



# kalihwisaks

## "She Looks for News"

September 8, 2011

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

### In This Issue...



#### Business – 5A

Arlie Doxtator to feature healthy meals at Bear Paw Cafe.



#### Thunderhawks football – 7B

The Oneida Nation High School eight-man football team struggled in its season opener.



#### Hit the Right Notes for Health – 11B

Community members learned about living a healthy lifestyle and living with diabetes.

## Coordinator looks to lead gang task force

By Nate Wisneski

Kalihwisaks

The Oneida Gang Prevention Task Force felt a link was missing between the community and themselves. Antonio Doxtator, Oneida Gang Prevention Task Force Coordinator, is hoping to be that link.

Doxtator was hired about three months ago to provide a critical voice to the task force that is working hard keep Oneida communities safe.

"For years the gang task force has had limited resources to carry out some of their ideas and follow-up on community needs," said Doxtator's supervisor and Assistant Chief of Police at the Oneida Police Department Eric Boulanger. "With the coordinator in place it gives (the task force) a



voice to pass along those ideas and address the gang issues in our community by coordinating and actively involving our members through education, prevention and intervention."

The task force consists of roughly 20 members who are appointed by the tribe's Joint Executive Team along with community members. The group's goal is to eliminate gang related activity and to offer positive alternatives for the community.

According to task force member Julie Denny, the

group formed in 1995 after a rash of gang related activity in Oneida Housing Authority's neighborhoods.

"At that time there were probably five to seven core group members," recalled Denny. "Site II was getting hit with a lot of new activity (like) graffiti and vandalism. When it was brought to the community I wanted to be part of it."

Doxtator was born and grew up in Milwaukee, WI. He has an Associate's Degree in Human Services from Milwaukee Area Technical College and a Bachelor's Degree in Community Education from the University of Wisconsin – Milwaukee.

"Coming from Milwaukee there is a serious gang problem. As a youth it affected my life. I made a list at one

point where 20 American Indian youth that I knew died from gangs, drugs, and alcohol. That right there made me want to work in this area," Doxtator said.

Doxtator has been working with American Indian youth since 1996 by providing cultural and prevention activities with churches, organizations, and schools in the Milwaukee area.

"Antonio brings life experience, (he) grew up in Milwaukee and lived in an area affected by gang issues," said Boulanger. "In Antonio's years he has educated himself and dedicated much of his time to working with youth in gang prevention, not only by coordinating youth programs, but using Native American culture to promote his ideas. Antonio is now dedicated

to bring that philosophy to our community."

Denny's idea that Doxtator will be that link between the task force and community is one close to her heart after her son was killed in 2000.

"All of those components involving gangs, drugs, alcohol, and violence took his innocent life," she said. "It is a driver for me to make sure no other family has to go through what we did."

Denny also feels that Doxtator will help the group become more proactive than reactive.

"We need to educate the community. We hold culture camps for the local youth and we just had our national night out," Doxtator said. "We are trying to have youth avoid looking at joining gangs. I can't do it all, but I can help."

## Rockin' at Bradstock



Kali photos/Nate Wisneski

Bradstock Music Festival 2011 took place Saturday, August 27. In its third year, the all day music festival is growing in popularity and featured 10 local bands playing until 10 p.m. The festival collected school supplies as admission and donated the collection to local school children in need.

Above: Quinton Stevens performs at Bradstock 2011.

Above right: Tara Cottrell, Melody Skenandore, and Brad Skenandore representing Bradstock dropped off a table full of school donations to the Oneida Y.E.S. Program.

Right: Keith Cottrel of Big - N - Tasty takes to the microphone.



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## Impact of prescription drug abuse felt by OBH

By Dawn Walschinski  
Kalihwisaks

Nationwide, prescription drug abuse has been a growing problem, and Oneida Behavioral Health (OBH) Manager Mari Kriescher says her department has seen a rise of addiction in the community.

"We have noticed an increase with the prescription drug use," said Kriescher. "Stimulants, people's medication for ADHD, people will either be abusing those prescription drugs or they obtain the drugs for themselves and sell it on the street."

Adolescents are most likely to use prescription drugs in a recreational manner.

"We've seen them as young as nine years old, but

it's more the adolescent 13-14 see getting into other drugs," she said.

Often, youth obtain drugs such as pain killers or anti-anxiety medications through relatives.

"You're really seeing it from taking other people's medications. They can have access to it anywhere, if it's your grandma's house, if it's aunts, uncles, where ever there's somebody who take prescription medication, they have access to it," said Kriescher.

Youth will also abuse stimulant medication prescribed for the treatment of attention-deficit/hyperactivity disorder (ADHD).

"It's a combination, for youth, you're going to see where they're abusing somebody else's (prescrip-

tion drugs), unless they're prescribed stimulant medication. But if the parents are controlling it, you won't see it if the parent is actively involved in their child's treatment," she said.

Young people might increase the danger of using prescription drugs by mixing different medications.

"They actually have parties where ... they do a pill dump and then people just take whatever, and that can be really dangerous."

The misuse of prescription drugs can affect anyone of any age, however.

"We're seeing it in the elderly, too. It's kind of like a ... silent thing that's there that ... society as a whole does not pay enough attention to the elderly and how many prescriptions elders

actually get. They may not even realize it because they're prescribed it, that's the mistake that happens, is when people are on ... 'the doctor prescribed it to me so I can take it,' but may not be taking it how it was prescribed, so some of our elders kind of get into that little trap," said Kriescher. "Addiction is pretty powerful, it can take a hold on you before you even realize it's happening."

OBH receives federal funding from Indian Health Services (IHS) and its programs are available to Native Americans enrolled in federally recognized tribes.

• See 2A,  
Prescription drug abuse

## Oneida hosts Four Nations Elders Picnic



**Kali photos/Travis Cottrell**  
Oneida hosted the annual Four Nations Elderly Picnic at the former Tower Foods building on August 26, 2011. The event hosted elders from the Oneida, Menominee, Stockbridge-Munsee, and Ho-Chunk nations. Elders took part in games of bingo, raffles, lunch, and jigging contests. Cherry Bounce provided the musical beats for the elder jigging contest.



## Siblings hurt by powerlines

**By Dawn Walschinski**  
Kalihwisaks  
Family members are pulling together in the wake of an accident that injured siblings Gerald and Kiana Williams of Pulaski.

On Thursday, August 25 Gerald, age 11, attempted to knock a ball out of a tree using interlocking tent poles. He accidentally hit the electrical power lines near the tree. According to their aunt Rosemary Williams, Kiana, age 12, jumped into action.  
“Basically, she saved his life. She grabbed the pole and pushed the pole away from the wire, and by doing that she got hurt along with him,” said Rosemary.

The two were flown to Children’s Hospital of Wisconsin near Milwaukee and put into medically induced comas.

“My niece is up, she’s talking to people,” said Rosemary in an interview on Monday, August 29. Gerald came out of his coma the evening of Wednesday, August 31.

Kiana and Gerald both suffered burns and will have to undergo skin grafts and physical therapy. Their mother Kelly has stayed at the hospital while their father Jerry has made the commute on the weekends.

“He’s trying to work to make ends meet so he can come back and forth,” said his sister Rosemary. “He got a vehicle from our cousin, and he lets them use it for basically as long as they need it.”

The family needs financial help for travel

expenses while Kiana and Gerald begin their long road to recovery.

“They’re good kids and they need help right now,” said Rosemary.

Donations can be made to the Gerald and Kiana Williams Benefit Account at any Associated Bank.

## From 1A/Prescription drug abuse

“We do the initial assessment and then we provide a treatment based on level of care,” she said.

OBH offers intensive outpatient counseling and after care counseling to Native Americans who have been residents of Brown or Outagamie Counties for at least six months. OBH also has IHS funds for inpatient treatment for youth aged 21 and younger.

While OBH cannot offer methadone treatment for addiction to opiates found in pain killers such as OxyContin, it offers treatment with the drug Suboxone.

“It is an alternative, they still need to get the assessment completed to determine if they’re appropriate for the program or not, so there needs to be some motivation to really get clean,” said Kriescher.

Unfortunately, the rise in prescription drug abuse comes at a time of shrinking resources for Oneida Behavioral Health.

“Our access to care has been an issue with getting people in. It’s because the need keeps growing and we don’t have enough resources to meet the need,” said Kriescher.

To address access issues, the department has created Wellness Support Services which offers group counseling five days a week and is available to Native Americans enrolled in a federally recognized tribes and their descendants, non-tribal spouses, and non-tribal foster or adopted children or stepchildren. It’s also

open to Non-tribal legal guardians of enrolled tribal members.

“We’re really trying to insure wellness, that’s the bottom line. How do we get people well, and it takes time,” she said.

For more information contact OBH at 920-490-3790 or call the triage line at 920-490-3860.

## Signs of drug addiction

### Painkillers

- Drowsiness
- Inability to concentrate
- Apathy
- Lethargy
- Constriction of pupils
- Flushing of the face and neck
- Constipation
- Nausea
- Vomiting
- Respiratory depression

### Depressants

- Dilated pupils
- Slurred speech
- Intoxication
- Loss of motor coordination
- Fatigue
- Respiratory depression
- Sensory alteration
- Dizziness

### Stimulants

- Fever
- Dilated pupils
- Decreased appetite
- Loss of coordination
- Collapse
- Dizziness
- Tremors
- Headache
- Flushed skin
- Chest pain
- Excessive sweating
- Vomiting
- Abdominal cramps
- Restlessness
- Anxiety
- Delusions
- Hostility

### General

- Panic
- Changes in behavior
- Changes in appetite
- Inability to function at school or work
- Increased irritability
- Withdrawal from family or friends
- Increased use of alcohol or other drugs

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- Non-Tribal members & Business Organizations:  
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ATTN:  
Yvonne Kaquatosh  
P.O. Box 365  
Oneida, WI 54155

**FREE** to enrolled Oneida Members (18 years & older)

**kalihwisaks**  
“She Looks for News”

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**To contact us:**  
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**Voice:** 1(920) 496-7318  
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*



**Hurst, Richard W.**  
January 23, 1931 – August 24, 2011

Richard W. Hurst, age 80, passed away Wednesday, August 24, 2011 at St. Mary's Hospital in Green Bay with Zelda, his ray of sunshine, at his side. Richard blessed his parents, Herbert and Marion Hurst, with his entrance to this world on January 23, 1931 and continued to enrich their lives in The Hollow on Beaulieu Hill.



fan is further survived by his sister Elaine Hungerford, his brother and sister-in-law Jim and Jane Hurst, and his sister-in-law

Pauline Hurst. In addition, he is remembered by Zelda's children Roxanne, Gary, and Dale and her family. A lover of coconut sticks from Hilltop Bakery and pro football, R.W. spent many Sundays wearing his Colt jersey while watching Packer games, which he never acknowledged as a contradiction because "They're in the other conference." He also enjoyed car rides with Zelda to visit with family members which included stops at the casino, once on the way there and once on the way back. In retirement, Richard referred to his time at the casino as "going to work!" A willing listener, Richard recognized only the good in the people he knew and loved. Laughter came easily and often to Richard and to those who shared in his company.

Richard was preceded in death by his parents, Daniel (Karen) Hurst and his grandchildren Rory (Kate) Hurst, Matthew (Mandi) Hurst, Abby (Nickolas) Davis, Hannah (Daniel) Knudsen, and Jordan Hurst; daughter Cathy (Glen) Hennes and his grandchildren Leah (Kevin) Micke, Theresa Jansen, Sam (Christine) Kilgas, and Charlie (fiancé Margaret) Kilgas; son Mike Hurst and friend Brandon; son Pat (Lisa) Hurst and his grandchildren Alex and Emma. His family tree also blossoms with 19 great-grandchildren. The lifetime Baltimore Colt and Johnny Unitas

reports to the NATOW Chairperson or designated NATOW official. The Director will serve as liaison between the NATOW member tribes, Wisconsin Department of Tourism, GLITC Executive Director, and associate partners. Submit cover letter and resume to: Aimee D. Juan, NATOW Chairwoman; 777 US Highway 8/63; Turtle Lake, WI; 54889 or via email aimee.juan@stcroixcasino.com. 715-986-4777 (ext 3046). **Applications accepted until 4:30 PM on September 8, 2011.**

Check out the Kalihwisaks link at: [www.kalihwisaks.com](http://www.kalihwisaks.com) to view the job requirements, expectations and responsibilities in its entirety.

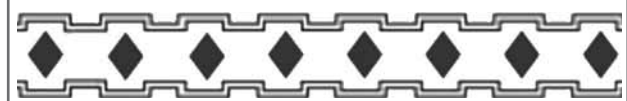
## In Loving Memory



**In Loving Memory of...**  
*John Powless Sr.*

My memory of 9/11 is that next day my Dad passed on and went to heaven I knew he wasn't going alone because all those souls were going home I said so long Dad, but not good bye even back then Dad I knew you would drop by to say hi I know when i miss you Dad, it's when you're here I know if i'm quiet pops, you'll whisper ...near whether a message for Mom or Mariea, it always feels good pops that I can hear ya I always know you're not far away and when struggle sets in and my head's down to pray you're right by my side your hand on my shoulder the reason I know Dad it's your pipe smoke odor;) it's not sadness or loneliness I feel it's a warmth in my heart that allows me heal it's the happiness in my spirit that I am blessed because my dear sweet Dad you are the best nothing more could a girl ask for is a Dad like you that still loves ever after

♥ Love you Dad ♥



**In Loving Memory of**  
*Angie Powless*  
on her birthday...

**Mom,**  
Thanks for the memories. Chili and chocolate cake. Rummage sales and phone calls before 7:30 am. First phone call on our birthday. Good slumgullian casseroles.

**Happy birthday Mom...**

You are missed and your memory is strong in our hearts and we think about you everyday and on your birthday we think about your past birthdays. How we looked for a card to say the right thing and always found one that said, Mom, I love you.

**Lovingly remembered by her family on her birthday, September 12 and every day...**

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**Questions?**  
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### Employment Opportunity...

#### Independent Consultant/Contractor NATOW Director

**Position Summary:** Facilitates the continued development of the Great Lakes Inter-Tribal Council Native American Tourism Of Wisconsin (NATOW) program. In conjunction with the NATOW Advisory Committee, develops and promotes tourism in order to attract visitors and produce significant economic benefits for Wisconsin tribal communities. Works with the Advisory Committee to implement tourism planning, marketing and public relations campaigns to promote NATOW projects and activities, provides technical assistance and training to tribes for tourism planning, marketing and promotion; leverages time and resources of the organization's leadership to drive growth by managing and developing a variety of fundraising initiatives. The Director

### Civil war lecture

**Civil War Lecture Series: Oneidas in the Civil War, Presented by Loretta Metoxen September 28 6:30 p.m. Free**

Join Loretta Metoxen as she discusses various aspects of the Oneida soldier's participation in the Civil War. The Oneida Indians, the first allies of the thirteen colonies during the Revolutionary War, were removed from their New York homelands to Wisconsin in the early 1800s. Despite the bro-

### Heritage Festival

(Green Bay, WI) Heritage Hill invites the public to a fun, family event celebrating Belgian, Polish, German, French and the Native American people on Saturday, September 10 from 10am-4:30pm. Enjoy live music with the Clete Bellin Orchestra and Junge Kameraden German Band from Plymouth High School. Watch the Oneida Nation Smoke Dancers. Visit with members of the Polish Heritage Society, Belgian American Club, Seymour Dairy Products, Evergreen Quilters and the Oneida Nation.

Join Mary Jane Herber and learn how to begin researching your family's history. Watch a historic baseball game between the Milwaukee Crème Citys and the Chicago Salmon. Make cheese, rope and sauerkraut. Have fun

### Golde at Neville Museum

Green Bay, WI ~ Henry Golde, Holocaust survivor and author of *Ragdolls*, will offer a book signing and presentation at the Neville Public Museum of Brown County on Thursday, September 29th and Saturday, October 1st.

Golde will share his story as he experienced it first-hand as a Jew in World War II. Separated from his family at age 11, Golde spent five years in 10 different concentration camps, enduring illness and death all around him.

The event times are:  
 September 29th: 6 p.m.  
 October 1st: 6:30 p.m.  
 Cost: \$10/general public, \$8/Friends of the Neville members. Tickets are available at the Museum.

**Obituaries...**  
There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

## Greendeer uses nontraditional approach in Indian law focus

By David Ziemer

Up and Coming Lawyers, Wisconsin Law Journal  
Attorney Samantha Greendeer's career has been focused from the start toward practicing Indian law, specifically preserving cultural resources.

Before attending law school, Greendeer, 37, worked for the Ho-Chunk Nation in Black River Falls as a researcher in heritage preservation.

In that capacity, she successfully fought efforts by Perrier to bottle water from a sacred Ho-Chunk site. Based on that experience, she decided to take the LSAT.

She specifically chose the University of Denver for law school, she said, based on its Indian law program and its emphasis on innovative ways to use traditional legal concepts to preserve sacred Indian sites.

After graduation, she was in-house attorney with the Ho-Chunk tribe, of which she is an

enrolled member. Now, for the last five years, she has practiced primarily Indian law at Whyte Hirschboeck Dudek SC.

