



Kalihwisaks

"She Looks for News"

April 15, 2010

Official Newspaper of the Oneida Tribe of Indians of Wisconsin

www.kalihwisaks.com

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Chairman Hill Honored by NIGA – 2A

Oneida Business Committee Chairman Rick Hill was honored by the National Indian Gaming Association.



Business – 5A

Yuma Thomas' business Sister's Deli is serving lunch at the Skenandoah Complex.



Environment – 2B

Blue-spotted salamanders found in Oneida are an indication of environmental health. Learn more about these amphibious creatures.

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Wind Energy leads to Top Prize for ONHS

By Dawn Walschinski
Kalihwisaks

Wisconsin schools were well represented at the 2010 Indian Education Renewable Energy Challenge. The Oneida Nation High School (ONHS) took top honors on the high school level while the College of Menominee Nation (CMN) shared first prize with Southwestern Indian Polytechnic Institute on the college level. The awards were presented by Secretary of the Interior Ken Salazar and Assistant Secretary-Indian Affairs Larry Echo Hawk at an awards ceremony held in Washington, DC on Friday, April 8.



Submitted photo

From left to right: acting director of the Bureau of Indian Education in the Interior Department Bart Stevens, Assistant Secretary-Indian Affairs Larry Echo Hawk, Secretary of the Interior Ken Salazar, students Mary Powless and Johnny Big Medicine, Science Instructor Becky Nutt, student Shanica Hill, Co-Teacher Brad Spink, and student Randy Moore at the awards ceremony in Washington, DC.

"I am proud to announce the winners of the first annual Student Energy Challenge and I

welcome the partnership we have forged with Argonne National Laboratory," Secretary Salazar said. "Finding

unique and stimulating ways for students to translate their classroom learning to the real world is a key to developing our

future scientists in Indian Country. In a few years, these students will be

• See 2A, Wind power

Iraq war Vet Honored with Eagle Feather



Kali photo/Dawn Walschinski

Oneida veterans presented SSG Bradley L. Williams with an eagle feather at the Robert VFW Post #7784 on Tuesday, April 6. SSG Williams has served three tours of duty in Iraq with the Army National Guard and has been awarded two Navy Achievement Medals, a Meritorious Service Medal, Bronze Star Medal, Purple Heart and a Combat Action Badge. SSG Williams initially joined the Marine Corp in 1986 and later joined the Army National Guard in 2006. Left to right: Robert "Little Man" Webster presents SSG Bradley an eagle feather in honor of his military service, SSG Williams grandfather and World War II veteran Robert King looks on.

Cost of GTC Meetings

By Nate Wisneski
Kalihwisaks

Many General Tribal Council (GTC) members may not know the true cost of holding a GTC meeting. Many behind the scene costs may not be computed or known about.

According to information obtained from the Oneida Business Committee's Secretary's office there were five GTC meetings held in 2009 with the highest stipend amount going to the July 11 meeting where a potential \$10,000 per capita payment was discussed. That meeting paid out \$199,300 in meeting stipends alone.

The July 11 meeting also included \$57,315 for printing and mailing of the meeting packet, \$5,130 for audio/video assistance, \$800 for room rental, \$875 for shuttle service, and \$17,116 for food. The total cost of the meeting totaled \$282,259.

In 2009 printing costs per meeting averaged \$23,682 per meeting, mailing averaged \$5,609, food averaged \$12,253, room rental averaged \$740, shuttle services averaged \$586, audio/video assistance averaged \$4,152 and the average stipend total was \$147,060.

An additional hidden cost not always calculated in the cost of a GTC meeting is the preparation each petition carries. The tribal Secretary verifies the signatures on the petition, a legal opinion is completed by the Legislative Reference Office, a financial impact is done by the Chief Financial Officer and the petition is examined for any administrative impact.

With tight budgets and the GTC's ability to call a meeting at any given time, the Oneida Business Committee (OBC) is exploring ways to bring down costs of GTC meetings.

• See 11A, GTC Cost

Oneida Constitution takes center stage at GTC

By Dawn Walschinski
Kalihwisaks

A presentation on amendments to the Oneida Constitution leapfrogged petitions from Floyd Wayne Silas and Cathy L. Metoxen on the agenda at a Special General Tribal Council (GTC) meeting held Saturday, April 10 at the Radisson Hotel and Conference Center.

Councilwoman Melinda Danforth stated in her presentation that the amendments have been in the works for several years.

"The overhaul, had failed for a number of reasons. One, some of the amendments that were brought forward were actually too controversial for the community to take up at the time.

And then two, the Secretary of Interior actually referred some of those amendments back to the tribe because they felt that the changes we were proposing weren't substantial enough for them to consider holding a secretarial election. And then finally he found that none of the amendments or the overhaul of the constitution ever came before General Tribal Council for consideration at all," Councilwoman Danforth said.

The current proposed amendments include removing Department of the Interior (DOI) Secretary from the Constitution, changing the voting age from 21 to 18, allowing absentee voting for the tri-annual elections, changing

the tribe's official name from the Oneida Tribe of Indians of Wisconsin to the Oneida Nation, and formally authorizing a tribal court.

GTC member Loretta Metoxen expressed support for removing the DOI Secretary from the constitution as an exercise in sovereignty.

"A nation is a nation is a nation," said Metoxen.

Others expressed concern about removing the DOI Secretary. Sherrole Benton stated that turn-outs for elections in Oneida are low, while the under the current Constitution, ballots are required to be sent to every GTC member to make Constitutional changes.

"We need to have a lot of people involved in our elec-

tions and changing our Constitution," said Benton.

Madelyn Genskow recommended a change in the required annual and semi-annual meeting days. Currently, the Constitution requires the meeting be held on the first Monday of January and July which occasionally lands on a holiday. Also, she stated Monday meetings are inconvenient for many employed Oneidas.

"I would hope that we would change that to a different day in July and January so that the meeting could be held on a Saturday," said Genskow.

The GTC asked the Oneida Business Committee

• See 11A, GTC

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From 1A/Wind Power



Photo courtesy of Becky Nutt

Left to right: Shanica Hill and Mary Powless constructing the water reservoir during the construction phase. The Oneida Nation High School team was the only competitor with female members.

leaders in developing renewable energy resources for their tribes and the reservation economies.”

ONHS Science Instructor Becky Nutt stated the design phase of the project began in October.

“We were fortunate to be one of five schools whose design was selected to be built,” she said. The school received a \$1300 grant to build the prototype for phase II of the competition.

The students needed to create a wind generator that would charge batteries to operate a water pump that would power a water wheel to light a bank of LED lights.

The class experimented with different propellers and water storage devices before deciding on PVC piping.

“The thing we’re most proud of is our actual water storage unit. The kids did all of the construction on this,” said Nutt.

Students involved in the design were Robert Lagest Jr., Tracey Stevens, Dawn Stevens, Damon Danforth, Cody Grignon and Evan John. The construction team was made up of Johnny Big Medicine, Randy Moore, Shanica Hill and Mary Powless.

The student enjoyed the hands-on experience of building the wind generator.

“I like it more than books, because you get to actually know what you’re doing instead of reading it and know what someone else did, you get to experience it yourself,” said Powless.

The students were proud that their school along with CMN was selected for the top prizes.

“We took first, and that wasn’t too easy to do,” said Moore.

“We do work hard, and that shows,” said Powless.

“They did an excellent job and represented the

community well in Washington and did a nice job with the project.

The CMN team was made up of Dean Davis, Darwin Shawano, Arnold Tepiew and Kyle Grignon.

“I think that it is outstanding that tribes in Wisconsin can lead the way for all Native Americans in learning renewable energy,” stated Davis in an email correspondence.

Nutt expressed gratitude to the Oneida Department of Public Works (DPW), Fondy Electric, Seymour Machine and Scott Marck’s Trucking for their help with materials for the project.

“Finding materials was one of the biggest challenges we had,” said Nutt.

The winning schools received a \$5000 grant which Nutt said would go towards the ONHS Science Club and would be used towards next year’s challenge.



Photo courtesy of Dean Davis

From left to right: Arnold Tepiew, Dean Davis, Kyle Grignon, Darwin Shawano and Dr. William Van Lopik represented the College of the Menominee Nation at the awards ceremony in Washington, DC.

NIGA honors early leaders

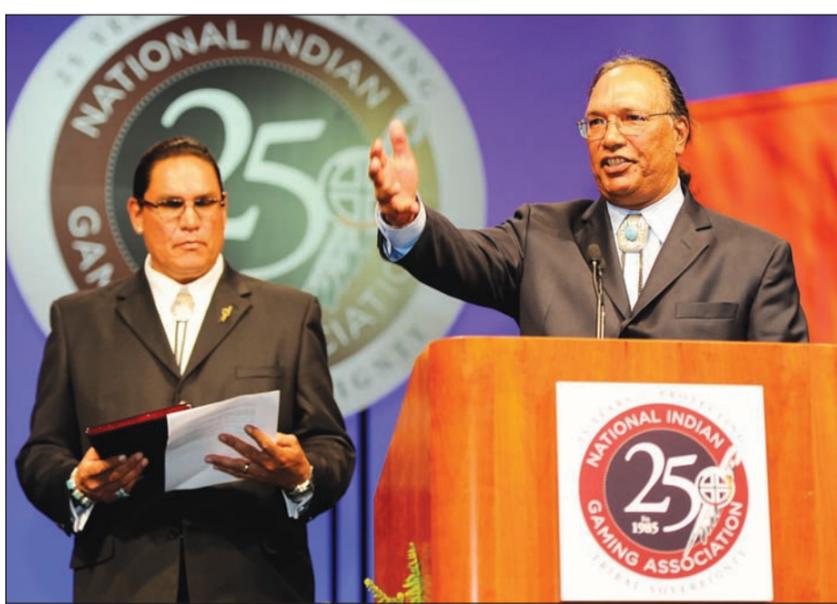


Photo courtesy of Dennis D. King of www.dkingofimagez.com

Left to right: NIGA President Ernie Stevens Jr. and Oneida Chairman Rick Hill who was honored with a Leadership Award.

San Diego, CA – (April 08, 2010) The National Indian Gaming Association (NIGA) remembered its beginnings, and gave some of its highest honors to the early leaders in the Indian gaming industry, during the Chairman’s Leadership Awards Luncheon.

The Honorable Stanley R. Crooks,

chairman of the Shakopee Mdewakanton Sioux Community, gave a 25th anniversary keynote address during the luncheon, in which he explained the importance of long-standing efforts to rebuild American Indian economies.

“If you don’t have the revenues you cannot protect sovereignty, and

in these trying times sovereignty needs to be protected,” Crooks said.

Crooks said that NIGA was instrumental in fighting adversarial legislation during the advent of Indian gaming, and that NIGA’s work has helped to make gaming a major contributor to the economies of

• See 3A

NIGA honors

Attention Oneida Grads!

2010 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL “2010” graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 10th, 2010 issue in full color!

Hurry! Deadline drawing Near!

Submission DEADLINE: Friday • May 7th 2010*

*There is NO GUARANTEE that photos received AFTER the DEADLINE date WILL BE INCLUDED in the Special Graduation Centerfold!

Any special congratulatory messages WILL NOT be included in this Section. You’re welcome to purchase a Good News message in this particular issue.

If you would like to be showcased in the Special ‘High School Graduate’ Section of the Kalihwisaks

PLEASE SEND THE FOLLOWING BY: FRIDAY • MAY 7th, 2010

- ✓ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✓ Name of graduating student
- ✓ Name of High School student will be graduating from.

Only the above information will be included with submission Please include a SASE so the photo can be mailed back to the rightful owner.

Send photos to:

Yvonne Kaquatosh
c/o Kalihwisaks-Graduate Special,
909 Packerland Dr. • Green Bay, WI 54303
For more information, call Yvonne at
1.800.206.1100, ext. 7317 or locally at
(920) 496-7317

The next issue of the *kalihwisaks*

will be published on

Thursday, April 29, 2010



To Subscribe...

Mail to...

Mailing address:

Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled
Oneida
Members
(18 years & older)

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members ONLY)

• Non-Tribal members & Business

Organizations:
\$24.00/Annually (current rate)



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To change subscription or delivery

Call the Enrollment Department Toll Free:
• Brooke Doxtator
• 1.800.571.9902 or local: 1.920.869.6200
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations:
\$24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, Nate Wisneski (920) 496-7319 or Steve Gandy (920) 496-7316. Contact Steve to include information in the classifieds section.

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Association)





Passing On...



Parr, Ervin D. May 14, 1926 – April 5, 2010

Ervin D. Parr, 83, died Monday, April 5, 2010, at a local hospital. He was born May 14, 1926 in Wauwatosa, WI to the late Margaret Doxtator and raised by the late Ida (Swamp) Parr. Ervin served in the U.S. Navy from 1943 to 1945 in the Pacific, South America and the Philippines. He married the former Dolores Andrews on November 16, 1946, at Bethel Lutheran Church in Green Bay, WI. Ervin was an electrician at James River Paper Mill for 40 years, retiring in 1988. He was a member of Calvary Lutheran Church, Concerned Hearts and Northern Paper Mill Bowling League. Ervin was a humble and graceful man with a kind heart.



(Kim) Parr, Hobart; 11 grandchildren; eight great-grandchildren; half-brother, Ken (Sharon) Zuelsdorf, Westminster CO; brother-in-law, Arlie Doxtator, Freedom, WI; three Godchildren, Cheryl Winzenreid, Chris Brett, Wayne Campbell.

In addition to his parents, Ervin was preceded in death by an infant daughter, Cheryl; one half-brother; two half-sisters; foster-sister, Erma Doxtator.

Funeral services were held at 11:30 a.m. on Friday, April 9, 2010, at Calvary Lutheran Church, 1301 South Ridge Road. The Rev. Earl Vorpapel III officiated with burial at Ft. Howard Memorial Park. Online condolences may be expressed at www.lyndahl.com. In lieu of flowers, a memorial fund has been established in Ervin's name.

The family would like to thank the entire staff at Bellin Hospital for all their care and concern.



Peters, Jason Michael September 15, 1983 – April 8, 2010

Jason Michael Peters, Laweli yó se? (he has a good heart), age 26, Oneida, of the Turtle Clan, passed away to the spirit world on April 8, 2010. He was born on September 15, 1983 to Nancy E. Barton and Gordon Peters.



uncles: Robert Barton Jr., Larry (Jane) Barton, Lori (Mel) Webster, Kendall Barton, Lawrence Peters, Patricia (George) Pecore, Carol (Jim) Fish, Arlene Peters, Ruth Peters, Kathleen Peters, Richard Peters. Jason loved his nieces and nephews: Lexi Rae, Daniel, Ceceila, Jazmin, Logan, Derrick; special friends: Uncle Fred Lynk and Herman Santos.

He was preceded in death by his grandparents Jim and Josephine Peters and numerous cousins. A ceremony was held at 10AM on Monday, April 12, 2010 at the Oneida Longhouse, W374 Reformatory Road, Oneida. Bob Brown officiated with burial taking place at the Oneida Nation Cemetery.

Muehl-Boettcher Funeral Home, Seymour assisted the family. Online condolences may be expressed at www.muehlboettcher.com.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

To Our Readers...

Payment for "Memorials" MUST BE made at time of submission.

Message w/Photo:

- 1 col. or 2 col @ \$10.00 (limit 1-49 words)
- 2 col. @ \$15.00 (limit 50-74 words)
- 2 col. @ \$20.00 (limit 75-99 words)
- 2 col. @ \$25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! "Memorial" submissions mailed in without payment will NOT be published.

Questions?

Call **Kalihwisak's Toll Free at: 1.800.236.2214**

- ♣ Dawn-ext. 7318 * Steve-ext. 7316
- * Yvonne-ext. 7317 ★ Nate-ext. 7319

From 2A/NIGA Honors Past Leaders

Indian nations. He also announced a \$100,000 gift of support from the Shakopee Mdewakanton Sioux Community to NIGA.

At the conclusion of the address, NIGA Chairman Ernie Stevens, Jr. gave Crooks the Chairman's Leadership Award and wrapped him a buffalo robe.

NIGA was founded in 1985 as the court case, California v. Cabazon Band of Mission Indians, wended its way to the U.S. Supreme Court. The court ruling issued in 1987 affirmed tribal sovereignty, and strengthened the ability to continue building their economies through tribal government gaming. Indian gaming-despite the current econo-

my - has continued to provide jobs, basic government services and has become in 2010 a \$26.2 billion industry.

The awards luncheon now in its eighth year grew out of the commitment of NIGA Chairman Ernie Stevens, Jr., in recognizing meritorious service by individual leaders in the areas of gaming and business development. The luncheon was held Wednesday during the NIGA Convention. Stevens told the nearly 5,000 convention goers, "The chairman's leadership award luncheon has evolved into a great event."

Stevens gave the Chairman's Entrepreneur of the Year Award to Dave Anderson, the founder of

the NASDAQ-traded restaurant chain Famous Dave's of America.

Stevens gave the Chairman's Leadership Award to Rick Hill, chairman of the Oneida Nation in Wisconsin. Hill asked the audience, "Who is here form the 1993-1994 NIGA tour? We bonded on that magnificent tour that took us from coast to coast. We were saying, 'We need to get our act together to build this industry.'"

At one point in the early days of Indian gaming, Hill said, 49 of 50 governors were fighting against it, and Congress was considering legislation that went against the very fabric of Indian Country. But when the time came for hearings, 100 chiefs came

to testify to the sovereign right of Indian nations and the profound economic needs across Indian Country.

"Chairman Crooks quietly gave us the money to run operations and start the organization (NIGA) as we see it today," Hill said. "I think for the future you will accomplish the mission of the Indian Gaming Regulatory Act which is to build strong tribal governments, economic development and self sufficiency."

NIGA Chairman Stevens, who is also Oneida, remarked, "Chairman Hill walked the walk, and fought the fight. He continues to do so from the front lines. We are so proud of our great leader."



Peters, Pearly Mae April 23, 1957 – April 10, 2010

Pearly Mae Peters, 52, of Oneida and Milwaukee, died unexpectedly Saturday April 10, 2010 at University Hospital in Madison. The daughter of the late Finley S. and Pearl (Denny) Peters was born April 23, 1957. She liked to fish and live life to the fullest by spending time with family and friends.

Survivors include her special friend, Herman Parker, her siblings; Helen Doxtator, Ruth (Ken) Kulow, Ruth Doxtator, Steven Peters, Lulu Belle (Elbert) Estep, Lawrence (Darlene) Peters, Alfred (Bonnie) Peters, Dale (Tina) Peters, Henry Peters, and Travis (Brenda) Peters. Pearly is further survived by Herman's child Clifton Parker her two aunts; Dorothy Erickson and Virginia Heller, as well as numerous nieces and nephews.

She was preceded in

death by an infant child, by her parents, her siblings; Wayne Peters, Finley Peters, Bob Peters, and Mary Ann Peters.

Family and friends may call at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere from 4:00 to 7:00 pm on Wednesday April 14, 2010. The Oneida Hymn Singers will sing at 6:30pm followed by a prayer service at 7pm to bring the evening to a close. Visitation will continue after 10:00AM Thursday at the funeral home until time of service. Funeral services will be held at 11:00AM Thursday at the funeral home with her brother, Rev. Travis Peters (Russ), officiating. Burial to follow at Church of Christ Cemetery, Oneida. Please visit www.ryanfh.com to send online condolences to the Peters family.



Sackatook, Michelle A. "Tuffy" May 24, 1966 – April 12, 2010

Michelle A. "Tuffy" Sackatook, 43, Green Bay, died Monday, April 12, 2010, following a lengthy battle with cancer. She was born May 24, 1966, in Green Bay. Tuffy will be remembered as someone who loved life. She was strong and outgoing. Tuffy was a dedicated daughter, sister, mother, grandmother and friend. She was a plant lover; was known for her sense of humor; and was a friend to all.

Survivors include her children, Maressa Sackatook, Shandelle Sackatook, both of Green Bay; Devon Wolfe, Crivitz; two grandchildren, Juanito and Emily; her mother, Elizabeth Sackatook, Green Bay; three sisters, Kimi Koepke, Menasha; Danielle Story and her fiancé, Joe Liberty, both of Peshtigo; Gabrielle Sackatook, Green Bay;



two brothers, Stacey Neal Meyers, Missouri; Christopher Sackatook, Green Bay; two special friends, Merlin Crow and Cory Rivard, both of Green Bay; many nieces, nephews, cousins, other relatives and special friends.

She was preceded in death by her aunts and uncles, Teresa, Mary, Deloris, Amos and Gus; and a cousin, Scotty.

A Sharing of Memories was held at 7PM on Wednesday, April 14, 2010 at the Blaney Funeral Home, 1521 Shawano Ave., Green Bay, WI.

Please go to www.BlaneyFuneralHome.com to send online condolences.

The family extends their appreciation to the staff of Unity Hospice, especially Nurse Michelle.

Holy Apostles Episcopal Church

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Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...
Sundays at 9:00A.M.

In Loving Memory

In Loving Memory of... Jaiman Little Hawk King April 18, 2002 – March 6, 2005



We thought of you with love today but that's nothing new

We thought about you yesterday and days before that too

We think of you in silence we often speak your name

Now all we have is memories and your picture in a frame

Your memory is our keepsake with which we'll never be apart

God has you in his keeping we have you in our heart

Love Always Your Mom & King Family & Relatives

In Loving Memory of... Luella Denny

April 26, 1996... 14 years ago

MAMA, with your passing You took with you a part of us.

