



# Kalihwisaks

## "She Looks for News"

September 6, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

# Heat, lack of water lead to death of buffalo

By Nate Wisneski  
Kalihwisaks

An accidental or intended action lead to the death of 22 buffalo at the buffalo pasture on Cooper Road in Oneida.

On Tuesday, September 4 staff at the Oneida Farm were informed of dead buffalo and discovered the water supply to the herd was shut off sometime over the Labor Day weekend.

A veterinarian confirmed all of the deaths

were due to dehydration. 18 were discovered Tuesday while four more were found Wednesday.

The last visit by staff to the pasture was Thursday, August 30. According to farm staff, tame buffalo held in captivity can go about four days without water while wild buffalo can survive seven to 10 days.

The deaths took place in the west pasture, which is used for reproduction and growth of the herd.

The grass fed herd is used as a tourist attraction along with producing buffalo meat for sale. It has roughly 150 head.

An investigation is underway to determine if the turned off water supply was an accident or intentional.

An update will be provided in an upcoming Kalihwisaks issue.

**Kali photo/Nate Wisneski**  
Oneida Agricultural Worker Phill Orley checks the ear tag of a dead buffalo on Wednesday, September 5 at the pasture on Cooper Road.

Insert: A lock is now placed on the lever that controls the water supply to the buffalo.



### What's Inside...



### DOLM Open House – 2A

Social dancers and lacrosse at open house.



### Ribble visits VFW – 11A

Congressman Reid Ribble spoke with Veterans at the Oneida VFW.



### ONHS Football – 2B

ONHS enters new 8-man state conference.

## Diabetes event continues to expand reach



**Submitted photo**  
The Oneida Royalty took the stage to present their check to the Oneida Health Center. \$1,000 was donated by the Oneida Royalty.

By Travis Cottrell  
Kalihwisaks

Oneida Tribal programs, along with those who live with diabetes, gathered in the Radisson Hotel and Conference Center on Wednesday, August 29, 2012.

The event was the annual Diabetes Dinner coordinated by the Diabetes Clinic at the Oneida Health Center. Various Oneida entities, such as the Oneida Health Center, Oneida Family Fitness Center, TRIAD program (Taking Responsibility In Addressing Diabetes), and many others, send representatives who give information, guidance,

or health based alternatives based on diabetic needs.

After the information session is over guest speakers and a community panel are presented and offer further information and advice about diabetes.

Betty Schwantes, Diabetes Educator at the Diabetes Clinic at the Oneida Health Center, couldn't help but notice how the event has grown over the years.

"This is an event that we have been coordinating for the last 16 years. It has grown every year. The first year we held the event we had about 30 people and every year

it continued to get bigger and bigger. We started having sold out events. Last year we had 400 attendees and sold out so we upped it to 450 and we still sold out," Schwantes said.

The strong turnout has made the event into a yearly highlight for many involved with the dinner. The event serves as a testament to show that the Oneida community is very involved in getting to know about diabetes and is taking steps toward preventing it.

Charlene H. Smith of



**Kali photo/Travis Cottrell**  
Representatives from Monroe BioTechnology set up a booth displaying their prescription footwear.

Milwaukee last attended the Diabetes Dinner four years ago and couldn't help but notice the improvement.

"It certainly has changed since the last time I was here. It's bigger and better in that the displays and booths are very helpful and it's always good to get information and stay

updated. Being diabetic this event most definitely helps, just knowing how to live with diabetes, how to exercise, how to eat, and just living a full life," said Smith.

The latest trend seen in diabetes is a movement

• See 12A,  
Diabetes Event

# New NFL policy allows gaming ads

By Nate Wisneski  
Kalihwisaks

New NFL stadium advertising rules will increase the visibility of the tribe at Lambeau Field this coming season.

During the spring NFL Owners Meetings teams were granted the authority to allow casino advertising in limited locations throughout the stadium and game day activities such as programs and local radio broadcasts.

Prior policies limited gaming advertising as the NFL looked to keep sports betting at an arm's length and not affiliated with the game.

"The previous NFL policy did not allow clubs to have any advertising with



casinos and other state-licensed gambling related establishments. It is now permissible, for clubs to have limited advertising with casinos and other

state-licensed gambling establishments, as long as they do not have a sports book," said Craig Benzel, Packers Director of Marketing and Corporate

Sales  
The new policy will be reviewed by the league after

• See 2A,  
Casino ads at Lambeau

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## Open House celebration



Kali photo/Dawn Walschinski

The Department of Land Management (DOLM) held its 17th Annual Open House Thursday, August 23. Visitors enjoyed food, door prizes and traditional activities such as a performance by the Oneida Longhouse Singers, above, and a lacrosse demonstration, right.



## From 1A/Casino ads at Lambeau

two seasons and requires limited advertising language.

"We believe this a well thought-out rule change by the NFL. In addition to no sports book relationships, all advertising with casinos or other state licensed gambling related establishments must have an audience reasonably anticipated to be composed of mostly individuals 21 years of age or older and include a prominent responsible gambling message," said Benzel.

The Oneida Casino will utilize this new policy and is excited for the opportunities the new advertising platform creates. Signage was in place for the Packers' first preseason game on August 16.

"Internal sign messag-

ing will allow for cross marketing opportunities with our website and social media and allow Oneida Casino to bring awareness to casino offerings pre and post game," said Mike Overman, Director of the Gaming Marketing Department. "45 percent of Packer game attendees fall into the 45-plus age demographic. This group accounts for the majority of Oneida Casino revenues annually."

The two-year agreement will include signage in concourses and Atrium area along with a full-page ad in the game day program. It also guarantees the casino will have exclusivity meaning no other casinos will have advertising during the contract.

A relationship between the Packers and Oneida Tribe already exists as multiple advertisements can be seen throughout the stadium on game days along with the Oneida Nation gate.

"(The) agreement solidifies Oneida Casino's relationship with the most admired franchise in the NFL. This adds integrity," said Overman.

"Since we have had a long-term partnership with Oneida Nation, the new NFL rules are allowing us to work closer with the Nation and casino. We are able to continue our work together in the community, as well as offer new opportunities to promote one of northeast Wisconsin's major destinations," added Benzel.

## Decisions to be made at GTC Budget Meeting

The Kalihwisaks gave members of the Oneida Business Committee (OBC) and community an opportunity to comment on the Fiscal year 2013 Budget ahead of the General Tribal Council (GTC) meeting being held Monday, September 17. Here are the responses.

### Chief Financial Officer Mr. Larry Barton

The proposed Fiscal Year 2013 Budget has been adopted by the Oneida Business Committee and is ready for presentation to the General Tribal Council for consideration. After months of Budget Meetings and revisions, the proposed Fiscal Year 2013 Budget will be presented to General Tribal

Council on September 17th 2012. The total requested initial amount of this years' budget has been reduced by approximately \$24 million dollars. The reductions were necessary to present a balanced Budget for 2013' to the Tribal Membership. The proposed reductions were very challenging to consider and represent sacrifice at many levels in the community. Importantly, the proposed budget maintains current employment, General Tribal Council mandates and continuation of essential services. Further, the proposed Fiscal Year 2013 budget attempts to further strengthen the Oneida Tribe financially by incrementally reducing

debt service obligations and building the contingency fund for financial emergencies. Importantly, the overall economy continues to struggle toward recovery slowly. This circumstance combined with an expectation that Federal Grant Dollars will diminish, requires continuation of careful allocation of reduced resources. Austerity measures are here for the indefinite. The organization and community has and ideally will continue to adapt to the current economic climate and resultant financial pressures. The Finance area will continue to strive toward

• See 4A, Budget

## Youth go fishing with cops



Submitted photo

Cops and Bobbers is a community event geared towards youth ages 8-12 years old. The program gives youth an opportunity to go fishing with Oneida Police Officers and create some good memories together. In past years the group has gone to Shawano Lake to fish, but this year we went to the Oneida Lake. The day consists of going out to breakfast, fishing, and then out for ice cream. Not only do the kids enjoy this event, but the officers enjoy it also and gives them a chance to create some good relationships with our kids.

Officers that participated are: Sergeant Joel Maxam, Officer Larry Jordan, Officer Jack Mehojah, Officer Brandon Vandehei, and Community Resource Officer Matthew Ninham.

[kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)

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## ENROLLMENT...Reminder

For members whose payment forms are received by

**Tuesday, September 4, 2012...**

Your FY-2012 Membership payment will be mailed:

**Friday, September 28, 2012**

If you have any concerns, please contact the Oneida

Enrollment Department at:

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or

**Toll Free (800) 571-9902**

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### To change subscription or delivery

Call the Enrollment Department Toll Free:

- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members (age 18 years & older)

Non-Tribal members & Organizations: \$50  
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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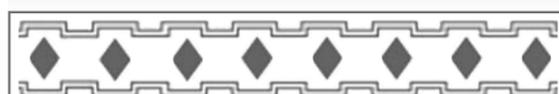


## Passing On...



## In Loving Memory

In loving memory of Erwin F. Cottrell, who seven years ago was taken from us by an intentional hit and run incident by a heartless coward. The family of Erwin is asking for the Oneida community's help in trying to solve this crime by calling the Ashwaubenon police dept, or OPD with any information regarding this case. Thank you.  
Ashwaubenon Police 920-492-2315 OPD 920-869-2239



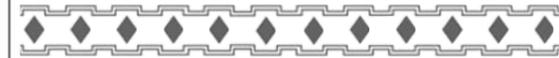
### In Loving Memory of...

#### Erwin F. Cottrell



#### UNTIL WE MEET AGAIN

Each morning when we awake  
we know that you are gone.  
And no one knows the heartache  
As we try to carry on.  
Our hearts still ache with sadness  
and many tears still flow.  
What it meant to lose you,  
No one will ever know.  
Our thoughts are always with you,  
your place no one can fill.  
In life we loved you dearly,  
In death we love you still.  
There will always be a heartache,  
and often a silent tear,  
But always a precious memory  
Of the days when you were here.  
If tears could make a staircase,  
And heartaches make a lane,  
We'd walk the path to heaven  
And bring you home again.  
We hold you close within our hearts,  
And there you will remain,  
To walk with us throughout our lives  
Until we meet again.  
Our family chain is broken now,  
And nothing will be the same,  
But as God calls us one by one,  
The chain will link again.



### In Loving Memory of ...

#### Marcella Powless

December 8, 1919 – September 7, 2011



The Lord called her home to  
his loving arms  
after her long and active life  
right up to the end.

The months and years will  
swiftly pass,  
but our memories and love  
for her will always last.

*She will always be remembered  
for her sweet spirit and caring heart.*

*She touched the lives of a great many  
people and is greatly missed by  
family and friends*



## A Continued Commitment to the Oneida Community

For over 85 years, our family of funeral professionals at Ryan Funeral Home have provided compassionate, diverse, cost sensitive service to all families we serve. We are proud to continue to grow our relationship with the Oneida culture and community.



Joe Schinkten  
Owner/Funeral Director



Scott Baeten  
Managing Director

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[www.kalihwisaks.com](http://www.kalihwisaks.com)

### Johnson, Elaine Marie

August 29, 1928 – August 19, 2012

Elaine Marie Johnson, age 84 of Menasha, died suddenly Sunday, August 19, 2012. She was born August 29, 1928



to the late Viola and Benjamin John. She was a graduate of St. Mary High School and a lifelong employee of George Banta Company.

Elaine was a member of the Oneida Indian Tribe, and attributed them tremendous credit in taking care of her imminent medical needs. She was able to live independently due to the generosity of her care givers and neighbors, Richard and Linda Anderson.

Elaine is survived by her daughter, Christine (Vern) Reding, Cambridge, WI; 5 grandchildren; a sister, Corrine

Ramagopal, Boling Brook, IL; and sister-in-law, Pauline Johnson. She was preceded in death by her husband Eugene; and her son, Tom.

A memorial service for Elaine was held on Saturday, September 1, 2012 at 12:00 Noon, at Menasha's Westgor Funeral Home with Inurnment in St. Mary's Cemetery, Menasha.

Westgor Funeral Home, 1140 Appleton Rd., Menasha, assisted the family with arrangements.

Please go to [www.westgorfuneralhomes.com](http://www.westgorfuneralhomes.com) to leave online condolences.

In lieu of flowers, donations will be accepted for the American Heart Association.

### Schelk, Frederick H.

August 9, 1937 - August 24, 2012

Frederick H. Schelk, 75, of Crivitz, passed away on Friday, August 24, 2012. He was born on August 9, 1937 to



the late Frederick Otto and Hellen Schelk in Marinette, WI. On November 16, 1995 he married Sandi Metoxen at Christ Episcopal Church in Green Bay.

Fred enjoyed deer hunting, NASCAR, making his wooden clocks and taking them to the flea markets.

Fred is survived by his wife, Sandi; his five children, Frederick Gilbert (Cindy) Schelk, Beverly (Randy Jr.) Parker, Roberta (Steve) Morency, Donnie (Karen) Schelk, Cindy (David Sr.) Tank; 13 grandchildren; 24 great grandchildren; step-mother, Eleanor Schelk; a step-brother, Duane, and four step-sisters, Karen (Ivan) Buck, Gloria (Gary) Wilde, Gladys (Terry) Baun, Cheryl (Jeff) Jensen. He is further survived by his two brother-in-laws and four sister-in-laws. Numerous

nieces, nephews, cousins, aunts, and uncles also survive him.

He was preceded in death by his parents, as well as his father and mother-in-law, Whitney (Betty) Metoxen.

A gathering of family and friends will occur on Thursday, August 30, 2012 at RYAN FUNERAL HOME, 305 N. Tenth Street, De Pere, WI. The Oneida Singers performed at 6:30pm. Visitation continued on Friday, August 31, 2012 at Seventh Day Adventist Church until 11am when a funeral service was held with Pastor Bill Ochs officiating. Burial was held at Holy Apostles Cemetery. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the Schelk family.

*Special thank you to Heartland Hospice, especially Anessa, Eric, Tina, Shawn, Karen, and Amanda for their care of Fred. The family would also like to thank Don and Diane Gossen and Carl Geller for all of their help.*

### Schenandoah, Robert M.

December 29, 1927 - August 28, 2012

Robert M. Schenandoah, 84, an Oneida Tribal Member of Wisconsin, died on August 28, 2012 in Oklahoma City, OK.



His funeral service was held at 2:00 p.m. on Friday, August 31, 2012 at White Cloud Building, 4 miles S. Hwy 177 to the Iowa Tribal Complex- 3rd Building on the left. Interment followed at the Iowa Tribal Cemetery in Perkins, Oklahoma. Strode Funeral Home was in charge of arrangements.

He was born on December 29, 1927 to McKenzie Schenandoah and Emma Skenandore in Neenah, Wisconsin.

He was an educator and an avid photographer. He was an excellent pianist and was a driving instructor to many.

He is preceded in death by his mother; father; daughter, A m i e Schenandoah; former wife, Virginia; and sisters, Mildred

Schenandoah Davis( J. Howard Davis), Ada Schenandoah Russell (Roger W. Russell), and Hilda Schenandoah; and baby, Ethel Schenandoah.

He is survived by his niece, Joan K. Neville (Lambert E. Williams); grandnieces, Kathy Glick, Lucy Neville, Caroline Neville; and one grand nephew, Patrick Neville.

He is also survived by his best friend, Billie Lincoln-Mauldin, and George Dufield his friend of 70 years, as well as several other dear friends.

Condolences may be emailed to the family and an online obituary may be viewed by visiting [www.strodefh.com](http://www.strodefh.com).

### Stevens, Debby M.

April 29, 1956 – August 23, 2012

Debby M. Stevens, age 56, of Blackwell passed away peacefully at the Nu-Roc Community Health Care Center under the care of Ministry Home Care Hospice on Wednesday, August 23, 2012. Debby was born in Oconto Falls, WI on April 29, 1956 the daughter of Buck & Geri Stevens.

Debby graduated from West De Pere High School in 1974. After graduation she moved to Chicago where she worked as a switchboard operator for the Brynmawr Hotel.

She later moved back to Oneida and in 1995 she moved to the Crandon area. Deb was a very opinionated person; she enjoyed reading, movies, collecting Avon but especially enjoyed the time she spent with her grandchildren.

She is survived by her sisters: Kate Calkins, Oneida; Beas Daniels, Crandon; Toni Whittaker, Chicago, IL; Roxanne Katers, Oneida; Robin

Soldier, Green Bay; Jackie Carter, Tennessee; and Eldora Stevens-Saldona, Green Bay; and brothers: Buck Stevens, Oneida; Pork Stevens, Green Bay; Stein Stevens, Green Bay; Jimmy Stevens, Oneida; Warren "Barney" Stevens, Oneida; Quinton "Caveman" Stevens, Oneida; and Ray Stevens, Oneida

She is further survived by numerous nieces and nephews, and was preceded in death by her son, Dana Lee Hatfield and her parents, Buck & Geri Stevens.

Honoring her wishes, private graveside services will be held.

Weber-Hill Funeral Home and Cremation Services, 302 S. Lake Avenue, Crandon, assisted the family with arrangements.

Please go to [www.weberhillfuneralhome.com](http://www.weberhillfuneralhome.com) to leave online condolences to the Stevens family.

### Williams, Mary Louise

September 27, 1954 – August 22, 2012

We let her go, our sister, our auntie and wife of Steve Love, Mary Louise Williams.



She was born September 27, 1954 in Ypsilanti, MI and passed away August 22, 2012, losing the battle with cancer in Frederic, MI.

Teyakoshnyehe was the Oneida name given to her by family. It means 'she looks after them'. She belonged to the Turtle Clan and the Oneida Nation.

She was daughter to Peter L. and Belle Mae (Doxtator) Williams and granddaughter to Chauncey and Emma Jane (King) Doxtator (maternal grandparents) & Louie and Minnie (Skenandore) Williams (paternal grandparents) all from Oneida, WI.

She was an excellent athlete and won the Presidential Award for Fitness many times while growing up.

She graduated from Brighton High School in Brighton, MI. On September 27, 1976 she was wed to Steve Love of Brighton, MI and is survived by him. They spent 36 years together. Mary was a faithful Detroit Tiger and Lion fan. She enjoyed betting against the Pack with her brother and sisters who live in Green Bay. She loved to be in the woods and used to pick mushrooms every year with her husband

Steve. She and Steve never had children. They used to say it was because they had so many nieces and nephews to take care of and they did. She took care of children and elders her whole life. She made it easier for some of them to get along in life and to that we are very grateful. She was quick smile with a wide grin and had a great sense of humor.

She is also survived by 6 brothers and sisters: Lambert Williams (LosLunas, NM); Louis&Amy Fischer-Williams (Oneida, WI); Victrietta (Williams)&Harvey Hensley (Oneida, WI); Linda Williams (Hayward, CA); Rose (Williams) Cordova (Oneida, WI); Crystal (Williams)&Steve Banker (Howell, MI)

Mary was preceded in death by her parents and one sister Fern (Williams) Dunham.

She has many nieces and nephews that considered her home their own at times while growing up and she was a beloved auntie that took care of her family not matter what the situation. She will be missed but is now in a better place without pain.

*For condolences to the family please call Lou Williams at 920-819-2580 or email: [lwiliam@oneidanation.org](mailto:lwiliam@oneidanation.org)*

### To Our Readers...

Payment for Memorials **MUST BE** made at time of submission.

#### Message w/Photo:

- 1 col. or 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

#### Questions?

Call **kalihwisaks** Toll Free at:  
**1.800.236.2214**

Dawn-ext. 7318, Yvonne-ext. 7317,  
Nate-ext. 7319 & Travis-ext. 7316

## Fall Clothing Exchange utilizes Oneida VFW



**Kali photos/Travis Cottrell**  
 Lucky U's Fall Clothing Exchange kicked off on Monday, August 27, 2012 at the Oneida VFW Post 7784. The exchange was open 9:00am - 6:00pm Monday through Saturday. The exchange was open to the community to donate gently used clothing or rummage through the tables and pick out clothes.



### Calendar

2012

September 8

#### Oneida United Methodist Men's Club Pig Roast

**WHEN:** Saturday, September 8, 2012  
**TIME:** 1:00PM - 6:00PM  
 All you can eat while supplies last! Adults, \$8 plate, Kids (ages 6-12), \$5 plate, 5 & under is Free. Join us for a Pig Roast, Red Potatoes, Sauerkraut, Navy Beans, Dessert, and Fund Raiser. All are welcome!

