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Biomass project moves due to Village permit conditions

By Nate Wisneski
Kalihwisaks

Permitting conditions deemed unfair by the Oneida Seven Generations Corporation (OSGC) has the tribally chartered corporation moving their biomass to energy project from within the Village of Hobart.

The year-and-a-half long project has been fully supported by Hobart leadership but the final permit issued has conditions attached that OSGC representatives felt were not reasonable. According to Kevin Cornelius, OSGC's Chief Executive Officer, the village demanded that the parcel of property the project was set be on be removed from the trust application process and that the tribe waive its sovereign immunity in regards to the project.

"When it became apparent (The Village of Hobart Board was) going to have those two conditions, we wrote a letter saying you must take these two out or we were going to withdraw our application," said Cornelius. "We would



The biomass to energy project that was proposed for in the Village of Hobart is now going to be relocated in the Oneida Industrial Park near Tower Foods. The project changed locations after Oneida Seven Generations Corporation felt unfair demands were being placed on them by the Village.

never agree to those conditions."

The project was set to be on fee land next to the current waste transfer station on Highway 54. The land is currently being applied for trust status but property taxes would still be owed to the village.

According to Cornelius, \$70,000 annu-

ally was budgeted for to pay property and business taxes to the village.

Now the facility is set to be built in the Oneida Industrial Park near the old Tower Foods location. The company has heard some uneasiness and concerns about the waste that will be brought through downtown Oneida resulting

from the business.

"We expect between five to eight garbage trucks to deliver waste every day," said Pete King III, OSGC Project Manager. "We are reducing landfill space and (this) is a very environmentally sound project."

According to King the facility is totally enclosed with trucks

actually entering the building to unload the waste.

Municipal solid waste has been traveling through the reservation already with the transfer station on Highway 54 but according to Cornelius, the project now allows the tribe

• See 2A, Biomass

Oneida Royalty Visits Six Nations



By Apache Danforth

Oneida Communications

Miss Oneida, Delores Skenandore and Lil' Miss Oneida, LaRissa Shawanokasic represented Oneida at the Grand River Pow-wow on the Six Nations reserve in Ontario, Canada. The two day pow-wow is held July 24th and 25th on the banks of the Grand River.

The young ladies and their traveling companions left on Friday, July 23rd, after an appearance at the 14th Annual Oneida Relay for Life, where Jr. Miss Oneida, Olivia Webster would stay to fulfill her commitment to the event.

• See 2A, Six Nations

Kewaunee decides to drop Indians mascot

KEWAUNEE, Wis. (AP) ~ The Kewaunee School District is dropping its Indians team name and logo just a day before the state education department was to hold a hearing on whether it was discriminatory.

WLUK-TV reports that Kewaunee School Board President Brian Vogeltanz said Tuesday that while the district and community viewed the name as being complimentary to the area's Indian heritage, "we need to do what's right for the current times."

A retired Kewaunee teacher complained under a new state law that gives the Department of Public Instruction the ability to order schools to drop race-based names and logos. Last week the state ordered Osseo-Fairchild to stop using the Chieftains name.

A complaint is also pending against Mukwonago's use of Indians.

Oneida Business Committee Councilmember Brandon Yellow Bird Stevens had planned on testifying at the hearing.

"Two victories so far with the new legislation for race base mascots, and I believe we have more than 30 more to go," said Stevens

Kewaunee has about 1,100 students and is about 30 miles east of Green Bay.

Roberts Joins NIGC as General Counsel

Washington, DC — Lawrence S. Roberts joined the National Indian Gaming Commission (NIGC) as General Counsel. Mr.



Lawrence S. Roberts

Roberts, a citizen of the Oneida Nation of Wisconsin, has fifteen years of federal Indian law experience. A graduate of the University of Wisconsin Law School, Mr. Roberts started his legal career in the United States Department of Justice's Honors Program. As a trial attorney, Mr. Roberts handled a variety of administrative law and federal Indian law cases including matters

involving: tribal jurisdiction, regulatory authority and reservation boundaries, tribal reserved treaty rights, recovery of tribal lands and resources, and the Indian Gaming Regulatory Act.

NIGC Chairwoman Stevens said "Larry brings broad experience, skills and knowledge of Indian law. We are eager to begin working with him and welcome him to the team."

Mr. Roberts also worked in EPA's Office of General Counsel, providing counsel

on the implementation of federal environmental programs in Indian Country. Most recently, Mr. Roberts worked in private practice on federal Indian law matters, including the Indian Gaming Regulatory Act, and environmental law matters, including the National Environmental Policy Act. Mr. Roberts received numerous awards during his previous federal service. He also is a former Chair of the Native American Resources Committee, American Bar Association Section of Environment, Energy and Resources. He is a member of the Washington D.C. Bar and the Wisconsin Bar.

Oneida Business Committee honors those for their dedication



Kali photo/Nate Wisneski
Terrylee Blackowl (left) is awarded for her 25 years of service during the Oneida Business Committee’s July 28 meeting. Blackowl works in the Concierge Department at the Oneida Casino.



Kali photo/Nate Wisneski
Nancy Osborne (right), a teacher with the Oneida Nation School System addresses the crowd after being acknowledged by the Oneida Business Committee for her 35 years of service to the organization during the OBC meeting on Wednesday, July 28.

OBC Wrap: July 28, 2010

By Nate Wisneski
Kalihwisaks

The Oneida Business Committee (OBC) met for their bi-weekly meeting on Wednesday, July 28.

Present: Rick Hill – Chairman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Ed Delgado – Councilmember, Trish King – Councilmember, Brandon Stevens – Councilmember

The OBC recognized dedicated employees for their service to the tribe. Terrylee Blackowl, Robert C. Danforth, Debra J. Kurowski, and Debra Summers were honored for the 25 years of service and Nancy Osborne was honored for her 35 years of service.

Shortly after the 2010 Special Election results were declared official Oaths of office were then administered for the winners.

• Election Board – Lori Elm, Kitty Melchert, Richard Moss

• Gaming Commission – Tommy Danforth

• Land Commission – Racquel Hill, Corrina Charles

• Land Claims Commission – Ryan Gerhardt, Donald McLester, John Powless III

• Oneida Commission on Aging – Michael Hill, Wesley Martin Jr., Ronald McLester

• School Board – Lori Elm, Susan White

• Trust/Enrollment – Arlene Danforth, Norbert Hill Jr.,

Elaine Skenandore-Cornelius

Minutes

Minutes for the June 23 and July 14 OBC meetings were approved.

Reports

Brief updates were given by the Library Board and Oneida Nation Veterans affairs Committee. Both reports were accepted with no discussion.

Standing Committees

Legislative Operating Committee minutes from July 7 and Finance Committee meeting minutes from July 23 were approved.

Travel Requests

Kathy Hughes, National Indian Health Board Consumer Conference, September 20 -24, Sioux Falls, SD. The travel request was approved.

Rick Hill, National Indian Gaming Association Summer Legislative Summit, July 20 -21, Washington D.C. Retro-approval was requested and granted.

General Tribal Council

The OBC set the fiscal year 2011 budget meeting for Saturday, September 18 for General Tribal Council (GTC) review and approval. The final balanced budget will be approved during an August 19 meeting.

A petition calling for the allocation of \$110,000 to provide hyperbaric oxygen chamber services or \$300,000 to purchase a hyperbaric

oxygen chamber in the fiscal year 2011 budget was examined. The OBC directed executive management to prepare legal, financial and legislative analysis of the petition for review by the OBC.

The petition also called for oversight of the tribal land lease policy by the GTC.

The special August 21, 2010 GTC meeting packet in regards to the constitutional amendments was approved for printing. The packet needs OBC approval before printing the packet for distribution to the GTC.

Follow Up/OBC Directives

The OBC heard a request to post two MIS positions resulting from transfers to the gaming area was heard. The postings are approved with the first posting to be Oneida-only and if not filled the request is to be brought back to OBC for approval to be posted for any individual.

A game farm proposal featuring pheasant hunting was tabled for more discussion. The plan would call for approximately 500 acres designated for the pheasant reserve and would look to generate revenues for the tribe from interested hunters.

A report on the Oneida hymnals in the Oneida Tribal School System was pushed to the August 11 OBC meeting.

• See 5A, OBC Wrap

From 1A/Six Nations

The highlight of the pow-wow included the Smoke Dance competition for dancers from ages 6 and up. The competition even had a golden age category with smoke dancers 50 years and older. “It was really cool to see the elders dancing smoke dance too”, said Shawanokasic.

Lil’ Miss also had the opportunity to participate in a social dance that was held at the Ohsweken Community Center. At the social dance, demonstrations were given to show participants how to dance appropriately. The experience proved to be one of learning, not only about culture but about

currency, as well. Shawanokasic was surprised by the Canadian money.

“Loonies and Toonies sound funny, but they are really Canadian dollar coins” she said.

Both young ladies took turns participating in the Grand Entries. After each Grand Entries all royalty was given the opportunity to address the crowd.

“It was a great privilege to have been given the opportunity to speak my introduction in the Oneida language in front of other people representing the entire six nations” said Skenandore.

Having the opportunity

to stay an extra day, Miss Oneida was also fortunate to attend the annual Bean Ceremony at the longhouse in Oneida Nation of the Thames, Ontario. “They have a large and beautiful longhouse. I liked that our group was recognized as relatives from Duck Creek” said Skenandore.

“It was an honor to represent the Oneida Nation. I look forward to attending different powwows throughout the year” said Shawanokasic.

“It was an honor to be able to represent Oneida, Wisconsin at a venue with some many Haudenosaunee people there” says Skenandore.

From 1A/Biomass

some control over the waste. “We will now control a third of the garbage coming through the reservation,” he said. “Before, we had no say on how long it sat or where it was put.”

According to Elaine Willman, the Village of Hobart’s Director of Community Development and Tribal Affairs, pulling the parcel’s application for trust status would benefit the

project moving forward.

“(The Village of Hobart) thought it could be detrimental to project’s progress if the parcel was held hostage to court activities in the future, and that withdrawal of this one parcel was a reasonable request and in the best interest of the project,” she said.

Moving the facility has also created tighter budget timeline for the project. “We are going to

raise close to half the funds (to build the project) through state and federal grants, a 90 percent loan guarantee from the federal government and tax credits that are contingent on us starting this fall,” said Cornelius.

The move has set back the project roughly 70 days but meeting those financial deadlines should still not be affected.

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CORRECTION

On page 7B of the July 26, 2010 issue, the number for Tom Fox and the hyperbaric chamber was wrong. The correct number is 301-788-0966



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To change subscription or delivery

Call the Enrollment Department Toll Free:

• Brooke Duxtator
• 1.800.571.9902 or local: 1.920.869.6200

Free to enrolled Oneida members
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, Nate Wisneski (920) 496-7319 or Steve Gandy (920) 496-7316. Contact Steve to include information in the classifieds section.

kalihwisaks
is a member of **NAJA**
(Native American Journalists
Association) &
WNA (Wisconsin Newspaper
Association)



Important 2010 Per Capita Deadlines, Updates & Reminders !

Deadline to submit Membership Payment Forms:
Wednesday, September 1, 2010

Deadline to claim any unpaid 2009 Membership Payment(s):
Wednesday, September 1, 2010

Deadline to submit High School Diploma, HSED or GED for 2010 High School Graduates, if claiming their Minor Trust Account monies:
Wednesday, September 1, 2010

There will be no Tribal ID's done August 23, 2010 through September 3, 2010.
Please plan accordingly

The Enrollment Office will be closed on Thursday, September 2, 2010.

Membership Payment forms received by September 1, 2010 will be mailed out on September 30, 2010

Membership Payment forms received September 2, 2010 through March 1, 2011 will be mailed out March 31, 2011

If you have any concerns, please contact the Oneida Enrollment Department at:
(920) 869-6200
Or Toll Free (800) 571-9902

Oneida Enrollment Dept.
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<http://oneidanation.org/enrollment>

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Recently, there were price comparisons between area Funeral Homes in this paper

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Obituaries...

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- ☐ 2 col. @ \$15.00 (limit 50-74 words)
- ☐ 2 col. @ \$20.00 (limit 75-99 words)
- ☐ 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?

Call Kalihwisak's Toll Free at:
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☎ Yvonne-ext. 7317 ☎ Nate-ext. 7319

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Green Bay, WI 54303
1.920.496.7318

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Passing On...



Anderson, Carey Lynn
July 29, 1953 - July 3, 2010

"She was a loving, caring soul whose spirit will remain with us always"

Carey Lynn Anderson of Vancouver, WA. passed away on July 3, 2010.

She was born in Oneida, WI to Vernon and Ruth Doxtator.

Carey (or Peewee as she was known by many of her friends and family) enjoyed camping, fishing, hiking, garage sales, and collecting.

She was a wonderful wife, mother, grandmother and friend who loved helping our veterans and their families.

A special thank you to all her friends at the VA

Hospital.

Carey is survived by her loving husband of 21 years, T. Mark Anderson; daughter, Mellisa Skube; grandson, Isaiah Skube; mother, Ruth Doxtator; and her siblings, Patti, Pamela, Connie, Ann, Tony, Mona, James, Steve, Jerry and Butchie.

At her request, there will be no service.

Donations may be sent to the Paralyzed Veterans of America or the Humane Society.

Please sign Carey's guest book at: www.columbian.com/obits.



LeMieux, Beatrice
July 16, 1928 - August 3, 2010

Beatrice "Bea" LeMieux, 82, of Green Bay, died Tuesday August 3, 2010 at home, surrounded by her family. The daughter of the late Henry and Julia (Metoxen) Huff was born July 16, 1928 in Milwaukee. On March 17, 1951, she married Clyde LeMieux in Waukegan, IL and he preceded her in death on December 27, 1975. She grew up in Oneida and lived most of her adult life in Door County, prior to moving back to Oneida in 1987.

Bea enjoyed following the stock car races and playing Bingo. She liked spending time and eating meals with the Oneida Elderly, and her hobby was collecting elephants. Bea was a wonderful mother and grandmother.

Survivors include her children, Beverly LeMieux, Anaheim, CA, Linda Newton, Green Bay, Raymond and Debra LeMieux, Bowler, Donna and Lee Walotkiewicz, Two Rivers, Patricia and Ken Schaefer, Sturgeon Bay, Clyde and Nancy LeMieux, Sturgeon Bay, Ricky LeMieux and special friend, Tanya Hogan,



Sturgeon Bay, Barbara and Elmer Blair, St. Francis, Randy and Julie LeMieux, Sturgeon Bay, twenty three grandchildren, thirty four great-grandchildren, four great-great-grandchildren, five sisters, Mary and Ronald Martin, Shirley Thomas, Patricia Beilke, Helen Huff, Carol LeFebre, and one brother, Henry and Stella Huff. She was preceded in death by her parents, her husband, one son, Bruce, and three sisters, Violet Stephany, Sandra Doxtator, and Ellen Huff.

