



# kalihwisaks

## "She Looks for News"

April 21, 2011

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

### In This Issue...



#### Business as a family affair - 5A

Mother and daughter team up to provide products not readily available in this area.



#### Softball re-appears at ONHS- 11A

Softball has returned at the Oneida Nation High School in time for the spring season.



#### Candidates submissions - 7-10B

We asked candidates for the Oneida Business Committee how they would handle the budget.

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## General Tribal Council meets for special meeting

### GTC focuses much of meeting attention to Oneida Seven Generations Corporations renewable energy project set for the city of Green Bay

By Nate Wisneski

Kalihwisaks

A spirited General Tribal Council (GTC) put a small dent in a packed agenda during the April 11 Special GTC Meeting.

A resolution seeking discussion on the Oneida Tribe's relationship with Seven Generations Corporation (OSGC) and

possible action was moved to the front of the agenda.

The submitted resolution asked that the GTC direct the (Oneida) Business Committee (OBC) to report on potential damage to government-to-government relationships as a result of corporate actions with discussion on how as a government we will respond to it.

It also asked that the GTC request discussion on the terms of the tribe's agreement with OSGC and the potential of changing that agreement to bring about reporting to the OBC and the GTC

on legal, political, and fiscal matters.

At the center of the discussion portion of the meeting as the history and current status of OSGC's proposed renewable energy project in Green Bay.

Staff from OSGC presented a detailed outline of activity that lead to the project moving locations multiple times and the financial terms of the project.

Chairman Rick Hill ruled multiple motions out of order after he found them to pierce the corporate veil that protects the tribe from any liability regarding OSGC

projects. The motions were requesting financial reports and audits along with action by the GTC to determine the retention of OSGC. After a legal opinion was formed by the tribe's legal counsel Hill proceeded to rule the requests out of order.

A motion was then overwhelmingly accepted by a voice vote to accept OSGC's presentation.

The remaining agenda was tabled, which included tabled items regarding Indian Preference in hiring along with amendments to the Vacation and personal Day Accumulation policy. It

also included the Trade Back for Cash of Vacation and Personal Time policy changes and resolutions that ask that GTC voting will not require two-thirds majority to change law and a request to double the size of the grass-fed beef herd at the Tsyunhehkawa farm were tabled. No date was set to have the items not heard brought before the GTC.

The next GTC meeting is scheduled for Monday, May 23 at 6 p.m. at the Radisson Hotel and Conference Center. The tabled items along with two petitions are on the meeting agenda.

## Agreement reached with Ashwaubenon

By Nate Wisneski

Kalihwisaks

The Oneida Tribe made a service agreement with the Village of Ashwaubenon official by signing the document on Friday, April 15 at the Radisson Hotel and Conference Center.

The three-year agreement will pay the village \$305,209 during the first year with the remaining two years determined by an equation set out in the agreement. Funds for the agreement will come from the tribe's gaming compact with the state. It calls for no opposition from the village regarding the tribe's desire to place land into federal trust status and that the tribe agree not to permit any gasification or waste-to-energy facilities within the village boundaries.

According to tribal chairman Rick Hill, the Oneida Tribe was one of the first tribes to compensate local municipalities for services utilized by tribal members that are offered by municipalities.

The agreement outlines payments to the village for governmental services they provide to the tribe. The agreement also acknowledges governmental services provided by the tribe to the village.



Kali photo/Nate Wisneski

Oneida Tribe of Indians of Wisconsin's Chairman Rick Hill (seated left), and Village of Ashwaubenon President Mike Aubinger (seated right) sign a service agreement on Friday, April 15 at the Radisson Hotel and Conference Center. The agreement recognizes services each provide to their constituents.

"In this case there is overlapping jurisdictions here and that it's been recognized through our treaty of 1838 and this document here that the Oneidas have this territory," said Hill. "I really appreciate the leadership (Village of Ashwaubenon President) Mike (Aubinger) and his people have provided and the people that negotiated this out (came) to reason for what's best for all constituents."

Aubinger recognizes the benefit of having a

positive relationship with the Oneida Tribe.

"I the big scheme of things what happens in the Oneida Tribe of Indians can benefit the Village of Ashwaubenon and what happens in the Village of Ashwaubenon can benefit the Oneida Tribe of Indians," he said.

Currently the tribe has similar agreements in place with Brown and Outagamie Counties, and the City of Green Bay. Negotiations are currently underway to replace a

past-expired agreement with the Town of Oneida. The two remaining municipalities with overlapping jurisdiction with the tribe, the Village of Hobart and the Town of Pittsfield, have no agreement with the tribe.

"This serves as a really good example of government-to-government relationships. We are honored and pleased to have such good neighbors as Ashwaubenon," Hill said.

## Bad River Chair gives State of the Tribes address

By Jason Smathers

Associated Press

MADISON, Wis. (AP) ~ A Chippewa tribal leader warned state lawmakers Tuesday about the dangers posed to the environment by a proposed mine in northern Wisconsin.

Mike Wiggins Jr., the chairman of the Bad River Band of Lake Superior Chippewa Indians, said during the annual State of the Tribes address that a push to mine for iron ore in northern Wisconsin could have drastic effects on ground water and other aspects of the environment.

"The tribes are compelled through a unified value system ... to see beyond ringing endorsements and ultimately well beyond industrialization. Especially industrialization with unquantified and undetermined environmental risks."

Gogebic Taconite wants to spend more than \$1 billion to develop an open-pit iron ore mine. It

• See 4A, State of the Tribes

## ONHS students produce trip to Madison contest

By Dawn Walschinski

Kalihwisaks

Oneida Nation High School (ONHS) sophomores Kendrick Powless, Jr. and Noelle Metoxen, and junior Kanani Nunies are heading to state with their documentary "A Government of Our Own" for the National History Day competition being held in Madison May 7.

"The video is about the Indian Reorganization Act (IRA) of 1934 and how the Oneidas and many other tribes went from their traditional government system to the more modern system where it's elected officials instead of passed down



Kali photo/Dawn Walschinski

Left to Right: Kanani Nunies, Noelle Metoxen, and Kendrick Powless created a video about the Indian Reorganization Act of 1934.

• See 4A, ONHS students

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## Oneida Business Committee Wrap: April 13, 2011

By Dawn Walschinski  
Kalihwisaks

Controversy from the National Indian Gaming Association (NIGA) Convention held in Phoenix, Arizona April 3-6 led to a lively Oneida Business Committee (OBC) meeting on Wednesday, April 13 at the Norbert Hill Center.

In attendance: Chairman Rick Hill, Vice-Chairwoman Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, and Council Members Ed Delgado, Melinda Danforth, Ron Tehassi Hill and Brandon Stevens.

Excused: Councilwoman Trish King.

The OBC passed a resolution to retro-approve the appointment of OBC Chairman Rick Hill as a NIGA Delegate. Treasurer Tina Danforth was the original delegate who would have voted for the NIGA chairperson on behalf of Oneida.

In a February 9 OBC meeting, for which Treasurer Danforth was excused, the OBC voted to endorse Oneida Nation of Wisconsin citizen

Ernie Stevens, Jr. as NIGA chairman.

Despite the endorsement, Treasurer Danforth was seen by others attending the convention wearing a campaign button supporting Ivan Makil for NIGA chair.

Councilman Brandon Stevens, son of Ernie Stevens, Jr., stated at the OBC meeting that Treasurer Danforth failed to answer a NIGA roll call held on the first day of the conference on the first call. Councilman Stevens answered the second call as alternate. Danforth stated she answered the second call simultaneously with Councilman Stevens.

Concerned that Treasurer Danforth would not vote for Ernie Stevens Jr., the OBC passed a resolution on April 5 via electronic polling (e-poll) to appoint Chairman Hill as the delegate to NIGA.

At the April 13 OBC meeting, Councilman Ed Delgado objected to the use of the e-poll.

"We're not supposed to be making important decisions like this through email. We're

supposed to meet in public to make these decisions," said Delgado.

Chief Council Jo Anne House stated e-polls have been used in the past to make decisions in a time sensitive manner such as letters and grants.

"This would have been an appropriate action to take by the Business Committee. It followed the precedent for taking e-polls for the process," said House.

OBC Secretary Patty Hoeft made a motion for the Law Office draft rule to prohibit e-polls and retroactive action by the OBC.

"Many governments across the globe actually are dealing with this same thing ...the rise of new technology ... and the past practice of this Business Committee, even before 2005, found it very easy; it was a convenient way to get something done with, rather than having to wait," said Hoeft. "But I think because of this incident ... we can't allow it, there's not enough trust in this organization."

The resolution passed. On a side note, Ernie

Stevens Jr. won the NIGA councilman seat by a vote of 121-14.

The OBC made quick work of several other agenda items.

Secretary Hoeft gave the oath of office to Election Board Alternates Sunshine Skenandore, Raeann Skenandore, Henrietta J. Cornelius, Vicki Cornelius, Michele Doxtator, Lori Hill, Lisa Liggins and Susan House.

The OBC passed a resolution accepting the 2012 - 2014 Transportation Improvement Plan.

### Board, Committee and Commission quarterly reports

The OBC accepted reports from the Environmental Resource Board, Oneida Election Board and the Oneida Gaming Commission.

### Standing Committees

The OBC approved the March 16 minutes of the Legislative Operating Committee (LOC) along with amendments to the Per Capita Law, the Child Custody,

Placement and Visitation Law, Indian Preference Law, Guardians Ad Litem, Zoning and Shoreland Protection law, PP&P reinstating Personal Day Accumulation, Domestic Animals Ordinance, and the April 2011 LOC quarterly report.

The Per Capita Law amendments are intended to create a process to penalize individuals who submit fraudulent proof of a high school diploma to claim their trust account funds. Anyone attempting to do so could be fined one-third of the balance of their account.

The OBC took a moment to congratulate Senior Attorney Scott Wilson on his appointment to Governor Scott Walker's administration as administrator of the Division of Intergovernmental Relations, and to thank him for the work he's done for Oneida.

"We look forward to working with you in the future and Governor Walker and wish you all the best," said Chairman Hill.

The OBC accepted the

April 8 Finance Committee minutes, and the March 3 Community Development Planning Committee minutes.

### Travel

A travel report from Vice Chairwoman Kathy Hughes about MAST Impact Week in Washington, DC was accepted, as was request from Treasurer Danforth to travel to the Native American Bank board meeting April 20-21 in Denver, Colorado.

### General Tribal Council

The Committee approved scheduling a special General Tribal Council (GTC) meeting for Monday, August 29 for the FY12 Budget, and approved an agenda packet for the May 23 GTC meeting.

Follow-ups/BC directives

The OBC accepted a report on potential sites for the placement of the Oneida Enrollment Office, and a report on the Secretarial Election

• See 3A, OBC Wrap

ANNUAL  
**ONEIDA 4<sup>TH</sup> OF JULY  
PARADE**  
Saturday, July 2, 2011  
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Two Themes this Year! Choose one or both!

**Green Bay Packers**  
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**ENTRY FORM**

Name: \_\_\_\_\_  
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Category:  Float /  Vehicle /  Individual Character

**One form per category/entry - use additional forms if needed**  
All entries must be received no later than June 17, 2011 - NO EXCEPTIONS  
Please return registrations to the receptionist at the Skenandoah Bldg (909 Packerland Dr.) or, to Tonya Webster at the Licensing Department.  
Any registrations received after June 17<sup>th</sup> are welcome to participate in the parade, but will not be considered for prize money.  
Any questions, contact Tonya at (920) 496-5311, or Teresa at 490-3624

### ONEIDA TRIBE OF INDIANS OF WISCONSIN 2011 PRIMARY ELECTION BALLOT MAY 7, 2011

<p><b>BUSINESS COMMITTEE CHAIRPERSON</b> Choose one (1)</p> <p>BERNIE STEVENS THOMAS E. WILBUR RON "TEHASSI" HILL ED DELGADO</p>	<p><b>BUSINESS COMMITTEE COUNCIL MEMBER</b> Choose up to five (5)</p> <p>DAVID P. JORDAN "FLEET" JENNIFER WEBSTER GARY L. JORDAN RAMON M. PAULL, JR. PAUL NINHAM BEN VIEAU SIMON W. DECOTEAU BRANDON STEVENS MELINDA J. DANFORTH ELAINE REED-DOXTATOR JOHN E. POWLESS III CATHY BACHHUBER DANIEL A. KING VINCE DELA ROSA MORNING STAR SKENANDORE JENNIFER M. STEVENS THOMAS ESPINOSA TIMOTHY DARRELL NINHAM FERN V. ORIE SCHARLENE F. KASEE PEARL B. WEBSTER CATHY L. METOXEN LINDA "BUFFY" DALLAS</p>
<p><b>BUSINESS COMMITTEE VICE-CHAIRPERSON</b> Choose one (1)</p> <p>GREG MATSON DANIEL GUZMAN-KING RYAN GERHARDT DENNIS "DJ" DANFORTH, JR.</p>	
<p><b>BUSINESS COMMITTEE SECRETARY</b> Choose one (1)</p> <p>PATTY NINHAM HOEFT PAT LASSILA ARLENE L. DANFORTH</p>	

**THIS IS A SAMPLE BALLOT ONLY**

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

*Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)*



## Passing On...

### Budice Jr., Edward 'Ed,' 'Eddie' Rocco

January 22, 1966 – March 16, 2011

Edward ("Ed," "Eddie,") Rocco Budice Jr. (age 45), died unexpectedly in his sleep on Wednesday, March 16, 2011.



Edward was getting ready to go on his next adventure to San Diego, California, where he was going to housesit for a friend, who had a new house on the beach.

He was born January 22, 1966 to Mary "Rags" Cornelius (Neenah), and the late Edward R. Budice Sr. (Chicago).

Edward enjoyed playing golf and was eager to take his clubs with him. He planned on getting plenty of use out of them.

Edward lived with his family in Chicago until he was 11 years old at which time they moved to the Neenah/Menasha area where he graduated from Neenah High School. Edward became a professional Industrial Sandblaster & Industrial Painter and had his own business. Edward ran a Limousine business during his off-season and escorted many famous Packer players around the state and various high rollers from casino to casino. He lived in Aspen and Telluride Colorado, for many years, and became a professional Bull Rider, as well. Edward enjoyed being physically fit and liked to body build. He also liked to train others in the sport. He began to be a body guard from time to time, and spoke of some famous people for which he worked. He also learned to be a chef while in Colorado and prepared weight loss meals for private clients and also worked at some high-end spa type restaurants in the area. Edward loved the life in Colorado.

On a list of things to do for his trip was found one special notation. It said, "say good bye to Bill and wish him well." He and his brother often did not see eye to eye, but he loved him and wanted the best for him all the same.

Edward is survived by his mother, one brother William "Bill" Budice (Appleton) and his niece Maya Woller (Menasha). Edward is further survived by his maternal aunt, Dorthy Tabor (Arizona), his maternal uncle Dempsey (Marie) Cornelius (Neenah). Many close cousins and friends. Two especially close friends: Sue (Scott) Atkinson (Neenah), and Dan Schreurs (Kimberly).

He was preceded in death by his maternal grandparents Delia (House) and Harvey Cornelius (Oneida); maternal uncles: Leo (Lorraine Buhnam) Cornelius (Green Bay), William (Gerry) Cornelius (Neenah), and Hayward (Mary Ann) Cornelius (Milwaukee); maternal aunts: Rebecca (Kenneth) House (Chicago), Ruth (House) Grover (Chicago), Margie (House) Antos (Chicago); and two cousins, Ingrid Grover (Chicago), and Harvey Zember (Menasha).

Edward loved his dogs, which were "the kids." They went everywhere with him. He is survived by three of his dogs, Nibbles, Kid, and Buster. He was preceded in death by his dog Bo whom he tried desperately to save from a severe illness. He rescued three of his dogs as strays in need of immediate medical care and one from a rescue shelter. Other than his dogs, Edward was an eternal bachelor, vowing never to settle down. He went where his work took him. He was too much of a free spirit to be tied down to a traditional family.

A funeral service celebrating Edward's life, was held at 11am on Saturday, March 19, 2011 with Deacon Deborah Heckel officiating.

RYAN FUNERAL HOME 305 N. Tenth Street, De Pere, assisted the family with arrangements. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

### Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

### Oneida Hymn Singers...

...will be having singing practice every Sunday afternoon at the **Oneida Methodist Church Hall**. Anyone interested in learning the Hymns are welcome to come join us. **on Sunday's starting May 1st, 2011 from 4-5PM**

Any questions call:  
Carol Cornelius – 869-3796  
Lois Powless – 833-745

### Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI  
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Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...  
Sundays at 10:00A.M.



# Governor Walker approves improvements in Brown County

## Work on WIS 54/172 roundabouts has begun

(Green Bay) As part of his efforts to create jobs and make sure Wisconsin is open for business, Governor Scott Walker, recently signed a \$2.2 million contract to construct dual-lane roundabouts on WIS 172 at the entrance to Austin Straubel Airport/Oneida Casino/Radisson Hotel and at the intersection of

WIS 172 and WIS 54. Construction began on Monday, April 18.

The contractor is RC Excavating, Inc., Suamico.

The approximately \$2.2 million project will improve safety and operational efficiency at both of these intersections. Work will be done in two stages. Stage one will

involve building the WIS 172/airport/casino roundabout, expected to be completed by mid-July. The WIS 54/172 roundabout is being built from mid-July to mid-September.

Traffic will be impacted during this project. Approximately 21,000 vehicles travel through the WIS 172/airport entrance daily, while approximately 16,300 vehicles travel through the WIS 54/172 intersection.

Starting April 18 during stage 1, WIS 172 will be closed from 0.5 miles west of South Point Road to 1 mile east of the County GE. Eastbound WIS 172 traffic will be detoured from the WIS 54/172 intersection eastbound on WIS 54 and southbound on County EB to the WIS 172/County EB intersection. Westbound WIS 172 traffic will be

• See 14A, WIS 54/172

## From 2A/OBC Wrap

process. The Committee also accepted a report on the 2011 US Indigenous Games that will take place in Milwaukee July 10-14.

### New Business/Requests

Councilman Delgado made a motion for the secretary to bring back a report on putting GTC meeting videos on the Oneida website. The new website will have a login for Oneida citizens. He also asks that video of the judiciary meeting from February 5 be made available. The motions were approved.

The OBC also approved a sub-agreement with the Nature Conservancy; to change the deadline of the voluntary resignation severance pay program from April 15 to April 19; approved the appointment recommendations of Marlene Garvey, Chris Cornelius and Al Manders to the Oneida Environmental Resources Board;

approved Lois Strong to the Oneida Police Commission; changed the terms of the Oneida Powwow Committee from one year terms to three year terms and extended the term Tonya Webster; approved an evaluation of Community Synergies, LLC; and approved the RJ Reynolds Retail Marketing Plan.

### Additions

The OBC approved a deal with the tribes insurance provider UMR that will save money on organ transplant surgeries by going through an in-network provider.

### Executive Mangers Reports

The Committee accepted a bi-monthly report from Chief of Staff Bill Gollnick and approved a service agreement with the Village of Ashwaubenon.

The OBC also accepted reports from the Oneida Land Claims

Commission, and the Chief Council report.

### New Business/Requests

Councilman Delgado's motion was passed to review the job descriptions of the Legislative Aides and Executive Assistants within 30 days.

The OBC also approved a one year contract for Attorney Arlinda Locklear; accepted banking services summary, approved the Wisconsin State Transportation Cooperative Agreement; and addressed concerns over the Oneida Community Health Center. Councilman Delgado made a motion to identify equipment that was used by the now defunct urology, allergy, and ear nose and throat departments and see that it's sold properly.

A request for the Oneida Veterans Colorguard to Haskell's graduation ceremony was sent to the finance committee.

Vice Chairwoman Hughes made a motion to send a complaint from a tribal member about the use of the Southeastern Oneida Tribal Services (SEOTS) facilities to the General Manager Debbie Thundercloud for follow up which was approved.

The OBC approved contracts for Attorneys Rebecca Webster and Patricia Stevens Garvey. The OBC accepted a presentation on Treaty to Trust to Carcieri: The Economic Future of Indian Lands as FYI.

There was no support for a Visa credit card which was sponsored by Tina Danforth.

The OBC approved relinquishments of tribal citizenship.

A personnel complaint was made but did not get any support to move forward. Councilwoman Melinda Danforth moved to accept the memo and evaluations to be placed on the next OBC agenda which was accepted.



Services held at 10:00AM Every Sunday

Oneida United Methodist Church  
N6048 County Rd. E • DePere, WI 54115

### With Sincere Gratitude

The Family of Gerald Orié...

...wishes to thank and extend our sincere appreciation to all who supported us during our loss of our dear Jerry. We are honored for your kindness, help, and assistance in helping our Dad on his journey to the Creator's world.

Special thanks to Sonny Hill who provided a strong base of understanding and support we all need. Yawakó to Matt Cornelius and the Oneida Tribe for providing the wood from Conservation and the beautiful garden plants sent. Thanks to Rev. Lonnie Johnson for your words of hope and your stories of our family members. Thanks to Winnifred Thomas, Ron and Janice McLester, and CFW Wheelock for your very kind labors in providing a warm and comforting place, and food to nourish all the family and friends who came for the meal. Thanks to the Firekeepers and the Pall-bearers, Simon, Don, Rick, and Dennis. And thanks to all who sent the beautiful flowers and plants. Special thanks to Porkie John, Casey Smith, and the Eagle Singers for bringing the healing music of the Drum to us. To Paul, Joe, Don, Jonise, Mary Jo, Swanzie, and Earl for providing the food for the meal.

We give a big thank you to the Menominee Tribal School for all of their assistance, food, flowers, and your kindness that we appreciate. Thanks also to the Ryan Funeral Home for all of your help and compassion.

Many thanks to all who came from near and far and for being there for Jerry over the years. In love, honor, and respect we look up to you with much gratitude.



skana

## In Loving Memory

In Loving Memory of...  
**LeeAnn Marie Skenandore**  
Who passed away 4 years ago  
April 25<sup>th</sup> 2007



This day is remembered and quietly kept, no words are needed, we shall never forget, for those we love don't go away, LeeAnn, you walk beside us everyday. Unseen and unheard but always near so loved and so missed and so very dear.

We Love and Miss You So Very Much,  
Kevin, Kathy, Eric, Carleigh and Brannon

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## Hobart board denies cemetery tax appeal

By Travis Cottrell

Kalihwisaks  
The Village of Hobart denied an appeal made by the Holy Apostles Church for recovery of an unlawful tax of a cemetery at a Village Board Meeting Tuesday, April, 12.

The issue came before the board during a meeting on March 7 when a decision was tabled for the April 12 meeting.

Village assessor Mike Denor determined in his 2007 assessment that all but four acres of the 27-acre cemetery was not being used exclusively for cemetery use. "If it is

clearly plotted for future grave sites and clearly a continuation of burial plots then it is exempt. This is more about the area that's primarily woods with trails in it," Denor said as he clarified his reasoning behind his decision to deem the land taxable.

Diocesan administrator for the Episcopal Diocese of Fond du Lac, Matthew Payne, challenged that argument by stating that trespassers walking on the land had created the trails. Payne further stated that the land was bought as cemetery land and has

never been intended otherwise, "As we continue to add graves as time goes on and we move further and further back into that land, that doesn't show any other purpose than use as a cemetery. We haven't used it for any other purpose at all since we purchased it in 1908."

"When the initial assessment was made, there was no change ever shown as to what made it taxable. Which was a violation of the statute," Payne said referring to the previous attempts at taxing the land. The land had been assessed for

taxes in two previous occasions, once in 1950 by Brown County and again in 1983 by Hobart. In both cases the diocese appealed the decision and the land was returned to tax-exempt status.

After much deliberation Village Board Trustee David Dillenburg stated that he trusted Mike Denor's assessment of the land and made the motion to deny the appeal. The board voted unanimously to deny the appeal and the motion carried.

## From 1A/State of the Tribes

has purchased an option to lease the mineral rights on 22,000 acres in Ashland and Iron counties. A NorthStar Economics study commissioned by Gogebic Taconite claims the mine would create thousands of jobs, including many long-term jobs.

The Bad River Band reservation is located on more than 125,000 acres of land in Iron and

Ashland Counties, just north of the proposed mine.

Wiggins said job creation must be balanced with environmental preservation to save state treasures for future generations. He urged lawmakers to keep the lines of communication open to ensure cooperation between tribal and state government on economic development.

"The tribes are hopeful that we can find a balance between bringing an end to this recession while still exemplifying the environmental stewardship that is intertwined in our history - from Chief Buffalo and our ancestors who signed our treaties to John Muir, Aldo Leopold, Gaylord Nelson and Sigurd Olsen."

Wiggins also thanked

the Legislature for resolving past issues, citing a bill passed last year that allows the state Superintendent to ban American Indian mascots at state schools. He also said the Legislature has taken tribal input on a measure that would require all voters to show photo ID at the polls. Wiggins said he believed the final bill would allow tribal ID to be used at the polls as well.

Tuesday's speech was the seventh State of the Tribes address, which updates the Legislature on the status of Wisconsin's 11 tribal reservations.

## From 1A/ONHS students video

through family," said Kendrick.

The 10 minute video was one of three videos chosen out of 15 at the 2011 Northeastern Wisconsin Region's National History Day competition held April 9 at the University of Wisconsin-Green Bay.

"We felt scared for a long time because like we were trying to organize and edit things, and then it all fell into place ... first place," said Kanani as Kendrick and Noelle started laughing.

The trio made a documentary as part of their history class taught by Laura Studee.

"We chose documentary because it seemed like a challenge, and it was a challenge," said Kanani. "In the beginning of the semester, we struggled with finding a topic."

The students turned to the Oneida Cultural Heritage Department and with the help of Historical Researcher Nicolas Reynolds settled on telling the story of the IRA.

"Nic helped us a lot, the whole crew at Cultural Heritage," said Kanani.

"Especially?" coaxed Studee.

"Loretta Metoxen," Kanani and Noelle said at the same time. Loretta Metoxen is a historian at Cultural Heritage.

"We learned a lot ... through interviews and stuff, they taught us a lot," said Noelle.

The budding documentarians shot interviews and old photos on a Flip camera and edited the video on Movie Maker.

According to Studee, the judges praised the originality of the student's video.

"We like to be different because (other students) always do the same thing like the (Kennedy) assassination," said Noelle.

"And flappers, they're overrated," added Kanani.

"Lambeau Field," said Kendrick.

"The Berlin Wall was a big one, there were two films on the Berlin Wall," said Studee.