You have never been forgotten,

Nor will you ever be.

We think of you everyday.

MAMA, when God took you to His Heavenly Garden

He took one of the most beautiful souls we know to add to His Kingdom.

We miss your loving smile,

And all the laughter we shared.

You were our rock and our strength in our lives,

You guided us with love and wisdom.

The love you showed us everyday

of our lives was a Blessing.

And you are still with us everyday and in our times of need.

We will always remember our special times together,

Because you are always on our mind and in our hearts.

**Loved and missed by
Arlene, Darlene, Georgia
& Grandchildren**



Indian Reservation Roads program

By **Becky Webster**

Senior Attorney
In the last edition of the Kalihwisaks, the Law Office provided a brief overview of the Tribe's efforts to improve the water quality on the Oneida Reservation. This week's article will address the Tribe's participation in the federal Indian Reservation Roads ("IRR") Program administered by the Bureau of Indian Affairs ("BIA") and the Federal Highway Administration. The IRR Program addresses transportation needs of tribal governments by providing funds to tribal governments for planning, designing, construction, and maintenance activities for new and existing roads. Tribal governments may receive federal funding through the IRR Program

for all public roads that provide access to and are located on Indian reservations, Indian trust land, and restricted Indian land, and Alaska native villages. Tribes work cooperatively with state and local governments to use IRR funding for construction and maintenance of tribal, BIA, state and local roads. The IRR Program offers two types of funding. First, appropriations through the Department of Interior fund maintenance of existing BIA roads. Tribal, state and local roads are not eligible for this funding. Second, the Department of Transportation provides funding for construction and maintenance of tribal, BIA, state and local roads. Funding per mile for state and local roads is less than funding for trib-

al and BIA roads. However, if state and local governments acknowledge that they are unable to fully fund maintenance or upgrades to their existing roads, then those roads generate the same level of funding as tribal and BIA roads. Outagamie County, Brown County, Town of Oneida, City of Green Bay and Village of Ashwaubenon have all acknowledged that they are unable to fully fund maintenance or upgrades to their existing roads. Because of these acknowledgments, the Tribe is eligible to receive additional federal funds which the Tribe uses to assist these local governments in constructing and maintaining roads. In 2009, the Tribe received approximately \$50,000 for maintenance

of BIA roads and approximately \$1,000,000 for construction and maintenance of tribal, BIA, state and local roads. The Tribe used these funds for various Planning, Engineering, and Construction projects listed in The Tribes Transportation Improvement Plan (TIP) under the BIA/IRR program. These Tribally approved projects consist of pathway construction, subdivision road construction, and co-op projects with local municipalities. The next article will provide an update on the Tribe's recent lawsuit challenging the Village of Hobart's storm water charges on tribal trust land. The Village has until April 20, 2010, to file its response to the Tribe's filing.

Oneida Life Insurance Plan Plus (OLIPP) Update

By **Jodie Skenandore**

Burial Benefits Specialist
It has been 6 months since OLIPP has been put into place. So far over 3,000 Beneficiary Designation Forms have been returned. The following information is being provided to assist the membership when filling out the Beneficiary Designation form:

there are 5 Primary Beneficiaries listed and each are assigned 20%, the total would be 100%.
c. The percentage has nothing to do with blood quantum

sent to the Primary Beneficiary listed.
c. If the Spousal Waiver is not signed and the Enrollment Department is designated as Primary Beneficiary, the Enrollment Department can only pay up to \$7,500 because by Wisconsin's Marital Property Law the spouse is entitled to 50% to all proceeds.

iii. Parent(s)
iv. Brother(s) & sister(s)
v. Grandparent(s)
vi. Member's estate
c. Members are eligible for a Living Benefit option to withdraw 50% of the proceeds, if:
i. Member is diagnosed with a terminal condition, and
ii. Life expectancy is 12 months or less, which must be documented by a licensed physician.

A. Member Information (Required)

- a. Name
- b. Date of Birth
- c. Enrollment number
- d. Address
- e. Marital Status

D. Member Signature (Required)

E. Spousal Waiver Information

- a. By signing on the spousal waiver signature line, a spouse is basically waiving his/her right to the life insurance monies. This would be necessary if the spouse is not listed as Primary Beneficiary.
- b. In the event the box is marked for the Enrollment Department to be Primary Beneficiary, if married, the spouse should sign the Spousal Waiver in order for the Enrollment Department to pay the funeral home bill in full. The remaining balance will then be

F. Other Information

- a. The Enrollment Department can be designated as Primary Beneficiary to pay the funeral expenses by checking the box located under section B on the Beneficiary Designation Form.
- b. Beneficiary forms that are not complete will be returned to the member. If completed form is not received by time of death, the naming sequence will be used:
 - i. Spouse
 - ii. Child(ren)

B. Primary Beneficiary(ies)

- a. The Primary Beneficiary is the person(s) you would like to receive the proceeds at the time of your death. This person(s) would also be responsible to pay your funeral expenses.
- b. The Percentage section is the percent or amount you would like assigned to the beneficiary. If there is more than 1 beneficiary, the total percentage amount must equal 100%. For example, if there are 5 Primary Beneficiaries listed and each are assigned 20%, the total would be 100%.
- c. The percentage has nothing to do with blood quantum.

C. Contingent Beneficiary(ies)

- a. The Contingent Beneficiary is the person(s) who will receive the proceeds if the Primary Beneficiary(ies) listed is deceased before the insured member. For example, a member lists the spouse as Primary Beneficiary, they both die in a car accident, the Primary Beneficiary is no longer alive therefore the proceeds would go to whomever is listed as the Contingent Beneficiary.
- b. The Percentage section is the percent or amount you would like assigned to the beneficiary. If there is more than 1 beneficiary, the total percentage amount must equal 100%. For example, if

Upcoming Events

Calendar

2010

April 15

Corn Bread and Corn Mush Workshop

WHEN: Thursday, April 15
TIME: 5:00PM – 7:00PM
PLACE: Oneida Cannery, NHC Lower Level
Please call ahead to register. Cost is \$5.00 per person. Please call **920-869-4379** to register.

April 16, 23, 30

Zumba Gold

WHEN: Fridays, April 16, 23, 30
TIME: 12:00PM – 1:00PM
PLACE: Parish Hall, 2937 Freedom Rd.
Ditch the workout and join the party! A fun, dance cardio workout at a pace that is perfect for the beginner or the mature active person. All ages welcome! Wear comfortable clothing, exercise shoes and bring a bottle of water. FMI: Edi **715-524-3194**

April 17

Bill Danforth All-Native Bowling Tourney

WHEN: Saturday, April 17
TIME: Registration 12:00PM – 1:30PM
PLACE: Ashwaubenon Bowling Alley, 2929 Allied Street, Green Bay
Men's and Women's Divisions, \$30 entry fee per person. 100% pay out based on number of bowlers. Bowlers must be at least 18 years old. Bring membership card and documentation of bowling average. Non-natives who have bowled in previous tournaments are welcome. Call **920-869-2955**

April 23, 24

Oneida Apostolic Church Rummage Sale

WHEN: Fri. April 23, Sat. April 24
TIME: Sat. :10am - 7pm; Sun.: 8am - 2pm
PLACE: 118 W. Meadow Dr, Oneida (Off Cty U, between Oneida & Hwy 29)
Quality Rummage at low prices. On the menu: Corn Soup, Chili, Indian Tacos, Steak Burritos, Breakfast Burritos (on Sat am), baked goods, etc. Takeouts available. Call Pastor Juan Alicea at **920-713-0540** for more information or to place an order.

May 4, 11

Active Parenting Classes

WHEN: Tuesdays, May 4 & 11
TIME: 9:00am - 11:30am
PLACE: Social Services Cottage 1, 1260 Packerland Drive
Sign Up for Free Classes NOW! **Active Parenting for Grandparents** – May 4 and 11 9:00AM–11:30 AM. Each Family will earn a \$15.00 Oneida One Stop Gas Card for completing the classes. Sponsored by Oneida Birth to Six program. Call Ana to register **920-490-3893**.

May 17

Deaf Mentor & Guide By Your Side Programs

WHEN: Monday, May 17
TIME: 6:00 – 7:30 p.m.
PLACE: 411 St. John Street Green Bay
PARENTS & SERVICE PROVIDERS - Come and learn about resources available through the Wisconsin Educational Services Program Deaf & Hard of Hearing – Outreach for families of children who are deaf or hard of hearing! For more information visit the Hand-N-Hand Web site at **www.HNHNEW.org**.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact: Julie Denny or Jean Williquette at **920-469-4135**.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Marlene Summers or Bev Scow at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
FMI: Jacqueline Ninham at **(920) 272-7040**, Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627**.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the Kalihwisaks office at... (920) 869-4280, 4279, 4090 or 4277. Announcements must have a contact phone # that can be published to be included in this section.



Beneficiary Designation Form

A. Member Information:

Name (First, Middle Initial, Last)		Date of Birth	Enrollment Number
Address		City	State ZIP

Marital Status: Single Married Divorced Widowed

B. Primary Beneficiary(ies):
I designate the person(s) named below as my primary beneficiary(ies) to receive payment under the policy in the event of my death. The share of any primary beneficiary who is no longer living or is otherwise disqualified by law at the time of my death, will pass to any remaining beneficiary(ies) as outlined in the Term Life Certificate. For more space, use a separate sheet and mark this box: More Beneficiary(ies) Designation

I designate the Oneida Enrollment Department as primary beneficiary to pay for my burial expenses. Any remaining funds will be disbursed to the primary beneficiary designated below.

1.	Name	Relationship	Street Address	Percentage
				%
	Social Security Number	Date of Birth	City	State ZIP
2.	Name	Relationship	Street Address	Percentage
				%
	Social Security Number	Date of Birth	City	State ZIP

Total=100%

C. Contingent Beneficiary(ies):
I designate the person(s) named below as my contingent beneficiary(ies) who will receive payment only if all primary beneficiary(ies) are deceased or are otherwise disqualified by law.

1.	Name	Relationship	Street Address	Percentage
				%
	Social Security Number	Date of Birth	City	State ZIP
2.	Name	Relationship	Street Address	Percentage
				%
	Social Security Number	Date of Birth	City	State ZIP

Total=100%

If more than one primary or contingent beneficiary is designated, payment of proceeds shall be made in equal shares to the named beneficiary(ies) surviving the member, unless otherwise noted on this designation form.

D. Member Signature: _____ Date: _____
This form will replace all prior beneficiary designations.

E. Spousal Waiver:
I understand that by signing below, I am waiving my rights to the proceeds of this EPIC Life Insurance Policy.
Spousal Waiver Signature: _____ Date: _____
This will waive the spouse's rights to benefits.

Oneida Enrollment Department
P.O. Box 365 | Oneida, WI 54155-0365
920-869-2214 | toll-free: 800-236-2214 | fax: 920-869-2995
E-mail: enrollments@oneidation.org

Chairman's Corner...



**Rick Hill
Chairman**

The Annual and Semi-Annual General Tribal Council meetings of the Oneida membership are required by the Oneida Constitution. The Annual GTC is the first Monday of each year, and the Semi-Annual GTC is the first Monday of each July. These are meetings that are constitutionally-required to be held each year. All other GTC meetings are upon GTC member request or as called by the Chairman.

The Oneida

Constitution allows a GTC member to petition for a GTC meeting upon obtaining 50 verified signatures of enrolled tribal members age 21 and over. The same section of the Oneida Constitution also allows the Chairman to call a special meeting of the GTC.

In the FY2010 budget, tribal management and staff made significant cuts to achieve a balanced budget. The balanced budget presented to and approved by GTC on January 31, 2010, maintained the current levels of programs and services, maintained current levels of employment within the organization, and maintained the fulfillment of GTC mandates such as per capita and other budgetary obligations required by GTC action.

General Tribal Council meeting costs have been budgeted at approximately \$160,000 per meeting for seven meetings until the current fiscal year ends on September 30, 2010. This is a total of

\$1,120,000 for seven GTC meetings. So far, we have had four GTC meetings since the beginning of this fiscal year and have three meetings remaining.

The first meeting was the continuation of the July 2009 Semi-Annual meeting. The second meeting was the January 2010 Annual meeting. The third meeting was the FY2010 Budget meeting, and the fourth meeting was the most recent meeting on April 10, 2010, to address budget and management concerns. There is the July 2010 Semi-Annual yet to happen, which leaves two GTC meetings that are currently budgeted for.

Cost containment measures implemented throughout the tribal organization reflect Oneida's diligent efforts to conservatively manage and allocate its financial resources so that we can preserve current levels of programs and services, and current levels of employment. We have done this and will contin-

ue to do so while seeking new revenue streams to support the tribal government that supports the membership.

It is prudent that we exercise our constitutional rights and duties in a manner that best serves the tribal membership. We have limited financial resources because we have budgeted for a limited number of GTC meetings. We owe it to ourselves and our nation to seek those GTC actions that will serve the membership as a whole and make the best use of our budget dollars.

In the coming months, Administrative Procedure Act amendments, Personnel Policy and Procedure amendments, the Judiciary Act, and Constitutional amendments, will be brought to the Oneida membership for GTC action and approval. These are actions that best serve the Oneida Nation, the Oneida membership and the tribal organization. These are actions that make the best use of our financial

resources and budgeted dollars that have been set aside for GTC meetings this fiscal year.

Adopting these proposed laws that will be forthcoming to the GTC is being sovereign because we have the authority to make our own laws and be governed by them. This is GTC authority at its strongest, to adopt laws that have followed the processes and procedures that GTC itself has established through the Administrative Procedures Act.

To ensure that GTC petitions, and actions being sought through the petitions, are following tribal laws and policies that have been adopted by the GTC and OBC, the Oneida Business Committee is being encouraged to develop a GTC Petition policy or ordinance. In this way, we as elected officials fulfill our oaths of office to uphold the laws and regulations of the Oneida Nation on behalf of the Oneida membership, and to uphold the Oneida

Constitution.

This proposed policy or ordinance would ensure that GTC member due process rights under the Constitution are protected, that a procedure be established to process GTC petitions in a consistent manner, and that any proposed GTC action does not violate or conflict with existing Oneida laws. Through this proposed policy or ordinance, we can make the best use of our tribal and financial resources as we continue to exercise our sovereignty to create the laws we use to govern ourselves.

Finally, at one of the upcoming GTC meetings I encourage an open discussion about our Oneida laws so that we as a Nation can understand the processes for how we adopt our laws and change our laws. More importantly, by understanding what our laws mean we can understand the role of those laws and how they guide the tribal government and tribal organization that serve the Oneida membership.



OBC Forum...

Shekólih,

For this article, I will provide you with a brief update on the constitutional amendments. As you are aware, there was a special GTC meeting on Saturday, April 10th and one of the items on that agenda was a request to approve moving forward with the proposed constitutional amendments. I am very pleased to share the GTC did agree to move forward, so now more in-depth work can begin.

As I have been sharing with you, there are 5 amendments to the constitution up for consideration. The amendments are to: 1) remove the Secretary of Interior; 2) lower the voting age from 21 years-old to 18 years-old; 3) allow for absentee balloting in the triennial elections; 4) change the Tribe's official name from the "Oneida Tribe of Indians of Wisconsin"

to the "Oneida Nation," and 5) formally embed a tribal court into our constitution.

This past fall, over 7,000 surveys were sent out to those who wish to receive tribal mailings. The survey that was mailed to tribal members asked your opinions about the amendments and also left room for additional comments and/or concerns you may have. About 1,700 surveys were returned and from those surveys returned, information has been compiled and we are in the process of preparing that information for distribution to you. Our goal is to have the information ready for the next series of community forums.

This second round of community forums will



**Melinda Danforth
Councilwoman**

be scheduled for May and June (the first set of community forums took place in January & February). Please watch for information on the locations, dates and times in the paper, in flyers and in emails.

Also, during the GTC meeting a 6th amendment was brought forward by a tribal member. The additional amendment is to change the mandate of having our annual and semi-annual meetings on the first Monday in July and January, and while this amendment was not specifically approved on Saturday, it was given back to the Business Committee for a decision on whether or not to include it with the

current amendments. Once a final decision has been made by the BC to include this new amendment along with the others, we will include it in our work as we move forward. As I shared with the GTC, we anticipate having the final language on the amendments, as well as the fiscal and legal impacts ready for the July semi-annual meeting.

As always, if you have any questions or concerns about this item, please feel free to contact me or my assistant Lisa Summers. I can be reached by phone at 920-869-4461 or via email at mdanforj@oneidation.org. Lisa can be reached by phone at 920-869-4478 or via email at lsummer2@oneidation.org.

Yaw^ko,

**Melinda J. Danforth,
Councilwoman**

Shekoli Swakweku,

Wahstetsi'sliyo! I recently received an e-mail asking what we are doing for our children in the community. The safety, encouragement, and future of our children is something that is very important to me and is a top priority. I would like to use this opportunity to shed light on some of the positive things currently being worked on.

As Chairman of the Community Development Planning Committee, I have the opportunity to learn about the many projects that are occurring in the community as well as provide direction for the development of Oneida. Currently there are several projects involving the development of central Oneida that directly impact youth.

Central Oneida Trails
You may have recent-

ly noticed that some of the trees and brush have been cleared out of the woods across from the Norbert Hill Center. This is part of the Trails Project. This project involves the development of biking and walking trails in central Oneida as well as possible future trail connections to other areas of the reservation. Currently the team is working on expanding the current paved walkway that runs along Seminary Road to Hwy 54. This will provide a safe way for the community to access central Oneida.

Community Events Area
The project is still in



**Ron Tehassi Hill
Councilman**

the planning stages but the intent is to develop a multi-use community events area next to the Turtle School. This events area could include: Power Grounds, sports fields, outdoor theater and restrooms / changing rooms. This area will provide a fun and enjoyable place for the community to gather. The team is currently seeking bonding in the amount of \$1.5 million as well as pursuing grant funding opportunities for this project.

**Trail Hub Parkway,
Farmer's Market**

As every month, the Farmer's Market is a highlight of the summer. It provides a way for

local vendors to share their produce and products as well as contributing to the healthy diets of the community. With this project, we would like to make the Farmer's Market area attractive while supporting the cultural and historical sense of place.

Currently, the Farmers Market space is part of the Duck Creek Trail parkway and Trail Hub. What we would like to accomplish with this project is the incorporation of several components of the Farmer's Market area, which include: venter spaces off the blacktop, shade and landscaping, a food/music area, a multiuse building for storage, bathrooms, and food preparation; a play area for children, connections to the Duck Creek Trail, and parking lot safety improvements

• See 10A, Hill

Letters & Opinions...

A little Customer Service, please!

I am a proud Oneida enrolled tribal member. I moved away from Oneida about 15 years ago, but I come home to Oneida two or three times annually. My visits are mostly on the weekend so I rarely have an opportunity for contact with Tribal Offices. However, on my most recent visit, I had the chance to visit the Oneida Housing Authority, Enrollment, Health Center and the Casino. Sadly, I was disappointed with the service provided at each of these offices and believe that some MAJOR customer service training is in order.

Not only do I visit the Casino whenever I am in the area, I even worked there years ago. When I was employed at the Casino, there were, I believe, at least five blackjack pits and the dealers and the other casino employees seemed more youthful and happier. While the current dealers were not terrible - they were probably the friendliest of all of my Tribal

encounters - in my professional opinion (I have over 20 years of marketing and customer service experience), I felt they lacked any sense of vibrancy. I would at least expect to see smiling faces! The overall culture of the Casino as exhibited by these employees failed to reflect the true face of the Oneida Tribe. After all, these employees represent our Tribe's tourism dollars.

Also on my last visit I sat in the Oneida Housing office and the Health Center for about an hour or so waiting. While there, I had the opportunity to observe several customer service interactions. If I was an outsider, I would come to the conclusion that we are not a friendly Tribe, not even to other Tribal members. I cannot recall once in the five days I was there an employee smiling or appearing to be happy or friendly. And it goes without saying that no one went above and beyond, thus giving me a reason to tell others how great my interac-

• See 10A, Letters

Kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *Kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-7318

Guest articles and editorials

that appear in the *Kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to: dwalshi@oneidation.org





OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting, however, the full version of the minutes can be accessed on the Business Committee's website at www.oneidanation.org or by contacting the Tribal Secretary's office at 920-869-4451. The internet can be accessed at the Oneida Library and Community Education Center.

ONEIDA BUSINESS COMMITTEE MEETING
March 10, 2010
Business Committee Conference Room
Call to Order: 9:03 a.m
Present: Chairman Rick Hill – meeting chair, Vice Chairwoman Kathy Hughes, Tribal Secretary Patty Hoelt, Council members Melinda J. Danforth, Edward Delgado, Ron “Tehassi” Hill Jr., Trish King, Brandon Stevens
Excused: Treasurer Tina Danforth.

REGULAR SESSION
Oaths of Office
Library Board
Charlene E. Cornelius – not present

Tabled Business
Jan. 27 Business Committee minutes
Motion by Melinda Danforth to approve the Jan. 27 Business Committee minutes with the changes of the Feb. 7 travel request change “not” to “note”, seconded by Ron “Tehassi” Hill Jr. Motion carried with one abstention. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Trish King, Brandon Stevens. Abstained: Kathy Hughes. Excused: Tina Danforth.