Friends may call at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere from 4:00 to 8:00 pm Thursday August 5, 2010. Prayer service will be held at 7:00 pm. Visitation will continue after 9:00 am Friday at Oneida United Methodist Church, Freedom Road, Oneida, until time of service. Funeral Services will be held at 11:00 am Friday at the church with the Rev. Earl L. Smith officiating. Burial to follow in the church cemetery. Please visit www.ryanfh.com to send online condolences to the LeMieux family.

In Loving Memory

In Loving Memory of...
Louis Webster



Who passed away 3 years ago on August 1. Sadly missed by daughters, sons, family and friends

Hobart Stop Taxing Our Dead

Tribal Contributions to the State and Local Economy

By **Becky Webster**
Senior Attorney

The Oneida Tribe contributes to the State and local economies through employment opportunities, payment of taxes to the State and federal government, payments to the State under the Gaming Compact, payments to local governments pursuant to Service Agreements, and by securing federal grant dollars that benefit the entire community.

The Tribe employs over 3,000 people in Brown and Outagamie Counties with a weekly

payroll of roughly \$2 million – over \$100 million annually. The Tribe and tribal employees pay millions of dollars in taxes each year, including:

- **Federal income taxes** – all employees pay federal income taxes.
- **FICA, FUTA, and Medicare** – the Tribe makes contributions for FICA (Federal Insurance Contributions Act – i.e. Social Security), FUTA (Federal Unemployment Tax Act) and Medicare on behalf of all its employ-

ees.

- **State income taxes** – all non-member employees pay state income taxes and all tribal members who either live or work off the Reservation pay state income taxes.
- **Real estate taxes** – the Tribe and tribal members pay real estate taxes on all fee land, even though the Tribe provides governmental services which benefit those lands and area residents.
- **Sales taxes** – all tribal members pay state sales taxes for off

Reservation purchases of goods and services.

Tribal, state and local governments are eligible to participate in federal grant programs. Each year the Tribe secures federal grants for local projects such as road improvements, public transit, and environmental protection and restoration. The work performed under these grants also contributes to employment in the local economy, resulting in a multiplier effect of increased business in Brown and Outagamie County.

Uneasy in US, Iroquois believe survival’s at stake

By **Samantha Gross**
Associated Press Writer

ONONDAGA NATION, N.Y. (AP) _ A group of young men have gathered in the longhouse for the feather dance, and the sounds of their singing filter outside, where Mohawk Chief Howard Thompson sits.

His people call him Onerekowa, the name his predecessors have borne for a thousand years. Each month, when he gathers with the 49 other chiefs from the six Haudenosaunee nations, he stands to speak in the language of his ancestors. And when the 50 come to a decision, they don't take a majority vote. Instead, as it has for a millennium, the leaders of the Iroquois Confederacy decide by consensus.

Today Thompson awaits the start of a meeting of the Haudenosaunee Peace and Trade Committee, where tradition will grapple with the outside world. The issue is passports.

Last month, the Iroquois Nationals lacrosse team missed their world championship in Britain rather than travel overseas under U.S. or Canadian passports.

Their Haudenosaunee passports were deemed inadequate in a post-9/11

world - partly handwritten, lacking in high-tech security features.

Haudenosaunee Documentation Committee chairman Karl Hill peers fiercely from behind wire-rimmed glasses as he explains how the confederacy has spent upward of \$1 million to bring their identification into line with the U.S. government's new standards. For now, the handwritten Haudenosaunee passports can still be easily counterfeited, he says.

But, he adds, that would never be reason enough for the lacrosse players to travel on another nation's document. Such a choice would be a betrayal of their national identity _ an identity he says is as valid as ever, even though his people shop in American malls and watch American television and study at American colleges.

We are a nation, he insists, and it matters.

“It means that we’ve survived,” he says.

“The fact that we’re still here is a testament to our survival. Now why on earth would we give that up and call ourselves U.S. citizens?”

Unless someone told you, you might not even know you’d driven into Onondaga Nation.

On this dusty, four-lane

road, the border is invisible. There’s no fence, no painted line and no one to stop and ask you for ID.

But while the gas station accepts only U.S. currency, children in language classes here are taught a different name for the man featured on the dollar bill. In the Onondaga tongue, George Washington is still called the “Town Destroyer.”

For many Americans, the brutal past has become little more than a historical footnote covered briefly in school. But no one here has forgotten the killings, the disease and the forced marches that scholars believe reduced the native population in what came to be the United States from more than 4 million in 1492 to just a quarter million 400 years later.

There are no fences marking the borders, residents say, because they are a people that does not believe in fences. Any built by outsiders serve only as a reminder of internment camps.

Today, the question of identity for the estimated 5 million American Indians and Alaska Natives within U.S. borders is complicated. About one-third identify themselves as being more than one race. Some serve in the U.S. military. Whether you

use the word integrated or assimilated, many have blended into American life.

And while all Native American tribes defend their right to independence, many see that autonomy as limited, their role akin to that of a U.S. state.

But here in Onondaga Nation, many feel deeply that this place is in no way a part of the United States of America.

Residents still talk about the tour bus that pulled up to the longhouse, its occupants asking, “Where are the teepees?” But it’s rare for outsiders to venture past the smoke shop, drive the unmarked roads, be invited into people’s homes.

Conversations with leaders and residents quickly reveal that many believe they have the same central concerns their ancestors did. There are those here who remain uneasy when they head out into the world built by the people some here still call “the Europeans.”

When Audrey Shenandoah says the word “contact,” it sounds like an epithet. The 84-year-old faithkeeper sits on a knitted blanket in her wooden cottage on the nation, speaking of the moment her ancestors encountered the Europeans.

“They were invaders,” she says. “They still are.” In her eyes, those aliens who fill the land outside of the roughly 7,300 acres that remain to the Onondaga are peculiar - perhaps even stunted.

“We have a totally different understanding of life and being human and how we act to one another,” she says.

She can see it, she says, in her trips off the nation to go out to dinner, or to buy groceries: How people speak. How they treat each other. How they move. And of course, what feels like another attack against her people and their ways: how they treat the Earth.

“There’s no kind of humanity or togetherness or connectiveness,” she says. “Look at what being American is doing to its own people.”

As clan mother, Shenandoah is responsible for the education of the nation's children (not to mention her own bevy of great-grandchildren and great-great-grand-

• See 9A, Onondaga

Upcoming Events

Calendar

2010

August 6

Oneida Vets 2010 Open Golf Classic
WHEN: Friday, August 6
TIME: Registration 9:00am
PLACE: Mid-Vallee Golf Course
Four person scramble, 18 holes, cart, steak dinner. Great prizes available. Number of entries are limited, get payment in early. Call Jim at 920-819-8889 for more information.

August 7

11th Annual Multicultural Children & Family Festival
WHEN: Saturday August 7
TIME: 10:00a.m. – 4:00 p.m.
PLACE: Leicht Memorial Park, Downtown Green Bay, on the Fox River
Multicultural music, dancing & activities for families and children of all ages, races & cultures. A lunch will be served. This is a free event. Everyone Is Invited! Event Presented by: the Multicultural Center of Greater Green Bay, call **920-438-1660**.

August 14

VFW Garage Fundraiser
WHEN: Saturday, August 14
TIME: 12:00 p.m till sold out
PLACE: Post 7784 VFW, 2980 East Service Rd.
Oneida Post 7784 Veterans of Foreign Wars of the United States will be serving grilled chicken, roasted corn, baked potato, water, coffee or soda. \$8 donation. Contact Post Commander Cletus Ninham at **920-869-1596** for more information.

August 21

Breakfast Fundraiser
WHEN: Saturday, August 21
TIME: 7:00am – 11:00am
PLACE: Oneida VFW Hall, 2980 East Service Rd.
All you can eat, \$7. Sponsored by the Wisconsin Indian Veteran’s Association/Oneida Chapter. Call Dale Webster at **920-869-2322** for more information.

August 28

Summer Fun Pool Tournament
WHEN: Saturday, August 28
TIME: Sign-In Starts at 12:00 p.m.
PLACE: White Eagle Bar II, 2994 East Service Rd. Oneida, WI
Softball Fundraiser! Entry Fee: \$20.00. We will also be selling Bake and Food Sale Items. It’s going to be a GREAT time! Call Geno at **920-569-9828**.

September 9-12

United Tribes International Powwow
WHEN: Thursday Sep. 9 - Sunday Sep. 12
TIME: Various
PLACE: United Tribes Technical College
“Protecting Our Culture” is the theme of the 41st Annual United Tribes International Powwow. A \$20 entrance fee guarantees admission for the entire four days. Daily admission is \$12. Seniors (65 and over) and children (5 and under) enter free. For special group rates (10 or more) contact Ella Duran **701-255-3285 x 1214**. Free camping available.

Tuesdays

Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact: Julie Denny or Jean Williquette at **920-469-4135**.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group
WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
FMI: Jacqueline Ninham at (920) **272-7040**, Isabel Parker at (920) **498-2011** or Bev at **920-490-0627**.

Fridays

Women’s Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at (920) **592-8682** or (920) **412-0396**.
To include events in this section please call the kalihwisaks office at... (920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.

Community Communications Meeting

What: Community Communications Campaign Kickoff Meeting

Where: Business Committee Conference Room

When: Tuesday August 17th, 2010

Hosted by: Ernest L. Stevens III - Executive Comm. Spec. – GM Admin.

Event Format: Community communication needs, overall issues and concerns to communicate

Guest Facilitator: Chaz Wheelock

First thing’s First - The Agenda

1. Trust, cooperation, and communication between administrative leadership and community

2. Utilizing video, the most effective method of communication, to inform, advertise, share, or just simply tell a story

3. Social Media – policies, procedures, access, etc. with the membership – what is our voice

4. Budget cuts, future of our workforce, cost containment and other economic realities

5. Narrative film/video presentation format

6. Future community gatherings

7. Questions, comments, concerns, suggestions, feedback, etc.

Until we can communicate using telepathy...

“It takes a thousand voices to tell one single story.”

Chief Daniel Bread

The Conduit

This community gathering will be the first of several meetings to inform, update, refresh, and communicate with the community on a consistent, consecutive level. Each meeting will showcase a special guest speaker from the community, the organization, and possibly from outside the community as well. It will be a “volley” to initiate an ongoing game of “Communications Badminton.” We will gather feedback, exchange ideas, share our visions, and so forth. The overall goal of this campaign is to create, improve, and sustain the trust between the community and the organization. The gatherings will have various themes and topics to address, which will be done in both an educational and entertaining fashion. The General Manager, as well as members of Senior Leadership from all Divisions and Areas will be asked to participate at some point in which they will share their views as well. I do not want to see this as another string of community meetings, but rather “gatherings” that are social in nature but still remain focused on issues and topics in relation to the organization and the community. This is an effort to finally provide the community with a real voice in how the organization does business. Together, we can be the body that decides what’s best for the tribe, and it all starts with communication.

For any more info please contact Ernie at 496-7355, or email him at esteven2@oneidanation.org. Yaw^ko!

Community taught socially responsible investing

Financial officers and leaders concerned with Indigenous Peoples issues in North America and world-wide meet at the Oneida Radisson Hotel and Conference Center to have the chance to learn about socially responsible investment (SRI) strategies that build wealth while supporting the economic, environmental and social/cultural concerns of tribal nations. Conference attendees received a copy of Creating a Sustainable World: A Guide to Responsible Stewardship of American Indian Assets released by the Social Investment Forum. The guide draws parallels between American Indian and socially responsible investors principles and offers a framework for American Indian



Kali photo/Phil Wisneski

Shawn Spruce, Facilitator - Financial Education Consultant, speaks at the Socially Responsible Investing conference on Wednesday, August 4.

investors on SRI investing. The conference was sponsored by Milberg LLP, Trillium Asset Management, Oneida Nation, First Affirmative Financial Network, CAI,

Boston Common Asset Management, Walden Asset Management, Calvert Investments, and First Nations Development Institute.

"Oneida Advocacy Through Investment Holdings" submitted by Oneida Trust Committee

has advanced to the site visit round for Honoring Nations 2010 Award by the Harvard Project of American Economic Development. On site interviews with the Oneida Trust Committee were also conducted by Harvard Project staff.

CenturyLink offers telephone assistance to individuals living on Tribal Lands

CenturyLink is energizing its efforts to inform residents of two assistance programs that provide discounts on initial telephone installation and basic monthly telephone service to qualifying low-income consumers. Link-Up helps these consumers pay the initial costs of getting telephone service. Lifeline provides certain discounts on monthly service for qualified subscribers.

Lifeline and Link-Up are available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. States with their own programs have their own criteria. In states that rely solely on the federal program, the subscriber must participate in one of the following programs: Medicaid, food stamps, Supplemental Security Income (SSI), Federal Public Housing Assistance or the Low-Income Home Energy Assistance Program (LIHEAP), Head Start, the National School Lunch Program's Free Lunch Program, Temporary Assistance to Needy Families (TANF) or if the Household annual gross income is at or below 135% of the federal poverty level.

The amount of the discounts also varies by state. Link-Up helps qualified low-income consumers to connect to the telephone network. This federal program offsets 1/2 of the initial hook-up fee, up to \$30, for qualified households.

Residents of American Indian and Alaskan Native tribal lands may qualify for an additional \$25 of enhanced Lifeline support monthly and up to \$70 of expanded Link-Up support beyond current levels. An individual living on tribal lands may also qualify for Lifeline and Link-Up discounts if he or she participates in one of the above programs or one of the following federal programs: Bureau of Indian Affairs General Assistance or Tribally-Administered Temporary Assistance to Needy Families.

Individuals living in a CenturyLink service area should call 800-201-4099 or visit www.centurylink.com/lifeline to inquire about eligibility.



CenturyLink™

lifeline NON-SAU

www.centurylink.com

From 2A/OBC Wrap

resolution was to reaffirm the tribe's position on the subject. Seven Generations updated the OBC on their plan to move a waste to energy facility from within the Village of Hobart to the Oneida Industrial Park next to the old Tower Foods location. The move is due to what the corporation feels are unreasonable demands placed on the project by the village. The corporation identified the waiving of sovereign immunity and taking the land out of trust and back on the Village's tax rolls as deal breakers. The update was accepted. Cost Containment Exceptions The transit department received approval to post a Transit Driver position due to a retirement. The position is 50% grant supported.

The DPW area received permission for a wage increase with retro-pay for a third year apprentice. The Pharmacy area received authorization to fill a Certified Pharmacy Technician position and a Master Electrician and a Student Intern Limited Term Employee positions were approved. The next OBC meeting will be held Wednesday, August 11 at the Norbert Hill Center.