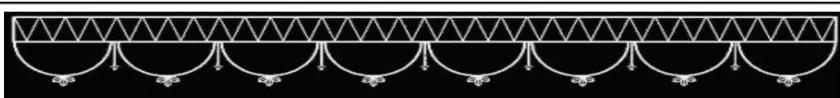
The winners of the state competition will move on to the 2011 Kenneth E. Behring National History Day

Contest will be held June 12 - 16 in Washington, D.C.

"It will be regional, and then state, and then national," explained Studee.

"And then internationals," said Kanani.

"And then universal," said Kendrick.



## John E. POWLESS III

### "Commitment, Community, Communication"

*It is with great respect, that I announce my candidacy for the*

## Oneida Business Committee

#### FAMILY

*Children:* John IV, Crimsen and Rilee  
*Parents:* John Powless, Jr. & Norma Deal  
*Grandparents:* The Late John Powless, Sr. & Lois Powless  
*Great Grandparents:* Sim & Irene Moore, First Chairwoman of the Oneida Tribe



#### COMMITMENT

*As Councilman I commit to:*

- Focusing on Economic Development so that Oneidas have jobs
- Ensuring that our Elders and our youth are safe, healthy and have the services they need.
- Reacquiring lost Oneida Lands and protecting our environment
- Protecting and defending our Sovereignty and improving government-to-government relations with federal, state and local governments.
- Supporting the preservation of Oneida Language & Culture
- Improving the progression of Oneida People and putting Oneida families first

#### COMMUNITY & COMMUNICATION

*With your support on Election Day, I will put the Oneida People first by:*

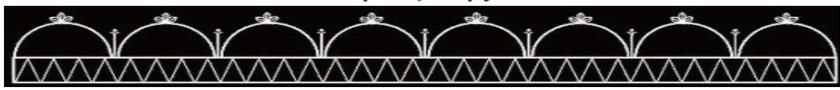
- Listening to all points of view and considering the impacts of our decisions on our Elders, our families and our future generations.
- Offering creative solutions to current challenges facing our Great Nation and ensuring that these solutions put Oneida in the best position to address future challenges.
- Working collectively, encouraging and fostering teamwork, and focusing on results for all Oneidas rather than who receives the credit.

#### MY EDUCATION & EXPERIENCE

- Oneida Tribal School Graduate
- Southern Utah University, Bachelor of Science Degree in POLITICAL SCIENCE, 1999
- Seattle University, Graduate work in Sports Administration & Leadership
- Oneida Land Claims Commissioner, current
- Oneida Gang Task Force member, current
- Management position in Oneida Tribe for 10 years, where I have created programs to address issues like obesity, character development and teamwork.

**Vote for a stronger Oneida... Elect John E. Powless III for OBC Councilman!**  
**Together let's build a stronger Oneida. I would be honored to have your support on May 7, 2011!**

*Authorized and paid for by John Powless III*



## Calendar

# 2011

### April 23

#### Mansale

**WHEN:** Saturday, April 23  
**TIME:** 10:00am - 3:00pm,  
**PLACE:** 2990 W. Mason Street, Green Bay Buy, sell swap. Call 920-405-6900 to reserve a space. Bring your own table.

### April 25

#### Town Hall Meeting

**WHEN:** Monday, April 25  
**TIME:** 6:00pm  
**PLACE:** Hobart Village Office, 2990 South Pine Tree Road

State Rep. Jim Steineke, R-Vandenbroek, will hold a town hall meeting in the 5th District this spring to discuss Gov. Scott Walker's proposed biennial budget.

### May 1

#### Heritage Hill Opening Day Celebration

**WHEN:** Sunday, May 1  
**TIME:** 10:00am - 4:30pm  
**PLACE:** 2640 S. Webster, Green Bay  
Historic baseball game and more: 920-448-5150

### May 14

#### Household Spring Clean Sweep

**WHEN:** Saturday, May 14  
**TIME:** 8:00am - 12:00pm  
**PLACE:** OHA Housing Warehouse  
N6824 Seminary Road, Oneida

It's time to clear out all of your old, broken and unused items. Exchange your old mercury thermometer for a new digital one. Accepting tires, electronic waste, and household hazardous waste. Goodwill donations accepted. A free green cleaning bag while supplies last.

### June 17 & 18

#### Bayfest Live 2011

**WHEN:** Friday, June 17 - Saturday, June, 18  
**PLACE:** All entertainment will be included in a general admission fee of \$5.00. A limited number of reserved concert tickets for the Fitz and the Tantrums/Civil Twilight and the Carbon Leaf/Katie Herzig shows will go on sale to the general public on April 25 at 11:00 a.m. CST through Ticket Star. VIP ticket packages will be available for both concerts that will include priority entrance, separate restrooms, private bar, beverage discounts, front of stage access, and an opportunity to meet the artists. An exclusive pre-sale opportunity will be available on April 18 at 11:00 a.m. CST through Ticket Star. To be eligible become a fan of Arts Events Inc. on Facebook (facebook.com/artseventsinc).

### Tuesdays

#### Compassionate Friends - Oneida Chapter

**WHEN:** 3rd Tues of every month  
**TIME:** 6:30PM - 8:00PM  
**PLACE:** Parish Hall, 2936 Freedom Road  
Compassionate Friends is a support group supporting family after a child dies. Questions contact:

### Tuesdays

#### Women's Talking Circle Group

**WHEN:** Every Tuesday!  
**TIME:** 6:00PM - 7:30PM  
**PLACE:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place 920-490-0627.

### Thursdays

#### Wise Youth Group

**WHEN:** Thursdays  
**TIME:** 4:00PM - 6:00PM  
**PLACE:** Three Sisters Center  
For more information call Isabel Parker at (920) 498-2011 or Bev at 920-490-0627.

### Fridays

#### Women's Support Group

**WHEN:** Fridays  
**TIME:** 12:30PM - 2:30PM  
**PLACE:** Three Sisters Center  
For more information contact Isabel Parker or Georgia Burr at (920) 592-8682 or (920) 412-0396.

*To include events in this section please call the Kalihwisaks at (920) 496-7316, 7317, 7318 or 7319. Announcements must have a contact phone # that can be published to be included in this section.*



## BACKGROUND ON BUSINESS

### Mother and daughter expand expertise

**Oneida  
Homespun  
Harvest, Inc.  
fills niche in  
crafting world**

**By Dawn Walschinski**  
Kalihwisaks

Mother and daughter team Amelia Cornelius and Kim Nishimoto are branching out with their new business Oneida Homespun Harvest, Inc. to expand their vast crafting repertoire

"It was a business that was already formed, and we were going to get a really good deal," said Nishimoto.

The duo purchased an industrial hem stitch machine that punches holes in fabric while simultaneously sewing around the holes to keep the fabric from fraying.

"The purpose of it is for crocheters to add an edging ... to make it more like it's homemade and something you personally did. It's just now coming back, but most of the companies are based in Utah," said Nishimoto. "We're the only ones out in this area in the Midwest."

Oneida Homespun

Harvest creates bibs and baby blankets with decorative crocheted edgings, and also sells kits for people to crochet themselves.

"If (the fabric's) not hemstitched, then they would have to punch a hole through with a crochet hook, and that just takes a lot more time. This is tons easier," said Cornelius. "It could be used for (powwow) shawls, because the holes are already there."

Nishimoto does most of the crocheting, though Cornelius contributes.

"Every time I go shopping, I'm looking for something that looks like it would be really cute for a baby," said Cornelius who found a pattern with little green turtles.

"Perfect for around here," she said.

The new business incorporates other items the two are known for, specifically their cornhusk dolls.

"I've been doing them since I was 12," said Cornelius who learned from her grandmother.

In 1987, Cornelius and Nishimoto worked together to create dolls for the University of Wisconsin-Stevens



Kali photo/Dawn Walschinski

Amelia Cornelius and daughter Kim Nishimoto display cornhusk dolls and crocheted baby items from their business Oneida Homespun Harvest, Inc.

Point.

Cornelius stated Nishimoto does most of the sewing on the doll's outfits, and then Cornelius does the beading.

"And then they come back to me, and I put hair on them" said Nishimoto. Their dolls can be seen

in shadowboxes at the Radisson Hotel and Conference Center and at Marriot Hotels in Washington DC and California. A display of Oneida Chiefs can be viewed in the entrance of the Norbert Hill Center. The duo also makes dolls on a smaller scale.

"We did a wedding doll for the top of a wedding cake," said Cornelius.

For more information, contact Oneida Homespun Harvest, Inc. at [knishimoto@new.rr.com](mailto:knishimoto@new.rr.com) or call 920-964-2729.

## Enjoy a year of exceptional value – starting with a Sam's Club® Gift Card.

**Employees of Oneida Nation of WI**  
Enjoy a \$25 or \$10 Sam's Club Gift Card when signing up for or renewing either of these Membership types by Jan. 31, 2012

**Sam's Club Plus® (\$100<sup>+</sup>)**  
\$25 Sam's Club Gift Card at sign-up, as well as:

- **eValues<sup>SM</sup>** - Extra discounts, on top of already terrific prices, that are loaded on your Membership card and applied automatically at checkout.
- **Early Shopping Hours** - Plus and Business Members can beat the crowds beginning at 7 am Monday - Saturday.
- **Earn Cash Back<sup>\*\*</sup>** - Earn cash back when you use your Sam's Club® Discover®.
- **And all the benefits** of a Sam's Club Advantage Membership.

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- **Time-saving services** - Discover in-Club conveniences like Pharmacy, Tire and Battery Center, Photo and others.<sup>††</sup>
- **Shop samsclub.com** - 24/7 access to the world's largest Sam's Club.

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Enjoy the value of Membership!  
Receive a \$25 Sam's Club Gift Card when you join or renew as a Plus Member. Or, receive a \$10 Sam's Club Gift Card when you join or renew as an Advantage Member.

This certificate is valid for employees of Oneida Nation of WI  
Offer valid through Jan. 31, 2012

A \$40 Advantage Membership includes one primary card and one spouse (or other household member over the age of 18) card. A \$100 Sam's Club Plus® Membership includes one primary card and one spouse (or other household member over the age of 18) card. Primary Memberships are valid for one year from the date of issue. Walmart® and Sam's Club® Associates are not eligible. The certificate may be redeemed for a new Membership or renewal of a Membership. The Gift Card with this offer cannot be used toward Membership fees. Certificates and special promotions are not valid at samsclub.com or by mail. Primary Membership fee (\$40 for Advantage; \$100 for Plus - does not include tax in some places) will apply at the time of renewal. Not valid with any other offer. To view our privacy policy, visit [samsclub.com](http://samsclub.com). Offer not valid in Puerto Rico. For a limited time only. One time use only. Only original certificates accepted.

\$10 Gift Card

\$25 Gift Card

Bring this certificate along with proof of Oneida Nation of WI to the Member Services Desk of your local Club. Upon payment for a Plus Membership, you will receive a \$25 Sam's Club Gift Card. Upon payment for an Advantage Membership, you will receive a \$10 Sam's Club Gift Card.

\* Visit [samsclub.com/evalues](http://samsclub.com/evalues) for program details and terms and conditions.  
\*\* Subject to Credit Approval. See "How to Earn Cash Back Rewards" in the Sam's Club Discover credit application for complete details. Discover® and Discover® Network acceptance marks are service marks used by GE Money Bank under license from Discover Financial Services.  
† Plus tax in some places.  
†† Specialty departments vary by Club.

For a Club near you, visit [samsclub.com](http://samsclub.com) or call 1.800.881.9180.



## Montana tribes look to stop megaloads

MISSOULA, Mont. (AP) - Two Indian tribes are asking to take part in a lawsuit aimed at preventing the hauling of oversized equipment through Montana to the oil sand fields in Alberta, Canada.

The Missoulian reports that Western Montana's Confederated Salish and Kootenai Tribes, as well as the Nez Perce of Idaho, filed a motion in District Court in Missoula on Wednesday asking to have their say in the lawsuit against the state Department of Transportation.

Missoula County and three environmental groups say the department failed to analyze or disclose potential adverse effects in its environmental assessment of Imperial Oil/ExxonMobil's transportation plan. The MDT denies the claims.

The tribes say they share many of the concerns of the plaintiffs, but have some of their own that might not otherwise be addressed in court.

Imperial/Exxon is apparently modifying its original proposal to send 207 oversized loads from Lewiston, Idaho, to the Canadian border in north-central Montana. Still, the companies continue to seek clearance to ship more than 100 loads up U.S. Highway 12 through the Nez Perce Reservation in Idaho.

Information from: Missoulian, <http://www.missoulian.com>

## Yurok tribe buys forest in Humboldt County

KLAMATH, Calif. (AP) - A Native American tribe is acquiring more than 34 square miles of ancestral land on Northern California's Redwood Coast.

The Yurok Tribe says it completed the purchase Thursday of the Humboldt County property from the Green Diamond Resource Company.

Tribal Chairman Thomas O'Rourke says the acquisition marks the long-sought return of the tribe's ancestral land and more than doubles its territory on the lower Klamath River.

O'Rourke says tribe plans to create a salmon sanctuary and use tribal management practices to protect wildlife habitat and restore water quality.

The tribe bought the land with help from the nonprofit Western Rivers Conservancy and \$18.75 million from a state clean water fund.

The property is home to Chinook salmon, coho salmon, rainbow trout and several imperiled bird species.

## OBC Forum...

### Housing Update

On April 14th, I attended a Housing Task Force meeting. The Task Force received a report from Housing Director Dale Wheelock which included many new housing initiatives including (1) the building of many new rental and home ownership housing units, and (2) the development of new regulations which will allow more Tribal members to become eligible for Oneida Housing Authority services. The new regulation, hopefully to be developed and implemented in the very near future, will provide more housing opportunities for Tribal families who have been financially devastated by today's poor economy.

### Wage Petition Update

In February, Tribal elder Yvonne Metivier submitted a petition to increase employee wages by .75 cents per hour for all employees earning \$60,000 and below. She says

it's been years since Tribal employees have received a raise. She's right on that issue. The General Tribal Council will consider her request at the July Semi-annual Mtg.

The Business Committee and Tribal administration is currently reviewing a 1.8% wage increase for 2012. That 1.8% proposal may change before it comes before GTC (date to be determined by the new Business Committee). Under the 1.8% proposal:

- A Slot Tech, whose average wage is \$18 per hour, would receive an approximate .32 cent an hour wage increase (a \$12.80 weekly increase).
- A top executive, whose wage is perhaps \$65 per hour, would receive an approximate wage increase of \$1.17 per hour (a \$46.80 weekly increase).

Note: If I were still a young man and making the wage of a

Slot Tech, and if I still had young children to feed, clothe and maybe even buy diapers for, I would have absolutely no problem choosing the .75 cent an hour increase over the 1.8% proposal and would tell the Business Committee to stop wasteful spending, to carefully examine all of the Tribe's spending proposals, and to find the financial resources to provide our Tribal employees with a fair increase after years of being neglected. As a Business Committee member, I hope we can find a compromise.

### Biomass "Waste to Energy" Update

The position of my Office on the Seven Generations Biomass project from the get-go has been that this a great opportunity for our Oneida Tribe to take a leadership posi-



Ed Delgado  
Councilman

tion in clean energy development. My responsibility as a member of the Business Committee is to ensure that the project is profitable and safe, safe for our workers who will be our own people, and safe for our mother the Earth (Ohw^tsya). Some say that asking questions is dangerous or detrimental to the Tribe. I strongly disagree. Well anyway, through my research and asking questions, this is how I understand that the process will continue. The project will continue to be under evaluation by the Department of Energy. The DOE will provide a report in the near future, and may either recommend that the project is viable with little or no harmful environ-

mental effects, or the DOE will conduct a more comprehensive environmental assessment which could take up to a year. I have provided this subject to the membership to let our people know that the entire Business Committee is hopeful that the Biomass Waste to Energy Project is successful. Some of us may worry more than others about the Project's economic or environmental impact, some of us may ask more questions than others, but none of us want this project to fail. And finally, I would hope that some of the personnel at the Seven Generations Corporation would be a little more respectful towards members of the Business Committee the next time they come before the Oneida people to report as the Business Committee has always been respectful to all of them.

Thanks for reading.

## Oneida Business Committee Meetings

Wednesday, April 27, 9:00am

Wednesday, May 11, 9:00am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

## Letters & Opinions...

### Looking at the Statistics

March 24, 2011, page 4A, ninth paragraph.

It's interesting how statistics can be slanted. The article states that 70% of the respondents consider the Reservation an excellent or good place to live. The stats shown in the article also states that only 20% of the respondents consider the Reservation an excellent place to live while 22% consider the Reservation a Fair or Poor place to live.

The article states that 65% of the respondents consider the Reservation is an excellent or good place to raise a family. The stats shown in the article also states that only 18% of the respondents consider the Reservation is an excellent place to raise a family while 26% consider the Reservation a Fair or Poor place to raise a family.

Thirdly, the Reservation as a retirement location; 23% of the respondents consider it an excellent location whereas 26% of the respondents consider it a Fair or Poor place to retire.

It looks like there is a need to re-evaluate the survey. There's only 1% difference between Excellent and Fair. And the most percentage under the Good category is 50%. Not too good of a report card grade.

But I must say that the article is attempting to show that living on the Reservation is better than living in Brown or Outagamie counties. Which I can't argue with since there's no statistics shown to prove the writer's assertions.

It's disappointing that this submission was not edited before it was made a part of the newspaper and it speak volumes about the Oneida

Statistics Office.

Patricia Grace

### Statistician's Response

Good Morning Patricia,

I am responding to your inquiry to the Quality of Life article. I have attached the article for your reference. All of the ratings were based on a 4-point scale: excellent, good, fair, and poor. This forces the respondent to choose either a positive (excellent or good) or a negative (fair or poor) rating.

For the Reservation as a place to live, 20% rated it excellent and 50% rated it good which equals 70% rating it excellent or good. For the Reservation as a place to raise a family, 18% rated it excellent and 47% rated it good which equals 65% rating it excellent or good. For the Reservation as a place to retire, 23% rated it excellent and 45% rated it good which equals 68% rating it excellent or good.

There is no attempt to sway the readers in any way. The goal of the article is just to present the results of the survey. In future articles, departments within the organization will add what initiatives they are working on to respond to the perceptions of members.

I am not quite sure if I have alleviated any of your issues with the article, but I would be happy to meet with you to discuss them. Feel free to call me.

Melissa Nuthals  
Statistician  
Oneida Tribe of  
Indians of Wisconsin  
Planning Department

### Thank You for the Support

I would like to thank the people who made it

possible for me to travel abroad this past October to France. Thank you to my mom (Linda Dallas) and my dad (Allen Danforth), my grandparents (Rosemary John, Dennison "Jr." Danforth, Milton and Nadine Dallas) and Cathy L. Metoxen who held fundraisers for me, the Oneida community, and all of the people who donated their time & energy to ensure I made it. It was a success.

In France I spent five days with a host family and the other five days touring Paris with my peers. While with my host family, I visited the Grand Lafitte Shopping Center, the Notre Dame Cathedral, & and the Castle of Versailles. Later I regrouped with my classmates to see many more castles & monuments. The highlight of my trip was when we attended a candle lit dinner on the Eiffel Tour. All and all, my experience(s) of being fully immersed into the French have allowed me to reach a better understanding of their rich culture, language, and customs. If it wasn't for my family, friends, and Community's support my dream(s) would not have come true. My trip was worth every penny earned.

Merci beaucoup (thank you very much)

Alana Dallas

## OBC Forum...

### Shekoli,

I am very excited to address you at this time as a Candidate of the 2011-2014 Oneida Business Committee. I would like to say "Yawáko" for all of the encouragement, wisdom, and knowledge I gained from the entire community throughout my tenure as a current member of the Oneida Business Committee. Your continued support is greatly appreciated and does not go unnoticed. Please remember to Vote Saturday May 7th, 2011 in Oneida Nation's first ever Primary Elections, being held from 7:00 a.m. to 7:00 p.m. at the Oneida Health Center and at the SEOTS Building in Milwaukee, WI.

### Oneida Chamber of Commerce

My office is working with a group of Oneida Business owners to establish an Oneida Chamber of Commerce. They are seeking formal recognition as a Chamber of Commerce from the Tribe and the State of Wisconsin. They have formed a board of directors, along with bylaws and a mission. It is my intent to create a positive beneficial relationship between the Oneida Chamber and the Organization to help Small Business owners with technical support and assistance. As we work on an MOA to officially recognize and work with Small Business we are revamping the Small Business Loan program for improvements. The new Business

Committee will have a set of metrics to gauge the success and struggles of entrepreneurs that utilize the Loan program.

The Mission of the Oneida Chamber of Commerce is to promote the development of the Oneida private sector and to assist Oneida Citizens and other business owners who want to create a better quality of life through entrepreneurship.

Objectives of the Chamber:

- \* To encourage Oneida and Native American entrepreneurship
- \* Strengthen alliance of Oneida businesses to increase success of contractual relationships with the Tribe and its corporations and create a more diverse reservation economy.
- \* Establish a familiarity of each other's businesses to promote business opportunities.
- \* Provide services and support to Oneida businesses

For more information email tana@cardconceptsinc.com<mailto:tana@cardconceptsinc.com>

Oneida Seven Generations Corporation (OSGC) Biomass Update

I was very pleased to see the support that our General Tribal Council showed for the Oneida



Brandon Stevens  
Councilman

Seven Generation's Biomass project and to the current members of the Corporation. I believe it is most important that the GTC witness the due diligence that OSGC puts forth

when they analyze their business ventures. It is also important to keep in mind that this corporation is wholly owned by the Tribe with new leadership. It was reassuring that all the logical questions and concerns were answered by the presentation OSGC and their panel provided. The GTC asked very intelligent questions and I am pleased to see that our people are concerned about this issue. The Corporation is vested in this community not only from a business stand point, but also from a personal stand point. Every member of this Corporation has family on the reservation and would not do anything to harm their family, their people, or our land. Please keep all facts in mind when discussing the Biomass Project. Any questions or concerns regarding Oneida Seven Generations Corporation or the Biomass Project you are more then welcome to contact my office or the Oneida Seven Generations Office at (920) 347-0500

Sawehnisliyhohak,  
Councilman  
Brandon Stevens  
(920) 869-4378

## kalihwisaks

### Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** kalihwisaks has the right to refuse publication of submitted letters. Effective January 1, 2001

per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials that appear in the

kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by

the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**



## NOTICE OF 2011 PRIMARY ELECTION SATURDAY MAY 7, 2011

7:00 A.M.  
to 7:00 P.M.

ONEIDA HEALTH CENTER  
525 AIRPORT DRIVE  
ONEIDA, WISCONSIN  
AND  
SEOTS BUILDING  
\*6820 WEST WEDGEWOOD  
DRIVE  
MILWAUKEE, WISCONSIN

**PICTURE IDENTIFICATION IS  
REQUIRED FOR VOTING**

CHILDREN WILL NOT BE  
ALLOWED IN THE VOTING  
AREA

\*6811 WEST MORGAN AVENUE  
IS AN ALTERNATE ENTRANCE  
FOR SEOTS

## Special General Tribal Council Meeting 6 p.m. Monday, May 23, 2011 Agenda

1. Opening
2. Announcements
3. Call meeting to order
4. Adoption of agenda
5. Tabled Items from April 11, 2011 special GTC meeting: Motion by Sandra Schuyler to table the rest of the items on the agenda, seconded by Kerry Cornelius. Motion carried.
- a. Personnel Policy and Procedure Amendment to Strengthen Indian Preference in Hiring  
*Excerpt from Jan. 3, 2011 GTC Annual meeting: Motion by Cathy L. Metoxen to table for 60 days, seconded by Lois Powless. Motion carried.*
- b. Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation personnel policy and procedure  
*Excerpt from Jan. 3, 2011 GTC Annual meeting: Motion by Madelyn Genskow to table 8.b. Personnel Policies and Procedures amendment to Vacation and Personal Day accumulation until all Oneida Tribal members who are employees of the Oneida Tribe receive a 10-day notice, seconded by Elaine Doxtator. Motion carried.*
- c. Personnel Policy and Procedure Amendment to Trade Back for Cash of Vacation and Personal Time
6. Petitioner Cathy L. Metoxen: Various spending and budget requirements
7. Petitioner Loretta V. Metoxen: Take Judiciary Law from the table
8. Adjournment

Meeting location will be the Radisson Hotel & Conference Center Three Clans Ballroom, 2040 Airport Drive, Oneida, WI. Please bring this agenda packet to the meeting with you. To obtain a copy of meeting materials, call the Tribal Secretary's Office at (920) 869-4364. Meeting notices are available on the Tribe's website at: [www.oneida-nsn.gov](http://www.oneida-nsn.gov)

## Frequently Asked Questions Oneida Tribal General Election Primary

### How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held. In years past there was no primary election.

### What is a primary?

Excerpts from Oneida Tribal Election Law:

**2.12-2.** There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

**2.12-3.** The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

**2.12-4.** In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

### Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

### Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

### When will the primary be held?

On Saturday, May 7, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

### If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

### If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

### When will the Caucus be held?

On Saturday, March 12, 2011 at the Norbert Hill Center at 1:00 p.m.

### Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

### When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date to the Tribal Secretary's Office.

### If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

### How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. on Friday, March 18, 2011 to the Tribal Secretary's Office.

### When is the General Election?

On Saturday, July 16, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

### When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: **2.5-9.**

Campaign Signs and Campaigning:

#### (a) Placement of campaign signs:

- (1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.
- (2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
- (3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

### Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

### Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election." The SEOTS Building is located at 6820 West Wedgewood Drive, Milwaukee, WI.

Should you have further questions please contact any of the Election Board Officers:  
Leyne Orosco, Chairperson @ 920-362-0890 or at [lorosco@oneidanation.org](mailto:lorosco@oneidanation.org)  
Racquel Hill, Vice Chairperson @ 920-869-4388 or at [rhill2@oneidanation.org](mailto:rhill2@oneidanation.org)  
Kitty Melchert, Secretary @ 920-869-4026 or at [kmelcher@oneidanation.org](mailto:kmelcher@oneidanation.org)

## 2011 Election Dates to remember...

*A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election*

### Primary Election

**May 7, 2011** The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

#### Locations:

Oneida Health Center,  
525 Airport Drive, Oneida  
SEOTS Building, 6811 West  
Morgan Avenue, Milwaukee

### General Election

**July 16, 2011**, The two top vote getters of the Primary Election will appear on the ballot  
**NO** Write-in candidates will be allowed

### Campaigning

Anytime – Campaigning can begin and take place at any time

## Board Vacancies

### Oneida Personnel Commission

#### Five (5) Vacancies

#### Qualifications:

- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 3 years unless appointed to fill a vacancy created by resignation with more than one year remaining, then shall be remainder of term.
- Membership may not be such that a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.

