



# Kalihiwisa

## "She Looks for News"

September 20, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

[www.kalihiwisa.com](http://www.kalihiwisa.com)

## Tribe not responsible for storm water fees in Hobart

By Nate Wisneski

Kalihiwisa

The Oneida Tribe will not have to pay storm water fees to the Village of Hobart after United States District Judge William Griesbach released his ruling Wednesday, September 5.

The decision states that the village lacks the authority to impose storm water fees on lands held in trust for the Oneida Tribe. In 2007 Hobart began charging

the fees and the tribe shortly after filed a lawsuit challenging the village's authority to do so.

"It is unfortunate that we had to turn to the courts once more to settle a jurisdictional issue. This becomes a costly venue for both governments. Oneida has successfully entered into other intergovernmental service agreements to settle these type of matters," said tribal Chairman Ed Delgado.

The village also filed a motion to hold the United States responsible for the fees but the United States refused.

Delgado sees the ruling

as an opportunity for less litigation between the two governments.

"Judge Griesbach also noted that overcoming the difficulties between the Village and the Tribe will require cooperation. I agree. Let's cooperate, not litigate. The cost of this litigation to Hobart taxpayers and tribal members has become too costly in a time of scarce resources. Let's take the resolution of this issue as a sign that we should move forward in a positive manner. The Tribe is pleased with the outcome and hope future litigation can be avoided," added Delgado.



Kali photo/Nate Wisneski  
Storm drains in front of the Village of Hobart's village hall

The village is still assessing their options in response to Wednesday's ruling and contends they will continue to treat all properties in the village the same.

"We would agree that litigation is costly but we did not initiate this suit," said Rich Heidel, Village President. "It seems entirely unfair that the Village is required to

provide storm water management and water pollution control benefiting all parcels in the Village, when certain parcels can avoid reasonable service charges."

## GTC approves FY2013 budget

By Nate Wisneski

Kalihiwisa

Almost 2,000 General Tribal Council (GTC) members received a detailed description of the fiscal year 2013 tribal budget before it was approved by an overwhelming voice vote.

The upcoming budget broke down expected expenditures and profits from all business units within the tribe. The GTC passed a resolution requiring profit and loss statements from the tribe's corporations. They must be included yearly with the tribe's budget packet sent to GTC members.

Some resisted passing the budget calling it status quo, which led to an amendment to the passing motion calling for the Oneida Business Committee to develop a strong vision and clear priorities for the tribe. The work is to be brought back

• See 2A,  
FY2013 budget

## Freedom for Atú·nyate?

Oneida Smoke Dancers were on hand for the release of a five-year-old eagle that had been found injured in Peshtigo and nursed back to health at the Bay Beach Wildlife Sanctuary in Green Bay.

Below: Smoke Dancers and Green Bay Mayor Jim Schmitt pose with the eagle before its release as Mike Reed, Director at Bay Beach Wildlife Sanctuary, holds the eagle.

Right: The eagle returns to the open skies.



Kali photos/Dawn Walschinski

## Pulaski school referendum raises questions

By Travis Cottrell

Kalihiwisa

Residents of Hobart gathered in the Hobart Village Fire Station on Monday, September 10, 2012 for an informational meeting hosted by the Hobart Village Board concerning the Pulaski School District's proposed \$33.15 million referendum.

The referendum question, which will appear on the voting ballot as part of the November 6 election, requests approval to borrow not more than \$33,245,000 to fund district-wide building and site improvements including building maintenance projects, additions and renovations, creating secure school entrances; constructing a new commu-

nity pool and community athletic, recreation and performance complex at the high school; improving classroom technology; installation of technology infrastructure; and equipment acquisition related to the projects.

Although most in attendance agreed that many of the district's schools were overdue for renovations and maintenance, some did not agree that the proposed community pool and community athletic complex were necessities.

The village board indicated their strong stance against the school referendum during their August 21 meeting. Village Chairman Richard Heidel vowed to do everything within his power

as chairman to stop the referendum.

"I'm not adverse to this village taking the task of doing a[n enrollment] survey, scoping out a procedure, the process, the timeline, to secede from the [Pulaski] school district, and look at the process for being absorbed into another," Heidel said during the meeting.

Angie Haen of Sobieski, WI cited the ACT scores recorded at Pulaski High School, they are among the highest in the area. Haen strongly opposed a switch to another school district fearing they may transfer into a school that doesn't score as favorably academically.

A handful of residents

also voiced their support for the referendum stating that the school district has done nothing but increase its services while the village has cut services. The point was also made that the school district will attract more residents to the area with a new facility and their high academic standards.

"It comes down to, as a taxpayer, how much are we willing to pay," said Lance Kelley. "For me I am willing to do that. I'll admit I will probably never use the pool out in Pulaski or the wellness center. But I am willing to sacrifice those dollars for the good of all of us."

• See 2A,  
Pulaski School Referendum

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# OBC gives backpacks at Sept. 12 meeting

**By Dawn Walschinski**  
Kalihwiwaks

The Oneida Business Committee (OBC) took some time to present school supplies to students in the Yethiyatanunha program during the Wednesday, September 12 OBC meeting.

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Councilmembers Paul Ninham, Brandon Stevens, Melinda Danforth, Vince DelaRosa, David Jordan.

Excused: Treasurer Tina Danforth

After a moment of silence for community members recovering from ailments, the OBC approved minutes for the August 8 and August 22 OBC meetings.

The OBC gave backpacks filled with school supplies to youth in the Yethiyatanunha Program, which according to Program Manager Sarah Wunderlich works with young people not in school.

"We work with the schools to try and get them back in," said Wunderlich.

The organization brings the youth to programs offered by Oneida Language and Cultural Heritage as well as the Oneida Library and other programs to earn high school credits.

Senior Policy Advisor for Chairman's Office Linda Dallas stated she reached out to program to see what the program and students needed.

"This is a wonderful program that helps our youth that have issues with various things that prevent them from ... being where they need to be in their school academics," said Dallas. "We did it as a means to show them our support and to encourage you to go forward and to recognize the hard work that you do and to continue on."

## Directors and Managers quarterly reports

The OBC accepted a report on the Comprehensive Health Division given by Director Debra Danforth. Danforth highlighted the need for more support updating the software for medical records. The division is financially penalized by Medicare because its computer system is not in compliance.

Danforth also informed the committee on a visit by chair and advisory board from the Wisconsin Council on Mental Health would

tour Oneida Behavioral Health Services.

"They are in the process of doing some strategic planning to learn more about what they can do in terms of addressing some of the service needs and the gaps that exist, as well as how they can learn more about specifically tribal health behavioral health programs, and they have selected Oneida as their model," she said.

### Appointments

The OBC appointed Charlene Cornelius, Henrietta Cornelius, Lloyd E. Powless to the Secretarial Election Committee, and John Breuniger to the Oneida Nation Veterans Affairs Committee.

### Quarterly reports

The OBC accepted a report on the Oneida Airport Hotel Corporation Board presented by James Elm. Elm noted that the hotel business is in a down cycle and the hotels are \$120,000 down for the financial quarter. However, social event and wedding are up and the new Standing Stone Café has opened in place of the Standing Stone Buffet.

"The good news is it's at a lower price point for our customers," he said.

The OBC deferred a report from the Oneida Golf Enterprise Corporation, and accepted a report on the Oneida Seven Generations Corporation (OSGC) from Kevin Cornelius. Cornelius urged a Business Committee member to go to an October 3 Green Bay Planning Committee hearing on OSGC's renewable energy facility being built at 1230 Hurlbut St. in Green Bay.

"The Planning Commission themselves are not following the process they've written and approved by law," said Cornelius.

The Committee accepted reports from the Oneida Child Protective Board and the Oneida Nation Commission on Aging. The Anna John Nursing Home Commission report given by Carol Elm noted that the new replacement building has been officially named the Anna John Oneida Resident Centered Care Community.

## Standing Committees Legislative Operating Committee (LOC)

The OBC approved and emergency amendment for the per capita

law that would allow for payments to be made on or before September 30 in order to accommodate electronic deposits scheduled for September 28.

The Oneida Business Committee approved the LOC's June 20 minutes and a quarterly report.

The OBC adopted the Tribal Environmental Response Law resolution. According to Councilwoman Melinda Danforth, the law "is to direct our Environmental Health and Safety Division to create an environmental response program" to respond to a discharge of hazardous material.

The OBC also adopted an extension of emergency amendments to the Oneida Indian Preference Law resolution. The amendment addressed a change in the Oneida law that put spouses of enrolled Oneidas ahead of other Native Americans in contracting. The law was out of compliance with federal Indian Preference laws.

A memo outlining the Oneida Housing Authority Relocation Policy and Real Property Acquisition Policies

and Procedures was accepted as information.

A memo on bylaws for a proposed health board was deferred as debate was sparked as to whether the board should be advisory or regulatory or if it's actually needed.

Councilman Paul Ninham advocated for no board.

"Comprehensive Health is operating outstandingly ... and we eliminated the general manager so we can work more closely with the division director, and putting a board in there ... that's going against what we wanted to do," he said.

Councilman Vince DelaRosa was in favor of a board.

"There are key functions that a board can basically ensure that are carried out on behalf of the community," said DelaRosa.

The memo was deferred until after an Oneida Comprehensive Health strategic planning meeting.

### Finance Committee

The OBC accepted the September 7 minutes for the Finance Committee.

### Community Development Planning Committee

The OBC accepted minutes for the June 21

• See 3A, OBC

# JMIO hosts Diabetes Walk



Kali photo/Dawn Walschinski

The Oneida community turned out for the Just Move It Oneida (JMIO) annual Diabetes walk held Saturday, September 15. Participants enjoyed the chance to win door prizes as well as learning how to maintain a healthy and active lifestyle.

Left: Families warm up before the walk.

Top: Participants hit the trail for a brisk 1.5 or 3 mile walk.

# From 1A/FY2012 budget

before the GTC during the January annual meeting in 2013.

The GTC also heard two new per capita options. The current per capita payment schedule is set to expire after the 2013 payment and a new

plan is needed. The plans are for discussion only to get discussion started on what the GTC wants.

Plan one would call for an annual payment of \$800 plus a cost of living adjustment that is not to exceed \$200. Plan two

would call for an annual payment of 15 percent of the net profit from gaming and retail. A new per capita plan will be voted on during the January 2013 annual meeting.

# From 1A/Pulaski School Referendum

For those caught up in between the two positions the primary concern is the content of the referendum question. For some the question should be divided between school renovations and maintenance and the construction of a new pool and exercise facility. While the cur-

rent facilities are in need to attention many feel a simple renovation would bring them up to par.

Former athletic director of Pulaski High School, Don Tolkacz said, "Those who know me know that I am a big picture guy. I honestly don't know how I'm going to vote. To me it's

all about needs and wants. You have some wants, and you have some needs. My disappointment is including everything in one question. I've been in all the buildings, and they do need updating. But I also see some wants in there, too."

## kalihwiwaks NEXT DEADLINE

Have your submissions for the October 4th Kalihwiwaks issue to the Kalihwiwaks office by Thursday, September 27, 2012 to ensure publication.

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For questions or comments about news coverage, please contact Dawn

Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate

Wisneski (920) 496-7319. Contact Yvonne to include information in the

classifieds section.

*kalihwiwaks*

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Native American Journalists Association



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## Loretta Says... Water, Water Everywhere

**Loretta Metoxen • Oneida Tribal Historian**

### Ongoing Kalihwisisaks Column • Providing a connection to the past

Early Oneida villages were settled near a body of water such as a river or creek. Water would then be readily available for all daily purposes including the drinking of, cooking, cleaning, and washing clothing and for the watering of animals. It was no different when Oneida people removed from New York to Wisconsin. When they arrived at Green Bay, they looked for a place where good, clean water was close by. Duck Creek was just such a place.

Log homes were often built close to the creek. Later on, wells were hand dug and lined with rocks to access ground water. Often, there was a board fixture built on the surface with an iron hand pump installed. Sometimes, there was just a pail with a rope attached to retrieve the water by dipping the pail. We had one such well across the road from our log house on Second Ridge (Seminary Road). It is still there along the fence line, but is now filled with ground and rocks after the newer deep well was drilled. Some families accessed springs for their fresh water.

One such family was Louise Skenandore who lived in a house halfway between the hilltop and Duck Creek on the south end of Second Ridge. I would stop in there on my way home from Silvery Summit School. Louise would send her daughters, Jane and Ruth (my classmates) for water at the spring near

their house. The natural spring was dug out and lined with boards. The water was clear and cold and sometimes there would be frogs jumping in and out. We filled the syrup pails and other pails full for family use.

Many Tribes have resources we do not have. They may have vast quantities of timber, oil and gas, uranium, coal, copper or silver and gold. We have none of these, but we do have water. Some Tribes in the Southwest do not have water. They depend on water to irrigate their fields from the great rivers that pass through their territory. Those rivers could be the Colorado or the Rio Grande. They need to drill very deep wells to obtain water that may be 10,000 years old. Their Tribal water rights are spelled out in the Winters Doctrine.

I think that applies to the Oneidas, too, but no one from our organization has come forward with an explanation. My most recent research tells me that: "even if the statute, treaty, or executive order creating the reservation says nothing about water rights, the tribe is presumed to have a right to enough water to satisfy the reservation's purpose, that is, enough water to meet the tribe's present and future needs." (The Rights of Indians and Tribes, Steven L. Pevar)

Some Tribes, which did not want vast quantities of water flooding their reservations, objected long and loudly, to not avail. George Gillette, Chairman of the Fort Berthold Indian Business Council, wept at the sign-

ing of the Garrison Lake and Reservoir Project in 1948. Kinzua Dam, on the New York Pennsylvania border inundated thousands of acres of Seneca lands and their homes and villages against their will. Johnny Cash laments about that in a song "Cornplanter, Can You Swim?" Standing Rock Sioux suffered a similar fate. Northern States Power removed some bodies from the graves at Old Post at Lac Courte Oreilles Reservation in Wisconsin, but not all of them before flooding occurred.

Water is home to fish, turtles, frogs and other creatures. Water fowl look for their food in the waterways. Herons, mudhens, pelicans, kingfishers and other birds are seen acquiring their daily nourishment in ponds and creeks. Various kinds of ducks, geese and swans build their nests near the water's edge.

I understand that now the Oneida Tribe of Indians of Wisconsin is considering partnering with or placing a dairy business of 3000-4000 milking cows on the Oneida Reservation. Immediate questions arise such as: Has a study been accomplished that tells us how much water will be necessary for an operation of this size? Do we know how much the water table has receded (cone of depression) because of various non-Indian housing developments within the Reservation Boundaries?

Will there be enough water for the thousand or so families that Tribal Chairman Ed Delgado would like to see move

onto the Oneida Reservation? I, too, would also like to see this occur if all needs of those families are met including infrastructure to provide water.

My office is at the Cultural Heritage Department on Hillcrest Drive. Not long ago, a huge black pipe was installed right past the front of our building. I understood it to be a water transportation system from the mighty Lake Michigan to Suamico. Will we soon be requesting huge pipes to provide us water from Lake Michigan, too. What will the Winters Doctrine have to say about that?

Water is precious. We tend to take it for granted. We expect good, clean water to come out of the tap every time we turn the faucet on or take a shower. Clean uncontaminated water is not available in all of China. Companies in the United States are making millions on bottled water. I never drink bottled water. Every plant, animal and human being requires water on a regular daily basis, unless a camel or a cactus, which require water on a longer regular basis. All in all, we need to show our respect for water in our daily lives, our business and Tribal lives.

Note: I started writing this article long before the sad event of our Tribal Buffalo herd. I was, at the same time, reading one of the many books I have on the American Bison, or Buffalo. It just so happens that my personal efforts coincided with this tragedy.

*"Follow God's example, therefore, as dearly loved children" - Ephesians 5:1 Copyright © 1973, 1978, 1984, 2011 by Biblica*

Christine Danforth

The Zion Lutheran Church in Oneida at Highway J near overland Road has several unmarked gravesites of Oneida tribal members. The names and locations of the gravesites are in the church records. The church council asks that the family members contact the church in regard to the placement of a small wooden cross marker on each site.

If you recognize any of the names below, please contact Gary Joslin, 920-497-0189 at for further information.

Sharon Rita Hock/Ray Hock

Roland Roblite(?)

Louis Webster (Baby)

Alice Webster

Ambrose Webster

Celinda Webster

Debra M. Stevens

Jason Stevens

Send your email  
to:  
**kalihwisisaks  
@oneida  
nation.org**

### Board Vacancies

To submit an application by e-mail send to: [TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida, WI 54155

To submit an application in person: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center

If you have any questions please contact the

Tribal Secretary's Office at 920-869-4364

**Oneida Environmental Resource Board**

**One (1) Vacancy**

#### Qualifications:

- a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:
  1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
  2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
  3. Two (2) hours of professional ethics, including issues of confidentiality.
  4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
  5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
  6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30 pm, Friday, October 12, 2012**



### Calendar

**2012**

**September 20**

#### Fund Raiser for the Onyote'a·ká·

#### Community Action Team Youth Programs

**WHEN:** Thursday, September 20<sup>th</sup>

**TIME:** 11:00AM – 5:00PM

**PLACE:** Oneida Farmer's Market

Water Circle Place, Oneida

Save the date and stop by the Brat Booth at the Oneida Farmers Market to support the Oneida youth. There will be: 1/3 lb. Hamburger \$2.50, 1/3 lb. Cheeseburger \$3, Brat \$2.50, Water \$1, Soda \$1, FMI, contact Antonio Doxtator at **920-490-3986**.

