of play each day. Please ?? I heard basketball is BIG in Indian Country.

P.S. Get ideas. Get involved. Get going at letsmove.gov/indiancountry.

Marian University to offer special education master's & certification program

FOND DU LAC, Wis. — Marian University was recently approved by the Wisconsin Department of Public Instruction (DPI) to offer a master's degree and certification program in special education, beginning in January 2012.

The program is designed for educators who seek recertification credits, a master's degree in special education, a certification in special education or both a special education certification and master's degree. The DPI endorsed the degree program for special education/cross categorical with a concentration in specific learning disabilities for grades K-12.

"There has been a significant and steady increase in the number of students requiring special education, and current legislation emphasizes specific training for special education teachers," said Dr. Sue Stoddart, dean of the School of Education at Marian.

The program is designed to offer courses during the evenings, on weekends and during the summer. Some of the courses will be offered face-to-face and online, or in a combined hybrid format. Students who enroll in this program will be able to complete the necessary components for licensure and master's degree in approximately two years.

"There is an increase in the need for special education teachers across the state and country, especially as special education needs will increase for most school districts based on federal mandates that will require all students to receive the same educational opportunities," said Dr. Deborah Watry, department chair for the teacher education program at Marian.

The program will provide professionals with the tools to diagnose and

assess students with disabilities, plan for applicable instruction, examine special education law, design effective classroom management programs and accommodate students with disabilities through assistive technology application in the classroom.

"School districts in Wisconsin are seeking teachers who are dual certified, with one of the certifications being in special education cross-categorical. The new special education program at Marian opens up increased employment opportunities for Wisconsin teachers," said Watry.

For additional information on the special education program at Marian, contact the School of Education at soedo@mariannuniversity.edu or at 920-923-8100.

Marian University is a Catholic university in the Agnesian tradition. Founded in 1936 by the Congregation of Sisters of St. Agnes and based in Fond du Lac, Wis., the University lives its core values as a community committed to learning, dedicated to service and social justice, and joined together by spiritual traditions. An applied liberal arts institution, Marian offers more than 50 undergraduate and graduate programs at its main campus and a variety of adult accelerated, master's and doctoral degree programs in facilities throughout Wisconsin.

The size of the university permits a very favorable student-faculty ratio, one of the lowest among Wisconsin campuses. Marian's programs are designed to meet a full range of pre-professional and professional academic needs, including business, education, the arts, sciences, nursing and criminal justice.

Oneida Royalty Highlights

Miss Oneida 2011-12

Shekoli,

Hello everyone! I am your current Miss Oneida 2011-2012. My name is Ululani Molina Nunies. I'm the daughter of Monica and Sterling Nunies, the Granddaughter of the late Purcell and Angeline Powless, and the late Herman and Dolores Nunies. Currently I'm enrolled at Arizona State University majoring in American Indian Studies, hoping to pursue a career in Education one day. I'm enjoying this great

warm weather although I'm missing out on my favorite season, fall. I'm happy to inform all of you that I currently hold all A's in all my four classes. My goal for this semester is to maintain all A's. So far since I've been crowned Miss Oneida I've had the privilege to make many appearances and be a part of different events. I've attended the Oneida Fourth of July Pow-Wow I was able to spend the whole weekend with Jr. Miss and Lil' Miss.



Ululani Molina Nunies

Jr. Miss Oneida 2011-12

Shekoli,

My name is Katy Bermke. My Oneida name is Wa'yutya'ti:yósta? Which means, she makes herself attractive?

I am Turtle clan and this year I am attending Lombardi Middle School as an 8th grader. My parents are Violet Blake and Vince Bermke. My grandparents are Shirley Thomas and the late Donald Thomas, as well as,

Sonja Bigly and Chuck Bermke.

I have learned a lot while being Jr. Miss Oneida. I have gotten to really know my Royalty partners Lil Miss Oneida, Le Sette Hill -

Katy Bermke
Wa'yutya'ti:yósta?

Waubanascum and Miss Oneida, Ululani Nunies.

Eagle's volleyball team.

So far, I have had the opportunity to participate in events such as the

Native Strength Fashion Show 2011, Oneidas Relay for Life, Indian Summer Festival and the Oneida Apple Fest. I really enjoyed myself and had a great time meeting new people and seeing familiar faces.

I am very thankful for this opportunity and I look forward to upholding my title as Lil Miss Oneida.

*Yaw'ko,
Lesette Hill-
Waubanascum*

<

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Visit us at...
kalihwisaks.com

For all the latest news

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106.36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Officer ask for Corina Burke (**920-496-5386**).

Project Description: Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please notify OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays.

Site; SE ¼ of NE ¼ of Section 9, T24N, Range 19E/Town of Oneida, Outagamie County, Wisconsin. Parcel No. 170022300.

Project Description: Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays.

Site; NE ¼ of NE 1/4 of Section 29, T24N, Range 20E/Brown County, Wisconsin. Parcel No. 6H-1732-1.

Project Description: Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. **Site;** PRT CL57 LYE of Ridge Road & S of N/L of lot Z EXT E less E754.73 feet & less Lot Z & 499D 33, T23N R19e 11.66AC M/L 173M15. Town of Oneida, Outagamie County, Wisconsin. Parcel No. 170206800.

Project Description: Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays.

Site; Part of Lots 15 and 16, Section 23, T25N, Range 18E/Fourth Principal Meridian, Town of Oneida, Outagamie County, Wisconsin. No. 42318253000.

Project Description: Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays.

Fuel Equipment Upgrade/Building Renovation, Site; W ¼ of S ¼ of Section 28, T24N, Range 20E/Town of Brown/Outagamie County, Wisconsin. Parcel No. 6H-1096-2.

Project Description: Project Description Being part of the SE ¼ of Section 9, T24N, R19E, of the Fourth Principal Meridian Town of Oneida, Outagamie County, Wisconsin, described more specifically as: Beginning at NE corner of the SW ¼ of Section 9 thence SO*05'40"E 13.13' (feet), this being the point of beginning, thence SO*05'40"W 239.74' (feet), thence S88° 53'45"W 362.21' (feet), thence NO*5'40"E 239.74' (feet), thence N88°53'45"E 362.21' (feet), to the point of beginning, containing 2.00 acres more or less, located within the exterior boundaries of the Oneida Nation of Wisconsin Reservation.

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Call... **920-366-2239**

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Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power - \$4300
Call... **920-362-2447**



Release of Funds

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Ed Delgado in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use Program funds. Program funds for Fiscal Year (FY) 2011 Indian Housing Block Grant (IHBG) is in the amount of \$3,767,631.

OBJECTIONS TO RELEASE OF FUNDS

The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404, Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

Ed Delgado, Chairman of Oneida Nation of Wisconsin

For Sale

2003 Saturn Vue
105,000 miles, 4cyl, 5 spd, 28 mpg. Asking \$2700.00 or Best offer.
Call... **920-869-1106**

For Sale

3 Bichon-Shih Tzus
1 male, 2 female, 9-weeks old, \$150.
Call **920-438-1594**

Request for Proposal

Request for Proposal

Owner requests proposals to lease and operate a restaurant in the Oneida Casino Travel Center. Reasonable start up lease rates. Deadline **Nov. 21, 2011**. Contact Becky at **920-347-0500** or becky@OSGC.net.

