



ONHS meet German students— 2A
Oneida Nation High School Students held a social dance for visiting German exchange students.



Fall Colors – Lifestyles
Autumn is here and the fall colors are out at the Oneida Cultural Heritage and the Oneida Veterans' Wall off of Highway 54.



Meet with DOT – 2B
Meet with representatives from the Wisconsin Department of Transportation on Saturday, October 31 to learn about a proposed roundabout in Oneida.

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Three Sisters honored with song and dance



Kali photos/Nate Wisneski
Dancers filled the arena during the 7 p.m. Grand Entry of the Three Sisters Celebration Powwow on Saturday, October 17 at the Turtle School. Grand Entries were held at 1 p.m and 7 p.m. The celebration featured food, crafts, dancing, songs, and drawings and over 12 drums. The host drum was Buffalo Creek. The three sisters are considered corns, beans, and squash. They are considered the sustainers of life. The Oneidas believe it's tradition and responsible to honor the sustainers.



Judge says OPD can be dispatched in Hobart

By Nate Wisneski
Kalihwisaks
A recent Brown County Circuit Court judge's ruling reinforces Brown County's ability to dispatch the Oneida Police Department (OPD) in a 1,700-acre area around the Highway 172, 54 and County Road E location.
The Village of Hobart filled a temporary injunction against the 15-year agreement between the tribe and Brown County signed last May. They contested the county's ability to dispatch the OPD within Hobart village limits.
The favorable ruling for the tribe by Judge Marc Hammer denied the village's claim that the county infringed on the
• See 2A, Hobart court ruling

UWGB opens Center for First Nation Studies

By Dawn Walschinski
Kalihwisaks
Past and current students, faculty and staff turned out for the grand opening of the Center for First Nation Studies located in Rose Hall on the campus of the University of Wisconsin - Green Bay (UWGB) on Wednesday, October 21.
The center features a meeting area, computer room, materials room and a room to sit down and talk one on one with Native American elders.
According to Lisa Poupart, chair of First Nations Studies and co-director of the Education Center First Nation Studies, it's the opportunity to work with elders that makes the center unique.
"Learning can only happen so much in the classroom, so much in the textbook, but if we want our teachers to really have an interaction in the tribal world, then that's where

the elders have come," said Poupart.
The center has three missions; the first is to educate future kindergarten through 12 grade teachers about Native Americans.
"We've had a law in place for the past 20 years called Act 31 which requires that Wisconsin American Indian culture, history, sovereignty and contemporary status is taught three times in K through 12, and what we know after the last 20 years is that's still not being done," said Poupart.
The second goal of the center is to prepare teacher trainers who will help educate established teachers.
"We know that the teachers, they can't teach what they don't know," said Poupart.
Finally, the center wants to work with other disciplines to include American Indian studies in programs such as



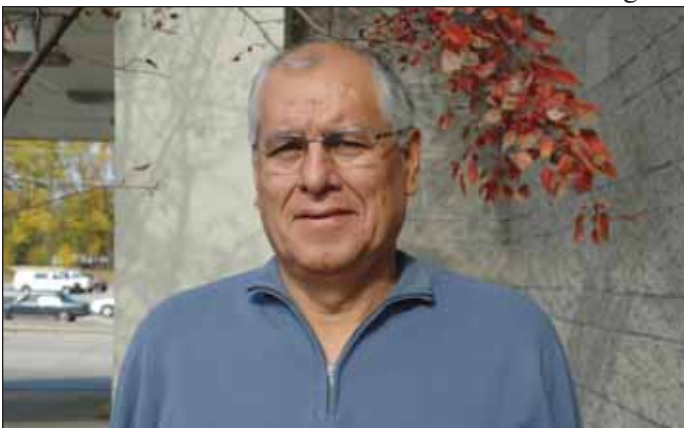
Kali photo/Dawn Walschinski
From left to right: UW-Green Bay student Melissa Skenandore visits with Lou Williams Jr., Samantha Smith and Tracy Williams at the grand opening of UWGB's Center for First Nation Studies held Wednesday, Oct. 21.
social work and history.
"Imagine US History taught where Indians are excluded, it happens all the time," said Poupart.
Stockbridge elder Dot Davids hopes the new center

will make people more aware of the First Nations Studies program.
"I think it's a good start; eventually you need a whole building," said Davids.

Ninham re-elected to lead Wis. tribal judges

By Dawn Walschinski
Kalihwisaks
Leland Wigg-Ninham says he's honored to be elected to his third term as the president of the

Wisconsin Tribal Judges Association (WTJA). He ran unopposed for the seat on Friday, October 9. Wigg-Ninham has worked with the organi-



Kali photo/Dawn Walschinski
Leland Wigg-Ninham was re-elected to a third term as president of the Wisconsin Tribal Judges Association on Friday, October 9. Wigg-Ninham also serves as a judge on the Oneida Appeals Commission.

zation to create training opportunities for tribal judges.
"You have to really look at all the tribal courts, how can we really help each other," said Wigg-Ninham.
He's also helped the association create mission and vision statements.
"You have to have goals and objectives. Part of our objectives in our mission statement now is to enhance tribal judicial systems or tribal courts in Wisconsin," he said.
Wigg-Ninham is also a judge for the Oneida Appeals Commission. He states Native American sovereignty and tribal courts go hand in hand.
"The most important part of being sovereign is

to have your own dispute resolution system in place, whether it be peacemaking, traditional courts, tribal courts or otherwise, but to handle all your matters," he said.
Wigg-Ninham would like to see tribal courts embrace more Native American forms of mediation rather than the mainstream style of court systems.
"In the Anglo system where you win, one loses and that has a devastating effect on community, relationships, family. Peacemaking ... when people go through that, they become part of it, and it restores harmony, forgiveness and also love for each other," he said.

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October, 14, 2009 OBC Wrap

By Nate Wisneski
Kalihwisaks

The Oneida Business Committee (OBC) met on Wednesday, October 14 and worked quickly through their agenda.

Present: Kathy Hughes – Vice-Chairwoman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Trish King – Council member, Melinda Danforth – Council member, Brandon Stevens – Councilmember, Tehassi Hill – Councilmember
Absent: Rick Hill – Chairman, Ed Delgado – Councilmember

Oaths of Office
Newly elected member of the Oneida Appeals Commission, Linda Dallas was sworn in to her position by the Oneida Business Committee.

OBC Meeting Minutes
Meeting minutes from September 23, 30 and October 5 were approved.

Reports
The Census Count Committee updated the OBC on efforts to obtain an accurate count of tribal members. The committee plans more community presence as the census nears next year. The report was accepted.

Follow Up/OBC Directives

The OBC heard a request to appoint the current members of the Oneida Golf Enterprise Corporation (OGEC) to staggered terms ranging from 2011 to 2012. The current members of the OGEC board were appointed to six-month terms earlier this year and those terms were set to expire. The OBC elected to extend the terms to January of 2010 when they will be posted. According to OGEC bylaws, positions on the OGEC board are to be appointed by the OBC.

During the September 23 OBC meeting the committee directed management to re-open the recently closed Oneida Food Pantry. Management presented their recommendation to move the pantry to either the lower level of the Norbert Hill Center or the old Tower Foods location, which is currently available via lease through Seven Generations Corporation. The OBC expressed

concern over additional traffic coming into the Norbert Hill Center while maintaining a secure school environment. Customer parking and delivery parking was also questioned. The OBC directed management to find space in the Social Services building within two weeks with a cost report to be presented to the OBC.

New Business
The OBC heard a request to delegate Vice-Chairwoman, Kathy Hughes, to the American Indian/Alaska Native Health Research Advisory Council. The group allows input on the health research process pertaining to American Indians and Alaskan Natives. The request was approved.

The Joint Executive Team (JET) proposed a series of requests that ask for the scheduled budget meeting tentatively set for November 21 be moved to January 30, 2010 and approve scheduling a series of OBC meetings with the JET team to review and assess the fiscal year 2010 budget before it's presented to the General Tribal Council. The 2010 budget meeting was moved to January 30, 2010 and the OBC will meet with the JET team weekly to discuss the budget.

The OBC heard a request to approve a bus contract through Lamers. The contract amount is for \$65,000 and was approved by the Finance Committee. It provides bus services for the Oneida Head Start program. The contract was approved.

The Environmental, Health, and Safety Division requested to hire an emergency temporary employee with grant funds received from Indian Health Services. The position is in the injury prevention area. The position is completely grant funded and was approved.

Travel Requests
Kathy Hughes, Trust Consortium, October 15, 2009, Minneapolis, MN. The travel request was approved.

Dale Wheelock, Oneida Housing Authority Director, Section 202 and 81 workshops, October 13,

2009, Chicago, IL. Retro-approval was requested and was funded fully by grants. The travel request was approved.

Jeff Mears, Environmental Health and Safety Manager, Region 5 Tribal Operations Committee meeting, October 19 – 21, 2009. Grand Portage, MN. Approval was requested and the travel is to be funded fully by grants. The travel request was approved.

Retro-approval was requested for four Cultural Heritage employees to attend Kaihwiyo ceremonies in New York and Canada October 3 – 30. Approval was granted with no costs to the tribe.

Lisa Schwartz, Child Support Enforcement Director, National Association of Tribal Child Support Directors meeting, October 13 -14, 2009, Albuquerque, NM. The travel was fully funded through grants from the Department of Health and Human Services and was retro-approved.

Bobbi Webster, Public Relations Director, National American Congress of American Indians annual convention, October 11 – 16, 2009, Albuquerque, NM. The travel request was retro-approved as the tradeshow booth was already shipped and personnel was needed to man the booth. The request was approved.

Meeting Minutes
Finance Committee meeting minutes from August 28 and September 25 were approved. Minutes from the Legislative Operating Committee dated September 16 were approved.

Additions to Open Session
The Personnel Commission approved an attorney contract for Jerry Hill. The contract is for one year.

The OBC heard a request to approve a one-year VeriPic maintenance agreement for \$680. The contract verifies photos for police investigations. The request was approved.

The next OBC meeting is scheduled for October 28, 2009 at the Norbert Hill Center.

German students experience Oneida



Kali photo/Dawn Walschinski

A group of about 25 German students from Kettle Moraine High School in Wales, WI visited the Oneida area and participated in a social dance at the high school on Friday, October 8. Most of the students were foreign exchange students from Germany.

From 1A/Hobart court ruling

village's right to police within their boundaries. "The village's home rule rights have not been violated and the county has acted within the power granted to it by the legislature," Hammer said in his decision.

Jim Bittorf, the tribe's Deputy Chief Counsel, echoed the judge's position. "The Village of Hobart has no authority to dictate to the county how 9-1-1 calls should be dispatched, or how the county should operate its 9-1-1 system," he said. "The court noted centralized dispatch at the county level promotes effi-

cient use of resources and effective response to 9-1-1 calls."

The courts decision also noted shared jurisdiction between the tribe, village, and county and that OPD officers are fully trained and certified by the county.

The Village of Hobart expressed objection to the judge's ruling. "The Village (of Hobart) Board is disappointed with the ruling," said the village's Director of Community Development and Tribal Affairs, Elaine Willman.

The village's board is waiting for their legal

counsel to finish reviewing the decision and conferring with the board to determine if they will appeal or request a rehearing.

"It is fairly certain that future action will be taken by the board, but that action is not yet determined," added Willman.

The 15-year service agreement runs until 2023 and pays the county \$500,000 annually for services utilized by the tribe or tribal members. The agreement also credits the tribe for services they provide.

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The next issue of the *Kalihwisaks*

will be published on Thursday, November 5th

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Passing On...



Smith, Reka I.

July 26, 1914 – October 15, 2009

Reka I. Smith, 95, Seymour died Thursday, October 15, 2009 at Good Shepherd Nursing Home, Seymour. She was born July 26, 1914 in Oneida, WI, a daughter of the late Hyson and Jennie (Skenandore) John.

Reka retired from American Motors. She was a member of Holy Apostles Episcopal Church, Oneida since 1933, a member of the Altar Guild, and Senior Guild. She was also a member of the Ladies Auxiliary of Robert W. Cornelius VFW Post 7784 and the UAW Union #75. Reka volunteered her time at Anna John Nursing Home for over 20 years.

Reka is survived by her daughter Beverly (Ronald) Yahnke, Wautoma; her two grandchildren Mark (Barbara) Yahnke and Steven (Lisa) Yahnke; her five great grandchildren Emily, Nathan, Shannon, Brandon, and Kaitlyn. She is further survived by her sister Helema Watters, her special friend Patsy Elm; and nieces and nephews.


Reka was preceded in death by her parents; two sisters Hilda John and Rena Denny; five brothers Isadore, Jasper, Irving, Hyson Christopher, and Emerson.

A Celebration of Mass of Christian Burial was held on Wednesday, October 21, 2009 at Holy Apostles Episcopal Church, Freedom Rd., Oneida at 10:30 AM., Rev. Kristina Henning officiating and Deacons Edmund Powless and Debbie Heckel concelebrating. Burial was in the church cemetery.

RYAN FUNERAL HOME, 305 N. Tenth St., De Pere assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Smith family.

Memorials are appreciated to Holy Apostles Church or to the Good Shepherd Healing Garden, 607 E. Bronson, Seymour, WI 54165.

The Smith family would like to thank Good Shepherd Nursing Home for all the support they showed Reka and her family.



Elm, Carol

"Oshki-Ozaawaa-Gabo"
April 25, 1938 – October 4, 2009

Carol Elm "Oshki-Ozaawaa-Gabo", 71 of Watersmeet, died on Sunday, October 4, 2009 at Howard Young Medical Center in Woodruff. She was born on April 25, 1938 in Oneida, WI, daughter of the late Ira and Leona (Cornelius) Antone and was raised in Lilly, WI.

She is survived by three daughters; Linda LaFreniere of Moran, MI, Celia Mundell of Iron River and Leona "Toni" Brunk of Watersmeet, numerous grandchildren and great-grandchildren. Also a sister; Betty McGeshick

of Watersmeet and a brother; Richard (June) Antone of Antigo, WI and numerous nieces and nephews. She was preceded in death by a sister; Darlene and two brothers; Ira II and Jim.

Funeral service and feast was held on Thursday, October 8, 2009 at the Lac Vieux Desert Spiritual Center in Watersmeet. Interment was in the Burial Grounds on Lac Vieux Desert.

The Wandersee Funeral Home in Bruce Crossing assisted the Lac Vieux Desert Community.

Check out our 'Award Winning' website at www.kalihwisaks.com

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Questions?

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Oneida Trust Fund

Socially Responsible Investing

By Dawn Walschinski
Kalihwisaks

As the world's economies have become increasingly inter-dependant, the roll of socially responsible investment has come to the forefront in preserving the environment and indigenous people.

Oneida Trust Director Susan White serves as co-chair of the Indigenous People Working Group (IPWG) as part of the Social Investment Forum (SIF). The SIF is non-profit membership association of organizations advancing socially responsible investing (SRI).

"The IPWG's mission is to help connect the SRI network with indigenous people's issues and try to improve upon the issues with indigenous people," said White. "They want to have Native People in the group, not only advising but as committed, participating people to help further these issues concerning Indigenous people."

One of the issues the IPWG has taken on is the name of a certain National Football League (NFL) team located in Washington, DC.

"It's the most disparaging sports team mascot name there is today," said White.

A special meeting was arranged with SIF members and FedEx to persuade the company to use its influence as owners of

the naming rights to the Washington DC stadium to change the name of football team.

"When you're shareholders, you have certain rights, and it's just like the GTC (General Tribal Council) and the tribe. If you don't like the situation on how the tribe's handling things or in the (Securities and Exchange Committee) way, if you don't like the way the corporation is doing things, you try to talk to them about it. If that doesn't work, you can present a shareholder resolution, or a GTC resolution, and then you get a vote," said White. "The whole mascot issue has been going on for decades, centuries. This is just a new tactic. We've done the boycotting, we've done the letter writing, now this is another way to draw awareness and to influence proper behavior is through this Securities and Exchange Commission process as shareholders."

Currently, the Oneida Tribe of Indians of Wisconsin has joined an amicus curiae - friend of the court - brief to support a case being petitioned to the US Supreme Court to remove the Washington's team trademark protection on the grounds that the name "Redskins" is offensive and should not be protected.

Another issue the IPWG deals with is working with corporations who are expanding mineral and energy exploration into indigenously owned territories.

"(Corporations) think they have consent from the community, the indigenous community, and in most cases they don't. They have a form or a type of consent, but they don't have the whole buy in from the community or the proper leadership," said White.

Socially responsible investing is a mission that the Oneida Trust Committee is pursuing.

"The Oneida Trust Committee is pretty much walking their talk. We want to take care of the trust funds in a way that is sustainable and that doesn't enable further harm to Indian Country, we mean people land and water," said White.