**Deadline: 4:30  
May 23, 2011**

### Oneida Pow Wow Committee:

#### One (1) Vacancy

- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow.

**Deadline: 4:30  
May 23, 2011**

### Oneida Library Board:

#### Two (2) Vacancies

- Purpose: To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.
- Qualifications: Must be an enrolled

member of the Oneida Tribe of Indians of Wisconsin.

- Must be 21 years of age or older.

**Deadline: 4:30  
May 23, 2011**

### Oneida Tribal Services Advisory Board

#### One (1) Vacancy

#### Purpose:

To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

#### Qualifications:

- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

**Deadline: 4:30  
May 23, 2011**

### Oneida Police Commission

#### Two (2) Vacancies

#### Qualifications:

- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age.
- Must submit to a complete background investigation and shall not be found to have convicted of the following:
  - o Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudica-

tions occurred in the state of Wisconsin.

- o Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
- o Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
- o Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.

• Shall submit to drug testing prior to appointment and on an annual basis.

- Shall not be an employee of the Oneida Police Department
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

**Deadline: 4:30  
May 23, 2011**

### Oneida Nation Veterans Affairs Committee

#### Two (2) Vacancies

#### Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."

**Deadline: 4:30  
May 23, 2011**

Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at <http://oneidansn.gov> for more information about vacancies, please contact Delilah McKinney in the Tribal Secretary's office at 920-869-4421.

- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

**Deadline: 4:30  
May 23, 2011**

### Oneida Environmental Resource Board

#### Three (3) Vacancies

#### Qualifications:

- The ERB shall consist of nine (9) enrolled members of the Oneida tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

**Mission:** To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

**Deadline: 4:30  
May 23, 2011**

Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at <http://oneidansn.gov> for more information about vacancies, please contact Delilah McKinney in the Tribal Secretary's office at 920-869-4421.

## MEET & GREET

### The 2011 General Election Candidates

Every Wednesday in *April and May* 2011

@ Parish Hall  
4:30PM – 7:30PM

Remember to *VOTE*

Primary – May 7, 2011  
Election – July 16, 2011



Authorized and paid for by Cathy L. Metoxen

Check out our Award Winning website at [www.kalihwisaks.com](http://www.kalihwisaks.com) For the latest Oneida Community News...

Let us know what you think!



## VOTE for Change Arlene L. DANFORTH

### OBC Secretary

- Honest
- 28 years of Tribal Employment
- Sound Decision Making
- Seeking Overall Accountability
- Committed to the People



Authorized and paid for by Arlene L. Danforth

aldanforth1@yahoo.com

Vote on MAY 7th for

## Fern ORIE Oneida Business Committee "THINK FRESH"

Authorized and paid for by Fern Orie



Primary Election is Saturday, May 7th • Exercise your right to vote

# Vince DelaRosa for COUNCILMAN

Independent Knowledgeable

"I have served previously and it would be an honor to serve again."



"No matter who you support, be sure to go vote."

Hard-Working Dedicated

- Independent • Knowledgeable • Positive Leadership •

I am running for the Oneida Business Committee and I would greatly appreciate your vote and support.

I bring a wealth of experience to this position. I have been involved for more than 20 years in Oneida public policy and smart governance issues - and not always necessarily as a candidate for public office - but as a person dedicated to bringing people together around good solutions.

Over the years I have served the Oneida people in various capacities. On many occasions I have volunteered and worked

side-by-side with many honest and hard-working Oneida people that desire to build a better Oneida Tribe. To see more about my campaign & previous work, visit here: [Oneida1.com](http://Oneida1.com)

In Oneida, we need bold budget reforms that promote a commitment to providing advance services (housing, social and health programs) for the Oneida people. Likewise, many good Oneida employees have not received pay raises for several years. It's getting harder for our people to live in an environment where all cost (gas, food, electricity) are rising except for their

wages. We need to address the wage issue.

With new leadership and bold reforms, we can turn Oneida around. The truth is, I am not running against anyone, I am running for something, and that's to serve the Oneida people.

If elected, I will serve the Oneida people with a level of energy that gets things done. There is no cause that I'd rather fight for, and I'd be honored to have your support.

Respectfully,  
Vince DelaRosa

The Past is our Heritage. The Present is our Responsibility. The Future is our Challenge!

Authorized and paid for by Vince DelaRosa

## ☆ ELECT ☆



Cathy

# BACHHUBER

## Oneida Business Committee

cathyb4obc@gmail.com

- ✓ NWTC – Paralegal Associates Degree
- ✓ UWGB (Attending) – Bachelor's in Interdisciplinary Studies & Business Administration. Expected graduation date 12/11
- ✓ 7+ years experience in Tribal legislation. Experience researching, drafting and analyzing law and policies.
- ✓ 3+ years experience in Accounting. Experience in reconciling accounts, researching and problem solving.
- ✓ Over 15 years experience working for Oneida

Please **VOTE** May 7th!

Authorized and paid for by Cathy Bachhuber

## Taking a look at Housing: Addressing Social Issues

By Nate Wisneski  
Kalihwisaks

The Oneida Housing Authority (OHA) is well aware of the ramifications of behavioral issues related to housing needs so they are reaching out to those in need.

At numerous staff levels within OHA, individuals and families that appear in need are often extended help.

"If something comes up and is brought (our)

way (we) make the connections and go from there," said Scott Denny, OHA's Housing Coordinator. "(We) make referrals to internal and external services, we will use the likes of Social Services and Behavioral Health."

The OHA also employs multiple case workers who perform assessments to better identify which resources would

be best suited to assist a family or individual. A Resident Opportunities and Self Sufficiency Coordinator receives referrals from OHA staff and works at a more intimate level to offer assistance. The grant-funded position also organizes training and educational sessions that are geared to create a better-rounded individual.

Starting next month OHA will be offering a series of educational sessions highlighting credit, budgeting, the responsibilities of renting, home buying education, and home maintenance.

"There are a lot of things that OHA is doing at socially responsible level

and we are trying to go beyond the 'we-supply-you a physical place at an affordable price,'" said Denny.

He is quick to point out that if behavioral issues aren't addressed social issues will not be solved by simply providing housing.

"When people are having problems with (social issues), yes, when they get in (here) they are looking for a physical unit, yes, not having a physical unit is a problem, but if we take that same family that is having these issues and put them in a unit and nothing is there to help support that family they just get kicked out of here," he added.

Every OHA client isn't the classic case for in-depth counseling or

training says Denny.

"We want to see the best for each individual and family, when you see these problems out there you can provide a means to help themselves or to stand by and do nothing," said Denny. "The reality is these are the problems. To me to sleep better at night you have to say you have done what you can do. If a family has chosen to not take the avenues that you shed light on exist, you can't help that. If I can show you five avenues you can travel down, I owe it to you."

OHA is also taking a stand to provide a safe environment for their clients. They complete background checks on each individual applying for housing assistance along with a five-year waiting period for any individual convicted of a felony along with any drug charge being immediately disqualified from housing.

"We see housing related problems to be more than just not having the inventory. People are dealing with issues all the time that become barriers or challenges and reasons why they can't obtain housing here or elsewhere. That's why we are doing this," said Denny.

### CORRECTION

The child dependent allowance is \$480 per child when adjusted income is determined and OHA rent calculated.

## NWTC to host annual car show

(Green Bay) - Students and staff at Northeast Wisconsin Technical College are revving up for the 25th Annual NWTC Auto Club Car Show and Swap Meet. The event will be held Sunday, May 1, from 10:00 a.m. to 4:00 p.m., on the NWTC Green Bay campus

Last year approximately 6,500 people attended this family event that features fun for everyone. Car enthusiasts will love the hundreds of fabulous show vehicles, including muscle cars, antiques, classics, street rods, custom trucks and cycles.

Kids can have fun with games and activities such as face painting, sidewalk chalk, a coloring

contest, a piston toss game, and a ring toss game. Everyone can enjoy food, refreshments, music, and the chance to win dozens of raffle and door prizes. Tools, vehicle parts, model cars, and other auto-related items will be for sale in the swap meet area.

Admission for the Car Show & Swap Meet is just \$3.00 per person; \$1.00 off with donation of non-perishable food item. Children under 12 and senior citizens will be admitted for free. All proceeds will go toward the NWTC Automotive and Scholarship programs.

★★★ *Elect* ★★★

## PAUL NINHAM

### COUNCILMAN

**Greetings Oneida Nation Tribal Members:**

I am respectfully seeking your vote to serve on the Oneida Business Committee. Over three consecutive terms as councilman (1999 to 2008) I have gained the experience, knowledge and skills that are imperative for an individual to possess while helping lead our great Nation up the path to prosperity and well-being. As a past Committee Member, I can promise to offer practical decision-making based on facts and continue lending integrity at the table.



- ✓ **EXPERIENCE**
- ✓ **COMMITMENT**
- ✓ **DEDICATION**
- ✓ **ACCESSIBLE**
- ✓ **INTEGRITY**

Authorized and paid for by Paul Ninham

## HOUSEHOLD Clean Sweep

**SPRING SWEEP**  
Saturday  
May 14, 2011

**FALL SWEEP**  
Saturday  
August 27, 2011

8 am - noon • Housing Warehouse

N6824 Seminary Road • Must Show Tribal ID  
920-869-4549 or [aspears@oneidanation.org](mailto:aspears@oneidanation.org) for more information

IT'S TIME TO CLEAR OUT ALL YOUR OLD, BROKEN AND UNUSED ITEMS!

- TIRES** - 4 rimless tires per household
- WHITE GOODS** - large appliances: (limit 2 per household)
  - stoves
  - refrigerators
  - washing machines
  - dryers, etc.
- ELECTRONIC WASTE** -
  - computers
  - laptops
  - digital cameras
  - computer peripherals
- HOUSEHOLD HAZARDOUS WASTE**
  - batteries
  - paints
  - stains
  - compact fluorescent bulbs
  - mercury thermometers
  - household cleaners
  - other difficult to dispose of household hazardous wastes

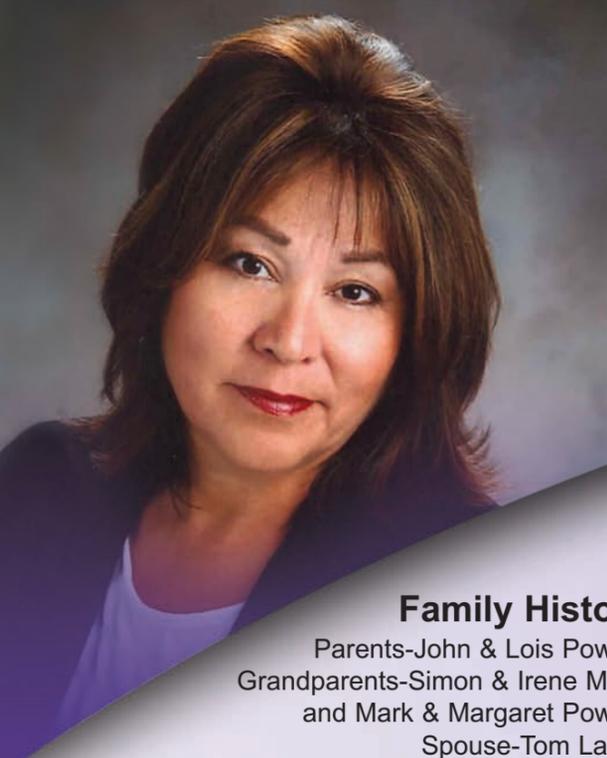
- OTHER ITEMS** -
  - overflow, oversize garbage and recyclables
  - Goodwill donations, accepted items:
    - > clothing
    - > books
    - > shoes
    - > wares
    - > household items

**FREE Green Cleaning Bag!**  
While Supplies Last!

**EARTH DAY TREE GIVEAWAY**  
May 14 • 9-11 am  
at Oneida Lake



Exchange your old mercury thermometer for a new digital one



# Pat Lassila

for

## Tribal Secretary



### Education:

- American Hotel Motel Administration - Certified Hotel Administrator
- Cornell University-Hoteliers Executive Development Program
- Washington High School - Milwaukee, WI - Graduate

### Work History:

- Current** – Asst. Food & Beverage Director-Radisson, responsible for overseeing food & beverage outlets.
- July 2009-December 2010** – Restaurant Manager-Radisson: responsible for overseeing renovation and grand opening of Standing Stone Buffet.
- October 2005-April 2009** – Owned & Managed Asaderos Restaurant (Puerto Vallarta, Mexico)
- October 1994-September 2005** – President of Oneida Hotel Corp.: Implemented and completed transition of hotel from the management company to Oneida Airport & Hotel Corp.; Project Mgr. for two major expansion projects: Implemented hospitality training program. During hotel tenure, Radisson received eight President Awards for Service Excellence.

### It is my goal...

...to reach out to my Oneida membership in the next several weeks to hear your concerns and thoughts about how our government should move forward. It is my hope that most of this community will share the same concerns that I have in regard to a responsible government. I am concerned about honest and open government, fiscal responsibility, planning for the future, and better communication. As a candidate, I pledge to enter this campaign with honesty and professionalism. I invite anyone who would like to know my official positions to contact me.

Several people have encouraged me to run for Tribal Secretary. The main reason I have declared my candidacy is because I have the best interest of the Oneida Tribe in my heart. I have a very good position in management at the Radisson, so I am not running because I need a job. I am running because I care and I can make a difference. I am someone who knows what it's like to be a bingo worker, a waitress, a blackjack dealer, and a receptionist. I value our front line workers for the work they do and I know they have a hard time making ends meet. Our front line workers need to make better wages. We don't need another wage study that explains what we already know. We need to utilize the many studies that have already been done, as there is no need to reinvent the wheel.

As we approach the upcoming election, I will continue to utilize social media as one of my forms of communication to share my thoughts, my concerns, and my goals for the Oneida Nation.

I am asking for your support and encourage you to be involved in the upcoming election by exercising your right to vote. Together, we can and will make a difference.

*Authorized and paid for by Pat Lassila*

### Family History:

- Parents-John & Lois Powless
- Grandparents-Simon & Irene Moore and Mark & Margaret Powless
- Spouse-Tom Lassila
- Children-Jada, Nicole, Dionne, Thomas
- Clan-Turtle

### Tribal Accomplishments:

- Three Fires and Four Fires, LLC:**  
Tribal representative regarding hotel development for Marriot Residence projects in Washington, D.C. and Sacramento, CA.
- Oneida Commerce Planning Committee**
- Oneida Joint Marketing Team**
- National Indian Gaming Association:**  
Implemented hospitality network program.

### Green Bay Community Involvement:

- Green Bay Visitor and Convention Bureau: (Board of Directors)
- Green Bay Room Tax Commission
- Green Bay Rotary Club International

### Platforms:

- Elderly – Re-evaluate needs of elderly-growth & impacts
- Per Capita – Develop a long term sustainable plan.
- Long Term Planning
- Communication
- Upper Management Accountability
- Business Development
- Mentorship Program for college graduates.

## Oneida youth go behind the scenes at Lambeau Field



Submitted photo

Ten Oneida youths, along with eight members of the Oneida Police Department, had the opportunity to go on a behind the scenes tour of the Green Bay Packers facility.

**Submitted by Matthew Ninham**  
OPD Community Resource Officer

On March 6th, 2011 Oneida Police Officers sponsored a Tour with 10 kids from our community of Lambeau Field.

Community Resource Officer Matthew Ninham was able to contact Rueben Zayas who works security for The Green Bay Packers and he was gracious enough to invite the group to Lambeau Field. Rueben also had his good friend and Director of Security Operations for The Green Bay Packers Jerry Parins, help him give a personal

behind the scenes tour of Lambeau Field. They both expressed what a privilege it was for them to give the kids and Officers who escorted them, a personal tour.

They showed the group the weight room, took them through the tunnel and onto the field, the jersey & equipment room, the Super Bowl trophy display area, basketball court, and locker room. This was possibly a once in a lifetime opportunity and an opportunity to see what most people don't get a chance to see on the normal tour. Jerry and Rueben shared many sto-

ries and shared some of the history of The Green Bay Packers. Our thanks go out to Rueben and Jerry as well as the Green Bay Packer organization for their generosity and kindness they showed by allowing us a behind the scenes look of The World Champion Green Bay Packers! I also wanted to thank The Oneida Recreation Center for making there van available to transport all the kids. The kids were very excited and I could tell by the smiles on their faces. What a great time they had.



facebook.com/  
*kalihwisaks*

## Social Services: Income Maintenance Program facts

Did you know the FoodShare program was formerly known as the Food Stamp program?

Did you know that the FoodShare funding comes from the federal government's United States Department of Agriculture (USDA)?

Did you know that the Oneida Tribe contracts with the State of

Wisconsin just like counties do, to operate the FoodShare and BadgerCare programs and these programs have been in existence since 1977 in our community? The Tribe does not pay these benefits or staff salaries out of tribal dollars however, the program is part of the overall tribal budget.

Did you know some of the Tribes of Wisconsin are the only Tribes in the United States that can operate the FoodShare and BadgerCare (formerly Medical Assistance) programs within their communities.

In the last 7 months, FoodShare (FS) benefits provided to families were:

	Agency Gross FS Benefites per month	Total Cases	Adults	Children	Cases w/ Earned Income Yest FS Eligible
June 2010	\$269,814	740	1040	1305	307
July 2010	\$268,079	740	1033	1255	299
Aug. 2010	\$269,528	745	1039	1324	302
Sept. 2010	\$266,907	744	1040	1353	312
Oct. 2010	\$267,152	732	1008	1346	310
Nov. 2010	\$270,268	727	991	1353	300
Dec 2010	\$272,589	738	1015	1384	311
Jan. 2011	\$274,555	743	1028	1393	312

## CANINE OBEDIENCE CLASSES

Are you interested in having a better behaved dog? Here is a great opportunity to learn how to train your family friend from a professional trainer!



Monday & Thursday Evenings 6:30 - 7:30 p.m.  
Dates

May	2 & 5, 9 & 12, 16 & 19, 23 & 26
June	2 & 6, 9 & 13

**Where:** Sanger B. Powers Training Center, N8375 County Line Road, Oneida, WI 54155

**Cost:** \$ 25 (cash only please). Tribal members that participate in every training session will receive a \$ 25 Oneida Retail Gift Card (tribal ID required).

**Who:** All children must be accompanied by an adult. Tribal members and employees will be given preference for registration. The class will be limited to 10-15 dogs on a first come, first serve basis.

*Remember - Oneida Law requires pet owners to vaccinate and license their pets annually.*

*All dogs who participate must have valid WRITTEN proof of licensing and vaccinations: including Distemper, Rabies and Bordetella. This information must be submitted at the time of sign up.*

We will NOT be accepting Pit bulls, Akitas or mixed breeds of Pit bulls or Akitas for this class. We also reserve the right to decline any dog that shows aggressive behavior.

Sponsored by the Oneida Environmental, Health and Safety Division PET SAFETY PROGRAM



### I ASK FOR YOUR VOTE

For two terms, you elected me as an Oneida Business Committee Councilman. I've done my best to serve you, the Oneida people. I stand on my record of service.

Now, I ask for your support as I run for Tribal Chairman.

### LEADERSHIP

Over the years I've been blessed with knowing Indian leaders whom I feel were throwbacks to our history as Indian people. Our past leaders, many now gone, never considered their personal interests and wealth above the well-being of the people. These were leaders the people could trust and depend on. They made decisions that served the elderly, the ill, and the children who came first and above all else.

Today, leadership responsibilities have increased. Oneidas are in need of opportunities for fair employment at fair wages, educational opportunities, affordable housing and quality health care. Our veterans deserve the continued benefits and recognition they earned while in the service of our country.

### GENERAL TRIBAL COUNCIL

As the Chairman and as the record shows, I will continue to support the GTC. Your work as Tribal members par-

ticipating in your governmental decision making has allowed the Oneida Tribe to practice a unique form of democracy very few people in the world are able to participate in.

As Chairman, I will keep the GTC meetings orderly and get the work of the people accomplished.

### OUR RESOURCES

As Oneidas, we participate in Indian gaming. Aside from Federal and State grants, the Tribe uses gaming profits to fund per capita payments, educational scholarships, GTC stipends and other initiatives. But we must be diligent. As Chairman, I will serve the people.

The record shows that I have voted for the projects that will benefit all of the people. In making decisions about investments, and fully aware that our track record has not provided the results we hoped for, I make sure that I get all the answers needed to protect the resources for all the people. Always for the people.

### QUALIFICATIONS

- MA Degree in Political Science
- BA Degree in Education
- Twenty Years in the Field of Education
- Ten Years in Oneida Tribal Government
- US Army Veteran



**Ed Delgado**

**Candidate for Chair  
Six Year Record of Voting**

**FOR THE PEOPLE**



## Oneida softball builds toward future

By Travis Cottrell

Kalihwisaks

The game of softball has been present in the Oneida community for decades. Played by men and women of all ages for competition, recreation, or even a fun activity at a summer family reunion. But one aspect of softball has been missing from the community, an Oneida High School softball team. Well, Oneida High School Physical Education teacher Cecily Dawson has gotten the ball rolling on an Oneida girls softball team.

The formation of an Oneida softball team actually started last spring after a few high school students expressed some interest about playing the sport. Cecily Dawson recalls, "We started, but we just didn't have enough people, we had six. So the kids who played last year never got to play an actual game." Because most of the girls did not have a lot of experience playing softball, the team used this time to work on their skills beginning with the basics. However, a whole season of drills and practice with no games can get old in a hurry.

Now that another spring has rolled around, the team looks to take another step forward. "The goal being this year is to just get the program off the ground," Dawson says of the program's growth. This season the program has four games scheduled against a few junior varsity teams of smaller schools as well as a scheduled scrimmage against Menominee. The team will also travel to the UWGB campus to watch the college's softball team in action.

Prior to the teams first game, five of the nine players had never played in a game, so naturally there are a few aspects of the game that require



Photo by Becky Anderson

ONHS Freshman Lakota Martinez delivers a pitch during the Thunderhawks' April 14th game against Oconto Junior Varsity.

some getting used to. Despite the lack of experience the team showed significant improvements during the first game, which they lost 18-4 against Oconto Junior Varsity. The team now has 11 players on their roster and was lucky enough to gain three players who have pitching experience in Jessica House, Rachel Ninham, and Lakota Martinez.

The team played their second game on Thursday, April 14th, a rematch against Oconto junior varsity. Although they lost the game (17-4) improvements continued to be made. As the girls continue to improve, the games become more fun. For now Coach Dawson intends on keeping the game fun, "This year is just to teach them some skills, show them that it's fun. We keep it pretty light in order to keep it fun."

Learning to play the game of softball is a skill that will fit nicely into the Oneida community by not only providing a healthy springtime activity, but also contin-

uing the tradition of talented Oneida softball players. Cecily Dawson observes, "Since I came to Oneida I was aware a lot of people played softball. A lot of women played softball. So these girls need to learn how to play because they're going to grow up and if they live here they're going to want to know how to play." If the program continues to grow there is no doubt that they will gain a fan following in the community. Oneida Nation High School Junior Shanna Jourdan hopes for just that, "It's fun, it's a learning experience. Next year hopefully they have it and I'll still be playing and we can help represent Oneida."

The team had a rough outing in their third game against Stockbridge in which they lost 22-1. The team also has a couple of scheduled games coming up: Monday, May 2 vs. Stockbridge JV at Stockbridge High 4 p.m.; Monday, May 9 vs. Menominee JV at Menominee High 4 p.m.

## Green Bay Elite cheers for a cause

By Travis Cottrell

Kalihwisaks

Cherokee Greendeer stands silently at the front of the Green Bay Elite All-Stars practice facility. In front of her is a blur of summersaults, hand springs and back flips that give way to an impressive human pyramid all choreographed to a blaring mix of dance music. The music cuts out and the cheer routine comes to an abrupt end, all of which seemed flawless to a casual onlooker. But Cherokee has a list of tweaks for the cheering squad, "More extension with your arms and keep the movements crisp." This attention to detail is what makes the Green Bay Elite All-Stars one of the best and most decorated cheer programs in the area.

As another successful cheer season nears its end the Green Bay Elite All-Stars host an annual showcase at their facility, showcasing each cheer level's routine. "We travel around the country, a lot of times our compe-

titions are in Indianapolis or Chicago, so it gives a chance for the families to come and see them. We also try to do a benefit with the event," explains Coach Cherokee Greendeer. This year the program chose to help Families with Cancer because a couple of families involved in the program are dealing with cancer; also a Hobart family whose home recently burned down. Cherokee states, "We just wanted to make sure they are taken care of with goods and other things."

With the end of the cheer season in sight the Green Bay Elite program looks forward to the final competition of the year, the Worlds Cheering Competition, which Cherokee describes as the "Olympics of cheerleading." The cheering levels range from one through five, with five being the highest level. For those at the fifth level of cheering the Worlds Competition offers up a bit of pressure to perform and carry on the success of the Green Bay Elite

All-Stars.

However, the program does more than create award-oriented cheering squads; teams are also formed for those not interested in traveling or for those looking to learn the sport of cheerleading without the pressure of competition. The program teaches all levels from beginners that meet once a week, to intermediate, to advanced levels of cheering. Green Bay Elite offers participants the option of being highly involved in the sport or use it as a recreational activity.

Cherokee also hopes to recruit more Oneida Tribal citizens to the Green Bay Elite program, aside from the few that already participate. "We're very excited we have about six or seven (Oneida Tribal citizens) in our program. They range from our beginner team all the way to our advanced team. So we do as much as we can and the family support is huge. But we would love to have more."

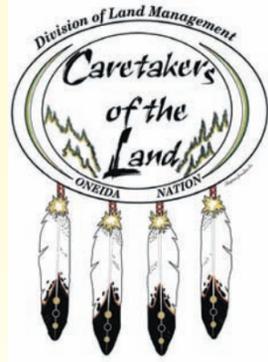


Submitted Photo

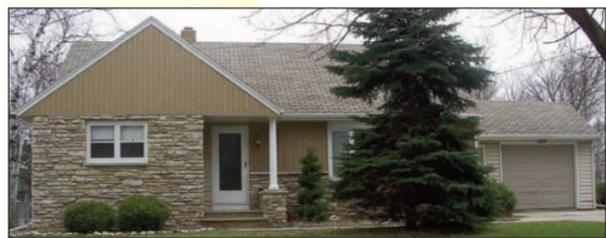
The Green Bay Elite All-Stars hosted a cheer showcase at their practice facility on April 10. The benefits of the showcase went towards Families with Cancer and a program member whose house had recently burned down.



Check out the Kalihwisaks on Facebook Stay Connected!