September 15

#### Just Move It in Oneida Annual Diabetes Walk

**WHEN:** Saturday, September 15, 2012  
**TIME:** 9:00AM Registration Begins  
**PLACE:** Norbert Hill Center Pavilion  
 N7210 Seminary Rd  
 Oneida, WI 54155

Together we can stop diabetes. One step at a time. Join us for walking, health education, music, food, prizes and much more! For more information, call **Margaret VanDenHeuvel at (920) 869-4941.**  
*Chance to win a treadmill!*

September 16

#### Turtle Clan Meeting

**WHEN:** Sunday, September 16  
**TIME:** 10:00AM - 12:00 Noon  
**PLACE:** Gail Danforth Residence  
 Vanboxtel Rd., Oneida, WI  
 FMI, contact Gail Danforth at **920-869-2052**

September 20

#### Fund Raiser for the On'ayote'a'ká Community Action Team Youth Programs

**WHEN:** Thursday, September 20<sup>th</sup>  
**TIME:** 11:00AM - 5:00PM  
**PLACE:** Oneida Farmer's Market  
 Water Circle Place, Oneida  
 Save the date and stop by the Brat Booth at the Oneida Farmers Market to support the Oneida youth. There will be: 1/3 lb. Hamburger \$2.50, 1/3 lb. Cheeseburger \$3, Brat \$2.50, Water \$1, Soda \$1, FMI, contact Antonio Doxtator at **920-490-3986.**

September 20

#### Dinner/Discussion with Pulaski School District Superintendent

**WHEN:** Thursday, September 20, 2012  
**TIME:** Meal: 5:30PM, Discussion: 6:00PM  
**PLACE:** Hillcrest Elementary School  
 Native American families in the Pulaski Community School District are invited to dinner with Superintendent Mel E. Lightner and other educators from the District. Following will be a discussion of how the PCSD can continue to partner with families to educate our children. All family members are invited to attend. Child care will be available during the discussion time.

Tuesdays

#### Wise Women's Support Group

**WHEN:** Every 2nd and 4th Tuesday  
**TIME:** 5:30PM - 7:30PM  
**PLACE:** Wise Women Gathering Place  
 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information. Open to all women.

Wednesdays

#### Church Fund Raiser Oneida United Methodist Church

**WHEN:** Every Wed., starting Sept. 12<sup>th</sup>  
**TIME:** 11:00AM - 7:00PM  
**PLACE:** Oneida United Methodist Church  
 Freedom Road, DePere  
 Tacos \$5, Cornsop \$3, Cornsop and Frybread \$5, Chili \$3, Frybread \$2, Blanket Burger \$3, Blanket Dog \$2.50. Deliveries and Take Out Available, Phone **920-712-5314**

Fridays

#### Women's Support Group

**WHEN:** Fridays  
**TIME:** 12:30PM - 2:30PM  
**PLACE:** Three Sisters Center  
 For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396.**

Fridays

#### Wise Youth Group

**WHEN:** Fridays  
**TIME:** 3:30PM - 5:30PM  
**PLACE:** Three Sisters Center  
 For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the **kalihwisaks**

at (920) 496-7316, 7317, 7318 or 7319  
 Announcements must have a contact phone # that can be published to be included in this section.

## From 1A/Budget: OBC offer opinions, thoughts

guiding the community toward financial sustainability strategies now and in the future. Thank You.

### OBC Councilman David Jordan

I am in support of this year's budget. Every budget meeting I attended with directors and managers, I feel they had a good handle on their day-to-day expenses and made necessary cuts whenever possible. However, this should not be a status quo budget. We should be working to decrease our spending and saving money within our budget at every opportunity we can get. We need to be able to sustain our Tribe in the years to come and if we don't curtail our spending, we may not be able to afford our members' future services.

### OBC Treasurer Cristina Danforth

The 2013 Budget development process

began in February of this year. A directive from my office was given to set the parameters for funding the operations and provided technical assistance for the utilization of standardized forms and procedures. The budget allocation was derived from Fiscal Year 2011 audited financials. A set aside is also determined to meet General Tribal Council directives and mandates. In June and July meetings were scheduled to allow the Oneida Business Committee to dialogue with tribal departments on their budget requests. When these sessions were concluded we had an \$8.9 million shortfall. As a result of the shortfall the finance team met with the BC to direct further cuts and reduction of operational expense. Items reduced were; CIP project costs, reduction in Educational fund, 10% reduction in supply

expense, reduced overtime expense, reduced capital contributions to Oneida Golf Enterprise, finance donation line reduction, decrease in tribal contribution of health insurance and increase in revenue from enterprises and a reduction of technology projects. All of these items allowed for the development of a balanced budget that was then forward to the GTC. The budget development task requires a lot of staff time and cooperation from everyone who is impacted by our financial obligations and as beneficiaries.

### OBC Councilman Vince DelaRosa

The tribal budget process has been challenging over the last year. We have a built in structural deficit which needs some level of managing. We are at a crossroads here, it's something we need to think about. For

example, economic diversification is critical for our success, but to pursue this path, other things need to go. As we see a leveling out of our resources to support a large employment base over the next few years, we have to try and grow top end revenues. We either have to grow revenue or look at more serious measures to cut expenses. Sadly, we are heading into deep and choppy waters without strategic long and short term plans to grow through economic diversification. Over the next 14 months, if we fail to grow revenue, there will be little options left but to start more drastic measures to balance future budgets with the trending rising expenses.

For more comments, see the OBC Forum on pages 6A-7A.



## Division Of Land Management Dream Home Open House

Application Deadline: Monday September 17th, 2012 • 4:30PM

TUESDAY - September 11, 2012 • 11:30AM - 1:30PM

WEDNESDAY - September 12, 2012 • 4:00PM - 6:00PM



1315 Sandstone Place • Green Bay, WI

Mortgage Amount: \$118,000.  
 Est. Monthly Mortgage Pymt: \$ 563.35  
 (\$118,000 @ 4% for 30 years):  
 Est. Monthly Real Estate Tax Pymt: \$ 233.11  
 Est. Total Monthly Payment: \$ 796.46  
**Applicants who have a minimum monthly gross income of \$2,844.50 are encouraged to apply.**  
**Directions to home:** Take West Mason towards Oneida. Turn left on LaCount Road. Take first right on Summer Place. Take 3rd left onto Sandstone Place. Home is on the left.  
 ➤ 3 bedrooms, 1.5 bath ➤ Deck/paved fire pit  
 ➤ Central Air ➤ 1,368 sq. feet  
 ➤ Finished basement



2666 Oakwood Drive • Green Bay, WI

Purchase Price: \$ 75,000  
 THRIL \$15,000  
 Est. Monthly Mortgage Pymt: \$ 429.67  
 (\$90,000 @ 4% for 30 years):  
 Est. Monthly Real Estate Tax Pymt: \$ 232.08  
 Est. Total Monthly Payment: \$ 661.75  
**Applicants who have a minimum monthly gross income of \$2,363.39 are encouraged to apply.**  
**Directions to home:** From Oneida, take 172 East. Turn left on Packerland Drive. Take a left on Oakwood Drive. Home will be on the right.  
 ➤ 4 bedroom ➤ 1,928 square feet  
 ➤ 2 bath ➤ 2 stall garage  
 ➤ Fireplace

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential home buyers. Eligible home buyers must be enrolled members of the Oneida Tribe of Indians

For further information, contact the Finance Department at:

Local: (920) 869-1690 • Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 or go to... <http://www.oneidanation.org/land>

## Contractor approved for church restoration

**Dan Hawk**  
CRC Spokesperson

There are many good things to report.

On August 14th the Vestry unanimously came together and approved a contractor for restoring the bell tower. A down payment is scheduled to be released on August 24th with construction scheduled to start on September 1st. A survey of original Oneida quarry stone was completed and a plan to retrieve one pallet of sacred stone for construction will save Holy Apostles \$1,200 in material costs.

There is some confusion in the community about church repair costs so I want to take a moment to address this. A total of \$494,000 was requested to complete repairs and restoration of the outside of the church only. Unfortunately only \$260,000 is made avail-



able. The shortfall is \$234,000 which means the roof and west stone walls will not get repaired. The question the community needs to ask is when will the rest of the church be repaired?

Holy Apostles outreach is offering a Wednesday youth night which will include tutoring homework, art, and themed activities, 5:30pm to 8pm at the Parish Hall. If you would like to tutor or lead an activity please contact the Church Office at 920-869-2565.

Here are some ideas on saving Holy Apostles: 1) come to church and bring

your children often, 2) consider giving \$20 from your per capita payment, 3) Bring your family to a church dinner, 4) purchase a delicious apple pie from our fall pie bake sale. Please look for future events and join us – I leave you with this quote from our Presiding Bishop's plaque:

“Our people sought “The Word” and Queen Anne responded to their request. Through the Grace of God we thank our ancestors for providing us this holy ground and church to continue our spiritual journey in peace, harmony, and friendship.”

*Ongoing bi-monthly updates are provided and are not the opinion of the Kalihwisaks and/or its publisher.*



We are happy to announce that Land Management has expanded our loan programs and lowered the fixed interest rate. As always, we take applications for our loan programs on a first come, first served basis, based on available funding. Home and land must be located within the boundaries of the Oneida Indian Reservation of Wisconsin. Here is a list of our programs:

### DREAM Home Program in the following situations:

- Loans for purchasing a new DREAM Home
- Loans for purchasing an existing DREAM home
- Loans to address the death/divorce of a current DREAM home owner
- Fixed Interest Rate of 4%, 3.5% for elders over 55

### TLC Program Terms:

- Purchase existing home or build new home on Tribal leased land
- Maximum loan amount of \$150,000
- Fixed Interest Rate of 4%, 3.5% for elders over 55

## Division of Land Management News from the Loan Department

### TLC Down Payment Terms:

- To be used in coordination with the Section 184 Loan Program offered through Bay Bank
- Loan amount of 2.25% of purchase price up to \$5,000.00
- Fixed Interest Rate of 4%, 3.5% for elders over 55

### THRIL Program Terms:

- Loan funds used toward home repairs
- Certified contractors must be used for all work completed
- Maximum loan amount of \$25,000.00
- Fixed Interest Rate of 4%, 3.5% for elders over 55

### VET-TLC Purchase Program Terms:

- Applicant must be an Oneida Certified Veteran
- Purchase DREAM home, existing home or build new home
- Maximum loan amount of \$175,000
- Fixed Interest Rate of 3.5%

### VET-THRIL Program Terms:

- Applicant must be an Oneida Certified Veteran
- Loan funds used toward home repairs
- Certified contractors must be used for all

work completed

- Maximum loan amount of \$40,000
- Fixed Interest Rate of 3.5%

### VET-TLC Refinancing Program Terms:

- Applicant must be an Oneida Certified Veteran
- Refinancing will be for the current balance of the outside financial institution loan, not to exceed \$175,000.00. No cash-out will be included in the Oneida Veteran loan.
- Fixed Interest Rate of 3.5%
- Applicants applying for the Oneida Veteran Refinance loan must be receiving a lower interest rate and the monthly payments must be lower than what they have with the outside financial institution mortgage.

All applicants must meet all eligibility and qualification requirements. All loans are approved by the Oneida Land Commission. Please contact the **Land Management Loan Department** at 920-869-1690 for more information.



## Oneida Nation Child Support Agency Child Support Enforcement

**Question:** What can I do if I have not been paying my child support?

**Answer:** Contact the Agency at (920) 490-3700 – you will be directed to your caseworker who will talk with you about what can be done to get back on track. Your caseworker can provide you with job search forms to complete and return to the Agency if you are unemployed or underemployed; they can also talk with you about barriers you may be facing and refer you to various community agencies.

Depending on your situation, you can also talk to your caseworker about

doing an Alternative Payment Plan or a Compliance Plan. An Alternative Payment Plan (AAP) is an agreement between the payer and the Agency which can contain a lump-sum payment or periodic payments in addition to the court-ordered child support payments. An AAP is usually done to halt an enforcement action, such as license suspension. A Compliance Plan is also an agreement between the payer and the Agency, but it is done to halt contempt.

The most important first step is to contact the Agency—we are here to help you.

**Question:** What happens when I don't pay my child support?

**Answer:**

The potential consequences of non-payment include:

- Having a lien placed on property
- State and federal tax return intercept
- Per capita intercept
- Seizure of bank accounts
- Suspension of recreational, occupational, and/or driver's licenses
- Intercept of certain types of lump-sum payments
- Contempt (which comes with its own set of consequences)

**Do you have an Oneida-Owned Business you would like featured?**

**Contact us at:**

**[kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)**



### Welcome to Online Bill Pay from MyFinancial!

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

#### It's Fast

With Online Bill Pay, you can set up recurring payments and receive eBills as soon as they are posted.

#### It's Easy

Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

#### It's Secure

Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

#### It's Convenient

With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

**Enroll today for Online Bill Pay!**



### Online Bill Pay Q&A's

#### Is paying bills online hard to do?

Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

#### How do I pay a bill online?

Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

#### If I pay bills online, do I give up control of when payments are made?

Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

#### Need to cancel or change a payment?

No problem, as long as it's done before the processing date.

#### How is the payment sent to my Payee/Biller?

You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

## Letters & Opinions...

### Personal

#### Achievement

Dear Kalihwisaks,  
Thank you so much for the article quitting smoking (4/2011). It took me a year and three months,

but I finally did it! I quit smoking using nicotine lozenges. Once again, thank you for that article.

Sincerely,

*Lorissa Lewunee*



**kalihwisaks**

*Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information

on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: [dvalschi@oneidanation.org](mailto:dvalschi@oneidanation.org)

## Treasurer's Report

By Cristina Danforth  
Oneida Tribal Treasurer



Sheku, Greetings

One important aspect of safeguarding assets is inventory control. We need to assure we have an ample supply of items but not be overstocked. In order to do this effectively, inventory controls should be in place in every department of the Tribe.

Tangible assets or things we can touch and see are the most common items we think of when we talk about inventory. Gaming should have an inventory of playing cards, slot machine parts, blank player cards, etc. DPW should have an inventory of tools, plumbing pipes, electrical outlets, etc. While other departments have an inventory of pens, pencils, paper, books, etc. All of these types of items are paid for by the

Tribe. Even if the program is grant funded, the Tribe must ensure the items being purchased are allowable under the grant and are appropriate for the program.

For instance, if the Child Support Department needed to buy specific software to track payments received and payments issued, that would be an allowable expense. If they requested to purchase playing cards and dice, those would be considered inappropriate for that area.

To ensure we have the supplies we think we do, we must accurately record all items received and all items used. The simplest way to do this is to keep a log. If the school kitchen receives 20 lbs. of potatoes and 20 lbs. of flour, those items are logged in. If the

menu for the week calls for use of 10 lbs. of potatoes and 5 lbs. of flour, the amounts used are recorded. At the end of the week, the log should show 10 lbs. of potatoes and 15 lbs. of flour available. This information is used when ordering for the next week.

Inventory control also deals with intangible assets such as human capital or employees. We except our employees are working their scheduled hours and to ensure they are, we have time clocks that record the time the employee starts and ends work. If the employee is scheduled for 40 hours per week but the time clock shows the employee only worked 35, the employee has the choice to fill those 5 missing hours with personal time or only get paid for 35.

In the case of salaried employees, the assumption is employees will work the scheduled 40 hours and more, not less. Specific positions are deemed salaried as a cost savings to the Tribe in not having to pay overtime.

Keeping accurate records is very important

in every organization. At any time, the Audit and/or Accounting Department should be able to walk into any department and ask for their inventory records. The logs should be clear, concise, accurately completed and easy to read. Audit and/or Accounting should be able to take any log and compare it to the supplies on hand. If there are any discrepancies, they are noted and management is asked to explain the difference.

The whole idea behind inventory control is to accurately account for items while developing a benchmark for forecasting in the next budget cycle. If we know what we have and what we used, we can make an accurate guess as to what we need. Inventory control also assists in discouraging theft and fraud. If employees know everything is accounted for there should be less enticement to steal.

Like everything else in today's world, there are ways to alter records however, and that is what is most disturbing. A log can state we started with

15 items, received 10 more, used 12 and have 13 left. When the items are counted and 13 are found, the logs and inventory match so there is no need for investigation. The part that is missing is where did the 12 items we used go? Or the bigger question, did the 12 items go where the log states?

A similar question could be asked about time. Employees who use a time sheet to attend a two hour meeting write their beginning and ending times on the sheet. If the meeting only lasts one hour and ten minutes, the time sheet should reflect the actual meeting time. If the designated two hours is recorded instead of the actual time, this can be considered fraudulent record keeping and a violation of the Blue Book Policies and Procedures.

The same question needs to be posed to Boards, Committees, and Commissions who receive a stipend. Some have time minimums that need to be met while others are just paid according to time. Accurate records need to be kept

by our Boards, Committees, and Commissions just as they are expected from our internal departments.

As we enter into a new budget cycle, these types of inventory control measures need to be implemented and documents need to be standardized throughout the Tribe. In some areas, changes will need to be made, in others, their current practices are appropriate. Accountability, planning, checks and balances are all necessary to assure we stay efficient and that is why all of these requirements are necessary.

As school begins and the construction on Hwy 54 continues, I hope we all take extra time to be cautious in and around our school zones as our kids may not be aware of the various detours. We need to look for them and they need to be conscious of us. I hope everyone's school year is safe, happy, healthy and successful.

Tina Danforth

## OBC Forum...

It is that time of year again where people begin to look forward to the changes of fall. There are many events that will be occurring in the area that are family friendly and free to the community. I encourage you to check out the Farmer's Market on Thursdays at their new (temporary) location near Tower Foods and Little Bear Development Center - just down the road from the prior location. Also, the Big Applefest will be Saturday, September 22nd at the Apple Orchard and Cultural Heritage locations. I look forward to seeing you there!

### Housing

I have continued to advocate and pursue options and solutions to housing matters. My focus has been on changing the approach we have had to housing. We have to be more strategic in our response to housing issues, infrastructure, and economic development. Strategies for leveraging resources and coordinating efforts to better meet the needs of our communities now needs to be the focus of housing discussions. Housing options need to be improved through new housing start-ups in Oneida and elsewhere. The truth is it is time for us to leverage opportunities and seek partnerships to find the best solutions. We have to seek the best solutions and results.

### Economic Diversification

Economic diversification is critical for our success. As we see a leveling out of our resources to support a large employment base over the next few years, we have to try and grow top end revenues. We either have to grow revenue or look at more serious measures to cut expenses. The simple reality is without strategic long

and short term plans to grow through economic diversification there will be little option but to start more drastic measures to balance future budgets with the trending rising expenses.

We are looking at different model approaches which will involve partnerships and outside equity resources which can help address these matters.

### Legislation

#### 1) Election Law

The Election Law amendments are near completion and will soon be submitted to the Legislative Operating Committee (LOC) for their review. Some of the substantial changes I am recommending are:

- Extending the appeal timeframe to 30 days from an election to allow sufficient time for candidates to appeal any portion of the election process which may have impacted the election results.
- Setting term limits for all elected offices. I am recommending a two term limit with a required one term break before being eligible for election to the same office.
- Reducing the timeframe of the primary. In general, I am not in favor of a Tribal primary but do realize the GTC has supported and approved the primary so therefore I am recommending some language to make this process run a bit more efficiently. My recommendation is to reduce the requirement for the primary caucus date from 90 days to 60 days.
- Decreasing the number of Business Committee candidates (non-officers) that will proceed after a primary. The current law allows for the top 15 primary candidates to proceed to the general election bal-

lot. I am recommending that number be reduced to 10 primary candidates which is essentially two candidates per open seat. This change would be

consistent with only the top two officer candidates moving on to the general election in the current law.

- Setting in law general guidelines for allowing election day observers and the removal of election day observers in cases of a violation of the law.
- Requiring chain of custody records to be maintained for important election equipment and supplies (ballots, voting memory cards, etc.).

#### 2) Commerce Code

We are looking at various economic models which make sense and which are backed by reasoned approaches. This will take several months of preparation to complete. The idea of generating commerce and economic vitality on behalf of the people is much needed. The facts are we are approaching a sinking point, where the cost of running our current operations will soon eclipse our ability to afford all of this.

Part of my goal with this project is to use economic diversification and new commerce to stabilize our current operations and/or to supplement the bottom line of the tribe. The other goal with this project long-term will be to create a vibrant and thriving Oneida community. A place where there is a real desire to live for new



Vince DelaRosa  
Councilman

families and a place where new industry and new exciting social opportunities exist.