National Teen Driver Safety Week to be held October 18–24

Teen passengers also urged to 'Ride Like a Friend'

Traffic crashes kill more teenagers in America than any other single cause including drugs, suicide and violence, according to the National Highway Traffic Safety Administration (NHTSA).

To focus attention on this national tragedy and find ways to prevent needless deaths and injuries among young motorists, Congress has designated the third week of October as National Teen Driver Safety Week, which this year will run from Oct. 18 to 24. In addition, Governor Jim Doyle has proclaimed the week of Oct. 18 to 24 as Teen Driver Safety Week in Wisconsin.

An array of data clearly shows the need to improve teen driver safety to prevent tragic traffic crashes. "On average, a driver or passenger, age 19 or under, is killed or injured in a traffic crash every hour in Wisconsin," says Dennis Hughes, chief of safety programs for the Wisconsin Department of Transportation Bureau of Transportation Safety. "Although teen drivers are only about 5 percent of licensed drivers in Wisconsin, they are more likely to be involved in a crash than any other age group. Teens are more likely to crash because they are less experienced drivers. They also tend to speed, drive aggressively, drive while distracted,

and take other dangerous risks. Tragically, young people also are killed in traffic crashes at far higher rates than other age groups because they are the least likely to buckle up."

Nationally, about half of the teens who die in crashes each year are passengers. A major focus of National Teen Driver Safety Week is to promote better decisions by teen passengers such as not riding with inexperienced drivers, refraining from distracting behavior and always wearing a safety belt.

Traffic safety officials stress that the risk of a crash increases significantly when teen drivers have multiple teen passengers in their vehicle. The risk of a fatal crash for a teen driver doubles with just one teen passenger and is four to five times higher with three or more teen passengers, according to Children's Hospital of Philadelphia, a sponsor of the Ride Like A Friend Campaign during National Teen Driver Safety Week.

"Inexperienced teen drivers can be easily distracted by teen passengers when they make a lot of noise, move around suddenly, or urge the driver to speed or drive recklessly," Hughes says. "To help prevent these dangerous situations, Wisconsin has a graduated driver license requirement for new drivers under age 18 that helps them gain valuable experience behind the wheel while limiting the number of teen passengers in their vehicles."

For more information on Wisconsin's graduated driver license, visit the WisDOT Web site



In Loving Memory

In Loving Memory of...

Larwin 'Vern' James King

who passed on 5 years ago October 25, 2004

We have a life that was paid for in advance

Through the difficult and dedicated efforts of a loving husband and father

Who traded the best years of his own life

To make sure we'd have the best years of ours

You will never be forgotten!

Your love and sacrifice will never leave us.

Lovingly remembered and sadly missed by, wife Rena, Children Annette & Lisa, their spouses, Grandchildren Raquel, Tiffany, Michael, Mykea and Family & Friends



In Loving Memory of ...

Charlotte Matthews

God's Gift of Time

We all need a time to grieve-
A quiet time for reflection
to sift through precious memories
and come to grips with what has happened.

We all need a time to let the tears flow,
not for the ones we lost,
who are at peace in heaven,
but for ourselves as we realize
that things will be different now.

We all need a time to just "be"
when we can open ourselves to God
and let the reassurance
of His everlasting love
start to heal our broken hearts.

Charlotte:
We will always miss you,
and will always love you.
Donavann, Amery, Taylor,
Mom, Sister Liz, and
brothers Robert, Gary,
relatives
and friends



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Oneida Nation Arts Board grant winners

The Oneida Nation Arts Board awarded grants through their regranting program, the Dollars for Arts Program (DAP). The grants were awarded to organizations and Oneida artists with funds provided by the Wisconsin Arts Board and the Oneida tribe. The awards for fiscal 2010 were for excellence in art, artist development, and artistic projects that benefit the Oneida community. The following is the list of award winners, amount of grants and a brief description of grant activities:

- Kathleen Ann Thomas - \$500 Oneida Artist Fellowship for excellence in contemporary baskets
- Ted Skenandore - \$3,314 Artist Development Award to create a performance art/multi-media DVD.

- Mary Valther - \$1,156 Artist Development Award toward the creation and development of a community basketry guild.
- Lawton Gallery - \$2,162 Community Award toward a Native art exhibit.
- Oneida Nation High School - \$1,474 Community Award for an Oneida documentary interviewing tribal elders.
- Oneida Recreation - \$1,454 Community Award for workshops/classes to make traditional Oneida clothes and corn husk dolls.
- Northeast Wisconsin Dance Organization - \$2,034 Community Award to provide tickets and busing for ONES students to attend a Friday morning perfor-

mance, lecture and demonstration of the professional production of the Nutcracker Ballet at the Meyer Theatre plus a limited number of tickets to the scheduled evening and matinee performances to Oneida community members.

- College of Menominee Nation, Green Bay Campus - \$2,085 Community Award toward the summer production of Native American theatrical works that will generate an interest in Native American Theatre and provide Oneida students attending the college with hands-on experience in creating theatre productions.
- Northeastern Wisconsin In-school Telecommunications (NEWIST/CESA 7) -

\$5,017 Community Award for a documentary featuring Sondra Kelly, Metropolitan opera singer dramatic mezzo-soprano and voice teacher giving a series of private voice lessons to Jennifer Stevens, an aspiring lyric soprano.

The grants are awarded for artistic endeavors and projects in both traditional and contemporary styles of dance, literature, music, theatre, and visual arts. The applicants are rated by a Peer Panel Review and funds are allocated by the Oneida Nation Arts Board based on the recommendations of the panel review. For more information about the Dollars for Arts Regranting Program contact Christine Klimmek at cklimmek@oneidana-tion.org or call 920-490-3831.

Oneida Life Insurance Plan Plus underway

Now that the Oneida Life Insurance Plan Plus (OLIPP) is in place, the Trust and Enrollment Departments would like to answer some frequently asked questions.

Q. Can I name a beneficiary who is non-tribal?

A. Yes, there are no limitations on who may be named as Primary or Contingent beneficiary(ies).

Q. What is the difference between Primary and Contingent beneficiary?

A. A Primary beneficiary is a person(s) or entity you choose to receive your life insurance proceeds.

A Contingent beneficiary is a person(s) or entity you choose to receive your life insurance proceeds if the listed Primary beneficiary(ies) dies or the entity chosen no longer exists.

Q. What does is meant by the percentage section on the beneficiary form?

A. The percentage is the portion of the proceeds you would like to allocate to the named beneficiary(ies). If more than one beneficiary is named, the percentage must equal 100%. The percentage portion is not linked to blood quantum.

Q. Where do I mail the Beneficiary Designation Form?

A. The form is to be mailed to:

Oneida Enrollment
Department
PO Box 365
Oneida, WI 54155

Q. Do I need to pay a fee?

A. No, the insurance premiums are paid for by the Oneida Tribe.

Q. Is there a deadline for returning the form?

A. No, the Beneficiary form may be turned in anytime and may be changed anytime. If there is no form on file, the proceeds will be paid according to the following Naming Sequence:

- Widow or widower
- Child(ren) (natural and/or legally adopted)
- Grandchild(ren)
- Parent(s)
- Brother(s) and/or sister(s)
- Member's estate

Q. May I buy additional insurance?

A. Sorry, but not at this

time. We hope to expand the benefits in the future.

Q. How much is the Oneida Tribe paying for the insurance?

A. The Tribe is paying approximately \$2 million a year in insurance premiums. Of that amount, \$180,000 is used to administer the insurance payments annually.

Q. Why change from the previous burial fund?

A. The previous fund was no longer meeting inflationary costs. OLIPP enhances both the Oneida burial fund and the Federal burial benefit.

Q. I did not receive my form in the mail. How can I get one?

A. You may access the

OLIPP documents via the website www.oneidana-tion.org/enrollment/OLIPP.aspx or you may call or write to:

Oneida Enrollment
Department
P O Box 365
Oneida, WI 54155-0365
Phone: 920-869-2214 or
Toll Free 1-800-236-2214

Fax: 920-869-2995

When calling, please state you have life insurance questions and need to speak with the Trust Department or the Enrollment Department.

Thanks for your attention to the current OLIPP FAQ's.


WISE YOUTH GROUP

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THURSDAYS

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Pictured L to R: Jalessa Caldwell, Jadin Parker, Ululani Nunles

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PREVENTION OF TEEN DATING VIOLENCE AND SEXUAL ASSAULT IN ONEIDA

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Calendar

2009

October 21, 27

NWTC Student Life Speaker Series

WHEN: Wed. Oct 21, Tues. Oct. 27
TIME: 11:30am - 12:30pm
PLACE: Student Center Cafeteria

Health/wellness are the themes behind a presentation to be held at Northeast Wisconsin Technical College this month. Deanna Latson "Eat Right, Feel Good, Look Great" October 27. **Free.** For more information contact Megan Popkey, (920) 498-7186.

October 23-24

Halloween at Heritage Hill

WHEN: Friday, Oct. 23- Saturday, Oct. 24
TIME: 4:30pm - 8:30pm
PLACE: Heritage Hill, 2640 S. Webster Ave.

History and Halloween will come to life as you and your family enjoy Halloween at Heritage Hill! Trick or treating, scary storytelling, a hay bale maze, costume contest. \$5/person (children 4 and under free). FMI: **920-448-5150.**

October 25

Fall Monster Mash

WHEN: Sunday, October 25
TIME: 5:00pm - 9:30pm
PLACE: Holiday Inn City Centre, 200 Main Street, Green Bay

It's the Greater Green Bay Episcopal Ministry Group Annual Fundraiser of the "FALL MONSTER MASH". (Costumes encouraged, but not required) Everyone is invited! All proceeds from this event will benefit a Camp Scholarship Fund for children and youth. \$20.00 per person Purchase tickets at St. Anne's - DePere, Blessed Sacrament - Green Bay, Holy Apostle's - Oneida and St. Paul's - Suamico. FMI - call St. Paul's at **920 434 2247.**

October 28

Film: TRIBAL NATIONS - The Story of Federal Indian Law

WHEN: Wednesday October 28
TIME: 4:00pm
PLACE: Peace & Justice Rm., Harmony Cafe

This 60 minute documentary is a beautifully illustrated introductory history of how federal Indian law has developed in the United States and the impacts federal policies have had on American Indian people. Audiences will recognize the traumatic affects of shifting federal law and policy on health and welfare of tribes and their members, and will acquire informational tools for promoting respect, cooperation and relationship building between tribal and non-tribal entities.

November 5, 12

Active Parenting Classes

WHEN: Thursdays, November 5 & 12
TIME: 5:00pm - 7:30pm
PLACE: Social Services Cottage #1, 1260 Packerland Drive,

Active Parenting Classes Sponsored by Oneida Birth to Six program. Sign Up for these **Free Classes NOW!** Parents 1,2,3,4 (ages 0-4), Thursday, November 5 & 12 5:00-7:30 p.m.; Each Family will earn a \$15.00 Oneida One Stop Gas Card for completing the classes. Call Ana Balbuena to register, **920-490-3893**

December 5

Peppermint Twist Holiday Bazaar

WHEN: Saturday, December 5
TIME: 10:00am - 6:00pm
PLACE: Tuscarora Room, Radisson Inn

Space Fee \$20.00 per Table. If you are interested please contact Carolyn Red Hail at **(920)429-3056** or email credhail@oneidana-tion.org

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30pm - 8:00pm
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group Supporting Family after a Child Dies. Questions contact: Julie Denny or Jean Williquette - **920-469-4135.**

Tuesdays

Women's Talking Circle Group

WHEN: Every other Tuesday starting June 9
TIME: 6:00 PM - 7:30 PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and join us as we discuss a healthy lifestyle, relationships, children, jobs and overall wellness. For more information: Contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30 PM - 2:30 PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396.**

To include events in this section please call the *kalihwisaks* office at...

(920) 869-4280, 4279, 4090 or 4277

Announcements must have a contact phone # that can be published to be included in this section.

Tribal Elder Maria Hinton Honored

The Smithsonian’s National Museum of the American Indian will present the first-ever NMAI Prism Award to Maria Hinton (Oneida) and Irving Nelson (Navajo) during the museum’s Anniversary Gala Reception held Oct. 7. The award is given to outstanding Native individuals who have demonstrated extraordinary and innovative approaches to public service in their local community.

Hinton, from Oneida, Wis., is being recognized as an educator and a pivotal person who has worked almost 40 years to preserve the Oneida language. A tribal elder at the age of 99, she is one of three remaining fluent speakers, and she still teaches occasionally at the Oneida Nation Elementary School that she helped found in the late 1970s. She and her brother, Amos Christjohn, have developed the definitive dictionary of the Oneida language, which has been digitized into a searchable online database that contains more than 34,000 words,

including 900 sound files of pronunciation. Hinton was an original representative to the Wisconsin Native American Languages Project, which preserves the language and culture of the state’s five Indian tribes. She has recorded Oneida stories collected from her memory and other tribal elders and has been active with the Oneida Language Revitalization Program.

Nelson, from Window Rock, Ariz., is the current director of the Navajo Nation Library System where he started as the bookmobile driver in 1978. His dedication to bringing accessible reading to the Navajo people is apparent in his efforts to amass and personally catalog more than 70,000 books in the collection. The libraries’ special collection on Native American topics, featuring 11,000 books, also includes oral-history tapes and tribal land-claims records dating back to 1675. Through his outreach to obtain donated materials, Nelson has built a fulsome, balanced library and has dri-

ven across the country to collect books; he has also established a public-access computer lab. Groups that benefit include all 110 Navajo chapter houses, Boys and Girls Clubs, Head Start and detention centers. Under Nelson’s direction, the entire card catalog and Navajo Times tribal newspaper has been fully digitized and archived.

“We were looking for those quiet heroes we all know from our hometowns who are good hearted and committed to the betterment of people’s lives,” said Kevin Gover (Pawnee), museum director. “These are individuals whose work goes largely unnoticed by the outside world but is so important to the people of the community. We could not have chosen more deserving recipients.”

More than 35 nominations were submitted and the eight finalists were chosen by the executive committee of the museum’s board of trustees.

The NMAI Prism Award was designed to reflect an important architectural feature in



Maria Hinton

the museum’s Potomac Atrium. Eight acrylic prisms are located in the south wall, and on sunlit days they emit a colorful spectrum that moves across the floor and walls of the space. Much like a prism that captures light and disperses it in many directions and colors, the winners of the award, through their selfless work, touch upon many people in a positive way. The base of the award is made from the original Kasota limestone used to clad the exterior of the museum, and the acrylic prism is engraved with a sun symbol and a short dedication.

VA extends “Agent Orange” Benefits to more Veterans

Parkinson’s Disease, Two Other Illnesses Recognized

WASHINGTON –Relying on an independent study by the Institute of Medicine (IOM), Secretary of Veterans Affairs Eric K. Shinseki decided to establish a service-connection for Vietnam Veterans with three specific illnesses based on the latest evidence of an association with the herbicides referred to Agent Orange.

The illnesses affected by the recent decision are B cell leukemias, such as hairy cell leukemia; Parkinson’s disease; and ischemic heart disease.

Used in Vietnam to defoliate trees and remove concealment for the enemy, Agent Orange left a legacy of suffering and disability that continues to the present. Between January 1965 and April 1970, an estimated 2.6 million military personnel who served in Vietnam were potentially exposed to sprayed Agent Orange.

In practical terms, Veterans who served in Vietnam during the war and who have a “presumed” illness don’t have to prove an association between their illnesses and their military service. This “presumption” simplifies and speeds up the application process for benefits.

The Secretary’s decision brings to 15 the number of presumed illnesses recognized by the Department of Veterans

Affairs (VA).

“We must do better reviews of illnesses that may be connected to service, and we will,” Shinseki added. “Veterans who endure health problems deserve timely decisions based on solid evidence.”

Other illnesses previously recognized under VA’s “presumption” rule as being caused by exposure to herbicides during the Vietnam War are:

- Acute and Subacute Transient Peripheral Neuropathy AL Amyloidosis
- Chloracne
- Chronic Lymphocytic Leukemia
- Diabetes Mellitus (Type 2)
- Hodgkin’s Disease
- Multiple Myeloma
- Non-Hodgkin’s Lymphoma
- Porphyria Cutanea Tarda
- Prostate Cancer
- Respiratory Cancers, and
- Soft Tissue Sarcoma (other than Osteosarcoma, Chondrosarcoma, Kaposi’s sarcoma, or Mesothelioma)

Additional information about Agent Orange and VA’s services and programs for Veterans exposed to the chemical are available at www.publichealth.va.gov/exposures/agentorange or contact Kerry R. Metoxen Director of the Oneida Nation Veteran Department or Carolyn Miller, Veterans Benefit Specialist, at **920-490-3920/3921**

Stockbridge-Munsee Tribe Holds Annual Election

Numerous Changes in Leadership

Bowler, WI – The Stockbridge-Munsee Tribe is experiencing a change of leadership as a result of its Tribal elections held on Saturday, October 10, 2009. The election drew the second highest number of voters in the Tribe’s history and resulted in the election of a new Tribal President, Kim Vele. She replaces the incumbent President, Robert Chicks, who has held the office for the past twelve years, or six consecutive terms. Vele is an attorney and a former Associate Judge for the Stockbridge-Munsee Tribe. She served as a judge for the community until the 2007 election

cycle at which time Ms. Vele ran for the president’s seat. Although Mr. Chicks defeated her in 2007, Ms. Vele has served as a member of the Tribe’s Council since October 2008.

