



Kalihwisaks

"She Looks for News"

September 22, 2011

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

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Just Move It in Oneida promotes diabetes awareness.



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Ellis runs for Freedom Cross Country – 11A
Aliskwet Ellis aims to compete on a strong Freedom CC team.

Radisson celebrates 25th Anniversary

By Nate Wisneski
Kalihwisaks

The Radisson Hotel and Conference Center marked 25 years of business during a celebration on Monday, September 19 in the Three Clans Conference Center.

The Oneida Tribe of Indians of Wisconsin first broke ground on a \$10 million Rodeway Inn in June of 1985 and opened the hotel a year later in 1986. The Rodeway was a 202-room hotel located in a wooded tract of land across from Austin Straubel International Airport.

In 1988 the franchise switched to Radisson. Since that time the Radisson has undergone

two major renovations which included the Oneida Casino complex connecting the two facilities. The first major expansion was an \$11 million project adding 99 rooms and the Grand Council Ballroom and Three Sisters Buffet. At the time the Oneida Casino also opened with 88,000 square feet of gaming housing 1,500 slot machines and 84 blackjack tables.

The next major expansion came in 1999. It was a \$20 million project and added another 115 guest rooms and suites. The expansion brought the total conference space to 30,000 square feet, making the Radisson Hotel and Conference center



Kali photo/Nate Wisneski
Radisson Hotel & Conference Center's General Manager James Elm (left) & President Lance Broberg (right) offer a toast to the past 25 years and to the next 25 years.

the fifth largest in Wisconsin.

Lance Broberg, who was named the General

Manager in 1998, takes great pride in being part of the property's history.

"While the milestone

reached by the Radisson

• See 2A,
Radisson's 25th

Indian Summer 2011

25 Years Strong

A young traditional dancer – the next generation to carry on the native tradition of fancy dancers during the grand entry on Friday evening.

The Indian Summer Festival observed a milestone in 2011 – 25 years of existence. The annual event was held September 8–11, 2011 on the Henry Meier Festival grounds in downtown Milwaukee. Another milestone was observed as well, the 10th anniversary of 9/11. A parade commemorating lives lost on that fateful day, was held on Sunday afternoon down the midway.

At left: Oneida Chairman Ed Delgado speaks with a family during the OBC meet and greet that was held at the Oneida Village on Saturday, September 9th. Treasurer Tina Danforth is on his left.

Additional photos on 8B and 9B

Kali photos/Yvonne Kaquatosh

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New book sheds light on Milwaukee Native Americans

By Nate Wisneski
Kalihwisaks

Milwaukee is home to a rich Native American history and Antonio Doxtator and Renee Zakhar made sure that story was told with American Indians in Milwaukee.

The book, published by Arcadia Publishing, was released on August 15 after six months of preparation work.

"The book is about the Milwaukee Indian community but it really covers everything prior to Milwaukee to today. Our point was to make people not think about Indians coming back to Milwaukee but it always was an Indian place," said Zakhar.

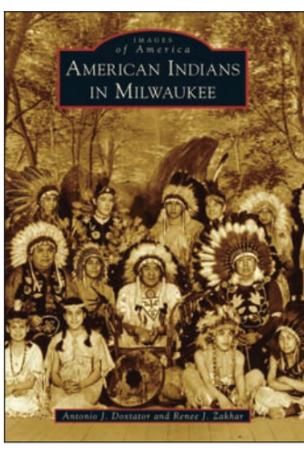
Arcadia Publishing spe-

cializes in photo caption books telling stories of rural and metropolitan communities.

"We saw that Arcadia (Publishing) has a lot of titles in Milwaukee with the other ethnic groups except Native Americans," said Doxtator.

"We were surprised with all of the Native American roots the city has that they didn't have a title about Native Americans in Milwaukee."

Though photo caption books exist featuring Native Americans in the area the



two wanted to take their book in a different direction than focusing just on the pow-wow life.

"I think we were trying to have it a little different, we really wanted to tell the social history, the leaders and the people that have really made a difference with programs started in Milwaukee," said Zakhar.

Both authors have spent most of their lives in Milwaukee and felt a sense of pride that compelled them to tell the story of natives in their city.

"We felt a need to have our history documented for Milwaukee Indians since it is a very interesting history," said Doxtator. "I think a lot of this is Oneida history. A lot of Oneidas have lived in Milwaukee and used the city as a resource for education and jobs. Now Milwaukee Oneidas are coming back (to Oneida) because most of the resources are here now."

"We were kind of hoping people would see that there was a role in Milwaukee. We just wanted to have it recognized. We have a part of the tribe's history," added Zakhar.

• See 4A,
Native Americans in Milwaukee

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Oneida walks to promote diabetes awareness

By Dawn Walschinski
Kalihwisaks

Members of the Oneida community turned out to enjoy a three mile walk for the Just Move It-Oneida (JMIO) kickoff event held Saturday, September 17 behind the Norbert Hill Center.

According to the Oneida Diabetes Program Supervisor Margaret VanDen Heuvel the event was held "to promote diabetes awareness, to prevent and con-

trol diabetes and just get the Oneida community physically active."

The event featured stations to check blood pressure, get feet looked at, and to learn more about stress reduction and eating healthy. Health Promotions Supervisor Tina Jacobsen stated the event was coordinated through a partnership between Oneida Health Promotion, Oneida Diabetes Team, Oneida

Community Health Nursing, and Oneida Family Fitness.

"Part of the screening is to promote the diabetes prevention program which is a grant funded program through Indian Health Services," said Jacobsen.

Linda Nockideneh was one of 115 people who participated in the event.

"I want to jingle dress dance at 70," said Nockideneh. "If I don't get out here and do some-

thing, my body won't let me do it."

This event was made possible with funds from the Special Diabetes Program for Indians (SDPI) Community Directed grant through and the Diabetes Prevention Program & Health

Promotion/Disease Prevention Cooperative Agreements

All participants received a t-shirt. Those who participated with the community screening booths received a pedometer. The JMIO Team recognized Raymond Elm, Charles

John, and Adrian Barret for participating in almost all events last year with a Nike jacket that was donated by Oneida Family Fitness.

The next event will be the Spooktacular Walk held October 29 at 10:00am at Oneida Family Fitness.

From 1A/Radisson's 25th



Kali photo/Nate Wisneski

Oneida Smoke Dancers perform during the opening of the Radisson Hotel & Conference Center's 25th anniversary celebration.

is notable, particularly given the economic climate of the past three years, I think what I'm most proud of is what we've established in those 25 years," said Broberg.

"The Radisson has employed thousands of local community members and provided opportunities to get started in the work force and to stay and grow within our industry. The Radisson has generated over \$10 million in room tax and profit revenues for the tribe since 2002. The Radisson is also an important amenity to the tribe's major revenue generator, Oneida Casino. The Radisson enhances and completes the total gaming experience for those important customers."

The Radisson has been the recipient of eight Presidents Awards since 2000. This award is bestowed for excellence of service and hospitality 365 days a year. This is an outstanding symbol of quality for Radisson hotels world wide. In addition the Radisson has received awards and recognition for Focus on Energy Efficiencies and the Governor's Exemplary Employer Award for their willingness to hire people with disabilities. Most recently the readers of Meetings Focus Mid America magazine chose the Radisson as the best property in the Midwest. This was steep competition and was chosen by

top national meeting planners as an outstanding meeting facility, with only 50 properties in the Midwest region selected for this award.

Broberg also takes pride in the conference center's ties to the Green Bay area.

"The Radisson has become a respected and vital member of the community. In 2010, the

1000th wedding reception was held at the Radisson. Many local community service organizations hold their most important fundraising events at the Radisson because of our expertise in service. Radisson isn't just a business located in Green Bay, it's part of Green Bay," said Broberg.

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4:00PM - 8:00PM

\$9.00 All You can eat

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Location... V.F.W. POST 7784
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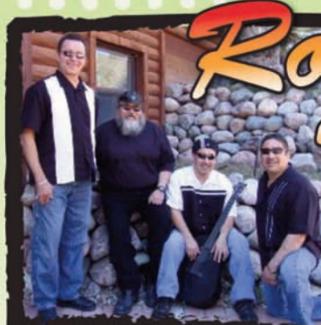
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(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:
<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

• **Non-Tribal members & Business Organizations:**
\$24.00/Annually (current rate)

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida
Members
(18 years & older)



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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: \$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)





Passing On...

Dammerich, Jordan L. August 5, 1991 – September 5, 2011



Jordan Lee Dammerich, 20, passed away unexpectedly on Monday, Sept. 5, 2011. Jordan was born on Aug. 5, 1991, in Appleton, son of Richard and Dawn (Schmidt) Dammerich. Jordan attended Freedom High School, graduating in 2009. While in school, he was involved in the VICA auto shop. He loved deer hunting with his family, and enjoyed working with salt water aquariums with his father and his friend, Brett. Jordan was an avid motocross racer, and was involved in racing for four years. He also enjoyed riding jet skis and snowmobiles. Most of all, Jordan loved spending time with his best friend, his dog, Bentley.

maternal grandfather, Clarence Schmidt, De Pere; paternal grandmother, Leona (Dick) Brandt; stepgrandparents, Gerald (Bonita) Eickert, Combined Locks; and many other aunts, uncles, cousins, relatives and friends. He was preceded in death by his grandmother, Marlene Schmidt; grandfather, William Dammerich; and a close friend, Dillon Landeau.

The funeral service for Jordan will be held at 1 p.m. on Saturday, Sept. 10, 2011, at VALLEY FUNERAL HOME, 2211 N. Richmond St., Appleton. Friends may call on Saturday at the funeral home from 9 a.m. until the time of the service. Entombment will take place at Highland Memorial Park, Appleton. In lieu of flowers, memorial contributions in Jordan's name may be made to a fund being established.

Hill, Jr., Arnold G. May 31, 1944 – September 12, 2011

Arnold G. Hill, Jr. 67, of Beloit, died on Monday, September 12, 2011 at the Beloit Memorial Hospital.

He was born on May 31, 1944 in Green Bay, Wisconsin to Arnold and Helen (Parker) Hill, Sr.

He served his country in the US Army. He earned the Sharp Shooter medal.

On May 10, 1968, he was joined in marriage to Evelyn Nicholson in Loves Park, Illinois.

Mr. Hill worked for the City of Beloit. He also worked at Hormel retiring from there after 24 years of employment.

Mr. Hill enjoyed beading and various other crafts. He also enjoyed fishing and playing Bingo. He loved spending time with his family and he loved the outdoors, nature and camp-

ing. Mr. Hill was a member of Central Christian Church.

He is survived by his wife, Evelyn of Beloit;

Their children: Andrew Hill, Amy Hill, Aron Hill, Alan Nicholson, and Melody Aube.

One sister Patricia, half brother Mike Hill and half sister Dee Groth.

He was preceded in death by his mother and father, three sisters and his step-mother.

The Visitation was held on Friday, September 16, 2011, time 12:00 p.m. at Rosman, Uehling, Kinzer Funeral Home and Cremation Services. Inurnment was at Floral Lawns.

Online condolences may be sent to rukfuneralhome.com

LaGest, Evelyn October 27, 1939 – September 20, 2011



Evelyn LaGest, 71, of Fence, Wis., passed away Tuesday, September 20, 2011, at Dickinson County Healthcare System, Iron Mountain.

She was born October 27, 1939, in Oneida, Wis., daughter of the late Chester and Matilda (Johnston) Williams. Evelyn grew up in Oneida, Gresham, and Bowler, Wis. She married Milton LaGest on January 25, 1974, in Green Bay. After being married, they resided in Niagara Township before moving to Fence in 1990. Evelyn worked for the Panis Potato Farm and later Freeman Nursing Home. She enjoyed hunting, fishing, spending time with her family, and especially her grandchildren.

She is survived by her husband of 37 years, Milton; two sons, Robert (Tina) LaGest, Oneida, Henry Skenandore, Bowler, Wis.; two stepsons, Harvey LaGest, Goodman, Wis., Henry LaGest, Beecher, Wis.;

one step-daughter, Mitzi (Paul) Nordlund, Aurora, Colo.; one brother, John Williams, Green Bay; eight grandchildren, Jonathan John, Robert LaGest, Jr., Twilight LaGest, Nickolas Nordlund, Zach Nordlund, Jonathan LaGest, Dino LaGest, Miley Skenandore; one great-granddaughter, Emma Marie Rae John; numerous nieces and nephews.

Along with her parents, Evelyn was preceded in death by many sisters.

Visitation will be Friday, September 23, 2011, from 10:00 a.m. to 11:00 a.m. at the Jacobs-Lundholm Funeral Home, Florence. A memorial service will be held 11:00 a.m., Friday at the funeral home. Rev. Tim Smith will officiate.

You may light a candle in remembrance of Evelyn or leave a condolence for her family at www.JacobsFuneralHomes.com.

The Jacobs-Lundholm Funeral Home, Florence, is serving the family.

In Loving Memory

Our Loving Memory of...
Violet Skenandore

Loving Wife & Mother
Who passed 9 years ago September 20, 2002.
Today & Tomorrow
My thoughts of you are always happy ones
My Wife
And missing you very much
My Beloved...
Our thoughts today and yesterday
Are very happy memories mother
Like you could always make the hurt go away &
Make our hearts feel happy when sad.
With big hugs & loving kisses
You could always put a big smile
On our faces...
All our thoughts will be forever wonderful.

Your Loving Husband, Children,
Grandchildren, and Great Grandchildren

Holy Apostles Episcopal Church
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Oneida Hymn Singers...
...will be having singing practice every Sunday afternoon at the Oneida Methodist Church Hall

Anyone interested in learning the Hymns are welcome to come join us.
on Sundays from 4-5PM

Any questions call:
Carol Cornelius - 920-869-3796
Lois Powless - 920-833-7745

Archiquette, Richard Lee January 7, 1957 – September 17, 2011

Richard Lee Archiquette, 55, Oneida, passed away on Saturday evening, Sept. 17, 2011, surrounded by his family. He was born Jan. 7, 1957, to the late Richard I. and Hannah Archiquette. Richard was a great guy who was loved by all.

He is survived by his children, Darrell Doxtater, Deanne (Matt) Davis, Lee Archiquette and Chase Archiquette; his two grandchildren, Darian and Mariah; as well as his siblings, Gerald Archiquette, Sharon Archiquette, Pamela (Mike) Louis. Richard's nephews and

niece also survive, Kevin, Keith, Quinton, Jerome, Joel, Erik, Shawn, Julie; his partner of many years, Wanda Jordan; and many aunts, uncles and cousins.

He was preceded in death by his parents and his brothers, Keith and Steve.

Burial will take place in the near future in Holy Apostles Cemetery. Please go to www.ryanfh.com to send online condolences to the family.

The family would like to thank the nurses and staff in the ICU at St. Mary Hospital.

Jourdan, Randall E. June 13, 1944 – September 19, 2011

Randall E. "Randy" Jourdan of Oneida, passed away surrounded by numerous family members on Monday, September 19, 2011. He was born on June 13, 1944, to the late Vernon and Katherine (Metoxen) Jourdan. Randall was a loving and outgoing person and loved by all who knew him. He was a veteran of the U.S. Army. Randall loved the outdoors; he was an avid fisherman and golfer. He also liked to play the guitar and watch baseball. Randall was a "real superhero" to his grandchildren. He liked to say he was a master carpenter.

He is survived by his partner in life, Shirley Schuyler; his children, Bill (Lisa) Jourdan, Debbie Cornelius, Randy Jr. "Sunny" Jourdan, Mike Jourdan (Lisa Moore), Lyle (Tera) Jourdan, Jerry Jourdan (Tami Hill), Candace (Ron) House, Alicia Danforth and Lee Ann Schuyler (John Thomas); 29 grandchildren and four great-grandchildren. Randall is further sur-

vived by his siblings: Kermit (Vicki) Jordan, Kathleen Elm, Valerie (Marshall) Groleau, Caroleen (John) Jourdan, Aloyious Jourdan, June Wommack, Marvin (Janice) Jourdan, Clint Jourdan, his special nephew Todd Jourdan and numerous nieces, nephews, relatives and friends.

Randall is preceded in death by his parents; his son, Gerrid Danforth; his brother, Hubert and 4 sisters, Elaine, Mary Agnes, Florence and Florene.

Friends may call at 9:30 am on Thursday at Oneida Methodist Church until the time of service at 11 am with Pastor Earl L. Smith officiating. Entombment in Allouez Mausoleum. Veterans and Drum Service will follow at church. Please go to www.ryanfh.com to send online condolences to the family.

The family would like to thank the Oneida First Responders and the staff at St. Vincent Hospital for their care and concern.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To Our Readers...
Payment for Memorials MUST BE made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions?

Call **Kalihwisaks Toll Free at: 1.800.236.2214**

☎ Dawn-ext. 7318 ☎ Yvonne-ext. 7317
☎ Nate-ext. 7319 ☎ Travis-ext. 7316

Oneida Hip Hop artist earns NAMA nomination

By Travis Cottrell

Kalihwisaks

For Oneida hip-hop artist Wayne "Buggin" Malone music has proven itself to be a conduit for his experiences, opinions, and passions. Using his ability to articulate subjects into musical flows, Malone has created and released his fourth studio album entitled "The Rapture," which has been nominated for Best Rap/Hip-Hop Album at the 2011 Native American Music Awards (NAMAs) being held October 7, 2011 at the Seneca Niagara Hotel & Casino in Niagara Falls, NY.

Born and raised in Milwaukee, WI Malone's path to music was not an easy one. During his years as a teen Malone fell in with a bad crowd, struggling with gang activity on Milwaukee's eastside. It was during this time he ran into some trouble, finding himself incarcerated at Lincoln Hills Juvenile Correction School. It was during this time that Malone found his voice in music, discovering his ability to write songs.

Ten years later Malone released his first album "Birth of a Warrior," as the title suggests his music has a Native American focus.

"My music has a strong foundation in Native culture and political issues,

especially issues that demonstrate Native American struggles in the past and present," Malone said.

This theme is prevalent in his most requested song to date, "Dedication to Leonard Peltier," in which he expresses his support of the Native American activist.

Aside from his focus of Native American politics Malone also speaks to Native youth.

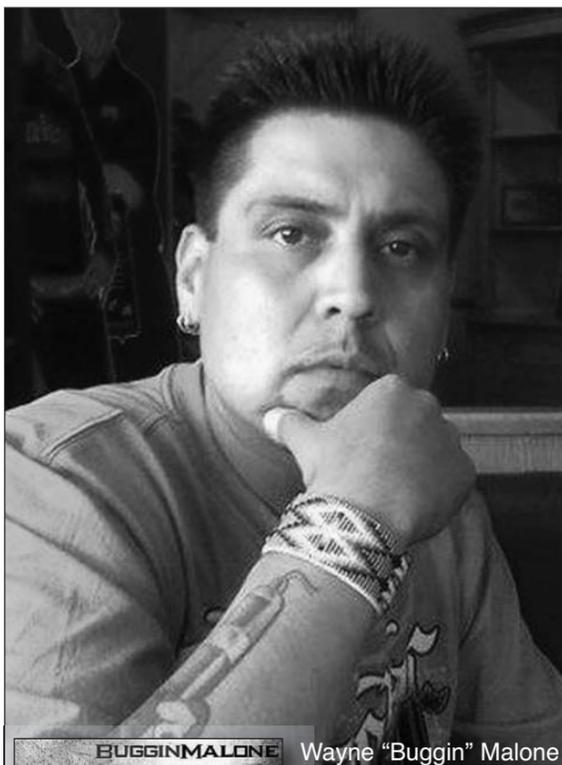
"My focus for Native youth is to speak about suicide awareness and prevention because it is a growing concern with today's youth. I also speak about living in poverty, oppression, and inner city struggles."

Malone insinuates that today's hip-hop and rap music may play a role in these issues.

"Growing up I was influenced by Marvin Gaye and Motown music also 1980's rap was an influence on me. But I don't really listen to modern rap and hip-hop because it's all about making money, drugs, clothes, and degrading women. So I don't pay much attention to it," Malone said.

Malone, the grandson of Comey Denney Jr., currently resides in Wisconsin Rapids and hopes to pay a visit to the Oneida Reservation and perform his music.

Malone states, "I



Wayne "Buggin" Malone

Submitted photos

Oneida hip-hop artist Wayne "Buggin" Malone's latest album "The Rapture" has been nominated for a NAMA award.

would love to return to Oneida and perform, especially since it is my Tribe and a lot of my music is focused on Native culture and youth. Hopefully in the near future."

Currently Malone's music can be found on iTunes, CDBaby.com, and YouTube. Malone has also started his own record company called Ancestor Records and

hopes to expand his business by signing Native American musicians to the Ancestor label.

Voting has commenced for the NAMAs and listeners can visit the awards' website (<http://www.nativeamericanmusicawards.com>) to listen to nominees and vote for their favorites.

From 1A/Native Americans in Milwaukee

Doxtator also had a personal reason to ensure the history of Native Americans in Milwaukee was told.

