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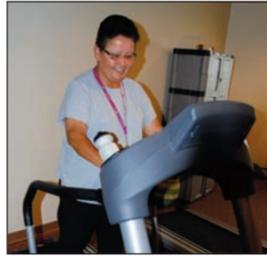
"She Looks for News"

October 6, 2011

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

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Waste to energy project gets permits

By Nate Wisneski

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Oneida Seven Generations Corporation's (OSGC) renewable energy project has taken another step towards completion after receiving air and waste permits from the state's Department of Natural Resources.

The permits were received after a nine-month long application process that included public meetings and comment periods.

"It was a very thorough process, with the (Wisconsin) DNR experts going through everything we submitted to ensure we would meet all applicable state and federal rules and regula-

tions," said the company's Chief Executive Officer Kevin Cornelius. "While it did take time for this process, it should reassure the public that our project does meet health and safety standards."

The plant, to be located at 1230 Hurlbut Street on Green Bay's northwest side, will take municipal solid waste otherwise placed in local landfills through a gasification process generating power that will be sold to Wisconsin Public Service.

Recently, OSGC ended contract negotiations with Brown County to accept the county's solid waste but broke talks off after an agree-



Submitted graphic

An artist rendering of the waste to energy facility proposed by the Oneida Seven Generations Corporation.

ment wasn't in reach. "While negotiations were held, OSGC never agreed to a contract with the County. The Solid Waste Board was aware of Seven (Generation)'s position on various issues being discussed

and it became clear that an agreement would not be forthcoming. Despite this, the Solid Waste Board voted to move ahead with an agreement,

• See 5A, Seven Gens update

OBC takes steps to reorganize tribal structure

By Nate Wisneski

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During the September 28 Oneida Business Committee (OBC) meeting the committee took action that will create a major re-organization of the tribe's structure.

In 2000 the General Tribal Council approved re-organization of the tribe under a proposal called Plan B.

The then sitting OBC viewed the GTC action as out of order and rejected Plan B.

During the meeting, the current OBC rescinded resolution BC-8-2-00-B which ruled the GTC action in 2000 was out of order. By rescinding the resolution Plan B was put in place.

"General Tribal Council action takes president over OBC action therefore we felt that it was necessary to follow that directive to make this action a rescission," said Treasurer Tina Danforth during the meeting.

As part of the implementation of Plan B the General Manager position was interimly removed and the Assistant General Manager position was permanently removed.

The Chief of Staff position was given a 30 day contract.

According to Chairman Ed Delgado, the GTC will be updated and the plan will be presented for approval hopefully in November.

Though the final plan has not been finalized it appears departments will report directly to members of the OBC.

For more information regarding the changes see the Chairman's Corner on page 6A.



Big Apple Fest

Kali photos/Nate Wisneski

Big Apple Fest 2011 took place Saturday, September 24 at the Oneida Apple Orchard and Oneida Culture and Heritage. The festival had rides, games, food, animals and apples.

Right: Patrons feed some of the poultry on hand at the 2011 Big Apple Fest.

Above: The winners stand with their pies and ribbons. Left to right: Taina Dee Bain of Green Bay, 3rd place winner of Best Apple Pie category; Penny Cornelius of Green Bay, 2nd place winner of Best Apple Pie category; Bonnie K. of Green Bay, 1st place winner of the Best Apple Pie category; David Kuhn of Black Creek, winner of the Anything Goes category; and Jon Frion of Oneida, winner of the Best in Show category.



Civil War Veterans get new stone markers

By Travis Cottrell

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Driving south on Freedom Road past the Holy Apostles Episcopal Church, just before reaching the Oneida Police Department, the church's cemetery transitions into a steep hill. Covering the peak of this slope, barely visible from the road, sits a number of weathered headstones covered in moss with the names barely visible. As it turns out these are actually headstones of Civil War Veterans.

The Department of Veterans Affairs (VA) has provided replacement headstones for those veterans whose stones are damaged or weathered beyond repair.

Director of Veteran's Affairs Kerry Metoxen stated, "We actually started out

with six (headstones) and they're not the exact same because some are eroded and real skinny now. But there are a few they said are still good. They just can't be bleached, but cleaned to the inside because the growth on them is so old it's actually in the stone."

The process begins with identifying headstones that are in the greatest need of repairs, pictures are then taken of those gravestones. Those pictures are then sent in to a stone company to be replicated on a new stone. The final product takes about four months to complete and weighs around 170 pounds.

Teddy Christjohn, who takes care of maintenance of the Episcopal Church



Kali photo/Travis Cottrell

Teddy Christjohn holds the old gravestone next to the new stone of Civil War Veteran Abraham Antone, the first stone that has been replaced in the Episcopal Church Cemetery.

Cemetery, is carrying out the task of removing the old stones and replacing them with brand new ones.

• See 14A, Civil War stone markers

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Oneida Business Committee meeting wrap: September 28, 2011

By Nate Wisneski
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The September 28 Oneida Business Committee (OBC) meeting featured the committee rescinding a prior OBC directive that puts a tribal re-organization plan in motion. For more, see page 1A.

Present: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Patty Hoeft – Secretary, Tina Danforth – Treasurer, David Jordan – Councilmember, Vince DelaRosa – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember, Melinda Danforth – Councilmember

Meeting Minutes
Meeting minutes from the September 14 OBC meeting were approved. Finance Committee meeting minutes were approved from August 12 and September 23.

Resolutions
The OBC approved a resolution naming Councilman Paul Ninham the representative to the Natural Resource Damage Assessment Trustee. Ninham was also appointed as the tribe's delegate to the Tribal Clean Energy Resource Center Tribal Advisory Committee.

A resolution seeking the establishment of a Community and Employee Wellness Team was deferred back to the requestor until the October 12 meeting for more clarification.

A resolution was approved that designates the Oneida Social Services Child Care for Self-Sufficiency Program as the lead agency for the US Department Health and Human Services Administration for Children and Families,

Child Care and Development Fund.

Boards, Committees, and Commissions
Reports from Bay Bank, Oneida Tribal Integrated Enterprise, Oneida Airport Hotel Corporation, Oneida Nation Commission on Aging and Oneida Golf Enterprise were accepted. The Library Board report was deferred to the October 12 meeting.

Legislative Operating Committee
LOC meeting minutes were approved from July 11 and August 12.

The committee approved November 10 as a public hearing date for per capita law amendments and hunting, fishing, and trapping law amendments.

The committee approved a motion that directs the law office to review Oneida Appeals Commission cases and notify the LOC when decisions impact tribal legislation.

Travel Reports
Melinda Danforth, Region 5 Tribal Operations Committee meeting, August 2 -3, Red Lake, MN. The report was approved.

Brandon Stevens, National Indian Gaming Association sub-committee meeting, August 22, Prior Lake, MN. The travel report was approved.

Ed Delgado, David Jordan, Patty Hoeft, Obama Victory Fund 2012 Tribal Leaders meeting, August 31 – September 2, Washington D.C. The travel report was approved.

Ed Delgado, HHS Tribal Consultation meeting, September 14 - 15, Washington D.C. The travel report was approved.

Ed Delgado, Land Consolidation Working meeting, September 19 -

21, Hinckley, MN. The travel report was approved.

Travel Requests
Kristine Hill, Melissa Skenandore, Micah Nickey, 2011 Rehabilitation Services Administration/Consortium of Administrators for Native American Rehabilitation Annual Training, October 23 – 25, Orlando, FL. The request was approved.

Brandon Stevens, National Board of Regents at Haskell Indian Nations University fall meeting, October 4 – 7, Lawrence, KS. The travel request was approved.

Vince DelaRosa, SEOTS Listening Session, September 21 - 22, Milwaukee, WI. Retro-approval was granted.

Follow Up/OBC Directives

A motion passed allowing employees to trade back their vacation and/or personal hours on a quarterly basis with the understanding that the employee cannot trade back more than 80 hours in one year. A motion was passed that also allows employees to exchange banked hours for Oneida retail gift cards.

The committee approved Ground Lessor's Estoppel Certificates, Consent and Agreements for Oak Ridge Plaza East with limited waiver of sovereign immunity. These properties are home to Wal-Mart and Festival Foods.

New Business
The committee requested a meeting within two weeks to discuss the potential of utilizing trust land instead of fee land for new tribal home construction. The group identified taxes and fees from outside communities on fee land

as a growing problem for the tribe.

Approval was granted to an amendment to the Brown County recycling agreement. The amendment establishes eligibility for future recycling grants.

The OBC approved blanket travel for OBC members within their liaison duties. They will still be required to submit travel reports.

An increase of five percent annually over the next three years for Oneida Child Care services was approved. The initial request was asking

for a 10 percent increase yearly.

The yearly attorney contract between William Cornelius and the Oneida Gaming Commission was approved.

A motion to approve the Cornerstone Patriot Fund LP limited waiver of sovereign immunity was approved.

The OBC approved the new Oneida Head Start Director. Compliance issues require the OBC approve Joan Christnot as the new director.

Approval was granted naming Carol Elm, Carol

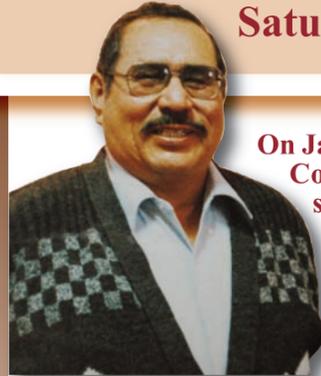
Silva, and Dorothy Skenandore to the Anna John Nursing Home Board.

Executive Session
The New York land claims settlement update was accepted. The Gaming General Manager's report was approved. It addressed the gaming expansion proposal, and the closure of the County Road E and County Road EE gaming site.

The Chief Counsel report highlighting the

• See 14A, OBC Wrap

Purcell Powless Remembrance Day Saturday • November 5, 2011



On January 26, 2011, the Oneida Business Committee adopted a proclamation setting November 5th as

Purcell Powless Remembrance Day

The community and family and friends of Purcell Powless will be planting a tree in his honor and memory on Saturday morning, November 5th on Takwatehkha Road. This is located immediately behind his historic homestead.

Purcell Powless retained the original allotment of his grandfather, John D. Powless and the land remains in the Powless family today. Purcell applied to have his land placed in trust and it was his wish to have his land preserved for ever for the use of his descendants and never to be sold. He is one of only a few Oneida who had the foresight to preserve his homeland in this manner.

Purcell led the Oneida Nation as Chairman for 23 years, he is the longest serving chairman in our history. Under his leadership the Oneida Nation experienced the highest level of prosperity and success ever in our history. Purcell always gave credit to being surrounded by successful professional forward thinkers and doers.

Please join us as we celebrate the life and achievements of Purcell Powless
Tree Planting Ceremony and Tobacco Burning
Saturday, November 5th, 2011 at 11AM
Takwatekha Drive • Oneida

(Immediately west of the intersection of Riverdale and County U)

Donations of soups, breads, desserts and beverages are appreciated, cash donations will be deposited in the Purcell Powless Scholarship that is held and administered by the Oneida Tribe of Indians of Wisconsin, Higher Education. Depending upon the weather immediately following the ceremony there will be a social gathering and soup station to share stories about Purcy. Bring a blanket and lawn chair for your comfort. In the event of inclement or very cold weather the social visiting will be held at an alternate location.

For food donations please contact Monica Nunies 869-1391.



RENOVATIONS Planned

Smokeshop located in Mason Street Casino scheduled to close October 16th and will Re-Open October 24th at 7AM

To Subscribe...

Mail to...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

• Non-Tribal members & Business Organizations:

\$24.00/Annually (current rate)

Mailing address:

Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE

to enrolled
Oneida
Members
(18 years & older)



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Call the Enrollment Department Toll Free:

• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members (age 18 years & older)

Non-Tribal members & Business

Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks
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(Native American Journalists
Association) &
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Association)





Passing On...

Summers, Rudolph (Rudy) May 6, 1931 – September 22, 2011



Rudolph (Rudy) Summers, 79 of Appleton passed away on Thursday September 22, 2011. He was born May 6, 1931 in Green Bay. Rudy had lived and worked in California for the last 43 years. He had married the former Marge Paeth. He is survived by his sisters; Joyce Summers, Merle Moes, Barbara (Clinton Haynie) Smith, his stepdaughter Helen Door as well as numerous nieces and nephews and cousins.

He was preceded in death by his wife Marge, his mother Sadie Moes, his brother Roger Summers, and his step son Joe.

A Prayer Service was held on Sunday September 25, 2011 at Ryan Funeral Home 305 N. Tenth Street De Pere from 2-4pm. The Oneida Hymn Singers sang prior to the service. Please go to www.ryanfh.com to send online condolences to the family.

Tucker, Patricia E. March 16, 1954 – September 25, 2011

Patricia E. Tucker, Age 57 of Lamotte Lake, Keshena, passed away early Sunday morning, September 25, 2011 at the Shawano Medical Center

Patricia was born March 16, 1954 in Keshena, a daughter of the late Robert and Bertina (Archiquette) Dodge.

She attended the Shawano schools, and following school stayed at home to care for her ailing parents.

In May of 1976, she was united in marriage to John Tucker at St Anthony's Catholic church in Neopit. Following their marriage the couple moved to Green Bay for a short time and later found a home on Lamotte Lake.

Patricia is a member of St Anthony's Catholic Church of Neopit.

Patricia was a gifted seamstress and also did beading. She made many outfits for Pow Wows, receiving repeat orders from families who appreciated her exquisite work. She was also an avid New York Yankee and Green Bay Packer Fan. She enjoyed growing flowers and her garden. She was also very proud of the fact that she and John had their own home to care for.

Survivors include; Her husband, John Tucker Sr. of Lamotte Lake; Three sons- Robert (Terilyn Nez) Tucker of Wausau; Llewellyn Tucker of Hinckley, Minnesota and

John Tucker Jr. of Lamontt Lake.

Five grandchildren; Jermaine Rockman; Seth Tucker; Emily Tucker; Megan Tucker and Leiloni Bull Eagle. Her godchildren; Gordon Alegria, Francisco Alegria and Tina Laha.

Three Brothers: Duane Dodge; Preston (Fran Miller) Dodge and Gary Dodge;

Seven sisters: Sharon (Ken) Bond; Bernadine (Bernard) Vigue; Sandra (Spencer) Fulwilder; Luanne Dodge; Glenda Dodge-Waubanascum; Paula Howard and Cheryl Dodge.

She is further survived by her dear Aunt, Elda Dickie; Her very special friend and sister in-law, Raynel Tucker; sister in-law Nan Waupoose; many Nieces and nephews.

Patricia was preceded in death by two sisters Sylvia Dodge, and baby Bobbie Lynn Dodge.

A funeral mass for Patricia was celebrated on Thursday, September 29 at 10:00AM at St Anthony's Catholic Church in Neopit. Father Robert Rank officiated with interment in the Parish Cemetery.

Schroeder-Mickelson Funeral Service of Shawano was in Charge of the service arrangements.

Please go to www.schroedermickelsonfuneralservice.com to send online condolences to the family.

Proposed Casino Expansion Informational Update

The community is invited to attend an informational update regarding the proposed Oneida Casino Expansion submitted for approval in the FY 2012 budget. The purpose is to inform the community of the results of the feasibility study and the recommendations the project team is proposing the Tribe proceed with at this time. Our goal is to share information about the project before the FY 2012 budget meeting.

The informational update will be held at the Radisson Iroquois North conference room, **Tuesday, October 18, 2011 from 5PM to 6PM.** A space list & site plans will be available for viewing.

- 5:00 – 5:30** *Hors d'oeuvres*
- 5:15 – 5:30** *A 10-15 minute presentation by Assistant General Manager of Finance Chad Fuss will take place.*
- 5:30 – 6:00** *Discussion*
- 5:50 – 6:00** *Door prizes will be at conclusion*

In Loving Memory

In Loving Memory of
Diane B. House (Thiesen)
who four years ago passed away on
October 19, 2007



My Mother, My Soul
Mom molded me with her love and her laughter through each hug and kiss she taught me what family meant her warm touch taught me thankfulness her smile taught me to be polite (when it's a must) and she taught me what a smile and wink can get done (when it's a must) Mom's life lessons are the strength I walk in the love I live in the family I am surrounded by Mom never had to define what it meant to be Indian because Mom was that definition she always helped with a humble hand and never took more than she needed she never judged because she knew everyone had a story her respect was always sincere she kept humor close to her, because she knew laughter was the key to life. Mom molded me, she molded my soul

She is alive in each of us
She is our foundation now and in our future
She only dies if we do not honor her - If we do not live what she taught us
Mom molded who we are
She molds who we become
She is our soul

*You are missed by your children, grand-children.
Your life lessons will not be forgotten,
for we are distilling them unto our children.*

Powless, Ronald M. March 17, 1931 – September 9, 2011

Ronald M. Powless passed away Friday, September 9th in Marietta, GA while en route to his winter home in Ft. Myers, FL. He lived a full and interesting life.

He was born on March 17th, 1931 in Milwaukee, WI, the son of Merville and Jessie Powless. Ron is survived by his beloved wife of 55 years, Shirley (nee Jodar) Powless of Green Lake, WI and Ft. Myers, FL, his son, John Powless, wife Barbara, grandchildren Deandra, Trevor and Jarod of Madison, WI, his daughter, Jane Wagner and husband Alan of Rockford, IL, his sisters, Ramona Carlson of Oconomowoc, WI and Donna Powless Grignon, Keshena WI, his brothers David Powless, Corrales, NM and Lloyd Powless, DeBary, FL, and nieces, nephews and friends.

Ron was a Native American with roots in the Oneida and Chippewa Nations. Early in his childhood Ron lived on two Indian reservations, Cass Lake, MN (Ojibwa) and Pine Ridge, SD (Sioux). He was jokingly referred to as "Red Cloud" by his fellow Phi Kappa Psi fraternity brothers at Indiana University. A "nick name" among the "brothers" was one of the enjoyable traits of fraternity life. While Ron never related to his heritage early in life, over time through work and research he found a rich background and appreciation of his Indian ancestors.

While in military service and pursuing his education, Ron lived in some of the most interesting cities of the world. Out of high school, Ron attended Indiana University on an athletic scholarship to play football for the Hoosiers in the Big Ten. Leaving school for the military he was assigned to the U.S. Army Counter-intelligence Corps where he

was stationed across the street from the Imperial Palace in Tokyo, Japan in what was the former headquarters of the Japanese secret police during WWII. During his time in Japan, Ron continued to play football and was selected to the U.S. Army All Star football team in 1954. Following his military service Ron continued his education in Mexico City attending Mexico City College.

When Ron first laid eyes on Shirley at the Milwaukee Sentinel in 1956, he indicated to a co-worker "that is the woman I am going to marry". Three months later they eloped to Washington, DC where he attended the University of the Americas. Subsequently, Ron graduated from Indiana University with a degree in Marketing and Economics. Following successful careers with Xerox and Itek he formed a corporation, International Data Systems to address casino audit needs. His success afforded Ron the opportunity to contribute to improving the welfare of American Indian causes as well as enjoy homes in Wisconsin and Florida. In 2010, the Smithsonian Institute in Washington, D.C. recognized the Powless family for its success dating back to Ron's father Merville who survived early boarding school efforts by the military to orient Indians to the "white man's" way.

A private memorial service was held for the family at St. Michaels Lutheran Church, Ft. Myers on Saturday, September 17th, 2011. In lieu of flowers, memorial contributions can be made to the American Diabetes Association, 1701 North Beauregard St, Alexandria VA, 22311.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolledOneida members.

Thank You...



The family of Marcella Powless would like to extend a heartfelt thank you to everyone who made her last days as comfortable as possible.

Our family was very blessed by the huge outpouring of love, comfort, prayers and donations on our behalf. With great gratitude a **SPECIAL THANK YOU** to the following people:

Staff at Saint Vincent's Hospital; Nurses of Unity Hospice; Church of Jesus Christ of Latter-Day Saints, Branch President Andrew Summers, Bishop Dennis Rekow, and the Relief Society Sisters who provided food and service of meal. Oneida Hymn Singers; Ryan Funeral Home, James Wolfe and Scott Baeten; and Friends and family who surrounded Marcella with their love and kind words.

Lastly, we would like to express our gratefulness to the Oneida Elderly Services Program. Marcella looked forward to participating everyday with the Elders. She would immediately mark her monthly calendar as soon as it arrived. We truly believe this program gave her life meaning and the needed strength to go on living to 91. She would joke with us about how tired she would be at the end of the day, "I could barely drag myself in the door." The Elders Program gave her the mobility to socialize outside the home, even if there were too many "Buggies" on the bus. Marcella enjoyed and appreciated the staff more than they will ever know. She stated more than once, "Some people don't realize how good we have it, but I do." Marcella loved everything about this program, from the meals, to the crafts and playing games.

We sincerely thank you for sharing our sorrow. Your kindness is more deeply appreciated than we can find the words to express.

Marcella will always be remembered and greatly missed by all the lives she has touched.

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision... To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...
Sundays at 10:00A.M.



Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held at
10:00AM
Every Sunday
920-869-2948

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call **Kalihwisaks Toll Free at:**
1.800.236.2214

☎ Dawn-ext. 7318 ☎ Yvonne-ext. 7317
☎ Nate-ext. 7319 ☎ Travis-ext. 7316



The L.R.C. Corner

The Oneida Legal Resource Center

- Attorney Charlene Smith
- Paralegals Rena Brown & Tami Hill

Thinking About Divorce?

Divorce is undoubtedly one of the most difficult decisions a person may face in his or her life. Almost one out of every two marriages today ends in divorce. The decision to divorce is a painfully personal one, but as final as it is, sometimes divorce is the only solution if there are issues of abuse or abandonment, or after trying time and time again to remedy a losing situation. The reality is that while divorce is a negative experience for you and your family, it may be the only way for you to empower yourself and to move forward to emotional health and growth. Once the divorce is finalized, you will find that you are open to new experiences and relationships that were not possible while you were married.

When you have considered all the options and have made a final and firm decision to divorce, you may find yourself in an emotionally traumatic time. You will need help with the process which can be confusing and overwhelmingly legalistic. There will be questions about marital finances and property, retirement, taxes, child support and placement, living arrangements, and many more.

The documents you will need to start the action are: the divorce petition, confidential petition addendum, a summons (to be served on your spouse within 30 days). If there are issues that need to be addressed quickly then you must also file a notice of motion and motion for a

temporary order and affidavit for temporary order. If you and your spouse are in agreement about all the issues in regard to the dissolution of your marriage, then a joint petition may be filed. There is a required waiting period of no less than 120 days after the initial filing for the final hearing to commence.

You may want to have the divorce heard and finalized in our own tribal court, the Oneida Tribal Judicial System, OTJS. To qualify, one of the marital partners must be an enrolled Oneida tribal member or other Indian and must have resided within the reservation boundaries for at least 60 days prior to filing.

At the temporary hearing the Court will determine, among other things, who will live in the marital home during the pending of the case, which party will have placement of the children and child support and temporary payments of debts. The court may order mediation or peacemaking if necessary to work out some prevailing issues. After the temporary hearing both parties will need to fill out and file a financial disclosure form. At the final hearing you will need an updated financial disclosure form, the Marital Settlement Agreement, in which all marital debts and assets are equitably divided and the terms of the child custody, placement and support have been agreed upon. You will need to complete and file a Vital Statistics form. Finally, after the final hearing, the Findings of Fact and Conclusions of Law must be completed and filed with the court.

LRC Assistance

The LRC staff has helped tribal members with the preparation of legal documentation and representation in divorce cases heard in the OTJS. The fees charged by the LRC paralegals and OTJS court fees for these services are lower than most local attorneys and state county courts. To lower costs even more, if you wish, the paralegal may just prepare the documentation and guide you step by step through the pro se procedure.

The LRC tribal attorney helps those tribal members who must take their case to Brown or

Outagamie County Courts. Again, the fee is lower than most local attorneys.

We can only assist/represent family law cases in the OTJS and Brown and Outagamie Counties.

If you've made the decision to divorce and need help, call us at the LRC for an appointment for a free, confidential consultation. We provide help, hope and comfort to those tribal members who need it.

Call the LRC for an appointment for a consultation at: (920) 496-5310.

The LRC is located at Ridgeview Plaza, Suite 7, at 3759 W. Mason St., Oneida, WI 54155

Employment Opportunity...

