



kalihwisaks

"She Looks for News"

August 16, 2012

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

Bishop approves \$260,000 funds for repairs to steeple

By Travis Cottrell

Kalihwisaks
Members of the Holy Apostles Episcopal Church waited nervously in a Sunday school room for a decision to be made on the renovation of their church. Just yards away their place of worship remained closed due to falling cement - caution tape blocking the entrances to the church.

Rt. Rev. Russell E. Jacobus, Bishop of Fond du Lac, met with church

leadership and representatives of the congregation on Thursday, August 9, 2012 to determine if funds should be taken from the Church's trust to pay for needed repairs.

Emerging from the meeting room nearly an hour later than expected, Bishop Jacobus reluctantly announced his decision to the waiting group.

"My decision was to allow funds to come from the trust to get you back into the building as soon as possible. Phase one. As I understand this will get the building fixed so that you can get

back in there to worship," said Jacobus.

This decision allows \$260,000 of trust money to be used in the construction of phase one on the condition that two additional bids from construction companies be acquired so that a comparison can be made.

Trying to get two more comparable bids is a more difficult task than it may seem because finding businesses that will do the work at a discounted price is difficult.

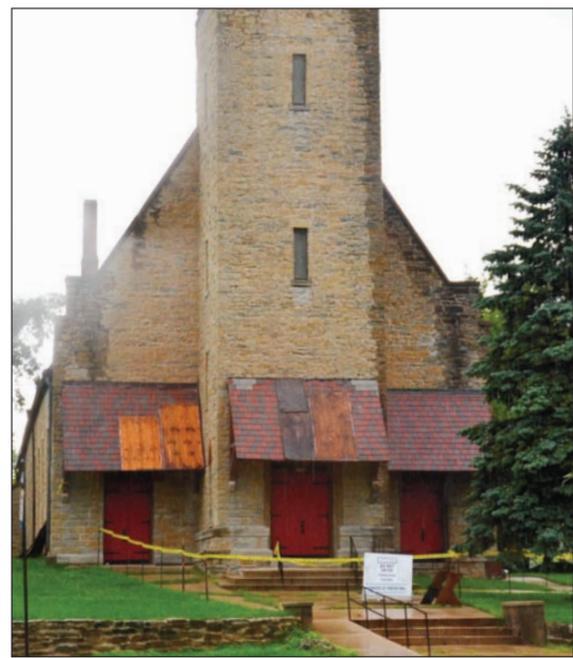
"Right now we can't get into the church because of the bell tower, the windows are falling

out of it, and cement is falling from the top. Phase one, if we can find someone to do it, would fix just the tower," said Ron McLester.

Bishop Jacobus also indicated that the church's congregation would have to increase

• See 2A,
Holy Apostles Church

Kali photo/Travis Cottrell
Holy Apostles' doors are cautioned off, warning of falling cement and informing of services now held at Parish Hall.



What's Inside...



New Housing Resource Coordinator – 2A

David Webster is the new Housing Resource Coordinator.



Oneida Artist – 4A

Karen Ann Hoffman spent time in New York sharing her beadwork.



Budget meetings – 5A

The OBC hosted a series of budget meetings with the community.

Section A	
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Grounds prepared for Onayote'a·ká· Gathering



Kali photos/Travis Cottrell
Grounds around the Cultural Heritage building were being filled with tables, chairs, and tents in preparation for the first Onayote'a·ká· Gathering which takes place Thursday August 16 through Sunday August, 19.

Top: Tents, tables, and chairs sit on a small hill overlooking the stage area.

Right: Volunteer worker Keith Metoxen places garbage and recycle bins in various areas.



Kalihwisaks to return to bi-weekly print schedule

By Dawn Walschinski

Kalihwisaks Managing Editor

Due to budgetary constraints, the Kalihwisaks Newspaper will return to publishing every other week starting October 2, 2012.

While the staff has enjoyed the challenge of producing a weekly paper, the added expense of printing the extra issues hurt our budget. Initially, it was thought that a weekly paper would be half the size of a bi-weekly paper, but it didn't work out that way.

Overall, the experience was a positive one and we hope to build on the skills we developed to produce a steady product. We plan to use our off weeks to create more content for the Kalihwisaks website and Facebook page.

If you have any questions, call me at 920-496-7318 or email kalihwisaks@oneidation.org

ONHS principle equates school with sovereignty

By Dawn Walschinski

Kalihwisaks

Art Skenandore may be feeling a bit of déjà vu as he settles into his position as the Oneida Nation High School (ONHS) Principle in the wing of the Norbert Hill Center that once housed the Oneida Tribal School which he helmed in the 1980's.

"I was involved with the early beginnings before there even was a tribal school, I was on a committee that sat and had a dream about having a school," he said.

Skenandore started at the school as an elementary teacher, moved up to vice-principle and then principle of the then kindergarten through eighth grade school system.

Skenandore went on into some private ventures, but continued to teach tribal management at the college level at the University of Wisconsin-Green Bay, Nicolet College, and the College of the Menominee Nation.

"I've done a lot of work in designing educational systems for other tribes across the country, so I've never been disconnected to education over the years. I've certainly followed along the design and the development of our own system," he said.

Skenandore is impressed with the academic and extracurricular progress that's been made at the high school, and wants to build on that success.

"Our own story is a good

story. What I see for the future of the school is to add chapters to that story in terms of growth and opportunity," he said.

Currently, the high school is working with Northeastern Wisconsin Technical College to incorporate a Computer-integrated manufacturing course into the curriculum.

"We're working with the education department to put kids into that system, because what that does it prepares from a toolbox perspective it prepares



Art Skenandore

some of the kids that want to enter the workforce, and if you look at the manufacturing, Wisconsin is one of the leading states in terms of manufacturing and manufacturing employment, and those opportunities are there, but you

have to be computer savvy to enter that workforce," he said.

Having been involved with the beginnings of the school system, Skenandore is seeing the results of the early Oneida Tribal School.

• See 5A,
Skenandore

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Accident at casino nearly takes King's finger tip

By Nate Wisneski
Kalihwisaks

The level head of Oneida Casino's security guard Ashley Skenandore and her effective use of training is going to allow Dennis King the ability to keep snapping photos with his pointer finger.

King, a supervisor at the casino, responded to the casino floor when a piece of equipment malfunctioned and nearly cut off the tip of his pointer finger on his right hand. He also owns and operates the photography business D. King of Images.

"There was a glitch and I had to go out to troubleshoot it. The cover lifts like a hood to a car and the hydraulic arms malfunctioned and the lid came crashing down on my finger like a guillotine," said King.

That is when Skenandore took control.

"I was standing at the west lobby and the call came from the over the radio somebody go for a medical. It wasn't explained if it was minor or major," Skenandore said. "As soon as I walked up I saw blood and put my gloves on. I didn't know what I was walking into."

Skenandore proceeded to use her training to carefully wrap King's finger while keeping everyone calm.

"I am not a first responder but we are all



Submitted photo

Dennis King's x-ray shows his broken and badly cut pointer finger.

trained in first aid and CPR. Every year we go through refresher courses. This is the first actual major medical I've ever been on and responded to and treat," she said.

"She wrapped it up nice and tight. They took really good care of me. Then I got taken to the emergency room," King added.

Though Skenandore remained calm, she admittedly was hiding nerves.

"I was worried that he was going to lose his finger, I just tried to put it where it belonged. I didn't want to move it too much and have it fall off

but I wanted to make sure there was enough pressure," she said.

King is grateful for Skenandore's ability to operate effectively under pressure.

"The doctor told me I cut it clear off, if it wasn't for the security team strapping you up nice and tight and straight and keeping it in line they would have to cut it off," said King. "All I said was thank you, thank you, thank you."

King's broken finger was re-attached with 18 stitches. He is still recovering from the break and still has no feeling in his finger.

Webster hired as New Housing Resource Coordinator

David Webster is the new Housing Resource Coordinator, effective July 15, 2012. Webster has held numerous positions with the Oneida Nation, most recently as the caseworker for the Temporary Living Program for Domestic Abuse. David replaces Scott Denny, who is now the Operations Manager at OHA.

The Housing Resource Coordinator accepts applications for all rental programs provided by the Oneida Nation. Some units are managed by Oneida Housing Authority, some by Land Management, and some by Elder Services. After review of the application,

it is forwarded to all programs the person is eligible for. This position is also knowledgeable about other housing resources



David Webster

at the OHA Office. Please feel free to contact him to go over your housing needs.

David Webster, Housing Resource Coordinator
ONEIDA HOUSING AUTHORITY
2913 COMMISSIONER ST. • ONEIDA, WI
920.869.6184

From 1A/Holy Apostles Church

their efforts and support for future restoration projects the church will need.

"I am also asking that if you're going to do further reconstruction that you undertake a capitol fund drive of all the members of the congregation. So you can put up some money as well as the trust putting up some money for further restoration," said Bishop Jacobus.

A major part of those efforts are the Save Our Sanctuary (SOS) events that are put together by the Holy Apostles

church. These events are often meals held at the Parish Hall with the benefits going towards maintaining and restoring the Oneida landmark.

The church also has a Church Restoration Committee (CRC) whose mission is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin.

While church services are currently held at the

Parish Hall, the future of the church is yet to be solidified.

"Previous generations worked hard to leave you the beautiful building you have it is now your responsibility to see that it is left in good condition for future generations if Holy Apostles is going to continue," said Bishop Jacobus.

Donations to the church can be deposited into a fund at Chase Bank. Donations can also be made by credit card (Visa, MC, Discover) by calling 920-634-7962.

Check out the *kalihwisaks* on Facebook



ENROLLMENT...Reminder

For members whose payment forms are received by

Tuesday, September 4, 2012...

Your FY-2012 Membership payment will be mailed:

Friday, September 28, 2012

If you have any concerns, please contact the Oneida

Enrollment Department at:

(920) 869-6200

or

Toll Free (800) 571-9902

Oneida Enrollment Department

P.O. Box 365 • Oneida, WI 54155

http://oneidanation.org/enrollment

Send your email to:
kalihwisaks@oneidanation.org

kalihwisaks located in:

SKENANDOAH COMPLEX

909 Packerland Dr. • Green Bay, WI 54303

1.920.496.7318

www.KALIHWISAKS.com

To Subscribe...

Mail to...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

- **Non-Tribal members & Organizations:**
- **Annual: \$25 • Academic Year: \$18.75**
- **Half-Year: \$12.50**

Mailing address:

Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida
Members
(18 years & older)



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To change subscription or delivery

Call the Enrollment Department Toll Free:

- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members (age 18 years & older)

Non-Tribal members & Organizations: \$50
Annually: \$38 Academic Yr: \$25 Half Year

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks
is a member of NAJA
(Native American Journalists
Association) &
WNA (Wisconsin Newspaper
Association)



In Loving Memory

In Loving Memory of

Winona (McLester) McIntyre
October 12, 1925 - August 19, 2011



I look at your picture
It just doesn't seem real
That you are gone for one year
that's how all of us feel

As the Lord took your pain
And your soul took flight
If you have found peace
Then the time must have been right

We feel you all around us
As we go through our days
We cherish the memories
You live on in so many ways.
- Nancy (McIntyre) Gordon

Love You & Miss You,
Daughters Nancy & Donna
Grandchildren & Great Grandchildren

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida citizens or spouses.

From 1A/Skenandore: Vision for school

of teachers that started out in the elementary system that are now teachers in our own educational system. So when you look at the cycle and that cycle of education and the generational contributions that people are making that's how you create tradition, that's how you create a foundation of success. What I see for the future is a very bright future from the standpoint of our young people, our young citizens, giving them the toolbox on their

identity, on the language, on their culture and giving them the confidence in no matter what they do, they'll never forget who they are while they're doing whatever they do from a professional standpoint," he said.

For Skenandore, the creation and continued existence of an Oneida school system is about more than education.

"The ultimate in strengthening sovereignty is really about educating our own children,"

he said. "This has always been from my perspective the most important focus of our sovereignty is that the school system is at the center of community history."

Skenandore shared a vision of community members supporting the students.

"We have that community fiber that we ... want to duplicate. The stories of people coming to games, the grandparents coming to the games to watch their

grandchildren play, and you repeat that cycle three or four times over, that's what creates that solid foundation for the future. I see that as something one we have to protect, one we have to duplicate and we have to then begin to tell that story over and over again to our grandchildren that this is the place they want to be because it's our school system," said Skenandore.



Like the *Kalihwisaks* on facebook
Get Connected

Minn. TV news director resigns after Facebook post

DULUTH, Minn. (AP) ~ A Duluth TV news director has resigned after a Facebook post that offended several Native American groups.

Jason Vincent resigned Monday from KQDS Fox 21 TV. His resignation takes effect Aug. 17.

The Duluth News Tribune reports Fox 21 general manager Jackie Bruenjes (BRUN'-jehs) issued a statement saying she accepted Vincent's resignation.

Vincent tells The Associated Press he has taken a new job but

declined comment.

While on vacation last week, Vincent posted: "Add drunk, homeless, Native American man to the list of animals that have wandered into my yard."

The post prompted Duluth's American Indian Commission and the Human Rights Commission to call for an apology. The station issued an on-air apology, and Vincent apologized on Facebook.

Vincent had been news director at Fox 21 since 2010.

To view updated obituaries go to the *kalihwisaks* website

Zion Evangelical Lutheran Church

453 Rose Hill Drive Oneida, WI
(920) 869-9466

Services
September - May
Sundays - 8 a.m. / 10:30 a.m.
June - August
Thursday - 7 p.m.
Sunday - 9 a.m.



We are the friendly little church that has been in the Oneida neighborhood for over 70 years. We are on Highway J just 1/2 block west of Overland Road. Look for the sign, you will find us.

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...
Sundays at 10:00A.M.



Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held at **10:00AM** Every Sunday
920-869-2948

LYNDAHL FUNERAL HOME and Cremation Services

1350 Lombardi Avenue • Green Bay, WI 54304



Matt Cornelius recently became a partner and an owner of Lyndahl Funeral Home and Cremation Services, Green Bay.

Matt Cornelius

In addition...
Matt serves as both Funeral Director and Funeral Celebrant for Lyndahl Home and Cremation Services.

If you are looking for a caring professional who will take time to assist in creating a plan suited to your needs, contact Matt at Lyndahl Funeral Home and Cremation Services, (920) 499-1223.



www.lyndahl.com

A Continued Commitment to the Oneida Community

For over 85 years, our family of funeral professionals at Ryan Funeral Home have provided compassionate, diverse, cost sensitive service to all families we serve. We are proud to continue to grow our relationship with the Oneida culture and community.



Joe Schinkten
Owner/Funeral Director



Scott Baeten
Managing Director



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- Backyard has paver stone patio and privacy fence
- Pulaski Hillcrest and Tribal School districts
- Tribal Trust

Selling price **\$155,000**
For more information, contact Todd VanDen Heuvel
920-265-6674

Maine Native American runner profiled in museum

OLD TOWN, Maine (AP) ~ One of Maine's great athletes is getting some national recognition this summer, 100 years after he just missed the medal stand in the 1912 Olympics.

Andrew Sockalexis of the Penobscot Nation was 20 years old and had only been running in major races for about a year when he finished fourth in the 1912 marathon in Stockholm, Sweden.

The Portland Press

Herald reports that he is one of five athletes profiled in an exhibit about Native American athletes at the National Museum of the American Indian in Washington.

Maine author Ed Rice, who has written a biography of Sockalexis, says he was a phenomenal runner with enormous potential. But Sockalexis contracted tuberculosis a few years after his Olympic run and died at age 27.

Veterans Organizations

There is NO CHARGE to hold meetings at the **Robert Cornelius Post 7784 Oneida Veterans of Foreign Wars**

However, there is a nominal fee for Fundraising events.

For more information on Hall Rental, contact: **George Graham at (920) 869-7784 or (920) 680-0258**

To Our Readers.

Payment for Memorials MUST BE made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will NOT be published.

Questions?
Call *Kalihwisaks* Toll Free at: **1.800.236.2214**
☎ Dawn-ext. 7318 / Yvonne-ext. 7317 & Nate-ext. 7319 & Travis-ext. 7316

Oneida artist shares beadwork knowledge

Oneida artist, Karen Ann Hoffman, has just returned from an Artist-in-Residency in New York state.

Sponsored by the New York State Historical Society, Karen Ann spent three days demonstrating Iroquois Raised Beadwork at the Fenimore Art Museum in Cooperstown New York followed by a day at the Iroquois Indian Museum

in Howes Cave, New York.

During her visit she spoke to Museum tour groups, reviewed the Iroquois Raised Beadwork collections of the two museums and met with museum directors to discuss historic beadwork.

Karen Ann will return to New York later this September when she speaks at the

International Iroquois Beadwork Convention hosted by the Iroquois Studies Association. The convention will feature speakers, scholars and an Iroquois Raised Beadwork competition.

During last year's convention, Karen Ann's beadwork was awarded both a first place ribbon and selected as best of show.



Photo by the Fenimore Art Museum-Cooperstown, NY

Torres-Mejia hopes to go to Presidential Inauguration



Iselena Torres-Mejia

By Dawn Walschinski
Kalihwisaks

Iselena Teyolhaunhati Torres-Mejia is hoping to go to the Presidential Inaugural Conference through the National Young Scholars Program.

The 11-year-old participated in a week long program held by the National Young Scholars Program last June learning about team building and meeting new people. From there she was nominated to attend the Inaugural Conference in Washington, DC January 19-23.

"We'll go to the

Smithsonian Museum, and we'll go to the Maryland Science Center," Torres-Mejia said of the side trips the group will take.

Her mother Shanna Torres is attempting to fundraise to cover the costs of travel and the conference fees.