"I was inspired by my grandmother, she was a part of a lot of our history (in Milwaukee). She made me realize how important it was to donate your time to make things happen. The health and education of

Indian people in Milwaukee is a direct effort of people in the 60's and 70's," he said.

According to both, early reviews of the book have been positive. "A lot of people like to see their relatives and friends. I got an email about how important it was that Milwaukee's story won't be forgotten and is now document-

ed," Doxtator said.

For Doxtator, who just moved to the Oneida area for employment, Milwaukee will always be called home.

"(Milwaukee) seems like one of our outposts. It's a place we could always call home. Oneidas are always going to have a place there because of (South Eastern Oneida Tribal

Services) and because of the Oneidas that have always lived there. There is always a welcoming there," he said.

For more information about the book visit their Facebook page by searching American Indians in Milwaukee. To book is available at local Barnes and Nobles.



Calendar

2011

September 24

WIVA Breakfast Fundraiser

WHEN: Saturday, September 24
TIME: 7:00AM to 11:00AM
PLACE: Parish Hall

Wisconsin Indian Veterans Association Oneida Chapter is hosting a Breakfast Fundraiser. All you can eat, \$7 Adults, Children 10 and under \$4. 50-50, raffle.

Sept. 25

Picnic, Corn Roast, Concert & Car Show

WHEN: Sunday, September 25, 2011
TIME: 10:30AM - Outdoor Worship Service 10:30AM - Picnic
PLACE: Zion Lutheran Church, Oneida
Rain or shine the fun will happen. Following the worship service the picnic and corn roast start. There will be children's games, a bounce house, classic car show and a concert with Nashville musicians Travis Cooper and Dan Anderson from Music Row Detour. The church is located at the top of the hill on Rose Hill Drive, 1 short block from Highway J (Riverdale) and North Overland. Everyone Welcome.

Sept. 30-Oct. 1

Oneida Apostolic Church Rummage Sale

WHEN: Friday, Sept. 30 - Sunday, Oct. 1
TIME: Fri. 10AM-7PM, Sun. 8AM-2PM
PLACE: Oneida Apostolic Church, 118 W. Meadow Dr., Oneida

Quality rummage at low prices. Corn soup, chicken dumpling, chili, fry bread, Indian tacos, burritos, homemade baked goods.

October 1

Pulaski Community Park 5K

WHEN: Saturday, October 1, 2011
TIME: Registration begins at 7:15AM
PLACE: Pulaski Community Park, N. Brown County Line Road
\$5 a person, children 6 and under free and includes a t-shirt and refreshments following the event.

October 8

Menominee Woodland Heritage Day Lumberjack Breakfast

WHEN: Saturday, October 8, 2011
TIME: 8:00AM - Serving until gone
PLACE: Menominee Logging Camp Museum just north of Keshena on Hwy 47/55
\$7.00 Adults, \$5.00 Elders & Children (7-17), 6 & under Free. Woodland Heritage Workshops T.B.A. All Lumberjack Fixins will be there!! FMI, call 715-799-5258.

Mondays

Stepping Up to New Opportunities

WHEN: Monday evenings starting Sept. 12 to Dec. 5 or Monday mornings starting Oct.17 to Dec. 5
TIME: 6:00pm to 8:00pm or 9:00am to Noon
PLACE: E-Hub, 443 S. Jackson St. Ste 102, Green Bay, WI 54301

"Stepping Up to New Opportunities" is "E-Hub's signature entrepreneur series. The series benefits individuals exploring opportunities in entrepreneurship, as well as those already in business who need to reboot or launch their business. To register please contact E-HUB's office at 920-884-9707. Forms available on website www.urbanhopegb.org

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM - 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM - 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place 920-490-0627.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM - 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM - 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

To include events in this section please call the **Kalihwisaks** at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.



Horseplay At Tall Feather Good Village

Located 1/8 of a mile south of the Oneida Recreation Center on County H



October 2nd 12pm-8pm



A Free Family Event

Carriage Rides · Barrel Racing Demonstrations · Horse Care
Horseback Rides · Food · Social Dance · Sweat Lodge
· Talking Circle · Bon Fire

Please bring your own chair or blanket



VOLUNTEERS NEEDED!

Contact Vange at 490-3760 or Laurie at 490-3842

For more information call 490-3984

Sponsored by: Oneida Nation Programs, WI Tribal Reintegration Program, Tall Feather Good Village, Wise Women Gathering Place, Whispering Wind Ranch



Doxtator finds niche in purse design

Purses with Native American designs grow in popularity

By Dawn Walschinski

Kalihwisaks

Stana Doxtator found her latest calling when she was given a Miche purse for St. Valentine's Day.

"I was having so much fun with it, (her boss Ron Neuman) was like 'You're telling everyone about it, why don't you just sell the things,'" she said.

Doxtator became a Miche representative selling the unique purses that feature interchangeable covers.

"They have a base, and then the outside ... magnets on so you can change the outside. Instead of dumping out your purse and having to switch purses, you can just change the outside of your purse within a few seconds and you're off and ready to go. You can go from casual to evening in a matter of seconds. There are four different sizes, so there's something to fit every-



Kali photo/Dawn Walschinski

Stana Doxtator displays the wide variety of purses she has to offer. These Miche purses are available in four sizes that feature interchangeable covers.

one's needs," she said.

Doxtator sells the bags at purse parties, farmers' markets and at Joe BikeLer's Bike Shop in Shawano where she works.

"Some people really don't understand why there's purses in a bike shop. I convinced (Neuman) to let us bring them on in there because it's a bike accessory. It can be mounted onto the back of a bike," she said.

Doxtator enjoys the social aspect of organiz-

ing purse parties, which contrasts with her other business Avalanche Designs where she creates web sites.

"It's fun. I get to interact with people," she said.

Doxtator has also been able to use her computer expertise to custom design shells for the purses.

"Whatever you can imagine, I can put onto a shell," she said.

Doxtator has found an untapped market for

purses with Native American designs such as wampum belts.

"I've noticed the sales for those have increased since I started working with the tribe here," she said.

To see Doxtator's custom designs or to book a party, contact her at 920-639-8922.

To see the Miche bags, go to www.michebag-parties.com

2011 Relay for Life of Oneida – Final Results

Dear Oneida Entertainment Community/Sponsors/Vendors/Individual Contributors/Volunteers: The 15th Annual American Cancer Society - Oneida Relay for Life concluded on July 30, 2011.

As of August 30, the Oneida Relay for Life event raised: \$19,242.03 \$ 2693.16 of this money was attributed to funds raised from the bluejean n' sneakers fundraiser!

THANK YOU It would be impossible to list everyone's name that helped make this event such a great success. Our major sponsors, Planet Bingo, Oral and Maxillofacial Surgery Bay Care Clinic, KISS FM 95.9 answered the call as did many of our corporate vendors/partners such as; Ashwaubenon Lanes, Auto Select, Broadway Automotive, Bay Bank, Bellin Health, Bilotti's Pizza, Coca-Cola, Data Financial, Dr. Pat Laughlin, Los Banditos, O.C. Tanner, Destination, Gannett Wisconsin Newspapers, Gitchi Gaming, Green Bay Gamblers, Green Bay Packers, Lake of the Torches Casino, Oneida Bingo & Casino, Seven Generations Corp, Prevea Health/Circle of Giving, The Pancake Place, Prime Quarter, The Kirandt Group, LLC, Van Vreede's, Wingate Inn, Ryan Funeral Home, Salon CTI, TravelHost of NE Wisconsin, and I like to thank our food and entertainment sponsors: Big n' Tasty Band, WT Creations, Reinhart Foods, Oneida Tourism Department, Communications Dept., OPD, DJ-Rich Figueroa, as well as our MC Brian Doxtator, and Luminary Speaker, Efren Olvera, Oneida AmVETS, Oneida Royalty (Katie Bermke; Jr. Miss & Lesette Hill Wabanauscum; Lil' Miss), Deacon Bobby

• See 13A, Relay for Life

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EVERY FRIDAY & SATURDAY IN OCTOBER FOR YOUR CHANCE TO

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Every 100 base points earned you will receive an entry into the drawings.

Entries must be obtained at Guest Services for that Gaming Day by 11:30 PM.

DRAWINGS START AT 4:00 P.M.

October 29, 2011

MUST BE PRESENT TO WIN.

*October 29th earn entries between 7:00 a.m. to 3:30 p.m.

** \$700.00 prizes are awarded as

\$300.00 cash, \$300.00 Free2Play and \$100 MatchPlay.

Must be a Players' Club member, membership is FREE. For complete rules see Guest Services booth. Menominee Casino Resort reserves the right to alter or cancel any promotion at any time.

TUESDAYS
OCTOBER
4TH & 18TH
9:00 a.m. to 5:00 p.m.

HAUNTED HOT SEAT

EARN 10 BASE POINTS AND QUALIFY FOR A RANDOM HOT SEAT DRAWING

Hot Seat Winners will pick a card to determine their Free2Play / MatchPlay Prize

\$125_{F2P} / \$25_{MP} / \$100_{F2P} / \$20_{MP} / \$75_{F2P} / \$15_{MP} / \$50_{F2P} / \$10_{MP}

Table Games

TRICK OR TREAT

EVERY SUNDAY IN OCTOBER

Get specific hands for each table game and get an **ENTRY TICKET to "Pick-a-Treat"**

TREATS WILL BE DRAWN SUNDAYS AT NOON, 3 PM, 7 PM, AND 10 PM!

To be eligible for this promotion you must receive one of the following for an entry: Blackjack, suit of the month; Roulette, anyone hitting a straight up number; Texas Hold Em, full house and above; Three Card Poker, straight and above; Let-it-Ride, full house and above; Omaha, full house and above; Big Six, any winning bet.

TOP TREAT \$500
WILL BE PAID OUT
Half Cash & Half MatchPlay

MONDAY, OCTOBER 31ST

HALLOWEEN Costume Contest

COSTUMED GUESTS MUST REGISTER BY 8 PM

- **Most Unique INDIVIDUAL**
- **Freakiest INDIVIDUAL**
- **Best Couple TWO PEOPLE**
- **Best Theme GROUP OF THREE OR MORE**

UP TO \$2,800
TOTAL In Free2Play Prizes

6 - \$40 Winners
WILL ALSO BE **RANDOMLY DRAWN**
From ALL Costume Contest Entrants
\$40 Prize to be paid out as \$20 Free2Play and \$20 MatchPlay
Entrant May Win Only Once, in One Prize Category

MENOMINEE CASINO RESORT



Greg Matson
Vice-Chairman

My 30 day strategic look at the organization and community thru the Business Committee transition and orientation....

The challenges are, understanding the relationship between the past, present and future....

Our collection of work should provide a sustainable Oneida community tomorrow and the days to come

Vice-Chairman's Corner...

After 30 days in office there have been many discussions in our transition and orientation to the business of the Oneida organization, corporations and community. Although we have finished our orientation it seems like there is still some things missing as we prepare to function in the manner of a good government in relationship to the membership, employees and community. That key connection between leadership in government elected officials, employees, enrolled members, and community members seems to be in need of a serious conversation about what we see parts of Oneida becoming and the foundations we will require to have a secure, strong and sustainable

community in the future. The relationship of our vision, mission and core values takes us to very interesting places depending on who you have these discussions with in your daily path or your political thinking. I have had my own concerns for some time about the condition of our community in its relationship to our government structures. Now that I have another perspective in my Business Committee role I have additional information about what I saw explaining why things are the way they are and what we all need to do to change things when necessary, how to prevent other things from happening in the future which distract us from our path, and what we

need to reassemble to address our present situation to get to that strong Oneida future.

The collection of our minds is referenced in a good mind and good words however our good actions seem to be missing at times, fractured at other times and almost there at other times.

I would see a necessity for coming together like never before to pool our resources to perhaps even revisit our assumptions about our understanding of our community and organization. Next our role in those assumptions will also require a deep hard look at not only how long we have been employed with the tribe or how active we have been in community work, but more

closely at what have we done, as well as what we need to do to move to higher "tribal" ground for the community and the individual. Our interaction with the world outside of our Oneida world has been an interesting experience. The need is now to realize our relationship to that outside development and politics. This may bring us to some stark realizations about where our path has taken us and where we need to go into the future if our goal of maintaining our Oneida path/our ways is realistic. I welcome all of your voices in that discussion so that the 9 voices you have elected to represent you will be reflective of a larger community understanding of the value of the individual, the value

of our special place and the unique systems we require to be all we can be.

The challenges for all of us;

- leadership of the Oneida Business Committee
- membership
- employees
- community
- corporations

This will require hard and soft discussions and decisions on small, medium and large levels. The opportunity for a positive communication relationship between all of the above for a better future for the Oneida organization, membership and community is before us once again. I pray we participate in a respectful, positive manner in our wise contributions to our future.

OBC Forum...

Sagoli,

First of all I would like to thank everyone who supported me in the July election and look forward to serving your needs and the Nation for the next three years. Without your generosity and support this would not have been possible. Again, thank you.

During my first three weeks in office, I was in transition meetings learning the ins and outs and the complexity of running a huge organization such as ours. I have met many new people and learned quite a bit about how our Nation operates. Everyone should be proud of their accomplishments in their specific work areas and I look forward to working more closely with you.

One of our first orders of business is to tackle next year's budget. Right now there is a \$9 million dollar shortfall and cuts will have to be made to accommodate this. To better serve our Nation and prepare for our future endeavors, the Committee is looking to possibly cut another \$2 million from the current budget process. We need to look at doing this so we are better prepared to deal with problems that may pop up near the end of the fiscal year. We do not want to have to borrow money so we can meet our day to day expenses.

Currently the Anna John Nursing Home is in disrepair and deteriorating on a daily basis. With that in mind, I recently made a motion to activate \$5 million dollars from the Oneida Resident-Centered Care Community CIP Project so this facility can begin the infrastructure phase. This project has been on delay now for 17 years and with the problems in our current nursing home, this needed to be done.

The Committee is looking for ways to reorganize the structure of the Tribe and possibly institute a different organizational chart called Plan B. This is a major overhaul and with



David Jordan
Councilman

it a reduction in the redundancies within the Tribe. It will streamline some operations and make the Tribe more efficient. I am onboard with this overhaul and with the help of the rest of the Committee I believe we can institute this new organizational structure.

In the July GTC meeting a motion was made to increase the salaries of our employees, making under \$60,000 per year, by 75 cents per hour effective October 1st. However, further discussion exempted the casino dealers as it was explained their wages were capped. Last Wednesday the Committee took action to include all casino dealers in the October pay raise and to receive a long deserved increase to their salaries. We are also going to look into removing the cap on their wages bringing them in line with other employees of the Tribe.

This week the Legislative Operating Committee went back in session to deal with a host of new legislation for our entities. One of my main priorities will be to revisit the Election Law. I believe there needs to be some changes made to better serve our constituents and to make our elections more transparent. A couple of changes I would like to see is possibly videotaping the election, having individuals gain access to both the tallying of the votes in each election as well as being present at recounts. There are other areas that are of interest and we will be working with the Election Board to secure these changes.

In early September I

had the opportunity to go to Washington DC with Ed Delgado and Patty Hoeft. This was a follow-up with Vice President Biden on the re-election of the president. Discussions at the dinner included education, Obama's re-election and the jobs impact, tax breaks for small business owners as well as hoping to eliminate a suggested tax on education scholarships. While in Washington I went to Congressman Reid Ribble's office, toured the BIA with Director Echo Hawk and his assistant Brian L. Bowker and also stopped by the NIGA headquarters to observe their new expansion project. Patty and I also took a tour of the Capitol building and saw how Indian ancestry plays a major part in the architecture of the building. At the conclusion of this trip I also sat down to dinner with Tom Rodgers who is our legislative affairs representative and had a lengthy discussion about the future of Native Americans and the role he plays in bringing about change in Washington.

I want to introduce my assistant, Leyne Orosco, who has worked for the Tribe the past 17 years, most recently as the Clerk of Court with the Oneida Tribal Judicial System. He brings many years of experience and organization to the table and I look forward to working hand in hand with him to bring about a better place for all of us.

Lastly, I would encourage everyone to visit the Members Only area on the Nation's website to keep abreast of the latest happenings throughout the Tribe. If you haven't already obtained a login, please contact Enrollments to gain access.

Again, thank you for entrusting me to serve on the Business Committee and our Nation to make this a better place for all us to live and enjoy.

David Jordan

OBC Forum...

Shekólih,

The new term of the business committee is underway and I am excited to get started on the work before us. To start, I would like to formally announce I am the new Legislative Operating Committee (L.O.C.) Chairperson. [For those who may not be familiar with what the L.O.C. does; briefly, the L.O.C. is comprised of the 5 non-officer councilmembers who are responsible for the processing of laws on behalf of the Nation.] The L.O.C. began our three-year term by meeting as a body to determine how we will proceed in processing the requests before us. One of the main questions we will be determining the answer to is "How do we prioritize the items before us?"

This decision is necessary because the staffing levels of the Legislative Reference Office (L.R.O.) have been diminished through attrition. Some tough choices may be ahead of us and I have encouraged and asked the other councilmembers to engage in face to face and meaningful dialogue about the challenges before us; with that said, I do appreciated what we have accomplished to date and look forward to continue working with the new



Melinda Danforth
Councilwoman

L.O.C.

Another component of our responsibilities as elected officials includes sub-committee & liaison work, and in addition to the L.O.C., I am participating on the newly formalized BC Subcommittee known as the "Quality of Life Committee." For my liaison assignments, I have taken responsibility for the following areas: Oneida Nation Commission on Aging (ONCOA), Personnel Commission, Trust/Enrollment Committee, Region 5 Technical Operations Committee (R5TOC) for the Environmental Protection Agency, WI Department of Corrections, WI State/Tribal Relations Study Committee, I.T.M.A., Office of Justice Assistance, and have taken alternate assignments for: Environmental Resources Board, SEOTS, MIS Steering Committee, Headstart

Policy Council, IHS Tribal Advisory Board, and Department of Health & Family Services.

Lastly, I would like to briefly touch base with you all on progress being made on the views and platforms I shared with you during my campaign. As of 9/19, the BC has agreed to begin taking a look at the long-term planning needed to bring about strategically managed and comprehensive change in areas like budget, governmental and policy reform. It is my hope that throughout the next few weeks we will be able to accomplish gathering the necessary information to bring forth an action plan for GTC approval that considers the stakeholders' input/needs and balances those with government initiatives to enhance, maintain and foster growth and development. Please feel free to contact me or my Assistant Lisa Summers with any thoughts, concerns or concepts you want the BC to be aware of or would just like to share for our consideration as we begin planning. My office number is 920-869-4478 and my email is mdanforj@oneidanation.org.

Yawáko!

Melinda Danforth

ONEIDA NATION COMMUNITY CALENDAR

visit

<http://www.oneidanation.org/calendar>

It's Free and Easy!

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Want to inform and attract patrons to your event?

Submit your community event today

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, May 11, 2011

Present: Chairman Rick Hill (arrived at 10:23 a.m.), Vice-Chair Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, Council Member Ed Delgado, Council Member Melinda J. Danforth (arrived at 9:45 a.m.) Council Member Ron "Tehassi" Hill Jr., Council Member Trish King.

Excused: Council Member Brandon Stevens

Call to Order and Roll Call by Vice Chair Kathy Hughes at 9:03 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Trish King to approve the agenda with the additions of no. 1 executive session Chief of Staff New York land claims report, no. 2 executive session litigation update from Chief Counsel, no. 3 executive session attorney contract for Scott Wilson, no. 4 regular session Native American Bank travel request May 18 from Tina Danforth, no. 5 regular session Great Lakes Inter-Tribal Council travel May 13 from Rick Hill, no. 6 regular session Mid-Year NCAI travel request June 13-16, Milwaukee, WI from Rick Hill, no. 7 regular session Gaming Commission vendor license, and no. 8 regular session New Business item no. 7 to be addressed after the oaths, seconded by Tina Danforth. Motion carried unanimously

Oaths of Office

- administered by Secretary Patty Hoeft
- Oneida Environmental Resource Board** – Chris Cornelius, Al Manders
 - Oneida Election Board Alternate** – Jodi Cornelius
 - Oneida Child Protective Board** – Beverly Skenandore
 - Oneida Nation Veterans Affairs Committee** – Michael Hill, Carol Silva not present
 - Oneida Total Integrated Enterprises** – Wayne Metoxen, Wilbert Rentmeester

Minutes to be approved

1. April 27 Business Committee minutes
Motion by Trish King to approve the April 27 Business Committee minutes, seconded by Tina

Danforth. Motion carried unanimously

Resolutions

1. Establish Tuberculosis Control Program

Sponsor: Kathy Hughes/Mary Cornelissen
Motion by Trish King to adopt resolution 05-11-11-A Establish Tuberculosis Control Program, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Board, Committee and Commission quarterly reports

1. Oneida Land Commission

Sponsor: Amelia Cornelius
Motion by Trish King to approve the Oneida Land Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously

2. Oneida Land Claims Commission

Sponsor: Amelia Cornelius
Motion by Tina Danforth to accept the Oneida Land Claims Commission quarterly report, seconded by Trish King. Motion carried unanimously

3. Oneida School Board

Sponsor: Debbie Danforth
Melinda Danforth arrived at 9:45 a.m.