American Indian Alaska Native Tourism Association AIANTA Director

The American Indian Alaska Native Tourism Association (AIANTA) seeks Executive Director to provide overall supervision and management of the organization.

AIANTA is a nonprofit association of tribes and tribal businesses organized in 1999 to advance Indian country tourism. The purpose of AIANTA is to serve as the voice and resource for its constituents in advancing tourism, assist Tribes in creating infrastructure and capacity, provide technical assistance, training and educational resources to tribes, tribal organizations and tribal members.

Qualifications:

Requires a bachelor degree in business administration or related area, strongly prefer MBA. Prefer five to

seven years of experience in an executive management capacity, preferably within mid to large size organizations. Experience with Native American Tribal organization, and/or not-for-profit a plus.

Please submit resume including salary history and two references NO LATER than 5:00PM MST, October 24, 2011 to:

AIANTA
Attn: Sherrie Bowman
2401 12th Street NW
Albuquerque, NM 87104
or electronically at:
showman@aianta.org

Check out the Kalihwisaks link at: www.kalihwisaks.com to view the major job functions, and the requirements in it's entirety.



Calendar

2011

October 8

Gerald and Kiana Williams Benefit

WHEN: Saturday, October 8
TIME: 2:00PM to 8:00PM
PLACE: Replay Bar and Grill
De Pere, WI
Across from the Brown County Fairgrounds

Siblings Gerald and Kiana Williams were severely injured in an electrical accident and are healing at Children's Hospital in Milwaukee. Show your support for the family, \$5 a person, children 6 and under free, and includes food, music, and fun.

For more information contact:
geraldandkianawilliamsbenefit@hotmail.com

October 8

Menominee Woodland Heritage Day Lumberjack Breakfast

WHEN: Saturday, October 8, 2011
TIME: 8:00AM – Serving until gone
PLACE: Menominee Logging Camp
Museum just north of Keshena on Hwy 47/55

\$7.00 Adults, \$5.00 Elders & Children (7-17), 6 & under Free. Woodland Heritage Workshops T.B.A. All Lumberjack Fixins will be there!! **FMI, call 715-799-5258.**

October 11

Understanding Food Labels

WHEN: Tuesday, October 11
TIME: 5:00PM – 6:00PM
PLACE: Oneida Community Health Center
Main Conference Room

Come to the Oneida Community Health Center for quarterly updates and learn more about food labels with Brady Goldschmidt, UWGB Dietetic Intern. Oneida Retail Gift Card to First 50 participants. Please contact Oneida Health Promotion for more information (920) 490-3927.

October 15

Oneida Methodist Church Harvest Supper

WHEN: Saturday, October 15
TIME: 3:00PM – 6:00PM
PLACE: Oneida Methodist Church
N6048 Cty Trunk E

Complete with the fixings: turkey, dressing, real mashed potatoes and gravy, squash, green beans, cranberry sauce, pickles, rolls, assorted pies, coffee and Kool-Aid. Adults \$8, Children 6-12 \$5, 5 and under free. Take outs \$8.50.

Mondays

Stepping Up to New Opportunities

WHEN: Monday mornings
Starting Oct. 17 to Dec. 5
TIME: 9:00AM to Noon
PLACE: E-Hub, 443 S. Jackson St. Ste 102,
Green Bay, WI 54301

"Stepping Up to New Opportunities" is "E-Hub's signature entrepreneur series. The series benefits individuals exploring opportunities in entrepreneurship, as well as those already in business who need to reboot or launch their business. To register please contact E-HUB's office at **920-884-9707**. Forms available on website www.urbanhopegb.org

Tuesdays

Compassionate Friends – Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. **FMI contact Julia McLester or Sam at Wise Women Gathering Place 920-490-0627.**

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the **Kalihwisaks** at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.

WISNESKI AUTO SALES

Over 70
Vehicles to
choose from!

VEHICLES
Starting at
\$1488

All Vehicles
Fully Inspected
with Warranty!

CARS

'95 Ford Escort	\$1488
'95 Pontiac Grand Prix	\$2488
'98 Ford Taurus	\$2488
'99 Pontiac Grand Am	\$2488
'99 Chevy Lumina	\$2488
'00 Kia Sephia	\$2988

TRUCKS

'96 Ford Ranger	\$1488
'98 Chevy S10	\$1988
'99 Ford F150	\$2488
'00 Dodge Dakota	\$2988
'01 Chev S10 4x4 S/C	\$3488
'99 Dodge Ram 4x4 S/C	\$4988

VANS

'98 Plymouth Grand Voyager	\$1988
'98 Ford Windstar	\$1988
'99 Dodge Grand Caravan	\$2488
'00 Chevy Ventura	\$2988
'03 Dodge Grand Caravan	\$3988
'05 Dodge Grand Caravan	\$4988

SPORT UTILITIES

'98 Jeep Cherokee	\$1988
'99 Chev Blazer	\$2988
'99 Ford Explorer	\$2988
'99 Dodge Durango	\$3488
'01 Ford Explorer	\$3988
'01 Jeep Grand Cherokee	\$4988

Plus many more vehicles to choose from!!

WISNESKI AUTO SALES

134 S. Taylor St.
Green Bay, WI

Located "Almost" on the corner
of Shawano & Taylor St.

Ph: 920-884-6906

Elderly Services receives new treadmills



Kali photo/Dawn Walschinski

Complex resident Geri Villalobos (above) looks forward to using the new equipment as part of her fitness routine.

Injury Prevention Program secures grant from IHS

The Elderly Services Complex received two new treadmills courtesy of the Injury Prevention Program on Tuesday, September 27. Jennifer Jordan of the Injury Prevention Program stated the treadmills are wider and have a longer walking base to accommodate people who struggle with balance.

"We want to help to keep the elders healthy and active," she said.

Complex resident Geri Villalobos looks forward to using the new equipment as part of her fitness routine.

"It's going to be very nice to use every day," she said.

The Injury Prevention program has been in partnership with Elderly Services since 2009. The

purpose of the partnership is to get Oneida elders to exercise more and reduce the number of falls that elders may experience. One way that falls can be reduced is through regular exercise, which improves balance, mobility, and strength. Though a grant from Indian Health Service, the Injury Prevention Program was able to provide two treadmills to the Elderly Services Complex.

All Oneida elders, even those who do not live at the complex, are welcome to use the treadmills between the hours of 8-4:30 pm Monday through Friday. In order to use the treadmills, all users will need to fill out a disclaimer form, which is available at the Elderly Services Reception Area. Elders who do not live at the Elderly Service Complex will also be required to sign in and

out with the receptionist. All treadmill users will be required to sign in and out on a log sheet, which will be located in the treadmill area.

The Injury Prevention program and the Elderly Services program currently offer an Elder Incentive program which encourages elders not only to exercise, but, to become more involved in events and outings that are happening in the Oneida Community and the Greater Green Bay area. If you are interested in becoming involved in the program, please contact Michelle Cottrell at Elderly Services, 920-869-2448.

If you have any questions about the treadmills or the Injury Prevention Program, please call Jennifer Jordan Injury Prevention Coordinator at 920-869-4520.

Northeast Wisconsin Job Center Job Fair set for October 12

Northeast Wisconsin job seekers are invited to attend Northeast Wisconsin Job Center's 8th Annual Job Fair on Wednesday, October 12, from 10:00 a.m. to 3:00 p.m., at Riverside Ballroom, 1560 Main Street, Green Bay.

"This event gives area job seekers an opportunity to directly connect with local employers who are looking to fill numerous positions within their respective companies," said Brian Pelon, district director, Bay Area Job Service.

The Job Fair is being held in conjunction with Wisconsin Job Center, Bay Area Workforce Development Board, Northeast Wisconsin Technical College, and Riverside Ballroom. Job fair opportunities include:

- Recruiting for many occupations in manufacturing, production, sales and marketing, office/clerical/administrative, hospitality, customer service, health care, general labor, engineering, transportation/logistics/distribution, and many more fields.
- Career planning assistance from Job Center and NWTC staff.
- Fifty employers will be on site to take applications: Aerotek; Ameriprise Auto and Home Insurance; APAC Customer Services; Applied Behavior Analysts; Arby's; Baycom, Inc.; Belmark; Beyond Abilities, LLC; Broadwind Towers; C.A. Lawton Company; Clarity Care; College of Menominee Nation; Culver's; Dental Health Products Inc.; Fox Valley Metal Tech; Georgia Pacific; Globe University; Green Bay Packaging; Heartland Label Printers, Inc.; Home Care Health Services; Imperial Supplies; Ironwood Plastics; JL French; Kelly Services; Kwik Trip; Mac Tools; Marine Travelift, Inc.; Marinette Marine Corp.; Northeast Wisconsin Building/Construction Trades; NEW Curative/Pro Solutions; Northeast Wisconsin Technical College; Northwestern Mutual Financial; Oneida Airport Hotel Corp.; Optima Machinery Corp.; QPS Employment Group; Robinson Metal, Inc.; Rockline Industries; RR Donnelley; Schneider National; Seek Careers and Staffing; Services Plus, Inc.; Skana Aluminum; T N T Crust; Trillium Staffing; United Health Group; Valley Plating and Fabricating; WEL Companies; West Business Services; Winnebago County Sheriff Office; and Winsert Inc.

From 1A/ Sevens Gens update

which, it knew was not acceptable to OSGC. Therefore, we ended negotiations with the County," said Cornelius.

Though no other setbacks are expected, Cornelius isn't ready to coast to the finish line.

"In business as in life, you can never say never

because sometimes things happen. This has been a learning process and, because of it, we have a better and stronger project. We are focused on moving forward with building and operating a successful waste to energy facility," he said.

The plant is scheduled to be up and running during the fall of 2012 with up to 30 full-time jobs. The construction of the plant will also create 45 local jobs.

Do you have an Oneida-Owned Business you would like featured?

Contact us:

kalihwisaks@oneidanation.org

Looking for Business Opportunities

With the Oneida Tribe?

Then you need to attend:

Doing Business in Oneida

This event, by the Oneida Chamber of Commerce, will show how to increase your opportunities with the Oneida Nation in business. Some featured topics include:

- How to become a vendor with the Oneida Tribe
- The bidding process
- The purchasing process
- Indian Preference Department
- Sole Sourcing & how you can do it
- Doing business with OTIE, Oneida Housing Authority, 7 Generations Corporation, and Bay Bank.
- Plus MUCH MORE

Please register in by October 14, 2011 to guarantee your seat.

REGISTRATION FORM

Where: The Radisson, 2040 Airport Drive
Green Bay Wisconsin 54313

When: Friday, October 21, 2011

Time: 8:am to 4:30 pm

Cost: \$25 per person

This cost will include a lunch buffet.

Name: _____

Company Name: _____

Address: _____

Phone: _____

Email: _____

Return to: PO Box 395, Oneida WI 54155
OR E-mail: tana@cardconceptsinc.com

Sponsored by the Oneida Chamber of Commerce.



For more information about the Northeast Wisconsin Job Center Job Fair, call Brian Pelon, district director, Bay Area Job Service, (920) 448-6772.

Chairman's Corner...



**Ed Delgado
Chairman**

It has been a very challenging month of September for the Business Committee and the Chairman's office staff consisting of Executive Assistant Kitty Melchert, and Senior Policy Advisors Diane House and Linda Dallas. I have often observed Diane working far into the afternoon even though she is only scheduled to work until noon, and I have walked into my office's on some occasions far past 4:30 p.m. and Kitty and Linda were still there, working at their desks. I thank them for their hard work and their dedication to the Chairman's Office and the Oneida people. I am sure all members of the Business Committee feel the same about their staff. I am also thankful

for the Business Committee's commitment to try and work towards a common goal of restructuring the Tribal organization in order to improve Tribal efficiencies and sustain quality Tribal services in these hard economic times.

Organizational Direction

On September 28, 2011 the Oneida Business Committee began the first of several steps that will result in restructuring and realignment of the Tribe's organization. As of October 1, 2011, the organization will, on an interim basis, operate without the General Manager and Assistant General Manager position.

Background:

In 2000, the General Tribal Council adopted a resolution which among other things, eliminated the General Manager position from the Tribe's organizational structure and directed that a different reporting structure be implemented. The newly adopted structure was called "Plan B" in the adopting resolution. However, the Business Committee at the time believed that proper procedure was not followed in 2000 and the GTC

action was voided by BC Resolution #BC-8-1-00-B. The current Business Committee believes that the General Tribal Council action of 2000 was in fact proper and rescinded BC Resolution #BC-8-1-00 in order to begin implementing an updated Plan B. To date, the Committee continues to meet and discuss how Plan B can be best updated with complete implementation contingent upon approval by the General Tribal Council. So change is coming and you the membership will be updated and hopefully in November, the new plan will be presented to General Tribal Council for approval.

Travel Clarify

When I ran for the Oneida Tribal Chairman position, I was quoted as saying that I would be a stay at home Chairman. But I learned that is an impossible task. There are responsibilities of the Chairman that require travel to meet with U.S. governmental leaders and with Tribal leaders across Indian country. Accordingly, at the end of August, I traveled to Washington DC and had dinner with Vice-President Joe Biden. What an interesting and informed char-

acter he is. I was impressed. The purpose of that trip was to gain the ear of the Vice-President and mention the Oneida Tribe of Indians of Wisconsin as many times as possible so that our needs would have a better chance of being addressed both financially and politically. Later in September, I traveled to Washington DC again in order to ensure that the Oneida Tribe receives as much health related assistance as possible. I assure you, after two trips to Washington DC in less than one month, the incentive to gaze at statues of Americans long gone becomes really boring. However, I still give my respect to the memorials dedicated to America's soldiers of the two World Wars, the Korean War, and the Vietnam War. We should never forget the sacrifices made by those service people who served in those conflicts. Most recently, I traveled to Hinckley, Minnesota to provide input on possible allocations to the Tribe on issues of land consolidation. Often in Indian country, parcels of tribal land are divided up among hundreds, even thousands, of descendants. My next

step on this issue is to consult with our Land Management Department.

A Beautiful Reservation

Two roundabouts have now been completed on the Oneida Indian Reservation. One is on Highway 172 in front of your Oneida Casino and the other is at the intersection of Highways 172 & 54. We should all be careful as we travel through these newly created roundabouts because to some drivers, the process is new and challenging. However, I think we can all agree that the newly constructed roundabouts say something good about our history as Oneida people and our presence here on our Reservation which is our home as Oneida people now and forever. I know there is some opposition from some who oppose the cost of the roundabouts because they contain reference to Oneida history and culture here on the Reservation. Some of those folks who appear to be in opposition to the roundabouts because of the Oneida cultural connection should sometime visit Washington DC. There, the whole town is all about American history and culture with

strong European, Roman and Greek influence. Washington DC is a beautiful city which benefits all Americans. The Oneida people are steadfast and determined that our Reservation also be a beautiful place. That concept is part of our history and those people who live on our Reservation who are not Oneida might take advantage of Oneida ways about beauty and respect for the environment and actually benefit from our ways, and it might be a good way for us all to better work together.

One last comment on the Roundabouts: On Saturday, Oct. 1st, I drove by the roundabout at the intersection of Highway 54 and 172. It was late afternoon and sitting on top of the turtle's back were two Oneida youth, both between the ages of about 15 and 20 years old. They both had red shirts on and I think both had long black hair. It was a beautiful sight, these two young Oneidas sitting on the turtle's back and looking over their Reservation lands. I told the Communications

• See 14A, Chairman Delgado

OBC Forum...

I hope the fall is a good time of the year for you and your family. In many ways fall triggers a season of change. Likewise, the Oneida Business Committee (OBC) has been trying to forge change. As you may have heard, the OBC reaffirmed the General Tribal Council (GTC) approval of Restructuring Plan B. This is a momentous change which will foster governing efficiencies and advance cleaner governing paths.

One report I would urge people to read, which speaks indirectly to some of these issues and the need to reform and change the government, is the Jack Pawley Report. I have copies of the report if you'd like to review it. This report probes at some of the long-standing governing issues which we have experienced over the past thirty (30) years.

Packer Championship – Are there lessons to be learned?

The changes and the move towards Restructuring Plan B is simply a response to what the Oneida People, the GTC, approved on July 22, 2000. It is time that we foster changes here; we cannot live under the same tired governing systems which do not work. The GTC recognized the need for change some ten plus years ago, we are simply honoring what the GTC directed us to do in July of 2000.

The idea of change, in general, reminds me in so many ways of the issues the Green Bay Packers went through

just a few years ago. Who can deny what a year it was for the Green Bay Packers? It was a great ride which led into a spectacular playoff run, topped off with a great victory in the big game. The city, the fans, and the Packer leadership should be very proud of the team.

It was not without sacrifice that this team arose from the dust to become the champions they are today. When I think about the transformation that the Packers made, I can't help but think, do we (Oneida) have that type of spirit and desire to change, to make things better? Does Oneida have what it takes to be a champion in the eyes of its people? Of course we do!

Here is just a little overview on one critical part of the Packers rise. I'd like to remind you of what was being said a few years back about the man at the center of the team's transformation, General Manager Ted Thompson. Much criticism was thrown towards Thompson from people who wanted things to stay as they were. Even in football, there are people who foot-drag, resist change and simply don't want anything different, good thing Ted Thompson didn't listen to the critics.

One of the most controversial things that occurred during Thompson's tenure was when he made the difficult decision to build a team around Aaron Rodgers instead of indulging Brett Favre's antics. Favre's dizzying indecision on retirement

was tiring, "I want to stay, I want to go, I'll get back to you." Favre thought it was alright to wait until the last minute, in effect holding the team and organization up, while he decided what he wanted to do. Favre's actions were a farce and it went on for way too long. When Thompson had finally had enough, he did what people in leadership need to do, he made a decision that would benefit the team in the long run. He was going with Aaron Rodgers at quarterback. When this happened, many people were calling for Thompson to be fired because he was making a drastic change to what they had become comfortable with.

What Thompson showed us was a priceless example of good leadership in a controversial situation. That's what Oneida can use; leadership which makes well thought-out decisions and sticks with them. Thompson's decision made a change and a move in a new direction, resulting in a positive difference to the organization. Making one critical decision in an organization, which needs change, can make a world of difference. Maybe the Oneida leaders can learn from a model like this. Here are some noteworthy quotes regarding the changes and support made by the Packer organization:

"There's a lot of Packers fans, and you'd



**Vince DelaRosa
Councilman**

like for all of them to think that the organization is being run well... But you can't worry about that. You have to do your job. And quite frankly, I don't speak on those things anymore. We've moved on." Ted Thompson, General Manager

"I think it truly shows the strength of Ted to stick to his guns, stay the course... We stayed with the plan. We made the decision based on what we felt was the best interests of the Green Bay Packers, and we never budged off of it. It wasn't popular, and it wasn't fun at times, but we felt it was the right decision. And I think why we're standing here today talking about it proves it was the right decision." Mike McCarthy, Head Coach

"I have seen what he's done over his career, and I think it's tremendous... If you go back and look at all the things, certain guys he brought in, certain guys he let go, and these guys go to other teams and play for other teams. And you go, 'Wow, why didn't we keep him? Why'd we let him go?' And in all due respect, Ted made the best decision for this organization, and that's what you have to live with." Donald Driver, Player

Despite Thompson's critics, including from some players, and despite mounting pressure to not pursue wholesale changes and

personnel reforms, Thompson did what he had to do in order to propel the Packers into the championship. He had the trust of most of the organization to move ahead. Now, when I think about Oneida, I see that we can use some change ourselves. Maybe one day we can realize our own championship of sorts. Only for us, the reward won't be a trophy; it will be the satisfaction of knowing that we are running our tribe in an efficient, logical, and organized manner. In Oneida, changes could bring about an era where waste does not reside and where favors are not given to the chosen few.

Change is needed here in Oneida, no one can deny that. Just like the Packers and any other organization that aspires to be better, change needs to occur on occasion. It is through change and a meaningful evolution that we achieve the goals, aspirations, and longevity our ancestors had envisioned. We have our own unique history where many of our people suffered during very depressed times so that we can be where we are today. With that being said, we have to ask, why are so many of our people still suffering today? Do we think the suffering from the past has earned us this future?

Why is our organization so slow to respond to the real needs of the Oneida people? How can we, as a people, let this go on for so long (30 years or more)? I remember how long the housing waiting list was

for many years; hundreds of people needed housing but were turned away because we had no response or mechanism to help them. Then we re-did the housing list, now today the housing list is growing again.

For years we had a stagnant pay scale. I have worked on the pay scale, through a petition, as did many others, and today, we have a new system (Valiant) in place yet most employees couldn't get a raise until the GTC took action. Why can't our governing models address these matters, why did the GTC have to take pay wages into their own hands?

Is this the hallmark of a championship organization? Could the Packers have achieved a championship operating under the Oneida model of doing business? Could you imagine Thompson using consultants to do his job for him? I wonder how the Favre vs. Rodgers decision would have played out if Thompson had hired outside consultants to make that decision for him. Thompson runs the team, he makes decisions, he owns up to his management responsibilities.

In Oneida, we have to change! We can no longer find it acceptable to just get by. We cannot have an organization where obvious cronyism operates in open air. A few people cannot be allowed to manipulate our systems to hire friends and family while qualified people sit on

• See 11A, Vince DelaRosa

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, July 13, 2011

Present: Vice Chairwoman Kathy Hughes, Secretary Patty Hoeft, Council members Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Excused: Chairman Rick Hill, Treasurer Tina Danforth, Council member Melinda J. Danforth

Others Present: Barb Skenandore, Ronald King Sr., Elaine Skenandore-Cornelius, Tom Oudenhoven, Laura Mathe, Debbie Danforth, RC Metoxen, Lance Broberg, Shirley Hill, Tamara VanSchyndel, Tom Danforth, Pat Lassila, Jeff Bowman, Susan White, Diane House, Geraldine Danforth, Jerry Danforth, Dale P. Wheelock, Pearl McLester, Michele Doxtator, Paul Witek, Raquel Hill

Call to Order and Roll Call by Vice Chair Kathy Hughes at 9:04 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Ed Delgado to approve the agenda with five additions; 1) board appointment recommendations for the Oneida Personnel Commission, 2) board appointment recommendations for Oneida Police Commission, 3) new business regarding the medicare status at the Oneida Health Center, 4) a close out report from LOC and 5) a travel request and then with three deletions; 1) the Wellness resolution, 2) the Library quarterly report and 3) the proposed ONVAC bylaws, seconded by Patty Hoeft. Motion carried unanimously.

Oaths of Office
administered by Secretary Patty Hoeft

Bay Bank Board of directors – John Johnson, 1-year term, not present; Bob Jossie, 1-year term, not present; Pete King III, 2-year term, not present; Diane House, 3-year term, present; Lance Broberg, 4-year term, present; Elaine Skenandore-Cornelius, 5-year term, present; Claude "Jeff" Bowman, 6-year term, present

Oneida Public Safety Pension Board – Eric Boulanger and Ron King Sr., both present

Minutes to be

approved June 22 Business Committee regular minutes

Motion by Ed Delgado to approve the June 22 Business Committee regular minutes, seconded by Trish King Motion carried unanimously with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.

July 6 Business Committee emergency minutes

Motion by Patty Hoeft to approve the July 6 Business Committee emergency minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Resolutions

Kids Count 54218 Initiative

Motion by Ron "Tehassi" Hill Jr. to approve the Kids Count 54218 Initiative resolution, seconded by Brandon Stevens. Motion carried unanimously.

Establish Oneida Community and Employee Wellness Team

Sponsor: Debbie Thundercloud
Deleted

Approve Limited Waiver of Sovereign Immunity for Pledge Agreement between Oneida Trust Committee and Northern Trust Company

Sponsor: Ed Delgado/Susan White
Motion by Ed Delgado to approve the resolution Limited Waiver of Sovereign Immunity for Pledge Agreement between Oneida Trust Committee and Northern Trust Company and charter, seconded by Trish King. Motion carried unanimously.

Board, Committee and Commission quarterly reports

Environmental Resource Board

Sponsor: Richard Baird
Motion by Patty Hoeft to direct the Chief of Staff's office to work with the Environmental Resource Board to determine how we will react to the increased activity at the Daynon and Jansen quarry and that a report be provided at the July 14 CDCP meeting, seconded by Ed Delgado. Motion carried unanimously.