Her approach is not Indian law-based, however, as the traditional Indian law approach to tribal issues has been a losing one, she said. Instead, she has found success looking to traditional property law.

Among the projects she has worked on is a controversial proposal to install wind turbine generators off the coast of Cape Cod. The proposed project sits directly over a sacred tribal site of the Wampanoag Tribe of Gay Head, also known as the People of the First Light.

Members of the tribe, who have a tradition of praying at the site every



Attorney Samantha Greendeer

morning at sunrise, object to the project because its turbines would block their view and permanently damage the tribe's ancestral burial ground.

Although Greendeer is not participating in the litigation to challenge the decision to go forward with the project, she handled the administrative proceedings for the tribe and said it is in an excellent position for litigation.

*What was your most useful law school course?*  
**Advanced Indian Law**

*What is your favorite Supreme Court opinion?*

**Frankly, I don't have one because tribes usually experience negative repercussions from the court's opinions.**

*What is your favorite thing to do in Wisconsin?*  
**Running**

*What is the first concert you went to?*

**KISS, in high school. They were my brother's favorite band**

*What famous person would you most like to have a drink with?*

**Bill Clinton. He seems like a cool guy to hang out with**

*Who are your favorite writers?*

**Maya Angelou and Robert Clinton**

*Which words or phrases do you most overuse?*  
**Really?**

*If you hadn't become a lawyer, what would you have done?*  
**Cosmetologist**

*What is the most insane question you've ever been asked?*

**"Is your hair real?" followed by "Can I touch it?"**

## Twahwahts'ílaya (Dwah wah jeeleye) — We All Are Family

Come join us on September 19th

Everything is moving forward. A new school year has begun. New training opportunities are being planned. Twahwahts'ílaya (Dwah wah jeeleye) begins its second year. It is time to come together and look at where we have been and where we are going. It is time to hear from the community and other stakeholders what they are looking for and

where we wish to go. It is time to ask how can we come together to strengthen our youth, support our families, and build community.

For your convenience, we have set-up two meetings times on September 19th. The first will be at 1:00PM and the second at 5:00PM. Both will be held in the Green Room at Oneida Social Services. If you are coming to the 5:00 meeting, please feel free to bring a dish to share. If you are

attending the 1:00 meeting, a dessert or snack is welcome.

There will be: updates on the project and the three programs needs for the programs and youth requests for your opinions and suggestions

Please bring your good ideas and positive outlooks.

For more information please call Ron Hill at 920-496-5385 or myself Alex Lei-Nako at 920-490-3774.

**kalihwisaks**  
located in:  
**SKENANDOAH COMPLEX**  
909 Packerland Dr.  
Green Bay, WI 54303  
1.920.496.7318

Send your email to:  
**kalihwisaks@oneidation.org**

**Upcoming Events**

### Calendar 2011

**September 8-12**  
*Rummage Sale*  
**WHEN:** September 8-12  
**TIME:** 9:00am to 6:00pm  
**PLACE:** Site II Elder Building, W1127 Park Drive Antiques and other items. Call 920-833-9829 for more information.

**September 17**  
*Just Moving It for Diabetes*  
**WHEN:** Saturday, September 17  
**TIME:** 9:00am to 11:00am  
**PLACE:** Norbert Hill Center Pavillion  
Join us as we kick off Let's Move in Indian Country for a 1 - 3 mile non-competitive walk to prevent and control diabetes. Everyone receives a prize! For more information call 920-490-3730.

**September 24**  
*WIVA Breakfast Fundraiser*  
**WHEN:** Saturday, September 24  
**TIME:** 7:00am to 11:00am  
**PLACE:** Parish Hall  
Wisconsin Indian Veterans Association Oneida Chapter is hosting a Breakfast Fundraiser. All you can eat, \$7 Adults, Children 10 and under \$4. 50-50, raffle.

**September 15**  
*Dawn Dark Mountain Art Event*  
**WHEN:** Thursday, September 15  
**TIME:** 10:00am to 2:00pm (Meet & Greet)  
**PLACE:** Bear Paw CAFE, 2667 W. Mason St, Green Bay  
Meet and greet Dawn Dark Mountain, award winning Oneida artist at Bear Paw CAFE. She is opening her exhibit "Children of the Earth, Images of Turtle Island."

**September 24**  
*Indigenous Speaker Series: Emerging International Issues*  
**WHEN:** Saturday, September 24, 2011  
**PLACE:** Kahnawake Survival School, Kahnawake Mohawk Territory  
The Kanien'kehaka Onkwawenna Raotitiohkwa Language and Cultural Center will be hosting an event entitled: Indigenous Speaker Series: Emerging International Issues. Speakers include Kenneth Deer (Mohawk), Debra Harry (Paiute), Steven Newcomb (Shawnee/Lenape), Sharon Venne (Cree/Blood). Topics include: Bio-Colonialism, the Doctrine of Discovery, United Nations Declaration on the Rights of Indigenous People, and International Indigenous Treaty Rights. The event is free but donations are welcome. Call Martin at 450-638-0880 for more information.

**Mondays**  
*Stepping Up to New Opportunities*  
**WHEN:** Monday evenings starting Sept. 12 to Dec. 5 or Monday mornings starting Oct.17 to Dec. 5  
**TIME:** 6:00pm to 8:00pm or 9:00am to Noon  
**PLACE:** E-Hub, 443 S. Jackson St. Ste 102, Green Bay, WI 54301  
"Stepping Up to New Opportunities" is "E-Hub's signature entrepreneur series. The series benefits individuals exploring opportunities in entrepreneurship, as well as those already in business who need to reboot or launch their business. To register please contact E-HUB's office at 920-884-9707. Forms available on website [www.urbanhopegb.org](http://www.urbanhopegb.org)

**Tuesdays**  
*Compassionate Friends - Oneida Chapter*  
**WHEN:** 3rd Tues of every month  
**TIME:** 6:30PM - 8:00PM  
**PLACE:** Parish Hall, 2936 Freedom Road  
Compassionate Friends is a support group supporting family after a child dies.

**Tuesdays**  
*Women's Talking Circle Group*  
**WHEN:** Every Tuesday  
**TIME:** 6:00PM - 7:30PM  
**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd.  
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place 920-490-0627.

**Fridays**  
*Wise Youth Group*  
**WHEN:** Fridays  
**TIME:** 3:30PM - 5:30PM  
**PLACE:** Three Sisters Center  
For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

**Fridays**  
*Women's Support Group*  
**WHEN:** Fridays  
**TIME:** 12:30PM - 2:30PM  
**PLACE:** Three Sisters Center  
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

*To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.*

# Twahwahts'ílaya

(we all are family)  
To Renew Family Titles and Ties

The Re-vitalization of all us our ways

**Two Times**  
**Monday September 19th**  
**1:00 PM and/or**  
**5:00 PM**  
**@ Oneida Social Services**  
**Green Room**

BUILDING COMMUNITY  
SUPPORTING ONEIDA YOUTH

FOR MORE INFORMATION CALL  
490-3774 OR  
496-5385



## Bear Paw Keepsakes to add Cafe

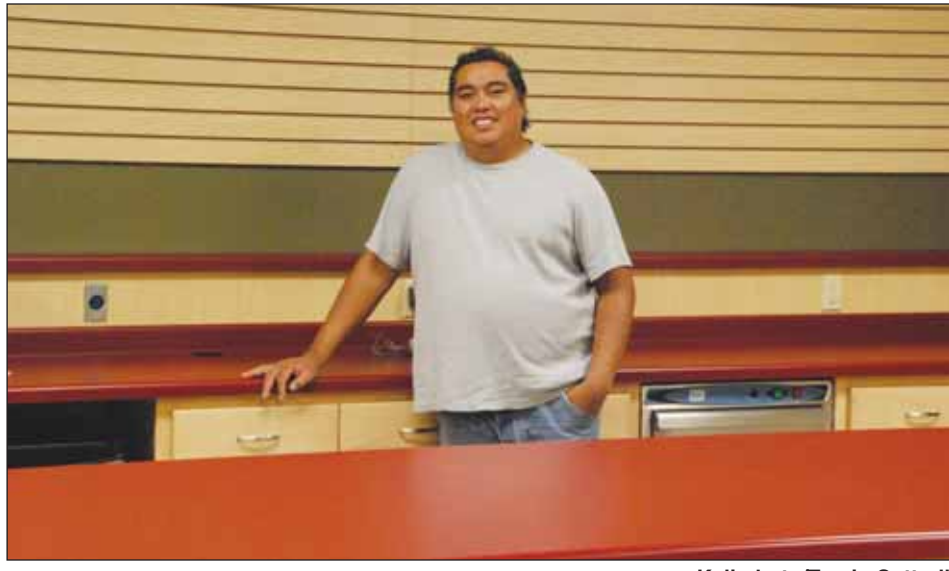
Cafe menu will feature healthy food choices

By Travis Cottrell  
Kalihwisaks

In the rear of Bear Paw Keepsakes' quaint shop sits a noticeably bare area where Duck Creek Coffee was once housed. A strange sight considering the tables, couches, and stools that once filled the area. Now the glaring question facing owners Stanley and Loretta Webster is, what to do with the space? Answering that question proved to be difficult.

"We knew we wanted food, we knew we wanted drinks back there because it was all set up for that. People are expecting it and it was an excellent compliment to the gift shop," said Loretta Webster

This is when accomplished chef Arley Doxtator brought forward an idea to transform the vacant space into a café-style eatery. Doxtator has over 25 years of experience as a chef, serving as an executive chef at The Wellington in Green Bay as well as executive chef at The Radisson. He has also owned and operated his own restaurant in Green Bay.



Kali photo/Travis Cottrell

Arley Doxtator stands in the empty kitchen area of Bear Paw Keepsakes that will soon be transformed into Bear Paw Cafe.

"We're going to do a concept, which means basically we're going to start with lunch service. Simple things like soups, salads, and sandwiches. We're going to do some cultural foods as well as expand on some different flavors," Doxtator said.

The area will be called Bear Paw Café, upon its opening will feature foods that focus on nutrition.

Doxtator explains his plans for the cuisine, "My cooking style is very simple. Very simple food but at the same time its going to be very nutritious. Health conscious, portion conscious, that's the way the food trends are going.

The menu will reflect a lot of seasonality and we're going to use a lot of local produce from farmer's markets and Tsyunhehkwá. We will have some nice coffees and teas as well. It's going to be a place you can come to get a wholesome lunch but at the same time have something that is unique to Bear Paw Café."

Doxtator intends to make the food he serves as creative and unique as the artwork that adorns the walls, counters, and tabletops of the store. The idea of art and food complimenting each other is an aspect the businesses aim to utilize.

"We don't want to take away from what keep-

sakes has going as far as their business, but rather compliment the gift shop by drawing in more people for lunch and giving them more foot traffic and the same on the other side, those visiting the gift shop can stop and buy a sandwich or a coffee," Doxtator said.

The Bear Paw Café is planning a grand opening for early October at their store located at 2667 W. Mason St., Green Bay, WI. The store will also put on events such as artist features or demonstrations where people can come in and visit with a featured artist see them work live, ask questions, and enjoy healthy food.

## Big Brothers Big Sisters and the Oneida Community

You can impact a child's life by being the supportive and accepting mentor a child needs to succeed. By joining Big Brothers Big Sisters, you will be able to provide regular, consistent and meaningful contact to a child by doing activities such as academics, board games, sports, and arts/crafts at the Oneida Civic Center-Site 1 (2913 Artley St.)

Big Brothers Big Sisters will match you to a child based on your personality, preferences and interests. You will spend time with that

child on a weekly basis throughout the school year at Site-1 on the day (M-F) and time (between 3:00-8:00 P.M.) that fits your schedule best!

As you can see, you don't have to change your life to change the life of a child. Just call to sign-up for an interview today, so we can match you to a child soon. For more information or to sign up, call (920) 498-2227 to speak with Stacie Boex or (920) 496-7355 to speak with Ernest Stevens III. You can also visit [www.bbbsnew.org](http://www.bbbsnew.org).

**Got an Oneida owned business you would like featured?**  
Contact us at:  
[kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)

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Next To The (Oneida One Stop) on Hwy 54

## M E N O M I N E E C A S I N O R E S O R T

A whole month of exciting promotions, specials, entertainment and surprises to celebrate **MENOMINEE CASINO RESORT'S 24TH ANNIVERSARY!**

SUNDAY & MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<p><b>3D DAZE</b></p> <p>PLAY ON SUNDAYS (7 a.m. to 6:59 a.m.), earn double points on all games (min. 50 base points). THEN, come back and play again on MONDAYS (7 a.m. to 6:59 a.m.) and earn triple points. MUST PLAY BOTH DAYS TO GET SECOND DAY REWARDS. EXCLUDES BINGO.</p>	<p><b>2x TUESDAYS</b></p> <p>Earn DOUBLE POINTS on all games 7 a.m. to 6:59 a.m. EXCLUDES VIDEO POKER, BINGO AND TABLES.</p>	<p><b>WINdays</b></p> <p>HOT SEAT DRAWINGS Two names drawn every hour (10 a.m. - 9 p.m.) WIN \$100 Free2Play and/or Table Match Play. PRIZE CAN BE IN ANY COMBINATION, IN \$5 INCREMENTS. TWELVE DRAWINGS PER DAY. EXCLUDES BINGO &amp; THUNDERBIRD.</p>	<p><b>THIN Thursdays</b></p> <p>WIN A Flat Screen TV For every 100 base points earned on all games from 7 a.m. to 10 p.m. earns an automatic entry into electronic drawings. ONE WINNER EVERY HOUR from 7 p.m. - 10 p.m. FOUR WINNERS EACH THURSDAY. EXCLUDES VIDEO POKER, BINGO AND TABLES. DRAWINGS TO BE HELD AT THE MAIN CASINO.</p>	<p><b>Free2Play F.R.I.D.A.Y.S</b></p> <p>Get \$5.00 in Free2Play For every 100 base points earned on all games from 7 a.m. to 6:59 a.m. The more you play, the more you earn. EXCLUDES BINGO.</p>	<p><b>Suite Saturdays</b></p> <p>WIN A Suite Package Earn 100 points from 7 a.m. to 9 p.m. on all games, receive an automatic entry into electronic drawings for a Hotel Suite stay, a \$25 Seroogy's gift card, and \$40 table games MatchPlay. Drawings at 10 p.m. FIVE WINNERS every Saturday. TOTAL VALUE \$250, BASED ON DOUBLE OCCUPANCY. EXCLUDES VIDEO POKER, BINGO AND TABLES. DRAWINGS TO BE HELD AT THE MAIN CASINO.</p>

**THE THUNDERBIRD**  
SUPPER CLUB | C-STORE | MINI-CASINO

~ ANNIVERSARY SPECIAL ~  
Players Club Members

**GET 10% OFF PLATE ENTRÉE**  
EXCLUDES BEVERAGES AND DESSERT. MUST HAVE CARD TO RECEIVE DISCOUNT. LIMITED TO ONE PLATE, PER PLAYER, PER DAY.

**Spirit Island Lounge Tuesday Night**

**KARAOKE Contest**  
With Terryoke's Mountain Top Entertainment

Starting Tuesday  
**September 6, 7pm**  
6 weeks of qualifying. Each week 4 winners will be picked.  
November 1st, 12 finalist will battle it out for a prize package.  
visit [menomineecasinoresort.com](http://menomineecasinoresort.com) for further details

**Table Games**

GET INDICATED HAND FOR EACH GAME and EARN ENTRY TICKETS  
all month from 10 am to 11 pm (September 30, 10 am to 3:30 pm)

**WIN UP TO \$2400**  
MatchPlay & Cash

<b>ROULETTE</b> "0" AND "00"	<b>CRAPS</b> WINNING BET ON "2" or "12" or on any "hard way"	<b>BLACKJACK</b> 6-7-8 or suited blackjack	<b>TEXAS HOLD'EM</b> Full house and above	<b>THREE CARD POKER</b> Straight and above	<b>LET IT RIDE</b> Full house and above
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ENTRY TICKETS WILL BE DRAWN **FRIDAY, SEPTEMBER 30<sup>TH</sup>**

5 pm • 6 pm • 7 pm • 8 pm ONE PLAYER EACH HOUR WILL WIN <b>\$240 TOTAL</b> \$120 MATCHPLAY AND \$120 CASH	9 pm • 9:30 pm ONE PLAYER EACH DRAWING WILL WIN <b>\$1200 TOTAL</b> \$600 MATCHPLAY AND \$600 CASH	10 pm ONE PLAYER WILL WIN <b>\$2400 TOTAL</b> \$1200 MATCHPLAY AND \$1200 CASH
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**TANYA Tucker**

APPEARING IN THE FIVE CLANS BALLROOM  
**SEPTEMBER 17<sup>TH</sup>, 2011 AT 8:00 PM**

TICKET HOLDERS RECEIVE **\$10** Free2Play

**RESERVED SEATING TICKETS**

ADVANCED **\$40 or \$45**  
DAY-OF-SHOW **\$45 or \$50**

TICKET INFO... at the MCR Box Office, [menomineecasinoresort.com](http://menomineecasinoresort.com) or Call 800-343-7778, ext 4024, 10:00 am - 10:00 pm

**MENOMINEE CASINO RESORT**

24<sup>th</sup> Anniversary  
SEPTEMBER 2011

## Chairman's Corner...



Ed Delgado  
Chairman

## Sagoli.

This is my first Update to the Oneida people as Tribal Chairman. The purpose of the Updates will be to inform Oneidas about issues concerning our Tribe, our people. These Updates are also intended to let you the people know that I am trying hard to earn the money you pay me to serve you.