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th.

SENTIMENTAL ITEMS.

Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737**.

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- Oneida One Stop
- Language House
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- ~ Cost... \$20.00 each ~

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.

Free Music
Saturday
November 5, 2011

"Harmony Café"

West Mason Street • Green Bay, WI

"Indian Tacos"

will go on sale at 1PM

This show will be streamed "Live"
on www.IndianCountryTV.com

2PM..... Flying Feather Band

3PM..... Wade Fernandez

4PM..... Fernandez Groove

5PM..... Big and Tasty

6PM..... Blues Talk

7PM..... Rockin' Daddy's

8PM..... Big Snake

9PM..... "Jam Session"



We'll, "Pass the hat" for each group to help them out with gas money. Each group is donating their time for the annual, "Native American Awareness Month" activities at, "Harmony Café".

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Thursday Night

9:00pm - Midnight

For the Best in Native American Music

Tune in to...

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WPNE 89.3

Thursday Night

9:00pm - Midnight

For the Best in Native American Music

Tune in to...

Kalihwiyoze

WPNE 89.3

Thursday Night

9:00pm - Midnight

For the Best in Native American Music

Tune in to...

Kalihwiyoze

WPNE 89.3

Thursday Night

9:00pm - Midnight



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaguatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, gender (male or female), sibblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include a phone number where you can be reached during the day!



Jaylee Marilyn Cornelius

Newborn daughter to Amber Webster and Greg Cornelius Jr. She was born at St. Vincent's Hospital in Green Bay on October 18, 2011. She weighs 6 lbs, 14 oz. and is 19 inches long. Her maternal grandparents are Danielle Benson and Shad Webster. Paternal grandparents are Charity Funk and Greg Cornelius Sr.



Evelyn Ann Zell

Parents: Jodi and Adam Zell
Born: September 21, 2011
6 lbs, 10 ounces; 19.5 inches
Maternal Grandparents: Sally A. Toman and Thomas Toman
Paternal Grandparents: Judi and William Zell
Brothers: Noah and Les Evelyn was named after Great Grandmother Evelyn Canter (House) who was born on the Oneida Reservation in 1921. She was a wonderful angel and now watches over all her children, grandchildren, and great grandchildren from heaven.

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10:00PM to midnight

Happy Birthday

Francis

November 5

All Our Love,
Kelly and the kids



Congratulations

GRANDPA SHAD
on the birth of your
grand-daughter
Jaylee



Love, Dani & Duck

Congratulations

on your new little
family
Amber & Greg!



Love you Lots!!
Auntie & Troy

Happy Birthday

Mom
Onulhá



Kanolukhwá, Mom,
from Jeff, Dawn &
Chris, Cindy, grandsons
Devonte, Dante and
Pedro and
great-grandson Ase

Happy Birthday

Nate



From the Kali Staff

Call
920.496.7317
for all your
Advertising Needs

Good News

Submissions are accepted Mon.-Fri. 8:00AM-4:30PM at the Kalihwisaks Office which is

located at the

SKENANDOAH COMPLEX

909 Packerland Dr. • Green Bay, WI



Congratulations
50th Anniversary



♥ Richard and Gloria Smith ♥

Richard and Gloria Smith celebrated reaching their milestone of 50 years of marriage. Their Golden Anniversary is an accumulation of all the little events. Each may not be worthy of a party, but the last 50 years of ups and downs is what made that day possible.

The Smiths are from Wausauke and have three children: Richard (Chris), Menasha; David, Neenah; and Rhonda, Wausau. They have eight grandkids; Jessie, Heather, Gary, Resziray, Ashley, Skyler and Senika; nine great-grandkids; Hunter, Aiden, Paxton, Parker, Alexus, Ava, Alissa, Cammie and Karianna.

Want to brag
on your buck?

Send a photo and information to the Kalihwisaks for a **Special Buck Bragging page** in the December 15 issue.

kalihwisaks
@
oneidanation.org

or
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Oneida WI 54155

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Position Title

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Department

ARCC/01361

OPD/00908

YES/Varies

Closing Date

Until Filled

Until Filled

Until Filled



To our readers...
"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo:

- 1 column @ \$8.00
- 2 column @ \$16.00
- 3 column @ \$24.00

Message Only:

- 1 column @ \$3.00
- 2 column @ \$6.00
- 3 column @ \$9.00

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?

Call Kalihwisaks Toll Free at:

1.800.206.1100

• Dawn - ext. 7318 • Travis - ext. 7316

• Yvonne - ext. 7317 • Nate - ext. 7319

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or, call the Human Resources Department at: **920-496-7000**

or our Job Line at: **1-800-236-7050**

Thunderhawk

Getting Healthy means living healthy

By Noelle Metoxen
w/ Denis Gullickson

Eating Healthy

So something random, going on in my life recently is the food chain at my house. My mother is trying this new thing, for exactly a month. We are eating nothing but healthy foods, and seeing how it goes.

Day One, my mother went grocery shopping and bought nothing but nutritious foods. Last night, I had a chicken salad. I do have to admit it was rather delicious, though. My mother has banned adding any salt or butter to food.

Also, if we want milk we are drinking skim

milk. I'm not a fan of that but it has less fat. I hope this month is worthwhile, it's my mom's decision and I don't have much of a say. She cooks the meals.

PALA

Along with this attempt to eat healthy in Noelle's family, as an example, came the announcement on Monday, October 31, by phy ed and health instructor Ces Dawson that ONHS would participate in President Obama's "PALA" or the "President's Active Lifestyle Award" program. Straight from the website, President's Challenge, the program goals were as follows:

"Adults (that's anyone aged 18 and older), your goals are:

Physical activity. You need to be active 30 minutes a day, at least 5 days a week, for 6 out of 8 weeks. As an alternative, you can count your daily activity steps using a pedometer (girls' goal: 11,000; boys' goal: 13,000).

"Healthy eating. Each week, you'll also focus on a healthy eating goal. There are eight to choose from, and each week you will add a new goal while continuing with your previous goals. By the end of the six weeks, you'll be giving your body more of the good stuff it needs.

Kids and teens (that's

anyone between 6 and 17 years), your goals are:

"Physical activity. You need to be active 60 minutes a day, at least 5 days a week, for 6 out of 8 weeks. As an alternative, you can count your daily activity steps using a pedometer (girls' goal: 11,000; boys' goal: 13,000).

"Healthy eating. Each week, you'll also focus on a healthy eating goal. There are eight to choose from, and each week you will add a new goal while continuing with your previous goals. By the end of the six weeks, you'll be giving your body more of the good stuff it needs."

My Scoop

Baby Lisa

By Joelle Thomas

Thunderhawk Times

In journalism class, we have been watching the "Baby Lisa" story. We have been watching it to learn about cases like this and about how the media covers them.

My thoughts on the case so far are:

I think that the situation is messed up, because only messed up people take 10 month old babies.

I think who ever has her should take her back to her REAL mom and dad. She deserves to be with her family that will love her and take care of her.