Oneida Gaming

Commission

Sponsor: Shirley Hill
Motion by Patty Hoeft to accept the Oneida Gaming Commission report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Personnel Commission

Sponsor: Susan Daniels
Motion by Patty Hoeft to defer to the July 27 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Oneida Library Board

Excerpt from May 11: Motion by Patty Hoeft to defer the Library Board to the next Business Committee meeting, seconded by Tina Danforth. Motion carried with one opposed.
Deleted

Oneida Police Commission

Sponsor: Bernie Stevens
Motion by Patty Hoeft to defer to the July to the July 27 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one opposed:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Opposed: Trish King

Oneida Election Board

Sponsor: Leyne Orosco
Motion by Patty Hoeft to defer to the July 27 Business Committee meeting, seconded by Ed Delgado. Motion carried with one opposed:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Opposed: Trish King

Standing Committees Legislative Operating Committee

June 15 meeting minutes
Motion by Patty Hoeft to approve the June 15 meeting minutes, seconded by Trish King. Motion carried unanimously.

July 2011 quarterly report

Sponsor: Trish King
Motion by Patty Hoeft to approve the July 2011 LOC quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Revised Oneida Nation Veterans Affairs Committee (ONVAC) by-laws

Sponsor: Trish King
Deleted
Revised Judiciary Resolution
Motion by Patty Hoeft to approve the recommendations and forward them on to the next available GTC meeting, seconded by Ron "Tehassi" Hill. Motion carried unanimously.

Personal/Vacation Accruals

Sponsor: Trish King
Motion by Trish King to forward the update memo from the Human Resources Area Manager on the GTC mandate regarding the accu-

al cap of 280 hours to the next available GTC meeting for consideration, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Child Custody, Placement and Visitation Law amendments

Sponsor: Trish King
Motion by Patty Hoeft to approve the Child Custody, Placement and Visitation Law amendments, seconded by Trish King. Motion carried unanimously.

Zoning Amendments: Nuisance Provisions

Sponsor: Trish King
Motion by Ed Delgado to approve the Zoning Amendment: Nuisance Provisions, seconded by Patty Hoeft. Motion carried unanimously.

Finance Committee July 8 meeting minutes

Sponsor: Tina Danforth
Motion by Ed Delgado to approve the July 8 Finance Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

Community Development Planning Committee

Travel Travel reports

Region 5 Technical Operations Committee (R5TOC) meeting August 1-4, Red Lake, MN

Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to approve the travel request for Melinda J. Danforth to attend the Region 5 Technical Operations Committee (R5TOC) meeting August 1-4 in Red Lake, MN, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

For the record travel expenses will be paid for by Region 5 Technical Operations Committee.
Region 5 Technical Operations Committee (R5TOC) meeting Aug. 1-4, Red Lake, MN, for Legislative Assistant Lisa Summers
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to approve the travel request for Lisa Summers to attend the Region 5 Technical Operations Committee (R5TOC) meeting August 1-4 in Red Lake, MN, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Retro-approve travel to Indigenous Games opening ceremony, Milwaukee, July 10

Sponsor: Rick Hill
Motion by Patty Hoeft to approve Chairman Hill for retro-approval to travel to the Indigenous Games opening ceremony in Milwaukee, July 10, seconded by Trish King. Motion carried unanimously.

Retro-approve travel to BIA meeting, Washington, DC, July 12

Sponsor: Rick Hill
Motion by Patty Hoeft to approve Chairman Hill for retro-approval to travel to the BIA meeting in Washington, DC, July 12, seconded by Trish King. Motion carried unanimously.

General Tribal Petition Madelyn Genskow: Resolutions about Health Center specialists, Initiative One Health Center management findings, land use fees for Oneida Farm, Tsyunhehkwá, grass-fed beef sold in cuts

Excerpt from June 22: Motion by Patty Hoeft to defer the remaining recom-

mendations to the July 13 BC agenda, seconded by Trish King. Motion carried unanimously.

Motion by Patty Hoeft to accept this as FYI and forward it on to the incoming Business Committee to determine how they want to handle this work, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoeft to forward the proposed resolution regarding Initiative One to the new Business Committee for consideration, seconded by Ed Delgado. Motion carried unanimously.

Approve agenda and meeting packet for Aug. 29 GTC FY2012 budget meeting and various petition items

Sponsor: Patty Hoeft
Excerpt from June 22: Motion by Ed Delgado to approve the Secretary's recommendation regarding the GTC meeting for Monday, Aug. 29 to address the 2012 budget, the grass-fed beef issue, the hand-held voting machine modules issue and medical specialists petitions, seconded by Melinda J. Danforth. Motion carries unanimously.
Motion by Patty Hoeft to accept as FYI and defer to the incoming Business Committee to determine a schedule, seconded by . Motion carried unanimously.

Motion by Ed Delgado to schedule a special Business Committee meeting on Tuesday, July 19 at 10 a.m. to balance the FY12 budget, seconded by Patty Hoeft. Motion carried unanimously.

Follow-ups/BC directives Adopt Oneida Election Board standard operating procedure for issuing fines for violation of rules for campaign signs and materials

Excerpt from June 22: Motion by Patty Hoeft to refer the resolution to the Law Office to examine the proposed procedures, to work out any problems and clarifications and bring back recommendation to the Business Committee, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to adopt the Oneida Election Board standard operating procedures for issuing fines for violation of rules for campaign signs and materials, with the understanding that it goes into affect immediately, seconded by Ed Delgado. Motion carried unanimously.

Tabled Business New Business/Requests Develop resolution opposing hate crimes

Sponsor: Ed Delgado
Motion by Ed Delgado for the law office to develop a resolution opposing hate crimes and that the resolution be sent to NCAI and the particular Indian community which was affected in Nevada, seconded by Patty Hoeft. Motion carried unanimously.

Approve CIP #11-007, Oneida Larsen Road One Stop project

Sponsor: Debbie Thundercloud
Motion by Ron "Tehassi" Hill to defer to the special meeting on July 19, seconded by Trish King. Motion carried unanimously.

Approve FY12 Indian Housing Plan/Annual Performance report

Sponsor: Debbie Thundercloud
Motion by Trish King to approve the FY12 Indian Housing Plan/Annual Performance report and to authorize the Chairman to sign, seconded by Patty Hoeft. Motion carried unanimously.

Approve Trade Back for Cash policy changes

Sponsor: Debbie Thundercloud/Geraldine Danforth
Motion by Trish King to deny the request for the trade back for cash policy changes, seconded by Brandon Stevens. Motion carried unanimously.

Additions

Board Appointments Personnel Commission

Sponsor: Rick Hill
Motion by Trish King to approve the recommendations, Tonya Boucher, Melanie Burkhart, Julie Clark, Clifford Danforth and Eric Krawczyk, for Board Appointments for the Personnel Commission, seconded by Patty Hoeft. Motion carried unanimously.

Board Appointment - Police Commission

Sponsor: Rick Hill
Motion by Patty Hoeft to approve the recommendation for Bev Anderson for the Police Commission Board Appointment, seconded by Trish King. Motion carried unanimously.

Medicare status at Oneida Health Center

Sponsor: Ed Delgado
Motion by Trish King to accept the report, seconded by Ed Delgado. Motion carried unanimously.

LOC Closeout report 2008-2011

Sponsor: Trish King
Motion by Ed Delgado to accept the LOC Closeout report and forward to the incoming committee, seconded by Brandon Stevens. Motion carried unanimously.

Great Lakes Intertribal Council meeting Keshena, July 14

Sponsor: Rick Hill
Motion by Trish King to approve travel for Chairman Hill to the Great Lakes Intertribal Council meeting on July 14, seconded by Trish King. Motion carried unanimously.

Action in open session for items from July 12, 2011 Executive Session Discussion meeting Executive Managers reports

New York land claims settlement negotiations update with Oneida Land Claims Commission
Sponsor: Bill Gollnick
Motion by Patty Hoeft, to accept the New York land claims settlement negotiations update with Oneida Land Claims Commission as FYI, seconded by Trish King. Motion carried unanimously.

Authorize the negotiating team to engage with a New York county

Motion by Patty Hoeft to defer to the July 19 special meeting as the first item on the agenda so that the full Committee is noticed about this new step and has the opportunity to read and understand what we will be moving forward with, seconded by Ed Delgado. Motion carried unanimously.

General Manager bi-monthly report

Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to accept the General Manager bi-monthly report, seconded by Trish King. Motion carried unanimously.

Chief Counsel report

Sponsor: Jo Anne House
Motion by Patty Hoeft to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously.

Follow-ups/BC directives

New Business/Requests

• See pg. 8A, July 13, 2011 OBC Minutes

Check out the OBC Government website at... <http://oneida-nsn.gov>

Check out the Government Meetings for important dates

Special GTC Meeting - Petitions
Monday, November 21
6:00pm, registration begins at 4:00pm
Radisson Inn Three Clans Ballroom

Special GTC Meeting - Budget
Monday, November 28
6:00pm, registration begins at 4:00pm
Radisson Inn Three Clans Ballroom

Government Meetings

BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM

BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM

Community Development Planning Committee cancelled
Thursday August 4, 2011 to Friday August 5, 2011

CDFC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM

Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM

BC Executive Discussion meeting
Tuesday August 9, 2011
9:00 AM to 1:00 PM

BC Regular Meeting

Follow Us

From 7A/June 13, 2011 OBC Minutes

NCAI Action Alert regarding Master Settlement Agreement discussion

Motion by Ed Delgado to request a report from the Law Office and the Chief of Staff regarding the Master Settlement Agreement and its possible effects on the Oneida Tribe, seconded by Patty Hoeft. Motion carried unanimously.

WI Central Ltd. Railroad right-of-way agreement and mutual release

Sponsor: Bill Gollnick
Motion by Trish King to approve the WI Central Ltd. Railroad right-of-way agreement and mutual release, seconded by Ed Delgado. Motion carried unanimously.

Audit Committee April 21 meeting minutes

Sponsor: Ed Delgado/Donna Christenson
Motion by Patty Hoeft to approve the April 21 meeting minutes, seconded by Trish King. Motion carried unanimously.

Internal Audit April 2011 report

Sponsor: Ed Delgado/Donna Christenson
Motion by Ed Delgado to accept the Internal Audit April 2011 report, seconded by Patty Hoeft. Motion carried unanimously.

Let it Ride Rules of Play compliance audit and lift confidentiality for viewing

by Tribal members
Sponsor: Ed Delgado/Donna Christenson
Motion by Ed Delgado to approve the Let it Ride Rules of Play compliance audit and lift confidentiality for viewing by Tribal members, seconded by Patty Hoeft. Motion carried unanimously.

Four Card Poker Rules of Play compliance audit and lift confidentiality for viewing by Tribal members

Sponsor: Ed Delgado/Donna Christenson
Motion by Patty Hoeft to approve the Four Card Poker Rules of Play compliance audit and lift confidentiality for viewing by Tribal members, seconded by Trish King. Motion carried unanimously.

Additions

Adjourn

Motion by Patty Hoeft to adjourn at 11:33 a.m., seconded by Trish King. Motion carried unanimously.
Minutes Approved as presented/corrected on July 27, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE Oneida Business Committee Special Meeting Iroquois Grand Council Ballroom Radisson Hotel & Conference Center 2040 Airport Drive, Oneida, WI 5:30 p.m. Thursday, August 11, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Approve the agenda
Motion by Vince DelaRosa to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.

Oaths of Office

Motion by Vince DelaRosa to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Tribal Judicial System

Lee Ninham, "Stan" Webster, Mary Adams, Janice Skenandore-McLester, Sandra L. Skenandore, Winnifred L.

Thomas "Winnie", Lois Powless, Jean M. Webster
Oneida Election Board
Constance Danforth "Connie", Pamela F. Ninham, Rosa Melchert
Oneida Nation Commission on Aging (ONCOA)
Shirley Barber, Marlene R. Summers, Clifford G. Doxtator

Oneida Trust/Enrollment Committee

Rita Reiter, Lois Metoxen Strong

Oneida Land Commission

Ted Hawk, Pat Cornelius
Oneida Tribal School Board – Parent position
Melinda K. Danforth, Rhiannon "RC" Metoxen
Oneida Land Claims Commission
Rita M. Summers

Adjourn

Motion by Tina Danforth to adjourn, seconded by Vince DelaRosa. Motion carried unanimously.

Minutes Approved as presented/corrected on Sept. 14, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE Oneida Business Committee Special Meeting Executive Conference Room, Norbert Hill Center 10AM July 19, 2011

Present: Chairman Rick Hill, Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Ed Delgado and Ron "Tehassi" Hill Jr

Excused: Council members Melinda J. Danforth, Trish King, Brandon Stevens

Others Present: Larry Barton, Debbie Thundercloud, Bill Gollnick, JoAnne House, Wayne Skenandore, Michele Doxtator, Ralinda Lambries-Ninham

Call to Order and Roll Call by Chairman Rick Hill at 10:10AM

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Kathy Hughes to approve the agenda, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to go into executive session

at 10:12 a.m., seconded by Tina Danforth. Motion carried unanimously.
Motion by Patty Hoeft to come out of executive session at 10:53 a.m., seconded by Tina Danforth. Motion carried unanimously.

Executive Session New York land claim settlement negotiation process with county

Sponsor: Bill Gollnick
Motion by Patty Hoeft to authorize the Chief of Staff and Chief Counsel to proceed with negotiations with Sullivan County on the draft agreement, seconded by Ed Delgado. Motion carried unanimously.

Clarify previous BC action to seek waiver request from BIA regarding Constitution amendment process

Sponsor: Jo Anne House
Motion by Tina Danforth to reaffirm the Oneida Business Committee action of Nov. 20, 2010 to request a waiver of the Tribe's Constitution amendment requirement, seconded by Ron "Tehassi" Hill. Motion carried unanimously.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, July 27, 2011 BC Conference Room, 2nd floor, Norbert Hill Center

Present: Chairman Rick Hill, Vice Chairman Kathy Hughes (arrived at 9:30 a.m.), Secretary Patty Hoeft, Council Members Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Brandon Stevens
Excused: Treasurer Tina Danforth, Council Member Trish King

Others Present: Barb Skenandore, Bev Anderson, Gina Buenrostro, Julie Clark, Melanie Burkhart, Clifford Danforth, Jennifer Hill-Kelley, Tonya Boucher, Madelyn Genskow, Florence Petri, Lois Strong, Rhiannon Metoxen, Dianne Mclester-Heim, Shirley Hill, Pete King III, Debra Danforth, Leyne Orosco, Geraldine Danforth, Paul Witek, Joannie Buckley, Pearl McLester

Call to Order and Roll Call by Chairman Rick Hill at 9:07 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Melinda J. Danforth to approve the agenda with the additions:
1) CFO travel request,
2) Procedural travel exception to participate in Milwaukee Indian Summerfest event,
3) Allocate to Retail enterprise six tickets for every Packers game for promotional and marketing initiatives,
4) Contract for Willdan Financial Services,
5) Approve public statement in support of Seven Generations waste-to-energy project air permit award, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Oaths of Office

Bay Bank Board of Directors
John Johnson, 1-year-term-present; Bob Jossie, 1-year-term-not present; Pete King III, 2-year-term-present

Personnel Commission
Tonya Boucher-present; Melanie Burkhart-present; Julie Clark-present-present; Clifford Danforth-present; Eric Krawczyk-present;
Police Commission

Bev Anderson-present

Minutes to be approved

July 13 Business Committee meeting minutes

Motion by Ed Delgado to approve the July 13 Business Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

July 19 Special Business Committee meeting minutes

Motion by Patty Hoeft to approve the July 19 Special Business Committee meeting minutes, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
Abstained: Melinda J. Danforth

Resolutions Board, Committee and Commission quarterly reports

Oneida Library Board
Sponsor: Danielle White
Motion by Patty Hoeft to accept the Oneida Library Board quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

Oneida Election Board

Sponsor: Leyne Orosco
Excerpt from July 13: Motion by Patty Hoeft to defer to the July 27 Business Committee meeting, seconded by Ed Delgado. Motion carried with one opposed.

Sponsor: Leyne Orosco
Motion by Melinda J. Danforth to defer the Oneida Election Board quarterly report, seconded by Ed Delgado. Motion carried unanimously.
Motion by Ed Delgado to accept the Oneida Election Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously.

Oneida Arts Board

Sponsor: Kelly Skenandore-Holtz/Beth Bashara
Motion by Patty Hoeft to accept the Oneida Arts Board quarterly report, supported by Melinda J. Danforth. Motion carried unanimously.

South Eastern Oneida Tribal Services
Sponsor: Jackie Zalim

Regular Session Balance FY12 budget and set date for GTC meeting

Excerpt from July 13 regular Business Committee meeting: Motion by Ed Delgado to schedule a special Business Committee meeting on Tuesday, July 19 at 10 a.m. to balance the FY12 budget, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to direct each member of the Joint Executive Team to immediately create a list of specific departments under their purview that can be reduced and/or eliminated from the operational budget with limited impact to the essential services provided to the community and tribal members and this list should be provided to the Oneida Business Committee and Finance Office no later than Sept. 1, 2011 for a full financial analysis, seconded by Tina Danforth. Motion carried unanimously.

Motion by Tina Danforth to direct the Secretary's Office to bring back a date as soon after Sept. 15, 2011 to hold a GTC meeting for the budget of 2012

Motion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quarterly report to the Aug. 10 BC meeting, supported by Brandon Stevens. Motion carried unanimously.

Oneida Nation Veterans Affairs Committee

Sponsor: Chris Cornelius
Motion by Patty Hoeft to defer the Oneida Nation Veterans Affairs Committee quarterly report to the Aug. 10 BC meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

ONEIDA PERSONNEL COMMISSION

Sponsor: Susan Daniels

Excerpt from July 13: Motion by Patty Hoeft to defer the Oneida Personnel Commission to the July 27 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Ron "Tehassi" Hill Jr. to accept the Oneida Personnel Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Police Commission

Sponsor: Bernie Stevens
Excerpt from July 13: Motion by Patty Hoeft to defer the Oneida Police Commission to the July 27 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one opposed.

Motion by Patty Hoeft to accept the Oneida Police Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Kathy Hughes arrived 9:30 a.m.

Oneida Powwow Board

Sponsor: Lloyd Powless/Michelle Danforth
Motion by Patty Hoeft to defer the Oneida Powwow Board quarterly report to the Aug. 10 BC meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Standing Committees Legislative Operating Committee

Finance Committee Finance meeting minutes July 22

Sponsor: Tina Danforth
Motion by Kathy Hughes to approve the July 22

and that the Treasurer bring back a continuing budget resolution, seconded by Patty Hoeft. Motion carried unanimously.

Approve CIP #11-007 Oneida Larsen Road One Stop project

Sponsor: Debbie Thundercloud
Excerpt from July 13 regular Business Committee meeting: Motion by Ron "Tehassi" Hill to defer to the special meeting on July 19, seconded by Trish King. Motion carried unanimously.

Motion by Patty Hoeft to approve CIP #11-007 Oneida Larsen Road One Stop project, seconded by Tina Danforth. Motion carried unanimously.

Adjourn

Motion by Patty Hoeft to adjourn at 11:33 a.m., seconded by Tina Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on July 27, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Finance Committee meeting minutes, seconded by Patty Hoeft. Motion carried with two abstentions.

Community Development Planning Committee (CDPC) CDPC meeting minutes May 5

Sponsor: Ron "Tehassi" Hill
Motion by Melinda J. Danforth to approve the May 5 CDPC meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

Audit Committee Travel

Travel reports Travel requests General Tribal Council

Balance FY12 budget and set date for GTC meeting

Sponsor: Patty Hoeft
Excerpt from July 19 special Business Committee meeting: Motion by Tina Danforth to direct the Secretary's Office to bring back a date as soon after Sept. 15, 2011 to hold a GTC meeting for the budget of 2012 and that the Treasurer bring back a continuing budget resolution, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to schedule Nov. 21 as the GTC special meeting date to deal with the nine proposed resolutions petitioned by Madelyn Genskow, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to set Nov. 28 to consider the FY12 budget and cancel the date set for Aug. 29, seconded by Ed Delgado. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
Abstained: Melinda J. Danforth, Kathy Hughes

Motion by Patty Hoeft to adopt the resolution

• See pg. 9A, July 27, 2011 OBC Minutes

OBC Meetings

2nd and 4th Wednesdays • 9:00AM
Norbert Hill Center

October 12	January 11
October 26	January 25
November 9	February 8
November 23	February 22
December 14	March 14
December 28	March 28

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From 8A/July 27, 2011 OBC Minutes

07-27-11-A Continuing to Operate in FY2012, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
 Abstained: Kathy Hughes

Follow-ups/BC directives

Approve proposed 2011 orientation plan and transition schedule for newly elected Oneida Business Committee

Sponsor: Melinda J. Danforth

Excerpt from June 22 Business Committee meeting: Motion by Patty Hoeft to approve all eight recommendations that the orientation team provided and the update come back to July 27 Business Committee meeting, seconded by Melinda J. Danforth.

Motion by Brandon Stevens to accept the 2011 orientation plan and transition schedule report, seconded by Ron "Tehassi" Hill Jr.

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
 Abstained: Kathy Hughes

Request from tribal member for assessment of Behavioral Health operations

Sponsor: Debbie Thundercloud

Excerpt from June 22 Business Committee meeting: Motion by Patty Hoeft to refer the report from the General Manager and the Ombudsman regarding the assessment of behavioral health operations to the Quality of Life Standing committee July agenda and report with recommendations on steps to address these concerns be provided to the Business Committee within 60 days, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Patty Hoeft to defer the request for an assessment of Behavioral Health operations to the Quality of Life standing committee meeting in September, seconded by Brandon Stevens. Motion carried unanimously.

Tabled Business New Business/Requests

Approve Design Development (DD) phase and activation of FY2011 CIP Funds for ORCCC CIP #98-005

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve the Design Development (DD) phase for project CIP #98-005, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Ed Delgado to approve the activation of \$17,514,933 from the FY2011 CIP budget for CIP #98-005 ORCCC, seconded by Melinda J. Danforth. Motion carried unanimously.

Regions V-VII Tribal TANF meeting representative request

Sponsor: Debbie Thundercloud

Motion by Patty Hoeft to assign the Chairman or his designee to attend the Regions V-VII TANF meeting, August 16-17, 2011, Minneapolis, MN seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill

Jr., Brandon Stevens
 Abstained: Kathy Hughes
Approve recommendation for Oneida Library Board appointments - Charlene E. Cornelius and Janet M. Hill

Sponsor: Rick Hill

Motion by Patty Hoeft to approve the appointments of Charlene E. Cornelius and Janet M. Hill to the Oneida Library Board, seconded by Brandon Stevens. Motion carried unanimously.

Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
 Not present: Melinda J. Danforth
 Excused: Tina Danforth, Trish King

Research project request - The Tribal Finance Information Clearing House

Sponsor: Rick Hill

Motion by Patty Hoeft to approve the recommendation that the research project request be forwarded to the CFO and Chief Counsel to review and make a recommendation on whether the Tribe should participate in this research, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
 Not present: Melinda J. Danforth

Excused: Tina Danforth, Trish King

Gaming Commissioner Shirley Hill trade back for cash request

Sponsor: Patty Hoeft/Shirley Hill

Motion by Patty Hoeft to deny Gaming Commissioner Shirley Hill's request for trade back for cash, seconded by Melinda J. Danforth. Motion carried unanimously.

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens
 Not present: Ron "Tehassi" Hill Jr.

Excused: Tina Danforth, Trish King
 Motion by Ed Delgado to defer this issue to the Legislative Operating Committee to see if we can provide a legislative fix for this, seconded by Patty Hoeft. Motion carried unanimously.

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens
 Not present: Ron "Tehassi" Hill Jr.

Excused: Tina Danforth, Trish King

Additions

Financial Executives International (FEI) Forward 2011 Conference, Minneapolis, MN Sept. 19-20, 2011

Sponsor: Larry Barton

Motion by Brandon Stevens to approve travel for the CFO to the Financial Executives International (FEI) Forward 2011 conference, seconded by Kathy Hughes. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens
 Not present: Ron "Tehassi" Hill Jr.

Excused: Tina Danforth, Trish King

Indian Summerfest, Milwaukee, WI Sept. 11-13, procedural exception for travel

Sponsor: Debbie Thundercloud

Motion by Melinda J. Danforth to approve the procedural exception request for Milwaukee Indian Summerfest and to include the allowance of the Business Committee members to attend as well, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
 Not present: Kathy Hughes, Ron "Tehassi" Hill Jr.

