



# Kalihiwisa

## "She Looks for News"

October 18, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

[www.kalihiwisa.com](http://www.kalihiwisa.com)

## City of Green Bay rescinds CUP for OSGC plant

By Dawn Walschinski

Kalihiwisa

The Green Bay City Council voted seven to five to rescind a Conditional Use Permit (CUP) issued to Oneida Seven Generations Corporation (OSGC) for a plant that would turn waste into electricity at a meeting held Tuesday, October 16.

Green Bay had issued a CUP for the plant to be built at 1230 Hurlbut Street on March 1, 2011,

but environmentalists and some area residents opposed the plant due to concerns over emissions.

The vote came after an October 3 meeting held by the Green Bay City Planning Commission to determine if the city had been misled by OSGC to obtain the CUP. Councilman Jerry Wiezbiske stated the commission stands behind the decision to issue the CUP.

"We were not duped as we were accused of," he said.

The plant would have taken waste material, and after sorting out the recyclable items, the trash would be heated to 1200 degrees breaking down the material into a fuel that could be used to generate electricity for up to 4000 homes. The project had cleared several regulatory boards such as the Environmental Protection Agency (EPA), Department of Energy (DOE) and the Wisconsin Department of Natural Resources (WDNR).

Before voting on reapproving the CUP, the council opened the floor



Kali photo/Dawn Walschinski

Sherrole Benton, standing far right, spoke in support of the Oneida Seven Generations Corporation project stating she had gathered 70 signatures on an online petition.

### What's Inside...



**Planting wild rice – 2A**  
ONHS students helped plant wild rice.



**Don't text and drive – 11A**  
Area law enforcement promote safe driving



**ONHS Volleyball – 10B**  
Lady Thunderhawks win last game of the season.

### Section A

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## 2012 Harvest & Husking Bee



Kali photos/Nate Wisneski  
Tsyunhéhkwa kicked off its 19th annual Harvest & Husking Bee on October 6 at their agricultural site. Community members and various students from area schools visited the site to help harvest and husk corn during the week long event. After the corn is harvested and husked it is then braided together and hung up to dry.

## Metoxens to witness canonization of Native saint

By Travis Cottrell

Kalihiwisa

Throughout history there have been many shining examples of Native Americans making exceptional contributions to society. One of those remarkable people was Kateri Tekakwitha. On October 21, 2012 Pope Benedict XVI will canonize Kateri Tekakwitha, making her the first Native American saint. Oneida tribal members Kirby and Russell Metoxen will be traveling to Rome to attend the event.

Tekakwitha's story is a simple yet powerful one.

Kateri was born into the Mohawk tribe in 1656. At the age of 4, she was orphaned when a smallpox epidemic swept through her village killing her Mohawk

father, Algonquin Christian mother, and younger brother. The disease also infected Kateri. She emerged from the illness with scars on her face and severely impaired eyesight. Because of her poor sight she was given the name Tekakwitha, which means, "One who places things in order."

Wanting to live a life in the service of God she ran away to a Catholic Indian Settlement. It was there that she worked with the sick and lived a life of devotion to God.

After she died at the age of 24, the people of her community witnessed the miraculous clearing of her face leaving her skin smooth and scar-free.

The movement to recognize Kateri as a saint began

in 1880, when Catholics began to petition the Vatican. A century later, the Vatican certified the first miracle attributed to her intercession. Last year, the Vatican certified a second required miracle when a flesh-eating infection in a Native American boy in Washington was healed.

For the Metoxens, traveling to Rome in order to witness the canonization of the first Native American saint was an experience they couldn't pass on.

"How this trip started was my father's interpretation of the hype of the first Native American saint. Ever. How that was an event worth celebrating. Traveling to Europe was something I wanted to experience. But when I say the first Native

American saint to people and when people get it they ask 'What's her name?'" Kirby Metoxen said.

But it is no surprise that identities of Catholic saints are unknown to many who live in Oneida. Within the boundaries of the Oneida reservation there are a large number of religious denominations present. Making the canonization of Kateri a subject of mixed feelings.

"I've gotten feedback from tribal members ranging from animosity to surprise to excitement. The interpretations of the announcement are so varying because of different religions," Metoxen added.

• See 2A,  
Kateri Tekakwitha

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# Riverview Baptist Church celebrates 10 years



Photo courtesy of Shawn Suri

Pastor Shawn Suri, fifth from right, and his congregation will celebrate the tenth year of their church on Sunday, October 21.

**By Dawn Walschinski**

Kalihwisaks

Riverview Baptist Church will celebrate their tenth anniversary October 21 and Pastor Shawn Suri couldn't be happier.

"We're excited about being in the area for the last 10 years and hoping that we continue to be a help to the community," he said.

The church has struggled at times, especially with finding a permanent home after moving six times. The church was able to purchase a building at 216 N. Main Street in Seymour and will stay there until they can build on land it owns in Oneida.

Suri stated that the ups and downs experienced by Riverview Baptist Church have made its

congregation stronger.

"Churches have a lot of overturn, but we've established a core group of families, there's about five that's been there the whole 10 years," he said. "These are not people that just show up at Easter and Christmas, they're there all the time, so if you don't have that, the church will not survive."

And while the church takes a moment to look back, Suri is looking forward.

"You're seeing now

some of the second generation kids are becoming more faithful and that's what it's going to take to keep a church going that second and third generation that's coming behind that older generation," he said.

Riverside Baptist Church will host nationally known guest speaker Dr. John Goetsch at their morning service October 21. Morning services begin at 9:45am. Call **920.530.6308** or visit [www.riverviewbc.com](http://www.riverviewbc.com) for more information.



## From 1A/Kateri Tekakwitha

For some time there was a concern if traveling to Rome would be a sort of wild goose chase after not hearing any news or conversation about the announcement. But as the date drew close groups began to schedule their trips.

"At The Gathering event in Oneida in

August Joanne Shenandoah had mentioned she would be performing in Rome at this canonization. So I made sure I told her we were traveling there also and she was excited about it. But there are groups throughout Indian Country that are making the trip. So there seems

to be some sort of a Native celebration," Metoxen said.

Holy Apostles Church in Oneida will dedicate their services on Sunday, October 21 to Tekakwitha. Kateri will be formally canonized at Saint Peter's Basilica in Rome, Italy on October 21, 2012.

### CORRECTION

There was an error with a phone number we received from the Cultural Heritage Department in an article (Mentorship Program) that was published on page 2B, in the Oct. 4th issue of the Kalihwisaks. The correct phone number for Jen Falck, Project Coordinator is **920.490.3915**.

### To Subscribe...

### Mail to...

#### Mailing address:

Kalihwisaks  
ATTN:  
Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

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Address update forms are also available for Oneida

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<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

#### • Non-Tribal members & Organizations:

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

(Applicable to enrolled members ONLY)

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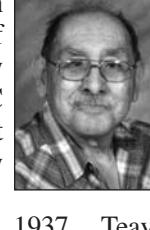
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#### • Non-Tribal members & Organizations:

## Passing On...

**Swamp, Andrew J.****February 12, 1937 – October 6, 2012**

Andrew Joseph Swamp, 75 of Winfield, formerly of Fayetteville, NC passed away at home Saturday October 6, 2012.

Born February 12, 1937 in Hobart, Wisconsin, he was a son of the late Andrew and Mary Cooper Swamp. In addition to his parents, he was preceded in death by his wife Gaynelle Swamp and sons; Richard Swamp and Andrew Swamp Jr.

Mr. Swamp retired from the United States Air Force with the Rank of Staff Sergeant and attended Teays Valley Missionary Baptist Church, Hurricane.

He is survived by his daughter and son-in-law, Teresa "Terry" and Jeff Mozingo of Winfield, with whom he made his home over the last several years; three granddaughters, Kathryn, Elisabeth and Emily Mozingo all of Winfield and several

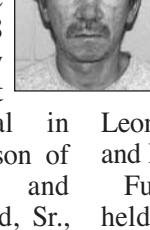
nieces and nephews in Wisconsin and South Carolina.

Funeral services were held at 12:00 Noon, on Saturday October 13, 2012 at Teays Valley Missionary Baptist Church, 3926 Teays Valley Road, Hurricane with Dr. John D. Smith officiating.

Graveside service with Military Honors will be held at 11:00am Monday October 15, 2012 at the Riverview Memorial Gardens, Spring Lake, North Carolina. Burial will follow in the memorial gardens.

Graveside services with Military Honors were held at 11:00am on Monday October 15, 2012 at the Riverview Memorial Gardens, Spring Lake, North Carolina, prior to burial in the memorial gardens.

Chapman Funeral Home, 3941 Teays Valley Road, Hurricane, assisted the Swamp family.

**Baird, Jr., Richard A. (Chuck, Charlie Brown)****February 22, 1969 – October 8, 2012**

Richard A. (Chuck; Charlie Brown) Baird, Jr., 43, of Milwaukee passed away at 2:28 am on Monday October 8, 2012 at Froedtert Hospital in Milwaukee. The son of the late Richard and Eunice (John) Baird, Sr., was born February 22, 1969. He loved nature, especially the water. Chuck enjoyed beadwork and helping others fix things. He will be sadly missed by those who knew and loved him.

Survivors include his sister, Brenda Baird (fiancé Alex Gourd), numerous uncles, aunts, and cousins and nieces, Maritza, Eunice, Natasha, Megan and nephews,

Willow and Bryce. He was preceded in death by his parents, Richard and Eunice, one sister, Crystal Baird, and grandparents, Irving and Leona John and Harry and Evelyn Baird.

Funeral services were held at 11:00 am Thursday, October 11, 2012 at the funeral home with Porky John, officiating. Burial with Drum followed at the Oneida Tribal Cemetery.

Ryan Funeral Home and Crematory, 305 North Tenth Street, De Pere, assisted the family with arrangements.

Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Baird Family

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**Matt Cornelius****In addition...**

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[www.lyndahl.com](http://www.lyndahl.com)

There is no charge for obituary notices to be published in the Kalihwaks for enrolled Oneida citizens or spouses.

**DeNasha, Irene Marsha****September 21, 1938 – October 13, 2012**

Wa wa onside Cante Wlyan "Compassionate Heart Woman"

Irene M. DeNasha, age 74, of Hayward, died Saturday, October 13, 2012 at her home.

Irene Marsha was born in Green Bay, WI on September 21, 1938, the daughter of Wallace and Emma (Antone) Cooper.

She is survived by her sons Martin Cooper, Lewis Cooper, Robert (Virginia Bluesky) DeNasha Jr., Thomas DeNasha, Leslie (Bonnie) DeNasha; daughters Anna (Phillip) Martin, Kateri (Mark) Troldahl, Barbara DeNasha, Elizabeth DeNasha; 12 grandchildren, 15 great grandchildren, 5 great-great grandchildren; nephews, nieces and cousins.

Irene is preceded in death by her parents Wallace and Emma; grandparents Wilson and Eunice (Skenandore) Antone; brother Martin Cooper; twin sister Inez Cooper and sister Rose (Cooper) Lopez; and daughter Loretta DeNasha.

The Funeral Service

will be held at 11:00 a.m. on Thursday, October 18, 2012 at Pineview Funeral Service with Fr. Gregory Hopflel officiating. Burial

will be in St. Francis Cemetery. Visitation will begin at 5:00 p.m. on Wednesday, October 17 at Pineview Funeral Service in Hayward, with a scripture service at 6:30 p.m.

Honorary casket bearers will be Tom Carley, Martha Lacapa, Vernon (Ellen) Martin, Jason Pettibone, Ken Taylor Sr., Ken Taylor Jr. and Terry Tribble.

Casket bearers are David DeNasha Sr., David DeNasha Jr., Robert DeNasha, Thomas DeNasha, Jason Martin, Jeremy Martin, Keith "Hondo" Tainter.

Memorials may be directed to the family. Pineview Funeral Service, 9342N County Road K, Hayward, WI, assisted the family with arrangements. Please send online condolences to the family at [www.pineviewfuneralservice.com](http://www.pineviewfuneralservice.com).

**Happy Birthday JR**

We little knew that day,  
God was going to call your name.

In life we loved you dearly,  
In death, we do the same.

It broke our hearts  
to lose you.

You did not go alone.

For part of us went with you,  
The day God called you home.

You left us beautiful memories,  
Your love is still our guide.

And although we cannot see you,  
You are always at our side.

Our family chain is broken,  
And nothing seems the same,

But as God calls us one by one,  
The chain will link again.

Love,  
Dad, Mom, Mitch, Kelli,  
and all the rest of your family and friends

**In Loving Memory****In Loving Memory of Wayne J. Danforth (Wayne)****May 1, 1959 – October 18, 2010**

We little knew that morning  
God was to call your name.

In life we loved you dearly,  
in death we do the same.



It broke our hearts to lose you,  
You did not go alone.

For part of us went with you  
The day God called you home.

You left us beautiful memories,  
Your love is still our guide,  
And though we cannot see you,  
You are always at our side.

Our family chain is broken,  
and nothing seems the same,  
But as God calls us one by one,  
The chain will link again.

**Lovingly remembered and deeply missed by family and friends***In Loving Memory of...***Bernadine Dehue Petersen****03.24.1935 – 10.21.2002**

10 years ago...  
we lost our sweet mother,  
wife, sister, aunt, grandmother, great  
grandmother, niece, cousin and friend.

Not a day goes by that we don't  
think of her.

We will never get used to her  
being gone,  
but our memories sustain us,  
and our faith comforts us.

**Rest in Peace.**

We continue to light a candle  
every year at the first site of  
snowflakes!

*In Loving Memory of***Joe Webster****April 5, 1928 – September 24, 1987**

They say memories are golden well, maybe  
that is true.

I never wanted memories, I only wanted you.  
A million times I needed you, a million times  
I cried.

If love alone could have saved you, you  
never would have died.

In life I loved you dearly,  
in death I love you still.

In my heart you hold a place  
no one could ever fill.

If tears could build a stairway  
and heartache make a lane,  
I'd walk the path to heaven  
and bring you back again.

Our family chain is broken,  
and nothing seems the same.

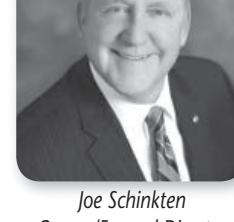
But as God calls us one by one,  
the chain will link again.

*Love, Helen, Debbie & Jerry, Vicki &  
Bernie, Sandy & Irv, Peggy & Dan,  
Joe & Julie, and all your grandchildren  
and great grandchildren*

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**Questions?**

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Dawn-ext. 7318, Yvonne-ext. 7317,

Nate-ext. 7319 &amp; Travis-ext. 7316

## OBC recognizes employees at Oct. 10 meeting

**By Dawn Walschinski**

Kalihwisisaks

The Oneida Business Committee (OBC) honored employees with 25 years working for Oneida and suspended trade-back-for-cash on vacation and personal hours for two years at the Wednesday, October 10 regular OBC meeting.

**Present:** Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Chairman Ed Delgado, Councilmembers Paul Ninham, David Jordan, Brandon Stevens, Melinda Danforth and Vince DelaRosa.

### Special Recognition

Before starting the meeting, the OBC gave a special recognition for 25 years of service to Dianne L. Boex, Loretta Metoxen, Julie A. Clark, Marilyn M. Jourdan, Mercie L. Danforth, Rebecca J. Schommer, and Carmen B. Danforth.

### Oaths of Office

Secretary Patty Hoeft administered the oaths of office for Kimberly Skenandore Goodrich to the South Eastern Oneida Tribal Service Board and for Gerald Cornelius to the Environmental Resource Board.

### Minutes to be approved

The OBC approved the September 26, 2012 emergency meeting minutes and the September 28, 2012 emergency meeting minutes.

### Resolutions

According to Oneida Housing Authority (OHA) Operations Manager Scott Denny the OBC needed to adopt a self-monitoring policy to be in compliance with the Native American Housing Assistance and Self Determination Act (NAHASDA). He noted that OHA currently self-reports, but there's no official policy saying that they must do so. The OBC adopted resolution 10-10-12-A Self-Monitoring Policy with the noted changes and referred Denny to work

through the Community Development Planning Committee level to adopt and approve a procedure to implement the resolution.

### Directors and Managers quarterly reports

**Self-Governance Coordinator** Chris Johns delivered his quarterly report where he warned about a potential cut to Indian Health Services due to a looming Congressional budget sequestration. The impact to Indian Country could mean an 8.2 percent cut in funding which could result in Oneida Health Services losing \$1.7 million. The OBC accepted the report and accepted the Ombudsman report.

Denny gave the OHA report where he highlighted the construction of five duplexes in the Green Valley Site. He also discussed the construction of apartments that will address the housing needs of single individuals as well as families.

Councilman David Jordan asked about emergency housing. Denny noted that while it was needed, it's difficult to balance competing demands.

"It's challenging for us to have inventory sitting with a waiting list," he said.

**Councilwoman** Melinda Danforth noted that there are some Oneidas in homeless shelters in Green Bay, however, there may be more not seeking services.

"People don't ask for help, we have hidden homelessness," she said.

The OBC accepted the report.

Environmental, Health and Safety Division Director Pat Pelky highlighted the removal of dams in Pamperin Park and on the Oneida Golf and Country Club. The removal of the dams will create better fishing on the reservation. Pelky also highlighted the Dinner with the Warden event which attracted

100 sportspeople.

The OBC brought up concerns about damage to wildlife areas and a new pedestrian bridge and asked that individuals be encouraged to report such activity. The OBC accepted the report.

### Board, Committee and Commissions

The OBC posted three new Pardon vacancies for the Pardon and Forgiveness Screening Committee and appointed Linda Powless to serve on the committee.

A vacancy for the Library Board was posted along with two Oneida School Board parent-position vacancies.

The OBC appointed Robert Jossie to the Bay Bank Corporation Board.

### Quarterly reports

The OBC accepted the Environmental Resource Board report.

**Oneida Gaming Commissioner** Amelia Cornelius reported on revisions to Class II gaming regulations. She explained that while the state doesn't enforce Class II gaming, the Gaming Commission wants to be stringent.

The OBC accepted the report.

### Standing Committees

The OBC accepted the Legislative Operating Committee (LOC) August 29 minutes, September 7 minutes, and September 19 minutes.

The OBC held discussion on a referendum question for the 2013 semi-annual General Tribal Council (GTC) meeting proposing that Oneida School Board members have educational requirements.

Councilwoman Danforth stated the referendum was vague and there was already difficulty in getting candidates for the school board.

The OBC accepted memo as For Your Information (FYI) and requested a report come back to the OBC on December 12 and recommend this referendum go

to the General Tribal Council for discussion and further direction at the July 2013 General Tribal Council meeting.

The OBC did the same for a referendum question proposing term limits for members on boards, committees and commissions including Oneida Business Committee.

The OBC placed the adoption of Administrative Procedures Act amendments and Legislative Procedures Act on the January 7, 2013 GTC annual agenda.

The committee scheduled public hearings for Public Use of Tribal Land Law and the General Tribal Council Meetings Law for November 29.

The OBC also scheduled a November 29 public hearing for consider Independent Contractor Policy and approved and extension of Emergency Amendments to the Independent Contractor Policy resolution.

The OBC approved amendments to the Child Support Law resolution and amendments to the Paternity Law resolution.

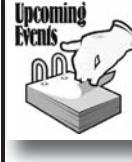
A draft of the Judicial Canon of Ethics sparked a lot of discussion, particularly over whether to expand the nepotism policy beyond what is normally stated, and whether the judiciary should be able to attend and participate at GTC meetings. After a four-to-four polling of potential votes on the issues, the OBC sent the Judicial Canon of Ethics draft to General Tribal Council and have the issues vetted there.

For the Finance Committee, the OBC approved the October 5 minutes.

### General Tribal Council

The OBC accepted an action report from the September 17, 2012 GTC meeting to adopt FY2013 Tribal Budget as FYI. The committee also accepted an agenda for

• See 5A,  
Oct. 10 OBC



## Calendar

2012

October 19

### Halloween at Heritage Hill

**WHEN:** Friday, October 19

Saturday, October 20

Friday, October 26

Saturday, October 27

5:00PM - 8:00PM

**PLACE:** Heritage Hill State Park

History and Halloween will come to life as area families enjoy Halloween at Heritage Hill! Bring your little ghosts and goblins and experience safe trick or treating throughout the park.