(920) 869-1690



2943 Packerland Drive • Green Bay, WI

Division Of Land Management

## Dream Home Open House

Application Deadline: Monday, May 16, 2011 • 4:30PM

Open House Dates:  
Tuesday • May 10, 2011  
11:30AM-1:30PM  
and  
Wednesday • May 11, 2011  
4:00PM-6:00PM



Mortgage Amount: \$96,000.00  
Purchaser will be buying home for \$85,000 and receive a THRILL loan for \$11,000 for a new roof and new windows.

- 50 years old
- 1,750 sq. ft.
- 4 Bedrooms
- 2 Bathrooms
- 1-Stall Attached Garage
- 2-Stall Detached Garage

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): \$ 575.57  
Est. Monthly Real Estate Tax Pymt: \$ 135.15  
Est. Total Monthly Payment: \$ 710.72

Directions to home: From Highway 172 West, take a left on Packerland Drive. Follow Packerland for about a mile. Home is on the left side of the road. Applicants who have a minimum monthly gross income of \$2,538.00 are encouraged to apply.

For further information, contact the Finance Department at:

Local: (920) 869-1690 • Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 or go to... <http://land.oneidanation.org>

VOTE

Ben **VIEAU**  
Oneida Veteran  
for **Oneida Business Committee**



I helped serve this Nation for 30 some odd years and now I am asking for your vote to serve for as long as I can. This is to help both you and I for a better life down the road. All you young people get out and voice your opinion."

Use your right to Vote.

Ben Vieau  
Oneida Nation 2011

Authorized and paid for by Ben Vieau

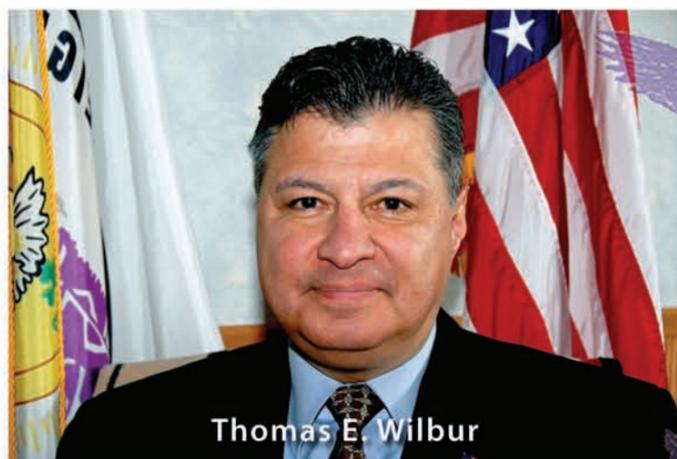
PLEASE VOTE ON MAY 7

# THOMAS E. WILBUR FOR CHAIRMAN

of the Oneida Nation of Wisconsin

## Leadership, Courage, Integrity & Fortune 100 Experience

LET'S MAKE BUSINESS, ETHICS & COMPETENCE NUMBER ONE IN THE ONEIDA BUSINESS COMMITTEE!



Thomas E. Wilbur



- Graduate of the University of Washington
- Graduate of Tuck Executive Education, Dartmouth College, "Building Successful Native American Businesses"
- Multinational Corporation and International Business Executive
- Former Project Manager at Oneida Casino
- Former Managing Board Member at OTIE
- Honorably Discharged from the US Army as an Airborne-Ranger Infantry Captain
- Service-Connected Disabled Veteran
- Speaks English, Spanish and Russian



I'VE PROUDLY REPRESENTED OUR TRIBE AND SERVED OUR COUNTRY AS:

- US ARMY AIRBORNE-RANGER, INFANTRY CAPTAIN
- SERVICE-CONNECTED DISABLED VETERAN

**If you would like to support my candidacy** by posting a yard sign, volunteering, hosting a coffee hour or subscribing to e-mail alerts, please contact me at either number: (920) 530-7264 (Oneida) or (414) 614-9324 (Milwaukee) or e-mail me at: [ThomasWilbur@mail.com](mailto:ThomasWilbur@mail.com).



Great Great Grandfather:  
Jacob Cornelius Hill (Hereditary Chief)  
Great Grandfather: John J. Hill  
Grandmother: Ethel M. Hill  
Father: James E. Wilbur



Individuals in the photos do not constitute an endorsement.

NCAIED "Tribal Enterprise of the Year," 2010. Thomas E. Wilbur accepting as Managing Board Member for Oneida Total Integrated Enterprises, LLC (OTIE).



Returning \$132,000 start-up money the Tribe loaned OTIE, 2009. Presented by Thomas E. Wilbur, OTIE.



Wisconsin Department of Commerce "Rising Star Award," 2009. Thomas E. Wilbur accepting for OTIE.



OTIE \$500,000 Return on Investment (ROI) to Oneida Nation of Wisconsin, 2010. Presented by Thomas E. Wilbur, OTIE.

## Authors Collins and Alexie make list of most challenged books

By Hillel Italie

AP National Writer

NEW YORK, New York (AP) ~ Author Suzanne Collins didn't expect everyone to approve of "The Hunger Games."

"I've read in passing that people were concerned about the level of violence in the books," Collins said of her dystopian trilogy that's sold more than a million copies. "That's not unreasonable. They are violent. It's a war trilogy."

In what's become a virtual rite of passage for young adult sensations, a Collins novel has made its first appearance on the American Library Association's annual top 10 list of books most criticized in their communities. "The Hunger Games," the title work of Collins' series about young people forced to hunt and kill each other on live television, has been cited for violence and sexual content. In recent years, J.K. Rowling's "Harry

Potter" books and Stephenie Meyer's vampire novels also have been on the association's list.

"Hunger Games" ranked No. 5 this year and was joined Monday by Meyer's "Twilight" (No. 10), which debuted on the list last year, and Sherman Alexie's "The Absolutely True Diary of a Part-Time Indian," winner in 2007 of the National Book Award for young people's literature. Criticisms of Alexie's novel include language, racism and sexual content.

"It almost makes me happy to hear books still have that kind of power," Alexie said. He laughed at the idea his work might be harmful, noting that he receives fan mail every day from readers thanking him for his story of a bright but bullied teen estranged from his fellow Indians on the Spokane Reservation and from the rich white kids at the high school he attends.

"And there's nothing in my book that even compares to what kids can find on the Internet," he said.

Alexie acknowledges one disappointment; his book only ranked No. 2, trailing "And Tango Makes Three," a picture story by Justin Richardson's and Peter Parnell about two male penguins who hatch a donated egg and raise the baby penguin. It's the fourth time in five years "Tango" has been No. 1, with reasons for criticism including the book's discussion of homosexuality.

The library association reported 348 challenges to books in 2010 and at least 53 outright bans, with other challenges and bans likely undocumented. The ALA defines a challenge as an effort "to remove or restrict materials from school curricula and library bookshelves."

Collins said "The Hunger Games" was recommended for ages 12 and up but said kids sensitive to the material might want to wait longer.

The author's daughter, meanwhile, may have been ready before age 12. She had already started reading Collins' previous series, "The Underland Chronicles," written for a slightly younger audience.

"I knew she would already have been through one war series with me and, of course, I'd be on hand if there was anything she needed to discuss," Collins said. "Emotional readiness and previous exposure to a similar type of subject matter - those seem like key elements to me in

determining whether a young person can handle a book."

Barbara M. Jones, director of the ALA's Office for Intellectual Freedom, says some books on the list reflect current trends and changes in technology, including "Hunger Games," inspired in part by reality television; Aldous Huxley's classic "Brave New World," (No. 3), which anticipates antidepressants and artificial fertilization; and a work of nonfiction: "Nickel and Dime" (No. 8), Barbara Ehrenreich's despairing account of trying to get by as a waitress, maid and Walmart worker.

"The closer books come to things that are really happening in a lot of lives, the more they become a reminder of what people don't like to think about," Jones said, noting that Ehrenreich's book "really hits hard what it's like to have a low paying job."

"Nickel and Dime" has been criticized for language, drugs and for its political and religious viewpoints.

Also on the list:

"Crank," Ellen Hopkins (drugs, language, sexual content). "Lush," Natasha Friend (language, sexual content).

"What My Mother Doesn't Know," Sonya Sones (sexism, sexual content).

"Revolutionary Voices," a collection of gay-themed stories edited by Amy Sonnie (homosexuality, sexual content).

Online: American Library Association: <http://www.ala.org>

## Swastikas painted on church sign in Juneau County

WISCONSIN DELLS, Wis. (AP) ~ The Juneau County sheriff's office is investigating a hate crime against a Native American church.

Juneau County Sheriff Brent Oleson says members of the Native American Church in the Wisconsin Dells found a two swastikas spray-painted on their sign Wednesday morning.

Church member Janice Cloud tells WISC-TV that while

the swastika marks the first time the church has filed a police report, there have been prior, unreported acts of vandalism, theft and racial intimidation.

Oleson said Friday that deputies found a liquor bottle at the scene but were unable to lift prints from it. He suspects two people were involved because a swastika was painted on each side of the sign in different colors.

Deputies have not made any arrests yet.

## Tribal 'war game' gains fans at Okla. colleges

By Lenzy Krehbiel-Burton

Tulsa World

TAHLEQUAH, Okla. (AP) ~ Northeastern State senior Kinsey Shade emerged from the dog pile and streaked toward a pole, heaving the ball at a wooden fish near its top.

The ball missed the fish by inches and another melee quickly ensued.

Cries filled the air on a recent Saturday at NSU in Tahlequah as a faded red ball the size of a child's fist flew through the air and landed with a thud, a swarm of sticks and hands trying to grab it.

As traditionally played by the southeastern tribes such as the Cherokee and Choctaw, stickball was once used to settle conflicts.

Now the "little war game" is bringing Native American students together at area colleges.

It's been a staple of area tribes' national holiday celebrations for years, but social stickball is seeing a resurgence at some Oklahoma colleges. At NSU, six Native American student groups on campus host anywhere from one to three stickball games a semester, said Asa Lewis, the interim student coordinator for the school's Center for Tribal Studies.

Recently, the groups hosted a stickball exhibition for students vis-

iting from Chicago's Northeastern Illinois State University. Another game is planned for April 13 as part of the school's annual Symposium on the American Indian.

"It's fellowship and part of our culture," said Shade, a citizen of the Cherokee Nation. "You just go out there and play."

After getting a crash course on the rules, many of NSU's guests from Chicago joined in. Within the small space, observers were forced to take cover more than once from errant throws.

"It looks like they're having a blast out there," said Veronica Rangel, one of the group's chaperones. "It's like watching lacrosse's more rugged cousin."

In Stillwater, Oklahoma State University's Alpha Pi Omega Sorority, a historically Native American sorority, hosts a monthly stickball game in front of Edmon Low Library.

"We wanted to foster a greater cultural awareness on campus," said political science senior and chapter president Tabatha Harris. "This game originated with the Five Civilized Tribes and this is an interactive way for us to introduce our culture to students who might not have grown up around it."

The chapter's monthly games usually attract about 20 players, including students from Oklahoma City University and the University of Oklahoma. The Stillwater stickball players, in turn, send teams to tournaments, including a recent one at OU.

"I got hit in the head with a stick and broke my thumb at that tournament," Harris said. "I've had (sorority) sisters hurt their knees, ankles and elbows in stickball games. Have to be tough to play."

Student Jake Roberts didn't pick the game up until college.

"It's all-inclusive," he said. "Yes, it's a part of my culture, but it's also got men, women and children all out there at once, playing and having fun."

*Re-Elect*  
**Patty Ninham Hoeft**  
*as Tribal Secretary*  
**May 7**  
**Education & Experience**

- Tribal Secretary, 2005-present
- Bachelor of Arts, Political Science, St. Norbert College, 2003
- West De Pere High School grad, 1980
- Served two terms on the Brown County Board, representing the district that includes part of the Oneida reservation
- Division Administrator, Board Services, WI Dept. of Regulation and Licensing, 2003-2005
- Assistant Director of Alumni Relations, St. Norbert College, 2002-2003
- Various positions with the Oneida Tribe from 1992-2000 including administrative assistant to Business Committee officers, Oneida Land Claims Coordinator, Legislative Reference Office Manager, Oneida Gaming Commission
- Reporter, Green Bay Press-Gazette, 1988-1992
- Member of Native Nations International Advisory Council, University of Arizona, Tucson, AZ
- Grassroots organizer to get out the Native vote
- Appointed by Gov. Doyle to Wisconsin Coastal Management Council
- St. Norbert College Board of Trustees member
- Wisconsin Energy Conservation Corporation board member

**Why I'm running for re-election as Tribal Secretary**  
I am running for re-election as our Tribal Secretary to continue bringing as much openness, responsiveness and accessibility as possible to our Tribal government. You can count on me to work hard, to do my homework and be present when it's time to vote, time to listen and time to work together to find solutions to our Tribe's difficult and complex problems.

**Family**  
...My parents are Leland Wigg-Ninham and Sandra Doxtator Brehmer... Grandparents are Betty and the late Leo "Chicken" Doxtator, and the late Rebecca and Nelson Ninham...My siblings are Tim, Pamela, Steve and Matt Ninham...I am married to Mike Hoeft. We have two daughters, Lauren and Olivia.

*Authorized and paid for by Patty Ninham Hoeft*

Check out our  
**Award Winning website at**  
**www.kalihwisaks.com**  
*For the latest Oneida Community News...*

**Let us know what you think!**



**THE AT-HOME CHAIRMAN**

## BERNIE STEVENS FOR TRIBAL CHAIRMAN



The Oneida Tribe needs a strong, honest, fair voice—the kind of trusted leadership our community has been looking for.

Its time we get back to being a government, taking care of our people and deciding as a Nation about how we spend the money we have.

As your Tribal Chairman, reconnecting our community to our government will be my priority.

My name is Bernie Stevens.  
Vote for me for Tribal Chairman on May 7

*"I nominated Bernie Stevens because I feel he'll make the best Chairman. He supports our people and I know he will do a good job for our people, he's a good man."*

**Pearl McLester**

**Strong Values**

**Family Comes First...**

- ◇ Oneida is a family.
- ◇ Our people, our Nation come first.

**Commerce...**

- ◇ Supporting our Small Businesses so they succeed
- ◇ Realistic & cautious about our own
- ◇ Re-investing in what we do well.

**Wasteful Spending...**

- ◇ It has to stop.

**Ethical Behavior...**

- ◇ Its not a buzzword, it's a way of life.

PAID FOR BY BERNIE STEVENS

## Oneida Nation funds lawsuit over attorney fees

By Michael Virtanen

Associated Press  
ALBANY, N.Y. (AP) — The Oneida Indian Nation has backed a lawsuit against Madison County Attorney S. John Campanie and New York Comptroller Thomas DiNapoli, claiming the attorney improperly received more than \$800,000 over 13 years from a law firm he helped pick to fight county legal battles with the Oneidas.

The suit in state Supreme Court in Albany said DiNapoli was contacted last October about the allegedly improper payments but failed to do anything about them. It was filed Monday on behalf of two county residents who work for the Oneidas, who own and operate the Turning Stone casino and resort in central New York.

It seeks restitution to taxpayers of money

that it says improperly went from the state to the Nixon Peabody law firm to Campanie.

The county attorney is prohibited from getting extra money for doing county work to avoid having conflicts of interest, and the bills were for legal work beyond authorized land claim litigation, according to the lawsuit.

“The payments are in clear violation of state law,” said lawyer George Carpinello, who was paid by the Oneidas to file the lawsuit.

“Of the more than \$12 million the state has paid to Nixon Peabody and Mr. Campanie, it appears that most of it has been work for which state law does not authorize payment, such as tax and trust litigation,” Carpinello wrote to DiNapoli last fall.

The 19 Madison County supervisors issued a joint statement

Tuesday calling the lawsuit “a desperate attempt” by the Oneidas to deny effective legal counsel to the county and state against the Indians’ claims to more than 250,000 acres. Campanie’s pay arrangements have been disclosed since 1998 in annual filings with the county Ethics Board, they said.

The legislators said their lawyers’ shared victories included the U.S. Supreme Court ruling in 2005 rejecting Oneida claims of sovereignty on aboriginal land and a later ruling by a midlevel court against land title and damages claims that will likely be appealed.

The Oneidas have claimed the land was illegally purchased by the state in the 18th and 19th centuries and that the state underpaid them by about \$500,000. With compound interest, that would be \$500 million

or more today. “Accordingly, the defense effort continues,” the county legislators wrote, and noted the tribe was pressing “an unprecedented land in trust application” and refusing the pay property taxes or to collect and remit sales taxes.

Campanie said their collective legal work helped save the state \$250 million in the Cayuga land claim case and hundreds of millions of dollars in the Oneida case.

Nixon Peabody declined to comment.

DiNapoli spokesman Dennis Tompkins said Tuesday the comptroller has not yet been served with the court papers.

“We are aware of the issues that have been raised. We’ve been looking at this closely for several months,” Tompkins said. “It’s fairly complicated situation.”

★ ELECT ★



Ryan GERHARDT

Vice-Chairperson  
Oneida Business Committee

*In this position, I will Honor, Respect and aggressively pursue what the GTC and my people ask of me.”*

Please **VOTE** May 7th!

*Authorized and paid for by Ryan Gerhardt*

## From Page 3A/WIS 54/172 roundabout construction underway



detoured on the opposite route.

Access for the Oneida Casino and Radisson Hotel will be off of South Point Road. Access for the airport will begin at the South Point Road/WIS 172 intersection and detoured by way of internal airport roads.

During stage 2, beginning in mid-July, the work constructing the WIS 54/172 is being done in two phases. WIS 172 is being closed ini-

tially from 1.5 miles west of County GE to WIS 54. County E will be closed from 0.1 miles south of WIS 172 to WIS 172. During this phase, westbound WIS 172 traffic will be routed from the WIS 172/County GE intersection northbound on County GE and westbound on WIS 54 to the intersection of WIS 54/172. Eastbound traffic will again follow the opposite route. This work is expected to last

approximately six weeks and upon its completion, the WIS 172 and County E legs of the roundabout will open.

During the second phase or the last approximately two weeks of the project, WIS 54 will be closed from 0.25 miles west of Dexter Road to 0.25 miles east of County U. Eastbound WIS 54 traffic will be detoured from the WIS 54/County U intersection eastbound on County U, northbound

on County E, eastbound on WIS 172, and northbound on County GE to the intersection of WIS 54/County GE. The westbound detour also follows the opposite route. The entire roundabout will open by mid-September.

Access will be maintained to all businesses and residences throughout the project.

# DANIEL GUZMAN-KING

for **VICE-CHAIRMAN**

IS A VOTE FOR POSITIVE CHANGE



**CHANGE** – verb (used with object)

1. to make the form, nature, content, future course, etc., of (something) different from what it is or from what it would be if left alone: *to change one's name; to change one's opinion; to change the course of history.*

*I see an Oneida high school in which our youth can take ownership of, take pride in, and call their own. I see a school that has provided our youth with the tools and knowledge necessary to succeed not only in the world today but in the world of tomorrow. After all, they are our future. Ten years from now our young people will be the new workforce and leaders of our nation. We need to continue to invest in our future.*

I see an incredible need for **leadership, vision, and change.** I want to be an integral part of working with the membership in setting the path for future of this great Nation. With that in mind I have decided to run for the position of Vice-Chairman of this great Nation. Together we can make a difference and I humbly ask for your vote and support.

**I believe:**

- Everything we do needs to improve our own sustainability
- We need to be both progressive and aggressive
- We need to take our nation to the next level strategically
- We need to effectively utilize all of our resources
- We are ready to create change that will catapult us to reaching our greatest potential.

Change, it is a necessity. The world we live in is changing at a faster rate than ever before. We must be able to adapt to our surroundings in order to not only survive but to thrive. I am constantly thinking of new ways to create positive meaningful change. We have done well for ourselves and we have the potential to accomplish much more.

*I pray that as a nation we can come together, put our differences aside and truly create change for future generations. Our beliefs may differ, whether you are Longhouse, Methodist, Episcopalian, Assemblies of God, Native American Church, or Pentacostal we are still all one nation, we are all **ONEIDA**. Let us expand our thinking, and our boundaries. Let us plan and act strategically. Let us not only talk about it but be about it. It takes time and sacrifice to accomplish anything worthwhile. We need to do this for ourselves, and I believe we are ready.*

*Authorized and paid for by Daniel Guzman-King*



## In the News with... Cultural Heritage

### Exploring the Three Sisters

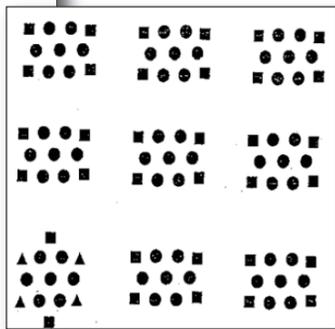
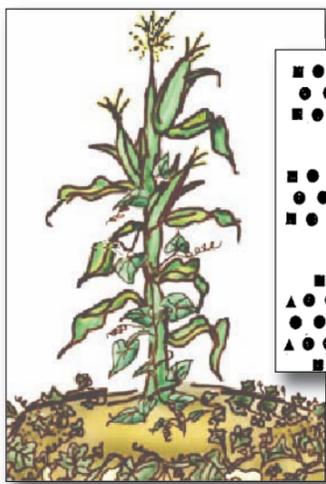
#### What are the Three Sisters?

The three sisters refers to corn, beans, and squash. These three vegetables were planted together and grew very well with one another. We were dependent on our three sisters crops for survival. Women planted and harvested hundreds of acres of our three sisters crops in our original territory, which is now the state of New York. Today we continue to carry on our tradition of planting the three sisters together.

Corn is the oldest sister. She stands tall in the center.

Squash is the next sister. She grows over the mound, protecting her sisters from weeds and shades the soil from the sun with her leaves, keeping it cool and moist.

Beans are the third sis-



ter. She climbs through squash and then up corn to bind all together as she reaches for the sun. Beans help keep the soil fertile by converting the sun's energy into nitrogen filled nodules that grow in its roots. As beans grow they use the stored nitrogen as food.

#### How to Plant the Three Sisters

Plant the corn in late May. It is best if the ground has warmed and is no longer cold and wet.

Soak corn seeds for several hours, but not more than eight hours before planting.

Prepare low hills that

are 3-4 feet apart within and between rows. Place 5-7 corn seeds evenly spaced to a depth of 1-1 1/2 inches. Cover with soil.

According to Iroquois tradition, corn seeds should be planted with kind thoughts three days before the full moon.

After young corn plants come up, begin removing weeds. As you are weeding, gently mound, or hill, the soil around the young plants.

When the corn plants are about 6 inches high, pole beans and pumpkins can be planted around the corn plants.

Contributed photos

**Far Left:** A picture of the Three Sisters - Corn, Beans, & Squash

**Left:** A diagram illustrating ways to plant the Three Sisters. Circles = Corn, Squares = Beans, and Triangles = Squash

Plant 4-5 bean seeds in each hill. Plant 4-5 pumpkin seeds in every seventh hill, placing them around the young corn plants.

Traditional planting method: Corn and beans are planted together. Pumpkin is planted in every seventh hill. The pumpkin seeds can be planted alone, or with the corn and beans in the seventh hill.

For more information on Oneida agriculture and our community integrated food system, please visit [www.oneidation.org/Tsyunhehkwa/](http://www.oneidation.org/Tsyunhehkwa/)

**ANNUAL CULTURAL FESTIVAL**  
JUNE 30 10:30AM-3:30PM

### ONEIDA NATION MUSEUM



**FREE EVENT**  
**Demonstrators, Smoke Dance Competition, Vendors, Music**

W892 County Road EE, De Pere, WI  
(920) 869-2768 | [oneidation.org/museum](http://oneidation.org/museum)

### Oneida Teaching Grammar

taught by Randy Cornelius

**Every Tuesday and Thursday**  
**from 9am-10am**  
**@ Cultural Heritage**



Located on County FF, just off West Mason/Highway 54

### Language Classes

**Tuesdays**  
**3:30PM**  
**&**  
**6:00PM**

ONEIDA COMMUNITY LIBRARY

920-869-2210

**GREEN EARTH LIBRARY**  
**TODDLER MORNINGS**  
**MON-THURS**  
**10-12PM**  
DROP IN ANYTIME IN THE MORNING FOR A CRAFT & STORY

### Language 101

with Randy Cornelius

Thursdays from 12pm-1pm at the Norbert Hill Center executive conference room (2nd floor)



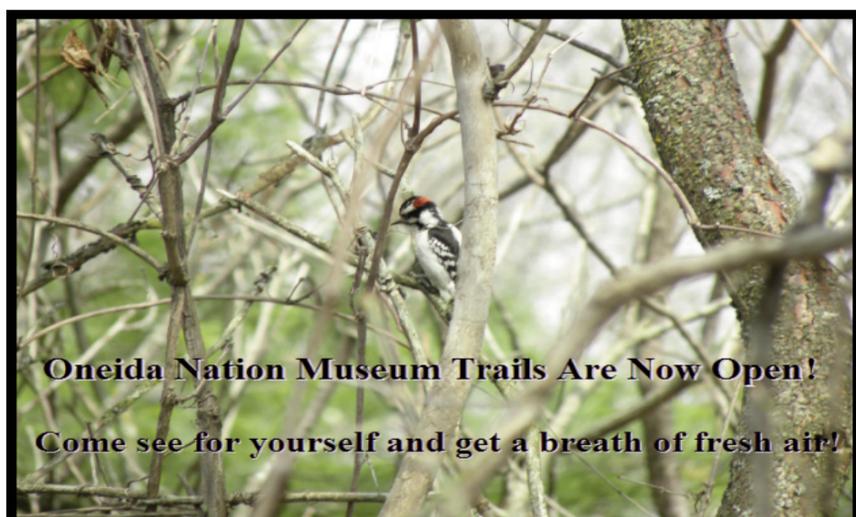
N7210 Seminary Rd. Just off Hwy 54 in Oneida

### NEW! Language Class Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Lunch-n-Language 12:10-12:50pm at Skenandoah Complex	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Skenandoah Complex
	Library-n-Language 3:30-4:30pm at Oneida Library	Language Class 1:30-2:30pm at Cultural Wellness Cottage		
	Evening Language 6-7:30pm at Language House			

Classes will be as scheduled every week starting the week of February 21<sup>st</sup>.