I would also state the other obvious overarching point here is Oneida needs to start thinking hard about trying to generate new jobs. This is an important point; much of the work in this area should be geared around creating new jobs for our people. Leveraging our good points and enhancing opportunities for our people should be the focus.

#### 3) Budget Management Act

Since June I have been requesting feedback regarding the components that the Finance area feels should be covered in a Budget Management Act. I want to gather input, ideas and concepts from the area that plays a significant and important role in our budget processes. Once I receive this feedback, I will have a starting point for preparing legislation that will streamline our budget processes and offer clear and consistent direction fiscal year to fiscal year.

#### 4) Oneida Small Business Funding

I am calling for small business funding to be restored at Bay Bank using some of our compact funds which should be going back into funding the Oneida Small Business Project 2000 at Bay Bank.

As part of the request for funding I have submitted some amendments to the Oneida Small Business Project 2000 Policy for the LOC to

consider. I am requesting the owner's contribution rate be increased to at least 18%. The current policy requires a 5% minimum owner's contribution. I am also requesting that the loan cap be lowered from \$300,000 per individual, per project to \$200,000.

#### 5) Finance Committee By-laws

The Finance Committee (FC) is in the process of reviewing their bylaws. As a member of the FC I recommended the following changes earlier this month: adding the Treasurer to the membership of the Finance Committee; requiring only one other Business Committee member; and updating the language to eliminate references to the General Manager. I also wanted to create more of an appropriations approach to the FC, and have the FC serve as a more defined budget oversight committee.

I also think we need to look at what we're funding through the FC. The types of funding requests need to be locked in and spelled out to some level of detail to ensure consistency. I did send a memo over to the FC on some of these matters so maybe some of these recommendations may be viewed from a new perspective at some point.

In closing, I thank you for reading my report. I

want to send a thank you out to my staffer Mrs. Cathy Bachhuber; she is an outstanding worker who really helps keep the office moving in the right direction. I would say, throughout this tribe there are so many outstanding employees. It is with these great employees and with harvesting good ideas we can make great strides here. The future is bright here in Oneida.

Thank you for your time and as always if you need any assistance or would like to join my email list, please feel free to contact my office at 920-869-4426 or contact me through my personal email at [Oneida2011@yahoo.com](mailto:Oneida2011@yahoo.com).

Respectively,  
Vince DelaRosa,  
Councilman  
Website: <http://oneida1.com>

## OBC Meetings

September 12,  
9:00am

September 26,  
9:00am

The OBC meets  
every 2<sup>nd</sup> and 4<sup>th</sup>  
WEDNESDAY of  
the month



Oneida  
Legislative  
Operating  
Committee (LOC)

## Meetings

The LOC meets every 1st and 3rd  
Wednesday of the month at the  
Norbert Hill Center

September 19, 2012, 9:00 a.m.

October 5, 2012, 9:00 a.m.

## Chairman's Corner...



**Ed Delgado  
Chairman**

### Chairman's Message Regarding Indian Health Care

The old Mormon Cemetery here on the Oneida Reservation contains the grave of Patricia Ann Delgado, my older sister. She was only ten-years-old when she passed in 1951. I can barely remember her, although I think of her often. She left this world because she got sick, probably from bad water. But the tragedy of my sister is not limited to her story or the story of my family. Throughout Indian Country in any graveyard on any Reservation, one can find the graves of many many Indian children. Ten-years-old is too young to die, no matter what race or what culture you may come from.

But in the 1950s, there were no resources for Indian health care; no resources for safe water; and no community development where safe water could be provided. The average life expectancy of an Indian in the 1950s was about 50 years, if that. It was as if the hundreds of Indian treaties which promised to care for Indian people in exchange for land had vanished as United States federal policy attempted to empty the Reservations one way or the other.

So what, some may say. But to those non-Indians who might not really care about the tragedies of our people, I say your babies were dying too, your life expectancy was not much higher than ours, and you too, more often than not, had no health care if you got sick. It wasn't really until the late 1960s and former President Lyndon Johnson's War on Poverty, that health care started to improve for both Indian and non-Indian people. And for a long time both Democrats and Republicans worked together to improve the health conditions of all Americans.

The Oneida Tribe has always been pretty neutral in national politics. The

Tribe takes no official stance on any political party. Democrats, we have many. And we have many Republicans too. Wisconsin Governor Walker has been there to support us on many issues, or at least there to listen, and that's important too, to at least listen. Republicans Reid Ribble and Tim Johnson, they too, I feel, are trying hard to serve the Indian and non-Indian populations in their districts. However, at the very top of that Republican ticket for the upcoming Presidential election is candidate Mitt Romney. Candidate Romney has promised to do away with what he calls "Obama Care." He must know that contained within President Obama's Health Care Plan is the Re-authorization of Indian Health Care. In other words, without Obama's Health Plan there will be no re-authorization of Indian Health Care, and the health of our beloved Indian people could be at risk. And that I could never support, and I would hope, that no other Indian would support it either. I encourage the Oneida people who might currently be considering supporting Mitt Romney for President, to

write him and ask him why he would jeopardize the re-authorization of Indian Health Care in Indian Country. Tell him that the Indian nations do not want a return to a past when far too many of our children's lives were cut short simply because they got sick and adequate health care was not available. Then make your decision on which Presidential candidate you feel would best serve our people.

### Chairman's Message Regarding Community Meetings

Our Oneida Constitution, adopted by our Oneida ancestors 76 years ago, starts out in part with "We, the people." It is evident to me that it's the people who form the basis of our Tribal nation under our Constitution. It's the elders who teach and provide guidance to our children who then carry on our legacy as Oneidas; it's the mothers and fathers who go to work every day and carry out their responsibilities to provide for their families, it's the casino workers and the Tribal program workers who provide the financial resources and services that the Tribe needs to

serve the people; and it's the Oneida Business Committee who carry out the directives of the General Tribal Council who are "We the people." In August, the Oneida Business Committee voted to hold monthly community meetings on the first Saturday of every month. The purpose of the monthly community meetings will be to better serve the people of the Oneida Tribe by providing a monthly message or issue and will then provide the people the opportunity to discuss and comment on that message or issue, or other topics that might be of interest to the people. We have not yet established the place for these meetings, but food will be served, and all Business Committee members are expected to attend.

### Chairman's Message Regarding Tribal Employment

With unemployment so high among our Oneida people, it has been for more than seven years now, my goal and message to our Tribal managers to increase the number of Oneidas who are employed by the Oneida Tribe. For seven years now, the goal is not being

attained. The message, I guess, is not being heard and our Tribal people are paying the price by remaining unemployed. Recently, I received a communication from a Tribal mother who after witnessing her son being screened out time after time for a gaming position, wrote the following (portions deleted for conservancy of space):

**"...My son and my friend's child applied for the same position. My friend's non-Oneida child was hired for the position and my son was not interviewed. My friend's child graduated from high school in June and was working at Gaming by late June/early July."**

My Office has received many complaints from Tribal members who meet the qualifications, do not have criminal records, but are not even granted interviews at Gaming. This issue will be discussed soon by the Oneida Business Committee, but it surely appears something's not working.

Thanks for reading this message.

Sincerely,  
**Ed Delgado**

Oneida Tribal Chairman

## OBC Forum...

Shekólih,

On September 17th the General Tribal Council will be asked to approve the fiscal year 2013 (FY'13) budget. Many of you are aware that during a special BC meeting on August 14, 2012, I opposed approving the FY '13 budget and I entered a "for the record statement" which states "I certainly appreciate the work of the CFO and Asst. CFO in leading the BC through the budget process with goals of ensuring no lay offs and preservation of services to the membership. However, it is with regret that I oppose the budget due to the fact that this is a status quo budget and is not based on priorities by the leadership as a whole. Also, we wanted to be as transparent as possible, and yet the budget work meetings weren't posted as open meetings to our tribal membership and major decisions to cut were made at "work meetings". Some of our division directors were allowed to come to the BC and make cuts to departments that weren't fully communicated to and to date the departments still haven't been communicated the changes in their budget that may impact their area, which indicates to me that the departments may not be knowledgeable of a change in vision/direction their entity may be headed and have no input in to that vision and that is not transparency and not communication. I commend the work of the Business Committee and Finance to balance the budget, but just cannot support another status quo budget that is not based on nation priorities." Since this decision, I have received support of my decision through phone

calls, emails and social media. Some of the encouragement also came with inquiries on the specifics of why I am opposing the upcoming budget. I have responded to each request for additional information and to ensure everyone has the same chance to have their questions answered. I am taking this time to share more details about why I voted to not support the FY '13 budget.

One of the main reasons I opposed the budget was that the current budget process no longer fits the needs of the Tribe and is not based on a strong vision and clear priorities. The budget process takes place every year and for many years, especially when there was money to spare, the current process utilized to balance the budget was an acceptable method to bring a balanced budget before the GTC. Here is a high-end overview of how the budget process works. First, the entire organization receives a request to submit all of the division's respective budgets and operational plans, usually with little to no guidance from the BC as a whole; then the budget requests are compiled and a projected dollar amount is provided to show what the division's needs are. When the division's needs don't match our revenue projections, the BC and divisions engage with our Finance area in cutting the budget until it is balanced. Unfortunately, this method of balancing and approving the budget is not based on anything, least of all a strategic plan and/or goals for our Nation. At least four budget cycles ago, the BC agreed we could no longer afford to continue budgeting in this manner. I understand we could

longer continue to allocate resources to everything, the BC put forth some effort to make change and in fiscal year 2010, sat down and tried to develop budget priorities. Although most of us recognized that this wasn't going to solve all of our problems, we understood that developing priorities would be a good start in order for us to justify how we would spend that year's budget and explain what priorities will be addressed in that budget cycle. Unfortunately, this practice too fell to the wayside, as key players on the Business Committee walked from the table when major decisions were about to be made.

Other attempts to change the budget process included the Budget Management and Control Act, which was first introduced as a concept about 6 years ago and again during this current term; however, this legislative mechanism has not been completed to date. In May, 2012 the BC engaged in the Native Nation's governance building whereby the Business Committee was asked to determine what needed to be changed. It was again confirmed by the BC there needs to be a change the Tribe's budgeting methods, and once again the same budget principles and methodology continued with no initiative or progress being made to support this determination. Also, the current budget process allows for changes to occur after the BC has provided direction and without communication,



**Melinda Danforth  
Councilwoman**

leaving the BC, as whole, unaware of any significant changes possibly made.

Also, the current method of budget development does not engage the GTC or the Oneida community in a meaningful way. Your questions, criticisms and solutions are not taken into consideration collectively and no process exists to garner the community's input on what you would like to see in the budget, or what you would support the BC doing to move us forward in a fiscally responsible manner.

For example, we continuously hear we must get our employee base down to 2,500 full-time equivalent positions, but what is not being said is that this only holds true, if we do not make change organizationally and fiscally. Additionally, if the bottom line is ultimately that we must consider laying-off employees; I firmly believe we should only do lay-offs based on something rather than nothing. That means we need proper analysis of each area in order to determine what the need is, the purpose for the service as well as the long-term goals. But, before we can determine the need, purpose and goals, we must take a big step back and look at the big picture and determine the Nation's strategic direction, identify what the desired outcomes are and then develop goals and objectives to achieve those outcomes and then we budget according to what our priorities are.

Finally, I have researched the invest-

ments that the Tribe has made over the past 20 years, and have also personally seen the political climate with which decisions have to be made when it comes to preserving, reinvesting, supporting or getting out of our investments. The Business Committee, although doing its best to provide oversight, are not the experts when it comes to investments, economic development, etc. GTC already recognized this back in the 1980's when it directed the Business Committee to develop an entity responsible to oversee "commerce/enterprises" of the Tribe to ensure that our commerce/enterprises were protected from politics, had stability in leadership, that decision making was strategic and aligned with the goals of the Tribe, and this entity reported directly to the people (GTC). For the past several years, the Business Committee has also recognized this as an issue and has tried to develop a Commerce Code, which has failed to gain a majority of support over the past few years, and the will to pass such legislation has not yet succeeded.

I appreciate the opportunity to have outlined the reasons I opposed the FY13 budget, but I also feel obligated to offer solutions for the tribal members to consider for the September 17 GTC meeting.

1. GTC already directed the Business Committee to develop a Budget Management Act that would enhance fiscal policy and ensure a budget process that fits Oneida. This piece of legislation has yet to be completed. Councilman Delarosa has been assigned this task via the Legislative

Operating Committee. GTC could direct the Business Committee to bring a draft forward at the January 2012 GTC Annual meeting.

2. GTC could mandate the Business Committee as a whole to develop a strong vision and clear priorities and bring back to the January 2012 GTC Annual meeting or a Special GTC meeting in February for GTC to approve the vision and priorities.

3. GTC could mandate the Business Committee bring back a draft Commerce Code or action plan that addresses the separation of commerce/enterprises to be brought back at the July 2013 Semi-Annual GTC meeting. As this was a very difficult decision to make, I pray that together we can stand strong and make change for the long-term benefit of our people. I want to end with a quote that I drew inspiration from while making this decision. This quote truly puts in to words, why it is important for us to think long-term "7 Generations"; to have a strategy; to fight for our sovereignty; to teach and practice our culture and language; and ultimately take care of each other.

*"Upon suffering beyond suffering: the Red Nation shall rise again and it shall be a blessing for a sick world. A world filled with broken promises, selfishness and separations. A world longing for light again. I see a time of Seven Generations when all the colors of mankind will gather under the Sacred Tree of Life and the whole Earth will become one circle again." ~ Crazy Horse*



## OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

### ONEIDA BUSINESS COMMITTEE Oneida Business Committee Emergency Meeting 1:30 p.m. Aug. 9, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Others present:** JoAnne House, Jim Bittorf, Larry Barton, Terry Cornelius

#### Call to Order and Opening

by Chairman Delgado at 1:33 p.m.

#### Approve the agenda

Motion by Patty Hoeft to approve the agenda and move into executive session at 1:35 p.m., seconded by Brandon Stevens. Motion carried unanimously.

#### Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Vince DelaRosa to come out of executive session at 1:56 p.m., seconded by Paul Ninham. Motion carried unanimously.

#### 1. Consider Three Fires LLC continued investment

**Sponsor:** Ed Delgado  
Motion by Vince DelaRosa to approve the sale of the loan interest in 15th & L and the equity interest in Three Fires, LLC of \$1.25 million, seconded by Tina Danforth. Motion carried unanimously.

**For the record:** Vince Delarosa said I support this motion with the understanding that things could be much worse if we delay past the 20th of August.

The alternative to this agreed upon offer of \$1.25 million is zero dollars if the deals collapses over the next two weeks and ends up before a court. The way this deal was structured, and given the preferred equity position that San Manuel retains, of over \$7 million, and given the maturity on that debt, which was to be paid in late July 2012, my office has no other position than to try and recover something from this failed investment.

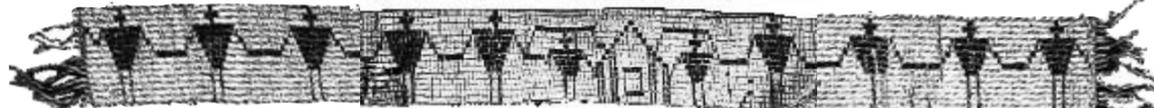
**For the record:** Tina Danforth said for the record the options for investment of Oneida's interest in the 15th & L LLC have been vetted, articulated and conveyed in writing to the Business Committee on several occasions. Between yesterday, Aug. 8, 2012, and today nothing has changed regarding the tangible options to participate or divest Oneida's interest. Unfortunately the politics around the BC table continue to interfere with the Business Committee's ability to make sound business decisions.

**For the record:** Greg Matson said my decision to support the motion to sell the Three Fires investment is totally based upon the recommendation from our Finance area. Due to my limited time involved in this investment and its many facets that have evolved over the years, I have to rely heavily on the recommendations of the Treasury area and its expertise.

#### Adjourn

Motion by Paul Ninham to adjourn at 1:59 p.m., seconded by David Jordan. Motion carried unanimously. Minutes Approved as presented/corrected on Aug. 22, 2012.

Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE



### ONEIDA BUSINESS COMMITTEE Special Meeting 9 a.m. Aug. 14, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Brandon Stevens

**Not Present:** Tina Danforth, Vince DelaRosa (arrived at 2 p.m.), Paul Ninham (arrived at 2 p.m.)

**Others present:** Geraldine Danforth, Barb Koltish, Cathy Bachhuber, Debbie Danforth, Jennifer Stevens, Rhiannon Metoxen, Marty Antone, Kaylynn Gresham, Chaz Wheelock, Brenda Skenandore, Sandra Reveles

#### Call to Order and Roll Call

by Chairman Delgado at 9:12 a.m.

#### Opening

**Approve the agenda**  
Motion by Greg Matson to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.

#### Overview of proposed FY2013 Tribal Budget

#### Public comment session on proposed FY2013 Tribal Budget proposal

**Public Comment Speaker Rules:** a) Individuals who sign up to speak will have a maximum of 5 minutes to speak. The 5-minute speaking time may be changed by the Tribal Chairman, depending on the number of speakers. A speaker may not cede time to another speaker; b) The order of speakers will generally be based on the order in which speakers sign up; c) At the end of the public comment session, the Tribal Chairman will ask if there are any additional individuals who wish to speak; d) The Tribal Chairman will declare when the Public Comment Session is closed. No speakers will be accommodated after the Session is closed.

#### Recess

Motion by Patty Hoeft to recess until 2 p.m., seconded by David Jordan. Motion carried unanimously. Motion by Brandon Stevens to come back into session at 2:06 p.m., seconded by Paul Ninham. Motion carried unanimously.

#### Approve the FY2013 Tribal Budget to be sent to the GTC for final approval at the Sept. 17, 2012 special GTC meeting

Motion by Brandon Stevens to approve the resolution with the noted changes, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Brandon Stevens to direct Finance and Human Resource Department to develop a standard operating procedure on hiring of unbudgeted and unfunded positions prior to FY2012, to be approved by the Business Committee, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to direct the community and economic development fund line of \$428,272 to the Community Development Planning Committee to bring back to the Business Committee a plan on how to utilize that funding for community and economic development, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by David Jordan to approve the budget and send it forward to General Tribal Council, seconded by Vince DelaRosa. Motion carried with two oppositions:

**Ayes:** Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

**Opposed:** Melinda J. Danforth, Greg Matson

**Excused:** Tina Danforth

**For the record:** Melinda J. Danforth stated I certainly appreciate the work of the CFO and Asst. CFO in leading the BC through the budget process with goals of ensuring no layoffs and preservation of services to the membership. However, it is with regret that I oppose the budget due to the fact that this is a status quo budget and is not based on priorities by the leadership as a whole. Also, we wanted to be as transparent as possible, and yet the budget work meetings weren't posted as open meetings to our tribal membership and major decisions to cut were made at "work meetings". Some of our division directors were allowed to come to the BC and make cuts to departments that weren't fully communicated to and to date the departments still haven't been communicated the changes in their budget that may impact their area, which indicates to me that the departments may not be knowledgeable of a change in vision/direction their entity may be headed and have no input in that vision and that is not transparency and not communication. I commend the work of the Business Committee and Finance to balance the budget, but just cannot support another status quo budget that is not based on nation priorities.

**For the record:** Greg Matson stated my opposition is based on the process used. Thank you.

**For the record:** Vince DelaRosa stated I support the budget, obviously I've stated some comments earlier about what I think are non-performers that need to

be eliminated from the budget, probably should have been a long time ago. We did ask and I think the record should stand clear that this council did ask each Division Director before they came before us, if they understood the budget directions and the directives and the responses that we were seeking from them and they all said yes, except for one and that was the Housing Director. He seemed to be unsure of what we had asked him to do. The Development Division, I'm not sure if they were perfectly clear, but everyone else seemed to be very clear and the Division Directors by and large, I thought they had communicated down. I'm hearing new information that maybe there wasn't clear communications but we did ask them specifically, because there was an assertion that there was unclear direction given during the budget process and everyone communicated, over 90% of them communicated that the directions were clear. So I support the budget because we need to get a budget in place, but I think that the idea, the concepts around matrix staffing model issues and creating new economic growth for this community have to be pursued at some point. This is a status quo budget, but we have to get a budget in place, that is our responsibility. We do have operations that have to continue going on to provide the services that Tribal members need, so therefore I support moving this budget forward. Thank you.