## Issue 1.- Oneida Indian Resettlement Act Proposal

During the recent election campaign, I ran on my belief that it's of utmost importance that we, the Oneida survive as Oneida people and as a self-governing Tribe with the sovereign ability to regulate our own lands and our own people. I also expressed my concern about the ever increasing non-Oneida population on our Reservation and the negative effect that the population shift has upon our treaty rights to

exist as a people and as a nation. Often, I said, "We are becoming more and more an insignificant minority in our own homeland." I feel that if this issue is left unaddressed much longer, we will not survive as a sovereign Tribe on to the next 7 generations.

As Oneida Tribal Chairman, I am proposing the development of a law I call the "Oneida Indian Resettlement Act." The primary purpose of the Act will be to provide more resources and/or land to Oneidas so that many more Oneidas would be able to live here on the Oneida Indian Reservation. For too long, our children have been forced to live off the Reservation because there is no housing available for them. As a result of the Oneida Indian Resettlement Act, within the next 20 years, I would like to see 10,000 more Oneida people living within the boundaries of the Reservation. Truly then, the Oneida Indian Reservation would again be Oneida Country.

## Issue 2. - New Business Committee's Vision.

The newly elected Oneida Business Committee spent much of its first 2 weeks in Office in transition during which time we reviewed the functions of the many entities of the Tribe. We also

developed our collective vision for this term. The Vision is, "In 3 years, this OBC will aggressively resettle the Oneida Indian Reservation as a beautiful and vibrant community where 1,000 additional Oneida people live."

## Issue 3. - Assisted Living Facility Price Concern

At the most recent HALO (Hobart, Ashwabenoun, Oneida, Lawrence) meeting, Hobart official Elaine Willman reported that the Village of Hobart is building a 50 bed assisted living facility for approximately 6 million dollars. Our Oneida 48 bed assisted living facility is going to cost us 14 million dollars. In response to the disparity in pricing, my Office under the direction of my Senior Policy Advisor Diane House arranged a meeting with Mrs. Willman; our Chief Financial Officer Larry Barton; Community member Yvonne Metivier, Hobart's Developer for the facility Mr. Vince Cassiasni, Ph.D., and herself. The purpose of the meeting was to discuss the disparity between spending 6 million and spending 14 million for what seems to be essentially the same type of facility. My Office will keep you the Tribal membership updated on this issue.

Thanks for reading.

## Treasurer's Report

By Cristina Danforth  
Tribal Treasurer



## Sheku,

Fall weather and the changes of another season is upon us and I hope everyone is well. School is back in session and a newly elected Oneida Business Committee (OBC) is hard at work.

We have spent three weeks getting orientated and working on a collective vision and strategy. Some of the components we are considering are increased housing, improved services, job creation, revitalizing our enterprises, supporting quality education, streamlining the organizational structure and fiscal policy support. Our specific strategy is still pending final approval and it is anticipated that we will communicate this plan in order to keep everyone informed of our expectations.

As many of you may be aware we are going to move forward with a Continuing Resolution for the Fiscal Year 2012

operating budget. The new OBC shall be finalizing the currently proposed budget and has scheduled a November General Tribal Council meeting to approve the budget.

From a financial standpoint we are at the end of another annual budget cycle. Here are a few highlights from the Treasurer's report that was given at the July GTC Meeting. The proposed and approved budget for fiscal year 2011 is \$479.1million. Our funding sources are as follows: 63% Tribal Enterprises, 13% Tribal Allocations, 11% Grants and 9% is Other Sources. Our Operational Budget is \$367.4 million and its' expenses are Operations 46%; salaries and Fringe Benefits 39%; and Cost of Sales 15%. We employed 2,992 workers which is down from 3,127 from this time a year ago. For 2011 we secured a \$30 million

bond issuance that includes following CIP projects: Oneida Resident Centered Care Community, Elder Apartment Improvements, Social Services Building Remodel, Oneida Dental Reception Remodel, a Community Events Area, two Sewer System Improvements (Cora House/Aiskwet), Norbert Hill Center Remodel, Tsyuhenkwa Remodel, SEOTS New Facility, Community Park Improvements, Signage Replacements and the Ridgeview Remodel. We are fortunate to have this much activity and the ability to finance them through the municipal bonds.

The my office and Finance Department continues to strive for efficiency and will make recommendations for the Oneida Tribe and the OBC that afford the best possible decisions based on our size, location, demographics, revenue sources and community driven goals.

I would like to thank the Oneida community for their continued support and its commitment to strengthen the sovereignty of the Oneida tribe.

## Oneida Business Committee Meetings

Wednesday, September 14, 9:00am &

Wednesday, September 28, 9:00am

Norbert Hill Center

## OBC Forum...

I hope this report finds you and your family in good health and great spirits. I want to send a big thank you to the Oneida voters for their support this year. I am so honored to have another opportunity to serve the Oneida people.

Currently, my office is doing review work in over 45 areas of policy. I have made several site visits and I am working hard to make positive things happen for the Oneida people. My new staffer is Mrs. Cathy Bachhuber, I am very proud of her personal commitment to work for the Oneida people in my office.

I'd like to begin by disclosing the struggle we have in front of us as a tribe. Over the last few years, things have gotten out of control both fiscally and maybe even from a standards level. From a fiscal standpoint, we are overspending each day. We all have to answer the question, does it matter where our money goes? We have to address how we spend the people's money, that is one of our biggest challenges. Now, when it comes to standards, what are the standards here? That will be an important question as we move forward. Should we simply exist or should we really live as a people? Should Oneida be a beautiful place to live or is it okay to leave things

as they are?

I see opportunity here, I really believe in the Oneida people. I just hope the new leadership is ready for the challenge of leading a dynamic nation! The hard task of changing the course of our nation must begin now and we must make some tough choices. This is a point and time where much is at stake; our tribe's chance for a prosperous future is on the line!

After the first few weeks of transition, it is clear many good programs and many good people have no hope for a future with this tribe. Jobs and housing are scarce and it is evident the needs in Oneida are overwhelming.

Today, we are a people full of potential, but we have yet to realize our best days. In order to realize our best days, we have to control spending and re-direct priorities to best serve the Oneida people. Vital tribal services and programs, important to the people, have been eliminated over the last few years, such as: pay raises, allergy and asthma services, driveways for elders, Honor the Elder, Breakfast with the Bunny, an employee Christmas party, and field trips for our kids.

Part of the foundation of our culture is our belief in the quality of life that social justice

and economic equality offers to all our people, not just a few! How is a nation like ours, with all this wealth, cutting vital services to the people, not giving pay increases unless directed by the General Tribal Council (GTC), and sending our homeless people to the Salvation Army? There are many homeless and unemployed Oneida people who need this nation's help. We must collectively make a diligent attempt to assist those in need in order to improve the overall wellness of all of our people.

I understand the Oneida people want the dignity of a good job, a good home, and the knowledge that the tribe is going in the right direction. I firmly believe that together, the Oneida Business Committee (OBC) and GTC can help build a stronger more progressive Oneida Tribe.

Here are just a few of the things I am working on:

## Budgets

Financially, we are in a budget crisis and we are walking on thin ice. We must start making tough financial decisions; we cannot keep putting these decisions off to



Vince DelaRosa  
Councilman

another day. Some things will have to go. We are overspending each year to run operations, and in some areas, management is overstaffed. Our projected revenues in Gaming and

Retail cannot keep pace with the current expenses let alone the organization's continued growth and requested expansions. Efforts have been made to trim and reduce this upcoming year's budget but these reductions thus far are not a long-term solution. This year we have almost a \$480 million budget and yet we are barely able to keep this size of an organization running. Indirect and fringe benefits, in other words payroll, are costs that are crippling us.

After reviewing the budgets and getting familiarized with the real numbers, I have confirmed that many of the resources and services of this tribe are being choked out, diminished and drawn-down! Just look at the last three years, important resources seem to be unavailable to fulfill the people's needs. Our priorities and spending must be realigned in order to take care of what is most important

to improving the lives of the Oneida people.

In an effort to get things back on the tracks financially, my office is committed to completing the Budget Management Act (Act) as directed by the GTC. This Act will offer mechanisms for the proper monitoring and oversight of our financial resources. The Act will ultimately tighten-up the purse strings of the organization. In Oneida, we must create a financial safety net so we don't have to do things like borrow money to make payroll! On the budget, I have requested that the OBC hold a few community meeting so we can have an open and honest discussion about what's occurring financially.

## Wages

I have sent a memo to the OBC in an attempt to gather their support for the dealers to be included in the .75 wage increase. There is no legitimate reason not to add the dealers. I have a full memo on this issue to share with any tribal member who desires to read it.

On wages overall, I have several ideas, including making wages an open record and re-looking at the Valiant work. I am conducting research and working on a report on this matter which I will have ready by this November.

## Housing

Housing is a very serious issue for us. I have been working to ensure more viable housing options are available for the Oneida people. I am happy to report the OBC appears to be leaning favorably towards these efforts. We are continuing to have on-going extensive dialogue and I will keep you posted on the progress of this initiative.

## Healthcare

Over the last few years, I have introduced several health ideas, concepts and approaches to be considered for aggressively treating and preserving the quality of life for our people. In general, our people have some of the most unique and complicated health conditions, partly based on genetics and partly based on lifestyle conditions. My goal is to extend the quality of life for all our people and to proactively address healthcare by tapping into the best medical ideas and practices. As a tribe, we have to intelligently advance some innovative new ideas which can eliminate the most debilitating conditions that confront our people.

Our clinic is possibly the largest distributing pharmacy of medication in the entire State of Wisconsin. Should we

• See 9A, Vince DelaRosa







## Letters & Opinions...

### Thank You to the Community

My name is Taylor Oudenhoven-Skenandore, I am the son of Lisa & Butch Summers and Dawn & Arthur Skenandore.

I will be taking an educational trip to Costa Rica through West De Pere High School this spring. The cost of the trip was over \$2,300. With the assistance of my family I held 4 fundraisers. The brat barn, raffle and rummage sales held would not have been possible without the help they provided.

I would like to thank everyone from the community for supporting me in my efforts to raise funds for this educational trip, and with that, a special thank you to the tribe for providing the initial payment of \$500 and to my great-grandmother Josephine Oudenhoven, grandparents Henrietta and Francis Cornelius, family friend Sharon Corroscio, my uncle Wally Reed and auntie Amy & uncle Brandon Cooper for their continued support and guidance.

Yawako  
Taylor Oudenhoven-Skenandore

### Thank You for the Surprise

I was met with a conspiracy. The secret was hidden. All I was told by my sister was to wash my face and brush my teeth, and wear something nice, and that she was going to surprise me. She took me to Bradstock. I thought she was going to take a picture of me, so I didn't think much about being there. And then, I was given the lifetime achievement award. I was very surprised. The secret was well hidden.

So, I would like to thank everyone for making this happen. I would also like to thank my mother and father. But, I

should go back further and thank my grandparents. If it weren't for them, I wouldn't be here.

My involvement with music and theater goes back to the fifties. Ever since then I have been learning the experiences of my ancestor's, I have been sharing with everyone I meet. Which brings me back to a time when there was nothing here except the bars. A small group of people were concerned about this and they wanted to see the propagation of the old ways. Which brings me back to the time I was in Oneida Canada. I met one of the chiefs there. He was as big as a door. He was always as gentle as a baby lamb. His name was Hubert Buck and he looked very funny trying to hide something behind his back as we walked down this trail. He handed me a water drum and I was surprised that day. We did our show about the bear dance that was given by the creator to bring the people together again. The next day he comes again and tries to hide something behind his back. He handed me

a turtle rattle and said, "You're going to need this too..."

So, when I got back to Oneida, Artley and Chaz sent Putski to me to use my drum and rattle for the longhouse... And, I never saw it since. That was my contribution for the long house.

So today we see a lot has happened since then. We have come a long way. We have housing, schools, leagues, medical center, and ceremonies. The young have much to learn. Everything is here like it should be.

I would like to thank the grand ones for giving me this gift to share with everyone. Since I was a kid, I was bound and determined to play anything with a string on it. And I was bound and determined to play anything I got my hands on. This was my life ever since. And so I would like to thank everyone for the recognition award I have received. It's been a long road. I wouldn't have it any other way.

I thank you all very much from my heart and for the people. Thank you!

Louis Webster



## Kalihwisaks

### Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: [dwalschi@oneidation.org](mailto:dwalschi@oneidation.org)

## From 6A/Vince DelaRosa

continue to manage disease through pharmaceuticals or get into the mindset of eliminating disease?

I have spent hundreds of hours over the years conducting my own research and some of my own money, in order to try to seek out the best and most unique health approaches. I have introduced a few proposals on these approaches, such as, a new dialysis center and a unique DNA health approach. Both of these proposals were rejected by the tribe's health area some six years ago. I am taking my case to the Oneida people, it's your health and it's your health center. Should we do more of the same or should we try some new approaches? These are the choices I speak of.

I support the very unique idea of utilizing our own DNA as a measurement tool to possibly offset some genetic/health deficiencies. The use of micronutrients and plant extracts are some alternative forms of treatment that can be used to enhance our health.

Tribal governments and health professionals around the country should rethink how health needs are treated because the benefits of

these types of health proposals are extraordinary. Likewise, this model should be considered a new, unique, and innovative laser approach to positively advance our own health interests.

I have done much research on these matters and my research reveals that we can do more. I will continue to report to you on these issues. If anyone desires more information, please feel free to contact my office.

**Restructuring Plan B**  
This tribe must change the way we do business, and this is true on so many levels. Even most in management agree that more of the same will result in nothing for the Oneida people. Without any achievements there can be no success.

Restructuring is needed here and in July 2000 the GTC approved Restructuring Plan B. Why this GTC plan has not been implemented is a question which needs to be answered by the new OBC. In accordance with our oath of office, Plan B must be implemented because the OBC has sworn to uphold the decisions of the GTC.

Plan B will save money for the tribe and it will create efficiencies. There desperately needs to be a

balance reached between the legislative and executive functions of the tribe. Restructuring will establish important checks and balances while saving money in the long run.

It is clear that Oneida is full of dynamic people who want to see us forge new change. The Oneida people do not want to be stuck in old failed governing models or systems that have proven to be ineffective and only result in dead ends. It is not healthy to live under governing systems which do not serve the people properly.

In closing, I would encourage you to join my email list at [Oneida2011@yahoo.com](mailto:Oneida2011@yahoo.com). Through this email I will send out updates and other forms of policy information, along with exclusive policy articles.

Thanks for reading my report and I will continue to provide updates in the next few months about how things are progressing. If you need any assistance or are interested in any released memos or reports, please feel free to contact my office at 920-869-4438 or email me at [vdelaros@oneidation.org](mailto:vdelaros@oneidation.org).

Have a great day!

Vince DelaRosa

## Legal Notices

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-055, Oneida Tribe of Indians of WI vs. James B. Smith*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court  
Oneida Tribal Judicial System  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-063, Oneida Tribe of Indians of WI vs. Shannon B. Walking Eagle*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court  
Oneida Tribal Judicial System  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-071, Oneida Tribe of Indians of WI vs. Zokoye J. Williams*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court  
Oneida Tribal Judicial System  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-064, Oneida Tribe of Indians of WI vs. Michael P. Korth*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court  
Oneida Tribal Judicial System  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-066, Oneida Tribe of Indians of WI vs. Desiree M. Metoxen*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court  
Oneida Tribal Judicial System  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-087, Oneida Tribe of Indians of WI vs. Crystal Holtz*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court  
Oneida Tribal Judicial System  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-077, Oneida Tribe of Indians of WI vs. Samuel A. Sobiesczyk, Jr.*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court  
Oneida Tribal Judicial System  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-078, Oneida Tribe of Indians of WI vs. Gladys S. Dallas*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court  
Oneida Tribal Judicial System  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

### Oneida Tribal Judicial System Original Hearing Body Notice of Hearing

RE: *DOCKET #11-TC-055, Oneida Tribe of Indians of WI vs. James B. Smith*

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

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**ONEIDA NEWS,**  
**MEETING MINUTES,**  
**& JOB OPPORTUNITIES**

# Foes make final try to stop UP nickel, copper mine

By John Flesher

AP Environmental Writer

TRAVERSE CITY, Mich. (AP) — Opponents of a planned nickel and copper mine in Michigan's Upper Peninsula have mounted a last-ditch legal effort, asking a judge to put a state-issued permit for the project on hold ahead of initial blasting expected this month.

Four organizations filed a motion for a stay in Ingham County Circuit Court, where Judge Paula Manderfield is considering opponents' appeal of the Department of Environmental Quality's 2007 decision to grant Kennecott Eagle Minerals Co. a permit to build and operate the mine.