Other favorite activities include: a costume contest, Halloween craft, scary storytelling, s'more making around the campfire and a brand new shadow play!

New activities this year include: a Hall of Horrors,

new children's games, reenactment of "The Legend of Sleepy Hollow" and a haunted corn maze!

Admission is only \$7 per person (children 3 and under free). Concessions are available.

The park is located at 2640 S. Webster Ave. in Green Bay. For more information call 920-448-5150 or visit [www.heritagehillgb.org](http://www.heritagehillgb.org).

October 20

### Oneida Methodist Church Harvest Supper

**WHEN:** Saturday, October 20

3:00PM - 6:00PM

**PLACE:** Oneida Methodist Church

Prices: Adults - \$8.50, Children 6 – 12, \$5.00; under 5 - free.

Take outs are available. FMI, call 1-920-429-9391

October 29

### A Celebration of Mother Earth

**WHEN:** Monday, October 29

6:00PM - 8:00PM

**PLACE:** Radisson Hotel & Conference Center

3 Clans Conference Center

Sharing a Cultural Experience that brings us together. Join us at this generational runway where we gather Arts & Fashion.

6:00 p.m. A Gathering including light refreshments

7:00 p.m. Fashion Show and Artisan Sales

A \$10.00 donation in honor and support to the Native American Artisans.

Tickets available at door or runway seating in advance at 920-360-4993 (Joan) or 920-869-4493 (Mary).

Artisans and Vendors call 920-621-5336 (Tina)

December 7

### Oneida Health Center AJNH Craft/Bake Sale

**WHEN:** Friday, December 7, 2012

10:00AM - 3:00PM

**PLACE:** Oneida Health Center

Main Conference Room

Great assortment of Crafts and Bake Goods. Any questions please contact either Judi Skenandore at

869-4809 or Terry VanWychen at 496-7388.

All vendors selling will be charged a \$20.00 fee.

This fee will be given to the OHC Booster Club for future events. Must reserve a spot to sell.

Tuesdays

### Wise Women's Support Group

**WHEN:** Every 2nd and 4th Tuesday

5:30PM – 7:30PM

**PLACE:** Wise Women Gathering Place

2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information.

Open to all women.

Wednesdays

### Church Fund Raiser

#### Oneida United Methodist Church

**WHEN:** Every Wed., starting Sept. 12<sup>th</sup>

11:00AM – 7:00PM

**PLACE:** Oneida United Methodist Church

Freedom Road, DePere

Tacos \$5, Cornsoup \$3, Cornsoup and Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$3, Blanket Dog \$2.50. Deliveries and Take Out Available, Phone 920-712-5314

Fridays

### Women's Support Group

**WHEN:** Fridays

12:30PM – 2:30PM

**PLACE:** Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

### Wise Youth Group

**WHEN:** Fridays

3:30PM – 5:30PM

**PLACE:** Three Sisters Center

For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the

Kalihwisisaks

at (920) 496-7316, 7317, 7318 or 7319

Announcements must have a contact phone # that can be published to be included in this section.

# GET STARTED NIGHTS

October 25<sup>th</sup>

4-7pm

[cuw.edu/getstarted](http://cuw.edu/getstarted)



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# Financial Elder Abuse



*What is it and how can you prevent it?*

Elder abuse doesn't have to come in the form of physical abuse or neglect. In its financial form, elder abuse is the exploitation of senior citizens to gain access to their property, investments, cash or real estate. As many as one in five cases of financial elder abuse remain undetected and unreported, often because the perpetrator is a family member of the victim. What are some warning signs for you to look for if you suspect an older person is being exploited?

**Isolation** - The number one tactic used by perpetrators is to separate the victim from family and friends who would stop the abuse. Watch for victims to stop attending

social events or even disconnect their phone line.

**Changes in spending habits** - Drastic changes in account balances or unusually flamboyant purchases like cars and real estate are a sign that the senior citizen is not the person in charge of their finances. Keep a close eye on lavish "gifts" to new friends or acquaintances.

**Unfamiliar names on joint accounts** - Sometimes perpetrators convince their victims that they will help them organize their finances by creating a joint account. In reality, this gives the perpetrator unlimited access to the victim's funds. If a senior citizen wants another person to manage their finances, they should use a Power of Attorney (POA) account instead, which puts a legal obligation on the co-signer to protect the elderly person's interests.

*If you notice these warning signs, what should you do about it?*

The first step is to talk to the suspected victim. Often, financial elder abuse victims are afraid or ashamed. They can be hesitant to seek help because they don't want to admit they've been scammed. Many are afraid if they admit they've been taken advantage of they'll be put in a nursing home. This can be especially true if the alleged perpetrator is a family member, because the victim may not want their relative to get in trouble.

Another option is to report the suspected abuse to the Wisconsin Department of Health Services. Wisconsin's elder adults-at-risk help lines can be found listed by county here: [http://www.dhs.wisconsin.gov/aps/Contacts/eaa\\_agencies.htm](http://www.dhs.wisconsin.gov/aps/Contacts/eaa_agencies.htm). However, the best thing to do is educate your elderly family members and friends about how they can protect themselves from becoming victims in the first place.

## From 4A/Oct. 10 OBC

the January 7, 2013 GTC annual meeting as FYI.

### Unfinished Business

Under the recommendation of Chief Financial Officer (CFO) Larry Barton, the OBC suspended the trade back for cash for fiscal years 2013 and 2014 due to the essential needs to preserve working capital for operations and during the 2015 budget cycle they consider re-instatement of the policy. The policy had allowed employees to trade up to 80 hours of vacation and/or personal time for its cash value.

### New Business/Requests

The OBC approved letting the National Center on Quality Teaching and Learning (NCQTL) to film in Head Start classrooms. The Oneida Head Start program had been selected by the NCQTL as a model program.

The OBC approved posting a position for a Limited-Term Employee (LTE) Records Technician position for the Department of Land Management. However, Treasurer Tina Danforth voted against the position

due to what she stated was a lack of planning on the part department.

### Travel

The OBC retro-approved travel to attend South Eastern Oneida Tribal Services (SEOTS) in Milwaukee on August 28 and September 24-25 for Councilman Vince DelaRosa. It also approved DelaRosa's travel for a SEOTS community meeting on Oct. 30.

### Additions

The OBC approved the renewal of a contract for Oneida Gaming Commission attorney William T. Cornelius.

### Action in open session on items from Executive Session Discussion meeting of October 9, 2012

The OBC accepted a report on the New York land claim settlement and to go forward with an October 18 meeting date with the New York Oneidas.

A motion made by Melinda J. Danforth to continue to prohibit the leasing of the New York

agricultural properties until after the discussions with the New York Oneidas and that the Chairman make a recommendation via the appropriate parties on the future of the New York lands by Dec. 12, 2012 carried unanimously.

The OBC accepted a report given by Chief Counsel Jo Anne House, and one from the Oneida Golf Enterprise Corporation given by Bobbi Webster.

### Unfinished Business/BC directives

The OBC approved a request for \$123,333 to take care of their operating costs of the Oneida Airport Hotel Corporation Board fiscal needs and franchise fees, noting that the funds are coming from the corporation's ownership report.

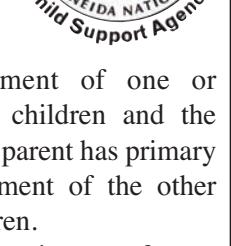
### Additions

The OBC moved to approve a request for the limited waiver of sovereign immunity for CDW-G contract.

The OBC accepted a Four Fires report.

### Oneida Nation Child Support Agency

## Child Support VS. Custody /Placement/ Visitation



Do you have an Oneida Owned Business you would like featured?

### Contact us:

*kalihwisaks  
@oneida  
nation.org*

placement of one or more children and the other parent has primary placement of the other children.

Once issues of custody, placement, and visitation have been ordered by the court or agreed upon by the parties, subsequent changes must be handled by the court through a Stipulation and Order (an agreement signed by both parties) or if the parties do not agree, a Motion may be filed with Oneida Tribal Judicial System (OTJS), this is NOT a child support matter. The agency is prohibited from offering legal advice and must stay objective in the matter. The Child Support Agency will be notified if there are changes in the Custody, Placement and or Visitation due to a hearing, and will then submit a recommendation for child support to OTJS.

If both parties on a case are in agreement to any changes to issues regarding custody and placement there are blank pro se forms that can be found at OTJS and filled and out and notarized, therefore removing any court action if not necessary.

Again, it is important to reiterate that every family has different circumstances and the answer for each question will never be the same. Feel free to contact your Child Support worker at 920-490-3700 or Oneida Tribal Judicial System 920-496-5300 for any additional questions.

## From 1A/OSGC

for comments. Several opponents and a few supporters shared their opinions.

Robert Heroux believed there wasn't enough information given on the project.

"I don't think the prior council and the city studied this project long enough to reach the decision that this would be good for Green Bay," he said.

William Acker stated he supported the project.

"The emissions are going to be less because we're not getting emissions off the landfill that would come from the waste that would go in the landfill. If the envi-

ronment is becoming better, then why would we decide against this CUP?" he said.

Oneida Business Committee Vice Chairman Greg Matson reiterated that the project had passed scrutiny from regulatory bodies.

"All of a sudden we became lawyers and scientists. You turn that information over to the lawyers and the scientists and they evaluated it. They determined it was safe," he said.

After closing the floor, Councilman Wiezbiskie confirmed his support of the project.

"It creates jobs, it's green, and you don't

have to be afraid of it," he said.

However, Councilman Andy Nicholson confused the timeline of the project and made a false statement that the Town of Oneida had rejected the project. Councilman Thomas De Wane stated "They can bring electricity to any part of Oneida County." The Oneida reservation is located in Brown and Outagamie Counties.

OSGC CEO Kevin Cornelius attended the meeting but did not speak during the open floor session or after the vote.

process was followed the entire time.

Last night I was stunned to see how individuals followed the spokesperson for the Clean Water Action Council and stood before the city coun-

cil and attacked the integrity of one of our tribal members.

Several people accused Kevin Cornelius, President of Seven Gens, of lying, misrepresentation and skewing the facts. They accused their own city council of not allowing the citizens a voice or opportunity to learn the facts. OSGC can and has provided a litany of public hearings and open meetings since its inception of this project where the public has had the opportunity to react, ask questions and challenge the information available. This has been the process for more than two years.

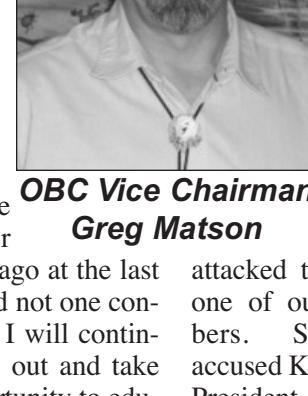
OSGC has done their due diligence in securing their conditional use permit from the city and they have followed every procedure required in the process outlined by the city. The permit was initially granted because all procedures were followed and the process

was satisfied. This project has received all necessary approvals by various state, federal and local agencies. Yet, due to the ranting of about 20 people, not all from Green Bay, the city turned their decision against OSGC by rescinding their permit.

Those of you who know me know I don't give up. I am not going to let this go until I am satisfied that every member of that city council gives me an opportunity to respond to the statements that made them change their minds on this permit. I will personally call each city alderman and woman and offer to provide them with facts, not hearsay or unfounded allegations. I will hold them accountable for their decision.

My goal in the next few weeks is to encourage OSGC to carefully evaluate the next steps. While this train may be derailed, I believe they can still get back on track and move forward. Let's hope the next decision is made with fact, not fiction. I will encourage the Business Committee to continue to support their efforts and also I offer my office open to any constituents who want more information about this project and what you can do to help.

Yawe



**OBC Vice Chairman**

**Greg Matson**

Chairman I attended these meetings, I spoke last night and I challenged city councilmen and women to contact me for information. I made the same offer two weeks ago at the last meeting and not one contacted me. I will continue to reach out and take every opportunity to educate these people with the facts about how we do business here. I encourage everyone to support our business efforts and to be forward thinking about those relationships. We have created some great relationships over the years and those are the ones I will continue to strengthen.

I believe our relationship with the Green Bay City Council may change if we cannot resolve this issue in good faith and mutual respect. The City of Green Bay came to us to do business and asked to be our partner, we agreed in good faith. As this project moved forward the process to secure a conditional use permit for Oneida Seven Generations was above and beyond what others were expected to do. The

As Vice Chairman, I believe I have a responsibility to continue to support our Tribal Corporations. The Oneida Business Committee passed a resolution in support of the project. I stand behind our resolution. As Vice

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**Greg Matson**  
Vice-Chairman

## Vice-Chairman's Corner...

attention there are concerns out there in the community and among the membership that the above questions need to be answered. That undefined line between more and less communications seems to be causing more questions.

### The Numbers

Our roles and responsibilities in many opportunities to contribute to addressing the above questions have many numbers to understand....

- Plus or minus 17,000 tribal members
- Plus or minus 12,000 G.T.C. members
- Plus or minus 3000 employees
- 9 Business Committee members

An undetermined number of members of our Oneida community

We as the Oneida Business Committee (OBC) have been in our role for over a year now and the answers to the above questions should be easy to report out to the GTC and the world as the various levels of making a positive difference to contribute to a better Oneida are numerous. The voice of the BC is key to the communication foundation with the GTC and the community.

### The Opportunity

It appears that each of those potential contributors should find their voice to know the subject

and discover where they can make a positive difference during these times that are a changin'. I am reminded of Bob Dylan song lyrics that may better explain what I see in Oneida these days...

"Come gather 'round people

Wherever you roam  
And admit the waters  
Around you have grown,  
And accept it that soon  
You'll be drenched to the bone.

If your time to you is worth savin'

Then you better start swimmin"

At the GTC meeting of September 1, 2012 on the primary budget the GTC voice passed not only the budget for the commun-

ity but also included a motion which directed a group of facilitators and appropriate staff to work on setting up forums for the GTC to have their voices heard as contributors to the BC as they report back on alignment of "the vision and priorities for the " nation, tribe, organization, community to the GTC in January 2013. I want to sincerely encourage you and all members of your families to watch for the times and places for these meetings as well as other electronic appropriate opportunities to contribute to a better Oneida.

Together we do better....

"for the times they are a changin" and your role and responsibility no

matter what your age is important to contribute to those 7 generations we speak of in our thoughts and prayers.

**Greg Matson**  
Oneida Tribal Vice Chairman  
gmatson@oneidana-tion.org  
920-869-4403

Numerous opportunities exist every day in many ways to make a difference in our community and organization and ultimately the larger world. For example Saturday October 27 is Make a Difference Day.... America's largest annual day of volunteering.

**Greg Matson**  
Oneida Tribal Vice Chairman

**Restructure, Reorganization, Realignment, Rebuilding the Oneida organizational and community systems....what have we done, what are we doing now, what are we talking about doing in the future and how are we doing it?**

### The Situation of the Situation

It has come to my

## OBC Forum...

The difference between living and thriving can be a very narrow passage!

As this year draws closer to the end, I hope this time of the year finds you in great health and good spirits. I know a lot of you out there are still working hard every day to raise your family and to make things right for yourself.

As I think about the upcoming winter, I think about our blessings as a tribe and yet am reminded that we still have those amongst us who are facing real hardships! Whether we're talking about the lack of work or limited housing options someone amongst us can always use a helping hand. In this perspective, when it comes to the Oneida Government, it is always time to renew and think about better ways. The path toward thriving and living more enhanced lives is in our hands. If we desire to live in a community with assets, charm and character, we need to look at things from a fresh perspective and move towards results.

I have been working

hard to try and yield some results here in Oneida. I have tried to create jobs and deliver a complete continuum of new housing opportunities. In our first year in office from the swearing in ceremony of August 11, 2011 to October 2012 (currently), new job creation stemming from economic development, as it relates to housing, has failed to produce results. In addition during this time, only a handful of housing opportunities have been delivered, most being the same HUD type housing offered in the past.

Beginning this week, hopefully we can embark on a new path during the second year. I really believe that the OBC wants to do so much more, and I am here to encourage and support new initiatives for our tribe. Truthfully, our future depends on us doing something better, something new. The Oneida government is duty bound to produce on behalf of the Oneida people. I talked about this at the last GTC meeting, "Where are the new jobs

or the new housing options here?" If I were to compare the OBC leadership style with one of our neighboring communities, I would be more than a little alarmed when comparing results.

Let's look at our neighbors for a second. I am always amazed how we can be outpaced on so many levels, especially in the last 14 months.

How is this even possible? Hobart recently released a report for the 1,000 days since August 12, 2009 when they embarked on a village government driven housing and commercial development expansion where they master planned two tax districts supporting a massive expansion. Then they targeted two developers who focused on fulfilling the village's vision for a "lovely mixed use development project" along Highway 29 and another



**Vince DelaRosa**  
Councilman

project on Packerland to the south; on our lands. In just over two years, two businesses with 300 jobs located near 29 along with 299 new living units were built and occupied. To the south, they have already completed a 98 units. Developer agreements for an additional 231 units have been signed. During this time we (Oneida) purchased a handful of units and delivered perhaps 30 HUD units.

The time to change is

always now, tomorrow is too late and yesterday is gone. In this vein, I have been diligently working to present job creation opportunities and diverse

new housing opportunities. Unfortunately, I have continued to run into road blocks from people who feel we can create these opportunities on our own or have the mindset that any growth will equate to urban sprawl. My question to them is if we can do it, why haven't we done it? When it comes to concerns about urban sprawl, growth is already at our doorstep, just look around all four corners of the reservation, we're being encroached by swift moving communities who are controlling growth within our Reservation while openly being against our heritage and who we are.

Where are our vibrant neighborhoods? I have examined what has been done and what has been tried over the last 25 years and have seen that our efforts have resulted in little to no product. I

• See 11A,  
OBC Vince DelaRosa

### Disparity of Housing and Economic Development

August 12, 2009 – October 11, 2012

	New Home Construction	New Construction - Job Creation	Financial Estimations of Economic Impact
Oneida	30	0	\$6,000,000
Hobart	Single Family Apartments Town Homes	134 215 48 397	SF \$25,460,000 AP \$26,875,000 TH \$ 7,200,000 \$59,535,000
Disparity	367		\$53,535,000

## SEOTS Visioning Session

**Attention Oneida Tribal Members**

**Please join us for a Visioning Session on:**

- Services & Programs – Future Growth
- Building Site – Campus Setting
- Opportunities Overview

**When: Tuesday, October 30, 2012 at 6:00 p.m.**

**Where: SEOTS Office,**

6811 West Morgan Ave., Milwaukee, WI

## General Tribal Council Special Meeting

6:00PM • Monday • November 19, 2012

Radisson Hotel and Conference Center

2040 Airport Dr. • Green Bay

### Agenda:

1. Oneida Veterans Color Guard posting of the colors
2. Opening and announcements
3. Adopt the agenda
4. Constitution revision project update – Melinda J. Danforth, Councilmember
5. New York land claims settlement report – Ed Delgado, Chairman
6. Petitions
  - a. Petitioner Yvonne Metivier: Whereas, an Appeals Judicial Officer who previously physically attacked an Oneida elder, violated Judicial Code of Conduct (Article V 6-2) when she sat on a case of that same elder and did not remove herself from the case. We the undersigned request the matter to come before the GTC to direct the Appeals Commission to dismiss court costs of \$2,300 to the elder.
  - b. Petitioner Melinda J. Danforth: Direct the Oneida Business Committee ensure General Tribal Council meetings are held only within the boundaries of the Oneida Reservation.
  - c. Petitioner Yvonne Metivier: The GTC directs the OBC/Oneida Housing Authority to reduce all rentals for Tribal members/all eligible by 32 percent, bring 30 percent to 20 percent, and 20 percent to 13 percent rates
  - d. Petitioner Mike Debraska: Revise GTC meeting stipend program, implement standard GTC meeting annual schedule, and change per capita distribution plan
  - e. Petitioner Connie Vandehei, Wanda Diemel, Nikki Johnson, Wanita Decorah, Jessica Wallenfang: Require BC to implement new complaint process investigation process at Childcare Centers
  - f. Petitioner Nancy Dallas: To have the GTC direct the Oneida Business Committee to return the money and responsibility to maintain "Poplar Lane" road, located on the Oneida Reservation in Seymour, Wisconsin to the township of Oneida.
7. Adjourn

**Call the Tribal Secretary Office for more information:**

**920-869-4364 or**

**Go to the Tribe's website at:**

**www.oneida-nsn.gov**

## OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

### ONEIDA BUSINESS COMMITTEE

#### Regular Meeting

9:00 a.m.