New Business

Chairman Rick Hill appointment of Ted Hawk to the Environmental Resources Board was approved by the OBC. A resolution was drafted in support of Wisconsin Senate Bill 24 and Assembly Bill 35, which allow the states Director of Public Instruction to ban Native American mascots. The

Vacancies

Seven Generations Corporate Board One (1) Vacancies

Qualifications:

- All board members must have at least (5) years of experience in one or more of the following areas: Real Estate, Commercial Development, Business Management, Risk Management, Finance, Tribal Government, or Accounting.
- The majority of the members must be voting members of General Tribal Council.
- The amount of non Oneida members shall not exceed (2) and shall not serve more than one full five year term.
- Deadline September 4, 2010

Oneida Nation Veterans Affair Committee (ONVAC): One (1) Vacancies

Qualifications:

- Must be a member of the Oneida Tribe of Indian of Wisconsin who has served

Honorably on active duty in the Armed Forces of the United States of America

Honorable Service

- a. A person who has been inducted into or voluntarily entered into active duty in one of the services branches and who did not receive a discharge from active duty with that branch due to "less than honorable conditions"
- b. Active duty is having served 181 days or more continuous duty unless discharged early for a service-related disability.
- Shall be a citizen in good standing
- Shall serve full terms of office of three years ending November
- Deadline September 4, 2010

If you have any questions or would like information on a Board, Committee or Commission please contact, Delilah McKinney in the Tribal Secretary's Office at 920-869-4421.

Obama signs bill to fight crime in Indian Country

FLAGSTAFF, Ariz. (AP) ~ President Barack Obama has signed a bill he says will address the unique public safety challenges facing American Indian tribes. Obama signed the Tribal Law and Order Act on Thursday. The measure provides for the appointment of special U.S. attorneys to ensure violent crimes in tribal communities are prosecuted. It also revamps training for reservation police, expands the sentencing authority of tribal courts

from one to three years, addresses jurisdictional issues and improves the collection and reporting of Indian crime data. Democratic U.S. Sen. Byron Dorgan of North Dakota, who authored the bill, says millions of American Indians have lived far too long with unacceptable levels of violent crime. Tribes hailed the signing as a reaffirmation of the federal government's trust responsibility to ensure their communities are safe.

Listen to Kalihwiyose on 89.3 WPNE

Thursday nights • 10:00pm to Midnight for the best in Native American music

Public Hearing Notices 11:30AM • Norbert Hill Center (BCCR)

August 26, 2010

Purpose: Personnel Policies and Procedures Amendments to Strengthen Indian Preference in Hiring.

The purpose of these amendments is to require that all vacant positions be initially posted as "Oneida only." If the position remains unfilled after the first posting, the position would be posted for a second time and open to the general public. Indian preference would continue to apply to those qualified applicants that apply for the position during the second posting. In addition to posting all positions as "Oneida only", all qualified applicants in the Labor Pool will be eligible for employment based first on Indian Preference and, second, on the date the application was received by HRD.

Purpose: Personnel Policies and Procedures Amendments to the Transfer and Job Reassignment Processes.

The purpose of these amendments is to update and clarify the processes that govern transfers and job reassignments. The amendments would require that positions be posted internally for 7 days if the intent is to fill the position through a transfer or job reassignment. This will allow all qualified employees to compete for the open position. In addition, the amendments reiterate that the Indian Preference Policy will be followed regardless of the process that is used to fill a position.

Purpose: Amendments to the Personnel Policies and Procedures: Disciplinary Process Voiding.

The purpose of these amendments is to (1) streamline the grievance process by removing the Area Manager from the appeal process; (2) allow the Human Resource Department (HRD) to void some disciplines when the procedures set

forth in the Personnel Policies and Procedures (Personnel Policies) are not adhered to; and (3) hold supervisors accountable when they fail to properly perform their duties.

Purpose: Amendments to the Comprehensive Policy Governing Boards, Committees and Commissions

The intent of these amendments to the Comprehensive Policy Governing Boards, Committees and Commissions (the Policy and the Amendments) is to reform the Policy's stipend provisions by providing more fiscal restraint, as well as to support the civic service component of an appointment to a board, committee or commission. In summary, the Amendments:

- Limit members of appointed entities to a stipend of no more than \$50 per month for meetings, regardless of how

- many meetings are held (note: this would not affect hearings or other activities for which stipends are paid – those would be addressed through bylaws or resolution).
- Do not affect stipends for elected members of boards, committees and commissions (except for conferences and training, where no stipend would be paid to any member, elected or appointed -unless that training is required by law, bylaw or resolution).
- Require the Oneida Business Committee to periodically review the amounts provided for meeting stipends and, based on the availability of funds, adjust those amounts accordingly by amending the Policy.
- Disallow payment of stipends for attending a seminar or training (unless that training is required by law, bylaw or resolution) while still keeping with the Policy's stated goal of

- compensating for incurred expenses related to membership on a board, committee or commission.
- Update the Policy's section on elected positions so that it is consistent with the Election Law, as recently amended
- Update the termination section to support a previously adopted termination of appointments section.

Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to sub-

mit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155. If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidanation.org Or call 1-800-236-2214 or 920-869-4376. The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidanation.org

Chairman’s Corner...



Rick Hill
Chairman

Recently our Oneida Seven Generations Corporation (OSGC) has faced scrutiny for its decision to seek a conditional use permit from the Village of Hobart for the construction of the proposed biomass energy project developed by OSGC. Although OSGC did not accept the terms of the conditional use permit, and is now seeking an alternative site for its biomass project within reservation boundaries, concerns over tribal sovereignty have been

raised. We charter and create our tribal corporations so that we can engage in and conduct business and commercial activities while at the same time protecting the Tribe’s sovereignty. Our tribal corporations are separate legal entities from the Oneida tribal government, which means our corporations can act on their own behalf. OSGC is one of our tribally-chartered corporations created in 1996 to promote and create economic development opportunities that support and benefit the Oneida tribal govern-

ment. It has a separate Board of Directors and acts independently from the tribal government. OSGC’s corporate charter allows OSGC to enter into contracts, to sue and be sued in its name for the enforcement of any contracts entered into, and to waive sovereign immunity for the corporation itself. As a separate legal entity from the tribal government, OSGC can exercise its authority to waive sovereign immunity and execute limited waivers of sovereign immunity as needed for carrying out its business activities and develop-

ment projects. Any OSGC waivers of sovereign immunity are very specific to a particular contract and generally do not involve the Oneida tribal government or the Tribe’s sovereign immunity at all. Any waivers of sovereign immunity are negotiated between the contracting parties and must be agreed to in writing between the parties. Through their contract negotiations, OSGC and our other corporations do not give up sovereignty but instead negotiate the terms of a contract to allow the corporation to do its business while pro-

tecting the Tribe’s sovereignty, as they are created to do. While OSGC had been seeking the conditional use permit from the Village of Hobart for its biomass project, ultimately OSGC did not agree to the permit because it could affect the Oneida tribal government and tribal sovereignty. To protect Oneida tribal sovereignty, OSGC is now seeking an alternative project site as it moves forward with its proposed biomass project.

Letters & Opinions...

Thank you OHA
Sekoli Mr. Wheelock:
As an Oneida Tribal Elder, I would like to personally thank you and your staff involved with the Rehabilitation Stimulus Grant Project, for a job well done, in the recent upgrades made to my elder unit on Chief Hill Drive.

I was pleased by the timely notices sent to me that informed me of the work to be completed on my unit. These were very thorough and I appreciated knowing ahead of time the schedule of work to be completed in my home. I hold your staff in the highest regard and with great respect for their courtesy and the professional manner in which they performed their assigned tasks/labor. The OHA staff are a credit to our Nation and I am pleased to know that our youth are being trained and mentored by OHA skilled staff, as apprentices, in a good way- with patience and excellent supervision. This will open doors for our youth and enhance their skills, self-esteem and self-worth as they are gainfully employed and able to provide for their families. Participants in this program are hardworking young men and they are positive role models.

The work that was done in my “sanctuary”/ unit has been very much appreciated. I am enjoying my new refrigerator and the “noiseless” fan in my bathroom is very nice, as well as the other home improvements. These upgrades to my home, have helped to improve my quality of life, lifted my spirit, and will benefit me in the long run with lower heat-

ing/ electricity costs. For all of this, I am sincerely thankful and so I commend OHA for doing such a great job and for taking care of their elders in a caring and thoughtful way. I acknowledge the difficulties that managing such an undertaking has brought with it- mistakes happen, the weather may not cooperate as we like and deadlines may be pushed back but, nevertheless, your accomplishments under the Rehabilitation Stimulation Project have been great and my neighbors are just as pleased as I am. I am the Neighborhood Watch Captain for the 3-Sisters Housing Site and I have heard several positive comments from 3-Sisters elders that praise your work and the improvements to their units. I also am thankful to Tahassi Hill for his vision, the development of a community garden for 3-Sisters Housing Site, and for his initiative with this project.

*Yaw^ko!
All My Relations,
Peace, With a Good
Mind
In the Spirit,
Beverly DeCoteau
Elder-3-Sisters Tenant*

God Bless You
Moral ingrained integrity involves effort. Each of us has positive type of choices to make, Contact with members of the Oneida Tribe met by me are among those whose spirits have been well-aquainted with God. I have for my beliefs chosen Jesus Christ Lord Redeemer Savior Father God and Holy Spirit to follow. I am a friend.

Jerry J. Jarapko

OBC Forum...

Shekólih,

For most of us, it is way to early yet to be talking about this coming fall and winter months, but I wanted to share with you my experience of having a home energy audit completed. The entire process (including receipt of the rebates) took about eight months and was very worth the time it took to complete! I was provided critical information about the performance of my furnace, windows, water use, and most important, the air quality of my home. Our homes are a long-term commitment, the place we raise our family, and I encourage everyone who is interested in improving the health of their home take advantage of the program.

The goals of the Home Performance Tests (HPT) are to give each home owner a bet-

ter understanding of how energy efficient their house is, how the ventilation system is operating and if their furnace is combusting safely. Each participant receives a detailed report with test results and recommended energy improvements. Once the improvements are completed, a second test is performed to document the increased energy efficiency. Then the consultant collects the receipts for the improvements and sends them to the Wisconsin Focus on Energy for a Customer Rewards Rebate. The Environmental Resources Board (ERB) will match the rebate with grant dollars from



Melinda Danforth
Councilwoman

the Energy Efficiency Community Block Grant until the year 2013. A n y Wisconsin tribal member who is a homeowner qualifies for \$100.00 off the cost of the test. Customer Reward rebates are available to homeowners is participating utility areas. There are many benefits to having a test done. People want to make good investments in their homes. The test gives them a road map and lets them decide how much to invest, if they would like to do the work themselves or hire a contractor and the flexibility of time to complete the improvements. Once the tests are completed the

homeowner qualifies for a Wisconsin Focus on Energy rebate for \$500.00 off the cost of installing renewable energy. In addition to the rebate offered, the ERB can use grant money to help offset the cost of installing solar panels. The ERB is interested in helping the membership reduce energy costs, conserve energy use and increasing the number of renewable energy systems on tribal members’ homes. For more information call **920-496-5360** or **1-800-762-7077** or **www.focusonenergy.com** Scott Wigger is our Home Performance Consultant and he can be reached at **920-562-0412** or **920-822-6772**.

*Yaw^ko,
Melinda J. Danforth,
Councilwoman*

A Bundle of Arrows

Many of us know about the back of a one-dollar bill and the bundle of arrows in the claws of an eagle. That bundle of arrows represents unity and strength, and the eagle is there watching over the people and protecting them. That was our story as our Iroquois people, our history, our beliefs and our pride. I’m told our ancestors tried to teach it to the Americans during those days long ago when America was fighting to become a nation. In fact, as Oneidas, we joined in on that struggle.

But what are the requirements to make a bundle of arrows strong? I imagine they are pretty much the same requirements to make any nation or group of nations strong. By far, I am no expert in Iroquois history and ways, but I do know that to make any bundle of arrows strong, each arrow must share an equal responsibility and the same fate as all the other arrows within it, for surely, if any of the arrows should break, it endangers the survival of all. The same goes for all nations and the peo-

ple that make up those nations. The Oneida Tribe is made up of a b o u t 1 6 , 0 0 0 members. Our governing body is our General



Ed Delgado
Councilman

Tribal Council (GTC). Currently, almost one-tenth of our total adult population participates in GTC meetings. That is a pretty good representation of our people as it is also a pretty good exercise of democracy when we the people have such a powerful role in determining our own fate as an Indian nation. Yes, I’m trying to say that the GTC is our bundle of arrows, and yes, our democracy is something I am very proud of and sworn to protect and ensure that the people within our democracy are treated in a manner that will keep our bundle of arrows strong. How do we do it? We have approximately 1500 Oneidas who are also Tribal employees. They must be treat-

ed fairly and their wages and evaluations must be instituted and practiced in a manner that makes us all feel good that the process is fair. A strong Tribal workforce that strengthens our nation is our bundle of arrows. What about our democracy, our GTC? To make our bundle of arrows strong we have to protect and strengthen our democratic processes to ensure that the government is never allowed to exercise authority over the people unless those laws are derived from the will of the people. Unfortunately, we have a very un-democratic process that the GTC passed in 1990. It’s called the Ten (10) Day Notice Policy. The primary purpose of the Policy was intended to ensure that GTC received notice when issues were to be decided by GTC. That is a very important component of any strong democracy. However, with the record showing that there was no discus-

sion on the subject, the GTC also passed a requirement that in order to amend or repeal a previous law, the GTC would have to do so by a super-majority two-thirds vote. Example: If the GTC had a quorum of 1,000 members and if 650 them voted to change or get rid of a law because they no longer supported it as written, and if 350 of the GTC voted for no change, the minority (the 350) would have their way and the vast majority of Oneidas would have to continue to live under a law that is no longer supported by the will of the people. That process is wrong, so wrong that our Tribal leaders have been unable to find any other Indian Tribe that acts that way. Yet, thus far, our current Oneida Business Committee continues to be silent on this issue. Maybe they need to take up this issue of democracy for our people. Maybe they need to see the importance of keeping our bundle of arrows (our people) strong. Thank you.

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials

that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwaltschi@oneidanation.org

The Oneida Business Committee

Meets the second and fourth Wednesday of every month

At the OBC Conference Room in the Norbert Hill Center



Oneida Tribal Judicial System

Quarterly Summaries for April - June 2010

Bingo & Casino. No. 10-AC-005, April 14, 2010. Judicial Officers Janice L. McLester, Anita Barber, Winnifred L. Thomas presiding. Denied according to Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. The appellant failed to sufficiently allege one of the criteria of Rule 9(D).

Appellate Court Decisions

Oneida Child Care, Joanne Y. King vs. Eduardo Gonzalez Docket No. 09-AC-022, April 8, 2010. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal of a Oneida Personnel Commission decision which overturned the termination from employment of Eduardo Gonzalez, a child care teacher at the Norbert Hill Child Care Center, for violation of Section IV.A.2.b.a Workday and Section V.D.IV.j and k Personal Actions an Appearance. Mr. Gonzalez failed to call in within 30 minutes of the scheduled work time and failure to exercise proper judgment along with failure to be courteous. Appellant alleged progressive discipline was used which included a written warning and a suspension leading up to the termination within a twelve month period. Appellate Court overturned the Oneida Personnel Commission's decision and upheld the termination.