Excused: Tina Danforth, Trish King

Retail Enterprise request allocation of six of 10 Packers tickets for every game for promotion and marketing initiatives

Sponsor: Debbie Thundercloud

Motion by Melinda J. Danforth to approve that six of the tickets be pulled from the current allocation of the Packers/Oneida agreement so that four of the tickets can be used for retail for their promotional Packers scratch off game and their rewards program and two of them will be used for revenue generating promotions for joint marketing that would ultimately result in revenues to the Radisson, Thornberry Creek and tourism events sponsored by the tourism department, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
 Not present: Kathy Hughes, Ron "Tehassi" Hill Jr.

Excused: Tina Danforth, Trish King

Willdan Financial Services-Arbitrage Rebate contract approve

Sponsor: Larry Barton

Motion by Ed Delgado to approve the recommendation for Willdan Financial Services for a \$2,000 contract plus any incidentals, seconded by Patty Hoeft. Motion carried with one abstention.

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
 Abstention: Melinda J. Danforth

Oneida Tribe public statement supporting air permit award to Seven Generations waste-to-energy project

Sponsor: Brandon Stevens

Motion by Brandon Stevens to approve the draft statement for the public hearing, supported by Kathy Hughes. Motion carried with two opposed:

Ayes: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
 Opposed: Patty Hoeft, Ed Delgado

Excused: Tina Danforth, Trish King

Amendment to the motion by Melinda J. Danforth to delete paragraph five of the draft statement, seconded by Brandon Stevens. Amendment carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
 Excused: Tina Danforth, Trish King

Second amendment by Patty Hoeft to delete paragraph four of the draft statement, seconded by Ed Delgado. Second amendment failed with three for the amendment and four opposed:

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes
 Opposed: Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr., Rick Hill

Action in open session on items from Executive Session

Discussion meeting of July 26, 2011

Rick Hill recused himself at 10:59 a.m. from participating in any executive session actions

Executive Managers reports

New York land claims settlement negotiations update with Oneida Land Claims Commission

Sponsor: Bill Gollnick

No action because no report was provided

Gaming General Manager bi-monthly report

Sponsor: Louise Cornelius
 Motion by Patty Hoeft to accept the Gaming General Manager bi-monthly report, seconded by Melinda J. Danforth. Motion carried unanimously.

Chief Counsel report

Sponsor: Jo Anne House

Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Brandon Stevens. Motion carried unanimously.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, August 10, 2011 BC Conference Room, 2nd floor, Norbert Hill Center

Present: Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Excused: Chairman Rick Hill

Others Present: Candi Cornelius, Kala Cornelius, Barb Skenandore, Charlene E. Cornelius, John E. Hill, Janet Hill, Jodie Skenandore, Jennifer M. Stevens, Marsha Danforth, Sayokla Williams, Fern Orrie, Linda Glaser, Tim Skenandore, Vicky Matson, Lorna Skenandore, Leyne Orosco, Linda S. Dallas, Raquel Hill, Jack Denny

Call to Order and Roll Call by Vice Chair Kathy Hughes at 9:02 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda

Motion by Tina Danforth to approve the agenda with the following additions:
 1) Two contracts from the law office that the land commission is dealing with regarding agreements for the leasing of the Oakridge Plaza West and East

2) Resolution to apply for a Tribal Wildlife Grant for the U.S. Fish and Wildlife Service, one change to remove the item, Reactivate Tribal credit card from the open session and move it into executive session item and one handout for the Aug. 5 meeting minutes and e-poll results, seconded by Trish King. Motion carried unanimously.

Oaths of Office Bay Bank Board of directors - Bob Jossie, 1-year term

Library Board- Charlene E. Cornelius, Janet M. Hill

Minutes to be

Audit Committee Follow-ups/BC directives

New Business/Requests Pardon Resolution - Jeffery Silas

Sponsor: Patty Hoeft

Motion by Ed Delgado to approve the pardon resolution regarding Jeffery Silas, seconded by Melinda J. Danforth. Motion carried unanimously.

Pardon Resolution - Amanda Owens

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt the resolution to grant the pardon to Amanda Owens, seconded by Brandon Stevens. Motion carried unanimously.

Pardon Resolution - Robintina Dickenson

Sponsor: Patty Hoeft

Motion by Brandon Stevens to approve the resolution to grant a pardon to Robintina Dickenson, seconded by Melinda J. Danforth. Motion carried unanimously.

Pardon Resolution - Patrick Mencheski Sr.

Sponsor: Patty Hoeft

Motion by Melinda J. Danforth to adopt the resolution to grant a pardon to Patrick Mencheski Sr., seconded by Ed Delgado.

approved July 27 Business Committee meeting minutes

Motion by Tina Danforth to approve the July 27 Business Committee meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously.

Resolutions

Affordable Care Act Tribal Personal Responsibility Education Program for Teen Pregnancy Prevention

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve resolution 08-10-11-A Affordable Care Act Tribal Responsibility Education Program for Teen Pregnancy Prevention, seconded by Tina Danforth. Motion carried unanimously.

Board, Committee and Commission quarterly reports

Oneida Land Commission

Sponsor: Amelia Cornelius
 Motion by Tina Danforth to accept the Oneida Land Commission quarterly report, seconded by Ron "Tehassi" Hill. Motion carried unanimously.

Oneida Land Claims Commission

Sponsor: Amelia Cornelius
 Motion by Tina Danforth to accept the Oneida Land Claims Commission quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Oneida School Board

Sponsor: Debra J. Danforth
 Motion by Tina Danforth to accept the Oneida School Board quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously.

Standing Committees Legislative Operating Finance Committee

Finance Committee special meeting minutes and e-poll results July 29, 2011

Sponsor: Tina Danforth
 Motion by Tina Danforth to approve July 29, 2011 special meeting minutes and e-poll results, seconded by Ed Delgado. Motion carried with one abstention.

Motion carried unanimously.

Tribal member complaint

Sponsor: Patty Hoeft
 Motion by Patty Hoeft to defer the Tribal member complaint to the Police Commission, seconded by Ron "Tehassi" Hill. Motion carried unanimously.

Vendor complaint

Sponsor: Patty Hoeft
 Motion by Patty Hoeft to send the Vendor complaint to the Treasurer to bring back a recommendation to the Business Committee at the Aug. 10 agenda, seconded by Ed Delgado. Motion carried unanimously:
 Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
 Opposed: Ron "Tehassi" Hill Jr.

Additions Adjourn

Motion by Melinda J. Danforth to adjourn at 11:01 a.m., seconded by Patty Hoeft. Motion carried unanimously.

Minutes Approved as presented/corrected on Aug. 10, 2011.

Patricia Hoeft, Tribal Secretary
 ONEIDA BUSINESS COMMITTEE

Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
 Abstained: Melinda J. Danforth

Finance Committee regular meeting minutes and e-poll results Aug. 5, 2011

Sponsor: Tina Danforth
 Motion by Tina Danforth to approve Aug. 5, 2011 regular meeting minutes and e-poll results, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
 Abstained: Melinda J. Danforth

Community Development Planning Committee (CDPC)

Audit Committee

Travel

Travel reports Travel requests Retro-approve NIGA/New York Land Claims meeting July 26-27, 2011 Washington, DC

Sponsor: Bill Gollnick
 Motion by Ed Delgado to approve Bill Gollnick for retro-approval travel to NIGA/New York Land Claims meeting July 26-27, 2011 Washington, DC, seconded by Tina Danforth. Motion carried with one abstention:
 Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King
 Abstained: Brandon Stevens

Nations Institute (NNI) International Advisory Board meeting Sept. 22-24, 2011 Tucson, AZ

Sponsor: Patty Hoeft
 Motion by Tina Danforth to approve the travel request for Patty Hoeft to attend the Native Nations Institute (NNI) International Advisory Board meeting Sept. 22-24, 2011 Tucson, AZ, seconded by Ed Delgado. Motion carried unanimously.

See pg. 10A, Aug. 10, 2011 OBC Minutes

From 9A/August 10, 2011 OBC Minutes

Retro-approve attendance to President Obama's 50th Birthday Celebration Aug. 3, 2011 Chicago, IL

Sponsor: Tina Danforth
 Motion by Ed Delgado to approve Tina Danforth for retro-approval to attend President Obama's 50th Birthday Celebration Aug. 3, 2011 Chicago, IL, seconded by Tina Danforth. Motion failed with three opposed and one abstention: Ayes: Tina Danforth, Ed Delgado
 Opposed: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Trish King
 Abstained: Patty Hoelt
For the record: Tina Danforth stated that because this is not being supported by the committee, I will be notifying DC that we will not be attending the Vice-President invitation on Sept. 1 because this was all inclusive; you cannot do one without the other.

For the record: Tina Danforth also stated that in the past the Chairman and other individuals of the BC have traveled without prior authorization and have received retro-active authorization to travel on behalf of the council. I respect the decision of the committee today. I don't have a problem with the committee today. I would like for us to move on and I will assure all of you that I will take vacation time for that afternoon. So please let's move forward.

Request for BC aide travel to attend Ektron System Administrator Training, Sept. 12-15, 2011 Nashua, NH

Sponsor: Patty Hoelt
 Motion by Ed Delgado to approve the travel request for Brenda John-Stevens to attend Ektron System Administrator Training, Sept. 12-15, 2011 Nashua, NH, seconded by Patty Hoelt. Motion carried with two abstentions: Ayes: Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
 Abstained: Melinda J. Danforth, Tina Danforth

General Tribal Council

Follow-ups/BC directives Tabled Business New

Business/Requests Certification of 2011 General Election Results

Motion by Patty Hoelt to declare the results of the July 2011 General Election official, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
 Motion by Patty Hoelt to call a special BC meeting Thursday Aug. 11 at 5:30 p.m. for the purpose of administering the oaths of office to newly elected members of boards, committees and commissions at the Radisson Hotel in Oneida, seconded by Ed Delgado. Motion carried unanimously.
 Motion by Patty Hoelt to cancel the Aug. 31 regular BC meeting, seconded by Ron "Tehassi" Hill. Motion carried with one abstention: Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
 Abstained: Tina Danforth

2. Procedural travel exception for 5 ONCOA travelers to Great Lakes Native Elders Association meeting, Aug. 4-5, 2011, Lac du Flambeau

Sponsor: Patty Hoelt/Lois Strong
 Motion by Patty Hoelt to retro-approve the procedural travel exception for 5 ONCOA travelers to Great Lakes Native Elders Association meeting, Aug. 4-5, 2011, Lac du Flambeau, seconded by Brandon Stevens. Motion carried unanimously.

Approve limited waiver of sovereign immunity for Baker Tilly Virchow Krause, LLP audit contract

Sponsor: Larry Barton
 Motion by Tina Danforth to approve limited waiver of sovereign immunity for Baker Tilly Virchow Krause, LLP, seconded by Patty Hoelt. Motion carried unanimously.

Reactivate Tribal credit

Stevens. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoelt, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
 Abstained: Tina Danforth
 Motion by Vince DelaRosa to put on hold the Ridgeview Plaza CIP project #11-003 that includes the activation of the \$1.3 million from the bond, until further review by the Business Committee, seconded by Patty Hoelt. Motion carried with one abstention: Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoelt, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
 Abstained: Tina Danforth

Adjourn

Motion by Paul Ninham to adjourn the meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on Sept. 14, 2011.

Patricia Hoelt, Tribal Secretary
 ONEIDA BUSINESS COMMITTEE

card - moved to Executive Session

Approve Wisconsin Public Service Contract to terminate generator agreement

Sponsor: Louise Comelius
 Motion by Melinda J. Danforth to approve the limited waiver of sovereign immunity for the WPS termination agreement, seconded by Brandon Stevens. Motion carried unanimously.

Additions

Oak Ridge Plaza East-Ground Lessor's Estoppel Certificate, consent and agreement

Sponsor: Jo Anne House
 Motion by Ed Delgado to approve the Oak Ridge Plaza East-Ground Lessor's Estoppel Certificate, consent and agreement, seconded by Patty Hoelt. Motion failed with four opposed and one abstention:

Ayes: Ed Delgado, Patty Hoelt
 Opposed: Melinda J. Danforth, Tina Danforth, Ron "Tehassi" Hill, Trish King
 Abstained: Brandon Stevens

Oak Ridge Plaza West-Ground Lessor's Estoppel Certificate, consent and agreement

Sponsor: Jo Anne House
 Motion by Ed Delgado to approve the Oak Ridge Plaza East-Ground Lessor's Estoppel Certificate, consent and agreement, seconded by Patty Hoelt. Motion failed with four opposed and one abstention: Ayes: Ed Delgado, Patty Hoelt

Opposed: Melinda J. Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Trish King Abstained: Brandon Stevens Resolution Tribal Wildlife Grant U.S. Fish and Wildlife Services

Sponsor: Debbie Thundercloud/Pat Pelky
 Motion by Ron "Tehassi" Hill Jr. to approve resolution 08-10-11-B Tribal Wildlife Grant U.S. Fish and Wildlife Services, seconded by Trish King. Motion carried with one abstention: Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
 Abstained: Tina Danforth

Action in open session on items from Executive Session

Discussion meeting of Aug. 9, 2011

Executive Managers

reports

New York land claims settlement/negotiations update with Oneida Land Claims Commission

Sponsor: Bill Gollnick
 Motion by Patty Hoelt to accept the verbal update from Chairman Rick Hill, seconded by Trish King. Motion carried with two abstentions: Ayes: Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Abstained: Melinda J. Danforth, Tina Danforth Chief of Staff bi-monthly report - August 2011

Sponsor: Bill Gollnick
 Motion by Trish King to accept the written Chief of Staff bi-monthly report, seconded by Patty Hoelt. Motion carried with one abstention: Ayes: Tina Danforth, Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Abstained: Melinda J. Danforth
 Chief Counsel report

Audit Committee Follow-ups/BC directives

Vendor complaint

Sponsor: Tina Danforth
Excerpt from July 27: Motion by Patty Hoelt to send to the treasurer to bring back a recommendation to the Business Committee at the Aug. 10 agenda, seconded by Ed Delgado. Motion carried unanimously.
 Motion by Trish King to accept the vendor complaint recommendation, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention: Ayes: Tina Danforth, Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
 Abstained: Melinda J. Danforth

New Business/Requests

Oneida Gaming Commission request review hiring freeze status for Oneida Gaming Commission positions

Sponsor: Melinda J. Danforth
 Motion by Melinda J. Danforth to defer to JET and for Oneida Gaming Commission to bring back a recommendation at the next BC meeting, seconded by Trish King. Motion carried with one abstention: Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr.,

Trish King, Brandon Stevens

Abstained: Tina Danforth Approve M&I Bank wire transfer agreement

Sponsor: Larry Barton
 Motion by Tina Danforth to approve M&I Bank wire transfer agreement, seconded by Patty Hoelt. Motion carried with one abstention: Ayes: Tina Danforth, Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Abstained: Melinda J. Danforth
 Pardon Resolution - Patrick Mencheski Jr.

Sponsor: Patty Hoelt

Motion by Ed Delgado to accept the recommendation to deny the pardon resolution 08-10-11-C regarding Patrick Mencheski Jr., seconded by Melinda J. Danforth. Motion carried with one abstention: Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Abstained: Tina Danforth Pardon Resolution - Douglas Schmidt

Sponsor: Patty Hoelt
 Motion by Trish King to accept the recommendation to deny the pardon resolution 08-10-11-D regarding Douglas Schmidt, seconded by Patty Hoelt. Motion carried with two abstentions: Ayes: Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Abstained: Melinda J. Danforth, Tina Danforth
 Pardon Resolution - Donald Metoxen Jr.

Sponsor: Patty Hoelt
 Motion by Melinda J. Danforth to accept the recommendation to deny the pardon resolution 08-10-11-E regarding Donald Metoxen Jr., seconded by Ed Delgado. Motion carried with one abstention: Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Abstained: Tina Danforth
 Resolution Alcohol beverage license approval.

Sponsor: Patty Hoelt/Jack Denny

Motion by Ed Delgado to approve resolution 08-10-11-F Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Patty Hoelt. Motion carried with three opposed: Ayes: Tina Danforth, Ed

Delgado, Patty Hoelt, Trish King

Opposed: Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr.

Excused: Rick Hill
For the record: Melinda J. Danforth stated that when this came up for the BC approval years ago, I was one of the person's that opposed selling alcohol within the reservation boundaries and I knew it was a business decision that was made on behalf of the BC but I still stand behind our youth who actually came forward to the GTC at the time and asked for the committee not to approve this, based upon the alcoholism that our people suffer from on this reservation. So for the record I oppose this motion.

For the record: Ed Delgado stated that he supports this; studies have shown that those reservations who are dry do not affect the decrease to the amount of alcoholism on the reservation; it just formulates new patterns of drinking.

Additions Reactivate Tribal credit card - moved to Executive Session

Sponsor: Brandon Stevens
 Motion by Trish King to reinstate the Tribal credit card, seconded by Ed Delgado. Motion carried with one opposed and two abstentions: Ayes: Ed Delgado, Patty Hoelt, Ron "Tehassi" Hill Jr., Trish King

Opposed: Tina Danforth
 Abstained: Melinda J. Danforth, Brandon Stevens.

For the record: Tina Danforth stated that her opposition to reinstate the tribal credit card for councilman Stevens, because we are in the process of developing new policies that will hold people accountable to their expenditures on Tribal credit card. We have given the individual ample time to reconcile with the credit card; it was not done, so we had to take it upon ourselves to retrieve those funds and that is my statement for the record.

Adjourn

Motion by Patty Hoelt to adjourn at 10:08 a.m., seconded by Trish King. Motion carried unanimously.

Minutes Approved as presented/corrected on Sept. 14, 2011.

Patricia Hoelt, Tribal Secretary
 ONEIDA BUSINESS COMMITTEE

Public Hearing Notice

11:30AM Norbert Hill Center (BCCR)

November 10, 2011

Purpose: Hunting, Fishing and Trapping Law Amendments.

The purpose of these amendments is to permanently amend the Hunting, Fishing and Trapping Law for the 2011-2012 season. The Amendments, which were adopted on an emergency basis on June 22, 2011, allow ten and eleven-year olds to obtain a sportsman license to hunt after completing a hunter safety course, if he or she remains within arms grasp of a mentor while hunting; obeys all hunting laws and regulations; and obtains the necessary licenses, permits and/or tags. The Amendments also outline the requirements that a person must meet in order to be a mentor to a ten or eleven-year old hunter. In addition, the Amendments allow tree stands to remain up until April 1st, as opposed to two weeks after

the end of archery season; require a buck to have at least 4 points in order to be harvested; limit a designated hunter to hunting for one elder or disabled person; legalize colony traps; and require individuals to obtain a permit before possessing or releasing birds for dog training purposes.

November 10, 2011

Purpose: Amendments to the Per Capita Ordinance.

The intent of these Amendments is to:

- Adopt a fine of 1/3 of the balance of the trust account to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from being eligible for a per capita payment.
- Outline how a Tribal member may refuse a per capita payment or trust

account payment.

- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages

those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoelt) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise tboucher@oneidanation.org Or call 1-800-236-2214 or 920-869-4240. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the Internet: <http://oneida-nsn.gov/> Click Business Committee, Standing Committees, Public Hearings.

ONEIDA BUSINESS COMMITTEE Oneida Business Committee Special Meeting 8:15 a.m. August 16, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoelt, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Others present: John Breuninger, Chad Wilson, Paul Witek, Wayne Metoxen, Winnie Thomas, Janice McLester

Call to Order and Opening by Chairman Ed Delgado at 8:15 a.m.

Approve the agenda
 Motion by Vince DelaRosa to approve the agenda, seconded by Paul Ninham. Motion carried unanimously.

Open Session
Approval request for Ridgeview Plaza renovation CIP expenses
 Sponsor: Debbie Thundercloud
 Motion by Vince DelaRosa to defer the CIP project #11-003 to the Aug. 23 CIP review meeting, seconded by Brandon

Letters & Opinions...

Decades of Service

For more than 20 years our mother worked and promoted the SEOTS Program and Board. She was one of the original community people selected to begin an undertaking that was not suppose to last. Every year our mother along with the other members of the board worked very hard to keep the SEOTS program opened and funded. Recently our mother stepped down from the SEOTS Board after more than 20 years of dedicated service. The Business Committee nor the SEOTS Board did anything to acknowledge our mothers years of service to the SE Wi. Community. A SEOTS Board member invited our mother along with another board member who was leaving the board as well to dinner as an after thought. SHAME ON YOU BC and SEOTS Board for the disrespect shown to our mother Kim M Reyes for all she has done over the years. She worked hard to make sure Oneida's here in SE Wi. were able to utilize the same services that tribal members in Oneida had. Our mother received no acknowledgements hell she didn't even get so much as a card from the SEOTS Board when she left. Disrespectful as you are SEOTS Board can we trust you with our program that so many tribal members worked so hard to get going in the first place? Is this the kind of behavior we are to expect from this board?

Eyes and ears of our community.....don't flatter yourselves.

Sincerely,
*Justin Reyes and
Clarissa Reyes*

Thank You

I wanted to write a note to let each and every person at the Oneida Community Health Center Dental Clinic know that my experience here has surpassed my expectations for my first internship experience. I knew before I came to Oneida that the clinic

was known for a high standard of care for the community members, excellent dental, dental hygiene, assisting and management, and also that the location in the heart of Wisconsin, of course was gorgeous. There were a few things I had to learn.

What I did know was that the level of commitment, expertise, compassion, professionalism, and care that everyone I have come into contact with here has for the clinic and the community. I also did not anticipate the warm way in which you have accepted me into your work and family environment, and also into your daily life.

I want to thank you for the many gifts you have given me. Thank you for your kindness in the way you have led by example in not just the mechanics of dentistry, but the subtle ways of approaching situations that may not always be ideal (you never know what will happen). Your reactions and actions, and ability to roll with changes that came along during the day, speak volumes about how this is a true team and everyone helps and participates to ensure that patients are well provided for and co-team members have the help they need to make their job effective. Thank you for your generosity in providing much guidance and mentorship. This is irreplaceable and I do not know if you all know what a special place in my life and heart you will always have as my "first real life" experience in dentistry. From showing me how the clinic is run, to how to make a patient more comfortable, to techniques on restorations, my level of knowledge as I leave Oneida is leaps and bounds above what I came with. Thank you most of all for allowing me to be a part of the special team that is Oneida Dental Clinic. The community is very fortunate to have you to provide for their dental health care.

I also would like to send a thank you to the

community of Oneida for allowing me the privilege of being allowed to practice dentistry among the most thoughtful, accepting and kind community of people I have met. The patients I have had the fine opportunity to meet and treat have allowed me a learning experience that will not soon be surpassed. They have taught me about being a better listener, diagnostician and provider by allowing me to hear their chief concerns and complete their treatment plans in a non-hurried teaching environment. This generosity will not be forgotten. I will always remember my time here the happiness and gratitude and hope to be able to visit again soon!

*YawAko
Thank you all,
Rena Christman*

A Second Chance

My name is Carmen Hill; I'm an enrolled Oneida member. I'm currently incarcerated at REECC Correctional facility. Sitting on a two-year bit for my second delivery of narcotics offense. I sold drugs to support my own drug and gambling addiction. I was harming myself and others to get my needs met. My family didn't

like who I was and what I had become. I come from generations of addiction in my family. I'm happy to say they're all recovering alcoholics/drug addicts.

I remember when the judge sent me to two years in prison. I thought I was just going to die, that night I asked the Lord for forgiveness and that I was going to make the best out of my situation. I'm doing that right now, I'm going to school for my HSED and learning about myself and learning to love myself and knowing that I'm somebody.

I have lost 130 pounds since I have been incarcerated and still losing. I feel great and I'm very proud of myself.

I admit I'm a recovering addict and I'm going to put all my energy into staying clean and sober. To me recovering means learning how to think things through and making wiser choices and responding more appropriately to situations that come your way. Taking it one day at a time.

Being sent to prison wasn't my rock bottom, it's beginning a new life. My sobriety means the world to me.