"I'm proud of her; she's trying to raise money to get there. She's had a lemonade stand right now," said Torres.

Torres-Mejia attends the Oneida Nation Middle School and is a blue belt in Tae Kwon Do.

OBC Wrap: August 8, 2012

By Nate Wisneski
Kalihwisaks

The Oneida Business Committee (OBC) worked through another short agenda during the August 8 OBC meeting.

Present: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Vince DelaRosa – Councilmember, David Jordan – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember, Melinda Danforth – Councilmember

Oaths of Office

Pat Moore was sworn into the Oneida Arts Board and Marjorie Schwiager was sworn into the South Eastern Oneida Tribal Services (SEOTS) advisory board.

Minutes

Meeting minutes from the special July 19 meeting were approved after a for the record statement from Brandon Stevens was deleted. Minutes from the July 25 meeting were approved after a for the record statement

from Paul Ninham was added.

Resolutions

A resolution passed funding the Second Chance Act was approved. It is a 50-percent matched grant that supports the Wisconsin tribal reintegration program.

Directors and Managers Quarterly Reports

The report from the Governmental Services Division was approved. Board, Committees, and Commissions

The OBC approved posting one vacancy on the SEOTS advisory board. The OBC also appointed Gary Jordan to the Bay Bank Corporation's board.

Quarterly Reports

Reports from SEOTS, Land Claims Commission, Land Commission, and Oneida School Board were approved.

Standing Committees

The OBC adopted amendments to the Oneida Gaming Commission bylaws. The amendments clarify the commission's history and authority to operate

along with clarifying the commission's mission.

Finance Committee meeting minutes from August 3 were approved.

General Tribal Council

A report from the Legislative Reporting Office regarding the petition asking for the control of Poplar Lane to the Town of Oneida was accepted.

New Business

A motion was approved that directs the risk management and benefits areas to proceed with an eligibility audit regarding the tribe's health insurance plan.

The OBC approved posting a Geographical Information Systems position. They also approved the use of tribal documents for a book project regarding the start-up of the tribe's bingo operations.

The OBC declared the 2012 special election results as official.

Travel Requests

Louise Cornelius, Global Gaming Expo, October 1 -6, Las Vegas, NV. The travel request was approved.

Patty Hoeft, Melinda

Danforth, David Jordan, Brandon Stevens, Democratic National Committee Convention, September 3 - 7, Charlotte, NC. The request was approved.

Tina Danforth, Republican National Convention, August 27 - 30, Tampa FL, The request was approved.

Tina Danforth, Women Empowering Women for Indian Nation, August 20- 23, Prior Lake, MN. The request was approved.

Additions

A special meeting allowing public comment regarding the FY2013 budget was approved and held on Tuesday, August 14.

A memorandum of agreement was approved between Indian Health Services and tribe regarding a groundwater study was approved.

The next OBC meeting is scheduled for Wednesday, August 22 at 9 a.m. at the Norbert Hill Center.



Calendar

2012

August 16-19

Onayote'a'ká' Gathering

WHEN: Thursday, August 16 - Sunday, August 19, 2012
PLACE: Cultural Heritage Property and Norbert Hill Center, Oneida, WI

Calling Oneida people from around the world. Learn and experience the significance of wampum, traditional games, genealogy training, arts & craft classes, health and wellness, history presentations, tours, traditional and contemporary singing and dancing, Oneida artists, Oneida language symposium, and food. Volunteers needed!

August 18

WIVA-Oneida Chapter Breakfast Fundraiser

WHEN: Saturday, August 18, 2012
TIME: 7:00AM - 11:00AM
PLACE: Parish Hall, Freedom Road, Oneida, WI

All you can eat \$7.00 Adults, Children 10 and under \$4.00. 50-50, raffle. Why cook, come on over for breakfast and visit. For delivery orders 2 or more call 920-530-5645. Save the date: Next Breakfast September 15th.

Sept. 5, 12 & 19

Parents of College Student Support Group

WHEN: Wednesday, Sept. 5, 12 & 19 2012
TIME: 6:00AM - 7:00PM
PLACE: Oneida Nation Community Education Center, 2632 South Packerland Drive, Green Bay, WI 54313

Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered...

- ◆ What expenses might I need to assist my student with?
- ◆ What do I do when my student is home-sick?
- ◆ How can I support my student without "parenting" them too much while they are away in college?

The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.

The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

For more information, contact Barb Kolitsch at (920) 490-3649 or Norbert Hill at (920) 869-4037.

To RSVP for **Wednesday, September 5, 2012**, contact Dottie Krull at (920) 869-4372 or dkrull@oneidanation.org.

Tuesdays

Wise Women's Support Group

WHEN: Every 2nd and 4th Tuesday
TIME: 5:30PM - 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Support Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. Held the 2nd and 4th Tuesday of each month during the summer. Contact Julia McLester 920-490-0627 for more information. Open to all women.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM - 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM - 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at 920-498-2011 or Bev Scow at 920-490-0627.

To include events in this section please call the **kalihwisaks** at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.

Lucky U's Fall Clothing Exchange

If you got it, Give it. If you need it, Take it.
N6961 Cornelius Circle • Oneida, WI

SAVE THE DATES!

August 27-Sept. 1, 2012

Monday-Friday, 9AM-12PM

Saturday, 9AM-3PM

- Clean, gently used clothing
- Shoes (especially Sneakers)
- Small Household Items AND
- Furniture (By Appointment ONLY!)

Please drop off clothing and household items at the address listed.

Will be accepting items at the Address listed prior to exchange.
For Furniture...Please call Diane beforehand at

920.562.2252 • email: urda5@yahoo.com

OBC begins presenting FY2013 budget



Kali photo/Dawn Walschinski

Oneida Business Committee (OBC) Secretary Patty Hoefft, standing far left, facilitated a presentation of the proposed Financial Year (FY) 2013 budget for the Oneida Tribe of Indians of Wisconsin at a series of meetings held Monday, August 13. Community members had a chance to ask members of the OBC and executive staff questions about the budget process and give input. The three meetings on Monday preceded a special OBC meeting on Tuesday, August 14 to allow for individuals to provide a public comment on the budget.

On Monday, September 17, the General Tribal Council will meet to adopt the budget. The meeting will be held at the Radisson Hotel and Conference Center, 2040 Airport Road. Registration starts at 4:00pm, the meeting starts at 6:00pm.

Holy Apostles Church Update

On August 5, 2012 Bishop Jacobus met with 31 congregational and community members to discuss the spiritual, financial, and physical wellbeing of Holy Apostles. This update is in observance of this meeting.

Bishop Jacobus first heard from the Vestry in attendance and then from the congregation at large. Some want to restore (80%) the church structure (nothing cosmetic) while others want to Band-Aid problems (no restoration). And, one Vestry member does not want to fix the church at all (if you can believe that).

Before discussing reality I must tell you that some do not want me write this article while



others want me to sugar-coat the facts. However, I was reminded at the end-of-the-day we all want the same thing; to restore Holy Apostles.

What is the reality here? Our Vestry is dysfunctional; failure to fill a vacant Vestry position is sensible evidence of this. The Vestry is not fiscally responsible; no balanced budget and non-responsive to this very serious problem. Poor leadership has allowed our congregation to bleed out because our missionary zeal to the Oneida

people has evaporated. We struggle as a congregation to find the apostolic word and thus have become spiritually broken. Bishop Jacobus hinted that the Diocese of Fond du Lac will most likely release some funds for restoration (just enough to get us back in church). The balance will be "retained" in trust which I suggest will be depleted by current out of control spending policy; leaving us in financial ruin.

How can we (our community) make a difference and bring Holy Apostles back to being a pillar in Oneida? I leave you with this Iroquois Confederacy model of thinking; united we stand, divided we fall.

Wisconsin DNR:

Don't spread plant that threatens bats

MADISON, WI (AP) – Wisconsin wildlife officials are warning people not to spread a plant that threatens bats.

Invasive plant specialists at the Department of Natural Resources say seed heads from common burdock can stick to almost anything. They say passing bats can snag

their wings on the seed heads, get tangled up and die of starvation.

The DNR says anyone who works, hikes, bikes or spends time outdoors to clean mud, seeds and other plant parts from their clothes, equipment and pets to avoid spreading the plant to new areas. The agency also is

asking property owners to cut out any burdock they find.

Wisconsin is home to seven bat species. Four of them are listed as threatened because they're at risk of contracting the deadly bat disease white-nose syndrome.



Oneida Nation Child Support Agency

Child Support Enforcement

Question: What happens when I don't pay my child support?

Answer: The potential consequences of non-payment include:

- Having a lien placed on property
- State and federal tax return intercept
- Per capita intercept
- Seizure of bank accounts
- Suspension of recreational, occupational, and/or driver's licenses
- Intercept of certain types of lump-sum payments
- Contempt (which comes with its own set

of consequences)
Question: What can I do if I have not been paying my child support?

Answer: Contact the Agency at (920) 490-3700 - you will be directed to your caseworker who will talk with you about what can be done to get back on track. Your caseworker can provide you with job search forms to complete and return to the Agency if you are unemployed or underemployed; they can also talk with you about barriers you may be facing and refer you to various community agencies.

Depending on your situation, you can also talk to your caseworker about

doing an Alternative Payment Plan or a Compliance Plan. An Alternative Payment Plan (AAP) is an agreement between the payer and the Agency which can contain a lump-sum payment or periodic payments in addition to the court-ordered child support payments. An AAP is usually done to halt an enforcement action, such as license suspension. A Compliance Plan is also an agreement between the payer and the Agency, but it is done to halt contempt.

The most important first step is to contact the Agency—we are here to help you.

Gospel Jamboree

Saturday • August 18, 2012
Cultural Heritage Grounds
10:00AM. – 2:00PM.




Welcome to Online Bill Pay from MyFinancial!

Now you can electronically pay your bills without the hassle of sorting through statements, writing checks and postal delays. After a few quick set-up steps you'll have access to your biller list, payment history, pending payments and bill reminders. Online Bill Pay makes paying bills a breeze.

It's Fast
With Online Bill Pay, you can set up recurring payments and receive eBills as soon as they are posted.

It's Easy
Pay a bill by selecting your biller, entering an amount and selecting a payment date. It's that easy.

It's Secure
Paying bills online is more secure than mailing paper checks, helping to reduce your risk of fraud and identity theft.

It's Convenient
With access to your accounts 24 hours a day, 7 days a week, you have more control over your finances than ever before.

Enroll today for Online Bill Pay!



Online Bill Pay Q&A's

Is paying bills online hard to do?
Paying bills online is easy. It takes less time than opening an envelope, reviewing the bill, writing a check, finding a stamp and mailing it. Not to mention keeping and filing manual records of your payments.

How do I pay a bill online?
Once you've enrolled and entered your Payees, just enter a payment amount, schedule the payment date and you're done.

If I pay bills online, do I give up control of when payments are made?
Absolutely not. You'll always be in control. You decide whom, when and how often payments are made.

Need to cancel or change a payment?
No problem, as long as it's done before the processing date.

How is the payment sent to my Payee/Biller?
You will not always know if your payment is sent electronically or by paper check. While many payments will be made electronically, some Payees/Billers cannot receive electronic payments (such as individuals). Those Payees/Billers will be sent payments by paper check.

www.kalihwisaks.com

VFW Post 7784 – Oneida Robert Cornelius Post

Veterans of Foreign Wars • Oneida, Wisconsin

Brat Fry



USS John F. Kennedy

“Please Join us for Lunch”

Every Wednesday
from 11:00AM – 3:00PM

Menu

Bratwurst.....	\$2.50
Burger.....	\$2.50
Polish Sausage	\$2.00
Hot Dog	\$1.50
Water/Soda.....	\$1.00
Chips.....	.50¢

For more info call Cletus: 920-869-1596



Greg Matson
Vice-Chairman

Vice-Chairman's Corner...

Shekoli,

The Dynamics of the Relationships of the Garden, Community and Government

As we grow our gardens this summer I ask we recognize the similarities to our community and government. When we begin the thought of a garden we must first evaluate the needs, resources and people available and impact to the health of the people to be served as well as the health of the environment. Many times we don't recognize these factors are being addressed, but they are. This relationship is a good thing to be reminded of in our thinking and action.

Without this due diligence we would not have a plan that best serves the needs of the membership, community and the environment. All steps in creating these gardens may require different individuals to perform various tasks, such as working the land, planting the seeds, nurturing the plants, and processing the harvest to provide sustenance throughout the year. If any of these steps are not implemented, the garden will suffer or not reach its full potential. Each individual involved should recognize their "role and responsibility" and perform to the best of their ability. I believe these roles and responsibilities need to be passed along to our people, no matter the age. There are many in our community that may be beyond their youth and have never had the pleasure of gardening yet have a contribution to make the garden successful. Maybe it's not turn-

ing the soil or watering the plants, but there are tasks that will allow them to enjoy their participation in the process. After all without someone gardening in some way, big or small We as people would parish. Food is something we cannot turn our back on. The responsibility of feeding our families with "Good Food" should not be overlooked. I encourage you all to continue your gardens in the best way you can or begin to garden with good intentions in mind.

The Dynamics of Government and Leadership

Now onto the people's government and leadership ... The Oneida People's Government.... We need to treat our government the same way we do our gardens. We need to start by evaluating our "needs" not necessarily our wants...we need to evaluate our "resources", both in money and people, we

then will be in a better position to address our goal of increasing the "health" of the individuals "Body, Mind and Spirit" as well as the health of our government, membership and community environment. The role of the government in this relationship is debated in many levels of government outside our systems. It seems like we have an opportunity to realign our core values to our government structures in our own unique systems. We are rebuilding our government garden to provide strength and resources for the peoples and community.

The Dynamics of Community

Just like a garden, each individual should recognize their "roles and responsibilities" in our world view and perform them to the best of their ability no matter the age. Just like a garden our ability to pass on "positive encouragement and

useful knowledge" should be our goal. It's like turning the soil in a garden or watering the plants, we all can contribute to our community governmental process.

The Relationship

After all without someone governing in a good way with a good mind ... we as Oneida People will parish. The government no matter its function is not something we can turn our back on. The community is whom the government protects and serves. The responsibility of governing with a "good mind" should not be overlooked and I encourage you all to begin or continue to "garden" our government thru your community involvement with good intentions in mind. This rebuilding process we seem to be in the midst of should address the relationship between the membership, the government and the community. This process seems to be addressing not only what

role each have in the dynamics of contributing to the change but also in managing the change and appreciating what success will look like in the end. I would hope each of you see your role in these processes for a good harvest for our membership, community and government.

Remember: "At times we have not lost our ways we have simply lost our way"

REMINDER...ONAYOTE AKA GATHERING/Our Family Reunion

August 16-19, 2012 at the Cultural Heritage Department Grounds, Oneida, Wisconsin

FMI contact; Anita Barber 920-496-5394 abarber@oneidanation.org

Greg Matson

Oneida Tribal Vice Chairman

OBC Forum...

Shekoli,

Larsen Road

Construction began on this new facility late last month. Crews have been pouring the foundation and soon they will be erecting the steel for the new Oneida Market. This facility should be open by December.

Child Custody Matters with the Oneida Tribal Judicial System

The difference between county courts and the Oneida court is small, yet significant. Many county family courts, including Brown and Outagamie, are overwhelmed with cases. The county courts stack several cases in an hour, allotting approximately 15 minutes per case. Most of these cases run longer than the allotted time and it means you are wasting your time waiting for your case to be called. Oneida can and does allot more time for each case and gives each case a thorough review. Many times in county court the judges are reviewing the case as it is called in the courtroom. The Oneida Judicial System court does not set more than one case at one time. There is no stacking of cases.

There is also the possibility the county court may not accept these cases back due to the large amount of cases they have now. Transferring these cases to Oneida offered them some relief. This was an agreement between the courts that may not be able to be rescinded.

While Oneida's laws are written very similarly to State law, there are some differences. These differences allow for the Oneida Judiciary to apply some of the traditions of the Oneida Tribe into the cases before it. One of those traditions is Peacemaking and the concept of each person having a Good Mind

when trying to work out an agreement with the other party. Cases do not move as quickly in this system, because the Oneida Judiciary is trying to allow traditional ideas to work in each case. We should not meet this different way of handling cases with resistance as it encompasses our Great Law.

We do not want our Court to be just another State County Court. Rather, we want it to represent who we are as the Oneida Tribe of Indians of Wisconsin.

Budget

Next year's budget is in its final stages of approval prior to being sent to the GTC. The tentative final amount of \$454,553,899 million is staggering. At this rate we may be setting ourselves up for failure. In FY2005 our budget amount was \$352 million dollars. Our most costly expense is fringe benefits. Each year from here on out we will have to cut \$50 million just to keep up with this expense. Individual tribal members as well as all tribal entities need to read this budget and suggest unnecessary expenditures. If we continue down this path, services as well as personnel will have to be looked at and cuts made so we will stay afloat.

Education Benefits

School is upon us again and as tribal members we are entitled to seek assistance with funding for secondary education. However, it seems individuals are taking advantage of this program and new controls may have to be instituted to curb the abuse.

The intent of this program was to preclude individuals from having to dip into their savings or secure loans so their children could go to college. Prior to this pro-

gram, the parent's income was being used to determine whether a student was eligible for Pell grants and other scholarship monies in order to offset funding for college. When passed in 1996 it still required the student to fill out the federal form, but when they were denied funding through grants or scholarships, the Tribe would give them up to \$20,000. This dollar amount is still in effect today, however, some who are taking online courses seem to think they need the extra money, even though they are not taking the courses in residence and using the money for day to day needs, instead of actual needs.