I find it very hard to believe that Baby Lisa's mom and dad had anything to do with this.

2011 Oneida Nation High School Homecoming

Submitted photos

It was a busy stretch as ONHS celebrated Homecoming the week of Monday, October 24. Hall decorating and various dress-up days took place between Monday and Wednesday. On Thursday morning, class competitions were held including scooter races, pyramid building, 3-on-3 basketball, and powderpuff football. That afternoon, ONHS participated in the annual Family Feast.

Photo captions (clockwise)

- The T-Hawks in offensive formation in their homecoming game against Stockbridge.
- ONHS senior Oscar Schuyler busts a move at the homecoming dance. (background, l to r) Kanani Nunies, Bradley Granquist, Johnny Danforth, and Kommanche Jordan.
- 3-on-3 basketball competition between classes took place on Thursday, October 27. (l to r) Kanani Nunies, Anthony Cornelius (partially hidden), Jessica House, Michael Mills, and Kommanche Jordan (with the ball). In the background are ONHS staff members David Santee (seated) and Tom Kenote.
- Is that T.J.? As a part of their hall decorating, the sophomores resurrected an old ONHS cheerleading sweater.
- ONHS class of 2014 won the pyramid competition.
- "Twins" Rachel Ninham (l) and Paige Ninham.



Meet Edward Powless

By Cody Cornelius

Thunderhawk Times

What is your name? Edward Powless (most people know him as "Eddie")

What grade are you in? 10th

Where do you live? Oneida

What kind of music do you listen to? Rap

Who is your favorite musical artist? Drake

What is your favorite color? Purple

What is your favorite kind of food? Tacos

What is your favorite TV show?

Fantasy Factory

What is your favorite movie? Hangover 2

What is your favorite book? The Outsiders

What is your favorite sport? Lacrosse

What do you like on your pizza? Cheese

Who is your favorite celebrity? Drake

What is your favorite sports team? Minnesota Swarm

What do you plan to do for a career? Pro Lacrosse Player

My Passion? My Family!

By Noelle Metoxen

Thunderhawk Times

This morning, I took the time to interview myself. I was able to step back and take a second to really ask myself, what is my passion?

It didn't take me long to find an answer. My passion is my family, and friends. My life wouldn't be complete without them.

You don't realize how much of an impact these people have on you until you take a step back.

Like if I were to live alone, and have to go to school with no one, and come home to no one, spend holidays with no one, no one would get old really quick.

As a child you don't witness as often how people come and go, so I

think it's easier to just let people walk out of your life. This is why I try to take every moment one step at a time. It makes life more worth living.

My passion is spending time, going out to eat, shopping, watching movies, talking, walking, doing things with the people that matter the most to me.

L.F.L. Football

By Anthony Cornelius

Thunderhawk Times

What does the L.F.L stand for? It stands for Lingerie Football League! Don't really think that this can be taken seriously? Do you think that women playing football is a joke? Well you can decide this if you go check out our own Green Bay Chill.

The L.F.L is a 7-on-7 game of football. For the

offense the format is 1 quarterback, 2 running backs, 1 center, and 3 wide receivers. As for the defense the format is 2 defensive linewomen, 2 linebackers, 2 cornerbacks, and 1 safety. The game is two 17-minute halves, separated by a 15-minute halftime. If a tie is to occur one or more 8 minute sudden death overtimes are played until a winner is determined. The field is

50 yards between 8 yard end zones.

The Green Bay Chill are coached by Former Green Bay Packer Player Gilbert Brown. Their record as of right now is 0-2. They lost their first game to the Minnesota Valkyrie, the score was 28-25. Their second game was held at the Resch Center on September 30. They lost that contest 42-8.

ONEIDA

Higher Education

800-236-2214 or 920-869-4333

www.oneidanation.org/highered

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Yutekhwayhe? Wahnítale?

Food Storing Moon

November, 2011

Elder Financial Scams

By Joyce Johnson
Elder Abuse Prevention Coordinator

Financial Fraud is a form of Elder Abuse.

- Elders living alone are at high risk
- Scams can be perpetrated by a stranger or by someone you know
- Scams can occur by mail, phone, door to door sales or through emails and the internet

Is someone you care for being scammed?

Look for:

- Sudden changes in a person's finances
- Odd withdrawals from a checking, savings, or credit card

- account
- Abrupt changes to a will, power or attorney, or property title
- A large amount of mail magazines or packages
- Increasing phone calls or e-mails
- Secrecy, shame, or confusion about money issues

Don't make on the spot purchases!

- Investigate before you spend money on big purchases
- Contact the Better Business Bureau to confirm legitimacy
- Ask someone you trust for a second opinion

If you suspect an elder is being scammed, call Oneida Elder Abuse Prevention Coordinator 920-869-2448

To sign up for the National Do Not Call Registry, go to www.donotcall.gov or Call toll free 1-888-382-1222



"Powerful Tools" for "Caregivers (PTC) Program"

Are you a Caregiver?

Topics we will cover include:

- Nov. 9th: "Taking care of YOU"
- Nov. 16th: "Identifying and Reducing Personal Stress"
- Nov. 23rd: "Communicating Feelings, Needs and Concerns"
- Nov. 30th: "Communicating in Challenging Situations"
- Dec. 7th: "Learning from our Emotions"
- Dec. 14th: "Mastering Caregiving Decisions"

The program is a 2½ - Hour training session over a 6-week course designed to Teach you, the Caregiver, How to Care for Yourself while caring for another.

DATE: Wednesday, November 9, 2011

TIME: 9:30 am – 12:00 pm

PLACE: Oneida Elder Services

2907 S. Overland Rd., Oneida, WI 54155

Lay Leaders: Debi Melchert & Sandra Summers
Must be registered for class and RSVP one week prior to class by

Wednesday Nov. 2, 2011 / For Caregivers Only
****(No friends or family members allowed)****

Call now to sign-up @ 920-869-2448

For Information please feel free to contact: Debi @ ext. 6834 or Sandra @ ext. 6835

(Must have 6 caregivers registered to start class)



Volunteers Wanted at Elder Services

- Volunteer must be 55 years or older
- Various services volunteer(s) will work in are:
 - Minor home repairs such as moving, grass cutting, snow removal
 - In home chore such as general housekeeping and organizing
 - Spending time with the Elder such as reading or visiting
 - Activities with elders such as games, cards or cooking
 - Meal Site assistance such as help in the kitchen, customer check in for meals or delivering Meals on Wheels (MOW=meals delivered to homebound elders).
 - Administrative such as filing, inventory, computer projects and general office work
- Volunteers may assist in Elder Services special events as requested
- Volunteers may assist in recruitment of new volunteers and promoting the volunteer program.
- Volunteers are not approved to handle any money transactions.