If anyone has any questions please call Tracy Williams at 490-2472



**Oneida Nation Museum Trails Are Now Open!**

**Come see for yourself and get a breath of fresh air!**

# Notice of Change

## Diabetic Luncheon will be offered on Quarterly basis

The Diabetic Luncheon will be held *quarterly*, the 3rd Thursday's in: **March - June - September**

**December** at Parish Hall from 11:45am - 1:00pm. The event includes a stretch, diabetes-related education, and healthy meal. The *next* Diabetic Luncheon will be: **Thursday, June 16th, 2011.** Particiaption is limit-

ed to **40**; please call the WIC/Nutrition office at **920-869-4829**, to reserve a seat the week of the event. *Thank you!*

**LUCKY U'S**  
**FREE SPRING CLOTHING EXCHANGE**

**MAY 9 Through 14, 2011**

9:00 am-12:00 pm & 5:30 pm-7:00 p.m. **Monday - Friday**  
9:00 a.m. - 5:00 p.m. **Saturday**

**N7372 WATER CIRCLE PLACE**  
(Formerly "The Tower Foods Grocery")  
**ONEIDA WISCONSIN**

**DONATE YOUR CLEAN, GENTLY USED CLOTHING, SHOES, BEDDING, SMALL APPLIANCES (Sorry no microwaves or TV's unless they work properly), KNICK-KNACKS, ETC.**

Any Questions Contact Diane Jourdan  
920-562-2252/ [djordan5@new.rr.com](mailto:djordan5@new.rr.com)

**REMEMBER - IF YOU GOT IT, GIVE IT. IF YOU NEED IT, TAKE IT**

**Cellcom**  
Clearly The Best.®

### Discounted Wireless Service for Qualified Customers

In these uncertain economic times Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs, you may be eligible.

For \$14.95 per month, Tribal Lifeline customers receive:

- 1300 Anytime Minutes
- Unlimited Night & Weekend Minutes
- Free Incoming Text Messages
- Free Activation (a \$25 value)



Samsung Stunt \$9.95 w/Lifeline

To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call (877) 477.5222.

Activation at time of service required. Applicants must be 18, have a physical address and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An E911 fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or [www.cellcom.com/fees](http://www.cellcom.com/fees) for details. Other restrictions may apply.

*Please Vote on Saturday • May 7, 2011*

## Jennifer Webster

### OBC Council Member



*Preserve our Past, Protect our Future*

**EXPERIENCE**

- 8 consecutive years as Oneida Appeals Commissioner (3 terms)
- 9 Years successful Business Owner
- Experience is developing By-laws, Policies and Procedures
- Knowledge of Oneida Tribe Judicial System and Tribal Laws
- 27 Years Oneida Tribal Employee

**EDUCATION**

- University of Wisconsin - Oshkosh - Certificate Program - Essentials of Management Oneida Tribal Management Program
- National Judicial College - Logic & Opinion Writing
- National Indian Justice Center - Judiciary Development
- Graduate of Seymour High School 1983

**BACKGROUND**

- **Family:** Husband Don Webster, Marcus, Zack & Olivia
- **Parents:** Lee Gordon and Betty McLester
- **Grandparents:** Lee (deceased) and Pearl McLester, Ted and Mamie Benson (deceased)

*Authorized and paid for by Jennifer Webster for OBC*



- 
**Visit [www.US41wisconsin.gov](http://www.US41wisconsin.gov)**
- 
**Make a travel plan**
- 
**Drive safely through construction**

 The US 41 Project Web site is your source for up-to-date US 41 information. Be sure to add a visit to your checklist before traveling.

 (920) 492-4120  
US 41 Project Hotline

## 44th Annual Miss Oneida Royalty Pageant



Friday, June 24<sup>th</sup> 2011  
6:00 p.m.  
Radisson Hotel & Convention Center  
Wolf Room

Come experience the selection of Oneida Nation's New Ambassadors 2011-2012 Miss and Jr. Miss Oneida

### Qualifications

<p><b>Miss Oneida</b> High School Graduate or Enrolled in College Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin 18-25 years of age (by day of coronation: June 16, 2011)</p>	<p><b>Jr. Miss Oneida</b> Student Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin 13-17 years of age (by day of coronation: June 16, 2011)</p>
---	---

Each contestant must agree to perform a traditional Oneida talent. (i.e. Corn husk dolls, beadwork, songs, dance, etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

Contact: Rich Figueroa Email: rfigueroa@oneidanation.org  
Phone: 920-496-5026 Mail to: P.O. Box 365  
Fax: 920-496-7494 Oneida, WI 54155



## Winter goes out like a lion



Kali photo/Yvonne Kaquatosh

Northeast Wisconsin received its second snow storm of the spring season. The area was blanketed with a total of 9.5 inches of slushy snow. This storm raised the season's total snowfall to around 91 inches, making this winter the snowiest since 1889-90 and the third snowiest in recorded history. The storm resulted in numerous evening cancellations as well as a two-hour delay for most area schools.

# COMBAT USA FIGHTING CHAMPIONSHIP

## STATE FINALS

# 4-22-11

\$40, \$65, \$90, \$110

TICKETS AVAILABLE ONLY AT  
**OneidaCasino.net**  
or **CombatUSA.net.**



**\$10 CONCERT PROMO PLAY OFFER**  
SEE CONCEIRGE FOR DETAILS



### CONCERTS

- **TRAVIS TRITT**  
Monday, May 9 • 8pm • \$30  
Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Concierge, or purchase online at **OneidaCasino.net**. Limit 8 tickets per person, per show. No refunds.

### LOUNGE



- **JOHN CONLEE**  
May 8 - 10 • 7:30pm
- **THE FIGGS**  
May 15 - 17 • 7:30pm
- **THE FLESHTONES**  
May 15 - 17 • 9:00pm
- **HERMAN'S HERMITS**  
Starring Peter Noone  
May 22 - 24 • 7:30pm
- **CASH'D OUT**  
June 5 - 7 • 7:30pm
- **DALE WATSON & His Lonestars**  
June 5 - 7 • 9:00pm
- **LOUIE ANDERSON**  
June 12 - 14 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.



## Recycling is Still the Law!

With all the media surrounding the state's pending budget bill there has been confusion surrounding recycling. Do we still recycle in Oneida? Will there still be recycle collection in Oneida?

The answer to both of these questions is **YES**. Recycling is still the law and Oneida will not be discontinuing service!

### Budget Language

The proposed budget would:

- Eliminate the requirement that a municipality or county operate a recycling program
- Eliminate the financial assistance for local governmental recycling programs
- Convert the recycling fund to the economic development fund

This means your local municipality would no longer be mandated to operate a recycling program, be it curbside collection or drop-off. Also, the funding that participating local governments received (responsible unit grant) to assist in the operation of the recycling program, will no longer be available.

### Recycling Fund

The recycling fund is a segregated fund created specifically to help fund the responsible unit grants. It is generated by a \$7 "recycling fee" assessed on each ton of all solid waste that is disposed of in the State of Wisconsin. When this law passed, the state made a promise to communities that cost sharing would be returned to operate local recycle programs. Under the proposed budget the fee would still be assessed, but the money

would not go towards recycling programs as it was intended to.

### How is Oneida Affected?

The Oneida Tribe does receive a responsible unit grant from the Department of Natural Resources to run its recycle program. In past years the grant was approximately \$38,000 and was used to fund the solid waste and recycle program. Our solid waste and recycle collection is self-funded through the collection fee. This means the recycle collection will continue. What we will be losing is a number of education opportunities for tribal members and employees and a reduced capacity for



program expansion.

### What Can You Do?

**K E E P R E C Y - C L I N G!**

Do not stop recycling, Oneida will not suspend recycle collection.

Recycle collection will continue to be picked up weekly, even if the State budget does get passed with the proposed elimination of the recycling fund. You can also contact your local and state legislators about the proposed legislation.

If you have questions about this or if you want to know who and how to contact your local and/or state legislators, call or email Amy Spears at (920) 869-4549 or [aspears@oneidation.org](mailto:aspears@oneidation.org)



## Yard Waste Drop-off Site

### Now Accepting:

#### For Drop-off

- Grass Clippings
- Leaves
- Brush/Branches/Stumps (Due to EAB, Wood from Brown City not accepted)

#### For Pick-up

- Compost
- Wood
- Wood Chips

\* All items must be removed from bags

\*\*\*Check in at the Office before proceeding to the Site\*\*\*

Hours: Mon - Fri 8 - 4:30 3rd Saturday of Month 8 - 12



Conservation  
N8047 County Rd. U  
Oneida, WI 54155  
(920) 869-1450

## Conservation

### Now Has Weekend Hours

Conservation department has announced they will now be open on the third Saturday of every month from 8 am to Noon. They will have all office services available including purchasing sportsman (hunting and fishing) licenses, hunting permits, and they will be open for yard waste drop-off and pick-up. Please stop by the Conservation Office during their new weekend hours! Conservation is located at: N8047 County Rd. U, for information call (920) 869-1450.

## Household Clean Sweep Returns

By Amy Spears

Mark your calendars! Oneida Housing Authority and Environmental, Health and Safety Division are teaming up to bring back the Household Clean Sweep. This event, much like the previous clean sweep last September, will collect:

- Household hazardous waste
- Tires (4 per household, rimless)
- Appliances and scrap metal
- Electronic waste
- Fluorescent lights,

batteries, and mercury thermometers

### New to the Household Clean Sweep:

- Goodwill Donations
- Overflow or oversize garbage (carpet, furniture, non-recyclable plastics, etc.)
- Recyclables (paper, #1 and #2 plastic, glass, cardboard, cans)

This event will also feature a Green Cleaning Bag giveaway (while supplies last) and a mercury thermometer exchange for a digital.

We will be offering two Household Clean Sweeps

in 2011, the first will take place on **Saturday May 14th** and the second on **Saturday August 27th**.

Both will be held at:

### Housing Authority Warehouse

N6824 Seminary Rd

Hours: 8 am-Noon

This joint venture will take the place of the Oneida Housing Authorities semi-annual clean-up, so please plan accordingly. Please contact Amy Spears 869-4549 or [aspears@oneidation.org](mailto:aspears@oneidation.org) with any questions.

## Oneida Early Head Start

Services for families with children age birth through two years

### Kahletsyalúsla Encouragement. Compassion. Practical Support.

### Tiwahwahtsilayá All of us are family.

Call today to schedule an appointment. Walk-ins are welcome!

920-490-3870 or 920-490-3943

[OneidaNation.org/SocialServices](http://OneidaNation.org/SocialServices)

1250B Packerland Drive (Cottage #3), Green Bay, WI 54304

• Earth Day 2011 •

## Saturday May 14, 2011

### Osnúhsa? Lake

Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

9:00 AM...  
– **Opening Prayer**  
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...  
– **Tree Give Away**  
Limit 6 trees per family

Sponsored by Environmental and Live, Sustain, Grow.

For more information, please call ERB at: **(920) 496-5360**

## Come Join Us in Celebrating the 12th Annual Youth and Elder Fishing Day!

May 21, 2011  
Osnúhsa? Kanya'tála (Finger Lake)  
9:00 a.m. to 1:00 p.m.

### Rain or Shine!

### Food, Games & Prizes

Please bring your Tribal I.D.

Bring your fishing poles!  
Bait will be provided

Presented by  
Oneida Environmental, Health & Safety Division  
Not responsible for lost or stolen items

## Candidates advised to finish GED this year

College of Menominee Nation (CMN) and The National Endowment for the Humanities (NEH) invite the community to the CMN campuses to meet poet Kimberly Blaeser, an enrolled member of the Minnesota Chippewa Tribe. Blaeser will be discussing her book, "Absentee Indians and Other Poems", which the CMN campuses have been reading and discussing throughout this semester.

Blaeser's collection, "Absentee Indians and Other Poems", evokes personal yet universal experiences of the places that Native Americans

call home, their family and national histories, and the emotional forces that help forge Native American identities. These are poems of exile, loss, and the celebration of that which remains. Anchored in the physical landscape, Blaeser's poetry finds the sacred in those ordinary actions that bind a community together. As Blaeser turns to the mysterious passage from sleeping to wakefulness, or from nature to spirit, she reveals not merely the movement from one age or place to another, but the movement from experience to vision. Blaeser will be speak-

ing at CMN's Green Bay campus' commons on Tuesday, April 26th and at CMN's Keshena campus' Culture Building on Wednesday, April 27th. Both events are free, start at 6:30 PM, and are preceded by a light meal. Blaeser's presentation will include readings from the text, a question and answer session, and a book signing.

Blaeser will be visiting as the final speaker in CMN's Literary Discussion Series, which started in the fall of 2010. The Series is funded by an NEH Grant and has the goal of uniting the college and community through American Indian

literature and poetry. The central theme of the Discussion Series is to use decorated texts to help initiate discussions about Indigenous people's identity in contemporary American society.

For further information contact Ryan Winn, CMN's Humanities Department Chair at 715-799-6226, extension 3070, or at [rwinn@menominee.edu](mailto:rwinn@menominee.edu).

College of Menominee Nation is an accredited college serving students from campuses in Keshena and Green Bay. CMN awards associate degrees in a number of academic disciplines and professional areas, and a baccalaureate degree in early childhood/elementary education, as well as select technical and trades diplomas and certificates.

## Scholarships... & Internships...

The Oneida Higher Education Department is excited to announce:

### THE 2011 SUMMER INTERNSHIP PROGRAM

To be eligible you must:

1. Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
2. Must be attending an accredited post secondary institution
3. Must be in good standing based on the guidelines of the Higher Education Grant Program

The Summer Internship is:

1. A paid eight week internship experience running from June 6, 2011 – July 29, 2011
2. Intended to provide an opportunity for a balanced exchange of skills and ideas between the host department and the intern
3. A possible way to earn college credit (Check with your school for requirements)

For application materials and to learn more about the internship program, visit our website starting April 20, 2011 at [www.oneidationation.org/highered](http://www.oneidationation.org/highered) Or call (920) 869-4471.

### Oneida Nation High School

## Academic Honors 3<sup>rd</sup> Quarter, 2010-11

#### Highest Honors

**12th grade**  
Chanel Garcia, 4.000  
Edward Santiago, 4.000

**9th grade**  
Kylene Welch, 3.857  
Shalynn Webster, 3.811

#### High Honors

**10th grade**  
Devonte Pointer, 3.716  
Noelle Metoxen, 3.713  
Fredrick Miller, 3.571

#### 11th grade

Kanani Nunies, 3.714  
Mason Powless, 3.714  
Guadalupe Martinez, 3.557

#### 9th grade

Muriel King, 3.620

#### Honors

**12th grade**  
Ululani Nunies, 3.476  
Jasmin Webster, 3.429  
Shane Skenandore, 3.445  
Carl Tepiew, 3.266  
Eva Powless, 3.096  
Mary Powless, 3.066  
Jade Doxtater, 3.000

#### 11th grade

Allie Spruce, 3.190

#### 10th grade

Kaylynn Powless, 3.476  
Diego Metoxen, 3.286  
Shantell Wheelock, 3.286  
Jessica House, 3.001  
Kalene Beechtree, 3.000

#### 9th grade

Josanna Cornelius-Daubon, 3.381  
Natasha Stevens, 3.239  
Bryan Quella, 3.143  
Matthew Powless, 3.096

For the Best in Native American Music  
**Kalihwiyose**  
WPNE 89.3  
on your FM dial...  
Thursdays  
10:00PM to midnight

## Listening and Learning session scheduled Apr. 26

The U.S. Department of Education will be holding several Listening and Learning sessions in urban Indian communities in Spring 2011. The next urban Indian Listening and Learning session with Indian community and tribal leaders and Native student-serving representatives will be held on Tuesday, April 26, 2011, at the Radisson Hotel & Conference Center in Green Bay, WI, from 9:00 am MST to 4:00 pm MST.

Additional Listening and Learning sessions will be held in Los Angeles, CA, and Stockton, CA. Dates and exact locations are TBD.

These Listening and Learning sessions in urban Indian communities are a follow-up to a series of 2010 tribal

leader consultations that were conducted in Anchorage, AK; Espanola, NM; Shawnee, OK; Pine Ridge, SD; Window Rock, AZ; and Puyallup, WA.

The session will provide you with an opportunity to voice your thoughts and engage in dialogue with senior officials from the Department. The Department is committed to moving forward in Indian education and anticipates that interactions among tribal and community leaders, Indian education stakeholders, and the Department will create a more effective education policy.

You can find more information at <http://www.edtribalconsultations.org/>

# Easter Sunday

Hours: 8:00AM – 2:00PM at Both Locations!

## Family Style Breakfast \$8<sup>99</sup>

Includes Beverage

### Gramma's Diner

Hwy. 54 Across from Oneida One Stop

**OPEN**

Sun.-Wed.: 4:00AM-4:00PM  
Th.,Fri., Sat.: 4:00AM-9:00PM

Oneida • 920-869-3440



### Gramma's Family Restaurant

OPEN 24 HOURS/7 Days a wk.

5939 Old Hwy. 29

In the Oneida Travel Center

Pulaski • 920-865-3440

Take Hwy. 29 West, Exit 249, left on Hwy. 32 to old Hwy. 29 then left on old Hwy. 29

Sunday, May 8<sup>th</sup>  
**Full Mother's Day Brunch**  
with all the Fixin's  
9AM-2PM Both Locations

**Fridays Only... \$8<sup>99</sup>**  
All-U-Can-Eat Deep Fried Cod...



All-U-Can-Eat \$7<sup>99</sup>  
Smelt or Pollock...

Above Specials Available at Both Locations.

Reservations appreciated but not necessary! Full Menu also Available!

# ONEIDA

## Higher Education

800-236-2214 or  
920-869-4333

[www.oneidationation.org/highered](http://www.oneidationation.org/highered)

# WIEA

WISCONSIN INDIAN EDUCATION ASSOCIATION

"Literacy - Learning Today for Tomorrow's Leaders"

Co-Sponsor



CREATE WISCONSIN  
Teach all Reach all

SAVE THE DATE!  
APRIL 29-30, 2011



### Wisconsin Indian Education Association Conference

April 29 - 30, 2011  
Menominee Casino Resort  
Convention Center  
Keshena, WI

Please check [www.wiea.org](http://www.wiea.org) for updates.

Wisconsin Indian Education Association's mission is to promote education and educationally related opportunities for American Indian people in Wisconsin.

Call the Kalihwisaks at  
**1-800-206-1100**  
 ext. 7317 to place an ad

## Oneida's Best Marketplace!

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*For all the latest news*

*Do You have Something to Sell?*  
 Try using the **Kalihwisaks Classifieds!**  
 For a limited time, get three lines of **FREE** classified ad space.  
 For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

### Public Notices

**NOTICE OF HEARING**  
 NOTICE IS HEREBY GIVEN that, pursuant to Section 67.16-2(c)(2) of Oneida Real Property Law, the Land Commission will "[h]ear and decide, as the original hearing body, contested cases that may arise from this law."

**SUMMONS TO APPEAR**  
**Place:** the Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155.

**Date:** June 13, 2011  
**Docket Number:** Docket #2011-LCCV-003, Division of Land Management v. LaFleur  
**Name:** Shirley LaFleur  
**Time of Hearing:** 4:00 p.m.  
 You are hereby noticed to appear at the Pre-Hearing scheduled for June 13, 2011, 4:00 p.m., Land Management Conference Room, 470 Airport Drive. You have until June 6, 2011 to file one original and 5 copies of a written Answer to this Complaint with the Receptionist at Land Management. The purpose of this Pre-Hearing is to determine if there are issues that must be resolved through a trial. **If you do not attend this Pre-Hearing, or file a written Answer, the Hearing Body may issue a default judgment in favor of Land Management.** FAILURE TO APPEAR may result in Lease Cancellation.

**PUBLIC NOTICE**  
 Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

**Project Description:** IHS funding of a well and septic system located on Lambie Rd, De Pere WI, T23N, R19E, Sec 20, Parcel A # 170203503, Outagamie County.

**PUBLIC NOTICE 4-12-11**  
 Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

**Project Description:** Indian Health Services and Environmental Protection Agency (IHS,EPA) Project BE-10-G24 in residential area for a Septic replacement. Meadow Lark lane T23N, R19E, Section 5, SE1/4 of SW1/4, Outagamie County, Parcel No: 1701399014. Federal action is using Indian Health Service grant money.

**Project Description:** Indian Health Services (IHS) Scattered Sites fund, in residential area for new construction. Part of Claim 45,T23N, R19E, Section 20, Town of Oneida, Outagamie County, Parcel No: 170203503, Parcel (A), Lambie Road. Federal action is using Indian Health Service grant money.

**Project Description:** Indian Health Services and Environmental Protection Agency (IHS,EPA) Project BE-10-G24 in residential area for Community wells and septic replacement. T23N, R19E, Section 28, Town of Oneida, , Outagamie County, Parcel No: 170127901.CTY Rd EE, Seymour WI. Federal action is using Indian Health Service grant money. Under section 106 of the National Historic Preservation Act, this is a requirement by Federal Law to seek any knowledge of or concerns with historic or cultural properties in this area for this individual project.

**PUBLIC NOTICE 4-13-11**  
 Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

**Project Description:** Upgrade of telecommunications system request by Wisconsin Department Of Transportation. T24N, R20E, Sec 28, WISDOT requesting Temporary Limited Easement on a vacant parking lot.

**PUBLIC NOTICE 4-15-11**  
 Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

**Project Description:** New Modular home on existing site /reconnection to the existing sewer and water T23N, R19E, Sec 17, Parcel No: 170205700, Oneida, Outagamie Co.

**PUBLIC NOTICE 4-15-11**  
 Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

**Project Description:** Septic and Well replacement on existing site located at T24N, R19E, NE1/4 of the NW1.4 of Sec 32, Government Lot 7 IHS/EPA Project BE-10-G24, Outagamie Co.

**RECKA & ASSOCIATES**  
**Divorce for Women**  
 Green Bay  
 211 S. Monroe Ave.....920.435.8159

**kalihwisaks**  
**NEXT DEADLINE**  
 is...  
**Wednesday**  
**April 27, 2011 @**  
**4:30 P.M.**  
 with a  
**PUBLISH DATE of...**  
**Thursday**  
**May 5, 2011**  
 Questions, please call: **920-496-7318, 7317 or 7319 or email us at:**  
 kalihwisaks@oneidanation.org

### Employment

**Accounting Clerk**  
 Oneida Total Integrated Enterprises (OTIE) is a Native American, tribally-owned, SBA-certified 8(a) small disadvantaged business headquartered in Oneida, WI. Owned by the Oneida Tribe of Indians of Wisconsin, our clients depend on OTIE to deliver lasting solutions through cost-effective and innovative strategies. With offices located coast-to-coast, we work with federal, state, and local government agencies - as well as commercial and industrial clients.

OTIE offers technical skills and a mature business infrastructure developed through 20 years of experience providing environmental, remediation, construction, engineering, and emergency response services nationwide, and internationally.

We have an excellent career opportunity for an accounting clerk in our Milwaukee, WI office. Responsibilities include working closely with our project managers and contracting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying, filing, and other various accounting duties. 3-5 yrs. accounting experience, proficiency in excel and attention to detail required. Associates Degree in Accounting and experience with Governmental invoicing is a plus.

OTIE is an Equal Opportunity Employer. Send resume and salary requirements to:  
 OTIE  
 Attn: Human Resources  
 1033 N. Mayfair Road, Suite 200  
 Milwaukee, WI 53226  
 Fax: 414/777-5899  
 e-mail: hrdept@otie.com  
 www.otie.com

**Call 920-496-7316 for your classified ad**

### For Sale

**1995 Lowe 16' Fishing Boat and Trailer** - \$1400.00  
**Sears Electric Clothes Dryer** - \$100.00  
 Contact Lillian Wheelock 920-869-1106

### For Sale

**2000 Dodge Caravan Voyager SE** 152,000 miles, silver - \$2800  
 Small utility trailer, 3/6" bed/2'6" sidewalls, \$300  
 Call...920-739-5441

### For Sale

**2 Office Spaces for lease** 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John (920) 833-2056.

### For Hire

**Windows Washed** Residential or Commercial. For a free estimate call...  
**920.857.6569**

### Wanted to Buy

**Vehicles**  
 Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.  
 Call... **920-366-2239**

### For Rent

**Seasonal Storage** for RV's, Boats, vehicles in Oneida.  
 Call... **920-371-0022**

**Recka & Associates**  
**BANKRUPTCY**  
**With us it is hassle free and easy.**  
 211 S. Monroe  
 Green Bay, WI 54301 435-8159

**kalihwisaks@oneidanation.org**

**Have You Been Injured?**  
 "If the accident was another person's fault, it does not matter if you do not have your own insurance."  
**Abogados** | Atty. Joe Recka  
**Recka & Associates** | 435-0646  
 Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago  
 • Green Bay • • Appleton •  
 435-0646 ♦ 730-0889

**Got Scrap Metal?**  
**B&B Metals is purchasing these scrap metals:**  
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed \$275/NT Delivered  
 Miscellaneous steel, metal, & farm machinery \$295/NT Delivered  
**Now purchasing clean metals:**  
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery. Minimum quantity/weight for premium pricing.  
 Large pick-ups-portable crane service available  
 Call for pricing Mon. - Fri. 7am - 3pm. Prices subject to change.  
**B&B Metals Processing**  
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

### Request for Bids

#### The Oneida Housing Authority

The Oneida Housing Authority is requesting sealed bids for the construction of infrastructure for a 20 lot subdivision in 2011. This is an Indian Community Development Block Grant (ICDBG) funded project from HUD. The work shall consist of construction of sanitary sewer, water main, storm sewer, roadway and grading for the Green Valley Subdivision.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Engineer, Mr. Ron Wolf from McMahan, 1445 McMahan Drive, Neenah, Wisconsin 54956, phone number (920) 751-4200. Instructions will be given at the time of contact as to the different formats that are available for acquiring the Plans and Specifications. The bid documents will become available beginning **April 8, 2011 until April 25, 2011** between the hours of 8:00 a.m. until 5:00 p.m.

Bids based on these documents will be accepted in person until 2:00 p.m., April 26, 2011, please submit bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

**Bay Bank**  
**2555 Packerland Drive**  
**Green Bay, WI 54313**  
**Attn: Dianne Zubella**  
**Please Note:** A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at **920-496-5316**.

  
**kalihwisaks**  
**Find us on Facebook**

## New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

### Cameron David Cornelius

Cameron David Cornelius was born to Erik Cornelius and Amanda Charles on March 15th at St. Mary's Hospital, Green Bay, WI. He weighed 7lb 12oz and was 21 1/2 inches long at birth. Maternal Grandparents are Sue Doxtator, David and Roxanne Charles. Paternal Grandparents are Wes and Rosita Cornelius and Pam and Mike Lewis. Maternal Great Grandparents are Art and Leona Charles and Arlie Doxtator. Paternal Great Grandparents are Clarence and Sandy Cornelius

### Happy 3rd Birthday

**Josalyn Ella White**  
yakokhwáhele?  
Our beautiful angel—we love you with all our heart!



Love, Mom, Dad, Gavin, Elise, Grandma Sandi, Grandpa Jerry, Nana and Papa, Oneida and Lakota families

### Happy Birthday

**Auntie Carol**  
Gottcha!!  
You're the Greatest and well appreciated. Couldn't do it without you!



Love Ya, Juan, Amanda, Kita, Ana, Ian and Jess

### Happy 11th Birthday

**Deja Vieau**  
April 6th was your day! You're a special person who brings joy to all our lives. Congratulations for making the high honor roll at Westwood.