This program is being looked at and in the future could change to giving dollars for actual needs, i.e., tuition, books, lab fees, dormitory expenses, etc. and stopping non-resident students from receiving monies just because they are enrolled in a school program.



David Jordan
Councilman

Internal Audit

The Internal Audit department is tasked with "performing independent and objective assessments and reviews of functions, activ-

ities and operations of the Oneida Tribe." This department is here for our benefit. They are tasked with making sure our tribal entities are following all laws, codes and regulations. Standard operating procedures are developed to have individuals follow a set process when working within a tribal area. All of these are put in place as checks and balances to make sure our operation functions normally and within prescribed guidelines. Audits have identified risk areas within departments and brought to management's attention for correction.

After an audit has been completed, tribal members are entitled to view these audits and the concerns brought to the attention of the department. A member must complete a Request to

Review Final Audit Reports form and mail or e-mail to the Internal Audit Department. They will set up a time and place for you to review the requested audit. Please note that copies cannot be made of the audit, however you are allowed to take notes of your review. Investigations are not able to be reviewed as they may contain confi-

dential information of a personnel nature.

Again I want to thank you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should you so desire. I can be reached at 920-869-4482 or you can e-mail me at djordan1@oneidanation.org.

David Jordan



**Oneida
Legislative
Operating
Committee (LOC)**

Meetings

The LOC meets every 1st and 3rd
Wednesday of the month at the
Norbert Hill Center

August 29, 2012, 9:00 a.m.
(Re-scheduled from September 5, 2012)

September 19, 2012, 9:00 a.m.

October 5, 2012, 9:00 a.m.

Special GTC Meeting

6PM • Monday • Sept. 17, 2012

Registration starts at: 4PM

Agenda:

**Adopt the 2013 Fiscal Year
Tribal Budget**

Radisson Hotel and Conference Center

2040 Airport Dr. • Green Bay

Photo ID Required:
To get your tribal identification card, call the
Oneida Enrollment Office at: (920) 869-6200.

Office hours and location:
8:00AM to 4:30PM weekdays
210 Elm St. • Oneida, WI 54155

**You must be an enrolled Oneida Tribal member
at least 21 years old to attend the meeting.**

Meeting attendees are eligible to receive the \$100
GTC meeting stipend. In order to receive the
stipend:

1. You must be in line to register for the meeting no later than 15 minutes after the start of the meeting.
2. You must sign out after the meeting adjourns.
3. You must remain in the ballroom or designated restroom areas at all times.

Questions or Concerns:
Please call the Oneida Business Committee office:
920-869-4364

In the event of unforeseen circumstances, check
on status of the meeting at the Tribe's website:
www.oneida-nsn.gov

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE Special Meeting 8:30am, July 19, 20 & 25, 2012

Present: Ed Delgado, Tina Danforth, Patty Hoef, Vince DelaRosa, Brandon Stevens, David Jordan, Paul Ninham
Excused: Greg Matson, Melinda J. Danforth

Others Present: Larry Barton, JoAnne House

Call to Order and Opening by Chairman Delgado at 8:10 a.m. offering a moment of silence

Approve the agenda Motion by Patty Hoef to approve the agenda, seconded by Vince DelaRosa. Motion carried unanimously

Executive Session
1. Business Venture 06-12-2012

Sponsor: Ed Delgado Motion by Vince DelaRosa to go into executive session at 8:11 a.m., seconded by Patty Hoef. Motion carried unanimously

Note: David Jordan arrived about 8:15 a.m.

Motion by Vince DelaRosa to come out of executive session at 9:27 a.m., seconded by Paul Ninham.

Motion carried unanimously Motion by Paul Ninham to recess until 10 a.m. Friday, July 20, seconded by Vince DelaRosa. Motion carried with one abstention:

Abstained: Tina Danforth

July 20, 2012 Special BC meeting Continued

Present: Ed Delgado, Greg Matson, Tina Danforth, Patty Hoef, Vince DelaRosa, David Jordan, Paul Ninham
Excused: Melinda J. Danforth, Brandon Stevens
Others Present: Larry Barton, JoAnne House

Call to Order and Opening by Chairman Delgado at 10:08 a.m.

Approve the agenda Motion by Paul Ninham to come out of recess and go back into executive session at 10:08 a.m., seconded by Vince DelaRosa. Motion carried unanimously

Note: Tina Danforth arrived at 10:10 a.m.

Motion by Patty Hoef to recess to 3 p.m. Wednesday, July 25, 2012, seconded by David Jordan. Motion carried unanimously

July 25, 2012 Special BC meeting Continued

Present: Ed Delgado, Greg Matson, Patty Hoef, Vince DelaRosa, David Jordan, Paul Ninham; **Others:** Larry Barton, JoAnne House; **Not present:** Melinda J. Danforth,

ONEIDA BUSINESS COMMITTEE Regular Meeting 9:00 a.m. Wednesday, July 25, 2012

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoef, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Not Present: Treasurer Tina Danforth

Others present: Marty Antone, Barbara Skenandore, Sandra Reveles, Buck Stevens, Karen Coffey, Marlene Garvey, Fred Muscavitch, Geraldine Danforth, Elaine Reed-Doxator, Luanne King Skenandore, Dianne McLester-Heim, Loretta V. Metoxen, Wes Martin, Warren Skenandore, Christine Klimmek, Rhiannon Metoxen, Rosa

Brandon Stevens
Not Present: Tina Danforth
Others Present: Larry Barton, JoAnne House, Fred Muscavitch

Call to Order and Opening by Chairman Delgado at 3:08 p.m.

Motion by Patty Hoef to come out of recess, seconded by Vince DelaRosa. Motion carried unanimously Motion by Vince DelaRosa to add the service agreement between the Town of Oneida and Oneida Tribe of Indians to the agenda, seconded by Paul Ninham. Motion carried unanimously Motion by Patty Hoef to go into executive session at 3:10 p.m., seconded by David Jordan. Motion carried unanimously

Note: David Jordan excused at 5:00 p.m.

Motion by Vince DelaRosa to come out of executive session at 5:13 p.m., seconded by Paul Ninham. Motion carried unanimously

1. Business Venture 06-12-12

Sponsor: Ed Delgado Motion by Paul Ninham to direct the Chairman to respond to the counteroffer to Business Venture 06-12-12 expressing the Tribe's desire to create a partnership, seconded by Vince DelaRosa. Motion carried unanimously

Additions

1. Approve Town of Oneida Service Agreement

Sponsor: Ed Delgado Motion by Patty Hoef to approve the service agreement with the Town of Oneida, seconded by Vince DelaRosa. Motion carried with one opposition and one abstention:

Opposed: Brandon Stevens
Abstained: Melinda J. Danforth

For the record: Greg Matson stated my approval or vote of support was based on personal conversations with the Town of Oneida Board members and the understanding that the service agreement increase was based on "service and agreement" improvement to better serve the Oneida community. These conversations were not afforded to the full OBC.

Adjourn

Motion by Melinda J. Danforth to adjourn at 5:19 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Francour, Lloyd E. Powless Jr., Kaylynn Gresham, Paul Danforth, Twylite Moore, Susan White, Kerry Brunette, Joanie Buckley, Cathy L. Metoxen

Special Recognition – Years of Service

35 years -William B. Stevens; **30 years** -Samantha Skenandore, Paula King Dessart, Carl M. Prevost; **25 years** -Philip J. Smith, Gene L. Thomas, Victoria L. Reed-Vanderzanden

Call to Order and Roll Call by Chairman Delgado at 9:07 a.m.

Opening by Chairman Ed Delgado

Approve the agenda Motion by Patty Hoef to adopt the agenda with the following additions in open session: 1) Travel request –

American Indian Chamber of Commerce of Wisconsin 19th Annual Awards Program 2) Travel request – RTOC meeting and with the following additions in executive session: 1) Litigation report update 2) Hoxey contract approval 3) Approval of the OTIE Guaranty and waiver of limited sovereign immunity 4) A request to OTIE for an increase in revenue sharing 5) Chief Counsel contract renewal 6) Three Fires investment report update from the CFO, seconded by David Jordan. Motion carried unanimously

Oaths of Office

administered by Patty Hoef
1. Oneida Arts Board – Nadine Escamea, Pat Moore (not present)
2. Anna John Nursing Home Commission – Warren Skenandore, Karen Coffey
3. Oneida Child Protective Board – Wesley Martin Jr.

Minutes to be approved

1. Approve corrected May 23, 2012 regular meeting minutes

Motion by Patty Hoef to adopt the corrected May 23, 2012 regular meeting minutes, seconded by David Jordan. Motion carried unanimously

2. June 29, 2012 Emergency Motion by Patty Hoef to approve June 29, 2012 emergency meeting minutes, seconded by Vince DelaRosa. Motion carried unanimously

3. July 11, 2012

Motion by Patty Hoef to approve July 11, 2012 minutes, seconded by Paul Ninham. Motion carried unanimously

4. July 19, 2012 Special - DELETED

Resolutions

1. Amendment to the Wells Fargo Account Agreement Documentation Authorized Signers Certification

Sponsor: Larry Barton Motion by David Jordan to adopt resolution 07-25-12-A Amendment to the Wells Fargo Account Agreement Documentation Authorized Signers Certification, seconded by Patty Hoef. Motion carried with one abstention:

Abstained: Melinda J. Danforth

2. Urge NCAI to encourage all Tribal Nations Governments to boycott Federal Express until Redskins is removed as name of Washington, D.C. football team

Sponsor: Melinda J. Danforth

Motion by Patty Hoef that we defer the proposed resolution about a boycott of Federal Express to Councilman Stevens, who will bring back a recommendation to the Business Committee on how to proceed, seconded by Greg Matson. Motion carried with one abstention:

Abstained: David Jordan

Directors and Managers quarterly reports

1. Internal Services Division - Joanie Buckley

Motion by David Jordan to approve the Internal Services Division quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

2. Emergency Management and Homeland Security - Marty Antone

Excerpt from July 11, 2012: Motion by Patty Hoef to defer the Emergency Management and Homeland Security quarterly report for two weeks, seconded by Paul Ninham. Motion carried unanimously

Motion by Paul Ninham to defer the Emergency Management and Homeland Security quarterly report to the Chairman's office, seconded by Greg Matson.

Motion carried unanimously

Board, Committee, Commissions Appointments

1. Recommend Marjorie Schwiager to South Eastern Oneida Tribal Services (SEOTS) advisory board

Excerpt from July 11, 2012: Motion by Patty Hoef to defer this appointment to the next Business Committee meeting so that the Chairman can bring back another recommendation, seconded by Brandon Stevens. Motion carried unanimously

Motion by Paul Ninham to approve the appointment of Marjorie Schwiager to SEOTS advisory board, seconded by Vince DelaRosa. Motion carried unanimously

2. Recommend Gary Jordan to Bay Bank Corporation board of directors

Motion by Patty Hoef to approve the appointment of Gary Jordan to Bay Bank Corporation board of directors, seconded by Vince DelaRosa. No vote because item was tabled.

Motion by Melinda J. Danforth to table the recommendation to appoint Gary Jordan to Bay Bank Corporation board of directors, seconded by Brandon Stevens. Motion carried with three oppositions:

Opposed: Patty Hoef, David Jordan, Vince DelaRosa.

Board, Committee, Commissions Quarterly reports

1. Oneida Police Commission - Bernie John Stevens, Chairman

Excerpt from July 11, 2012: Motion by Paul Ninham to defer for two weeks, seconded by Patty Hoef. Motion carried unanimously.

Motion by Paul Ninham to accept the Oneida Police Commission quarterly report, seconded by Vince DelaRosa. Motion carried unanimously

2. Oneida Nation Veterans Affairs Committee - Loretta V. Metoxen, Chairwoman

Motion by Vince DelaRosa to approve the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Paul Ninham. Motion carried unanimously

3. Oneida Powwow Committee - Lloyd Powless Jr., Chairman

Motion by David Jordan to approve the Oneida Powwow Committee quarterly report, seconded by Paul Ninham. Motion carried unanimously

4. Oneida Arts Board - Kelly Skenandore-Holtz, Chairwoman

Motion by Patty Hoef to accept the Oneida Arts Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously

5. South Eastern Oneida Tribal Services - Pamela Ninham, Chairwoman

Motion by Vince DelaRosa to defer this report to the next meeting, seconded by David Jordan. Motion carried unanimously

Standing Committees Finance Committee

Treasurer Tina Danforth, Chairwoman

1. July 13 minutes

Motion by David Jordan to approve July 13 Finance Committee minutes, seconded by Patty Hoef. Motion carried unanimously

2. July 20 minutes

Motion by David Jordan to approve July 20 Finance Committee minutes, seconded by Patty Hoef. Motion carried unanimously

New Business/Requests

1. Approve memorandum of agreement (MOA) between Business Committee and Trust/Enrollment Committee

Sponsor: Melinda J.

Danforth Motion by Melinda J. Danforth to approve the MOA between Business Committee and Trust/Enrollment Committee, seconded by Vince DelaRosa. Motion carried unanimously

2. Approve limited waiver of sovereign immunity for two contract agreements with BDO USA, LLP for 2012-2014 Annual Audits and 2012-2014 Gaming MICS review

Sponsor: Brandon Stevens

Motion by Patty Hoef to approve the limited waiver of sovereign immunity for two contract agreements with BDO USA, LLP for 2012-2014 Annual Audits and 2012-2014 Gaming MICS review, seconded by Melinda J. Danforth. Motion carried unanimously

Travel

Travel Reports

1. South Eastern Oneida Tribal Services community meetings, June 22-23, 2012, Milwaukee, WI

Sponsor: Vince DelaRosa Motion by Patty Hoef to retro approve the travel request and the travel report, seconded by David Jordan. Motion carried unanimously

2. South Eastern Oneida Tribal Services 20th anniversary celebration, June 2, 2012, Milwaukee, WI

Sponsor: Vince DelaRosa Motion by Patty Hoef to retro approve the travel request and the travel report, seconded by David Jordan. Motion carried unanimously

3. Meeting with BIA Office of Justice Services Special Agent-in-Charge, July 6, 2012, Bloomington, MN

Sponsor: Ed Delgado Motion by David Jordan to approve the travel report, seconded by Vince DelaRosa. Motion carried unanimously

Travel Requests

1. Oneida Nation Veterans Affairs Committee: Procedural exception to allow four members to attend Indian Summer Festival, Sept. 8-9, 2012, Milwaukee, WI

Sponsor: Ed Delgado Motion by David Jordan to approve the procedural exception travel request to allow four members to attend Indian Summer Festival, Sept. 8-9, 2012, Milwaukee, WI, seconded by Patty Hoef. Motion carried unanimously

2. Travois Indian Country Affordable Housing and Economic Development Conference, Sept. 10-13, 2012, Tucson, AZ

Sponsor: Vince DelaRosa Motion by David Jordan to approve the travel request, seconded by Patty Hoef. Motion carried unanimously

Additions

1. American Indian Chamber of Commerce of Wisconsin, July 26, 2012, Milwaukee, WI

Sponsor: Ed Delgado Motion by David Jordan to approve the travel request, seconded by Paul Ninham. Motion carried unanimously

2. Regional Tribal Operations Committee (ROTC) meeting, Aug. 6-8, 2012, Red Cliff, WI

Sponsor: Melinda J. Danforth Motion by Paul Ninham to approve the travel request, seconded by Vince DelaRosa. Motion carried unanimously

*Note travel expenses are paid for by the entity.

Action in open session on items from Executive Session Discussion meeting of July 24, 2012 Reports

1. New York land claim settlement update - Ed Delgado/Diane House

Excerpt from July 11, 2012:

Motion by Melinda J. Danforth to approve the verbal update, seconded by Vince DelaRosa. Motion carried unanimously

2. Chief Counsel report - JoAnne House

Motion by Patty Hoef to accept the Chief Counsel verbal report as FYI, seconded by David Jordan. Motion carried unanimously

For the record: Patty Hoef stated just to remind Chief Counsel, we'd like a written report on the storm water item.

3. Gaming General Manager bi-monthly report - Louise Cornelius

Motion by David Jordan to approve the Gaming General Manager bi-monthly report, seconded by Vince DelaRosa. Motion carried unanimously

4. Legislative Affairs monthly report - Nathan King

Motion by Greg Matson to approve the Legislative Affairs monthly report, seconded by Patty Hoef. Motion carried unanimously

Motion by Paul Ninham to defer for two weeks, seconded by Patty Hoef. Motion carried unanimously.

Motion by Patty Hoef to approve the verbal update, seconded by Vince DelaRosa. Motion carried unanimously

2. Chief Counsel report - JoAnne House

Motion by Patty Hoef to accept the Chief Counsel verbal report as FYI, seconded by David Jordan. Motion carried unanimously

For the record: Patty Hoef stated just to remind Chief Counsel, we'd like a written report on the storm water item.