Supervisor receiving request will:

- Meet with volunteer to discuss if the duties and responsibilities are the best fit for both the supervisor and the volunteer.
- If supervisor and volunteer agree on responsibilities a Background Information Disclosure (BID) form will be completed and sent for approval
- Supervisor will complete, with the volunteer, the remaining Volunteer Program forms and the applicable forms from an Elder Services new employee packet

If you would like to volunteer please contact Cheryl Ault at 869-2448 or 800-867-1551



Winter Squash & Apple Bake

- 2 pounds butternut and buttercup squash, peeled and cut in ½ inch slices
- 2 or more cooking apples, peeled and cut in ½ inch slices
- ½ cup brown sugar
- 1 tablespoon flour
- 1 teaspoon salt
- ½ teaspoon mace
- ½ cup melted butter or margarine

Arrange squash in baking dish; put apple slices on top. Mix together brown sugar, flour, salt, mace and butter. Sprinkle over squash and apples. Cover with foil and bake at 350 degrees 1 hour or until done.

Come to Oneida Elderly Services Gift Shop

Hand Crafted
Jewelry & Beadwork
Baskets
Ribbon Shirts
Shawls

All Hand Crafted by Oneida Elders

Come In! Browse!

Oneida Singers Tapes & CD's

Leanin' Tree

Greeting Cards, Puzzles, and Mugs

**Open: Monday - Friday
8:00am - 4:30pm**

DRUMS CONTACT...

Linda F. Douglas

Telephone: 920-869-2448 or 800-867-1551

Email: ldouglas@oneidanation.org

Family Fitness Highlights

FREE facility use for Veterans on Veteran's Day!

Friday, November 11

VETERAN'S DAY

All Veterans are invited to visit

Oneida Family Fitness and take advantage of:

Open Swimming and Aquatics Classes

Cardiovascular Equipment

Group Exercise Classes

Weight Rooms

Walking Track

More!



Honoring all who served.

Oneida Family Fitness

2640 West Point Rd, Green Bay

920.490.3730



www.oneidanation.org/fitness

familyfitness@oneidanation.org

Just Move It-Oneida Fall Walk

Join us at Oneida Family Fitness
Saturday, November 12th...

Time	Activity
9:00	Registration & Snack
9:15	Spin & Core Class & Kids Activity
9:30	Health Screening
10:00	Fall Walk
11:00	Light Lunch



For more information contact Oneida Family Fitness 490-3730.

Oneida Family Fitness Staff

• Ryan Waterstreet	Assistant Director
• Amy Griesbach	Office Manager
• Ryan Engel	Fitness Specialist
• Jason Manders	Fitness Specialist
• Jessica Schultz	Fitness Specialist
• Amanda Riesenbergs	Fitness Specialist
• Brad Sosinsky	Fitness Specialist
• Elijah Metoxen	Fitness Specialist
• Tek Skenandore	Fitness Assistant
• Hudson Denny	Fitness Specialist / Promotions
• Kevin Schoenebeck	Martial Arts Coordinator
• Maureen Cisler	Administrative Assistant
• Shoshana King	Administrative Assistant
• Christine Siebers	Administrative Assistant

Oneida Family Fitness Summer Hours:
Monday-Friday: 6:00AM-8:00PM
Saturday: 8:00AM-12:00PM
For more information call
920-490-3730
or visit www.oneidanation.org/fitness



Fall into Fitness at Oneida Family Fitness

November 1 - 30, 2011

For every non-perishable food item or monetary donation, Oneida Family Fitness will take \$1 off your membership fee!

(Limit 10 food items)
Please no expired food items



Offer valid on New and Renewed monthly & annual memberships!

Contact Oneida Family Fitness at 490-3730 for questions or membership rates.



All food items will be donated to Paul's Pantry & Monetary Donations to the Oneida Food Card Program

EXTENDED CHILD CARE HOURS at Oneida Family Fitness

We are happy to announce that child care services will be extended in the evenings on Monday & Wednesdays for Oneida Family Fitness Members!

Free drop-in child care available for children 6 weeks old—10 years of age while you work out at Oneida Family Fitness.

Child Care Hours

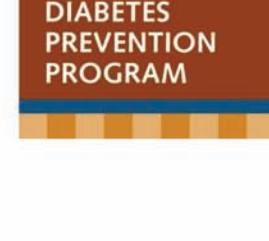
Monday—Friday 8:00 a.m.—4:30 p.m.
closed 12:00—1:00

Monday & Wednesday evenings 5:00 p.m.—8:00 p.m.
O.F.F. Members must first check-in at O.F.F. front desk to obtain child care key pass.

What is the Diabetes Prevention Program?

The purpose of the program is to prevent diabetes in Indian communities. Research has shown that it is possible to prevent diabetes through simple lifestyle changes, such as:

- Exercising more
- Eating healthy food
- Losing weight



Components of the program include:
INTENSIVE ACTIVITIES

16 Week Diabetes Prevention Program (DPP) Curriculum Classes

- | | |
|---|--|
| 1. Welcome- Getting Started Losing Weight | 9. Problem Solving |
| 2. Be a Fat Detective | 10. Four Keys to Healthy Eating Out |
| 3. Three Ways to Eat Less Fat | 11. Talk Back to Negative Thoughts |
| 4. Healthy Eating | 12. The Slippery Slope of Lifestyle Change |
| 5. Move Those Muscles | 13. Jump Start Your Activity Plan |
| 6. Being Active: A Way of Life | 14. Make Social Cues Work for You |
| 7. Tip the Calorie Balance | 15. You Can Manage Stress |
| 8. Take Charge of What's Around You | 16. Ways to Stay Motivated |

BIWEEKLY/MONTHLY COACHING W/ QUARTERLY FOLLOW UP

LESS INTENSIVE ACTIVITIES - Just Move It Oneida- Monthly Non-Competitive Physical Activity Opportunities

AFTER-CORE ACTIVITIES - Quarterly Events (Food Demonstrations & Group Fitness Classes)

Why should I join the Diabetes Prevention Program?

The Diabetes Prevention Program can help in several ways:

- ✓ We will watch your health closely.
- ✓ You will get checkups and other medical tests.
- ✓ You will take classes on eating healthy, increasing physical activity, and losing weight.
- ✓ You may be able to delay or avoid getting diabetes by participating in this program.
- ✓ You will help us learn the best ways to prevent diabetes.

Taking part in this program is voluntary.

Who can join the program?

- ❖ We are looking for American Indian/Alaska Natives age 18 and older who have a medical condition called, "prediabetes" & are interested in reducing their risk for developing diabetes.
- ❖ Participants **cannot** have diabetes or cancer, be pregnant or on dialysis with End Stage Renal Disease.
- ❖ You should be willing to participate in regular diabetes prevention education classes and coaching visits.
- ❖ You should be willing to stay in the project for at least 1 year.

How can I join the program?

Ask your medical provider at Oneida Community Health Center for a referral into the Diabetes Prevention Program.