Love Mom, Louis, Cade, Gramma Sandi, Grandpa Jerry, Nana Josefa, Pappa Warren, & family

### Congratulations

**Rosa Francour**  
on receiving the American Indian Museum Fellowship at University of Minnesota 2011



Love Mom, Kenton, Daisee,, Hud & Margo

## Oneida Community Housing Notice

### We need your help for possible housing programs

The Oneida Housing Authority needs housing applications for specific program areas to demonstrate the need for the programs. **Please stop by the Oneida Housing Authority for more information about these programs and fill out an application.** Ask for the Housing Coordinator or call **869-2227** for more details.  
**Oneida Housing Authority**  
2913 Commissioner St.  
Oneida, WI. 54155

The Oneida Housing Authority is exploring three housing opportunities for the Oneida and we need your assistance. There are three grant/loan programs; Section 202 Supportive Housing for Elderly, USDA 502 Self-Help Program, and the USDA Section 515 Multi-Family Loan Program that have applications due this summer. Each program is unique and targeted to a specific population.

- Section 202 Supportive Housing for Elderly - Rental
- USDA Mutual Self-Help Housing Program – Home ownership
  - o Section 523 Development Grant - Administration
  - o Section 502 - Home ownership Loan
- USDA Section 515 Multi-Family Loan Program - Rental

Here is an example of maximum income eligibility for one of the programs  
Income limits for single family housing **USDA 502 Direct Loans**

County	1 person	2 persons	3 persons	4 persons	5 persons	6 persons	7 persons
Brown	\$36,900	\$42,150	\$47,450	\$52,700	\$56,900	\$61,150	\$65,350
Outagamie	\$40,300	\$46,100	\$51,850	\$57,600	\$62,200	\$66,800	\$71,400

## Release of Funds Notice

**Release of Funds**  
The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Richard G. Hill in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use Program funds. Program funds for Fiscal Year (FY) 2009 Resident Opportunities and Self Sufficiency (ROSS) Program in the amount of \$210,403 to fund a Service Coordinator for three years.

**Objections to Release of Funds**  
The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404, Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

**Richard G. Hill,**  
Chairman of Oneida Nation of Wisconsin

## Captain D's Grand Opening

**Fri., April 29th • 11AM – Close**

- Food
- Prizes
- Drink Specials

226 S. Broadway • Green Bay (formerly Wild Hare)

Hours: Mon.-Sat.: 3:00PM – 2:00AM  
Sunday: 11:00AM – 12:00AM

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## ONEIDA

**Clocks are back in Stock!**  
And Available at Several Outlets!

- Oneida One Stop
- Language House
- Oneida Nation Museum

Cost \$20.00 ea.

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.

Call **920.496.7317**  
for all your Advertising Needs

**kalihwisaks**  
NEXT DEADLINE is...

**Wednesday**  
April 27, 2011 @ 4:30 P.M.  
with a PUBLISH DATE of...  
**Thursday**  
May 5, 2011

Questions, please call: **920-496-7318, 7317 or 7319** or email us at: kalihwisaks@oneidanation.org

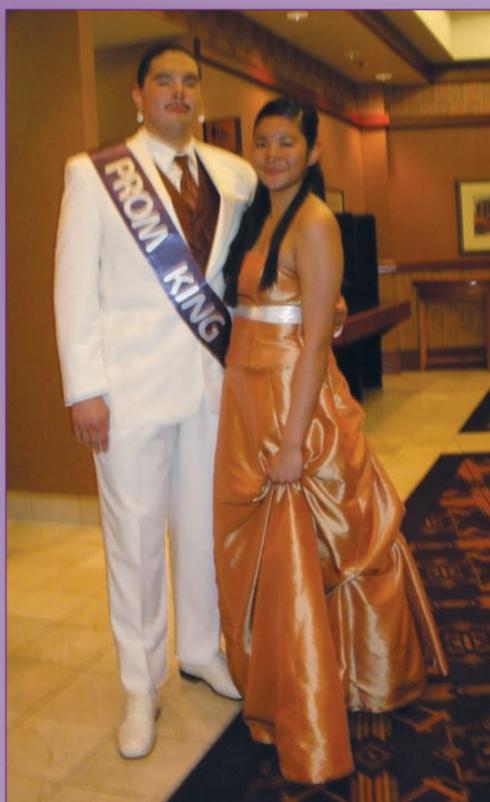
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**Objections to Release of Funds**  
The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404, Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

**Richard G. Hill,**  
Chairman of Oneida Nation of Wisconsin

# Thunderhawk Times

## Oneida High School Prom 2011



Prom King Bradley Granquist and his date, ONHS junior, Kanani Nunies.



Members of the ONHS Prom Court (l to r) JoJo Santiago, Emmitt Big Medicine, Jessica House, and Kylene Welsh.



ONHS Seniors Brandon White and Jade Doxtater at Prom.

All Photos by Carol Martin

The 2011 ONHS Prom was held on Saturday, April 16, at the Radisson Hotel and Conference Center. A great time was had by all. Prom Advisor was Laura Studee, ONHS social studies teacher. King was Senior Bradley Granquist and Queen was Senior Ululani Nunies. Rounding out the court were Juniors JoJo Santiago and Kanikisa Corbin, Sophomores Emmitt Big Medicine and Jessica House, and Freshmen Avery King and Kylene Welsh. The theme was "A Night In Paris."



ONHS Students at Prom (l to r) Danny McKinney, Lexie Silva, Jade Doxtater, and Brandon White.



ONHS students and guests kick up their heels to the jams.

### Lacrosse Practice Begins

By Jason Skenadore

Thunderhawk Times

On Monday, April 11, we started lacrosse practice down by the athletic field. Hopefully we will have enough players down there to make a team.

Our first game is Tuesday, April 26 against Bay Port at Bay Port at 5 p.m.

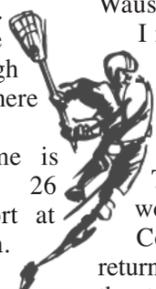
So far, we have one other match set up: At De Pere at 4:30 p.m. on Tuesday, May 3. Then, on Saturday, May 14, we are playing in the Wausau Prowl Invitational Tournament.

Right now, we are focused on that first game. Then we will worry about the rest. Coach Sonny Hill returns to coach us "for the tenth year, maybe more."

About this year's team, Sonny said, "We should win every game."

As far as how good this year's team will be, Eddie Powless said, "We're ready for anything—no matter what!"

Key players this year will be Jason Skenadore and the other players of the Oneida Nation team.



### ONHS History Team on a Roll

By Laura Studee  
ONHS Social Studies Teacher

On Saturday, April 9, ONHS students Kendrick Powless, Kanani Nunies, and Noelle Metoxen entered their ten-minute documentary entitled "A Government of Our Own" in the National History Day Regional Competition at UW - Green Bay.

The documentary describes the impact that the Indian Reorganization Act had and still has on the Oneida Community in Wisconsin.

They have been working diligently on this

documentary since January and have made several trips to Cultural Heritage receiving help from Oneida Community members.

I am very excited to announce that out of fifteen documentaries entered by many surrounding community schools - their documentary was chosen to compete at the state competition in Madison. Only three documentaries received this special honor.

The students each received medals and look forward to the competition on May 7 with much enthusiasm.

### Oneida Girls Softball Schedule Spring 2011

- Monday, May 2 vs. Stockbridge JV at Stockbridge High 4 p.m.
- Monday, May 9 vs. Menominee JV at Menominee High 4 p.m.

## My Scoop

### Rumors Say What?

By Name Withheld

Thunderhawk Times

As you probably know...high school is all about rumors.

It's pretty much the same everywhere you go.

But, sometimes, people have to tone it down a notch.

Yeah I have to admit, I too have rumors going around about me. And I wish people could just stop it.

Rumors can be dangerous. Some rumors are known to even lead people to death.

Still, some people don't know how to stop.

And I think if someone puts them in there place, then they'd know what it feels like. There was something on the news a while ago about some teens who committed suicide because of rumors and because of bullying.

I think someone needs to put a stop to it.

Thank you and goodbye.

### Thunderhawk Times Staff

Semester II

2010-11 School Year

Editor

Jade Doxtater

Reporters

Billie John

Shanna Jourdan

JoJo Santiago

Jason Skenadore

Joelle Thomas



## Kalihwisaks DISCLAIMER

The Candidate Forum is intended to give the candidates for the Oneida Business Committee a chance to share their information with Oneida voters. Information contained within their articles have not been verified by the Kalihwisaks staff and is the opinion of the authors. The Kalihwisaks does not endorse any particular candidate for office.

### Chairman Candidates

#### Ed Delgado

##### LEADERSHIP

Over the years I've been blessed with knowing Indian leaders whom I feel were throwbacks to our history as Indian people. Our past leaders, many now gone, never considered their personal interests and wealth above the well-being of the people. These were leaders the people could trust and depend on. They made decisions that served the elderly, the ill, and the children who came first and above all else.

Today, leadership responsibilities have increased. Oneidas are in need of opportunities for fair employment at fair wages, educational opportunities, affordable housing and quality health care. Our veterans deserve the continued benefits and recognition they earned while in the service of our country.



Ed Delgado

##### GENERAL TRIBAL COUNCIL

As the Chairman and as the record shows, I will continue to support the GTC. Your work as Tribal members participating in your governmental decision making has allowed the Oneida Tribe to practice a unique form of democracy very few people in the world are able to participate in.

As Chairman, I will keep the GTC meetings orderly and get the work of the people accomplished.

##### OUR RESOURCES

As Oneidas, we participate in Indian gaming. Aside from Federal and State grants, the Tribe uses gaming profits to fund per capita payments, educational scholarships, GTC stipends and other initiatives. But we must be diligent. As Chairman, I will serve the people.

The record shows that I have voted for the projects that will benefit all of the people. In making decisions about investments, and fully aware that our track record has not provided the results we hoped for, I make sure that I get all the answers needed to protect the resources for all the people. Always for the people.

Ed Delgado

#### Ron "Tehassi" Hill

Shekoli, Tehassi Tase niyukyats. My name is Tehassi Tase. I am running for chairman of our Oneida Nation of Wisconsin.

My goal is to research way to increase our Nations revenues. I believe in find solutions to problems, rather waiting in fear for things to collapse.

A budget can only be cut so much before it becomes a detriment to the people of our Nation.

I have sat through many budget meetings this past term and firmly believe in working coop-

eratively with our departments and divisions to identify our best use of resources for the people of our Nation.

My door is always open to hear what our community has to say, and I enjoy hearing ideas that are brought by our community. If an idea proves feasible and profitable I will do what I can to move it forward, but always in the best interest of the people.

I will work hard to develop strategies to curtail spending and increase revenue.

I am thankful for the success of our current enterprises, and I continually support their progress and enhancement.

With a hard working business committee and staff, I believe we can find solutions to overcome the projected deficit.

Yawáko for your consideration in upcoming primary.

Tehassi Hill

#### Bernie Stevens

##### Bernie Stevens - Tribal Chairman Candidate Experience:

- Education & Training: Wisconsin Certified Social Worker
- Trained Mediator
- NCO Leadership Training
- Nicolet College - Psychology Committees:
- Oneida Police Commission - President: 2009 through present
- Wisconsin Inter Tribal Re-entry Committee
- Inter Tribal Residential Treatment Center Committee
- Tribal Justice Committee: 2005 through 2009

As your Tribal Chairman, I will approach a projected deficit in the 2012 budget by demanding we stop all wasteful spending, including the ones that no one wants to talk about.

We also have to ensure that our profit-generating entities have the resources to continue making profit, and the supporting services are in place, but operations need to be streamlined and technology is used to its full extent.

However, I will rally to ensure we continue to provide services for our most vulnerable Tribal members - Elders, youth, single parents, jobless, homeless, those with medical needs and emotional needs.

And finally, I will ask General Tribal Council to adopt rules that govern how we spend the money we have so that we continue to spend our money appropriately,

Bernie Stevens

#### Thomas E. Wilbur

##### Facing a Budget Deficit Head On

All across America, budget deficits have become a hot topic of discussion. Nearly every state in the land is grappling with difficult choices of what to cut in an effort to stop the bleeding. As a citizen of this land and a seasoned professional, I believe any government would do well to take a few lessons from business, which is an area I've excelled in.

Should our Great Oneida Nation be faced with a financial crisis, my approach would be to implement best practices that successful organizations use every day. Unlike the government, my plan would not concentrate on cost-cutting and eliminating the services our people need (like quality healthcare), but it would start with a thorough assessment and a thoughtful evaluation to get the Tribe back on track.

What would that look like for Oneida? For starters, we'd assess key revenue generators to ensure we're doing the right things, including having the right decision makers at the table. We would then look at areas where duplication of services may exist to streamline, not cut. I have exciting new business and job creation ideas that would allow us to employ more of our own Oneida people. All new business dealings would be carefully reviewed to ensure they are adding value and make sense for the Tribe. The Hobart situation, which threatens our Oneida way, would be dealt with effectively and swiftly with me as Chairman.

In a recent survey, the top three areas of concern were employment, finances and healthcare. My plan is to improve these areas, but that can only happen with the right leadership, which is why I am running for Tribal Chairman. Ultimately, my goal is build a sound leadership team who will work together to make the Oneida Nation stronger.

Thomas E. Wilbur

### Vice-Chairman Candidates

#### Dennis "DJ" Danforth Jr.

##### Shekoli Swakeku,

My Name is Dennis "DJ" Danforth Jr. I have worked for the OBC as an intern in 2005 and 2009. I work with the Native Youth Sexual Health Network as a community educator working with youth on ending violence against women using our traditional teachings as my curriculum. And with my current position at the Oneida Library, I am able to work with youth, adults, and elderly to encourage reading, education and healthy life style. With the economy in its continuing downfall we are fighting to make sure that our people are able to get the basic human needs to survive. This has lead to the question "What would you do about a projected budget deficit in 2012?" It is my belief is that if we work together as a committee to find areas where we can use resources without affecting our most needed services to our people, we can overcome this deficit and continue to move forward to make sure our people today and the next seven generations are provided for. We will have to look at our budget and with careful consideration will be best for the people.



Dennis "DJ" Danforth Jr.

row our objectives and priorities, so that frivolous, thoughtless, irresponsible, non-essential, unbudgeted spending can be eliminated. There are a lot of good things that we give ourselves but we need to make a clear separation of what we want and what we truly need. Currently our funds are spread too far and too thin, with what appears to be no common goal. There needs to be a refocusing of our resources.

We need to be creative in our thinking and be willing to make transformational change on how we operate and do our business. We need to look at viable options such as: zero based budgeting; creating more partnerships with others whether they be businesses, municipalities, or governments; furloughs for management and/or elected officials and streamlining our processes. With input from our membership and employees the list of solutions and recommendations will be plentiful. Tough decisions will need to be made in the coming years, and I am ready for that challenge.

Daniel Guzman-King

#### Greg Matson

We cannot resolve these issues with a 300-word plan, but here's some thoughts:

Request a line item budget from all departments with a separation of operational cost vs. request for funding to upgrade. Gather all information to get true assessment of deficit. What we have now is only a projection.

Discuss the idea of a zero based budget (everyone starts at \$0.00 and justifies their request for funding).

As in any state of emergency we need to cut spending that is not pertinent to our immediate needs, such as certain travel, conferences or training without program justification, social gatherings outside our own community. This also allows all staff to attend or be available.

Explore the idea of self funded unemployment benefits. We have paid in millions of dollars and only used on a few occasions.

Separation of community and corporation allows the community to thrive and the corporation to be profitable.

"Farm to Table" program for our daily foods is critical to reducing health cost the impacts the budget.

An example of diversification to me is to approach established businesses that produce products that we use on a continual basis. With

this we can create apprenticeships that will learn the operations of a successful business. We can then increase product output and begin distribution to other consumers. We need to understand that there is no profit in being a consumer but there are huge profits in being suppliers. This also keeps our money here.

In closing I will say this. "All problems, whether financial or social have three requirements to fix. They need to be assessed, they need to be treated with a solution, and they need to be prevented in the future. Accountability." We need to stop trying to out think our common sense.

Greg Matson

#### Ryan Gerhardt

My name is Ryan Gerhardt; I am running for the Vice Chair position on the Oneida Business Committee. I am the grandson of the late Phyllis Audrey ("Didi Smith") and Melvin Schuyler. I have been married for 20 years to my wife Robin. I have six sons their names are Nick, Nate, Jacob, Zack, Jayden, and Jordan. I live in Oneida and have worked for the Oneida Nation since I was 24. I am currently on the Oneida Land Claims Commission. I have been in leadership roles since I was very young. My experience in leadership roles is extensive and I will take the responsibility of this position earnestly. In this position I will honor, respect, and aggressively pursue what the GTC and my people ask of me.



Ryan Gerhardt

#### Daniel Guzman-King

##### What I would do about a projected deficit in 2012

October 1, 2011 just six months from now the 2012 budget starts. Foremost I would advocate that the allocations in the proposed budget align with the Nations vision and priorities. I would aggressively promote an effort to focus our priorities, goals, objectives and funding allocations on our essential needs and revenue generating areas.

My primary focus is the creation of a strategic plan that is based on a true analysis of our organization and government. Once the strategic plan is developed then the budget funds can be allocated specific to the plan. From the plan we can create a strong system of accountability. If we are strategic in our thinking, planning, and allocation of funds we then become a more powerful and effective force.

I encourage us to nar-

Let you voice be heard...

## VOTE

May 7, 2011

No Matter Who you Support, Please get to a voting site near you...

### Oneida Primary Elections

MAY 7, 2011

Voting can be done at:  
ONEIDA HEALTH CENTER  
525 Airport Dr  
Oneida, WI  
OR  
SEOTS Office  
6820 West Wedgewood Dr

## Treasurer Candidates

### Kathy Hughes

The Oneida Tribe provides many services utilizing the revenues generated from gaming and according to IGRA, this is exactly what we are supposed to be doing - maintaining the government and providing services to the Membership.

That will remain my priority as I work with the Committee to present a balanced budget. It will be a tremendous challenge because we no longer have reserves to tap for expenditures and we are fully utilizing all revenues generated through Gaming and Enterprises. Expenses continue to increase for many reasons, but inflation is the one reason that affects the Tribe and each one of us.

Until new revenue is generated to help support the organization, we must look at cutting back in areas that provide the least negative impact on the Membership. A large operation contains volumes in the detail. I will have to take an extremely focused approach to once again becoming thoroughly familiar with Tribal operations details.

Oneida is a labor intensive organization. It's difficult when cutbacks need to occur and the only place left to cut is in personnel. There has been work on lowering the labor costs through the severance package. This is a package that allows an employee to request an early retirement and if considered, the supervisor must also look at eliminating that job or another one of comparable status. The Tribe has managed to marginally lower its total employment through this package. Attrition is another means of accomplishing this same task.

I am extremely sensitive to the desire to not initiate any layoffs. But if we cut everything else that can possibly be cut, this may be the only step left to us. However, I believe there are areas of service that can be eliminated without creating too great a disruption and still maintain our workforce.

Kathy Hughes

**No Matter Who you Support, Please get to a voting site near you...**

**Oneida Primary Elections**

**MAY 7, 2011**

Voting can be done at:  
**ONEIDA HEALTH CENTER**

## Secretary Candidates

### Arlene Danforth

What would you do about a projected budget deficit in 2012?

We need to set spending priorities and move forward with "financial reform." This would include disciplined overall fiscal responsibilities. We will need to review and understand the "how", "why", and the "benefits" of what we approve that is being requested and forecasting this budget.

We need true representation for "the people" - not politicians who work for special political gamesmanship.

Straight forward, plain language summaries of ALL expenditures that meet our spending priorities and financial reform.

We need to protect ALL our Tribal assets and one of the most important asset of all, the employees

- Spending priorities;
- Financial reform;
- Fiscal Responsibility;
- True and honest representation;
- Protect tribal assets;
- Collectively address the deficit

Education/Experience

- Graduated HS, Freedom
- 28 Years Tribal Employment
- Training in Management Concepts
- Personnel and The Law
- Labor & Employment Law
- Oneida Tribal Management Program
- Supervision of Management
- Essentials & Arbitration
- Personnel Law and Compliance
- Micro Comp Application
- Self Insured in WI Committees/Commissions
- 5 years Police Commission
- Oneida Trust & Enrollment (3rd term)
- Land Committee 1 1/2 years

Arlene Danforth

### Patty Ninham Hoelt

Tribal Secretary candidate

- 2002 St. Norbert College graduate, bachelor of arts, political science
- Tribal Secretary since 2005

The key is to focus on producing revenue and rethinking what we spend money on. The status quo has to change. For the past two budget cycles, the Tribe's motto has been cost containment. I think the key is to invest in what we do best: revitalize our gaming enterprise and build places

around that enterprise for small business development. For spending, we need to reexamine the services we now provide, determine what services Oneida must provide all by itself, and find partners to work with and collaborate with to provide other services. Our

elders, our youth and our most vulnerable must be our priorities as we redefine the kind of social safety net we can provide. There is a 15-year vision that was presented to the Tribe late last year to revitalize our casino and hospitality mainstays, and that's where we need to start. Each year, in 2009, 2010 and now 2011, we worked to cut discretionary spending, wasteful spending, and new spending so that we did not have to cut jobs, per capita payments or our higher education scholarship. The problem is that our total employment spending is a little more than 40 percent of our total spending this year. And our annual per capita payout runs about \$19 million each year. We most likely will continue in 2012 with more cost containment. But 2012 must be the year that a new vision for Oneida is produced.

Patty Ninham Hoelt

### Pat Lassila

My experience is primarily in the hospitality industry as President of the Oneida Airport Hotel Corporation. I have served on the Oneida Commerce Committee and Joint Marketing Committee. I have a great deal of other experience in businesses, both within the tribe and as an individual entrepreneur. Perhaps most notably, I have been successful as project manager of two major expansions of the Radisson totaling \$38.8 million.

As we address the Tribal deficit projected for 2012 we must focus on increasing revenues and streamline our government programs with efficiency. I support the steps taken by the BC and management to lower the operational costs and I will focus on continuing those efforts while urging our businesses to become more profitable.

We must take advantage of technology available within our tribal organization to market broader and better. There is an old saying, "You got to spend money to make money". I believe we need to strengthen our marketing efforts and tap into new markets while keeping our solid and loyal customers happy too. I support expansion of our gaming property to keep up with our competition. Becoming a resort destination would allow us to capitalize on our location and our partnership with our local businesses. The top two attractions in this area is the Oneida Casino and the Packers, we need to market that partnership to fill our businesses with customers. Finally, I've heard a lot of ideas from our knowledgeable and experienced members who believe they can make a difference by changing how we do business. I hope to create a better process for communication with our membership to improve the dialogue that might help us become more efficient and effective by listening to solid ideas and common sense. Thank you for this opportunity.

Respectfully,  
Pat Lassila

### Cathy Bachhuber

A significant part of solving any budget deficit is getting to the root of the problem. We are at a critical point in which the dam is breaking and band-aid fixes are not going to carry us through another fiscal year. The changes needed cannot be those of any one person alone so we must all work together. Any viable solutions need to have an immediate impact while providing long-term sustainability. Some initial ideas include:

- Considering more employee options such as allowing employees flexibility to voluntarily work part-time or decrease their hours. This would offer immediate savings by lowering wage costs per hour while decreasing associated personnel costs and resource expenses.
- Requesting GTC to review the GTC Stipend Policy for possible alternatives to the \$100 payment, even if on a trial basis. Example: an Oneida gift card would stimulate Oneida's economy.
- Consolidating as many departments as possible into central locations to share resources, reduce travel and offsite meetings.
- Reviewing construction and capital expenditure projects to assess if need is absolutely immediate.
- Ensuring Tribal enterprises are placed in prime storefronts that we own.
- Leases should be aggressively pursued for all vacant Tribal commercial properties.
- In all departments, we need to continue to encourage technologies which conserve resources, reduce our carbon footprint, and save money.
- Clearly and regularly communicating the status of cost containment measures.

There are more cost saving measures that can be looked at. Difficult decisions and unpopular choices will undoubtedly have to be made in order to bring the budget into line with projected revenues. As a councilwoman I would do my due diligence to thoroughly review all budgets and actively participate in working towards a solution. Please see my paid ad for my education and experience

Yawáko,  
Cathy Bachhuber

### Linda Dallas

The most important and critical aspects of decision making and maintaining financial stability for our tribe is remembering that every decision made impacts every single Oneida Tribal Member that is here today and those to come (our future). The only way to tackle a \$47 Million Dollar deficit is through hard work, dedi-

cation, and teamwork with all parties, at all levels. I will use my extensive knowledge of our tribal operations (both profit and non-profit entities) and our laws to conduct a thorough analysis of factual historical data to determine how we got to this point and what we need to do to address/eliminate the problems. I will make decisions based upon the facts, NOT subjective criteria (i.e. personalities, family ties, and associations). I will disclose to the membership any action or decision that promotes and/or affords personal gain to any person, group, entity, business, etc. I understand contracts and the laws that governs them, therefore, I will hold the General Manager, Gaming General Manager and those they supervise responsible and accountable for both their actions and/or their inactions.

I recognize and support the need to address the needs of our people first. I will not support siphoning our money to the outside. The GTC is the supreme governing body and I support the GTC being fully informed and afforded the opportunity to make decisions regarding investments in land, buildings, businesses, etc. I support full disclosures and transparency. I will communicate with, inform, and include the GTC in the decision making processes.

Linda Dallas

### Melinda Danforth

While other Tribes and companies have felt the wrath of the recessed economy, Oneida has been able to reasonably balance our labor and service expenses. However, moving forward to Fiscal Year 2012, we must again find creative ways to control expenses and labor costs, while providing the services that our membership relies upon such as access to quality health programs, education and housing.

The Tribe budgets one year at a time and every year the General Tribal Council must adopt the budget, yet, has limited opportunity to ask questions and know exactly how the dollars will be spent by every department. To change that impediment, I am promoting the concept of zero-based budgeting.

The process normally includes budgets starting at zero dollars and then developed based upon its overall departmental goals, and it requires justification of all expenditures. One advantage to using this type of technique should be an increase the efficient allocation of resources based on the needs of its customers, whom in our case are primarily tribal and community members. This process can also serve as a change agent as it can provide a means for departments to

be transparent in their spending.