3. Gaming General Manager bi-monthly report - Louise Cornelius

Motion by David Jordan to approve the Gaming General Manager bi-monthly report, seconded by Vince DelaRosa. Motion carried unanimously

4. Legislative Affairs monthly report - Nathan King

Motion by Greg Matson to approve the Legislative Affairs monthly report, seconded by Patty Hoef. Motion carried unanimously

Motion by Brandon Stevens to direct Oneida Airport Hotel Corporation to continue to remit 8 percent of the Wingate Hotel room tax for the remainder of 2012 and in 2013 remit only 4 percent of the Wingate Hotel room tax to Village of Ashwaubeneon and remit all 8 percent of the Wingate Hotel room tax to the Oneida Tribe starting in 2014, seconded by Patty Hoef. Motion carried with one abstention:

Abstained: Melinda J. Danforth

Amendment to main motion by Patty Hoef that we use 2 percent of room tax collected at both the Radisson and the Wingate to fund the Visitor Convention Bureau starting in this fiscal cycle, seconded by Vince DelaRosa. Motion carried with two abstentions:

Abstained: Melinda J. Danforth, Brandon Stevens

5. Communications monthly report - Bobbi Webster

Motion by Patty Hoef to approve the Communication monthly report, seconded by Greg Matson. Motion carried unanimously

Audit Committee

Councilman Brandon Stevens, Chairman

1. Approve May 17, 2012 minutes

Motion by David Jordan to approve the Audit Committee minutes of May 17, 2012 minutes, seconded by Vince DelaRosa. Motion carried unanimously

2. Internal Audit May report with attachment A

Motion by Melinda J. Danforth to approve Internal Audit May report with attachment A, seconded by Vince DelaRosa. Motion carried unanimously

3. Lift the confidentiality and approve the Human Resources Department and Gaming Personnel Services - Hiring Practices and Backgrounds Audit

Motion by Brandon Stevens to lift the confidentiality and approve the Human Resources Department and Gaming Personnel Services - Hiring Practices and Backgrounds Audit, seconded by David Jordan. Motion carried unanimously

Unfinished Business/BC directives

1. Human Resources reorganization proposal

Sponsor: Melinda J. Danforth

Excerpt from June 27, 2012:

* See pg. 8A, OBC Minutes, July 25

Oneida Business Committee • Regular Meeting

AGENDA

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

• 9 AM • Wednesday, August 22, 2012 • BC Conference Room • 2nd floor • Norbert Hill Center

To get a copy of the agenda, go to: <http://oneida-nsn.gov/>

- I. Call to Order and Roll Call
 II. Opening
 III. Approve the agenda
 IV. Oaths of Office
 1. Bay Bank Corporation – Gary Jordan
 V. Minutes to be approved
 1. Aug. 8, 2012
 2. Aug. 9, 2012 Emergency
 3. Aug. 14, 2012 Special
 VI. Resolutions
 1. Tribal Wildlife Grant U.S. Fish and Wildlife Service Justice/Bureau of Justice Assistance
 Sponsor: Joanie Buckley
 2. Proposed Room Tax funding agreement with Green Bay Visitors Bureau
 Sponsor: Patty Hoelt
 VII. Directors and Managers quarterly reports
 VIII. Board, Committee and Commissions
 A. Appointments
 B. Quarterly reports
 1. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman
 2. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman
 3. Bay Bank Corporation – John Johnson, Chairman
 4. Oneida Golf Enterprise Corporation – Bobbi Webster, Chairwoman
 5. Oneida Seven Generations Corporation – William Cornelius, Chairman
 IX. Standing Committees
 A. Legislative Operating Committee – Melinda J. Danforth, Chairwoman
 B. Finance Committee – Treasurer Tina Danforth, Chairwoman
 1. Aug. 17, 2012 minutes
 C. Community Development Planning Committee – Vince DelaRosa, Chairman
 1. June 21, 2012 minutes
 D. Quality of Life – Paul Ninham, Chairman
 X. General Tribal Council
 XI. Unfinished Business
 XII. New Business/Requests
 1. Approve Business Committee community meetings first Saturday every month starting October 2012
 Sponsor: Ed Delgado
 2. Native American Finance Officers Association membership renewal
 Sponsor: Ed Delgado
 3. Sign Brown County Recycling Agreement Amendment III
 Sponsor: Pat Pelky
 4. Personnel Commission: Procedural exception for special meeting stipend payment
 Sponsor: Melinda J. Danforth
 5. Start pardon process within 30 days in accordance with the Tribal Law
 Sponsor: Ed Delgado
 XIII. Travel
 A. Travel Reports
 B. Travel Requests
 1. Native American Finance Officers Association (NAFAO) conference, Sept. 9-12, 2012, San Diego, CA
 Sponsor: Tina Danforth
 2. Global Gaming Expo Conference and Exhibit, Oct. 1-4, 2012, Las Vegas, NV
 Sponsor: Tina Danforth
 3. Gaming Division: Procedural exception for five travelers to 2012 Global Gaming Expo, Chad Fuss, Frank Cornelius, David Emerson, Brian Denny, Rob Orcutt, Oct. 1-4, 2012 Las Vegas, NV
 Sponsor: Louise Cornelius

4. Retro-approve travel to National Indian Gaming Association (NIGA) internet gaming committee meeting, Aug. 21, 2012, Prior Lake, MN
 Sponsor: Louise Cornelius
 5. Meet with Yocha DeHe Winton Nation, Sept. 13-14, 2012, Brooks, CA
 Sponsor: Greg Matson/Paul Ninham
 6. Retro-approve travel to UW-Madison residence hall dedication ceremony, Aug. 22, Madison, WI
 Sponsor: Ed Delgado

- XIV. Additions
 XV. Action in open session on items from Executive Session Discussion meeting of Aug. 7, 2012
 A. Reports
 1. New York land claim settlement update – Ed Delgado/Diane House
 2. Chief Counsel report – Jo Anne House
 3. Chief Financial Officer bi-monthly report – Larry Barton
 4. Legislative Affairs monthly report – Nathan King
 5. Communications monthly report – Bobbi Webster
 6. Enterprise Division – Michele Doxtator, Interim Division Director
 7. Oneida Airport Hotel Corporation Board – Janice Skenandore-Hirth, Chairwoman
 8. Oneida Total Integrated Enterprises – Butch Rentmeester, Chairman
 9. Bay Bank Corporation – John Johnson, Chairman
 10. Oneida Golf Enterprise Corporation – Bobbi Webster, Chairwoman
 11. Oneida Seven Generations Corporation – William Cornelius, Chairman
 B. Audit Committee – Councilman Brandon Stevens, Chairman
 C. Unfinished Business/BC directives
 D. New Business/Requests
 E. Additions
 XVI. Adjourn

For Oneida Tribal members – You can access the open session meeting materials by going to the Members-Only section of the Tribe's official web site at: <http://oneida-nsn.gov/login.aspx>.

For information about this meeting or how to obtain your Members-Only log-in and secured password, please call the Tribal Secretary Office at (920) 869-4364 or (800) 236-2214.

Board Vacancies

To submit an application by e-mail send to: TribalSecretary@oneidanation.org

To submit an application by mail send to:

Tribal Secretary's Office, PO Box 365 • Oneida, WI 54155

To submit an application in person:

Tribal Secretary's Office is located on the 2nd floor, Norbert Hill Center

Any questions please contact the Tribal Secretary's Office at 920-869-4364

Oneida Tribal Services Advisory Board – One (1) Vacancy

PURPOSE:

To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

QUALIFICATIONS:

- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

DEADLINE: 4:30PM, FRIDAY, SEPTEMBER 7, 2012

From 7A/OBC Meeting Minutes, July 25

Ninham to defer this item to the July 25 Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

Motion by Melinda J. Danforth to adopt the revised resolution 07-25-12-B Autonomous Human Resource Structure and Reporting and to direct the Legislative Operating Committee (LOC) to develop proposed legislation that sets forth an independent Human Resources Department to properly address the delegations and restrictions in the proposed agreement [referencing the proposed MOU], seconded by Patty Hoelt. Motion carried unanimously.

For the record: Melinda J. Danforth stated I know the community will have interest as to why this decision is being made, thus I offer the following. HRD reported directly to the GM and with the elimination of the GM position, the BC gave interim supervisory responsibilities to the Internal Services Director, but never made a decision as to HRD's reporting structure. Based upon 2 internal audits from 2009 and 2011 (in which tribal members can view) the audits recommend that HRD be placed within the organization so that it can operate with the most autonomy. The audits recommended HRD be placed either under the Business Committee or the Chief of Staff. Thus this move is temporary until legislation is developed to formally address this issue.

2. Gaming General Manager

contract recommendation

Sponsor: Ed Delgado

Excerpt from July 11, 2012: Motion by Patty Hoelt to defer for two weeks, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoelt to accept the report update, seconded by David Jordan. Motion carried unanimously

3. Tribal Secretary Office organization proposal

Sponsor: Patty Hoelt

Excerpt from July 11, 2012: Motion by Patty Hoelt to defer this to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoelt to approve the reorganization plan for the Tribal Secretary Office and placement of the General Manager and Chief of Staff direct reports, seconded by Vince DelaRosa. Motion carried with one opposition and three abstentions:

Opposed: Greg Matson
 Abstained: Melinda J. Danforth, Paul Ninham, Brandon Stevens

For the record: Ed Delgado stated for the record its three yes votes, one opposed and three abstained. Also, the Secretary's office has done an excellent job in addressing the needs of the Tribal organization in light of the structural changes made earlier in the term. These changes had to be addressed and she addressed them. Thank you.

For the record: Greg Matson stated my opposition is due to these are in theory, they are not based upon facts. The movement within the structure is based upon the indi-

vidual's proposal, as being in theory this would be best practice, but not based on facts.

For the record: Brandon Stevens stated I have a conflict, that's why my abstention is noted. I'd like to note also that Patty and Melinda, of all the talk we've had over the last almost year about reorganization, are the only ones who came forward with recommendations on how we proceed with the overall direction on where we want to go with the restructure. I just want to make note also that this is a huge issue and they did take the initiative and take this on and the committee still needs to address this issue overall. There was a big emphasis in the beginning of our administration to do this and it fell to the side and we kind of have little direction in that area right now.

For the record: Paul Ninham stated although I believe the Business Committee is truly attempting to address the reorganization efforts as best they can, I also believe we are missing some critical steps in the process. It is incumbent upon the Committee to prepare the necessary analysis for reorganization. It should be our intent to execute due diligence in the process of making effective organizational change. My abstention on this vote is because I am not ready to vote up or down, as I believe more information is necessary. Although the Committee has discussed restructure and reviewed several restructure concepts, I do not believe we

have completed the process of due diligence, nor have we performed an assessment of the impacts of making organizational change, prior to implementing change. In all of the FAQ's we also state that we are not going to "supervise" or manage or deal with hiring, firing, transferring, or reassigning, and reinforced that role upon the managers of the Tribe. Therefore, I am not confident the Committee should be implementing organizational change at this time. Although I agree that some changes to the Tribal Secretary's office may be appropriate for increased efficiencies, and the need to place a hierarchy for the former GM and COS direct reports may be necessary, I want to ensure tribal processes are followed, and due diligence has been performed.

New Business/Requests

1. Provision of benefits and services to descendants of reinstated Tribal member – 9 a.m.

Sponsor: Melinda J. Danforth

Motion by Brandon Stevens to direct the law office to review the request, including any potential insurance coverage to identify legal issues, with potential solutions, within 30 days, seconded by Melinda J. Danforth. Motion carried unanimously

Additions

1. Litigation report update

Sponsor: Jo Anne House
 Motion by Patty Hoelt to accept the report as FYI, sec-

onded by Vince DelaRosa.

Motion carried unanimously

2. Approval of contract with Hoxey

Sponsor: Jo Anne House

Motion by Patty Hoelt to approve the contract with Hoxey and that funding for the contract shall be allocated when needed, from the litigation contingency fund, seconded by Brandon Stevens. Motion carried unanimously

3. Re-Authorization of Guaranty for Oneida Total Integrated Enterprise (OTIE) with limited waiver of sovereign immunity

Sponsor: Butch Rentmeester

Motion by Patty Hoelt to approve the Guaranty with BMO Harris Bank on behalf of OTIE, including a limited waiver of sovereign immunity, subject to acknowledgment that such Guaranty does not violate terms of existing finance agreements of the Tribe, seconded by Paul Ninham. Motion carried with one opposition:

Opposed: Vince DelaRosa

4. Oneida Total Integrated Enterprise (OTIE) increase in shared revenue

Sponsor: Ed Delgado

Motion by Melinda J. Danforth to direct OTIE to deliver a report to Chief Financial Officer, Larry Barton, by Aug. 3, 2012 which identifies the ability to deliver a \$1M dollar return to the Tribe in the Tribe's fiscal year 2013 and the impact on OTIE operations and that the report also include alternative return amounts, seconded by Patty Hoelt. Motion carried unanimously

Motion by Melinda J. Danforth to direct the Chief Financial Officer to review the report submitted by OTIE and to make a written recommendation to the Oneida Business Committee at the Aug. 7, 2012 executive meeting, seconded by Patty Hoelt. Motion carried unanimously

5. Renewal of Chief Counsel contract that expires in October 2012

Sponsor: Ed Delgado

Motion by David Jordan to defer until after the evaluations are completed, seconded by Patty Hoelt. Motion carried unanimously

6. Three Fires report

Sponsor: Larry Barton

Motion by David Jordan to go into executive session at 11:55 a.m., seconded by Patty Hoelt. Motion carried unanimously

Motion by Vince DelaRosa to come out of executive session at 12:20 p.m., seconded by Brandon Stevens. Motion carried unanimously

Motion by David Jordan to authorize Three Fires LLC to send the notice in the July 24, 2012 email from Brian Benso to Umpqua Bank, reaffirming that the Tribe does not agree to the financing option from Umpqua and reaffirms the preference for the financing from Loan Corp., seconded by Vince DelaRosa. Motion carried unanimously

Adjourn

Motion by David Jordan to adjourn at 12:22 p.m., seconded by Patty Hoelt. Motion carried unanimously

Doctors target gun violence as a social disease

By Marilynn Marchione
AP Chief Medical Writer

MILWAUKEE ~ Is a gun like a virus, a car, tobacco or alcohol? Yes say public health experts, who in the wake of recent mass shootings in the U.S. are calling for a fresh look at gun violence as a social disease.

What is needed, they say, is a public health approach to the problem, like the highway safety measures, product changes and driving laws that slashed deaths from car crashes decades ago, even as the number of vehicles on the road rose. One example: Guardrails are now curved to the ground instead of having sharp metal ends that stick out and pose a hazard in a crash.

"People used to spear themselves and we blamed the drivers for that," said Dr. Garen Wintemute, an emergency medicine professor who directs the Violence Prevention Research Program at the University of California, Davis.

It wasn't enough back then to curb deaths just by trying to make people better drivers, and it isn't enough now to tackle gun violence by focusing solely on the people doing the shooting, he and other doctors say.

They want a science-based, pragmatic approach based on the reality that we live in a society saturated with guns and need better ways of preventing harm from them.

The need for a new approach crystallized last Sunday for one of the nation's leading gun violence experts, Dr. Stephen Hargarten. He found himself treating victims of the Sikh temple shootings at the emergency department he heads in Milwaukee, Wisconsin. Seven people

were killed, including the gunman, and three were seriously injured.

It happened two weeks after the shooting that killed 12 people and injured 58 at a movie theater in Colorado, and two days before a man pleaded guilty to killing six people and wounding 13, including then-U.S. Rep. Gabrielle Giffords, in Tucson, Arizona, last year.

"What I'm struggling with is, is this the new social norm? This is what we're going to have to live with if we have more personal access to firearms," said Hargarten, emergency medicine chief at Froedtert Hospital and director of the Injury Research Center at the Medical College of Wisconsin. "We have a public health issue to discuss. Do we wait for the next outbreak or is there something we can do to prevent it?"

About 260 million to 300 million firearms are owned by civilians in the United States; about one-third of American homes have one. Guns are used in two-thirds of homicides, according to the FBI. About 9 percent of all violent crimes involve a gun - roughly 338,000 cases each year.

Mass shootings don't seem to be on the rise, but not all police agencies report details like the number of victims per shooting and reporting lags by more than a year, so recent trends are not known.

"The greater toll is not from these clusters but from endemic violence, the stuff that occurs every day and doesn't make the headlines," said Wintemute, the California researcher.

More than 73,000 emergency room visits in 2010 were for firearm-related injuries, the federal Centers for Disease

Control and Prevention estimates.

At the same time, violent crime has been falling and the murder rate is less than half what it was two decades ago. And Gallup polls have shown support for stricter gun laws has been falling since 1990. Last year 55 percent of Americans said gun laws should remain the same or become more lenient.

Dr. David Satcher tried to make gun violence a public health issue when he became CDC director in 1993. Four years later, laws that allow the carrying of concealed weapons drew attention when two women were shot at an Indianapolis restaurant after a patron's gun fell out of his pocket and accidentally fired. Ironically, the victims were health educators in town for an American Public Health Association convention.

That same year, Hargarten won a federal grant to establish the nation's first Firearm Injury Center at the Medical College of Wisconsin.

"Unlike almost all other consumer products, there is no national product safety oversight of firearms," he wrote in the Wisconsin Medical Journal.

That's just one aspect of a public health approach. Other elements:

"Host" factors: What makes someone more likely to shoot, or someone more likely to be a victim. One recent study found firearm owners were more likely than those with no firearms at home to binge drink or to drink and drive, and other research has tied alcohol and gun violence. That suggests that people with driving under the influence convictions should be barred from buying a gun, Wintemute

said. Product features: Which firearms are most dangerous and why. Manufacturers could be pressured to fix design defects that let guns go off accidentally, and to add technology that allows only the owner of the gun to fire it (many police officers and others are shot with their own weapons). Bans on assault weapons and multiple magazines that allow rapid and repeat firing are other possible steps.

"Environmental" risk factors: What conditions allow or contribute to shootings. Gun shops must do background checks and refuse to sell firearms to people convicted of felonies or domestic violence misdemeanors, but those convicted of other violent misdemeanors can buy whatever they want. The rules also don't apply to private sales, which one study estimates as 40 percent of the market.

"Disease patterns, observing how a problem spreads. Gun ownership - a precursor to gun violence - can spread "much like an infectious disease circulates," said Daniel Webster, a health policy expert and co-director of the Johns Hopkins Center for Gun Policy and Research in Baltimore.