ONEIDA NATION THUNDERHAWKS Get victory on Homecoming



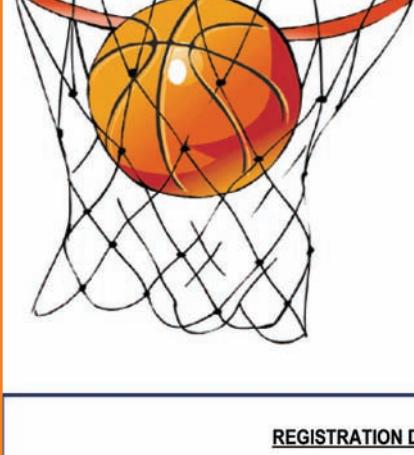
Kali photo/Nate Wisneski

The Oneida Nation Thunderhawk football team used an efficient air attack to cruise to a 56 - 24 win over Stockbridge on Friday, October 28 at the Norbert Hill Center in Oneida. The victory gives the school their first ever win on Homecoming.

Thunderhawk wide receiver Michael Mills (28) runs through two Stockbridge tacklers on his way for a touchdown.

CATCH THE NEXT FOOTBALL GAME ONEIDA NATION THUNDERHAWKS

November 4 - Abundant Life (Madison, WI) at 7:00pm
Norbert Hill Center, Oneida, WI



Boys Basketball Clinic

Date: November 12th, 2011—Saturday

Time: 10am to 12 noon for Ages 13—16

Time: 12noon to 2pm for Ages 17—19

**Site: Oneida Fitness Center
2640 West Point Road-Green Bay**

Sponsored by: Forest County Potawatomi Foundation, USIG

REGISTRATION DEADLINE: November 9th, 2011

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by Nov. 9th, 2011. Or Email to lhill4@oneidanation.org. OR Fax to 920.490.3814.

We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

**For more information contact one of the following:
Scott Murray at 920.713.8532**



(920) 869-1690

Division Of Land Management

Dream Home Open House

Application Deadline: Tuesday, November 15, 2011 • 4:30PM

**Open
House
Dates...**

**Tuesday
November 8, 2011
11:30AM–1:30PM**

&

**Wednesday
November 9, 2011
4:00PM–6:00PM**

Includes:
Outbuilding and heated barn
→ 50 yr. old home
→ 3 Bedrooms
→ 1.5 Bathrooms
→ 2,700 sq. ft.
→ 2.5 stall attached garage
→ 2 fireplaces

**Purchase Price:
\$185,000.00**

**Est. Monthly Mortgage Pymt: \$ 479.64
(6% for 30 yrs.)**

**Est. Monthly Tax Pymt: \$ 92.16
Est. Total Monthly Payment: \$ 571.80**

Applicants who have a minimum monthly gross income of **\$2,042.00** are encouraged to apply.

Directions to home: From Highway 172 West toward Oneida, take a left on County Road E. Take a left on County Line Road. Take a right on Fish Creek. Home is on the left side of the road.

3413 N. Overland Dr. • Oneida, WI

Est. Monthly Mortgage Pymt: \$ 819.13
(\$185,000 @ 4% for 35 yrs.)

Est. Monthly Tax Pymt: \$ 170.27

Est. Total Monthly Payment: \$ 989.40

Applicants who have a minimum monthly gross income of **\$3,534.00** are encouraged to apply.

Directions to home: Follow Highway 54 East, toward Green Bay. Turn left on North Overland Drive. Home is on the left.

For further information on any of the current listings, contact the Finance Department at:

Local: (920) 869-1690 Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>

Campaign focused on Native Youth for Native Heritage Month in November

Washington, DC – The future of the almost 1.7 million American Indian and Alaska Native youth will be the main focus of this year's American Indian and Alaska Native Heritage Month, celebrated every year during the month of November. The announcement of this year's theme was made by a group of leading national American Indian and Alaska Native organizations in collaboration with a number of tribal and federal government offices. The group also announced the launch of AIANHeritageMonth.org which serves as a resource for youth, the general public, and organizers of Heritage month events.

"November is an important time for everyone to celebrate and reflect on the contributions of American Indian and Alaska Native peoples. The next generation of tribal leaders and citizens have held and will always hold a revered place in Native culture and society," said Jefferson Keel, President of the National Congress of American Indians, one of the organizations leading Heritage Month efforts. Keel, the Lt. Governor of the Chickasaw Nation, also serves as a member of the board of advisors at the Center for Native American Youth at the Aspen Institute, a Heritage Month organizing partner.

Native youth are a growing population with almost 1.7 million Native youth under the age of 18, representing 31.6 percent of the 5.2 million American Indian and Alaska Natives counted in the 2010 Census*. These numbers indicate a growing Native youth population that will be more active in society, including voting in elections, participating in the work force, and seeking higher education.

Though many statistics related to Native youth

underscore various challenges, Heritage Month will highlight the positive stories and opportunities that are inspiring the youth based resurgence of tribal cultures and economic opportunity. The viral online video, "That's My People (watch)," recently produced by Native youth at the National Intertribal Youth Summit, is featured on the newly launched website and tells this story from a youth perspective.

In November, the Center for Native American Youth and the National Association of Broadcasters will release a public service announcement featuring Red Sox's star Jacoby Ellsbury (Navajo), former Senator Byron Dorgan, and NCAI President Keel to raise awareness about issues facing Native youth.

"Native youth are our most sacred resource and a focus on youth must start in our homes. The home is the center of our family and it's where teaching begins," said National American Indian Housing Council (NAIHC) Chairwoman Cheryl A. Causley (Bay Mills Tribes of Chippewa). "As Native nations we must share with the world our reverence for Native youth, and continue to educate our youth about our cultures and traditions, and the importance of community involvement."

Heritage Month 2011 will focus on Native youth living in both rural and urban communities. "The National Council of Urban Indian Health believes that it is important for our Native youth to celebrate and share their culture wherever they may be living, furthering their education, or working. We are looking forward to collaborating with our fellow national organizations and agencies during Native American Heritage Month to celebrate Native youth and

wellness," said D'Shane Barnette (Mandan/Arikara), Executive Director of the National Council of Urban Indian Health (NCUIH).

The group of participating Native organizations includes the Center for Native American Youth at the Aspen Institute, National American Indian Housing Council (NAIHC), National American Contractors Association (NACA), National Congress of American Indians (NCAI), National Council of Urban Indian Health (NCUIH), and the Washington Internships for Native Students (WINS) – American University. The theme has also been adopted by a number of tribal and federal government offices including the Navajo Nation Washington Office, Indian Health Service (a department of the Department of Health and Human Services), National Museum of the American Indian, Census Bureau, Department of Agriculture, Department of Housing and Urban Development, Department of the Interior, Department of Justice, and Department of Labor.

The partners involved coordinate a number of educational events for Washington, DC area residents and government employees. For a list of events being held in the month of November in the Washington, DC region and for a national calendar of events, visit the website: www.AIАНHeritageMonth.org. Follow American Indian and Alaska Native Heritage Month on Twitter and Facebook.

Visit the NEW website of the

ONEIDA NATION

go to:

oneida-nsn.gov



We would cruise through the streets... I remember one time they built a ramp and we spent an entire afternoon flying through the air. We had so much fun! Heck, Mom, 60 minutes of play time each day is all I need. Please?

P.S. I'm on the side of the house. Get ideas. Get involved. Get going at letsmove.gov/indiancountry

Ad Council



Veterans Day festivities at...