Kennecott Eagle, a subsidiary of the Anglo-Australian mining company Rio Tinto PLC, is targeting an underground ore deposit in northwest-

ern Marquette County that is expected to yield up to 300 million pounds of nickel and about 200 million pounds of copper, plus smaller amounts of other metals. It would be the only U.S. mine where nickel is the primary target, not just a byproduct from extraction of other minerals.

The request for a stay was filed this week by the National Wildlife Federation, the Huron Mountain Club, the Keweenaw Bay Indian Community and the Yellow Dog Watershed Preserve. The groups say the company will begin blasting at the base of Eagle Rock, a 60-foot-high outcrop, around Sept. 14 - the day a hearing has been scheduled on their motion. They have requested an earlier date.

Kennecott Eagle spokesman Matt Johnson would not disclose exactly when blasting will

begin. But he said the company has promised the judge not to begin "underground activities" before Sept. 14.

The Keweenaw tribe says the location has long been a sacred site for its members and their ancestors.

"My people have prayed and held ceremonies at Eagle Rock since time immemorial," Susan LaForniere, a member of the community, said Thursday. "No one should be allowed to blast it apart. I hope the judge grants this request."

Kennecott Eagle says it will drill the mine entrance into the rock beneath the earth's surface but will leave the aboveground outcrop undisturbed and fenced off so tribal members can continue worshipping there. The entrance was moved farther from the rock after Kennecott Eagle learned of the

tribe's objections, Johnson said.

"We're sensitive to their concerns and committed to protecting that rock," Johnson said.

Kennecott Eagle says it would protect the environment and boost the area's struggling economy. The mine would employ about 200 people and provide about 500 jobs for contractors during the construction phase. About 300 are already working after a year of clearing the 120-acre site and building structures including a water treatment plant.

Critics say the project would endanger air and water in a remote area prized for quiet forests and trout streams that flow into Lake Superior. They're particularly concerned because the nickel and copper are encased within sulfide rock that generates sulfuric acid when exposed to air and moisture.

In their legal brief, opposition groups contend the mine design is flawed and its rock ceiling, although nearly 100 yards thick, would be unstable. The underground mine would run directly beneath the Salmon Trout River, home to the rare coaster brook trout.

"In the likely event that the roof were to collapse altogether, the river would be sucked all the way down into the mined cavity itself, endangering the lives of those working underground and spewing pollution all the way into Lake Superior, along with unfathomable damage to the flora and fauna that depend on the river for habitat and sustenance," the brief said.

Kennecott Eagle has said repeatedly its design is sound. Adam Burley, its president, dismissed the request for a stay as the latest in a series of delaying tactics by anti-

mining interests whose previous appeals to courts and regulators have failed.

"Kennecott plans a vigorous defense of our position, based on a solid foundation of extensive environmental and regulatory reviews by permitting agencies and authorities," Burley said.

The opponents accused the DEQ of ignoring warnings from its own experts about the mine's design in issuing the permit.

DEQ spokesman Brad Wurfel said the permit was approved during the administration of former Gov. Jennifer Granholm, but Gov. Rick Snyder's team believes it was the right decision.

"Kennecott has a solid plan that's been rigorously and publicly reviewed," Wurfel said. "We're satisfied they have met the conditions of the permit thus far."

## Report recommends changes to UW System structure

MADISON, WI (AP) — The University of Wisconsin System can help absorb millions of dollars in budget cuts by transferring some of its authority to its 26 campuses and chancellors, according to a recent report commissioned by the UW System president.

The UW System must reduce its operating budget by \$2.4 million per year and cut 51 full-time positions under Gov. Scott Walker's two-year state budget. In response, UW System President Kevin Reilly asked a committee to advise him on how to deal with the cuts.

The report's authors responded by suggesting a fundamental shift — distributing power from the UW System out to the campuses, according to a Wisconsin State Journal report (<http://bit.ly/qrcYUu>).

U W - O s h k o s h Chancellor Rick Wells, who was on the advisory committee, said the move would help free the

schools from bureaucratic burden.

"It's the most over-regulated system of higher education in the country, particularly at the state level down," he said.

The committee that prepared the report, which was released Friday, included members of the UW Board of Regents and campus representatives.

Reilly said he agreed with the report's suggestions. He outlined a number of steps to help incorporate the idea, in his own report that will be presented before the Regents at a meeting Thursday in Madison.

"Whenever you have to cut 25 percent of your organization's budget, it's a crisis by anyone's standards," Reilly said. "I do want this to be a transformative change in the way the system operates."

Reilly's recommendations include:

- Letting campuses and accrediting agencies, rather than UW System

administration, take the lead on reviewing academic programs for quality assurance;

- Giving chancellors more authority by having them serve on Reilly's cabinet and help set the agendas for the Regents;
- Allowing campuses more flexibility in managing money.

The recommendations are subject to a review by the Regents. Regent President Michael Spector hinted that they would tread cautiously before making major changes.

"I think we are concerned that we not forego any oversight responsibilities," Spector said.

Reilly said he would eliminate the 51 positions by laying off eight people and eliminating vacant jobs.

Information from: Wisconsin State Journal, <http://www.madison.com> /wsj

## New Leaf Market Coopertative

SAVE THE DATE — Sept. 22nd

We're Growin' Some Green for New Leaf Market Cooperative!

New Leaf Market is hosting a fundraiser and social gathering at Urban Frog on Thursday, September 22, from 5:00pm-8:00pm. There will be food, music, a silent auction, and all your New Leaf friends will be there. There's a \$25 cover charge at the door with the proceeds going for New Leaf start-up expenses—things like printing new brochures, maintaining the webpage, legal fees and insurance, etc.

If you or your friends have been intending to become a member, New Leaf will refund \$20 from the cover charge for anyone who joins that night!

Please help spread the word — everyone is invit-

ed!

Please RSVP to [crystal@downtowngreenbay.com](mailto:crystal@downtowngreenbay.com) — it's not required, but appreciated!

Thanks! Sincerely:  
New Leaf Market Cooperative Board of Directors,  
Alan McAfee, Baylake Bank  
Carol Karls, Business & Community Development Manager, Wisconsin Public Service  
Karen Early, UW-Cooperative Extension  
Ned Dorff, Green Bay Area Public Schools Teacher,  
Alderman City of Green Bay  
Rich Krieg, Biology Teacher, East High School  
Crystal Osman, Downtown Green Bay, Inc. & Olde Main Street, Inc.  
Marilyn Sagrillo, Associate Professor of Accounting (Retired), UW-Green Bay  
Sue Harju, Owner, The Urban Frog

[www.newleafmarket.org](http://www.newleafmarket.org)  
[www.facebook.com/newleafmarket](http://www.facebook.com/newleafmarket)

## WisDOT Annual Tribal Transportation Conference

Working Together Through Collaboration

Location:  
**Menominee Casino Resort**  
N277 HWY  
47/55  
Keshena, WI

For more information contact:  
Kelly Jackson  
(608) 266-3761  
[kelly.jackson@dot.wi.gov](mailto:kelly.jackson@dot.wi.gov)

Sponsored by:  
Wisconsin Department of Transportation in collaboration with the WisDOT Tribal Task Force.

Holy Apostles Episcopal Church Presents

# Annual Fall Harvest Dinner

Saturday, October 1st, 2011  
Parish Hall - 2936 Freedom Rd., Onzida

Serving from 11:30am to 5:00pm or until gone

<b>On The Menu:</b>	<b>\$8.00 Adult plate</b>
• Roast Turkey	<b>\$4.00 Children 12 &amp; under</b>
• Mashed Potatoes & Gravy	
• Stuffing	
• Squash	
• Cranberries	
• Corn	
• Dessert	
• Dinner Rolls	
• Beverage	

**Just For Fun:**

- Grandma's Attic
- 50/50 Raffle

Please contact the church office at 920.869.2565 for more info.

## Save the Date

Tuesday, September 20 and Wednesday, September 21, 2011 8:30 am—4:00 pm

**Agenda Highlights:**

- Community development and partnerships
- Cultural resources and environmental protection
- Safety and management

**Who should attend?**

- Tribal government officials
- Elected government officials
- Environmental, transportation, and planning staff at the Tribal, state and local levels
- WisDOT administrators, employees, project managers
- Transportation industry contractors, consultants, and businesses

For more conference information: <http://www.wisttc.org/>



## US attorney: Eagle feathers in caskets were legal

RAPID CITY, S.D. (AP) ~ Native American police officers did not break the law by burying eagle feathers with two slain Rapid City officers in order to honor them, a federal prosecutor said, rejecting a call to bring charges by an American Indian group.

Representatives of the Black Hills Sioux Nation Treaty Council contend that the Native American officers had no right to possess the eagle feathers because they aren't enrolled members of a federally recognized tribe.

Floyd Hand, a council delegate, asked Rapid City Police Chief Steve Allender to return the eagle feathers. Allender then asked the U.S.

Attorney's office to review the situation. U.S. Attorney Brendan Johnson said the Indian officers who provided the feathers had the legal right to do so, the Rapid City Journal reported Wednesday.

"The Native American officers who possessed them were exercising their religious beliefs by having them buried with their fallen colleagues," Johnson said of the eagle feathers. "I think it's very clear that these officers were exercising their religious rights. It was a legitimate thing for them to do and there was no federal violation."

Native American police honored slain officers - J. Ryan McCandless and Nick

Armstrong, who were killed Aug. 2 during a shootout - by putting eagle feathers in their caskets.

"That's really a violation," Hand said. "The family has no right burying eagle feathers. That's against the federal law," Hand said, adding that Johnson needs to "read his Treaty Council."

The Black Hills Sioux Nation Treaty Council is composed of 17 members who advocate for the provisions of the 1851 and 1868 treaties to be upheld by the U.S. government. Hand is one of three delegates from the Oglala Lakota tribe.

Johnson's legal interpretation of the situation includes the federal Migratory Bird Act,

which has protected the bald eagle since 1940 and the golden eagle since 1962. The act permits tribal members to possess the feathers of eagles and other migratory birds for use in religious ceremonies, but they may not sell them. While there is no specific language in the act for giving the feathers as gifts to non-Native Americans, Johnson said his decision is based on the premise that honoring the memory of fallen colleagues with an eagle feather is a religious practice for Native American police officers.

Those who violate the act can face a fine of up to \$5,000 or up to a year in prison, or both.

## Seneca president to speak at NY gambling hearing

CANANDAIGUA, N.Y. (AP) ~ Seneca Indian President Robert Odawi (oh-DOW'-ee) Porter is set to go before a state Senate committee to weigh in on the future of gambling in New York.

The Senecas operate three casinos in western New York under a compact with the state that guarantees no competing casinos will be allowed to go up nearby.

The Senate Committee on Racing, Wagering and Gaming has a hearing

scheduled in Canandaigua on Tuesday as it evaluates whether to expand commercial gambling.

Porter's spokeswoman says the Seneca president will urge lawmakers to uphold the Senecas' exclusivity rights. The Senecas say the compact has already been violated by the presence of "racinos" in Hamburg and Batavia. They've been withholding required casino payments to the state until the issue is resolved.

## 2 tribes get HUD grants worth more than \$1M

MADISON, Wis. (AP) ~ Two Wisconsin tribes are getting more than \$1 million in federal grants to help them develop their rural communities.

One grant is going to the Lac Courte Oreilles (lah COO' duh RAY') Band of Lake Superior Chippewa Indians. The Hayward tribe will receive \$789,000 to encourage tourism by renovating a former school into a visitor's center, museum, and gift shop.

The other grant will

go to the Ho-Chunk Housing and Community Development Agency in Tomah. The group will get \$300,000 to fix up 21 homes in Indian Mission community in Black River Falls. The homes will get new basement insulation and geothermal heat-pump systems to help decrease energy costs.

The grants were announced Tuesday, August 23 by the U.S. Department of Housing and Urban

## Wise Women's Gathering Place receives grant

GREEN BAY, Wis. ~ The Women's Fund of Greater Green Bay, a fund of the Greater Green Bay Community Foundation, has awarded 10 grants, totaling more than \$35,000, in partnership with other Community Foundation donors to local non-profit and school programs. The grants will support programs that foster self-esteem and leadership in women and girls.

The grants were awarded based on a competitive application process including a review by a grants team consisting of community volunteers. The grants awarded from the Women's Fund of Greater Green Bay are:

**Boys & Girls Club of Green Bay:** The STEM Career program received funding to promote the fields of Science, Technology, Engineering, and Mathematics (STEM) for girls. The Boys and Girls Club will launch Future Females in STEM Careers at Washington Middle School and offer weekly hands-on learning enrichment and job shadowing opportunities. An estimated 15 girls will participate in the program and work to develop positive attitudes, while participating in fun and exciting learning activities afterschool. The ultimate goal is to engage the girls and help them succeed in the future.

**Freedom House Ministries:** A grant will support a program for homeless and nearly homeless women to be mentored by formerly homeless or nearly homeless women in Brown County. This program will help empower women to persevere and grow into better mothers and role models for their children, as well as assist in breaking the cycle of poverty.

**Greater Green Bay YMCA:** Funding will support the Girls Night Out Program, which is designed to build a healthy spirit, mind and body in each middle school girl participant, fostering a strong sense of identity to lead to mature and safe choices throughout their lives.

**Girl Scouts of the Northwestern Great Lakes:** The Leadership Advisory Council received funding to assist in building girls' self-esteem by connecting them with positive mentors, adult role models, and peers year round. The goal is to serve 15-25 girls in fifth to eleventh grade, and 5-10 adult volunteers who will mentor them.

**Literacy Green Bay:** A grant will provide literacy and cultural classes for Somali women. The increase in the Somali population in Green Bay over the past year has been staggering, and many speak little or no English. Most Somali families in the area are low-income and headed by single mothers. Literacy Green Bay is developing a class geared to the specific cultural and educational needs of

Somali women, including classes for beginning oral English and American customs and social norms, to prepare them for the workforce, and living in our community.

**NWTC Educational Foundation:** Funding will provide childcare assistance for low income, single mothers who are attending classes at NWTC. This program will give women access to higher education opportunities while allowing their children to have quality childcare opportunities. Finishing school will give these single mothers the self-esteem they need to exceed in the future.

**Preble High School:** This grant will fund a program aimed at stopping the cycle of truancy with a select group of at-risk African American and Hispanic female students. This program will engage these girls and help them increase their school attendance, the likelihood of their graduation, and access to post-secondary opportunities.

**Washington Middle School:** The HOME Girls Project has funding to engage female students in weekly groups to instill a value for education and personal resources (such as self-esteem and decision making processes). In addition, monthly service projects will be developed in partnership with Golden House, to help the girls develop awareness of and engagement in community issues.

**Wisconsin Women's Network:** A grant will provide a scholarship for a local Brown County woman to attend the Wisconsin Women's Policy Institute, a non-partisan, policy-based advocacy training program. This program will provide women attendees with the skills to advocate effectively for policies that ensure that all women throughout the state can age with dignity and stability.

**Wise Women Gathering Place:** A grant will support the Girl Power Empowerment Zone, a program of 11 monthly meetings that will engage twelve teams of Native American women mentors and girl mentees. Both Discovery Dating, a healthy relationship tool, and facilitation training will strengthen the mentor/mentee relationships, and help mentees develop better communication skills, build self-esteem, increase personal agency, and increase resiliency skill sets.

Since its inception in 1995, the Women's Fund of Greater Green Bay has raised an endowment of almost one million dollars and has granted more than \$140,000, in partnership with Community Foundation donors, to local programs that are making a difference helping women return to school, raising the literacy rate of women and girls in poverty, or guiding homeless women through self-esteem initiatives.

**A hands-on opportunity to EXPLORE health careers!**

*It's Your Future, make It A Good one!*

# ONEIDA TEEN HEALTH CAREERS EXPLORATION

**Wednesday, September 14, 2011**  
**10:30 a.m. to 2 p.m.**  
**Oneida Community Health Center**

- Health professionals representing different health careers will share their job experiences with participants. Each professional will provide a hands-on activity that pertains to their career.
- For more information, or to sign up for this program, please contact your Y.E.S. Advocate. You may also call Oneida Higher Education, Jeremiah Powless at 920-869-4349.

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 A chance to win a \$50 or \$25 gift card

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**Area Colleges will attend**

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 Pharmacy  
 Personal Trainers  
 Lab technician/  
 medical Lab  
 Technologist

Sponsored by: Comprehensive Health Division, Higher Education, Youth Enrichment Services, Gaming Transit, Oneida Transit.