Wed., Sept. 26, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninhm, Brandon Stevens

**Others present:** Barb Skenandore, Dan Hawk, Rhiannon Metoken, Rose Melchert, Wendall McLester, Barb Dickson, Dottie Krull, Chad Wilson, Dana McLester, Yady Jordan, Elyssa Hawk, Arletta Kurovski, Sandra Reveles, Fred Muscavitch, Racquel Pamanet, Debbie Danforth, Gina Buenrostro, Cathy L. Metoken, DJ Danforth, Linda S. Dallas, Fred Bersch, Mary Jo Nash, Kitty Melchert

**Call to Order and Roll Call** by Chairman Delgado at 9:05 a.m.

**Opening** by Wendall McLester

#### Approve the agenda

Motion by Patty Hoeft to adopt the agenda with the following additions, in open session 1) Self-Governance Multi-Year Fund resolution 2) Discussion about Oneida Housing Authority funding status 3) Retro approve travel request 4) Indigenous People's Day resolution 5) Community development planning follow up 6) The National Congress of American Indians resolution 7) Loan request for Holy Apostles Facility Repair and in executive session, 1) Additional duties compensation 2) Audit Committee items 3) Oneida gaming commission licensing update, seconded by Vince DelaRosa. Motion carried unanimously

\*Brandon Stevens arrived at 9:10 a.m.

#### Oaths of Office

1. Oneida Nation Veterans Affairs Committee – John Breuninger

#### Minutes to be approved

1. Sept. 12, 2012

Motion by Melinda J. Danforth to approve Sept. 12, 2012 minutes, seconded by Paul Ninhm. Motion carried unanimously

#### Resolutions

1. Long Range Transportation Plan Inventory Update

**Sponsor:** Butch Rentmeester Motion by Paul Ninhm to adopt resolution 09-26-12-A Oneida Tribe of Indians of Wisconsin Long Range Transportation Plan Inventory Update with the noted changes, seconded by Tina Danforth. Motion carried unanimously

a. **Approve LRTP update for Legacy Lane Construction**

Motion by Patty Hoeft to adopt resolution 09-26-12-B Oneida Tribe of Indians of Wisconsin 2012-2014 Transportation Improvement Plan, seconded by Tina Danforth. Motion carried unanimously

2. **Delegate(s) to the National Congress of American Indians (NCAI) Annual Meeting**

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to adopt resolution 09-26-12-C Delegate(s) to the National Congress of American Indians Annual Meeting (NCAI), seconded by Vince DelaRosa. Motion carried unanimously

#### Directors and Managers quarterly reports

1. **Development Division** –

Butch Rentmeester

Motion by David Jordan to approve Development Division quarterly report, seconded by Paul Ninhm. Motion carried unanimously

2. **Land Management Division** – Fred Muscavitch

Motion by David Jordan to approve Land Management Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

#### Board, Committee and Commissions Appointments

1. **Post one Oneida Nation Veterans Affairs Committee position**

Motion by Paul Ninhm to approve to post one vacancy for Oneida Nation Veterans Affairs Committee, seconded by Vince DelaRosa. Motion carried unanimously

2. **Post one Environmental Resource Board position**

Motion by Tina Danforth to delete this item from the agenda, seconded by David Jordan. Motion carried unanimously

3. **Recommend appointment of Kimberly Skenandore Goodrich to South Eastern Oneida Tribal Services Board**

Motion by Vince DelaRosa to approve the appointment of Kimberly Skenandore Goodrich to South Eastern Oneida Tribal Services Board, seconded by Paul Ninhm. Motion carried with one abstention:

**Abstained:** Brandon Stevens

4. **Recommend appointment of Gerald Cornelius to Environmental Resource Board**

Motion by Paul Ninhm to approve the appointment of Gerald Cornelius to Environmental Resource Board, seconded by Melinda J. Danforth. Motion carried unanimously

#### Quarterly reports

1. **Oneida Golf Enterprise Corporation** – Bobbi Webster, Chairwoman

**Excerpt from Sept. 12, 2012:** Motion by Brandon Stevens to defer the Oneida Golf Enterprise Corporation quarterly report to the next Business Committee meeting, seconded by Melinda J. Danforth.

**Unfinished Business**

1. **Change Custodial Supervisor to Senior Custodian Roving**

**Sponsor:** Butch Rentmeester

Motion by Vince DelaRosa to approve the request, seconded by Paul Ninhm. Motion carried unanimously

2. **Approve the Jurisdiction Transfer of the old bridge and underlying land to the Oneida Tribe**

**Sponsor:** Fred Muscavitch/

Mary Jo Nash

Motion by Patty Hoeft to adopt resolution 09-26-12-D Jurisdictional Transfer Agreement between The Wisconsin Department of Transportation and The Oneida Tribe of Indians of Wisconsin for the jurisdictional transfer of the Duck Creek bridge, seconded by Brandon Stevens. Motion carried unanimously

3. **Retro approve travel request to meet with Representative Vos, Sept. 18, 2012, Madison, WI**

**Sponsor:** Ed Delgado

Motion by Paul Ninhm to retro approve the travel request, seconded by David Jordan. Motion carried unanimously

4. **Indigenous People's Day resolution**

**Sponsor:** Melinda J. Danforth

Motion by Melinda J. Danforth to adopt resolution 09-26-12-F Indigenous People's Day, seconded by Paul Ninhm. Motion carried unanimously

5. **Approve limited waiver of sovereign immunity for UBS Realty Investors**

**Sponsor:** Melinda J. Danforth

Motion by Tina Danforth to table this item, seconded by Paul Ninhm. Motion carried with one abstention:

**Abstained:** Brandon Stevens

6. **Approve annual**

**Sponsor:** Ed Delgado

Motion by Tina Danforth to approve Oneida Election



Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously

3. **Oneida Police Commission**

Motion by Patty Hoeft to accept Oneida Police Commission quarterly report, seconded by Greg Matson. Motion carried unanimously

4. **Oneida Library Board**

Motion by Tina Danforth to accept Oneida Library Board quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

5. **Oneida Gang Task Force**

Motion by Patty Hoeft to delete this item from the agenda, seconded by Melinda J. Danforth. Motion carried unanimously

and quarterly trade back for cash

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to refer the request regarding annual and quarterly trade back for cash for FY13 to the Chief Financial Officer

to bring us back a written recommendation for consideration at the next Business Committee meeting, seconded by Brandon Stevens.

Motion carried unanimously

#### Travel

##### Travel Reports

1. **Republican National Convention, August 26-29, 2012, Tampa, FL**

**Sponsor:** Tina Danforth

Motion by Patty Hoeft to approve the travel report, seconded by David Jordan. Motion carried unanimously

6. **Community Development follow up**

**Sponsor:** Vince DelaRosa

Motion by Vince DelaRosa to move forward with bringing on consultant Mr. Fred Bersch to work on community (& economic) development and housing development issues and to have the contract terms worked on by the

Community Development Planning Committee (CDPC)

and to have the CDPC work with the Chief Financial Officer

to complete the contract terms and to bring back to the

Oneida Business Committee for final approval, seconded by Patty Hoeft. Motion carried unanimously

7. **Oneida Golf Enterprise Corporation** – Bobbi Webster, Chairwoman

**Excerpt from Sept. 12,**

**2012:** Motion by Melinda

to defer the Oneida Golf

Enterprise Corporation report to the next Business Committee meeting at the

request of the Oneida Golf

Enterprise Corporation Board, seconded by Vince

DelaRosa. Motion carried unanimously

Motion by Vince DelaRosa to defer this to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously

8. **Oneida Total Integrated Enterprise (OTIE) increase in shared revenue**

**Sponsor:** Ed Delgado

**Excerpt from Aug. 8, 2012:**

Motion by Vince DelaRosa to have a formal written

analysis done on current

operations and the business

relationship between OTIE

and the Oneida Tribe. I am

asking that this analysis be

conducted by the CFO and

the Treasurer's office. This

will include an assessment

of an agreement from a

2010 agreement which my

office became aware of on

August 7, 2012, be in writing

in 30 days back to the

Business Committee, seconded

by David Jordan. Motion carried with one abstention:

**Abstained:** Melinda

J. Danforth

**For the record:** Melinda J.

Danforth stated that I was at

special committee on State

Tribal Relations in Red Cliff

yesterday, so a lot of the

executive session items that

had a large discussion, I will

be abstaining from.

2. **Chief Counsel report – Jo Anne House**

Motion by David Jordan to accept the report, seconded by Brandon Stevens. Motion carried with two abstentions:

**Abstained:** Melinda

J. Danforth

**For the record:** T i n a

Danforth stated I don't think

I have enough clarity given

the verbal report, given the

verbal information I

received on this item.

3. **Gaming General Manager bi-monthly report** – Louise Cornelius

Motion by Tina Danforth to forward a copy

of the adopted resolution to

Public Relations and

Tourism, to come up with a

public relations strategy

working in conjunction with

Jessica and DJ to get the

word out, seconded by Paul

Ninhm. Motion carried unanimously

4. **Legislative Affairs monthly report** – Nathan King

Motion by David Jordan to approve, seconded by Tina

Ninhm. Motion carried unanimously

5. **The National Congress of American Indians resolution**

# Agenda

## Oneida Business Committee • Regular Meeting

### AGENDA

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

• 9 AM • Wednesday, October 24, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

- I. Call to Order and Roll Call
- II. Opening
- III. Approve the agenda
- IV. Oaths of Office
  - 1. Robert Jossie – Bay Bank Corporation Board
  - 2. Linda Powless – Pardon and Forgiveness Committee
  - 3. Natalie Benton – Pardon and Forgiveness Committee
- V. Minutes to be approved
  - 1. Oct. 10, 2012
  - 2. Oct. 12, 2012 Special
- VI. Resolutions
  - 1. Fee-to-Trust application property address W600 Block of Reformatory Rd, N8000 Block of Olson Road and C.T.H. "U"
- VII. Directors and Managers quarterly reports
  - 1. Internal Services Division – Joanie Buckley
- VIII. Board, Committee and Commissions
  - A. Appointments
    - 1. Appoint Natalie Benton to Pardon and Forgiveness Committee
      - \*If approved administer Oath of Office
    - 2. Post three Oneida Golf Board vacancies
  - B. Quarterly reports
    - 1. Oneida Nation Veterans Affairs Committee – Loretta V. Metoxen, Chairwoman
    - 2. Oneida Powwow Committee – Lloyd Powless Jr., Chairman
    - 3. Oneida Arts Board – Kelly Skenandore-Holtz, Chairwoman
    - 4. South Eastern Oneida Tribal Services – Pamela Ninham, Chairwoman
    - 5. Oneida Personnel Commission – Susan Daniels, Chairwoman
    - 6. Emergency Management and Homeland Security – Marty Antone
- IX. Standing Committees
  - A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
    - 1. Extend emergency amendments to GTC Meeting Stipend Payment Policy and approve a recommended Dec. 6, 2012 public hearing date
    - 2. Add Judiciary Act to the January 2013 GTC meeting
  - B. Finance Committee – Treasurer Tina Danforth, Chairwoman
    - 1. October 19 minutes
  - C. Community Development Planning Committee – Vince DelaRosa, Chairman
    - 1. September 13 minutes
  - D. Quality of Life – Paul Ninham, Chairman
- X. General Tribal Council
- XI. Unfinished Business
- XII. New Business/Requests
  - 1. Approve limited waiver of sovereign immunity for CheckFree Club Solutions software agreement and merchant agreement
    - Sponsor: Don White
  - 2. Request to post a grant funded position for Transportation Outreach Assistant
    - Sponsor: Don White
  - 3. Review Human Resources procedure for FY'13 hiring
    - Sponsor: Ed Delgado
  - 4. Increase Land Management Division Director sign-off authority
    - Sponsor: Ed Delgado
  - 5. Cancel Business Committee meetings for Nov. 28, 2012 and Dec. 26, 2012
    - Sponsor: Patty Hoeft
- XIII. Travel
  - A. Travel Reports
    - 1. Democratic National Convention (DNC), Sept. 3-6, 2012, Charlotte, NC
      - Sponsor: Greg Matson, Patty Hoeft, David Jordan, Brandon Stevens
  - B. Travel Requests
    - 1. Cultural Heritage: Retro-approve for seven staff to travel for a Language Immersion Session, Aug. 4-17, 2012, Fonda, NY
      - Sponsor: Don White

2. Annual Wisconsin Office of Justice Assistance Tribal Consultation meeting, Oct. 31, 2012, Baraboo, WI  
Sponsor: Melinda J. Danforth

XIV. Additions  
XV. Action in open session on items from Executive Session Discussion meeting of September 25, 2012

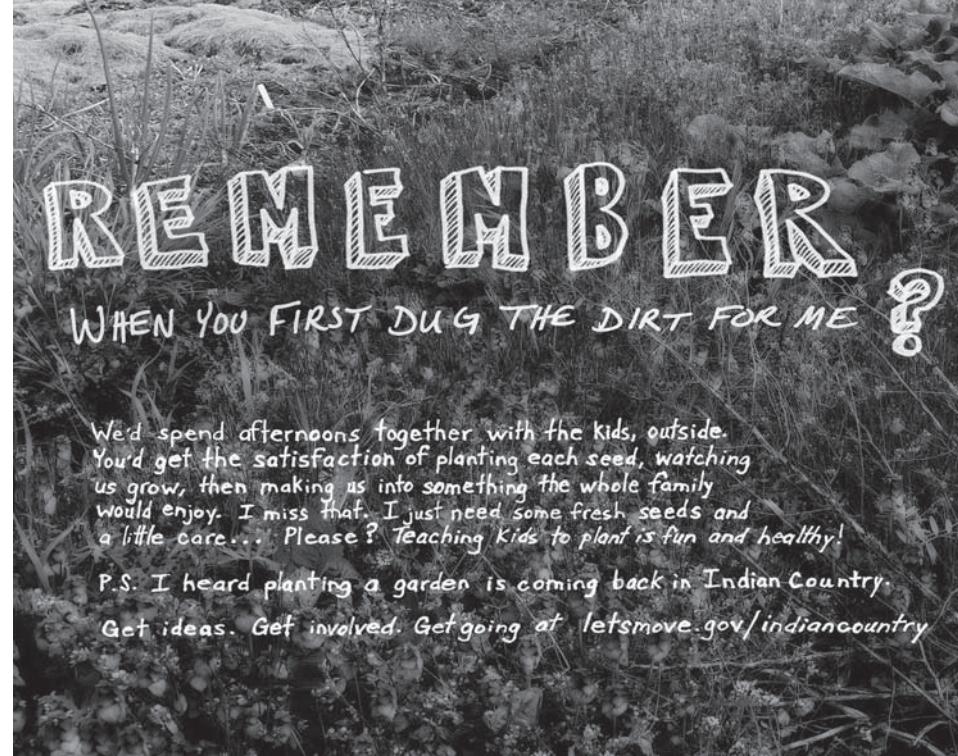
- A. Reports
  - 1. New York land claim settlement update – Ed Delgado/Diane House
  - 2. Chief Counsel report – Jo Anne House
  - 3. Legislative Affairs monthly report – Nathan King
  - 4. Communications monthly report – Bobbi Webster
- B. Audit Committee – Councilman Brandon Stevens, Chairman
  - 1. Request to hold a special executive session Business Committee meeting on Dec. 18, 2012
  - 2. August 16, 2012 Audit Committee minutes
  - 3. Internal Audit August report w/ attachment A
  - 4. Pari-mutuel Compliance Audit (OTB) and lift confidentiality requirement allowing Tribal members to view the audit

- C. Unfinished Business/BC directives
  - 1. Provision of benefits and services to descendants of reinstated Tribal member
    - Sponsor: Melinda J. Danforth
  - 2. Personnel Commission request to remove a member
    - Sponsor: Susan Daniels, Personnel Commission, Chairwoman
- D. New Business/Requests
  - 1. Approve MOU between Oneida Tribe of Indians of Wisconsin and BIA Midwest Region, Division of Fee-to-Trust
    - Sponsor: Fred Muscavitch

E. Additions  
XVI. Adjourn

*For Oneida Tribal members* – You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: <http://oneida-nsn.gov/login.aspx>.

*For information about this meeting* or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.v



## Public Hearing Notices

11:30AM • Norbert Hill Center (BCCR)

November 29, 2012

Purpose:

*Adoption of the General Tribal Council Meetings Law*

The General Tribal Council Meetings Law (Law) creates a schedule of General Tribal Council (GTC) meeting dates; sets a general agenda for those meetings; outlines the petition process; sets standards of conduct for meeting attendees; and outlines the duties of those who help prepare for and assist with GTC meetings. The Law requires that at least four GTC meetings be held each year (annual, semi-annual, and 2 special meetings). In addition to these four meetings, a budget meeting is also required to be held as necessary. Additional GTC meetings can be called in accordance with the Constitution – by the Tribal Chairman or through petition. The Law limits GTC meeting attendees to those individuals who are: (1) enrolled Tribal members who are eligible to vote or (2) non-enrolled individuals who have a business-related

need to attend the meeting and are approved by GTC.

The Law outlines a general agenda for GTC meetings and also sets out how a petition is processed. The process includes analyses of the petition being conducted, deadlines for when a petition must be presented to the GTC and required communication between the petitioner and the Tribal Secretary's Office. A petition received at least sixty days before a GTC meeting will be placed on the upcoming GTC meeting agenda; the petition must be considered by GTC within six months after it is submitted. GTC meeting attendees are required to be respectful and of others, be free from the influence of alcohol or illegal drugs, and remain in compliance with Tribal law – anyone violating these provisions may be removed from a GTC meeting.

November 29, 2012

Purpose:

*Adoption of the Public Use Land Law*

The Public Use of Tribal Land Law (Law) was developed to prevent the improper access, use and trespass to Tribal lands. Under the Law, the Environmental Resource Board would be responsible for adopting a Land Access Map which will clearly define whether Tribal land is:

- open to all persons
- limited to those persons who have a lease or permit to use the land; or
- limited to Tribal members, their spouses and descendants; members of other federally recognized tribes; authorized employees of the Tribe; or individuals who are accompanied by a Tribal member, or the spouse or descendant of a Tribal member.

In addition, the Environmental Resource Board would hold public hearings before amending the Land Access Map. This public hearing process is similar to the process used by the Land Commission to rezone property or amend district boundary lines under the Zoning and Shoreland

Protection Law. The Law also defines trespass by describing activities that are a violation of the Law. Violators of the Law will be subject to a fine and the Environmental Resource Board will conduct hearings for anyone who choose to contest a fine issued under the Law.

November 29, 2012

Purpose:  
*Amendments to the Independent Contractor Policy*

The purpose of the amendments to the Independent Contractor Policy is to regulate the hiring of persons to complete work in order to minimize the costs of independent contractors. The proposed amendments to the Law are as follows:

- Authorizing, and identifying specific situations where a Tribal employee or a business owned by a Tribal employee may be utilized by the Tribe as an independent contractor.
- Clarifying that this Policy does not apply to elected or appointed Tribal officials or

employees of Tribally-chartered corporations; it just applies to internal employees.

• Deleting an order of preference (i.e. Tribal members first, Tribal member spouses second, etc.) to be used in selecting independent contractors. Instead, the Policy requires the order of preference set out in the Tribe's Indian Preference Law to be applied.

-Deleting numerous procedural requirements that appear to be more appropriate as departmental Stand Operating Procedures or internal rules and guidelines.

**Public Hearing Process**

**Testimony:**

**Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

**Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise [tboucher@oneidana-tion.org](mailto:tboucher@oneidana-tion.org) Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4040. Copies of this law are also available on the Internet: <http://oneida-nsn.gov/PublicHearings.aspx>

## From 7A/ Oneida Business Committee Minutes, September 26

liability for prior actions of governmental entity, seconded by Patty Hoeft. Motion carried unanimously. Motion by Brandon Stevens to defer to the next Business Committee meeting, seconded by Vince DelaRosa. Motion carried with two abstentions:

**Abstained:** Melinda J. Danforth, Tina Danforth

*For the record:* Vince DelaRosa stated we are waiting for a response from the law office, they are preparing some information for us.