"Proud Native Woman",
Carmen Hill



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalshi@oneidanation.org

Guest Editorial

Responding to a previous letter

Dear Editor,

In the last issue of the Kalihwisaks a letter was submitted by Cathy L. Metoxen that had some very harsh and misleading references to me. She stated that I had posted on Brandon Steven's facebook but she decided not to include the post. Perhaps she did not include my post because she wanted the readers to believe it was a post in ridicule or in fun. I did in fact post, but my post was positive and supportive. I posted the following; "Whoever gives the prayer tomorrow, I hope the council listens and heeds the prayers. Bring your minds together and legislate do not administrate."

I stand by that post and will continue to encourage our elected leadership to bring their minds together to legislate as elected officials are empowered to do. She also insinuates that high paid employees were in the meeting and were rude, disrespectful, unethical, and unprofessional and she went on to list other behaviors.

I was in the meeting, as Director of Public Relations it is my responsibility to keep myself involved in attending meetings from time to time. At no time was I disrespectful or rude, unethical nor did I engage in any other conduct than advisory and professional.

I have worked for the Oneida Nation for more than 30 years and I stand by my actions. I am an enrolled Oneida with every right to express my opinion. Through my tenure with the Tribe I have been instrumental in many positive initiatives within our nation and I am proud of my accomplishments and contributions.

I pride myself in seeking solutions and resolutions to make our community a better place to raise our children. I would encourage Cathy Metoxen to strive to be a more positive and pleasant influence in our community. It is my personal opinion that she has good intentions but sometimes comes across as a very bitter and negative woman.

As the aunt and elder to Councilman Stevens it should be her desire to help guide him in a positive and respectful manner. Councilman Stevens is a young man and through his life he should have the resources of his community elders and family to support and guide him. Cathy is a very active individual in Tribal meetings, she has great energy within her that should be focused on building our nation. It is easy to point the finger and we are all guilty of it at times. I believe our challenge to our fellow tribal citizens is to point our leadership in the direction of seeking solutions and resolutions. Leadership is not always perfect and they will need to be guided when they make mistakes. It is important to encourage our leadership in a respectful manner. It is also important to support them when they are forward thinking and resolution oriented.

Finally, to suggest sabotage is the intent is a very serious allegation and impugns the integrity of every professional in the BC Conference Room. I can guarantee that my actions and intentions are not to sabotage the Oneida Nation or the Business Committee in any way. I believe when you point one finger you had better check the direction of your other three fingers.

Respectfully,
Bobbi Webster

**For the Best in
Native American Music
Kalihwiyo'se - WPNE 89.3
Thursdays
10:00PM to midnight**

www.Kalihwisaks.com Check us out on facebook

From 6A/Vince DelaRosa

the sidelines unable to contribute or work for the tribe they love. We must put an end to the questionable hiring practices going on in some areas of the tribe. It is simply not acceptable for people to continue to place their friends and family in prime positions.

When people in high places want to throw breadcrumbs at you and tell you to enjoy your dinner, it's time to wake up! It's very obvious that we cannot have some people's pockets lined with gold while other's pockets are lined with dust! We, as a tribe, can no longer have an indifference towards the pain, homelessness, and unemployed we have among us. The time is now to heal and create opportunities for all those who we can reasonable serve! This is a wake-up call.

good as how they treat all their people, regardless of who they are. We will be judged dimly in our own history books if we allow our people to go without. When our people have to sleep in the cold and have to go to the Salvation Army for a warm meal; that is saying something. When employees go years without raises as waste flourishes, that is saying something.

Similarly, just like Thompson did for the Packers, "I know we can make the best decision for this organization, and that's what we'll have to live with." The only question we'll have to live with when we get older is did we make the right decisions today? Our kids will want to know the answer to that question; we better have a good answer.

**Office Update:
SEOTS**

I would like to thank the SEOTS staff for their assistance in communicating and organizing a successful community gathering at SEOTS on September 21st. I had the opportunity to give a briefing from my office on policy and political issues I have been working on since taking office.

I spoke to community members regarding potential services that could be offered to the Milwaukee area and requested feedback on what services they would like to see. I also gave an overview of the current status of the budget and the obstacles the Tribe is facing.

One of the important issues I am actively working on is housing, not only here in Oneida but in Milwaukee as well. We have so many tribal members who have been left out in the cold

when it comes to providing adequate, affordable and timely housing options. I discussed at the length what the Milwaukee area housing needs are and discussed the need to measure those needs so appropriate types of housing options can be sought.

Dealer's Wages

On September 14th, the OBC overwhelming approved a motion to clarify all dealers making under \$60,000 are to be included in the .75 wage increase this October 1st. This was a monumental first step for bring the dealers to an appropriate wage scale and I thank the OBC and Gaming Management for their full support. It was evident the GTC action of July 4, 2011, did not specifically exclude the dealers in the motion thereby there was no viable reason to exclude this one category of

employees from the increase.

In the coming months, I will be presenting the OBC with another proposal to permanently remove the wage cap on the dealers so that they may hired and paid at market value. My goal is for the dealers to be able to be compensated in a manner that is consistent with all other regular jobs in the Tribe, including the eligibility for any performance review related increases that are otherwise offered to employees of the Tribe. I will keep you informed of our progress.

Liaison Assignments

Through the transition process, liaison assignments were agreed upon and approved by the OBC. I am pleased to announce that I am the liaison for: Southeastern Oneida Tribal Services (SEOTS) Board, Oneida

Golf Enterprises, Oneida Housing Task Force, and the WI Minority Health Council. In addition, I will be part of the following committees: Audit Committee, Community Development Planning Committee (CDPC), Finance Committee, Legislative Operating Committee (LOC), and Quality of Life.

I have also accepted several liaison assignments in which I will be an alternate for, as needed. As always please free to contact my office at 920-869-4438 or vdelaros@oneidanation.org with any questions or concerns regarding these areas or any other policy topics which may be of concern to you. Thanks.

Respectfully,
*Vince DelaRosa,
Councilman*

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **November 2011**

- 1 Tuesday:**
Senior Activity, 11:00am-2:00pm,
 Luncheon \$3, Bingo - Bird Room
- 2 Wednesday:**
Reading Circle Book Club, 4:00pm-6:00pm
 Bird Room
- 3 Thursday**
Craft Class, 6:00pm-8:00pm, Corn Husk
 Doll Making
- 4 Friday**
**Call in meds for next Wednesday
 pick-up**, By 4:00pm
- 7 Monday**
Oneida Singers, 6:30pm - Bird Room
- 8 Tuesday**
Senior Activity, 10:30am-2:00pm,
 Luncheon \$3, Presentation: Indian
 Summer, Bingo - Bird Room
SEOTS Board Meeting, 6:00pm - Turtle
 Room
- 9 Wednesday**
Reading Circle Book Club, 4:00pm-
 6:00pm - Bird Room
Cultural Heritage Class, 6:00pm, The
 Longhouse Way of Life, Potluck - Turtle
 Room
- 10 Thursday**
Craft Class, 6:00pm-8:00pm, Corn Husk
 Doll Making
- 11 Friday**
**Closed in observance of Veteran's
 Day**
- 14 Monday**
Oneida Singers, 6:30pm - Bird Room
- 15 Tuesday**
Senior Activity Day, 11:00am-2:00pm
 Tai Chi with Jim, Potluck, Bingo
- 16 Wednesday:**
Shuttle Trip to Oneida, 8:00 am
 Departure
Reading Circle Book Club, 4:00pm-
 6:00pm - Bird Room
Med Pick-up Day
- 17 Thursday:**
Craft Class, 6:00pm-8:00pm, Corn Husk
 Doll Making
- 18 Friday:**
Bingo Trip to Oneida, Shuttle departs at
 7:00am
- 19 Saturday:**
Craft Class, 10:00am-Noon, Wrap
 Bracelets
- 21 Monday**
GTC Meeting, Shuttle departs at
 3:00pm
Oneida Singers, 6:30pm - Wolf Room
- 22 Tuesday:**
Senior Activity Day, 11:00am-2:00pm,
 Presentation: Forest County Potawatomi
 Foundation, Bingo, Brown Bag - BirdRoom
SEOTS Board Meeting, 6:00pm -
 Turtle Room
Med Pick-up Day
- 23 Wednesday:**
**Call in meds for next Wednesday pick-up
 by 4:00pm**
- 24 Thursday**
**Closed in observance of
 Thanksgiving**
- 25 Friday**
Closed in observance of Indian Day
- 28 Monday**
GTC Meeting, Shuttle departs at
 3:00pm
Oneida Singers, 6:30pm - Bird Room
- 29 Tuesday**
Senior Activity Day, 11:00am-2:00pm,
 Bingo, Brown Bag - Bird Room
- 30 Wednesday**
Reading Circle Book Club, 4:00pm-
 6:00pm - Bird Room

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onáyoṭe'a'ka in southeastern Wisconsin.

SEOTS Receives UWM Community/University Partnership Grant

By Mark W. Powless

For far too many years, numerous Native American youth have struggled in academic settings. In Milwaukee, the Milwaukee Public Schools (MPS) system tracks student performance by race, and specifically for Native youth. Two of the most troublesome figures are for grade point averages and graduation rates. As indicated in the MPS 2008-2009 District Report Card, of all ethnicities, Native American students had the lowest grade point average of 1.47. They also had the lowest graduation rates at 55.2%. Unfortunately these numbers are not a one time occurrence, but instead are part of a growing trend.

In an effort to address the crisis situation our youth are facing, SEOTS has been seeking funding



to research the problem and implement a plan to improve Native academic performance. Earlier this year, SEOTS applied for and received a Community/University Partnership grant from the University of Wisconsin - Milwaukee (UWM) Cultures and Communities Program. The grants focus on promoting partnerships between the community and UWM to positively influence the well-being of the Milwaukee community.

South Eastern Oneida Tribal Services (SEOTS) and the UWM Department of Educational Psychology have partnered to devel-

op the Honoring Our Youth, Fostering Strong Minds project. The project uses a Community Based Participatory Research (CBPR) model to explore the disparate rates of academic achievement for Native American youth within the Milwaukee-metro area. A youth Advisory Board will guide the project in conjunction with the project leaders. Three Native American UWM students will be trained in CBPR and focus group facilitation, and will act as facilitators for three focus groups of Native American youth. The project will also conduct three focus groups with adult Native American

community members, and one focus group with local agency leaders who serve the Milwaukee-area Native American community. The project data will be utilized by SEOTS to develop a program to improve Native academic performance and will be shared with the Native American community, Native American serving agencies in the metro area, and UWM units serving the Native American community, such as the Electa Quinney Institute for American Indian Education, American Indian Student Services, and ACT 31 educators.

Adults and youth interested in participating in the project are encouraged to contact SEOTS. A special yawáko is extended to Dr. Leah Arndt of UWM for her help with this project.

SEOTS

HOLIDAY CRAFT FAIR

This year we are expanding the craft fair to two days!

**Stop by on Friday, December 2
 or Saturday, December 3,
 10:00am-3:00pm.**

If you would like to purchase a table for the event, please contact the SEOTS office.

Are you
 interested in singing with the
 Oneida Singers, or
 contacting them for an event?

Call John House at
 414-443-0301

SEOTS Walking Club

The SEOTS walking club meets **every Monday at 10am at the SEOTS office**. All ages are welcome but elders are encouraged to participate. *Get your exercise and some fresh air all while meeting other Tribal members!*

SEOTS
 is now on
 Facebook

• Get Connected! •

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?
 Here are the details of the program:

Who – Any Native American Elder (age 45 or better)
When – Every Wednesday, 10am-1pm
What – 10am-11am: Fitness Activities
 • 11am-11:20am: Nutrition Discussion
 • 11:20am-Noon: Cooking
 • Noon - 1:00pm: Eat and Socialize
Where – 1711 S. 11th Street in Milwaukee (kitchen located on the 2nd floor)

For more information, contact Jennifer Casey: **414-383-9526, Ext. 303**

Cultural Heritage Classes

Can you set aside one night a month to learn your Oneida culture?
 If so, join SEOTS the **second Wednesday evening of each month, at 6pm**, to participate in Culture Class. The class is taught by **Oneida Cultural Advisor Randy Cornelius**.
 Classes are suitable for all ages.

WI Tribal Veterans: Gallant Service

By John A. Scocos
Secretary, Wisconsin

Department of Veterans Affairs
In recent years, Wisconsin's Native American tribes have continued their steadfast support of all Wisconsin veterans, assisting with a number of veteran initiatives and providing support for 2010's LZ Lambeau, Wisconsin's official 'Welcome Home' to its Vietnam Veterans.

Wisconsin's tribal veterans have a long and proud history of military service, from the Civil War through the current conflicts in the Middle East. Native Americans from a number of Wisconsin tribes bravely served in several Civil War regiments. Initially, Wisconsin's war planners ignored tribal calls for enlistments, but as the war dragged on and casualties grew, Native American soldiers were eventually welcomed into the ranks. Once on the battlefield, Native American soldiers

acquitted themselves well, fighting with great tenacity at places like Corinth and Vicksburg, and providing skilled assistance as master woodsmen and sharpshooters. In 1864, the forty or so Menominee of Company K, 37th Wisconsin Volunteer Infantry took part in one of the Civil War's most notorious events, the Battle of the Crater at Petersburg, Virginia. Tunneling from behind Union lines, a group of Pennsylvania coal miners planted a large amount of black powder underneath Confederate defenses. Once detonated, a giant crater opened up, soon occupied by charging Union forces, among them, Company K. Once the Confederates regained their composure, they fired down upon the exposed Wisconsin warriors. In all, seventeen members of Company K were either killed, wounded, or became prisoners of

war. Their gallantry, especially the efforts taken to prevent the capture of the regiment's sacred battle flag, remains a proud chapter of Wisconsin's Civil War lore.

The Medal of Honor is our nation's highest military award for bravery above and beyond the call of duty. Wisconsin is proud to be home to sixty-one recipients of this award, including Mitchell Red Cloud, a Ho-Chunk. Decorated for his service with the Marines in World War II, Red Cloud re-enlisted in the Army at the age of 25 to fight in the Korean War. In the early morning of November 5, 1950, 1,000 Chinese infantrymen ambushed Red Cloud and his battalion. Grossly outmanned, Red Cloud grabbed his Browning Automatic Rifle (BAR) and emptied magazine after magazine into the charging Chinese troops.

A citation reads: "His

accurate and intense fire checked this assault and gained time for the company to consolidate its defense," even after he was shot twice in the chest and his assistant BAR man was killed. The citation continues, "With utter fearlessness he maintained his firing position until severely wounded by enemy fire." At one point, Red Cloud climbed to his feet, wrapped his arm around a tree, and continued firing until his fellow soldiers could reorganize and eventually evacuate the wounded.

Members of all Wisconsin tribes are currently serving in each branch of the Armed Forces. The Wisconsin Department of Veterans Affairs continues to work with all tribal veterans and the Tribal Veteran Services Officers (TVSO) to ensure they receive proper care and assistance in the critical readjustment period after returning home.

Potential deer crashes high again this fall

Each fall, deer become more prevalent and their movements even more unpredictable along highways and rural roads throughout Wisconsin. October and November are the mating season for deer. As a result, deer are more active especially at dusk and dawn when they move back and forth between their bedding and feeding areas.

As they roam, deer often will dart unexpectedly into the path of vehicles. To avoid a collision with deer, drivers must be attentive and cautious at all times, Wisconsin Department of Transportation (WisDOT) officials advise.

Last year, law enforcement agencies reported a total of 16,947 deer versus motor vehicle crashes. Dane County had the most motor vehicle versus deer crashes reported in 2010 with 854. Shawano County had the second-most with 719 followed by Waukesha County with 687. In Shawano and Green Lake counties, more than half of all reported crashes in 2010 involved deer. Deer are the third most commonly struck object in Wisconsin traffic crashes (behind collisions with another vehicle or a fixed object).

"To avoid deer crashes, drivers must slow down

when they see deer in the area. If you see one deer, there are probably more nearby that could dash in front of your vehicle," says Randy Romanski, chief of safety programs for WisDOT's Bureau of Transportation Safety. "If you can't avoid a deer, it's safer to hit the brakes and hit the deer than to swerve suddenly and try to miss it. If you swerve, you risk losing control of your vehicle and rolling over or hitting another car or a fixed object, like a tree."

Motorcyclists must be especially careful because collisions with deer can be fatal to motorcycle drivers and passengers. Motorcycles were involved in 12 of the 13 fatal deer versus motor vehicle crashes in 2010, according to Romanski. The WisDOT Bureau of Transportation Safety offers the following advice to prevent deer crashes:

- Be on the lookout for deer, eliminate distractions while driving, and slow down in early morning and evening hours—the most active time for deer.
- Always wear your safety belt—there are fewer and less severe injuries in vehicle-deer crashes when safety belts are worn.
- If you see a deer by the side of the road, slow down and blow your horn with one long blast to frighten the deer away.
- When you see one deer, look for another one—deer seldom run alone.
- If you see a deer looming in your headlights, don't expect the deer to move away—headlights can confuse a deer and cause the animal to freeze.
- Brake firmly when you notice a deer in or near your path.
- Do not swerve—it can confuse the deer as to where to run—and cause you to lose control and hit a tree or another car.
- The one exception to the "don't swerve" advice applies to motorcyclists. On a motorcycle, you should slow down, brake firmly and then swerve if necessary to avoid hitting the deer. If you must swerve, always try to stay within your lane to avoid hitting other objects.
- If you hit a deer, get your vehicle off the road if possible, and then call a law enforcement agency. Walking on a highway is dangerous, so stay in your vehicle if you can.
- Don't try to move the animal if it is still alive. The injured deer could hurt you.

Judge restores Indians mascot for Mukwonago

WAUKESHA, Wis. - A Waukesha County judge says the state's effort to strip Mukwonago High School of its Indians nickname was unconstitutional.

Judge Donald Hassin Jr. ruled Thursday in favor of residents who

challenged the 2010 state law that allowed complaints about Indian nicknames and mascots.

The judge agreed that the law as applied in the case against Mukwonago schools was unconstitutional because the decision maker a Wisconsin

Department of Public Instruction employee had an impermissibly high risk of bias.

The Milwaukee Journal Sentinel (<http://bit.ly/qjM1mu>) reports a former student registered a complaint against the Mukwonago

School District over the Indians name.

Last October, the DPI ruled that the mascot perpetuates stereotypes of American Indians and is discriminatory. The district was given a year to drop the Indians mascot.

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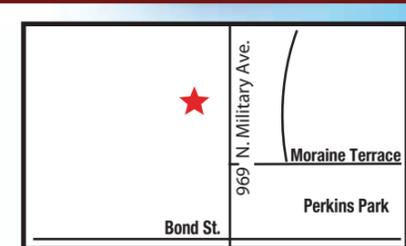
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Company seeks permits for new copper mine in UP

By John Flesher
AP Environmental Writer

TRAVERSE CITY, Mich. (AP) ~ As one company begins drilling a nickel and copper mine in Michigan's Upper Peninsula, another has applied for state permits to mine copper and silver in a different section of the peninsula near Lake Superior.

Orvana Minerals Corp., a subsidiary of a Toronto-based mining company, is targeting 798 million pounds of copper and 3.5 million ounces of silver from an underground deposit near Ironwood, on the U.P.'s far western end. Orvana has filed paperwork required for 13 permits - one from the state Department of Natural Resources and the others from the Department of Environmental Quality.

If they are approved and the parent company decides to proceed, the mine would operate an estimated 14 years and

employ about 250 people, said Bill Williams, president of Orvana's U.S. subsidiary.

"We look forward to this permit review process and are optimistic about a positive outcome," Williams said Monday.

Copper and iron mining was big business in the Upper Peninsula for more than a century after discovery of rich deposits in the mid-1800s. But the industry gradually declined. At present, the only active mines in the region are the Empire and Tilden iron operations in Marquette County.

But a resurgence may be coming. Kennecott Minerals Co. recently began initial drilling for a nickel and copper mine in northwestern Marquette County scheduled to begin operations in 2013, although opponents are challenging in court the DEQ's decision to issue permits.

Two other companies, Aquila Resources Inc. and HudBay Minerals Inc., are exploring a zinc and gold deposit in Menominee County. They have postponed filing for permits while continuing to determine the size of the ore body, said Hal Fitch, director of the DEQ's Office of Geological Survey.

Several organizations and the Keweenaw Bay Indian Community have fought the Kennecott project, and environmentalists have raised concerns that a mining industry comeback could pollute the region's waters and air while disrupting wildlife habitat and the region's treasured solitude.

Michelle Halley, a National Wildlife Federation attorney who led the legal challenge of the Kennecott mine, said she has begun reviewing the Orvana documents.

"As far as whether we will choose to submit

technical comments or litigate, it remains to be seen," Halley said.

Among potential red flags are the company's plan to withdraw an average of 150,000 gallons of Lake Superior water each day and discharge treated wastewater into a creek that feeds the lake, she said. Also worrisome is that the underground portion of the mine would reach to within 200 feet of the lake, Halley said.

Williams said the 200-foot buffer zone would protect the lake. Surface buildings and other infrastructure would be at least a mile inland, he said.

"We have spent a lot of time and effort doing all the testing that was above and beyond what was required," Williams said. "We've presented a very sound mine plan with minimal environmental impact."

Among the most contentious issues with the Kennecott project is the

potential for acid mine drainage - a chemical reaction that generates acid when sulfur-bearing minerals are exposed to air and water. Williams said the chances of that happening with the Orvana mine were remote because the ore body contains little pyrite, the iron sulfide that most commonly becomes acidic.

Plans call for crushing the rock and producing mineral concentrates at the site, then shipping them elsewhere for smelting, which reduces them to raw metals.

Fitch said the DEQ has determined that Orvana has submitted a complete application. The public will get several opportunities to comment in person and in writing before the department makes a final decision, which could happen in as early as seven months, he said.

The agency has a team of experts who will review the 6,000 pages of

documents and will hire outside help if needed, Fitch said.

"We will make sure the process is public and that we address the concerns that are out there," DEQ spokesman Brad Wurfel said.



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From 1A/Civil War stone markers

"The old stones had no base to them, they were just the stone placed in the ground about eighteen inches deep. So it's no wonder (the headstones) always would tilt of move. With the new ones I'm pouring a concrete base for them and they get buried eighteen inches again. Once they get a base on them they don't move all that much," Christjohn said.

The first headstone replaced was that of Civil War Veteran Abraham Antone.

The next Veteran's Memorial Markers to be replaced are those of Civil War Veterans Cobus Powless, Jos Thompson, and Jacob Powless.

These markers are

being replaced to remember those Civil War Veterans whose markers previously went unnoticed.

"There's so much work that has to be done up here. Yet a lot of people don't realize what these are, being Civil War markers. There are just so many Veterans we have up here; a lot of veterans from every war and it just keeps going on. One could be a relation and you just might not have known," said Christjohn.

This is an ongoing project for the Department of Veteran's Affairs and they hope to get to all of the markers that need to be replaced in the near future.

From 2A/OBC Wrap

concealed weapon law and the Wisconsin state bill regarding the liquor license permit at Thornberry Creek at Oneida was accepted.

The OBC approved the interim removal of the General Manager Debbie Thundercloud and the permanent removal of Assistant General Manager Jennifer Hill-Kelly. The decisions are linked to a tribal-wide reorganization.

The Tenuta & Associates lobbyist contract was approved along with Gerald Hill's con-

tract with the Oneida Personnel Commission and the Medical Director's contract at the Oneida Health Center.

A targeted land acquisition was approved with funding coming from the FY2012 budget.

Third quarter financials from the Oneida Airport Hotel Corporation, Oneida Golf Enterprise, and Oneida Seven Generations were accepted.

The next OBC meeting is scheduled for October 12 at 9 a.m. in the Norbert Hill Center.

From 6A/Chairman Delgado

Director and the other Business Committee members. We would like those two youth to contact either my Office (920-562-1750) or the Communications Director Bobby Webster (920-869-4270). Maybe a little photo shoot can be arranged as the Tribe promotes the resettlement of our Oneida lands with Oneida Indians. A little cash and fame might be involved.

ORCCC At an earlier BC meeting, I received support to hold off in the building of the Oneida Residential Community Care Center until the costs of construction of the building

could be further evaluated. During the subsequent week, I spend hours trying to find ways which would reduce the costs. Unfortunately, at this late date just prior to the scheduled beginning of construction, it is too late. Cost concerns should have begun long ago. I still have concerns about the cost, but now I have to get on board and support going forward on the project. I wish I would have raised the cost issue a couple years ago. Thanks for reading.