Don Hahnke vs. Don White, Governmental Services. Docket No. 09-AC-024, April 20, 2010. Judicial Officers Janice L. McLester, Linda Cornelius (Pro Tem), Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal of the Oneida Personnel Commission (OPC) Initial Review decision which denied a request for a retaliation hearing of

Mr. Hahnke's September 22, 2009 layoff. The OPC decision asserts according to the tribes Layoff Policy, BC-9-23-98-D, layoffs are not for disciplinary reasons and are not subject to appeal by the employee. Mr. Hahnke alleged the layoff was an act of retaliation, a result of his written complaint against Mr. White. This decision is solely in regard to the issue of whether the OPC erred in their denial of providing a grievance hearing to Mr. Hahnke, not on the original merits of the case. Appellant had alleged circumstances which may have lead to an adverse employment action. Had it not been for the complaint filed against the Respondent, the OPC decision to deny a hearing would have been correct. The OPC committed a procedural irregularity by not accepting this case for review. Case remanded to OPC for review of the merits of alleged adverse employment action.

Scharlene F. Kasee vs. Oneida Police Commission. Docket No. 09-AC-025, May 7, 2010. Judicial Officers Winnifred L. Thomas, Anita F. Barber, Janice L. McLester, Lois Powless and Jennifer Webster presiding. This case involved a disclosure made by Ms. Kasee to the Oneida Police Commission. A request for continued employee protection and an Employee Protection Hearing for the purpose of presenting evidence and testimony to validate information in a letter she had sent to the Oneida Police Commission. Ms. Kasee also requested reimbursement for all costs she sustained in trying to maintain her employment with the Oneida Police Department. One of the two issues relevant in this case was the question; did Ms. Kasee establish a violation of the Employee Protection Policy? Ms. Kasee argued that she was not given a hearing by the Oneida Police

Commission. The Employment Protection Policy does not require the Oneida Policy Commission to give Ms. Kasee a hearing. It only requires protection for the disclosing employee, which Ms. Kasee has by virtue of her disclosure. The other issue, should the Oneida Police Commission bear the responsibility for reimbursement of expenses incurred by Ms. Kasee advocate? No, the Oneida Police Department should not bear this responsibility. The Appellate Body found in favor of the Oneida Police Commission, and affirmed their decision.

Lloyd Powless vs. Bruce Steinfeldt. Docket No. 09-AC-020, May 18, 2010. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jim Van Stippen (Pro Tem) and Jennifer Webster presiding. This case was an appeal of an Oneida Personnel Commission (OPC) decision overturning the termination of Respondent, Bruce Steinfeldt, Manager of the Oneida Print/Mail Center for violation of Section V.D.2.I Work Performance and IV. Personal Actions and Appearance and Other: Code of Ethics. Appellant asserted the OPC decision to be clearly erroneous and against the weight of the evidence. Appellant's justification for termination was based on a violation of Oneida Code of Ethics: Mr. Steinfeldt failure to disclose a loss of over \$17,000 to be his, failure to exercise proper judgment, failure to be courteous in dealing with fellow employees. This along with previous unsatisfactory work performance justified termination. OPC decision overturned, termination upheld.

Marjorie Mehoja vs. Oneida Tribe of Indians, Oneida Child Protection Board. Docket No. 06-AC-042. Judicial Officers Stanley R. Webster, Pearl House (Pro

Tem), Janice L. McLester, Winnifred L. Thomas and Jennifer Webster presiding. Case dismissed without prejudice due to the Appellant's failure to pursue this appeal.

Oneida Child Care, Joanne Y. King vs. Eduardo Gonzalez. Docket No. 09-AC-022, May 25, 2010. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was a Motion for Reconsideration from Respondent, Eduardo Gonzalez. Respondent failed to meet criteria laid out in Rules of Appellate Procedure, Rule 24, Reconsideration. Motion denied.

Oneida Bingo & Casino, Off-Track Betting Department vs. Michael Hurst. Docket No. 09-AC-019, May 27, 2010. Judicial Officers Anita F. Barber, Linda Cornelius (Pro Tem), Janice L. McLester, Lois Powless and Marjorie Stevens (Pro Tem) presiding. This was an appeal of Oneida Personnel Commission (OPC) majority decision overturning the "for cause" termination of Respondent, Michael Hurst, a probationary employee for Off-Track Betting, for violation of Section V.D.2.IV.b: Intimidating, interfering with or using abusive language towards customers; j: Failure to exercise proper judgment and k: Failure to be courteous in dealing with fellow employees or the general public. Personnel Policies and Procedures indicate the employer must show a violation of policy for probationary employees to justify termination. Supervisor met this requirement. OPC majority decision overturned, termination upheld.

Docket No. 10-TC-017, April 1, 2010. Judicial Officers Stanley R. Webster, Mary Adams and Leland Wigg-Ninham presiding. This case involved an injury claim for Worker's Compensation. A hearing was scheduled for Thursday, April 1, 2010. Mr. Smith failed to appear. The court record showed all parties were mailed the summons to appear in court. Based on Mr. Smith's no show, the court dismissed this claim in accordance with Rules of Civil Procedure, Rule 16, *the court may grant a default judgment when the Petitioner fails to appear.* The case was dismissed.

Earl L. Elm vs. Oneida Housing Authority, Dale Wheelock, Executive Director. Docket No. 09-TC-154, April 12, 2010. Judicial Officers Mary Adams, Sandra Skenadore and Stanley R. Webster presiding. This was a request for a Stay against an Eviction. First the court granted the parties a 60-day stay. Then the court dismissed the case because the parties filed a Stipulation and Agreement.

Division of Land Management vs. Phillip J. Peters, Jr. Docket No. 08-TC-098, May 25, 2010. Judicial Officers Mary Adams, Jean M. Webster and Stanley R. Webster presiding. This case arose out of a request for foreclosure. Mr. Peters Jr. failed to appear at a duly noticed hearing. The Court granted Division of Land Management's motion for a default judgment in the amount of \$16, 933.80 against Mr. Peters Jr. Furthermore, the Court ordered the immediate termination of Respondent's right to redemption.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L.

Initial Review

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

- (1) A violation of constitutional provisions;
- (2) The decision is outside the scope of the authority or otherwise unlawful;
- (3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
- (4) The decision is arbitrary and/or capricious;
- (5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
- (6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial

Review Decisions
Dean Tubby vs. Rhonda Shampo, Cage Vault Manager, Oneida



BROWN COUNTY FAIR

August 18th-22nd

BROWN COUNTY FAIRGROUNDS

De Pere, WI

GATES OPEN:
Wed. 12pm-11pm,
Thurs./Fri./Sat. 8am-12am,
Sun. 8am-6pm

RIDES START:
Wed. 3pm-11pm,
Thurs./Fri. 12pm-12am,
Sat. 11am-12am,
Sun. 11am-6pm

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AUGUST 18-22

18 Wednesday

- Demolition Derby at 7:00 pm
- Gloria at 7:30 pm
- Fireworks at Dusk

19 Thursday

- Eric Church at 7:30 pm

20 Friday

- Kellie Pickler at 7:30 pm

21 Saturday

- Tractor Pull at 1:00 pm
- PRCA Rodeo at 7:00 pm

22 Sunday

- Horse Pull at 10:00 am
- PRCA Rodeo at 2:00 pm

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Brown County Fair Office 920-336-7292 • browncountyfair.com

Oak Ridge Plaza Land Lease - Past, Present, Future

By Ernest L. Stevens III

Executive Communications
Spc - GM Administration

In 2014, less than four years from now, Oneida will be renewing their property leases where the highly Oneida-attended Wal-Mart and Sam's Club stores are located. Back in 1989, when the deal was first struck, times were different and there was no way to anticipate the market growth that the area has seen. It would seem logical from a general public standpoint that a more substantial lease agreement on behalf of the tribe should be in order, but it's more complicated than that. It is important that the community understands the history, present state, and potential future of this lease so we can have a collective set of goals on what is best for us going forward.

In 1989, the space in question was a barren field of dirt, sparsely covered patches of grass, and a horizon of blue sky. It lied on the West side of Green Bay, surrounded by heavily wooded areas and rural land plots.

Green Bay itself was still growing westward, with only a handful of businesses in the direct area, which included a business office (now Mason Street Casino) and a dry night club, among other somewhat diverse small businesses.

Now, it is a haven of small and large businesses that have created a hotspot of economical opportunity and growth, making West Mason and Packerland the busiest intersection in the city. It also happens to be right next to the Mason Street/Hwy 41 interchange, one of the most important arterial access points in the Northeastern Wisconsin region. This is due largely to the upbringing of a common cornerstone staple in thousands of communities of all sizes across the globe (4,304 stores nationally, 8,416 internationally; Wal-mart Annual Report 2010).

This particular location was one of the first few hundred at the time, and is a proven model of socio-economical indicators in both business and community development. Not only is it a Wal-Mart, but it is a Wal-Mart Supercenter, which includes a more expansive selection of goods, notably a whole grocery section. The same goes for Festival Foods, which in many ways has grown as aggressively exponential as Wal-Mart has since that time, and lies within close ranks when it comes to grocery goods and so forth.

Conjoined at the hip of Wal-Mart is the wholesale goods based Sam's Club, where you can find anything from bulk food, big screen TV's, fine watches, even a jungle gym, all at wholesale prices. And of course we cannot forget one of the busiest gas stations in town and definitely the busiest one-stop location, the Oneida West Wind One-Stop and Smoke Shop. All four of these businesses have contributed to and gained

from each other, which is also the reciprocal factor that has made so many other businesses in the immediate area so successful as well.

For the most part none of this is news to anyone, as we are all aware of the fact that tribal members frequent these locations every day, in high numbers, and we all know each other. It's become a point of pride in some instances, and a heartfelt joke in some others when one asks, "What are you doing today?", and the other person replies, "going to Wal-Mart." Everyone laughs.

So, what's the deal anyway? They've found a lot of success, and yes, a lot of tribal members have brought plenty of business in the past two decades. Why can't we re-negotiate?

The Deal

Back in '89, the business committee consisted of Purcell Powless, Chairman, Richard Hill, Vice-Chairman, Kathy Hughes, Treasurer, Amelia Cornelius, Secretary, and council members Larry Barton, David King, Loretta Metoxen, Lloyd Powless, and Ernie Stevens, Sr. The tribe had previously purchased a good chunk of land around the reservation. A huge strategic purchase came with the 37 acres where the aforementioned stores are located (see figure 1-A). Fain, Inc., a leasing company, had approached the tribe about leasing the property to put up the Wal-Mart, Sam's Club, and Festival Foods. They also agreed to finance the infrastructure, including water and sewage, electrical, and roads. The committee, seeing this as an economical opportunity, presented it to the GTC, who then approved the lease through two separate resolutions. On May 16, 1989, the first resolution was adopted for the westernmost 27 acres, where Wal-Mart and Sam's would be placed. This Master Ground Lease was entered into on April 6, 1989. The second resolution, passed by GTC on July 18, 1989, would make the easternmost 10.57 acres a home for Festival Foods. The Master Ground Lease would be entered into on the same date. The Tribe and Fain, Inc., who would later be known as Oak Ridge Plaza, LLC, then split into ORP West, LLC and ORP East, LLC, amended the leases to modify the descriptions of the property and to amend the names of the Lessees.

In 1989, the Business Committee, following the GTC resolution entered into the leases, the signatories being Vice-Chairman Richard Hill and Secretary Amelia Cornelius. The amendments did not change the leased premises or the lease payments, which was and still is \$181,123, plus another 5% of their audited net income. "ORP West, LLC and ORP East, LLC are good lessees," says Sheila Huff, Leasing Specialist at the Division of Land

Management, "they pay their annual dues on time every year, and have always been appreciative of the business that the Oneida community brings."

The Tribe owns this entire site, which is located on the Oneida Reservation (See figure 1-B). As such, the Tribe is responsible for regulating the use of the land by appropriately zoning the land, issuing building permits, conducting inspections and regulating storm water runoff. The Tribe's Service Agreements with Brown County and Green Bay help to reflect the understanding that the Tribe is responsible for regulating this property.

Myth Vs Fact

The following information consists of myths about the lease, and the facts that expunge them:

Myth: The Tribe leases the land to Wal-Mart.

Fact: The Tribe and ORP West/ORP East have a lease for the 37.57 acres. ORP West and ORP East sublease the property to the individual businesses.

Myth: The Tribe is not receiving payments for the lease.

Fact: ORP West and ORP East have always made payments on time and have always supplied the Tribe with their annual audits.

Myth: The leases have 5 year renegotiation periods.

Fact: The leases do not have any built in periods to renegotiate the terms. That type of language was not typical in any standard BIA lease of that period.

Myth: These leases include all the land between Wal-Mart and West Mason Street.

Fact: The leases do not include US Bank, Ugly Mug, Schlotskys, Fazoli's Restaurant, and other frontage properties.

Myth: The leases end 25 years after the Tribe entered into the leases.

Fact: The lease with ORP West is a 25 year lease, but will be subject to an automatic renewal

of the existing agreement in 2014. Basically, the tribe **WILL NOT** have the option to re-negotiate a higher lease fee at that particular time. However, if both entities decide to come to the table at any given time before or after, they can re-negotiate the lease at that time. This lease would expire on April 5, 2039. The lease with ORP East is a flat 50 year lease. This lease will expire on July 17, 2039. Each lease can be ended by mutual agreement or if the ORP West or ORP East defaults. Again, the Tribe with the agreement of ORP West or ORP East can renegotiate a new lease at any time.

2014 and Beyond

So, why haven't we engaged ORP East and ORP West to renegotiate? Simply the tribe feels in the long run that they

will benefit greatly from this deal. "Basically, back then all leases were the 25/25, but since then the Tribe has entered into leases with different options depending on the property," says Amelia Cornelius, who served as Tribal Secretary in 1989. "Based upon the information and economic condition of the Tribe back when the leases were made, they were good leases. Now the land has building, water, sewer and streets and the Tribe has the income from the land. When the leases expire, everything will be owned by the Tribe and not ORP East or ORP West, and all lease income will go to the Tribe. It was and still is a good investment." If the tribe changes that mentality, they still have the option to engage ORP West and ORP East, but until then, the lease

stands.