Oneida Veterans Memorial Wall

Activities include:

Honoring WWII Veterans

Amos Christjohn & Louis Webster

Honor Vietnam Veterans

Paul Christjohn, Merlin Cornelius & Clyde Ridgeway

~ 10:30AM – Guest Speakers

~ 11:00AM – 21 Gun Salute

Speakers of Families

Closing Prayer

Food & Drink

Friday, Nov. 11, 2011

• Hwy. 54

How Veteran's Day
11-11 at 11am began

In 1921, an unknown World War I American soldier was buried in Arlington National Cemetery. This site, on a hillside overlooking the Potomac River and the city of Washington, became the focal point of reverence for America's veterans.

Similar ceremonies occurred earlier in



England and France, where an unknown soldier was buried in each nation's highest place of honor (in England, Westminster Abbey; in

France, the Arc de Triomphe). These memorial services all took place on November 11, giving universal recognition to the celebrated ending of World War I fighting at 11am, November 11, 1918 (the 11th hour of the 11th day of the 11th month). The day became known as "Armistice Day."

Armistice Day officially received its name in America in 1926 through a Congressional resolution. It became a national holiday 12 years later by similar Congressional action. If the idealistic hope had been realized that World War I was "the War to end all Wars," November 11 might still be called Armistice Day. But only a few years after the holiday was proclaimed, war broke out in Europe. Sixteen and one-half million Americans took part. Four hundred seven thousand of them died in service, more than 292,000 in battle.

By Nicolas A. Reynolds

Historical Researcher, Cultural Heritage Department

The Oneida Veterans Memorial commemorates the veterans of the Oneida Nation of Wisconsin. The memorial is located on the Oneida Reservation along the western edge of Green Bay. The construction of the monument took approximately two months to complete and was dedicated on November 10th, 2007. The monument is a simple cement wall with inlaid black granite plaques symbolically spaced according to the length of peace between the wars. In addition, the site includes a small maple grove and a large statue of an eagle.

Since the inception of the United States, the Oneida Nation has been an ally with the U.S. and the memorial wall includes a plaque dedicated to the memory of the Oneida men and women who have fought in every U.S. war. Although the history of the Oneida begins long before the creation of the United States, the first plaque is in remembrance of the American Revolution in which an unknown number of Oneidas lost their lives. In spite of the fact that the Oneida people did not become U.S. citizens until 1924, the Oneida

continued to support the U.S. by fighting in the War of 1812, the U.S. Civil War, the Spanish American War and in WW I. From WW II to present day the Oneida people have gone into war as individuals with dual citizenship, representing both the United States and the Oneida Nation. The last plaque on the monument is a dedication to the youth of the Oneida Nation in hope that they will be able to enjoy a lifetime of peace.

Time has nearly erased all knowledge of individual Oneidas who fought in the colonial and tribal wars prior to contact with Europeans.

During the planning phases of the memorial, the Veterans of the Oneida Nation asked that the memorial not include individual names in order to prevent the accidental omission of any individual's name.

As a result, the paver stones have been made available for purchase which could be inscribed with a person's name, rank, and branch of service. The paver stones are then laid into the brick walkway in front of the plaque of the corresponding war.

Near the memorial wall there is a large statue of an eagle. The eagle is a very important cultural symbol for the Oneida people. It goes back into the earliest sto-

ries of the origin of the Oneida people. The basic understanding is that the eagle is an intermediary between the Oneida people and the Creator and a protector who watches over the community. There is a certain commonality between the Oneida culture and the American culture of keeping the Eagle as an icon or symbol today. It seems very symbolic that both nations revere the Eagle and use it as a cultural symbol. It is almost as if there is something about the Eagle that keeps us bound one to another.

Finally, there is a small grove of maple trees that were planted on the grounds near the memorial. Maple sap, which, of course is used to make maple syrup, is extremely important to the Oneida. In fact, there is a ceremony that is done in the early spring specifically to express thanks for the gift of the Maple Tree and the sustenance that it provides. Maple syrup and sap are considered medicines in the culture of the Oneida. The presence of the Maple trees is symbolic of the healing that takes place by honoring and remembering our veterans. It is a way of healing our nation from the things that have happened; from the hurt and loss caused by war.

WARRIORS OF FOREIGN WARS

Post 7784 ONEIDA

CELEBRATES ITS 65TH ANNIVERSARY

BY HONORING TWO OF ITS REMAINING ORIGINAL MEMBERS:

WORLD WAR II ERA VETERANS

Roy Huff & Edwin King

VETERAN'S DAY

NOVEMBER 11, 2011

2:00PM TO 5:00PM

- REVEALING THE NEW KOREAN WAR PLAQUE
- SPAGHETTI DINNER AVAILABLE FOR DONATION



-IN HONOR OF VETERANS DAY-
ON FRIDAY, NOVEMBER 11TH, AT 2:30 P.M.

PIZZAS 4 PATRIOTS

IS BRINGING PIZZAS TO THE
ROBERT CORNELIUS POST 7784.

(LEARN MORE AT PIZZAS4PATRIOTS.COM)

PIZZA WILL BE PROUDLY SERVED BY THE
STUDENT GOVERNMENT OF NOTRE DAME ACADEMY.

SPONSORED BY PIZZAS4PATRIOTS, WISCONSIN AMBASSADOR;
LAUREN MCLESTER-DAVIS, & GLASS NICKEL PIZZA CO.

Postal Service Mailing Services Prices for 2012

Penny Increase in Price of Forever Stamps First Since May 2009

ONEIDA, WI ~

Beginning early next year, it will cost just a penny more to mail letters to any location in the United States, the first price change for First-Class Mail stamps (Forever stamps) in more than two and a half years. The new 45-cent price for Forever stamps is among price changes filed with the Postal Regulatory Commission recently.

Highlights of the new single-piece First-Class Mail pricing, effective Jan. 22, 2012, include:

- Letters (1 oz.) - 1-cent increase to 45 cents
- Letters additional ounces - unchanged at 20 cents
- Postcards - 3-cent increase to 32 cents
- Letters to Canada or Mexico (1 oz.) - 5-cent increase to 85 cents
- Letters to other international destinations - 7-cent increase to \$1.05

Prices also will change for other mailing services, including Standard Mail, Periodicals, Package Services and Extra Services. More information on the new pricing is available at

http://about.usps.com/news/national-releases/2011/pr11_fac_tsht_pricechng_1018.pdf.

"The overall average price increase is small and will help address our current financial crisis without burdening our customers," said Oneida Postmaster Cheryl Koenig. "We will continue to take actions within our control to increase revenue in other ways and to aggressively cut costs."

While actual percentage price increases for various products and services varies, the overall average price increase across all mailing services is capped by law at the rate of inflation calculated based on the Consumer Price Index, which for this period was

Oneida Veterans Day Powwow

Saturday • November 12th, 2011 • Oneida Nation Elementary School
Registration Closes @ 4:30 Sharp!!!!!! No Exceptions

Emcee: George GreenDeer

Arena Director: John Teller Jr

Grand Entries at 1pm & 7pm

★ Veteran's Honor GiveAway ★

Drum Roll Call Special

All Drums Welcome

First 8 registered will Be Paid

Feast @ 5:00pm



Veteran Head Dancers✓ Veteran's Specials✓ All Prize Money✓

Dancing • Singing • Vendors • Raffles

Come On Out and Show Support for Our Heros!