## South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

**SEOTS Office Hours:** Mon.-Fri.: 8-4:30PM  
**CLOSED NOON TO 1:00PM**  
 Call for available weekend hours, **(414) 329-4101**

### Activities Calendar

for the month of **October 2011**

- 3 Monday:**  
Oneida Singers, 6:30pm - Bird Room
- 4 Tuesday:**  
Senior Activity Day, 11-2pm, Minute to Win It Game! Luncheon \$3.00 Donation, Bingo - Bird Room
- 5 Wednesday**  
Med Pick-up
- 6 Thursday**  
Craft, 6-8pm, **Quilting Class** – Sewing experience required - **Wolf Room**  
**Beading & Craft Circle with Jim Kelly**, 6-8pm (open to all crafters!)
- 7 Friday 9-12pm**  
Call in meds for next Wednesday pick-up  
By 4:00pm  
**DATE TBD**  
**SHUTTLE TRIP TO THE HUSKING BEE**  
*Check your Kaliwisaks for the date*
- 10 Monday**  
Oneida Singers, 6:30pm - Bird Room
- 11 Tuesday**  
Senior Activity Day, 11-2pm, \$3 Luncheon, Speaker Deb Hecker/Bingo - Bird Room  
**SEOTS Board Meeting, 6:00pm**
- 12 Wednesday**  
Med Pick-up in Oneida  
**Cultural Class with Randy Cornelius**, 6pm, Topic: Oneida Harvest
- 13 Thursday**  
**Craft Class**, 6:00-8:00pm, Quilting Class – Sewing experience required - Wolf Room  
**Beading & Craft Circle with Jim Kelly**, 6-8pm (open to all crafters!)
- 14 Friday**  
Call in meds for next Wednesday pick-up  
By 4:00pm
- 17 Monday**  
Oneida Singers, 6:30pm
- 18 Tuesday:**  
Senior Activity Day, 11:00-2:00pm, Tai Chi with Jim /Potluck, Bingo - Bird Room
- 19 Wednesday:**  
Van Trip, 8am  
Med Pick-up in Oneida
- 20 Thursday:**  
Craft Class, 6:00-8:00pm, Quilting Class – Sewing experience required - Wolf Room  
**Beading & Craft Circle with Jim Kelly**, 6-8pm (open to all crafters!) Finish, work on your craft or need help, come to this class!
- 21 Friday:**  
Call in meds for next Wednesday pick-up  
By 4:00pm
- 24 Monday**  
Oneida Singers, 6:30pm
- 25 Tuesday:**  
Senior Activity Day, 11:00-2:00pm, Brown Bag, Craft – Early Start at 10:30 for Crafters, Bingo  
**Pink Shawl Meeting**, 5:30pm, Potluck  
**SEOTS Board Meeting**, 6pm
- 26 Wednesday:**  
Med Pick-up
- 27 Thursday**  
Craft Class, 6:00-8:00pm, Quilting Class – Sewing experience required-Wolf Room  
**Beading & Craft Circle with Jim Kelly** 6-8pm (open to all crafters!)
- 28 Friday**  
Call in meds for next Wednesday pick-up  
By 4:00pm  
**Oneida Bingo Trip**, 7am Van Departure
- 31 Monday**  
Oneida Singers, 6:30pm - Bird Room

### SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onáyo'te'a'ka in southeastern Wisconsin.

## Mammograms come to SEOTS Office

By Carol Cameron

On Friday, August 19, Southeastern Oneida Tribal Services (SEOTS) hosted a mammogram clinic in their office parking lot. The Wisconsin Pink Shawl Initiative in conjunction with Columbia St Mary's and the SEOTS office teamed up to provide mammograms to local community women who otherwise may have gone unscreened.

Debra Ushakow, Pink Shawl President and SEOTS Community Services Specialist brought the Columbia St Mary's Mobile Digital Mammograms Coach to the office for a day of screenings. The coach is funded by Kohl's Department Stores and operated by Columbia St. Mary's. Appointments were scheduled the week prior to the event.

As an added incentive, Southeastern Wisconsin women benefited by attending Kohl's "Conversations for the



Submitted photo

The Columbia St Mary's Mobile Digital Mammograms Coach stopped by the SEOTS office for a day of screenings.

Cure" prior to their appointment. A select group of Pink Shawl women were trained by the Susan G Koman organization on how to implement the "Conversations". Women who participated in this program, once screened were eligible for a \$50.00 Kohl's gift card. Women who are interested in participating in a conversation should contact Debra at the

SEOTS office or Desiree at the Gerald L. Ignace Indian Health Center.

Women were served beverages and healthy snacks while waiting for their scheduled appointments they were welcomed back into the office and received a thank you gift from the Pink Shawls. This was the second day of screenings. The week prior, the Gerald L Ignace Indian

Health Center teamed up with the Pink Shawls and hosted the first Friday in their clinic parking lot. The screenings were such a success that the Pink Shawl team is currently working to schedule dates for this fall. If you're interested in participating in the next screening contact the office to be put on the waiting list or to take advantage of the Kohl's Conversation program.

### Visit with Vince

Newly elected **Councilman Vince DeLaRosa** will be at SEOTS on **Wednesday, September 21 at 6pm** to provide an update on Business Committee actions. Share your thoughts and ideas at this community event.



Honoring our Past...  
Protecting our Future...

Oneida kids in the Indian Child Welfare System need you to become a foster family. We need community members to step up to the challenge of keeping the youth in our community close to their family and keeping their cultural ties strong. We are looking for homes in the Milwaukee and surrounding areas that could handle placement of younger kids that are part of a sibling group of two or more AND children ages seven and older with behavioral and emotional issues.

Please call **Jen Kruse** for more information at **(920) 490-3717**

### SEOTS

Twatatyakenhás  
"we all help one another"

Medical Benefit Coordinators from the Oneida Community Health Center will be available to help answer questions concerning: Medicaid & Medicare, Direct Care Services, Community Support assistance and other questions you may have. We look forward to meeting with you!

**Date:** September 29-30, 2011

**Time:** Sept. 29th 10:00-4:00 and  
Sept. 30th 9:00-2:00

**SEOTS BUILDING**  
6820 West Wedgewood Drive  
Milwaukee, WI 53220

Phone: 920-869-2711  
Fax: 920-869-1782  
E-mail: acooper@oneidanation.org



### October Craft and Beading Circle

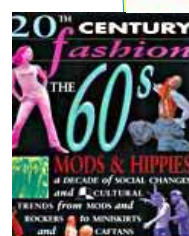
Tribal member **Jim Kelly** will be facilitating a craft and beading circle every **Thursday evening during October**.

If you are working on any craft or beading project, bring it in. **The circle will take place at the same time as the regularly scheduled craft class, 6-8pm.**

### SEOTS PICNIC



September 24th  
Saturday  
12-3PM  
**WILSON PARK PAVILION**  
16th & Howard  
Milwaukee



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### Indian Council of the Elderly Weekly Meals

Visit the meal site at **631 North 19th Street** every **Monday and Friday** (5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).

Enjoy a tasty meal, visit with friends, and play Bingo.

**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.

### SEOTS Walking Club

The SEOTS walking club meets **every Monday at 10am at the SEOTS office**. All ages are welcome but elders are encouraged to participate. Get your exercise and some fresh air all while meeting other Tribal members!



SEOTS is now on Facebook - Get Connected!

Are you interested in singing with the **Oneida Singers**, or contacting them for an event?

Call **John House** at **414-443-0301**

## What is That Sound in the Fall Air?



Submitted photo

As autumn approaches look for waterfowl to gather into large flocks where they practice landings and forge for food with offspring that have recently left the nest. The Oneida Reservation features several areas where these large flocks can be observed.

By Bill Koonz

The days are getting shorter, the kids are back in school, and the animals are beginning their preparations for the coming fall/winter season. That means it is molting time for most mammals including deer,

rabbits, and furbearers, as well as for most bird species. It is also time for some of this year's offspring to get out on their own, test their wings, and gather together in large flocks. Waterfowl gather into large flocks (stage) where they practice landings and forage together in recently harvested

grain fields. Soon migrating waterfowl from further north will join their locally nesting cousins in making use of local fields and water bodies for a few days/weeks before most depart for wintering areas further south where open water and warmer temperatures await them. Fall waterfowl staging

on the Oneida Reservation is spectacular. The sights and sounds of thousands of geese and ducks landing in an area can be unforgettable, and it is free for anyone who wishes to see and hear it! Pre-migration staging begins in early fall (mid-August), for some local waterfowl; other species will not arrive until just before freeze-up.

Why do abundant waterfowl use Oneida Reservation wetlands? Waterfowl (ducks, geese and swans) lose their flight feathers and are not able to fly for three to six weeks during the summer. Typically, that flightless period begins just after the broods hatch. Non-breeders tend to molt later in the summer (that is why flocks of Canada Geese are sometimes seen here in mid-June). During the molt/brood-rearing period, waterfowl are the most vulnerable to predation and tend to be very secretive. This is also the most stressful period for breeding females. They must brood their offspring, find food sources for them, and protect them from predation. Female

waterfowl typically lose weight during the brood rearing time. Their breast muscles shrink to provide nutrients for other energy demands. Extensive marsh areas on the reservation provide the necessary food and cover requirements for both females and their offspring. Once the adults have regained their ability to fly and the juveniles have developed adequate flight feathers, the families often stay in family groups for some time. For geese that might be through the fall, winter, and into the next spring. Each fall, Oneida wetlands provide habitat for thousands of staging waterfowl of a dozen or more species.

Waterfowl require water to digest their food. Their daily fall routine includes flying out of the wetlands early in the morning to feed, then returning before noon to loaf on or near water. They then fly out again in the afternoon to feed, returning in the evening to roost and digest their food. The morning and evening waterfowl flights into and out of Oneida

wetlands are spectacular. Goose hunting season begins here on September (1) so undisturbed viewing is best on areas restricted from hunting. One such area, open to community members but not for hunting, includes the Sanger B. Powers ponds near the corner of Olson and Cooper Roads. There is a small parking area on Cooper Road, and the old Conservation building site just north of Cooper on Olson also provides limited parking. At just about sunrise or sunset, one can see thousands of ducks and geese funneling into the wetlands. Not only waterfowl use this area, also watch for cranes, egrets, herons, northern harriers, and bald eagles. The sights and sounds of such a visit will remain with you for a lifetime. They are a product of Oneida's natural environment restoration initiative that helps make this area a preferred living place for both humans and wildlife.

Contact Bill Koonz at [bkoonz@oneidanation.org](mailto:bkoonz@oneidanation.org) (920 869 4569) for more information on Oneida's wetlands and waterfowl.

SUNDAY, OCTOBER 30 - 8PM - \$35



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## Map Spotlight on Osnúhsa? Kanya·tálayΛ?

**By Sylvia Cornelius**  
Environmental Project Manager

**Osnúhsa? Kanya·tálayΛ?** is the Oneida name for Finger Lake, location number four on the "Oneida Reservation Parks, Trails, & Natural Areas Map."

The lake is part of a recreational area of approximately 57 acres and located on County Road FF next to the Oneida Cultural Heritage Department office building. The site can also be accessed from Hwy 54 at Pleasant Lane. The area features a 5.5 acre lake that has pan-fish, Walleye, Bass and Rainbow Trout. The trout are stocked annually prior to our annual Youth and Elder Fishing Day.

A highlight of this natural area is a picnic area and grills on the north side of the lake, as well as a canoe launch and wheelchair accessible fishing pier. The grounds

surrounding the lake contain the Oneida Cultural Heritage Division office buildings, five restored WPA Era log homes, a culturally significant plant garden, long house replica, and wooden art statues.

In the past the lake has experienced fish kills and a non-sustaining fish community. Efforts to establish a sustainable fishery have been ongoing since this realization. An aeration system was installed in 1999 to prevent winter fish kills by keeping oxygen levels up through the winter. The aeration system was turned off four years ago because management efforts reduced the nutrient loading to the lake, this reducing the oxygen demand.

The lawn area around the lake is not mowed to discourage Canada Geese from residing around the lake. In 1999, shrubs species, which are culturally significant to the Oneida people and suited to grow around the lake, and grass that tastes

bad to geese, were planted in a way that keeps them away from the lake. Geese droppings are absorbed by the shrubs and grass before reaching the lake. In 2000, a management plan was created to improve the lake ecosystem and in 2001 a BC resolution was passed to designate the land in conservancy. The benefits to improving the lake are a sustainable fish population and healthy ecosystem.

No hunting is allowed at this area. For information on hunting and fishing regulations contact the Oneida Conservation Office at 869-1450. For information on the restoration efforts at this site contact Jim Snitgen at Environmental Health & Safety office at 869-1600. For a copy of the Oneida Reservation Parks, Trails & Natural Areas Map you may contact Sylvia Cornelius at 869-4570. Maps are also available at the Oneida Conservation Office located at N8047 County Road U.



Submitted photos highlighting the lake, wildlife, and various natural areas surrounding Osnúhsa? Kanya·tálayΛ? (Finger Lake) on the Oneida Reservation. The area is located on County Road FF next to the Oneida Cultural Heritage office building.

## Oneida Host to National Tribal Environmental Conference



Submitted photo Above, Ann Marie Chischilly, Executive Director of the Institute for Tribal Environmental Professionals provides the welcoming address at the Plenary session. At left, Victoria Flowers, EHSD Environmental Specialist with Mathy Stansilaus, the Assistant Administrator of the US EPA Office of Solid Waste and Emergency Response (OSWER).

**By Victoria Flowers**  
Environmental Specialist

This year, the Oneida Nation hosted the "Tribal Lands and Environment Forum" sponsored by the Institute of Tribal Environmental Professionals (ITEP) and the United States Environmental Protection Agency (EPA), Office of Solid Waste and Emergency Response (OSWER). It was held at the Radisson Hotel and Convention Center, August 23-25, 2011. The conference was opened and closed with the Thanksgiving prayer by Councilman Paul Ninham and addresses by Councilwoman Melinda Danforth. Throughout the week, members of the Oneida Business Committee met with EPA and ITEP to discuss many issues.

Conference attendees included tribal environmental professionals from all across the nation, EPA staff, univer-

sity staff from Northern Arizona University and Kansas State, and private consultants. There were 236 registered attendees who attended and took advantage of opening and closing ceremonies, a plenary session, 33 educational sessions, visits to the Fox River sediment treatment facility, and an evening movie that featured the documentary film "The Return of Navajo Boy".

The "2011 Tribal Lands and Environment: A National Forum on Solid Waste, Emergency Response, Contaminated Sites, and Underground Storage Tanks" was a joint effort between ITEP, The National Tribal Waste and Response Assistance Program (TWRAP) Steering Committee, and OSWER. The Oneida Environmental, Health and Safety Division assisted with the planning and arranging for activities for the attendees.

This was the second annual forum for environmental professionals from tribes, EPA, State/Local/Federal agencies, and other interested parties to meet, share knowledge and learn from one another how to improve management and protection of tribal lands and human health. Opportunities for discussion of budget and policy issues as well as technical updates and information were available throughout the conference. Additionally, training sessions, tribe-to-tribe sharing, educational out-reach projects, and many more sessions enhanced both learning and networking among attendees.

Many of the attendees took the opportunity to tour the Oneida Reservation and the local area. On August 24, 2011, a group of attendees traveled to Oshnusa to hear a presentation by the Water Resources Team Leader, Jim Snitgen about the tribe's

activities to improve the water quality of lake and the "Youth and Elders" fishing event. After hearing about the lake, a visit to "Salt Pork Avenue" on the Cultural Heritage grounds was made. During this visit, Nick Reynolds – Tribal Historian gave a talk about how the tribe came to be in Wisconsin and the Tribe's experiences once arriving. The following day, Laura Manthe, Environmental Resource Board Director and Sylvia Cornelius, Community Outreach Coordinator, provided transportation to attendees who wanted to visit the Oneida Museum, tour the Reservation, and take a trip to Lambeau Field.

Staff from the Environmental, Health and Safety Division, Division of Land Management, Accounting, Oneida Housing Authority, Oneida Law Office, and the Environmental Resource Board took advantage of some of the sessions offered. This was multi-disciplinary event that addressed many issues the Tribe faces in managing its land.

The conference was well received by the attendees and many have provided some wonderful feedback about their impressions of the Oneida Nation and the conference itself.

"The Second Annual Tribal Lands Forum, hosted by the Oneida Tribe of Indians, was a very successful event. The Forum provided a broad range of opportunities to discuss current and ongoing land based contamination issues as well as network with other environmental practitioners. I personally enjoyed the open meetings I held during which tribal representatives raised their challenges, needs and opportunities. The Forum was highlighted by events such as field trips, a documentary film screening, and the closing luncheon

and cultural presentation."

*Mathy Stanislaus*  
Assistant Administrator  
US EPA Office of Solid Waste and Emergency Response

"I enjoyed the conference presentations as they had a lot of variety and usable information that I can bring back to Lower Sioux. Oneida Nation is beautiful and the hospitality was top-notch! I hope you have more conferences in the future."

*Jesse Anderson*  
Environmental Specialist  
Lower Sioux Indian Community

"The Tribal Lands Forum was a great learning and sharing experience. The Oneida Nation provided a wonderful facility and hosted the event with welcoming hospitality. Thank you Oneida, for also sharing a part of your language and culture."

*Virginia LeClere*  
Environmental Manager  
Prairie Band  
Potawatomi Nation  
Division of Planning and Environmental Protection

"I would very much like to thank you and the Nation for a wonderful time in Oneida country. The facilities were nice, clean, and rooms were great. The tribal members I met during my stay were very helpful and nice. Thank you again for a wonderful experience and it is good to see a lot of your own tribal members working at your facility. Thank you Oneida Nation for stepping-up to host the Tribal Land Forum for 2011!"

*Gayl Shingoitewa-*

*Honanie, Director*  
Hopi Environmental Protection Office

"I found your hotel and conference facilities to be outstanding. The conference was a huge success and, as a big Packer fan, I took in a preseason game to boot!"