Motion by Patty Hoeft to accept the Oneida School Board quarterly report, seconded by Tina Danforth. Motion carried unanimously

Motion by Ed Delgado to approve the exception to the request for the Personal Policy and Procedures section 3.d.1 and 2 which eliminates the 90-day probationary period and the probationary employee 5 percent below the negotiated wage, seconded by Trish King. Motion withdrawn.

Motion by Trish King to refer the request for a legal opinion at the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously

4. South Eastern Oneida Tribal Services

Sponsor: Debra Fabian-Matson

Excerpt from April 27: Motion by Kathy Hughes to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Tina Danforth to accept the South Eastern Oneida Tribal Services quarterly report, seconded by Trish King. Motion carried unanimously

5. Oneida Library Board (Not submitted)

Sponsor: Danielle White
Excerpt from April 13: Motion by Tina Danforth to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Excerpt from April 27: Motion by Kathy Hughes to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to defer the Library Board to the next Business Committee meeting, seconded by Tina Danforth. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft

Opposed: Trish King
Not present: Ron "Tehassi" Hill Jr.

Excused: Rick Hill, Brandon Stevens

Standing Committees Legislative Operating Committee

1. April 20 LOC minutes

Sponsor: Trish King
Motion by Tina Danforth to approve the April 20 Legislative Operating Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously

2. Reservation of Chapters – Oneida Code: Education Code resolution

Sponsor: Trish King
Motion by Melinda J. Danforth to adopt resolution 5-11-11-B Reservation of Chapters – Oneida Code: Education Code, seconded by Trish King. Motion carried unanimously

3. June 23, 2011 Zoning and Shoreland Protection Law Amendments: Nuisance Provisions public hearing

Sponsor: Trish King
Motion by Melinda J. Danforth to approve a June 23, 2011 public hearing date for Zoning and Shoreland Protection Law Amendments: Nuisance Provision, seconded by Patty Hoeft. Motion carried unanimously

4. LOC By-laws Amendments

Sponsor: Trish King
Main motion by Melinda Danforth to approve the Legislative Operating Committee Amendments to the By-Laws, seconded by Trish King. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King

Opposed: Patty Hoeft
Excused: Tina Danforth, Rick Hill, Brandon Stevens

Amendment to the main motion by Trish King to add to Section a. subject to the

terms in section b. under Article III, seconded by Ed Delgado. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King

Opposed: Patty Hoeft

Excused: Tina Danforth, Rick Hill, Brandon Stevens

Finance Committee

1. May 6 Finance Committee minutes

Sponsor: Tina Danforth
Motion by Tina Danforth to approve the May 6 Finance Committee minutes, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Abstained: Melinda J. Danforth

Excused: Rick Hill, Brandon Stevens

Community Development Planning Committee

1. April 7 CDPC minutes

Sponsor: Ron "Tehassi" Hill Jr.
Motion by Patty Hoeft to approve the April 7 Community Development Planning Committee minutes, seconded by Trish King. Motion carried unanimously

2. Tsyunhekwá report

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Trish King to support the recommendation of the Community Development Planning Committee to encourage and support the concept of Option 2 Adapt and Grow for the Tsyunhekwá Retail, seconded by Patty Hoeft. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Abstained: Melinda J. Danforth, Tina Danforth

Excused: Rick Hill, Brandon Stevens

Travel Travel reports

1. TTAG consultation meeting April 20-21, Portland, OR

Sponsor: Kathy Hughes
Motion by Patty Hoeft to approve the TTAG consultation meeting April 20-21, Portland, OR travel report, seconded by Trish King. Motion carried unanimously

General Tribal Council

1. Set date for FY2012 Budget GTC meeting

Sponsor: Patty Hoeft
Excerpt from April 13: Motion by Tina Danforth to have the Secretary research Monday and Saturday availability dates for the budget meeting and to bring that back at the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

Excerpt from April 27: Motion by Trish King to defer the special General Tribal Council meeting date to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Motion by Tina Danforth to direct the Tribal Secretary to bring back a Monday date for consideration for a budget meeting preferably in September but if not, whatever other options exist, seconded by Patty Hoeft. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft

Opposed: Trish King
Excused: Rick Hill, Brandon Stevens

Chairman Rick Hill arrived at 10:23 a.m.

Follow-ups/BC directives

1. Advisory Boards update

Sponsor: Debbie Thundercloud

Excerpt from April 27: Motion by Ed Delgado to defer the General Manager's report regarding the relationship between advisory board and the entities they provide advice to the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Patty Hoeft to approve the recommendation of Option A to have the General Manager and Chief of Staff work with the Business Committee through the FY12 budget process to evaluate each board and determine how to meet their administrative needs, seconded by Trish King. Motion carried unanimously

For the record: Tina Danforth said my motion was to accept as information which is Option B.

2. OBC resolution 11-24-10-C Sole Source Contracting for Oneida Indian owned business

Sponsor: Larry Barton

Excerpt from Jan. 26: Motion by Ed Delgado that the quarterly report on the Sole Source come back in 45 days that it contain any concerns from Purchasing, Accounting, Management, Gaming and vendors, seconded by Trish King. Motion carried unanimously.

Motion by Kathy Hughes to accept the Sole Source for Oneida Indian owned business report, seconded by Trish King. Motion carried unanimously

New Business/Requests

1. Hiring freeze

Sponsor: Ed Delgado

Motion by Ed Delgado to reinstate the Hiring Freeze for entities under the General Manager until the General Manager can bring back a report on the number of non-grant required employees hired and the cost since the freeze was lifted, seconded by Tina Danforth. Motion failed with two for and five opposed:

Ayes: Tina Danforth, Ed Delgado

Opposed: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Excused: Brandon Stevens

Motion by Patty Hoeft to request the JET team to bring back in two weeks a report on the number of total employees that we started with at the beginning of this fiscal year and to date and the cost of the those employees and impact of severance plan, the first one and the second, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King

Abstained: Melinda J. Danforth, Tina Danforth

For the record: Tina Danforth said I am abstaining because there is no real impact to generating a report and I think if we're going to look at what the hiring practices are, I would like to also include grant funded positions because we tend to hire people on a grant basis and then funding runs out and we retain them and then we retain the costs of those positions and I think we should be swapping them out with current people who are already employed by tribal contribution.

2. Letters to Senators Ron

Johnson and Herb Kohl re: Opposition to S771 – Tribal Gaming Eligibility Act

Sponsor: Bill Gollnick/Nathan King

Motion by Kathy Hughes to approve the letters to Senators Ron Johnson and Herb Kohl regarding the Opposition to S771 Tribal Gaming Eligibility Act, seconded by Trish King. Motion carried unanimously

3. Review and Approval of compliance inspection reports for Oneida gaming facilities

Sponsor: Debbie Thundercloud

Motion by Kathy Hughes to approve the inspection reports for the Oneida gaming facilities, seconded by Ed Delgado. Motion carried unanimously

Motion by Kathy Hughes to request an update on the inspections from the General Manager on the findings, seconded by Melinda J. Danforth. Motion carried unanimously

4. Issue facility licenses for Packerland One Stop, Mason Street and Oneida Travel Center gaming facilities

Sponsor: Debbie Thundercloud

Motion by Kathy Hughes to approve the issuance of facility licenses for the Packerland One Stop, Mason Street and Oneida Travel Center gaming facilities, seconded by Trish King. Motion carried unanimously

5. Getty Images US Inc. contract for graphic art image subscription

Sponsor: Debbie Thundercloud

Motion by Kathy Hughes to approve the Getty Images US Inc. contract with a limited waiver of sovereign immunity, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

6. Retro-approve temporary working agreement between Oneida Environmental Health and Safety and Brown County re: Dam removal at Brown County Golf Course

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to retro-approve the temporary working agreement between the Oneida Environmental Health and Safety and Brown County with a limited waiver of sovereign immunity, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

7. Request from tribal member for assessment of Behavioral Health operations

Sponsor: Patty Hoeft

*This item was taken up early on in the agenda after Oaths of Office were administered.

Motion by Patty Hoeft to direct the General Manager to bring back to the Business Committee in three weeks or the end of June a report on the concerns raised about the ability of Behavior Health to meet the community needs, seconded by Ed Delgado. Motion carried unanimously

8. Re-appoint Julia McLester to American Indians Against Abuse Coalition

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve the request to re-appoint Julia McLester to the American Indians Against Abuse Coalition and to direct the Chairman's office to send this letter, seconded by Trish King. Motion carried unanimously

9. Tribal member request for executive session

• See pg. 8A, May 11, 2011 OBC Minutes

Check out the OBC Government website at... <http://oneida-nsn.gov>

Check out the Government Meetings for important dates

Special GTC Meeting - Petitions
Monday, November 21
6:00pm, registration begins at 4:00pm
Radisson Inn Three Clans Ballroom

Special GTC Meeting - Budget
Monday, November 28
6:00pm, registration begins at 4:00pm
Radisson Inn Three Clans Ballroom

Government Meetings

BC Executive Discussion Meeting
Tuesday July 26, 2011
9:00 AM to 1:00 PM

BC Regular Meeting
Wednesday July 27, 2011
9:00 AM to 3:00 PM

Community Development Planning Committee cancelled
Thursday August 4, 2011 to Friday August 5, 2011

CDPC - Community Development Planning Committee
Thursday August 4, 2011
8:00 AM to 11:00 AM

Finance Committee
Friday August 5, 2011
9:00 AM to 10:00 AM

BC Executive Discussion meeting
Tuesday August 9, 2011
8:00 AM to 1:00 PM

BC Regular Meeting

Follow Us

From 7A/May 11, 2011 OBC Minutes

materials regarding BC decision about enrollment status

Sponsor: Patty Hoelt
Motion by Ed Delgado to release the legal opinion, seconded by Patty Hoelt. Motion carried with one opposed and two abstentions:

Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoelt
Opposed: Kathy Hughes
Abstained: Tina Danforth, Trish King
Excused: Brandon Stevens

Subsequent motion by Trish King that a meeting happen with the requester with the Tribal Secretary, Chief Legal Counsel, and to invite the Chair of the Trust Committee to attend to explain what we discussed here, seconded by Kathy Hughes. Motion carried with one abstained:

Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoelt, Kathy Hughes, Trish King
Not present: Tina Danforth
Excused: Brandon Stevens

Additions

1. Native American Bank travel request May 18, Denver, CO

Sponsor: Tina Danforth
Motion by Patty Hoelt to approve Treasurer Tina Danforth to attend the Native American Bank meeting May 18, Denver, CO, seconded by Tina Danforth. Motion carried with one opposed and one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Patty Hoelt, Kathy Hughes,
Opposed: Trish King
Abstained: Ron "Tehassi" Hill Jr.
Excused: Brandon Stevens

2. Great Lakes Inter-Tribal Council travel request May 13

Sponsor: Rick Hill
Motion by Patty Hoelt to approve Chairman Rick Hill to attend the Great Lakes Inter-Tribal Council meeting May 13, seconded by Tina Danforth. Motion carried unanimously

3. Mid-Year National Congress of American Indians June 13-16, Milwaukee, WI

Sponsor: Rick Hill
Motion by Kathy Hughes to approve Chairman Rick Hill and any other council members available to attend the Mid-Year National Congress of American Indians June 13-16, Milwaukee, WI, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

4. Gaming Commission vendor licenses

Sponsor: Melinda J. Danforth / Gaming Commission
Motion by Patty Hoelt to refer the vendor licensing regulation that we received today May 11, 2011 to the Legislative Operating Committee and that the Legislative Operating Committee look into any emergency action that may be needed to respond to any state audit findings and bring that back to the Business Committee as soon as possible, seconded by Ron "Tehassi" Hill Jr. Motion carried.

Action in open session on items from Executive Session Discussion meeting of May 10, 2011

Executive Managers reports

1. General Manager bi-monthly report

Motion by Kathy Hughes to accept the General Manager bi-monthly report,

seconded by Patty Hoelt. Motion carried with one abstention

Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoelt, Kathy Hughes, Trish King
Abstained: Tina Danforth
Excused: Brandon Stevens

2. Chief Counsel report

Motion by Patty Hoelt to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously

Follow-ups/BC directives

1. Three Fires update report

Sponsor: Larry Barton
Motion by Tina Danforth to accept the Three Fires update report as information, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

2. Complimentary Items and Services Compliance Audit

Sponsor: Louise Cornelius/Larry Barton
Excerpt from March 23: Motion by Trish King to schedule a meeting with the Gaming General Manager and Chief Financial Officer at the next executive session Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
Excerpt from April 13: No action taken.
Excerpt from April 27: Motion by Kathy Hughes to defer the Complimentary Items and Services Compliance Audit to the next Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Kathy Hughes to defer to the next the Gaming General Manger bi-monthly report, seconded by Ed Delgado. Motion carried unanimously

3. Performance evaluations of executive managers excluding Chief Financial Officer

Sponsor: Melinda J. Danforth
Excerpt from April 13: Motion by Melinda J. Danforth to accept the handout memo and that the evaluations will be placed on the next Business Committee agenda for discussion amongst the Business Committee, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.
Excerpt from April 27: Motion by Kathy Hughes to defer the performance evaluation of executive managers excluding the Chief Financial Officer to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Melinda J. Danforth to direct my office to prepare the final evaluations, contract options discussed and next steps as directed by the Business Committee and prepare for the May 25 Business Committee agenda for final approval, seconded by Patty Hoelt. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoelt, Kathy Hughes, Trish King
Abstained: Tina Danforth
Excused: Brandon Stevens

Audit Committee

1. March 17 special Audit Committee minutes

Sponsor: Ed Delgado
Motion by Kathy Hughes to approve the March 17 special Audit Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously

2. March 29 special Audit Committee minutes

Sponsor: Ed Delgado
Motion by Ed Delgado to approve the March 29 special Audit Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously

3. March 31 Audit Committee minutes

Sponsor: Ed Delgado
Motion by Melinda J. Danforth to approve the March 31 Audit Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

4. Internal Audit Report with Attachment A

Sponsor: Ed Delgado
Motion by Ed Delgado to approve the Internal Audit report with Attachment A, seconded by Kathy Hughes. Motion carried unanimously

5. Black Jack Rules of Compliance Audit

Sponsor: Ed Delgado
Motion by Melinda J. Danforth to approve the Black Jack Rules of Compliance Audit and release confidentiality, seconded by Tina Danforth. Motion carried unanimously

6. Minibaccarat Rules of Play Compliance Audit

Sponsor: Ed Delgado
Motion by Tina Danforth to approve the Minibaccarat Rules of Play Compliance Audit and release confidentiality, seconded by Melinda J. Danforth. Motion carried unanimously

7. Three Card Poker Rules of Play Compliance Audit

Sponsor: Ed Delgado
Motion by Kathy Hughes to approve the Three Card Poker Rules of Play Compliance Audit and release confidentiality, seconded by Patty Hoelt. Motion carried unanimously

New Business/Requests

1. McKesson Healthcare Contract with a limited waiver of sovereign immunity

Sponsor: Debbie Thundercloud
Motion by Ed Delgado to approve the McKesson Healthcare contract with a limited waiver of sovereign immunity, seconded by Tina Danforth. Motion carried unanimously

2. Oneida Seven Generations Corp. - Life Settlement Investment

Sponsor: Brandon Stevens/Kevin Cornelius
Motion by Trish King to accept the Oneida Seven Generations Corporation Life Settle investment as information, seconded by Tina Danforth. Motion carried unanimously

Additions

1. New York Land Claims update

Sponsor: Bill Gollnick
Motion by Patty Hoelt to accept the New York Land Claims verbal update, seconded by Trish King. Motion carried unanimously

2. Litigation update

Sponsor: Jo Anne House
Motion by Melinda J. Danforth to accept the demolition permit verbal report and to respond at the next Business committee with the next steps, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

3. Scott Wilson attorney contract

Sponsor: Jo Anne House
Motion by Kathy Hughes to go into executive session at 11:43 a.m. to discuss this item, seconded by Tina Danforth. Motion carried unanimously

come out of executive session at 11:53 a.m., seconded by Tina Danforth. Motion carried unanimously

Motion by Tina Danforth to deny the Scott Wilson proposed contract, seconded by Patty Hoelt. Motion failed with three for and four opposed:

Ayes: Tina Danforth, Ed Delgado, Patty Hoelt
Opposed: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King
Excused: Brandon Stevens

Motion by Trish King to approve the Scott Wilson contract for six months for outstanding legislative concerns, seconded by Kathy Hughes. Motion carried with four for and three opposed:

Ayes: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King
Opposed: Tina Danforth, Ed Delgado, Patty Hoelt
Excused: Brandon Stevens

For the record: Tina Danforth said my opposition is because I feel that the current staff is capable of providing the work prod-

uct requested in the contract. I also disagree with the compensation level.
For the record: Ed Delgado said for the record I disagree with the motion because of the added expenditure.

For the record: Trish King said the purpose of supporting this request is to assist the outgoing LOC to get organized and help the incoming LOC to become better organized, and as a pro-active measure of trying to get started with the new term.

Motion by Tina Danforth that for the duration of the fiscal year and the duration of the six month contract that Scott Wilson's prior position not be filled, seconded by Patty Hoelt. Motion carried with two abstentions

4. Legislative Affairs liquor license issue

Sponsor: Bill Gollnick/Nathan King
Motion by Kathy Hughes to add the Legislative Affairs liquor license issue to the agenda, seconded by Patty Hoelt. Motion carried unanimously

Motion by Patty Hoelt to accept the Legislative Affairs liquor license issue verbal report, seconded by Melinda J. Danforth. Motion carried with two

abstentions:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoelt, Kathy Hughes, Trish King
Abstained: Tina Danforth, Ron "Tehassi" Hill Jr.
Excused: Brandon Stevens

Adjourn

Motion by Patty Hoelt to adjourn at 11:58 a.m., seconded by Trish King. Motion carried unanimously

OBC Meetings
2nd and 4th
Wednesdays
9:00am
Norbert Hill Center

- October 12
- October 26
- November 9
- November 23
- December 14
- December 28
- January 11
- January 25

Visit the updated
Oneida Government
website at
<http://oneida-nsn.gov/>

Looking for Business Opportunities With the Oneida Tribe?

Then you need to attend:
Doing Business in Oneida

This event, by the Oneida Chamber of Commerce, will show how to increase your opportunities with the Oneida Nation in business. Some featured topics include:

- How to become a vendor with the Oneida Tribe
- The bidding process
- The purchasing process
- Indian Preference Department
- Sole Sourcing & how you can do it
- Doing business with OTIE, Oneida Housing Authority, 7 Generations Corporation, and Bay Bank.
- Plus MUCH MORE

Please register in by October 14, 2011 to guarantee your seat.

REGISTRATION FORM

Where: The Radisson, 2040 Airport Drive Green Bay Wisconsin 54313
When: Friday, October 21, 2011
Time: 8:am to 4:30 pm
Cost: \$25 per person
This cost will include a lunch buffet.

Name: _____
Company Name: _____
Address: _____
Phone: _____
Email: _____

Return to: PO Box 395, Oneida WI 54155
OR E-mail: tana@cardconceptsinc.com

Sponsored by the Oneida Chamber of Commerce.

You are invited to Shakotih'tahslu.nihe?

(they prepare the fields for them)

For our

18th Annual HARVEST & HUSKING BEE

Oct. 8 - Saturday thru
Oct. 14th - Friday, 2011

9.00 a.m. - 5:00 p.m.

Tsyunhéhkwá Agriculture Site

Any Questions please call Ted Skenandore at 920.869.2718.

State tells Berlin High School to change nickname

BERLIN, Wis. (AP) ~ State education officials have ordered Berlin High School to change its sports nickname.

A Berlin alumnus complained to the state Department of Public Instruction about the use of the Indians nickname. That opened the door to the state ordering the school to change it.

DPI found the nickname is categorically race-based and held a hearing in August. School officials tried to convince the state the nickname was not race-based. The state has now denied Berlin's appeal.

The school district has one year to make the change. Superintendent Bob Eidahl tells WLUK-TV the district will likely form a committee of students and community members to gather ideas for a new mascot.

Information from: W L U K - T V , <http://www.fox11online.com>

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Oneida Business Committee Wrap: September 14, 2011

ORCCC takes center stage as newly elected OBC meets for first time

By Nate Wisneski

Kalihwisaks

The newly elected leaders of the Oneida Tribe took to the Oneida Business Committee (OBC) conference room for their first meeting on Wednesday, September 14. After a month-long absence of meetings the OBC faced a lengthy agenda.

Present: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Patti Hoelt – Secretary, Tina Danforth – Treasurer, David Jordan – Councilmember, Vince Dela Rosa – Councilmember, Paul Ninham – Councilmember, Melinda Danforth – Councilmember

Minutes

OBC meeting minutes from August 10 and minutes from special meetings dated August 11 and August 16 were approved.

Resolutions

A resolution withdrawing a request to the Bureau of Indian Affairs to place two properties into trust was approved. Additions and clarification will be done on the property's applications before they are re-submitted for processing.