**September 20**

#### Dinner/Discussion with Pulaski School District Superintendent

**WHEN:** Thursday, September 20, 2012

**TIME:** Meal: 5:30PM, Discussion: 6:00PM

**PLACE:** Hillcrest Elementary School

Native American families in the Pulaski Community School District are invited to dinner with Superintendent Mel E. Lightner and other educators from the District. Following will be a discussion of how the PCSD can continue to partner with families to educate our children. All family members are invited to attend. Child care will be available during the discussion time.

**September 22**

#### Elite Custom Car Club Car Show

**WHEN:** Saturday, September 22, 2012

**TIME:** 10:00AM - 3:00PM

**PLACE:** Oneida VFW Post 7784

2980 E. Service Road, Oneida, WI

Elite Custom Car Club Of Oneida, Wisconsin along with the Oneida VFW Post 7784 invite all classic & contemporary car collectors as well motorcycle owners to join them in "Showing Off" their pride and joy.

Vehicle Entry Fee: \$5.00 SPECTATORS ARE FREE!!

Trophy Judging Categories:

Peoples Choice, Club Choice, VFW Choice

Car club will have a 50/50 raffle and the VFW will be selling food & Beverages. Any questions you can call **544-1262**.

Open to all women.

Take outs are available. FMI, call **1-920-429-9391**

**September 22**

#### Oneida Methodist Church Harvest Supper

**WHEN:** Saturday, October 20

**TIME:** 3:00PM - 6:00PM

**PLACE:** Oneida Methodist Church

Prices: Adults - \$8.50, Children 6 – 12, \$5.00; under 5 - free.

Take outs are available. FMI, call **1-920-429-9391**

**Tuesdays**

#### Wise Women's Support Group

**WHEN:** Every 2nd and 4th Tuesday

**TIME:** 5:30PM – 7:30PM

**PLACE:** Wise Women Gathering Place

2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester **920-490-0627** for more information.

Open to all women.

Take outs are available.

For more information contact Julia McLester **920-490-0627**

Or call **1-920-429-9391**

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Or call **1-920-429-939**



## The L.R.C. Corner

The Oneida Legal Resource Center

• Attorney Charlene Smith

• Paralegals Rena Brown & Tami Hill

• Administrative Assistant Donna Richmond

The Legal Resource Center (LRC) is for tribal members who have legal issues and tribal employees of the program side who have employment issues. The LRC staff is available for free legal consultations by appointment.

Due to the expansion of the Oneida tribal jurisdiction with the adoption of tribal laws relating to family law, more cases will be heard in the Oneida Tribal Judicial System (OTJS) for members who would otherwise have to file and appear in state court. It is beneficial for the tribe as a whole as our tribal court exercises our sovereign right to self govern.

The legal services for Oneida tribal members include family law litiga-

tion at the OTJS, pro-se divorce paperwork, name changes, wills, power of attorney documents, eviction defense (OHA and DOLM only), and small claims. The LRC attorney also provides assistance and/or representation for tribal members in criminal matters and family law issues in local (Brown and Outagamie County) state courts. These are modest fees for these legal services, however, initial consultations are free.

The LRC continues to assist Oneida employees with their issues of employee dispute. A program side employee who has an employment dispute may call for a consultation with one of the LRC paralegals. There is no fee for this service.

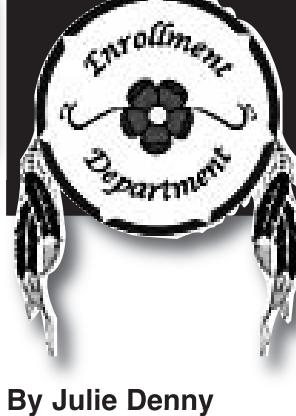
The LRC Attorney

now provides a Legal Help Line for members in the SEOTS region. Free legal telephone consultations are scheduled to be held every other Tuesday with the next one on September 18 from 1:00 - 4:30 PM. Call the SEOTS office for more information at 414-329-4101.

Please call the LRC for more information or an appointment at (920) 496-5310.

*The LRC is here in Oneida for tribal members who need to discuss their legal problems, receive legal advice or representation in local courts.*

*The Legal Resource center is located at Ridgeview Plaza, in Suite 7, 3759 W. Mason St.*



### By Julie Denny

Estate Claims Assistant  
Enrollment Department

**She koli Swakwe Ku**

(Greetings to All)

As your Estate Claims Assistant, I'd like to thank all the members who called in to inquire about their OLIPP (Oneida Life Insurance Plan Plus) Beneficiary Designation forms.

Part of my duties and responsibilities is to talk with the membership and identify what you can do now (while living) to document your choices, desires and wishes in the event you should become terminally ill or incapacitated and for the time of your death. I am available with or without an appointment.

In this article I'd like to focus on importance of selecting a beneficiary and the results of selecting minor children or incompetent individuals as beneficiaries.

The OLIPP (Oneida Life Insurance Plan Plus) is a \$15,000 term life insurance policy afforded to all enrolled tribal members, approved by General Tribal in October 2009.

For un-enrolled, but eligible children who pass away between the ages of 0-5 or age 6 with an enrollment application pending we have the "Children's Burial Fund". If a child is deemed eligible this benefit will fund up to \$3500 of the burial expenses. These expenses are paid directly to the vendor.

### Beneficiary Designation

First and foremost, we encourage our members to designate a beneficiary. This is a very personal decision and we recom-

## Lat'sanalo-loks They gather the Names



**Julie Denny**

mend you put some serious thought into who you will designate. One of the advantages of OLIPP is that the proceeds are paid directly to your primary beneficiary(ies). It is recommended you also list a contingent beneficiary(ies), as these designations are next in line to receive the proceeds in the event those listed as primary beneficiary(ies) are deceased or disqualified by law.

An important factor to consider in designating a beneficiary is who you entrust to take care of your funeral expenses and other arrangements upon your death. If you're married, in most cases the decision is simple, it could be your spouse. For those who are single, it can be a little more challenging to select.

Once you've made that decision, please inform your beneficiary(ies) you selected them and communicate your wishes. This spares your loved ones many difficult decisions that might arise in the absence of your instructions.

At the time of your death when the family meets with the funeral home, your designated beneficiary(ies) should be the one(s) signing the funeral home contract/invoice. The funeral home may require the beneficiary(ies) to enter into an "Assignment of Proceeds" agreement. The agreement will identify an amount of up to \$15,000 be paid to the funeral home first. With some planning the life insurance benefit should not burden anyone with out of pocket funeral expenses.

### Caution when Designating Minor Children as Beneficiary(s)

Did you know when you designate only minor children as your primary beneficiary no monies can be assigned towards your funeral expenses.

**Scenario #1:** If a member lists minor a child(ren) as their primary beneficiary(ies) the proceeds go directly to the child's legal guardian. According to the Uniform Transfers to Minors Act, the legal guardian cannot use the insurance proceeds and apply it towards funeral expenses—the monies need to be spent directly on the child (ren). Therefore,

you will NOT have any monies allocated to pay your funeral expenses. The financial burden of your death will lie with whoever signs your funeral contract/invoice. Hopefully, you may be asking yourself, "So how can OLIPP work me?"

I strongly encourage members who have listed minor children as their beneficiaries to complete another form and in Section B, check the box that designates "Oneida Enrollment Dept." as a primary beneficiary. This will ensure your funeral expenses get paid first. If you still wish to list your minor children as beneficiaries, any remaining monies will then go to the legal guardian of your minor children. If you have doubts if the legal guardian will indeed spend the monies on the child(ren), then I recommend you seek legal counsel to help you determine what alternatives might work best for your children. One alternative might include: establishing a "trust account" with a bank of your choice and listing that information on the beneficiary form.

This will ensure security of your minor children's proceeds.

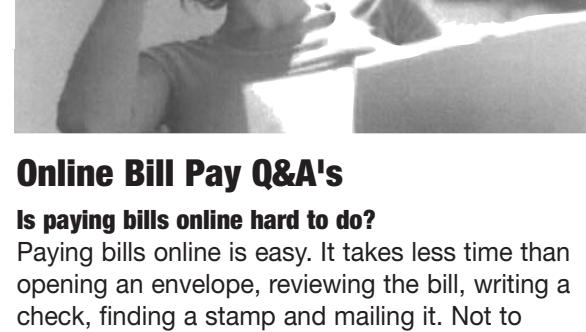
**Scenario #2:** When the Oneida Enrollment Department does not have a Beneficiary Designation form on file, EPIC Life Insurance will comply with the policy's naming sequence. For a member age 18 & over the benefit will be awarded to the first available person(s) in this Naming Sequence. Again, if the first relative found in the sequence is a minor child, the legal guardian will be the recipient of the insurance proceeds and no monies will be available for your funeral expenses.

1. Widow or Widower
2. Children (natural or legally adopted)
3. Grandchild or grandchildren
4. Parent or Parents
5. Brother(s) and/or Sister(s)
6. Member's estate

I hope this information helps you in making an informed decision and brings you piece of mind knowing that you have addressed how your Oneida Life Insurance Plan Plus (OLIPP) benefit is to be used to carry out your life ending choices, desires and wishes.

Please call me with any questions, I can be reached by phone toll-free at 1-800-571-9902 or my direct line is 920-869-6212. My E-mail address is [jdenny@oneidanation.org](mailto:jdenny@oneidanation.org), or stop in and see me Monday through Friday from 8:00am-4:30pm at 210 Elm St, Oneida WI. No appointment necessary.

If you already completed a beneficiary form and want to make certain it meets your needs, please don't hesitate to contact me.



### Online Bill Pay Q&A's

#### Is paying bills online hard to do?

Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

#### How do I pay a bill online?

Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

#### If I pay bills online, do I give up control of when payments are made?

Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

#### Need to cancel or change a payment?

No problem, as long as it's done before the processing date.

#### How is the payment sent to my Payee/Biller?

You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

## Welcome to Online Bill Pay

### from MyFinancial!

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders.

Online Bill Pay makes paying bills a breeze.

#### It's Fast

With Online Bill Pay, you can set up recurring payments and receive eBills as soon as they are posted.

#### It's Easy

Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

#### It's Secure

Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

#### It's Convenient

With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

## Enroll today for Online Bill Pay!



## Welcome to Online Bill Pay

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## Enroll today for Online Bill Pay!



**Greg Matson**  
Vice-Chairman

Greetings Oneida Peoples,

I would like to share with you my understanding about a misunderstanding about key relationships with local unit of government litigation.

It appears people in our community have a misunderstanding about our relationship with some of the local units of governments in our Reservation. There is an understanding by some that the

Tribe files numerous lawsuits and that we keep losing ground in protecting our sovereignty and exercising our jurisdictional responsibilities. In fact, the Tribe initiated only one lawsuit and has won all of the lawsuits involving the Village of Hobart except one. I would like to encourage the understanding of the facts and the strategic discussion about our relationships with all units of government exercising our sovereignty on our reservation and wherever we address the protection of the environment and responsibilities of ourselves as human beings in our worldview. The legal path of addressing issues is one path perhaps connected to the political path. At least the relationship between the two paths

## Vice-Chairman's Corner...

would be worth including in our strategic discussions concerning our future.

### My understanding of the one of those units of government relationships

#### THE RECENT

Since 2003, the Tribe and Village of Hobart have been involved in five lawsuits and several administrative appeals involving Hobart's attempts to assert jurisdiction over the Tribe and our tribal members. Hobart describes these lawsuits as its last resort because the Tribe is being aggressive and forcing Hobart's hand. In reality, the Tribe is doing what we have always been doing, regulating our land and our people. Hobart essentially claims the Oneida Reservation no longer exists, the Tribe is not a legitimate Indian tribe, and federal law should be changed in favor of state and local government control over Indian affairs.

Fortunately, the Tribe has been successful in protecting our sovereign rights and reclaiming our land base in all but one of these cases. Here are the cases:

- Condemnation Case: Hobart v. Danforth et al., Brown Co. Cir. Ct. Case No. 03-CV-75 and Tribe v. Hobart, 542 F.Supp.2d. 908 (E.D. Wis., 2008).

In 2003, Hobart filed a lawsuit in state court based on its claim that Hobart had the authority to condemn tribal land. In 2006, the Tribe filed a

lawsuit in federal court to resolve these issues. Unfortunately, the Judge in that case decided in favor of Hobart, holding that Hobart has the authority to condemn tribal fee land.

- Former Railroad Right-of-Way Case: Hobart v. Tribe and Wisconsin Central, Ltd., Brown Co. Cir. Ct. Case No. 08-CV-1313.

In 2006, Hobart filed a lawsuit asking the Court to declare who owned the former railroad right-of-way running through the Oneida Reservation. The Court dismissed Hobart's claim, finding that Hobart had no standing to challenge the Tribe's ownership of the land. Hobart appealed and the Court of Appeals affirmed.

- TCGC Case: Hobart v. TCGC, LLC, Baylake Bank and Oneida Tribe, 08-MC-59 (E.D. Wis. 2008).

In 2008, Hobart tried to block the Tribe from purchasing Thornberry Creek Golf Course ("TCGC"). The Judge affirmed the bankruptcy plan which provided for the sale of the golf course to the Tribe. The Tribe now owns TCGC.

- 911 Dispatch Case: Hobart v. Tribe and Brown County, Brown Co. Cir. Ct. Case No. 08-CV-1313.

Also in 2008, Hobart filed a suit against Brown County and the Tribe challenging Brown County's ability to dispatch Oneida police officers for 911 calls and

claiming the County was required to dispatch Hobart police officers. The Court dismissed Hobart's claims and acknowledged the public benefits arising from the cooperative relationship between the Tribe and County. Hobart appealed and the Court of Appeals affirmed the decision. Hobart asked the Wisconsin Supreme Court to review the decision, but the Court declined to review it.

- Storm Water Case: Tribe v. Hobart, E.D. Wis., Case File No. 1-CV-00137

In 2010, the Tribe initiated its first lawsuit against Hobart, asking the court to declare that

Hobart does not have the authority to impose storm water charges against the Tribe's trust property.

Hobart defended its ability to impose the charges and also filed a claim against the United States demanding the United States pay the charges because the Tribe refused to pay them. The Judge granted Summary Judgment in favor of the Tribe and dismissed Hobart's claim against the United States. The Judge also ordered Hobart to stop attempting to collect the storm water charges.

- Fee-to-Trust Appeals: Hobart v. Midwest Regional Director, Bureau of Indian Affairs, Dockets IBIA 10-091, 10-092, 10-107, 10-131, 10-002, 11-045, 11-058, 11-083.

In 2010 and 2011,

Hobart filed several appeals challenging decisions of the Secretary of the Interior to take land into trust for the Tribe. Hobart claims that the Secretary cannot take land into trust for the Tribe because the Tribe was supposedly not under federal jurisdiction when congress passed the Indian Reorganization Act in 1934. These appeals are pending.

In the most recent decision in the Storm Water Case a couple weeks ago, the Judge pointed out that "this is not the first case over which this Court has presided between the Tribe and the Village, and it is unlikely to be the last."

The Judge also explained that "the interests of the

Village and the Tribe are not aligned; their constituencies are not the same and they have vastly different plans for the future. As a result, cooperation is more difficult."

#### THE FUTURE

So then we need to ask ourselves, what do we do from here? How can we move away from the courtroom toward a relationship more like the one the Tribe enjoys with our other neighboring governments? Is this even possible when Hobart claims we shouldn't exist, that our reservation is gone, and they should have control over our tribal members?

If this isn't possible, what are our options? The Tribe is not going away and neither is Hobart. We need to find a way to move past these issues so

we can both properly serve and represent the community as a whole.

The costs of litigation and politics seem to dominate the world and even apply to our local realities. Often times an opportunity presents itself to us for various reasons and we welcome a solution to an issue. Perhaps that time is before us and we need to be prepared for that time. If not, we may well be on a path of a more costly political future and economic hardships. Our need to get to the real agendas of various units of government in both intra and intergovernmental relationships may reveal some core values and foundations of revealing who we really are and who we are not.

There are tremendous opportunities if we find solutions and tremendous consequences if we do not. I believe we know what it is we need to get to so let's get to it. I do not know if there is a single solution or many solutions to our situation. I do know we need to keep this strategic thinking path to find a positive change. My email, mailbox, phone and door are always open to hear your thoughts, concerns and questions on how we move forward from here to a more positive future. The alternative is not acceptable to our good mind and the good future.

**Greg Matson**

Oneida Tribal Vice Chairman

## Letters & Opinions...

### Bottom Line

Shekóli, loved ones and extended community/family members. In the August 23, 2012 issue of the Kali, elder Mr. Cornelius, USMC informed me of the staggering amount of money our elected leaders approved and gave away this year. As you all well know we are facing a financial deficit this coming fiscal year. We know this because our dedicated Treasurer has repeatedly warned us of it. Now another tribal official and member of the press has informed me and y'all to the looming employment changes that eventually must occur, if this trend of money management continues. As pointed out by Mr. Cornelius the money that was just handed out like candy to our neighbors, will have a substantial impact on our future to support this nation "our nation of Oneida." Just the numbers provided alone come to almost 2.5 million, that's not including the state's share from this years profits.