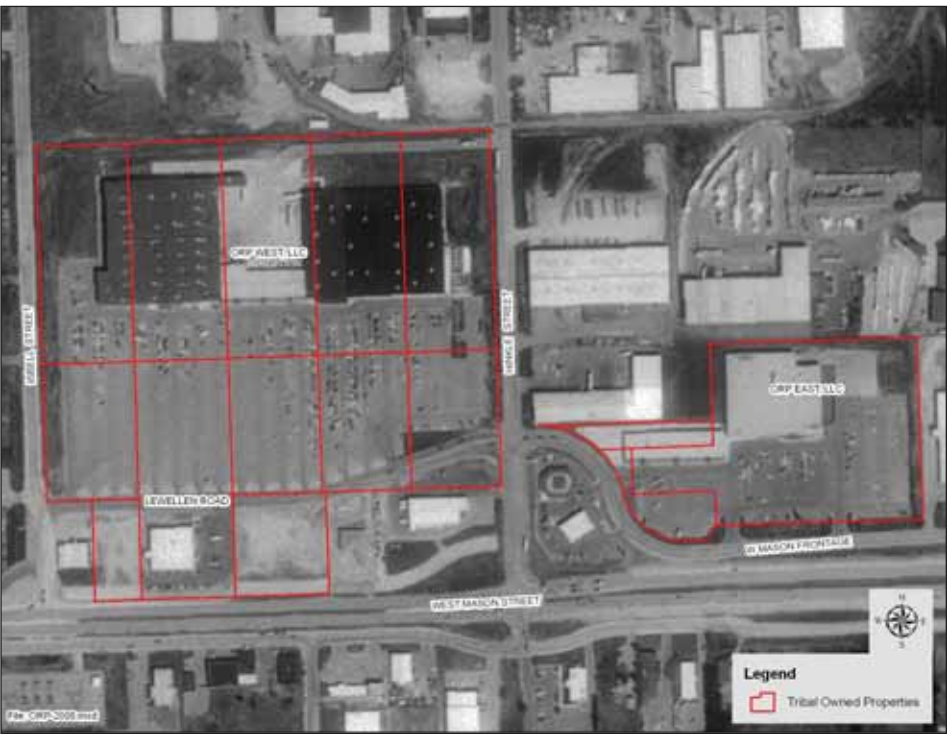
Any further questions or concerns, please contact the Division of Land Management at (920) 869-1690, or visit the DOLM web page at www.oneidanation.org/land.

Division of Land Management Mission Statement

In coordination with the goals and objectives of the "Seven Generations", it is the intent of the Division of Land Management to reestablish tribal jurisdiction of the lands within the 1838 Oneida Indian Reservation boundaries of Wisconsin and to preserve, maintain and distribute such lands according to the needs of our General Tribal Council.



Arial photo of Oak Ridge Plaza from 1960.



Arial photo of Oak Ridge Plaza from 1992.



Arial photo of Oak Ridge Plaza from 2008.

Photos courtesy of Ernie L. Stevens III

VFW raises Purple Heart



Submitted photo

Oneida veterans raised a Purple Heart flag at the Robert Cornelius VFW Post #7744 on Saturday, July 17 to honor veterans who have been injured in battle.

From 8A/Onondaga keep sovereignty alive

the nation's children (not to mention her own bevy of great-grandchildren and great-great-grandchildren). She would like today's scene at the longhouse - the center of civic, religious and social life for the Onondaga.

A children's summer program focusing on the nation's language and culture has let out for the day, but the kids have headed back inside for more. With the feathered headpieces of the chiefs hanging along the wall next to a few modern-day windbreakers, a young man sings a haunting melody and the group dances to the beat of a drum.

One slender-legged girl steps to the music in short pink plaid shorts, with a matching cell phone case sticking out of her pocket.

The tension of being both apart from and a part of the outside world is tangible here.

Outside of the longhouse between prayer songs, 12-year-old Robyn Johnson says that unlike many here she probably would vote in U.S. elections, although she would-

n't want to leave the nation. While she loves the Haudenosaunee ways and considers them her religion, she says being American is her citizenship.

It's a view that would likely dismay her great-grandmother - Audrey Shenandoah. But, the girl says: "There's a lot of people that are good. ... If you don't get to vote for them, then they probably wouldn't have a chance."

Nearby, there's a field where the boys can play lacrosse. The sport played on American school fields is but a cousin to the medicine games played here on the nation. No outsider has ever been allowed to see those, says Gewas Schindler, a member of the Iroquois Nationals team, ranked No. 4 in the world.

That secret game, their sacred game, was once used to fight off the diseases of the white invaders. It is still considered a gift from their Creator, and still used to ward off illness.

Schindler, 34, says that when he plays that game, he feels different, stronger.

He never gets tired.

For the nine years he's been a professional, Schindler says he's felt guilty about taking money for something that feels like so much more.

But it's the way of the world, he says. So it's the way he's gone.

Ask people here if they're angry about the past, and most everyone will deny it.

But even after he is warned that the wood in his toddler son's new lacrosse stick is easily broken, John Parsons pounds the handmade stick rhythmically against the ground as he lists the ways in which the U.S. government is still wronging him and his people: It imprisons Indians for breaking the rules of the outside world. It asserts "the European mindset, where the king or whoever can tax you, and own you."

On the other hand, the Carousel Center Mall and its nearly 200 stores are just 20 minutes away, in Syracuse.

"The mall is there," says LeeAnne Cornfield, Parson's wife. "I'm up there every weekend."

Like everyone else on American Indian lands, they must straddle two worlds. To buy most things, they must leave their trailer, with its broken window and wobbling front step, and spend their money outside the nation.

It's not simple, being a nation within a nation.

Onondaga Nation leaders say they don't directly accept federal funds, although nation members are eligible for U.S.-funded medical care. In many American Indian nations, state and federal money pays for health clinics, for education and for poverty assistance. On the other hand, the nations pay fees to states to open casinos.

Some nation residents willingly carry both American and Haudenosaunee passports. And some see the nation's government as an unwelcome buffer separating them from public services.

But others are angry at what they see as encroachments on their nation's authority. Earlier this month, someone tried to derail an Amtrak passenger train traveling through the Haudenosaunee's Cattaraugus Indian Reservation. Investigators

noted a sign left nearby, apparently protesting a federal law that threatens to limit American Indian cigarette sales.

U.S. law is very clear on the topic of sovereignty: The Native American nations are defined as "domestic dependent nations," and the Supreme Court has always affirmed Congress' right to make decisions for the nations and to break treaties when doing so is in the interest of the U.S., says professor Eric Cheyfitz, director of the American Indian Program at Cornell University.

The nations "are subject to the jurisdiction of the United States," said Nedra Darling, spokeswoman for the U.S. Bureau of Indian Affairs. While Indian tribes retain rights including those to "self-determination and self-governance," she said, "tribes do not retain certain sovereign authorities, such as to engage in war or foreign relations with foreign states."

(In April, the U.S. announced it would review its opposition to the United Nations Declaration on the Rights of Indigenous Peoples, which calls on nations to prevent or redress the forced migration of indigenous peoples, the seizure of their land or their forced integration into other cultures. The U.S. is the only remaining nation to stand against the declaration, and has argued the agreement is incompatible with its existing laws.)

Meanwhile, Cheyfitz says, the American Indian nations consider themselves to be preexisting entities not subject to the decisions of the U.S. Supreme Court.

"It's a completely accurate perspective historically," he says. "But we're talking about who has the power."

Centuries ago, that balance was decided by who had the guns, he said. Now, however, it's determined in many ways by financial power: In 2000, American Indians on reservations within the borders of the U.S. had an average per capita income that was about one-third that of the rest of the country.

When the historical cards are stacked against you, how do you keep a nation alive?

For the Haudenosaunee, the answer may lie in the long view.

Jeremy Thompson, one of the Iroquois Nationals players, cites a phrase that's repeated often here on the nation: "seven generations." All decisions are made keeping in mind the impact on distant descendants.

Audrey Shenandoah says the phrase is actually the puny English translation for an ever-present saying in the old tongue - one that has appeared, she says, on all the Haudenosaunee treaties but whose scope doesn't carry over as well into English.

But she can give the rough translation: The Haudenosaunee guard the future for "as long as the grass grows green and as long as the water flows."

Samantha Gross is a reporter for The Associated Press, based in New York. She can be reached at features(at)ap.org.

Labor Day

GOLF OUTING

Monday • September 6, 2010

Crystal Springs Golf Course, Seymour

Tee Times: 10:30am-12:30pm

Entry Fee: \$65.00

(Price includes 18 holes of golf with cart-meal-contest holes on the course and door prizes)

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August 31 (No Walk-ons).**

...50/50 Raffle and bucket raffles will also be available

...\$10.00 for meal only

When registering, please provide all names of golfers in your foursome. If you do not have a foursome, other names will be added to fill the group. Names will be randomly drawn while you are on the course placing you on a four person team. Your total team score will be totaled and the three lowest scores will receive prizes.

To register, call Dale at 920.869.2322 or Ben at 920-565-7521

*This event is sponsored by the
Wisconsin Indian Veteran's Association
Oneida Chapter*

Special General Tribal Council Meeting

10 a.m. Saturday, Aug. 21, 2010

Agenda

1. Call meeting to order and opening
2. Announcements
3. Adoption of the agenda
4. Proposed amendments to the Oneida Constitution

A. Presentation by Council member Melinda J. Danforth

B. Discussion

C. Action

- a. Approve each proposed Constitution amendment separately

- i. Lower voting age and age to participate in GTC from 21 years old to 18 years old

- ii. Change the Tribe's official name from Oneida Tribe of Indians of Wisconsin to Oneida Nation

- iii. Lift requirement to present yourself at the polls, thereby allowing for the development of absentee balloting for Oneida Business Committee elections which are held every three years

- iv. Remove the Secretary of Interior from an oversight and approval role with the Tribe

- v. Formally establish a judicial branch within the Constitution

- vi. Remove the mandatory "first Monday" meeting requirement to allow the semi annual meetings to be held on different days

- a. Approve the BC to initiate the Secretarial election process

5. Adjournment

Meeting to be located at the Oneida Elementary Turtle School gymnasium, Seminary Road, Oneida, WI. Please bring this agenda packet to the meeting with you. Copies of meeting materials can be obtained by calling the Tribal Secretary's Office at (920) 869 4364. Meeting notices are available on the government page of the Tribe's website at www.oneidanation.org



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South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
 Call for available weekend hours, **(414) 329-4101**

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you!

Check your Kalihwisaks for **SEOTS News** once a month or go to **www.oneidation.org** click on **SEOTS** for a listing of events.

The office is located at:

6820 W. Wedgewood Drive • Ph: (414) 329-4101
(1 Block South of Morgan Avenue)

Activities Calendar

for the month of **September 2010**

6 Monday:
Closed - Labor Day

7 Tuesday:
Senior Activity, 11:00AM-2:00PM;
 Dancercise Country Music, Luncheon \$3,
 Bingo, Bird Room

8 Wednesday
Med Pick-up

10 Friday:
Indian Summer Pow-wow Weekend
 Call in meds for next Wednesday pick-up by 4:00PM

13 Monday:
Walking Club, 10:00AM;
Oneida Singers, 6:30PM, Bird Room.

14 Tuesday:
Senior Activity, 11:00AM–2:00PM,
 Presentation - Red Cross, Lunch \$3, Bingo,
 Bird Rm

15 Wednesday:
Van Trip, 8:00am Departure
Med Pick-up

16 Thursday:
Medical Benefits Information 10:00am-4:00pm, Representatives from the Oneida Health Center will be at SEOTS to provide medical benefits information, Bird Room

17 Friday:
Medical Benefits Information 10:00am-12:00pm Representatives from the Oneida Health Center will be at SEOTS to provide medical benefits information, Bird Room
Call in meds for next Wednesday pick-up By 4:00pm

18 Saturday:
Junior Pink Shawl Meeting 10:00am – 12:00pm, Young Girls and their Mom, Grandma or Auntie participate together. Youth learn about healthy bodies, honor, respect and culture. Traditional activities and crafts, pow-wow dance and community service is a part of this program. This is a great bonding and learning experience!

20 Monday:
Genealogy Trip to Oneida Genealogy Trip to Oneida 7:00am Departure Discover your family tree!
Walking Club, 10:00am
Oneida Singers, 6:30pm, Bird Room

21 Tuesday:
Senior Activity Day 11AM–2PM, Exercise Day, Potluck, Bingo

22 Wednesday
Med Pick-up

24 Friday
 Call in meds for next Wednesday pick-up
By 4:00pm

25 Saturday
Moccasin Class, \$30 Fee – Includes Instruction & Materials. Reserve your spot and fee must be paid

26 Sunday
Komen Cancer Walk, Lakefront 9:00am. Any questions call 414-329-4101 Deb
SEOTS Picnic – Potluck – Bingo – Lacrosse for Kids, Noon-3pm. Bring you lawn chairs! Theme – Family Day! Wear your favorite Color! Family Pictures by Jim Kelly \$5. Mitchell Park Pavilion (2200 W. Pierce St., Milwaukee)

27 Monday
Bingo Trip, 7:00am Departure.
Walking Club, 10:00am,
Oneida Singers, 6:30pm, Bird Room

28 Tuesday
Senior Activity Day, 11:00am-2:00pm,
Craft Day, 10:30am, Brown Bag, Bingo, Bird Room

29 Wednesday
Med Pick-up

SEOTS Mission...

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of On'yote'a'ka in southeastern Wisconsin.

Youth Work Experience: Three Sisters Play



Photo courtesy of Mark W. Powless

Sarah Wunderlich, second from left, and Mark W. Powless, second from right, helped youth put on a play on the Three Sisters.

By Naomi Cordova

Special to the Kalihwisaks

During the summer the Youth Work Experience program has been going on simultaneously with SEOTS Summer Youth Programs. Usually the Youth Programs will put together a small skit or play for the elders by the end of their time together. This year the play was to depict the Three Sisters Story.

Sarah Wunderlich (SEOTS Summer Intern) and Mark W. Powless (SEOTS Director) led the

kids and directed them in how to make the play work with the supplies that we could get a hold of. We went to Goodwill for backdrops to depict an Oneida Longhouse and a forest scene. The backdrops were painted by Wakesay Doxlator. We used mostly construction paper and things around the SEOTS office for the rest of it.

In the end we had just the right amount of people to play the hunter, his mother and father, the three sisters (corn, beans,

and squash), and a narrator. Altogether it probably only took a few hours of work time to get everything set up and for everyone to figure out where to go. The elders seemed like they enjoyed the whole thing very much, especially when Mark came out in a traditional dress to play the hunter's mother.

All of their work seemed to pay off nicely. I'm glad I got to help out with the preparation, and be a part in the play; it ended up being a lot fun

working with everyone. I think it was a good way to end the Youth Program, and to interact with the elders.

Naomi Cordova and Wakesay Doxlator are the two high school students hired to work at the SEOTS office as part of the Oneida Youth Work Experience program. Among their duties, they assisted with the SEOTS Summer Youth Programs. Their hard work and commitment have been a great help to the SEOTS staff!

Save the Date: SEOTS End of the Summer Picnic

The annual SEOTS picnic will take place at on
Sunday, September 26
at noon until 3pm.

The location will be the
Mitchell Park Pavilion at 2200 West Pierce Street.

This year we will have a theme of 'Family' with activities, prizes and plenty of food for the entire family. Be sure to bring your lawn chair and a dish to pass.

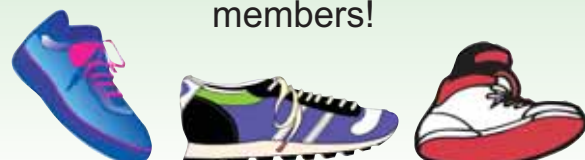
Indian Council of the Elderly Weekly Meals

Visit the meal site at 631 North 19th Street every Monday and Friday (5pm the first Monday and Friday of each month, 11:30am all other Mondays and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS Walking Club

The SEOTS walking club meets every Monday at 10AM at the SEOTS office.