New incoming Treasurer, Doug Huck, will be replacing Terrie Terrio, who held that seat for eleven consecutive terms equaling twenty-two years. Huck served this last year as a member of the Tribe’s Council. He is a former legislative attorney for the Stockbridge-Munsee Band of Mohicans. Huck has a background in Hospitality Management and Juris Doctorate.

Incumbent Stockbridge-Munsee Tribal Vice-President, Greg Miller, was re-elected to his post

this past Saturday. Miller has served numerous previous terms on the Council. Council incumbents Jolene Bowman and Joseph Miller held their seats on Council. Also elected were: Scott Vele and Craig Kroening, Sr., also both serving as Council members in the past.

According to Vele, “The Tribe, like many other local, state and Tribal governments face challenging times during this economic downturn. We

are being very careful with how we spend our money and we will be developing short and long-term plans for the Tribe’s future financial security.” Vele said she looks forward to working with the new Council on the many issues currently facing the Tribe, including the completion of the Tribe’s North Star Casino Resort project.

For more information on the Stockbridge-Munsee, go to: www.mohican.com

Law of the Month: Slower traffic keep right

Drivers must allow faster traffic to pass in the left lane on divided highways

Many highways have signs that warn “slower traffic keep right.” These signs are backed by state

law.

Any vehicle traveling “at less than the normal speed of traffic” is required to be driven in the right lane (or as close as practicable) except when overtaking or pass-

ing another vehicle, according to Wisconsin law. A citation for violating this law costs \$213.10 with four demerit points assessed on the driver’s license.

“Even when you’re dri-

ving at the posted speed limit, you should allow faster moving vehicles to pass. Trying to force other drivers to slow down by blocking the left lane does not make our highways safer. Instead, it can lead to more tailgating, road rage and other problems,” says Lieutenant Nick Scorcio, of the Northeast Region, Fond du Lac Post.” We hope that drivers will leave enforcement of speed limits to our troopers and other law enforcement officers. If faster drivers want to waste gasoline and risk a ticket, get out of their way.”

The State Patrol advises motorists to follow these guidelines to help maintain a safe flow of traffic on Interstate and other divided highways:

- If you’re not passing another vehicle, use the right lane as much as possible.
- If you’re in the right lane, allow other drivers to merge from the left lane into the right lane so that faster traffic can pass in the left lane. In addition, provide space for vehicles to merge into the right lane when they are entering a roadway from an on-ramp.
- If you’re in the left lane, don’t tailgate or try to make a slower vehicle ahead of you move to the right lane. Be patient and courteous.



Vehicle Bid Purchases 2009

VEHICLES

VEHICLES YOU CAN BID ON INCLUDE:

The following vehicles will become available through a sealed bid process. The bidding process includes:

- * **All vehicles are sold “AS IS”** please inspect vehicles carefully before bidding.
- * Vehicles can be inspected at Oneida Transit Department, W1138 Ranch Rd. Oneida.
- * Bidders must be enrolled tribal members and be 18 years old or older.
- * Bidding will start on October 26, 2009 and will end at 3:30PM on Friday November 6, 2009. No exceptions. All bids to be considered need to be at D.P.W. by 3:30PM.
- * The sealed bids will be opened on Monday, November 9, 2009 at 9:00AM
- * All bids must be placed on a Vehicle Bid Form located at the Department of Public Works. bidder’s full name, address, telephone Number and Tribal I.D # are required. The bid must be dropped off at the Department of Public Works, Attn: Shannon King
- * The sealed bids will be opened by Bruce Danforth, Rick Fuss, Wes Smith, and Shannon King.
- * The highest bidder per vehicle will be notified by phone on Monday, November 9, 2009.
- * All vehicles must be removed from Department of Public Works by Friday November 13th, 2009.

Any questions contact:

Rick Fuss or Curt Swosinski at 869-1059.

1. 9276 B 1997 E350 Bus – Mileage 304,294
2. 9223 B 1995 Chevy 2yd Dump W/Tip 1ton – Mileage 144,008
3. 9299 B 1999 Glaval – 15 Pass Van – Mileage 125,604
4. 9371 B 2004 Ford Explorer Suv – Mileage 155,997
5. 9277 B 1997 E350 Bus Mileage 290,191
6. 9288 B 1999 Thmas 38 Pass Bus – Mileage 88,392
7. 9354 B 2003 Ford E 450 Champ 14 Pass Handicap – Mileage 228,569
8. 9355 B 2003 Ford E 450 Champ 23 Pass Handicap – Mileage 222,379
9. 9295 B 1999 Ford Graval 25 Pass Bus – Mileage 210,745
10. 9320 B 2001 Chevy Champion Bus – Mileage 159,650
11. 9319 B 2001 Chevy Champion Bus – Mileage 153,720
12. 9198 B 1995 Chevy ¾ Ton 4x4 P/U Mileage 143,876
13. 9226 B 1995 International 5 Yd Dump Truck – Mileage 41,894 (Minimum Bid \$4500)
14. 9271 – 1997 International 5 Yd Dump Truck – Mileage 32,842 (Minimum Bid \$4500)
15. 9374 – 2004 Ford Freestar Wagon – Mileage 199,000

SERIOUS BIDDERS ONLY!

All vehicles must be paid for by money order or cashier’s check and made out to the Oneida Tribe within four (4) business days (November 13, 2009) **NO business checks, cash, or credit cards will be accepted.**

All vehicles not paid for by November 13, 2009 will be sold to the next highest bidder.



Kathy Hughes
Vice-Chairwoman

Vice-Chairwoman's Corner...

The Committee has been focusing on the budget and what can be done to secure the financial position of the Tribe in the challenging economic times. It is a fact that gaming revenues are down from last year and the forecast is not looking good going forward. So the budget is being prepared with very little

room for increasing or expanding services. We are focusing on maintaining the operations and avoiding major cutbacks.

It requires a great deal more in the present market to obtain financing. As we all know the banks are working through trying times using taxpayer dollars to reinforce their operations. With the Tribe not having a reserve makes it much more difficult to obtain the financing needed to move forward with all the initiatives that have been worked on over the past few years. However, in order to continue to maintain this operation we must also look at ways to make more revenue.

Inflation alone will force an increase in costs and if we don't take advantage of opportunities to make more revenue we will eventually have to start cutting back.

Many of you are aware of the discussions that have been taking place regarding the acquisition of a Hyperbaric Oxygen Chamber presented through a petition that will be discussed at the Budget GTC. This treatment is commonly used for diabetics with circulation problems that slow the healing of wounds, sometimes resulting in amputations. This type of treatment is currently being provided under the contract service component of the

IHS funding. There is no question of the good use that could be made of a chamber such as this if it were owned by the Oneida Tribe. As with anything there are negatives to go along with the positives based on varying opinions of experts. But the bottom line for us is the cost to purchase the equipment, train personnel and possible construction of an area to place the operation. As I stated earlier, the focus is to maintain the services and not increase our expenses. If General Tribal Council wants this service to be established then a cut will have to occur to offset the cost.

The Oneida Food Pantry should be re-


opening the doors as soon as we can determine where they are going to be relocated. The location will probably be temporary due to transition of many new office locations and facilities not being ready for immediate occupancy. But with the winter months/holidays coming up the Business Committee is placing the priority on opening the doors at a temporary locating as soon as possible.

You have been hearing a lot about H1N1 and the early onset of the flu season. Oneida is receiving the vaccines to begin dispersing according to the prescribed phases. The Oneida Community Health Center has

already held seasonal flu clinics. And we continue to urge you to also get the seasonal flu shot. This is a different serum from what you will be receiving for H1N1. For this flu season it is important that you get both shots.

In closing I will remind you of the 2010 Census and the need for you to complete the race question by writing in "Oneida Tribe of WI". This is extremely important to our getting a reasonably close count to represent our community. These numbers become more important when the Federal Government uses them to determine allocation of funds.

Check out the OBC Government website at...
www.oneidanation.org



ONEIDA TRIBE OF INDIANS OF WISCONSIN

[home](#) | [departments](#) | [directory](#) |

[Tourism Destinations](#)
[ONEIDA CASINO](#)
[GOVERNMENT](#)
[Tribal Newspaper](#)
[NORTH STAR](#)

Check out the Government Calendar feature for important meeting dates!
Upcoming Special GTC Meetings
October 31 – Semi-Annual continued
January 4, 2010 – Annual GTC Meeting
January 30, 2010 – Budget and Hyperbaric Chamber
Click on Calendar and choose the "Government" filter option

Employment with Oneida
Community Resources
Culture Language & History
Oneida News & Events
Government
Business Committee
General Tribal Council
Oneida Tribal Judicial System
Laws and Policies
Elected Boards Committees Commissions
Appointed Boards Committees Commissions
Government Calendar

Email:
Password:
[Forgot password?](#) [Register](#)

Letters...

Concern for Indian Health

Evidently there is scuttlebutt about many statements I have made in a public forum. Any and all comments regarding the need for improved healthcare locally and even "Statewide in Indian Country"

I am disabled with Rheumatoid Arthritis I do not sit and write for "FUN" such truths are NOT for me one bit... truth is truth needs for change speaks in the ink statistics were written with.. not by me...

I have 3 spinal conditions use Medicare A,B, and use Contract Health Services. I know what I received and went through to get it... and NOT in some cases ... I know a little bit. I am ultimately concerned for our communities - all Natives! In Native North East WI, the State and Nation, to strike at me for public forums regarding PUBLIC data is less than commendable for OUR Own People.

I sent a letter last Spring to Kalihwisaks and was printed... evidently there is need for a more specific approach... to revisit my sources Native Communities Nationally in this forum too. The letter and link were sent to Health Education providers throughout the Oneida Community at that time too.

The link below is a link to WI statistics. Totally

Accurate Statistics might be difficult to obtain. Not all Indian Health Service Agencies or areas/clinics are bound to report to States; in those cases IHS does have statistics; I have a report from 12 years ago, when I was an employee, having been frustrated to certain issues I became sensitive to.

WI Reservations report stats to the state however: there are barely 100,000 NORTH American Indians in WI, statistics Nationally or otherwise in this sense are based on grids of 100,000 individuals thus : numbers are identified by Tribal agencies, recorded census identified in the report (from memory) although an idea of what Native Populations are up against on the brink of extinction, less than 100,00 at the time data was disclosed is the pt here..

<http://dhs.wisconsin.gov/health/MinorityHealth/Report.htm>

Is there truth to this pudding, Do we know? I asked for data many times over many years locally, I jumped hoops Nationally to get to this link and the information it contains!

WE need to find out ... We need to know...We need to address our Health in Many Ways.....

Good day... BEST Wishes to all, Nya.we'

Ben Cannon

Rename Columbus Day

Today , October 12, as I was driving to work to the Oneida Health Center I was happy and proud that I was not at home, enjoying a ""day off" to ""celebrate" Columbus day.

How can we celebrate a day that meant so much sadness and deep pain to thousands of Native Americans whose land was taken away from them, whose ancestors were murdered, whose children were removed from their families , whose rich culture and language was almost destroyed and whose effective healing processes were buried into oblivion?

As we tend to ignore the enslaving of the Palestinian people by Zionist immigrants who took their land and farms and bulldozed their homes we not only forget the genocide the Europeans inflicted to the Native Americans in North and South America but we are asked to celebrate the arrival of Columbus who was the start of all that misery.

We should hope and strive that this holiday be abolished and renamed "Native American Holocaust Remembrance Day"

Joseph E Binard MD
FRCSC
Urologist
Oneida Community Health Center



SENSE OF URGENCY

In many instances, we fail to realize the true reason for our jobs -- to provide services. We often take our jobs/benefits provided to our families for granted. The mentality of entitlement has crept into the psyche of many. The feeling is it's the Tribe's duty to provide jobs and services to its members just because. Currently, we face harsh economic times. The future doesn't appear to be brighter. Unemployment rates remain extremely high, governments are cutting services and companies are doing what they must to survive; yet people continue to say "give me" without thinking of how the Tribe can afford to continue services. We need to start "GIVING BACK."

The Tribe should look at ways to change this mentality and find measures to supply services for the people without enabling the thought of entitlement. The Tribe sits in a position to influence and empower CHANGE. We need a clear vision of how to move forward in this tough economic time where we'll not only prevail, but position the Tribe to take full advantage of the situation when the economy rebounds. Many Oneida families have seen the economy spiral downward and are wondering if their job is secure, what will they do if things get worse, and will the Tribe be able to continue to provide quality services? Now is the time a clear and concise vision is laid out for the Oneida people to rally around and support.

Many Oneida people, like us, are ready and willing to assist in moving the Tribe in a positive direction. We understand the importance of leaving a future to our children/ grandchildren. We truly believe in the Seven Generation philosophy handed down by our elders. Turtle Clan, Faithkeeper Oren Lyons talks about the instructions given to a Chief;

"When you in sit in council for the welfare of the people, you counsel for the welfare of that seventh generation to come. They should be foremost in your mind, not even your generation, not even yourself, but those that are unborn. So that when their time comes here they may enjoy the same thing that you are enjoying now."

We all need to take ownership of this sentiment. We are in need of initiative and foresight from individuals who will not allow the Tribe to regress. For too long we have settled for complacency. All too often we hear "It can't be done." Seldom do we hear solutions on how to address problems by thinking outside the box. If something has never been done, we tend to believe it can't be done. This is unacceptable. We need to adopt a positive "can do" attitude. A new motto of "If it is to be, it is up to me," will empower our citizens and employees alike to seek change and realize the true intention of our jobs. There is no better time for the necessary vision and leadership to chart the future of our Tribe to be PROUD & PROGRESSIVE once again!

Thank You, GIFTS

Nathan King, Katsi Danforth, Pete King III, Tana Aguirre, Curtis Danforth, Racquel Hill, John E. Powless III, Apache Danforth

GIFTS is a group of Oneida young professionals who are Getting Involved For Tribal Success. For more information about GIFTS or if you want to "Get Involved" please visit our FACEBOOK page; search Oneida Nation G.I.F.T.S.

Paid for by G.I.F.T.S.



Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

kalihwisaks Letters To The Editor Policy

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318. Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views

or opinions of the Kalihwisaks' staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

kalihwisaks has moved to:

SKENANDOAH COMPLEX
909 Packerland Dr. • Green Bay, WI 54303
920-496-7318

O.B.C. Legislative Operating Committee



Gaming Ordinance

On September 23, 2009, the Oneida Business Committee approved resolution #9-23-09-D Adoption of Oneida Nation Gaming Ordinance (ONGO) Amendments.

These amendments - developed by a task force including representatives from Gaming management, the Gaming Commission and the Oneida Law Office - update the Tribe's gaming ordinance to address issues that have arisen since ONGO was adopted in 2004. Changes include:

- A four (4) member Gaming Commission (instead of 5) that would be full-time.
- Allowing a person to serve as a Gaming Commissioner five (5) years after the time he or she was removed from office. (ONGO currently bars an individual from serving as a Gaming Commissioner for life if he or she has ever been removed from office.)
- Changes in hearing timelines.
- Granting of fee and fine issuance authority to the Commission, including the ability to

fine License holders, except for employees. Employees would be subject to a point system when they violate regulations. Note: Regulations governing these provisions would be subject to OBC approval prior to going into effect.

- The addition of a vendor license section specific to Gaming and non-Gaming vendors. This section distinguishes between vendors based on the amount and type of business they do with the Tribe.
- Limits on the length of time a felony conviction can prevent a person from serving on the Gaming Commission.
- The Gaming Commission will be able to create regulations to exercise their power and authority. It is the intent that these regulations will contain details and procedures that are not necessary within the ONGO itself.
- The Gaming Commission will be able to issue, review, suspend, condition and revoke licenses for employees, vendors and operators.

The amendments will go into effect pending National Indian Gaming Commission (NIGC) approval, sometime within the next three months.



Children's Burial Fund

On September 23, 2009, the Oneida Business Committee emergency-adopted the Children's Burial Fund Policy to provide a burial benefit of up to \$3,500 for eligible children.

This was necessary because the Burial Fund Endowment Policy, which included children, was repealed when the Oneida Life Insurance Plan Plus (OLIPP) went into effect on October 1, 2009.

OLIPP does not extend benefits to some children

previously eligible under the Burial Fund Endowment Policy.

The Policy generally applies to children aged 0-3, but the Trust/Enrollment Committee will have discretion to consider burial benefits for older children that would have been eligible for benefits at the time of death.