### The Breakdown

One million+ % of 2012's profits, + 17,000 + 25,000 + 55,000 + 3,000 + 357,000 + 725,000 + 24,300 = 1,306,300 + 1,000,000 = 2,306,300 (not including % of last years profits)

On top of that the strain

that per-cap and the \$100 meeting stipends are putting on the budget, these monies were not even taken into consideration when I added the numbers up.

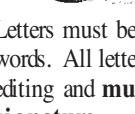
Sharing and compromising end of some of the deals our elected officials commit US (the GTC), too. Now compound all this stress and added community problems that are plaguing native (Indian) families throughout the US, especially the young and disabled, and elderly. But most importantly the working families that feel there just hanging on by a thread as it is now.

"The Bottom Line" is we have major discrepancies in what important and what's absolutely imperative to the expansion of the tribe.

Although many of us/you are sacrificing and coming together as a family unit should during tough times. Almost daily some of us continue to struggle with day-to-day living. The United States may be coming out of its economic devastation very slowly, but MY Oneida Nation is quickly and very much on the verge of a financial crisis of our own. So while I prepare myself to transition back into my own family and community, you OUR elected officials must prepare yourselves for this uphill battle also.

Because we do what we do for the ones next in line behind us. You dig! As always "Family First."

Willie Adams III



**Kalihwiaks**

### Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwiaks has the right to refuse publication of submitted letters.

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E-mail your letters to: dwalschi@oneidanation.org

## ONEIDA Business Committee Meetings

### Wednesday...

- September 26, 9:00 A.M.
- October 10, 9:00 A.M.

### Norbert Hill Center

The OBC meets every 2<sup>nd</sup> and 4<sup>th</sup> WEDNESDAY of the month

## ONEIDA NATION

## COMMUNITY CALENDAR

<http://www.oneidanation.org/calendar>

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Submit your community event today



## Oneida Legislative Operating Committee (LOC)

### Meetings

The LOC meets every 1<sup>st</sup> and 3<sup>rd</sup> Wednesday of the month at the

Norbert Hill Center

October 3, 2012, 9:00 a.m.

October 17, 2012, 9:00 a.m.

## OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at [www.oneidanation.org](http://www.oneidanation.org) or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

### ONEIDA BUSINESS COMMITTEE Regular Meeting 9:00 a.m.

Wednesday, Aug. 8, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Vince DelaRosa arrived at 11:10 a.m.

**Others present:** Kenneth House, Pat Moore, Lisa Duff, Sharon Mousseau, Linda Jenkins, Marjorie Schwieger, Dianne McLester-Heim, Fred Muscavitch, Susan White, Celene Elm, Chaz Wheelock, Vicki Cornelius, Priscilla Dessart, Sandra Reveles, Jennifer Stevens, Chad Wilson, Anita Barber, Michele Doxtator, Rhiannon Metoken

**Call to Order and Roll Call** by Chairman Ed Delgado at 9:05 a.m.

**Opening** by Chairman Ed Delgado

**Approve the agenda**  
Motion by Patty Hoeft to approve the agenda with the following change, additions in open session:

1) Travel request to attend the Republican National Convention, 2) Travel request to attend Women Empowering Women for Indian Nation Conference, 3) Travel request from tourism for a procedural exception to attend Indian Summerfest, 4) A MOA agreement with IHS 5) Request regarding a recommendation to cut the staff in half at the Tribe's EAP program, 6) Call for a special BC meeting to approve the Tribal budget, and additions in executive session: 1) OHA personnel matter update 2) Renewal of the CFO contract and to delete the Aug. 2nd CDPC meeting minutes, seconded by Paul Ninham. Motion carried unanimously

**Oaths of Office**  
administered by Patty Hoeft

**1. Oneida Arts Board** – Pat Moore

**2. South Eastern Oneida Tribal Services (SEOTS) advisory board** – Marjorie Schwieger

**Minutes to be approved**  
**1. July 19, 2012 Special**  
Motion by Patty Hoeft to approve the July 19 Special meeting minutes with the correction that we delete the "for the record" item from Brandon Stevens, seconded by Brandon Stevens. Motion carried unanimously

**2. July 25, 2012**

Motion by Patty Hoeft to approve the July 25 meeting minutes with the addition of the "for the record" statement from Councilman Paul Ninham, seconded by Paul Ninham. Motion carried with two oppositions:

**Opposed:** Tina Danforth, David Jordan

**For the record:** Patty Hoeft stated I'd like to read that.

**For the record:** Tina Danforth stated I am to be excused for the last meeting on the 25th, I was at a strategic planning and shareholder's meeting and board of directors meeting for Native American Bank. Tina Danforth stated I opposed the minutes because I think there is not equity and fairness in who can make changes to the

minutes after they have been drafted for the committee and it's obvious by the votes that occurred today.

**For the record:** Ed Delgado stated the Treasurer did contact my office and I believe that that unexcused statement within the minutes should say excused and it was due to my own oversight, lack of oversight.

**For the record:** Brandon Stevens stated I believe you have to be at the meeting to make a for the record statement.

**For the record:** David Jordan stated I agree with the Chairman.

Motion by Tina Danforth to table the minutes until the next meeting so the necessary changes can be made, seconded by David Jordan. Motion failed with four oppositions:

**Opposed:** Melinda J. Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens

Amendment to the motion by Tina Danforth to include that I be noted in the minutes as being excused, seconded by David Jordan. Motion failed with five oppositions:

**Opposed:** Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

**For the record:** Greg Matson stated on the July 25 meeting minutes it wasn't included that the office of the Vice Chairman had collected data regarding the reorg, so I'd like to make that statement for the record that that was also included as a full Business Committee handout as well as information.

### Resolutions

**1. FY2012 Second Chance Act Supplemental Funding U.S. Department of Justice/Bureau of Justice Assistance**

**Sponsor:** Joanie Buckley  
Motion by Paul Ninham to adopt resolution 08-08-12-A FY2012 Second Chance Act Supplemental Funding U.S. Department of Justice/Bureau of Justice Assistance, seconded by Melinda J. Danforth. Motion carried unanimously

### Directors and Managers quarterly reports

**1. Governmental Services Division** – Don White

Motion by Paul Ninham to approve the Governmental Services Division quarterly report, seconded by Tina Danforth. Motion carried unanimously

### Board, Committee and Commissions Appointments

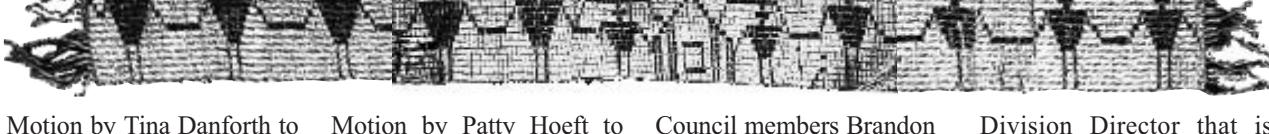
**1. Post one Southeastern Oneida Tribal Services vacancy**

Motion by Patty Hoeft to approve posting one Southeastern Oneida Tribal Services vacancy, seconded by Greg Matson. Motion carried unanimously

**1. To take from the table the recommendation to appoint Gary Jordan to Bay Bank Corporation board of directors**

**Excerpt from July 25, 2012:** Motion by Melinda J. Danforth to table the recommendation to appoint Gary Jordan to Bay Bank Corporation board of directors, seconded by Brandon Stevens. Motion carried with three oppositions.

Motion by Tina Danforth to take this item from the table, seconded by David Jordan. Motion carried unanimously



Motion by Tina Danforth to appoint Gary Jordan to Bay Bank Corporation board of directors, seconded by Patty Hoeft. Motion carried with two oppositions and one abstention:

**Abstained:** Tina Danforth

**Opposed:** Greg Matson, Brandon Stevens

**Abstained:** Melinda J. Danforth

**For the record:** Melinda J. Danforth stated the reason I'm abstaining because Gary is my relative.

**For the record:** Brandon Stevens stated last time I spoke to Gary he said he was going to pull his appointment and I haven't heard the opposite since.

### Quarterly reports

**1. Southeastern Oneida Tribal Services** – Pamela Ninham, Chairwoman

**Excerpt from July 25, 2012:** Motion by Vince DelaRosa to defer this report to the next meeting, seconded by David Jordan.

**Motion carried unanimously.**

Motion by David Jordan to forward the goals and objectives on section G, to Don White to come back with some kind of an analysis on these goals and objectives, in 60 days, seconded by Vince DelaRosa. Motion carried unanimously

**3. Approve use of Tribal documents for Tribal member book project**

**Sponsor:** Ed Delgado  
Motion by Brandon Stevens to approve use of Tribal documents for Tribal member book project, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Patty Hoeft

**For the record:** Brandon Stevens stated this is a story that needs to be told. I think this is an important opportunity to get that under way for the history of Oneida and the inception of gaming and why we are successful today in this industry and one of the leaders across the country.

**4. Declare 2012 Special Election report as official results**

**Sponsor:** Patty Hoeft  
Motion by Paul Ninham to declare 2012 Special Election report as official results, seconded by Brandon Stevens. Motion carried unanimously

**5. Review EAP usability**

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to maintain funding in the FY13 budget for the continuation of the two staff position in the Tribe's EAP program, seconded by Paul Ninham. Motion carried with one opposition:

**Opposed:** Tina Danforth

**For the record:** Tina Danforth stated I oppose this decision because 1) it was an add on the agenda,

2) I still have no pertinent information, written or otherwise saying why this budget decision should be changed, 3) it is an action of inequity and it is an action that is not fair to the rest of the organization that went through the budget process and the considerations were made 4) if we're going to do budget considerations with no back up, with no opportunity for other people to get a second consideration about the budget, then we need to do that across the board and with that the timeliness of it is not appropriate.

Motion by Melinda J. Danforth to forward the referendum questions to the Legislative Operating Committee for development of the appropriate legislative analysis, or at least informational pieces for the General Tribal Council Meeting, seconded by Paul Ninham. Motion carried unanimously

**5. Approve Oneida Housing Authority Relocation Policy and Real Property Acquisition Policies and Procedures**

**Sponsor:** Ed Delgado/Dale Wheelock

Motion by David Jordan to have these policies and procedures vetted through the Legislative Operating Committee process, seconded by Paul Ninham. Motion carried with one abstention:

**Opposed:** Tina Danforth

**For the record:** Greg Matson stated as this committee continues to reorg, sometimes in consensus sometimes other, each one of these budget items needs to be considered as we think on our feet. Some things don't require the full-fledged paperwork trail, because things are changing on a regular basis up here. So just for the record, I believe some of these votes can be supported without the backup paperwork, just because of the environment change.

**For the record:** Brandon Stevens stated I think in making the decision in the budget meeting we did not have the correct information to make the first decision in the first place. It is correct for me saying that the Division Director that was no longer supervising the department had an outgoing recommendation and the

Motion by Patty Hoeft to accept the report from the Legislative Reference Office, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Tina Danforth

### Unfinished Business New Business/Requests

**1. All Tribal employees required to re-enroll in health insurance plan status report**

**Sponsor:** Tina Danforth

Motion by Brandon Stevens to approve the travel request, seconded by Paul Ninham. Motion carried with one abstention:

**Opposed:** Tina Danforth

**2. Approve to post a Geographical Information Systems position**

**Sponsor:** Butch Rentmeester

Motion by Brandon Stevens to approve posting a Geographical Information Systems position, seconded by Paul Ninham. Motion carried with three abstentions:

**Opposed:** Tina Danforth

**3. Tourism: Procedural exception for nine Tribal employees and two Oneida Royalty to attend Indian Summerfest, Sept. 7-9, 2012, Milwaukee, WI**

**Sponsor:** Joanie Buckley

Motion by Paul Ninham to approve the procedural exception, seconded by David Jordan. Motion carried with one abstention:

**Opposed:** Tina Danforth

**4. MOA between Indian Health Service (IHS) and Oneida Tribe for project BE 12-G87 Consolidated Source Assessment and Groundwater Study**

**Sponsor:** Ed Delgado

Motion by David Jordan to approve the MOA between IHS and Oneida Tribe for project BE 12-G87 Consolidated Source Assessment and Groundwater Study, seconded by Tina Danforth. Motion carried with five oppositions:

**Opposed:** Melinda J. Danforth, Tina Danforth, Brandon Stevens

**5. Review EAP usability**

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to maintain funding in the FY13 budget for the continuation of the two staff position in the Tribe's EAP program, seconded by Paul Ninham. Motion carried with one opposition:

**Opposed:** Tina Danforth

**For the record:** David Jordan stated during that budget meeting, we were, I was never informed when I was sitting in that room that this was going to affect any member, that was going to lose a position and I don't believe we can actually make that decision in a budget meeting, it should be brought to the BC.

Motion by David Jordan to table this item, seconded by Tina Danforth. Motion failed with five oppositions:

**Opposed:** Melinda J. Danforth, Patty Hoeft, Greg Matson, Paul Ninham

\*Vince DelaRosa arrived at 11:10 a.m.

**6. Schedule special BC meeting with public comment session to approve FY2012 Tribal budget**

**Sponsor:** Patty Hoeft

Motion by Patty Hoeft to call a special BC meeting on Tuesday, Aug. 14, 2012 requiring the Business Committee as a whole to conduct a public comment session followed by approval of the balanced budget that will then be sent on to GTC for final adoption, seconded by Brandon Stevens. Motion carried with two oppositions and two abstentions:

**Opposed:** Melinda J. Danforth, Tina Danforth, Brandon Stevens

**Abstained:** Greg Matson, Paul Ninham

**For the record:** Greg Matson stated I am not sure of anyone's schedule right now and I agree with Melinda.

**For the record:** Tina Danforth stated I opposed because, 1) there has not been appropriate communication between the Secretary's and my office regarding the Aug. 14 date,

2) it imposes a scheduling difficulty for things that have been planned out amongst myself and my staff, 3) I will not be in attendance on the 14th, I made you fully aware of that. I am scheduled to be on a plane from Monday to Monday, so I will be out of the area. I also oppose because I don't agree what was being recommended around changes around the process two days, three work days before it is supposed to occur.

**For the record:** Brandon Stevens stated I think in making the decision in the budget meeting we did not have the correct information to make the first decision in the first place. It is correct for me saying that the Division Director that was no longer supervising the department had an outgoing recommendation and the

Council members Brandon Stevens, David Jordan and Melinda J. Danforth, seconded by Patty Hoeft. Motion carried unanimously

### Additions

**1. Republican National Convention, Aug. 27-30, 2012, Tampa, FL**

**Sponsor:** Tina Danforth

Motion by Brandon Stevens to approve the travel request, seconded by Paul Ninham. Motion carried with one abstention:

**Opposed:** Tina Danforth

**2. Women Empowering Women for Indian Nation (WEWIN) conference, Aug. 20-23, 2012, Prior Lake, MN**

**Sponsor:** Tina Danforth

Motion by Paul Ninham to approve the travel request, seconded by Tina Danforth. Motion carried with three abstentions:

**Opposed:** Tina Danforth

**3. Tourism: Procedural exception for nine Tribal employees and two Oneida Royalty to attend Indian Summerfest, Sept. 7-9, 2012, Milwaukee, WI**

**Sponsor:** Joanie Buckley

Motion by Paul Ninham to approve the travel request, seconded by David Jordan. Motion carried with one abstention:



# From 7A/ OBC Minutes, August 8

could decide when we would want to get together, to have a meeting to adopt the budget. The only time I knew the Business Committee would be available, as a whole, to talk about this would be at today's meeting. The balanced budget from the work meetings only came as of recently. Since Thursday on Aug. 2...since Thursday, Friday, Monday, Tuesday and today, we got no direction from the Treasurer on when to hold to hold a special meeting and we only find out at this meeting that she has plans to be out of town, next week, the week after that, and the week after that.

*For the record:* Brandon Stevens stated this date would provide us the opportunity, having the budget on Friday afternoon, to look at it, agree with any changes and provide any recommendations and further changes to be forwarded to that Tuesday meeting for our consideration.

*For the record:* Paul Ninham stated I abstained because I don't care if we do it Friday, if we do it Monday or Tuesday, or just like Councilwoman Danforth had mentioned, a Saturday or Sunday. Just so that we go ahead and we notice the community on this, it doesn't matter what day for me.