A new concept as this will require a shift in our current paradigm which may not be easy; however, is one approach to continue providing quality services while balancing our limited resources. I expect each of us will ask how this will get done and provide reasonable suggestions through our law-making process. Currently, a proposed Budget Management Act is being shape and I expect it to include future budgeting processes for the Tribe. I have already asked due diligence begin on zero based budgeting and will look to the organization and community to help bring positive change.

Melinda Danforth

### Vince DelaRosa

Website: Oneida1.com  
I am running for the Oneida Business Committee. Please note, this article is limited to 300 words so my response is limited here. Join me online (Oneida1.com) for more information.

Clearly we need to think about spending, sadly, we are a long way from being financially secure. Economic pressures are all around us and federal spending on reservations is dwindling.

One thing we have to do is decide where spending cuts can occur. There are areas where wasteful spending resides, we all know it. The elimination of waste and the enhancement of needed spending elsewhere must occur.

Sometimes a nation must sacrifice to enhance the lives of thousands of their people.

I also support seeing budget reviews done online, in real time, through secure network connections. The idea is to allow the Oneida people to monitor, comment and make suggestions on spending cuts and enhancements during the entire budget process.

In order to address projected future deficits, zero based budgeting is something we need to consider. Zero based budgeting, when done right, helps tighten up spending.

I also think we need to look at our revenue streams to see if we can maximize revenues.

Lastly, I think we need to go through our organization and chart out short-and-long range plans around what we want to do as a tribe. Goal setting is good, but forecasting and projecting out future projects and spending needs is necessary. We need to craft an economic model that we can live within.

Thanks for reading my article. Join me on my website (Oneida1.com) for more information about my run for office. Voting occurs May 7th and July 16th.

Respectfully,  
Vince DelaRosa

**VOTE**  
May 7, 2011

## Council Candidates

### Elaine Reed-Doxtator

- 13 yrs. in Table Games, assorted positions
- Guardian ad Litem certified
- Owner of the Oneida\_Grapevine, 3 yrs. in existence
- Oneida Tribal Activist - Pro-Employees/Tribal members

### What would I do about a projected budget deficit in 2012?

1. Well, to be honest, instead of taking any services or programs from the membership, front-line employees, Elders, etc.,(which has been happening for years), I would start with reform. By that, I would look at comparative manager/director/executive wages, to reasonable wage amounts, according to the REAL world, and NOT according to federal/state guidelines. NOBODY should be making over \$100,000 per year, unless they are a physician.

2. Bring forward, ALL huge purchase requests, to the GTC for approval.

3. I am NOT planning for 2012, alone. My long term goal, is to bring the annual budget down to \$100 million annually, instead of the current \$400 million we spend annually. Our Tribal members need to be taken care of...with more money available to service the people, there will be less to spend on managing the Tribe. Let's get back to basics, for OUR people.

Thank you for your time, General Tribal Council.

*Elaine Reed-Doxtator*

### Thomas Espinosa

I, Thomas Espinosa, am honored to have remitted petition for candidacy of Councilmember, of the Oneida Nation. I have long aspired to hold office for the "People of the Standing Stone". It has always been my true efficacy to become a public servant, thus my way to pay tribute to the nation and its people!

I have little experience in the political arena, however, I have acquired a wealth of knowledge of our sovereign rights, afforded to us by the federal government. I have kept abreast to issues that face our nation, such as the bio-mass project, as proposed by the

Seventh Generations Corporations, as well as the ambiguity that presides between us and several municipalities such as the Village of Hobart. I have always surmised to eradicate some of these encumbrances, would be to negotiate; this can only be sought through pru-



*Thomas Espinosa*

dence, and tact. This is the paramount of any government to government relations.

As for fiscal year 2012, we can strengthen our economy through job creation, training, diversifying our assets, for creation of these jobs. One enterprise I envision, with prospects for growth, would be our retail enterprise. Perhaps we could hire and train our members through apprenticeships such as contractors/sub-contractors, towards the erection of a shopping center somewhere within the parameters of the reservation. This would allow the revenue to be regenerated directly into our economy, rather than towards other municipalities, also, would end our sole dependence on gaming revenues. What most fail to realize, is that all business ventures come with risk however the benefits usually supersede the losses.

Conclusively, through cohesive efforts as a people of the great nation we can all "ascend to new plateaus"!

*Thank you, Thomas Espinosa*

### David "Fleet" P. Jordan

#### David "Fleet" P. Jordan - Councilman Candidate

Education:

- West De Pere High School 1986
- Attended Fox Valley Tech College
- Dale Carnegie Certificate

Experience:

Oneida Bingo & Casino as Blackjack Dealer, Floor Supervisor, Interim Pit Manager, Successful owner for 11 years Fleet & Alice's Gas Light Inn located within the Oneida Reservation.

"What will you do about a projected budget deficit for 2012?" Oneida of the best ways to improve our bottom line and reduce the budget deficit is to improve the moral of our front line employees. We depend largely on gaming revenues to support hundreds of families. Our major concern should be to improve our employee's moral, which will carry over into an improvement in the performance of their jobs, resulting in our customer's continuous patronage.

We need to find ways such as eliminating Finders Fees, this should be a position responsibility. Reducing interest on Tribal debt, restrictions on out of state travel utilizing the saving to support raises to deserving employees. Each department should be reviewed and if feasible, reduced to a weekly schedule of four ten hour work days or 32 hour work weeks. Not just the employees at the casino's.

Yes, these are hard choices to make, but the reality is that we have to

have the guts to go after the Budget Deficit. However, we need to eliminate the deficit slowly and steadily and not damage the tribe's economy beyond repair. It has come from both the revenue and expense sides to avoid a financial disaster that will make the great depression look like good times.

We need fresh ideas, people of courage who are not afraid of offending family or friends, but are there for all members. I look for your support to find a solution.

*Respectfully, David (Fleet) P. Jordan*

### Gary L. Jordan

#### "What would you do about a projected budget deficit in 2012?"

My name is Gary L. Jordan, experience as previous Councilman, Vice Chairman, and Acting Tribal Chairman. In the event of a projected budget deficit the Treasurer, as the "Trustee of Tribal Funds" under the Oneida Constitution, would identify the shortfall and recommend cuts. The OBC would review the recommended cuts in consideration of the mission, vision, and Nation priorities without cutting critical services to the GTC programs. Freezing infrastructure projects that are not critical to GTC programs & services would save us millions. Conversely, taking away coffee, education, training, vacation pay, personal days and other extrinsic rewards doesn't improve productivity or morale. Some Tribes experienced a similar event two years ago and "everyone" was required to pitch. They went to a 32 hour work week for the "summer months" without anyone losing other benefits. Voluntary layoffs are another option. It becomes a personal choice that will save on overhead expenses. My main focus, instead of cutting back, would be to expand enterprise and economic development opportunities that are specialized and easily transferable into other geographical areas. For example there are more strategic locations for additional gambling facilities and One Stops on or near the Reservation. Presently, we have untapped traffic patterns that could bring in additional revenue-in the millions per year. Our experts in the retail division and gaming could easily duplicate their operations in other market areas, "if given the opportunity". We have our own experts; we don't need non-Oneida consultants from far away places telling us how to expand in our historic market. Feasibility studies, business plans, sound financial projections, and PROUD ONEIDA WORKERS



*Gary L. Jordan*

will bring in more money. I have trust and faith in our people!

*Gary L. Jordan*

### Cathy Metoxen

I believe that General Tribal Council (G.T.C.) has a right to know where all our money is being spent. I believe G.T.C. has a right to know where all our money is coming from. I believe that all people should be treated fairly, respectfully and with honesty.

When G.T.C. asks, "Where's the money?" I will do my best to get the answers out in a format that is easy to read and understand.

When G.T.C. is in session, if I am elected, I will do my best to ensure all those who speak up will be treated fairly.

When General Tribal Council members have come to me to ask those hard questions, and make those hard statements, I spoke for and stood up for them. I have spoken up and stood up for those who couldn't. I have spoken up and stood up for those who were afraid to standup.

When General Tribal Council members want to know about programs, committees, commissions, and boards, I will do my best to get them answers.

If I'm elected for Business Committee Council, I will continue to speak up and stand up for General Tribal Council members with fairness, respectfulness, and honesty.

In order to review the tribal deficit for 2012, one would need to be provided with a detailed report of the deficit, in order to make any recommendation(s) to G.T.C. on what direction to take for resolution of the deficit.

*Cathy Metoxen*

### Paul Ninham

Greetings Oneida Nation Tribal Members,

My name is Paul Ninham, I am running for a Council Member position for the Oneida Business Committee during the upcoming Primaries for the Oneida Tribe of Indians of Wisconsin. I have previously served as Councilman for the Oneida Tribe for (9) years (1999-2008). I would like to start out by thanking the Kalihwisaks for providing a forum for all candidates to provide information to our Members regarding the budget.

If elected, I would respectfully request the new Chairperson assemble the new Business Committee Members, upon ratification of the election results and prior to the Oath of Office, to meet and greet each

other. At this gathering, I propose the newly elected Oneida Business Committee Members immediately revisit the Oneida Tribe's National Priorities (this will drive the budget). I look at the Tribe's budget in a simplistic manner in that I compare it to a family's personal finances. Most families will have a revenue source and expenditures. If a family is living outside of their means and spending more than what is generated by the revenue source, the family will simply be over budget. This can be compared to the Tribe in many instances. I will propose at this point that the Tribe's businesses, corporations and profit entities be given the tools that are essential to increase revenues.

I would also propose and challenge the new Business Committee Members to come to the table with (1) new economic venture idea. At this time, (9) proposals can be referred to management to perform due diligence on each of the projects. I believe by newly elected Committee Members offering economic development proposals, support can be garnered not only from the Business Committee and management, but from the Tribal Membership as well.

*Paul Ninham*

### Timothy Ninham

- U.S. Navy Veteran (Honorable)
- Tribal Employee 23 years

What would you do about a projected budget deficit in 2012?

As the budget deficient grows, we as the Oneida Nation of Wisconsin are going to make hard cuts in areas other than gaming. As in programs. The need to consolidated in all areas to stop the spending outside the tribe. As example the Green Bay Packers, the outside travel. As a councilperson, my stand is pro-Oneida; take care of our own backyard first. While maintaining the important issues. Our children, they are the future. The elderly, they are wisdom. In the end, my stand, is protected Oneida. Be pro-Oneida.



*Timothy Ninham*

*Timothy Ninham*

### Fern Orie

Dear General Tribal Council:

My name is Fern Orie. I have worked for the Oneida Tribe for 15 years and for other native communities for 6 years. I have served as the Chairwoman for the Oneida Personnel Commission for over 3 years. I have worked in Indian Gaming for 10 years and the Native American housing industry for the past 10 years. Throughout my paths all the work that I have done has been for our people. I promise to continue this

level of service as your Councilwoman.

With these economic times the entire world faces there are budgetary constraints all around the globe. The squeeze affects everything. Our Oneida Nation needs to be proactive to weather through this economic storm.

As one of the leaders of our Nation, I will work diligently and take a balanced approach to ensure that any budget deficit is avoided. I propose a mix of budget decreases and increased revenue streams, while maintaining our level of programs, services, and investments for the future. This balanced approach would consist of spending cuts within budgets where there may be some leeway. Rather than large decreases in a few areas, it will be less detrimental to make smaller changes in more areas. Diversifying our investments and seeking more revenue streams to fund our programs and services shall help alleviate budget strain.

I also firmly believe to have a strong Nation we need to have strong individuals. Oneidas need to be educated, prepared, and self-reliant to brace for the future. The key to weathering these economic times is through creating financial self-sufficiency in each tribal member. To achieve this, financial education is of paramount importance. I propose that we make it a priority to provide financial education to our people. This will strengthen individuals and ultimately our Nation as a whole.

*Fern Orie*

### Ramon Paull, Jr.

Ramon M. Paull, Jr., grandson of Esther & Oscar Archiquette

Experience: Licensed Pilot, Certified Flight Instructor, Air Force Veteran, Certified Airplane Mechanic, & FAA Investigator

Born and raised in Oneida, Wisconsin

"What would you do about a projected budget deficit in 2012?"

The most important element in dealing with a budget deficit or not, is to be honest and forthright with the people. We probably need a complete financial review and audit of all tribal expenses and receipts. People need to know where the money is coming from and where it is going. We need to hold the line on expenses that are unnecessary. The most important the tribe has, is to take care of the people the best way they can. We need to make sure that everyone has adequate food and decent housing, good educational opportunities and the best medical care that we can pro-



*Ramon Paull, Jr.*

## Council Candidates

vide. In other words, we need to ensure that our budget concentrates on the care of the people first, before we purchase any more properties or make any more investments. Putting the emphasis in the right place will help to balance the budget and make sure we are spending our money on the proper things. If there is a projected deficit budget for 2012, then we need to spend the time and get the right experts to help us trim the expenses while not cutting necessary services to our people.

*Ramon M. Paull, Jr.*

### John Powless III

Experience:  
 • Oneida Tribe, 10 years experience in Supervisory Management, developing programs, targeting obesity, character and personal development.  
 • Oneida Land Claims Commissioner, current  
 • Oneida Prevention Gang Task Force member, current  
 • Native American State Coordinator for Wisconsin, 2004  
 • Community Grass Roots Organizer

When we put Oneida's first, great outcomes have followed. Now, more than ever, it is crucial that we address the problems of the tribe, specifically, a deficit, as one community. As Councilman, I will address the deficit by first, working collaboratively with the Oneida communities, seeking input and suggestions. Second, working towards the development and implementation of a Private Business Sector, specifically for Oneida.



*John Powless III*

### COMMUNITY APPROACH

I am excited to collectively work with tribal members in addressing issues that effect us all. By taking a community approach, it is vital that communities have a voice. I believe in Oneida's, we have a very talented and driven membership, who all have good ideas, and will contribute to the issues facing our Nation.

### ONEIDA BUSINESS SECTOR

I am eager to work towards the development of a Business sector in Oneida. I believe we have many tribal members who have great ideas, and will contribute greatly to this much needed initiative. By developing Businesses in Oneida, I would then explore the idea of transferring existing Oneida employee's into the new Oneida Businesses. As a result, strengthening Oneida, by keeping Oneida's employed. This would also be an alternative to offering early retirement packages. In the long run, this will contribute to a healthy and prosperous Oneida Economy.

In conclusion, our people are our greatest asset. It is important that they always have a voice, together, we will work towards achieving greatness.

*Respectfully,  
John E. Powless III*

### Jennifer Stevens

#### EXPERIENCE

Enrolled Oneida Tribal Member, parents are Ernest L. Stevens Sr. and the late Patricia A. Stevens, and was raised on the Oneida reservation in De Pere, Wisconsin. Graduated from West De Pere High School, graduating at St. Norbert College, and self-taught researcher such as history and genealogy. 10 years experience in government as the Oneida Land Claims Commission, Executive Assistant and liaison for tribal entities such as, the Oneida Business Committee, Tribal Attorneys, Chief of Staff, General Tribal Council, and other tribes; 10 years of successful leadership such as, the Oneida Gathering, and the New York Homeland Tours. Was raised and groomed by father, Ernest L. Stevens Sr. for leadership. 25 years as a professional Artist and Singer, now an instructor and small business owner. 10 years experience including life experience in Oneida History/Traditions, Oneida pottery, and Oneida Land Claims History.



*Jennifer Stevens*

"WHAT I WOULD DO ABOUT THE PROJECTED BUDGET DEFICIT IN 2012?"

- Top Heavy Budgets: Budgeting in our departments across the board vs. transferring smaller department's funds to compensate for bigger departments or upper management budgets that have more clout.
- 2. Less High-End Sponsoring and Donations More PR: Various departments are well noted in the media for donations and sponsors for various events/groups local and nationwide. Less frivolous spending and more Superior Public Relations and Mass Media such as TV & Radio (Commercials), Newspaper and Internet (Advertisement).
- 3. Green Joint-Ventures and Investments: Stop investing in "Green" Joint-Ventures that have not been tested and proven successful.
- 4. Quality Customer Service Proven To Bring In Millions: Quality Customer Service guarantees a successful business which generates income. Everyone inevitably benefits from good Customer Service-its free, it doesn't cost us anything unless we don't have it.

*Jennifer M. Stevens*

### Ben Vieau

To the Oneida Nation and its People:

I Ben Vieau am considering becoming a candidate for the Business Committee. I feel that with my experience and knowledge of Tribal concerns and the people of the Oneida Nation that I would be a valuable asset as a member to collabo-

rate with the great people as their voice.

I attend the General Tribal Council meetings regularly and find that the set agenda(s) are not necessarily agreed upon or find results in the time allotted. At times I find myself thinking why is there a meeting? Many times the questions and answers are the same but worded differently. I have noticed as a Nation we say one thing and do another - that is my perception and I own my perceptions as well as you own your perceptions. And as a BC member I would like to change the perceptions and make them a reality.



*Ben Vieau*

I have been in Washington D.C. and have seen how the meeting process is controlled and agenda's are followed leading into gained results. I believe that as a BC member this can also occur with our great Oneida Nation. Run our Nation like a business, have structure, follow through and most importantly what is in the best interest of our great people. Leadership comes in many ways and has many faces. We are all leaders - a leader is someone that has a following of beliefs.

Timing of our meeting would be more appropriate if we have them Saturday mornings at 8 AM and conclude at 11 AM. More tribal members can attend. Have a posted agenda in our Kalihwisaks prior to a meeting for those who cannot attend, so their voice can be heard. I disagree in paying someone to attend. Attending a meeting is more than gaining money, this is our Nation and we should ALL be voting for better processes/life/rules/ideas. This is really a head count - the meeting should be more about what the Nation and the people want to accomplish. Being there to vote or have your voice heard is the reward! Just like big government - our nation needs to cut back too!

I love living within the Oneida Nation - this is my Life!! What great people and what great lands!!

Like Forrest Gump's mother said, "Life is like a box of chocolates, you never know what you are going to get."

*Ben Vieau*

### Pearl Webster

Married to Kenneth W. Webster

Daughter of Pearl M. McLester and the late Lee G. McLester

I've been in the healthcare industry my entire life. I started as a Licensed Practical Nurse and over the next 40 years, I progressed to the Masters degree in Health Administration. Currently, I'm a nurse educator at Menominee Tribal College.

In regard to "what would I do about a projected budget deficit in 2012", without access to detailed financial reports, it's difficult to comment on a projected deficit plan.

Although most of my experience is in the

healthcare industry, I've still learned a great deal about money management from my managerial and budget-preparation experience. From this experience I know the largest source of financial responsibility lies in personnel and associated fringe benefit costs. However, I view our employment base as our largest investment, rather than an expense. Yes, the employee base can be leaner but perhaps, instead of involuntary cuts, I feel we should re-visit the earlier proposed Plan B organization re-structure which would integrate services thereby making more efficient use of our employees.



*Pearl Webster*

Another example is the use of consultants. Let us trust our own experienced professionals rather than outsourcing important decisions.

Another important consideration is a thorough comparison of all revenue streams against current debt and day-to-day expenses such as travel, vehicles, charge cards, etc. I'm not saying I'm against any of these expenses but rather, I advocate a careful cost/benefit analysis be applied to all of them.

Finally, being born and raised in Oneida the 7 generation philosophy is deeply engrained in me. However, I think that together, we can create and execute innovative and strategic ideas to personify our way of life for much longer than the next 7 generations. Let's begin.

*Pearl Webster*

### Brandon Stevens

As a Councilman in the FY11 budget cycle, I helped lead the Business Committee through virtually every departmental budget and we zeroed out meeting and business expense line items among other expenses. It was a difficult process to look at each department, but necessary to reduce expenditures and to reduce the budget itself. If we continue to follow our cost constraints as recommended by the CFO we will reduce a large portion of the deficit. I do believe we need to look ahead at our GTC mandates to build on our local needs and infrastructure. One suggestion is looking at Per Capita and the Education scholarship to more adequately manage our budget. Per Capita could be on a percentage, if we make more profits we get more,



*Brandon Stevens*

make less we get less, which puts less of a burden on the programs and service provided to our members. The Education scholarship fund I believe could be utilized more by the organization to create and maintain jobs for our tribal members, as of now we have very educated individuals coming back from school and yet they have many barriers to our organization, one being lack of experience.

Mentorship and Succession programs would be vital to the retention of an experienced employee's knowledge and wisdom to be passed to a young qualified educated tribal member. I also believe we need to continue with our housing initiatives that put more homes on the reservation to build up our community that will serve as a solid foundation for a sustainable local economy. The creation of the Oneida Chamber of Commerce will be a focal point in creating that economy in keeping Oneida money in Oneida by supporting our Tribal entrepreneurs.

*Brandon Stevens*



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## Oneida Primary Elections

**MAY 7, 2011**

Voting can be done at:

**ONEIDA HEALTH CENTER**

**525 Airport Dr  
Oneida, WI**

OR

**SEOTS Office**

**6820 West Wedgewood Dr**

**Polls open  
7:00am-7:00pm**

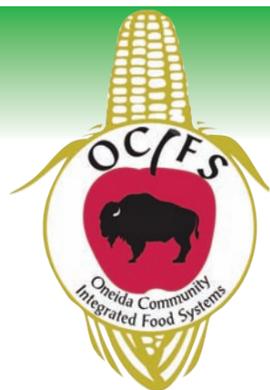
**PICTURE IDENTIFICATION IS REQUIRED FOR VOTING**

**CHILDREN WILL NOT BE ALLOWED IN THE VOTING AREA**



## Oneida Community Integrated Food Systems

### Food Distribution Program



Contributed photo  
Back row, left to right: Leonard "Jamie" Stevens, Randy Denny, Don Miller, Lila Denny, Marilyn King and Joyce Skenandore.

The Oneida Food Distribution Program opened its doors in the old Oneida tribal bldg. on July 1, 1980. It operated under the umbrella of the Great Lakes Indian Tribal Council (GLITC) until Sept. 30, 1983.

It was at that time that the Food Distribution Program on Indian Reservations (FDPIR) was officially activated here in Oneida on Oct 1, 1983 to the present time.

The program is administered at the federal level by the Food & Nutrition Service (FNS), an agency of the U.S. Department of Agriculture, or USDA as we know it. FDPIR is managed locally by either Indian Tribal Organizations (ITO's) or an agency of a state government. Currently there are approximately 257 tribes receiving benefits under FDPIR through 98 ITO's and 5 state agencies.

The agreement to administer the FDPIR is between the state agency, in this case the Oneida Nation, and USDA. Therefore, we are required to operate within the USDA guidelines

as well as Oneida policies & procedures.

The USDA agreement or contract requires the ITO's to order, receive, warehouse, and distribute USDA commodities according to the USDA 501 handbook of regulations. Also to offer nutrition education with the help of state, federal, and Oneida nutritionists, as well as outreach to potentially eligible households with information of the services we provide, and finally, referral to other entities that can meet needs that we in the Food Distribution Program cannot satisfy.

Our service area is the rural areas of Brown and Outagamie counties as well as those of Door, Kewaunee, and Manitowoc. Inside the reservation boundaries any eligible household can receive our services. Outside the reservation only eligible Indian households can be serviced. We cannot service any city or town that has a population of over 10,000 with the exception of Green Bay that is based on a waiver agree-

ment reached with USDA in 1992. This allows our program to service Indian households if they meet program eligibility criteria. The prevailing rule of eligibility maintains that low-income American Indians, and non-Indian households residing on a reservation, and those Indian households living in approved areas near a reservation, that contains at least one person, who is a member of a federally recognized tribe, are eligible to participate in the Food Distribution Program.

Those communities that we cannot service directly are Allouez, De Pere, Ashwaubenon, Appleton, Kaukauna, and Grand Chute.

Households are certified based on income and resource standards set up by the federal government, and must be re-certified as often as necessary, or at a minimum of every 12 months. Households may not participate in the Food Distribution Program and the Food Stamp Program (SNAP) in the same month.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. We offer a nutritious food package consisting of fresh fruits and vegetables as well as wholesome meat products of frozen ground beef, chicken, turkey hams, and roast beef, and when available, ground buffalo and regular hams during the fall season. We also have a full line of canned fruits and vegetables in addition to an assortment of fruit juices, cereals, and other wholesome products.

Our food package from the USDA is worth

approximately \$100 per person per month, and is well balanced in all food groups. Over the years our caseload has fluctuated between 400 to 1000 certified participants. The average caseload in 2010 was over 500 clients monthly. In order to be an effective program, the Food Distribution Program continually assesses the needs of its participants through various surveys and questionnaires, to make sure we are addressing all of our requirements.

The Oneida Food Distribution Program is actively involved and an integral part of OCIFS (Oneida Community Integrated Food Systems) originally established in 1994. OCIFS was formed to develop a strong food infrastructure for the Oneida Nation. It includes Tsyunhékwá, Oneida Nation Farms, Apple Orchard, Oneida Comprehensive Health Division, and Food Distribution Program.

#### Oneida Food Distribution

- Don P. Miller -Program Manager
- Marilyn King - Client Registration Specialist
- Joyce Skenandore - Administrative Assistant
- Leonard "Jamie" Stevens - Warehouse Supervisor
- Randy Denny - Warehouse Worker
- Lila Denny - Warehouse Worker

#### Contact Information

(920) 869-1041 Fax 869-1668

#### Tsyunhékwá Seed And Plant Distribution 2011

May 7th from 10:00 A.M. – 2:00 P.M.  
We will be closed May 27th – 30th

**\$10.00 will provide you with the following seeds and bedding plants:**

#### Seeds

Green Beans, Beets, Snap Pea, Wax Bean, Butternut Squash, Pickling Cucumber, Red Potato, White Potato, Cauliflower, Crookneck Squash, Slicing Cucumber, Zucchini Summer Squash, Muskmelon, Radishes, Sweet Corn, Onion Sets, Spinach

#### Bedding Plants

**Tomatoes:** Slicer - Beef Steak, Canning-Roma, Cherry-Sweetie  
**Peppers:** Green Bell,

Jalapeno  
**Brassica:** Green Cabbage, Broccoli  
Marigolds will also be available

You may also return after **May 31st** to pick up additional seeds and plants, Donations will be accepted at this time.

Seed and Plant Distribution will run from 1:00 p.m. – 4:00 p.m. Monday thru Friday after May 7th



## Oneida Community Food Assessment Survey Results (Issue 6 of 6)



This is the sixth article on the Oneida Community Food Assessment (OCFA). We hope that the previous information and charts provided have helped you to understand some of the projects we worked on and to inspire the question for each of us "where does our food come from". We hope that each of you will recognize what we can do, as individuals and as members of the Oneida Community, to ensure our Food Security and Food Sovereignty.