FMI, call: Teresa Schuman at 920-490-3624 Or Tonya Webster at 496-5311 TBA: ✓

Elderly Activity Incentive Program Háo? twatya?tahni·láts

"Come on let's all strengthen our bodies"

By Jennifer Jordan,
M.Ed., CHES, Injury Prevention Coordinator and Michelle Cottrell, Activity Specialist

Environmental Health and Safety

Preventing falls on the Oneida Reservation has been a goal of the Injury Prevention Program since 2009. In order to do this, the Injury Prevention Program, in partnership with the Oneida Elderly Services Program, developed the Elderly Incentive Program.

The Elderly Incentive Program is a fall prevention program which encourages elders to engage in physical activity, attend community events and outings, and enjoys fellowship time with other elders through playing games such as bingo and Wii games such as bowling.

Participation in the program is free and open to all elders ages 55 and over. There are a few program guidelines:

1. You need to be present for the duration of the presentation/outing in order to have your activity card signed.
2. Every time you participate in one of the activities listed, have your card signed by

any staff member. Keep this card with you.

3. At the end of each month, drop off your card any of the participating locations. Participating locations include: Environmental, Elderly Services, Recreation, Fitness Center, Library, and Oneida Community Health Center.
4. Points will then be tallied, and the top 10 point winners of the month will win an Oneida retail gift card.
5. Cards must be submitted by the 15th of the following month.

Activities will be separated out into 5 point categories-10, 20, 30, 40, and 75 points. The activities that are bigger and take more effort will be worth more points. There is no limit on how many times you can win, so keep racking up those points all year!

If you are not interested in participating in the program, here are a few things that you can do on your own:

- Exercise regularly. It is important that the exercises focus on increasing leg strength and improving balance, and that they get more challenging over time.
- Ask your doctor or pharmacist to review your medicines—both

prescription and over-the-counter—to identify medicines that may cause side effects or interactions such as dizziness or drowsiness.

- Have your eyes checked by an eye doctor at least once a year and update eyeglasses to maximize your vision. Consider getting a pair of glasses with single vision distance lenses for some activities such as walking outside.

• Make your homes safer by reducing tripping hazards, adding grab bars inside and outside the tub or shower and next to the toilet, adding stair railings and improving the lighting in your home.

For more information on the Elderly Incentive Program, please contact Jennifer Jordan, Injury Prevention Coordinator, **920-869-4520** or Michelle Cottrell, Activity Specialist **920-869-2448**

Háo? twatya?tahni·láts: Come on lets all strengthen our bodies

Point System for October 15, 2011 to September 15, 2012

The following activities are eligible for the assigned number of

points. If you have any questions, or request that another activity be added to the list, contact Jennifer Jordan, Injury Prevention Coordinator at **920.869-4520**.

Please be on time for scheduled activities and events. For signatures and to be fair to all participants, you need to be present for the full duration of the activity.

75 POINTS: JUST MOVE IT ONEIDA! Events

40 POINTS: Four Nations Picnic

30 POINTS:

PLATINUM Status for Fitness Center for Month (15 or more)

Pow Wow Participation

Relay for Life

Participation

Annual Rummage Sale

Community Clothing

Drives

1 Week of Volunteer

Work At FACE (Oneida

Nation Schools)

Completion of an educational course (CEC)

Volunteer for Oneida

Sponsored Events

(Breakfast with Santa,

Easter Bunny, Boo Bash)

Annual Family Fun

Night

Annual Spring Fling

Health Fair

Bellin Run/Walk

Annual Diabetic Event

BC Elder Luncheon/

Dance

Annual Check-up at OCHC (limit of one per year, this does not include monthly diabetic checks or follow-up appointments)

Blood Drive Volunteer/

Donation

March of Dimes

Cellcom Run/Walk

Active for Life (meet weekly goal 4 weeks per month)

Fall Fest

Mind, Body, Spirit

Conference

Elderly Services/Rec

Center Program

Activities(+5 per month

as listed on Activity calendar)

Any Experiential and

Adventure Program

Activity (Fitness Center):

1. snow shoe tying class-

es

2. winter pool kayak

classes

3. canoe paddle tours

4. summer kayak classes

5. tours/trips

6. rock climbing at the

ropes course, etc.

Initial Food Safety Class

20 POINTS: GOLD

Status for Fitness Center(11 check ins)

Monthly Health

Education Presentations

at OCHC

Monthly Diabetic

Luncheon

Valentine Party(Elderly

Services)

Halloween Party(Elderly

Services)

Christmas Party(Elderly

Services)

Active for Life (meet weekly goal 3 weeks per month)

PACE classes(attend both classes in a week-can earn 20 points each week)

Elderly Services/Rec Center Program Activities (4 per month as listed on Activity calendar)

Birthday Socials

Cannery Classes

Household Clean Sweep

Annual Artstreet Event (slips signed at the Oneida Museum booth)

Annual Artigras Event (slips signed at the Oneida Museum booth)

Composting Class

Food Safety Class

Refresher

Use of bikes/treadmills at the Elderly Services Building on Overland Rd (earn 20 points for each day of use)

10 POINTS:SILVER Status for Fitness Center (11 check-ins and under)

Library visits

Visit residents at Anna John Nursing Home

Language/Genealogy Class

Elderly Services/Rec Center Program Activities (3 per month as listed on Activity calendar)

Diabetes Talking Circle

Elder Abuse Training

Alzheimer's Training

Caregiver Training

ONEIDA COMMUNITY BLOOD DRIVE

Coordinated by the Oneida Employee Health Nursing Department

When: Friday, November 4, 2011

Hours: 8:00 a.m. until 2:00 p.m.

Where: Oneida Family Fitness Gym

The Need is Constant, the Gratification is Instant! Give Blood, Give Life!

To schedule an appointment call **490-3730** or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!



OCHC Registered Patients Only



Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses will be offering

FLU SHOT CLINICS

8:00am to 9:45am

Friday November 4th, 2011

Friday December 9th, 2011

1:00pm to 4:00pm

Wednesday November 9th, 2011

Wednesday November 16th, 2011

Wednesday November 23rd, 2011

Wednesday November 30th, 2011

Wednesday December 14th, 2011

BY APPOINTMENT ONLY

920-869-2711

RX ATTENTION

All customers who use

Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

Note: The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

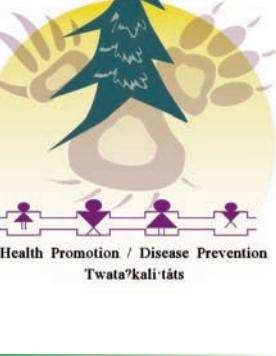
OnÁki?wahe

Notice to Patients of Dr. Lacey

One Friday, December 30, 2011, Dr. Lacy will be retiring from the Oneida Community Health Center (OCHC). Please begin to re-establish your health care with other providers at OCHC to prevent interruption in your care and medication refills.