A public hearing has been scheduled for November 24, 2009 for the permanent adoption of the Policy.

Meet the LOC

The Legislative Operating Committee consists of five council member positions of the Oneida Business Committee. Members of the LOC serve three-year terms consistent with the Tribal Election of the OBC.

Trish King
Chairperson
920-869-4462
tking@oneidation.org

Edward J. Delgado
Vice Chairperson
920-869-4415
edelgado@oneidation.org

Melinda J. Danforth
920-869-4461
mdanforj@oneidation.org

Tehassi Hill
920-869-4311
rhill7@oneidation.org

Brandon L. Stevens
920-869-4378
bstevens@oneidation.org

Scheduled 2009 LOC Meetings:
November 18, 2009
December 2, 2009
December 16, 2009

Meetings are open to the general public.
Agenda Request forms are available by contacting Peril Huff at the Legislative Reference Office.
Phone: 869-4376
Email: phuff@oneidation.org

Business Committee Evening Meeting Sessions

Every 4th Wednesday of each month

• Boards • Committees • Commissions

October 28th Quarterly Reports

• Airport Hotel Corporation

• Oneida Total Integrated Enterprises

• Bay Bank

• Oneida Seven Generations Corporation

• Trust/Enrollment Committee

Honor your family veteran

Purchase the new flag pole at the new Oneida VFW in their honor

7 poles available \$1200/each

Call Cletus Ninham at
(920) 869-1596 or
Kerry Metoxen
(920) 490-3921

COMMUNITY MEETINGS

The community budget meetings will provide information about the Tribe's FY2010 budget proposal to Oneida Tribal members.

Oneida Location & Date

Norbert Hill Center:
N7210 Seminary Road, Oneida, WI
Monday ☎ October 26, 2009 – 5 PM

Milwaukee Location & Date

South Eastern Oneida Tribal Services:
6811 W. Morgan Ave., Milwaukee, WI
Tuesday ☎ October 27, 2009 – 6:30 PM

Please watch for details. A copy of the detailed FY2010 Budget will be available for review by enrolled Tribal members at the following locations:

- ❖ Oneida Community Library
- ❖ Oneida Tribal Secretary's Office
- ❖ SEOTS Office

Please contact Budget Director RaLinda Ninham-Lamberies with questions:

(920) 869-4242 or 1 800 236-2214, ext. 4242

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

October 27, 2009

Purpose:

Oneida Trust Scholarship Fund Policy Amendments

to increase scholarship amounts from \$2,500 to \$3,000 per student, and make this a "life-time" amount, instead of a one-time limit.

November 24, 2009

Purpose:

Adoption of the Children's Burial Fund Policy

to provide a burial benefit for those 5 years of age and younger in response to the repeal of the Burial Fund Endowment Policy, which was replaced by the Oneida Life Insurance Plan Plus (OLIPP).

Public Hearing Process

Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing

to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoef) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidation.org Or call 1-800-236-2214 or 920-869-4376.

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidation.org

Special General Tribal Council Meeting

10 a.m. Saturday, Oct. 31, 2009

Agenda

1. Call meeting to order and opening

Excerpt from the Aug. 1, 2009 Special GTC meeting: Motion by Madelyn Genskow to recess until the soonest date possible and that GTC have an opportunity to question the reports and hear the rest of the agenda, seconded by William XXX. Motion carried.

2. Announcements

3. Unfinished Business

A. Complete the July 6, 2009 GTC Semi, Annual agenda

- Regular reports
 - Oneida Business Committee report by the Tribal Chairman
 - Oneida Judiciary report by the Chief Judicial Officer
 - Gaming General Manager report
 - General Manager report
 - Chief of Staff report

B. Complete the July 11, 2009 special GTC meeting agenda

- Amended Election Law
 - Legislative Operating Committee (LOC) presentation
 - Discussion
 - Action
- Oneida Recreation Center petition
 - Petitioner Taina Bain presentation
 - Management presentation by General Manager
 - Discussion
 - Action
- Adjournment

Meeting to be located at the Three Clans Ballroom, Radisson Hotel & Conference Center, 2040 Airport Drive, Oneida, WI. Please bring the agenda packets from the July 6 and 11 meetings previously mailed to you. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869, 4389. Meeting notices are available on the Tribe's website at www.oneidation.org



Oneida Tribal Judicial System

Quarterly Summaries for July–September 2009

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Scharlene Kasee vs. Jean Rose, Oneida Police Department. Docket No. 09-AC-013, July 14, 2009. Judicial Officers Janice L. McLester, Winnifred L. Thomas and Jennifer Webster presiding. In accordance with Rules of Appellate Procedure, Rule 9(B)(1)(2), the Initial Review will determine if the case is ripe for appellate review. If not ripe for appellate review, the Initial Review body will determine what original hearing body has subject matter jurisdiction over the case. This case was remanded to the Oneida Personnel Commission for a full hearing on the original merits.

Gladys Dallas vs. Cage/Vault Department, Kevin VandenBloomer. Docket No. 09-AC-016, August 18, 2009. Judicial Officers Janice L. McLester, Winnifred L. Thomas and Jennifer Webster presiding. In accordance with Rules of Appellate Procedure, Rule 2(C) Time: A party has ten business (10) days from the date of the receipt of the final original hearing body decision to file a Notice of

Appeal and Rule 2(G): An appellant may choose to file an appeal under the time line established by the Oneida Administrative Procedures Act, which provides that an appeal must be filed within thirty business days of the entry of the original hearing body decision. Appellant filed to meet the time lines required for acceptance.

Appellate Court Decisions

Lloyd Powless vs. Bruce Steinfeldt. Docket No. 09-AC-008, July 13, 2009. Judicial Officers Anita F. Barber, Janice L. McLester, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal by Appellant, Lloyd Powless of the Oneida Personnel Commission (OPC) decision overturning the termination of Respondent, Bruce Steinfeldt. OPC found Mr. Steinfeldt's due process rights were violated as a result of the Area Manager not meeting with Mr. Steinfeldt during investigation, proper Oneida Personnel Policies and Procedures were not followed and procedural irregularities per present. Appellate body found procedural irregularities and remanded to the OPC for further proceedings.

Lester W. Harms III vs. Oneida Police Department, and Interim Chief of Police. Docket No. 09-AC-001, July 21, 2009. Judicial Officers Anita F. Barber, Linda Cornelius (Pro Tem), Janice L. McLester, Winnifred L. Thomas, and Jennifer Webster presiding. This case was an appeal by Appellant Lester W. Harms III of the Oneida Police Commission (OPC) decision which upheld his termination. Mr. Harms was terminated after failing to report an incident of child abuse to Indian Child Welfare Department and of misconduct in the arrest of a representative of the Indian Child Welfare Department for Obstruction of an Officer. Mr. Harms was placed on paid Administrative Leave by supervisor, Lt. Skenadore pending investigation. At the end of the investigation Mr. Harms was terminated for his conduct in handling the child abuse case, the Mr. Hampton incident and several infractions of the Oneida Police Department Standard Operating Procedures. The Appellate body found just cause in the termination and upheld OPC decision.

Native Alliance Corp. LLP vs. Oneida Retail Division. Docket No. 09-AC-005, July 30, 2009. Judicial Officers Winnifred L. Thomas, Anita F. Barber, Linda Cornelius (Pro Tem), Janice L. McLester and Lois Powless presiding. This is a decision on a Motion for Reconsideration. The

Trial Court dismissed the action as being untimely filed. Appellant Native Alliance filed an appeal. The Trial Court decision was entered on February 25, 2009 and received by Appellant on February 27, 2009. Under Appellate Procedure Rule 2, a party has ten business days from the date of receipt of the final original hearing body decision to file a Notice of Appeal. In this case, ten business days after February 27, 2009 fell on March 13, 2009. There is also an option for a party to file an appeal pursuant to Sec. 1.11-1(g)(1)(a) of the Administrative Procedures Act which states an appeal must be filed within 30 business days of entry of final judgment. In this case, final judgment was entered on February 25, 2009. Thirty business days after February 25, 2009 fell on April 8, 2009. Appellant filed its appeal on April 13, 2009, five days too late. The jurisdiction of this body was not timely invoked. Therefore, the matter was dismissed. The Motions filed in this case were rendered moot.

Oneida Human Resources Department vs. Oneida Business Committee. Docket No. 09-AC-004, August 4, 2009. Judicial Officers Janice L. McLester, Anita F. Barber (Dissenting Opinion), Lois Powless, Winnifred L. Thomas (Dissenting Opinion) and Jennifer Webster presiding. This case originated at the Oneida Personnel Commission (OPC) as an appeal of the Human Resources Department's (HRD) decision to void the Oneida Business Committee's (OBC) decision to overrule the termination of two employees and reinstate them with a suspension. OBC challenging HRD's authority to void disciplinary actions and related issues. Appellant motioned for a change in jurisdiction, asserting a conflict of interest exists because they are appointed by the OBC. The majority decision of the Appellate Court ruled the OPC to be the appropriate original hearing body to hear employment matters. Dissenting Opinion ruled the change in jurisdiction should be granted. They based their decision on concerns that without transfer the due process rights of the Appellant would be violated by not having a fair and impartial hearing body render a decision on the merits of the case. Change in jurisdiction denied.

Oneida Bingo & Casino, Table Games Department vs. Jodi Hoffman. Docket No. 09-AC-007, August 19, 2009. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal of the Oneida Personnel Commission (OPC) decision, which overturned a ten (10) day suspension issued to Respondent,

Jodi Hoffman for violation of the Oneida Tribe's Personnel Policies and Procedures Manual, section V.D.2.II.b Attendance & Punctuality: A pattern of unexcused or excessive absenteeism and/or tardiness. Appellant argued the OPC decision to be clearly erroneous and outside their scope of authority. Appellant alleged OPC incorrect when they ruled "The Table Games Department created a law and gave it retroactive application and the Table Games Department Standard Operating Procedure for Time and Attendance is not a law, but a set of instructions to follow for absence and tardiness. The Appellate body agreed. Appellant also argued the OPC acted outside their scope of authority when they ruled the only discipline that could have been issued was a suspension of equal or lesser severity. The Appellate body agreed. It is the discretion of the supervisor to determine if a discipline is warranted and if so the severity of the discipline. Ms. Hoffman failed to file a response brief. OPC decision overturned, ten (10) day suspension upheld.

Oneida Human Resource Department vs. Oneida Personnel Commission. Docket No. 09-AC-010, September 8, 2009. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal of the Oneida Tribal Judicial System, Trial Court decision which found the Human Resources Department's Standing Operating Procedure addressing employment history to be in conflict with the Oneida Personnel Policies and Procedure and therefore invalid. Appellant then filed a Motion for Clarification at the Trial Court, which answered by denying the motion ruling the Rules of Civil Procedure to not require the Trial Court to answer post-judgment motions for clarification. Appellant then appealed at the Appellate Court for review. In the submission of the Appellant's Brief, the Appellant stated they were not challenging the Trial Court decision, but requested answers to questions that were not argued before the Trial Court, the original hearing body. The Appellate Body found the Original Hearing Body to be the finder of fact, not the Appellate Review Body. The Appellate Body cannot rule on arguments that were not raised in the original case.

Keith Cottrell vs. Oneida Bingo & Casino, Slot Department, Blair Braaten. Docket No. 09-AC-009, September 10, 2009. Judicial Officers Winnifred L. Thomas, Anita F. Barber, Janice L. McLester, Lois Powless and Jennifer Webster presiding. This case was an appeal of Oneida

Personnel Commission (OPC) decision which upheld the termination of Appellant, Keith Cottrell for violation of Oneida Personnel Policies and Procedures, Section V.D.2.1, Work Performance, subsection e. In the oral testimony received from the Oneida Personnel Commission, Appellant failed to complete his assigned compliance checklists. There had been an accumulation of incidents: "On 9/14/08 Keith failed to complete his compliance checks; Also he has a WW dated 2-22-08 that was upheld, a WW on 5/12/08 that was upheld and a Suspension on 5/12/08 that was upheld." The Appellate Court upheld the Oneida Personnel Commission's decision to uphold the termination. The decision to terminated Mr. Cottrell's employment is affirmed.

Trial Court Decisions

Brenda L. Brown vs. Oneida Housing Authority. Docket No. 09-TC-047, July 14, 2009. Judicial Officers Leland Wigg-Ninham, Sandra Skenadore and Jean Webster presiding. This is an appeal of a 5-Day Termination of Oneida Housing Authority Rental Agreement. At the pre-trial, the parties agreed to a 10 day recess to reach settlement. On July 13, 2009, the parties submitted a signed settlement agreement to the court. The court acknowledged the settlement agreement between the parties and dismissed the case without prejudice.

Sue Stueber vs. Oneida HRD-Benefits and Crawford & Company. Docket No. 09-TC-001, July 15, 2009. Judicial Officers, Mary Adams, Sandra Skenadore and Jean M. Webster presiding. At the pre-trial, the Court issued a Scheduling Order. Ms. Stueber attempted to submit documentation at the hearing, but after Respondents reviewed the documentation and decided it did not change their denial of claim. Respondents showed that several doctors concluded that Petitioner has a degenerative condition which will continue to worsen and is not a result of an accident or did not arise out of and in the course of her employment. Mr. Stueber failed to support her claim. Therefore the Court granted Respondent's Motion to Dismiss.

Racquel Hill vs. Oneida Nation of Wisconsin, Oneida Land Commission and Oneida Division of Land Management. Docket No. 09-TC-059, July 22, 2009. Judicial Officers Leland Wigg-Ninham, Mary Adams and Sandra Skenadore presiding. This case arose out of Petitioner's motion for an injunction seeking to stay the eviction and lease termination from Respondent, Division of Land Management. The Respondent contends the

Petitioner has failed to pay property taxes on her home and according to the lease signed by the Petitioner in the purchase of her home, Petitioner can be evicted if she doesn't pay the property taxes. The court found that the Petitioner does owe the Respondent property taxes and if the Petitioner does not pay the taxes in thirty days the Petitioner can be evicted.

Nancy Borwig-Sanders vs. Oneida HRD Benefits & Crawford & Company. Docket No. 09-TC-022, July 23, 2009. Judicial Officers Leland Wigg-Ninham, Sandra Skenadore and Jean Webster presiding. This case involves an appeal of a denied Workers Compensation Claim by the Petitioner, Nancy Borwig-Sanders. A Pre-trial was scheduled on April 30th, 2009. During that time the parties could not agree on a settlement. A hearing was scheduled and the Petitioner requested a postponement of that hearing. A new hearing date was scheduled and the Petitioner failed to appear but she sent the court a letter stating that she would no longer be pursuing the matter. The court entered the Petitioner's letter into the record and the Respondent made a motion to dismiss. Based on the Petitioner's letter to not pursue the matter the court granted the Respondent's motion to dismiss.

Oneida Tribe of Indians, Division of Land Management vs. Brian Hill. Docket No. 09-TC-031, August 5, 2009. Judicial Officers Leland Wigg-Ninham, Jean Webster and Stanley R. Webster presiding. This case involves a motion for clarification of a Default Judgment entered against the Respondent, Brian Hill. The judgment granted the Petitioner a judgment in the amount of \$2,857.50 but did not deal with the abandoned semi-trailer on the property which the Petitioner wanted to sell in order to satisfy the judgment against the Respondent. The court ruled that under the terms of the lease agreement between the Petitioner and the Respondent, the Petitioner lawfully possesses the semi-trailer and may sell the semi-trailer to satisfy the debt of the Respondent owed to the Petitioner, Division of Land Management.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

New York Governor worried about tribal unrest over possible cigarette tax on reservations

By DAVID CARUSO
Associated Press Writer
NEW YORK (AP) — Gov. David Paterson is concerned that members of the state's Indian tribes may engage in "violence and civil unrest" if he attempts to tax cigarettes sold at reservation smoke shops.

In a letter dated Sept. 23, Paterson asked three of the state's top federal prosecutors to help him assess the possibility of violent demonstrations if

the state begins collecting its \$2.75 per-pack tax on cigarettes sold at tribal shops.

Paterson also asked the Justice Department for an "operational commitment to help mitigate any disturbances that might occur."

The letter was sent in confidence, but a copy was obtained Tuesday by The Associated Press.

A law taxing cigarettes sold to non-Indians on the reservations has been

in place for years, but previous New York governors have chosen not to enforce it, partly out of fear of stirring up trouble.

The last two attempts to collect such taxes, in 1997 and 1992, led to clashes between tribal protesters and police.

During the 1997 clash, demonstrators halted traffic on the New York State Thruway, set fires and brawled with State Troopers. The state retal-

iated by blockading the reservations. Then-Gov. George Pataki ultimately backed down.

Since then, the reservation shops have become among the biggest cigarette dealers in the state, selling more than 300 million packs annually. Some reservations are now also home to cigarette factories churning out native brands sold throughout the U.S.

But with the state desperate for new revenue, Paterson is signaling he is giving the issue new thought.