The OBC passed a resolution identifying Councilmember Melinda Danforth as the tribe's representative to the Environmental Protection Agency Region Five Tribal Operations Committee.

Chairman Ed Delgado was designated the tribe's delegate to the National Indian Gaming Association through a passed resolution.

A resolution recommending Tamara Vanschynel and Lorna Skenandore to the National Indian Gaming Commission Tribal Advisory Committee was passed.

Boards, Committee and Commission Quarterly

Reports

Reports from the Southeastern Oneida Tribal Services and Oneida Child Protective Board were quickly approved with little discussion.

Finance Committee meeting minutes from September 9 were approved.

Travel

Melinda Danforth, Inter-tribal Monitoring Association annual board meeting, November 9 – 11, Las Vegas, NV. The travel request was approved.

Larry Barton and Tina Danforth, Native American Finance Officers Association conference, October 11 – 14, Uncasville, CT. The requests were approved.

Tina Danforth, Native American Bank, September 20 – 22, Denver, CO. The request was approved.

Tina Danforth, Native American Bank annual shareholders meeting, October 18 – 21, Juneau, AK. The request was approved.

Paul Ninham, National Indian Gaming Association Mid-Year Conference and Expo, October 17 – 19, Uncasville, CT. The request was approved.

Tina Danforth, retro-approval for Native American Bank meetings, July 13 – 15 and August 16 – 18, Denver, CO. The request was approved.

Ed Delgado, retro-approval for Tribal Consultation meeting, September 15, Washington D.C. The request was approved.

Brandon Stevens, retro-approval for Haskell Board of Regents Retreat, August 29 – 30, Lawrence KS. The request was approved.

Brandon Stevens, retro-approval for the National Indian Gaming Association Internet Gaming Sub-Committee meeting, August 22,

Prior Lake, MN. The request was approved.

Linda Dallas, Great Lakes Inter-Tribal Council meeting, September 7 – 8, Milwaukee, WI. The request was approved.

New Business

A proposal was heard from the Joint Executive Team that would allow employees with more than 280 hours of accrued hours to receive the value of that time in Oneida retail gift cards. The voluntary program along with trade back for cash implementation were deferred to the September 28 OBC meeting.

Agreements for Oak Ridge Plaza was deferred until the September 28 OBC meeting. Oak Ridge Plaza is the property that is home to the Wal-Mart retail area.

A memorandum of agreement with Indian Health Services and the Oneida Community Well & Septic Department for \$40,000 sanitation facilities construction project was approved. The money is projected to construct wells, water systems, community water and sewer service lines, and septic systems for two home sites.

An attorney contract between the Oneida Tribal School Board and the law firm Fredericks, Peebles and Morgan was approved.

Liaison assignments for the OBC were approved. The assignments align current OBC members with departments, boards, and committees within the tribe.

Retro-approval of an agreement naming M&I Bank as the tribe's new financial institution was granted.

The OBC approved clarification regarding a recent General Tribal Council directive that gave \$.75 per hour raise to tribal employees making less than \$60,000 annually. The raise is scheduled to go in effect

October 1 but confusion set in if the raise applied to black jack dealers at the Oneida Casino. The OBC clarified that all dealers are to be included in the wage increase. They also directed management to provide a recommendation that brings dealers' base pay to market.

The OBC moved to create a sub-committee to exam, review and recommend cost reductions at the Oneida Resident Community Care Center. They also approved to release funds in the amount of \$5 million dollars to start the project to avoid more delays and potentially higher costs.

Additions

A travel request for Ed Delgado to the Indian Land Tenure meeting in Minneapolis, MN was approved.

A sponsorship request for a possible LZ Lambeau reunion event on October 8 was discussed. The financial request will be discussed more as the OBC directed the Chief of Staff and General Manager provide recommendations on ways the tribe can provide support for the event.

The next OBC meeting is Wednesday, September 28 at the Norbert Hill Center.

Oneida Resident Centered Care Community Update

Community elders along with Oneida Business Committee (OBC) Chairman Ed Delgado, OBC Councilmembers Brandon Stevens, Melinda Danforth and David Jordan met on Wednesday, September 21 to discuss potential cost saving cuts to the Oneida Resident Centered Care Community (ORCCC).

Community members began expressing concern over a committee that was to be formed under the direction of the OBC to review and pass along any savings measures to lower the overall cost of the ORCCC.

Chairman Delgado expressed concern over the potential high operational costs the facility would have and its impact on the tribe's budget but assured the group the project will be completed without interruption.

The OBC released \$5 million dollars for preparation work to begin on the facility and action to release the remaining funds will be taken during the September 28 OBC meeting.

Chairman Delgado went through a short list of the project's cost concerns and addressed how each one was resolved or relieved before saying the committee is no longer needed and no more delays are expected.

"We can't identify any money saving cuts we can do at this stage in the game," said Delgado. "I still think this is more than we can afford. It leaves a lot of questions and I have a very big fear that the operational costs are might be more than we might be able to afford."

The ORCCC will be home to 48 residential apartment complex that will offer a meal site, physical therapy and activity space

Oneida Legal Resource Center

By Attorney Charlene Smith

Oneida Legal Resource Center

The Legal Resource Center (LRC) is an employment advocacy office for tribal employees of the program side who have employment disciplinary issues, and a legal aid service for tribal members who have individual legal issues.

Employees of the program side who have been disciplined may request assistance from the LRC with their appeal to the Personnel Commission. There is no charge for this tribally sponsored service.

The LRC is also a legal service for tribal members who have a legal issue they need answers about may come in or call for a free consultation with our attorney or one of the paralegals.

Some of the services provided by the LRC for a fee are:

• Family law litigation at

the OTJS

- pro-se divorce paperwork
- name changes
- wills,
- Power of Attorney documents,
- Eviction defense (OHA and DOLM only),
- Small claims information and documentation assistance
- Legal procedure information and, assistance and/or representation by the LRC attorney, for a fee, for tribal members in criminal matters and family law issues in local state and municipal courts.

Please call the LRC for more information or an appointment at (920) 496-5310.

The LRC is located at Ridgeview Plaza, Suite 7, at 3759 W. Mason St., Oneida, WI 54155

The LRC staff (below) is available for a free legal consultation by appointment.

- **Supervising Senior Attorney** – Charlene Smith
- **Senior Paralegal (certified)** – Rena Metoxen
- **Paralegal (certified)** – Tami Hill
- **Administrative Assistant** – Donna Richmond

NOTICE FROM ENROLLMENT

If your loved ones gravesite currently has any of the prohibited items listed we ask that you **remove** them by **Saturday, October 1, 2011.**

Items not removed by October 1, 2011 will be disposed of or considered donated and transplanted elsewhere in the cemetery without further notice:

- Any planting located behind the monument
- Any plantings that exceed grave and/or plot dimensions
- Vegetables
- Trees/Shrubs
- Any planting that interferes with maintenance of the cemetery
- Wooden benches

For those gravesites containing trees, shrubs, bushes, or other annual/perennial plants, or you would like to donate any of the above items you must make arrangements with Jodie Skenandore (Burial Benefits Specialist, Oneida Enrollment Department) prior to removing these plants.

This will ensure that proper personnel are available to maintain the cemetery grounds. Jodie can be reached at 920-869-6202.

Once plants have been donated they become the property of the Oneida Tribal Cemetery.

We appreciate your cooperation and compliance in helping us to maintain our Tribal Cemetery.

Letters & Opinions...

Concerned About Occurrence Within 2011 General Election

The Chairperson of the Election Board knowingly brought a recused Board member back on to work the general election in Milwaukee. This action taken by then Chairperson was never approved by the Board. The Oneida Election Law states in Section 2.4-3. *Recusal. An Election Board member shall recuse himself/herself from participating as an Election Board member in any pre-election, election day, or post-election activities while he or she is a petitioner, applicant or candidate in any election or there is otherwise a conflict of interest.* The Board also has a standard operating procedure titled "Alternate Board Members" outlining the process to fill temporary vacancies and how and when Board Members should recuse themselves.

A challenge was submitted and accepted by the Appeals Commission (Docket #11-TC-092). The decision of that challenge was: *The Oneida Business Committee is directed to investigate the actions of the Oneida Election Board in its application of the Oneida Election Law regarding this matter. The petitioner has proven by clear and convincing evidence that the Election Law was violated by conflicts cited by the petitioner that may or may not have changed the outcome of the election. The petitioner has not substantiated the claim of personal harm as a result of the Election Board's activities in question.* This decision was than upheld by the Appellate Court (Docket No.11-AC-019).

This decision seems redundant as it is unclear as to what needs further investigating when it has been determined the Election Law was undeniably violated. Thus, I strongly believe those individuals should be reprimanded and held accountable for their deliberate actions of violating the Election Law.

Anyone elected or appointed to any board, committee or commission takes an oath of office declaring the following:

I, NAME, hereby promise to uphold the laws and regulations of the Oneida Tribe of Indians of Wisconsin, the General Tribal Council, and the Tribal Constitution. I will perform my duties to the best of my ability and on behalf of the Oneida people with honor, respect, dignity and sincerity, and will maintain confidential information with the strictest confidentiality.

I will carry out the duties and responsibilities as a member of the BOARD and all recommendations shall be made in the best interest of the Oneida Tribe, as a whole.

The purpose of the Oneida Election Board is to serve the Oneida membership by conducting fair and orderly Tribal elections in compliance with Tribal law. Therefore, it seems only right and fair to ask those individuals who did not comply with the Election Law to remove themselves as Board members as they are in direct violation of their oath of office they took when being sworn in as Board members.

We are doing a major disservice to our elders who fought so hard to preserve our sovereignty and maintain our right to have Tribal laws. Tribal laws are only words if they are not enforced. There is no sense whatsoever to develop and maintain any Tribal law if there is no reprimand when they are not upheld.

Respectfully,

Racquel "Rocky" (Hill) Pamanet,
Election Board Member
2005-2011

Cage/Vault in Need of Investigation

The manager at IMAC does not listen to the front line employees nor does she back the employees up nor does she understand plain English. She only sees what she wants to see thus making her a type of person with tunnel vision, something or gaming enterprise does NOT need. Or maybe it's not tunnel vision but a reason for her to keep a job that does not need be.

In the Cage/Vault for all three locations (Main, IMAC, W. Mason) we have three (3) managers whom all work 1st shift all of whom have secretaries, three (3) supervisors (office supervisor, two floor supervisors) and a lead person (whom gets paid an extra \$2) for under nine (9) front line employees per SHIFT. What the leads basically do for an entire shift is sit in the break rooms, stand/sit in the cage areas up until someone is about to close which is basically at the end of the shift then at the end of the shifts they are busy for two hours. My question is "Why cant the supervisors do the leads job?" Why are we paying an employee an extra \$2 to do what the supervisor can do? The only place I can see where there is a need for three (3) supervisors is W. Mason since they are responsible for the outlets. With only (9) employees per shift I really don't think three

(3) managers are needed, nor three (3) supervisors per shift. I have worked outside of gaming and this is by far a big JOKE! Basically what we have going on is management collecting welfare checks.

Our tribe keeps talking about being in a budget crisis that we are overspending in management? Well how long has our tribe been talking about this now, when are we going to take action and do something about this? We have downsized in workers at the Casino in all departments for frontline employees but we still have the same amount of Management, for what? I mean if you're downsizing frontline employees wouldn't you do the same for Management. There are leads/supervisors making \$14.96 an hour, plus they get the frontline cashiers tips, plus their differential for 2nd and 3rd shifts so what are they really making and what are they doing to deserve this pay amount? I know at IMAC, nothing! They have time to sit in the break room, smoke with management and visit, play cribbage, play on the computer and MAYBE help the cashiers out when needed. When will people stop being so spineless and speak up for the right of our business and not sell your soul for money. If more people stood up for what they believe in we could stop the wrongdoings our Managers do and work in a better workplace.

Someone PLEASE help this department!

Gladys Dallas

Troubling Social Media Activity

Today during the very first official Oneida Business Committee Meeting, held on Wednesday, September 14, 2010, a copy of Business Committee Councilman Brandon Yellowbird Stevens' FaceBook posts were handed out to everyone sitting in the meeting that wanted a copy. According to the information on the document ... the day before the 09/14/11 OBC Meeting, Councilman Brandon YellowBird Stevens stated in his FaceBook post "First meeting of our new Business Committee tomorrow! Buy your tickets early and bring your popcorn." This morning, Councilman YellowBird Stevens posted again stating "The circus is in town! Lol" Councilman Paul Ninham posted comments stating "we could sell tickets to help the Oneida Nation girls basketball team!!!!!!!!!!!!!!" Cher Stevens (Councilman YellowBird

Stevens' mother ... NIGA's Ernie Stevens, Jr.'s wife) chimed in and posted "We said almost the exact same thing in our staff meeting today Let's go to the meeting, who's bringing the popcorn!! Too funny!! And LC, same circus, but the clowns are new! :)" Then Oneida Communications Director Bobbie Webster also made comments on Councilman's Yellowbird's Facebook post. A little later, Councilman Paul Ninham stated "I'm sitting next to the Councilman.....all I need is good coffee!!!!!!!!!!!" Ryan Turriff wrote "Find a way to help the dealers out, please." Brandon YellowBird Stevens responded "We gotchu you dealers covered Turiff, don't worry about it. Just have to ... "What does this say about Councilman Brandon YellowBird Stevens and Councilman Paul Ninham? What does this say about the employees who are "supposed to be" professional and ethical as employees of our tribe? The employees working in high paid positions that have time to be sitting in the Business Committee Meeting today during work hours? Poor, poor leadership, no morals, no ethics, immature, irresponsible, unprofessional, rude, disrespectful and uncooperative! First word that comes to my mind is SABATOGE ... from the inside and from the top down.

Cathy Metoxen

Editor's note: several employees are required to attend OBC meetings as part of their job duties.

Oneida Appeals Commission Resignation

Dear Oneida Voters and General Tribal Council Members:

Please accept this as notice of my official resignation from the Oneida Appeals Commission as an elected Oneida

Appeals Commissioner. My resignation was submitted and effective immediately on Friday, August 12, 2011. In my resignation letter I stated that I resigned for reasons that include, but are not limited to, the following:

- The primary reason was the hostile work environment created by the Oneida Appeals Commissioners and its employees.
- The Oneida Appeals Commission's gross negligence and failure to protect my rights and interest as an Oneida Appeals Commissioner was unbearable any longer.
- The failure of the Oneida Appeals Commission to uphold the Oneida Appeals Commission rules and the laws that govern them and the Oneida Tribe of Indians as a whole contributed to all the unacceptable behaviors.
- The consistent and constant nepotism and conflicts of interest that are allowed to transpire involving both Oneida Judicial Officers and Oneida Appeals Commission employees became unbearable.
- The Oneida Appeals Commission's failure to take appropriate action to stop and prevent the actions listed above.

The Oneida Appeals Commissioners should be embarrassed and ashamed of all they have allowed to transpire since I took my Oath of Office on October 14, 2009. The activities are careless and reckless at a minimum.

In light of all these disgraceful acts and failures to act, I feel that there can be no trust by me or the people (employees/members) who bring their matters before the Oneida Appeals Commission for consideration and resolution. I have zero confidence in the qualifications, competence, capabilities and capacity of the Oneida Appeals Commission as it currently exists. I believe the Oneida Appeals Commission has abused the responsibility, authority, and autonomy that it was given to them by the Oneida people. I strongly believe the Oneida Appeals Commission authority, practices and rules need to be brought under close inspection, scrutinized, analyzed, revised and supervised by the Oneida General Tribal Council immediately.

Respectfully submitted as official notification to the Oneida Voters and Oneida General Tribal Council Members.

Linda S. Dallas



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies &

Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

Holy Apostles Episcopal Church Presents

Annual Fall Harvest Dinner

Saturday, October 1st, 2011

Parish Hall - 2936 Freedom Rd., Oneida

Serving from 11:30am to 5:00pm
or until gone

On The Menu:	
• Roast Turkey	\$8.00 Adult plate
• Mashed Potatoes & Gravy	\$4.00 Children
• Stuffing	12 & under
• Squash	
• Cranberries	
• Corn	
• Dessert	
• Dinner Rolls	
• Beverage	

Just For Fun:

- ◊ Grandma's Attic
- ◊ 50/50 Raffle

Please contact the Church Office at 920-869-2565 for more info.

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Green Bay area wins final Click for Cans



Kali photos/Dawn Walschinski
Top: From left to right: Travis Cottrell, Michelle Danforth and Scott Elm help load cases of Chunky Soup.



Right: Green Bay Packers Free Safety Nick Collins accepts the All-Time Campbell's Soup Click for Cans Champion trophy

Campbell's Chunky Soup wrapped up its last Click for Cans Program by donating 5000 cans of soup to Green Bay area food banks on Tuesday, September 13. Packer's Free Safety Nick Collins accepted a trophy that commemorated Green Bay's nine-time dominance in the promotion where fans could visit a website and click on the team they wanted to win to earn the soup donation to their city. Over the 13 years of the promotion, two million cans of Chunky Soup have been donated to food banks across the United States. Oneida accepted a donation of 1000 cans which will be distributed to needy families through Oneida Social Services.

Ellis competes for strong Freedom CC team



Photo courtesy of The Freedom Pursuit

Aliskwet Ellis is pictured running for the Freedom High School junior varsity cross country team at the Irish Waters Invitational held September 2, 2011.

By Travis Cottrell
Kalihwisaks

Freedom High School junior Aliskwet Ellis approaches her daily cross-country practice with a singular goal, to push herself to run her best time. By bettering her running times she increases her chances of claiming the seventh and final position on a formidable Irish cross-country team.

Ellis has been running cross-country since her

sophomore year at Freedom, where she previously participated in only track and field. "I started (cross-country) my sophomore year and then joined again this year. I was in track and had nothing to do in the fall so I thought cross-country would be nice to do," Ellis said.

As it turns out Ellis enjoys running cross-country more so than running track.

"Cross-country is a longer distance to run and it's a lot harder. You have to be mentally prepared to run and I just like it a lot better," said Ellis.

For Ellis training for the running seasons is a year-round task, "In the summer I try to run twenty miles per week and on Tuesdays and Thursdays there is a group that meets and runs together. I also like to run the Bellin to see where I'm at. This year I ran with the group from the Oneida Fitness Center and I did okay I ran it in around 51 minutes."

Competing for that final varsity spot on a team that has a great shot to make it to state is something Ellis and her close friend do on a daily basis.

"One of my best friends and I, we compete for that seventh varsity spot every week and we're always within a few seconds of each other, it's so crazy. Our varsity team is phenomenal, I think they have a really good shot at going to state. But we do have some good competition with other schools."

When Ellis does not claim a varsity spot she competes on the junior varsity squad where she continues to run her hardest and improve her times.

As for her senior year Ellis plans to be a mainstay on solid Freedom team. She also has thoughts of running cross-country at the college level in the near future. Ellis said, "When I look at colleges I look to see if they have a cross-country program and I always keep that in mind."

Visit www.kalihwisaks.com for up to date news & photos

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Mark Becker, Director of Golf, PGA
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In the News with... Cultural Heritage



FREE Admission

BIG APPLE FEST

**September 24th
10AM - 4PM**

Oneida Apple Orchard, 3976 W. Mason Street & Oneida Cultural Heritage, located on the corner of W. Mason St. & Hwy FF

Come experience an early 1900's fall festival!

- Horse drawn wagon rides at both locations**
- Tour log home restoration project**
- New Longhouse Ground Breaking**
- Games for Kids!**
- Farmers Market**
- Farm Animals**
- Rhea the Trick Horse**
- Best Apple Pie Contest**
- Pony Rides**
- Apple Picking**

Volunteers Needed Contact 496-5389

The Big Apple Fest, 2011 is a family event sponsored by the Oneida Tourism Department, Oneida Cultural Heritage Department, Oneida Apple Orchard, and Tsyunhehkwa Retail store. This event highlights the Oneida Apple Orchard, Oneida Culture and History in a fun and inviting fall festival. Parking, admission, and most of the day's events are free. The day will begin with the unveiling and a ground breaking ceremony for the first ever life-size replica longhouse in Wisconsin. Participants can tour five fully restored log homes, play children's games, see live animals, Rhea the Trick Horse, free horse and wagon rides, farmers market, food vendors and more. Ride the free shuttles from Cultural Heritage and Tsyunhehkwa store to the Orchard where you can pick your own apples and have a chance at winning a free caramel apple.



THE BEST APPLE PIE CONTEST

at Big Apple Fest

Saturday, September 24, 2011

Pie registration 10 AM - 2PM

The Apple Pie Judging will happen at the Oneida Cultural Heritage Salt Pork Avenue Log Home Restoration Project near the food tent. The Judging will take place at 2:30 p.m. on Saturday, September 24th, 2011.

Pies will be put into one of two categories: (1) Traditional Apple Pie, and (2) Anything Goes.

Definitions: Traditional Apple Pies: are in a round pie pan of any size and have at least a bottom crust. The filling is up to the chef, and a top crust is optional.

Anything Goes: Any other apple desert of which apples are a main ingredient.