Thank you,
Ed Delgado
Oneida Tribal
Chairman

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			#2571	'09 Chrysler Town & Country.....	\$68/week [‡]
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Lifestyles

Tall Feather Good Village hosts Horseplay event

Photos By
Travis Cottrell
Kalihwisaks

The Tall Feather Good Village, located just south of the Oneida Recreation Center on County Road H, hosted a Horseplay event that featured horse rides, carriage rides, food, kid's games, barrel races, social dances, sweat lodge, and horse care education.

The event was sponsored by WI Tribal Reintegration Program, Oneida Housing Authority, Oneida Parenting Program, Oneida Prevention, Wise Women Gathering, Oneida Recreation, College of Neminee Nation, Whispering Wind Ranch, Oneida Tourism, Karl's Trucking, Oneida Conservation, Oneida Environmental, Oneida State Farm, Oneida Apple Orchard, Scottie's Potties, Oneida Police Dept., Oneida Finance Community Fund, and Tall Feather Good Village.



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Holocaust Survivor and Author returns to Neville Public Museum

Green Bay, WI—Henry Golde, Holocaust survivor and author of Ragdolls, will offer a 6 p.m. book signing and a 6:30 p.m. presentation at the Neville Public Museum of Brown County on Thursday, October 20th.

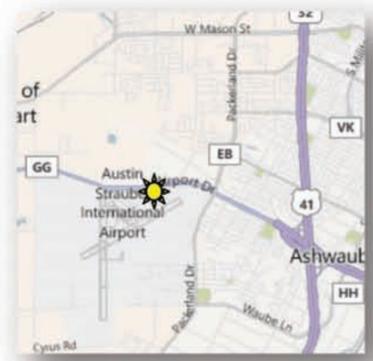
Golde will share his compelling story as he experienced it first-hand as a Jew in World War II. Separated from his family at age 11, Golde spent five years in 10 different concentration camps, enduring illness and death all around him. Golde shares his experiences in his book, Ragdolls, which is available in the Neville Gift Shop.

This special program is being offered in conjunction with the emotionally powerful exhibit, Anne Frank: A Private Photo Album which runs through October 23, 2011.

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Attention: Oneida Sportsmen, Hunting Season Amendments

By Shad Webster
Natural Resources Director

The Department would like to update the Oneida Sportsmen of the amendments that have been approved for the 2011-12 hunting season. The following changes are a direct response to the Sportsmen's concerns about the current whitetail deer harvest rate and population density.

During the whitetail deer seasons the following rules will be in effect for harvesting a legal buck. All Oneida Sportsmen will be issued one (1) archery back tag for the harvest of a legal antlered whitetail buck or an antlerless whitetail deer along with one (1) firearm back tag to harvest a legal antlered whitetail buck. Oneida Sportsmen that choose to participate in the antler-

less firearm drawing (Hunter's Choice drawing), may receive one (1) of the one hundred and fifty (150) available permits. Any unfilled back tags can be utilized during the muzzleloader season. Oneida Sportsmen are allowed to harvest a total of two (2) whitetail bucks, during the 2011-12 hunting season, with archery equipment, firearm, or muzzleloader during the established seasons. The seasons are as follows:

- Archery Season opens September 3, 2011 and continues until January 29, 2012.
- Firearm Season opens November 19, 2011 and continues until November 27, 2011.
- Muzzleloader Season opens November 28,

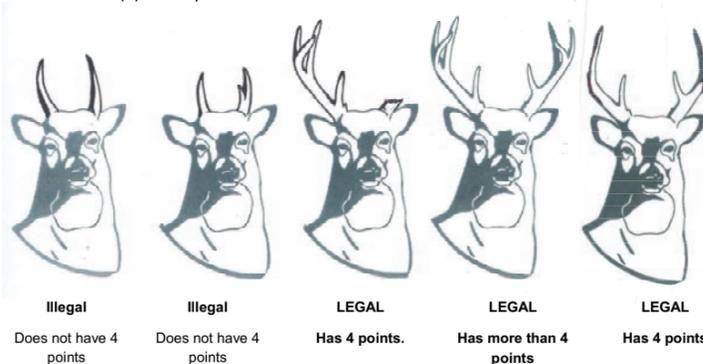
2011 and continues until January 1, 2012. The definition of a legal whitetail buck is any deer with an antler over three (3") inches in length and a total of four (4) antler points or more on one or both antlers.

Oneida Sportsmen will be allowed to hunt for one (1) Oneida elder or disabled member, during any of the established whitetail deer seasons. The elder, or disabled member, must notify the Department as to who will be hunting for them during the 2011-12 hunting season.

The amendments will reduce the overall harvest rate by the membership but allow the age structure of the whitetail deer herd to develop. The three (3) critical components to whitetail deer's health are the available

Legal Buck

The definition of a legal whitetail buck is any deer with an antler over three (3") inches in length and a total of four (4) antler points or more on one or both antlers.



nutrition, genetics, and age. The lands within the exterior boundaries of the reservation provide ideal habitat for food and shelter for the whitetail deer. The genetics are here for quality, healthy deer to reside and produce a strong fawn crop year after year. With the

time given for the deer to grow to an older age, the opportunity for a sustainable herd will continue to increase in the future. Mature does will develop healthier fawns in greater numbers each spring and bucks will reach their antler potential if allowed to grow to be

31/2 to 51/2 years old. The proposed changes will allow the Oneida Sportsmen to experience quality hunting opportunities afield while creating a prime opportunity to harvest a mature whitetail deer.

Conservation officers receive new training

By Shad Webster
Natural Resources Director

The Oneida Conservation Department has recently sent the Conservation Officers to the 2011 Native American Fish and Wildlife Society Regional Conference, hosted jointly by the Menominee Indian Tribe of Wisconsin and Stockbridge-Munsee Band. The Conservation Officers attend a number of training sessions directly related to the enforcement and duties of Conservation Officers. During this conference the Conservation Officers received 24 hours required In-service Training and firearm certification qualification.

During the Conference certified Instructors provided tactics and procedures to assist with Officer Safety, search techniques, simulation, surveillance, firearms training, and site monitoring.

The Conservation Officers had opportunity to train with their side arms during five (5) simulation activities. The courses include Firearms Certification, Shooting from a Boat, Simulations "Shoot or Don't Shoot" training, Active Shooter Simulations, and Low Light/Night Time Shooting (Tom Kroepin, Training Director Great Lakes Indian Fish and Wildlife Commission). These training scenarios provide real life experience for the Officers and prepare them for possible



Submitted photo

Oneida Conservation Officer Harvey Kosowski aims at his target while attending a recent firearms training.

situations in the field. Conservation Officers also participated in Handcuffing and Searching Procedures (Tom Kroepin, Training Director GLIF&WC) which ensures Officer Safety when establishing contacts afield. The techniques assist the Officers with locating and identifying possible hidden weapons, drugs, and other contraband during field contacts.

With the current rise in active Illegal Marijuana Grows throughout the region, Officers attend workshops on Surveillance Techniques (Bill Gibson, United Forest Service) and Site Monitoring (Mike Sasse, Special Agent Division of Criminal Investigation). The workshop taught Conservation Officers tactics on identifying sites, monitoring activities, and identifying/tracking suspects. The training session included a field trip to a recently discovered and processed grow site and provided an in depth look at a grow operation. The

trip examined reasons why the site was chosen and planting/harvesting operations by the growers. The Conservation Officers received detailed information about the surveillance equipment and techniques conducted during the bust.

The Conservation Officers received valuable training during the annual 2011 Native American Fish and Wildlife Society Regional Conference. The techniques and experience will assist the Officers with protecting the Nation's natural resources, however; the Officers need your assistance with identifying violations that occur. To report possible fish & game, forestry, or environmental violations contact the Oneida Conservation Department at (920) 869-1450, Officer Metoxen at (920) 562-5704, or Officer Kosowski at (920) 713-8451. Have a safe and enjoyable hunting season!

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Fall Turkey Permits Available

The Oneida Conservation Department has extended the deadline to purchase a Fall Turkey Permit, to **Saturday October 15, 2011.**

Deadline Extended!!

Office Hours are as follows:
Monday—Friday 8:00a.m.–4:30p.m.
(closed from 12:00p.m.–1:00p.m.)

Saturday, October 15, 2011 8:00a.m.—12:00p.m.

Please be sure to bring your Tribal ID and Hunter's Safety card with you when purchasing your Sportsman license and Fall Turkey permits.

For more information, please contact the Oneida Conservation Department at (920) 869-1450.



Season Dates.

Permit.
Make and
Permits

HUNTER'S CHOICE 2011-2012

Oneida Sportsman, be sure to purchase your Oneida Sportsman License by **4:30 p.m. on Friday, October 28th**, to be put into the drawing to receive a Hunter's Choice permit.

Elder/Disabled Hunter's Choice permit deadline is **4:30 p.m. on Friday, November 4, 2011.**

Contact the Oneida Conservation Department at (920) 869-1450, with any questions.

CMN Student Government Council Members Named



Photo courtesy of CMN

Student Leadership – Newly elected Student Government Council members at the College of Menominee Nation are, left to right, Sally Hill, Seymour; Schyler Martin, Bowler; Henry Dodge, Shawano; Nicole Deltour, Kaukauna; Courtney Behrendt, Green Bay, and Harold Bowman, Cecil.

Students from several area communities have been elected to leadership roles in the Student Government Council at the College of Menominee Nation. Heading the Council for the current academic year as President is

Schyler Martin, a Bowler resident.

Officers of the council are:

- Nicole Deltour of Kaukauna, Vice President
- Courtney Behrendt of Green Bay, Secretary
- Harold Bowman of

Cecil, Treasurer

Also chosen during September elections were campus representatives to the Council:

- Sally Hill, Seymour, Green Bay Campus Representative,
- Henry Dodge, Shawano, Keshena Campus Representative

Officers and campus representatives having tribal affiliations are Martin and Bowman, Stockbridge-Munsee; Hill, Comanche, and Dodge, Menominee.

The College of Menominee Nation enrolls nearly 700 students on its main campus in Keshena and urban campus in Green Bay. Students at CMN study for Bachelor of Science, Associate, and Associate of Applied Science degrees, and in technical and trades diploma programs. The College was established in 1993. It is accredited by the North Central Association and offers open enrollment to both American Indian and non-Indian students.

ONSS receives award



ONSS RECEIVES AWARD FOR EARNING LEVEL I DETERMINATION IN SPECIAL EDUCATION FOR 2008-2009 AND 2009-2010

Mr. Kevin Moore, Director of the Bureau of Indian Education, left, awarded Superintendent Mousseau the Level I Determination award at the Special Education

Academy, September 13, 2011. The award was earned by the special education department, which consists of Coordinator, Ms. Fay LeMense, one certified school psychologist, eight teachers, four co-teachers as well as related services staff of speech/language and occupational therapy.

As part of the Individuals with

Disabilities Education Act (IDEA) of 2004, the Bureau of Indian Education (BIE) is required to annually review school special education data including the progress each school makes on meeting the BIE state Performance Plan (BIE SPP) indicator targets and information obtained through the monitoring process.

College of Menominee Nation

Training can get you on your way
... in the fast growing health care industry:

Home Health Aide
3 credit class at no charge

This training is made possible through funding provided by US Dept. of Health and Human Service, Health Resources and Services Administration.

Classes begin the week of October 16
Apply by October 7, 2011

Keshena	Green Bay
Mon. & Wed. 12:30-5:20	Mon. & Wed. 4:00-8:50
Mon. & Wed. 4:00-8:50	
Tues. & Thurs. 4:00-8:50	Tues. & Thurs. 12:30-5:20

For enrollment information, call:
800-567-2344, or 715-799-6226 ext 3159 or
920-965-0070 ext. 4009

Why Wait?
Hwy 47/55. Keshena • S. Ridge Rd, Green Bay

Please join us for an exciting presentation entitled

Creating Healing Environments: Wisdom from Navajo Ceremonies

to be given by

Dr. Lori Arviso Alvord

First Female Navajo Surgeon to practice in the United States, and author of the best-selling autobiography *The Scalpel and the Silver Bear*

October 13th, 2011 at 7:00pm in Rose Hall 250 on the UW-Green Bay campus



Dr. Alvord is currently Associate Dean of Student Affairs and Professor of Surgery at Central Michigan University College of Medicine.

Dr. Alvord's talk will describe Navajo ceremonies ('The Night Chant' in particular) and the many elements of ceremony (chant, prayer, guided imagery, mirror meditation, mindfulness practices) that contribute to healing the mind, which in turn heals the body. She will also discuss how Native spirituality, which works as a background matrix to bring together and connect individuals and community, acts to connect the human community with the natural world.

Volunteers Needed...

4 to 8 Hours per Week

For Oneida Education Programs

Contact: Norbert Hill Jr.
nhill@oneidanation.org
(920) 869-4037

How To Become a STANDOUT Applicant

If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.

Session Dates
Tuesday, Oct. 11th
9:00 am to 3:00 pm
OR
Wednesday, Oct. 19th
5:00 pm to 8:00 pm

Location
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr. Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____
Address: _____
City: _____ ZIP: _____
Home Phone: _____ Cell Phone: _____

Desired Session Date: 10/11 (9 am -3 pm) 10/19 (5 pm - 8 pm)

We will be fundraising for the Oneida Nation High School Lady Thunderhawks Basketball Team!!

Cake Walk Fundraiser Social

Wednesday, October 12th
WHERE: Parish Hall
Time: 5:30-7:30

Chili- \$1.00 bowl Hot Dogs- \$1.00 Beverages will be provided!!

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

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Mail Submissions to:
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 Oneida, WI 54155

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kalihwisaks.com
 For all the latest news

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 Try using the Kalihwisaks Classifieds!
 For a limited time, get three lines of **FREE** classified ad space.
 For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

For Sale
3 Bichon-Shih Tzus
 1 male, 2 female, 9-weeks old, \$150.
 Call **920-438-1594**

For Rent
Seasonal Storage
 for RV's, Boats, vehicles in Oneida.
 Call **920-371-0022**

Opportunity
Calling All Vendors
 1st Annual Holiday Art, Craft and Gift Expo
 Oneida Radisson Hotel
 Sunday, October 23, 2011
 For vendor registration and information, please call Brenda at **(920) 649-0009**.

Lost/Found
LOST at Big Apple Fest on Saturday, Sept. 24th.
SENTIMENTAL ITEMS.
 Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black.
 Please return, call **920-713-2737**.

Legal Notice
Setting Time and Notice to Creditors:
 Request for information. The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before November 1, 2011 for:

For Sale
Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – \$4300
 Call... **920-362-2447**



Advertisement for Bids
US DEPARTMENT OF THE INTERIOR
BUREAU OF INDIAN AFFAIRS – ROADS
MIDWEST REGION–GREAT LAKES AGENCY
Plan of Proposed Improvements
2011 SHARED USE PATH PROJECT
ONEIDA, WISCONSIN
PROJECT ID F55-61405
CONTRACT NO. CTF55T43354
WOLF PATH
(CONTRACT NO. 1)

Sealed bids for the above described project shall be submitted to the office of the Oneida Engineering Department, Oneida Little Bear Development Center, N77332 Water Circle Place, Oneida, WI 54155. **Bids will be received until 2:00 PM local time, Thursday, October 13, 2011 at which time all bids will be declared closed.** Bids will be opened privately immediately after the time for receipt of bids. All bids will be reviewed by the ENGINEER and the results given to the OWNER for review and action. An abstract summary of submitted bids will be made available to all Bidders following the opening. Bids shall be prepared according to the bidder's documents prepared by Jewell Associates Engineers, Inc. A Bid Bond or Certified Check equal to 5% of the project bid shall accompany the bid. State and Federal wage rates will apply for this project.

The proposed work consists of the following major items and estimated quantities:

Contract No. 1	
Clearing and Grubbing.....	13 STA
Excavation Common.....	2,250 CY
Excavation for Structures Bridges.....	1 LS
Backfill Structure.....	44 CY
Base Aggregate Dense 3/4-inch.....	3,600 TON
Asphaltic Surface.....	1,210 TON
Concrete Masonry Bridges.....	34 CY
Culvert Pipe Class III 12-Inch.....	102 LF
Culvert Pipe Class III 18-Inch.....	114 LF
Pipe Arch Corrugated Steel 17x13-Inch.....	18 LF
Concrete Curb & Gutter 6-Inch Sloped 36-Inch Type D....	39 LF
Concrete Sidewalk 5-Inch.....	360 SF
Riprap Heavy.....	75 CY
Limestone Screenings.....	180 CY
Concrete Curb & Gutter 24-Inch, Special.....	109 LF
Fence Privacy Wood 6 FT.....	500 LF
Pre-Engineered Steel Structure Furnished and Delivered.....	1 LS
Pre-Engineered Steel Structure Installed.....	1 LS
Natural Stone Veneer.....	200 SF

Plans and Specifications for the 2011 Shared Use Path Project are available in the office of the Oneida Engineering Department, Oneida Little Bear Development Center, N77332 Water Circle Place, Oneida, WI 54155. The Plans and Specifications may also be obtained at the website of Jewell Associates Engineers, Inc. located at www.jewellassoc.com upon a nonrefundable payment of \$25.00 for each set. Follow the following links to access the project plans and specifications via the Jewell website: Bidding Information – Current Bid Information. If not a previous member of QuestCDN, you will need to create an account to access the plans and specifications.

The owner reserves the right to reject any and all bids, to waive informalities in any bid and to accept any bid which the owner may determine to be in its best interest.

By order of the Oneida Tribe of Indians of Wisconsin Engineering Department
 Mr. Wayne Metoxen, Project Manager

Request for Bids
The Oneida Housing Authority
 The Oneida Housing Authority is requesting sealed bids for the construction of five duplex units. This is a HUD grant funded development project FY 2010 to construct five duplexes at Green Valley development site. OHA will use the force account method of development and is **seeking competitive bids** for the **heating portion to include Option 1) Forced Air Furnace, Option 2) Radiant Heat and Option 3) Solar with a certified solar installer.**
 To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.
 Plans and Specifications may be obtained by contacting the Oneida Housing Authority office located at 2913 Commissioner Street, Oneida, WI., phone number (920) 869-2227. The bid documents will become available beginning October 7, 2011 between the hours of 8:00 a.m. until 4:00 p.m. Sealed bids based on these documents will be accepted in person until **4:30PM, October 21, 2011**. Submit sealed bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

Bids will be opened on October 24, 2011 at 8:30AM at Bay Bank.

Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
Attn: Dianne Zubella

Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at 920-496-5316.

Request for Bids
Oneida Tribe of Indians of Wisconsin Engineering Department
 The Oneida Engineering Department is requesting sealed bids for the construction of a water main replacement project in the Site I housing development on the Oneida Indian Reservation. The Site I Water Main Replacement project (#11-015) consists of: new PVC water main by open trench and by directional boring, miscellaneous gate valves and hydrants, connections to existing water main, corporation stops, curb stops, new water service lines by open trench and by directional boring, existing facilities abandonment, and site restoration.
 All work will take place on the Oneida Indian Reservation in the Site I housing development in Section 3, Township 23 North, Range 19 East. All work will take place within the road right of way, within utility easements or on Tribal Trust property.
 The Engineer for the project is: United States Public Health Service, Indian Health Service, Rhinelander District Office.
 Sealed Bids based on the project documents will be accepted until 10:00AM, **October 11, 2011** at:
 Oneida Engineering Department
 N7332 Water Circle Place
 Oneida, WI 54155
 Attn.: Paul J. Witek, AIA
 Bids will be opened privately.

Copies of the Bidding Documents may be obtained by the following methods:
 • Hard Copy from the Issuing Office, Oneida Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 upon deposit of \$50.00 for each set.
 • Via download for \$10.00 from www.QuestCDN.com, Project Number – 1734796.
 • A set of Bidding Documents will be available for in house viewing only at the Engineering Department Office and at the Oneida Indian Preference Department Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at **920-496-5316**.

Indian preference will be used in selecting the contractor in accordance with the Owner's Indian Preference Law.

Josephine Bailey
 DOB 10/31/1934
 DOD 10/23/2010
 Send all creditors' claims and/or information relating to the decedent to the following:
 Tina L. Figueroa,
 Land Title and Trust Specialist,
 Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 P.O.Box 365
 Oneida WI 54155
 Dated: Monday, July 18

Legal Notice
Setting Time and Notice to Creditors:
 The Family of **Randall (Randy) Jourdan**
 DOB June 13, 1944
 DOD September 19, 2011
 Are requesting Creditor Claims in order to settle his estate.
 All creditor claims must be filed on or before **October 28, 2011**
 Send any claims against this estate and information relating to the decedent to the following address:
 Shirley Schuyler
 W1175 Town Rd
 DePere, WI 54115
 Dated: September 30, 2011

For Sale
2008 Jeep Commander
 53,400 miles, Black, two-wheel drive, \$14,800. CD, AM/FM radio. Excellent condition. **920.869.1851**
(thru Oct. 2011)

Wanted to Buy
Vehicles
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
 Call... **920-366-2239**

Rummage Sale
October 7 & 8, 2011. 600
 Riverdale Drive/Hwy. J. Friday 8–6 & Saturday 7–12. Furniture, Clothes, household and miscellaneous items.

RECKA & ASSOCIATES
Divorce for Women
 Green Bay
 211 S. Monroe Ave.....**920.435.8159**

For Sale
Power Wheelchair 2006
 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width.
REDUCED to \$485.00
 Call... **(920) 246-6085**

For Sale
Entertainment Center w/2 side columns
 Will sell with or without side columns. \$600 for the 3 piece set or \$450 for Entertainment center only, **OBO**. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep. This is a must see to appreciate the quality.
 Call... **920-412-8409**



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B&B Metals is purchasing these scrap metals:
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
\$295/NT Delivered
 Miscellaneous steel, metal, & farm machinery
\$325/NT Delivered
Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
 Minimum quantity/weight for premium pricing.
 Large pick-ups-portable crane service available
 Call for pricing **Mon. - Fri. 7am - 3pm.**
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FREE rain-X Treatment
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 Valid October 1-October 31, 2011
Mon-Fri 8 am - 6 pm
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 N7283 County Trunk U
 Oneida, WI 54155
920-869-1886
 Next To The (Oneida One Stop) on Hwy 54



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include a phone number where you can be reached during the day!

Sterling Kenekike Manamea fetu Webster



Born to Sterling and Chantelle Webster at the Hilo Medical Center, Hilo, Hawaii on September 18, 2011 is Sterling Kenekike Manamea fetu (the genuine beginning of a precious star) Webster. He weighed in at 8 lbs. 3 1/2 oz and 20 1/2 inches long. Sterling joins a brother Rayden and a sister Jadianna in his family. His paternal grandparents are Rudy Webster and Diane Moore. Great grandparents are Rudy Sr. and Violet Webster, and David and Bernice Moore. Maternal grandparents are Matthew and Ti'ana Tuiana Kekaulua.



Cameron Josiah Porter

Cameron Josiah Porter, newborn son to Josiah Porter and Britney Bohmann, was born Tuesday, July 26, 2011 at West Allis Memorial, West Allis, Wisconsin. Paternal grandparents are Debra Huff Porter and Herman Porter. Paternal Great-grandparents Roy and Alice Huff. Maternal grandparent is Judy Bohmann.



Find us on **Facebook**

Happy 1st Birthday

Markane Mirac
on September 24
'Chunkane'



We Love You!!!
The Stevens Bunch

Happy 8th Birthday

Hannah D
on October 1!



Kunolúhwa!
Aknulhá, Sisters,
Nephew Braidon and
Dodo Dellora

Happy 2nd Birthday

Braidon
on September 29



Kunolúhwa!
Aknulhá, Jas,
Aksótha Sylvia, Aunties
and Dodo Dellora

Kalihwisaks
NEXT DEADLINE
is...
Wednesday
October 12, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
October 20, 2011
Questions, please
call: 920-496-7318,
7316, 7317 or 7319
or email us at:
kalihwisaks
@
oneidanation.org

Congratulations

to our daughter
Heather Minoka
on the new addition
to the Hill family!



We love you!
Shannon and Karen

The following was inadvertently omitted in the Sept. 8th issue. We apologize for the inconvenience.