*For the record:* Ed Delgado stated I'm very disappointed that we saw not to accommodate the request of the Treasurer to be in attendance at that budget meeting

## Action in open session on items from Executive Session Discussion meeting of Aug. 7, 2012 Reports

### 1. New York land claim settlement update – Ed Delgado/Diane House

Motion by David Jordan to accept the verbal report and letter from the New York Indian Nation, seconded by Melinda J. Danforth. Motion carried unanimously

### 2. Chief Counsel report – Jo Anne House

### Audit Committee

Councilman Brandon Stevens, Chairman

### 1. Create a governance process for budgeted and/or approved positions

Motion by Brandon Stevens to direct Finance, Human Resource Department and Internal Audit committee to meet and develop a collaborative policy for the hiring process, seconded by Greg Matson. Motion carried unanimously

### 2. Approve June 21, 2012 minutes

Motion by Patty Hoeft to approve June 21, 2012 Audit Committee minutes, seconded by Vince DelaRosa. Motion carried unanimously

### 3. Internal Audit June report with attachment A

Motion by Patty Hoeft to accept Internal Audit June report with attachment A, seconded by Brandon Stevens. Motion carried unanimously

### 4. Mini Baccarat Audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by David Jordan to approve Mini Baccarat Audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by Brandon Stevens. Motion carried unanimously

## Unfinished Business/BC directives

### 1. Oneida Total Integrated Enterprise (OTIE) increase in shared revenue

**Sponsor:** Ed Delgado

*Excerpt from July 25, 2012: Motion by Melinda J. Danforth to direct the Chief Financial Officer to review the report submitted by OTIE and to make a written recommendation to the Oneida Business Committee at the Aug. 7, 2012 executive meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried with two oppositions and one abstention:

**Opposed:** Tina Danforth, Vince DelaRosa

**Abstained:** David Jordan Motion by Patty Hoeft to request the law office to return, in conjunction with the finance department, an opinion regarding amending the operating agreement seconded by Melinda J. Danforth. Motion carried with three oppositions and one abstention:

**Opposed:** Tina Danforth, Vince DelaRosa, David Jordan

**Abstained:** Brandon Stevens

Motion by David Jordan to direct OTIE to provide a onetime disbursement of \$120,000 to the Tribe, seconded by Melinda J. Danforth. Motion carried with two oppositions:

**Opposed:** Tina Danforth, Vince DelaRosa

*For the record:* David Jordan stated I'm taking advantage of, that's why I made the motion to take the \$120,000 that's offered. Granted this entity that the Tribe entered into many years ago, at this time we were supposed to have the full \$6M paid back to the Tribe.

*For the record:* Tina Danforth stated its also my understanding that the last operating agreement, which has been amended as of Dec. 7, 2010 that they were to obligate and distribute to the Tribe 25 percent and that was based on the quote, I'm going to quote here "The payment shall be up to 75 percent of the net profit derived from the company from each fiscal year. The following definitions shall be used in determining a payment to the member, which is the Tribe and it defines net profit, gross revenues, expensive operation and legally obligated distributions," and that is why I opposed the \$120,000 because it does not meet the requirement of 75 percent of net profit, because that has not been formulated since 2010 by OTIE. That is not my obligation that is not finance's obligation that is the corporation's obligation to provide that to the Tribe.

Motion by Vince DelaRosa to have a formal written analysis done on current operations and the business relationship between OTIE and the Oneida Tribe. I am asking that this analysis be conducted by the CFO and the Treasurer's office. This will include an assessment of an agreement from a 2010 agreement which my office became aware of on

August 7, 2012, be in writing in 30 days back to the Business Committee, seconded by David Jordan.

Motion carried with one abstention:

**Abstained:** Tina Danforth

Motion by Tina Danforth that the Treasurer's office and the CFO's office get the full cooperation and commitment of OTIE to conduct this analysis, which means all financial information that is on their books and their ledgers, seconded by Vince DelaRosa. Motion carried unanimously

Motion by Brandon Stevens to direct the BC to meet with OTIE board and the Nye's in the next 30 days, regarding all the issues that are arising, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Tina Danforth

## New Business/Requests

### 1. Oneida Airport Hotel Corporation (OAHC) update

**Sponsor:** Brandon Stevens

Motion by Brandon Stevens to accept the update, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Patty Hoeft

### 2. Approve limited waiver of sovereign immunity with Corner Stone

**Sponsor:** Ed Delgado

Motion by Greg Matson to defer this item to the Chief Financial Officer, seconded by Paul Ninham. Motion carried with one opposition and two abstentions:

**Opposed:** Tina Danforth

**Abstained:** Melinda J. Danforth, Brandon Stevens

*For the record:* Tina Danforth stated my opposition is because I don't believe full information and disclosure has not been made as to the necessity of the sovereign immunity and the content thereof from Corner Stone.

### 3. Approve contract with DiTronics Financial Services, LLC

**Sponsor:** Larry Barton

Motion by Tina Danforth to approve the contract with DiTronics Financial Services, LLC with a limited waiver of sovereign immunity, seconded by Vince DelaRosa. Motion carried unanimously

### 4. 3 Fires investment report

**Sponsor:** Ed Delgado

Motion by Tina Danforth to direct the necessary staff, the Law Office, Finance Office to conduct the selling of the Oneida Tribe's interest to Sam Manuel at the recommended buyout offer of \$1.25M and no less if at all possible, seconded by David Jordan. Motion failed with four oppositions and one abstention:

**Opposed:** Vince DelaRosa, Greg Matson, Paul Ninham, Brandon Stevens

**Abstained:** Patty Hoeft

*For the record:* David Jordan stated this Tribe has invested in some good things and some bad things in the past. This absolutely one of the worst things, it didn't work out for this Tribe. They need us to put in a million dollars that has to be Ok'd by the GTC. In this short period of time it will not happen and I will not back something that needs to be approved by the GTC at a stake of a million dollars that is unbudgeted for and I think the GTC is fed up with these bad investments.

We need to get out of them and that's for the record. To me, California is upside down, the whole entire state is. There is city after city, filing bankruptcy.

The writing's on the wall.

*For the record:* Vince DelaRosa stated my concern is that to try and harvest the best return, as we try and engage in an exit strategy. I agree with Councilman Jordan, that there are problems with this investment and certainly problems out in California. We're not going to see nothing more than about \$770,000 on return.

I don't want to take a \$4.3M or more haircut with Tribal member dollars, so I think we have to do more. We have to reach out to more people. Obviously the first issue here would be, is to try and see what we can do with San Manuel in terms of trying to extend the Umpqua deal. I don't think that's unreasonable to ask

them that we need some more time to negotiate. I know that they've put a deadline of 30 days in terms of the extension, but I think we can ask for more time. I just think we should work a little bit harder to try and save these investment dollars on behalf of the Tribal members. I can't support trying to sell at \$1.2, we won't realize anything above \$700,000. \$770,000 on an investment, over \$5M, I just think that is just too big of a loss without looking other opportunities to save some of that revenue that belongs to Tribal members.

*For the record:* Brandon Stevens stated I think there's options that were discussed, that were not relayed to the loan group that was discussed by the committee and that I think to further vet this out, I also agree with Councilman

Jordan there are a lot of factors that would point us in the direction of getting out of the investment, but as far as long term, the property is cash-flowing. The loan agreement and the loan structure is very defunct and so there are options for us to proceed in looking further into something that would be more meaningful to our role, before losing the entire amount of the investment.

*For the record:* Greg Matson stated I just think that some of the information that has been shared by some of those meetings that we did have, that even in a support effort of the sale we'll end up with no return, just because of the structure of the overall. That's where we're going to end up. We're going to ask for the approval of the sale and the sale will result in no return.

So that's my opposition to the overall offer. There again, for the record and very few records I agree with Vince, there needs to be further discussion by other groups other than those involved currently. So I think it's a no win-win for many people involved, I highly respect the CFO's recommendations, I agree with many levels of the Chief Counsel's oversight, but I just believe there will be no return with the purchase.

*For the record:* Paul Ninham stated my comments are just actually reflective of Councilman's DelaRosa's.

*For the record:* Ed Delgado stated if we don't come to a decision, this Business Committee cannot come to a decision pretty soon, that we not only stand to lose the whole investment but may even incur debt due to legal fees.

*For the record:* David Jordan stated something would be better than nothing.

## Additions

### 1. Oneida Housing Authority personnel matter

Motion by Tina Danforth to accept the update, seconded by Vince DelaRosa. Motion carried with one opposition and one abstention:

**Opposed:** Greg Matson

**Abstained:** Brandon Stevens

### 2. CFO contract renewal

Motion by Tina Danforth to approve the CFO contract, seconded by David Jordan.

Motion carried unanimously

## ONEIDA BUSINESS COMMITTEE Regular Meeting

### 9:00 a.m.

#### Wednesday, Aug. 22, 2012

**Present:** Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

**Excused:** Treasurer Tina Danforth

**Others present:** Jennifer Webster, Patricia A. Cornelius, Barb Skenandore, Cheryl VanDenBerg, Dianne Lester-Heim, Pearl Lester, Michele Doxator, Mary Adams, Marsha Danforth, Jean Webster, Winnifred Thomas, Carol Elm, Richard Moss, Fred Muscavitch, Chris Cornelius, Racquel Pamanet, Linda Jenkins, Debbie Danforth, Lois Strong, Apache Danforth, Gary Jordan, Steve Hill, Floyd W. Silas Sr., Gene Schubert, Linda S. Dallas, Carole Liggins, Lisa Liggins, Sandra Gauthier, Sadie Kelley, Sandra Reveles, Elaine Reed-Doxator, Loretta V. Metoxen

## Resolutions

**1. Tribal Wildlife Grant U.S. Fish and Wildlife Service**

**Sponsor:** Joanie Buckley

Motion by Melinda J. Danforth to adopt resolution #08-22-12-A with one change to the fourth where-

as where it says Oneida

Nation, change that to the

Oneida Tribe of Indians of

Wisconsin, seconded by

David Jordan. Motion car-

ried unanimously

## Board, Committee and Commissions

### Quarterly reports

#### 1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman

Motion by Patty Hoeft to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting,

seconded by Vince DelaRosa. Motion carried unanimously

#### 2. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman

Motion by David Jordan to accept the Oneida Total

Integrated Enterprises quarterly

report, seconded by

Vince DelaRosa. Motion carried unanimously

#### 3. Bay Bank Corporation – John Johnson, Chairman

Motion by Paul Ninham to accept the Bay Bank

Corporation quarterly

report, seconded by David

Jordan. Motion carried unanimously

#### 4. Oneida Golf Enterprise Corporation – Bobbi Webster, Chairwoman

Motion by Paul Ninham to defer the Oneida Golf

Enterprise Corporation quarterly

report, seconded by

Patty Hoeft. Motion carried unanimously

#### 5. Oneida Seven Generations Corporation – William Cornelius, Chairman

Motion by Brandon Stevens to defer the Oneida

Seven Generations Corporation quarterly

report, seconded by

David Jordan. Motion carried unanimously

## Oaths of Office

administered by Patty Hoeft

### 1. Bay Bank Corporation – Gary Jordan – Not administered

### 2. Appeals Commission – Jennifer Webster, Kathy Hughes, Chris Cornelius (Chrissy)

### 3. Oneida Election Board – Raquel (Rocky Hill) Pamanet, Michele Doxator, Lisa Liggins

### 4. Oneida Gaming Commission – Lora Skenandore

## From 9A/OBC Minutes, August 22

Motion by Melinda J. Danforth to approve Business Committee community meetings first Saturday every month starting October 2012, seconded by Paul Ninham. Motion carried unanimously.

*2. Native American Finance Officers Association membership renewal*

**Sponsor:** Ed Delgado

Motion by Melinda J. Danforth to approve Native American Finance Officers Association membership renewal, seconded by Brandon Stevens. Motion carried unanimously.

*3. Sign Brown County Recycling Agreement Amendment III*

**Sponsor:** Pat Pelky

Motion by Brandon Stevens to approve signing Brown County Recycling Agreement Amendment III, seconded by David Jordan. Motion carried unanimously.

*4. Personnel Commission: Procedural exception for special meeting stipend payment*

**Sponsor:** Melinda J. Danforth

Motion by Paul Ninham to approve the procedural exception for one meeting, seconded by Greg Matson. Motion carried with one abstention and one opposition:

**Opposed:** Vince DelaRosa

**Abstained:** David Jordan

*5. Start pardon process within 30 days in accordance with the Tribal Law*

**Sponsor:** Ed Delgado

Motion by Melinda J. Danforth to start the pardon process within the 30 days in accordance with the Tribal Law and to have the Chairman lead the process, with the Vice Chairman as the alternate, seconded by Vince DelaRosa. Motion carried with two oppositions:

**Opposed:** Patty Hoeft, Brandon Stevens

*For the record:* Brandon Steven stated this is a burdensome process, the pardon process and I think it needs to be restrictive and it needs to have a clear distinction of what we're looking for regarding criteria, to have validity. We don't want to just be signing pardons left and right, but we want to make sure that the people are going through the process, they understand the process, it's communicated to them and they know where to go. I think it does need to be within the Chair and Vice Chair's office because you guys are the leaders and signing off on that would entail that you are granting them clemency or pardon. We do it for certain reasons, for housing. We have a long housing list of people. We have good applicants. We have applicants that are really trying hard and we have applicants that just want a pardon, just so that they can get housing and then there's a whole line of people who are good qualified people and we're just thinking about those who just want a pardon, just to get housing. Sometimes they get that misrepresentation that just because they get a pardon, they're going to get a house and so that's why we have to make it clear to them that just because they are getting a pardon, it just allows them to be on the list to be employed. It allows them on the list to get housing, that it doesn't push them forward.

*For the record:* Patty Hoeft stated the new pardon and forgiveness law is more restrictive to the applicants, not to the Tribe. It makes it

very difficult for applicants to go through the process. Then it makes it very difficult for the agencies such as the Gaming Commission and HR to do their work because the applicant will go through various processes and when they come through us first, we are taking action to nullify their record. Which is good for the applicant.

*For the record:* Ed Delgado stated I brought this forward because right now we have no process and we have a lot of people who are seeking pardons. 25 years ago, when I came here I was shocked at the number of Oneidas in the Brown County jail and Outagamie jail. I was really shocked because our people are identified by those officers in Green Bay and Ashwaubenon and we have a high, high percentage of people with records. Whereas those other people they are not targeted. Caucasian Americans are not targeted, but our people are. We have a lot of people with records and we need to somehow welcome them back to our community, because that is part of who we are. We have a long history in our traditions about people who change, from the Tadadaho all the way to Handsome Lake. Thank you.

### Travel

#### Travel Requests

*1. Native American Finance Officers Association (NAFAO) conference, Sept. 9-12, 2012, San Diego, CA*

**Sponsor:** Tina Danforth

Motion by Melinda J. Danforth to approve the travel request, seconded by Paul Ninham. Motion carried unanimously.

*For the record:* Melinda J. Danforth stated this travel has no cost to the Tribe as noted in the request.

*2. Global Gaming Expo Conference and Exhibit, Oct. 1-4, 2012, Las Vegas, NV*

**Sponsor:** Tina Danforth

Motion by Melinda J. Danforth to deny the travel request, seconded by Greg Matson. Motion carried with two oppositions:

**Opposed:** Vince DelaRosa, David Jordan

*3. Gaming Division: Procedural exception for five travelers to 2012 Global Gaming Expo, Chad Fuss, Eric McLester, David Emerson, Brian Denny, Rob Orcutt, Oct. 1-4, 2012 Las Vegas, NV – Change one traveler*

**Sponsor:** Louise Cornelius

Motion by Paul Ninham to approve the procedural

exception with the noted change of Frank Cornelius to Eric McLester as the fifth traveler, seconded by Patty Hoeft. Motion carried with two oppositions:

**Opposed:** Melinda J. Danforth, David Jordan

*4. Retro-approve travel to National Indian Gaming Association (NIGA) internet gaming committee meeting, Aug. 21, 2012, Prior Lake, MN*

**Sponsor:** Louise Cornelius

Motion by Brandon Stevens to retro-approve the travel request, seconded by Paul Ninham. Motion carried unanimously

*5. Meet with Yocha DeHe Winton Nation, Sept. 13-14, 2012, Brooks, CA*

**Sponsor:** Greg Matson/Paul Ninham

Motion by Vince DelaRosa to approve the travel request, seconded by David Jordan. Motion carried unanimously

*6. Retro-approve travel to UW-Madison residence hall dedication ceremony, Aug. 22, Madison, WI*

**Sponsor:** Ed Delgado

Motion by David Jordan to retro-approve the travel request, seconded by Melinda J. Danforth. Motion carried unanimously

### Additions

*1. Uniform Commercial Code: Bringing Business to Indian Country, Sept. 11, 2012, Bloomington, MN*

**Sponsor:** David Jordan

Motion by Brandon Stevens to approve the travel request, seconded by Melinda J. Danforth. Motion carried with one abstention:

**Abstained:** David Jordan

*2. Rotary Club meeting with Governor Walker, Aug. 20-21, 2012, Milwaukee, WI*

**Sponsor:** Vince DelaRosa

Motion by Melinda J. Danforth to approve the travel request, seconded by David Jordan. Motion carried unanimously

*3. Proposed Room Tax funding agreement with Green Bay Visitors Bureau*

**Sponsor:** Patty Hoeft

Motion by Vince DelaRosa to approve the Chairman to sign the proposed Room Tax funding agreement with Green Bay Visitors Bureau with the noted change from trustee to Nation, seconded by Brandon Stevens. Motion carried with one opposition:

**Opposed:** Melinda J. Danforth

Motion by Patty Hoeft to appoint the Vice Chairman as our representative, with our Tourism Director, Michelle Danforth as the alternate, seconded by Vince DelaRosa. Motion carried

unanimously

*4. Reorganization Moratorium resolution*

**Sponsor:** Paul Ninham

Motion by Paul Ninham to defer to a Business Committee work meeting within two weeks, seconded by David Jordan. Motion carried unanimously

*5. Letter of support to Honorable Daniel Akaka*

**Sponsor:** Ed Delgado

Motion by Vince DelaRosa to approve sending out the letter of support, with the noted changes, seconded by Greg Matson. Motion carried unanimously

*6. Action in open session on items from Executive Session Discussion meeting of Aug. 21, 2012 Reports*

*1. New York land claim settlement update – Ed Delgado/Diane House – No action*

*2. Chief Counsel report – Jo Anne House – No action*

*3. Chief Financial Officer bi-monthly report – Larry Barton*

Motion by Patty Hoeft to approve the Chief Financial Officer bi-monthly report, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*4. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman*

Motion by David Jordan to approve the Oneida Total Integrated Enterprises quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*5. Bay Bank Corporation – John Johnson, Chairman*

Motion by Paul Ninham to accept the Bay Bank Corporation quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*6. Abstained: Brandon Stevens*

*7. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman*

Motion by David Jordan to defer the Oneida Airport Hotel Corporation Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*8. Review Service Agreement between Pittsfield and Ashwaubenon*

Motion by Patty Hoeft to defer to the Tribal Chairman to review with Nate King, our Legislative Affairs

Director and Fred Muscavitch, the Land Management Division

Director and bring us back a report, seconded by Vince DelaRosa. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*9. Bay Bank Corporation – John Johnson, Chairman*

Motion by Paul Ninham to accept the Bay Bank Corporation quarterly report, seconded by Patty Hoeft. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*10. Oneida Golf Enterprise Corporation – Bobbi Webster, Chairwoman*

Motion by David Jordan to defer the Oneida Golf Enterprise Corporation quarterly report to the next Business Committee meeting, seconded by Paul Ninham. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*11. Oneida Seven Generations Corporation – William Cornelius, Chairman*

Motion by Paul Ninham to defer the Oneida Seven Generations Corporation quarterly report to the next Business Committee meeting, seconded by David Jordan. Motion carried with one abstention:

**Abstained:** Brandon Stevens

*12. Additions*

Motion by Vince DelaRosa to adjourn at 11:19 a.m., seconded by David Jordan. Motion carried unanimously

*Minutes Approved as presented/corrected on Sept. 12, 2012.*

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October 22, 2012, 1:00–3:00 PM

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# Dams going down at Pamperin Park

By Dawn Walschinski

Kalihwiaks

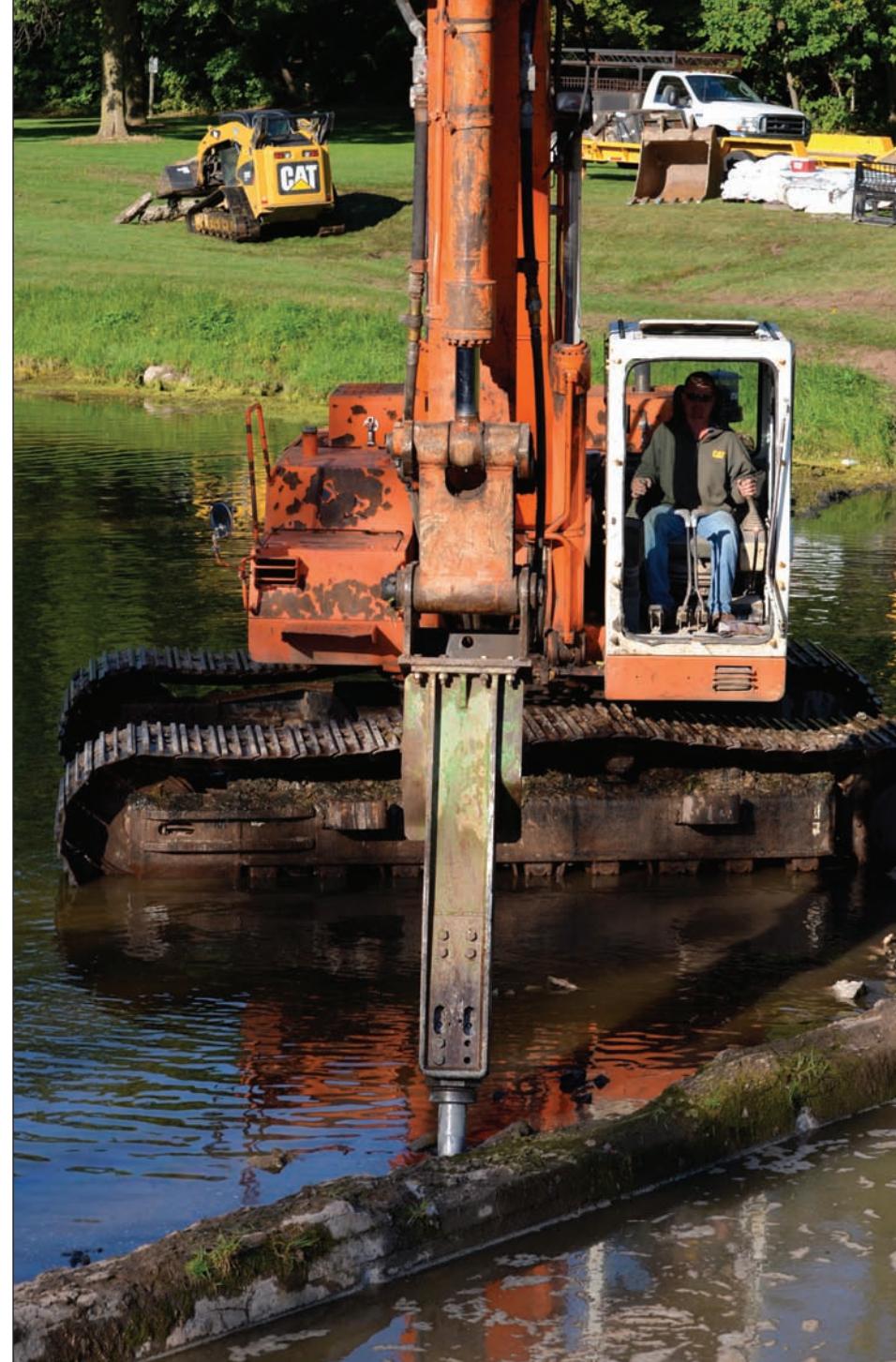
Deconstruction of two low head dams in Pamperin Park will mean better fishing in Oneida according to Water Resources Manager Jim Snitgen.

"The purpose is to restore fish passage so when the fish migrate during their seasonal migrations they won't be blocked here at Pamperin Park, they'll be able to get all the way up and make use of the whole watershed. It's an advantage for the fish, it's an advantage for the anglers, and the overall health of the system will be improved by this as well," he said.

A dam in the at the Oneida Golf and Country Club will be modified to restrict the invasive round goby. The demolition and modification is being paid for by the US Fish and Wildlife, Wisconsin Costal Management Program, Great Lakes Restoration Initiative and Wisconsin Department of Natural Resources.

"It's complicated when you have all these partners to get all the agreements in place, but it was well worth while," said Snitgen.

Anglers may notice an increase in suckers and northern pike in reservation water ways next spring.



Kali photo/Dawn Walschinski

Deconstruction of the fish dams in Pamperin Park began Friday, September 14. Removal of the dams will allow for more fish to travel upstream creating better fishing opportunities in Duck Creek.

## Brothertown denied federal acknowledgement

*Only US Congress can restore status*

WASHINGTON, D.C. ~ Acting Assistant Secretary – Indian Affairs Donald E. "Del" Laverdure today issued a final determination on a petition for federal acknowledgment, declining to acknowledge the Brothertown Indian Nation (Brothertown) as an Indian tribe under federal law. Brothertown is located in Wisconsin and first submitted its petition in 1980.

In the final determination on the Brothertown petition, the acting Assistant Secretary

determined that the group previously had a relationship with the United States, but had its tribal status terminated by an 1839 Act of Congress.

The Department's regulations prohibit the Assistant Secretary from acknowledging a petitioning group where Congress previously terminated the tribal status of that group. Only Congress may restore the tribal status of Brothertown and its government-to-government relationship with the United States.

"This decision was made after a careful

review of the facts in the record," Laverdure said.

"As our regulations prohibit us from acknowledging Brothertown through the Department's process, only Congress can restore the tribal status of Brothertown under federal law."

The Department's regulations require a petitioning group to satisfy seven mandatory criteria, including a requirement that the group had not previously been the subject of legislation terminating their tribal status or prohibiting a relationship with the United States. In this case,

Brothertown could not overcome this requirement.

Because Brothertown could not satisfy one of the seven mandatory criteria for federal acknowledgment, the Department did not look to the other criteria in making its final determination.

Copies of the final determination and Federal Register notice will be posted on the Department of the Interior website at <http://www.bia.gov/WhoWeAre/AS-IA/OFA/RecentCases/index.htm>.

## GET STARTED

## NIGHTS

October 25<sup>th</sup>

4-7pm

[cuw.edu/getstarted](http://cuw.edu/getstarted)



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# Haskell Univ. responds to NAIA probation ruling

By Heather Hollingsworth  
Associated Press

KANSAS CITY, Mo. (AP) ~ Haskell Indian Nations University has taken "corrective actions" to address concerns that led to its athletic programs being placed on probation this week through 2014, the Kansas school said in a statement released Thursday.

The National Association of Intercollegiate Athletics placed the school on probation for "violations involving ineligible players," but it released no details. The probation went into effect Monday.

In Thursday's statement, the university said the problems involved only the football and men's basketball programs, and one player from each team was affected. The school had earlier disclosed internal and federal investigations into claims that two student-athletes had falsified ACT scores dating back to 2008.

Haskell president James Redman said in the statement that oversight and policies have been improved to bring the school into compli-

ance with NAIA standards and address issues raised in a U.S. Department of Education Inspector General's investigation and report.

In the release, which was dated Wednesday but released late Thursday, Redman said departmental reviews were conducted, policies were tightened and the student database system and ACT reporting requirements were upgraded. He also noted that policies tied to "drop/add deadlines and stop-gap actions" have prevented other occurrences.

"Haskell takes ethical and compliance responsibilities very serious and believes this was an isolated event," he said.

The school said no students were advanced in class ranking or earned degrees "as a result of falsified ACT scores alleged to have been submitted" or other credits received from hybrid courses from online or off campus.

Haskell, which is overseen by the U.S. Bureau of Indian Affairs, announced the investigations in May and said they had resulted in "official action on the

employees and students involved," as well as the discovery that three other students' transcripts were manipulated. Two employees involved no longer work at Haskell, the school said at the time.

University spokesman Stephen Prue said in a telephone interview Thursday that the NAIA's decision to place the school on probation resulted from two of those cases. He declined to provide the students' names.

He also said the school is still determining how many men's basketball and football games will be forfeited. According to the NAIA handbook,

the use of ineligible students leads to the forfeiture of "all contests in which the ineligible student participated." Athletes also lose at least one season of eligibility.

Institutions placed on probation must submit a written response detailing the corrective measures they plan to take. Future violations can lead to the suspension of programs, a move that would bar them from postseason play, according to the NAIA handbook.

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## BIA to take control of tribe's social services

FORT TOTTEN, N.D. (AP) ~ The Bureau of Indian Affairs plans to take control of social service programs for the Spirit Lake Tribe following criticism that the tribe has failed to protect endangered children, U.S. Sen. John Hoeven's office said.

The BIA informed Hoeven's office about the decision Friday afternoon, according to a Forum newspaper story published Saturday. Hoeven had called for a review of the tribe's social services program.

"BIA's informed our office that they will be taking over the tribal social services," said Ryan Bernstein, Hoeven's deputy chief of

staff and legal counsel. "I was told that the tribe passed a resolution today ceding it back to the BIA, basically giving it to the government to run."

Federal officials have accused tribal officials of repeatedly ignoring reports of child abuse and neglect. Complaints have come from Thomas Sullivan, regional administrator for the U.S. Administration for Children and Families, and Michael Tilus, a former behavioral health director at the Indian Health Service clinic in Fort Totten.

Tribal Chairman Roger Yankton says most problems predate his administration.

Details of the transition

weren't immediately available. A BIA spokeswoman and Yankton were not available to comment about the takeover.

The decision means the federal government will administer the social services for the tribe. The tribe had been running the programs under contract with the BIA, which provides funding.

Yvonne LaRockque, the self-determination officer for the BIA's Great Plains Region, which includes North Dakota, South Dakota and Nebraska, said a BIA takeover of programs it contracted with a tribe to administer happens about once or twice a year.

## Tribe secures money in effort to buy SD land

By Kristi Eaton  
Associated Press

SIOUX FALLS, S.D. (AP) ~ A Native American tribe trying to buy land it considers sacred in South Dakota's picturesque Black Hills is in negotiations with the landowners and has secured money for a deposit, though no final agreement has been reached, tribe officials said Tuesday.

The nearly 2,000 acres of pristine prairie grass plays a key role in the creation story of the tribes making up the Great Sioux Nation, and members fear that new owners would develop the property. The land, which the tribes call Pe' Sla, is the only sacred site on private land outside Sioux control.

The Rosebud Sioux Tribe, whose reservation is among the closest to

the land, has allocated an undisclosed amount of money as an earnest deposit on the land, though tribe spokesman Alfred Walking Bull said Tuesday that he couldn't specify the amount or where negotiations stood with the land owners.

"Basically, Rosebud is working out the details and the details will be forthcoming as early as next week," he said.

The tribe had earlier said it was allocating \$1.3 million to the cause, and donations to an online fundraising effort totaled about \$300,000 by Tuesday, though tribal officials fear that the land could sell for between \$6 million and \$10 million.

An auction to sell that land had been scheduled for Aug. 25, but the couple cancelled it a few days before without commenting. Walking Bull

said both sides have been working through a third party to handle negotiations.

"We are very pleased we've reached this positive milestone," said Chase Iron Eyes, a member of the Standing Rock Sioux Tribe who led the online fundraising effort.

He said supporters will hold a celebration rally Wednesday in Rapid City.

The tribes believe the Sioux people were created from the Black Hills. According to part of their spiritual tradition, Pe' Sla is where the Morning Star fell to Earth, killing seven beings that killed seven women. The Morning Star placed the souls of the women into the night sky as "The Seven Sisters," also known as the Pleiades constellation.



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# Lifestyles

September 20, 2012

## Indian Summerfest 2012 Highlights

Indian Summer 2012 has come to a close. The festival, which was held at the Henry Maier Festival Grounds in Milwaukee, kicked off on Friday, September 7th with Education day. Children from Milwaukee area schools had the opportunity to view villages of some Wisconsin tribes who participated in the Indian summer event – the Oneida, Menominee and the Ojibwe to name a few, provided educational materials for spectators. Story telling, Smoke Dancers and native artists were on hand at the Oneida village throughout the weekend.

A variety of native bands and musicians performed at the various stages while on the oppo-

site end of the grounds, a contest powwow was held throughout the weekend with the first grand entry on Friday evening.

Another staple tradition which is always a huge draw for spectators, was the annual jiggling contest. A variety of vendors were on site showcasing everything from unique silver jewelry, Pendleton blankets, purses, pipes and a variety of beautifully designed beadwork

from barrettes, necklaces, and bracelets. Check out [www.indiansummer.org](http://www.indiansummer.org) and Kali facebook for more photo coverage of various events.

Photo courtesy/Marco Frucht

A repeat solo performance for Jennifer Stevens at the Indian Summer Festival Music Awards. She also performed twice on the Miller stage with pianist William Lavonis on Sunday, Sept. 9 – her first concerts for Indian Summer and in Milw.



Kali photos/Yvonne Kaquatosh



Above, Grand Entry on Saturday; Far right, Smokedancers perform for a large audience at the Oneida Village; right, Jingle dancers; bottom right, Forrest John, a fierce jiggling competitor at Indian Summer with each passing year. Lil Miss signs autographs; and Oneida singers.



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## Elm shoots for school records



By Travis Cottrell

Kalihwiaks

West DePere high school senior Bryce Elm competed in the West DePere Invitational Cross-Country meet on Thursday, September 6, 2012.

Elm bounced back from an injured ankle that made him a spectator for the Phantoms' first two meets of the season. Despite being sidelined for a few weeks, Elm just missed a top ten finish in the meet, which featured a course just over three miles in length.

"This was my first race of the year. So it's okay I guess. I'm upset with my time but like my coach said at least I'm not happy with the time, not happy with the place. But I still feel that I should have done better," Elm said shortly after crossing the finish line.

Elm fought through pre-race leg cramps and a sore knee that bothered him during the race.

"I'm not 100% so it's frustrating right now. I'm not in the shape I need to

be after missing two meets and not being able to practice. I've been able to practice here and there but not as much as I would like to," Elm said.

With that being said, Elm was still the first West DePere Phantom to cross the finish line. In fact, the entire Phantom squad has had to make due with an incomplete roster two meets into the young season.