All ages are welcome but elders are encouraged to participate. Get your exercise and some fresh air all while meeting other Tribal members!



Oneida Products Available at the SEOTS Office

Are there particular products from Oneida that you would like to see available for sale at SEOTS? We currently carry jam, corn soup, white corn, honey, maple syrup, sage, Oneida t-shirts, bumper stickers, window clings, and much more! Stop by the office today to check out the variety of Oneida products.



Southeastern Oneida Tribal Services is now on Facebook.
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House on fire: American Cole House to stagiaire for BMC Racing Team

By Steve Frothingham
VeloNews.com

Cole House is one of the lesser known members of the next generation of American road cyclists, a group that includes emerging young riders like Tejay Van Garderen, Andrew Talansky, Bjorn Selander, Peter Stetina, Ben King and Taylor Phinney.

But the 22-year-old may get on the radar screen of more American cycling fans soon. BMC is announcing this week that House will ride as a stagiaire, jumping into the pro races along with his compatriot Phinney, who is riding as stagiaire for RadioShack.

As a stagiaire, House, who is already a member of BMC's U23 squad, will get a tryout with the pro team, alongside riders like Cadel Evans, George Hincapie and Alessandro Ballan.

"It's an opportunity to show himself in the pro peloton for the first time," said Jim Ochowicz, BMC Racing Team's president. "That's obviously a pretty important part of a rider's career ... It's up to the

rider to seize the opportunity and show what they can do."

Although Phinney and Selander are fairly well-known in the U.S., House has come up through USA Cycling's development program in Belgium, racing on the national team and for BMC's development squad. Like Van Garderen (another graduate of the USA development squad, who is now on HTC-Columbia), House is a rare sight at U.S. races (House did score a win on U.S. soil this year, in the final stage of Arizona's Valley of the Sun in February. He also was fourth at the Merced criterium in California).

House grew up on Wisconsin's Oneida Indian Reservation and his team believes he may be the first Native American professional cyclist. He started bike racing in BMX, then moved to cross-country mountain bike racing before switching to the road when he was 18.

On the road, House, at six-foot-one and 175 pounds, is built for the tougher one-day classics, a talent he showed by becoming the first

American to win the 130km U23 G.P. Waregem, in 2009. In brutal weather conditions, House was one of just 38 finishers that day, out of nearly 200 starters. The result put him in good company: the previous best American finisher was Tyler Farrar, who was second in 2005.

"Looking at what Tyler is doing now, it's a pretty good indicator for Cole's potential," said USA National development coach Noel Dejonckheere at the time. Dejonckheere is now an assistant director sportif for the BMC team.

House's career highlights
2010
Merco Cycling Classic stage 1, 4th
Valley of the Sun Criterium, 1st
International Cycling Classic (Superweek), stage 11, 1st
2009
GP Waregem, Under 23 (BEL), 1st
Giro della Montagna, Gateway Cup (USA), 2nd
Tour de Namur, Vezin-Andenne, stage 1 (BEL), 3rd
Lafayette Park, Gateway Cup (USA), 4th

Triptyque des Monts et Châteaux (BEL), stage 2b, 7th
2008
Tour of Belize, stage 3 (BIZ), 1st
Tour of Flanders U23 (BEL), 7th

VeloNews spoke with House a few weeks ago, as the U.S. elite national championships were underway in Bend, Oregon. While many U.S. riders his age focus on nationals as an opportunity for a career breakthrough, House was at home in Wisconsin, between racing blocks in Europe.

"When I'm home, I'm resting," said House, explaining why he was not in Bend. "That's part of being in Europe full time. The last time I did nationals was the U23 nats when I was 19. Since then it's always been a climber's course that doesn't suit me."

Staying with the development team in Europe has made House into a different racer than if he'd stayed on the domestic circuit.

"I do kind of feel like I've missed out on something, sometimes," he said. "Sometimes I look at the guys in the States and they are a lot more



Photo Courtesy Tim de Waele

Cole House is making his move to the pro cycling circuit by riding stagiaire for team BMC.

comfortable. But they are just not getting the experience. It's a totally different racing style, harder distances."

House's adaptation to the European style of racing will get tested during his stagiaire season, predicted John Lelangue, BMC's director sportif.

"There's a big difference between amateur U23 racing and pro level. It's a good experience for

him and for him to see where he is and what we can expect in the future. The most important thing is for him to get experience on this level. He has to enjoy all the races where he is selected and get experience for the future."

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\$30 - \$40 - \$70

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LOUNGE

- THE GIBSON BROTHERS
August 15 - 17 • 7:30pm
- ROCK BASH IN THE CAGE ROUND 2
August 19 • 7:30pm
- JAMIE JAMES of the King Bees & SLIM JIM PHANTOM of the Stray Cats
August 22 - 24 • 7:30pm
- DAVE ALVIN and the Guilty Women
ONE NIGHT ONLY!
August 30 • 7:30pm
- NICK CURRAN
September 10 - 14 • 7:30pm

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Hawks win Regular Season Little League Title

Submitted by Kyle Casper
Recreation Supervisor

Gianna Hill had two hits and allowed one run over 3 innings of pitching to lead the Hawks to a 9-3 victory over the Wildcats to capture the Regular Season Title. Crimsen Powless, Sienna Metoxen, Jack Mehojah, and Nathaniel Powless also collected key hits for the Hawks. Herlinda Hernandez tripled and scored while Dakota Doxtater-Hill doubled in two runs for the Wildcats. Brittney Hill, Teho Metoxen, and Gavin White collected two hits apiece to lead the Cardinals to a 16-4 victory over the Bears. Darwin Isaac and Jaycob Johnson each collected a hit for the Bears.

June 29th games
Phillip Boyd, David Doxtater-Hill, and Duwayne Matson collected hits in the Wildcats 4-3 win over

the Hawks. Ryan King, Crimson Powless, and Hyason Gard had hits for the Hawks. Jacob Jordan, Damien Schuman, Jared Skenadore, Jaydee Johnson, Raven Stevens, and Dylan Danforth each had a hit in the Bears 11-10 victory over the Cardinals. Teho Metoxen tripled and Brittney Hill had a hit for the Cardinals.

June 24th games
Gianna Hill hit a Home Run and a Double, while Ryan King, Jack Mehojah, Crimsen Powless, Nate Danforth-Cutbank, Leon Denny, and Nathaniel Powless all added hits during the Hawks 13-1 win over the Bears. Jaydee Johnson scored the run for the Bears. Nicholas Rosenbaum scored the winning run and Dylan Kozowski had a hit in the Wildcats 9-8 victory over the Cardinals. Brittney Hill doubled for the

Cardinals. Jaycob Johnson had 2 hits and Damien Schuman, Darwin Isaac, Jaydee Johnson, Kain Hill, and Raven Stevens each added hits in the Bears 11-8 win over the Wildcats. David Doxtater-Hill had 2 hits while Melvin Matson, Duwayne Matson, and Dylan Kozowski collected hits for the Wildcats. Teho Metoxen tripled, Brennan Danforth doubled, and Clifford Bodway and Michael Robins added hits during the Cardinals 14-4 win over the Hawks. Leon Denny had two hits for the Hawks and Sienna Metoxen and Crimsen Powless added hits for the Hawks.

Final Standings

Hawks	6	2
Wildcats	5	3
Cardinals	3	5
Bears	2	6

Environmental Fall Fest! A New Location & More for 2010!

By Sylvia Cornelius
Environmental Health and Safety
We have great news! Oneida Environmental Health & Safety is partnering this year with Oneida Experiential & Adventures Program to bring about many new exciting elements to the annual Fall Fest for the Oneida community. We are taking a hands-on approach this year, and Fall Fest will have fun-filled learning activities for all ages. Another first this year is the new location for the event! We will be at: Nyaʔtekatsiʔtáʔslakeʔ thutstélishthaʔ tsiʔ kah-nekalúnyuhseʔ “Where the Water birds Nest Natural Area” off of

Adam Drive & South County U. The theme for this year is: Teyukwahwatsyawyanhástu which translated means “we are all connected or deeply rooted to the earth.” This event is to help bring knowledge and education regarding our environmental programs, natural areas and trails in Oneida, as well as to help

promote outdoor recreational options for families and individual Tribal members. The event date is September 24, 2010 from 11:30-3:30, rain or shine. We will be offering an additional entry for a special prize if you bring your own re-usable water bottle or mug! For more information please contact Sylvia Cornelius at (920) 496-5352.

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Environmental Resource Board

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VOLLEYBALL GIRLS CLINIC

Date: August 11th, 2010
Time: 10am—3pm
Ages: 13—19

Location: Oneida Fitness Ctr.
2640 West Point Rd
Green Bay WI 54304

Especially for those interested in trying out for the Indigenous Games.

Age Groups: Bantam.....13-14 Midget.....15-16 Juvenile.....17-18-19
Your age on December 31st, 2010, will determine the age category you will compete in the for the 2011 Indigenous Games.

Sponsored by the Potawatomi Foundation

REGISTRATION DEADLINE: AUGUST 9TH, 2010

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by August 9th, 2010.
OR email to lhil14@oneidanation.org. OR Fax to 920.490.3814.

We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Date of Birth: _____ Age: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Scott Murray at 920.490.3806 or via email at smurray@oneidanation.org



SOCCKER CLINIC Boys & Girls

Sponsored by the Potawatomi Foundation

Date: August 10th, 2010
Time: 10am—3pm
Ages: 13-19

Location: Oneida Ball field
(Site I Ball Diamond)

Especially for those interested in trying out for the Indigenous Games.

Age Groups: Bantam.....13-14 Midget.....15-16 Juvenile.....17-18-19
Your age on December 31st, 2010, will determine the age category you will compete in the for the 2011 Indigenous Games.

REGISTRATION DEADLINE: AUGUST 6TH, 2010

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by August 6th, 2010.
OR email to lhil14@oneidanation.org. OR Fax to 920.490.3814. Deadline for Registration: August 6th, 2010.

We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Date of Birth: _____ Age: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Scott Murray at 920.490.3806 or via email at smurray@oneidanation.org

Oneida Safety Town Registration

August 9 – 13, 2010

Did you know that unintentional injury is the leading cause of death in children? Did you know that ninety percent of these injuries can be prevented? Does your 4 to 6 year old know the rules that will keep him/her safe? Are those rules followed?

All very good questions. And not all children know the answers. But now, they can when you enroll them in the **FREE** Oneida SAFETY TOWN program. SAFETY TOWN is a 15 hour summer safety camp, designed for children ages **four through six**, to learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals from throughout the community. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with potentially dangerous situations. This program offers children a classroom segment, as well as hands-on experience in Oneida's child sized SAFETY TOWN.

Safety topics in the week long sessions include: motor vehicle, pedestrian, bicycles, buses, safety belts, poisons, fires and burns, railroad crossings, playgrounds, animals, strangers, water, emergency 911.

When: August 9-13th, 2010
8:30-11:30a.m.
OR
1:00-4:00p.m.


Where: Recreation Center on County Hwy H in Oneida.

Children are enrolled on a first come, first served basis. Parents are responsible for drop off and pickup of children before and after class. **Parents *DO NOT* need to stay with children during the session.**

Oneida SAFETY TOWN 2010 Registration Form

Child's Name	Age	Date of Birth	Parent(s) Name
Address	City	State	Zip
Phone Number - Child will be memorizing this number during safety town		AM or PM Session	
o My child may be photographed or videotaped during SAFETY TOWN for use in promotion of the program.		(Circle One)	
Please note any medical history concerns for your child or any special needs that we may need to know. (Safety Town teachers and volunteers are not authorized to administer any medications)			
Emergency Contact: _____		Phone # _____	
Number you can be reached at during safety town			

Please fill out this form and return it to: Sheri Forgette, Oneida Community Health Center, 525 Airport Rd, Oneida, WI 54155. If you have questions, please call Sheri Forgette at 869-4815.



Math and Science Institute at College Attracts Teachers, Education Students

KESHENA – Classroom teachers from six area schools joined a group of education students from College of Menominee Nation by going back in school July 19 through 22. The shared learning opportunity for the teachers and future teachers was funded through a National Science Foundation STEEP grant. The STEEP program is a “Teachers of Education Excellence Project” for educators in science, technology, engineering and math fields, known as STEM.

The 13 classroom teachers taking part in the institute were among those who had invited College of Menominee Nation teacher education students into their classrooms this past school year. They are:

- Melody Krueger and Joyce Shest from Bowler Elementary School,
- Lela Schwitzer from Gresham Elementary School,
- Jolene Arndt, Katie Hietpas, Liz Waukau and Danielle Lawe from Keshena Primary School,
- Ashley Vanden Heuvel (Soik), Shawn Bonnin and Dan Negro from Menominee Tribal School,
- Lynn Bowdin and Joe Zuniga from Olga Brenner School,
- Karen Braun from Lincoln School.

The 11 College of Menominee Nation students who hold STEEP Math Science Fellowships and participated in the institute are:

- Ashley Bierman from Shawano,
- Dee Cobb, Marcus Denny, Leona Dixon and Lauren Stoehr, Keshena,
- Linda Delgado, Neopit, Matt Hohensee, Clintonville,
- Janelle Schroeder-Unger, Gillett,
- Pauline Skenandore, Oneida,
- Tiana Webster and Megan Welk, Gresham.

Participants traveled to the Museum of Science and Industry in Chicago

and met at the CMN Keshena campus for shared lesson on science vocabulary, organization, the nervous system and parts of the brain lead by CMN faculty Katonee Burt. Institute work also included a presentation by Alpha Crepeau of the CMN Faculty and discussion on infusing Native American Culture into science lessons. To cap the event, participants worked as teams to develop and present classroom science materials.

The College of Menominee Nation’s STEEP grant assists students who are pursuing their bachelor degree in teacher education and an additional associate degree in math, science or technology. At present, 18 STEEP fellowships have been awarded for 2010-2011 semesters. Sr. Stephanie Spence, College of Menominee Nation Field Experience Coordinator for the Teacher Education Program, works with the STEEP Math Science



Photo courtesy of Dale Kakkak

Teachers and future teachers worked on infusing Native American Culture into science lessons as part of the STEEP program.

Fellowship and organized the institute. She can be contacted for more information about the CMN teacher education program or the STEEP teacher education grant at **715-799-5600**.

The College of Menominee Nation is an accredited institution of higher learning offering a variety of two-year associate degree programs and a Bachelor of Science degree in early childhood/elementary education. The bachelor’s degree, which began enrolling students in January 2009, is approved by the Wisconsin Department of Public Instruction.

Income Eligibility Guidelines for Free/Reduced Price Meals

In April, agencies were informed that the publication of the federal Department of Health and Human Services (HHS) 2010 Income Eligibility Guidelines (IEGs) or “Poverty Guidelines” used to determine eligibility for free and reduced price meals and free milk had been delayed. As a result, application materials for 2010-2011 for free and reduced price meals were also postponed.