Happy 14th Birthday

To our Family's Storyteller on September 17th Have a Happy Birthday and don't try to grow up too fast. We all Love You Angelo



Love Always Dad, Mom,
Leland, Alex, Juan,
Karla, baby Alex

Happy 18th Birthday

Jordan "Thunderhawk" Bain



Love, Mom, Paul and the rest of the gang

Happy Birthday

Ashlyn
On October 9



Love,
Dad, Mom, Collin,
Jones & Hank

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10:00PM to midnight

Happy Birthday

Ruthee Erma



From mama Tab, Daddy Dave and other family and friends. Name sake of Ruth Myra Skenandore and Erma Danforth.

Happy Birthday



Jeff
Hope you had a good one!
Love, Mom, Dawn,
Cindy, Pedro,
Devonte, Dante
and Ase

Call 920.496.7317
For all your Advertising Needs



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Oneida, WI 54155
920-869-1886

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New 2011 Home in Stock
3 Bedroom, 2 Bath
1,120 sq. ft. **\$39,995**

You have to Check this out!



1100 Velp Ave • Green Bay, WI
Toll Free (866) 433-1442
Prices subject to change 2011

Good News

Submissions are accepted Mon.-Fri. 8:00AM-4:30PM at the Kalihwisaks Office which is located at the **SKENANDOAH COMPLEX**
909 Packerland Dr. • Green Bay, WI



Oneida Tribe Employment Opportunities

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Legislative Analyst*	LRO/00182	October 17, 2011
Director of Nursing/AJNH	OCHC/00221	Until Filled
Financial Accounts Manager*	Land Mgmt/02382	Until Filled
Police Officer*	OPD/00908	Until Filled
Case Manager-Child Support	Social Service/02146	Until Filled
Desk Top Support Specialist	MIS/02209 & 02210	Until Filled
Certified Health Unit Clerk	OCHC/00099	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>
Or, call the Human Resources Department at: **920-496-7000**
or our **Job Line** at: **1-800-236-7050**

To our readers...

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 column @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?
Call **Kalihwisaks Toll Free** at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Thunderhawk

My Scoop

NBA Lockout Leads Too...

By Lakota Martinez

Thunderhawk Times

Because of the NBA lockout LeBron James could play in Europe this year?

If you ask me what I think about it, I'd tell you he has nothing to lose, LeBron would only be teaching the "ballers" across seas how it's done in the NBA.

Even if he doesn't play in Europe because of the amazing basketball player that he is, he will still be in the gym only getting greater and stronger.

Playing in Europe or not, the NBA should be excited and hyped for what the best player in the NBA is going to do next.

The Death Penalty

By Noelle Metoxen

Thunderhawk Times

This past week the talk of Capital Punishment has been coming up a lot. I have just finished reading *The Green Mile*. Although the book is fictional, it has some heart to it that makes the meaning of the book that real. The book gives you a feel as if you are there watching the person die yourself. There is this inhuman feeling to it.

My belief is that no person has the right to take another's life. The government or state tries to make themselves feel better by what they are doing, by blaming it on Justice. I don't think it is justice at all. Who is to say what is justice enough, and what is not. The saddest part of all is that some people truly and honestly believe that what they are doing is okay. They honestly think that by killing the criminal the world is better. They believe that person is sick, and needs to be put down. I think it very hypocritical, because you are just as sick if you can sit there and watch or allow the life to be taken.

I can't speak for everyone though, because I haven't lost someone close to me, by the hand of someone else. So I haven't had the feeling of need for justice. Yet, because I feel so strongly about what I believe I think that it a tragic were to happen, I would keep my mind set, and would never wish for another person's life to be taken.

ONHS Homecoming Plans Coming Together

By Jaleesa Caldwell

Thunderhawk Times

Oneida Nation High School's Student Council is planning a homecoming for the 2011 Football Season for the last week in October. (October 24-October 29) We're putting together a school spirit week, class competitions, powder puff football, and a school dance.

As of now, we were told we only have three and half days to work with for a school spirit week, so we planned Monday as Twin Day, where you and a friend dress the same. Tuesday; opposite gender day, where girls dress like

guys and guys dress like girls. Wednesday is the color war between classes, where every class is addressed a color to wear, seniors wear pink, juniors wear blue, sophomores wear red, and freshman wear black. Then the last day, Thursday, is our spirit day where we come in our school colors and show our school spirit.

On Thursday we'll also be doing class competitions such as scooter relay races, the human pyramid, tug-a-war, 3-on-3 basketball, and hall decorating. Then, to complete the day, we'll be having powder puff

football between the girls in each class. The games will be the seniors vs. juniors and sophomores vs. freshman. With the half day that we have we are hoping to make this a very fun, enjoyable day for everyone.

With no school on Friday, we will continue to show our school spirit with having our football game at 7:00 against Stockbridge. The winners of the two games from Thursday's powder puff football will be playing at halftime, to determine the winners. Then a bonfire will follow, for anyone who is willing to attend. The fire will be

put out around 11:00-11:30.

Then, Saturday, we plan to have a Halloween-themed dance for the students here at ONHS. This is the first time ONHS is having a homecoming dance in 10 years, so we hope for the best for this. The dance is from 8:00-12:00. We will be having a costume contest for the top five costumes.

We are hoping to make this homecoming event a success and hope that everyone that is going to be in attendance has a great, enjoyable time.

ONHS Students prepare white corn



Submitted photos

Oneida Language and Culture students in Sonny Hill and Kalina Brooks' classes are engaged in preparing white corn as food. The corn has come from the high school's Three Sisters Garden located behind Norbert Hill Center. According to Brooks, "This is the first time the Oneida Nation High School ever had a Three Sisters Garden and it was organized by the Oneida Cannery, Iroquois Women Studies, and Oneida Language and Culture Classes. The Three Sisters in this case are White Corn, Bear Beans, and Acorn Squash." Thunderhawk Times reporters Lakota Martinez, Tasha Stevens, and Joelle Thomas interviewed the group which included (l to r) Bradley Sievers, Brooks, Yasmine Denny, Michael Mills, RJ Webster, Devonte Pointer, Noelle Metoxen, and Kanani Nunies.

Dining on a student budget

By Noelle Metoxen

Thunderhawk Times

In a time when every penny counts—especially for teens—Noelle Metoxen decides to write about area restaurants, with the high school student in mind. Here are her first two reviews. Watch for more to come.

Restaurant Review- CHILI'S

Last Friday, my mother and I went out to lunch at the Chili's on Mason St. I do have to say I really enjoyed myself. It was around 1:30, so we had missed the lunch rush.

They have the 2 for \$20 deal going on. My mother and I took great advantage of that. The soda's there are well sized, in mug like cups. We had the chips and salsa appetizer to start us off. We liked the salsa really well; it had a nice zing to it without over doing it.

I ordered the Chicken, Bacon, and Ranch Quesadilla with fries. It was amazing! They give you a well amount of slices of the quesadilla, not stingy at all. My

mother ordered the Fried Shrimp with Avocados tacos and a side salad. The salad was nicely sized as well, and well distributed with the veg's in it.

After a minor mess up with my mother's order (they accidentally brought out the wrong shrimp meal) they fixed it quickly, and we were enjoying our meals. My mother is an avocado lover, so she really enjoyed her plate. She was so stuffed she wasn't even able to finish her meal. She had plenty to take home for supper.

I enjoyed my time at Chili's and would love to go again sometime.

***** (5 Stars)

Restaurant Review- RICO'S

Last Friday, my mother and I were set to meet my brother for dinner. They were in the mood for fish. We had gone to one restaurant but they had been down for the night due to the storm earlier that day. So getting back in our vehicles and riding to the next nearest place, we came to Rico's in Freedom. I had never

been there prior, but my hunger was willing to try it out.

The drinks there were given in quite large cup, which we didn't mind. With a good meal, comes a thirsty appetite. My brother ordered the perch plate, and my mother ordered the cod plate. I ordered a chicken wrap.

The place was kind of small and stuffy, but it was understandable for a Friday night. Our food came fairly quick, and I loved the chicken wrap I ordered. Most restaurants give the ranch in a dipping cup on the side, but Rico's put the ranch right in the wrap for me.

I asked how my brother and mother enjoyed their meals, and they were both satisfied, but my mother had wished she ordered the perch. She had taken a bite of my brothers and thought it was much better than the cod.

All in all, we enjoyed our visit at Rico's, the people there are so friendly and the food was good.

****.5 (4.5 Stars)

2011-2012 ONHS Student Council

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- Vice-President-Guadalupe Martinez
- Treasurer-Colleen Cornelius
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Thunderhawk Times

Thunderhawk Times Staff

Semester I

2011-12 School Year

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TBA

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 - Anthony Cornelius
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 - Natasha Stevens
 - Tyler Stevens
 - Joelle Thomas
 - Luis Webster
 - RJ Webster
 - David White
- #### Advisors
- Carmen Metty
 - Denis Gullickson

Oneida Housing Authority turning homes green

By Dawn Walschinski
Kalihwisaks

As fall weather turns crisp and cool, Oneida Housing Authority (OHA) employees are working to keep housing residents warm, cozy and green.

Through a stimulus grant from the American Reinvestment and Recovery Act, Rehabilitation Project Manager Dale "Frissell" Hill has used the funds to rehabilitate OHA houses, and help his employees reinvigorate their job skills.

"That's the coolest part about the program," said Hill. "The goal is to give young people a long period of time of good work experience."

Currently, the group of seven men have been working as Rehabilitation Trainees replacing asphalt shingles with metal roofs, changing out vinyl siding for wood siding, and installing insulation among other duties.

"Folks around the reservation know the program is hard, the stan-

dards are high, we demand good craftsmanship," said Hill.

James Huff and Paul Melchert have been working for the program for more than a year. Huff had some construction experience before joining OHA.

"I just tore off roofs and helped clean up," he said.

He's appreciated the hands-on training he's received through the weatherization program.

"The things we've learned are actually extraordinary," said Huff. "We learned how to install drywall, we learned a lot about energy efficiency, dry lock, trim work, installing windows, tiling is a big thing that we did learn. Right there, you're basically a carpenter."

"Mainly, we learned understanding the importance of sustainable design and we're looking at long term," said Melchert.

While the program focuses on weatherizing OHA housing, a lot of the work involves repairing



James Huff paints drywall in an Oneida Housing Authority home. Huff is part of a team that rehabs homes to make them more energy efficient.

damage done by residents such as replacing broken windows and repairing holes in the walls. According to Hill, an average house rehabilitation should run \$15,000, but repairing intentional vandalism

can double the cost.

"If it's intentional tenant damage, it takes away from good things we can do in the program," said Hill. "I had one kind on the crew that after he learned how to repair holes in the wall, he said he didn't know it was so time consuming and so expensive, and he would never do it again."

In addition to getting training and certification, the trainees are learning how to plan a project.

"It's not just learning how to do something, but what it takes to plan it," said Hill. "I try to teach them everything that goes into that before you ever actually start."

Huff and Melchert appreciate their new skills and the chance to work with other Oneida

citizens.

"Our contractor Jerry Jordan, JJC is predominately all Oneida members, and we are all Oneida members. Jerry Jordan had a lot to do with us learning on hand, on the job site, on what to do, on what not to do. It's basically Oneida members teaching other Oneida members skills trade, and that's a big thanks for Frissell and Jerry Jordan and all of Jerry Jordan's construction workers," said Huff.

Hill acknowledges that it can take patience to work with individuals who are not experienced carpenters.

"You can't have a program that targets those kids and not have patience; otherwise we'd have 10 new employees

every month," he said. "It is stressful, but it's fulfilling. All the guys made me proud, they've changed so much."

While the program is slated to end next August, both Huff and Melchert see their work making a long term impact.

"We grew up in these low income houses, and I just hope that the program actually can stay there so I can teach younger tribal members coming out of high school or thinking about college and want to have a job on the side. We can teach them the skills we know and help them out with their future," said Huff.

"It's a great thing to know that the work I've done here will be lasting a long time for the tribe," said Melchert. "I feel like I'm helping preserve our reservation."



Paul Melchert paints a basement pole in an Oneida Housing Authority home that is being renovated to be more energy efficient.

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Gathering Place



Thursday, October 20

5:30 pm—GATHER at Site 1 Library OR

Cornelius Circle basketball courts: *Create a poster with YOUR message about ending violence in our community*

6:00 pm—WALK to Norbert Hill Center: *The two groups will COME TOGETHER to meet for a community meal*

6:30 pm—MEAL at Norbert Hill Cafeteria

7:00pm—CONCERT at Norbert Hill Auditorium:
Featuring great local bands!

For more details, call Emma at 490-3821

Heritage Hill set for Halloween family fun

(Green Bay, WI) On Friday, October 21, Saturday, October 22 and again on October 28 & 29, history and Halloween will come to life as area families enjoy Halloween at Heritage Hill! Bring your little ghosts and goblins and experience safe trick or treating throughout the park.

Other favorite activities include: a costume contest, Halloween craft, scary storytelling, s'more making around the campfire, a brand new shadow play, haunted graveyard and a fun Halloween Prairie Maze!

New activities this year include: a Mad Scientist Laboratory, many more children's games and a dramatic Salem Witch Trial Reenactment.

The safe family fun and the festive fall beauty of Heritage Hill will make Halloween at Heritage Hill an experi-

ence to remember!

Halloween at Heritage Hill takes place on Friday, October 21 and Saturday, October 22 and again on Friday, October 28 and Saturday, October 29 from 5:00pm-8:00pm. Admission is only \$6 per person (children 4 and under free). Concessions are available.

Heritage Hill is a living history site in Green Bay, Wisconsin comprised of over 25 historic buildings and interpreting history from the 1600s-1900s. It is open to the public from May through September as well as special events, and offers educational programming and private event space year round.

The park is located at 2640 S. Webster Ave. in Green Bay. For more information about a Halloween at Heritage Hill or general park news call 920-448-5150 or visit www.heritagehill-gb.org.



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Brookfield Renewable Power Signs Agreement to Donate Land to Hiawatha Institute

100 Acres Overlooks Cohoes Falls and is site where Haudenosaunee Peacemaker established the Iroquois Confederacy

Marlborough, MA – Brookfield announced today that it has signed an agreement to donate land of extraordinary spiritual and cultural significance to the Hiawatha Institute for Indigenous Knowledge. The approximately 100 acres of land, located adjacent to Cohoes Falls in Waterford, New York, contain the sacred site where Skennenrahawi, the Peacemaker, is said to have established the Haudenosaunee (Iroquois) Confederacy, the world's oldest united nations (see story below).

Tom Uncher, Brookfield's General Manager for New York East Operations said, "Brookfield recognizes that this land is part of our continent's rich history and is pleased that the Hiawatha Institute has agreed to preserve and protect the land's environmental, cultural and historical importance for future generations." Instrumental in securing the land grant is Brookfield's Senior Advisor of Aboriginal Affairs, John Kim Bell. A Mohawk from Kahnawake, Mr. Bell is an internationally recognized symphonic conductor and composer and founder of the National Aboriginal Achievement Foundation and National Aboriginal Achievement Awards in Canada. Mr. Bell has raised millions of dollars to provide post-secondary educational opportunities to Aboriginal youth across Canada for which he has received numerous awards including the Order of Canada.

John Kim Bell stated, "returning this sacred and historic site to the Iroquoian People is a deeply meaningful moment in history for our people and I am proud as a Mohawk to have played a role in seeing this land returned to First Nations ownership. I am also very pleased with my colleagues at Brookfield for their willingness to work in such a positive manner with a First Nation's organization."

Also playing a key role in the historical event were Dr. Greg Schaaf, Director of the Center for Indigenous Arts and Cultures, in Santa Fe, New Mexico and the late Mohawk Nation Chief Jake Swamp, founder of the Tree of Peace Society on the Akwesasne Mohawk Territory in northern New York.

Karihwakeron Tim Thompson, Wahta Mohawk, and President of the Hiawatha Institute for Indigenous Knowledge expanded upon the importance of

this donation, "For the first time in over 300 years Haudenosaunee people will have undisputed title and complete access to an area which is considered among the most sacred places to Indigenous peoples in North America," he said.

Karihwakeron noted "It was at Cohoes where Skennenrahawi met the Mohawk people and persuaded them to adopt the Great Law of Peace and thereby become the first member nation in what was to become the world's first, democratically based, united nations organization. That event, on the north shore of the Mohawk River, would change the course of human history."

For downloadable pictures of members of the Hiawatha Institute for Indigenous Knowledge, Cohoes Falls and the ceremonial signing of the agreement, please visit http://www.brookfield-power.com/content/press_releases/

About the Hiawatha Institute for Indigenous Knowledge (HIK)

The Hiawatha Institute for Indigenous Knowledge (HIK) is a newly established organization associated with Syracuse University. It was created in fulfillment of a dream first envisioned by the Oneida leader Shenandoah 200 years ago: his wish was to provide a place of learning where the essence of Native knowledge would be shared with the world in a school of higher learning. A group of contemporary scholars, educators and community leaders have renewed the vision. The group consisted of delegates from the member nations of the Haudenosaunee (Six Nations Iroquois) Confederacy, the oldest democratically based united nations organization on earth. They were there to do what they could to preserve the culture and traditions of the Haudenosaunee as distinct Native peoples while making available specific instances of our ancestral knowledge to anyone who has a desire to live in harmony with the earth by protecting the rights of those yet to be born onto the seventh generation. Named after one of the creators of the Haudenosaunee Confederacy over 800 years ago, the HIK will work in partnership with Syracuse University to offer degrees in areas of study ranging from music to forestry, philosophy to energy, all from a distinct Native perspective in an inclusive curriculum designed by aboriginal knowledge keepers and unique among all institutions of higher learning in North America. For more information visit: <http://www.hiik.syr.edu/>

About Brookfield

Brookfield Renewable Power Inc., wholly owned by Brookfield Asset Management Inc., has more than 100 years of experience as an owner, operator and

developer of hydroelectric power facilities. Its total portfolio includes more than 170 generating facilities with approximately 4,400 megawatts of capacity. It also has a significant hydroelectric and wind project pipeline. Brookfield Renewable Power's operations are primarily located in North America and Brazil.

For more information, please visit Brookfield Renewable Power's website at www.brookfield-power.com.

Brookfield Asset Management Inc. is a global alternative asset manager with approximately \$150 billion in assets under management. It has over a 100-year history of owning and operating assets with a focus on real estate, infrastructure, power and private equity. It has a range of public and private investment products and services, which leverage its expertise and experience and provide it with a distinct competitive advantage in the markets where it operates. Brookfield is co-listed on the New York and Toronto Stock Exchanges under the symbol BAM and on NYSE Euronext under the symbol BAMA. For more information, please visit www.brookfield.com.



Submitted photo

Signing Ceremony(L to R): Kanentio Doug George, Board Member, HIK; Karihwakeron Tim Thompson, President, HIK; John Kim Bell, Senior Advisor, Aboriginal Affairs, Brookfield, Standing; Daniel Whyte, Vice President, Government & Stakeholder Affairs, Brookfield, Joanne Shenandoah, Board Member, HIKM Taken at Canoe Restaurant at the Toronto Dominion Centre, September 26, 2011 at the official signing of the land transfer agreement.

OLIPP Informational Sessions

The following schedule has been created in response to the number of questions regarding the Oneida Life Insurance Plan Plus (OLIPP).

DATE	TIME	LOCATION
10/20/2011	10:00am-12:00pm	Oneida Community Health Center
10/26/2011	10:00am-12:00pm	Enrollment Office
11/21/2011		GTC Meeting

*Future Dates/Times TBD

The Burial Benefits Specialist will be available to answer any questions, and assist with filling out the beneficiary designation form

If you can not make any of the sessions please contact Jodie Skenandore at (920)869-6202 to set up an appointment.

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Priority Registration: **Now through Nov. 18.**

Open Registration: **Nov. 20.** ■ Spring Semester Classes Start: **Jan. 23.**

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Map Spotlight on Rose Hill Wetlands



Submitted photos highlighting the natural areas, trails, and wildlife of the Rose Hill Wetlands. The area is located on Rose Hill Drive, just west of the intersection of County J and N Overland Rd.

By **Sylvia Cornelius**
Environmental Project Manager

The Oneida name for Rose Hill Wetlands is *Yotsi'nahkwatalíha Tsi? Yonutáhele? Tyohwatsyana wá.* It is location number six on the "Oneida Reservation Parks, Trails, & Natural Areas Map." The site can be accessed at the end of Rose Hill Drive, just west of the intersection of County J and N Overland Rd. This natural area consists of 264 acres of mature hardwoods, wetlands, open meadow and two

ponds. The Circle of Flight program provided the funding for restoration efforts at this site and was acquired in 1985. The mature hardwoods provide habitat and food for wildlife. You can't bring your ATV, however you will find abundant plant and wildlife. Wildlife you may find here include: Deer, Coyote, Fox, Turkey, Rabbit, Raccoon, Small Mammals, Mallard, Wood Duck, Blue Jay, Red-Tail Hawk and a variety of Songbirds. Plants you will find include Gooseberry, Nettle, Queen Annes

Lace, Common Milkweed, Goldenrod, and Blackberry. Trees include American Cranberry Bush, Black Ash, Maple and Birch. If you are out enjoying our natural areas this fall, be safe and aware that hunting season has started! Both gun and bow hunting are allowed by Tribal members with a sportsman license during the appropriate seasons. For information on hunt-



Land Claims hosts Ft. Stanwix Treaty talk



Photo courtesy of Jennifer Stevens
From left to right: Gordon McLester, Laurence Hauptman and Loretta Metoxen led the discussion on a talk about the Treaty of Fort Stanwix of 1784.

By **Jennifer Stevens**
Oneida Land Claims Executive Assistant

The Oneida Land Claims Commission recently hosted another Oneida Treaty History Series event focusing on the "Treaty of Fort Stanwix of 1784" on September 15, 2011 at the Norbert Hill Center. The event was facilitated by Jennifer Stevens, and our special guests and historians were; Laurence Hauptman, New York State professor of history, author Gordon McLester, historian and author, and Loretta V. Metoxen, tribal historian. Stevens led a PowerPoint presentation that entailed

a 101 history of the Treaty of Fort Stanwix, a historical overview by Laurence Hauptman, Loretta V. Metoxen, and Gordon McLester, and wrapped up the evening with discussion. The Oneida Land Claims Commission would like to thank their presenters and participants for making another successful evening covering our Oneida history. The Oneida Treaty History Series will be a continuous event throughout the year; The Land Claims Commission is striving for community outreach, and giving our tribal members opportunities to learn through various events and a social network on FaceBook, and website more about current affairs of our New York Land Claims and our long history.

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THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Sign up for Payroll deduction for a 2012 Season Golf Pass and...
Play golf for FREE the rest of 2011!

Payroll deduction opportunity runs thru Wednesday • February 1st, 2012

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golft Thornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golft Thornberry.com
"Come Play With Us"

Hobart plans three budget workshops

The Village of Hobart will hold three budget workshops in October and November to craft its 2012 operating budget. Workshops will be held at 9 a.m. Saturday, 6 p.m. Oct. 11 and 6 p.m. Nov. 1. All are open to the public. A public hearing on the budget will tentatively be held in mid-November. The 2012 budget is available on the village website at www.hobart-wi.org.

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September 23-October 23, 2011

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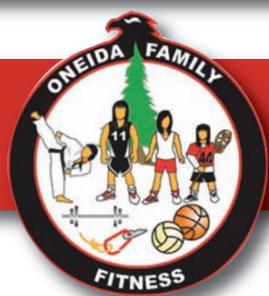
MONDAYS-THURSDAYS
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Complete details at **OneidaCasino.net**

Send your email to:
kalihwisaks@oneidanation.org

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM-8:30PM
Closed Saturdays through Labor Day
For more information call 920-490-3730



NEW MEMBERSHIP BENEFITS AT ONEIDA FAMILY FITNESS!

When joining or renewing your annual Oneida Family Fitness membership, you will now receive...

- Free guest passes
- Free Equipment Orientation
- (3) Free 1/2 hr Personal Training Sessions
- Free Fitness & Wellness Assessments
- Free Group Fitness & Aquatic Classes for all ages & abilities
- Commit to Fit Club Member
- Member Incentive Programs
- Free Child Care Services (Evening hours now available!)
- Discounts on Specialty Programs

Let us help you with your fitness and wellness needs!

Stop in or call us at 490-3730 to discuss membership options.

www.oneidationation.org/fitness
Coming soon - Like us on Facebook!