"There's sort of a contagion phenomenon" after a shooting, where people feel they need to have a gun for protection or retaliation, he said.

That's already evident in the wake of the Colorado movie-theater shootings during a screening of the new Batman movie, "The Dark Knight Rises." Last week, reports popped up around the nation of people bringing guns to the "Batman" movie. Some of them said they did so for protection.

Two Rivers museum offers Lake Michigan artifacts

By Suzanne Weiss
Herald Times Reporter, Manitowoc

TWO RIVERS, Wis. ~ The cold depths of Lake Michigan have yielded up many secrets. Some of them are on display in the Rogers Street Fishing Village and Museum's new artifacts building, where visitors can get an up-close look at the flotsam and jetsam of the area's past.

One glass case contains items that have turned up in fishermen's nets: shoes, a comb, a spoon, parts of clay pipes, a piece of a woman's shawl and broken china among them. They serve as chilling reminders of the countless passengers who went to their watery graves with the ships that rest at the bottom of Lake Michigan, many of them off the coast of Manitowoc County.

"The number of ships sunk and the number of lives lost is just incredible," said Gregory Goodchild, executive director of the museum, as he gave a tour of the spacious artifacts building, which opened in May.

The city of Two Rivers is rich in nautical as well as American-Indian and French-Canadian history. All will be represented. "It is our goal to maintain that history and keep it alive and keep it interesting," Goodchild told the Herald Times Reporter of Manitowoc.

As he moved from one display case to another, Goodchild pointed out items from the Sebastopol, which sank in 1855 at a great loss of lives. "When it hit the bottom, it hit with such force that the sides blew out," he said.

The ship was carrying goods that settlers needed for survival, including sewing equipment, pock-

etknives, nuts and bolts, and lead for musket balls, many of which can be seen here.

Three display areas are dedicated to well-known shipwrecks: the Francis Hinton, the Vernon and the Rouse Simmons, known as the Christmas Tree Ship.

Goodchild challenged visitors to guess the cause of the Francis Hinton sinking. A look at the charred ax, pulleys and other tools hint at the terrible fire that sank this ship on Nov. 16, 1909. A fisherman's net hauled up the ship's huge windlass, a device that raises the anchor. It serves as the focal point of the display, well preserved thanks to the lake's cold and relatively oxygen-free waters, Goodchild said.

Miraculously, everyone aboard was rescued. Other shipwrecks weren't so lucky, he said.

Two Rivers fishermen recovered 20 bodies of the 49 people who lost their lives when the Vernon, which was built in 1886, sank during a horrific storm on Oct. 29, 1887, about 12 miles northeast of Two Rivers. Some are buried beneath a Vernon stone at the Two Rivers cemetery on Forest Avenue.

The display features the ship's helm and sideboard, a wheel barrel and wooden cargo chest, among other items. "This ship docked here at Two Rivers," Goodchild said. "The captain seriously over-boarded the ship."

The museum is located at 2010 Rogers St., Two Rivers. Museum hours are 10 a.m. to 4 p.m. weekdays and noon to 4 p.m. weekends through October. Admission is \$4 for adults and \$2 for children, 15 and younger.

Visit us at...
kalihwisaks.com

Wis. DNR has received 10k-plus wolf hunt apps

MADISON, Wis. (AP) ~ The state Department of Natural Resources says more than 10,000 people have applied for a wolf hunt permit so far.

The agency says it had received 10,025 permit applications as of Tuesday morning. The vast majority - 9,820 -

are from Wisconsin residents.

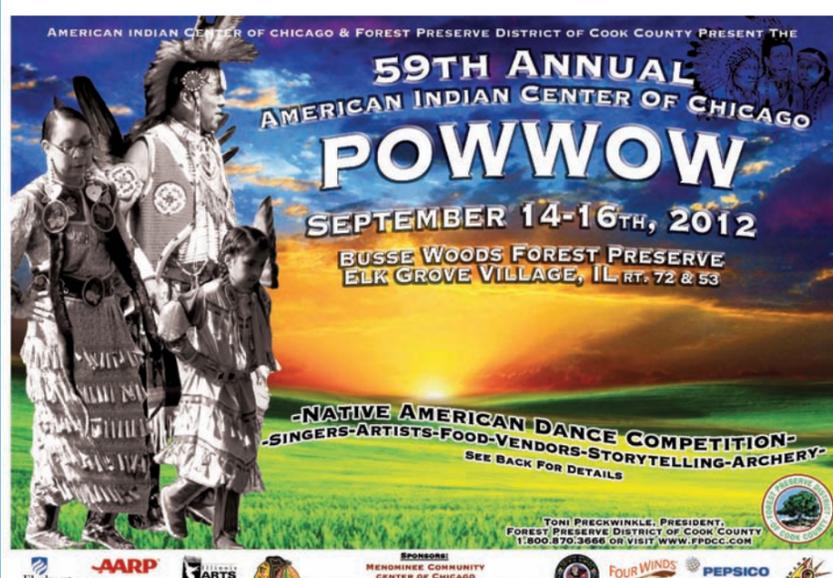
The DNR plans to issue 2,010 permits through a lottery. The application period ends Aug. 31. The hunt is scheduled to begin Oct. 15 and run through the end of February. A group of humane societies has

filed a lawsuit in Madison seeking to block the hunt, arguing the DNR failed to prevent hunting dogs from dying in confrontations with wolves. An injunction hearing has been set for Aug. 29.

Holy Apostles Annual Church Picnic
Sunday, August 26th, 2012
11:30am - 3:30pm
Parish Hall
Adults -\$5 plate*
Kids (ages 3-10) \$3 plate
Join us for hot dogs, hamburgers, desserts, kids games, entertainment, face painting & more!
Bring the whole family!
All are welcome!




AMERICAN INDIAN CENTER OF CHICAGO & FOREST PRESERVE DISTRICT OF COOK COUNTY PRESENT THE
59TH ANNUAL AMERICAN INDIAN CENTER OF CHICAGO POWWOW
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Census seeks changes in how it measures race

By Hope Yen
Associated Press

WASHINGTON ~ To keep pace with rapidly changing notions of race, the Census Bureau wants to make broad changes to its surveys that would end use of the term "Negro," count Hispanics as a mutually exclusive group and offer new ways to identify Middle Easterners.

The recommendations released Wednesday stem from new government research on the best ways to count the nation's demographic groups. Still it could face stiff resistance from some race and ethnic groups who worry that any kind of wording change in the high-stakes government count could yield a lower tally for them.

"This is a hot-button issue," said Angelo Falcon, president of the National Institute for Latino policy in New York City and a community adviser to the census. "The burden will be on the Census Bureau to come up with evidence that wording changes will not undermine the Latino numbers."

The research is based on an experiment conducted during the 2010 census in which nearly 500,000 households were given forms with the race and ethnicity questions worded differently. The findings show that many people who filled out the traditional form did not feel they fit within the five government-defined

categories of race: white, black, Asian, Pacific Islander and American Indian/Alaska Native; when questions were altered to address this concern, response rates and accuracy improved notably.

For instance, because Hispanic is currently defined as an ethnicity and not a race, some 18 million Latinos - or roughly 37 percent - used the "some other race" category on their census forms to establish a Hispanic racial identity. Under one proposed change to the census forms, a new question would simply ask a person's race or origin, allowing them to check a single box next to choices including black, white, or Hispanic.

The other changes would drop use of "Negro," leaving a choice of "black" or African-American, as well as add write-in categories that would allow Middle Easterners and Arabs to specifically identify themselves.

Census director Robert Groves, who leaves his position Friday to become provost at Georgetown University, described the research findings as an important first step toward making changes in future censuses.

"As new immigrant groups came to this country decade after decade, how we measure ethnicity changed to reflect the changing com-

position of the country," Groves said. "Since that change is never ending and America gets more and more diverse, how we understand and tabulate the information has to be continually open to change."

"It's critical that race and ethnicity reflect how people identify themselves," he said.

The issue isn't just semantic. Some African-Americans in 2010, for instance, criticized a question asking if a person was "black, African American or Negro," saying the government's continued use of the term "Negro" was demeaning and offensive. The wording in census surveys can also be highly political: census data are used to distribute more than \$400 billion in federal aid and draw political districts and thus can elicit concern if a change were to yield a lower response.

While individual Hispanics have expressed dissatisfaction with census forms that don't count Latino as a race, Latino political groups have been reticent about pushing for a change. The main reason: past research has sometimes shown that treating Latinos as a mutually exclusive group on survey forms leads to a lower Hispanic count.

"Why would Latinos want to give up their own question on the census form that specifically asks if they are of

Hispanic, Latino or Spanish origin?" asks Falcon of the National Institute for Latino policy. He notes that the current wording, which first asks people if they are of Latino origin and then prompts them to fill in their race, fostered a strong count in 2010 that yielded a new census milestone for Latinos of 50 million, or 1 in 6 Americans.

Nicholas Jones, chief of the racial statistics branch at the Census Bureau, said the government's more recent research found that Latino response rates were similar under both the current and the new proposed format. Across all race and ethnic groups, the nonresponse rates dropped notably to 1 percent under the proposed change, compared to nonresponse rates of roughly 4 to 5 percent with the traditional form.

Jones said the research findings identified ways to improve responses that will be used to discuss any survey changes with members of the Latino, black, Asian and other communities leading up to the 2020 census.

The government definitions of race groups are set by the White House Office of Management and Budget. Changes to questions on census forms must be approved by Congress.

Other research findings:

_Removing the term "Negro" from the census form did not hurt the response rates of African-Americans. While some people in 2000 indicated that the term still had relevance to them, this number has steadily declined since then.

_Under the proposed changes, the number of people who reported multiple races increased significantly. The multiracial population is currently one the nation's fastest growing demographic groups.

_When provided write-in lines, as much as 50 percent of people who checked their race as "white" wrote in an ethnicity such as Italian, Polish, Arab, Iranian or Middle Eastern. More than 76 percent of black respondents also wrote in an ethnicity, such as Jamaican, Haitian or

Ethiopian. _Based on focus groups, many people supported creating a separate racial category for those who identify as Middle Eastern or North African.

Many demographers predict a wider range of responses on census forms and blurring of racial categories over the next 50 years as the minority population grows and interracial marriage becomes more common. In the case of Hispanics, the nation's largest minority group, the label as an ethnicity to date has created particular confusion.

For instance, while the Census Bureau has often described Asian-Americans as the nation's fastest growing race group from 2000 to 2010; their rate of growth is actually equal to that of Hispanics, an ethnic group. On the other hand, Hispanics are typically treated as a race for purposes of counting "inter-racial" marriages in the U.S.

Help Reservation Communities Recover from Fires

July 2012 will go down as the hottest July on record. Coupled with the worst drought since the 1950s, fires have been ravaging Indian Country.

Especially hard hit is the Northern Cheyenne reservation, following a June fire near Ashland, a second fire burned this past week near Lame Deer. The Rosebud complex is comprised of six wildfires and has burned 205 square miles. To the west, a wildfire burned east of Crow Agency at the same time.

The Longhorn complex fires burned 70 square

miles on the Rosebud Sioux Reservation at the end of July.

Some of the other reservations that had fires this year are San Carlos Apache, Fort Apache, Fort Yuma, all in Arizona, Southern Ute in Colorado, Western Mohegan in New York, near Flathead in Montana, Yakima and Umatilla in Washington, Pine Ridge in South Dakota, and Fort Hall in Idaho.

Some Indians have lost everything and others endured hardship as they have had to evacuate

their homes. During these times, the American Red Cross has been there to assist. Please give to the Red Cross nationally or to a local chapter so they may continue to help those in need. You can specifically state you would like your donation to assist on a reservation.

Following is the link to make a donation:

https://american.redcross.org/site/SPageServer?pagename=ntld_main&JServSessionIdr004=b8b2vdi9n1.app234b

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ONEIDA CASINO

Across from Austin Straubel Airport Green Bay, WI
1-800-238-4263 • OneidaCasino.net

**Preserving the Family Tree
Living Well With Diabetes**

Wednesday, August 29, 2012
4:00 pm to 7:30 pm
Radisson Conference Center

Master of Ceremonies: Tim Moureau, NP, RN
Community Panel: Kendra Powless, Paula Fish, & Arlie Doxtator
Guest Speaker: Mindful Joe Nelson, MA, LP, CST

Tickets at Oneida Diabetes Team \$5.00 -Cash Only
Everyone gets a gift and a chance at other giveaways
Opportunity to win a treadmill! (must be 18 and present to win)

Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

Oneida Elder Services

Free Tickets to the first 20 elders
Sign-up at Senior Center

Transportation to Diabetic Dinner Available to the first 18 elders.
Sign-up at the Senior Center.

Pick-up to begin approximately 2:30pm, Return pick-up at 7:30pm.
Contact Joyce Ann Hoes, Transportation Supervisor,
1-920-869-2448 or jhoes@oneidanation.org

Lifestyles

'Old Lacemakers' intent on keeping their art alive

By Richard Chin
St. Paul Pioneer Press

ST. PAUL, Minn. ~ If lacemaking ever duplicates knitting's hip resurgence, it won't be through street art installations like yarn bombing.

Making lace by hand is so labor-intensive — you're doing well if you can crank out a square inch per hour for some types — that no one in their right mind would think of leaving a lace antimacassar on a park bench.

But the lacemaking faithful have gathered this week in St. Paul to do their best to try to keep their ancient and intricate art alive. About 300 lacemakers and top lacemaking instructors from the United States and Europe are here for the annual convention of the International Old Lacemakers.

"We're going to be voting this year to change the name," said Pam Tucker, president of the Minnesota Lace Society,

which is hosting the event at the Crowne Plaza Hotel in downtown St. Paul. "The word 'old' is in it and people say, 'Oh, do you have to be old to be a member of this group?'"

The convention goers also are taking classes, competing in a lacemaking contest, shopping for thread and lacemaking gear, listening to speeches and, they hope, raising the profile of the beauty and craft of handmade lace among the public, the St. Paul Pioneer Press reported.

It may be a bit of a struggle.

Once upon a time, wearing clothing adorned with handmade lace was such a symbol of wealth and luxury in Europe that laws were passed in some countries limiting the amount of lace commoners could wear to keep status divisions clear.

"People went to debtors' prison for their lace," lace instructor Susie Johnson said. "If

your stagecoach was robbed, they took your jewels and lace."

Lace fans blame a couple of revolutions for lace's long fall from grace. The French Revolution, when ostentatious displays of aristocratic status could mean a trip to the guillotine, made lace wearing less popular in that fashion-influencing country. And the Industrial Revolution meant a decline in the cottage industry of handmade lace as workers found jobs in factories and inexpensive machine-made lace became available.

But the handmade stuff never totally died out. It was preserved in convents in Europe, according to Lynn Fumuso, a lacemaker from St. Paul.

"They had the time, they had the patience, and they had vows of poverty," she said.

But today, few women carry handkerchiefs, shawls or fans, much less

ones made with lace. And when is the last time you saw a lace doily or a dresser scarf on a piece of furniture? Even makers of machine-made lace have called their business a dying trade.

And when the Minnesota Lace Society, which has about 40 members, demonstrates lacemaking at the Minnesota State Fair, a lot of people have no idea what they are doing.

"There's not really a lacemaking tradition in the U.S. At least, not a huge one," said Trudy Scholten, a hobby lace maker from Colorado.

Now handmade lace is viewed not so much as clothing but as art.

There are several basic techniques of lacemaking, including tatting, bobbin lace, needle lace, knitted lace and crochet lace, with dozens of styles of lace with names like Courseulles Polychrome Blonde or Irish Carrickmacross, associat-

ed with the countries or the region where it was originally developed. And new styles and techniques continue to be developed by contemporary artists.

Scholten was taking a class at the convention on a bobbin lace style developed in the past 20 years by a Dutch nun. The 42-year-old chemical engineer estimated it would take her four or five hours to complete a lace design of a bird about the size of a half-dollar coin.

"It's very tactile. It's very relaxing to make these movements. It's very meditative. It's very beautiful," St. Paul resident Lynn Fumuso said of lacemaking's lure.

Although the demand isn't what it once was, handmade lace is still frightfully expensive. Fridley resident Arlene Linton said that 12 years ago, she spent about \$300 for a single handkerchief in Pisa, Italy.

Tucker said the convention attendees are mainly

women in their 40s, 50s and 60s.

But lacemakers think their favorite textile technique is starting to be more popular in high-end fashion lines. And they think the abundance of lace in the dress used by Kate Middleton during her wedding to Prince William last year also has sparked interest in the art.

"The problem is to get the information out there, and to get people to try it," said Rosemary Horr, a 70-year-old lacemaker from Arizona.

"I just fell in love with it," said Dagmar Beckel-Machyckova, a 32-year-old Wisconsin resident who teaches a rustic lacemaking style she first learned as a kid in the Czech Republic. "We don't want to think of it as a dying art. That is so sad."