1. A panel of judges will sample each pie (and desert) and select a winner. Any selection of a winner by the panel of judges is final and may not be disputed. In the Traditional Apple Pie category, winners will be according to the following:
 - a. The 1st Place of the Apple Pie Contest will receive a \$200.00 cash prize.
 - b. The 1st runner-up of the Apple Pie Contest will receive a \$75 Gas Card.
 - c. The 2nd runner-up of the Apple Pie Contest will receive a \$50 Gas Card.
 - d. The Best in Show is the pie that is rated the highest on appearance will receive a \$50 Gas Card.
 - e. The Anything Goes category will receive a \$100 cash prize.
2. Participants must be 18 years of age or older and must be present at the time of the judging in order to be eligible to win. If the winner is not present their pie or desert will be disqualified and the judges will select a new winner.
3. Contest winners will be photographed and their pictures printed in the Kalihwisaks (The official paper of the Oneida Nation of WI).
4. Each pie or desert will be numbered at registration and the judges will select the winner without knowing who made it.
5. Registration will begin at 10:00 a.m. and will close at 2:00 p.m. sharp on Saturday, September 24th. All pies and deserts must be physically brought to the Apple Pie Registration location no later than 2:00 p.m. Pies will be checked in at "Salt Pork Avenue" in Log Home #1. Site maps will be available the day of the event and staff will be able to direct participants to the check in/contest location.
6. All entries must be homemade by the person registering the pie. No store bought entries will be accepted. If any participant submits a store bought pie or desert under the misrepresentation that it was homemade, it will be removed from the contest and the person who registered it will not be eligible to participate or win any award.
7. Staff members of the Oneida Cultural Heritage Department and the judge's panel are not allowed to enter the contest. In addition, immediate family members of the Cultural Heritage Staff and the judge's panel are not allowed to submit a pie or desert in the contest.
8. One entry per person, regardless of which category they enter.
9. Upon completion of the competition, all pies and deserts will be cut and served to the public.

BIG APPLE FEST September 24th 10AM - 4PM
 Come experience an early 1900's fall festival!

CIVIL WAR LECTURE SERIES: ONEIDAS IN THE CIVIL WAR

**WEDNESDAY, SEPT. 28
6:30 P.M. - 8:00 P.M.**

Neville Public Museum
 210 Museum Pl, Green Bay, WI | 920-448-4460



Join Loretta Metoxen as she discusses various aspects of the Oneida soldier's participation in the Civil War. The Oneida Indians, the first allies of the thirteen colonies during the Revolutionary War, were removed from their New York homelands to Wisconsin in the early 1800s. Despite the broken treaties, they eagerly volunteered for the Union Army during the Civil War. More than 10% of the Oneida community served and at least 46 of those were either killed, missing in action or died of disease. Thirty two Oneida soldiers remain buried in the South and the Oneidas would like to bring their remains home.

FUNDED IN PART BY A GRANT FROM THE WISCONSIN HUMANITIES COUNCIL. WITH FUNDS FROM THE NATIONAL ENDOWMENT FOR THE HUMANITIES AND THE STATE OF WISCONSIN.

Visit the **ONEIDA CULTURE** website at www.oneidationation.org/culture/

LIBRARY EVENTS

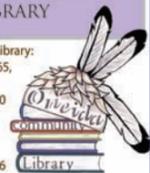
SEPT. 27TH, 10:15 A.M.
 MS. WENDY @
 ONEIDA COMMUNITY LIBRARY

SEPT. 29TH, 5 P.M.
 OPEN HOUSE
 GREEN EARTH BRANCH LIBRARY

OCT. 4TH, 10:15 A.M.
 MS. WENDY @
 GREEN EARTH BRANCH LIBRARY

OCT. 17TH - 21ST
 TEEN WEEK
 ONEIDA COMMUNITY LIBRARY

Oneida Community Library:
 201 Elm St, PO Box 365,
 Oneida, WI 54155.
 Phone: (920) 869-2210
 Green Earth Branch:
 W1273 Redtail Dr,
 De Pere, WI 54115.
 Phone: (920) 833-7226



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 Tsi?Niyukwalihó·ta

ONEIDA NATION MUSEUM

STORYTELLING SERIES

**October 11, 2011
4:00 PM - 5:00PM**

The **Three Clan System**

Hosted by **Josh Gerzetch**

FREE EVENT!

W892 County Road EE De Pere, WI | (920) 869 - 2768
oneidationation.org/museum | [facebook.com/oneidamuseum](https://www.facebook.com/oneidamuseum)

Teen Read week

@ **oneida Community Library**

Mon. Oct. 17: Monday Movie Mash, "Seeker"

Wed. Oct. 19: 'Net Night, Wireless Wednesday with book discussions on the library's Facebook page!

Thurs. Oct. 20: Launch of the new YA CAN! Program.

Fri. Oct. 21: During CRAFT (Creative Reading and Fun Time), teens can have a read-a-thon with the elementary students, or draw their favorite book characters together!



Reconstruction work begins on of US 41 near Mason St.

Brown County construction requires shifting northbound traffic next week

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region office announced that work has begun as of Monday, September 12, on the reconstruction of a one-mile segment of northbound US 41 between 9th Street and Larsen Road in Brown County. The project will eventually expand this section of the highway to three through lanes in each direction. The project also includes the construction of a collector-distributor (C-D) roadway with up to three lanes for both northbound and southbound traffic, between the Mason Street and WIS 29 interchanges. A C-D roadway is a separate road running parallel to US 41, designed to provide better traffic flow by eliminating weaving (lane shifts occurring simultaneously by multiple motorists) in this heavily traveled area.

The project is part of the \$29 million reconstruction of the Mason Street interchange scheduled to begin February 1,

2012. The contractor for the project is Vinton Construction, Manitowoc.

Traffic impacts which started on Monday, September 12 include:

- Nighttime lane closures on northbound US 41 near Mason Street, Monday through Wednesday from 9 p.m. to 5 a.m.
- Northbound US 41 off-ramp to Mason Street closed Monday and Tuesday from 9 p.m. to 5 a.m.
- On Wednesday, September 14, northbound US 41 traffic was switched to the existing southbound lanes, with two lanes in each direction, from 9th Street to Larsen Road. This traffic pattern will remain in place until new northbound lanes are completed in 2012
- Reduced speed limit to 55 mph

The project includes the reconstruction of the northbound US 41 bridge over 9th Street. Work begins on Monday, September 19 and requires the closure of the 9th Street underpass to all traffic for approximately eight weeks.

All lane restrictions are weather dependent and subject to change.

Motorists are encouraged to seek alternate routes. Please use extreme caution and remain alert when driving through this or any work zone.

About the US 41 Project

WisDOT is initiating expansion and improvement of 31 miles of US 41 in Brown and Winnebago Counties. The project will include road expansion to accommodate increased traffic volume, 40 new roundabouts, improved interchanges and expansion of the Lake Butte des Morts Causeway. Current construction information and details about the project can be found at www.wisconsin.gov or by calling the project hotline: (920) 492-4120.

Announcement to artists, crafters, and supporters of the Arts...

First Annual Oneida Trading Post (O.T.P.) Art Competition will be held at 2515 S. Packerland Drive, across the road from McDonalds Restaurant.

Phone: (920) 491-2387 Look for the yellow sign on suite F1.

This activity will take all of November, involving the entire community.

All of our advertising will be directed to the Art Competition. The monthly activities will resume in December. Think of Ribbon shirts, winter caps, gloves, scarves, and special gift ideas we are preparing for you to embrace the Christmas Spirit.

Artists and Crafters

Rules for art competition:

- The three categories are:
 - Paintings
 - Other artwork or craft items
 - Entrants under 13 years old
- Each Competitor can submit one item from categories 1a and 1b, above.
- Registration is:
 - November 1, 2, 3, 4 at 10AM to 5PM
 - Saturday from 10AM to 3PM
 - Monday from 10AM to 3PM
 - (We are normally closed on Monday)
- Our customers will vote for the winners, from Nov. 8 thru 21. Work hours as listed in #4. One vote per customer per day. Must be 18 or over to vote.
- OCIFS will count votes return results and voting forms to us on November 22. We will have Ribbons, money, and other awards on November 23 at 1:30.
- We request that the winning entries be left in the shop until Nov. 30 to be viewed by the public.
- Competitors can bring other items for sale. Each entrant retains responsibility for the safety and sale of their own merchandise.

The public is cordially invited to participate in this activity.

Nori's

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King Set	\$548

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*With purchase of mattress set

From 5A/ Relay for Life

Doxtator, Jed Schacht/Purchasing, DPW, Conservation, St. Joseph Church, John Christjohn, Jamie Powless, Ray Terrien / N H C Maintenance, Jessica Wallenfang, Sharon Powless, JET Team for their support, including our Volunteers; Mike Skolaski, Bev Anderson, Ruth Montano & Family Pat & Denise Wood, Sirena (White) Leisgang, Kathy Metoxen, Iris Metoxen, the King Family and a big thank you to those of you donated to the team fundraisers for this event and to those of you who stopped in to visit or walk a few laps with us. Our sincerest apologies if we inadvertently let anyone out!!

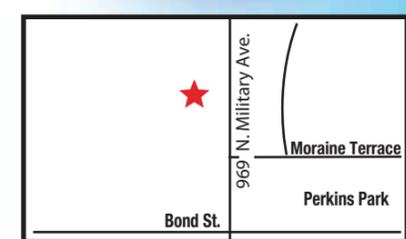
Thanks to each and every one of YOU, it promises to be an even greater success next year in July 2012!

Oneida Relay for Life Committee Members: Kathy Hughes, Honorary Chairwoman Doris Yelk-Wilberg Jenny Webster Paula "Pogi" King-Dessart

Laura Laitinen-Warren Ryan Engel Lisa Metoxen Julia McLester Jenny Berna Bev Anderson

Please visit the Oneida RFL website at www.relayforlife.org/oneidawi

For more information on the Oneida Relay for Life Event or to volunteer, contact pogi@oneidation.org or by (920) 869-4362.



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Whitebreast runs to honor sister and prevent suicide

By Dawn Walschinski
Kalihwisaks

When Dirk Whitebreast's sister Darcy Jo Keahna committed suicide at the age of 18, Whitebreast turned to running to help deal with the loss. Now the Sac and Fox citizen is running 10 marathons in 30 days to bring attention to the high suicide rate of Native American youth.

"I'm always asking myself 'what more can I do?' and I'm always trying to find out what I'm made of," he said.

Whitebreast lives in Tama, Iowa and serves as secretary on the Sac and Fox Tribal Council. He kicked off his quest in Wisconsin running the North Face Endurance Challenge in Eagle finishing with a time of 6:04:32 on Saturday, September 17. The next day, he completed the Community First Fox Cities Marathon with a time of 5:40:43.

Initially, Whitebreast had the idea to run 10 marathons in one month just to see if he could do it.

"I have friends around me who supported me, who didn't think I was crazy for wanting to do it," he said. "They were kind of pushing me to 'well, why don't you do it for something, instead of just doing it, why don't you run for a reason?'"

After some brainstorming, Whitebreast decided to run in memory of his sister who committed suicide on March 28,

Judge denies request to delay U.P. mining permit

By John Flesher
AP Environmental Writer

TRAVERSE CITY, Mich. (AP) ~ A judge Wednesday dealt another blow to opponents of a planned nickel and copper mine in Michigan's Upper Peninsula, refusing to delay initial underground blasting until their appeal of state permits for the project runs its course.

Circuit Judge Paula Manderfield of Ingham County rejected a motion to delay implementation of a mining permit that the state Department of Environmental Quality issued to Kennecott Eagle Minerals Co. in 2007. Manderfield is considering opponents' appeal of the DEQ's decision and said she would issue a ruling in four to six weeks. The opposition wanted her to order Kennecott not to begin drilling the underground entry tunnel until she rules on the appeal. But following a hearing, she declined.

"Kennecott appreciates the court's thoughtful consideration of the merits in this case," Kennecott president Adam Burley said. "While we are pleased that the ruling enables us to continue forward with productive progress and associated job creation, we remain sensitive to the concerns of others and will continue to seek opportunities for conversation."

Kennecott Eagle, a subsidiary of the Anglo-



Submitted photo

Dirk Whitebreast of the Sac and Fox Nation, in blue shirt, met with Ho-Chunk youth at the Wittenberg Youth and Learning Center's Community Action Plan on Suicide Prevention on Sunday, September 18. Whitebreast attempting to run 10 marathons in 30 days to bring awareness to the high rate of suicide of Native American young people.

2003.

"I was actually living down in Lawrence when all of this happened, when I found out about my sister.

I can remember those things like they were yesterday," he said. "I had gotten a phone call, and Tama's five hours away from Lawrence, so it was a really long drive home. But that was also the last day I ever drank alcohol, it was then and there that I made that decision that I've got to change. ... I wasn't in the best of places in my own life at that time.

"I knew that there was going to come a point in time eventually in my life where I would have to step up and be the man

that I was supposed to be for my family."

Running became part of his healing process when he found an old pair of sneakers he wore when mowing the lawn.

"I didn't know that running was going to be in my future. I knew sobriety was going to be in my future, but I had no idea that running was going to take me where

it's taken me," he said.

When Whitebreast decided to make his combined 262 mile run, he went online and found the Center for Native American Youth at the Aspen Institute's website.

"I got really emotional because the message that was being delivered and everything that I had read sunk in, this sound like me. Everything that they're saying sounds like they're reaching out to me," he said of the website.

The Center for Native American Youth director Erin Bailey stated the Center had been founded February 28, 2011 with a \$1 million donation from Senator Byron Dorgan's leftover campaign funds.

"What we're focused on is bringing national attention to these issues to suicide prevention and all the kind of issues in Indian Country that go into that. Health disparities, law enforcement, education, etc. and really

being a resource for tribes, and also kind of tracking successful programs and best practices and being able to relay that information back to communities," said Bailey.

Whitebreast is also reaching out to Native American youth in the areas around the sites of his runs.

"After I started looking at my scheduled marathons, there was an Indian community nearby in every one of the places," said Whitebreast.

So far, he's met with the Ho-Chunk Pac Haci Youth Council and plans to give a talk at Marquette University.

"Tribes have reached out because they've been inspired by his story and his commitment to being a role model for youth," said Bailey.

For a full list of Whitebreast's runs, go to: www.aspeninstitute.org/dirksrun.

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#2606	'07 Ford Taurus.....	\$44/week^s
#2634	'08 Chevy Malibu	\$55/week[±]
#4002	'09 Pontiac G6.....	\$55/week[±]
#2597	'08 Chevy Cobalt.....	\$55/week[±]
#2608	'06 Buick LaCrosse	\$58/week^{s±}
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Initiative to mentor people wanting to learn language

By Laura Cornelius
Curriculum Specialist

We would like to introduce a new initiative to mentor people who would like to learn the Onoyote'a'ka= language!

This Mentorship program is an intensive program that will demand a great deal of concentrated time and effort on the part of the Mentee. We are looking for dedicated people to apply for participation in this program.

Not everyone who would like to study their language is able to invest in the serious amount of time and effort required to participate.

If you would like to apply for this program you MUST contact the ANA Grant Creating Language Learning Environment by Friday, September 30, 2011. We are located at Cottage 2, 1240 Packerland Drive, Green Bay, WI 54304

1. The requirements of the mentorship program are:

You must have 3-5 years of previous language experience with (i.e. ONSS, Elder,

Language classes) and/or ability to pass an oral assignment exam at interview using the Oneida Nation of Wisconsin language website Unit 1 - Level 1. [Http://www.oneidana-tion.org/language](http://www.oneidana-tion.org/language)

2. The Mentor/Mentee team will acknowledge their understanding and acceptance of the program expectations when they sign the Mentor/Mentee Language Learning Agreement.

3. Must be willing to commit to the U k w e h u w e h n # h a Aetwatw<nu=t@hkwe> Mentor/Mentee Model program for at least 1 year.

4. Mentee's will be required to spend a minimum of 20 hours a week learning and practicing the On<yote>a=k@= language.

Mentorship Initiative to learn the Onoyote'aka language

Any questions or if you would like more information on this initiative please call:

Laura Cornelius
Kahlanukwas
She Gathers The Fields



Submitted photo

ANA Creating Language Learning Environments -Kahnya Cornelius and Shakotsistuhta "Cashton".

(Shakotsistuhta "Cashton" told his mom Kahnya "Kunolukhwa" at age 24 months. It was one of his very first words!!! This was a monumental moment, because this is a beginning of a first language speaker. Parents and grandparents continue to learn and encourage your children to speak! Saving the language one child at a time.

lcorne14@oneidana-tion.org • 920-490-3929

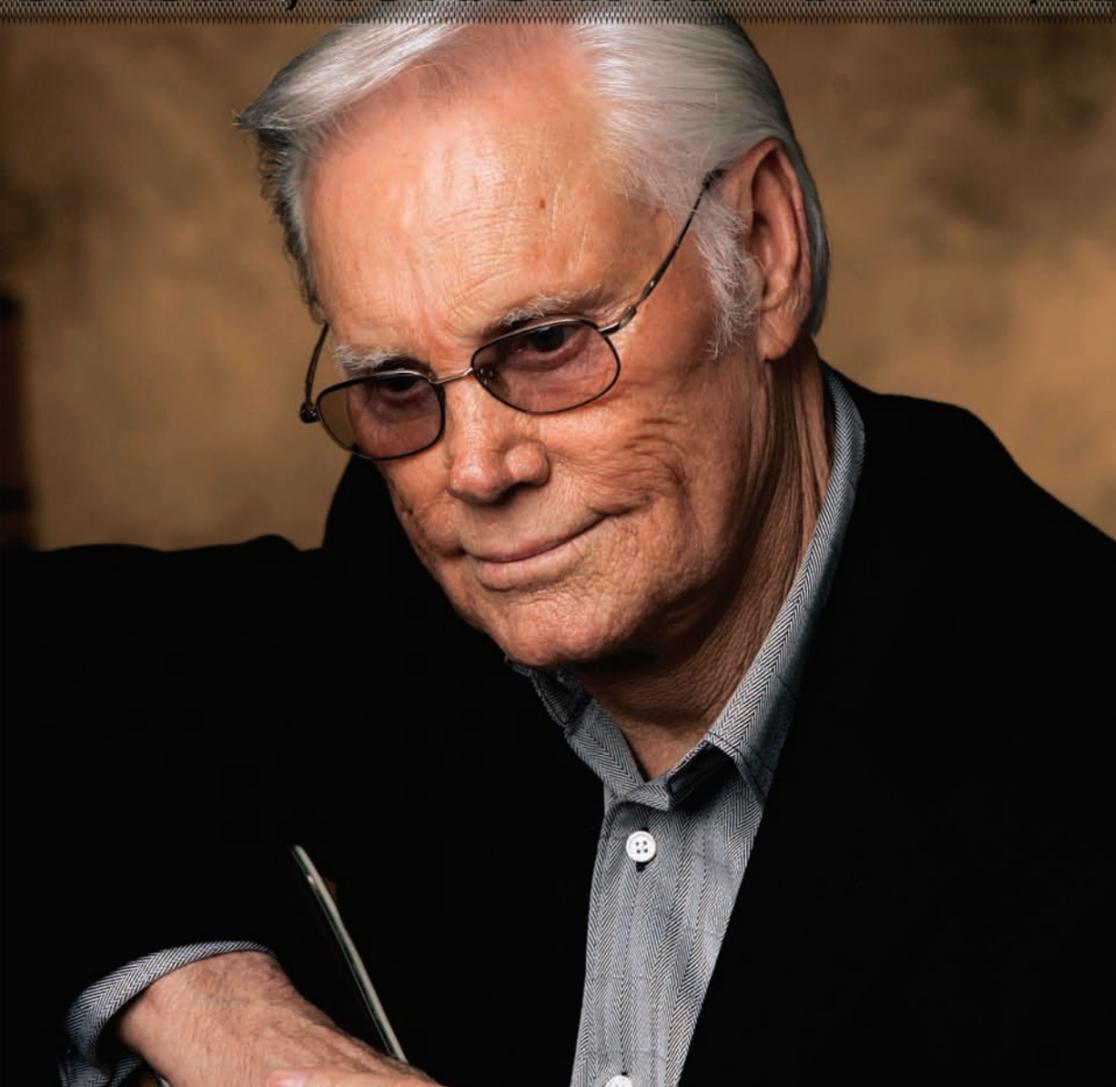
ANA Creating Language Learning Environment's Team
Wathahiné (She fol-

lows the path) Inez Thompson
Thomas Tehahukotha (He's going down two paths)
Randy Cornelius
Kalihwiyostha (She has good words) Leanne

Kahlanukwas (She gathers/picks the fields)
Laura Cornelius, Curriculum Specialist
Kana'wá (Butterfly) Stephanie Stevens,

Program Coordinator
La'kahlákwas (He's taking the dirt/ashes off the top) Jamison King, Multi-media Specialist

SUNDAY, OCTOBER 30 - 8PM - \$35



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CONCERTS



Sunday, November 13
8pm • \$35

LOUNGE



- AMBER DIGBY
September 25 - 27 • 7:30pm
- HEYBALE
September 25 - 27 • 9:00pm
- SONNY BURGESS AND THE PACERS
October 9 - 11 • 7:30pm
- ROSIE FLORES
October 16 - 18 • 7:30pm
- TEJAS BROTHERS
October 30 - November 1 • 7:30pm
- MELISSA PETERMAN (Comedy)
November 6 - 8 • 7:30pm
- THE GREENCARDS
November 13 - 15 • 7:30pm
- RANDY WEEKS
November 20 v- 22 • 7:30pm



No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Natural Areas Map Spotlight on Quarry Park

By Sylvia Cornelius
Environmental Project Manager

Tyenayokwátha? Tsi Tyutate?nikuhlolyáththa? is the Oneida name for Quarry or “where they break the stone”. It is location number four on the “Oneida Reservation Parks, Trails, & Natural Areas Map.” This large natural area consists of 160 acres and has two access points along North Overland Road. The site can also be accessed from County J.