Oneida Family Fitness Staff

- Ryan Waterstreet Assistant Director
- Amy Griesbach Office Manager
- Ryan Engel Fitness Specialist Supervisor
- Jason Manders Fitness Specialist
- Jessica Schultz Fitness Specialist
- Amanda Riesenberg Fitness Specialist
- Brad Sosinsky Fitness Specialist
- Elijah Metoxen Fitness Specialist
- Tek Skenandore Fitness Assistant
- Hudson Denny Fitness Specialist/Promotions
- Kevin Schoenebeck Martial Arts Coordinator
- Maureen Cisler Administrative Assistant
- Shoshana King Administrative Assistant
- Christine Siebers Administrative Assistant
- Teresa Holschuh-Sieja Aquatics Trainer/Supervisor
- Nicole Herlache Lifeguard
- Orrie Kreuzscher Lifeguard
- Quinn Button Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwisaks!

EXTENDED CHILD CARE HOURS at Oneida Family Fitness

We are happy to announce that child care services will be extended in the evenings on Monday & Wednesdays for Oneida Family Fitness Members!

Free drop-in child care available for children 6 weeks old—10 years of age while you work out at Oneida Family Fitness.

Child Care Hours

Monday—Friday (8:00 a.m.—4:30 p.m.)
closed 12:00—1:00

Monday & Wednesday evenings (5:00 p.m.—8:00 p.m.)

O.F.F. Members must first check-in at O.F.F. front desk to obtain child care key pass.

NOTICE OF NEW OPERATING HOURS AT ONEIDA FAMILY FITNESS Effective, Tuesday, September 6, 2011

Monday—Friday
6:00 a.m.—8:00 p.m.

Saturday
8:00 a.m.—12:00 p.m.

Contact Oneida Family Fitness at 490-3730 or visit our website at www.oneidationation.org/fitness for current class schedules and upcoming events!



CALLING ALL VENDORS

1st Annual Holiday Art, Craft and Gift Expo

ONEIDA Radisson Hotel Sunday, October 23, 2011

For vendor registration and information, please call Brenda at (920) 649-0009.

For the Best in Native American Music

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WPNE 89.3

Thursdays
10:00PM to midnight

Up-date from the Office of the Oneida Ombudsman

Shekolih,
As I send out this report, it is quite obvious that the fall season is definitely upon us. Fall is a season of change, preparation, and transition. It seems to be appropriate that this be the time in which regular reports begin to come to the Oneida Community from the Office of the Ombudsman.

Since accepting the position as the Oneida Ombudsman in April, I have been actively working to fulfill the duties and responsibilities as an Organizational Ombudsman in many capacities. For those in the community who are not aware, the Oneida Ombudsman is a position within the Oneida Nation that came about as a result of a General Tribal

Council motion back in 2005. Since that time there have been two other individuals that have filled the role of the Ombudsman, but for about the past two years the position sat vacant. It is with great honor and respect that I have accepted the position and look forward to meeting the responsibilities of the profession and practice of an Organizational Ombudsman.

Over the past six months I have been actively working on the re-opening of the Office of the Ombudsman so that it can operate as an Organizational Ombudsman is intended: both proactively; to minimize the opportunity for problems, concerns, and/or complaints; and in the reactive sense of

addressing problems, concerns, and/or complaints that do arise. This work has included the following actions: organizing and aligning the Office of the Ombudsman with the core values and strategic results as identified and defined by Ska>nik&=lat for the Oneida Nation, reestablishing the membership of the Oneida Ombudsman with the International Ombudsman Association, compiling the historical information of the Oneida Ombudsman with current research information regarding the Organizational Ombudsman to strengthen the resources and structure that guide the work and actions of the Ombudsman, create an

informational brochure about the Oneida Ombudsman, engage in both individual and organizational case work to address issues and proactively act to avoid potential concerns, and actively embracing the responsibility of understanding policy and process at all levels of the organization in order to function as an Organizational Ombudsman ~a representative of "fair process" and the "fair administration of process."

It is the duty of the Office of the Ombudsman not to release information of the work done, or being done, that could identify individuals or groups who have sought the services of the Ombudsman while keeping the organi-

zation and community abreast of the issues that surface and work being done to improve the actions and services of the organization.

• Since the time I came aboard, a concern from within the community arose regarding access to care and services with Oneida Behavioral Health. I want to ensure the community that this matter is still being assessed and addressed and will be the subject of a more specific report out to the community over the next few months. This is a complex matter that is being looked at and worked on. However, with the changes that have occurred in the organizational leadership, it is also a matter that is awaiting the opportunity for discussion across all levels of "management."

• On the proactive side of things, the Comprehensive Health Division has been diligently working to operate with open lines of clear two-way communication and to revive the actions of Quality Assurance and Quality Improvement across the division. These are both vital actions within the health arena and also will be the subject of reports to come.

• In regards to identifying trends, the subject matter of communication seems to be at the

root of many matters that come before the Office of the Ombudsman. Concerns related to style and amount of communication seem to be an issue that is impacting many levels of the organization. When communication is at the root cause of a concern or complaint, it continues to come out that it is not as much about the actions or end decision but rather the lack of open, clear, two-way communication that is the problem. People tend to be better able to accept actions that they may not agree with when communication is upfront, open, honest, clear, and provides as much of a voice to all involved as possible.

In reports to come I anticipate more information to be provided about what questions, concerns, and/or complaints have surfaced along with resolutions that have been reached or recommendations that have been made for possible resolution of the issue. I also anticipate more reports about the positive actions being taken to improve services and ensure fair process and fair administration of processes to all.

Oneida Ombudsman
Dianne McLester-Heim
Office Phone: 920-490-3713

Should I Skip It? Eating Healthier

Kaitlin Fermanich

Dietetic Intern

We've all heard that it's bad to skip a meal. Our bodies need proper nutrition in order to sustain daily living. So why do we do it? Maybe we're too busy. Maybe we're trying to lose weight. Maybe, we just don't feel like cooking so instead we eat an entire box of crackers for dinner. It's not going to hurt us, right? Wrong!

When we skip a meal, our body goes into fasting, or starvation mode. It burns calories from our muscles to help stay fueled. We can start to experience nausea, fatigue, and light headedness. When it comes to weight loss, our metabolism is very important. Our metabolism is what burns calo-

ries from our food for energy. When we stop eating, our metabolism slows down. The only way to get it going again is to eat something or exercise. That means that, in order to lose weight, we actually have to keep eating.

Think of breakfast. Do you know why the name was created? Most often, we get anywhere from 6-10 hours of sleep every night. While we're sleeping, we're also fasting. Breakfast "breaks the fast" and provides us with a great start to the day. Maybe you don't like a big breakfast; that's okay! Something small a like a banana, yogurt, or piece of toast will break that fasting cycle.

Breakfast definitely

isn't the only meal we skip. No matter what meal it is, we tend to get really hungry if we miss it. Our bodies are designed to eat once about every 4-5 hours. We're likely to eat extra calories if we skip a meal than if we eat on a regular schedule. Not only will we eat more, but we might choose to eat unhealthy foods. Skipping meals can create cravings. When we miss a meal, we might be inclined to grab fast food, or other foods high in fat and calories. That means that we have a greater tendency to break into that stash of sweets we've been trying to avoid. Studies have shown that people who eat less than 3 meals and 1 snack per day are more likely to be

heavier than the frequent eaters.

What about that box of crackers for dinner? If you're trying to lose weight, think about healthier food choices. The USDA now recommends that half of our meal is fruits and vegetables, leaving only about a quarter for grains. If you're pressed for time, try preparing meals with left overs, make a quick salad, or try a lean deli sandwich and a piece of fruit.

The next time you're considering skipping a meal, don't do it! You'll feel better and be much healthier in the long run. Let's keep our metabolism running strong, eat healthy foods more often, and give our bodies the nutrients they deserve!

What is the Diabetes Prevention Program?

The purpose of the program is to prevent diabetes in Indian communities. Research has shown that it is possible to prevent diabetes through simple lifestyle changes, such as:

- Exercising more
- Eating healthy food
- Losing weight

Components of the program include:

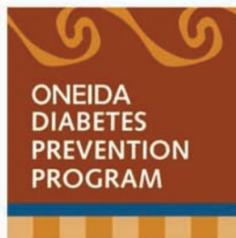
INTENSIVE ACTIVITIES

- | | |
|--|--|
| 16 Week Diabetes Prevention Program (DPP) Curriculum Classes | 9. Problem Solving |
| 1. Welcome- Getting Started Losing Weight | 10. Four Keys to Healthy Eating Out |
| 2. Be a Fat Detective | 11. Talk Back to Negative Thoughts |
| 3. Three Ways to Eat Less Fat | 12. The Slippery Slope of Lifestyle Change |
| 4. Healthy Eating | 13. Jump Start Your Activity Plan |
| 5. Move Those Muscles | 14. Make Social Cues Work for You |
| 6. Being Active: A Way of Life | 15. You Can Manage Stress |
| 7. Tip the Calorie Balance | 16. Ways to Stay Motivated |
| 8. Take Charge of What's Around You | |

BIWEEKLY/MONTHLY COACHING W/ QUARTERLY FOLLOW UP

LESS INTENSIVE ACTIVITIES - Just Move It Oneida- Monthly Non-Competitive Physical Activity Opportunities

AFTER-CORE ACTIVITIES - Quarterly Events (Food Demonstrations & Group Fitness Classes)



Why should I join the Diabetes Prevention Program?

The Diabetes Prevention Program can help in several ways:

- ✓ We will watch your health closely.
- ✓ You will get checkups and other medical tests.
- ✓ You will take classes on eating healthy, increasing physical activity, and losing weight.
- ✓ You may be able to delay or avoid getting diabetes by participating in this program.
- ✓ You will help us learn the best ways to prevent diabetes.

Taking part in this program is voluntary.

Who can join the program?

- ❖ We are looking for American Indian/Alaska Natives age 18 and older who have a medical condition called, "prediabetes" & are interested in reducing their risk for developing diabetes.
- ❖ Participants cannot have diabetes or cancer, be pregnant or on dialysis with End Stage Renal Disease.
- ❖ You should be willing to participate in regular diabetes prevention education classes and coaching visits.
- ❖ You should be willing to stay in the project for at least 1 year.

How can I join the program?

Ask your medical provider at Oneida Community Health Center for a referral into the Diabetes Prevention Program.

www.oneidanation.org/healthcenter/

2011 Hiring Our Heroes

Green Bay

Veterans Hiring

Fair

October 8, 2011

10:00 a.m. to 3:00 p.m.

**Lambeau Field Atrium
1265 Lombardi Ave. I
Green Bay, WI 54304**

On October 8, 2011 from 10:00 AM to 3:00 PM, the U.S. Chamber of Commerce, Department of Labor's Veterans' Employment and Training Services (DOL VETS), Green Bay Area Chamber of Commerce and local Chambers of Commerce will be conducting a hiring fair for veterans, active duty military members, Guard and Reserve members and eligible spouses at Lambeau Field Atrium in Green Bay, Wisconsin.

This hiring event will be a one-of-a-kind FREE hiring fair, conducted in direct partnership with the Wisconsin Office for Employer Support of the Guard and Reserve (ESGR), the Wisconsin Department of Workforce Development, the Wisconsin Department of Veterans Affairs, and Wisconsin Public Television.

This event will be open only to employers who are committed to hiring our veterans and to veteran job seekers, active duty military members, Guard and Reserve members, and spouses.

We expect over 100 employers and a wide variety of veterans service organizations and providers.

Alongside the job fair, the Wisconsin Department of Workforce Development will host a series of job preparation training workshops for fair attendees. Workshops will include a resume development tutorial, a session on successful interview techniques, and other invaluable job preparedness tools. Please register for the job fair in order to attend these sessions.

We invite you to register and participate in our upcoming job fair at the Lambeau Field Atrium on October 8, 2011. Employers and job seekers are strongly encouraged to pre-register for FREE at HoH.GreatJob.net in order to guarantee admission.

Per Capita Special
Month of October
15% OFF Any Project

Wheelock's Renovation
& Painting

- Stain & Paint
- Pressure Washing
- Flooring
- Remodeling
- Roofing
- Siding
- Decks Installed
- Windows, Doors, Patio

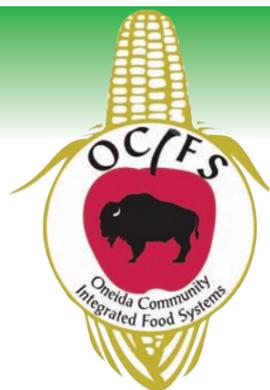
Call Shannon for Appointment
920.562.0143

• Insured • Free Estimates (Interior & Exterior)

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Oneida Community Integrated Food Systems

Corn Harvest and Husking season is upon us



Submitted photos



Our Tsyunhehkwá Community Cannery will be closed Saturday, October 8 until Friday, October 14 the week of our Harvest and Husking Bee. We will all be out working our Harvest and Husking Bee at the Ag site, 139 Riverdale Drive. They will resume normal operation Monday, October 17.

HARVEST & HUSKING BEE

**October 8 - 14
Daily from 9:am - 5:pm**

We will be holding our *18th annual Harvest & Husking Bee at 139 Riverdale Drive, the Tsyunhehkwá Agricultural Site.*

Please come join us as we take care of our responsibilities to one of our sisters, the White Corn. The Community helps us in hand harvesting, husking, and braiding our traditional white corn, preparing it for storage over the winter.

After the dry down it will be processed into a variety of products such as: flour, meal, bread, dehydrated corn and other items.

We hope that you would be able to participate during this community building event, and spend some time with each other and enjoy this hands-on working and educational experience.

For more information please call 920-869-2718.

YOU'RE INVITED!

COME TO THE ONEIDA COMMUNITY HEALTH CENTER FOR QUARTERLY UPDATES AND LEARN MORE ABOUT

UNDERSTANDING FOOD LABELS

BRADY GOLDSCHMIDT
UWGB DIETETIC INTERN

When: October 11, 2011
Time: 5:00-6:00 pm
Where: Main Conference Room

EVERYONE WELCOME!
Oneida Retail Gift Card to First 50 Participants.

Please contact Oneida Health Promotion for more information—(920) 490-3927

OFF hosts Coaches Clinic



Area basketball coaches take notes during Coach Sampson's rebounding drills demonstration.

Kali photos/Travis Cottrell
The Oneida Family Fitness Center hosted the North Central Basketball Coaches Clinic on Saturday, October 1, 2011. The clinic featured guest speaker Kelvin Sampson, Associate Coach for the Houston Rockets (pictured above).

ONEIDA NATION THUNDERHAWKS Rally Falls Short



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks fell behind early and couldn't overcome the Abundant Life Lutheran lead on Friday, September 23 at the Norbert Hill Center. The Thunderhawks lost 42 - 26 with a rally falling short in the fourth quarter. The Thunderhawks will host Valley Christian on Friday, October 7 at 7 p.m.

CATCH THE NEXT FOOTBALL GAME ONEIDA NATION THUNDERHAWKS

October 7 - Valley Christian at 7:00pm
Norbert Hill Center, Oneida, WI

October 15 - @ Abundant Life (Madison, WI) at 12:00pm

October 21 - @ Valley Christian (Oshkosh, WI) at 12:00pm

October 28 - Stockbridge at 7:00pm
Norbert Hill Center, Oneida, WI

November 4 - Abundant Life (Madison, WI) at 7:00pm
Norbert Hill Center, Oneida, WI

LAX program looking to teach game

By Nate Wisneski
KaliWisaks

The game of lacrosse is deeply rooted within the Oneida culture and the Oneida Lacrosse Program wants to ensure it stays that way.

The programs founder Curt Summers created the non-profit group after seeing the excitement of box lacrosse in New York.

"A year ago I was out east and box lacrosse is really big," said

Summers. "I thought I really wanted to bring this home."

Box lacrosse is played on a smaller field with walls similar in size and appearance of a hockey rink. "It's a lot faster, phenomenal, crazy and physical," Summers said.

The program is looking to generate enough funds to build a box field along with a field lacrosse site.

"The box alone is going to cost us between \$200,000 and \$250,000," he said.

Fundraising for the program has been deliberately slow as the group focuses on forming their objectives.

"We have done the brat barn and we are selling shirts with our logo in it," Summers said. "Right now we have just raised enough money to fund our other fundraisers."

Along with game-play Summers would like to teach Oneida youth about the connection between the tribe and lacrosse.

"They have that feeling when they play but they don't know what that is. I tell them that is you and who you are. The game originated with our people and we will be talking about where the game came from and how it is important to us," he said.

During the summer the group held informal gatherings across the area to introduce themselves to the community.

"We got a bunch of kids together and we used (the time) to teach them stick skills. We had kids as young as four up to adults," Summers said. "We had three sites with about 50 to 60 kids."

Summers remembers funding his own trips and equipment for tournaments around the state and in Illinois and Minnesota. He hopes the program will be able to assist future teams and their needs.

"We really had no backing from anybody," he said. "We want to help out those teams."

The program is in the process of setting up spring camps, clinics and meetings. Summers has also identified professional players willing to come to Oneida to help assist with camps and equipment needs at no cost.

He has also identified key potential donors who could assist with major funding efforts but is waiting to get fully established before making any donation requests.

"This is our game and it can take you places," Summers said. He just wants to make sure every child has that opportunity.

For more information about the program visit their Facebook page by searching for the Oneida Lacrosse Program.



Submitted photo

Community members gather to take part in the Oneida Lacrosse Program's lacrosse clinic in Oneida.

Oneida Family Recreation County H is restarting the

"Wii can do it" League!

This league will start Thursday, October 13th, 2011 at 1:15 pm.

"Wii can do it" will take place on the following Thursday's.

10-13-11 11-3-11 11-17-11 12-15-11

If you make all 4 of the following dates you will earn a special treat or prize.

Come see what "Wii" are doing!

Call Kim at 833-0010 with questions!

BOWLING

Starting October 6th, 2011 Elder Bowling will begin! Every other Thursday come join the fun, at Ashwaubenon Bowling Alley located at 2929 Allied Street in Green Bay. The League will run for 5 weeks. Light weight balls and ramps will be available. Bowling will begin at 1:30 pm on the following Thursdays:

October 6th

October 20th

November 10th

December 1st

December 22nd

Questions? Contact Kim Diemer @ 833-0010.

Health care providers learn the three D's: Document, Document, Document

By Dawn Walschinski
Kalihwisaks

Arthur Thexton prefers not to see doctors. It's not because he has a phobia, it's because he's a Prosecuting Attorney for the Wisconsin Department of Safety and Professional Services.

"I'm here today to give a talk called 'How Not to Meet Me Professionally,'" said Thexton on his presentation given to health care providers from the Oneida Community Health Center (OCHC) and other area health professionals on Thursday, September 22 at the Radisson Hotel and Conference Center.

Thexton's talk centered on the growing problem of prescription drug abuse.

"There are now more deaths from drug overdose than there are deaths from car accidents," said Thexton. "The reason the drug overdose has grown is because of prescription

drugs, not so much heroin or cocaine or meth, but prescription drugs, and the fact is there's an industry of people out there who pretend to be patients and come to doctors and lie to them in order to get these kinds of medications, and then they sell them, or abuse them themselves, or both."

Thexton stated in his talk that doctors get into trouble with writing prescriptions when they fail to keep proper records.

"Document, document, document," he advised the group.

He also noted that sometimes doctors don't look at people the same way law enforcement might.

"Doctors begin with the premise that patients are telling the truth," said Thexton. Law enforcement personnel, on the other hand, are trained to be skeptical.

Doctors could face stiff penalties if it's found they're misusing their prescription writing

duties. "Doctors are held to a high standard and if they ignore the obvious signs, then they can have their prescribing privileges restricted, and they can be required to get education to help them knock it off, and in extreme cases, we just had to take licenses away," he said.

About 12% of investigations result in a discipline.

"I don't want you to be in that 12%, I want to avoid the problems," said Thexton. "Every provider in this audience will be scammed at least once in their career."

Thexton pointed out a couple of common phrases patients often use when trying to get more prescription drugs such as "it fell in the toilet" or "the dog ate it."

"Have you ever tried to give a pill to a dog?" he asked.

Instead of focusing on pain, Thexton advises health care providers focus on function.

"Is the patient using



Kali photo/Dawn Walschinski

Prosecuting Attorney for the Wisconsin Department of Safety and Professional Services Arthur Thexton gave a presentation to area health care providers on protecting themselves from writing questionable prescriptions.

drugs to live his life, or is he living his life to use drugs? Does function improve or degenerate?" he asked.

OCHC Registered Nurse Jennifer Hoffman found that information to be helpful.

"It gave me some

things to ask patients when they come in, how you're doing, rather than how's your pain, how's it better or worse, ask them how their functioning," she said.

In discussion after Thexton's presentation, attendees asked ques-

tions, and discussed the need for different clinics and pharmacies to talk to each other concerning patients.

"We can't let the patients play us against each other," stated one attendee.

Tribal chairman Bailey plans run for Congress

By John Flesher
Associated Press

Traverse City, Mich. - Derek Bailey, chairman of the Grand Traverse Band of Ottawa and Chippewa Indians, said Friday he will seek the Democratic nomination to challenge freshman U.S. Rep. Dan Benishek in northern Michigan's 1st Congressional District.

Bailey joins former state legislator Gary McDowell in the race to unseat Benishek, a tea party-backed Republican from Crystal Falls elected last year. Benishek replaced Bart Stupak, a Democrat who decided against seeking re-election after serving 18 years in the House.

Democrats consider the seat among their best prospects for reversing the GOP's takeover of the House in 2008, even though the district may be somewhat more GOP-friendly since its lines were redrawn following the 2010 census. It still takes in all the Upper Peninsula and a large section of the northern Lower Peninsula.

Bailey, 38, described himself as a bridge builder who would cooperate with members of both parties at a time of fierce partisanship to reduce the federal debt and strengthen the economy.

"Working together respectfully ... is the basic expectation for our representatives," he said. "I pledge, and stand by my past work efforts, that I will bring this perspective to Congress and simply get work done."

Bailey was elected in 2008 as chairman of the Grand Traverse band after serving four years on the tribal council. The 4,100-citizen tribe operates two casinos and the Grand Traverse Resort and Spa, and provides government services in six counties: Antrim, Benzie, Charlevoix, Grand Traverse, Leelanau and Manistee.

A Traverse City native who grew up there and in

neighboring Leelanau County, Bailey was appointed by President Barack Obama to the National Advisory Council on Indian Education. He said he would be an advocate for early childhood education and rural families.

"Within our culture we have a teaching that any decision you make today should be based on how it will impact seven generations to come," Bailey said. "If you truly embrace that teaching and apply it when making law and policy, then of course you will protect

our greatest natural resource."

Responding to Bailey's entry into the race, McDowell said he would keep his focus on Benishek. "No one in Congress is looking out for Northern Michigan and Dan Benishek is part of the problem," McDowell said.

Benishek's spokesman, Kyle Bonini, said the congressman "is focused on representing Northern Michigan and will let this be decided by the citizens."

Oneida Neighborhood Meetings: Discussing the Changes in the Tribe's Organizational Structure

Join BC members for a frank discussion about the organizational changes happening in the Tribe's organizational structure and the background that lead to the changes.

Meetings locations are central to local neighborhoods. See the dates and times for your neighborhood or choose a different one if you cannot make your local meeting. Oneida Tribal and community members are invited.

Thursday October 6th
5:15 p.m. to 6 p.m.
Neighborhood location: **Falling Leaves (Site II) Community Center**—Falling Leaves, Equestrian Estates, Tall Feather Way, Green Earth Trailer Court, Sand Hill Circle, Skylark Drive, Red Stone, Hillside, Daniel Court

Friday October 7th
5:15 p.m. to 6 p.m.
Neighborhood location: **Three Sisters Community Building**—Three Sisters

Monday October 10th
5:15 p.m. to 6 p.m.
Neighborhood location: **Norbert Hill Center**—Cornelius Circle, Turtle Where It Ends, Site 1, Standing Stone, Downtown Oneida

Saturday October 8th
10:15 a.m. to 11 a.m.
Neighborhood location: **House of Tawet** 601 N. Broadway —Green Bay Central and East side

Tuesday October 11th
5:15 p.m. to 6 p.m.
Neighborhood location: **Social Services Community Room**—Aliskwet Court, Jonas Circle, Three Sisters, Green Bay West side