In his Sept. 23 letter, the governor told the U.S. Attorneys for Western New York, Northern New York and Long Island that while his intent was to continue negotiating with the tribes, he wished to assess the possibility "of a repeat of the violent demonstrations that occurred in 1997" if the state were to act without an agreement.

"I would be grateful if you would please review this matter and provide me with your assessment as to the likelihood of violence and civil unrest," he wrote.

Richard Nephew, chairman of the governing council at the Seneca Nation, the state's biggest seller of reservation cigarettes, dismissed the letter with a statement sug-

gesting that the governor was right to be concerned.

"We see the letter as nothing more than the Governor doing his job to assess the historic consequences of what happens when the state tries to violate our treaty rights," he said.

Spokespeople for the Shinnecock Nation and the St. Regis Mohawk Tribe had no immediate comment. The chief of the Unkechaug Nation did not immediately return an e-mail message. Each of those tribes oversee reservations where untaxed cigarettes are big business.

Paterson spokesman Morgan Hook declined to talk about the matter Tuesday, saying the letter spoke for itself.

The legality of cigarette sales on the reservations has come into question this year as a pair of federal judges in New York have separately ruled it illegal for the smoke shops to sell untaxed products to people who aren't members of the tribe.

Several smoke shops on the Unkechaug-controlled Poospatuck Reservation have shut down rather than comply with a judge's order, but there has been no violence or public demonstrations.

Ore. health agency uses Native American culture

By SU-JIN YIM
The Oregonian
Ore. (AP) — It's easy to swoop past the fenced facility on tree-lined Clackamas River Road as the pavement bends and curves along the winding river.

Cedar Bough, a residential center run by ChristieCare that treats mentally ill Native American and Native Alaskan youths, opened a year ago on the site of a former operator that was shut down by the state.

In that time, the center has treated more than 60 kids from middle through high school. The center, which includes academics, equine therapy, counseling and more, is especially vital for youth who face a high risk of substance abuse, foster placement and juvenile detention.

They were, after all, a non-Native organization offering to house and treat the youths of tribes with a long history of abuse from white America. Memories of children being taken from tribes, ordered to cut their hair and prevented from learning their culture remain fresh.

ChristieCare executive director Lynne Saxton recalls tough, early meetings with Native Americans tinged with distrust and fear.


During one meeting, growing red-faced as others spoke, Saxton knew she couldn't become defensive. She told herself, "I'm going to listen if this goes for two hours."

"There were years of working and trust-building and tons of conversations about our deficits in serving Native Americans," Saxton recalls. "There is so much to honor and respect in their cultures. Doing that well is not easy work."

ChristieCare tackled the issue directly and formed a monthly Native American advisory council, which includes members of the Native American Youth Authority, Native American Rehabilitation Association, the National Indian Child Welfare Association, tribes and others. Native American spiritual leaders performed a cleansing ceremony of the wooded site before it opened. A ChristieCare staff member traveled the state visiting every recognized tribe six months before the doors opened.



Allman acknowledges that some Native Americans question whether a non-Native organization could help their kids. She points out that ChristieCare asked for help and shows a commitment to getting better. Allman was excited, too, to work with an organization dedicated to helping Native youths.

"I've known for years this service was needed," she said. "They really need help, both psychological and social."



This dance is tailored for youth age 9-12 years old and will be held on Monday, October 26, 2009 from 5:00 to 8:00 pm.

The Mash will take place at the Civic Center with a dance and costume contest. All Recreation Members dressed in a costume are admitted free! A \$1.00 admission fee will be charged for non-costume participants.



Before attending, all youth must be a current Recreation Member. (Membership fee is \$5.00)

For more information, please contact Kim at 833-0010.





A New Casino Management System!
COMING SOON!

ONEIDA CASINO ANNOUNCES THE INSTALLATION OF A NEW BALLY CASINO MANAGEMENT SYSTEM. Now Players Club members will experience the most exciting rewards ever!

The new touch-screen system features will allow you to perform the following functions right at a slot machine ~

- Access club account information
- Convert and download points to credits
- Convert and download promo dollars to credits
- View entertainment and dining options
- Receive on-the-spot rewards downloaded right to your account
- Participate in random jackpot promotions

As an Oneida Casino Players Club member, you'll also benefit from a new point promotion program. Club points earned will be redeemable for purchases and discounts at the following places:

- Radisson Hotel
- Standing Stone Buffet
- Pine Tree Grill
- Java Coast Coffee Shop
- Casino Snack Shop
- Noodle Bar
- Main Casino Lounge & Bar
- Purcell's Lounge
- Grandma's (Oneida Travel Center)
- The Lodge (Mason Street Casino)
- Fry Bread Heaven (IMAC Bingo Hall)

Please note that your current point balance will remain intact and you will not need a new Players Club card when the new system starts. You will, however, need to visit any Players Club to establish a new Personal Identification Number (PIN#).

Closer to November, more system feature and benefit information will be available. We truly appreciate your patience during this conversion. The new casino management system will truly enhance your gaming experience at Oneida Casino.

CLOSURE DATES*

| Location | Dates of Installation | Hours of Operation |
|----------------------------------|--|---|
| IMAC Casino | Monday, Nov. 2 and Tuesday, Nov. 3 | Casino will close at 2am on Nov. 2. Bingo & OTB will maintain regular business hours. Casino will re-open at 8am on Nov. 4. |
| Main Casino & Radisson Game Room | Wednesday, Nov. 4 through Friday, Nov. 6 | Main Casino will close at 2am on Nov. 4. It will re-open for business on Nov. 6 as installation is completed. |
| Packerland & Travel Center | Saturday, Nov. 7 | Casinos will close at 2am on Nov. 7. They will re-open for business on Nov. 8 as installation is completed. |
| Hwy. 54 & E/EE | Sunday, Nov. 8 | Casinos will be closed on Nov. 8. They will re-open for regular business hours on Nov. 9. |
| Mason Street Casino | Monday, Nov. 9 and Tuesday, Nov. 10 | Casino will close at 2am on Nov. 9. It will re-open for business on Nov. 10 as installation is completed. |

*Subject to change.



ONEIDA CASINO
FUN IS OUR GAME!

Green Bay, WI • 920-494-4500
1-800-238-4263
OneidaBingoAndCasino.net

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



YutekhwayÁhe? Wahní·tale?

Food Storing Moon

October 2009

An abundance of Appreciation

Thank you, Yadi Elderly Services has received some invaluable comments from the family of one of our clients and the from the elder too.

Yadakna (Yadi) Jordan is a Respite Worker and has been providing services for our program for about ½ year. It is so fantastic to receive positive comments about her and any of our staff.

Comments received were that Yadi takes the time to talk with the client and family as well. She keeps the client informed of community events, activities and happenings. This helps to make the elder feel still a part of the community - as the elder cannot get out as much as in the past.

Good job, Yadi. We are so proud to have you on our

team.

Joyce A. Johnson
Elder Abuse
Prevention
Supervisor

Thank you for help

Thanks a millions to each of and all of you.

For helping the 400+ families and friends in the Oneida Community with this free exchange.

Noel Cleven, Lisa
Jordan, Karen
Sprampler and
Lou Green

Thank you, Lloyd
and Don

To Elderly Services, I wanted to send a special thank you for helping out this elder in need. Lloyd and Don worked hard all day to help recapture my lawn, rain gutters, and trees. It is much appreciated.

Janice Hirth,
Elder

Elder Healthy Incentive Kick off

Top 10 point winners each month will receive prize

The benefits of being active are undeniable. As you age, it is important not only to stay physically, but also mentally active as well. Being healthy dramatically cuts down on injuries. With this being said, we introduce a **NEW Elderly Incentive Program.**

This program, named **Háo? twatya?tahni·lát,** meaning “Come on let’s all strengthen our bodies”, will begin November 1. The program is designed to bring together all of the great services and programs the tribe offers into a single incentive program that will allow you to win great prizes every month.

The rules of the program are fairly effortless. Anyone in the community 55 years or older is eligible to participate. Simply stop by one of the participating locations (Elderly Services, Environmental,

Health and Safety in Ridgeview Plaza, Oneida Family Fitness Center, Social Services, and Oneida Community Health Center), and pick up an information packet and membership card. There is no need to sign up. Every time you participate in one of the activities outlined in



Háo? twatya?tahni·lát pick up the a new packet, bring your membership with you and have it signed by a staff member. These activities include, but

are not limited to, Healthy Homes Assessments, County H Recreation activities, Elderly Services Activities, Fitness Center visits, etc. Keep your card with you for the entire month. At the end of each month, drop of

your card at any one of the participating locations and pick up a new one for the next month. Cards must be submitted by the 15th of the following month. Points will be cal-

culated and the top 10 point winners each month will receive a prize. These prizes will vary from gift cards to monetary awards. The top two point earners each month will receive larger gifts.

There is no limit on how many times you can win, so if you fall off the wagon one month, hop back on the next month! So come on, let’s get all healthy AND win money while doing it!

For more information, please contact Vanessa Miller at **920-496-5351** or **vmiller@oneidana-tion.org.**

Elder Abuse Prevention Breakfast

Please join us for an Elder Abuse Prevention Breakfast this November. Elder Abuse Prevention Coordinator Joyce Johnson will address areas of elder’s abuse and will answer your questions. Breakfast will be provided by the Radisson and door prizes are available for those who attend.

What: An event to educate the elderly population about elder abuse by addressing certain areas of concern
Where: Radisson Hotel & Conference Center, 2040 Airport Dr.
When: Tuesday, November 3, 2009 • 9:00AM to 11:00AM

Speakers include: Elder Abuse Prevention Coordinator Joyce Johnson to discuss mental and physical abuse, A representative from Bay Bank to discuss financial abuse, An officer from OPD to outline how cases are filed and signs of abuse.

This event is available to the first 50 elders!

To reserve a spot please call Joyce Johnson or Danny Borgstrom at Elderly Services **920-869-2448.** We hope to see you there!

Escape from Work Related Stress!

Check out the library at...>>>>>>

Library at Oneida Elderly Services



Hours: Monday – Friday
8:00 AM to 4:30 PM

EMERGENCY Preparedness Meeting

DATE: Nov. 5th
TIME: 12:15 – 1:15PM
PLACE: Senior Center
Guest Speaker: Marty Antone, Oneida Emergency Management

Informative presentation, **receive an Emergency Bag or update your current emergency bag.** This program will help you be prepared in the event of a disaster or an emergency such as a tornado; fire; power outage; etc. Come have lunch and listen to this presentation

Please sign-up at the Senior Center.

Call Joyce Ann Hoes at: **920-869-2448** ext. **6844** for more information.



***** NOVEMBER*****

“ FIRE PREVENTION PRESENTATION ”

Guest Speaker: Vanessa Miller

Oneida Injury Prevention Coordinator

Please join us for an informative presentation on Fire Prevention. There will be many helpful hints on ways to keep yourself safe, such as “Stop Drop & Roll” “Fire Extinguishers” Come have lunch & learn some valuable information that could save your life!!!

DATE: Nov. 17th

TIME: 12:15–1:15 pm

PLACE: Senior Center

Sign-up at the Senior Center

If you have questions please feel free to call:

Joyce Ann Hoes
at **920-869-2448** ext. **6844**

NATIONAL Caregiver Month

When: Friday, November 20, 2009
Where: 10:00 AM – 1:00 PM
Where: Radisson Hotel & Conference Center, 2040 Airport Drive

Guest speaker: Dawn Nissen, APNP, Associate of John Seccombe, MD and Paul Pearson, MD, PhD, From Prevea Heart and Vascular Care-Specialists in Heart and Lung Care

Light Refreshments and Lunch Provided
R.S.V.P. by Friday • November, 13, 2009

Caregivers, call me to come to this event to be recognized and to enjoy a meal with other Caregiver’s and bring the one you care for. Learn about resources to help you while care giving and learn to take care of yourself.

Contact: Debi Melchert
Native American Family Caregiver Coordinator
Oneida Elderly Services
Phone **920-869-2448** Ext. **6834**

ELDERS AND EVERYONE... ..DRUMS CONTACT

From the desk of Linda Douglas

I am with Elderly Services and I’m the main contact for the DRUMS Across Oneida Newsletter. Please contact me with any comments, acknowledgements, suggestions, etc.

920-869-2448
email **ldouglas@oneidana-tion.org**
Thank you



Autumn leaves mark the fall season in Oneida



Kali photos/Dawn Walschinski

Fall colors highlighted the natural beauty found on the grounds of the Oneida Veterans Wall. Left: Saplings turn red and yellow. Above: Salt Pork Avenue framed by maple leaves.

EMPLOYEE BINGO NIGHT



**Wednesday,
November 25
10:30pm**

ALL 6 PACKS \$10 EACH

Must show employee badge to participate.
Each employee is allowed to invite **ONE** guest.

Jackpots that are posted for the games regularly played during public sessions will not apply to this session.
Bold Games are **not** included in the pack and may be purchased separately.

- | | | |
|----|---------------------------------------|---------------------|
| 1. | Crazy Bingo | \$200 |
| 2. | Crazy Six Pack | \$200 |
| 3. | Any Outside Line | \$200 |
| 4. | Double Bingo..... | \$200 |
| 5. | Crazy Nine Pack | \$200 |
| 6. | Dual Dab (\$1) | \$400* |
| 7. | Double Triple Game (\$2) | \$200, \$400 |

PUMPKIN PIE EATING CONTEST

Limited to 10 participants.
Participant that eats the pie the fastest receives a prize of \$99!

INTERMISSION • INTERMISSION • INTERMISSION
20 Drawings for a \$25 Bingo Pass.

- | | | |
|-----|----------------------------|---------------------|
| 8. | Crazy T (\$2)..... | \$200, \$400 |
| 9. | Bonanza (\$1) | \$400* |
| 10. | Crazy Bingo | \$200 |
| 11. | Letter X | \$200 |
| 12. | Hardway Bingo | \$200 |
| 13. | Double Bingo..... | \$200 |
| 14. | Blackout (\$3) | \$3,000* |

Contact—Fawne Teller • Bingo/Off-Track Betting Director
Ext. 3413 or email: FTELLER@oneidanation.org



FUN IS OUR GAME!

IMAC Casino/Bingo Hall • Across from Austin Straubel Airport • Green Bay
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Oneida Veterans Powwow

November 7, 2009

Oneida Nation Turtle School

Grand Entry: 1:00pm & 7:00pm
Dancing, Sining, Raffle & Vendors

Host Drum - Eagle Singers

Co-Host - Napoway

MC - Dan King

Arena Director - Patrick Madrid

Registration for dancers and drums closes
at 4:30pm sharp

Invited drums only

For more information call
920-496-7352



FREE...

Pick Your Own White Corn

The Oneida Falling Leaves 4-H club in conjunction with the Oneida Nation Farms would like to offer you the FREE opportunity to pick your own White Corn. If you bring a gift for an Elder or a canned good for donations you can pick for free. Please bring your own containers for the white corn, or gunny sacks will be for sale on site. A tractor and wagon will be available to take people in and out of the field. Carmel apples and hot apple cider will also be available for purchase.

Pick your own White Corn
(free with a donation)

Saturday, October 24 • 10AM – 4PM
Oneida Falling Leaves 4-H Field

About ¼ mile north of Hwy 54 on Olson Road

For more information please contact
Larry at 869-4580 or Bill at 819-1933 or
Wvervoor@oneidanation.org

Information meeting set for Highway 54, 172 roundabout

Community information meeting to be held:

Saturday, Oct. 31, 9:00 – Noon at the Radisson

The Department of Transportation (DOT) is

moving ahead with constructing roundabouts throughout Northeast Wisconsin over the next several years, and this includes plans for round-

abouts on the Oneida Nation. The DOT has found roundabouts are effective for reducing accidents, especially collisions that lead to fatali-

ties.

The Oneida Nation did pass a resolution in 2005 opposing roundabouts. However, because the DOT has the right-of-way easements on the roadways, it is ultimately the DOT's decision and ability to implement roundabouts.

The DOT and Oneida Sustainable Project Team are providing an opportunity for the community to learn and ask questions about the roundabout at highway 54, 172 and county E.

On Nov. 19, the Land Commission will make a design recommendation to the Business

Committee. On Nov 25, the BC will communicate the final decision to the DOT for implementation. The DOT will then proceed with real estate transactions. The roundabout construction will be implemented in 2011.

The original proposal from the DOT prevented northbound traffic on Cty E from making a left turn onto Hwy 172. This impeded northbound traffic on Cty E from easy access to continue northbound on Hwy 54. As a result County E traffic heading east on 54 were routed down Service Road (by the ball diamonds and VFW).

This did not meet community concerns of lessening traffic through the reservation. The Oneida Sustainable Communities Design Team requested the DOT to come back to Oneida with a revised plan to not limit access from County E.

Drawings of the original proposal and the revised plan will be on display and community members will have a chance to ask questions of the DOT. Oneida is working with the DOT on a culturally appropriate design for the center of the roundabout. This will also be on display.