**For the record:** Brandon Stevens stated I support this budget moving forward because it's the reality that we're faced as of today, because of lack of priorities, because of lack of general consensus on where our direction is heading, but I think I'd be remised if we would say, if we would try to have a continuing resolution to try and address some of these things and be subject to the same standards going through that continuing budget, trying to develop the things we need to develop during the course of this next year, which would probably only be implemented in 2014 anyways. So, having this, knowing that...it's with regret, I do approve this budget but looking at some of directions that we need to go strategically and fiscally and looking at our enterprises on how we approach their effectiveness, you know that needs to be vetted out thoroughly and doing that in this fashion, we don't have a process for it so we have the direction of the three year budget. It's just a roadmap basically, we don't have initiatives. How are we going to do this economic devel-

opment, with no funds? How are we going to create housing, with no funds? How are we going to do all these things with lack of visioning and planning? So allowing this next fiscal year for that development, I think, is reality.

**For the record:** Paul Ninham stated I do believe that hopefully something good is going to come out of today's action as we move this forward. I just wanted to state that we really do need to sit down, as a committee and I guess come up and develop some priorities that we all have. I would really like to see this nine member committee, move something forward for the organization. I don't know what that is yet, but I would love to sit down and develop our priorities. One thing I would like to state is that we never did finish transition and we talked about that from a year ago. We did not quite finish transition and I think through the Councilman's proposed retreat session, I do believe that something very positive is going to come out. That we are going to be able to move something forward and hopefully do it correctly.

**For the record:** David Jordan stated I would actually like to thank the CFO, Larry Barton and Ralinda, they worked very hard. I was at every single budget meeting that there was and I made a lot of opinions for the right reasons, but I cannot do those alone. So as a BC we should be there all together, not just two, three, three, four, that's all we had.

We never had a full committee at any one of those meetings. So yes it's status quo, but there are only a handful of us that actually had to make all those decisions on our own. It kind of upsets me to find out that there are people opposing something that didn't even really help put this in place. I believe you should be at every meeting, for the budget.

Motion by Melinda J. Danforth that in accordance with an already standing GTC motion, the BC directs the LOC to bring back a draft Budget Management Control Act to the BC within 3 months, seconded by Patty Hoeft. Motion carried unanimously.

#### Adjourn

Motion by Brandon Stevens to adjourn at 3:15 p.m., seconded by Paul Ninham. Motion carried unanimously. Minutes Approved as presented/corrected on Aug. 22, 2012.

Patricia Hoeft, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE



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[HTTPS://ONEIDA-NSN.GOV/](https://oneida-nsn.gov/)

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#### Photo ID Required:

To get your tribal identification card, call the Oneida Enrollment Office at: (920) 869-6200.

#### Office hours and location:

8:00AM to 4:30PM weekdays  
210 Elm St. • Oneida, WI 54155

You must be an enrolled Oneida Tribal member at least 21 years old to attend the meeting.

## Special GTC Meeting

6PM • Monday • Sept. 17, 2012

Registration starts at: 4PM

**Agenda: Adopt the 2013 Fiscal Year Tribal Budget**

Radisson Hotel and Conference Center, 2040 Airport Dr. • Green Bay

Meeting attendees are eligible to receive the \$100 GTC meeting stipend. In order to receive the stipend:

1. You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.
2. You must sign out after the meeting adjourns.
3. You must remain in the ballroom or designated restroom areas at all times.

#### Questions or Concerns:

Please call the Oneida Business Committee office:

**920-869-4364**

In the event of unforeseen circumstances, check on status of the meeting at the Tribe's website:

**[www.oneida-nsn.gov](http://www.oneida-nsn.gov)**

Please join us...

## For an **Information Meeting** on the: **Final Proposed FY2013 Budget**

The Treasurer and Finance Office staff will review the Tribe's complete Annual budget proposal adopted by the Business Committee for consideration at the GTC Budget meeting.

### Date, Time and Location

**5 p.m. Thursday, Sept. 13**

**Norbert Hill Center**

**BC conference room - N7210 Seminary Rd, Oneida**

For more information contact **RaLinda Ninham-Lamberies:**

920-869-4242 or 1-800-236-2214 ext. 4242

rlamberi@oneidation.org with any questions.

Two additional **Community Discussions** sponsored by the Oneida Business Committee are planned for Tribal members to learn about the proposed FY2013 budgets of **Dates, Times, Location, and Topics**

**5 to 8 p.m. Tuesday, Sept. 11**

**RIDGEVIEW PLAZA, SUITE 4**

3759 W. Mason St., Oneida

Governmental Services, Comprehensive Health, Environmental Health & Safety, Oneida Police/Security, Emergency Management

**5 to 8 p.m. Wednesday, Sept. 12**

**RIDGEVIEW PLAZA, SUITE 4**

3759 W. Mason St., Oneida

Gaming, Enterprises, Internal Services, Development, Housing Authority, Land Management

For more information contact **Tribal Member Information Services**

920-869-4458 or 920-869-4281

Videos of all presentations will be available on the website at [oneida-nsn.gov/MembersOnly.aspx](http://oneida-nsn.gov/MembersOnly.aspx)

## Board Vacancies

To submit an application by **e-mail** send to: [TribalSecretary@oneidation.org](mailto:TribalSecretary@oneidation.org)

To submit an application by **mail** send to:

Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155

To submit an application **in person**:

Tribal Secretary's Office is located on the 2<sup>nd</sup> floor, Norbert Hill Center

Any questions please contact the **Tribal Secretary's Office** at **920-869-4364**

### Oneida Tribal Services Advisory Board – One (1) Vacancy

#### PURPOSE:

To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

#### QUALIFICATIONS:

- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**DEADLINE: 4:30PM • FRIDAY, SEPTEMBER 7, 2012**

## Notice of Availability

### Project Description:

Brown County is proposing to build a 911 emergency communication tower to serve the western portion of Brown County, including the Oneida Indian Reservation. Brown County is proposing to build the tower on a 50 foot by 50 foot piece of tribal fee land leased from the Oneida Tribe of Indians of Wisconsin. The proposed site is immediately north of Oneida Conservation Department at N8047 County Trunk U. The proposed development includes a 180 foot tower built on a 10 foot by 10 foot cement base. There would be an equipment compound for electrical power and service related equipment as well as for back-up equipment. The 50 foot by 50 foot leased area would have a chain link fence surrounding it. The tower would not require guy wires or other above ground structures.

A draft environmental assessment (EA) has been

prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the U.S. Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

### Need for Project:

To provide reliable emergency services to western Brown County, including the Oneida Indian Reservation. This tower would fulfill Brown County's obligation to upgrade its emergency services for the western portion of the county.

### Project Alternatives:

This site was chosen

based on land availability to fulfill an expressed emergency service need for western Brown County. The no-action alternative would not address Brown County's obligation to provide reliable emergency service to the western portion of the county (including the Oneida Indian Reservation). That alternative would result in less than adequate emergency services for the western portions of Brown County.

### Comments & Availability:

Interested parties can obtain copies of the draft EA from: **Oneida Environmental, Health & Safety Div. N7332 Water Circle Pl., P.O. Box 365, Oneida WI 543155**  
Contact: **Bill Koonz, Environmental Specialist at 920-869-4569; or [bkoonz@oneidation.org](mailto:bkoonz@oneidation.org)**

Check out the OBC Government website at...

<http://oneida-nsn.gov>



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## Congressman Ribble visits area Veterans at Oneida VFW



Kali photo/Travis Cottrell

Congressman Reid Ribble made a stop at the Robert Cornelius VFW Post 7784 in Oneida on Wednesday, August 22, 2012. The congressman was greeted by a crowd of area veterans who were there to hear Ribble speak about legislation that pertains to United States Veterans. Most of the questions and discussion points centered around numerous bills that provide benefits and incentives to veterans. Congressman Ribble will also be hosting a Veterans Symposium on understanding the mental health needs of Veterans and their families at the Radisson Paper Valley Hotel in Appleton, WI on Tuesday, September 18, 2012.

## Special court for Wis. veterans to begin in Nov.

RACINE, Wis. (AP) ~ Some military veterans who face criminal charges in Kenosha, Racine and Walworth counties could be tried in a new treatment court geared specifically toward veterans.

The Veterans Treatment Court is designed to hold veterans accountable for criminal

acts. But it's also intended to include opportunities for substance-abuse and mental health treatment. It will also introduce veterans to federal benefits and services they might not have known about.

A Journal Times of Racine report says the first session will be Nov. 14 in Racine. Court

administrators are reaching out to prosecutors in the three counties, asking that staffers identify defendants who might be eligible.

To qualify, veterans must have a diagnosable mental health condition or an issue with drug or alcohol abuse.

## Wis. DNR: Bird migration to peak this month

MADISON, Wis. (AP) ~ State wildlife officials say bird migration should peak over the next three weeks.

Bird experts with the Department of Natural Resources are telling bird watchers to be on the lookout for hummingbirds, warblers, vireos and thrushes.

Nighthawks and chimney swifts also will be on the move during evening hours.

DNR officials say the migration likely will be more stressful for birds this year because drought conditions have hurt their food sources. The dry weather has reduced moisture dependent

insect populations and prevented plants from flowering and dropping seeds.

The agency says homeowners can help by providing birds with a water source and vegetation that provides fruit and shelter.

## Wis. ranks near the bottom for charitable giving

MILWAUKEE (AP) ~ Wisconsin ranks near the bottom of states for charitable giving, according to a new study by the Chronicle of Philanthropy.

Wisconsin ranks 44th among the 50 states, according to the Milwaukee Journal Sentinel.

Residents contributed \$2 billion, based on 2008 dollars, with a median contribution of \$1,747, according to the study published this week that takes an extensive look at giving in America.

That means residents allocated 3.4 percent of their income to charity. The national median is 4.7 percent.

Utah, with a large

Mormon population and a tradition of tithing, was the most giving state. Utah residents allocate 10.6 percent of their income to charity. New Hampshire ranked last, with residents donating 2.5 percent of their income to charity.

The study relied on 2008 Internal Revenue Service data from itemized deductions. Only taxpayers who earned \$50,000 or more were examined. For total contributions, Wisconsin ranked 26th.

Deborah Fugenschuh is president of the Donors Forum of Wisconsin, which works to promote and support philanthropy. She wasn't surprised by Wisconsin's ranking.

"It's always been that way," she said. "It isn't new news. We just don't have the wealth that many states have. Our wealth is earned. And we don't have deep inherited wealth. We do have very wealthy people, but we don't have a strong middle class."

Wisconsinites aren't unwilling to help those in need, she said.

"We are frugal. We respond to disasters," she said. "But it's an important time to sustain our social services network."

Information from: Milwaukee Journal Sentinel, <http://www.jsonline.com>

## Wild rice crop not looking great in Wisconsin, Minnesota

SUPERIOR, Wis. (AP) ~ The wild rice beds in northern Wisconsin are nearly ready for harvest. But, aerial surveys by agricultural observers show the wild rice crop isn't looking that great.

Great Lakes Indian Fish and Wildlife Commission biologist Peter David, in Odahah, says a warm spring triggered early germination and heavy rain did some damage. David says while a few scattered beds look good, the overall crop looks poor, especially in northwest Wisconsin. He tells Wisconsin Public Radio

News that beds in east-central Minnesota are in even worse shape.

The grain grows on tall stalks in shallow lakes, streams and riverbeds throughout the upper Midwest and Canada. In Wisconsin, most of rice harvest comes from Burnett, Washburn, Polk, Vilas and Oneida counties. Additional beds are managed on tribal lands.

Information from: Wisconsin Public Radio, <http://www.wpr.org>

## Wisconsin DNR dusts off plans for more elk

By Todd Richmond Associated Press

MADISON, Wis. (AP) ~ State wildlife officials are dusting off an old plan to bring more elk to Wisconsin.

The University of Wisconsin-Stevens Point introduced 25 elk to the Clam Lake area in far northwestern Wisconsin in 1995. The DNR has wanted to expand that herd and start another herd in Jackson County ever since.

The department shelved the effort, though, after chronic wasting disease was discovered in the state in 2002 and state agriculture officials effectively banned wild deer and elk importation.

Now DNR officials say they've identified a disease-free elk herd in Kentucky and are negotiating with wildlife officials there to bring some of the animals to bolster the northern herd and start the Jackson County herd.

The move requires legislation to lift the importation ban.

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## Neb., SD wildfires grow with help of strong wind

By Josh Funk  
Associated Press

OMAHA, Neb. (AP) ~ Wildfires in northwestern Nebraska tripled in size in less than 24 hours, as strong winds pushed flames through the rugged, rural terrain.

More than 285 square miles - an area more than twice the size of the state's largest city, Omaha - had burned by Sunday afternoon, fire officials said. One of the fires had crossed into South Dakota this weekend and burned more than 50 square miles, including land on the Pine Ridge Indian Reservation.

A day earlier, the fires had only burned roughly 93 square miles in the ranching territory that's favored by deer and turkey hunters.

"We've got a very challenging situation out here because of the winds and the very dry conditions," Gov. Dave Heineman said Sunday after touring the damage and meeting with officials.

Cooler weather moved through the area Saturday night, helping firefighters mostly contain two major fires - the West Ash and Douthit fires - near Chadron. But winds gusted up to 40 mph Sunday, helping spread the fires through drought-stricken trees and grasses.

The Wellnitz fire, north of Rushville, broke through containment

lines Sunday, Heineman said. The Nebraska Emergency Management Agency said it had burned roughly 150 square miles by Sunday evening.

Heineman said it will likely take several more days to fully contain the fires, but he says firefighters appear to have all the resources they need to do that.

Overall, the fires have damaged at least 10 homes and more than 50 structures in Nebraska and South Dakota. The fires also forced the evacuation of several small communities, although residents of the small town of Whitney, southwest of Chadron, were allowed to return home Sunday.

Rushville Assistant Fire Chief Jerry Kearns said Sunday that firefighters are working hard to contain the fires and protect property, but they sometimes have to make difficult choices. Kearns said it's hard to watch a rancher's hay burn because of this summer's ongoing drought.

Those very ranchers know the wildfires will scar the land.

Verona Douthit, 65, has always lived in these hills on land her family bought in 1929. Because one of the current fires started on her ranch, officials have named it after her last name.

Douthit says she knows it takes a long time for

the land to recover - some of her family's land burned in 1989 - and the pine trees she loves may never be the same.

"It probably will take a person's lifetime to see it like it was again, and it may never happen," Douthit said.

The Douthit fire is nearly contained, but it burned about 30,000 acres. The other fire in the area, the West Ash fire, had consumed nearly 58,000 acres by Sunday and was about half contained.

Douthit said it has been fantastic to see the way people came together to help fight the fire and support those affected. She and her 66-year-old husband especially appreciated the help because of their age.

"We're retirement age, so we're not as agile anymore," Douthit said.

Firefighters have already battled several wildfires in Nebraska this summer, and more than 35 volunteer firefighting departments are working with NEMA and federal incident command teams to contain these.

Conditions are likely to remain ripe for fires for at least several more weeks because the land is so dry.

"Firefighters have put more water on the ground than Mother Nature this year," Chadron Fire Chief Pat Gould said during the governor's tour.

## Red flag warning for much of Wyoming

CHEYENNE, Wyo. (AP) ~ More warm, dry, windy weather is keeping the fire danger high across much of Wyoming.

Red flag warnings were in effect through Tuesday evening. The National Weather Service said an approaching Canadian cold front would produce gusty winds from the

north in south and central Wyoming.

Rain on Friday and Saturday helped slow the growth wildfires already burning in Wyoming.

Two fires are burning in the Teton Wilderness, the 13,727-acre North Buffalo Fire, which is 10 percent contained, and the 1,510-acre Butte Creek

fire.

On the Wind River Indian Reservation, fire managers are monitoring the Alpine Lake Fire, which is burning on 10,545 acres in rugged terrain.

The lightning-sparked Gilead Fire southwest of Story is burning on about 1,300 acres.

## Judge: 2 NY tobacco wholesalers broke law

NEW YORK (AP) ~ A judge has ruled two tobacco wholesalers broke the law selling untaxed cigarettes to retailers on an Indian reservation that then resold them at reduced prices in New York.

The judgment is a victory for New York. It's waged a legal battle for years to collect taxes on

cigarettes sold by Indian-owned businesses to non-Indians.

According to The New York Times, Judge Carol Amon said Long Island company, Mauro Pennisi, sold more than 11 million cartons of untaxed cigarettes to Indian retailers on the Poospatuck Reservation from 2008 to 2011. She said Gutlove &

Shirvint, a Queens company, sold a similar amount to the same tribe.

Both companies voluntarily stopped selling to the Indian retailers after the city sued in 2006. But Amon ruled they should've stopped sooner.

Information from: The New York Times, <http://www.nytimes.com>

## From 1A/Diabetes Event

into the youth. The outbreak of youth diabetics sparked the Oneida Royalty to donate \$1,000 to the Oneida Health Center, who provides a variety of services to diabetics as well as a financial means to put together the annual diabetes dinner.

"This year our theme is Preserving the Family Tree: Living Well with Diabetes, it's talking

about the importance of our youth who are developing diabetes, what we need to do to prevent it. We need to start paying attention so that is really a main focus this year," Schwantes said.

With a national focus on health and healthcare as of late, it must be noted that Oneida does offer a wide variety of programs and professionals dedicated to giving

those living with diabetes a healthy life.

"I go to Elders programs, I come here for health care, dental care, and there are quite a few things to take advantage of. Oneida provides the things we need to stay healthy, keeping healthy limbs and that. So it's a good thing. I am glad that its here for us," Smith said.

MONDAYS



**WE'LL MATCH CASINO COUPONS ON MONDAYS**  
Bring in your valid coupon from another casino and we'll make up the difference, up to \$200

TUESDAYS



**50 & OLDER GET:**  
\$2 Breakfast,  
\$10 Free Play &  
\$5 Chicken Buffet

WEDNESDAYS

**FREE \$10,000 SLOT TOURNAMENT**  
Qualifying Rounds 1pm, 4pm, & 7pm



**\$2 BURGERS**  
Weds. at The Groove 11am to 9pm

THURSDAYS



**WIN UP TO \$300 CASH**  
DRAWINGS EVERY HOUR!  
1pm - 9pm

FRIDAYS & SATURDAYS



**WIN UP TO \$1200 CASH**  
EVERY FRIDAY AND SATURDAY!  
7pm, 9pm and 11pm

SUNDAYS



**SUNDAY BRUNCH FOR \$11.95**  
Suns. in The Longhouse 9:00 am to 2:00pm

MONDAYS



**\$5 CHICKEN BUFFET**  
Every Tuesday for Guests 50+

TUESDAYS

**\$13.95 SEAFOOD BUFFET EXTRAVAGANZA**  
Crab Legs (Large), Filet Mignon, California Sushi, Crab and Lobster Rangoon, Blackened Tilapia, Poor man Lobster Pot, Fried Oysters, Broiled Haddock, Chicken Romano, Lamb with mint sauce, Beef Brisket, Peel n Eat Shrimp, Smoked Salmon, Sesame Ahi Tuna, Oysters on 1/2 shell, Crawfish, Crab Martini, Seafood and Chicken Creole, Sweet and Baked Potato Bar, Herring in White Wine sauce, Raspberry Chocolate Cheese Cake, & assorted desserts

**EVERY FRIDAY & SATURDAY**

WEDNESDAYS

**\$11.95 BRUNCH**  
Omelette Station, Crêpes, Chicken, Carving Station Every Sunday

THURSDAYS



**COSMIC BINGO**  
—FRI NIGHTS, 10PM, FREE BEER—

FRIDAYS & SATURDAYS

**TUESDAY BINGO**  
—\$5 Packs, Games at Noon & 3pm—

SUNDAYS



**\$1,000 TABLE GAMES DRAWING**  
SEPT. 15, 10PM & SEPT. 29, 10PM  
Earn entries all month long.

MONDAYS



**October 6**  
Cost: \$10 includes \$5 Free Play  
Bingo Hall, Noon - 5PM

Join us for taste testing of over 50 kinds of beer from 25 brewers. Prize drawings every hour. Purchase a ticket before October 1 and get a free logo beer mug. 1-800-952-0195. And meet Sig Hanson from the Deadliest Catch.



**\$1 BOTTLE BEER**  
WHILE GAMING FRI. & SAT.  
4PM - 8PM

1.800.952.0195 • NORTHSTARCASINORESORT.COM  
Must be 21 or older to enter casino. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice. See Star Club for details.