There are many high-lights to this natural area, one of which is a five acre lake with a canoe launch. Duck Creek flows through the property and there are great hiking trails all through the area. The trail system contains rolling hills and some steep inclines, wildlife watching opportunities and many culturally significant plants for an ideal nature hiking experience. An amazing selection of wild edible plants can be found here in the spring. These include Wild Onion, Wild Leek, Morel, Wild Ginger and Fiddleheads. Other plants include

Sharp Lobed Hepatica, Jack in the Pulpit, Spring Beauty, Skunk Cabbage, Trout Lily, Trillium, Jewelweed, Horsetail, Heal All, Great Blue Lobelia, Spotted Joe Pyeweed, Sneezeweed, Wild Bergamot, Milkweed and many more! Make sure you watch out for Wood Nettle and Poison Ivy along the trails and visit during the month of May for a wide variety of spring flowers in bloom.

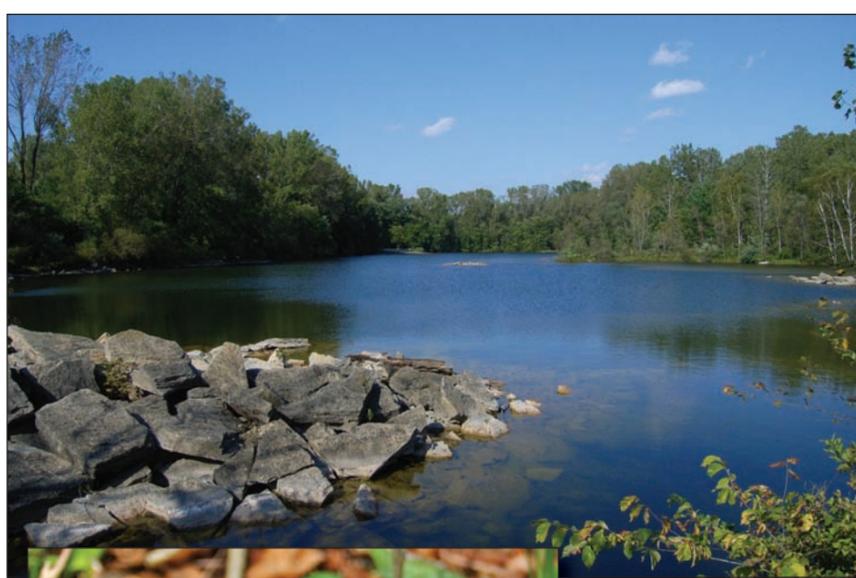
You will often find families fishing here for Largemouth Bass, Crappie, Bluegill, Bullhead, Northern and Walleye. White Suckers and Carp also reside in the lake. The site provides visitors with an opportunity to view wildlife such as Mallards and Wood Ducks, Canada Geese, Wood and Snapping Turtles, Wood and Green Frogs. In addition, you will find a shelter and picnic area with a grill and low-impact camping sites. ATV's are not allowed at this location.

According to the **O n a y o t e ? a · k á ·**

Ohnekanusho·kú “All of the Waters of Oneida” Water Resources Report (2011), the Quarry is a man-made five-acre pond. In the early 1880s, Oneida men quarried this site and used the stone for the Episcopal Church, located in central Oneida. It filled with groundwater and today it is a popular fishing location.

Material is planned to be used from the quarry for the Oneida Lake Project. In return Environmental Health & Safety will modify the quarry to improve nursery habitat for fish.

Bow hunting only is allowed at this natural area. For information on hunting and fishing regulations contact the Oneida Conservation Office at 920-869-1450. If you would like a copy of the Oneida Reservation Parks, Trails & Natural Areas Map please contact Sylvia Cornelius at 869-1600. Maps are also available at the Oneida Conservation Office, N8047 County Road U in Oneida.



Submitted photos
The Quarry Park area consists of 160 acres and has two access points along North Overland Road. The site can also be accessed from County J. You will often find families fishing here for Largemouth Bass, Crappie, Bluegill, Bullhead, Northern and Walleye. White Suckers and Carp also reside in the lake.

Dayton asks Congress for help with invasive carp

St. Paul, MN (AP) – Gov. Mark Dayton outlined an urgent case Monday for stopping invasive Asian carp from spreading widely in Minnesota's waters, convening a summit where he said the state will need help from Congress and where officials discussed whether a Mississippi River lock and dam in Minneapolis should be permanently closed.

At the meeting billed as a “carp summit,” the first-term Democratic governor said the state risks running out of time to block the spread after scientists last month found DNA evidence of Asian carp in the St. Croix River along the Minnesota-Wisconsin border. Dayton's draft action plan calls on Congress to grant authority for emergency dam closures if invasive carp are found downstream. Other measures are also on the table, such as an air-bubbling barrier at the St. Croix mouth.

“We owe it to future generations to do everything we possibly can to prevent this, because an ounce of prevention is worth about a ton of cure when it comes to these situations,” Dayton told reporters after the meeting.

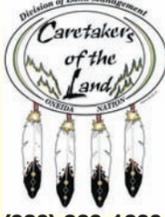
Asian carp have been spreading up the Mississippi River basin since they escaped from fish farms in the 1980s, devastating native fish populations as they disrupt the aquatic food chain by devouring plankton. They can jump 10 feet out of the water, posing a danger to boaters. State officials are concerned that the carp will permanently harm Minnesota's rivers and lakes if they flourish here.

The summit included congressional staffers, state lawmakers and representatives from Canada, Wisconsin, the White House Council on Environmental Quality and the U.S. Army Corps

of Engineers. Dayton said he plans a follow-up meeting involving Minnesota's members of Congress next month.

“We have a problem. It is on our doorstep and we need to act quickly,” Natural Resources Commissioner Tom Landwehr said.

One of the options would be emergency closures of the Upper St. Anthony Falls lock and dam in Minneapolis and the Ford Dam in St. Paul - both on the Mississippi River. Closing either would require an act of Congress because the U.S. Army Corps of Engineers is not currently allowed to shut locks and dams to prevent the spread of invasive species. The draft action plan also calls for a feasibility study of permanently shutting down the Upper St. Anthony Falls lock and dam, part of a two-lock system that lifts boats over the falls.



Division Of Land Management

Dream Home Open House

Application Deadline: Monday, October 10, 2011 • 4:30PM

Open House Dates...

(920) 869-1690

Tuesday
October 4, 2011
11:30AM–1:30PM

Wednesday
October 5, 2011
4:00PM–6:00PM



1330 Hobart Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: \$ 749.44
(-0- @ 6% for 30 yrs.):

Est. Monthly Real Estate Tax Pymt: \$ 263.71

Est. Total Monthly Payment: **\$1,013.15**

Applicants who have a minimum monthly gross income of **\$3,618.00** are encouraged to apply.

Directions to home: From Highway 172 East, take a left onto Packerland Drive. Follow Packerland to West Point Road/Ninth Street and take a right. Turn left onto Hobart Drive. Home will be on the left hand side of the road.

Mortgage Amount:
\$125,000.00
Purchaser will be buying home for \$115,000 and receive a THRU Loan for \$10,000 for repairs.

➤ 7 Years old
➤ 2,104 sq. ft.
➤ 3 Bedrooms
➤ 2 Bathrooms
➤ 2- Stall Attached Garage
➤ Deck
➤ Partially Finished Basement

For further information on any of the current listings, contact the Finance Department at:

Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 or go to...
<http://land.oneidanation.org>





We are looking for service oriented, high energy, positive and friendly people to join our family of hospitality businesses!

Now hiring for the following positions:

Cooks
Dishwashers
Guest Service
Housekeepers/Room Attendants
Wait Staff

Join our bi-lingual, multi-cultural team today & be a part of our 25 year legacy of exceptional guest service!

Learn more and apply on-line to join our fun, friendly team at www.rhccgb.com/jobs
E.O.E.



Proud Partner of the Green Bay Packers

Fall Turkey Season





Permits go on sale
Monday (9/26/11)
until Friday (9/30/11).

Must possess a valid 2011-12 Oneida Sportsman License

Contact the Oneida Conservation Department at (920) 869-1450, with any questions.

Season Dates:
10/1/11 – 1/1/12

Bag Limit:
1 Tom/Jake and
2 Hen permits

Hurry...only ONE week to buy your permit!

I've Graduated from College... Now What Do I Do?

A positive attitude is key for post college life

By Mitch Metoxen
Assistant Manager Oneida Higher Education

Hello everyone, this is Mitch Metoxen, Assistant Manager Oneida Higher Education. My subject in our Higher Education article series is "what do I do now that I've graduated college?" This entire series gave general advice for persons who think post-secondary education (education after high school) is for them. Now that you've successfully committed yourself and earned your degree, how do you find that dream job and is there such a thing as a dream job.

Questions like "how do I begin looking for a job," "where am I going

to live," "how do I start paying bills," and "should I go on for more schooling" may be hitting you all at once. In today's economy, combined with the privilege of the Oneida Higher Education Grant, you may think your only option is to jump right into more schooling. If more schooling is not for you and I believe it is not always the best choice, then how do you go about getting that job you've been preparing for?

If you've been following the advice from our previous articles, such as choosing the right college, taking advantage of extracurricular activities, taking leadership roles on campus, working part-time, internships, job shadows, informational interviews, getting to know your

professors/instructors, etc., you'll have a good head start to enter the workforce.

I feel I have to first mention that we in Higher Education do not get to counsel on this subject very often. Meaning, once you've graduated, we rarely have clients ask us for advice on finding a job. Though I've had some training in this area, I had to do most of my own research, consisting of the internet and one of my favorite past-times, listening to Wisconsin Public Radio. All the advice boiled down to three things, **networking**, doing your **homework** on potential employers and keeping a **positive outlook**.

To read this article in its entirety, visit our website at www.oneidation.org/highered

Wisconsin Indian Education Association Scholarship

In keeping with its continuing commitment to higher education, the Wisconsin Indian Education Association is pleased to provide scholarship assistance to American Indian students attending institutes of higher education for the 2012-2013 academic year. This scholarship is an achievement-based scholarship, not based on financial need.

SCHOLARSHIP AMOUNT: \$1,000 (\$500/semester)

Four scholarships will be awarded, one in each of the following categories:

1. New or continuing student attending a vocational/technical/tribal college.
2. Entering freshman at a four-year college.
3. Undergraduate at a four-year college (second semester freshman, sophomore, junior or senior)

4. Graduate or Ph.D. student.

REQUIREMENTS: Must be a Wisconsin resident and provide proof of Tribal Enrollment.

APPLICATION PROCEDURES:

To complete the application process for this award, the applicant must provide the following:

1. Completed Application form.
2. Copy of current or most recent school transcript. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two sealed letters of recommendation, one from a teacher, employer or other professional familiar with your academic potential. No family or relative letters of support.
4. A one-page typed only personal essay focus-

ing on how you will apply your education.

ONLY COMPLETE APPLICATIONS WILL BE REVIEWED. THEY WILL BE SCORED AS FOLLOWS:

- Letters of Recommendation 10 Pts.
- Personal Essay 25 Pts
- GPA 2.5 - 2.99 5 PTS / 3.0 - 3.49 10 PTS / 3.5 - 4.00 15 PTS

MAXIMUM POSSIBLE POINTS: 50

STUDENTS SCORING 25 POINTS OR LESS WILL NOT BE CONSIDERED.

NO APPLICATIONS WILL BE RETURNED.

APPLICATION DEADLINE: March 19, 2012 FAXES WILL NOT BE ACCEPTED!

SEND COMPLETE PACKET TO:

Virginia Nuske,
Scholarship Coordinator
WIEA
P.O. Box 910
Keshena, WI 54135

You're Invited to

FOX VALLEY TECHNICAL COLLEGE'S COMMUNITY OPEN HOUSE!

**Tuesday, October 4
3-7 p.m.**

**1825 N. Bluemound Drive, Appleton
Use Entrance 10**

**Every year, about 50,000 people choose FVTC.
Find out why at this annual, college-wide event!**

Learn more about the over 200 degree, diploma & certificate programs available, as well as:

- Tour the campus
- Visit with current students & faculty
- Learn how to pay for college
- Get a first-hand look at high-tech labs & classrooms
- See demonstrations of the latest technology
- Sample delicious treats (made & served by FVTC Culinary Arts students!)
- Enter to win prizes

FVTC is celebrating 100 years of Knowledge that Works in 2011-2012.

Join us for cake during Open House to celebrate 100 years in the community!

Plus - apply for admission during Open House and pay no application fee!* (\$30 value).

Learn more at www.fvtc.edu/openhouse.

*high school seniors & older are eligible to apply; must apply in person

Volunteers Needed for Oneida Education Programs 4 to 8 Hours per Week

Contact: Norbert Hill Jr.
nhill@oneidation.org
(920) 869-4037

Oneida Higher Education
920-869-4333
1-800-236-2214
www.oneidation.org/highered/

How To Become a STANDOUT Applicant

If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.



Session Dates

Tuesday, Oct. 11th

9:00 am to 3:00 pm

OR

Wednesday, Oct. 19th

5:00 pm to 8:00 pm

Location

Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313



To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr. Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____

Address: _____

City: _____ ZIP: _____

Home Phone: _____ Cell Phone: _____

Desired Session Date: 10/11 (9 am - 3 pm) 10/19 (5 pm - 8 pm)

ONEIDA HIGHER EDUCATION

YOUTH COLLEGE FAIR

TUESDAY, OCTOBER 18, 2011
11am - 2pm

Radisson Inn Hotel & Conference Center
Green Bay, WI
Grand Council Ballroom South

Approximately 50 colleges & 200 Native-American high school students are expected to attend!

Great Raffle Prizes!

Ask your High School's Representative or YES Advocate for more details.

Permission slips due back to your school's representative no later than Friday, October 14th. Students that come with their parents don't need to sign up in order to attend, but they still need to be excused from school.

For more information contact
Nicole Strooba,
Oneida Higher Education Advisor
Phone: (920) 869-4033
Email: nstrooba@oneidation.org

Free and open to the public...

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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Buy • Sell • Shop

Mail Submissions to:
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Oneida, WI 54155

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kalihwisaks.com
For all the latest news

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Request for Bids

Oneida Tribe of Indians of Wisconsin Engineering Department

The Oneida Engineering Department is requesting sealed bids for the construction of a water main replacement project in the Site I housing development on the Oneida Indian Reservation. The Site I Water Main Replacement project (#11-015) consists of: new PVC water main by open trench and by directional boring, miscellaneous gate valves and hydrants, connections to existing water main, corporation stops, curb stops, new water service lines by open trench and by directional boring, existing facilities abandonment, and site restoration.

All work will take place on the Oneida Indian Reservation in the Site I housing development in Section 3, Township 23 North, Range 19 East. All work will take place within the road right of way, within utility easements or on Tribal Trust property.

The Engineer for the project is: United States Public Health Service, Indian Health Service, Rhinelander District Office.

Sealed Bids based on the project documents will be accepted until 10:00 AM, **October 11, 2011** at:

Oneida Engineering Department
N7332 Water Circle Place
Oneida, WI 54155

Attn.: Paul J. Witek, AIA

Bids will be opened privately.

Copies of the Bidding Documents may be obtained by the following methods:

- Hard Copy from the Issuing Office, Oneida Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 upon deposit of \$50.00 for each set.
- Via download for \$10.00 from **www.QuestCDN.com**, Project Number – 1734796.
- A set of Bidding Documents will be available for in house viewing only at the Engineering Department Office and at the Oneida Indian Preference Department Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at **920-496-5316**.

Indian preference will be used in selecting the contractor in accordance with the Owner's Indian Preference Law.

For Lease

2 Office Spaces for lease
198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John (920) 833-2056.

kalihwisaks.com



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AUTOMOTIVE MAINTENANCE
Change You Can Trust!

Buy 2-Services - Get \$2.00 OFF
Buy 3-Services - Get \$5.00 OFF

Valid Through Sept 30, 2011



Mon-Fri 8 am - 6 pm
Sat 8 am - 2 pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886

Next To The (Oneida One Stop) on Hwy 54

For Sale

Power Wheelchair 2006
Pronto M5I Sure Step.
Very good condition. 18" seat, 24" width.
REDUCED to \$485.00
Call... (920) 246-6085

For Sale

3 Bichon-Shih Tzus
1 male, 2 female, 9-weeks old, \$150.
Call **920-438-1594**

For Rent

Green Earth Trailer Court (GETC) Lot Available
The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1274 Redtail Drive. Lot size is irregular, as it is on a corner. It is 60' X 80' at its smallest sides and 80' X 100' at the back side of the lot.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is \$115.00. A slab, shared storage unit, mailbox, and garbage pick-up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call... **920-371-0022**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.....920.435.8159

For Sale

Farm house, 2 Bdrms,
living rm and kitchen,
Full 8 ft basement, 5 acres
land, On res fee land
Serious inquires only
Call...**920-983-6874**

1995 Lowe 16' Fishing Boat and Trailer - \$1400
Sears Electric Clothes Dryer - \$100
Contact Lillian Wheelock
920-869-1106

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver - \$2800
Small utility trailer, 3'6" bed/2'6" sidewalls, \$300
Call...**920-739-5441**

Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
Milwaukee Campus

Public Notice of Meetings

The **MENOMINEE TRIBE OF INDIANS OF WISCONSIN** will be holding **Legislative Informational Community Meetings** in regard to a Special Election to be held on **October 12-13, 2011**. Following are the off-reservation meeting locations:

GREEN BAY, WI

Thursday, September 29, 2011 @ 6:00PM
College of Menominee Nation Green Bay Campus, Room 220 - 2733 Ridge Road
Randal Chevalier, Craig Corn, and David Miller

MILWAUKEE, WI

Friday, September 30, 2011 @ 6:00PM
United Indian Center of Milwaukee 1554 West Bruce Street
Rebecca Alegria, Bruce Pecore, and Orman Waukau Jr.

CHICAGO, IL

Saturday, October 1, 2011 @ 9:00AM
American Indian Center 1630 West Wilson Ave.
Rebecca Alegria, Bruce Pecore, and Orman Waukau Jr.

If you have any questions concerning these meetings, please contact the Menominee Tribal Chairman's Office at 715-799-5114

Lost/Found

Leather Beaded Medicine Bag
found on Hwy 54 Duck Creek bridge during our adopt a highway clean up. Contact Amy Spears
Call... **920.869.4549**

For Sale

Entertainment Center w/2 side columns
Will sell with or without side columns. \$600 for the 3 piece set or \$450 for Entertainment center only, **OBO**. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep. This is a must see to appreciate the quality.



Call... 920-412-8409

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211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159

Car Crash Lawyer Joe Recka

Green Bay (920) 435-0646
Appleton (920) 730-0889

www.reckaassociates.com email: recka@reckaassociates.com



Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
\$295/NT Delivered
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\$325/NT Delivered

Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing **Mon. - Fri. 7am - 3pm.**
Prices subject to change.

B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Oneida Tribe Employment Opportunities

Open to Oneida Tribal Members ONLY*



Position Title	Department	Closing Date
Director of Nursing/AJNH	OCHC/00221	Until Filled
Financial Accounts Manager*	Land Mgmt/02382	Until Filled
Police Officer*	OPD/00908	Until Filled
Case Manager-Child Support	Social Service/02146	Until Filled
Desk Top Support Specialist	MIS/02209 & 02210	Until Filled
Certified Health Unit Clerk	OCHC/00099	Until Filled

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or, call the Human Resources Department at: **920-496-7000**

or our **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include a phone number where you can be reached during the day!

Ronald John Widi



Newborn son to Jason and Kelli Widi, was born on Monday, June 7, 2011. He weighed 8lbs, 8oz., and measured 20 1/2" in length. The proud maternal grandparents are Ronald Skenandore Sr. and Tom & Josie Daebler. The proud paternal grandparents are Diane Widi and Dan & Cyndy Widi. Great Grandparents are Phyl Skenandore and Josie Zawacki. Ronald was welcomed home by two siblings, Dylan and Kendall.

Congratulations

Daniel Clay "Tanyet"
for being on the Huggies Pull-ups website www.pull-ups.com and representing Oneida on a National level!
We are proud of you!