**New Business/Requests**

1. Approve attorney contract for Gerald L. Hill

**Sponsor:** Melinda J. Danforth

Motion by Brandon Stevens to approve the contract, seconded by Paul Ninham. Motion carried with two abstentions:

**Abstained:** Tina Danforth, David Jordan

2. Approve Chief Counsel contract

**Sponsor:** Ed Delgado

Motion by David Jordan to accept option B for the Chief Counsel contract, seconded by Patty Hoeft. Motion carried with two oppositions:

**Opposed:** Greg Matson, Paul Ninham

*For the record:* Tina Danforth my affirmative is with reservation.

3. Powwow Committee fundraising request

**Sponsor:** Ed Delgado

Motion by David Jordan to deny the request, seconded by Brandon Stevens. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

Motion by Tina Danforth that a letter go to the Powwow committee explaining why this is not feasible, seconded by Brandon Stevens. Motion carried unanimously

4. Oneida Housing Authority personal investigative leave update

**Sponsor:** Ed Delgado

Motion by Patty Hoeft to accept the report and the action taken by the Chairman, seconded by Tina Danforth. Motion carried with three abstentions:

**Abstained:** Melinda J. Danforth, David Jordan, Greg Matson

5. Oneida Gaming Commission license investigation report

**Sponsor:** David Jordan

Motion by Paul Ninham to accept the report, seconded by David Jordan. Motion carried with two abstentions:

**Abstained:** Melinda J.

Danforth, Tina Danforth 6. Oneida Health Center Physicians contracts

**Sponsor:** Ed Delgado

Motion by Brandon Stevens to approve all contracts as recommended by Dr. Vir and Debbie Danforth, seconded by Paul Ninham. Motion carried with one opposition and one abstention:

**Opposed:** Tina Danforth

**Abstained:** Melinda J. Danforth

*For the record:* Tina Danforth stated I'm opposing for the record because a month ago we denied any increase for other management staff. I'm opposing for the record for not being consistent with employees throughout the organization. I'm opposing for the record because someone just mentioned a minute ago that one of these is beyond COLA increase that is allowed, so I oppose for all of those factors.

*For the record:* Brandon Stevens stated this is a management decision that just is following the process and if we have issues with that process we need to change the process.

*For the record:* Tina Danforth stated as I said in front of General Tribal Council this is the very reason that we need a health board, that is more than

advisory. We need a health board that can make these kind of determinations and do them from a professional standpoint, from a medical standpoint.

*For the record:* Brandon Stevens stated this right now is acting as the health board in that capacity and not allowing our managers to manage with their expertise and their certifications and their education. So making a decision on this level is doing the same thing. So allowing those managers to do their jobs is what we are doing here today.

*For the record:* Ed Delgado stated these contracts, increases are within the existing contracts of the medical personnel, for most of them anyway, if not all of them. It is within their contract that there would be increases.

**Additions**

1. Additional duties compensation

Motion by Brandon Stevens for a procedural exception to extend the additional duties of the acting Assistant Internal Audit Director, seconded by David Jordan. Motion carried with two abstentions:

**Abstained:** Melinda J. Danforth, Tina Danforth

2. Audit Committee  
a. July 19, 2012 Audit Committee minutes

Motion by Brandon Stevens to approve July 19, 2012 Audit Committee minutes, seconded by Paul Ninham. Motion carried unanimously

b. Internal Audit July report w/ attachment A

Motion by Brandon Stevens to approve the Internal Audit July report w/attachment A, seconded by David Jordan. Motion carried unanimously

c. OHA ARRA Grant Audit and lift confiden-

tiality requirement allowing Tribal members to view the audit

Motion by Patty Hoeft to lift the confidentiality and to approve the audit, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Melinda J. Danforth

Motion by Patty Hoeft to go into executive session at 3:16 p.m., seconded by David Jordan. Motion carried unanimously

Motion by David Jordan to come out of executive session at 3:23, seconded by Brandon Stevens. Motion carried unanimously

**Adjourn**

Motion by David Jordan to adjourn at 3:25 p.m., seconded by Brandon Stevens. Motion carried unanimously

**ONEIDA TRIBAL JUDICIAL SYSTEM  
FILING AND OTHER FEES  
Effective October 1, 2012****CASE TYPE**

General Civil Case

**Appeal**

Appeal Reconsideration (as of 10/1/12)

**Divorce (as of 10/1/12)**

Motion for Modification of Child Support

**Motion for Modification of Custody and/or Placement****FEE**

\$25

**\$25**

\$25

**\$100**

\$25

**\$25**

\$25

**OTHER FEES**

Guardian ad Litem (as of 10/1/11) \$400 maximum each parent

**Copies (regular or certified)** 25¢ per page

Transcript Preparation (as of 6/1/11) \$2 per page plus copy fee

Notarize documents NO CHARGE

**PLEASE NOTE:** In order to have a fee waived, you must complete a Fee Waiver Request and provide proof of economic hardship.

**ONEIDA BUSINESS COMMITTEE Emergency Meeting 10:00 a.m.**

**Friday, Sept. 28, 2012**

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Treasurer Tina Danforth

**Call to Order and Opening** by Vice

Chairman Greg Matson at 10:03 a.m.

\*Chairman Ed Delgado arrived at 10:05 a.m.

**Approve the agenda**

Motion by Patty Hoeft to approve the agenda with one addition, 1) Consider date for special GTC meeting in November, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Paul Ninham to go into executive session at 10:06 a.m., seconded by Vince DelaRosa. Motion carried unanimously

Motion by Paul Ninham to come out of executive session at 11:20 a.m., seconded by Patty Hoeft. Motion carried unanimously

**Executive session**

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

**I. Investment issue**

**Sponsor:** Melinda J. Danforth

**Excerpt from Sept. 26, 2012:** Motion by Tina Danforth to table this item, seconded by Paul Ninham. Motion carried with one abstention.

Motion by Patty Hoeft to take the investment issue off the table, seconded by Vince DelaRosa. Motion failed with five oppositions:

**Opposed:** Melinda J.

Danforth, Greg Matson, David Jordan, Paul Ninham, Brandon Stevens

Motion by Brandon Stevens to hold the special GTC meeting Monday, Nov. 19, 2012, seconded by Paul Ninham.

Motion carried with one opposition and one abstention:

**Opposed:** Patty Hoeft

**Abstained:** David Jordan

*For the record:* David Jordan stated that myself and my assistant will be on vacation that week. We both took that holiday week off, so I am just noting for the record that we both will not be able to help at the GTC meeting.

*For the record:* Greg Matson stated I've recommended time and time again, we have multiple day meetings. They shouldn't cost us anything if we have them at the Turtle school; we just need to make those decisions. We can have three days' worth of meetings at the Turtle school that can house 1,000 people at a time, which means you could total 3,000 people. You come on the day that the interest of the agenda is yours. If we're going talk about housing one day, health care the next day and job creation the next day then so be it, but that's where you get those that are interested in the subject, to communicate through the meetings. It's across the street. You want to talk about historically; historically the meeting's been here for 30+ years. Let's get creative.

**Open Session**

1. Emergency request to post for Pardon Committee

**Sponsor:** Patty Hoeft

Motion by Melinda J. Danforth to approve the request to post for the four vacancies on the Pardon Committee and in the interim allow for emergency appointments to be made, seconded by Paul Ninham. Motion carried unanimously

2. Setting a special GTC meeting date

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to set the special GTC date for Nov. 10 at Shopko Hall, seconded by Vince DelaRosa. Motion failed with five oppositions:

**Opposed:** Melinda J.

Motion by Paul Ninham to adjourn at 11:46 a.m., seconded by David Jordan. Motion carried unanimously

Minutes Approved as presented/corrected on Oct. 10, 2012

## Interior work continues on AJRCCC

The resident care project is progressing into the light and temperature control phase. Resident room lighting is being installed by Faith Technologies while Mavid Construction installs flooring in the first wing and will continue around the facility. The site work is nearing completion as the sod is installed around the building as well as trees and shrubbery. The north entrance is being prepared for sod, sidewalks and a walking path that continues around the front of the building.

All photos submitted



Ken Webster and Dan Doyan cutting wall protection pieces for J-wing hallways



Isaiah Cornelius in J-wing electrical room



Mavid Construction installing carpet in E-wing hallway



Jill Brocker of DPW installing nurse call lights in E-wing

**GET OUT THE VOTE RALLY 2012**

**Tuesday, October 30, 2012**  
**4:00PM**

**Radisson Hotel & Conference Center**  
**Wolf Room**

2040 Airport Drive, Green Bay, WI 54313  
Directly across from Austin Straubel Airport on Hwy 172

**Featuring Guest Speakers**

Twilight Character Sam Uley  
Chaske Spencer

Mariah Watchman  
Model, America's Next Top Model

Surprise Green Bay Packer

Rock the Vote

Native Vote

**FREE Event & Open to the Public**

**REMEMBER to VOTE on November 6th**

For More information contact **920.869.4388**

**CREDIT PROBLEMS?**

**Need a Car or Truck?**

*Bankruptcy, Judgments, Collections, Divorce...*

**NOT A PROBLEM!**

**NO DOWN PAYMENT!**

STOCK #	VEHICLES	Payment
#4064	'05 Chevy Impala.....	<i>Reduced!</i> \$39/wk*
#4057	'10 Dodge Caliber SXT.....	<i>Reduced!</i> \$49/wk*
#4053	'07 GMC Canyon .....	<i>Reduced!</i> \$28/wk*
#4079	'09 Dodge Journey SXT.....	\$61/wk*
#4074	'11 Chevy Malibu .....	\$53/wk*
#4073	'09 Chevy Cobalt.....	\$35/wk*
#4078	'09 Pontiac G6 .....	\$46/wk*
#4061	'08 Chevy Aveo LT.....	\$43/wk*
#4076	'11 Chevy Cruze LT.....	\$61/wk*

**2007 Pontiac G6**

#4077

**Only \$35**

**PER WEEK\***

**2007 Chev Trailblazer**

#4081

**Only \$50**

**PER WEEK\***

§ 60 mo., 9.9% APR; § 72 mo., 3.9% APR; Tax, DMV & documentation fee extra

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**1-866-579-6121**



For More information contact **920.869.4388**

**OPD in No Text/Take the Pledge PSA**

Kali photo/Dawn Walschinski

Oneida Police Chief Rich Van Boxtel, fourth from right, took part in a Public Service Announcement (PSA) that informs viewers about the dangers of texting while driving. Individuals from the Brown County Sheriff's Department, Green Bay, Ashwaubenon, and Hobart/Lawrence Police Departments also participated in the shoot that's part of the No Text/Take the Pledge Campaign.

**From 6A/OBC Vince DelaRosa**

financial upheaval, should the response really be to do more of the same?

Let's avail ourselves of the world's resources where there are volumes of people with specialized talent. There are proven people with great ideas and result driven performance track records who would be glad to work with us, if only we invited them in and trusted them. I am trying to harness the best ideas and to team-up with the most talented people. If we can team our talented employee base with experts in the field we will see faster, better, and more cost effective results. I want to put people to work and have some shovels in the ground with Oneidas working side-by-side with industry partners who get things done. This is how we will see results. Results like our neighbors but much better for our Oneida community. Together we will deliver the Oneida vision to our people.

Over the next few weeks I hope to speak more directly about a draft Vision Oneida plan which

many Oneidas have worked on for many generations. This is an exciting movement forward, planned out over many councils, and I will be honored to be part of the council that implements the vision in bricks and mortar. It is time to embark on the economic and community growth framed out by this plan.

This week we also moved forward with an enhanced vision for SEOTS. Soon we will be serving the needs of our Oneida families in southeastern Wisconsin from a beautiful new campus on the south side of Milwaukee. Many years and a lot of planning have gone into getting us this far. We have asked the development team to seek the approvals necessary to begin construction as soon as possible. We will be holding a briefing session in Milwaukee to help align the final building program with the services our members desire. We hope that you are able to attend.

Sometimes the difference between living and thriving is a narrow pas-

sage where the needy amongst us can turn to the government and seek a helping hand. Within the passage, there is middle ground. There is room here for thriving Native American enterprises, a vibrant and sustainable community and economic growth opportunities for those that we serve. I seek the middle ground; I seek the passage where a government can really serve the Oneida community. I seek a day where we turn this all around and get to a point where we can reinstall pay increases for the Oneida employees. We have to get our business operations in order; the Oneida people deserve a sustainable future.

We will see what year two brings in terms of the OBC administration. We hope that jobs and housing options inviting our people back to the reservation will be part of our legacy. Thank you for your time and I encourage your feedback.

*Respectively,  
Vince DelaRosa,  
Councilman*

**Just Move it Oneida  
Spooktacular Walk****Join us at Oneida Family Fitness  
Saturday, October 27th...**

Time	Event
9:00am	Health Screening
9:15am	Walk Registration Begins
10:00am	Spin Class (Studio C)
10:15am	Children's Activity (Gym)
10:15am	Spooktacular Walk
10:15am	Yoga Class (Studio B)
10:15am	OPD-Trick or Treating Safety & Pumpkin Decorating (Gym)
11:00am	Light Lunch

**Costume Raffle...**  
Wear a costume & be entered into a raffle drawing to win prizes

For more information contact O.F.F. 490-3730

**OPD receives grant for ICAC training**

By Travis Cottrell

Kalihwisaks

The Oneida Police Department (OPD) recently received a grant from the Department of Justice – Division of Criminal Investigation. This grant will allow the OPD to train investigators in the area of Internet Crimes Against Children (ICAC).

"The grant has to be used for training. We've been part of the ICAC Task Force for several years now, so we'll be using it for further training. That's what it was designed for," said Rich Van Boxtel, OPD Chief of Police.

The ICAC Task Force Program was created to assist state and local law enforcement agencies by enhancing their investigative response to technology facilitated crimes

against children.

Due to this training police investigators will be taught how to identify child predators acting on the Internet. They will also learn to protect the predator's victims from predator abuse and victimization.

According to the police chief online predators have been an area threat for quite sometime.

"Online predators have always been out there. I think it has been extremely underreported. We don't really get a lot of calls for service for it. But as time permits our investigators are able to do some things online to try to find those folks that are trying to take advantage of our youth via the internet," Van Boxtel said.

The main cyber operations that are utilized by

predators are online chat rooms, messaging programs, and social network sites.

"The ICAC Task Force has quite a few partners across the state, right now in Wisconsin there are 181 affiliates. It's a large network of investigators who, as they come across things, will go back and see where that potential suspect is from and share that intelligence," Van Boxtel added.

This system of shared intelligence has already aided the department in a handful arrests in the area.

"Internet crimes are affecting our kids here. This grant will allow us to extend our capabilities to stop online crimes against children," Van Boxtel said.

to sustain hunting.

Farmers in all three states have long complained about wolves wreaking havoc on their livestock. Wildlife officials estimate there are 850 in Wisconsin. About 3,000 roam Minnesota, the largest wolf population in the lower 48 states.

Both states will allow hunters to bait, shoot and trap wolves. Wisconsin also will allow night hunting and the use of dogs. Wildlife officials have kept the hunts small, though, as they feel their way along; Wisconsin set its quota at 116 animals and awarded only 1,160 permits through a lottery.

Both states will allow hunters to bait, shoot and trap wolves. Wisconsin also will allow night hunting and the use of dogs. Wildlife officials have kept the hunts small, though, as they feel their way along; Wisconsin set its quota at 116 animals and awarded only 1,160 permits through a lottery.

But whether the hunters ever see a wolf is anybody's guess.

Montana, for example, sold nearly 18,700 licenses in the 2011 season but

hunters took only 166 animals, a success rate of less than 1 percent.

**Hunters ready for 1st wolf hunts in Wis.**

By Todd Richmond and Steve Karnowski

Associated Press Writers

**MADISON, Wis.** ~ For years, vacationers and farmers across northern Wisconsin and Minnesota have heard the eerie howl of the gray wolf and fretted the creatures were lurking around their cabins and pastures, eying up Fido or Bessie. The tables are about to turn: Both states plan to launch their first organized wolf hunts in the coming weeks.

The hunts won't be anything on the scale of the two states' beloved whitetail deer hunts, when hundreds of thousands of hunters rearrange work and school schedules and fan out across the woods. Both states have limited the number of wolves hunters can kill and capped the number of permits, creating an exclusive club of hunters

who will get what could be a once-in-a-lifetime chance to take on the wildest of predators.

Anticipation has reached a fever pitch, but most hunters will come face-to-face with a sobering fact within a few hours of venturing into the woods - wolves aren't deer or ducks. They're intelligent, mobile creatures with an unmatched sense of smell. The states could be hard-pressed to meet their kill goals.

Wolf hunting isn't unheard of in the United States. Alaska, Montana, Idaho and Wyoming allow it. Federal officials removed Great Lakes wolves from the endangered species list in January. That spurred Michigan, Minnesota and Wisconsin lawmakers to draft bills establishing hunts, too, pushing aside animal advocates' concerns that the wolf populations remain too fragile



Holy Apostles

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Candle Light Theme Dinner

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Limited to 160 Settings

Tickets 2 for \$25 or 1 for \$14

Seating: 5:00pm and 6:00pm  
Door Prize/ Star Quilt Raffle  
Proceeds for Church Restoration  
For tickets call 227-8204

## Feds reject casino compact between Mass. and tribe

**By Bob Salsberg**

Associated Press

**BOSTON** ~ The federal government rejected a compact between Massachusetts and the Mashpee Wampanoags, dealing a major setback to the tribe's hopes for building a resort casino in Taunton.

In a letter to Gov. Deval Patrick explaining its decision, the U.S. Interior Department - which oversees the Bureau of Indian Affairs - said the compact called for the tribe to send too great a share of its gambling revenue back to the state.

The compact negotiated between the Mashpee and Patrick, and later approved by the Legislature, called for the tribe to return 21.5 percent of future gambling revenues to Massachusetts, the highest figure ever negotiated between a state and Native American tribe.

The bureau said the revenue allocation was too generous to the state and would undermine the Indian Gaming Regulatory Act, which says gaming should primarily benefit tribes.

The bureau also said that the compact strayed too far into non-gaming issues, such as the tribe's hunting and fishing rights and land claims, and sought to give the state regulation over activities not directly related to gambling.

In separate statements Friday, Patrick and the tribe expressed disappointment with the ruling

but vowed to reopen negotiations toward a revised compact.

The governor said the compact he negotiated with the tribe under the terms of the state's new gambling law was "extraordinarily fair" to both sides.

Patrick also defended the 21.5 percent revenue deal as reflecting market reality.

"It presents an enormous economic benefit to the Tribe and justifies the proposed revenue sharing obligations in our agreement," he said.

The casino law allows for up to three regional resort casinos in the state, but it gave exclusive rights in southeastern Massachusetts to a federally recognized Indian tribe if it agreed to a compact with the state by July 31, 2012.

Cedric Cromwell, tribal chairman of the Mashpee Wampanoag, said rejection of the compact was a possibility that had been anticipated. He said the tribe was prepared to reopen negotiations with the state immediately.

"We believe that these issues can be resolved quickly and cooperatively, and the Compact can be re-submitted ... for swift action," Cromwell said in his statement.

"The Mashpee Wampanoag Tribe and the Commonwealth have negotiated respectfully and collaboratively to come to an initial agreement, and we will continue to negotiate in that same spirit."

## Gov't to allow Indians to possess eagle feathers

Associated Press

### WASHINGTON

The Justice Department said Friday it is going to allow members of federally recognized American-Indian tribes to possess eagle feathers, although that's a federal crime.

This is a significant religious and cultural issue for many tribes, who were consulted in advance about the policy the department announced.

The Bald and Golden Eagle Protection Act and other federal wildlife laws criminalize the killing of eagles, which are listed as either endangered or threatened, and possession of feathers and bird parts, but the Constitution and federal laws also give tribes local sovereignty for self-government.

Under the new Justice Department policy, tribal members will not be prosecuted for wearing or carrying federally protected birds, bird feathers or parts. They also may pick up feathers found in the wild as long as they do not disturb federally protected birds or nests. Giving, lending or trading feathers or bird parts among tribe members, without any other compensation, also will be allowed.

While Justice did not previously have a written policy, the new directive

is in line with long-standing practice by Justice prosecutors, U.S. attorneys and the Interior Department not to prosecute in such circumstances.