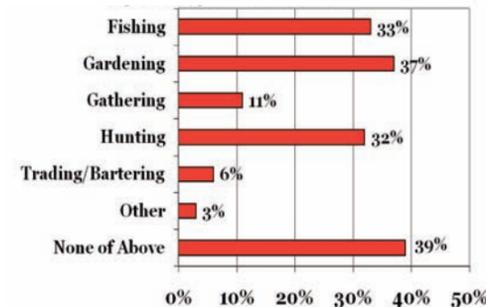
#### Food Security:

When all people at all times have access to sufficient, safe, nutritious food to maintain a healthy and active life.

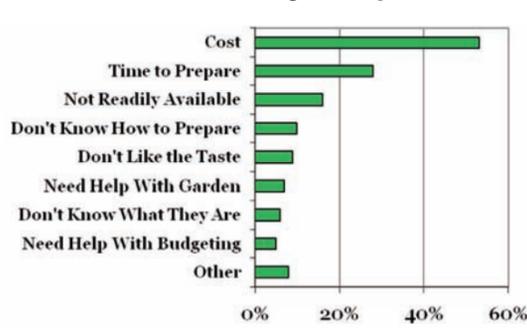
#### Food Sovereignty:

The right of peoples, communities and countries to define their own agricultural, labor, fishing, food and land policies which are ecologically, socially, economically and culturally appropriate to their unique circumstances.

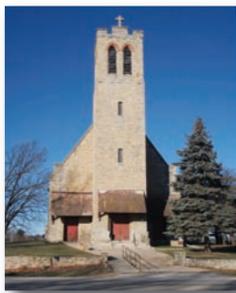
#### Percentage of Respondents who use each Specific Type of Food Source



#### Limitations to Eating Healthy Foods



For further information on the OCFA, contact Jeff Metoxen, Director of Tsyunhekwá at 920-869-2141, [jmetoxen@oneidanation.org](mailto:jmetoxen@oneidanation.org) Watch for our final Wrap Up & Update.



*The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.*

**www.holyapostlesoneida.com • 920.819.0563**



## The Hobart Episcopal church in Oneida

By **Thelma Cornelius McLester**

*Third Series on the Hobart Episcopal Church in Oneida*

It is important to mention Reverend Edward A. Goodnough's burial, historically, since he had served the Oneidas longer than any other priest at Oneida. In the Green Bay Press Gazette, dated January 25, 1890, was an article about the memorial service held for him, as follows: "The services yesterday at Hobart Church and at the cemetery on the Oneida Reservation were held in memory of the late beloved pastor, the Rev. Edward A. Goodnough who was of an especially impressive and interesting character"

There were four priests who administered the burial services who were the Reverend Solomon S. Burluson, (who succeeded Goodnough at Oneida), his son, the Reverend Allen Burluson, the Reverend Dr. Gardiner of Nashotah House, and an address was given by former resident priest, Reverend F.R. Haff who had become the rector of the Christ Episcopal Church in Green Bay, (after he left Oneida).

At the conclusion of the services, a procession was led by Captain A t i s q u e t t e , (Archiquette), the Brass Band of Oneida, followed by the congregation and the clergy, all marching from the church to the cemetery. The Indian Choir also present, sang two hymns at the grave site in addition to having participated in the church services

Having arrived at the Monument, one could see these words printed

on the front of the monument, "Beneath this Stone awaiting the Resurrection lies the body of Edward Augustus Goodenough for Thirty-Six years, Pastor and Friend of the Oneidas." On the back of the monument was inscribed, "This Stone of Remembrance is erected by his grateful children in the Lord, the Indians of Hobart Church, Oneida" Today, the Monument can be seen on the Southern part of the Cemetery enclosed by a rod-iron black fence where he is resting with other members of his family.

Next to arrive to serve at Hobart Church in 1891 was the Reverend Solomon S. Burluson. An experienced priest, he was nearing retirement when he arrived. He had studied medicine, dentistry and understood the law, which was in addition to his priesthood studies. When he realized the need for medical care of the entire Oneida community, he helped the Oneidas pursue the building of an Oneida hospital. He had received a small grant from the government and used these funds to help those in need of medical care. In addition, he became involved in other areas of need for the Oneidas. Even though the building of a boarding school was already in progress, he helped in whatever way he could to make the school become a reality. Burluson was also supportive of the building of a much needed bridge over the Duck Creek. One year after Burluson passed away, the Oneida Hospital opened its doors for the entire Oneida community in 1898.

At this same time, an

Oneida, Miss Lavina Conelius who had graduated from Hampton Normal Institute and also the New Haven Training School for Nursing was hired to be in charge of the Hospital and served from 1898 until 1899 after she received an appointment to serve at the Oneida Boarding School. She was replaced by another Oneida, Miss Nancy Cornelius (no relation) who had also graduated from the Hartford Training School for Nursing, but had attended the Carlisle Institute prior to that. She served until 1904 when she married.

When Reverend Burluson arrived in Oneida, his five sons had already entered the priesthood and all were already serving throughout the area, except for one son who was helping him serve at Oneida.

Reverend Burluson spent six years in his service to Oneida, prior to his death on February 22, 1897. He is also buried in the church cemetery which is on the northern part of the cemetery, high on a hill.

The Reverend Cornelius Hill became a deacon on June 27, 1885 and ordained a priest on June 24, 1903. He spent his entire life in the service of others, beginning early on in life when he attended Nashotah House at the age of ten years of age, returning to Oneida at the age of 13 after being chosen a chief of the Bear Clan, then returning to complete his training at Nashotah. At the age of 18, he began to travel with other Oneida chiefs to council meetings. He undertook all duties assigned to him in this role. He was recognized as a leader of the

people at a young age and went on to serve the Oneidas both politically and in their spiritual needs. He worked faithfully at Hobart Church serving as a delegate to the Episcopal Church Councils in Milwaukee and supported the mission work in Oneida throughout his life. It is important to mention that he spoke on behalf of the Oneidas when it came to protecting their lands from outsiders making several trips to Washington, with other Oneida leaders.

There is much to be said about all that has been accomplished throughout the church's early history and those who played a role in these happenings.

In 1903, at the age of 69, Hill was ordained a priest and this was a very special day for him by the congregation as well as by others. He passed away in 1907 and is buried in the church yard at Hobart Church with as much celebration as provided to those who went before him.

In 1897, the Reverend F. R. Merrill was assigned to Oneida. It can be said that it was during this time that the new stone church was finally completed, that is, a full completion of all necessary work. The celebration included one-thousand people in attendance. At this time, there was the re-naming of the



Photo courtesy of Thelma McLester

Above, An Oneida Chief, Reverend Cornelius Hill. Cornelius was the last Chief and first Priest of the Oneida. Circa 1895-1906.

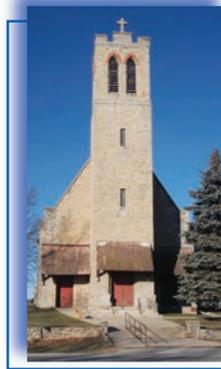
church to Holy Apostles, even though it is still referred to as the Stone Church and the Hobart Church in Oneida.

During Reverend Merrill's term, Josiah Powless, M.D. was in charge of the Oneida Hospital for twelve years. He began his career by excelling in his studies and finally completed his medical training at the Milwaukee Medical College (now Marquette University).

It was while he was working at the Oneida

Hospital that the First World War was in progress. Dr. Powless was called upon to serve. After enlisting on April 12, 1918, he was sent to serve in France. He served with the Medical Detachment of the 308th Infantry Division and while performing an act of heroism he was seriously wounded and died as a result. He is buried in the Episcopal Cemetery.

*To be continued...*



**Holy Apostles would like to invite you Sunday • June 5th, 2011 at Holy Apostles Episcopal Church as we welcome...**

*The Most Rev. Dr. Katharine Jefferts Schori, the 26th Presiding Bishop of the Episcopal Church*

*More details coming soon...*



## Come Play With Us!

# 1st Annual 3 Person "Big Cup" Scramble

Saturday, April 30th, 2011

9am Shotgun Start • \$69 per player

Place Payouts  
Skins Game

Free Beer on the Course  
Buffet After

## DRUMS Across ONEIDA

Oneida Elderly Service 2907  
S. Overland Rd.  
Oneida, WI 54155  
Ph. 920.869.2448  
Fx. 920.869.1824



Senior Center-Meal Site  
134 Riverside Dr.  
Oneida, WI 54155  
Ph. 920.869.1551  
Fx. 920.869.1526



Kahsakayu'té'se? Wahní'tale?

Thunder moon

March, 2011

## Supportive Services Provided By Oneida Elder Services

Descriptions from the Federal Administration on Aging Title VI Resource Manual

### Information/Referral:

Provision of concrete information to a client about available public and voluntary services and resources including name, address, and telephone number of service or resource and linkage with appropriate community resource(s) to ensure necessary service will be delivered to the client. Must include contact and follow up with the provider and/or client.

### Outreach:

Conducting activities to identify elders eligible for services, providing information to eligible elders about available service, and encouraging an elder to use existing services. This is a one-on-one contact, not a group service such as public education.

### Homemaker Services/ In Home Chore:

Providing assistance for housecleaning, laundry, shopping, and meal preparation.

### Respite:

Respite care is non medical care provided to a frail elder so that the caregiver can have a break.

### Personal Care/Home Health Aid Service:

Providing personal assistance with eating, dressing, bathing, toileting, transferring in and out of bed/chair or walking.

Do not provide any medical services, which does require trained personnel.

### Home Chore Service:

Providing assistance to persons having difficulty with heavy cleaning, yard work, walk maintenance, minor home repair, wood chopping, hauling water and other heavy duty activities which the older person(s) is unable to handle on his/her own and which do not require the services of trained homemaker or other specialist.

### Visiting:

Visiting services include going to see an elder in order to comfort or help in reading or writing a letter.

### Telephoning:

Telephone services include phoning in order to provide comfort to help or check up on the elder.

### Family Support:

Family support services include providing services to family members who care for an elder such as counseling or discussing the elder's situation.

### Health Promotion and Wellness:

Activities conducted to improve the mental and physical health of elders, including walking groups, exercise classes, other types of recreation, and health education classes on health care. (Matter of Balance, Chronic Disease Self Management, Powerful Tools for Caregivers, Elder Driver Safety)

### Surveys

Each month all areas of Elder Services do Customer Service Surveys from our elders, on the services we provide. Below are the past six month scores from your answers. Thank you for com-

pleting those surveys. Your comments and scores help us see where we need to make improvements. Scores will be listed on a monthly basis..

- July Outreach - 72.14%
- May Home Chore - 68.8%
- April In Home Chore - 95%
- March Benefit Specialist - 94%
- January Home Chore - 98.8%
- January Outreach - 85%

Average overall score is 85.62% customer satisfaction.

Services not provided in the homes with average scores:

- Congregate Meals - 89.12%
- Home Delivered Meals - 87.86%
- Transportation - 92.86%
- Activities - 92.14%

### Elder Service policy:

2.6.Elder Services Priority:

- 2.6.1. 70+ highest priority
- 2.6.2. 55 to 69 years who are disabled/handicapped (or have a serious health or safety issue) and living alone.

Services provided must be within Reservation Boundaries. If you live off the reservation, we refer you to Brown or Outagamie County Aging.

All employees that work with elders must pass a background security check prior to and during the course of employment with the Oneida Nation in order to meet the Employment Eligibility Requirements and or the Tribal State Compact and/or Tribal Gaming Ordinance as they pertain to the position and the location of the department.

All background security checks are completed by Oneida Human Resource Department.

### Caregiver Background Check Law

The Caregiver Law Covers the Following Employers/Care Providers (Referred to as "Entities"): Programs Regulated under Chapters 50, 51, and 146, Wis. Stats.

Emergency Mental Health Service Programs, Mental Health Day Treatment Services for Children, Community Mental Health, Developmental Disabilities, AODA (Alcohol and Other Drug Abuse) Services, Community Support Programs, Community Based Residential Facilities, 3-4 Bed Adult Family Homes, Residential Care Apartment Complexes, Ambulance Service Providers, Hospitals, Rural Medical Centers, Hospices, Nursing Homes, Facilities for the Developmentally Disabled, and Home Health Agencies – including those that provide personal care services.

Again, thank you for completing the surveys. If there are any questions regarding the services listed, please feel free to call **920-869-2448** and ask for:

- Joyce Johnson, Elder Abuse Coordinator/Supervisor
- Tina Pospychala, Assistant Director
- Florence Petri, Program Director.

### Foster Grandparent Program / Senior Companion Program

By: Angela Ortiz  
The Oneida Tribe  
Tuesday May 17, 2011  
12:00 P. M.



Elder Meal Site  
134 Riverdale Dr.  
Oneida, WI 54155

Find out about the Foster Grandparent / Senior Companion Program income guidelines, volunteer opportunities, and responsibilities. Also, see what a great program and opportunity this program could be. Any questions please call Angela Ortiz, Benefit Specialist - Supervisor for the Oneida Tribe (920) 869-2448 or (800) 867-1551



Looking for Healthcare Benefits? Do you have questions about how to apply for Healthcare Benefits? Please join us for answers to your questions.

**WHO: Medical Benefit Coordinators**

**WHEN: Friday April 29th, 2011**

**TIME: 9:00—4:00pm**

**WHERE: Oneida Community Health Center  
(North Main Conference room behind greeters desk)**

Programs available to you and your family may include: BadgerCare, Family Planning Waiver, Medicare, Senior Care, Wisconsin Well Woman Program.

### DRUMS CONTACT

Linda F. Douglas

Telephone: 920-869-2448 or 1-800-867-1551

E mail [ldouglas@oneidation.org](mailto:ldouglas@oneidation.org)



## Oneida's Burial Benefits and Related Services

### She koli Swakwe Ku (Greetings to All)

#### Burial Benefit Specialist

Let me introduce myself. I am Jodie Skenandore, your Burial Benefit Specialist and I work in the Oneida Enrollment Department.



Jodie Skenandore

to encourage and empower everyone to do things they have control over before their death.

This article is the first in a series of articles that is intended to provide you with Oneida's Burial Benefits and related services.

*“My job is to encourage and empower everyone to do things they have control over before their death.”*

My job isn't just to work with our entire membership and their families or caretakers when a death occurs, more importantly my job is

I appreciate your time in reading this and future articles and I offer an open invitation to anyone who desires to discuss, privately, any burial related matters or concerns. I can be reached by phone at 800-571-9902 or 920-869-6202, by email JSKENAN7@oneidanation.org or in person at the Enrollment office (located 210 Elm Street, Oneida, WI)

Contact Jodie at: **1-800-571-9902 or 920-869-6202**  
or by email at:  
**JSKENAN7@oneidanation.org**

## Lat'sanaló·loks They gather the Names

The following two burial benefits are available at no cost to the membership:

### Children's Burial Fund

#### Eligibility Criteria:

Children ages 0-5, not enrolled but eligible for enrollment or children age 6 who have been recommended for enrollment but have not yet been approved by the Business Committee

#### Requirements:

Requests for assistance must be received within 365 days from date of death. Original invoices must be provided to the Oneida Enrollment Department for payment within 365 days from date of death. Specific documentation must be on file prior to processing of invoices for funeral expenses.

### OLIPP

Oneida Life Insurance Plan Plus

#### OLIPP

Total benefit \$15,000

#### Eligibility Criteria:

Enrolled Tribal Member

#### Requirements:

Requests must be received within 365 days from date of death. If no form is on file, the following naming sequence will be used:

- Widow or widower
- Child(ren) (natural or legally adopted)
- Grandchild(ren)
- Parent(s)
- Brother(s) and sister(s)
- Member's estate

### OLIPP Form

### Mark the Box!!!

Our goal is to get every adult Tribal Member to complete a Beneficiary Designation Form.

If you haven't already submitted a form at this time and are unsure of who to designate as your beneficiary, we suggest you clip out ✂ and complete the form (at right), marking the Enrollment Department box  as Primary Beneficiary. This will ensure that your funeral home invoice up to \$15,000 will be paid. When you have determined who to designate as your beneficiary(ies) you should submit a new form.

*First, in an Ongoing Series on Burial Benefits...*

**'Items to Consider when selecting a Beneficiary'**

Please see page 15B in this issue of the *Kalihwisaks* for this very important information.

Next issue will include **OLIPP** Real-life Scenarios.

### Oneida Life Insurance Plan Plus Beneficiary Designation Form




### Beneficiary Designation Form

**A. Member Information:**

Name (First, Middle Initial, Last)	Date of Birth	Enrollment Number
Address	City	State ZIP

Marital Status:  Single  Married  Divorced  Widowed

**B. Primary Beneficiary(ies):**  
I designate the person(s) named below as my primary beneficiary(ies) to receive payment under the policy in the event of my death. The share of any primary beneficiary who is no longer living or is otherwise disqualified by law at the time of my death, will pass to any remaining beneficiary(ies) as outlined in the Term Life Certificate. For more space, use a separate sheet and mark this box:  More Beneficiaries Attached

I designate the Oneida Enrollment Department as primary beneficiary to pay for my burial expenses. Any remaining funds will be disbursed to the primary beneficiaries designated below. If spousal waiver is not signed, enrollment department will not pay any portion of the funeral expenses. Payment will be made directly to the beneficiary(ies) listed, subject to any applicable marital property law.

1.	Name	Relationship	Street Address	_____% Percentage
	Social Security Number	Date of Birth	City State ZIP	
2.	Name	Relationship	Street Address	_____% Percentage
	Social Security Number	Date of Birth	City State ZIP	<b>Total=100%</b>

**C. Contingent Beneficiary(ies):**  
I designate the person(s) named below as my contingent beneficiary(ies) who will receive payment only if all primary beneficiary(ies) are deceased or are otherwise disqualified by law.

1.	Name	Relationship	Street Address	_____% Percentage
	Social Security Number	Date of Birth	City State ZIP	
2.	Name	Relationship	Street Address	_____% Percentage
	Social Security Number	Date of Birth	City State ZIP	<b>Total=100%</b>

If more than one primary or contingent beneficiary is designated, payment of proceeds shall be made in equal shares to the named beneficiary(ies) surviving the member, unless otherwise noted on this designation form.

**D. Member Signature:** \_\_\_\_\_ Date: \_\_\_\_\_  
*This form will replace all prior beneficiary designations.*

**E. Spousal Waiver:**  
 I understand that by signing below, I am waiving my rights to the proceeds of this EPIC Life Insurance Policy.

Spousal Waiver Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
*This will waive the spouse's rights to benefits.*

Oneida Enrollment Department  
P.O. Box 365 | Oneida, WI 54155-0365  
920-869-2214 | toll-free: 800-236-2214 | fax: 920-869-2995  
E-mail: enrollments@oneidanation.org

# Items to Consider When Selecting a Beneficiary

## Lat'sanaló·loks... They gather the Names

**Selecting a beneficiary is a very personal decision.**

**Consider these questions:**

- ▶ Upon your death, who will bear the responsibility of your expenses?
- ▶ Are there people who count on you for their financial support?
- ▶ Would you like to assign payment of the funeral expenses to a specified funeral home (Assignment of Proceeds) to not burden family members? If so, remaining proceeds will go to your beneficiary(ies) after EPIC pays the funeral home.
- ▶ What are the state regulations – am I able to select anyone I choose as my beneficiary? For

example, in Wisconsin, your spouse may be entitled to 50% of the proceeds, unless the spouse waives their right to such proceeds. **If you are naming someone other than your spouse as a beneficiary(ies), your spouse must sign the spousal waiver to waive their rights to the proceeds.**

EPIC recommends that you research your options before choosing a beneficiary, and discuss your objectives and concerns with your professional advisors before making this important decision. According to the default provisions of the policy, if you do not elect a beneficiary, EPIC will pay the first available individual

or individuals using the following naming sequence:

- ▶ For deceased members over the age of 18:
  - Widow or widower
  - Child(ren) (natural or legally adopted children)
  - Grandchild or grandchildren
  - Parent(s)
  - Brother(s) and sister(s)
  - Member's estate

▶ Members who are minors will not designate a beneficiary or have a designation elected for them. All payments will be designated using the following naming sequence:

- Widow or widower
- Child(ren) (natural or legally adopted chil-

dren)

- Parent(s) or legal guardian(s)
- Brother(s) and sister(s)
- Grandparent(s)
- Member's estate

Keep your beneficiary designation up to date. You may want to modify your designation in the event of important family changes, such as a birth, death, marriage, or divorce.

### Step-by-Step Instructions for Completing This Form

**A.** Please print your full name, date of birth, Oneida enrollment number, and full address in the designated areas.

**B. Primary Beneficiary(ies)** – Will receive the proceeds as long as they are alive and legally capable of receiving the benefit. The percentage(s) assigned to your primary beneficiary(ies) must total 100%.

**C. Contingent Beneficiary(ies)** – Will receive the proceeds only if all primary beneficiaries are deceased or not eligible due to disqualification by law. For example, you elect your spouse as the primary beneficiary, and your two children as contingent beneficiaries; you and your spouse are killed in a car accident; your children would receive the

proceeds. The percentage(s) assigned to your contingent beneficiary(ies) must total 100%.

**D.** This document is only valid if it contains your signature and date. EPIC does not require this form to be notarized, but you may have it notarized if you wish.

**E.** Check the Marital Property law in your state. Based on Wisconsin's Marital Property law, if you are married and you elect a primary beneficiary other than your spouse, your spouse must sign the spousal waiver to waive their rights. Otherwise, your spouse may be entitled to 50% of the proceeds.

[facebook.com/kalihwisaks](http://facebook.com/kalihwisaks)



## AMERICAN MUSCLE

ANNIVERSARY CELEBRATION GIVEAWAY

APRIL 4 - MAY 15

It's our 19th Anniversary and we're celebrating everything that's made in America. Win one of three American made muscle cars. Beginning April 4, every 30 points earned on your Star Club card will get you an entry into the drawing.

### Qualifier Drawings:

**Tuesdays, Thursdays and Sundays • 2pm, 6pm, 8pm**

All qualifiers will instantly win \$100 in Free e-Play and a speeding ticket to come back and enter into the car drawing.

### Grand Prize Drawings:

**April 17, May 1, May 15 • 8:30pm**

Win a 2011 Dodge Challenger, 2011 Chevy Camaro or 2011 Ford Mustang. All others will receive a \$100 gas card.\*

THERE'S ONLY ONE  
**NORTH STAR**

**NORTH STAR MOHICAN CASINO RESORT**  
OFF HWY 29 ON COUNTY ROAD A • BOWLER, WI • 1.800.775.CASH • NORTHSTARCASINORESORT.COM

\*Vehicles shown are not actual vehicles. Must be present to win and 21 or older. North Star Mohican Casino Resort management reserves the right to alter or cancel any promotion at any time and without prior notice.

## USDA Announces Nutrition Education Grants

WASHINGTON, April 8, 2011 -- Agriculture Secretary Tom Vilsack announced today that tribal nutrition education projects in 10 states have been selected to receive grants this year through USDA's Food Distribution Program on Indian Reservations (FDPIR). The grants will help develop creative, self-initiated projects designed to enhance the nutrition knowledge and to foster positive lifestyle changes of FDPIR participants in low-income households living on Indian reservations and to American Indian households residing in approved areas near reservations or in Oklahoma. Janie Hipp, Director of USDA's Office of Tribal Relations, joined Governor Bill Anoatubby and Lt. Governor Jefferson Keel of the Chickasaw Nation in Oklahoma to announce the grants on behalf of Agriculture Secretary Tom Vilsack.

"We are committed to working with Tribal nations to improve the nutrition and health on Indian Reservations and tribal lands," Vilsack said. "These projects will help support and expand nutrition education through self-initiated projects and provide better access to more fruits and vegetables so that we

can make great strides in improving the nutrition and health of tribal members."

Each year, Indian Tribal Organizations and state agencies that administer the program can apply for funding to expand nutrition education efforts. USDA chose 15 applicants, located in California, Kansas, Minnesota, Mississippi, Montana, New Mexico, Oklahoma, South Dakota, Washington and Wisconsin, to receive FY 2011 funding to develop nutrition education projects that incorporate the Dietary Guidelines within the Native American culture.

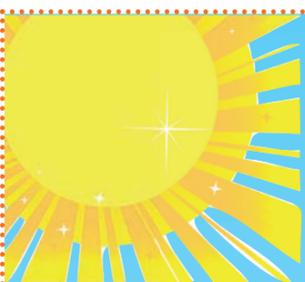
Projects chosen this year for the grants, which total \$1 million, include a recipe toolkit containing menus, shopping lists, and snack ideas featuring more fruits, vegetables, and whole grains; summer camp programs for youth to teach healthy cooking techniques; nutrition education sessions held during scheduled food deliveries for participants in remote reservation areas; and community gardens to promote fruit and vegetable consumption. The announcement comes as First Lady Michelle Obama's Let's Move! initiative celebrates National Gardening Month (April).

## ONEIDA Dental Clinic CLOSED APRIL 26, 2011

The **ONEIDA DENTAL CLINIC** will be closed Tuesday • April 26, 2011 for the dental staff to receive training on the upgrades to the Electronic Dental Record

Please call the Dental Clinic's main phone number (920-869-4959) to leave a message if you experience a dental problem on April 26. Dental Staff will be checking messages throughout the day and will return all urgent phone messages

Oneida Dental Staff Thanks You for your cooperation and understanding in our efforts' to improve our knowledge to provide quality dental care



# Child Development Day



*A screening day for all children  
ages Birth to 5*

AN AWARENESS OPPORTUNITY FOR PARENTS!

- Assess children's developmental progress
- Provide parents with awareness of available birth to three resources & referrals, child care, medical/health resources, and community resources & services.

**Free raffle prizes**

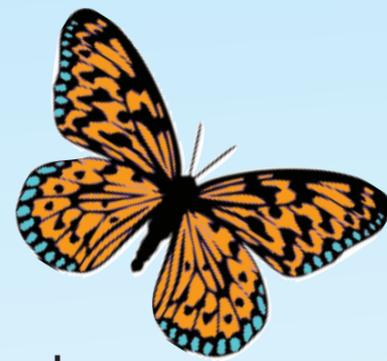
**Free vision  
& dental screens**

**healthy snacks**

Friday, April 29th, 2011

10:00AM – 3:00PM

Oneida Nation Civic Center  
(Site 1)



**HOW TO REGISTER:**

Phone reservations can be made at

**(920) 490-3890**

Between Mon., April 4th  
& Wed., April 27th

**Bicycle, Tricycle & TV/DVD Combo**

**Each Family will receive a book and  
stuffed animal set**