Love, Mom, Dad, and Ernest IV! ♥

Happy 3rd Birthday

Aubrey!!
On September 23rd



Love Mommy, Shawn, Suraya & Destiny ♥

Happy 3rd Birthday

Aubrey Leone



Love Daddy, Summer, Abigail, and The House Family ♥

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10:00PM to midnight

Kalihwisaks
NEXT DEADLINE is...
Wednesday
September 28, 2011
@ 4:30 P.M.
with a PUBLISH DATE of...
Thursday
October 6, 2011
Questions, please call: 920-496-7318, 7316, 7317 or 7319 or email us at: kalihwisaks@oneidanation.org

Good News Submissions are accepted Mon.-Fri. 8:00AM-4:30PM at the Kalihwisaks Office which is located at the **SKENANDOAH COMPLEX**
909 Packerland Dr. • Green Bay, WI



Happy Birthday

Lois Lorraine Stevens
Happy (belated) 23rd Birthday on September 7th



We love you and miss you!! ♥
The Stevens Bunch

Happy 17th Birthday

Summer Rayne



Love, Dad, Abigail, Aubrey, The House Family ♥

Happy 19th Birthday

Happy Golden Birthday to my baby
Schuyler Wyn Metoxen
on September 19th



Wishing You All the Best, Today and Always!
Love you... ♥ Dad, Grandpa Russell and the rest of the family

Thank You!

Our children have blessed us with eight beautiful grandchildren. The final grandchild **Trey Justin Thompson** arrived on August 13, 2011, 6lbs, 9oz, 19 inches long.



Thank you, my children Angela & James ♥
From Mom and Dad Vaughn

Happy 29th Birthday

Wishing All the Best to someone who is so deserving of all that life has to offer on her Special day and Always!
Kristi Lynn Wescott
on September 22nd



Happy Birthday

To a beautiful wife/mother
Kristi Lynn Wescott
on September 22nd



We'll Always Love You... ♥ Infinity3, Craig & Mella

I'm so proud of the woman you have become! Enjoy your day my dear daughter!
Love you babe... ♥
Mom and the rest of our family



Happy Birthday

Greg Powless
September 25 Keep watching the eagles soar, they carry medicine, inspiration and wisdom.
Love your family

ATTENTION
ONEIDA TRIBE
Per Capita Recipients

The FY2011 Tribal Per Capita checks will be mailed on 9/30/11. These checks will be drawn on the Tribe's new financial institution, **M&I BMO Harris Bank**

We have coordinated with M&I so that any per capita checks cashed at the following locations will not incur any processing fees, but will require either a Driver's license or a state issued identification:

GREEN BAY Locations

- 945 Cardinal Lane
- 2614 West Mason St
- 201 South Military Ave

MILWAUKEE Locations

- 7600 West Layton Ave
- 6645 West Oklahoma Ave
- 5454 South 76th St.

Yaw^ko... Thank You for your time and Attention!

To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
<input type="checkbox"/> 1 column @ \$8.00	<input type="checkbox"/> 1 column @ \$3.00
<input type="checkbox"/> 2 column @ \$16.00	<input type="checkbox"/> 2 column @ \$6.00
<input type="checkbox"/> 3 column @ \$24.00	<input type="checkbox"/> 3 column @ \$9.00

There is an additional **\$5.00 charge** if message only is over 20 words and message with photo is over 40 word limit!

Questions?
Call **kalihwisaks** Toll Free at:
1.800.206.1100
• Dawn - ext. 7318 • Travis - ext. 7316
• Yvonne - ext. 7317 • Nate - ext. 7319

Call 920.496.7317
For all your Advertising Needs



ONEIDA
Clocks are back in stock!
And available at several outlets!

- Oneida One Stop
- Language House
- Oneida Nation Museum

\$20 each

If you want to learn to tell time, the Oneida Language House has a CD and lesson for \$5



www.perrethomesinc.com



New 2011 Home in Stock
3 Bedroom, 2 Bath
1,120 sq. ft. **\$39,995**

You have to Check this out!

1100 Velp Ave • Green Bay, WI
Toll Free (866) 433-1442
Prices subject to change 2011



Thunderhawk

Thunderhawk Times

By Natasha Stevens
Thunderhawk Times
"Thunderhawk Times" all started a few years back with then-ONHS social studies teacher and athletic director Lance Kelly. Kelly wanted more coverage of Oneida's athletes, sports teams, the school, and he put students to work writing about these topics.

This year the Thunderhawk Time's staff has 19 writers: Anthony Cornelius, Cody Cornelius, Kayla Danforth, Brandon Doxtator, Terrill Gutierrez, Avery King, Lakota Martinez, Noelle Metoxen, Geronimo Pocan, Mathew Powless, Edward Powless, Shawntel Skenadore,

Tyler Stevens, Joelle Thomas, Luis Webster, RJ Webster, David White, and me, Natasha.

Our journalism class is piloted by Denis Gullickson and Carmen Metty. Like years past, we have been and will be doing stories on our sports teams, sports games, classes, students, teachers, field trips, and other school-related pursuits. We'll be in every bi-weekly issue.

We have already met with Dawn Walschinski, the editor of the Kalihwisaks. She said "I like getting stories about the school."

I hope you can support us and keep up on our articles from students of ONHS. This school year is going to be a good one, so don't miss out!



Photo by Becky Anderson

The Thunderhawk Times staff is back at it. Watch for more articles on our staff and more pics of our staff in the next issue. In this photo (l to r) La Kota Martinez, Anthony Cornelius, and Terrill Gutierrez.

Name that Senior

By Noelle Metoxen

Thunderhawk Times

I am a senior at Oneida Nation High School. I tried something different for a while and attended Southwest High School for a semester, but I'm back.

I currently reside in Green Bay, and live with

my mother, father, and brother. I favor a few classes in school: Science Research, World History, & Gary's.

My future plan is to go to school to become a mechanic. Outside of school I like to mainly just hang out with friends.

Some quick fun facts about me are; my favorite food is enchiladas, favorite colors are green and blue, and my favorite TV show is Waynes Bro's.

My favorite sport to play is baseball, and my favorite baseball team is the Brewers. My favorite celebrity is Tasha Stevens, she is also my role model, just because she's that awesome.

Words I live by are "Noelle's the best person ever."

Who am I?

Matias Metoxen!



Thunderhawk Times Staff

Semester I
2011-12 School Year
Editor
TBA

Reporters
Jaleesa Caldwell
Anthony Cornelius
Kayla Danforth
Brandon Doxtator
Terrill Gutierrez
Avery King
Lakota Martinez
Noelle Metoxen
Geronimo Pocan
Matthew Powless

Advisors
Eddie Crouch-Powless
Shawntel Skenadore
Natasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
David White
Carmen Metty
Denis Gullickson

ONHS plays host for a day



Submitted photos

On Tuesday, September 20, the ONHS Student Council hosted Michelle McGrath, Executive Director of the Wisconsin Association of School Councils, and Rachel Gullickson, Student Council President of Pulaski High School. Here, student council members and their guests enjoy the Friendship Dance in honor of the visit led by McGrath and Senior Mason Powless.

Right: Singers in Kalina Brooks' class perform the Friendship Dance for guests from the WASC. (l to r) Tracey Stevens, Devonte Pointer, Adrian Chacon, Jordan Bain, Michael Mills, and Matias Metoxen.



Think you know David White?

By Anthony Cornelius

Thunderhawk Times

He says, "My name is Tawet now-a-days." He is a junior this year. Tawet has gone to ONHS since he was a freshman, but has been in the school system since he was in kindergarten. He obviously hasn't attended any other schools.

He currently resides in "O-Town." The people that he lives with are his mom, dad, and brother.

When asked how his grades were this year he said, "Just started the school year. So, all A's!"

His schedule this year

is "manageable." David says he likes the creative classes at school. He doesn't participate in any extra-curricular activities.

He was asked what he knew about the Oneida Language and Culture, his response was, "It's hard to learn but very interesting."

His plans for the future are to go to college and be successful. He listens to the "good" kind of music and his favorite color is red. He said he could be a vegetarian, but "then there's chicken."

I had asked him who his hero or role model was, he said, "Morgan

Freeman because he's the best actor ever."

Tawet wants to be a doctor when he gets older.

His words of advice or motto to live by are "Ciao."

When questioned about his football knowledge whether he was a Bear or a Packer fan he told me he's not a football fan but he chooses the Packers.

He wants people to know that it's Coke over Pepsi and horror over comedy. So, if you thought you knew Tawet White before, you can say it with confidence now.

The Debt movie review

By Tawet White

Thunderhawk Times

The Debt is an espionage thriller starring Helen Mirren, Tom Wilkinson, and Ciaran Hinds. It is about three Mossad secret agents. They were hired to capture and deliver Dr. Dieter Vogel to Israel to

face trial for the crimes he committed during the Holocaust.

The movie takes place in 1997 and 1966. Helen Mirren is played by Jessica Chastain in the memory scenes; she is the main character in this thriller. Dr. Dieter Vogel is played by Jesper

Christensen and he makes a great villain.

You will be surprised on how this movie engulfs you into the time periods. You feel as if a twist is coming and lo and behold it arrives, the twist in the movie is one you do not see coming until seconds before it happens. It is about four-fifths of the way through the movie, so it isn't a twist ending. As the movie continues you get closer and closer to the edge of your seat.

This movie was a hidden gem because there were very few advertisements for it. For a movie I saw just out of the blue, it was well worth going to see.

Rating: 3/5. Next movie review is a remake of an old 1971 film, *Straw Dogs*.

Get to know Roberto J. Webster

By Eddie Crouch-Powless

Thunderhawk Times

R.J. is a young bright man. His pastime is football. His favorite store is Finish Line, or Champs Store, even though he has never been there.

His favorite food is bananas.

His favorite sports are football and lacrosse.

When he plays football, he plays 110% and

stays humble for the great respect of the game he has.

He loves the sport and the school. He likes the school so much that he is getting a tattoo of "Thunderhawks."

R.J. is 15 and in the 10th grade at ONHS.

His favorite sports teams are the Iroquois Nationals and the Packers.

In his free time he

loves to hang with his "cuzzins" Eddie and JoJo.

His favorite subject is Kalina's social dance singing.

His favorite artist is Leonardo da Vinci.

His favorite book is *The Outsiders*.

He wants the world to know he's a good sleeper. If he had the chance to interview any person it would be Hugh Hefner.

A Little "Q and A" with Kayla

By Terrill Guterrez

Thunderhawk Times

Q: What is your name?

A: Kayla Danforth.

Q: What grade are you in school?

A: 11th.

Q: What classes do you like at school?

A: Music.

Q: Why did you take journalism?

A: Because I wanted to try it.

Q: What do you plan to do in the future?

A: Travel, go to New York.

Meet Shawntel

By Jaleesa Caldwell

Thunderhawk Times

Shawntel Skenadore is a sophomore here at ONHS; this is her second year here.

She has a baby boy coming in November. When I asked if she had any names picked out she said, "A few, like, Alejandro."

She says her grades are "mighty fine" and her schedule is "just right for me." She says she really likes math class.

When asked why she took Journalism, she said, "To get credits."

She has a lot planned for her future like after high school she wants to move out of her mom's house and get a job.

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Oná·stase? Wahní·tá·le?

Green Corn Moon

August, 2011

ONCOA elects officers



Skenandore



Cornelius



Hill

Photos courtesys of Rochelle Powless

The Oneida Nation Commission On Aging held its Election of Officers on an ONCOA Regular Meeting on September 13, 2011. Dellora Cornelius was elected as ONCOA Chairwoman, Dorothy J. Skenandore was named ONCOA Vice Chairwoman and Michael Hill will serve as ONCOA Secretary.

ONEIDA ELDER SERVICES "AARP Driver's Safety Program"



***** WINTER IS COMING!!! *****

It's time to polish up those driving skills!
Elder Services has lined up the "AARP Drivers Safety Program"
DATE: October 13, 2011
TIME: 9:00 am - 1:00 noon (4 hours total class length)
PLACE: Elder Services 2907 S. Overland Rd. (POD A)
Please sign-up at the Senior Center
Elder Services will pay for the first 10 Elders who sign-up

Some of the highlights will be:

- Information on aggressive drivers
- Anti-lock brakes
- Car phones
- Defensive driving techniques
- New traffic laws
- Get an Insurance Discount (consult your insurance agent)
- How to adjust your driving to age-related changes in vision, hearing, and reaction time

Deadline to sign-up is October 6, 2011 at the Senior Center

No testing

If you have any questions please feel free to contact:
Joyce Ann Hoes
Transportation Supervisor
869-2448 ext. 6844

Oneida Elder Services
Presentation: EMERGENCY PREPAREDNESS
October 11, 2011
11:45 am – 12:15 pm
Meal Site : 134 Riverdale Dr., Oneida
Guest Speakers:
Marty Antone & Kaylynn Gresham
Oneida Emergency Management Team

September is National Preparedness Month

Take action now to make sure your family, neighborhood and community are ready for emergencies and disasters of all types:

- ➔ Put together an emergency supply kit
- ➔ Make a family emergency plan
- ➔ Be prepared to help your neighbor
- ➔ Work as a team to keep everyone safe

To learn more about how you can prepare for emergencies visit ready.gov or call 1-800-BE-READY, TTY 1-800-462-7585

A Time to Remember.
A Time to Prepare.

Oneida Elder Services
Joyce Ann Hoes
(920)869-2448 ext 6844

Oneida Emergency Management
Marty Antone/Kaylynn Gresham
(920)869-6651/6650

NATIONAL PREPAREDNESS MONTH
September 2011 | ready.gov

DRUMS CONTACT...

Linda F. Douglas

Telephone: 920-869-2448

or 800-867-1551

Email: ldouglas@oneidanation.org



Oneida Elder Services ANNUAL

Friday • September 23, 2011

(RESCHEDULED DATE)

10AM–3PM • Senior Center/Meal Site

134 Riverdale Drive

(Across the road from Tsyuhé·kwá)

Rummage Sale Tidbits:

- ✓ Elder Service Mealsite will serve breakfast instead of lunch this day so that all can participate in the sale.
- ✓ Rummage sale time is a great time for spring cleaning. Have you done yours?
- ✓ If you would like to donate, please call us at (920) 869-2448 for drop off location.
- ✓ We would greatly appreciate if you could store your items until the rummage.
- ✓ Thank you for your continued support to our...

Roberta Kinzhuma Scholarship

For more information call: Robert LaGest (920) 869-2448



- ✓ Rummage
- ✓ Car Wash
- ✓ Lunch
- ✓ 50/50 Raffle

(Mealsite will serve breakfast only)



Indian Summer 2011 Observes 25 year Milestone



Photo by Mike Metoxen

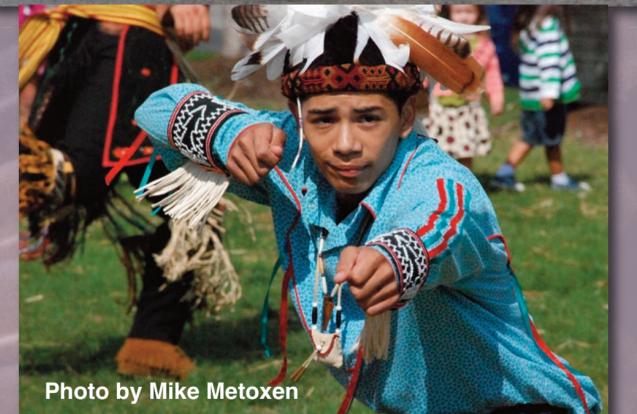


Photo by Mike Metoxen



Kali Photos:
Yvonne Kaquatosh

Visit us at:
www.wisconsin911memorialfloat.org

Little Bear Development Center

N7332 Water Circle Place • Oneida, WI 54155
920.869.1600



"A Division investing in the future for our Nation and Our Community"

Fourth and final in the series

Development Division: Planning Department

Who We Are

The Oneida Planning Department is made up of a manager, three planners, and a statistician. These employees are a cohesive group of educated and qualified professionals, each of which has a bachelors/masters degree applicable to their respective job description.

What We Do

The staff of the Oneida Planning Department works with all components of the Oneida Nation (legislative, organizational, and community) in continuously creating, implementing, and evaluating a vision for a sustainable future.

The Planning Department provides services and/or support in the following areas:

- Area Development Plans
- Capital Improvement Projects (CIP)
- Community Outreach
- Comprehensive Planning
- Liaison
- Responsibilities and Coordination with all local, tribal, state and national planning entities
- Physical Planning
- Projections (I.e. population, usage)
- Statistical Studies
- Data Collection and Analysis

- Survey Development and Reporting
- Miscellaneous Requests.

The Planning Department is currently involved in Community Sensitive Design (CSD) with the Wisconsin Department of Transportation (DOT). CSD is a process that is used to "weave" a transportation project into a community's architectural, cultural, historical, and environmental fabric. The design of retaining walls, bridges and sound walls will reflect colors, materials, patterns, and architectural details that give a special visual character to a project.

The USH 41 Corridor Expansion Project in Brown County is the most recent project to engage surrounding communities in the design process. The Business Committee was approached by the Department of Transportation (DOT) to participate in the process; this is to ensure true and accurate displays of the Oneida Nation's history and culture.

A core team was established of various Tribal department representatives and artists to work with a transportation consulting firm. Their commitment to the pro-



Contributed photo

Above, Community Sensitive Design of Larsen Road Bridge under Highway 41. Below, Roundabout and road realignment at intersections Highway 54, County Road E and 172 (Proposed completion date is September 2011).

ject and ability to work together created thoughtful designs that reflect and represent the Oneida community.

The DOT indicated 5 highway locations for Oneida artists to create designs on the highway structural elements. Those locations along the Hwy 41 corridor include:

- Overpass in Pamperin Park in Howard
- Overpass North of Home Depot/Larsen Road
- Junction of US 41 and 172
- Junction of US 41 and West Mason Street
- Junction of US 41 and Duck Creek
- Highway 54 Bridge
- Retaining Wall along Highway 54
- Roundabout at Highway 172 and Highway 54
- Roundabout at Highway 172/Casino and Airport Entrance

- Roundabout on Highway 54/Seminary Road

Who We Service

The Planning Department mainly works with departments within the organization. But, there are instances where the department is asked to help with requests from individual tribal members. Furthermore, the Planning Department staff interacts with all local, tribal, state and national planning entities, municipalities, governments and public works departments.

The Statistics Office provides statistical analy-



sis of various demographic components of the Oneida membership. Listed below are a few of the specific demographic characteristics with comparisons to "other" populations calculated and provided to the overall Organization for their

respective uses. For any planning/statistical requests, please contact the **Planning Office** at Little Bear Development Center (800) 236-2868 or e-mail Planning@oneidation.org.



Development Division: Oneida Utilities Department

Who We Are

The Oneida Utilities Department which has been in operation since the late 1960's, consist of all Oneida licensed and certified qualified employees. The department is responsible to provide the Oneida Nation with safe drinking water and environmentally safe wastewater treatment. This is accomplished through routine testing, sampling, operation & maintenance, and continuing education and training. The Oneida Nations public water and wastewater facilities are regulated by the Environmental Protection Agency (EPA).

What We Do

The Oneida Utilities Department's purpose is to provide the Oneida Nation with safe drinking water and environmentally safe wastewater treatment. This is accomplished through superior operation and maintenance from the staff at OUD.

The following (bottom right) are a few examples

of what the Oneida Utilities/Waste Water Treatment Plant staff are responsible for.

The Oneida Nations public water/wastewater systems are inspected annually by IHS/EPA. Each system rating describes the system condition based on a point system of 0 to 16, 16 being the highest. An

average system rating is used as the "O & M Capability" factor for the tribe in determining the distribution of EPA/IHS sanitation deficiencies construction money for the next fiscal

year. The Oneida Utilities Department has received perfect scores 13 out of the last 14 years on this competitive process. For fiscal year 2011, the Oneida Utilities Department has

been awarded \$390,000.00 to upgrade the site 1 watermain due to aging infrastructure. If you have any questions or concerns, please contact our office at 920-497-5806.



Contributed photo
The Booster Station, top right, is required to fill rolling hills 75,000 gallon water tower.

Currently there are 10 waste water lift stations, center photo, which are primarily used to pump waste water to another destination via a pipeling, when the topography of the land doesn't allow for gravity sewer.

Bottom right, a pump house located at the Norbert Hill Center.

Wastewater Treatment Plant – The Oneida WWTP is a significant accomplishment for the Oneida Nation. Treating our own waste enables the Tribe to set its own sewer rates, as well as extend/hook-up sewer service without the approval of an outside entity. Previously, the Oneida tribe had sent its domestic waste to the GBMSD (Green Bay metropolitan sewage district). Due to the GBMSD's unwillingness to allow the tribe to extend sewer service to Site II, Cora House, and Aliskwit Court subdivisions, the Tribe had decided to construct its own WWTP. The WWTP Facility was completed in Dec 2006 and is now one of the best run plants in Indian Country.

Lab Sampling/Testing – All Lab work is performed by Licensed Lab Administrator Luann King-Skenandore (pictured, right)

Lift Stations – Currently there are 10 waste water lift stations. Lift Stations are primarily used to pump waste water to another destination via a pipeling, when the topography of the land doesn't allow for gravity sewer.