**25¢ WINGS**  
**AND HOT WING CHALLENGE**  
THURSDAYS IN THE GROOVE

## Katchenago takes 2012 Peoples' Choice Award

*Art Show organizers give thanks*

Special to Kalihwisaks

Like so many events in Oneida, the Woodland Indian Art Show could not have successfully marked another year without many volunteers and supporters. The Show and Market were held alongside the Oneida Powwow on June 29, 30 and July 1, 2012. Thanks to the 2012 WIASM Planning Committee for a job well done: Loretta Webster, Beth Bashara, Sherrole Benton, Susan White, Rae Skenandore, Betty Willems, Becky Webster, Laura Manthe, Mary Vvalther, Dylan Benton, Arlie Doxtator, Rita Lara, Claudia Skenandore.

The mission of the Woodland Indian Art Show & Market is "to promote the expression of Great Lakes and upper North American Indian culture through art." The artist is the most important part of pursuing this mission, and each one

provides artistic expression to the ancient stories of their culture. Woodland artists are story tellers, and this year's Peoples' Choice award is a fine example of what they do to help us understand Woodland Indian Art. Ren Katchenago is a tribal member of the Grand Traverse Band of Ottawa & Chippewa. Ren is a carver and sculptor who works with materials from his natural environment. When you look at his art exhibit you see the central figure of a giant turtle carved out of wood, symbolizing Mother Earth in woodland cultures. Carved figures of bear, loon and other woodland animals surround the turtle. Like so many artists, Ren works in a variety of medias, including painting. Traditional dancers and singers of tribal songs are strong themes in his paintings and carvings, and they portray the uniqueness of his tribal culture. Visitors to this year's Art Show and Market registered for tickets to vote for their favorite artist. Thank you to the hundreds of people who stopped in

each day to enjoy the awesome display of Woodland Indian Art, and to vote for this year's Peoples' Choice Award, which went to Ren Katchenago.

The Woodland Indian Art Show & Market transforms the Norbert Hill Center cafeteria into an art gallery each year. Thanks to the Oneida Business Committee and many tribal staff who made key decisions on behalf of the Woodland Indian Art Show reception: Stanley Webster, John Christjohn, Alvin Summers, Chef Arlie of Bear Paw Café, Laura Manthe, Sherrole Benton, Oneida Security. Awards for the juried art show were announced at the reception, and the results can be seen on the web page [www.woodlandindianart.com](http://www.woodlandindianart.com). Thank you to this year's judges: Joanne House, Judy Dordel, Denise Sweet, Chad Wilson, Leanne Thompson.

We thank the major sponsors of the art show and market who have faithfully supported this endeavor for six years: Oneida Tribe Finance Committee, Oneida Nation Arts Program,



Photo courtesy of Loretta Webster

Ren Katchenago, left, being congratulated by this year's Art Show and Market coordinator, Loretta Webster. Katchenago won the People's Choice Award at the 2012 Woodland Indian Art Show. Next year's event will be held July 5-7 at the Norbert Hill Center.

Wisconsin Arts Board, Bear Paw Keepsakes. In addition, we had many donors who responded to our request for support. Thanks to all of you.

Besides our WIASM Planning Committee, we also had volunteers who provided endless hours (it seems) for the 3-day event which was held at the same time as the Oneida Powwow. Thanks to these volunteers who answered frequently asked questions,

sold raffle tickets, assisted in setting up the juried art exhibit, put up signs and passed out flyers, cleaned up at the end, etc. etc.: Nori Damrow, Karina O'Malley, Noreen Smith, Susan House.

Thanks to all the family and spouses of our volunteers and Planning Committee members. We appreciate your patience and understanding during the times they were working to produce a fantastic 2012

Woodland Indian Art Show & Market.

The dates for the woodland indian art show and market are already set for next year: July 5-7, 2013. This will again be at the Norbert Hill Center and will run at the same time as the powwow. The planning committee is expanding the events and we hope to see you there in 2013.

For more information contact Loretta Webster, 920-713-8030.

### ONEIDA CASINO PRESENTS

## KARAOKE SHOWDOWN

Hosted by Singing Bee Star

# MELISSA PETERMAN

## SUNDAY, NOVEMBER 4 4PM & 8PM • \$20



ON SALE FRIDAY, SEPTEMBER 14 • 10AM



Tickets available at Oneida Main and Mason Street Casinos, on-line at [OneidaCasino.net](http://OneidaCasino.net) and [Facebook.com/OneidaCasino](http://Facebook.com/OneidaCasino). Limit 8 tickets per person, per show. No refunds.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)

### ONEIDA CASINO

## CONCERTS

**THE BRIAN SETZER ORCHESTRA**  
Christmas Rocks! Extravaganza

Sun. Nov. 18 • 8pm • \$35  
On sale Fri., Sep. 28 • 10am

**MOSCOW BALLET'S**  
Great Russian Nutcracker

Thu., Dec. 6 • 8pm • \$30  
On sale Fri., Oct. 26 • 10am

## LOUNGE **FREE**

**DEKE DICKERSON**  
& THE ECCO-FONICS  
September 10 - 12 • 7:30pm

**T.G. SHEPPARD**  
September 17 - 19 • 7:30pm

THU. & FRI., SEP. 20 & 21  
**DOUBLE YOUR FUN!**  
**2X POINTS**  
9PM - 12MIDNIGHT  
DRINK SPECIALS 7PM - 10PM  
**JOEL PATERSON & THE MODERN SOUNDS • 8PM**



No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

## T-Hawks have sight on State Title

By Nate Wisneski  
Kalihwisaks

For the first time in the three-year existence of eight-man football at the Oneida Nation High School a state championship is an obtainable goal.

After finishing 4-5 last season, the Thunderhawks have joined the newly formed 8 Man North Conference after the WIAA officially sanctioned the sport.

With the sanction, a true state champion can be crowned and head coach Bryan Peterson has his sights on it.

"We want to win the first state championship. There hasn't been an eight-man state champion and we want to be the first," said Peterson. "We have the talent this year to do it."

Prior season saw the Thunderhawks playing a schedule of teams not affiliated with each other. The new conference creates tangible goals reachable for the players and team.

"It's really nice to have something to play for. It's



Kali photo/Nate Wisneski

Devonte Pointer tries to avoid a tackler during the Thunderhawks scrimmage on Saturday, August 25. The T-Hawks host Valley Christian Oshkosh on Friday, September 7.

going to keep these guys motivated all year," Peterson said.

The Thunderhawks will lean heavily on their run game and experience to make their run at a championship season.

"We hope to run the ball about 85 percent of the time and only throw when we have to. We lost our quarterback and that killed our passing game,"

said Peterson. "We run the ball very well. We have three running backs just as good as the other and are interchangeable."

Moving the ball and scoring points shouldn't be a problem but, according to Peterson, the defensive side of the ball needs improvement.

"We have to do better. Our goal is going to be to hold teams to under 21

points a game," he said.

The smaller eight-man field along with less defenders has Peterson focused on tackling this season.

"If you miss a tackle they score. We have to work a lot on fundamentals," Peterson said.

The Thunderhawks lost their season opener to New Auburn 50 - 12 on Friday, August 31.

2012 FOOTBALL SCHEDULE		ONEIDA NATION THUNDERHAWKS
9/7/2012	Valley Christian Oshkosh	7:00PM
9/13/2012	Stockbridge	6:00PM
TBD	at Green Bay N.E.W. Luthern	TBD
9/29/2012	at Abundant Life Christian	12:00PM
10/5/2012	at Elkhart Lake	7:00PM
10/12/2012	at Wayland Academy	6:00PM
10/18/2012	WI School of the Deaf (Non-Conference)	4:00PM
10/26/2012	at Three Lakes (Non-Conference)	5:30PM
Week of Nov. 3 <sup>rd</sup>	8 Player Football Jamboree Top 4 North teams vs Top 4 South teams Site and Times TBA	

### Kalihwisaks Deadline Schedule

Deadline Date	Publish Date
September 27, 2012	October 4, 2012
October 11, 2012	October 18, 2012
October 25, 2012	November 1, 2012
November 8, 2012	November 15, 2012
Wednesday, November 21, 2012*	November 29, 2012
December 6, 2012	December 13, 2012
December 20, 2012	December 27, 2012
January 3, 2013	January 10, 2013
January 17, 2013	January 24, 2013

The deadline dates posted above are the dates that material must be submitted to the Kalihwisaks office.

\*Deadline dates are every other Thursday, unless otherwise noted

For news updates and the latest information visit

www.facebook.com

and search

kalihwisaks



Beginning after October 1<sup>st</sup>, 2012...

Purchase a **2013** Season Pass and...Play golf for **FREE** the rest of 2012!

The sooner you purchase the season pass, the more FREE Golf you'll get!

Mark Becker, Director of Golf, PGA  
Thornberry Creek at Oneida  
920-434-7501 x106  
www.golfthornberry.com  
"Come Play With Us"

2012 VOLLEYBALL SCHEDULE		ONEIDA NATION LADY THUNDERHAWKS
9/8/2012	at Green Bay N.E.W Lutheran JV Tourny	TBD
9/18/2012	at Appleton Home School	5:00
9/27/2012	Stockbridge	5:00JV, 6:30
9/29/2012	at Green Bay N.E.W Lutheran JV Tourny	TBD
10/4/2012	at Stockbridge	5:00JV, 6:30
10/11/2012	Appleton Home School	5:00



### 3 CLAN GOLF OUTING

SUNDAY, SEPTEMBER 23, 2012

## Thornberry Creek at Oneida

2:00 P.M. SHOTGUN START

\$50.00 EACH/\$35.00 DINNER ONLY

Includes 9 holes with cart, driving

range and a broasted chicken dinner.

Giveaways at each hole & raffles

100% OF ALL PROCEEDS TO BENEFIT

HOLY APOSTLES CHURCH REPAIR

Call Wendell McLester to sign up at

920-869-2273



Starting October 1<sup>st</sup>

## ALL VETERANS

Every Monday, Tuesday & Wednesday in October

\$15.00 Per Person for 9 holes with a cart!

\$29.50 Per Person for 18 holes with a cart!

(Must show proper ID at check in)

Is your Oneida student involved in a sport?

Let the Kalihwisaks know so that we can follow Oneida's student-athletes

Contact the Kalihwisaks at 920.496.7318 or email kalihwisaks@oneidanation.org

## Spirit of the Rivers Community Connection

UW-Manitowoc is once again offering a 3-credit interdisciplinary course titled "Spirit of the Rivers." Area residents and lifelong learners are invited to attend portions of the course on a non-credit basis. Pre-registration and registration fees are required through the Continuing Education Office. The class will be held in Hillside Hall, Room H-102. Fees are for the entire series and cannot be pro-rated for individual lectures or events.

**Lecture Series - \$40**  
Four lectures by Dr. Kerry Trask, retired UW-Manitowoc History professor and co-instructor for this course. Readings associated with each lecture will be available upon registration.

Dates/Time: Thursdays evenings from 5:30 - 7:00 pm

Week 1 - The Importance of Place (Th. 9/6)  
Week 2 - The Genius and Spirit of the Native Birchbark Canoe (Th. 9/13)  
Week 3 - The Great Migration of the Peoples of the Lakes (Th. 9/20)  
Week 5 - The Huddled Masses Come to Wisconsin (Th. 10/4)

**Oneida Series - \$20**  
1. Movie: *The Oneida Speak*: Screening and question and answer session hosted by Michelle Danforth (Oneida) of Wisconsin Public Television.  
Date/Time: Wednesday, September 26, 6:00-8:30 pm  
2. *Oneida Economics*: Lecture by Loretta V. Metoxen, Oneida Tribal Historian  
Date/Times: Thursday, September 27, 5:30 - 7:00 pm

**Native Americans in the Media Series - \$30**  
1. Movie: *Reel Injun*, screening with discussion hosted by Dr. Christopher Stone, UW-Manitowoc History Professor  
Date/Time: Tuesday, October 16, 6:00-8:30 pm  
2. *Bittersweet Winds Exhibit* at UW-Manitowoc  
Dates: Wednesday through Friday, October 24-26.  
Information about *Bittersweet Winds* available at <http://www.changingwinds.org/BittersweetWinds/>  
3. *Native Americans & American Identity*  
Presenter: Richard Plass, a Menominee/Stockbridge-Munsee from Northern Wisconsin, has led an effort to educate the pub-

lic about mascots and logos, collecting a vast number of posters, shirts and other material depicting Native Americans in erroneous ways. Plass is a published poet, actor, educator, activist and musician.  
Date/Time: Thursday, October 25 - 5:30 - 7:00 PM  
**Native American Poetry - \$10 per session**  
Presenter 1: Denise Sweet (Ojibwa), former poet laureate for the State of Wisconsin and emeritus faculty from UW-Green Bay will present a reading and discussion.  
Date/Time: Thursday, October 18, 5:30 - 7:00 pm  
Presenter 2: Roberta Hill (Oneida) published poet and professor at UW-Madison will present a reading of poetry and short fiction. Readings associated with

each event will be available upon registration.  
Date/Time: Thursday, November 1, 5:30 - 7:00 pm  
**Book and Discussion Series - \$20 + book**  
Read the novel by Alexie Sherman, *The Absolutely True Diary of a Part-Time Indian* and join the course for a discussion where we will explore the sense of identity.  
Presenter: Laura Apfelbeck, English Lecturer at UW-Manitowoc, co-instructor for the course  
Dates/Time: Thursdays, Nov. 8 and 15, 5:30 - 7:00 pm  
**An Indian...One Block East of Broadway - \$5**  
Friday, October 5, 2012  
Location: UW-Manitowoc Theatre  
Time: 7 pm - 8:30 pm

politics and economic development. But his lectures and sessions on "Trails of the Menominee: A Discussion of Native American Diversity" are where his heart really lies.  
Plass lectures on education, culture, traditions, professional environment and social impact. His sessions deal with issues such as Menominee and general Native American history, past and present Native American issues such as logos and mascots, Native American lore and performing arts, as well as dealing with and living in a world of different cultures.  
His multi-faceted background includes an Associate Degree in Architecture, Director of Tribal Economic Development on the Menominee Reservation, diversity training, and sports editor for his school paper. Plass is also a published poet and host of "Kalihyo'se," a WPR radio show airing Thursday evenings from 10 p.m. to midnight on 89.3 FM.

**Registration is Easy!**  
Pre-registration is required for all events. Online registration is available at [www.uwmanitowoc.uw.edu](http://www.uwmanitowoc.uw.edu). Click on the Continuing Education link on the top red menu bar and then click "Register for courses and pay online with a credit card."  
Phone registrations are also accepted by calling the UW-Manitowoc Continuing Education Office, 920-683-4702, or visiting campus at 705 Viebahn Street, Manitowoc, WI 54220.

## School Assistance Available

If your income is at or below 185% of the Federal Poverty Level, the Tribal TANF Program may be able to help your family with the purchase of school clothes this year.

The TANF program will begin accepting applications on Tuesday, September 4, 2012 through September 30, 2012 (No extensions) at the Center for Self Sufficiency, located at 2640 West Point Road, Green Bay. The agency will only distribute gift cards on Fridays. No exceptions will be made.

Please stop in to pick up an application. Only completed applications will be processed. If all required information is not attached, the application is incomplete and will be returned to the mailing address listed.

HH Size	Monthly FPL @ 185%
One	\$ 1,722.04
Two	\$ 2,332.54
Three	\$ 2,943.04
Four	\$ 3,553.54
Five	\$ 4,164.04
Six	\$ 4,774.54
Seven	\$ 5,385.04
Eight	\$ 5,995.54

\*for each additional person, add \$610.50

**Required Information Needed with Application:**  
• Verification of Tribal enrollment  
• Verification of current school enrollment for each child age 3 - high school

• Verification of the last 30 days of all household income is required (pay stubs must show gross income)  
• Verification of current address (dated mail within last 30 days)  
• Signature of appli-

cant(s)  
TANF serves eligible families with dependent children.  
At least one person in the eligible household must be enrolled with the Oneida Tribe of Wisconsin and be resid-

ing within Brown or Outagamie County; OR other eligible households with an enrolled tribal member of a federally recognized tribe residing within the Oneida Reservation boundaries.

About the Show  
*An Indian... One Block East of Broadway* is an evening of humor, music, videos and education from a Native American man's perspective and stories relating to personal experiences.  
This show addresses the advancement of two cultures, Native American and Non-Native American as it relates to education, politics, culture, history and entertainment. We hope that you enjoy the show!

**Richie Plass**  
A drummer for over 30 years with various bands, including the Wolf River Band and the Flying Feather Band, Richie Plass is also an actor (and sometimes comedian!) with a long background in business and manufacturing as well as tribal

### Oneida Higher Education

**1-800-236-2214 or 920-869-4333**  
Located in the north wing of the Norbert Hill Center  
<http://www.oneidanation.org/HigherEd/page.aspx?id=560>



**A partnership of the Fox Valley Workforce Development Board, North Central Wisconsin Workforce Development Board, and the Northwest Wisconsin Workforce Investment Board**

**HealthCARE 101**  
The *Health Career and Regional Employment (CARE) Project* is a 48 month grant program funded through the Department of Labor. The project covers 26 counties in Wisconsin with services being delivered by Fox Valley Workforce Development Board, North Central Wisconsin Workforce Development Board, and Northwest Wisconsin Workforce Investment Board.

- The goal of the project is to help healthcare employers fill open positions and employ trained and job-ready new hires through an On-the-Job Training (OJT) program.
  - Occupations that can be funded through the grant are:
    - Medical & Health Service Managers
    - Registered Nurses
    - Occupational Therapists
    - Physical Therapists
    - Speech Language Pathologists
    - Medical & Clinical Laboratory Technologists
    - Podiatric Technicians
    - Traditional Chinese Herbalists
    - Midwives
  - HealthCARE OJT participants **must** be new hires
  - Current employees are ineligible for this program

**What's in it for Employers?**  
Employers can reduce the cost of training new hires. The enrollment process is fast and simple, and **HealthCARE** staff will offer continuous support throughout the entire OJT process.

**HealthCARE Employers:**

- Receive up to 50-90% wage reimbursement, depending on size of employer
- Train new hires for 40 hours per week for up to 10 weeks with a maximum reimbursement rate of \$14.50 per hour (or a total maximum reimbursement of \$5,800.00 per OJT participant)
- Employers can "reverse refer" potential candidates to the project, or
- Contact the HealthCARE project for potential hires.

**How to get started**  
More information is available at our website:  
[http://www.nwwib.com/HealthCARE\\_Project.html](http://www.nwwib.com/HealthCARE_Project.html)  
Get started today by contacting your **HealthCARE** Project Manager. The Project Manager will walk you through the intake process and the requirements for an OJT contract.

**Jill Valdez, Project Manager**  
1401 McMahon Drive • Neenah, WI 54956  
[jvaldez@fvwddb.com](mailto:jvaldez@fvwddb.com) • 920.720.5600

**Diane Weiler, Project Manager**  
3118 Post Road, Suite A • Stevens Point, WI 54481  
[dweiler@ncwwdb.org](mailto:dweiler@ncwwdb.org) • 715.204.1644

**Pamela Hayes, Project Manager**  
422 3rd Street West, Suite 200 • Ashland, WI 54806  
[phayes@nwcep.org](mailto:phayes@nwcep.org) • 715.682-9141

Call the Kalihwisaks at  
**1-800-206-1100**  
 ext. 7317 to place an ad

## Oneida's Best Marketplace!

*Buy • Sell • Shop*

Mail Submissions to:  
 P.O. Box 365  
 Oneida, WI 54155

*Do You have Something to Sell?*

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.  
 For details call **920-496-7317** or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### Opportunity

**WHAT ARE YOU WAITING FOR?**  
 Start training today for a new career as a Pharmacy Technician! Call now for more information!  
**800-984-8543** dept. 584  
 Kaplan College  
 Milwaukee Campus

### Wanted to Buy

**Vehicles**  
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.  
 Call...**920-366-2239**

### Refresher

**Cage Cashier - Gaming**  
*1st posting open to enrollemd Oneida tribal members only*  
**CLOSING DATE:**  
 September 11, 2012  
**Transfer Deadline:**  
 September 11, 2012  
**Proposed Start Date:** As Soon As Possible

If you're thinking of applying for this position, the Oneida Nation Community Education Center has scheduled a "Refresher" for anyone needing to brush up on your skills based on the Cage Cashier's MINIMUM QUALIFICATIONS:  
 • Good math and ten key calculator skills. (Must pass a math and ten key calculator tests which will be administered by the Human Resource Department.)  
 "Refresher" will be on Monday, September 10, 2012 from: 1:00—3:00 PM at the Oneida Nation Community Education Center

### Legal Notice

**Oneida Tribal Judicial System**  
**Original Hearing Body**  
**Notice of Hearing**  
 RE: *DOCKET #10CS815, Oneida Child Support Enforcement Agency and Amanda Lee Hill vs Christopher D McCall*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity. A hearing shall take place on **Thursday, September 13, 2012** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court**  
**Oneida Tribal Judicial System**  
 P.O. Box 19  
 Oneida, WI 54155  
 (920) 497-5800

### Legal Notice

**Oneida Tribal Judicial System**  
**Notice of Per Capita Attachment Claims Filed**  
 Re: *Oneida Tribe Accounting Dept. vs Various Individuals*

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

**Sheri Baumgart**  
**Caroline Bentley**  
**Nina Hellenprung**  
**Philip J. Peters, Jr.**  
**Nancy Skenandore**  
**Christl Stevens**

For specific questions about this claim, settlement or payment arrangements, please contact the **Oneida Tribe Accounting Dept.** If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System** at (920) 497-5800.