Recently, the Wisconsin Department of Public Instruction (DPI) received a waiver from the USDA permitting the use of application materials with the exclusion of the Income Eligibility Guidelines for 2010-2011. Until further notice from DPI, eligibility for free or reduced

price meals should be determined using the 2009 Income Eligibility Guidelines, available at http://dpi.wi.gov/fns/doc/income_guidelines09_10.doc. Public release forms and letters notifying families of eligibility must also exclude Income Eligibility Guidelines.

An updated English language version of the Wisconsin-specific application and public release forms, including the exclusion of the 2009 Federal Income Guidelines, are available on our website at <http://dpi.wi.gov/fns/fincou1.html>. Translated versions of the application are also available in a number of different languages, but have not been updated for 2010. Therefore, your agency must remove the 2009

Federal Income Guidelines prior to using any of the translated

materials. For further questions, please contact the School Nutrition Team by phone at **608-267-9228**, or by email at rek.kwawer@dpi.wi.gov.

Income Eligibility Guidelines July 1, 2009 to June 30, 2010										
Eligibility determination is based on household size and income. Total income must be <u>at or below</u> the amount in the table.										
	Free					Reduced Price				
Household Size	Yearly	Monthly	Twice per month	Every 2 weeks	Weekly	Yearly	Monthly	Twice per month	Every 2 weeks	Weekly
1	14,079	1,174	587	542	271	20,036	1,670	\$835	\$771	\$386
2	18,941	1,579	790	729	365	26,955	2,247	1,124	1,037	519
3	23,803	1,984	992	916	458	33,874	2,823	1,412	1,303	652
4	28,665	2,389	1,195	1,103	552	40,793	3,400	1,700	1,569	785
5	33,527	2,794	1,397	1,290	645	47,712	3,976	1,988	1,836	918
6	38,389	3,200	1,600	1,477	739	54,631	4,553	2,277	2,102	1,051
7	43,251	3,605	1,803	1,664	832	61,550	5,130	2,565	2,368	1,184
8	48,113	4,010	2,005	1,851	926	68,469	5,706	2,853	2,634	1,317
For Each Additional Household Member Add	+4,862	+406	+203	+187	+94	+6,919	+577	+289	+267	+134

Wisconsin Department of Public Instruction
School Nutrition Programs



Northeast Wisconsin Technical College received the People, Possibilities, and Progress Diversity Award, for its outstanding commitment to being a diversity-supportive organization and for its contributions to making Northeast Wisconsin an attractive and inviting place to live and work.



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- Other Professional Staff

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Create the Burger of Your Dreams

with over 70 toppings the flavor possibilities are endless...you can have your favorite burger just the way you like it!!!

Offering 52 burger recipes or you can make up your own!

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Double Bubble

4:30-6 PM



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Legal Notice

ONEIDA TRIBAL JUDICIAL SYSTEM NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Child Support Agency(s) and Oneida Tribe
Accounting Dept. vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent, state of Wisconsin and the Oneida Tribe for tribal debt.

Gerlad P. Archiquette, Oakley R. Arnold, Marcell C. Batiste, Everett Blackthunder, Sr., Daniel W. Cornelius, Steve H. Cornelius, Daniel A. Denny, Shaun D. Doxtator, Lee E. Ehlert, Mike G. Escamea, Michael D. Guyette, Kris J. Johnson, Jr., Darrick P. Jordan, Merlin D. Jordan, Merel E. Kerr, Jr., Dakota L. King, Jeffrey S. Kurowski, Jonathan R. LaGest, Matthew J. Lehman, Nicole Y. Lewis, Shashe M. Malone, Shane C. McNaughton, Andrué C. Metoxen, John H. Metoxen, Jonathan W. Miller-Webster, Dustin M. Orosco, Dale L. Peters, Walter M. Schabow, Jason L. Skenandore, Wyman W. Skenandore, Wynoka B.E. Skenandore, Kenneth J. Torres, Carmen R. Vallecillo, Vance E. VanBoxtel, Roland J. Vandehei, Crystal S. Vaughn, Steve E. Ventura, Nevada L. Webster, Shannon L. Wheelock, Craig R. Winnekins

For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency or the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the Oneida Tribal Judicial System at **(920) 497-5800**.

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on these parcels, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke **(920) 496-5386**.

Project description for the following projects:
Seven Generations Corporation is proposing a Oneida Recycling Solutions Facility at the Business Park, Parcel #1700068300, T24N, R19E, Sec 33 on the west side of Red Willow Drive and South of Water Circle Place.

Homes For Sale or Rent

Two (2) homes for sale or rent. Land Contract Possible. Both have large yards.
• 3-Bdrm. 2½ bath, attached 2-car garage w/full basement on 3 ¾ acres.
• 2-Bdrm. 2 bath, detached garage on 1¾ acres. 7 miles north of Cecil and 45 minutes from Green Bay or the Valley. FMI call **(920) 598.0920**.

Notice of Availability

Project Description:

The Oneida Tribe is proposing to undertake stream restoration on a reach of Trout Creek between Olson Road and County U. The project will add sinuosity, reduce stream velocity, and buffer the stream channel. Vegetation will be planted in the disturbed areas to reduce erosion and provide shade to help cool the stream. The site is within the Trout Creek channel located in township 24 north, range 19 east, in sections 16 & 17. It is on fee land in the Town of Oneida, on the Oneida Indian Reservation, in Outagamie County.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and the National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development.

Need for Project:

Trout Creek is a cold water trout stream that has had some of its reaches straightened and degraded by land use practices. This project will improve degraded in-stream habitat, hydrologic function, and reduce erosion and pollution from agricultural run-off. It is designed to enhance the Reservation's fishery and aquatic environment along a segment of Trout Creek. The Oneida Tribe of Indians has a rich fishing tradition and the community consistently requests that improvements be made in water quality to facilitate local native fish populations. Trout Creek has recently had native brook trout re-introduced into its waters. This project will assist in maintaining and improving Trout Creek's habitat for brook trout and other aquatic species.

Alternatives:

The **PREFERRED** alternative will be to undertake stream restoration on the reach of Trout Creek between Olson Road and County U. The project will include constructing stream meanders, riffle structures, and buffers to simulate natural stream conditions. The impact area will be approximately 23 acres. The project is expected to improve water quality, reduce erosion and sedimentation, and provide habitat for naturally reproducing brook trout populations in Trout Creek.

The **No-Action** alternative would not more the tribe forward toward enhancing the community's expressed desire for an improved cold water fishery on the Reservation.

Comments and Availability:

Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 30 days of the date of this NOA. Contact Bill Koonz at **(920) 496-5350** or write **Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155** for additional information.

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Homeownership in Indian Country

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Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
<https://baybankgb.mtgloanapp.com>

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New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

All Good News submissions must be ***Paid in Advance*** to be published in the Kalihwisaks.

kalihwisaks
NEXT DEADLINE
is...
Wednesday
August 11, 2010
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
August 19, 2010
Questions, please call: **920-496-7318, 7316, 7317 or 7319** or email us at: kalihwisaks@oneidanation.org

Happy 8th Birthday


Miss Kelis



Love you lots!!
Mom, Dana, Tyra, Effie

Happy 2nd Birthday

Michael!



Love Always,
Mamma, Papa, Nana,
Ron-Ron, Uma & Katie

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To our readers...
“Good News” submissions mailed in without payment will **NOT** be published. **Payment** for “Good News” wishes **MUST BE** made at time of submission. Please review the following price options:


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Questions?
Call *kalihwisak's* Toll Free at:
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• Yvonne – ext. 7317 • Nate – ext. 7319

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\$75/person
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Includes 18 holes and golf cart
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Chad M, at (920) 246-9627
August 25, 2010
Registration begins at 8:00 a.m.

► **TRY-OUTS** **TRY-OUTS** ◀
Indigenous Games Boys Baseball
► **TRY-OUTS** **TRY-OUTS** ◀
BOYS BASEBALL TRY-OUT

Date: **August 7th, 2010**

Time: **10:30am–1:00pm**

Location: **Menominee High School, Keshena, WI**

Ages: **13–19**

Your age on December 31st, 2010, will determine the age category you will compete in for the 2011 Indigenous Games.

Age Brackets: **Bantams....13-14** **Midgets....15-16** **Juveniles....17-18-19**

Catchers bring your own catcher's gear. Everyone bring cleats, tennie shoes, glove, helmet.

Sponsored by the Potawatomi Foundation

REGISTRATION DEADLINE: AUGUST 6th, 2010

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by August 6th, 2010. OR email to lhil14@oneidanation.org. OR Fax to 920.490.3814. Contact Lori Hill at 920.490.3803 or lhil14@oneidanation.org

We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name: _____ Date of Birth: _____ Age: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

QUESTIONS, CONTACT: SPORT FRECHETTE at 715.853.1979



CONNECTING
WISCONSIN



Visit **www.US41wisconsin.gov**



Make a travel plan



Drive safely through construction



The US 41 Project Web site is your source for up-to-date US 41 information. Be sure to add a visit to your checklist before traveling.



(920) 492-4120
US 41 Project Hotline





Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department

(Continued from page 6B, Please reference Table on previous page)

Date: 7/16/10 TIME: 16:19:27		Oneida Tribe of Indians of Wisconsin ACTIVE CIP PROJECTS - COMMUNICATION PLANS Submitted by: Engineer ing Department				Page: 5 EGGCIPCOMR EGTICIPCOMR					
Project No.	CIP Request Date	Project Title	Project Manager		Current % of Project Phase	Project completed	Total Project Budget	Scheduled Completion			
Description:		This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.									
Community Mtgs:		Meetings will be scheduled.									
Project Status:		Amending design contract to allow Oneida to self-perform some services. Team will be seeking community input based upon impacts of Hwy. 54 bridge replacement.									
10-001	10/01/09	Elder Garages & Driveways FY10	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG		CIP- N	70%	\$150,000	9/29/2010			
Description:		This project is a continuation of previous fiscal year project and will add garages and paved driveways on Oneida elder's property to make it safer for them to move from vehicle to their home.									
Community Mtgs:		To be determined by Elder Services Department.									
Project Status:		Project has been bid and construction contract will be awarded to Oneida-Kodiak Construction.									
10-002	10/14/09	OCHC Dental Reception Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG		CIP- N	50%	\$35,000	*			
Description:		This project will create a new reception counter for Dental. It will allow the separation of Optical and Dental reception areas and increase patient intake efficiencies.									
Community Mtgs:		No community meeting are planned.									
Project Status:		Planned funding source not available. Funds requested in FY2011 CIP Budget. Project on hold until funds identified.									
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG		CIP- N	40%	*	10/24/2011			
Description:		The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.									
Community Mtgs:		To be determined.									
Project Status:		Design contract awarded to Inter-Fluve, Inc. Design has started.									
10-004	1/12/10	Central Oneida Roadway Improvement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG		CIP- N	1%	*	*			
Date: 7/16/10 TIME: 16:19:27		Oneida Tribe of Indians of Wisconsin ACTIVE CIP PROJECTS - COMMUNICATION PLANS Submitted by: Engineer ing Department				Page: 6 EGGCIPCOMR EGTICIPCOMR					
Project No.	CIP Request Date	Project Title	Project Manager		Current % of Project Phase	Project completed	Total Project Budget	Scheduled Completion			
Description:		The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.									
Community Mtgs:		Meetings will be scheduled.									
Project Status:		Preliminary study completed. Project Team evaluating design and funding options and coordinating with other roadway improvement projects in central Oneida.									
10-007	2/02/10	Oneida Printing / Mail Center	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG		CIP- I	15%	*	*			
Description:		The project will identify options for addressing the functional and operational needs of the Print/Mail Center. Options will include: remodel, addition, or new location.									
Community Mtgs:		To be determined.									
Project Status:		CIP Concept Paper approved. Project Team assembling CIP Package to bring forward for project approval.									
10-008	2/05/10	Casino Master Plan	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG		CIP- I	1%	*	*			
Description:		The project will define the scope and cost of potential options for enhancing revenue at our gaming/hospitality/retail facilities. The scope will be used in creating a CIP Package for project approval.									
Community Mtgs:		To be determined. Communication plan will be included in CIP Package.									
Project Status:		A feasibility study will be prepared to determine the correct mix of amenities and locations. Interviews for feasibility study firm conducted in early July.									
10-009	6/06/07	Hwy 54 Bridge Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG		CIP- N	55%	*	4/01/2012			
Description:		This is a Wisconsin Dept. of Transportation project to replace the existing HWY 54 bridge crossing Duck Creek in central Oneida. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.									
Community Mtgs:		Some meetings held. WisDOT coordinating dates.									
Project Status:		Construction documents being finalized. Anticipated construction start spring 2011.									
10-010	3/09/10	Community Events Area	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG		CIP- N	1%	*	*			
Project No.		CIP Request Date		Project Title		Project Manager		Current % of Project Phase	Project completed	Total Project Budget	Scheduled Completion
Description:		The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.									
Community Mtgs:		Community meetings will be held. Project Team will coordinate.									
Project Status:		Project Team has developed preliminary concepts and estimates. Funding is proposed for the potential financial bond package.									
10-012	4/01/08	Trail Hub Parkway	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG		CIP- I	2%	*	*			
Description:		The project is to develop the Duck Creek Trail parkway and Trail Hub in central Oneida. The project would include parkway landscaping and a multiuse building for storage, bathrooms, and historical displays. The area will be eate a sense of place.									
Community Mtgs:		To be determined. Communication plan will be included in CIP Package.									
Project Status:		Project Team developing concepts for the project and investigating potential funding options.									
10-014	10/01/10	Hwy 54 - Hwy 172 Intersection	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG		CIP- N	40%	*	*			
Description:		This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.									
Community Mtgs:		Meetings have been held and additional will be scheduled.									
Project Status:		WI-DOT working on design. Anticipated construction summer 2011.									
10-015	10/01/10	Hwy 54 - Seminary Road Intersection	Jeff Rasmussen 920-869-4585 JRASMUS3@ONEIDANATION.ORG		CIP- N	40%	*	*			
Description:		This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.									
Community Mtgs:		Meetings have been held and additional will be scheduled.									
Project Status:		WI-DOT working on design. Anticipated construction fall 2012.									
10-016	3/01/10	Casino HRU Replacement	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG		CIP- N	70%	\$2,400,000	11/30/2010			
Date: 7/16/10 TIME: 16:19:27		Oneida Tribe of Indians of Wisconsin ACTIVE CIP PROJECTS - COMMUNICATION PLANS Submitted by: Engineer ing Department				Page: 8 EGGCIPCOMR EGTICIPCOMR					
Project No.	CIP Request Date	Project Title	Project Manager		Current % of Project Phase	Project completed	Total Project Budget	Scheduled Completion			
Description:		This is a maintenance project which will replace the existing Heat Recovery Units (HRU) on the Casino roof and construct a small building addition to house new boilers serving the new units.									
Community Mtgs:		No meeting are planned.									
Project Status:		Construction has started, on schedule.									
10-017	4/16/10	Elder Apartments Roof Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG		CIP- N	45%	*	*			
Description:		This is a maintenance project to replace the shingled roofs on the Elder Apartments located in the Lee McLester Complex.									
Community Mtgs:		No meetings are planned.									
Project Status:		Construction documents being prepared by Engineering Dept. for bidding project.									
10-018	4/19/10	NHC BCCR Upgrade	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG		CIP- N	1%	*	*			
Description:		This project will include various technological and physical upgrades to the Business Committee Conference Room at the Norbert Hill Center.									
Community Mtgs:		To be determined.									
Project Status:		FMT evaluating space options for housing video equipment.									
98-005	6/09/04	Resident Centered Care Community	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG		CIP- III	62%	\$29,992,000	1/02/2012			
Description:		The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.									
Community Mtgs:		Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined.									
Project Status:		Project on hold pending financing package (bonding) approval.									