"This is the first time all season that our whole varsity team ran together. Everybody has been on vacation or hurt. Last week we only had two out of seven varsity runners. So that makes a huge difference," Elm added.

With ten cross-country meets remaining in Elm's senior season he has plenty of time to work out the kinks, get into the physical shape he hopes for, and achieve his goals for the season.

"My goals for my senior year are to make it to state and beat the high school record in cross-country. The school

record is 16 (minutes) 49 (seconds); last year my fastest time was a 17 (minutes) 14 (seconds) so it's not that far. In track I would like to beat the mile and two-mile records. That would be real nice," said Elm.

With his efforts focused primarily on the season ahead, Elm still has running at the college level on his mind. During his junior season at West DePere letters began to arrive from universities throughout the region. By mid winter Elm hopes to have made a decision on which school he will attend next fall.

"A couple more schools are looking at me. I just got a letter the other day from Saint Mary's University in Minnesota. It's a division three school which is pretty good, but like coach said I just got to wait a little bit longer and there will be more and more offers. But running in college is definitely something I want to do," Elm said.

Muriel King finishes off a defensive set with a spike for the point. The Oneida Thunderhawks volleyball team took on the Appleton Home School Hawks in a game played on Tuesday, September 18, 2012 at First English Lutheran Church. The T-Hawks used their serves and defense to string together three convincing wins. Oneida won three games to zero. The Thunderhawks will play their first home game of the season on Thursday, September 27, 2012 against Stockbridge.

## Oneida Nation Thunderhawks Highlights

## Thunderhawks fall to Stockbridge



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks could not stop the big play as they fell to Stockbridge 22-50 on Friday, September 14 at the Norbert Hill Center. Oneida gave up kick-off return touchdowns along with numerous long touchdown throws during the defeat. The loss puts them at 1-2 for the season. They will travel to NEW Lutheran on Saturday. Game time is 2:00 p.m.

Devonte Pointer runs hard for extra yards.

## Oneida uses serve to complete sweep



Kali photo/Travis Cottrell

Muriel King finishes off a defensive set with a spike for the point. The Oneida Thunderhawks volleyball team took on the Appleton Home School Hawks in a game played on Tuesday, September 18, 2012 at First English Lutheran Church. The T-Hawks used their serves and defense to string together three convincing wins. Oneida won three games to zero. The Thunderhawks will play their first home game of the season on Thursday, September 27, 2012 against Stockbridge.

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**Schedule of Events**

11 AM Horse Show with Chewys' Rope Tricks  
11:40 AM Horse Hitching Demonstration  
12:30 PM Mad Dog & Merrill Cooking Show  
1:15 PM Rhia the Trick Horse  
2:15 PM Horse Show with Chewys' Rope Tricks  
3 PM Pie Judging Starts  
Musical Entertainment by: Don & Lyn Denny with Joe Walus

**Pie Contest**

Grand Champion - \$200  
Best In Show - \$100  
Best Tasting Crust - \$100  
Best Diabetic Apple Dessert - \$100

For more details call 496-5020. All entries must register by 1PM

# Gala to raise funds to benefit native students

**Denver, CO** – The 17th annual American Indian College Fund Flame of Hope Gala will be held at The Depot in Minneapolis, Minnesota on Thursday, October 11 to raise funds for scholarships to benefit needy Native students. A reception will begin at 5:30 p.m., followed by a dinner program at 7 p.m.

The event will feature Native entertainment. Flutist R. Carlos Nakai, Native Pride Arts dancers, Southern

California Kahweeyah Bird Singers and Dancers, and Iron Boy drum group will perform. Hattie Kauffman, an award-winning television journalist with CBS, will serve as Mistress of Ceremonies.

A silent auction of Native arts and other items will also be featured. Renowned Native artist Bunky Echo-Hawk will be creating a piece live for the auction that night.

The late Stanley R.

**Dance. Dream. Discover.**  
American Indian College Fund  
*Flame of Hope Gala*  
Thursday, October 11, 2012  
The Pavilion, at The Depot  
Minneapolis, Minnesota



Crooks, former Tribal Chairman of the Shakopee Mdewakanton Sioux Community (SMSC), will be honored by the American Indian College Fund on behalf of all tribal nations for changing the lives of his people and Indian Country through his strong leadership. "He was the living embodiment of the Native value and his own philanthropic vision of giving back to one's people is a source of inspiration for many," said Richard B. Williams, President and CEO of the American Indian College Fund.

Event sponsors include: USA Funds, Coca Cola Foundation, Nissan North America, San Manuel Band of

Serrano Mission Indians, Ford, Travelers, United Health Foundation, UPS, US Bank, Anheuser-Busch, McDonalds, NBC Universal, P&G, Aramark, Cintas, and Watershed.

Individual tickets for the event are \$150. Group table rates are available.

For tickets and sponsorship information, please contact: Katie Johnson at 303-426-8900 or [kjohnson@collegefund.org](mailto:kjohnson@collegefund.org). You may also visit [www.collegefund.org/gala](http://www.collegefund.org/gala) to register online.

## About the American Indian College Fund

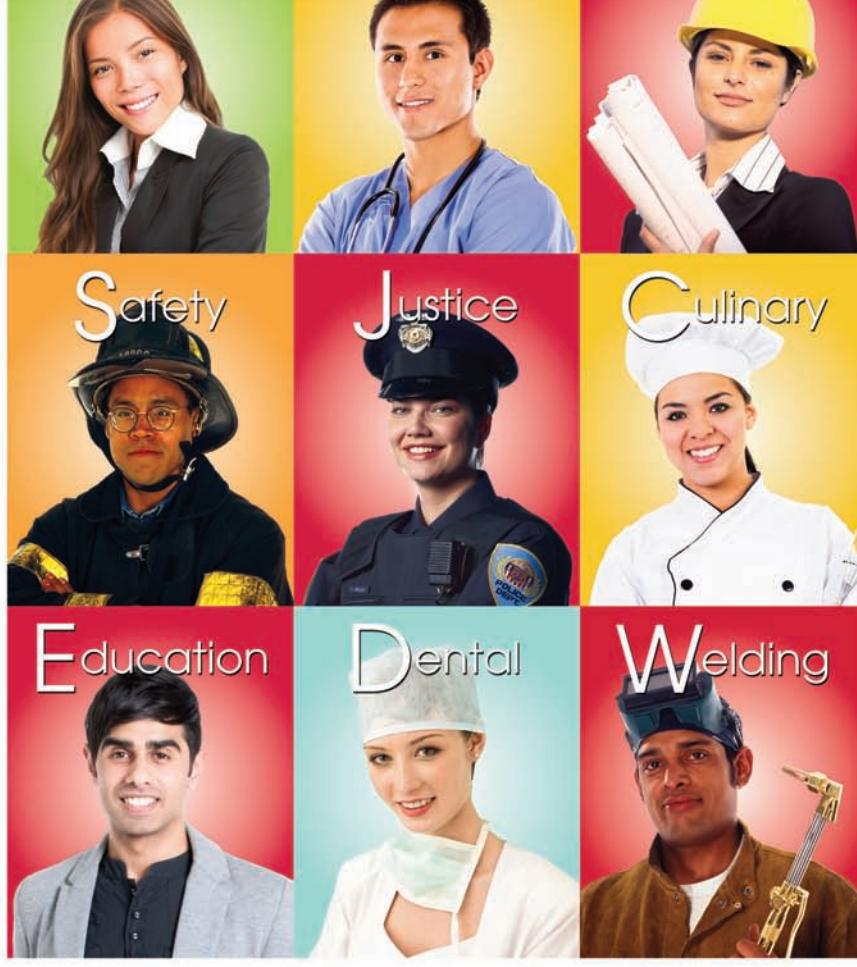
With its credo "Educating the Mind and Spirit," The American Indian College Fund is the premier scholarship organization for Native students. Created in 1989 to provide scholarships



File photo courtesy of American Indian College Fund  
R. Carlos Nakai (Navajo-Ute) is the world's premier performer of the Native American flute. His first studies were on trumpet. He began playing a traditional cedar flute in the early 1980s. Nakai's first album, "Changes," was released by Canyon Records in 1983. Since then he has released more than 40 recordings with Canyon, plus albums on other labels.

and support for the nation's 33 tribal colleges, the Fund receives top ratings from independent charity evaluators, including the Better Business Bureau's Wise Giving Alliance, and received its third consecutive four-star rating from Charity Navigator. It provides more than 3,500 Native students with scholarships annually.

## Oneida Higher Education Department



## High School College Fair 2012-2013

Thursday, October 18, 2012  
11 a.m. - 3 p.m.

Radisson Grand Council Ballroom



For more information contact:  
Sherry King, Oneida Higher Education Advisor  
(920) 869-4332 or email: [sking5@oneidanation.org](mailto:sking5@oneidanation.org)

## School Assistance Availability

HH Size	Monthly FPL @ 185%
One	\$ 1,722.04
Two	\$ 2,332.54
Three	\$ 2,943.04
Four	\$ 3,553.54
Five	\$ 4,164.04
Six	\$ 4,774.54
Seven	\$ 5,385.04
Eight	\$ 5,995.54

\*for each additional person, add \$610.50

hold income is required (pay stubs must show gross income)  
• Verification of current address (dated mail within last 30 days)  
• Signature of applicant(s)

TANF serves eligible families with dependent children.

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1401 McMahon Drive • Neenah, WI 54956  
[jvaldez@fvwdb.com](mailto:jvaldez@fvwdb.com) • 920.720.5600

## Diane Weiler, Project Manager

3118 Post Road, Suite A • Stevens Point, WI 54481  
[dweiler@ncwwdb.org](mailto:dweiler@ncwwdb.org) • 715.204.1644

## Pamela Hayes, Project Manager

422 3rd Street West, Suite 200 • Ashland, WI 54806  
[phayes@nwcep.org](mailto:phayes@nwcep.org) • 715.682-9141



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## HealthCARE 101

The *Health Career and Regional Employment (CARE) Project* is a 48 month grant program funded through the Department of Labor. The project covers 26 counties in Wisconsin with services being delivered by Fox Valley Workforce Development Board, North Central Wisconsin Workforce Development Board, and Northwest Wisconsin Workforce Investment Board.

- The goal of the project is to help healthcare employers fill open positions and employ trained and job-ready new hires through an On-the-Job Training (OJT) program.

- Occupations that can be funded through the grant are:
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  - Registered Nurses
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  - Physical Therapists
  - Speech Language Pathologists
  - Medical & Clinical Laboratory Technologists
  - Podiatric Technicians
  - Traditional Chinese Herbalists
  - Midwives

- **HealthCARE** OJT participants **must** be new hires

- Current employees are ineligible for this program

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Employers can reduce the cost of training new hires. The enrollment process is fast and simple, and **HealthCARE** staff will offer continuous support throughout the entire OJT process.

### HealthCARE Employers:

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- Employers can "reverse refer" potential candidates to the project, or
- Contact the HealthCARE project for potential hires.

## How to get started

More information is available at our website:

[http://www.nwwib.com/HealthCARE\\_Project.html](http://www.nwwib.com/HealthCARE_Project.html)

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### Administrative Assistant

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OTIE is seeking an experienced Administrative Assistant for our Green Bay office. The main responsibilities of the position are:

- Front desk coverage: answer phones, greeting visitors, opening and distributing mail and packages, preparing documents for shipment, etc., finding the most economical method of shipment.
- Word processing letters, reports, general correspondence, proposals, memos, forms, various other projects as requested. Including spreadsheet preparation and conversion to/from Adobe Acrobat.
- Scanning, printing, copying, collating and binding documents.
- Assemble and assist in preparing reports and presentations.
- Assist in keeping office equipment operational, place service calls as required.
- Prepare, package and send project records for off-site storage/archiving.
- Order and maintain the inventory of office supplies.
- Provide administrative support for contract proposals and contract execution.
- Maintain written documentation of processes and procedures.
- Provide other administrative support as assigned.

### Requirements:

- Associates Degree or equivalent experience in a professional office environment preferred.
- Ability to prioritize and manage multiple projects simultaneously and within specific time deadlines.
- Advanced knowledge and proficiency in Microsoft Office 2010, including Word and Excel.
- Strong attention to detail, well organized and a commitment to quality.
- Excellent command of the English language, including grammar/proper usage.
- Effective interpersonal skills, with the ability to interface with personnel at all levels.
- Experience with the Oneida Indian Preference Law preferred.
- Experience with engineering/construction contract documents preferred.
- Experience with office automation preferred.

This is a Part-time (with the potential to expand to full-time) hourly (non-exempt) position and the scheduled hours will be within the normal business hours which are Monday through Friday from 8:00AM to 5:00PM

**OTIE is an Equal Opportunity Employer.**  
Please send resume and salary requirements to:

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1033 N. Mayfair Road,  
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Milwaukee, WI 53226  
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## Public Notice

### Agricultural Land for Lease

Premises considered for bid:

Reference Number:

10-12-2012-1

Total Tillable Acreage:

60 acres more or less

Located At:

N7044 Seminary Road, Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management  
470 Airport Drive  
Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management  
P.O. Box 365  
Oneida, WI 54155  
Attn: Sheila Huff

All applications must be turned in by **October 12, 2012**, no later than 4:30p.m. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. Opening bids on Tuesday, **October 16, 2012** at 10:00 A.M. @ D.O.L.M.

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.

- If the case of a tie, Tribal Department & Tribal Member will be given priority

- Credit score of 600 or better and a maximum debt to income ratio of 36%

- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid:  
**\$150.00 per acre**

## Public Notice

### Agricultural Land for Lease

Premises considered for bid:

Reference Number:

10-12-2012-2

Total Tillable Acreage:

47 acres more or less

Located At:

N6900 Block of Seminary Road, Oneida, WI 54155

Length of Lease:

5 years with 5 year option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:

Division of Land Management  
470 Airport Drive  
Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management  
P.O. Box 365  
Oneida, WI 54155  
Attn: Sheila Huff

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- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid:  
**\$150.00 per acre**

## Oneida Tribe Employment Opportunities

### \*Open to Oneida Tribal Members ONLY

#### Position Title

Child Care Teacher

Senior Accounting Assistant

Senior Auditor

\*\*\*\*\*

\*Higher Education Advisor

\*Senior Systems Analyst

\*Players Club Representative

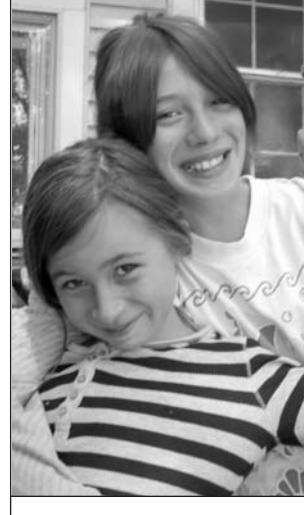
\*Police Sergeant



If you have a birth announcement, please send it to the Kalihwiaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include a phone number where you can be reached during the day.

### Happy Birthday

Happy Birthdays  
on September 17<sup>th</sup>  
**Ruby Kuchma-9**  
**Eleanore Falck-12**



We Love You! ♥  
Miles, Kathy, Jen, Tony,  
Grandma and Grandpa

### Volunteers needed

Oneida tribal cemetery fall clean up  
Tsi? Tyeya? Tatalih (Where They Bury a Body)  
Oneida Enrollment Department is seeking volunteers to assist in general clean-up of the cemetery grounds.  
Date: Wednesday, September 26  
Time: 9:00am till 2:00pm (Lunch is on your own).  
Place: Located east of County Rd U, on Adams Dr. Department of public works will provide the basic tools, paint, garbage bags, etc.  
In case of inclement weather the date will be moved to Wednesday, October 3 at 9:00am.



**October 17, 2012 - Shopko Hall - 10 AM TO 3 PM**

Pre-Registration Required: 3 Easy Steps

1. Register on JobCenterofWisconsin.com with a complete work history.
2. Complete and print the online Self Assessment Survey.
3. Bring the survey and your Career Expo-ready resume to a Job Center location for a Career Expo Readiness Review to receive your admission ticket.

You must obtain a ticket  
in order to gain access to the Bay Area Career Expo

**PRE-REGISTER AT ANY OF THESE LOCATIONS**

**Pre-Screening Available Monday-Friday 8:00 AM—4:00 PM**

Brown County Job Center, 701 Cherry Street, Green Bay

Manitowoc County Job Center, 3733 Dewey Street, Manitowoc

Marinette County Job Center, 1605 University Drive, Marinette

Fox Valley Workforce Development Center, 1802 Appleton Road, Menasha

Sheboygan County Job Center, 3620 Wilgus Avenue, Sheboygan

You Can Find Additional Job Center Screening locations and times available at:

<http://www.wisconsinjobcenter.org/directory/>

For More Information and Additional Career Expo Readiness Review Sessions

**Web:** <http://www.wisconsinjobcenter.org/jobfairs/>

**Phone:** 888-258-9966 (jobseeker prompt)

**Email:** JobCenterofWisconsin@dwd.wisconsin.gov

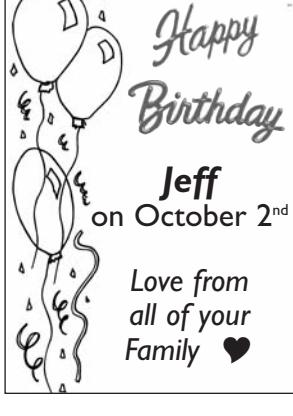


### Happy Birthday

Happy 2<sup>nd</sup> Birthday to  
**Markane Mirac**  
on September 24th!!!