*Bob Polasky, CEO*  
Sun'aq Tribe of Kodiak

"I was really pleased at the hospitality that the Oneida Tribe presented to all the attendees. The staff that I interacted with on a daily basis was outstanding and very informative as well as took the time to talk and make us feel welcome. The conference was a very warm and welcoming atmosphere, from the start to the great send off. I was pleased to see and have the Oneida Leadership present and interact with the attendees, they took the time out of very busy schedules and meetings to show their support to the conference."

*Craig Graveratte*  
Environmental Response Specialist  
Saginaw Chippewa Indian Tribe of Michigan

"I just wanted to let you know that the "Tribal Lands and Environment: A National Forum on Solid Waste, Emergency Response, Contaminated Sites and UST's hosted by the Oneida Nation was one of the most organized and beneficial forums that I have attended. The Oneida Nation was very welcoming and hospitable."

*Myrna German-Thompson*  
Sisseton-Wahpeton  
Oyate of the Lake  
Traverse Reservation  
Agency Village, SD

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## CMN Students chosen for STEM Scholars Program

Special to Kalihwisaks

The College of Menominee Nation (CMN) have selected 13 students from eight high schools for the 2011-2012 STEM Scholars program at CMN's Keshena and Green Bay campuses.

STEM – which stands for the subject areas of science, technology, engineering and math – is a selective program designed on the cohort model in which students spend two semesters together in a set series of classes. Participants, who all expressed interest in STEM-related career fields, are chosen based on placement test scores, prior coursework and grades, an essay, and interview results. Beth Wochinski, program director, says the cohort model and enrichment opportunities provided to the group help participants build relationships and support each other in the learning process. The program has been offered at CMN's Keshena campus for several years and is new this fall at the Green Bay campus.



Photo courtesy of College of Menominee Nation

Students attending the College of Menominee Nation who are charter members of the STEM Scholars program at the Green Bay/Oneida campus are, from left to right, Brigitte Davis, Iris Pena, Amanda Sanapaw, Randall Denny, Jennifer Penass and Jesse Kaquatosh-Williams. Participating but not pictured are Ashley Rice and Nicole Smith.

The STEM Scholars at CMN in Keshena and the high schools they attended are Andre James and Keith Kinepoway of Menominee Indian High School; Kayle Klitz and Kaleb Powless, Shawano Community High School, and Stacy Gracia, Ortega High School, California

Green Bay campus participants in the STEM Scholars program are Randall Denny; Iris Pena, who attended Shawano High School; Ashley Rice, Lac Courte Oreilles High School, and Green Bay area high

school students Nicole Smith, East; Jennifer Penass, Southwest/West; Jesse Kaquatosh-Williams, Southwest; Brigitte Davis, West, and Amanda Sanapaw, Preble.

Wochinski assumed

directorship of the STEM Scholars program this fall from Alpha Creapeau, who had provided leadership for several years. Creapeau remains at CMN as a member of the faculty. A welcome luncheon for

the new Scholars groups included remarks by Dr. Verna Fowler, President of College, Dr. Diana Morris, Chief Academic Officer, and faculty members who teach in the program.

## Beware and Be Aware of – For-Profit Colleges

By Norbert Hill Jr.

Area Director for Education and Training

For-Profit Colleges--Wolves in sheep's clothing? Being a discriminate shopper is critical when choosing an institution of higher education. Careful shopping is not only critical, but imperative. During the past 30 years, the Oneida tribe has provided very generous scholarship

opportunities for its members. Tribal members should be discriminating shoppers for the colleges and universities they select. Beware and be aware of For-Profit Colleges sometimes known as "proprietary schools."

The landscape of higher education can be confusing and complicated. It is easy to be confused with the facts. Sophisticated marketing tools are used to persuade you to enroll. The commercials are slick and promise the moon. The consumer needs to evaluate and to verify and use knowledgeable advisors from a trusted place before signing any papers.

There are several types of post-secondary schools that students can choose: publicly supported colleges, i.e. state schools; private non-profit institutions, including St. Norbert College, Lawrence University, Marquette University; vocational technical colleges, like NWTC; Tribal Colleges, such as the College of Menominee Nation; and private for-profit/proprietary colleges, i.e. the University of Phoenix, ITT, Globe and others.

It is easier to be admitted into a proprietary college than into a non-profit school. Admission standards may be very low. You need to make sure that your college is reputable and that the skills you learn really will transfer into the working world. Don't rely on the propaganda published by the college or the promises made by college recruiters who, in some cases, are working on commissions as a means of enrollment. Don't equate the terms "licensed" or "accredited" with "reputable." Be wary of high job-placement rates or guaranteed minimum incomes after graduation.

Proprietary schools survive by the generation of tuition dollars. Oneida scholarships are very easy to obtain. Schools just have to have a willing warm body to enroll. For-profit schools usually don't offer housing, meals, sports, student clubs, scholarships, or state funding, etc. If you choose to take advantage of a full and "real" college experience, you should look at schools that offer the full array of college services. On the other hand, if you have a job, a family, and you are not looking to join the marching band—you might bypass student life on campus.

The U.S. Department of Education reports that for-profit colleges utilize deceptive and questionable marketing practices including falsifying financial aid forms to qualify for federal aid. In most cases, the cost of attending proprietary schools is beyond the Oneida scholarship limit of \$20,000 per year for undergraduate students. Many students are then burdened with student loans. Loan default rates are higher for minority students who attended for-profit schools.

Many schools offer on-line courses. This is good for some and disastrous for others. The student needs to be proficient in three areas to be successful with on-line instruction. These are; being computer literate, having competent writing skills, and being self-motivated. Deficiency in any of these skills will spell disaster. Part of the learning experience is the interaction between the teachers and students. Students should consider their individual learning styles when they consider a college program.

Transferring credits is a nightmare for most students. You need to know in advance if credits will transfer, should you

decide to change schools or continue for a higher degree—(AA to a BA). The transfer of credits is a losing game for many students. The Oneida Nation will only provide funding for the equivalent of 10 semesters to complete an undergraduate degree. The students should get agreements in writing—colleges make promises and claims that are misunderstood later. **Students need to be careful consumers.**

In summary, I have listed examples of misconduct cited by the Government Accounting Office (GAO) report (August 2010), regarding for-profit or proprietary schools:

- Offered commissions to admission officers
- Employed deceptive marketing tactics by refusing to disclose total tuition cost to prospective students before signing a binding agreement
- Lied about accreditation
- Encouraged outright fraud by enticing students to take out student loans
- Promised extravagant, unlikely high pay to students
- Failed to disclose graduation rate
- Misled the amount of time needed to complete the program

Before diving into any college, you need to do some investigation. It is important that you select the right college for you; not just any college. Consult with the Oneida Higher Education staff. They are experienced and knowledgeable in the field and they will help you explore the pros and cons of post-secondary education.

Discrimination and careful selection is the key to a successful college experience. Indian students don't always end up where they think they're going. Be aware.

## Volunteers Needed

for Oneida Education Programs

4 to 8 Hours per Week

Contact: Norbert Hill Jr.  
nhill@oneidanation.org  
(920) 869-4037



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Tsi?Niyukwalihó·ta

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September 22, 2011  
4:30 PM - 7:00PM



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### Public Notice of Meetings

The MENOMINEE TRIBE OF INDIANS OF WISCONSIN will be holding *Legislative Informational Community Meetings* in regard to a Special Election to be held on **October 12-13, 2011**. Following are the off-reservation meeting locations:

**GREEN BAY, WI**  
**Thursday, September 29, 2011 @ 6:00PM**  
College of Menominee Nation Green Bay Campus, Room 220 – 2733 Ridge Road  
**Randal Chevalier, Craig Corn, and David Miller**

**MILWAUKEE, WI**  
**Friday, September 30, 2011 @ 6:00PM**  
United Indian Center of Milwaukee  
1554 West Bruce Street  
**Rebecca Alegria, Bruce Pecore, and Orman Waukau Jr.**

**CHICAGO, IL**  
**Saturday, October 1, 2011 @ 9:00AM**  
American Indian Center  
1630 West Wilson Ave.  
**Rebecca Alegria, Bruce Pecore, and Orman Waukau Jr.**

**ON RESERVATION DATES & TIME:**  
**Neopit, South Branch & Zoar**  
**Tuesday, September 13, 2011 @ 5:00PM**  
Meetings will be held at respective Community Centers

**Keshena & Middle Village**  
**Wednesday, September 14, 2011 @ 5:00PM**  
Meetings will be held at Tribal Office Board Room and Maehnowesekiyah Mtg. Room  
*If you have any questions concerning these meetings, please contact the Menominee Tribal Chairman's Office at 715-799-5114*

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*kalihwisaks*  
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**September 14, 2011 @ 4:30 P.M.**  
with a **PUBLISH DATE of...**  
**Thursday**  
**September 22, 2011**  
Questions, please call: **920-496-7318, 7316, 7317 or 7319** or email us at: kalihwisaks@oneidanation.org

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**2000 Dodge Caravan Voyager SE** 152,000 miles, silver – \$2800  
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Call... **920-739-5441**

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**\$325/NT Delivered**  
**Now purchasing clean metals:**  
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.  
Minimum quantity/weight for premium pricing.  
Large pick-ups-portable crane service available  
Call for pricing **Mon. - Fri. 7am - 3pm.**  
Prices subject to change.  
**B&B Metals Processing**  
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

### Request for Proposal

The **ONEIDA TRIBE OF INDIANS OF WISCONSIN** Engineering Selection Committee hereby requests proposals from qualified firms to provide civil engineering services for the proposed Duck Creek Fish Passage Project.

**Proposals are due**  
**September 13, 2011**

The Selection Committee consists of the following individuals:  
Project Manager/Architect, Water Resources Supervisor, Water Resources Specialist, the project planner, and representatives of the Wisconsin Department of Natural Resources, Brown County Parks Department and the Oneida Golf and Country Club.

This RFP can be obtained by contacting **Troy D. Parr, AIA** – Project Manager / Architect at **920-869-4529, tparr@oneidanation.org.**

## Oneida Tribe Employment Opportunities

Open to Oneida Tribal Members **ONLY\***

Position Title	Department	Closing Date
Director of Nursing/AJNH	OCHC/00221	Until Filled
Financial Accounts Manager*	Land Mgmt/02382	Until Filled
Police Officer*	OPD/00908	Until Filled
Case Manager-Child Support	Social Service/02146	Until Filled
Desk Top Support Specialist	MIS/02209 & 02210	Until Filled
Certified Health Unit Clerk	OCHC/00099	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or, call the Human Resources Department at: **920-496-7000**

or our **Job Line** at: **1-800-236-7050**



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Tune in to...  
**Kalihwiyose**  
WPNE 89.3  
Thursday Night  
9:00pm - Midnight





## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include a phone number where you can be reached during the day!



**Esai Tyotuhkote Powless**

On August 10, 2011, Esai Tyotuhkote Powless was born into the world to his happy parents, Mark W. and Eva Powless. Esai was born at West Allis Memorial Hospital and weighed 8 lbs, 1 ounce and measured 20 inches in length. Paternal grandparents are Lloyd and Sharon Powless. Maternal grandparents are Juan and Maria Martinez. Great grandmother is Nori Damrow. Esai has two proud brothers, Mark and Alex and a special buddy, the family dog, Striker.

**Kalihwisaks**  
NEXT DEADLINE  
is...  
**Wednesday**  
September 14, 2011  
@ 4:30 P.M.  
with a  
**PUBLISH DATE of...**  
**Thursday**  
September 22, 2011  
Questions, please call: 920-496-7318, 7316, 7317 or 7319 or email us at: kalihwisaks@oneidanation.org

## Happy Grandparents Day!

Looking forward to the next sleepover!



Love,  
Your FAVORITES

*Happy Birthday*  
**Peril Huff**  
on September 9  
  
Keep on keeping on girl  
  
Love your fam



**kalihwisaks**  
Find us on  
**Facebook**

## Happy Birthday

**Phil**  
on September 8



I still can't believe you finally met your twin brother in Dallas!

Love the family

## Oneida Tribal Members compete in Hair Pin Scrambles



Submitted photo  
Tribal members competed in the WIXC two day racing event held at Sugar Camp, WI August 20th and 21st. Taking home trophies, left to right, JD Skenandore, Taylor Skenadore, Jerry Blasczyk, and Zack Skenadore



**Call 920.496.7317**  
For all your Advertising Needs

## Bringing the title home



Submitted photo

Team Haskell took home the championship trophy during the Black River Falls co-ed softball tournament September 2 - 4. The tournament featured 11 teams from across the state with Team Haskell finishing.  
**Back row left to right:** Martin Thunder, Leah Eike, Mike LeClaire, Gonzo Castillo, Jed Summers, Ashley Williams, April Johnston  
**Bottom row left to right:** Jay Martinez, Leslie Bowman, Nicole Bennett, Mike King

[www.perrethomesinc.com](http://www.perrethomesinc.com)



**New 2011 Home in Stock**  
3 Bedroom, 2 Bath  
1,120 sq. ft. **\$39,995**

*You have to Check this out!*

**Perret Homes** 1100 Velp Ave • Green Bay, WI  
Toll Free (866) 433-1442  
Prices subject to change 2011

## House For Sale by Owner



**1924 Wood Lane • Green Bay, WI**

- TRUST LAND, no property tax
- 1,040 sq. ft., upstairs & 1,040 sq. ft., downstairs
- 2 bathrooms
- 2 bedrooms, (plus 2 large finished rooms in basement)
- Fireplace in basement
- Garbage Disposal
- Stove (Included in sale)
- 2-car attached garage
- Bi-level w/deck
- Lot size-70 x 172
- 38 years old

**Replacements:**

- Water heater, 2001
- Boiler, 1998
- Upstairs bathroom, kitchen cabinets /countertops, most flooring, windows and garage door all replaced in 2005

**Open House**  
Sunday, September 11, 2011  
from 1PM-4PM

**\$125,000.00**

**New... Roof, Siding and gutter & gutter guards.**  
**Southwest & Oneida Tribal School District**  
Estimated monthly payment for 30 years at 5.00% = \$671.03  
Estimated monthly payment for 30 years at 6.00% = \$749.44  
**Eligible home buyer must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.**  
Purchasers are subject to a residential lease with the Oneida Division of Land Management

**Contact Claudia Skenandore at 920.562.4196**

## Come on and Take a Free Ride

**GREEN SATURDAYS**  
Every Saturday  
All Ages  
All Day!



Let us take you where you want to go

## Gerald and Kiana Williams Benefit Account

Thursday, August 25th, was just like any other ordinary day for Gerald and Kiana Williams. Both children were playing in their yard in Pulaski when their ball got stuck in a tree. Gerald, being the adventurous and intelligent little boy he is, took tent poles and stacked them together to try and hit the ball out of the tree. That last attempt is when he inadvertently hit the electrical power lines next to the tree. His sister Kiana saw him being electrocuted. She ran towards her younger brother and pushed him, saving him from being further electrocuted and in the process put her own life in danger. The medics arrived on the scene to stabilize the siblings. The family soon learned that the pair would be flown to the Children's Hospital in Milwaukee.

**Their Current Status**  
Both children were in induced comas and both were having breathing difficulties. Kiana has since then been awake, however, Gerald remains in a coma. Their mother remains by their side at Children's hospital, while their father travels to Milwaukee daily to spend time with his children.

**Community Support**  
To offset the expenses that have been incurred since the accident, a general fund has been set up at Associated Bank. If you would like to contribute to the fund to assist the family members with necessities, such as gas, lodging, food, etc., you can stop at any Associated Bank in the surrounding area to drop off your monetary contribution. The account is set up as the Gerald and Kiana Williams Benefit Account. The Williams family greatly appreciates your support. Gerald had a birthday this week. He just turned 11 on August 29th.