But the Justice Department will continue to prosecute tribe members and nonmembers alike for violating federal laws that prohibit killing eagles and other migratory birds or the buying or selling the feathers or other bird parts.

In addition, members of federally recognized tribes are covered by the new Justice Department policy regardless of whether they have a U.S. Fish and Wildlife Service permit, Attorney General Eric Holder said in a memo to U.S. attorney offices around the country.

Holder said the new policy was issued to address concerns of tribal members who were unsure of how they might be affected by federal wildlife law enforcement efforts, particularly whether a permit would be required. The Fish and Wildlife Service issues a very limited number of permits for Indians to kill eagles in the wild or obtain feathers and carcasses of accidentally killed eagles from a federal repository.

Doug Craven, the natural resources director for the Little Traverse

Bay Bands of Odawa Indians in Michigan, said tribal members there frequently encounter feathers from around 25 bald eagle nesting sites on their reservation. But it wasn't always clear to them whether they could keep the feathers for ceremonial use or if they'd have to send them off to a repository.

"They feel that's been gifted to them and they have a responsibility for that feather," said Craven, who was part of a group consulting with the Justice Department on the eagle feather policy. "This policy supports that."

While tradition and customs vary widely among the more than 500 federally recognized tribes, a high reverence for eagles is fairly consistent.

Holder said the new Justice Department policy strikes the right balance between enforcing wildlife laws that protect eagles and respecting the cultural and religious practices of federally recognized Indian tribes.

"From time immemorial, many Native Americans have viewed eagle feathers and other bird parts as sacred elements of their religious and cultural traditions," said Assistant Attorney General Ignacia Moreno, head of the department's environment and natural

resources division. She called the new policy "a major step forward by establishing a consistent and transparent policy to guide federal enforcement of the nation's wildlife laws."

Currently, a federal depository near Denver holds the carcasses of eagles that are killed by contact with power lines or other causes. Indians may apply for a feather or a carcass. There is a wait to get the feathers.

The Fish and Wildlife Service has issued a few permits allowing tribes to kill eagles in the wild. The Hopi Tribe has killed golden eagles under a federal permit for years. The Northern Arapaho Tribe of Wyoming received a federal permit from the Fish and Wildlife Service earlier this year that would allow the tribe to take up to two bald eagles a year for use in the tribe's annual Sun Dance.

However, the Northern Arapaho are suing the Fish and Wildlife Service in federal court. The tribe argues the federal permit is meaningless because it would limit the tribe to killing bald eagles outside the Wind River Indian Reservation, but a Wyoming state law prohibits killing eagles outside the reservation.

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Oct 31: \$12,000 Gold Giveaway!

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Every hour from 6pm - 11pm

FRIDAYS & SATURDAYS

SATURDAYS

SUNDAYS

MONDAYS

TUESDAYS

WEDNESDAYS

THURSDAYS

FRIDAYS

# Lifestyles

October 18, 2012

*Capturing the beautiful colors of the season*



Kali photo/Dawn Walschinski?

Employees and students were able to enjoy the colors of the season with this breathtaking landscape in front of the Norbert Hill Center in Oneida in recent weeks.

## Crooked Arrows, In Range & On Target Available on October 23rd

*Prepare for an underdog story like you've never experienced before, arriving on Blu-ray, DVD*

Los Angeles, CA – Crooked Arrows, a lively, engaging, humorous and inspiring feature film centered around the action-packed sport of lacrosse, arrives on Blu-ray and DVD from Twentieth Century Fox Home Entertainment on October 23, 2012. The film stars Brandon Routh ("Superman Returns"), Gil Birmingham (Twilight Saga), Crystal Allen (Maid in Manhattan) and an amazing cast of lacrosse players.

The film centers on Coach Joe Logan (Brandon Routh), who reluctantly leads a Native American high school team on their unlikely journey to the state lacrosse championship game against their prep school rivals. Along the way, Joe and the team rediscover their connection to the spiritual traditions of the ancient sport

of lacrosse. This is an underdog story that will inspire and entertain viewers just like The Mighty Ducks and Hoosiers.

The film has received an incredibly positive reception due to its authentic representation of the cultures of both Native Americans and Lacrosse. Crooked Arrows was thoughtfully produced in order to create a film that highlights both communities in a genuine and entertaining way. With carefully selected music and scenery, Crooked Arrows strives and delivers audience resonance.

**"Crooked Arrows has a touch of magic."** – *The Baltimore Sun*

**"Crooked Arrows has universal appeal."** – *The Dallas Morning News*

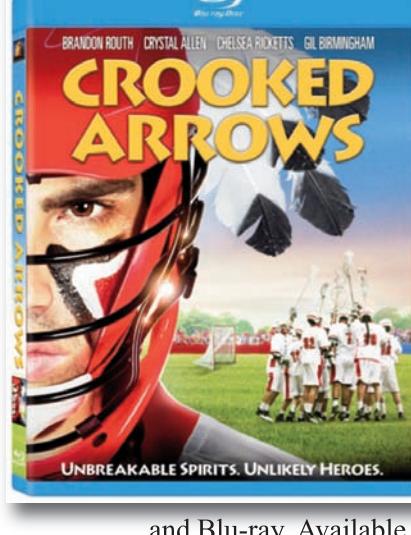
**"The film's spiritual,**

historical and cultural perspectives – prove enlightening." – *Los Angeles Times*

**"Crooked Arrows scores as a family film with terrific action."** – *The Boston Globe*

The film has proven to be well received by all audiences alike. Roxana Hadadi of Chesapeake Family says, "Crooked Arrows is the kind of triumphant underdog story that will work for the whole family."

The audience has spoken, "Crooked Arrows is the best movie ever made about lacrosse. The film has universal appeal." Crooked Arrows Blu-Ray and DVD lets you experience and share the thrill and emotion with your whole family. The release includes several bonus features and a free Crooked Arrows Decal Sticker in every DVD



and Blu-ray. Available on Blu-ray & DVD on [www.Amazon.com](http://www.Amazon.com).

### Crooked Arrows Special Features:

- \* Commentary Featuring Mark Ellis, Steve Rash, and Neal J. Powless
- \* The Story of Crooked Arrows
- \* Keepin' It Real – Crooked Arrows Lacrosse
- \* Native American Lacrosse – A Crooked Arrows Tribute
- \* The Game of Life: Heart and Spirit of Onondaga
- \* Crooked Arrows Theatrical Trailer

## ONEIDA CASINO PRESENTS

**THE BRIAN SETZER ORCHESTRA**

**SUN., NOV. 18  
8PM • \$35**

**9TH ANNUAL  
Christmas Rocks!  
Extravaganza**

**BSO 1**

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## ONEIDA CASINO CONCERTS

**MOSCOW BALLET'S Great Russian Nutcracker**  
Thu., Dec. 6 • 8pm • \$30  
On sale Fri., Oct. 26 • 10am

**LOUNGE FREE**  
**STONE RIVER BOYS**  
October 22 - 24 • 7:30pm

**MICHAEL WINSLOW - Comedian**  
October 29 - 31 • 7:30pm

**DOO WOP DADDIES**  
November 2 & 3 • 8:30pm

**ASLEEP AT THE WHEEL**  
November 5 - 7 • 7:30pm

**JIMMY JJ WALKER - Comedian**  
November 12 - 14 • 7:30pm

**THE GREENCARDS**  
November 19 - 21 • 7:30pm



**facebook**  
**twitter**

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change.  
Must be 21 to enter gaming floor.

Tickets available at Oneida Main and Mason Street Casinos, on-line at [OneidaCasino.net](http://OneidaCasino.net) and [Facebook.com/OneidaCasino](http://Facebook.com/OneidaCasino). Limit 8 tickets per person, per show. No refunds.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)



The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of rabies in humans.

STARTING OCTOBER 1, 2012, tribal members can now take their dog to any accredited obedience class in Brown or Outagamie County and will be reimbursed with a \$25.00 Oneida retail card upon completion of the course. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U. Requirements for reimbursement include the following:

1. Documentation from the trainer program showing your dog has completed the course and attended every class.
2. Copy of your Oneida Tribal Identification Card.
3. A copy of a current Oneida Pet License if you live on the reservation. Annual pet licenses are available for purchase at both sites. Licenses for intact pets are \$10.00 each. Licenses for spayed or neutered pets are \$5.00. Documentation from a vet that your pet is spayed or neutered must be provided.

## NEW! Change to Oneida Pet Safety Program

### Suggested Accredited Area Classes

Name	Cost/Class Info	Contact
Golrusk	\$110/6 weeks 1 class per week	920-468-7956 goldrusk.com
Great Expectations	\$125/6 weeks 1 class per week	920-405-3647
Parkside Animal Center	\$150/5 classes	920-497-2086 parksideanimalcarecenter.com
Petco	\$110/6 weeks class	920-490-0440 petco.com
Missie Weininger	\$60 - adult class \$25 - 30 min puppy class 3 weeks (2 classes/week) • \$10 trainer discount if all classes are attended • class likely to be held at the Sanger B. Powers dog training center in Oneida starting Dec. 2012	missie.weininger@yahoo.com

\*\*Be aware that certain obedience courses will have certain requirements (i.e. having your pet up to date on their vaccinations, aggressive dogs/females in heat will most likely be prohibited from classes).

Be sure you and your pet are prepared for the course.

#### Fall/Winter Safety Tips

As Fall is undoubtedly here, it is time to make sure your outside animals have all the necessities to handle the change in temperatures and to remain protected from the outside elements. It is vital for animals to be able to stay dry and out of the wind. The Pet Safety Program offers the following for sale\*:

#### Dog Houses-\$10.00

If your pet spends any-time outdoors, they need to have a safe and dry shelter. The shelters are available in a variety of sizes. Each dog house comes with plywood and insulation which is pre-cut to fit each house. This

provides additional protection for your pet.  
**Straw Bales-\$1.00**

Straw provides essential insulation. Do not use blankets. Blankets may become wet, and will do more harm than good in maintaining your dog's body temperature.

#### Water Pales-\$1.00

Pets need fresh water daily.

- Dog houses, straw, and pail systems are available to tribal members only. You must provide your Tribal I.D Card to participate. All proceeds go back into the Pet Safety Program.

To purchase these items, contact Steve Linskens at

[sllnsken@oneidanation.org](mailto:sllnsken@oneidanation.org) or 920-869-4571.

#### Vaccination Reminder

The Green Bay Animal Hospital will continue to give vaccination discounts to tribal members on the first Wednesday of every month from 1-5 pm, walk-ins only. Do not call for an appointment.

Green Bay Animal Hospital  
1518 West Mason Street, Green Bay

For any questions regarding the Pet Safety Program or obedience class reimbursement, call 920-869-4575.

## Letters & Opinions...

### Fiscal

#### Catastrophe

I want to thank our tribal newspaper for all the information on our Tribe. I also want to thank all Tribal members who publish the truth such as BC Member Mr. Jordan and Mr. Willie Adams, III.

The Tribe as we know it is disappearing and soon will be gone unless all Tribal members stop the wasteful spending now.

If we spend more than we take in – we will be broke.

Right now we have over 400 employees that we cannot financially support.

Gaming is our income.

We should help and strengthen them as they bring in the money.

Administration now spends the money,

yet they try to impose

more and more requirements on the wage earners.

As things stand now we have a BC that's always looking for ways to grab more and more of our money.

Every BC member has

their own personal secretary.

\$40,000 x 9 =

\$360,000 each year.

Our constitution only provided

for nine BC members.

If the BC needs typing

and it is too much for our Tribal Secretary, she

should have a "pool" of secretaries to draw from. OR she could contact Man Power and hire one with no fringe benefits. The excess people could be reassigned to Gaming where they earn money. No layoffs.

If personnel costs continue to grow at this rate, and the overall budget intake remains flat inflation and personnel costs will consume our entire income.

Another area to look at is all our attorneys. Why do we need so many? When we face crisis we hire other consultants. Let our educated attorneys go.

We must choose between something that benefits us and not someone else. We must force choices that effectively challenge all Tribal members to choose what is best for the Tribe.

Another area is the Land Office. The BIA had around 6 employees and 20 Tribes to put land into Trust. We have over 25 people for our one tribe. We pay all the taxes until it goes into trust. Stop buying land! If we put 1,000 acres into trust THEN we could buy more land. We can't pay all the taxes for the reservation. The large amount

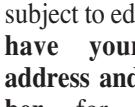
of money needed to pay taxes for non-Indians is literally strangling our Gaming income and threatening our future as a tribe.

We are the GTC. We too are to blame. We have to make the tough decisions because the BC lacks the backbone to do it. This is our "wake up call" to the BC. They cannot ignore their responsibility to manage our tribal dollars. Tribal spending is out of control with fringe benefits and

paying everyone's taxes.

As a tribal member you should be outraged to see your money wasted. The BC has literally spent our tribe to the brink of bankruptcy with giveaways. As a tribal member you hold the power to ensure the BC stops big spending, stop big government. This has put our tribe on a path to economic disaster.

F.L. Cornelius



### Kalihwiaks

#### Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation.

**Confirmation of letters will be needed before publication.** Kalihwiaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwiaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwiaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the

Kalihwiaks

are not necessarily the views or opinions of the Kalihwiaks

staff, Editorial Board or

the Oneida Nation of

Wisconsin.

Although we require a signed submission for letters, you can e-mail us now

– and send the hard copy

through the mail – to

ensure we get your sub-

mission by the deadline.

E-mail your letters to:

[dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org)

### Oneida Finance Committee News

## Community Fund

The Finance Committee is currently accepting Community Fund (CF) requests for

FY 2013. CF requests

will be reviewed on a

monthly basis. Requests

received at least one

month in advance of

actual event should be E-

mailed to

[CF@oneidanation.org](mailto:CF@oneidanation.org).

The FY 2013 fiscal year runs from Oct.

1, 2012 to Sept. 30, 2013.

Please contact the

Finance Administration

office for forms or informa-

tion.

Administration – NHC, P.O. Box 365, Oneida, WI 54155 or e-mailed to [FAO@oneidanation.org](mailto:FAO@oneidanation.org)

• Please note that these are limited allocation funds and each request is limited up to \$5,000 per year.

The Treasurer and the Finance Committee have restricted their focus to areas that directly affect Oneida tribal members, therefore for the FY 2013 fiscal year all other donation/sponsorship requests from private groups, charities, and other external organizations will not be reviewed.

If you have any questions related to submission dates and/or the information to include you can contact Denise Vigue in the Finance Administration Office at 920.869.4325.

## Fashion Show Oct. 29

### A Celebration of

#### Mother Earth.

### Sharing a Cultural

#### Experience that

#### brings us together.

Join us at this generational runway where we gather Arts & Fashion.

3 Clans Conference Center, Radisson at Oneida

- Monday, October 29, 2012, 6:00 – 8:00 p.m.
- 6:00 p.m. A Gathering including light refreshments



Become join the fun, spooks, and thrills on Friday Oct. 26th, 2012 at the Boo Bash held at the CIVIC CENTER from 5:00 to 7:00 pm. Dare to walk the

Haunted Maze especially designed for families with youth ages 0-12.

Call Kim Diemer at

833-0010 with any

questions or concerns.

THORNBERRY CREEK AT ONEIDA

Beginning after October 1<sup>st</sup>, 2012...

Purchase a 2013

Season Pass

and...Play golf for

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the rest of 2012!

The sooner you purchase the season pass, the more FREE Golf you'll get!

Mark Becker, Director of Golf, PGA

Thornberry Creek at Oneida

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UW-Milwaukee

## Electa Quinney American Indian Teacher Certification program

**Seeking qualified American Indian and Alaskan Native applicants**

The Electa Quinney American Indian Teacher Certification program at the University of Wisconsin Milwaukee is seeking qualified American Indian and Alaska Native applicants for the Early Childhood Education teacher certification programs. Completion of the undergraduate or post baccalaureate program will lead to a bachelor's degree and/or certification in **Early Childhood Education (Birth – Grade 3)**.

Partners in this full-time, year-round program are the University of Wisconsin-Milwaukee, the Indian Community School of Milwaukee Inc., the Ho-Chunk Nation, the Oneida Nation of Wisconsin, and the Stockbridge Munsee Band of Mohican Indians.

**The program offers:**

- Course enrichment activities and opportunities to observe in

partner schools

- Workshops and Institutes
- Student teaching in schools with concentrations of American Indian students serving program partner communities
- Mentoring by experienced American Indian educators
- Linking seminar designed to connect course work and field work

**Program participants will receive:**

- Full in-state tuition and fees
- A monthly living stipend
- Monthly dependant allowance
- Book allowance and an iPad

**Program Admission Criteria:**

- Must be of American Indian descent (proof of tribal enrollment or descent must be submitted). Descent is defined as having at least one parent or grandparent as an enrolled member.
  - Must be able to complete the program in two years.
  - Prior college credit is required (Bachelor degree and/or
- Deadline for Application:**  
**November 1, 2012**
- All applications must be completed and submitted to the Electa Quinney American Indian Teacher Certification Program at the University of Wisconsin-Milwaukee for Spring Semester 2013 by this date. (*University of Wisconsin-Milwaukee registration for Spring 2013 classes begins November 19 Spring semester classes begin January 22, 2013*)

**Applications available by contacting:**

Diane Amour, Coordinator, American Indian Student Services (AISS)  
University of Wisconsin-Milwaukee  
PO Box 413 • Milwaukee, WI 53201-0413

(414) 229-5880 • Amour@uwm.edu

**Applications are also available online at:**  
[www.aiiss.uwm.edu](http://www.aiiss.uwm.edu) and the Early Childhood Education website:  
[http://www4.uwm.edu/soe/departments/currins/early\\_childhood/index.cfm](http://www4.uwm.edu/soe/departments/currins/early_childhood/index.cfm)

Check out the Kalihwisaks on facebook



## Oneida Higher Education Department



Business



Health



Engineer



Safety



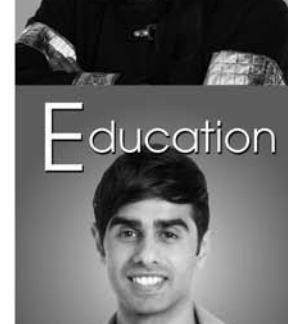
Justice



Culinary



Education



Dental



Welding



## High School College Fair 2012-2013

Thursday, October 18, 2012

11 a.m. - 3 p.m.

Radisson Grand Council Ballroom



For more information contact:  
Sherry King, Oneida Higher Education Advisor  
(920) 869-4332 or email: [sking5@oneidanation.org](mailto:sking5@oneidanation.org)

Pulaski Community School District

## Upgrades, improvements part of referendum for PCSD students

Should the Pulaski Community School District referendum pass on November 6, the district's students, including the 120 students that are also members of the Oneida Nation, will see major improvements, renovations and upgrades at their schools.

Hillcrest Elementary, where most of the PCSD Oneida Nation students attend elementary school, will see numerous upgrades designed to help accommodate the school's growing student body. For example, the school's current library will be converted into classrooms while a new library addition will be built.

"This new library will give our students space to collaborate, work together and check out materials such as books and computers," PCSD Superintendent Dr. Mel Lightner said. "Skills like teamwork and familiarity with technology are

important parts of 21st century learning, and we look forward to providing our students with additional opportunities to gain these skills."

Besides the new library addition, Hillcrest students will also see repairs to the school's parking lots and the addition of a new secure entranceway that will require guests to check in at the office before entering areas occupied by students and staff.

The district's other schools, including Pulaski Community Middle School (PCMS), will also see a secure entranceway additions as part of the referendum proposal.

"In our modern world, school safety measures, like the ones proposed in our referendum, are a necessity," Lightner said.

*For more information about the referendum, including the proposed improvements to Hillcrest as well as PCMS, and community athletic and pool facilities, visit [www.pulaskischools.org/referendum](http://www.pulaskischools.org/referendum).*

Pulaski Community School District

## District receives charter school grant

The Pulaski Community School District has been awarded a charter school grant from the state's Department of Public Instruction (DPI), despite having been denied funding in August.

According to Tom Krause, who led Pulaski's efforts to apply for the grant, after receiving the denial, the district asked for reconsideration from DPI representatives, who ultimately reversed their decision.

"We are very pleased that the DPI officials reversed their decision," PCSD Superintendent of Schools Dr. Mel Lightner said. "We are excited to open Explore: Pulaski's School of LIFE for our

students, giving them new and exciting ways to learn."