From Papa, Grandma and the Stevens Clan ♥



**For the Best in Native American Music**  
**Kalihwiyo'se WPNE 89.3**  
Thursdays 10PM to midnight

**Call (920) 496.7317  
for all your Advertising Needs**

**Darius Parks**  
Sales Representative  
**ADT Security Services**  
2500 Lynndale Dr.  
Appleton, WI 54914  
Tel: 920.996.3573  
Cell: 920.540.2256  
dparks@adt.com



**TOLL FREE: 1-855-ADT-TRUE**

### Happy Birthday

Happy Birthday to an amazing mother/wife!  
September 22<sup>nd</sup> is your Special Day!



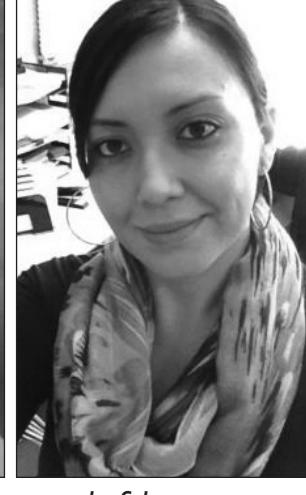
We're both so blessed to have you in our lives!  
Love You Always! ♥

### Happy Birthday

Happy 30<sup>th</sup> Birthday to my other baby girl!  
**Kristi Lynn Wescott**

on September 22<sup>nd</sup>

You're an amazing woman! Loving wife to my son-in-law and mother to my granddaughter!



I'm so very proud of the wonderful woman you have become!  
Love Always! ♥ Mom

Check out the Kalihwiaks on facebook



SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
4	5	6	7	8	9	★
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

### MARK YOUR CALENDARS!

On November 10, the Oneida Nation Community Education Center has contracted with the Lamers Bus Lines to go to Chicago for the day.

**Leave from the CEC At 7:15 AM**

**First Stop—Navy Pier 11:00 am—2:00 PM**

**Second Stop — Michigan Avenue for an afternoon of shopping 3:00—8:00 PM**

**Pick up at the same location as drop off @ 8:00 PM**

**Returning to the CEC at 12:15 AM**

**There will be a bus capacity of 36 Riders with a**

**\$36.00 Fee per Rider (Non-refundable for cancelations after November 1, 2012) Payable to the CEC.**

**Open to Enrolled Oneida Nation Members and Oneida Nation Employees and their immediate family members.**



**No Children without adult supervision.**

**All riders are responsible for paying for their own food and attractions/shopping.**



**CFFC IS COMING TO GREEN BAY!**

SEPTEMBER 26TH, OCTOBER 17TH, NOVEMBER 14TH

NOVEMBER 28TH AND DECEMBER 12TH

Bishop Darrell & Pastor Pamela Hines

# W.O.W. SERVICE

WORD ON WEDNESDAYS

7PM

Meeting at the Radisson

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

2040 Airport Dr. • Green Bay, WI

### Good News Submissions

Submissions are accepted Mon.-Fri. 8AM—4:30PM at the Kalihwiaks Office which is now located at the

**Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI**



**Oneida Land Commission  
announces new place names**

Oneida Community Members,

The Oneida Land Commission has formally selected the name of the new nursing home and residential care building located next to the Lee McLester Elder Complex. The name selected is the Anna John Residential Community Care Center.

The only name submitted (by numerous individuals) for the county H recreation center and approved by the Oneida Land Commission is: CLIFFORD WEBSTER SR. BUILDING.

Names submitted for the ball field were Hilton Charles Ball Park, Dan George Field, William (Bill) Danforth Ball Diamond, Little Brother, Strong Wind, Oneida



Mission Athletic Field, Doxtator-John-Smits Athletic Field, Oneida Mission Baseball Field, Oneida Nation Ball Field, Vernon Ninham Ball Field, Edwin King Sr. Ball Field and Oneida Field of Dreams. After listening to the letters of recommendation from family members, the Land Commission second vote ended in a tie between William (Bill) Danforth Ball Diamond and the Oneida Mission Baseball Field. As chair of the Commission I was given the vote to break the tie. It was a difficult and challenging decision, but I broke the tie by selecting the ONEIDA MISSION BASEBALL FIELD. The tribe has many respected men who could have been honored

In closing, I, along with the Land Commissioners want to thank those who contributed to the naming of the residential care facility, the recreation center and the ball field.

*Amelia Cornelius,  
Chair, Oneida Land  
Commission*

## **Josh Webster Memorial Team finishes 2012 year out**



*Photo courtesy of Neil Whitegull*

Front Row: Jason Denny & Andrew Van Zile, Second Row: Julie Denny, Dionne Madosh, Roberta Ponfil, Brianna Walker, BJ Denny, Danielle Schuyler, Nazba Hill, Back: Jermaine Webster, Daben King, Damo White.

The Family of Josh Webster Memorial Team wishes to thank the community and notable sponsors for supporting their recent fundraisers which provided an opportunity to compete in several softball tournaments. This year the team finished 2nd place in the Ross Stealer Memorial Tournament held in Crandon WI, team was beaten out by the home-

town Potawatomi team. They recently returned from Black River Falls, WI to compete in the 15th Annual All-Nations Coed Softball. This year the team did well and came home with a 3rd place finish losing only to Team Michigan by one run. As the coach and mother for both teams it really is an honor to carry our son's name into the tournaments and to see

all the young players excel and display such good sportsmanship. Our family is really proud of the players who elected to participate with us this season. We have representatives from not only Oneida, but Menominee Nation, Potawatomi, HoChunk and Navajo Nation.  
**Yawako!**

<b>2012 FOOTBALL</b>		
<b>SCHEDULE</b>		
<b>ONEIDA NATION THUNDERHAWKS</b>		
9/29/2012	at Abundant Life Christian	12:00PM
10/5/2012	at Elkhart Lake	7:00PM
10/12/2012	at Wayland Academy	
<b>10/18/2012</b>	<b>WI School of the Deaf (Non-Conference)</b>	<b>4:00PM</b>
10/26/2012	at Three Lakes (Non-Conference)	5:30PM
Week of Nov. 3 <sup>rd</sup>	8 Player Football Jamboree Top 4 North teams vs Top 4 South teams (Site and Times TBA)	

<b>2012 VOLLEYBALL</b>		
<b>SCHEDULE</b>		
<b>ONEIDA NATION LADY THUNDERHAWKS</b>		
9/27/2012	Stockbridge	5:00JV, 6:30
9/29/2012	at Green Bay N.E.W Lutheran JV Tourny	TBD
10/4/2012	at Stockbridge	5:00JV, 6:30
<b>10/11/2012</b>	<b>Appleton Home School</b>	<b>5:00</b>

<b>For news updates and the latest information visit <a href="http://www.facebook.com">www.facebook.com</a> and search "kalihwisaks"</b>



**3 CLAN GOLF OUTING**

**SUNDAY, SEPTEMBER 23, 2012**

**Thornberry Creek at Oneida**

**2:00 P.M. SHOTGUN START**

**\$50.00 EACH/\$35.00 DINNER ONLY**

**Includes 9 holes with cart, driving range and a broasted chicken dinner.**

**Giveaways at each hole & raffles**

**100% OF ALL PROCEEDS TO BENEFIT HOLY APOSTLES CHURCH REPAIR**

**Call Wendell McLester to sign up at**

**920-869-2273**

**THORNBERRY CREEK AT ONEIDA**

**Beginning after October 1<sup>st</sup>, 2012...**

**Purchase a 2013**

**Season Pass**

**and...Play golf for**

**FREE**

**the rest of 2012!**

**The sooner you purchase the season pass, the more FREE Golf you'll get!**

Mark Becker, Director of Golf, PGA

**Thornberry Creek at Oneida**

**920-434-7501 x106**

**[www.golfthornberry.com](http://www.golfthornberry.com)**

**"Come Play With Us"**

**THORNBERRY CREEK AT ONEIDA**

**Starting October 1<sup>st</sup>**

**ALL VETERANS**

**Every Monday, Tuesday &**

**Wednesday in October**

**\$15.00 Per Person for 9 holes with a cart!**

**\$29.50 Per Person for 18 holes with a cart!**

**(Must show proper ID at check in)**



## DRUMS Across ONEIDA

Oneida Elderly Service 2907  
S. Overland Rd.  
Oneida, WI 54155  
Ph. 920.869.2448  
Fx. 920.869.1824



Senior Center-Meal Site  
134 Riverside Dr.  
Oneida, WI 54155  
Ph. 920.869.1551  
Fx. 920.869.1526



Yeyathókwas Wahnítale?

Harvest moon

September, 2012

## How will the Per Capita affect your Benefits?

The Oneida Nation Per Capita that will be distributed will affect your SSI and Medicaid health care benefits (including QMB, SLMB and SLMB+). SSI and Medicaid eligibility are based on an individual or family's monthly income and assets. The Oneida per cap is considered income during the month you receive it and an asset anytime following and thus may affect your benefits.

- The Per Capita is considered income the month that it is received and will likely put most people over income for SSI and Medicaid. This means that you will not be eligible for SSI and Medicaid. The only way to become eligible again is to spend the money down until you are within the eligibility guidelines.
- After one month, any remain-

ing Per Capita that you have not spent is now considered an asset, not income. Once you have spent down your Per Capita and are within the SSI and Medicaid assets limits, you will be eligible for SSI and Medicaid again. The maximum asset limit is \$2,000 for an individual and \$3,000 for a couple.

- You can always spend your Per Capita on home repairs, furniture, pay rent ahead of schedule, etc. to help meet the necessary asset limit.

If you have questions or need assistance determining if the Per Capita will affect you, or reapplying for SSI or Medicaid, contact: **Angela Ortiz, Elderly Benefit Specialist, at (920) 869-2448 or (800) 867-1551**

## *Per-Capita Time of year, suggested purchases*

When Per Capita payments are made some will have to spend the money within the month in order to maintain certain public benefits to keep below the asset limits.

Some suggested items you may need to purchase for your home:

### Energy Efficient Appliances

- Water Heater
- Water Softener Unit
- Stove
- Furnace
- Refrigerator
- Freezer upright or chest
- Washer and Dryer
- Air Conditioner/Central Air
- Humidifier /Dehumidifiers
- Sump Pump
- Toilet

### Home Improvements

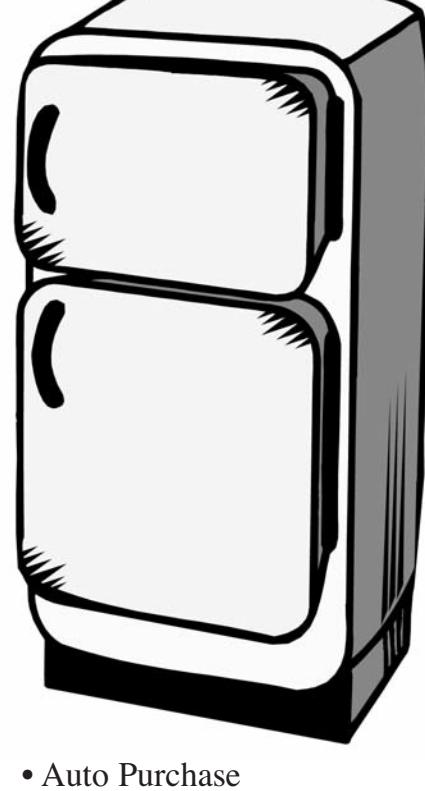
- Carpet
- Windows
- Weatherization
- Security System

### Household Items

- Mattress and Box Spring
- Dressers
- Furniture

### Other Suggestions

- Auto Repairs



- Auto Purchase
- Medical Aids
- Lawn Mover or riding mower
- Snow Blower

If you have any questions regarding the effect of your Per Capita on your public benefits contact: **Angela Ortiz, Elderly Benefit Specialist, (920) 869-2448 or (800) 867-1551.**

## GREEN BAY FOOTBALL RAFFLE

### \*WIN A TRAMON WILLIAMS SIGNED FOOTBALL WITH A CERTIFICATE OF AUTHENTICITY\*

*Tickets will be sold beginning October 1st with the drawing being held December 7th*

**Tickets - \$1.00 each or 6 for \$5.00**

*Proceeds will benefit the*

*Elder Services Annual Christmas Party*

Purchase your tickets at Oneida Elder Services Complex

located at **2907 S Overland Rd, Oneida, WI**

For details contact Joyce Ann Hoes/Transportation

Supervisor at **869-2448 ext. 6844**

Oneida Elder Services Presents:

## Native American Family Caregiver Information

Oneida Elder Services would like to introduce the **"Native American Family Caregiver Voucher/Stipend Program"**. It is designed to give established primary caregivers the opportunity to have a break from their caregiving responsibilities for up to 10 hours a month.

It also provides an hourly stipend/wage to the relief caregiver.

You may qualify for this program if you are a caregiver, recipient, or grandparent who is legally caring for their grandchild(ren), Native American, age 55+ and live within the reservation boundaries.

Please contact **Debi Melchert/NAFCG Coordinator or Joyce Johnson/ Elder Abuse Prevention Coordinator at (920) 869-2448** for details.

*\*Services are dependent on available funds*

## Come To Oneida Elderly Services Gift Shop

**Open Monday - Friday  
8:00A.M. to 4:30 P.M.**

We are located inside the Elder Services Complex  
2907 South Overland Rd  
Just west of the Health Center

Oneida Elders showcase their talents with:

- Hand Crafted Jewelry & Beadwork
- Handcrafted Baskets, Quilts, Solar Lamps,
- Floral Centerpieces, Ribbons Shirts, Regalia

### Come In! Browse!

- Oneida Singers: Tapes and CD's
- Native American Greeting Cards

*Fresh popcorn, soda and water daily*

*Elders: Inquire to display your art and crafts at no cost or commission*

For more information you may contact:  
**Barb Skenandore at 920-869-2448**

## DRUMS CONTACT...

**Kristine R. Hughes**

Telephone: **920-869-2448 or 800-867-1551**

Email: **KHUGHES@oneidanation.org**

*The Oneida Planning Department is sponsoring a Community Meeting on*

## Community Facilities, Utilities and Transportation

The purpose of the community meeting is to present the progress of the Community Facilities, Utilities and Transportation Plan Elements and to gather information from community members about visioning future development for the Comprehensive Plan update.

The Oneida Reservation Comprehensive Plan sets broad policies and guidelines for future growth and development. The plan will serve as the basis for both daily and long-range decisions that will influence the development of the physical, social, political, economic, aesthetic, and other related factors of the community.

**Thursday, October 4, 2012**

**5:00 – 6:00 p.m.**

### Little Bear Development Center Conference Room

Below is a schedule for future Comprehensive Plan meetings. The schedule includes the date, time, place, presenters and comprehensive plan topic. Please mark your calendars and plan to attend these and future community meetings so you can voice your vision of the future of our community.

2012 Public Participation Schedule				
Date 1 <sup>st</sup> Thursday	Time	Place	Comprehensive Plan Element Topics	Responsible for Presentation
September 6, 2012	5:00 – 6:00 p.m.	Little Bear Development Center Conference Room	Community Design Land Use	Fred Muscavitch Butch Rentmeester Pat Pelky Jeff Witte, Planner
October 4, 2012	5:00 – 6:00 p.m.	Little Bear Development Center Conference Room	Community Facilities Utilities Transportation	Butch Rentmeester Don White Jeff Witte, Planner Leanne Doxtater, Planner
November 1, 2012	5:00 – 6:00 p.m.	Little Bear Development Center Conference Room	Economic Development Agriculture	Michele Doxtator Joanie Buckley Jeff Witte, Planner John Breuninger, Planner
December 6, 2012	5:00 – 6:00 p.m.	Little Bear Development Center Conference Room	Government Coordination and Regulations	Ed Delgado, Chairman John Breuninger, Planner

Teyukwahwatsyawayanhástu



## Environmental Youth Group

3rd Thursday each month!

Next Class: Sept 20

Time: 5-7:30 p.m. Norbert Hill Ctr

Use cafeteria entrance

Need a ride?

Call Oneida Transit for a free ride

@ 496-5777 (within Oneida reservation)

Meal Provided!

Incentives!

Field trips!

Open to Oneida high school age students **any school district**

Questions? contact Sylvia at 869-1600 or scornel2@oneidanation.org

## Ke?ni'kuhe

(gay kneeh khoo)

I am sewing

all youth must have a signed permission slip



For any Questions Call:

Alex @ 920-490-3774 or 920-370-5084

Crystal @ 920-490-3702 or 920-370-3091

## Update on Kalihwiyo

Shekoli Swakweku  
(Greetings to all of you)

We are happy to report that we have reached our goal of \$8000.00 to hold Kalihwiyo and extend a Yawáko ki wah (Huge Thank you) to those who have contributed to our financial needs, either through donations or supporting our various fundraisers.