Reports
Oneida Tribe School Board
Motion by Kathy Hughes to accept the Oneida School Board quarterly report, seconded by Ed Delgado. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Child Protective Board
Motion by Trish King to accept the Oneida Child Protective Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Oneida Nation Commission on Aging
Motion by Ed Delgado to accept the Oneida Nation Commission on Aging quarterly report, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Tina Danforth.
Seven Generations Corporation
Motion by Kathy Hughes to table the Oneida Seven Generations Corporation quarterly report, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Anna John Nursing Home Commission
Motion by Kathy Hughes to defer the Anna John Nursing Home Commission quarterly report to the March 24 Business Committee meeting, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Bay Bank Corporation
Motion by Ed Delgado to accept the Bay Bank Corporation quarterly report, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Oneida Golf Enterprise
Motion by Kathy Hughes to table the Oneida Golf Enterprise quarterly report, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Follow up/BC Directives Reports
Contract Health Services Referral update re: Bay Bank quarterly report July 2009

Motion by Trish King to accept the contract health services referral update report, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Food Pantry
Motion by Ed Delgado to defer to the Community Development Planning Committee meeting and for

the final report go to the Business Committee, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth

NEW BUSINESS Requests

American Recovery and Reinvestment Act Oneida Indian Reservation Rd. Maintenance Projects PL 93-638 Contract Resolution

Motion by Kathy Hughes to adopt resolution 03-10-10-A American Recovery and Reinvestment Act Oneida Indian Reservation Road Maintenance Projects PL 93-638 Contract, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Post one vacancy for Audit Committee due to the resignation of Karen Coffey

Motion by Kathy Hughes to approve to post one vacancy for the Audit Committee due to the resignation of Karen Coffey, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Nov. 3, 2009 joint meeting minutes between the Business Committee and Oneida Gaming Commission

Motion by Kathy Hughes to accept the Nov. 3, 2009 joint Business Committee and Oneida Gaming Commission meeting minutes, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Letter of support to Congressman Issa of CA re: Indian veterans visiting troops in Iraq and Afghanistan

Motion by Kathy Hughes to approve the support letter to Congressman Issa of California with the same letter going to the Wisconsin delegation, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Give authority over lands in New York to DOLM office

Motion by Kathy Hughes to refer to the Legislative Operating Committee for an amendment to the Real Property Law to provide the Land Commission with the authority to oversee the property of New York and back to the Business Committee as soon as possible, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Amended Minors Per Capita Trust Agreement

Motion by Kathy Hughes to table the amended minors per capita trust agreement, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Retro-approve lease with AIG for the Oneida West Wind smoke shop on W. Mason St.

Deleted

Travel Requests

Kathy Hughes to attend IHS Tribal Leaders listening session March 16, Bloomington, MN

Motion by Ed Delgado to approve Kathy Hughes to attend the Indian Health Services Tribal Leaders listening session March 16 in Bloomington, MN, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Retro-approve Kathy Hughes to attend WisDOT Tribal Consultation & WisDOT conference March 3-4, Baraboo, WI

Motion by Patty Hoelt to retro-approve Kathy Hughes to attend the WisDOT Tribal Consultation conference March 3 and 4 in Baraboo, WI, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Kathy Hughes to attend National Indian Health Board, Public Health Summit May 18-20, Albuquerque, NM

Motion by Ed Delgado to approve Kathy Hughes to attend the National Indian Health Board, Public Health Summit May 18 through 20 in Albuquerque, NM, seconded by Patty Hoelt. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Kathy Hughes. Excused: Tina Danforth.

Finance Committee March 5 Finance Committee minutes

Motion by Ed Delgado to approve the March 5 Finance Committee minutes, seconded by Trish King. Motion carried with one abstention: Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth. Excused: Tina Danforth.

Legislative Operating Committee

Back Pay Policy public hearing April 22

Motion by Kathy Hughes to approve the public hearing on April 22 for the Back Pay Policy, seconded by Brandon Stevens. Ron “Tehassi” Hill Jr. Motion carried unanimously.

Cost containment FY2010 Exceptions FY2010 Hiring Freeze Exceptions

Children & Family Services – 90 day LTE extension for Domestic Violence Advocate and approve to post and hire for this position

Motion by Ed Delgado to approve a 90 day limited term employee extension for a Domestic Violence Advocate and approve to post and hire for this position, seconded by Patty Hoelt. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Gaming - \$5.00 increase for employees working on Easter Sunday 2010

Motion by Ed Delgado to approve a \$5.00 per hour increase for employees working on Easter Sunday 2010, seconded by Trish King. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth. Excused: Tina Danforth.

MIS – One year LTE extension for Systems Analyst

Motion by Patty Hoelt to approve a one year limited term employee extension for a Systems Analyst effective April 21, seconded by Ed Delgado. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Dental - Approve to hire Sub-Relief Dental Hygienist in place of full-time hygienist who is on leave of absence and currently have three vacancies

Motion by Patty Hoelt to approve to hire a sub-relief Dental Hygienist in place of a full-time Hygienist who is on leave of absence, seconded by Kathy Hughes. Motion carried unanimously.

Gaming Commission – Retro-approve Game Protection services contract

Motion by Patty Hoelt to retro-approve the consultant and training Game Protection services contract, seconded by Ed Delgado. Motion carried with two abstentions. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Abstained: Melinda Danforth, Tina Danforth.

Internal Services – 180 day extension for Interim Internal Services/Enterprise Division Director effective March 1

Motion by Kathy Hughes to approve the 180 day extension for Interim Internal Services Enterprises Division Director effective March 1, seconded by Patty Hoelt. Motion carried with one abstention. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens

Abstained: Melinda Danforth. Excused: Tina Danforth.

Elimination Out-of-State Travel

Exceptions unless Emergency, Certification Requirements, and Government Official Travel

Planning – Keith Doxtator and Celene Elm to attend National Planning Conference April 10-13, New Orleans, LA

Deleted
L a n g u a g e Revitalization – Tracy Williams to attend Administration for Native American grant training March 17-19, Williamsburg, MI

Motion by Kathy Hughes to approve Tracy Williams to attend the Administration for Native American grant training March 17 through 19 in Williamsburg, MI, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Behavioral Health Services – Dr. Dzubinski to attend Spectrums of Developmental Disabilities to maintain medical license March 20-25, Baltimore, MD

Motion by Ed Delgado to approve Dr. Dzubinski to attend the Spectrums of Developmental Disabilities to maintain medical license March 20 through 25 in Baltimore, MD, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Tourism – Janee Doxtator, Kirby Metoxen and Rich Figueroa to attend WI Governor’s tourism conference March 14-16, Milwaukee, WI

Motion by Kathy Hughes to approve Janee Doxtator, Kirby Metoxen and Rich Figueroa to attend the WI Governor’s tourism conference March 14 through 16 in Milwaukee, WI, seconded by Melinda Danforth. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Tourism – Crystal Holtz and Mike Metoxen to attend National Indian Gaming Association conference April 6-9, San Diego, CA

Motion by Ed Delgado to approve Crystal Holtz and Mike Metoxen to attend the National Indian Gaming Association conference April 6 through 9 in San Diego, CA, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoelt, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Gaming Commission – Oscar Schuyler to attend National Indian Gaming Association conference April 6-9, San Diego, CA

Motion by Ed Delgado to approve Oscar Schuyler to attend the National Indian Gaming Association conference April 6 through 9 in San Diego, seconded by

• Continued on pg. 8A

Check out the OBC Government website at... www.oneidanation.org

Check out the Government Calendar for important meeting dates! Upcoming GTC Meeting

July 5 – Semi-Annual GTC Meeting 6:00 p.m., registration starts 4:00 p.m. Location TBA

Click on Calendar and choose the “Government” filter option

Navigation menu: Employment with Oneida, Community Resources, Culture Language & History, Oneida News & Events, Government, Business Committee, General Tribal Council, Oneida Tribal Judicial System, Laws and Policies, Elected Boards Committees Commissions, Appointed Boards Committees Commissions, Government Calendar.

Search bar and utility icons: Tourism Destinations, ONEIDA CASINO, Government, Tribal Newspaper, ONESTOP.

Form fields: Submit an event, Email, Password, Forgot password?, Register.

ONEIDA BUSINESS COMMITTEE MEETING
March 24, 2010
Business Committee
Conference Room

Call to Order: 9:05 a.m.
Present: Vice Chairwoman Kathy Hughes – meeting chair, Treasurer Tina Danforth, Tribal Secretary Patty Hoeft, Council members Edward Delgado, Trish King, Brandon Stevens
Excused: Chairman Rick Hill, Council members Melinda J. Danforth, Ron “Tehassi” Hill Jr.,

REGULAR SESSION
Recognition

25 Years of Service
 Geraldine Danforth, Tony Smith, Christopher Johns, Linda Zipp, Bob Niemala, Connie Vandenberg, Diana King

30 Years of Service
 Patricia Danforth

Oaths of Office
 administered by Patty Hoeft

Library Board
 Charlene E. Cornelius not present

Bay Bank Corporation Board
 Elaine Cornelius
 Robert Jossie

Tabled Business
Seven Generations Corporation

Motion by Brandon Stevens to take from the table, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Motion by Tina Danforth to accept the Seven Generations Corporation quarterly report, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Oneida Golf Enterprise
 Motion by Trish King to take from the table, seconded by Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Motion by Trish King to accept the Oneida Golf Enterprise quarterly report, seconded by Ed Delgado. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Amended Minors Per Capita Trust Agreement
 Motion by Trish King to take from table, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Motion by Trish King to approve the minor’s trust agreement amendments regarding the high school diploma or equivalency requirements and deferral elections, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Reports
Census Complete Count Committee

Motion by Trish King to accept the Census Complete Count Committee report, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth,

Rick Hill, Ron “Tehassi” Hill Jr.

Stimulus Initiative report

Motion by Trish King to accept the Stimulus Initiative report, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr. Amendment to the main motion by Tina Danforth to direct the General Manager to provide a written report by Monday March 29 regarding the financial justification for the MIS directors broadband initiatives, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Anna John Nursing Home Commission

Motion by Patty Hoeft to accept the Anna John Nursing Home Commission quarterly report, seconded by Ed Delgado. Motion carried with two opposed. Ayes: Ed Delgado, Patty Hoeft, Brandon Stevens. Opposed: Tina Danforth, Trish King. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Election Board
 Motion by Ed Delgado to accept the Election Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Oneida Total Integrated Enterprises Board
 Motion by Ed Delgado to accept the Oneida Total Integrated Enterprises Board quarterly report, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Police Commission
 Motion by Trish King to defer the Police Commission quarterly report to the April 14 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Not present: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Library Board
 Motion by Ed Delgado to defer the Library Board quarterly report to the April 14 BC meeting, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Not present: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

NCAI Winter Executive Session March 1-4, Washington DC Travel Report

Motion by Patty Hoeft to accept the NCAI Winter Executive Session March 1 through 4 travel report, seconded by Trish King. Motion carried unanimously. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Not present: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

MAST Impact week March 7-10, Washington DC Travel Report

Motion by Patty Hoeft to accept the MAST Impact week March 7 through 10 travel report, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda

Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

General Tribal Council Petitions

Petitioner Corinna Charles: Change GTC stipend payment to \$50 Oneida retail card

Motion by Patty Hoeft to acknowledge receipt of the petition submitted by Corinna Charles to change the GTC stipend amount and that the analysis be completed and submitted to the Tribal Secretary by April 23 or sooner, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Petitioner Cathy L. Metoxen: Implementation and expenditure of any and all funds for the budget for FY2011, and every fiscal year to follow, shall adhere to the following GTC directives 1-14

No action. Remain on table.

Direct Law Office for recommendations for compliance with GTC resolution 11-15-08-C

Motion by Ed Delgado to approve the March 23 legal opinion as for your information, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Other

Change GTC Semi-annual meeting date to Tuesday July 6

Motion by Patty Hoeft to defer to the General Manager and Chief Counsel for an evaluation and recommendation for the April 14 Business Committee meeting, seconded by Trish King. Motion carried with one opposed. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

NEW BUSINESS Requests

Dept. of Health & Human Services Administration for Children & Families Administration for Native Americans Language Preservation and Maintenance Resolution

Motion by Patty Hoeft to adopt resolution 03-24-10-A Department of Health and Human Services Administration for Children and Families Administration for Native Americans-Native American Language Preservation and Maintenance HHS-2010-ACF-ANA-NL-0028 FY 2010-2013, seconded by Ed Delgado. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Affirming Guaranty Commitment for OTIE Resolution

Motion by Ed Delgado to adopt resolution 02-24-10-B Affirming Guaranty Commitment for OTIE, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron “Tehassi” Hill Jr.

Amendment to the main motion by Tina Danforth to include under the 7th whereas at the end to add “that the Oneida Business Committee did enter into a guaranty agreement with

• Continued on pg. 9A

From 7A/March 10, 2010 Minutes

Motion by Trish King to retro-approve with the understanding the travel fees were reimbursed by the Coughatta Tribe, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Purchasing - Patrick Stensloff and Thomas Walenski to attend the 20th National Native American Purchasing Association’s Training conference April 12-14, Nashville, TN

Motion by Trish King to approve Patrick Sensloff and Thomas Walenski to attend the 20th National Native American Purchasing Association’s Training conference April 12 through 14 in Nashville, TN, seconded by Ed Delgado. Motion carried with one opposed. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Trish King, Brandon Stevens. Opposed: Kathy Hughes. Excused: Tina Danforth.

Finance - Terry Cornelius to attend the NAFOA conference and board meetings March 15-19, New Orleans, LA

Motion by Brandon Stevens to approve Terry Cornelius to attend the NAFOA conference March 15 through 19 in New Orleans, LA, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Additions
Department of Justice-Office of Violence against Women Enhanced Training and Services to End Violence against and Abuse of Women Later in Life Program FY 2010 (CFDA 16.528) resolution

Motion by Ed Delgado to adopt resolution 03-10-10-B Department of Justice-Office of Violence against Women Enhanced Training and Services to End Violence against and Abuse of Women Later in Life Program FY 2010 (CFDA 16.528), seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

OPD – cost containment re: dispatch positions
 Motion by Kathy Hughes to approve to posting of the dispatcher position contingent upon Human Resource review and approval, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

OPD – cost containment re: emergency temporary office manager

Motion by Kathy Hughes to approve the emergency temporary extension of the Office Manager for up to 90 days, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Motion by Trish King to direct the Executive Managers to ensure all positions being requested for consideration are identified in the Human Resources Management cover memo-

random, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Food Pantry - hire an emergency temporary employee

Motion by Kathy Hughes to delete the food pantry request, seconded by Trish King. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Wayne Silas response by Melinda Danforth & Cathy Metoxen

Motion by Trish King to defer to end of the agenda today, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Motion by Ed Delgado to adopt resolution 03-10-10-C Business Committee Spending Control for FY 2010, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Melinda Danforth, Tina Danforth

Motion by Kathy Hughes to accept the draft letter concept with an e-mail for confirmation of the final letter and packet to be sent out by Friday for approval by the Business Committee and if not, a special meeting be called, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Melinda Danforth, Tina Danforth

EXECUTIVE SESSION
Old Business

Fifth Third Bank
 Motion by Kathy Hughes to defer the Fifth Third Bank non-disclosure agreement to the March 24 Business Committee meeting and request a legal opinion as it applies to the General Tribal Council resolution 11-15-09, seconded by Trish King. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Melinda Danforth, Tina Danforth

Reports
New York Land Claims

update
 Motion by Brandon Stevens to approve the New York land claims verbal update, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Melinda Danforth, Tina Danforth

New York land use
 Motion by Trish King to direct the Chief of Staff to develop a cross-functional team to develop a process for use of the New York properties with a status report back at the March 24 Business Committee meeting, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Melinda Danforth, Tina Danforth

Requests
Personnel matter re: Bay Bank

Motion by Trish King to defer to Councilman Brandon Stevens to work with Law Office and Oneida Airport Hotel Corporation for a review and recommendation on the concerns related to the Oneida Airport Hotel Corporation collateral agreement, seconded by Ron “Tehassi” Hill Jr. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Melinda Danforth, Tina Danforth

Additions

Dept. of Interior report
 Motion by Patty Hoeft to defer to the end of the agenda, seconded by Kathy Hughes. Motion carried unanimously. Ayes: Melinda Danforth, Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Tina Danforth.

Motion by Patty Hoeft to accept the report about the DOI for your information, seconded by Trish King. Motion carried unanimously. Ayes: Ed Delgado, Ron “Tehassi” Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens. Excused: Melinda Danforth, Tina Danforth

Meeting adjourned at 3:11 p.m.

APRIL OBC Regular Meeting date April 28th Every 2nd & 4th Wednesday of each month

Vacancies

Environmental Resource Board
One (1) Vacancies

Qualifications:
 • Must be an enrolled member of the Oneida Tribe
 • Shall be appointed for three year term
 • Each member shall participate in all required training within 180 days of appointment
 • No ERB member may be employed within the Environmental Health and Safety Department of the Oneida Tribe of Indian of Wisconsin
Deadline: 4:30, April 18, 2010

Oneida Audit Committee
One (1) Vacancies

Qualifications:
 • Must be an enrolled

member of the Oneida Tribe
 • Shall not be an employee of the Oneida Tribe
 • Shall have knowledge, skills and experience of the Oneida Tribe
 • Members shall adhere to all Tribal laws, codes, policies and procedures with strictest confidentiality
 • Shall serve a full three year term
Deadline: 4:30, April 18, 2010

To receive a blank application, visit the government webpages of oneidationation.org or you may contact the Tribal Secretary’s Office at TribalSecretary@oneidationation.org or by calling (920) 869-4364.

From 8A/March 24 OBC Minutes

Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Cost Containment Extension Resolution

Motion by Trish King to have a special Business Committee meeting on the discussion of the cost containment extension as soon as possible, seconded by Brandon Stevens. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Amendment to the main motion by Tina Danforth to schedule a special Business Committee meeting Friday at 1:30 p.m., seconded by Trish King. Motion carried with one opposed. Ayes: Tina Danforth, Ed Delgado, Trish King, Brandon Stevens. Opposed: Patty Hoeft. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Motion by Tina Danforth to table to the April 14 Business Committee meeting and that the cost containment continues until that time. Motion failed due to lack of second.

Airport Hotel Corporate Board recommendation

Motion by Ed Delgado to approve the Chairman's appointment recommendation of Janice Hirth to the Airport Hotel Corporate Board, seconded by Trish King. Motion carried with two abstentions. Ayes: Ed

Delgado, Patty Hoeft, Trish King. Abstained: Tina Danforth, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

FY2011 request to Senator Herb Kohl re: funding currently unfunded mandate of tribal Higher Education Dept.

Motion by Tina Danforth to retro-approve the letter regarding funding currently unfunded mandate of tribal higher education department to Senator Herb Kohl, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Get out the vote letters to tribal citizens for the April 6 spring elections

Motion by Brandon Stevens to approve the two get out the vote letters to the membership with the change on the letters of "Nation" to "Tribe, seconded by Tina Danforth. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Designate Michael Finn to WI DOT Tribal Task Force

Motion by Tina Danforth to approve the letter recommending Michael Finn as the designee to represent the Oneida Tribe on the WI Department of

Transportation Tribal Task Force and to list Lloyd Powless as the alternate for the time being, seconded by Ed Delgado. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Cost containment FY2010 Exceptions FY2010 Hiring Freeze Exceptions

Hiring freeze report
Motion by Trish King to accept the hiring freeze report as for your information, seconded by Tina Danforth. Motion carried with one abstention. Ayes: Tina Danforth, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Ed Delgado. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Motion by Tina Danforth that this letter be addressed on Friday at the 1:30 p.m. special meeting with an addition that the executive managers bring back the financial impacts on the positions noted, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

GM Operational Programs - \$5.00 increase for employees working on Easter Sunday 2010

Motion by Ed Delgado to approve the request for the \$5.00 increase, seconded by Brandon Stevens. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Legislative Affairs - Six month extension for Interim Legislative Affairs Director until Sept. 28

Motion by Patty Hoeft to approve the six month extension for the Interim Legislative Affairs Director until September 28, seconded by Brandon Stevens. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Retail - Hire up to 25 emergency temporary Retail Associates from labor pool March - July 2010

Motion by Ed Delgado to approve to hire up to 25 emergency temporary Retail Associates from the labor pool to fill vacancies March through July 2010 with the exception to the cost containment rule, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Elimination Food, Beverage and Related Open Purchase Order Exceptions

Family Carnival - Approve \$20,000 allocation for the 2010 family carnival

Motion by Patty Hoeft to defer to the Friday special meeting for more information, seconded by Trish King. Motion carried with one opposed. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Opposed: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Elimination Out-of-State Travel Exceptions unless Emergency, Certification

Requirements, and Government Official Travel

Dental - Dr. Robert Dwyer to attend National Oral Health conference April 25-29 St. Louis, MO

Motion by Ed Delgado to approve Dr. Robert Dwyer to attend the National Oral Health conference April 25 through 29 in St. Louis, MO, seconded by Patty Hoeft. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Tsyunhehkwá - Retro-approve Ted Skenandore to Canada for white corn

Motion by Patty Hoeft to retro-approve Ted Skenandore to Canada for white corn that was lost in this year's harvest, seconded by Trish King. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Cultural Heritage - Jessica Powless, David Danforth Jr., Leander Danforth, Curt Summers, Mike King, LeAnne Thompson to meet Oneida speakers April 2-9 Ontario, Canada

Motion by Patty Hoeft to approve Jessica Powless, David Danforth Jr., Leander Danforth, Curt Summers, Mike King, LeAnne Thompson to meet Oneida speakers April 2 through 9 in Ontario, Canada, seconded by Brandon Stevens. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

GIS - Celene Elm and Keith Doxtator to attend National Planning conference April 4-9 New Orleans, LA

Motion by Ed Delgado to deny the request from Celene Elm and Keith Doxtator to attend the National Planning conference April 4 through 9 in New Orleans, LA and that the Chairman send a letter, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Additions NIGA April 6-9 San Diego, CA

Motion by Trish King to approve Rick Hill and Brandon Stevens to attend NIGA April 6 through 9,

San Diego, CA, seconded by Ed Delgado. Motion carried with one abstention. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King. Abstained: Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

White House initiative
Motion by Trish King to approve the Chairman's letter and adopt resolution 03-24-10-C Support for First Lady Michelle Obama's "Raising Healthy Families" Philosophy and the "Let's Move" Campaign, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

EXECUTIVE SESSION Old Business

Fifth Third Bank
Motion by Tina Danforth to approve the Fifth Third Bank non-disclosure agreement regarding the P-card system and seed relationship, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Unilever building report re: finders fee paid to anyone

Motion by Patty Hoeft to accept the report as for your information, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Report on who partially or fully owns companies and LLC's that are being sued by GLORY Inc.