According to Krause, the district will spend the remainder of the 2012-2013 school year making preparations for the charter school, although the school will not open its doors until August 2013.

"The students will all have their own personalized learning plan they develop and design with an advisor," Krause said. "They take their curiosity where it needs to go."

Students will still be responsible for meeting all of the state's educational standards, including the newly introduced common core standards, and will still be required to take state-wide assess-

The leaking roofs at PCMS will also be replaced, while aging brick will be repaired as well. The current community pool, located at PCMS, will be closed, and the space will be converted to offices for PACE (Pulaski Area Community Education) and the PCSD technology department.

New community athletic facilities, including a new multi-purpose stadium, soccer fields, a new track as well as baseball and softball diamonds will be built at Pulaski High School. A new community pool will also be constructed at PHS and a new community fitness center.

These facilities will be open to all members of the PCSD, including members of the Oneida tribe, Lightner added.

*For more information about the referendum, including the proposed improvements to Hillcrest as well as PCMS, and community athletic and pool facilities, visit [www.pulaskischools.org/referendum](http://www.pulaskischools.org/referendum).*



### Refresher Course

**Now Available!**

The Oneida Nation Community Education Center, in coordination with the Human Resources Department, has been offering Refresher Courses for applicants who want to improve their skills in:

- Math • Spelling • Ten key Calculator

Skills testing is required to be eligible for many front line or entry level positions within the Gaming Division, Programs and Enterprises.

*The final Refresher Course will be offered on ...*

**Monday, October 22, 2012 • 1:00 – 3:00PM**

**Oneida Nation Community Education Center**  
2632 S. Packerland Drive • Green Bay, WI

**ONEIDA**

## Higher Education

**1-800-236-2214 or 920-869-4333**

*Located in the north wing of the Norbert Hill Center*

N7210 Seminary Road • PO Box 365 Oneida, WI, 54155

<http://www.oneidanation.org/HigherEd/page.aspx?id=560>

Call the Kalihwisaks at  
1-800-206-1100  
ext. 7317 to place an ad

## Oneida's Best Marketplace!

### Buy • Sell • Shop

Mail Submissions to:  
P.O. Box 365  
Oneida, WI 54155

*Do You have Something to Sell?*

Try using the Kalihwisaks Classifieds!

For a limited time, get three lines of **FREE** classified ad space.

For details call **920-496-7317** or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### Vehicles

#### For Sale

**1987 Corvette**  
\$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.

For more information call/text...**715-853-3933**.



#### For Sale

**2002 Chrysler 300M**  
Fully load, 85,000 miles, good condition. \$7000 or BO: **414-364-4036**

#### For Sale

**Handicap Equipped 1999 Ford Econoline E-150**  
Automatic doors, ramp, transfer seat, EZ lock system, raised roof, 119,000 miles, \$10,900 Call **920-246-6085** or **920-498-8084**.



**Call 920-496-7316  
for your classified ad**

### Legal Notice

#### Setting Time and Notice to Creditors: request for information

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Land Commission, Division of Land Management. All creditor claims must be filed on or before November 15, 2012

**Arbutus Cato**  
DOB 4/8/1924 – DOD 10/19/2011

**Ronald Lee Hill**  
DOB 5/15/1949 – DOD 9/22/2010

**Lanell Koziatek**  
DOB 1/1/1945 – DOD 2/20/2012

**Nancy L. Osborne**  
DOB 7/12/1945 – DOD 7/22/2012

**Theodore B. White**  
DOB 8/28/1920 – DOD 7/6/2012

### For Sale

#### Used Siding (Blue/Gray)

Approximately 25 sq. feet. To include all accessories i.e nails, J-channels, starter strip and corner posts. \$750.00, OBO, FMI, call

**920.598.0920**

### For Sale

#### Legend Lake Off shore lot, \$5,000

Keshena, WI Rawhide Rd., Lot 34.

Call...**920-338-9135**

### For Sale

#### Ojibway Regalia

Made in 30's, vest, cuffs, apron, good condition, \$8000: **414-364-4124**

### Wanted

#### ISO, Garage Space to use/rent for approx. 2 mo.

for minor truck repair.

Call Ed...**920-445-6615**



### Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H approximately 3.2 miles south of St. Hwy. 54.

- The address is W1256 Hattie Lane. Lot size requires it to be a single wide trailer and must fit onto existing slab.
- An annual lot agreement will be entered into with DOLM.
- Lessee must be a tribal member over the age of 18.
- Monthly fee is \$115.00.
- A slab, shared storage unit, mailbox, and garbage pick up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. [dwilson@oneidanation.org](mailto:dwilson@oneidanation.org)

Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

### Kalihwisaks 2012–2013 Schedule

#### Deadline

October 25, 2012

*November 8, 2012*

**\*November 21, 2012**

*December 6, 2012*

*December 20, 2012*

**..... 2013 ..... 2013 ..... 2013 .....**

*January 3, 2013*

*January 17, 2013*

*January 31, 2013*

*February 14, 2013*

*February 28, 2013*

*March 14, 2013*

*March 28, 2013*

*April 11, 2013*

*April 25, 2013*

*May 9, 2013*

*May 23, 2013*

*June 6, 2013*

*June 20, 2013*

**\*July 3, 2013**

*July 18, 2013*

*August 1, 2013*

*August 15, 2013*

*August 29, 2013*

*September 12, 2013*

*September 26, 2013*

*October 10, 2013*

*October 24, 2013*

*November 7, 2013*

**\*November 23, 2013**

*December 5, 2013*

*December 19, 2013*

#### Publish

November 1, 2012

*November 15, 2012*

*November 29, 2012*

*December 13, 2012*

*December 27, 2012*

*..... 2013 ..... 2013 ..... 2013 .....*

*January 10, 2013*

*January 24, 2013*

*February 7, 2013*

*February 21, 2013*

*March 7, 2013*

*March 21, 2013*

*April 4, 2013*

*April 18, 2013*

*May 2, 2013*

*May 16, 2013*

*May 30, 2013*

*June 13, 2013*

*June 27, 2013*

*July 11, 2013*

*July 25, 2013*

*August 8, 2013*

*August 22, 2013*

*September 5, 2013*

*September 19, 2013*

*October 3, 2013*

*October 17, 2013*

*October 31, 2013*

*November 14, 2013*

*November 28, 2013*

*December 12, 2013*

*December 26, 2013*

#### \*Wednesday Deadline

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every other Thursday** unless otherwise noted\*, and **Publish dates are every other Thursday** unless otherwise noted\*. Material can be dropped off at the Kalihwisaks Office, 909 Packerland Drive, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155. Information may also be sent via e-mail to [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org) or phoned in to: 920-496-7316, 920-496-7317, 920-496-7318 or 920-496-7319. You may also call 1-800-206-1100. Kalihwisaks fax # is 920-496-7493. Material must be received no later than 4:30 p.m. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

[www.perrethomesinc.com](http://www.perrethomesinc.com)



**New 2012 Home in Stock**

3 Bedroom, 2 Bath

**\$43,995**

1,120 sq. ft.



1100 Velp Ave • Green Bay, WI

Toll Free (866) 433-1442

Prices subject to change 2012



1100 Velp Ave • Green Bay, WI

Toll Free (866) 433-1442

Prices subject to change 2012



1100 Velp Ave • Green Bay, WI

Toll Free (866) 433-1442

Prices subject to change 2012

### Oneida Tribe Employment Opportunities

**\*Open to Oneida Tribal Members ONLY**

#### Position Title

Higher Education Advisor

Cage Cashier

Bartender

Server

\*\*\*\*\*

\*Health Promotions Specialist



If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. *Please include a phone number where you can be reached during the day.*

### Happy 8th Birthday

Happy 8<sup>th</sup> Birthday to our #1 daughter **Mella** October 18<sup>th</sup> :)

*Love you more than you can imagine!  
Love always, Mom and Dad! ❤️*



**Nolan Robert  
Wisneski**

Nolan Robert Wisneski was born on Sunday, October 14, 2012 to proud parents Nathan and Nicole Wisneski. Paternal grandparents are Debbie Melchert and Jerry Cornelius, and Dan and Linda Wisneski.

Maternal grandparents are Don and Amy Calmes

Nolan is welcomed by his siblings Ashlyn and Collin at home.

**Birth  
Announcement**

Newborn son to Isaiah and Elyshia Smith, born on Wednesday, October 3, 2012 at St. Vincent's Hospital, Green Bay, WI

## YOUR CREDIT

We want to make you a loan

**30 days NO Interest!!!**

**920-494-4000**

**\$75 – \$1,500**

- Fast, Friendly Service
- Easy Payment Plans
- Great way to build credit!
- 30 minute Approvals!



Check out the Kalihwisaks on facebook



## Free LIVE MUSIC Free

Saturday • November 17, 2012

### “Harmony Café”

1660 West Mason St. • Green Bay, WI

2PM – 2:45PM..... Indian Summer All Star Band

3PM – 3:45PM..... Cherry Bounce Band

4PM – 4:45PM..... Clinton Miller

5PM – 5:45PM..... Big Snake

6PM – 6:45PM..... Big-N-Tasty

7PM – 7:45PM..... Jamie Brace

8PM – 8:45PM..... Blues Talk



**“Indian Tacos” go on sale at Noon**

All bands will be streamed, “LIVE” at

[www.IndianCountryTV.com](http://www.IndianCountryTV.com)

## MOC Announces Fall 2012 Music Apprenticeships

community member

- Drug and Alcohol Free
- Able to pass background check
- Open to learning all kinds of music

Rehearsals will be Tuesdays, starting October 30, 2012, from 5:00 - 7:00pm at the Arts Program Cottage. This is an unpaid learning apprenticeship. Apprentices will be paid when they begin to teach or assist in teaching. For more information, please contact Beth at Oneida Nation Arts Program, 920-490-3833 or [bbashara@oneidana-tion.org](mailto:bbashara@oneidana-tion.org).



MOC is seeking people interested in learning Iroquois Music, Hymn Singing, Contemporary Native Music, and teaching skills to possible teach or intern with the Arts Program in MOC and our summer camps.

- Must be 16 years or older and Oneida or

**To our readers...**

“Good News” submissions mailed in without payment will NOT be published. Payment for “Good News” wishes MUST BE made at time of submission. Please review the following price options:

**Message w/Photo:**

- 1 column @ \$8.00
- 2 column @ \$16.00

**Message Only:**

- 1 column @ \$3.00
- 2 column @ \$6.00

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?

Call **kalihwisaks** Toll Free at:

1.800.206.1100

• Dawn – ext. 7318 • Travis – ext. 7316

• Yvonne – ext. 7317 • Nate – ext. 7319

[www.kalihwisaks.com](http://www.kalihwisaks.com)

## Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**

**REMEMBER**  
WHEN YOU FIRST GAVE ME TO THE KIDS ?

We would hit the sidewalk, going faster and faster, listening to the concrete pass under my wheels.

Remember the hours we spent at the skate park, hitting ramps and flying through the air! We had so much fun! Heck, Dad, 60 minutes of play time each day is all I need. Please?



P.S. I'm still laying here where they left me.  
Get ideas. Get involved. Get going  
[at letsmove.gov/indiancountry](http://letsmove.gov/indiancountry).



# Thunderhawk

## Meet the Thunderhawk Staff

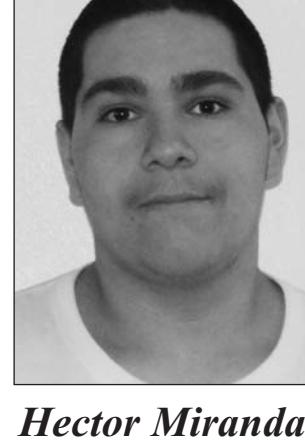
### Hector Miranda

By Brandon Doxtator

Thunderhawk Times

Hector Miranda is in 11th grade. He attended Oneida Nation High School for two years. He was in Oneida's school system for five years. The only other school he went to was in Green Bay. He lives on the reservation in Site I. He said he lives with people related to him. Hector doesn't participate in any activities, but his grades are good. He likes girls and football. His favorite color is red.

Hector eats any food put in front of him. Hector likes Pizza Hut pizza with pepperoni and sausage. The team he roots for is the Packers; he watches every game. He does not know which college he is going to attend yet.



### Hector Miranda

does not have a favorite artist. His favorite color is red, and he likes to watch the Simpsons. His favorite movie is The Fast n Furious.

Like most Wisconsinites, his favorite football team is the Green Bay Packers. Batman is his favorite superhero. He also plans on going to college after he graduates and wants to be a mechanic.

nurse. She doesn't participate in many sports outside of her gym classes, but loves watching people get into sports, especially supporting her Oneida Nation High School's football and basketball teams.

Musically, Amanda doesn't like all the excitement. She would rather sit back and listen to R&B or hip hop rather than metal or hard rap.

"I just don't like loud music!" she said.

Her role model is her older brother because even after very hard struggles he's getting his life together and doing well now. Her motto to live by is "What goes around comes around. I am a huge believer in Karma. I treat others the way they treat me."

previous three years at the Turtle School. Mills has attended many different schools around the Green Bay area. Mills' family consists of his mother, three sisters, three brothers, three nephews, and one niece.

Mills plays on the football team and basketball team at ONHS. According to him, his grades at school are "great." He also said his class schedule is good for this school year. He doesn't know much about the Oneida language and culture, but he said he was still learning. Mills' hobbies outside of school include "chilling and hanging with friends."

Mills likes to listen to rap/hip-hop. His favorite music artist is Lil Boosie. Mills' favorite food is pepperoni pizza, and his favorite color is blue. Mills enjoys watching ESPN and SpongeBob. His favorite sport to play is basketball. Mills' favorite celebrity is Lebron James, and his favorite sports teams are the Green Bay Packers and the Miami Heat.

Mills plans on going to college after he graduates high school. He wants to go to either UW Whitewater or UW Madison. Mills plans on being a social worker in the future.

Mills' motto is to "live everyday how I live."

### Michael Mills

By Diego Metoxen

Thunderhawk Times



### Michael Mills

Michael Mills is a senior at Oneida Nation High School. He has attended ONHS for two years, and he spent his

## Indigenous Peoples Day at ONHS

### By Heather Stevens

Thunderhawk Times

In 1492, Christopher Columbus discovered what he thought was India. With his arrival, he declared the occupants of this island were to be called "Indians." He invaded the land and claimed it as his own. There was no one in particular who discovered America because the indigenous people already lived here and couldn't be "discovered."

The Oneida Tribe of Indians of Wisconsin declared October 8th, 2012 as the first official Indigenous Peoples Day on the Oneida reservation. This day was celebrated with a tobacco burning in front of the Oneida Nation High School. Oneida Nation Business Committee members, community

members, and the ONHS students and staff attended the event.

At the tobacco burning, a Thanksgiving was given by Tracey Stevens (ONHS senior), followed by Sonny Hill (ONHS teacher) doing the tobacco burning. The reading of the Resolutions regarding the newly created Indigenous Peoples Day was given by Melinda Danforth, and Dennis Danforth, Jr., who was also the MC of the event, gave the closing remarks. Artley Skenandore, principal of ONHS, coordinated this event.

From this time forward, October 8th will be a special day for the Oneida Tribe of Indians of Wisconsin to celebrate Indigenous People's customs, culture, and traditions.

## ONHS Homecoming

### By Diego Metoxen

Thunderhawk Times

Oneida Nation High School's Homecoming is October 15-19. We have five different days for students and teachers to dress up during homecoming.

Monday is Opposite Gender day where the boys dress as girls and the girls dress as boys. Tuesday is Nerd Day. Every student and teacher will dress in their nerdiest clothes. Wednesday is Twin Day where everyone must find a twin and come to school dressed the same as someone else.

Thursday is School Colors Day. Purple, black, and white will be worn by the students and staff to support the T-Hawks in the homecoming game against Wisconsin School for the Deaf.

Friday is Color wars. All the classes (freshmen, sophomores, juniors, and seniors) have a specific color that they should wear. The freshmen need to wear black, the sophomores should wear red, the juniors will need to wear blue, and the seniors will be wearing green.

## ONHS students have fun with Homecoming days



Left to Right: Michaela Welch, Noelle Metoxen, Brandon Blackowl, Ayashe Barton, Sheila Stevens don their "nerd" apparel



Jade Cornelius-Daubon strikes a nerd pose.



Ruby John sports some hip glasses on nerd day.



Left to Right: Raquel Pamonicutt, Sheila Stevens, Ayashe Barton, Peter Penchoff, Isaac Reed reverse their gender clothing.

### ONEIDA NATION

### School System website

<http://www.oneidarnation.org/schools/>

### Thunderhawk Times Staff

#### Semester II

#### 2011-12 School Year Reporters

Josanna Cornelius

Brandon Doxtator

LaKota Martinez

Matthew Powless

Shawntel Skenadore

Sheldon Skenadore

Tasha Stevens

Tyler Stevens

Joelle Thomas

Luis Webster

RJ Webster

Tawit White

# The Playbook of Healthy Game Day Tailgating

**By Kayla Halverson**

UWGB Dietetic Intern

Football season has officially started. Fall weekends belong to football and the great outdoor eating experience of tailgating. Green Bay Packer fans look forward to tailgating on game days as much as they look forward to kickoff. What's the problem with this? Well, typical tailgate meals and snacks are usually higher in calories, fats, and carbohydrates. The good news is that you can still enjoy tailgating without blowing your diet by following these tips:

## Game Day Tips

1. Play Defense: Eat a healthy snack before tailgating.
2. Support your Team: bring a healthy dish to pass.
3. Take Charge of your Portions: Use your

hands (1 cup = a fist,  $\frac{1}{2}$  Cup = a cupped hand, 1 Tbsp. = a Thumb)

4. Be a Team Player: Stay active!
5. Stay in the Zone of hydration: sip on water to help curb your appetite.

## Healthy Playbook

SCORE with these choices...

### Entrees

Lean Turkey Burgers and Brats

- Try toasting a whole wheat bun on the grill.
- Top it with your favorite veggies.

### Sides

Pasta salads with veggies

- Try a whole wheat pasta salad with lite dressing and loaded with veggies.

Turkey and Cheese Roll-

ups

- Fill your roll-ups with low-fat cream cheese and a pickle.

Veggie, Bean, or Lean Turkey Chili (\*White Bean Chili)

- Trim the fat with a leaner chili packed with veggies, beans or turkey.

Potato

Salad

MUNCHIES Baked chips with salsa or guacamole

- Salsa contains very few calories and no fat.

Guacamole contains healthy fat, but needs to be eaten in moderation (Portion size = 2 Tablespoons)

Pretzels or Peanuts

- Peanuts with the shell are a great visual cue to help you eat less.

Veggies with Hummus

Nachos

### Fun Fan Treats

Fruit Kabobs

- Show your team spirit with fruit kabobs in your team's colors (grapes and pineapple for the Green Bay Packers).

Sugar Free Jell-O Cubes

- Top your green and gold Jell-O cubes with a lite whip topping.

FUMBLE with these choices...

- Cheeseburgers, Sausages and Hot Dogs

Cocktail Wieners

Beef Chili

Cheese and Sausage with Crackers

Chips and Dip

Cookies

Bars

Armed with these tips, you're more than ready to put on your jersey, apply face paint, and head to the party to cheer your team on without feeling guilty for enjoying your tailgating meal.

## White Bean Chili

Servings: 12 Serving

Size: 1 Cup

Ingredients:

- 2-28 oz cans Great Northern Beans

8 cups Chicken stock, low sodium

- 1-28 oz can Garbanzo Beans

• 3 tsp. Chili powder

• 4 Tbsp. Olive oil

• 2 tsp. Ground cumin

• 5 Garlic cloves, minced

1 ½ tsp.

• Ground coriander

• 1 Yellow Onion, diced

• 1 ½ tsp. Dried oregano

• 4 Carrots, peeled, diced

• 1 ½ tsp. Dried Basil

• 1 Yellow Bell Pepper, seeded, diced

• 3 Bay leaves

• 1 Red Bell Pepper, seeded, diced

• 1 Jalapeno pepper, minced

• 1-24 oz. can Diced tomatoes

• Tbsp. Lime juice

• 1-6 oz. can Tomato paste 1 cup Corn kernels  
• 2 cups Tomato juice  
• ¼ cup Cilantro, chopped

### Directions:

1. Sauté garlic, onion, carrots, and bell peppers in olive oil.
2. Add the beans, chickpeas, tomatoes, tomato paste, tomato juice, stock, chili powder, cumin, coriander, oregano, basil, bay leaves, and salt.
3. Cover & bring to a boil. Reduce heat & simmer for 30 minutes.
4. Remove from heat & discard bay leaves. Add jalapeno, lime juice, corn, scallions, cilantro, pepper, & salt to taste.