For any additional information or questions, you can also send an email to:  
[geraldandkianawilliamsbenefit@hotmail.com](mailto:geraldandkianawilliamsbenefit@hotmail.com)

**To our readers...**

"Good News" submissions mailed in without payment will NOT be published. Payment for "Good News" wishes MUST BE made at time of submission. Please review the following price options:

<b>Message w/Photo:</b>	<b>Message Only:</b>
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 column @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

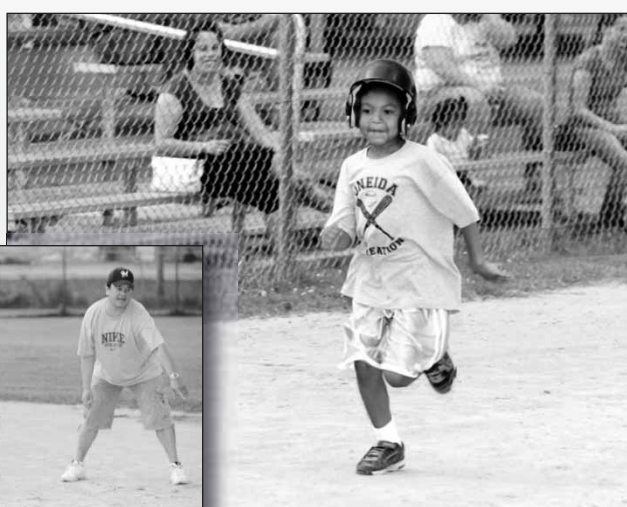
Questions?  
Call **kalihwisaks** Toll Free at:  
1.800.206.1100  
• Dawn - ext. 7318 • Travis - ext. 7316  
• Yvonne - ext. 7317 • Nate - ext. 7319

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**Kalihwiyo'se**  
WPNE 89.3  
Thursdays  
10:00PM to midnight

## Good News

Submissions are accepted  
Mon.-Fri.  
8:00AM-4:30PM  
at the  
Kalihwisaks  
Office which is located at the  
**SKENANDOAH COMPLEX**  
909 Packerland Dr.  
Green Bay, WI

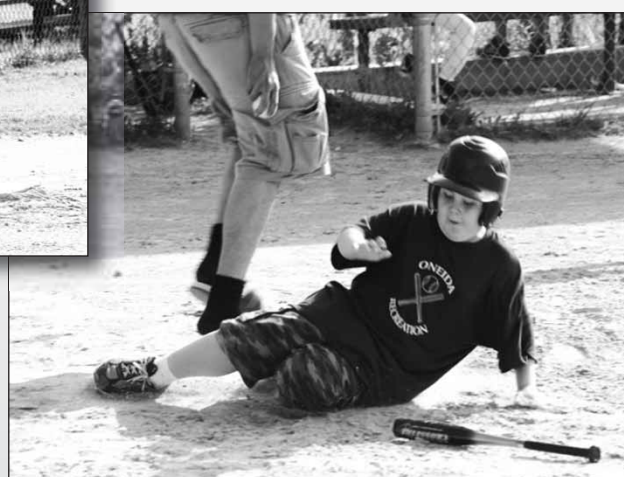
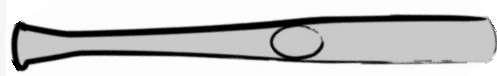
## Highlighting Oneida Recreation baseball



Terrence Stokes runs home during a T-ball game.



Hudson King throws the ball to first base.



Xavier Summers slides safely into home.



Hunter Vaness covers first base with Coach Chris Johnson looking on.



Jake Laitinen applies a tag to a runner from Seymour with Isaiah Charles backing up on the play.



Ray King makes a diving stop and throws to 1st.



Jakob Keehan applies a tag on Hyason Gard.

### Tribal college presidents seek more help from feds

By Dirk Lammers  
Associated Press

SIOUX FALLS, S.D. ~ A group of tribal college presidents urged federal education officials to improve Native Americans' access to higher education Wednesday ahead of Education Secretary Arne Duncan's visit to South Dakota. Cynthia Lundquist, president of Candeska Cikana Community College in Fort Totten, N.D., said tribal colleges and universities do their best with what they have, but could do so much more with additional funding. "We do our best with the limited resources we have to have our students succeed," Lundquist told federal officials at Oglala Lakota College in Kyle during a discussion hosted by William Mendoza, deputy director of the White House Initiative on Tribal Colleges and Universities. Duncan will visit South Dakota on Friday to host a rural education roundtable at Rosebud Elementary School in

Mission. He and U.S. Rep. Kristi Noem, R-S.D., and Rosebud Sioux Tribe Chairman Rodney Bordeaux will talk to local teachers, students and community leaders about rural education issues. Later that day, Duncan will deliver the commencement address at Sinte Gleska University, also in Mission, before attending the Rosebud Sioux 135th Tribal Fair. There are 36 federally recognized tribal colleges and universities across the country, with most located in the Midwest and Southwest. They serve about 30,000 full- and part-time students and offer two-year associate degrees in more than 200 disciplines. Some award bachelor's and master's degrees, while about 200 others provide vocational certificate programs. Thomas Shortbull, president of Oglala Lakota College, asked Mendoza and his director to urge President Barack Obama to sign an executive order that would fund tribal colleges and uni-

versities separately and not as part of a larger education order. Mendoza said he thinks the order will be signed, but that it was important to hear from tribal members and those invested in educational issues. He said U.S. Department of Education officials have conducted many sessions to hear about the issues, consult and make sure the various perspectives are considered. "We're working really hard to move that process along," Mendoza said.

### Help Keep Children Safe As They Return To School

ONEIDA, WI — They're back. Children have returned to school. This means an increase in young pedestrians potentially wandering into roadways or darting from hidden places. The Postal Service is asking moms, dads and school officials to remind children about taking extra precautions to avoid accidents while traveling to and from school. "Our postal drivers plan on being extra careful when driving at or

near schools or playgrounds," says Cheryl Koenig, Oneida Postmaster. "But we can't do it alone. We need the support of the local community to keep our children safe." There are several precautions students can take to avoid potential accidents when near schools or playgrounds. These include limiting cell phone use and other portable devices as well paying attention to local street signs and observing the rules of the road

when riding a bicycle. Children should also never take mail directly from a letter carrier that is delivering from inside a vehicle. "If children approach a vehicle, the letter carrier will get out and ask the children to move away," Koenig said. "The carrier will deliver the mail directly to the box." Observing these tips will help keep children safe during the busy days of a new school year.

### Jeffrey S. Skenandore, Sr. Golf Classic

All proceeds go toward students pursuing a degree in the Criminal Justice profession and children attending grief camp



September 30<sup>th</sup>, 2011

- Registration @ 8am and 9am shotgun start
- Thornberry creek at Oneida golf course
- \$300 per 4 player team (includes 18 holes, cart and dinner)
- Registration and payment deadline: September 16, 2011
- Door prizes, cash prizes, and raffles
- Hole-in-one prize packages includes: 42" LCD HDTV, \$500 Best buy gift card, \$1,000 golf shop credit, and/or \$5,000 cash
- \*must wear shirts with collars\*

Go to the Intranet, call, or pick up registration form at the Oneida Police Department, 2783 Freedom Road. To register, drop off or mail form/money to: Oneida Police Department, P.O. Box 365, Oneida, WI 54155, Attn: Golf Classic, Questions? 920-869-2239.

We are unable to process credit cards.

\*\*\*\*\*Registration deadline is: September 16, 2011\*\*\*\*\*



Sponsored by the Oneida Police Department

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ONEIDA NATION THUNDERHAWKS

## Struggle in season opener



Kali Photos/Travis Cottrell

The Oneida Nation Thunderhawks played their first football game of the season against New Auburn High School on Friday, August 26, 2011 at the Norbert Hill Center. The teams played using eight players on an 80-yard field, as opposed to the normal eleven players on a 100-yard field. The Thunderhawks struggled throughout the first half of the game which allowed New Auburn to gain a large lead. However, Oneida did show improvement in the second half and look to continue improving throughout the season. The Thunderhawks fell to New Auburn by a final score of 44-8.



## Cardinals Defeat Hawks to Capture Little League Tourney



Submitted photo

The Cardinals have recently captured the Oneida League and Tournament Championships for Little League. Team members include: Front row: Noah Wisneski, Fox Christjohn, Brodie Keehan, Jakob Keehan, Ramon Neosh, and Austin Smith. Back Row: Elijah Danforth, Lindsey Doyen, Jesse Doyen, Teho Metoxen, Elijah Metoxen, Jordan Running Bear, and Quinton Schuyler. Not pictured are Gavin White and Justin Hill.

**By Kyle Casper**  
Oneida Recreation Supervisor  
Jesse Doyen and Ramon Neosh were the leading hitters in the Cardinals 6-4 victory over the Hawks in the Championship game of this year's Little League Tournament. Jaelin Moss, Ryan King, Floyd

King, Crimsen Powless, and Aundria Hackett all collected hits for the Hawks. The game featured some good pitching as Justin Hill registered 8 strikeouts for the Cardinals and Nathan Danforth-Cutbank collected 5 strikeouts for the Hawks.

Bradley Skenandore doubled and the Bears took advantage of 14 walks in the first two innings for a 12-8 win over the Wildcats in the 3rd place game. Avery Gutierrez and Kevin Cornelius each hit a double for the Wildcats.



## 2011 Oneida Recreation Youth Flag Football

Oneida Recreation will be offering leagues for the following ages beginning September 12, 2011

- ROOKIE LEAGUE:** 8 – 12 YEARS OLD  
MONDAY'S 5:00 – 6:00  
SEPTEMBER 12 – OCTOBER 17
- TEEN LEAGUE:** 13 & UP  
THURSDAY'S @ 7:00  
SEPTEMBER 15 – OCTOBER 20

Flag Football will be a 6 week program, weather permitting, beginning on September 12, 2011.

- The Rookie League will play on Monday's from 5:00 - 6:00.
- Teen League will play on Thursday Night's from 7:00-8:00.

**Transportation is available from the County H Rec Center for the TEEN LEAGUE ONLY.**

To register stop by the Civic Center or the County H Rec Center for registration forms or request by e-mail from [KCASPER@ONEIDANATION.ORG](mailto:KCASPER@ONEIDANATION.ORG)

Any questions please contact Gonzo Castillo at 833-0010.

## 2011 Oneida Recreation Soccer Program



The Recreation department is offering a soccer program this fall to develop soccer skills, learn new games and have fun! Each practice will consist of some instructional drills and games and the rest of practice will be used for team scrimmages. The final day of the soccer program (Oct. 17th) will be a child vs. parents scrimmage.

**7-9 year olds:** September 12th – October 17th (every Monday) 6:00-7:00

**10-13 year olds:** September 12th – October 17th (every Monday) 7:00-8:00

\*Cancellation phone number to call 920-869-6280. In case of rain please call this number to make sure the program will be going on. \*

To register for the soccer program please stop by the Civic Center and fill out the registration forms. Or, e-mail Ben at [bcounard@oneidation.org](mailto:bcounard@oneidation.org) to receive registration forms via e-mail. For other questions please call (920) 869-1088.

*All soccer practices will be at the Site 1 baseball diamond.*

Please remember to bring shin guards, water and a set of warm clothes if the weather is cool. Soccer balls will be provided.

**Practice Dates:** 9/12/11, 9/19/11, 9/26/11, 10/3/11, 10/10/11, 10/17/11

## CATCH THE NEXT ONEIDA NATION THUNDERHAWKS NEXT FOOTBALL GAME

The next games will be played:

**Thursday, September 15, 2011**  
@ Wisconsin School of the Deaf  
in Delevan, WI - 4:00pm

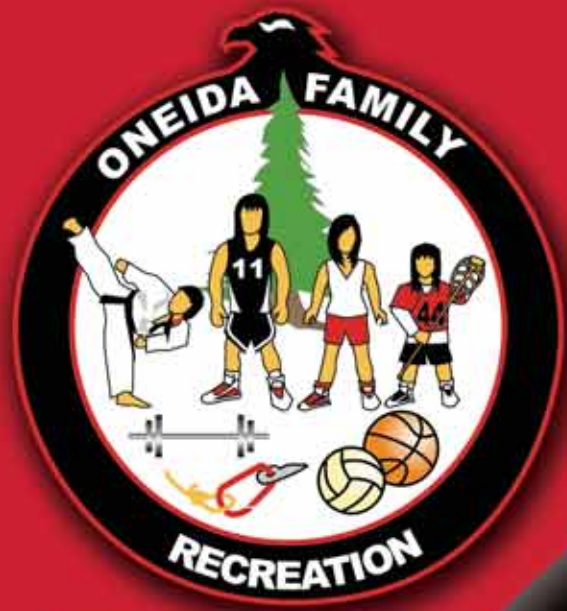
**Friday, September 23, 2011**  
vs. Abundant Life Christian - Madison  
Norbert Hill Center, Oneida, WI - 7:00pm

"Like" *kalihwisaks*

on

**FACEBOOK**  
Stay Connected!





## oneida recreation SUMMER PROGRAMS 2011



Lohátiyo Metoxen at the Zoo



Summer Fun at Monkey Joes



5 & 6 year old program

Back row: Mia Skenandore, Avary Metoxen, Shallyyah Gard, Riley Aguirre, Tyson Webster, Yohnyah Williams, Emy Metoxen and Jason Martinez.  
Front row: Michael Williams, Amos Hill, Kaden Diemer, Macy Denny, Ciara Charles, Avery Doxtater, Leland Danforth, Everett Danforth, Nailah Oroscio

### CHARACTER IS POWER!

This year's Summer Program theme consisted of all Six Pillars of Character:

Respect, Citizenship, Trust, Fairness, Caring and Responsibility. 187 Summer Program participants learned that we all have power within us, Character is Power! Here are some ways to display characters:

- Trustworthiness** – Having the courage to do the right thing
- Respect** – Treating others with respect
- Responsibility** – Being accountable for your choices
- Fairness** – playing by the rules
- Caring** – Being kind, helping people in need
- Citizenship** – Protecting the Environment

The following are some of the classes offered, which specifically targeted Characters on a daily basis:

- Reduce, Reuse, Respect
- Character Puzzle
- Bullying
- Campfire Cooking
- GREAT (Gang resistance Education & Training)
- Smart Shopper
- Deserted Island (Team Building)

A special thanks to Oneida Adventure, Conservation, Fitness Center, GREAT Officer Jack and Oneida Health Promotions.



Top: Officer Jack leading a team building exercise in Bullying class.  
Bottom: Michael Hill



Top: Dinah King & Damon Denny in relay games  
Bottom: Jonathon Phillips kayaking



Hudson Cornelius, Keeanu Big Eagle, Yanet Torres, Josslyn Metoxen, Roman Figueroa, Yokolasha Danforth, and Hudson Kingat Green Bay Elite!



Top: Left to Right...Mia Charron, Paige Skenandore, Merlyn Metoxen, Larissa Metoxen  
Bottom: Nathan Danforth-Cutbank & Tianna Hackett



5 & 6 year olds at Packer Hall of Fame

Youth & Dr. J!





**Little Bear Development Center**  
N7332 Water Circle Place • Oneida, WI 54155  
920.869.1600

*"A Division investing in the future for our Nation and Our Community"*

Third in a series

## Development Division: Engineering Department

### Who We Are

We are the Owner's Representative on Tribal projects, which means we manage the projects to keep them on scope, schedule and budget. Coordinating the input on project development from the numerous tribal departments is a critical task to ensure the Tribe's interests and laws are complied with.

The individuals employed to act as Owner's Representative and facilitate the coordination and development of these projects are titled Project Managers. Each Project Manager is assigned several projects for which they are responsible. They are to ensure the project follows the Capital Improvement Process, receives proper approvals, moves forward in a logical manner, As well as, fulfilling the Nation's needs, budget expectations and schedule requirements.

### What We Do

The services the department provides are

mainly for the Tribe's Capital Improvement Process (CIP) Projects; however, we also provide these services for any non-CIP project the Tribe is developing. The services are also available to any Tribal department or corporation that can benefit from the Engineering Department's expertise.

On a typical project the Owner is responsible for:

- Project definition, including: objectives, schedule, space requirements, special equipment or systems.
- Funding overall project budget.
- Contracting for Architectural Services.
- Communication with the Architect and Contractor.
- Reviewing Construction Documents prepared by the Architect.
- Reviewing and certifying Architect's payment invoices.
- Receiving and reviewing bids.
- Oversee preparing and awarding of contracts for construction.

- Oversee administration of construction contracts.
- Visiting site at appropriate intervals to determine progress and quality of work.
- Reviewing and certifying Contractor's Application for Payment after Architect certifies.
- Reviewing Shop Drawings and product samples.
- Reviewing Change Order and Construction Change Directive requests.
- Ensure proper project close-out procedures.
- Oversee all project parameters from start to finish.

The listing of tasks associated with managing a CIP Project is far too numerous to list here, but the following are some of the more general services we provide for various projects:

- Project Management:**
- Bid Evaluation
  - Construction Administration
  - Construction Document Review

- Contract Administration
- Contract Preparation & Review - Design
- Contract Preparation & Review - Construction
- Project Budget Preparation & Monitoring
- Project Cost Estimating
- Project Expense Tracking
- Project Team Facilitation
- Report Writing
- Schedule Preparation
- Specifications Review

### Architectural:

- Code Compliance Reviews
- Construction Document Preparation
- Space Planning & Programming
- Specification Preparation

### Other:

- Building Inspections / Evaluations
- Technical Resource for design and construction
- Qualification Based Selection process administration

### Engineering Licenses/Certifications Held:

- State of Wisconsin, Licensed Architect (2)
- State of Wisconsin, Commercial Building Inspector Certification (2)
- State of Wisconsin, UDC – Construction Inspector Certification
- State of Wisconsin, UDC – HVAC Inspector Certification
- USGBC – LEED Accredited Professional (2)
- UWGB – Project Management Certification (2)

### Who We Service

The Engineering Department's responsibilities are great and have major implications for the Nation. Our staff is

well dedicated to ensuring the best interests of the Oneida Nation are being addressed in all of the functions we provide

## Oneida Zoning Department

### Who We Are

The Oneida Zoning Department was developed in 1995 and is here to enforce tribal laws, codes, standards and policies

### What We Do

The primary responsibility of the department is to assure compliance with tribal laws. A few of the tasks that the department performs are: plan reviews by the tribal inspectors and engineering department to assure plans are code compliant and issuing building and sanitary land use permits once all tribal laws are complied with. Zoning conducts building inspections that consist of excavation inspection, electrical, HVAC, concrete test reports, welding test reports, etc. This is just a short list of items that are looked at when conducting an inspection. When you enter a building that has been constructed through the CIP process that is implemented by the Oneida Engineering Department, you can rest assure that the building is safe and complies with code. The code of which we are speaking of for residential building construction is, the Oneida Building Code Chapter 66. This can be found on the Oneida Nation's Tribal Website under the Government Page under Laws and Policies. These inspections are completed twice a year and normally include the appropriate responding departments from the City of Green Bay, Village of Hobart, Village of Ashwaubenon, Town Oneida and Town of Pittsfield. A short list of items that are looked for during fire inspections are:

- Exit signs working
- Fire extinguisher up to date
- Emergency lighting operations
- Path of egress on blocked.
- Sprinkler system up to date

The code which regulates fire inspections is NFPA (National Fire Protection Association). The codes within NFPA number from 1 to 8506. Not only are these codes for building, but they are also for tents, special events, carnivals, fire-works stands, storage of combustible and flammables. The State of Wisconsin adopts NFPA 1 which is the Fire codes with some changes. Wisconsin department of Commerce Administrative Code COMM 14 Fire Prevention is the code which is used. Besides code COMM 14, 20, 25, 61 – 66 & 83, some of the other codes, standard and agreements that the Oneida Zoning Department enforces or adheres to is Services Agreements with local municipalities and counties (Ashwaubenon, Green Bay, Brown County) Intergovernmental Agreement with Outagamie County, Oneida Tribe of Indians of Wisconsin and the State of Wisconsin Gaming Compact of 1991 Second Amendment.