Motion by Brandon Stevens to accept the report as for your information, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Reports New York Land Claims update

Motion by Patty Hoeft to accept the New York land claims verbal update, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

New York land use

Motion by Trish King to accept the New York land use issue as for your information, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Requests AIG lease for new Oneida Smokeshop with limited waiver of sovereign immunity

Motion by Trish King to retro-approve the AIG lease for the new Oneida smokeshop with a limited waiver of sovereign immunity, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

approve the Philip Morris merchandising contract with a limited waiver of sovereign immunity, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

R.J. Reynolds merchandising contract with limited waiver of sovereign immunity

Motion Ed Delgado to retro-approve the R.J. Reynolds merchandising contract with a limited waiver of sovereign immunity with a notification sent that this may not be considered in the future if the they do not sign the conflict of interest statement, seconded by Patty Hoeft. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Spending restrictions and cost containment through end of FY 2010

Combined with Resolution no. 3

Audit Committee Jan. 26 Special Audit Committee minutes

Motion by Patty Hoeft to accept the Jan. 26 special Audit Committee minutes, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Jan. 28 special Audit Committee minutes

Motion by Patty Hoeft to accept the Jan. 28 special Audit Committee minutes, seconded by Trish King. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Oneida Housing Audit report

Motion by Patty Hoeft to defer the Oneida Housing Audit report to the April 14 Business Committee meeting, seconded by Ed Delgado. Motion carried with one abstention. Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Abstained: Tina Danforth. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Attorney Brief

Litigation matter re: contract amendment 1

Motion by Tina Danforth to approve a one-year contract extension, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Note by Tina Danforth: contract for Arlinda Locklear Ashwaubenon service agreement

Motion by Patty Hoeft to accept the Ashwaubenon service agreement verbal update and request another update in May, seconded by Brandon Stevens. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Additions Bay Bank matter

Motion by Trish King to accept the report and to forward the concern to the April Shareholder's meeting, seconded by Patty Hoeft. Motion carried with one opposed. Ayes: Ed Delgado, Patty Hoeft, Trish

viduals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Peril Huff at the Legislative Reference Office, via email phuff@oneidanation.org Or call 1-800-236-2214 or 920-869-4376.

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

April 22, 2010

Purpose: Amendments to the Back Pay Policy.

Amendments to strengthen the Back Pay Policy to: make it a "make whole" policy whereby an employee is restored to the same financial position, in terms of lost income, when back pay is awarded; and to protect money an employee earned in employment that existed prior to a back pay case and that continued during a back pay period.

Public Hearing Process

Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named indi-

The Legislative Reference Office fax number is 1-920-869-4399. Copies of this law are also available on the LOC Website: www.onloc.oneidanation.org

The Pardon Application

Deadline

is April 23, 2010 for the

June 17, 2010 Pardon Hearing

Purpose: A pardon is a formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal employment system.

To receive a pardon application, please contact Delilah McKinney in the Tribal Secretary's Office at 920-869-4421.

Multi-Hazard Mitigation Plan

By Mary Antone

Director of Emergency Management

Across the United States, natural disasters have led to increasing levels of death, injuries, property damage, and interruption of business and services. The time, money, and efforts to recover from these disasters exhaust resources and divert attention from important programs. With several presidential disaster declarations in recent history, the Oneida Tribe of Indians of Wisconsin recognized the impact of disasters on their community and concluded that proactive efforts needed to be taken to reduce the impact of hazards.

If the tribe experienced a large natural disaster, where would our

vulnerabilities be? How do we plan ahead so that we have transportation, communication, medical facilities, and food and water when disaster strikes?

Those are questions that the Oneida Office of Emergency Management/Homeland Security (EMHS) sought to answer with the development of the Oneida Nation of Wisconsin 2010-2015 Multi-Hazard Mitigation Plan. The plan can be viewed at: http://baylakerpc.org/BROWN/Oneida/HazPlan/ONEIDA_NATION_HAZ_PLAN_DRAFT_3_29_10.pdf

This plan was presented at the General Tribe Council meeting on July 6, 2009 and is now set to be approved by the Oneida Business

Committee on April 28, 2010 at 9:00 a.m. on the second floor of the Norbert Hill Center in the BC conference room.

OEMHS worked with Oneida departments and the following partners to develop the plan: Bay-Lake Regional Planning Commission, Brown and Outagamie Counties Emergency Management and other county departments, the Town of Oneida, the Villages of Hobart and Ashwaubenon, and the City of Green Bay, the American Red Cross, County Rescue Services, and others. Together this group developed a list of hazards, vulnerabilities, and projects that will help reduce the impacts of disaster for Oneida.

www.kalihwisaks.com

ONEIDA BUSINESS COMMITTEE Special Meeting Results

April 22, 2010
Business Committee Conference Room
Call to Order: 1:35PM

Present: Chairman Rick Hill – meeting chair, Treasurer Tina Danforth, Tribal Secretary Patty Hoeft, Council members Melinda J. Danforth, Edward Delgado, Ron “Tehassi” Hill Jr., Trish King, Brandon Stevens
Excused: Vice Chairwoman Kathy Hughes.

Unfinished Business Cost Containment Extension

Motion by Tina Danforth to adopt resolution 3-26-10-A, extending spending restrictions and cost containment for the second half of FY2010, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Patty Hoeft, Ed Delgado, Trish King, Ron “Tehassi” Hill, Jr., Melinda J. Danforth, Brandon Stevens. Excused: Kathy Hughes.
Motion by Trish King to amend the last Now

Therefore be it Further Resolved adding the words “the Oneida Business Committee” after the words “necessity and”; to add the word “be” before the words “a priority”; and to add the words “that the General Manager, Gaming General Manager, Chief of Staff, Chief Counsel, and Chief Financial Officer shall each provide a monthly report on the assessment to the Oneida Business Committee” after the words “tribal organization; and,” seconded by Brandon Stevens. One opposed. Motion carried. Ayes: Patty Hoeft, Ed Delgado, Trish King, Ron “Tehassi” Hill, Jr., Melinda J. Danforth, Brandon Stevens. Opposed: Tina Danforth. Excused: Kathy Hughes.
Motion by Ed Delgado to amend #5 by adding the words “Oneida casino break-rooms and the Oneida family carnival if held” after the words “Annual Oneida pow-wow”, seconded by Brandon Stevens. One opposed. Motion carried. Ayes: Patty Hoeft, Ed Delgado, Trish King, Ron “Tehassi” Hill, Jr., Melinda J. Danforth, Brandon Stevens. Opposed: Tina

Danforth. Excused: Kathy Hughes.

Hiring freeze report
Motion by Patty Hoeft to accept the memorandum from the Joint Executive Team dated 3/1/2010 regarding hiring freeze requests requiring Business Committee approval as FYI, seconded by Trish King. Three opposed. Motion carried. Ayes: Patty Hoeft, Trish King, Ron “Tehassi” Hill, Jr., Brandon Stevens. Opposed: Tina Danforth, Ed Delgado, Melinda J. Danforth. Excused: Kathy Hughes.

Family Carnival – Approve \$20,000 allocation for the 2010 family carnival

Motion by Patty Hoeft to defer the Family Carnival request to the April 14th Business Committee meeting for Councilwoman Melinda J. Danforth to prepare a proposal, seconded by Trish King. One abstention. Motion carried. Ayes: Patty Hoeft, Ed Delgado, Trish King, Ron “Tehassi” Hill, Jr., Melinda J. Danforth, Brandon Stevens. Abstained: Tina Danforth. Excused: Kathy Hughes.

Meeting adjourned: 3:17PM

From 6A/Hill

This will provide a safe place for the community to shop, mingle, and enjoy the outdoors with their families.

Park Upgrades

If you travel around to the different park sites within the community, you may have noticed that several are in need of improvements. In order to provide these upgrades, we are currently seeking \$175,000 in bonding. Should this funding come through, we will be able to provide a safe, clean, and friendly place for our

children to play.

These are only a few examples and ideas of the potential for Central Oneida. I encourage everyone to attend the CDPC meetings and bring your comments, suggestions, and input so that together we can make Oneida a better place for everyone.

Lastly, if you have an idea that might fit on the CDPC agenda, please contact my office at (920)869-4450 or e-mail me at rhill7@oneidation.org.

Yaw^ko!

From 6A/Letters continued

tions were or encouraging them to use any of the services.

Instead of a cold and monotone, “Norbert Hill,” when I make a call to the Norbert Hill Center, I would like to hear something like, “Thank you for calling the Norbert Hill Center. This is (whoever) speaking. How can I help you?” Employees should smile and radiate warmth and friendliness over the phone and in person.

We are our own customers, clients and guests, and we should treat one another with pride, respect and friendliness. Smile Oneida Tribe!

Stefanie (Cornelius) Kennebrew

Process to view an audit report

Dear editor:

Oneida tribal members, you now have a right to read the internal audits of the Oneida Nation.

The internal audits tell if a part of the tribe is following sound business practices and Standard Operating Procedures.

When you view the internal audits look for the term FINDINGS. You can not make copies of the audits, but you can take notes so that you remember things correctly.

To get a copy of the list of the audits that have been done or to request that a certain audit be done, send your request to the Audit Committee, which is currently chaired by BC council-

men Ed Delgado.

Follow these steps
Process to view an audit report

Step 1 – GTC member submits an email, letter or Request Form (available on Tribal website) to view an audit to the Audit Committee Chair in person, by email, postal mail or fax. All requests must bear the name of the requestor and a phone number where they can be reached.

Step 2 - Request is forwarded to the Internal Audit Director

Step 3 – The Director of Internal Audit/Internal Audit will contact the requestor within 5 business days after receipt of the written request, in order to schedule an appointment.

Step 4 – Requestor must provide photo identification, sign in with their name, roll number, date, start and end time.

Step 5 – If the requestor is a tribal employee, a government official, or administrative staff person, he/she must acknowledge in writing that they have read the Tribe’s Code of Ethics Law and agrees to abide by the conditions contained in the law.

The requestor is allowed to take notes during the review, but will not be permitted to make a copy, photograph, videotape, transcribe or verbally record the report.

Madelyn Genskow

Higher Ed Appreciates Support

The Oneida Higher Education (OHE) department would like to extend their sincere gratitude to all those that came out and supported our recent Adult College Fair which took place Wednesday, March 24, 2010 at the Radisson Inn Conference Center in Green Bay, WI. 40 participants attended, the majority of whom were Native American. 17 higher educational institutions were there to inform the participants of various educational opportunities. Additionally, the Oneida Higher Education Department was there to educate students on some of the potential resources available to assist them in accomplishing their edu-

cational goals. The fair was a success and we could not have accomplished it without the help of various people and departments.

Our gratitude is extended to our generous financial supporter, UWGB’s Office of Adult Degree Programs (<http://www.uwgb.edu/adultdegrees/>). Also our thanks goes out to the Kalihwisaks for advertising and reporting on the fair as well as to the Oneida Bingo & Casino Gaming Communication Specialist and to the Radisson Inn staff. Finally, we offer a big thank you to all the colleges and universities that attended. Thank you everyone!

NOTICE:

Updated fees at the
Oneida Enrollment Department
Starting July 1, 2010

The following fees will be in effect:

<u>Service</u>	<u>Fee</u>
Enrollment Application	\$15.00
Initial Descendant Request	\$15.00
– Reissued Descendant Letter	\$ 5.00
Relinquishment Request	\$10.00
Family Tree Request	\$ 5.00
Blood Degree Increase Request	\$20.00

If there are any questions, please contact our office at:

(920) 869-6200 or (800) 571-9902

Kayak/Canoe Tours!

Come along with Oneida Adventures for an adventure of a lifetime!

Share an evening with friends/family with a guided kayak/canoe tour on a local river/lake. We will provide the boat, paddle, PFD, and guide/instruction. Ages 12 and up— you must be able to paddle your own kayak. Tandem kayaks also available.

- ~**Canoe Tour Dates/Times:** *May 14th ; June 16th, July 15th (4:00pm-8:30pm time for all tours)*
- ~**Kayak Tour Dates/Times:** *May 20th, July 7th, July 21st , August 4th, August 18th (4:30PM-8:30 PM time for all tours)*
- ~**Sunrise Kayak Paddle Dates/Time:** *May 25th, June 9th 5:00AM*
- **Red River Tour (Canoe/Snorkel) Date/Time:** *June 22nd 4:00pm-8:30pm*
- **Door County Kayak Tour Date/Time:** *June 25th (all day event)*

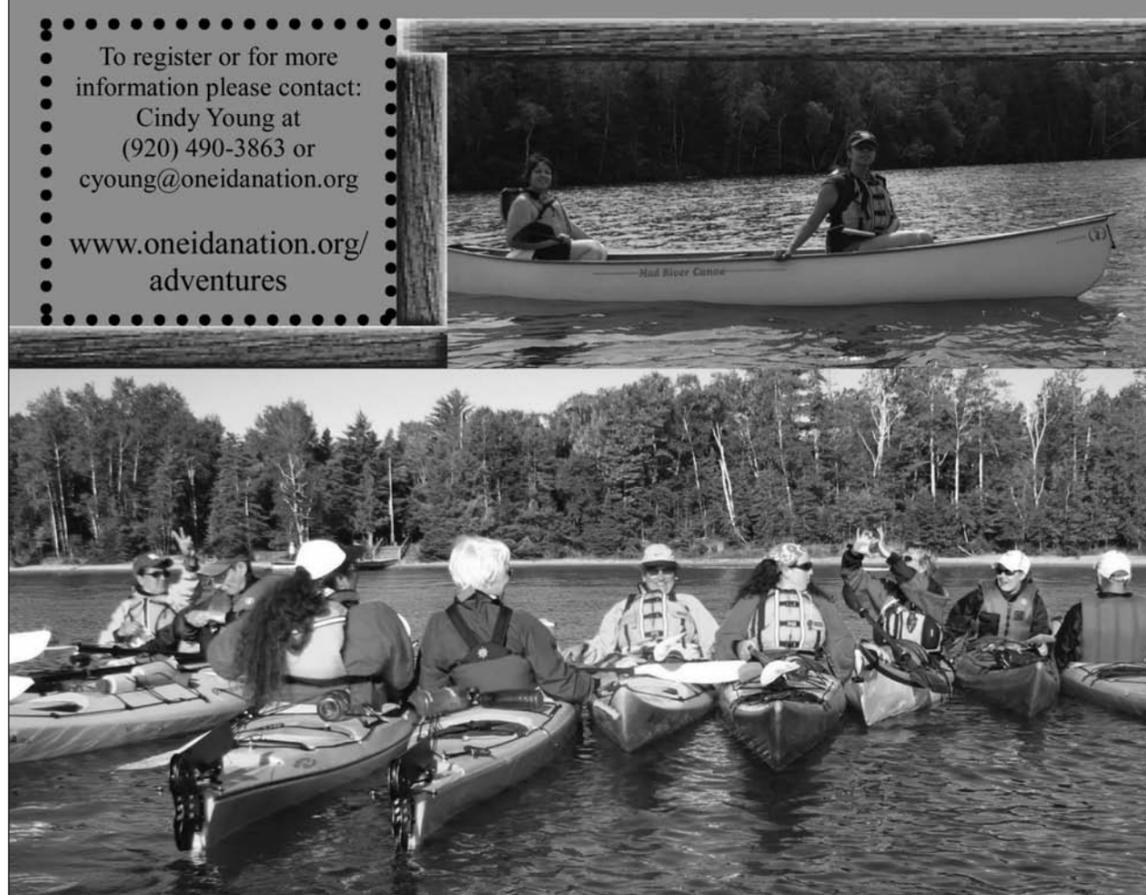
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To register or for more information please contact:

Cindy Young at
(920) 490-3863 or
cyoung@oneidation.org

www.oneidation.org/adventures

•••••



From 1A/GTC hears two petitions

(OBC) to move ahead with researching the proposed amendments. The final language of the amendments and financial and legal impacts will be presented at the Semi-Annual meeting to be held Monday, July 5.

Before discussion could start on the petition from Floyd Wayne Silas, there was debate over whether the 1991 Administrative Procedures Act (APA) was followed. Sharron House brought the challenge forward.

"I believe there are processes available that need to be dealt with before (a petition) ever gets to this point," said House.

Chief Legal Council and meeting parliamentarian Jo Anne House said the APA didn't apply to the Silas and Metoxen petitions.

"If that petition proposed to amend the law of the tribe, to violate a portion of the constitution, or to overturn an action that was previously taken by

the General Tribal Council, there are certain steps that must be taken, and under the APA in regards to a law, that requires public notice. My opinion in short was nothing in the two petitions presented today appears to violate the Administrative Procedures Act," said House.

The Silas petition asked "That the Business Committee make no out-of-budget expenditures for 2010 and that there shall be no job loss retroactive to Oct. 1, 2009,"

"It is intended at this time to stop the spending and support the 3000 employees of the Oneida Nation," said Silas.

"The Business Committee's goal was Wayne's goal," said OBC Chairman Rick Hill.

Language was added to exempt grant spending from the petition. A March 10 OBC resolution echoing Silas' petition but leaving open the possibility of layoffs as a last

option was added as an amendment. The petition and amendments were approved by the GTC.

Metoxen's petition asked to "Direct the review of various reports and information about JET (Joint Executive Team)."

"The General Tribal Council has a right to review any decision made by (the OBC)," said Metoxen referring to the Oneida Constitution. Metoxen voiced concern that the JET team contracts weren't included in the meeting packets.

Job descriptions were included in the mail out, however contracts were not.

"I don't think that's allowable under the Blue Book Policies and Procedures as it relates to the confidentiality for those members who do sign contracts," said Chairman Hill.

The petition was accepted as information and the meeting was adjourned.

Cherokee's Wilma Mankiller remembered as humble leader

By Justin Jozapavicius
Associated Press Writer

TAHLEQUAH, Okla. (AP) — One of the most influential American Indian leaders in recent history, former Cherokee Nation Chief Wilma Mankiller was widely known for strengthening her tribe and drawing the accolades of U.S. presidents. But it was her humble, tender nature — a refusal to squash a bug, an affinity for opera — that defined her, friends and family said Saturday.

Mankiller, among the few women to ever lead a major tribe, was remembered during a memorial in Oklahoma that drew more than 1,200 mourners, including dignitaries from other tribes and governments, as a respected leader who earned the nation's highest civilian honor.

But she was also a mother who turned her

daughters onto Motown records, an avid poker player and dancer with an affinity for movie star Johnny Depp. A tender heart who brought home stray animals, including an emaciated pig she found along a county road.

A Boston Red Sox fan, she could recite the stats of any member on the team's roster.

"She always saw you a little better than you were, so you became better," friend and women's rights activist Gloria Steinem, who was with Mankiller in the final weeks of her life, said during the outdoor service at the Cherokee Nation Cultural Grounds, about 70 miles east of Tulsa.

Mankiller died Tuesday after a bout with pancreatic cancer. She was 64.

Mankiller led the Cherokee Nation, which now has about 290,000 members, from December 1985 until 1995, when she decided not to seek re-election.

Under her guidance, the tribe tripled its enrollment, doubled employment and built new health centers and children's programs.

She received the Presidential Medal of Freedom — the highest civilian honor in the country — from then-President Bill Clinton in 1998.

Yet she was always without pretension, whether she were with dignitaries in Washington

or sitting on a porch at home in Oklahoma, friends said.

"Her strength was absolute humility," said current Cherokee Nation Chief Chad Smith. "That humility made her approachable rather than aloof ... and made her lead rather than follow."

About 170 dignitaries were among those who attended her memorial, where dozens of people lined their cars along the already-clogged entrance hours ahead of the 11 a.m. service. Some brought their own lawn chairs and blankets.