Providers that are currently accepting his patients are Dr. Flood, Dr. Szabo, Dr. Kennard and Dr. Vir. Please call the Health Center at 869-2711 to schedule an appointment.

Yawʌ?kó, Dr. Lacey



Oneida Community Integrated Food Systems

Food and Health: eat local and eat healthy

Health eating probably means spending more money on food. But you can spend that extra money on food now, or spend a lot more money later, treating heart disease and diabetes.

- The Center for Disease Control and Prevention estimates that **one-third of all American children, and one out of two minority children, born in the year 2000 will develop diabetes as a result of poor diet and lack of exercise.**

- No culture in the world pays less for food, per capita, and more on medicine. You can pay the doctor or pay the farmer.
- For the first time in American history this generation will have a shorter life expectancy than their parents.
- 5,200 deaths each year in America are due to food born illnesses. (Center for Disease Control, 2009)
- The last 30 years the average American has increased their sugar

intake by 30% and most of this is in beverages.

- Local foods are fresher, tastier and more nutritious.
- A store bought tomato today has 46% less vitamin A, 29% less iron and 58% less calcium than the tomatoes of 50 years ago. (USDA data, 2009)
- It takes the typical food item 1,500 to 2,400 miles to travel from farm to plate. A head of California lettuce shipped to Wisconsin requires 36 times more fuel energy just to transport than the caloric food energy it provides.
- Due to the distance our food travels, each person consumes about 1 gallon of gasoline every day, simply by eating.
- Less petroleum used for shipping and reduced CO₂ emissions.
- \$1 invested locally creates a \$4 multiplier for the local economy, and in these times of eco-

Oneida Nation Farm update: get the scoop on manure

If one of Oneida Nation Farms employees came up to you and asked you to explain your understanding of manure, how would you answer? At the Oneida Nations Farm, we have a huge appreciation for this; however, home owners have a different perspective. I hope to provide you with an explanation as to why the Oneida Nation Farm utilizes the use of liquid manure.

Liquid manure provides an excellent natural source of plant nutrients, and because it is natural it is also good for the soil. It helps with soil tilth (texture) by providing a slow release form of nutrients. Although you will not get all the available nutrients right away, the micro-organisms within the manure will live and prosper, providing plants with the vigor needed to cultivate into healthy end products. Nutrients from the soil are needed for plants to grow. The nutrients can be found in both natural and commercial fertilizers, but in different forms. The Oneida Nation Farm is currently receiving dairy manure. Before we begin the process of utilizing liquid manure, the manure is tested to see exactly what's in it. We

also test the soil to see what the soil needs. The amount of liquid manure that is applied varies anywhere between 4,000 and 16,000 gallons. At 16,000 gallons this equates to 2.6 loads per acre, hence the number of loads can be large on any particular field. The amount of liquid manure placed on fields depends on the soil test results, and precise application is needed.

Currently the Oneida Tribe, as well as all Federal Agencies, closely monitors the phosphate levels to ensure we are not contaminating surface water or ground water. Surface spreading is environmentally friendly if done properly. Nitrogen levels are strictly monitored too. When the spreading process is occurring, the odor/smell is from the nitrogen escaping into the air. When the spreading process has been completed, we are required, per regulation, to incorporate the manure into the soil within 48 hours after having spread the manure. This is simply a process of working the manure into the soil. For the Oneida Nations Farm it's our goal to have this operation done within one hour after the spreading process has

been completed. Liquid manure is spread onto the corn fields and hay-fields. These types of fields need nitrogen to aid next year's planting season.

Now that we have provided you with an overview as to why the Oneida Farm uses natural liquid manure, you are probably wondering what is the cost associated with the number of acres the Oneida Nation Farm has. Basically we have gotten the manure at no cost to the Farm. Each tanker load you see on the road and in the fields holds approximately 6,000 gallons and is valued at about \$63.90 per load. What we are accounting for is the nitrogen, phosphorus and potash. We are not including the trace elements and organic matter. The cost associated with this is based on the current price of fertilizer and the value will change as the market changes. This year 2011, by using liquid manure the Farm lowered the amount of commercial fertilizer purchased, which provided the Farm with a savings of approximately \$122,000.00. Even though one of the side effects of liquid manure is the smell, the cost savings and soil improve-

ments from this natural product provide multiple benefits.

As we approach the new planting/harvesting seasons, we are going to keep the community/neighborhood informed when it comes to applying liquid manure.

Our plans include notifying neighborhoods by providing signage that liquid manure will be applied on this date and to what farm land. We will also incorporate the manure into the ground as soon as possible. As mentioned earlier, the Farm's goal is to have this completed within one hour after the spreading of manure is completed.

We will be keeping all roads clean by sweeping at the end of the process.

The Oneida Nation Farms will continue to provide informational articles about the manure process, and the newest technology and methods for handling this product via Kalihwisaks and email notices. We will continue to work and protect the Oneida natural resources by working with the Oneida Environmental Division and keeping in compliance with all federal regulations.

If you ever have any questions, please feel free to contact the Oneida Nation Farm by calling (920) 833-7952.



2011 Annual Worldwide Candle Lighting Services

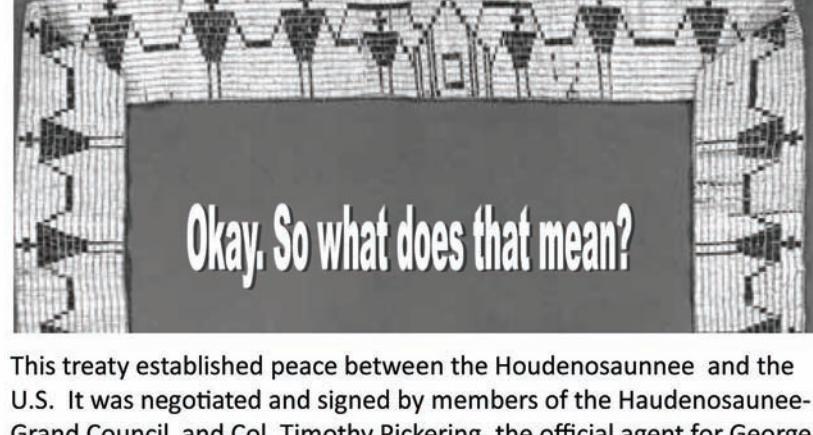
Communities across the globe will be joining
The Compassionate Friends
for the
15th Annual Worldwide Candle Lighting



Location: Oneida Parish Hall, 2937 Freedom Rd, Oneida WI
If you would like your child's name read during the roll call please contact Julie Denny at 920-490-3661 or Brenda Cornelius at 920-869-2415, your welcome to bring a photo of your child to place on the Remembrance Table.

The Canandaigua Treaty of 1794

217th Anniversary



This treaty established peace between the Haudenosaunee and the U.S. It was negotiated and signed by members of the Haudenosaunee Grand Council and Col. Timothy Pickering, the official agent for George Washington.

The treaty recognized the sovereignty of the Haudenosaunee to govern and set laws as individual nations.

Join us to learn more.

Wednesday, November 9, 2011

Presentations: 9:00 am, Noon, 2:00pm and 5:00pm

Where: Cultural Heritage