On Monday, August 27, 2012 a runner from Oneida, Canada brought to our community the "Invitational Wampum" from Tonawanda. Now, we will "bundle up our words" and send a delegation out East to inform the Kalihwiyo Delegation in Tonawanda that we would like to host the Kalihwiyo (the Good Message) this fall.

This is a great responsibility; carrying this message and reciting these words. We are very fortunate to have leaders in our community to carry on with these traditions in our language.

We are also happy to report that the construction has begun on the bathrooms and running water to the kitchen. However, we find ourselves still needed financial support to continue working on the bathrooms.

We need \$8,500.00 to build rest rooms and run water to the kitchen for



Kali photo/Dawn Walschinski

Ron Hill Sr., left, and Randy Cornelius work on the new bathrooms being added to the cook house.

*supplies only, labor is covered.*

### STRATEGY: Pulling Together/Wrapping Our Minds as One

We are continuing to ask people to do an automatic payroll deduction if you work for the Oneida Tribe or donate to the Longhouse Account at Chase Bank, Green Bay WI. If you are interested in supporting our efforts, please contact:

**Gail Danforth, 920-869-2052 or 920-869-1676 or Ron Hill 920-490-5385 or 920-606-2183 to get a form if you want to do payroll deduction.**

There are two Longhouse Accounts established: Please be specific as to which fund you would like to make your donation;

**1. Oneida Longhouse Building Fund tax-**

payer ID no. 45-5500178

This fund will be used specifically for new bathrooms, kitchen upgrade, re-do hardwood floors in long house and other renovations specific to the buildings .

**2. Our existing account (Oneida Long House)**

taxpayer ID no. 45-5500611. This account will be used specifically for Kalihwiyo, paying gas electric, porta

potties etc. People can still contribute to this fund to help support the next Kalihwiyo doings.

(All our contributions are tax deductible and can be specific to either account)

**Donations can be made to either account at any Chase Bank name of account is bolded above; contributors should print their names on deposits so they can be properly identified for tax purposes and acknowledgments.**

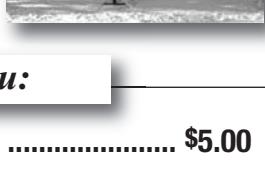
We cannot do this with a handful of people. There are hundreds of people that have come to the Longhouse to get names, hold funerals, birthday socials, and many other things. These are all the good things that are encouraging us to continue to go on with what we need to do in our traditional ways. We hope we can look to you for support. Every little bit helps.

We send you our prayers and ask that you be mindful and come support your Longhouse.

### Church Fund Raiser

Every Wednesday • 11AM – 7PM

**Oneida United Methodist Church**  
County Road E (Freedom Road)



### Menu:

Corn Soup w/Fry Bread .....	\$5.00
Corn Soup .....	\$3.00
Chili .....	\$3.00
Tacos .....	\$5.00
Blanket Burger .....	\$3.00
Blanket Dog .....	\$2.50
Fry Bread .....	\$2.00

*Delivery and Take Out Available...*

Please call (920) 712-5314

Please Join Us

all youth must have a signed permission slip

## Yethiya?tanu'nha

(yea-tee-ya, da-noon-hah)

Every Wednesday

From

4:00 PM to 6:00PM

Location of drop-off & pick-up to be determined Weekly

For any Questions Call:

Alex @ 920-490-3774 or 920-370-5084

Crystal @ 920-490-3702 or 920-370-3091

For any Questions Call:

Alex @ 920-490-3774 or 920-370-5084

Crystal @ 920-490-3702 or 920-370-3091

# ORCCC gets sidewalks and landscaping, interior work

The work continues at the ORCCC project with the pouring of the sidewalks to the entrances. As the sidewalks are poured the landscapers follow with black dirt and edging for the rock maintenance strip that surrounds the building. The interior is as busy as the exterior with cabinets being installed throughout the resident wings. Two of the four air handling units are online and maintaining temperatures in two zones of the facility, with the next two following in sequence.



Josh Bailey removing pins and sidewalk forms for Martell Construction.



Derrick Denny prepares landscape edging for Willems Landscape Services.



Carl's Trucking hauling excess soil for Gauthier Construction.

All photos submitted

For updated news, community events, and photos visit

**kalihwisaks**

on facebook

[www.facebook.com/kalihwisaks](http://www.facebook.com/kalihwisaks)



Latsiklanunha Hill and Brian Metoxen installing cabinets in resident warming kitchen.

## Ojibwe tribal member shoots elk in NW Wis

CLAM LAKE, Wis. (AP) ~ An Ojibwe tribal member has shot an elk in northwestern Wisconsin, despite objections from the state Department of Natural Resources.

An official with the Great Lakes Indian Fish and Wildlife Commission says a tribal elder from the Lac Courte Oreilles (lah-KOOT'-oh-ray) band shot the elk with a rifle Friday morning near Clam Lake.

Commission spokeswoman Sue Erickson

## Wisconsin museum to celebrate Ojibwe treaty

MADISON, Wis. (AP) ~ The Madeline Island Museum plans to celebrate the signing of the treaty that created Ojibwe reservations in Wisconsin.

The museum's Treaty Days event is designed to commemorate the Treaty of 1854, which established the reservations and guaranteed the Ojibwe's right to hunt and fish on land they ceded to the government in perpetuity. The treaty was signed at La Pointe,

a town on Madeline Island.

The event is scheduled to run from Sept. 29 to Sept. 30. It will feature Ojibwe music and art, an exhibit on Ojibwe treaty rights and a film documenting the Sandy Lake Tragedy of 1850. Hundreds of Ojibwe died that year traveling to and from Sandy Lake, Minn., after U.S. officials told them their annual payments would be distributed there rather than at La Pointe.

**kalihwisaks**

located in:

**SKENANDOAH COMPLEX**  
909 Packerland Dr. • Green Bay, WI 54303  
1.920.496.7318

[www.KALIHWISAKS.com](http://www.KALIHWISAKS.com)

# GRAND Re-OPENING!

# HUGE SAVINGS! LIMITED TIME ONLY!

## DISCOUNT MATTRESS

& MORE



**SOFA & LOVE  
YOUR CHOICE ONLY..**



**\$698**

**TWIN**

**Mattress Sets**

**ONLY \$168**

**QUEEN**

**Mattress Sets**

**ONLY \$198**

**Memory Foam  
QUEEN Sets**

**ONLY \$498**

**920-965-0021**  
**318 N. Military Rd., Green Bay**  
[www.mydiscountmattress.com](http://www.mydiscountmattress.com)



# Family Fitness Highlights

## Oneida Family Fitness Swim Lessons

### Session Dates

September 24—November 12, 2012

Class	Day	Time
Adult—all levels	Monday	5:30 p.m.—6:10 p.m.

### Session Dates

September 25—November 13, 2012

Class	Day	Time
Pre-School	Tuesday	4:10 p.m.—4:40 p.m.
Youth Level II	Tuesday	4:40 p.m.—5:20 p.m.
Youth Level III	Tuesday	5:20 p.m.—6:00 p.m.

### Session Dates

September 26—November 14, 2012

Class	Day	Time
Parent Tot	Wednesday	5:40 p.m.—6:10 p.m.
Pre-School	Wednesday	6:10 p.m.—6:40 p.m.
Youth Level I	Wednesday	6:40 p.m.—7:20 p.m.
Youth Level III	Wednesday	7:20 p.m.—8:00 p.m.
Youth Level IV & V	Wednesday	7:20 p.m.—8:00 p.m.

### Session Dates

September 27—November 15, 2012

Class	Day	Time
Youth Level I	Thursday	4:40 p.m.—5:20 p.m.
Youth Level II	Thursday	5:20 p.m.—6:00 p.m.

Class Fees: \$20 members, \$30 non-members (Payment is due at time of registration)

Register at Oneida Family Fitness Center, 2640 West Point Rd., Green Bay, WI 54304

For more information please call 490-3730



Oneida Family Fitness Summer Hours:

Monday-Thursday: 5:30AM–10:00PM

Friday: 5:30AM–8:00PM

Saturday: Closed (May 19 - Labor Day)

For more information call 920-490-3730

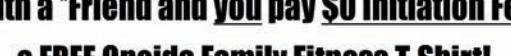
or visit [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)

## Back to School... Back to Fitness



Join Oneida Family Fitness or Renew your current membership September 4—29, 2012,

and receive a FREE Gift!



Join with a \*Friend and you pay \$0 Initiation Fee and

a FREE Oneida Family Fitness T-Shirt!

Friend receives 50% off Initiation Fee

\*Friend must be present at the time of sign up

- New membership is someone that is not a current member and/or has not been a member within 30 days of their last expiration date.
- Renewals are valid on September expirations only
- Valid on Annual Memberships only
- Initiation Fees before discount: \$25 for Individual Membership or \$50 for Family Membership

It's time for you!

## ONEIDA FAMILY FITNESS

2640 West Point Rd, Green Bay, WI 54304

(920) 490-3730



### FACILITY HOURS (EFFECTIVE SEPTEMBER 4, 2012)

Monday.....5:30 am - 10:00 pm

Tuesday.....5:30 am - 10:00 pm

Wednesday.....5:30 am - 10:00 pm

Thursday.....5:30 am - 10:00 pm

Friday.....5:30 am - 8:00 pm

Saturday.....6:30 am - 2:00 pm

Saturday (Pool).....8:00 am - 12:00 noon

Contact Oneida Family Fitness at 490-3730 or visit our website at [www.oneidanation.org/fitness](http://www.oneidanation.org/fitness)



Like us on Facebook!

## Summer Clearance

# 20% OFF

Oneida Family Fitness Apparel



Sale ends on Saturday, September 29, 2012

### Oneida Family Fitness Staff

- Ryan Waterstreet .....Assistant Director
- Amy Griesbach .....Office Manager
- Ryan Engel .....Fitness Specialist Supervisor
- Jason Manders .....Fitness Specialist
- Jessica Schultz .....Fitness Specialist
- Amanda Riesenbergs .....Fitness Specialist
- Brad Sosinsky .....Fitness Specialist
- Elijah Metoxen .....Fitness Specialist
- Tek Skenandore .....Fitness Assistant
- Hudson Denny .....Fitness Specialist/Promotions
- Kevin Schoenebeck .....Martial Arts Coordinator
- Maureen Cisler .....Administrative Assistant
- Shoshana King .....Administrative Assistant
- Christine Siebers .....Administrative Assistant
- Teresa Holschuh-Sieja .....Aquatics Trainer/Supervisor
- Nicole Herlache .....Lifeguard
- Orrie Kreuscher .....Lifeguard
- Quinn Button .....Lifeguard

The Oneida Family Fitness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI Phone: (920) 490-3730

Look for O.F.F. Highlights once a month in the Kalihwiaks!



Like  
Oneida Family Fitness Center  
on facebook



## THE ONEIDA CASINO WINNING DRIVE

Everyone's a Winner!

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)

## FRIDAYS IN SEPTEMBER

Instantly win up to  
**\$500 GUARANTEED!**

Complete details available at any Fun Club.



*In the News with...*

## Cultural Heritage

# Declaration on the Rights of Indigenous Peoples

It is brought to our attention that this year marks the 5th year of the United Nations adoption of the Declaration on the Rights of Indigenous Peoples.

The primary message of this document supports sovereignty rights of indigenous people through the promotion of inherent rights, affirming treaties, and ability to control development of our land, governments and people.

The entire document can be seen on

[http://www.un.org/esa/socdev/unpfii/documents/DRIPS\\_en.pdf](http://www.un.org/esa/socdev/unpfii/documents/DRIPS_en.pdf)

The anniversary of another significant document will be happening November 11th. The Canandaigua Treaty addresses or lays out territories and exclusive rights of the Oneida and other Haudneosaunee people. The treaty establishes "... a firm and permanent friendship" and is celebrated each year to this day with the payment laid out in the treaty.



## BIG APPLE FEST

### The Best Apple Pie Contest Rules

The Apple Pie Judging will happen near the Oneida Cultural Heritage Salt Pork Avenue Log Home Restoration Project at the food tent. The Judging will take place at 3:00 p.m. on Saturday, September 22nd, 2012. Pies will be put into one of two categories: (1) Traditional Apple Pie, and (2) Diabetic Friendly Apple Desert.

#### Definitions:

**Traditional Apple Pies:** are in a round pie pan of any size and have at least a bottom crust. The filling is up to the chef but must include apples; and a top crust is optional.

**Diabetic Friendly:** Diabetes is an ever increasing problem for Oneida people. Currently, one out of every four Oneidas is diabetic. This category is reserved for recipes that are free from

added sugar and "sugar like" substances, such as corn syrup, High Fructose Corn Syrup, etc.

1. A panel of judges will sample each pie or dessert and rate them. They will be judged according to crust, flavor and appearance. The pie or dessert with the highest total score wins the category. Any selection of a winner by the panel of judges is final and may not be disputed.

In the Traditional Apple Pie category, winners will be according the following:

a. The winner of the Apple Pie Contest will receive a \$200.00.

b. The 1st runner-up of the Apple Pie Contest will receive a \$75 Gas Card.

c. The 2nd runner-up of the Apple Pie Contest will receive a \$50 Gas Card.

In the Diabetic Friendly category, winners will be according to the following:

a. The winner of the category will receive a \$100.00.

#### Also winners for:

The winner of the Best in Show will receive \$100.

The winner of the Best Tasting Crust will receive \$100.

2. Participants must be 18 years of age or older

and present a photo ID to claim their prize. In addition, the winner must be present at the time of the judging in order to be eligible to win. If the winner is not present their pie or dessert will be disqualified and the judges will select a new winner.

3. Contest winners will be photographed and their pictures printed in the Kalihwiaks (The official paper of the Oneida Nation of Wisconsin).

4. Each pie or desert will be numbered at registration and the judges will select the winner without knowing who made it.

5. Registration will begin at 10:00 a.m. and will close at 2:50 p.m. sharp on Saturday, September 22nd. All pies and deserts must be physically brought to the Apple Pie Registration location no later than 2:50 p.m. Pies will be checked in at the food tent near "Salt Pork Avenue". Site maps will be available the day of the event and staff will be able to direct participants to the check in/contest location.

6. All entries must be homemade by the person registering the pie. No store bought entries will be accepted. If any participant submits a store bought pie or

desert under the misrepresentation that it was homemade, it will be removed from the contest and the person who registered it will not be eligible to participate or win any award.

7. Staff members of the Oneida Cultural Heritage Department and the judge's panel are not allowed to enter the contest. In addition, immediate family members of the Cultural Heritage Staff and the judge's panel are not allowed to submit a pie or desert in the contest.
8. One entry per person, regardless of which category they enter.
9. Upon completion of the competition, all pies and deserts will be cut and served to the public.
10. Any participant who breaks any of the rules will be disqualified from participation in the event and ineligible for any awards and recognition.

### Think you have the best apple pie?

Enter the Best Apple Pie Contest on **September 22nd, 2012**, part of the Big Apple Fest, 2012 sponsored by the Oneida Cultural Heritage Department, Oneida Tourism Department, Oneida Apple Orchard Call 920-496-5391 to pre-register!

## Honoring Kateri

The Canonization of (Saint) Kateri Tekakwitha (Mohawk-Algonquin) will take place on October 21, 2012 by His Holiness Pope Benedict XVI at the Vatican in Rome Italy.

## ONEIDA LANGUAGE APP

### NOW AVAILABLE ON:

- 1) APPLE ITUNES APP STORE
- 2) GOOGLE PLAY MARKET
- 3) AMAZON APP STORE
- 4) BARNES & NOBLE NOOK APP STORE

**GO DOWNLOAD THIS APP TODAY IN ANY OF THE MARKETS LISTED ABOVE FOR FREE!**



**ALSO VISIT ONEIDANATION.ORG/LANGUAGE**

## Attention Corn Husk Artists!

*The Oneida Nation Museum would like to display corn husk items made by Enrolled Oneida members for a new exhibit in 2013.*

We are creating an exhibit about corn husk items, with the main focus on the conservation work done on a life-size figure made out of braided corn husk. We will be supplementing the exhibit with a wide variety of objects made from corn husks.

For more information, please contact the museum Assistant Director, Sara Summers-Luedtke by Friday, November 2, 2012, at (920) 869-6531 or [ssumme2@oneidanation.org](mailto:ssumme2@oneidanation.org).

**Yawleko** (Thank you).



### A General History of the

Oneida Nation of Wisconsin

By Nicolas Reynolds



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).

This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a \*check or \*money order to: Oneida Cultural Heritage, Attn: History Program, P.O. Box 365, Oneida, WI, 54155.

In order to help us process quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: \_\_\_\_\_ Organization: \_\_\_\_\_ Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone # (\_\_\_\_\_) \_\_\_\_\_

All checks and money orders must be made payable to: Oneida Nation History Program. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

**CULTURAL HERITAGE BOOK ORDER FORM**

**Discounts available for students and teachers! Call number below before completing form**

(Example: 3 books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00.)

Price      Quantity      Total

General History Book \$3.00 each \_\_\_\_\_

Sagole Book \$3.00 each \_\_\_\_\_

Shipping \$1.00 /book \_\_\_\_\_

**Totals** \_\_\_\_\_

All checks and money orders must be made payable to: Oneida Nation History Program. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5395 or 1-800-236-2214, x5395 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.