Fire Hydrants – OUD is responsible to operate/maintain all fire hydrants on the reservation.

Water Meters – OUD is responsible to install/repair all water meters.

Septic Hauling – Septic hauling is performed by a certified septic technician

Billing – Is performed by a certified accounting supervisor (Bridget John)

Well Houses – OUD is responsible to operate/ maintain 5 well houses across the reservation.

Water Towers – OUD is responsible to operate/maintain the rolling hills 75,000 gallon tower and the HWY 54; 250,000 gallon tower

Booster Station – Required to fill rolling hills 75,000 gallon water tower

Valves – OUD is responsible to operate/maintain, and repair all valves in the water/sewer systems

Watermain breaks – OUD is responsible to repair all watermain breaks where applicable.

Water/sewer laterals – OUD is responsible to repair water/sewer laterals as applicable

Diggers hotline – OUD is a member of diggers hotline and averages approximately 30 work orders per week to locate our public water/sewer facilities



Oneida Pet Safety Program: Year One in Review



motivate pet owners to spay and neuter their pets. Spaying and neutering are both important bite prevention strategies.

Vaccinations, Spaying, and Neutering Services

The program provides Oneida Retail Cards in exchange for veterinarian services. Pet owners are responsible for taking their pet(s) to a licensed veterinarian in Brown or Outagamie County.

Pet owners must pay 100% of their bill at the time of service.

After the pet receives

service, pet owners who provide the following information will receive Oneida Retail Gift Cards:

1. Proof of vaccination: An itemized receipt and/or rabies vaccination certificate
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the Oneida Reservation.

You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or the Conservation

Office, located at N8047 County Rd. U, in Oneida. Pet licenses will be available for purchase at both

Green Bay Animal Hospital Offers Special Rates, Appointments for Tribal Members and Tribal Employees

Although you can choose any licensed pet in Brown or Outagamie County, Green Bay Animal Hospital (GBAH) offers Oneida tribal members and/or employees special discounts. Oneida tribal members and/or employees can bring their pets to the Green Bay Animal Hospital, located at 1518 W. Mason St., on the first Wednesday of every

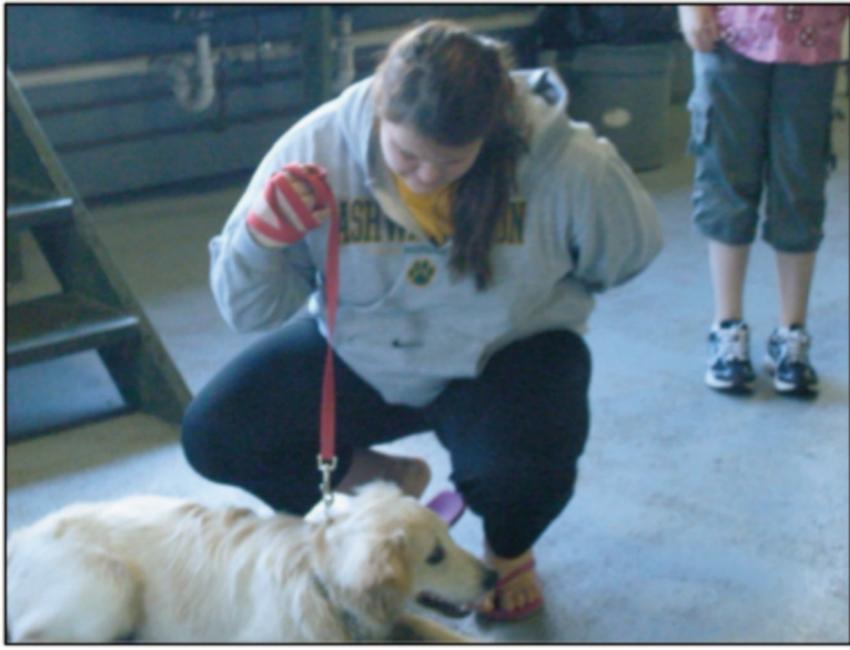
month from 1:00-5:00pm. There is no need to make an appointment for vaccines. You must however make an appointment for spay or neuter services. **NOTE:**

Licenses for intact pets are \$10.00 each. Licenses for spayed or neutered pets are \$5.00, and you must provide documentation from a veterinarian that your pet is spayed or neutered. Tribal employees are NOT eligible for the Oneida Retail Card portion of the program unless they are also tribal members.

Year One – How Did We Do?

The first year of the Pet Safety Program has gone well. Clients have adjusted to the new program, and are generally pleased with all the new services. The table (below) includes all the service numbers for September 2010 – August 2011.

	Number of Pets Spayed or Neutered	Retail Incentive Cards Provided	Number of Vaccines Provided	Total Number of Pets Served	Pet Care Equipment Kits
TOTALS	55	429	434	232	25



Get Ready for Winter

Low Cost Pet Care Equipment Kits

In order for your pet to maintain its body heat in the winter, it must be able to stay dry and out of the wind. Your pet also needs to have access to drinking water. If your pet spends anytime outdoors, he needs to have a safe and dry shelter. The Pet Safety Program offers medium and large maintenance free doghouses. Each doghouse comes with plywood and insulation which is pre-cut to fit each doghouse. This provides additional protection in winter months.

EHSD also provides straw bales. Straw provides essential warmth in the winter. Often, outdoor water pails tip over leaving a pet without drinking water. EHSD is offering pet owners **spill proof water bucket systems**. Each kit costs \$12.00 and are available to tribal members only. You will need to provide your Tribal Identification Card to participate. All proceeds go back into the Pet Safety Program. If you would like to purchase a Low Cost Pet Care Equipment Kit, contact Steve Linskens at 920-869-4571.

for six weeks. The cost of the class was \$25.00 per dog. Owners and pets who showed up for every class, were given a \$25.00 Oneida Retail Card for finishing the course successfully. Some of the comments from the class participants included:

“My dog listens better and gets along with other dogs better.”

“Both our dogs are doing better. But I think it's because I learned what to do.”

“I know how to handle certain situations better now. I know what to do if we get a different dog too.”

“I have learned a more effective way to train my dog and to continue training him.”

Canine Obedience Class

Another important component to animal bite prevention has to do with pet and pet owner behavior. In May, EHSD hosted its first Canine Obedience Class. The class met twice a week

A second course will start October 6, 2011. Please call EHSD at 920-869-4571 to register for the class. You may be placed on a waiting list.



CANINE OBEDIENCE CLASSES

Are you interested in having a better behaved dog? Here is a great opportunity to learn how to train your family friend from a professional trainer!

When:	Monday & Thursday Evenings October 6-31, 2011	
	Puppy Class 6:30-6:50 pm	4-10 months of age
	Adult Class 7:00-8:10 pm	10 months of age or older

Where: Sanger B. Powers Training Center. N8375 County Line Road, Oneida, WI 54155

Cost: \$25 for adult class, \$10 per dog for puppy class (cash only please). Tribal members that participate in every training session will receive an Oneida Retail Gift Card (tribal ID required).

Who: Tribal members and employees will be given preference for registration. Children 12 years of age or older can participate if accompanied by an adult. The class will be limited to 10-12 dogs on a first come, first serve basis.

We will NOT be accepting Pit bulls, Akitas or mixed breeds of Pit bulls or Akitas for this class. We also reserve the right to decline any dog that shows aggressive behavior.

Remember - Oneida Law requires pet owners to vaccinate and license their pets annually.

All dogs who participate must have valid WRITTEN proof of licensing and vaccinations: including Distemper, Rabies and Bordetella. This information must be submitted at the time of sign up.

Sponsored by the Oneida Environmental, Health and Safety Division PET SAFETY PROGRAM

For more information or to sign your dog up please contact Steve Linskens, EHS at 920.869.4571

“The retail cards, year round availability, and the partnership with Green Bay Animal Hospital is what motivated me to participate in the Oneida Pet Safety Program.”

– Program Participant

Tribal Member Discounts at Green Bay Animal Hospital

	CATS	DOGS
Vaccines	1st shot= \$20.00 2nd-3rd shot= \$35.00 total	\$20.00 each or 3 for \$45.00
Spay (Females) Neuter (Males)	50% for tribal members	50% for tribal members
All Other Vet Services	10% OFF for tribal members	10% OFF for tribal members

Any tribal employee who uses *Green Bay Animal Hospital* will get a 10% discount on all services. Must have employee badge to participate.

Per Capita Special Month of October 15% OFF Any Project



- Stain & Paint
- Pressure Washing
- Flooring
- Remodeling
- Roofing
- Siding
- Decks Installed
- Windows, Doors, Patio

Call Shannon for Appointment 920.562.0143

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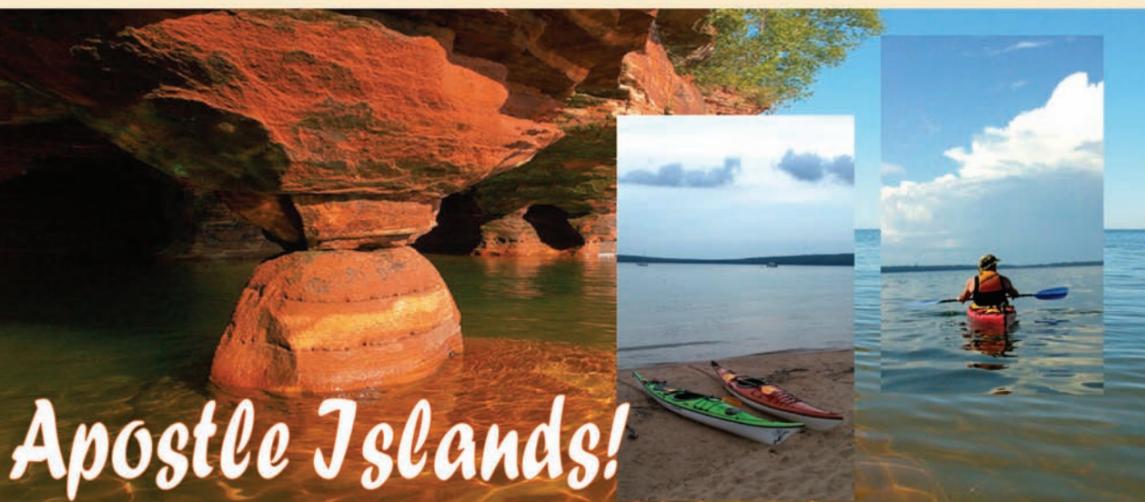
Insurance Claims Accepted



It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE

A LOOK AT SUMMER



Apostle Islands!

Kayaking Tours!



Adventure Camp!



A BIG THANK YOU...

To All of You who participated in our events. Summer brought us the warmth of sunshine, the joy of children laughing at our three camps, the mysteries of the Apostle Islands Caves, reverence in realizing that this world is much larger than us, and peace in watching the beauty of the sun rising and the sun setting on our many kayaking/canoe tours. Take a peek at some of the highlights of our summer.

WE BELIEVE...

that taking part in nature and the wilderness can be life changing, invigorating, healing, and connecting for our minds, bodies, and spirit. Please feel free to connect with one of our adventure instructors about the upcoming Fall and winter events:

- Fall Kayaking tours,
- Open Tree Climbing,
- Train the Trainer Workshop,
- Survival classes,
- Cooking Classes,
- A Time for Change Fall Women's Retreat,
- Women's Porcupine Mountains Snow Shoeing Trip,
- And Much MUCH MORE!

CONTACT:

- Mark Steinbach . 920.490.3846
- Cindy Young . 920.490.3863
- Kip Miller . 920.490.3810
- Shannon Steif . 920.490.3818

**www.oneida
nation.org/
adventures**

Justice Dept. announces \$118.4 million to tribes

IGNACIO, Colo. (AP) ~ Some 150 American Indian tribes are getting a share of nearly \$120 million in federal funds to improve safety on reservations, according to a Justice Department announcement Wednesday.

The grants were awarded under a new streamlined system and are intended to help tribes deal with soaring crime rates and issues of justice and enforcement, said Associate Attorney General Tom Perrelli at the Four Corners Indian Country Conference in Ignacio.

Violent crime rates on Indian reservations are more than twice the national rate, and there is an epidemic of domestic and sexual violence in Indian Country, along with high instances of child abuse, teen suicide and substance abuse, according to the federal government.

Federal officials have also said there is a proliferation of gang activity

on reservations, and yet law enforcement recruitment and retention efforts across Indian Country lag far behind the rest of the nation.

"By deepening our engagement with tribal governments, we have sought to help put an end to the unacceptable and sobering crime rates witnessed in Indian Country," Perrelli said according to prepared remarks.

The \$118.4 million in grant money is meant to help tribes with community policing, methamphetamine enforcement, justice systems, alcohol and substance abuse, and corrections and correctional alternatives, the U.S. Department of Justice said.

The grants are also planned to help fund programs to prevent violence against women, elder abuse, and provide youth programs.

Oneida will receive \$98,514 for equipment and training under the grant.

A Time for Change...

Woman's Retreat

Therapeutic Services Offered:

- Kayaking and Hiking
- Campfires and Group Support
- Wilderness Activities for Self Discovery
- Mindfulness Meditation
- Yoga
- Art Therapy
- Reiki and Massage

When: October 8th (8am), 9th and 10th (2pm)
Where: Star Lake Camp Sites
Who: For Women searching for Peace, forgiveness, inner strength, healing, adventure, and letting go.
What: A Wellness experience in the wilderness
Why: Strength for Personal Growth and Change
Cost: \$170 For Tribal, Employee, Fitness Members
 \$200—Others

Contact:

Cindy Young
920-490-3863
cyoung@oneidanation.org

Shannon Steif
920-490-3818
ssteif@oneidanation.org



"BRING A FRIEND" Deal
If you refer a friend, you both receive the discounted price of **\$150**

Oneida Tribal Members Race at Lakewood



Submitted photos

This week the racing team traveled to Lakewood, WI for the WIXC Sunday 9-11-11 Hare Scrambles. The team had another successful day of racing, bring home trophies left to right were Zack Skenadore, Jerry Blasczyk, Taylor Skenadore, and JD Skenadore.

Left: Action photo of Zack Skenadore who took home 4th in his class at this action packed Hare Scramble.



Three Sisters' youth summer programs come to an end



Submitted photo

The Three Sisters Community Center has completed their Summer Program with Isabel which was in operation from June 13 to August 19.

Daily activities included: arts and crafts, pool and water games, bowling, playing miniature golf, going to various parks such as Spider Park and Bay Beach, watching movies, and Funset Boulevard. The children also had a lot of fun playing games and taking a few cooking classes held by Isabel! The homemade pizza was great! The children from the summer program had the opportunity to play BINGO with the elders and even took home a few prizes.

To end the Summer Program, the children and their families attended a field trip at the Milwaukee Zoo! Isabel had a busy, fun filled summer with the children! This was a great group of children who were very respectful and always willing to help!

Gramma's Diner... Oneida Location

Hwy. 54 Across from Oneida One Stop



OPEN/7 Days a week
Sun.-Wed.: 4:00AM-4:00PM
Th.,Fri., Sat.: 4:00AM-9:00PM

FREE Party Room

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Gallup builds 'world's largest Navajo taco'

GALLUP, N.M ~ New Mexico officials and organizers said Monday. Residents in Gallup have set the record for world's largest Navajo taco using 150 pieces of fry bread and, of course, more than 30 pounds of green chile,

New Mexico officials and organizers said Monday.

According to volunteers and state officials, the Navajo taco created Saturday was more than 10 feet in diameter and also needed 65 pounds of ground beef, 65 pounds of beans, 50 pounds of lettuce and 90 pounds of cheese.

Bill Lee, executive director of the Gallup McKinley County Chamber of Commerce, said there was no record for the world's largest Navajo taco in the Guinness Book of World Record, so residents created one. "We just decided we would establish the record," said Lee. "There wasn't anything on the books officially."

Lee said the objective was to highlight tourism in Gallup, a city located near the Navajo Nation, and to bring residents together for a cause.

Among those that help built the massive taco were Gallup Mayor Jackie McKinney and employees from area businesses. McKinney finished the construction by using a cherry-picker truck to sprinkle diced tomatoes in the taco's center.

Afterward, residents and organizers were treated to a free lunch.

The event was part of the New Mexico Tourism Department's "Catch the Kid" summer travel promotion scavenger hunt. Events with prizes of as much as \$10,000 have been held in different cities around the state this summer.

State officials said the goal of the promotion was to build in-state and drive-thru tourism.

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Smithsonian museum buys raised beadwork



Submitted photo

Karen Ann Hoffman poses with her artwork titled "Wampum Urn" which has recently been purchased by the Smithsonian museum in Washington D.C.

The Smithsonian Institution has purchased a piece of Iroquois Raised Beadwork from Oneida tribal member Karen Ann Hoffman. The piece-titled Wampum Urn-will go into the prestigious museum's permanent collection. It will be housed at the National Museum of the American Indian in Washington, D.C.

The item that was purchased by the Smithsonian is called "Wampum Urn". It is a three sided urn about 16 inches tall and 12 inches in diameter. It is a one of a kind item handmade from dark purple velvet, lined with white satin and beaded with clear Czechoslovakian seed beads. The urn is accented with wampum shells and amethyst.

The urn depicts the story of Peacemaker and of the gift of wampum to the Iroquois people.

"I'm very pleased not only for myself, but for Iroquois Raised beadwork as an art form", said Hoffman. "It's inclusion in the collection of America's premier museum is a public recognition of the importance of Iroquois Raised beadwork as well as a validation of my work. I'm very grateful to my teachers and to the family and friends who have encouraged me in my beadwork. I'm especially grateful to my husband, Mike Hoffman, for his unending support and encouragement. To be included in the permanent collection of the Smithsonian institution is a great honor."

Karen Ann is a beadwork student of Samuel Thomas and Lorna Hill

of the Cayuga Nation from Niagara Falls, Ontario, Canada.

She has studied under them in Wisconsin, New York, Canada and Africa for the past 12 years. During the last five years she has been exhibiting her work in Wisconsin, Illinois and Indiana.

Hoffman attended the International Iroquois Beadwork Convention hosted by Colgate College in Hamilton, NY, in September 2012. She was the opening speaker at the convention attended by beadworkers, scholars and collectors from the US and Canada. Attendees of the convention selected her beadwork for 1st place in the animals of the forest division and also awarded Hoffman's beadwork with the best of show prize.

The collection process for the Wampum Urn began in the summer of 2011. Smithsonian curator Emil Her Many Horses noticed Karen Ann's beadwork while on display at the Indian Market at the Eiteljorg Museum in Indianapolis, IN.

Her Many Horses encouraged Hoffman to submit a proposal for purchase to the Smithsonian Institution. She worked with Emil Her Many Horses on the paperwork and in the summer of 2012, Her Many Horses presented the Wampum Urn purchase proposal to the acquisitions committee. At the end of August, the Smithsonian committed to purchase the piece. The Wampum Urn was shipped to Washington D.C. at the end of September, 2011.



Oneida Housing Home Ownership Program

The information below is a comparison of Oneida Housing home ownership program and a conventional mortgage through a financial institution. The Oneida Housing home ownership program does have eligibility requirements to qualify for the program. If you would like further information on the home ownership program, you may call Julie Cornelius or Scott Denny at (920) 869-2227.

OHA HOMEOWNERSHIP PROGRAM	VS.	CONVENTIONAL MORTGAGE
Income Eligibility: \$30,000.00 yearly.		Income Eligibility: Based off of 28% Housing ratio and 36% debt/income ratio.
Loan Amount: Based on \$185,000.00 monthly payment \$315.00 at Zero interest. Example – income is \$35,360 annually; household of 4, 1 adult and 3- children monthly rent would be \$315.00. Depending on the families deductions. This does not include utilities, food, car payments or gas, etc.		Loan Amount: \$185,000.00 monthly mortgage, payment \$693.75, Interest rate 4.5%
No Down Payment:		Down Payment: Section 184 Loan is 2.25% = \$4,162.00, this is just house payment affordability, does not count any other debt like car payments and does not count utilities, food, gas, etc.
Administration fee: \$100.00 monthly.		Administrative fee: no monthly fee, can be \$1,000.00 to \$5,000.00 closing costs.
Length of mortgage: Based on 180 months (15years), At Zero interest, ceiling rent is \$1,027.78. Based off your <u>gross annual income</u> at 15%.		Length of mortgage: 30 year, 360 payments
MEPA Account: Equity varies		Equity: Appraised Value versus mortgage amount.
Taxes: 0 – No taxes on trust land.		Taxes: Estimated \$250.00 for a house of this value
Land not in Trust: YOU are then responsible to pay the Home Improvement taxes once home is paid in full		
Insurance: You are responsible to get Renters Insurance for personal belongings. OHA cover the sticks and bricks of the house until it is paid in full / conveyed.		Insurance: \$75.00 a month \$900.00 a year. Total Monthly Payment (P&I, ins, taxes): \$1,019.00 Does not fluctuate based on income, always stays this amount & goes higher yearly with taxes & insurance.



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