**Nutrition:** 200 kcal, 5.5 g fat, 425 mg sodium, 30 g carbohydrates, 7 g protein

## Hand washing - What's the big deal?

**By Karen L. Beke, RN**

Infection control team

Hand washing is a big deal! It goes a long way to protect you from disease by breaking the "chain of infection". According to the Centers for Disease Control (CDC) hand washing is the best way to help protect yourself and others around you from disease!

It is simple and anyone can do it. So what do you need to know?

When should you wash your hands...

- Before, during, and after preparing food or before eating food
- Before and after caring for someone who is sick
- Before and after treating a cut or wound
- After using the toilet or changing diapers/cleaning up a child who has used the toilet
- After blowing your nose, coughing, or sneezing
- After touching an animal or animal waste or handling pet food or pet

treats

- After touching garbage

How should you wash your hands... (Here are a few additional CDC facts.)

- Wet your hands with clean, running water (warm or cold) and apply soap.

• Rub your hands together. Remember, LOTS of BUBBLES! Be sure to scrub the backs of your hands, wrists, between your fingers, and don't forget your fingernails!

- Remove jewelry like rings and watches to thoroughly clean your hands.

• Rub them together for at least 20 seconds. Singing "Happy Birthday" twice is just right.

- Rinse your hands well under running water.

• Dry your hands using a clean towel or air dry them.

In some cases, you may not be able to use soap and water to clean your hands. A good

alternative is an alcohol based hand sanitizer. Here are a couple of important things to remember when using hand sanitizer.

- Don't use hand sanitizer if you can see dirt on your hands. (visibly soiled)

• Don't wave them in the air or wipe excess hand sanitizer on your clothes. The act of rubbing or friction helps the hand sanitizer work properly; rub until the sanitizer is gone.

- Just like washing your hands, make sure you rub the hand sanitizer over your palms, the back of your hands, fingers, wrists and fingernails.

### References:

CDC <http://www.cdc.gov/handwashing/>

To better serve you in the future please complete a short survey at:

<https://www.research.net/s/WCQBZW>

## All Comprehensive Health Division

### Patients/Community Members

The Oneida Comprehensive Health Division (OCHD) is moving to new technology to improve our Healthcare delivery. The Electronic Medical Record (EMR) will be coming soon!

Beginning October 1, 2012 we will begin the training for our providers

and support staff. These training periods will vary. We will reduce our scheduling hours during these training periods. We ask for your patience and understanding of our slowed workflows during these times.

We go live with our first phase on October 15, 2012 in the Medical

Clinic and October 22, 2012 in Behavioral Health. We will keep you informed as we continue to move forward with the full implementation of the Electronic Medical Record (EMR).

Thank you  
**Comprehensive Division Management Team**

## Oneida Community Blood Drive

**When: Friday, November 2, 2012**

**Hours: 8:00 A.M. until 2:00 P.M.**

**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 920-490-3730**

**or go to [www.redcrossblood.org](http://www.redcrossblood.org).**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and/or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

**When you donate blood you help 2-3 people with each donation.**

Please Help Save Lives!

**THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!**

**GIVE BLOOD, GIVE LIFE!**

Coordinated by the Oneida Employee Health Nursing Department

## Information for patients who utilize OCHC On-Call Nurse

**Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.**

### When to call and speak with the RN after clinic hours:

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from a wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility.

## Fresh Fruit and Vegetable program to impact 178 schools

MADISON — From apples to zucchini with plenty of variety in between, students in 178 Wisconsin schools will be eating more fresh fruits and vegetables during the school day thanks to a federal grant program.

Wisconsin's share of the \$150 million available nationwide through the U.S. Department of Agriculture's (USDA's) Fresh Fruit and Vegetable Program is just over \$3 million. The grant provides \$50 per student for schools to offer at minimum three snacks per week outside of the School Breakfast and National School Lunch programs. Snacks are offered to all children in the school. Grants to schools are expected to reach 59,551 Wisconsin students.

"Offering children a nutritious snack that builds healthy eating habits is a double win for our schools and families," said State Superintendent Tony Evers. "Fewer children will hit the hunger slump

that pulls their attention away from their school lessons, and more kids will sample foods they may not otherwise encounter, building a foundation for healthier food choices beyond this grant program."

During the 2011-12 Fresh Fruit and Vegetable Program, participating Wisconsin schools averaged 100 snack days during the school year. Special activities included a farmer's market, build your own salad day, Wisconsin apple taste test, and health and wellness fairs. In previous years, schools have incorporated "nutrition fun facts" into morning announcements, displayed posters to promote healthy snacking, and integrated lessons on healthy eating and behavior into snack time.

Because children from low-income families tend to have fewer nutritional options and less exposure to fresh produce, the USDA developed the Fresh Fruit and Vegetable Program in

## DRUMS Across ONEIDA

Oneida Elderly Service 2907  
S. Overland Rd.  
Oneida, WI 54155  
Ph. 920.869.2448  
Fx. 920.869.1824



Senior Center-Meal Site  
134 Riverside Dr.  
Oneida, WI 54155  
Ph. 920.869.1551  
Fx. 920.869.1526



Yutekhway'he? Wahní'tale?

Food Storing moon

October, 2012

## GWAAR Advisory Council

The Greater Wisconsin Agency on Aging Resources, Inc. (GWAAR), a 501(c)(3) non-profit organization, is the Area Agency on Aging that provides federal and state funding, technical assistance, program monitoring, and advocacy for the 70 county and 11 tribal aging services providers across Wisconsin (not including Dane and Milwaukee Counties). We are recruiting at least two individuals to fill vacancies on the Advisory Council to our Board of Directors. If you are looking for a challenging volunteer opportunity where your skills may make a difference in program planning, development, and implementation—we encourage you to apply.

The potential Advisory Council candidate must be able to devote time and energy toward accomplishing goals that may include: monitoring and evaluating the agency's required plan objectives; advocating on behalf of pertinent policy, including legislation that may support older adults in living independently; and addressing priority issues identified by GWAAR's Board of Directors.

In accordance with the Older Americans Act, at least 51% of our advisory council is required to be age 60 or older. As a socially responsible organization, we strive for diversity among members of our staff, board, and advisory. Diversity contributes to members having a better understanding of the varying needs of older persons. Our board welcomes letters from applicants who have a special interest in the

needs of older Native American, LGBT, and other minority populations. We are also committed to having geographic representation on the Advisory Council.

Any application should include a current resume, two references from employment and/or volunteer experience, and a type-written response to the following three questions. Response to each question should be limited to 100 words. Please forward your application by mail (see below).

1. What experience and skills will you bring to this organization?
2. Please describe how service to the Advisory Council will complement your current commitments and obligations.
3. What motivates you to make this application?

**Applications are due by close of business, Friday, December 2, 2011, with no exceptions.**

All materials must be submitted by mail, fax, or email to:

Advisory Council Selection Committee;  
Greater Wisconsin Agency on Aging Resources;  
1414 MacArthur Rd., Suite A;  
Madison, WI 53714  
Fax: 866-813-0974  
Email: info@gwaar.org

Questions may be directed to: Robert J. Kellerman by emailing him at: bob.kellerman@gwaar.org.

If emailing, please place Advisory Selection in the subject line of the message.

**In November 1919, President Wilson proclaimed November 11 as the first commemoration of Armistice Day with the following words:**

**"To us in America, the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country's service and with gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of the nations..."**

**Let us all give and show thanks to those who have sacrificed to keep us free!**  
**Veterans Day November 11th, 2012**

**Veterans Day November 11th, 2012**

### DRUMS CONTACT...

**Kristine R. Hughes**

Telephone: 920-869-2448 or 800-867-1551  
Email: KHUGHES@oneidanation.org



## Advisory Council Job Description and Purpose Statement

The purpose of the Area Agency on Aging's Advisory Council is to serve in the capacity of advising the Greater Wisconsin Agency on Aging Resources' Board of Directors on priority issues including overseeing the Area Plan and monitoring its progress and its effectiveness. In addition to this role, the Advisory Council is actively engaged in the GWAAR Advocacy Team. The Council accomplishes this by:

- Establishing itself as a statewide presence
- Understanding its role as advisor to GWAAR's Board of Directors and staff
- Advising the board on aging issues that support GWAAR's Mission
- Maintaining the integrity of the Aging Services Network
- Consulting with GWAAR board, staff, state, and local resources on aging issues
- Advocating for process improvement to assure best practice programming

### Commitment

Advisory Council members should be able to:

- Share in the mission of GWAAR
- Demonstrate leadership advancing the agency's mission in a non-partisan, unbiased fashion
- Be willing and available to advocate on behalf of aging policies and legislation
- Serve at least one, three-year term
- Attend, at a minimum, four council meetings per year (necessary expenses paid by GWAAR)
- Have ready access to a computer and be able to communicate via email and phone

### Selection Criteria

The following, while not required, would be desired traits for applicants to the Advisory Council:

- Ability to engage in "big picture" thinking
- Non-profit and/or non-partisan involvement either professionally or through volunteerism
- Prior experience in plan

review, monitoring, and evaluation

- A sincere interest in advocacy, especially as it relates to aging programs that assist individuals in remaining in the community
- Previous experience in legislative activities, if any
- Have a special interest in the needs of minority populations especially Native American, LGBT, or others

### Questions That May Be Part of Application/Interview Process

- What experience/knowledge/skills do you have with program planning and evaluation?
- What knowledge do you have of the Older Americans Act?
- What knowledge do you have regarding Area Agencies on Aging?
- Have you had, or are you currently involved with local aging programming?
- If so, in what capacity?
- What knowledge/experience do you have regarding the legislative process in Wisconsin?
- How would you go about representing the interests of people across the state?
- Are you familiar with, or have you worked with, any minority populations either professionally or as a volunteer?
- How does serving on this advisory council fit with your current commitments and obligations?
- What do you see as important for programs that assist older persons in maintaining their independence?

Any questions contact Florence Petri @ (920) 869-2448

*GWAAR is an equal opportunities employer and advocate. As such, it is our policy not to discriminate against any person regardless of sex, race, religion, color, creed, national origin or ancestry, age, disability, marital status, source of income, sexual orientation, or political beliefs provided the individual is qualified to perform the work or duties necessary in a non-partisan, un-biased capacity. It is our policy to comply voluntarily with the concepts and practices of affirmative action.*

## GREEN BAY FOOTBALL RAFFLE

**\*WIN A TRAMON WILLIAMS SIGNED FOOTBALL WITH A CERTIFICATE OF AUTHENTICITY\***

*Tickets will be sold beginning October 1st with the drawing being held December 7th*

**Tickets - \$1.00 each or 6 for \$5.00**

*Proceeds will benefit the Elder Services Annual Christmas Party*

*Purchase your tickets at Oneida Elder Services Complex located at 2907 S Overland Rd, Oneida, WI*

*For details contact Joyce Ann Hoes/Transportation Supervisor at 869-2448 ext. 6844*

# Comprehensive Plan Community Meetings

*Community Design and Land Use, topic of first in a series of meetings*

**Submitted by the Oneida Planning Department**

The third comprehensive planning community meeting was held at Little Bear Development Center on September 6, 2012. The plan elements on the agenda were Community Design and Land Use.

Land use information available from the Environmental Health and Safety Division (EHS) included a map of natural areas with trails. Their presentation focused on the following future improvements to the natural areas on the reservation. Future land use at Coyote Run include improvement of water crossings and bridges, ATV connection to Foxtails and Highway VV, downstream habitat projects for water quality and wildlife and signs and trail markers. Ducks Gathering Natural area

plans include future improvements to the trail system. Quarry Park improvements will include improving trails, water crossings, bridges, improving fish habitat and lake structure and updating the rest area. Current land use at Edge of the Woods is focusing on phragmites treatment and the Rose Hill Wetland future improvements will focus on establishment of a wildlife plot by the power lines and improvement of berry picking. The Buffalo Overlook's future will include more ponds. Plans for land use at Where the Water birds Nest include building a boardwalk, observation and viewing platform, new boat launch for elders and establishment of a Tern nesting area. Water crossing improvements and trail signs are in the future of the Ray Road natural area and Foxtails natural area will see the establishment of wildlife plots near the power lines and improved water crossings, trails and signs. The future at Osnuhsa Lake will include mechanical weed cutting, removal of aerator system, and handicap access fishing pier. Further, two dams will be removed at Pamperin Park.

The following seven land use plan elements goals have been met or are in progress:

1. Maintain a balance between the natural components of our land and the necessary economic developments of the past, present, and future. We will maintain our lands for the specific and intended uses within our goals and objectives, as a sovereign Nation, by keeping the Oneida Reservation successful in maintaining its rural character, while continuing to provide a solid economic foundation.
2. Preserve suitable land areas for agriculture and associated land uses.
3. Recognize commercial development as an essential land use, require quality, aesthetically pleasing developments and provide opportunities for an amount of development adequate to serve the needs of the community.
4. Recognize the impor-

tance that industry will have an economic impact on the utilization of this land, which also may provide a major return on investment.

5. Develop a "master plan" of each location, within which, institutional facilities are a part of the community.
6. Provide opportunities and locations for quality housing for Tribal members that will not encroach on prime agriculture lands, environmentally or culturally significant areas, but will complement existing residential sites and fully use all available services.

7. Build a community which protects and enhances the Reservation area's natural environment. Natural resources are to be used constructively and based on the premise that conservation and development need not be mutually exclusive.

The Community Design plan element

includes four goals which were developed from community comments related to its' vision of an efficient and functional "community of well-being" for those that work, live and visit the Oneida Reservation. The first goal is to define and maintain "rural character" for all Oneida Reservation lands and neighborhoods. Goal two is to promote a healthy lifestyle: All major life activities that support a healthy life style are available and supported in community design, for all age groups. The third goal is to create "a positive sense of place," which identifies "An Oneida Community." The following elements shall be integrated throughout the community in such a way that a positive sense of place and sovereign identity are supported: art; aesthetics (building design, landscape, trees); signs; culture and history integration; trails for walking and biking which connect all adjacent areas such as roadways, green space, natural features, visual corri-

dors, parks and others. Goal four is that there needs to be a "Central Oneida" designation, within which services, civic space, commerce, community events and a "central park" exist. The majority of these goals are being met in a series of catalyst projects and collaborative area development planning efforts created by cross-functional work teams of the organization.

To review the current version of the Oneida Reservation Comprehensive Plan, go to the following website: [www.Oneida-nsn.gov](http://www.Oneida-nsn.gov) and click on the Community tab, then scroll down to and click on Public Works and scroll down again on the left hand column to Planning and Statistics and then click on Oneida Reservation Comprehensive Plan or Comprehensive Plan which includes Land Policy Framework. Or, you can reach the Planning Department by calling Little Bear Development Center at 920-869-4526 or 1-800-236-2868.

## 2012 Public Participation Schedule

Date (1st Thursday)	Comprehensive Plan Element Topics	Responsible for Presentation
November 1, 2012	Economic Development Agriculture	Michele Doxtator, Joanie Buckley, John Breuninger, Planner and Jeff Witte, Planner
December 6, 2012	Government Coordination and Regulations	Ed Delgado, Chairman and John Breuninger, Planner
January 3, 2013	Department of Culture	Don White, Michele Doxtator and Leanne Doxtator, Planner
February 7, 2013	Health Care	Dr. Ravi Vir, Debbie Danforth and John Breuninger, Planner
March 7, 2013	Public Safety	Pat Pelky and Leanne Doxtator, Planner
April 4, 2013	Education	Don White and John Breuninger, Planner

All meetings will be held from 5:00 – 6:00 PM at the Little Bear Development Center Conference Room

## Community Facilities, Utilities and Transportation, topic of second Meeting

**Submitted by the Oneida Planning Department**

The fourth comprehensive plan community meeting was held at Little Bear Development Center on October 4, 2012. The plan elements on the agenda were Community Facilities, Utilities, and Transportation.

The transportation plan element encompasses a network of personal and public modes of transportation, as well as, roads, waterways, paths and trails and the repair and maintenance of them. The Oneida Tribe receives a pot of money from the Bureau of Indian Affairs and we administer a program called the Indian

Reservation Road Program. Currently, 19 miles of reservation roads are maintained by the Tribe with estimates of 30 to 40 miles in the future. Plans are in the works for road improvements to site 1, site 2, the Mobile Home Park and Standing Stone. Cornelius Drive, Water Circle Place and the Language House Road have been 100% funded by our Reservation Road Program. Most recently, the Tribe partnered with the State of Wisconsin for the new Oneida Bridge and accompanying road construction.

The new trail system on the reservation is meant to focus on getting out of our cars and start walking, bicycling and exercising.

Key transportation issues raised include bad condition of roads in Site 1 and driver safety. Road conditions are due to dispute with Hobart on ownership of the roads; therefore, road maintenance is not getting done. Another key issue from the user perspective is the variable charges for different uses of transit, including transit vouchers issued by the Oneida Community Health Center.

Community facilities are the buildings owned by the Tribe and are held in common for the benefit of the community. Examples include the Civic Center, Little Bear Development Center, Parish Hall, Norbert Hill Center, Oneida Police Station, Oneida Library,

Oneida Community Center, Skenandoah Complex and in the near future the Anna John Residential Center. Since 1974 the Oneida Tribe has spent \$208 million dollars on facilities and projects. Our waste water treatment facilities are under our own jurisdiction; therefore, we can offer affordable utility rates.

All water and waste-water management systems are maintained and operated by the Oneida Utilities Department. Solar, wind, cable, electric, gas and fiber optics are utilities that will be considered for the future.

### Save the Date!

#### Oneida Health Center/AJNH Craft & Bake Sale

**Friday • December 7, 2012**

at the

**Oneida Health Center**

Main Conference Room

from

**10:00 AM – 3:00 PM**

**Great Assortment of Crafts and Baked Goods**

Any questions please contact:

Judi Skenandore at 869-4809

OR Terry VanWychen at 496-7388

#### Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI

(920) 869-9466

##### Services

September - May

Sundays - 8 a.m./10:30 a.m.

June - August

Thursday - 7 p.m.

Sunday - 9 a.m.

We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

#### Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI

920-869-2565

*Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.*

*Come Join Us...*

*Sundays at 10:00A.M.*



## ONEIDA NATION LADY THUNDERHAWKS Finish season with victory



Kali photo/Travis Cottrell

Noelle Metoxen (6) gets in position to set up a spike for Yasmine Denny (5).

The Oneida Nation Lady Thunderhawks concluded their volleyball season on Thursday, October 11, 2012 against the Appleton Home School Hawks. Oneida put together three strong performances, winning the match three games to zero.

## Oneida Ecumenical Community hosts first community memorial

By Travis Cottrell

Kalihwisaks

The Oneida Ecumenical Community will be hosting an inaugural Community Memorial Service on Thursday, November 1, 2012 at the Oneida Parish Hall.

The Oneida Ecumenical Community consists of six religious entities whose place of worship rests within the Oneida Reservation. The Oneida Assembly of God, Zion Lutheran Church, Oneida Apostolic Church, Holy Apostle Episcopal Church, Oneida Methodist Church, and Do Pray Ministries are all represented in this group.

"We wanted to make this a special event for the purpose of honoring the memory and sharing in the celebration of those who lost loved ones," said Loni Johnson,

Each individual church previously held a ceremony for the deceased in their own time and manner. However the idea for

a unified event that would bring together the community came from the Ecumenical Community.

"We, at the Assembly of God, were holding a service between Thanksgiving and Christmas but it is such a rushed time of the year.

So we began to think about a community memorial, helping those who lost loved ones over the past year. Try to be a help and comfort to them," Johnson added.

The result is the Community Memorial Service, where family and friends of those who passed away during the past year are invited to come and share memories and comfort one another.

"This is an event for the community. As a community we band together and we share one another's joys but also each of their sorrows. I hope that out of this we uplift one another and just be a joy to one another. When we are down we need to lift them up not push them

further down," Johnson said.