Graphic courtesy of Chad Wilson

An image of the proposed roundabout at Hwy 54, 172 and Cty E.

Ring in Change: 350 Students call for Change

GREEN BAY, Wis. – On October 24, 2009 at exactly 6:30 pm, 350 students at the University of Wisconsin-Green Bay will ring 350 bells for 3 minutes and 50 seconds. They will ring the bells and they will call for change. They will call YOU to action.

The Ecumenical Center at the University of Wisconsin—Green Bay announced this morning that they will be hosting this historic rally on October 24 at 6:30 pm.

“This is the last chance for action,” said Hung Nguyen, executive director of the Ecumenical Center.

The rally will coincide with over 2,528 other actions that will take place that day in 125 countries across the world. All activities have one purpose in mind: CALL FOR CHANGE.

The initiative was inspired by the 350.org, an international non-profit that is organizing people, all across the globe, to send a powerful message to the United Nations.

After NASA's James Hansen and his climate team produced a number of studies last year, they discovered that “if we let the amount of carbon in the atmosphere top 350 parts per million, we can't have a planet 'similar to the one on which civilization developed and to which life on earth is adapted.'”

The bad news: “we have already passed that number – we are at 390 parts per million, which is why the arctic is melting, why drought is spreading across the planet, why people are already dying from diseases like dengue fever and malaria occurring in places where they've never been seen before.”

October 24 is the International Day of Climate Action and it comes six weeks before the crucial United Nations meetings on climate change take place in Copenhagen. 350.org will deliver photographs from all events that took place across the world that day to that meeting, effectively sending a visual message that the world is united behind this cause.

After ringing of the bells, students and community members that participate in the rally will have an opportunity to learn from various community organizations on how they can lower their footprint. Ecumenical Center expects a number of local environmental organizations to set up booths inside the Center and educate on what one can do to help.

October 24 will be a joyful, powerful day that will unite the world.

For more information, please visit: www.ecuwgb.org or contact Adi Redzic at 920.465.5133 or aredzic@ecuwgb.org.

ic@ecuwgb.org.

The Ecumenical Center is a non-profit organization that operates within the scope of the University of Wisconsin at Green Bay, and serves its students, faculty and staff, as well as members of the local communities in their pursuit of self-discovery and spiritual exploration. The mission of The Ecumenical Center is to provide opportunities for the University of Wisconsin-Green Bay community to explore faith, nurture the spiritual life, and serve others. The Center's vision is to be recognized as a leader in promoting spiritual development and the values of respect, peace and justice. The Center welcomes all people and all spiritual perspectives.

Fluorescent Lights available for \$1 each at local stores

Lighting accounts for about 20 percent of the average home's electric bill. Every time someone flips a light switch to turn on a light, coal is being burned at a power plant to produce electricity, and as it is burned it releases carbon dioxide (CO2), mercury and other toxins. The higher the bulb wattage, the more electricity needed to make it burn bright, and of course the more electricity used means higher energy costs for you. Compact Fluorescent Lighting (CFLs) use about 75% less energy

than standard lighting, produce 75 percent less heat, and last up to 10 times longer. Compact fluorescent bulbs are especially designed to produce a warm, even light. There are many styles to choose from to fit in almost any fixture in your home, including special applications like globes, 3-way, dimmable and more. Lifetime savings for just one typical fluorescent light bulb are approximately \$30-40 compared to the old incandescent light bulbs.

Lead free in Indian Country

October 2009 is Children's Healthy Month: Healthy Living; Healthy Learning; Healthy Environments

Lead poisoning in children is totally preventable. Lead exposure can harm young children and babies even before they are born. Even children who seem healthy can have high levels of lead in their bodies. Children should be screened for lead poisoning. Lead poisoning causes permanent brain damage. Childhood lead poisoning is a powerful predictor of school disciplinary problems, juvenile delinquency and adult criminality. Lead-based paint is the primary source of lead in children's environments. The cost of lead poisoning is estimated to be \$45,000 per child poisoned. Lead poisoning is associated with negative health effects across the lifespan.

National Lead Poisoning Prevention Week is October 18-24, 2009

Theme; “What's on

your Walls?”

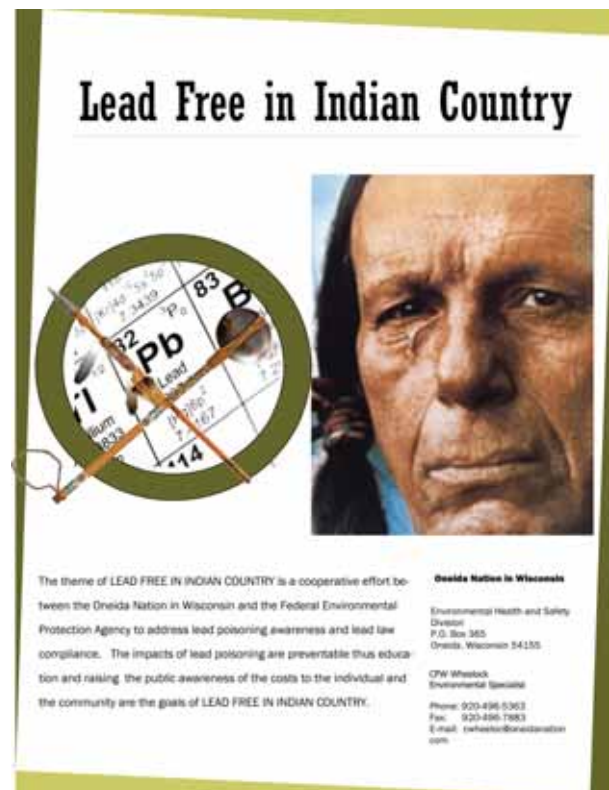
Wisconsin Children Lead Poisoning Prevention Week is October 25-31, 2009

Theme; “Be Proactive, not Reactive-Renovate Right!”

For more information on the issue of lead poisoning and what you can do to protect your family

and community contact;

Lead Free in Indian Country, Oneida Nation in Wisconsin Environmental Health and Safety Division, CFW Wheelock Environmental Specialist, P.O. Box 365, Oneida, Wisconsin 54155, 920-496-5363, cwheelock@oneidanation.org



CALLING ALL AREA HIGH SCHOOL STUDENTS!

NEIDA HIGHER EDUCATION'S

YOUTH COLLEGE FAIR

Friday, November 13, 2009
11am - 2pm

Radisson Inn Hotel & Conference Center
Green Bay, WI / Grand Council Ballroom South

GREAT RAFFLE PRIZES!!!

SIGN UP TODAY WITH YOUR HIGH SCHOOL'S REPRESENTATIVE or YES ADVOCATE.

If you are not sure who your High School Representative is
Contact Nicole Stroobants; Oneida Higher Education Advisor (contact information below).
Permission slips due back to your School's Representative no later than
Friday, November 6th, 2009.

Students that come with their parents do not need to sign up in order to attend, but they still need to be excused from school.

For more information about the Youth College Fair 2009, or about the Oneida Higher Education grant and services, feel free to contact
Nicole Stroobants; Oneida Higher Education Advisor
Phone: (920) 869-4332 (direct)
Email: nstrooba@oneidanation.org

Approximately 50 colleges & universities and 200 area Native-American high school students are expected to attend!

Marian University to offer Health Care Administration

FOND DU LAC, Wis. ~ Marian University will offer an undergraduate program in Health Care Administration leading to a bachelor's degree, beginning in January 2010. This initiative recognizes the growing need for individuals prepared to administer health care enterprises in a time of change.

An informational open house will be held Tuesday, October 27 at Marian's Appleton Center located at 720 Association Drive. Interested persons can stop by anytime between 3-6 p.m.

The Health Care Administration program will provide preparation for the entry-level administrative professional in the expanding and increasingly complex health care systems environment. The graduate will have the skill and knowledge to understand and operate within the business side of health care, understanding health care policy, medical staff relations, patient care services, finance, human resources, planning and development.

Each program student

will become familiar with aspects of the contemporary health care system – such as health care policy, reimbursement and funding mechanisms, legal constraints, effective leadership and communication. Students will also be well grounded in a functional area of business such as accounting, finance, human resources, information technology, management or marketing. Students will complete an internship in a relevant setting within the health care industry. The program merges broad-based education in business and a functional area of business with specialized education in the business of health care, based on Marian's values-based liberal arts core curriculum.

Graduates will be prepared for jobs in settings such as acute care hospitals, nursing homes, health insurance organizations, rehabilitation centers and nursing facilities.

Steve Little, senior vice president & CFO at Agnesian HealthCare and a member of the program's advisory panel, commented, "Marian

University's undergraduate Health Care Administration program opens the door for students to obtain a competitive advantage to enter a rewarding career in health care administration. The need for qualified leaders in health care has significantly increased while the available talent pool consistently lags the demand. Marian University combines an outstanding liberal arts education with a cutting edge industry-specific curriculum that will be viewed as a significant benefit to our organization as well as many regional and national health care organizations."

This program builds on the strength of Marian's Business programs – small class sizes, a practical orientation integrating theory with practice, faculty with many years of business experience as well as teaching experience and internships. For more information about the Health Care Administration program, please visit www.marianuniversity.edu/hca <<http://www.marianuniversity.edu/hca>>.

For further informa-

tion, please contact the office of Professional, Adult and Continuing Education (PACE) at **1-800-262-7426 ext. 7632** or email pace@marianuniversity.edu <<mailto:pace@marianuniversity.edu>>.

Marian University is a Catholic applied liberal arts university located in Fond du Lac, Wis. The University offers more than 50 undergraduate and graduate programs at its main campus, and a variety of adult accelerated-degree programs in facilities throughout Wisconsin. The size of the University permits a very favorable student-faculty ratio, one of the lowest among Wisconsin campuses. Campus planning efforts are under way to enhance facilities on the University's 104-acre Fond du Lac campus, as well as at Marian's 15-acre Town of Byron campus and facilities in Appleton and West Allis.

Oneida Library

New Hours

Beginning

Nov. 1st 2009

Monday 10-6pm

Tuesday 10-8pm

Wednesday 10-

8pm

Thursday 10-8pm

Friday 1-5pm

Saturday 10-2pm

Green Earth Branch Library

will be changing

it's hours of

business as of

November 1st,

2009

New Hours will be

Monday thru

Friday 9am-5pm



NWTC Multicultural Campus Career Day

Wednesday, Nov. 18, 2009

8:30 - 11:30 a.m.

Juniors and Seniors of minority background:

You are invited to NWTC-Green Bay! Check out the campus and learn about career options, financial aid, admissions, student life and more. Find out about the great jobs you could choose with a degree from NWTC! Free transportation and lunch will be provided.

Please sign up with your high school counselor.




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(800) 422-NWTC, ext. 6894



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Career Services

Offering a wide variety of services including information on careers, job seeking skills and assessments.

Fall 2009 Workshop Series

| | |
|--|----------------------------|
| Resume Workshop | Tuesday, October 20, 3pm |
| Filling Out Online Job Applications | Thursday, October 22, 3pm |
| Developing a Strategic Job Search | Tuesday, October 27, 3pm |
| Interviewing Workshop | Thursday, October 29, 3pm |
| Networking for Success | Tuesday, November 3, 3pm |
| Dress to Impress | Thursday, November 5, 3pm |
| Use Internships to Increase Your Employability | Tuesday, November 10, 3pm |
| Facebook, Twitter, Blogs...in a Job Search? | Thursday, November 12, 3pm |

All Workshops will be held in Career Services—SC 235
Open to all students and members of the community

Resume Workshop
This resume workshop provides detailed explanations, as well as a step-by-step processes for creating an effective resume.

Filling Out Online Job Applications
You find the perfect job and you want to apply, but the instructions say apply online. Online applications are tough, each one has its own requirements. This workshop will teach you the basics of operating the computer and the nuts and bolts to filling out an application that will stand out.

Developing a Strategic Job Search
This presentation features strategies for conducting a successful job search, including identifying skills, interests, and values. Discover the most effective methods of job searching and learn ways to increase job hunting success.

Facebook, Twitter, Blogs...How are these going to help my job search?
You hear about the importance of Facebook, LinkedIn, Twitter, Blogs in your job search. But how can you use these tools to assist with your job search? By the end of the workshop, you will understand the basics of social networking and create a presence on the web.

Networking for Success
Learn basic networking techniques, and how to identify network contacts. You will walk away from this workshop with steps to increase your networking opportunities.

Use Internships to Increase Your Employability
More and more employers are creating internship programs geared toward helping students gain practical experience related to their field of study. Internships allow them to identify potential employment candidates. This presentation will help students learn how to maximize their internship experience.

Dress to Impress
Representatives from a local retailer will be on-hand to show you how to dress for the interview. They will also discuss the differences between business professional, business casual and casual.

Interview Workshop
Make an outstanding first impression by building successful interviewing skills. Find out how to prepare for your interview, what to do in the interview, how to answer behavior based interview questions and how to follow up after the interview.

Career Services
920.498.6250 | www.nwtc.edu | careers@nwtc.edu

Monday-Thursday, 8:00am-7:00pm
Friday, 8:00am-5:00pm

Scholarships... & Internships...

Florida Times-Union 2010 Summer Internship

Internships may be offered in one or more of the following areas: copy editing/design, graphics, photography, reporting.

The Florida Times-Union is soliciting applications from college students for its annual summer intern program.

Applications for internships must be received by **December 1, 2009**. Interns who are selected will be notified on or before Jan. 1, 2010.

The intern program extends through the summer months, and exact dates of employment will be negotiated. Interns may expect to be in the program for about 12 weeks. The salary scale is as follows:

- Completion of first year of college – \$375 weekly.
- Completion of second year of college – \$400 weekly.
- Completion of third year of college – \$435 weekly.
- Completion of fourth year of college – \$450 weekly.
- Completion of graduate school – \$500 weekly.

Interns will draw a variety of assignments. Meetings will be held with various editors to discuss problems and progress. Every effort will be made to match summer work assignments with the interests of the interns selected to work on the staff of the Times-Union.

Preference will be given to Individuals who have held summer internships with daily newspapers in the past and individuals proven interested in a career in

print journalism.

Applications must be made in writing and should include grade point average, previous journalism experience and at least two references, one from within the academic community. Clips of past work should be included with application.

It is not necessary for applicants to be majoring in journalism, but that is desirable. Interns must have their own vehicles. We are a drug free workplace.

Send applications to:
Coulter Kirkpatrick,
Newsroom Office
Manager
One Riverside Avenue,
32202
PO Box 1949
Jacksonville, FL 32231
coulter.kirkpatrick@jacksonville.com

*A look at
The Florida Times-Union and
Northeast Florida*

• The Florida Times-Union is a perennial winner of journalism awards for its writing, design, graphics, photography and Internet operations. In the last year, we have won 40 national, regional and statewide awards competing against other large metro dailies in Florida.

• Jacksonville is a fast-growing, business-oriented city, home to the NFL's Jacksonville Jaguars and the site of the 2005 Super Bowl. We are surrounded by water - the 310-mile St. Johns River flows through our downtown, and the Atlantic Ocean and some of Florida's best beaches are 15 miles away.

High Country News Internship

Every year, High Country News offers six internship positions, each six months long. Three new interns join us each June and January; we provide free housing and a \$170-per-week stipend. To help defray moving costs, an additional \$500 travel stipend is available.

For each internship session, we hire two Editorial Interns and a Multimedia Intern. Our interns are a key part of the HCN team; aside from a few minor tasks such as sorting the mail and answering phones, interns spend most of their time researching, writing,

and developing content. We pride ourselves on fairness, accuracy and good writing, and we expect no less of our interns.

For all of our internship positions, some prior journalism experience and/or education is preferred. We also prefer applicants who are familiar with High Country News and who have lived in the West and are familiar with its environmental and community issues. We strongly encourage Native American and minority applicants.

For deadlines and application procedures, see hcn.org/about/internships

ONEIDA

Higher Education

**1-800-236-2214 or
920-869-4333**

<http://www.oneidanation.org/highered/>

Call the Kalihwisaks at
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ext. 7316 to place an ad

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Oneida, WI
54155

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Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of classified ad space for **FREE**. For details call 496-7316 or email **Kalihwisaks@oneidanation.org**

Notice of Availability

Project Description: The Oneida Tribe is proposing to construct a Resident-Centered Care Community (RCCC) facility to locate services for the Oneida Tribal members with medical needs in a centralized area. The Oneida Health Center is across South Overland Road, just east of the proposed RCCC.

At the heart of this facility are 48 new resident beds, located in “Resource Enriched Apartments”. The apartments will consist of 31 one-bedroom apartments, seven two-bedroom apartments, and three rehabilitation rooms. A variety of activities will be available through-out the community, including: a library, computer room, television/audio lounge, woodcraft, ceramics, art galleries, salon, restaurant, chapel, smudging room, exercise room, and spa.