New Law Promotes Authentic Indian Arts

WASHINGTON, DC-- Secretary of the Interior Ken Salazar today highlighted the importance of legislation President Obama just signed into law that promotes economic opportunities for Native American artists and craftspeople and protects consumers from fraudulent art and craftwork.

“The Indian Arts and Crafts Amendments Act is good news because it increases economic development and job opportunities for Native Americans who produce and market authentic Indian art and craftwork while cracking down on counterfeit marketers who are hurting sales of this authentic Indian work,” said Secretary Salazar. The total market for American Indian and Alaska Native arts and crafts in the United States is estimated at a billion dollars, with an unknown but substantial amount of those sales going to misrepresented, non-authentic works.

The Secretary joined President Obama and Tribal leaders from across the nation yesterday at a White House signing ceremony for the Indian Arts and Crafts Amendments Act and Tribal Law and Order Act of 2010. The ceremony focused on the role of the law in helping tribal leaders combat violence and increase safety on Indian reservations by providing law enforcement resources.

The new law also strengthens the Indian Arts and Crafts Act, which makes it illegal to sell or offer or display for sale any art or craft product in a manner that falsely suggests it is Indian-produced, an Indian product, or the product of a particular Indian Tribe.

“The law signed by President Obama yesterday expands our ability to enforce the Indian Arts and Crafts Act by authorizing all federal law enforcement officers to conduct investigations of those who fraudulently market arts and crafts as Indian-made in violation of the Act,” the Secretary said.

The Indian Arts and Crafts Board (IACB), a federal agency under the Department of the Interior, administers and enforces the Indian Arts and Crafts Act. Before President Obama signed the new legislation into law yesterday, the Federal Bureau of Investigation was the only federal law enforcement agency with statutory authority to investigate alleged Indian Arts and Crafts Act violations. Under the new law, the IACB may refer potential Act violations for investigation to all federal law enforcement officers--including those from Department of the



Departmental Staff Directory

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website
<http://oneidanation.org/ocifs>

Oneida Nation Farms

• Jeff Scofield at 920-833-7952

Oneida

Tsyunhe'hkw
 • Jeff Metoxen at 920-869-2141

Oneida Food Distribution

• Don Miller at 920-869-1041

Oneida Health Center

• Tina Jacobsen at 920-869-4899

Oneida Pantry

• Currently Vacant at 920-490-3944

Oneida Community Integrated Food Systems



ONEIDA FARMER'S MARKET BASH II '10



Thursday, AUGUST 12

Farmer's Market runs from **NOON-6 PM** at Hwy. 54 Oneida One Stop, Oneida
Come and enjoy food, music, contests, games and give-aways!

FOOD

4-H Brat/Burger Cookout

11:30 am-5:30 pm



Serving Oneida
 Black Angus Burgers,
 Cheeseburgers
 & Brats



\$2.50

*Proceeds go to support the
 Oneida Farmer's Market*

GAMES

Adult Games

- Remote Control Races (2-4 people race at one time)
- Golf Putting
- Vendor Bingo



3-5:30 pm

Youth Games

- Face Painting
- Balloon Animals 3 pm-6 pm
- Many Youth Activities throughout the day!



Under the Demonstration Booth



Youth Planting Contest Judging

Survival Skills

3-5 pm



Bow drill, no match fire, flint and steel, backpacking and more!

DEMONSTRATION



Don & Lyn Denny

3-6 pm

Enjoy the strum of a local guitarist and singer while strolling through the market!

MUSIC

AUGUST 12 AUGUST 12 AUGUST 12 AUGUST 12 AUGUST 12 AUGUST 12 AUGUST 12 AUGUST 12

Oneida Family Fitness

GOLF OUTING

Four Person Team, 18 Hole Scramble

Friday, August 27, 2010

Thornberry Creek at Oneida

Check-in 8:00am

Shotgun start 9:00am

\$50 per golfer

includes: 18 holes, cart, dinner, contest holes/door prizes

Registration/Payment deadline:

Friday, August 20 at Oneida Family Fitness

For more information, contact:

Oneida Family Fitness (920) 490-3730



Seven truths about domestic violence and sexual assault

Hello community members,

Our names are Lea Padron-Plass and Jen Schanen, we are members of the Oneida Coordinated Community Response (CCR) team and we want to introduce the Seven Campaign. The “7 Campaign” means “Seven Generations Ending Violence & Empowering Native People.” The Coordinated Community Response team is a group of agencies and community members who have joined together to help bring prevention, sensitivity, understanding to victims of domestic violence and sexual assault.

Domestic violence and sexual assault are serious issues among Native American people, on and off our reservations. My Coordinated Community Response colleagues and I are serious about educating the community about these issues in an effort to bring awareness and take steps towards ending domestic violence and sexual assault perpetrated against Native people.

As a team, we identi-

fied seven truths about sexual assault and domestic violence and seven places within the community victims can call or go to receive assistance, get involved with or volunteer.

Here are seven truths.

7 Truths - about Domestic Violence and Sexual Assault

1. **Practice Respect:** Abuse is not Native. The organizations on the back of this sheet believe in ending violence for all people.
2. **Anyone can be a victim—and a survivor!** Abuse is abuse, no matter who is on the receiving end.
3. **Abuse is not always physical.** Abuse can include controlling behaviors; intimidation; manipulation; emotional, psychological, financial abuse; and more.
4. **Believe victims:** Less than 2% of reported sexual assaults are false. The organizations on the back of this sheet will listen to you.
5. **Build a safety net.** Seek people in your

life who are safe if you are not. Provide a safe place for people you love.

6. **Lift the veil.** Support efforts of education and dissemination. The organizations listed on the back of this sheet will help you get involved.
7. **Come together.** Both men and women need to be empowered and act responsibly in order to stop domestic violence and sexual assault.

This is the first installment of the seven series articles which will be posted for the next six issues in the Kalihwisaks.

What you can expect from this seven series campaign is articles different articles discussing domestic violence and sexual assault and how it affects our people, past and present as part of our “7 Campaign.”

Week 1 - Introduction, “7 Truths” & “7 Places to Call”

Week 2 - “Women are Sacred” by Julia McLester

Week 3 - “The Impact and Historical Trauma”

7 Places to Call

To talk about domestic violence and sexual assault. Step up, get involved, end violence in your own life. We are here to partner with you.

1. **Oneida Domestic Violence Services** 1-888-490-2457 (920) 490-3702, (920) 490-3760 2640 West Point Road Green Bay, WI 54313
2. **Golden House** (920) 435-0100 1100 University Ave, Green Bay WI 54302
3. **Family Services Sexual Assault Center** (920) 436-8899 300 Crooks Street Green Bay, WI
4. **Harbor House** (920) 832-1666, Calumet County toll free (800) 970-1171 750 West 5th Ave Appleton, WI 54914
5. **Reach Counseling Services** (920) 722-8150 1370 Commercial Street Neenah, WI 54956
6. **Wise Women Gathering Place** (920) 490-0627 2482 Babcock Rd, Green Bay WI 54313
7. **Oneida Police Department** (920) 869-2239 2783 Freedom Road Oneida, WI 54155



Sponsored by Oneida Coordinated Community Response Team (CCR)

by Joyce Johnson

Week 4 - “Domestic Violence” by Gene Redhail

Week 5 - “Sexual Assault” by Jessica Parker

Week 6 - “Violence-Through a Child’s Eyes

& Empowering Youth”- Sam McKenzie

Week 7 - “Healthy Relationships” by Beverly Scow & Alice Skenandore

Keep an eye out in the community for magnets, bumper stickers & pens

(promotional materials) of the “7 Campaign.” Use and display the products with pride to show that you are committed to ending domestic violence.

Oneida Community Health Center

920-869-2711



Get the Facts About Diabetes.

- American Indians and Alaska Natives ages 18 to 64 years are diagnosed with type 1 and 2 diabetes more than any other ethnic group in the state of Wisconsin.
- Type 2 diabetes is rising faster among American Indian and Alaska Native children than any other ethnic group.
- People with diabetes can suffer from heart disease, kidney disease, blindness, and amputations.
- Diabetes is controlled by eating healthy and keeping active.



UnitedHealthcare®

A UnitedHealth Group Company

A BadgerCare Plus HMO

Know your risk. Schedule a visit with your doctor to get tested for diabetes and to learn more about the disease.

From 7B/Art law protects Indian art

Interior bureaus, and can work with federal law enforcement officers who uncover violations of the Act in the course of their regular duties.

In addition, the new legislation strengthens the penalties for violations of the Act by imposing harsher penalties on those involved in more significant sales of arts and crafts misrepresented as Indian-made. For fraudulent works with a total sales transaction amount of \$1,000 or more, a first-time violation by an individual will

result in a fine of up to \$250,000, imprisonment of up to five years, or both. A first-time violation by a business will result in a fine of up to \$1 million.

For smaller cases with first-time violators, if the total sale amount is less than \$1,000, an individual will face a fine of up to \$25,000, imprisonment of up to a year, or both, and a business will face a fine of up to \$100,000. In the case of a subsequent violation, regardless of the amount for which any item is

offered or displayed for sale, or sold, an individual could be fined, imprisoned for up to 15 years, or both; and a business could be fined up to \$5 million.

Established by Congress in 1935, the IACB promotes authentic Native American art and craftwork of members of federally recognized Tribes, as well as to implementing the Indian Arts and Crafts Act. For more information, see <http://www.iacb.doi.gov>.



Annual Diabetes Event Strike Out Heart Disease

Wednesday, August 25, 2010
4:00 - 7:30 pm
Thornberry Creek at Oneida

Master of Ceremonies
Tim Moureau, NP, RN, CDE

Community Panel
Christopher Walschinski
Ruth House
David Tousey

Guest Speaker
Dr. Nick Yphantides
Improved his life one ballpark at a time

Tickets Available At OCHC

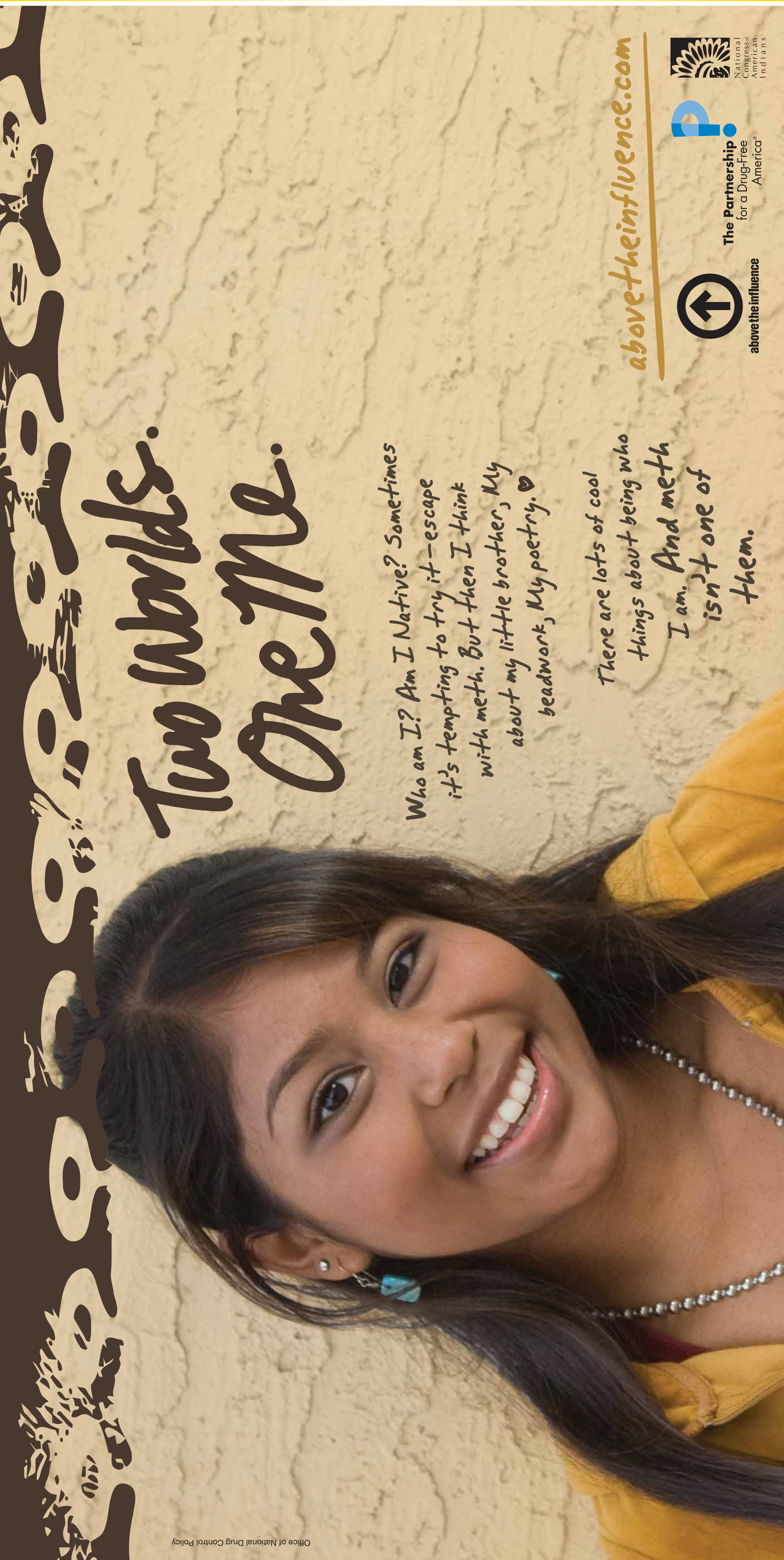
\$5.00 per person - Cash only

All Attending receive a gift

Treadmill giveaway - Must be 18+ and present to win

Transit Available night of Event Call: 833-1658

Sponsored by: Oneida Comprehensive Health Divisions and The Special Diabetes Program



Two Worlds. One Me.

*Who am I? Am I Native? Sometimes
it's tempting to try it—escape
with meth. But then I think
about my little brother, My
beadwork, My poetry. ♥*

*There are lots of cool
things about being who
I am. And meth
isn't one of
them.*

abovetheinfluence.com



above the influence



The Partnership
for a Drug-Free
America®



National
Congress of
American
Indians