They were told that Mankiller, even with her cancer diagnosis, never stopped living to the fullest, planning the next day's events or making peace with her final days.

Just days after receiving the presidential award, Mankiller was back in Oklahoma playing with her nieces and nephews on the porch of a church, Smith said.

Her husband, Charlie Soap, said that on their first date, they ate hot dogs from a Tulsa fast-food joint and watched a Rambo movie. She didn't like either.

"I feel like she's not gone," Soap said, trying to hold back tears. "She's still here."

Her daughter, Felicia Olaya, ended the service by reading a note her mother wrote before her death. Mankiller said she wanted people "to know what an incredible life I've had. I want them to be encouraged by it."

Wis. Senate cracks down on Indian mascots, logos

MADISON, Wis. (AP) — The Wisconsin state Senate has approved a bill that could subject school districts that don't drop American Indian logos and team names to thousands of dollars in fines. The measure passed Tuesday 17-16 allows any school district resident to file a complaint with the state superintendent alleging the use is discriminatory.

If the superintendent

agrees, the district could be ordered to stop using the mascot or face fines up to \$1,000 a day.

Schools could keep the mascots if they can prove the name refers to a specific tribe and it gave permission for the name to be used.

The Assembly passed a similar version of the bill in February. Both houses must pass an identical measure before it can go to Gov. Jim Doyle.

From 1A/GTC Cost

"Cost is such a concern," said OBC Councilwoman Trish King. "We do have meetings to mitigate and address concerns of the petitioner. We want to get to the heart of what the petitioner is trying to do and get a better understanding of what the issue is."

According to King, the fiscal year 2010 budget accounts for seven GTC meetings with the policy of grouping petitions on already established agendas.

King would like to see a series of meetings held annually that can be planned for financially and physically.

"I would like the GTC to support a series we could budget for. We have the semi-annual, annual, and budget. Then, we could schedule meetings on a quarterly basis," King said.

King would like to see topics with a lot of necessary dialogue to be spread out over multiple meetings with discussions taking place during one meeting and actions taking place in a later meeting.

"People would know when the meetings are and we could handle the budget and makes it convenient for everybody," she added.

Technology may offer relief but to what extent and how soon is up for debate. "The internet is a good source but not the best yet and we are trying to figure out how to use it and what the cost savings could be," said King. A tribal-member only portion of the current tribal website is also being discussed and may offer relief in the printing and mailing costs for the tribe.



North Star MOHICAN CASINO

GOLDEN TICKET

WE'RE CELEBRATING OUR ANNIVERSARY WITH \$79,000 IN CASH & PRIZES!

APRIL 26 – MAY 7, 8AM-12AM

To celebrate our 18th Anniversary, we're handing out 6,000 chocolate bars each week that could hold your ticket towards cash and prizes totaling \$79,000. Be one of 6,300 winners!

Week 1: April 26 – May 1
Week 2: May 2 – May 7

- Earn only 160 points for a chocolate bar
- 1 candy bar per person per week
- Daily cash and Free Play prizes
- **Golden Ticket Drawings – May 7, 5pm – 8pm**
- **Grand Prize Drawings – May 7, 8:30pm**

PRIZES

- **TWO TRIPS FOR TWO TO AMERICA'S CHOCOLATE CAPITAL, HERSHEY, PA**
- **HOME ENTERTAINMENT PACKAGE INCLUDING 50 INCH TV, BLU-RAY PLAYER, DVDS**
- **CASH, FREE PLAY, GIFT CERTIFICATES**

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Bus customers must earn 160 points more than their star rating to qualify. Players can earn a maximum of 1 chocolate bar per week. Must be 21 or older to attend. North Star Mohican Casino management reserves the right to alter or cancel any promotion at any time and without prior notice. Points earned during promotion remain on your card.



In the News with... Cultural Heritage

Oneida Nation Historical Collections are Secure with Sara Summers!

Assistant Museum Director, Sara Summers has worked for the Oneida Museum for three years and in that time, many policies and procedure changes have occurred. Sara received an undergraduate degree in Anthropology from University of Wisconsin-Milwaukee and then a Masters in Native Studies with a focus on Museum Studies from University of Kansas. She brings valuable experience from different museums that she had worked at, including the Museum of the American Indian in Washington DC.

The result of Sara's work is the museum collections are getting to the point of being properly preserved. The museum collection consists of

around 1,500 artifacts, 4,000 photos and 400+ manuscripts.

Sara has created a process where the majority of the objects have been properly housed with archival materials or mounted correctly. This includes items in the museum and those that are housed off site. This also includes photo inventories and making sure the data base is updated with proper accession numbers, and supporting information about the objects. Sara commented, "We have a great start but there is a lot more work to do." The museum staff is excited that they will be moving the museum collection into a better building that will offer an environment that won't fluctuate in temperature and this will vastly

improve the preservation of the collection.

Under the Nation's Balance Scorecard efforts, Sara has taken the lead for the Initiative of Preservation. Sara believes that this initiative will clearly define what we are collecting. This will also help avoid collecting duplicates or collecting items that are not a central part of our mission. She will also help create policies and procedures for collections and tribal archives, as well as, develop a training element for staff to learn how to do proper preservation.

One of the biggest challenges that Sara and other staff are not trying to deal with is the community perception that if people donate their photos or objects to the museum they will be lost.

There may have been problems in the past but with new procedures in place, there is a new assurance that donated photos and objects will be safely preserved for generations to come.

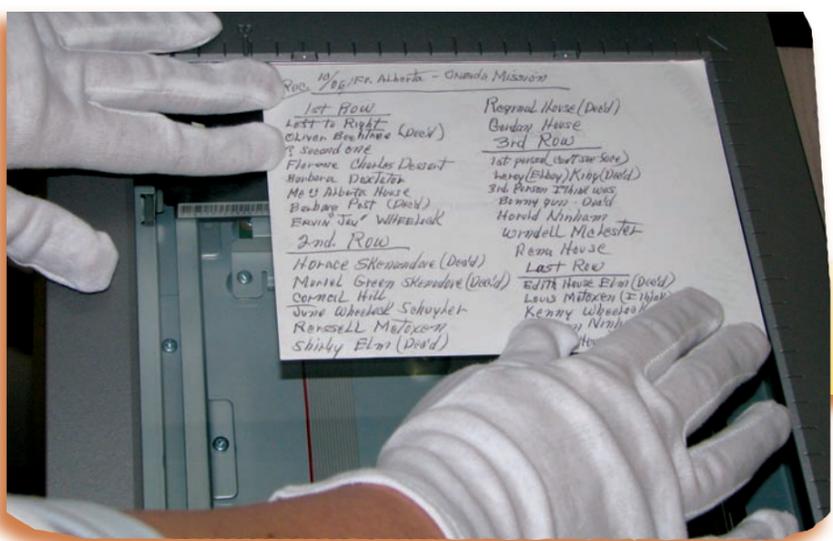
If you would like to donate your photos or objects to the museum, please contact the museum at 920-869-6539.



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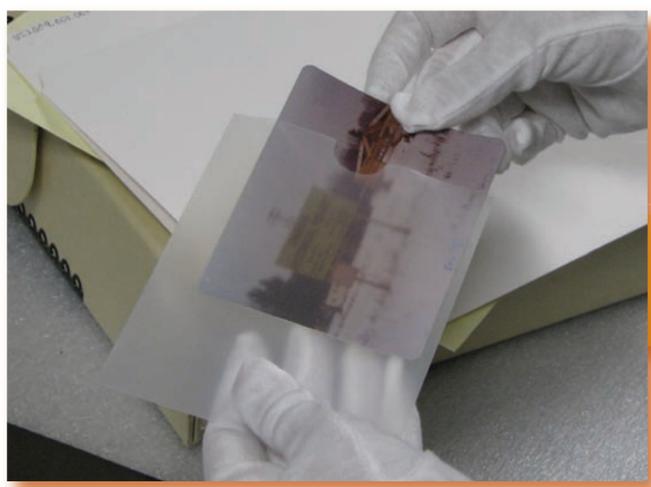
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- Photo Collection Process:**
- 1...Bernice Elm has photos that she would like to donate
 - 2...Bernice is asked to fill out some paper work about her donation. This includes her wishes on how photos can be used
 - 3...Photos are scanned into a digital file
 - 4...Photos are entered into the software Past Perfect – this includes known names etc.
 - 5...Photos are then properly placed in archival materials to slow the process of deterioration
 - 6...The Elm Collection is then placed in a box and put into a temperature controlled climate.
 - 7...Bernice would then receive a CD with all the pictures donated for digital storage

Photos courtesy of Cultural Heritage



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Lifestyles

CMN Invites Community to Meet Decorated Poet

Special to Kalihwisaks

The College of Menominee Nation (CMN) and The National Endowment for the Humanities (NEH) invite the community to the CMN campuses to meet award winning poet, Mark Turcotte (Turtle Mountain Chippewa). Turcotte will be discussing his book, "Exploding Chippewas", which the CMN campuses have been reading and discussing throughout this spring semester.

"Exploding Chippewas" contains three sections of poems exploring Turcotte's continuing struggle with identity. The first part of the book is a series of lyrical poems that all begin with the phrase "Back when I used to be Indian," a self-contradictory concept that strikes at the heart of Turcotte's identity. His absent father and his own experience of fatherhood are the subjects of a second group of poems, leading him to explore the legacy that burdened his father and,

in turn, the different kind of legacy that now burdens him. In a third and final group, Turcotte's imagination reaches again into the many flames of his experience, leading toward the title poem, where even the most dangerous of fires become a guiding light.

Turcotte will be speaking at CMN's Keshena campus' Culture Building on Wednesday April 28th and at CMN's Green Bay campus' commons on Thursday, April 29th. Both events start at 6:30 PM, are absolutely free to attend, and will include refreshments, readings from the text, a question and answer session, and a book signing.

Turcotte will be visiting as the second of four speakers in CMN's Literary Discussion Series, which started last fall and runs through the spring semester of 2011. The Series is funded by an



Photo by Steve Greiner
Mark Turcotte

NEH Grant and has the goal of uniting the college and community through American Indian literature and poetry. The central theme of the

Discussion Series is to use decorated texts to help initiate discussions about Indigenous people's identity in contemporary American society.

For further information contact Ryan Winn, CMN's Humanities Division Chair at 715-799-6226, extension 3070, or at rwinn@menominee.edu.

The College of Menominee Nation is an accredited college serving students from campuses in Keshena and Green Bay. CMN awards associate degrees in a number of academic disciplines and professional areas, and a baccalaureate degree in early childhood/elementary education, as well as select technical and trades diplomas and certificates.

2010 Submissions to Yukhika-latuhse

(Oneida, WI) – Yukhika-latuhse (She tells us stories), the all-Native American literary journal published by Oneida Nation Arts Program, is now accepting poems, stories and essays for its sixth annual issue, which will be published this September. The deadline for submissions is May 28, 2010.

The editors prefer that writers submit electronically to jstevens@centurytel.net or bbashara@oneidana-tion.org. Writing can also be sent to Oneida Nation Arts Program, P.O. Box 365, Oneida, WI. 54155. Please mark to the attention of Yukhika. Submissions should be no more than four pages per writer. People should also include a short biography which includes tribal affiliation, and an SASE if submitting by snail mail.

Yukhika-latuhse has been publishing since 2005. In its pages has appeared the work of Maurice Kenny, Joseph Bruchac, Kimberly Blaeser, Ed Two Rivers and Denise Sweet, among many others. The journal conducts writers' workshops on reservations and in Native communities of Wisconsin, as well as sponsor a blog at yukhika.blogspot.com

or bbashara@oneidana-tion.org. Writing can also be sent to Oneida Nation Arts Program, P.O. Box 365, Oneida, WI. 54155. Please mark to the attention of Yukhika. Submissions should be no more than four pages per writer. People should also include a short biography which includes tribal affiliation, and an SASE if submitting by snail mail.

Notice of Live Broadcast, Saturday April 17

Menominee Nation Round Dance will be held on Saturday April 17, 2010 at the Menominee Indian High School Gym, Keshena, Wisconsin starting with a Potluck Feast at 5pm Round Dance to follow. MC's: Gary Besaw & John Teller Jr, Stickman: Harvey Dreaver Invited Singers: Nakoa Heavyrunner & Friends, Mike Sullivan & Pipestone, Opie Day &

Midnite Express, Wayne Silas & Tha Tribe. Local Invited Groups: Smokeytown, Red Deer Table, Wind Eagle, War Party, Wolf River - ALL SINGERS WELCOME You will be able to find these locations plus others on the world wide web - <http://www.facebook.com/1/f4695>; www.livestream.com/indiancountrytv where you can share the digital player into your own Facebook site and chat with producers or others watching.

Also, the digital player should be found on the front page of <http://www.facebook.com/1/f4695>; www.IndianCountryNews.com

Kalihwisaks is now located at:
SKENANDOAH COMPLEX
 909 Packerland Dr. • Green Bay, WI 54303





Concerts



COMBAT USA
 FIGHTING CHAMPIONSHIP
 Sunday, May 23
 \$30, \$40 & \$70
 8pm



Comedy
 With Wild Bill Bauer
 Friday, June 18
 \$10 • 8pm



PUBLIC ENEMY
 Monday, June 28
 \$20 • 8pm



ONEIDA CASINO
ROCKIN' E JAMBOREE
 Aug. 26-29 2010 • \$40
 CELEBRATING 75 YEARS OF **ELVIS**

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LOUNGE

April 2010

April 18, 19 & 20 • 7:30pm • 9:00pm

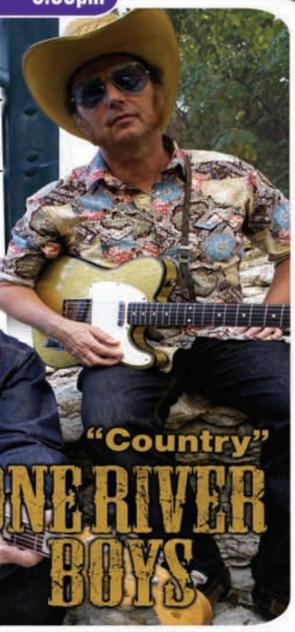
"Country"



Lynda Kay

www.myspace.com/lyndakay

"Country"

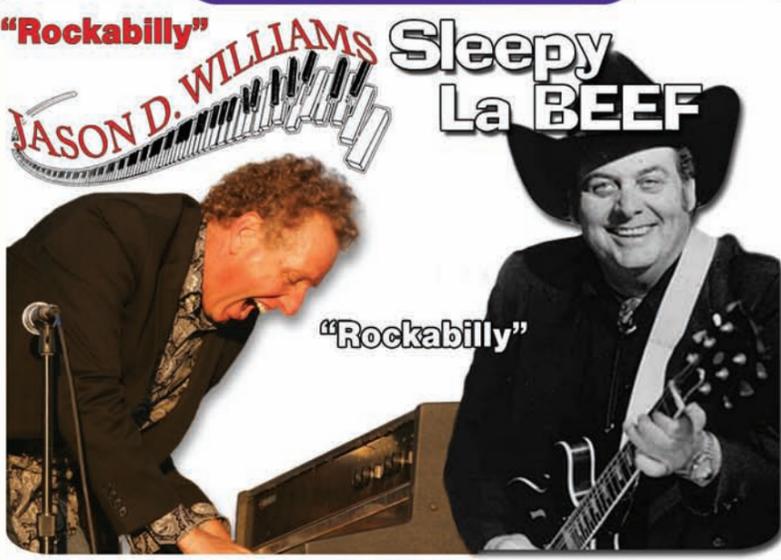


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April 25, 26 & 27 • 7:30pm • 9:00pm

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JASON D. WILLIAMS **Sleepy La BEEF**

"Rockabilly"

www.myspace.com/rockinjdw
www.myspace.com/sleepylabeefroots

No cameras or audio/video equipment allowed in the Concerts/Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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Onayote?a·ká

LIVE SUSTAIN GROW

Salamanders! Right here on the Oneida Reservation!

By Bill Koonz

Environmental Specialist

As part of the Live, Sustain, Grow initiative, we are attempting to inventory species that live on the reservation. In conjunction with the Wisconsin Salamander Survey, EH&S staff conducted surveys in three Reservation locations. We were successful in finding salamanders in two of those areas.

They are seldom seen, however salamanders serve as good indicators of environmental health. Salamanders breathe through their skin, making them extremely vulnerable to water and air pollution. They require ponds that contain water until at least mid August in order for their offspring to lose their gills and move onto the land. They also must find logs or other woody debris in damp areas to maintain moisture throughout the summer season. Living in water as nymphs, they feed on aquatic invertebrates including mosquito larvae. Along with frog tadpoles, young salamanders help control mosquitoes in ponds that do not contain fish.

Throughout their adult lives, salamanders typically stay in an extremely small area (home range) for all but a week or two each year. Their strategy of ambush hunting and

staying within a tiny area during much of the year protects them from predators but it makes them extremely vulnerable to habitat fragmentation. If populations in a given area are lost through pollution, drainage, or land use practices, these animals will not likely be able to re-inhabit that area when conditions improve. When Oneida land managers look at options for lands being rehabilitated for native environments/species it will be important to know what species to consider for re introduction. Salamanders will likely be on that list.

So far, only blue-spotted salamanders have been found in the north-west portion of the reservation. Adult blue-spotted salamanders are approximately 4 to 6 inches long. The males are typically smaller than the females but their claws are better developed to grip the females during breeding.

Other species may also occur here but have yet to be recorded. The spotted salamander (yellow spots) inhabits areas very similar to those preferred by the blue-spotted salamander. The Tiger salamander, which may reach over a foot in length, typically uses larger, more permanent,



Submitted photo

A blue spotted salamander found on the Oneida Reservation.

water bodies for breeding. They also go to water in the fall where they burrow into the mud to overwinter. The red-backed salamander, relatively common under the spruce/pine forests on the Menominee reservation, does not require water in which to breed. The mud puppy does not lose its gills, living in water

throughout its life. They may occur in Duck and/or Trout Creek.

Additional information on locations of salamander sightings would be greatly appreciated to

include in future survey plans.

For more information on environmental or wildlife issues contact Bill Koonz at bkoonz@oneidana-tion.org or at 920-496-5350. There will be an inventory of voles, moles, mice, and ground squirrels on the reservation this summer. More to come!

tion.org or at 920-496-5350. There will be an inventory of voles, moles, mice, and ground squirrels on the reservation this summer. More to come!

The **LIVE, SUSTAIN, GROW** team thanks you for your responses and for taking the time to review this information compiled by the Oneida Statistics Department. More info on the survey results can be found at www.oneidana-tion.org/environment. The **LIVE, SUSTAIN, GROW** team is using the directions from the Oneida community to help guide natural resource planning for the next 10 years and beyond.

Census Jobs Available

The U.S. Census Bureau is taking applications and testing for census takers, crew leaders, and clerks. Any Brown County or Outagamie County resident may apply for these temporary jobs in the local community.

The U.S. Census Bureau will conduct the following testing sessions:

- Thursday, April 15, 2010 at 6:00 pm at Oneida Police Department, 2783 Freedom Road (County E), Oneida
- Sunday, April 18, 2010 at 2:00 pm at Oneida Police Department
- Tuesday, April 20, 2010 at 2:00 pm and 5:00 pm at the Community Education Center (CEC), 2632 Packerland Drive, Green Bay
- Thursday, April 22, 2010 at 6:00 pm at the CEC
- Sunday, April 25, 2010 at 2:00 pm at Oneida Police Department
- Tuesday, April 27, 2010 at 2:00 pm and 5:00 pm at the CEC
- Thursday, April 29, 2010 at 6:00 pm at the CEC

Applicants should bring two forms of identification with them. Walk-ins are welcome. If the applicant has any questions, the local Census office can be contacted at 920-321-1308 or their website is www.2010censusjobs.gov. A practice test similar to what will be given during the sessions can be found on the website.

ONEIDA Spring Turkey Season

April 3 – May 23

Permits will go on sale March 15th until April 2nd

Questions, contact Oneida Conservation at (920) 869-1450.

Handbook of Household Chemical Hazards and Non-Toxic Solutions



ONEIDA ENVIRONMENTAL, HEALTH AND SAFETY DIVISION



Oneida Tribe of Indians of Wisconsin
P.O. Box 365
Oneida, WI 54155

Created by the Tribal Environmental Response Program
Phone: 920-496-5328
Fax: 920-496-7883

For a copy contact Victoria Flowers at 920-496-7883 or email vflowers@oneidana-tion.org

• Earth Day 2010 •

Saturday
May 8, 2010
Osnúhsa? Lake
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

9:00 AM...
– **Opening Prayer**
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...
– **Tree Give Away**
Sponsored by Live, Sustain, Grow. Limit 3 trees per family

12:00 Noon...
– **Lunch**
Lunch sponsored by ERB members

• Earth Day 2010 •

For more information, please call ERB at (920) 496-5360

• Earth Day 2010 •

11th Annual

Oneida Youth & Elder Fishing Day

May 15, 2010
9:00 a.m. to 1:00 p.m.
Osnúhsa? Kanya'tála
(Finger Lake)
Rain or Shine

Food, Games & Aquarium

Registration from 9:00 to 11:00 a.m.
Please bring your Tribal I.D.

Bring your fishing poles!! Bait will be provided!