**Call 920-496-7316**  
**for your classified ad**

### Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act.

**Project Description:**  
*Proposed project at W541 State HWY 54, IHS Scattered sites BE-09-G02 Legal Description: Sec 5, T23N, R19E, NE1/4 NE1/4 Parcel number 10136800, town of Oneida, Outagamie Co. Installing Septic System.*

**Project Description:**  
*proposed project at SE1/4 of sec9, T23N, R18E, N6733 Ranch Rd, Seymour, Parcel # 170076800, Town of Oneida, Outagamie Co. Installing a new well and septic system.*

If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Tribal Historic Preservation Officer ask for **Corina Williams (920) 713-8554** Cell (920) 496-5386 Office

### For Sale

**2005 Chrysler 300**  
 \$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.  
 For more information call/text...**920-370-3380**.



### For Sale

**Portable Kenmore (black) dishwasher, \$75.**  
 Call **920-438-1594**

### For Sale

**Legend Lake Off shore lot, \$5,000** Keshena, WI Rawhide Rd., Lot 34.  
 Call...**920-338-9135**

### For Sale

**1987 Corvette**  
 \$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.  
 For more information call/text...**715-853-3933**.



[kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)

### Divorce for Women

Green Bay  
 211 S. Monroe Ave.....**920.435.8159**

### Recka & Associates

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 Green Bay, WI 54301 **920-435-8159**

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**Appleton (920) 730-0889**

[www.reckaassociates.com](http://www.reckaassociates.com) email: [recka@reckaassociates.com](mailto:recka@reckaassociates.com)

### For Sale

**House for sale**  
 Neopit - Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

**Got Scrap Metal?**  
**B&B Metals is purchasing these scrap metals:**  
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed  
**\$235/NT Delivered**  
 Miscellaneous steel, metal, & farm machinery  
**\$260/NT Delivered**  
**Now purchasing clean metals:**  
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.  
 Minimum quantity/weight for premium pricing.  
 Large pick-ups-portable crane service available  
 Call for pricing Mon. - Fri. 7am - 3pm.  
 Prices subject to change.  
**B&B Metals Processing**  
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

[kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)

**Underground Ink Tattoos & Piercings**  
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 • Free Consultations  
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 Mention this Ad to receive \$25.00 OFF Tattoo Service  
 Open: Noon to 8PM 7 days a week **920 759-7402**  
 Other times by Appointment  
[www.myundergroundink.com](http://www.myundergroundink.com)

**Kalihwiyo's**  
**WPNE**  
**89.3**  
 Thursdays  
 10PM to midnight

**BayBank** Community Banking the Way it Used to Be.

### Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

**Homeownership in Indian Country**

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

**Section 184 Program Highlights**

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on or off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

**Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.**

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.  
 Apply online at: [www.baybankgb.com](http://www.baybankgb.com)

2555 Packerland Drive • Green Bay, WI 54313  
 (920) 490 - 7600

**MEMBER FDIC**

[www.perrethomesinc.com](http://www.perrethomesinc.com)

**New 2012 Home in Stock**  
 3 Bedroom, 2 Bath  
 1,120 sq. ft. **\$43,995**

*You have to Check this out!*

**Perret Homes**  
 Builders Division  
 "Since 1946"

1100 Velp Ave • Green Bay, WI  
 Toll Free (866) 433-1442  
 Prices subject to change 2012

## Oneida Tribe Employment Opportunities

**\*Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Senior Auditor	Internal Audit	Until Filled
Vault Specialist II	Gaming Accounting	Until Filled
*****		
*Desktop Support Specialist II	MIS/Application Services	September 14, 2012
*Police Officer	Oneida Police Department	September 14, 2012
*Slot Representative	Slots	September 17, 2012
*Training and Development Specialist	Employee Services	September 18, 2012
*Customer Service Student Intern	Gaming Customer Service	Until Filled

For a complete listing of positions and job description please visit our website at:  
<http://www.oneidanation.org/humanresources/employment.aspx>  
 Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

## Vehicle Bid Purchases 2012



### VEHICLE BID PROCESS

The following vehicles will become available through a sealed bid process. The bidding process includes:

- \* **All vehicles are sold "AS IS".** Please inspect vehicles carefully before bidding.
- \* Vehicles can be inspected Monday thru Thursday from 7:00AM – 4:00PM and Friday 7:00AM – 3:00PM at the Department of Public Works located at W1278 Ranch Rd., Oneida, WI, 54155.
- \* **Bidders must be enrolled tribal members and be 18 years or older.**
- \* Bidding will start on August 27, 2012 and will end at 3:30PM on Friday September 7, 2012. **No exceptions.** All bids to be considered need to be at D.P.W. by 3:30PM.
- \* The sealed bids will be opened on Monday, September 10, 2012 at 9:00AM
- \* All bids must be placed on a Vehicle Bid Form located at the Department of Public Works. Bidder's full name, address, telephone number and Tribal I.D # are required. The bid must be dropped off at the Department of Public Works, Attn: Shannon King.
- \* The sealed bids will be opened by Bruce Danforth, Rick Fuss, Wes Smith, Shannon King, Tom Walenski and a member from OHA and BC.
- \* The highest bidder per vehicle will be notified by phone on Monday, September 10, 2012.
- \* All vehicles must be removed from Department of Public Works by Friday, September 14th, 2012.

Any questions contact:

**Rick Fuss at 869-1059 / Cell: 920.713.8032**

### VEHICLES YOU CAN BID ON INCLUDE:

1. #4, 2002, Chevy Ventura Mini Van – Mileage 91,602
2. #9170, 94 Ford E-350 Van – Mileage 62,649
3. #9215, 95 Chevy Tow 1 Ton – Mileage 68,143 (Minimum bid \$4,000.00)
4. #9247, 96 Blue Bird 28 Passenger – Mileage 83,987
5. #9280, 97 Ford 25 Pass Bus E-450 – Mileage 150,000
6. #9282, 98 Chevy Pick Up K-2500 – Mileage 142,661 +
7. #9285, 93 Chevy Cooler Isuzu – Mileage 151,186
8. #9294, 99 Ford E-450 Graval 20/Pass/Wheel – Mileage 221,848
9. #9307, 2000 Chrysler Concorde 4 Door – Mileage 122,585 (Minimum bid \$1000.00)
10. #9309, 00 Chevy PickUp K-2500 – Mileage 150,616 (Minimum bid \$1500.00)
11. #9314, 2001 Chevy Astro Van – Mileage 82,328
12. #9336, 02 Ford Windstar LX Mini Van V6
13. #9350, 2003 Chevy Express Van 2500 – Mileage 159,460
14. #9376, 2005 Ford E-450 ElDorado Bus 25 Pass – Mileage 150,000 +
15. #9389, 2006 Ford Glaval E-450 – 150,000 +
16. #9390, 2005 Ford Glaval E-450 – 150,000 +
17. #9411, 2006 Ford Glaval E-450 – 150,000 +
18. #9414 2006 Ford Glaval E-450 – 150,000 +
19. #9443, 2008 Ford Escape Truck – Mileage 182,544 (Minimum bid \$2,500.00)
20. #9322, 2002 Ford Glaval E-450 – 201,429

Semi Trailers to be sold as junk. NO TITLES  
1. Timpte Inc 2. Trail mobile 3. Stoughton

Job Trailers – Whitley Manufacturing Co. Inc – All 12x64  
4. W27202 5. W27191 6. W27203

The numbers 1 to 6 will be on the front of each trailer.

### SERIOUS BIDDERS ONLY!

\*Place All Bids on One Bid Form\*

All vehicles must be paid for by money order or cashier's check and made out to the Oneida Tribe within four (4) business days (September 11-14, 2012)

No cash or credit cards will be accepted.

All vehicles not paid for by

**September 14, 2012**

will be sold to the next highest bidder.

## Engagement Announcement



### Greendeer ~ Skenandore

Samantha Clair Greendeer and Cory Joe Skenandore, both formerly from Oneida, Wisconsin are engaged to be married on September 14, 2012.

Parents of the bride-to-be are Elena Greendeer of Black River Falls, Wisconsin, George and Charlene Greendeer of Oneida, and David A. Miller of Keshena, Wisconsin.

Parents of the groom-to-be are Anthony and Judith Skenandore of Seymour, Wisconsin.

Samantha is a Senior Associate at the law firm of Shanker & Kewenvoyouma, PLLC, of Tempe, Arizona. Cory is a Supervisor at the Gila River Indian Community's Vee Quiva Casino in Laveen, Arizona.

The couple will be married at Thornberry Creek Golf Course in Oneida and will live in Laveen, Arizona.

## Happy 60th Birthday

on September 11<sup>th</sup>  
**Sarah 'Hill' Hoffman**  
"Retirement age now, so slow down"



Love from your Family  
"The Hills"

## Congratulations

**Jackson**, age 9, and his Grandfather, **William Schuyler Sr.** participated in the Oneida Family Adventures canoe outing.



The event took place on the Oconto River with five canoes taking part.

**www.kalihwisaks.com**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include a phone number where you can be reached during the day.**



### Amber Della Antone

John and Kimberly Antone of Fairview Heights, IL, announce the birth of their daughter, Amber Della Antone. Amber was born on Monday, July 9, 2012, weighed 8# 13oz, and was 18 1/2" long. Grandparents are John L. Antone II and Judy Antone, Chesterfield, MO, and Cheryl and Doug Hill of O'Fallon, IL. Great Grand Parents are John L. and Mary Antone of Wildwood, MO, and Wayne and Margaret Gibbs and the late Frederick Secrist of Haxtun, CO.

## Congratulations

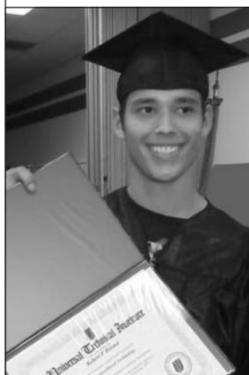
**Bob**  
Congrats Bob way to go so proud!!!!



Love ya  
Aunt Devee & Jerry

## Congratulations

**Bob**  
Great Job!



Love, Mom, Dan & Family

• CUSTOM HOME FOR SALE • CUSTOM HOME FOR SALE • CUSTOM HOME FOR SALE

## Custom Home For Sale

# \$480,000

5 bedrooms, 3 full bath  
- 4,800 sq. ft. @ \$100/sq. ft. = \$480,000 (MLS going rate)

800 sq. ft 2 stall attached garage  
384 sq. ft. (24 x 16) steel/concrete wood shed w/electrical  
- 6.82 acres of mature hardwoods @ \$5,338/acre = \$36,400 (Outagamie Land Information)

**Also...**

- 3 Stall unattached garage - 24 x 40 = 960 sq. ft. @ \$50/sq. ft. = \$48,000
- Steel/Concrete Equipment Shed w/electrical - 28 x 60 = 1,680 sq. ft. @ \$50/sq. ft. = \$84,000

**Total Value = \$648,400**  
For Sale Without 3 stall garage and big shed and about 1 acre **\$425,000**  
For Sale for All: **\$480,000**

W746 County Rd. VV • Seymour, WI

- Formal Dining Room, 14x23
- Kitchen, 20x23 with Corian and walk in pantry
- Family Room, 23x36 with granite bar
- 3 Season Room, 18x22
- Full bath with Corian and dbl. sink and dbl. shower
- Full bath with shower and Jacuzzi tub
- Bedroom/office, 12x13
- Bedroom, 13x13
- 2 Bedrooms, 15x23 & 17x23 both with walk in closets
- Master Bedroom, 23x26 with full bath with granite

2012 Taxes: \$4,359  
Located in certified HUBZone  
For more information, call Keith Plaster at: 920.217.1785

A woodland paradise surrounded by over 200 acres of Tribal forest land and where natures beauty abounds!

Shed

Family Room

Kitchen

Dining Room

## Happy Birthday

Happy Birthday to my Kosimah  
**Glenda Kaq**  
on September 5<sup>th</sup>



Love Always! ♥  
Yvonne & Family in Titletown

Call  
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**496.7317**  
for all your  
Advertising  
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# \$99 Home Security System

With purchase of alarm monitoring services. Call for terms and conditions to this offer.

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Your home security system is monitored by ADT professionals 24 hours a day, 7 days a week. As an added benefit, installing a Security System may qualify you for a Homeowner's Insurance discount.

## Underground Ink Tattoos & Piercings

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- Free Consultations
- Custom Artwork Available

Mention this Ad to receive \$25.00 OFF Tattoo Service

Open: Noon to 8PM 7 days a week  
Other times by Appointment **920 759-7402**

www.myundergroundink.com

## ORCCC gets landscape and interior work started

Work continues with landscape prep by Gauthier Construction, they are currently spreading black dirt throughout the patio areas and grad-

ing the pathways. Mavid Construction has started tiling the entrance bathrooms, with the resident rooms starting in roughly three weeks. Cabinet

work is in progress in E-Wing with the installation of the bathroom cabinets and vanities by Oneida Kodiak.

All photos submitted.



Hartman Skenandore of Gauthier Construction backfilling around a storm drain.



Brandon Skenandore of Ron's Cut and Trim clearing vegetation.



Jerry Arndt of Mavid Construction laying out tile.



Danial Doyen of Oneida Kodiak installing a vanity in resident bathroom.

### The Oneida Planning Department is sponsoring a Community Meeting on **Community Facilities, Utilities and Transportation**

The purpose of the community meeting is to present the progress of the Community Facilities, Utilities and Transportation Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, October 4, 2012**

**5:00 – 6:00 p.m.**

**Little Bear Development Center  
Conference Room**

Below is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

#### 2012 Public Participation Schedule

Date	Time	Place	Comprehensive Plan Element Topics	Responsible for Presentation
September 6, 2012	5:00 – 6:00 p.m.	Little Bear Development Center Conference Room	Community Design Land Use	Fred Muscavitch Butch Rentmeester Pat Pelky Jeff Witte, Planner
October 4, 2012	5:00 – 6:00 p.m.	Little Bear Development Center Conference Room	Community Facilities Utilities Transportation	Butch Rentmeester Don White Jeff Witte, Planner Leanne Doxtater, Planner
November 1, 2012	5:00 – 6:00 p.m.	Little Bear Development Center Conference Room	Economic Development Agriculture	Joanie Buckley Jeff Witte, Planner John Breuninger, Planner
December 6, 2012	5:00 – 6:00 p.m.	Little Bear Development Center Conference Room	Government Coordination and Regulations	Ed Delgado, Chairman John Breuninger, Planner

### LEGAL NOTICE

#### Oneida Child Support Agency one time Notice of Per Capita Attachment Claims Filed

**Re: Child Support Agency(s) vs. Various Individuals**

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent and state of Wisconsin.

Willie D Adams III, Karl D Biddle, Robert M Biddle, Anthony A Huff, Merel E Kerr Jr, Sara A King, Noreen M Powless, James M Silas, Gerald L Skenandore, Harold D Stevens, Chad J Webster, Shawn L Moreno, Lee E Ehler, Nina K Hellendrung, Anthony L Rubio, Abraham Skenandore, Darnell D Wilbur, Sirena T Webster, Kenneth V Powless, Roger Gilbertson, Kurt Malueg, Carmen R Vallecillo, Mark Lemieux, Bronson L.

Webster, Jacob Peters, Maurice Kent, Tara N Amraen, Brian Cameron, Michael S. Hooyman, Shane C. McNaughton, Steven Pamonicut, Kyle R Rosa, Steve Ventura, Jamison S Skenandore, and Michelle A Plante.

Our records show that you owe child support arrears pursuant to your account statement. Arrears may include child support, medical expenses, interest, costs and/or fees.

Your current balance and any increases will remain subject to collection by per capita attachment until the arrears are paid in full pursuant to 9.4-6(a)(1) of the Oneida Per Capita law.

You may volunteer to have federal taxes withheld prior to the attachment. The form following this notice must be completed and returned to the Oneida Child Support Agency within ten (10) business days if you want federal income tax withheld before your

per capita payment is attached. Once returned, the federal tax withholding will remain in effect until the Agency receives written notification stating otherwise. A member can also change one's voluntary tax withholding status at any time by submitting a written request to the Agency.

If you have questions regarding your account please log in on-line to view your account balances at <http://dcf.wi.gov/bcs/payments/logon.htm> or contact your appropriate local child support agency.

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency. If you have questions on the process, feel free to contact the Oneida Child Support Agency at (920) 490-3701.

#### Voluntary Federal Income Tax Withholding Request

I hereby request the Oneida Tribe of Indians of Wisconsin to withhold 20% of my Membership, and future year payment(s), if eligible, for my Federal Income Tax Account. This withholding request shall remain in effect until a new payment form is submitted to the Oneida Tribal Child Support Agency.

I hereby absolve the Oneida Tribe of Indians of Wisconsin of any liability for honoring this federal income tax withholding request.



**SIGNING HERE AUTHORIZES FEDERAL INCOME TAX WITHHOLDING**



Member Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Member Name: \_\_\_\_\_ Enrollment Number: \_\_\_\_\_

Please return to: Oneida Tribal Child Support Agency, P.O. Box 365 Oneida, WI 54155

*"For the Love of Drew" Benefit*

**Date: October 13, 2012**  
**Time: Noon—6:00 PM**  
**Location: Colonial House N4330 Freedom Road, Freedom, WI.**



Drew Danforth was born on January 29, 2012 to Curtis and Angela Danforth. He was diagnosed with Hypoplastic left heart syndrome. His left ventricle did not fully develop. He has already endured two open heart surgeries and is expected to have a third open heart surgery and eventually a heart transplant. Drew has been in the Children's Hospital in Milwaukee since he was born. This is putting a financial hardship on the family as they have to travel from Green Bay to Milwaukee quite often and have stayed by his side countless days and nights.

**Please Join Us To Support Drew & His Family**

**Live Music**  
**Food**  
**Raffle Items**  
**\$5.00 Entry Fee**

**To Donate/More Information contact**

Tana Aguirre at 920.393.4437  
tana\_aguirre@hotmail.com

Or

Kathy Metoxen at 920.713.8894  
Kmetoxe1963@yahoo.com

## West Nile Virus symptoms

**Written by Michelle Myers**

Community Health Nursing Supervisor

West Nile virus (WNV) is a potentially serious illness. Experts believe WNV is established as a seasonal epidemic in North America that flares up in the summer and continues into the fall. Wisconsin has not seen wide spread disease as they have in states like Texas. But the virus has been detected in dead birds throughout the State of Wisconsin and one confirmed human case in Dodge County.

### What Are the Symptoms of WNV?

- **No Symptoms in Most People.** Approximately 80 percent of people (4 out of 5) who are infected with WNV will not show any symptoms at all.
- **Milder Symptoms in Some People.** Up to 20 percent of the people who become infected have symptoms such as fever, headache, and body aches, nausea, vomiting, and sometimes swollen lymph glands or a skin rash on the chest, stomach and back.
- **Serious Symptoms in a Few People.** About one in 150 people infected with WNV will develop severe illness. The severe symptoms can include high fever, headache, neck stiffness, stupor, disorientation, coma, tremors, convulsions, muscle weakness, vision loss, numbness and paraly-

sis. These symptoms may last several weeks, and neurological effects may be permanent.

### How Does West Nile Virus Spread?

WNV is not spread through casual contact. WNV is most often spread by the bite of an infected mosquito. Mosquitoes become infected when they feed on infected birds. Infected mosquitoes can then spread WNV to humans and other animals when they bite. People typically develop symptoms between 3 and 14 days after they are bitten by the infected mosquito.