Each of the aforementioned codes exempt tribal lands in fee or trust owned by the tribe or tribal members in some way, each has its own wording. Service Agreements acknowledge the Oneida Tribes zoning authority and refers these matters to the appropriate tribal staff member. Any additional questions can be referred to the Zoning department at 920.869.1600.

## Oneida Geographic Land Information Systems (G.L.I.S)

### Who We Are

The Oneida GLIS Department is made up of all Oneida, certified, and qualified employees. The department collects and maintains geographic data relating to many different aspects of the tribe and its reservation of more than 65,000 acres. This data is used to create maps and drive computer applications, which help inform decision makers, employees, and tribal members.

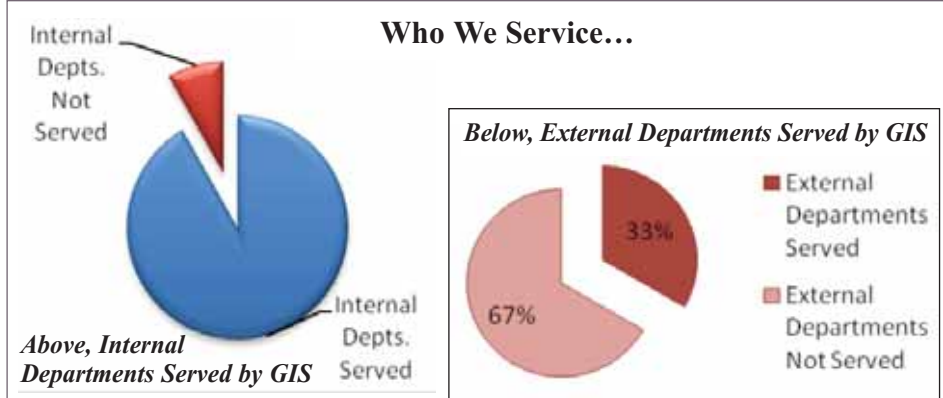
We are here to ensure that we provide excellent service through our licensed professional employees that are the most qualified licensed professionals in our jurisdictional area.

- Eric Skenandore** – GIS Specialist, ArcGIS Technical Certification
- Bill Doxtater** – GIS Specialist, GIS Certified
- Celene Elm** – GLIS Director, GIS Certified
- Lyle Hill** – AutoCad Specialist
- Keith Doxtator** – GIS Specialist, Project Manager
- Amy Doxtator** – GIS Specialist with focus in technical research

- Administrative/ Boundary Mapping
- E/911 Data maintenance (for Oneida Police Department)
- Resource inventory and management

- Historical Maps
- Statistical information
- Address verification & location
- Collection and maintenance of specialized tribal data

- Aerial Photography
- Large format scanning and printing
- Digital graphic production (for presentations)



### Current Projects

A list of projects currently being worked on by the Oneida G.L.I.S Department includes:

- Internet Mapping
- Field verification of new developments

- 2010 fly-over data interpretation
- Crime Mapping (w/OPD)
- GIS Application development
- Floodplain Delineation Project

Contributed photos  
At left, Eric Skenandore collecting vegetation data for the flood project. Below, Bill Doxtater collects GPS points at bridges for the flood project.



### What We Do

The Oneida G.L.I.S. department offers a variety of specialized and professional maps, information, and geographical work including:

- Mapping Oneida Laws & Ordinances
- Land Use Analysis
- Trust/Fee Status Mapping
- Infrastructure Mapping
- Environmental Mapping

*More to come in the September 22<sup>nd</sup> issue of the Kalihwisaks!*

*Look for our fourth and final part in this series, when we focus on the Planning Department and the Oneida Utilities Department.*

# Family Fitness Highlights

**Oneida Family Fitness Summer Hours:**  
 M-T-W-TH-F: 5:30AM-8:30PM  
 Closed Saturdays through Labor Day  
 For more information call  
 920-490-3730

## Oneida Youth earns 2<sup>nd</sup> Degree Black Belt

Oneida Martial Arts is happy to announce that one of its students Wesley Smith recently tested for his 2<sup>nd</sup> Degree Black Belt.

The Black Belt test was over five hours long.

Students do a series of blocks, kicks, forms, board breaks, and sparring to advance. Terminology was also part of the test so students could demonstrate their knowledge of Martial Art history, theory, and scientific approaches.

The testing was held in Wautoma, Wisconsin.

There was a total of 45 Black Belts on the floor testing that day.



Wesley Smith, age 12, has been training in Tae Kwon Do since the age of 6. He started at the Oneida Family Fitness Center after his parents Wesley & Tammy Smith signed him up for the beginner's Tae Kwon Do class.

**Congratulations Wes!**  
*Oneida Family Fitness*

Pictured: Grandfather Wes Smith, TKD Student Wesley Smith, Father Wesley Smith

## Oneida Family Fitness Summer Time Deals!



Join O.F.F. July - September, receive .....

- 3 FREE 1 hour Personal Training Sessions
  - 5 FREE Protein Shakes from our Juice Bar
- (Over \$100 value)

### Personal Training Special

Purchase 1 Personal Training Package, Receive 1 Package Free

(Must be of equal or lesser value)



Offers valid July 1 - September 30, 2011 only. Must be a New Member to receive membership promotion.

For Membership or Personal Training Package rates, call Oneida Family Fitness at 490-3730

## Join Oneida Family Fitness Martial Arts

*Martial Art programs available for ages 4-94*

**Mighty Ninjas (ages 4-5):** 8 week session begins Thursday, September 15. Participants develop skills in Focus, Teamwork, Control, Balance, Memory, Discipline, Fitness, and Coordination.

**Tae Kwon Do (ages 6+):** 6 week Intro to TKD session begins Monday, September 12. Tae Kwon Do can be a great activity for the whole family to improve yourself mentally and physically.

**Ju Jitsu (ages 12+):** This Japanese martial art takes place on the mat. The class is taught throwing and falling techniques, and also covers submission holds and locks and counters to submission holds and locks.

**Eskrima (ages 12+):** This Filipino martial art class is exciting for those interested in studying weapons and weapon defense tech. The class teaches concepts of double stick, single stick, hand to hand, and knife disarms.

**Tai Chi (ages 12+):** This Chinese art focuses on slow, deliberate movements with precise breath control. Qi Gong "energy exercises" are also taught in this class.

Stop in and view a class and/or talk to Mr. Kevin Schoenebeck at [kschoene@oneidation.org](mailto:kschoene@oneidation.org). Call 490-3730 for more information on class times and/or rates.



CHECK OUT THE **KALIHWISAKS** WEBSITE  
**WWW.KALIHWISAKS.COM**  
 FOR THE LATEST ARTICLES & PHOTOS

## NOTICE OF NEW OPERATING HOURS AT ONEIDA FAMILY FITNESS

Effective, Tuesday, September 6, 2011



**Monday-Friday**  
 6:00 a.m.—8:00 p.m.

**Saturday**  
 8:00 a.m.—12:00 p.m.

Contact Oneida Family Fitness at 490-3730 or visit our website at [www.oneidation.org/fitness](http://www.oneidation.org/fitness) for current class schedules and upcoming events!

## Oneida Family Fitness Staff

- Ryan Waterstreet ..... Assistant Director
- Amy Griesbach ..... Office Manager
- Ryan Engel ..... Fitness Specialist Supervisor
- Jason Manders ..... Fitness Specialist
- Jessica Schultz ..... Fitness Specialist
- Amanda Riesenberg ..... Fitness Specialist
- Brad Sosinsky ..... Fitness Specialist
- Elijah Metoxen ..... Fitness Specialist
- Tek Skenandore ..... Fitness Assistant
- Hudson Denny ..... Fitness Specialist/Promotions
- Kevin Schoenebeck ..... Martial Arts Coordinator
- Maureen Cisler ..... Administrative Assistant
- Shoshana King ..... Administrative Assistant
- Christine Siebers ..... Administrative Assistant
- Teresa Holschuh-Sieja ..... Aquatics Trainer/Supervisor
- Nicole Herlache ..... Lifeguard
- Orrie Kreuzscher ..... Lifeguard
- Quinn Button ..... Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI  
 Phone: (920) 490-3730  
 Look for O.F.F. Highlights once a month in the Kalihwisaks!

SEPTEMBER IS NATIONAL PREPAREDNESS MONTH



# A Time to Remember. A Time to Prepare.

## Did You Know?

- Only 57% of people report that they have readiness items set aside in their homes for use in disaster
- Just 34% of people have readiness supplies in their car
- Less than half of households have an Emergency Plan and yet...
- 42% of individuals report that they would need help during a disaster

Preparedness is everyone's responsibility.

## Are you Ready?

To learn more about how you, your family and community can prepare for emergencies, please visit [ReadyWisconsin.wi.gov](http://ReadyWisconsin.wi.gov).

1 Data from Personal Preparedness in America: Findings from the 2009 Citizen Corps National Survey



NATIONAL PREPAREDNESS MONTH

For the Best in Native American Music

Kalihwiyo'se  
 WPNE 89.3

Thursdays  
 10:00PM to midnight

## Child Safety Seats Save Lives

Submitted by  
Environmental Health  
and Safety Division

By Jennifer J. Jordan  
M.Ed., CHES, Injury  
Prevention Coordinator

September 18-24, 2011  
is National Child  
Passenger Safety Week.  
National Child Passenger  
Safety Week is an annual  
campaign to bring attention  
to the public about  
the importance of properly  
securing all children in  
the appropriate car seat.

What would the appropriate  
car seat be for your  
child? Well, there are a  
few things to keep in  
mind:

1. Select a car seat based  
on your child's age  
and size, and choose a  
seat that fits in your  
vehicle and use it  
every time.
2. Always refer to your  
specific car seat man-  
ufacturer's instruc-  
tions; read the vehicle  
owner's manual on  
how to install the car  
seat using the seat belt  
or LATCH system;  
and check height and  
weight limits.
3. To maximize safety,  
keep your child in the  
car seat for as long as  
possible, as long as  
the child fits within  
the manufacturer's  
height and weight  
requirements
4. Keep your child in the  
back seat at least  
through age 12.



Submitted photo  
Above, Delia Spears  
is properly buckled in  
her rear-facing safety  
seat.

child's forward move-  
ment during a crash.  
Recommended for chil-  
dren ages 1 to 3 years.

### A BOOSTER SEAT

...positions  
the seat belt  
so that it fits  
properly  
over the stronger parts of  
your child's body.  
Recommended for chil-  
dren ages 4 to 7 years.

### A SEAT BELT

...should lie  
across the  
upper thighs  
and be snug  
across the shoulder  
and chest to restrain the child  
safely in a crash. It  
should not rest on the  
stomach area or across  
the neck. Recommended  
for children over the age  
of 8 and all adults.

Following these few  
safety recommendations  
could save your child's  
life if he/she was  
involved in a crash.

If you would like to  
know if your child's safety  
seat is properly  
secured in your vehicle,  
the Oneida Community  
Health Center has trained  
child safety seat techni-  
cians who are ready to help.

Or, if you are in need  
of a new child safety  
seat, please call the  
Oneida Community  
Health Center at 920-  
869-2711 to make an  
appointment for a child  
safety seat check.

### A REAR-FACING CAR SEAT

...is the best  
seat for your  
young child  
to use. It has  
a harness and in a crash,  
cradles and moves with  
your child to reduce the  
stress to the child's frag-  
ile neck and spinal cord.  
Recommended for chil-  
dren ages birth to 12  
months.

### A FORWARD- FACING CAR SEAT

...has a har-  
ness and  
tether that  
limits your

## Diabetes Awareness event held at Radisson



Top: Kali photo/Nate Wisneski, Right: Submitted photo

**Above:** Community members register and receive information about diabetes management during the Hit the Right Notes for Health event at the Radisson on Wednesday, August 31. The event focused on living with diabetes and how healthy lifestyle choices can benefit those with it.

**Right:** L to R: Norbert Hill, Jr., Rochelle Powless, Charlie Hill, Sonjay Jennings, Judy Spencer at the diabetes event.



## Oneida Elder Services

## ANNUAL

Friday • September 23, 2011

(RESCHEDULED DATE)

10AM-3PM • Senior Center/Meal Site

134 Riverdale Drive

(Across the road from TsyuhehkwA)



### Rummage Sale Tidbits:

- ✓ Elder Service Mealsite will serve breakfast instead of lunch this day so that all can participate in the sale.
- ✓ Rummage sale time is a great time for spring cleaning. Have you done yours?
- ✓ If you would like to donate, please call us at (920) 869-2448 for drop off location.
- ✓ We would greatly appreciate if you could store your items until the rummage.
- ✓ Thank you for your continued support to our...

*Roberta Kinzhuma Scholarship*

(Mealsite will serve breakfast only)



Supports:  
*Roberta Kinzhuma  
Scholarship*

- ✓ Rummage
- ✓ Car Wash
- ✓ Lunch
- ✓ 50/50 Raffle

For more information call: Robert LaGest (920) 869-244

Oneida Health Center  
TEL: (920) 869-2711



## LIMITED SERVICES

The Oneida Community Health Center will have limited services to accommodate the Teen Health Career Fair on Wednesday September 14, 2011 from 1030am to 200pm. Please call ahead at (920) 869-2711 if you have any questions regarding your services during this time.

The following departments will have limited staff and services during this time:

- Physical Therapy
- Lab
- X-ray
- Medical Clinic
- Dental Clinic

The following departments will have business as usual during this time:

- Pharmacy
- Eye Care



## ONEIDA Community Health Center

525 Airport Drive  
Oneida, WI 54155

920-869-2711 or toll free 866-869-2711

www.oneidanation.org/healthcenter/

## ONEIDA Community Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

Friday, September 9, 2011 • 8:00AM – 2:00PM

Oneida Family Fitness Gym

To schedule an appointment call (920) 490-3730

or go to [www.redcrossblood.org](http://www.redcrossblood.org)

- You must be at least 16 years old to donate.
- Please bring a photo ID or your blood donor card.
- Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.
- Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

**When you donate blood you help 2-3 people with each donation. Please Help Save Lives!**

**The need is constant, the gratification is instant!  
Give Blood, Give Life!**

## Oneida Community Integrated Food Systems



# 4-H WANTS YOU

## Oneida Falling Leaves 4-H Club

4-H kickoff meeting  
Saturday, October 1st  
Starting at 11:30 am

Ashwaubenon Bowling Alley  
2929 Allied Street, Green Bay

Please call or e-mail to reserve your space

Bill VerVoort 920-496-7243, wvervoor@oneidanation.org

Grace Koehler 920-494-4006 x 1920, gkoehler@oneidanation.org

Why should I join 4-H?

To learn new skills...

To make new friends....

To enhance your job marketability...

To get involved in interesting projects...

To become a true part of your community..

To meet other youth who have similar interests...

To qualify for opportunities that a 4-H Club can offer...

To pass on the skills you already possess to younger people...

Why not?

### TOGETHER we CAN make a DIFFERENCE

COME ENJOY SOME GOOD OLD, FREE, FAMILY FUN!



# BIG APPLE FEST

Free Admission and Free Parking

**SATURDAY, SEPTEMBER 24**  
10 am-3 pm

**Oneida Apple Orchard**  
1 mile west of Green Bay on Hwy. 54

**\$200**  
Best Apple Pie Contest

Rhea the Trick Horse & Pony Rides

Old Time Games & Farmer's Market




## BIG APPLE FEST

COME ENJOY SOME GOOD OLD, FREE, FAMILY FUN!

**SATURDAY, SEPTEMBER 24**  
10 AM-3 PM

**ONEIDA APPLE ORCHARD**  
1 MILE WEST OF GREEN BAY ON HWY. 54

- PARKING AT ALL LOCATIONS
- CONVENIENT SHUTTLE SERVICE TO ALL LOCATIONS