Not responsible for lost or stolen items

Presented by the Oneida Environmental, Health & Safety Division & Elder Services

Oneida Summer Youth Program

The Oneida Job Training Program announces the 2010 Summer Youth Work Experience Program. The activity, which provides career exploration and work experience opportunities for youth ages 14 through 18, will begin in mid-June and continue through the end of July. The Program will combine several sources of revenue to provide a minimum of 60 work experience positions for eligible youth who will work at work-sites throughout the Tribe. Numbers of avail-

able positions and eligibility requirements are as follows:

- Federally-funded: (11 positions) Total household income of eligible participants must be at or below the HHS poverty-income guidelines.
- TANF-funded: (20 positions) Eligible participants must be members of TANF-eligible households. Income guidelines for TANF are at 185% of the HHS poverty-income guidelines.
- Tribally-funded: (30 positions) Eligible par-

ticipants must be enrolled members of the Oneida Tribe of Indians of Wisconsin, or be a child of and living with a parent who is an enrolled member of the Oneida Tribe of Indians of Wisconsin.

Application forms can be obtained at the Center for Self-Sufficiency. **To be considered for priority placement applications must be returned to the center for self-sufficiency before 4:00pm on Friday, May 21.** A random drawing of the returned applications

will be held on Monday, May 24, 2010 at 3:00pm. Staff will begin contacting and interviewing selected applicants on Tuesday, May 25, 2010. Youth whose applications are received after the priority date will be placed on the waiting list in the order in which they are received.

For additional information contact the Oneida Job Training Program at **920-490-6800**.

**Remember...
Deadline for priority consideration is May 21, 2010**

Scholarships... & Internships...

ONAP Art and Music Scholarships

The Oneida Nation Arts Program is offering a limited number of scholarships for Oneida middle and high school students to attend summer art and music camps at UW-Green Bay. Due to the reduction in the Art Program's budget this year, the scholarships are only available to Oneida students who have not participated in the past. The scholarships will be allocated on a first come, first served basis and will cover the cost of the commuter registration fee plus the art camp lab fees. Parents are responsible for providing art supplies, lunch, and transportation for their student. (Students who are seniors this year are not eligible.)

All camps are one week and are held at the University of Wisconsin-Green Bay Campus. In addition to excellent and dedicated UW-Green Bay faculty members, students will be taught by some of the finest teachers and professional performers and artists from across the country. This is an opportunity for your son or daughter to enjoy learning new skills and techniques with other talented students. Camps include:

- **Music camps run Sunday through Saturday**
- Jazz on the Bay: July 25 - 30, students entering 8 - 12 grades
- Middle School Band, Orchestra and Choir: July 11 - 17, students entering 6-9 grades
- Senior High Band, Orchestra and Choral: July 18 - 24, students entering 9-12 grades
- Total Guitarist: June 27 - July 1, grades 8 -

12 with some guitar experience

- Auditions are on Sunday. All students who have been registered will attend the auditions for placement in the classes.
- Regular class, Monday thru Friday, 8:30 am - 4:00 pm
- Saturday morning concert at the Weidner Center

Art camps run Monday thru Friday

- Middle School Art Camp: June 14 - 18
- High School Art Camp: June 21 - 25
- Regular class schedule Monday - Thursday, 8:30 am - 4:00 pm
- Camps for fashion design, photography, interactive animation & computer game design, painting, wildlife illustration, ceramics, sculpture, jewelry and silk screen printing will be offered
- Lawton Gallery exhibit, Friday, 3:00 - 4:00 pm

To apply, contact Christine Klimmek at cklimmek@oneidation.org or call **920-490-3831** to receive a scholarship application. Students must also fill out the university's registration form for the camps and submit both forms to the Oneida Nation Arts Program by the **April 30** deadline. Registration forms and more information on the camps can be found on the University of Wisconsin web site www.uwgbsummercamps.com. If you do not have access to a computer, please contact the Arts Program for a brochure. If possible, please get the recommendation of your child's art or music teacher.

NWTC Alumni Association seeks board nominations

Nominations due April 20; elections to be held May 3

(April 8, 2010 -Green Bay) The Northeast Wisconsin Technical College Alumni Association Board of Directors is seeking nominations for seven open board positions as well as the offices of president and secretary.

Elections for the open positions/offices will be

held during the NWTC Alumni Association Board of Directors Meeting on Monday, May 3, at 5:30 p.m. in the District Conference Room, on the Green Bay campus. Visitor parking will be available in front of the District Office building.

Potential board members are to be NWTC graduates who possess the leadership skills and enthusiasm needed to

grow the organization and support the college. Board members address important issues such as membership, scholarships, fundraising and community involvement. The board meets a minimum of four times per year.

All NWTC alumni are invited to attend the meeting. Volunteer opportunities are also available throughout the year. Alumni need not be

board members to volunteer.

Alumni who are interested in serving on the board for the two-year terms, would like to nominate other alumni for board positions, or would like more information about the annual meeting are asked to contact Crystal Heckel by April 20; crystal.heckel@nwtc.edu, (920) 498-5541, or (800) 422-NWTC, extension 5541.

Students interested in Teen Leadership sought

Green Bay, Wis. - Brown County Teen Leadership, a program of the Partners in Education Drug Alliance at the Green Bay Area Chamber of Commerce, is seeking sophomores interested in honing their leadership skills.

Each year, a class of sophomores from throughout Brown County participate in experiential leadership training

through the Brown County Teen Leadership Program. Teens in the program meet during five full-day sessions introducing them to the skills, knowledge, experiences and networking opportunities they will need to become effective leaders.

During the 2009-2010 school year, 30 students from 10 area high schools met with local elected officials, business leaders

and diversity partners as they explored different aspects of leadership. Each session covered a specific leadership skill, including discovering their personal leadership style, learning of government and youth advocacy, evaluating the impact of our local economy and the environment, and applying diversity principles to everyday activities.

"The Brown County Teen Leadership program offers an opportunity to engage area youth in the future vitality of our community," said Rebecca Deschane, youth development manager at the Green Bay Area Chamber of Commerce. "The energy, vision and resourcefulness of these students has been truly inspiring. More importantly, it reinforces the fact that our future is in good hands."

Current freshman in the 10 Partners in Education School Districts - Ashwaubenon, De Pere, Denmark, Green Bay, Howard-Suamico, Luxemburg-Casco, Pulaski, Seymour, West

De Pere and Wrightstown - are eligible to apply for the 2010 - 2011 program year and can receive an application from their guidance counselor.

To access the online application, visit title-town.org and look under Events and Downloads. **Applications are due by April 30.**

For more information, contact Rebecca Deschane at **920-593-3406** or rdeschane@titletown.org

Established in 1882, the mission of the Green Bay Area Chamber of Commerce is to serve as the focal point of economic and community development. Chamber programs include Advance, Partners in Education, Leadership Green Bay, Brown County Teen Leadership, Current Young Professionals Network, Good Government Council and the International Business Development Consortium. For more information on Partners in Education, visit GreenBayPartnersinEducation.org or call 920.437.8704. For more information about the Chamber, call 920.437.8704 or visit title-town.org.

FUNDRAISERS

At the VFW Building • Service Rd.

Saturday's

- April 24, 2010 • May 8, 2010

Breakfast...

Time: 7 AM - 11:00 AM
Donation: \$7.00

ALL YOU CAN EAT!

Monday • June 14, 2010

Spaghetti Dinner...

Time: 4 PM - ??
Donation: \$7.00

- Children 10 and under \$3.00
- Veterans & Elders 60 & Over \$6.00

...50/50 Raffle, Come on over for breakfast or Dinner and stick around to visit.

This event is sponsored by the **Wisconsin Indian Veteran's Association Oneida Chapter**

ONEIDA Higher Education

1-800-236-2214 or 920-869-4333
<http://www.oneidation.org/highered/>

Marian University holds open house in Appleton

FOND DU LAC, Wis. ~ Marian University will hold an informational open house for its Marian Adult Accelerated Programs (MAAP) in Appleton.

The open house will be held at the Marian University Appleton Center on Monday, April 26 from 10 a.m. to 7 p.m. The Appleton Center is located at 720 W. Association Dr.

The event will feature information on Marian University's Adult Accelerated Programs offered to fit the lifestyle of the adult student, whether it is an undergraduate, graduate or Ph.D. program.

To reserve a specific time, call **1-800-2-MARIAN ext. 7632** or email pace@marianuniversity.edu

Accredited ■ Affordable ■ Close-to-home ■ Classes at 2733 South Ridge Road, Green Bay

College of Menominee Nation Green Bay/Oneida Campus



- CMN has **new programs** leading to career opportunities in fields including Criminal Justice and Practical Nursing
- CMN offers you **dozens of courses each term** in academic subjects from accounting to psychology
- CMN has faculty and staff who are **dedicated to the tribal college concept** and ready to help you succeed

Summer classes start June 7th ■ Fall term classes start Aug. 30th.

It is not too soon to start planning!

For information on courses, requirements and financial aid ■ (715) 799-5600, ext. 3061 ■ toll-free (800) 567-2344, ext. 3061

Call the Kalihwisaks at
1-800-206-1100
 ext. 7316 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
 P.O. Box 365
 Oneida, WI 54155

kalihwisaks
NEXT DEADLINE
 is...
Wednesday
April 21, 2010 @
4:30 P.M.
 with a
PUBLISH DATE of...
Thursday
April 29, 2010
 Questions, please
 call: **920-496-7318,**
7316, 7317 or 7319
or email us at:
 kalihwisaks
 @
 oneidanation.org

Do You have Something to Sell?
 Try using the **Kalihwisaks Classifieds!**
 For a limited time, get three lines of **FREE** classified ad space.
 For details call 920-496-7316 or email **Kalihwisaks@oneidanation.org**

For Rent
 Seasonal Storage space available for rent. Call **920-371-0022**

For Sale
1998 Buick LeSabre
 4 dr., PW, PL, 70,000 miles. \$4,495.00 OBO. Also, GE 30 gallon hot water heater – gas. \$200, OBO. FMI call **920-497-2335**

ONEIDA Clocks
are back!



- Oneida One Stop
- Language House
- Oneida Nation Museum

~ Cost... \$20.00

If you want to learn to tell time Language House has a CD and lesson for only \$5 more.

Notice of Availability

Project Description: The Wisconsin Department of Transportation is proposing to re-construct and expand State Highway 41. They have requested an easement for a 1000 foot long by 20 foot wide strip of tribal property along State Highway 41. The land will be used as part of the road corridor and to construct a wall, designed to increase privacy, buffer and reduce traffic noise, and provide increased safety along State Highway 41.

The Highway project, including the barrier wall, would be funded by the Wisconsin Department of Transportation. The land is currently used as a green space and landscaped buffer.

OTIE
Employment
Oneida Total Integrated Enterprises (OTIE) has an immediate opening for a **full-time Program Safety Engineer** for the USH 41 Corridor Expansion Project in Brown and Winnebago Counties. This position will ensure that WisDOT operations and staff as well as consultants are compliant with federal, state, local and environmental laws as well as the USH 41 Corridor Owner's Controlled Insurance Program (OCIP) policies. The Safety Engineer provides professional engineering guidance to WisDOT employees, consultants, management and management consultants regarding construction operations relating to worker and public safety on the project including resolution of engineering discrepancies to the extent possible, minimize construction work hazards such as traffic control, fall protection and crane operations that effect WisDOT employees and consultants. The successful candidate will have:

Kenmore Refrigerator (Black) purchased in May 2008 - like new. 20.6 cu. Ft., 29 5/8" W., 69"H, 33 3/4" D (w/handle) Optional ice maker factory installed. \$450.00 or OBO. FMI call **920.819.3399**

Recka & Associates
BANKRUPTCY
With us it is hassle free and easy.
 211 S. Monroe
 Green Bay, WI 54301 435-8159

LOCATION: The proposed project would take a 20 foot wide by 1000 foot long strip (less than half an acre) of tribal trust land from along State Highway 41. That strip is currently leased by the Home Depot at 810 Taylor Street. It is located in township 24 north, range 20 east, section 28 in the City of Green Bay. The proposed actions would impact land in parcel 6H-1081-5.

Playstation Portable 3000 series, bought this January and only played a few times, no scratches. \$125 FMI call **920.403.0087**

Have You Been Injured?
 "If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados | Atty. Joe Recka
Recka & Associates | 435-0646

Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

- Green Bay • 435-0646
- Appleton • 730-0889

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). A draft EA contains project information, affected environment, project alternatives, and consultation letters.

Job Opening
ACCOUNTING OFFICER Ramsey Auction Company needs an accounting officer with a minimum of 2 years experience in accounting. To apply for this job position send your resume to (employment@ramseyauction.info) for review.

Recka & Associates



A will is love. Let us draft yours for you.
Your will for \$75.

Attorney Robert Harris • 435-0646

Comments were requested from the US fish and Wildlife Service regarding possible impacts to endangered wildlife and Oneida Cultural Heritage Department for possible impacts to historic properties. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

- strong knowledge of applicable safety and health codes, statues and ordinances as well as best safety practices recognized by the construction industry
- At least 5 years of professional experience in the area of workplace safety related to conditions expected to be encountered on the project or certification by the Board of Certified Safety Professionals as a Certified Safety Professional (CSP)
- Knowledge of principles and practices of transportation/civil engineering
- Effective written and oral communication skills.

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 Call Shannon for Appointment
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B&B Metals is purchasing these scrap metals:
 Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed \$240/NT Delivered
 Miscellaneous steel, metal, & farm machinery \$255/NT Delivered

Now purchasing clean metals:
 (no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery. Minimum quantity/weight for premium pricing.

Large pick-ups-portable crane service available

Call for pricing Mon. - Fri. 7am - 3pm.
 Prices subject to change.

B&B Metals Processing
 14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

Need for project: The Wisconsin Department of Transportation has determined that traffic volumes along State Highway 41 on the west side of Green Bay warrant reconstruction and widening the highway. Construction of additional lanes and improved access will result in increased noise and not allow for ample space for ditching and protection along the highway corridor. This strip of land will allow space for erecting of a barrier wall that will protect motorists using the highway and buffer and protect people living along the highway corridor from noise and potential vehicle collisions.

BayBank
Green Bay, Wisconsin

BOARD VACANCY
Bay Bank Board of Directors
Two (2) Vacancies

QUALIFICATIONS

- Four year college degree is preferred
- Minimum five years senior management experience in business or related area
- Permanent resident of State of Wisconsin
- Resident of local Bay Bank market area is preferred

DUTIES AND RESPONSIBILITIES

- Regularly attend monthly Board meetings
- Take part in Board committee assignments
- Review and monitor monthly Board reports
- Work with senior management in establishing strategic plan
- Monitoring Bank progress in achieving annual goals
- Annual evaluation of Presidents' performance
- Referral of new business opportunities
- Must adhere to the highest expectations of ethics
- Must not be engaged in any perceived conflict of interest

Interested applicants should submit a resume **by Friday, April 23, 2010 at 4:30PM** to both:

John Johnson, President, Bay Bank AND Christina Danforth, Treasurer (liaison)
 555 Packerland Drive, Green Bay, WI 54313 Oneida Tribe of Indians of Wisconsin
 or e-mail to: John.Johnson@baybankgb.com P.O. Box 365 Oneida, WI 54155
 or e-mail to: tdanfort@oneidanation.org

Alternatives: The Preferred Alternative is to get an easement from the Oneida tribe to use as a road edge and to construct a barrier wall. These features would reduce the risk of motorists using State Highway 41 from leaving the highway and it would reduce noise levels along the highway as well as increase the privacy for those living or working near the highway corridor.

The NO-ACTION Alternative would be to not change the current location of State Highway 41 on the west side of Green Bay. This would result in increasing traffic volumes and more hazards for those using that stretch of highway.

Comments & Availability: Interested parties can obtain copies of these documents from Oneida Environmental, Health & Safety Division, 3759 West Mason Street. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA posting. Contact Bill Koonz at (920) 496-5350 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

OTIE is an Equal Opportunity Employer.

Send resume to:
OTIE
Attn: Human Resource
1033 N. Mayfair Road,
Suite 200
Milwaukee, WI 53226
Fax: 414-777-5899
 E-mail:
hrdept@otie.com
www.otie.com

Oneida Methodist Women's Group
Come Join us for...
Indian Supper
Date: Saturday, April 24, 2010
Time: 3:00PM – 6:00PM
Where: Oneida Methodist Church Hall
Price: \$8 Adults, \$4 ages 6–12
Free... age 5 and under
Menu includes:
 Spare ribs & kraut, side pork, baby red potatoes, boiled white beans, green beans, corn soup, baking powder biscuits, coffee, Kool-Aid, and assorted cakes

Visit us at...
kalihwisaks.com
 For All the latest News

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at (920) 496-7317 for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. Please include phone number where you can be reached during the day!

Kiaya Iyana-Lynn Feather

Kiaya Iyana-Lynn Feather, newborn daughter to Monica R. Peters and Gary L. Feather, was born on Tuesday, March 30, 2010 at St. Vincent's Hospital, Green Bay, WI. Kiaya weighed 8 lbs., 13 oz., and measured 22 inches in length. The proud maternal grandparents are Darlene Peters and Larry Peters. The proud paternal grandparents are Georgene Feather and the late George Martin. Kiaya is welcomed by siblings Charlene, Madison, Izaiah, Maiquanaisaa, and Bianca.

Baby Boy Cannon

Proud parents Isaac and Misty Cannon are pleased to announce the birth of their son born April 6, 2010 at Aurora BayCare Medical Center in Green Bay.

Collin Nathan Wisneski

Collin Nathan Wisneski was born on Monday, April 12 at Bellin Hospital in Green Bay to proud parents Nathan and Nicole Wisneski. He weighed 10 lbs. 14 oz. and was 21 1/2 inches long. Paternal grandparents are Debbie Melchert and Jerry Cornelius, and Dan and Linda Wisneski. Maternal grandparents are Don and Amy Calmes. Collin has one big sister, Ashlyn, at home.

www.kalihwisaks.com

kalihwisaks
NEXT DEADLINE
 is...
Wednesday
April 21, 2010 @
4:30 P.M.
 with a
PUBLISH DATE of...
Thursday
April 29, 2010
 Questions, please
 call: 920-496-7318,
 7316, 7317 or 7319
 or email us at:
 kalihwisaks
 @
 oneidanation.org

Congratulations

Stephen & Sandi
 Announcing the engagement of Stephen Watt, son of Caroleen Jourdan of South Milwaukee, and Sandi Long, parents from Arizona and Milwaukee. The couple is planning a June 26th wedding.



Congratulations

Bryce & Harlan
 Good job, Bryce, on your first Turkey. Way to teach the grandkid, Grampa Harlan. Congratulations to you both on a successful hunt!



Love, Trish, Carol and Dwaynn

Happy 10th Birthday

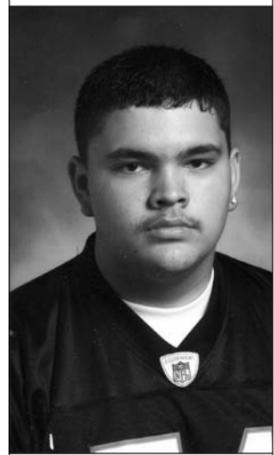
Paige



Love, Mom, Dad and Hanna

Happy Birthday

Sweet 16 Joshua



Love ya! Mom

Happy 10th Birthday

Deja!



Love Mom, Louis & Family

Happy 23rd Birthday

April 16
I love you,
Daddy



Love Miranda
Many Happy Birthdays
- Love Mom, Aunties,
Uncles & Cousins

Happy Birthday



Kirby Metoxen
 Celebrating the
BIG 50!
 on April 16th
 We hope enjoy your day...

All Good News
 submissions must be
Paid in Advance
 to be published in the
 Kalihwisaks.

Happy 3rd Birthday

to Tehayantalenya?tha Lee



Love, Mommy & Daddy

www.kalihwisaks.com

Dads come together to Promote Awareness of Alcohol Abuse

Town Hall meeting set for April 29 at NWTC

Green Bay, WI - The Partners in Education Drug Alliance will host a powerful town hall meet-

ing entitled, "A Tale of Two Dads: The Tragic Side of Alcohol Abuse" at 7 p.m. on Thursday, April 29, at the Northeast Wisconsin Technical College Lecture Hall.

David Brandt and Mike Knetzger will share how their lives were irrevocably changed by the deaths of their daughters. Brandt, from Door County, will focus on the loss of his daughter, Amanda, who was killed in a car crash after a day of drinking with her friends. The family's story is featured in the documentary film, "With Whom Will It End," which has been sent to all families in Door County as a tool for parents to use to talk to their children about the dangers of alcohol abuse.

Mike Knetzger, a member of the Green Bay Police Department, will present about the loss of his daughter, Ashley J. Britsch-Knetzger, who was killed by a drunk driver in 2008. Since his daughter's death, Knetzger has become a leading advocate in Wisconsin on the need to change laws regarding OWI. He and his family established the "Ashley Knetzger OWI Enforcement Award," presented annually to the Green Bay Police Officer who has the most OWI arrests.

Pre-registration for the town hall meeting is required. To register, contact Rebecca Deschane at (920) 593-3406 or by email at rdeschane@titletown.org.