### How Is WNV Infection Treated?

There is no specific treatment for WNV infection. In cases with milder symptoms, people experience symptoms such as fever and aches that pass on their own, although even healthy people have become sick for several weeks. In more severe cases, people usually need to go to the hospital where they can receive supportive treatment including intravenous fluids, help with breathing and nursing care.

### What Should I Do if I Think I Have WNV?

Milder WNV illness improves on its own, and people do not necessarily need to seek medical attention for this infection though they may choose to do so. If you develop symptoms of severe WNV illness, such as unusually severe headaches or confusion,

seek medical attention immediately. Severe WNV illness usually requires hospitalization. Pregnant women and nursing mothers are encouraged to talk to their doctor if they develop symptoms that could be WNV.

### What Can I Do to Prevent WNV?

The easiest and best way to avoid WNV is to prevent mosquito bites.

- When you are outdoors, use insect repellent containing an EPA-registered active ingredient. Follow the directions on the package.
- Many mosquitoes are most active at dusk and dawn. Be sure to use insect repellent and wear long sleeves and pants at these times or consider staying indoors during these hours.
- Make sure you have good screens on your windows and doors to keep mosquitoes out.
- Get rid of mosquito breeding sites by emptying standing water from flower pots, buckets and barrels. Change the water in pet dishes and replace the water in bird baths weekly. Drill holes in tire swings so water drains out. Keep children's wading pools empty and on their sides when they aren't being used.

*Resource: Center for Disease Control and Prevention website [www.cdc.gov](http://www.cdc.gov) and Wisconsin Department of Health Services [www.dhs.wisconsin.gov](http://www.dhs.wisconsin.gov)*

## Pertussis Outbreak in Wisconsin

**Written by Michelle Myers**

Community Health Nursing Supervisor

Wisconsin is currently experiencing a widespread outbreak of pertussis disease. From January 1, 2012 through August 14, 2012, 3,819 cases (2,773 confirmed and 1,046 probable) of pertussis with completed investigations have been reported among Wisconsin residents. We are seeing confirmed cases in both Brown and Outagamie Counties.

Pertussis is a contagious bacterial disease that can cause serious illness in infants, children and adults. It is commonly known as "whooping cough" because of the "whooping" sound that is made when gasping for air after a fit of coughing.

Pertussis infection can be life-threatening, especially in infants. More than half of infants less than 1 year of age who get pertussis are hospitalized.

Pertussis can begin like a cold, with a low grade fever and a mild, irritating cough that can appear

within 7 to 20 days after exposure. The illness progresses to include explosive coughing that can interrupt breathing, eating and sleeping, and may be followed by vomiting and exhaustion.

Vaccination is the most effective prevention. In the United States, the recommended pertussis vaccine for infants and children is called DTaP. This is a combination vaccine that protects against three diseases: diphtheria, tetanus and pertussis.

Vaccine protection for these three diseases fades with time. Because of this, a booster is recommended for preteens, teens and adults that contains protection against tetanus, diphtheria and pertussis (Tdap).

Families with a newborn are encouraged to be immunized as part of a process called "cocooning", where parents, siblings, grandparents and others are vaccinated to provide additional protection to the newborn, who cannot be vaccinated until they are two months old.

Individuals with symp-

toms should contact their healthcare provider. Your doctor will determine if you need treatment for pertussis infection. Those with pertussis should be isolated from school, work or other activities until completing at least the first five days of the recommended antibiotic therapy.

### What can I do to protect myself and my family?

Make sure your children are up to date with their immunizations. Pertussis vaccination is included in the mandatory school immunization law.

Get vaccinated! Ask your doctor on your next visit. Additionally, patients of the Oneida Community Health Center can schedule an appointment with our immunization clinics by calling Community Health at **920-869-4840**.

*Resource: Center for Disease Control and Prevention [www.cdc.gov](http://www.cdc.gov) and Wisconsin Department of Health Services [www.dhs.wisconsin.gov](http://www.dhs.wisconsin.gov)*

## Oneida Community Blood Drive

**When: Friday, September 7, 2012**

**Hours: 8:00 A.M. until 2:00 P.M.**

**Where: Oneida Family Fitness Gym**

**To schedule an appointment call 920-490-3730**

**or go to [www.redcrossblood.org](http://www.redcrossblood.org).**

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area. Up to one hour of paid time will be allowed for the time spent donating blood when an employee has been pre-registered, pre-screened, and/or passed the screening process on the day of the Blood Drive and when authorized by a departmental supervisor ahead of time.

*When you donate blood you help 2-3 people with each donation.*

Please Help Save Lives!

**THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!  
GIVE BLOOD, GIVE LIFE!**

Coordinated by the Oneida Employee Health Nursing Department

## TRIAD Program Enhanced with Nutrition Classes

Good News! The Diabetes Team is proud to announce enhancements made to the TRIAD Program. The TRIAD program is a structured exercise program for patients diagnosed with diabetes on behalf of collaboration between the Oneida Community Health Center Diabetes Team, Health Promotion Disease Prevention Department, and Oneida Family Fitness. To improve participant success, Registered Dietitian and Certified Diabetes Educator, Betty Schwantes will be

providing monthly nutrition classes at Oneida Family Fitness Education Room, covering the following topics:  
**(1) You can have your cake and eat it too**  
**(2) Your cheat sheet to good eats**  
**(3) Fearless Fitness**

Beginning May 1, 2012, TRIAD program participants will be required to:

- (1) Attend one nutrition class every quarter.
- (2) Exercise at least 24 times every quarter.
- (3) If you complete 1 and 2, you will receive a \$25

Oneida retail gift card every quarter when you meet with your Health Promotion Wellness Coach.

(4) The Oneida retail gift card will NOT be dispensed at the nutrition class.

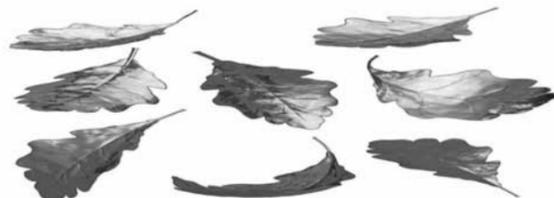
For more information, please contact Margaret VanDen Heuvel, Diabetes Program Supervisor, at **(920) 869-4941**. See flyer for dates, time, and location. No pre-registration is required.



## TRIAD CLASSES

Offered to OCHC Patients Using Physical Activity & Nutrition to Control Diabetes

WHAT	WHEN	WHERE
Navigating the Grocery Store	September 12 <sup>th</sup> 8:00 AM	Oneida Family Fitness Education Room
You Can Have Your Cake and Eat it Too	September 26 <sup>th</sup> 5:00 PM	Oneida Family Fitness Education Room
Your Cheat Sheet To Good Eats (bring food label to share)	October 10 <sup>th</sup> 8:00 AM	Oneida Family Fitness Education Room
Fearless Fitness	October 24 <sup>th</sup> 3:00 PM	Oneida Family Fitness Education Room



## Information for patients who utilize OCHC On-Call Nurse

Registered Nurses (RN) are available for patient phone calls – 24 hours a day/7days a week. When the clinic is closed the RN is home. They do not have access to medical records or pharmacy information.

### When to call and speak with the RN after clinic hours:

- You/your child have an urgent health care need/question that cannot wait until the next open day of the clinic.
- Don't call the RN when you are having a life threatening issue. For example, chest pain, difficulty breathing, or bleeding profusely from wound. Access the nearest emergency department to get medical attention as soon as possible. Call 911 as needed for intervention. Call the Contract Health Services Department to report the visit within 72 hours to ensure coverage.
- The RN's on call also work 40 + hours per week at the OCHC medical clinic, in addition to providing on call services. Calling in the middle of the night with a concern that is not urgent is not appropriate.
- On call staff does not determine Contract Health eligibility. You need to contact the Contract Health Department when the clinic reopens to check on eligibility



## Oneida Tribal Judicial System Quarterly Summaries for April - June 2012

2012. Judicial Officer Stanley R. Webster, James Van Stippen (Pro Tem), Jennifer Webster presiding. Reconsideration filed on March 27, 2012. According to Rule 9(F): Contesting a Decision: An appellant of an appeal may file one motion for reconsideration **within five days of receipt** of the decision denying acceptance of the appeal under the criteria established in Rule 24 of the Rules of Appellate Procedure. Original appeal was denied at Initial Review on March 2, 2012. Reconsideration untimely.

**Linda S. Dallas vs. Winnifred L. Thomas, Jean Webster.** Docket No. 12-AC-006, April 5, 2012. Judicial Officer Stanley R. Webster, James Van Stippen (Pro Tem), Jennifer Webster presiding. Reconsideration filed on March 27, 2012. According to Rule 9(F): Contesting a Decision: An appellant of an appeal may file one motion for reconsideration **within five days of receipt** of the decision denying acceptance of the appeal under the criteria established in Rule 24 of the Rules of Appellate Procedure. Original appeal was denied at Initial Review on March 2, 2012. Reconsideration untimely.

**Lisa Behringer vs. Patrick Stensloff, Sandra Gauthier & Oneida Purchasing Dept.** Docket No. 12-AC-007, April 10, 2012. Judicial Officers Janice L. McLester, Lois Powless, Stanley R. Webster presiding. Reconsideration. Denied according Rules of Appellate Procedure, Rule 9(F) Contesting a Decision: An appellant denied acceptance of an appeal may file one motion for reconsideration within five days of receipt of the decision denying acceptance...Rule 4 Time (A) Business/Calendar Days: All reference to days in these rules of appellate procedure shall refer to the use of calendar days... Reconsideration motion due March 26, 2012 and not filed until April 10, 2012, untimely.

**Susan Graves vs. Kristen Cornelius.** Docket No. 12-AC-012, April 17, 2012. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless presiding. Denied in accordance with Rules of Appellate Procedure, Rule 9(E): Failure of Allegations: If appellant failed to sufficiently allege one of the criteria of Rule 9(D) above such that the Initial Review body cannot determine the basis for the allegation or the issue with the orig-

inal hearing body decision, the appeal may be denied.

### Appellate Court Decisions

#### **Donald J. Hahnke vs. Donald R. White.**

Docket No. 12-AC-002, May 24, 2012. Judicial Officers Janice L. McLester, Lois Powless, Jennifer Webster, Linda Cornelius (Pro Tem) and James Van Stippen (Pro Tem) presiding. This was an appeal of an Oneida Personnel Commission (OPC) upholding Appellant, Donald J. Hahnke's layoff. Mr. Hahnke alleged the layoff to be an adverse employee action taken after he filed a Formal Written Complaint against his supervisor, Respondent Donald R. White. Mr. Hahnke asserted the OPC decision to be clearly erroneous and against the weight of the evidence. Mr. Hahnke failed to provide clear and convincing evidence that the layoff was retaliatory. OPC decision affirmed.

### Trial Court Decisions

#### **Betsy Leiterman vs. HRD/Benefits & Crawford Insurance.**

Docket No. 12-TC-001, April 9, 2012. Judicial Officers Jean M. Webster, Mary Adams, and Leland Wigg-Ninham presiding. January 5, 2012 Petitioner filed a Hearing Application to address the denial for continued medical costs and total disability benefits for an injury received on March 1, 2010. February 14, 2012 a pre-trial was held resulting in the case moving to a trial to determine if Petitioner reached the Maximum Medical Improvement as allowed per Oneida Tribe Worker's Compensation law. Trial was scheduled for April 9, 2012 and Petitioner failed to appear. Respondent motioned the court to dismiss without prejudice. Per Rule 16(C) of the Oneida Tribal Judicial Code, Chapter II case was dismissed as Petitioner failed to appear.

#### **Dennis King vs Dale Wheelock, Oneida Housing Authority.**

Docket No. 12-TC-062, April 11, 2012. Judicial Officers Jean M. Webster, Mary Adams, and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order from Petitioner, Dennis King requesting the court that a tenant within his home be able to remain there until school was out. March 13, 2012, Petitioner received notice that due to a violation that resulted in a felony charge by a tenant within Petitioner's home, the tenant needed to vacate the premises. On March 23, 2012 Respondent/OHA met with Petitioner and modi-

fied the eviction to allow Petitioner to remain in the home, however, the tenant within the home was to vacate the premises by April 6, 2012. Petitioner filed an appeal at the Oneida Tribal Judicial System, deliberation was held April 9, 2012, and appeal was moved to a hearing on April 11, 2012. The court affirms the decision of the Respondent/OHA and tenant was to vacate the premises by April 27, 2012.

#### **Christl Stevens vs. Dale Wheelock, Oneida Housing Authority.**

Docket No. 11-TC-106, May 15, 2012. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order from Petitioner, Christl Stevens and a Motion for Enforcement and Deficiency Judgment in the amount of \$3,159.03 from Respondent, Dale Wheelock - Oneida Housing Authority. The Oneida Tribal Judicial System granted the Respondents Request for an Eviction. A Hearing was held on December 13, 2011, Petitioner nor did the advocate/attorney for the Petitioner appear. Respondent was present. The Court ordered Petitioner to vacate the premises by January 31, 2012, and ordered Petitioner to not commit waste on the home. On May 7, 2012 Respondent filed a Motion for Enforcement and Deficiency Judgment requesting reimburse fees of \$2,542.52 in tenant damages, \$350 in utilities and \$266.50 in rent arrears for a total of \$3,159.03. Respondent included supporting photos of the damages. The Court granted the Motion for Enforcement and Deficiency Judgment in the amount of \$3,159.03.

#### **Kenneth B. Metoxen vs. Gerald Hill.**

Docket No. 12-TC-071, May 18, 2012. Judicial Officers Mary Adams, Jean M. Webster, Leland Wigg-Ninham presiding. The Petitioner in this case requested the Oneida Judicial System to issue a Temporary Restraining Order against the Respondent, Gerald Hill and an order of protection. Two tribal members in a dispute, one is seeking a protective order, fearful for his safety. The actual facts are unknown, the court has not heard any evidence and is not taking one side or the other. This case was dismissed because the Oneida Tribe does not have the laws which permit us to exercise our jurisdiction over these types of cases, where a protective order is sought.

**C a r m e l a**

**Oshkeshquoam vs. Dale Wheelock, Oneida Housing Authority Director and Rebecca Webster, Attorney Oneida Law Office.** Docket No. 12-TC-107, June 4, 2012. Judicial Officers Jean M. Webster, Sandra Skenadore and Janice McLester presiding. This case involved a request for a Temporary Restraining Order from Petitioner, Carmela Oshkeshquoam requesting a 14 day stay on the eviction. May 16, 2012 Petitioner received eviction notice. May 22, 2012 Petitioner filed an appeal with the Oneida Housing Authority requesting she be allowed to stay within her home and the tenant who caused a violation would be removed. May 24, 2012 Respondent/OHA denied the Petitioner's request. May 29, 2012 Petitioner filed an appeal at the Oneida Tribal Judicial System appealing the eviction. May 30, 2012 a deliberation was held and the case was scheduled for a hearing. June 4, 2012 hearing the Petitioner requested that she be given 14 days to vacate the premises. Respondent/OHA granted Petitioner's request. The court affirms the decision of the Respondent and Petitioner was to vacate the premises by June 8, 2012.

#### **Catherine Bennett vs. HRD-Benefits and Crawford & Co. Insurance.**

Docket No. 11-TC-144, June 25, 2012. Judicial Officers Jean M. Webster, Sandra Skenadore and Leland Wigg-Ninham presiding. This case involved denial of additional worker's compensation due to injuries received on March 5, 2011. Pre-trial hearing held on November 29, 2011 and the court moved the case to a trial on January 18, 2012. January 13, 2012 both parties requested to move the trial date due conflicting schedules. New hearing set for April 10, 2012. The issue was the Petitioner entitled to additional Workman's Compensation for the injury of March 5, 2011. The correlation between the onset and continuation of Ms. Bennett's pain and the events of March 5, 2011 are too strong to deny or to ascribe the cause to anything else. The doctors cannot say definitively there is a link between the events of March 5, 2011 and her pain through the spring of this year, we are not bound only by medical evidence and the ultimate question here is not medical; it is legal. Nevertheless, the benefits cannot be extended indefinitely. We rule that benefits shall be extended through May 10, 2012.

**Timothy J. Skenadore, Electric**

**Experts vs. Marjorie Stevens, Indian Preference Department.** Docket No. 12-TC-051, June 27, 2012. Judicial Officers Mary Adams, Jean M. Webster and Sandra L. Skenadore presiding. This case involved the Indian Preference Department's refusal to certify Petitioner as an Indian-owned business. On March 12, 2012 Petitioner filed an appeal against Respondent claiming Respondent violate 57.5-4 and 57.4-3 when it denied Petitioner certification due to his alleged lack of involvement in the day-to-day operations on a full time basis. The law does not specifically say an owner must be at a business when there is no work. Respondent based their denial on their premise that it takes all businesses 24/7 to, in their initial startup, make it successful. Petitioner pointed out, his business is small and is currently at a part time level. The meaning of "day-to-day" is subjective; it could mean on the days the business is in operation. Petitioner must be involved. What if the business operates in the evenings and on week-ends? One full time job does not preclude a person from doing a full time second job. One of the purposes of the Indian Preference Law is to "maximize economic benefits" for Indian-owned business and to provide "maximum opportunity," Sec. 57.1-5, to them to supply materials and services. Petitioner's request to be certified as an Indian-owned vendor was granted.

### Family Court Cases

Due to the nature of the cases that come before the Oneida Tribal Judicial System, Family Court, individual cases are held in the strictest confidence and will not be summarized for publication. We will, however, begin reporting the number of cases filed before this court per quarter beginning in calendar year 2012.

### 2012 Cases Filed at Oneida Tribal Judicial System Y2D = 558

- Trial - 8
- Tribal Debt - 122
- Peacemaking - 16
- Garnishments - 128
- Divorces/Separation - 7
- Appellate - 14
- Family (Child Support, Paternity, Custody, Placement/Visitation) - 273

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester, Chief Judicial Officer.

Visit the **Oneida Tribal Judicial System** website

Go to <https://oneida-nsn.gov>

look under the "Government" tab and select "Tribal Judicial System"

## Twahwahtsi·láya (Dwah wah jee lie) We All Are Family

A project developed for the Re-vitalization of Tsi'niyukwaliho·tá (Geet ne yoo gwa le ho da) all of us our ways - through the 'Renewal of Family Titles and Ties'.

All of us who work with Twahwahtsi láya wish to start once again with our big Yaw'ko. We wish to say Yaw'ko to Dr. Toni House who brought the youth of Yethiya'tanúnha a class on relationships this summer.

We also wish to express a big Yaw'ko to Mercie Danforth and Littlebear Webster who helped make it possible for us to begin surveying the community in regard to our youth. Because of their efforts we were able

to set up a table by the entrance of the Oneida Health Care Center where we collect over 60 surveys.

Yaw'ko, Anita Barber and the Staff at Oneida Cultural Heritage for allowing us to collect surveys at the 'Oneida Gathering'.

The surveys asked  
1.) Do you believe we support our youth?  
2.) What are important qualities or skills you wish for our Oneida youth?:

- a. Behaviors,
- b. Family Relationships,
- c. School,
- d. Peer Relationships,
- e. Identity,
- f. Spirituality,
- g. Physically, and
- h. Other:

- 3.) What do you see as the factors that will strengthen our youth?
- 4.) What changes and/or additions can be made in the community to assist our youth?
- 5.) In what ways can the community, Tribe, and you as an individual assist with these changes?

Our next step is to get out in the community and hold focus groups or do consensus building. We will use this information to better direct the Twahwahtsiláya and its programs including Yethiya'tanúnha. We will also share our results with any other Oneida Youth Programs that are interested. If you wish to comment or are willing

to fill out a survey please let us know by calling either Sarah Wunderlich, Candy Clark-Durphey, or Crystal Skenadore at 920-490-3702 or Alex Lei-Nako at 920-490-3774. You can also email [aleinako@oneidana-tion.org](mailto:aleinako@oneidana-tion.org).

### Ke'nikhuhe

Now for more good news Ke'nikhuhe (I Am Sewing) an open sewing group (currently made up of four youth) has finished several projects. A fleece bear and blanket were delivered to early head start (the group continues to work on bears and blankets for the children). They also completed the assembly of a quilt for the Gang Task

Force which the youth presented to Ron Hill. The group is going back to meeting on Saturdays from 10:00AM to 2:30PM for the fall and winter. They meet at the Oneida Arts Building and anyone is welcome to join us (youth need permission slips from their parent if they are not accompanied by a parent).