LOCATION: The proposed project is planned as an expansion to the current Elderly Services facility located at 2907 Overland Road in Township 23 North, Range 19 East, Section 3, on the Oneida Reservation in Brown County, Wisconsin. The land is in trust status and is less than ten acres.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). A draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the US fish and Wildlife Service regarding possible impacts to endangered wildlife and Oneida Cultural

Heritage Department for possible impacts to historic properties. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

Need for project: There currently is no assisted living facility in operation on the Reservation. This means that any elder or community member needing care and services, beyond that of living independently, is forced into a nursing home environment. Secondly, the existing 30 year old nursing home facility is in need of costly repairs to continue its operation. The medical services available are extremely limited by space shortages and personal space is greatly restricted. Construction of the RCCC will help fulfill the needs of the elderly population.


Alternatives: The Preferred Alternative is to construct a Residential-Center Care Community facility, adjacent to the existing Elder Services building. The RCCC will be a one story structure with a partial basement. The first floor will be composed of resident apartments, adult day services, a restaurant, main kitchen, physical therapy, activity spaces, staff support spaces, and will be connected to the existing Elderly Services building. In addition there will be a new enclosed connection between the existing “C” and ”D” apartment building the main Elderly Services building. The basement will be utilized for receiving, home chores, mechanical equipment, laundry, storage space, and staff spaces (21,868 square feet). The total building will contain approximately 90,438 square

feet. A parking lot is designed to meet the requirements of the Zoning Ordinance.

The NO-ACTION Alternative would be to not construct the RCCC facility. This will not allow improved services for the elder community.

Comments & Availability: Interested parties can obtain copies of these documents from Oneida Environmental, Health & Safety Division, 3759 West Mason Street. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA posting. Contact Lisa Miotke at (920) 496-5353 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155. for additional information.

kalihwisaks
NEXT DEADLINE
is...
Wednesday
October 28,
2009 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
November 5, 2009
Questions, please call: **920-496-7318, 7316, 7317 or 7319** or email us at: kalihwisaks@oneidanation.org


Searching for Class of 1979 Menominee High School graduates
Call 715-799-3755
After 5PM
Please leave a message if no answer.

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1987 P0nt!ac F!reb!rd 2d00r, 2.3L V6, 5 speed, rear wheel drive, alloy wheels, 150,000+ m!les, cassette player, AM/FM Radi0. B0dy needs s0me work and paint, runs g00d! Flrst \$1500.00/obo takes it! FMI call **920.624.2639**

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Dance Shawl Fringe \$15 per spool. While they last. FMI call **920.499.8841**

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Pole Building for rent \$400
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Call Bev **371-0022**

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Wanted to buy.... Pedestal stand for plant, wood or wire at least 33” high and reasonable. FMI call **920.833.9891**

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Place a Classified Ad Here!
Call
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or
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TODAY!

Estate Sale

“ONE DAY ONLY!”
This Saturday (October 24, 2009)
Parish Hall, 9– 4PM
Everything Must Go!
Lot’s of Halloween, Christmas (new), Easter decorations; Household items, gifts, crafts, crocheted yarn, sewing items, knitting (new) craft items & supplies, Native jewelry, miscellaneous jewelry, clothes, shoes, blankets, towels, puzzles, radios. Something for everyone too much to mention.

For Sale

Cherry wood desk for sale. Has tempered glass top w/hutch and separate unit for cpu placement. Good condition, \$75.00 firm. Also have portable basketball hoop for sale – \$30.00. FMI call **920.496.7317**

For Sale

EZ Dumpster – fits in pick-up truck \$750.00; 16 Pieces of plank 2”x12”x8’ new \$80.00; Sylvania 21” color TV with converter box \$200.00; 3 piece bedroom set (dark) \$100.00; Lighted curio cabinet \$100.00; 6’ wooden ladder \$20.00 FMI call **920.788-4584**

Send your email to:
kalihwisaks@oneidanation.org

Have You Been Injured?

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Abogados Recka & Associates

Atty. Joe Recka
435-0646

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• Appleton •
730-0889

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ELM Family Reunion

Saturday • 9AM–9PM • October 24, 2009

Sunday • 10AM–2PM • October 25, 2009

Oneida Recreation Building

N6457 Co. Hwy. H • De Pere, WI
(Corner of Ranch Rd. & Co. H)

Some of the Elm Families include...

• Margaret & Sampson Cornelius
Leila & Ben Caswell
• Sophia & Forrest Choteau
Cecelia & Simon Hill
• Inez Rachael & John Powless
Mary & George Haas
• Samuel & Cecelia Adams
Clara & William Webster
• Ruth & Francis Coleman
Cora & James Sinnard

• Florence & Joseph Steffes
Moses & Delia Elm
• Guy & Mamie Elm
Phoebe & Harvey Webster
• John & Louisa Elm
Electa & Henry Lawe
• Tom & Eliza Elm
Mitchell & Electa Elm
• Mildred & Milton Summers
Lillian & George John ... etc.

Bring your pictures to share with us or send to our email address.
We have pictures to exchange.


Donations are accepted and appreciated.

For more info contact Bernice 920-498-0816, or send us an E-mail: berniceelm@sbcglobal.net OR bjs43@sbcglobal.net




New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!




Isaiah Shandiin Bruce

Isaiah Shandiin Bruce, newborn son to Brian and Melody Bruce, was born on Friday, July 17, 2009 weighing 7 lbs., 12.5 oz., and measured 20 inches in length. Maternal grandparents are Wayne and Mildred Parkhurst. Paternal grandparents are Gary and Ruthe Bruce. Isaiah's middle name Shandiin, means "Ray of Light" in Navajo, his maternal grandmother's heritage.




Daniel Matthew Blackowl

Daniel Matthew Blackowl, was born to proud parents Sheena Danforth and Daniel Blackowl on at 10:43 pm on Wednesday, September 2, 2009 at St. Mary's Hospital. Daniel weighed 6 lbs., 11 oz., and measured 19.5 inches long. Maternal grandparents are Redmon Sr., & Maria Danforth of Oneida. Paternal grandparents are Daniel J. Blackowl & Rachel Fernandez of Keshena. Daniel was welcomed by sibling Audrina at home.



Bronson Nicholas Doxtator

Bronson Nicholas Doxtator, was born to proud parents Miranda Doxtator and Dustin Skocir at 8:45 pm on Tuesday, October 6, 2009 at St. Mary's Hospital. Bronson weighed 6 lbs., 15 oz., and measured 20.5 inches long.



Mason Anthony Laster

Mason Anthony Laster, newborn son to Lee Laster and Rosa Nicholas was born at 11:50 am on Wednesday, July 22, 2009 at St. Mary's Hospital. Mason weighed 5 lbs., 7 oz., and measured 19 inches in length. Maternal grandparents are Jackie Metoxen & James Powless and Franklin Nicholas & Cheryl Smith. Paternal grandparents are Luther J. Laster, Ana Laster, and Tom & Robin Shablak. Mason has one sibling Easton at home.

Congratulations

Miranda & Dustin



Love Grandma, Grandpa & Uncle T

www.oneidanation.org

Happy 5th Birthday

To my Precious Granddaughter Carmella



You hold a very special place in my heart! Love You Always & Forever! Your Kokoh Kaq!!

Happy 2nd Birthday

Audrina "Tinker" Corn

on September 11th



Love Mama & Dan, Baby Dan, Nana & Papa, and Kokoh & Papa We Love You!

Happy 5th Birthday

To our lil' fashionable diva, Carmella AKA Booger :)



We both love you so much. Love always, Mom and Dad


Congratulations

Mia

Mia Stingle and her dad, Jason went hunting and on her first hunt, Little Mia shot her first deer on Sat., October 3rd. She's 11 years old! This was through the DNR Program. Mia's mother is Ann Powless Stingle.




Way to go!! From Grama & Grampa



Two souls lost and lonely before that night. A glance, A stare... helped us become a pair.

Empty hearts now filled with true love. Happiness and Bliss All from just one kiss.



I love you, my love. Be with me forever...



Wenzel George Wallenfang, Jr. ... Will you marry me? Love, Sunshine Star

Happy Sweet 16!

Alexia & Armando Silva



Good News


submissions are accepted Mon.-Fri. 8AM-4:30PM at the Kalihwisaks Office now located at the Skenandoah Complex. See Posted Deadline in Kalihwisks!

Happy Halloween

Happy Birthday

Sequoia & Daylanne

Both on October 31st



I hope you both enjoy your Special Day! Love Always, Auntie Von & Family (Rob, Kristi, Craig, Carmella, Trevor & Liana)



Love, Your Silva Tribe!

Yawa?kó...

The Families of ...

Mr. Allen Green

The Reverend Deacon Edmund Powless and Mr. Warren Skenadore

Wish to thank Everyone involved with the planning of the Medal of Knight of the Legion of Honor Ceremony.

Special thanks to Chairman Hill, the Oneida Veterans Dept, Oneida Color Guard, Chief of Staff's office, Communication Dept., Buffalo Creek Singers & Drum, and the Oneida High School Smoke Dancers.

All of you made this a memorable event our families will always cherish.

STANDING STONE

GOURMET BUFFET

Introducing...

Tribal Member Discount Days

Join us on

Sundays • Mondays • Tuesdays

\$3 Off Your Brunch or Lunch Buffet Purchase

\$4 Off Your Dinner Buffet Purchase

Tips are not included • Tips are greatly appreciated by the servers.

Radisson Hotel & Conference Center Green Bay • 2040 Airport Drive • Green Bay, WI 54304 • 920-327-7920

Kalihwisaks

NEXT DEADLINE is...

Wednesday

October 28, 2009 @ 4:30 P.M.

with a PUBLISH DATE of...

Thursday

November 5, 2009

Questions, please call: 920-496-7318, 7316, 7317 or 7319 or email us at: kalihwisaks@oneidanation.org

Thunderhawk

Haunted house review

By **Shaleesa Danforth**
ONHS senior

On a cold Friday night (October 9), I went to the “haunted house”—Terror on the Fox—with a couple of other people.

The train ride to the house was not as scary as I thought it was going to be. Neither was the house.

The only thing that really scared me was when the people working there would pop out at me or follow me and breathe down my neck. That’s really creepy and just gives me the chills when they do that.

On a scale of one to ten; I give Terror on the Fox a six. It didn’t scare me as much as I thought it was going to, probably because we went towards the end when all the workers were tired.

Halloween fun facts

By **Lexie Silva**
ONHS sophomore

Halloween, a time to dress up in costumes, go trick or treating, and go out and have fun. But do you know where this tradition came from? Why do people dress up on Halloween?

Well, back in the day, Celts thought ghosts and evil spirits roamed their countryside every Halloween night so they would dress up in masks and costumes so they couldn’t be recognized as humans to the spirits. That’s where the tradition of dressing up on Halloween came from.

Halloween, also known as “All Hallows Eve,” is known to be the second-most celebrated holiday in the U.S.

“I like Halloween for the candy,” said ONHS seniors Shaleesa Danforth and Danny McKinney.

“Especially if you don’t have to buy any of the candy,” Danny added.

I would have to say that my favorite thing about Halloween is the costumes. I love to dress up and Halloween just so happens to be the perfect and most appropriate time to do that.

I’m not really a big fan of the candy though; it’s way too much for me.

I’m going to leave you with a fun little fact about Halloween... Every year people in the U.S. spend an average of \$2.5 billion on Halloween alone.

Family Feast October 29

By **Jaylee Godfrey**
Thunderhawk Times editor

Each year the Oneida Nation School System holds its Family Feast Event and invites the community to share in food it prepares. This year, the event is set for Thursday, October 29.

We do Family Feast so we can bring everybody together. It’s just a fun, family time to have everybody in one place. You know what I’m talking about!

It’s winter, cold, and getting close to Christmas. It’s a time when you want to be with your family and friends. You want to enjoy a good meal, talk, and relax.

We have Family Feast not only because it’s like a tradition but, because it’s like missing a holiday. When you miss a holiday, you miss out on being with all of your

family. And what kind of time of year would this be without Family Feast, without your family?

We have Family Feast so we can spread our love with our family and friends. We have Family Feast because it’s the time of year people want to think and realize they spent the whole year so caught up in their lives. So caught up, they forgot to enjoy the time they have with their family.

ONHS greets German students



Photos courtesy of Becky Anderson

Left: ONHS students hosted a social dance for visiting German students. (l to r) Maria Guerra, Shaleesa Danforth & Ululani Nunies dance with German guests. Right: (l to r) Bradley Granquist, Jo Jo Santiago, and Eddie Santiago perform a Smoke Dance.

Interviewing Shaleesa Danforth

By **Amelia Gonzalez**
ONHS senior

The student’s name is Shaleesa Danforth, and she’s a senior in high school. She has been going to Oneida Nation High School for two years. She’s been going to the Oneida schools for five years.

Other than Oneida, Shaleesa has attended Seymour schools. She stayed at Seymour since Elementary through middle school.

She lives in Oneida with her family, Janet, David Sr., Shanna, Yetsi, Lata, Shaleena, Margaret, Jennifer; Jeremy Sr.

Shaleesa is getting average grades in school, and she likes her schedule so far! The classes that she likes in school are Art 2, Algebra 2, and Business English. She participates in extra curricular activities such as

volleyball.

The reason to why she took Journalism was “a random selection.” She does not do any type of creative writing, poetry or short stories.

What she knows about Oneida Language and Culture is “the songs that they sing!”

Shaleesa plans to go to college in the future.

Some of her hobbies and interests are hanging out and playing Volleyball!

She listens to rap, long house and country; her favorite musical artists are Jeremiah, Drake, and Lil Wayne. Her favorite color is red, and favorite type of food is American.

Shaleesa’s favorite TV shows are Parental Control, Real Chance at

Love 2, and her favorite movie is Madea Goes to Jail.

She doesn’t have a favorite book, but her favorite sport to play is Volleyball. She like cheese on her pizza, and favorite celebrity is Chance. Her heros and role models are her family cause they’re always there for her.

Also her plans after high school are to go to college and find a job. She is unsure of what type of job she wants.

Her words of advice or motto to live by is, “It is what it is!”

She thinks President Obama is “bringing the economy up.” She likes both teams Packers and Bears, and living in Oneida could be “pretty boring sometimes.”



Shaleesa Danforth

Get to know Hodazha-maniwinga

By **Kanikisa Corbin**
ONHS sophomore

Hodazha-maniwinga is known as “Dazha.” Hodazha-maniwinga means: “little girl who walks on sunlight.”

She is fifteen, a sophomore this year. She belongs to the Oneida and Ho chunk tribes. This is her second year attending ONHS. Since attending school here she has kept pretty average grades, and has joined school sport vol-



Dazha Pidgeon

leyball, and participated in school social dances.

While going to school here she has said that her favorite class would have to be journalism because, “Denis is awesome” and because she “hopes to be more aware of the world” around her.

In her free time she enjoys spending time with family/siblings, practice jingle dress dancing, playing volleyball, listening to music, and surfing the net.

In her immediate family is, her mother Cary, step father Jeffrey, sisters Zhaida and Tierza, Brother Jeffrey aka chunk, cousin Kanikisa, grandma’s Carol and Renee, and aunt Carla.

Dazha is a very loud, funny, sophisticated, smart, pretty, young amazing girl...the most awesome person I know!

If you have any questions, you may catch Dazha walking thru our ONHS hallways.

My Scoop

Teen Age Relationships

By **Lexie Silva**
ONHS sophomore

I think teen couples these days get harassed too much about PDA (“public displays of affection”).

When I hear “PDA,” I think about couples having sex in public or something like that, then people could say that’s PDA.

Couples should be able to express how much they love each other by sharing a kiss or a hug here and there and that shouldn’t be considered PDA.

If people really don’t like when couples show their affection to one another then DON’T WATCH! People don’t have to shout out “get a room!” or “do that somewhere else!” It’s so easy to just look away.

I honestly think it’s cute when couples show their affection, it shows how much they love and care about each other.

Two words from Danny: Da Bears

By **Dylan Wheelock**
ONHS senior

Daniel McKinney is a senior at Oneida Nation High School. He has been attending the Oneida Nation School System for 11 years. He currently lives in Freedom and also lived in Madison and Arizona for a few years. His hobbies are “playing football, listening to music, and spending time with his friends.”

His favorite food is pepperoni pizza. His favorite color is green. His favorite football player is Devin Hester and he thinks the



Danny McKinney

Chicago Bears are “the greatest team on the planet.”

After high school, Danny wants to “move to Florida” and wants to “make a living working construction.” Words of advice he likes to live by are “Work smart, not hard.”