The nature of the Oneida community, being intimate and familiar, lends itself to a healing service for those mourning a lost loved one.

"Oneida is a close-knit community and you might say family oriented. If you're not related to someone you think you are, or you know a relative," Johnson chuckled.

On Thursday, November 1, 2012 the service will begin with the Oneida Singers at 5:30pm, followed by the memorial service from 6:00pm – 7:00pm. There will be a time of fellowship and refreshments following the service.

If you are interested in having your loved one remembered at this service or would like more information you may contact one of the following:

Arlie Doxtator 920-788-5474, Becky Nicholas 920-869-2342, Carole Liggins 920-819-1760



## Loretta Says... Are We at War?

Loretta Metoxen • Oneida Tribal Historian

Ongoing Kalihwisaks Column • Providing a connection to the past

This is a good question to ask ourselves, or ask our Community or even ask our Tribe. I thought I would pose it because we seem to go about our daily lives and business nonchalantly without giving it any heedful regard. Occasionally, we see the Colors (United States flag and the Oneida Nation flag) flying at half mast. Do the young folks attending our schools fully understand the meaning and significance of that. Do they grasp the idea that over 6000 men and women have given their lives in the Middle East for safety and freedom for them at home on U.S. soil? Do they know that, in addition, over 30,000 young men and women have suffered the loss of limbs or severe brain damage? What about those whose wounds you cannot see because they are emotional and may never be healed in their life times?

Well, I wanted to ask the questions because it would give me an opportunity to tell everyone what we all did during WW II. I was 9 ½ years old when it started in December 1941 and I was 13 years old when it ended in August 1945. I clearly recall President Roosevelt's (FDR) speech when he said "This is a day that will live in infamy" when the Japanese bombed Pearl Harbor. We listened to that speech in our farm kitchen on a battery powered radio since we did not have electricity then. From that moment on, everybody in the country (USA) was in high gear doing something, anything, for the War effort.

On Thursday, November 1, 2012 the service will begin with the Oneida Singers at 5:30pm, followed by the memorial service from 6:00pm – 7:00pm. There will be a time of fellowship and refreshments following the service.

If you are interested in having your loved one remembered at this service or would like more information you may contact one of the following:

Arlie Doxtator 920-788-5474, Becky Nicholas 920-869-2342, Carole Liggins 920-819-1760

and other foodstuffs that were consumed were regulated by ration stamps. The book of ration stamps was meted out to families according to the number of people in the household. We raised our own beef, pork and chickens so we often traded some of each to relatives or friends in town for sugar stamps, especially to use for canning. Coffee was scarce and rationed. Some people were making coffee substitutes from roasted chicory.

Farmers were allowed enough gas to run their farm machinery. Crops had to be maximized to feed the troops and the general population. We had a small tractor then and a big team of horses.

All people wore their clothes longer with many patches on them, if necessary. Hand me downs were common, from the older children to the younger, even to go to school. Everyone was allowed one pair of shoes for the year and there were stamps for that, too.

School children were released from their regular school day to pick ripe milkweed pods. The fluffy white part that carries the milkweed seeds in the wind was valuable. It is called kapok and was used for life jackets for the sailors.

Grease from cooking, if not used for meals, was collected to make nitro-glycerin, an explosive. Tin cans were saved and collected, also. Every piece of scrap metal was put to use for smelting and manufacturing tanks, guns, jeeps, ships and airplanes.

There were blackouts. That meant that, at night time, all the family members would gather in one room with minimal light. All windows would be covered with heavy blankets or mattresses to shut out any bit of light from

the room. A neighborhood man would be designated for Civil Defense and he would check all homes to see that they were complying with these procedures. This entire activity was to prevent us from getting bombed by enemy aircraft.

Many Oneida men and women immediately signed up for military duty. A number of them, including Robert W. Cornelius, lost their lives. The Veterans of Foreign Wars new facility is dedicated to him. Roy House was captured and was a victim of the Bataan Death March in the Philippines. He survived the ordeal.

Joe (Diamond) Ninham, a Marine, was on a ship off of Saipan in the Pacific when it was hit. He was killed. There is a long list of other Tribal members who served on the front lines in all theaters to the very end.

Oneida women became what have come to be known as "Rosie, the Riveters." They went to work in the shipyards at Sturgeon Bay, Manitowoc and Sheboygan to build ships and landing crafts.

On the Home Front, there were posters everywhere with military slogans on them. One was of Uncle Sam pointing out saying "We want you", a recruiting poster. Another poster reminded us that "Loose Lips Sink Ships".

All folks, whether you lived in the country or city, were expected to grow gardens. These were called Victory Gardens and a much effort was put into the publicity for this effort.

So, I ask again: Are we at war?

For myself, I would rather go back to the 1940's in how we supported the troops and the total war effort. We won. All of us won because we all participated every day.

2012 FOOTBALL SCHEDULE		
<b>10/18/2012</b>	<b>WI School of the Deaf (Non-Conference)</b>	<b>4:00PM</b>
<b>10/26/2012</b>	<b>at Three Lakes (Non-Conference)</b>	<b>5:30PM</b>
<b>Week of Nov. 3<sup>rd</sup></b>	<b>8 Player Football Jamboree</b>	
	<b>Top 4 North teams vs Top 4 South teams</b>	<b>(Site and Times TBA)</b>



## TROY GIRLS YOUTH BASKETBALL



### OCTOBER SKILLS CLINIC 2012

\*WINTER TOURNAMENT TEAMS WILL BE CHOSEN FROM THE PARTICIPANTS  
OPEN TO ALL 3RD-8TH GRADE GIRLS IN THE SOUTHWEST ATTENDANCE AREA

COST: \$5.00 for clinic, girls chosen to play tournament ball will pay an additional \$40

CLINIC COACHED BY THE BASKETBALL STAFF – Casey Zakowski, Tony Schneider, Emily Bohm, Matt Colwell, Mandi Palczewski

TROY BASKETBALL YOUTH COORDINATOR: TOM MECKLENBURG

DATES & TIMES: OCTOBER 29 (MON.) 6:00-7:30 pm  
OCTOBER 30 (TUES.) 6:00-7:30 pm

WHERE: SOUTHWEST GYM

\*IMPORTANT INFORMATION ABOUT THE CLINIC & TROY YOUTH BASKETBALL\*

- The girls staff and youth coaches will select the teams, cuts will be made (10/11 players will make team)
- Girls chosen will need to pay a \$40 fee (THIS INCLUDES A NEW UNIFORM TOP)
- Practice will begin mid-November/early December
- We may have more than one team per grade
- 3rd & 4th grade teams – coaches will be encouraged to divide playing time equally
- Playing time will be based more on skill and merit as kids progress through the program
- We will play in four tournaments

QUESTIONS? – Please contact Casey Zakowski – cjakowski@gbaps.org

**THORNBERRY CREEK AT ONEIDA**

**Starting October 1<sup>st</sup>**

**ALL VETERANS**

**Every Monday, Tuesday & Wednesday in October**

**\$15.00 Per Person for 9 holes with a cart!**

**\$29.50 Per Person for 18 holes with a cart!**

**(Must show proper ID at check in)**

# Family Fitness Highlights

## Member Spotlight: *Kathy Fish* Highlights from the Oneida Family Fitness Center

**By: Brad Sosinsky**

Mentally and physically Kathy was at the lowest point in her life. After having two major back surgeries in a one year span, she had very little energy left. It was a very sad time in her life because she didn't even have enough strength to hold her grandchildren. The medications kept coming in but Kathy was feeling more and more depressed. Finally, after a doctor's appointment, enough was enough and Kathy drove straight to Oneida Family Fitness Center and signed up. On September 28, 2012 marked the one year anniversary of Kathy being a member at the fitness center. In that years' time, Kathy has lost a total of 75lbs and has more energy than ever in her life!

Since Kathy's weight was so heavy and her body in so much pain, she started out swimming for her exercise. After a few swimming sessions she was already feeling better about herself. Kathy eventually started swimming every day and joined the 50 mile club twice. She knew this was a start to a happier and healthier lifestyle. She ended up losing 28lbs from swimming laps and she was ready for the



next step in fitness.

Next, Kathy decided to join "The Weigh of Life" class at Oneida Family Fitness. Kathy got a rude awakening learning how eating so much food that she loved, can be so bad for her health. The best thing she learned in class was "treat food as fuel for the body." Kathy then started participating in the group exercise classes at the fitness center. She started out with the lower impact classes and worked her way up to the advanced classes. Kathy is a regular participant in all the classes, but she is most proud of being able to handle; spin class, boxing boot camp, and rock bottom!!

Kathy's long term goal was to lose 60lbs, but she

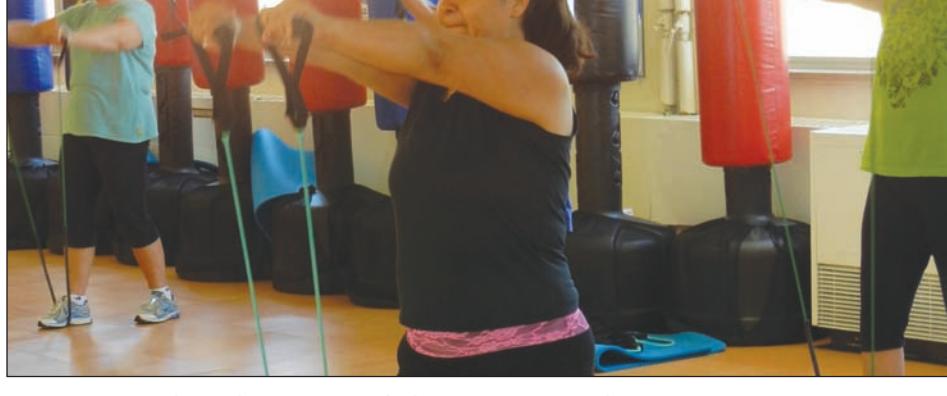
has lost 75lbs already in a year's time. Now her next goal is to reach 90lbs of weight loss. Kathy continues to go to Oneida Family Fitness every day and she's never looking back. Kathy's advice to others is: "Get moving, no one is going to do it for you. You have to set your mind to do it and get motivated, once you do that who knows what life has more to offer you. Where there is life there is hope." Kathy wants to thank Oneida Family Fitness and all of the trainers that supported her through her journey towards a happier and healthier lifestyle. Keep in mind if Kathy can do it, anyone can do it! Keep It Moving!



Youngsters make a splash in the swimming pool as they go through swimming lessons.



Members partake in a friendly game of basketball.



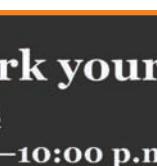
Resistance bands are used during an aerobics class.

## Attention Tribal Members:

Take advantage of our programs and services at Oneida Family Fitness Center today! We have all of your fitness and activity needs waiting for you. So come take part in any one of our group exercise classes, pool classes, or just come use our cardio and strength equipment.

We also have Martial Arts, and Experiential programs available. If you join now, you earn 3 FREE 1/2 HOUR Personal Training sessions from any one of certified Personal Trainers.

Stop by for a tour and receive a complimentary day pass. Start to make the change today, and come by and let us meet your Fitness needs. Discounted rates for ALL TRIBAL MEMBERS! JOIN NOW!



## Upcoming Events & Dates—Mark your Calendars!

### Fall/Winter Hours

Monday—Thursday 5:30 a.m.—10:00 p.m.

Friday 5:30 a.m.—8:00 p.m.

Saturday 6:30 a.m.—2:00 p.m.; Pool 8:00 a.m.—12:00 p.m.

### October

- |    |  |
|----|--|
| 26 | Boo Bash; Oneida Recreation; 6:00 p.m.                                       |
| 27 | JMIO Spooktacular Walk & Halloween Social; Oneida Family Fitness; 10:00 a.m. |

### November

- |       |  |
|-------|--|
| 2     | Oneida Blood Drive; Oneida Family Fitness; 8:00 a.m.—2:00 p.m. |
| 5     | Knitting Club; Oneida Family Fitness; 11:30 a.m.—12:30 p.m.    |
| 10    | JMIO Fall Walk; Oneida Family Fitness; 10:00 a.m.              |
| 11    | Veteran's Day; Thank you Vets!                                 |
| 22-24 | Thanksgiving & Oneida Day; Facility CLOSED                     |

### December

- |      |   |
|------|---|
| 1-31 | Holiday Wellness Calendar Incentive begins                  |
| 3    | Knitting Club; Oneida Family Fitness; 11:30 a.m.—12:30 p.m. |
| 15   | JMIO Jingle Walk; Oneida Family Fitness; 10:00 a.m.         |
| 24   | Christmas Eve; Facility Hours 5:30 a.m.—1:30 p.m.           |
| 25   | Christmas; Facility CLOSED                                  |
| 31   | New Years Eve; Facility Hours 5:30 a.m.—3:00 p.m.           |

### Oneida Family Fitness Summer Hours:

Monday-Thursday: 5:30AM–10:00PM

Friday: 5:30AM–8:00PM

Saturday: Closed (May 19 - Labor Day)

For more information call 920-490-3730 or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)



### Oneida Family Fitness Staff

- Ryan Waterstreet .....Assistant Director
- Amy Griesbach .....Office Manager
- Ryan Engel .....Fitness Specialist Supervisor
- Jason Manders .....Fitness Specialist
- Jessica Schultz .....Fitness Specialist
- Amanda Riesenberge .....Fitness Specialist
- Brad Sosinsky .....Fitness Specialist
- Elijah Metoxen .....Fitness Specialist
- Tek Skenandore .....Fitness Assistant
- Hudson Denny .....Fitness Specialist/Promotions
- Kevin Schoenebeck .....Martial Arts Coordinator
- Maureen Cisler .....Administrative Assistant
- Shoshana King .....Administrative Assistant
- Christine Siebers .....Administrative Assistant
- Teresa Holschuh-Sieja .....Aquatics Trainer/Supervisor
- Nicole Herlache .....Lifeguard
- Orrie Kreuscher .....Lifeguard
- Quinn Button .....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI

Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!



## In the News with... Cultural Heritage

Elizabeth Doxtator

Tsi' ni-yot tsi' tewakatastesnyeu-ne ne'n  
The way that I used to take care of myself that is  
wahu-nise'.  
long time ago.

Ne' käs na wa'kelhe', kanastohale' astehtsi  
It was always when I wanted to, corn bread early morning  
ayakyateku-ni.  
for us two to eat.

Yo'kalasha käs wa'knastohale'  
Towards evening always that I would wash the corn  
tho' ne' o·na' waka'asliha·la', tsi' niyo·le'  
that's when now I would hang up the basket, that would be until  
astehtsi', na kwi yonastathā.  
the following morning, so now the corn should be dry.

Tat käs ka·ye nitsyohwista'e okhna' kwi  
Maybe sometimes four bells it had struck so then  
akatketsko akna'talunyahni tsi' niyo·le' na  
I will get up and make the bread that is until that  
nyhatatewyena·ta·ne' ikstahka, wahana'tsyakale·ni  
he will get ready my deceased hubby, he would haul pails  
yehwa'ekta·ke yohō·ti wahanu'tatahko. Ok kwi  
to the barn he would take it to milk the cows. But then  
ni wa'katna·talo' kwi ni'i tho' ne o·na'  
for myself I put my bread to a boil now that's when  
ya'kyakhta·tshi wahiya'takenha·sa, tsi' niyo·le'  
I would immediately go out side go and help him, that is until  
wa'yaknihsane', okhna' kwi ne yona'talali  
the two of us finished up, so then it would be cooked the  
bread  
na·ka ok wi wa'yakyateku-ni. astehtsiwe·e·ke.  
so then immediately did we eat-two of us for our morning meal.

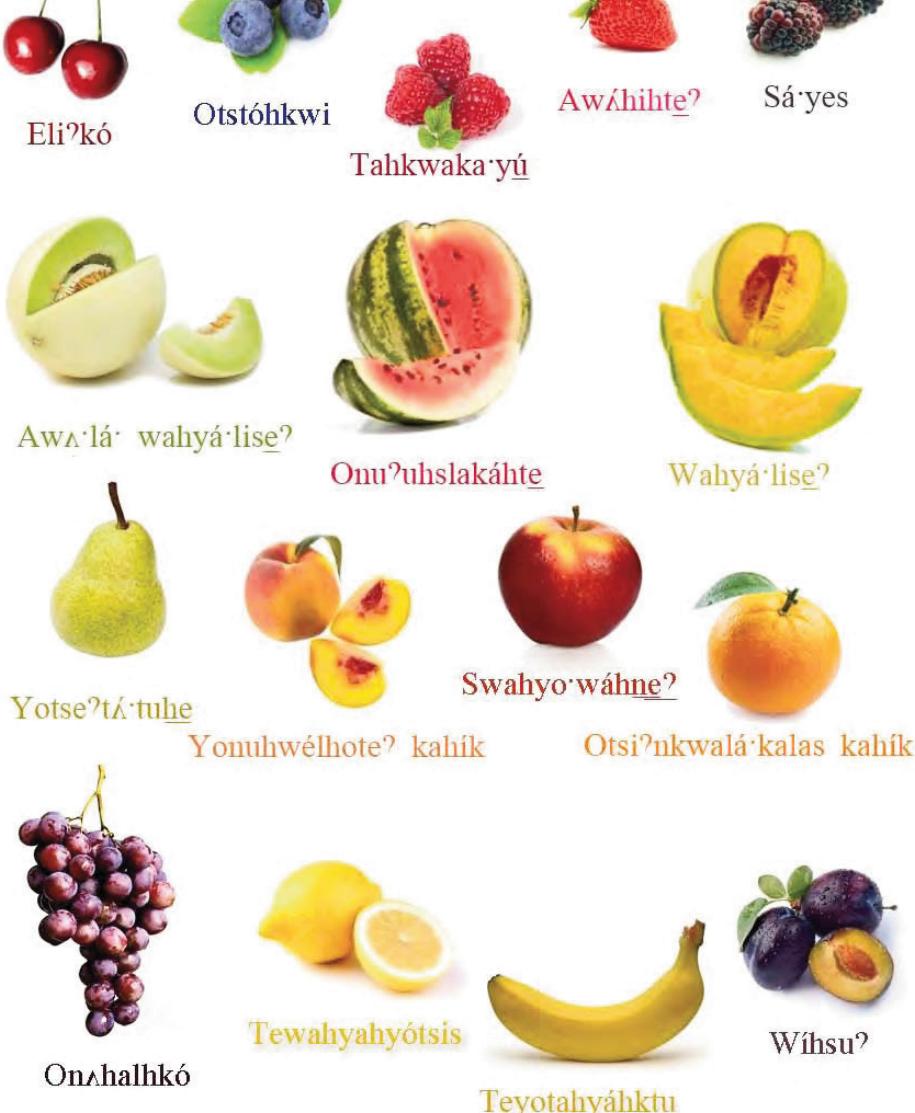
Told by Mrs. Elizabeth (Ben) Doxtator to David Skenandore  
Translated by Amos Christjohn

### Oneida Cultural Heritage

3703 Hillcrest Drive off West Mason

<http://www.oneidanation.org/culture/page.aspx?id=278>

## Káhik



## Corn Bread Recipe

### Corn Bread Flour

- 1 quart white corn
- 1 cup hard wood ashes sifted

Bring 2 quarts of water to boil, add white corn and wood ashes. Kernels will turn orange. Boil 20 minutes. Kernels will turn yellow in color. Check a kernel to see if hull comes off easily. If not boil another 5 minutes and recheck. When corn is ready, place in corn washing basket or wire strainer, rinse rub-

bing kernels against sides to get corn hulls off. Rub corn between hands to check if hull is off. Place corn in food dryer for 4 hours, or place on sheet on table with fan on until dry. If you dry on table, occasionally move the kernels to help dry it out.

Once the kernels are dry, grind with a hand or electric grinder. Sift and regrind corn that is left.

### Corn Bread Recipe

- 2 cups white corn

flour

- ½ cup cooked beans (kidney, red, or pinto)
- ¼ tsp salt (optional)
- 1 ¼ cups boiling water

Combine corn flour, beans, salt. Add boiling water. Mix thoroughly. Dip hands in cold water, dough will be very hot. Form dough into ball and flatten to 4" circle. Cook in a 4 quart kettle of water with a mild boil for 30 minutes.

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