A youth community service group (Keeping Mother Earth Clean) is starting Wednesday September 12 and will meet from 4:00PM to 6:00PM. Youth participants will need to fill out an informational packet. This group is for youth who have mandated community service hours

for school or court. Where they will be located will vary from week to week so please call ahead.

Yethiya'tanúnha will start its fall schedule on Monday, September 10th. We are looking forward to this new year. Once again if you have any questions please do not hesitate to call either Alex Lei-Nako at 920-490-3774 or Ron Hill at 920-496-5385.

"This project was supported by Award No. 2010-TY-FX-0012 awarded by the Office of Juvenile Justice and Delinquency Prevention, Tribal Youth Program, Office of Justice Programs."

## First Nations Grant received for Teyunkwahwatsyawyanhástu Youth Program

The Environmental Health and Safety Division is very pleased to have received a grant from the First Nations Development Institute of Colorado. The grant will support the Division's

Teyunkwahwatsyawyan hástu Program by launching a high school culture based environmental youth group. We have partnered with the Oneida Nation High School to serve as the

host school, but the youth group is open to Oneida high school students in any of the local school districts.

Another major partner in this grant is Oneida Cultural Heritage.

Traditional teachings center on the natural world and give a holistic understanding of caring for Yukhinulha Ohw'atsya (Mother Earth). We will enrich our environmental education through the use of Haudenosaunee stories, cultural teachings and language. The cultural foundation will promote identity, unity and pride in our youth. Objectives of the group are to introduce environmental principles, Oneida language nature vocabulary, traditional stories and promote our Natural Areas. Each class has an elder storyteller from the community that will share a cultural story and their perspective on the environment.

If you know of a high school student interested in participating please contact us! Classes are every third Thursday at 5:00P.M. at the Norbert Hill Center in Oneida. Transportation, meal and attendance incentives are provided.

For more information please contact Sylvia Cornelius, Project Manager at [scornel2@oneidana-tion.org](mailto:scornel2@oneidana-tion.org) or 920-869-1600.

### Church Fund Raiser

Every Wednesday • 11AM – 7PM

**Oneida United Methodist Church**  
County Road E (Freedom Road)



**Menu:**

Corn Soup w/Fry Bread .....	\$5.00
Corn Soup .....	\$3.00
Chili .....	\$3.00
Tacos .....	\$5.00
Blanket Burger .....	\$3.00
Blanket Dog .....	\$2.50
Fry Bread .....	\$2.00

Delivery and Take Out Available...  
Please call (920) 712-5314  
Please Join Us

### Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI  
(920) 869-9466

**Services**  
September - May  
Sundays - 8 a.m. / 10:30 a.m.  
June - August  
Thursday - 7 p.m.  
Sunday - 9 a.m.



We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

### Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI  
920-869-2565

Our Vision... To promote and provide spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...  
Sundays at 10:00A.M.



## Teyukwahwatsyawyanhástu Environmental Youth Group



3rd Thursday each month!

Next Class: Sept 20  
Time: 5-7:30 p.m. Norbert Hill Ctr  
Use cafeteria entrance

**Need a ride?**  
Call Oneida Transit for a free ride  
@ 496-5777 (within Oneida reservation)

Meal Provided!  
Incentives!  
Field trips!

Open to Oneida high school age students any school district  
Questions? contact Sylvia at 869-1600 or [scornel2@oneidana-tion.org](mailto:scornel2@oneidana-tion.org)



## Ke'ni'khuhe

(gay kneeh khoo)  
I am sewing

**all youth must have a signed permission slip**

# I am Sewing!

Sew

Every Saturday  
Starting Sept. 8

From  
10:00AM to  
2:30PM

In the Arts Cottage  
located behind  
Oneida Social Services

Youth can be use for community Service

For any Questions Call:  
Alex @ 920-490-3774 or 920-370-5084  
Crystal @ 920-490-3702 or 920-370-3091



## Yethiya'tanu'nha

(yea-tee-ya, da-noon-hah)

**all youth must have a signed permission slip**

# Keeping Mother Earth Clean Community Service

Every Wednesday  
From  
4:00 PM to 6:00PM

Location of drop-off & pick-up to be determined Weekly

For any Questions Call:  
Alex @ 920-490-3774 or 920-370-5084  
Crystal @ 920-490-3702 or 920-370-3091



## Metoxen-Rivera visits DC offices of her great-uncle BIA Commissioner Robert Bennett



Photo courtesy of Tone Pagan

Denise Metoxen-Rivera, left, with Michael R. Smith, Deputy, Bureau Director, Field Operations for BIA. Smith gave Metoxen-Rivera a tour of the Bureau of Indian Affairs building where her great-uncle Robert Bennett was once Commissioner of the BIA from 1966 to 1969.

### Submitted by Tone Pagan

Special to the Kalihwisaks  
Hi, my name is Tone Pagan and Denise Metoxen-Rivera and I have known each other for over 30 years, One day she expressed interest in knowing where her great grandfather was born. She knew it was somewhere in Pennsylvania but didn't know the exact location? Unbeknownst to me, her

great-grandfather's birthplace was right next to Gettysburg, which is only 60 miles from my home. Well one thing led to another and her family tree was born. From there and through conversations with her I discovered who her great-uncle was, leading up to this tour of his former office. I was doing a genealogy trace of Denise's family. With the help of Denise's distant cousins I

was able to locate a few headstones and after piecing together a few facts, I built a large tree for Denise. She was excited about knowing every little detail so I kept her abreast of my fact finding mission. As I learned more from her I was informed of her great-uncle and his contributions to the Oneida Tribe. Denise and her close friend Wendy Graika-

Robinson decided to take a vacation and come to Pennsylvania so Denise could see for herself where her line came from on her mother's side. As a surprise, I planned a trip to Washington, DC for Denise and Wendy to visit the Bureau of Indian Affairs (BIA) and the office where her great-uncle Robert (Bob) LaFollette Bennett once worked. I had the honor of reaching out and talking with Ms. Nedra Darling, Director of Public Affairs for the Bureau of Indian Affairs. Nedra set up a tour at the old Department of the Interior where Denise's great uncle Robert LaFollette Bennett once worked. On August 21, we were greeted in the lobby by Michael R. Smith, Deputy, Bureau Director, Field Operations for BIA in Washington, D.C. Mr. Smith became the Deputy in November, 2004 and previously served in senior management positions as the Regional Director, Southern Plains Region in Anadarko, Oklahoma and Director of the Office of Tribal Services in Washington, D.C. Michael was absolutely

wonderful and a pleasure to talk with as he was very informative about the building and history of it. We were given a tour of Denise's great uncle's office, Bob Bennett (b. 1912 d. 2002 ), For those unfamiliar with Robert Bennett's history, he was the second Native American appointed Commissioner of the U.S. Bureau of Indian Affairs. He was an Oneida lawyer and administrator. Robert Bennett was born on the Oneida Reservation and attended the BIA's boarding school at Haskell Institute in Kansas. Afterwards he studied law at Southeastern University School of Law in Washington, D.C., earning his law degree in 1941. Robert served in the U.S. Marine Corps during World War II. For his legal work supporting native land claims, he received the Indian Achievement Award in 1962 and Outstanding American Indian Citizen Award in 1966. In 1966, President Lyndon B. Johnson personally appointed Robert Bennett head of BIA. Robert left the BIA in 1969 and moved to

Albuquerque, New Mexico, where he founded the American Indian Athletic Hall of Fame. Robert was Director of the American Indian Law Center at the University of New Mexico Law School from 1970 to 1975. He was recognized as Outstanding Member of the Oneida tribe of Wisconsin in 1988. The office that Mr. Bennett occupied at the time is currently the Director's office of Surface Mining The very same office where the Joint Chiefs met to make decisions affecting the lives of millions of people during World War II, and the present auditorium was the map room. During the war, the doors of the map room were closed and sealed, and an opening was cut in the floor to allow a sliding carriage to raise maps from the basement-level boiler pit. By the close of the war, the Joint Chiefs of Staff had held 201 meetings, most of which took place in their Combined Chiefs of Staff Building. It was truly an honor to be able to share in this unforgettable experience with Denise.

## Back to back champs



Submitted photo

Team EPM won the championship for the second straight year at the 15th Annual Ho-Chunk Nation Softball Tournament August 30 - September 1 in Black River Falls. Team members: Gonzo Castillo (Tournament MVP), Jay Martinez, Mike King, Jed Summers, Jackie Summers, Daisy King, Lora Danforth, Martin Thunder, Mike Laclaire, Nicole Bennet, and Rachael Thompson.

## 5K Walk for Suicide Prevention

Saturday, September 15, 2012  
Meadowbrook Park Pavilion, Howard

Check- In Begins: 7:30 AM  
Walk Begins: 9:30 AM

REGISTER ONLINE TODAY!  
[www.FirstGiving.com/BeTheLight](http://www.FirstGiving.com/BeTheLight)



5K Walk  
Raffle Prizes  
Refreshments  
Live Music by Ken Dennison!  
Emceed by Erin Davison

For more information about Suicide Prevention, please visit:  
[www.familyservicesnew.org/bccsp](http://www.familyservicesnew.org/bccsp)

## JUST MOVE IT ONEIDA



### ANNUAL DIABETES WALK

Together we can stop diabetes. One step at a time.

Date: Saturday, September 15

Time: 9:00 AM - Registration opens  
9:30 AM - Warm Up  
10:00 AM - Walk Start  
11:00 AM - Lunch

Place: Norbert Hill Center Pavilion  
N7210 Seminary Rd  
Oneida, WI 54155

Join us for walking, health education, music, food, prizes and much more!  
For more information, call Margaret VanDenHeuvel at (920) 869-4941.

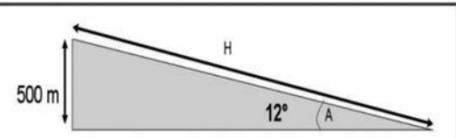


### "Change"



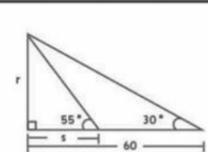
Is headed for the CEC!

Can you solve this problem?



You are walking up a 500 meter high hill. The trail has an incline of 12 degrees. How far will you walk to get to the top?

How about this one?



Find the angles and sides indicated by the letters in the diagram. Give each answer correct to the nearest whole number.

These trigonometry problems will be included in the new GED exam beginning in January of 2014. The National Testing Service will be implementing a new GED exam to include extended Math concepts, short answers, and sorting, instead of just multiple choice answers. The essay portion will remain, and the whole test will be computerized.

Anyone who has started their GED and not yet completed it, or who is thinking about starting, should get to the Oneida Community Education Center **NOW!** If GED tests are not completed before January 2014, the answers to these problems will be required curriculum.

Oneida Nation Community Education Center  
2632 S Packerland Drive, Green Bay, WI  
(920) 496-5260

## Oneida Community Integrated Food Systems

### Come Enjoy some Old Time Family Fun!



# BIG APPLE FEST

## SATURDAY, SEPTEMBER 22

### 10 am - 4 pm

### Pie Contest



Grand Champion \$200

Best in Show \$100

Best Tasting Crust \$100

Best Diabetic Apple Dessert \$100

For more details call 496-5020  
All entries must register by 1PM

#### Schedule of Events

- 10:00 AM Grounds Open
- Farm Animals
- Kids Crafts
- Farmers Market
- Cultural Area
- Demonstrations
- Old Time Games
- Horse & Wagon Rides (both locations)

11:00 AM Horse Show w/ Chewys' Rope Tricks

11:40 AM Horse & Hitching Demonstration

12:30 PM Mad Dog & Merrill Cooking Show

1:15 PM Rhia the Trick Horse

2:15 PM Horse Show w/ Chewys' Rope Tricks

3:00 PM Musical Entertainment by:

Don & Lyn Denny with Joe Walus & Pie Judging Contest (under big tent)



# Pick your own Sweet Corn

The **Oneida Falling Leaves 4-H club** in conjunction with the **Oneida Nation Farm** will be offering you the **FREE** opportunity to pick your own Sweet Corn.

## FREE

**What:** Pick your own Sweet Corn  
**When:** Any time before October 5 after which the field will be worked up  
**Where:** Oneida Falling Leaves 4-H field about ¼ mile north of Hwy 54 on Olson Road

For more information please contact Bill at [wvervoor@oneidanation.org](mailto:wvervoor@oneidanation.org) or Grace at [gkoehler@oneidanation.org](mailto:gkoehler@oneidanation.org)

Special thanks to the folks at the Oneida Nation Farm for making this possible



## South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

**SEOTS Office Hours:** Mon.-Fri.: 8-4:30PM  
**CLOSED NOON TO 1:00PM**  
 Call for available weekend hours, **(414) 329-4101**

### Activities Calendar

for the month of **October 2012**

- 1 Monday**  
**Pink Shawl Meeting** 5:30pm, Potluck  
**Oneida Singers** 6:30pm
- 2 Tuesday**  
**Senior Activity Day** 11:00am-2:00pm, \$3  
 Luncheon, Dancercise/Bingo - Bird Room  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language, teacher  
 Renee Elm - Pfaller Bird Room
- 3 Wednesday**  
**Med Pick-up**
- 4 Thursday**  
**Senior Card Club** 10:00am, Come to Socialize  
 and play Cards - Bird Room  
**Craft Class** 6:00pm, Applique Beadwork 2 week  
 Class, Moccasin Class will follow with a 6 week  
 class, You must have taken the Applique Class if  
 you would like beadwork on your moccasins.
- 5 Friday**  
**Last chance to call in med orders for  
 next Wednesday pick-up**
- 8 Monday**  
**Oneida Singers** 6:30pm - Bird Room
- 9 Tuesday**  
**Senior Activity Day** 11:00-2:00pm, \$3  
 Luncheon, Wheel of Fortune/Bingo - Bird Rm  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language  
 teacher Renee Elm - Pfaller! Bird Room  
**Board Meeting** 6:00pm - Turtle Room
- 10 Wednesday**  
**Med Pick-up in Oneida**
- 11 Thursday**  
**Senior Card Club** 10:00am, Come to Socialize  
 and play Cards - Bird Room  
**Craft Class** 6:00pm, 8 Week Moccasin Making  
 Class. Instructions will include Beading and Sewing.  
 You will need to attend the all classes. Class is lim-  
 ited to 8 people. Fee is \$40 includes supplies
- 12 Friday**  
**Husking Bee in Oneida** 7:00am Departure,  
 Come for a day of fun and socializing! We will  
 be husking, braiding, lopping & sorting the  
 Oneida Corn. It's a great way to learn Oneida  
 Tradition! Bring money or a bag lunch  
**Last chance to call in med orders for  
 next Wednesday pick-up**
- 15 Monday**  
**Oneida Singers** 6:30pm
- 16 Tuesday**  
**Senior Activity Day** 11:00 - 2:00pm,  
 Potluck Tuesday, Tai Chi/Bingo - Bird Room  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language  
 teacher Renee Elm - Pfaller! Bird Room
- 17 Wednesday**  
**Med Pick-up in Oneida & Van Trip** 8:00am
- 18 Thursday**  
**Senior Card Club** 10:00am, Come to  
 Socialize and play Card - Bird Room  
**Craft Class** 6:00pm, Open to those that  
 would like to finish existing projects - Wolf Rm
- 19 Friday**  
**Movie Day** 1:30pm, "Frozen River" Viewed at  
 the Sundance film festival. The story is about  
 two brave women, one Mohawk, the other  
 Non-Native that are mothers trying to make a  
 living, on the Akwasasne territory. This film  
 received an excellent review and is worth-  
 while seeing.  
**Last chance to call in med orders for  
 next Wednesday pick-up**
- 20 Saturday**  
**Pumpkin Decorating** 10:00am, Child  
 must be accompanied by an adult. Class is  
 limited to 20 children.
- 22 Monday**  
**Oneida Singers** 6:30pm
- 23 Tuesday**  
**Senior Activity Day** 11:00-2:00pm, Travels  
 with Oleta/Bingo, Luncheon Brown Bag -  
 Bring your own - Bird Room  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language  
 teacher Renee Elm - Pfaller! Bird Room
- 24 Wednesday**  
**Cultural Heritage Class with Randy  
 Cornelius** 6:00pm, Topic: Medicine Society  
 Potluck - Bird Room  
**Med Pick-up**
- 25 Thursday**  
**Craft Class** 6:00pm, Open to those that  
 would like to finish existing projects - Wolf Rm

### SEOTS Mission...

*Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of Onáyoṭe'a'ka in southeastern Wisconsin.*

## Popovich and Smith Recognized for Community Involvement

During the SEOTS Annual Picnic, held on Sunday, August 19 at Humboldt Park, more than 100 people gathered to partake in fantastic food, fun festivities and two community service awards.

According to Mr. Webster and his dictionary, 'service' is defined as "contribution to the welfare of others". In regards to the SEOTS community, SEOTS chose to identify individuals that have committed their time and talents to improving the well-being of the Oneida community of southeast Wisconsin.

Phyllis Popovich has been a weekly volunteer for the SEOTS Senior Activity Day that takes place every Tuesday at 11am. The program focuses on providing social activities, educa-

tion on topics related to seniors, lunch, Bingo, and much more. Phyllis has dedicated herself by arriving early each week to set-up for the activities and stays late to help with clean-up. She also prepares Bingo sheets for the Bingo games. Her efforts contribute to the success of the program and the overall well-being of our Elders.

Charlene Smith is a recently retired Registered Nurse of 30 years. Despite her retirement, Charlene declares, "Hang on to my shirt tails and see if you can keep up with me!"

Currently, Charlene is a member of MAIRN (Milwaukee American Indian Resource Network), a Board Member of the Indian Council of the Elderly, Inc. where she coordi-



**Charlene Smith**

**Phyllis Popovich**

nates honor events and giveaways for the elders and participates in the same nutritional, social and recreational programs. Her family manages the giveaway tables at the American Indian Task Force on Domestic Violence, Sexual Assault, and Vulnerable Populations community educational gatherings, when available. She is a trained Conversation Leader with Susan G. Komen and the Kohl's Conversations for the Cure where she discusses issues related to breast health and breast cancer. She is also an active member of the Oneida Singers. In addition, audiences of college students, churches, schools, community groups and social services staff, have heard her presentations

on selected Indian culture topics. When there is a need to have a "brown face" in the audience or at a corporate table, she likes to be there representing our community of American Indians. Coming up, she will be meeting with members of the Wisconsin Alzheimer's Institute-Center for Urban Population Health, and will do a special presentation about American Indians and Alzheimer's disease.

The commitment to the community by Phyllis and Charlene is much appreciated by those they serve and are considered pillars of our community. For their efforts a small token of appreciation was extended to each honoree.

### Oneida Legal Resource Center

The Oneida Legal Resource Center will be dedicating hours to the SEOTS office. For Tribal members seeking free legal advice, please contact the SEOTS office to schedule an appointment.

**The available dates in September are  
 Tuesday, September 11  
 &  
 Tuesday, September 25**

### INDIAN COUNCIL OF THE ELDERLY WEEKLY MEALS

Visit the meal site at **631 North 19th Street** every **Monday and Friday** (5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).  
 Enjoy a tasty meal, visit with friends, and play Bingo.  
**Eligibility:** Native American (plus spouse) must be 45+, Non-Native must be 60+.



**SEOTS is now on Facebook**  
 Get Connected!

- 26 Friday**  
**Last chance to call in med orders for  
 next Wednesday pick-up**
- 29 Monday**  
**Oneida Singers** 6:30pm
- 30 Tuesday**  
**Senior Activity Day** 11:00 - 2:00pm, Card  
 Making Class/Bingo, Luncheon TBD - Bird Rm  
**Oneida Language Class** 6:00pm, All are  
 Welcome! Learn with Oneida language  
 teacher Renee Elm - Pfaller! Bird Room
- 31 Wednesday**  
**Bingo Trip to Oneida** 7:00am, Departure  
 \$6 Food Coupon & \$10 Bingo Coupon  
**Med Pick-up**

### Oneida Singers

Are you interested in learning to sing with the Oneida singers or contacting them for an event?  
**Call John House: (414) 443-0301**

### SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.  
 For those interested, please contact **Leon House at (414) 543-1622**

### SEOTS Weekly Elder Activities

Each week on **Tuesday at 11:00AM**, Elders meet at SEOTS to enjoy a meal, share laughter, play Bingo, plus other various activities.  
*All Elders are invited!*

**Oneida Language Classes at SEOTS**  
**Every Tuesday at 6:00PM**  
*Families are encouraged to attend!*