Holy Apostles SOS
Save Our Sanctuary
Oneida Wisconsin

To Donate:
SOS (Save Our Sanctuary) Trust
3812N County Line Rd • Oneida, WI 54155
OR Holy Apostles
2937 Freedom Rd. • Oneida, WI 54155
Church Website: <http://holypostlesoneida.com>




Oneida Tribal offices will be closed on Monday September 3, 2012 in observance of Labor Day

ONEIDA CASINO PRESENTS

UNITED STATES MARINE CORPS U.S. AIR FORCE U.S. ARMY

FIGHTING FOR OUR WOUNDED

ROGUE WARRIOR

CAGE FIGHTING CHAMPIONSHIPS

THURSDAY, SEPTEMBER 6 • 8pm
\$40, \$65, \$90, \$110

FREE LOUNGE

JIMMY STURR & CHAD PRZYBYLSKI
August 20 - 22 • 7:30pm

THURSDAY & FRIDAY, AUG. 23 & 24
DOUBLE YOUR FUN
2X POINTS
9PM - 12 MIDNIGHT

DRINK SPECIALS • 7PM - 10PM
\$2 RAIL MIXERS • \$3 ROLLING ROCK

DOWN HOME
Karaoke with Jeff & Anita
Thursday & Friday 8pm

RUBY DEE & THE SNAKEHANDLERS
August 27 - 29 • 7:30pm

WINNER 2012 Best of the Bay
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GREEN BAY PRESS-GAZETTE
Readers' Choice Award

Comprehensive Plan Community Meeting Results

Submitted by Oneida Planning Department

The second comprehensive plan community meeting was held at Little Bear Development Center on August 2, 2012. The plan elements presented were Parks and Recreation, Natural Resources, and Environmental Protection.

Parks and Recreation highlights include:

- ☆ Parks and Recreation manages three trails that lead to the Oneida Recreation Department; 1) Norbert Hill Trail, Duck Creek Trail and Safe Routes to School Trail.

- ☆ In March, 2012 Oneida Conservation transferred 16 parks to the Oneida Recreation Department.

- ☆ Environmental Health and Safety (EHS) manages 27 natural areas, 25 miles of trails, and 2 all-terrain vehicle trails.

- ☆ Bonding funds will be used for equipment at

Tall Feather Way, Turtle Where It Ends, and Flying Leaf Neighborhoods.

- ☆ Future changes include planning a community events area and redesigning Site 1 Ball Diamonds.

- ☆ EHS will connect natural trails to the Duck Creek Trail hub.

- ☆ EHS will finish and pave Duck Creek Trail from Little Bear Development Center to Pamperin Park.

Natural Resources highlights are:

- ☆ EHS reforested 106 acres in 2011; partners with "Packers First Down for Trees" program; manages our annual tree giveaway; planted 200 trees at Tall Feather Way; 16 trees at Salt Pork Alley and does Emerald Ash Borer monitoring.

- ☆ EHS manages wetland restoration sites and monitors invasive species.

- ☆ Surface water quality is improving and fish are getting healthier in

Duck Creek and Trout Creek as a result of restoration efforts by EHS.

- ☆ EHS recently held the 13th annual Youth & Elder Fishing Day at Osnuhsa Lake where it stocks trout, monitors goose and cormorant control efforts, and provides a healthy place for fish to live, feed, and reproduce. Quarry Lake is also being stocked and cared for.

- ☆ EHS installs 25 to 30 acres of buffer annually, releases 500 pheasants annually, issues 800 sport licenses and over 300 turkey permits.

- ☆ Future changes include a forest management plan including inventory and reforestation.

- ☆ More wetland restoration and wild rice planting.

- ☆ Dam removals at Duck Creek, Trout Creek at Brown County Golf Course, and South Branch of Suamico at Trout

Creek State Farm.

- ☆ Fishery restoration; stocking fish and aquatic habitat installation.

- ☆ Connecting walking trails and all-terrain vehicle trails; establishing a third ATV trail and a horseback riding trail; install more buffers and establish plant and medicine gathering areas.

Environmental Protection highlights include:

- ☆ Work with Oneida Legislative Operating Committee on environmental laws and implement the Direct Implementation Tribal Cooperative Agreement Program that allows tribes to carry out environmental protection agency inspections on reservations and inspecting restaurants in Outagamie County, both tribal and non-tribal.

- ☆ Management of pet safety program, food safety training, licens-

ing and food service inspections, healthy home assessments, community injury prevention program, indoor air quality program, and recreational health and safety of pools, ponds, parks and trails.

- ☆ Work on storm water management plan, water quality standards, and community water quality complaint response.

- ☆ Managing Integrated Solid Waste Management Plan, underground storage tanks, environmental assessment and hunting, fishing, gathering, and trapping regulations and law enforcement as well as conservation plans for agricultural leases.

- ☆ Future changes

include Tribal forest designation and wildlife inventories.

- ☆ Planning programmatic changes to adapt to climate change.

Feedback topics were:

- ☆ Wind energy
- ☆ Funding sources and Tribal budget process
- ☆ Relationship of people to nature

- ☆ Length of time it takes us to implement initiatives; is it due to politics or processes?

- ☆ Doing more with less; volunteer opportunities and barriers

- ☆ Institutionalize our community participation/engagement structure. What is best practice in Tribe?

- ☆ Need to use signage to mark natural areas, trails, etc.

NSP-Wis. to clean up polluted Ashland on-land site

ASHLAND, Wis. (AP) ~ Northern States Power Co.-Wisconsin could start cleaning up a 40-acre contaminated site along the Lake Superior shore in Ashland later this year, under an agreement announced Wednesday.

Officials from NSP-Wisconsin, the U.S. Department of Justice, the U.S. Environmental Protection Agency and the Wisconsin Department of Natural Resources said they have signed the settlement, which was filed Wednesday in U.S. District Court in Madison.

Under the agreement, NSP-Wisconsin will fund the on-land cleanup, expected to cost \$40 million and take two to three years.

A predecessor to NSP-Wisconsin operated a manufactured gas plant at the site on the Chequamegon Bay of Lake Superior between 1885 and 1947. Sawmills, railroads and a city wastewater treatment plant also

have used the site over the past century.

The agreement also requires Eau Claire-based NSP-Wisconsin, an Xcel Energy company, to transfer about 900 acres of land along the Iron River to the DNR and 400 acres within the reservation of the Bad River Band of Lake Superior Chippewa Indians to the Bad River tribe. Those parcels, worth about \$1.9 million, will be preserved by the state and the tribe. Pollution from the site has harmed natural resources in the area, such as fisheries in Chequamegon Bay and its rivers, federal officials said.

The state of Wisconsin also will transfer 114 acres of land to the Red Cliff Band of Lake Superior Chippewa Indians. That land also will be managed to preserve natural resources.

"Chequamegon Bay and Lake Superior will be better protected as a result of this agreement," EPA

Regional Administrator Susan Hedman said in the news release. "Removing the most highly contaminated soil from the site and controlling the flow of contaminated groundwater will prevent polluted water from entering the bay and harming fisheries."

NSP-Wisconsin president and CEO Mark Stoering said the company is pleased with the agreement.

Federal officials and NSP-Wisconsin said no decisions have been made yet about how to clean up contaminated sediment in the bay.

The on-land cleanup includes removing soil in Kreher Park and an adjacent bluff and installing recovery wells designed to remove pollution from the Copper Falls aquifer, officials said. The EPA will oversee the work.

The public has 30 days to comment on the proposed agreement.

Oneida Environmental Health & Safety is now on facebook

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Open 8 AM-5 PM; Mon.-Fri.

Jamie Goffard, Owner



Division of Land Management

Caretakers of the Land

ONEIDA NATION

17TH ANNUAL OPEN HOUSE

THURSDAY, AUGUST 23, 2012

10:00AM - 2:00PM

Located at:
470 Airport Dr, Oneida, WI 54155

Tribal Ownership

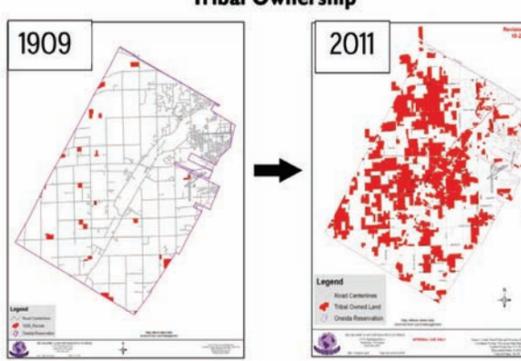
1909

2011

We Are Celebrating the 35th Anniversary of the Division of Land Management. See How We Have Grown!!!

- Traditional Activities (Lacrosse, Smoke Dancing, Corn Husk Dolls)
- Indian Tacos
- Door Prizes
- Games
- Bake Sale

Tribal Department Information



Oneida Sportsman License go on Sale Monday, August 27, 2012

You must provide your Oneida Enrollment ID Card, Spouse/Descendant ID card and Hunter's Safety card.

Enrolled Members: \$10.00
Spouse/Descendant: \$15.00

Oneida Sportsman license includes: Bow, Gun, and Muzzleloading hunting. As well as, fishing, trapping, small game and waterfowl hunting. Turkey permits are also available, for an additional fee.

Upcoming Seasons:

- Bow Season – Opens September 1st
- Small Game – Opens September 1st
- Goose Season – Opens September 1st
- Waterfowl Season- Opens September 15th
- Fall Turkey Season – Opens October 6th
- Gun Deer Season – November 17th -25th

Oneida Land Claims Commission presents...

Oneida Wampum Belt Tour

Field Museum, Chicago, IL

August 23 & 24, 2012

Each passenger is responsible for;
Their food and hotel
(Hotel Reservations will be made in advance).
Special Note: \$40.00 may apply for Bus Fee-pending on Accounting policies-TBA

Sign-up: First come first serve basis!
For More Info!! Jennifer M. Stevens
(920)490-3955 of jstevens@oneidanation.org

Oneida Land Commission Proposal to rename Oneida Ball Field



The Oneida Nation owns and operates the Oneida Ball Field and the Oneida Land Commission is seeking community input to name it. The Commission has received a request to name it after William (Billy) Danforth.

The Commission, in following its procedures, is seeking community input on the name. You may submit written comments or written recommendations to the Division of Land Management. Tribal departments are encouraged to submit three names. Three recommendations will be presented to the Land Commission for final selection at the September 10, 2012 Land Commission meeting. The name selected will be translated into the Oneida Language and the

name will be designated through Land Commission resolution. Submissions should include:

- Property to be named: Oneida Ball Field
- Recommended Name
- Reason
- Date
- Your Name or Department Name
- Tribal Enrollment number

Please submit any recommendations in writing to: Tina Hackett Land Management Specialist Division of Land Management P.O. Box 365 Oneida, WI. 54155

All correspondence is due by **September 5th, 2012.**

6th annual Take Charge! Native American Leadership Today Conference

Mission: To provide culturally rich educational events, programs, and resources that promote health and well-being, resulting in highly educated, informed, and productive Native Americans.

September 18-21, 2012
Radisson Fort McDowell
10438 N. Fort McDowell Road
Scottsdale, Arizona 85264

The Southwestern Institute for the Education of Native Americans (SIENA) is currently accepting registrations for our 6th Annual Take Charge! – Native American Leadership Today conference. Please feel free to contact me at 623-670-3561 or Nadine@SIENA-AZ.org with any questions you may have.

Sincerely,
Nadine Groenig
 Executive Director

Conference goals:
 To discuss the need for

effective leadership by and for Native Americans and how to take charge of one's own health and education.

To provide access to professionals presenting on a variety of career options and the ways to achieve success in a given profession or trade. To improve the chance for participants to graduate from high school and achieve success in higher education.

Audience:
 Students in Grades 7-12, Parents, Teachers/Administrators, Program Facilitators

Workshops/Panel Discussions:
 The student's role in

the success or failure of his or her own education. Participants will be encouraged to strive for higher challenges and be made aware of educational opportunities beyond the standard curriculum.

Recognizing good leaders, rising above difficult circumstances, and being a good leader.

Student panel members will discuss their leadership roles, the leaders or mentors in their lives, and what makes them successful students and community members.

Diabetes, drug, alcohol abuse, and dropout prevention.

Presentations on job and career options by professionals in the field.

Healthy lifestyles and more!

New This Year!:
 A Cultural Exchange featuring a student art gallery. A delegation from Alaska is bringing artwork. Share your culture, too! Singing, dancing, storytelling—whatever you want.

Featured Speakers:
 • **Dr. John Molina** - Lawyer, Physician, and CEO – Phoenix Indian Medical Center
 • **Mr. Robert Johnston** - Hypnotherapist, Motivational Speaker, Basketball Coach

Income Eligibility Guidelines

July 1, 2012 to June 30, 2013

Eligibility determination is based on household size and income. Total income must be *at or below* the amounts in this table

Reduced Price				
Your children may qualify for Free or Reduced Price Meals If your Household Income falls <i>at or below</i> the limits on this chart.	Household size	Yearly	Monthly	Weekly
	1	\$20,665	\$1,723	\$398
	2	\$27,991	\$2,333	\$539
	3	\$35,317	\$2,944	\$680
	4	\$42,643	\$3,554	\$821
	5	\$49,969	\$4,165	\$961
	6	\$57,295	\$4,775	\$1,102
	7	\$64,621	\$5,386	\$1,243
	8	\$71,747	\$5,996	\$1,384
	For each additional person add.	\$7,326	\$611	\$141

Direct Deposit for Minors Trust Fund

In order to claim you Minors Trust Fund you must submit the completed notarized pink payment form for 2012 and submit a notarized copy of your high school diploma, GED, or HSED by **September 4, 2012.**

Effective with October's 2012 Minor Trust Fund Payment the Funds may now be directly deposited. Direct Deposit forms were mailed out to eligible minors and are due to Trust Department by close of business on September 14, 2012. The form needs to be notarized. If you need a form mailed to you call **920-490-3930** or you can go to web page at **Oneida-nsn.gov**

Mailing address:
 Oneida Trust Dept.
 P O Box 365
 Oneida, WI 54155

Street address:
 Oneida Trust Dept.
 Skenadoah Complex
 909 Packerland Dr
 Green Bay, WI 54303-4827

FOOTBALL SCHEDULE

ONEIDA NATION THUNDERHAWKS

8/31/2012	at New Auburn (Non-Conference)	6:00PM
9/7/2012	Valley Christian Oshkosh	7:00PM
9/13/2012	Stockbridge	6:00PM
TBD	at Green Bay N.E.W. Luthern	TBD
9/29/2012	at Abundant Life Christian	12:00PM
10/5/2012	at Elkhart Lake	7:00PM
10/12/2012	Wayland Academy	6:00PM
10/18/2012	WI School of the Deaf (Non-Conference)	4:00PM
10/26/2012	at Three Lakes (Non-Conference)	5:30PM
Week of Nov. 3 rd	8 Player Football Jamboree Top 4 North teams vs Top 4 South teams (Site and Times TBA)	

How To Become a STANDOUT Applicant

You are invited!

Oneida's Workforce Development and the Community Education Center will be co-hosting the **STANDOUT** Applicant workshop. Bring your:

- Resume and/or Educational Information
- Additional information related to your work history
- Accurate and complete information on prior employers

This session will help you create a resume, fill out online job applications, and prepare yourself for an outstanding interview. You will identify:

- Your skills and strengths
- Job opportunities you qualify for
- Resources for job hunting

Learn for yourself:

- What you have to offer an employer
- How to put that in a resume
- Oneida interview process

Location
 Oneida Nation Community Education Center, 2632 S. Packerland Dr., Green Bay, WI

To register please return this portion to the Community Education Center
Deadline to register is the Friday, August 24, 2012. SPACE IS LIMITED!

Name: _____ Oneida Enrollment #: _____
 Address: _____
 City: _____ ZIP: _____
 Home Phone: _____ Cell Phone: _____

Come to the Wednesday . . . Parents of College Student Support Group

September 5, 2012
September 12, 2012
September 19, 2012
 From 6:00 – 7:00 PM

Oneida Nation Community Education Center
 2632 South Packerland Drive
 Green Bay, WI 54313

Do you have a student in college, or getting ready to enter college in the next year? Have you ever wondered...

- What expenses might I need to assist my student with?
- What do I do when my student is homesick?
- How can I support my student without "parenting" them too much while they are away in college?

The transition to college can be confusing and full of anxiety for parents as well as students. Our children are starting true independence when they leave home for their higher education experience. It's hard to tell your student, "I don't know what you should do." Parents of college and university students are invited to participate in a mutual support group.

The Parents of College Student Support Group will identify common questions and issues that parents encounter, who can then help prepare the next group of parents of students who will be venturing into college life next fall! Join us as we share light refreshments, exchange stories and better prepare our Oneida students for higher education!

For more information, contact Barb Kolitsch at (920) 490-3649 or Norbert Hill at (920) 869-4037. To RSVP for Wednesday, September 5, 2012 contact Dottie Krull at (920) 869-4372 or dkrull@oneidanation.org.

Call the Kalihwisaks at
1-800-206-1100
 ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
 P.O. Box 365
 Oneida, WI 54155

Do You have Something to Sell?

Try using the **Kalihwisaks Classifieds!**

For a limited time, get three lines of **FREE** classified ad space.
 For details call **920-496-7317** or email Kalihwisaks@oneidanation.org

Legal Notice

**Oneida Tribal Judicial System
 Original Hearing Body
 Notice of Hearing**

RE: *DOCKET #10CS815,
 Oneida Child Support
 Enforcement Agency and
 Amanda Lee Hill vs
 Christopher D McCall*

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Child Support Enforcement Agency for a Petition for Paternity. A hearing shall take place on **Thursday, September 13, 2012** at 9:00 a.m. in the above captioned case at the Oneida Tribal Judicial System office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

**Clerk of Court
 Oneida Tribal Judicial System
 P.O. Box 19
 Oneida, WI 54155
 (920) 497-5800**

Legal Notice

**Oneida Tribal Judicial System
 Notice of Per Capita Attachment Claims Filed**

Re: *Oneida Tribe Accounting Dept. vs Various Individuals*

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

**Sheri Baumgart
 Caroline Bentley
 Nina Hellendrung
 Philip J. Peters, Jr.
 Nancy Skenandore
 Christl Stevens**

For specific questions about this claim, settlement or payment arrangements, please contact the **Oneida Tribe Accounting Dept.** If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System** at (920) 497-5800.