Continued Progress in All Minority Communities

Van Ert Electric Company, Inc.
 7019 W. Stewart Ave. • Wausau, WI 54401
 (715) 845-4308
 2000 Progress Way • Kaukauna, WI 54130
 (920) 766-3888
 1250 Carter Drive • Kingsford, WI 49802
 (906) 776-1122
 We fully and actively support equal opportunity for all people, regardless of race, color, religion, sex, national origin, or disability.

Oneida Tribe of WI Encourages You to Participate 2010 Census



- Census workers will begin going door to door on the Oneida Reservation on **March 22, 2010**. Other households across the country will also receive the short 10-question census form by U.S. mail or hand delivery in March.
- Census data help to determine how more than \$400 billion per year in federal funding is distributed to tribal, state and local governments for important social services.
- Members of the Oneida Tribe of Indians of Wisconsin should write their tribe name as shown here
- By law, the Census Bureau cannot share your answers with anyone, including other federal agencies and law enforcement entities.
- Participation is easy, important and safe.
- 10 Questions. 10 Minutes. 1 Positive Impact.**

What is Person 1's race? Mark one or more boxes.

White
 Black, African Am., or Negro
 American Indian or Alaska Native — Print name of enrolled or principal tribe.

Oneida Tribe of WI

Asian Indian Japanese Native Hawaiian
 Chinese Korean Guamanian or Chamorro
 Filipino Vietnamese Samoan
 Other Pacific Islander — Print race, for example, Fijian, Tongan, and so on.

For more information about the U.S. Census 2010, visit 2010census.gov or contact Melissa Nuthals at 920-869-4564

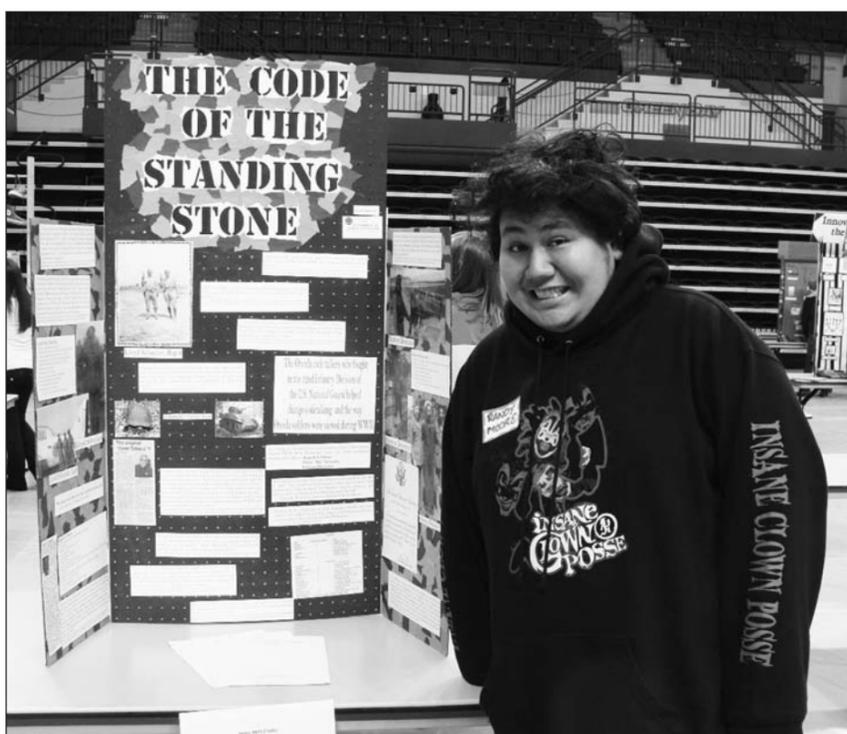
T Thunderhawk

Randy competes in National History Day

Photo courtesy of Laura Studee

ONHS senior Randy Moore participated in the regional competition of National History Day which was held on Saturday, April 10 at UWGB.

National History Day is a competition between middle school and high school students across the United States. Randy competed in the exhibit category and "did an awesome job!" according to ONHS history instructor, Laura Studee. "Unfortunately," Studee added, "Randy did not move on to the finals in Madison, but we still had a great time."



My Scoop

Bullying in Schools

By Jordan Bain

Thunderhawk Times

Bullying in schools is sometimes a big thing. In my opinion, it is worse in lower grades. In high school it seems that most students have matured past it.

Some students do joke around, but they may not mean any harm.

I don't want to be sort of a hippie; however, today society seems really strict on feelings. If someone walks down the hallway and looks kind of sad but is not, everyone stops and asks them "what's wrong?"

I think some people need to get a sense of humor and not take it to the heart.

ONHS Prom Saturday

"Listen to the Cheshire Cat..." is the theme for the 2010 ONHS Prom which will take place this Saturday, April 17, from 8 p.m. to 12:00 a.m.

The event will be held at the Radisson Hotel and Conference Center in the Great Lakes Complex. Admission is \$6 per person and \$10 per couple in advance or \$8 per person at the door.

Students and staff have been working hard on decorations the past couple of weeks in order to get ready for prom.

According to Principal, Bob Ganka, there were some rules in place to make sure the prom is a "very special event."

ONHS students are permitted to bring one guest of high school age or older, but guests need to be signed up in advance in the high school office. Guests over 19, however, need special permission. ONHS students are responsible for the behavior of their guest. Guests have to accompany their ONHS host and produce a picture ID to be admitted on Saturday night.

Anyone who leaves the prom is not permitted to return.

Tickets were being sold in the ONHS cafeteria at lunch the entire week before the prom.

ONHS Graduation day is approaching quickly

By Amelia Gonzalez

Thunderhawk Times

Graduation Day for Oneida Nation High School (ONHS) seniors is set for Friday, June 4 at the Radisson Hotel and Conference Center.

That's a change from the original date of Tuesday, June 8. So mark your calendars!

As a senior, I know that this date is coming fast—less than two months away now. For many seniors this is kind of the best day of our lives, because we are leaving school to move on to a higher-type of school called

"college."

The feelings are very exciting, but there are a whole lot of other feelings. I know that I'm ready to graduate and start my own life out of high school. Sure I'm going to miss my friends who are in a different grade other than twelfth.

However this year was very fun and exciting for me, because I met new people and made a couple new friends, too!

Watch "Thunderhawk Times" for further details on Graduation Day for ONHS.

ONHS Art at the Oneida Museum



By Becky Anderson
ONHS art instructor

Students in Art 1 class created copper-tooled maple pictures a few weeks ago and their work is now on display at the Oneida Nation Museum.

Sara Summers from the Oneida Nation Museum called and asked if we had anything to display. She said that the copper tooling would make a

fine addition to their maple exhibit. We would like to thank her and the museum for thinking of us.

Students with work in the exhibit are as follows: Jordan Bain, JoJo Santiago, Alexia Silva, Summer House, Jennifer King, Geronimo Poca, Jaleesa Caldwell, Robert Lagest, and Freddy Miller.

Thunderhawk Lacrosse season starts April 22

A New Player

By Mason Powless

Thunderhawk Times

I am new to the lacrosse team this year, and I will say it is the most-intense game I have ever heard and seen, and what I thought wouldn't be so hard was the complete opposite of my thinking.

Even though this is my first time playing a school sport I hope this

game will get me in shape to be better. So far, practices with my teammates have been long and they can be painful, but luckily, as goalie, I don't have to do the half of the stuff the other players do like they do a lot more running and exercising.

I know it must be hard for them and I respect them for what they do. I hope one day to be good as them and get some

reputation as an ONHS lacrosse player.

Lacrosse Season Underway

By Eddie Santiago

Thunderhawk Times

The 2010 ONHS lacrosse season is underway. Although the team doesn't have as many talented or experienced players as it did in past years, players say they are still going to try their

hardest we the team they have.

The team's first game isn't until April 22, so they have been practicing everyday after school getting ready. That game will be on the ONHS football field in back of the school. Players are hoping to see the fans of Thunderhawk Lacrosse there.

This year, the team is playing at the JV, instead of varsity, level.

Shaleesa

By Johnny Big Medicine

Thunderhawk Times

Shaleesa Danforth is a Senior at Oneida Nation High School.

Shaleesa enjoys collecting shoes of all kinds. She says she started collecting at the beginning of 2009.

She currently has over 40 pairs of shoes. Her favorites are her Jordan's which are blue, white, and purple in color. Her most-recent purchase is a pair of Chris Paul's which are black, blue, white, and yellow. But, her shoe collection is still growing.

Derby Fever—Catch It!

By Jordan Bain

Thunderhawk Times

The Kentucky Derby is less than a month away.

Many people hear about it but do not know what it is. I am one of those people, so I am writing to inform those of you who do not know.

The Kentucky Derby is held on the first Saturday in May every year. It has been held since 1875.

It is considered a "Grade I Stakes Race" meaning that it meets certain requirements. Grade I stakes races are considered the best races in the country.

The Kentucky Derby has a total purse of \$2 million. It is only for three-year-old purebred horses who are all thoroughbreds. It is run on a dirt track at Churchill Downs in Louisville, Kentucky.

Many famous people attend it including the Queen of England herself!

It is one the oldest horse races in the U.S. and it also is very famous around the world.



New Moon

By Chelsey Cornelius

Thunderhawk Times

I would recommend this movie. It's one of the best movies I've watched this year. I would recommend it to anyone who likes to watch science fiction-type movies and for people who are into forbidden love.

New Moon is about a teenage girl who meets a vampire pretending to be human along with the rest of his family in Forks, Washington.

The main characters in this saga are: "Robert Pattinson" as Edward Cullen, "Kristen Stewart" as Bella Swan and "Taylor Lautner" as Jacob Black. The movie is based on the Twilight saga books.

Times
Thunderhawk

Thunderhawk Times
Staff | Semester II
2009-10 School Year

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Salene LaRock

Guadalupe Martinez

Danny McKinney

Mary Powless

Mason Powless

Eddie Santiago

Brandon White

Healthy Lifestyle choices on display



Kali Photo/Nate Wisneski

Cheryl DuBois and her four-year-old grandson, Jeremiah, go over the correct way to brush your teeth during the 14th Annual Spring Fling held on Wednesday, April 7 at the Turtle School. The event had 16 booths promoting health and wellness to interested community members. People were offered prizes, food, and information to live a healthier lifestyle.

Gardasil vaccine now approved for males

By Jenny Jorgensen, RN, BSN
Community Health Nursing

Did you know that more than half of all sexually active men and women are infected with genital human papillomavirus (HPV)? You may be thinking, what is HPV? HPV is a viral infection spread through sexual contact and can cause warts in the throat and genital area for both men and women. HPV can also cause anal, rectal or penile cancer in men and vaginal, vulvar or cervical cancer in women.

At present time, there is no cure for the viral infection of HPV. Therefore, vaccination is the only way to prevent the spread to HPV. Gardasil has been approved for use in females since early 2006 and has recently been expanded to protect males as well. Gardasil is a three dose series

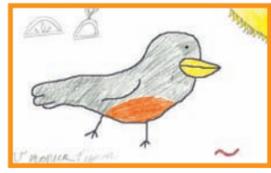
given over 6 months time to males ages 9-26 years of age. The FDA has stated that Gardasil is 90% effective in preventing genital warts caused by infection with HPV types 6 and 11.

Gardasil is safe to schedule with your adolescent's other vaccines. Risks include soreness or redness at the injection site, low-grade fever and possible headache. These vaccines, along with all other childhood immunizations are provided at no cost to tribal members at the Oneida Community Health Center.

Please schedule an appointment with your medical provider or call Community Health to schedule an immunization appointment at 920-869-4840. Community Health has by appointment clinics the 2nd and 4th Tuesday afternoon and 1st and 3rd Friday mornings of each month.

MUSIC in oneida

presented by Oneida Nation Arts Program



A COMMUNITY CELEBRATION OF ONEIDA MUSIC

By Music for Oneida Children
Featuring our professional children's singing groups: Iroquois and hymn/world music.

SATURDAY
MAY 22
2010

4:30-7 pm

includes a community meal

Oneida Social Services Community Room (former Chapel)

Enter through back door of building - follow signs



Some EHSD Staff

Moving...April 19, 2010

Ten staff from the Environmental, Health & Safety Division will be moving to the vacant offices at the Little Bear Development Center.

Following are the staff who will be moving on April 19, and their new phone numbers:

- 869-4590-Pat Pelky, Division Director
- 869-4591-Brenda Doxtator, Office Manager
- 869-4578-Katherine Jordan, Administrative Assistant III
- 869-4579-Dennis Johnson, Community Wells & Septic Project Manager
- 869-4582-Lisa Miotke, Environmental Supervisor
- 869-4589-Jim Snitgen- Water Resources Supervisor
- 869-4592-Tony Kutchma, Wetland Program Coordinator
- 869-4560-Jon Habeck, Field Technician
- 869-4587-Wes Johnson, Field & Survey
- 869-4577-Tony Bush, Natural Resource Conservation Service Liaison

Additional staff at Ridgeview Plaza, will be moving at a later date. We will be keep you informed.

- *Health & Industrial Services* and the *Brownfield Coordinator* will remain in Suite 5 of Ridgeview Plaza at 3759 W. Mason Street.
- *Conservation* will remain at the Conservation Field Office at N8072 County U.

Notice to the Community

Due to staffing and nursing coverage, the switchboard for the Oneida Community Health Center will close at 4:30PM.

All calls after 4:30PM will be automatically transferred to the Answering Service.

This will not interfere with any services. There will continue to be extended hours appointments available until 6:00PM each night. The nurse on call will continue to be available for urgent issues starting at 4:30PM each day.

Oneida Community Health Center

920-869-2711

SPONSORED BY:



N. Dakota campus resigned to 'Sioux country' end

By Dave Kolpack
Associated Press Writer

GRAND FORKS, N.D. (AP) ~ The last college to challenge an NCAA edict against American Indian mascots and images began Friday to pick up the pieces from a four-year legal battle that ended quietly with a North Dakota Supreme Court decision.

The ruling supported a Board of Higher Education decision nearly a year ago to retire the University of North Dakota's Fighting Sioux nickname and logo, which has adorned the school's uniforms for about 80 years. The move is expected to open the door for admission into the Summit League, which said it wouldn't consider UND for membership unless the nickname issue was resolved.

The NCAA in 2005 and 2006 listed 19 schools with American Indian mascots and images it considered "hostile and abusive," and banned them from postseason play pending name changes. Nicknames the NCAA deemed offensive ranged from Indians to Braves to the Fighting Illini.

Some universities, like Florida State (the Seminoles) Central Michigan (Chippewas) and Utah (the Utes), were allowed to keep their nicknames by getting permission from local tribes. The University of Illinois was

allowed to keep its Fighting Illini nickname, though a mascot dressed in buckskins and headdress, Chief Illiniwek, was banned.

But most of the schools changed their nicknames - leaving UND as the lone holdout.

"We got away from what it was supposed to be about, and it was supposed to be about hearing the wishes of the Native American people in North Dakota," UND hockey coach Dave Hakstol said.

In a settlement with the NCAA ending a North Dakota lawsuit to keep the name, the state Board of Higher Education said it would retire the nickname by Nov. 30 if it didn't obtain permission from the Spirit Lake and Standing Rock tribes. Spirit Lake endorsed the nickname; Standing Rock has not.

The board decided not to wait until November after UND athletic officials said it would hurt their efforts to join the Summit League.

One notable alumnus, Los Angeles Lakers coach Phil Jackson, said he had been concerned about other schools' resistance to playing North Dakota in athletic competition because of the Sioux moniker, so he believed the right decision had been made.

"I believe so, even though it's not a consensus among the Native Americans in the state,"

Jackson said.

UUND students appeared to be resigned to the change.

Sophomore Anthony Johnson, who supports the nickname, said Friday there wasn't much emotion around campus because the move came as no surprise. He believes most people understand both sides of the issue. "I can see how American Indians can take it as a derogatory term," Johnson said. "But we tried to use it with the utmost respect. We are proud to be the Fighting Sioux."

Across campus, at the office of American Indian Student Services, senior BJ Rainbow said he had mixed feelings about the end of the dispute. Rainbow, who has ties to both of the state's Sioux tribes, said he's happy for the change, but worries about retaliation.

"My hope is that, of course, the backlash will be minimal," Rainbow said. "Realistically, I don't think that is going to happen."

No timetable has been given for choosing a new nickname, but UND teams will remain the Fighting Sioux until the 2011-12 school year.

Associated Press Writer Blake Nicholson in Bismarck and AP Sports Writer Jon Kravczynski in Minneapolis contributed to this report.

Green Bay Elite's Huff leads the cheer



Photo courtesy of Peril Huff

Nicole Huff, center - arms crossed, and her Green Bay Elite teammates are headed for Orlando, Florida for the Cheerleading and Dance Worlds competition.

By Dawn Walschinski
Kalihwisaks

Green Bay Elite is returning to center stage at the Cheerleading and Dance Worlds being held in Orlando, Florida April 23-25. Leading the charge is Oneida tribal member Nicole Huff.

"We actually have a chance at winning this year, and hopefully we hit and they like us," said Huff, age 11.

Huff's favorite move is called a double.

"It's when you spin two times in the air," she explained.

Cherokee Greendeer

has been coaching Huff in cheerleading since she was four-years-old.

"She's one of the most amazing young ladies you'll ever meet. She's a born leader. She's very driven, when she sets a goal to something, it's going to be achieved," said Greendeer. "Her mom is very quiet and laid back and so is her dad, great people, and then you have this little fireball who's just raring to go."

Green Bay Elite is one of six teams selected to compete in the Worlds.

"Nicole's team is

ranked first in the world right now," said Greendeer. "She and her team have been working really hard for that."

"It's a blast to have a team with you," said Huff. "Having to work together, not just an individual."

Huff practices cheerleading at the Oneida based Green Bay Elite Gym four times a week.

"For as young as she is, she has some remarkable skills that she's really going to be something someday," said Greendeer.

Aquafina hosts Major League Baseball Pitch, Hit & Run Competition

An Aquafina Major League Baseball Pitch, Hit & Run Competition for area youth will be held on May 1 at noon at the Oneida Ball Diamonds on East Service Drive.

Pitch, Hit & Run is the Official Skills Competition of Major League Baseball. This grassroots program is designed to provide youngsters with an opportunity to compete, free of charge, in a competition that recognizes individual excellence in core baseball/softball skills.

Competitors are divided into four age divisions: 7/8, 9/10, 11/12,

13/14, and have the chance to advance through four levels of competition, including Team Championships at Major League ballparks and the National Finals at the 2010 MLB All-Star Game.

The individual Pitching, Hitting and Running Champions, along with the All-Around Champion in each age group at the Local Competition will be awarded and advance to the Sectional Level of Competition.

All participants must bring a copy of their birth certificate and fill out a registration/waiver form prior to the start of the

competition. For questions concerning the competition, please contact your Local Coordinator Don Lilly at 920-497-6097 or dlilly@oneidanation.org.

Oneida Rec Summer Program

Birds chirping can only mean one thing; the Oneida Recreation Summer Program is closing upon us.

Don't let your child miss out! Sign Up Now!

Date: Wednesday, May 5, 2010

Location: Civic Center

Time: 9:00 a.m. until filled (registration over the phone is not allowed)

Fees: \$ 5 . 0 0 Recreation membership, \$10.00 Summer Program Fee

All Summer Program participants must

be members of Oneida Recreation, membership forms can be picked up at the Civic Center or County H.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old (Session I, II)
- 7 & 8 Year Old (Session I)
- 9 & 10 Year Old (Session II)
- 11-12, 13-16 Year Old (Session III)
- Session I: June 14th - July 2nd

Session II: July 12th - July 30th

Session III: August 2nd - Aug. 20th



Kayak

~ Intro To Kayaking Class:

This is a full day class on the water with some on-land instruction. Topics include wet exits, strokes, safety, equipment, and rescue techniques. Wind, weather and waves may be included with on-land instruction. See the Program Description form for more info. **Dates: June 19th 9am-5pm or July 23rd 8am-4pm 2010**

~ Quick Start your Kayak Class:

Learn the basics of kayaking with instruction on wet exits, strokes, safety and acquiring skills for entire level paddlers. See the Program Description form for more info. **Dates: May 16th 12pm-3pm, May 27th 4:30pm-7:30pm, July 24th 9am-12pm 2010**

~ Kayak Rescue and Safety Class:

Now that you have learned the basic strokes and may have a couple experiences on the water, this class will review rescue techniques. We will review the paddle float-rescue, T-rescue and others, such as the scoop rescues, as time permits. Kayak and boating safety will be reviewed including rules of the nautical road, weather, wind and waves. See the Program Description form for more info.

Dates: June 23rd 5-8pm, July 24th 9am-12pm, August 11th 1-3pm 2010

Contact: Cindy Young (920) 490-3863 or cyoung@oneidanation.org Website: www.oneidanation.org/adventures

2010 Oneida Nation W.I.G.A GOLF TOURNAMENT

Saturday • May 29, 2010

Thornberry Creek at Oneida

Format: Individuals starting @ 11 AM

Flights: Men ~ Seniors ~ Women ~ Juniors

Cost*: Adults-\$70/person (Includes golf, cart & prizes)

Juniors-\$10/person (Includes 9 holes & prizes)

DEADLINE TO REGISTER FOR BOTH EVENTS IS: May 19, 2010

There will also be a 9-hole, 2-person team fun event on...