A Different Kind of Interview - Meet Bradley

By **Durant Summers**
ONHS senior

12th
All my life
Too many
None
-
I live where the land meets the sky
I live where the eagle and raven fly free
I live under the sun and moon
Just about everyone
Ok
Alright
Civics
Lacrosse
Forced into it
Poems
Pretty much all of it
Start my life
No
Hanging out with my family
Metal
Disturbed
Brown
Indian tacos
Deadliest warriors
Death race
Don’t read
Lacrosse
Everything
Adam Beach
Everyone but the Packers
Don’t have one
Job hunting
Professional lacrosse player

Don’t have one
Change
Bears
Heaven



Bradley Granquist

Thunderhawk Times

Thunderhawk Times Staff | Semester I 2009-10 School Year

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Dazha Pigeon
Lexi Silva
Charles Smart
Durant Summers
Dylan Wheelock

Gerald Ignace Indian Health Center engages community around cancer

By Lana & Desiree Schocko

Special to Kalihwisaks

Gerald L. Ignace Indian Health Center is partnering with the University of Wisconsin Carbone Cancer Center on the Partners Addressing Cancer Health Disparities (PACHD) project. This project seeks to understand the access to cancer care and treatment experienced by American Indians living in Milwaukee. We have begun interviewing community members who have cancer or have had cancer in the past five years. We are collecting important information that can be used by GLI-IHC to make improvements in access to cancer care and treatment and that will be meaningful



Photo by James Kelly – Oneida

Lana and Desiree Schocko

to community members. Enrolled Tribal Members living in Milwaukee and the surrounding area who have had cancer in the past five years or who currently have cancer, and who are interested in sharing their experiences, are encouraged to contact us at 414-383-9526 x118 (Desiree), x112 (Lana) to set-up a time to talk. Respondents who com-

plete this one-time confidential 45 minute face-to-face interview will receive a \$25 gift certificate to Target as a token of appreciation for their time and for their meaningful contribution towards helping to improve the access to cancer care and treatment for American Indians living in Milwaukee.

Free prostate screening offered

By Joseph E Binard

MF FRCS Urologist, Oneida Community Health Center

The best way to prevent death from Cancer is to prevent its occurrence, slow its growth and early diagnosis. The prevention of Cancer of the prostate or the slowing down of its progression is still somewhat controversial and not universally accepted. The early diagnosis of prostate Cancer however has made tremendous strides since the discovery of the PSA test.

The PSA is a substance found in the blood in certain amounts; it is increased in cases of prostate infection, benign prostatic growth and also in Cancer of the prostate. The absolute value of the PSA test report is not always indicative of the kind of disease process or prostate health; there-

fore, the interpretation of the PSA test is very important and needs to be done preferably by a Urologist. The rate of increase of the PSA value (PSA velocity) as well as the quantity of PSA per volume of prostate (PSA density) are better indicators of the disease process.

The Oneida Community Health Center will now test the entire Tribal male population (age 40 and over) in order to promote early detection of this dreaded

disease. The testing will occur the entire month of November. I encourage all male eligible members age 40 years and older to participate. Just call the Oneida Health Center at (920) 869-2711 and ask for Registration and then ask for a Lab only appointment for PSA testing. This is the fourth year that the Health Center is running this important screening and I hope that your participation will be as successful as in previous years.

Oneida Community Health Center
920-869-2711

FREE PROSTATE SCREENING FOR NATIVE AMERICAN MALES

PROSTATE CANCER AWARENESS

- More than **230,000** new cases of prostate cancer will be diagnosed **this year**.
- **One** out of every **six** men will be diagnosed with prostate cancer.
- More that **30,000** men will die from prostate cancer **this year**.
- Early stages of prostate cancer may not cause any symptoms; thus, **early checkups are important !**

PROSTATE CANCER SCREENING BLOOD TEST

- **WHERE:** Oneida Community Health Center
- **WHO:** **All Native American males - age 40 and over.**
Younger, only if - there is a history of prostate cancer in the family.
- **WHEN:** **The entire month of November**
- **- Monday thru Thursday - from 8:00 am until 4:00 pm**
- **COST:** **Free(Insurance will be billed)....but there will be no cost to the tribal member.**
- **HOW TO REGISTER:**
 - 1) Pre-registration is required.
 - 2) Call (920) 869-2711 and ask for Registration.
 - 3) Tell Registration this is for a:
 - a) **“Lab Only” Appointment and**
 - b) **For the: Free - PSA Test**
 - 4) Register under Dr. Joseph Binard for the test.
 - 5) Test results will be mailed to you.

BROUGHT TO YOU BY: ONEIDA COMMUNITY HEALTH CENTER
✓ Dr. Joseph Binard
Urology Department
✓ Lab



New incentive program kicks off in November

The benefits of being active are undeniable. As you age, it is important not only to stay physically, but also mentally active as well. Being healthy dramatically cuts down on injuries. With this being said, we introduce a NEW INCENTIVE PROGRAM.

This program, named **Háo? twatya'tahni-lát**, meaning “Come on let’s all strengthen our bodies”, will begin November 1. The program is designed to bring together all of the great services and programs the tribe offers into a single incentive program that will allow you to win great prizes every month.

The rules of the program are fairly effortless. Anyone in community 55 years or older is eligible to participate. Simply

stop by one of the participating locations (Elderly Services, Environmental, Health and Safety in Ridgeview Plaza, Oneida Family Fitness Center, Social Services, and Oneida Community Health Center), and pick up an information packet and membership card. There is no need to sign up. Every time you participate in one of the activities outlined in the packet, bring your membership with you and have it signed by a staff member. These activities include, but are not limited to, Healthy Homes Assessments, County H Recreation activities, Elderly Services Activities, Fitness Center visits, etc. Keep your card with you for the entire month. At the end of each month, drop of

your card at any one of the participating locations and pick up a new one for the next month. Cards must be submitted by the 15th of the following month.

Points will be calculated and the top 10 point winners each month will receive a prize. These prizes will vary from gift cards to monetary awards. The top two point earners each month will receive larger gifts.

There is no limit on how many times you can win, so if you fall off the wagon next month, hop back on the next month! So come on, let’s get all healthy AND win money while doing it!

For more information, please contact Vanessa Miller at **920-496-5351** or **vmiller@oneidanation.org**.

STAY HEALTHY THIS FLU SEASON



Keep hands away from your face.

Germs get in through your eyes, nose and mouth. Wash your hands before touching your face.

Drown germs. Use soap and water or an alcohol based hand rub to clean your hands.

Wisdom of the body.

Salty tears wash away germs when you blink. Salt water gargle twice a day to wash your throat. Use salt water in a Neti pot or nasal spray daily to flush germs from your nose.

Boost your natural immunity.

Eat fresh fruits and vegetables that are rich in vitamins, bioflavonoids, and minerals like zinc. Drink warm liquids to flush your mouth and throat.



Get plenty of rest.

Your immune system is in high gear while you sleep.

You're Invited!

Come to the Oneida Community Health Center

AND

learn more about

Diabetes

with guest speaker:

Tim Moureau, APNP, BC-ADM
Diabetes Program

When: Tuesday, November 10, 2009
Time: 5:00—6:00 pm
Where: Main Conference Room

Prizes Food Beverage

Please contact Oneida Health Promotion for more information—(920) 490-3927

Family Fitness Highlights

Oneida Family Fitness Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Saturday: 8:00AM–1:30PM
For more information call
920-490-3730

What is Physical Activity?

By Todd Shelto
Fitness Specialist/Personal Trainer

Physical activity simply means movement of the body that uses energy. Walking, gardening, briskly pushing a baby stroller, climbing the stairs, playing soccer, or dancing the night away are all good examples of being active. For health benefits, physical activity should be moderate or vigorous and add up to at least 30 minutes a day.

Moderate physical activities include:

- Walking briskly (about 3 ½ miles per hour)
- Hiking
- Gardening/yard work
- Dancing

Family Classes offered at O.F.F.

By Amanda Riesenber
Fitness Specialist

Come check out the new family aerobics classes that are being offered for the very first time at Oneida Family Fitness. The classes are geared for the entire family to participate, where the parents/guardians must participate with their children.

Family Shadow Kickboxing is lead by Amanda Riesenber, who is a certified Kickboxing instructor. The class is designed for children six years and over to participant with their parents. This family friendly class is designed to teach the participants the fundamentals of shadow boxing through different punch and kick combinations. The participants will also learn how to properly execute punches and kicks. The class is also designed to help the participants know how to warm-up and cool down properly. No gloves or hand wraps are needed to participate in this class.

Family Beginner cycling is lead by Ryan Waterstreet, who is a certified spin instructor. The class is designed for parents and their kids 8 years old and over, dependent on height. This class will teach the participant the basics of indoor cycling. You will learn proper bike set up and cycling techniques while enjoying a cardio workout through various terrains.

Family Shadow Kickboxing is offered every Tuesday from 6:15 – 6:45 pm and Family Beginner Cycling is offered every Thursday from 6:15 – 6:45 pm. If you have any questions about these new classes or about anything we offer here at Oneida Family Fitness, please feel free to contact us at 920-499-3730.

- Golf (walking and carrying clubs)
- Bicycling (less than 10 miles per hour)
- Weight training (general light workout)

Vigorous physical activities include:

- Running/jogging (5 miles per hour)
- Bicycling (more than 10 miles per hour)
- Swimming (freestyle laps)
- Aerobics
- Walking very fast (4 ½ miles per hour)
- Heavy yard work, such as chopping wood
- Weight lifting (vigorous effort)
- Basketball (competitive)

Some physical activi-



ONEIDA Family Fitness Center
Saturday hours:
8:00AM – 1:30PM

ties are not intense enough to help you meet the recommendations. Although you are moving, these activities do not increase your heart rate, so you should not count these towards the 30 or more minutes a day that you should strive for.

New Members receive Free Fitness Assessment, Wellness Profile

By Brad Sosinsky
Fitness Specialist

Attention all new members of Oneida Family Fitness, along with your fitness membership, you also receive a free Fitness Assessment and Wellness Profile. Start your exercise program correctly and have a fitness specialist assess you.

Fitness assessments are a great starting point for a person to determine their baseline, where are they now in the broader scheme of their exercise planning. The assessment is done using Microfit software, which provides the trainer and client a wealth of information about their health when compared to national standards. Fitness assessments are also very helpful when a client is reassessed to determine areas of improvement. Both the trainer and client will have a map of sorts to make decisions on how to switch the fitness regime around to maximize success for the

These include walking at a casual pace, such as while grocery shopping, and doing light household chores.

From the United States Department of Agriculture, Sept 11th 2008

client. A fitness assessment measures: 1) Blood pressure and resting heart rate 2) Weight and body circumferences 3) Body fat % analysis 4) Aerobic fitness 5) Bicep arm strength 6) Back flexibility.

A wellness profile is a comprehensive evaluation of your overall health, disease risk and fitness level. Basic, non-invasive health and fitness assessments are performed, and the results are compiled to generate a personalized health risk report. The report provides you with preventative lifestyle recommendations, allowing you to take a proactive role in managing your health.

Don't wait until weeks or even months later to decide what your fitness and health levels are at. Take advantage of these two measuring tools and get your fitness plan going in the right direction. Have this be your beginning step to a healthier lifestyle.



Brad Sosinsky

TRIAD – Taking Responsibility In Addressing Diabetes

By Todd Shelto
Fitness Specialist/Personal Trainer

It's no secret that the Oneida Community is fighting an uphill battle against diabetes. In fact, some among us have even given up the fight before it has begun, and just accepted that it is inevitable that they will one day be a victim as well. However, there are Oneida people who have taken a stand and refused to give up the battle against diabetes. These people participate in the TRIAD program and exercise at Oneida Family Fitness.

The TRIAD participants can testify that preventing and managing diabetes is completely within your control. "Lifestyle changes can have a major impact on diabetes," You can do a lot to offset the progression of diabetes by watching your weight, eating right, and exercis-

ing, such as walking for 30 minutes, five times a week", reports Tracy L. Breen, MD, Clinical Director of the Mount Sinai Diabetes Program and Assistant Professor of Medicine in the Department of Endocrine, Diabetes, and Bone Diseases at Mount S i n a i <http://www.mountsinai.org>

The TRIAD program is available free of charge for Native Americans residing in Brown or Outagamie County receiving care at the Oneida Community Health Center (OCHC). Participants must be diagnosed with diabetes or pre-diabetes and be referred by their physician at OCHC.

By taking responsibility in addressing diabetes, the TRIAD participants from the last 3 month session have lost a combined total of 105 pounds and 125 inches. One par-

ticipant exclaimed, "I've been coming for 3 to 5 exercise classes a week and at my last doctor's visit, he told me that my diabetes is in remission!" Their results add to the body of evidence that indicates exercise can fight type II diabetes. They are to be congratulated for not allowing themselves to be victims of diabetes.

"It is important for us to choose a healthy pathway. Our young people look up to us and will follow in our paths. If you are at risk for developing diabetes, you may be able to prevent or delay it. By making healthy food choices and being physically active almost everyday (such as walking), you will create a healthy lifestyle pathway for generations to follow."

(American Diabetes Association, Georgia Perez, Nambe Pueblo, NM)



Share your pictures

Want others to see your photos?
Email them to us at YourKaliPics@gmail.com
We will post them online at kalihwisaks.com and some may even make it in the paper.

Members for the month of October

OFF Member Spotlight

Want to be recognized for your hard work at Oneida Family Fitness? Keep up the hard work and you can! Each month, the staff at Oneida Family Fitness selects two members for their hard work and dedication to improving their lifestyle. Members may be selected for a variety of reasons, including weight loss, improving their cardiovascular health, taking fitness classes regularly, overcoming mental or physical obstacles, and more! Here are the OFF Members in the spotlight this month:

Get into the habit

Martin has been a member of Oneida Family Fitness for close to three years. He exercises so that he



Martin Denny may stay in better health and enjoy life. He believes that you can't put a value on good health.

In his time here, Martin has lost almost thirty pounds. He has also been able to lower his blood pressure and eliminate his high blood pressure medication. Martin has made these achievements by exercising every weekday at 5:30am. He enjoys a different routine everyday, including cardio exercise, weight training, and walking the track. He also enjoys shooting around on the basketball court, and at his age, he's surprised he can still do it.

Martin enjoys exercising at Oneida Family Fitness because of the wide variety of exercise opportunities throughout the facility. He finds the staff members to be friendly and helpful, and the members are friendly as well. In his free time, Martin enjoys bowling and playing bingo with other elders on Wednesdays. He also loves to travel with his wife, Erma, and whoever else wants to come along with them.

Finally, Martin's advice for changing your lifestyle habits is

this: "First get into the habit and then you will enjoy it and look forward to it. You will feel bad when you miss. As you get healthier, you can reduce your medications and feel good about it. Go for it!"

Don't hesitate to start

Sandie has been a member of Oneida Family Fitness for about three and a half years. One of her goals in life is to be active as she grows older. Her recent weight loss and exercise program has been very beneficial in helping her accomplish this goal.



Since Sandie has been a member here, she has lost close to seventy pounds. This was accomplished with daily exercise and healthier eating habits. Sandie exercises about two hours a day. She enjoys kickboxing, lifting weights and aqua exercise classes.

Sandie enjoys exercising at Oneida Family Fitness because of the friendly staff and the opportunity to meet new people. In her free time, Sandie likes being outdoors during the summer, reading, and spending time with family and friends.

Finally, Sandie's advice for changing your lifestyle habits is this: "Do it! Stick to it! Don't hesitate to start! Enjoy yourself!"

Oneida Family Fitness Staff

| | |
|----------------------------|--------------------------------------|
| Michelle Mielke..... | <i>Fitness Center Director</i> |
| Ryan Waterstreet..... | <i>Assistant Director</i> |
| Amy Griesbach..... | <i>Office Manager</i> |
| Ryan Engel..... | <i>Fitness Specialist Supervisor</i> |
| Stefanie Reinke..... | <i>Fitness Specialist Supervisor</i> |
| Eric Frantz..... | <i>Fitness Specialist</i> |
| Jason Manders..... | <i>Fitness Specialist</i> |
| Jessica Trembl..... | <i>Fitness Specialist</i> |
| Todd Shelto..... | <i>Fitness Specialist</i> |
| Amanda Riesenber..... | <i>Fitness Specialist</i> |
| Brad Sosinsky..... | <i>Fitness Specialist</i> |
| Tek Skenandore..... | <i>Fitness Assistant</i> |
| Hudson Denny..... | <i>Fitness Specialist/Promotions</i> |
| Kevin Schoenebeck..... | <i>Martial Arts Coordinator</i> |
| Adam Brown..... | <i>Martial Arts Instructor</i> |
| Maureen Cisler..... | <i>Administrative Assistant</i> |
| Shoshana King..... | <i>Administrative Assistant</i> |
| Helen Duxtator..... | <i>Administrative Assistant</i> |
| Teresa Roth..... | <i>Aquatics Supervisor</i> |
| Teresa Holschuh-Sieja..... | <i>Aquatics Trainer/Supervisor</i> |
| Nicole Cooley..... | <i>Lifeguard</i> |
| Orrie Kreuscher..... | <i>Lifeguard</i> |
| Jessica Mettler..... | <i>Lifeguard</i> |

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!