Public Notice

Request for Bids

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Williams (920) 496-5386
Project Description: Proposed project SW1/4, Sec 11, T24N, R19E, Tributary to Trout Creek, Village of Hobart/Centennial Centre Phase III-2012 Utility Construction

Legal Notice

Setting Time and Notice to Creditors:
 Request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.

All creditor claims must be filed on or before August 28, 2012 for:

Daniel T. Skenandore
 DOB 2/15/1951
 DOD - 12/12/2001
Russell L. Cornelius
 DOB 3/10/1952
 DOD 5/16/2012
Richard C. Hill
 DOB 9/5/1946
 DOD 5/15/2012

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
 Land Title and Trust Specialist,
 Oneida Tribe of Indians of Wisconsin
 Division of Land Management
 P.O.Box 365
 Oneida WI 54155
 Dated:
 July 17, 2011

For Sale

2005 Chrysler 300
 \$11,500. Maroon in color, Touring model. 101,000 miles, A/C, PW, PL, V6, Sunroof, RWD, traction control, 22-inch chrome wheels, winter wheels and tires.
 For more information call/text...**920-370-3380**.



For Sale

1987 Corvette
 \$10,000, OBO. Silver in color, 47,000 miles, A/C, PW, PL, V8, removable sunroof.
 For more information call/text...**715-853-3933**.



For Sale

House for sale
 Neopit - Ponfil addition. Side by side with 3 bedrooms & 2 baths. Call **715-853-5435** for details.

Opportunity

WHAT ARE YOU WAITING FOR?
 Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
 Kaplan College
 Milwaukee Campus

Divorce for Women
 Green Bay
 211 S. Monroe Ave.....**920.435.8159**

For Sale

3 male Bichon-Shih Tzus 10 wks old, \$125.
 Call **920-438-1594**

Opportunity

1st Calvary Unit Veteran's, Any ERA Please call Ted Christjohn at **712-0415** ASAP. The 1st Calvary is looking at having a Reunion at the Oneida Radisson.

Visit us at...
kalihwisaks.com
 For all the latest news

Call 920.496.7317
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 Green Bay, WI 54301 920-435-8159

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 www.reckaassociates.com email: recka@reckaassociates.com

Wanted to Buy

Vehicles
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
 Call...**920-366-2239**

Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
\$235/NT Delivered
 Miscellaneous steel, metal, & farm machinery
\$260/NT Delivered
Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
 Minimum quantity/weight for premium pricing.
 Large pick-ups-portable crane service available
 Call for pricing Mon. - Fri. 7am - 3pm.
 Prices subject to change.
B&B Metals Processing
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

kalihwisaks@oneidanation.org

Underground Ink Tattoos & Piercings
 210 E 2nd Street • Kaukauna, WI 54130
 myundergroundink@gmail.com
 • Free Consultations
 • Custom Artwork Available
 Mention this Ad to receive \$25.00 OFF Tattoo Service
 Open: Noon to 8PM 7 days a week 920 759-7402
 Other times by Appointment
 www.myundergroundink.com

**Kalihwiyo'se
 WPNE
 89.3
 Thursdays
 10PM to midnight**

BayBank Community Banking the Way it Used to Be.
Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank
Homeownership in Indian Country
 In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
Section 184 Program Highlights
 • Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located on or off the Reservation.
 • Refinancing available
 • Purchase and rehabs
 • New construction including manufactured homes
 • Low down payment
 • No maximum income limits
 • Flexible underwriting
 • 1% guarantee fee at closing can be financed into loan
 • No private mortgage insurance required
 • Up to 30 year fixed rate financing at conventional rates!
MEMBER FDIC
 Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.
 To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.
 Apply online at:
<https://baybankgb.mtloanapp.com>
 2555 Packerland Drive • Green Bay, WI 54313
 (920) 490 - 7600

www.perrethomesinc.com



New 2012 Home in Stock
 3 Bedroom, 2 Bath
 1,120 sq. ft. **\$43,995**

You have to Check this out!

Perret Homes
 Builders Division "Since 1946"
 1100 Velp Ave • Green Bay, WI
 Toll Free (866) 433-1442
 Prices subject to change 2012

Oneida Tribe Employment Opportunities

***Open to Oneida Tribal Members ONLY**

Position Title	Department	Closing Date
Childcare Supervisor	Airport Road Childcare(ARCC)	Until Filled
Server	Gaming Food & Beverage	Until Filled
Vault Specialist	Gaming Accounting	Until Filled

*Customer Service Student Intern	Gaming Customer Service	Until Filled
*Senior Maintenance Technician	DPW Facilities	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>
 Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), D.O.B., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. **Please include a phone number where you can be reached during the day.**

August/September events at Heritage Hill

Green Bay, WI - Great things are happening in August and September at Heritage Hill! See below information on KIDS FREE WEEK, our FREE music concerts, History of the Automobile and Heritage Festival!

KIDS FREE WEEK
Date: Tuesday, August 21, 2012 - Sunday, August 26, 2012
Time: Tuesday, Aug. 21 - Saturday Aug. 25, 10:00am - 4:30pm
Sunday Aug. 26th Noon - 4:30pm
Cost: Admission is \$9 for adults, \$8 for seniors (over 62) and children 17 and

under are FREE when accompanied by an adult (limit 4 children per adult). A Heritage Hill Membership provides for FREE Admission during all the days.
Tuesday, August 21-Sunday August 26, 2012 is Kids Free Week at Heritage Hill. During Kids Free Week, children 17 and under are FREE when accompanied by an adult (limit 4 children per adult). This is a great outing for families, babysitters, grandparents and their grandchildren, etc. Enjoy different activities each day. On Tuesday, Thursday and Saturday

join our Belgian farmer for carding wool, participate in a historic school lesson and learn about nature printing. Wednesday, Friday and Sunday grind wheat and coffee, march like a soldier, learn how to start a fire with flint and steal, and join our Franklin Hose Company bucket brigade.

River City Six FREE Concert
Date: Monday, August 27, 2012
Time: 6:00pm, gates open at 5:00pm
Cost: FREE
Items to bring: Lawn chair and blankets to sit on

The group has been performing together for the last 15 years. Ken Peterson on trombone and Lovell Ives on trumpet, form the backbone of the group. They bring their blend of New Orleans and Chicago style jazz to Heritage Hill State Historical Park to finish off the summer music season with a bang! Feel free to bring a lawn chair and a picnic lunch to make the evening enjoyable. Transportation and concessions are available.

Date: Saturday, September 8, 2012
Time: 10:00am-4:30pm
Cost: \$9 for adults, \$8 for seniors (over 62), \$7 for children 4-17, children 3 and under are FREE. Heritage Hill members are also FREE.

The History of the Automobile special event taking place at Heritage Hill State Historical Park will show how our region has contributed in the production, distribution, and maintenance of automobiles and various other vehicles.

Visit with owners and view over 60 automobiles beginning with the horseless carriage days through modern times. Walk this automobile time line and see how the style and designs of automobiles have changed and impacted the lives of people and society.

Feel the rush of racing electric slot cars or drag race your own Hot Wheels car on a six lane drag strip. Enjoy a variety of other activities throughout the park for all interests and ages. For more details go to www.heritagehillgb.org

Time: 10:00am-4:30pm
Cost: \$9 for adults, \$8 for seniors (over 62), \$7 for children 4-17, children 3 and under are FREE. Heritage Hill members are also FREE.

Enjoy a fun, family event celebrating the Belgian, Polish, German, French, and Irish heritages. Enjoy live music from the Cleto Bellin Polka Band and the Junge Kameraden German Band from Plymouth High School.

See a beer making demonstration in our Belgian Farm area; visit with members of the Polish Heritage Society, Belgian American Club, Seymour Dairy Products, and the Evergreen Quilters.

Make cheese, rope and sauerkraut. Have fun playing historic games, crafts and many other hands on activities!

Our concessions will offer Booyah for purchase and a wide variety of ethnic foods and pastries from Smurawa's Country Bakery. Trace your family tree and speak with Mary Jane Herber, a local Historian, to learn more about your genealogy. For more details go to www.heritagehillgb.org

Heritage Festival
Date: Saturday, September 15, 2012

OPEN HOUSE: Sunday, August 19, 2012 • 12:30 – 1:30PM

Custom Home For Sale \$480,000

5 bedrooms, 3 full bath
- 4,800 sq. ft. @ \$100/sq. ft. = \$480,000 (MLS going rate)

800 sq. ft 2 stall attached garage
384 sq. ft. (24 x 16) steel/concrete wood shed w/electrical
- 6.82 acres of mature hardwoods @ \$5,338/acre = \$36,400 (Outagamie Land Information)

Also...

- 3 Stall unattached garage - 24 x 40 = 960 sq. ft. @ \$50/sq. ft. = \$48,000
- Steel/Concrete Equipment Shed w/electrical - 28 x 60 = 1,680 sq. ft. @ \$50/sq. ft. = \$84,000

Total Value = \$648,400
For Sale Without 3 stall garage and big shed and about 1 acre \$425,000
For Sale for All: \$480,000

W746 County Rd. VV • Seymour, WI

A woodland paradise surrounded by over 200 acres of Tribal forest land and where nature's beauty abounds!

- Formal Dining Room, 14x23
- Kitchen, 20x23 with Corian and walk in pantry
- Family Room, 23x36 with granite bar
- 3 Season Room, 18x22
- Full bath with Corian and dbl. sink and dbl. shower
- Full bath with shower and Jacuzzi tub
- Bedroom/office, 12x13
- Bedroom, 13x13
- 2 Bedrooms, 15x23 & 17x23 both with walk in closets
- Master Bedroom, 23x26 with full bath with granite

2012 Taxes: \$4,359
Located in certified HUBZone
For more information, call Keith Plaster at: 920.217.1785

History of the Automobile

Good News Submissions

Submissions are accepted Mon.-Fri. 8AM-4:30PM at the Kalihwisaks Office which is now located at the Skenandoah Complex • 909 Packerland Dr. • Green Bay, WI

Job Opening – Radisson Hotel & Conference Center Green Bay

Sales Manager – Tour & Travel

Reports to: Director, Sales & Convention Services

Position Purpose:

To achieve sales and profitability goals for the hotel by booking business in the assigned market segment and with clients to insure that they receive service in accordance with the standards of the Radisson Hotel & Conference Center-Green Bay.

Essential Functions:

- Achieve budgeted sales goals reviewing them monthly & taking action to improve them including but not limited to:
 - o Assist with the development of an aggressive & realistic Annual Business Plan for the Tour & Travel market.
 - o Works to maintain current guests & top accounts of our hotel by providing exceptional customer service.
 - o Works to acquire sales leads & additional business along with Management & Guest Service Representative's.
- Maintains proper flow of information within the hotel by reviewing sales work file of assigned accounts.
 - o Participates in solving problems with other departments as required related to business booked in the hotel; including space conflicts, threatened cancellations, & compromises between customer needs & hotel facilities
 - o Prepares reports as necessary to develop a more informative database for improved decision-making & critical evaluation of work.
- Engage in relevant community events, groups & affiliations that may generate business leads.
- Ensure efficient, friendly execution & communication of incoming guests:
 - o Monitor all Group room blocks & provide 90/60/30 day room pick-up reports to Director, Sales & Convention Services.
 - o Monitor all Group room cut-off dates & provide updates.
- Perform tasks associated with the Guest Service Representative role including but not limited to:
 - o Collect & secure proper & full payment from the guest using accurate cash handling.
 - o Make room reservations based on guest inquiries, converting guest inquiries to reservations 80% or more of the time.
 - o Provide welcome folders containing room keys, certificates & coupons as appropriate.

Assistant Executive Housekeeper

Reports to: Executive Housekeeper

Essential Functions:

- Meet and exceed customer expectations by ensuring the department provides the highest standard of customer service and teamwork through practicing the Yes I Can! Attitude and Behaviors daily.
- Utilize appropriate leadership skills and motivation techniques in order to maximize employee productivity and satisfaction.
- Achieve employee satisfaction of the department staff through:
 - o Treat associates with the respect they deserve while providing a consistent message.
 - o Leading associates by demonstrating the proper behavior that is expected in the Hotel at all times.
 - o Increasing the level of guest and employee satisfaction by delivering timely feedback, development, coaching and mentoring, and supervision on their productivity and quality.
 - o Assists in recruitment and selection of staff on an as needed basis to ensure adequate personnel is available to handle work load.
- Assists in the achievement of the financial goals of the department and Hotel through:
 - o Managing the resources to achieve acceptable labor standards.
 - o Manage resources ensuring timely release of clean rooms into available inventory by monitoring daily productivity and quality.
 - o Assists the Executive Housekeeper in the preparation and implementation of the department budget using forecasts obtained from various departments including Accounting, Front Office, and Sales..
 - o Assists in placing and obtaining approval of daily purchases, levels of inventory, and guest an employee supplies..
- Achieve guest satisfaction and cost containment goals by supervising the staff operation through:
 - o Ensuring room inspections are completed for every room, every Guest Room Attendant, every day; Inspecting a sampling of rooms daily yourself.
 - o Assists in the inspection of linen washing standards by fingering, handling and visually checking to ensure quality of material and proper techniques of washing are used at all times.
- Create a safe work environment by providing training on proper chemical use and storage, lifting, proper operation of all equipment, and conducting department safety audits/inspections. Ensuring that staff complies with sanitation and safety standards for guests and employees.

Applications/Resume's **MUST** be received **BEFORE 5PM on Monday, August 20, 2012**

Apply on-line at: www.rhccgb.com/jobs OR in person at Radisson Hotel & Conference Center Green Bay

Call (920) 496.7317 for all your Advertising Needs

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Next to the Oneida One Stop on Hwy 54

To our readers... "Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
• 1 column @ \$8.00	• 1 column @ \$3.00
• 2 column @ \$16.00	• 2 column @ \$6.00

There is an additional \$5.00 charge if message only is over 20 words and message with photo is over 40 word limit!

Questions?
Call [kalihwisaks](http://www.kalihwisaks.com) Toll Free at:
1.800.206.1100
• Dawn - ext. 7318 • Travis - ext. 7316
• Yvonne - ext. 7317 • Nate - ext. 7319

Letters & Opinions...

“Equal Religion” Clarification

I wish to clarify concerns raised by Wisconsin inmate Curtis Pidgeon on the subject of “Equal Religion” in the 7/19/12 Kalihwisaks. Mr. Pidgeon suggested the Department of Corrections (DOC) disregards Native American practices and does not consult with tribal officials or spiritual leaders. He also expressed concern about the “Imitation Eagle Wings Feather” that is available in the inmate canteen catalogs.

First, DOC has very favorable relationships and consults frequently with Tribal leaders:

- DOC has an appointed agency Tribal Liaison to specifically work with Wisconsin’s eleven tribes. Most state agencies meet annually with tribal leadership to discuss issues of common interest. DOC has taken the initiative to meet three times this year. A few weeks ago, Tribal leaders and DOC officials toured Oshkosh Correctional Institution – the largest state prison housing over 2,000 inmates -- and talked with inmates at the monthly sweat lodge ceremony at the institution.

- The DOC has a Religious Practices Advisory Committee (RPAC). It consists of religious leaders from all faiths and advises DOC on inmate religious practices and addressing and meeting inmate needs. Two Great Lakes Inter-Tribal Council (GLITC) officials and Oneida Councilwoman Melinda Danforth serve on RPAC. Councilwoman Danforth has provided significant assistance in educating DOC staff on Native American spiritual beliefs and practices, finding volunteers and providing other resources.

- Institution Chaplains work with spiritual leaders who volunteer in the prisons to facilitate sweat lodge and

other Native American programming in a non-denominational way that meets the needs of our diverse inmate population.

Native American inmates are allowed an eagle feather or red-tail hawk feather, as well as other personal religious property. Wisconsin DOC is required to enforce federal laws requiring tribal enrollment to possess an eagle feather. For this reason the DOC religious property policy specifies, “Red-tail hawk feathers may be received through a recognized Spiritual Leader. Eagle feathers must be received from the U.S. Dept of Interior, Fish and Wildlife Service, National Eagle and Property Repository.”

Some Native American inmates who are unable to obtain an eagle feather, or who have concerns about safekeeping of their personal eagle feather, may purchase the “Imitation Eagle Wings Feather” as a substitute for use while incarcerated. This item in the inmate canteen catalog may also be purchased Pagan inmates, who are permitted to possess, “Any bird feather except eagle, hawk or owl feather.” The catalog specifies the product is a white turkey feather with dyed black tips.

DOC does its best to accommodate inmate religious practices. However safety/security issues and resource limitations sometimes require adaptations to make an observance/practice workable in the prison. For example, DOC strives to provide a natural setting for the sweat lodge, but sites must be inside the facility’s perimeter fence. Inmates may supplement available group programs with personal spiritual practices, including study, meditation, pastoral visits, religious diets and correspondence with other faith adherents.

Please feel free to direct questions about inmate programming to Religious Practices Coordinator Kelli West at kelli.west@wi.gov or

Tribal Liaison Kristi Dietz at Kristi.Dietz@wi.gov.