Friday • May 28th • 8am

Teams can be made up of anybody (men, women, kids 12 yrs & up). Mixed teams are encouraged. Make a tee time ASAP as space is limited.

Cost: \$25 golf only, cart not included.

Contact:

Leroy King at 920.713.8363 or

Racquel Hill at 920.819.8322 or

Waylon Denny at 920.366.6854

* There is an additional one-time WIGA Annual Membership fee of \$5.00

One in Christ: Celebrating our Diversity

Do you know in what language the first Episcopal services, in what would become the state of Wisconsin, were celebrated? The year was 1822. Can you guess? Not in English, not in French, not in Spanish— but in Mohawk, the language of the Native American Oneida people.

Through the years, many people of Belgian, English, Polish, German, and other descent have found their place in our churches. More recently, African Americans, Hmong and Latinos have joined us. Did you know that Sunday worship is offered in Spanish in several diocesan congregations today?

To celebrate the diversity of background and ethnic influences that have enriched, and continue to enrich the Diocese of Fond du Lac, the Christian Social Witness Committee is planning a “Celebration” to be held Saturday, April 24, 2010, starting at 10:00am at the Church of the Holy Apostles, Oneida. It will be a relaxed, fun time for people of all ages to dis-

cover a little bit more about the wonderful history and diversity that makes up our diocese.

There will be ethnic crafts, music and food. A cemetery walk will help us get to know of some truly important persons in the history of north-eastern Wisconsin. The event will conclude with a celebration of the Eucharist at 2:00pm, giving thanks for our diversity, and honoring our oneness in Christ.

For more information, contact:

The Rev Kristina Henning • (920) 869-2565
The Rev Dcn Susan Burman • (920) 922-4541
Bonnie Burroughs • (920) 960-2875

VA Recognizes “Presumptive” Illnesses in Iraq, Afghanistan

Decision Simplifies Application for Disability Pay

WASHINGTON (March 18, 2010) – Secretary of Veterans Affairs Eric K. Shinseki today announced the Department of Veterans Affairs (VA) is taking steps to make it easier for Veterans to obtain disability compensation for certain diseases associated with service in the Persian Gulf War or Afghanistan. This will be the beginning of historic change for how VA considers Gulf War Veterans’ illnesses.

Following recommendations made by VA’s Gulf War Veterans Illnesses Task Force, VA is publishing a proposed regulation in the Federal Register that will establish new presumptions of service connection for nine specific infectious diseases associated with military service in Southwest Asia during the Persian Gulf War, or in Afghanistan on or after September 19, 2001.

“We recognize the frustrations that many Gulf War and Afghanistan Veterans and their families experience on a daily basis as they look for answers to health questions, and seek benefits from VA,” said Secretary Shinseki.

The proposed rule includes information about the long-term health effects potentially associated with the nine diseases: Brucellosis, Campylobacter jejuni, Coxiella burnetii (Q fever), malaria,

Mycobacterium tuberculosis, Nontyphoid Salmonella, Shigella, Visceral leishmaniasis and West Nile virus.

For non-presumptive conditions, a Veteran is required to provide medical evidence that can be used to establish an actual connection between military service in Southwest Asia or in Afghanistan, and a specific disease.

With the proposed rule, a Veteran will only have to show service in Southwest Asia or Afghanistan, and a current diagnosis of one of the nine diseases. Comments on the proposed rule will be accepted over the next 60 days. A final regulation will be published after consideration of all comments received.

The decision was made after reviewing the 2006 report of the National Academy of Sciences (NAS), titled, “Gulf War and Health Volume 5: Infectious Diseases.” The 2006 report differed from the four prior reports by looking at the long-term health effects of certain diseases determined to be pertinent to Gulf War Veterans.

The 1998 Persian Gulf War Veterans Act requires the Secretary to review NAS reports that study scientific information and possible associations between illnesses and exposure to toxic agents by Veterans who served in the Persian Gulf War.

Because the Persian Gulf War has not officially been declared ended, Veterans serving in Operation Iraqi Freedom are eligible for VA’s new presumptions. Secretary

Shinseki decided to include Afghanistan Veterans in these presumptions because NAS found that the nine diseases are prevalent in that country.

Noting that today’s proposed regulation reflects a significant determination of a positive association between service in the Persian Gulf War and certain diseases, Secretary Shinseki added, “By setting up scientifically-based presumptive service connection, we give these deserving Veterans a simple way to get the benefits they have earned in service to our country.”

Last year, VA received more than one million claims for disability compensation and pension. VA provides compensation and pension benefits to over 3.8 million Veterans and beneficiaries. Presently, the basic monthly rate of compensation ranges from \$123 to \$2,673 to Veterans without any dependents.

Disability compensation is a non-taxable, monthly monetary benefit paid to Veterans who are disabled as a result of an injury or illness that was incurred or aggravated during active military service.

For more information about health problems associated with military service during operations Desert Shield, Desert Storm, Iraqi Freedom and Enduring Freedom and related VA programs go to www.publichealth.va.gov/exposures/gulfwar/ or go to www.va.gov for information about disability compensation.

ARE YOU POTENTIAL ONEIDA ROYALTY?

TAKE YOUR SHOT AT THE ANNUAL MISS ONEIDA PAGEANT

JUNE 30, 2010

RADISSON HOTEL - WOLF ROOM

Miss Oneida: Ages 18 - 25 ALL PARTICIPANTS MUST: Jr. Miss Oneida: Ages 13 - 17

1. BE SINGLE w/ NO CHILDREN (NEVER BEEN MARRIED)
2. BE AN ENROLLED ONEIDA OR IN PROCESS OF
3. HAVE NO PREVIOUS OR PENDING MISDEMEANOR OR FELONY CONVICTIONS
4. EXHIBIT KNOWLEDGE AND UNDERSTANDING OF ONEIDA CULTURE & HISTORY

Applications are available in the main office at the Norbert Hill Center or they can be printed at www.oneidationation.org under the subheading of Culture & Traditions. You can also call to have one mailed to you.

Mandatory meeting for all interested participants and their parents/guardians (if under 18) scheduled for Thursday, June 24, 2010 at 5 p.m. in the OBC Room - 2nd floor of the Norbert Hill Center.

— APPLICATION DEADLINE IS JUNE 18, 2010 AT 4:30 PM. NO EXCEPTIONS! —
If you have any questions or need ideas call Rich Figueroa at (920) 496-5026.

GREEN AWARDS

APRIL 12-26, 2010

WIN BIG GREEN CASH or a FORD ESCAPE HYBRID!

DAILY DRAWINGS APRIL 12-25

Drawings held daily at 10am, 3pm, and 7pm.

Pick three money bags for a chance to win up to **\$500!**

GRAND PRIZE DRAWING MONDAY, APRIL 26 AT 6PM

12 CASH WINNERS have a chance to win up to **\$5,000!**

Last drawing of the evening will be for a **FORD ESCAPE HYBRID!**

12 WINNERS DAILY!

10 POINTS = 1 DRAWING TICKET

Must be present for all drawings. Official rules and details available at any Oneida Casino Players Club.

Oneida Adventures

The Sylvania Wilderness Awaits You!

Come join Oneida Adventures on a men’s weekend canoe/fishing trip to the Sylvania Wilderness and Recreation Area located just North of Eagle River in the Upper Peninsula of Michigan. Sylvania was added to the National Wilderness Preservation System (NWPS) in 1987 by the Michigan Wilderness Act. This beautiful wilderness area is a smaller version of the Boundary Water Canoe Area in Northern Minnesota.

A short paddle across Clark Lake will bring us to Cedar camp site our home for the weekend. After setting up camp, you will have a chance to fish, hike, or just relax around the fire. The following morning, plan on fishing a couple of my favorite spots for Smallmouth Bass where the fishing has been great in the past. Fishing in Sylvania can be excellent at this time of year, but the wilderness canoeing experience seems to always be the favorite part. Visiting Sylvania gives you a rare opportunity to step back in time and see what it is like to walk under old growth virgin forests, along the shores of pristine waters.

Cost of trip: includes free rental of: Canoe, Paddle, PFD, Tent, Sleeping Bag, Guide, Campsite and Meals. Transportation is on your own. Men only trip!

Cost: \$150 for Non Fitness/Tribal Members—\$70—Deposit
\$80 for Fitness Center/Tribal Members—\$40—Deposit

Dates: June 11th-June 13th 2010

Fishing License Purchased on your own when we arrive

Contact: Kip Miller: 920-460-3810 or kmiller@oneidationation.org



Across from Austin Straubel Airport • Green Bay, WI
1-800-238-4263 • 920-494-4500
OneidaBingoAndCasino.net

follow us on [twitter](#) [facebook](#) [myspace](#)

U.S. Census Essay Contest Winners Announced

Why the United States Census is Important to Me

Oneida students from 5th through 12 grade were invited to submit an essay about the impact of the US Census on the Oneida Tribe of Indians of Wisconsin and themselves. The winning essayists will receive their prizes at the 2010 Census Road Tour on Monday, April 19. Following are the top essays.



Colleen Cornelius
Colleen won an iPod for her winning essay.

By Colleen Cornelius

Oneida Nation High School

Do you know what a census is and why we should take it? In 2010, the Census Bureau will define who we are as a nation with the decennial census population count. It is vital that the 2010 Census have an accurate count of our Tribal nation and American Indian and Alaska Native communities.

A census is basically the procedure of recording information about a member of the given population. It is a regularly occurring and official count of the people in a particular population. The United States Constitution mandates that a census is to be taken at least once every ten years. It is a count of everyone residing in the United States: on tribal lands, the 50 states, Washington D.C., Puerto Rico, U.S. Virgin Islands, American Samoa, Northern Mariana Islands, and Guam. This includes citizens and noncitizens of all ages, tribes, races, and ethnic groups. The 2010 Census will create and provide hundreds of thousands of temporary jobs across the nation. The census is used for federal funding for many of the social and economic programs. A census records the name of the head of the household and the number of people living in each household. It is very important that not only you, but your friends as well, take this census so we can have an accurate count of residents. This will make sure there is more money for schools and healthcare services.

In recent times, there have been two different forms of questionnaire, long and short. The long form that had additional

questions about matters such as daily commute times, housing unit factors, etc. has been replaced by the American Community Survey. Computer algorithms determine which form was mailed to a given household, with 1 in 6 receiving the long form. Completing the 2010 Census questionnaire is simple, easy, and safe. The 2010 Census questionnaire asks only a few questions of each person- name, relation, gender, age, date of birth, and whether the respondent own or rents his or her home. This questionnaire only takes about a few minutes to complete; just return by mail or to a census taker. Your responses are completely confidential and protected by law. All census workers, including tribal members working for the Census Bureau, take an oath for life to protect the confidentiality of census responses.

Want to know why we should put "ONEIDA TRIBE OF WI" instead of "Oneida Nation"? Many Oneida Tribal members from Wisconsin were counted as Oneida Nation of New York, because they just wrote "Oneida" or "Oneida Nation" on the Census form questionnaire. Question 6 of the census questionnaire asks for Tribal Affiliation but only allows for a 19 character response. That is why it is very important we fill out the questionnaire correctly in the section; putting in "ONEIDA TRIBE OF WI". This will surely guarantee that the Census receives the accurate information from our own Tribal members. That way we have a fair and accurate count and do not get mistaken as the Oneida Nation of NY, the 2010 Census is approaching very quickly and we need to ensure that the Oneida Tribe in Wisconsin is accurately counted. This count is how we are allocated for various Federal grants and aids. It also establishes the federal boundaries for Federal Legislatures. Census workers will be going door to door on the reservation; there will also be flyers and posters throughout the communi-

ty. Tribal members should participate in this census because it will shape the future of your tribal community; define your voice in congress and impact economic development and other opportunities for your tribal citizens. The federal and state agencies depend on census data to determine funding allocations for tribal programs. This data can assist tribal leaders in their planning decisions about economic development projects and community service programs. As an American Indian/Alaska Native, you will play a very important role in making the 2010 Census successful by encouraging people in

your community to take part in the count.

Why is this census important to me? The census is important because 1.) It affects the funding in out community; in which 300 billion dollars is distributed per year in the United States. 2.) It affects the planning for future projects in developing, such as neighborhoods, schools, community centers, roads, and health facilities. 3.) It affects the distribution of congressional seats to states and Legislator districts. In fact, the information the census collects helps to determine how more than \$400 billion dollars of federal funding each year is spent on infrastructure and services like: Hospitals, job training centers, senior centers, bridges, tunnels and other public work projects, and emergency ser-

vices. If you need to know, the community needs to know that an accurate count of residents means fair government representation for all of us, including me. It also means more money for our schools, transportation, healthcare, housing and a lot more. Three hundred billion dollars a year will be allocated annually throughout the United States. That means 3 trillion dollars will be distributed to municipalities over a 10 year span. The more people counted means more of that money will be distributed into your community. That's why your help is so vital in getting the word out.

I'm asking you to take the Census Questionnaire for our community and for ourselves. It is important that you fill in the form and promptly mail

it back. People from many walks of life use census data to advocate for causes, rescue disaster victims, prevent diseases, research markets, and locate pools of skilled workers and more. I think that this census is very important for everyone. It is safe and protected, which always is a good thing to me. I encourage everyone, including all tribal members to take this census on behalf of our community. When you do the math, it is quite easy to see what an accurate count of residents can do for our community. Better infrastructure. More services. A brighter tomorrow for everyone and possibly a better future for all. I thank everyone for taking their time in reading this essay and thank everyone who took the census questionnaire.

Oneida of Wisconsin undercounted 10 years ago



Chauncey Williams
Chauncey won a Nintendo DS for his essay

By Chauncey Williams

5th Grader

A census is a count of population, an official count of a population carried out at set intervals. Also, it is a systematic count or survey. The United States carries out a census every 10 years. It is required by the United States

Constitution.

It is very important because in the last census there were only 920 people who named themselves as Oneidas of Wisconsin in the whole United States. That is more than 13,000 Oneidas of Wisconsin who were not counted.

The census is important to me because if the people are not counted,

funding for our community will go to other places. Also, it is important to show how many Oneida people of Wisconsin there really are.

I got my information from www.oneidana-tion.org/census and the Microsoft Encarta College Dictionary.

2010 Census Road Tour



Monday, April 19, 2010
10 a.m. - 1 p.m.



Oneida Nation Elementary School
East Parking Lot
N7125 Seminary Road
Oneida, WI 54155

Everyone is invited to attend

Featuring: Richard G. Hill, Chairman, Oneida Tribe of Indians of Wisconsin

- Learn about the 2010 Census
- Discover the benefits a complete count can bring to communities everywhere
- View a sample 2010 Census form
- Learn how the collected information is used
- Contribute stories and photos to the Portrait of America project to explain why "I count!"
- View messages from other road tour participants

FUNDRAISER

Saturday, May 8, 2010

Harmony Café, West Mason Street • Green Bay, WI
3:00PM to 9:00PM

Acts scheduled to appear:

- The Flying Feather Band
- Rockin' Daddy's
- Big and Tasty
- Big Snake
- Wade Fernandez
- Mario Fernandez
- Blues Talk
- Cherry Bounce
- The Morgan Creek Band

Raffles, Silent Auction, Indian Tacos

Proceeds go to: "Ateqnohkw Pomohneaw", the re-creation of the walk in relation to the removal of the Menominee Nation from Lake Poygan to their present reservation.

For details, contact: richieplass@yahoo.com

*Times and line-up subject to change

Oneida Community Integrated Food Systems

Meet the Oneida Food Distribution Staff



Contributed photo

Back row, left to right: Don Miller, Randy Denny, Leonard "Jamie" Stevens. Front row, left to right: Lila Denny, Joyce Skenandore and Marilyn King.

The Oneida Food Distribution Program opened its doors in the old Oneida tribal bldg. On July 1, 1980. It operated under the umbrella of the Great Lakes Indian Tribal Council (GLITC) until Sept. 30, 1983.

It was at that time that the Food Distribution Program on Indian Reservations (FDPIR) was officially activated here in Oneida on Oct 1, 1983 to the present time.

The program is administered at the federal level by the Food & Nutrition Service (FNS), an agency of the U.S. Department of Agriculture, or USDA as we know it. FDPIR is managed locally by either Indian Tribal Organizations (ITO's) or an agency of a state government. Currently there are approximately 257 tribes receiving benefits under FDPIR through 98 ITO's and five state agencies.

The agreement to administer the FDPIR is between the state agency, in this case the Oneida Nation, and USDA. Therefore, we are required to operate within the USDA guidelines as well as Oneida policies & procedures.

The USDA agreement or contract requires the ITO's to order, receive, warehouse, and distribute USDA commodities according to the USDA 501 handbook of regulations. Also to offer nutrition education with the help of state, federal, and Oneida nutritionists, as well as outreach to potentially eligible households with information of the services we provide, and finally, referral to other entities that can meet needs that we in the Food Distribution Program cannot satisfy.

Our service area is the rural areas of Brown and Outagamie counties as well as those of Door, Kewaunee, and Manitowoc. Inside the reservation boundaries any eligible household can receive our services. Outside the reservation only eligible Indian households can be serviced. We cannot service any city or town that has a population of over 10,000 with the exception of Green Bay that is based on a waiver agreement reached with USDA in 1992. This allows our program to service Indian households if they meet pro-

gram eligibility criteria. The prevailing rule of eligibility maintains that low-income American Indians, and non-Indian households residing on a reservation, and those Indian households living in approved areas near a reservation, that contains at least one person, who is a member of a federally recognized tribe, are eligible to participate in the Food Distribution Program.

Those communities that we cannot service directly are Allouez, De Pere, Ashwaubenton, Appleton, Kaukauna, and Grand Chute.

Households are certified based on income and resource standards set up by the federal government, and must be re-certified as often as necessary, or at a minimum of every 12 months. Households may not participate in the Food Distribution Program and the Food Stamp Program (SNAP) in the same month.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. We offer a nutritious food package consisting of fresh fruits and veg-

etables as well as wholesome meat products of frozen ground beef, chicken, turkey hams, and roast beef, and when available, ground buffalo and regular hams during the fall season. We also have a full line of canned fruits and vegetables in addition to an assortment of fruit juices, cereals, and other wholesome products.

Our food package from the USDA is worth approximately \$100 per person per month, and is well balanced in all food groups. Over the years our caseload has fluctuated between 400 to 1000 certified participants. The average caseload in 2009 was over 500 clients monthly. In order to be an effective pro-

gram, the Food Distribution Program continually assesses the needs of its participants through various surveys and questionnaires, to make sure we are addressing all of our requirements.

The Oneida Food Distribution Program is actively involved and an integral part of OCIFS (Oneida Community Integrated Food Systems) originally established in 1994. OCIFS was formed to develop a strong food infrastructure for the Oneida Nation. It includes Tsyunhe'hkw', Oneida Nation Farms, Apple Orchard, Oneida Comprehensive Health Division, and Food Pantry.

Fruit/Veggie of the Month... Cherries

Did you know...?

Cherries are drupes or stone fruits related to plums and more distantly to peaches and nectarines. There are two types: sweet and sour. It is the sour cherries that are lower in calories and higher in vitamin C and beta carotene than sweet



Selection:

Buy cherries that have been kept cool and moist so that the flavor and texture are best. Cherries with stems will keep longer. Look for firm, plump cherries with green stems. A brown stem is a sign that the fruit is not fresh. Wash cherries when ready to eat them.

Storage:

Loosely pack unwashed cherries in a plastic bag or pour them into a shallow pan in a single layer to minimize bruising. Store in a plastic bag in the refrigerator for 2-3 days. Cherries may be frozen with or without the pits for up to 1 year (rinse, dry and place in zip-lock bag - close all but 1 inch, insert straw & suck out air; then fully seal)

Nutrition Benefits:

Fat-free, sodium-free, cholesterol-free, good source of vitamin C & potassium, low in calories (~90 calories/cup), and

This red fruit in a low-fat diet can help maintain:

- A healthy heart
- Memory function
- A lower risk of some cancers
- Urinary tract health



Departmental Staff Directory

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website <http://ocifs.oneidanation.org>

- Oneida Nation Farms**
• Jeff Scofield at 920-833-7952
- Oneida Tsyunhe'hkw'**
• Jeff Metoxen at 920-869-2141
- Oneida Food Distribution**
• Don Miller at 920-869-1041
- Oneida Health Center**
• Tina Jacobsen at 920-869-4899
- Oneida Grants Office**
• Frieda Clary at 920-869-4263
- Oneida Pantry**
• Gary Smith at 920-490-3944

Oneida Community Cooking Class

Cook, Energize, & Move!

Date: April 22
Time: 5:00-7:30 PM
Where: Turtle School Home Ec Room

Free Class!
Pre-registration required

To Register call Sylvia at 496-5352

Or email scornel2@oneidanation.org

Come cook a quick healthy meal with your family and friends!

Join us for:
Healthy Dinner
Nutrition Lesson
Fitness Activity

Sponsored by the Oneida Living in Balance Team with funding from the Special Diabetes Grant

IF I DON'T SAY IT, WHO'S GOING TO SAY IT FOR ME?



Remaining silent will not allow our voice to be heard in the 2010 Census. The 2010 Census helps determine resources such as schools, housing, roads, and hospitals.

WE MOVE FORWARD WHEN WE PARTICIPATE | 2010CENSUS.GOV



IT'S IN OUR HANDS

PAID FOR BY U.S. CENSUS BUREAU