Kelli West

We The People

We are the Oneida Nation of Wisconsin, a people united by common decent, history, and language who inhabit a defined or particular territory separated from our families, our brothers and sisters in Canada and New York by adverse actions of the greater society. We are said to be “one nation” not divided by social inequality. We are “Onáiyota’á:ka,” The People of Standing Stone, a matrilineal society where the clan membership follows the mother’s family line. WE are composed of three clans; the Turtle teaches patience, endurance and represents strength and solidarity. He is old and well respected: the Wolf demonstrates keen observation skills in listening and watching and illustrates a strong sense of family; and the Bear exemplifies gentleness and strength displaying discipline and control. We remain a member of the Iroquois Confederacy known as the Five Nations “Hodaunashonee”, “People of the long house”. The confederacy became the Six Nations when the Oneidas granted shelter to the Tuscaroras. The Iroquois Constitution or “Great Law of Peace” was the factor that influenced Benjamin Franklin to develop the Constitution of the United States. (Don’t mean to scare anyone but one important feature of the Law of Peace was adopted into the U.S. Constitution is the process of impeaching leaders.) IN 1973 “We The People” adopted the Constitution of the Oneida Tribe of Indians of Wisconsin and organized an elected form the government under the Indian Reorganization Act (IRA) of 1934 and established what is now the business committee. The Constitution reads: We The People of the Oneida Tribe of Indians of Wisconsin, grateful to Almighty God for his fostering care, in order to reestablish our tribal

organization, to conserve and develop our common resources and to promote the welfare of ourselves and our descendants do hereby ordain and establish this Constitution. April 11, 1969 Amendment VIII, Article VI- Bill of Rights: All members of the Tribe shall be accorded equal opportunities to participate in the economic resources and activities of the tribe. All members of the tribe may enjoy without hindrance, freedom of worship, conscience, speech, press, assembly, association and due process of the law guaranteed by the Constitution of the United States. “We the People” age 0 through 20 enrolled in the Oneida Tribe are not equally considered for the \$100 afforded enrolled members receive to attend GTC (General Tribal Council) Meetings. “We The People” of areas of North; Northeast; Northwest; West; Southwest and Central Wisconsin are not afforded the facilities, services and polling opportunities from the Oneida Tribal budget as SEOTS (Milwaukee Community). In a True democracy, which I understand the Oneida Tribe to be, the elected leaders in the position to promote the common welfare of all Tribal enrolled members of Wisconsin, to conserve and develop our common resources for the benefit of those they are to serve verses control.

Respectfully Submitted,
Shirley Hill

Why bother to vote?

I think we should do away with Presidential and Congressional elections. Let us be honest about our governing choices. Let the corporations and Wall Street goons appoint and pay the President, Congress and the bureaucrats of regulatory agencies like EPA, FDA and OSHA who are at the beck and call of the oligarchy. These people are more responsible for the present sorry condition than the Taliban and Moslem zealots could have hoped for. This charade about

our ability to change the way our government is being run by voting in one or the other party when both are under control of the banks, international Corporations and Wall Street is demoralizing and depressing. Let the true Dictators appoint, pay, provide health care and retirement benefits to their flunkies the, President, Congress and the so-called regulatory agencies like FDA, OSHA AND EPA. At least we could be honest with about who controls our destiny- The MIGHTY ONE PERCENT! Then we will see if congress can vote themselves raises.

The billions now wasted on TV advertising could be used to reduce the national debt or even to give raises to the working class. It would also relieve us of listening to lies and false promises.

I have wondered if the local payday loan outlets are really owned by the major banks? Who else has the clout to legally charge such outrageous interest? These are the same crooks who got student loans made so they could not be declared cleared by bankruptcy. They also paid large bonuses to the CEOs who got us into the housing debacle.

The Supreme Court has ruled that corporations can buy congress through super PACS created by congress to allow these entities to supply our legislators with unlimited funds to bombard us with promises they seldom keep.

I am a proud member

of the Oneida Tribe of Wisconsin. Our ancestors supplied 57 bags of corn along with a member of the tribe to show George Washington and his troops how to cook the corn at Valley Forge. The Oneidas also fought against the British. The Father of this country repaid the Oneidas by ordering General Schuyler to destroy the Oneida orchards, farms and homes 16 years later.

I realize this proposal is outrageous, but is there any way out of the dilemma we’re in without becoming a country like those with armed rebellion in the Middle East or a collapse that Russia suffered through?

Dean Smith

Volunteers needed

Hi, My name is Kris Hill, my parents are Bonnie Hill & Porky John. I’m writing this letter because I need some help to rehab this 1902 train station in the Milwaukee area. This is all volunteer work. It’s for the Linwood Park, it’s going to be a Historical Park. I myself help out six days a week but more help is needed. The person who is in charge of this also would like to have a longhouse spot there. Mr. Leroy wants to start off with the first people, US Natives and then go through history. This is for everyone to learn. I’ll give his contact info. Any help in this matter would be much thanked. Mr. Leroy Schmidt, 262-639-4088.

Thank you all very much,
Kristen Hill



Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *Kalihwisaks* has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on

Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: dwalschi@oneidanation.org

Oneida Family Fitness Annual Shutdown Notice

The Oneida Family Fitness facility will be temporarily closed August 20–31, 2012, to address needed facility maintenance and repairs, staff training and fitness programming.

The facility will open and resume service on Tuesday, September 4, 2012.

Saturday hours will resume as well, starting Saturday, September 8!

To accommodate our membership during this time, current O.F.F. members may use Bellin Health Fitness Center (West side) and the Cerebral Palsy (CP Center) locations.

Program and service information regarding Bellin Health Fitness and CP services will be available in our reception area.

O.F.F. members who attend these facilities are required to present your membership card upon entering. Replacement membership cards are available at a minimal fee of \$5.00 at our Reception Desk.

ATTENTION

Oneida Job Center & Center for Self Sufficiency users

Please excuse our dust. The Center for Self Sufficiency and Oneida Job Center are being renovated to accommodate our growing customer needs. Services provided within the area are open and continuing as usual, be sure to keep your appointments!

The remodel will affect the Oneida Job Center, which will be temporarily closed through August.

For computer use please use the Oneida Community Education Center at 2632 South Packerland Drive and for Job Center needs the Green Bay Job Center is located at 901 Cherry St.

Experts say this allergy season one of the longest

MADISON, Wis. (AP) ~ Hang on to your tissues. Experts in Wisconsin say this allergy season will be one of the longest.

Dr. Mark Moss at the University of Wisconsin-Madison School of Medicine and Public Health says the allergy season began about two to three weeks early. The

mild winter and unseasonably warm spring temperatures caused trees to bud and bloom and release pollen and mold much earlier.

Dr. Steve Kagen, of the Kagen Allergy Clinic in Appleton, says the early presence of ragweed pollen is blindsiding many allergy sufferers. Kagen tells The Reporter

the short growing season for grass caused hardy weeds to take over. And recent storms compounded the mold spore count, which can cause asthma attacks and sinus headaches.

Information from: The Reporter, <http://www.fdl-reporter.com>

From 6B/Medicaid

with incomes slightly higher than the poverty line.

The national health law's Medicaid expansion would start covering all citizens in 2014 who make up to roughly \$15,400 for an individual, \$30,650 for a family of four.

The federal government will pay the full cost of the Medicaid expansion through 2016. After that, the states will only pick up 5 percent of the cost through 2019, and 10 percent of the cost thereafter.

So why would any governor say no to such a great deal?

These governors are in favor of smaller government. In principle, they don't want the federal government to expand — even if that expansion would help their own citizens. And they say they don't want their own states paying any more of the Medicaid tab even if it's years down the road.

"We don't need the federal government telling us what to do when it comes to meeting the needs of the citizens of our states," Florida Gov. Rick Scott wrote recently in an opinion piece for U.S. News and World Report. "And we don't need Washington putting states on the hook for future budget obliga-

tions."

Also, many conservatives view Medicaid as a wasteful, highly flawed program, akin to no health coverage. Many doctors across the country won't treat Medicaid patients because the payments they receive are so low.

When the Supreme Court ruled that states could opt out of the health law's Medicaid expansion, it raised the chances for inequity at a time when more Americans have fallen from the middle class into poverty, said Isabel Sawhill, a senior fellow at the Brookings Institution.

"Why should a sick person in Connecticut have access to health care when they don't in Mississippi and Texas?" Sawhill asked. "We really do have a very high level of poverty as a result of the recession. And the safety net is weaker than ever."

Medicaid, the nation's single largest insurer, is a state and federal program created in 1965 as a companion program to welfare cash assistance to single parents. Today, the elderly and disabled cost nearly 70 cents of every Medicaid dollar, not the stereotypical single mother and her children.

What's largely

unknown to many Americans is who is left out of the safety net, said Cheryl Camillo, a senior researcher at Mathematica Policy Research. "A huge chunk of the populace is not covered, even by Medicaid," she said.

The political rhetoric during a presidential campaign focuses on the middle class and leaves the uninsured working poor largely invisible, said Rand Corp. researcher Dr. Art Kellermann.

"We hear a lot of talk about unemployment and the aspirations of middle-class Americans. But we don't hear about the consequences of unemployment and the consequences of the collapsing middle class," Kellermann said. Losing health insurance is one of those consequences.

"It's like the public just doesn't want to believe anything else until it hits home," he said, "Until it's their own child, brother or parent that got laid off when they were 58, until then, it's not real."

AP Medical Writer Carla K. Johnson reported from Chicago. AP Writer Christopher Sherman contributed to this report from San Juan, Texas.



Shekolih,

It is with great pleasure and great enthusiasm that I present the community with a summary of the third quarter report from the Office of the Ombudsman along with some additional follow up news of items previously identified.

During the third quarter, the Office of the Ombudsman addressed 53 cases and tended to 12 general inquiry contacts. Of the 53 cases addressed, 33 were closed by the end of the quarter with 20 others remaining in 'open' status. Cases (or matters brought forward for Ombudsman assistance) often cross many areas of the Oneida Tribe as an employer and service provider. These cases are not limited to any one Division or area as the concerns of Oneida Community members are not limited. The matters brought to the Office of the Ombudsman do not represent any type of formal action occurring in any area of the Oneida Tribe. What they represent are matters brought forward by community members and/or employees (staff and/or management) to be assessed and discussed. From that point it is the decision of the individual(s) bringing the matter forward to determine what they feel to be the best course of action in working to address their concern.

The Office of the Ombudsman has also identified four Strategic Priorities which are in place to guide the way in which the office functions as well as the work and actions of the Office. These Strategic Priorities include:

1. Organizational Excellence and Exhibiting 'best practice' in performance

Up-date from the Ombudsman

By Dianne McLester-Heim
Oneida Ombudsman
920-490-3713



2. Improving Public Administration (building and maintaining relationships and resources)
3. Awareness, Accessibility, & Responsiveness (information and case management)
4. Promote Administrative Justice/improvement (professional development)

These priorities have been identified by reviewing the concepts of the Balanced Scorecard tool, networking with other Organizational Ombudsman practitioners (nationally and internationally), and striving to streamline the direction of the office under the concept of continuous growth and positive improvement of the Oneida Tribe of Wisconsin.

Actions of the Ombudsman's Office which have been a direct result of these strategic priorities include the informational awareness articles that appeared earlier this year in the Kalihwisaks, increased communication with service areas of the Oneida Tribe (increased referrals to the Ombudsman from service areas), continual work toward cross functional collaboration between service areas, and increasing access of the Ombudsman's Office by community members and employees for a variety of informal proactive services.

Review of review a previously identified item:

- Revival of Quality Assurance and Quality Improvement at the Oneida Community Health Center
- An awareness surfaced that the specific position of Quality Assurance/Quality Improvement; as it pre-

viously existed and aligned under the Medical side of the Comprehensive Health Division; was eliminated in the severance action. Since that time a great deal of work has gone into reviewing how such actions were being conducted by the different service areas of the division, how they were conducted in the past (prior to the creation of a specific position), and what would be the most practical way to coordinate these ongoing actions while ensuring a constant drive and awareness for the highest quality care to the Oneida Community.

As a result, a Quality Assurance/Improvement collaborative team has been put together within the Comprehensive Health Division to discuss and address issues of quality assurance/improvement. This brings with it the sense and understanding that quality assurance and quality improvement are everyone's responsibility, both in their specific area of knowledge and expertise and as a collaborative unit.

I look forward to upcoming communication with the community in which the Office of the Ombudsman will share an awareness of thoughts, comments, concerns, and questions that are surfacing through the office. I also look forward to sharing with the community assistive information as it relates to these topics.

Dianne McLester-Heim
Oneida Ombudsman
Phone: 920-490-3716



NEW for 2012 LOCATION

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ONEIDA FARMER'S MARKET

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Thursday, July 19 & Thursday, August 16
FREE Live Music, Games, & Prizes



See our website for maps and more information
www.oneidanation.org/ocifs



Tuesday, August 28, 2012
12:00PM – 1:30PM
Oneida Senior Center
134 Riverdale Dr.
Oneida, WI 54155

Come learn about Medicare coverage and programs that may be able to help reduce the cost of Medicare Premiums.

Stay for the entire presentation and qualify for 1 of 4 \$25.00 Oneida Retail gift cards.

Please contact **Angela Ortiz, Elder Benefit Specialist** at **(800) 867-1551** or **(920) 869-2448** for questions.

ONEIDA

Community Health Center

866-869-2711 • 920-869-2711

<http://www.oneidanation.org/HealthCenter/page.aspx?id=326>



In the News with... Cultural Heritage

Creation of Hobart and Oneida Townships

Learn about the formation and history of the Townships of Oneida and Hobart within the Oneida Reservation.

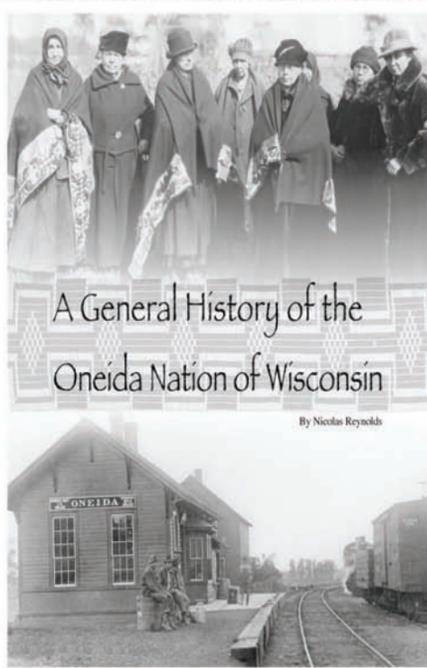
Wednesday, August 29th
11:30 to 1:30pm

Employee Services Building
Wolf Room
2491 Bobcock Rd, Green Bay, WI

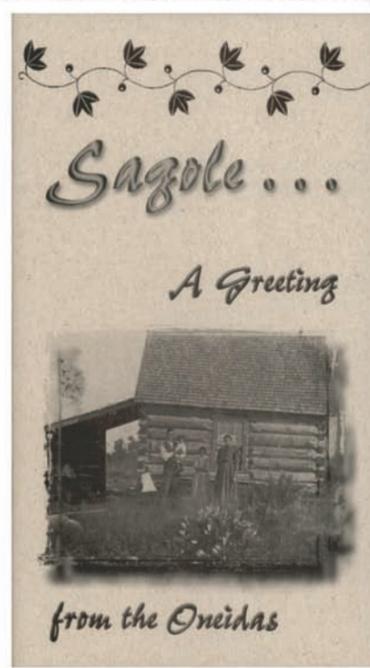
Missed our past events?
Watch them online
youtube.com/OneidaWiMedia

Bring your own lunch

"Like" us on facebook! www.fb.com/OneidaHistory
History Program 2012 Presentation Series
"A Story Worth Telling..."



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Nicolas Reynolds, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI. 54155.

	Price	Quantity	Total
General History Book	\$3.00 each	_____	_____
Sagole Book	\$3.00 each	_____	_____
Shipping:	\$1.00 /book	_____	_____
		Total:	_____

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

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(Example: 3 books would be \$9.00 plus \$3.00 shipping for a total cost of \$12.00).

★ **Discounts available for students and teachers call number below before completing form** ★

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5389 or 1-800-236-2214, x5389 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

Oneida Youth Singers

open the concert for
Joanne Shenandoah

Saturday, Aug. 18th, 6:30 pm
Open to the public, Free Admission



40 children come together to sing, dance, and play "Music From Our Culture," including Iroquois Social Songs, Native Flute Songs, Oneida Hymns and Native inspired music
Oneida Cultural Heritage Grounds
Hwy 54 and Cty Rd FF, Green Bay, WI 54313
For more info: (920) 496-5395

Oneida Cultural Heritage
3703 Hillcrest Drive off West Mason

A Day of Music

August 18th 2012

Hymnal Singing: Social Dance
A Gospel Jamboree Songs
@ 10am - 2pm @ 3pm

Joanne and Leah Shenandoah



Concert With
@ 6:30pm



Oneida Cultural Heritage Grounds



There is no charge for this event however donations are welcomed.

Bring your own chair or blanket to sit on.

Family show. No alcohol permitted

Onnyote'a·ká· Gathering

Calling Oneida people from around the world.

DAYS & EVENTS

Thursday, August 16th, 2012
+ 4p - 5p: Choosing a Mate - Then Vs. Now
+ 6p: Social Dance at Longhouse
+ 8p: BonFire

Friday, August 17th, 2012
+ 8:30a: Treaties & Their Significance
+ 10a - 12p: The Confederacy
+ 4p - 5p: Wampum - The Real Story
+ 6p - 9p: Barn Dance, Talent Show, Jigging Contest

Saturday, August 18th, 2012
+ 10a - 2p: Hymnal Singing - A Gospel Jamboree
+ 3p: Social Dance
+ 5p - 6p: Sharing Recipes
+ **6:30p: Youth Choir, Joanne Shenandoah Concert**

Sunday, August 19th, 2012
+ 9:30a: Service
+ 10a - 12p: Planning
+ 11:45a - 12:30p: Closing

Cultural Heritage Grounds
Oneida Reservation, Wisconsin



Children's Games
Health and Wellness
FULL SCHEDULE OF EVENTS!!!
Arts & Craft
Traditional Games
Food, food, food!
Oneida Language